



**AGENDA  
PUBLIC NOTICE**

Regular Meeting of the Finance Sub Committee  
**Wednesday, January 21, 2026**

**11:00 AM**

First 5 Riverside County  
585 Technology Ct  
Riverside, California 92507

**This notice shall confirm the Regular Meeting of the Finance Sub Committee of the Riverside County Children and Families Commission.**

**Note: If special accommodations are needed to participate in this meeting, please contact Lynn Stephens, Executive Assistant IV, at (951) 955-0200 during regular business hours of the Riverside County Children and Families Commission (Monday-Friday 8:00 a.m. – 5:00 p.m.).**

**Note: Public Comments will be taken on agenda items at various times during the meeting. Please submit a Request to Speak form to the Executive Assistant IV at any time before or during the meeting indicating the item you wish to address.**

**Note: Please place all cellular phones on vibrate or off mode during the meeting.**

- A. Call to Order – Kari Middleton-Hendrix, Advisory Chair**
  - A.1. Pledge of Allegiance
  - A.2. Roll Call – Lynn Stephens, Executive Assistant IV
- B. Public Comments (for items not listed on the agenda) – Kari Middleton-Hendrix, Chair**
- C. Commission and Advisory Committee Business – Kari Middleton-Hendrix, Chair**
  - C.1. Recognition of Martin Luther King Jr. and Rob Reiner
  - C.2. Director Updates – Charna Widby, Executive Director; Michael Knight, Assistant Director; Patricia Perez, Deputy Director
  - C.3. Public Information Updates – Sean Pravica, Senior Public Information Specialist
  - C.4. Advisory Committee Comments
  - C.5. First 5 Riverside County Advisory Committee Annual Chair and Vice Chair

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Process/Elections — Kristine Bell-Valdez, Supervising Deputy Counsel

D. **Consent Items – Chair** (A Copy of all Consent Items and attachments can be viewed at [www.rccfc.org](http://www.rccfc.org) and at the Commission Business Office)

D.1. Approve First 5 Riverside County Draft Advisory Committee September 10, 2025 Meeting Minutes

**MINUTES**  
**FIRST 5 RIVERSIDE COUNTY**  
**Advisory Committee Regular Meeting**  
**Wednesday, September 10, 2025**  
**11:00 AM**  
First 5 Riverside County  
585 Technology Ct  
Riverside, California 92507

**Advisory Committee Present:** Malinda Margiotta, Angel Anton, Antonia Eli Mast, Saovaros Diehl-Hope, and Helena Lopez

**Advisory Committee Absent:** Kari Middleton-Hendrix, Jiles Smith, and Agam Patel

**Advisory Committee Vacancy:** Districts I, II

**Administrative Staff Present:** Tammi Graham, Executive Director; Charna Widby, Assistant Director; Michael Knight, Assistant Director; Patricia Perez, Deputy Director; Lynn Stephens, Executive Assistant IV; Carol Abella, Regional Manager; Larissa Wills, Regional Manager; Sean Pravica, Senior Public Information Specialist; Martina Guevara, Commission Coordinator; Steven Hernandez, Administrative Service Analyst II; Michael Avalos, Support Services Technician; Victor Lopez, Business Process Analyst II

**Legal Counsel:** Kristine Bell-Valdez, Supervising Deputy County Counsel

**A. Call to Order – Malinda Margiotta, Vice Chair**

1. Pledge of Allegiance – Led by Advisory Member Anton
2. Roll Call – Conducted by Martina Guevara, Commission Coordinator

**B. Public Comments (for items not listed on the agenda) – Malinda Margiotta, Vice Chair**  
None

**C. Commission and Advisory Committee Business – Malinda Margiotta, Vice Chair**

1. Oath of Office for Advisory Committee Member Helena Lopez - Breanna Smith, Clerk of the Board Executive Assistant  
Ms. Smith welcomed Ms. Lopez and administered the Oath of Office. The signed Oath of Office was provided to Ms. Lynn Stephens, Executive Assistant IV, for the record.
2. Director Updates – Tammi Graham, Executive Director; Charna Widby, Assistant Director; Michael Knight, Assistant Director; Patricia Perez, Deputy Director

Presented by Ms. Graham

- In Remembrance – Dr. Marti Baum
- BOS Recognition – Jane Block
- 25<sup>th</sup> Anniversary

Acknowledgment - Ms. Stephens and Ms. Graham thanked Advisory Members Margiotta and Anton for their hands-on support, energy, and care in making the event a success.

Presented by Ms. Widby

- 2027 Strategic Plan Update

Vice Chair Margiotta shared a special note of appreciation, highlighting Jane Block's role as a mentor. Her dedication, passion, and unwavering commitment were recognized, as well as her remarkable ability to inspire others through her leadership and generosity.

### 3. Public Information Updates – Sean Pravica, Senior Public Information Specialist

Presented by Mr. Pravica

- A Closer Look at Accomplishments in Action: RHAP-A draft video was shared. Ms. Graham clarified that RHAP stands for *Riverside Hybrid Alternative Payment Program*.

### 4. Advisory Committee Comments

Vice Chair Margiotta inquired about the RHAP program's history and current status, noting its original use for scholarships and current administration by RCOE. Ms. Graham explained RHAP now provides flat-rate reimbursements rather than percentage-based calculations.

Vice Chair Margiotta requested clarification on expediting the enrollment process for parents. Ms. Abella outlined the process, emphasizing eligibility criteria and the program's support for non-traditional caregiving arrangements, such as the Program Grandparents Raising Grandchildren.

Ms. Graham added that the \$10 million annual contract initially funded 700 RHAP scholarships per month. This has since been reduced to 150 RHAP scholarships.

Advisory Member Lopez, inquired about the waitlist. Ms. Abella confirmed that there is generally no eligibility waitlist due to current Alternative Payment (AP) funding, with priority given to low-income families. Staff noted the system has improved significantly compared to earlier years when First 5 managed all qualifications and paperwork directly.

### D. Consent Item – Malinda Margiotta, Vice Chair (A copy of all action items and attachments can be viewed at [www.rccfc.org](http://www.rccfc.org) and at the Commission Business Office.)

1. Approve First 5 Riverside County Advisory Committee Draft Meeting Minutes - March 12, 2025 Session

*Advisory Member Mast moved to approve consent item D.1 as presented. Advisory Member Lopez seconded the motion. **Motion carried unanimously.***

**Abstain:** None.

**Absent:** Chair Middleton-Hendrix, Advisory Member Smith, and Advisory Member Patel.

**E. Presentation/Information Item – Malinda Margiotta, Vice Chair** (A copy of all action items and attachments can be viewed at [www.rccfc.org](http://www.rccfc.org) and at the Commission Business Office.)

1. **Information Only** - First 5 Riverside County Advisory Committee 2026 Meeting Schedule - **Receive and File**

Ms. Stephens clarified that the Advisory Committee 2026 Meeting Schedule is Information only, Receive and File.

**F. Presentation/Action Item - Malinda Margiotta, Vice Chair** (A copy of all action items and attachments can be viewed at [www.rccfc.org](http://www.rccfc.org) and at the Commission Business Office.)

1. Champion for Children Ad Hoc Committee Report Out - Eli Mast, Advisory Committee Member, and Sean Pravica, Senior Public Information Specialist

Presented by Mr. Pravica; remarks by Advisory Member Mast

- Champion for Children Ad Hoc Committee Report Out (*Proposal to Enhance the Champion for Children Award Process*)

Mr. Pravica discussed the Ad Hoc Committee's conclusions and explained that the newly proposed nomination form would be in a digital survey format through SurveyMonkey and that two Champions would be awarded, one representing a leadership position (Leading the Way) and one representing direct service to children/families (Making a Difference).

Advisory Member Lopez inquired whether it would be possible to upload the video at the end of the SurveyMonkey form. Mr. Pravica indicated that this option is not available, but that instructions to send video links to the Public Email address were included on the form.

Advisory Member Mast added that to make videos accessible, they could add a text box where users can paste a URL to their video, whether hosted on YouTube or Dropbox, allowing for easy sharing and access in one place. Advisory Member Lopez concurred that this is a good idea.

Advisory Member Mast provided a detailed explanation of the rest of the Proposal to Enhance the Champion for Children Award Process, including increased promotional involvement from the Advisory Committee and an interest form allowing people to sign up year-round to receive an email notification when the award process opens again.

Advisory Member Lopez suggested updating the interest flyer to include a note for self-nominees. Advisory Member Mast concurred with the recommendation.

After presenting the online application, a brief discussion ensued on the pros and cons of removing application questions 9 and/or 10, which relate to listing current/past work experience and past awards earned. After further discussion, there was a majority consensus to remove question 9 and question 10. Ms. Bell-Valdez, Supervising Deputy County Counsel, added that this should be included in the motion.

a. **25-02: Adopt Ad Hoc Committee and Staff Recommendations to the Annual Champion for Children Award and Sponsorship - Malinda Margiotta, Vice Chair**

*Advisory Member Mast moved to approve Action Item 25-02 with the following revisions:*

- 1. Remove application questions 9 and 10.*
- 2. Add a field for applicants to provide a video URL, and a field for Marketing.*

*Advisory Member Anton seconded the motion. **Motion carried unanimously.***

**Abstain:** None.

**Absent:** Chair Middleton-Hendrix, Advisory Member Smith, and Advisory Member Patel.

**G. Future Agenda Items:**

1. First 5 Riverside County Updates

H. **Adjournment:** Adjourned at 12:05 p.m. The next Regular Meeting of the Advisory Committee will be held on January 21, 2026 beginning at 11:00 a.m. at First 5 Riverside County Children and Families Commission Office 585 Technology Court - Conference Room A Riverside, CA 92507

Meeting Minutes Recorded by Martina Guevara, Commission Coordinator.

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- E. **Presentation/Information Item – Chair** (A copy of all Presentation/Information Item and attachments can be viewed at [www.rccfc.org](http://www.rccfc.org) and at the Commission Business Office)
- E.1. Inland Empire Children's Cabinet Presentation — Susan Gomez, Chief Executive Officer, and Brian Romo, Director of Policy and Project Lead, Inland Empire Community Collaborative (IECC) — Carol Abella, Regional Manager



# Inland Empire Children's Cabinet

Presented by the Inland Empire  
Community Collaborative



# Overview

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## Mission

This two-county Children's Cabinet will support children, youth, and families and improve the ability to advance health and racial equity in our communities.

## Vision

The IE Children's Cabinet key roles—elevating community voices, facilitating multi-sector dialogues and aligning organizations and systems—fuels powerful and sustainable changes that reflect the needs of the children and families in the community. Advocating as a unified voice for children in the region at the local and state level.



# Why a Children's Cabinet?

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The focus of the Children's Cabinet is to address social determinants of health to improve the health and wellness of children by mitigating Adverse Childhood Experiences (ACEs).





## The Big Picture

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The IE Children's Cabinet aims to work on addressing policy solutions through collaboration that help to improve the quality of life for children and families in the region. The Inland Empire has some of the highest health disparities in the state with a great need for deeply rooted systems change.

# Timeline of Historical Wins (2021-2022)

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## 2021

- **ARPA Funding Letters in Riverside and San Bernardino Counties**
- Child Care Talking Points
- **Child Care Day**
- **Policy Action Plans**
  - 7 Policy Options
  - 2 Proposals
- **Ongoing Technological Infrastructure Developed**
- Cabinet Growth

## 2022

- **Grants:** Gates, The California Wellness, First 5 SB, First 5 Riverside, The Weingart Foundation.
- Nonprofit Advocacy Tools
- Advancement Project: Funding Racial Justice: Budget Advocacy Training for Community Power
- Funding the Next Generation
- Cannabis Tax Revenue and Local Budget Research

# Timeline of Historical Wins (2023-2024)

## 2023

- **Advocacy Work in DC**
  - Esri FedGIS Conference & met with congressional representatives
- Development of materials and datasets for advocacy.
- Health & Wellness Committee: Community Landscape Survey
- **UCR School of Public Policy Partnership**
- **Hired Additional Staff (Reina Diaz)**
- Development of Committee Goals and Indicators
- All pillar committees operational
- **Advocacy meetings with state legislative officials**
- Development of Governance Documents
- ECE Voices: Regional Director Leadership and Training

## 2024

### Accomplishments

- Member Onboarding Survey and Member Mapping
- Ongoing Cabinet Bylaws and other Governance Documents
- Strategic Planning and Theory of Change Completed
- **Hired Additional Staff (Joseph Parsons)**

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### Legislative Advocacy

- Prop 35: MCO Tax Initiative
- Endorsement of Legislation:
  - Sacramento Testimony on Child Care
  - Nonprofit Contact Equity Work
- All Children Thrive : Establishment of Community Table

### New Grant Funding (\$250,000)

- \$100,000 Gates Foundation, \$100,000 Weingart Foundation, \$50,000 Policy Link, \$200,000 All Children Thrive CA

# Timeline of Historical Wins (2025)

- **Grants**

- \$100,000 Parkview Legacy Foundation
- \$100,000 IE Funders Alliance Capacity Building Grants
- \$150,000 OCPSC Grant

- **Launched Youth for Change Alliance (YCA) in Adelanto;**

recruited 15 youth and adult participants for the Design Team.

- Conducted multiple youth-led workshops on public policy and trauma-informed advocacy.

- Community Listening and Learning Sessions in Riverside County (Mecca and Jurupa Valley) to inform First 5 Riverside County strategic planning and elevate parent voices.

- **Partnered with the California Youth Empowerment Commission to host the Voices for Change Listening Forum** with 121

attendees, including 55 youth—the largest youth-centered listening session for any California State Commission to date.

- **Launched Rooted & Rising Internship Project**

- **Accepted to 2026 Cost Modeling Cohort**

- Supported immigrant justice initiatives, including Know Your Rights training and advocacy against ICE enforcement in schools.

- **Endorsed or Supported Legislation Including:**

- **SB 48** – Restricts ICE access to school sites and student information.
- **AB 49** – Protects immigrant communities and school safety.
- **AB 29** – Expands Medi-Cal reimbursement for ACEs trauma screenings to community-based organizations and doulas.
- **AB 37** – Expands mental health workforce serving people experiencing homelessness.
- **AB 495** – Expands eligibility for relatives to serve as caregivers for children of deported families
- **AB 753** – Creates a temporary assistant teacher permit to address childcare workforce shortages.
- [In Progress] Advanced **dyadic care policy** by collaborating with Assemblymember Garcia and California Primary Care Association to remove same-day billing restrictions for behavioral health and medical visits.
- Advocated for child care funding protections and increased reimbursement rates in California's state budget.

# Historical Collaborative Grant Funding

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- **First 5 San Bernardino Grants**  
~\$780,000+, Autism Society IE, Children's Fund, Pacific Clinics, Barstow Homeless Services)
- **Community Project Funding**  
\$1,000,000 – Consortium for Early Learning Service
- **Nonprofit Riverside County Nonprofit RoundTable Grants**  
MALO (50k), ACOA (\$70k), IECC (\$), Sahaba (\$), IEIYC,
- **Riverside County Technical Assistance**  
\$2.7m in additional funding (many are cabinet members)
- **OCPSC Trusted Messenger Project**  
\$300,000 (Originally \$600,000)



**\$5.9+**  
**Million Raised**

## Codesigning a Public Table All Children Thrive (ACT)

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Funding from ACT will allow for the creation of a Public Table that sits youth, parents, and community partners. It is the intent of the IE Children's Cabinet to call on members of the public table to help shape and integrate ideas on how the table should operate to best support community needs.



# Riverside County Community Listening & Learning Session

IECC engaged roughly 42 parents and caregivers raising young children in Riverside County. This included about 35 participants from the community of Mecca and about 7 participants from the community of Jurupa Valley. While Mecca provided the larger sample of voices, feedback from both communities offers a valuable look at shared conditions across the county along with location specific needs and strengths.





## Shared Themes

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Across Mecca and Jurupa Valley, families described several consistent concerns that shape daily life and impact the wellbeing of young children including:

- **Limited access to services**
- **Strain on family stability due to structural conditions**
- **Need for early childhood supports**



## Mecca Analysis

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Feedback from Mecca reflected the deepest structural challenges among the two communities.

- **Threats of Deportation and Family Separation**
- **Infrastructure and capacity limitations**
- **Environmental and economic pressures**

# Mecca Testimony

In Mecca, the severity of not having timely access to care resulted in many children and youth to live with ongoing conditions for long periods of time without proper medical or specialized attention.

Many families live with constant anxiety due to frequent ICE activity and the threat of deportation. With a high concentration of immigrant farmworker families, parents are often afraid to do everyday tasks like going to the grocery store or picking up their children from school. This fear has created a sense of isolation and uncertainty, making it difficult for families to feel safe in their own community.

- "My daughter broke her arm. We took her to the doctor, and the doctor told us we had to make an appointment with a pediatrician. It took them a week to give us an appointment with the pediatrician, and meanwhile, my daughter spent a week with a broken arm [without medical attention]."
- "If we had a hospital, we wouldn't have to go all the way to Indio to take a child who gets sick at midnight."
- "Doctor appointments are difficult to get quickly. Sometimes you wait a month to see a doctor."
- Some children with undocumented or mixed-status parents reported experiences of bullying at school, which contributed to heightened stress and negatively impacted their mental health.



## Jurupa Valley Barriers

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Jurupa Valley participants offered a more mixed picture, identifying both challenges and notable strengths present in the community.

- **Limited access to child care**
- **Limited access to culturally competent healthcare** including developmental pediatric care
- **Infrastructure growth with gaps in homeless support**



# Jurupa Valley Assets

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## Community Assets:

- Strong sense of community
- Responsive Community Resources
- Quality Child Care Services
- Proximity to Healthcare Services
- Access to youth programs

# Systemic Problems

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The severity and root causes differ. Mecca concerns were shaped by geographic isolation, underinvestment, and structural inequities. Jurupa Valley concerns did not focus on distance or basic infrastructure and instead emphasized quality, cultural relevance, and system coordination.



# Final Listening Session

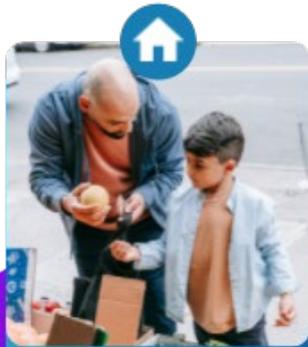
## Hemet- San Jacinto

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- **Hemet Library**  
January 29, 2026  
6:00 – 8:00 PM
- Partnering with the  
**Healthy Valley Foundation**
- Session will be conducted in English and Spanish.
- Food and Refreshments will be provided.



# A System Rooted in Advocacy and Equity



**BASIC  
NEEDS**



**CHILD-  
CARE**



**YOUTH  
EDUCATION**



**HEALTH &  
WELLNESS**

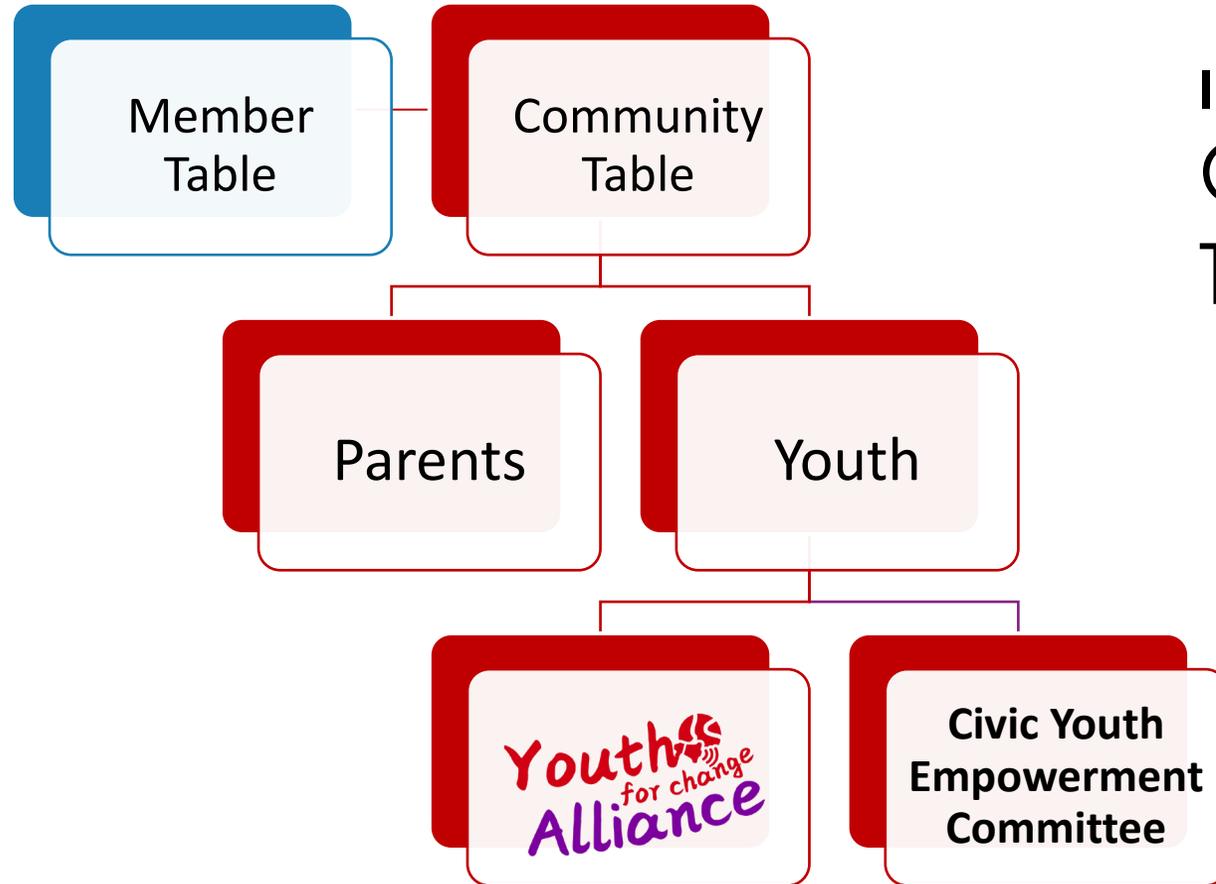


**ADVOCACY  
& EQUITY**

The IE Children's Cabinet is focused on drafting policy solutions in four core areas: Basic Needs, Child Care, Youth Education and Health & Wellness.

All pillars are encapsulated by the understanding that the policy solutions recommended by this body will be rooted in advocacy, equity, and justice.

# The Community Table

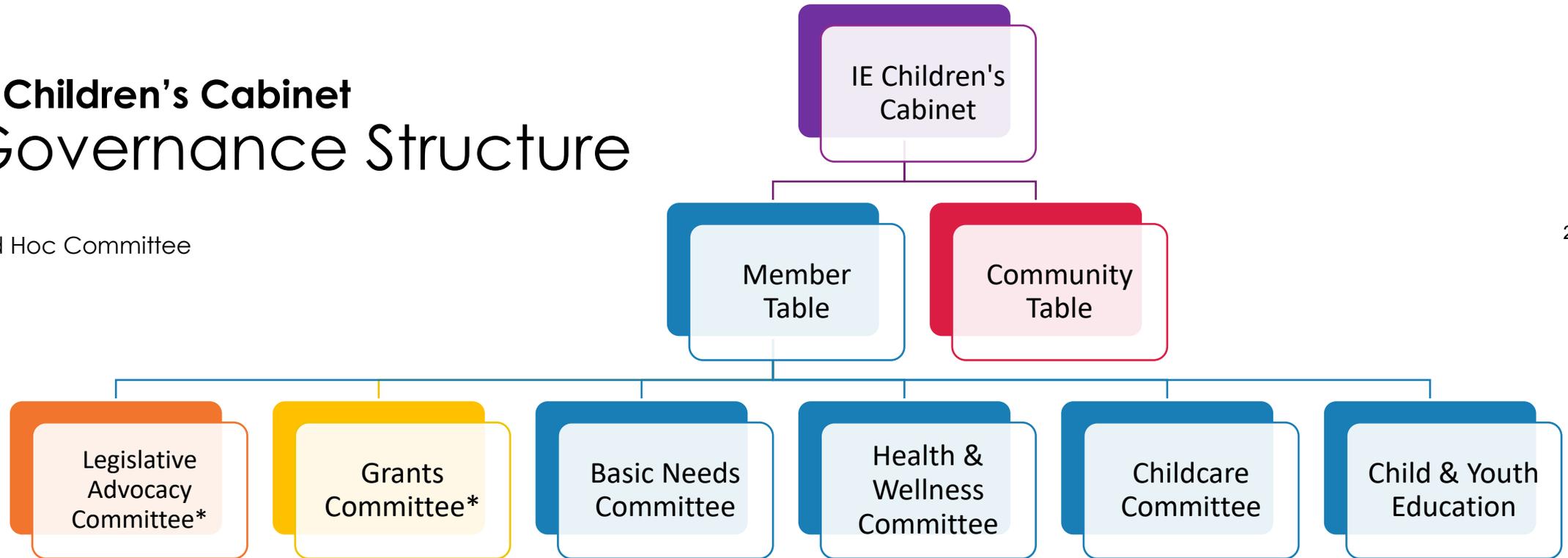


IE Children's Cabinet  
Community  
Table Structure

# The Overall Cabinet Structure (2025)

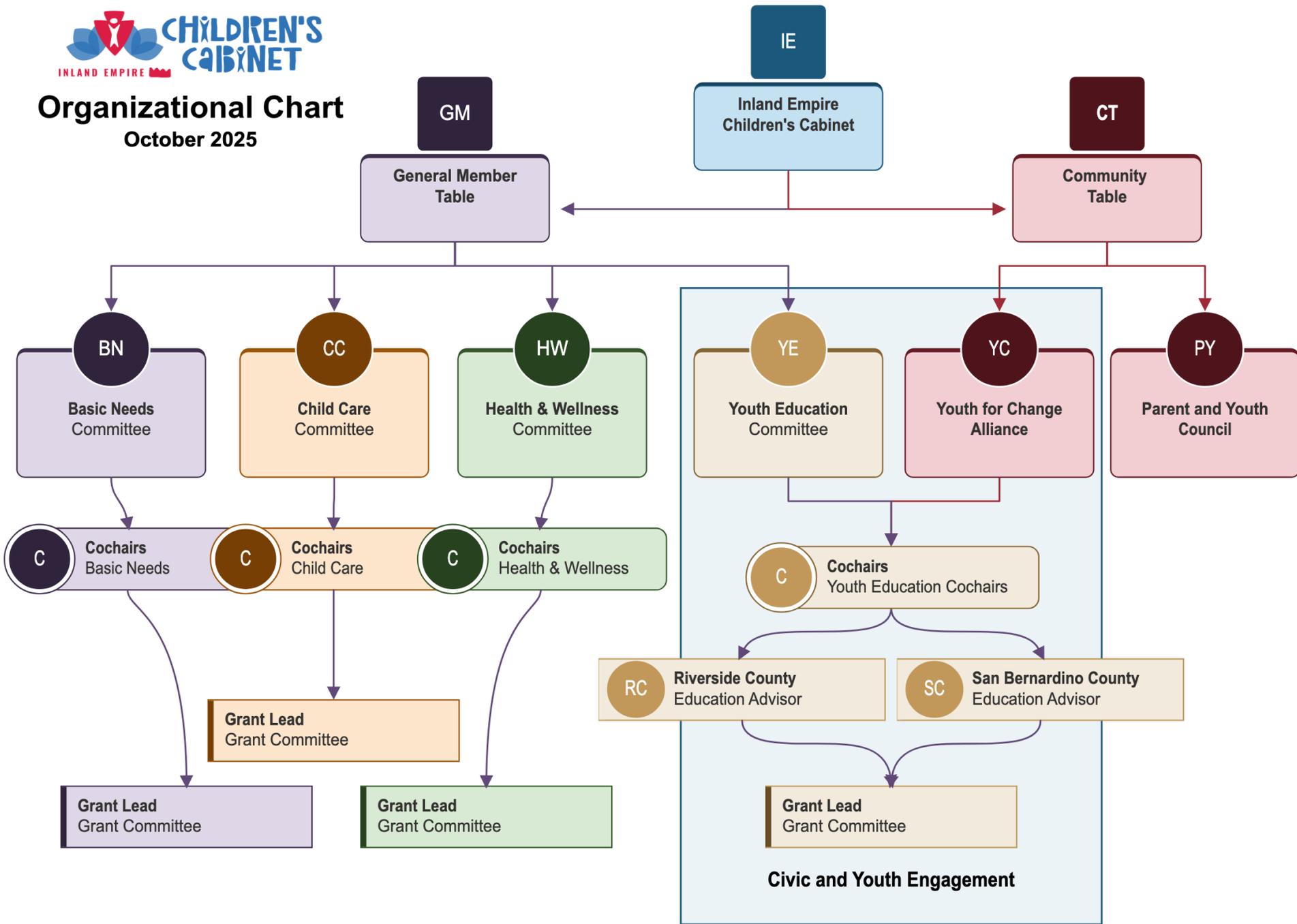
## IE Children's Cabinet Governance Structure

\*Ad Hoc Committee



# Organizational Chart

October 2025





# Thank You!

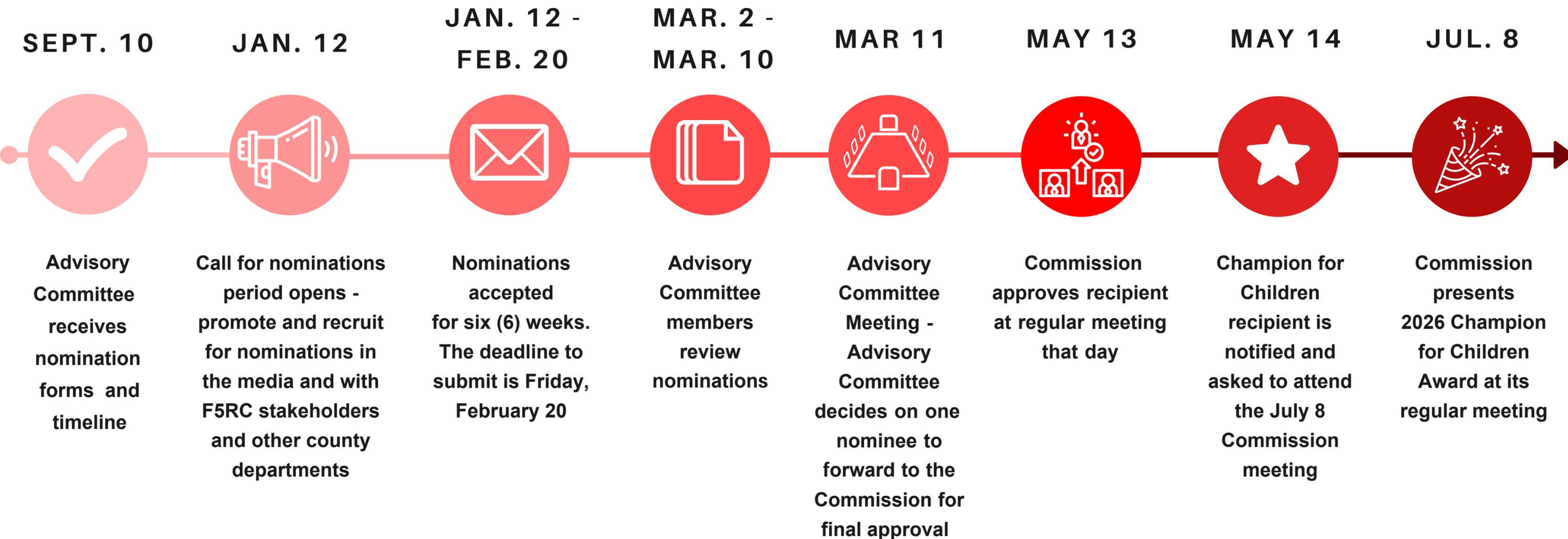
From the Inland Empire Children's  
Cabinet and the Inland Empire  
Community Collaborative



E.2.Champion for Children 2026 Update — Sean Pravica, Senior Public Information Specialist

## 2026 CHAMPION FOR CHILDREN TIMELINE

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# CHAMPION FOR CHILDREN SELECTION PROCESS 100 POINT RUBRIC AND SCORESHEET

## Component 1: Current professional roles via employment and/or volunteer experience (10 points)

Level 1	Level 2	Level 3
<b>4 points</b>	<b>7 points</b>	<b>10 points</b>
--Supervisor in a field serving families with children ages 0-5.	-- Teacher in early childhood serving children ages 0-5.	-- Volunteer in a capacity and/or field that serves families with children ages 0-5.

### Component 1: SCORE

## Component 2: Volunteer work at Community Events (10 points)

Level 1	Level 2	Level 3
<b>4 points</b>	<b>7 points</b>	<b>10 points</b>
--Provides little or no evidence of volunteering at community events focusing on families with children ages 0-5.	--Provides evidence of volunteering at community events focusing on families with children ages 0-5 but does not include either the events or years the events took place.	--Includes clear and detailed list of volunteer activities related to families with children ages 0-5 and the year(s) the events took place.

### Component 2: SCORE

## Component 3: Length of employment working with families of children ages 0-5 that exemplifies one or more of First 5 Riverside County's goal areas: (10 points)

Level 1	Level 2	Level 3
<b>5 points</b>	<b>10 points</b>	<b>20 points</b>
--1 to 5 years' experience working with families of children ages 0-5 that exemplifies one or more of First 5 Riverside County's goal areas.	--6 to 10 years' experience working with families of children ages 0-5 that exemplifies one or more of First 5 Riverside County's goal areas	-- 11 or more years of experience working with families of children ages 0-5 in a position that exemplifies one or more of First 5 Riverside County's goal areas.

### Component 3: SCORE

## Component 4: Key awards and accomplishments (10 points)

Level 1	Level 2	Level 3
<b>5 points</b>	<b>10 points</b>	<b>20 points</b>
--Provides little or no evidence of goals or aspirations serving children ages 0-5.	--Provides evidence of goals or aspirations serving children ages 0-5.	--Includes clear and detailed list of goals or aspirations serving children ages 0-5.

### Component 4: SCORE

**Component 5: Results or influences of nominee’s activities (20 points)**

Level 1	Level 2	Level 3
<b>5 points</b>	<b>10 points</b>	<b>20 points</b>
<p>--Unclear or inconclusive evidence of nominee’s results or influences.</p> <p>--Provides little or no evidence of establishing, supporting and developing the subject.</p> <p>--Provides little or no evidence of logical sequencing.</p> <p>--Answer contains misspellings, grammatical errors and punctuation inconsistencies.</p>	<p>--Identifies evidence of nominee’s activities or influences clearly.</p> <p>--Provides general support of establishing, supporting and developing the subject.</p> <p>--Includes logical sequencing.</p> <p>--Answer contains few misspellings, grammatical errors and punctuation inconsistencies.</p>	<p>--Clear evidence of nominee’s activities or influences.</p> <p>--Provides clear evidence of establishing, supporting and developing the subject.</p> <p>--Provides substantial evidence of logical sequencing.</p> <p>--Answer contains little or no misspellings, grammatical errors or punctuation inconsistencies.</p>

**Component 5: SCORE**

**Component 6: Level of skills and understanding in working/volunteering in a field serving children ages 0-5 that exemplifies one or more goal areas of First 5 Riverside County (20 points)**

Level 1	Level 2	Level 3
<b>4 points</b>	<b>10 points</b>	<b>20 points</b>
<p>--Provides few positive observations about the nominee’s skill level or ability to perform well in fields serving children ages 0-5.</p> <p>--Provides few positive observations about the nominee’s understanding of the children ages 0-5.</p> <p>--Fails to present an unbiased assessment of the nominee’s potential as it relates to this award.</p>	<p>--Provides positive observations about the nominee’s skill level or ability to perform well in field serving children ages 0-5 but does not identify specific examples of accomplishments.</p> <p>--Provides some positive observations about the nominee’s understanding of children ages 0-5, but specific examples of accomplishments are not directly related to the goal areas of First 5 Riverside County.</p> <p>--Presents an unbiased assessment of nominee’s ability and potential but lacks enthusiasm as it relates to this award.</p>	<p>--Clearly indicates positive and enthusiastic observations regarding the nominee’s skill level or ability to perform well in a field serving children ages 0-5.</p> <p>--Clearly indicates positive and enthusiastic observations regarding the nominee’s skill level and understanding of children ages 0-5 and provides examples related to those observations.</p> <p>--Presents an unbiased and convincing assessment of the nominee’s ability and potential as it relates to this award.</p>

**Component 6: SCORE**

F. **Future Agenda Items:**

F.1. First 5 Riverside County Updates

F.2. Champion for Children 2026 Nomination

G. **Adjournment:** Adjournment to the next Regular Meeting of the Advisory Committee to be held on March 11, 2026, beginning at 11:00 a.m. at:

First 5 Riverside County Children and Families Commission Office

585 Technology Court — Conference Room A

Riverside, CA 92507

**Conflict of Interest:** Any person, or group of persons present at this meeting, who wish (es) to speak on a matter may be required to state for the record any contributions, in excess of \$250.00 made in the past (12) twelve months, made to any Commission member, the Commission member receiving the contribution, and the matter of consideration with which they are involved.

**Agenda Posting:** Agendas will be posted at the Clerk of the Board of Riverside County and the Commission Business Office.

All public record documents for matters on the open session of the Agenda are available for inspection at the meeting listed in this Agenda, and at the following location beginning three (3) days prior to the meeting date:

**Riverside County Children and Families Commission  
585 Technology Court  
Riverside, CA 92507**

If a public record document that relates to a matter on the open session of the Agenda is distributed less than 72 hours prior to the meeting date, the public record document shall be available for inspection, at the same time it is distributed, at the address listed above. Upon request, this agenda will be made available in appropriate alternative formats to persons with disabilities, as required by Section 202 of the Americans with Disabilities Act of 1990.