

UNITY SCHOOL DISTRICT BOARD OF EDUCATION

Regular Meeting

Agenda

Tuesday, December 13, 2022 6:00 PM

Unity School Board Room, 1908 150th St., Balsam Lake, WI 54810

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation, for items germane to the agenda, during the meeting as indicated on the agenda.

Patricia C. Kastens, Clerk

1. **6:00 PM** Call to Order/Notice of Meeting/Roll Call
2. Approval of the Agenda
3. Consideration to Suspend Regular Session and Convene Closed Session for the Purpose of WI § 19.85 (1)(c) in considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and WI § 19.85(d): Except as provided in § 304.06(1)(eg) and by rule promulgated under § 304.06(1)(em), considering specific applications of probation, extended supervision or parole, or considering strategy for crime detection or prevention and WI § 19.85(g): Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.
 - a. Roll Call
 - b. Approval of the Closed Minutes, September 13, 2022 - Board of Education Meeting
 - c. Approval of the Closed Minutes, October 20, 2022 - Special Board Meeting
 - d. Approval of the Closed Minutes, November 16, 2022 - Special Board Meeting
 - e. Personnel §19.85 (1)(c)
 - f. Consideration of School Safety Plan §19.85(d)
 - g. Consideration of Bus Company Contract §19.85(g)
 - h. Adjourn Closed Session
 - i. Convene Regular Session
4. Possible Action on Recommendation(s) From Closed Session
5. Residents' Requests to Speak/Address the Board (Max. of 3 min. Items must be germane to the agenda. Any written comment must be submitted by email to brobinson@unity.k12.wi.us by NOON on Tuesday, December 13, 2022. Such comments will be provided to the Board of Education for consideration and review.)
6. Board of Education Member Update
7. **Information**
 - a. Submitted Reports
 - 1) Principal Reports 3
 - b. District Administrator's Report - *Mr. Brandon Robinson* 6
8. **Consent Agenda**
 - a. Approval of Minutes, November 8, 2022 - Regular Board of Education Meeting 10
 - b. Approval of Minutes, November 14, 2022 - Budget and Finance Committee Meeting 12
 - c. Approval of Elementary/Middle School/High School Activity Accounts 13
 - d. Approval of Vouchers 14
 - e. Financial Report - *Ms. Kara Holden* 18
 - f. Personnel
 - 1) Consideration and Approval of Various Hires, Retirements, and Resignations, including but not limited to:
9. **Action Agenda**
 - a. Resolution Authorizing Termination of the Post-Employment Benefit Plan Administrator and Fund 73 Trustee and Transfer of Funds to CESA 6 Wisconsin OPEB Trust
 - b. Resolution Authorizing Adoption of the Wisconsin OPEB Trust and Custody Agreement and Appointing Trustee
 - c. Resolution Authorizing Adoption of the Wisconsin OPEB Trust Investment Advisory Agreement and Appointing the Investment Manager

d. Consideration and Approval of the following Administrative Rules and Board Policies: - *Mr. Brandon Robinson* 19

- 151.2 - Administration in the Absence of Board Policy
- 311 - Expression of Opinion by Students
- 441.2 - Student Representative to the Board
- 446.1 - Student Locker Searches
- 446.2 - Use of Drug-Detection Canine Units in Search Activities
- 860.1 - Senior Citizen Life Passes - Co-Curricular Activities

10. Adjourn

Unity
Elementary
December 2022

Elementary Principal’s Report

Turkey Trot and Mileage Club!

We ended the month of November with our 2nd annual Turkey Trot - our ‘Stuffing Strutters’ (Grade 2) beat out the Cranberry Crawlers, and the Turkey Trotters and the rest of the whole school this year - great job kids! Last year Kindergarten won, and this year, a new batch of kids rose to the top! Each grade runs the mileage club loop as many times as they can, and the winning grade receives a ‘pie party’, and gets to pie the principal and Mr. Brown in the face. Much fun was had by all, including Mr. Brown and Mr. DeWitt!



We used the excitement and fun with the Turkey Trot run to finally restart our Mileage Club. Mr. Brown conducted a lot of research, and with the help of the Tech Team, our local Mileage Club expert, Mrs. Kris Radke, and a whole

bunch of motivated and excited student council members, got the club restarted again!

This year, we are using individual club cards and scanning them on an ipad as they complete each lap for quicker, more efficient, and fun tracking! We are making a special bulletin board by the office, and have found some new and improved foot tokens as well - including other shapes and glow in the dark tokens! 10 laps on the blacktop equals 1 mile. We are excited to see our kids have fun with this again. On the first day, 4th grade ran 47 miles - keep it up!



Upcoming Events!

Remember to check out the Luau in PK on the evening of Dec. 8th, the winter concert at 12:30 on the 22nd of Dec. as well for the Busy Bugs, and everyone... get ready... for a certain special someone in Red, also with someone in white nearby, to say hi to the kids and families that day too. Please have a great ending to this year to all who help with our school, the special events, and our kids' learning. I wish you all a Very Merry Christmas, and look forward to more great things next year!

UNITY MIDDLE SCHOOL

BOARD REPORT - DECEMBER 2022

MIDDLE SCHOOL MUSIC DEPARTMENT

ON THURSDAY, NOVEMBER 3RD, FOUR STUDENTS FROM UNITY MIDDLE SCHOOL WERE SELECTED TO PARTICIPATE IN THE SHELL LAKE HONORS BAND. THESE STUDENTS HAD THE OPPORTUNITY TO PERFORM UNDER GUEST CLINICIANS AND LATER PERFORM FOR AN AUDIENCE.



PICTURED LEFT: MEREDITH SOREL, MIDDLE SCHOOL BAND DIRECTOR ALONG WITH HENRY C, HAZE L, EVELYN F AND NEIL M.

STUDENTS OF THE WEEK



NOVEMBER 4, 2022
L TO R
5TH GRADE: JOSEPH KERBER
6TH GRADE: BAILEY HOFFMAN
7TH GRADE: MAZIE WEBSTER
8TH GRADE: ERICA TONSING-MORALES
EXPLORATORY TEAM: BREEYN NELSON



NOVEMBER 11, 2022
L TO R
5TH GRADE: ZOEY ZBLESKI
6TH GRADE: LILLIAN WILSON
7TH GRADE: AUVIANNA BERG
8TH GRADE: AIDAN NAGEL



NOVEMBER 18, 2022
L TO R
5TH GRADE: ALEXIS SCHOMMER
6TH GRADE: CASSIUS GRIFFIN
7TH GRADE: JORDYN SWANSON
8TH GRADE: BREEYN NELSON
EXPLORATORY TEAM: MARCUS RUNDQUIST

CHARLIE BROWN THANKSGIVING

STUDENTS IN GRADE 5 ENJOYED A "CHARLIE BROWN THANKSGIVING" AS A REWARD FOR ENDING TRIMESTER 1 STRONGLY.

STUDENTS WERE GIVEN ALL OF THE SAME FOODS THAT CHARLIE BROWN & FRIENDS SHARED AT THANKSGIVING, WHILE WATCHING THE CLASSIC MOVIE.



HONORING OUR VETERANS

ON FRIDAY, NOVEMBER 11TH, 7TH AND 8TH GRADE STUDENTS JOINED THE HIGH SCHOOL STUDENTS FOR THE VETERAN'S DAY PROGRAM. STUDENTS ENJOYED HEARING AN INSPIRATIONAL SPEECH FROM SERGEANT FIRST CLASS, TED BALL, AS WELL AS HEARING MUSIC FROM THE HS CHOIR AND BAND.



UNITY EAGLES

Unity SkillsUSA: Attending the Fall Leadership Conference



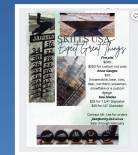
From November 12-14th, Unity High School students attended the SkillsUSA Fall Leadership Conference at the Chula Vista Resort in Wisconsin Dells. Over the course of the three days, chapter members, under the leadership of Mr. Jake Lee, had an incredible opportunity to learn about running a successful chapter, attend exciting workshops, and compete in small-scale competitions to get used to the process of competing in larger events during the State competitions later in the year. In

an incredible showing, all of the Unity students ended up earning the Statesman Award, and Unity's SkillsUSA chapter achieved Gold status for the third time in the last 5 years! Eleven out of thirteen competitors also won gold, silver, or bronze in their individual competitions. What an awesome way to represent Unity School District! The future is looking extremely bright for this young chapter. Congratulations to Mr. Lee and all of the students for their hard work and dedication. Keep it up!

EXCITING EVENTS Check out the Unity Website



The Unity Eagles Wrestling season has started at the high school level. The team has been working hard and feel ready for their first wrestling tournament of the season on Saturday. Good luck everyone! **1**



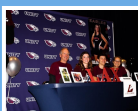
The Unity SkillsUSA chapter is hosting a winter fundraiser to help support student projects, conference costs, and various fees for SkillsUSA competitions. Please check out their incredible designs for a fun gift! **2**



On Tuesday, November 15th, Unity High School Student Council members got an opportunity to attend the Fall Leadership Conference at CESA 11 to hear from an excellent speaker, Sam Demma! **3**



On Wednesday, November 9th, Unity High School NHS and Student Council members hosted another successful Red Cross Blood Drive. Unity is thankful for all of the community members and staff that generously donated. **4**



Before the fall break, students got an opportunity to celebrate with Ann Boland as she committed to UW-La Crosse to pursue her degree and compete in cross country. Her success was fun to celebrate and we wish her the best! **5**

"Practice like you have never won...compete like you have never lost."

Trimester I: A Strong Finish

The students at Unity High School worked hard last trimester and finished incredibly well. Less than 5% of students in the entire high school finished with a failing grade. The incorporation of the Accountability Resource for students with struggling grades has truly made a big impact on academic performance. Five years ago, the percentage of students with a failing grade was substantially higher, which directly

shows the positive impact of trimester classes and increased academic accountability. The incorporation of the Privilege System has also influenced students to maintain grades that are at a C- or better. With weekly checks and consistent accountability, the students have taken ownership of their success and more and more students are experiencing increases!

District Administrator's Report

December 2022

Unity School District

UNITY FACILITIES

Winter

HOURS OF OPERATION

NOW OPEN SATURDAYS
3PM-6PM
STARTING 12/10!

COMMUNITY POOL

FITNESS CENTER

MONDAY

5:45AM-7:45AM - ADULT LAP SWIM
5:45PM-7:45PM - **OPEN SWIM**

6:00AM-7:30AM
6:00PM-9:00PM

TUESDAY

5:45PM-7:45PM - **OPEN SWIM**

6:00PM-9:00PM

WEDNESDAY

5:45AM-7:45AM - ADULT LAP SWIM
5:45PM-7:45PM - ADULT LAP SWIM

6:00AM-7:30AM
6:00PM-9:00PM

THURSDAY

5:45PM-7:45PM - **OPEN SWIM**

6:00PM-9:00PM

FRIDAY

5:45AM-7:45AM - ADULT LAP SWIM
5:45PM-7:45PM - **OPEN SWIM**

6:00AM-7:30AM
6:00PM-9:00PM

SATURDAY

3:00PM-6:00PM - **OPEN SWIM**

CLOSED

SUNDAY

3:00PM-6:00PM - **OPEN SWIM**

3:00PM-6:00PM

MEMBERSHIPS AVAILABLE FOR PURCHASE BY DAY, MONTH, OR YEAR!
ASK AN ATTENDANT FOR MORE INFORMATION!

COMMUNITY OPEN GYM

FREE! ALL AGES!

*CHILDREN UNDER 12 MUST BE ACCOMPANIED BY AN ADULT AT ALL TIMES

SUNDAYS FROM 3:00PM - 6:00PM

HIGH SCHOOL GYM#1

District Administrator's Report

December 2022

Unity School District



Holiday Performances
AT THE UNITY PERFORMING ARTS CENTER

DECEMBER 12 - 7:00PM
HIGH SCHOOL WINTER CONCERT

DECEMBER 19 - 7:00PM
MIDDLE SCHOOL WINTER CONCERT

DECEMBER 22 - 12:30PM
BUSY BUGS WINTER CONCERT

*FAMILIES OF PARTICIPATING STUDENTS ARE WELCOME TO ATTEND IN THE PAC AND SHOULD ENTER AT THE HIGH SCHOOL ENTRANCE FOR EVENTS

Unity: A Great Place to Live, Learn, and Work!

Check Out Some Amazing Career Opportunities! Unity School District, like other districts throughout the region, is feeling the effects of a staffing shortage in many categories.

Join the team! Unity School District is seeking team members in a variety of different positions.

Consider becoming an employee of an amazing school district! Career opportunities are accessible at <https://www.unity.k12.wi.us/o/unity-school-district/page/employment>.

Current Openings include: Grade 5-12 Choir Teacher, LEAP Childcare Teachers and Assistants, Educational Assistants, Custodians, and substitute employees in all positions.

Interested individuals are encouraged to contact the school district office at (715) 825-3515 or if you are interested in driving bus, contact Kobussen at (715) 330-4234.

District Administrator's Report

December 2022

Unity School District

Unity Wall of Honor Nominations Sought

Years ago, the Unity Board of Education established a "Wall of Honor" to recognize and honor the accomplishments of Unity alumni and employees. Criteria for selection to the "Wall of Honor" will be based on contributions in the areas of education, business, human services, government, athletic, military, fine arts, and community involvement. Alumni selection is based on post-high school accomplishments. The nominee will be screened by a selection committee, which will meet in early March. Deadline for applications each year is March 1st.

If you know of someone who is worthy of being considered for the "Wall of Honor," nomination forms are available at Unity's District and School offices. Additionally, application forms are available on the District website at www.unity.k12.wi.us. If you have any questions, call or write to Unity Wall of Honor, Unity School District, 1908 150th St./Hwy 46N, Balsam Lake, WI 54810; (715) 825-3515.

"Expect Great Things"



2022 - 2023 UNITY SCHOOL DISTRICT GOALS

1. PREPARE STUDENTS FOR THEIR FUTURE BY INCREASING CAREER READINESS THROUGH THE EXPANSION OF YOUTH APPRENTICESHIP, ADVANCED PLACEMENT, EARLY COLLEGE CREDIT PROGRAM, START COLLEGE NOW, AND NEW PROGRAMS.
2. IMPROVE READING ACHIEVEMENT AND LITERACY THROUGH IMPLEMENTATION OF A RIGOROUS CURRICULUM WITH FLEXIBLE AND PERSONALIZED LEARNING OPPORTUNITIES FOR STUDENTS.
3. CONTINUE TO IMPLEMENT SUPPORTIVE MENTAL HEALTH PROGRAMMING FOR STUDENTS.
4. PROMOTE LEADERSHIP DEVELOPMENT AND CHARACTER-BUILDING OPPORTUNITIES FOR ALL STUDENTS.

District Administrator's Report

December 2022

Unity School District

Upcoming Meetings and Events

DATE	MEETING	PLACE	TIME
Friday, December 9	CESA 11 Superintendent Meeting	Turtle Lake	9:00 AM
Tuesday, December 13	Board of Education Meeting	Board Room	6:00 PM
Wednesday, December 14	Administrative Team Meeting	Board Room	10:00 AM
Tuesday, December 20	Lakeland Conference Superintendent Meeting	Turtle Lake	10:00 AM
Wednesday, December 21	Administrative Team Meeting	Board Room	10:00 AM
Wednesday, December 21	WASDA Meeting	ZOOM	1:30 PM
December 23 - January 1	Winter Break - No School	District	
Tuesday, January 10	Board of Education Meeting	Board Room	6:00 PM
Friday, January 13	CESA 11 Superintendent Meeting	Turtle Lake	9:00 AM
January 17-20	WASB State Education Convention	Milwaukee	



School Closing Information

Unity School District Website, www.unity.k12.wi.us
 WCCO Channel 4, www.wcco.com
 KSTP Channel 5, www.kstp.com
 KMSP Channel 9, www.myfox9.com
 KARE Channel 11, www.kare11.com
 iOS or Google App, Unity School District



Minutes of Regular Meeting

November 8, 2022

The Board of Education

Unity School District

A Regular Meeting of the Board of Education of Unity School District was held Tuesday, November 8, 2022 beginning at 6:00 PM in the Unity School District Board Room.

1. **6:00 p.m.** Call to Order/Notice of Meeting/Roll Call
 - Members Present:** Debbie Ince-Peterson, Ryan Peterson, Sheryl Holmgren, Pat Kastens, Victoria Studtmann, Andrea Jerrick
 - Admin. Team Present:** Supt. Brandon Robinson
 - Members Absent:** Jeromy Cox
2. Approval of the Agenda
 - Motion to approve the agenda by Victoria Studtmann.
 - Second by Pat Kastens.
 - Motion carries by unanimous voice vote.
3. Citizens' Requests to Speak/Address the Board (Max. of 3 min. Items must be germane to the agenda. Any written comment must be submitted by email to brobinson@unity.k12.wi.us by NOON on Tuesday, November 8, 2022. Such comments will be provided to the Board of Education for consideration and review.)
 - No comments were provided.
4. Board of Education Member Update
5. **Information**
 - a. Submitted Committee Reports
 - 1) Principal Reports
 - b. District Administrator's Report – *Mr. Brandon Robinson*
6. **Consent Agenda**
 - a. Approval of Minutes, October 11, 2022 – Regular Board of Education Meeting
 - b. Approval of Minutes, October 26, 2022 – Levy Meeting
 - Motion to Approve Items 6.a and 6.b by Ryan Peterson.
 - Second by Pat Kastens.
 - Motion carries by unanimous voice vote.
 - c. Approval of Elementary/Middle School/High School Activity Accounts
 - Motion to Approve the October 2022 Activity Accounts by Victoria Studtmann.
 - Second by Sheryl Holmgren.
 - Motion carries by unanimous voice vote.
 - d. Approval of Vouchers
 - Motion to Approve the October 2022 Vouchers by Victoria Studtmann.
 - Second by Andrea Jerrick.
 - Motion carries by unanimous voice vote. (Ryan Peterson Abstained.)
 - e. Financial Report – *Ms. Kara Holden/Mr. Brandon Robinson*
 - Motion to Recieve the October 2022 Financial Report by Ryan Peterson.
 - Second by Victoria Studtmann.
 - Motion carries by unanimous voice vote.
 - f. Personnel
 - 1) Consideration and Approval of Various Hires, Retirements, and Resignations, including but not limited to:
 - a. Nicola DeNucci, New Hire – Assistant JV Softball Coach
 - b. Kevin Harris, New Hire – High School Assistant Girls Basketball Coach
 - c. Taylor Mathias, New Hire, ¹⁰National Honor Society Coordinator
 - d. Meredith Sorel, New Hire – High School Assistant Drama Director

Motion by Ryan Peterson to approve Items 6.f.1a-6.f.1d with the additions of the following:

Second by Sheryl Holmgren.

Motion carries by unanimous voice vote.

7. Action Agenda

- a. Resolution for the School District Authorizing a Taxable Tax and Revenue Anticipation Note
(Authorization for Line of Credit Renewal)

Motion by Ryan Peterson to approve the Resolution for the School District Authorizing a Taxable Tax and Revenue Anticipation Note.

Second by Victoria Studtmann.

Motion carries by Roll Call Vote: Debbie Ince-Peterson (yes), Ryan Peterson(yes), Pat Kastens (yes), Sheryl Holmgren(yes), Andrea Jerrick (yes), Victoria Studtmann(yes), Jeromy Cox (not present)

- b. Consideration and Approval of the Following Board Policies and Administrative Rules:

- 112.15 - Long-Range Planning and Building Committee
- 120 - School District Legal Status
- 153 - Board Self-Evaluation
- 173 - Closed Sessions
- 185 - Standing Committees of the Board of Education
- 187 - Public Participation at Board Meetings
- 253 - Development of Administrative Rules
- 254 - Employee Job Descriptions
- 321 - Annual School Calendar and School Day
- Administrative Rule 322.1 - Calendar and Hours of Instruction
- Administrative Rule 331 - Rtl Coordination and Implementation of Intervention Programming
- 491 - Children of Divorced or Separated Parents
- Administrative Rule 491.1 - Children of Divorced or Separated Parents

Motion by Ryan Peterson to Approve Board Policies and Administrative Rules 112.15, 120, 153, 173, 185, 187, 253, 254, 321, 322.1, 331, 491, 491.1.

Second by Pat Kastens.

Motion carries by unanimous voice vote.

8. Adjourn

Motion to adjourn by Pat Kastens.

Second by Victoria Studtmann.

Motion carries by unanimous voice vote by 6:20 p.m.

Respectfully Submitted,

Pat Kastens, School Board Clerk

Minutes of Budget and Finance Committee Meeting

November 14, 2022

The Board of Education

Unity School District

A Meeting of the Board of Education, Budget and Finance Committee of Unity School District was held Monday, November 14, 2022 beginning at 4:30 PM at the Unity School District Board Room.

1. **4:30 PM** Call to Order/Notice of Meeting/Roll Call

Members Present: Debbie Ince-Peterson, Ryan Peterson, Victoria Studtmann

Admin. Team Present: Brandon Robinson, District Administrator and Kara Holden, Finance Director

2. Review of the Post Employment Benefit Plan

3. Review of the Fund 73 OPEB Trust and Third Party HRA Plan Administrator (TPA)

Motion by Debbie Ince-Peterson to authorize administration to explore new options in regards to the District's Post-Employment Benefits program to include; a review of the OPEB Trust Administrators (currently Matrix Bank), HRA Account Administrator (currently TASC), and update of the Post Employment Benefit policy/plan document.

Second by Victoria Studtmann.

Motion carried by unanimous voice vote.

4. Consideration of Athletic Event Ticket Prices

Motion by Debbie Ince-Peterson to recommend to the Board of Education to rescind Board Policy 860.1, while still honoring all current lifetime passes.

Second by Ryan Peterson.

Motion carried by unanimous voice vote.

5. Adjourn

Motion to adjourn the meeting by Ryan Peterson.

Second by Victoria Studtmann.

Motion carried by unanimous voice vote.

UNITY SCHOOL DISTRICT

ACTIVITY ACCOUNT SUMMARY AS OF November 30, 2022

HIGH SCHOOL				
ACCOUNT	BEG BALANCE	INCOME	EXPENSES	END BALANCE
164400-General Account	\$5,085.55	\$140.97	\$86.00	\$5,140.52
164401-Basketball - Boys	\$3,471.35	\$195.00	\$1,858.00	\$1,808.35
164402-Baseball - HS	\$3,622.08			\$3,622.08
164403-FFA	\$6,938.02	\$16,384.50	\$1,156.99	\$22,165.53
164404-FBLA	\$7,232.87	\$414.50	\$5,310.00	\$2,337.37
164405-Skills USA	\$4,528.73	\$1,926.25	\$1,972.58	\$4,482.40
164406-Athletics	\$1,143.77			\$1,143.77
164407-Football	\$3,374.18			\$3,374.18
164408-Volleyball	\$3,441.55	\$36.00	\$119.85	\$3,357.70
164409-Basketball - Girls	\$641.98			\$641.98
164410-Softball	\$898.45			\$898.45
164411-Soccer Club	\$0.00			\$0.00
164412-Grad Party	\$0.00			\$0.00
164413-Migizi Club	\$641.97			\$641.97
164414-Music Club	\$5,776.51			\$5,776.51
164415-Natnl Honor Society	\$797.40			\$797.40
164416-Student Council	\$2,828.85			\$2,828.85
164417-Theatre Arts	\$6,391.15		\$2,150.00	\$4,241.15
164418-Library	\$2,713.60			\$2,713.60
16419-Farm2School	\$708.00			\$708.00
164420-Tennis	\$4,276.99		\$190.32	\$4,086.67
164422 - Class of 2022	\$465.24			\$465.24
164423 - Class of 2023	\$5,509.10		\$1,196.12	\$4,312.98
164424 - Class of 2024	\$1,274.90	\$907.00	\$71.00	\$2,110.90
164425 - Class of 2025	\$689.20			\$689.20
164426 - Class of 2026	\$0.00			\$0.00
TOTALS	\$72,451.44	\$20,004.22	\$14,110.86	\$78,344.80
MIDDLE SCHOOL				
ACCOUNT	BEG BALANCE	INCOME	EXPENSES	END BALANCE
General	\$9,640.18	\$39.05		\$9,679.23
Student Council	\$1,137.11			\$1,137.11
Drama	\$747.76			\$747.76
Sopko	\$465.83			\$465.83
PE Program	\$623.50			\$623.50
MS Athletics	\$537.52			\$537.52
Girls Traveling Bball	\$6,051.09		\$75.39	\$5,975.70
Wrestling	\$375.40			\$375.40
TOTALS	\$19,578.39	\$39.05	\$75.39	\$19,542.05
ELEMENTARY SCHOOL				
ACCOUNT	BEG BALANCE	INCOME	EXPENSE	END BALANCE
General	\$6,388.84	\$17.46		\$6,406.30
Yearbook	\$2,389.78			\$2,389.78
TOTALS	\$9,716.70	\$17.46	\$0.00	\$8,796.08

CHECK #	VENDOR	CHECK DATE	AMOUNT
17587	CASH	11/2/22	\$ 164.00
17595	ALLEVA, WILLIAM	11/10/22	\$ 50.00
17596	ALLEVA, WILLIAM	11/10/22	\$ 300.00
17597-17602	AMAZON CAPITAL SERVICES	11/10/22	\$ 6,778.59
17603	ANDERSON, ED	11/10/22	\$ 500.00
17604	ASSOCIATION FOR EQUITY IN FUNDING	11/10/22	\$ 400.00
17605	BALSAM LAKE HARDWARE	11/10/22	\$ 1,997.90
17606	BRAUND, MIKE	11/10/22	\$ 40.00
17607	BROWN, SHAHLA	11/10/22	\$ 50.00
17608	CAHILL STUDIOS	11/10/22	\$ 237.00
17609	CASH	11/10/22	\$ 94.00
17610	CDW GOVERNMENT	11/10/22	\$ 3,408.00
17611	CESA #11	11/10/22	\$ 1,425.00
17612	CHIPPEWA VALLEY SPORTING GOODS	11/10/22	\$ 1,952.00
17613	CLIFTON LARSON ALLEN, LLP	11/10/22	\$ 3,255.00
17614	CONFIDENTIAL RECORDS, INC	11/10/22	\$ 163.00
17615	CONTINENTAL CLAY	11/10/22	\$ 485.10
17616	CWS SECURITY WATCH	11/10/22	\$ 2,703.10
17617	DALCO	11/10/22	\$ 1,880.70
17618	DOLLAMUR SPORTS SURFACES	11/10/22	\$ 2,159.00
17619	DON JOHNSON'S CUMBERLAND MOTORS LLC	11/10/22	\$ 89.99
17620	E.O. JOHNSON	11/10/22	\$ 3,248.09
17621	ECKROTH MUSIC	11/10/22	\$ 149.00
17622	ECOLAB	11/10/22	\$ 547.87
17623	EDUCERE	11/10/22	\$ 9,057.50
17624-17625	EL STINKO PORTABLE TOILETS LLC	11/10/22	\$ 2,440.00
17626	EMPLOYEE BENEFITS CORPORATION	11/10/22	\$ 85.85
17627	EQUAL RIGHTS DIVISION	11/10/22	\$ 15.00
17628	GRAINGER, INC	11/10/22	\$ 212.20
17629	HOLDTS DISPOSAL, LLC	11/10/22	\$ 525.00
17630	ICCPA	11/10/22	\$ 204.81
17631	J.W. PEPPER & SON, INC	11/10/22	\$ 70.99
17632	KLINE, ED	11/10/22	\$ 240.00
17633	LAKELAND COMMUNICATIONS	11/10/22	\$ 2,430.67
17634	LAKESHORE	11/10/22	\$ 135.55
17635	LARSON, SCOTT	11/10/22	\$ 205.00
17636	LEES PRO SHOP	11/10/22	\$ 45.50
17637	LOFFLER	11/10/22	\$ 256.36
17638	LOFFLER COMPANIES, INC.	11/10/22	\$ 454.08
17639	LUNSMANN, MIKE	11/10/22	\$ 395.00
17640	MCGRAW HILL LLC	11/10/22	\$ 89.61
17641	MCKUSICK, JODI	11/10/22	\$ 65.00
17642	MEDICA	11/10/22	\$ 369.00
17643	MEIER, PATRICK V	11/10/22	\$ 550.00

17644	MENARDS-SCF	11/10/22	\$	358.27
17645	MIDWEST MACHINERY CO.	11/10/22	\$	669.25
17646	MORRIS, MIKE	11/10/22	\$	225.00
17647	NASCO	11/10/22	\$	770.83
17648	NATURES SELECT ORCHARD	11/10/22	\$	176.00
17649	PAPCO, INC	11/10/22	\$	779.28
17650	POLK BURNETT ELECTRIC COOP.	11/10/22	\$	5,000.00
17651	RAMICH, DOUGLAS	11/10/22	\$	36.25
17652	RAU, DAN	11/10/22	\$	210.00
17653	ROCKLER WOODWORKING & HARDWARE	11/10/22	\$	339.98
17654	RUCK, JACOB	11/10/22	\$	300.00
17655	SCHLEUSNER, JOEY	11/10/22	\$	50.00
17656	SCHMIDT, DOUG	11/10/22	\$	25.00
17657	SCHOOL SPECIALTY, INC	11/10/22	\$	1,692.08
17658	SECURITY CHECK ME	11/10/22	\$	70.00
17659	SIREN BUS COMPANY, INC	11/10/22	\$	300.00
17660	SKOGLUND OIL CO.,INC	11/10/22	\$	3,009.00
17661	THE VITALITY GROUP, LLC	11/10/22	\$	120.00
17662	TOURVILLE, ARIC	11/10/22	\$	150.00
17663	TREJO, ANA	11/10/22	\$	324.40
17664	UW-RIVER FALLS STUDENT BILLING	11/10/22	\$	1,260.00
17665	UW-STEVENS POINT	11/10/22	\$	960.00
17666	VALLEY SCALE SERVICE,INC	11/10/22	\$	172.64
17667	VALLEY ATHLETICS	11/10/22	\$	863.74
17668	WATERMAN RECYCLING AND DISPOSAL LLC	11/10/22	\$	1,589.80
17669	WCA GROUP HEALTH TRUST	11/10/22	\$	125,915.32
17670	WHITE, KAROLINE	11/10/22	\$	72.42
17671	WI DEPT OF JUSTICE	11/10/22	\$	56.00
17672	WOLTER, INC.	11/10/22	\$	149.96
17673	WSRA	11/10/22	\$	375.00
17674	ELECTRONIC FEDERAL TAX PAYMENT	11/4/22	\$	73,480.27
17675	WEA TAX SHELTERED ANNUITY TRUST	11/4/22	\$	5,516.46
17676	WISCONSIN DEPARTMENT OF REV	11/4/22	\$	11,758.80
17677	UNITY FOOD SERVICE	11/11/22	\$	262.50
17678	BRESNAHAN, BRETT	11/11/22	\$	180.00
17679	GRAMS, JACOB	11/11/22	\$	180.00
17680	FISK, JEREMIAH	11/15/22	\$	150.00
17681	KUHN, JOSH	11/15/22	\$	150.00
17682	MRDUTT, NICHOLAS	11/15/22	\$	150.00
17683-17684	STANDARD INSURANCE COMPANY	11/17/22	\$	10,319.66
17685	HORACE MANN LIFE INSURANCE COM	11/17/22	\$	1,926.32
17686	THRIVENT FINANCIAL FOR LUTHERANS	11/17/22	\$	526.32
17687	UNITY EDUCATION SCHOLARSHIP	11/17/22	\$	15.00
17688	UNITY FOOD SERVICE	11/17/22	\$	262.50
17689	ELECTRONIC FEDERAL TAX PAYMENT	11/18/22	\$	71,575.35

17690	WEA TAX SHELTERED ANNUITY TRUST	11/18/22	\$	5,516.46
17691	WISCONSIN DEPARTMENT OF REV	11/18/22	\$	11,533.30
17692-17693	AMAZON CAPITAL SERVICES	11/21/22	\$	2,156.87
17694	AMERY SCHOOL DISTRICT	11/21/22	\$	200.00
17695	BIMBO BAKERIES USA, INC	11/21/22	\$	1,004.80
17696	COSTCO	11/21/22	\$	240.00
17697	DALCO	11/21/22	\$	1,253.60
17698	DELTA DENTAL	11/21/22	\$	10,399.34
17699	EDUCERE	11/21/22	\$	734.69
17700	EMPLOYEE BENEFITS CORPORATION	11/21/22	\$	171.70
17701	ENDEAVORS ADULT DEVELOPMENT CENTER	11/21/22	\$	120.00
17702	FILTRATION SYSTEMS INC	11/21/22	\$	5,280.53
17703	GRAINGER, INC	11/21/22	\$	483.45
17704	INDIANHEAD FOODSERVICE DIST.	11/21/22	\$	35,738.87
17705	J.W. PEPPER & SON, INC	11/21/22	\$	283.35
17706	JOHN DEERE FINANCIAL	11/21/22	\$	4,123.95
17707	KEMPS	11/21/22	\$	12,619.91
17708	KOBUSSEN BUSES LTD	11/21/22	\$	97,572.74
17709	LEWIS LAW OFFICE, LLC	11/21/22	\$	2,093.00
17710	LORENZ BUS SERVICE	11/21/22	\$	306.50
17711	MENARDS-SCF	11/21/22	\$	1,046.51
17712	NATURES SELECT ORCHARD	11/21/22	\$	880.00
17713	POLK BURNETT ELECTRIC COOP.	11/21/22	\$	384.19
17714	QUADIENT FINANCE USA INC	11/21/22	\$	42.08
17715	RENNING, LEWIS & LACY, S.C.	11/21/22	\$	5,813.36
17716	RICE LAKE FFA	11/21/22	\$	113.70
17717	RMM SOLUTIONS	11/21/22	\$	1,634.50
17718	SCHILLING SUPPLY COMPANY	11/21/22	\$	820.25
17719	SCHOLASTIC BOOK FAIRS - 15	11/21/22	\$	554.35
17720	SHELL LAKE ARTS CENTER	11/21/22	\$	100.00
17721	ST CROIX HEALTH	11/21/22	\$	7,992.25
17722	STAPLES ADVANTAGE	11/21/22	\$	2,736.57
17723	STRANG LAW LLC	11/21/22	\$	2,920.00
17724	TL ENTERPRISE	11/21/22	\$	450.00
17725	TREJO, ANA	11/21/22	\$	635.10
17726	UNITY HIGH SCHOOL ACTIVITY	11/21/22	\$	61.25
17727	UW-PLATTEVILLE CASHIER'S OFFICE	11/21/22	\$	306.38
17728	VERIZON WIRELESS	11/21/22	\$	137.91
17729	WASB	11/21/22	\$	310.00
17730	WISDAA	11/21/22	\$	430.00
17731	ALLEVA, WILLIAM	11/22/22	\$	200.00
17732	BROWN, AARON	11/22/22	\$	200.00
17733	BUSSEWITZ, JON	11/22/22	\$	200.00
17734	HALLBERG, NICK	11/22/22	\$	200.00

17735 LUNSMANN, MIKE	11/22/22	\$	200.00
17736 NARGES, RITCHIE	11/22/22	\$	200.00
17756 PAYROLL ACCOUNT	11/18/22	\$	520,565.96
17760 WISCONSIN RETIREMENT SYSTEM	11/30/22	\$	83,900.72
17763 AMAZON/SYNCB	11/30/22	\$	779.00
17764 CHASE CARD SERVICES	11/30/22	\$	3,260.04
17765 HUEBSCH SERVICES	11/30/22	\$	2,948.45
17766 NORTHWESTERN WIS ELECTRIC CO	11/30/22	\$	21,818.96
17767 WE ENERGIES	11/30/22	\$	4,773.22
17804 BMO MASTERCARD	11/30/22	\$	8,802.41
		\$	1,239,648.08

November, 2022
 UNITY SCHOOL DISTRICT
 ALL FUNDS

PROOF OF CASH

BANK	BALANCE October 31, 2022	DEPOSITS/ RECEIPTS	WITHDRAWALS/ DISBURSEMENTS	BALANCE November 30, 2022
BALANCE PER BANK:				
Bank of Baldwin - 4034 General Checking	\$ -	\$ 1,035,591.45	\$ 1,035,591.45	\$ -
Bank of Baldwin - 3781 Sweep	2,104,048.26	286,127.59	1,556,266.44	833,909.41
Bank of Baldwin - 9458 Debt Service	6,045.64	12.02		6,057.66
LGIP - #1 - Debt Service	48,026.31	146.83		48,173.14
LGIP - #2 - General	1,826.23	5.58		1,831.81
Matrix Bank - 4217 - OPEB	853,915.13	1,089.27		855,004.40
Bremer Bank - 0907 Capital Improvement	380,833.77	313.02		381,146.79
Bank Baldwin - 3863 ES Activity	8,778.62	17.46	0.00	8,796.08
Bank Baldwin - 8579 MS Activity	20,518.39	39.05	1,000.39	19,557.05
Bank Baldwin - 3894 HS Activity	78,453.57	20,202.22	15,173.86	83,481.93
Bank Baldwin- 7068 Scholarship Milltown CC	35,570.44			35,570.44
Bank Baldwin- 1817 Scholarship Lumsden	33,154.81			33,154.81
Bank Baldwin- 2643 Scholarship Amery Farmers	15,460.64			15,460.64
Bank Baldwin- 7799 Scholarship Checking	55,684.07	110.76		55,794.83
Bank Baldwin - 1217 Scholarship G Melby Am Legion	12,047.50			12,047.50
	\$ 3,654,363.38	\$ 1,343,655.25	\$ 2,608,032.14	\$ 2,389,986.49

Unity School District - Board of Education

Board Policy 151.2

Absence of Policy Administration in the Absence of Board Policy

Last Revised 12/13/2022

In order for the Board of Education to govern Unity School District it establishes policy to guide the operation of the School District under the direction of the District Administrator. However, there are times in emergency situations or changes in law which require immediate action in which no policy has been developed and passed by the Board of Education.

School Board policy will not address all topics and issues or every implementation scenario that will arise in the day-to-day management and operation of the District. The Board also recognizes that the District Administrator is charged by state law with the general supervision and management of the professional work of the schools and the promotion of students, and that the Board itself expects the District Administrator and the District's other administrators to effectively perform the duties and responsibilities of their respective positions and to act as effective agents of the Board within their respective spheres of authority.

Therefore, the District Administrator and other administrative and supervisory staff are authorized, through the exercise of sound and reasonable professional judgment, to take or authorize action to address specific situations in the absence of an applicable Board policy or other Board directive. Such authority to act is not a requirement to act in all such situations or a requirement to otherwise immediately respond to a specific situation or request. Therefore, in the absence of policy, the Board of Education delegates that decision-making power to the District Administrator in case of emergency or where immediate action is needed. In such circumstances, Policy 253 authorizes the development of Administrative Rules.

The District Administrator's decisions are reportable and subject to review by the Board of Education at its next regular meeting.

Unity School District – Board of Education

Board Policy 311

Expression of Opinion by Students

Last Revised 7/31/2015

~~The Board of Education, the Administration and faculty welcome the expression of the ideas and ideals of students. Historically, the school has been a place for the exchange of ideas and the dissemination of information. Consequently, Unity expects to provide opportunities for students to discuss controversial issues and to express their opinions on school policies, programs of studies, and areas of public concern. Such discussions should be carried on in an atmosphere of mutual respect and in no way should one individual or group of individuals preempt the rights of others.~~

~~Although students have the right to express opinions or make suggestions to school administrators and faculty, it is expected that the students will obey the established rules and policies of the school even while working for changes. Students who willfully violate school rules or who defy reasonable instructions of teachers or administrators may be suspended or expelled according to statute.~~

~~Any person or persons who interfere or disrupt the normal functioning of the school, or who engage in any unauthorized activity on school property, shall be directed to leave, and if they refuse, the school administrator or designee shall request their removal by law enforcement.~~

Unity School District - Board of Education

Board Policy 441.2

Student Representative to the Board

Last Revised 12/13/2022

~~All student council presidents/designees that are the assigned student ambassadors will have access to agendas for the regular monthly meeting of the full Board. The student ambassador position will rotate monthly.~~

The Board of Education authorizes the administration to select and appoint student representatives for regular board meetings. The program is intended to provide students with an experience in board governance. The appointment of student representatives may be dependent upon student availability.

A. QUALIFICATIONS FOR STUDENT REPRESENTATIVES:

1. Membership in the **Unity High School** Student Council **or a member of the Unity National Honor Society.**
2. **Rotated monthly as determined by the High School Principal.**
3. **Be a junior or senior at the high school.**

B. RESPONSIBILITIES OF STUDENT REPRESENTATIVES:

- ~~1. Attend all regularly scheduled Board meetings.~~
2. Represent all students in the District.
- ~~3. Be a junior or senior at the high school.~~
4. All The **Board** agendas and informational papers will be available to **the student representative.**
him/her.
5. The representative shall be excluded from executive sessions of the Board.
6. The representative shall not be able to vote on any of the issues before the Board; he/she serves in an advisory capacity only.
7. The representative will not be liable or responsible for actions taken by the Board.

Unity School District - Board of Education

Board Policy 446.1

Student Locker Searches

Last Revised 12/13/2022

A student locker is provided by the school for the convenience of the student, to be used solely and exclusively for the storage of outer garments, footwear, and school-related materials. No student shall use the locker for any other purpose.

~~The locker assigned to a student is not the student's property or under his/her exclusive possession. The school board retains ownership and possessory control of all student lockers and if determined necessary or appropriate without the consent of the student, notification of student or obtaining a search warrant, conduct searches by a principal at any time.~~

The locker assigned to a student is the property of the School District. At no time does the District relinquish its exclusive control of such lockers. A locker may be searched as determined necessary or appropriate without notice, without student consent, and without a search warrant. The search may be conducted by the District Administrator, a building principal, a school liaison officer or other law enforcement officer at the request of school officials, a school employee designated by the district administrator.

Any unauthorized item found in the locker will be removed.

The student is to use only the specific locker that they have been assigned.

Guidelines:

1. Items removed from the locker may be held by the school for return to the adult student, or the parent(s) or guardian of a minor student, without liability to the school for safekeeping.
 - a. The adult student, or the parent(s) or guardian of a minor student, shall be notified by the principal of items removed from the locker.
 - b. The adult student, or a parent(s) or guardian of a minor student, shall be informed of his/her right to obtain items that may have been removed from the locker.
 - c. Disciplinary action may be enforced as prescribed by the Student Handbook and board policy.
2. If the principal suspects that possession or storage of the unauthorized item found in the locker involves a violation of the law, the suspect material removed from the locker shall be turned over to law enforcement officials.
 - a. The adult student, or the parent(s) or guardian of a minor student, shall be notified by the inspecting principal of items removed from the locker and of the delivery thereof to law enforcement officials.
 - b. The adult student, or the parent(s) or guardian of a minor student, shall be informed of his/her right to obtain any other items that may have been removed from the locker.

Unity School District - Board of Education

Board Policy 446.2

~~Use of Trained Dogs to Detect Drugs~~ Use of Drug-Detection Canine Units in Search Activities

Last Revised 12/13/2022

~~In an effort to reduce any instances of illegal drugs in school buildings and on school grounds, the Unity School Board authorizes the use of dogs specially trained in detecting marijuana and other illegal drugs as an aid when conducting locker and other searches on school premises. These random protective searches are deemed beneficial to the ongoing drug prevention effort.~~

~~Canines accompanied by law officials or approved service providers are authorized to sniff lockers, vehicles parked on school property and any other areas of school property deemed appropriate. This activity will be carried out on a random or periodic basis and/or when reasonable suspicion exists. The following specific procedures apply regarding the use of canine units:~~

- ~~1. Canines may be used without prior notification to students and/or school personnel.~~
- ~~2. Canines may be called by the school principal/designee with notification of the district administrator/designee.~~
- ~~3. Use of canines may take place at least once a school year at the high school and middle school. Use of canines may also take place at the elementary school if there is reasonable suspicion.~~
- ~~4. In the event of a canine hit, the locker or other area will be searched further using established district procedures.~~

~~Ref: GBEB - Drug Free Workplace~~

~~_____ KGC - Healthy Environment~~

~~JFCJ - Possession and Use of Dangerous Weapons~~

~~JFC - Student Conduct~~

~~JG - Student Discipline~~

~~JFCH - Student Use of Alcohol/Testing~~

~~JHFD - Vehicle Use by Students~~

In an effort to maintain a drug-free school environment and protect the health and welfare of students and others, the School Board authorizes the use of trained canine units to detect the presence of illegal controlled substances, explosive devices, or other illegal items in school buildings and on school premises. The canines must be accompanied by a qualified and authorized trainer who will be responsible for maintaining control of the canine and interpreting the canine's responses.

Canine units may be used without prior notification to students and/or school personnel. They may be used when:

1. There is a reasonable suspicion that illegal controlled substances may be on school premises but at unknown locations.
2. There is a belief that a random preventive canine search will be beneficial to the ongoing drug prevention efforts of the District.

Canine searches may include, but are not limited to, the exploratory sniffing of the outside of lockers, vehicles parked on school property, or any other areas of school property deemed appropriate by the District Administrator or designee. Canine units may not be used to sniff a student's person, including articles of clothing the student is wearing or a bag while the student is holding it. Students will be restricted to classrooms and kept out of hallways when canine units are in use in school buildings.

In the event that a drug-detection canine unit indicates the possible presence of illegal controlled substances in a locker, vehicle or other location, the area may be searched by school officials in accordance with Board policy and applicable legal requirements.

Unity School District – Board of Education
Board Policy 860.1
Senior Citizen Life Passes – Co-Curricular Activities
Last Revised 7/31/2015

~~Any senior citizen who is a district resident and who has attained the age of 60, may apply to the District Office for a life pass, entitling him/her to entrance to any co-curricular activity sponsored by the school district on Unity School premises (Home Events):~~

~~All spouses of eligible senior citizens shall be automatically covered by the pass.~~

Exception to the Policy

~~This pass shall not be valid at any other school district for entrance or at any WIAA tournament events.~~