



Brownsville Independent School District

Board of Trustees

Regular Board Meeting

April 7, 2020

1:00 PM

Administration Building

1900 Price Road

Brownsville, Texas 78521-2417

A G E N D A

NOTE: The Board of Trustees may go into Closed/Executive Session to deliberate any item on this agenda as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.

- I. Meeting Called to Order.
- II. Moment of Silence.
- III. Pledge of Allegiance.
- IV. Roll Call:
- V. Recommend approving the **agenda** of the **Regular Board Meeting of April 7, 2020** with any corrections/deletions.
- VI. **Superintendent's Report: * SB1566**
 - A. **Conference Presentations:**
 1. Presentation of Addenda to be included in Probationary, Term Chapter 21 and Non-Chapter 21 contracts.
 2. Update regarding Covid-19:
 - * **Curriculum Requirements**
 - * **Business/Operations Requirements**
- VII. **PUBLIC COMMENT: (COVID-19)**

Public Comment Period has been suspended This decision is based on the evolving COVID-19 Public Health Threat.

The Board may deliberate or take action regarding the following agenda items.

Board policy BE (Local) and Robert's Rules limits debate to two opportunities. A Trustee may debate a motion for two minutes on the first speaking opportunity and one minute on

the second opportunity.

VIII. Recommend approving the **Consent Agenda**. The Board has agreed to discuss the following items. All of the items below that are not called out will be approved by consent.

(All presentations limited to five (5) minutes)

IX. COVID-19:

A. Action Item(s):

1. Brownsville I.S.D. is recommending to discontinue the docking of days during school closure for employees on FMLA due to the COVID-19 emergency.
2. Recommend to reopen the one-time pay for BISD employees (qualified) who submit their letter of resignation/separation for the end of the 2019-2020 school year
3. Recommend the one-time pay for BISD former employees who submitted their letter of resignation/retirement for the 2019-2020 school year between January 31, 2020 and April 7, 2020.
4. Approve the submission of the “Closed, but committed to provide instruction” waiver.
5. Recommend approval of Resolution #020/2019-2020 (Amendment #1) to compensate employees who were asked to report to work from March 23, 2020 through April 7, 2020 at an additional rate of 1.5 and then effective April 8, 2020 we will revert back to an additional .5 for all hours worked.
6. Recommend approval to submit a waiver request for educator appraisal to TEA due to the circumstances related to the COVID-19 national emergency and waive evaluations for teachers, principals, administrators and all district personnel.

X. Consent Agenda:

A. Recommend approval of the following General Function Item(s):

1. Recommend approval to submit a declaration of Instructional Materials Allotment and TEKS Certification form to the Texas Education Agency to verify compliance. *
2. Recommend approval of the Resolution of the Office of the Governor so that Brownsville ISD received \$10,576 in funding to equip our remaining 21 commissioned police officers with the latest Rifle-Resistant Body Armor in the Summer of 2020.

B. Recommend approval of the following Payment(s):

1. Recommend approval for payment in the amount of \$580.50 to O'Hanlon, Demerath & Castillo for legal services.
2. Recommend approval of Payment #4R for \$25,081.47 as partial payment to Gomez Mendez Saenz Architects for Architectural Services work completed on the Hanna ECHS New Gymnasium Facility Project to be paid from Tax Rate Increase Fund 188.
3. Recommend approval of Payment #5 for \$128,304.15 as partial payment to Central Air & Heating Service, Inc. (CAHS, Inc.) for Construction Services work completed on the Keller, Ortiz Elementary & Stell M.S.-HVAC Equipment Replacement Improvement Project to be paid from tax Rate Increase 188.

4. Recommend approval of Payment #6 for \$1,043,355.57 as partial payment to Gerlach Builders, LLC dba Wil-CON for Construction Services work completed on the Hanna ECHS New Gymnasium Facility Project to be paid from Tax Rate Increase Fund 188.
5. Recommend approval of Payment #1 for \$17,195.00, as partial payment to ZIWA Corporation for Construction Services work completed on the Food Nutrition Services Roof Repair Project to be paid from Maintenance Tax Note Fund 189.
6. Recommend approval of Payment #1 for \$47,934.20 as partial payment to Victoria Air Conditioning, LTD, for Construction Services work completed on the Rivera ECHS-HVAC & LED Lighting Upgrade Project to be paid from Maintenance Tax Note Fund 189.
7. Recommend approval of Payment #2 for \$1,500.00 as final payment to PlaGar Engineering, LLC for Engineering Services work completed on the Cummings CTE New Parking Lot Improvements Project to be paid from Maintenance Tax Note Fund 189.
8. Recommend approval of Payment #2 for \$14,320.92 as final payment to ZIWA Corporation for construction Services work completed on the CTE Cummings New Parking Lot Improvements Project to be paid from Maintenance Tax Note Fund 189.
9. Recommend approval of Payment #3 for \$129,967.12 as partial payment to American Contracting USA, Inc. for Construction Services work completed on the Multi-Campus Roof Replacement Phase II Project to be paid from Maintenance Tax Note Fund 189.
10. Recommend approval of Payment #5 for \$10,784.41 as partial payment to Argio Roofing & construction, LLC for Construction Services work completed on the Southmost Elementary School Roof Replacement Project to be paid from Maintenance Tax Note Fund 189.
11. Recommend approval of Payment #5 for 682,660.50, as partial payment to Central Air & Heating Services, Inc (CAHS-Inc.) for Construction Services work completed on the Margaret M. Clark Aquatic Center - HVAC & Controls Replacement project to be paid from Maintenance Tax Note Fund 189.
12. Recommend approval of Payment #6 for \$41,071.85 as final payment to Argio Roofing & Construction, LLC for Construction Services work completed on the Southmost Elementary School Roof Replacement Project to be paid from Maintenance Tax Note Fund 189
13. Recommend approval of Payment #6 for \$208,629.50, as partial payment to Central Air & Heating Services, Inc. (CAHS, Inc.) for Construction Services work completed on the Margaret M. Clark Aquatic Center - HVAC & Controls Replacement Project to be paid from Maintenance Tax Note Fund 189.

C. Recommend approval of the following Contract(s)/Agreement(s):

1. Recommend approval to continue the agreement between the Texas Graduate Center and Brownsville ISD to support 6 teachers in their second year, of the three year, Math for Teaching Graduate degree program from Harvard University. 2020-2021 Budgeted Local Funds in the amount of \$210,000.00. *
2. Recommend approval to continue the existing Memorandum of Understanding (MOU) with NINOS Head Start to include the existing eight elementary sites for the 2020-2021 school year. *
3. Request approval to enter into an agreement between WGU Texas and Brownsville I.S.D. for the purpose of allowing our employees opportunities to earn degrees and advance in

their personal goals and the work of Brownsville I.S.D. *

XI. CLOSED MEETING: as pursuant to the Texas Government Code Sections: 551.071, 551.072, 551.074, 551.082, and 551.084.

A. PERSONNEL MATTER(S):

1. Presentation, acceptance and approval of Resignations. (3)
2. Recommend approval for the proposed non-renewal of a term contract teacher (A.N.) at the end of the 2019-2020 School Year.
3. Recommend approval for the proposed non-renewal of a term contract teacher (K.G.) at the end of the 2019-2020 School Year.
4. Recommend approval for the proposed non-renewal of a term contract teacher (C.H.) at the end of the 2019-2020 School Year.
5. Recommend approval for the proposed non-renewal of a term contract teacher (L.C.) at the end of the 2019-2020 School Year.
6. Recommend approval to accept the rescinding agreement of retirement effective May 29, 2020 from professional employee (H.R.).
7. Recommend approval to accept the rescinding agreement of retirement effective May 29, 2020 from professional employee (D.R.).
8. Recommend approval to rescind the term contract of teacher (A.C.) for the 2020-2021 School Year.
9. Recommend approval of department professional probationary contracts for the 2020-2021 School Year.
10. Recommend approval of department professional staff for non – chapter 21 contracts for the 2020-2021 School Year.
11. Recommend approval of department professional staff for term – chapter 21 contracts for the 2020-2021 School Year.
12. Recommend approval to authorize the Superintendent to hire certified teachers without going to the Board for approval.
13. Requesting approval to compensate Substitute Teachers filling a vacancy or long-term absence, and have documentation that they have continued providing instructional online support to students during the COVID-19 emergency. Compensation will be through May 27, 2020.
14. Board Self-Evaluation.
15. Personnel Update with Superintendent (Dr. Rene Gutierrez)
16. Legal Update with Board Counsel (Baltazar Salazar)

B. ATTORNEY CONSULTATION

1. Staff Attorney

- a. Discussion, consideration, and possible action regarding payment of pending invoice(s) for Burns Elementary School.

2. Board Attorney

C. INTERNAL AUDITOR CONSULTATION

1. Consultation with Co-Lead Internal Auditor (Status of past, ongoing and completed Board approved audits).

XII. BOARD RECONVENES - Board action on agenda items discussed in Executive Session.

XIII. Announcement(s):

- A. **Next scheduled Board Meeting** of the Board of Trustees is on Tuesday, May 5, 2020.

XIV. Adjournment.