

Agenda of Regular School Board Meeting

The Board of Trustees Lakeland Joint School District No. 272

A Regular School Board Meeting of the Board of Trustees of Lakeland Joint School District No. 272 will be held Monday, June 13, 2016, beginning at 6:00 PM in the Administrative Offices, 15506 N. WASHINGTON ST., RATHDRUM, ID 83858.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

- A. **Call to Order 5:00 p.m.**
- B. **Swearing in Rena Olmstead for Trustee Zone 1**
- C. **Executive Session per Idaho Code 74-2016 (1)(b)**
- D. Student 2016-H-5:00 p.m.
- E. Student 2016-K-5:30 p.m.
- F. **Welcome Visitors/ Pledge of Allegiance 6:00 p.m.**
- G. **Approve Agenda- Amendment to the Agenda adding Action Item#22 entitled "Approve/deny Amended Resolution for Revenue Anticipation Note 2016A with Wells Fargo Bank as presented"**
- H. **Budget Hearing FY 2016-2017-6:00 p.m.**
 - 1. Administration Presents
 - 2. Public Comment
 - 3. Close Budget Hearing
- I. **Consent Agenda**
 - 1. Minutes of Previous Meeting(s)- Regular Meeting of May 9, 2016 and Special Meeting of May 17, 2016 3
 - 2. Regular and Special Bills 17
- J. **Report and Presentation Agenda**
 - 1. LEA
 - 2. Visitor Presentations
 - 3. Public Comment

 - (Each speaker will be asked to limit their remarks to no more than three minutes. Please see the Public Comment sign-in sheet and Policy #1520 for proper procedure in addressing the Board during Public Comment).

 - 4. Staff Reports 31
 - a. Dave McDowell-Financial
 - b. Lisa Sexton
- K. **Action Items**
 - 1. Approve/deny the 2016-17 Budget as presented

2. Approve/deny notices of resignations or retirements	
3. Approve/deny the recommended individuals as presented for new hire	
4. Approve/deny the ratification of the 2016-17 Negotiated Agreement as presented	33
5. Approve/deny the Certified Staffing List for the 2016-17 School Year	54
6. Approve/deny the Classified Staffing List as presented for 2016-17- PLEASE TABLE THIS ITEM	
7. Approve/deny the Classified Salary Schedule for 2016-17- PLEASE TABLE THIS ITEM	
8. Approve/deny Re-hiring the Assistant Principals and 1 year Administrators recommended as presented	68
9. Approve/deny Re-hiring Administrator on 2 year contract	69
10. Approve/deny Summer School Stipends	70
11. Approve/deny the recommended funds transfer	71
12. Approve/deny transferring \$10,000 donated by the Coeur d'Alene Tribe to the Lakeland Education Foundation	72
13. Approve/deny Renewal Agreement Number Two with Compass Group USA, Inc. as presented	73
14. Approve/deny 5 Year Service Agreement with Ednetics as presented	80
15. Approve/deny Attendance Policy #3050	130
16. Approve/deny to expel Student 2016-H	
17. Approve/deny to expel Student 2016-K	
18. Approve/deny Alternate Authorization for Special Education	
19. Approve/deny Timberlake and Lakeland High School students as presented to graduate using the Lakeland School District Alternative Route to Graduation	
20. Approve/deny the Fall Athletic Schedules for Lakeland and Timberlake High School	134
21. Approve/deny Administration's recommendation for Leadership money as presented	151
22. Approve/deny Amended Resolution for Revenue Anticipation Note 2016A with Wells Fargo Bank as presented	154
L. <u>Discussion Items</u>	
1. Discipline Reports	164
2. Re-Naming Food Service to Nutrition Services	
M. <u>Executive Session as authorized by Idaho Code 67-2345 (c) and Idaho Code 74-206 (b)</u>	
1. Negotiations	
2. Personnel	

**THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,
SPECIAL BOARD MEETING, MAY 17, 2016**



5:00 p.m. Special Meeting

LAKELAND JOINT SCHOOL DISTRICT NO. 272

Meeting Location
LAKELAND JOINT SCHOOL DISTRICT ADMINISTRATIVE OFFICES
15506 N Washington Street
Rathdrum, ID 83858

BOARD MEMBERS PRESENT

Chairman Larry Brown (Zone 5)
VACANT (Zone 1)
Trustee John Shaffer (Zone 2)
Trustee Tim Skubitz (Zone 3)
Trustee Brian Wallace (Zone 4)

ADMINISTRATION PRESENT

Superintendent Brad Murray
Assistant Superintendent Lisa Sexton
Director of Business & Operations Dave McDowell
Clerk Brook Cunningham

A. **Call to Order 5:00 p.m.**

Call to order at 5:02 p.m.

B. **Welcome Visitors/ Pledge of Allegiance 5:00 p.m.**

Chairman Brown welcomed all that were present and led in the pledge.

C. **Approve Agenda**

Motion was made by TRUSTEE SHAFER and seconded by TRUSTEE WALLACE to approve the agenda as presented. Hearing all ayes, motion carried.

D. **Executive Session per Idaho Code 74-206 (1) (b)**

Motion was made by TRUSTEE SKUBITZ and seconded by TRUSTEE SHAFFER to go in to Executive Session per Idaho Code 74-2016 (1)(b) in order to conduct a student hearing and to listen to a personnel issue. Upon a unanimous roll call vote of all Trustees present the Board entered Executive Session at 5:03 p.m.

In addition to the Trustees the following personnel were present:

Brad Murray, Superintendent
Lisa Sexton, Asst. Superintendent
Becky Meyer, Incoming Superintendent
Georgeanne Griffith, Director of Information Systems

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Brook Cunningham, Clerk

1. Hearing-Student 2016-J-5:00 p.m.

Neither the student nor the parents appeared as requested for this hearing.

2. Personnel

At 5:32 p.m. the Board listened to a personnel issue.

3. Student Issue

At 5:44 p.m. the Board concluded with this item.

4. Hearing-Student 2016-I-5:40 p.m.

At 5:44 p.m. Chris McDougall, along with Student 2016-I, parent, brother and sister and law entered Executive Session.

The aforementioned individuals exited at 6:07p.m.

The Board adjourned Executive Session at 6:10 p.m.

E. Zone 1 Trustee Vacancy Interviews

1. Interviews

Rena Olmstead and Randi Bain are the only two applicants for the vacated position. The Board interviewed each applicant in an open forum alternating turns from each applicant.

Trustee Skubitz-Why do you want to be a Board member?

-Olmstead commented that she wanted to serve the community. She has been a small business owner and parent within the community. She feels she offers diversity.

-Bain commented that she would like to be involved in the district. She has a daughter in school district and the schools are already a big part of their lives. She feels she offers great organizational skills.

Chairman Brown asked what is the proper role of a Board member?

-Bain- She feels listening and being an open ear; hearing all sides and making a fair decision.

-Olmstead- Being an advocate of all parties and make a fair decision based on everyone involved.

Trustee Wallace- How deep in the weeds should you get in these issues? What is the line between Administration and the Board?

-Bain- She stated this is something she would need to learn but listening is important.

-Olmstead stated she is bound by board policy and needs to follow board policy by what we can and cannot do.

Trustee Wallace-What is the basic purpose of public schools?

-Olmstead replied to educate our students to become productive members of society.

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-Bain replied that the purpose is to prepare our kids for the workforce or college; to prepare for real world.

Trustee Shaffer- How do you approach a controversial issue and handle if it is opposed by your constituents?

-Bain commented she would go off based on her knowledge of the situation.

-Olmstead responded that she would follow her constituents as long as it went with board policy. Trustee Skubitz then threw out the Common Core as an example.

-Bain stated she would make an effort to understand as much about that situation so she can explain why she voted the way she did.

-Olmstead commented the town hall meetings have been valuable because they do provide education. She would then go back to board policy and follow state mandates, still listening to her constituents and getting their input.

Trustee Skubitz- What personal experience qualifies you to be a School Board Member?

-Olmstead commented that she works at North Idaho Stem learned about 504's because of her son with special needs.

-Bain replied that her daughter is a 7th grader and also went to Twin Lakes Elementary. She got to know what they are doing 1 on 1 and has 2 step children in the district. She is also an active member of the community.

Chairman Brown informed the school district has a long range plan; how would you like to see it in the future?

-Bain commented getting the community involved, programs for the kids, and fostering partnerships with businesses.

-Olmstead stated she would like to increase Science, Technology, and Math. The tech centers and engineering jobs are huge and our future.

Trustee Wallace- What will you do to become effective as a Board member?

-Olmstead said she would educate herself on issues and policy.

-Bain stated she would get training to learn the position.

Trustee Shaffer asked what specific changes would you want to make to policies?

-Bain responded that she does not have any at this time; she would need to know more about them.

-Olmstead commented the Lakeland Way is at the top but she would like to see more Science and Technology.

Trustee Skubitz- What is your view of the respective roles of the board, the superintendent, and teachers in the development and selection of classroom curricula, textbooks, etc

-Olmstead responded that it needs to be team work as well as looking at different vendors.

-Bain replied that everyone needs to work as a team and collaborate. Teachers are the ones with the kids every day.

Chairman Brown- Describe your experience and/or understanding of school district revenue sources and expenditures.

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-Bain commented that she has worked in government accounting for 8 years now and understands things that a typical tax payer might not understand.

-Olmstead commented that she is willing to learn but has very little understanding.

Trustee Wallace- What is your opinion of the current school district policies towards students with special needs, i.e., mainstreaming behavioral problem students, English as a second language, breakfast programs, students who face the problems of poverty, family problems, etc.?

-Olmstead responded that students with special needs, should be given opportunity. The school district allowed her son to be mainstreamed with others but a violent student needs to be kept secluded in order to keep everyone protected. She also commented that Free and Reduced is sometimes the only meal a student may get. There needs to be some understanding of what is going on with that individual student.

-Bain commented that the district needs to offer the kids resources and advocates to help them, whether it is talking to them about bullying or other hardships.

Trustee Shaffer- You are out in public and you are approached by an angry parent regarding a student/school/employee issue. How would you handle that parent?

-Bain stated she would inform them that she would love to talk to them but she is bound by policies as a school board member but can request time before the board.

-Olmstead said she would recommend they follow the proper chain of command.

Trustee Skubtiz asked both candidates if they understood the time and commitment of a Board member? Bain commented that she does understand meetings will be added on. Olmstead said she is also aware of the sub committees.

Chairman Brown asked if there were in questions from the audience at that time.

Incoming Superintendent Dr. Becky Meyer asked if the candidates have read through the policies and do they understand how the working relationship between the Board and the Superintendent should be. Both candidates acknowledged they were aware. Bain further commented that she would hope the Superintendent would be open minded in listening to the opinions of the Board.

Interviews concluded at 6:45 p.m. and Chairman Brown called for a short recess.

2. Board vote for Trustee 1 vacancy appointment and declaration of appointment

At 7:07 p.m. the Board reconvened. At that time the Board voted by ballot and Chairman Brown read out loud each vote to be recorded within these minutes herewith.

Trustee Wallace- Rena Olmstead

Trustee Shaffer- Rena Olmstead

Trustee Skubitz- Randi Bain

Chairman Brown- Randi Bain

Due to a tie a coin was tossed in which Rena Olmstead won the toss.

Per Idaho State Statute Rena Olmstead will take oath for Trustee Zone 1 at the next regular board meeting scheduled for June 13th.

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F. Budget Workshop

Dave McDowell provided a handout with projected revenues.

Trustee Wallace expressed concern about budgeting on flat enrollment.

Brad Murray reported the District up in enrollment by 40-50 kids right now year to date.

Further discussion took place.

The handout has been made a part of these minutes herewith.

G. Action Items

1. Approve/deny to expel Student 2016-H

No action taken.

2. Approve/deny to expel Student 2016-J

Motion was made by TRUSTEE SKUBITZ and seconded by TRUSTEE SHAFFER to expel for the remainder of this school year with re-admittance into summer school with standard conditions set forth by the Board however, including a UA for this student. Additionally, Student 2016-H would need to come before the board in August prior to re-enrollment. Hearing all ayes, motion carried.

3. Approve/deny to declare Student 2016-I a Habitual Truant

Motion was made by TRUSTEE WALLACE and seconded by TRUSTEE SHAFFER for Administration to monitor this student for the remainder of the year; if there are an additional 2 consecutive absences this year then the student and the parent will be reported to the prosecutor. Hearing all ayes, motion carried.

4. Approve/deny Policy #3345 Use of Restraint, Seclusion and Aversive Techniques for Students (wave first read)

Motion was made by TRUSTEE SKUBITZ and seconded by TRUSTEE WALLACE to approve the policy as presented. Hearing all ayes, motion carried.

5. Approve/deny Timberlake High School's request to use District Football Equipment while participating in the Eastern Washington Football Camp June 22- June 24, 2016

Motion was made by TRUSTEE SHAFFER and seconded by TRUSTEE SKUBITZZ to approve. Hearing all ayes, motion carried.

6. Approve/deny Administration's recommendation for District Teacher of the Year

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Motion was made by TRUSTEE SKUBITZ and seconded by TRUSTEE SHAFFER to approve Administration's recommendation for District Teacher of the Year. Hearing all ayes, motion carried.

7. Approve/deny Administration's recommendation for new hires

Motion was made by TRUSTEE WALLACE and seconded by TRUSTEE SHAFFER to approve the new hires as recommended. Hearing all ayes, motion carried.

8. Approve/deny Resignations/Retirements/Leaves

Motion was made by TRUSTEE SKUBITZ and seconded by TRUSTEE SHAFFER to approve the Resignations/Retirements/Leaves as presented. Hearing all ayes, motion carried.

Meeting adjourned at 8:25 p.m.

Attest:

Respectfully Submitted:

Larry Brown, Chairman

Brook A. Cunningham

**THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,
REGULAR BOARD MEETING, MAY 9, 2016**

LAKELAND JOINT SCHOOL DISTRICT NO. 272

Meeting Location

Lakeland Joint School District Administrative Offices
15506 N Washington Street
Rathdrum, ID 83858



***Executive Session 4:30 p.m.
Regular Session 6:00 p.m.***

BOARD MEMBERS PRESENT

Chairman Larry Brown (Zone 5)
Vacant (Zone 1)
Trustee John Shaffer (Zone 2)
Trustee Tim Skubitz (Zone 3)
Trustee Brian Wallace (Zone 4)

ADMINISTRATION PRESENT

Superintendent Brad Murray
Assistant Superintendent Lisa Sexton
Director of Business Dave McDowell
Director of Information Systems Georgeanne Griffith
Clerk Brook Cunningham

A. **Call to Order 4:30 p.m.**

Chairman Brown called the meeting to order at 4:30 p.m.

B. **Executive Session as authorized by Idaho Code 74-206 (1)(b) 4:30 p.m.**

At 4:32 p.m. Chairman Brown announced the next order of business would be consideration of the Board recessing into executive session as authorized by Idaho Code 74-206(1)(b). After a full and complete discussion, upon motion duly made by TRUSTEE SHAFFER and seconded by TRUSTEE SKUBTIZ the following resolution was presented:

BE IT RESOLVED, that the Board of Trustees of Lakeland Joint School District No. 272 recess from public meeting into Executive Session pursuant to Section 74-206 (1)(b) Idaho Code, in order to conduct student hearings and to listen to a personnel issue.

BE IT FURTHER RESOLVED, that following the executive session, the Board will reconvene into public session for the purpose of conducting further business or for adjournment of the meeting.

Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

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	YES	NO	NOT PRESENT
Chairman Larry Brown	X		
Trustee Zone 1-Vacant			X
Trustee Shaffer	X		
Trustee Tim Skubitz	X		
Trustee Brian Wallace	X		

and no less than two-thirds (2/3) of the membership in favor thereof, Chairman Brown declared said resolution adopted.

Administration also in attendance of this Executive Session included Superintendent Brad Murray, Assistant Superintendent Lisa Sexton, District Director of Information Systems Georgeanne Griffith, Incoming Superintendent Becky Meyers, and Clerk Brook Cunningham.

Additional personnel included Director of Special Services Susan Morrison and Garwood Elementary 6th Grade Teacher, Kacy Williams.

1. Student 2016 E-4:30 p.m.

Student 2016-E entered with grandparents at 4:39 p.m.
The student and grandparents exited at 4:44 p.m.
Kacy Williams exited at 4:46 p.m.

2. Student 2016-D-4:45 p.m.

Lakeland Junior High Principal Todd Spear entered at 4:47 p.m. along with the parent of Student 2016-D. The student was not present. The parent exited at 4:59 p.m.

The Board exited Executive Session at 5:17 p.m.

Motion was made by Chairman Brown and seconded by Trustee Shaffer to add personnel to Executive Session. Hearing all ayes motion carried.

Motion was made by TRUSTEE SHAFFER and seconded by TRUSTEE SKUBTIZ to once again enter Executive Session at 5:18 p.m. Upon a unanimous roll call vote the Board entered Executive Session.

3. Student 2016-F- 5:00 p.m.

No hearing.

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4. Student 2016-G- 5:30 p.m.

At 5:43 p.m. Susan Morrison, Lakeland High School Asst. Principal Curt Carr, Student 2016-G and mom entered Executive Session.

Student 2016-G and parent exited at 6:06 p.m.

The Board adjourned Executive Session at 6:16 p.m.

A. **Welcome Visitors/Pledge of Allegiance 6:00 p.m.**

Chairman Brown called the meeting to order at 6:21 p.m. and led in the pledge.

D. **Approve Agenda**

1. REQUEST FOR AMENDMENTS TO THE AGENDA

a.) UNDER LISA- Summer School Tuition Rates

b.) ACTION ITEM #17 Approve/deny to adopt Resolution for loan with Wells Fargo

c.) ACTION ITEM #18 Approve/deny Summer School Tuition Rates

Motion was made by TRUSTEE WALLACE and seconded by TRUSTEE SKUBITZ to amend the agenda as presented. Hearing all ayes, motion carried.

E. **Consent Agenda**

1. Minutes of Previous Meeting(s) - Regular Meeting of 04/06/2016
2. Regular and Special Bills

Motion was made by TRUSTEE SHAFFER and seconded by TRUSTEE WALLACE to approve the Consent Agenda as presented. Hearing all ayes, motion carried.

F. **Report and Presentation Agenda**

1. LEA

LEA President Jason Bradbury was present and commented that negotiations are starting and the Lead team met today.

Bradbury further commented that he enjoyed working with the LEAD team. He also commented that baseball is in the district championship against Sandpoint. Dr. Becky Meyer wanted noted that she was for Lakeland all of the way.

**THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,
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2. Visitor Presentations

- a. Molly Miller, Teira Youngdell, and FCCLA Students

Molly introduced herself along with Teira Youngdell and THS student Lillie Kelly.

3.

3. Staff Reports

- a. Chris McDougall-Tiger T.V.

Chris McDougall provided his Tiger T.V. proposal which has been made a part of these minutes herewith. Matt George would teach the class.

1. Kurt Hoffman and Brandi Johnson- Timberlake High School

Timberlake High School Principal Kurt Hoffman and Asst. Principal Brandi Johnson reported they had a great year. Brandi was gone for 3 months on maternity leave in which during that time her father John Brumley filled in her spot. This year the teachers focused on grading practices. They also spoke on intervention and enrichment practices. They also mentioned that Timberlake saw an increased proficiency in the SAT's and in the ISATS. The sophomore honors students were 100% proficient and advanced. Idaho Core has provided a lot of strategies for English and it needs to be done in math as well. The school is also getting better at collaboration practices. Kurt Hoffman also read off staff and student achievements regional and state wide.

2. Dave McDowell- Financial

Dave McDowell pointed out that his former employee with the county Randi Bain was present and that she is a trustee candidate for Zone 1. He provided a maintenance update. He also informed they met with Avista and reviewed their lighting improvement program. The budget is moving a long but books are significantly over budget. Final amounts for the The ERATE issue are \$415,000 for the WAN and \$248,000 on the VOIP. Eric Chambers will write the appeal on our behalf. Our insurance carrier has been contacted. The contract with FATBEAM is completed and for a 5 year term.

Food Service is doing well and reflects a \$41,500 profit year to date.

The District received notice that ICRMP has gone up 2% and our health insurance has increased 5.7%. An insurance committee is being assembled to go over options.

He further reported the Salary Based apportionment is \$314,088 higher and it will cost \$117, 000 to unfreeze 1 step.

3. Lisa Sexton

- a.) Supervision Evaluation

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She learned at the Post Legislative Tour that Career Ladder pay will eventually be tied to evaluation. There have been discussions about “distinguished” and why it is there. Lisa Sexton is bringing a committee together and to go through the framework.

b.) Summer School Tuition

Lisa reported the State had now defined which students at risk they will reimburse Districts for Summer School, so the student must meet a criteria to qualify for alternative school. 65% of the students who attended should qualify. It costs \$275 per student to run summer school. She informed that within their packet there is a modified application.

4. Public Comment

(Each speaker will be asked to limit their remarks to no more than three minutes. Please see the Public Comment sign-in sheet and Policy #1520 for proper procedure in addressing the Board during Public Comment).

No public comments.

G. **Action Agenda**

1. Approve/deny travel for the requested FCCLA students to the National Leadership Conference in San Diego

Motion was made by TRUSTEE SHAFFER and seconded by TRUSTEE SKUBITZ to approve the requested travel. Hearing all ayes, motion carried.

2. Approve/deny Administration's recommendation for Assistant Principal at Lakeland High School beginning the 2016-17 school year

Motion was made by TRUSTEE WALLACE and seconded by TRUSTEE SKUBITZ to approve Administration's recommendation for Assistant Principal at Lakeland High School beginning the 2016-17 school year. Hearing all ayes, motion carried.

3. Approve/deny the School Resource Officer agreement with the City of Rathdrum

Motion was made by TRUSTEE WALLACE and seconded by TRUSTEE SKUBITZ to approve the School Resource Officer agreement with the City of Rathdrum. Hearing all ayes, motion carried.

4. Approve/deny the hiring of new personnel as presented

Motion was made by TRUSTEE SHAFFER and seconded by TRUSTEE SKUBITZ to approve the new personnel as presented. Hearing all ayes, motion carried.

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5. Approve/deny any notices of staff resignations, retirements, or leaves as presented

Motion was made by TRUSTEE SKUBITZ and seconded by TRUSTEE SHAFFER to approve the notices of staff resignations, retirements, or leaves as presented. Hearing all ayes, motion carried.

6. Approve/deny Policy#3504 entitled Health and Wellness (would replace Policy #2310) as presented

Motion was made by TRUSTEE WALLACE and seconded by TRUSTEE SHAFFER to approve Policy#3504 entitled Health and Wellness (would replace Policy #2310) as presented. Hearing all ayes, motion carried.

7. Approve/deny Policy #9500 School Facilities-Key Security

Motion was made by TRUSTEE SKUBITZ and seconded by TRUSTEE SHAFFER to approve Policy #9500 School Facilities-Key Security as presented. Hearing all ayes, motion carried.

8. Approve/deny the Non-Resident Tuition for the 2016/2017 School Year

Motion was made by TRUSTEE WALLACE and seconded by TRUSTEE SHAFFER to approve the Non-Resident Tuition for the 2016/2017 School Year. Motion carried.

9. Approve/deny Fee increases in BASE Program

Motion was made by TRUSTEE WALLACE and seconded by TRUSTEE SKUBITZ to approve the Fee increases in BASE Program. Motion carried.

10. Approve/deny Facility Use Fee Schedule

Motion was made by TRUSTEE SKUBITZ and seconded by TRUSTEE WALLACE to approve the Facility Use Fee schedule as presented. Motion carried.

11. Approve/deny Auditing Services with Hayden Ross, PLLC for the FY 2015/2016

Motion was made by TRUSTEE SHAFFER and seconded by TRUSTEE SKUBITZ to approve Auditing Services with Hayden Ross, PLLC for the FY 2015/2016 only. Motion carried.

12. Approve/deny Material Safety Data Sheets (MSDS) Online Contract as presented

Motion was made by TRUSTEE SKUBITZ and seconded by TRUSTEE WALLACE to approve Material Safety Data Sheets (MSDS) Online Contract as presented. Motion carried.

13. Approve/deny to Expel Student 2016-E

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Motion was made by TRUSTEE WALLACE to expel but modify to readmit immediately with a behavior and academic contract and then expunge at the end of 8th grade if all goes well. Trustee Skubitz seconded the motion. Motion carried.

14. Approve/deny to declare Student 2016-D habitually truant

Motion was made by TRUSTEE SKUBITZ and seconded by TRUSTEE SHAFFER to declare and referred to prosecutor. After discussion Trustee Shaffer amended his motion to state if the student has not officially withdrawn by the May 11th. Skubitz seconded and motion carried.

15. Approve/deny to Expel Student 2016-F

No action was taken on this item.

16. Approve/deny to Expel Student 2016-G

Motion was made by Trustee Wallace to deny expulsions however implement a behavior and academic contract and transportation contract if applicable. Trustee Skubitz seconded and motion carried.

17. Approve/deny to adopt resolution for loan with Wells Fargo

Motion was made by TRUSTEE WALLACE and seconded by TRUSTEE SKUBTIZ to adopt the resolution as presented. Upon a unanimous roll call vote, the resolution was adopted.

18. Approve/deny Summer School Tuition Rates

Motion was made by TRUSTEE SKUBITZ and seconded by TRUSTEE SHAFFER to approve the rates. Motion carried unanimously.

H. Discussion Agenda

1. Policy #3050 Attendance Policy recommended revisions- The 1st Read was provided in the board packet.

2. Trustee Vacancy

Brook spoke on the Trustee Vacancy.

3. Awards Banquet June 3, 2016

4. Correspondence
a. Discipline Reports

Meeting adjourned at 8:20 p.m.

***THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,
REGULAR BOARD MEETING, MAY 9, 2016***

Attest:

Respectfully Submitted:

Larry Brown, Chairman

Brook Cunningham, Clerk

Avista 2015-16 GAS 100 661000 333 ??? 000 FOOD SERV 290 710000 333 000 000					ELECTRIC 100 661000 332 ??? 000 FOOD SERV 290 710000 332 000 000							
	GAS	ELECTRIC	GAS	ELECTRIC	GAS	ELECTRIC	GAS	ELECTRIC	GAS	ELECTRIC	GAS	ELECTRIC
GE (105)	124.23		120.20		123.64		124.51		136.06		219.54	
LJHS (201)	106.57	2,590.39	100.80	3,040.34	101.23	1,940.49	139.52	2,654.80	153.31	3,033.03	578.26	4,056.04
TRAN (002)	5.18	345.84	4.29	205.30	4.29	217.50	13.16	274.44	42.22	257.87	168.00	1,100.37
MVAS (491)	137.10	714.17	132.08	401.94	109.60	266.30	111.35	422.19	217.92	580.25	520.96	583.76
LHS FBF (301)		71.10		79.23		152.43		193.10		197.52		263.02
DO (001)	4.29	457.57	4.29	490.43	4.29	435.62	11.38	447.91	22.82	422.26	75.26	423.68
JBE (101)	134.44	1,815.43	143.53	1,091.51	102.11	981.07	146.13	1,679.39	155.50	2,126.19	571.59	2,980.14
LJHS FBF (201)		10.10		10.10		10.10		10.10		10.10		69.08
LHS (301)	670.26	6,021.75	116.79	3,606.56	112.31	3,171.43	515.99	5,713.99	868.33	6,561.23	1,836.12	6,726.24
MAINT (003)	5.18	224.82	4.29	220.55	4.29	191.78	4.29	230.21	4.29	227.20	79.30	345.62
SLE (102)		1,956.81		1,228.88		1,177.70		1,618.72		2,065.02		2,760.28
AE (103)	6.88		4.25		4.25		10.35		60.60		178.97	
GARG HTR (002)		57.68		19.35		26.26		26.16		68.14		562.35
THS (401)	514.05	8,512.85	301.06	6,322.81	109.21	4,081.27	170.12	6,542.73	566.53	7,432.54	881.19	7,636.41
SOCCER FLD (005)		10.10		10.10		14.17		10.10		10.10		10.10
TLE (106)	170.38	2,571.29	99.88	1,638.06	98.90	1,548.36	168.64	2,814.44	264.77	2,916.09	914.30	3,525.63
TLE LITE (106)		19.66		20.07		18.76		20.27		14.14		14.50
COMM GRDN (101)		12.44		12.33		12.33		13.25		13.49		13.55
FOOD SVC	240.80	1,228.74	157.63	943.37	150.53	853.71	271.79	1,216.05	330.63	1,380.03	626.89	1,357.29
THS GNRT (401)	173.26		31.03		4.29		106.19		215.03		352.72	
LJHS SIGN (201)		34.80		37.65		34.30		34.20		33.28		30.35
TJHS (202)	193.93	3,094.75	135.28	1,733.67	132.32	1,566.23	239.89	2,563.44	411.26	2,840.41	1,228.86	3,609.16
BKE (104)	139.77	1,364.05	128.69	757.52	124.21	730.58	174.77	1,360.21	222.97	1,578.93	447.02	1,576.89
SUB TOTAL	2,626.32	31,114.34	1,484.09	21,869.77	1,185.47	17,430.39	2,208.08	27,845.70	3,672.24	31,767.82	8,678.98	37,644.46
TOTAL		33,740.66		23,353.86		18,615.86		30,053.78		35,440.06		46,323.44
CHECK DATE		7/15/2015		8/14/2015		9/8/2015		10/9/2015		11/13/2015		12/4/2015
	GAS	ELECTRIC	GAS	ELECTRIC	GAS	ELECTRIC	GAS	ELECTRIC	GAS	ELECTRIC	GAS	ELECTRIC
GE (105)	461.41		557.10		428.02		385.61		308.81		156.27	
LJHS (201)	1,476.67	4,925.16	1,668.14	4,662.98	1,175.38	4,481.50	1,005.40	4,524.82	662.02	4,206.41	165.44	3,535.64
TRAN (002)	361.59	1,347.02	460.10	1,305.54	354.54	1,234.95	260.50	1,166.12	168.13	1,006.31	37.91	800.62
MVAS (491)	1,129.69	768.20	1,328.35	851.28	975.79	842.16	662.02	852.82	456.34	810.34	157.40	800.57
LHS FBF (301)		49.62		41.83		41.88		53.80		85.59		113.39
DO (001)	199.18	459.21	261.63	457.73	150.81	461.63	126.44	452.70	77.40	429.32	21.60	402.53
JBE (101)	1,089.93	4,358.68	1,297.87	5,554.23	1,017.06	4,545.67	891.30	4,105.47	510.67	3,250.04	163.43	2,387.06
LJHS FBF (201)		10.10		10.10		10.10		10.10		10.10		10.10
LHS (301)	3,444.11	8,195.39	4,421.59	7,729.84	2,862.54	7,801.38	2,559.92	7,937.23	1,777.37	6,348.83	896.94	6,203.50
MAINT (003)	135.73	390.24	186.03	353.63	172.65	277.38	115.94	282.94	72.54	293.27	6.12	231.19
SLE (102)		4,630.76		5,192.25		4,529.16		3,940.57		3,228.81		2,491.79
AE (103)	443.82		399.58		312.78		309.28		213.08		45.31	
GARG HTR (002)		606.30		636.70		692.67		677.72		545.04		496.99
THS (401)	1,924.20	8,179.62	2,575.43	9,055.68	1,810.04	8,264.68	1,444.26	8,310.73	1,052.38	7,344.39	550.02	7,631.96
SOCCER FLD (005)		14.05		10.10		10.10		10.10		14.07		10.10
TLE (106)	2,111.71	3,855.71	2,840.32	3,988.63	1,892.32	4,110.79	1,470.50	3,769.20	868.30	3,426.78	205.50	2,910.99
TLE LITE (106)		15.58		17.75		19.74		19.24		17.57		16.29
COMM GRDN (101)		13.36		13.47		12.98		12.58		12.58		12.19
FOOD SVC	805.25	1,349.55	632.99	1,246.66	586.51	1,329.07	579.50	1,411.17	402.66	1,307.94	317.71	1,358.44
THS GNRT (401)	603.68		551.55		461.59		396.30		309.76		183.36	
LJHS SIGN (201)		31.24		32.60		30.16		30.86		34.53		32.74
TJHS (202)	2,186.06	4,459.06	2,828.47	5,056.37	2,315.27	4,719.65	1,808.23	4,479.33	1,153.11	3,568.11	407.16	3,222.08
BKE (104)	788.26	1,554.95	1,124.05	1,706.20	701.25	1,604.53	627.25	1,651.05	474.40	1,526.59	199.86	1,534.50
SUB TOTAL	17,161.29	45,213.80	21,133.20	47,923.57	15,216.55	45,020.18	12,642.45	43,698.55	8,506.97	37,466.62	3,514.03	34,202.67
TOTAL		62,375.09		69,056.77		60,236.73		56,341.00		45,973.59		37,716.70
CHECK DATE		1/15/2016		2/12/2016		3/4/2016		3/31/2016		5/13/2016		6/15/2016

Bar Circle "S" Water 100 661000 331 105 000 Garwood

Date	Irrigation Reading		Reading		TOTAL	CHECK DATE	INVOICE NUMBER
July 2015	59622900	848.54	3045300	33.87	882.41	7/15/2015	JUNE 15 WATER
Aug 2015	60748900	1,973.62	3057600	35.78	2,009.40	8/14/2015	JULY 15 WATER
Sept 2015	62259900	2,643.52	3061300	27.43	2,670.95	9/15/2015	AUG 15 WATER
Oct 2015	62964800	1,213.48	3085900	57.18	1,270.66	10/15/2015	SEPT 15 WATER
Nov 2012	62964800	54.86	3122100	77.37	132.23	11/13/2015	OCT 15 WATER
Dec 2012	62964800	27.43	3122100	27.43	54.86	12/11/2015	NOV 15 WATER
Jan 2013	62964800	27.43	3122100	27.43	54.86	1/15/2016	DEC 15 WATER
Feb 2013	62964800	27.43	3122100	27.43	54.86	2/12/2016	JAN 16 WATER
Mar 2013	62964800	27.43	3216600	139.66	167.09	3/15/2016	FEB 16 WATER
April 2013	62964800	27.43	3245800	65.19	92.62	4/8/2016	MAR 16 WATER
May 2013	62970300	27.43	3275400	65.88	93.31	5/13/2016	APR 16 WATER
June 2013	63109700	256.94	3304300	64.67	321.61	6/15/2016	MAY 16 WATER
	includes adjustment for double credit on 10/1 bill				7,804.86		
July 2013							
Aug 2013							
Sept 2013							
Oct 2013							
Nov 2013							
Dec 2013							
Jan 2014							
Feb 2014							
Mar 2014							
April 2014							
May 2014							
June 2014							
					0.00		
July 2014							
Aug 2014							
Sept 2014							
Oct 2014							
Nov 2014							
Dec 2014							
Jan 2015							
Feb 2015							
Mar 2015							
April 2015							
May 2015							
June 2015							
					0.00		

CITY OF ATHOL 100 661000 331 103 000 683-2101

C-0010		C-0011				CHECK	INVOICE
DATE	READING		READING		TOTAL	DATE	NUMBER
JULY 2015	2618	35.00	21411	279.20	314.20	7/15/2015	JULY 15
AUG 2015	2674	47.10	21811	425.50	472.60	7/31/2015	AUG 15
SEPT 2015	2735	52.60	22353	581.70	634.30	8/31/2015	SEPT 15
OCT 2015	2754	35.00	22752	424.40	459.40	9/9/2015	OCT 15
NOV 2015	2754	35.00	22752	35.00	70.00	10/30/2015	NOV 15
DEC 2015	2754	35.00	22752	35.00	70.00	12/11/2015	DEC 15
JAN 2016	2754	35.00	22752	35.00	70.00	12/31/2015	JAN 16
FEB 2016	2754	35.00	22752	35.00	70.00	2/12/2016	FEB 16
MAR 2016	2754	35.00	22752	35.00	70.00	3/15/2016	MAR 16
APR 2016	2754	35.00	22752	35.00	70.00	3/31/2016	APR 16
MAY 2016	2825	35.00	22810	35.00	70.00	5/13/2016	MAY 16
JUNE 2016	2836	35.00	22873	54.80	89.80	6/15/2016	JUN 16
		449.70		2,010.60	2,460.30		
JULY 2016							
AUG 2016							
SEPT 2016							
OCT 2016							
NOV 2016							
DEC 2016							
JAN 2017							
FEB 2017							
MAR 2017							
APR 2017							
MAY 2017							
JUNE 2017							
		0.00		0.00	0.00		
JULY 2017							
AUG 2017							
SEPT 2017							
OCT 2017							
NOV 2017							
DEC 2017							
JAN 2018							
FEB 2018							
MAR 2018							
APR 2018							
MAY 2018							
JUNE 2018							

CITY OF RATHDRUM (Water 100 661000 331 ??? 000) (Sewer 100 661000 335 080 000) 687-0261													
2015-16		WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER
DO (001)	7.1640.1	27.75	121.50	24.50	56.70	24.50	56.70	24.50	48.80	24.50	51.50	24.50	51.50
TRAN (002)	7.1660.1	28.50	64.80	28.50	81.00	28.50	56.70	28.50	64.80	28.50	51.50	28.50	51.50
Food Serv	7.1610.1	65.35	315.90	51.70	145.80	60.80	259.20	57.55	218.70	46.50	51.50	46.50	51.50
JBE (101)	7.1620.1	112.80	907.20	102.40	777.60	114.75	931.50	106.95	834.30	46.50	51.50	46.50	51.50
JBE Annex(101)	7.1630.1	46.50	72.90	46.50	48.80	46.50	48.80	46.50	72.90	46.50	51.50	46.50	51.50
BKE (104)	7.1580.1	64.50	48.80	64.50	48.80	68.40	129.60	73.60	194.40	64.50	51.50	64.50	51.50
BKE Irrig (104)	4.1585.1	1,082.35		1,619.25		1,663.45		65.75					
LJHS (201)	7.1670.1	243.90	2,316.60	256.25	2,470.50	303.70	3,061.80	97.00	486.00	64.50	51.50	64.50	51.50
LJHS Field (013)	4.1650.1	303.00		728.75		804.80		367.35					
LHS (301)	7.1570.1	78.15	251.10	72.30	178.20	97.00	486.00	94.40	453.60	64.50	51.50	64.50	51.50
LHS Irrig (007)	4.0616.1	1,022.80		1,128.10		610.05		79.00					
LHS Field (008)	4.1600.1	644.25		703.40		759.30		43.00					
LHS FBF RR	7.0002.1		48.80		48.80		48.80		48.80		51.50		51.50
MVAS (491)	7.1590.1	223.95	64.80	243.45	56.70	257.10	72.90	46.50	56.70	46.50	51.50	46.50	51.50
Soccer Fld (005)	4.0000.1	119.05		122.95		114.50		84.60					
		4,062.85	4,212.40	\$5,192.55	\$3,912.90	\$4,953.35	\$5,152.00	\$1,215.20	\$2,479.00	\$432.50	\$515.00	432.50	\$515.00
			8,275.25		\$9,105.45		\$10,105.35		\$3,694.20		\$947.50		\$947.50
invoice #		JULY 15 WATER/SEWER		AUG 15 WATER/SEWER		SEPT 15 WATER/SEWER		OCT 15 WATER/SEWER		NOV 15 WATER/SEWER		DEC 15 WATER/SEWER	
		WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER
DO (001)	7.1640.1	24.50	51.50	24.50	51.50	24.50	51.50	24.50	51.50	24.50	51.50		
TRAN (002)	7.1660.1	28.50	51.50	28.50	51.50	28.50	51.50	28.50	51.50	28.50	85.80		
Food Serv	7.1610.1	46.50	51.50	46.50	51.50	46.50	51.50	103.70	1,012.44	56.90	223.08		
JBE (101)	7.1620.1	46.50	51.50	46.50	51.50	46.50	51.50	224.60	2,608.32	75.10	463.32		
JBE Annex(101)	7.1630.1	46.50	51.50	46.50	51.50	46.50	51.50	46.50	205.92	49.10	120.12		
BKE (104)	7.1580.1	64.50	51.50	64.50	51.50	64.50	51.50	103.50	772.20	318.65	3,440.58		
BKE Irrig (104)	4.1585.1							115.80		509.70			
LJHS (201)	7.1670.1	64.50	51.50	64.50	51.50	64.50	51.50	221.80	2,333.76	130.80	960.96		
LJHS Field (013)	4.1650.1							207.45		45.60			
LHS (301)	7.1570.1	64.50	51.50	64.50	51.50	64.50	51.50	232.20	2,471.04	98.30	531.96		
LHS Irrig (007)	4.0616.1							79.00		79.00			
LHS Field (008)	4.1600.1							43.00		77.45			
LHS FBF RR	7.0002.1		51.50		51.50		51.50		51.50		51.50		
MVAS (491)	7.1590.1	46.50	51.50	46.50	51.50	46.50	51.50	62.75	454.74	79.65	223.08		
Soccer Fld (005)	4.0000.1							43.00		74.20			
		432.50	515.00	432.50	515.00	432.50	515.00	1,536.30	10,012.92	1,647.45	6,151.90		
			947.50		947.50		947.50		11,549.22		7,799.35		
invoice #		JAN 16 WATER/SEWER		FEB 16 WATER/SEWER		MAR 16 WATER/SEWER		APR 16 WATER/SEWER		MAY 16 WATER/SEWER			
Food Serv Water Account #290 710000 331 000 000		Sewer Account #290 710000 335 000 000											
										inv # is June ?? water/sewer			

City of Spirit Lake (Water 100 661000 331 ??? 000) (Sewer 100 661000 335 090 000) 623-2131

2015-16		WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER
SLE (102)	9.01	161.00		904.75		774.75		539.75		16.00		16.00	
SLE (102)	10.01	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00
THS Main (401)	581.01	31.00	52.00	76.00	212.33	56.00	151.66	101.00	346.66	143.50	494.00	101.00	346.66
THS Irrigation (009)	606.01	16.00		17.25		16.00		16.00		16.00		16.00	
THS Irrigation (009)	615.01	17.25		39.75		32.25		28.50		16.00		16.00	
THS Conc (401)	616.01	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00
TJHS (202)	685.01	22.25	73.66	33.50	112.66	19.75	65.00	19.75	65.00	28.50	95.33	58.50	199.33
TJHS Irrigation (010)	715.01	16.00		2,071.00		2,392.25		1,794.75		16.00		16.00	
		295.50	177.66	3,174.25	376.99	3,323.00	268.66	2,531.75	463.66	268.00	641.33	255.50	597.99
		473.16		3,551.24		3,591.66		2,995.41		909.33		853.49	
Invoice Number		JUNE 15 WATER/SEWER		JULY 15 WATER/SEWER		AUG 15 WATER/SEWER		SEPT 15 WATER/SEWER		OCT 15 WATER/SEWER		NOV 15 WATER/SEWER	
Ck Date		7/15/2015		8/14/2015		9/15/2015		10/15/2015		11/13/2015		12/15/2015	
		WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER
SLE (102)	9.01	16.00		16.00		16.00		16.00		16.00		219.75	
SLE (102)	10.01	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00
THS Main (401)	581.01	108.50	372.66	124.75	429.00	112.25	385.66	109.75	377.00	118.50	407.33	121.00	416.00
THS Irrigation (009)	606.01	16.00		16.00		16.00		16.00		16.00		16.00	
THS Irrigation (009)	615.01	16.00		16.00		16.00		16.00		16.00		16.00	
THS Conc (401)	616.01	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00
TJHS (202)	685.01	112.25	385.66	126.00	433.33	106.00	364.00	96.00	329.33	104.75	359.66	47.25	160.33
TJHS Irrigation (010)	715.01	16.00		16.00		16.00		16.00		16.00		618.50	
		316.75	810.32	346.75	914.33	314.25	801.66	301.75	758.33	319.25	818.99	1,070.50	628.33
		1,127.07		1,261.08		1,115.91		1,060.08		1,138.24		1,698.83	
Invoice Number		DEC 15 WATER/SEWER		JAN 16 WATER/SEWER		FEB 16 WATER/SEWER		MAR 16 WATER/SEWER		APR 16 WATER/SEWER		MAY 16 WATER/SEWER	
Ck Date		1/15/2016		2/12/2016		3/15/2016		4/8/2016		5/13/2016		6/15/2016	

KOOTENAI ELECTRIC												
FY 2014-15												
	6/15-	7/15-	8/15-	9/15-	10/15-	11/15-	12/15-	1/15-	2/15-	3/15-	4/15-	5/15-
	7/15/2014	8/15/2014	9/15/2014	10/15/2014	11/15/2014	12/15/2014	1/15/2015	2/15/2015	3/15/2015	4/15/2015	5/15/2015	6/15/2015
103 AE	984.93	932.42	1,497.39	1,785.49	2,726.69	3,185.98	3,215.24	2,948.24	2,793.37	2,392.50	2,057.91	1,444.22
Mtr 5968959	63.82	69.17	79.46	86.26	97.39	96.29	116.43	111.93	91.70	90.34	74.36	69.26
Mtr 83699138	907.58	849.72	1,404.40	1,685.70	2,615.77	3,076.16	3,085.28	2,822.78	2,688.14	2,288.63	1,970.02	1,361.43
Sec Light	13.53	13.53	13.53	13.53	13.53	13.53	13.53	13.53	13.53	13.53	13.53	13.53
105 GE	786.32	745.04	1,176.02	1,479.62	1,903.94	2,155.94	2,633.30	2,309.06	2,112.02	1,944.50	1,559.30	1,194.02
PAID	1,771.25	1,677.46	2,673.41	3,265.11	4,630.63	5,341.92	5,848.54	5,257.30	4,905.39	4,337.00	3,617.21	2,638.24
ck date	7/31/2014	8/29/2014	9/29/2014	10/31/2014	12/3/2014	12/31/2014	1/30/2015	2/27/2015	3/31/2015	4/30/2015	5/29/2015	6/30/2015
FY 2015-16												
	6/15-	7/15-	8/15-	9/14-	10/15-	11/15-	12/15/2015-	1/15-	2/15-	3/15-	4/15-	
	7/15/2015	8/15/2015	9/14/2015	10/15/2015	11/15/2015	12/15/2015	1/15/2016	2/15/2016	3/15/2016	4/15/2016	5/15/2016	
103 AE	885.07	928.08	1,247.27	1,810.38	2,462.65	3,049.75	3,418.25	3,180.63	2,640.88	2,475.36	1,997.00	
Mtr 95801833	64.58	71.47	75.80	89.57	100.45	93.40	91.70	95.10	80.05	65.43	52.60	
Mtr 83699138	806.96	843.08	1,157.94	1,701.06	2,342.45	2,936.60	3,306.80	3,065.78	2,541.08	2,390.18	1,924.65	
Sec Light	13.53	13.53	13.53	19.75	19.75	19.75	19.75	19.75	19.75	19.75	19.75	
105 GE	776.00	776.00	942.98	1,322.18	1,743.38	2,315.06	2,509.46	2,516.90	2,013.38	1,800.98	1,437.38	
PAID	1,661.07	1,704.08	2,190.25	3,132.56	4,206.03	5,364.81	5,927.71	5,697.53	4,654.26	4,276.34	3,434.38	0.00
ck date	7/31/2015	8/31/2015	9/30/2015	10/30/2015	11/30/2015	12/31/2015	1/29/2016	2/29/2016	3/31/2016	4/29/2016	5/31/2016	22
FY 2016-17												
103 AE												
Mtr 5968959												
Mtr 83699138												
Sec Light												
105 GE												
PAID	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ck date												
100 661000 332 ??? 000												

North Kootenai Water District (Twin Lakes Elementary School)							
100 661000 331 106 000							
Meter #5367855				Account #1036541-01			
	Start Read	End Read	Consumption	Charges	Charges	Check Amt	Check Date
July 2013	173968	183052	908400	2,087.32	40.00	2,127.32	7/31/2013
Aug 2013	183052	191038	798600	1,834.78	40.00	1,874.78	8/30/2013
Sept 2013	191038	199925	888700	2,042.01	40.00	2,082.01	9/30/2013
Oct 2013	199925	203431	350600	804.38	40.00	844.38	10/31/2013
Nov 2013	203431	203609	17800	50.50	40.00	90.50	11/26/2013
Dec 2013	203609	203773	16400	48.40	40.00	88.40	12/31/2013
Jan 2014	203773	203857	8400	36.40	40.00	76.40	1/31/2014
Feb 2014	203857	204045	18800	52.00	40.00	92.00	2/28/2014
Mar 2014	204045	204158	11300	40.75	40.00	80.75	3/31/2014
April 2014	204158	204292	13400	43.90	40.00	83.90	4/30/2014
May 2014	204292	204498	20600	54.70	40.00	94.70	5/30/2014
June 2014	204498	207051	255300	577.99	40.00	617.99	6/30/2014
						8,153.13	
July 2014	207051	213920	686900	1,570.67	40.00	1,610.67	7/31/2014
Aug 2014	213920	220922	700200	1,601.26	40.00	1,641.26	8/29/2014
Sept 2014	220922	230202	928000	2,125.20	40.00	2,165.20	9/29/2014
Oct 2014	230202	236520	631800	1,443.94	40.00	1,483.94	10/31/2014
Nov 2014	236520	236719	19900	55.04	40.00	95.04	11/22/2014
Dec 2014	236719	236864	14500	46.94	40.00	86.94	12/31/2014
Jan 2015	236864	237018	15400	48.29	40.00	88.29	1/30/2015
Feb 2015	237018	237174	15600	48.59	40.00	88.59	2/27/2015
Mar 2015	237174	237435	26100	64.34	40.00	104.34	3/31/2015
Apr 2015	237435	237759	32400	74.99	40.00	114.99	4/30/2015
May 2015	237759	237968	20900	56.54	40.00	96.54	5/29/2015
June 2015	237968	242103	413500	943.24	40.00	983.24	6/30/2015
						8,559.04	
July 2015	242103	254544	1244100	2,853.62	40.00	2,893.62	7/31/2015
Aug 2015	254544	270270	1572600	3,609.17	40.00	3,649.17	8/31/2015
Sept 2015	270270	286069	1579900	3,625.96	40.00	3,665.96	9/30/2015
Oct 2015	286069	288729	266000	603.99	40.00	643.99	10/30/2015
Nov 2015	288729	288955	22600	59.09	40.00	99.09	11/30/2015
Dec 2015	288955	289109	15400	48.29	40.00	88.29	12/31/2015
Jan 2016	289109	289222	11300	42.14	40.00	82.14	1/29/2016
Feb 2016	289222	289412	19000	53.69	40.00	93.69	2/29/2016
Mar 2016	289412	289588	17600	51.59	40.00	91.59	3/31/2016
Apr 2016	289588	290181	59300	128.79	40.00	168.79	4/29/2016
May 2016	290181	294356	417500	952.44	40.00	992.44	5/31/2016
June 2016							
						12468.77	

TLI SEWER, LLC

TLE SEWER CHARGES 100 661000 335 095 000

	AMOUNT	CK DATE	INV #
JULY 14	617.50	7/1/2014	TLE JULY 14 SEWER
AUG 14	617.50	7/31/2014	TLE AUG 14 SEWER
SEP 14	617.50	8/29/2014	TLE SEPT 14 SEWER
OCT 14	617.50	9/29/2014	TLE OCT 14 SEWER
NOV 14	617.50	10/31/2014	TLE NOV 14 SEWER
DEC 14	617.50	11/21/2014	TLE DEC 14 SEWER
JAN 15	648.05	12/31/2014	TLE JAN 15 SEWER
FEB 15	648.05	1/30/2015	TLE FEB 15 SEWER
MAR 15	648.05	2/27/2015	TLE MAR 15 SEWER
APR 15	648.05	3/31/2015	TLE APR 15 SEWER
MAY 15	648.05	4/30/2015	TLE MAY 15 SEWER
JUNE 15	648.05	5/29/2015	TLE JUN 15 SEWER
	7,593.30		
	AMOUNT	CK DATE	INV #
JULY 15	648.05	7/1/2015	TLE JULY 15 SEWER
AUG 15	648.05	7/31/2015	TLE AUG 15 SEWER
SEP 15	648.05	8/31/2015	TLE SEPT 15 SEWER
OCT 15	648.05	9/30/2015	TLE OCT 15 SEWER
NOV 15	648.05	10/30/2015	TLE NOV 15 SEWER
DEC 15	648.05	11/30/2015	TLE DEC 15 SEWER
JAN 16	676.00	12/31/2015	TLE JAN 16 SEWER
FEB 16	676.00	1/29/2016	TLE FEB 16 SEWER
MAR 16	676.00	2/29/2016	TLE MAR 16 SEWER
APR 16	676.00	3/31/2016	TLE APR 16 SEWER
MAY 16	676.00	4/29/2016	TLE MAY 16 SEWER
JUNE 16	676.00	5/31/2016	TLE JUN 16 SEWER
	7,944.30		
	AMOUNT	CK DATE	INV #
JULY 16			
AUG 16			
SEP 16			
OCT 16			
NOV 16			
DEC 16			
JAN 17			
FEB 17			
MAR 17			
APR 17			
MAY 17			
JUNE 17			
	0.00		

Lakeland Joint School District No. 272

Office of the Superintendent

P.O. Box 39

Rathdrum, ID 83858

Board of Trustees
Regular School Board Meeting
June 13, 2016

Gross Salaries		1,672,559.19	
Gross Benefits		469,913.00	
Petty Cash	Petty Cash Replenishment - Courier	118.04	90244
Chatterton, Heather	April 2016 Mileage	38.15	90245
Dominos	FS/ Pizza for Ala Carte Sales	574.00	90246
Feld, Pamela	Expense Claim Reimbursement	65.00	90247
Herff Jones	Graduation Supplies (THS)	614.56	90248
Idaho Dept of Education	May 12, 2016 Fingerprinting	139.00	90249
Jostens	Graduation Supplies (LHS)	496.18	90250
Moore, Susan	Expense Claim Reimbursement	56.00	90251
PlumbMaster	Maint Supplies	1,028.03	90252
Prather, Barbara	Expense Claim Reimbursement	56.00	90253
Rathdrum Trading Post Hardware	Maint Supplies	47.03	90254
Red Lion Boise Downtowner	Lodging (MSBT Annual Law Conf/ S Morrison)	178.00	90255
Ricoh USA	Group Base Charge 5/5 - 6/4/2016	4,720.00	90256
Supplyworks	Maint Supplies	295.82	90257
Thompson, Charity	Expense Claim Reimbursement	10.00	90258
Timberlake High School	Core Refund (TSA)	87.09	90259
Underdahl, Conrad	March - April 2016 Mileage	195.00	90260
Wolfgang, Mark	Expense Claim Reimbursement	65.00	90261
Friesen, Roger	Advance (Twin Falls/ LHS/ State Baseball)	815.00	90262
Rice, Dee Ann	Advance (THS/ Softball)	782.00	90263
Rucker, Paula	Advance (Boise/ LHS/ State Track)	632.00	90264
Flores, Ysidro	Advance (Boise/ THS/ State Track)	632.00	90265
McHatton, Daniel	Advance (Boise/ THS/ State Track)	632.00	90266
Rice, Dee Ann	Advance (Grangeville/ THS/ Baseball)	77.87	90267
Prather, Barbara	Advance (Seattle/ Band)	466.00	90268
Petty Cash	Petty Cash Replenishment - Courier	64.64	90269
Midway Parts	BASE/ A/C units (downpayment)	8,000.00	90270
Petty Cash	Petty Cash Replenishment - Office	49.44	90271
A Drug Free Alliance	Services (Tran)	515.00	90272
Allen, Shellie	Lunch Credit Reimbursement	80.50	90273
AP Exams	Testing Materials	475.00	90274
Cenex Cooperative Supply	#2 Dyed Diesel, Unleaded Gas, 15W-40	8,614.15	90275
De Lage Landen	Copier Lease 5/15 - 6/15/2016	821.70	90276
Grizzly Glass Centers	Services (MVAS)	124.61	90277
IAPT	Registration (Summer Conference/Rickard, Moore)	400.00	90278
Idaho Dept of Education	May 26, 2016 Fingerprinting	69.50	90279
Idaho Dept of Health & Welfare	May 2016 Medicaid Match (2)	9,000.00	90280
Kootenai Health Accounting	Services (SPED/ April 2016 OT Hours & Mileage)	2,050.20	90281
Lakeland High School	ReimburseLodging (FCCLA Nationals/ Advisor)	488.00	90282
Napa Auto Parts	Tran Supplies	1,127.33	90283
NCS Pearson	SPED Testing Materials	350.86	90284
Nexus Inland NW	Services (SPED/ Interpreting)	382.90	90285
Pizza Hut	Title I/ Parent Involvement ²⁵	154.50	90286

Reed, Patricia	Expense Claim Reimbursement	56.00	90287
Rees, James	Expense Claim Reimbursement	65.00	90288
Timberlake High School	Reimburse Lodging, Park Hopper, Air Transfers (FCCLA Nationals/ Miller)	756.20	90289
Walmart	BASE Supplies	240.60	90290
FCCLA	Registration (National Conference/ Youngdell)	225.00	90291
American Express	Instr,Ofc,Maint,Tech,SPED,FS,BASE Supplies/Equip/Flights/Shipping	12,770.70	ACH 151600034-35
A-L Compressed Gases	Instructional Materials	219.97	90350
Cronnelly, Timothy	Expense Claim Reimbursement	570.00	90351
Lowe's	Maint/ Instructional Supplies	462.40	90352
Petty Cash	Petty Cash Replenishment - Courier	114.50	90353
Robert Brooke and Associates	Maint Supplies	1,305.00	90354
Studstill, Barbara	Lunch Credit Reimbursement	12.80	90355
Cenex Cooperative Supply	#2 Dyed Diesel	8,488.98	90356
Coeur d'Alene Garbage	Dumpster Dumping 5/1-31/2016	67.00	90357
Costco	District Track Meet/Instructional Materials	645.07	90358
Napa Auto Parts	Maint Supplies	643.75	90359
Rathdrum Trading Post Hardware	Maint Supplies	37.04	90360
Seright's ACE Hardware	Maint Supplies	285.86	90361
Verizon Wireless	Cell Usage 4/23 - 5/22/2016	1,513.02	90362
Western Mountain Bus Sales	Tran Supplies	74.26	90363
Boyd, Randal	Services (District/ Award Banquet)	100.00	90364
<u>360training.com</u>	Instructional Materials	20.00	
A-L Compressed Gases	Instructional Materials	1,113.70	90292
Allen Goodall PT	Service (SPED/ PT Hours & Mileage)	400.88	90293
AlSCO	Coverall Service	140.46	90294
American Time	Maint Supplies	1,335.58	
Athol, City of	AE Water 4/21 - 5/23/2016	89.80	
Avista	May 2016 Electricity/Natural Gas	37,716.70	
Awards Etc	Services (District/ Awards)	1,072.00	90295
Baker, Richard	Field Trip Meals 4/16 - 5/15/2016	20.00	90296
Bar Circe "S" Water	GE May 2016 Water	321.61	
Burt's Music & Sound	Services (THS)	59.50	90297
Burt's Music & Sound	Services (LJHS)	317.75	
Carey, Sarah	Field Trip Meals 4/16 - 5/15/2016	20.00	90298
Carr, Curt	January - May 2016 Mileage	236.50	
Cass, Tammy	May 2016 Mileage	139.25	
Cd'A Metals	Instructional Materials	931.29	90299
CDW Government	Tech Licenses	90.00	
Clark Security Products	Maint Supplies	179.65	90300
Coeur d'Alene Press	Legal Ad - 2016-2017 Budget	187.03	
Coeur d'Alene Tractor	Services (Maint)	1,600.99	90301
Country Lock & Key	Services (Maint)	15.00	
Culligan	Tech Supplies	24.45	90302
Cummings, LuAnn	May 2016 Mileage	92.90	
Derrick, Trent	Expense Claim Reimbursement	264.18	90303
Derrick, Trent	April - May 2016 Mileage	185.50	
Earth First Fluid Recovery	Tran Supplies	864.25	90304
Ednetics	Phone/Internet Svc Chgs May, Addn'l Phone Chgs Mar-Apr 2016	29,112.63	90305
Evco Sound & Electronics	Services (Maint)	403.00	90306

Flores, Ysidro	Field Trip Meals 4/16 - 5/15/2016	25.00	90307
Follett School Solutions	Library Books	229.14	90308
Fox, Hilary	Field Trip Meals 4/16 - 5/15/2016	10.00	90309
Friesen, Roger	Field Trip Meals 4/16 - 5/15/2016	25.00	90310
Gabiou, Amy	May 2016 Mileage	86.80	
Gallegos, Levi	May 2016 Mileage	49.90	
Gerstenberger, Judy	May 2016 Mileage	123.25	
Graybar	Maint Supplies	1,130.40	90311
Haase, Christie	May 2016 Mileage	49.25	
Hansen, Debbie	May 2016 Mileage	183.70	
Harding, Michele	April 2016 Mileage	128.80	
Haukenes, Iva	May 2016 Mileage	131.50	
Hoffman, Kurt	Expense Claim Reimbursement	623.00	90312
Holmes, Victor	Field Trip Meals 4/16 - 5/15/2016	25.00	90313
Horizon	Maint Supplies	222.80	
Idaho State Tax Commission	Rotary / Vehicle Sale/ Ala Carte/Adult Meal Sales Tax	877.07	
Insight Investments	Tech Supplies	468.00	
Interlight	Maint Supplies	50.85	90314
Isbell, Lee	May 2016 Mileage	181.10	
J & R Electronics	Tran/Maint Digital Radio Service	1,600.00	90315
Jones, Joy	May 2016 Mileage	46.55	
Kelley, Megan	May 2016 Mileage	113.25	
Kenworth Sales Spokane	Tran Supplies	287.21	90316
Kootenai County Solid Waste	April 2016 Garbage Fee, Refuse Disposal	1,820.08	90317
Kootenai Electric Cooperative	AE/GE Electricity 4/15 - 5/15/2016	3,434.38	90318
Kootenai Health Accounting	May & June 2016 OT Hours & Mileage	2,551.02	
Lakeland High School	Dual Credit School Support	2,950.00	90319
Larsen, Nancy	Field Trip Meals 4/16 - 5/15/2016	10.00	90320
Longwell + Trapp Architects	Architectural Services (Roof Analysis)	2,216.30	90321
Marcella, Cynthia	Field Trip Meals 4/16 - 5/15/2016	5.00	90322
McGuire Bearing	Maint Supplies	57.12	90323
McHatton, Daniel	Field Trip Meals 4/16 - 5/15/2016	30.00	90324
Midway Parts	Maint Supplies	832.28	90325
Morrison, Susan	May 2016 Mileage	155.40	
Mountain View Alt High School	Dual Credit School Support	300.00	90326
MSBT Law	Registration (Law Conference/ S Morrison)	300.00	
Murray, Brad	May 2016 Mileage	202.95	
Napa Auto Parts	Tran Supplies	247.97	
North Idaho College	Services (LHS, THS/ Compass Testing)	540.00	90327
North Kootenai Water District	TLE Fire, Water 4/15 - 5/15/2016	992.44	90328
North Star Child Development Ctr	Services (SPED)	3,596.25	
O'Meara, William	Field Trip Meals 4/16 - 5/15/2016	10.00	90329
O'Reilly Auto Parts	Tran Supplies	460.73	90330
O'Reilly Auto Parts	Tran Supplies	99.85	
Oxarc	Maint, Instructional Supplies	196.81	90331
Oxarc	Services (Maint)	8.92	

Peterson, Katherine	May 2016 Mileage	78.80	
PlumbMaster	Maint Supplies	73.70	90332
PlumbMaster	Maint Supplies	212.95	
Postmaster - Rathdrum	2016 PO Box Fee (JBE,DO,LHS,LJHS)	560.00	
Postmaster - Spirit Lake	2016 PO Box Fee (SLE)	110.00	
Prather, Barbara	Field Trip Meals 4/16 - 5/15/2016	15.00	90333
Progressive Printing	Office Supplies	38.00	90334
Progressive Printing	Office Supplies	58.00	
Rathdrum, City of	May 2016 Water/Sewer	7,799.35	
Rees, James	Field Trip Meals 4/16 - 5/15/2016	5.00	90335
Reigel, Lorraine	May 2016 Mileage	66.15	
Rice, Dee Ann	Field Trip Meals 4/16 - 5/15/2016	60.00	90336
Richardson, Caleb	May 2016 Mileage	66.00	
Rucker, Paula	Field Trip Meals 4/16 - 5/15/2016	25.00	90337
RWC Group	Tran Supplies	1,799.33	90338
RWC Group	Tran Supplies	586.41	
Schoelen, Lena	Services (SPED)	75.00	
Sexton, Lisa	May 2016 Mileage	133.40	
Snijder, Teresa	Field Trip Meals 4/16 - 5/15/2016	10.00	90339
Somershoe, Anita	Field Trip Meals 4/16 - 5/15/2016	5.00	90340
Spirit Lake, City of	SRO Officer 3/20 - 5/14/2016	1,831.82	90341
Spirit Lake, City of	May 2016 Water/Sewer	1,698.83	
Spragg, Denise	April-June 2016 Mileage	33.20	
Stranger, Kathleen	Services (SPED/ April 2016 PT Hours & Mileage)	567.36	90342
Stranger, Kathleen	Services (SPED/ May-June 2016 PT Hours & Mileage)	716.48	
Super 1	Instructional Materials, Tran Supplies	369.12	90343
Supplyworks	Maint Supplies	243.12	90344
Timberlake High School	Dual Credit Sch Support/Reimb Lodging (State Track)	2,348.50	90345
Tinsley, Honey Jean	May 2016 Mileage	70.50	
TLE Sewer	TLE June 2016 Sewer	676.00	90346
Underdahl, Conrad	May 2016 Mileage	903.00	
Watson Grocery Group	Instructional Materials, Office Supplies	632.21	90347
Woolley, Trina	Field Trip Meals 4/16 - 5/15/2016	20.00	90348
Ziegler Lumber	Maint Supplies	232.35	90349
		126,759.25	
	5/31/2016	(63,019.23)	
	6/15/2016	63,740.02	

Lakeland Joint School District No. 272

Office of the Superintendent

P.O. Box 39

Rathdrum, ID 83858

Board of Trustees
Regular School Board Meeting
June 13, 2016

Additional Bills

Alsco	Coverall Service	46.82	90365
Cenex Cooperative Supply	#2 Dyed Diesel	3,536.61	90366
Lakeland High School Ind Tech Dept	Office Supplies	70.00	90367
Lazelle, Amber	Lunch Credit Reimbursement	43.95	90368
Perma-Bound	Library Books	18.49	90369
Ray, Kayla	Lunch Credit Reimbursement	4.80	90370
Ricoh USA	Copier Use (FS) 2/3 - 5/2/2016	367.58	90371
Super 1	Instructional Materials	223.00	90372
Time Warner Cable	District Internet Access 6/8 - 7/7/2016	17,740.00	90373
Wagner, Elizabeth	Services (SPED/ Interpreting)	45.00	90374
Watson Grocery Group	Instructional Materials	63.49	90375
Seasons of Coeur d'Alene	Staff Award Celebration (TLE)	1,314.52	90376
		23,474.26	
A to Z Rental	District Awards Banquet	2,804.40	
Allen Goodall	Services (SPED/ May, June 2016 PT Hours & Mileage)	816.48	
Anderson, Julian & Hull	Legal Services 4/4-29/2016	1,575.00	
Applegate, Stephanie	Lunch Credit Reimbursement	16.75	
Blankenship, Jessica	Lunch Credit Reimbursement	4.15	
Carey, Sarah	Lunch Credit Reimbursement	6.25	
Center for Education & Employment Law	Services (DO)	253.95	
Chartwells	May 2016 Food Service	131,027.80	
DeAustin, BJ	May 2016 Mileage	75.15	
Durland, Linda	Lunch Credit Reimbursement	10.00	
Game Time	Maint Supplies	124.37	
George, Colleen	Lunch Credit Reimbursement	7.40	
Holbrook, Sharon	Lunch Credit Reimbursement	6.45	
Kimmel Athletic	Sport Supplies (THS)	1,661.64	
Ohman, Cynthia	Lunch Credit Reimbursement	7.20	
Peterson, Carrie	May - June 2016 In-Lieu of Transportation	88.00	
Progressive Printing	Graduation Programs (LHS)	507.00	
Rohlman, Mary	Lunch Credit Reimbursement	7.50	
Speer, Melissa	Lunch Credit Reimbursement	11.45	
Suko, Scott	Lunch Credit Reimbursement	15.00	
The Turn Bar & Grill	District Awards Banquet ²⁹	3,276.00	

Weiher, Tana & Joe	May - June 2016 In-Lieu of Transportation	75.00
Wells Fargo Bank	GO 2012 Loan Fees	750.00
		143,126.94
	6/15/16 from Bill List	63,740.02
	6/15/2016	206,866.96
Totals		
	Checks paid off-cycle (74,241.25 + 23,474.26)	97,715.51
	5/31/2016	63,019.23
	6/15/2016	206,866.96
	Grand Total	367,601.70

LAKELAND JOINT SCHOOL DISTRICT #272

FY 2015

FY16 - GENERAL FUND BUDGET SUMMARY INFORMATION

GF BUDGET SUMMARY INFORMATION

June, 2015 - May, 2016

REVENUE

REVENUE

REVENUE	BUDGET	RECEIPTS TO DATE	% Received	Remaining Budget	% Remaining	BUDGET	YTD ACTIVITY	% Received	Remaining Budget	% Remaining
M&O Levy	-	0.06		(0.06)			-		-	
Supplemental Levy	4,795,000.00	3,018,491.79	63.0%	(1,776,508.21)	-37.0%	4,795,000.00	2,996,381.89	62.5%	(1,798,618.11)	-37.51%
Emergency Levy	20,000.00	117,147.04		97,147.04		250.00	183,665.04		183,415.04	
Tort Levy	50,000.00	30,557.19	61.1%	(19,442.81)	-38.9%	118,500.00	33,019.71	27.9%	(85,480.29)	-72.14%
Other Local Tax	-	-		-		-			-	
Penalty/Int Delinquent Taxes	67,300.00	49,980.10	74.3%	(17,319.90)	-25.7%	67,500.00	47,509.02	70.4%	(19,990.98)	
Investments	35,000.00	3,730.28	10.7%	(31,269.72)	-89.3%	32,500.00	32,448.27	99.8%	(51.73)	-0.16%
Community Ed.	500.00	448.00		(52.00)		500.00	384.00	76.8%	(116.00)	
Other Local Revenue	180,500.00	107,489.34	59.6%	(73,010.66)	-40.4%	175,500.00	148,774.22	84.8%	(26,725.78)	-15.23%
Base State Support	16,606,552.00	16,237,873.55	97.8%	(368,678.45)	-2.2%	15,791,020.00	15,230,417.70	96.4%	(560,602.30)	-3.55%
Transportation	1,150,000.00	1,044,638.60	90.8%	(105,361.40)	-9.2%	1,175,000.00	1,076,208.36	91.6%	(98,791.64)	-8.41%
Tuition Equiv	52,500.00	-	0.0%	(52,500.00)	-100.0%	47,500.00		0.0%	(47,500.00)	-100.00%
State Paid Benefits	2,575,000.00	2,166,467.02	84.1%	(408,532.98)	-15.9%	2,181,233.00	2,045,312.12	93.8%	(135,920.88)	-6.23%
Other State Support	679,390.00	467,588.00	68.8%	(211,802.00)	-31.2%	-	510,284.00	#DIV/0!	(510,284.00)	
Other State Support - PFP	-	-		-					-	
Lottery/Additional St Maint	247,000.00	247,629.00		629.00		161,500.00	179,327.00	111.0%	17,827.00	11.04%
Property Tax Replace.	85,000.00	32,847.85	38.6%	(52,152.15)	-61.4%	85,000.00	32,847.85	38.6%	(52,152.15)	-61.36%
Other State Revenue	-	57,311.45		57,311.45		330,500.00		0.0%	(330,500.00)	-100.00%
Other Fed Rev-E-Rate	-	36,782.56		36,782.56		-	(9,923.72)		9,923.72	
Unrestricted Grants	135,000.00	107,992.29	80.0%	(27,007.71)	-20.0%	75,000.00	91,793.65	122.4%	16,793.65	22.39%
Other Indirect Restricted	-	-		-		-			-	
Sale/Com for Loss Fixed Asset		4,664.57	#DIV/0!	4,664.57	#DIV/0!					
Transfers	-	-		-		-	24,702.54		(24,702.54)	
TOTALS	26,678,742.00	23,731,638.69	89.0%	(2,947,103.43)	-11.0%	25,036,503.00	22,623,151.65	90.4%	(2,413,351.35)	-9.64%
Beginning Balance						206,670.00				
Budgeted Amount	26,678,742.00					25,243,173.00				

LAKELAND JOINT SCHOOL DISTRICT #272						FY15 GENERAL FUND BUDGET SUMMARY INFORMATION				
FY16 GENERAL FUND BUDGET SUMMARY INFORMATION						EXPENSES				
June, 2015 - May, 2016										
EXPENDITURES	BUDGET	FYTD ACTIVITY	% Expended	BALANCE	% Remaining	BUDGET	YTD ACTIVITY	%	BALANCE	%
Elementary	6,462,535.00	5,058,826.37	78.3%	1,403,708.63	21.7%	6,265,773.00	4,941,105.95	78.9%	1,324,667.05	21.1%
Secondary	6,894,637.00	5,184,735.55	75.2%	1,709,901.45	24.8%	6,482,372.00	5,129,787.55	79.1%	1,352,584.45	20.9%
Alternative	535,233.00	401,724.97	75.1%	133,508.03	24.9%	506,536.00	382,393.78	75.5%	124,142.22	24.5%
Except. Child	1,300,698.00	1,105,002.61	85.0%	195,695.39	15.0%	1,186,317.00	1,042,589.51	87.9%	143,727.49	12.1%
Gifted/Talented	94,138.00	67,582.65	71.8%	26,555.35	28.2%	74,395.00	63,566.61	85.4%	10,828.39	14.6%
Ex Curr	698,872.00	509,274.25	72.9%	189,597.75	27.1%	525,820.00	546,628.57	104.0%	(20,808.57)	-4.0%
Summer School	66,685.00	56,297.53	84.4%	10,387.47	15.6%	63,635.00	62,274.36	97.9%	1,360.64	2.1%
Adult Ed	538.00	515.45	95.8%	22.55	4.2%	-	384.32	#DIV/0!	384.32	
Guidance/Health	982,092.00	722,742.80	73.6%	259,349.20	26.4%	939,698.00	721,063.63	76.7%	218,634.37	23.3%
Ancillary	650,421.00	519,935.07	79.9%	130,485.93	20.1%	536,351.00	502,199.95	93.6%	34,151.05	6.4%
Personnel Support	362,878.00	311,874.73	85.9%	51,003.27	14.1%	100,200.00	477,869.68	476.9%	(377,669.68)	-376.9%
Ed Media	531,733.00	438,795.57	82.5%	92,937.43	17.5%	498,243.00	428,659.03	86.0%	69,583.97	14.0%
Instruct. Related Technology	449,849.00	432,616.40	96.2%	17,232.60	3.8%	267,225.00	347,944.64	130.2%	(80,719.64)	-30.2%
Board	75,807.00	70,327.11	92.8%	5,479.89	7.2%	85,750.00	67,101.97	78.3%	18,648.03	21.7%
District Admin	535,317.00	474,587.18	88.7%	60,729.82	11.3%	470,886.00	436,426.99	92.7%	34,459.01	7.3%
School Admin	2,147,071.00	1,808,439.74	84.2%	338,631.26	15.8%	2,110,601.00	1,744,456.80	82.7%	366,144.20	17.3%
Business Operations	283,036.00	257,952.31	91.1%	25,083.69	8.9%	277,686.00	254,414.47	91.6%	23,271.53	8.4%
Admin Tech Services	60,325.00	76,820.12	127.3%	(16,495.12)	-27.3%	179,292.00	154,752.97	86.3%	24,539.03	13.7%
Bldg Custodial	1,762,368.00	1,769,337.17	100.4%	(6,969.17)	-0.4%	1,664,495.00	1,750,932.98	105.2%	(86,437.98)	-5.2%
General Maint Non-Student Occ	67,500.00	52,452.96	77.7%	15,047.04	22.3%	98,353.00	77,058.71	78.3%	21,294.29	21.7%
General Maint Student Occ	813,762.00	804,783.76	98.9%	8,978.24	1.1%	748,625.00	781,013.64	104.3%	(32,388.64)	-4.3%
Pupil Trans.	1,579,600.00	1,336,174.74	84.6%	243,425.26	15.4%	1,742,812.00	1,466,109.31	84.1%	276,702.69	15.9%
Dist. Trans.	40,066.00	21,911.62	54.7%	18,154.38	45.3%	43,350.00	37,576.82	86.7%	5,773.18	13.3%
Capital Assets				-		-			-	
Transfers	283,581.00		0.0%	283,581.00	100.0%	296,722.00	168,552.11	56.8%	128,169.89	43.2%
Reserve				-		78,036.00		0.0%	78,036.00	100.0%
TOTAL	26,678,742.00	21,482,710.66	80.5%	5,196,031.34	19.5%	25,243,173.00	21,584,864.35	85.5%	3,658,308.65	14.5%
Balances Equal Revenue less Expenses	-	2,248,928.03				-	1,038,287.30			

NEGOTIATIONS
AGREEMENT

by and between the

BOARD OF TRUSTEES
LAKELAND JOINT SCHOOL
DISTRICT 272

and the

LAKELAND EDUCATION
ASSOCIATION

FOR 2016-2017

INDEX

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Signatures and dates: _____	20
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I.1 Salary Schedule

It is agreed the attached salary schedule shall be in effect for 2016-2017.

An experience step will be granted for experience earned during the 2015-2016 contract year. Any teacher who had a remaining held experience step will be granted an additional step for placement on the 2016-17 salary schedule.

SEE SCHEDULE ATTACHED

I.2 Salary Schedule Provisions (For the 2016-17 contract year.)

A. Allowable Training and Experience - Entry Level

1. Up to twelve years of acceptable teaching experience will be allowed for placement on the salary schedule for transfer teachers. Twelve years of experience would place the teacher on step 13. Any teacher that transfers into the district with twelve or more years of experience will also be placed on step 13.
2. No credit is given for military experience.
3. Seven months of continuous teaching in any single year is required to count as a year of experience.
4. A master's degree shall be allowed for placement on the salary schedule if it is in or related to the areas or subjects taught. Specific credits not required for certification and taken after completion of the BA degree which are in or related to the area or subject taught can be counted for advancement beyond the BA or MA degree. Determination will be made by the Superintendent of Schools.

(The above provisions apply to teachers transferring in with one or more years of acceptable teaching experience.)

B. Training Increments

To advance one or more training increments, acceptable graduate credit must be earned after completion of the BA degree. Salary schedule increments are in semester credits.

C. Acceptable Graduate Credit

No more than 10 semester hours can be upper division credit. The remainder of the credits for advancement on the salary schedule must be graduate credits (500's or higher). Any exceptions must meet the approval of the Superintendent.

D. Placement on the Salary Schedule

The salary category is determined by the number of years of allowable service and training of the teacher before the opening day of school.

E. Advancement on the Salary Schedule

Teachers planning to advance on the salary schedule through additional credits and/or degrees must notify the Superintendent of Schools, in writing, not later than May 1 of their intention to work toward advancement on the schedule.

1. Courses to be taken must meet the approval of the Superintendent of Schools to count toward advancement on the salary schedule. In the event the course is denied, the teacher has the right of appeal to the Board of Trustees.
2. All course work for advancement on the salary schedule must be completed prior to September 1.
3. Proof of credit by official transcript must be received by the Superintendent of Schools by September 15. No contract will be changed after September 15, for salary schedule advancement without the approval of the Superintendent.
4. Advancement on the salary schedule shall be limited to three columns on the salary schedule in one year unless the teacher earns an advanced degree
5. When credits in any discipline are earned by a teacher at the request of the Superintendent, those specific credits will apply toward advancement on the salary schedule.
6. To advance an experience step on the salary schedule, a teacher must complete at least an amount greater than fifty percent of the days of a full time teacher contract for the year.
7. In the event that either the date for notification of intent to advance (May 1) or the deadline to receive official transcripts (September 15) falls on a non-working day, the documents may be accepted on the next scheduled work day.

ARTICLE II
BENEFITS

II.1 Insurance

MEDICAL/DENTAL: It is agreed that beginning October 1, 2016, the district will pay employee premium costs for the group medical (up to \$434.65, including administrative costs); and group dental (up to \$34.78); insurance plans for a total for each participating full-time certificated employee of up to \$469.43 per month until August 31, 2017. Employees shall be eligible for benefit coverage starting the 1st of the month following a one month waiting period. For certificated employees the waiting period will start on the initial contract date, and for non-certified employees it will begin on their hire date. If the combined plans the employee chooses total more than \$469.43 per month, the employee will incur the extra expense. If the employee does not complete the requirements of the Blue Cross “Healthy Measures” program the amount paid by the District on their behalf will be reduced by \$40.00 per month for the months of January – September, 2017. Less than full time employees with a 0.75 or more (FTE) contract will receive a 0.83 allotment.

- A. Every eligible employee shall be deemed to have taken at least single medical and dental coverage.
- B. Individuals contracted for at least 0.5 FTE for the 2001-02 school year will continue to receive health and life insurance benefits under the 2001-02 Negotiations Agreement language (with new funding amounts in each respective contract) as long as they remain continuously employed by the district at 0.5 FTE.

Monthly medical/dental insurance premiums for 2016-2017 that will be charged to the employee shall be as follows:

	BLUE CROSS North Idaho Option 1 (Buy Up Plan) No Dependent Dental	BLUE CROSS North Idaho Option 1 w\ Delta Dental	BLUE CROSS North Idaho Option 1 w/ Dental Blue Connect (Willamette Dental)
Employee	69.55	69.55	75.12
Employee + 1	336.05	368.18	378.82
Employee +2	459.55	524.30	540.09
Employee & Spouse	661.90	702.44	714.34
Family	834.65	933.26	954.55

	BLUE CROSS Blue Value Option (Driver Plan)	BLUE CROSS Blue Value Option	BLUE CROSS Blue Value Option
	No Dependent Dental	w/ Delta Dental	w/ Dental Blue Connect (Willamette Dental)
Employee	-0-	-0-	5.57
Employee + 1	228.95	261.08	271.72
Employee +2	335.05	399.80	415.59
Employee & Spouse	508.90	549.44	561.34
Family	657.30	755.91	777.20

II.2 Life Insurance

It is further agreed that for the 2016-2017 school year, each certificated employee shall, at district expense, be covered by a \$20,000 term life insurance policy and that the employee may purchase dependent or additional life coverage at his/her own expense. Employees must have a half time or more (FTE) contract to qualify for the life insurance benefit (unless they are “grandfathered” as explained in the paragraph on Medical/Dental).

II.3 Vision Insurance

It is further agreed that for the 2016-2017 school year the district will offer the opportunity for the employee to purchase vision insurance for themselves and family members.

AMERITAS VISION	PLAN 1 (Low)	PLAN 2 (High)
Employee	3.80	8.48
Employee + 1	7.20	15.84
Employee +2	9.92	21.98

ARTICLE III **EXTRACURRICULAR SALARY**

Pursuant to Idaho Code all supplementary contracts are issued for a single year period and must be renewed annually. This includes all negotiated positions in the extracurricular section of the Negotiated Agreement. All supplementary positions are voluntary and no staff member is required or obligated to fulfill such a position, except when failing to follow proper notification requirements as shown below.

In filling any supplemental position the District shall use all applicable posting, hiring, interviewing and transfer policies. Any and all such policies may be waived if the Superintendent determines an emergency exists.

Persons wishing to be released from a currently contracted position for the following year shall notify the Principal and Superintendent in writing no later than six months prior to the onset of the assignment, or by June first preceding the year in question, whichever is earlier. Unless otherwise stated in the supplementary contract, positions shall be assumed to begin on the first official day of the school year.

Emergency release from a contract may be granted if the person is determined to be physically unable to perform the duties of the position.

All extracurricular\supplemental positions are subject to budget constraints and may not be funded in the budget for a particular school year. If a position has not been budgeted for, and a qualified person is willing to perform the required duties as a volunteer, the District may place that person in the position. If the volunteer fulfills the duties of a paid position for a complete season they will be given credit for experience in placement on the extracurricular schedule for future assignments.

If a head coach and an assistant coach request to share head coaching duties, and the request is approved by the athletic director, building principal, and the superintendent, then the individual stipends will be paid at a rate of 13.25%. Procedures and forms will be developed to insure all parties are in agreement regarding the stipend for the contract year.

Any assistant coaching positions added after the beginning of the season will be paid based on the regular assistant stipend, divided by the number of weeks from the first day of practice through the last day of the regular season, times the number of weeks remaining at the time the individual starts in the position.

**District Base For extracurricular
Salary calculations**

1	\$ 26,208
2	\$ 27,519
3	\$ 28,830
4	\$ 30,140
5	\$ 31,450
6	\$ 32,761
7	\$ 34,072
8	\$ 35,382
9	\$ 36,692
10	\$ 38,003

III.1 Extracurricular Salary Schedule

The following terms apply to certificated employees, although the positions may be held by non-certificated employees. Payment of stipends will be in accordance with Board of Trustee Policy.

Senior High Head Coach

15.5%

Baseball
Basketball
Football
Soccer
Softball
Track
Volleyball
Wrestling
Cross Country
Cheerleading
Swimming
Tennis
Dance Team
Golf

Asst. Coach (includes 9th or C) 11.0%
(Same sports as above)

Band Director 10.5%
Choir Director 6.2%
Speech/Arts 5.7%
Annual 5.7%
Drama 9.2%
Newspaper 5.7%
ASB/Leadership Advisor 3.5%

JUNIOR HIGH SCHOOL

7 & 8 Coach 6.3%

Basketball
Cheerleading
Cross Country
Track
Wrestling
Volleyball
Band\Choir Director 3.5%
ASB/Leadership Advisor 3.5%
7/8 Intramural Basketball 4.0%
7/8 Annual 5.7%

A. Experience Step Guidelines

For the positions above, up to 9 years' experience on the BA column (steps 1-10) prior to the addition of the salary allowance) may be counted under the following guidelines:

1. Only years of extracurricular experience within a particular sport or activity will count as experience (not teaching experience).
2. A coach/advisor that moves from one sport or activity to another or enters a sport or activity for the first time will begin at step 1.
3. A lesser coach who becomes an advanced coach in the same sport (or another sport) will begin at step 1 at the advanced coach percentage rate but shall not receive pay less than the previous position if the move is in the same sport.
4. A head coach that steps down to a lesser coaching position in the same sport will retain his/her experience step at the assistant coach rate.
5. A coach, advisor or director may transfer verified experience into the district.
6. Two full years of junior high coaching experience within the District will count as one year experience for placement as an assistant coach at the high school level. This provision would apply to individuals first hired as an assistant coach for the 15-16 contract year.

The percent indicated for each position is applied to the appropriate step (1 through 10) of the BA column of the salary schedule depending on experience for a particular assignment.

B. Advisor and Other Extra Assignments:

Requests for advisory and other extra assignments not included in Section III A/B of the Negotiated Agreement may be made in writing in the year prior to the employee's anticipated leadership in such position, after May 1. Requests will receive consideration if received prior to September 15, of the year in which the position is to be held.

A committee consisting of the Superintendent or his/her designee and the Lakeland Education Association President or his/her designee will review requests to determine if the positions should be added, and make a

recommendation to the Board of Trustees. The review will be completed prior to the beginning of the school year whenever possible. The two member committee shall gather what information they deem necessary from principals and teachers and may recommend a stipend of 1% to 5.5% of the actual base (prior to salary allowance or additions to meet state mandated minimums).

The final approval shall be voted upon by the Board of Trustees at the earliest possible Board meeting of the school year for which the request is applicable (September or October).

Approval or denial of requests will be made to the employee in writing with justification no later than five (5) days following the Board of Trustee decision.

Requests for extra pay under this provision shall be submitted on a form provided by the District which details at least the following information: (a) a general description of the activity, (b) the amount of time expected to carry out the activity, (c) the number of students to be supervised, if appropriate, (d) the number of contests and/or trips, (e) any other information that will assist the review committee in compiling a complete and accurate picture of the activity, (f) acknowledgement by the building Principal, (g) what enhancement to the well-being and advancement of students, school, and/or community, including academic, social or otherwise will be derived.

C. Pre-determined Advisor Positions:

The following positions are pre-determined and do not need to be re-submitted:

Senior High

B.P.A. Advisor	5.5%
F.H.A. Advisor	5.5%
Jr. Statesman Advisor	3.5%
Prom Advisor	1.5%
I.D.F.Y. Advisor	3.0%
T.S.A. Advisor	3.5%
Honor Society Adv	1.5%
Mt View Yearbook	3.5%
Quiz Team Advisor	4.5%

Junior High

Mathcounts Advisor	2.5%
IDFY Advisor	3.0%
Honor Society Adv	1.5%
Strive	5.5%

Elementary

Intramurals	5.0%
Yearbook	3.0%
Strive	5.5%

D. Dual Credit Stipend

- 1) **Dual Enrollment Instructor Compensation** – Teachers who teach dual enrollment courses with a minimum of 12 dually enrolled students will receive a stipend 1.5% computed in the same manner as coaching stipends, times the number of credits taught. Dual enrollment instructors teaching courses with less than 12 dually enrolled students will be paid a flat stipend rate of \$50/dual enrolled student.
- 2) **Counseling Support Dollars** – Each high school counselor will receive \$5/student enrolled in a dual credit course.
- 3) **Instructional Support Dollars** – Each high school will receive \$75 per credit for classes with an enrollment of 12 or more students/class. The dollars generated will be held in a high school account with the intended use for supplies, lab materials, field trips, professional development, counseling department support, etc.

E. Class Coverage

- 1) Any teacher who, during their scheduled “prep period” covers another teacher’s class to allow that teacher to leave for a activity before the school day ends will be paid \$14.00 per occurrence provided it is approved by the principal, and all District reporting requirements are met by both teachers.

**ARTICLE IV
LEAVES**

IV.1 Leave of Absence

The Board may grant certificated personnel a leave of absence without pay for a period of time of up to one school year for return to school, travel, exchange or foreign teacher, or personal reason.

- A. Application for leaves of absence for a duration of one school year must be submitted in writing to the Superintendent no later than May 1, of the year preceding the intended leave. Application for leaves of a duration of less than one school year shall be submitted at least 30 workdays prior to the first day of the intended leave.

- A. The teacher shall notify the Superintendent in writing by May 1 of the leave year of his/her intent to return to the district. If there is no written notice, his/her rights to employment shall be vacated.
- C. The teacher, upon return, will be placed in a position for which he/she is qualified by certificate endorsement and will be placed on the appropriate step on the salary schedule with no loss of accrued benefits.
- D. If it is in the best interests of children, and other constraints don't prevent it, the returning teacher will be assigned to the building and grade level he/she left.

IV.2 Military Leave

Military leave shall, at all times, be granted in accordance with the provisions of applicable state and federal laws. Specifically the provisions of "The Uniformed Services Employment and Reemployment Rights Act" (USERRA) shall be followed.

- A. National Guard members or military reservists shall be granted leave to attend required duty upon written notice to the Superintendent at least two weeks prior to the leave. The notice provision will be waived if "military necessity" prevents the giving of notice; or the giving of notice is otherwise "impossible or unreasonable." Definitions provided in Department of Defense regulations will govern application of these exceptions.
- B. During the first ninety days of military leave the employee will be paid their regular pay and benefit allowance, less the salary of the replacement teacher hired for their position (not to exceed the monthly rate of pay for the leave teacher). After the initial ninety-day period the employee will be paid their regular pay less the salary of the replacement teacher. The salary allowance and health insurance coverage will not be paid after the ninety-day period. The employee will be able to utilize military health benefits and/or purchase coverage under the District's health plan for a period of up to eighteen months, as provided in USERRA.

IV.3 Association Leave

A maximum of twenty-two (22) days may be used by LEA members for association leave. A request to the immediate supervisor, LEA president, and Superintendent must be made at least one week in advance of the leave.

- A. A request must be made first to the LEA President. If approved by the President, it must then be submitted to his/her immediate supervisor at least two weeks prior to the requested dates. If approved it will be forwarded to the Superintendent for his/her review. The Superintendent will then notify the requesting individual in writing of their decision.

- B. Not more than three teachers per building may be gone on association leave, at any one time, and no more than three days may be used by any one member (up to 5 days for the president.) The Superintendent may waive individual employee limits if circumstances warrant.
- C. The district will pay the cost of hiring a substitute for those association days that are to attend regularly scheduled official meetings of the state teacher's association as prescribed by law 33-513. The LEA will pay the cost of hiring a substitute for additional association days approved by the Superintendent.

IV.4 Professional Leave

Certificated personnel may be granted leave with pay to attend educational meetings and/or workshops or visit exemplary classrooms or programs. One of the determining factors for approval shall be the benefit to the students.

- A. If the Principal or Superintendent denies the request, the employee has the right and opportunity to meet with the Principal and/or Superintendent about the decision.
- B. When the district requires attendance, allowable expenses will be paid.
- C. Applications for professional leave must be submitted to the principal at least 20 working days before the day(s) of the requested leave. If the principal approves, the application shall be forwarded to the Superintendent.

IV.5 Bereavement Leave

Certificated personnel shall be granted up to 5 days of bereavement leave, annually for death in the immediate family. (These 5 days are in addition to any bereavement sick leave approved below)

- A. Immediate family is defined as any relative living in the household of the employee and/or spouse, son, daughter, brother, sister, mother, father, grandmother, or grandfather, whether residing in or out of the household of the employee. In the case of a spouse, the relationship is extended to both sides of the family.
- B. The Superintendent must approve additional days needed for travel or other reason. These additional days will be deducted from the employee's sick leave if the employee has adequate sick leave, otherwise the days may be allowed as leave without pay.
- C. Up to two days of sick leave will be allowed for funerals other than the immediate family. Approval of the principal is required. Any additional

days for travel, etc. must be approved by the Superintendent. These additional days will be deducted from the employee's sick leave if the employee has adequate sick leave, otherwise the days may be allowed as leave without pay.

- D. In the event of an emergency school closure - if teachers are not required to report for work, teachers on sick leave will not have the leave deducted.

IV.6 Family Leave

A certified employee who is pregnant may work as long as permitted by the attending physician prior to delivery, and may return to work when released by the physician following delivery and recovery.

- A. Pregnancy leave may be charged to individual sick leave, but not to Sick Leave Bank without express authority and compliance with the rules and regulations of the Sick Leave Bank Policy as negotiated.
- B. In order to insure the employee receives all benefits provided by the Family Medical Leave Act (FMLA) the employee must notify the District Office in writing within thirty days of the estimated delivery date, and, at the same time, provide written notice of the desired length of leave. In all situations the District will abide by the requirements of the FMLA.
- C. The teacher, upon return, will be placed in a position for which she is qualified by certificate endorsement and will be placed on the appropriate step on the salary schedule with no loss of accrued benefits. If it is in the best interests of children, and other constraints don't prevent it, the returning teacher will be assigned to the building and grade level he/she left.
- D. An employee may convert their accumulated sick leave to family leave to be used for qualified FMLA leave when they are no longer on leave for medical reasons. FMLA leave runs concurrently with any sick leave or family leave.

Per FMLA, if both parents are employees of the District, and both qualify for FMLA leave, they would have a combined total of 12 weeks to be used between them, as they choose.

Family leave cannot be used on an intermittent basis. Family leave must be used following the birth or adoption of a child.

IV.7 Personal Leave

Certificated personnel will be granted two (2) days of paid personal leave each year. The leave may not be taken during the following times:

- A. The school day preceding or following the week of Thanksgiving, winter break or spring break, unless that day is a professional work day.
- B. The first student contact day of the school year or the last five student contact days of the school year.
- C. The professional workday at the beginning or end of the school year.
- D. The date of leave is subject to the approval of the principal, and the request for leave must be submitted to the principal at least one calendar week prior to the leave day. Any exceptions to this policy are subject to the approval of the Superintendent. A teacher who takes personal leave without meeting the above requirements will be docked one day at their contracted daily rate and could be subject to dismissal.
- E. In the event of an emergency school closure - if teachers are not required to report for work - teachers on personal leave will not have the leave deducted.
- F. The Board will pay teachers their daily rate for leave not taken. The maximum number of days eligible for the end of year buyout is two. A teacher may carryover three days of unused personal leave in lieu of receiving payment. Maximum annual accumulation is five days.

The carryover provision will be available for end of the 14-15 contract year.

IV.8. Sick Leave

Employees contracted for a complete school year will receive ten (10) days of sick leave. The number of sick leave days allotted for less than a complete year will be at the rate of one day for each month of service, or any portion thereof.

- A. Sick leave may be used for illness in the immediate family. Immediate family is defined as any relative living in the household of the employee and/or spouse, son, daughter, brother, sister, mother, father,

grandmother, or grandfather, whether residing in or out of the household of the employee. In the case of a spouse, the relationship is extended to both sides of the family.

- B. Except in an emergency, sick leave shall not be used for doctor or dental appointments unless the appointment is prearranged with and approved by the principal. The absence may be only for the duration of the appointment with a reasonable time allowed for travel.
- C. Unused sick leave may be accumulated by an employee without limit, subject to the rules and regulations, and applicable statutes of the Public Employees Retirement System of Idaho. At the beginning of each new employment year, an account stating the accumulation of unused sick leave days for each employee shall be completed by the district in accordance with Idaho Code 33-1216 as now in existence or hereafter amended.
- E. In the event of an emergency school closure - if teachers are not required to report for work - teachers on sick leave will not have the leave deducted. (This provision is effective on January 1, 2008).

IV.9 Sick Leave Bank

A. Purpose

The purpose of the Sick Leave Bank shall be to provide certificated employees who qualify by membership in the Bank with additional sick leave days needed to recover from personal illness or injury, so long as said personal illness or injury is not voluntarily incurred (elective surgery, and other similar voluntarily incurred illnesses or injuries) subject to determination of eligibility.

B. Administration

1. The Sick Leave Bank shall be administered by the Sick Leave Council in conformance with the regulations set forth in this agreement.
2. The Sick Leave Council shall be composed of two (2) administrators appointed by the Board and two (2) teachers appointed by the L.E.A. Members of the Sick Leave Council shall be members of the Sick Leave Bank, with the exception of an administrator appointed to represent the district office.
3. In the event of a tie vote by the Sick Leave Council, the Superintendent of Schools or his designee shall cast the deciding vote.

4. The Council shall annually review and/or revise the guidelines, rules, regulations, and reporting procedures necessary to implement the Sick Leave Bank.
5. The guidelines, rules, and regulations shall be subject to approval of the Board of Trustees and the Lakeland Education Association.

C. Eligibility

Certificated employees who have accumulated one (1) or more days of personal sick leave as defined in Idaho Code 33-1216 and 33-1217, and who have completed a minimum of one year in a position that qualifies for sick leave, shall be eligible for membership in the Sick Leave Bank. Certificated employees who have used the maximum number of days are not eligible for continued membership.

D. Membership

1. Employees who donate one (1) day of accumulated personal sick leave to the Sick Leave Bank shall be members of the Bank and eligible for its services.
2. In the event the Sick Leave Council assesses additional days to keep the Bank solvent, a member must donate the required additional day to continue his/her membership in the Bank.
3. When a member draws from the Sick Leave Bank, they will need to donate one (1) day back to the Bank the following school year to remain a member. In the event that the Sick Leave Council assesses additional days to keep the Bank solvent the same year, the member will be exempted from the additional assessment, having just donated a day to remain a member.

E. Enrollment

1. The enrollment period shall be from the first day of school through September 30 each year.
2. The employee must donate one (1) day of personal sick leave to the Bank during the enrollment period to become a member and, if necessary, one (1) day whenever assessed by the Sick Leave Council to continue membership. Assessment will be on an equal basis and will be determined by the Sick Leave Council.

- a. A 'day' is defined as the contractually defined time period the employee is contracted to work, i.e., .5, .83, etc. This "day" determines both the donation and withdrawal amounts.
 - b. Certificated employees whose "day" changes during the contract year shall be notified regarding any additional sick leave donations that may be required as a result of the change.
3. Forms authorizing the donation of the sick leave days must be signed and turned in to the District Office before the employee becomes a member of the Bank.
4. Days donated to the Sick Leave Bank shall be non-returnable to the donor as accumulated personal sick leave in the event of loss of Bank membership or separation or transfer from the district.

F. Maximum Capacity

The Sick Leave Bank shall accumulate unused Bank days from year-to-year to a maximum capacity, which shall not exceed double the number of eligible employees.

G. Maximum Withdrawal

1. The maximum number of days that shall be available for withdrawal for all eligible employees' use in any one year shall not exceed the Bank's maximum capacity.
2. Maximum withdrawal for any individual eligible employee shall not exceed an accumulated 85 days during the entire period they are employed by the District, starting with days withdrawn during the 07-08 contract year.

H. Regulations

The employee, or his/her designated person when the employee is incapable, shall secure written evidence from the School District's business office that (1) all accumulated leave has been used. The first two days of approved sick leave from the sick leave bank will be subject to a pay reduction equal to two days at the actual substitute daily rate.

1. The employee, or the designee when the employee is incapable, shall secure written proof of illness or injury adequate to protect the District against lingering and false claims of illness as provided in Idaho Code 33-1216.

2. The employee, or the designee when the employee is incapable, shall submit a written request on the appropriate form for the desired number of days to the Sick Leave Council. The request shall include reasons for the absence and be accompanied by the support documents listed above.
3. The employee, or his designee when the employee is incapable, shall secure written notice of the employee's "back to work" date. Also, if return to work shall be on a part-time basis, this must be specifically noted as well as any subsequent related visits to a doctor's office or medical facility during school hours.
4. Each unrelated prolonged illness or injury will be subject to a pay reduction equal to two days at actual substitute daily rate before the same employee is eligible to draw on the Sick Leave Bank again in the same school year
5. The Sick Leave Council shall make a final approval or disapproval of the request in full or in part in writing to the employee within five (5) working days of the receipt of the request and support documents.
6. If the employee's request is approved, immediate transfer of the approved number of days, in full or in part, from the Sick Leave Bank to the employee shall be made in writing to the District Office.
7. Grants will normally be retroactive. However, the Sick Leave Council may grant days in advance when the need is supported by appropriate medical evidence.

Savings clause: If any provision or application of this agreement or the annual agreement to any employee or group of employees is held to be contrary to law, then such provision or application shall not be deemed valid and subsisting, except to the extent permitted by law, but all other provisions or applications shall continue in full force and effect. If such provisions exist which are contrary to law, at the request of either party, negotiation shall immediately commence and agreement shall be reached in order to alter said section(s) according to the intent of the parties.

Governing law: This agreement and any annual agreement shall be governed and construed according to the Constitution and laws of the State of Idaho.

Ratification:

President, Lakeland Education Association

Date of Ratification

Chairman, Board of Trustees

Date of Board Ratification

LAKELAND JOINT SCHOOL DISTRICT 272
2016-17 SALARY SCHEDULE

STEP	BA	BA+6*	BA+12	BA+18*	BA+24	BA+30*	BA+36 MA	BA+42 MA+6*	BA+48 MA+12	BA+54 MA+18*	BA+60 MA+24	MA+36 SP/DR
1	\$ 33,400				\$ 34,250		\$ 35,117					
2	\$ 33,761	\$ 34,020	\$ 34,330		\$ 34,848	\$ 35,262	\$ 35,780	\$ 36,194	\$ 37,449	\$37,863	\$ 39,037	\$ 40, 625
3	\$ 34,227	\$ 34,486	\$ 34,848	\$ 35,107	\$ 35,625	\$ 36,039	\$ 37,123	\$ 37,537	\$ 38,792	\$ 39,206	\$ 40,380	\$ 41,968
4	\$ 34,693	\$ 34,952	\$ 35,366	\$ 35,625	\$ 36,968	\$ 37,382	\$ 38,466	\$ 38,880	\$ 40,135	\$ 40,549	\$ 41,723	\$ 43,311
5	\$ 35,159	\$ 35,573	\$ 36,709	\$ 36,968	\$ 38,311	\$ 38,725	\$ 39,809	\$ 40,223	\$ 41,478	\$ 41,892	\$ 43,066	\$ 44,654
6	\$ 36,502	\$ 36,916	\$ 38,052	\$ 38,311	\$ 39,654	\$ 40,068	\$ 41,153	\$ 41,567	\$ 42,821	\$ 43,236	\$ 44,409	\$ 45,997
7	\$ 37,845	\$ 38,259	\$ 39,395	\$ 39,654	\$ 40,997	\$ 41,411	\$ 42,496	\$ 42,910	\$ 44,165	\$ 44,579	\$ 45,753	\$ 47,341
8	\$ 39,188	\$ 39,602	\$ 40,738	\$ 40,997	\$ 42,340	\$ 42,755	\$ 43,839	\$ 44,253	\$ 45,508	\$ 45,922	\$ 47,096	\$ 48,684
9	\$ 40,531	\$ 40,945	\$ 42,082	\$ 42,340	\$ 43,684	\$ 44,098	\$ 45,182	\$ 45,596	\$ 46,851	\$ 47,265	\$ 48,439	\$ 50,027
10	\$ 41,875	\$ 42,289	\$ 43,425	\$ 43,684	\$ 45,027	\$ 45,441	\$ 46,525	\$ 46,939	\$ 48,194	\$ 48,608	\$ 49,782	\$ 51,370
11	\$ 43,218	\$ 43,632	\$ 44,768	\$ 45,027	\$ 46,370	\$ 46,784	\$ 47,868	\$ 48,283	\$ 49,537	\$ 49,951	\$ 51,125	\$ 52,713
12	\$ 44,561	\$ 44,975	\$ 46,111	\$ 46,370	\$ 47,713	\$ 48,127	\$ 49,212	\$ 49,626	\$ 50,881	\$ 51,295	\$ 52,469	\$ 54,057
13	\$ 45,904	\$ 46,318	\$ 47,454	\$ 47,713	\$ 49,056	\$ 49,470	\$ 50,555	\$ 50,969	\$ 52,224	\$ 52,638	\$ 53,812	\$ 55,400
14	\$ 47,247	\$ 47,661	\$ 48,798	\$ 49,056	\$ 50,400	\$ 50,814	\$ 51,898	\$ 52,312	\$ 53,567	\$ 53,981	\$ 55,155	\$ 56,743
15	\$ 48,591	\$ 49,005	\$ 50,141	\$ 50,400	\$ 51,743	\$ 52,157	\$ 53,241	\$ 53,655	\$ 54,910	\$ 55,324	\$ 56,498	\$ 58,086
16	\$ 49,934	\$ 50,348	\$ 51,484	\$ 51,743	\$ 53,086	\$ 53,500	\$ 54,584	\$ 54,998	\$ 56,253	\$ 56,667	\$ 57,841	\$ 59,429
17					\$ 54,429	\$ 54,843	\$ 55,928	\$ 56,342	\$ 57,596	\$ 58,011	\$ 59,184	\$ 60,773
18					\$ 55,772	\$ 56,186	\$ 57,271	\$ 57,685	\$ 58,940	\$ 59,354	\$ 60,528	\$ 62,116
19-21*							\$ 57,685	\$ 58,099	\$ 59,354	\$ 59,768	\$ 61,408	\$ 62,996
22-24*							\$ 58,099	\$ 58,513	\$ 59,768	\$ 60,182	\$ 62,081	\$ 63,669
25-27*							\$ 58,513	\$ 58,927	\$ 60,182	\$ 60,596	\$ 62,753	\$ 64,341
28							\$ 58,927	\$ 59,341	\$ 60,596	\$ 61,010	\$ 63,426	\$ 65,014

Career Ladder - New Teachers

BA	BA+24	MA
\$ 33,400	\$34,250	\$35,117

* - these classifications will be removed from the schedule next year.

Career Ladder - New Teachers

BA	BA 24	MA
\$ 33,400	\$	
34,250		
\$ 35,117		

* - these classifications will be removed from the schedule next year.

Alberson, Roy	401 TLHS	
Allen, Robyn	202 TLJHS	
Allison, Matthew	301 LHS	
Allred, Maria	103 AE	
Amos, Kelly	401 TLHS	
Anderson, Julie	103 AE	
Anderson, Mike	401 TLHS	
Anderson, Rick	301 LHS	
Asher, Amber	201 LJHS	
Asher, John	101 JBE	
Asher, Shelly	301 LHS	
Badger, Kelsie	101 JBE	
Baker, Bruce	105 GE	
Baker, Josh	201 LJHS	
Barkley, Marcii	101 JBE	
Bauman, Laura	103 AE	
Beal Longstreet, Sara	105 GWE	
Bean, Danielle	301 LHS	
Bevacqua, Colleen	301 LHS	
Beyer, Cindy	401 TLHS	

Bishop, Neal	101 JBE	
Boots, Jennifer	103 AE	
Boyd, Randy	202 TLJHS	
Bradbury, Jason	106 TLE	
Brandt, Brittany	102 SLE	
Brimhall, Courtney	102 SLE	
Bruner, Linda	491 MTV	
Bullard, Krista	491 MTV	
Burgan, Travis	491 MTV	
Burlingame, Rachel	101 JBE	
Busch, Ken	301 LHS	
Cashman, Debra	102 SLE	
Chaney, Kelly	101 JBE	
Chapple, Greg	201 LJHS	
Chatterton, Heather	104 BKE	
Clark, Lori	102 SLE	
Claussen, Trisha	101 JBE	
Collis, Tamara	101 JBE	
Conrath, Mary	104 BKE	
Cooksey, Gina	105 GE	

Craig, Andrew	201 LJHS	
Cronnelly, Tim	401 THS	
Cummings, LuAnn	102 SLE	
Curry, Sandra	103 AE	
Cushman, Levi	201 LJHS	
Davis, Jo-Dene	103 AE	
DeAustin, BJ	105 GWE	
Derrick, Debbie	106 TLE	
Derrick, Trent	301 LHS	
Desjardins, Kyrstin	201 LJHS	
DeVore, Jodie	105 GE	
Donart, Alaina	105 GE	
Douglas, Melissa	104 BKE	
Dunbar-Runyan, Lesley	105 GE	
Duncan, Terri	301 LHS	
Duran, Jacqui	401 TLHS	
Eacho, Chelsie	101 JBE	
Edelblute, Rob	106 TLE	
Eleazer, Lauren	101 JBE	
Emory, Jennifer	202 TLJHS	

Epling, Patty	104 BKE	
Fairclough, Nicole	201 LJHS	
Ferguson, Megan	401 THS	
Forsythe, Sara	301 LHS	
Foster, Laura	105 GE	
Fox-Lopp, Jessica	301 LHS	
Frank, Stacy	101 JBE	
Friis, Corey	104 BKE	
Fuhr, Emily	106 TLE	
Gabiou, Amy	DO	
Gabrick, Patti	102 SLE	
Garwood, Michelle	401 TLHS	
George, Matt	202 TLJHS	
Gerstenberger, Judy	202 TLJHS	
Gill, Rachel	106 TLE	
Gorton, Cherokee	201 LJHS	
Gorton, Mark	491 MTV	
Graupman, Katie	401 TLHS	
Gray, Kathy	102 SLE	
Griffith, Georgeanne	DO	

Haase, Christie	DO	
Hall, Colleen	301 LHS	
Hall, Shannon	301 LHS	
Hallett, Melanie	104 BKE	
Harding, Michelle	105 GWE	
Harms, Jamie	101 JBE	
Hasz, Rebecca	301 LHS	
Hauck, Kim	401 TLHS	
Haukenes, Iva	DO	
Hayenga, Jena	491 MTV	
Hayes, Aaron	104 BKE	
Haynes, Nick	301 LHS	
Hegbloom, Karla	201 LJHS	
Henderson, Tammi	201 LJHS	
Herold, Kate	201 LJHS	
Hill, Kim	102 SLE	
Hoffman, Jimmy	201 LJHS	
Hoffman, Kurt	401 TLHS	
Holcomb, Kristin	104 BKE	
Hostetler, Shana	104 BKE	

Houy, Carol	106 TLE	
Howard, Sarah	104 BKE	
Hoyt, Jan	105 GE	
Hutson, Lindsay	101 JBE	
Jacobsen, Jens	301 LHS	
Jarstad, Chris	401 TLHS	
Jenson, Jennifer	401 TLHS	
Johnson, Brandi	401 TLHS	
Johnson, Curran	401 TLHS	
Johnson, Lindsey	401 TLHS	
Johnson, Mark	301 LHS	
Johnson, Molly	105 GE	
Jones, Dan	301 LHS	
Jones, David	102 SLE	
Jorgensen, Mattie	104 BKE	
Kauffman, Jessika	DO	
Keating, John	301 LHS	
Kiefer, Mandy	101 JBE	
Kiefer, Tim	301 LHS	
Kimball, Kim	101 JBE	

Kimberling, Debbie	301 LHS	
Kinzer, Julie	106 TLE	
Kirk, Chantelle	104 BKE	
Kistler, Amanda	401 TLHS	
Kluss, Brian	401 TLHS	
Knigge, Cameron	401 TLHS	
Knoll, Allison	301 LHS	
Koch, Tona	106 TLE	
Kreyssler, Jessica	103 SLE	
Kridler, Patricia	401 TLHS	
Lange, Deanna	301 LHS	
Lawler, Shawn	401 TLHS	
Lawler, Stacie	202 TLJHS	
Lawrie, Kristie	105 GE	
Leach, Amanda	103 AE	
Little, Scott	202 TLJHS	
Little, Susan	201 LJHS	
Litzko, Justine	106 TLE	
Maddy, Mario	301 LHS	
Maloney, Kayla	101 JBE	

Manning, Mary Alyce	201 LJHS	
Marsh, Jenny	101 JBE	
Martines, Cassie	105 GE	
Marvel, Mikki	201 LJHS	
Mason, Nancy	102 SLE	
Matilla, Shannon	301 LHS	
Matlock, Ann	102 SLE	
McBride, Kathryne	301 LHS	
McDevitt, Jeri	106 TLE	
McDougall, Chris	202 TLJHS	
McDowell, Dave	DO	
Menti, Mike	202 TLJHS	
Menti, Terri	106 TLE	
Meyer, Becky	DO	
Miles, Bill	105 GE	
Miles, Trisha	105 GE	
Milks, Angela	201 LJHS	
Miller, Matt	104 BKE	
Miller, Molly	401 TLHS	
Miller, Rebecca	104 BKE	

Mitchell, Kristie	102 SLE	
Moe, Lloyd	103 AE	
Moffett, Janelle	201 LJHS	
Moore, Karye	202 TLJHS	
Morrison, Jim	105 GE	
Morrison, Patty	106 TLE	
Morrison, Susan	DO	
Munyar, Berenice	201 LJHS	
Munyar, Jacob	201 LJHS	
Murphy, Keri	103 AE	
Needs, Norma	104 BKE	
Neff, Matt	201 LJHS	
Nelson, Jodi	301 LHS	
Neuberger, Keith	202 TLJHS	
Nieman, Allison	202 TLJHS	
Novak, Denise	301 LHS	
O'Dwyer, Bridgette	104 BKE	
Olberding, Lynnsie	201 LJHS	
Oneto, David	401 TLHS	
Parrott, Carol	104 BKE	

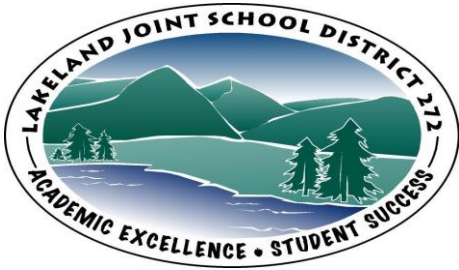
Paslay, Lynn	104 BKE	
Penwell, Kristen	401 TLHS	
Peterson, Kathy	104 BKE	
Pettit, Corey	301 LHS	
Pote, Sheila	DO	
Potee, Julia	202 TLJHS	
Price, Shynne	104 BKE	
Ranney, Rob	401 TLHS	
Reigel, Lorraine	103 AE	
Reisenauer, Casi	401 TLHS	
Rhead, Alisa	103 AE	
Rhodes, Kellie	401 TLHS	
Richman, Linda	102 SLE	
Rider, Bill	202 TLJHS	
Rider, Shannon	106 TLE	
Robinson, Brandon	201 LJHS	
Rogers, Ashley	102 SLE	
Rogers, Pat	401 TLHS	
Ross, Liz	201 LJHS	
Rotz, Ann	105 GE	

Rotz, Doug	103 AE	
Russell, Zachary	401 TLHS	
Ryan, Lorain	301 LHS	
Ryan, William	301 LHS	
Sanborn, Kerinsa	102 SLE	
Sandahl, Christine	401 TLHS	
Sapp, Ashley	103 AE	
Sarha, Emily	401 TLHS	
Sayers, Denise	401 TLHS	
Schilling, Sherene	301 LHS	
Schnepf, Ana	101 JBE	
Schwalbach, Joe	105 GE	
Schwalbach, Kris	102 SLE	
Scott, Danielle	103 AE	
Sescilla, Mark	301 LHS	
Sexton, Lisa	DO	
Seymour, Steve	301 LHS	
Shelton, Candi	101 JBE	
Sheppard, Amy	301 LHS	
Shovald, Terri	106 TLE	

Siegford, Ted	101 JBE	
Simpson, Jim	401 TLHS	
Smith, Rachel	102 SLE	
South, Alyana	104 BKE	
Spade, Nara	104 BKE	
Spear, Todd	201 LJHS	
Spragg, Denise	101 JBE	
Spurway, Laura	201 LJHS	
Stewart, Fonda	101 JBE	
Stanford, Shawn	103 SLE	
Stranger, Amy	201 LJHS	
Suko, Kim	301 LHS	
Teel, Sara	301 LHS	
Thomas, Kathy	103 AE	
Thorp, Michelle	105 GE	
Tinsley, Honey-Jean	DO	
Tobin, Elaine	102 SLE	
Underhill, Ed	301 LHS	
Uzzi, Paul	491 MTV	
Van Buskirk, Charmaine	106 TLE	

Vanek, Renee	101 JBE	
Vieira, Frank	301 LHS	
VonTill, Stephen	105 GE	
Vordahl, Renee	401 TLHS	
Vose, Linda	106 TLE	
Wade, Lynette	202 TLJHS	
Walker, Susan	103 AE	
Walling, Sandra	202 TLJHS	
Walter, Linda	301 LHS	
Walton, Catey	401 TLHS	
Watkins, Deanna	106 TLE	
Way, Jordan	105 GE	
Welter, Karla	104 BKE	
Whitesitt, Laura	401 TLHS	
Wilkerson, Connie	102 SLE	
Williams, Janine	301 LHS	
Williams, Kacy	105 GE	
Williams, Linda	491 MTV	
Williamson, Jake	104 BKE	
Wood, Tim	401 TLHS	

Wuest, Holly	103 AE	
Yde, Roberta	102 SLE	
Young, Tifani	301 LHS	
Youngdell, Tiera	301 LHS	
Zimmerman, Mikel	103 AE	
Zimmerman, Phil	401 TLHS	



LAKELAND JOINT SCHOOL DISTRICT #272
15506 N. Washington Street
P.O. Box 39
Rathdrum, Idaho 83858
Phone: 208.687.0431 Web: lakeland272.org

Assistant Principals and First/One Year Administrator Contracts

Lakeland High School
Trent Derrick
Jimmy Hoffman
Tim Cronnelly

Timberlake High school
Brandi Johnson

Mountain View Alternative School
Paul Uzzi

Spirit Lake Elementary
Kristie Mitchell

Lakeland School District
Georgeanne Griffith

2 Year Administrator Contract

Lynn Paslay

2016 Summer School Stipends

Position	Personnel	Yrs	Stipend		July/Aug Payroll
THS					
Administrator	Kurt Hoffman		\$6,552		\$3,276
Secretary	Mary Norberg			Hourly	
7 th /8 th Language Arts & Math	Mike Menti	6	\$2,479		\$1,141
7 th /8 th Language Arts & Math	Karye Moore	6	\$2,479		\$1,141
Physical Science/Biology	Cameron Knigge	3	\$2,282		\$1,141
English 1-4	Jenn Jenson	3	\$2,282		\$1,141
Algebra	Open	1	\$2,282		\$1,141
			\$18,356		\$8,981.00
MVAS					
Administrator	Paul Uzzi		\$5,742		\$2,871
Secretary	Lara Carr			Hourly	
Social Studies	Paul Uzzi				\$0
Social Studies	Paul Uzzi				\$0
Employability Focus	Paul Uzzi				\$0
			\$5,742		\$2,871
LHS					
Administrator	Jimmy Hoffman		\$6,552		\$3,276
Secretary	Heidi Cowperthwaite			Hourly	
IDLA	Kristin Gravett			Hourly	
Science	Matt Allison	1	\$4,564		\$2,282
English 1, 2, 3, & 4	Open	1	\$4,564		\$2,282
JHS English	Tammie Henderson	2	\$1,637		\$819
JHS/HS Math	Kathryne McBride	4	\$2,925		\$1,463
			\$20,242		\$10,121.00

Stipend \$44,340 \$21,973.00

Stipend
 The rate of pay for summer school teachers in their **first three years of summer school teaching** will be **\$23.00**/total contact hours plus one hour of prep time for every five contact hours.

The rate of pay for summer school teachers **beginning their fourth year of continuous service** will be **\$25.00**/total contact hours plus one hour of prep time for every five contact hours.

6th - 8th Language Arts/Reading/Math block and High School sessions - $(28 \times 3 \times 23.00) + (26 \times 2.92 / 5 \times 23.00) = \$2,282$
 6th - 8th Language Arts/Reading/Math block and High School sessions - $(28 \times 3 \times 25.00) + (26 \times 2.92 / 5 \times 25.00) = \$2,479$

Counselors - $28 \times 1.75 \text{ hours} \times 23.00 = \$1,127$
 Counselors - $28 \times 1.75 \text{ hours} \times 25.00 = \$1,225$

Librarians - $28 \times 1.75 \text{ hours} \times 23.00 = \$1,127$
 Librarians - $28 \times 1.75 \text{ hours} \times 25.00 = \$1,225$

Lakeland/Timberlake Administrator - $28 \times 6.5 \text{ hours} \times 36.00 = \$6,552$

(acct code from summer school 2013)
100 541 000 110 000

LAKELAND SCHOOLS

Brook Cunningham <bcunningham@lakeland272.org>

Transfers

Cindy Happeny <chappeny@lakeland272.org>

Mon, Jun 13, 2016 at 2:59 PM

To: Dave McDowell <dave.mcdowell@lakeland272.org>

Bcc: bcunningham@lakeland272.org

Here are the requests for transfers for Board Approval...

General Fund to Plant Facilities Fund #420 ~ \$121,802.00

This is the annual bus depreciation amount. This amount is receipted into the General Fund and then transferred to the Plant Facilities Fund.

Gifted and Talented Grant to General Fund ~ \$3.91

This amount is the remaining funds from the Gifted and Talented Grant. This transaction will close out this grant.

Miscellaneous Funds to General Fund ~ \$2.77

These are the remaining funds from four different grants. This transaction will close out these grants.

General Fund to Professional Technical Fund ~ \$166,722.00

This amount is for the annual support of KTEC for FY16.

I think this covers all of them unless you have more.

Cindy

—

Cindy Happeny

Treasurer

Lakeland Joint School District #272

THE FACE OF THIS DOCUMENT HAS A COLORED BACKGROUND • PADLOCK ICON DISAPPEARS WITH HEAT • FLUORESCENT FIBERS AND OTHER SECURITY FEATURES



COEUR D'ALENE TRIBE
 Coeur D'Alene Tribe Operating Account
 850 "A" Street
 P.O. Box 200
 Plummer, Idaho 83851-0408
 (208) 686-1800

BANK OF AMERICA 24-7038/3230 OR

5/13/2016 177134

****Ten Thousand and 00/100 Dollars

AMOUNT
 \$10,000.00

VOID AFTER 90 DAYS

PAY TO THE ORDER OF
 LAKELAND SCHOOL DISTRICT
 P.O. BOX 39
 RATHDRUM, ID 83858

Chip Jan
De Soy

RUB REC IMAGE
 DISAPPEARS WITH HEAT

⑈ 177134⑈ ⑆ 323070380⑆ 485005359122⑈

Payee LAKELAND SCHOOL DISTRICT 177134
 Vendor ID LAKELAND Account #: 5/13/2016

Invoice	Description	Amount
16-CKSREQ-14347	2016 5% Ed Distribution-Lakeland Joint School District	\$10,000.00
Total :		\$0.00 \$10,000.00

Payee LAKELAND SCHOOL DISTRICT 177134
 Vendor ID LAKELAND Account #: 5/13/2016

Invoice	Description	Amount
16-CKSREQ-14347	2016 5% Ed Distribution-Lakeland Joint School District	\$10,000.00
72 Total :		\$0.00 \$10,000.00

RENEWAL AGREEMENT NUMBER TWO

This RENEWAL AGREEMENT NUMBER TWO, dated April 21, 2016, is between COMPASS GROUP USA, INC., by and through its Chartwells Division ("Chartwells"), and the LAKELAND JOINT SCHOOL DISTRICT # 272 (the "School Food Authority" or "SFA") (individually, the "Party" and collectively, the "Parties").

W I T N E S S E T H:

WHEREAS, the Lakeland Joint School District #272 and Chartwells are parties to a certain agreement, dated July 1, 2014, as amended by that certain Renewal Agreement Number One dated March 31, 2015, (collectively, the "Agreement"), pursuant to which Chartwells manages the Client's food service operation and facilities; and

NOW, THEREFORE, in consideration of the promises herein contained and for other good and valuable consideration, the Parties hereto agree as follows:

1. Section 2.1 is deleted and replaced by the following:

2.1 Commencement and Term. The term of this Agreement shall be for one (1) year beginning on July 1, 2016 and continuing until June 30, 2017 ("Term") unless terminated by either Party as hereinafter provided. The Parties may by mutual agreement renew this Agreement for up to two (2) successive one (1) year renewal periods. *7 CFR 210.16*

2. Section 10.4 is amended by deleting "\$2.98 (free rate)+ \$.2475 (commodity rate)= \$3.2275." at the end of the third sentence and replacing with "\$3.07 (free rate) + \$.2475 (commodity rate) = 3.3175."

3. Section 10.5 is deleted in it's entirety and replaced with the following:

10.5 Conditional Guarantee. Chartwells guarantees that the bottom line of the operational financial report for the 2016-2017 school year will be at break-even (\$0.00) or result in no subsidy to the bottom line of the SFA. In the event that the costs of operating the Food Service Program exceed total revenues (from all sources), Chartwells will be responsible for any losses (shortfalls) incurred but in no event shall the reimbursement obligation exceed the amount of Chartwells' Management Fee. The Guaranteed Break-even is based on the following conditions and assumptions remaining in effect for the school year:

(a) Reimbursement rates for NSLP and SBP meals will not be less than the rates estimated in Chartwells' budget and reimbursement revenue will not be less than that estimated in Chartwells' budget.

(b) The value of government-donated commodities and/or cash in lieu thereof will not be less than the value of government-donated commodities and/or cash in lieu thereof estimated in Chartwells' budget.

(c) The number of days meals are served during the school year will not be less than:

Breakfast: Elementary – 170; Secondary 171

Lunch: Elementary -170; Secondary 171

Supper - 170

Summer Feeding – 40

(d) The number of serving periods, locations, serving times and types of Service will not change materially.

(e) The student enrollment for the Term of the Agreement will not be less than 4,200 students.

(f) The level of wages, salaries and fringe benefits will not exceed those included in Chartwells' budget.

(g) Certain variable SFA expenses must be identified and capped so as not to exceed current rates.

(h) The actual costs charged to the Food Service budget by the SFA shall not exceed the projected operating expenses as set forth in Chartwells' budget.

(i) The selling prices of Menu Pattern Meals and a la carte selections will not be less than those included in the budget per the SFA.

(j) Service will not be interrupted as a result of fire, work stoppage, strike or school closing.

(k) The SFA and its representatives including but not limited to, school principals, teachers and SFA employees shall fully cooperate with Chartwells in the implementation of the Food Service Program. The SFA shall fully cooperate with Chartwells to limit the expansion of competitive food sales in order to maximize the gross receipts and other non-cash sales of the Food Service Program.

(l) The SFA shall have submitted all applications for reimbursement for free and reduced price meals, except where such failure is due to an act or omission of Chartwells.

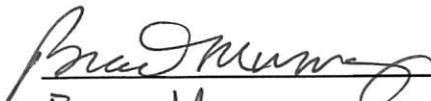
(m) There are no bad debts including losses from uncollectible accounts.

In the event the foregoing conditions are not met during the school year, the guaranteed obligation shall be reduced by an amount equivalent to any increased cost or loss of revenue attributable to the change in such conditions.


4. All other terms and conditions contained in the Agreement shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the parties hereto have caused this Amendment to be signed by their duly authorized officers, all done the day and year first above written.

**LAKELAND JOINT
SCHOOL DISTRICT #272**

By: 
Name: BRAD MURRAY
Its: SUPERINTENDENT
Date: 05-23-2016

**COMPASS GROUP USA, INC. by
and through its Chartwells Division**

By: 
Name: Rhonna Cass
Its: President - Schools
Date: 5/18/16

Lynda Westphal 5/3/16

U. S. DEPARTMENT OF AGRICULTURE

***Certification Regarding Debarment, Suspension, Ineligibility
and Voluntary Exclusion - Lower Tier Covered Transactions***

This certification is required by the regulations implementing Executive Orders 12549 and 12689, Debarment and Suspension, 7 CFR Part 3017 Subpart C Responsibilities of Participants Regarding Transactions. The regulations were published a Part IV of the January 30, 1989, Federal Register (pages 4722-4733), and Part II of the November 26, 2003 Federal Register (pages 66533-66646). Copies of the regulations may be obtained by contacting the Department of Agriculture agency with which this transaction originated.

The prospective lower tier participant certifies, by submission of this Certification, that:

1. Neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency;
2. Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

Compass Group USA, Inc., by and through its Chartwells Division

Organization Name

PR/Award Number or Project Name

Rhonna Cass, President – Schools

Name and Title of Authorized Representative



Signature

5/18/16

Date

CERTIFICATION REGARDING LOBBYING

Applicable to Grants, Subgrants, Cooperative Agreements, and Contracts Exceeding \$100,000 in Federal Funds.

Submission of this certification is a prerequisite for making or entering into this transaction and is imposed by section 1352, Title 31, U.S. Code. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of a Federal contract, the making of a Federal grant, the making of a Federal loan, the entering into a cooperative agreement, and the extension, continuation, renewal, amendment, or modification of a Federal contract, grant, loan, or cooperative agreement.

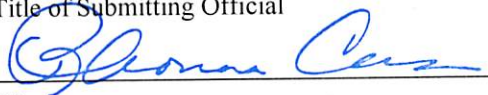
(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all covered subawards exceeding \$100,000 in Federal funds at all appropriate tiers and that all subrecipients shall certify and disclose accordingly.

Compass Group USA, Inc., by and through
its Chartwells Division _____

2 International Drive, Rye Brook, NY 10573 _____
Name/Address of Organization

Rhonna Cass, President – Schools _____
Name/Title of Submitting Official



Signature

5/18/16

Date

NOT APPLICABLE

DISCLOSURE OF LOBBYING ACTIVITIES

Complete this form to disclose lobbying activities pursuant to 31 U.S.C. 1352
(See reverse for public burden disclosure)

1. Type of Federal Action: _____ a. contract b. grant c. cooperative agreement d. loan e. loan guarantee f. loan insurance	2. Status of Federal Action: _____ a. bid/offer/application b. initial award c. post-award	3. Report Type: _____ a. initial filing b. material change For Material Change Only: Year _____ Quarter _____ Date of Last Report _____
4. Name and Address of Reporting Entity: _____ Prime _____ Subawardee _____ Tier, if known: Congressional District, if known:	5. If Reporting Entity in No. 4 is Subawardee, Enter Name and Address of Prime: Congressional District, if known:	
6. Federal Department/Agency:	7. Federal Program Name/Description: CFDA Number, if applicable: _____	
8. Federal Action Number, if known:	9. Award Amount, if known: \$	
10a. Name and Address of Lobbying Entity: (if individual, last name, first name, middle) (Attach Continuation Sheet(s))	10b. Individuals Performing Services (including address if different from No. 10,a.) (last name, first name, middle) SF-LLL-A, if necessary	
11. Amount of Payment (check all that apply): \$ ___ Actual ___ Planned	12. Form of Payment (check all that apply): ___ a. cash ___ b. in-kind; specify: Nature _____ Actual _____	
13. Type of payment (check all that apply): ___ a. retainer ___ b. one-time fee ___ c. commission ___ d. contingent fee ___ e. deferred ___ f. other; specify: _____	14. Brief Description of Services Performed or to be Performed and Date(s) of Service, including officer(s), employee(s), or member(s) contracted for Payment indicated in Item 11: (Attach Continuation Sheet(s) SF-LLL-A, if necessary)	
15. Are Continuation Sheet(s) SF-LLL-A Attached:	Yes _____ (Number _____)	No <u>X</u>
16. Information requested through this form is authorized by Title 31 U.S.C. section 1352. This disclosure of lobbying activities is a material representation of fact upon which reliance was placed by the tier above when this transaction was made or entered into. This disclosure is required pursuant to 31 U.S.C. 1352. This information will be reported to the Congress semi-annually and will be available for public inspection. Any person who fails to file the required disclosure shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.	Signature: <u>Rhonna Cass</u> Print Name: <u>Rhonna Cass</u> Title: <u>President - Schools</u> Telephone: <u>914-935-5300</u> Date: <u>5/18/16</u>	
Federal Use Only:	Authorized for Local Reproduction Standard Form -- LLL	

CERTIFICATE OF INDEPENDENT PRICE DETERMINATION

Both the school food authority (FSA) and Food Service Management Company (offeror) shall execute this Certificate of Independent Price Determination.

Compass Group USA, Inc., by and
through its Chartwells Division
Name of Food Service Management Company

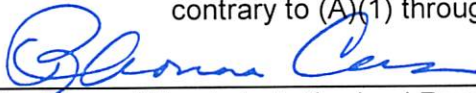
Lakeland Joint School District #272
Name of Food School Authority

A. By submission of this offer, the offeror certifies and in the case of a joint offer, each party thereto certifies as to its own organization, that in connection with this procurement:

- 1) The prices in this offer have been arrived at independently, without consultation, communication, agreement, for the purpose of restricting competition, as to any matter relating to such prices with any other offeror or with any competitor;
- 2) Unless otherwise required by law, the prices which have been quoted in this offer have not been knowingly disclosed by the offeror and will not knowingly be disclosed by the offeror prior to opening in the case of an advertised procurement, or prior to award in the case of negotiated procurement, directly or indirectly to any other offeror or to any competitor;
- 3) No attempt has been made or will be made by the offeror to induce any person or firm to submit or not to submit, an offer for the purpose of restricting competition.

B. Each person signing this offer certifies that:

- 1) He or she is the person in the offeror's organization responsible within that organization for the decision as to the prices being offered herein and that he or she has not participated, and will not participate, in any action contrary to (A)(1) through (A)(3) above; or
- 2) He or she is not the person in the offeror's organization responsible within that organization for the decision as to the prices being offered herein, but that he or she has been authorized in writing to act as agent for the persons responsible for such decision in certifying that such persons have not participated and will not participate, in any action contrary to (A)(1) through (A)(3) above, and as their agent does hereby so certify; and he or she has not participated, and will not participate, in any action contrary to (A)(1) through (A)(3) above.



Signature of Vendor's Authorized Representative

5/18/16

Rhonna Cass, President - Schools

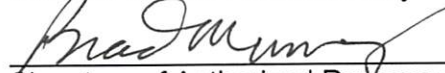
Date

Title

In accepting this offer, the sponsor certifies that the sponsor's officers, employees or agents have not taken any action that may have jeopardized the independence of the offer referred to above.

Lakeland Joint School District #272

Name of School Food Authority



Signature of Authorized Representative

SUPERINTENDENT

Title

⁷⁹ 05-23-2016

Date

Note: Accepting a bidder's offer does not constitute award of the contract.



Ednetics Voice™
Unified Communications Service
5 Year

April 13, 2016

David McDowell, Director of Business Operations

Lakeland Joint School District
15506 N. Washington Street • Rathdrum, ID 83858

CONTRACT NUMBER
EV-5Y-ID272-04132016-1

470 APPLICATION NUMBER
160035609

SPIN
143008534

RFP NUMBER
Category One, E-Rate YR 19
(2016)



Summary of Service and Charges

Ednetics Voice is managed unified communications service built on the award winning Cisco UC platform. Service includes enhanced 911, end-to-end monitoring, back end maintenance, and day-to-day operational changes. Pricing is based on a fixed rate per user and includes all support and maintenance.

Ednetics Voice™

5 Year Service Agreement

Monthly Service Charges

472 New Users @ \$25 each	\$11,800.00
21 Analog/Fax Users @ \$25 each	\$525.00
42 POTS Lines @ \$40 each	\$1,680.00
Contract Discount	(\$1,500.00)
Taxes and Fees*	\$507.41

Monthly Service Total

\$13,012.41

*Taxes are estimated based on current rates and are subject to change.

Charges After 30% Estimated Effective Voice E-rate Discount

Monthly Service Charges	\$9,108.69
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Estimated charges do not account for funding caps.



Ednetics Voice™

Unified Communications Service

APPENDIX I	MASTER AGREEMENT
EXHIBIT A	EDNETICS ACCEPTABLE USE POLICY
EXHIBIT B	NOTICE TO PROCEED
ATTACHMENT B	EDNETICS VOICE™
EXHIBIT A	USAGE PRICING
EXHIBIT B	911 DISCLOSURE STATEMENT

General Terms and Conditions

This Master Agreement ("Agreement") is between Ednetics and the entity identified as the customer ("Customer"), each referred to as a "Party" and collectively referred to as the "Parties." This Agreement consists of Service(s) Attachments ("Attachment(s)"), Service Order(s) and any forms or authorizations attached hereto and/or incorporated herein by reference and this Agreement. This Agreement will survive as long as there are working Service(s) associated with it. The Attachment(s) and Service Order(s) further describe the Service(s) Customer purchased and set forth any additional terms and conditions for those Service(s). In the event there is a conflict between this Agreement and the terms and conditions contained in an Attachment or Service Order, the terms and conditions in the Attachment(s) and/or Service Order(s) take precedence. The Parties agree to be bound by this Agreement and affirm that each have caused this Agreement to be executed by their respective duly authorized representatives on the dates written below their names

- 1. Obligations of the Customer.** Customer agrees to provide all information, access, and support for timely installation and proper use of Service(s) and to comply with all of the terms and conditions of this Agreement. Customer also agrees that Customer's use of Service(s) will at all times be consistent with the terms outlined in Ednetics Acceptable Use Policy ("AUP") and will not be used in an unlawful manner and will be used in such a manner as to prevent damage to Ednetics network and equipment. Ednetics AUP is attached hereto as Exhibit A and is made a part of this Agreement by reference. Updates to Ednetics AUP will be made on the web site <https://portal.ednetics.com> and will apply to all Service(s). Customer agrees to accept a Material Staging Agreement, if required, provide all information required, access to the premises, support for timely installation, proper use of Service(s) and to comply with all terms and conditions of this Agreement. Customer acknowledges and accepts that not accepting the Material Staging Agreement may subject Customer to higher costs.
- 2. Customer Representations.** Customer warrants that they have the legal right and ability to enter into this Agreement and are authorized to act on behalf the school, library, or state/local government entity. Customer represents and warrants that Customer name and contact information is true and correct. Customer acknowledges and agrees that Ednetics relies on the information supplied by Customer and providing false or incorrect information may result in delays in the provision and delivery of Service(s) and the suspension or termination of Service(s). Customer agrees to promptly notify Ednetics whenever billing information changes, including, but not limited to, Customer's name, address, e-mail address, telephone number, and credit card information, if appropriate.
- 3. Term Commitment.** For each Service, the term commitment of the Service will begin the date Service is first installed and made available to Customer unless Customer advises Ednetics in writing that Service is in material non-compliance with the specifications contained in the Attachment(s) or Service Order(s), in which case the term commitment for that Service will not commence until such time as Ednetics and Customer mutually agree that the issues with Service have been resolved and will continue for the number of months/years set forth in the applicable Attachment(s) or Service Order(s) ("Initial Service Term").
- 4. Fees and Charges.** Customer shall pay for all Service(s) Ednetics supplies to Customer. Attachment(s) and Service Order(s) specify the fees Customer will pay for Service(s) during the Service Term. The fees on the invoice are categorized as "Monthly Charges" and "One Time Charges." Monthly Charges will be billed monthly in advance and One Time Charges shall be billed as they occur. "Other Charges" are generally actual usage charges such as international calls, directory assistance calls or bandwidth usage and may not apply to all services. Ednetics will bill Customer and Customer will be responsible for other legal charges including, but not limited to, federal and state universal service fund (USF), federal and state telecommunications relay service (TRS), state and county E911 surcharges, state and local sales taxes, and local utility taxes and any other applicable federal, state, county, or local taxes and fees. Customer's invoice will reflect all taxes and fees applicable to the Service(s) purchased.
- 5. Payment.** Ednetics will provide Customer with monthly invoices which will be due and payable thirty (30) days from the invoice date (the "Due Date"). For the purposes of billing and adjustments, Ednetics assumes there are thirty (30) days in a month. Although the invoice date is the 10th of each month, the charges reflected are for the period from the 1st through the 30th of the month. All Monthly Charges are billed one (1) month in advance and all One Time Charges for installation and/or changes of service are invoiced on the first invoice following the date charges were incurred. Your initial invoice could contain One Time Charges, pro-rated charges for partial month's services and Monthly Charges for services in advance and Other Charges which could be usage charges or any charges not categorized as Monthly Charges or One Time

Charges. A late payment fee may be applied on balances remaining unpaid thirty (30) days following the date of the invoice in the amount of one and one-half percent (1½%) per month of the amount of the unpaid balance from the date of invoice. Subject to any applicable state or federal regulations, in the event Customer has an outstanding balance of fees due and owing under this Agreement, Ednetics shall not be obligated to transfer transportable, toll-free, local or other numbers to another carrier. This may not apply to all Service(s). In addition to the remedies contained in this Agreement, Ednetics reserves its right in law and equity including, but not limited to, its rights under the Uniform Commercial Code.

6. **Taxes.** Customer hereby acknowledges and agrees that all pricing for Service(s) and other charges due hereunder, including value added taxes, sales taxes, duties, fees, levies or surcharges (including where applicable Universal Service Fund or similar surcharges) imposed by, or pursuant to the laws, statutes or regulation of any governmental agency or authority, are the sole responsibility of Customer and shall be paid promptly when due by Customer and Customer agrees to indemnify and hold Ednetics harmless from any liability therefor. Except as set forth herein, all amounts payable by Customer under this Agreement shall be made without any deduction or withholding and, except to the extent required by any law or regulation, free and clear of any deduction or withholding on account of any tax, duty or other charges of whatever nature imposed by any taxing or governmental authority. If Customer is required by any law or regulation to make any such deduction or withholding, Customer shall, together with the relevant payment, pay such additional amount as will ensure that Ednetics actually received and is entitled to retain, free and clear of any such deduction or withholding, the full amount which it would have received if no such deduction or withholding had been required. Notwithstanding the foregoing, a monthly Universal Service Fund charge shall be added to each applicable invoice for Service(s) based upon interstate total billed revenues, the amount of which shall be based upon the Federal Communications Commission assessment.
7. **E-Rate.** This Agreement, including Attachment(s) and Service Order(s), begin upon their execution by both Ednetics and Customer and either (i) Customer's E-rate funding approval or (ii) Customer approval to proceed with service via a Notice to Proceed ("NTP"). Customer understands and agrees that One Time Charges and Monthly Charges are Customer's firm contractual obligation for the duration of this contract after customer receives E-rate funding or has given Ednetics an NTP for Service(s) without E-rate funding. The NTP is included with this agreement as Exhibit B and is made a part of this Agreement by reference.
8. **Unauthorized Use of the Service(s).** Customer accepts full responsibility for the charges and fees invoiced by Ednetics for the provision of all Service(s) to Customer including, but not limited to, outbound and toll free Service(s), regardless of whether Customer authorized the use of the Service(s). Customer shall indemnify and hold Ednetics harmless from any and all costs, expenses, damages, claims or actions arising from any fraudulent or unauthorized use of Service(s). Customer shall not be excused from paying Ednetics for Service(s) provided to Customer or any portion thereof on the basis that fraudulent use of Service(s) comprised a corresponding portion of the Service(s) for which charges and fees are invoiced. In the event Ednetics discovers or reasonably believes that Service(s) are being used fraudulently, nothing contained herein shall prohibit Ednetics from taking immediate and all reasonable actions necessary to prevent the fraudulent use of the Service(s).
9. **BACK-UP POWER.** CUSTOMER ACKNOWLEDGES AND AGREES THAT IF ACCESS TO AND USE OF SERVICE(S) IS DESIRED OR REQUIRED DURING A POWER OUTAGE, CUSTOMER IS SOLELY RESPONSIBLE TO PROVIDE APPROPRIATE BACK-UP POWER TO ANY EQUIPMENT LOCATED ON CUSTOMER'S PREMISES TO THE EXTENT SUCH EQUIPMENT MAY BE USED TO ACCESS AND USE OR IS OTHERWISE RELATED TO THE USE OF SERVICE(S). EDNETICS SHALL NOT BE RESPONSIBLE OR LIABLE TO CUSTOMER OR ANY THIRD PARTY FOR THE UNAVAILABILITY OF SERVICE(S) DURING A POWER OUTAGE AS A RESULT OF CUSTOMER'S FAILURE TO PROVIDE NECESSARY BACK-UP OR SECONDARY POWER FACILITIES FOR USE OF SERVICE(S).
10. **Interruption of Service(s) Credit.** In the event there is any defect, error, omission, delay, mistake, interruption, suspension, or other failure in connection with furnishing Ednetics Service(s) or maintenance of the Service and the same is reported to and confirmed by Ednetics (an "Interruption"), the liability, if any, of Ednetics shall in no event exceed an amount equivalent to the proportionate charge to Customer for the affected Service for the time period during which the interruption occurred (the "Interruption Credit"). Ednetics shall not be liable nor shall any Interruption Credit be given to Customer for any Interruption which is: (i) caused by the willfulness or negligence of a third-party or any other entity other than Ednetics; (ii) due to failure of equipment and systems provided by Customer or any other entity; (iii) due to a force majeure event as set forth in Section 23 below; (iv) during periods when the Customer elects to use the Service(s) on an impaired basis; or (v) is the result of data services or data integrations interfaced with Ednetics Voice™. Ednetics will provide Interruption of Service(s) Credit based on seven hundred and twenty (720) hours in a thirty (30) day month. There is no credit applicable to the first two (2) hours after Customer notification is provided to Ednetics unless the reported trouble is determined to be due to the negligence of Ednetics or its

underlying carrier. Customer hereby acknowledges and agrees that its sole and exclusive remedy for an Interruption shall be an Interruption Credit. Exceptions to Interruption Credit applicability to Service(s) are detailed in the appropriate Service(s) Attachment.

- 11. Termination by Ednetics.** In the event Customer is in breach of any terms of this Agreement, Ednetics may provide written notice to Customer of such a breach, upon receipt of which Customer shall (i) have ten (10) days to cure such breach if the breach is due to Customer's non-payment of all undisputed charges by the Due Date or (ii) have thirty (30) days to cure all other breaches of this Agreement. If such breach is not cured by Customer to Ednetics satisfaction, in its sole discretion, within the applicable cure period set forth above, Ednetics may terminate this Agreement and the affected Attachment(s) and/or Service Order(s), in whole or in part, and discontinue its provision of Service(s) under this Agreement effective immediately pursuant to Section 12. Notwithstanding the foregoing, in the event Customer's use of Service(s) violates the Ednetics AUP, Ednetics may suspend the provision of Service(s) to Customer or terminate this Agreement and the affected Attachment(s) and/or Service Order(s), in whole or in part, effective immediately.
- 12. Termination by Either Party.** Either Party shall have the right to terminate Service(s) without liability including early termination fees in the following instances; (i) if Ednetics is prohibited from furnishing Service(s) under this Agreement. (ii) If Customer fails to obtain state or federal funding approval, through no fault of Customer; however, negotiations for a new agreement must be initiated. The requesting Party must provide thirty (30) days written notice to the other Party, which notice shall include a request to negotiate a new agreement. If negotiations for a new agreement are not successful and it was determined that the loss of state or federal funding was not the fault of Customer, Ednetics will waive Early Termination Fees. (iii) If any material rate or term contained herein is substantially changed by order of the highest court of any competent jurisdiction to which the matter is appealed, the Federal Communications Commission, or other local, state, or federal government authority. This does not apply to a decrease in state or federal funding, although Customer may request to negotiate a new agreement as outlined in (ii). In all cases, Customer will remain responsible for payment of the Service(s) up to the effective date of termination.
- 13. Early Termination Due to Default.** If Service(s) are terminated by Customer or by Ednetics following an uncured default by Customer prior to the end of the Service Term, then commencing on the effective date of such termination, Customer will be subject to early termination fees equal to one hundred percent (100%) of the remaining value of the Agreement ("Early Termination Fees"). Customer and Ednetics acknowledge and agree that (i) the Early Termination Fees are a fair and reasonable estimate of damages that would occur in the event that the Agreement is terminated prior to the end of the Service Term; (ii) actual damages incurred by Ednetics as a result of the early termination of the Agreement would be difficult to determine; and (iii) the provisions regarding the Early Termination Fees in this paragraph are reasonable and appropriate measures of the damages for such early termination and not a penalty. Customer agrees to pay all such Early Termination Fees within thirty (30) days of Customer's notice of termination of Service(s) immediately upon receipt of Ednetics last invoice to Customer ("Final Invoice"). All requests to terminate Service(s) must be received, in writing to Ednetics, thirty (30) days prior to the termination effective date. A minimum of thirty (30) days will always be billed to Customer from the date that the termination notice is submitted.
- 14. Bill Disputes.** Customer's billing disputes or requests for adjustment, together with all supporting documentation, must be made in good faith and must be received in writing by Ednetics within thirty (30) days from the date of the invoice or Customer's right to raise such billing disputes is waived. Customer shall otherwise timely pay any undisputed amount. If Ednetics determines that a disputed charge was billed in error, Ednetics will issue a credit to reverse the amount incorrectly billed. If Ednetics determines the disputed amount was billed correctly, Ednetics will inform Customer of such determination and provide Customer with proof of correct billing. If Customer does not accept such proof as definitive, the dispute will be escalated for a supervisor review/resolution with Ednetics and Customer in accordance with this Agreement. In the event that the escalated dispute is resolved against Customer or in the event Customer accepts the foregoing proof as definitive (or if Customer fails to notify Ednetics within thirty (30) days that Customer does not accept proof as definitive), Customer shall pay the previously disputed amount within ten (10) days thereafter.
- 15. Resolution of Disputes.** Except as otherwise provided, any dispute, controversy or claim (individually and collectively referred to hereinafter as a "Dispute") arising under this Agreement shall be resolved in accordance with the procedures set forth herein. In the event of a Dispute, and upon the written request of either Party, each of the Parties shall appoint, within five (5) business days after a Party's receipt of such request, a designated representative who has authority to settle the Dispute and who is at the higher level of management than the persons with the direct responsibility for administration of the Agreement. The designated representatives shall meet as often as they reasonably deem necessary in order to discuss the

Dispute and negotiate in good faith in an effort to resolve such Dispute. The specific format for such discussions will be left to the discretion of the designated representatives; however, all reasonable requests for relevant information made by one Party to the other shall be honored. If the Parties are unable to resolve issues related to the Dispute within thirty (30) days after a Party's request is made for appointment of designated representatives as set forth above, either Party may seek any relief to which it is entitled, whether at law or in equity.

- 16. Upgrades and Downgrades.** An "Upgrade" is defined as a change to Customer's existing Service(s) agreed to by Ednetics resulting in an increase in Customer's Monthly Charges and/or One Time Charges. Customer will be required to purchase the Upgrade for a term commitment that extends to the end of Customer's existing Term or the Customer may extend their term by providing written notification to Ednetics. A "Downgrade" is defined as a change to Customer's existing Service(s) or partial disconnect agreed to by Ednetics that will result in a decrease in Customer's Monthly Charges. If Customer Downgrades the Service(s) before the end of the Term and the Downgrade results in more than a fifteen percent (15%) decrease in the Monthly Charges on the Service(s) for which a Downgrade occurred, Ednetics, in its sole discretion, may charge Customer Early Termination Fees. Customer shall provide Ednetics with thirty (30) days prior written notice for all Downgrades. Any Downgrade of Service(s) must have a Term that extends at least to the end of the Customer's existing Term.
- 17. Ednetics Owned Customer Premises Equipment.** Any Equipment installed by Ednetics to perform or deliver Service(s) under this Agreement which was not purchased by the Customer, is the sole property of Ednetics and is referred to as "Ednetics CPE". Ednetics has the right to access, maintain, remove, replace or take any other action in connection with Ednetics CPE at any time for any reason. At all times, Customer shall: (i) refrain from physically tampering with or modifying Ednetics CPE, or authorizing another to do so; and (ii) provide Ednetics with reasonable, sufficient, and necessary access to Customer's facilities in order for Ednetics to fulfill its obligations under this Agreement. Customer shall provide Ednetics reasonable and necessary access to Ednetics CPE at all reasonable times in the event Ednetics needs to retrieve Ednetics CPE during or upon the expiration or termination of the applicable Service Term. Customer also agrees to cooperate with Ednetics in all communications with the landlord at the Customer's premises if requested by Ednetics even after the expiration or termination of the applicable Service Term so that Ednetics may retrieve physical possession of Ednetics CPE. Customer shall be responsible for any and all damages to Ednetics CPE caused by Customer or its end-users. Ednetics will not be responsible for any interference or interruption in Service(s) that are related to or caused by Customer CPE. Customer is responsible for the initial and ongoing configuration of any equipment provided by Customer. If any equipment provided by Customer is not compatible or may not be used with the Service(s) and Customer terminates this Agreement or Service(s) as a result, Customer will be responsible for all Non-Recurring Charges for Service(s) that are noted on the Service Order(s) as well as any third-party costs Ednetics may have incurred.
- 18. Limitation of Liability.** Ednetics shall not be liable or responsible for any of the following: (i) the content of the information passing over Ednetics network; (ii) the Internet or any information contained thereon; (iii) unauthorized access to Customer transmission facilities or to Customer owned equipment; (iv) unauthorized access or damage to, alteration, theft, destruction or loss of customer records or data; (v) claims for damages caused by Customer through fault, negligence or failure to perform Customer's responsibilities; (vi) claims against Customer by any other party; or (vii) any act or omission of any other party furnishing services to Customer, or the installation and/or removal of any and all equipment supplies by any other services provider; or (viii) incorrect publication of listings or phone number in the directory, if applicable. Notwithstanding the foregoing, the liability of Ednetics, if any, for damages arising out of mistakes, omissions, interruptions, delays, errors, or defects in the Service(s) or equipment provided by Ednetics, if any, or for breach or warranties set forth in this Agreement, shall in no event exceed the Monthly Charges for Service(s) that are the subject of the claim. IF ANY LIABILITY IS IMPOSED ON EDNETICS, SUCH LIABILITY SHALL BE LIMITED AS PROVIDED IN THIS AGREEMENT, WHICH SHALL BE EDNETICS SOLE AND EXCLUSIVE LIABILITY REGARDLESS OF WHETHER LOSS OR DAMAGE IS CAUSED BY PERFORMANCE, NON-PERFORMANCE, OR NEGLIGENCE OF EDNETICS UNDER THIS AGREEMENT. EDNETICS SHALL HAVE NO LIABILITY TO CUSTOMER OR ANY THIRD-PARTY FOR OR WITH RESPECT TO ANY SPECIAL, INCIDENTAL, INDIRECT, CONSEQUENTIAL, OR PUNITIVE DAMAGES OF ANY NATURE OR FOR THE LOSS OF REVENUE, LOST PROFITS, LOSS OF BUSINESS, LOSS OF PROSPECTIVE OR POTENTIAL BUSINESS OR ECONOMIC LOSS OF ANY KIND FOR ANY REASON WHATSOEVER, REGARDLESS OF WHETHER EDNETICS IS INFORMED OF THEIR POSSIBILITY.
- 19. Liability of Customer.** In the event any claim, demand, lawsuit or liability is made or asserted against Ednetics or any of the officers of Ednetics by any third-party and the same arises out of, or is directly or indirectly related to, or is caused by any act or omission of Customer, then, and in such event, Customer shall

indemnify, defend and hold harmless Ednetics and its officers, agents and representatives of and from any and all such claims, demands, causes of actions and liability, including the payment of reasonable attorneys' fees to defend such action. Additionally, Customer shall reimburse Ednetics for damage to Ednetics communications facilities including those due to any malfunction of any facilities or equipment provided by an entity other than Ednetics.

- 20. Warranties.** EDNETICS DOES NOT WARRANT UNINTERRUPTED OPERATION OF THE SERVICE(S) AND SPECIFICALLY DISCLAIMS ANY OTHER WARRANTIES NOT MADE IN THIS AGREEMENT, EITHER EXPRESSED OR IMPLIED, INCLUDING THE WARRANTIES OF TITLE, MERCHANTABILITY AND FITNESS FOR PARTICULAR PURPOSE. EDNETICS DOES NOT WARRANT AND DOES NOT ASSUME ANY LIABILITY FOR ANY CONSEQUENCES SUFFERED BY ANY PERSON AS A RESULT OF OBTAINING INTERNET ACCESS INCLUDING, WITHOUT LIMITATION, DAMAGES ARISING FROM INTERNET CONTENT OR FROM COMPUTER VIRUSES.
- 21. Safeguarding Customer Proprietary Network Information.** Ednetics considers Customer Proprietary Network Information ("CPNI") as confidential. Ednetics will not share information specific to our Customers and/or their network with anyone other than the authorized representative(s) of Customer unless Customer sends written authorization to their Ednetics account manager. Such Letter of Authorization (LOA) must be signed by Customer's authorized representative stating the information Ednetics is to provide and to what party and/or company Ednetics is to disclose the information to upon request. This procedure extends during the term of the contract and will continue after the contract expires.
- 22. Transfer and Assignment.** Customer may not sell, assign or transfer any of Customers rights or obligations under this Agreement without Ednetics prior written consent. Ednetics may assign this Agreement upon notice to Customer.
- 23. Force Majeure.** Any delay, interruption or nonperformance of any provision of this Agreement on the part of Ednetics caused by conditions beyond Ednetics reasonable control shall not constitute a breach of this Agreement and the time for performance of such provision shall be deemed to extend for a period equal to the duration of the conditions preventing performance. Such examples include, but are not limited to, acts of God, acts of civil or military authority, terrorist acts, riots, insurrections, epidemics, power blackouts, fire, explosion, vandalism, cable cut, adverse weather conditions, earthquakes, nuclear accidents, floods, governmental action, moratoriums or injunctions related to the construction and shortage of labor and materials (collectively a Force Majeure Event).
- 24. Governing Law and Venue.** This Agreement shall be construed and governed in accordance with the laws of the state Customer is located in and venue for any actions arising under this Agreement shall be in the courts of county jurisdiction or the state Customer is located in, as appropriate.
- 25. Non-Disclosure and Publicity.** Customer shall not disclose to any third party the terms and conditions of this Agreement without the prior written consent of Ednetics, except as required by law.
- 26. Entire Agreement.** This Agreement is the complete agreement between the Parties, concerning any telecommunications and/or Internet Service(s) provided by Ednetics hereunder, and replaces any prior oral or written communications between the Parties. Except for prior obligations of confidentiality and/or nondisclosure, there are no conditions, understandings, agreements, representations, or warranties, expressed or implied, which are not specified in this Agreement.
- 27. Addition/Modification.** This Agreement and all attachments may only be modified, amended or waived through an amendment signed by an authorized employee of each Party.
- 28. Severability.** In the event that any of the terms of this Agreement, which includes all attachments, or the applications of any such term shall be invalid by any court of any competent jurisdiction, the remaining terms of this Agreement or their application shall not be affected thereby and shall remain in full force and effect.
- 29. Counterparts.** This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which together shall constitute an Agreement. Facsimile signatures and electronic signatures (including electronically transmitted signed documents) shall be accepted and treated the same as an original.
- 30. Notices.** All notices, requests, demands or other communications which are required or may be given pursuant to the terms of this Agreement shall be in writing and shall be deemed to have been duly given (i) on the date of delivery if personally delivered by hand, (ii) upon the third day after such notice is (a) deposited in the United States mail, if mailed by registered or certified mail, postage prepaid, return receipt requested, or (b) upon the first business day following deposit if sent by overnight delivery by a nationally recognized overnight express courier, or (iii) by facsimile upon written confirmation (other than the automatic confirmation that is received from the recipient's facsimile machine) of receipt by the recipient of such notice.

Please complete this information.

Notices to Ednetics:

Ednetics, Inc.
Attn: Susan Lamb
971 S. Clearwater Loop
Post Falls, Idaho 83854
T (208) 619-2679
F (208) 619-4161

With a copy to:

Ednetics, Inc.
Attn: Jenny George
971 S. Clearwater Loop
Post Falls, Idaho 83854
T (208) 777-4709
F (208) 777-4708

If to Customer:

The Parties have caused this Master Agreement to be executed by their respective duly authorized representatives as of the last date signed below ("Effective Date").

EDNETICS, INC.

By: _____

Name: Shawn Swanby

Title: Chief Executive Officer

Date: 5/23/2016

CUSTOMER

By: _____

Name: BRAD MURRAY

Title: SUPERINTENDENT

Date: 05-23-2016

EXHIBIT A | EDNETICS ACCEPTABLE USE POLICY

- 1. General.** Ednetics does not actively monitor nor does Ednetics exercise editorial control over the content of any web site, electronic mail transmission, mailing list, News Group or other material created or accessible over Ednetics network. However, Ednetics reserves the right to remove any materials that, in Ednetics sole discretion, are potentially illegal, may subject Ednetics to liability, or violate this Acceptable Use Policy ("AUP"). Such material may include, but is not limited to, material that is inappropriate, obscene (including child pornography), defamatory, libelous, threatening, abusive, hateful, or excessively violent. Any violation of this AUP may result in the suspension or cancellation of Ednetics Service(s) without liability to Ednetics. Channeling any part of any such activity through Ednetics network resources shall constitute a violation of this AUP.
- 2. SPAM.** Ednetics prohibits the transmission, distribution or storage of unwanted or offensive content. Prohibited transmissions include without limitation, viruses, Trojan horse programs, messages which include character sequences intended to control the recipient's computer or display screen, make money fast schemes, pyramid or chain letters, fraudulent offers, threats, harassment, defamation, postings to a newsgroup in violation of its rules, charter or FAQ, unsolicited advertising (whether commercial or informational) and unsolicited e-mail ("SPAM"). Ednetics strongly opposes SPAM which floods the Internet with unwanted and unsolicited e-mail and deteriorates the performance and availability of the Ednetics network. All forms of SPAM and all activities that have the effect of facilitating SPAM are strictly prohibited. Violation of this provision will result in termination of any applicable Service Order(s) and/or Customer's entire Agreement. In the event any of the above occurs, Ednetics will provide notice pursuant to Section 11 of the Master Agreement and assist Customer where possible; however, if such prohibitive activities have the immediate potential to harm Ednetics network or are harming Ednetics network and/or other customers are experiencing issues due to the above activities, Ednetics, in its sole discretion, will take any action it deems necessary to prevent the transmission, distribution or storage of SPAM and to protect its network.
- 3. Unlimited Voice Services.** Customer agrees to use the unlimited service plan for traditional voice or fax calling of duration comparable to that of an average business customer. Customer agrees they will not employ methods, devices or procedures to take advantage of the unlimited service plan by using the voice or fax services excessively or for means not intended by Ednetics. Excessive use is defined by Ednetics as use that substantially exceeds the average call duration used by all other Ednetics unlimited voice service plans caused by excessive local number conference calling, monitoring services, data transmissions of broadcasts or transmission of recorded material. Ednetics has the right to terminate Customers' Service if, in its sole discretion, Ednetics determines that that Customer's use of the unlimited plan violates this prohibition or is otherwise "unreasonable" or results in abuse of the unlimited minute service plan.

 - a. Examples of "unreasonable" use are:
 - i. Re-sell, re-brand, re-supply, re-market or commercially exploit the unlimited service plan, without written consent, in order to aggregate traffic from more than one customer over an unlimited line or trunk;
 - ii. Set-up routing functionality such that only outbound long-distance traffic is sent over the unlimited service; or
 - iii. Engage in any other conduct, which is fraudulent or results in significant network congestion or degradation.
 - b. Examples of "abusive" use are:
 - i. Autodialing;
 - ii. Continuous, repetitive or extensive call forwarding;
 - iii. Continuous call session connectivity;
 - iv. Fax broadcasting;
 - v. Fax blasting;
 - vi. Telemarketing; or
 - vii. Autodialing;
- 4. Lawful Purposes Only.** Customer may use Ednetics Services for lawful purposes only. Customer may not use Ednetics Service or equipment in any way that is illegal, improper, or inappropriate. Illegal, improper or inappropriate uses of Ednetics Services and/or equipment include the following:

 - a. Interfering with the ability to provide service to the Customer or other customers;
 - b. Use of the Service to threaten, abuse, harass, defame, deceive, defraud, interfere or invade another's privacy or engage in any similar behavior;
 - c. Use of the Service to impersonate another person, send bulk unsolicited messages, use data mining

techniques, or other automated devices or programs to catalog, download, store, or otherwise reproduce or distribute information from Ednetics or use any automated means to manipulate the service; or

- d. Use the Service for transmitting or receiving any communication or material of any kind which would constitute a criminal offense, give rise to a civil liability, or otherwise violate and applicable local, state, national or international law or encourage conduct that would constitute a criminal offense, give rise to a civil liability, or otherwise violate any applicable local, state, national or international law.

- 5. Right of Termination.** Ednetics reserves the right to terminate the Service immediately and without advance notice if Ednetics, in its sole discretion, believes that Customer has violated any of the above restrictions.
- 6. Theft of Service.** Customer may not use or obtain the Service in any manner that avoids Ednetics policies and procedures, including an illegal or improper manner. Customer will notify Ednetics immediately in writing if Customer believes the Service is stolen, used fraudulently, or otherwise being used in an unauthorized manner. If Customer notifies Ednetics of one of these events, Customer must provide an account number and a detailed description of the circumstances of the theft, fraudulent use, or unauthorized use of the Service.
- 7. Revisions to this Acceptable Use Policy.** Ednetics reserves the right to revise, amend, or modify this AUP at any time in any manner. Any revision, amendment, or modification will be effective ten (10) days after Ednetics publishes such revision, amendment, or modification. Your continued use of our Services after such revision, amendment, or modification shall constitute your acceptance of the modifications to the AUP. Therefore, it is important that you review this AUP from time to time. IT IS YOUR RESPONSIBILITY TO CHECK EDNETICS PORTAL AT <https://portal.ednetics.com> REGULARLY, AS ALL OR ANY PART OF THIS AUP MAY CHANGE WITHOUT NOTICE. If you have questions about the AUP, or about your rights and responsibilities, please contact your Account Manager.

EXHIBIT B | NOTICE TO PROCEED

The Ednetics Services Contract(s) begins upon its execution by Ednetics and Customer plus Customer's approval to proceed with service by executing this Notice to Proceed. This Notice to Proceed acts as Customer's Contract activation and Customer's firm approval to proceed with service delivery activities and will be considered as such upon execution by Customer's authorized party below. By signing this form, you are providing consent to proceed with the following Contract(s):

Service Name	Description	Contract #	Start Date

Upon receipt of the signed Contract and the signed Notice to Proceed, Ednetics will begin the work necessary to deliver your services. Changes to an Ednetics Network Estimated Service Order will reflect in the Final Service Order. If there are no changes to the Ednetics Network Estimated Service Order, it will become final and invoiced at service delivery.

Customer further understands and agrees that that one-time charges and recurring charges are Customer's firm contractual obligation for the duration of this Contract whether Customer does or does not receive E-Rate funding. If Customer cancels this Notice to Proceed, there may be termination fees.


CUSTOMER REPRESENTATIVE SIGNATURE

BRAD MURRAY
CUSTOMER PRINTED NAME

SUPERINTENDENT
CUSTOMER TITLE

05-23-2016
DATE

ATTACHMENT B | EDNETICS VOICE™

Ednetics Voice is an enhanced voice telecommunications service, which uses an Internet Protocol (“IP”) infrastructure to deliver voice communications and IP products. Ednetics Voice includes local dial-tone, local and long distance, international calling, 911 calling, access to directory assistance and operator services as well as Ednetics equipment and services integral to performance or delivery of Service under the Agreement. Ednetics Voice is a full-featured Voice over Internet Protocol (VoIP) Service and may be a stand-alone on-premise system or hosted managed Service. This Attachment contains additional terms and conditions unique to Ednetics Voice™ and is incorporated into and made a part of the Agreement by reference.

- 1. Service(s).** For purposes of this Attachment, “Service(s)” shall mean Ednetics Voice™ and the use of Ednetics equipment and services integral to performance and/or delivery of the Service(s) under the Agreement. Service(s) shall also refer to the Ednetics provided demarcation point between Customer’s local area network (“LAN”) and Ednetics wide area network (“WAN”). Specifically, the demarcation point is represented by a router and provides a physical demarcation (“Demarc”) between Customer’s LAN and Ednetics WAN. Ednetics is responsible for network on the WAN side of the Demarc and Customer is responsible for network on the LAN side of the Demarc.
- 2. Acceptable Use Policy.** Ednetics reserves the right to revise, amend, or modify (“Update”) the Acceptable Use Policy (“AUP”) at any time and in any manner. Any Update will be effective ten (10) days after Ednetics publishes such Update. Your continued use of the Services after such Update shall constitute your acceptance of the Update. Therefore, it is important you review the AUP from time to time. It is your responsibility to check the website at <https://portal.ednetics.com> regularly, as all or any part of this AUP may change without notice. If you have any questions about the AUP or about your rights and responsibilities, please contact your Account Manager. Ednetics AUP is attached to the Master Agreement as Exhibit A and made a part of this Attachment by reference.
- 3. Handsets.** If ordered from Ednetics, the initial handsets may be purchased via an Ednetics Lease Agreement (“Lease Agreement”) on a zero percent (0%) lease with the cost of the handsets prorated over the term of the Lease Agreement. Customer shall own the handsets upon full completion (including payment) of the Lease Agreement Service Term. The purchase of additional handsets is considered an Upgrade pursuant to Section 16 of the Master Agreement and as such, the handset purchase will be prorated over the remaining Service Term unless other arrangements are made.
- 4. Toll-Free Service.** Customer is responsible for all charges for toll free Service(s) provided by Ednetics. Ednetics assumes no liability where any claim arises out of Customer being provided with any toll-free number(s) other than the toll-free numbers(s) requested by Customer. Ednetics shall have no liability whatsoever for the use, misuse or abuse of Customer’s toll-free Service by third parties, including without limitation, Customer’s employees or any member(s) of the public who dial the Customer’s toll-free number(s) by mistake. See Exhibit A, Usage Pricing, attached hereto and made a part of this Attachment by reference. Toll Free Services will appear in the Other Charges section of your invoice.
- 5. Long Distance Service(s).** Customer is responsible for all local and long distance Service(s) used with and without their knowledge. Ednetics provides long distance Service(s) at no charge within the U.S. and Canada, including Alaska and Hawaii, but excludes International calls. International calls will be billed to you at the rate shown in Exhibit A, which is made a part of this Attachment by reference.
- 6. Service Availability.** Ednetics is committed to providing reliable, high-quality Service(s) to Customers. Ednetics warrants that Ednetics Voice™ will be available on a continuous, twenty-four hours per day, seven days a week basis.
- 7. Interruption of Service(s) Credit.** Interruption Credit does not include data services or data integrations interfaced with Ednetics Voice™. Interruption Credits applicable are in Section 10 of the Master Agreement.
- 8. Letter of Authorization.** Customer will be required to execute a Letter of Authorization/Agency (“LOA”) authorizing Ednetics to act as their authorized agent for ordering, porting numbers, and changing Customer’s long distance provider to Ednetics. The LOA, when executed, shall be incorporated into this Attachment by reference.
- 9. Additional Customer Representations.** Customer represents and warrants that Customer registered locations(s) for 911 are true and correct. Customer acknowledges and agrees that Ednetics relies on the information supplied by Customer and that providing false or incorrect information may result in delays in the provision and delivery of Service(s), the suspension or termination of Service(s) and the inability of a 911-dialed call to correctly route to emergency service personnel as further described in the 911 Disclosure Statement. The FCC requires the 911 Disclosure and requires Customer to acknowledge they have read it by their signature. Customer agrees to promptly notify Ednetics whenever personal or billing information

changes, including, but not limited to, Customer's name, address, e-mail address, telephone number, and credit card information, if appropriate. The 911 Disclosure Statement is attached hereto as Exhibit B and made a part of this Attachment by reference.

- 10. Early Termination for Convenience.** If Service(s) are terminated by Customer for convenience prior to the end of the Service Term, then commencing on the effective date of such termination, Customer will be subject to early termination fees equal to one hundred percent (100%) of the remaining value of the Agreement ("Early Termination Fees"). Customer and Ednetics acknowledge and agree that (i) the Early Termination Fees are a fair and reasonable estimate of damages that would occur in the event that the Agreement is terminated prior to the end of the Service Term; (ii) actual damages incurred by Ednetics as a result of the early termination of the Agreement would be difficult to determine; and (iii) the provisions regarding the Early Termination Fees in this paragraph are reasonable and appropriate measures of the damages for such early termination and not a penalty. Customer agrees to pay all such Early Termination Fees within thirty (30) days of Customer's notice of termination of Service(s) immediately upon receipt of Ednetics last invoice to Customer ("Final Invoice"). All requests to terminate Service(s) must be received, in writing to Ednetics, thirty (30) days prior to the termination effective date. A minimum of thirty (30) days will always be billed to Customer from the date that the termination notice is submitted.
- 11. Term Renewal.** Upon expiration of the Initial Service Term and as long as Customer is not in default of the terms of the Agreement, Customer may extend their Service(s) under the same terms and conditions as their initial term for a period of one (1) additional three (3) or five (5) year term, as applicable, upon notification to Ednetics in writing at least thirty (30) days prior to the expiration of the Service Term.

Your signature below indicate acceptance of these Ednetics Voice™ specific Terms and Conditions.

CUSTOMER

Initials:  _____

EXHIBIT A | USAGE PRICING

Long distance calls to points outside of the United States and Canada are considered international.	\$0.15 per minute
Directory Assistance	\$0.75 per call
Operator Assistance	Operator Assistance calls are charged to your credit card and current rates may be obtained from the Operator before placing your call.
Toll Free Service	\$1.00/number/per month; and \$0.025/per minute
Toll Free Conferencing	\$1.00/number/per month; and \$0.055/per minute/per conferee

EXHIBIT B | 911 DISCLOSURE STATEMENT

- 1. Enhanced 911 Service ("E911"):** When a caller from a registered location dials the digits 9-1-1 from any telephone that is associated with a phone number and a registered address, the phone number and address are automatically presented to the local emergency center serving the location.
- 2. Basic 911 Service:** When a caller from a registered location dials the digits 9-1-1 using any telephone, the call is sent to the local emergency center serving that location, the telephone number and address associated with that telephone for call back and location purposes is not transmitted. The Basic 911 Service emergency center is not equipped to receive, capture or retain the telephone number associated with the caller's telephone service or the registered address. Accordingly, callers must be prepared to provide both call-back and address information. If the call is dropped or disconnected, or if the caller is unable to speak, the emergency operator answering the call will not be able to call the caller back or dispatch help to the caller's address if call-back and address information has not been provided by the caller.
- 3. 911 service will not work if you experience a power outage, service outage, or a network disruption:** To mitigate this possibility, Ednetics provides automatic fail over to analog lines; however, the battery back-up is Customer's responsibility. In the event the battery back-up runs down or fails, Customer should maintain an alternate means of calling emergency services at all locations, such as 911 capable wireless handsets or wireline analog lines.
- 4. You may not be able to reach the correct emergency services if your telephone number does not match your registered location information:** To accurately route 911 calls to the appropriate emergency call center, Customer must provide at least one Direct Inward Dial telephone number for each separate address location using VoIP telephone service as the call-back telephone number. To mitigate the possibility of not reaching the correct emergency services, Ednetics requires location information on all telephone number additions and/or changes that Ednetics or Customer perform.
- 5. You may not be able to reach the correct emergency services if you move your phone to a location different from the address initially registered or change your telephone number:** Accurate location information must be registered each time Customer changes the phone's location or telephone number. If you do not, you may not be able to reach the correct emergency services and they may not be able to transfer your call to the correct emergency services. To mitigate this possibility, Ednetics will require this information on all moves, adds and/or changes Ednetics does for Customer and also of those that Customer performs.
- 6. Customer responsibility:** It is Customer's responsibility to keep your registered locations and telephone numbers updated with Ednetics at all times, to make sure others know of the 911 limitations above and what to do in an emergency. Customer is also responsible to place 911 stickers or easily seen signs on or near your phones warning of the situations in 2 (if applicable), 3, 4, and 5 above.
- 7. Limitation of Liability and Disclaimers.** CUSTOMER SPECIFICALLY AGREES THAT IN NO EVENT WILL EDNETICS OR ITS DIRECTORS, OFFICERS, EMPLOYEES, CONTRACTORS, OR AGENTS BE LIABLE FOR ANY INDIRECT, INCIDENTAL, SPECIAL, OR CONSEQUENTIAL DAMAGES ARISING, DIRECTLY OR INDIRECTLY, FROM OR IN CONNECTION WITH ANY USE OF, OR INABILITY TO USE, THE SERVICES OR WITH ANY USE OF, OR INABILITY TO USE, EMERGENCY 911 SERVICES IN CONNECTION THEREWITH. CUSTOMER ALSO AGREES TO RELEASE AND DISCHARGE EDNETICS, TOGETHER WITH ITS DIRECTORS, OFFICERS, EMPLOYEES, CONTRACTORS, AND AGENTS, FROM ANY AND AGAINST ALL ACTIONS, LAWSUITS, CLAIMS, DAMAGES, JUDGMENTS, LIABILITIES AND EXPENSES, INCLUDING WITHOUT LIMITATION REASONABLE ATTORNEYS' FEES, THAT CUSTOMER MAY OTHERWISE HAVE IN CONNECTION WITH USE, WHETHER BY CUSTOMER OR BY ANY OTHER PERSON OF THE SERVICES THAT ARE PROVIDED TO YOU UNDER THIS AGREEMENT (COLLECTIVELY, "CLAIMS"). TO THE FULLEST EXTENT PERMITTED BY LAW, YOU WAIVE YOUR RIGHT (AND COVENANT NOT) TO BRING SUIT FOR SAID CLAIMS AGAINST EDNETICS OR ANY OF THE OTHER PERSONS MENTIONED ABOVE.

Acknowledged and Agreed

Name: David M'Donnell
Title: Director of Bus & Operations
Date: 5/23/16

April 18, 2016

David McDowell
Director of Business Operations
Lakeland Joint School District
15506 N. Washington Street
Rathdrum, ID 83858

Mr. McDowell,

Ednetics is pleased to submit a proposal to your Category One, E-Rate Year 19 – Voice Services RFP. Ednetics acknowledges and complies with all the requirements of the RFP and meets all criteria.

Ednetics has extensive experience; will provide the highest quality products, expert services, and we have been working with the E-rate process for many years. Ednetics has multiple certified technicians and support staff that are approved for all products and services being provided.

Ednetics has provided a comprehensive response to all items on the RFP.

Since its founding in 1997, Ednetics has been dedicated to bringing the best technology solutions to the educational and public sector communities. Technology's evolution has created exciting opportunities. Video surveillance and IP-based access control have enhanced school safety; more powerful networks now bring wireless connectivity to every classroom. Separate, stand-alone systems are now being unified on the converged IP network. We have been working to adapt these important developments to the unique demands of K12, higher education, and public sector environments.

Ednetics brings innovative, industry-leading technology solutions to education and government. We work closely with our customers to deliver systems and services that reflect the specific needs of each environment. Our years of working with education and the public sector give us a unique understanding of how the right technology can help these organizations achieve their missions.

For over eighteen years, we have designed, planned, implemented, and integrated technology solutions for hundreds of schools in Washington, Idaho, Oregon and Montana. We strive to maintain our deep connections in the Northwest and are able to successfully uphold our presence and commitment to the area through our partnership with Cisco Systems. Ednetics has been a Cisco Systems partner since 2001.

We welcome the opportunity to review and explain in detail all the aspects of each of our proposals. We look forward to discussing these with you and providing further information as needed.

You may reach me at my direct number 208 777-3037, cellular 208-262-6342 or mark@ednetics.com

Thank you for your consideration.

Sincerely,



Mark Kison
Account Manager
Ednetics, Inc.



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E-Rate Proposal Face Sheet

Request for Proposal Information

Form 470 Number: 160035609
School/Library Name: Lakeland Joint School District
NCCE's RFP #: Category One, E-Rate YR 19 (2016)

Organization Information

Organization's Name: Ednetics, Inc.
Organization's DBA: Click here to enter text.
Organization's SPIN: 143008534
Mailing Address: 971 S Clearwater Loop
Click here to enter text.
City: Post Falls
State: Idaho
Zip Code: 83854

Primary Contact

**This should be the person most able to answer questions about your bid.*

Name: Mark Kison
Title: Account Manager
Phone: 208-777-3037
Email: mark@ednetics.com

Secondary Contact, if Applicable

Name: Click here to enter text.
Title: Click here to enter text.
Phone: Click here to enter text.
Email: Click here to enter text.

NCCE E-Rate Proposal Agreements and Certification Page

Please initial after each true statement. If you are unable to certify any statement, please provide an explanation on an attached page. Failure to certify any of the statements below does not necessarily disqualify your bid but you must include an explanation.

MWK

My company/organization is not currently disbarred from doing business with the federal or state government in which this District/Library resides.

MWK

My company/organization has a non-discrimination policy.

MWK

My company/organization currently has a Service Provider Identification Number (SPIN).

MWK

My company/organization is licensed to do business in the state in which this District/Library resides.

MWK

If a contract is awarded to my company/organization as a result of this Request for Proposal (RFP) we agree to provide any and all necessary information to respond to any Schools and Libraries Division (SLD) request for information including, but not limited to, Program Integrity Assurance (PIA) Item 25 Selective Review, or audit performed by the Federal Communications Commission (FCC), the SLD, or their designated authority within required timelines.

MWK

If a contract is awarded to my company/organization as a result of this RFP, we agree to provide all information requested by the Northwest Council for Computer Education (NCCE) necessary to file an appeal if such an appeal is required as part of the application process.

MWK

We understand that final award of this contract is contingent upon receiving a Funding Commitment Decision Letter (FCDL) from the SLD that awards the requested discounts in full. In the event of partial funding or no funding, the District/Library reserves the right to cancel this contract in whole or in part. Partial cancellations will be by agreement between the District/library and our company/organization.

MWK

We agree to invoice the District/Library for the matching funds only, and acknowledge that is our responsibility, as the vendor, to invoice SLD for the discounted portion.

MWK

We certify that no member of our company/organization is employed by the District/Library or otherwise has a material interest in the District/Library other than through existing contracts for goods/services.

MWK

We certify that no member of our company/organization has paid a fee, offered commission or compensation, offered a gift, gratuity, or other item of value to any official, or board member of the District/Library, or affiliated organization such as PTA or booster club.

MWK

I certify that I am authorized by my company/organization to make these certifications.

MARY KESON
Printed Name

[Signature]
Signature

Account Manager
Title

4/18/2016
Date



Ednetics Voice™
Unified Communications Service
5 Year

April 13, 2016
David McDowell, Director of Business Operations
Lakeland Joint School District
15506 N. Washington Street • Rathdrum, ID 83858

CONTRACT NUMBER
EV-5Y-ID272-04132016-1

470 APPLICATION NUMBER
160035609

SPIN
143008534

RFP NUMBER
Category One, E-Rate YR 19
(2016)



Summary of Service and Charges

Ednetics Voice is managed unified communications service built on the award winning Cisco UC platform. Service includes enhanced 911, end-to-end monitoring, back end maintenance, and day-to-day operational changes. Pricing is based on a fixed rate per user and includes all support and maintenance.

Ednetics Voice™

5 Year Service Agreement

Monthly Service Charges

472 New Users @ \$25 each	\$11,800.00
21 Analog/Fax Users @ \$25 each	\$525.00
42 POTS Lines @ \$40 each	\$1,680.00
Contract Discount	(\$1,500.00)
Taxes and Fees*	\$507.41

Monthly Service Total

\$13,012.41

*Taxes are estimated based on current rates and are subject to change.

Charges After 30% Estimated Effective Voice E-rate Discount

Monthly Service Charges	\$9,108.69
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Estimated charges do not account for funding caps.



Ednetics Voice™

Unified Communications Service

- APPENDIX I | MASTER AGREEMENT
 - EXHIBIT A | EDNETICS ACCEPTABLE USE POLICY
 - EXHIBIT B | NOTICE TO PROCEED
- ATTACHMENT B | EDNETICS VOICE™
 - EXHIBIT A | USAGE PRICING
 - EXHIBIT B | 911 DISCLOSURE STATEMENT

APPENDIX I | MASTER AGREEMENT

General Terms and Conditions

This Master Agreement ("Agreement") is between Ednetics and the entity identified as the customer ("Customer"), each referred to as a "Party" and collectively referred to as the "Parties." This Agreement consists of Service(s) Attachments ("Attachment(s)"), Service Order(s) and any forms or authorizations attached hereto and/or incorporated herein by reference and this Agreement. This Agreement will survive as long as there are working Service(s) associated with it. The Attachment(s) and Service Order(s) further describe the Service(s) Customer purchased and set forth any additional terms and conditions for those Service(s). In the event there is a conflict between this Agreement and the terms and conditions contained in an Attachment or Service Order, the terms and conditions in the Attachment(s) and/or Service Order(s) take precedence. The Parties agree to be bound by this Agreement and affirm that each have caused this Agreement to be executed by their respective duly authorized representatives on the dates written below their names

- 1. Obligations of the Customer.** Customer agrees to provide all information, access, and support for timely installation and proper use of Service(s) and to comply with all of the terms and conditions of this Agreement. Customer also agrees that Customer's use of Service(s) will at all times be consistent with the terms outlined in Ednetics Acceptable Use Policy ("AUP") and will not be used in an unlawful manner and will be used in such a manner as to prevent damage to Ednetics network and equipment. Ednetics AUP is attached hereto as Exhibit A and is made a part of this Agreement by reference. Updates to Ednetics AUP will be made on the web site <https://portal.ednetics.com> and will apply to all Service(s). Customer agrees to accept a Material Staging Agreement, if required, provide all information required, access to the premises, support for timely installation, proper use of Service(s) and to comply with all terms and conditions of this Agreement. Customer acknowledges and accepts that not accepting the Material Staging Agreement may subject Customer to higher costs.
- 2. Customer Representations.** Customer warrants that they have the legal right and ability to enter into this Agreement and are authorized to act on behalf the school, library, or state/local government entity. Customer represents and warrants that Customer name and contact information is true and correct. Customer acknowledges and agrees that Ednetics relies on the information supplied by Customer and providing false or incorrect information may result in delays in the provision and delivery of Service(s) and the suspension or termination of Service(s). Customer agrees to promptly notify Ednetics whenever billing information changes, including, but not limited to, Customer's name, address, e-mail address, telephone number, and credit card information, if appropriate.
- 3. Term Commitment.** For each Service, the term commitment of the Service will begin the date Service is first installed and made available to Customer unless Customer advises Ednetics in writing that Service is in material non-compliance with the specifications contained in the Attachment(s) or Service Order(s), in which case the term commitment for that Service will not commence until such time as Ednetics and Customer mutually agree that the issues with Service have been resolved and will continue for the number of months/years set forth in the applicable Attachment(s) or Service Order(s) ("Initial Service Term").
- 4. Fees and Charges.** Customer shall pay for all Service(s) Ednetics supplies to Customer. Attachment(s) and Service Order(s) specify the fees Customer will pay for Service(s) during the Service Term. The fees on the invoice are categorized as "Monthly Charges" and "One Time Charges." Monthly Charges will be billed monthly in advance and One Time Charges shall be billed as they occur. "Other Charges" are generally actual usage charges such as international calls, directory assistance calls or bandwidth usage and may not apply to all services. Ednetics will bill Customer and Customer will be responsible for other legal charges including, but not limited to, federal and state universal service fund (USF), federal and state telecommunications relay service (TRS), state and county E911 surcharges, state and local sales taxes, and local utility taxes and any other applicable federal, state, county, or local taxes and fees. Customer's invoice will reflect all taxes and fees applicable to the Service(s) purchased.
- 5. Payment.** Ednetics will provide Customer with monthly invoices which will be due and payable thirty (30) days from the invoice date (the "Due Date"). For the purposes of billing and adjustments, Ednetics assumes there are thirty (30) days in a month. Although the invoice date is the 10th of each month, the charges reflected are for the period from the 1st through the 30th of the month. All Monthly Charges are billed one (1) month in advance and all One Time Charges for installation and/or changes of service are invoiced on the first invoice following the date charges were incurred. Your initial invoice could contain One Time Charges, pro-rated charges for partial month's services and Monthly Charges for services in advance and Other Charges which could be usage charges or any charges not categorized as Monthly Charges or One Time

Charges. A late payment fee may be applied on balances remaining unpaid thirty (30) days following the date of the invoice in the amount of one and one-half percent (1½%) per month of the amount of the unpaid balance from the date of invoice. Subject to any applicable state or federal regulations, in the event Customer has an outstanding balance of fees due and owing under this Agreement, Ednetics shall not be obligated to transfer transportable, toll-free, local or other numbers to another carrier. This may not apply to all Service(s). In addition to the remedies contained in this Agreement, Ednetics reserves its right in law and equity including, but not limited to, its rights under the Uniform Commercial Code.

6. **Taxes.** Customer hereby acknowledges and agrees that all pricing for Service(s) and other charges due hereunder, including value added taxes, sales taxes, duties, fees, levies or surcharges (including where applicable Universal Service Fund or similar surcharges) imposed by, or pursuant to the laws, statutes or regulation of any governmental agency or authority, are the sole responsibility of Customer and shall be paid promptly when due by Customer and Customer agrees to indemnify and hold Ednetics harmless from any liability therefor. Except as set forth herein, all amounts payable by Customer under this Agreement shall be made without any deduction or withholding and, except to the extent required by any law or regulation, free and clear of any deduction or withholding on account of any tax, duty or other charges of whatever nature imposed by any taxing or governmental authority. If Customer is required by any law or regulation to make any such deduction or withholding, Customer shall, together with the relevant payment, pay such additional amount as will ensure that Ednetics actually received and is entitled to retain, free and clear of any such deduction or withholding, the full amount which it would have received if no such deduction or withholding had been required. Notwithstanding the foregoing, a monthly Universal Service Fund charge shall be added to each applicable invoice for Service(s) based upon interstate total billed revenues, the amount of which shall be based upon the Federal Communications Commission assessment.
7. **E-Rate.** This Agreement, including Attachment(s) and Service Order(s), begin upon their execution by both Ednetics and Customer and either (i) Customer's E-rate funding approval or (ii) Customer approval to proceed with service via a Notice to Proceed ("NTP"). Customer understands and agrees that One Time Charges and Monthly Charges are Customer's firm contractual obligation for the duration of this contract after customer receives E-rate funding or has given Ednetics an NTP for Service(s) without E-rate funding. The NTP is included with this agreement as Exhibit B and is made a part of this Agreement by reference.
8. **Unauthorized Use of the Service(s).** Customer accepts full responsibility for the charges and fees invoiced by Ednetics for the provision of all Service(s) to Customer including, but not limited to, outbound and toll free Service(s), regardless of whether Customer authorized the use of the Service(s). Customer shall indemnify and hold Ednetics harmless from any and all costs, expenses, damages, claims or actions arising from any fraudulent or unauthorized use of Service(s). Customer shall not be excused from paying Ednetics for Service(s) provided to Customer or any portion thereof on the basis that fraudulent use of Service(s) comprised a corresponding portion of the Service(s) for which charges and fees are invoiced. In the event Ednetics discovers or reasonably believes that Service(s) are being used fraudulently, nothing contained herein shall prohibit Ednetics from taking immediate and all reasonable actions necessary to prevent the fraudulent use of the Service(s).
9. **BACK-UP POWER.** CUSTOMER ACKNOWLEDGES AND AGREES THAT IF ACCESS TO AND USE OF SERVICE(S) IS DESIRED OR REQUIRED DURING A POWER OUTAGE, CUSTOMER IS SOLELY RESPONSIBLE TO PROVIDE APPROPRIATE BACK-UP POWER TO ANY EQUIPMENT LOCATED ON CUSTOMER'S PREMISES TO THE EXTENT SUCH EQUIPMENT MAY BE USED TO ACCESS AND USE OR IS OTHERWISE RELATED TO THE USE OF SERVICE(S). EDNETICS SHALL NOT BE RESPONSIBLE OR LIABLE TO CUSTOMER OR ANY THIRD PARTY FOR THE UNAVAILABILITY OF SERVICE(S) DURING A POWER OUTAGE AS A RESULT OF CUSTOMER'S FAILURE TO PROVIDE NECESSARY BACK-UP OR SECONDARY POWER FACILITIES FOR USE OF SERVICE(S).
10. **Interruption of Service(s) Credit.** In the event there is any defect, error, omission, delay, mistake, interruption, suspension, or other failure in connection with furnishing Ednetics Service(s) or maintenance of the Service and the same is reported to and confirmed by Ednetics (an "Interruption"), the liability, if any, of Ednetics shall in no event exceed an amount equivalent to the proportionate charge to Customer for the affected Service for the time period during which the interruption occurred (the "Interruption Credit"). Ednetics shall not be liable nor shall any Interruption Credit be given to Customer for any Interruption which is: (i) caused by the willfulness or negligence of a third-party or any other entity other than Ednetics; (ii) due to failure of equipment and systems provided by Customer or any other entity; (iii) due to a force majeure event as set forth in Section 23 below; (iv) during periods when the Customer elects to use the Service(s) on an impaired basis; or (v) is the result of data services or data integrations interfaced with Ednetics Voice™. Ednetics will provide Interruption of Service(s) Credit based on seven hundred and twenty (720) hours in a thirty (30) day month. There is no credit applicable to the first two (2) hours after Customer notification is provided to Ednetics unless the reported trouble is determined to be due to the negligence of Ednetics or its

underlying carrier. Customer hereby acknowledges and agrees that its sole and exclusive remedy for an Interruption shall be an Interruption Credit. Exceptions to Interruption Credit applicability to Service(s) are detailed in the appropriate Service(s) Attachment.

- 11. Termination by Ednetics.** In the event Customer is in breach of any terms of this Agreement, Ednetics may provide written notice to Customer of such a breach, upon receipt of which Customer shall (i) have ten (10) days to cure such breach if the breach is due to Customer's non-payment of all undisputed charges by the Due Date or (ii) have thirty (30) days to cure all other breaches of this Agreement. If such breach is not cured by Customer to Ednetics satisfaction, in its sole discretion, within the applicable cure period set forth above, Ednetics may terminate this Agreement and the affected Attachment(s) and/or Service Order(s), in whole or in part, and discontinue its provision of Service(s) under this Agreement effective immediately pursuant to Section 12. Notwithstanding the foregoing, in the event Customer's use of Service(s) violates the Ednetics AUP, Ednetics may suspend the provision of Service(s) to Customer or terminate this Agreement and the affected Attachment(s) and/or Service Order(s), in whole or in part, effective immediately.
- 12. Termination by Either Party.** Either Party shall have the right to terminate Service(s) without liability including early termination fees in the following instances; (i) if Ednetics is prohibited from furnishing Service(s) under this Agreement. (ii) If Customer fails to obtain state or federal funding approval, through no fault of Customer; however, negotiations for a new agreement must be initiated. The requesting Party must provide thirty (30) days written notice to the other Party, which notice shall include a request to negotiate a new agreement. If negotiations for a new agreement are not successful and it was determined that the loss of state or federal funding was not the fault of Customer, Ednetics will waive Early Termination Fees. (iii) If any material rate or term contained herein is substantially changed by order of the highest court of any competent jurisdiction to which the matter is appealed, the Federal Communications Commission, or other local, state, or federal government authority. This does not apply to a decrease in state or federal funding, although Customer may request to negotiate a new agreement as outlined in (ii). In all cases, Customer will remain responsible for payment of the Service(s) up to the effective date of termination.
- 13. Early Termination Due to Default.** If Service(s) are terminated by Customer or by Ednetics following an uncured default by Customer prior to the end of the Service Term, then commencing on the effective date of such termination, Customer will be subject to early termination fees equal to one hundred percent (100%) of the remaining value of the Agreement ("Early Termination Fees"). Customer and Ednetics acknowledge and agree that (i) the Early Termination Fees are a fair and reasonable estimate of damages that would occur in the event that the Agreement is terminated prior to the end of the Service Term; (ii) actual damages incurred by Ednetics as a result of the early termination of the Agreement would be difficult to determine; and (iii) the provisions regarding the Early Termination Fees in this paragraph are reasonable and appropriate measures of the damages for such early termination and not a penalty. Customer agrees to pay all such Early Termination Fees within thirty (30) days of Customer's notice of termination of Service(s) immediately upon receipt of Ednetics last invoice to Customer ("Final Invoice"). All requests to terminate Service(s) must be received, in writing to Ednetics, thirty (30) days prior to the termination effective date. A minimum of thirty (30) days will always be billed to Customer from the date that the termination notice is submitted.
- 14. Bill Disputes.** Customer's billing disputes or requests for adjustment, together with all supporting documentation, must be made in good faith and must be received in writing by Ednetics within thirty (30) days from the date of the invoice or Customer's right to raise such billing disputes is waived. Customer shall otherwise timely pay any undisputed amount. If Ednetics determines that a disputed charge was billed in error, Ednetics will issue a credit to reverse the amount incorrectly billed. If Ednetics determines the disputed amount was billed correctly, Ednetics will inform Customer of such determination and provide Customer with proof of correct billing. If Customer does not accept such proof as definitive, the dispute will be escalated for a supervisor review/resolution with Ednetics and Customer in accordance with this Agreement. In the event that the escalated dispute is resolved against Customer or in the event Customer accepts the foregoing proof as definitive (or if Customer fails to notify Ednetics within thirty (30) days that Customer does not accept proof as definitive), Customer shall pay the previously disputed amount within ten (10) days thereafter.
- 15. Resolution of Disputes.** Except as otherwise provided, any dispute, controversy or claim (individually and collectively referred to hereinafter as a "Dispute") arising under this Agreement shall be resolved in accordance with the procedures set forth herein. In the event of a Dispute, and upon the written request of either Party, each of the Parties shall appoint, within five (5) business days after a Party's receipt of such request, a designated representative who has authority to settle the Dispute and who is at the higher level of management than the persons with the direct responsibility for administration of the Agreement. The designated representatives shall meet as often as they reasonably deem necessary in order to discuss the

Dispute and negotiate in good faith in an effort to resolve such Dispute. The specific format for such discussions will be left to the discretion of the designated representatives; however, all reasonable requests for relevant information made by one Party to the other shall be honored. If the Parties are unable to resolve issues related to the Dispute within thirty (30) days after a Party's request is made for appointment of designated representatives as set forth above, either Party may seek any relief to which it is entitled, whether at law or in equity.

- 16. Upgrades and Downgrades.** An "Upgrade" is defined as a change to Customer's existing Service(s) agreed to by Ednetics resulting in an increase in Customer's Monthly Charges and/or One Time Charges. Customer will be required to purchase the Upgrade for a term commitment that extends to the end of Customer's existing Term or the Customer may extend their term by providing written notification to Ednetics. A "Downgrade" is defined as a change to Customer's existing Service(s) or partial disconnect agreed to by Ednetics that will result in a decrease in Customer's Monthly Charges. If Customer Downgrades the Service(s) before the end of the Term and the Downgrade results in more than a fifteen percent (15%) decrease in the Monthly Charges on the Service(s) for which a Downgrade occurred, Ednetics, in its sole discretion, may charge Customer Early Termination Fees. Customer shall provide Ednetics with thirty (30) days prior written notice for all Downgrades. Any Downgrade of Service(s) must have a Term that extends at least to the end of the Customer's existing Term.
- 17. Ednetics Owned Customer Premises Equipment.** Any Equipment installed by Ednetics to perform or deliver Service(s) under this Agreement which was not purchased by the Customer, is the sole property of Ednetics and is referred to as "Ednetics CPE". Ednetics has the right to access, maintain, remove, replace or take any other action in connection with Ednetics CPE at any time for any reason. At all times, Customer shall: (i) refrain from physically tampering with or modifying Ednetics CPE, or authorizing another to do so; and (ii) provide Ednetics with reasonable, sufficient, and necessary access to Customer's facilities in order for Ednetics to fulfill its obligations under this Agreement. Customer shall provide Ednetics reasonable and necessary access to Ednetics CPE at all reasonable times in the event Ednetics needs to retrieve Ednetics CPE during or upon the expiration or termination of the applicable Service Term. Customer also agrees to cooperate with Ednetics in all communications with the landlord at the Customer's premises if requested by Ednetics even after the expiration or termination of the applicable Service Term so that Ednetics may retrieve physical possession of Ednetics CPE. Customer shall be responsible for any and all damages to Ednetics CPE caused by Customer or its end-users. Ednetics will not be responsible for any interference or interruption in Service(s) that are related to or caused by Customer CPE. Customer is responsible for the initial and ongoing configuration of any equipment provided by Customer. If any equipment provided by Customer is not compatible or may not be used with the Service(s) and Customer terminates this Agreement or Service(s) as a result, Customer will be responsible for all Non-Recurring Charges for Service(s) that are noted on the Service Order(s) as well as any third-party costs Ednetics may have incurred.
- 18. Limitation of Liability.** Ednetics shall not be liable or responsible for any of the following: (i) the content of the information passing over Ednetics network; (ii) the Internet or any information contained thereon; (iii) unauthorized access to Customer transmission facilities or to Customer owned equipment; (iv) unauthorized access or damage to, alteration, theft, destruction or loss of customer records or data; (v) claims for damages caused by Customer through fault, negligence or failure to perform Customer's responsibilities; (vi) claims against Customer by any other party; or (vii) any act or omission of any other party furnishing services to Customer, or the installation and/or removal of any and all equipment supplies by any other services provider; or (viii) incorrect publication of listings or phone number in the directory, if applicable. Notwithstanding the foregoing, the liability of Ednetics, if any, for damages arising out of mistakes, omissions, interruptions, delays, errors, or defects in the Service(s) or equipment provided by Ednetics, if any, or for breach or warranties set forth in this Agreement, shall in no event exceed the Monthly Charges for Service(s) that are the subject of the claim. IF ANY LIABILITY IS IMPOSED ON EDNETICS, SUCH LIABILITY SHALL BE LIMITED AS PROVIDED IN THIS AGREEMENT, WHICH SHALL BE EDNETICS SOLE AND EXCLUSIVE LIABILITY REGARDLESS OF WHETHER LOSS OR DAMAGE IS CAUSED BY PERFORMANCE, NON-PERFORMANCE, OR NEGLIGENCE OF EDNETICS UNDER THIS AGREEMENT. EDNETICS SHALL HAVE NO LIABILITY TO CUSTOMER OR ANY THIRD-PARTY FOR OR WITH RESPECT TO ANY SPECIAL, INCIDENTAL, INDIRECT, CONSEQUENTIAL, OR PUNITIVE DAMAGES OF ANY NATURE OR FOR THE LOSS OF REVENUE, LOST PROFITS, LOSS OF BUSINESS, LOSS OF PROSPECTIVE OR POTENTIAL BUSINESS OR ECONOMIC LOSS OF ANY KIND FOR ANY REASON WHATSOEVER, REGARDLESS OF WHETHER EDNETICS IS INFORMED OF THEIR POSSIBILITY.
- 19. Liability of Customer.** In the event any claim, demand, lawsuit or liability is made or asserted against Ednetics or any of the officers of Ednetics by any third-party and the same arises out of, or is directly or indirectly related to, or is caused by any act or omission of Customer, then, and in such event, Customer shall

indemnify, defend and hold harmless Ednetics and its officers, agents and representatives of and from any and all such claims, demands, causes of actions and liability, including the payment of reasonable attorneys' fees to defend such action. Additionally, Customer shall reimburse Ednetics for damage to Ednetics communications facilities including those due to any malfunction of any facilities or equipment provided by an entity other than Ednetics.

20. **Warranties.** EDNETICS DOES NOT WARRANT UNINTERRUPTED OPERATION OF THE SERVICE(S) AND SPECIFICALLY DISCLAIMS ANY OTHER WARRANTIES NOT MADE IN THIS AGREEMENT, EITHER EXPRESSED OR IMPLIED, INCLUDING THE WARRANTIES OF TITLE, MERCHANTABILITY AND FITNESS FOR PARTICULAR PURPOSE. EDNETICS DOES NOT WARRANT AND DOES NOT ASSUME ANY LIABILITY FOR ANY CONSEQUENCES SUFFERED BY ANY PERSON AS A RESULT OF OBTAINING INTERNET ACCESS INCLUDING, WITHOUT LIMITATION, DAMAGES ARISING FROM INTERNET CONTENT OR FROM COMPUTER VIRUSES.
21. **Safeguarding Customer Proprietary Network Information.** Ednetics considers Customer Proprietary Network Information ("CPNI") as confidential. Ednetics will not share information specific to our Customers and/or their network with anyone other than the authorized representative(s) of Customer unless Customer sends written authorization to their Ednetics account manager. Such Letter of Authorization (LOA) must be signed by Customer's authorized representative stating the information Ednetics is to provide and to what party and/or company Ednetics is to disclose the information to upon request. This procedure extends during the term of the contract and will continue after the contract expires.
22. **Transfer and Assignment.** Customer may not sell, assign or transfer any of Customers rights or obligations under this Agreement without Ednetics prior written consent. Ednetics may assign this Agreement upon notice to Customer.
23. **Force Majeure.** Any delay, interruption or nonperformance of any provision of this Agreement on the part of Ednetics caused by conditions beyond Ednetics reasonable control shall not constitute a breach of this Agreement and the time for performance of such provision shall be deemed to extend for a period equal to the duration of the conditions preventing performance. Such examples include, but are not limited to, acts of God, acts of civil or military authority, terrorist acts, riots, insurrections, epidemics, power blackouts, fire, explosion, vandalism, cable cut, adverse weather conditions, earthquakes, nuclear accidents, floods, governmental action, moratoriums or injunctions related to the construction and shortage of labor and materials (collectively a Force Majeure Event).
24. **Governing Law and Venue.** This Agreement shall be construed and governed in accordance with the laws of the state Customer is located in and venue for any actions arising under this Agreement shall be in the courts of county jurisdiction or the state Customer is located in, as appropriate.
25. **Non-Disclosure and Publicity.** Customer shall not disclose to any third party the terms and conditions of this Agreement without the prior written consent of Ednetics, except as required by law.
26. **Entire Agreement.** This Agreement is the complete agreement between the Parties, concerning any telecommunications and/or Internet Service(s) provided by Ednetics hereunder, and replaces any prior oral or written communications between the Parties. Except for prior obligations of confidentiality and/or nondisclosure, there are no conditions, understandings, agreements, representations, or warranties, expressed or implied, which are not specified in this Agreement.
27. **Addition/Modification.** This Agreement and all attachments may only be modified, amended or waived through an amendment signed by an authorized employee of each Party.
28. **Severability.** In the event that any of the terms of this Agreement, which includes all attachments, or the applications of any such term shall be invalid by any court of any competent jurisdiction, the remaining terms of this Agreement or their application shall not be affected thereby and shall remain in full force and effect.
29. **Counterparts.** This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which together shall constitute an Agreement. Facsimile signatures and electronic signatures (including electronically transmitted signed documents) shall be accepted and treated the same as an original.
30. **Notices.** All notices, requests, demands or other communications which are required or may be given pursuant to the terms of this Agreement shall be in writing and shall be deemed to have been duly given (i) on the date of delivery if personally delivered by hand, (ii) upon the third day after such notice is (a) deposited in the United States mail, if mailed by registered or certified mail, postage prepaid, return receipt requested, or (b) upon the first business day following deposit if sent by overnight delivery by a nationally recognized overnight express courier, or (iii) by facsimile upon written confirmation (other than the automatic confirmation that is received from the recipient's facsimile machine) of receipt by the recipient of such notice.

Please complete this information.

Notices to Ednetics:

Ednetics, Inc.
Attn: Susan Lamb
971 S. Clearwater Loop
Post Falls, Idaho 83854
T (208) 619-2679
F (208) 619-4161

With a copy to:

Ednetics, Inc.
Attn: Jenny George
971 S. Clearwater Loop
Post Falls, Idaho 83854
T (208) 777-4709
F (208) 777-4708

If to Customer:

The Parties have caused this Master Agreement to be executed by their respective duly authorized representatives as of the last date signed below ("Effective Date").

EDNETICS, INC.

By:

Name:

Title:

Date:

CUSTOMER

By:

Name:

Title:

Date:

EXHIBIT A | EDNETICS ACCEPTABLE USE POLICY

1. **General.** Ednetics does not actively monitor nor does Ednetics exercise editorial control over the content of any web site, electronic mail transmission, mailing list, News Group or other material created or accessible over Ednetics network. However, Ednetics reserves the right to remove any materials that, in Ednetics sole discretion, are potentially illegal, may subject Ednetics to liability, or violate this Acceptable Use Policy ("AUP"). Such material may include, but is not limited to, material that is inappropriate, obscene (including child pornography), defamatory, libelous, threatening, abusive, hateful, or excessively violent. Any violation of this AUP may result in the suspension or cancellation of Ednetics Service(s) without liability to Ednetics. Channeling any part of any such activity through Ednetics network resources shall constitute a violation of this AUP.
2. **SPAM.** Ednetics prohibits the transmission, distribution or storage of unwanted or offensive content. Prohibited transmissions include without limitation, viruses, Trojan horse programs, messages which include character sequences intended to control the recipient's computer or display screen, make money fast schemes, pyramid or chain letters, fraudulent offers, threats, harassment, defamation, postings to a newsgroup in violation of its rules, charter or FAQ, unsolicited advertising (whether commercial or informational) and unsolicited e-mail ("SPAM"). Ednetics strongly opposes SPAM which floods the Internet with unwanted and unsolicited e-mail and deteriorates the performance and availability of the Ednetics network. All forms of SPAM and all activities that have the effect of facilitating SPAM are strictly prohibited. Violation of this provision will result in termination of any applicable Service Order(s) and/or Customer's entire Agreement. In the event any of the above occurs, Ednetics will provide notice pursuant to Section 11 of the Master Agreement and assist Customer where possible; however, if such prohibitive activities have the immediate potential to harm Ednetics network or are harming Ednetics network and/or other customers are experiencing issues due to the above activities, Ednetics, in its sole discretion, will take any action it deems necessary to prevent the transmission, distribution or storage of SPAM and to protect its network.
3. **Unlimited Voice Services.** Customer agrees to use the unlimited service plan for traditional voice or fax calling of duration comparable to that of an average business customer. Customer agrees they will not employ methods, devices or procedures to take advantage of the unlimited service plan by using the voice or fax services excessively or for means not intended by Ednetics. Excessive use is defined by Ednetics as use that substantially exceeds the average call duration used by all other Ednetics unlimited voice service plans caused by excessive local number conference calling, monitoring services, data transmissions of broadcasts or transmission of recorded material. Ednetics has the right to terminate Customers' Service if, in its sole discretion, Ednetics determines that that Customer's use of the unlimited plan violates this prohibition or is otherwise "unreasonable" or results in abuse of the unlimited minute service plan.
 - a. Examples of "unreasonable" use are:
 - i. Re-sell, re-brand, re-supply, re-market or commercially exploit the unlimited service plan, without written consent, in order to aggregate traffic from more than one customer over an unlimited line or trunk;
 - ii. Set-up routing functionality such that only outbound long-distance traffic is sent over the unlimited service; or
 - iii. Engage in any other conduct, which is fraudulent or results in significant network congestion or degradation.
 - b. Examples of "abusive" use are:
 - i. Autodialing;
 - ii. Continuous, repetitive or extensive call forwarding;
 - iii. Continuous call session connectivity;
 - iv. Fax broadcasting;
 - v. Fax blasting;
 - vi. Telemarketing; or
 - vii. Autodialing;
4. **Lawful Purposes Only.** Customer may use Ednetics Services for lawful purposes only. Customer may not use Ednetics Service or equipment in any way that is illegal, improper, or inappropriate. Illegal, improper or inappropriate uses of Ednetics Services and/or equipment include the following:
 - a. Interfering with the ability to provide service to the Customer or other customers;
 - b. Use of the Service to threaten, abuse, harass, defame, deceive, defraud, interfere or invade another's privacy or engage in any similar behavior;
 - c. Use of the Service to impersonate another person, send bulk unsolicited messages, use data mining

techniques, or other automated devices or programs to catalog, download, store, or otherwise reproduce or distribute information from Ednetics or use any automated means to manipulate the service; or

- d. Use the Service for transmitting or receiving any communication or material of any kind which would constitute a criminal offense, give rise to a civil liability, or otherwise violate and applicable local, state, national or international law or encourage conduct that would constitute a criminal offense, give rise to a civil liability, or otherwise violate any applicable local, state, national or international law.
5. **Right of Termination.** Ednetics reserves the right to terminate the Service immediately and without advance notice if Ednetics, in its sole discretion, believes that Customer has violated any of the above restrictions.
6. **Theft of Service.** Customer may not use or obtain the Service in any manner that avoids Ednetics policies and procedures, including an illegal or improper manner. Customer will notify Ednetics immediately in writing if Customer believes the Service is stolen, used fraudulently, or otherwise being used in an unauthorized manner. If Customer notifies Ednetics of one of these events, Customer must provide an account number and a detailed description of the circumstances of the theft, fraudulent use, or unauthorized use of the Service.
7. **Revisions to this Acceptable Use Policy.** Ednetics reserves the right to revise, amend, or modify this AUP at any time in any manner. Any revision, amendment, or modification will be effective ten (10) days after Ednetics publishes such revision, amendment, or modification. Your continued use of our Services after such revision, amendment, or modification shall constitute your acceptance of the modifications to the AUP. Therefore, it is important that you review this AUP from time to time. IT IS YOUR RESPONSIBILITY TO CHECK EDNETICS PORTAL AT <https://portal.ednetics.com> REGULARLY, AS ALL OR ANY PART OF THIS AUP MAY CHANGE WITHOUT NOTICE. If you have questions about the AUP, or about your rights and responsibilities, please contact your Account Manager.

EXHIBIT B | NOTICE TO PROCEED

The Ednetics Services Contract(s) begins upon its execution by Ednetics and Customer plus Customer's approval to proceed with service by executing this Notice to Proceed. This Notice to Proceed acts as Customer's Contract activation and Customer's firm approval to proceed with service delivery activities and will be considered as such upon execution by Customer's authorized party below. By signing this form, you are providing consent to proceed with the following Contract(s):

Service Name	Description	Contract #	Start Date

Upon receipt of the signed Contract and the signed Notice to Proceed, Ednetics will begin the work necessary to deliver your services. Changes to an Ednetics Network Estimated Service Order will reflect in the Final Service Order. If there are no changes to the Ednetics Network Estimated Service Order, it will become final and invoiced at service delivery.

Customer further understands and agrees that that one-time charges and recurring charges are Customer's firm contractual obligation for the duration of this Contract whether Customer does or does not receive E-Rate funding. If Customer cancels this Notice to Proceed, there may be termination fees.

CUSTOMER REPRESENTATIVE SIGNATURE

CUSTOMER PRINTED NAME

CUSTOMER TITLE

DATE

ATTACHMENT B | EDNETICS VOICE™

Ednetics Voice is an enhanced voice telecommunications service, which uses an Internet Protocol ("IP") infrastructure to deliver voice communications and IP products. Ednetics Voice includes local dial-tone, local and long distance, international calling, 911 calling, access to directory assistance and operator services as well as Ednetics equipment and services integral to performance or delivery of Service under the Agreement. Ednetics Voice is a full-featured Voice over Internet Protocol (VoIP) Service and may be a stand-alone on-premise system or hosted managed Service. This Attachment contains additional terms and conditions unique to Ednetics Voice™ and is incorporated into and made a part of the Agreement by reference.

- 1. Service(s).** For purposes of this Attachment, "Service(s)" shall mean Ednetics Voice™ and the use of Ednetics equipment and services integral to performance and/or delivery of the Service(s) under the Agreement. Service(s) shall also refer to the Ednetics provided demarcation point between Customer's local area network ("LAN") and Ednetics wide area network ("WAN"). Specifically, the demarcation point is represented by a router and provides a physical demarcation ("Demarc") between Customer's LAN and Ednetics WAN. Ednetics is responsible for network on the WAN side of the Demarc and Customer is responsible for network on the LAN side of the Demarc.
- 2. Acceptable Use Policy.** Ednetics reserves the right to revise, amend, or modify ("Update") the Acceptable Use Policy ("AUP") at any time and in any manner. Any Update will be effective ten (10) days after Ednetics publishes such Update. Your continued use of the Services after such Update shall constitute your acceptance of the Update. Therefore, it is important you review the AUP from time to time. It is your responsibility to check the website at <https://portal.ednetics.com> regularly, as all or any part of this AUP may change without notice. If you have any questions about the AUP or about your rights and responsibilities, please contact your Account Manager. Ednetics AUP is attached to the Master Agreement as Exhibit A and made a part of this Attachment by reference.
- 3. Handsets.** If ordered from Ednetics, the initial handsets may be purchased via an Ednetics Lease Agreement ("Lease Agreement") on a zero percent (0%) lease with the cost of the handsets prorated over the term of the Lease Agreement. Customer shall own the handsets upon full completion (including payment) of the Lease Agreement Service Term. The purchase of additional handsets is considered an Upgrade pursuant to Section 16 of the Master Agreement and as such, the handset purchase will be prorated over the remaining Service Term unless other arrangements are made.
- 4. Toll-Free Service.** Customer is responsible for all charges for toll free Service(s) provided by Ednetics. Ednetics assumes no liability where any claim arises out of Customer being provided with any toll-free number(s) other than the toll-free numbers(s) requested by Customer. Ednetics shall have no liability whatsoever for the use, misuse or abuse of Customer's toll-free Service by third parties, including without limitation, Customer's employees or any member(s) of the public who dial the Customer's toll-free number(s) by mistake. See Exhibit A, Usage Pricing, attached hereto and made a part of this Attachment by reference. Toll Free Services will appear in the Other Charges section of your invoice.
- 5. Long Distance Service(s).** Customer is responsible for all local and long distance Service(s) used with and without their knowledge. Ednetics provides long distance Service(s) at no charge within the U.S. and Canada, including Alaska and Hawaii, but excludes International calls. International calls will be billed to you at the rate shown in Exhibit A, which is made a part of this Attachment by reference.
- 6. Service Availability.** Ednetics is committed to providing reliable, high-quality Service(s) to Customers. Ednetics warrants that Ednetics Voice™ will be available on a continuous, twenty-four hours per day, seven days a week basis.
- 7. Interruption of Service(s) Credit.** Interruption Credit does not include data services or data integrations interfaced with Ednetics Voice™. Interruption Credits applicable are in Section 10 of the Master Agreement.
- 8. Letter of Authorization.** Customer will be required to execute a Letter of Authorization/Agency ("LOA") authorizing Ednetics to act as their authorized agent for ordering, porting numbers, and changing Customer's long distance provider to Ednetics. The LOA, when executed, shall be incorporated into this Attachment by reference.
- 9. Additional Customer Representations.** Customer represents and warrants that Customer registered locations(s) for 911 are true and correct. Customer acknowledges and agrees that Ednetics relies on the information supplied by Customer and that providing false or incorrect information may result in delays in the provision and delivery of Service(s), the suspension or termination of Service(s) and the inability of a 911-dialed call to correctly route to emergency service personnel as further described in the 911 Disclosure Statement. The FCC requires the 911 Disclosure and requires Customer to acknowledge they have read it by their signature. Customer agrees to promptly notify Ednetics whenever personal or billing information

changes, including, but not limited to, Customer's name, address, e-mail address, telephone number, and credit card information, if appropriate. The 911 Disclosure Statement is attached hereto as Exhibit B and made a part of this Attachment by reference.

- 10. Early Termination for Convenience.** If Service(s) are terminated by Customer for convenience prior to the end of the Service Term, then commencing on the effective date of such termination, Customer will be subject to early termination fees equal to one hundred percent (100%) of the remaining value of the Agreement ("Early Termination Fees"). Customer and Ednetics acknowledge and agree that (i) the Early Termination Fees are a fair and reasonable estimate of damages that would occur in the event that the Agreement is terminated prior to the end of the Service Term; (ii) actual damages incurred by Ednetics as a result of the early termination of the Agreement would be difficult to determine; and (iii) the provisions regarding the Early Termination Fees in this paragraph are reasonable and appropriate measures of the damages for such early termination and not a penalty. Customer agrees to pay all such Early Termination Fees within thirty (30) days of Customer's notice of termination of Service(s) immediately upon receipt of Ednetics last invoice to Customer ("Final Invoice"). All requests to terminate Service(s) must be received, in writing to Ednetics, thirty (30) days prior to the termination effective date. A minimum of thirty (30) days will always be billed to Customer from the date that the termination notice is submitted.
- 11. Term Renewal.** Upon expiration of the Initial Service Term and as long as Customer is not in default of the terms of the Agreement, Customer may extend their Service(s) under the same terms and conditions as their initial term for a period of one (1) additional three (3) or five (5) year term, as applicable, upon notification to Ednetics in writing at least thirty (30) days prior to the expiration of the Service Term.

Your signature below indicate acceptance of these Ednetics Voice™ specific Terms and Conditions.

CUSTOMER

Initials: _____

EXHIBIT A | USAGE PRICING

Long distance calls to points outside of the United States and Canada are considered international.	\$0.15 per minute
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Directory Assistance	\$0.75 per call
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Operator Assistance	Operator Assistance calls are charged to your credit card and current rates may be obtained from the Operator before placing your call.
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Toll Free Service	\$1.00/number/per month; and \$0.025/per minute
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Toll Free Conferencing	\$1.00/number/per month; and \$0.055/per minute/per conferee
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EXHIBIT B | 911 DISCLOSURE STATEMENT

- 1. Enhanced 911 Service ("E911"):** When a caller from a registered location dials the digits 9-1-1 from any telephone that is associated with a phone number and a registered address, the phone number and address are automatically presented to the local emergency center serving the location.
- 2. Basic 911 Service:** When a caller from a registered location dials the digits 9-1-1 using any telephone, the call is sent to the local emergency center serving that location, the telephone number and address associated with that telephone for call back and location purposes is not transmitted. The Basic 911 Service emergency center is not equipped to receive, capture or retain the telephone number associated with the caller's telephone service or the registered address. Accordingly, callers must be prepared to provide both call-back and address information. If the call is dropped or disconnected, or if the caller is unable to speak, the emergency operator answering the call will not be able to call the caller back or dispatch help to the caller's address if call-back and address information has not been provided by the caller.
- 3. 911 service will not work if you experience a power outage, service outage, or a network disruption:** To mitigate this possibility, Ednetics provides automatic fail over to analog lines; however, the battery back-up is Customer's responsibility. In the event the battery back-up runs down or fails, Customer should maintain an alternate means of calling emergency services at all locations, such as 911 capable wireless handsets or wireline analog lines.
- 4. You may not be able to reach the correct emergency services if your telephone number does not match your registered location information:** To accurately route 911 calls to the appropriate emergency call center, Customer must provide at least one Direct Inward Dial telephone number for each separate address location using VoIP telephone service as the call-back telephone number. To mitigate the possibility of not reaching the correct emergency services, Ednetics requires location information on all telephone number additions and/or changes that Ednetics or Customer perform.
- 5. You may not be able to reach the correct emergency services if you move your phone to a location different from the address initially registered or change your telephone number:** Accurate location information must be registered each time Customer changes the phone's location or telephone number. If you do not, you may not be able to reach the correct emergency services and they may not be able to transfer your call to the correct emergency services. To mitigate this possibility, Ednetics will require this information on all moves, adds and/or changes Ednetics does for Customer and also of those that Customer performs.
- 6. Customer responsibility:** It is Customer's responsibility to keep your registered locations and telephone numbers updated with Ednetics at all times, to make sure others know of the 911 limitations above and what to do in an emergency. Customer is also responsible to place 911 stickers or easily seen signs on or near your phones warning of the situations in 2 (if applicable), 3, 4, and 5 above.
- 7. Limitation of Liability and Disclaimers.** CUSTOMER SPECIFICALLY AGREES THAT IN NO EVENT WILL EDNETICS OR ITS DIRECTORS, OFFICERS, EMPLOYEES, CONTRACTORS, OR AGENTS BE LIABLE FOR ANY INDIRECT, INCIDENTAL, SPECIAL, OR CONSEQUENTIAL DAMAGES ARISING, DIRECTLY OR INDIRECTLY, FROM OR IN CONNECTION WITH ANY USE OF, OR INABILITY TO USE, THE SERVICES OR WITH ANY USE OF, OR INABILITY TO USE, EMERGENCY 911 SERVICES IN CONNECTION THEREWITH. CUSTOMER ALSO AGREES TO RELEASE AND DISCHARGE EDNETICS, TOGETHER WITH ITS DIRECTORS, OFFICERS, EMPLOYEES, CONTRACTORS, AND AGENTS, FROM ANY AND AGAINST ALL ACTIONS, LAWSUITS, CLAIMS, DAMAGES, JUDGMENTS, LIABILITIES AND EXPENSES, INCLUDING WITHOUT LIMITATION REASONABLE ATTORNEYS' FEES, THAT CUSTOMER MAY OTHERWISE HAVE IN CONNECTION WITH USE, WHETHER BY CUSTOMER OR BY ANY OTHER PERSON OF THE SERVICES THAT ARE PROVIDED TO YOU UNDER THIS AGREEMENT (COLLECTIVELY, "CLAIMS"). TO THE FULLEST EXTENT PERMITTED BY LAW, YOU WAIVE YOUR RIGHT (AND COVENANT NOT) TO BRING SUIT FOR SAID CLAIMS AGAINST EDNETICS OR ANY OF THE OTHER PERSONS MENTIONED ABOVE.

Acknowledged and Agreed

Name: _____
Title: _____
Date: _____



Ednetics Qualifications

Company

About Us

At Ednetics, we believe that technology has the power to make things better. It brings access to resources that support engagement and learning. It makes the workplace more collaborative and efficient. It makes physical environments safer and more secure. We are inspired by technology's potential to help and take pride in applying the best the industry has to offer to academic and government settings. We understand that in the field of technology, change is constant and with so much to keep up with, using a specialized model makes good sense. Ednetics approaches technology services and solutions with a highly specialized team of account specialists, engineers, project managers, contractors, and service people. We boast a very unique and specialized team built to serve our customers within a single company. With a spirit of continual improvement and a desire to find ways to make our customer's work easier, the Ednetics team is unified.

Ednetics was founded to serve the IT needs of the education community in 1997. We specialize in providing converged network solutions and services to meet the growing needs in customer settings. We have built successful partnerships with over 250 customers. Ednetics is headquartered in Post Falls, Idaho with additional offices in Boise, Moscow, Issaquah, Yakima, and Portland.

We deliver high-value IT architectures that employ the full capability of the network. Our solution portfolio is advanced technologies that optimize operations and IT services K-12, higher education and government institutions. The experience of resolving issues unique to the education environment allows Ednetics to deliver highly technical, large-scale projects with stable timelines, budgets and results. Our average customer network has 1800 computer connections.

The Ednetics service team includes dedicated account managers, highly certified engineers, dedicated support staff and specialized installation technicians. In addition, Ednetics has a robust contracting and project management office keeping customer projects on track and customer communication strong. Across all of our locations our team shares a client-focused mentality that allows us to build, encourage, and support mutually beneficial relationships.

Management

Shawn Swanby

CHIEF EXECUTIVE OFFICER

Shawn Swanby founded Ednetics in June 1997 and has over 18 years of experience in education technology. He is highly recognized as a leader in the field with a natural ability to identify industry trends. Building on the success of our customers, Shawn's dedication to education technology has made Ednetics one of the leading providers of education technology in the Northwest.

Will Stowe

VICE PRESIDENT

Will Stowe joined Ednetics in 1999 from Micron Technology. Will has 17 years of experience in information technology. He has worked closely with Shawn to identify our customer's needs to develop strategies and solutions that serve Ednetics customer. Will has collaborated with the leadership team to develop solutions that represent the best practices in the field of technology. In 2002 Will moved to Western Washington to open the Ednetics Bellevue office. Will's personnel management and customer service have created a strong west side presence for Ednetics. His leadership has been a great asset to the company.



Ednetics Qualifications

Jeff Jantz
CIO

Jeff Jantz joined Ednetics in 1997 as a Systems Engineer and moved to Data Engineering a year later. Jeff has been working in Information technology for 14 years and has been a key contributor in developing the Ednetics strategic plan. Jeff also manages, adapts and integrates technology for Ednetics and uses this experience to advance Ednetics solutions. Jeff is responsible for processes and practices that expand and align Ednetics technologies with company goals.

Mark Kison
ACCOUNT MANAGER

Mark has over 15 years experience in the IT industry and has been with Ednetics for 14 years as an Account Manager. He has worked with clients in this role to bring millions of dollars in E-rate funding over the years. Mark focuses on developing the big-picture plan that includes a full array of technology options valuable to the district. Through a continuous relationship that includes on-site visits and meetings to develop a step-by-step phased plan enabling the district to achieve results over time as budgets and initiatives allow. This method leverages investments along the way until a complete solution is established. "Teachers, Administrators and the Staff of our schools should have the best tools to deliver a high quality education where technology is a key tool, not an obstacle." Mark has specialized training in the design of the solutions that Ednetics implements. He is skilled in understanding client needs, budgetary requirements and goals. He keeps informed of grant opportunities, rebates, product trends and lifecycles that help our customers have the whole picture for decision making.

Specializations and Certifications

Ednetics Team Specializations

Ednetics has more than 65 engineers and installation technicians that have been trained in advanced technologies and implementation procedures. Ednetics personnel are held to the highest levels in the industry through training and certifications for the products and solutions that we are bringing to the market. Documentation for Ednetics personnel certifications is available upon request.

- Cisco Certified Internetwork Expert – Security (CCIE-S), Route/Switch (CCIE-RS)
- Cisco Certified Design Professional (CCDP)
- Cisco Certified Network Professional (CCNP) – Security (-S), Voice (-V) Route Switch (-RS)
- Cisco/Meraki Certified Meraki Networking Professional (CMNP)
- CISSP Certified Information Systems Security Professional
- CISA Certified Information Systems Auditor (CISA)
- VMware Certified Professional (VCP) – Desktop, vSphere
- Microsoft Certified Professional (MCP) – Multiple Offerings
- Microsoft Certified Systems Engineer
- NetApp Systems Engineer Professional
- NetApp Clustered Data ONTAP (CDOT)
- Project Management Professional Certifications (PMPs)
- Registered Communications Distribution Designers (RCDDs)
- Certified 06 Low Voltage Contractor
- Certified 01 Electrician



Ednetics Qualifications

Top Company Certifications

Ednetics has achieved advanced certifications to meet the needs of our customers. Below is a list of our top company certifications, Specializations and Partnerships. Documentation for Ednetics certifications is available upon request.

Cisco Premier Partner

- Advanced Core and WAN
- Advanced Unified Access
- Enterprise Networks Architecture
- Advanced Data Center Architecture Specialization
- Advanced Collaboration Architecture Specialization
- Advanced Security Architecture Specialization
- Identity Services Engine (ISE) ATP
- Cisco TelePresence Video Express ATP
- CCIE-Security
- CCIE-Route Switch

Physical Security Solution Partners

- Arecont Vision Advanced Certified Channel Partner (Camera Hardware, Advanced Channel Partner)
- Sony Security Preferred Reseller
- OnSSI Security Preferred Reseller
- Axis (Camera Hardware, Silver Partner)
- Exacq Technologies (IPVS Management, Certified Dealer)
- Avigilon (IP Access Control Systems, Authorized Dealer)

EMC Associate Partner

- Sales Accreditations for Backup and Consolidate
- Technical Accreditations for Backup and Consolidate

Microsoft Silver Partnership

- Silver Devices and Deployment Competency
- Silver Midmarket Solutions Provider Competency
- Authorized Education Reseller – Academic Volume Licensing: V83460

NetApp Gold Partnership

- 6 Accredited Sales Professionals (NASP)
- 3 Accredited Technical Professionals (ASAP)
- Installation Accreditation
- SLED Contract Training

VMware Enterprise Partner

- 7 VMware Sales Professionals (VSP)
- 7 VMware Technical Sales Professionals (VTSP)
- 3 VMware Certified Professionals (VCP)
- Infrastructure Virtualization
- Desktop Virtualization
- Academic Specialization

Partnerships

- APC Channel Partner
- Extron Channel Partner/Integrator
- Hewlett Packard Reseller/Integrator
- Avigilon Channel Partner/Integrator
- Tandberg Authorized Partner/Integrator
- VBrickChannel Partner/Integrator

Broadcast Communications Partners

- Atlas Sound (IP Clock/Speaker Equipment, Authorized Distributor)
- Advanced Network Devices (IP Clock/Speaker Equipment, Certified Premier Integrator)
- Singlewire Software (Notification and Emergency Alerting, Authorized Reseller)



Ednetics Qualifications

Partnerships and State Contracts

Ednetics has been a Cisco Systems partner since 1998 and holds state contracts throughout the Northwest. Our strong partnership with Cisco enables us to offer cost-effective, enterprise-level solutions at the highest standards for our clients.

Products and Services

Ednetics Voice™ Unified Communications Service	Communication Services - Cisco Collaboration
Ednetics Network™ IT Infrastructure as a Service	Infrastructure Cisco UCS
Ednetics Connect™ High Performance Internet Service	Software Defined Data Center - SDN and SDS
Ednetics Protect™ Integrated Physical Security	Cisco ACI, Security

Ednetics Support

Ednetics creates close, collaborative relationships with customers. Those relationships are based on delivering a high level of customer satisfaction, and customer support is central to ensuring that result. The Ednetics Support desk offers industry-leading customer service with timely, expert troubleshooting and resolution of common service issues. The support desk uses an internal escalation system to bring in specialized engineering teams when necessary. Ednetics support puts the expertise, skill, and dedication of the Ednetics team on your team. The Ednetics team knows that consistent IT performance and timely resolution of support issues are essential to the success of education and government organizations. Ednetics has options that include the expertise and experience of the entire Ednetics Service Team within guaranteed response times to help resolve issues quickly and effectively.

State Contracts

- Idaho State WSCA Cisco Contract
- Idaho State WSCA NetApp Contract
- Washington State DIS Cisco Contract
- Washington State WSCA Cisco Contract
- Washington State WLS Contract
- Washington State WSCA NetApp Contract
- Oregon State WSCA Cisco Contract
- Oregon State WSCA NetApp Contract

Financial Status

Ednetics is a profitable and growing company with a strong balance sheet. We have a history of success and a track record of reliability making us a valued partner to our higher education customers.

Awards and Recognition

- 2015 – CRN 2015 Managed Service Provider Elite 150 of Managed Service Provider Top 500 List
- 2015 – Top 10 Best Places to work in Idaho
- 2014 – Cisco Partner of the Year US / Canada West
- 2014 – CRN 2014 Managed Service Provider Elite 150 of Managed Service Provider Top 500 List
- 2014 – Patriot Award Employer Support of Guard and Reserve
- 2014 – Idaho Innovative Company of the Year - Finalist

Contracting and Project Management Office

The Ednetics Contracting and Project Management Office provides in-house project management and contracting services for Ednetics solutions including:

- Data Networking
- Wireless Networking
- Tele/data/fiber optic cabling
- Fiber optic fusion splicing
- IP video surveillance systems
- IP paging systems
- Classroom AV systems
- IP Access Control



Ednetics Qualifications

E-Rate

E-Rate Expertise

Ednetics has a strong understanding of the E-Rate program and is committed to our customers receiving eligible E-Rate funds. The list of schools/districts (available upon request) that have applied with Ednetics continues to grow every year. While we strive to provide the best value in technology solutions for our K12 customer, we are consistently promoting compliancy on all E-Rate program rules and respecting the rules of engagement between service provider and applicant. Our team frequently reviews the E-Rate program rules, regulations, and annual changes provided by the FCC and SLD.

Previous E-Rate Applicants with Ednetics (WA)

Aberdeen School District	Inchelium School District	Okanogan School District	South Bend School District
Auburn School District	Keller School District	Orondo School District	Sprague School District
Bellevue School District	Lamont School District	Othello School District	Sunnyside School District
Brewster School District	Lind School District	Palisades Elementary School	Tacoma Public Schools
Bridgeport School District	Mabton School District	Pasco School District	Toledo Elementary School
Centralia School District	Mansfield School District	Pateros School District	Toppenish School District
Chewelah School District	Mary Walker School District	Pe Ell School District	Union Gap School District
Clover Park School District	Mossyrock School District	Prescott School District	Wahluke School District
Concrete School District	Mount Adams School District	Puget Sound Educational Service District	Wapato School District
Edmonds School District	Mount Vernon School District	Quileute Tribal School	Warden School District
Franklin Pierce School District	Nespelem School District	Quillayute Valley School District	Washington State Migrant Council
Grandview School District	New Paschal Sherman Indian School	Quincy School District	West Valley School District
Granger School District	Newport School District	Royal School District	White Pass School District
Highland School District	North Franklin School District	Seattle School District	Yakima School District
	Northport School District		

License to Practice in Idaho

Licenses

Ednetics, Inc. is fully certified and properly licensed to practice business in the state of Idaho.

Federal ID: 84-1408391

Dun & Bradstreet: 00-761-8648

Contractor's License: RCE-31257

Idaho State of Idaho Cisco Participating Contract number: PADD1070

Master Price Agreement Number: AR-233

Idaho Public Works License: 15030-AAA-4



Ednetics Qualifications

Customer References

Yakima School District

Network Infrastructure and Wireless Network

Installation of over 10,000 category 6/5e cabling drops throughout the district. Implementation of district-wide LAN, wireless LAN of over 800 access points with multiple wireless controllers for 1:1 deployments. Configured and installed ASA firewall. Managed voice services for 1800 users. Implemented a VDI deployment with Cisco UCS and NetApp equipment for over 2000 devices. Current contract to increase capacity of WAN connections to all buildings to 20G, increase capacity of switching network throughout school district, upgrade all existing servers to fully virtualized UCS server cluster with NetApp storage, implement InformaCast IP based bell / intercom / emergency notification system across district, and implement back-end systems for dense IP video surveillance deployment. Ongoing services include equipment maintenance, technical support, engineering and project management.

Andy Gonzales

Director of Technology

Gonzales.andy@yakimaschools.org

(509) 573-7170

Sunnyside School District

Network Infrastructure and Wireless Network

Implementation of category 6 cabling throughout the district. Implementation of district-wide LAN, wireless LAN of over 600 access points, Cisco Prime Infrastructure and on premise controllers. Configured and installed ASA firewall. Managed voice services for 800 users. WAN connections to all buildings to 20G, increase capacity of switching network throughout school district, upgrade all existing servers to fully virtualized UCS server cluster with NetApp storage, implement InformaCast IP based bell / intercom / emergency notification system across district, and implement back-end systems for dense IP video surveillance deployment. Ongoing services include managed network services, Internet services, managed voice services, construction planning and project management.

Nic Olinsky

Director of Information Systems

nicholas.olinsky@sunnysideschools.org

(509) 836-8412

Grandview School District

Wireless LAN Infrastructure, Support Services

Ednetics designed, configured and deployed Cisco Meraki wireless access points including cabling, installation, IT Services and training in 2014. Designed, configured and installed Meraki wireless LAN (over 200+ WAPs; Meraki MR18 and MR34s) in multiple locations. Configured Meraki dashboard for all locations. Ongoing services include equipment maintenance, technical support and planning

Charlie Kriewall

Technology Department

ckriewall@gsd200.org

(425) 431-7007

Brad Shreeve

Superintendent

bshreeve@gsd200.edu

(509) 882-8510



Ednetics Qualifications

Coeur d'Alene School District,
Wireless LAN Infrastructure, Support Services, Hosted Voice, Physical Security

Designed, configured campus-wide LAN, Wireless LAN for 22 buildings and educational facilities. Project included the setup and installation of over 100 network switches and 350 wireless access points district wide. Designed, configured and installed facility wide LAN (core, distribution and access). Designed, configured and installed facility-wide Cisco Call Manager phone system (Ednetics Hosted Voice) with Unified Messaging for 1000+ phones. Voice services include call routing/handling, unified voice mail, emergency responder, district wide instant messaging and supports SRST failover for local building resiliency. System integrates with IP based physical security/access control systems and district wide intercom/paging systems for alerts and broadcasting. Designed, configured and installed district-wide physical security solution including video surveillance (over 400 cameras) and access control systems (over 100 doors). Ongoing services include equipment maintenance, technical support and planning.

Jean Bengfort
Director of Technology
jean.bengfort@cdaschools.org
(208) 664-8241

Freeman School District
Wireless LAN Infrastructure, Support Services, Hosted Voice, Surveillance

Designed, configured and installed district-wide hosted Cisco Unified Communications and Unity Connection messaging for 129 users. Integrated Call Manager with existing intercom, paging, bell scheduling/control systems. Integrated SingleWire Informacast with all phone endpoints and IP speakers. Designed and implemented their IP surveillance system, IP intercom system, classroom AV systems. Ongoing services include equipment maintenance, technical support and planning.

Todd Reed
Technology Director
treed@freemansd.org
(509) 291-7511

Additional references are available.



Ednetics Voice

- Unlimited calls and free long distance
- Maintenance, support, and training included
- Unified and instant messaging
- Video-enabled desk phones
- Web based customer portal
- Bell, speaker, clock, security integration
- Conga compatible

Taking phone service to the next level with collaborative features for everyone.

Cisco Unified Communications

Experience the convenience and versatility of Cisco Unified Communications. Phone calls, video calls, and instant messaging allow users to communicate in a variety of ways depending on the situation.

Unified Messaging

With unified messaging, email, voice messages, and faxes are delivered to the user's email inbox, simplifying communications and workflow.

Instant Messaging

Use Jabber Instant Message and Presence from desktops, tablets, and smartphones. Stay in touch and increase efficiency with instant messages from your desk and on the go. Visible status designation shows availability with color-coded and customizable description. With Jabber, team members see "Available," "Away," "In a Meeting," or "On a call" status at a glance.

Unlimited Calling

Enjoy unlimited calling, free domestic long distance calls, and the simplicity of a per-user rate. Monthly statements come in a short, user-friendly format. Need more detail? Use the searchable, sortable web-based interface to call up more information as needed.

The Ednetics Voice Community

Enjoy reliable, high quality video communication with the whole Ednetics Voice customer community. Video-chat and collaborate with any Ednetics Voice customer with no additional charges. Ednetics Voice is delivered over a private network for consistent communication quality.

Video Calling

Experience the power and immediacy of video calling and conferencing for more engaging communication and collaboration. Reduce travel costs and increase efficiency. Ednetics Voice supports a broad range of video-enabled Cisco handsets, allowing users to take advantage of video-calling capability without additional costs for service or infrastructure.

Dedicated Support

Ednetics Voice includes all technical support for end-to-end monitoring by Ednetics' highly trained and certified support desk personnel; all back-end maintenance; and day-to-day operational service changes. Ongoing technical support includes maintenance patches and software upgrades, configuration changes and move-add-change requests, reporting, monitoring, and troubleshooting.



Video calling and Voice community



Unified and instant messaging



Dedicated network delivery



24/7 proactive service monitoring



Backed by the award winning Ednetics team

For more information about Ednetics Voice visit our website or call.

(888) 809-4609 | ednetics.com



PROJECT PHILOSOPHY:

Our overall project philosophy is to create a partnership with our customer that consists of superior organization, communication and knowledge transfer. Our goal is a successful project and we will continue to work closely with the District to achieve this and make sure the District's needs are being met. Ednetics will manage and perform all outlined project tasks using Ednetics employees.

Key Role: Project Manager

- Primary contact for information regarding the project throughout all phases of the project including; implementation planning, staging, implementation, testing and training.
- Act as a liaison to the customer for coordination of events.
- Provide written schedules for all phases of the project.
- Assign leadership roles for Ednetics technical teams & coordinate with team leaders.
- Provide in-process project status updates to customer personnel.
- Provide project portfolio & document management for the project, including; parts lists, configuration parameters, packing slips.
- A high-level project plan will be maintained throughout the project using MS Project.

Key Role: Lead Engineer

- Primary technical interface with the Project Manager.
- Technical team leader, maintain oversight on the technical elements of the project.
- Create or review network design including bill of materials, topology and splicing design, CPE interfaces with customer equipment and remote network connectivity.
- Act as primary liaison to the customer technical contact(s), coordination and description of new configurations, configuration changes and cut-overs.
- Assign tasks to other project engineers and technicians.
- Maintain and update any punch-lists with the Project Manager.
- Deliver project documentation including network diagrams and asset sheets.
- Perform knowledge transfer for any customer maintained system being delivered.

PLANNING:

Planning and plan maintenance are essential to the success of any IT project. This is especially true when voice is part of the project, as final product affects everyone who uses a phone. Our extensive experience with Cisco network and voice installations makes Ednetics well prepared to plan for and execute this type of project.

Ednetics will use a combination of project meetings, information gathering templates and review of current system documentation (provided by the District) to ensure that the requirements of the District are documented and executed on during the system implementation.



Ednetics Voice

Ednetics Voice

Ednetics Voice is a collaboration platform based on Cisco Unified Communications Manager (UCM), Unity Connection (CUC), Emergency Responder (CER), and Jabber. This managed service provides full functionality of the services provided by these applications and 3rd party integration. Ednetics provides a robust support plan as part of this service and is further defined below.

Private Network

Ednetics delivers Voice service through dedicated and private connections to customer locations. We interface with our customers at multiple points of entry where possible, to provide enhanced resiliency and reliability of the service. Ednetics maintains and supports this network completely regardless of the upstream provider.

Part of Your Technology Team

The Ednetics Voice Support Plan provides support coverage for all designated technology under one convenient plan. Ednetics Voice customers have access to the expertise of the entire Ednetics team of specialized engineers. The plan includes unlimited expert technical support via phone, e-mail and remote assistance. You also get guaranteed response times to quickly and efficiently resolve your technology support issues. We are proud to be part of your team.

Support Desk

Ednetics has a fully staffed, dedicated, support desk for quickly handling support requests. Support desk personnel enter individual support issues into the system so that each item can be properly tracked to its conclusion.

Support Information

In order to ensure your support request is properly received and response times are met, you must submit your support request through:

E-mail: support@ednetics.com

Toll Free Phone: 877.809.4610

Ednetics Portal: portal.ednetics.com

Ednetics offices are open Monday through Friday 6 a.m. to 7 p.m. Pacific Standard Time excluding Ednetics observed holidays. For emergencies, an on-call technician can be reached 24x7. Normal cases submitted outside of Ednetics business hours will be queued promptly the next business day.



Response Times

Ednetics will respond to properly submitted requests for support within the time specified below.

EMAIL SUPPORT

4 business hour response time

PHONE SUPPORT

4 business hour response time

REMOTE SUPPORT

4 business hour response time

ONSITE SUPPORT

Scheduled. Emergency onsite support is available next business day or as replacement parts are available.

SYSTEM OUTAGE

1 hour or less response time

ON-SITE SUPPORT

Billed hourly at \$125/hour

MAC SLA

Ednetics will resolve all normal MAC requests within 2 business days.

Remote Support

Ednetics will provide remote support via VPN, WebEx, phone, and e-mail, for items covered under this plan. This support includes troubleshooting for existing equipment and configurations. If during the course of remote support, Ednetics finds it necessary, on-site support services will be scheduled.

Onsite Support Services

On-site support services are available at a reduced, flat-rate. Travel is billed at half the on-site rate. If a support issue cannot be resolved via remote support, on-site support services will be scheduled next business day or as replacement hardware is available.

Moves, Adds and Changes

The Ednetics support staff will assist our customers with processing MAC requests (see definitions) remotely using system management tools.

Hardware Support

Ednetics support staff will assist in identifying cases where hardware repair or replacement is necessary. Ednetics can also assist in the resolution of hardware cases up to repair or replacement. With the exception of Ednetics owned equipment, hardware repair or replacement requires 3rd party warranty (such as Cisco SMARTnet).

Ednetics stocks handsets for rapid replacement in Post Falls, Moscow, and Boise. These handsets may be purchased or added to the customer's lease agreement.



System Administrator Training

Administrative training will be provided at the time of project implementation. Sessions are recorded and made available for customer use. Additional remote training sessions may be requested up to twice per contracted year.

Exclusions

This plan is not intended to provide tier I support (see definitions) or as a replacement for existing customer resources. It is intended supplement existing customer resources by providing technical support at tiers II and III (see definitions). This plan is not intended to provide desktop or handset support to end users, their workstations or software applications. This plan does not include the setup of new equipment or software, new configurations or configuration changes (other than MAC). On-site MAC requests are not covered and would be handled separately on a time and materials or project basis. Cisco Unified Contact Center support excludes the creation of new applications and the creation of new or modification of existing scripts. This contract does not provide hardware warranty or replacement (except for Ednetics owned equipment). However, hardware repair or replacement assistance is available and can be obtained through the Ednetics support desk.

Definitions

Ednetics Observed Holidays

New Year Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving, December 25, December 24 or 26.

Move, Adds and Changes (MACs)

These are system administration tasks, which become necessary when users or certain devices are added to, removed from or change their location on the network or phone system. Ednetics Voice Support Plan currently covers the following types of MACs:

CISCO VOICE

Phone line changes, User display changes, Call behavior e.g.; hunt groups, Addition of a new phone instrument, E911 Update, User Management in Unity Connection, Variations to Message Handler, VM PIN reset, add/remove line.

Tier I Support

Initial support level, end-user support, and basic customer issues. Tier I Support is not included in the plan.

Tier II Support

Administrator support level, more in-depth customer issues, investigating and trouble-shooting to solve issues.

Tier III Support

Highest support level, expert level trouble-shooting and analysis

Ednetics Portal

Ednetics Portal is our tool for simplifying MACs, providing access to billing records and call statistics/details, view/update current and see resolved support cases.

Ednetics welcomes user feedback to improve or enhance our Portal. These requests can be made through our normal support channels.

If a custom need arises that is unique to a specific customer, an enhancement project can be coordinated at a negotiated rate.

Attendance Policy

The entire process of education requires a regular continuity of instruction, classroom participation, learning experiences, and study in order to reach the goal of maximum educational benefits for each individual child. The regular contact of the students with one another in the classroom and their participation in instructional activities under the tutelage of a competent teacher are vital to this purpose. This is an established principle of education that underlies and gives purpose to the requirement of compulsory schooling in this and every other state in the nation. The good things that schools have to offer can only be presented to students who are in attendance. With continued emphasis regarding Excellence in Education, all parties involved in attendance can better strive for quality in the classroom. Attendance reflects a student's dependability and is a significant factor on the student's permanent record. Future employers are as much concerned about punctuality and dependability as they are about academic record. School success, scholarship, and job opportunity are greatly affected by a good attendance record.

90% Attendance

It is the intent of the Board of Trustees to have students attend school on a regular basis. Regular and consistent attendance results in increased learning. It is also the intent of the Board of Trustees to have the regular classroom teacher present whenever possible. A student's presence in the classroom with the regular teacher contributes to time on task, and time on task attributes directly to learning.

All students must be in attendance in each classroom 90% of the time when that class is in session. No credit will be granted to students missing more than nine (9) days per semester. The administration shall adjudicate absences where the total number of days is brought below 9 days through doctor's excuses and legitimate illness.

The ONLY absences that WILL NOT be used in calculating the attendance record are:

Those that occur due to school-sponsored activities, since these are considered an equivalent educational experience, so long as any required work is made up for the class or classes missed. These exemptions will apply to students participating in sports events, cheerleading, music related events, academic field trips, and others deemed co-curricular. In addition, the building principal may determine whether or not a student shall be excused to attend a school activity based upon the student's attendance record.

Those that are protected based on an identified disability supported by a 504 plan or an Individualized Education Plan (IEP)

Students in secondary schools shall be required to register for a minimum of six classes each day (which may include one scheduled, supervised study hall) unless dual enrolled under Policy 3030 "Part-Time Attendance/Dual Enrollment or excused by the local Board of Trustees.

For students in grades 9 through 12, the attendance policy shall be applied by class each semester. For students in grades 7 and 8, the policy shall be applied by class each semester with any loss of credit considered when determining promotion or retention. If a student is not present for more than 50% of a class period regardless of the reasons, he/she shall be counted as absent for the entire class period.

School officials shall warn a student and his parents in writing of an impending loss of credit due to excessive absences. School officials shall immediately notify a student and his parents in writing when credit in any class has been withheld.

After a student has been notified that credit has been withheld, he/she may file a petition requesting a waiver of the attendance policy in order that credit may be granted. Such petition shall be filed with the school principal within 10 school days of the notice of loss of credit. The principal shall notify parents and the student of a time for a review hearing to be held within 10 school days of receipt of the petition. The principal after hearing the petition, may request information from other school personnel and then shall approve or establish additional conditions for the reinstating of credit. In this situation, credit shall be withheld until the completion of the semester and satisfactory fulfillment of the conditions established for reinstatement. (Refer to attendance procedures outlined in Administrative Guidelines).

Should the student not fulfill the conditions or have additional attendance concerns, credit will be withheld. Students may appeal this denial of credit by requesting a hearing in front of the District Attendance Board. The District Attendance Board would include two administrators from other secondary or elementary schools as appropriate and two teachers from other secondary or elementary schools. The Assistant Superintendent (or designee) would chair this board and vote only in the case of a tie.

Decisions of the District Attendance Board and principal from each building shall be reported to the Superintendent and Board of Trustees at the end of each semester. Any permanent loss of credit shall be clearly marked on the student's report card and permanent record.

Building principals will consider a student's attendance record as a whole in making their decisions. "Extraordinary cases" are generally understood to be those in which a student's absences were due to circumstances beyond the control of the student, parent, and/or the school.

Because a student is considered to be in control of his/her own actions, truancy or any suspension from school or class for discipline purposes may not be considered an extraordinary circumstance.

The following "extraordinary" criteria may be considered when reviewing petitions for waiver of the attendance policy:

- a. All district-approved testing or counseling
- b. Documented illness or emergency medical treatment
- c. Death in the immediate family
- d. Activities involving state or national recognition
- e. Requirement to appear for legal proceedings
- f. Documented family crisis or emergency

- g. IHSAA sanctioned district or state competitions
- h. Other unusual circumstances judged by the principal as "extraordinary" on the individual merits of the case

2. Elementary Schools

Elementary students are expected to be in regular attendance at school with a minimum of absences. Excessive absenteeism may be considered when deciding to retain or promote a student for the next ensuing school year. Elementary school officials will follow the same procedures as the secondary schools except that credits are not issued for elementary students. When school officials believe a student has been excessively absent for reasons other than personal illness, such official may notify the district court pursuant to Idaho Code 33-206.

3. Absences Classified

Absences will be considered under three categories: Absence, suspension, and truancy. The principal will determine under which heading an absence will be classified.

- a. Absences - Absence from class for any reason (except suspension, truancy, or approved school activity) including family convenience. For absences unrelated to school activities or suspension, a student's absence shall be verified by a parent or guardian with an explanation of the absence. Contact from the parent or guardian to the school should be made by note, telephone, or in person within three school days of return to school or such absence may be considered a truancy and processed accordingly. School work may be made up for credit either before or after any absence
- b. Suspensions - Absence due to in school or out of school suspension assigned by a school authority for disciplinary reasons. Students will be provided the opportunity to make up work missed during a suspension.
- c. Truancy - An absence that occurs without the knowledge and consent of the parents and concurrence of school authorities. Work missed during a truancy and any subsequent suspension may not be made up for credit. The Superintendent shall be notified. Additional truantries could result in expulsion by the Board of Trustees. Any parent or guardian of a public school pupil who is found to have knowingly allowed such pupil to become a habitual truant shall be guilty of a misdemeanor.

Tardies

Students are expected to be in class on time. When a student's tardiness becomes frequent or disruptive, the student shall be referred to the principal or counselor. If counseling, parent conference, or disciplinary action is ineffective in changing the student's attendance behavior, he/ she may be suspended from the class.

In order to comply with Idaho Code 33-207(3) as now in effect or hereafter amended, the Board of Trustees of School District No. 272 hereby adopts the following process in order to meet the due process requirements of IC 33-207(3).

1. Three or more violations of the attendance policy (failure to attend during the full school day, or full period on three or more occasions) or a continued pattern of absences that are avoidable and impacting the student education, may be deemed to be habitual truancy by the Board of Trustees.
2. A violation of this policy will result in notification to the student and the parents/guardian(s) of said student, of a hearing to be held before the Board of Trustees to determine whether or not the student is a habitual truant.
3. At the hearing, which will normally be scheduled in conjunction with the Regular Meeting of the Board, the student and the student's parent(s) and/or guardian(s) may appear to answer to the allegations of a violation of the attendance policy.
4. The hearing shall provide minimum due process to the student/parent(s)/guardian(s) which consists of the following:
 - A. Notification of the Charge
 - B. Opportunity to hear the charge from the charging school/individual.
 - C. Opportunity to address the charge.
 - D. There will be no cross examination.
 - E. Upon completion of the presentation of the charging party and the presentation of the student/parent(s)/guardian(s) each side may present a summation of their position.
 - F. The Board of Trustees will make its determination and render findings and conclusions based upon its determination.
5. In the event the Board the student is a habitual truant, the Board shall forward its findings and conclusions to the prosecuting attorney of the jurisdiction in which the school is situate for proceeding in accordance with Idaho Code 33-307 as now in effect or hereafter amended.

Legal Reference:	Art. IX, § 9, Idaho Constitution – Compulsory Attendance at School
	I.C. § 33-202 School attendance compulsory
	I.C. § 33-204 Exemption for Cause
	I.C. § 33-205 Denial of School Attendance
	I.C. § 33-207 Proceedings against parents or guardians

Policy History:

Adopted on: August 13, 2007
 Revised on: December 09, 2013
 Revised on: June 13, 2016

Prior district policy Article VI, Section R

Lakeland High School

7006 W Highway 53 Rathdrum, ID 83858-0069

School Phone: 208-687-0181 Home Phone: Fax: 208-687-1313 tderrick@lakeland272.org



Superintendent
Brad Murray

Principal
Conrad Underdahl

Vice Principal
Curt Carr

Athletic Director
Trent Derrick

V/JV Cross Country (Boys-Girls) 2016-2017

<u>Day</u>	<u>Date</u>	<u>Opponent</u>	<u>Place</u>	<u>Dismiss</u>	<u>Depart</u>	<u>Time</u>
Thursday	Oct. 20	* @ Regional Meet	Farragut St. Park	8:20AM	8:30AM	10:00AM

Lakeland High School

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Principal
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Curt Carr

Athletic Director
Trent Derrick

Varsity Football (Boys) 2016-2017

<u>Day</u>	<u>Date</u>	<u>Opponent</u>	<u>Place</u>	<u>Dismiss</u>	<u>Depart</u>	<u>Time</u>
Friday	Aug. 26	Bonnors Ferry	LHS FB			7:00PM
Friday	Sep. 02	@ Colville	COL HS		2:45PM	7:00PM
Friday	Sep. 09	East Valley High School-Spokane	LHS FB			7:00PM
Thursday	Sep. 15	@ Rogers High	Joe Albi Stadium	1:50PM	2:00PM	4:45PM
Friday	Sep. 23	Post Falls (<i>Homecoming</i>)	LHS FB			7:00PM
Friday	Sep. 30	@ Timberlake	TLHS		4:45PM	7:00PM
Friday	Oct. 07	* @ Moscow	Moscow Jr. High		3:00PM	7:00PM
Friday	Oct. 14	* Sandpoint	LHS FB			7:00PM
Friday	Oct. 21	Clarkston HS	Lakeland High School			7:00PM

Lakeland High School

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Trent Derrick

JV Football (Boys) 2016-2017

<u>Day</u>	<u>Date</u>	<u>Opponent</u>	<u>Place</u>	<u>Dismiss</u>	<u>Depart</u>	<u>Time</u>
Thursday	Aug. 25	@ Bonners Ferry	BFHS		3:00PM	6:00PM
Tuesday	Sep. 06	Colville	LHS FB			5:00PM
Monday	Sep. 12	@ East Valley High School-Spokane	East Valley		3:00PM	5:00PM
Monday	Sep. 19	Rogers High	LHS FB			5:00PM
Thursday	Sep. 22	@ Post Falls	PFHS		4:00PM	6:00PM
Thursday	Sep. 29	Timberlake	LHS FB			6:00PM
Thursday	Oct. 06	* Moscow	LHS FB			6:00PM
Thursday	Oct. 13	* @ Sandpoint	TBA		TBA	6:00PM
Monday	Oct. 24	@ Clarkston HS	Clarkston HS			5:00PM

Lakeland High School

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Principal
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Trent Derrick

C Football (Boys) 2016-2017

<u>Day</u>	<u>Date</u>	<u>Opponent</u>	<u>Place</u>	<u>Dismiss</u>	<u>Depart</u>	<u>Time</u>
Thursday	Sep. 01	@ Colville	COL HS	1:50PM	2:00PM	5:00PM
Thursday	Sep. 08	East Valley High School-Spokane	LHS FB			5:00PM
Wednesday	Sep. 14	@ Rogers High	Rogers HS	1:50PM	2:00PM	4:00PM
Thursday	Sep. 22	Post Falls	LHS FB			5:00PM
Thursday	Sep. 29	@ Timberlake	TLHS		3:30PM	5:00PM
Thursday	Oct. 13	* Sandpoint	LHS FB			5:00PM
Thursday	Oct. 20	Clarkston HS	Lakeland High School			5:00PM

Lakeland High School

7006 W Highway 53 Rathdrum, ID 83858-0069

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Trent Derrick

Varsity Soccer (Boys) 2016-2017

<u>Day</u>	<u>Date</u>	<u>Opponent</u>	<u>Place</u>	<u>Dismiss</u>	<u>Depart</u>	<u>Time</u>
Saturday	Aug. 20	* Post Falls High School	LHS Sunrise Rotary Soccer Field			4:30PM
Tuesday	Aug. 23	* Lewiston	LHS Sunrise Rotary Soccer Field			4:30PM
Thursday	Aug. 25	Bonnors Ferry	LHS Sunrise Rotary Soccer Field			4:00PM
Friday	Aug. 26	Stillwater Christian School	LHS Sunrise Rotary Soccer Field			4:00PM
Saturday	Aug. 27	* @ Lake City	Lake City High School		3:00PM	4:30PM
Wednesday	Aug. 31	* @ Coeur d'Alene	CHS		3:00PM	4:30PM
Tuesday	Sep. 06	* @ Sandpoint	SDPTHS	1:50PM	2:00PM	4:30PM
Thursday	Sep. 08	* Moscow	LHS Sunrise Rotary Soccer Field			4:30PM
Tuesday	Sep. 13	@ Northwest Christian School-Colbert	Northwest Christian	1:50PM	2:00PM	4:00PM
Thursday	Sep. 15	* @ Post Falls	PFHS		3:00PM	4:30PM
Thursday	Sep. 22	* Coeur d'Alene	LHS Sunrise Rotary Soccer Field			4:30PM
Saturday	Sep. 24	Lake City	LHS Sunrise Rotary Soccer Field			12:00PM
Wednesday	Sep. 28	* Sandpoint	LHS Sunrise Rotary Soccer Field			4:30PM
Saturday	Oct. 01	* @ Lewiston	Walker Field		8:00AM	12:00PM
Tuesday	Oct. 04	* @ Moscow	Moscow Jr. High	1:20PM	1:30PM	4:30PM
Thursday	Oct. 06	@ Bonnors Ferry	BFHS	1:10PM	1:20PM	6:00PM

Lakeland High School

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JV Soccer (Boys) 2016-2017

<u>Day</u>	<u>Date</u>	<u>Opponent</u>	<u>Place</u>	<u>Dismiss</u>	<u>Depart</u>	<u>Time</u>
Saturday	Aug. 20	* Post Falls High School	LHS Sunrise Rotary Soccer Field			4:30PM
Tuesday	Aug. 23	* Lewiston	LHS Sunrise Rotary Soccer Field			4:30PM
Saturday	Aug. 27	* @ Lake City	Lake City High School			4:30PM
Monday	Aug. 29	@ Timberlake	TLHS	5:30PM		7:00PM
Wednesday	Aug. 31	* @ Coeur d'Alene	Canfield Middle School			4:30PM
Tuesday	Sep. 06	* @ Sandpoint	Travers Park			4:30PM
Thursday	Sep. 08	* Moscow	LHS Sunrise Rotary Soccer Field			4:30PM
Saturday	Sep. 10	@ St. Maries	SMHS	7:30AM		12:00PM
Tuesday	Sep. 13	Northwest Christian School-Colbert	LHS Sunrise Rotary Soccer Field			4:00PM
Thursday	Sep. 15	* @ Post Falls	PFHS			4:30PM
Saturday	Sep. 17	St. Maries	LHS Sunrise Rotary Soccer Field			10:00AM
Thursday	Sep. 22	* Coeur d'Alene	LHS Sunrise Rotary Soccer Field			4:30PM
Saturday	Sep. 24	Lake City	LHS Sunrise Rotary Soccer Field			4:30PM
Wednesday	Sep. 28	* Sandpoint	LHS Sunrise Rotary Soccer Field			4:30PM
Saturday	Oct. 01	* @ Lewiston	Walker Field			12:00PM
Tuesday	Oct. 04	* @ Moscow	Moscow Jr. High			4:30PM

Lakeland High School

7006 W Highway 53 Rathdrum, ID 83858-0069

School Phone: 208-687-0181 Home Phone: Fax: 208-687-1313 tderrick@lakeland272.org



Superintendent
Brad Murray

Principal
Conrad Underdahl

Vice Principal
Curt Carr

Athletic Director
Trent Derrick

Varsity Soccer (Girls) 2016-2017

<u>Day</u>	<u>Date</u>	<u>Opponent</u>	<u>Place</u>	<u>Dismiss</u>	<u>Depart</u>	<u>Time</u>
Tuesday	Aug. 16	Girls Soccer Jamboree	LHS Sunrise Rotary Soccer Field			3:00PM
Saturday	Aug. 20	* @ Post Falls High School	PFHS		3:00PM	4:30PM
Tuesday	Aug. 23	* @ Lewiston	Walker Field		1:30PM	4:30PM
Thursday	Aug. 25	@ Timberlake	TLHS		5:30PM	7:00PM
Saturday	Aug. 27	* Lake City	LHS Sunrise Rotary Soccer Field			4:30PM
Tuesday	Sep. 06	* Sandpoint	LHS Sunrise Rotary Soccer Field			4:30PM
Thursday	Sep. 08	* @ Moscow	Moscow Jr. High	1:20PM	1:30PM	4:30PM
Tuesday	Sep. 13	Northwest Christian School-Colbert	LHS Sunrise Rotary Soccer Field			4:00PM
Thursday	Sep. 15	* Post Falls High School	LHS Sunrise Rotary Soccer Field			4:30PM
Saturday	Sep. 17	Colville	LHS Sunrise Rotary Soccer Field			1:00PM
Tuesday	Sep. 20	@ Cheney	Cheney H.S.	1:50PM	2:00PM	4:00PM
Thursday	Sep. 22	* @ Coeur d'Alene	CHS		3:00PM	4:30PM
Saturday	Sep. 24	@ Lake City	Lake City High School		10:30AM	12:00PM
Wednesday	Sep. 28	* @ Sandpoint	SDPTHS	1:50PM	2:00PM	4:30PM
Saturday	Oct. 01	CDA Charter Academy	LHS Sunrise Rotary Soccer Field			12:00AM
Tuesday	Oct. 04	* Moscow	LHS Sunrise Rotary Soccer Field			4:30PM
Thursday	Oct. 06	Timberlake	LHS Sunrise Rotary Soccer Field			4:00PM

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Athletic Director
Trent Derrick

JV Soccer (Girls) 2016-2017

<u>Day</u>	<u>Date</u>	<u>Opponent</u>	<u>Place</u>	<u>Dismiss</u>	<u>Depart</u>	<u>Time</u>
Saturday	Aug. 20	* @ Post Falls High School	PFHS			4:30PM
Tuesday	Aug. 23	* @ Lewiston	Walker Field			4:30PM
Thursday	Aug. 25	Bonnors Ferry	LHS Sunrise Rotary Soccer Field			4:00PM
Saturday	Aug. 27	* Lake City	LHS Sunrise Rotary Soccer Field			4:30PM
Tuesday	Sep. 06	* Sandpoint	LHS Sunrise Rotary Soccer Field			4:30PM
Thursday	Sep. 08	* @ Moscow	Moscow Jr. High			4:30PM
Saturday	Sep. 10	@ St. Maries	SMHS		7:30AM	10:00AM
Thursday	Sep. 15	* Post Falls High School	LHS Sunrise Rotary Soccer Field			4:30PM
Saturday	Sep. 17	St. Maries	LHS Sunrise Rotary Soccer Field			10:00AM
Saturday	Sep. 17	Colville	LHS Sunrise Rotary Soccer Field			1:00PM
Tuesday	Sep. 20	@ Cheney	Cheney H.S.	1:50PM	2:00PM	4:00PM
Thursday	Sep. 22	* @ Coeur d'Alene	Canfield Middle School			4:30PM
Saturday	Sep. 24	@ Lake City	Lake City High School			4:30PM
Wednesday	Sep. 28	* @ Sandpoint	Travers Park			4:30PM
Tuesday	Oct. 04	* Moscow	LHS Sunrise Rotary Soccer Field			4:30PM
Thursday	Oct. 06	@ Bonnors Ferry	BFHS	1:10PM	1:20PM	4:00PM

Lakeland High School

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Athletic Director
Trent Derrick

Varsity Volleyball (Girls) 2016-2017

<u>Day</u>	<u>Date</u>	<u>Opponent</u>	<u>Place</u>	<u>Dismiss</u>	<u>Depart</u>	<u>Time</u>
Thursday	Aug. 25	PF/LL/PR Trimatch	Lakeland High School			4:00PM
Saturday	Aug. 27	Bonnors Ferry	LHS			3:00PM
Tuesday	Aug. 30	@ Kellogg <i>(Kellogg/Stillwater Christian/LHS tri)</i>	Kellogg		3:00PM	4:00PM
Thursday	Sep. 01	@ Glacier (LL/PF/Glacier <i>Tri-match</i>)	Glacier High School		7:30AM	2:00PM
Tuesday	Sep. 06	@ Timberlake	TLHS		3:30PM	6:30PM
Thursday	Sep. 08	* @ Moscow	Bear Den - MJHS	12:50PM	1:00PM	7:00PM
Saturday	Sep. 10	Lakeland Invitational	LHS			8:00AM
Tuesday	Sep. 13	@ Reardan High School	Reardan High School	2:00PM	2:10PM	6:00PM
Thursday	Sep. 15	* Sandpoint	LHS			7:00PM
Tuesday	Sep. 20	Lake City	LHS			7:00PM
Tuesday	Sep. 27	* @ Coeur d'Alene	CHS	2:20PM	2:30PM	7:00PM
Tuesday	Oct. 04	* Moscow	LHS			7:00PM
Friday	Oct. 07	@ Linda Sheridan VB Invitational	Shadle Park HS			TBA
Saturday	Oct. 08	@ Linda Sheridan VB Invitational	Shadle Park HS			TBA
Tuesday	Oct. 11	* @ Sandpoint	SDPHTS	1:50PM	2:00PM	7:00PM
Thursday	Oct. 13	* @ Lake City	Lake City High School	2:20PM	2:30PM	7:00PM
Saturday	Oct. 15	Timberlake	LHS			12:30PM

Lakeland High School

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Superintendent
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Vice Principal
Curt Carr

Athletic Director
Trent Derrick

JV Volleyball (Girls) 2016-2017

<u>Day</u>	<u>Date</u>	<u>Opponent</u>	<u>Place</u>	<u>Dismiss</u>	<u>Depart</u>	<u>Time</u>
Thursday	Aug. 25	* @ PF/LL/PR Trimatch	PFHS	2:25PM	2:35PM	4:00PM
Saturday	Aug. 27	Bonnors Ferry	LHS			1:30PM
Tuesday	Aug. 30	@ Kellogg <i>(Kellogg/Stillwater Christian/LHS tri)</i>	Kellogg		3:00PM	4:00PM
Thursday	Sep. 01	@ Glacier (LL/PF/Glacier <i>Tri-match</i>)	Glacier High School		7:30AM	2:00PM
Tuesday	Sep. 06	@ Timberlake	TLHS		3:30PM	5:00PM
Thursday	Sep. 08	* @ Moscow	Bear Den - MJHS	12:50PM	1:00PM	5:30PM
Tuesday	Sep. 13	@ Reardan High School	Reardan High School	2:00PM	2:10PM	4:30PM
Thursday	Sep. 15	* Sandpoint	LHS			5:30PM
Tuesday	Sep. 20	Lake City	LHS			5:30PM
Saturday	Sep. 24	@ West Valley (West Valley <i>Sub-Varsity VB Classic</i>)	WVHS		7:30AM	9:00AM
Tuesday	Sep. 27	* @ Coeur d'Alene	CHS	2:20PM	2:30PM	5:30PM
Tuesday	Oct. 04	* Moscow	LHS			5:30PM
Tuesday	Oct. 11	* @ Sandpoint	SDPTHS	1:50PM	2:00PM	5:30PM
Thursday	Oct. 13	* @ Lake City	Lake City High School	2:20PM	2:30PM	5:30PM
Saturday	Oct. 15	Timberlake	LHS			11:00AM

Lakeland High School

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Superintendent
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Curt Carr

Athletic Director
Trent Derrick

C Volleyball (Girls) 2016-2017

<u>Day</u>	<u>Date</u>	<u>Opponent</u>	<u>Place</u>	<u>Dismiss</u>	<u>Depart</u>	<u>Time</u>
Saturday	Aug. 27	Bonnors Ferry	LHS			12:00PM
Thursday	Sep. 01	@ Glacier (LL/PF/Glacier Tri-match)	Glacier High School		7:30AM	2:00PM
Tuesday	Sep. 06	@ Timberlake	TLHS		3:30PM	5:00PM
Thursday	Sep. 08	* @ Moscow	Bear Den - MJHS	12:50PM	1:00PM	4:00PM
Thursday	Sep. 15	* Sandpoint	LHS			4:00PM
Tuesday	Sep. 20	Lake City	LHS			4:00PM
Saturday	Sep. 24	@ West Valley (West Valley Sub-Varsity VB Classic)	WVHS		7:30AM	9:00AM
Tuesday	Sep. 27	* @ Coeur d'Alene	CHS	2:20PM	2:30PM	4:00PM
Tuesday	Oct. 04	* Moscow	LHS			4:00PM
Tuesday	Oct. 11	* @ Sandpoint	SDPTHS	1:50PM	2:00PM	4:00PM
Thursday	Oct. 13	* @ Lake City	Lake City High School	2:20PM	2:30PM	4:00PM
Saturday	Oct. 15	Timberlake	LHS			11:00AM

Soccer

Boys Varsity

			Place	Time
Thursday	08/25/16	Orofino High School	Away	12:00 PM
Monday	08/29/16	Lakeland High School	Home	7:00 PM
Tuesday	08/30/16	Bonnors Ferry High School	Home	7:30 PM
Thursday	09/01/16	*Priest River High School	Away	4:00 PM
Thursday	09/08/16	St George's School	Away	4:30 PM
Monday	09/12/16	*Priest River High School	Home	6:00 PM
Tuesday	09/13/16	Bonnors Ferry High School	Away	6:30 PM
Tuesday	09/20/16	St. Maries High School	Home	6:00 PM
Thursday	09/22/16	Sandpoint High School	Home	7:00 PM
Saturday	09/24/16	St George's School	Home	11:00 AM
Tuesday	09/27/16	St. Maries High School	Away	6:00 PM
Friday	09/30/16	Sandpoint High School	Away	4:00 PM
Tuesday	10/04/16	Orofino High School	Home	4:00 PM
Tuesday	10/11/16	District Tournament @ TBA	Away	TBA
Wednesday	10/12/16	District Tournament @ TBA	Away	TBA
Friday	10/14/16	District Tournament @ TBA	Away	TBA
Thursday	10/20/16	State tournament @ Twin Falls	Away	TBA
Friday	10/21/16	State tournament @ Twin Falls	Away	TBA
Saturday	10/22/16	State tournament @ Twin Falls	Away	TBA

Superintendent

Brad Murray

Principal

Kurt Hoffman

Vice Principal

Brandi Johnson

Athletic Director

Tim Cronnelly

Cross Country
Boys-Girls Varsity

			Place	Time
Saturday	08/20/16	Bonnors Ferry YEA Jamboree	Away	9:30 AM
Saturday	08/27/16	Libby Invitational @ J Neils Park	Away	11:00 AM
Thursday	09/01/16	Post Falls River Run @ Kiwanis Park	Away	TBA
Saturday	09/10/16	Timberlake Farragut Invitational	Home	10:00 AM
Saturday	09/17/16	Coeur d' Alene Invitational @ Hayden Canyon	Away	10:00 AM
Saturday	09/24/16	Bob Friman Invitational (Eagle Island)	Away	9:00 AM
Saturday	10/01/16	Inland Empire Challenge @ Lewiston Orchards	Away	10:00 AM
Saturday	10/08/16	William Johnson Sandpoint Invitational	Away	10:15 AM
Thursday	10/20/16	3 A District 1 Championships @ Priest River	Away	3:00 PM
Saturday	10/29/16	State Championships @ Pocatello (Portneuf Wellness Ctr.)	Away	TBA

Superintendent
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Vice Principal
 Brandi Johnson

Athletic Director
 Tim Cronnelly

Football

Boys Varsity

			Place	Time
Saturday	08/20/16	Jamboree @ THS	Home	6:00 PM
Saturday	08/27/16	Frenchtown High School	Away	2:00 PM
Friday	09/02/16	Freeman High School	Home	7:00 PM
Friday	09/09/16	Moscow High School	Away	6:00 PM
Friday	09/16/16	Lethbridge C. I.	Home	7:00 PM
Friday	09/23/16	St. Maries High School	Away	7:00 PM
Friday	09/30/16	Lakeland High School	Home	7:00 PM
Friday	10/07/16	*Bonners Ferry High School	Home	7:00 PM
Friday	10/14/16	*Priest River High School	Away	7:00 PM
Friday	10/21/16	Kellogg High School	Away	7:00 PM

Boys JV

			Place	Time
Saturday	08/20/16	Jamboree @ THS	Home	6:00 PM
Saturday	08/27/16	Frenchtown High School	Away	12:00 AM
Friday	09/02/16	Freeman High School	Home	4:00 PM
Thursday	09/08/16	Moscow High School	Home	5:00 PM
Saturday	09/17/16	Lethbridge C. I.	Home	10:00 AM
Thursday	09/22/16	St. Maries High School	Home	6:00 PM
Thursday	09/29/16	Lakeland High School	Away	6:00 PM
Thursday	10/06/16	Bonners Ferry High School	Away	6:00 PM
Thursday	10/13/16	Priest River High School	Home	6:00 PM
Thursday	10/20/16	Kellogg High School	Home	6:00 PM

Boys Freshman

			Place	Time
Thursday	09/08/16	Deer Park High School	Away	5:00 PM
Thursday	09/15/16	Lewiston Senior High School	Home	4:00 PM
Thursday	09/22/16	Clarkston High School	Away	5:00 PM
Thursday	09/29/16	Lakeland High School	Home	5:00 PM
Wednesday	10/19/16	Sandpoint High School	Home	5:00 PM
Thursday	10/27/16	Colville High School	Away	5:00 PM

Superintendent
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Principal
 Kurt Hoffman

Vice Principal
 Brandi Johnson

Athletic Director
 Tim Cronnelly

Soccer

Girls Varsity

			Place	Time
Tuesday	08/23/16	Coeur d'Alene Charter Aca	Home	7:00 PM
Thursday	08/25/16	Lakeland High School	Home	7:00 PM
Tuesday	08/30/16	Bonnors Ferry High School	Home	6:00 PM
Thursday	09/01/16	Priest River High School	Away	TBA
Tuesday	09/06/16	Coeur d'Alene Charter Aca	Away	4:00 PM
Saturday	09/10/16	Colville High School	Home	11:00 AM
Monday	09/12/16	Priest River High School	Home	4:00 PM
Tuesday	09/13/16	Bonnors Ferry High School	Away	5:00 PM
Tuesday	09/20/16	St. Maries High School	Home	4:00 PM
Tuesday	09/27/16	St. Maries High School	Away	4:00 PM
Saturday	10/01/16	Colville High School	Away	4:00 PM
Tuesday	10/04/16	Kellogg High School	Home	6:00 PM
Thursday	10/06/16	Lakeland High School	Away	4:00 PM
Tuesday	10/11/16	District Tournament @ TBA	Away	TBA
Wednesday	10/12/16	District Tournament @ TBA	Away	TBA
Friday	10/14/16	District Tournament @ TBA	Away	TBA
Thursday	10/20/16	State tournament @ Twin Falls	Away	TBA
Friday	10/21/16	State tournament @ Twin Falls	Away	TBA
Saturday	10/22/16	State tournament @ Twin Falls	Away	TBA

Superintendent

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Tim Cronnelly

Volleyball

Girls Varsity

			Place	Time
Tuesday	08/23/16	Jamboree @ Priest River	Away	4:00 PM
Saturday	08/27/16	Lewiston Invitational	Away	TBA
Tuesday	09/06/16	Lakeland High School	Home	6:30 PM
Saturday	09/10/16	Freeman Rip a Shot Tournament	Away	TBA
Tuesday	09/13/16	Bonnors Ferry High School	Away	7:00 PM
Thursday	09/15/16	Coeur d'Alene Charter Aca	Home	7:00 PM
Tuesday	09/20/16	*Priest River High School	Away	7:00 PM
Thursday	09/22/16	St. Maries High School	Home	6:30 PM
Tuesday	09/27/16	Kellogg High School	Home	7:00 PM
Thursday	09/29/16	Bonnors Ferry High School	Home	7:00 PM
Tuesday	10/04/16	Coeur d'Alene Charter Aca	Away	7:00 PM
Thursday	10/06/16	*Priest River High School	Home	7:00 PM
Friday	10/07/16	Linda Sheridian VB Classic	Away	TBA
Saturday	10/08/16	Linda Sheridian VB Classic	Away	TBA
Tuesday	10/11/16	St. Maries High School	Away	6:30 PM
Thursday	10/13/16	Kellogg High School	Away	7:00 PM
Saturday	10/15/16	Lakeland High School	Away	12:30 PM
Monday	10/17/16	District Tournament @ TBA	Away	TBA
Tuesday	10/18/16	District Tournament @ TBA	Away	TBA
Thursday	10/20/16	District Tournament @ TBA	Away	TBA
Friday	10/21/16	District Tournament @ TBA	Away	TBA

Girls JV

			Place	Time
Tuesday	08/23/16	Jamboree @ Priest River	Away	4:00 PM
Tuesday	09/06/16	Lakeland High School	Home	5:00PM
Tuesday	09/13/16	Bonnors Ferry High School	Away	5:30 PM
Thursday	09/15/16	Coeur d'Alene Charter Aca	Home	5:30 PM
Saturday	09/17/16	Bonnors Ferry Invitational	Away	9:00 AM
Tuesday	09/20/16	*Priest River High School	Away	5:30 PM
Thursday	09/22/16	St. Maries High School	Home	5:00PM
Saturday	09/24/16	West Valley JV Tournament	Away	TBA
Tuesday	09/27/16	Kellogg High School	Home	5:30 PM
Thursday	09/29/16	Bonnors Ferry High School	Home	5:30 PM
Tuesday	10/04/16	Coeur d'Alene Charter Aca	Away	5:30 PM
Thursday	10/06/16	*Priest River High School	Home	5:30 PM

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Volleyball

Girls JV

			Place	Time
Tuesday	10/11/16	St. Maries High School	Away	5:00PM
Thursday	10/13/16	Kellogg High School	Away	5:30 PM
Saturday	10/15/16	Lakeland High School	Away	11:00 AM

Girls C Team

			Place	Time
Thursday	08/25/16	Moscow High School	Away	5:00 PM
Tuesday	09/06/16	Lakeland High School	Home	5:00PM
Tuesday	09/13/16	Bonnors Ferry High School	Away	5:30 PM
Thursday	09/15/16	Post Falls High School	Away	4:00 PM
Saturday	09/17/16	Bonnors Ferry Invitational	Away	9:00 AM
Monday	09/19/16	Sandpoint High School	Home	5:00 PM
Tuesday	09/20/16	Priest River High School	Away	5:30 PM
Tuesday	09/27/16	Kellogg High School	Home	5:30 PM
Thursday	09/29/16	Bonnors Ferry High School	Home	5:30 PM
Tuesday	10/04/16	Coeur d'Alene Charter Aca	Away	5:30 PM
Thursday	10/06/16	Priest River High School	Home	5:30 PM
Tuesday	10/11/16	Post Falls High School	Home	4:00 PM
Thursday	10/13/16	Kellogg High School	Away	5:30 PM
Saturday	10/15/16	Lakeland High School	Away	11:00 AM

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School administrators requested a bit more autonomy in determining how leadership monies would be used for next year. After reviewing their input, the Lakeland School District has decided to fund the following positions for the 2016-17 school year.

Elementary Grade Level Facilitators: The district has selected two people across the district to assist elementary principals and instructional coaches to assist in facilitating grade level collaborations and professional development. (\$1000.00 stipend per position) These positions have already been selected by administration

Elementary Building Facilitators: Principals and instructional coaches will select two people to assist in facilitating building level collaborations and professional development. (\$1000.00 stipend per position) These positions will be selected by the administration in each school. (12 positions total)

Secondary Department Facilitators/Department Heads: Principals will select one person to assist in facilitating department and building collaborations and professional development. (\$1000.00 stipend per position) Positions are allocated as LHS – 5, THS – 5, LJHS – 5, TJHS – 3, MVAS – 1. These positions will be selected by the administration in each building. (19 positions total)

District Facilitators: Requests were received for the following district level facilitators to continue: Secondary school counselor, Elementary school counselor and Special education. (\$1000 stipend per position-3 positions total)

RTI Teams: Compensation and implementation across the district was an area of success. Administration and staff requested an increase in this compensation. As a result, team members will receive a stipend of \$1200.00 per position. (30 positions at elementary and 24 positions at secondary)

PBIS Teams: Elementary schools maintain PBIS teams (Positive Behavior Intervention System) to help track, manage, and positively influence student behavior. These teams meet weekly to review data and develop plans based on student needs. Elementary principals have requested that we compensate members of the team. Five schools will be participating with 5 positions at each school. (\$1000.00 stipend per position)

Elementary Instructional Coaches will provide the leadership at the elementary level for RTI, professional development and grade level collaboration. They will continue to provide leadership in their individual buildings as well as across the district. (\$2,000.00 stipend per position-6 positions total)

Lakeland Core Teachers Program: Over the past two years, teachers within the Lakeland District have participated in professional development through the Idaho Core Teacher Network. These teachers have gained an understanding of how to implement the Idaho Core ELA standards into classrooms. These teachers now are proposing to provide similar professional development to teachers within our district. Stipends will include 3 Leaders of the program (\$3000.00 per position), 6 coaches within the program (\$2000.00 per position) and up to 22 participants (\$900.00 per position).

Remediation: Based on requests from the secondary principals, more remediation time needs to be provided for students. They believe this is most effective when provided by a certified teacher. Each

regular secondary school is allocated \$4000.00 to compensate teachers for providing remediation. Some will do so before school, others after school, and possibly on Saturday.

LHS College Prep Academy: Members will evaluate all advance opportunities options and curriculum offerings for purposes of developing clear pathways for college bound students. Create an enhanced curriculum guide, information material to distribute to patrons and students reflecting changes. (4 positions - \$1000.00 stipend per position)

LHS GPS Team: Members will identify and provide direction to our middle GPA 9th and 10th grade population (2.0 to 3.0 GPA's) in order to motivate them to increase their GPA's and begin to explore college pathways via dual credit , AP? or KTEC. Team will create quarterly activities with parents and students and create a variety of communication blasts to this group. (3 positions - \$1000.00 stipend per position)

THS Instructional Support: THS has provided a person with an extra prep period for the purpose of assisting teachers in implementing Idaho Core Teaching Strategies. This next year, they do not have the staffing for this so have requested to compensate a teacher so he/she can use part of the regular prep period to provide this support and can assist in providing leadership within the building during collaboration time. (1 position - \$2000.00 stipend)

LHS	Facilitators	5	\$1,000.00	\$5,000.00	
	RTI	6	\$1,200.00	\$7,200.00	
	College Academy	4	\$1,000.00	\$4,000.00	
	GPS Team	3	\$1,000.00	\$3,000.00	
	Remediation	2	\$2,000.00	\$4,000.00	\$23,200.00
THS	Facilitators	5	\$1,000.00	\$5,000.00	
	RTI	6	\$1,200.00	\$7,200.00	
	Instructional Support	1	\$2,000.00	\$2,000.00	
	Remediation	2	\$2,000.00	\$4,000.00	\$18,200.00
LJHS	Facilitators	5	\$1,000.00	\$5,000.00	
	RTI	6	\$1,200.00	\$7,200.00	
	Remediation	2	\$2,000.00	\$4,000.00	\$16,200.00
TJHS	Facilitators	3	\$1,000.00	\$3,000.00	
	RTI	6	\$1,200.00	\$7,200.00	
	Remediation	2	\$2,000.00	\$4,000.00	\$14,200.00
ELEMENTARIES	Facilitators	2	\$1,000.00	\$2,000.00	\$12,000.00
	RTI	5	\$1,200.00	\$6,000.00	\$36,000.00
	PBIS	5	\$1,000.00	\$5,000.00	\$25,000.00
MVAS	Facilitator	1	\$1,000.00	\$1,000.00	\$1,000.00
District	Lakeland Core	22	\$900.00	\$19,800.00	
		6	\$2,000.00	\$12,000.00	
		3	\$3,000.00	\$9,000.00	\$40,800.00
Counselors		2	\$1,000.00	\$2,000.00	\$2,000.00
Elementary Instructional Specialists		6	\$2,000.00	\$12,000.00	\$12,000.00
Additional Elementary District Facilita		2	\$1,000.00	\$2,000.00	\$2,000.00
Special Ed District Facilitator		1	\$1,000.00	1000	\$1,000.00
					\$203,600.00

BOARD OF TRUSTEES AMENDED RESOLUTION

DIRECTION OF ADMINISTRATION RELATING TO SHORT-TERM BRIDGE LOANS IN FORMS OF REVENUE ANTICIPATION NOTE, 2016A AND REVENUE ANTICIPATION NOTE, 2016B. EACH TO BE EXECUTED, AND DELIVERED BY THE DISTRICT, AND PROVIDING FOR TERMS, COVENANTS, CONDITIONS AND OTHER MATTERS PROPERLY RELATING THERETO.

WHEREAS, Lakeland Jt. School District 272, Kootenai County, State of Idaho (the "District") is authorized and empowered by Sections 63-3101 through 63-3108, Idaho Code, inclusive, to borrow and execute promissory notes to provide funds in anticipation of certain revenues of the District;

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WHEREAS, the District is desirous of borrowing and executing a revenue anticipation promissory note to be designated "Revenue Anticipation Note, 2016A" (the "2016A Note") in order to provide funds to pay operation and maintenance expenses of the District occurring prior to June 30, 2016;

WHEREAS, the District is desirous of borrowing and executing a revenue anticipation promissory note designated as "Revenue Anticipation Note, 2016B" (the "2016B Note") in order to provide funds to pay operation and maintenance expenses of the District between July 1, 2016 and August 20, 2016;

WHEREAS, the District will execute and deliver the Notes in anticipation of the District's collection of 2016A Revenues and the 2016B Revenues (each as defined herein);

WHEREAS, the District has accepted a proposal from Wells Fargo Bank, National Association (together with its affiliates, the "Lender") to provide bridge loans to the District in exchange for the Notes (as defined below) in substantially the forms attached to this Resolution as Exhibits A and B and which are incorporated herein by this reference (collectively the "Notes"); and

WHEREAS, during the past fiscal year and the 2015-2016 fiscal year, there have been various unexpected expenses, and some budgeting omissions and/or errors which have caused the District's expenses to exceed the amount of revenue, resulting in a budget shortfall and resulting cash flow shortage; and

WHEREAS, that without a short term infusion of funds, the District would be unable to pay bills and expenses, including payroll which are due and owing; and

WHEREAS, this Board previously authorized the Administration, in accordance with Section 63-3102, Idaho Code, to investigate and pursue the possibility of obtaining short-term loans, based upon anticipation of tax revenues and the District's funds from educational funds obtained through the Idaho Department of Education, and the District will need to make significant budgetary adjustments in the District's budget. On May 9, 2016, this Board previously authorized execute of the Promissory Notes. This Resolution is to amend and supersede that previous Resolution.

NOW, THEREFORE, BE IT RESOLVED, DECLARED, DETERMINED AND ORDERED as follows:

ARTICLE 1- DEFINITIONS

As used in this Resolution, unless the context shall otherwise require, the following terms shall have the following meanings: 155

"Act" means Title 63, chapter 31, Idaho Code, as amended.

"August Funds" means the appropriated funds of the State of Idaho payable to the District on or about August 15, 2016, and estimated to equal approximately \$9,500,00.

"Board" means the Board of Trustees of the District.

"July Funds" means ad valorem property tax revenues received from Kootenai County payable to the District on or about July 30, 2016, and estimated to equal approximately \$2,600,00.

"2016A Formula Revenues" has the meaning set forth in Article 2 hereof.

"2016A Revenues" means revenues of the District in anticipation of which the 2016A Note is being issued and from which the 2016A Note will be repaid in the amount of up to \$400,000, comprising July Funds.

"2016B Formula Revenues" has the meaning set forth in Article 3 hereof.

"2016B Revenues" means revenues of the District in anticipation of which the 2016B Note is being issued and from which the 2016B Note will be repaid in the amount of up to \$1,100,000 comprising August Funds.

ARTICLE 2- 2016A NOTE

The District hereby authorizes borrowing and the execution and delivery of a promissory note in anticipation of revenue entitled "Lakeland Jt. School District 272,

Kootenai County, State of Idaho, Revenue Anticipation Note, 2016A" in the principal amount not to exceed \$400,000, bearing interest and otherwise substantially in the form of the 2016A Note attached hereto as Exhibit A.

In accordance with Section 63-3102, Idaho Code, the maximum amount of the 2016A Note is computed by reference to the District's budget for the current fiscal year. The District's revenues anticipated but uncollected from ad valorem property taxes for the current fiscal year, as shown in the District's budget for Fiscal Year 2015-16, is \$20,772,009 (the "2016A Formula Revenues"). In accordance with Section 63-3102, Idaho Code, the amount of the 2016A Note is less than 75% of the 2016A Formula Revenues.

The proceeds of the 2016A Note shall be used to pay operation and maintenance expenses of the District occurring prior to June 30, 2016.

The District hereby determines the following details of the 2016A Note:

a. The 2016A Note, together with the unpaid interest due thereon, shall be repaid from the 2016A Revenues collected on or prior to the maturity date of the 2016A Note. In the event 2016A Revenues are insufficient, the District may issue refunding bonds or notes, subject to the provisions of the Act, to pay the 2016A Note at maturity.

b. The 2016A Note shall be dated the date of its original delivery and be due and payable on July 30, 2016, but may be prepaid at any time without penalty.

c. The 2016A Note shall bear interest at the rate of 3.25% per annum. Interest on the 2016A Note shall be computed on a 30-day month/360-day year basis.

d. The terms and conditions of the 2016A Note shall be substantially in the form attached hereto as Exhibit A and which is incorporated herein by reference. To facilitate such transaction, the Chairman is hereby authorized to execute and deliver, and the Clerk to attest, to the execution of the 2016A Note together with such changes as the Chairman shall approve as shall not be inconsistent herewith.

e. The 2016A Note is a negotiable instrument within the meaning of the Uniform Commercial Code, and the full faith, credit and resources of the District are hereby pledged for its payment.

f. Concurrently with the execution of the 2016A Note, the District shall pay to (i) the Lender, a loan fee of \$750, and (ii) the Lender's counsel, reasonable attorneys' fees of \$1,250.

g. There is hereby created and shall be maintained a fund and account and distinct from all other funds of the District known as the "Revenue Anticipation Note Redemption Fund, 2016A" to be held by the District (the "2016A Redemption Fund"). The District will deposit the 2016A Revenues into the 2016A Redemption Fund prior to making any other expenditure of the July Funds. The moneys so accumulated in the 2016A Redemption Fund are hereby appropriated and set apart for the sole purpose of

paying the 2016A Promissory Note; provided however that, nothing in this subsection (g) shall limit any other portion of this Resolution or the District's obligation to pay the principal of and interest on the 2016A Note when due.

In the event 2016A Revenues are not sufficient to pay the 2016A Note herein authorized, the District shall, in providing for the levy of taxes in the succeeding fiscal year, include in such succeeding tax levy the amount necessary to cover any deficiency in accordance with Idaho Code Section 63-3105.

ARTICLE 3- 2016B NOTE

The District hereby authorizes the borrowing and the execution and delivery of a promissory note in anticipation of revenue entitled "Lakeland Jt. School District 272, Kootenai County, State of Idaho, Revenue Anticipation Note, 2016B" in the principal amount not to exceed \$1,100,000, bearing interest and otherwise substantially in the form of the 2016B Promissory Note attached hereto as Exhibit B.

In accordance with Section 63-3102, Idaho Code, the maximum amount of the 2016B Note is computed by reference to the District's budget for the current fiscal year. The District's revenues anticipated but uncollected from the public school income fund for the current fiscal year, as shown in the District's budget for Fiscal Year 2015-16, is \$17,783,399 (the "2016B Formula Revenues"). In accordance with Section 63-3102, Idaho Code, the amount of the 2016B Note is less than 75% of the 2016B Formula Revenues.

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The proceeds of the 2016B Note shall be used to pay operation and maintenance expenses of the District occurring prior to August 20, 2016.

The District hereby determines the following details of the 2016B Note:

a. The 2016BA Note, together with the unpaid interest due thereon, shall be repaid from the 2016B Revenues collected on or prior to the maturity date of the 2016B Note. In the event the 2016B Revenues are insufficient, the District may issue refunding bonds or notes, subject to the provisions of the Act, to pay the 2016B Note at maturity.

b. The 2016B Note shall be dated the date of its original delivery and be due and payable on August 20, 2016, but may be prepaid at any time without penalty.

c. The 2016B Note shall bear interest at the rate of 3.25% per annum. Interest on the 2016B Note shall be computed on a 30-day month/360-day year basis.

d. The terms and conditions of the 2016B Note shall be substantially in the form attached hereto as Exhibit B and which is incorporated herein by reference. To facilitate such transaction, the Chairman is hereby authorized to execute and deliver, and the Clerk to attest, to the execution of the 2016B Note together with such changes as the Chairman shall approve as shall not be inconsistent herewith.

e. The 2016B Note is a negotiable instrument within the meaning of the Uniform Commercial Code, and the full faith, credit and resources of the District are hereby pledged for its payment.

f. Concurrently with the execution of the 2016B Note, the District shall pay to (i) the Lender, a loan fee of \$750, and (ii) the Lender's counsel, reasonable attorneys' fees of \$1,250.

g. There is hereby created and shall be maintained a fund and account and distinct from all other funds of the District known as the "Revenue Anticipate Note Redemption Fund, 2016B" to be held by the District (the "2016B Redemption Fund"). The District will deposit the 2016B Revenues into the 2016B Redemption Fund prior to making any other expenditure of the August Funds. The moneys so accumulated in the 2016B Redemption Fund are hereby appropriated and set apart for the sole purpose of paying the 2016B Note; provided however that, nothing in this subsection (g) shall limit any other portion of this Resolution or the District's obligation to pay the principal of and interest on the 2016B Note when due

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In the event the 2016B Revenues are not sufficient to pay the 2016B Note herein authorized, the District shall, in providing for the levy of taxes in the succeeding fiscal year, include in such succeeding tax levy the amount necessary to cover any deficiency in accordance with Idaho Code Section 63-3105.

ARTICLE 4- GENERAL

The Chairman, the Vice Chairman, the Clerk and the Treasurer of the Board, and other officers of the District are, and each of them is, hereby authorized to do or perform all such acts and to execute all such certificates, documents and other instruments as may be necessary or advisable to provide for the borrowing and repayment of the Notes, and the fulfillment of the covenants and obligations of the District contained herein.

All proceedings, resolutions, ordinances and actions of the Board, the District, and their officers, agents and employees taken in connection with the authorization, and execution of the Notes, Exhibits A and B hereto, are hereby in all respects ratified, confirmed and approved.

It is hereby declared that all parts of this Resolution are severable, and if any section, paragraph, clause or provision of this Resolution shall, for any reason, be held to be invalid or unenforceable, the invalidity or unenforceability of any such section, paragraph, clause or provision shall not affect the remaining sections, paragraphs, clauses or provisions of this Resolution.

All resolutions, orders and regulations or parts thereof heretofore adopted or passed which are in conflict with any of the provisions of this Resolution are, to the extent of such conflict, hereby repealed.

This Resolution shall take effect immediately.

PASSED and APPROVED this ___ day of June, 2016.

Board Chair

Date

Attest:

Board Clerk

Date

TRANSFER OF THIS IS NOTE IS SUBJECT TO THE
RESTRICTIONS SET FORTH HEREIN

REVENUE ANTICIPATION NOTE - 2016A

\$400,000.00

Date: June __, 2016

For value received, the Lakeland Joint School District No. 272 (the "District") does hereby promise to pay to or on the order of Wells Fargo Bank, National Association, on July 30, 2016, the sum of Four Hundred Thousand and No/100 Dollars (\$400,000.00) plus interest from the date set forth above at the rate of three and twenty-five one-hundredths percent (3.25%) per annum on the unpaid principal balance until fully paid. Interest shall be computed on a 30-day month, 360-day year basis. Said principal and accrued interest shall be paid by the District in lawful money of the United States of America by electronic funds transfer to the holder hereof; provided that while Wells Fargo Bank, National Association is the holder of this Note, the District agrees that payment of this Note shall be made by the District to Wells Fargo Bank, National Association in such manner and at such address as may be designated by Wells Fargo Bank, National Association in writing to the District, including (without limitation) by debiting an account of the District maintained at Wells Fargo Bank, National Association. To the fullest extent permitted by applicable law, the District hereby waives presentment for payment and demand and notice of non-payment of this Note. This Note may be prepaid in whole at any time without premium or penalty. 160

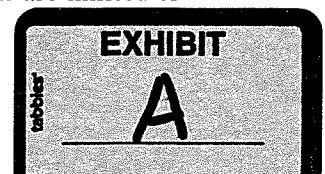
Should default be made in the payment of interest and/or principal due hereunder, then, without notice, at the option of the holder hereof at a default rate of (a) the rate of interest per annum most recently established by Wells Fargo Bank, National Association in its sole discretion as its "prime rate" plus (b) 4.00%. Upon default, the maker agrees to pay all costs and actual attorney fees of collection.

At the option of the holder hereof, this Note shall become immediately due and payable without notice or demand on the happening of any one of the following events: the filing of a petition by or against the District under the provisions of the United States Bankruptcy Act, or any assignment by the District for the benefit of its creditors. Any delay on the part of the holder of this Note in exercising any rights hereunder shall not operate as a waiver of said rights. This Note shall be paid without claim of set-off or deduction of any nature or for any cause whatsoever.

This Note has been made by the District pursuant to and in full compliance with the Constitution and the statutes of the State of Idaho, particularly Sections 63-3101 through 63-3108 (inclusive) of the Idaho Code, and proceedings duly adopted by the Board of Trustees of the District, including without limitation, an authorizing amended resolution adopted thereby on June __, 2016 (the "Resolution"). This Note is subject to the additional terms and provisions set forth in the Resolution and is secured by the revenues and other amounts pledged under the Resolution to the repayment hereof.

This Note shall only exist in physical form, be registered in the name of the holder hereof, and be outstanding in minimum denominations of \$250,000. This Note shall not be rated by any credit rating agency.

This Note may be sold, transferred or redistributed by Wells Fargo Bank, National Association but any such sale, transfer or distribution shall be in to a person: (1) that is an affiliate of Wells Fargo Bank, National Association; (2) that is a trust or other custodial arrangement established by Wells Fargo Bank, National Association or one of its affiliates, the owners of any beneficial interest in which are limited to



qualified institutional buyers; or (3) that is a qualified institutional buyer that is a commercial bank having a combined capital and surplus, determined as of the date of such sale, transfer or distribution, of \$5,000,000,000 or more who executes an investor letter substantially in the form of the similar letter executed by Wells Fargo Bank, National Association on or about the date set forth above.

It is certified and declared by the District that all acts, conditions and things required by the Constitution and the statutes of the State of Idaho to exist, to have happened, been done and performed precedent to and in the making of this Note exist, have happened, been done and performed and the making of this Note does not violate, in whole or in part, any Constitutional, statutory or other limitation upon the amount of indebtedness of any kind that the District may lawfully incur.

For the Lakeland Joint School District No. 272

By: _____
Its: _____

TRANSFER OF THIS IS NOTE IS SUBJECT TO THE
RESTRICTIONS SET FORTH HEREIN

REVENUE ANTICIPATION NOTE – 2016B

\$1,100,000.00

Date: July __, 2016

For value received, the Lakeland Joint School District No. 272 (the "District") does hereby promise to pay to or on the order of Wells Fargo Bank, National Association, on August 20, 2016, the sum of One Million One Hundred Thousand and No/100 Dollars (\$1,100,000.00) plus interest from the date set forth above at the rate of three and twenty-five one-hundredths percent (3.25%) per annum on the unpaid principal balance until fully paid. Interest shall be computed on a 30-day month, 360-day year basis. Said principal and accrued interest shall be paid by the District in lawful money of the United States of America by electronic funds transfer to the holder hereof; provided that while Wells Fargo Bank, National Association is the holder of this Note, the District agrees that payment of this Note shall be made by the District to Wells Fargo Bank, National Association in such manner and at such address as may be designated by Wells Fargo Bank, National Association in writing to the District, including (without limitation) by debiting an account of the District maintained at Wells Fargo Bank, National Association. To the fullest extent permitted by applicable law, the District hereby waives presentment for payment and demand and notice of non-payment of this Note. This Note may be prepaid in whole at any time without premium or penalty.

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Should default be made in the payment of interest and/or principal due hereunder, then, without notice, at the option of the holder hereof at a default rate of (a) the rate of interest per annum most recently established by Wells Fargo Bank, National Association in its sole discretion as its "prime rate" plus (b) 4.00%. Upon default, the maker agrees to pay all costs and actual attorney fees of collection.

At the option of the holder hereof, this Note shall become immediately due and payable without notice or demand on the happening of any one of the following events: the filing of a petition by or against the District under the provisions of the United States Bankruptcy Act, or any assignment by the District for the benefit of its creditors. Any delay on the part of the holder of this Note in exercising any rights hereunder shall not operate as a waiver of said rights. This Note shall be paid without claim of set-off or deduction of any nature or for any cause whatsoever.

This Note has been made by the District pursuant to and in full compliance with the Constitution and the statutes of the State of Idaho, particularly Sections 63-3101 through 63-3108 (inclusive) of the Idaho Code, and proceedings duly adopted by the Board of Trustees of the District, including without limitation, an authorizing amended resolution adopted thereby on June __, 2016 (the "Resolution"). This Note is subject to the additional terms and provisions set forth in the Resolution and is secured by the revenues and other amounts pledged under the Resolution to the repayment hereof.

This Note shall only exist in physical form, be registered in the name of the holder hereof, and be outstanding in minimum denominations of \$250,000. This Note shall not be rated by any credit rating agency.

This Note may be sold, transferred or redistributed by Wells Fargo Bank, National Association but any such sale, transfer or distribution shall be in to a person: (1) that is an affiliate of Wells Fargo Bank, National Association; (2) that is a trust or other custodial arrangement established by Wells Fargo Bank, National Association or one of its affiliates, the owners of any beneficial interest in which are limited to



qualified institutional buyers; or (3) that is a qualified institutional buyer that is a commercial bank having a combined capital and surplus, determined as of the date of such sale, transfer or distribution, of \$5,000,000,000 or more who executes an investor letter substantially in the form of the similar letter executed by Wells Fargo Bank, National Association on or about the date set forth above.

It is certified and declared by the District that all acts, conditions and things required by the Constitution and the statutes of the State of Idaho to exist, to have happened, been done and performed precedent to and in the making of this Note exist, have happened, been done and performed and the making of this Note does not violate, in whole or in part, any Constitutional, statutory or other limitation upon the amount of indebtedness of any kind that the District may lawfully incur.

For the Lakeland Joint School District No. 272

By: _____
Its: _____

LAKELAND JOINT SCHOOL DISTRICT #272

Discipline Report

RECEIVED JUN 02 2016

School__ Betty Kiefer Elementary

Month/Year __ May 16

Grade	TOBACCO			ALCOHOL			DRUGS			BEH	FTG	INS	HAR	CONDUCT				ACTION TAKEN			
	D	P	U	D	P	U	D	P	U					BULL	VAN	WPN	PRO	TRU	ISS	OSS	EXP
K																					
1										1											0.5
2																					
3																					
4																					
5																					
6												1									4
7																					
8																					
9																					
10																					
11																					
12																					
TOTAL																					

ADMINISTRATOR'S SIGNATURE Uma Pasko

- KEY:
- D=Distribution
 - P=Possession
 - U=Under the Influence/Use
 - BEH= Inappropriate Behavior
 - FTG= Fighting
 - INS= Insubordination
 - HAR= Harrassment
 - BULL=Bullying
 - VAN= Vandalism
 - WPN=Weapon
 - PRO= Profanity
 - TRU= Truancy
 - ISS= In School Suspension
 - OSS=Out of School Suspension
 - EXP=Expulsion

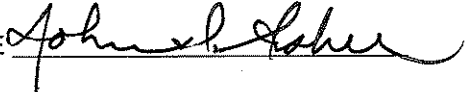
Report incidents that involve a suspension of .5 day or more. The number of incidents should be based on the number of students involved (e.g. a fight between two students would be two incidents if both students are suspended .5 day or more). When completing the column under "Action Taken", report the number of days of suspension, not incidents (e.g. one fight might result in as many as ten days of suspension).

RECEIVED JUN 03 2016

LAKELAND JOINT SCHOOL DISTRICT #272
 Discipline Report

School JOHN BROWN ELEMENTRY
 Month/Year MAY ~ 2016

Grade	TOBACCO			ALCOHOL			DRUGS			BEH	FTG	INS	HAR	CONDUCT				ACTION TAKEN				
	D	P	U	D	P	U	D	P	U					BULL	VAN	WPN	PRO	TRU	ISS	OSS	EXP	
K																						
1										1		1										2
2																						
3																						
4																						
5													1									1
6															2							3
7																						
8																						
9																						
10																						
11																						
12																						
TOTAL	0	0	0	0	0	0	0	0	0	0	1	0	1	1	0	2	0	0	0	0	0	6

ADMINISTRATOR'S SIGNATURE 

KEY: D=Distribution
 P=Possession
 U=Under the Influence/Use


BEH= Inappropriate Behavior
 FTG= Fighting
 INS= Insubordination
 HAR= Harrassment
 BULL=Bullying
 VAN= Vandalism
 WPN=Weapon
 PRO= Profanity
 TRU= Truancy

ISS= In School Suspension
 OSS=Out of School Suspension
 EXP=Expulsion

Report incidents that involve a suspension of .5 day or more. The number of incidents should be based on the number of students involved (e.g. a fight between two students would be two incidents if both students are suspended .5 day or more). When completing the column under "Action Taken", report the number of days of suspension, not incidents (e.g. one fight might result in as many as ten days of suspension).

JOHN BROWN ELEMENTARY
Monthly Discipline Report
APRIL ~ 2016

Month	Tobacco			Alcohol			Drugs			Fight	Insub.	Harass.	Tardies	Vand	Dang. I	Theft	Truancy		
	DT	PT	UT	DA	PA	UA	DD	PD	UD								FT	INS	HA
JAN.	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0
FEB.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MARCH	0	0	0	0	0	0	0	1	0	0	1	1	0	0	0	2	0	0	0
APRIL	0	0	0	0	0	0	0	0	0	1	3	0	0	0	1	0	0	0	0
MAY	0	0	0	0	0	0	0	0	0	0	1	1	0	1	0	0	0	0	0
JUNE																			
JULY																			
AUGUST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SEPT.	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0
OCT.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NOV.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEC.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0



LAKELAND JOINT SCHOOL DISTRICT #272

Discipline Report

School__ Twin Lakes Elementary
 Month/Year __ May 2016

RECEIVED JUN 03 2016

Grade	TOBACCO			ALCOHOL			DRUGS			CONDUCT				ACTION TAKEN						
	D	P	U	D	P	U	D	P	U	FTG	INS	HAR	BULL	VAN	WPN	PRO	TRU	ISS	OSS	EXP
K																				
1																				
2																				
3																				
4																				
5											1							0.5		
6																				
7																				
8																				
9																				
10																				
11																				
12																				
TOTAL	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0.5	0	0

ADMINISTRATOR'S SIGNATURE 

- KEY:**
- D=Distribution
 - P=Possession
 - U=Under the Influence/Use
 - FTG= Fighting
 - INS= Insubordination
 - HAR= Harrassment
 - BULL=Bullying
 - VAN= Vandalism
 - WPN=Weapon
 - PRO= Profanity
 - TRU= Truancy
 - ISS= In School Suspension
 - OSS=Out of School Suspension
 - EXP=Expulsion

Report suspension of .5 day or more. Report the total number of days suspended, not the incidents.

RECEIVED JUN 02 2016

Joanne Thorne

From: Todd Spear
 Sent: Wednesday, November 11, 2009 9:43 AM
 To: Joanne Thorne
 Subject: Discipline Report

* 1 boy (8th grade) insubordination and fighting and profanity
 1 girl (8th grade) insubordination
 1 boy (8th grade) insubordination
 3 boys (8th grade) fighting
 6 students

LAKELAND JOINT SCHOOL DISTRICT #272
 Discipline Report

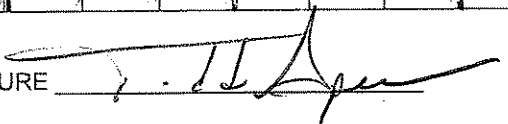
School_ Lakeland Junior High School
 Month/Year - May 2016

Grade	TOB			ALC			DR			BEH	FTG	INS	HAR	COND			ACTI					
	D	P	U	D	P	U	D	P	U					BULL	VAN	WPN	PRO	TRU	ISS	OSS	EXP	
K																						
1																						
2																						
3																						
4																						
5																						
6																						
7																						
8																						
9																						
10																						
11																						
12																						
TOTAL																						

* 4 boy 1 girl 3 boy

* 1 boy

ADMINISTRATOR'S SIGNATURE



KEY: D=Distribution
 P=Possession
 U=Under the Influence/Use

BEH= Inappropriate Behavior
 FTG= Fighting
 INS= Insubordination
 HAR= Harrassment
 BULL=Bullying
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ISS= In School Suspension
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 EXP=Expulsion

Joanne Thorne

From: Todd Spear
 Sent: Wednesday, November 11, 2009 9:43 AM
 To: Joanne Thorne
 Subject: Discipline Report

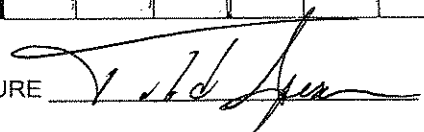
Amended *6/3/16

LAKELAND JOINT SCHOOL DISTRICT #272
 Discipline Report

School_ Lakeland Junior High School
 Month/Year _ April 2016

Grade	TOB		ALC			DR			COND							ACTI						
	D	P	U	D	P	U	D	P	U	BEH	FTG	INS	HAR	BULL	VAN	WPN	PRO	TRU	ISS	OSS	EXP	
K 7												(2x same boy)									2x	
1 7	girl																				1x	
2 7	girl																				1x	
3 7																						
4 7																						
5 7																						
6 8											boy										2x	
7 8											boy										3x	
8 8											boy										1x	
9 8												boy									5x	
10 8												boy									5x	
11 8											boy										5x	
12 8																						
TOTAL											4	2	2									25 days

ADMINISTRATOR'S SIGNATURE



KEY: D=Distribution
 P=Possession
 U=Under the Influence/Use

BEH= Inappropriate Behavior
 FTG= Fighting
 INS= Insubordination
 HAR= Harrassment
 BULL=Bullying
 VAN= Vandalism
 WPN=Weapon
 PRO= Profanity
 TRU= Truancy

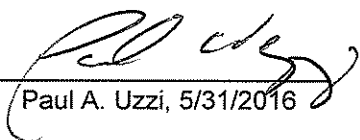
ISS= In School Suspension
 OSS=Out of School Suspension
 EXP=Expulsion

LAKELAND JOINT SCHOOL DISTRICT #272
Discipline Report

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School: MOUNTAIN VIEW ALT HIGH SCHOOL
 Month/Year: MAY 2016

Grade	TOBACCO			ALCOHOL			DRUGS			CONDUCT							ACTION TAKEN					
	D	P	U	D	P	U	D	P	U	BEH	FTG	INS	HAR	BULL	VAN	WPN	PRO	TRU	ISS	OSS	EXP	
K																						
1																						
2																						
3																						
4																						
5																						
6																						
7																						
8																						
9																						
10																						
11																						
12																						
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

ADMINISTRATOR'S SIGNATURE 
 Paul A. Uzzi, 5/31/2016

- KEY:**
- D=Distribution
 - P=Possession
 - U=Under the Influence/Use
 - BEH= Inappropriate Behavior
 - FTG= Fighting
 - INS= Insubordination
 - HAR= Harrassment
 - BULL=Bullying
 - VAN= Vandalism
 - WPN=Weapon
 - PRO= Profanity
 - TRU= Truancy
 - ISS= In School Suspension
 - OSS=Out of School Suspension
 - EXP=Expulsion

Report incidents that involve a suspension of .5 day or more. The number of incidents should be based on the number of students involved (e.g. a fight between two students would be two incidents if both students are suspended .5 day or more). When completing the column under "Action Taken", report the number of days of suspension, not incidents (e.g. one fight might result in as many as ten days of suspension).

LAKELAND JOINT SCHOOL DISTRICT #272
Discipline Report

School THS
 Date: May 2016

Grade	TOBACCO			ALCOHOL			DRUGS			CONDUCT							ACTION TAKEN				
	D	P	U	D	P	U	D	P	U	BEH	FTG	INS	HAR	BULL	VAN	WPN	PRO	TRU	ISS	OSS	EXP
K																					
1																					
2																					
3																					
4																					
5																					
6																					
7																					
8																					
9										2	2	3							5	4	
10												1							1		
11																					
12																					
TOTAL	0	0	0	0	0	0	0	0	0	2	2	4	0	0	0	0	0	0	6	4	0

ADMINISTRATOR'S SIGNATURE _____

- KEY:** D=Distribution
 P=Possession
 U=Under the Influence/Use
- BEH= Inappropriate Behavior
 FTG= Fighting
 INS= Insubordination
 HAR= Harrassment
 BULL=Bullying
 VAN= Vandalism
 WPN=Weapon
 PRO= Profanity
 TRU= Truancy
- ISS= In School Suspension
 OSS=Out of School Suspension
 EXP=Expulsion

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LAKELAND JOINT SCHOOL DISTRICT #272

Discipline Report

School _____ GE
 May-16

Grade	TOBACCO			ALCOHOL			DRUGS			CONDUCT			ACTION TAKEN							
	D	P	U	D	P	U	D	P	U	FTG	INS	HAR	BULL	VAN	WPN	PRO	TRU	ISS	OSS	EXP
K																				
1																				
2																		1		
3																				
4																				
5																				
6																				
7																				
8																				
9																				
10																				
11																				
12																				
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0

ADMINISTRATOR'S SIGNATURE _____ BJ DeAustin

KEY: D=Distribution
 P=Possession
 U=Under the Influence/Use

FTG= Fighting
 INS= Insubordination
 HAR= Harrassment
 BULL=Bullying
 VAN= Vandalism
 WPN=Weapon
 PRO= Profanity
 TRU= Truancy

ISS= In School Suspension
 OSS=Out of School Suspension
 EXP=Expulsion

Report suspension of .5 day or more. Report the total number of days suspended, not the incidents.

LAKELAND JOINT SCHOOL DISTRICT #272
Discipline Report

School TJHS
 Date: May, 2016

Grade	TOBACCO			ALCOHOL			DRUGS			CONDUCT							ACTION TAKEN					
	D	P	U	D	P	U	D	P	U	BEH	FTG	INS	HAR	BULL	VAN	WPN	PRO	TRU	ISS	OSS	EXP	
K																						
1																						
2																						
3																						
4																						
5																						
6																						
7																						
8																						
9																						
10																						
11																						
12																						
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

ADMINISTRATOR'S SIGNATURE 

KEY:
 D=Distribution
 P=Possession
 U=Under the influence/Use

BEH= Inappropriate Behavior
 FTG= Fighting
 INS= Insubordination
 HAR= Harrassment
 BULL=Bullying
 VAN= Vandalism
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 TRU= Truancy

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 EXP=Expulsion

Report incidents that involve a suspension of .5 day or more. The number of incidents should be based on the number of students involved (e.g. a fight between two students would be two incidents if both students are suspended .5 day or more). When completing the column under "Action Taken", report the number of days of suspension, not incidents (e.g. one fight might result in as many as ten days of suspension).

LAKELAND JOINT SCHOOL DISTRICT #272
Discipline Report

School _____ Athol Elementary
 Month/Year _____ June 2016

Grade	TOBACCO			ALCOHOL			DRUGS							CONDUCT				ACTION TAKEN				
	D	P	U	D	P	U	D	P	U	BEH	FTG	INS	HAR	BULL	VAN	WPN	PRO	TRU	ISS	OSS	EXP	
K																						
1																						
2																						
3																						
4																						
5			3								1									0.5		
6																					3	
7																						
8																						
9																						
10																						
11																						
12																						
TOTAL																						

ADMINISTRATOR'S SIGNATURE *Kathy Thomas*

- KEY: D=Distribution BEH= Inappropriate Behavior ISS= In School Suspension
 P=Possession FTG= Fighting OSS=Out of School Suspension
 U=Under the Influence/Use INS= Insubordination EXP=Expulsion
 HAR= Harrassment
 BULL=Bullying
 VAN= Vandalism
 WPN=Weapon
 PRO= Profanity
 TRU= Truancy

Report incidents that involve a suspension of .5 day or more. The number of incidents should be based on the number of students involved (e.g. a fight between two students would be two incidents if both students are suspended .5 day or more). When completing the column under "Action Taken", report the number of days of suspension, not incidents (e.g. one fight might result in as many as ten days of suspension).

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LAKELAND JOINT SCHOOL DISTRICT #272
Discipline Report

School _____ GE
 May-16

Grade	TOBACCO			ALCOHOL			DRUGS			CONDUCT							ACTION TAKEN			
	D	P	U	D	P	U	D	P	U	FTG	INS	HAR	BULL	VAN	WPN	PRO	TRU	ISS	OSS	EXP
K																				
1																				
2																		1		
3																				
4																				
5																				
6																				
7																				
8																				
9																				
10																				
11																				
12																				
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0

ADMINISTRATOR'S SIGNATURE _____ BJ DeAustin 

KEY: D=Distribution
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