

UNITY SCHOOL DISTRICT BOARD OF EDUCATION
Regular Meeting
Monday, June 2026, 6:00 PM
Unity School Board Room, 1908 150th St., Balsam Lake, WI 54810

Notice is hereby given that a regular session of the Board of Education of the Unity School District will be held on Monday, June 8, at 6:00 p.m. in the District Board Room, 1908 150th St., Balsam Lake, WI 54810.

Andrea Jerrick, Clerk

1. **6:00 PM** Call to Order/Notice of Meeting/Roll Call
2. Approval of the Agenda
3. Consideration to Suspend Regular Session and Convene Closed Session for the Purpose of WI § 19.85 (1)(c) in considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 - a. Roll Call
 - b. Approval of Board of Education Closed Meeting Minutes, May 7, 2026 - Special Board Meeting - Final Elementary Principal Interviews
 - c. Approval of Board of Education Closed Minutes, May 11, 2026 - Regular Board Meeting
 - d. Personnel §19.85(1)(c)
 - 1) Review of Administrative Contracts
4. Adjourn Closed Session
5. Possible Action on Recommendation(s) From Closed Session
6. Residents’ Requests to Speak/Address the Board (Max. of 3 min.) Items must be germane to the agenda. Any written comment must be submitted by email to zfugate@unity.k12.wi.us by NOON on Monday, June 8, 2026. Such comments will be provided to the Board of Education for consideration and review (Board Policy 187 - Public Participation at Board Meetings).
7. Board of Education Member Update
 - a. Campus Visits and Activity Attendance
8. **Information**
 - a. Submitted Reports
 - 1) Administrative Reports 3
(These Reports Will Cover Student Academic and Extra-Curricular Successes, Events and Upcoming Calendar Items)
 - 2) AGR Spring 2026 Report - *Dr. William DeWitt* 9
 - 3) End-of-Year Student Achievement Data Wrap-up - *Mr. Trent Rasmussen, Director of Teaching and Learning*
 - b. District Administrator's Report - *Mr. Zachary Fugate* 13
(This Report will cover the latest District Happenings, Upcoming Events, and Staff Recognition)
9. **Consent Agenda**
 - a. Approval of Board of Education Minutes, May 7, 2026 - Special Board Meeting 21
 - b. Approval of Board of Education Meeting Minutes, May 11, 2026 - Regular Board Meeting 22
 - c. Finance Report - *Mr. Chad Leonard*
 - d. Approval of Vouchers 26

- e. Personnel
 - 1) Consideration and Approval of Various Hires, Retirements, and Resignations, including but not limited to:
 - a. Hire: Kevin Hikel - ULC Teacher
 - b. Hire: Amanda Siefert - Elementary Special Education Teacher
 - c. Hire: Heather Pfeifer - Middle School Special Education Teacher
 - d. Hire: Meghan Newton - Middle School Special Education Teacher
 - e. Hire: Sierra Swanson - High School Business Education Teacher
 - f. Hire: Chase Kern - Middle School Teacher
 - g. New Hire: Tamara Johnson - Middle School Math Teacher
 - h. Hire Extra Duty: Tristan Knutson - High School Assistant Football Coach
 - i. Resignation: Alex Bates - High School Band Teacher
- 10. **Action Agenda**
 - a. Consideration and Approval of the 2026-2027 District Employee Handbook - *Mr. Zachary Fugate*
 - b. Consideration and Approval to Authorize Year-End Inter-Fund Transfers - *Mr. Chad Leonard*
 - c. Consideration and Approval to Authorize Payment of the 2025-2026 Year-End Vouchers - *Mr. Chad Leonard*
 - d. Consideration and Approval of MS Boiler Project Bid - *Mr. Zachary Fugate and Mr. Chad Leonard* 34
 - e. Consideration and Approval of Unity's Academic and Career Planning (ACP/E4E) Plan - *Mrs. Jaclyn Mackey* 37
- 11. **Looking Ahead at Next Month's Agenda**— *These items are subject to change*
 - a. Consideration and Approval of the 2026-2027 Elementary, Middle, and High School Student & Parent Handbooks - *Administration*
 - b. Approval by the Board of the annual declaration and parent notice of the District's student academic standards that will be in effect for the 2026-2027 school year, pursuant to section 120.12(13) and section 118.30(1g)(a)1 of the state statutes.
 - c. Consideration and Approval of the 2026-2027 District Meal Prices
- 12. **Adjourn**



Where Little Learners Expect Great Things!

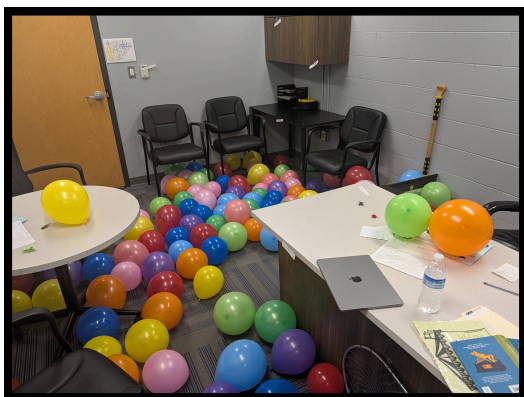


End of Year Events Were Very Special!

Kindergarten Graduation, Busy Bugs Concert and Ice Cream Social, Field Day and Metric Meet for Grades 1, 2, 3 and 4, The Hunter Pinke Field Trip (With our new principal Mrs. Engstrom-Wyde!), 3rd Grade Theatre Field Trip, Year End Carnvial....and so much more! These were all incredibly special, and fun. They were also important for our children to learn and celebrate. Thank you to all who helped make these events successful!

Thank You to Everyone at Unity

I was very surprised on my last day of school at Unity Elementary. I had to step very carefully to make it through my office due to an effort to fill it with balloons by the staff! I would like to just say thank you to everyone here at Unity which cares for our children just like they are their own. It has been the privilege of my life to serve with the staff, children, families, community, board, admin team, support staff, and everyone that pours their heart into this school. I will dearly miss the opportunity I enjoyed hear to create 'Great Things' for our kids, and I am incredibly humbled and appreciative for the gift you all provided to me by allowing me to serve with you for the past 8 years. Thank you.



School Updates

- o School Enrollment next year has improved. If projected additional 4K families arrive, we will be down only 12 students from this year. We will remain closely focused on enrollment, as our 1.5 FTE decrease in staffing was based on a 24 student drop for next school year. This looks to at least be cut in half! (If enrollment increases the most likely scenario which is planned for is to move to 4 PK sections. All other grades can likely absorb incoming enrollments without change to staffing).
- o Elementary Teachers completely, 100% completed their required Act 20 Reading Training. The school is compliant with all Act 20 requirements and in fact vastly exceeds these in every area.
- o We are in active recruitment for our 2 Reading Corps Tutors and Math Corps Tutors - please help spread the word!
- o We have completed total event calendar planning, class list planning and master schedule planning for next year.
- o Completed the UW -Milwaukee study portions. Will provide copies of UW-River Falls and this one when published for review.
- o We are working to fill our music position!

Math Corps

We secured two Math Corps Positions along with our two Reading Corps Positions. The new support under the Department of Teaching and Learning will be incredibly significant to increasing even more our elementary learners success! I am excited to see even more great things to come for Unity Elementary in the years ahead!



Middle School Board Report

June 2026

Middle School Talent Show

The Middle School Talent Show provided students in grades 5-8 with an opportunity to showcase their talents and interests in front of their peers on the last day of school. Many talented students participated, highlighting a wide variety of skills and helped create a fun and positive experience as students headed into summer.



5th Grade Campout

The annual 5th Grade Campout was held on May 27-28, providing students with a memorable experience focused on teamwork, outdoor activities, and relationship-building. This special Unity tradition continues to be a highlight of the school year for our students and staff.



STUDENTS OF THE WEEK

	5th Grade	6th Grade	7th Grade	8th Grade	E Team
May 6	 Madeliine Peck	 Landon Lang	 Maya Wilhelm	 Clarese Turner	 Hayden Langiewicz
May 13	 Jade Wetley	 Mary Waggoner	 Morgan Mackey	 Lola Pouliot	 Paislee Battisti
May 20	 Bennett Peterson	 Cora Heinz	 Harper Oestreich	 Braxton Robertson	 Audrey Mattson

End-of-Year Reward Activities

Students in grades 6-8 participated in end-of-year reward activities on June 1, 2026, including a trip to Action City and on-campus activities featuring movies, swimming, and refreshments. The events were well attended and provided a positive way to celebrate student success this school year.





Middle School Board Report

June 2026

Citizenship Awards

Citizenship Awards were presented to students who consistently demonstrated strong character, leadership, respect, and involvement in their school and community. These students serve as positive role models for their peers and are representatives of the values of the Unity School District and community.



Perfect Attendance Recognition

Four middle school students were recognized for achieving perfect attendance throughout the entire school year. Their commitment to being present and engaged in their learning is very commendable and appreciated. Great job, Eagles!



Presidential Academic Awards

We had sixteen 8th-grade students earn the Presidential Academic Award by maintaining a cumulative GPA of 3.5 or higher throughout their middle school years. Congratulations to these students for their outstanding academic achievement and dedication throughout their careers at UMS.



Geography Recognition

Two middle school students earned special recognition for successfully identifying all 50 U.S. states and capitals, as well as every country in the world on a map. Their accomplishment reflects exceptional dedication and geographic knowledge throughout the school year.





Unity High School: June, 2026 Principal's Report

The Unity Alternative Diploma Program Graduation Ceremony was held on Monday, May 11, 2026, in the Performing Arts Center. During this special celebration, eight students proudly walked across the stage to receive their diplomas, marking the culmination of their hard work, perseverance, and dedication. While eight graduates participated in the ceremony, a total of ten students successfully completed the program during the 2025–2026 academic year. Each graduate's journey was unique, and their accomplishments reflect the resilience and determination they demonstrated in overcoming challenges and achieving their educational goals.



The ceremony served as a meaningful reminder that success can be achieved through many different pathways. We are incredibly proud of these graduates and the growth they have shown throughout their time in the program. We celebrate not only the diplomas they earned, but also the character, persistence, and hope they carry with them as they begin the next chapter of their lives.



The Unity High School Graduation Ceremony was held on Friday, May 22, 2026, in the High School Gymnasium. Surrounded by family members, friends, staff, and community supporters, 57 graduates proudly walked across the stage to receive their diplomas and celebrate the successful completion of their high school careers.

Throughout their time at Unity High School, the Class of 2026 demonstrated resilience in overcoming challenges, dedication to their academic pursuits, and commitment to their extracurricular activities, community involvement, and personal development.

Graduation is not only a celebration of academic accomplishment but also a recognition of the relationships, experiences, and memories that have shaped these students into the young adults they are today. As they move forward to pursue careers, military service, technical education, apprenticeships, and college opportunities, they carry with them the values and lessons learned during their time at Unity.

The Unity School District extends its sincere congratulations to the Class of 2026!



Building Wrap-Up 2025- 2026

Enrollment

Current high school enrollment stands at 194 students, including:

Freshmen: 56

Sophomores: 62

Juniors: 76

In addition, the district continued to support five students through the Alternative Diploma Program (ADP) following graduation.

Academic Performance

The high school continues to demonstrate positive academic growth. The current junior class achieved its highest Reading score (19.2) and Writing score (6.5) since the pandemic.

Postsecondary Readiness

Unity High School remains committed to providing students with opportunities to earn college credit and industry-recognized credentials while still in high school.

Seventy-five students obtained dual-credit during the 2025–2026 school year, earning college credit and gaining valuable exposure to postsecondary expectations.

Five students earned an industry-recognized credential through the district's Commercial Driver's License (CDL) program, positioning them for immediate entry into a high-demand workforce field upon graduation.

Attendance

District attendance continues to trend positively. The overall attendance rate reached 94.0%, representing an increase of 0.7 percentage points from the previous school year. This marks the third consecutive year of attendance improvement.

Additionally, the high school has reduced chronic absenteeism by approximately 50% over this academic year.

Year-End Reflection

As the 2025–2026 school year concludes, the high school celebrates forward growth in student achievement, attendance, and postsecondary readiness. The accomplishments highlighted above demonstrate the dedication of our students, staff, families, and community partners. Together, we remain focused on providing meaningful opportunities that prepare every student for success beyond high school, whether that path leads to college, technical education, military service, or direct entry into the workforce.

Last Day of School!

On the final day of school, students followed a shortened morning schedule that allowed them to connect with each of their teachers one last time before the conclusion of the academic year.

In the afternoon, students participated in a variety of recreational activities based on their interests.

Activity options included but were not limited to kayaking, board games, and a golfing excursion at the community's newest recreational venue, The Woods.

The day served as a meaningful and enjoyable conclusion to the 2025–2026 school year!



UPCOMING EVENTS

- June 8: Summer School Begins
- June 15: WINGS Golf Event



JUNE 2026

SPECIAL EDUCATION BOARD REPORT

2025-26 Evaluation and Referral Facts

- 2025-26 Data: 38 Initial Referrals/ Evaluations and 61 Re-evaluations. 99 Total. 10 more initial evaluations than in previous school year.
- Catching Students Early Through Child-find Activities. Most students are younger who are referred.
- 9 Early Childhood (before PK) and 8 Pre-Kindergarten Initial Referrals.
- K-2 - 13 Initial Referrals
- 3-4 - 3 Initial Referrals
- Middle School - 3 Initial Referrals
- High School - 2 Initial Referrals
- 2 Referrals not completed due to extenuating circumstances (moving districts during process, parent consent refusal, etc.)
- 84% of students referred for Special Education qualified for services. Before students are referred, interventions are usually required to see if progress can be made without a Special Education Referral.



Breonna Sarnstrom



Meghan Newton



Heather Pfeifer

Addressing the statewide shortage of special education teachers remains a priority for the Wisconsin Department of Public Instruction (DPI) and CESA partners. As part of this effort, Wisconsin’s Special Educator Induction Program was created to support and retain new special educators through targeted professional learning and coaching.

During the 2025-26 school year, middle school special education teachers Breonna Sarnstrom, Meghan Newton, and Heather Pfeifer successfully completed the 48-hour Special Educator Induction Program. Through the program, participants received training in special education requirements, evaluations, and IEP development; explicit instruction; creating respectful learning environments that support positive social behaviors; active student engagement; data-driven planning and decision-making; and effective collaboration with families and educational teams. Participants also received coaching and ongoing support to strengthen instructional practices, problem-solving skills, and confidence as new special educators.

Now in its fourth year, the program is part of DPI’s strategic efforts to recruit and retain special education teachers. Statewide data indicate that 94% of previous participants reported being likely to remain in their current positions or continue working in special education after completing the program.

We are proud to recognize Breonna Sarnstrom, Meghan Newton, and Heather Pfeifer for this accomplishment and for their commitment to serving students with disabilities. Their dedication to professional growth will positively impact students, families, and our school community.

SPECIAL EDUCATION AND SUMMER SCHOOL

In Wisconsin, special education services during the summer can be provided through either Extended School Year (ESY) services or regular summer school programs. Most students with disabilities in the Unity School District are served through regular summer school, where they have access to enrichment and academic support. While these programs are optional and not part of the IEP, students with disabilities must be provided reasonable accommodations to ensure access to the curriculum. Students do not receive specialized services in the regular summer school program. ESY services are provided only to students whose IEP teams determine are necessary to prevent significant regression in skills. These services are individualized, based on student needs, and must be offered at no cost to families. ESY can be delivered outside of the regular summer school schedule and may include instruction, therapy, or other supports. The special education team continues to collaborate closely with summer school staff to ensure all students receive appropriate support during the summer months.

ACHIEVEMENT GAP REDUCTION PERFORMANCE OBJECTIVES AND SCHOOL BOARD REPORTING TEMPLATE

This document may be used to plan and maintain the Achievement Gap Reduction (AGR) contract application performance objectives for your school. Retain this document for your records, possible inclusion in an annual evaluation of the AGR program, and to present information on the school's implementation of the contract requirements, its performance objectives, and its success in attaining the objectives to the school board at the end of every semester of the AGR contract. [Wis. Stat. § 118.44\(4\)\(d\)](#)

Prepare a description of the specific, measurable, and achievable performance objectives, including reducing the achievement gap in math and reading for the academic achievement of the pupils enrolled in each participating grade. Include a description of the formative and summative assessments that will be used to evaluate success in attaining these performance objectives for the pupils enrolled in the participating grades. [Wis. Stat. § 118.44\(4\)\(c\)](#)

Use the table below to plan the AGR contract application responses:

At the end of the semester, describe the following for the school board:

Grade	Subject	Describe the baseline and growth the identified students will make for each grade K-3 in reading and mathematics.	Describe the formative and summative assessments used to evaluate the identified students' success in attaining the stated performance objectives.	Describe how the implemented strategies to reduce the achievement gap (class size reduction, instructional coaching, or one-to-one tutoring) will aid in attaining the stated performance objectives.	At the end of the fall semester: Describe the progress made on growth objectives the identified students made for each grade K-3 in reading and mathematics including the number of students that met the goals.	At the end of the spring semester: Describe the progress made on growth objectives the identified students made for each grade K-3 in reading and mathematics including the number of students that met the goals.	At the end of each semester: Describe which strategies to reduce the achievement gap (class size reduction, instructional coaching, or one-to-one tutoring) were implemented in each grade K-3.
K	Reading	58% of students in Grade K scored Proficient or higher on the Fall 2025 STAR Early Literacy Examination, which assesses basic literacy as well as numeracy skills. We aim to have 80% of students score proficient or higher by Spring of 2026.	Students are summatively assessed with the STAR examination in the Fall, Winter and Spring, along with being summatively assessed with the Aims Web assessment during those time periods. Students are formatively assessed weekly with the STAR CBM progress monitoring measures, and locally designed unit assessments.	Lowering Class Size will reduce numbers of students and allow teachers to differentiate instruction within their cohort of students to help each meet the grade level standards and receive more personalized instruction.	73% of students in Grade K scored Proficient or higher on the Winter 2026 STAR Early Literacy Examination, which assesses basic literacy as well as numeracy skills. This represents a 26% growth rate of students gaining proficiency in the first half of the year. 4 additional students must meet proficiency to meet this goal.	84% of students in Grade K scored Proficient or higher on the Spring 2026 STAR Early Literacy Examination, which assesses basic literacy as well as numeracy skills. This represents a 14% growth rate of students gaining proficiency in the second half of the year. This Goal has been met!	Class Size Reduction
K	Mathematics	58% of students in Grade K scored Proficient or higher on the Fall 2025 STAR Early Literacy Examination, which assesses basic	Students are summatively assessed with the STAR examination in the Fall, Winter and Spring. Students are formatively assessed	Lowering Class Size will reduce numbers of students and allow teachers to differentiate instruction within their cohort of students to help each meet the grade level	73% of students in Grade K scored Proficient or higher on the Winter 2026 STAR Early Literacy Examination, which assesses basic literacy as well as numeracy skills.	84% of students in Grade K scored Proficient or higher on the Spring 2026 STAR Early Literacy Examination, which assesses basic literacy as well as numeracy skills.	Class Size Reduction

3	Mathematics	71% of students in Grade 3 scored Proficient or higher on the Fall 2025 STAR Mathematics Examination. We aim to have 86% of students score proficient or higher by Spring of 2026.	Students are summatively assessed with the STAR examination in the Fall, Winter and Spring. Students are formatively assessed weekly with the STAR CBM progress monitoring measures, and locally designed unit assessments.	Lowering Class Size will reduce numbers of students and allow teachers to differentiate instruction within their cohort of students to help each meet the grade level standards and receive more personalized instruction.	81% of students in Grade 3 scored Proficient or higher on the Winter 2026 STAR Mathematics Examination. This represents a 14% growth rate of students gaining proficiency in the first half of the year. 3 additional students must meet proficiency to meet this goal.	81% of students in Grade 3 scored Proficient or higher on the Spring 2026 STAR Mathematics Examination. This represents a 0% growth rate of students gaining proficiency in the second half of the year. This Goal would be exceeded [at 87%] without new enrollees in the second half of the year (though good growth was seen in all of the new enrollees).	Class Size Reduction
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June 2026

UNITY SCHOOL DISTRICT



ON THURSDAY, MAY 28TH, UNITY SCHOOL DISTRICT JOINED WITH LUCK SCHOOL DISTRICT AND FREDERIC SCHOOL DISTRICT AT LUCK TO HEAR FROM AN INCREDIBLE AND INSPIRING MOTIVATIONAL SPEAKER NAMED HUNTER PINKE. A HUGE THANKS GOES OUT TO YOUTH SPORTS UNLIMITED FOR THEIR GENEROSITY IN BRINGING HUNTER IN TO SPEAK WITH ALL OF OUR STUDENTS. FOR UNITY, STUDENTS IN GRADES 1 THROUGH 11 VISITED LUCK FOR MORNING SESSIONS WITH HUNTER. DURING THEIR TIME WITH HIM, HUNTER SHARED HIS INCREDIBLE STORY OF PERSEVERANCE, HOPE, AND THE IMPORTANT OF CONNECTING WITH OTHERS. THANKS TO LUCK SCHOOL DISTRICT FOR HOSTING SUCH A POWERFUL EVENT!

CELEBRATING UNITY DISTRICT STAFF: A YEAR-END TRADITION

DURING THE YEAR-END ALL-DISTRICT-STAFF MEETING ON WEDNESDAY, JUNE 3RD, UNITY CELEBRATED SEVERAL STAFF MEMBERS IN AN EXCITING WAY. THIS YEAR, MR. DAVE ANDERSON WAS RECOGNIZED AS THE OUTSTANDING EDUCATOR OF THE YEAR, AND MRS. JILL GINGRAS WAS HONORED AS THE SUPPORT STAFF MEMBER OF THE YEAR. THE AMAZING THINGS THAT WERE SHARED BY THEIR PEERS REGARDING THEIR SUPPORT FOR STUDENTS, STAFF, PARENTS, AND UNITY WERE SO MUCH FUN TO CELEBRATE.

ADDITIONALLY, MR. ANDERSON, MRS. CINDY KREFT, AND MRS. DAWN PERKINS WERE HONORED AS THIS YEAR'S RETIREES. COMBINED, THEY HAVE GIVEN A TOTAL OF 91 YEARS TO STUDENTS AND FAMILIES! FOLLOWING THE STAGE CELEBRATION, STAFF HAD THE OPPORTUNITY TO CONGRATULATE THEM AND CELEBRATE THEIR INCREDIBLE CAREERS WITH CAKE, LAUGHTER, AND SHARED MEMORIES. UNITY SCHOOL DISTRICT HAS INCREDIBLE STAFF DEDICATED TO THE GROWTH AND DEVELOPMENT OF OUR SCHOOL COMMUNITY, AND IT WAS FUN TO CELEBRATE THESE GREAT INDIVIDUALS TOGETHER!

800+

Students and Staff

3

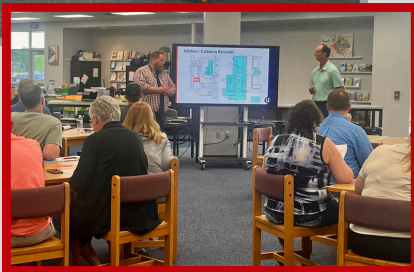
School Districts

1

Inspiration Speaker!

UNITY COMMUNITY TASK FORCE: MEETINGS # 2 AND # 3

The Unity Community Task Force members have continued the important work of helping to identify key priorities for Unity's future. Over the past month, the dedicated Task Force has gone on school district site visits to St. Croix Central and Baldwin-Woodville to learn more about their incredible CTE, FCE, and athletic facilities. During the site visits, committee members were able to speak with district staff to learn more about their processes and the benefits of the facility changes to students and their school communities. Following the site visits on May 18th, the Task Force met for a 3rd time on June 1st to learn about district financials, potential referendum impact, and complete a prioritization tool. This process will inform the Board of Education as they consider options for Unity's future.



Ms. Jennifer Roettger

Anyone who has visited the District Office has had the pleasure of receiving a warm welcome from Ms. Jennifer Roettger. Jennifer has been a part of the Unity Family for 5 years. One of the first things people learn about Jennifer is that she is an incredibly supportive team player. She is always willing to step up and lend a hand to anyone in need. In her role supporting all things Human Resources, she works hard to ensure that staff have what they need, get access to the resources necessary to find success, and strives to strengthen Unity in all that she does. If you ever get the chance to stop in and see Jennifer, make sure you ask her about the T.V. show Golden Girls! It will bring a smile to her face, and her knowledge of the hilarious sitcom will make you smile as well.

Thank you, Ms. Roettger, for being such a collaborative, committed, and supportive part of our Unity family!





MY RIDE: UP-TO-DATE STUDENT TRANSPORTATION ALERTS

Unity School District and Safe-Way Transportation have implemented the “My Ride” student transportation update system on all school buses.

Register now to receive:

- ★ Weather Alerts
- ★ Route Time Changes
- ★ Daily Communication

All you need is your Student’s ID number
Forgot the number? Call Safe Way at 715-825-3515
x5060 or email at transportation@unity.k12.wi.us

FOLLOW US ON SOCIAL MEDIA

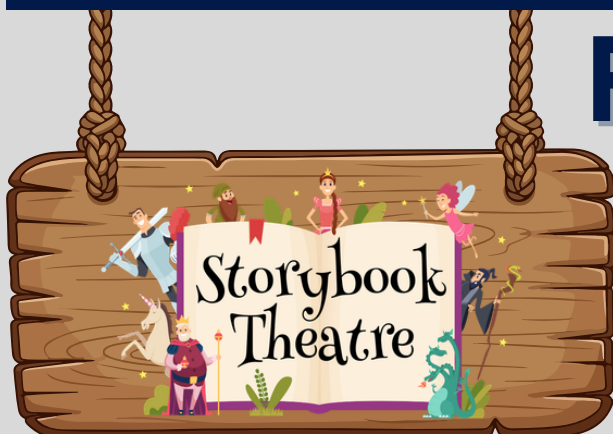
 @UnitySchool

 @UnityEagles

 @UnityEagles

 #UnityEaglePride

PLAN AHEAD



Presents



15

Friday, June 26 @ 2 PM

UNITY IS

HIRING

CERTIFIED STAFF POSITIONS

- SPEECH LANGUAGE PATHOLOGIST (1.0 FTE)
- ELEMENTARY MUSIC TEACHER (1.0 FTE)

Get the opportunity to join our team and gain experience and benefits by working with a great leadership team!

Apply Now!



UNITY IS

HIRING

SUPPORT STAFF POSITIONS

- ALL POSITIONS CURRENTLY FILLED

Get the opportunity to join our team and gain experience and benefits by working with a great leadership team!

Apply Now!



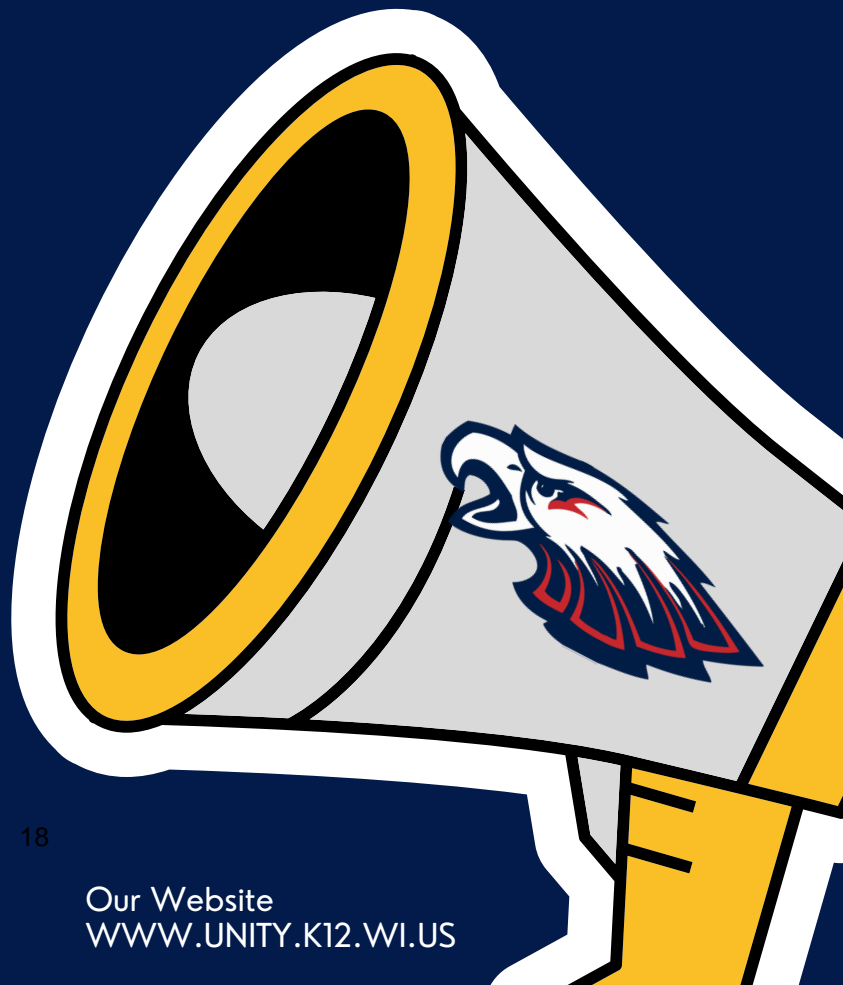
**UNITY
IS**

HIRING

COACHING/ADVISING POSITIONS

- COMMUNITY EDUCATION
COORDINATOR

Apply Now!



VISION & *Mission*

VISION

To be the leading school district in Wisconsin where every student reaches their highest potential.

MISSION

Empower every student to thrive as a successful citizen in partnership with our vibrant community.

CALENDAR OF EVENTS

DATE	EVENT	PLACE	TIME
Monday, June 8 - Friday, June 12	Summer School Week 1	District Wide	8 AM - 4 PM
Monday, June 8	The Little Magic Theater	PAC	9 AM - 10 AM
Friday, June 12	Dazzling Dave Yo-Yo Master	PAC	9 AM - 10 AM
Monday, June 15 - Friday, June 19	Sumer School Week 2	District Wide	8 AM- 4 PM
Friday June 19	Tricia & The Toonies	PAC	9 AM - 10 AM
Monday, June 22	Task Force Meeting 4#4	Library	6 PM
Monday, June 22 - Friday, June 26	Summer School Week 3	District Wide	8 AM - 4 PM
Friday, June 26	Story Book Theatre: Robin Hood	PAC	2 PM
Saturday, July 4	Independence Day	District Wide	All Day
Monday, July 6 - Friday, July 9	Summer School Week 4	District Wide	8 AM - 1 PM
Monday, July 13	Regular Board Meeting	District Board Room	6 PM

Upcoming Regular Board Meetings: July 13, August 10, September 14

Special Meeting-Final Elementary Principal Interviews
Meeting Minutes
Board of Education-Unity School District
Thursday, May 7, 2026

1. **5:30 PM** Call to Order/Notice of Meeting/Roll Call
Meeting called to order at 5:22 p.m.
Members Present: Adam Jarchow, Debbie Ince-Peterson, Jeff Reed, Victoria Studtmann, Mike Haroldson, Andrea Jerrick
Members Absent: Jeromy Cox
Admin Present: Zachary Fugate
2. Approval of the Agenda
 Motion to approve the agenda by Mike Haroldson.
 Second by Victoria Studtmann.
 Motion carried by unanimous voice vote.
3. Consideration to Suspend Regular Session and Convene Closed Session for the Purpose of WI § 19.85 (1)(c) to interview and consider candidates for the position of elementary school principal, and may select one or more candidates for the position.
 Motion to go into closed session by Victoria Studtmann.
 Second by Mike Haroldson.
 Roll Call Vote: Adam Jarchow (yes), Debbie Ince-Peterson (yes), Jeff Reed (yes), Victoria Studtmann (yes), Mike Haroldson (yes), Andrea Jerrick (yes), Jeromy Cox (absent)
 Motion carried by six (yes) roll call votes.
 Convene Closed Session at 5:26 p.m.
 - a. Roll Call
 - b. Personnel §19.85(1)(c)
 - c. Adjourn Closed Session 7:58 p.m.
 - d. Convene Regular Session 7:58 p.m.
4. Possible Action on Recommendation(s) From Closed Session
 Motion made in closed session to extend the offer of the elementary school principal; the Board is withholding the name of the candidate until the offer is confirmed.
4. **Adjourn 8:02 p.m.**
 Motion to adjourn by Jeff Reed.
 Second by Mike Haroldson.
 Motion carried by unanimous voice vote.

Regular Meeting
Board of Education
Unity School District
Monday, May 11, 2026

1. **5:01 PM** Call to Order/Notice of Meeting/Roll Call
Members Present: Debbie Ince-Peterson, Andrea Jerrick, Victoria Studtmann, Jeff Reed, Adam Jarchow, Mike Haroldson
Members Absent: Jeromy Cox
Admin Present: Zachary Fugate
Others Present: Sara Dueholm, Bill DeWitt, Carol Kline
2. Approval of the Agenda
 Motion to approve the agenda by Andrea Jerrick.
 Second by Jeff Reed.
 Motion carried by unanimous voice vote
3. Consideration to Suspend Regular Session and Convene Closed Session for WI § 19.85 (1)(c) in considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 Motion to move to closed session by Mike Haroldson.
 Second by Jeff Reed.
 Roll Call Vote: Debbie Ince-Peterson-yes, Andrea Jerrick-yes, Victoria Studtmann-yes, Jeff Reed-yes, Adam Jarchow-yes, Mike Haroldson-yes, Jeromy Cox-absent
 Motion carried by six (yes) votes on roll call.
Convene Closed Session 5:02 p.m.
 - a. Roll Call
 - b. Approval of Closed Minutes, April 13, 2026 - Regular Board Meeting
 - c. Personnel §19.85(1)(c)
 - 1) Review of Administrative Contracts
 - a. Presentation from Jon Bales-WASDA
4. **Adjourn Closed Session 5:46 p.m.**
5. Possible Action on Recommendation(s) From Closed Session
 No Action was taken during the closed session.
6. **Recess at 5:46 p.m.**
 - a. School Board Member Pictures
7. **6:00 PM** ADP Graduation Ceremony, Unity Performing Arts Center
 The Board attended the ADP Graduation.
 Adam Jarchow handed out diplomas to the eight graduates.
8. Reconvene Closed Session at approximately 6:30 p.m.
9. Consideration to Suspend Regular Session and Convene Closed Session for the Purpose of WI § 19.85 (1)(c) in considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 Motion to suspend the regular session and convene closed session by Jeff Reed.
 Second by Mike Haroldson.
 Roll Call Vote: Debbie Ince-Peterson-yes, Andrea Jerrick-yes, Victoria Studtmann-yes, Jeff Reed-yes, Adam Jarchow-yes, Mike Haroldson-yes, Jeromy Cox-absent
 Motion carried by six (yes) votes on roll call
Convene Closed Session at 6:27 p.m.

Regular Meeting
Board of Education
Unity School District
Monday, May 11, 2026

- a. Roll Call
 - b. Personnel §19.85(1)(c)
 - 1) Consideration of Final Notice of Non-Renewal of Certified Staff
- 10. Adjourn Closed Session and convene regular session 7:04 p.m.**
11. Possible Action from Closed Session
The Board issued final notices of non-renewal for certified staff members for licensure and financial reasons. The Board is withholding names until staff members are notified.
12. Convene Regular Session 7:04 p.m.
13. Residents' Requests to Speak/Address the Board (Max. of 3 min.) Items must be germane to the agenda. Any written comment must be submitted by email to zfugate@unity.k12.wi.us by NOON on Monday, May 11, 2026. Such comments will be provided to the Board of Education for consideration and review. (Board Policy 187 - Public Participation at Board Meetings).
None were received
14. **Board of Education Member Update**
- a. Campus Visits and Activity Attendance
 - b. Reorganization
 - 1) Election of Officers
 - 2) Board Committee Appointments
 - Budget & Finance Committee
 - Calendar Committee
 - Long-Range Planning Committee
 - Policy and Programming Committee
 - Audit
 - Title IMotion to retain all current appointments and committee assignments without changes by Mike Haroldson.
Second by Adam Jarchow.
Motion carried by unanimous voice vote.
 - 3) Election of Board Member to the CESA Board of Control
Andrea Jerrick nominated Debbie Ince-Peterson for the CESA Board of Control. President Debbie-Ince Peterson asked three (3) times if there were any other nominations for the CESA Board of Control.
There being no further nominations, President Debbie Ince-Peterson declared the nominations closed.

Motion to have a unanimous ballot cast to elect Debbie Ince-Peterson to the CESA Board of Control on behalf of the Unity School District by Andrea Jerrick.
Second by Adam Jarchow.
Motion carried, and a unanimous ballot of the Board members was cast to appoint Debbie Ince-Peterson as the CESA Board of Control representative for the Unity School District.
 - 4) Appoint WASB Delegate and Alternate
Motion to appoint Anderea Jerrick WASB delegate by Victoria Studtmann.
Second by Jeff Reed.
Motion carried by unanimous voice vote.

Regular Meeting
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Motion to appoint Jeromy Cox as an alternate WASB Delegate by Victoria Studtmann.

Second by Jeff Reed.

Motion carried by unanimous voice vote.

5) Appoint Recording Secretary for 2026-2027

Motion to appoint Sara Dueholm as recording secretary by Adam Jarchow.

Second by Anderea Jerrick.

Motion carried by unanimous voice vote.

15. **Information**

a. Submitted Reports

1) Administrative Reports

(These Reports Will Cover Student Academic and Extra-Curricular Successes, Events, and Upcoming Calendar Items)

2) District Administrator's Report - Mr. Zachary Fugate

(This Report will cover the latest District Happenings, Upcoming Events, and Staff Recognition)

16. **Consent Agenda**

a. Approval of Board of Education Meeting Minutes, April 13, 2026 - Regular Board Meeting

b. Finance Report - Mr. Chad Leonard

c. Approval of Vouchers

d. Personnel

1) Consideration and Approval of Various Hires, Retirements, and Resignations, including but not limited to:

a. Resignation: Dr. William DeWitt - Elementary School Principal

b. Resignation Extra Duty: Emily Measner - Community Education Coordinator

c. Hire: Sarah Engstrom-Yde - Elementary School Principal

Motion to approve Consent Agenda item 16a-c, d.1) b. by Andrea Jerrick.

Second by Adam Jarchow

Motion carried by unanimous voice vote.

Motion to approve item 16.1) a. with great gratitude and thanks to Dr. William DeWitt for 8 years of exemplary service as the Elementary School principal by Victoria Studtmann.

Second by Mike Haroldson.

Motion carried by unanimous voice vote.

Motion to approve item 16.1) c. by Victoria Studtmann.

Second by Mike Haroldson.

Motion carried by unanimous voice vote.

17. **Action Agenda**

a. Consideration and Approval of 2026-2027 Grade Level Sections - Dr. William DeWitt

Motion to approve 2026-2027 Grade Level Sections with the ability to add a 4K section as needed by Andrea Jerrick.

Second by Jeff Reed.

Motion carried by unanimous voice vote

Regular Meeting
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- b. Consideration and Approval of the 2026-2027 Student Insurance Annual Renewal - *Mr. Zachary Fugate*
Motion to approve the 2026-2027 Student Insurance Annual Renewal by Jeff Reed.
Second by Mike Haroldson.
Motion carried by unanimous voice vote.
- c. Consideration and Approval of the PAC Lighting Project - *Mr. Zachary Fugate & Mr. Chad Leonard*
Motion to take from the table the consideration and approval of the PAC Lighting project by Andrea Jerrick.
Second by Adam Jarchow.
Motion carried by unanimous voice vote.

Mr. Fugate recommended awarding the bid to Mainstage Lighting Company because their proposal was more cost-effective for the school district than Monkey Wrench's.

Motion to award the PAC lighting project to Mainstage with an additional \$5000 expenditure to make the current stage fly system usable by Mike Haroldson.
Second by Victoria Studtmann.

Roll Call Vote: Debbie Ince-Peterson-yes, Andrea Jerrick-yes, Victoria Studtmann-yes, Jeff Reed-yes, Adam Jarchow-no, Mike Haroldson-yes,
Motion carried by roll call vote, 5 (yes) votes and 1 (no) vote.

- d. Consideration and Approval to Renew the 2026-2027 Early Childhood Shared Service 66.030 Contract - Frederic/Unity
Motion to renew 2026-2027 Early Childhood Shared Service 66.030 Contract between Frederic and Unity by Adam Jarchow.
Second by Jeff Reed.
Motion carried by unanimous voice vote.
18. **Looking Ahead at Next Month's Agenda**— *These items are subject to change*
- a. Consideration and Approval of the 2026-2027 District Employee Handbook
- b. Consideration and Approval to Authorize Year-End Inter-Fund Transfers
- c. Consideration and Approval to Authorize Payment of the 2025-2026 Year-End Vouchers
- d. Consideration and Approval of the 2026-2027 District Meal Prices
- e. District Technology Consideration
Additional topics for next month, as discussed by the Board:
- District Administrative Contracts
 - Increase in the cost of school breakfast and lunch meals due to inflation.
 - Future Possibility that Unity may qualify for a Free Breakfast and Lunch program.
19. **Adjourn 7:45 p.m.**
Motion to adjourn by Victoria Studtmann.
Second by Jeff Reed.
Motion carried by unanimous voice vote.

CHECK CHECK				INVOICE	
NUMBER	DATE	VENDOR	FD	DESCRIPTION	AMOUNT
23850	05/01/2026	BREED, MIKE	10	VARSITY BASEBALL	115.00
23851	05/01/2026	CENTURIA UTILITIES	85	ULC WATER/SEWER	51.67
	05/01/2026	CENTURIA UTILITIES	85	ULC WATER/SEWER	45.60
23852	05/01/2026	CZYSCON, WAYNE	10	VARSITY SOFTBALL	110.00
23853	05/01/2026	FISK, JEREMIAH	10	VARSITY BASEBALL	115.00
23854	05/01/2026	GERICH SR, MARTY	10	VARSITY BASEBALL	115.00
23855	05/01/2026	GRAMS, JON	10	JV BASEBALL	95.00
	05/01/2026	GRAMS, JON	10	VARSITY SOFTBALL	110.00
23856	05/01/2026	INDIANHEAD GLASS, IN	84	50% Down Payment for Pool Room	3,405.00
23857	05/01/2026	PEAC SOLUTIONS	10	COPIER LEASE	454.08
23858	05/01/2026	SCHMIDT, DOUG	10	JV BASEBALL	95.00
	05/01/2026	SCHMIDT, DOUG	10	JV BASEBALL	95.00
	05/01/2026	SCHMIDT, DOUG	10	VARSITY SOFTBALL	110.00
23859	05/01/2026	SCHMIDT, GIDEON	10	JV BASEBALL	95.00
23860	05/01/2026	SCHOOL DISTRICT OF S	10	MS TRACK MEET	200.00
23861	05/01/2026	SORENSEN, KAREN	10	VARSITY SOFTBALL	110.00
23862	05/01/2026	WI ASSOCIATION OF SK	10	2026 NATIONAL SKILLS REGISTRATIONS	672.50
	05/01/2026	WI ASSOCIATION OF SK	10	2026 NATIONAL SKILLS REGISTRATIONS	1,345.00
	05/01/2026	WI ASSOCIATION OF SK	10	2026 NATIONAL SKILLS REGISTRATIONS	305.00
23864	05/04/2026	BIG SYSTEMS LLC	10	Banner material	194.00
23865	05/04/2026	CAROLINA BIOLOGICAL	10	Live Materials	305.81
23866	05/04/2026	CESA #11	84	CHECK ISSUED TO US IN ERROR	300.00
	05/04/2026	CESA #11	10	TRAININGS	40.00
	05/04/2026	CESA #11	10	TRAININGS	35.00
	05/04/2026	CESA #11	10	TRAININGS	65.00
	05/04/2026	CESA #11	10	TRAININGS	120.00
	05/04/2026	CESA #11	10	TRAININGS	18.00
	05/04/2026	CESA #11	10	TRAININGS	300.00
	05/04/2026	CESA #11	27	TRAININGS	65.00
	05/04/2026	CESA #11	27	TRAININGS	65.00
23867	05/04/2026	CHIPPEWA VALLEY TECH	10	SPRING SCN-3 STUDENTS	2,336.12
23868	05/04/2026	CRSHRED	10	SHREDDING	178.27
23869	05/04/2026	DRUG TEST MIDWEST LL	10	BACKGROUND CHECKS	505.25
23870	05/04/2026	E.O. JOHNSON	10	COPIER LEASE	2,022.75
23871	05/04/2026	ECKROTH MUSIC	10	SUPPLIES/REPAIRS	85.00
	05/04/2026	ECKROTH MUSIC	10	SUPPLIES/REPAIRS	52.00
23872	05/04/2026	EL STINKO PORTABLE T	10	RENTAL	310.00
	05/04/2026	EL STINKO PORTABLE T	10	RENTAL	310.00
	05/04/2026	EL STINKO PORTABLE T	10	RENTAL	135.00
	05/04/2026	EL STINKO PORTABLE T	10	RENTAL	310.00
23873	05/04/2026	EMC INSURANCE COMPAN	10	WORKERS COMP RENEWAL	4,169.50
	05/04/2026	EMC INSURANCE COMPAN	10	WORKERS COMP RENEWAL	10,328.25
	05/04/2026	EMC INSURANCE COMPAN	10	WORKERS COMP RENEWAL	3,019.25
23874	05/04/2026	EMPLOYEE BENEFITS CO	98	COBRASECURE	79.05
23875	05/04/2026	HEARTLAND BUSINESS S	10	HPE FOUNDATION CARE	2,019.37
	05/04/2026	HEARTLAND BUSINESS S	10	MONTHLY SERVICE	2,314.00
23876	05/04/2026	HOLDTS DISPOSAL, LLC	10	2-20 YARD ROLLOFFS	1,150.00
	05/04/2026	HOLDTS DISPOSAL, LLC	10	ROLLOFF	575.00
23877	05/04/2026	IMPERIAL DADE	10	MAINTENANCE SUPPLIES	4,764.94
23878	05/04/2026	INNOVATIVE OFFICE SO	10	MAINT SUPPLIES	91.30
	05/04/2026	INNOVATIVE OFFICE SO	10	MAINT SUPPLIES	127.14
	05/04/2026	INNOVATIVE OFFICE SO	10	MAINT SUPPLIES	107.63

CHECK NUMBER	CHECK DATE	CHECK VENDOR	CHECK FD	INVOICE DESCRIPTION	INVOICE AMOUNT
23879	05/04/2026	J.W. PEPPER & SON, I	10	New pep band & solo and ensemble music for the 26-27 school year.	197.99
	05/04/2026	J.W. PEPPER & SON, I	10	Spring Choir Music	12.25
23880	05/04/2026	LOFFLER	10	COPIER OVERAGES	396.96
23881	05/04/2026	NORTHLAND REFRIGERAT	10	PART/REPAIRS FOR HAET PUMPS	2,247.50
	05/04/2026	NORTHLAND REFRIGERAT	10	PART/REPAIRS FOR HAET PUMPS	1,854.38
23882	05/04/2026	NORTHWOOD TECHNICAL	10	CDL COURSE	31,162.00
23883	05/04/2026	POLK BURNETT ELECTRI	10	SOFTBALL FIELD ELECTRIC	41.00
	05/04/2026	POLK BURNETT ELECTRI	10	ULC ELECTRIC	439.80
	05/04/2026	POLK BURNETT ELECTRI	85	ULC RENT	5,255.06
23884	05/04/2026	RENNING, LEWIS & LAC	10	LEGAL SERVICES	97.50
23885	05/04/2026	SCHILLING SUPPLY COM	10	MANT SUPPLIES	2,121.51
23886	05/04/2026	ST CROIX HEALTH	27	MARCH OT/PT	385.51
	05/04/2026	ST CROIX HEALTH	27	MARCH OT/PT	5,686.08
23887	05/04/2026	SUPREME SCHOOL SUPPL	10	Office supplies	279.62
23888	05/04/2026	TEACH SPEECH	27	SPEECH SERVICES	236.18
23889	05/04/2026	TK ELEVATOR CORPORAT	10	FUEL SURCHARGE FOR SERVICE CONTRACT	100.00
23890	05/04/2026	WATERMAN RECYCLING A	10	TRASH REMOVAL	1,446.60
23891	05/04/2026	WEST MUSIC COMPANY,	10	Recorders for 3rd Grade	135.99
23892	05/04/2026	WISDAA	10	DISTRICT/SECTIONAL FEES	60.00
23893	05/04/2026	WCA GROUP HEALTH TRU	98	APRIL INSURANCE	119,007.97
23897	05/06/2026	ASHLAND HIGH SCHOOL	10	HEART O NORTH TRACK MEET	175.00
	05/06/2026	ASHLAND HIGH SCHOOL	10	HEART O NORTH TRACK MEET	175.00
23898	05/06/2026	BALSAM LAKE ACE HARD	10	MAINT AND TECH ED SUPPLIES	7.77
	05/06/2026	BALSAM LAKE ACE HARD	10	MAINT AND TECH ED SUPPLIES	189.64
23899	05/06/2026	CAROLINA BIOLOGICAL	10	Durable Histology Lab Stains	94.65
23900	05/06/2026	FLINN SCIENTIFIC INC	10	Lab Materials	29.07
23901	05/06/2026	FREDERIC SCHOOL DIST	10	MS TRACK MEET	75.00
	05/06/2026	FREDERIC SCHOOL DIST	10	MS TRACK MEET	75.00
23902	05/06/2026	HILLYARD	10	MAINT SUPPLIES AND SERVICE	346.50
	05/06/2026	HILLYARD	10	MAINT SUPPLIES AND SERVICE	416.16
	05/06/2026	HILLYARD	10	MAINT SUPPLIES	207.42
	05/06/2026	HILLYARD	10	MAINT SUPPLIES	66.26
	05/06/2026	HILLYARD	10	MAINT SUPPLIES	236.63
23903	05/06/2026	HORIZON COMMERCIAL P	84	POOL CHEMICALS	1,532.55
	05/06/2026	HORIZON COMMERCIAL P	84	POOL SUPPLIES	67.16
	05/06/2026	HORIZON COMMERCIAL P	84	POOL CHEMICALS	1,567.04
23904	05/06/2026	JEFFS SMALL ENGINE R	10	THROTTLE CABLE	32.99
23905	05/06/2026	MEDICA	98	MT MAY PREMIUM #908071773-70150	364.00
23906	05/06/2026	NORTHLAND REFRIGERAT	10	MAINTENANCE ON BOILER	840.00
23907	05/06/2026	NORTHWESTERN HIGH SC	10	SIMPSON TRACK MEET	165.00
	05/06/2026	NORTHWESTERN HIGH SC	10	SIMPSON TRACK MEET	165.00
23908	05/06/2026	POLK COUNTY HWY DEPT	10	SALT	751.49
23909	05/06/2026	RAINBOW SKULL LLC	10	Scripts for the the Speech Team	89.99
23910	05/06/2026	SCHOOL DISTRICT OF C	10	VARSITY TRACK MEET	112.50
	05/06/2026	SCHOOL DISTRICT OF C	10	VARSITY TRACK MEET	112.50
23911	05/06/2026	SKOGLUND OIL CO.,INC	10	FUEL	5,037.55
23912	05/06/2026	ST CROIX HEALTH	10	1ST QTR CONCUSSION MANAG	72.00
23913	05/06/2026	UW-RIVER FALLS	10	HS TRACK MEET 3/26/26	250.00
	05/06/2026	UW-RIVER FALLS	10	HS TRACK MEET 3/26/26	250.00
23914	05/06/2026	WI FFA	10	STATE CHOIR REG AND DROM FEES	100.00
	05/06/2026	WI FFA	10	STATE CHOIR REG AND DROM FEES	480.00

CHECK NUMBER	CHECK DATE	VENDOR	FD	INVOICE DESCRIPTION	AMOUNT
23915	05/06/2026	WISDAA	10	VIRTUAL FEES	10.00
23916	05/08/2026	UNITY FOOD SERVICE	98	Payroll accrual	175.00
23917	05/08/2026	UNITY SCHOOL DISTRIC	98	Scholarship-Payroll Deduction	5.00
	05/08/2026	UNITY SCHOOL DISTRIC	98	Scholarship-Payroll Deduction	5.00
	05/08/2026	UNITY SCHOOL DISTRIC	98	Scholarship-Payroll Deduction	5.00
	05/08/2026	UNITY SCHOOL DISTRIC	98	Scholarship-Payroll Deduction	5.00
	05/08/2026	UNITY SCHOOL DISTRIC	98	Scholarship-Payroll Deduction	5.00
	05/08/2026	UNITY SCHOOL DISTRIC	98	Scholarship-Payroll Deduction	5.00
	05/08/2026	UNITY SCHOOL DISTRIC	98	Scholarship-Payroll Deduction	5.00
23918	05/05/2026	ELECTRONIC FEDERAL T	98	Payroll accrual	23,723.96
	05/05/2026	ELECTRONIC FEDERAL T	98	Payroll accrual	3,402.38
	05/05/2026	ELECTRONIC FEDERAL T	98	Payroll accrual	20,180.41
	05/05/2026	ELECTRONIC FEDERAL T	98	Payroll accrual	5,548.42
	05/05/2026	ELECTRONIC FEDERAL T	98	Payroll accrual	5,548.42
	05/05/2026	ELECTRONIC FEDERAL T	98	Payroll accrual	23,723.96
23919	05/05/2026	WEA TAX SHELTERED AN	98	Payroll accrual	290.00
	05/05/2026	WEA TAX SHELTERED AN	98	Payroll accrual	1,598.34
	05/05/2026	WEA TAX SHELTERED AN	98	Payroll accrual	82.19
	05/05/2026	WEA TAX SHELTERED AN	98	Payroll accrual	750.00
	05/05/2026	WEA TAX SHELTERED AN	98	Payroll accrual	354.18
23920	05/05/2026	WISCONSIN DEPARTMENT	98	Payroll accrual	150.00
	05/05/2026	WISCONSIN DEPARTMENT	98	WI State Tax	14,091.68
23921	05/13/2026	COLLETTI, LOUIS	10	VB COACHES CLINIC MEAL STIPENDS	90.00
23922	05/13/2026	COLLINS, BRIAN	10	INDIAN ED CONFERENCE MEAL STIPENDS	40.00
23923	05/13/2026	DELOZIER, CIARA	10	VB COACHES CLINIC MEAL STIPENDS	90.00
23924	05/13/2026	DENUCCI, COLA	10	VB COACHES CLINIC MEAL STIPENDS	90.00
23925	05/13/2026	PERKINS, DAWN	10	VB COACHES CLINIC MEAL STIPENDS	90.00
23926	05/13/2026	RIVERS WEBER, SAM	10	MEAL STIPENDS INDIAN ED CONFERENCE	40.00
23927	05/13/2026	TILTON, JOE	10	WASBO CONF MEAL STIPENDS	55.00
23928	05/20/2026	ALLEVA, WILLIAM	10	MS TRACK 5/12	50.00
23929	05/20/2026	BEREITER, ANDY	10	SOFTBALL 5-5-26	110.00
	05/20/2026	BEREITER, ANDY	10	V BASEBALL 5/8	115.00
23930	05/20/2026	COX, NOAH	10	YA REIMBURSEMENT FORM	37.00
23931	05/20/2026	CZYSCON, WAYNE	10	SOFTBALL 5-1-26	210.00
	05/20/2026	CZYSCON, WAYNE	10	V SOFTBALL 5/11	110.00
23932	05/20/2026	DEJARDIN, TIM	10	MS TRACK 5/12	135.00
23933	05/20/2026	DELTA DENTAL	98	BUY UP DEN - MAY	3,552.56
	05/20/2026	DELTA DENTAL	98	BASE PLAN DENTAL - MAY	9,294.45
	05/20/2026	DELTA DENTAL	98	BASE PLAN VISION - MAY	750.58
	05/20/2026	DELTA DENTAL	98	RETIREES - MAY	20.92
23934	05/20/2026	EICHMAN, STEVE	10	MS TRACK 5/12	135.00
23935	05/20/2026	FULLER, MARK	10	V BASEBALL 5/12	115.00
23936	05/20/2026	GRAMS, JON	10	JV BASEBALL 5/8	95.00
23948	05/20/2026	INDIANHEAD FOODSERVI	50	SUPPLIES	185.32
	05/20/2026	INDIANHEAD FOODSERVI	50	NSLP	3,074.15
	05/20/2026	INDIANHEAD FOODSERVI	50	FFVP	520.15
	05/20/2026	INDIANHEAD FOODSERVI	10	SNACK CRACKERS	94.95
	05/20/2026	INDIANHEAD FOODSERVI	10	STAFF COOKOUT - HS STU CO	254.84
	05/20/2026	INDIANHEAD FOODSERVI	50	BANQUET	131.33

CHECK CHECK				INVOICE	
NUMBER	DATE	VENDOR	FD	DESCRIPTION	AMOUNT
23948	05/20/2026	INDIANHEAD FOODSERVI	50	NSLP	1,771.07
	05/20/2026	INDIANHEAD FOODSERVI	50	NSLP	81.26
	05/20/2026	INDIANHEAD FOODSERVI	50	bfast	522.90
	05/20/2026	INDIANHEAD FOODSERVI	50	SUPPLIES	115.44
	05/20/2026	INDIANHEAD FOODSERVI	50	BFAST	557.98
	05/20/2026	INDIANHEAD FOODSERVI	50	NSLP	3,118.14
	05/20/2026	INDIANHEAD FOODSERVI	10	ADP GRADUATION	91.86
	05/20/2026	INDIANHEAD FOODSERVI	50	ELEM SAFETY NIGHT - ACTIVITY	557.47
				ACCOUNT PAYBACK	
	05/20/2026	INDIANHEAD FOODSERVI	50	SNACK	173.20
	05/20/2026	INDIANHEAD FOODSERVI	50	BANQUET	45.35
	05/20/2026	INDIANHEAD FOODSERVI	10	BANQUET	27.87
	05/20/2026	INDIANHEAD FOODSERVI	50	BANQUET	250.79
	05/20/2026	INDIANHEAD FOODSERVI	50	COMMODITEIS	8.75
	05/20/2026	INDIANHEAD FOODSERVI	10	ms testing snacks	249.56
	05/20/2026	INDIANHEAD FOODSERVI	50	FFVP	368.22
	05/20/2026	INDIANHEAD FOODSERVI	50	NSLP	925.14
	05/20/2026	INDIANHEAD FOODSERVI	50	COMMODITIES	21.00
	05/20/2026	INDIANHEAD FOODSERVI	50	ECC SNACK	134.81
	05/20/2026	INDIANHEAD FOODSERVI	50	NSLP	3,890.83
	05/20/2026	INDIANHEAD FOODSERVI	50	BFAST	701.42
	05/20/2026	INDIANHEAD FOODSERVI	50	FFVP	558.45
	05/20/2026	INDIANHEAD FOODSERVI	50	SUPPLIES	143.20
	05/20/2026	INDIANHEAD FOODSERVI	50	COMMODITIES	33.25
	05/20/2026	INDIANHEAD FOODSERVI	50	BFAST	644.34
	05/20/2026	INDIANHEAD FOODSERVI	50	ECC SNACK	30.87
	05/20/2026	INDIANHEAD FOODSERVI	50	SUPPLIES	1,369.93
	05/20/2026	INDIANHEAD FOODSERVI	50	NSLP	4,915.40
	05/20/2026	INDIANHEAD FOODSERVI	50	NSLP SALADS	37.17
	05/20/2026	INDIANHEAD FOODSERVI	50	COMMODITIES	19.25
	05/20/2026	INDIANHEAD FOODSERVI	10	SNACK - ELEM OFFICE	332.52
	05/20/2026	INDIANHEAD FOODSERVI	50	SUPPLIES	269.66
	05/20/2026	INDIANHEAD FOODSERVI	50	FFVP	844.38
	05/20/2026	INDIANHEAD FOODSERVI	50	COMMODITIES	28.00
	05/20/2026	INDIANHEAD FOODSERVI	50	NSLP	3,232.34
	05/20/2026	INDIANHEAD FOODSERVI	50	SUPPLIES	89.73
	05/20/2026	INDIANHEAD FOODSERVI	50	BFAST	207.07
	05/20/2026	INDIANHEAD FOODSERVI	50	ECC SNACK	37.92
	05/20/2026	INDIANHEAD FOODSERVI	50	SUPPLIES	345.04
	05/20/2026	INDIANHEAD FOODSERVI	10	MS PBIS	51.34
	05/20/2026	INDIANHEAD FOODSERVI	50	BFAST	335.91
	05/20/2026	INDIANHEAD FOODSERVI	50	NSLP	1,584.67
	05/20/2026	INDIANHEAD FOODSERVI	50	FFVP	1,121.38
	05/20/2026	INDIANHEAD FOODSERVI	50	NSLP	1,694.65
	05/20/2026	INDIANHEAD FOODSERVI	50	BFAST	357.97
	05/20/2026	INDIANHEAD FOODSERVI	50	ECC SNACK	39.54
	05/20/2026	INDIANHEAD FOODSERVI	10	DISTRICT - COMMUNITY MEETINGS	64.67
	05/20/2026	INDIANHEAD FOODSERVI	50	BFAST	561.32
	05/20/2026	INDIANHEAD FOODSERVI	50	NSLP	1,032.78
	05/20/2026	INDIANHEAD FOODSERVI	50	NSLP	3,128.68
	05/20/2026	INDIANHEAD FOODSERVI	50	COMMODITIES	35.00
	05/20/2026	INDIANHEAD FOODSERVI	50	COMMODITIES	28.00
	05/20/2026	INDIANHEAD FOODSERVI	10	SENIOR AWARDS NIGHT	106.56
	05/20/2026	INDIANHEAD FOODSERVI	50	NSLP	87.94
	05/20/2026	INDIANHEAD FOODSERVI	50	NSLP	4,270.79
	05/20/2026	INDIANHEAD FOODSERVI	50	BFAST	868.76

CHECK NUMBER	CHECK DATE	VENDOR	FD	INVOICE DESCRIPTION	AMOUNT
23948	05/20/2026	INDIANHEAD FOODSERVI	50	BANQUET	120.48
	05/20/2026	INDIANHEAD FOODSERVI	50	SUPPLIES - FORKS, BOWLS, CUPS	231.61
	05/20/2026	INDIANHEAD FOODSERVI	50	NSLP	407.60
	05/20/2026	INDIANHEAD FOODSERVI	50	BFAST	460.10
	05/20/2026	INDIANHEAD FOODSERVI	50	NSLP	2,202.84
	05/20/2026	INDIANHEAD FOODSERVI	50	BFAST	921.23
	05/20/2026	INDIANHEAD FOODSERVI	50	SUPPLIES	151.29
	05/20/2026	INDIANHEAD FOODSERVI	10	HS OFFICE - SENIOR ICE CREAM	153.86
	05/20/2026	INDIANHEAD FOODSERVI	10	SENIOR BREAKFAST	276.95
	05/20/2026	INDIANHEAD FOODSERVI	50	NSLP	1,684.39
	05/20/2026	INDIANHEAD FOODSERVI	50	ELEM SNACK	329.16
	05/20/2026	INDIANHEAD FOODSERVI	50	BFAST	122.90
	05/20/2026	INDIANHEAD FOODSERVI	50	NSLP	244.37
	05/20/2026	INDIANHEAD FOODSERVI	50	BFAST	431.16
	05/20/2026	INDIANHEAD FOODSERVI	50	NSLP	1,519.58
	05/20/2026	INDIANHEAD FOODSERVI	50	NSLP	150.34
	05/20/2026	INDIANHEAD FOODSERVI	10	SENIOR COOKOUT	470.56
23949	05/20/2026	KEMPS	50	MARCH/APRIL MILK	5,065.99
	05/20/2026	KEMPS	50	MARCH/APRIL MILK	2,532.99
	05/20/2026	KEMPS	50	MARCH/APRIL MILK	2,533.00
23950	05/20/2026	MORRIS, BRAD	10	V SOFTBALL 5/5	110.00
	05/20/2026	MORRIS, BRAD	10	V BASEBALL 5/8	115.00
23951	05/20/2026	MORRIS, MIKE	10	MS TRACK 5/12	100.00
23952	05/20/2026	NADEAU, XAVIER	10	YA REIMBURSEMENT	37.00
23953	05/20/2026	NARGES, RITCHIE	10	V BASEBALL 5/12	115.00
23954	05/20/2026	PAN O GOLD BAKING CO	50	bread	314.93
	05/20/2026	PAN O GOLD BAKING CO	50	BREAD	297.12
	05/20/2026	PAN O GOLD BAKING CO	50	bread	61.90
	05/20/2026	PAN O GOLD BAKING CO	50	BREAD	136.18
	05/20/2026	PAN O GOLD BAKING CO	50	BREAD	185.70
23955	05/20/2026	PEPER, JOE	10	MS TRACK 5/12	50.00
23956	05/20/2026	POLK COUNTY SHERIFF'	80	SRO SERVICES MARCH 2026	6,046.95
23957	05/20/2026	RAMICH, DOUGLAS	10	MS TRACK 5/12	50.00
23958	05/20/2026	RIEHBRANDT, SARA	10	SCIENCE OLYMPIAD STATE 2 STUDENT MEALS	24.54
23959	05/20/2026	ROGERS, TY	10	V BASEBALL 4/21	115.00
23960	05/20/2026	RUCK, DAN	10	JV BASEBALL 5/8	95.00
23961	05/20/2026	SAFE-WAY WISCONSIN,	10	MARCH CO-CURRICULAR ROUTES	1,916.00
	05/20/2026	SAFE-WAY WISCONSIN,	10	MARCH CO-CURRICULAR ROUTES	599.20
	05/20/2026	SAFE-WAY WISCONSIN,	80	MARCH CO-CURRICULAR ROUTES	615.78
	05/20/2026	SAFE-WAY WISCONSIN,	10	MARCH REGULAR ROUTES	61,428.89
	05/20/2026	SAFE-WAY WISCONSIN,	27	MARCH REGULAR ROUTES	9,926.24
	05/20/2026	SAFE-WAY WISCONSIN,	10	MARCH REGULAR ROUTES	-2,500.00
	05/20/2026	SAFE-WAY WISCONSIN,	27	MARCH REGULAR ROUTES	3,133.44
	05/20/2026	SAFE-WAY WISCONSIN,	10	MARCH REGULAR ROUTES	1,475.84
23962	05/20/2026	SCHMIDT, DOUG	10	JV BASEBALL 5/4	95.00
	05/20/2026	SCHMIDT, DOUG	10	JV BASEBALL 5/12	95.00
23963	05/20/2026	SCHMIDT, GIDEON	10	JV BASEBALL 5/4	95.00
	05/20/2026	SCHMIDT, GIDEON	10	JV BASEBALL 5/12	95.00
23964	05/20/2026	SORENSEN, KAREN	10	V SOFTBALL 5/1	210.00
	05/20/2026	SORENSEN, KAREN	10	V SOFTBALL 5/11	110.00
23965	05/20/2026	TRIO SUPPLY COMPANY	50	napkins	190.60
23966	05/20/2026	LUTHER POINT BIBLE C	10	5TH GRADE CAMPOUT	750.00
23967	05/20/2026	POLK COUNTY SHERIFF'	80	SRO SERVICES APRIL 2026	3,636.85
23968	05/22/2026	HAASE, CAROLYN	10	BEGINNING BAND FESTIVAL CLINICIAN	500.00

CHECK CHECK				INVOICE	
NUMBER	DATE	VENDOR	FD	DESCRIPTION	AMOUNT
23969	05/22/2026	PAPA MURPHY'S TAKE N	10	ALL STAFF MEAL 5/22	800.00
23970	05/20/2026	ELECTRONIC FEDERAL T	98	Payroll accrual	21,340.83
	05/20/2026	ELECTRONIC FEDERAL T	98	Payroll accrual	3,402.38
	05/20/2026	ELECTRONIC FEDERAL T	98	Payroll accrual	16,934.32
	05/20/2026	ELECTRONIC FEDERAL T	98	Payroll accrual	4,991.05
	05/20/2026	ELECTRONIC FEDERAL T	98	Payroll accrual	4,991.05
	05/20/2026	ELECTRONIC FEDERAL T	98	Payroll accrual	21,340.83
23971	05/20/2026	WISCONSIN DEPARTMENT	98	Payroll accrual	150.00
	05/20/2026	WISCONSIN DEPARTMENT	98	WI State Tax	12,120.15
23972	05/26/2026	UNITY FOOD SERVICE	98	Payroll accrual	418.90
23973	05/28/2026	BIG FISH GOLF CLUB	10	SECTIONAL GOLF PRACTICE ROUND 6/1	150.00
23974	05/28/2026	GRANTSBURG BASEBALL	80	YOUTH BASEBALL TOURNAMENT 5/30	300.00
23975	05/28/2026	UNITY HIGH SCHOOL AC	10	OJB LANG GRANT PORTION OF MEAL	38.00
23976	05/28/2026	WINTER SCHOOL DISTRI	10	SECTIONAL GOLF 6/1	200.00
23977	05/29/2026	CASH	10	NATIONAL SKILLS MEAL STIPENDS HVP	180.00
23978	05/29/2026	LEE, JACOB	10	NATIONAL SKILLS MEAL STIPENDS	180.00
23985	05/14/2026	BMO MASTERCARD	10	APRIL 2026 CHARGES	106.18
	05/14/2026	BMO MASTERCARD	10	APRIL 2026 CHARGES	761.41
	05/14/2026	BMO MASTERCARD	10	APRIL 2026 CHARGES	805.16
	05/14/2026	BMO MASTERCARD	10	APRIL 2026 CHARGES	110.00
	05/14/2026	BMO MASTERCARD	10	APRIL 2026 CHARGES	1,143.04
	05/14/2026	BMO MASTERCARD	10	APRIL 2026 CHARGES	295.62
	05/14/2026	BMO MASTERCARD	10	APRIL 2026 CHARGES	262.66
	05/14/2026	BMO MASTERCARD	10	APRIL 2026 CHARGES	2,403.20
	05/14/2026	BMO MASTERCARD	10	APRIL 2026 CHARGES	5,553.14
	05/14/2026	BMO MASTERCARD	10	APRIL 2026 CHARGES	317.51
	05/14/2026	BMO MASTERCARD	10	APRIL 2026 CHARGES	993.00
	05/14/2026	BMO MASTERCARD	10	APRIL 2026 CHARGES	279.00
	05/14/2026	BMO MASTERCARD	10	APRIL 2026 CHARGES	1,600.27
	05/14/2026	BMO MASTERCARD	10	APRIL 2026 CHARGES	239.52
	05/14/2026	BMO MASTERCARD	50	APRIL 2026 CHARGES	86.94
	05/14/2026	BMO MASTERCARD	50	APRIL 2026 CHARGES	91.04
	05/14/2026	BMO MASTERCARD	10	APRIL 2026 CHARGES	82.93
	05/14/2026	BMO MASTERCARD	27	APRIL 2026 CHARGES	25.28
	05/14/2026	BMO MASTERCARD	10	APRIL 2026 CHARGES	244.66
	05/14/2026	BMO MASTERCARD	10	APRIL 2026 CHARGES	444.78
	05/14/2026	BMO MASTERCARD	10	APRIL 2026 CHARGES	688.11
	05/14/2026	BMO MASTERCARD	10	APRIL 2026 CHARGES	199.78
	05/14/2026	BMO MASTERCARD	10	APRIL 2026 CHARGES	66.00
	05/14/2026	BMO MASTERCARD	10	APRIL 2026 CHARGES	395.00
	05/14/2026	BMO MASTERCARD	10	APRIL 2026 CHARGES	294.38
	05/14/2026	BMO MASTERCARD	10	APRIL 2026 CHARGES	1,683.60
	05/14/2026	BMO MASTERCARD	10	APRIL 2026 CHARGES	199.00
	05/14/2026	BMO MASTERCARD	10	APRIL 2026 CHARGES	2,599.80
	05/14/2026	BMO MASTERCARD	10	APRIL 2026 CHARGES	111.87
	05/14/2026	BMO MASTERCARD	86	APRIL 2026 CHARGES	175.00
	05/14/2026	BMO MASTERCARD	10	APRIL 2026 CHARGES	31.25
	05/14/2026	BMO MASTERCARD	10	APRIL 2026 CHARGES	2,319.95
	05/14/2026	BMO MASTERCARD	27	APRIL 2026 CHARGES	195.00
	05/14/2026	BMO MASTERCARD	10	APRIL 2026 CHARGES	85.26
	05/14/2026	BMO MASTERCARD	10	APRIL 2026 CHARGES	316.26
23986	05/14/2026	NORTHWESTERN WIS ELE	10	ELECTRIC SERVICE	20,219.28

CHECK CHECK				INVOICE	
NUMBER	DATE	VENDOR	FD	DESCRIPTION	AMOUNT
23986	05/14/2026	NORTHWESTERN WIS ELE	86	ELECTRIC SERVICE	2,246.59
23987	05/08/2026	WE ENERGIES	10	GAS USAGE	5,642.17
				Totals for BAL	641,754.69
				Totals for checks	641,754.69

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	0.00	-2,500.00	215,292.18	212,792.18
27	SPECIAL EDUCATION	0.00	0.00	19,717.73	19,717.73
50	FOOD SERVICE FUND	0.00	0.00	65,581.55	65,581.55
80	COMMUNITY SERVICE FUND	0.00	0.00	10,599.58	10,599.58
84	COMMUNITY POOL	0.00	300.00	6,571.75	6,871.75
85	AFTER SCHOOL PROGRAM	0.00	0.00	5,352.33	5,352.33
86	CHILD CARE	0.00	0.00	2,421.59	2,421.59
98	PAYROLL ACCRUAL	318,417.98	0.00	0.00	318,417.98
***	Fund Summary Totals ***	318,417.98	-2,200.00	325,536.71	641,754.69

***** End of report *****



my Recommendation

Mar 9, 2026
Quote # 1508 Version 2

Northland Refrigeration Inc.
15637 Grunwald Ave NW, Clearwater, MN 55320

Contact

Unity School District
1908 150th St HWY 46N, Balsam Lake, WI
54810

Created By

Tyrrell Graham
tyrrellg@northlandrefrigmn.com

Core water loop Boiler replacement

34

Replace qty 2 PBN 1000 80% efficient boilers. Direct vent and combustion air to roof. Removal of existing 3 way mixing valves. Removal of existing Primary pumps. Installation of condensate neutralizers and piping. All options include start up and commissioning.

Option 1 Lochinvar FTXL 500 97.7% efficient boilers. Replace primary boiler pumps.

Option 2 Aerco Benchmark BMK750 boilers

2 - Aerco Benchmark BMK 750, condensing boiler with an input of up to 750 MBH of natural gas. Boiler has a 15:1 turndown and is rated at 160 PSIG max. working pressure, 439 Stainless steel heat exchangers with 10-Year non-prorated warranty, and has 120/60/1 electrical input, CSD-1 and FM approved, O2 Monitoring, NOx emissions are 13 ppm or less. Unit has an 6" vent, small footprint, Edge II Controller with Intergraded BACnet MSTP, IP, Modbus TCP/IP and RTU.

Included options:

- 1 - Header sensor and outdoor sensor.
- 2 - Neutralizers.
- 1 - 50 PSI relief valve. Confirmation required
- 2 - Taco VR ECM pump.

Option 3 Riello Array AR499 condensing boilers

2 - Riello Array AR 499 SE, condensing boiler with an input of up to 499 MBH, with 96.1 Thermal Efficiency fired on natural gas. Boiler has a 10:1 turndown and is rated at 80 PSIG maximum working pressure, boiler has an integral pump inside cabinet and has 120/60/1 electrical input. Unit has a 4" vent connection, 2" water connections & 1" gas connection & 75 PSI relief.

Complete with the following:

- 1 - Outside air sensor and (2) header sensors.
- 2 - Gas regulator with strainer. 2PSI
- 2 - Neutralizers.
- 2 - Boiler water side strainers.
- 1 - BACnet card

Boiler Replacement Aerco Option 2 \$98,004.75

Boiler Replacement Riello Array option 3 \$70,289.75



Included in Quote:

- All Parts & Labor & Equipment

Exclusions:

- Line Voltage Electrical
- Utilizes existing control start/stop
- New Roof Penetrations

35

Notes:

- Job to be completed during regular hours 7:00 am - 3:30 pm Monday to Friday
- Pricing is subject to parts availability and all items being done concurrently

Sincerely,
Tyrrell Graham

PAYMENT TERMS/RATE SCHEDULE

Payment due net 30 upon completion of proposed work

TERMS & CONDITIONS:

Northland Refrigeration Incorporated agrees to perform the work described in the attached proposal under the following provisions.

- 1.This proposal is good for a period of 30 days from the date of the proposal.
- 2.The cost of any changes to the scope of work will be priced individually, and agreed to in writing by both parties before additional work is performed.
- 3.We reserve the right to file a mechanics' lien at any time in the event of nonpayment for services.
- 4.All material is guaranteed to be as specified. All work to be completed in a workman like manner according to standard practices. Any alteration or deviation from the above specifications involving extra costs will be executed only upon written orders and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents, or delays beyond our control. Owner to carry fire, tornado, and other necessary insurance.



1700 Freeway Blvd., Suite 10, Brooklyn Center, MN 55430
763-786-5999. Cell 651-408-2933. Fax 763-786-3893

www.climate-makersinc.com
scott@climate-makersinc.com

HVAC Proposal

COMPANY: Balsam Lake MS 1908 150th St./Hwy 46 N., Balsam Lake, WI 54810

PROJECT: Heat Pump Loop Boiler Replacement

ATTENTION: Joe Tilton

DATE: ~~2-25-2026~~ Updated: 3-4-2026

We are pleased to propose the following scope:

The existing two Lochinvar Power-Fin boilers are oversized for the need. The other boiler room which has 8 million BTU's of potential feeds this heat pump loop through a heat exchanger and mixing valve. We are proposing to replace the two Lochinvar boilers with two Riello Array 500,000 BTU boilers. We will also remove the two existing B&G Primary pumps and two three-way valves as they will not be needed. The new boilers will come with their own Integral primary pumps to inject heat into the loop. 36

- o Remove and dispose of two Lochinvar boilers
- o Remove two B&G pumps and leave on site for customer If wanted
- o Remove two three-way valves above boilers
- o Provide and install [2] new Riello Array SE 500,000, 96% efficient boilers
- o New venting and combustion air, and new condensate
- o New Insulation on all new water pipes we Install
- o Factory start up Included
- o Permitting Included
- o Excludes electrical power wiring. This to be done by onsite staff
- o Excludes weekend or overtime labor
- o Excludes automation programming. The boilers will be set up with their own outdoor air temperature sensor and header temp sensor. If the existing heat exchanger and three-way valve ever fails, or the other boilers shut down, these boilers will come on automatically If header temp falls below desired set point.

Total Project Cost: **\$82,200.00**

Option 2: Install [2] new Aerco BMK750 boilers and [2] new primary pumps: **Total Project Cost \$167,500.00**

* This option is not recommended as these boilers are oversized for the application

Accepted By:

Date:

Submitted By: Scott David 651.408.2933
DAYS

Proposal may be withdrawn if not accepted within 10

With entry into this proposal; the owner accepts that CMI's warranty extends to projects as designed and does not cover labor to repair or replace defective equipment or materials. All materials and equipment to be warranted by the manufacturer. PAYMENT: NET 30 DAYS



Unity School District

Introduction

Academic and Career Planning, or ACP, is a student-driven, supported process in which students create and cultivate their own unique and information-based visions for post-secondary success, obtained through self-exploration, career exploration, and the development of career management and planning skills.

Foundation & Planning: Building a Strong Career Readiness Framework

CAREER READINESS MISSION/VISION *(not required)*

Vision: All students graduate with a personalized plan for postsecondary success (college, career, military, or workforce).

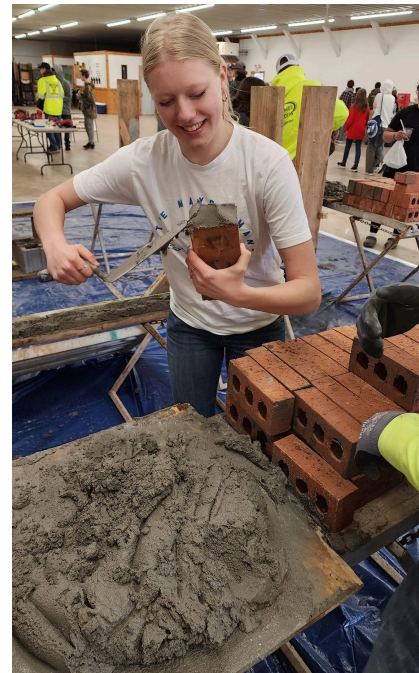
Mission: Empowering ALL students to travel the road to adulthood through education and training to careers.

STUDENT SUCCESS STORIES *(not required)*

Annual Unity High School College/Career Fair (2026)- Grades 8-12 + Luck High School attended



Skills Day Field Trip 2024- Grades 8-12 Attended



Annual National College Fair (Minneapolis, MN) and Bethel University College Visit (2024)- Junior & Senior Students Attended



2025 Middle School Job Shadow Experience- 8th Graders



Elementary Safety Night



CAREER READINESS LEADERSHIP & TEAM

Alyssa Johnson- High School Counselor
 Amber Johnson- Middle School Counselor
 Andy Brown- Elementary School Counselor
 Jaclyn Mackey- High School Principal
 Shaun Fisher- Middle School Principal

CAREER READINESS POLICIES *(not required)*

- [Graduation Standards and Requirements Policy](#)
- [Counseling Services Page](#)
- [Community Involvement Policy](#)
- [Work Release & YA Policy](#)

DISTRICT CAREER READINESS DATA

High School:
 CTE Participants- Over 150 Students
 CTE Concentrators- 58 Students
 Work Based Learning- 27 Students (YA, 2026)
 Dual Enrollments- Over 75 Students
 Industry Recognized Credentials- 5 Students (CDL Program, 2026)

Graduation Rate- 100%

CURRENT PROGRESS AND FUTURE GOALS FOR IMPLEMENTATION

District Goals:

- Students understand their strengths, interests, and values
- Students explore career pathways
- Students graduate with a postsecondary plan + actionable next steps

Unity School District's Academic and Career Planning (ACP) team is currently in a strong and developing state, with clear structures in place to support student exploration and future readiness. Students are actively engaging in career interest inventories through Xello, and post-secondary planning, and staff have done a commendable job integrating ACP into HOM and guidance time at the middle and high school levels. Partnerships with local businesses and opportunities such as job shadowing and youth apprenticeships have strengthened real-world connections for students. While these are meaningful successes, the program will continue to focus on increasing consistency across grade levels and expanding family engagement in the planning process. Moving forward, the school is committed to refining data tracking, strengthening staff training, and ensuring that every student has a personalized, actionable plan for life after graduation.

ACP Process & Student Supports: Implement structured career planning tools and resources

ACP FORMAL PROCESS,

Elementary School: Third graders do a class project illustrating their future career goals.

Middle School: 6th - 8th graders complete four lessons in Xello. Further, 8th graders complete a lifestyle project where they explore their own future. All 8th graders spend a day job shadowing a career of choice.

High School: Each senior student meets with the high school counselor to discuss post-secondary planning and get connected with resources needed for those post-secondary plans (i.e. scholarships, college applications, etc.) Sophomore students use Xello instruction for academic and career readiness. Each student participates in at least one ACP event per year (College/Career Fair, National College Fair, College Campus Visits, etc.)

ACP CURRICULUM, SUPPORT, AND SERVICES

K-5: E4E Activities

1. Safety Night
2. 3rd Gr. project where students illustrate their future career goals

6-8: E4E and ACP Activities

1. Job Shadowing Experiences
2. Course Registration Day for High School Transition
3. 8th grade career and college fair
4. Xello for 6th - 8th grade

9-12: E4E and ACP Activities

1. Annual College and Career Fair
2. Xello Instruction with Career Interest Inventories
3. Classroom Guest Speakers
4. Youth Apprenticeship Programming
5. Work Release Options
6. Resume Writing and Obtaining Letters of Recommendation
7. Graduation requirement check-ins
8. FAFSA Completion Events through College Bound
9. Dual Credit Options through UW Stout, CVTC, & Northwood Technical College
10. Early College Credit and Start College Now Programming
11. Scholarship Communication
12. Course Planning Meetings
13. Field Trips to Job Sights
14. Course Registration Day
15. College Campus Visits
16. College Bound Math & Science Programming
17. Certified Truck Driving (CDL) certification offerings
18. CTE Exploratory Offerings

CAREER READINESS/ACP SOFTWARE TOOL

[Xello](#) is a K-12 college and career readiness software designed to help students build personalized future plans through self-knowledge, career exploration, and academic planning.

Xello is utilized in the Middle School for grades 6-8 and in the High School for grade 10 in the students' career exploration course.

Ensuring Equity and Access: Make career readiness opportunities available to all students

INDIVIDUALIZED ACP SUPPORT

Elementary School: Students are encouraged to consider work areas that fit their interests. Third graders complete a class project in which they draw a picture and write a paragraph about what they envision themselves doing as a career.

Middle School: Xello plan 6-8 & Eagle Time exploratory options, transition scheduling for 8th graders going into high school, individual counseling, and IEP transition plans for 8th graders. 8th graders complete a lifestyle project ending with a day of job shadowing of their choice.

High School: Each senior student meets individually with a school counselor or advisor at least once per year to review academic progress, career interests, and postsecondary goals. Students can access additional support through scheduled meetings, drop-in counseling, or referrals based on academic, social-emotional, or career needs. Students use the Xello platform to set goals and make post-secondary plans. FAFSA events are hosted at the High School building annually. IEP transition planning meetings occur at the end of senior year. Resume development and letters of recommendation are a requirement in students' HOM courses. Dual enrollment offerings are available for ALL students.

ACCESS FOR ALL STUDENTS

If a pupil is a child with a disability, the pupil's academic and career plan shall be made available to the pupil's individual education program team. The pupil's individualized education program team may, if appropriate, take the pupil's academic and career plan into account when developing the pupil's transition services.

Elementary School: At the elementary level, life skills are evaluated and taught, preparing the student for the world of work via the IEP process.

Middle School: IEP transition meetings occur in 8th grade, students attend annual college and career fair events, and complete a 4-year plan.

High School: Partnership with the Hospitality program at Northwood Technical College-New Richmond, IEP transition meetings occur during senior year, students attend annual college and career fair events, the national college fair in Minneapolis, and attend scheduled college visits. Transitions course curriculum for grades 9-12 (qualifying students).

LABOR MARKET INFORMATION

Labor market information (LMI) helps our school districts develop cutting-edge Career and Technical Education programs by uncovering the skills students will need in the future. In addition, LMI can help students understand which jobs are most likely to be available and well-compensated.

To access Labor Market Information for our area, go to: [Polk County Profile 2025](#)

Unity School District offers and adjusts courses based on high-demand fields (i.e., healthcare, skilled trades, etc.) Career and Technical Education (CTE) programs are developed and expanded based on workplace trends. Youth Apprenticeship programming is aligned with local employer needs. Dual enrollment certification and opportunities are a priority of the school district. Job shadowing experiences focus on relevant industries.

POSTSECONDARY EDUCATION & WORKFORCE DEVELOPMENT

The ACP program at Unity School District ensures every student is prepared for life after high school, no matter what path they plan to take. This includes:

- Career Pathway Programs are developed in alignment with regional career pathway (RCP) frameworks created through collaboration among local Wisconsin districts. While we customize these pathways to reflect our local programming using a template provided by the Department of Public Instruction (DPI), certain components remain consistent with the regional model. These include job titles, postsecondary pathway information, and approved opportunities such as Career and Technical Education student organizations, work-based learning experiences, college credit options, and industry-recognized credentials. Additionally, all coursework within each pathway aligns with established educational standards and a guaranteed and viable curriculum. Our district submits its Career Pathway maps to our regional CESA (CESA 11) for review and approval, ensuring they meet state requirements before receiving official endorsement.
- Early College Credit Program and Start College Now: [ECCP/SCN Breakdown](#)
- Work-based Learning Programs: [Youth Apprenticeship](#)
- Instruction in skills related to employment: Certified Driving Licenses (CDL), Certified Nursing Assistants (CNA), OSHA 10, Welding Academy, Post Secondary Readiness Class, Career Exploration Class, Lifeguard and CPR Certification Course, and Officiating Course

PROFESSIONAL DEVELOPMENT FOR STAFF

The *Unity* School District is committed to supporting our entire staff to become engaged in the career readiness process. We provide the following professional development to staff:

Tours of Businesses through field trips, guest speakers brought into classrooms, community partnerships through Youth Apprenticeship, Xello instruction for grades 6-8 and 10th staff, college tours and national college fair exposure for staff members, and military recruitment opportunities.

FAMILY ENGAGEMENT

The School District of *Unity* engages families and caregivers in academic and career planning by:

- Inform and provide parents in each school year about what academic and career planning services their child receives through mail, Infinite Campus communication, emails, text messages, parent/teacher conferences, the school website, and individual planning meetings.
- Update parents throughout the school year on the progress of their child's academic and career planning during parent-teacher conferences or by individual student/family requests.

COMMUNITY PARTNERSHIPS

The School District of *Unity* is proud to collaborate with over 40 business and community partners. These include, but are not limited to:

1. Ace Hardware- Balsam Lake
2. Golden Age Manor- Amery, WI
3. Balsam Lake Brewery & Market- Balsam Lake, WI
4. Pub 35- Luck, WI
5. Walmart- St. Croix Falls, WI
6. Lite House Moving & Lifting- Balsam Lake, WI
7. Julia's Java- Milltown, WI
8. Weaver Concrete- Webster, WI
9. Bishop Fixture & Millwork, INC- Balsam Lake, WI
10. Balsam Lake Lodge- Balsam Lake, WI
11. Nick's Trucking & Excavating- Balsam Lake, WI
12. Milltown Powersports- Milltown, WI
13. Carlson Construction- Milltown, WI
14. Subway- St. Croix Falls, WI

15. Aberle Construction- Balsam Lake, WI
16. J & F Facility Services- Chippewa Falls, WI
17. Wild Spirits/Tammi's Rescue- Frederic, WI
18. Dancing Dragonfly Winery- St. Croix Falls, WI
19. Endeavors- Balsam Lake, WI
20. Woltz Trucking- Centuria, WI
21. Polk County Law Enforcement
22. 710 Salon - Luck, WI
23. Push Inc - Rice Lake, WI
24. St. Croix Health, St. Croix Falls, WI
25. St. Croix Valley Truck Driving School - St. Croix Falls, WI
26. Midwest Fiber Solutions - New Richmond, WI
27. Polk/Burnett Electric - Centuria, WI
28. Farmers Insurance - Balsam Lake, WI
29. Dynamic Music Therapy, LLC - Balsam Lake, WI
30. Family Therapy Associates - St. Croix Falls, WI
31. RW Machine LLC - Luck, WI
32. Lakes Services Unlimited - Balsam Lake, WI
33. Monarch Paving - Amery, WI
34. Bernick's - Dresser, WI
35. Unity Fire Association - Milltown, WI
36. Edina Realty: Michael & Kendra Carlson - Balsam Lake, WI
37. SF Insurance - Dresser, WI
38. Pillar Bank - Balsam Lake, WI
39. Hendrick's Chiropractic - Milltown, WI
40. Midwest Machinery - Turtle Lake, WI
41. Balsam Lake Prolawn - Balsam Lake, WI
42. Polaris - Osceola, WI
43. River Birch Dental - Centuria, WI
44. Lakes Region EMS - North Branch, MN
45. Wayne's Grocery Store- Luck, WI

Plus many more!

Youth Apprenticeship Coordinator- Alyssa Johnson (Grades 11-12), ACP Team: Alyssa Johnson, Amber Johnson, Andy Brown, Jaclyn Mackey, and Shaun Fisher.

MOST RECENT DATE OF BOARD REVIEW: *List date of the most recent board review (required annually)*