

ESU 15, as a partner with our area schools and communities, will provide leadership and services to support the improvement of teaching and learning.

REGULAR MEETING January 11, 2024 AT 12:00 PM

AGENDA

1. Opening Procedures
 - a. Call to Order
 - b. Election of Board President
 - c. Election of Board Vice President
 - d. Election of Board Secretary
 - e. Appointment of Board Treasurer
 - f. Pledge of Allegiance
 - g. Open Meetings Act
 - h. Verification of Publication and Notification
 - i. Roll Call
 - i. Excuse Absent Board Members
2. Comments from Guests
3. Special Recognition of Cheri Burke
4. Staff Presentations
5. Action Items
 - a. Consent Agenda
 - i. Approve Minutes of December Meeting
 - ii. Approve January Bills
 - iii. Approve the December Treasurer's report
 - iv. Approve January Agenda
 - b. Approve Negotiated Agreement.
 - c. Approve Contract of Morgan Cavanaugh, LMHP.
 - d. Approve ESU #15 Administrator, Phillip Picquet, to be the ESU 15 representative for all local, state and federal programs.
6. Discussion Items
 - a. Administrator Evaluation Form
 - b. Committee Appointments
7. Reports
 - a. Administrator
 - i. Administrator Goals
 - ii. PR Committee update and new ESU 15 logo
 - iii. Legislative Issues Conference - January 20-21- Lincoln

- iv. ESU 15 & 16 Board Workshop - January 24th
 - v. Staff Meeting and District Surveys
 - b. Board
 - i. Administrator Evaluation
 - c. Executive Session:
- 8. Adjournment

The Educational Service Unit Board of Directors reserves the right to go into closed session for purposes in accordance with LB 84-1410(1).

REGULAR MEETING

Thursday, December 7, 2023 6:00 PM Central

Enders Lake Golf Course
33864 US-6
Enders, NE 69027

Present: 6, Absent: 4.

1. Opening Procedures

1.a. Call to Order

President Repass called the meeting to order at 6:00 pm.

1.b. Pledge of Allegiance

Pledge of Allegiance was cited.

1.c. Open Meetings Act

President Repass advised every one of the open meetings act being posted and available.

1.d. Verification of Publication and Notification

President Repass confirmed the meeting was advertised according to policy.

1.e. Roll Call

Present were: Nathan Behlke, Michael Harris, Jon Lechtenberg, Kate Repass, Allison Sandman and Jesse Stevens.

1.e.i. Excuse Absent Board Members

A motion was made by Allison Sandman to excuse absent board members: Conroy, Dueland, Gossen & Loop, seconded by Michael Harris Motion Passed.

Martin Conroy: Absent, Mary Dueland: Absent, Larry Gossen: Absent, Jason Loop: Absent, Nathan Behlke: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Kate Repass: Yea, Allison Sandman: Yea, Jesse Stevens: Yea

Yea: 6, Nay: 0, Absent: 4

Absent board members: Conroy, Dueland, Gossen and Loop

2. Comments from Guests

3. Staff Presentations

4. Action Items

4.a. Consent Agenda

A motion was made by Jesse Stevens to approve the consent agenda, seconded by Nathan Behlke Motion Passed.

Martin Conroy: Absent, Mary Dueland: Absent, Larry Gossen: Absent, Jason Loop: Absent, Nathan Behlke: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Kate Repass: Yea, Allison Sandman: Yea, Jesse Stevens: Yea

Yea: 6, Nay: 0, Absent: 4

4.a.i. Approve Minutes of November Meeting

4.a.ii. Approve December Bills

December Liabilities \$132,743.31 and Payroll \$70,102.57

4.a.iii. Approve the November Treasurer's report

4.a.iv. Approve December Agenda

4.b. Approve Negotiated Agreement with ESU 15 LEA.

A motion was made by Allison Sandman to table negotiated agreement with ESU 15 LEA, seconded by Michael Harris Motion Passed.

Martin Conroy: Absent, Mary Dueland: Absent, Larry Gossen: Absent, Jason Loop: Absent, Nathan Behlke: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Kate Repass: Yea, Allison Sandman: Yea, Jesse Stevens: Yea

Yea: 6, Nay: 0, Absent: 4

4.c. Approve classified and contracted employee salary increases for 2024-2025 and 2025-2026.

A motion was made by Allison Sandman to Approve classified and contracted employee salary increases of 2.27% to 7.1% for 2024-25 and 2025-2026 years as determined by the ESU 15 Administrator., seconded by Nathan Behlke Motion Passed.

Martin Conroy: Absent, Mary Dueland: Absent, Larry Gossen: Absent, Jason Loop: Absent, Nathan Behlke: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Kate Repass: Yea, Allison Sandman: Yea, Jesse Stevens: Yea

Yea: 6, Nay: 0, Absent: 4

4.d. Approve declared property as surplus.

A motion was made by Jon Lechtenberg to Approve declared listed items as surplus property and authorize the administrator to sell or dispose of the property., seconded by Allison Sandman Motion Passed.

Martin Conroy: Absent, Mary Dueland: Absent, Larry Gossen: Absent, Jason Loop: Absent, Nathan Behlke: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Kate Repass: Yea, Allison Sandman: Yea, Jesse Stevens: Yea

Yea: 6, Nay: 0, Absent: 4

5. Discussion Items

6. Reports

6.a. Administrator

Mr. Picquet updated the board on the AESA national conference. AI was discussed and federal programs. Nebraska has core service dollars and other funding, while some states have to fund themselves. There were many ESU members from Nebraska that attended.

Member Stevens discussed that things we do in Nebraska are exceptional and many states look highly on how we run our system.

Mr. Picquet discussed with the board how AI is evolving and how to use it in the classroom was highly discussed. This will be a learning curve for kids and teachers. How quickly the AI is moving and how we need to keep up with it and learn to use it. Look at it as a tool and how to use it and how to put boundaries on it.

On February 20, 2024 ESU 6 will come and present to staff and teachers on AI, and then they will do a one-day presentation for students.

6.b. Board

Jon spoke of a very inspirational speaker he had heard speak about Migrant Education.

6.c. Executive Session:

7. Adjournment

The meeting adjourned at 6:35 pm. The next board meeting is January 11, 2024 @ 12:00 PM CST in McCook, NE.

ESU 15

Check Listing Report

Payables - January 11, 2024

Check Date	Check Number	Payee	Description	Amount
01/11/2024	36270	Ambience Counseling Center, LLC	mental health services-maywood/dcs	\$3,447.59
01/11/2024	36271	Beavers, Heather	mileage	\$1,003.46
01/11/2024	36272	Behlke, Nathan	board mileage	\$39.30
12/13/2023	36253	Black Hills Energy	mccook-natural gas	\$241.87
01/11/2024	36273	Brenning, Laurie	misc-meals	\$119.01
01/11/2024	36274	Burke, Sharriea	mileage	\$847.57
01/11/2024	36275	Calvert, Sara	mileage	\$811.55
01/11/2024	36276	Capital One	supplies	\$103.42
01/11/2024	36277	CenturyLink (AZ)	telephone	\$82.52
01/11/2024	36278	City of McCook	utilities-mccook	\$70.94
01/11/2024	36279	Community First Bank	direct deposit/safe dep fee	\$89.60
01/11/2024	36280	Cortney Crocker	mileage	\$560.03
01/11/2024	36281	Dickey, Angie	mileage	\$1,268.58
01/11/2024	36282	Dueland, Mary	board mileage	\$69.43
01/11/2024	36283	Eakes Office Plus	laminator repair	\$255.50
01/11/2024	36284	Educational Service Unit Coord Council	PDO/SDA training	\$150.00
01/11/2024	36285	EL Achieve Inc	el achieve renewal fee	\$1,732.50
01/11/2024	36286	Englot, Angie	mileage	\$625.53
01/11/2024	36287	Esch, Barb	mileage	\$437.21
01/11/2024	36288	Esu #15 Cafeteria/125 Plan	admin fees	\$90.00
01/11/2024	36289	Firespring	advertising-logo	\$1,500.00
01/11/2024	36290	Gossen, Larry	board mileage	\$355.01
01/02/2024	36268	Great Plains Communications	telephone	\$566.58
01/11/2024	36291	Great Plains Communications	telephone-imperial	\$70.95
01/11/2024	36292	Hanson, John	mileage	\$138.86
01/11/2024	36293	Harris, Michael	board mileage	\$85.15
01/11/2024	36294	Hayes Center Public School	peak-mtss training	\$250.00
01/11/2024	36295	Hometown Family Radio	advertising	\$600.00
01/11/2024	36296	Hometown Leasing	copier lease	\$293.30
01/11/2024	36297	Johnson, Rick	building maintenance	\$157.00
01/11/2024	36298	Jon Lechtenberg	board mileage	\$11.79
01/11/2024	36299	Krutsinger, Lisa	mileage	\$772.90
01/11/2024	36300	Kunnemann, Carol	mileage	\$1,006.08
01/11/2024	36301	Lopez, Aida	migrant-mileage	\$862.64
01/11/2024	36302	McCook Public Schools	hanson ins	\$871.41
01/11/2024	36303	NCS Pearson Inc.	speech testing supplies	\$1,263.25
01/11/2024	36304	Nebraska Public Power Dist	utilities-mccook	\$144.56
01/11/2024	36305	NRCSA	2024 nrdsa spring conf	\$440.00
01/11/2024	36306	Occupational Therapy Services	ot services	\$8,402.55
01/11/2024	36307	Olsen, Tonya	mileage	\$799.10
01/11/2024	36308	Perry, Guthery, Haase & Gess.	legal fees	\$345.60
01/11/2024	36309	Picquet, Phillip	mileage	\$728.45
01/11/2024	36310	Pristine Clean	cleaning-mccook/trenton	\$560.00
01/11/2024	36311	Propio Language Services	migrant language services	\$50.00
01/11/2024	36312	Repass, Kate	board mileage	\$471.60
01/11/2024	36313	Richardson, Cynthia	board/admin mileage	\$93.01
01/11/2024	36314	Sandman, Allison	board mileage	\$13.10
01/11/2024	36315	Southwest Public Schools	peak-mtss training	\$500.00
01/11/2024	36316	Stevens, Jesse	board mileage	\$202.77
01/11/2024	36317	Strand, Amy	mileage	\$153.27
01/11/2024	36318	Trails West Texaco	meal	\$61.01
01/11/2024	36319	USBANK	credit card	\$5,373.03
01/11/2024	36320	Verizon	phone-service coord	\$53.64

12/13/2023	36254	Viaero	migrant-phone	\$41.21
01/11/2024	36321	Volz Inc	building maintenance	\$43.45
01/11/2024	36322	Walker, Kelcey	mileage	\$550.20
01/11/2024	36323	Waytek-AVG Renewals	avg renewal	\$989.10
01/11/2024	36324	Weimer, Todd	mileage	\$132.31
01/11/2024	36325	Werkmeister, Jessica	mileage	\$501.73
01/02/2024	Liability	Aflac	Aflac After Tax	\$898.62
01/02/2024	Liability	Blue Cross And Blue Shield	BCBS EE+CH HSA	\$31,785.40
01/02/2024	Liability	KUNNEMANN HSA	HSA EE Carol Kunnemann	\$50.00
01/02/2024	Liability	KUNNEMANN HSA	HSA ER Carol Kunnemann	\$5,439.24
01/02/2024	Liability	Colonial Life & Accident Insurance Co.	Colonial Life & Acc Ins	\$42.75
01/02/2024	Liability	Community First Bank	NPERS	\$20,826.04
01/02/2024	Liability	Community First Bank-FICA	Federal Withholding	\$7,685.80
01/02/2024	Liability	Community First Bank-FICA	FICA	\$12,783.60
01/02/2024	Liability	Community First Bank-FICA	Medicare	\$2,989.72
01/02/2024	Liability	McCORKLE HSA	HSA EE Cynthia McCorkle	\$100.00
01/02/2024	Liability	McCORKLE HSA	HSA ER Cynthia McCorkle	\$5,439.24
01/02/2024	Liability	Esu #15 Cafeteria/125 Plan	Cafeteria 125	\$1,866.68
01/02/2024	Liability	BRENNING HSA	HSA EE Laurie Brenning	\$223.00
01/02/2024	Liability	BRENNING HSA	HSA ER Laurie Brenning	\$5,439.24
01/02/2024	Liability	LegalShield, Inc	Pre-pd ID shield	\$71.80
01/02/2024	Liability	MASA Global Building	MASA	\$70.00
01/02/2024	Liability	MG Trust Company	MG 403(b)	\$3,725.00
01/02/2024	Liability	Nebraska Depart. Of Revenue	State Withholding - NE	\$3,512.94
01/02/2024	Liability	Principal Life Insurance Co.	LTD	\$261.27
01/02/2024	Liability	BURKE HSA	HSA EE SHARRIEA BURKE	\$160.00
01/02/2024	Liability	BURKE HSA	HSA ER Sharriea Burke	\$3,568.56
01/02/2024	Liability	Vision Service Plan (CT)	Vision- Family- 125	\$189.48
			Total Payables	\$148,628.60
			Payroll	\$69,390.44
			Total Expenditures	\$218,019.04

2023-24

Taxes Collected

	Budget Amt.	September	October	November	December	January	February	March	April	May	June	July	Aug	% PAID	BALANCE
Chase	\$216,146.09	28,694.02	13,823.17	2,331.95	1,191.96									0.21	\$169,505.53
Dundy	\$140,294.73	27,132.24	12,342.41	1,384.94	283.24									0.29	\$99,151.90
Frontier	\$87,059.09	12,864.59	5,580.04	250.21	228.94									0.22	\$68,135.31
Furnas	\$14,327.96	1,459.28	914.09	338.66	0.00									0.19	\$11,615.93
Hayes	\$78,126.88	12,133.69	4,529.80	1,149.49	344.37									0.23	\$59,969.53
Hitchcock	\$120,621.17	23,038.86	5,280.75	1,259.40	550.42									0.25	\$90,491.74
Lincoln	\$37,661.02	7,749.69	2,474.74	66.49	226.07									0.28	\$27,144.03
Perkins	\$21.59		0.01											0.00	\$21.58
Red Willow	\$215,546.63	41,227.00	6,039.88	3,171.97	518.05									0.24	\$164,589.73
Total	\$909,805.16	154,299.37	50,984.89	9,953.11	3,343.05	0.00	24%	\$691,224.74							

December 2023 Treasurer Report

Balances as of Dec 26, 2023

Checking Account- ESU#15	\$ 746,359.52	Comm First Bank Balance-ESU#15	\$ 746,359.52
Money Market-Comm First Bank	\$ 155,269.49	-Outstanding checks	\$7,288.65
Flex Accts	\$2,000,000.00	Jan 2023 checks	\$ 218,019.04
Total	2,901,629.01	Total	\$ 521,051.83

Outstanding Checks

Date	Check #	Description	Amount
6/13/2022	34876	Cherie McClintock	\$75.00
1/11/2023	35423	Trails West Texaco	\$38.16
7/12/2023	35849	Angie Englot	\$84.50
8/8/2023	35922	Dundy County School	\$1,880.44
8/31/2023	36012	Janet Sheaffer	\$557.54
12/1/2023	36175	Aflac	\$884.49
12/7/2023	36210	Angie Englot	\$1025.49
12/7/2023	36217	Michael Harris	\$15.72
12/7/2023	36221	Imperial Republican	\$54.00
12/7/2023	36223	Lechtenberg, Jon	\$81.22
12/7/2023	36234	Tonya Olsen	\$1261.06
12/7/2023	36239	Kate Repass	\$49.78
12/7/2023	36250	Western Nebraska Administrators	\$125.00
12/7/2023	36269	Lisa Krutsinger	\$914.38
12/13/2023	36253	Black Hills Energy	\$241.87
Total Outstanding			\$7,288.65

Receipts

Date	Description	Amount
11/30/2023	State of NE- Core Services	\$11,268.58
12/5/2023	State of NE-PRT Grant	\$13,115.00
12/7/2023	Hitchcock Co Treasurer	\$550.42
	Frontier Co Treasurer	\$228.94
12/11/2023	Lincoln Co. Treasurer	\$226.07
12/12/2023	Hayes Center Schools	\$16,631.99
12/18/2023	Hayes Co Treasurer	\$344.37
	Dundy Co Treasurer	\$283.24
	Chase Co Treasurer	\$1,191.96
	Maywood Schools	\$34,959.24
	Hitchcock Co Schools	\$26,350.93
	Wauneta/Palisade Schools	\$23,031.67
	Southwest Schools	\$17,899.99
	Dundy Co Schools	\$25,181.42
	Medicine Valley Schools	\$19,688.47
12/15/2023	Red Willow Co Treasurer	\$518.05
12/18/2023	State of NE-Migrant Grant	\$222,349.00
	State of NE-Services Coord	\$4,086.79
12/21/2023	State of NE-Peak Grant	\$26,094.74
12/26/2023	Community First Bank	\$200.41
	Community First Bank-MM	\$807.43
Total Outstanding		\$445,008.71

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Committee Members for 2023-24					
Negotiations	Allison Sandman	Marty Conroy	Carol Kunnemann	Kelcey Walker Alt-Nathan Behlke	Phillip Picquet
NESUBA	Jason Loop	Marty Conroy			
Policy	Mike Harris	Kate Repass	Phillip Picquet	Laurie Brenning	Sara Calvert
Building	Larry Gossen	Jesse Stevens	Cindy Richardson	Todd Weimer	Phillip Picquet
Sick Bank	Mike Harris	Laurie Brenning	Lacy Alig		
Safety	Jon Lechtenberg	Mary Dueland	Larry Gossen	Cindy Richardson	Sara Calvert
Technology	Todd Weimer	Angie Dickey	Jon Lechtenberg	Nathan Behlke	Jesse Stevens
	Grant Norgaard	Phillip Picquet			
Steering	Sara Calvert	Tonya Olsen	Angie Dickey	Carol Kunnemann	Angie Englot
	Allison Sandman	Kate Repass	Mary Dueland	Phillip Picquet	Jason Loop