

# UNITY SCHOOL DISTRICT BOARD OF EDUCATION

## Regular Meeting

### Agenda

Tuesday, June 11, 2024 6:00 PM

Unity School Board Room, 1908 150th St., Balsam Lake, WI 54810

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation, for items germane to the agenda, during the meeting as indicated on the agenda.

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Patricia C. Kastens, Clerk

1. **6:00 PM** Call to Order/Notice of Meeting/Roll Call
2. Approval of the Agenda
3. Consideration to Suspend Regular Session and Convene Closed Session for the Purpose of WI § 19.85 (1)(c) in considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
  - a. Roll Call
  - b. Approval of Closed Minutes, May 14, 2024 - Regular Board Meeting
  - c. Personnel §19.85(1)(c)
  - d. Adjourn Closed Session
  - e. Convene Regular Session
4. Possible Action on Recommendation(s) From Closed Session
5. Residents' Requests to Speak/Address the Board (Max. of 3 min. Items must be germane to the agenda. Any written comment must be submitted by email to [kholden@unity.k12.wi.us](mailto:kholden@unity.k12.wi.us) by NOON on Tuesday, June 11, 2024. Such comments will be provided to the Board of Education for consideration and review.) (Board Policy 187 - Public Participation at Board Meetings)
6. Board of Education Member Update
7. **Information**
  - a. Submitted Reports
    - 1) Administrative Reports
      - a. Elementary Principal Report - *Dr. William DeWitt* 3
        1. AGR Spring 2024 Report
      - b. Middle School Principal Report - *Mr. Shaun Fisher* 4
      - c. High School Principal Report - *Mr. Nicolas Been* 5
        1. College Bound Math and Science Presentation - *Mr. Adam Maki*
      - d. Special Education Director Report - *Ms. Elizabeth Jorgensen* 6
8. **Consent Agenda**
  - a. Approval of Board of Education Meeting Minutes, May 14, 2024 - Regular Board Meeting 7
  - b. Approval of Board of Education Meeting Minutes, June 5, 2024 - Policy and Programming Committee Meeting 10
  - c. Approval of Elementary/Middle School/High School Activity Accounts 11
  - d. Approval of Vouchers 12
  - e. Acceptance of Bank Balances - *Ms. Kara Holden* 18
  - f. Personnel
    - 1) Consideration and Approval of Various Hires, Retirements, and Resignations, and Status Changes including but not limited to:
      - a. Retirement, Doug Ramich - Athletic Director
      - b. Resignation, Aaron Miller - Middle School Teacher
      - c. New Hire, Rebekah Garin - Elementary Teacher
9. **Action Agenda**
  - a. Consideration and Approval of District Technology Plan - *Ms. Kara Holden*
  - b. Consideration and Approval of Proposed District Curriculum Purchases, as Defined by the District Long-Range Plan

- c. Consideration and Approval to Authorize Year-End Inter-Fund Transfers - *Ms. Kara Holden*
- d. Consideration and Approval to Authorize Payment of the 2023-2024 Year-End Vouchers - *Ms. Kara Holden*
- e. Consideration and Approval to Renew the 2024-2025 Early Childhood Shared Service 66.030 Contract- Frederic/Unity - *Ms. Kara Holden*
- f. Consideration and Approval of the 2024-2025 WIAA High School Membership Renewal - *Mr. Nicolas Been*
- g. Consideration and Approval of the following Administrative Rules and Board Policies: 19
  - Board Policy 443.5 - Personal Communication Devices

10. Adjourn



## Where Little Learners Expect Great Things!



### Year End Updates



Celebration Team meets monthly throughout the year to plan ways to recognize and acknowledge the positive accomplishments of our students and provide just a splash of more fun at school for them each month. Thank you to all of the team, and great job this year Kids!

We hope you have a great summer!

- Excellent Behavior
- First Class Achievement
- Lasting Memories and Friendships
- Incredible 4th Grade Group heading up
- Title 1 Transition In Progress
- Schedule Planning
- AGR Completion
- Hiring - come work at Unity!

### Ending the Year Positively!

It was a very special, positive end to the school year for the Elementary Students! Our Student Celebrations Team hosted our annual school wide carnival again.

The Carnival included Bouncy Houses, Bubbles, Chalk, Visits from all three local Libraries, Can Toss, Connect Four, Kickball Tournament, the Classic Drip, Drip, Drop game (pictured above), and our always popular Mlnnow Races (pictured below right). We always appreciate Mr. Brown's expertise in this area!



Unity Elementary's Student



# Middle School Board Report June 2024

## PRESIDENTIAL AWARD WINNERS

The middle school recognized 17 students for their outstanding academic achievements during a student assembly on Thursday, May 30th. These talented students maintained a 3.5 GPA throughout their middle school careers.



Haley Heinen, Dakota Hyden, Henry Christensen, Bryson Mckenzie, Michael Zahler, Trapper Schleusner, Garrison Dahn, Evelyn Fugate, Mazie Webster, Josie Johnson, Brooke Norlund, Jaden Spafford, Sophia Ahlgren, Auvianna Berg, Belle Carlson, Madelyn Schleusner

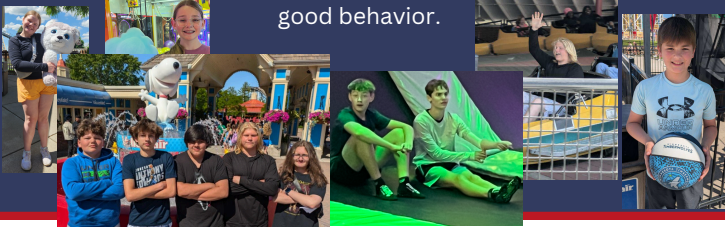
## CITIZENSHIP AWARD WINNERS

The middle school celebrated 9 middle school students for their leadership and commitment to the school and community during a student assembly on Thursday, May 30th. Each talented student was chosen by their teachers based on their ability to promote positive character at Unity Middle School.



## REWARD TRIP

Middle school students who met academic and behavioral expectations were able to celebrate by attending the end of year reward trip. Students were able to choose from the options of attending ValleyFair, Zero Gravity Action Park, or they could watch movies and eat pizza at school. The students and staff had a lot of fun and received compliments on their good behavior.



## STUDENTS OF THE WEEK

	5th Grade	6th Grade	7th Grade	8th Grade	E Team	
May 3						Kaia Nelson Macie McCurdy Anistyn Cox Belle Carlson
May 10						Lana Delaney Brooke Johnson Aaliyah Hicks Evelyn Fugate Austin Borresen
May 17						Lucy Christensen Kaylee Kneath Henry Christensen Etta Bosak

## RETURN OF THE 5TH GRADE CAMPOUT

The honored tradition of the Unity 5th Grade Campout returned this year with a trip to Luther Point Bible Camp. The students and staff enjoyed valuable time in the outdoors where they fished, sang, cooked food on the popular tin cans, and many other fun activities. Thank you to the 5th grade team for organizing the event and the other chaperones for making this a reality.



## MIDDLE SCHOOL SPRING CONCERT

The middle school students showcased their growth and talent with their final band and choral concert on Monday, May 20th. The groups sounded amazing and had a lot of fun in the process.



# Unity High School

Principal's Report - June 2024



## Current Events: *Success*

### Sports Highlights

- Baseball & Softball - solid seasons, all-conference athletes, hosted regionals (won in softball)
- Track & Field - many all-conf. and regional successes, a handful of boys went to state
- Golf - nice season, one participant in sectionals...just missed earning state

**Unity Trap Club:** 9 individuals at state June 9th

- 3rd in Conference (highest ever)

### Battle of the Buses

- Rolled over but safe! A prideful project of students

## Fun to Share:

**Graduation Ceremonies:** 100% success & Mr. Fugate

**Senior Week & Grad Party:** fun, honoring,

**Master Schedule / Courses:** complete for 2024-25

**Professional Development:**(Math, PLC, Health)

**Capstone Projects:** wonderful work by students

### Students of The Week



## Looking Ahead:

*Nice to Know*

Administration Professional Development: John Hattie

Student Handbook Updates

Staffing, Scheduling, Summer School

Rest and Reinvigoration for 2024-25

# UNITY SPECIAL EDUCATION

## BOARD REPORT

JUNE 2024

### WHAT HAPPENS TO AN IEP AFTER GRADUATION?



An Individualized Education Program (IEP) is a document that outlines the educational needs, goals, and services of a student with a disability. Once a student graduates from high school, the IEP is no longer used. However, there is a transition planning process that helps students if they may need services beyond high school graduation, taking into account the goals and services that were provided to students while in K-12 education.

At annual IEP meetings, case managers discuss life after graduation. Each special education teacher of senior students completes paperwork to provide the child with the Summary of Performance (SoP) document. Graduates often share the SoP if they meet with a disability coordinator at a college or apply for vocational rehabilitation services. This is because the SoP provides important information that may be helpful for these organizations in supporting the student's future needs.

It's important to note that the SoP does not guarantee eligibility for adult services but helps establish a student's eligibility for reasonable accommodations and supports at the post-secondary level. It is up to a post-secondary college, employer, or program to determine eligibility for services.

### EVALUATIONS AND RE-EVALUATIONS

In special education, an evaluation and re-evaluation are two crucial processes that help determine a child's eligibility for special education services and identify their unique needs.

An initial evaluation is a comprehensive assessment of a child's educational, social, and emotional needs. It's conducted to determine whether a child is eligible for special education services under the Individuals with Disabilities Education Act (IDEA). The evaluation typically includes: 1. Observations of the child's behavior in various settings, such as home, school, and therapy. 2. Assessments of the child's cognitive, academic, and adaptive skills (e.g., communication, social skills, daily living skills). 3. Interviews with parents, teachers, and other professionals who work with the child. 4. Review of the child's medical records and previous evaluations. The evaluation team typically includes a school psychologist, a special education teacher, a speech-language pathologist (SLP) or other related service providers such as a physical therapist, occupational therapist, audiologist, vision specialist, etc., or a physician or other medical professional (if necessary). The evaluation team uses the results to determine whether the child has a disability that affects their ability to learn in a regular classroom setting. If eligible, the child will be considered for special education services. A re-evaluation occurs at least every three years (or more frequently if necessary) to assess whether the child's special education services continue to meet their needs.

### Interesting Evaluation and Referral Facts

- **2023-24 Data: 32 Initial Referrals/Evaluations and 52 Re-evaluations**
- **Catching Students Early Through Child-find Activities**
  - **9 Early Childhood (before PK) and 6 Pre-Kindergarten initial referrals/Evaluations, with most (almost 75%) qualifying for a Significant Developmental Delay**
  - **K-2 - 8 Initial Referrals/Evaluations**
  - **3-4 - 4 Initial Referrals/Evaluations**
- **Middle School - 4 Referrals/Evaluations**
- **High School - 3 Referrals/Evaluations**
- **94% of students referred for Special Education qualified for services. Before students are referred, interventions are usually required to see if progress can be made without a Special Education Referral.**

# Minutes of Regular Meeting

## May 14, 2024

### The Board of Education

### Unity School District

A Regular Meeting of the Board of Education of Unity School District was held Tuesday, May 14, 2024 beginning at 6:00 PM in the Unity School District Board Room.

1. **5:00 PM** - ADP Graduation Ceremony, Unity Performing Arts Center
2. **6:00 PM** Call to Order/Notice of Meeting/Roll Call
  - Members Present:** Debbie Ince-Peterson, Ryan Peterson, Pat Kastens, Victoria Studtmann, Mike Haroldson, Andrea Jerrick, Jeromy Cox
  - Admin. Team Present:**
  - Members Absent:**
3. Approval of the Agenda
  - Motion to Approve the Agenda by Ryan Peterson.
  - Second by Mike Haroldson.
  - Motion carries by unanimous voice vote.
4. Consideration to Suspend Regular Session and Convene Closed Session for the Purpose of WI § 19.85 (1)(c) in considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
  - a. Roll Call
  - b. Approval of Closed Minutes, April 9, 2024 - Regular Board Meeting
  - c. Approval of Closed Minutes, April 29, 2024 - Special Board Meeting
  - d. Personnel §19.85(1)(c)
    - 1) Employee Evaluation and Compensation
    - 2) Consideration of Final Notice of Non-Renewal of Certified Staff
    - 3) Superintendent Update
  - e. Adjourn Closed Session
  - f. Convene Regular Session
5. Possible Action on Recommendation(s) From Closed Session
  - The Board issued some final notices of non-renewal for certified staff members for licensure. The Board is withholding the names of the recipients until they are notified.
6. Residents' Requests to Speak/Address the Board (Max. of 3 min. Items must be germane to the agenda. Any written comment must be submitted by email to [kholden@unity.k12.wi.us](mailto:kholden@unity.k12.wi.us) by NOON on Tuesday, May 14, 2024. Such comments will be provided to the Board of Education for consideration and review.) (Board Policy 187 - Public Participation at Board Meetings)
  - No comments were received.
7. Reorganization
  - a. Election of Officers
    - President: A unanimous Pat Kastens/Jeromy Cox motion approved for Debbie Ince-Peterson as the Board President.
    - Vice President: A unanimous Pat Kastens/Mike Haroldson motion approved for Ryan Peterson as the Board Vice-President.
    - Treasurer: A unanimous Pat Kastens/Mike Haroldson motion approved for Victoria Studtmann as the Board Treasurer.
    - Clerk: A unanimous Pat Kastens/Victoria Studtmann motion approved for Andrea Jerrick as the Board Clerk.
  - b. Board Committee Appointments
    - Budget & Finance Committee
    - Calendar Committee
    - Long-Range Planning Committee
    - Policy and Programming Committee

- Audit
  - Title I
- c. Election of Board Member to CESA Board of Control  
A unanimous Andrea Jerrick/Mike Haroldson motion approved for Debbie Ince-Peterson as the CESA Board of Control delegate.
  - d. Appoint WASB Delegate and Alternate  
A unanimous Ryan Peterson/Victoria Studtmann motion approved for Andrea Jerrick to serve as the WASB delegate and Jeromy Cox as the WASB Alternate delegate.
  - e. Appoint Recording Secretary for 2024-2025  
A unanimous Ryan Peterson/Andrea Jerrick motion approved for Amanda Warner as the Board Recording Secretary.
8. Board of Education Member Update
  9. **Information**
    - a. Submitted Reports
      - 1) Administrative Reports
        - a. Elementary Principal Report - *Dr. William DeWitt*
        - b. Middle School Principal Report - *Mr. Shaun Fisher*
        - c. High School Principal Report - *Mr. Nicolas Been*
          1. Teacher of the Year - Washington D.C. Visit Report - *Mr. Brian Collins*
        - d. Special Education Director Report - *Ms. Elizabeth Jorgensen*
  10. **Consent Agenda**
    - a. Approval of Board of Education Meeting Minutes, April 9, 2024 - Regular Board Meeting
    - b. Approval of Board of Education Meeting Minutes, April 29, 2024 - Special Meeting  
Motion to Approve items 10.a-10.b by Ryan Peterson.  
Second by Andrea Jerrick.  
Motion carries by unanimous voice vote.
    - c. Approval of Elementary/Middle School/High School Activity Accounts  
Motion to Approve the April 2024 Activity Accounts by Ryan Peterson.  
Second by Mike Haroldson.  
Motion carries by unanimous voice vote.
    - d. Approval of Vouchers  
Motion to Approve the April 2024 Vouchers by Jeromy Cox.  
Second by Pat Kastens.  
Motion carries by unanimous voice vote. (Ryan Peterson abstained.)
    - e. Acceptance of Bank Balances - *Ms. Kara Holden*  
Motion to Receive the April 2024 Financial Report by Victoria Studtmann.  
Second by Ryan Peterson.  
Motion carries by unanimous voice vote.
    - f. Personnel
      - 1) Consideration and Approval of Various Hires, Retirements, and Resignations, including but not limited to:
        - a. Extra Duty Resignation, Aaron Johnson - Middle School Boys Basketball Coach
        - b. Resignation, Kendra Carlson - Elementary Teacher
        - c. Resignation, Jaclyn Mackey - High School Business Education Teacher
        - d. Resignation, Garth Olson - High School Special Education Teacher  
Motion by Victoria Studtmann to approve the Personnel items 10.f.1.a – 10.f.1.d with the addition of Rebekah Garin, Elementary Teacher.  
Second by Mike Haroldson.  
Motion carries by unanimous voice vote. (Debbie Ince-Peterson abstained.)
  11. **Action Agenda**
    - a. Consideration and Approval of 2023-2024 Budget Adjustment - *Ms. Kara Holden*  
Motion to approve the 2023-2024 Budget Adjustment by Victoria Studtmann.  
Second by Ryan Peterson.  
Motion carries by unanimous voice vote.
    - b. Consideration and Approval of Grade Level Sections - *Dr. William DeWitt*  
Motion by Ryan Peterson to approve the 2024-2025 Elementary Grade Level Sections as presented, with the ability to make changes as needed.  
Second by Pat Kastens.

Motion carries by unanimous voice vote.

- c. Consideration and Approval of Support Staff Compensation Plan - *Ms. Kara Holden*

Motion to approve the Support Staff Compensation Plan by Victoria Studtmann.

Second my Mike Haroldson.

Motion carries by unanimous voice vote. (Andrea Jerrick abstained.)

- d. Consideration and Approval of the District's 5-Year Non-Discrimination Self-Evaluation Summary - *Administrative Team*

Motion to approve the District's 5-Year Non-Discrimination Self-Evaluation Summary by Ryan Peterson.

Second my Andrea Jerrick.

Motion carries by unanimous voice vote.

- 12. Adjourn

Motion to adjourn by Ryan Peterson.

Second by Pat Kastens.

Motion carries by unanimous voice vote by 8:19 p.m.

# Minutes of Policy and Programming Committee Meeting

## June 5, 2024

### The Board of Education

### Unity School District

A Policy and Programming Committee Meeting of the Board of Education of Unity School District was held Wednesday, June 5, 2024 beginning at 3:30 PM in the Unity School District Board Room.

1. **3:30 PM** Call to Order/Notice of Meeting/Roll Call  
**Committee Members Present:** Andrea Jerrick, Jeremy Cox  
**Committee Members Absent:** Mike Haroldson
2. Review Board Policy 533 - Recruitment and Hiring of District Employees
3. Review Administrative Rule 533.1 - Activities Staffing
4. Review Administrative Rule 533.2 - Activity Staff Recruiting/Hiring
5. Review Board Policy 443.5 - Personal Communication Devices  
Motion to bring Board Policy 443.5 to Board of Education by Jeremy Cox.  
Second by Andrea Jerrick.  
Motion carries by unanimous voice vote.
6. Curriculum Material Adoption Proposals
  - a. District Math Curriculum
  - b. High School Health Curriculum  
Motion by Jeremy Cox to bring District Math and High School Health Curriculum to Board of Education as presented.  
Second by Andrea Jerrick.  
Motion carries by unanimous voice vote.
7. Adjourn  
Motion to adjourn by Jeremy Cox.  
Second by Andrea Jerrick.  
Motion carries by unanimous voice vote by 5:00 p.m.

## UNITY SCHOOL DISTRICT

### ACTIVITY ACCOUNT SUMMARY AS OF MAY 31, 2024

HIGH SCHOOL				
ACCOUNT	BEG BALANCE	INCOME	EXPENSES	END BALANCE
164400-General Account	\$13,325.44	\$4,896.05	\$3,000.00	\$15,221.49
164401-Basketball - Bo	\$991.31			\$991.31
164402-Baseball - HS	\$2,277.09			\$2,277.09
164403-FFA	\$9,000.75	\$4,110.00	\$7,915.94	\$5,194.81
164404-FBLA	\$2,809.95	\$115.00	\$590.00	\$2,334.95
164405-Skills USA	\$3,839.31	\$1,072.00	\$865.00	\$4,046.31
164406-Athletics	\$556.54			\$556.54
164407-Football	\$3,633.16			\$3,633.16
164408-Volleyball	\$2,541.01	\$2,001.00	\$406.00	\$4,136.01
164410-Softball	\$2,088.52	\$160.00	\$224.00	\$2,024.52
164411-Soccer Club	\$0.00			\$0.00
164413-Migizi Club	\$641.97	\$4,400.00	\$4,400.00	\$641.97
164414-Music Club	\$5,776.51			\$5,776.51
164415-Natnl Honor So	\$658.65			\$658.65
164416-Student Council	\$1,200.74		\$264.19	\$936.55
164417-Theatre Arts	\$6,482.83			\$6,482.83
164418-Library	\$1,827.64			\$1,827.64
16419-Farm2School	\$758.00			\$758.00
164420-Tennis	\$2,411.28			\$2,411.28
164422 - Science Olym	\$2,638.44			\$2,638.44
164423 - Class of 2023	\$0.00			\$0.00
164424 - Class of 2024	\$2,160.00	\$1,205.00	\$2,027.62	\$1,337.38
164425 - Class of 2025	\$2,559.67	\$3,593.00		\$6,152.67
164426 - Class of 2026	\$0.00	\$150.00		\$150.00
Class of 2027	\$0.00	\$200.00		\$200.00
<b>TOTALS</b>	<b>\$68,178.81</b>	<b>\$21,902.05</b>	<b>\$19,692.75</b>	<b>\$70,388.11</b>
	\$0.00			
MIDDLE SCHOOL				
ACCOUNT	BEG BALANCE	INCOME	EXPENSES	END BALANCE
General	\$8,301.34	\$4,495.18	\$1,523.68	\$11,272.84
Student Council	\$2,973.34			\$2,973.34
Drama	\$551.17			\$551.17
Sopko	\$424.43			\$424.43
PE Program	\$623.50			\$623.50
MS Athletics	\$405.52		\$17.97	\$387.55
Girls Traveling Bball	\$6,900.47	\$178.76		\$7,079.23
Wrestling	\$1,069.56			\$1,069.56
<b>TOTALS</b>	<b>\$21,249.33</b>	<b>\$4,673.94</b>	<b>\$1,541.65</b>	<b>\$24,381.62</b>
ELEMENTARY SCHOOL				
ACCOUNT	BEG BALANCE	INCOME	EXPENSE	END BALANCE
General	\$9,110.10	\$1,398.47	\$405.00	\$10,103.57
Yearbook	\$3,039.78	\$243.00		\$3,282.78
<b>TOTALS</b>	<b>\$12,149.88</b>	<b>\$1,641.47</b>	<b>\$405.00</b>	<b>\$13,386.35</b>

<b>CHECK #</b>	<b>VENDOR</b>	<b>CHECK DATE</b>	<b>AMOUNT</b>
20376	AMAZON CAPITAL SERVICES	5/3/24	\$ 12,445.90
20377	BALSAM LAKE ACE HARDWARE	5/3/24	\$ 407.83
20378	BEEN, NICOLAS	5/3/24	\$ 10.63
20379	BIMBO BAKERIES USA, INC	5/3/24	\$ 884.87
20380	CAHILL STUDIOS	5/3/24	\$ 150.00
20381	CESA #11	5/3/24	\$ 39,087.75
20382	CHIPPEWA VALLEY SPORTING GOODS	5/3/24	\$ 3,468.63
20383	DALCO	5/3/24	\$ 3,652.40
20384	DELTA DENTAL	5/3/24	\$ 11,001.92
20385	DEPT OF PUBLIC INSTRUCTION	5/3/24	\$ 7,040.00
20386	ECKROTH MUSIC	5/3/24	\$ 698.40
20387	EDUCATE-WI	5/3/24	\$ 3,400.00
20388	EDUCERE	5/3/24	\$ 2,245.00
20389	EL STINKO PORTABLE TOILETS LLC	5/3/24	\$ 2,795.00
20390	ENDEAVORS ADULT DEVELOPMENT CENTER	5/3/24	\$ 60.00
20391	GENERAL REPAIR SERVICE	5/3/24	\$ 5,975.54
20392	GOPHER	5/3/24	\$ 738.71
20393	HEARTLAND BUSINESS SYSTEMS, LLC	5/3/24	\$ 6,404.25
20394	HORIZON COMMERCIAL POOL SUPPLY	5/3/24	\$ 1,319.73
20395	ICCPA	5/3/24	\$ 602.50
20396	INDIANHEAD FOODSERVICE DIST.	5/3/24	\$ 17,758.96
20397	J.W. PEPPER & SON, INC	5/3/24	\$ 356.68
20398	JEFFS SMALL ENGINE REPAIR	5/3/24	\$ 38.99
20399	LAKELAND COMMUNICATIONS	5/3/24	\$ 2,232.29
20400	LOFFLER	5/3/24	\$ 268.35
20401	LOFFLER COMPANIES, INC.	5/3/24	\$ 908.16
20402	MEDICA	5/3/24	\$ 404.00
20403	MENARDS-SCF	5/3/24	\$ 735.21
20404	NASCO	5/3/24	\$ 530.34
20405	NORTHWOOD TECHNICAL COLLEGE	5/3/24	\$ 31,604.00
20406	OAK RIDGE CHEMICAL INC	5/3/24	\$ 3,234.00
20407	SECURITY CHECK ME	5/3/24	\$ 91.00
20408	SOLUTION TREE	5/3/24	\$ 1,490.00
20409	SPORTS ATTACK LLC	5/3/24	\$ 3,628.90
20410	TEACH SPEECH	5/3/24	\$ 8,677.44
20411	UW SUPERIOR	5/3/24	\$ 1,566.00
20412	UW GREEN BAY	5/3/24	\$ 389.94
20413	VIKING AUTOMATIC SPRINKLER	5/3/24	\$ 960.00
20414	WATERMAN RECYCLING AND DISPOSAL LLC	5/3/24	\$ 1,797.80
20415	WAYZATA RESULTS, LLC	5/3/24	\$ 1,574.45
20416	WSMA	5/3/24	\$ 39.00
20418	VILLAGE PIZZERIA	5/7/24	\$ 950.00

20423 ELECTRONIC FEDERAL TAX PAYMENT	5/3/24	\$	75,702.37
20424 WEA TAX SHELTERED ANNUITY TRUST	5/3/24	\$	5,090.07
20425 WISCONSIN DEPARTMENT OF REV	5/3/24	\$	12,300.42
20426 UNITY FOOD SERVICE	5/10/24	\$	265.00
20427 AMERICAN LUNG ASSOCIATION	5/10/24	\$	400.00
20428 AMERY SCHOOL DISTRICT	5/10/24	\$	125.00
20429 ANGELL, MARK	5/10/24	\$	105.00
20430 ASSOCIATED TRUST COMPANY FEE ADMIN	5/10/24	\$	475.00
20431 BARRON HIGH SCHOOL	5/10/24	\$	150.00
20432 COX, REINA	5/10/24	\$	45.90
20433 DEJARDIN, TIM	5/10/24	\$	135.00
20434 DEROUSSEAU, DAVE	5/10/24	\$	105.00
20435 FEIST, ETHAN	5/10/24	\$	40.00
20436 INDIANHEAD FOODSERVICE DIST.	5/10/24	\$	26,892.98
20437 KEMIS, RICK	5/10/24	\$	50.00
20438 KEMPS	5/10/24	\$	5,960.75
20439 KURKIEWICZ, WALTER	5/10/24	\$	105.00
20440 MCKNIGHT, BILLY	5/10/24	\$	105.00
20441 PARSONS, JEFF	5/10/24	\$	105.00
20442 PEPER, JOE	5/10/24	\$	40.00
20443 POLK COUNTY HWY DEPT	5/10/24	\$	250.45
20444 POLK BURNETT ELECTRIC COOP.	5/10/24	\$	5,151.51
20445 PROFESSIONAL SPEECH THERAPISTS, LLC	5/10/24	\$	13,585.00
20446 RAMICH, DOUGLAS	5/10/24	\$	43.96
20447 RUCK, DAN	5/10/24	\$	105.00
20448 RUSNAK, JENNA	5/10/24	\$	200.00
20449 SCHOOL DISTRICT OF BARRON	5/10/24	\$	150.00
20450 SCHOOL DISTRICT OF WEBSTER	5/10/24	\$	150.00
20451 WYSS, PATTI	5/10/24	\$	135.00
20452 UNITY HIGH SCHOOL ACTIVITY	5/13/24	\$	1,388.86
20453 CASH	5/14/24	\$	66.00
20454 UNITY HIGH SCHOOL ACTIVITY	5/14/24	\$	4,400.00
20455 TOURVILLE, LILY	5/15/24	\$	1,000.00
20456 ELECTRONIC FEDERAL TAX PAYMENT	5/20/24	\$	75,520.98
20457 WEA TAX SHELTERED ANNUITY TRUST	5/20/24	\$	5,090.07
20458 WISCONSIN DEPARTMENT OF REV	5/20/24	\$	12,244.90
20459 HORACE MANN LIFE INSURANCE COM	5/20/24	\$	1,600.00
20460 THRIVENT FINANCIAL FOR LUTHERANS	5/20/24	\$	616.68
20461 UNITY EDUCATION SCHOLARSHIP	5/20/24	\$	10.00
20462 UNITY FOOD SERVICE	5/20/24	\$	215.00
20463 BLASEL, REBECCA	5/21/24	\$	39.00
20464 FBLA-PBL, INC	5/21/24	\$	546.00
20465 FLAHERTY, MICHELLE	5/21/24	\$	560.00

20466 MATTSON, SARA	5/21/24	\$	20.00
20467 WISCONSIN FBLA	5/21/24	\$	840.00
20468 WISCONSIN ASSOCIATION OF SKILLSUSA, INC	5/21/24	\$	1,370.00
20469 ZIPPERER, TIRZAH	5/21/24	\$	140.00
20470 STANDARD INSURANCE COMPANY	5/22/24	\$	4,088.60
20471 WISCONSIN RETIREMENT SYSTEM	5/31/24	\$	88,378.44
20472 CZYSCON, WAYNE	5/24/24	\$	90.00
20473 DEJARDIN, TIM	5/24/24	\$	150.00
20474 FEIST, ETHAN	5/24/24	\$	40.00
20475 FRANKIEWICZ, DUANE	5/24/24	\$	105.00
20476 FULLER, MARK	5/24/24	\$	215.00
20477 GERADS, TRAVIS	5/24/24	\$	105.00
20478 GERICH JR, MARTY	5/24/24	\$	110.00
20479 GRAMS, JON	5/24/24	\$	105.00
20480 KEMIS, RICK	5/24/24	\$	50.00
20481 KURKIEWICZ, WALTER	5/24/24	\$	105.00
20482 LUND, KATHY	5/24/24	\$	150.00
20483 NARGES, RITCHIE	5/24/24	\$	325.00
20484 PEPER, JOE	5/24/24	\$	40.00
20485 PLUMER, PAT	5/24/24	\$	87.00
20486 RUCK, DAN	5/24/24	\$	105.00
20487 RUSNAK, JENNA	5/24/24	\$	200.00
20488 SCHULTZ, RICH	5/24/24	\$	105.00
20489 SORENSON, KAREN	5/24/24	\$	90.00
20490 WYSS, PATTI	5/24/24	\$	150.00
20491 CASH	5/29/24	\$	1,512.00
20492 JIMMY JOHN'S	5/30/24	\$	1,094.85
20493 RUSNAK, JENNA	5/30/24	\$	40.00
20494 CHUBB GROUP OF INSURANCE COMPANIES	5/31/24	\$	113,392.00
20495 EDUCATIONAL - ADVANTAGE	5/31/24	\$	871.25
20496 FAMILY THERAPY ASSOCIATES	5/31/24	\$	600.00
20497 GARIBALDI'S	5/31/24	\$	187.62
20498 GRAINGER, INC	5/31/24	\$	233.49
20499 JEFFS SMALL ENGINE REPAIR	5/31/24	\$	6,330.90
20500 LAKE COUNTRY DOOR	5/31/24	\$	21,375.29
20501 MEDICA	5/31/24	\$	404.00
20502 RIEHBRANDT, SARA	5/31/24	\$	213.02
20503 SAFE-WAY WISCONSIN, INC	5/31/24	\$	97,751.82
20508 PAYROLL ACCOUNT	5/20/24	\$	539,346.19
20509 BMO MASTERCARD	5/24/24	\$	10,774.72

20510 HUEBSCH SERVICES	5/10/24	\$	3,755.44
20511 NORTHWESTERN WIS ELECTRIC CO	5/16/24	\$	16,235.94
20512 WE ENERGIES	5/9/24	\$	6,832.52
			<hr/> <hr/>
			\$ 1,351,005.56





**May, 2024**  
**UNITY SCHOOL DISTRICT**  
**ALL FUNDS**  
**PROOF OF CASH**

<b>BANK ACCOUNT</b>	<b>BALANCE April 30, 2024</b>	<b>DEPOSITS/ RECEIPTS</b>	<b>WITHDRAWALS/ DISBURSEMENTS</b>	<b>BALANCE May 31, 2024</b>
Pillar Bank - 4034 General Checking	\$ -	\$ 592,276.23	\$ 592,276.23	\$ -
Pillar Bank - 3781 Sweep	2,509,944.64	303,387.10	1,125,023.25	<b>1,688,308.49</b>
Pillar Bank - 9458 Debt Service	1,185.24	5.42	0.00	<b>1,190.66</b>
LGIP - #1 - Debt Service	51,736.10	235.63	0.00	<b>51,971.73</b>
LGIP - #2 - General	1,967.29	8.96	0.00	<b>1,976.25</b>
Bremer Bank - 0907 Capital Improvement	436,959.62	371.11	0.00	<b>437,330.73</b>
Midwest Institutional Trust - OPEB Fund 73	923,508.79	5,822.40	0.00	<b>929,331.19</b>
Pillar Bank - 3863 ES Activity	12,189.62	1,654.47	418.00	<b>13,426.09</b>
Pillar Bank - 8579 MS Activity	21,474.33	4,673.94	1,166.65	<b>24,981.62</b>
Pillar Bank - 3894 HS Activity	68,550.81	21,902.05	18,570.75	<b>71,882.11</b>
Pillar Bank- 7068 Scholarship Milltown CC	38,098.58	0.00	0.00	<b>38,098.58</b>
Pillar Bank - 1817 Scholarship Lumsden	35,511.25	0.00	0.00	<b>35,511.25</b>
Pillar Bank - 2643 Scholarship Amery Farmers	16,559.49	0.00	0.00	<b>16,559.49</b>
Pillar Bank - 7799 Scholarship Checking	80,191.67	3,620.21	0.00	<b>83,811.88</b>
Pillar Bank - 1217 Scholarship G Melby Am Legion	16,114.46	0.00	0.00	<b>16,114.46</b>
	<b>\$ 4,213,991.89</b>	<b>\$ 933,957.52</b>	<b>\$1,737,454.88</b>	<b>\$ 3,410,494.53</b>

## **Unity School District - Board of Education**

### **Board Policy 443.5**

#### **Personal Communication Devices**

**Last Revised 7/10/2018**

This Policy is subject to change as technology changes. Such change shall be initiated by the Superintendent and communicated to the building principals. This Policy serves to clarify the usage of personal communication devices (PCDs), as a basis for reference in the Student Handbooks.

Students may use personal communication devices (PCDs) before and after school at the elementary and middle school level at the discretion of the building principal and/or classroom teacher.

High school students may use personal communication devices (PCDs) before and after school, during their lunch break, and in between classes as long as they do not create a distraction, disruption or otherwise interfere with the educational environment, during after school activities (e.g., extra-curricular activities), or at school-related functions. Use of PCDs, except those approved by a teacher or administrator, at any other time is prohibited. The high school principal may further define limitations and expectations in the High School Student Handbook.

However, technology including, but not limited to, PCDs intended and actually used for instructional purposes (e.g., taking notes, recording classroom lectures, writing papers) will be permitted, as approved by the classroom teacher or the building principal. Such devices do not include the school provided tablets or computers middle and high school levels.

For purposes of this policy, "personal communication device" includes computers, tablets (e.g., iPads and similar devices), electronic readers ("e-readers"; e.g., Kindles and similar devices), cell phones (e.g., mobile/cellular telephones, smartphones (e.g., BlackBerry, iPhone, Android devices, Windows Mobile devices, etc.)), and/or other web-enabled devices of any type.

Students may not use PCDs on school property or at a school-sponsored activity to access and/or view Internet websites that are otherwise blocked to students at school. Students may use PCDs while riding to and from school on a school bus or other board-provided vehicles or on a school bus or board-provided vehicle during school-sponsored activities, at the discretion of the bus driver, classroom teacher and/or the sponsor/advisor/coach. Distracting behavior that creates an unsafe environment will not be tolerated.

Except as authorized by a teacher, administrator or IEP team, students are prohibited from using PCDs during the school day, including while off-campus on a field trip, to capture, record and/or transmit the words or sounds (i.e., audio) and/or images (i.e., pictures/video) of any student, staff member or other person. Using a PCD to capture, record and/or transmit audio and/or pictures/video of an individual without proper consent is considered an invasion of privacy and is not permitted. Students who violate this provision and/or use a PCD to violate the privacy rights of another person may have their PCD confiscated and held at the discretion of the principal or until a parent/guardian picks it up, and may be directed to delete the audio and/or picture/video file while the parent/guardian is present. Appropriate school discipline may be assigned, in accordance with the Student Handbook. If the violation involves potentially illegal activity the confiscated-PCD may be turned-over to law enforcement.

PCDs, with cameras or any other recording capabilities, may not be activated or utilized at any time in any school situation where a reasonable expectation of personal privacy exists. These locations and

circumstances include, but are not limited to, classrooms, gymnasiums, locker rooms, shower facilities, rest/bathrooms, and any other areas where students or others may change clothes or be in any stage or degree of disrobing or changing clothes. The superintendent and building principals are authorized to determine other specific locations and situations where use of a PCD is strictly prohibited.

Students shall have no expectation of confidentiality with respect to their use of PCDs on school premises/property.

Students may not use a PCD in any way that might reasonably create in the mind of another person an impression of being threatened, humiliated, harassed, embarrassed or intimidated. In particular, students are prohibited from using PCDs to: (1) transmit material that is threatening, obscene, disruptive, or sexually explicit or that can be construed as harassment or disparagement of others based upon their race, color, national origin, sex, sexual orientation, disability, age, religion, ancestry, or political beliefs; and (2) engage in "sexting" - i.e., sending, receiving, sharing, viewing, or possessing pictures, text messages, e-mails or other materials of a sexual nature in electronic or any other form. Violation of these prohibitions shall result in disciplinary action. Furthermore, such actions will be reported to local law enforcement and child services as required by law.

Students are also prohibited from using a PCD to capture, record, and/or transmit test information or any other information in a manner constituting fraud, theft, cheating, or academic dishonesty. Likewise, students are prohibited from using PCDs to receive such information.

Possession of a PCD by a student at school during school hours and/or during extra-curricular activities is a privilege that may be forfeited by any student who fails to abide by the terms of this policy, or otherwise abuses this privilege.

Violations of this policy may result in disciplinary action and/or confiscation of the PCD. The building principal will also refer the matter to law enforcement or child services if the violation involves an illegal activity (e.g., child pornography, sexting). Discipline will be imposed on an escalating scale ranging from a warning to an expulsion based on the number of previous violations and/or the nature of or circumstances surrounding a particular violation. If the PCD is confiscated, it will be released/returned to the student's parent/guardian after the student complies with any other disciplinary consequences that are imposed, unless the violation involves potentially illegal activity in which case the PCD may be turned-over to law enforcement. A confiscated device will be marked in a removable manner with the student's name and held in a secure location in the building's central office until it is retrieved by the parent/guardian or turned-over to law enforcement. School officials will not search or otherwise tamper with PCDs in District custody unless they reasonably suspect that the search is required to discover evidence of a violation of the law or other school rules. Any search will be conducted in accordance with policy and statute. If multiple offenses occur, a student may lose his/her privilege to bring a PCD to school for a designated length of time or on a permanent basis.

A person who discovers a student using a PCD in violation of this policy is required to report the violation to the building principal.

Students are personally and solely responsible for the care and security of their PCDs. The board assumes no responsibility for theft, loss, or damage to, or misuse or unauthorized use of, PCDs brought onto its property.

Ref: Section 118.258 WI Stat.  
Student Disciplinary Procedures