

**Agenda of School District Called Board Meeting  
West Orange-Cove Consolidated Independent School District  
Board of Trustees**

**September 21, 2015  
6:00 PM**

Notice is hereby given that on September 21, 2015 the West Orange-Cove CISD Board of Trustees will hold the Called Board Meeting, in the Board Room of the Administration Building, 902 W. Park Ave. Orange, Texas 77630.

**I. Routine Business**

- A. Call To Order
- B. Invocation
- C. Pledge of Allegiance
- D. Certification of Notice

**II. Audience with Patrons (limited to 5 minutes per patron)**

Persons wishing to participate in this portion of the meeting reserved for that purpose were required to sign up as they arrive and to indicate the topic about which they wish to speak.

**III. Superintendent's Report**

- A. Superintendent's Overview
- B. Discuss November Board Meeting Date
- C. Board Participation in the Lamar Superintendent's Academy San Antonio Session February 26-28, 2016
- D. Homestead Exemption

**IV. Information/Discussion Items:**

- A. Leroy D. Breedlove Field Dedication
- B. **Action Item for September 21, 2015**
  - 1. Nominate and Approve Board Delegate and Alternate to attend the TASB Delegate Assembly on October 3, 2015

**V. Consider Approval of Consent Agenda Items:**

- A. **Action Items for September 28, 2015:**
  - 1. Budget Amendments (Melinda James)

**VI. Finance (Melinda James)**

**A. Information/Discussion Items:**

- 1. Financial Statements
  - a. General Operating Funds
  - b. Student Nutrition Fund
  - c. Debt Service
  - d. Check Register
  - e. Tax Collection
  - f. Head Start Financials

**B. Discussion/Consider Approval for September 28, 2015:**

1. Possible Auction of: (Melinda James)
  - a. Western Avenue Property
  - b. Oates Elementary
  - c. Old Administration Building on 15th Street

**VII. Operations**

**A. Information Item:**

1. Short Term Contract for Bus Drivers and Director (Dr. Wayne Guidry)

**VIII. Instruction**

**A. Information Item:**

1. Head Start Report (Sherry Hardin)

**IX. Policy**

**A. Action Items for September 28, 2015:**

1. Consider Approval of Nomination for Orange County Appraisal District Board of Directors (Melinda James)
2. Consider Approval of PDAS Rosters (Anitrea Goodwin)

**B. Information Item**

X. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.

A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)

1. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.

B. Teachers and Administrators (Tex.Gov't Code 551.074)

1. Discussion of Selection/Employment
2. Reassignment and Resignations
3. Discussion of Evaluation
4. Discipline
5. Duties
6. Discussion of Termination
7. Consider renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
8. Consider issuing a school district teaching permit for an individual teaching a non-core academic CTE course based on qualifications certified by the Superintendent

C. Discussion of Discipline of Students (Tex.Govt. Code 551.082)

D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)

E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)

**XI. Personnel (Anitrea Goodwin)**

**A. Information Item:**

1. Resignations

**B. Action Item for September 21, 2015:**

1. Consider Approval of School District Teaching Permit
2. Consider Approval of Contractual Staff
3. Consider Approval of Substitute List

**C. Action Item for September 28, 2015:**

1. Consider Approval of Substitute Pay Scale (Anitrea Goodwin)
2. Consider Approval of Granting the Superintendent Authority to Hire Substitutes (Rickie Harris)
3. Consider Approval of New Job Description in Technology Department (Elvis Rushing)

XII. Adjourn

All final votes, actions, or decisions shall be taken or made in Open Session.

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Rickie Harris,  
Superintendent