



**AGENDA
PUBLIC NOTICE**

Regular Meeting of the Finance Sub Committee
Wednesday, March 11, 2026

11:00 AM

First 5 Riverside County
585 Technology Ct
Riverside, California 92507

This notice shall confirm the Regular Meeting of the Finance Sub Committee of the Riverside County Children and Families Commission.

Note: If special accommodations are needed to participate in this meeting, please contact Lynn Stephens, Executive Assistant IV, at (951) 955-0200 during regular business hours of the Riverside County Children and Families Commission (Monday-Friday 8:00 a.m. – 5:00 p.m.).

Note: Public Comments will be taken on agenda items at various times during the meeting. Please submit a Request to Speak form to the Executive Assistant IV at any time before or during the meeting indicating the item you wish to address.

Note: Please place all cellular phones on vibrate or off mode during the meeting.

03-23-26 MG

- A. **Call to Order – Kari Middleton-Hendrix, Advisory Chair**
 - A.1. Pledge of Allegiance
 - A.2. Roll Call – Lynn Stephens, Executive Assistant IV or Martina Guevara, Commission Coordinator
- B. **Public Comments (for items not listed on the agenda) – Kari Middleton-Hendrix, Chair**
- C. **Commission and Advisory Committee Business – Kari Middleton-Hendrix, Chair**
 - C.1. Advisory Committee Recognition for Malinda Margiotta and Jiles Smith - Charna Widby, Executive Director; Lynn Stephens, Executive Assistant IV
 - C.2. Oath of Office for Advisory Committee Member Jennifer Briseño - Kristine Bell-Valdez, Supervising Deputy County Counsel
 - C.3. Director Updates – Charna Widby, Executive Director; Michael Knight, Assistant

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- Director; Patricia Perez, Deputy Director
- C.4. Public Information Updates – Sean Pravica, Senior Public Information Specialist and Michelle Rodriguez, Public Information Specialist
 - C.5. Advisory Committee Comments
 - C.6. First 5 Riverside County Advisory Committee Annual Chair and Vice Chair Process/Elections — Kristine Bell-Valdez, Supervising Deputy County Counsel
 - D. **Presentation/Information Items – Chair** (A copy of all Presentation/Information Items and attachments can be viewed at www.rccfc.org and at the Commission Business Office)
 - D.1. Inland So Cal United Way — Guaranteed Income Pilot Project Presentation — Dr. Danielle Kilchenstein, Dr.PH, Director, Guaranteed Income and Joanna Osorio, Guaranteed Income Pilot Project Manager

GUARANTEED INCOME: STRENGTHENING FAMILY RESILIENCE AND EARLY CHILDHOOD SUCCESS

Danielle Kilchenstein, DrPH
Joanna Osorio



Inland Southern
California
UNITED WAY



GUARANTEED INCOME OVERVIEW



First Statewide GI Pilot: CA Dept of Social Services

Goals

- Pilot & evaluate GI as economic model & intervention to improve life trajectories through transitional phases
- Randomized controlled trial design; wrap around services, financial coaching (randomized), benefits waivers secured

Pilot and Timeline

- Last GI payments of \$600/mo. scheduled March 2026
- Total 409 receiving GI; 132 in comparison group (\$20/month)
- Match funding requirement generously provided by First 5 Riverside County - Thank you!



GUARANTEED INCOME OVERVIEW



Theory of Change

Guaranteed Income serves as a temporary bridge, enabling long term success for pregnant people, their children, and families

Research Questions

- Does GI reduce stress, increase service navigation, improve health and wellbeing outcomes, and strengthen the economic stability of participants?
- Sample data indicators (quant & qual)
 - Mental and physical health, education,
 - Food & housing security, employment,
 - Quality of life, agency/dignity



INITIAL RESULTS- WHOLE PERSON HEALTH SCORE



Health and Wellbeing Indicators

5-point statistically significant increase in the WPHS Composite Score – with a small/medium effect – indicating overall health is improving

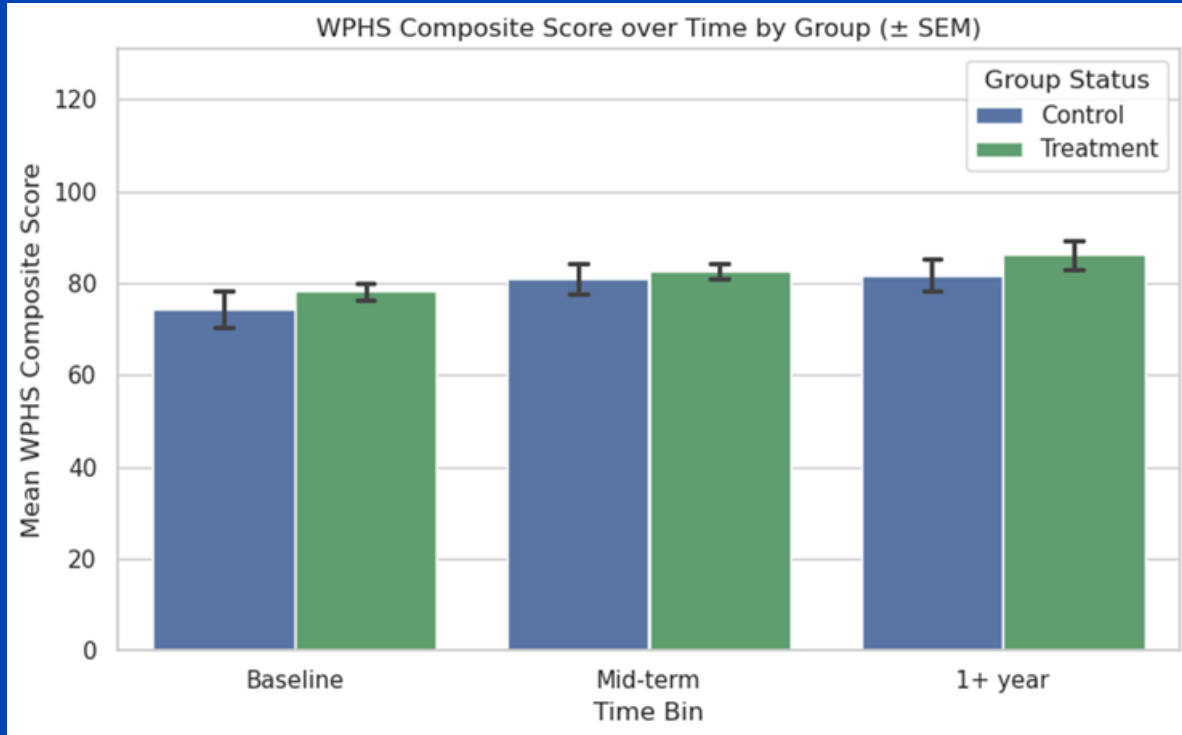
1.8 statistically significant difference in the Socioeconomic Domain score (stability) – with a small effect – indicating small improvement in socioeconomic health

Improvements in **Finances** (security), **Living Situation**, and **Emotional Health**

Further analysis is underway



WPHS COMPOSITE SCORES AMONG PREGNANT PERSONS BY GROUP AND TIME POINT



Group	Time Bin	WPHS Composite	Standard Deviation	Sample(n)
Control	Baseline	72.0	19.9	35
	Mid-term(8 months)	77.7	18.8	30
	1+ year	81.5	17.7	22
Group	Time Bin	WPHS Composite	Standard Deviation	Sample (n)
Treatment	Baseline	76.8	17.2	108
	Mid-term(8 months)	80.7	18.1	110
	1+ year	85.8	15.1	22

Note: Bars represent the average wellness score of all pregnant participants assessed at each time point. Some participants contributed data at more than one time point.

OBSERVED CHANGES FROM FIRST TO MOST RECENT ASSESSMENT AMONG TREATED PREGNANT PARTICIPANTS (PRELIMINARY RESULTS) N=60



Measure	First Assessment (Average)	Most Recent Assessment (Average)	Change	Statistically Significant?	Effect Size (Cohen's d)	Size of Change
Socioeconomic Score	12.61	10.73	-1.88	Yes	0.40	Strong Small Effect
Finances	4.40	3.79	-0.61	Yes	0.39	Strong Small Effect
Living Situation	3.25	2.52	-0.73	Yes	0.37	Strong Small Effect
Exercise	4.44	4.01	-0.43	Yes	0.31	Moderate Small Effect
Anxiety	1.35	1.01	-0.35	Yes	0.27	Modest Small Effect
Outpatient Visits	2.75	2.19	-0.56	Yes	0.27	Modest Small Effect
Employment	1.60	1.22	-0.38	Marginally Significant	0.24	Smallest Small Effect

Based on a sample of 60 participants, results show consistent improvements across key areas. The largest gains were in finances and living situation, highlighting meaningful progress in social stability. While effect sizes are small, improvements across multiple domains – including emotional health and socioeconomic stability – suggest tangible benefits that may enhance well-being at the broader population level.

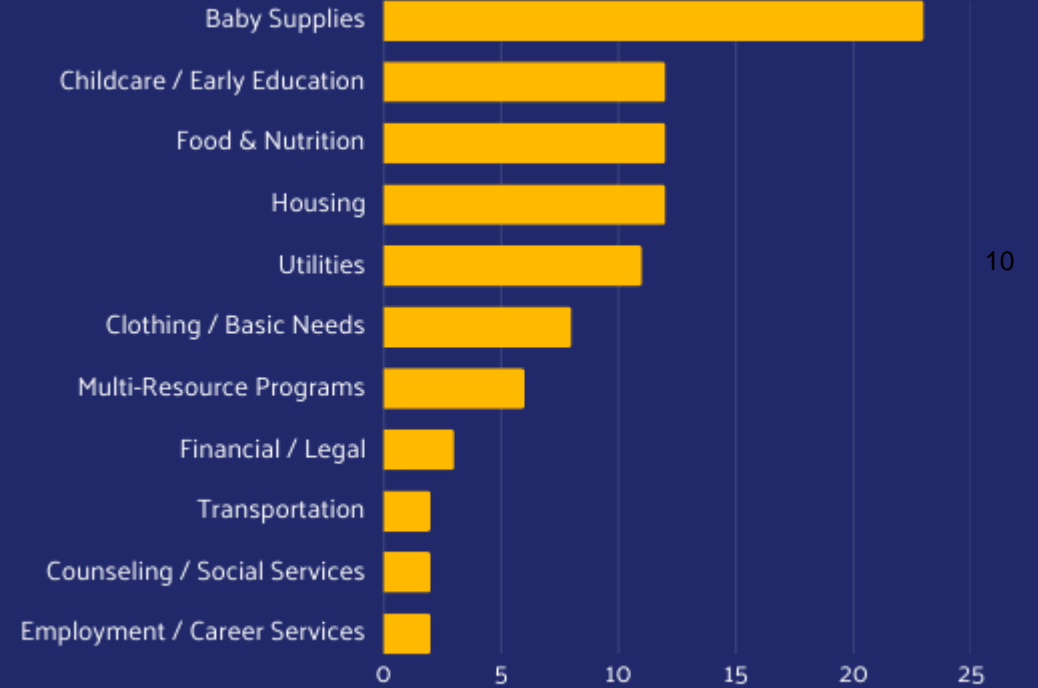
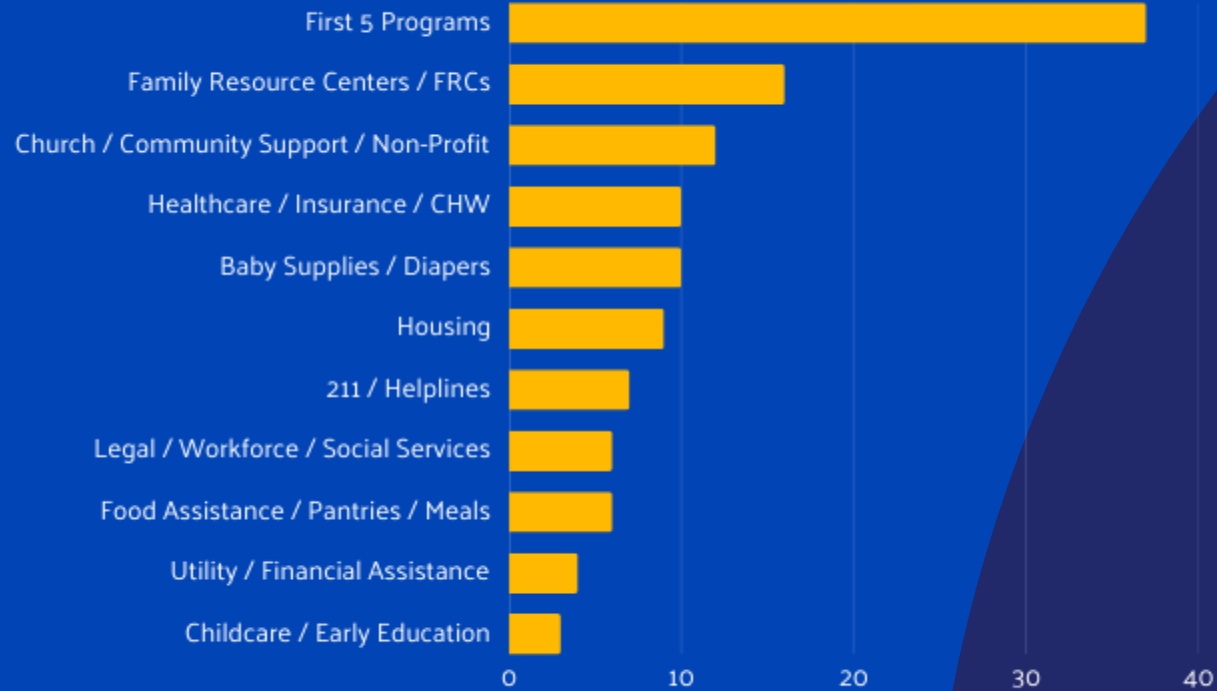
OBSERVED CHANGES FROM FIRST TO MOST RECENT ASSESSMENT AMONG TREATED PREGNANT PARTICIPANTS (PRELIMINARY RESULTS) N=60



Area of Impact	Improvement	Strength of Impact	Significant?	What This Means
Socioeconomic Stability	Improved	Strong small	Yes	Greater overall stability
Finances	Improved	Strong small	Yes	Better financial security
Living Situation	Improved	Strong small	Yes	More stable housing
Exercise	Improved	Moderate small	Yes	Increased healthy behaviors
Anxiety	Reduced	Modest small	Yes	Better emotional health
Outpatient Visits	Reduced	Modest small	Yes	More appropriate healthcare use
Employment	Improved	Small	Marginal	Increased workforce participation

Based on a sample of 60 participants, results show consistent improvements across key areas. The largest gains were in finances and living situation, highlighting meaningful progress in social stability. While effect sizes are small, improvements across multiple domains – including emotional health and socioeconomic stability – suggest tangible benefits that may enhance well-being at the broader population level.

SERVICE BASED OUTCOMES FOR WPHS PARTICIPANTS



INITIAL RESULTS

Focus Groups

- Spending GI on basic needs, saving, paying down debt
- Supporting expanded choices – Giving birth, work, school
- Reduced stress/anxiety during pregnancy and after
- Increased family wellbeing
- Escaped unsafe situations – Housing, relationships,
- Expanded dreams – Future hopes and plans
- Increased economic resilience for future situations



PARTICIPANT FEEDBACK

“The program changed my life. I was able to make ends meet and purchase several items for my baby and not worry about if we would be able to make it to the next month.”

“I would love to thank you guys so much for the help I needed, honestly it took me a long way and now I’m happy to be able to do it in my own, the program really helped me get back on my feet and I will forever appreciate that.”

“Guaranteed income has given my family more stability and peace of mind. It helps cover basic needs like food, transportation, and bills, reducing stress and allowing us to plan ahead instead of reacting to emergencies. This support has improved our overall well-being and helps us focus on long-term goals rather than constant financial pressure.”

“I had my baby at 23 weeks, he just had surgery and is doing good. Your program really helped my family during such a tough time...”

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Inland Southern
California
UNITED WAY

**THANK
YOU!**

Questions or comments?



Dr. Danielle Kilchenstein
Danielle@iscuw.org



**Inland Southern
California
UNITED WAY**

D.2. Help Me Grow Inland Empire Presentation — Megan Daly, Director, and Chad Vercio, M.D., Division Chief of Pediatrics, Med-Peds, and Pediatric Hospitalists, Loma Linda University Children's Hospital



Five Years of Help Me Grow Inland Empire: Where do we *grow* from here?

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Megan Daly, Director

Dr. Chad Vercio, Division Chief Pediatrics

March 11, 2026

Local Help Me Grow Implementation: Critical partners in building system infrastructure



Connect Community Partners
Outreach to Families



Centralized
Access Point



Family &
Community
Outreach



Bridge to
Population
-Level
Strategy



Child Health
Provider
Outreach

Community & Health System Tools
Physician Champion & Leadership



Data
Collection &
Analysis

Specialized Child Development Line
Linkage & Follow-up

Accountability to Partners
Data-informed System Change

HMGIE: System Building & Service to Families

First 5 Riverside County

Strategic Areas: Infrastructure beyond operations & Stabilize Families Supports

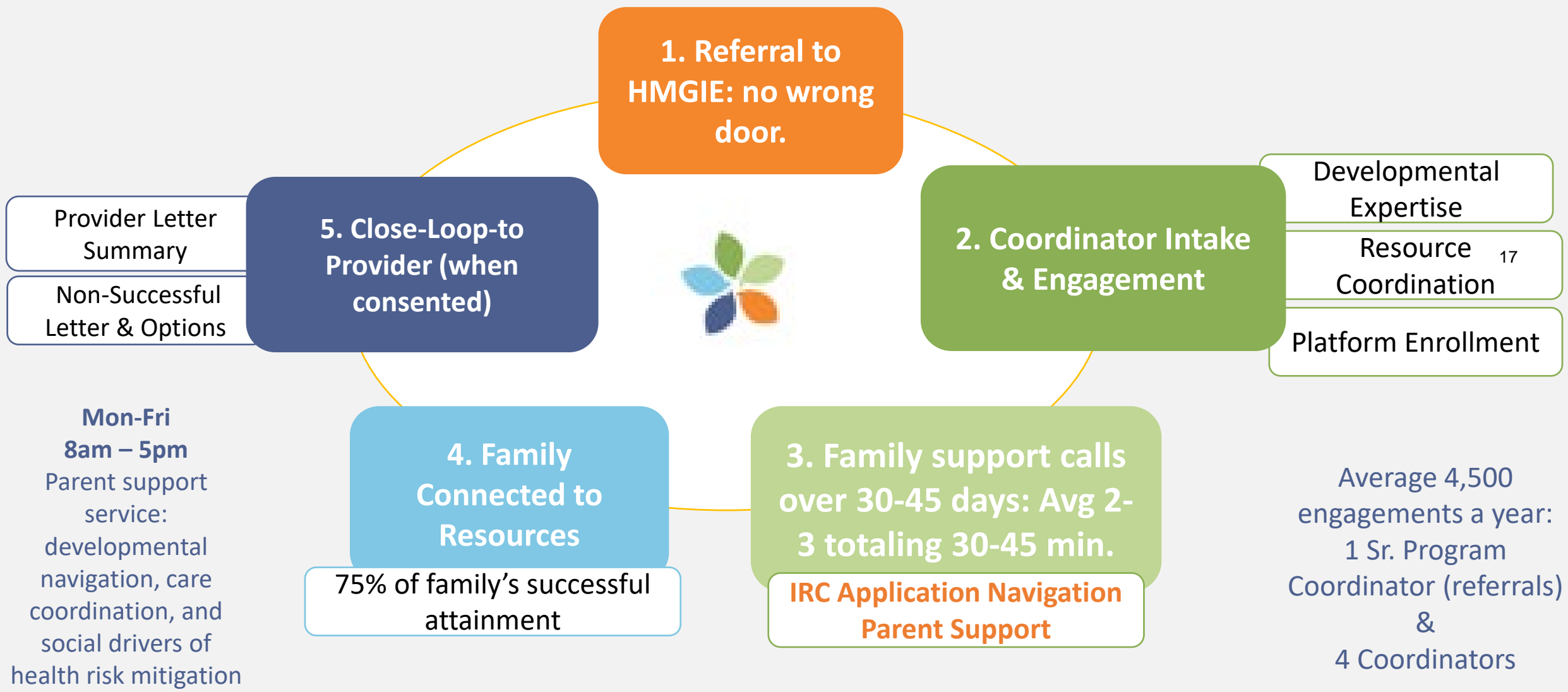
First 5 Association CA Strategic Plan Goals

“System Change. Promote an Integrated Whole Child, Whole Family System of Care.”





Centralized Access Point: Regional Resource Hub for Families

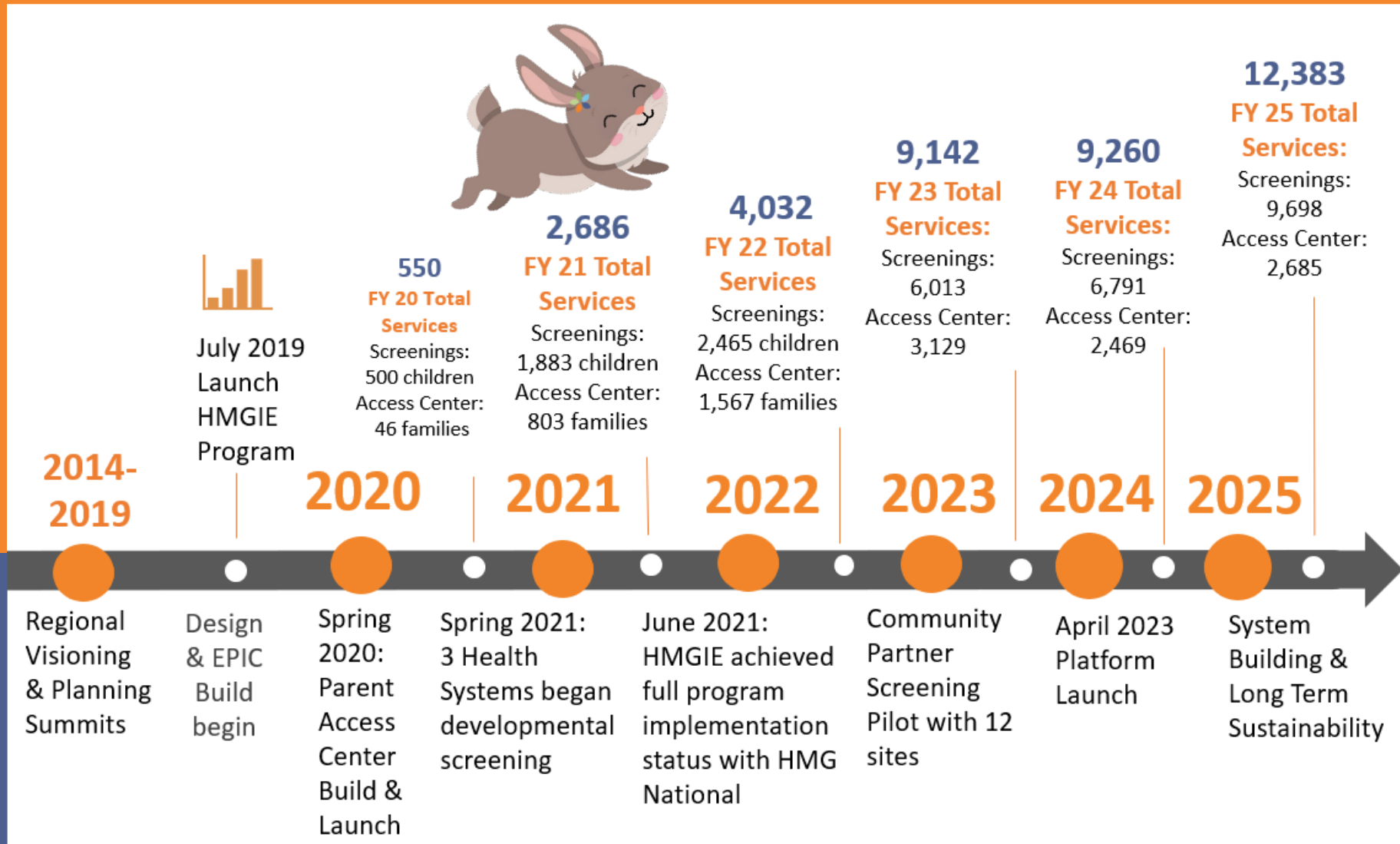


Impact After 5 Implementation Years: What have we Learned?



Service
Delivery

System
Building



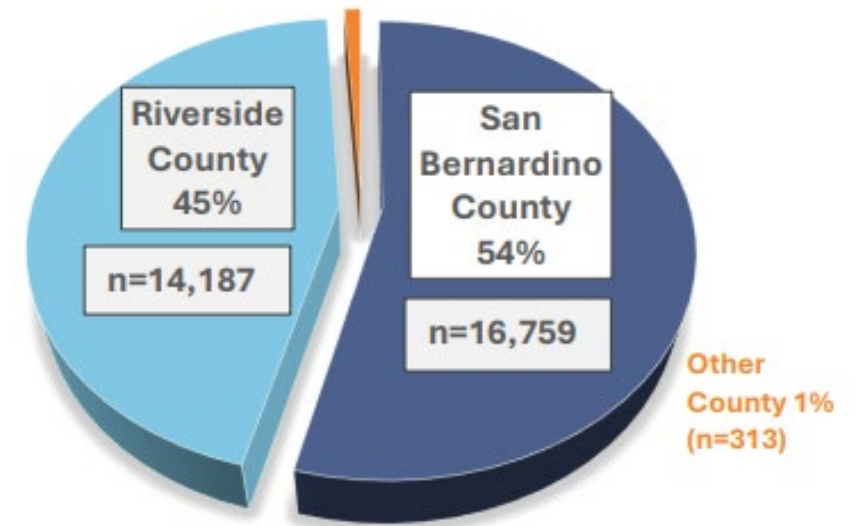
5-Year Impact: HMGIE & System Partners

Screenings in Electronic Systems:
 5-Year Impact



Total Screenings = 31,244; Unique Number of children screened = 21,004

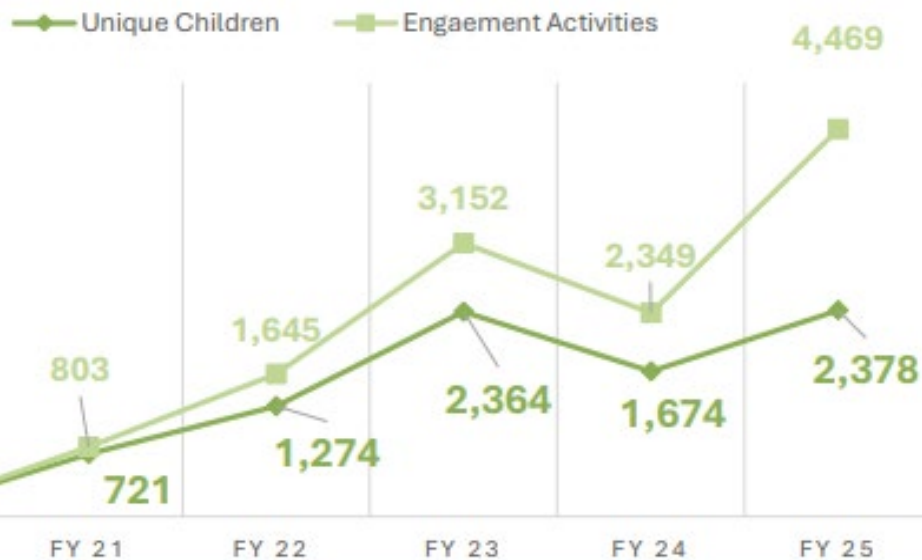
31,244 developmental screenings on behalf of **21,044 unique children** via electronic screening infrastructure that did not exist prior to FY 20.



5-Year Impact: HMGIE Access Center

HMGIE UNIQUE CHILDREN SERVED IN 5 YEARS FY 20 - FY 25

N=8455

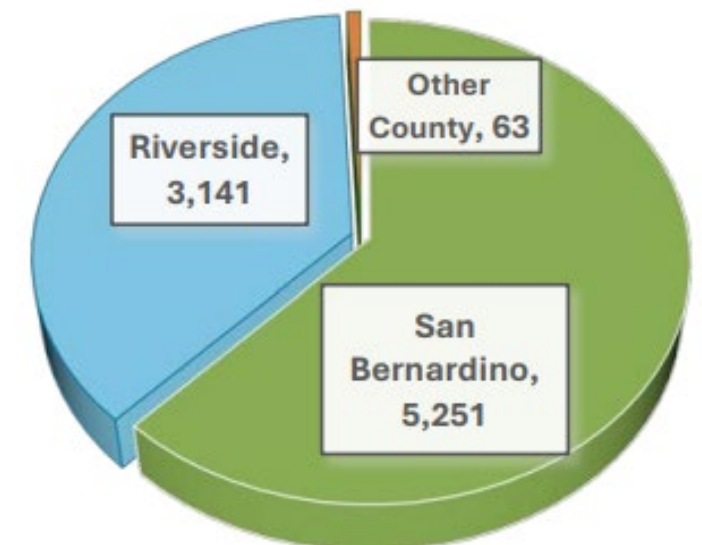


Counting a child 1x in 5 years = an 18% decrease in unique children reported annually.

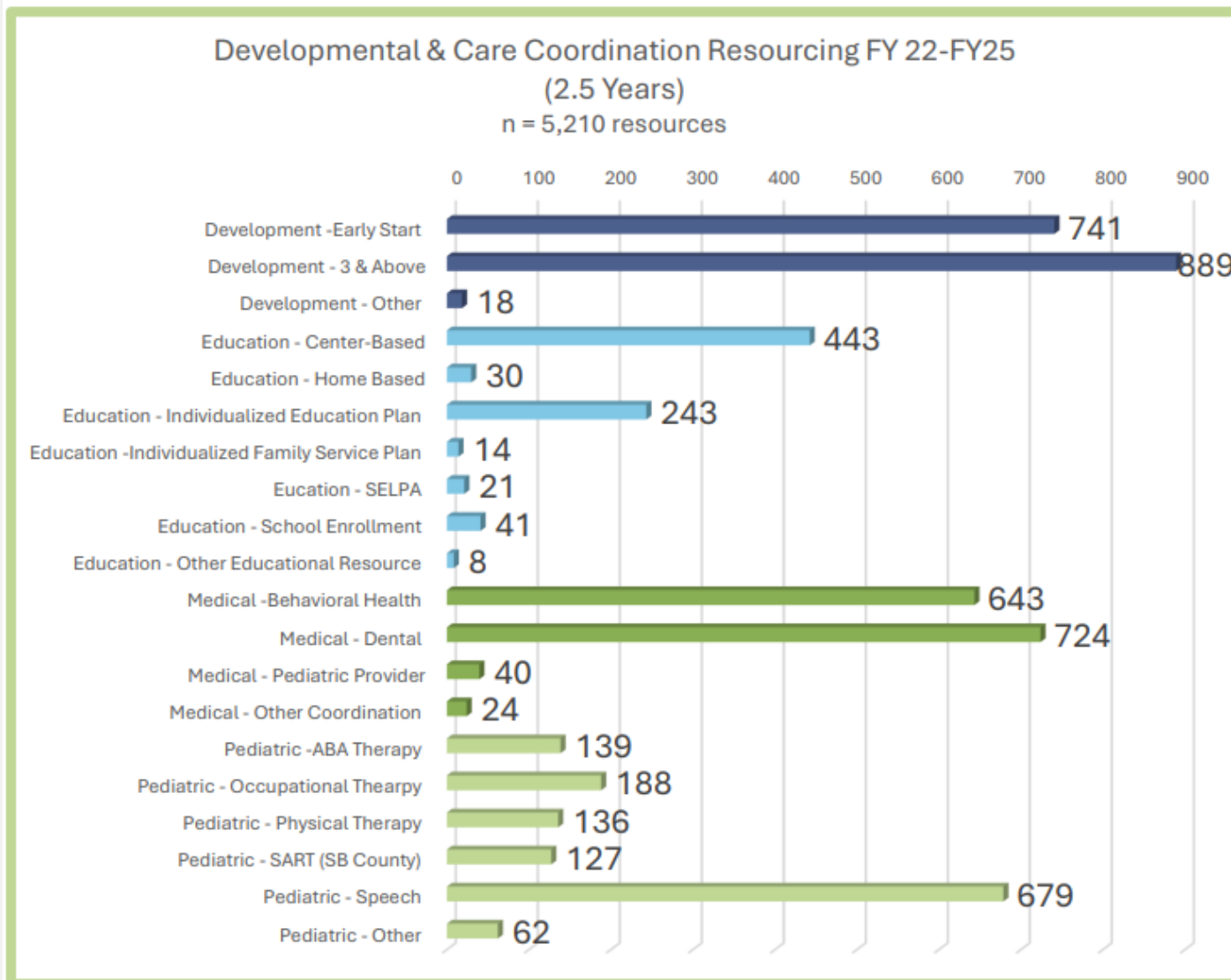
Longitudinal Safety-net during for families during their child's major developmental service transitions:
18% of families contacted HMGIE 1+ times over 2-3 years

12,462 total families served by HGMIE
Access Center **8,455** unique children engagements.

Unique Children Served by HMGIE Access Center by County (n=8,455)



How HMGIE met Family Needs



Over 27,165 resources have been provided since 2020.

Top Developmental Resources:

- 3+ & Above
- 0-3 Early Start
- Education - Center-Based
- Education – IEP

Top Care Coordination Health:

- Dental
- Behavioral Health
- Speech

Every count is a story: HMGIE Coordinators spend 30-45 minutes per service engagement. Coordinators average 2.8 calls to support family progress towards achieving resources needed.

What we learned: Social Risks of Families in IE

From a sample of 12,401 SDOH screenings done in Well Child visits:



11% of all families reported medium-to-high financial risk.



11% of all families reported food insecurity.



5% of all families reported unmet transportation needs.

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From a sample of 868 SDOH screenings done by HMGIE team during an Access Center engagement:

- **78%** of families reported financial insecurity
 - **67%** of families reported food insecurity
 - **49%** of families reported housing insecurity
- 95% confidence at 5% margin of error*

The HMGIE team only screens families who do not have a screening in EPIC, or re-screens when situation has changed. n=868 of 8,455

How has HMGIE impacted *the system*?

HMGIE built a unified, digital screening infrastructure that improves early identification, enhances collaboration across sectors, and supports better long-term outcomes for children and families.

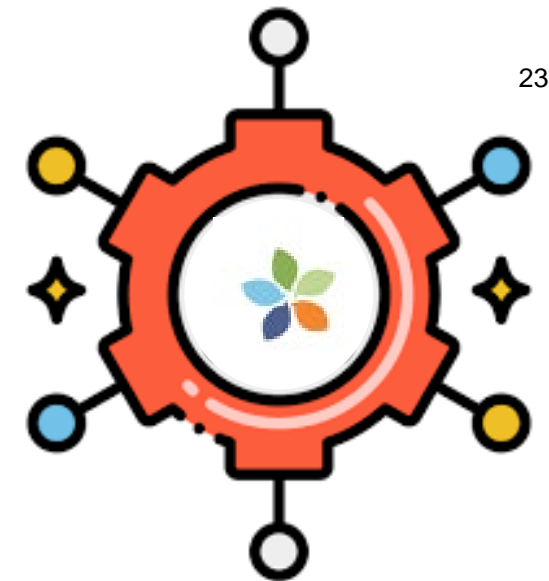
Health System providers – Developed **10 electronic Ages & Stages Developmental Milestone screening tools**, more consistent developmental assessments in Well Child Visits.

Community Platform Providers— Delivered **30 electronic screening tools— including 21 Ages & Stages and 9 Social-Emotional screeners** —to support comprehensive child development evaluation across community settings.

Implemented **electronic referrals** with “close-the-loop” messaging to ensure seamless communication and follow-through between referring providers.

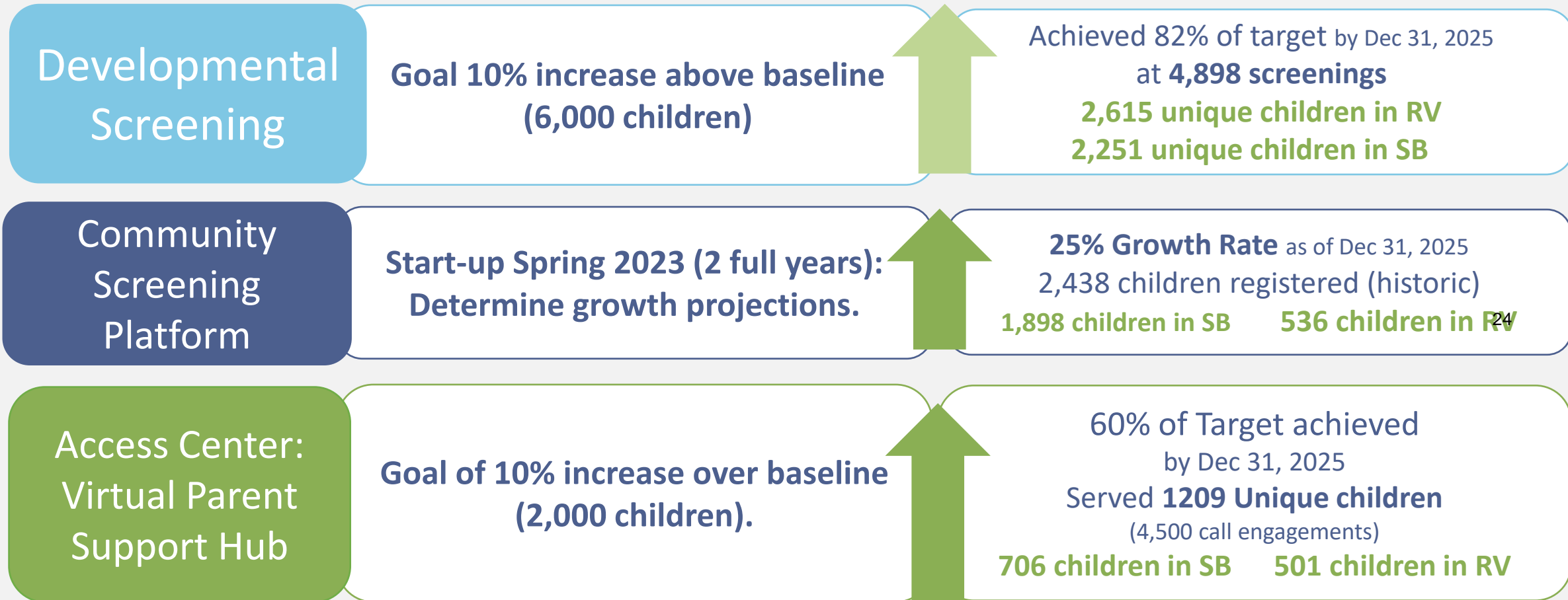
Established a **sustainable, cross-setting screening ecosystem** that allows children to be assessed in multiple settings and tracked longitudinally over time.

At the start of FY 20, none of this infrastructure existed.





FY 26 Performance Goals – SOW FY 26



As of December 2025:

Total Developmental Screening Impact of HMGIE Built Infrastructure: 36,142 screenings

Total families supported and stabilized in the IE: 9,665 unique children, 16,962 engagements

Access Center = 5 FTEs

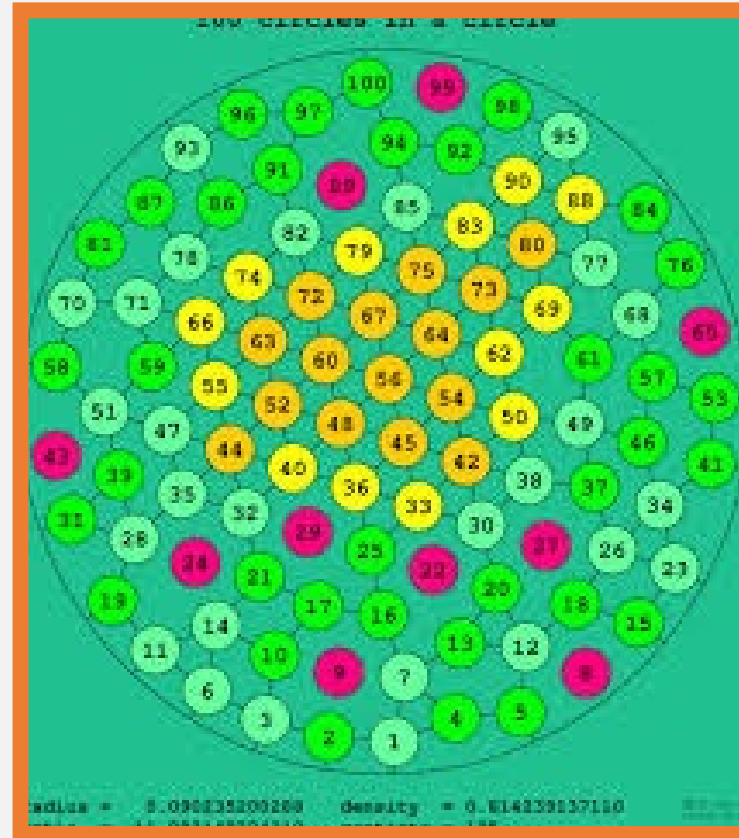




Where we are today &
Where do we *grow from here?*

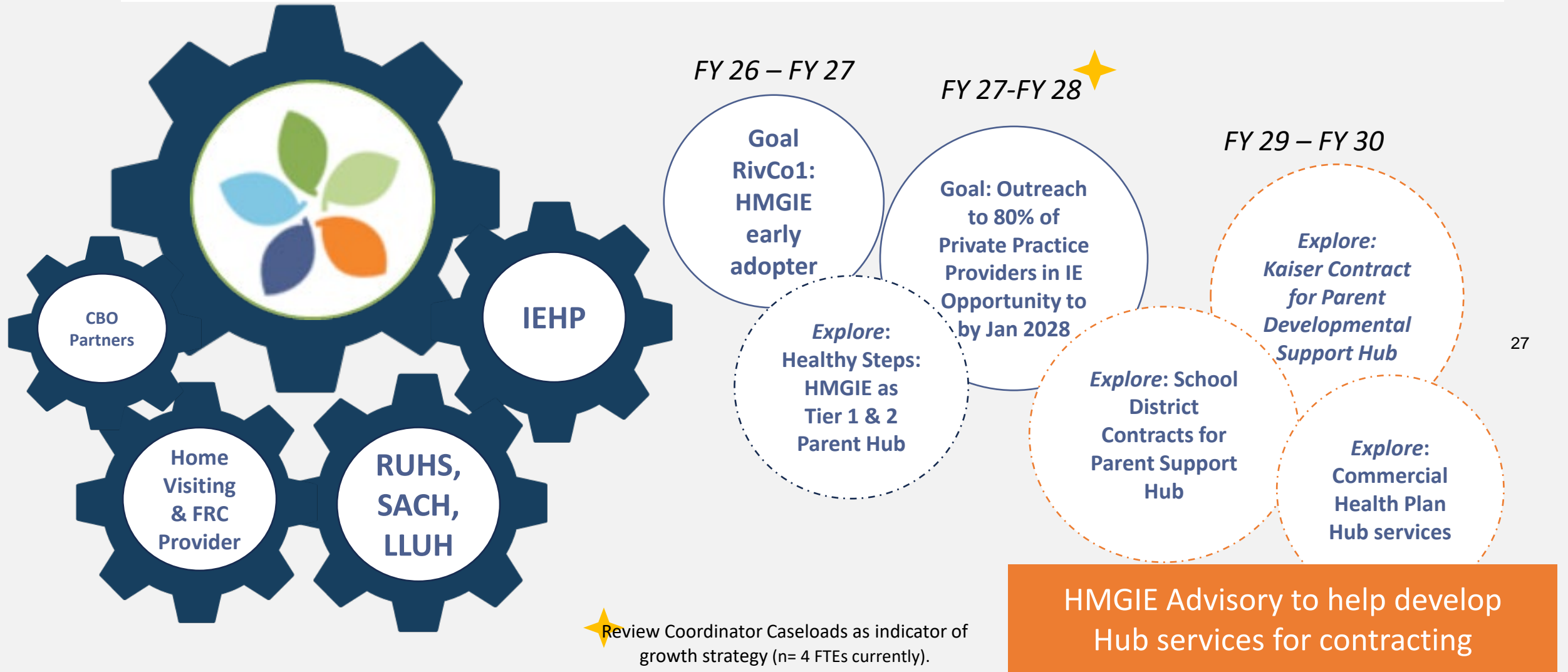
How do we achieve collective impact?

Children by population - Represented by Pediatric Provider (Example)



145,000 children ages 0-5 estimated in Riverside County

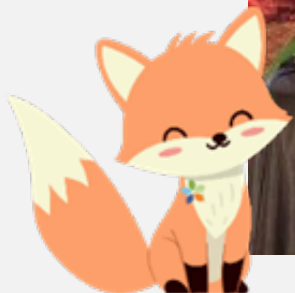
HMGIE –System Development



FY 26-FY 30: HMGIE intends to integrate partners and populations traditionally isolated from aggregated service data through a regional, population hub strategy (achieve improved data of unique children in the region screened & served for early intervention and prevention services) as we stabilize families with our hub-based services.

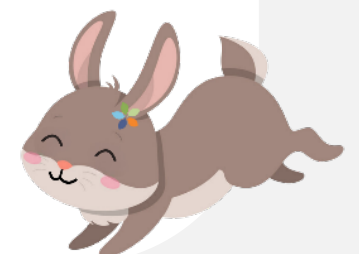


The Legacy of Dr. Marti Baum



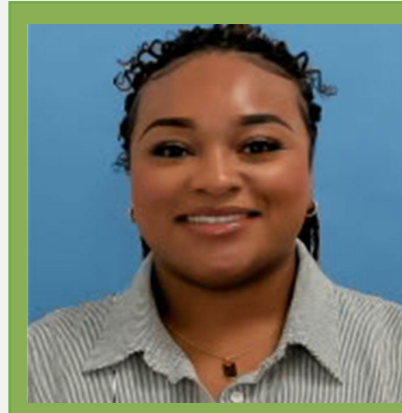
Vision:
“All children reach their full potential”

Architect of HMGIE and Physician Champion,
2014-2025





Thank you – The HMGIE Team

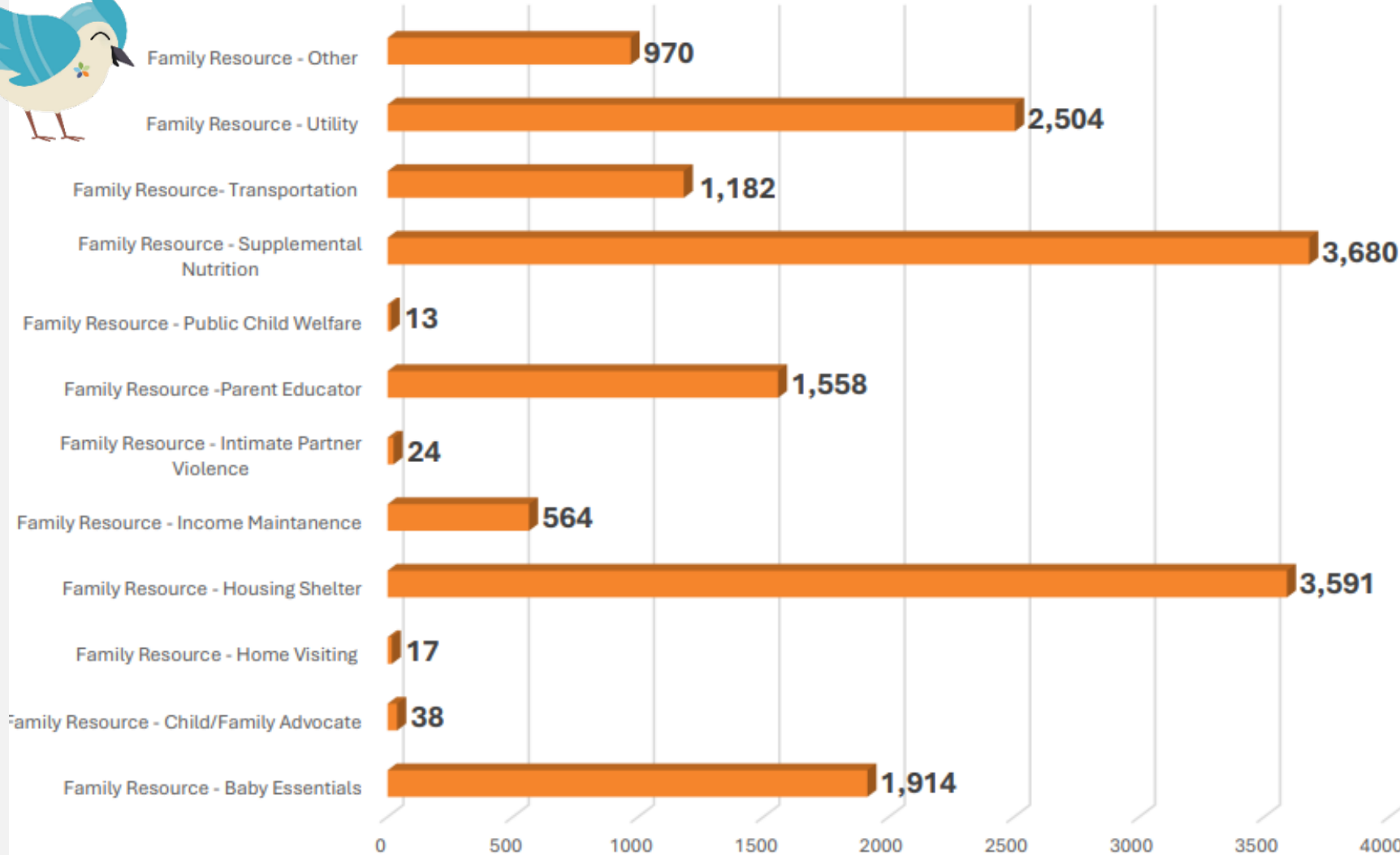


Thank you from the HMGIE Team



Resources – Extra Slides

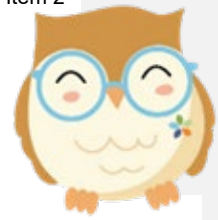
Social Drivers of Health Risks Addressed with Families Fy 22 - FY 25 (2.5 Years) n=16,055



The most frequently resourced family needs:

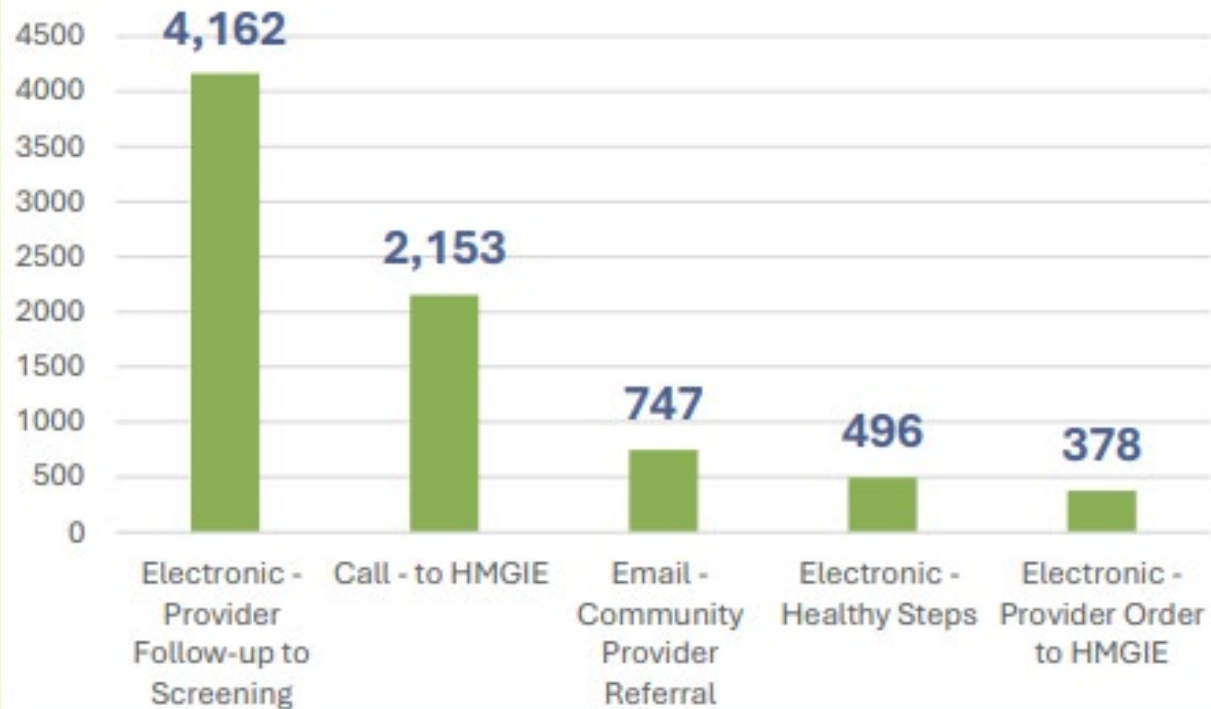
1. Supplemental nutrition or food assistance
2. Housing/Shelter
3. Utilities
4. Baby Essentials: formula, diapers, and supplies.

Children referred for developmental or care coordination typically also have one social risk associated in the referral or orders. HMGIE coordinators often identify additional risks and resource needs during service engagements with families.



No Wrong Door to HMGIE

Referral Doorway to HMGIE
FY 20 - FY 25
n=7,936



Data for 7,936 unique children vs. 8,455 due to data collection variance in 5 years.

Access Center Performance

- **82%** of children served are Medi-Cal
 - 8% had no insurance (and received navigation support to insurance)
 - 10% were commercially insured.
- **75%** of families attain resources at close of an engagement (5-year avg)³²
- 4 Coordinators Helping Families
 - Voicemail rate dropped to 0-1 a week with answered calls is up above 95% of the time.
- Parent voluntary surveys:
 - **14 Surveys “strongly recommend” and all “yes” to needs met since July 2025**

The Importance of Being a Trusted Partner

In recent nationally-representative polling, **about 81–85% of parents say they trust their child’s pediatrician at least a “fair amount”** to provide reliable vaccine information: meaning that roughly **15–19% of parents do not express this level of trust.**

Kaiser Family Foundation Oct 2025

1 in 6 parents in the United States (~16%) reported delaying or skipping one or more recommended child vaccines due concerns of safety, efficacy or necessity. **14% of parents** are not confident in efficacy of vaccines.

Kaiser Family Foundation Oct 2025

Providers cannot close the trust-gap alone with families without supportive services from teams who invest time in building trust with parents.

Factors that increase parent trust:

- Relationship-based care
- Transparency from providers
- Empathy
- Respect for parent’s worries
- Consistent follow-up over time

The HMGIE Team help providers increase trust:

- Time-investment with families (30-45 min over 2-3 calls)
- Help navigate systems and solve problems
- Warm, kind service engagement with families
- Follow-up on concerns and identifies additional needs
- Consistent in follow-up to completion with families
- Ensure children are connected to their pediatric providers



D.3. Brown Act Training and Presentation on 2026 Updates — Kristine Bell-Valdez,
Supervising Deputy County Counsel



THE BROWN ACT

Kristine Bell-Valdez
Deputy County Counsel
March 2026

Running a Meeting

- Governing procedures for meetings:
 1. Ralph M. Brown Act and
 2. Robert's Rules of Order
- Members should use parliamentary procedures as guidelines when conducting a public meeting.
- The presentation only provides some general meeting and voting guidelines.

Robert's Rules of Order and Parliamentary Procedure



Overview of the Robert's Rules of Order and Parliamentary Procedure

- It is a set of rules for conduct at meeting
- It allows everyone to be heard
- It allows decisions to be made without confusion

Quorum & Voting

- Membership: 9 members
- Quorum: A simple majority (5 members) of the members shall constitute a quorum for the transaction of business at any meeting of members.
- Voting: Decisions shall be reached through majority voting which is defined as a majority of the quorum members present.
 - Ex. 10 members present would require a vote of 6 for a motion to carry

Quorum & Voting

- Late arrivals: Members will count towards the quorum upon their arrival and should be noted as such in the meeting minutes.
- Absence of quorum at the start of a meeting: The secretary may take steps to try to secure a quorum or may adjourn the meeting.
- Absence of quorum during the meeting: If the body loses a quorum, then the meeting must be adjourned.
- Only actions you can take in the absence of a quorum:
 - (1) Take measures necessary to obtain a quorum;
 - (2) Fix the date and time to which to adjourn;
 - (3) Adjourn or take a recess; and/or,
 - (4) Continue the entire agenda to the next meeting.

Conflicts of Interest

- Members are required to comply with all conflict of interest laws including, but not limited to, general conflicts of interest, the doctrine of incompatible offices, self-interested contracts, predetermination/implicit bias, and the California Political Reform Act.
- Determining a general conflict of interest: if you, your spouse or dependent children (including your property, business, or financial interests) will benefit financially in the action/discussion
- Procedure:
 - a. Publicly state the nature of the conflict in sufficient detail to be understood by the public;
 - b. Recuse themselves from discussing and voting on the item;
 - c. Leave the room until the item is concluded.
- **Members declaring a conflict shall not be counted towards determining a quorum for that particular action item

The Brown Act

Open and Public

The People's Business

Purpose of the Brown Act: Open and Public

To ensure that almost all aspects of the decision-making process of legislative bodies of local agencies are conducted in public and open to public scrutiny.

“All meetings of the legislative body of a local agency shall be open and public, and all persons shall be permitted to attend any meeting of the legislative body of a local agency, except as otherwise provided in this chapter.” (Gov’t Code §54953)

Key Principles of Brown Act

- It's the public's business.
- The people only trust a process they can see.
- Conduct the people's business in open and publicized meetings.
- Allow the people (the public) to participate in the meetings.

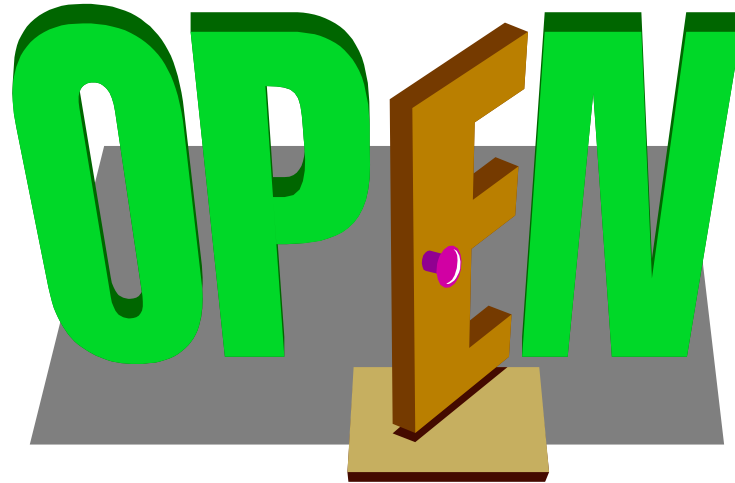


Brown Act - Legislative Bodies

The Brown Act applies only to legislative bodies:

1. Governing body of the agency (Board of Supervisors/ Children and Families First Commission)
2. Subordinate boards or commissions created by formal action of the governing body Standing committees with regular meeting schedule and continuing subject matter jurisdiction
3. Any board of directors for a private entity, if the governing body of the agency created it and delegated some authority to it.
4. Persons elected to legislative bodies, even prior to assuming office.

Brown Act - Meetings



All meetings of the Legislative Body of a Local Agency shall be open and public and all persons shall be permitted to attend

- Government Code §54953

Brown Act Meeting



What is a meeting?

- Any congregation of a majority of the members at the same time and location to hear, discuss, deliberate, or take action upon any matter under their jurisdiction.
- No action needs to be taken for a meeting to occur; conversations or deliberations about issues confronting their agency is sufficient.
- Includes “workshops,” “study sessions,” and retreats.

Brown Act – Meeting Exceptions

When is a meeting not a meeting?

(1) Individual contacts

be careful of serial meetings & social media

(2) Conferences and seminars - open to the public on issues of general interest to the public or public agencies

(3) Community Meetings - Town meetings or similar gatherings which are open, noticed and originated by a person or organization other than the local agency

(4) Purely social or ceremonial occasions

*Be careful and remember appearances matter.

Brown Act – Meeting Exceptions

(Continued) When is a meeting not a meeting?

- (4) Attendance at a standing committee meeting
(observation only)

- (5) Attendance at meetings with other legislative
bodies
 - A majority of the body may attend an open and noticed meeting of another legislative body as long as they do not discuss among themselves, other than part of the scheduled meeting, issues under their jurisdiction.

Brown Act – Meeting Prohibited Serial Meetings

Serial meetings are expressly prohibited and illegal

Serial meetings are:

- A series of communications, direct or indirect, each of which involves less than a quorum of the legislative body, but when taken as a whole, involves a majority of the members and develops concurrence on a topic.
- “Concurrence” includes the following:
 - Advances or clarifies understanding of an issue
 - Facilitates agreement or compromise among members
 - Advances ultimate resolution of an issue

Brown Act – Meeting Prohibited Serial Meetings

How does a serial meeting arise?

- The members discuss, deliberate, or take action on an issue through personal intermediaries, emails phone calls, letters, written proposals, or other method.
- This also includes social media interaction or use of other group or chatting apps.

Brown Act – Meeting Prohibited Serial Meetings

Types of Serial Meetings

Hub and spoke



Telephone, email, social media



* Individual briefings are permitted but members should avoid making inquiries about what other members thought or said.

Brown Act – Meeting

Prohibited Serial Meetings

Hub and spoke

- Member A (hub) contacts Member B (a spoke); Member A (hub) contacts Member C (a spoke); and so on until quorum of spokes have been contacted regarding discussion, deliberation, decision of a issue
- Staff member or other intermediary can serve as hub
- Briefing of members prior to formal meeting and in that process information about individual views are revealed

Daisy chain

- Member A > Member B > Member C > etc until a quorum has discussed, deliberated or decided a issue

Brown Act – Meeting Prohibited Serial Meetings - Emails

- **Email communication is considered a “technological device” within the meaning of “meetings” under the Brown Act**
- **An email violates the Brown Act when:**
 - It is used by a majority of the members to discuss, deliberate, or take action on any upcoming agenda item or anything that would be an item of business

*Beware of potential for serial meetings via “reply all” or email chains.

Brown Act – Meeting Prohibited Serial Meetings - Emails

Opinion of the Attorney General:

A majority of the members may not e-mail each other to develop a collective concurrence as to action to be taken

- Even if the e-mails are sent to the secretary and the agency chair
- Even if the e-mails are posted on the agency website and printed versions are reported at the next public meeting

Reason: Such e-mails deprive the public of the opportunity to attend and comment on the proposed action.

Brown Act – Meeting Prohibited Serial Meetings – Social Media

AB 992 (2020):

- Members may communicate on social media to answer questions and provide information to the public or to solicit information
- Members cannot post, comment, share or use digital icons to react to communications made by other members of a legislative body.
- Single contact between members of the same legislative body on social media is prohibited.

Brown Act – Meeting

Tips To Avoid Serial Meetings

Tips for Members:

- Do not take a position or make a commitment on public matters yet to be decided.
- Do not use people or technology as a “go between” to transmit collective concurrence on a public matter.
- Be careful with social media and refrain from responding to any posts within the scope of official business.
- Only e-mail the entire to provide information. Do not request a response.
- Refrain from replying to an e-mail directed to a majority of the members concerning a public discussions or deliberations.
- Use e-mail as a means of passively receiving information.

Brown Act - Meeting Tips To Avoid Serial Meetings

Tips for Members:

- Remember: e-mails and social media posts can be forwarded without your knowledge, including to the local newspaper
- Develop and institute policies and regular trainings to ensure the use of e-mails and other emerging technologies comply with the law.

Brown Act – Meetings

Location

- No meeting can be held in a facility that prohibits attendance based on race, religion color, national origin, ethnic group identification, age, sex, sexual orientation, or disability, or that is inaccessible to the disabled.
- No meeting can be held where the public must make a payment or purchase in order to be present. This does not mean however that the public is entitled to free entry to a conference attended by a majority of the legislative body.

Brown Act – Meetings

Location

- General rule: Must be held within the jurisdiction of the body
 - Exceptions: (Gov't Code §54954)
 - Inspection of real property
 - Pursuant to federal law or court order
 - Participation in meetings with multi-agencies after proper notice is given
- **Teleconferencing (next few slides)**

Brown Act - Meeting

Location - Teleconference

Normal Teleconferencing requirements:

- At least a quorum of the members must to participate within the area of jurisdiction.
- Votes by roll call (i.e., each member state name and vote, one by one)
- Each teleconference location specifically identified in the notice and agenda, including a full address and room number, as may be applicable.
- Post the agenda at each teleconference location per Brown Act rules - 72 hours prior to the meeting in a spot that is available for viewing (i.e. window or glass case outside) 24 hours a day, free of charge.
- Each teleconference location must be accessible to the public and have technology, such as a speakerphone, to enable the public to participate.
- Opportunity for members of the public to address the legislative body directly at each teleconference location.

Brown Act – Meeting Location - Teleconference

AB 2449 (2022)/SB 707 (2026) Teleconferencing/Virtual Meetings:

5 exceptions:

1. State of emergency (AB 361 rules) – remote or hybrid
2. “Just Cause” – hybrid with quorum in person
3. “Emergency circumstances” – hybrid with quorum in person
4. “Health Authority”
5. ADA Accommodation

Brown Act – Meeting Location - Teleconference

AB 2449 Requirements for “Just Cause” & “Emergency Circumstances”

From January 1, 2023 through January 1, 2026, Brown Act bodies may conduct hybrid meetings (member participation both in-person and virtual) under the following circumstances:

1. At least a quorum of the members must participate from a physical location within the jurisdiction; and
2. Reason for a member’s remote participation = “just cause” or “emergency circumstances”.

Brown Act – Meeting

Location - Teleconference

“Just Cause”

Qualifying Reasons:

1. Childcare or caregiving need of a child, parent, grandparent, grandchild, sibling, spouse or domestic partner;
2. Contagious illness;
3. Need related to a physical or mental disability; or
4. Travel while on official business of the legislative body or another state or local agency.

Number of Instances Permitted: limited to 2 instances per calendar year.

Request Procedure:

1. Notify the legislative body at the earliest opportunity possible (including, at the start of the meeting) of the “just cause” and provide a general description of the circumstances.
2. The member may then participate remotely. No formal action needs to be taken.

Brown Act – Meeting Location - Teleconference

“Emergency Circumstances”

Qualifying Reasons: Member has a physical or family medical emergency.

Request Procedure:

1. Make a request to the legislative body of the “emergency circumstances” and provide a general description. Personal medical information does not have to be disclosed.
2. Legislative body takes formal action to allow the member to participate remotely.

Brown Act – Meeting Location - Teleconference

Additional Requirements

- Number of Instances Permitted (Combined Participation of “Just Cause” & “Emergency Circumstances”)
 - Not more than 3 consecutive months or 20 percent of the regular meetings within a calendar year.
 - Limited to 2 instances per calendar year, if there are only 10 meetings.
- Member Disclosure.
 - Before any action is taken, identify whether any other individuals at least 18 years of age are present in the room with the member and the relationship with any such individuals.
- Member Participation.
 - Remote participation through both audio and visual technology.

Brown Act – Meeting

Location - Teleconference

Additional Requirements (continued)

- Public Access/Notice/Agenda.
 - Notify on the agenda and allow the public to participate in-person and either via a two-way audiovisual platform (e.g. Zoom, Teams) or a two-way telephonic service (i.e. conference call line) and live webcasting.
- No action taken during disruption of broadcasting of the meeting.
 - Actions taken during this type of disruption may be challenged and, if successful, be declared null and void.
- No requirement to submit public comment in advance.
 - Must allow the public the opportunity to address the legislative body in real time.
- AB 557 signed by Governor in October 2023
 - Effective 1/1/24
 - Allows teleconferencing with a Declaration of Emergency is active.

Brown Act – Meeting

Agenda for Regular Meetings

Agenda Rules for Regular Meetings:

- Posted 72 hours prior to the meeting
 - Physically post in a location “freely accessible to the public” 24 hours per day and on website, if agency has website.
 - Include the time and location of the meeting
- Brief general description of each item to be discussed or addressed – including closed session.
- Publicly accessible and distributed in advance to those that request copies. A fee may be charged to recover the cost.

Brown Act – Meeting

Agenda for Regular Meetings

Agenda Rules for Regular Meetings:

- List the location (with address) where the public is able to inspect public documents related to an agenda item when such documents were distributed less than 72 hours prior to the meeting.
- If requested, the agenda must be made available in appropriate alternative formats to persons with a disability.
- The agenda must include information regarding how, to whom, and when a request for disability-related modification or accommodation may be made in order to participate in the public meeting.
- Tip: put the meeting dates at the bottom of the agenda for the members and public.

Brown Act – Meeting

Agenda for Special Meetings

Agenda Rules for Special Meetings:

- Special Meetings: meetings called by the presiding officer or a quorum of the members for a time that is not a regularly scheduled time to discuss discrete agenda items. **Special meetings are not the norm.**
- Agenda contains: time, location, brief general description of each item
- Posted no later than 24 hours prior to the meeting in same manner as regular posting

Brown Act – Meeting Member Participation

- Meetings shall not begin before the publicly noticed meeting time
- Follow the agenda – only speak on those items.
- Action by secret ballot, whether preliminary or final, is flatly prohibited.
- Teleconferencing is allowed under specified circumstances. **Votes are by roll-call. (For both, virtual meeting and regular teleconference.)**

Brown Act – Meeting Member Participation

Members can only discuss items that are on the publicly noticed agenda

Exceptions:

- Adding items by majority vote for emergency situation.
- Adding items by 2/3 vote of the members of the members present at the meeting (or a unanimous vote if less than 2/3 of the members are present) because of need for immediate action that came to the attention after the agenda is posted.
- Item continued to another meeting within 5 calendar days.

Brown Act – Meeting Member Participation

(Continued...)

More exceptions:

- Brief response to statement or question from public.
- Questions to staff for clarification of a matter based upon public comment.
- Brief announcement or report on member's or staff's own activities.
- Provide reference or information to staff.
- Ask staff to report back at a future meeting on any matter.

Brown Act – Meeting Public Participation: Regular Meetings

The Public's Right to Comment at Regular Meetings:

- At every **regular** meeting, members of the public have the right to directly address the body on **any item of public interest if that item is under the jurisdiction of the body.**
- For agenda items, the public must be given an opportunity to comment **before or during** the body's consideration of the item.

Brown Act – Meeting Public Participation

SB 1100 (2022):

- Authorizes the presiding member of the legislative body conducting a meeting or their designee to remove, or the cause the removal of, an individual for disrupting the meeting
- Procedure:
 1. Individual disrupts the meeting
 2. Presiding member (or their designee) warns the individual that their behavior is disruptive & failure to cease the disruption may result in removal
 3. Individual fails to cease disruptive behavior
 4. Presiding member (or their designee) may have the individual removed

Brown Act – Meeting Public Participation

Public Participation Guidelines:

- Can speak on any item in subject matter jurisdiction
- Can criticize the policies, procedures, programs, services, or omissions of the body
- Cannot be unruly
- Not required to register
- Speaker cards are not a prerequisite
- Time limits and prohibiting disruptive conduct okay
- Rules of decorum and reasonable restrictions upon public comment are permitted, if not too broad and do not constitute “prior restraints” – Ex. 3 minute limitation is ok
- Recording permitted
- If the body reviews documents, copies of those documents must be provided without delay when requested

Brown Act - Meeting Public Participation Virtual Meeting

Conducting a teleconference/virtual meeting:

Duties of Chairperson or designee:

- Read public comments into the record or introduce public speaker before comment.
- Open phone line for individual public speakers.
- Remind each speaker how many minutes they have to provide public comment.
- Alert each speaker when their time is up. You can give them a few extra seconds, if you wish, but be fair with everyone.
- Close phone line for individual public speakers when their time ends.

Brown Act - Closed Session

Limited exceptions for closed session for matters requiring confidentiality:

- Must be expressly authorized by statute.
- Must be narrowly construed.
- Examples: real property negotiations, existing or anticipated litigation, labor negotiations, public employee issues (appointment, employment, evaluation, discipline, dismissal or release).

Brown Act – Violation and Consequences

Civil violation and consequences:

- A civil suit to have the action declared “null and void”
- Need to be given chance to cure and correct the problem (Government Code section 54960.1)
- Repeated violations: injunction prohibiting future violations
- A civil violation does not require that the members actually vote or take action on an item.
- Court fees and attorneys costs are recoverable.

Criminal violation and consequences:

- A member takes action, intending to deprive the public of information to which the public is entitled.
- Guilty of a misdemeanor
- Criminal sanctions (up to 6 months in jail; \$1,000 fine)

Brown Act

Summary of Key Points

- A majority may not consult outside of a noticed meeting.
- Meetings include any communication among a majority to hear, discuss, or deliberate on public business (e-mail, telephone calls, serial meetings etc.).
- Legislative Body includes committees, commissions and advisory boards (except ad hoc committees of less than a quorum).
- Attendance of quorum at other events not a violation as long as no business of the Committee is discussed (conferences & seminars, community meetings, another body of agency, social or ceremonial events).
- Assume all information is public or will become public.
- APPEARANCES MATTER.

- D.4. 2027-2030 First 5 Riverside County Strategic Plan Update — Charna Widby,
Executive Director
- E. **Consent Items – Chair** (A copy of all Consent Items and attachments can be viewed at
www.rccfc.org and at the Commission Business Office)
- E.1. Approve First 5 Riverside County Draft Advisory Committee September 10, 2025
Meeting Minutes

MINUTES
FIRST 5 RIVERSIDE COUNTY
Advisory Committee Regular Meeting
Wednesday, September 10, 2025
11:00 AM
First 5 Riverside County
585 Technology Ct
Riverside, California 92507

Advisory Committee Present: Malinda Margiotta, Angel Anton, Antonia Eli Mast, Saovaros Diehl-Hope, and Helena Lopez

Advisory Committee Absent: Kari Middleton-Hendrix, Jiles Smith, and Agam Patel

Advisory Committee Vacancy: Districts I, II

Administrative Staff Present: Tammi Graham, Executive Director; Charna Widby, Assistant Director; Michael Knight, Assistant Director; Patricia Perez, Deputy Director; Lynn Stephens, Executive Assistant IV; Carol Abella, Regional Manager; Larissa Wills, Regional Manager; Sean Pravica, Senior Public Information Specialist; Martina Guevara, Commission Coordinator; Steven Hernandez, Administrative Service Analyst II; Michael Avalos, Support Services Technician; Victor Lopez, Business Process Analyst II

Legal Counsel: Kristine Bell-Valdez, Supervising Deputy County Counsel

A. Call to Order – Malinda Margiotta, Vice Chair

1. Pledge of Allegiance – Led by Advisory Member Anton
2. Roll Call – Conducted by Martina Guevara, Commission Coordinator

B. Public Comments (for items not listed on the agenda) – Malinda Margiotta, Vice Chair
None

C. Commission and Advisory Committee Business – Malinda Margiotta, Vice Chair

1. Oath of Office for Advisory Committee Member Helena Lopez - Breanna Smith, Clerk of the Board Executive Assistant
Ms. Smith welcomed Ms. Lopez and administered the Oath of Office. The signed Oath of Office was provided to Ms. Lynn Stephens, Executive Assistant IV, for the record.
2. Director Updates – Tammi Graham, Executive Director; Charna Widby, Assistant Director; Michael Knight, Assistant Director; Patricia Perez, Deputy Director

Presented by Ms. Graham

- In Remembrance – Dr. Marti Baum
- BOS Recognition – Jane Block
- 25th Anniversary

Acknowledgment - Ms. Stephens and Ms. Graham thanked Advisory Members Margiotta and Anton for their hands-on support, energy, and care in making the event a success.

Presented by Ms. Widby

- 2027 Strategic Plan Update

Vice Chair Margiotta shared a special note of appreciation, highlighting Jane Block's role as a mentor. Her dedication, passion, and unwavering commitment were recognized, as well as her remarkable ability to inspire others through her leadership and generosity.

3. Public Information Updates – Sean Pravica, Senior Public Information Specialist

Presented by Mr. Pravica

- A Closer Look at Accomplishments in Action: RHAP-A draft video was shared. Ms. Graham clarified that RHAP stands for *Riverside Hybrid Alternative Payment Program*.

4. Advisory Committee Comments

Vice Chair Margiotta inquired about the RHAP program's history and current status, noting its original use for scholarships and current administration by RCOE. Ms. Graham explained RHAP now provides flat-rate reimbursements rather than percentage-based calculations.

Vice Chair Margiotta requested clarification on expediting the enrollment process for parents. Ms. Abella outlined the process, emphasizing eligibility criteria and the program's support for non-traditional caregiving arrangements, such as the Program Grandparents Raising Grandchildren.

Ms. Graham added that the \$10 million annual contract initially funded 700 RHAP scholarships per month. This has since been reduced to 150 RHAP scholarships.

Advisory Member Lopez, inquired about the waitlist. Ms. Abella confirmed that there is generally no eligibility waitlist due to current Alternative Payment (AP) funding, with priority given to low-income families. Staff noted the system has improved significantly compared to earlier years when First 5 managed all qualifications and paperwork directly.

D. Consent Item – Malinda Margiotta, Vice Chair (A copy of all action items and attachments can be viewed at www.rccfc.org and at the Commission Business Office.)

1. Approve First 5 Riverside County Advisory Committee Draft Meeting Minutes - March 12, 2025 Session

*Advisory Member Mast moved to approve consent item D.1 as presented. Advisory Member Lopez seconded the motion. **Motion carried unanimously.***

Abstain: None.

Absent: Chair Middleton-Hendrix, Advisory Member Smith, and Advisory Member Patel.

E. Presentation/Information Item – Malinda Margiotta, Vice Chair (A copy of all action items and attachments can be viewed at www.rccfc.org and at the Commission Business Office.)

1. **Information Only** - First 5 Riverside County Advisory Committee 2026 Meeting Schedule - **Receive and File**

Ms. Stephens clarified that the Advisory Committee 2026 Meeting Schedule is Information only, Receive and File.

F. Presentation/Action Item - Malinda Margiotta, Vice Chair (A copy of all action items and attachments can be viewed at www.rccfc.org and at the Commission Business Office.)

1. Champion for Children Ad Hoc Committee Report Out - Eli Mast, Advisory Committee Member, and Sean Pravica, Senior Public Information Specialist

Presented by Mr. Pravica; remarks by Advisory Member Mast

- Champion for Children Ad Hoc Committee Report Out (*Proposal to Enhance the Champion for Children Award Process*)

Mr. Pravica discussed the Ad Hoc Committee's conclusions and explained that the newly proposed nomination form would be in a digital survey format through SurveyMonkey and that two Champions would be awarded, one representing a leadership position (Leading the Way) and one representing direct service to children/families (Making a Difference).

Advisory Member Lopez inquired whether it would be possible to upload the video at the end of the SurveyMonkey form. Mr. Pravica indicated that this option is not available, but that instructions to send video links to the Public Email address were included on the form.

Advisory Member Mast added that to make videos accessible, they could add a text box where users can paste a URL to their video, whether hosted on YouTube or Dropbox, allowing for easy sharing and access in one place. Advisory Member Lopez concurred that this is a good idea.

Advisory Member Mast provided a detailed explanation of the rest of the Proposal to Enhance the Champion for Children Award Process, including increased promotional involvement from the Advisory Committee and an interest form allowing people to sign up year-round to receive an email notification when the award process opens again.

Advisory Member Lopez suggested updating the interest flyer to include a note for self-nominees. Advisory Member Mast concurred with the recommendation.

After presenting the online application, a brief discussion ensued on the pros and cons of removing application questions 9 and/or 10, which relate to listing current/past work experience and past awards earned. After further discussion, there was a majority consensus to remove question 9 and question 10. Ms. Bell-Valdez, Supervising Deputy County Counsel, added that this should be included in the motion.

a. **25-02: Adopt Ad Hoc Committee and Staff Recommendations to the Annual Champion for Children Award and Sponsorship - Malinda Margiotta, Vice Chair**

Advisory Member Mast moved to approve Action Item 25-02 with the following revisions:

- 1. Remove application questions 9 and 10.*
- 2. Add a field for applicants to provide a video URL, and a field for Marketing.*

*Advisory Member Anton seconded the motion. **Motion carried unanimously.***

Abstain: None.

Absent: Chair Middleton-Hendrix, Advisory Member Smith, and Advisory Member Patel.

G. Future Agenda Items:

1. First 5 Riverside County Updates

H. **Adjournment:** Adjourned at 12:05 p.m. The next Regular Meeting of the Advisory Committee will be held on January 21, 2026 beginning at 11:00 a.m. at First 5 Riverside County Children and Families Commission Office 585 Technology Court - Conference Room A Riverside, CA 92507

Meeting Minutes Recorded by Martina Guevara, Commission Coordinator.

DRAFT

- E.2. Approve First 5 Riverside County Draft Advisory Committee January 21, 2026 Meeting Minutes

MINUTES
FIRST 5 RIVERSIDE COUNTY
Advisory Committee Regular Meeting
Wednesday, January 21, 2026
11:00 AM
First 5 Riverside County
585 Technology Ct
Riverside, California 92507

Advisory Committee Present: Kari Middleton-Hendrix, Agam Patel, Antonia Eli Mast, and Helena Lopez

Advisory Committee Absent: Vice Chair Malinda Margiotta, Angel Anton, Neftalí Galarza-Toledo, and Saovaros Diehl-Hope

Advisory Committee Vacancy: Districts I and II

Administrative Staff Present: Charna Widby, Executive Director; Michael Knight, Assistant Director; Patricia Perez, Deputy Director; Lynn Stephens, Executive Assistant IV; Carol Abella, Regional Manager; Larissa Wills, Regional Manager; Sean Pravica, Senior Public Information Specialist; Steven Hernandez, Administrative Services Analyst II; Michael Avalos, Support Services Technician

Legal Counsel: Kristine Bell-Valdez, Supervising Deputy County Counsel

A. Call to Order – Kari Middleton-Hendrix, Advisory Chair

1. Pledge of Allegiance – Led by Advisory Member Mast
2. Roll Call – Conducted by Lynn Stephens, Executive Assistant IV

B. Public Comments (for items not listed on the agenda) – Kari Middleton-Hendrix, Chair
None.

C. Commission and Advisory Committee Business – Kari Middleton-Hendrix, Chair

1. Recognition of Martin Luther King Jr. and Rob Reiner

Presented by Ms. Widby

- In Remembrance – Dr. Martin Luther King Jr.
- In Remembrance – Rob Reiner

2. Director Updates – Charna Widby, Executive Director; Michael Knight, Assistant Director; Patricia Perez, Deputy Director

Presented by Ms. Widby

- Blue Ribbon Recognition
- Jan Peterson
- Quality Counts Innovative Practices Conference
- FRC Emergency Basic Needs
- Employee Recognition
- County Employee Recognition Program

- 2027-2030 Strategic Plan Updates

3. Public Information Updates – Sean Pravica, Senior Public Information Specialist

Presented by Mr. Pravica

- (PSRA) Polaris Award
- CFRA Showcase Event at Mead Valley FRC
- State of the County Sponsorship
- F5CA Stronger Starts Tour in Corona – F5RC first local F5 Commission to join F5CA on their tour
- Public Information Partnerships – Countywide and work with RicCoONE

4. Advisory Committee Comments

Chair Middleton-Hendrix congratulated the First 5 team on their awards and accomplishments.

5. First 5 Riverside County Advisory Committee Annual Chair and Vice Chair Process/Elections — Kristine Bell-Valdez, Supervising Deputy County Counsel

Tabled until March 11 meeting due to lack of quorum.

D. **Consent Items – Chair** (A copy of all Consent Items and attachments can be viewed at www.rccfc.org and at the Commission Business Office)

1. Approve First 5 Riverside County Draft Advisory Committee September 10, 2025 Meeting Minutes

Tabled until March 11 meeting due to lack of quorum.

E. **Presentation/Information Item – Chair** (A copy of all Presentation/Information Items and attachments can be viewed at www.rccfc.org and at the Commission Business Office)

1. Inland Empire Children's Cabinet Presentation — Susan Gomez, Chief Executive Officer, and Brian Romo, Director of Policy and Project Lead, Inland Empire Community Collaborative (IECC) — Carol Abella, Regional Manager

No presentation due to the presenter's no-show.

2. Champion for Children 2026 Update — Sean Pravica, Senior Public Information Specialist

Presented by Mr. Pravica

- Champion for Children revised application was released and posted on the First 5 website on January 12.
- Advisory Members will nominate one candidate at the March 11 meeting.
- Staff will present the nomination to the Commission for approval on May 13.

F. **Future Agenda Items:**

1. First 5 Riverside County Updates
2. Champion for Children 2026 Nomination

G. **Adjournment:** Adjournment at 11:31 a.m. to the next Regular Meeting of the Advisory Committee to be held on March 11, 2026, beginning at 11:00 a.m. at:
First 5 Riverside County Children and Families Commission Office
585 Technology Court — Conference Room A
Riverside, CA 92507

Meeting Minutes Recorded by Lynn Stephens, Executive Assistant IV

- F. **Presentation/Action Items - Chair** (A copy of all Presentation/Action Items and attachments can be viewed at www.rccfc.org and at the Commission Business Office)
 - F.1. **26-01**: Review and Recommend Nominations for 2026 Champion for Children Award Recipients — Sean Pravica, Senior Public Information Specialist



AGENDA ITEM: 26-01
DATE OF MEETING: MARCH 11, 2026
ACTION:
INFORMATION:

REVIEW AND RECOMMEND NOMINATIONS FOR 2026 CHAMPION FOR CHILDREN AWARD RECIPIENTS

SUMMARY OF REQUEST

Review the Champion for Children nominations received and recommend one nominee in each award tier to submit to the Commission for consideration and approval as the First 5 Riverside County 2026 Champion for Children Award recipients.

BACKGROUND

First 5 Riverside County's Champion for Children Award was created to honor and bring awareness to people and organizations whose leadership and advocacy embody the vision of First 5 Riverside County, where all children in Riverside County are healthy and thrive in supportive, nurturing, and loving environments and enter school ready to learn and embrace lifelong learning.

The Commission approved the establishment of the Champion for Children Award and selection criteria, as recommended by the Advisory Committee, in September 2019. Since then, an annual process has been conducted for the Advisory Committee to receive and review nominations and select their recommendation to forward to the Commission for approval.

In 2025, the Advisory Committee formed a three-member Ad Hoc Committee to evaluate the existing Champion for Children Award Process and Form. Based on their recommendations, the 2026 Champion for Children Award includes the following changes:

- Two Award Tiers: Leading the Way and Making a Difference
- Leading the Way for a Champion in a Leadership Role
 - Must be nominated by another individual
 - \$5,000 sponsorship for a community event

- Making a Difference for a Champion who works directly with young children and families
 - May self-nominate or be nominated by another individual
 - \$1,000 sponsorship for a community event
- Nomination form reformatted and condensed
 - Available via survey format hosted on Survey Monkey instead of a fillable pdf application used in previous years

Nominations opened January 12. A call for nominations was promoted countywide with news releases, posts on social media, and email messages and presentations where applicable to First 5 funded agencies, stakeholders, county departments, and supporters. The nomination window concluded on February 20. A total of 16 nominations have been submitted during the nomination period, comprising of 7 nominations for Leading the Way and 9 nominations for Making a Difference award tiers. The slate of nominees was sent to the Advisory members for their individual review in preparation for the consideration of one nominee to recommend to the Commission for approval.

Upon approval by the Commission, the 2026 Champion for Children Award winners will be recognized at a Riverside County Children and Families Commission meeting, on the First 5 Riverside County website and social media. The recipients will receive a recognition award (costs not to exceed \$100) and a sponsorship (based on Commission policy) of up to \$5,000 or \$1,000 in their name given to support a community event of their choice based on their award tier.

2026 Champion for Children nominations received:

1. First 5 Riverside County received nominations for a total of **14 individuals**. The Advisory Committee received pdf nominee submission packets for each nominee for both award tiers. PDF packets were exported via Survey Monkey and available on a shared Google Drive link.
2. Champion for Children scoresheet rubric to help guide Advisory Committee members in making their recommendations was available on a shared Google Drive link.

RECOMMENDED ACTION

That the Advisory Committee:

1. Review and recommend one nominee from each award tier, Leading the Way and Making a Difference, to forward to the Commission for consideration and approval as the 2026 First 5 Riverside County Champion for Children Award recipients.

G. Future Agenda Items:

- G.1. First 5 Riverside County Updates
- G.2. Quality Early Learning Provider and Family Survey Key Finding
- G.3. HealthySteps Presentation
- G.4. Communications Plan
- G.5. 2027-2030 First 5 Riverside County Strategic Plan Update

- H. **Adjournment:** Adjournment to the next Regular Meeting of the Advisory Committee to be held on May 13, 2026, beginning at 11:00 a.m. at:
First 5 Riverside County Children and Families Commission Office
585 Technology Court — Conference Room A
Riverside, CA 92507

Conflict of Interest: Any person, or group of persons present at this meeting, who wish (es) to speak on a matter may be required to state for the record any contributions, in excess of \$250.00 made in the past (12) twelve months, made to any Commission member, the Commission member receiving the contribution, and the matter of consideration with which they are involved.

Agenda Posting: Agendas will be posted at the Clerk of the Board of Riverside County and the Commission Business Office.

All public record documents for matters on the open session of the Agenda are available for inspection at the meeting listed in this Agenda, and at the following location beginning three (3) days prior to the meeting date:

**Riverside County Children and Families Commission
585 Technology Court
Riverside, CA 92507**

If a public record document that relates to a matter on the open session of the Agenda is distributed less than 72 hours prior to the meeting date, the public record document shall be available for inspection, at the same time it is distributed, at the address listed above. Upon request, this agenda will be made available in appropriate alternative formats to persons with disabilities, as required by Section 202 of the Americans with Disabilities Act of 1990.