

Board of Education Regular Meeting (Re-Organization)
Monday, January 13, 2025 8:00 PM
WPS Library/Media Center
300 S. Bismark St.
Wausa, NE 68786

Wausa Public Schools Board of Education Vision Statement

We believe that all the youth of this community should be given an equal opportunity for a general education that will help them to become good citizens for democratic living.

We believe our school should provide an educational environment that will assist all student to fulfill their needs, interests, and abilities so that they may develop to their maximum capabilities.

We believe that it is as important to learn to live a full and complete life as it is to learn to be self-sufficient.

Therefore, the total development of each individual to his/her highest potential is the primary concern of the Wausa School System.

Wausa Public Schools: Educating Today's Students for Tomorrow's Future!

1. Call to Order
2. Pledge of Allegiance
3. Oath of Office for All Board Members
4. Election of Officers:
 - 4.1. Election of Board President (Currently Mike Kumm)
 - 4.2. Election of Board Vice-President (Currently Katie Clausen)
 - 4.3. Election of Board Secretary/Treasurer (Vacant, formerly held by Terry Nelson)
5. Approval of Committees, Positions, and Designations:

- 5.1. Consider, Discuss, and take action to elect a Secretary to the BOE (Currently Katie Smith)
- 5.2. Consider, discuss, and take action to Select Legal Council(s): (Currently Perry Law firm & KSB School Law)
- 5.3. Consider, discuss, and take action to elect Committees as determined by the BOE
- 5.4. Consider, discuss, and take action to select Depository Bank (Currently Commercial State Bank of Wausa).
- 5.5. Consider, discuss, and take action to select the District Newspaper(s) of record. (Currently Knox County News, Norfolk Daily News).
- 5.6. Designate date for the Annual Review of BOE Policies (Currently June Regular Board Meeting)
- 5.7. Dissemination to each Board Member of conflict of interest statutes
6. Excuse Absent Board Members
7. Approval of Consent Agenda
 - 7.1. Agenda
 - 7.2. Minutes of previous meeting
8. Guests
9. Financial Reports
 - 9.1. Treasurer
 - 9.2. Claims
 - 9.3. Activity
10. Action Items

10.1. Discuss, consider, and make a motion and accept the resignation of Mrs. Camille Johnston, 2nd grade teacher.

10.2. Discuss, consider, and make a motion and a second to amend Board Policy #9300 to have the regular board meetings start at 7:00 PM on the Second Monday of the month.

10.3. Discuss, consider, and make a motion and a second to approve the Bid from Victory Fence for a handrail (Special Building Fund.)

10.4. Discuss, consider, and make a motion and a second to approve the proposal from Builder's for the Future.

10.5. Discuss, consider, and make a motion and a second to approve the 2025-26 WPS Negotiated agreement teacher's package (7.998% package raise, \$1,000.00 raise on the base to move from \$39,200 to \$40,200, 1 verticle step added to MA, MA+9, & MA+18).

10.6. Discuss, consider, and make a motion and a second to approve the Bid from DSN Security (\$12,750.00).

11. Reports

11.1. Superintendent

11.2. Principal

11.3. Activities Director

12. Discussion Items

12.1. Preschool Change Proposal (Mrs. Pfanstiel, Mrs. Heimes)

12.2. Feasibility Study Meeting Wednesday, Jan 15th, 7:00 PM @ Osmond Community Schools.

13. Executive (Closed) Session (If needed)

14. Dates of Future Board Meetings

15. Adjourn

**Oath of Office
Members of the Board of Education
Wausa Public Schools**

I (STATE YOUR NAME) do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for purpose of evasion; and that I will faithfully and impartially perform the duties of the office of Board of Education, Wausa Public School, Wausa, Nebraska; according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United State or of this state by force or violence; and that during such time as I am in this position I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So help me God.

Attested this day; January 13th, 2025

This procedure is in accordance with policy and procedures as set forth in the Board Policy Manual, Wausa Public School.

Signatures:

Mike Kumm

Katie Clausen

Brian Wakeley

Derek Cunningham

Amanda Nipp

Eric Wynia

Wausa Board of Education Members, Offices, Committees

Board Members:	Mike Kumm, Katie Clausen, Brian Wakeley Derek Cunningham, Amanda Nipp (NEW), Eric Wynia (NEW)
President of the Board:	Mike Kumm
Vice-President of the Board:	Katie Clausen
Secretary of the Board:	VACANT
Treasurer of the Board:	Katie Smith

Committees of the Board of Education:

i. Calendar, Future Planning, Curriculum, Instruction, & Technology

i. Mike Kumm, Katie Clausen, Derek Cunningham

- Serves with the Board President as a watchdog on strategic planning accountability.
- Works with the Superintendent to create Master Calendar, Board and Strategic planning calendar.
- Meet with other potential partners (other schools, communities, cooperatives, etc.) to ensure that opportunities for our students are available to them.
- Review curriculum offerings, develop, implement, and maintain a textbook/curriculum review cycle.
- Review current career awareness programs and develop a plan to expand career exploration.

ii. Americanism, Board Governance & Policy, Handbooks, Budget and Finance,

i. Mike Kumm, VACANT, VACANT

- Ensure that all students and staff are equipped with technology and technology professional development to meet the needs of 21st-century learning
- Ensure equity/fairness and an equal opportunity for an education to all families/students residing in the district
- Meet with administrators and other potential stakeholders to review recommendations for Student/Parent handbooks.
- Review current board policies to make sure policies are up to date-and effective.

iii. Finance, Negotiations, Personnel

i. Derek Cunningham, Brian Wakeley, Katie Clausen

- Develop budget and finance summary reports to support board members' understanding of current budget information (expenditure and revenue patterns, budget mechanics, year/year comparisons, etc...)
- Develop a plan for staff recruitment, development, and retention
- Review early retirement program options to manage staff turnover and program consistency.
- Host budget and finance meetings/workshops to help the community understand school finance, property taxes, federal and state programs, etc...

iv. Building and Grounds, Transportation

i. Brian Wakeley, Mike Kumm, Derek Cunningham

- Develop, implement, and evaluate a building and grounds maintenance plan and update cycle
- Develop and implement a vehicle maintenance and replacement plan
- Ensure that the building and grounds are welcoming, safe & secure, and meet the needs of 21st-century teaching and learning.

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Board Members:	Mike Kumm, Katie Clausen, Brian Wakeley Derek Cunningham, Amanda Nipp (NEW), Eric Wynia (NEW)
President of the Board:	Mike Kumm
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Board of Education Regular Meeting
Monday, December 9, 2024 8:00 PM Central

WPS Library/Media Center
300 S. Bismark St.
Wausa, NE 68786

1. Call to Order

1.1. Pledge of Allegiance

1.2. Excuse Absent Board Members

2. Approval of Consent Agenda

2.1. Agenda

Motion to approve the agenda as presented Passed with a motion by Brian Wakeley (Board Member) and a second by Terry Nelson (Board Secretary).

Katie Clausen (Board Vice-President): Yea, Derek Cunningham (Board Member): Yea, Mike Kumm (Board President): Yea, Terry Nelson (Board Secretary): Yea, Brian Wakeley (Board Member): Yea, Pepper West (Board Member): Yea

Yea: 6, Nay: 0

2.2. Minutes of previous meeting

Motion to approve the minutes of the previous meeting Passed with a motion by Katie Clausen (Board Vice-President) and a second by Derek Cunningham (Board Member).

Katie Clausen (Board Vice-President): Yea, Derek Cunningham (Board Member): Yea, Mike Kumm (Board President): Yea, Terry Nelson (Board Secretary): Yea, Brian Wakeley (Board Member): Yea, Pepper West (Board Member): Yea

Yea: 6, Nay: 0

3. Guests

Guests in attendance were Renea Cunningham and Amanda Nipp.

4. Financial Reports

GENERAL FUND RECEIPTS

Pierce County Treasurer	\$11.08
Cedar County Treasurer	\$4,292.35
knox county treasurer	\$12,812.24
State of Nebraska November State Aid	\$43,148.00
CD Interest	\$25,242.30
Bank Interest	\$820.97
Preschool Tuition/Snack	\$2,967.30
Total Receipts	\$89,294.24

GENERAL FUND DISPURSEMENTS:

AMAZON CAPITAL SERVICES	430.33
ARTS GARBAGE SERVICE	935.75
BAUER BUILT TIRE	563.83

BIG RED MINI MART	909.01
BLACK HILLS ENERGY	3,190.63
LEIGH BLOOMQUIST	255.00
CARLSON HOME & AUTO	614.19
CEDAR KNOX PPD	2,525.31
CHS INC	4,740.36
COLONIAL RESEARCH CHEMICAL CORP.	185.18
KERRI CONN	210.00
EAKES OFFICE SOLUTIONS	1,416.42
ELAN FINANCIAL SERVICES	2,118.12
ELITE DIESEL & AUTOMOTIVE REPAIR LLC	563.72
ESU#1	1,854.43
GREAT PLAINS COMMUNICATIONS IN	430.52
HEFNER HARDWARE	55.40
HOLIDAY INN KEARNEY	239.90
HOMETOWN LEASING	1,088.82
JONNY DODGE CHRYSLER JEEP, INC	159.88
K/V ELECTRIC LLC	99.50
MATHESON TRIGAS INC - NORFOLK	345.16
MENARDS - YANKTON	296.86
MENARD'S	29.62
MIDWEST MUSIC CENTER, INC.	75.79
MUTUAL OF OMAHA	1,856.91
NEBRASKA ASSOC OF SCHOOL BOARD	400.00
NORTHERN NEBRASKA UNITED MUTUA	940.20
NORTHSIDE INC	3,977.40
OLSON'S PEST TECHNICIANS	99.00
PINKELMAN TRUCK AND TRAILER	1,247.88
PLANK ROAD PUBLISHING INC	63.40
POSTMASTER	154.00
ROGER WAMBERG	352.00
SOFTWARE UNLIMITED INC	1,108.00
TIME MANAGEMENT SYSTEMS	177.00
VICTORY FENCE LLC	2,197.00
VILLAGE OF WAUSA	3,112.90
WAUSA ACTIVITY FUND	25,242.30
WAUSA COMMUNITY CLUB	2,000.00
Y & Y LAWN SERVICE	1,045.00
Total	67,306.72

4.1. Treasurer

Motion to approve the Treasurer's Report as presented by Mr. Hoelsing Passed with a motion by Terry Nelson (Board Secretary) and a second by Brian Wakeley (Board Member).

Katie Clausen (Board Vice-President): Yea, Derek Cunningham (Board Member): Yea, Mike Kumm (Board President): Yea, Terry Nelson (Board Secretary): Yea, Brian Wakeley (Board Member): Yea, Pepper West (Board Member): Yea

Yea: 6, Nay: 0

4.2. Claims

Motion to approve the Claims as presented by Mr. Hoelsing Passed with a motion by Derek Cunningham (Board Member) and a second by Pepper West (Board Member).

Brian Wakeley (Board Member): Abstain (With Conflict), Katie Clausen (Board Vice-President): Yea, Derek Cunningham (Board Member): Yea, Mike Kumm (Board President): Yea, Terry Nelson (Board Secretary): Yea, Pepper West (Board Member): Yea

Yea: 5, Nay: 0, Abstain (With Conflict): 1

4.3. Activity

Motion to Approve the Activity Fund Report Passed with a motion by Terry Nelson (Board Secretary) and a second by Brian Wakeley (Board Member).

Katie Clausen (Board Vice-President): Yea, Derek Cunningham (Board Member): Yea, Mike Kumm (Board President): Yea, Terry Nelson (Board Secretary): Yea, Brian Wakeley (Board Member): Yea, Pepper West (Board Member): Yea

Yea: 6, Nay: 0

5. Action Items

5.1. Discuss, consider, and make a motion and a second to approve the 2023-24 Wausa School District Financial Audit by Dana Cole.

Motion to approve 2023-2024 WHS District Financial Audit by Dana Cole Passed with a motion by Katie Clausen (Board Vice-President) and a second by Derek Cunningham (Board Member).

Katie Clausen (Board Vice-President): Yea, Derek Cunningham (Board Member): Yea, Mike Kumm (Board President): Yea, Terry Nelson (Board Secretary): Yea, Brian Wakeley (Board Member): Yea, Pepper West (Board Member): Yea

Yea: 6, Nay: 0

5.2. Discuss, consider, and make a motion and a second to transfer \$25,242.30 in bank CD interest from the General fund to the Activities Fund.

Motion to transfer \$25,242.30 in bank CD Interest from the General Fund to the Activities Fund Passed with a motion by Brian Wakeley (Board Member) and a second by Terry Nelson (Board Secretary).

Katie Clausen (Board Vice-President): Yea, Derek Cunningham (Board Member): Yea, Mike Kumm (Board President): Yea, Terry Nelson (Board Secretary): Yea, Brian Wakeley (Board Member): Yea, Pepper West (Board Member): Yea

Yea: 6, Nay: 0

5.3. Discuss, consider, and make a motion and a second to approve the purchase and installation of hand railings in the back of the gym parking lot (steps) by Victory Fence LLC (\$2,197.00).

Discuss and make motion to approve the purchase and installation of hand railings in the back of the gym parking lot(steps) by Victory Fence LLC Passed with a motion by Brian Wakeley (Board Member) and a second by Katie Clausen (Board Vice-President).

Katie Clausen (Board Vice-President): Yea, Derek Cunningham (Board Member): Yea, Mike Kumm (Board President): Yea, Terry Nelson (Board Secretary): Yea, Brian Wakeley (Board Member): Yea, Pepper West (Board Member): Yea

Yea: 6, Nay: 0

6. Reports

6.1. Superintendent

Mr. Hoelsing discussed the state legislature. He also discussed the upcoming NRCSA Conference in April. He also wanted to thank both of our principals Mr. Hoelsing and Mrs. Heimes and all their hard work this semester.

6.2. Principal

Mrs. Heimes discussed the CPI training her and 7 staff members attended that covered student safety. They will do follow-up training in the Spring. They also discussed UDL training and learned about the diverse learning of all students and their needs. She also touched on the in-school savings pep rally the students attended to teach financial literacy. The book vending machine is doing really well and students are enjoying the books they get to take home. The upcoming Christmas concert will be 12/19 and Mrs. Clausen is working really hard to prepare the students. Lastly, she touched on a grant they received for sensory seating.

Mr. Anderson discussed the upcoming Christmas concert. Winter testing is wrapping up with MAPS testing in middle school. HS students will work more in the end of January. He also discussed meetings they attended on evaluating tools, utilizing schedules to increase test scores and possibilities of helping students increase their scores. Discussed Region 3 meetings. He also discussed taking 18 kids to the leadership summit. This year was about individual leadership, team culture and school traditions. Kids gained some good insight and ideas by collaborating with other schools. Lastly he touched on the coop with Osmond on wrestling. Colton Hoelsing had a great learning experience and our high school wrestler, Tate Stolpe is in his current season and doing well. He touched on FFA and their current activities.

6.3. Activities Director

Mr. Conn discussed the current basketball season. Both teams are off to a good start. Girls are 1-0 and boys are 2-0. He also discussed All-State Music that took place in November. Braydon Hoelsing auditioned and was invited to participate. He put on an amazing performance with the whole choir. Play Production has had a great season. District champs and they are headed to state this week.

7. Discussion Items

7.1. Strategic Planning

7.1.1. Superintendent Evaluation

7.2. Potential Wausa Housing Project

7.3. Thank Departing Board members Pepper West and Terry Nelson for their years of service to the Wausa School District.

8. Executive (Closed) Session (If needed)

9. Dates of Future Board Meetings

The next regularly scheduled board meeting will be held January 13, 2025 at 8:00pm

10. Adjourn

Motion to adjourn meeting Passed with a motion by Terry Nelson (Board Secretary) and a second by Pepper West (Board Member).

Katie Clausen (Board Vice-President): Yea, Derek Cunningham (Board Member): Yea, Mike Kumm (Board President): Yea, Terry Nelson (Board Secretary): Yea, Brian Wakeley (Board Member): Yea, Pepper West (Board Member): Yea

Yea: 6, Nay: 0

Catherine Smith, Recording Secretary

Terry Nelson, Secretary

Bylaws of the Board - Meetings

Regular Meetings

The Board shall meet in regular session on the second Monday of each calendar month, unless otherwise designated by the president with the approval of the Board. Such meetings shall begin at 8:00 p.m.

All meetings shall be held in the boardroom at the Wausa School District Office OR the Wausa High School Media Center unless otherwise designated by the president.

In each odd-numbered year, the January meeting will be held on or after the first Thursday after the first Tuesday.

Legal Reference: Neb. Rev. Stat. § 79-554
 Neb. Rev. Stat. § 79-555
 Neb. Rev. Stat. § 84-1401

Date of Adoption: December 18th, 2023

ESTIMATE

Victory Fence, LLC.
1209 Sunrise Drive
Norfolk, NE 68701

john.victoryfence@outlook.com
+1 (308) 223-9690
victoryfencellc.com



Bill to

Wausa Public Schools
300 S. Bismark Street
Wausa, NE 68786

Estimate details

Estimate no.: 24-109
Estimate date: 12/21/2024
Expiration date: 01/04/2025

#	Product or service	Description	Qty	Rate	Amount
1.	Railing Repair		1	\$1,130.00	\$1,130.00
2.	4" Core Drill		2	\$50.00	\$100.00
				Total	\$1,230.00

Note to customer

Please contact us if you have any questions. I have attached the layout of your project for your review as well as some additional information regarding the instillation process for you to fill out and return along with your 50% down payment.

A 1% (\$10 Max) transfer fee will be added for all ACH Transactions.

A 3% processing fee will be added for all credit card transactions.

Thank you for supporting our small business!!

Expiry date 01/04/2025

Accepted date

Accepted by

WAUSA PUBLIC SCHOOLS
2025-26
WAUSA, NEBRASKA

Negotiated Agreement

WEA approved:

Board approved: **January 13, 2025**

Agreement was made on the above dates by and between the Wausa School District, hereafter called the “District”, and the Wausa Education Association, herein after called the “Association”. Items negotiated are Base Salaries, benefits, and Extra Duty Schedules. BCBS deductible will be \$1450. All other items within this agreement are subject to negotiations yearly.

Where as the District and the Association, by and through its committees have participated in collective bargaining and have reached an agreement and desire to formalize the following. This agreement is in effect for the **2025-26** school years as specified in the items below:

- A. Base Salary: **\$40,200.00** , 4% X 4.25% increments. Attachment E
- B. Health Insurance: Health insurance shall be provided by the school district through Blue Cross/Blue Shield \$1450 deductible according to the following schedule: Employees or faculty hired prior to the 2001-2002 school year will be eligible to receive benefits according to the previous agreement. Faculty hired after the 2001-2002 school year will be eligible for benefits according to the current agreement.
 - a. 100% of premium shall be paid for full-time employees, regardless of their choice of coverage provided through the 4-Tier BCBS plan. Employees less than half-time prior to **(2001-2002)** shall be paid at 100% of their FTE equivalent to be applied towards medical coverage as specified in the master negotiated agreement. **(Negotiated for the 2001-2002 school year and after)**, staff members who are less than .5 FTE shall not be eligible for any portion of paid medical benefits. Staff members who are at or between .5 to .74 FTE shall be offered the coverage of their choice, available through the 4-tier structure with BCBS, paid in full equal to the percentage of their contractual FTE. Staff members who are at or between .75 to .99 FTE shall be offered benefits equivalent to full-time employees.
 - b. The district and the employees of the district will continue to utilize the BCBS medical plan with the agreed deductible. Effective September 1, 2008 employees will pay the entire portion of the deductible amount for any of the 4 BCBS options with the district sharing \$0.00 of the current deductible for any of the approved BCBS plans (Negotiated April 18, 2008). The 4 options available with BCBS are Single, Employee-child, employee-spouse, and employee-spouse-children.
 - c. Vision insurance shall be carried by the school for certificated employees, so long as the insurance does not incur a cost to the district. Teachers are responsible for the premiums, copays, and all other costs associated with vision insurance.
 - d. The District will carry a \$35,000.00 Term life insurance policy for the teaching staff effective September 1st, 2020. The company where the

policy will be held shall be chosen by the school district. The company is not negotiable.

- C. **Long Term Disability** (LTD) Each teacher/employee eligible to participate shall be required to purchase his or her own long term disability coverage through the insurance carrier selected by the school district and mutually agreed upon by the WEA. The specifications for the coverage shall be the current percentage designated by the insurance carrier of the teacher's salary based on his or her placement on the salary schedule, with a qualification period as specified by the insurance carrier as well. The school district increases the amount of each teacher's annual salary by the cost of the teacher's long term disability insurance premium. **See Attachment A**
- D. **Additional Preparation** shall constitute:
- a. Assignments as assigned by the Administration according to the following definition: "Seven (7) assigned, different teaching classes shall constitute qualification for Additional Preparation pay." Full time teachers, only, qualify for additional preparation benefits.
 - b. Reimbursement shall be \$250/quarter, constituting a maximum of \$1,000 per year. The \$250 payment shall be made to qualified teachers upon completion of each quarter.
 - c. Long Distance Learning (LDL) incentive compensation, as well as dual-credit (credit for both college and high school credit) shall be paid at a rate of \$500 per approved class per semester taught (in other words, a 1 semester course taught in the fall will not be paid \$500 in the spring semester).
- E. **Fall Break**: the number of days allowed for fall breaks shall be determined by the Administration.
- F. The District will provide employees the option to enroll in a 125K plan administered by the school at no cost to the employee.
- G. Other contractual agreements: all existing contractual agreements remain in force. Attachment B.

The proper signatures by the Wausa Education Association and the Board of Education of Wausa Public Schools will complete the ratification of this agreement. The ratification of said agreement ends all negotiations and represents a total agreement between the Wausa Education Association and the Wausa Board of Education for the **2025 – 26** school year.

WEA Negotiation Chairperson

BOE Negotiation Chairperson

WEA President

BOE President

ATTACHMENT A:

SCHEDULE OF BENEFITS AND COST SUMMARY

This proposal for Select LTD, Long-term Disability coverage includes:
Class 1: All eligible employees:

	Employee Contribution Require (%)	Number of Eligible Employees
Plan1-Class1-3 year Own Occ.	0%	23
BENEFIT SUMMARY		PLAN 1
Elimination period		90 days
Benefit percentage		60%
Maximum monthly benefit		\$6,000
Integration		Primary & Family
Benefit Duration		RBD
Mental or nervous disorders limitation		24 months
Pre-existing conditions limitations		3/12

- **Monthly Payroll Deductions:** will no longer be utilized with the upgrade of the LTD plan. Wausa Public School will be responsible for payment of the premium and benefits generated from the use of the plan are not subject to tax prior to receiving. (upgrade negotiated for 2009-10 school year).

ATTACHMENT B

- a. The extra duty schedule shall be as set forth according to this agreement (**Attachment C**).
- b. Credit hours earned for the purpose of professional advancement on the salary schedule must be in or related to the employees teaching field. If possible, these hours are to be approved prior to enrollment. (This clause is to apply to credit hours earned in coaching as well as academic areas.)
- c. Leaves:
 - a. Teachers will be allowed **10 days** sick leave each year accumulative to a maximum of **40 days**. Sick leave may be used for immediate family member illness. Immediate family is defined as grandparents, parents, spouse, children, grandchildren, persons living in your household, siblings, and/or in-laws, amended in **(2001-2002)**. The **WEA** by approval of the Wausa Public Schools Board of Education has established a sick leave bank for certified staff. The document governing rules, regulations, and participation in is found in the negotiated agreement.
 - b. The Superintendent may grant a teacher leave to attend a professional meeting if such is in the interest of the Wausa Schools.
 - c. **2 days** of personal leave (no reason required) amended in **(2001-2002)** are granted to each full-time certificated employee as follows:
 1. Leave may not be taken immediately preceding vacations, or immediately following vacations with the exception of Administrative approval. **(Amended 2004-05)**
 2. Additional leave above the two days may be granted if necessary; however, a reduction will be made from the teacher's salary on the basis of the total salary divided by **185** days for each day or part of day of leave. Grounded in the conviction that the presence of the regular classroom teacher is vital to instructional continuity, personal vacation periods will not be allowed. If extended leave is necessary, each request will be considered on its unique merits.
 3. 2 days of personal leave may be carried forward to the next school year. Teachers may accumulate up to 5 days, but may use no more than 4 personal days in any given year. Effective 2024-25 year, any unused personal days will be compensated for at the conclusion of the current school year if staff submit their unused sick days to the business manager. 50% (currently \$60.00) of substitute pay per day will be given up to 200% (currently 240.00) if NO personal days were used. Teachers who have maxed out of their sick days may be reimbursed 50% (currently \$60.00) of substitute pay per day for their accrued sick days up to 500% (currently 600.00) per year. Teachers will have their forfeited days reimbursed at the above rate at the conclusion of their contractual days if they are not returning the next school year.
 - d. **4 days** of bereavement shall be granted for each death. Bereavement leave may be extended by the board to be deducted from sick days, amended **(2001-2002)**.
 - e. The Wausa School District will honor all years of teaching experience in other accredited schools. **(amended 2004-05)**

- f. Salary payment will be made once each month and said date will be on the **21st**.
- g. All teachers must have an official college transcript on file in the Superintendent's office. The deadline for filing additional credits earned will be **September 1st**. Teachers must declare credits and be approved of those college credits on or before April 15th to be eligible for promotion on the pay scale.
- h. It is the responsibility of the teacher to have his/her teaching certificate up to date and registered in the Wausa Superintendent of Schools office.
- i. Faculty substituting for other faculty members: Any faculty member substituting for another faculty member shall be reimbursed \$10.00 per class for all substitutions except study halls, amended (2001-2002). The superintendent and/or principal shall make every effort to employ a substitute teacher when absenteeism occurs. If the employment of a substitute teacher is impossible, the administration may request faculty members to substitute for other staff members.
- j. The district shall pay professional dues for those activity directors whose membership to their professional organization is needed to ensure student nomination to all-state activities.
- k. The increment for speech coach shall be placed on the extra duty schedule at the same level as assistant coaches, amended (2000-2001)
- l. Academic coaching shall be placed on the extra duty schedule at 1% of the base salary, amended (2000-2001)
- m. Extra duty pay shall be paid in 12 equal payments on the 21st of each month, amended (2001-2002)
- n. Student council sponsor (1) shall be placed on the extra duty schedule at 4% of the base salary. If more than one faculty member or approved sponsor shares the duties, the total payment of 1 FTE will be divided accordingly, amended (2001-2002)

All existing contractual agreements remain in force.

ATTACHMENT C
Extra Duty Schedule

1. **Ticket Taking:** Individuals scheduled to work as ticket sellers at regular activities
 - a. Shall be paid **\$30.00/session**. A Session is defined as consisting of 2 games, (Basketball, Girls or Boys Reserve & Varsity or Girls and Boys Varsity only or 3 varsity games (volleyball, CBA)).

2. **Scorekeeping:** Individuals scheduled to do scorekeeping, bookkeeping (stats) or
 - a. **Bookkeepers/Time Keepers:** running the clock/keeping book shall be paid \$30.00/session. A Session is defined as consisting of 2 games, (Basketball, Girls or Boys Reserve & Varsity or Girls and Boys Varsity only or 3 varsity games (volleyball, CBA)).

3. **Extra Pay for Coordinators and Assessments/Extra Duty**
 Extra pay Schedule for items not specified as a fixed % of the Negotiated Bas Salary

A. SCHEDULE FOR EXTRA DUTIES NOT IN SCHEDULE “D”

Position	First Year	1-2 Years	3-4 Years	5+ Years
Activities Director(s)	0.10	0.10	0.11	0.12
Dean of Students	0.06	0.06	0.06	0.06
Elementary Yearbook Sponsor (Max of 1)	0.04	0.04	0.04	0.04
K-12 Yearbook Sponsor (Max of 1)	0.06	0.06	0.06	0.06
Junior Class Sponsor (Max of 2)	0.04	0.04	0.04	0.04
Student Council Sponsor (Max of 2)	0.04	0.04	0.04	0.04
MTSS Team (3-5, Determined by Admin)	0.04	0.04	0.04	0.04
Academic Coach	0.01	0.01	0.01	0.01
National Honor Society Sponsor	0.01	0.01	0.01	0.01
HAL	\$400	\$400	\$400	\$400
Title Coordinator	\$400	\$400	\$400	\$400
K-6 Tech	\$400	\$400	\$400	\$400
Tech Coordinator	\$400	\$400	\$400	\$400
Aimsweb	\$400	\$400	\$400	\$400
NWEA (Maps & NSCAS)	\$400	\$400	\$400	\$400
ILCD	\$400	\$400	\$400	\$400
PBiS Coordinator	\$400	\$400	\$400	\$400
SAT Coordinator	\$400	\$400	\$400	\$400
Sophomore Class Sponsors (Max of 2)	\$100	\$100	\$100	\$100

Freshmen Class Sponsors (Max of 2)	\$50	\$50	\$50	\$50
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B. A stipend of \$125 will be given to qualified staff selected to participate in workshops held outside the school week or year while students and staff are in session. All such occasions shall be approved by administration prior to payment.

C. Non-Coordinator Pay:

- a. \$15/hour for additional work (arranged by administration)
4. **Parent Teacher Conferences** have been changed to one day in the fall and spring sessions with school being held the next day for K-12. Arrangements for teacher workdays will be considered and scheduled in the master calendar if applicable.
 5. **Weight Room (Summer)** \$3,000 to be divided between sponsors. The district will pay organizational membership dues for all extracurricular coaches and/or sponsors. Clinic fees, room, and board are the responsibility of all coaches or like sponsors of any NSAA sanctioned activity.
 6. **Use of (1)** professional day for judging. Officiating, or other such related occasions shall be allowed with prior administration approval. **(Adopted 2007-08)**.
 7. All Head coaches will be provided with reasonable accommodations (lodging) at coaches clinic. All head athletic coaches will be provided with a NCA Gold Card from the district. All Assistant coaches that are full time teachers will be provided with reasonable accommodations (lodging) at coaches clinic. All Athletic assistant coaches that are full time teachers will be provided with a NCA Gold Card from the district.

ATTACHMENT D

Extra-Duty Incremental Salary Schedule for items not specified as a fixed % of the Negotiated Base Salary

POSITION	First Year	Level 1 1-2 years Experience	Level 2 3-4 years Experience	Level 3 5-6 years Experience	Level 4 7-8 years Experience	Level 5 9+ years Experience
Head Coach: Football Basketball Volleyball Track Speech One-Act FBLA SkillsUSA	.08	.09	.10	.11	.12	.13
Asst. Coach: Football Basketball Volleyball Track Speech 1-Act FBLA	.06	.065	.07	.075	.08	.085
Instr. Music	.08	.09	.10	.11	.12	.13
Vocal Music	.045	.05	.055	.06	.065	.07
Jr. High Sports	.03	.03	.03	.03	.03	.03
	Year 0	Years 1-2	Years 3-4	Years 5-6	Years 7-8	Years 9-10

ATTACHMENT E

Wausa Public Schools Sick Leave Bank

1. Membership and use of the sick leave bank will be on a voluntary basis. The only persons allowed to use the sick leave bank are persons who contributed to the sick leave bank and are certified staff.
2. Teachers who wish to donate days to the sick leave bank must do so within the first thirty days of the contract year. The WEA president will provide documentation to the business manager detailing which members are donating days within the 30-day period.
3. Teachers desiring to be members will donate a minimum of ONE day to the sick leave bank until such time as the sick leave bank has accumulated 100 days. Members may choose to donate a maximum of TWO days at the beginning of the year.
4. The sick leave bank will be administrated by the Wausa Education Association (W.E.A) with simultaneous notification to clerical staff responsible for maintaining records in the central office.
5. During any school year, a maximum of **90 days** may be used from the sick leave bank.
6. At the end of the contract year, any teacher who has not used all of his or her sick days may donate an additional **2 days** until the bank contains **100 days**.
7. New teachers entering the system after the sick leave bank reaches **100 days** may become members of the bank without donating days.
8. All requests made for use of the sick leave bank will be made through the W.E.A. president. The W.E.A. president will submit an authorization to the office.
9. The sick leave bank may only be used after the teacher's personal and sick leave has been completely used up.
10. The number of days allowed to be drawn from the bank will be based on the teacher's request. The number of days donated by the teachers will have no bearing on the request.
11. The sick leave bank can be used for prolonged illness, injury and maternity/paternity leave, or for any condition that would be medical in nature and acceptable under our present sick leave policy. **Only active WEA members may apply to withdraw from the sick bank.**
12. A teacher may borrow no more than **15 days** per year from the sick leave bank.
13. The W.E.A. reserves the right to change or modify this document as needed, with prior notification and joint approval of WEA governing body and authorized school administration for Wausa Public School.
14. To replenish days used in the sick leave bank, option #6 from above will be the first to be used. If still more days are needed, the WEA will meet and decide how to replenish the days.

ATTACHMENT F
2025– 2026 BASE SALARY \$40,200
4x4.25 scale

STEP	BA	BA + 9	BA + 18	BA + 27	BA+36(MA)	MA + 9	MA + 18
	1.00	1.0425	1.085	1.1275	1.17	1.2125	1.255
1	\$40,200	\$41,909	\$43,617	\$45,326	\$47,034	\$48,743	\$50,451
	1.04	1.0825	1.125	1.1675	1.21	1.2525	1.295
2	\$41,808	\$43,517	\$45,225	\$46,934	\$48,642	\$50,351	\$52,059
	1.08	1.1225	1.165	1.2075	1.25	1.2925	1.335
3	\$43,416	\$45,125	\$46,833	\$48,542	\$50,250	\$51,959	\$53,667
	1.12	1.1625	1.205	1.2475	1.29	1.3325	1.375
4	\$45,024	\$46,733	\$48,441	\$50,150	\$51,858	\$53,567	\$55,275
	1.16	1.2025	1.245	1.2875	1.33	1.3725	1.415
5	\$46,632	\$48,341	\$50,049	\$51,758	\$53,466	\$55,175	\$56,883
	1.20	1.2425	1.285	1.3275	1.37	1.4125	1.455
6	\$48,240	\$49,949	\$51,657	\$53,366	\$55,074	\$56,783	\$58,491
	1.24	1.2825	1.325	1.3675	1.41	1.4525	1.495
7	\$49,848	\$51,557	\$53,265	\$54,974	\$56,682	\$58,391	\$60,099
		1.3225	1.365	1.4075	1.45	1.4925	1.535
8		\$53,165	\$54,873	\$56,582	\$58,290	\$59,999	\$61,707
			1.405	1.4475	1.49	1.5325	1.575
9			\$56,481	\$58,190	\$59,898	\$61,607	\$63,315
				1.4875	1.53	1.5725	1.615
10				\$59,798	\$61,506	\$63,215	\$64,923
					1.57	1.6125	1.655
11					\$63,114	\$64,823	\$66,531
					1.61	1.6525	1.695
12					\$64,722	\$66,431	\$68,139
					1.65	1.6925	1.735
13					\$66,330	\$68,039	\$69,747
					1.69	1.7325	1.775
14					\$67,938	\$69,647	\$71,355
						1.7725	1.815
15						\$71,255	\$72,963
							1.855
16							\$74,571

DSN Security
55640 880 Rd
Hartington, NE 68739 US
+1 4028416602
dsn@hartel.net

Estimate

ADDRESS

Brad Hoelsing
Wausa Public Schools
300 S Bismark St
Wausa, NE 68786

SHIP TO

Brad Hoelsing
Wausa Public Schools
Wausa Public Schools
300 S Bismark St
Wausa, NE 68786

ESTIMATE # 1478

DATE 12/19/2024

ACTIVITY	QTY	RATE	AMOUNT
Access Control Software based access control system. Ready for 4 doors each	3	1,550.00	4,650.00
CARD READERS Smart card readers. With this reader you are able to use your existing fobs.	12	350.00	4,200.00
strikes Electric strikes 1 per door	2	575.00	1,150.00
LABOR/INSTALL LABOR/INSTALL	1	2,500.00	2,500.00
Cable CABLE	1	250.00	250.00

80% Down Required. Thank you!

SUBTOTAL	12,750.00
TAX	0.00
TOTAL	\$12,750.00

Accepted By

Accepted Date

Superintendent Report

Board of Education

January 13th, 2024

1. State Legislature

State Legislature has officially reconvened. The NASB is holding their annual legislative issues conference on Sunday & Monday, January 26th and 27th, and the NRCSA conference is on Thursday, Feb. 20th. I sent you all an email prior to the meeting outlining what has gone on so far.

2. State Reimbursement/Grant Updates

I have finished with all applications including CARES, as well as ESSER III Reimbursements. We have been lucky spending out of ESSERS II & III, but we will now have to use regular educational funding for expenditures such as technology and hard infrastructure. I have also submitted a proposal from DSN Security to upgrade our hardwire door lock system, we received a \$10,000 dollar state grant to cover most of this.

3. Negotiations Updates

Our spring schedule of Negotiations includes the following -Feb: Principal benefit package, classified staff

I want to stamp down a meeting with the negotiations committee before the next meeting to figure out rates/benefits for next year for classified staff.

4. Retreat

We need to get a retreat date before the next board meeting, both to look at what we did last semester, as well as get our new board members up to speed. I think with the feasibility study information being distributed on Wednesday, it's a good time to think about resources that we have, what we can share, and what we would want for our kids.

5. Future Planning/Calendar Meeting

I will work with the principals over the next month to create a master calendar for the 2025-26 school year, to be approved in February. I would like to see if at least one board member from the Americanism and/or future planning committee would like to meet with us and help to complete this.

6. Building and Grounds Update

We need to look at the following for this year/next year:

- i. Hood in kitchen (already planned)
- ii. Doors in gym & Gym Lobby

Superintendent Report
Board of Education
January 13th, 2024

- iii. HVAC in Gym (we had conversations with Clausen heating and air, it was decided to wait until after BB seasons to install the new heating system in the gym, just in case something went wrong, and we can still have heat in the gym.
- iv. Flooring in Gym-It is time to screen the gym floor down and repaint/resurface/fix dead spots. I will start obtaining bids on this.

WAUSA PUBLIC SCHOOLS

300 S. Bismark St., P.O. Box 159, Wausa, NE 68786

Phone: 402-586-2255, Fax: 402-586-2406

“Educating Today’s Students for Tomorrow’s Future”

Brad Hoelsing
Superintendent

Shane Anderson
MS/HS Principal

Heather Heimes
El. Principal/SPED Coord.

Gregory Conn
Guidance/AD

Katie Smith
Business Manager

Elementary January Board Report

January 6, 2025 - IRIP Updates

The MTSS team met to update Individual Reading Improvement Plan progress reports for families with students who do not meet Nebraska grade level reading expectations. In September 73% of our students were at grade level reading expectations. As of December, 77% of our students were at grade level reading expectations. It is our goal to be at 80% or higher by the end of the third quarter.

Our Reading Mastery/Walk to Read has helped us increase our fluency, but not our vocabulary. We talked about vocabulary and each teacher had different lists whether they were using HMI, Frye’s or Dolche’s list. Mrs. Johnston volunteered to look at all lists and combine them into one comprehensive list for grades K-5 so we can scaffold as students move from grade to grade.

January 9, 2025 - Book Vending Machine

As of January 9, 2025, 120 students have earned a book from the book vending machine either through AR points or the Book Opolo game started by the library.

January 10, 2025 - UDL Training

Staff participated in the second training for Universal Design for Learning (UDL), an inclusive framework that promotes equitable access to education by addressing diverse learning needs. UDL emphasizes engagement, representation, and expression to create a culture of inclusion and student success. There will be one more training on this in the spring.

January 22, 2025 - In School Savings Program Launches

The In-School Savings Program, sponsored by Commercial State Bank and the Wausa FBLA will launch with first deposits being made on January 22, 2025. This program promotes lessons in financial literacy and savings opportunities for students grades K-6.

Para hire:

We are hiring for another para position to help us with our growing special education needs.

Preschool needs:

We are visiting about our current preschool program and needs we would like to see addressed.

Thank you for your continued support of our administration, students, and staff as we work to achieve our goals.

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Brad Hoelsing
Superintendent

Shane Anderson
5-12 Principal

Heather Heimes
PK-6 Principal

Gregory Conn
Guidance Counselor/AD

Katie Smith
Business Manager

Principals Report
BOE Meeting
January 13, 2025

WHIP Plan: Juniors are getting enrolled in WHIP for second semester. We have 13 seniors, which is not the entire class and at least 4 juniors who have put in for WHIP paperwork. Having all the students WHIP on Friday’s has been a bit of an issue as a few businesses in town do not have the need for that many students at once.

Co-op Update: JHBB is off and rolling. Things seem to be going well. One concern is that some of the teams we play will not be able to play a suitable amount of B team minutes to fit the number of girls we have. This may result in us playing some type of intra-squad scrimmage to give these girls some time. Boys numbers seem to be ok and will be able to find enough time/minutes.

We only have 3 students in FFA this semester.

College Prep: On January 4th we had all but 1 junior, a few seniors and a sophomore take the ACT. This is a huge deal in that in past years when our Juniors take the ACT for school rating in April that is often their first time taking it. We will now purchase TIR reports from ACT and use existing resources to help students focus on low areas of scoring. This will be done through normal classroom time but also can be a great tool to use when teachers are gone and “sub plan” assignments are needed. It makes what they are doing purposeful and academic, plus it’s easy for our teachers to assign. Thank you Mr. Conn and Mr. Hoelsing for all the work you have put into getting kids signed up and transported to the testing site.

Mr. Conn also hosted a FAFSA workshop for our seniors. We had 12 of 18 families show up for this. Filling out the FAFSA is a requirement for graduation.

Winter Testing: Winter testing will take place this month so we can take full advantage of a data day at the end of the month. We will test all 7-11 students over the course of the last 2 weeks in January. This will help us build plans for the spring testing for school rating purposes.

Teacher PD: We had our second round of UDL training last Friday and began with 8 To Great training for 7 of our high school staff. This training was paid for through the SEL grant that we received early in the year. Mr. Conn is currently teaching this curriculum to a small group of 9th graders along with all the 6th grade.

AD Report January 2025

1. Basketball

The Wausa Boys won the Creighton Holiday Tournament by defeating Boyd County for the second time this season. The Wausa girls finished 3rd as they defeated the Boyd County girls for the second time this season as well.

2. Music

The Conference Instrumental will be held on Saturday January 18th at Wayne State College with a concert at 4:30pm. Participating for Wausa are Jessica Andersen, Kendall Story, Braydon Hoelsing, Rogan Hoelsing, and Matthew Schindler.

3. Speech

The 2025 Speech season will soon be upon us with 24 students participating. Mrs. Hoelsing will take the helm this year as our head speech coach. She will be assisted by Kaylee Koch, Heather Heimes and Tylor Baue. The first speech invitational will be on Saturday, February 1st at Hartington-Newcastle.

2025-2026

WAUSA ELEMENTARY PRESCHOOL

4 Year Olds

SCHEDULE 8:00 AM - 3:40 PM
MONDAY - THURSDAY
NO SCHOOL FRIDAY

Must be 4 Years Old by: July 31, 2025

FREE Tuition

Bussing Provided

Rest Time Provided

Breakfast, Lunch and Afternoon Snack
Provided*
(Meals offered at school lunch prices -
Free and Reduced meals offered for those
who qualify.)



3 Year Olds

2 SCHEDULES DETERMINED BY LOTTERY
8:00 AM - 10:40 AM
MONDAY - THURSDAY
NO PRESCHOOL FRIDAY

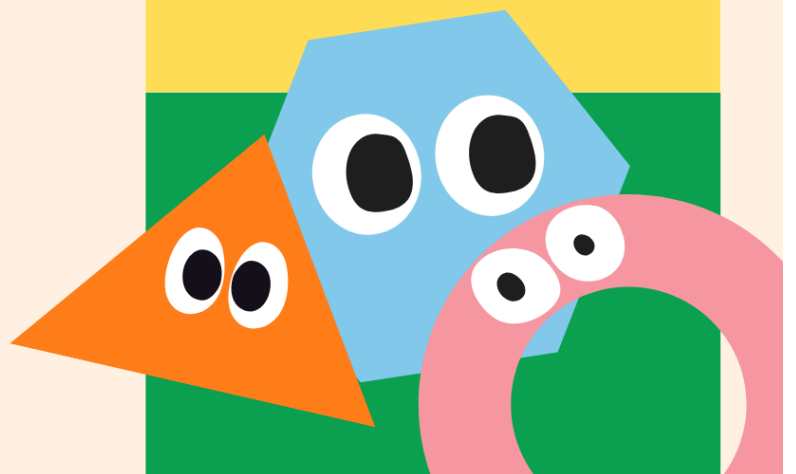
1:00 PM - 3:40 PM
MONDAY - THURSDAY
NO PRESCHOOL FRIDAY

Must be 3 Years Old by: July 31, 2025

FREE Tuition

Bussing is not provided

Snack and Milk provided



The proposed changes aim to provide a more comprehensive and equitable preschool experience for both 3- and 4-year-olds, ensuring they are well-prepared for their educational journey. By addressing accessibility, nutrition, instructional time, and financial barriers, this program enhancement will benefit both students and families in our community.

Proposal for 2025-2026 Adjusted Schedule, Services, and Tuition for Preschool Programs

Rationale for Proposed Changes

- **Enhanced Learning Opportunities:**
 - Splitting the 3-year-old class into two sessions ensures compliance with staffing ratios and allows for more individualized attention.
 - A full-day schedule for 4-year-olds expands instructional time, providing students with greater exposure to foundational skills in preparation for kindergarten.
- **Alignment with Family Needs:**
 - The provision of meals and bussing for 4-year-olds addresses common barriers to participation, ensuring accessibility for families.
 - Splitting the 3-year-old class allows for better resource utilization while maintaining quality education.
- **Improved Nutrition:**
 - Offering breakfast, lunch, and snacks supports students' nutritional needs, which is crucial for their growth and ability to focus.
- **Consistency:**
 - A full-day schedule fosters a stable routine for 4-year-olds, while splitting the 3-year-old class ensures manageable group sizes and effective instruction.
- **Equity and Accessibility:**
 - Eliminating tuition aligns with practices in neighboring communities, such as Creighton, Bloomfield, Wynot, Wakefield, Allen, Plainview, Summerland, Newman Grove, Humphrey, and Hartington, where no tuition is charged for preschool. (Ponca, Pierce and Laurel charge for their programs.)
 - Free access to preschool benefits our community by removing financial barriers, supporting families in need, and setting up students for long-term success.
 - The district currently bills approximately \$30,000 in tuition annually; however, a portion of this amount is written off due to non-payment. Eliminating tuition simplifies operations and ensures equity.

Implementation Considerations

1. **Family Communication:**

- Parents and guardians will need clear communication about the schedule changes, meal costs, and transportation details.
 - The transition to no tuition will need to be communicated effectively, emphasizing the benefits to the community.
- 2. Budget and Funding:**
- Additional funding may be required to offset the loss of tuition revenue, potentially through grants or community partnerships.
- 3. Family Supplies:**
- For year old families: additional cost to the family for a nap time mat, understanding that could be purchased and used through Kindergarten.

Current Schedule and Services: 4-Year-Olds

- **Days and Times:**
 - Monday through Thursday: 12:30 PM – 3:40 PM
 - Friday: 12:30 PM – 2:10 PM
- **Meals:** A snack is provided.
- **Bussing:** Not currently provided.
- **Rest/Nap:** No nap time is included in the schedule.
- **Tuition:**
 - \$40 per week
 - \$30 per week if on reduced meals
 - \$25 per week if on free meals

Proposed Schedule and Services: 4-Year-Olds

1. Adjusted Schedule:

- 4-year-old students will attend **full days** from **8:00 AM – 3:40 PM**, Monday through Thursday.
- No preschool classes will be held on Fridays.

2. Transportation:

- Bussing will be provided for 4-year-olds, ensuring accessibility for families and convenience.

3. Meals:

- Breakfast, lunch, and an afternoon snack will be provided.
- Meals will be offered at a cost unless the student qualifies for free or reduced meals, in which case costs will be waived or discounted according to federal guidelines.

4. Rest/Nap Time:

- A designated rest or quiet time will be incorporated into the full-day schedule to support student well-being and development.

5. Tuition:

- Proposal to eliminate tuition entirely for the preschool program.
-

Current Schedule and Services: 3-Year-Olds

- **Days and Times:**
 - Monday, Tuesday, Thursday, Friday: 8:00 AM – 11:30 AM
 - No classes on Wednesday.
- **Meals:** A snack is provided.
- **Bussing:** Not currently provided.
- **Rest/Nap:** No nap time is included in the schedule.
- **Tuition:**
 - \$40 per week
 - \$30 per week if on reduced meals
 - \$25 per week if on free meals

Proposed Schedule and Services: 3-Year-Olds

1. Adjusted Schedule:

- The 3-year-old program will operate in two half-day sessions:
 - Morning Session: 8:00 AM – 10:40 AM
 - Afternoon Session: 1:00 PM – 3:40 PM
- No preschool classes will be held on Fridays.

2. Meals:

- Snack will be provided.

3. Bussing:

- Bussing will not be provided for 3-year-olds.

4. Class Size and Staffing:

- The class will be split into two groups to maintain appropriate student-to-adult ratios:
 - A certified teacher is required for every 20 students.
 - An additional adult is required for every 10 students.
- With the 3-year-old class projected to have 16 students, splitting the class will result in an average of 11 students per session, ensuring compliance with staffing requirements.
- A full-time paraprofessional will serve as the second adult in the classroom.

5. Tuition:

- Proposal to eliminate tuition entirely for the preschool program.
-

Agenda: Joint Board Meeting
Osmond Community Schools & Wausa Public Schools
Semi-Annual Board Joint Meeting – January 15, 2025, 7:00 PM
NRCSA Feasibility Study Presentation

Osmond School Gymnasium

- I. Opening the Meeting
 - A. Call to Order: Welcome to the joint meeting for the Boards of Education, Osmond Community Schools and Wausa Public Schools. The meeting is called to order on January 15, 2025 at _____ P.M., in the gymnasium of Osmond Community School. The Nebraska Open Meetings Law is posted in the room. Notice of the meeting was placed on the Wausa and Osmond Community Schools website, as well as the January 2, 2025 issue of the Wausa Gazette and the January 8, 2025 issue of the Osmond Republican, and is duly convened in open session.
 - B. Board Member Roll Call
- II. Pledge of Allegiance
- III. Approval of Agenda
- IV. Current Partnership Update/Report - principals
- V. NRCSA Presentation of the Feasibility Study
- VI. Q & A on the Feasibility Study
- VII. Next Steps
- VIII. Public Comments