



# Brownsville Independent School District

## Board of Trustees Budget Committee Workshop

June 7, 2019

5:30 PM

Administration Building  
1900 Price Road  
Brownsville, Texas 78521-2417

### Members of Committee are:

Dr. Prisci Roca Tipton, Chair  
Minerva Peña, Co-Chair  
Dr. Sylvia P. Atkinson  
Laura Perez-Reyes

Committees Goal: To review and discuss the Budget Preparations Elements for 2019-2020 school year.

Note: Only trustee appointed to committees may participate in debate or action by the committee. Trustees not on a committee may participate on the committee to the extent the public is allowed to participate.

## A G E N D A

- I. Pledge of Allegiance
- II. Roll Call
- III. Budget Calendar
- IV. State Summary
- V. District Update on 2019-2020 Cost of Raises
  - A. Professionals \$1,631 (inclusive of step), Classified \$1.00 per hour (above current hourly rate) & Health Insurance District contribution \$165 per month (\$1,980 annual)
- VI. Compensation Plan 2019-2020
  - A. Staffing Projections
  - B. Administrative Guidelines
  - C. Update on Changes
- VII. District update 2018-2019 Separation Incentives

**VIII. Board Member Request(s):**

- A. District update on all locations regarding staffing ratio models, vacancies and overtime costs (Custodian, FNS, Maintenance, Facilities and Transportation). (Board Member Request – PRT)
- B. District Update on Random Time Study (Board Member Request – MP)
- C. District report on proposed budget priorities for Board consideration according to the following categories: Academic Excellence, College & Career Readiness, Fiscal Management, Employee Compensation, and Community & Family Engagement.  
(Board member Request – SPA)

IX. Next Steps

X. Public Input

XI. Adjournment

Notice of this meeting was posted on Tuesday, June 4, 2019