

## AGENDA

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**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS  
Standing Committees/Regular Meeting**

Date: Thursday, June 12, 2025  
Time: 8:00 AM  
Place: Texas Southern University - Library Learning Center, 5th Floor, 3100 Cleburne Street, Houston, TX 77004

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Chair: Brandon L. Simmons  
Vice Chair: James M. Benham  
Second Vice Chair: Vacant  
Secretary: Marilyn A. Rose

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### **I. Call to Order**

- **The subjects to be discussed or considered, or upon which any formal action may be taken, are as listed below.**
- **Items do not have to be taken in the order shown on this meeting notice.**
- **Standing committee meetings are scheduled to start at approximately 8:00 A.M. in the Library Learning Center and will follow each other consecutively. Because any member of the Board may attend and participate in any committee meeting, committee meetings are posted as meetings of the full Board.**
- **The Regular Board Meeting will begin following the conclusion of the Standing Committee Meetings.**
- **Unless removed from the consent docket for separate consideration at the request of a Regent, items identified within the consent docket will be acted on at one time.**

### **II. Roll Call**

### **III. Prayer**

### **IV. Open Forum**

### **V. Conflict of Interest**

### **VI. Chairman's Comments and Recognitions**

### **VII. Board Business**

VII.A. Presentation of a Proclamation honoring former Members of the Board of Regents  
Action Requested: Information

VII.B. Oath of Office Administered to the Newly Appointed Board of Regents Members  
Action Requested: Information

VII.C. Request Approval for Board of Regents' Committee Assignments  
Action Requested: Approval

VIII. **Standing Committee Meetings**

VIII.A. **Administration and Finance Committee**

Presenters: Regent James M. Benham & Mr. John Pittman, Interim Chief Financial Officer/Vice President of Business & Administration

VIII.A.1. Request Approval to Execute a Contract for Dining Services  
Action Requested: Approval

VIII.A.2. Request Approval to Negotiate and Execute a Contract for Shuttle Bus Services  
Action Requested: Approval

VIII.A.3. Request Approval to Negotiate and Execute a Contract with a Retail Electricity Provider (REP)  
Action Requested: Approval

VIII.A.4. Request Approval to Negotiate and Execute a Contract for Audit Services  
Action Requested: Approval

VIII.A.5. Request for Approval to Amend the Existing Contract with Higher Education Compliance Partners, LLC  
Action Requested: Approval

VIII.A.6. Presentation of FY24 Annual Financial Report by FORVIS (BKD)  
Action Requested: Information

VIII.A.7. Endowment Performance & Updates (April 30, 2025)  
Action Requested: Information

VIII.A.8. Administration and Finance Information Updates  
Action Requested: Information

VIII.B. **Academic Affairs, Research and Student Life Committee**

Presenters: Regent Marilyn A. Rose & Dr. Carl B. Goodman, Provost/Senior Vice President of Academic Affairs

VIII.B.1. Request Approval to Purchase Research Equipment  
Action Requested: Approval

VIII.B.2. Request Approval to Renew the Maintenance Service Contract  
Action Requested: Approval

VIII.B.3. Academic Affairs Updates

Action Requested: Information

VIII.B.4. Student Success Technology Resources Overview

Action Requested: Information

**VIII.C. Development and Legislative Affairs Committee**

Presenters: Regent Richard A. Johnson & Mr. Charlie W. Coleman, Associate Vice President of Development & Alumni Engagement

VIII.C.1. Development & Alumni Engagement Informational Updates

Action Requested: Information

VIII.C.2. 89th Legislative Session Informational Update

Action Requested: Information

**VIII.D. Personnel and Litigation Committee**

Presenters: Regent Ben C. Kohlmann & Mr. Charlie T. Nhan, General Counsel

VIII.D.1. Request Approval to Extend the Employment Contract for Women's Head Basketball Coach

Action Requested: Approval

**VIII.E. Physical Facilities Committee**

Presenter: Regent Ben H. Proler & Ms. Melanie Jackson, Interim Chief Operating Officer

VIII.E.1. Request Approval to Negotiate and Execute Agreements for General Contracting Services

Action Requested: Approval

VIII.E.2. Request Approval of Schematic Designs for Capital Construction Assistance Projects

Action Requested: Approval

**VIII.F. Athletics Committee**

Presenters: Regent Caroline Baker Hurley & Mr. John Pittman, Interim Chief Financial Officer/Vice President of Business & Administration

VIII.F.1. Request Approval to Negotiate and Execute a Contract for Track Resurfacing

Action Requested: Approval

**IX. Regular Board Meeting**

IX.A. Roll Call

IX.B. Chairman's Comments and Recognitions

IX.C. Board Business

IX.C.1. Faculty Senate Chair's Remarks

Action Requested: Information

IX.C.2. Approve Minutes for Past Meetings of the Board of Regents  
Action Requested: Approval

**IX.D. Consent Docket**

IX.D.1. Request Approval to Execute a Contract for Dining Services  
Action Requested: Approval

IX.D.2. Request Approval to Negotiate and Execute a Contract for Shuttle Bus Services  
Action Requested: Approval

IX.D.3. Request Approval to Negotiate and Execute a Contract with a Retail Electricity Provider (REP)  
Action Requested: Approval

IX.D.4. Request Approval to Negotiate and Execute a Contract for Audit Services  
Action Requested: Approval

IX.D.5. Request for Approval to Amend the Existing Contract with Higher Education Compliance Partners, LLC  
Action Requested: Approval

IX.D.6. Request Approval to Purchase Research Equipment  
Action Requested: Approval

IX.D.7. Request Approval to Renew the Maintenance Service Contract  
Action Requested: Approval

IX.D.8. Request Approval to Extend the Employment Contract for Women's Head Basketball Coach  
Action Requested: Approval

IX.D.9. Request Approval to Negotiate and Execute Agreements for General Contracting Services  
Action Requested: Approval

IX.D.10. Request Approval of Schematic Designs for Capital Construction Assistance Projects  
Action Requested: Approval

IX.D.11. Request Approval to Negotiate and Execute a Contract for Track Resurfacing  
Action Requested: Approval

**IX.E. President's Report**

**X. Executive Session**

X.A. Texas Government Code - Section 551.071 - Consultation with University Attorneys on any matter in which the duty of the attorneys to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open



Meeting Act, including any matter listed on this notice/agenda, pending or contemplated litigation, and proposed settlement agreements.

X.B. Texas Government Code - Section 551.072 - Deliberations concerning Purchase, Lease or Value of Real Property.

X.C. Texas Government Code - Section 551.073 - Deliberations about Negotiated Contracts for Prospective Gifts or Donations.

X.D. Texas Government Code - Section 551.074 - Personnel Matters: Deliberations Concerning the Appointments, Duties, Responsibilities, Evaluations or Dismissal of Personnel (including but not limited to the Regents, President, General Officers, and Executive Management Employees).

XI. **Reconvene in Open Session to Consider Actions on Executive Session Items as Necessary**

XII. **Adjourn**

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Board Business

**ITEM:** Presentation of a Proclamation honoring former Members of the Board of Regents

**DATE PREVIOUSLY SUBMITTED:** N/A

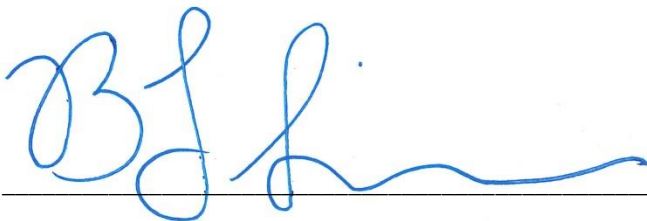
**SUMMARY:**

Presentation of proclamations to acknowledge and recognize the Honorable Pamela A. Medina, Honorable Stephanie D. Nellons-Paige, and Honorable Taylor L. Getwood for their dedicated time and services rendered as members of the Texas Southern University Board of Regents.

**SUPPORTING  
DOCUMENTATION:** None

**FISCAL NOTE:** No Fiscal Impact

**ACTION REQUESTED:** Approval



**BOARD CHAIR**

Brandon L. Simmons

6/3/25  
**DATE**

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Board Business

**ITEM:** Oath of Office Administered to the Newly Appointed Board of Regents Members

**DATE PREVIOUSLY SUBMITTED:** N/A

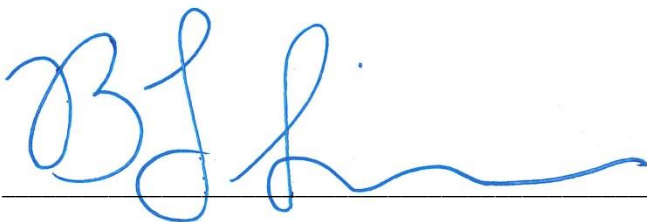
**SUMMARY:**

Administer the Oath of Office to Regents Alithea Z. Sullivan, Ben H. Proler, Student Regent Kohl E. Crawford as members of the Texas Southern University Governing Board.

**SUPPORTING  
DOCUMENTATION:** None

**FISCAL NOTE:** No Fiscal Impact

**ACTION REQUESTED:** Approval



**BOARD CHAIR**

Brandon L. Simmons

6/3/25

**DATE**

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Board Business

**ITEM:** Request Approval for Board of Regents' Committee Assignments

**DATE PREVIOUSLY SUBMITTED:** 10/17/24

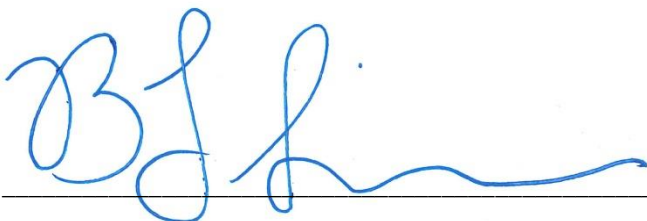
**SUMMARY:**

Pursuant to Section 4.1 (e) in the Board of Regents' Bylaws, the Texas Southern University Board of Regents must ratify the Board committee assignments.

**SUPPORTING DOCUMENTATION:** New Committee Assignments

**FISCAL NOTE:** No Fiscal Impact

**ACTION REQUESTED:** Approval



**BOARD CHAIR**

Brandon L. Simmons

6/3/25  
**DATE**

**TEXAS SOUTHERN UNIVERSITY  
STANDING COMMITTEES OF THE BOARD OF REGENTS**

<b>Officers</b>		
Brandon Simmons - Board Chair James Benham - Vice Chair Vacant - 2 <sup>nd</sup> Vice Chair Marilyn Rose - Secretary		
<b>Committee</b>	<b>Chair</b>	<b>Members</b>
<b>Administration &amp; Finance</b>	James Benham	Richard Johnson Lauren Gore
<b>Academic Affairs, Research &amp; Student Life</b>	Marilyn Rose	Caroline Baker Hurley Ben Proler
<b>Development &amp; Legislative Affairs</b>	Richard Johnson	James Benham Marilyn Rose
<b>Personnel &amp; Litigation</b>	Ben Kohlmann	Richard Johnson Lauren Gore
<b>Physical Facilities</b>	Ben Proler	Caroline Baker Hurley Alithea Sullivan
<b>Audit</b>	Lauren Gore	James Benham Ben Kohlmann
<b>Athletics</b>	Caroline Baker Hurley	Ben Proler Alithea Sullivan
<b>Bylaws and Policies (Ad Hoc)</b>	Alithea Sullivan	Ben Kohlmann Marilyn Rose

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Administration and Finance

**ITEM:** Request Approval to Execute a Contract for Dining Services

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

The Administration requests approval to execute a contract for comprehensive food services at Texas Southern University. We engaged in a rigorous process to identify a partner-not merely a food service vendor-who comprehends and champions our vision for elevating the student experience. This engagement is not simply transactional; it embodies a strategic partnership designed to expand and enrich student life on campus while also addressing critical facility deficits that may impact student matriculation.

Through this contract, we have secured a package of support that guarantees operational excellence and fosters a vibrant campus dining atmosphere that caters to the evolving needs of our student body. The proposed scope of services encompasses the preparation and distribution of student meals in accordance with dietary and nutritional standards; the management and administration of campus meal plans to accommodate the diverse needs of the University community; catering and concession services for University programs, events, and functions; and the operation and maintenance of on-campus dining venues and retail food establishments.

This proposed 10-year contractual arrangement is designed to reinforce the University's commitment to delivering consistent, safe, and high-quality food services. It aims to align with the dietary, operational, and logistical needs of the University's diverse stakeholders.

The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code, § 2155.074.

A Request for Proposal (RFP 717-25-703) was posted on the Electronic State Business Daily and Texas Southern University websites to solicit proposals, as defined by Texas Government Code, 2155.074.

The University recommends Chartwells Higher Ed for this award. Chartwells is not a HUB vendor and form 1295 has been submitted.

**SUPPORTING**

**DOCUMENTATION:** Executive Summary (Under Separate Cover)

**FISCAL IMPACT:** Revenue Generated Contract

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

05/23/2025

DATE

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (May 23, 2025 18:53 CDT)

INTERIM CHIEF FINANCIAL OFFICER

05/23/2025

DATE



James Crawford (May 31, 2025 13:25 CDT)

PRESIDENT

05/31/2025

DATE

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Administration and Finance

**ITEM:** Request for Approval to Negotiate and Execute a Contract for Shuttle Bus Services

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

The Administration recommends approval to finalize a contractual agreement to provide shuttle bus transportation services. In response to the rise in student enrollment and the limitations in on-campus housing availability, the University has undertaken proactive measures to secure additional residential capacity through arrangements with off-campus housing providers. In alignment with its obligation to ensure safe and equitable access to academic programs and student services, the University must implement a well-structured and reliable transportation system. The proposed contract aims to establish a regular, scheduled shuttle service connecting specified off-campus housing locations with the University's main campus. This initiative underscores the University's commitment to prioritizing student safety, accessibility, and operational continuity.

A Request for Proposal (RFP 717-25-715) was posted on Electronic State Business Daily and Texas Southern University's website per Texas Government Code §2155.083.

The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code, § 2155.074.

The University recommends Grayline Star Shuttle for this award. Grayline Star Shuttle is not a HUB vendor and form 1295 has been submitted.

Contract term: 1 Year with an option to renew

**SUPPORTING**

**DOCUMENTATION:** Scope of Services

**FISCAL IMPACT:** Cost Not to Exceed \$380,855.00  
University FOAP: 1000/61420/7299/80

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

05/23/2025

DATE

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



INTERIM CHIEF FINANCIAL OFFICER

05/23/2025

DATE



James Crawford (May 31, 2025 13:01 CDT)

PRESIDENT

05/31/2025

DATE

Request for Proposal (RFP) #717-25-715 Campus Shuttle Service for responses were received on March 13, 2025. The goal of the solicitation is to establish a contract with a qualified company or companies who bring the best value to Texas Southern University based on the criteria set in the RFP. There were (6) six companies that submitted responses. The evaluation committee, which consists of 3 members, have evaluated and scored the submittals. Based on the final calculation of scoring, **Grayline Star Shuttle** has ranked as the Top respondents. Therefore, the Purchasing Department recommends **Grayline Star Shuttle** as the potential Top ranked company. Please see the top ranked company's response attached. Please confirm the recommended awardee. Once confirmation has been received negotiations and the contract submittal process can begin. **Grayline Star Shuttle is not a HUB Vendor.**

Below are the final rankings, scores and pricing of Request for Proposal (RFP) #717-25-715 Campus Shuttle Service.

## Request for Proposals # 717-25-715

### Campus Shuttle Bus Services

## Final Ranking

Rank	Vendor	Weighted Score	Annual Cost
1	Grayline Star Shuttle	85.67	\$380,855.00
2	AFC Echo Transportation	83.93	\$493,483.20
3	Charter Linkz	78.77	\$611,496.00
4	MTI Transportation	68.23	\$764,783.00
5	Parking Veterans	67.3	\$697,944.00
6	LAZ Campus Shuttle Bus Service	58.51	\$647,381.00



## 2.3 SCOPE OF WORK

### 2.3.1 SPECIFICATIONS

#### PART 1 GENERAL INFORMATION & SUMMARY – BID REQUIREMENTS

Texas Southern University (TSU) invites interested parties to submit proposals for the purpose to provide detailed descriptions of the services desired from qualified vendors as they pertain to off-campus housing shuttle services for Texas Southern University. The purpose of this Request for Proposal (RFP) is the intent to obtain a shuttle bus services to transport our students to and from off-campus housing properties to the Texas Southern University campus. Please see the specifications below:

The shuttle services will need to encompass the following Requirements and Preferences:

##### Statement of Work

Texas Southern University (TSU) is soliciting bids for **Student Off Campus Housing Shuttle Services**.

It is the intention of TSU to obtain Student Bus Shuttle Services to provide transportation to campus and back to their out campus residential housing and surrounding areas as indicated in this document.

#### 1. Services

##### A. Student Shuttle Services

The awarded vendor will provide student shuttle services starting October 17, 2025 and ending May 15, 2026, for academic year 2025/2026. The shuttle will be operational from 6 AM to 1 AM to and from TSU campus. See route in Appendix 2

▪ Off Campus Sites	No. of Students
a) Cullen Oaks Apartments 4600 Cullen Blvd, Houston, TX 77004	348
b) The Icon – Premium Student Living 3509 Elgin St Houston TX 77004	712

#### 2. Shuttle Service Requirements

##### A. Minimum Vehicle and Equipment Requirements

- 1) All vehicles shall be ADA compliant and capable of comfortably seating a minimum capacity of Twenty-three (23) passengers in fully padded seats when a wheelchair is not aboard. All ADA compliant vehicles shall be capable of comfortably

- seating a minimum capacity of (20) passengers with a wheelchair in place.
- 2) Each vehicle will display in the front window, side, and rear an LED route designation sign that designates which Shuttle Bus Number is being run by that vehicle.
  - 3) All vehicles shall have interior lighting, and a full range of front, side and rear LED route designation signs.
  - 4) Proposer will be required to provide information on the proposed seating arrangements. Seating is to be fully padded and vandal-resistant transit seating.
  - 5) All vehicles shall be equipped with a (GPS). The GPS system is to assist the contractor and University in determining which routes are on-schedule and which are late. The GPS system will provide timestamps whenever vehicles arrive and depart designated shuttle stop locations. The GPS System shall be able to provide exportable activity reports that detail arrival and departure times from shuttle stop locations. The GPS System shall have alerts for speeding and prolonged stops as well as a Geo-fence feature that sends alerts when the equipment travels outside assigned territory or crosses into restricted zones. The GPS System should be viewable via a website so that students and staff can log-on to the site and see where a shuttle is at any time and have an app for mobile users.
  - 6) Contractor will pay penalties for early, late and/or no service as will be determined by the reports provided by the Global Positioning System (GPS) system installed on every vehicle.
  - 7) All vehicles shall have properly functioning HVAC systems. The air conditioning system shall be of sufficient size and capacity to maintain an inside constant temperature of 72 degrees Fahrenheit throughout the vehicle regardless of outside temperature and relative humidity. The heating system shall have proportional controls and be of sufficient capacity to maintain an inside constant temperature of 70 degrees Fahrenheit throughout the vehicle regardless of outside temperature. Failure to provide a vehicle with a proper functioning HVAC system will result in a Contractor being required to pay an amount equal to the Hourly Rate for one (1) revenue hour for each hour during the period starting upon the failure of the HVAC until the vehicle is replaced with another with a functioning HVAC.
  - 8) The University reserves the option to 'wrap' vehicle in University approved advertisements.
  - 9) Contractor will provide a spare vehicle will be required for each bus that is not in service. If one bus is out for maintenance reasons, then one spare replacement vehicle will be required. If contractor foresees at any time that buses will be out of service, then the contractor must have the equivalent number of spare vehicles available. The spare vehicle does not have to be the same make and model of the buses specified in this contract; however, the spare vehicle must meet the minimum capacity of twenty-three (23) passengers seating requirements. If a spare vehicle does not meet the seating requirements of this contract, University will not pay Contractor for any services it provides using that vehicle unless the number of shuttles is increased so that service does not suffer.
  - 10) The University name and logo will need to be displayed on the outside of all vehicles. All artwork will have to be approved by the University Marketing and Communications Department.

#### **B. Minimum Operators/ Drivers Requirements**

- 1) Continuous possession of a valid Texas Commercial Driver's License for the past three (3) years in compliance with applicable Texas laws and regulations (including Texas Government Code, Section 522 and Texas Administrative Code, Title 37, Chapter 16.)
- 2) Must hold the required license for Class B CDL to operate shuttle bus.

- 3) Must have an accident-free driving record for the last two (2) years.
- 4) No more than two (2) traffic citations for moving violations in the past two (2) years.
- 5) No DWI or DUI convictions.
- 6) No history of misdemeanor convictions (for purposes herein, misdemeanor convictions shall not include Class C [or equivalent level misdemeanors for states other than Texas] misdemeanor convictions that are greater than three years old, other than Class C misdemeanor convictions for theft or assault) or felony convictions and not currently be subjected to outstanding warrants or arrest.
- 7) Must pass all drug screen tests with the Contractor's organization.
- 8) Ability to read, write, and speak English.
- 9) All drivers are to wear a uniform furnished by the Contractor.
- 10) Each driver that operates the vehicle will be required to display a name plate at the front of the vehicle above the windshield that has their first and last name shown.
- 11) All scheduled shuttle breaks need to occur away from the TSU. All vehicles not in service shall display an "Out of Service" message, with all vehicles staging for breaks and lunch occurring away from campus. Bathroom breaks may be taken only at those designated stops with bus stop cut-outs.
- 12) Bus drivers shall not engage in any activities that may distract the driver from operating the vehicle. Such activities may include but are not limited to use cell phones, iPods, texting, while on duty, including use via hands free devices. In addition, smoking while on duty is not permitted. Even under an emergency scenario the driver is responsible for the safety of his/her passengers and vehicle.
- 13) Driver shall verify that everyone entering the bus is a TSU student or employee by viewing the ID badge. Transportation should be denied for any individual who cannot provide a TSU ID badge or has identification for another institution which is not authorized.

**C. Contractor will provide the following services to University:**

- 1) The objectives of this contract are to provide safe, comfortable, dependable and accessible transportation service for the University community in a cost-effective manner, and to provide vehicles sized to meet the demand level of the University.
- 2) Should service hours change at any point in time, Contractor will be notified at least one week in advance of such a change. The University reserves the right to request modified schedules which it deems appropriate in conjunction with the approved Holiday schedule as published by the University.
- 3) Contractor shall provide to University by 7:00 AM each morning via email the following information:
  - a) Out of Service vehicle count / bus number
  - b) Do all drivers have nameplate visible on bus
  - c) Do all drivers have name badge visible on uniform
  - d) Is the bus number identified on each vehicle?
  - e) Are there any route problems?

**D. Performance Standards – Contractor must comply with the below listed performance standards.**

- a) Schedule and perform vehicle maintenance to ensure that all vehicles are operated for at least eight thousand (8,000) miles before experiencing road failure.

- b) Contractor must have an established operator/driver safety program with a continuing goal of maintaining an accident-free company driving record. The University shall provide with written evidence of an unsafe act by a driver while driving a University route or for any other cause which University determines raises concerns about the safety of Contractor's performance under this Agreement. Upon receipt of such evidence, Contractor shall take immediate action to halt such unsafe acts or otherwise resolve such concerns to ensure that Contractor's performance under this Agreement ensures safety.
- c) All vehicles shall be cleaned inside daily prior to being placed into service. Vehicle exteriors and windows shall be washed at least two times per week. Vehicles interiors shall at all times be kept free of exhaust fumes and engine odors.
- d) Vehicles' bodies, frames, and components shall be in sound condition and free of all damage. Vehicles shall comply with safety and mechanical standards of all state, federal, and local governments. All mechanical, electrical, and hydraulic systems shall always be maintained in proper working conditions.

**E. Programs, Schedules, and Records** – Contractor shall maintain the following programs, schedules, and records.

- a) All training records during the term of the contract for new hires.
- b) Vehicle Preventative Maintenance Program (including scheduling and record keeping system).
- c) Operator/driver Safety Awareness Program (including the company's safety records for the past three (3) years).

Note: Documentation for the above programs, schedules, and records to be provided upon written request of University within ten (10) working days after date of request.

**F. Miscellaneous**

- a) At the option of the University, the Contractor may be required to make additional trips during peak periods of traffic caused by fluctuation in passenger counts. Such additional service will be subject to available equipment. The University shall have the option to implement minor route changes if five (5) days prior notice is given to the Contractor.
- b) Notices to the Contractor that impact service such as additional peak trips or routes shall be given orally by University to the Contractor and shall be confirmed in writing by University within forty-eight (48) hours of the verbal notice.
- c) **Identification** - All vehicles, signage, and operator/driver appearance in connection with transportation service provided under this contractor shall conform to the color, design, graphics, and wording specifications established by university. The Contractor will be responsible for displaying route signs on vehicles in a location that is easily readable by people outside the vehicle.

# Texas Southern University – Student Off Campus Housing Shuttle Service

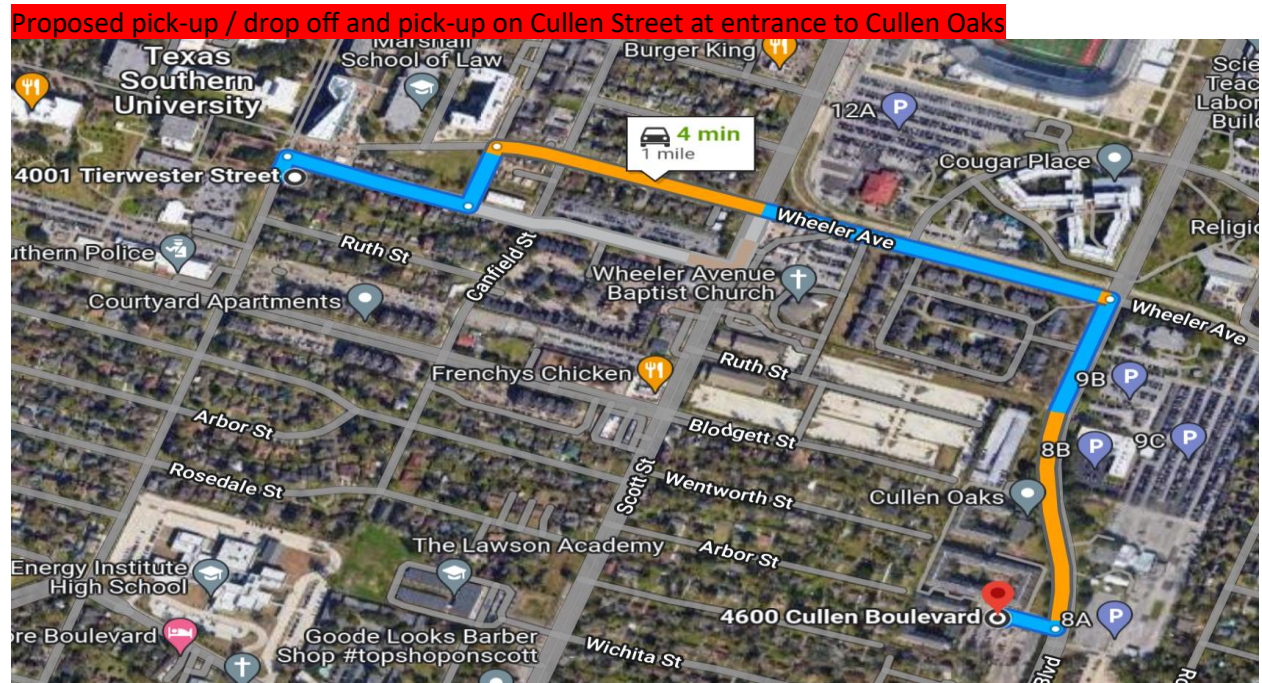
Shuttle Hours are weekdays 6:00 am – 1:00 am, departing from each complex every 15:00 Minutes During the week each off campus facility will have a designated bus. Each Bus will have signage so students can easily identify the correct bus for their route. Minimum of 2 buses during the week. Weekend schedule 6:00 am – 1:00 am with one bus rotation to each Facility with estimated 1 stop/hour Weekend Intervals are TBD.

## Off Campus Locations:

1. Cullen Oaks Apartments  
4600 Cullen Blvd, Houston, TX 77004  
(713) 748-3707



Directions via Cullen BLVD, Wheeler Ave, Attucks St, Rosewood, Tierwester – 4 min 1 mile to TSU Campus



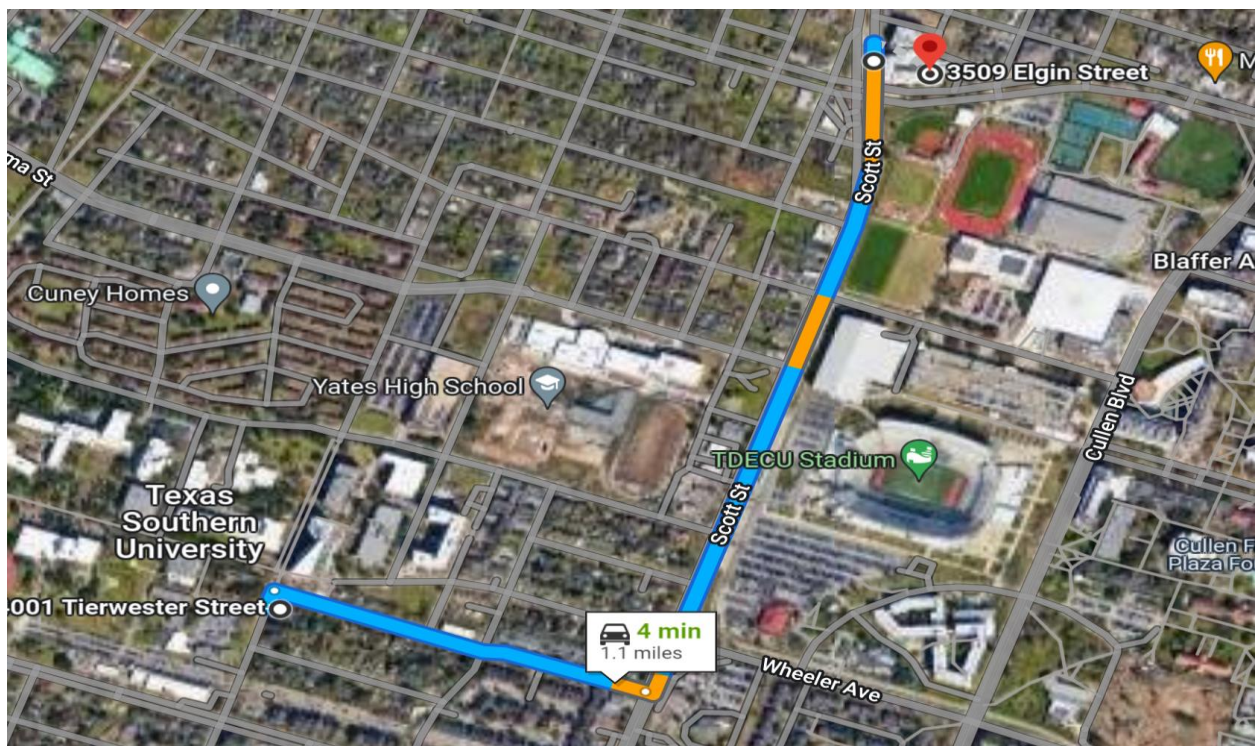


- 2. The Icon –  
3509 Elgin St  
Houston TX 77004  
713-344-1684



Directions via Scott Street to Rosewood/Tierwester 4 Minutes (1.1) Miles

Pick-up/drop off location - Elgin St at the rear entrance gate to ICON



**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Administration and Finance

**ITEM:** Request Approval to Negotiate and Execute a Contract with a Retail Electricity Provider (REP)

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

The Administration requests approval to negotiate and to execute a contract with a Retail Electric Provider (REP) for the supply of electricity services to campus facilities.

This endeavor may encompass the issuance of a Request for Proposals (RFP) or the utilization of existing cooperative purchasing agreements to secure optimal pricing and service terms.

The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code, § 2155.074.

**SUPPORTING DOCUMENTATION:** Usage Report (Under Separate Cover)

**FISCAL IMPACT:** Cost Not to Exceed: \$4M Annually

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

05/27/2025

DATE

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (May 28, 2025 08:22 CDT)

INTERIM CHIEF FINANCIAL OFFICER

05/28/2025

DATE



James Crawford (May 31, 2025 10:16 CDT)

PRESIDENT

05/31/2025

DATE

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Administration and Finance

**ITEM:** Request Approval to Negotiate and Execute a Contract for Audit Services

**DATE PREVIOUSLY SUBMITTED:**

**SUMMARY:**

The Administration respectfully requests approval to negotiate and execute a contract for independent audit services pertaining to the University's financial statements. The purpose of this audit is to conduct a comprehensive examination of the University's financial records, transactional processes, and overall fiscal operations.

This engagement is essential to ensure the integrity, transparency, and regulatory compliance of the University's financial reporting. The audit will adhere to all applicable accounting standards and statutory requirements, supporting the University's commitment to sound financial stewardship and accountability.

A Request for Proposal (RFP 717-25-711A) was posted on Electronic State Business Daily and Texas Southern University's website per Texas Government Code §2155.083.

The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code, § 2155.074.

Contract Term: 3 years

**SUPPORTING**

**DOCUMENTATION:** Scope of Work

**FISCAL IMPACT:** Cost Not to Exceed: \$250,000/annually  
University FOAP: 1000-31001-7245-70 (BOA0001583)

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

05/23/2025

DATE

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



INTERIM CHIEF FINANCIAL OFFICER

05/23/2025

DATE



PRESIDENT

05/31/2025

DATE



**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Administration and Finance

**ITEM:** Request for Approval to Amend the Existing Contract with Higher Education Compliance Partners, LLC

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

The Administration requests approval to amend the existing contract identified (RFP 717-24-708) with Higher Education Compliance Partners, LLC. This amendment is paramount to facilitating a comprehensive redesign and restructuring of the Office of Admissions. This initiative aims to establish an efficient, reliable, and replicable workflow, which will serve as the foundational structure for an integrated university admissions process. By implementing this redesign, we anticipate the achievement of heightened consistency and scalability within the admissions cycle, promoting sustained improvement in our practices.

The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code §2155.074.

**SUPPORTING**

**DOCUMENTATION:** Scope of Work (Under Separate Cover)

**FISCAL IMPACT:** Cost Not to Exceed \$1.5M  
University FOAP: 1000 11400 7253 70

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

05/23/2025

DATE

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (May 23, 2025 18:53 CDT)

INTERIM CHIEF FINANCIAL OFFICER

05/23/2025

DATE



James Crawford (May 31, 2025 12:00 CDT)

PRESIDENT

05/31/2025

DATE

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Administration and Finance

**ITEM:** Presentation of FY24 Annual Financial Report by FORVIS (BKD)

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

The University's external auditing firm, FORVIS (formerly known as BKD), will provide a brief presentation and update on the FY24 Annual Financial Report.

**SUPPORTING DOCUMENTATION:** FY24 Annual Financial Report

**FISCAL IMPACT:** None

**ACTION REQUESTED:** Information

**Legal Certification:** Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

05/23/2025

DATE

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (May 23, 2025 18:58 CDT)

INTERIM CHIEF FINANCIAL OFFICER

05/23/2025

DATE



James Crawford (May 31, 2025 11:06 CDT)

PRESIDENT

05/31/2025

DATE

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Administration and Finance

**ITEM:** Endowment Performance & Update (April 30, 2025)

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

The current endowment performance report is presented as information based on the requirements set forth in the Texas Southern University Endowment Investment Policy.

**SUPPORTING**

**DOCUMENTATION:** Atlanta Consulting Group TSU Endowment Reports – April 30, 2025

**FISCAL IMPACT:** None | BOA0001582

**ACTION REQUESTED:** Information

**Legal Certification:** Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

05/23/2025

DATE

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (May 23, 2025 18:58 CDT)

INTERIM CHIEF FINANCIAL OFFICER

05/23/2025

DATE



James Crawford (May 31, 2025 11:05 CDT)

PRESIDENT

05/31/2025

DATE

# Monthly Review

03-31-2025

# Texas Southern University



# ACG Market Review – First Quarter 2025

- **Economy – Trade/tariffs shake soft data and begin to weigh on growth estimates going forward**
  - Consumer survey data has shown quickly deteriorating sentiment and increased inflation expectations as some of the realities of the new administration’s policies materialize.
  - As of March 31, tariffs on goods from Canada, Mexico, and China had been announced with broader tariffs on the way that will raise the effective tariff rate in the U.S. to levels not seen for a century.
  - Most academic assumptions on the impact of a new trade war call for a period of increased inflation and lower growth, although there are too many unknowns to make reliable predictions.
    - The Atlanta Fed GDPNow tracker dipped into negative territory late in Q1.
  
- **Equity – Recent trends reverse during a volatile quarter for stocks in Q1**
  - The S&P 500 fell -4.27% in Q1 as the Magnificent 7 all pulled back significantly from recent highs.
  - A possible rotation took shape as U.S. Value stocks significantly outperformed U.S. Growth names, and International markets outperformed U.S. markets by the widest margin in years.
    - The MSCI EAFE Index was up +6.86% in Q1 as EU nations and the European Central Bank both signaled a willingness to provide support/investment domestically.
  
- **Fixed Income – Bond markets grapple with implications of fiscal policy on Fed and broader economy**
  - The 10-year Treasury yield fell modestly in Q1, helping the Bloomberg Aggregate Bond Index to a +2.78% return
  - The implied Fed Funds rate moved lower, and credit spreads widened slightly from historically tight levels, signaling that traders may be starting to brace for a possible slowdown in economic growth.
  
- **Risks/Other Considerations**
  - Tariffs and trade war escalation are the center of gravity for markets right now. Recession risk has risen, which would likely lead to further pain for risk assets if hard economic data weakens over the next several months.

Statistic	Last 10 Year Avg.	12 Month Prior	Prior Quarter	Current Quarter
<b>Fed Funds Rate</b>	1.89%	5.33%	4.33%	4.33%
<b>Prime Rate</b>	5.04%	8.50%	7.50%	7.50%
<b>10-Year Treasury Yield</b>	2.54%	4.33%	4.58%	4.23%
<b>30-Year Fixed Mortgage Rate</b>	4.56%	6.79%	6.85%	6.65%
<b>S&amp;P 500 P/E Ratio (Forward Earnings)</b>	18.3x	21.2x	21.5x	20.5x
<b>Projected Earnings Growth (S&amp;P 500)</b>	+8.5%	N/A	+11.7% (y/y est.)	+7.3% (y/y est.)
<b>U.S. GDP (Real, % change y/y)</b>	+2.5%	+3.2% (Q4 2023)	+2.7% (Q3 2024 est.)	+2.5% (Q4 2024 est.)

Source: Morningstar, ACG, Federal Reserve, FactSet

# Market Index Review



Major Market Indices	MTD	QTD	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
S&P 500	(5.63)	(4.27)	(4.27)	8.25	9.06	18.58	12.49
Russell 2000	(6.81)	(9.48)	(9.48)	(4.01)	0.52	13.26	6.29
Russell 3000	(5.83)	(4.72)	(4.72)	7.22	8.21	18.17	11.79
MSCI ACWI	(3.95)	(1.32)	(1.32)	7.15	6.91	15.17	8.83
MSCI ACWI Ex US	(0.23)	5.23	5.23	6.09	4.48	10.91	4.97
Bloomberg US Agg	0.04	2.78	2.78	4.88	0.52	(0.40)	1.46

Russell Indices	MTD	QTD	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
Russell 1000	(5.79)	(4.49)	(4.49)	7.82	8.65	18.45	12.17
Russell 1000 Value	(2.78)	2.14	2.14	7.18	6.64	16.14	8.79
Russell 1000 Growth	(8.46)	(10.00)	(10.00)	7.72	10.08	20.07	15.10
Russell Mid Cap	(4.63)	(3.40)	(3.40)	2.59	4.61	16.27	8.82
Russell Mid Cap Growth	(7.41)	(7.12)	(7.12)	3.57	6.16	14.86	10.13
Russell Mid Cap Value	(3.68)	(2.11)	(2.11)	2.27	3.78	16.69	7.61
Russell 2000 Growth	(7.58)	(11.12)	(11.12)	(4.86)	0.78	10.77	6.14
Russell 2000 Value	(6.00)	(7.74)	(7.74)	(3.12)	0.05	15.30	6.07

Sector Indices	MTD	QTD	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
S&P 500 Materials	(2.62)	2.81	2.81	(5.67)	1.30	16.11	8.06
S&P 500 Cons Discretionary	(8.91)	(13.80)	(13.80)	6.86	3.40	15.62	11.41
S&P 500 Cons Staples	(2.43)	5.23	5.23	12.43	6.84	12.69	8.87
S&P 500 Energy	3.85	10.21	10.21	2.49	11.07	31.56	6.24
S&P 500 Financials	(4.20)	3.52	3.52	20.18	11.23	21.46	12.04
S&P 500 Health Care	(1.70)	6.54	6.54	0.40	3.92	12.37	9.14
S&P 500 Industrials	(3.59)	(0.19)	(0.19)	5.65	10.26	19.26	10.81
S&P 500 Information Technology	(8.83)	(12.65)	(12.65)	5.89	13.84	24.33	20.62
S&P 500 Real Estate	(2.38)	3.52	3.52	9.96	(1.30)	9.80	6.54
S&P 500 Communication Servi...	(8.28)	(6.21)	(6.21)	13.56	11.82	17.38	10.30
S&P 500 Utilities	0.26	4.94	4.94	23.87	5.27	10.81	9.53

International Indices	MTD	QTD	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
MSCI EAFE	(0.40)	6.86	6.86	4.88	6.05	11.76	5.39
MSCI Europe	(0.30)	10.48	10.48	6.87	7.32	13.14	5.67
MSCI Pacific	(0.38)	0.46	0.46	0.92	3.86	9.48	5.18
MSCI EAFE Small Cap	0.53	3.69	3.69	3.10	0.88	9.89	5.33
MSCI Emerging Markets	0.63	2.93	2.93	8.09	1.44	7.94	3.70
MSCI Frontier Markets	2.85	7.93	7.93	12.21	1.78	9.94	3.35

Bond Indices	MTD	QTD	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
ICE BofA US 3 Month Treasury...	0.33	1.02	1.02	4.97	4.23	2.55	1.87
Bloomberg Muni Bond	(1.69)	(0.22)	(0.22)	1.22	1.53	1.07	2.12
Bloomberg US Agg Govt / Cr	0.05	2.70	2.70	4.66	0.45	(0.34)	1.58
Bloomberg Int US Govt / Cr	0.44	2.42	2.42	5.65	2.18	0.86	1.81
Bloomberg US Cr 1-3 Years	0.43	1.64	1.64	6.06	3.66	2.52	2.24
Bloomberg U.S. Long Cr	(1.38)	2.47	2.47	2.09	(2.19)	(0.50)	2.05
Bloomberg US Corp HY	(1.02)	1.00	1.00	7.69	4.98	7.29	5.01
Bloomberg GI Treasury	0.61	2.59	2.59	1.86	(3.20)	(3.02)	(0.13)

Other Indices	MTD	QTD	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
Morningstar US OE Long-Shor...	(2.78)	(0.77)	(0.77)	3.61	4.73	8.74	4.22
Morningstar Equity Market Ne...	0.93	2.66	2.66	6.10	7.22	5.42	2.98
Morningstar US Multistrategy	(0.84)	0.69	0.69	1.70	3.68	5.49	2.50
Wilshire Liquid Alt	(0.96)	0.86	0.86	2.00	2.42	4.49	1.79
FTSE EPRA/NAREIT Developed...	(2.32)	1.59	1.59	3.90	(4.27)	6.21	1.99
Alerian MLP	0.05	12.58	12.58	22.99	24.98	40.18	5.46
Bloomberg Commodity Index	3.93	8.88	8.88	12.28	(0.77)	14.51	2.77
S&P GI Infrastructure	2.10	4.60	4.60	18.80	6.09	13.81	6.48
Crude Oil - WTI Spot	2.72	(0.79)	(0.79)	(14.40)	(10.50)	28.52	4.18
USD DXY	(3.16)	(3.94)	(3.94)	(0.32)	1.96	1.02	0.58
US CPI - All items less food & ...	0.00	0.67	0.67	2.75	4.03	4.03	3.06



# Q1 2025: Tariffs Dominate the Headlines

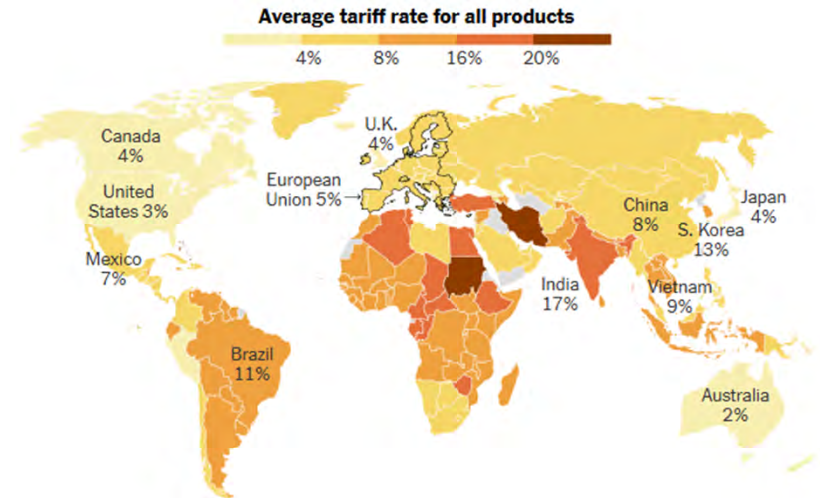


# Tariff Tumult

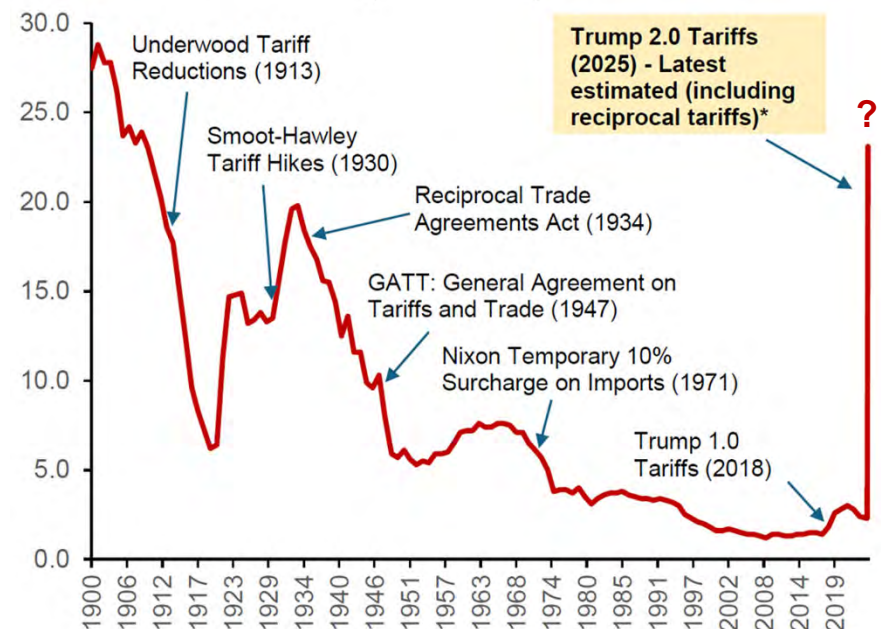
- Soon after taking office, the Trump administration hit the ground running with a number of new initiatives - tariffs being among the most controversial. After some delays, tariffs were placed on a wide range of goods from Canada, Mexico and China with more targeted as well as reciprocal tariffs on the so-called “Liberation Day” on April 2nd.

- The announced tariffs could bring the average effective tariff rate for the U.S. to over 25%\*, the highest level in the last century. Commerce Secretary Howard Lutnick suggests that the tariffs are meant to address a number of issues including a more level playing field in terms of global trade, a boost to domestic manufacturing, a way to raise revenue to offset tax cuts, and act as a foreign policy tool to help with issues such as the illegal drug trade and immigration. It remains to be seen if the April 2 reciprocal tariff announcement is permanent or if they will be the starting points for negotiations.

## Average Tariff Rate by Country



## U.S. Average Effective Tariff Rate (1900-2025)

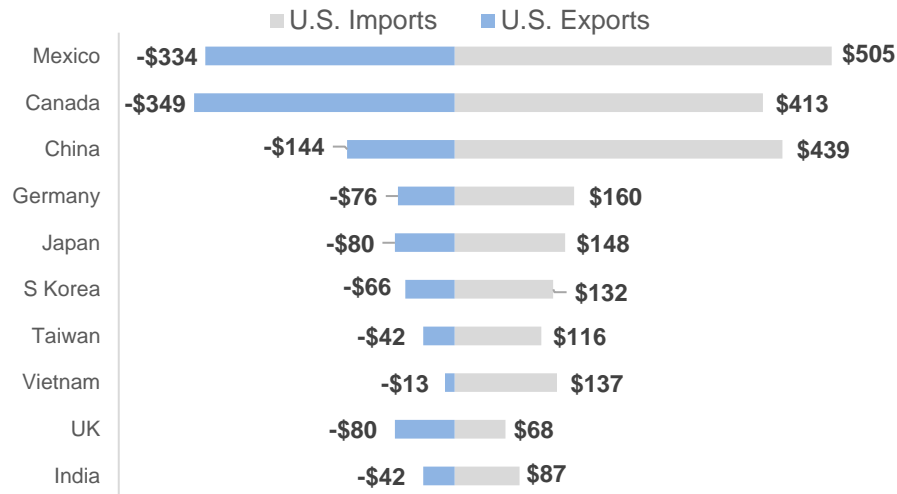


Source: World Trade Organization, Evercore ISI, The Budget Lab at Yale, ACG  
 \* Based on April 2 tariff announcement

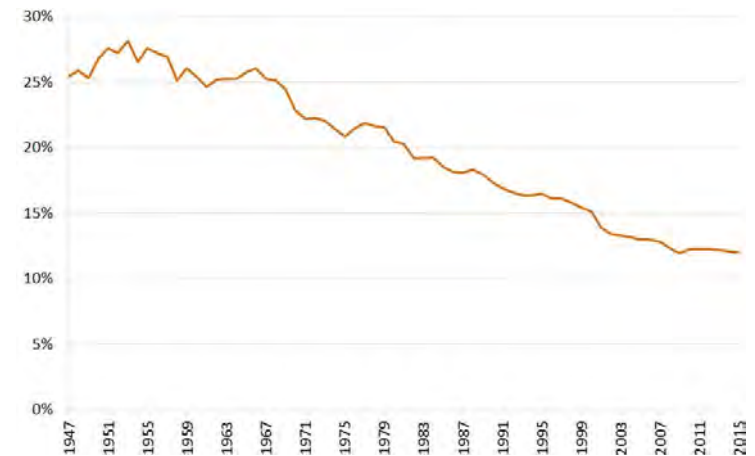


# An Attempt to Reverse Trade Deficit & Manufacturing Decline

**Top 10 Trading Partners of U.S.**  
(Imports vs. Exports, Billions)



**U.S. Manufacturing Share of GDP**  
(1947-2024)



**Reciprocal Tariffs\***

COUNTRY	NEW TARIFF	SHARE OF U.S. IMPORTS
China	+34%	13.4%
E.U.	+20%	18.5%
Vietnam	+46%	4.2%
Taiwan	+32%	3.6%
Japan	+24%	4.5%
India	+26%	2.7%
South Korea	+25%	4.0%
Thailand	+36%	1.9%
Switzerland	+31%	1.9%
Indonesia	+32%	0.9%
Malaysia	+24%	1.6%
Cambodia	+49%	0.4%
United Kingdom	+10%	2.1%
South Africa	+30%	0.4%

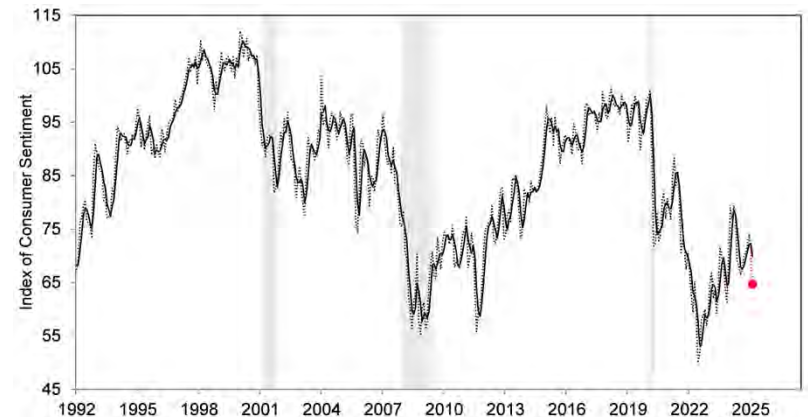
- In addition to the previously noted fairness issue, the U.S. trade deficit and decline in manufacturing are also driving the new tariff regime.
- The U.S. imports more than it exports, resulting in a trade deficit. As of 2024, the trade deficit was \$918 billion per year. While the U.S. has a trade deficit with both Mexico and Canada, it still has sizeable exports to both countries. With many of the Asian countries, such as China, Japan, South Korea, Taiwan, and Vietnam, the U.S. imports a good deal from these countries but has relatively small levels of exports to these countries.
- If the Trump administration makes good on its reciprocal tariff plan, some countries will see very significant new tariffs.

Source: Bureau of Economic Analysis, Capital Economics, FT.com, Schwab, White House, ACG  
\* Based on April 2 tariff announcement

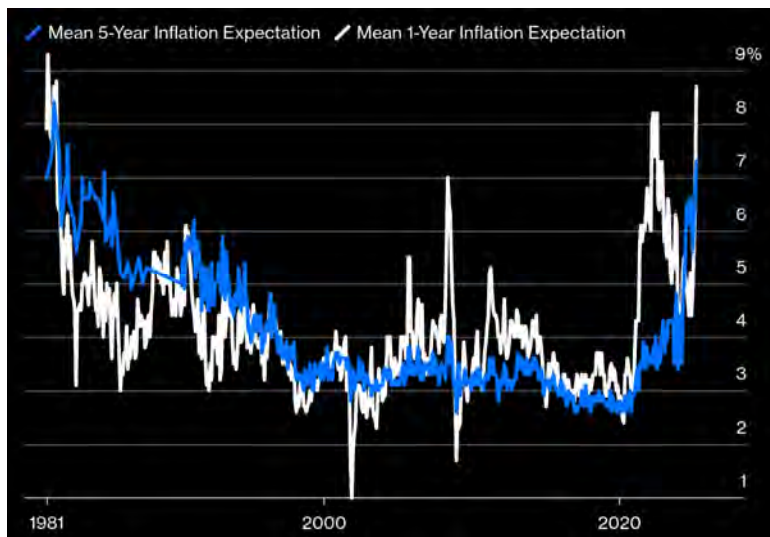
# Second Order Effects of Tariffs & Policy Uncertainty

- One negative side effect of the tariffs (and specifically the continued uncertainty around their scope and magnitude) is the effect on consumer psyche.
- Inflation expectations were notably elevated with survey participants citing their fears over future tariff driven inflation as a key driver for their drop in overall sentiment.
- Both the University of Michigan and Conference Board's index of Consumer Sentiment dropped to new recent lows.

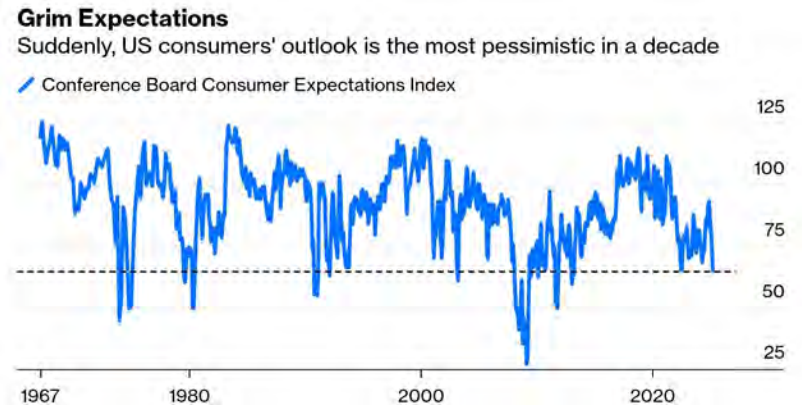
**Index of Consumer Sentiment**  
(1992-2025)



**Consumer Inflation Expectations**  
(U. of Michigan Survey)

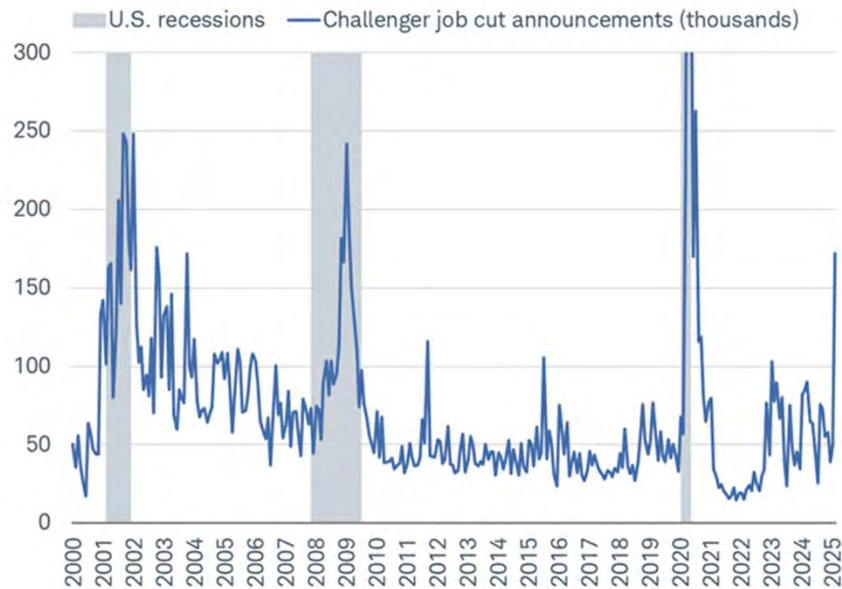


**Conference Board Consumer Sentiment**  
(1967-2025)

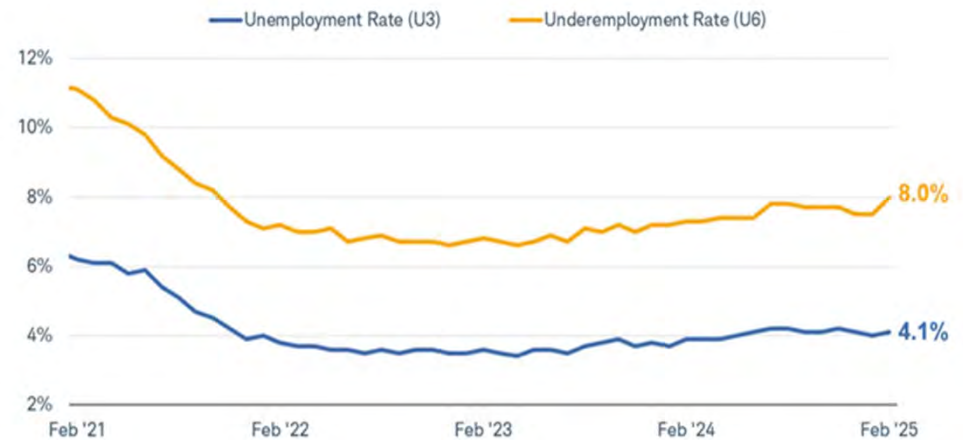


# Employment: Not Bad, But Not as Good as Headlines Suggest

## Job Cut Announcements (2000-2025)



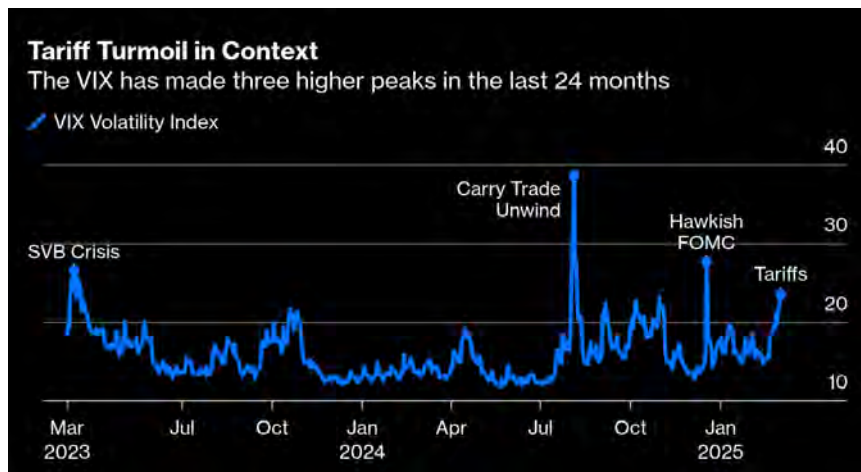
## Unemployment Rate (Headline Rate vs. Under Employment Rate)



- Job cut announcement data from outplacement firm Challenger, Gray, & Christmas showed a jump to nearly 173,000 in February. At first glance, the data looks in-line with past recessionary periods, but most of the increase in announcements was driven by the government and nonprofit sectors, reflecting the impact from D.O.G.E. (Department of Government Efficiency) efforts to quickly right-size the federal workforce.
- In a sign of an overall healthy economy, the headline unemployment rate has hovered around the 4% level since early 2022. The “underemployment rate” (technically the U6 measure of unemployment) which shows the number of people looking for full-time work that can't find it, jumped recently. Changes in this data, however small, are generally scrutinized by those looking for signs of a pending recession.

# Volatility Returns With S&P 500 Correction During Q1 2025

## VIX Volatility Index



- The S&P 500 officially entered correction territory in March which is defined as a peak-to-trough loss of over 10%. The sell-off was driven by a roller coaster of headlines related to tariffs as well as a general growth scare. Currency and bond markets also saw higher volatility.
- In our prior market commentary, as of year-end 2024, we noted the optimism in Wall Street strategists' 2025 year-end targets for the S&P 500. The average estimate at the time was for the Index level to reach just over 6,600 by year-end. In March 2025, some strategists had started to cut their forecasts based on recent volatility and policy uncertainty.
- In March, for example, Goldman Sachs brought their year-end 2025 estimate down from 6,500 to 6,200. Then, near the end of March, they reduced their target further from 6,200 to 5,700. In addition, they reduced their earnings growth estimates for the S&P 500 in 2025 to 7% growth (down from 9%).
- As part of their downward revision, they are increasing their estimate of the effective average U.S. tariff rate from 10% to 13%. In their modeling, for every five-percentage point increase in the average tariff rate, S&P 500 earnings are reduced by approximately 1-2%. This dynamic highlights the difficulty in projecting earnings in such a volatile environment.

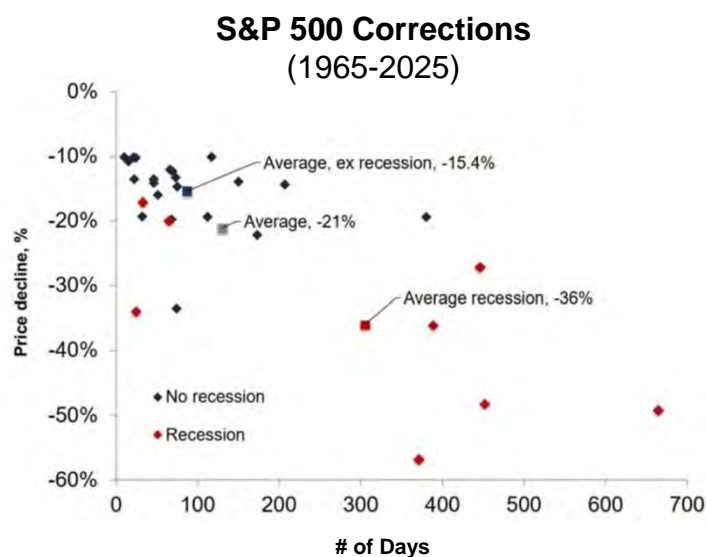
## S&P 500 Index Level vs. Target





# Market Corrections Are More Common Than Many Think

- While each equity market sell-off can feel like it has the potential to quickly turn into something much worse, few actually do. Most episodes are often brief and relatively shallow in their decline.
- Since the Global Financial Crisis in 2008, there have been thirty sell-offs in the S&P 500 of 5% or more and ten “corrections,” or declines of more than 10%. The market has even sold off more than 20% four times since 2008. This frequency highlights the normalcy of such events in the equity markets.
- Market declines that are accompanied by a recession are typically deeper and sometimes longer in duration. Recessions, however, are notoriously difficult to predict or even see in real time. The national Bureau of Economic Analysis, which is the official determinant of recessions, often calls the recession after most of the equity market damage is already done.



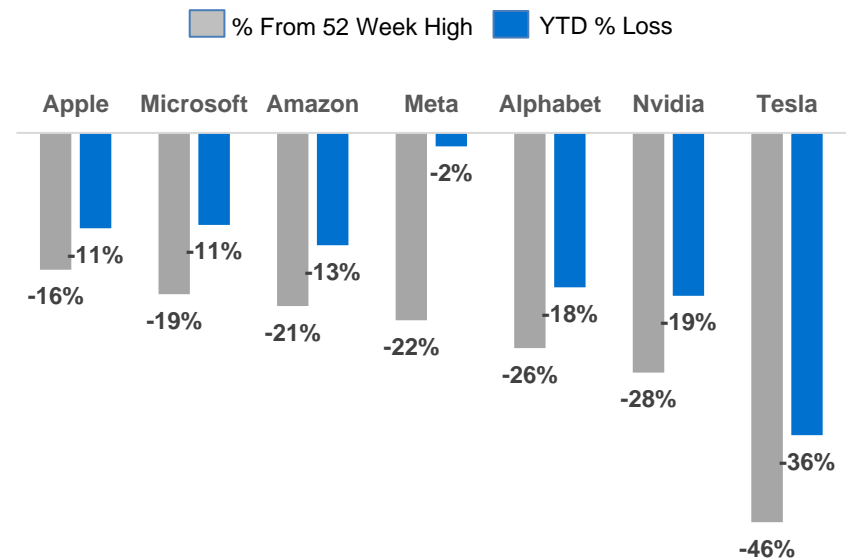
## S&P 500 Sell Offs of >5% (2009-2025)

Correction Period	# Days	S&P High	S&P Low	% Decline
2025: Feb 19 – Mar 31	39	6147	5488	-10.6%
2024: Jul 16 - Aug 5	20	5670	5119	-9.7%
2024: Mar 28 - Apr 19	22	5265	4954	-5.9%
2022: Jan 4 - Oct 13	282	4819	3492	-27.5%
2021: Nov 22 - Dec 3	11	4744	4495	-5.2%
2021: Sep 2 - Oct 4	32	4546	4279	-5.9%
2021: Feb 16 - Mar 4	16	3950	3723	-5.7%
2020: Sep 2 - Sep 24	22	3588	3209	-10.6%
2020: Feb 19 - Mar 23	33	3394	2192	-35.4%
2019: Jul 26 - Aug 5	10	3028	2822	-6.8%
2019: May 1 - Jun 3	33	2954	2729	-7.6%
2018: Sep 21 - Dec 26	96	2941	2347	-20.2%
2018: Jan 26 - Feb 9	14	2873	2533	-11.8%
2016: Aug 15 - Nov 4	81	2194	2084	-5.0%
2015/16: May 20 - Feb 11	267	2135	1810	-15.2%
2014/15: Dec 29 - Feb 2	35	2094	1981	-5.4%
2014: Dec 5 - Dec 16	11	2079	1973	-5.1%
2014: Sep 19 - Oct 15	26	2019	1821	-9.8%
2014: Jan 15 - Feb 5	21	1851	1738	-6.1%
2013: May 22 - Jun 24	33	1687	1560	-7.5%
2012: Sep 14 - Nov 16	63	1475	1343	-8.9%
2012: Apr 2 - Jun 4	63	1422	1267	-10.9%
2011: May 2 - Oct 4	155	1371	1075	-21.6%
2011: Feb 18 - Mar 16	26	1344	1249	-7.1%
2010: Apr 26 - Jul 1	66	1220	1011	-17.1%
2010: Jan 19 - Feb 5	17	1150	1045	-9.2%
2009: Oct 21 - Nov 2	12	1101	1029	-6.5%
2009: Sep 23 - Oct 2	9	1080	1020	-5.6%
2009: Jun 11 - Jul 7	26	956	869	-9.1%
2009: May 8 - 15	7	930	879	-5.5%
<b>Median</b>	<b>26</b>			<b>-7.6%</b>

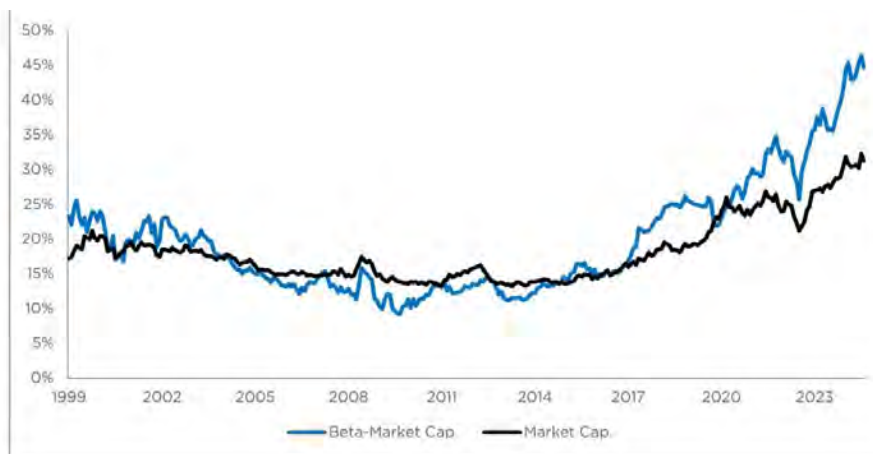
# Not So Magnificent Seven

- After driving a majority of the positive return in the S&P 500 during the most recent market cycle, the Magnificent Seven stocks saw significant declines year-to-date and/or vs. their own 52-week highs. The average decline from their 52-week highs was over 25% and they saw an average year-to-date decline of over 15%. By contrast, the other 493 S&P 500 stocks were nearly flat for Q1.
- Another notable trend is that the beta of these largest stocks has also been increasing. Despite their recent decline, the Magnificent Seven stocks make up nearly 30% of the S&P 500 in terms of index representation but now make up almost 45% of the beta of the market – underscoring their importance (and their risk).
- After the sell-off, valuations are now at much more attractive levels. The Magnificent Seven, which were trading above the 40x earnings level, are now trading just below 30x.

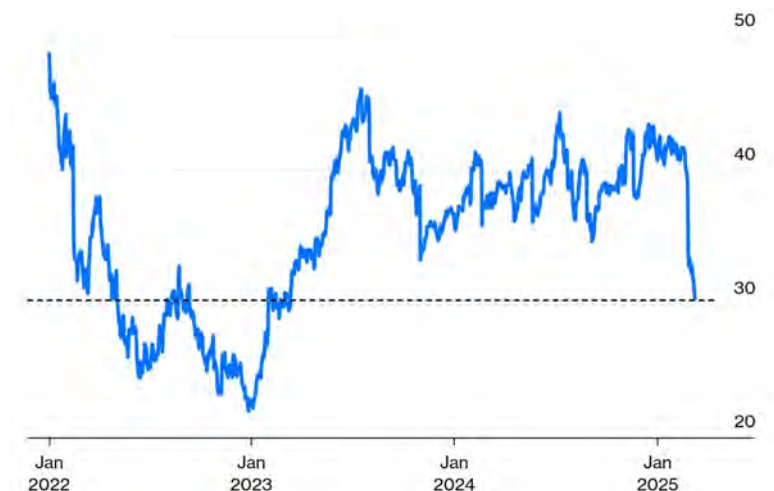
## Magnificent Seven Stock Performance (Percent Loss from 52 Week High)



## Top 7 Stocks in S&P 500 (Weight in Index vs. Beta)



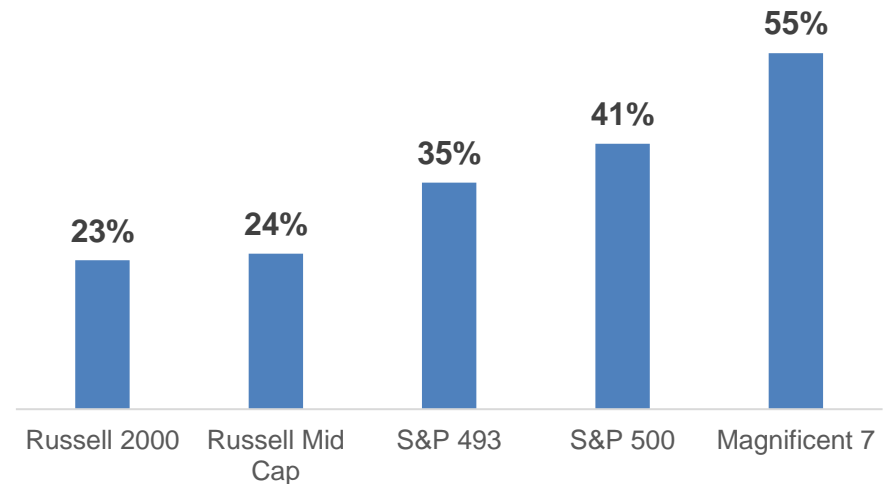
## Magnificent Seven Valuation (Trailing Price-to-Earnings Ratio)



# Which Indexes and Sectors are Most at Risk to Tariffs?

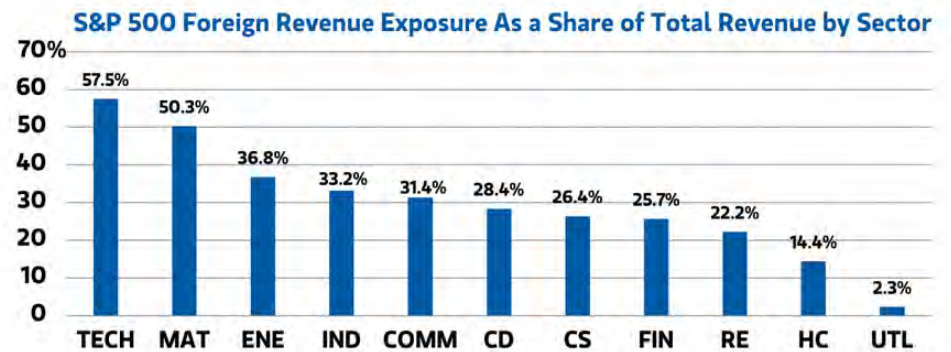
- In terms of the domestic equity markets, small and midsize capitalization companies tend to be less exposed to tariffs because less than one quarter of their revenue comes from overseas. Large caps, on the other hand, get over half of their revenues from overseas. Within the S&P 500, the Magnificent Seven companies are particularly exposed to tariffs due to the global nature of their revenues. The other 493 components of the S&P 500 Index are less exposed.

**Percent of Non-U.S. Revenue**  
(By Index / Grouping)



- Looking within the sectors of the S&P 500, the Technology and Materials sectors get more than half of their revenue from overseas. On the other end of the spectrum, the Utilities and Healthcare sectors are primarily domestically focused. The other sectors all fall within a relatively tight band, getting about a quarter to a third of their revenue from foreign sources.

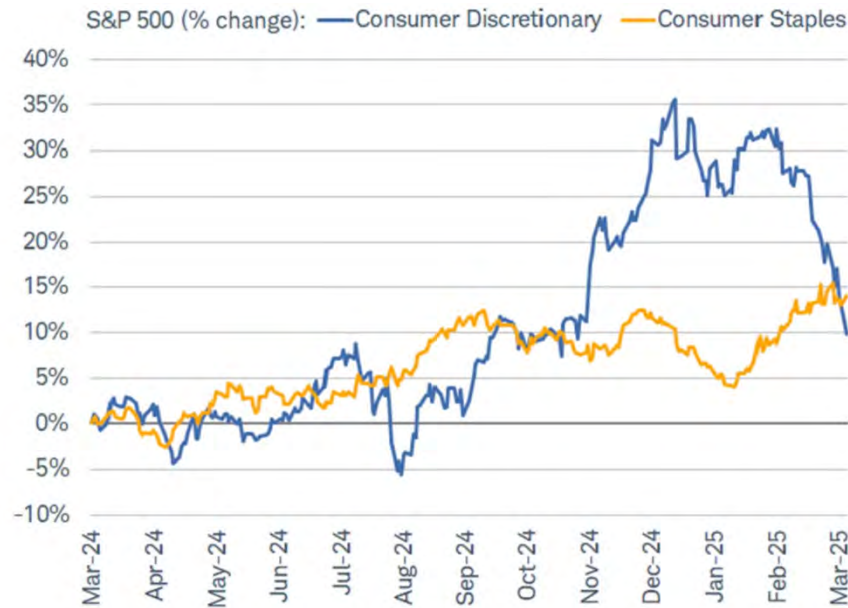
**Percent of Non-U.S. Revenue**  
(By Sector)





# A Style Rotation During the First Quarter...

**Consumer Staples vs. Consumer Discretionary**  
(Sector Performance Comparison)



**Value vs. Growth Style Returns**  
(by Region)



- After a period of strength in Consumer Discretionary stocks during the second half of 2024, the sector weakened during the first quarter as many economists began to question the strength of the overall economy and specifically consumer spending. At the same time, Consumer Staples stocks started to rally as investors repriced their prospects in an environment when the economy may be slowing.

- This rotation occurred across the globe and more broadly in the shift from growth to value style leadership. Although the U.S. experienced this shift during the first quarter of 2025, the move was small relative to the shift that was already underway overseas. For example, in Japan, Europe and Emerging Markets, the shift to value got started in 2020 and has gained some momentum lately.



# ...And a Geographic Rotation is Underway Too

- Citigroup's Economic Surprise Index, which had favored the U.S., flipped over to favor the Eurozone during the first quarter. Foreign stock returns, which had lagged notably and been the topic of much discussion, suddenly rallied as U.S. equity markets stumbled.
- A big driver of the resurgent optimism around Europe centered on its need to rapidly boost defense spending as a result of the U.S. potentially pulling back from the role it has played in the region since World War II. European defense stocks rallied sharply as a result. This performance was in sharp contrast to U.S. Technology stocks which was one of the hardest hit sectors.

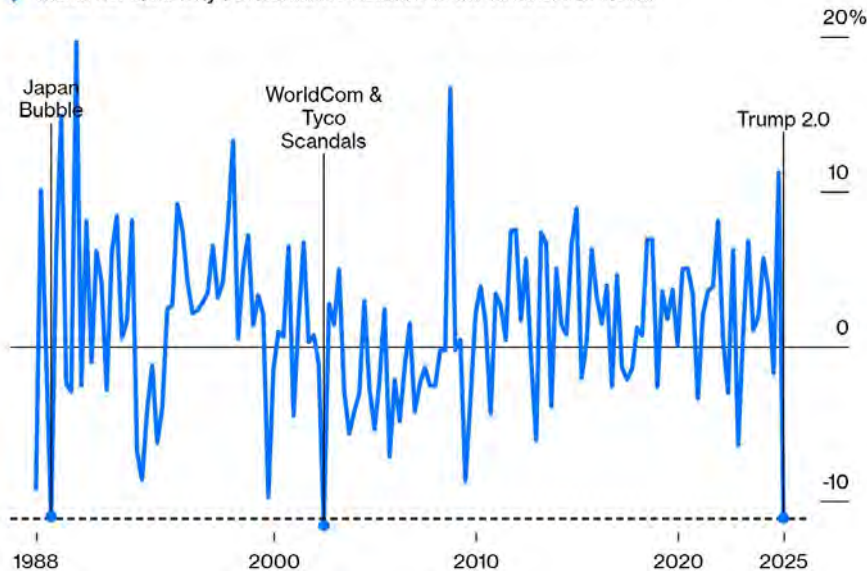
**Citigroup Economic Surprise Indexes (Europe vs. U.S.)**



**American Stocks' Worst Quarter in 23 Years**

US index only lagged by more during the accounting scandals of 2002

MSCI US Quarterly Performance Relative to the Rest of the World



**Europe's Narrative Changes**

The swing from the US is eye-popping

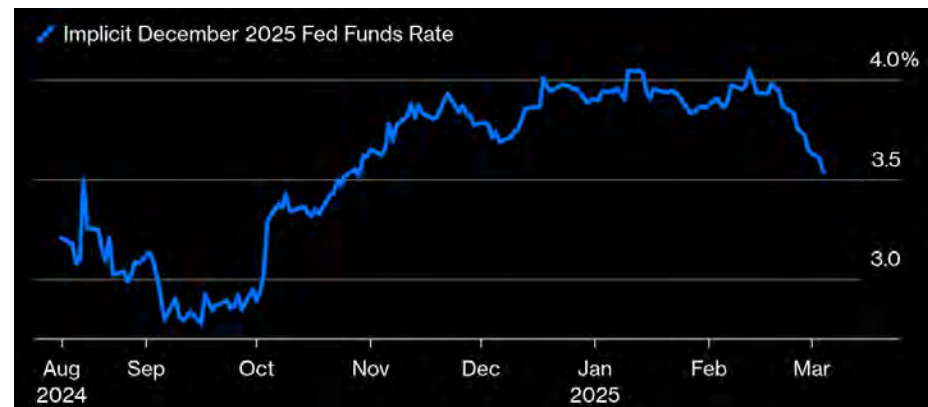
STOXX European Aerospace & Defense S&P 500 Information Technology



# Rate Cut Expectations Return, But Bond Markets Less Worried

- Sensing this shift in sentiment, the implied December 2025 Fed Funds rate moved from 4% to near 3.5%, suggesting the Federal Reserve may need to act if this drop in consumer sentiment leads to a slowdown in spending. Consumption makes up almost two thirds of overall U.S. GDP.

**Fed Funds Rate Forecast**  
(Futures Implied Rate as of Dec. 2025)

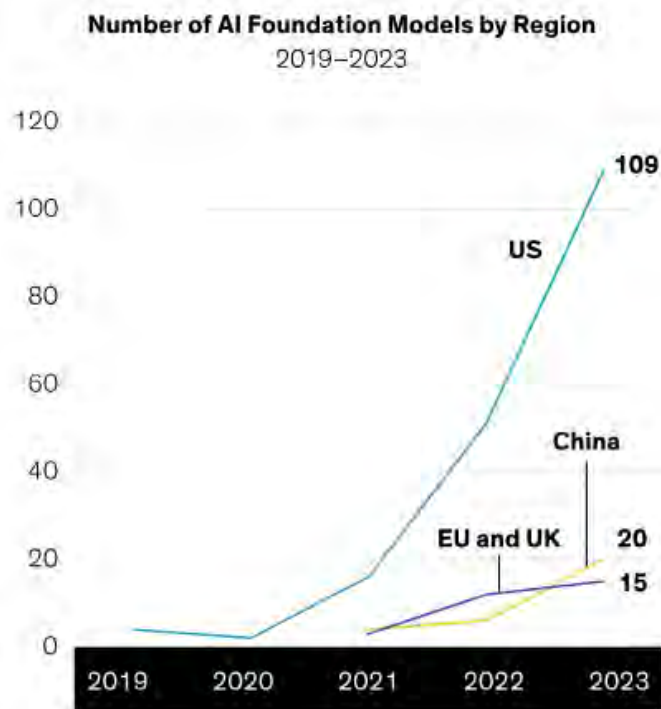


- Credit markets, which tend to express their concern for the economy and corporate profits through the level of credit spreads, have remained relatively unfazed by the mixed economic data and tariff uncertainty. While both high yield and investment grade indexes saw spread levels rise in March, they did so from very low levels. Current spreads are nowhere near the levels seen during past periods of stress like the carry trade unwind of last year or regional banking crisis of two years ago. While it remains to be seen if the worst of the equity market volatility is behind us, credit markets don't appear overly concerned about the immediate future.

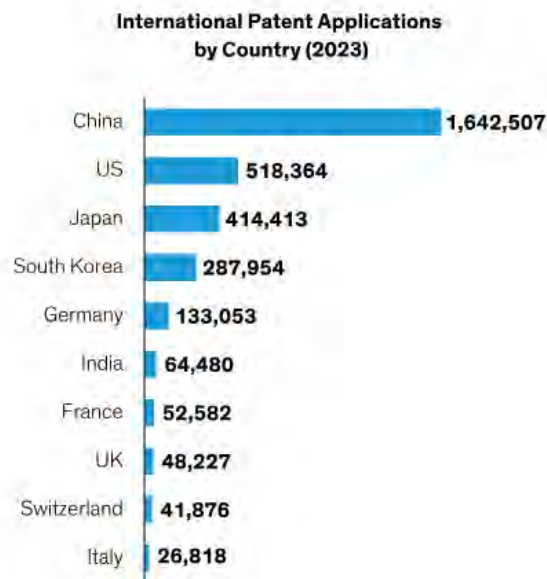
**Credit Spreads**  
(High Yield and Investment Grade)



# Risks: U.S. Leadership in Artificial Intelligence Under Pressure



**China's Patent Push Confirms Innovation Credentials**

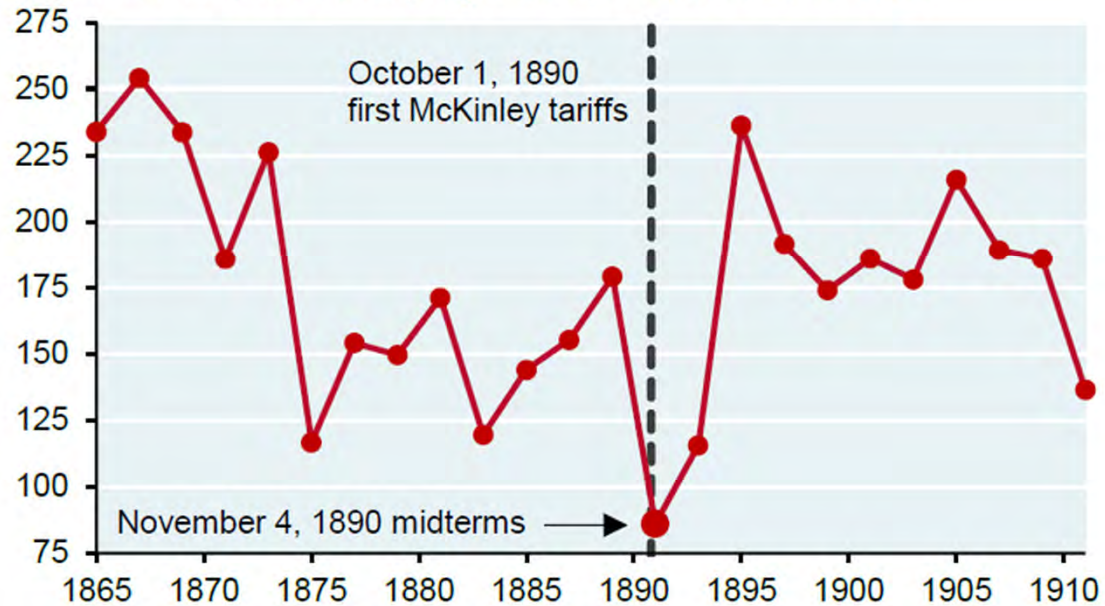


- While the U.S. is still ahead of other regions in the total number of Artificial Intelligence (AI) models, China is catching-up quickly with a significant investment in AI and has recently moved ahead of Europe and the UK.
- China has abundant engineering talent and significant resources to help it compete in AI. China submitted over 1.6 million patent applications in 2023 – more than 3 times greater than their nearest competitor in the U.S.
- China has proven its ability to catch up in other industries such as solar and electric vehicles – two industries where they were not pioneers, but they now dominate. China's cost-effective engineering talent gives its firms a strong chance to emerge as leading players in AI and compete with the U.S. leaders.

# Appendix: Even More on Tariffs

## McKinley tariff aftermath: 1890 midterms

Republican House seats, adjusted for House size in 1890

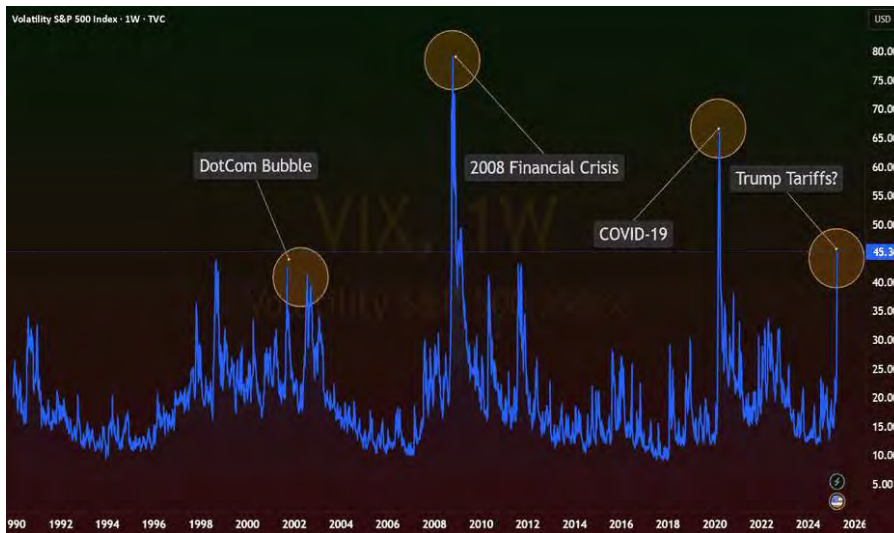


- One cautionary tale from history on tariffs relates to those enacted by President McKinley in 1890. Despite the popularity of the tariffs at the time of implementation, they caused an almost immediate inflation spike.
- Just months later, the GOP lost the equivalent of 100 seats in the 1890 midterm elections.



# Appendix: Volatility & Future Equity Returns

CBOE VIX Volatility Index



S& 500 Returns Following Volatility Spikes  
(1990 – 2025)

Week Ended	CBOE VIX Spike %	Forward Returns		
		1 Year	3 Year	5 Year
2/28/2020	135%	31.3%	12.1%	17.1%
8/21/2015	118%	13.3%	15.4%	13.6%
4/4/2025	109%			
5/7/2010	86%	23.0%	15.7%	16.1%
12/12/2014	78%	2.6%	14.7%	11.7%
3/2/2007	76%	-2.2%	-5.2%	1.9%
2/9/2008	68%	5.4%	16.2%	11.5%
12/11/2015	65%	14.8%	11.6%	15.2%
11/26/2021	60%	-11.0%	10.8%	
3/23/2018	57%	10.4%	17.0%	10.6%
2/2/2018	56%	-0.1%	12.5%	10.0%
10/10/2008	55%	22.3%	11.2%	16.0%
8/11/2017	55%	18.3%	13.3%	13.2%
2/4/1994	53%	4.8%	21.7%	24.8%
1/22/2010	52%	19.9%	13.2%	15.5%
10/31/1997	51%	22.0%	16.2%	1.0%
1/29/2021	51%	21.0%	11.3%	
1/21/2022	50%	-8.2%	12.6%	
4/1/1994	50%	15.6%	23.2%	26.2%
9/6/2024	49%			
Average of 20 Biggest 1 Week VIX Spikes		11.3%	13.7%	14.4%
Average of All Other Periods		12.1%	11.7%	11.7%

- The VIX, or CBOE Volatility Index, is a real-time index that measures the market's expectation of volatility in the S&P 500 Index over the next 30 days. The index is often referred to as the "fear gauge."

- Historically, periods of extreme equity volatility, as expressed by spikes in the VIX Index, tend to be followed by periods of relatively strong equity market returns.

## Market Highlights

- U.S. equity markets were roiled in March by fears of an escalating global trade war and the impact to growth and inflation in the coming months.
- The S&P 500 fell -5.63% for the month and finished the 1<sup>st</sup> quarter down -4.27% overall.
- U.S. Small Caps endured a wave of selling and dropped -6.81% in March to end the quarter down -9.48%.
- Consumer Discretionary, Information Technology, and Communications Services all fell more than -8.00% while Energy and Utilities were the lone S&P 500 sectors with positive performance in March.
- A continued rotation from Growth to Value stocks in the U.S. saw the Russell 1000 Value down -2.78% compared to -8.46% for the Russell 1000 Growth during the month.
- Developed International (-0.40%) and Emerging Markets (+0.63%) provided some needed diversification during the month and have enjoyed strong starts to the year.
- Core fixed income has also provided some protection from weaker equity markets. The Bloomberg U.S. Agg was up +0.04% in March and is +2.78% higher this year. High Yield began to show signs of weakness as spreads widened, resulting in a -1.02% drop for the Bloomberg High Yield Index in March.

Sources: Morningstar Direct, MSCI

## Index Returns

Equity Returns	MTD	YTD	1 Yr.	3 Yr.	5 Yr.
S&P 500	(5.63)	(4.27)	8.25	9.06	18.58
Russell 1000	(5.79)	(4.49)	7.82	8.65	18.45
Russell Mid Cap	(4.63)	(3.40)	2.59	4.61	16.27
Russell 2000	(6.81)	(9.48)	(4.01)	0.52	13.26
Russell 3000	(5.83)	(4.72)	7.22	8.21	18.17
NASDAQ	(8.14)	(10.26)	6.37	7.60	18.47
MSCI ACWI	(3.95)	(1.32)	7.15	6.91	15.17
MSCI ACWI Ex US	(0.23)	5.23	6.09	4.48	10.91
MSCI EAFE	(0.40)	6.86	4.88	6.05	11.76
MSCI Emerging Markets	0.63	2.93	8.09	1.44	7.94

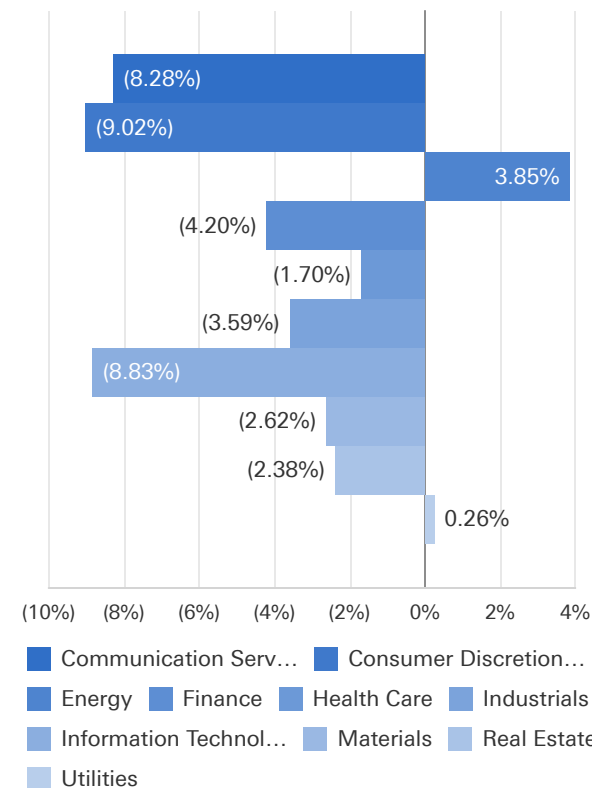
  

Fixed Income Returns	MTD	YTD	1 Yr.	3 Yr.	5 Yr.
Bloomberg US Agg	0.04	2.78	4.88	0.52	(0.40)
Bloomberg GI Agg	0.62	2.64	3.05	(1.62)	(1.38)
Bloomberg US Cr	(0.24)	2.36	4.87	1.13	1.35
Bloomberg US Govt	0.23	2.91	4.53	0.01	(1.60)
Bloomberg US Corp HY	(1.02)	1.00	7.69	4.98	7.29
Bloomberg Muni Bond	(1.69)	(0.22)	1.22	1.53	1.07
Bloomberg GI Treasury	0.61	2.59	1.86	(3.20)	(3.02)

Other Index Returns	MTD	YTD	1 Yr.	3 Yr.	5 Yr.
Morningstar US OE Long-S...	(2.78)	(0.77)	3.61	4.73	8.74
Morningstar Equity Market ...	0.93	2.66	6.10	7.22	5.42
Wilshire Liquid Alt	(0.96)	0.86	2.00	2.42	4.49
FTSE EPRA/NAREIT Develo...	(2.32)	1.59	3.90	(4.27)	6.21
Alerian MLP	0.05	12.58	22.99	24.98	40.18
Bloomberg Commodity Index	3.93	8.88	12.28	(0.77)	14.51

## MTD S&P Sector Returns



Russell Style Returns	MTD	YTD
Russell 1000 Value	(2.78)	2.14
Russell 1000	(5.79)	(4.49)
Russell 1000 Growth	(8.46)	(10.00)
Russell Mid Cap Value	(3.68)	(2.11)
Russell Mid Cap	(4.63)	(3.40)
Russell Mid Cap Growth	(7.41)	(7.12)
Russell 2000 Value	(6.00)	(7.74)
Russell 2000	(6.81)	(9.48)
Russell 2000 Growth	(7.58)	(11.12)

# Market Index Review



Major Market Indices	MTD	QTD	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
S&P 500	(5.63)	(4.27)	(4.27)	8.25	9.06	18.58	12.49
Russell 2000	(6.81)	(9.48)	(9.48)	(4.01)	0.52	13.26	6.29
Russell 3000	(5.83)	(4.72)	(4.72)	7.22	8.21	18.17	11.79
MSCI ACWI	(3.95)	(1.32)	(1.32)	7.15	6.91	15.17	8.83
MSCI ACWI Ex US	(0.23)	5.23	5.23	6.09	4.48	10.91	4.97
Bloomberg US Agg	0.04	2.78	2.78	4.88	0.52	(0.40)	1.46

Russell Indices	MTD	QTD	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
Russell 1000	(5.79)	(4.49)	(4.49)	7.82	8.65	18.45	12.17
Russell 1000 Value	(2.78)	2.14	2.14	7.18	6.64	16.14	8.79
Russell 1000 Growth	(8.46)	(10.00)	(10.00)	7.72	10.08	20.07	15.10
Russell Mid Cap	(4.63)	(3.40)	(3.40)	2.59	4.61	16.27	8.82
Russell Mid Cap Growth	(7.41)	(7.12)	(7.12)	3.57	6.16	14.86	10.13
Russell Mid Cap Value	(3.68)	(2.11)	(2.11)	2.27	3.78	16.69	7.61
Russell 2000 Growth	(7.58)	(11.12)	(11.12)	(4.86)	0.78	10.77	6.14
Russell 2000 Value	(6.00)	(7.74)	(7.74)	(3.12)	0.05	15.30	6.07

Sector Indices	MTD	QTD	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
S&P 500 Materials	(2.62)	2.81	2.81	(5.67)	1.30	16.11	8.06
S&P 500 Cons Discretionary	(8.91)	(13.80)	(13.80)	6.86	3.40	15.62	11.41
S&P 500 Cons Staples	(2.43)	5.23	5.23	12.43	6.84	12.69	8.87
S&P 500 Energy	3.85	10.21	10.21	2.49	11.07	31.56	6.24
S&P 500 Financials	(4.20)	3.52	3.52	20.18	11.23	21.46	12.04
S&P 500 Health Care	(1.70)	6.54	6.54	0.40	3.92	12.37	9.14
S&P 500 Industrials	(3.59)	(0.19)	(0.19)	5.65	10.26	19.26	10.81
S&P 500 Information Technology	(8.83)	(12.65)	(12.65)	5.89	13.84	24.33	20.62
S&P 500 Real Estate	(2.38)	3.52	3.52	9.96	(1.30)	9.80	6.54
S&P 500 Communication Servi...	(8.28)	(6.21)	(6.21)	13.56	11.82	17.38	10.30
S&P 500 Utilities	0.26	4.94	4.94	23.87	5.27	10.81	9.53

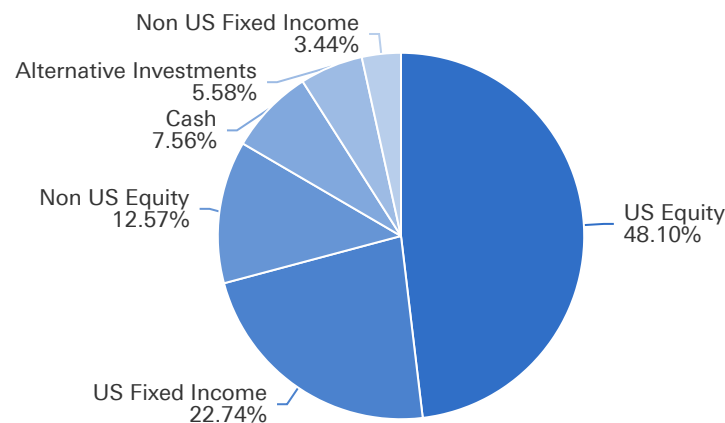
International Indices	MTD	QTD	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
MSCI EAFE	(0.40)	6.86	6.86	4.88	6.05	11.76	5.39
MSCI Europe	(0.30)	10.48	10.48	6.87	7.32	13.14	5.67
MSCI Pacific	(0.38)	0.46	0.46	0.92	3.86	9.48	5.18
MSCI EAFE Small Cap	0.53	3.69	3.69	3.10	0.88	9.89	5.33
MSCI Emerging Markets	0.63	2.93	2.93	8.09	1.44	7.94	3.70
MSCI Frontier Markets	2.85	7.93	7.93	12.21	1.78	9.94	3.35

Bond Indices	MTD	QTD	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
ICE BofA US 3 Month Treasury...	0.33	1.02	1.02	4.97	4.23	2.55	1.87
Bloomberg Muni Bond	(1.69)	(0.22)	(0.22)	1.22	1.53	1.07	2.12
Bloomberg US Agg Govt / Cr	0.05	2.70	2.70	4.66	0.45	(0.34)	1.58
Bloomberg Int US Govt / Cr	0.44	2.42	2.42	5.65	2.18	0.86	1.81
Bloomberg US Cr 1-3 Years	0.43	1.64	1.64	6.06	3.66	2.52	2.24
Bloomberg U.S. Long Cr	(1.38)	2.47	2.47	2.09	(2.19)	(0.50)	2.05
Bloomberg US Corp HY	(1.02)	1.00	1.00	7.69	4.98	7.29	5.01
Bloomberg GI Treasury	0.61	2.59	2.59	1.86	(3.20)	(3.02)	(0.13)

Other Indices	MTD	QTD	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
Morningstar US OE Long-Shor...	(2.78)	(0.77)	(0.77)	3.61	4.73	8.74	4.22
Morningstar Equity Market Ne...	0.93	2.66	2.66	6.10	7.22	5.42	2.98
Morningstar US Multistrategy	(0.84)	0.69	0.69	1.70	3.68	5.49	2.50
Wilshire Liquid Alt	(0.96)	0.86	0.86	2.00	2.42	4.49	1.79
FTSE EPRA/NAREIT Developed...	(2.32)	1.59	1.59	3.90	(4.27)	6.21	1.99
Alerian MLP	0.05	12.58	12.58	22.99	24.98	40.18	5.46
Bloomberg Commodity Index	3.93	8.88	8.88	12.28	(0.77)	14.51	2.77
S&P GI Infrastructure	2.10	4.60	4.60	18.80	6.09	13.81	6.48
Crude Oil - WTI Spot	2.72	(0.79)	(0.79)	(14.40)	(10.50)	28.52	4.18
USD DXY	(3.16)	(3.94)	(3.94)	(0.32)	1.96	1.02	0.58
US CPI - All items less food & ...	0.00	0.67	0.67	2.75	4.03	4.03	3.06

### Current Allocation

Asset Class	Current Value	Current Allocation
US Equity	\$49,297,413	48.10%
Non US Equity	\$12,882,382	12.57%
US Fixed Income	\$23,306,455	22.74%
Non US Fixed Income	\$3,524,845	3.44%
Alternative Investments	\$5,717,644	5.58%
Cash	\$7,750,199	7.56%
<b>Total</b>	<b>\$102,478,939</b>	<b>100.00%</b>



### Summary of Cash Flows

	Current Quarter	YTD	Fiscal YTD	1 Yr.
Starting Value	\$103,604,529	\$103,604,529	\$102,091,849	\$95,492,441
Net Cash Flow	(\$65,772)	(\$65,772)	(\$102,167)	\$1,277,407
Net Investment Change	(\$1,028,503)	(\$1,028,503)	\$520,572	\$5,740,406
Ending Value	\$102,478,939	\$102,478,939	\$102,478,939	\$102,478,939

### Return Summary

	MTD %	QTD %	YTD %	Fiscal YTD	1 Yr. %	3 Yr. %	5 Yr. %	10 Yr. %	Inc. %	Inc. Date
<b>Total</b>	<b>(2.80)</b>	<b>(1.00)</b>	<b>(1.00)</b>	<b>0.47</b>	<b>6.17</b>	<b>5.03</b>	<b>12.19</b>	<b>7.99</b>	<b>7.88</b>	<b>Oct 1994</b>
<i>Index Composite - Dynamic Benchmark</i>	<i>(2.77)</i>	<i>(0.97)</i>	<i>(0.97)</i>	<i>0.82</i>	<i>6.60</i>	<i>5.31</i>	<i>-</i>	<i>-</i>	<i>-</i>	
<i>70% Rus 3000 / 30% Bloomberg Govt/Cr...</i>	<i>(3.95)</i>	<i>(2.58)</i>	<i>(2.58)</i>	<i>0.48</i>	<i>6.78</i>	<i>6.50</i>	<i>12.70</i>	<i>8.85</i>	<i>8.73</i>	
<i>S&amp;P 500</i>	<i>(5.63)</i>	<i>(4.27)</i>	<i>(4.27)</i>	<i>0.13</i>	<i>8.25</i>	<i>9.06</i>	<i>18.58</i>	<i>12.49</i>	<i>10.57</i>	
<i>Russell 2000</i>	<i>(6.81)</i>	<i>(9.48)</i>	<i>(9.48)</i>	<i>(8.54)</i>	<i>(4.01)</i>	<i>0.52</i>	<i>13.26</i>	<i>6.29</i>	<i>8.44</i>	
<i>MSCI ACWI Ex US</i>	<i>(0.23)</i>	<i>5.23</i>	<i>5.23</i>	<i>(0.14)</i>	<i>6.09</i>	<i>4.48</i>	<i>10.91</i>	<i>4.97</i>	<i>-</i>	
<i>Bloomberg US Agg</i>	<i>0.04</i>	<i>2.78</i>	<i>2.78</i>	<i>0.97</i>	<i>4.88</i>	<i>0.52</i>	<i>(0.40)</i>	<i>1.46</i>	<i>4.59</i>	

Fiscal Year End: August



## Asset Allocation by Asset Class

	Value (\$)	Current Allocation (%)	Policy Range	Within IPS Range? (Level 3)
<b>US Equity</b>	<b>49,297,413</b>	<b>48.10</b>	<b>25.00 % - 75.00 %</b>	<b>Yes</b>
iShares Total US Stock Mkt Ind Fd	49,297,413	48.10		
<b>Non US Equity</b>	<b>12,882,382</b>	<b>12.57</b>	<b>0.00 % - 25.00 %</b>	<b>Yes</b>
Harding Loevner International Equity Portfolio Instl CI	8,676,557	8.47		
Macquarie Emerging Markets Instl CI	4,205,826	4.10		
<b>US Fixed Income</b>	<b>23,306,455</b>	<b>22.74</b>	<b>15.00 % - 75.00 %</b>	<b>Yes</b>
Loop (Smith Graham)	18,673,309	18.22		
Shenkman Capital Short Dur High Yield I	4,633,146	4.52		
<b>Non US Fixed Income</b>	<b>3,524,845</b>	<b>3.44</b>	<b>0.00 % - 25.00 %</b>	<b>Yes</b>
Brandywineglobal - Global Opportunities Bd Fd CI I	3,524,845	3.44		
<b>Alternative Investments</b>	<b>5,717,644</b>	<b>5.58</b>	<b>0.00 % - 15.00 %</b>	<b>Yes</b>
Golub Capital Partners 14	1,462,910	1.43		
Magnitude International	4,254,734	4.15		
<b>Cash</b>	<b>7,750,199</b>	<b>7.56</b>	<b>0.00 % - 5.00 %</b>	<b>No</b>
<b>Total</b>	<b>102,478,939</b>	<b>100.00</b>		

## Performance Summary

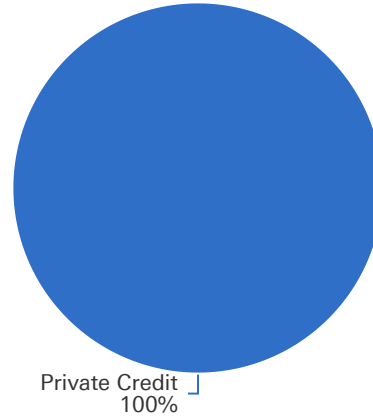
	Manager Status	Value	% Of Port.	MTD	QTD	YTD	1 Yr.	3 Yr.	5 Yr.	Inc. %	Inception Date
<b>Texas Southern University</b>		<b>\$102,478,939</b>	<b>100.00%</b>	<b>(2.80)</b>	<b>(1.00)</b>	<b>(1.00)</b>	<b>6.17</b>	<b>5.03</b>	<b>12.19</b>	<b>7.88</b>	<b>Oct 1994</b>
<b>Equity</b>		<b>\$62,179,795</b>	<b>60.68%</b>	<b>(4.75)</b>	<b>(2.87)</b>	<b>(2.87)</b>	<b>6.26</b>	<b>6.37</b>	<b>16.60</b>	<b>8.90</b>	<b>Oct 1994</b>
Harding Loevner International Equity Portfolio Instl Cl		\$8,676,557	8.47%	(0.35)	5.75	5.75	5.34	3.34		2.74	Mar 2022
<i>MSCI ACWI Ex US</i>				(0.23)	5.23	5.23	6.09	4.48		4.34	
iShares Total US Stock Mkt Ind Fd		\$49,297,413	48.10%	(5.82)	(4.73)	(4.73)	7.28	8.29	18.20	13.06	Sep 2015
<i>Russell 3000</i>				(5.83)	(4.72)	(4.72)	7.22	8.21	18.17	13.21	
Macquarie Emerging Markets Instl Cl		\$4,205,826	4.10%	(0.52)	3.39	3.39	0.57	2.34		1.68	Mar 2022
<i>MSCI Emerging Markets</i>				0.63	2.93	2.93	8.09	1.44		1.61	
<b>Fixed Income</b>		<b>\$26,831,300</b>	<b>26.18%</b>	<b>0.37</b>	<b>2.27</b>	<b>2.27</b>	<b>4.86</b>	<b>1.83</b>	<b>0.88</b>	<b>3.40</b>	<b>Jun 2005</b>
Brandywineglobal - Global Opportunities Bd Fd Cl I		\$3,524,845	3.44%	1.37	4.72	4.72	(0.39)	(4.14)		(4.20)	Mar 2022
<i>Bloomberg GI Treasury</i>				0.61	2.59	2.59	1.86	(3.20)		(2.92)	
Shenkman Capital Short Dur High Yield I		\$4,633,146	4.52%	(0.19)	1.24	1.24	6.07	4.99		4.91	Mar 2022
<i>Bloomberg US Cr 1-3 Years</i>				0.43	1.64	1.64	6.06	3.66		3.68	
Loop (Smith Graham)		\$18,673,309	18.22%	0.32	2.29	2.29	5.84	2.44	1.18	3.47	Jun 2005
<i>Spliced Fixed Income Index</i>				0.05	2.75	2.75	4.87	0.56	(0.36)	3.11	
<b>Alternative Investments</b>		<b>\$5,717,644</b>	<b>5.58%</b>	<b>0.44</b>	<b>0.54</b>	<b>0.54</b>	<b>8.04</b>	<b>9.16</b>		<b>9.15</b>	<b>Mar 2022</b>
Golub Capital Partners 14		\$1,462,910	1.43%	1.59	1.59	1.59	8.78	9.45		9.45	Mar 2022
<i>Cliffwater Direct Lending Index</i>				0.00	0.00	0.00	5.35	8.32		8.32	
Magnitude International		\$4,254,734	4.15%	0.05	1.88	1.88	10.74	9.95		9.94	Mar 2022
<i>Hedge Fund Conservative</i>				1.08	3.45	3.45	8.40	5.22		5.37	
<b>Cash</b>		<b>\$7,750,199</b>	<b>7.56%</b>								<b>Jan 2000</b>

## Private Assets Portfolio Overview

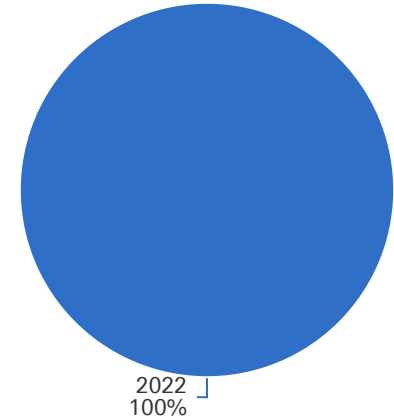
### Portfolio Summary

1	\$1,462,910
Positions	Market Value
\$1,600,000	\$1,440,000
Commitments	Contribution
9.84%	\$354,800
IRR	Distribution

### Strategy



### Vintage Year



### Investment Detail

	Vintage Year	Commitments	Total Contributions	Total Distributions	Value	Net Inv. Change	MOC	IRR	Valuation Date
<b>Private Credit</b>		<b>\$1,600,000</b>	<b>\$1,440,000</b>	<b>\$354,800</b>	<b>\$1,462,910</b>	<b>\$377,710</b>	<b>1.26</b>	<b>9.84%</b>	
Golub Capital Partners 14	2022	\$1,600,000	\$1,440,000	\$354,800	\$1,462,910	\$377,710	1.26	9.84%	03-31-2025
<b>Total</b>		<b>\$1,600,000</b>	<b>\$1,440,000</b>	<b>\$354,800</b>	<b>\$1,462,910</b>	<b>\$377,710</b>	<b>1.26</b>	<b>9.84%</b>	

# Monthly Review

04-30-2025

# Texas Southern University



## Market Highlights

- Markets went on a tariff-induced roller coaster ride in April after the announcement of “reciprocal” tariffs on April 2<sup>nd</sup> drove bond yields higher and stock prices lower, followed by a 90-day pause that led to a rebound through the end of the month.
- The S&P 500 fell -0.68% for the month despite losing more than -10.00% in the first few days of April.
- U.S. Small Caps continued to lag broader markets and fell -2.31% in April, bringing year-to-date losses to -11.57%.
- Energy (-13.65%) was a clear laggard in April amongst S&P 500 sectors, while Information Technology (+1.62%) regained market leadership amidst a tough start to the year.
- The Russell 1000 Growth Index rose +1.70% for the month to outpace the Russell 1000 Value’s -3.05% return. The Value index (-0.98%) has outperformed Growth (-8.47%) so far this year.
- Developed International (+4.58%) and Emerging Markets (+1.31%) each had a strong April to continue strong starts to the year for overseas markets.
- The 10-year Treasury yield also had a volatile month, briefly moving over 4.50% from 4.21% at the start of April, and finishing at 4.16% by month end. The Bloomberg US Agg was up 0.39% in April and is now up +3.18% for the year.

Sources: Morningstar Direct, MSCI

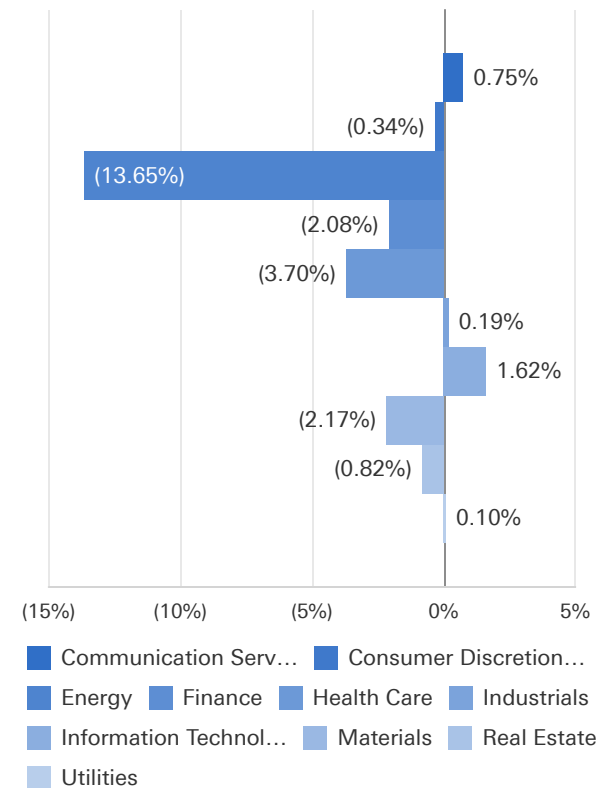
## Index Returns

Equity Returns	MTD	YTD	1 Yr.	3 Yr.	5 Yr.
S&P 500	(0.68)	(4.92)	12.10	12.17	15.60
Russell 1000	(0.60)	(5.06)	11.94	11.85	15.41
Russell Mid Cap	(1.03)	(4.40)	7.33	7.07	12.96
Russell 2000	(2.31)	(11.57)	0.87	3.27	9.87
Russell 3000	(0.67)	(5.36)	11.40	11.40	15.11
NASDAQ	0.88	(9.48)	12.22	13.14	15.31
MSCI ACWI	0.93	(0.40)	11.84	10.26	13.06
MSCI ACWI Ex US	3.61	9.03	11.93	8.03	10.08
MSCI EAFE	4.58	11.76	12.57	10.07	11.37
MSCI Emerging Markets	1.31	4.28	9.02	3.84	6.34

Fixed Income Returns	MTD	YTD	1 Yr.	3 Yr.	5 Yr.
Bloomberg US Agg	0.39	3.18	8.02	1.95	(0.67)
Bloomberg GI Agg	2.94	5.65	8.82	1.21	(1.20)
Bloomberg US Cr	0.06	2.43	7.61	2.98	0.46
Bloomberg US Govt	0.63	3.56	7.67	1.26	(1.60)
Bloomberg US Corp HY	(0.02)	0.98	8.69	6.24	6.34
Bloomberg Muni Bond	(0.81)	(1.03)	1.66	2.20	1.16
Bloomberg GI Treasury	3.64	6.33	8.60	(0.06)	(2.57)

Other Index Returns	MTD	YTD	1 Yr.	3 Yr.	5 Yr.
Morningstar US OE Long-S...	(1.27)	(2.03)	4.85	5.48	7.37
Morningstar Equity Market ...	(0.10)	2.56	5.87	6.53	5.36
Wilshire Liquid Alt	(0.74)	0.11	2.27	2.51	3.72
FTSE EPRA/NAREIT Develo...	0.95	2.56	11.55	(2.15)	4.97
Alerian MLP	(8.84)	2.63	13.50	21.22	26.96
Bloomberg Commodity Index	(4.81)	3.64	4.08	(3.70)	13.73

## MTD S&P Sector Returns



Russell Style Returns	MTD	YTD
Russell 1000 Value	(3.05)	(0.98)
Russell 1000	(0.60)	(5.06)
Russell 1000 Growth	1.70	(8.47)
Russell Mid Cap Value	(2.48)	(4.54)
Russell Mid Cap	(1.03)	(4.40)
Russell Mid Cap Growth	3.36	(4.00)
Russell 2000 Value	(4.02)	(11.45)
Russell 2000	(2.31)	(11.57)
Russell 2000 Growth	(0.64)	(11.68)

# Market Index Review As of 04-30-2025



Major Market Indices	MTD	QTD	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
S&P 500	(0.68)	(0.68)	(4.92)	12.10	12.17	15.60	12.31
Russell 2000	(2.31)	(2.31)	(11.57)	0.87	3.27	9.87	6.32
Russell 3000	(0.67)	(0.67)	(5.36)	11.40	11.40	15.11	11.67
MSCI ACWI	0.93	0.93	(0.40)	11.84	10.26	13.06	8.62
MSCI ACWI Ex US	3.61	3.61	9.03	11.93	8.03	10.08	4.83
Bloomberg US Agg	0.39	0.39	3.18	8.02	1.95	(0.67)	1.54

Russell Indices	MTD	QTD	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
Russell 1000	(0.60)	(0.60)	(5.06)	11.94	11.85	15.41	12.02
Russell 1000 Value	(3.05)	(3.05)	(0.98)	8.55	7.60	12.99	8.35
Russell 1000 Growth	1.70	1.70	(8.47)	14.41	15.54	17.19	15.24
Russell Mid Cap	(1.03)	(1.03)	(4.40)	7.33	7.07	12.96	8.80
Russell Mid Cap Growth	3.36	3.36	(4.00)	13.65	11.69	12.30	10.57
Russell Mid Cap Value	(2.48)	(2.48)	(4.54)	5.24	5.04	13.24	7.46
Russell 2000 Growth	(0.64)	(0.64)	(11.68)	2.42	5.05	7.60	6.38
Russell 2000 Value	(4.02)	(4.02)	(11.45)	(0.68)	1.38	11.73	5.86

Sector Indices	MTD	QTD	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
S&P 500 Materials	(2.17)	(2.17)	0.58	(3.28)	1.76	12.36	7.50
S&P 500 Cons Discretionary	(0.34)	(0.34)	(14.26)	10.51	7.26	10.43	10.14
S&P 500 Cons Staples	1.23	1.23	6.53	14.84	6.38	11.48	9.09
S&P 500 Energy	(13.65)	(13.65)	(4.83)	(10.81)	6.32	21.27	4.02
S&P 500 Financials	(2.08)	(2.08)	1.37	22.82	14.34	18.76	11.79
S&P 500 Health Care	(3.70)	(3.70)	2.59	1.86	4.29	8.90	8.87
S&P 500 Industrials	0.19	0.19	0.00	9.78	13.25	17.33	10.83
S&P 500 Information Technology	1.62	1.62	(11.24)	13.79	19.11	21.55	20.54
S&P 500 Real Estate	(0.82)	(0.82)	2.67	19.28	(0.37)	7.66	6.97
S&P 500 Communication Servi...	0.75	0.75	(5.50)	16.83	18.62	14.55	9.76
S&P 500 Utilities	0.10	0.10	5.04	21.98	6.84	10.13	9.59

International Indices	MTD	QTD	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
MSCI EAFE	4.58	4.58	11.76	12.57	10.07	11.37	5.44
MSCI Europe	4.37	4.37	15.31	13.69	11.03	12.81	5.67
MSCI Pacific	5.00	5.00	5.48	10.07	8.44	9.01	5.31
MSCI EAFE Small Cap	5.80	5.80	9.71	12.42	5.26	8.96	5.45
MSCI Emerging Markets	1.31	1.31	4.28	9.02	3.84	6.34	3.07
MSCI Frontier Markets	(1.18)	(1.18)	6.66	14.29	2.31	8.26	2.84

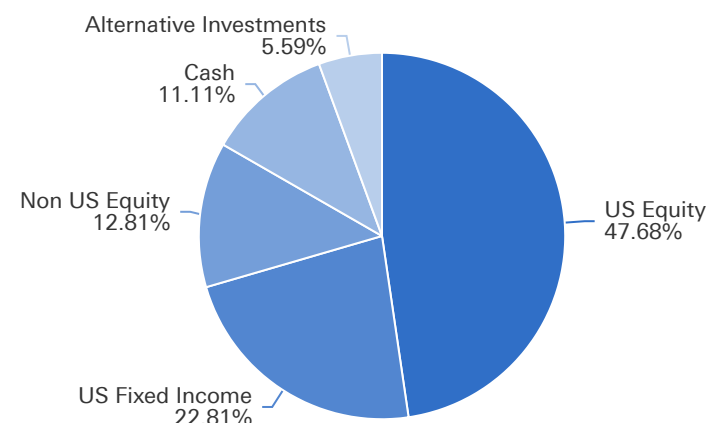
Bond Indices	MTD	QTD	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
ICE BofA US 3 Month Treasury...	0.34	0.34	1.37	4.88	4.34	2.62	1.90
Bloomberg Muni Bond	(0.81)	(0.81)	(1.03)	1.66	2.20	1.16	2.10
Bloomberg US Agg Govt / Cr	0.42	0.42	3.13	7.66	1.95	(0.70)	1.68
Bloomberg Int US Govt / Cr	0.93	0.93	3.37	8.09	3.19	0.76	1.90
Bloomberg US Cr 1-3 Years	0.62	0.62	2.26	6.98	4.11	2.28	2.28
Bloomberg U.S. Long Cr	(1.23)	(1.23)	1.20	6.02	0.75	(2.02)	2.13
Bloomberg US Corp HY	(0.02)	(0.02)	0.98	8.69	6.24	6.34	4.88
Bloomberg GI Treasury	3.64	3.64	6.33	8.60	(0.06)	(2.57)	0.12

Other Indices	MTD	QTD	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
Morningstar US OE Long-Shor...	(1.27)	(1.27)	(2.03)	4.85	5.48	7.37	4.09
Morningstar Equity Market Ne...	(0.10)	(0.10)	2.56	5.87	6.53	5.36	3.02
Morningstar US Multistrategy	(1.75)	(1.75)	(1.07)	0.44	3.34	4.59	2.34
Wilshire Liquid Alt	(0.74)	(0.74)	0.11	2.27	2.51	3.72	1.72
FTSE EPRA/NAREIT Developed...	0.95	0.95	2.56	11.55	(2.15)	4.97	2.25
Alerian MLP	(8.84)	(8.84)	2.63	13.50	21.22	26.96	3.87
Bloomberg Commodity Index	(4.81)	(4.81)	3.64	4.08	(3.70)	13.73	1.70
S&P GI Infrastructure	3.72	3.72	8.49	23.89	8.58	12.60	6.41
Crude Oil - WTI Spot	(17.14)	(17.14)	(17.79)	(28.67)	(17.13)	25.87	(0.01)
USD DXY	(4.55)	(4.55)	(8.31)	(6.36)	(1.14)	0.09	0.50
US CPI - All items less food & ...	0.00	0.00	0.73	2.54	3.88	4.15	3.04



### Current Allocation

Asset Class	Current Value	Current Allocation
US Equity	\$48,929,478	47.68%
Non US Equity	\$13,150,177	12.81%
US Fixed Income	\$23,411,044	22.81%
Alternative Investments	\$5,734,234	5.59%
Cash	\$11,396,634	11.11%
<b>Total</b>	<b>\$102,621,568</b>	<b>100.00%</b>



### Summary of Cash Flows

	Current Quarter	YTD	Fiscal YTD	1 Yr.
Starting Value	\$102,478,939	\$103,604,529	\$102,091,849	\$92,934,504
Net Cash Flow	(\$51,361)	(\$117,132)	(\$153,527)	\$1,222,214
Net Investment Change	\$193,990	(\$834,513)	\$714,562	\$8,496,165
Ending Value	\$102,621,568	\$102,621,568	\$102,621,568	\$102,621,568

### Return Summary

	MTD %	QTD %	YTD %	Fiscal YTD	1 Yr. %	3 Yr. %	5 Yr. %	10 Yr. %	Inc. %	Inc. Date
<b>Total</b>	<b>0.18</b>	<b>0.18</b>	<b>(0.82)</b>	<b>0.64</b>	<b>9.31</b>	<b>7.37</b>	<b>10.18</b>	<b>7.88</b>	<b>7.86</b>	<b>Oct 1994</b>
<i>Index Composite - Dynamic Benchmark</i>	<i>0.32</i>	<i>0.32</i>	<i>(0.65)</i>	<i>1.15</i>	<i>9.81</i>	<i>7.60</i>	<i>-</i>	<i>-</i>	<i>-</i>	
<i>70% Rus 3000 / 30% Bloomberg Govt/Cr...</i>	<i>(0.19)</i>	<i>(0.19)</i>	<i>(2.76)</i>	<i>0.28</i>	<i>10.42</i>	<i>8.94</i>	<i>10.66</i>	<i>8.79</i>	<i>8.70</i>	
<i>S&amp;P 500</i>	<i>(0.68)</i>	<i>(0.68)</i>	<i>(4.92)</i>	<i>(0.55)</i>	<i>12.10</i>	<i>12.17</i>	<i>15.60</i>	<i>12.31</i>	<i>10.52</i>	
<i>Russell 2000</i>	<i>(2.31)</i>	<i>(2.31)</i>	<i>(11.57)</i>	<i>(10.65)</i>	<i>0.87</i>	<i>3.27</i>	<i>9.87</i>	<i>6.32</i>	<i>8.34</i>	
<i>MSCI ACWI Ex US</i>	<i>3.61</i>	<i>3.61</i>	<i>9.03</i>	<i>3.46</i>	<i>11.93</i>	<i>8.03</i>	<i>10.08</i>	<i>4.83</i>	<i>-</i>	
<i>Bloomberg US Agg</i>	<i>0.39</i>	<i>0.39</i>	<i>3.18</i>	<i>1.37</i>	<i>8.02</i>	<i>1.95</i>	<i>(0.67)</i>	<i>1.54</i>	<i>4.59</i>	

Fiscal Year End: August

## Asset Allocation by Asset Class

	Value (\$)	Current Allocation (%)	Policy Range	Within IPS Range? (Level 3)
<b>US Equity</b>	<b>48,929,478</b>	<b>47.68</b>	<b>25.00 % - 75.00 %</b>	<b>Yes</b>
DFA US Small Cap Portfolio	5,014,912	4.89		
iShares Total US Stock Mkt Ind Fd	38,885,170	37.89		
Natixis Vaughan Nelson Small Cap	5,029,396	4.90		
<b>Non US Equity</b>	<b>13,150,177</b>	<b>12.81</b>	<b>0.00 % - 25.00 %</b>	<b>Yes</b>
Harding Loevner International Equity Portfolio Instl CI	8,944,351	8.72		
Macquarie Emerging Markets Instl CI	4,205,826	4.10		
<b>US Fixed Income</b>	<b>23,411,044</b>	<b>22.81</b>	<b>15.00 % - 75.00 %</b>	<b>Yes</b>
Loop (Smith Graham)	18,755,889	18.28		
Shenkman Capital Short Dur High Yield I	4,655,155	4.54		
Non US Fixed Income	0	0.00	0.00 % - 25.00 %	Yes
<b>Alternative Investments</b>	<b>5,734,234</b>	<b>5.59</b>	<b>0.00 % - 15.00 %</b>	<b>Yes</b>
Golub Capital Partners 14	1,462,910	1.43		
Magnitude International	4,271,324	4.16		
<b>Cash</b>	<b>11,396,634</b>	<b>11.11</b>	<b>0.00 % - 5.00 %</b>	<b>No</b>
<b>Total</b>	<b>102,621,568</b>	<b>100.00</b>		



## Performance Summary

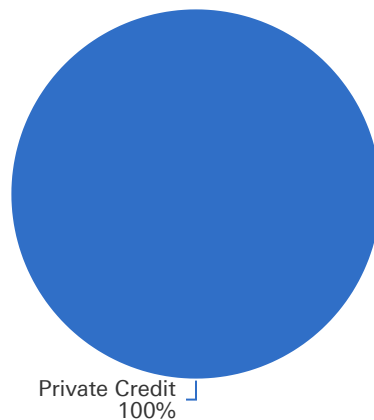
	Manager Status	Value	% Of Port.	MTD	QTD	YTD	1 Yr.	3 Yr.	5 Yr.	Inc. %	Inception Date
<b>Texas Southern University</b>		<b>\$102,621,568</b>	<b>100.00%</b>	<b>0.18</b>	<b>0.18</b>	<b>(0.82)</b>	<b>9.31</b>	<b>7.37</b>	<b>10.18</b>	<b>7.86</b>	<b>Oct 1994</b>
<b>Equity</b>		<b>\$62,079,655</b>	<b>60.49%</b>	<b>(0.16)</b>	<b>(0.16)</b>	<b>(3.03)</b>	<b>10.30</b>	<b>9.56</b>	<b>13.81</b>	<b>8.87</b>	<b>Oct 1994</b>
iShares Total US Stock Mkt Ind Fd		\$38,885,170	37.89%	(0.67)	(0.67)	(5.37)	11.42	11.48	15.16	12.86	Sep 2015
<i>Russell 3000</i>				(0.67)	(0.67)	(5.36)	11.40	11.40	15.11	13.01	
DFA US Small Cap Portfolio		\$5,014,912	4.89%							0.30 *	Apr 2025
<i>Russell 2000 Growth</i>										0.51 *	
Natixis Vaughan Nelson Small Cap		\$5,029,396	4.90%							0.59 *	Apr 2025
<i>Russell 2000 Value</i>										0.17 *	
Harding Loevner International Equity Portfolio Instl CI		\$8,944,351	8.72%	3.09	3.09	9.02	11.82	7.22		3.68	Mar 2022
<i>MSCI ACWI Ex US</i>				3.61	3.61	9.03	11.93	8.03		5.43	
Macquarie Emerging Markets Instl CI		\$4,205,826	4.10%	0.00	0.00	3.39	2.99	4.52		1.64	Mar 2022
<i>MSCI Emerging Markets</i>				1.31	1.31	4.28	9.02	3.84		2.00	
<b>Fixed Income</b>		<b>\$23,411,044</b>	<b>22.81%</b>	<b>0.96</b>	<b>0.96</b>	<b>3.25</b>	<b>7.45</b>	<b>3.16</b>	<b>0.63</b>	<b>3.43</b>	<b>Jun 2005</b>
Shenkman Capital Short Dur High Yield I		\$4,655,155	4.54%	0.48	0.48	1.72	6.57	5.64		4.93	Mar 2022
<i>Bloomberg US Cr 1-3 Years</i>				0.62	0.62	2.26	6.98	4.11		3.79	
Loop (Smith Graham)		\$18,755,889	18.28%	0.44	0.44	2.74	7.66	3.38	0.82	3.48	Jun 2005
<i>Spliced Fixed Income Index</i>				0.40	0.40	3.16	7.93	2.00	(0.64)	3.11	
<b>Alternative Investments</b>		<b>\$5,734,234</b>	<b>5.59%</b>	<b>0.29</b>	<b>0.29</b>	<b>0.84</b>	<b>8.16</b>	<b>8.92</b>		<b>9.00</b>	<b>Mar 2022</b>
Golub Capital Partners 14		\$1,462,910	1.43%	0.00	0.00	1.59	8.78	9.45		9.18	Mar 2022
<i>Cliffwater Direct Lending Index</i>				0.00	0.00	0.00	5.35	8.32		8.09	
Magnitude International		\$4,271,324	4.16%	0.39	0.39	2.28	10.90	9.64		9.80	Mar 2022
<i>Hedge Fund Conservative</i>				0.81	0.81	4.29	9.78	5.51		5.49	
<b>Cash</b>		<b>\$11,396,634</b>	<b>11.11%</b>								<b>Jan 2000</b>

## Private Assets Portfolio Overview

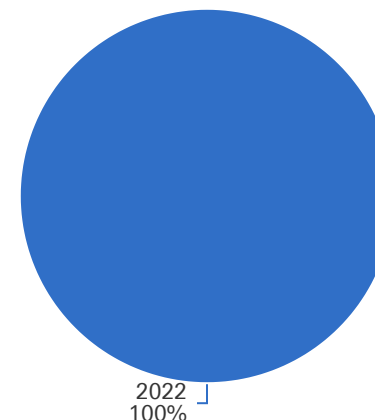
### Portfolio Summary

1	\$1,462,910
Positions	Market Value
\$1,600,000	\$1,440,000
Commitments	Contribution
9.57%	\$354,800
IRR	Distribution

### Strategy



### Vintage Year



### Investment Detail

	Vintage Year	Commitments	Total Contributions	Total Distributions	Value	Net Inv. Change	MOC	IRR	Valuation Date
<b>Private Credit</b>		<b>\$1,600,000</b>	<b>\$1,440,000</b>	<b>\$354,800</b>	<b>\$1,462,910</b>	<b>\$377,710</b>	<b>1.26</b>	<b>9.57%</b>	
Golub Capital Partners 14	2022	\$1,600,000	\$1,440,000	\$354,800	\$1,462,910	\$377,710	1.26	9.57%	03-31-2025
<b>Total</b>		<b>\$1,600,000</b>	<b>\$1,440,000</b>	<b>\$354,800</b>	<b>\$1,462,910</b>	<b>\$377,710</b>	<b>1.26</b>	<b>9.57%</b>	

## Important Disclosures

Investing is subject to a high degree of risk, including the possible loss of the entire amount of an investment. You should carefully review all information provided to you by Atlanta Consulting Group Advisors, LLC ("ACG"), including ACG's Form ADV Part 2A Brochure and all supplements thereto, as well as each investment's prospectus or offering materials, before making an investment.

This report is based on transaction records, portfolio valuations, and performance supplied by the client, the custodian, the investment manager, and investment/pricing databases including Morningstar, ICE, Refinitiv, and other sources. Due to the timeliness of this report, investment values and performance information may reflect preliminary estimates and is, therefore, subject to change.

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**We urge you to take a moment to compare the account balances contained in this report to those balances reflected on the statements that you receive directly from your account's custodian. Please contact us or the account custodian with any questions you may have. Also, please notify us promptly if you do not receive statements on all accounts from the custodian on at least a quarterly basis. Please contact us promptly should you experience any changes in your financial circumstances, investing time horizon, or risk tolerance.**

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**Time-Weighted Return (TWR)** – Performance returns for client assets are generally shown as a Time-Weighted Return (TWR), which is a measure that calculates the compounded rate of growth of a portfolio or asset over a given period. TWR lessens cash flows' distorting effects on growth rates. The daily Modified Dietz calculation is used for TWR calculations.

**Internal Rate of Return (IRR)** – Performance returns displayed within each Private Assets Portfolio Overview, if included, are shown as an Internal Rate of Return (IRR) which measures the annual growth rate that an investment is expected to generate. IRR considers the amount of cash invested and the timing of the investment.

## Index and Benchmark Information

Various indices shown in the Market Index Review and elsewhere (each, an “Index”) are unmanaged indices of securities that are used as general measures of market performance, and their performance is not reflective of the performance of any specific investment. Index comparisons are provided for informational purposes only and should not be used as the basis for making an investment decision. Further, the performance of an account managed by ACG and each Index may not be comparable. There may be significant differences between an account managed by ACG and each Index for reasons including, but not limited to, risk profile, liquidity, volatility, and asset composition. The performance shown for each Index reflects no deduction for client withdrawals, fees, or expenses. Accordingly, comparisons against the Index may be of limited use. Investments cannot be made directly into an Index.

**Index Composite-Dynamic Benchmark** – Where shown, the Index Composite-Dynamic Benchmark is an asset-weighted composite benchmark that is calculated based on the weight of each constituent benchmark in the underlying portfolio. This benchmark is rebalanced monthly, and the weight of each benchmark is determined by comparing the value of investments associated with the benchmark at the start of each rebalancing period.

## Security and Investment Manager Summary Pages

This report may include one or more security/investment manager summary pages which include a description of the investment, historical performance returns and return summaries, sector allocations, and other information. This information is compiled from several sources including one or more of the following: the client, the custodian, the investment manager, Morningstar, ICE, and other sources. These pages are provided for informational purposes only and reflect the performance of the investment, as provided by Morningstar, over various time periods. While the information presented herein is believed to be reliable, no representation or warranty is made concerning the accuracy of any data presented. You should not treat these materials as advice in relation to legal, taxation, or investment matters.

The purpose of the security/investment manager summary pages is to provide a historical indication of the performance of the security or investment manager. In no way should either the Morningstar Return Summary or the Morningstar Annual Returns be considered indicative or a guarantee of the future performance of a client’s investment in that security or with the same manager, nor should they be considered indicative of the actual performance achieved by any client in the same security or with the same manager.

## Other Definitions

**Alpha** – An estimate of risk-adjusted investment performance, where beta is used as a measure of risk. It is an indicator of the rate of return attributable to the investment manager after adjusting for the portfolio’s level of market risk. A positive Alpha indicates the investment manager has earned a higher rate of return than expected given the portfolio’s level of risk, while a negative alpha indicates the investment manager has earned a lower rate of return than expected given the portfolio’s level of risk.

**Beta** – Beta is a measure of systematic risk of a security or portfolio’s sensitivity to the market.

**Downside Capture Ratio** – This risk metric measures how well a manager performed during periods when the market fell. Downside capture ratio is displayed as a percentage.

**Information Ratio** – A measure comparing the returns on an investment to the amount of risk taken. It measures whether or not an asset received excess returns for the risk taken. The information ratio is similar to the Sharpe ratio. The only difference is that it measures returns against a particular benchmark rather than a risk-free rate and, therefore, measures the riskiness of the manager’s active returns.

**Modified Dietz Calculation** – The Modified Dietz calculation is a widely used technique for calculating the rate of return on an investment portfolio that accounts for external cash flows, such as contributions or withdrawals. It provides a way to measure the historical performance of a portfolio by using a weighted calculation of cash flows during a specific period.

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**Multiple of Capital (MOC)** – The Multiple of Capital is the amount of money gained from a position as a fraction of the money paid into the position.

**Sharpe Ratio** – A risk-adjusted measure of return which uses standard deviation to represent risk. It is calculated using annualized return in excess of return of the cash equivalent divided by the annualized standard deviation of the portfolio or benchmark. The higher the Sharpe ratio, the better the fund’s risk-adjusted performance.

**Standard Deviation** – A statistical measure of risk reflecting the total variability (risk) of the portfolio or benchmark. It measures the extent to which the returns for a portfolio have varied from period to period and represents the dispersion of the periodic returns around the average return.

**Tracking Error** – Tracking error is the difference in actual performance between a position (usually an entire portfolio) and its corresponding benchmark. It is a measure of the risk in an investment portfolio that is due to active management decisions made by the portfolio manager, indicating how closely a portfolio follows the benchmark index.

**Upside Capture Ratio** – This risk metric measures how well a manager performed during periods when the market rose. Upside capture ratio is displayed as a percentage.

# Texas Southern University: NACUBO Study of Endowments Review Fiscal Year 2024



# INTRODUCTION

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- 658 institutions responded to the Fiscal Year 2024 (FY2024) NACUBO-TIAA Study of Endowments, representing \$873.7 billion in endowment assets
- Ninety-two percent of FY23 Study respondents also participated in the FY24 Study
- As of June 30, 2024, surveyed institutions reported an average endowment size of \$1.3 billion while the median value was \$234.1 million
- The combination of good returns from publicly traded equities and an increase in gift giving resulted in a 6.7% increase in study participants total endowment value
- In a difficult year for alternative strategies, returns for the larger endowments in the study lagged mid-sized and smaller endowments
- Gift giving increased substantially relative to Fiscal Year 2023

# ASSET ALLOCATION

	All Institutions	Under \$50M	\$51-100M	\$101M-\$250M	\$251M - \$500M	\$501M - \$1B	\$1B - \$5B	Over \$5B	Texas Southern
<b>Total Equities</b>	<b>76.0</b>	<b>68.2</b>	<b>69.6</b>	<b>71.7</b>	<b>74.0</b>	<b>74.6</b>	<b>77.2</b>	<b>76.1</b>	<b>65.1</b>
Dedicated U.S. Equities	13.1	42.1	38.5	29.7	25.6	22.7	16.8	8.1	48.4
Dedicated Non-U.S. Equities	9.6	14.3	11.7	11.8	12.3	12.2	11.4	8.1	12.9
Global Equities	8.2	3.2	7.8	10.1	9.1	8.5	8.8	7.9	0.0
Marketable Alternatives <sup>1</sup>	16.1	3.6	5.2	8.2	10.2	11.1	14.6	18.3	3.9
Private Equity <sup>2</sup>	29.0	4.6	6.4	12.0	16.5	20.1	25.5	33.6	0.0
<b>Total Fixed Income</b>	<b>10.2</b>	<b>26.1</b>	<b>23.9</b>	<b>20.1</b>	<b>16.1</b>	<b>15.9</b>	<b>12.0</b>	<b>7.6</b>	<b>34.9</b>
Investment Grade	5.6	21.1	17.9	14.6	10.2	9.4	5.3	4.2	21.5
Non-Investment Grade	0.5	1.2	0.7	1.3	1.4	1.0	0.8	0.2	4.4
Private Debt	1.5	1.2	0.7	1.4	1.5	2.7	2.5	1.0	1.4
Cash & Equivalents <1 yr.	2.7	2.6	4.5	2.7	3.0	2.8	3.4	2.2	7.5
<b>Total Real Assets</b>	<b>10.8</b>	<b>4.9</b>	<b>5.1</b>	<b>6.4</b>	<b>7.3</b>	<b>7.5</b>	<b>9.0</b>	<b>12.5</b>	<b>0.0</b>
Marketable Real Assets	1.4	1.7	2.1	2.3	2.5	1.7	1.4	1.2	0.0
Private Real Estate	4.9	2.0	1.6	2.5	2.5	3.2	4.2	5.7	0.0
Private Energy and Energy Infrastructure	3.2	0.3	0.7	1.0	1.2	2.0	2.7	4.0	0.0
Other Real Assets	1.3	0.8	0.7	0.6	1.1	0.5	0.6	1.7	0.0
Other Assets (unspecified)	3.0	0.9	1.5	1.8	2.6	2.0	1.8	3.7	0.0
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

Compared to institutions of a similar size, Texas Southern University's allocation is:

## Underweight Equities

(65.1% vs. 69.6%)

- Overweight Dedicated U.S. and Non – U.S. Equities
- Underweight all other categories

## Overweight Fixed Income

(34.9% vs. 23.9%)

- Overweight all categories

## Underweight Real Assets

(0.00% vs. 5.6%)

- Underweight all categories

(1) Marketable Alternatives include hedge funds, absolute return, market neutral, long/short, 130/30, and event-driven and derivatives

(2) Private Equity includes Private Equity, Venture Capital, and Secondaries

# ENDOWMENT GIFTING

Dollars in thousands (\$)	TOTAL INSTITUTIONS	UNDER \$50M	\$51M - \$100M	\$101M - \$250M	\$251M - \$500M	\$501M - \$1B	\$1B - \$5B	OVER \$5B
<b>TOTAL INSTITUTIONS</b>	658	82	104	149	108	71	115	29
<b>RESPONDED INSTITUTIONS</b>	615	78	100	142	102	68	101	24
Total Gifts FY24	15,021,301	98,545	238,203	752,050	917,890	1,151,460	6,068,324	5,794,828
Total Gifts FY23	12,351,486	77,326	264,404	665,034	797,495	994,152	4,733,437	4,819,637
Average Gifts FY24	24,425	1,263	2,382	5,296	8,999	16,933	60,082	241,451
Average Gifts FY23	20,084	991	2,644	4,683	7,819	14,620	46,866	200,818
Median Gifts FY24	4,958	582	1,750	3,443	6,333	11,962	31,667	135,665
Median Gifts FY23	4,768	755	1,714	3,509	5,987	11,640	29,140	157,897

- Gifting increased 21% in FY2024 compared to FY2023, with the smallest and largest institutions seeing the largest increases
- The increase in gifts may reflect the strong calendar 2023 returns for both equities and fixed income securities
- The increase in gifting differed substantially between the average and the median, with the median rising much more modestly

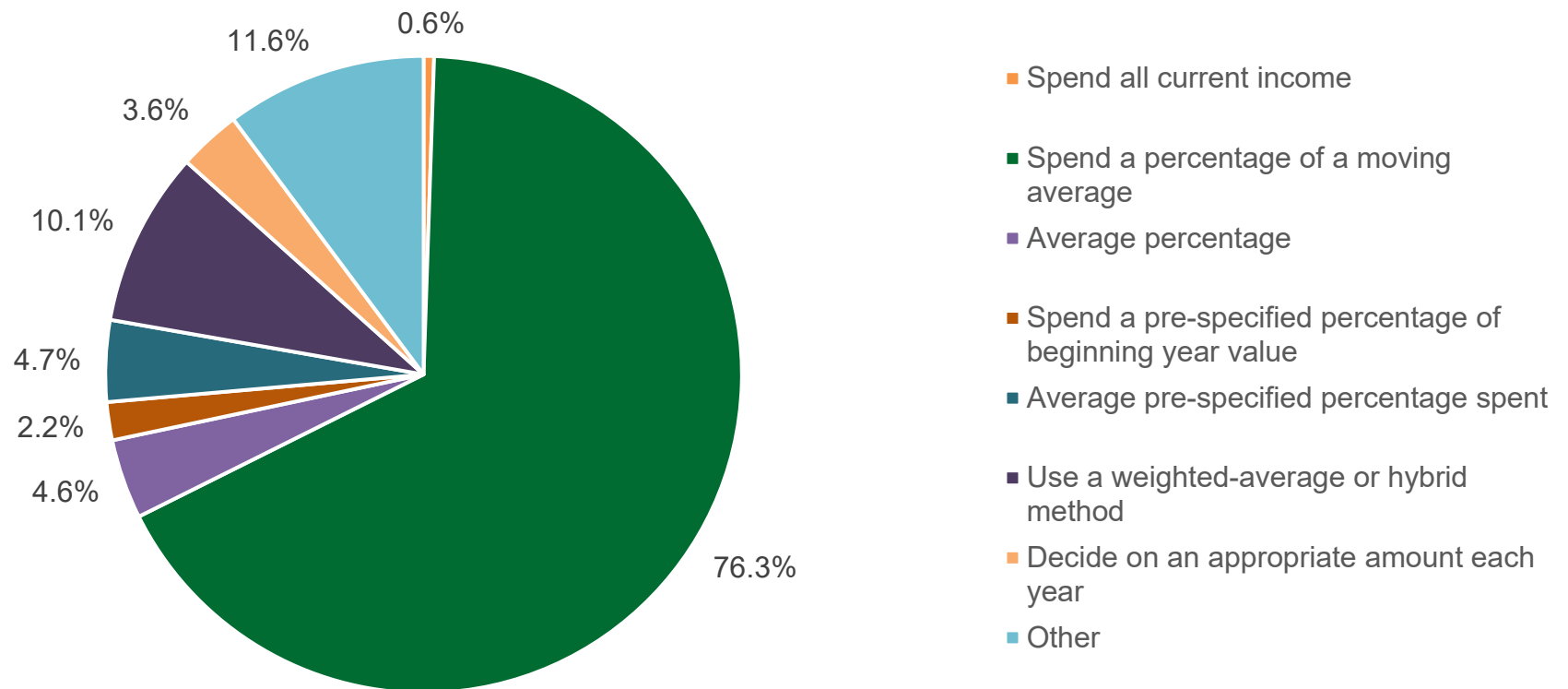
# AVERAGE ANNUALIZED PERFORMANCE

	<i>Total Institutions</i>	<i>Under \$50M</i>	<i>\$51M-\$100M</i>	<i>\$101M-\$250M</i>	<i>\$251M-\$500M</i>	<i>\$501M-\$1B</i>	<i>\$1B-\$5B</i>	<i>Over \$5B</i>	<i>Texas Southern University</i>
3-year net annualized return	3.4%	3.2%	3.4%	3.1%	3.4%	4.0%	3.5%	2.4%	3.4%
5-year net annualized return	8.3%	8.1%	7.5%	7.7%	8.3%	8.7%	9.0%	9.8%	9.9%
10-year net annualized return	6.8%	6.5%	6.4%	6.3%	6.7%	7.0%	7.3%	8.3%	8.3%

**Compared to institutions of a similar size (\$51-100 million), Texas Southern University's annualized performance has exceeded the average return over the trailing 5 and 10-year time periods**

# SPENDING POLICY

## Spending Policy Rules (all respondents)



- Percentage of a moving average remained the most used (76.3%) method to determine spending policy in FY2024
- In FY2024, larger endowments were the most likely to use a weighted average or hybrid method, while smaller endowments were the most likely to decide on an appropriate amount each year

# SPENDING POLICY MOVING AVERAGE TIME PERIOD

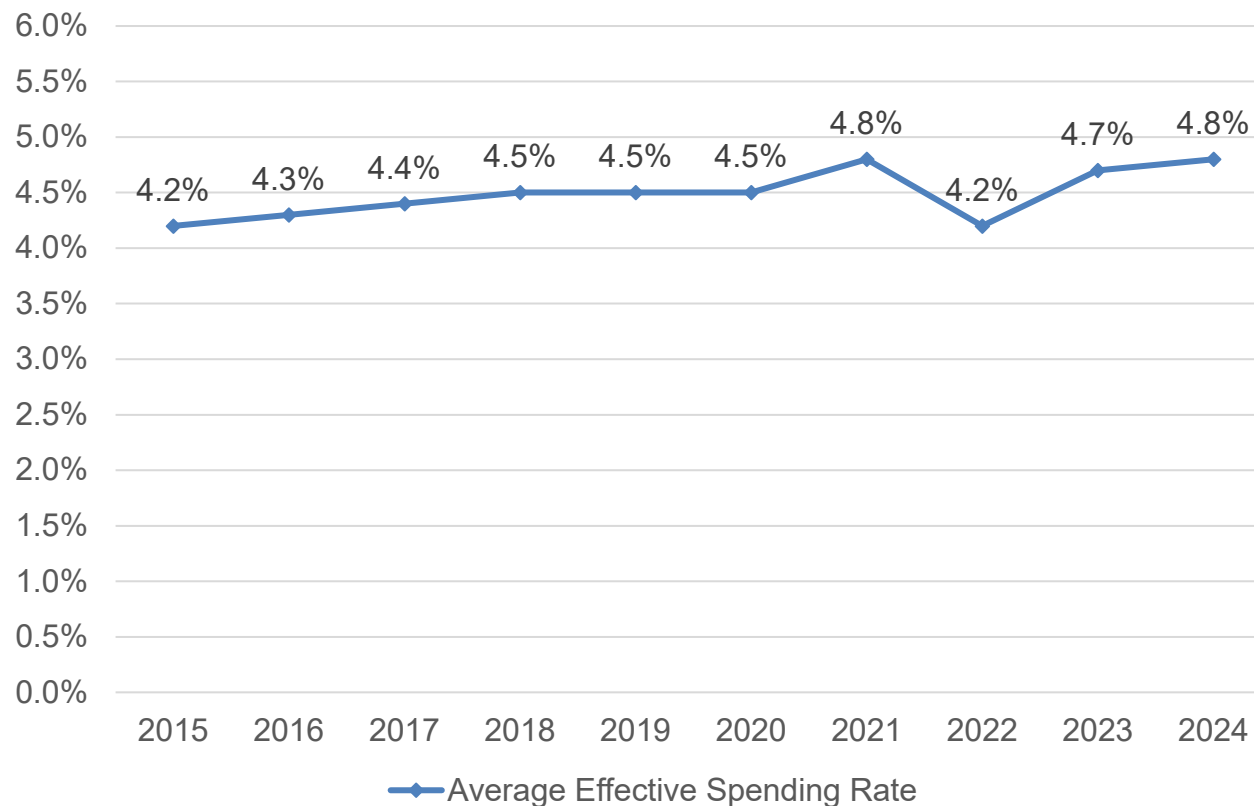
Numbers in percent (%)	TOTAL INSTITUTIONS	UNDER \$50M	\$51M - \$100M	\$101M - \$250M	\$251M - \$500M	\$501M - \$1B	\$1B - \$5B	OVER \$5B
<b>TOTAL INSTITUTIONS</b>	658	82	104	149	108	71	115	29
<b>RESPONDED INSTITUTIONS</b>	480	58	89	123	84	52	63	11
12 Quarters	45.6	29.3	40.4	56.1	56.0	42.3	41.3	18.2
16 Quarters	2.5	5.2	2.2	1.6	1.2	5.8	1.6	0.0
20 Quarters	12.1	8.6	12.4	8.1	15.5	9.6	17.5	27.3
3 Years	23.8	39.7	30.3	23.6	19.0	17.3	12.7	18.2
5 Years	6.7	8.6	9.0	5.7	2.4	5.8	7.9	18.2
Other	9.4	8.6	5.6	4.9	6.0	19.2	19.0	18.2

- Among responding institutions, 12-quarters is the most common time period for determining spending levels
- A moving average seeks to soften the impact of volatile markets on each year's spending



# HISTORICAL AVERAGE SPENDING RATES

*Average Annual Effective Spending Rates for Total Institutions  
Fiscal Years 2015 to 2024, years ending June 30*



- For FY2024, endowments average effective annual spending rate was 4.8% vs. 4.7% for FY2023
- Given their perpetual nature, the majority of endowments (91.3%) did not change their spending policy in FY 2024
- Similar to FY2023, the largest proportion of FY2024 endowment policy expenditure was allocated to student financial aid (48% on average)

Effective spending rate represents the distributions for spending divided by the beginning market value.

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# APPENDIX

# DETAILED ASSET ALLOCATION

Numbers in percent (%)	TOTAL INSTITUTIONS	UNDER \$50M	\$51M - \$100M	\$101M - \$250M	\$251M - \$500M	\$501M - \$1B	\$1B - \$5B	OVER \$5B
<b>TOTAL INSTITUTIONS</b>	<b>658</b>	<b>82</b>	<b>104</b>	<b>149</b>	<b>108</b>	<b>71</b>	<b>115</b>	<b>29</b>
Equities	76.0	68.2	69.6	71.7	74.0	74.6	77.2	76.1
U.S. equities active	8.6	24.7	18.3	14.5	14.0	13.0	10.2	6.5
U.S. equities passive/index	4.5	17.4	20.2	15.2	11.6	9.7	6.6	1.6
Developed non-U.S. equities active	4.8	6.5	5.2	5.8	6.5	6.8	6.3	3.8
Developed non-U.S. equities passive/index	0.8	5.0	4.0	2.8	2.4	2.1	1.3	0.1
Emerging markets active	3.8	2.1	1.7	2.5	2.6	2.8	3.4	4.2
Emerging markets passive/index	0.2	0.7	0.8	0.7	0.6	0.4	0.5	0.0
Global equities active	6.8	2.3	5.6	7.6	7.6	6.4	6.9	6.8
Global equities passive/index	1.4	0.9	2.1	2.4	1.5	2.1	1.8	1.1
Private venture capital	11.7	1.0	1.4	2.8	3.6	5.0	10.7	14.1
Private equity	17.1	3.3	4.8	8.7	12.4	14.8	14.5	19.5
Secondaries	0.1	0.3	0.2	0.4	0.5	0.3	0.3	0.0
Sustainable investments	0.1	0.4	0.0	0.0	0.3	0.0	0.1	0.1
Marketable alternatives	16.1	3.6	5.2	8.2	10.2	11.1	14.6	18.3
Fixed Income	10.2	26.1	23.9	20.1	16.1	15.9	12.0	7.6
Investment grade active	4.4	17.0	13.2	10.5	6.9	6.2	3.8	3.8
Investment grade passive/index	1.2	4.1	4.7	4.2	3.3	3.2	1.5	0.4
Non investment grade	0.5	1.2	0.7	1.3	1.4	1.0	0.8	0.2
Private debt	1.5	1.2	0.7	1.4	1.5	2.7	2.5	1.0
Cash and equivalents <1 year	2.7	2.6	4.5	2.7	3.0	2.8	3.4	2.2
Real Assets	10.8	4.9	5.1	6.4	7.3	7.5	9.0	12.5
Marketable real assets	1.4	1.7	2.1	2.3	2.5	1.7	1.4	1.2
Private real estate	4.9	2.0	1.6	2.5	2.5	3.2	4.2	5.7
Private energy and energy infrastructure	3.2	0.3	0.7	1.0	1.2	2.0	2.7	4.0
Other private real assets	1.3	0.8	0.7	0.6	1.1	0.5	0.6	1.7
Other	3.0	0.9	1.5	1.8	2.6	2.0	1.8	3.7

Source: NACUBO-Commonfund Study of Endowments 2024  
As of June 30, 2024  
Averages are dollar-weighted

# THREE-YEAR ANNUALIZED RETURNS BY PERCENTILE

Numbers in percent (%)	TOTAL INSTITUTIONS	UNDER \$50M	\$51M - \$100M	\$101M - \$250M	\$251M - \$500M	\$501M - \$1B	\$1B - \$5B	OVER \$5B
<b>TOTAL INSTITUTIONS</b>	658	82	104	149	108	71	115	29
<b>RESPONDED INSTITUTIONS</b>	605	65	88	140	102	70	113	27
Deciles								
90th Percentile	5.3	5.3	5.0	4.7	5.1	5.7	5.7	5.4
80th Percentile	4.6	4.1	4.5	4.2	4.4	5.2	5.2	3.8
70th Percentile	4.1	3.6	3.7	4.0	4.0	4.8	4.7	2.9
60th Percentile	3.6	3.4	3.4	3.6	3.6	4.2	4.0	2.7
50th Percentile (Median)	3.3	2.9	3.2	3.2	3.2	4.1	3.6	2.3
40th Percentile	2.9	2.8	3.0	2.8	3.0	3.8	3.2	1.7
30th Percentile	2.6	2.6	2.6	2.4	2.7	3.0	2.7	1.6
20th Percentile	2.2	2.1	2.4	2.2	2.3	2.6	1.9	0.8
10th Percentile	1.5	1.6	1.6	1.7	1.8	1.8	1.1	0.2
Quartiles								
75th Percentile	4.3	4.0	3.9	4.1	4.3	5.0	4.7	3.8
50th Percentile (Median)	3.3	2.9	3.2	3.2	3.2	4.1	3.6	2.3
25th Percentile	2.4	2.5	2.5	2.3	2.5	2.9	2.4	1.3
Percentiles								
95th Percentile	5.8	5.9	5.4	5.0	5.5	7.2	5.9	5.4
5th Percentile	0.7	1.4	1.1	0.8	1.2	0.6	0.5	0.0

# FIVE-YEAR ANNUALIZED RETURNS BY PERCENTILE

Numbers in percent (%)	TOTAL INSTITUTIONS	UNDER \$50M	\$51M - \$100M	\$101M - \$250M	\$251M - \$500M	\$501M - \$1B	\$1B - \$5B	OVER \$5B
<b>TOTAL INSTITUTIONS</b>	658	82	104	149	108	71	115	29
<b>RESPONDED INSTITUTIONS</b>	599	63	85	138	103	70	113	27
Deciles								
90th Percentile	10.1	9.2	9.0	9.4	9.9	10.3	10.6	11.3
80th Percentile	9.4	8.4	8.5	8.7	9.3	9.5	10.0	11.0
70th Percentile	9.0	8.0	8.3	8.2	8.8	9.3	9.5	10.5
60th Percentile	8.5	7.8	8.1	8.0	8.3	9.0	9.2	10.2
50th Percentile (Median)	8.1	7.5	7.7	7.7	8.2	8.8	9.0	9.9
40th Percentile	7.8	7.3	7.4	7.5	7.8	8.4	8.7	9.5
30th Percentile	7.5	7.0	7.1	7.2	7.4	8.0	8.3	9.3
20th Percentile	7.1	6.9	6.6	6.8	7.1	7.6	8.0	8.8
10th Percentile	6.6	6.3	6.1	6.4	6.8	6.9	7.5	8.1
Quartiles								
75th Percentile	9.1	8.2	8.4	8.4	9.1	9.4	9.7	10.9
50th Percentile (Median)	8.1	7.5	7.7	7.7	8.2	8.8	9.0	9.9
25th Percentile	7.3	6.9	6.9	7.0	7.3	7.8	8.1	8.8
Percentiles								
95th Percentile	10.9	10.7	9.3	9.7	10.4	10.9	11.4	11.5
5th Percentile	6.1	5.2	5.9	6.0	6.6	6.5	6.7	7.7

# TEN-YEAR ANNUALIZED RETURNS BY PERCENTILE

Numbers in percent (%)	TOTAL INSTITUTIONS	UNDER \$50M	\$51M - \$100M	\$101M - \$250M	\$251M - \$500M	\$501M - \$1B	\$1B - \$5B	OVER \$5B
TOTAL INSTITUTIONS	658	82	104	149	108	71	115	29
RESPONDED INSTITUTIONS	542	44	76	119	95	70	111	27
Deciles								
90th Percentile	8.3	8.3	7.8	7.8	8.1	8.1	8.7	9.6
80th Percentile	7.7	7.3	7.2	6.9	7.4	7.6	8.2	9.4
70th Percentile	7.2	7.0	7.0	6.6	7.1	7.4	7.7	8.7
60th Percentile	6.9	6.8	6.7	6.4	6.8	7.2	7.4	8.7
50th Percentile (Median)	6.7	6.3	6.4	6.3	6.6	6.9	7.2	8.2
40th Percentile	6.5	6.2	6.2	6.1	6.4	6.7	6.9	7.9
30th Percentile	6.2	6.0	6.0	6.0	6.0	6.5	6.7	7.6
20th Percentile	5.9	5.6	5.7	5.7	5.8	6.2	6.6	7.3
10th Percentile	5.6	4.9	5.2	5.5	5.6	5.8	6.1	6.7
Quartiles								
75th Percentile	7.4	7.0	7.1	6.8	7.3	7.4	7.9	9.2
50th Percentile (Median)	6.7	6.3	6.4	6.3	6.6	6.9	7.2	8.2
25th Percentile	6.1	5.8	5.9	5.8	5.9	6.3	6.6	7.5
Percentiles								
95th Percentile	8.8	8.7	8.2	7.9	8.6	9.0	9.1	10.5
5th Percentile	5.3	4.5	5.2	5.1	5.4	5.6	5.8	6.6

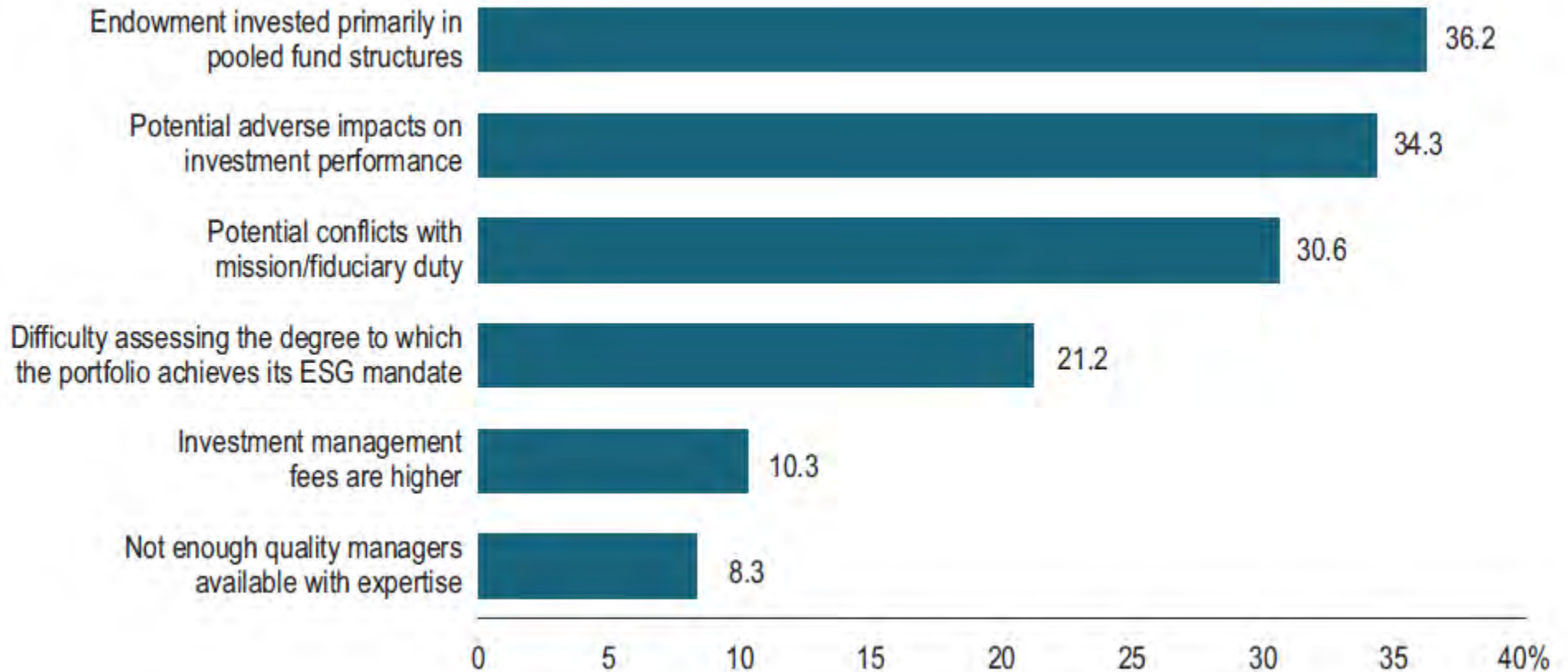


# ENDOWMENTS WITH RESPONSIBLE INVESTING PRACTICES

Numbers in percent (%)	TOTAL INSTITUTIONS	UNDER \$50M	\$51M - \$100M	\$101M - \$250M	\$251M - \$500M	\$501M - \$1B	\$1B - \$5B	OVER \$5B
<b>TOTAL INSTITUTIONS</b>	658	82	104	149	108	71	115	29
<b>RESPONDED INSTITUTIONS</b>	225	16	21	41	52	37	48	10
Joined an ESG or sustainability network	27.1	12.5	33.3	24.4	17.3	40.5	29.2	40.0
Appointed a Chief Sustainability Officer	7.6	12.5	4.8	7.3	3.8	8.1	10.4	10.0
Established a proxy voting committee	7.1	0.0	19.0	2.4	0.0	5.4	10.4	40.0
Incorporated ESG/sustainability considerations into your investment policy statement	84.0	81.3	76.2	87.8	90.4	83.8	81.3	70.0

- Roughly one-third of surveyed colleges and universities presently implement Responsible Investing (RI)
- Of those that have adopted various practices, 84% include a commitment to ESG principles within their investment policies compared to 82% last year
- The most frequently used approach remains adherence to environmental/social/governance (ESG) criteria

# OBSTACLE TO ADOPTING (RI) PRACTICES



- The largest obstacles to greater adoption are concerns about performance and pooled fund structures that make implementation difficult
- Smaller institutions were much more likely to see no obstacles to implementation as compared to larger institutions

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Administration and Finance

**ITEM:** Information Updates

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

The following items were formally presented and approved for negotiation and execution during the April 2025 Board Meeting. The awardees are listed as follows:

<b>Item</b>	<b>Awardee</b>
Sector Readiness Assessment Partner	Boston Consulting Group (BCG)
Pedestrian Simulator	Realtime Technologies
Learning Management System (LMS)	Canvas Instructure

Additional Information Updates

**SUPPORTING**

**DOCUMENTATION:** None

**FISCAL IMPACT:** N/A

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

05/23/2025

DATE

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (May 23, 2025 19:10 CDT)

INTERIM CHIEF FINANCIAL OFFICER

05/23/2025

DATE



James Crawford (May 31, 2025 13:33 CDT)

PRESIDENT

05/31/2025

DATE

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Academic Affairs, Research and Student Life  
**ITEM:** Request Approval to Purchase Research Equipment  
**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

The Administration requests approval to procure two advanced analytical research instruments. These acquisitions are critical to expanding the University's research infrastructure in drug discovery and development and will directly support doctoral-level education and training in pharmaceutical sciences.

**Instrument #1:** *TQ-8040 Triple Quadrupole Gas Chromatograph Mass Spectrometer with Electron Impact Ionization (GCMS/MS)* - Designed for high-sensitivity quantification of volatile and thermally stable drug compounds, supporting targeted pharmacological analysis.

**Instrument #2:** *Ultra High-Performance Liquid Chromatography (UHPLC) System with Photodiode Array Detector (PDA)* - Enables robust quantification of pharmaceuticals and their metabolites in complex biological matrices, essential for pharmacokinetic and biomarker studies.


The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code, § 2155.074.

SHIMADZU Scientific Instruments is recommended for this award. The purchase will be made via a cooperative purchasing agreement through E&I Cooperative Services, Contract Number: CNR-01405. SHIMADZU Scientific Instruments is not a HUB vendor and Form 1295 is submitted.

**SUPPORTING**

**DOCUMENTATION:** Quote (Under Separate Cover)  
**FISCAL IMPACT:** Cost Not to Exceed: \$245,687  
FOAP: 3329 23540 7373 50 | BOA0001580  
**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.


  
\_\_\_\_\_  
**GENERAL COUNSEL**

05/23/2025  
\_\_\_\_\_  
**DATE**

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.

  
\_\_\_\_\_  
John Pittman (May 27, 2025 14:07 CDT)  
**INTERIM CHIEF FINANCIAL OFFICER**

05/27/2025  
\_\_\_\_\_  
**DATE**

  
\_\_\_\_\_  
James Crawford (May 31, 2025 10:20 CDT)  
**PRESIDENT**

05/31/2025  
\_\_\_\_\_  
**DATE**

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Academic Affairs, Research and Student Life

**ITEM:** Request Approval to Renew the Maintenance Service Contract

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

Approval to renew the maintenance service contract with AB SCIEX for research equipment (5 existing 7500 LC-MS/MS Instruments) in the College of Pharmacy and Health Sciences. These specialized liquid chromatography-mass spectrometers (LC-MS/MS) quantify drugs and their metabolites in plasma, blood, and tissue samples.

In accordance with Texas Education Code § 51.9335, a cooperative agreement (General Services Administration Contract, GS-07F-0092X) was used to procure these services.

The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code, § 2155.074.

**SUPPORTING DOCUMENTATION:** Quote (Under Separate Cover)

**FISCAL IMPACT:** Cost Not to Exceed \$215,172.82  
Title III FOAP: 3329-23540-7373-50 | BOA0001581

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

05/23/2025

DATE

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (May 27, 2025 10:16 CDT)

INTERIM CHIEF FINANCIAL OFFICER

05/27/2025

DATE



James Crawford (May 31, 2025 10:31 CDT)

PRESIDENT

05/31/2025

DATE

TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA

COMMITTEE: Academic Affairs, Research and Student Life

ITEM: Academic Affairs Updates

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Dr. Carl B. Goodman, Provost and Senior Vice President, will share key updates from Academic Affairs.

SUPPORTING DOCUMENTATION: N/A

FISCAL IMPACT: No Fiscal Impact

ACTION REQUESTED: Information

**Legal Certification:** Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

05/23/2025

DATE

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (May 23, 2025 18:52 CDT)

INTERIM CHIEF FINANCIAL OFFICER

05/23/2025

DATE



James Crawford (May 31, 2025 12:15 CDT)

PRESIDENT

05/31/2025

DATE



**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Academic Affairs, Research and Student Life

**ITEM:** Student Success Technology Resources

**DATE PREVIOUSLY SUBMITTED:** NA

**SUMMARY:**

Dr. Raijanel S. Crockem, Associate Vice President, University Planning & Analytics, will provide an update on Student Success Technology Resources.

Texas Southern University is enhancing its utilization of student success technology resources, contributing to notable improvements in student outcome measures. This informational presentation will outline key features of T-CLAW (Tigers Collaboratively Learning and Actively Working), highlighting the coordinated care strategies implemented to improve business processes and bolster student success. Additionally, the presentation will review a newly launched job simulation platform that enables students to engage in customized job functions developed in collaboration with industry partners.

**SUPPORTING DOCUMENTATION:** PowerPoint

**FISCAL IMPACT:** NA

**ACTION REQUESTED:** Information

**Legal Certification:** Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

05/23/2025

DATE

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (May 23, 2025 18:39 CDT)

INTERIM CHIEF FINANCIAL OFFICER

05/23/2025

DATE



James Crawford (May 31, 2025 12:21 CDT)

PRESIDENT

05/31/2025

DATE

# Student Success Technology Resources

Raijanel S. Crockem, EdD  
Sr. Associate Vice President  
*University Planning, & Analytics*



TEXAS SOUTHERN UNIVERSITY



# T-CLAW

*(Tigers Collectively Learning and Actively Working)*

## Overview



TEXAS SOUTHERN UNIVERSITY



T-CLAW is an enterprise-level technology that links administrators, advisors, deans, faculty, other staff, and students in a coordinated care network designed to help proactively manage student success.



### Intelligence

#### *Data analytics*

Based on historical data from across the institution, members use data to drive day-to-day activity and inform intervention strategy and review data to track progress and make improvements.



### Strategic Care

#### *Creating a connected and coordinated support network for all students*

Provide holistic care to students. Members rely on cases, alerts, and campaigns to serve all students and to ensure seamless coordination between all student support offices.



### Smart Guidance

#### *Providing curated guidance at the most pivotal moments in each student's journey*

Empower students to succeed through customized, student-friendly guidance in-real time and automatically notify them when they make a misstep to help them stay on the right path.



# T-CLAW

*(Tigers Collectively Learning and Actively Working)*



***Analytics***



TEXAS SOUTHERN UNIVERSITY

# Population Health Dashboard-Overview

## FILTERS:

### Enrollment History

ENROLLED IN:

Fall 2025

### Current Student Information

IN /NOT IN (TAG/ CATEGORY)

In

CATEGORY

All

TAG

All

CLASSIFICATION

All

TRANSFER STUDENT

All

GENDER

All

RACE/ETHNICITY

All

### Current Area of Study

COLLEGE

All

MAJOR

All

DEGREE

All

CONCENTRATION

All

### Assigned To

RELATIONSHIP TYPE

All

STAFF

All

## Total Students

5,182

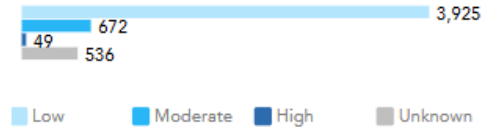
Avg. Cumulative GPA\*

2.89

Avg. Credit Completion

88%

## Predictive Profile

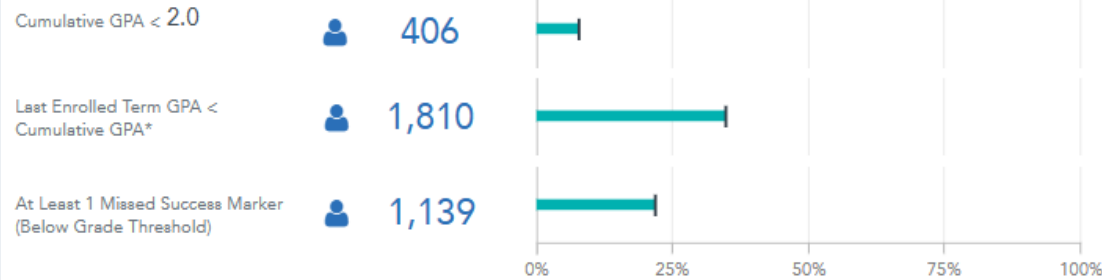


\*Transfer credits are defined by your institution. Contact your strategic leader for more details.

## Key Populations

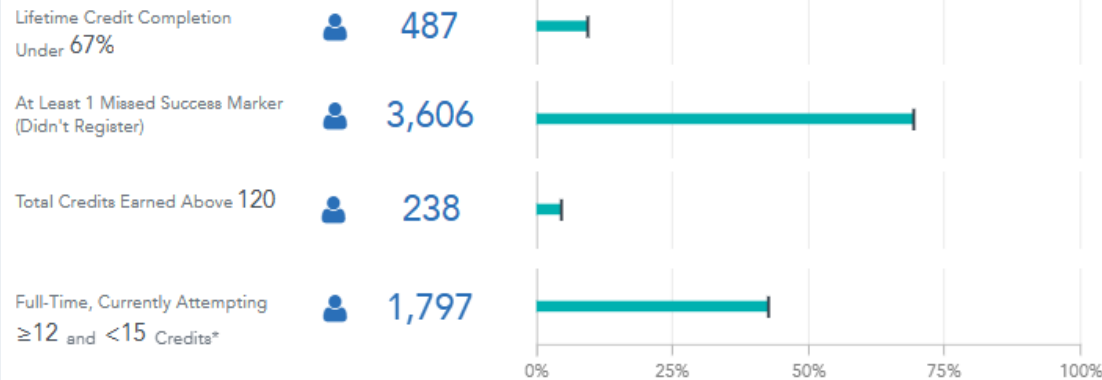
Need campaign inspiration? View our [Campaign Ideas Infographics](#) for more details.

### Students with Academic Performance Concerns

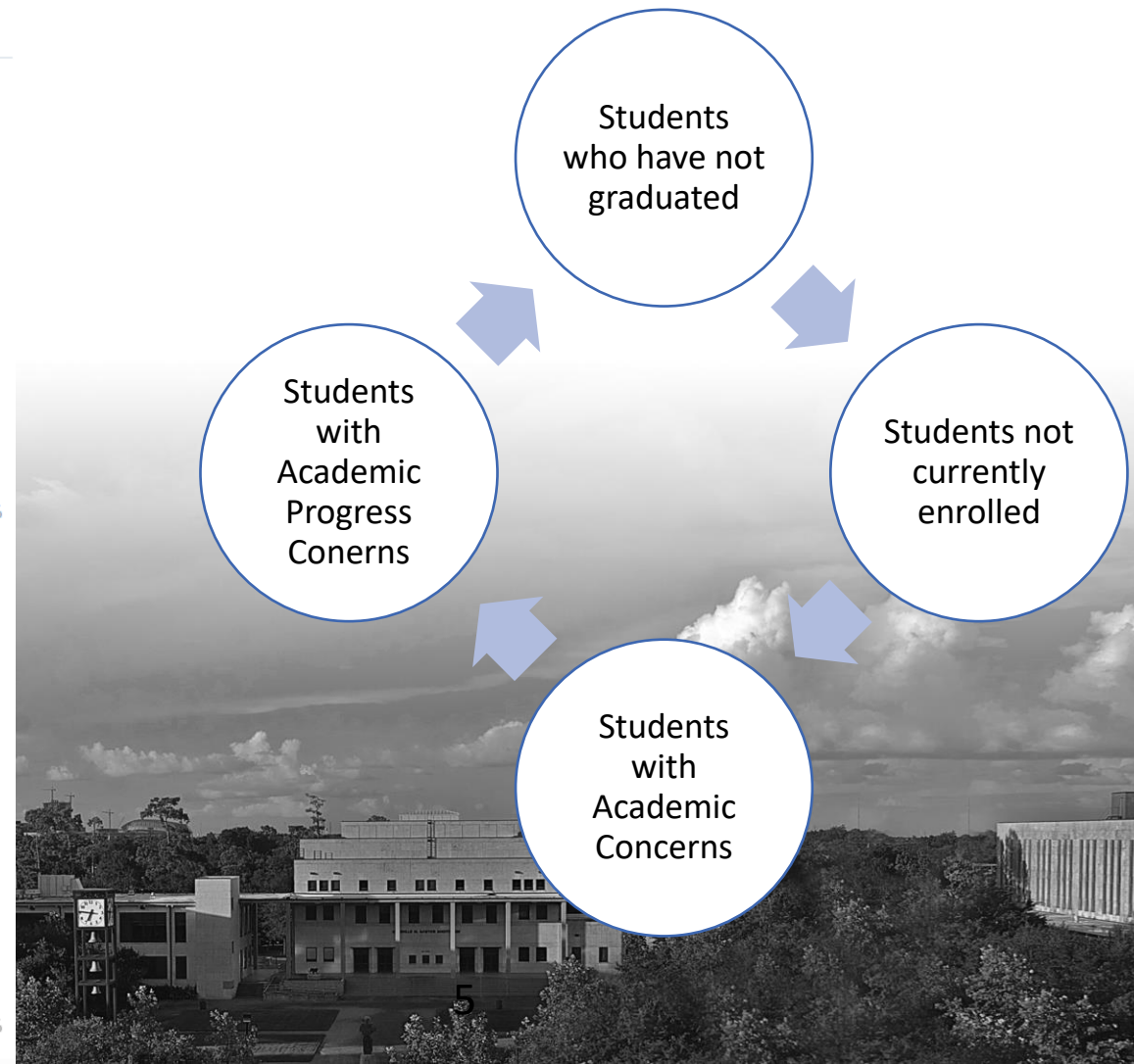


\*Compares each student's last recorded Term GPA to their Cumulative GPA

### Students with Academic Progress Concerns



Exportable student lists and key metrics.





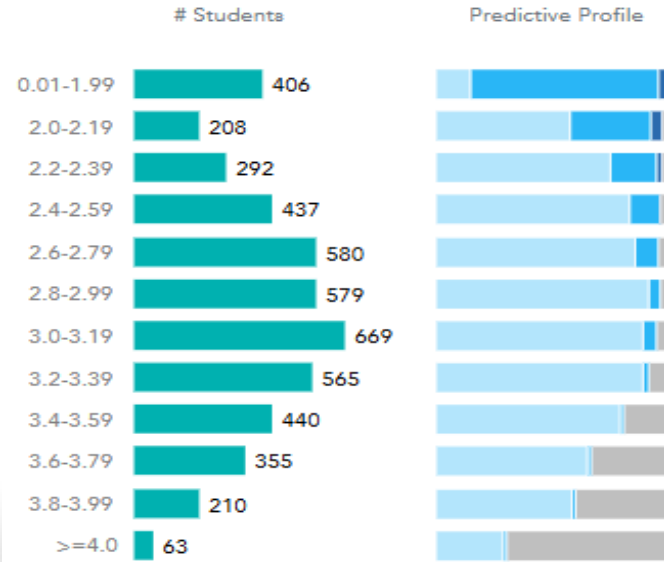
# Population Health Dashboard-Academic Performance

## Academic Performance

Need campaign inspiration? View our [Campaign Ideas Infographics](#) for more details.

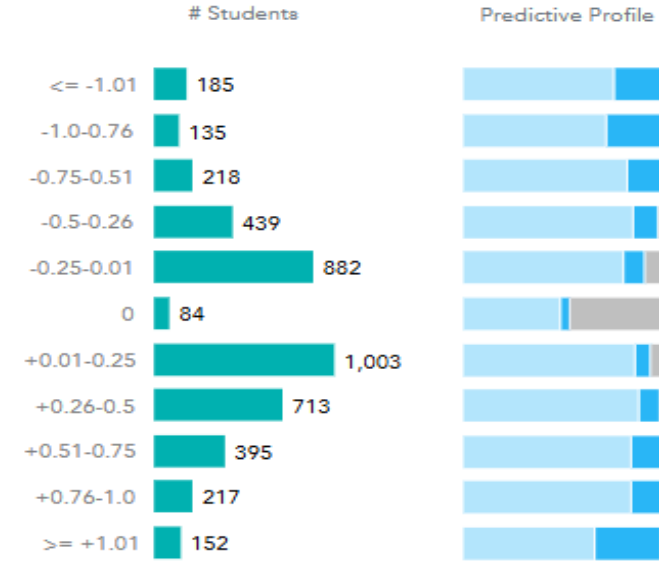
### GPA Metrics

#### Cumulative GPA



Cumulative GPA may include transfer credits. This setting is configured by your institution. For more information, contact your strategic leader.

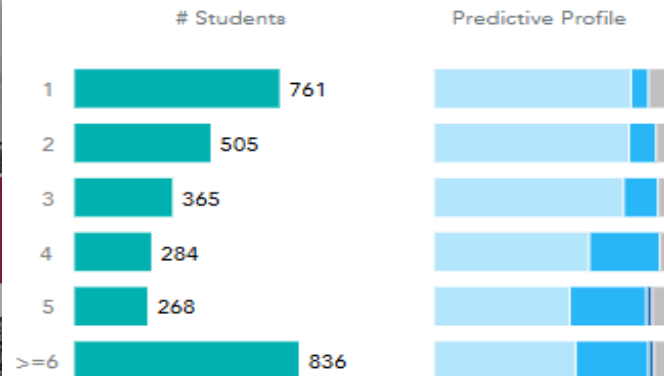
#### Difference Between Last Enrolled Term GPA and Cum. GPA



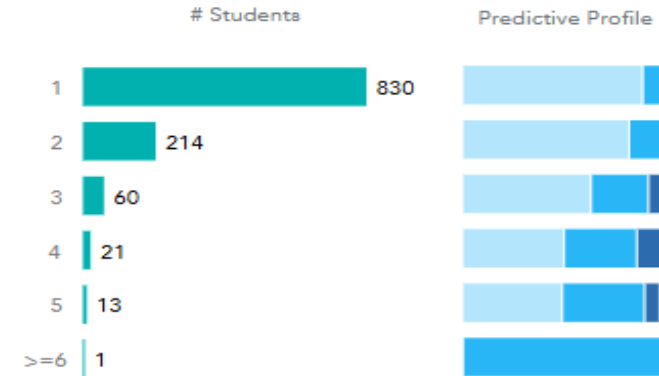
Students grouped by the difference between the last Term GPA they earned and their Cumulative GPA. If a student's last Term GPA is much lower than their Cumulative GPA, it may be a sign that they are struggling and need assistance.

### Course Performance

#### Total Number of D's and F's Earned



#### Missing Success Markers (Below Grade Threshold)



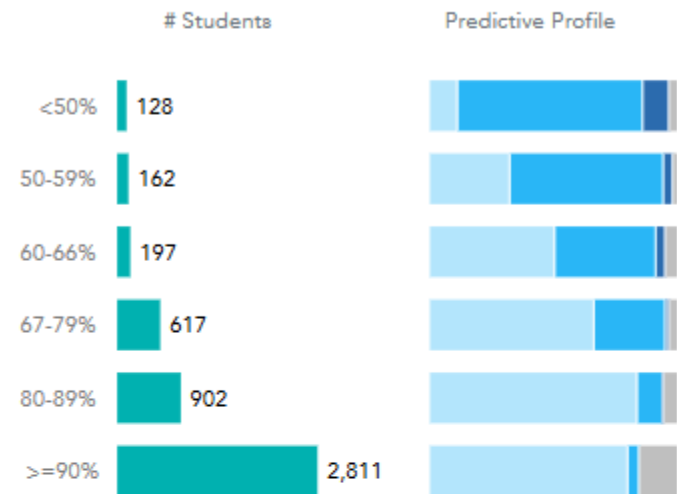
# Population Health Dashboard-Academic Progress

## Academic Progress

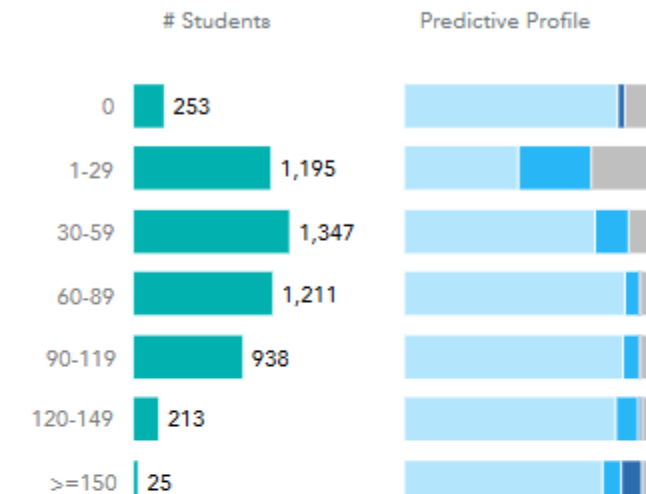
Need campaign inspiration? View our [Campaign Ideas Infographics](#) for more details.

### Credits

#### Credit Completion Percentages



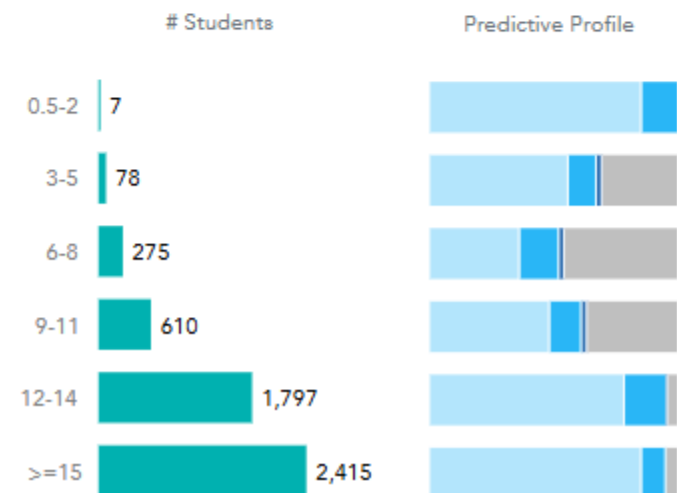
#### Total Earned Credits



Credits attempted and earned at other institutions are excluded.

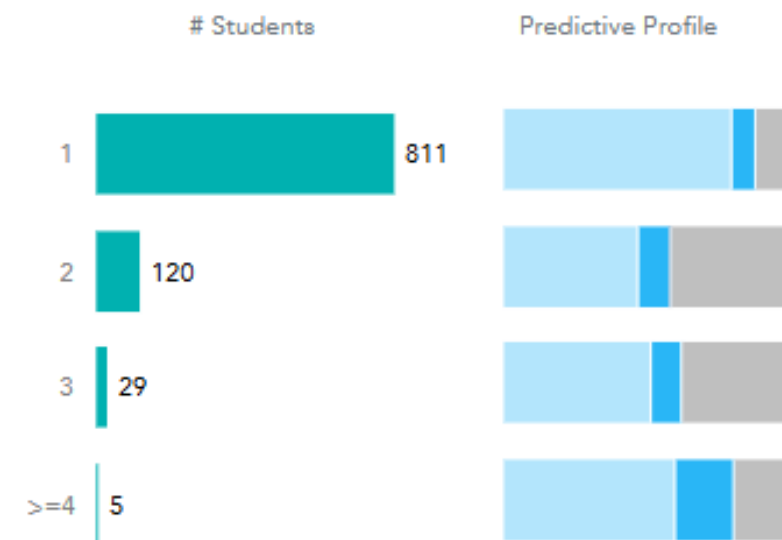
Students grouped by their number of lifetime earned credits. This may or may not include credits from other institutions; this setting is configured by your institution.

#### Attempted Credits



### Major Switching

#### Number of Major Switches



Students grouped by the total number of times they have switched majors at your institution.



# T-CLAW

*(Tigers Collectively Learning and Actively Working)*



*Strategic Care*



TEXAS SOUTHERN UNIVERSITY



# Student Outreach

## NAVIGATE360 CAMPAIGN TYPES



**Appointment Campaigns:**  
Encourage students to schedule appointment



**Messaging Campaigns:**  
Email or text a group of students about certain things they may need to do or attend



**Enrollment Campaigns:**  
Encourage students to enroll for a specific term



**\*Survey Campaigns:**  
Send a survey to a specific population and get responses to drive follow-up support and intervention



# Enrollment Campaigns

## Enrollment Campaign

RW Fall 2025 SOPA Details

STUDENTS IN CAMPAIGN

710

STUDENTS ENROLLED

73%

520 Students

## Enrollment Campaign

RW Fall 2025 COLABS Details

STUDENTS IN CAMPAIGN

1125

STUDENTS ENROLLED

71%

803 Students

## Enrollment Campaign

RW Fall 2025 COPHS Details

STUDENTS IN CAMPAIGN

613

STUDENTS ENROLLED

71%

438 Students

## Enrollment Campaign

RW Fall 2025 COE Details

STUDENTS IN CAMPAIGN

959

STUDENTS ENROLLED

71%

683 Students



# Faculty/Staff Progress Report Campaigns

Pre-Midterm, Midterm, Post-Midterm

## A progress report allows a faculty member to:

- Proactively reach out to students who are struggling academically **early**.
- Notify success team members who can connect students to resources **early**.
- Formally notify students of their status in your class **early**.

## Faculty Issues an Alert

### Alert Reasons Examples

- Has not purchased textbook
- Attendance Concern
- Missed Exams/Quizzes/Papers
- Missing Assignments/late work
- Refer to Tutoring
- Did not pass Midterm
- In danger of failing the course





# Faculty/Staff Progress Report Campaigns



Provides targeted support to help students before they fall behind

## Triage Process and Closing the Loop

ALERT	INTERVENTION WORKFLOW
<b>Attendance Concern</b>	<p><b>Academic Advisor meets</b> with student and provides tailored advising support to address absences.</p> <ul style="list-style-type: none"> <li>Email <b>message sent to student</b> with information and next steps to address the issue</li> <li>Viewable on Student Profile</li> </ul>
<b>Class Participation Concern</b>	<p>Connect with Advisee to seek out <b>academic support services such as tutoring and academic skills center workshops.</b></p> <ul style="list-style-type: none"> <li>Email message sent to student with information and next steps to address the issue</li> <li>Report Viewable on Student App</li> </ul>
<b>Failed Midterm Exam</b>	<p>Connect with Advisee to seek out academic support services such as tutoring and academic skills center workshops.</p> <ul style="list-style-type: none"> <li>Email message sent to student with information and next steps to address the issue</li> <li><b>Report Viewable on Student App</b></li> </ul>

**Automated notations:** Once a progress report is raised an alert is sent through the system and automatically notifies the student and the advisor.

**Action plan:** Advisors assign specific action plans to students which are noted and tracked for completion.

**Collaborative case management:** Advisors and faculty utilize the platform to track the progress of each intervention. This provides a central location to document communication action steps and follow-ups.

# T-CLAW

*(Tigers Collectively Learning and Actively Working)*

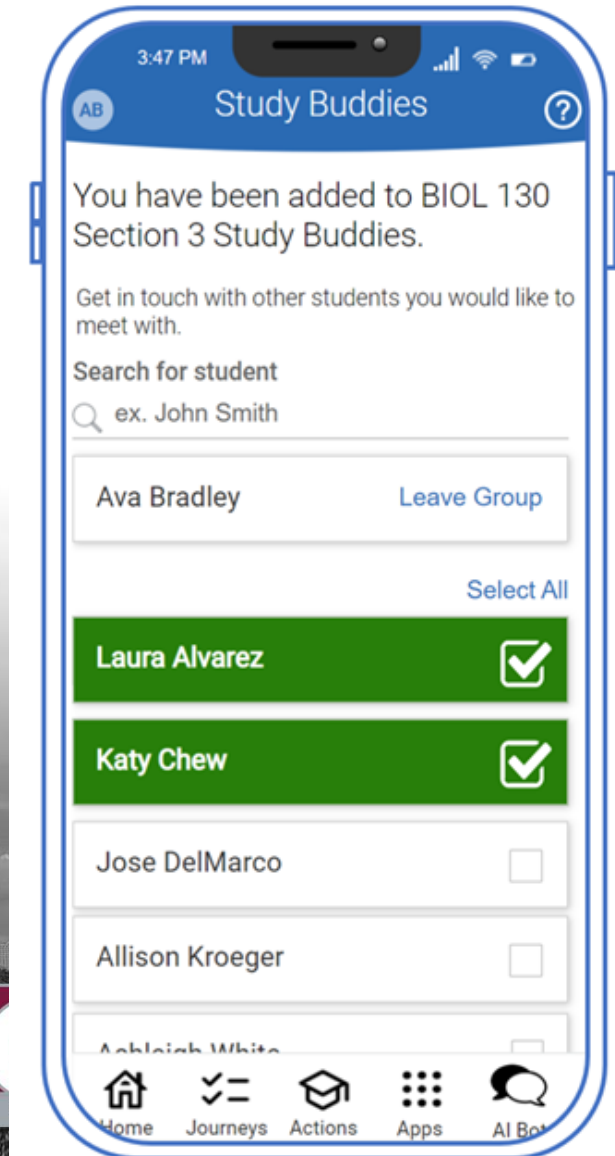
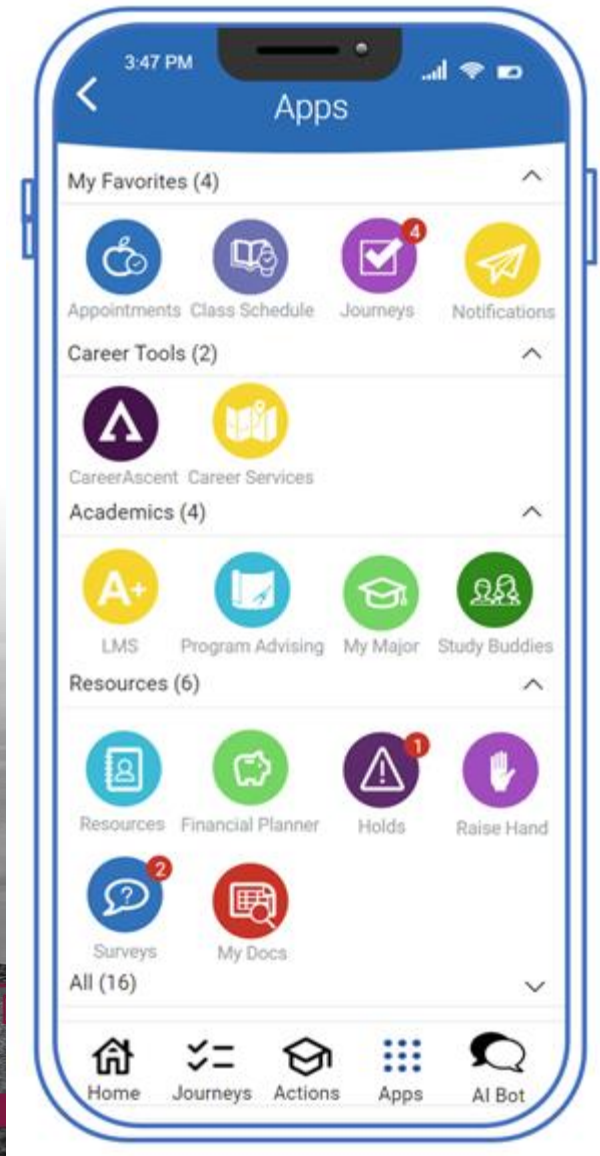


*Smart Guidance*



TEXAS SOUTHERN UNIVERSITY

# Provide Guided Support at Scale



Smart Guidance  
for your college  
journey



# Smart Guidance

**To-Dos:** Upcoming tasks created and pushed out through the leadership team. Students can also add their own.

**Appointment Center:** Students can see upcoming appointments, appointment requests. They can also make an appointment with their advisors.

**Study Buddies:** Students can find peers in the same class and contact them to form a study group/review materials.

**Resources:** List of key people and places on campus. Key people include a students' professors, advisors, and their basic contact information. Key places include descriptions of locations and a link to directions (Google coordinates).

**Quick Polls:** Term survey questions used to get a pulse check on progress and the student's current state for additional support.

**Hold Center:** Students can see their active holds, and how to resolve them.

**Events:** Key dates and deadlines students can add to their phone calendars.

 To-Dos and Events 5

 Appointments

 My Docs

 Study Buddies

 Resources

 Surveys

 Notifications 2

 Holds

 Class Schedule

 My Major

 Financial Planner BETA

# Major Exploration

## Major Explorer

Search

Current Major

### BBA in Management

[BBA](#)

Average Salary

\$55k - \$166k

Hiring Demand

Medium



[View More Details >](#)

## Consider these



Take the Major Explorer survey

Enter your goals and interests to explore potential majors



[View Details](#)



View your Placement Test results

Placement tests can determine if you need to take developmental courses



[View Details](#)



Any questions?

Schedule or Drop in for an Appointment



[View Details](#)

## Major Explorer

- Helps students discover majors that best match their interests and goals through a related survey. By completing the survey, students receive initial insights into career statistics tied to various majors.
- They can also *mark favorite* specific majors, creating a list to explore further or discuss with their advisors.

### Top Career Suggestions

#### Chief Executives

Hiring Demand

Medium

Average Salary

\$75k - \$187k

Determine and formulate policies and provide overall direction of companies or private and public sector organizations within guidelines set up by a board of directors or similar governing body. Plan, direct, or coordinate operational activities at the highest level of management with the help of subordinate executives and staff managers.

What employers look for

[Show More](#) ▾

# Virtual “Hand Raise”

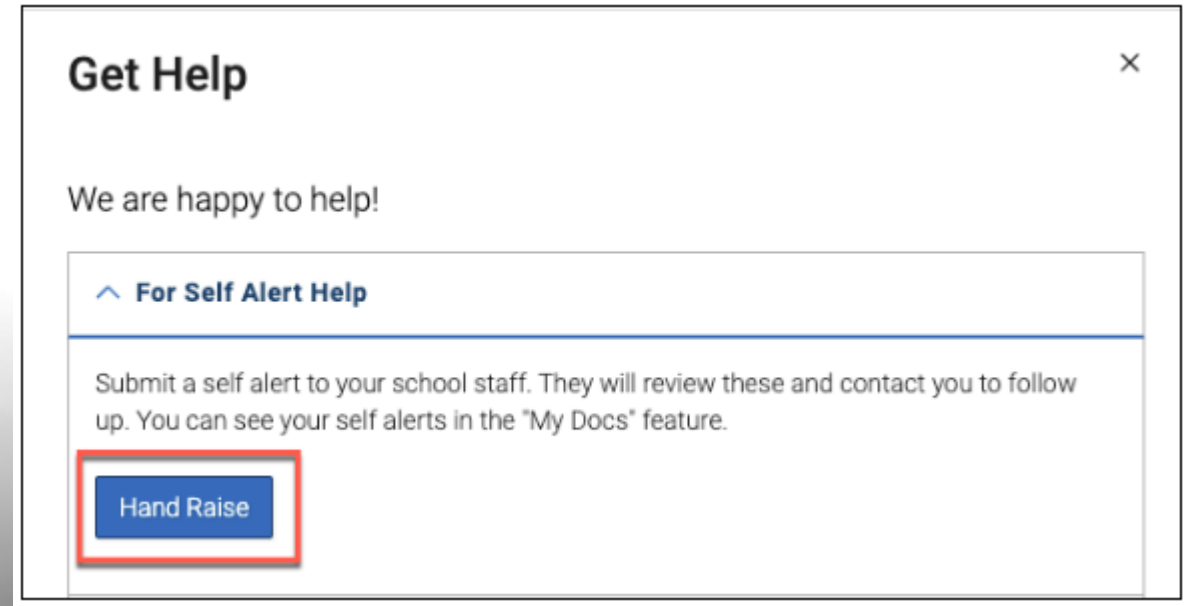
## Hand Raise

### *Self Alerts—for Students*

Hand Raise allows students to “raise their hand” by issuing alerts on themselves.

#### Sample Self Alert Reasons:

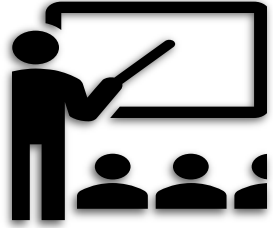
- I Need Help with Advising
- I Need Help in a Course
- I Need Help with Technology/Password



The screenshot shows a 'Get Help' dialog box with a close button (X) in the top right corner. The text inside reads: 'We are happy to help!' followed by a section header 'For Self Alert Help' with an upward-pointing chevron. Below this, there is a paragraph: 'Submit a self alert to your school staff. They will review these and contact you to follow up. You can see your self alerts in the "My Docs" feature.' At the bottom of the dialog, there is a blue button labeled 'Hand Raise' which is highlighted with a red rectangular border.

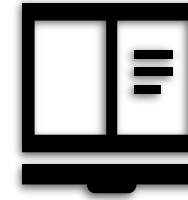


# Virtual “Hand Raise” Examples



## Need Help with Academics

- Need help finding my Dean email
- Need assistance with late registration
- Need to set up appointment with advisor
- Trying to register for classes but I have to take TSI



## Need Help in a Course

- I need help with classes. This class is showing as a repeat.
- I have been trying to get in contact with the professor but I get no response and I need him to sign the paper so I can drop his class.
- I have been attending classes and I am not sure why it shows I haven't attended class. I need help please. I don't want to be dropped from course due to not attendance but
- I am attending and completing assignments
- I just want a tutor but i don't know how to request one



## Need Help with Advising

- Trying contact my advisor
- Some reason I cant schedule a time to meet with advisor
- Need help with registering for Spring
- I want to know how to change my major
- New to TSU and Veteran need help with classes



## Need Help with Technology/Password

- I'm trying to login to see my grades and is asking for my pin and I keep putting in my birthday correctly MMDDYYYY and it's not working I put in my new password and it's not working so what is the pin?
- I need to reset my pin for registration for classes, I can't remember my current pin.

# Forage

---

## *Virtual Job Simulation*



TEXAS SOUTHERN UNIVERSITY

# Forage: Free Job Simulations for Students

Forage job simulations are self-paced online learning programs that simulate the work performed in different roles at different companies through interactive, hypothetical tasks.



Forage Partners with Leading Employers Across Diverse Industries

300+  
Job Simulations

125+  
Employers

Deloitte.



Walmart ✨

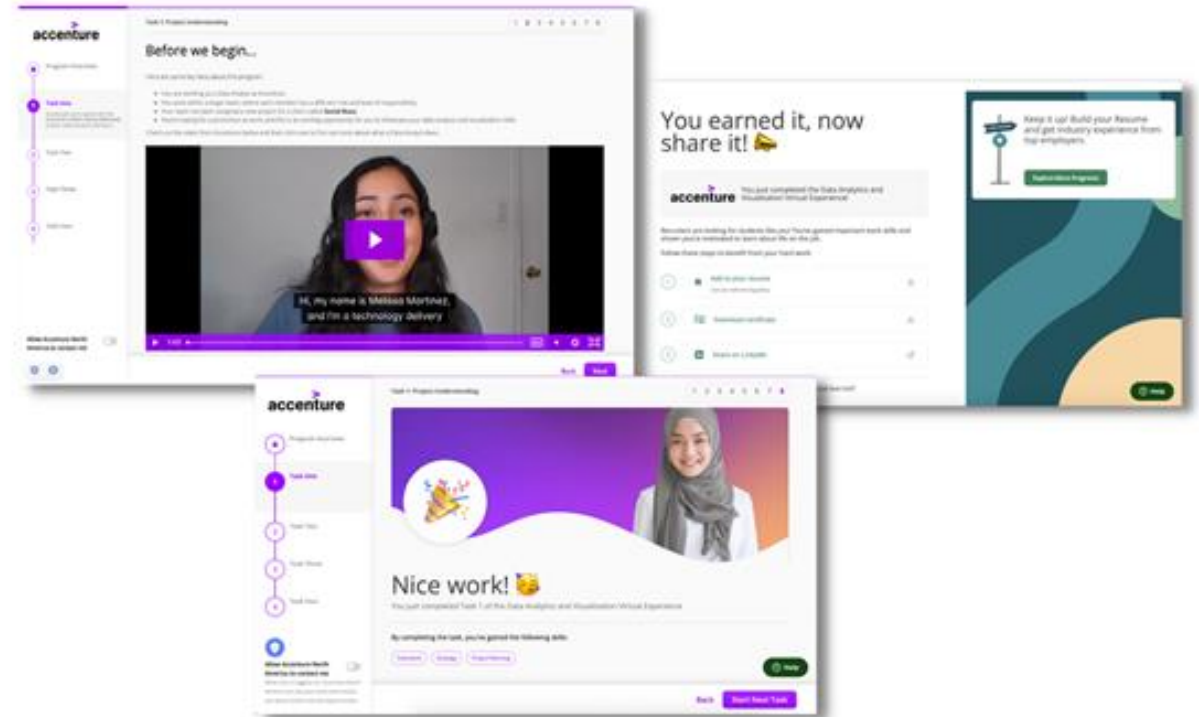
BCG

Bank of America



Goldman Sachs

>3X Greater avg. likelihood students will land a job after completing a Forage simulation



## How Forage benefits students:

- ✓ **Build confidence:** Students better understand their major by experiencing what related careers are like.
- ✓ **Build resume:** Students earn certificates after completing Forage job simulations.
- ✓ **Stand out to employers:** Companies use Forage data to identify engaged and committed applicants.

# Support Career Readiness with Experiential Learning

## How it Works...

Embed virtual experiences directly into coursework

1. Faculty can customize course page.
2. Integrate project-based work into curriculum.
3. Select programs from Fortune 500 companies.
4. Assign the program as coursework.
5. Track participation on the dashboard.

Choose from hundreds of programs from top global employers.



Bloomberg

Goldman Sachs



BCG

Hewlett Packard Enterprise



J.P.Morgan

citi



Deloitte.



accenture

KPMG

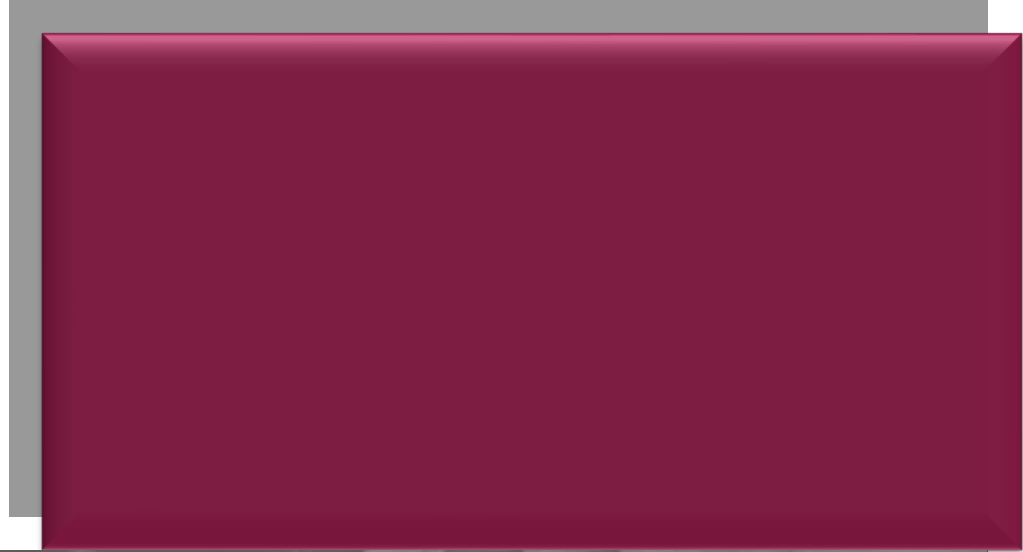
Cognizant

Aon



Faculty can utilize Forage as an assignment or project. Upon completion of a simulation, students will earn a unique certificate that can be uploaded directly into a learning management system.





# THANK YOU!



# TSUPROUD

TEAMWORK

is our strength. We at TSU believe that working together, we achieve more.

STUDENT SUCCESS

FIRST in everything we undertake, if students see it, they can do it.

UNPRECEDENTED

In our resolve to succeed and be ACCOUNTABLE for what we do.

PROUD

To be an INDEPENDENT, URBAN UNIVERSITY, committed to SERVING OUR STUDENTS & COMMUNITY.

RESEARCH-DRIVEN

and resolved in our commitment to COLLABORATION and EXCELLENCE.

OPTIMISTIC

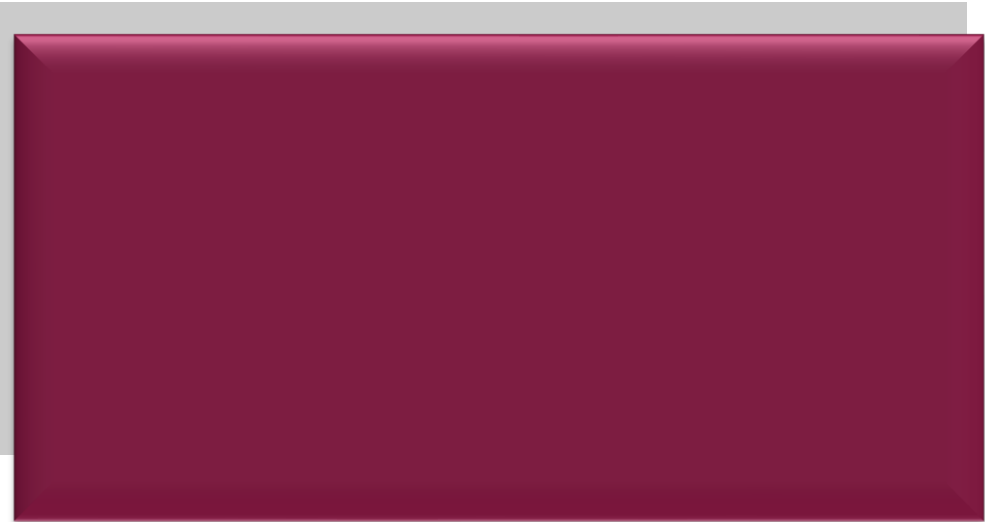
In our ability to be INNOVATIVE AND ENTREPRENEURIAL in deriving and advancing new ideas.

UNITED

In everything we do, UNBEATABLE at what we do, and UNRELENTING in our approach to progress.

DISTINCT

In our academic programs and in DIVERSITY of thought.



**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Development and Legislative Affairs

**ITEM:** Development & Alumni Engagement Informational Updates

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

Charlie Coleman, Sr. Associate Vice President, will share key highlights and updates from Development & Alumni Engagement.

- Year-to-Date Fundraising Report
- Capital Campaign Awardee: CSS Fundraising

**SUPPORTING DOCUMENTATION:** PowerPoint Presentation

**FISCAL IMPACT:** N/A

**ACTION REQUESTED:** Information

**Legal Certification:** Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

05/23/2025

DATE

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (May 23, 2025 19:00 CDT)

INTERIM CHIEF FINANCIAL OFFICER

05/23/2025

DATE



James Crawford (May 31, 2025 10:58 CDT)

PRESIDENT

05/31/2025

DATE



# Texas Southern University Development & Alumni Engagement

June Update Report | Texas Southern University Board of Regents

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# FY2025 Fundraising by Constituent Group

<b>Constituent Group</b>	<b>Pipeline FY25</b> Through 05/01/2025	<b>Gifts Received FY25</b> Through 05/01/2025	<b>Variance to FY24</b> Through 05/01/2025
<b>Alumni</b>	\$19,815,000.00	\$724,086.91	\$79,849.55
<b>Corporations</b>	\$2,905,000.00	\$2,781,760.24	\$43,630.21
<b>Foundations</b>	\$2,960,000.00	\$2,078,647.13	(\$2,839,774.56)
<b>Individuals</b>	\$580,000.00	\$1,144,421.22	\$501,792.36
<b>Religious Orgs.</b>	\$10,000.00	\$229,964.00	\$198,239.00
<b>Other Assoc/Orgs.</b>	\$10,098,000.00	\$1,410,983.11	\$34,820.77
<b>Gift-In-Kind</b>		\$210,000.00	\$0.00
<b>Subtotal</b>	\$36,368,000.00	\$8,579,862.61	(\$1,981,442.67)
<b>Grand Total</b>	<b>\$36,368,000.00</b>	<b>\$8,579,862.61</b>	<b>(\$1,981,442.67)</b>



**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Development and Legislative Affairs

**ITEM:** 89<sup>th</sup> Legislative Session Informational Update

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

Government Affairs will provide an update on Senate Bill 1 (SB1) and other key legislation from the 89th Legislative Session.

**SUPPORTING**

**DOCUMENTATION:** House Budget, Legislative Implementation Schedule, Bills Signed into Law, Spreadsheet (Engrossed Bills)

**FISCAL IMPACT:** None (BOA0001571)

**ACTION REQUESTED:** Information

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

05/23/2025

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (May 23, 2025 08:51 CDT)

INTERIM CHIEF FINANCIAL OFFICER

05/23/2025

DATE



James Crawford (May 31, 2025 13:04 CDT)

PRESIDENT

05/31/2025

DATE

TEXAS SOUTHERN  
UNIVERSITY  
89<sup>TH</sup> TEXAS LEGISLATURE

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*SENATE BILL 1*

*CONFERENCE REPORT DECISION DOCKETS*

*MAY 28, 2026*

# SENATE BILL 1 (SB 1) DECISION DOCKET

- The 89<sup>th</sup> Texas Legislature has less than one week left in the regular session.
- On 5/27/2025 the Legislative Budget Board released the Conference Committees decision dockets for each budget article.
- The conference committee decision document is a compilation, by article, of the final decisions determined by the Senate and House conferees of each state agencies exceptional item request(s)

The screenshot displays the website for the Legislative Budget Board. At the top left is the LBB logo. The main navigation bar includes links for HOME, BUDGET, REVIEWS, CONTRACTS, ABOUT LBB, and AGENCIES PORTAL. The page title is "ISSUE DOCKET DECISIONS" over a background image of a circular architectural feature. A breadcrumb trail reads "HOME > 89<sup>th</sup> LEGISLATURE (2026-2027) > ISSUE DOCKET DECISIONS". The content is organized into sections for each budget article, each with an "Issue Docket" link:

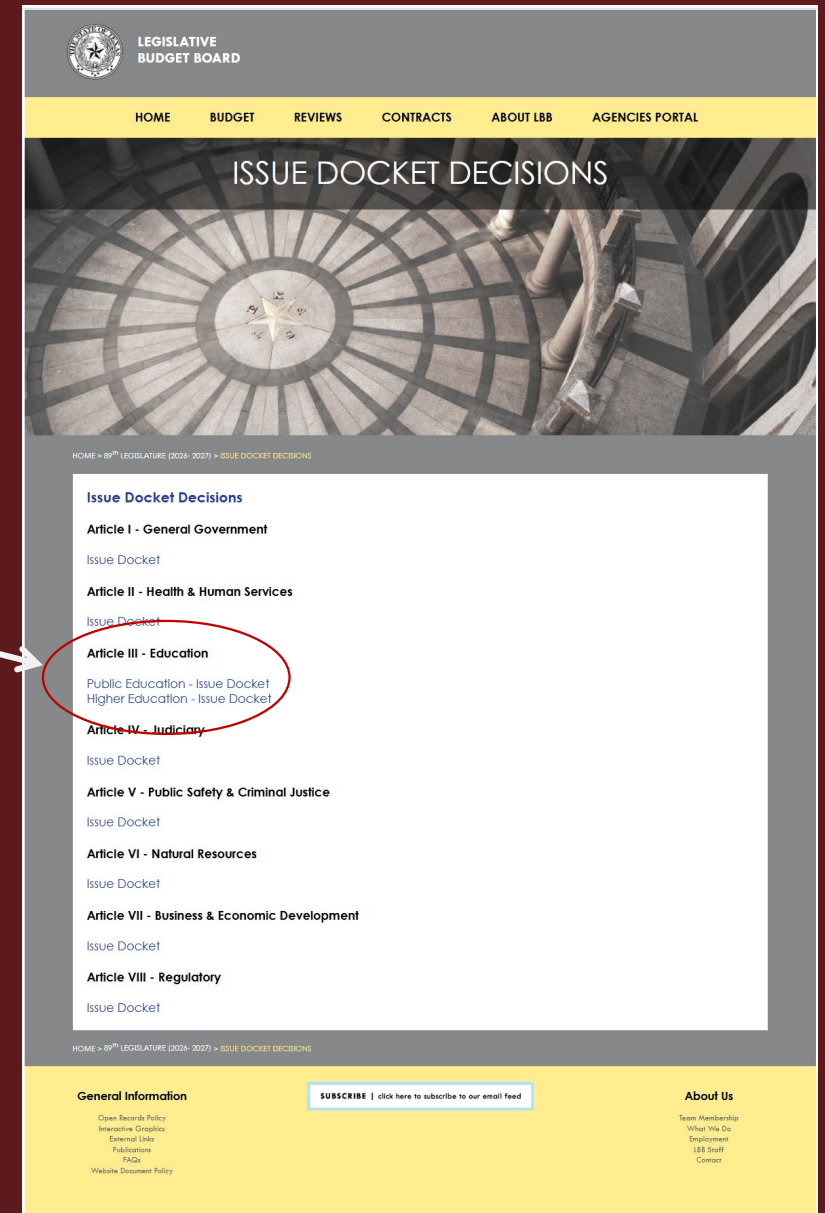
- Article I - General Government**  
Issue Docket
- Article II - Health & Human Services**  
Issue Docket
- Article III - Education**  
Public Education - Issue Docket  
Higher Education - Issue Docket
- Article IV - Judiciary**  
Issue Docket
- Article V - Public Safety & Criminal Justice**  
Issue Docket
- Article VI - Natural Resources**  
Issue Docket
- Article VII - Business & Economic Development**  
Issue Docket
- Article VIII - Regulatory**  
Issue Docket

The footer contains a "General Information" section with links to Open Records Policy, Interactive Graphics, External Links, Publications, FAQs, and Website Document Policy. A "SUBSCRIBE" button with the text "click here to subscribe to our email feed" is also present. The "About Us" section includes links for Team Membership, What We Do, Employment, LBB Staff, and Contact.



# SENATE BILL 1 (SB 1) DECISION DOCKET

- Texas Southern University is an education agency of Texas government. The Legislature places its budget pattern in Article III - Education



LEGISLATIVE BUDGET BOARD

HOME BUDGET REVIEWS CONTRACTS ABOUT LBB AGENCIES PORTAL

## ISSUE DOCKET DECISIONS

HOME > 89<sup>TH</sup> LEGISLATURE (2024 - 2027) > ISSUE DOCKET DECISIONS

### Issue Docket Decisions

**Article I - General Government**  
Issue Docket

**Article II - Health & Human Services**  
Issue Docket

**Article III - Education**  
Public Education - Issue Docket  
Higher Education - Issue Docket

**Article IV - Judiciary**  
Issue Docket

**Article V - Public Safety & Criminal Justice**  
Issue Docket

**Article VI - Natural Resources**  
Issue Docket

**Article VII - Business & Economic Development**  
Issue Docket

**Article VIII - Regulatory**  
Issue Docket

HOME > 89<sup>TH</sup> LEGISLATURE (2024 - 2027) > ISSUE DOCKET DECISIONS

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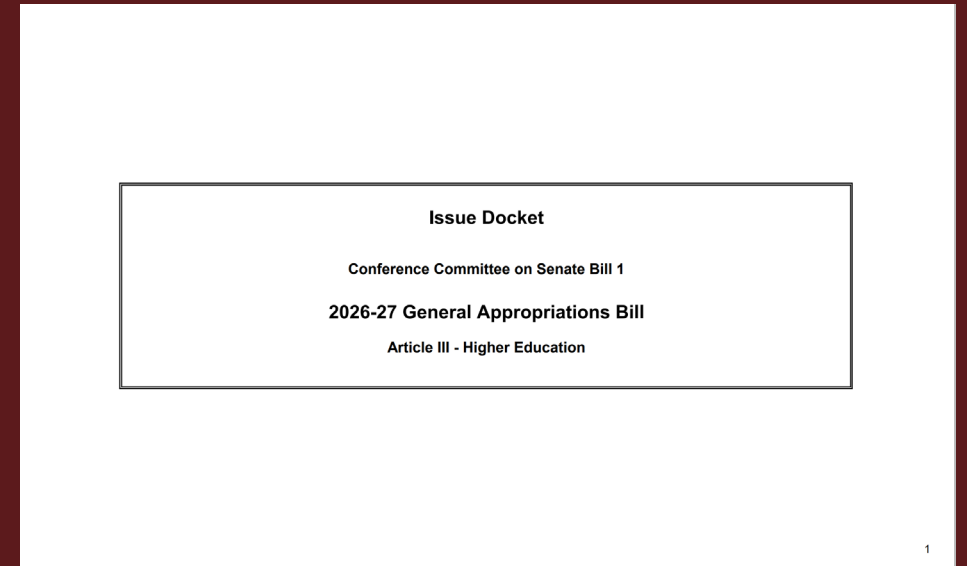
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Team Membership  
What We Do  
Employment  
LBB Staff  
Contact



# SENATE BILL 1 (SB 1) DECISION DOCKET

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- Issue Docket: Article III – Higher Education contains all the Conference Committee’s final decisions for each agency of higher education
- For brevity, I will only present the decisions relating to Texas Southern University. However, by clicking on the image to the right, another window will open to the entire document for your review.



# SENATE BILL 1 (SB 1) DECISION DOCKET

- Brief overview of the components of the decision docket:

*Column 1: Agency*

*Column 2/3: Senate Recommendation*

*Columns 4/5 : House Recommendation*

*Columns 6/7: Conference Committee Decision*

*Column 8: Explanation*

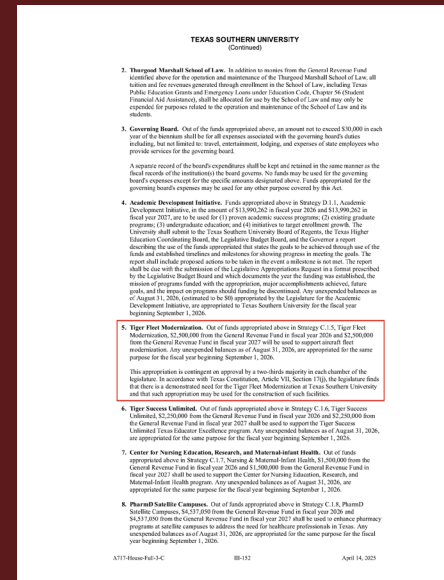
Decisions as of May 26, 2025 at 8:00am LBB Analyst: Colin Brock

Article III, Higher Education General Academic Institutions, System Offices, Lamar State Colleges, and Texas State Technical Colleges SB 1 Conference Committee Items for Consideration	Outstanding Items for Consideration				Tentative Conference Committee Decisions			Explanation
	Senate 2026-27 Biennial Total		House 2026-27 Biennial Total		Adopted 2026-27 Biennial Total			
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds		
<b>University of Houston - Clear Lake</b>								
1. No issues.	\$ -	\$ -	\$ -	\$ -				
<b>University of Houston - Downtown</b>								
1. No issues.	\$ -	\$ -	\$ -	\$ -				
<b>University of Houston - Victoria</b>								
1. No issues.	\$ -	\$ -	\$ -	\$ -				
<b>University of North Texas System Administration</b>								
1. No issues.	\$ -	\$ -	\$ -	\$ -				
<b>University of North Texas</b>								
1. No issues.	\$ -	\$ -	\$ -	\$ -				
<b>University of North Texas at Dallas</b>								
1. No issues.	\$ -	\$ -	\$ -	\$ -				
<b>Texas Southern University</b>								
1. <b>Tiger Fleet Modernization.</b> House provides \$5.0 million in General Revenue to support aircraft fleet modernization.	\$ -	\$ -	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000		<b>HOUSE</b>
a. See House Rider #5.								
				III-152, Rider #5 Rider Pocket page III-18				
2. <b>Tiger Success Unlimited.</b> House provides \$4.5 million in General Revenue to support expansion of staff and faculty to improve and expand education programs for K-12 educators.	\$ -	\$ -	\$ 4,500,000	\$ 4,500,000	\$ -	\$ -		<b>SENATE</b>
a. See House Rider #6.								
				III-152, Rider #6 Rider Pocket page III-18				

5/26/2025 - [ 2:07 PM ] 36

# SENATE BILL 1 (SB 1) DECISION DOCKET

- Conference Committee adopts House recommendation to fund modernization of Tiger Fleet at \$5 million



Decisions as of May 26, 2025 at 8:00am LBB Analyst: Colin Brock

Article III, Higher Education General Academic Institutions, System Offices, Lamar State Colleges, and Texas State Technical Colleges SB 1 Conference Committee Items for Consideration	Outstanding Items for Consideration				Tentative Conference Committee Decisions			Expiration
	Senate 2026-27 Biennial Total		House 2026-27 Biennial Total		Adopted 2026-27 Biennial Total GR			
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	& GR- Dedicated	All Funds		
University of Houston - Clear Lake 1. No issues.	\$ -	\$ -	\$ -	\$ -				
University of Houston - Down town 1. No issues.	\$ -	\$ -	\$ -	\$ -				
University of Houston - Victoria 1. No issues.	\$ -	\$ -	\$ -	\$ -				
University of North Texas System Administration 1. No issues.	\$ -	\$ -	\$ -	\$ -				
University of North Texas 1. No issues.	\$ -	\$ -	\$ -	\$ -				
University of North Texas at Dallas 1. No issues.	\$ -	\$ -	\$ -	\$ -				
<b>Texas Southern University</b>								
1. Tiger Fleet Modernization House provides \$5.0 million in General Revenue to support aircraft fleet modernization. a. See House Rider #5.	\$ -	\$ -	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000		<b>HOUSE</b>
2. Tiger Success Unlimited House provides \$4.5 million in General Revenue to support expansion of staff and faculty to improve and expand education programs for K-12 educators. a. See House Rider #6.	\$ -	\$ -	\$ 4,500,000	\$ 4,500,000	\$ -	\$ -		SENATE

III-1-52, Rider #5  
Rider Packet  
page III-1-8

III-1-52, Rider #6  
Rider Packet  
page III-1-8

5/26/2025 - 1:24:07 PM

# SENATE BILL 1 (SB 1) DECISION DOCKET

- The Conference Committee adopted two other items for Texas Southern University:
  - Increase in Non-Formula Pharmacy support to \$1,329,594 from \$51,976 per biennium
  - \$10,000,000 to begin 1<sup>st</sup> phase of the TMSL Center's facility transformation

Decisions as of May 26, 2025 at 8:00am LBB Analyst: Colin Brock

Article III, Higher Education General Academic Institutions, System Offices, Lamar State Colleges, and Texas State Technical Colleges SB 1 Conference Committee Items for Consideration	Outstanding Items for Consideration				Tentative Conference Committee Decisions		Explanation
	Senate 2026-27 Biennial Total		House 2026-27 Biennial Total		Adopted 2026-27 Biennial Total		
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	
23. Texas Southern University - Facilities Passthrough.					\$ 10,000,000	\$ 10,000,000	ADOPT
24. Texas Southern University - Pharmacy Funding Increase.					\$ 1,329,594	\$ 1,329,594	ADOPT
25. Angelo State University - Center of Excellence for AI					\$ 5,000,000	\$ 5,000,000	ADOPT
26. Lamar University - Nursing and Allied Health.					\$ 5,000,000	\$ 5,000,000	ADOPT
27. Sam Houston State University - Forensic Training Center.					\$ 3,750,000	\$ 3,750,000	ADOPT
28. Sul Ross State University Rio Grande College - Academic Program Development Support.					\$ 5,000,000	\$ 5,000,000	ADOPT
29. Texas State University - Student Success Initiative					\$ 4,000,000	\$ 4,000,000	ADOPT
30. Texas State University - Pedestrian Bridge					\$ 4,000,000	\$ 4,000,000	ADOPT
31. General Academic Institutions - Institutional Enhancement					\$ 422,151,916	\$ 422,151,916	ADOPT
<b>Total, Outstanding Items / Tentative Decisions</b>	<b>\$ 6,500,931,252</b>	<b>\$ 6,500,931,252</b>	<b>\$ 6,624,839,020</b>	<b>\$ 6,624,839,020</b>	<b>\$ 7,446,467,040</b>	<b>\$ 7,446,467,040</b>	
<b>Total, Full-time Equivalents</b>					<b>FY 2026</b> 49471.8	<b>FY 2027</b> 49471.8	

# SENATE BILL 1 (SB 1) DECISION DOCKET

The decision docket did not have the proposed rider language for the pharmacy non-formula support and TMSL rebuild adopted items. The Conference Committee will have these riders in their SB 1 Conference Committee Report. However, here the proposed riders that Texas Southern University Government Affairs submitted earlier this session for these two requests.

#### Overview

The following action adds a new rider that directs \$2,000,000 in FY2026 and \$2,000,000 in FY2027 for C.1.3 Strategy: ACCREDITATION – PHARMACY. Funding for the pharmacy program will facilitate the continued accreditation of the PharmD program, increase the level of student success by preparing PharmD students to pass their professional licensure exam on their first attempt, and ensure increasing levels of professionalism as pharmacists.

#### Required Action

On page X-XXX of Texas Southern University's bill pattern, add the following new rider:

\_\_\_\_ Included in the amounts appropriated above is \$2,000,000 in General Revenue for fiscal year 2026 and \$2,000,000 in General Revenue for fiscal year 2027 in Strategy C.1.3 ACCREDITATION – PHARMACY Accreditation Continuation – Pharmacy, for the pharmacy program to facilitate the continued accreditation of the PharmD program, increase the level of student success by preparing PharmD students to pass their professional licensure exam on their first attempt, and ensure increasing levels of professionalism as pharmacists.

It is the Texas Legislature's intent for the Texas Southern University's PharmD program to receive an appropriation for the fiscal year 2026 and the fiscal year 2027 for the expressed purpose of ensuring that the institution's PharmD program maintains its accreditation, positions its PharmD students to pass their professional licensure exam on their first attempt, and that PharmD graduates pursue the practice of pharmacy with a

Page 1 of 1

high level of professionalism. Out of the funds appropriated above, Texas Southern University's PharmD program will assess and evaluate its curriculum continuously to maintain alignment with the assessment objectives of the PharmD professional licensure exam, maintain PharmD student access to the updated pre-examination software for professional licensure exam preparation, modernize its clinical labs, enhance the program's faculty, and pursue an effective program student recruitment strategy. Additionally, out of the funds appropriated above, Texas Southern University will provide a detailed report in its biennial legislative appropriations request outlining the specific expenditures of the funds appropriated above and the performance of the program's students on the professional licensure exam and how the institution will expend future appropriated funds in the next biennium.

#### Texas Southern University Contingency Rider

##### Thurgood Marshall School of Law Reporting Contingency

#### Overview

The following action adds a new rider that directs Texas Southern University to develop a plan for the ongoing operations of the current and newly-constructed law school and submit the plan in writing to the Office of the Lieutenant Governor, Speaker of the House, Senate Finance Committee, House Appropriations Committee, the Chair of the Texas Senate Committee on Education and the Chair of House Higher Education. The rider is contingent upon adoption of funding for the Texas Facilities Commission in an amount estimated to be \$120,000,000 in General Revenue to support the construction of a new law school for Texas Southern University.

#### Required Actions:

1. On page III-160 of House Bill 1 – Introduced, within the Texas Southern University's bill pattern, add the following rider:

\_\_\_\_ Contingency for the Thurgood Marshall School of Law Renovation and Construction, Contingent on funding appropriated to the Texas Facilities Commission to support the construction and renovation of facilities for the Texas Southern University Thurgood Marshall School of Law and out of those appropriated funds, Texas Southern University shall develop a plan for the ongoing operations of the current and newly-constructed law school and submit the plan in writing, not later than August 31, 2026 to the Legislative Budget Board, the Chair of the Texas Senate Committee on Education, and the Chair of House Higher Education.

#### The plan shall:

- a. Indicate a long-term plan in writing for the most efficient use of allocated resources to improve and renovate the educational facilities; and
- b. Provide facility coordination assessments and deferred maintenance reports for each of the relevant Texas Southern University Thurgood Marshall School of Law facilities.



# SENATE BILL 1 (SB 1) DECISION DOCKET RECAP

Conference Committee adopted 3 items requested by Texas Southern University

- Phase 1 Design TMSL Center Transformation: \$10 mil; this adoption really emerged from the Senate, with Chair Huffman reviving it and placing it in Art. 11 & most important, Sen West's leadership - PERIOD
- Tiger Fleet Modernization \$5 mil
- Substantial increase in Pharmacy Accreditation Non-Formula support to \$1,329,594/biennium; the methodology and adoption of this item emerged from the Senate

Big Take Aways:

- There is a bicameral, bipartisan, multi-regional majority coalition that wants to advocate substantively on behalf of Texas Southern University
- Remain humble and stay hungry

89<sup>th</sup> Texas Legislature  
Bills Signed into Law (05/20/2025)

Chamber	Bill#	Caption	Final/Current Result	Implementation
SB	1	General Appropriations Bill		
SB	2	Relating to the establishment of an education savings account program.	Signed by Governor; effective 9/1/25	Discretionary implementation
SB	14	Relating to reforming the procedure by which state agencies adopt rules and impose regulatory requirements and the deference given to the interpretation of laws and rules by state agencies in certain judicial proceedings.	Signed by Governor; effective 9/1/25	No implementation action required
SB	262	Relating to eligibility requirements to practice public accountancy.	Signed by Governor; effective 1 Aug 2026	Board rules forthcoming; Implementation required
SB	326	Relating to the procedure for determining whether a student's violation of a public school's or public institution of higher education's student code of conduct was motivated by antisemitism.	Signed by Gov.; effective immediately	Implementation required
SB	365	Relating to the period for which an applicant for admission as an undergraduate student to a public institution of higher education is entitled to an academic fresh start.	Signed by Gov; Effective immediately;	Implementation required;
SB	530	Relating to the accreditation of certain postsecondary educational institutions in this state or of certain programs offered by those institutions.	Signed by Gov.; effective 9/1/25	Implementation discretion
SB	569	Relating to the provision of virtual education in public schools and to certain waivers and modifications by the commissioner of education to the method of calculating average daily attendance in an emergency or crisis for purposes of preserving school district funding entitlements under the Foundation School Program during that emergency or crisis; authorizing a fee.	Signed by Gov; effective immediately	Discretionary implementation
SB	769	Relating to a report by the Texas Higher Education Coordinating Board regarding enrollment and success in higher education for students with disabilities.	Signed by Gov.; effective 9/1/2025	Possible requested reporting requirement
SB	1197	Relating to the operation of an unmanned aircraft over a spaceport; creating a criminal offense.	Signed by Gov; Effective 9/1/25	No implementation; compliance required -may be in writing from Ellington; defense to prosecution is TSU's off-ramp

89<sup>th</sup> Texas Legislature  
Bills Signed into Law (05/20/2025)

SB	1409	Relating to health benefits offered by postsecondary educational institutions to students and their families.	Signed by Gov; Effective immediately	Discretionary implementation
SB	1426	Relating to operation and management of the first capitol state historic site and replica by the Texas Historical Commission.	Signed by Governor; effective 9/1/25	No rulemaking required; no mandate or discretion; subject to outreach from the THC
SB	1499	Relating to the operations of the Financial Crimes Intelligence Center.	Signed by Governor; effective 9/1/25	Implementation required for strategies to prevent and respond to payment fraud and accept information from the Financial Crimes Center; RULES TO FOLLOW; 1Sept2025 Effective Date
SB	1619	Relating to the use of an epinephrine delivery system by certain entities.	Signed by Gov; effective immediately	Implementation required; conform campus policy with bill language terminology
SB	1706	Relating to the authority of the governing board of a state governmental body to conduct a closed meeting to deliberate an issue involving certain defense, military, or aerospace issues.	Signed by Gov; effective immediately	Implementation discretionary but highly suggested; Bill will go into effect upon Governor's approval
SB	2066	Relating to the repeal of the Texas Research Incentive Program.	Signed by Gov.; effective immediately	No implementation required
SB	2314	Relating to the creation of an electronic platform and submission portal, known as My Texas Future, to facilitate public high school students' awareness of and application to institutions of higher education using the electronic common admission application form.	Signed by Gov., effective immediately	Implementation required; THECB rules to follow; effective upon signing by the Governor
<b>Chamber</b>	<b>Bill#</b>	<b>Caption</b>	<b>Final/Current Result</b>	<b>Implementation</b>

89<sup>th</sup> Texas Legislature  
Bills Signed into Law (05/22/2025)

Chamber	Bill#	Caption	Final/Current Result	Implementation
SB	1	General Appropriations Bill		
SB	2	Relating to the establishment of an education savings account program.	Signed by Governor; effective 9/1/25	Discretionary implementation
SB	14	Relating to reforming the procedure by which state agencies adopt rules and impose regulatory requirements and the deference given to the interpretation of laws and rules by state agencies in certain judicial proceedings.	Signed by Governor; effective 9/1/25	No implementation action required
SB	262	Relating to eligibility requirements to practice public accountancy.	Signed by Governor; effective 1 Aug 2026	Board rules forthcoming; Implementation required
SB	326	Relating to the procedure for determining whether a student's violation of a public school's or public institution of higher education's student code of conduct was motivated by antisemitism.	Signed by Gov.; effective immediately	Implementation required
SB	331	Relating to certain presumptions applicable to claims for benefits or compensation for certain medical conditions brought by certain first responders.	Signed by Governor; effective immediately	Advise; comply
SB	365	Relating to the period for which an applicant for admission as an undergraduate student to a public institution of higher education is entitled to an academic fresh start.	Signed by Gov; Effective immediately;	Implementation required;
SB	530	Relating to the accreditation of certain postsecondary educational institutions in this state or of certain programs offered by those institutions.	Signed by Gov.; effective 9/1/25	Implementation discretion
SB	569	Relating to the provision of virtual education in public schools and to certain waivers and modifications by the commissioner of education to the method of calculating average daily attendance in an emergency or crisis for purposes of preserving school district funding entitlements under the Foundation School Program during that emergency or crisis; authorizing a fee.	Signed by Gov; effective immediately	Discretionary implementation
SB	769	Relating to a report by the Texas Higher Education Coordinating Board regarding enrollment and success in higher education for students with disabilities.	Signed by Gov.; effective 9/1/2025	Possible requested reporting requirement

89<sup>th</sup> Texas Legislature  
Bills Signed into Law (05/22/2025)

SB	1197	Relating to the operation of an unmanned aircraft over a spaceport; creating a criminal offense.	Signed by Gov; Effective 9/1/25	No implementation; compliance required - Ellington may need to provide permission in writing; defense to prosecution is TSU's off-ramp
SB	1349	Relating to creating the criminal offenses of transnational repression and unauthorized enforcement of foreign law and to a study and law enforcement training regarding transnational repression.	Signed by Governor; effective 9/1/25	Inform; advise, monitor
SB	1409	Relating to health benefits offered by postsecondary educational institutions to students and their families.	Signed by Gov; Effective immediately	Discretionary implementation
SB	1418	Relating to the terminology used to refer to certain assessment instruments administered to public school students.	Signed by Gov.; Effective immediately	No implementation required; advise
SB	1426	Relating to operation and management of the first capitol state historic site and replica by the Texas Historical Commission.	Signed by Governor; effective 9/1/25	No rulemaking required; no mandate or discretion; subject to outreach from the THC
SB	1499	Relating to the operations of the Financial Crimes Intelligence Center.	Signed by Governor; effective 9/1/25	Implementation required for strategies to prevent and respond to payment fraud and accept information from the Financial Crimes Center; RULES TO FOLLOW; 1Sept2025 Effective Date
<b>Chamber</b>	<b>Bill#</b>	<b>Caption</b>	<b>Final/Current Result</b>	<b>Implementation</b>
SB	1569	Relating to the availability of certain personal information of a member of the governing board of an institution of higher education, the chief executive officer of the institution, or the chief executive officer of a university system.	Signed by Governor; effective 9/1/25	Inform; comply; monitor
SB	1619	Relating to the use of an epinephrine delivery system by certain entities.	Signed by Gov; effective immediately	Implementation required; conform campus policy with bill language terminology
SB	1706	Relating to the authority of the governing board of a state governmental body to conduct a closed meeting to deliberate an issue involving certain defense, military, or aerospace issues.	Signed by Gov; effective immediately	Implementation discretionary but highly suggested; Bill will go into effect upon Governor's approval



89<sup>th</sup> Texas Legislature  
Bills Signed into Law (05/22/2025)

HB	2081	Relating to the establishment of the Building Better Futures Program to support educational and occupational skills training opportunities and support services for students with intellectual and developmental disabilities at public and private institutions of higher education.	Signed by Gov.; effective immediately	Implementation conditional on discretion; THECB rules to follow
SB	2066	Relating to the repeal of the Texas Research Incentive Program.	Signed by Gov.; effective immediately	No implementation required
SB	2231	Relating to requiring the Texas Higher Education Coordinating Board to waive fees for admission applications submitted to public institutions of higher education during certain periods.	SIGNED BY GOV; EFFECTIVE IMMEDIATELY	Implementation required
SB	2314	Relating to the creation of an electronic platform and submission portal, known as My Texas Future, to facilitate public high school students' awareness of and application to institutions of higher education using the electronic common admission application form.	Signed by Gov., effective immediately	Implementation required; THECB rules to follow; effective upon signing by the Governor
<b>Chamber</b>	<b>Bill#</b>	<b>Caption</b>	<b>Final/Current Result</b>	<b>Implementation</b>

**89<sup>th</sup> Texas Legislature  
Legislative Implementation Priority Schedule**

<b>IMPLEMENTATION PRIORITY SCHEDULE</b>		
Priority 1 Major Legislation & Bills Effective Immediately	Priority 2 Bills Effective 1 September 2025	Priority 3 Bills Effective After 1 September 2025
SB 1(White, et al), SB 326 (Thierry), SB 365 ((Thierry), SB 569 (Thierry), SB 1409 (White), SB 1619 (White) SB1706 (White), SB 2066 (Thierry) SB2231(White), SB2314 (White) SB 1418 (White), SB 331 (White); HB 2081 (White)	SB 2 (White, et al), SB 14 (White) SB 530 (White), SB 769 (Thierry), SB 1197 (White), SB 1426 (Thierry) SB 1499 (Thierry); SB 1349 (White) SB 1569 (White)	SB 262 (8/1/26) (White),

**TEXAS SOUTHERN UNIVERSITY**

**Board of Regents Meeting**

**June 12, 2025**

**89<sup>TH</sup> Legislative Session**

**End of Session Review**

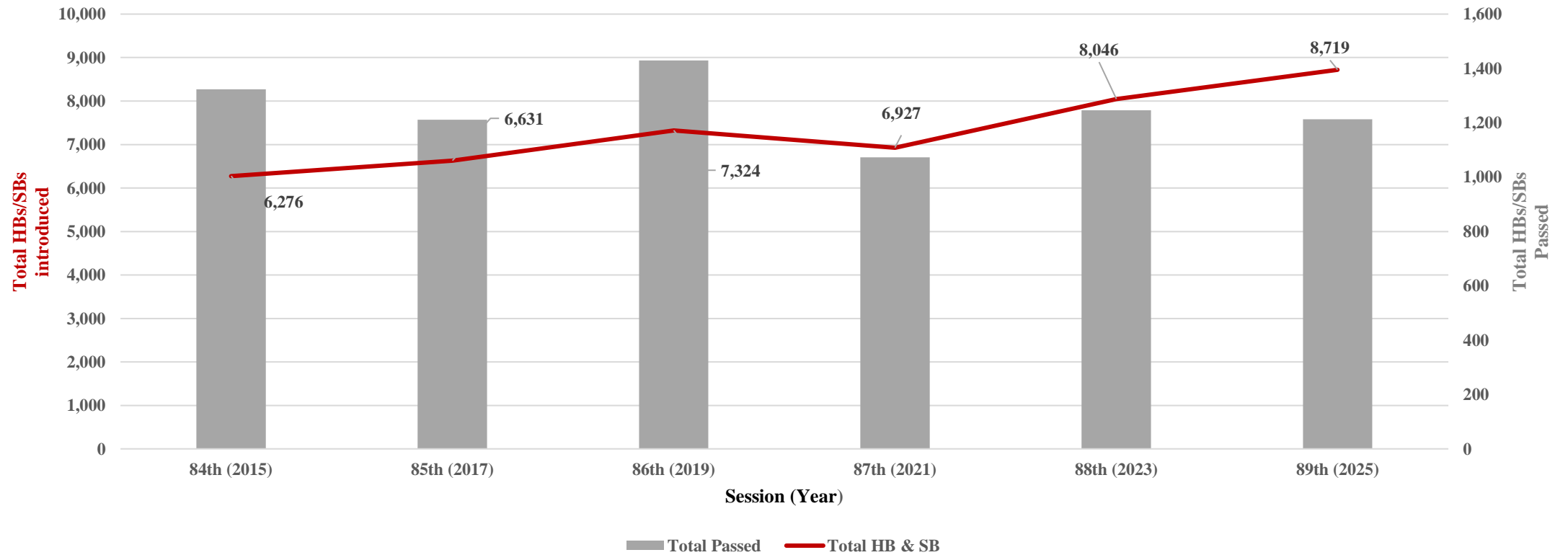
# 89<sup>TH</sup> Legislative Session Briefing Layout

- Legislative Activity
- FY'26 –FY'27 Budget Pattern
- Other Appropriations
- Higher Education Fund (HEF)
- Other Key Provisions
- Measuring the Session Outcome
- Priority of Legislative Implementation
- Key Tiger Advocates

# 89<sup>TH</sup> Legislative Session

## Legislative Activity

Texas Legislative Activity  
2015-2025



TEXAS SOUTHERN UNIVERSITY

Method of Financing:	For the Years Ending	
	August 31, 2026	August 31, 2027
General Revenue Fund	\$ 64,732,870	\$ 54,975,286
GR Dedicated - Estimated Other Educational and General Income Account No. 770	\$ 24,036,404	\$ 24,036,404
<b>Total, Method of Financing</b>	<b>\$ 88,769,274</b>	<b>\$ 79,011,690</b>

**\$167,780,964**

A773-Conf-3-C

III-158

May 22, 2025

# 89<sup>TH</sup> Legislative Session Budget Pattern

- All funding in our budget pattern is considered general revenue (GR) or general revenue – dedicated (GR-D)
- GR-D Income Acct 770 is a tuition revenue estimate based on history; amounts over this estimate remain with the University



**Number of Full-Time-Equivalents (FTE)-**

**Appropriated Funds**

847.4

847.4

**A. Goal: INSTRUCTION/OPERATIONS**

**Formula Driven: Enrollment, Teaching, Progression, Graduation**

Provide Instructional and Operations Support.

<b>A.1.1. Strategy: OPERATIONS SUPPORT</b>	\$	27,784,903	\$	27,784,903
<b>A.1.2. Strategy: TEACHING EXPERIENCE SUPPLEMENT</b>		497,449		497,449
<b>A.1.3. Strategy: STAFF GROUP INSURANCE PREMIUMS</b>		2,923,208		3,156,874
<b>A.1.4. Strategy: WORKERS' COMPENSATION INSURANCE</b>		208,312		208,312
<b>A.1.5. Strategy: TEXAS PUBLIC EDUCATION GRANTS</b>		2,387,378		2,387,378
<b>A.1.6. Strategy: ORGANIZED ACTIVITIES</b>		54,970		54,970
<b>A.1.7. Strategy: CRU FUNDING</b>		1,038,697		1,038,697

Performance-based Funding For Comprehensive Universities.

**\$70,023,500**  
**41.7%**

<b>Total, Goal A: INSTRUCTION/OPERATIONS</b>	\$	34,894,917	\$	35,128,583
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**89<sup>TH</sup> Legislative Session**  
**Budget Pattern – Instructions & Operations**

**Formula-Based:  
Instructional/Research utilization  
throughout the day/week**

**B. Goal: INFRASTRUCTURE SUPPORT**

Provide Infrastructure Support.

<b>B.1.1. Strategy: E&amp;G SPACE SUPPORT</b>	\$	5,462,501	\$	5,462,501
Educational and General Space Support.				
<b>B.1.2. Strategy: CCAP REVENUE BONDS</b>				
Capital Construction Assistance Projects				
Revenue Bonds.				
<b>B.1.3. Strategy: SMALL INSTITUTION SUPPLEMENT</b>		<u>341,254</u>		<u>341,254</u>
<b>Total, Goal B: INFRASTRUCTURE SUPPORT</b>	\$	18,505,405	\$	18,514,155

**Debt Service**

**89<sup>TH</sup> Legislative Session  
Budget Pattern –  
Infrastructure Support**

**Funded on a sliding scale: >  
Enrollment; < Amount  
10K Enrollment zeroes out**

**TTL: \$37,019,560  
22%**

# 89<sup>TH</sup> Legislative Session Budget Pattern – Non-Formula Support

## Exceptional Items Adopted

\$10M for TMSL Design Study

### C. Goal: NON-FORMULA SUPPORT

Provide Non-formula Support.

#### C.1. Objective: INSTRUCTIONAL SUPPORT

<b>C.1.1. Strategy:</b> THURGOOD MARSHALL SCHOOL OF LAW	\$ 10,155,372	\$ 155,372
<b>C.1.2. Strategy:</b> ACCREDITATION - BUSINESS Accreditation Continuation - Business.	25,706	25,706
<b>C.1.3. Strategy:</b> ACCREDITATION - PHARMACY Accreditation Continuation - Pharmacy.	690,725	690,725
<b>C.1.4. Strategy:</b> ACCREDITATION - EDUCATION Accreditation Continuation - Education.	32,481	32,481
<b>C.1.5. Strategy:</b> TIGER FLEET MODERNIZATION	2,500,000	2,500,000

#### C.2. Objective: PUBLIC SERVICE

<b>C.2.1. Strategy:</b> MICKEY LELAND CENTER Mickey Leland Center on World Hunger and Peace.	\$ 36,146	\$ 36,146
<b>C.2.2. Strategy:</b> URBAN REDEVELOPMENT/RENEWAL Urban Redevelopment and Renewal.	44,857	44,857
<b>C.2.3. Strategy:</b> TEXAS SUMMER ACADEMY	224,284	224,284

#### C.3. Objective: INSTITUTIONAL SUPPORT

<b>C.3.1. Strategy:</b> INSTITUTIONAL ENHANCEMENT	\$ 6,867,714	\$ 6,867,714
<b>C.3.2. Strategy:</b> MIS/FISCAL OPERATIONS Integrated Plan to Improve MIS and Fiscal Operations.	73,964	73,964

**Total, Goal C: NON-FORMULA SUPPORT** \$ 20,651,249 \$ 10,651,249

Combined biennial fiscal impact of exceptional item funding  
~\$16.3M (~10% of biennial GR appropriation)

No programmatic recurring appropriation guaranteed; these are non-formula support items; complement/enhance student success; are not driven by student success outcomes

# 89<sup>TH</sup> Legislative Session Budget Pattern – Academic Development Initiative & Comprehensive Research Fund

**D. Goal:** ACADEMIC DEVELOPMENT INITIATIVE

**D.1.1. Strategy:** ACADEMIC DEVELOPMENT INITIATIVE     \$    13,990,262     \$    13,990,262

**E. Goal:** RESEARCH FUNDS

**E.1.1. Strategy:** COMPREHENSIVE RESEARCH FUND     \$     727,441     \$     727,441

# 89<sup>TH</sup> Legislative Session Budget Pattern – Performance Measure Targets

## STUDENT SUCCESS!!!

**2. Performance Measure Targets.** The following is a listing of the key performance target levels for the Texas Southern University. It is the intent of the Legislature that appropriations made by this Act be utilized in the most efficient and effective manner possible to achieve the intended mission of the Texas Southern University. In order to achieve the objectives and service standards established by this Act, the Texas Southern University shall make every effort to attain the following designated key performance target levels associated with each item of appropriation.

	<u>2026</u>	<u>2027</u>
<b>A. Goal: INSTRUCTION/OPERATIONS</b>		
<b>Outcome (Results/Impact):</b>		
Percent of First-time, Full-time, Degree-seeking Freshmen Who Earn a Baccalaureate Degree within Six Academic Years	29%	32%
Percent of First-time, Full-time, Degree-seeking Freshmen Who Earn a Baccalaureate Degree within Four Academic Years	14%	16%
Persistence Rate of First-time, Full-time, Degree-seeking Freshmen Students after One Academic Year	75%	75%
Certification Rate of Teacher Education Graduates	100%	100%
Percent of Baccalaureate Graduates Who Are First Generation College Graduates	40.7%	40.7%
Percent of Incoming Full-time Undergraduate Transfer Students Who Graduate within Four Years	55%	56%
Percent of Incoming Full-time Undergraduate Transfer Students Who Graduate within Two Years	36%	37%
Percent of Lower Division Semester Credit Hours Taught by Tenured or Tenure-Track Faculty	27%	27%
State Licensure Pass Rate of Law Graduates	71%	71%
State Licensure Pass Rate of Pharmacy Graduates	87%	87%
Dollar Value of External or Sponsored Research Funds (in Millions)	7	7
<b>A.1.1. Strategy: OPERATIONS SUPPORT</b>		
<b>Efficiencies:</b>		
Administrative Cost as a Percent of Total Expenditures	10.9%	10.9%
Average Cost of Resident Undergraduate Tuition And Fees For 15 Semester Credit Hours	4,586.65	4,586.65
<b>Explanatory:</b>		
Average Student Loan Debt	32,492	32,492
Percent of Students with Student Loan Debt	80%	80%
Average Financial Aid Award Per Full-Time Student	15,847	15,847
Percent of Full-Time Students Receiving Financial Aid	95.5%	95.5%

# 89<sup>TH</sup> Legislative Session

## Budget Pattern – Rider Directives

- 3. Thurgood Marshall School of Law.** In addition to monies from the General Revenue Fund identified above for the operation and maintenance of the Thurgood Marshall School of Law, all tuition and fee revenues generated through enrollment in the School of Law, including Texas Public Education Grants and Emergency Loans under Education Code, Chapter 56 (Student Financial Aid Assistance), shall be allocated for use by the School of Law and may only be expended for purposes related to the operation and maintenance of the School of Law and its students.
- 4. Governing Board.** Out of the funds appropriated above, an amount not to exceed \$30,000 in each year of the biennium shall be for all expenses associated with the governing board's duties including, but not limited to: travel, entertainment, lodging, and expenses of state employees who provide services for the governing board.

A separate record of the board's expenditures shall be kept and retained in the same manner as the fiscal records of the institution(s) the board governs. No funds may be used for the governing board's expenses except for the specific amounts designated above. Funds appropriated for the



# 89<sup>TH</sup> Legislative Session

## Budget Pattern – Rider Directives

- 5. Academic Development Initiative.** Funds appropriated above in Strategy D.1.1, Academic Development Initiative, in the amount of \$13,990,262 in fiscal year 2026 and \$13,990,262 in fiscal year 2027, are to be used for (1) proven academic success programs; (2) existing graduate programs; (3) undergraduate education; and (4) initiatives to target enrollment growth. The University shall submit to the Texas Southern University Board of Regents, the Texas Higher Education Coordinating Board, the Legislative Budget Board, and the Governor a report describing the use of the funds appropriated that states the goals to be achieved through use of the funds and established timelines and milestones for showing progress in meeting the goals. The report shall include proposed actions to be taken in the event a milestone is not met. The report shall be due with the submission of the Legislative Appropriations Request in a format prescribed by the Legislative Budget Board and which documents the year the funding was established, the mission of programs funded with the appropriation, major accomplishments achieved, future goals, and the impact on programs should funding be discontinued. Any unexpended balances as of August 31, 2026, (estimated to be \$0) appropriated by the Legislature for the Academic Development Initiative, are appropriated to Texas Southern University for the fiscal year beginning September 1, 2026.

# 89<sup>TH</sup> Legislative Session

## Budget Pattern – Rider Directives

**6. Tiger Fleet Modernization.** Out of funds appropriated above in Strategy C.1.5, Tiger Fleet Modernization, \$2,500,000 from the General Revenue Fund in fiscal year 2026 and \$2,500,000 from the General Revenue Fund in fiscal year 2027 will be used to support aircraft fleet modernization. Any unexpended balances as of August 31, 2026, are appropriated for the same purpose for the fiscal year beginning September 1, 2026.

This appropriation is contingent on approval by a two-thirds majority in each chamber of the legislature. In accordance with Texas Constitution, Article VII, Section 17(j), the legislature finds that there is a demonstrated need for the Tiger Fleet Modernization at Texas Southern University and that such appropriation may be used for the construction of such facilities.

**Appropriation did attain approval of 2/3rds majority in each chamber.**

# 89<sup>TH</sup> Legislative Session

## Budget Pattern – Rider Directives

**7. Facilities Passthrough.** Out of funds appropriated above in Strategy C.1.1, Thurgood Marshall School of Law, \$10,000,000 from the General Revenue Fund in fiscal year 2026 shall be used for the purpose of a study relating to renovations at the Thurgood Marshall School of Law. Any unexpended balances as of August 31, 2026, are appropriated for the same purpose for the fiscal year beginning September 1, 2026.

**This appropriation is contingent on approval by a two-thirds majority in each chamber of the legislature. In accordance with Texas Constitution, Article VII, Section 17(j), the legislature finds that there is a demonstrated need for the Tiger Fleet Modernization at Texas Southern University and that such appropriation may be used for the construction of such facilities.**

**Appropriation did attain approval of 2/3rds majority in each chamber.**

# 89<sup>TH</sup> Legislative Session Budget Pattern – Rider Directives

This is the initial rider proposed in the House and the Senate. It is recommended that the University comply with the intent of this rider especially regarding reporting.

## Texas Southern University

### Contingency Rider

#### Thurgood Marshall School of Law Reporting Contingency

##### Overview

The following action adds a new rider that directs Texas Southern University to develop a plan for the ongoing operations of the current and newly-constructed law school and submit the plan in writing to the Office of the Lieutenant Governor, Speaker of the House, Senate Finance Committee, House Appropriations Committee, the Chair of the Texas Senate Committee on Education and the Chair of House Higher Education. The rider is contingent upon adoption of funding for the Texas Facilities Commission in an amount estimated to be \$120,000,000 in General Revenue to support the construction of a new law school for Texas Southern University.

##### Required Actions:

1. On page III-160 of House Bill 1 – Introduced, within the Texas Southern University’s bill pattern, add the following rider:

**Contingency for the Thurgood Marshall School of Law Renovation and Construction.** Contingent on funding appropriated to the Texas Facilities Commission to support the construction and renovation of facilities for the Texas Southern University Thurgood Marshall School of Law and out of those appropriated funds, Texas Southern University shall develop a plan for the ongoing operations of the current and newly-constructed law school and submit the plan in writing, not later than August 31, 2026 to the Legislative Budget Board, the Chair of the Texas Senate Committee on Education, and the Chair of House Higher Education.

##### The plan shall:

- a. Indicate a long-term plan in writing for the most efficient use of allocated resources to improve and renovate the educational facilities; and
- b. Provide facility coordination assessments and deferred maintenance reports for each of the relevant Texas Southern University Thurgood Marshall School of Law facilities.

# 89<sup>TH</sup> Legislative Session Budget Pattern – Rider Directives

**8. Pharmacy Funding. Out of funds appropriated above in Strategy C.1.3, Accreditation - Pharmacy, \$690,725 from the General Revenue Fund in fiscal year 2026 and \$690,725 from the General Revenue Fund in fiscal year 2027 shall be used for supporting the College of Pharmacy. Any unexpended balances as of August 31, 2026, are appropriated for the same purpose for the fiscal year beginning September 1, 2026.**

*Texas Southern University, Article 9*  
**C.1.3. Strategy: ACCREDITATION – PHARMACY**  
**Accreditation Continuation – Pharmacy.**

## Overview

The following action adds a new rider that directs \$2,000,000 in FY2026 and \$2,000,000 in FY2027 for C.1.3 Strategy: ACCREDITATION – PHARMACY. Funding for the pharmacy program will facilitate the continued accreditation of the PharmD program, increase the level of student success by preparing PharmD students to pass their professional licensure exam on their first attempt, and ensure increasing levels of professionalism as pharmacists.

## Required Action

On page X-XXX of Texas Southern University's bill pattern, add the following new rider:

\_\_\_\_\_. Included in the amounts appropriated above is \$2,000,000 in General Revenue for fiscal year 2026 and \$2,000,000 in General Revenue for fiscal year 2027 in Strategy C.1.3. ACCREDITATION – PHARMACY Accreditation Continuation – Pharmacy, for the pharmacy program to facilitate the continued accreditation of the PharmD program, increase the level of student success by preparing PharmD students to pass their professional licensure exam on their first attempt, and ensure increasing levels of professionalism as pharmacists.

It is the Texas Legislature's intent for the Texas Southern University's PharmD program to receive an appropriation for the fiscal year 2026 and the fiscal year 2027 for the expressed purpose of ensuring that the institution's PharmD program maintains its accreditation, positions its PharmD students to pass their professional licensure exam on their first attempt, and that PharmD graduates pursue the practice of pharmacy with a

high level of professionalism. Out of the funds appropriated above, Texas Southern University's PharmD program will assess and evaluate its curriculum continuously to maintain alignment with the assessment objectives of the PharmD professional licensure exam, maintain PharmD student access to the updated pre-examination software for professional licensure exam preparation, modernize its clinical labs, enhance the program's faculty, and pursue an effective program student recruitment strategy. Additionally, out of the funds appropriated above, Texas Southern University will provide a detailed report in its biennial legislative appropriations request outlining the specific expenditures of the funds appropriated above and the performance of the program's students on the professional licensure exam and how the institution will expend future appropriated funds in the next biennium.

**This is the rider proposal submitted. Recommend that the University implement the intent of the rider.**

# 89TH Legislative Session - Other Appropriations

**SPECIAL PROVISIONS RELATING ONLY TO  
STATE AGENCIES OF HIGHER EDUCATION**  
(Continued)

**Sec. 44. Cancer Prevention & Research Institute of Texas Awards for 2024.** The following awards were announced by the Cancer Prevention and Research Institute for fiscal year 2024:

Baylor College of Medicine	\$ 44,514,218
Texas A&M University	\$ 1,998,639
Texas Southern University	\$ 2,000,000
Texas Tech University Health Sciences Center at El Paso	\$ 2,500,000
The University of Texas at Austin	\$ 13,113,372
The University of Texas at Dallas	\$ 3,098,797
The University of Texas at San Antonio	\$ 1,247,331
The University of Texas Health Science Center at Houston	\$ 11,145,551
The University of Texas Health Science Center at San Antonio	\$ 11,400,000
The University of Texas M.D. Anderson Cancer Center	\$ 53,911,275
The University of Texas Medical Branch at Galveston	\$ 3,539,832
The University of Texas Southwestern Medical Center	\$ 34,363,995
University of Houston	\$ 1,400,000
Total	\$ 184,233,010



**CANCER PREVENTION & RESEARCH  
INSTITUTE OF TEXAS**

<b>Grant ID</b>	PP250075
<b>Awarded On</b>	May 21, 2025
<b>Title</b>	Texas Southern University Breast Cancer Screening and Prevention Center
<b>Program</b>	Prevention
<b>Award Mechanism</b>	Cancer Screening and Early Detection
<b>Institution/Organization</b>	Texas Southern University
<b>Principal Investigator/Program Director</b>	Veronica Ajewole
<b>Cancer Sites</b>	Breast
<b>Contracted Amount</b>	\$2,000,000* *Pending contract negotiation

**“Our community-based mobile screening mammogram events and in-clinic screening services have cultivated an in-depth trust and engagement in the community. Despite this success, demand continues to outpace available resources, leaving many minority women in neighboring regions without access to timely and life-saving screenings mammogram and diagnostic care. Proposed Expansion: To address this unmet need for early detection of breast cancer, TSU BCSPC seeks \$2 million in renewal funding to broaden our reach and impact.”**



# 89<sup>TH</sup> Legislative Session - Other Appropriations

## OFFICE OF COURT ADMINISTRATION, TEXAS JUDICIAL COUNCIL (Continued)

### 5. Texas Indigent Defense Commission (TIDC).

(d) Innocence Projects. Out of amounts appropriated above in Strategy D.1.1, Texas Indigent Defense Commission, \$600,000 in each year of the biennium from the General Revenue Dedicated Fair Defense Account No. 5073 shall be used by the Commission to contract with law schools at the University of Houston, the University of Texas, Texas Tech University, **Texas Southern University**, University of North Texas and Texas A&M University to support innocence project screening, investigation, and litigation activities regarding claims of actual innocence in non-capital cases in Texas and associated expenses necessary to conduct those activities. **Funding shall be used to provide direct assistance to investigate actual innocence cases post-conviction and to pursue relief for defendants with credible claims of actual innocence, and shall not be used for legal clinic expenses, teaching, and student supervision. The amount of each contract with each university shall be \$100,000.** Any unobligated and unexpended balances remaining from the \$600,000 in funds designated for innocence projects as of August 31, 2026, are appropriated to Strategy D.1.1, Texas Indigent Defense Commission, for the same purpose for the fiscal year beginning September 1, 2026.

# 89<sup>TH</sup> Legislative Session - Higher Education Fund – HEF

**Beginning in FY 2026, the annual constitutional allocation for the HEF increases to \$590,625,000 each fiscal year from \$393,750,000.**



**Beginning in FY 2026, the annual constitutional reallocation of the HEF for Texas Southern University increases to \$12,750,829 each fiscal year from \$12,072,906.**

**Footnote: “Under current law, public institutions of higher education receive state funding for construction and other capital purposes from either the permanent university fund or the higher education fund, with the latter established for the purpose of providing appropriations to institutions that are not eligible to receive permanent university fund income.” The purpose of the \$10 million appropriation for the law school mirrors the purpose of the HEF; therefore, I could assert, that the University received \$10 million of additional GR for capital purposes.**

# 89<sup>TH</sup> Legislative Session - Other Key Provisions

## Special Provisions Relating Only To State Agencies of Higher Education

- Salary and Benefit Provisions
- Administrative Accountability
- Operating Budget Requirement
- Investment Reports
- CCAP Appropriations
- Student Recruitment
- Intercollegiate Athletics
- Financing Scholarships
- GAI Funding
- Fire Safety Projects
- Student Travel
- Mexican American Studies Program or Other Course Work
- Small Institutional Supplement
- Prohibition on Unconstitutional DEI Programs/Practices
- Boycotts
- Higher Education Affordability
- Interim Study and Report on Performance-Based Funding and Removal of Institutional Enhancements for General Academic Institutions
- Administrative Salaries

## Applicable Article IX Provisions

- Salary Administration And Employment Provisions
- Travel Regulations
- Unexpended Balance
- Budgeting and Reporting
- Acceptance of Gifts of Money
- Information Resources Provisions
- Provisions Related To Real Property
- Appropriation Transfers
- Legal Representation And Judgments Provisions
- Energy Efficiency
- Contingency Funding for THECB SB37

**CRITICS; CYNICS; SKEPTICS**

**WHAT DOES THIS MEAN FOR TSU**

**DID WE WIN**

**TIGERRIFIC**

**ROARING DISASTER**

# 89<sup>TH</sup> Legislative Session - Lots of Metrics

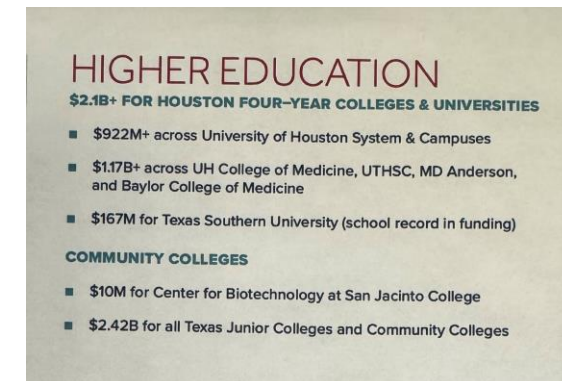
**Gov Abbott:** “Working with Lieutenant Governor Dan Patrick, Speaker Dustin Burrows, and leaders in the Texas Legislature, we delivered historic conservative legislation that will benefit Texans for generations to come. I look forward to signing these bills into law to make Texas stronger, safer, and more prosperous than ever in the history of our great state.”

**Rep. Brian Harrison (R):**  
“...Texans have been betrayed. The House grew government, increased spending, and decreased freedom and liberty.... while doing nothing to sufficiently address property taxes.”

**Texas Democratic Party  
Chairman Kendall Scudder:**  
“... Republicans passed bills that grew the size of government, infringed on your individual liberties, and created a gravy train for rich folks to send their kids to fancy private schools at the expense of your kid’s future.”

**Lt. Gov. Patrick (R):** “Texans are the real winners this legislative session.”

## GREATER HOUSTON PARTNERSHIP



# 89<sup>TH</sup> Legislative Session - Exceptional Item History

Year	Exceptional Items Adopted
1999	Upgrade Library Holdings: \$900,000; HR Upgrade: \$1.2 mil; Tx-Pharm Program: ~\$1 mil; financial exigency rider to furlough faculty regardless of tenure provisions
2001	Nothing
2003	Nothing
2005	Nothing
2007	Nothing
2009	Hold harmless formula funding about \$1.9M/biennium to offset the impact on ending automatic enrollment
2011	Nothing
2013	Nothing
2015	Nothing
2017	Nothing
2019	Nothing
2021	\$4,035,835 (really connected to the CCAP funding to address deficiencies in auxiliary facilities not eligible for CCAP)
2023	Nothing
2025	\$10M-TMSL rebuild; \$5M Tiger Fleet; additional ~\$1.3M/biennium for Pharmacy Accrediation



# 89<sup>TH</sup> Legislative Session - Exceptional Item – Peer Comparison

## UT System

Institution	# of Adopted Exceptional Items/Riders	Amount Appropriated	Description(s)
UT-Arlington	2	\$14.4M	N. Tx Water Research; UTA West
UT-Austin	5	\$57.8M	Civic School; Marine Science Institute, Pharmacy Program, Advanced Computing; Geology Study and Mapping
UT-Dallas	1	\$6M	PTSD;
UTEP	1	\$28M	Mining Engineering Program; NASA Collaboration
UT-RGV	3	\$11.1M	Branch campus; Optometry School; Border Economic and Enterprise Development
UT-Permian Basin	1	\$2.68M	Workforce Ed Center
UT-SA	0		
UT-Tyler	1	\$5M	Longview Campus
SFA	0		
<b>TSU</b>	<b>3</b>	<b>\$16.33M</b>	<b>TMSL Rebuild; Tiger Fleet; Pharmacy Accreditation</b>
<b>Similar Enrollment Level to TSU</b>			

# 89<sup>TH</sup> Legislative Session - Exceptional Item – Peer Comparison

TAMU System

Institution	# of Adopted Exceptional Items/Riders	Amount Appropriated	Description(s)
TAMU	3	\$12.24m	Ethics Center; Veterinary Emergency Response Team; Corps of Cadets Uniform Allowance
TAMU-GALVESTON	2	\$22M	Disaster Resilient Texas;
PVAMU	1	\$1M	Juvenile Crime Prevention Program
Tarleton	1	\$5M	College Osteopathic Medicine Planning Study
TAMU- Central	0		
TAMU-CC	0		
TAMU-Kingsville	2	\$7.64M	Nursing; Citrus Research
TAMU-SA	0		
TAMU-International	1	\$3M	Civil Engineering and Computer Sci
West Tx A&M	0		
East Tx A&M	0		
TAMU-Texarkana	0		
TSU	3	\$16.33M	TMSL Rebuild; Tiger Fleet; Pharmacy Accreditation
Similar Enrollment Level to TSU			

# 89<sup>TH</sup> Legislative Session - Exceptional Item – Peer Comparison

## UH System

Institution	# of Adopted Exceptional Items/Riders	Amount Appropriated	Description(s)
UH-Central	0		
UH-Downtown	1	\$2.6M	Center for Crime & Research
UH Victoria	0		
UH Clear Lake	0		
<b>TSU</b>	<b>3</b>	<b>\$16.33M</b>	<b>TMSL Rebuild; Tiger Fleet; Pharmacy Accreditation</b>
<b>Similar Enrollment Level to TSU</b>			

Institution	# of Adopted Exceptional Items/Riders	Amount Appropriated	Description(s)
UNT	1	\$10M	Texas Talent Pipeline
UNT-Dallas	1	\$7M	Classroom to Career Academic Bridge Program Expansion
TSU	3	\$16.33M	TMSL Rebuild; Tiger Fleet; Pharmacy Accreditation
<b>Similar Enrollment Level to TSU</b>			

# 89<sup>TH</sup> Legislative Session - Exceptional Item – Peer Comparison

University of North Texas  
System

## Texas Tech System

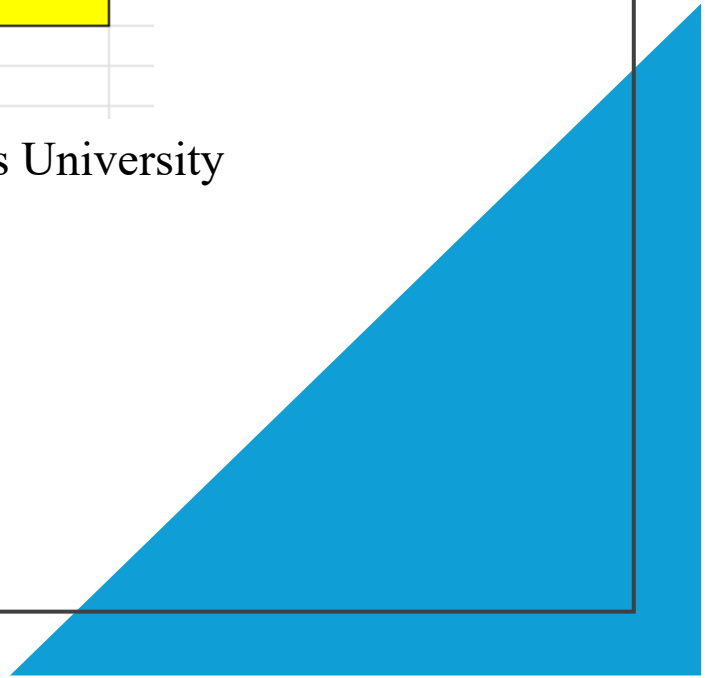
### • 89<sup>TH</sup> Legislative Session - Exceptional Item – Peer Comparison

Institution	# of Adopted Exceptional Items/Riders	Amount Appropriated	Description(s)
TTU	0		
Angelo State	1	\$5M	Center of Excellence AI
Midwestern	1	\$3M	Student Success and Military Education Support Center
<b>TSU</b>	<b>3</b>	<b>\$16.33M</b>	<b>TMSL Rebuild; Tiger Fleet; Pharmacy Accreditation</b>
<b>Similar Enrollment Level to TSU</b>			

Institution	# of Adopted Exceptional Items/Riders	Amount Appropriated	Description(s)
TWU	2	\$7M	Women's Health Research Center; Foster Care in Higher Ed
<b>TSU</b>	<b>3</b>	<b>\$16.33M</b>	<b>TMSL Rebuild; Tiger Fleet; Pharmacy Accreditation</b>
<b>Similar Enrollment Level to TSU</b>			

Texas Women's University

- **89<sup>TH</sup> Legislative Session - Exceptional Item – Peer Comparison**





**• 89<sup>TH</sup> Legislative Session -  
Exceptional Item – Peer Comparison**

Texas State University System

<b>Institution</b>	<b># of Adopted Exceptional Items/Riders</b>	<b>Amount Appropriated</b>	<b>Description(s)</b>
Lamar U	1	\$5M	Nursing and Allied Health
LIT	0		
LSC-Orange	0		
LSC-PA	0		
SHSU	1	\$3.75M	Forensic Training Center
Tx State U	2	\$4M	Student Success Initiative; Pedestrian Bridge
Sul Ross	0		
Sul Ross RGV	0		
<b>TSU</b>	<b>3</b>	<b>\$16.33M</b>	<b>TMSL Rebuild; Tiger Fleet; Pharmacy Accreditation</b>

# 89<sup>TH</sup> Legislative Session - Implementation

## IMPLEMENTATION PRIORITY SCHEDULE

Priority 1 Major Legislation & Bills Effective Immediately	Priority 2 Bills Effective 1 September 2025	Priority 3 Bills Effective After 1 September 2025
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**Policy Evaluation**

**2026 Legislative Appropriation Request Formulation**

# 89<sup>TH</sup> Legislative Session - Key Tiger Advocates

## Statewide Leadership

**Lieutenant Governor Patrick**

**Senator Joan Huffman**

**Senator Brandon Creighton**

**Senator Royce West (TMSL)**

**Senator Borris Miles (Pharmacy/Fleet)**

**Senator Carol Alvarado (Pharmacy/Fleet)**

**Senator Paul Bettencourt (Pharmacy/Fleet)**

**Sente Legislative Staff**

**Speaker Dustin Burrows**

**Chair Greg Bonnen**

**Chair Stan Kitzman**

**Rep. Lauren Ashley Simmons**

**Rep. Jolanda Jones**

**Rep. Charlene Ward-Johnson**

**Rep. Armando Martinez**

**Chair Terry Wilson**

**Rep. Aicha Davis**

**House Legislative Staff**

## Staff

**President J. W. Crawford III; TSU Board of Regents, Provost Goodman, CFO Pittman, COO Jackson, HR VP Buckley, Chief Harper, Ms. Granger, Ms. Hamilton-Powell, Asst. VP Barker, Mr/Miss TSU, TSU Student Council, TSU Alumni, TSU Development; et.al**



ONWARD  
TO THE 90<sup>TH</sup> LEGISLATIVE SESSION

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Personnel and Litigation

**ITEM:** Request Approval to Extend the Employment Contract for Women's Head Basketball Coach

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

Approval is requested to extend the employment agreement with Ms. Vernetta Skeete as the Women's Head Basketball Coach. The contract extension is for four (4) years.

**SUPPORTING DOCUMENTATION:** Employment Agreement, Extension, and Chart

**FISCAL IMPACT:** \$165,000 (Annual Base Salary to Begin July 1, 2026) and perquisites  
University FOAP: 1610-12220-7010-60 | BOA0001587

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

05/23/2025

DATE

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (May 23, 2025 19:03 CDT)

INTERIM CHIEF FINANCIAL OFFICER

05/23/2025

DATE



James Crawford (May 31, 2025 10:55 CDT)

PRESIDENT

05/31/2025

DATE

**EMPLOYMENT CONTRACT BY AND BETWEEN**  
**TEXAS SOUTHERN UNIVERSITY AND**  
**VERNETTE SKEETE**

This Employment Contract ("Contract") is made by and between TEXAS SOUTHERN UNIVERSITY, 3100 Cleburne Avenue, Houston, Texas 77004 ("University") and VERNETTE SKEETE ("Head Women's Basketball Coach").

**RECITALS**

**WHEREAS**, University desires to retain the services of a Head Women's Basketball Coach;

**WHEREAS**, VERNETTE SKEETE desires to serve as Head Women's Basketball Coach for Texas Southern University and is available for employment in this capacity at the University; and

**WHEREAS**, the parties wish to memorialize their agreement by entering into this Contract.

**NOW THEREFORE**, in consideration of the mutual covenants, promises and conditions contained in this Contract, University and Head Women's Basketball Coach agree as follows:

**1. EMPLOYMENT**

- 1.1. Subject to the conditions stated in this Contract, University agrees to employ Head Women's Basketball Coach as the Head Women's Basketball Coach at University. Head Women's Basketball Coach hereby accepts the terms and conditions of employment outlined in this Contract. During the Term of this Contract, Head Women's Basketball Coach shall not be reassigned to any other role or position without her prior written consent.
- 1.2. The parties agree that, while this Contract is sports-related, the primary purpose of the University and all its legal agreements, including this Contract, is educational. Accordingly, in performing her duties as the Head Women's Basketball Coach, including institutional and community relations responsibilities as outlined herein, Head Women's Basketball Coach shall and must prioritize and uphold the University's educational mission as her primary objective.
- 1.3. Head Women's Basketball Coach shall perform her duties under the direct supervision of the Vice President of Intercollegiate Athletics. Head Women's Basketball Coach's employment is subject to the discretion of the Vice President of Intercollegiate Athletics and the President of University.
- 1.4. Head Women's Basketball Coach shall serve as the head coach of the University's



women's basketball program (the "Program") and shall be responsible for all duties customarily associated with that role. These duties include, but are not limited to: coaching the team; recruiting prospective student-athletes to the University; hiring, supervising, and evaluating coaching staff and other basketball personnel that report directly to Head Women's Basketball Coach; serving as liaison to the media regarding the Program; managing the Program within its assigned budget; and performing all other reasonable duties assigned as part of University's intercollegiate athletic program in connection with the Program.

## 2. TERM

- 2.1. This is an appointment for a term commencing on July 1, 2025 ("Commencement Date") and ending on July 1, 2029 ("Expiration Date") subject to the policies and procedures of University and the conditions stated herein ("Term").
- 2.2. This Contract is renewable solely upon a written offer from University and written acceptance by Head Women's Basketball Coach, both of which must be signed by the parties.
- 2.3. **No Claim to Tenure.** Notwithstanding any provision of this Contract to the contrary, this appointment does not confer tenure, create a property interest in continued employment, or count toward years of service for tenure purposes at University.

## 3. COMPENSATION

- 3.1. In consideration for the services provided and satisfactory performance of the terms and conditions of this Contract by Head Women's Basketball Coach, University agrees to provide Head Women's Basketball Coach with the following:
  - 3.1.1. **Base Salary.** Head Women's Basketball Coach shall receive an annual salary ("Base Salary") of \$165,000, effective as of the Commencement Date, payable in equal monthly installments on the first business day of each calendar month. Head Women's Basketball Coach shall be entitled to the same employee and healthcare benefits provided to similarly compensated professional staff, in accordance with the policies established by the University's Board of Regents. Head Women's Basketball Coach shall also receive any statewide cost-of-living increase that all other state employees receive. Head Women's Basketball Coach's job performance shall be reviewed annually by her supervisor, pursuant to performance criteria established by University.
  - 3.1.2. **Bonus Compensation.** In addition to the Base Salary, Head Women's Basketball Coach shall be entitled to receive bonus compensation for certain athletic and academic achievements of the Program as outlined below. Unless otherwise specified, all bonus payments shall be one-time,

lump-sum payments and shall not be added to the Base Salary. Bonus compensation shall be cumulative for each achievement reached and shall be paid by the end of the fiscal year in which the achievement occurs. Bonus compensation shall be deemed earned upon the occurrence of the specific achievement or event upon which the bonus is conditioned:

	<b>Achievement</b>	<b>Incentive</b>	<b>Payee</b>
a)	<ul style="list-style-type: none"> <li>• Winning SWAC conference regular season</li> <li>• Winning SWAC conference tournament</li> <li>• Advancing to second round of NCAA tournament</li> <li>• Advancing to Sweet 16 in NCAA tournament</li> <li>• Advancing to Elite 8 in NCAA tournament</li> <li>• Advancing to Final Four in NCAA tournament</li> <li>• Winning National Championship</li> </ul>	<ul style="list-style-type: none"> <li>• One Month Base Salary</li> <li>• One Month Base Salary</li> <li>• One Month Base Salary</li> <li>• One Month Base Salary</li> <li>• One Month Base Salary</li> <li>• One Month Base Salary</li> <li>i. One Month Base Salary</li> <li>ii. \$5,000</li> </ul>	<ul style="list-style-type: none"> <li>• Head Women’s Basketball Coach</li> <li>i. Head Women’s Basketball Coach</li> <li>ii. Assistant Coaches Pool per NCAA round</li> </ul>
b)	<ul style="list-style-type: none"> <li>• Program wins fourteen (14) or more games during regular season</li> <li>• Program wins twenty (20) or more games during regular season</li> </ul>	<ul style="list-style-type: none"> <li>• \$2,500</li> </ul>	<ul style="list-style-type: none"> <li>• Head Women’s Basketball Coach</li> </ul>
c)	<ul style="list-style-type: none"> <li>• Post Season NIT Semi-final round</li> </ul>	<ul style="list-style-type: none"> <li>i. \$5,000</li> <li>ii. \$1,000</li> </ul>	<ul style="list-style-type: none"> <li>i. Head Women’s Basketball Coach</li> <li>ii. Assistant Coaches Pool</li> </ul>
d)	<ul style="list-style-type: none"> <li>• Program finishes season with an APR NCAA rating of 950 – 979</li> </ul>	<ul style="list-style-type: none"> <li>i. \$7,500</li> </ul>	<ul style="list-style-type: none"> <li>i. Head Women’s Basketball Coach</li> </ul>

	<ul style="list-style-type: none"> <li>• Program finishes season with an APR NCAA rating of 980 or better</li> </ul> <p><u>Note:</u> If the Program finishes season with an APR NCAA rating of less than 900, any other incentive payments earned by Head <b>Women's</b> Basketball Coach pursuant to this Section 3.1.2 shall be reduced by 25%</p>	<ul style="list-style-type: none"> <li>ii. \$1,000</li> <li>• \$5,000</li> </ul>	<ul style="list-style-type: none"> <li>ii. Assistant Coaches Pool</li> <li>• Head Women's Basketball Coach</li> </ul>
e)	<ul style="list-style-type: none"> <li>• Program defeats an opponent ranked in BCS League</li> <li>• Program defeats an opponent who is ranked in the Associated Press' Top 20 Mid Major Pool</li> </ul>	<ul style="list-style-type: none"> <li>i. \$5,000</li> <li>ii. \$1,500</li> <li>i. \$5,000</li> <li>ii. \$1,000</li> </ul>	<ul style="list-style-type: none"> <li>i. Head Women's Basketball Coach</li> <li>ii. Assistant Coaches Pool</li> <li>i. Head Women's Basketball Coach</li> <li>ii. Assistant Coaches Pool</li> </ul>
f)	<ul style="list-style-type: none"> <li>• Coach Wins SWAC Coach of the Year</li> </ul>	<ul style="list-style-type: none"> <li>• \$7,500</li> </ul>	<ul style="list-style-type: none"> <li>• Head Women's Basketball Coach</li> </ul>
g)	<ul style="list-style-type: none"> <li>• Program generates \$50,000 or more in Game Guarantee Revenue</li> </ul>	<ul style="list-style-type: none"> <li>• \$15,000</li> </ul>	<ul style="list-style-type: none"> <li>• Head Women's Basketball Coach</li> </ul>

3.2. **Additional Benefits.** Head Women's Basketball Coach shall also be entitled to the following additional benefits, which shall be paid for by University subject to its policies and procedures:

3.2.1. **Travel Reimbursement.** Head Women's Basketball Coach shall also be entitled to full reimbursement for all travel and travel-related expenses incurred in connection with University or Program business, subject to allocated budget, applicable University policies, and the laws of the State of Texas. Head Women's Basketball Coach's spouse may accompany the team during travel, at Head Women's Basketball Coach's discretion; however, such travel shall not be subject to reimbursement by University.

3.2.2. **Office Equipment and Supplies.** Head Women's Basketball Coach

shall be provided complete access to all office equipment, technology, and supplies necessary for performance of duties related to the Program. This includes, but is not limited to fax machines, copiers, computers, telephones (including long-distance charges related to University or Program business), laser printers, stationery, envelopes, letterhead, and business cards.

- 3.2.3. **General Athletic Event Access.** Head Women's Basketball Coach shall be provided four (4) tickets to all University sponsored athletic events except for women's basketball. University will make its best effort to provide Head Women's Basketball Coach with appropriate "all access" credentials and four (4) tickets for all SWAC related events.
- 3.2.4. **Head Coach Ticket Allotment.** Head Women's Basketball Coach shall receive twenty (20) tickets to each home women's basketball game for exclusive distribution at her discretion. For the avoidance of doubt, these tickets are not considered compensation to Head Women's Basketball Coach, and their value shall not be attributed to her total compensation under this Contract.
- 3.2.5. **Assistant Coaches Ticket Allotment.** Each Associate or Assistant Basketball Coach shall receive four (4) tickets to each home women's basketball game.
- 3.2.6. **Relocation Expenses.** University agrees to reimburse Head Women's Basketball Coach for reasonable relocation expenses, up to a total amount of \$15,000.00, in accordance with University policy and applicable state and federal law.
- 3.3. **Payroll Deductions.** All compensation paid to Head Women's Basketball Coach under this Contract shall be subject to the same payroll deductions and withholdings as apply to non-academic administrative employees of University, in accordance with applicable laws and regulations.
- 3.4. **Staff Benefits.** University will provide Head Women's Basketball Coach with the same benefits, excluding vacation and personal leave, as are provided to members of University's regular staff. Such benefits may be modified at the sole discretion of University. These include, but are not limited to, sick leave; employer contributions to, and/or eligibility for, health and group life insurance for the employee; optional insurance coverage for the employee's family; and employer contributions to the appropriate retirement program. Head Women's Basketball Coach is required by state law to contribute to her retirement account through monthly payroll withholding.
- 3.5. **Work Hours and Overtime.** Head Women's Basketball Coach is expected to work the necessary hours to fulfill the responsibilities of the position. Head Women's Basketball Coach shall not be entitled to compensatory time or overtime pay, except when compensatory time is expressly approved in writing in advance by the Vice President of Intercollegiate Athletics for work performed beyond the scope of

normal job duties.

- 3.6. **Merit Pay.** The Vice President of Intercollegiate Athletics, with the approval of the President of University, may award merit pay to Head Women's Basketball Coach on an annual basis. Any merit pay shall be discretionary and based on the athletic and academic performance of the Program, as well as the conduct of Head Women's Basketball Coach and Program on and off the court. Nothing in this Contract shall be construed to create an expectation or entitlement to merit pay.
- 3.7. **Budget Approval and Fund Availability.** The payment of all forms of compensation provided under this Contract is contingent upon the approval of the annual operating budget by University's Board of Regents and the availability of sufficient funds in the account specified in the Vice President of Intercollegiate Athletics' most recent Notice of Appointment.

#### 4. **PAID VACATION AND UNPAID ADMINISTRATIVE LEAVE**

Head Women's Basketball Coach shall be entitled to twenty (20) days of paid vacation per calendar year, which may be taken on dates approved in advance by the Vice President of Intercollegiate Athletics. Unused vacation days shall not accumulate nor be compensated in cash. Additionally, the Vice President of Intercollegiate Athletics may, in his sole and absolute discretion, grant unpaid leave to Head Women's Basketball upon advance approval. Paid vacation and unpaid leave shall have no cash value and shall not be payable upon expiration or termination of this Contract.

#### 5. **HEAD WOMEN'S BASKETBALL COACH'S DUTIES**

- 5.1. **Duties of Head Women's Basketball Coach.** The duties of Head Women's Basketball Coach shall include, but are not necessarily limited to, the following:
  - 5.1.1. **Devotion of Efforts.** Head Women's Basketball Coach shall devote her best, ongoing, full-time and exclusive efforts to the Program and to the performance of all duties and responsibilities set forth in this Contract.
  - 5.1.2. **Support and Supervise Student Athletes.** Head Women's Basketball Coach shall observe, understand and uphold all academic standards, requirements, and policies of University. She shall conduct herself at all times in a manner consistent with her role as an instructor of students, and shall encourage and support student-athletes to achieve their highest personal, academic, and athletic potential. This includes an emphasis on achieving strong academic performance and completing an undergraduate degree within four (4) years. The parties agree that, although this Contract is sport-related, its primary purpose is to support University's educational mission. Accordingly, the educational purpose of University shall take priority throughout the provisions of this Contract.

For example, a student-athlete may be declared ineligible for athletic competition for reasons including, but not limited to:

- Failure to meet academic requirements;
- University determines that the student-athlete is not an appropriate representative of University;
- Disciplinary sanction under University's student code,
- Failure to comply with eligibility standards set forth by the NCAA or the SWAC; or
- Other determinations that the student-athlete is not an appropriate representative of University.

In such cases, Head Women's Basketball Coach shall abide by University decision, and no such action shall be considered a breach of this Contract. Head Women's Basketball Coach shall also maintain and enforce conduct and disciplinary rules fairly and consistently for all student-athletes in the Program, both on and off the field, in order to promote academic integrity, and moral character, and excellence.

- 5.1.3. **Dedication and Leadership.** Head Women's Basketball Coach shall dedicate focused, consistent, and active leadership to the Program, including all coaching responsibilities, mentorship of student-athletes, and interaction with Program staff. She shall make every reasonable effort to promote the success of the Program and contribute to the advancement of University's broader athletic mission.
- 5.1.4. **Compliance with Policies and Decisions.** Head Women's Basketball Coach shall comply fully with all policies, procedures, rules, and regulations of University including those established by the Vice President of Intercollegiate Athletics, as they relate to the conduct and administration of the University's Athletic Department. Head Women's Basketball Coach shall also comply with by all determinations, directives, and decisions made by University or its authorized representatives. Failure to comply may be considered grounds for disciplinary action, up to and including termination, subject to applicable policies and procedures.
- 5.1.5. **Comply with NCAA and Conference Rules and Regulations.** Head Women's Basketball Coach shall fully comply with the constitution, bylaws, rules, regulations, interpretations, and advisory opinions, (collectively "Rules and Regulations") of the National Collegiate Athletic Association ("NCAA"), as well as those of the Southwest Athletic Conference ("SWAC") or any other athletic conference with which University may be affiliated, (collectively, the "Conference"), as such Rules and Regulations may be amended from time to time. This obligation includes all rules relating to the conduct, administration, and oversight of University's intercollegiate athletics program. If Head Women's Basketball Coach is found to have committed a violation of NCAA or Conference Rules and Regulations—whether such violation occurred during employment with University, or during prior employment at another NCAA



member institution—NCAA Bylaw 11.2.1, as amended, shall apply. In such cases, Head Women's Basketball Coach shall be subject to disciplinary or corrective action, including by not limited to, suspension without pay or termination of employment, as provided under NCAA enforcement procedures and this Contract. In the event Head Women's Basketball Coach becomes aware of, or has reasonable cause to suspect, a potential violation of NCAA, Conference, or University rules policies, she shall promptly report such information to the Vice President of Intercollegiate Athletics. Head Women's Basketball Coach shall fully cooperate with any investigation conducted by University, the NCAA, or the Conference involving any aspect of the Program.

- 5.1.6. **Supervision of Personnel.** Head Women's Basketball Coach shall supervise, evaluate, and manage the job performance and employment related responsibilities of all assistant coaches and other athletic personnel for whom she is administratively responsible. Head Women's Basketball Coach shall also ensure that such personnel comply with all applicable NCAA, Conference, and University rules, regulations, and policies.
- 5.1.7. **Program Development.** In coordination with University academic and compliance offices, Head Women's Basketball Coach shall develop and implement programs and procedures for the evaluation, recruitment, training, and coaching of student-athletes. These programs shall be designed to promote competitive success while also supporting student-athlete welfare, academic achievement, and timely progress toward completion of undergraduate degree requirements.
- 5.1.8. **Fulfillment of Responsibilities.** Head Women's Basketball Coach shall perform all assigned duties and responsibilities in a timely, thorough, professional, and constructive manner. This includes, but is not limited to, the competition of required administrative processes, performance evaluations, and regular attendance at all meetings or functions as directed by the Vice President of Intercollegiate Athletics.
- 5.1.9. **Incorporation of Job Description.** The official job description of the position of the Head Women's Basketball Coach's, as adopted by the Vice President of Intercollegiate Athletics in accordance with University policies and procedures, is hereby incorporated into this Contract by reference and shall be binding on the Head Coach. A copy of the job description shall be provided to Head Women's Basketball Coach in writing, and she shall be expected to carry out the duties therein as part of her contractual responsibilities.
- 5.1.10. **Annual Disclosure of Outside Income.** In accordance with NCAA Bylaw 11.2.2, as amended, Head Women's Basketball Coach shall annually provide a detailed written account to the Vice President of Intercollegiate Athletics and the President of University, disclosing and quantifying all athletically related income and benefits received from all sources other than the compensation provided by University under this Contract.

- 5.1.11. **Game Scheduling Authority.** Head Women's Basketball Coach shall consult with the Vice President of Intercollegiate Athletics regarding the scheduling of all women's basketball games. However, final authority over all scheduling decisions shall rest solely with the Vice President of Intercollegiate Athletics.
- 5.1.12. **Fundraising Participation.** Head Women's Basketball Coach shall actively participate in fundraising activities sponsored or coordinated by the Athletics Department, as requested by the Vice President of Intercollegiate Athletics or other authorized University officials. Participation in such activities shall be considered a regular and expected duty of the Head Coach in support of the University's athletic program.
- 5.1.13. **Media and Public Appearances.** Head Women's Basketball Coach shall make all reasonable efforts to maximize favorable radio, television, and other media coverage of University and its athletic programs. Head Women's Basketball Coach may receive remuneration for media appearances, endorsements, or public presentations only with the prior written consent of University, as further detailed in Sections 5.2.3 and 6.2 of this Contract. Such consent shall not be unreasonably withheld or delayed.
- 5.2. **Prohibited Conduct.** Head Women's Basketball Coach is expressly prohibited from engaging in any conduct, activities, or receiving any benefits that conflict with the terms of this Contract, applicable law, or University, NCAA, or Conference policies. Without limiting the generality of the foregoing, prohibited conduct includes, but is not limited to, the following:
- 5.2.1. **Conflicting Activities.** Head Women's Basketball Coach shall not engage in any outside activities —whether business, personal, or professional —that interfere with, or reasonably appear to interfere with, her ability to fully and professionally perform the duties and set forth in this Contract. Head Women's Basketball Coach shall further refrain from any business or professional conduct, affiliations, or pursuits that may be reasonably expected to embarrass University or bring discredit, reputational harm, or adverse public attention to University, its athletic programs, or its administration.
- 5.2.2. **Compliance and Ethical Violations.** Head Women's Basketball Coach shall not engage in any conduct—whether or not directly related to her official duties—that constitutes, or could reasonably be perceived as, a violation of:
- (a) NCAA, Conference, or University rules, regulations, policies, or procedures;
  - (b) applicable federal or state laws, regulations, or official guidance; or
  - (c) generally accepted ethical standards applicable to collegiate athletics and coaching professionals.
- 5.2.3. **Receipt of Outside Benefits.** Head Women's Basketball Coach shall not

directly or indirectly, solicit or receive any compensation, remuneration, or other benefit from any source other than University in connection with her professional position or employment, except as expressly provided in this Contract or with the prior written approval of the Vice President of Intercollegiate Athletics, obtained on an annual basis. Such approval shall not be unreasonably or arbitrarily withheld and must comply with all applicable University policies governing outside income and benefits from full-time employees. Sources of outside compensation or benefits subject to this provision include, but are not limited to:

- (a) annuities or deferred compensation related to the coaching position;
- (b) income from sports camps, clinics, or private lessons;
- (c) housing-related benefits, including preferential arrangements;
- (d) country club or private membership benefits;
- (e) proceeds from complimentary ticket sales;
- (f) media-related compensation, including television or radio programs;
- (g) endorsement or consulting agreements with athletic footwear, apparel, or equipment manufacturers; or
- (h) income from public speaking engagements, appearances, or authorship. In accordance with Section 5.1.10, Head Women's Basketball Coach shall annually provide a written, detailed account of all such outside income and benefits to the Vice President of Intercollegiate Athletics and the President of University.

5.2.4. **Discredit to University.** Head Women's Basketball Coach shall not engage in any business transaction, commercial activity, media appearance, or make any public statement—including to student athletes, the press, or in any public forum—that may reasonably be expected to bring discredit, adverse public attention, or reputational harm to = University, its administration, or its athletics programs.

5.2.5. **Unauthorized Contractual Commitments.** Head Women's Basketball Coach shall not, under any circumstances, enter into or purport to enter into any oral or written agreement, letter of intent, memorandum of understanding, or other arrangement that purports to bind, obligate, or involve University or its Athletics Department in any transaction, sponsorship, partnership, or financial commitment. Any such arrangement must be submitted in advance to the Vice President of Intercollegiate Athletics for review and approval, and such agreement shall be deemed unauthorized and unenforceable, and University shall not be bound by its terms.

5.2.6. **Prohibition Against Condoning Violations.** Head Women's Basketball Coach shall not condone any violation of NCAA legislation, Conference rules, University policy, Texas law, federal law, or criminal law (collectively referred to in this section 5.2.6 as a "Violation") by herself, her coaching staff or any other person under her supervision or direction, including student-athletes.

For purposes of this Section 5.2.6, "condone" shall mean:

- (a) Having actual knowledge of and/or complicity in a Violation by herself, her coaching staff, or any other person under her supervision or direction, including a student-athlete; or
- (b) Failing to report a known or possible Violation to the Vice President of Intercollegiate Athletics within a reasonable time.

A "known or possible Violation" shall mean any violation that the Head Women's Basketball Coach becomes aware of, or has a reasonable cause to believe, is occurring or has occurred.

## 6. OUTSIDE ACTIVITIES

- 6.1. **Restrictions on Outside Compensation.** Except as provided under Sections 5.2 and 6.0 of this Contract, Head Women's Basketball Coach shall not receive any outside compensation without the prior written consent of the Vice President of Intercollegiate Athletics or designee. Such consent shall not be unreasonably withheld or delayed.

Head Women's Basketball Coach must disclose to University all outside compensation in compliance with the Supplemental Salary provisions outlined in the NCAA Bylaws.

- 6.2. **Public Appearances and Ownership of Personal Rights.** Head Women's Basketball Coach may receive separate remuneration for contracts involving her services or likeness, including but not limited to radio, television, internet, public speaking engagements, apparel contracts, and other similar agreements (collectively referred to as "Public Appearances"). Such contracts are subject to prior written approval by the Vice President of Intercollegiate Athletics or their designee and must comply with University policy and NCAA Rules and Regulations. Approval shall not be unreasonably withheld or delayed.

Head Women's Basketball Coach retains sole and exclusive ownership of her name, likeness, image, signature, voice, biographical data, any other identifiable features, as well as all proprietary and potential proprietary rights associated therewith.

- 6.3. Head Women's Basketball Coach shall be permitted to organize and operate an Institutional Summer Basketball Camp ("Basketball Camp") on the University campus at her own expense. The Basketball Camp must be conducted in compliance with all applicable state and federal laws, University policies, and NCAA Rules and Regulations.

Head Women's Basketball Coach shall retain 100% of the proceeds generated by the Basketball Camp, less customary expenses as determined by the University. Proceeds may be used at Head Women's Basketball Coach's discretion, either as supplemental income for herself or to compensate assistant coaches'.

The proposed manner, means, and details of the Basketball Camp must be submitted to and approved by the University before any advertising occurs. Such approval shall not be unreasonably withheld, conditioned or delayed.

## 7. TERMINATION, SUSPENSION, REASSIGNMENT

- 7.1. **Mutual Consent of the Parties.** This Contract may be terminated at any time upon the mutual written agreement of the University and the Head Women's Basketball Coach specifying the terms, conditions and effective termination date.
- 7.2. **Expiration of Term.** Unless renewed or extended in writing, this Contract shall automatically terminate on its Expiration Date.
- 7.3. **Termination upon Death.** This Contract shall automatically and immediately terminate upon the death of Head Women's Basketball Coach.
- 7.4. **Termination by University for Just Cause.** University may terminate the employment of Head Women's Basketball Coach and this Contract prior to its Expiration Date by providing written notice to Head Women's Basketball Coach for any of the following reasons. In such cases, the University shall not be liable for any losses related to collateral business opportunities, benefits, perquisites, or income derived from outside activities due to the termination.

- 7.4.1. **Disability.** If Head Women's Basketball Coach suffers an injury, illness, or incapacity that prevents her from performing the essential functions of her position, this Contract may be terminated following 120 consecutive days of unpaid leave within any 12-month period.

In the event of termination due to a disability, Head Women's Basketball Coach shall continue to receive her compensation under this Contract through the end of the third full month following the date the disability is confirmed by a state licensed medical physician mutually agreed upon by both parties. After this period, all obligations of University to provide further payment or any other consideration under this Contract shall cease, except for those required or permitted by law or University policies.

Notwithstanding any other provisions of this Contract, nothing herein shall authorize the University to take any action that violates the Americans with Disabilities Act ("ADA"), nor shall this section be construed as a waiver of any rights provided under the ADA.

- 7.4.2. **Just Cause.** University reserves the right to terminate this Contract for Just Cause. The determination of Just Cause shall be made by the President or the President's designee and shall be final, subject to Section 7.6. This section, including the definition of Just Cause, is intended to provide University with the broadest discretion permitted by applicable law. If the Contract is terminated for Just Cause, all obligations of University to provide further payment or

consideration shall cease as of the termination date. "Just Cause" includes, but is not limited to, the following:

- 7.4.2.1. Any deliberate and serious violations, repeated secondary violations, failure to fulfill outlined duties, or refusal to perform duties in good faith to the best of Head Women's Basketball Coach's abilities;
- 7.4.2.2. Any conduct involving moral turpitude, or behavior likely to bring public disrespect, contempt, or ridicule upon University, or failure to uphold the high moral and ethical standards expected of the Head Women's Basketball Coach as a representative of the University's Department of Intercollegiate Athletics, regardless of whether such conduct results in criminal charges;
- 7.4.2.3. Any conviction or plea of nolo contendere for a felony or crimes involving theft, fraud, violence, dishonesty, or moral turpitude University must issue notice of termination within 120 days of such conviction or plea;
- 7.4.2.4. Any serious or major violations or a pattern of secondary violations, whether intentional or negligent, by Head Women's Basketball Coach of NCAA or Conference rules, University policies, or procedures, including violations during prior employment. Such violations may reflect adversely on University or its athletics programs and could lead to NCAA or Conference investigations or probation;
- 7.4.2.5. Allowing or condoning violations, directly or through negligent supervision, by any subordinate, including coaching staff or student-athletes that adversely reflect on University or its athletics program.
- 7.4.2.6. Conduct materially prejudicial to the best interests of University or its athletics program or in violation of University's mission, rules, or policies;
- 7.4.2.7. Any cause sufficient to justify the termination of a regular University staff employee;
- 7.4.2.8. Violation of any Contract terms not remedied within thirty (30) days after written notice is provided to Head Women's Basketball Coach;
- 7.4.2.9. Refusal or failure to perform duties reasonably related to the position, or failure to perform them to the best of Head Women's Basketball Coach's ability, following notice from the University regarding expectation;



- 7.4.2.10. Prolonged absence from University, aside from disability, without University's consent; or
  - 7.4.2.11. Poor performance, defined as Head Women's Basketball Coach's failure to meet the duties and responsibilities in a competent manner, as reasonably determined by the Athletic Director through performance evaluation tools such as Bullseye Engagement software or other mutually agreed-upon metrics.
- 7.5. **Right to Suspend.** If University has reason to believe that Head Women's Basketball Coach is or was involved in any conduct constituting Just Cause for termination under this Contract, then University may, at its sole and absolute discretion, suspend Head Women's Basketball Coach with pay not to exceed sixty (60) days while a final decision on the matter is pending. This Section is intended to provide University with the broadest discretion permitted by applicable law.
- 7.6. **Procedural Rights.** Head Women's Basketball Coach shall have the procedural right to request, in writing, a review and hearing regarding any suspension imposed by the Vice President of Intercollegiate Athletics. Any such hearing shall be conducted in accordance with University's grievance procedures applicable to non-academic administrative employees, as currently established or subsequently amended, unless alternative procedures are mutually agreed upon by the parties.
- 7.7. **Termination by University Without Just Cause.** University may terminate the employment of Head Women's Basketball Coach's and this Contract prior to its normal Expiration Date without Just Cause. Termination without Just Cause shall mean any termination not based on the grounds specified in Section 7.4.2. Such termination shall be effectuated by providing written notice to Head Women's Basketball Coach of University's intent to terminate the Contract without Just Cause. The notice shall provide at least thirty (30) days' advance notice before the termination becomes effective.

In the event of termination without Just Cause, Head Women's Basketball Coach shall be entitled to damages as specified below.

- 7.8. **Liquidated Damages upon Termination by University Without Just Cause.** If University terminates the employment of Head Women's Basketball Coach without Just Cause before the Expiration Date, University shall pay Head Women's Basketball Coach, liquidated damages as specified below:
- 7.8.1. **Remaining Base Salary.** University shall pay Head Women's Basketball Coach an amount equal to her current monthly Base Salary multiplied by the number of months remaining under the Term of this Contract, calculated from the effective date of termination through the Expiration Date, Payment for any partial months shall be prorated accordingly.
    - 7.8.1.1. **Payment Schedule.** University may choose to fulfill this obligation either on a monthly basis or as a lump sum payment.

7.8.1.2. **Mitigation Duty.** Head Women's Basketball Coach must take reasonable steps to mitigate damages as outlined in subsequent provisions of this Contract.

7.8.1.3. **Deductions.** All payments shall be subject to applicable deductions for federal, state, and local taxes.

7.8.1.4. **Earned Compensation.** In addition to the amounts above, University shall pay the Head Women's Basketball Coach any earned but unpaid Base Salary and bonus compensation accrued as of the termination date.

## 7.8.2. **Medical Benefits**

### 7.8.2.1. **Reimbursement Amount**

(a) University shall reimburse the Head Women's Basketball Coach on a monthly basis for an amount equal to the difference between:

- i. The cost of COBRA continuation coverage for the Head Women's Basketball Coach and her dependents, and
- ii. The employee share of the premium that similarly situated active employees would pay for comparable coverage

### 7.8.2.2. **Duration of Reimbursement**

(a) Reimbursement shall continue until the earliest of the following events:

- i. Six (6) months after the termination of employment.
- ii. Head Women's Basketball Coach begins other employment that offers comparable medical coverage for which she is eligible.
- iii. Head Women's Basketball Coach and/or her dependents become ineligible for University COBRA continuation coverage.

7.8.3. **No Liability for Collateral Loss of Income.** University shall not be liable for any loss of income, benefits, perquisites, or other opportunities resulting from Head Women's Basketball Coach's outside business activities or other collateral ventures.

7.8.4. **Bargained-for Damages.** The parties acknowledge and agree that the liquidated damages provision outlined above has been negotiated with the understanding that termination of the Contract by University without Just Cause prior to its expiration may result in Head Women's Basketball Coach to losing certain benefits, supplemental compensation, or outside compensation tied to her employment with University. These potential damages are inherently difficult to quantify with precision.

- 7.9. **Mitigation of Damages by Head Women's Basketball Coach.** Head Women's Basketball Coach agrees to make reasonable diligent efforts to mitigate University's obligation to pay liquidated damages by seeking comparable employment as soon as reasonably possible. Once Head Women's Basketball Coach secures such comparable employment, University's financial obligations under this Contract shall be reduced or cease in proportion to the mitigation achieved.

Head Women's Basketball Coach must notify the Vice President of Intercollegiate Athletics in writing within ten (10) days of commencing comparable employment. Failure to provide such notice will result in University's financial obligation under this Contract ceasing effective the 11<sup>th</sup> day following the start of the new employment.

For purposes of this Contract, "comparable employment" is defined as a basketball coaching position with another college or professional organization.

- 7.10. **Termination by Head Women's Basketball Coach.** Head Women's Basketball Coach acknowledges that the mutual commitment to the Term of this Contract is fundamental and critical to its purpose. Head Women's Basketball Coach recognizes that University is making a significant investment in her continued employment and that this investment would be lost if she resigns or otherwise terminates her employment before the expiration of the Contract.

Head Women's Basketball Coach further acknowledges the substantial resources University has devoted over many years to promoting, developing, and sustaining the Program and that her continued employment is a vital component of its success. Head Women's Basketball Coach agrees that her early termination would cause extraordinary and difficult to quantify damage to the value of the Program.

Accordingly, if Head Women's Basketball Coach resigns or otherwise terminates her employment before the expiration of this Contract and accepts a position as a Head Women's Basketball Coach within either the Women's National Basketball Association (WNBA) or any Division I college basketball program, she agrees to pay University liquidated damages in the amount of \$75,000.00. This payment shall be made within six (6) months of her resignation or termination.

The parties agree that the payment of these liquidated damages and University's acceptance thereof will constitute fair and adequate compensation for the damages suffered due to Head Women's Basketball Coach's termination. This provision is not intended to, and shall not, operate as a penalty.

- 7.11. **Termination by Either Party.** Both parties represent and warrant that, at the time of executing this Contract, there are no known or pending allegations or investigations related to potential NCAA violations involving either University or Head Women's Basketball Coach.

If it is later determined that Head Women's Basketball Coach misrepresented this fact, University will have the right to exercise its remedies as outlined in Section 7.4 and

subsequent provisions.

Conversely, if it is determined that University misrepresented this fact, resulting in barred post-season appearances or the loss a significant number of NCAA scholarships, Head Women's Basketball Coach may notify University of her intent to terminate this Contract. In such a case, University will pay the Head Women's Basketball Coach her Annual Base Salary and Additional Compensation for one year following the notice of termination, and any earned but unpaid Base Salary and bonus compensation as of the effective termination date.

- 7.12. **Termination of Obligation under Contract.** Upon termination of this Contract for any reason, all obligations of University to Head Women's Basketball Coach under this Contract shall cease as of the effective termination date, except for any salary (base and bonus) obligations owed by University to Head Women's Basketball Coach.

University shall not, under any circumstances, be liable for the loss of collateral business opportunities or any other benefits, perquisites, or income arising from activities such as, but not limited to: camps, clinics, media appearances, apparel or shoe contracts, consulting relationships, or any other sources of income that may be impacted by the termination of this Contract.

## 8. STAFF

Head Women's Basketball Coach shall have the sole authority to hire three Assistant Coaches, whose compensation shall align with the Athletic Department's budget. However, the hiring of these Assistant Coaches shall be subject to the approval of the Vice President of Intercollegiate Athletics, which approval will not be unreasonably withheld, conditioned or delayed.

Head Women's Basketball Coach is responsible for overseeing the activities of her staff as they pertain to University's athletic interests. She shall take reasonable and necessary measures to ensure that her staff does not enter into any contracts related to endorsements or appearances on radio or television programs without the express written consent of both the Vice President of Intercollegiate Athletics and the President (or the President's designee). Such consent shall not be unreasonably withheld, conditioned or delayed.

## 9. RELATIONSHIP BETWEEN THE PARTIES

The relationship between Head Women's Basketball Coach and University shall be exclusively by the terms and conditions set forth in this Contract.

## 10. NOTICES

Any notice required or permitted under this Contract by either party may be delivered personally in writing or sent via registered or certified mail, postage prepaid with a return receipt requested. Mailed notices shall be addressed to the respective parties at the

addresses provided below. Notices delivered personally shall be considered effective upon actual receipt. Notices sent by mail shall be deemed effective three (3) days after the date of mailing.

**University:**

Texas Southern University  
Attn: Vice President of  
Intercollegiate Athletics  
Houston, Texas 77004

**Head Women's Basketball Coach:**

Head Women's Basketball Coach  
Texas Southern University  
Attn: Vernetta Skeete  
Houston, Texas 77004

***With Copy To:***

Texas Southern University  
Attn: Office of General Counsel  
3100 Cleburne, Hannah Hall 340  
Houston, Texas 77004

***With Copy To:***

CSE Talent, LLC  
Attn: Stephen Gregg, General Counsel  
150 Interstate North Parkway  
Atlanta, Georgia 30339

**11. GOVERNING LAW**

This Contract shall be governed by and construed in accordance with the laws of the State of Texas. The courts located in Harris County, Texas shall serve as the exclusive forum for any lawsuits arising from or related to this Contract. All provisions of this Contract are subject to the rules and regulations of the Board of Regents of Texas Southern University.

**12. SEVERABILITY**

If any provision of this Contract is found to be void, invalid, unenforceable, or illegal for any reason, that provision shall be ineffective only to the extent of such prohibition. The validity and enforceability of the remaining provisions shall remain unaffected.

**13. AMENDMENT**

Except as otherwise expressly provided in this Contract, no amendment or modification of its terms shall be valid unless made in writing and signed by authorized representatives of both University and Head Women's Basketball Coach.

**14. FORCE MAJEURE**

If either party is unable to perform its obligations under this Contract due to acts of nature or other events beyond its reasonable control, such performance shall be excused for the duration of such events, and both party's obligations shall be suspended until the situation is resolved and performance can reasonably resume.

**15. ASSIGNMENT**

Neither this Contract nor any rights or claim under it may be assigned or transferred by Head Women's Basketball Coach without the prior written consent of University.

**16. ENTIRE CONTRACT**

This Contract constitutes the entire agreement between the parties and supersedes all prior or contemporaneous negotiations, discussions, understandings, and agreements—whether oral or written—relating to the subject matter herein. Nonverbal statements or representations not expressly included in this Contract shall be binding unless acknowledged in writing and signed by both parties.

**IN WITNESS THEREOF**, Head Women's Basketball Coach and the duly authorized representative(s) of University have executed this Contract as of the dates set forth below.

**HEAD WOMEN'S BASKETBALL COACH**

\_\_\_\_\_  
Vernette Skeete

\_\_\_\_\_  
Date

**TEXAS SOUTHERN UNIVERSITY**

\_\_\_\_\_  
By: Kevin Granger  
Vice President of Intercollegiate Athletics  
Texas Southern University

\_\_\_\_\_  
Date

\_\_\_\_\_  
By: James Crawford, III  
President  
Texas Southern University

\_\_\_\_\_  
Date



**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Physical Facilities

**ITEM:** Request Approval to Negotiate and Execute General Contracting Services

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

Approval is respectfully requested to negotiate and execute agreements for general contracting services to support the University's ongoing renovation and maintenance summer projects across campus facilities. These services will ensure timely execution of critical upgrades, deferred maintenance, and modernization efforts necessary to maintain the University's operational continuity, safety, and compliance with institutional standards.

The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code, § 2155.074.

**SUPPORTING**

**DOCUMENTATION:** Scope of Services (Under Separate Cover)

**FISCAL IMPACT:** Cost Not to Exceed \$5,000,000  
University FOAPS: 9104-61200-7266-38627 | 1000-62010-7266-70 (BOA0001585)

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

05/23/2025

DATE

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (May 23, 2025 18:59 CDT)

INTERIM CHIEF FINANCIAL OFFICER

05/23/2025

DATE



James Crawford (May 31, 2025 11:05 CDT)

PRESIDENT

05/31/2025

DATE

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Physical Facilities

**ITEM:** Approval of Schematic Designs for Capital Construction Assistance Projects

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

**Presentation of Schematic Designs for Board Review: Catalyst, Nabrit, and Health & Wellness Facilities**

The Administration respectfully submits for the Board of Regents' review and approval the schematic designs for three high-priority capital improvement projects: The Catalyst Building, the Nabrit Science Building, and the Health & Wellness Facility. These schematic designs represent the preliminary phase of architectural development and establish the foundational framework for each facility, including spatial configuration, functional adjacencies, building massing, and overall alignment with the University's long-term strategic, academic, and operational objectives.

The proposed designs are the product of a collaborative planning process, incorporating stakeholder input, adherence to campus architectural standards, and alignment with current and anticipated institutional needs related to academic delivery, scientific research, student wellness, and campus engagement. Formal approval of these schematic designs by the Board is requested to authorize advancement to the design development phase, consistent with previously approved timelines, scopes, and budgetary constraints.

**SUPPORTING**

**DOCUMENTATION:** Programming, Renderings

**FISCAL IMPACT:** N/A (BOA0001584)

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

05/23/2025

DATE

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (May 23, 2025 18:59 CDT)

INTERIM CHIEF FINANCIAL OFFICER

05/23/2025

DATE



James Crawford (May 31, 2025 11:03 CDT)

PRESIDENT

05/31/2025

DATE



# Texas Southern University

## CCAP Projects SD Update

06.12.2025



TEXAS SOUTHERN UNIVERSITY



Moody Nolan



# Schedule

**Remaining Design** (this includes the Pricing Exercise and GMP Development at the DD Phase)

- **Health & Wellness** – 11 Months – (Complete January 2026)
- **Catalyst for Urban Transformation** – 10 Months (Complete December 2026)
- **Nabrit Science Center** – 10 Months (Complete December 2026)

**Construction** (includes early mobilization for Buyout and Procurement)

- **Health & Wellness** – 18 Months (Substantially Complete August 2027)
- **Catalyst for Urban Transformation** – 19 Months (Substantially Complete August 2027)
- **Nabrit Science Center** – 19 Months (Substantially Complete August 2027)

# Site Plan



# Site Plan



# Catalyst for Urban Transformation

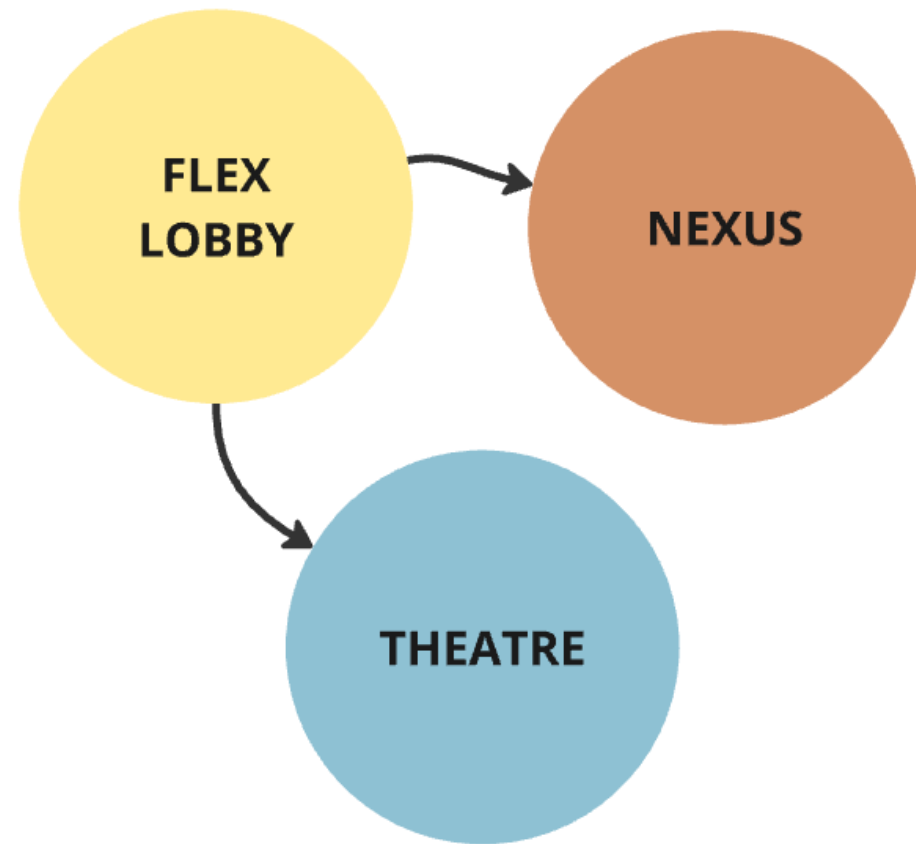
## Nabrit Science Center



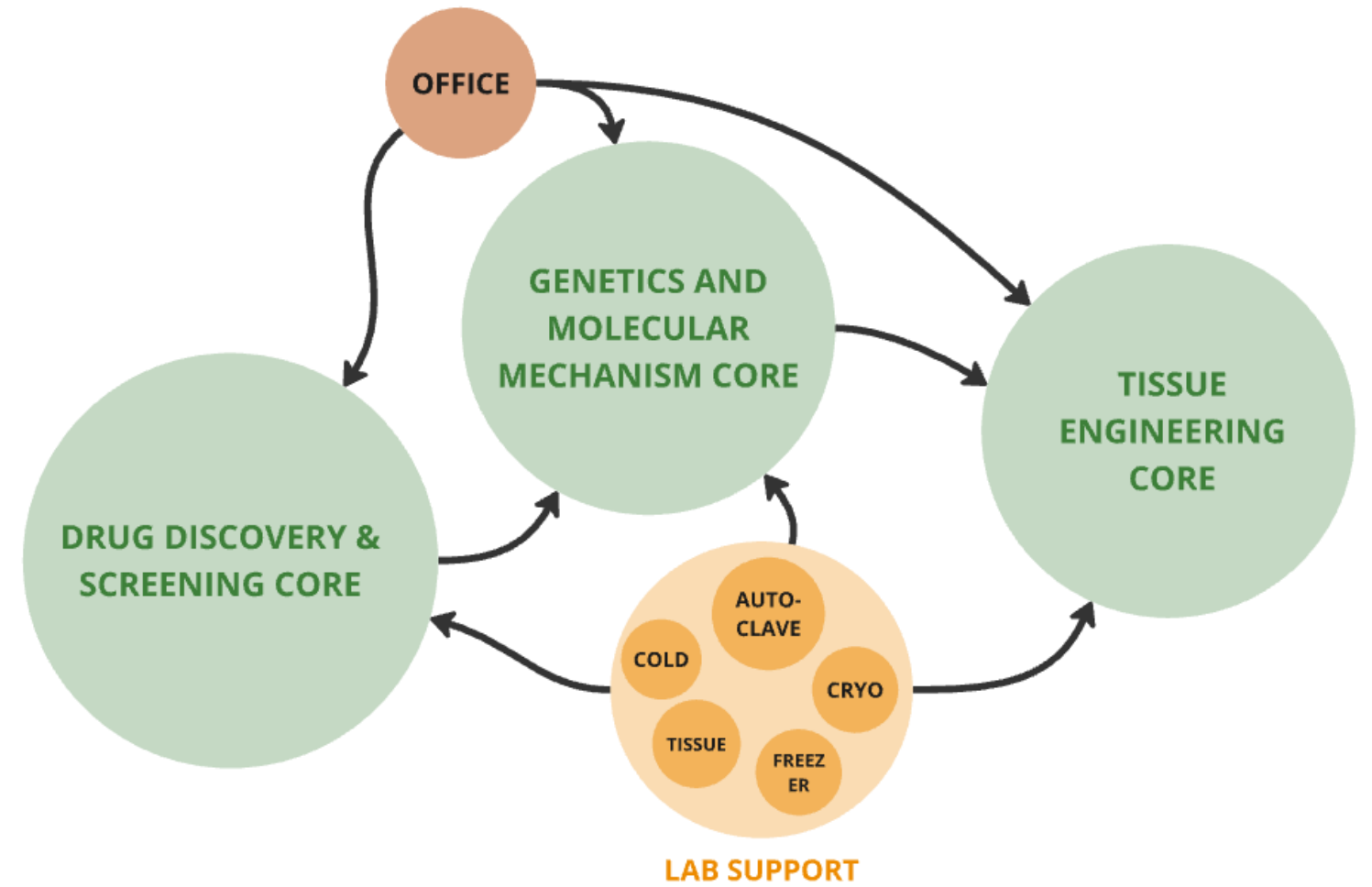
# Catalyst for Urban Transformation & Nabrit Science Building

## Adjacency Diagrams – Level 1

CATALYST



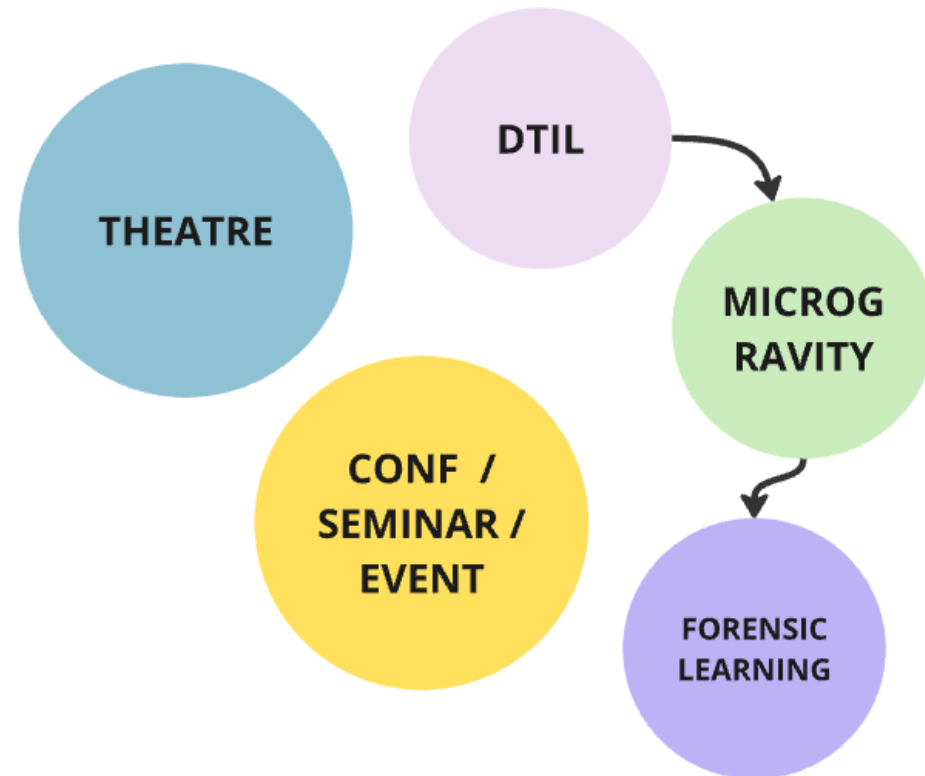
NABRIT



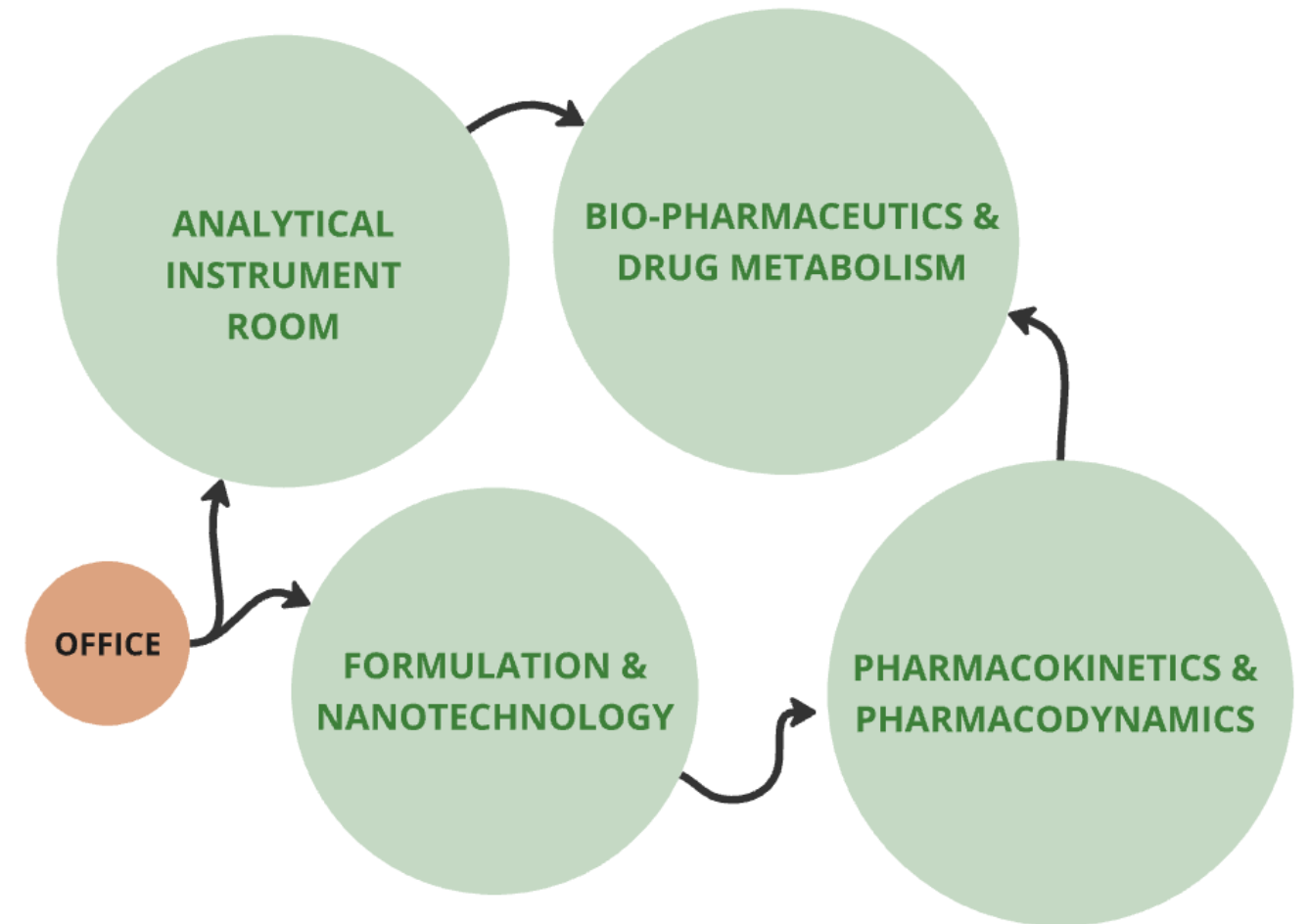
# Catalyst for Urban Transformation & Nabrit Science Building

## Adjacency Diagrams – Level 2

CATALYST



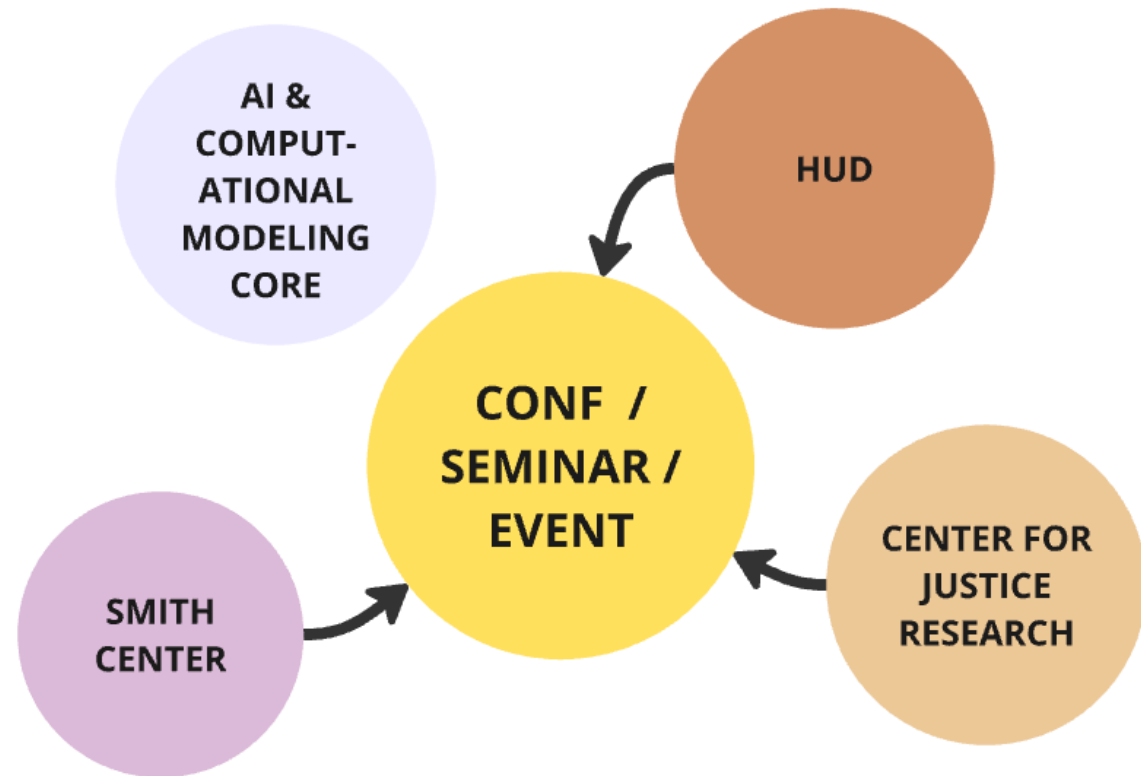
NABRIT



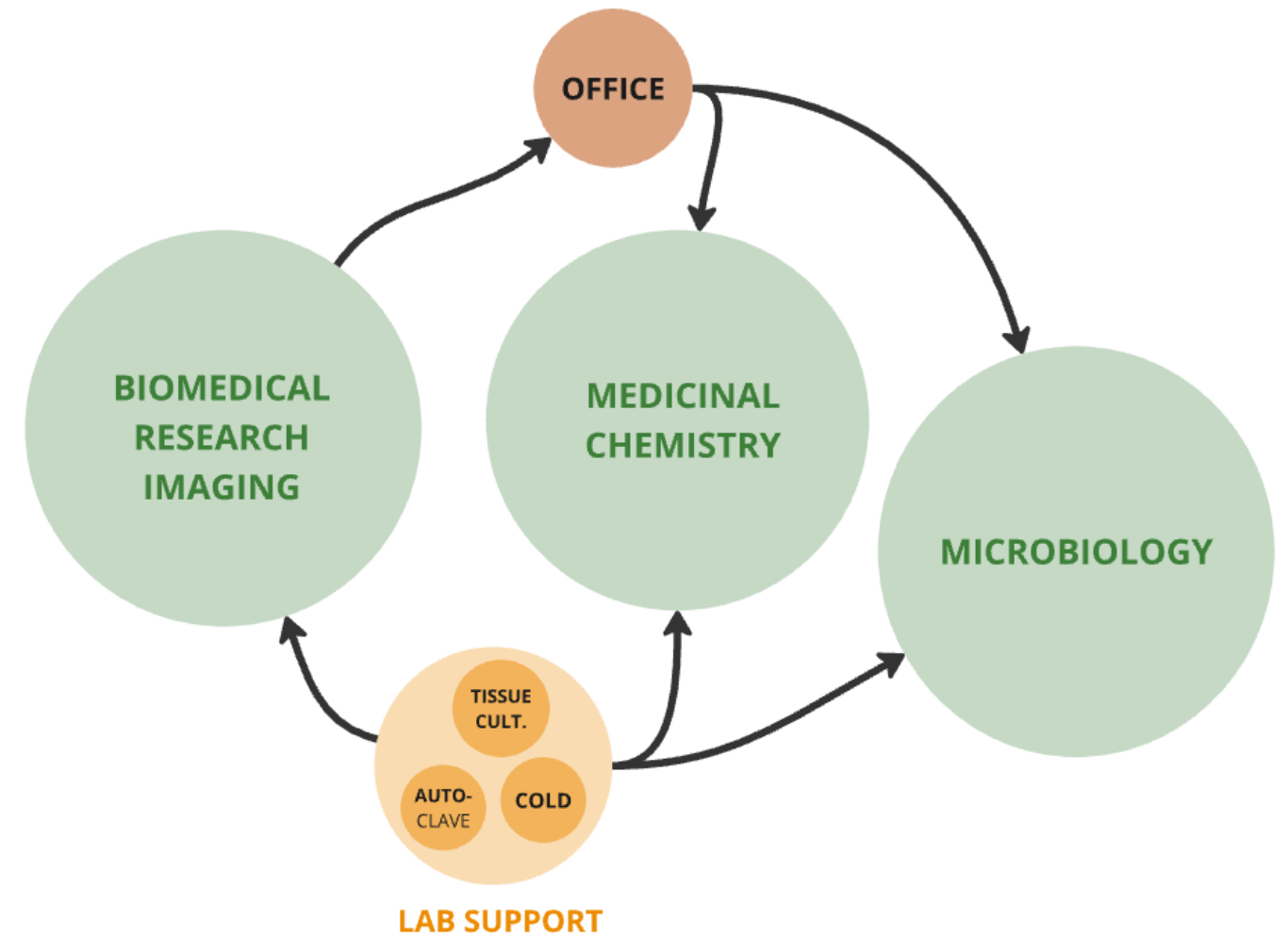
# Catalyst for Urban Transformation & Nabrit Science Building

## Adjacency Diagrams – Level 3

CATALYST

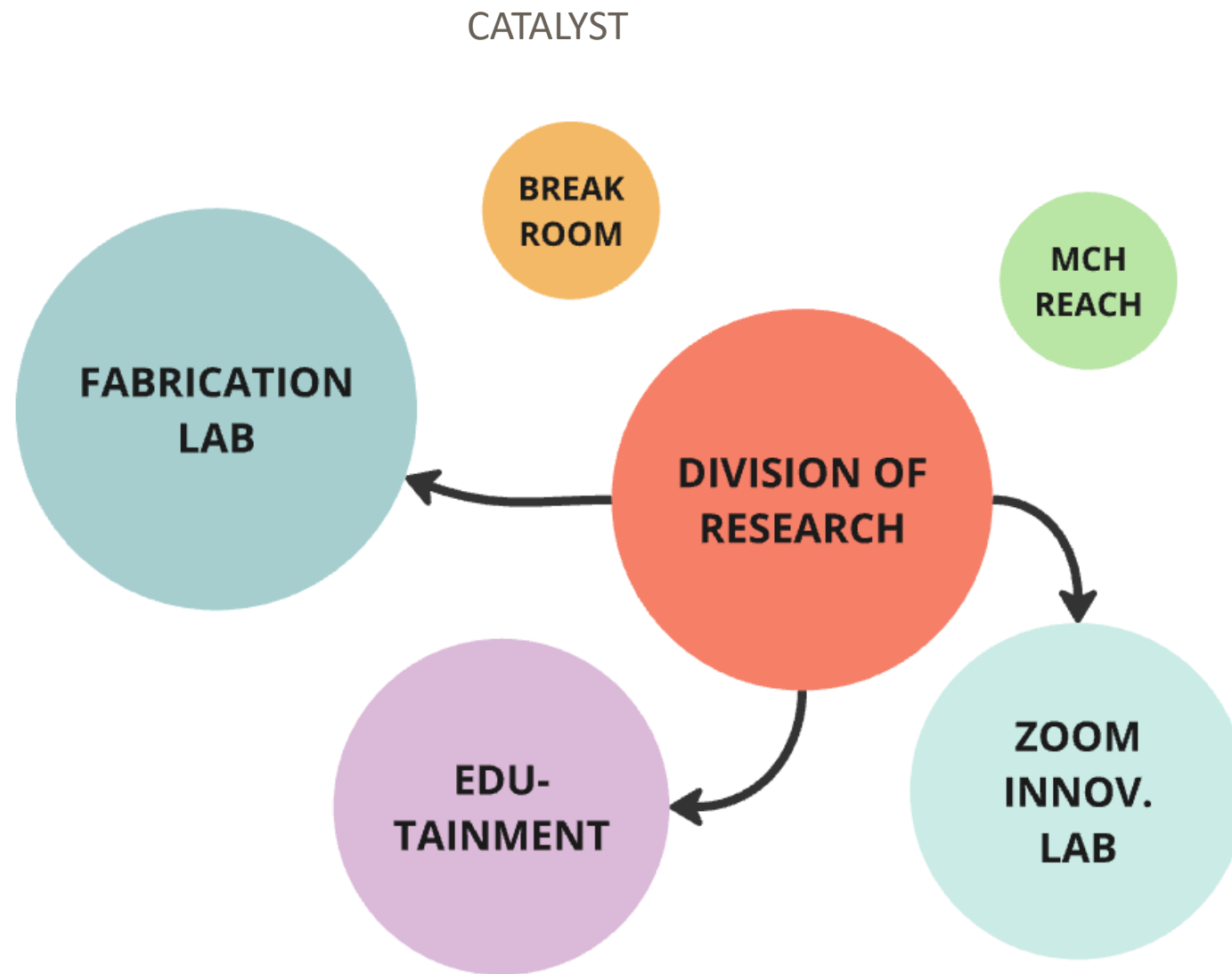


NABRIT



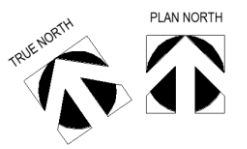
# Catalyst for Urban Transformation & Nabrit Science Building

## Adjacency Diagrams – Level 4



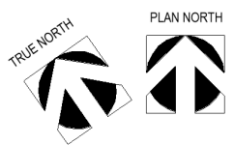
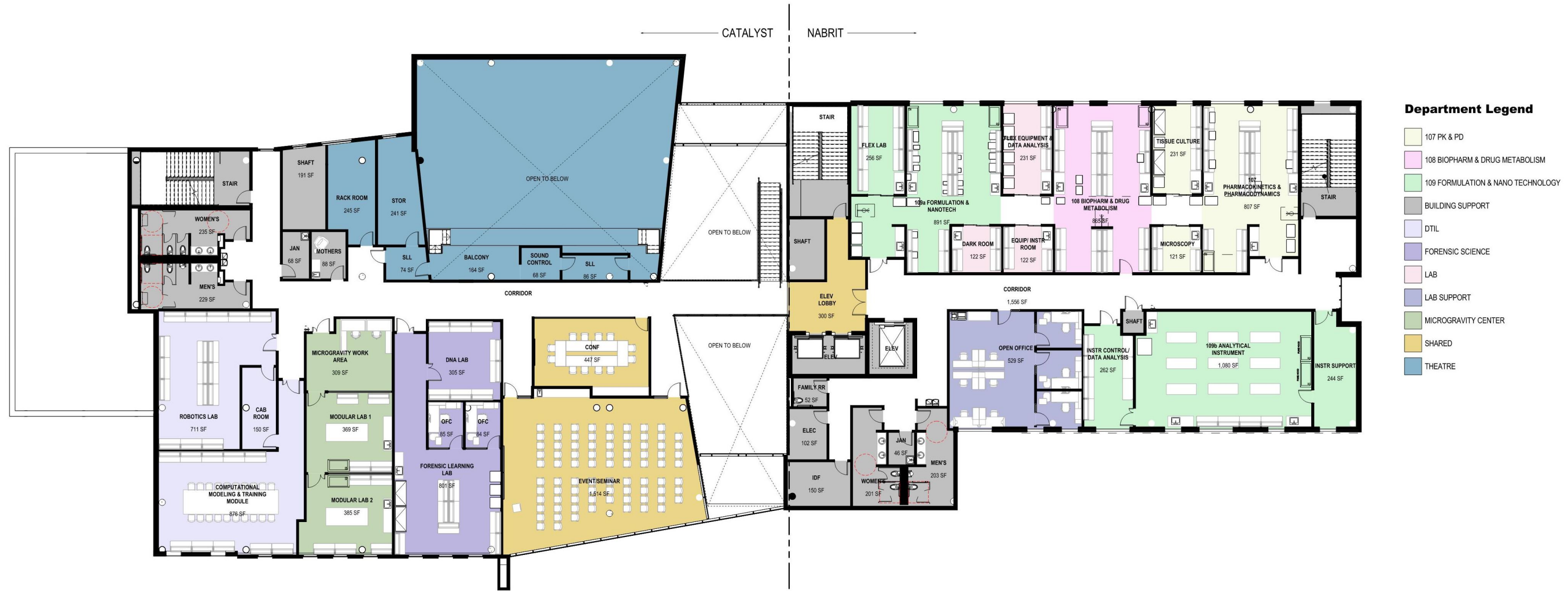
# Catalyst for Urban Transformation & Nabrit Science Building

## Overall Level 1



# Catalyst for Urban Transformation & Nabrit Science Building

## Overall Level 2





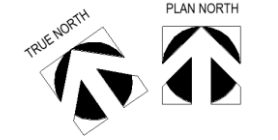
# Catalyst for Urban Transformation & Nabrit Science Building

## Overall Level 3



### Department Legend

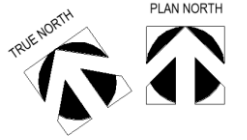
- 104 AI COMPUTATIONAL LAB
- 105 BIOMEDICAL IMAGING
- 106 MEDICINAL CHEMISTRY
- 110 MICROBIOLOGY
- BUILDING SUPPORT
- CENTER FOR JUSTICE
- CENTER FOR TRANSPORT
- CIRCULATION
- HUD
- INNOVATIVE TRANSPORTATION
- LAB SUPPORT
- SHARED
- SHARED LAB
- SMITH CENTER





# Catalyst for Urban Transformation & Nabrit Science Building

## Overall Level 4







**Catalyst for Urban Transformation & Nabrit Science Building**





**Catalyst for Urban Transformation & Nabrit Science Building**

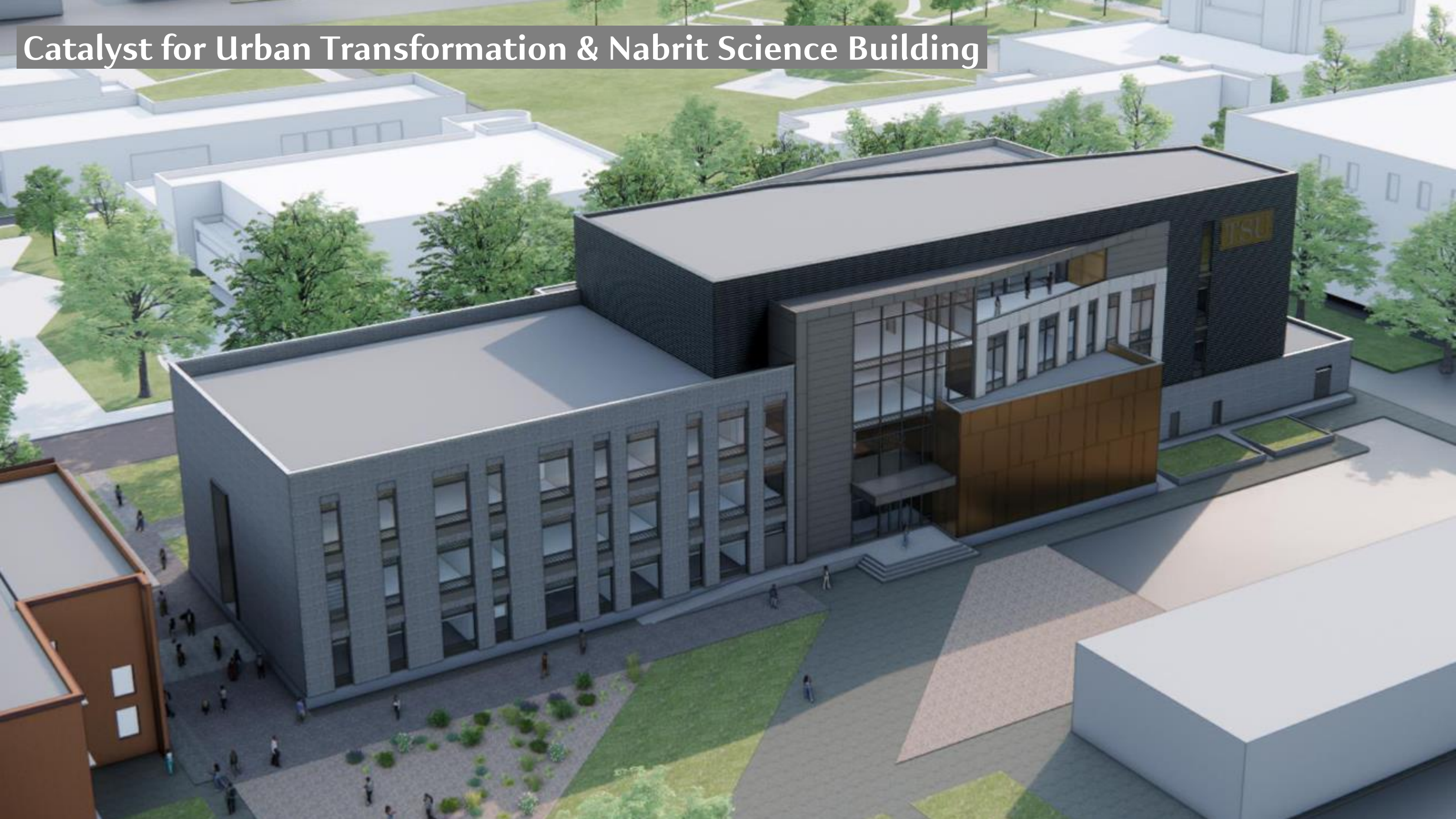




Catalyst for Urban Transformation & Nabrit Science Building



# Catalyst for Urban Transformation & Nabrit Science Building







**TSU** CATALYST  
NABRIT

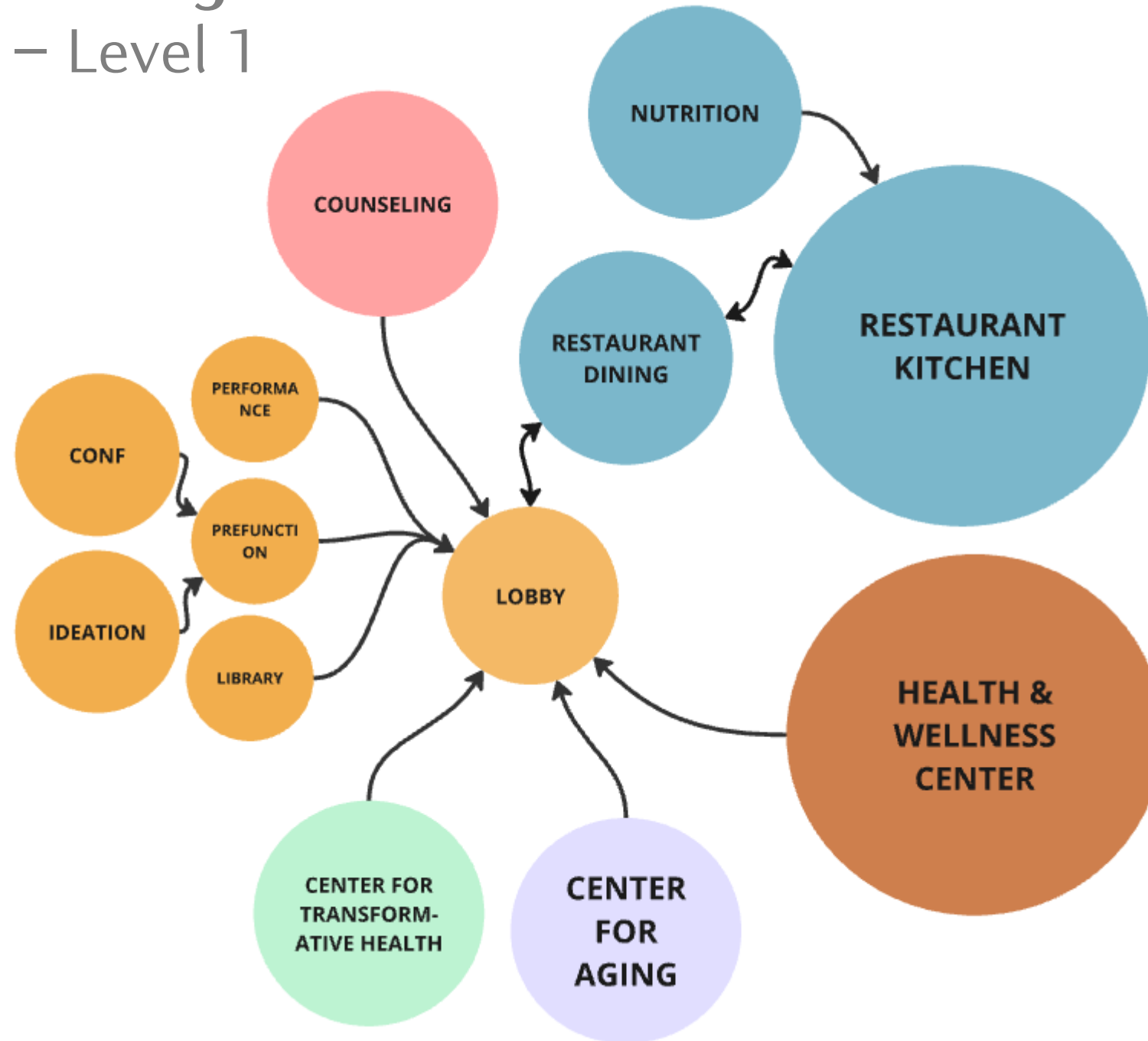
**Catalyst for Urban Transformation  
& Nabrit Science Building**  
Interior View - Lobby



# Health & Wellness Center

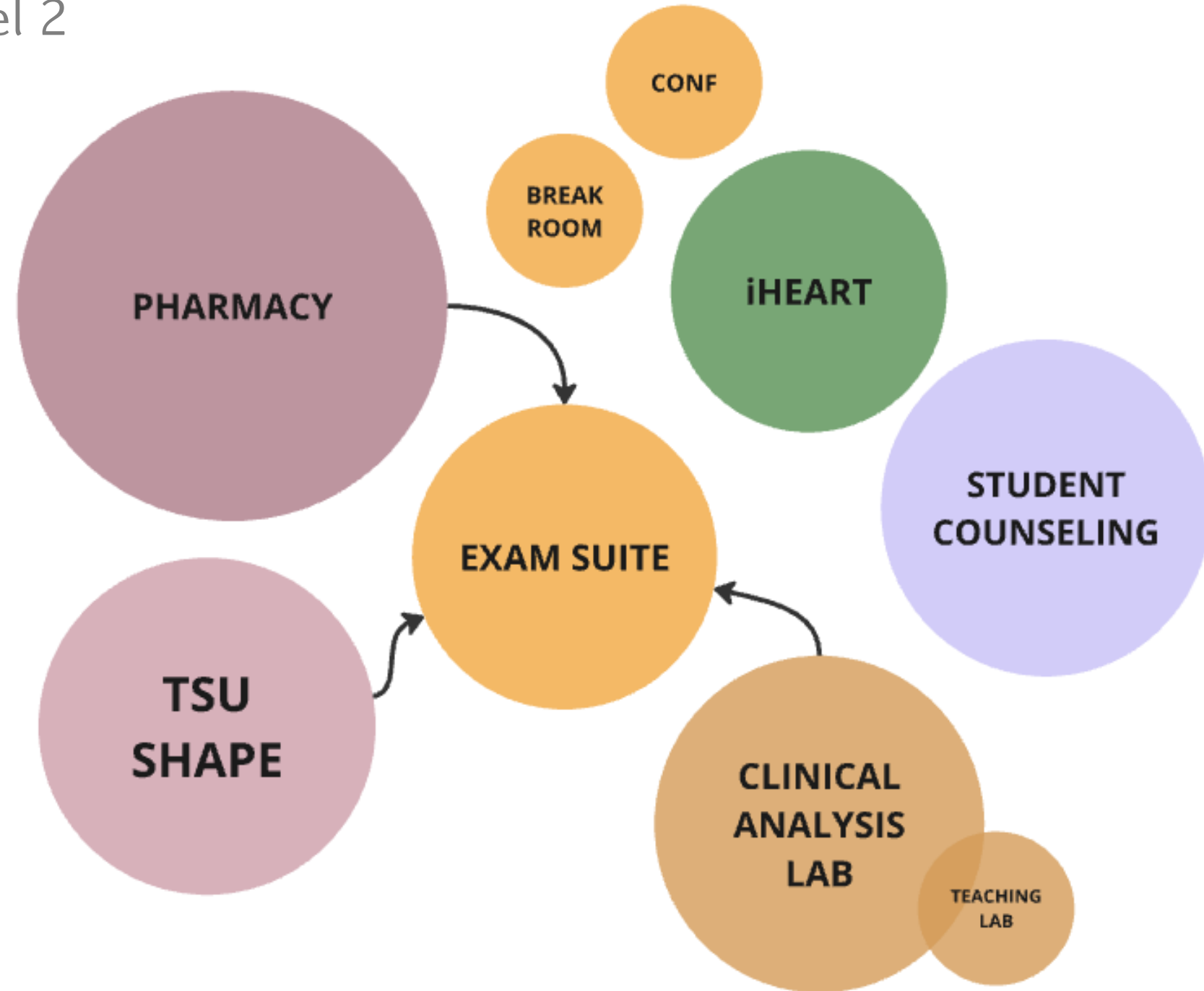
# Health & Wellness Building

## Adjacency Diagrams – Level 1



# Health & Wellness Building

## Adjacency Diagrams – Level 2

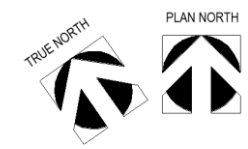


# Health & Wellness Building

## Overall Floor Plan Level 1

### Department Legend

- BUILDING SUPPORT
- CENTER FOR AGING
- CENTER FOR TRANSFORMATIVE HEALTH
- COUNSELING
- NUTRITION
- SHARED
- WELLNESS

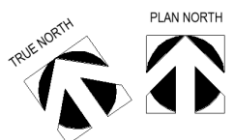


# Health & Wellness Building

## Overall Floor Plan Level 2

### Department Legend

- BUILDING SUPPORT
- CLINICAL ANALYSIS
- CLS TEACHING
- IHEART
- NUTRITION
- PHARMACY
- SHARED
- STUDENT COUNSELING
- TSU SHAPE







Health & Wellness Building





Health & Wellness Building





Health & Wellness Building

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Athletics

**ITEM:** Request Approval to Negotiate and Execute a Contract for Track Resurfacing

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

The Administration seeks approval to negotiate and execute a contract to resurface the track at Durley Stadium. This initiative incorporates a new plexitrac re-top surface, rectifying natural wear and tear deterioration. The proposed enhancements are imperative to uphold the facility's safety, functionality, and competitive integrity, vital for athletic programming and student-athlete development.

An Invitation to Bid (ITB 717-25-737) is posted on the Electronic Slate Business Daily and Texas Southern University's website per Texas Government Code §2155.083.

The university awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code, §2155.074

**SUPPORTING**

**DOCUMENTATION:** Design/Shop Drawings / Scope of Services

**FISCAL IMPACT:** NTE: \$ 200,000 | FOAP: 1369 12200 7346 60 BOA0001586

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

05/23/2025

DATE

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (May 23, 2025 19:12 CDT)

INTERIM CHIEF FINANCIAL OFFICER

05/23/2025

DATE



James Crawford (May 31, 2025 12:05 CDT)

PRESIDENT

05/31/2025

DATE

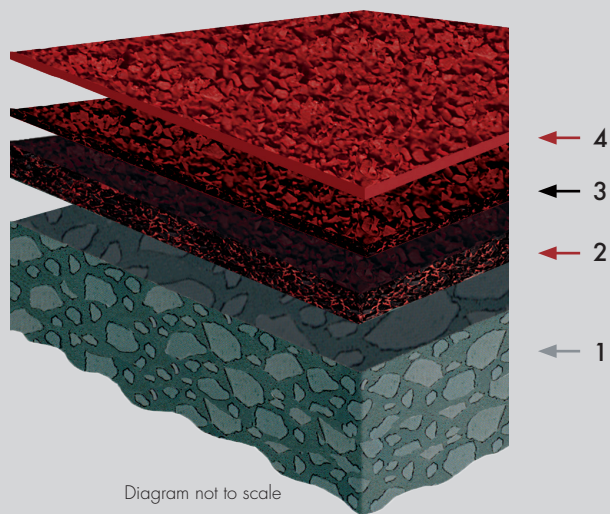




## PLEXITRAC ACCELERATOR RUNNING TRACK

Accelerator provides the highest levels of performance for texture, longevity and athletic performance. Accelerator is an EPDM surface top coated with the Polyresin Plexitrac Coating, ensuring uniformity and years of UV light stable color.

1. Concrete or Asphalt
2. Plexitrac Binder with SBR Rubber Granules
3. Plexitrac Binder with EPDM Rubber Granules
4. Plexitrac Coating



- Premium acrylic sandwich system for top collegiate and high school running track facilities
- Meets International Association of Athletic Federation (IAAF) requirements for vertical deformation, force reduction, coefficient of friction, and elongation at break
- Full depth color binder & coating provides UV stability and enhances colors
- Composition may be eligible for LEED credits
- Five year manufacturers warranty is available



MULTI-SPORT SURFACE SOLUTIONS FOR:



TRACK



MULTI-PURPOSE

*Plexitrac*

# Plexitrac



Top image:  
Archbishop McCarthy High School - Southwest Ranches, FL  
Installed by: Nidy Sports Construction

Bottom image:  
Citrus College - Los Angeles, CA  
Installed by: The Track Doctor



## **Scope of Work: Track Resurfacing**

The scope of this project includes all labor, materials, equipment, and supervision necessary to complete the resurfacing of the athletic track. The work shall be performed in accordance with industry standards and applicable regulations to ensure a safe, durable, and high-performance running surface.

### **Project tasks include, but are not limited to:**

- 1. Site Preparation:**
  - Inspection and assessment of the existing track surface.
  - Cleaning, removal of debris, and minor vegetation around the track area.
  - Repair of any structural damage or surface irregularities.
- 2. Surface Repairs:**
  - Crack filling and patching of damaged or deteriorated sections.
  - Leveling of any uneven areas to restore proper grading and drainage.
- 3. Resurfacing:**
  - Application of a new synthetic or polyurethane track surface as specified.
  - Installation of multiple layers, including base and top coats, to ensure durability and performance.
  - Color coating and texture finishing of the surface.
- 4. Line Marking and Striping:**
  - Accurate layout and painting of lane lines, start/finish lines, and event markings according to NFHS/NCAA standards (or relevant governing body).
- 5. Clean-Up and Final Inspection:**
  - Site clean-up and removal of all construction-related debris.
  - Final walkthrough and inspection with owner representatives to confirm completion to specifications.



**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Board Business

**ITEM:** Approve Minutes for Past Meetings of the Board of Regents

**DATE PREVIOUSLY SUBMITTED:** N/A

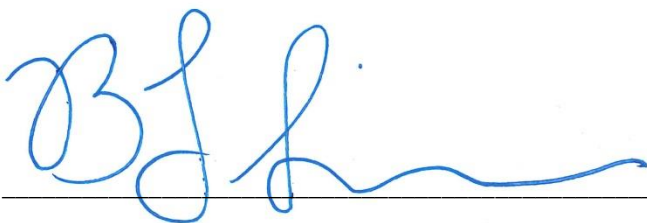
**SUMMARY:**

- Standing Committee Meetings on April 9, 2025
- Regular Meeting April 10, 2025

**SUPPORTING  
DOCUMENTATION:** Draft Minutes

**FISCAL NOTE:** No Fiscal Impact

**ACTION REQUESTED:** Approval



**BOARD CHAIR**

Brandon L. Simmons

6/3/25

**DATE**



**MINUTES OF THE  
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS  
STANDING COMMITTEE BOARD MEETING  
Wednesday, April 9, 2025**

---

**I. Call to Order**

The Board of Regents of Texas Southern University held a Standing Committee Board meeting on Wednesday, April 9, 2025. Mr. Brandon L. Simmons, Chairman of the Board, called the meeting to order at 9:26 A.M. The meeting convened at Texas Southern University, Library Learning Center, 3100 Cleburne Street, Houston, Texas 77004.

**II. Roll Call**

The following Board Members were in attendance and constituted a quorum:

Mr. Brandon L. Simmons, Chairman  
Mr. James M. Benham, Vice Chair (*arrived at 10:09 am*)  
Ms. Stephanie D. Nellons-Paige, Second Vice Chair  
Ms. Marilyn A. Rose, Secretary  
Mr. Lauren A. Gore  
Mr. Benjamin C. Kohlmann  
Mr. Taylor L. Getwood, Student Regent, *nonvoting*

The following Board Members were absent:

Ms. Caroline Baker Hurley  
Dr. Richard A. Johnson III  
Ms. Pamela A. Medina

**Other Attendees:** President James Crawford, Brian Armstrong, Yvette Barker, Matt Bauder (Virtual), Bobby Brown, Cynthia Buckley, Charlie Coleman, Rajjanel Crockem, Terance Fontaine, Isoke Frank-Williams, Carl Goodman, Kevin Granger, Ben Green, Fred Holtz, Melanie Jackson, Joseph Johnson, Gregory Maddox, Lisa McBride, Ayana McLemore, John Pittman, Georgia Provost, Faith Ruiz, James White, and Chris Wilson (virtual)

**III. Prayer**

Chairman Simmons invited Ms. Georgia Provost to introduce Bishop C.D. Bolden. Because of his absence, Ms. Georgia Provost delivered the prayer.

**IV. Open Forum**

Chairman Simmons announced that there were not any individuals signed up for Open Forum.

**V. Conflict of Interest Statement**

Chairman Simmons addressed the matter of Conflict of Interest with the Board members, inquiring if any member had a conflict of interest to disclose regarding the items on today's agenda. Observing no such disclosures, he proceeded with the agenda.



**MINUTES OF THE  
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS  
STANDING COMMITTEE BOARD MEETING  
Wednesday, April 9, 2025**

---

**VI. Chairman's Comments and Recognitions**

Chairman Simmons recognized the Texas Southern University Debate Team who brought home the title of international champions. Team members briefly gave highlights of their trip and win in Incheon, South Korea. Chairman Simmons also asked Student Regent Getwood to speak on the success of the Tiger Ball.

**Committee Reports**

Committee reports were presented in the order listed below. The report of the Bylaws and Policies Committee was tabled until after Executive Session, as indicated below.

**VII. Academic Affairs, Research and Student Life Committee - Ms. Marilyn Rose**

Dr. Carl Goodman, Provost and Senior Vice President for Academic Affairs, presented the following items for approval and/or information:

- Item A: Candidates for Rank, Tenure and Promotion for FY2024-2025  
*[Without Objection, Regent Rose tabled this item until after Executive Session]*
- Item B: Approval Request to Negotiate and Finalize a Contract to Procure a Pedestrian Simulator  
*[Regent Rose requested this item be moved to the Consent Docket for the regular board meeting; Without objection, Chairman Simmons approved.]*
- Item C: Approval Request to Award an Honorary Doctorate  
*[Regent Rose requested this item be moved to the Consent Docket for the regular board meeting. Without objection, Chairman Simmons approved.]*
- Item D: Approval Request to Negotiate and Execute a Contract for a Learning Management System (LMS)  
*[Regent Rose requested this item be moved to the Consent Docket for the regular board meeting. Without objection, Chairman Simmons approved.]*
- Item E: Academic Affairs Updates  
*[Provost Goodman detailed how the Tiger Advantage and Tiger Success Initiatives are used to guide and mentor freshman. He also spoke about the Smithsonian Consortium, faculty eligible for rank, tenure and promotion, and other Strategic University Wide Initiatives.]*

**VIII. Development and Legislative Affairs Committee - Dr. Richard Johnson**

Mr. Charlie Coleman and Regent Benham, on behalf of Regent Johnson, presented the following item for approval:



**MINUTES OF THE  
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STANDING COMMITTEE BOARD MEETING  
Wednesday, April 9, 2025**

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- Item A: Approval Request to Negotiate and Execute a Contract for Development Consulting Services  
*[Regent Benham requested this item be moved to the Consent Docket for the regular board meeting. Without objection, Chairman Simmons approved.]*

Mr. Charlie Coleman, Senior Associate Vice President of Development and Alumni Engagement; Ms. Isoke Frank-Williams, Executive Director of Advancement Services; Ms. Shannette Prince, Executive Director of Alumni Relations and Annual Fund and University Advancement; and Mr. Jeff Wallace, Executive Director of Development presented the following informational item:

- Item B: Development & Alumni Engagement Highlights & Updates  
*[Mr. Coleman spoke about updates regarding fundraisers, foundations, and individual and alumni giving. Each executive director gave a specific report about the work in their respective teams.]*

Dr. James White presented the following item:

- Item C: 89<sup>th</sup> Legislative Session Informational Update  
*[Dr. White spoke about the University's legislative appropriations request, including specifically the exceptional items, as well as the Legislature's preliminary responses to TSU's requests. Dr. White also provided an overview of SB 37 regarding the governance of public institutions of higher education, including review of curriculum and certain degree and certificate programs, a faculty council or senate, training for members of the governing board, and the establishment, powers, and duties of the Texas Higher Education Coordinating Board Office of the Ombudsman.]*

**IX. Personnel and Litigation Committee - Mr. Benjamin Kohlmann**

Dr. Cynthia Buckley, Senior Associate Vice President of Human Resources, presented the following item for approval:

- Item A: Texas Southern University Fiscal Year 2026 Holiday Calendar  
*[Regent Kohlmann requested this item be moved to the Consent Docket for the regular board meeting. Without objection, Chairman Simmons approved.]*

**X. Physical Facilities Committee - Ms. Stephanie Nellons-Paige**

Ms. Melanie Jackson, Interim Chief Operating Officer, presented the following item for approval:

- Item A: Approval Request to Procure Emergency Disaster Recovery Services and Equipment Rental  
*[Regent Nellons-Paige requested this item be moved to the Consent Docket for the regular board meeting. Without objection, Chairman Simmons approved.]*

**XI. Audit and Compliance Committee - Mr. Lauren Gore**

Regent Gore announced the Audit and Compliance Committee did not have any items to report on at this time.



**MINUTES OF THE  
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS  
STANDING COMMITTEE BOARD MEETING  
Wednesday, April 9, 2025**

---

**XII. Athletics Committee – Ms. Stephanie Nellons-Paige**

Dr. Kevin Granger, Vice President of Intercollegiate Athletics presented the following items:

- Item A: Approval Request to Negotiate and Execute a Contract to Procure Modular Buildings  
*[Regent Nellons-Paige requested this item be moved to the Consent Docket for the regular board meeting. Without objection, Chairman Simmons approved.]*
  
- Item B: 2024-2025 Men’s Indoor Track & Field Championship Team & Athletic Highlights  
*[All members of the team introduced themselves and pictures were taken with the Board of Regents.]*

**XIII. Administration and Finance Committee- Mr. James Benham**

Mr. John Pittman, Interim Chief Financial Officer and Vice President of Business & Administration, and Mr. Ben Green, Interim Chief Information Officer, presented the following items for approval:

- Item A: Approval Request to Negotiate and Execute a Contract for Subscription Services  
*[Regent Benham requested this item be moved to the Consent Docket for the regular board meeting. Without objection, Chairman Simmons approved.]*
  
- Item B: Request Approval to Purchase Cybersecurity Services  
*[Regent Benham requested this item be moved to the Consent Docket for the regular board meeting. Without objection, Chairman Simmons approved.]*

Mr. John Pittman, Mr. Ben Green, and Dr. Raijanel Crockem, Associate Vice President for Institutional Assessment and Planning Effectiveness, presented the following item for approval:

- Item C: Approval for the Amendment if the EAB Navigate and Transfer Portal Agreement  
*[Regent Benham requested this item be moved to the Consent Docket for the regular board meeting. Without objection, Chairman Simmons approved.]*

Mr. John Pittman and Mr. Ben Green presented the following item for approval:

- Item D: Approval Request to Renew the Hosted Oracle Subscription Access License (HOSAL)  
*[Regent Benham requested this item be moved to the Consent Docket for the regular board meeting. Without objection, Chairman Simmons approved.]*

Mr. John Pittman and Chief Bobby Brown presented the following item for approval:

- Item E: Approval Request to Purchase Communication Equipment for Public Safety Police





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TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS  
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---

*[Regent Benham requested this item be moved to the Consent Docket for the regular board meeting. Without objection, Chairman Simmons approved.]*

Mr. John Pittman and Ms. Yvette Barker, Associate Vice President of Student Services, presented the following item for approval:

- Item F: Approval Request to Increase Housing & Dining Rates for Fiscal Year 2026  
*[Regent Benham requested this item be moved to the Consent Docket for the Regular meeting. Without objection, Chairman Simmons approved.]*

Mr. John Pittman presented the following item for approval:

- Item G: Approval Request for Student Accounts Receivable Write-Off  
*[Regent Benham requested this item be moved to the Consent Docket for the regular board meeting. Without objection, Chairman Simmons approved.]*

Mr. John Pittman, Mr. Chris Wilson, and Mr. Matt Bauder, with Atlanta Consulting Group, presented the following items for approval:

- Item H: Approval Request to Modify Investment Managers  
*[Regent Benham requested this item be moved to the Consent Docket for the regular board meeting. Without objection, Chairman Simmons approved.]*
- Item I: Approval Request to Negotiate and Execute a Contract with a Sector Readiness Assessment Partner  
*[Regent Benham requested this item be moved to the Consent Docket for the regular board meeting. Without objection, Chairman Simmons approved.]*
- Item J: Endowment Performance & Update (February 28, 2025)  
*[Mr. Mathew Bauder presented information concerning the diversification of the endowment portfolio, performance of specific funds, as well as the volatility of the market environment.]*

**XIV. Executive Session**

The Board entered Executive Session for a discussion on specific matters as outlined on the Executive Session portion of the agenda for this meeting in accordance with the Texas Government Code, Sections 551.071 through 551.074 at 12:46 P.M.

**XV. Reconvene in Open Session to Consider Actions on Executive Session Items as Necessary**

The Board reconvened in Open Session at 4:34 P.M. with a roll call.

The following Board Members were in attendance and constituted a quorum:

Mr. Brandon L. Simmons, Chairman  
Mr. James Benham, Vice Chair  
Ms. Stephanie D. Nellons-Paige, Second Vice Chair



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TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS  
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---

Ms. Marilyn A. Rose, Secretary  
Mr. Lauren A. Gore  
Mr. Benjamin C. Kohlmann  
Mr. Taylor L. Getwood, Student Regent, *nonvoting*

The following Board Members were absent:

Ms. Caroline Baker Hurley  
Dr. Richard A. Johnson III  
Ms. Pamela A. Medina

**XVI. Tabled Items**

**Academic Affairs, Research and Student Life Committee- Ms. Marilyn Rose**

Dr. Carl Goodman presented the following item:

- Item A: Candidates for Rank, Tenure and Promotion for FY 2024- 2025  
*[Regent Rose requested this item be moved to the Consent Docket for the Regular meeting. Without objection, Chairman Simmons approved]*

**Bylaws and Policies (Ad Hoc) Committee- Ms. Marilyn Rose**

Attorney Lisa McBride, presented the following item:

- Item A: Request Approval to Revise the Travel Reimbursement Policy 51.03  
*[Motion to approve by Regent Rose; 2nd by Regent Baker Hurley; Motion approved unanimously to place the item on the Consent Docket for the regular meeting.]*

**XVII. Adjourn**

With no further business pending before the Board, a motion to adjourn was made by Chairman Simmons at 4:46 P.M.; 2nd by Regent Nellons-Paige; Motion passed.

All supporting materials for informational and action items presented during this meeting are available on the public posting for this meeting [here](#) at the following link:

A video recording of this meeting is available [here](#).



**MINUTES OF THE  
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS  
STANDING COMMITTEE BOARD MEETING  
Wednesday, April 9, 2025**

---

**SIGNATURE OF APPROVAL**

I certify that the foregoing minutes constitute a true, correct, and complete record of the Standing Committee meeting of the Board of Regents of Texas Southern University held in Houston, Texas on April 9, 2025.

---

Faith Ruiz  
Executive Director  
Board Relations Office

June 12, 2025

---

Date Approved by the Board

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Marilyn A. Rose  
Secretary  
Board of Regents



**MINUTES OF THE  
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS  
REGULAR MEETING  
Thursday, April 10, 2025**

---

**I. Call to Order**

The Board of Regents of Texas Southern University held a Regular Board meeting on Thursday, April 10, 2025. Mr. Brandon L. Simmons, Chairman of the Board, called the meeting to order at 9:27 A.M. The meeting convened at Texas Southern University, Library Learning Center, 3100 Cleburne Street, Houston, Texas 77004.

**II. Roll Call**

The following Board Members were in attendance and constituted a quorum:

Mr. Brandon L. Simmons, Chairman  
Mr. James M. Benham, Vice Chair  
Ms. Marilyn A. Rose, Secretary  
Mr. Lauren A. Gore  
Dr. Richard A. Johnson III  
Mr. Benjamin C. Kohlmann  
Mr. Taylor L. Getwood, Student Regent, *nonvoting*

The following Board Members were absent:

Ms. Stephanie D. Nellons-Paige, Second Vice Chair  
Ms. Caroline Baker Hurley  
Ms. Pamela A. Medina

**Other Attendees:** President James Crawford, Charlie Coleman, Victor Ihezukwu, Joseph Johnson, Lisa McBride, Ayana McLemore, Charlie Nhan, Faith Ruiz, Rasoul Saneifard, Isoke Williams, Rabbi Roy Walter, Dr. Anjanette Wyatt

**III. Prayer**

Chairman Simmons introduced Rabbi Roy Walter who led attendees in spoken prayer.

**IV. Open Forum**

Chairman Simmons opened the floor to individuals who signed up to participate in Open Forum. Chairman Simmons reminded speakers of the Open Forum rules and procedures, which are in accordance with State law and the Board's Bylaws. He also reiterated the significance of being respectful.

The following individuals participated in the Open Forum:

- Kolby Phillips, Executive Vice President of Student Government Association
  - Mr. Philips spoke on the current administration's plans for the end of the semester as well as the transition to the new administration.
- Mr. Victor Ihezukwu, Chair of the Staff Council



**MINUTES OF THE  
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS  
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---

- Mr. Ihezukwu spoke about past and forthcoming events organized by the Staff Council. He also spoke about concerns with the resources allocated to the council. Mr. Ihezukwu commented about how “the mistreatment of staff will not be tolerated.” Lastly, he thanked the University Police Department for their work on the previous day.

**V. Conflict of Interest Statement**

Chairman Simmons addressed the matter of conflict of interest with the Board members, inquiring if any member had a conflict of interest to disclose regarding the items on today’s agenda. Observing that there were not any, he proceeded with the agenda.

**VI. Chairman’s Comments and Recognitions**

- Chairman Simmons asked Cassandra Bandy from the Houston ISD Board to address the Board on the success of the Legacy Learning Pact partnership between HISD and TSU.
- Regent Gore spoke about a book tour and book signing with Author Bob Bordone.
- Regent Benham shared facilities updates within the Aviation department.
- Regent Getwood spoke about his upcoming graduation.

**VII. Board Business**

Chairman Simmons introduced the following items under the Board Business section of the meeting agenda:

- Item A: Faculty Senate Chair Remarks
  - Rasoul Saneifard addressed the Board concerning resolutions passed from the Faculty Senate. He also addressed TSU’s progress in becoming an R1 university, including specific factors which, in his opinion, are hindering the University’s progress such as the state and functionality of university buildings and communication about the budget.
- Item B: Approve Minutes for past meetings of the Board of Regents

*[A motion to approve the minutes from past board meetings was made by Chairman Simmons; 2nd by Regent Benham; Motion passes unanimously]*

**VIII. Executive Session**

The Board entered Executive Session for a discussion on specific matters as outlined on the Executive Session portion of the agenda for this meeting in accordance with the Texas Government Code, Sections 551.071 through 551.074 at 10:04 A.M.

**IX. Reconvene in Open Session to Consider Actions on Executive Session Items as Necessary**

The Board reconvened in Open Session at 1:31 P.M. with a roll call.





**MINUTES OF THE  
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS  
REGULAR MEETING  
Thursday, April 10, 2025**

---

The following Board Members were in attendance and constituted a quorum:

Mr. Brandon L. Simmons, Chairman  
Mr. James M. Benham, Vice Chair  
Ms. Marilyn A. Rose, Secretary  
Mr. Lauren A. Gore  
Dr. Richard A. Johnson III  
Mr. Benjamin C. Kohlmann  
Mr. Taylor L. Getwood, Student Regent, *nonvoting*

The following Board Members were absent:

Ms. Stephanie D. Nellons-Paige, Second Vice Chair  
Ms. Caroline Baker Hurley  
Ms. Pamela Medina

**X. Consent Docket**

**A. Administration & Finance Committee – Mr. James Benham**

Regent Benham reported that the Administration and Finance Committee met on April 9, 2025, and approved presenting nine items for the Board’s consideration on the Consent Docket: Agenda Items VIII.A.1 through VIII.A.9.

Regent Benham presented the following items to be voted on:

- Item 1: Request Approval to Negotiate and Execute a Contract for Subscription Services
- Item 2: Request Approval to Purchase Cybersecurity Services
- Item 3: Request Approval for the Amendment of the EAB Navigate and Transfer Portal Agreement
- Item 4: Request Approval to Renew the Hosted Oracle Subscription Access License (HOSAL)
- Item 5: Request Approval to Purchase Communication Equipment for Public Safety Police and Security
- Item 6: Request Approval to Increase Housing & Dining Rates for Fiscal Year 2026
- Item 7: Students Accounts Receivable Write-Off
- Item 8: Request Approval to Modify Investment Managers
- Item 9: Request Approval to Negotiate and Execute a Contract with a Sector Readiness Assessment Partner

*[Motion to approve Agenda Items VIII.A.1 through VIII.A.9 by Regent Benham; 2nd by Regent Johnson; Motion approved unanimously]*

**B. Academic Affairs, Research and Student Life Committee - Ms. Marilyn A. Rose**



**MINUTES OF THE  
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS  
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---

Regent Rose reported that the Academic Affairs, Research and Student Life Committee met on April 9, 2025, and approved presenting three items for the Board's consideration on the Consent Docket: Agenda Items VIII.B.1 through VIII.B.4.

Regent Rose presented the following items to be voted on:

- Item 1: Candidates for Rank, Tenure and Promotion for FY 2024- 2025
- Item 2: Request Approval to Negotiate and Finalize a Contract to Procure a Pedestrian Simulator
- Item 3: Request Approval to Award an Honorary Doctorate
- Item 4: Request Approval to Negotiate and Execute a Contract for a Learning Management System (LMS)

*[Motion to approve Agenda Items VIII.B.1 through VIII.B.4 by Regent Rose; 2nd by Regent Gore; Motion approved unanimously]*

**C. Development and Legislative Affairs- Dr. Richard A. Johnson III**

Regent Johnson reported that the Development and Legislative Affairs Committee met on April 9, 2025, and approved presenting one item for the Board's consideration on the Consent Docket: Agenda Items VIII.C.1.

Regent Johnson presented the following item to be voted on:

- Item 1: Request Approval to Negotiate and Execute a Contract for Development Consulting Services

*[Motion to approve Agenda Item VIII.C.1 by Regent Johnson; 2nd by Regent Benham; Motion approved unanimously]*

**D. Personnel and Litigation Committee- Mr. Benjamin Kohlmann**

Regent Kohlmann reported that the Personnel and Litigation Committee met on April 9, 2025, and approved presenting one item for the Board's consideration on the Consent Docket: Agenda Items VIII.D.1.

Regent Kohlmann presented the following item to be voted on:

- Item 1: Texas Southern University Fiscal Year 2026 Holiday Calendar

*[Motion to approve Agenda Item VIII.D.1 Regent Kohlmann; 2nd by Regent Johnson; Motion approved unanimously]*

**E. Physical Facilities Committee - Dr. Richard A. Johnson III**

Regent Johnson reported that the Physical Facilities Committee met on April 9, 2025, and approved presenting one item for the Board's consideration on the Consent Docket: Agenda Item VIII.E.1.

Regent Johnson presented the following item to be voted on:



**MINUTES OF THE  
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS  
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---

- Item 1: Request Approval to Procure Emergency Disaster Recovery Services and Equipment Rental

*[Motion to approve Agenda Items VIII.E.1 by Regent Johnson; 2nd by Regent Rose; Motion approved unanimously]*

**F. Athletics Committee- Mr. Taylor Getwood**

Student Regent Getwood reported that the Athletics Committee met on April 9, 2025, and approved presenting one item for the Board’s consideration on the Consent Docket: Agenda Items VIII.F.1.

Student Regent Getwood presented the following item to be voted on:

- Item 1: Request Approval to Negotiate and Execute a Contract to Procure Modular Buildings

*[Motion to approve Agenda Items VIII.F.1 by Regent Getwood; 2nd by Regent Johnson; Motion approved unanimously]*

**G. Bylaws and Policies (Ad Hoc) Committee- Ms. Marilyn Rose**

Regent Rose reported that the Bylaws and Policies Committee met on April 9, 2025, and approved presenting one item for the Board’s consideration on the Consent Docket: Agenda Items VIII.G.1.

Regent Rose and Board Counsel, Lisa McBride presented the following item to be voted on:

- Item 1: Request Approval to Revise the Travel Reimbursement Policy 51.03

*[Motion to approve Agenda Items VIII.E.1 by Regent Rose; 2nd by Regent Kohlmann; Motion approved unanimously]*

**XI. President’s Report**

President Crawford provided an Academic & Strategic Planning update including a status report concerning the University’s work with the Huron Consulting Group. He presented three strategic focuses: improvement of enrollment trends, food services, and campus safety.

Chairman Simmons requested that 2025-2026 Mr. and Miss Texas Southern University introduce themselves and take pictures with the Board of Regents.

**XII. Adjourn**



**MINUTES OF THE  
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS  
REGULAR MEETING  
Thursday, April 10, 2025**

---

With no further business pending before the Board, a motion to adjourn the Regular Board meeting was made by Chairman Simmons at 1:56 P.M.; 2nd by Regent Benham; Motion passed unanimously.

All information and action items presented during this meeting are available on the public posting for this meeting at the following link:

<https://meetings.boardbook.org/Public/Agenda/2066?meeting=673512>

A video recording of this meeting is available [here](#).

**SIGNATURE OF APPROVAL**

I certify that the foregoing minutes constitute a true, correct, and complete record of the regular board meeting of the Board of Regents of Texas Southern University, held in Houston, Texas on April 10, 2025.

---

Faith Ruiz  
Executive Director  
Board Relations Office

June 12, 2025  

---

Date Approved by the Board

---

Marilyn A. Rose  
Secretary  
Board of Regents

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Administration and Finance

**ITEM:** Request Approval to Execute a Contract for Dining Services

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

The Administration requests approval to execute a contract for comprehensive food services at Texas Southern University. We engaged in a rigorous process to identify a partner-not merely a food service vendor-who comprehends and champions our vision for elevating the student experience. This engagement is not simply transactional; it embodies a strategic partnership designed to expand and enrich student life on campus while also addressing critical facility deficits that may impact student matriculation.

Through this contract, we have secured a package of support that guarantees operational excellence and fosters a vibrant campus dining atmosphere that caters to the evolving needs of our student body. The proposed scope of services encompasses the preparation and distribution of student meals in accordance with dietary and nutritional standards; the management and administration of campus meal plans to accommodate the diverse needs of the University community; catering and concession services for University programs, events, and functions; and the operation and maintenance of on-campus dining venues and retail food establishments.

This proposed 10-year contractual arrangement is designed to reinforce the University's commitment to delivering consistent, safe, and high-quality food services. It aims to align with the dietary, operational, and logistical needs of the University's diverse stakeholders.

The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code, § 2155.074.

A Request for Proposal (RFP 717-25-703) was posted on the Electronic State Business Daily and Texas Southern University websites to solicit proposals, as defined by Texas Government Code, 2155.074.

The University recommends Chartwells Higher Ed for this award. Chartwells is not a HUB vendor and form 1295 has been submitted.

**SUPPORTING**

**DOCUMENTATION:** Executive Summary (Under Separate Cover)

**FISCAL IMPACT:** Revenue Generated Contract

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

05/23/2025

DATE

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (May 23, 2025 18:53 CDT)

INTERIM CHIEF FINANCIAL OFFICER

05/23/2025

DATE



James Crawford (May 31, 2025 13:25 CDT)

PRESIDENT

05/31/2025

DATE



**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Administration and Finance

**ITEM:** Request for Approval to Negotiate and Execute a Contract for Shuttle Bus Services

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

The Administration recommends approval to finalize a contractual agreement to provide shuttle bus transportation services. In response to the rise in student enrollment and the limitations in on-campus housing availability, the University has undertaken proactive measures to secure additional residential capacity through arrangements with off-campus housing providers. In alignment with its obligation to ensure safe and equitable access to academic programs and student services, the University must implement a well-structured and reliable transportation system. The proposed contract aims to establish a regular, scheduled shuttle service connecting specified off-campus housing locations with the University's main campus. This initiative underscores the University's commitment to prioritizing student safety, accessibility, and operational continuity.

A Request for Proposal (RFP 717-25-715) was posted on Electronic State Business Daily and Texas Southern University's website per Texas Government Code §2155.083.

The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code, § 2155.074.

The University recommends Grayline Star Shuttle for this award. Grayline Star Shuttle is not a HUB vendor and form 1295 has been submitted.

Contract term: 1 Year with an option to renew

**SUPPORTING**

**DOCUMENTATION:** Scope of Services

**FISCAL IMPACT:** Cost Not to Exceed \$380,855.00  
University FOAP: 1000/61420/7299/80

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

05/23/2025

DATE

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



INTERIM CHIEF FINANCIAL OFFICER

05/23/2025

DATE



James Crawford (May 31, 2025 13:01 CDT)

PRESIDENT

05/31/2025

DATE

Request for Proposal (RFP) #717-25-715 Campus Shuttle Service for responses were received on March 13, 2025. The goal of the solicitation is to establish a contract with a qualified company or companies who bring the best value to Texas Southern University based on the criteria set in the RFP. There were (6) six companies that submitted responses. The evaluation committee, which consists of 3 members, have evaluated and scored the submittals. Based on the final calculation of scoring, **Grayline Star Shuttle** has ranked as the Top respondents. Therefore, the Purchasing Department recommends **Grayline Star Shuttle** as the potential Top ranked company. Please see the top ranked company's response attached. Please confirm the recommended awardee. Once confirmation has been received negotiations and the contract submittal process can begin. **Grayline Star Shuttle is not a HUB Vendor.**

Below are the final rankings, scores and pricing of Request for Proposal (RFP) #717-25-715 Campus Shuttle Service.

## Request for Proposals # 717-25-715

### Campus Shuttle Bus Services

## Final Ranking

Rank	Vendor	Weighted Score	Annual Cost
1	Grayline Star Shuttle	85.67	\$380,855.00
2	AFC Echo Transportation	83.93	\$493,483.20
3	Charter Linkz	78.77	\$611,496.00
4	MTI Transportation	68.23	\$764,783.00
5	Parking Veterans	67.3	\$697,944.00
6	LAZ Campus Shuttle Bus Service	58.51	\$647,381.00

## 2.3 SCOPE OF WORK

### 2.3.1 SPECIFICATIONS

#### PART 1 GENERAL INFORMATION & SUMMARY – BID REQUIREMENTS

Texas Southern University (TSU) invites interested parties to submit proposals for the purpose to provide detailed descriptions of the services desired from qualified vendors as they pertain to off-campus housing shuttle services for Texas Southern University. The purpose of this Request for Proposal (RFP) is the intent to obtain a shuttle bus services to transport our students to and from off-campus housing properties to the Texas Southern University campus. Please see the specifications below:

The shuttle services will need to encompass the following Requirements and Preferences:

##### Statement of Work

Texas Southern University (TSU) is soliciting bids for **Student Off Campus Housing Shuttle Services**.

It is the intention of TSU to obtain Student Bus Shuttle Services to provide transportation to campus and back to their out campus residential housing and surrounding areas as indicated in this document.

#### 1. Services

##### A. Student Shuttle Services

The awarded vendor will provide student shuttle services starting October 17, 2025 and ending May 15, 2026, for academic year 2025/2026. The shuttle will be operational from 6 AM to 1 AM to and from TSU campus. See route in Appendix 2

▪ Off Campus Sites	No. of Students
a) Cullen Oaks Apartments 4600 Cullen Blvd, Houston, TX 77004	348
b) The Icon – Premium Student Living 3509 Elgin St Houston TX 77004	712

#### 2. Shuttle Service Requirements

##### A. Minimum Vehicle and Equipment Requirements

- 1) All vehicles shall be ADA compliant and capable of comfortably seating a minimum capacity of Twenty-three (23) passengers in fully padded seats when a wheelchair is not aboard. All ADA compliant vehicles shall be capable of comfortably

- seating a minimum capacity of (20) passengers with a wheelchair in place.
- 2) Each vehicle will display in the front window, side, and rear an LED route designation sign that designates which Shuttle Bus Number is being run by that vehicle.
  - 3) All vehicles shall have interior lighting, and a full range of front, side and rear LED route designation signs.
  - 4) Proposer will be required to provide information on the proposed seating arrangements. Seating is to be fully padded and vandal-resistant transit seating.
  - 5) All vehicles shall be equipped with a (GPS). The GPS system is to assist the contractor and University in determining which routes are on-schedule and which are late. The GPS system will provide timestamps whenever vehicles arrive and depart designated shuttle stop locations. The GPS System shall be able to provide exportable activity reports that detail arrival and departure times from shuttle stop locations. The GPS System shall have alerts for speeding and prolonged stops as well as a Geo-fence feature that sends alerts when the equipment travels outside assigned territory or crosses into restricted zones. The GPS System should be viewable via a website so that students and staff can log-on to the site and see where a shuttle is at any time and have an app for mobile users.
  - 6) Contractor will pay penalties for early, late and/or no service as will be determined by the reports provided by the Global Positioning System (GPS) system installed on every vehicle.
  - 7) All vehicles shall have properly functioning HVAC systems. The air conditioning system shall be of sufficient size and capacity to maintain an inside constant temperature of 72 degrees Fahrenheit throughout the vehicle regardless of outside temperature and relative humidity. The heating system shall have proportional controls and be of sufficient capacity to maintain an inside constant temperature of 70 degrees Fahrenheit throughout the vehicle regardless of outside temperature. Failure to provide a vehicle with a proper functioning HVAC system will result in a Contractor being required to pay an amount equal to the Hourly Rate for one (1) revenue hour for each hour during the period starting upon the failure of the HVAC until the vehicle is replaced with another with a functioning HVAC.
  - 8) The University reserves the option to 'wrap' vehicle in University approved advertisements.
  - 9) Contractor will provide a spare vehicle will be required for each bus that is not in service. If one bus is out for maintenance reasons, then one spare replacement vehicle will be required. If contractor foresees at any time that buses will be out of service, then the contractor must have the equivalent number of spare vehicles available. The spare vehicle does not have to be the same make and model of the buses specified in this contract; however, the spare vehicle must meet the minimum capacity of twenty-three (23) passengers seating requirements. If a spare vehicle does not meet the seating requirements of this contract, University will not pay Contractor for any services it provides using that vehicle unless the number of shuttles is increased so that service does not suffer.
  - 10) The University name and logo will need to be displayed on the outside of all vehicles. All artwork will have to be approved by the University Marketing and Communications Department.

#### **B. Minimum Operators/ Drivers Requirements**

- 1) Continuous possession of a valid Texas Commercial Driver's License for the past three (3) years in compliance with applicable Texas laws and regulations (including Texas Government Code, Section 522 and Texas Administrative Code, Title 37, Chapter 16.)
- 2) Must hold the required license for Class B CDL to operate shuttle bus.

- 3) Must have an accident-free driving record for the last two (2) years.
- 4) No more than two (2) traffic citations for moving violations in the past two (2) years.
- 5) No DWI or DUI convictions.
- 6) No history of misdemeanor convictions (for purposes herein, misdemeanor convictions shall not include Class C [or equivalent level misdemeanors for states other than Texas] misdemeanor convictions that are greater than three years old, other than Class C misdemeanor convictions for theft or assault) or felony convictions and not currently be subjected to outstanding warrants or arrest.
- 7) Must pass all drug screen tests with the Contractor's organization.
- 8) Ability to read, write, and speak English.
- 9) All drivers are to wear a uniform furnished by the Contractor.
- 10) Each driver that operates the vehicle will be required to display a name plate at the front of the vehicle above the windshield that has their first and last name shown.
- 11) All scheduled shuttle breaks need to occur away from the TSU. All vehicles not in service shall display an "Out of Service" message, with all vehicles staging for breaks and lunch occurring away from campus. Bathroom breaks may be taken only at those designated stops with bus stop cut-outs.
- 12) Bus drivers shall not engage in any activities that may distract the driver from operating the vehicle. Such activities may include but are not limited to use cell phones, iPods, texting, while on duty, including use via hands free devices. In addition, smoking while on duty is not permitted. Even under an emergency scenario the driver is responsible for the safety of his/her passengers and vehicle.
- 13) Driver shall verify that everyone entering the bus is a TSU student or employee by viewing the ID badge. Transportation should be denied for any individual who cannot provide a TSU ID badge or has identification for another institution which is not authorized.

**C. Contractor will provide the following services to University:**

- 1) The objectives of this contract are to provide safe, comfortable, dependable and accessible transportation service for the University community in a cost-effective manner, and to provide vehicles sized to meet the demand level of the University.
- 2) Should service hours change at any point in time, Contractor will be notified at least one week in advance of such a change. The University reserves the right to request modified schedules which it deems appropriate in conjunction with the approved Holiday schedule as published by the University.
- 3) Contractor shall provide to University by 7:00 AM each morning via email the following information:
  - a) Out of Service vehicle count / bus number
  - b) Do all drivers have nameplate visible on bus
  - c) Do all drivers have name badge visible on uniform
  - d) Is the bus number identified on each vehicle?
  - e) Are there any route problems?

**D. Performance Standards – Contractor must comply with the below listed performance standards.**

- a) Schedule and perform vehicle maintenance to ensure that all vehicles are operated for at least eight thousand (8,000) miles before experiencing road failure.



- b) Contractor must have an established operator/driver safety program with a continuing goal of maintaining an accident-free company driving record. The University shall provide with written evidence of an unsafe act by a driver while driving a University route or for any other cause which University determines raises concerns about the safety of Contractor's performance under this Agreement. Upon receipt of such evidence, Contractor shall take immediate action to halt such unsafe acts or otherwise resolve such concerns to ensure that Contractor's performance under this Agreement ensures safety.
- c) All vehicles shall be cleaned inside daily prior to being placed into service. Vehicle exteriors and windows shall be washed at least two times per week. Vehicles interiors shall at all times be kept free of exhaust fumes and engine odors.
- d) Vehicles' bodies, frames, and components shall be in sound condition and free of all damage. Vehicles shall comply with safety and mechanical standards of all state, federal, and local governments. All mechanical, electrical, and hydraulic systems shall always be maintained in proper working conditions.

**E. Programs, Schedules, and Records** – Contractor shall maintain the following programs, schedules, and records.

- a) All training records during the term of the contract for new hires.
- b) Vehicle Preventative Maintenance Program (including scheduling and record keeping system).
- c) Operator/driver Safety Awareness Program (including the company's safety records for the past three (3) years).

Note: Documentation for the above programs, schedules, and records to be provided upon written request of University within ten (10) working days after date of request.

**F. Miscellaneous**

- a) At the option of the University, the Contractor may be required to make additional trips during peak periods of traffic caused by fluctuation in passenger counts. Such additional service will be subject to available equipment. The University shall have the option to implement minor route changes if five (5) days prior notice is given to the Contractor.
- b) Notices to the Contractor that impact service such as additional peak trips or routes shall be given orally by University to the Contractor and shall be confirmed in writing by University within forty-eight (48) hours of the verbal notice.
- c) **Identification** - All vehicles, signage, and operator/driver appearance in connection with transportation service provided under this contractor shall conform to the color, design, graphics, and wording specifications established by university. The Contractor will be responsible for displaying route signs on vehicles in a location that is easily readable by people outside the vehicle.

# Texas Southern University – Student Off Campus Housing Shuttle Service

Shuttle Hours are weekdays 6:00 am – 1:00 am, departing from each complex every 15:00 Minutes  
During the week each off campus facility will have a designated bus. Each Bus will have signage so students can easily identify the correct bus for their route. Minimum of 2 buses during the week.  
Weekend schedule 6:00 am – 1:00 am with one bus rotation to each Facility with estimated 1 stop/hour  
Weekend Intervals are TBD.

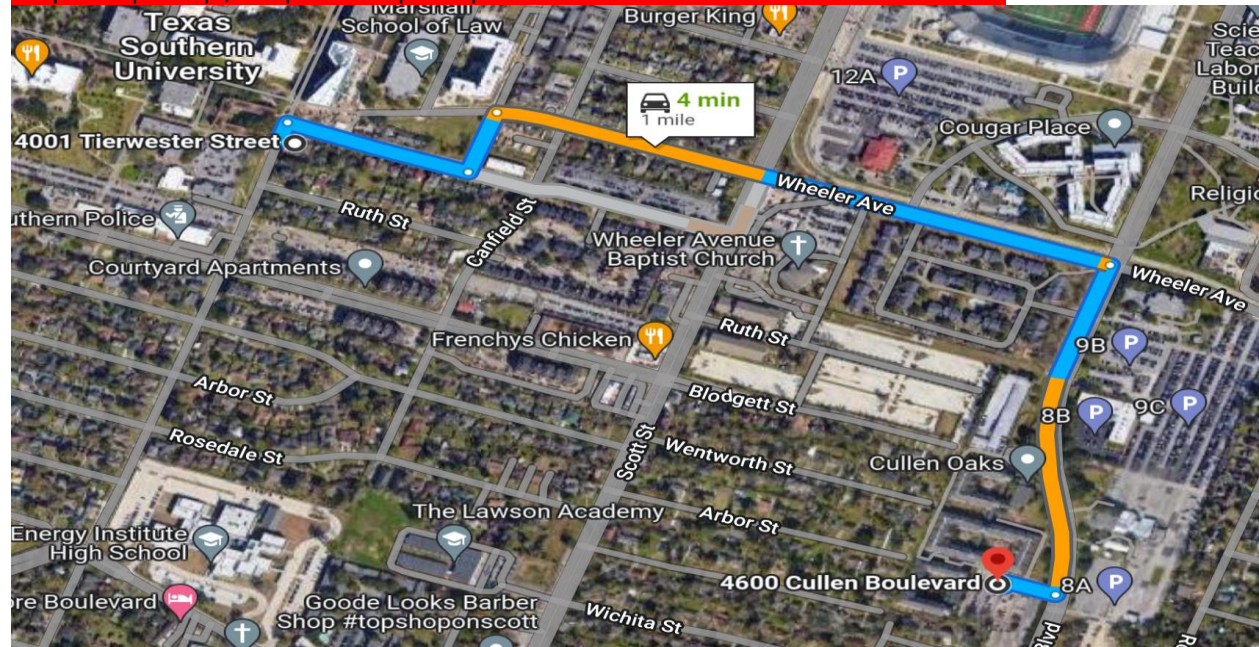
## Off Campus Locations:

1. Cullen Oaks Apartments  
4600 Cullen Blvd, Houston, TX 77004  
(713) 748-3707



Directions via Cullen BLVD, Wheeler Ave, Attucks St, Rosewood, Tierwester – 4 min 1 mile to TSU Campus

Proposed pick-up / drop off and pick-up on Cullen Street at entrance to Cullen Oaks



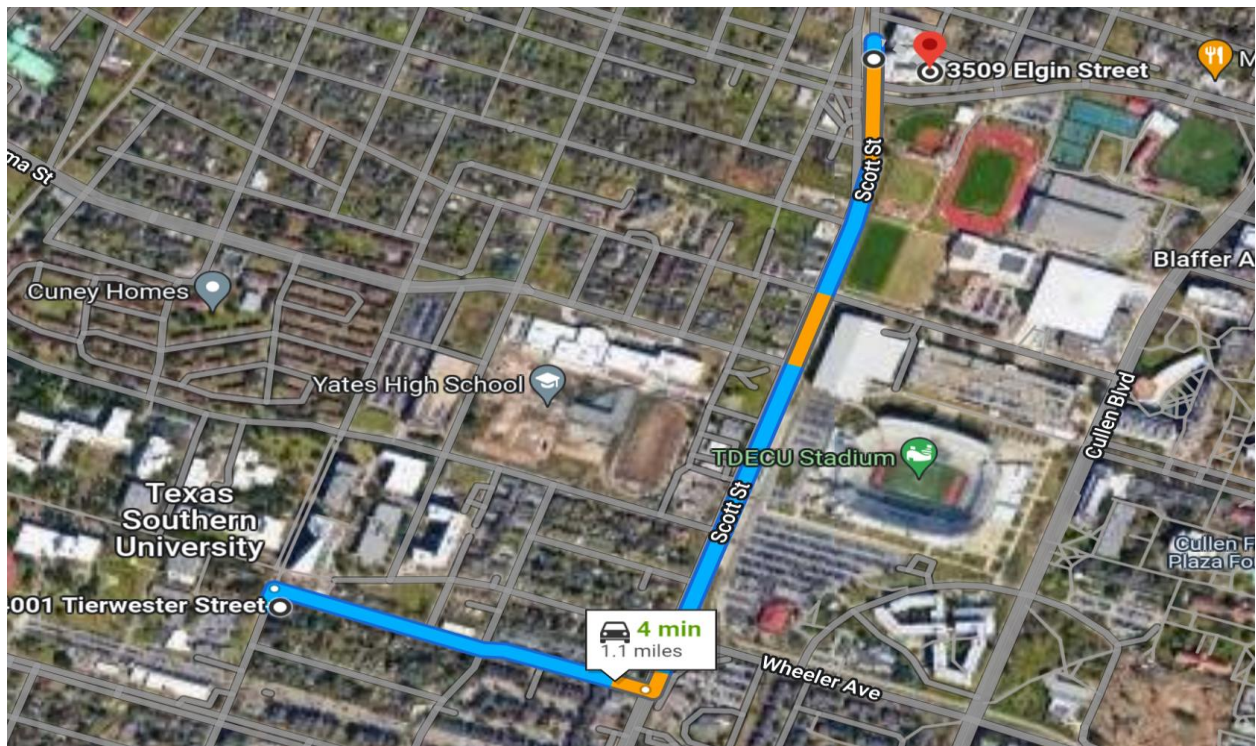


- 2. The Icon –  
3509 Elgin St  
Houston TX 77004  
713-344-1684



Directions via Scott Street to Rosewood/Tierwester 4 Minutes (1.1) Miles

Pick-up/drop off location - Elgin St at the rear entrance gate to ICON



**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Administration and Finance

**ITEM:** Request Approval to Negotiate and Execute a Contract with a Retail Electricity Provider (REP)

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

The Administration requests approval to negotiate and to execute a contract with a Retail Electric Provider (REP) for the supply of electricity services to campus facilities.

This endeavor may encompass the issuance of a Request for Proposals (RFP) or the utilization of existing cooperative purchasing agreements to secure optimal pricing and service terms.

The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code, § 2155.074.

**SUPPORTING DOCUMENTATION:** Usage Report (Under Separate Cover)

**FISCAL IMPACT:** Cost Not to Exceed: \$4M Annually

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

05/27/2025

DATE

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (May 28, 2025 08:22 CDT)

INTERIM CHIEF FINANCIAL OFFICER

05/28/2025

DATE



James Crawford (May 31, 2025 10:16 CDT)

PRESIDENT

05/31/2025

DATE

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Administration and Finance

**ITEM:** Request Approval to Negotiate and Execute a Contract for Audit Services

**DATE PREVIOUSLY SUBMITTED:**

**SUMMARY:**

The Administration respectfully requests approval to negotiate and execute a contract for independent audit services pertaining to the University's financial statements. The purpose of this audit is to conduct a comprehensive examination of the University's financial records, transactional processes, and overall fiscal operations.

This engagement is essential to ensure the integrity, transparency, and regulatory compliance of the University's financial reporting. The audit will adhere to all applicable accounting standards and statutory requirements, supporting the University's commitment to sound financial stewardship and accountability.

A Request for Proposal (RFP 717-25-711A) was posted on Electronic State Business Daily and Texas Southern University's website per Texas Government Code §2155.083.

The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code, § 2155.074.

Contract Term: 3 years

**SUPPORTING**

**DOCUMENTATION:** Scope of Work

**FISCAL IMPACT:** Cost Not to Exceed: \$250,000/annually  
University FOAP: 1000-31001-7245-70 (BOA0001583)

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

05/23/2025

DATE

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



INTERIM CHIEF FINANCIAL OFFICER

05/23/2025

DATE



PRESIDENT

05/31/2025

DATE



**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Administration and Finance

**ITEM:** Request for Approval to Amend the Existing Contract with Higher Education Compliance Partners, LLC

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

The Administration requests approval to amend the existing contract identified (RFP 717-24-708) with Higher Education Compliance Partners, LLC. This amendment is paramount to facilitating a comprehensive redesign and restructuring of the Office of Admissions. This initiative aims to establish an efficient, reliable, and replicable workflow, which will serve as the foundational structure for an integrated university admissions process. By implementing this redesign, we anticipate the achievement of heightened consistency and scalability within the admissions cycle, promoting sustained improvement in our practices.

The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code §2155.074.

**SUPPORTING**

**DOCUMENTATION:** Scope of Work (Under Separate Cover)

**FISCAL IMPACT:** Cost Not to Exceed \$1.5M  
University FOAP: 1000 11400 7253 70

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

05/23/2025

DATE

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (May 23, 2025 18:53 CDT)

INTERIM CHIEF FINANCIAL OFFICER

05/23/2025

DATE



James Crawford (May 31, 2025 12:00 CDT)

PRESIDENT

05/31/2025

DATE

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Academic Affairs, Research and Student Life  
**ITEM:** Request Approval to Purchase Research Equipment  
**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

The Administration requests approval to procure two advanced analytical research instruments. These acquisitions are critical to expanding the University's research infrastructure in drug discovery and development and will directly support doctoral-level education and training in pharmaceutical sciences.

**Instrument #1:** *TQ-8040 Triple Quadrupole Gas Chromatograph Mass Spectrometer with Electron Impact Ionization (GCMS/MS)* - Designed for high-sensitivity quantification of volatile and thermally stable drug compounds, supporting targeted pharmacological analysis.

**Instrument #2:** *Ultra High-Performance Liquid Chromatography (UHPLC) System with Photodiode Array Detector (PDA)* - Enables robust quantification of pharmaceuticals and their metabolites in complex biological matrices, essential for pharmacokinetic and biomarker studies.


The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code, § 2155.074.

SHIMADZU Scientific Instruments is recommended for this award. The purchase will be made via a cooperative purchasing agreement through E&I Cooperative Services, Contract Number: CNR-01405. SHIMADZU Scientific Instruments is not a HUB vendor and Form 1295 is submitted.

**SUPPORTING**

**DOCUMENTATION:** Quote (Under Separate Cover)  
**FISCAL IMPACT:** Cost Not to Exceed: \$245,687  
FOAP: 3329 23540 7373 50 | BOA0001580  
**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.


  
\_\_\_\_\_  
**GENERAL COUNSEL**

05/23/2025  
\_\_\_\_\_  
**DATE**

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.

  
\_\_\_\_\_  
John Pittman (May 27, 2025 14:07 CDT)  
**INTERIM CHIEF FINANCIAL OFFICER**

05/27/2025  
\_\_\_\_\_  
**DATE**

  
\_\_\_\_\_  
James Crawford (May 31, 2025 10:20 CDT)  
**PRESIDENT**

05/31/2025  
\_\_\_\_\_  
**DATE**

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Academic Affairs, Research and Student Life

**ITEM:** Request Approval to Renew the Maintenance Service Contract

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

Approval to renew the maintenance service contract with AB SCIEX for research equipment (5 existing 7500 LC-MS/MS Instruments) in the College of Pharmacy and Health Sciences. These specialized liquid chromatography-mass spectrometers (LC-MS/MS) quantify drugs and their metabolites in plasma, blood, and tissue samples.

In accordance with Texas Education Code § 51.9335, a cooperative agreement (General Services Administration Contract, GS-07F-0092X) was used to procure these services.

The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code, § 2155.074.

**SUPPORTING DOCUMENTATION:** Quote (Under Separate Cover)

**FISCAL IMPACT:** Cost Not to Exceed \$215,172.82  
Title III FOAP: 3329-23540-7373-50 | BOA0001581

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

05/23/2025

DATE

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (May 27, 2025 10:16 CDT)

INTERIM CHIEF FINANCIAL OFFICER

05/27/2025

DATE



James Crawford (May 31, 2025 10:31 CDT)

PRESIDENT

05/31/2025

DATE

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Personnel and Litigation

**ITEM:** Request Approval to Extend the Employment Contract for Women's Head Basketball Coach

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

Approval is requested to extend the employment agreement with Ms. Vernetta Skeete as the Women's Head Basketball Coach. The contract extension is for four (4) years.

**SUPPORTING DOCUMENTATION:** Employment Agreement, Extension, and Chart

**FISCAL IMPACT:** \$165,000 (Annual Base Salary to Begin July 1, 2026) and perquisites  
University FOAP: 1610-12220-7010-60 | BOA0001587

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

05/23/2025

DATE

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (May 23, 2025 19:03 CDT)

INTERIM CHIEF FINANCIAL OFFICER

05/23/2025

DATE



James Crawford (May 31, 2025 10:55 CDT)

PRESIDENT

05/31/2025

DATE

**EMPLOYMENT CONTRACT BY AND BETWEEN**  
**TEXAS SOUTHERN UNIVERSITY AND**  
**VERNETTE SKEETE**

This Employment Contract ("Contract") is made by and between TEXAS SOUTHERN UNIVERSITY, 3100 Cleburne Avenue, Houston, Texas 77004 ("University") and VERNETTE SKEETE ("Head Women's Basketball Coach").

**RECITALS**

**WHEREAS**, University desires to retain the services of a Head Women's Basketball Coach;

**WHEREAS**, VERNETTE SKEETE desires to serve as Head Women's Basketball Coach for Texas Southern University and is available for employment in this capacity at the University; and

**WHEREAS**, the parties wish to memorialize their agreement by entering into this Contract.

**NOW THEREFORE**, in consideration of the mutual covenants, promises and conditions contained in this Contract, University and Head Women's Basketball Coach agree as follows:

**1. EMPLOYMENT**

- 1.1. Subject to the conditions stated in this Contract, University agrees to employ Head Women's Basketball Coach as the Head Women's Basketball Coach at University. Head Women's Basketball Coach hereby accepts the terms and conditions of employment outlined in this Contract. During the Term of this Contract, Head Women's Basketball Coach shall not be reassigned to any other role or position without her prior written consent.
- 1.2. The parties agree that, while this Contract is sports-related, the primary purpose of the University and all its legal agreements, including this Contract, is educational. Accordingly, in performing her duties as the Head Women's Basketball Coach, including institutional and community relations responsibilities as outlined herein, Head Women's Basketball Coach shall and must prioritize and uphold the University's educational mission as her primary objective.
- 1.3. Head Women's Basketball Coach shall perform her duties under the direct supervision of the Vice President of Intercollegiate Athletics. Head Women's Basketball Coach's employment is subject to the discretion of the Vice President of Intercollegiate Athletics and the President of University.
- 1.4. Head Women's Basketball Coach shall serve as the head coach of the University's



women's basketball program (the "Program") and shall be responsible for all duties customarily associated with that role. These duties include, but are not limited to: coaching the team; recruiting prospective student-athletes to the University; hiring, supervising, and evaluating coaching staff and other basketball personnel that report directly to Head Women's Basketball Coach; serving as liaison to the media regarding the Program; managing the Program within its assigned budget; and performing all other reasonable duties assigned as part of University's intercollegiate athletic program in connection with the Program.

## 2. TERM

- 2.1. This is an appointment for a term commencing on July 1, 2025 ("Commencement Date") and ending on July 1, 2029 ("Expiration Date") subject to the policies and procedures of University and the conditions stated herein ("Term").
- 2.2. This Contract is renewable solely upon a written offer from University and written acceptance by Head Women's Basketball Coach, both of which must be signed by the parties.
- 2.3. **No Claim to Tenure.** Notwithstanding any provision of this Contract to the contrary, this appointment does not confer tenure, create a property interest in continued employment, or count toward years of service for tenure purposes at University.

## 3. COMPENSATION

- 3.1. In consideration for the services provided and satisfactory performance of the terms and conditions of this Contract by Head Women's Basketball Coach, University agrees to provide Head Women's Basketball Coach with the following:
  - 3.1.1. **Base Salary.** Head Women's Basketball Coach shall receive an annual salary ("Base Salary") of \$165,000, effective as of the Commencement Date, payable in equal monthly installments on the first business day of each calendar month. Head Women's Basketball Coach shall be entitled to the same employee and healthcare benefits provided to similarly compensated professional staff, in accordance with the policies established by the University's Board of Regents. Head Women's Basketball Coach shall also receive any statewide cost-of-living increase that all other state employees receive. Head Women's Basketball Coach's job performance shall be reviewed annually by her supervisor, pursuant to performance criteria established by University.
  - 3.1.2. **Bonus Compensation.** In addition to the Base Salary, Head Women's Basketball Coach shall be entitled to receive bonus compensation for certain athletic and academic achievements of the Program as outlined below. Unless otherwise specified, all bonus payments shall be one-time,

lump-sum payments and shall not be added to the Base Salary. Bonus compensation shall be cumulative for each achievement reached and shall be paid by the end of the fiscal year in which the achievement occurs. Bonus compensation shall be deemed earned upon the occurrence of the specific achievement or event upon which the bonus is conditioned:

	<b>Achievement</b>	<b>Incentive</b>	<b>Payee</b>
a)	<ul style="list-style-type: none"> <li>• Winning SWAC conference regular season</li> <li>• Winning SWAC conference tournament</li> <li>• Advancing to second round of NCAA tournament</li> <li>• Advancing to Sweet 16 in NCAA tournament</li> <li>• Advancing to Elite 8 in NCAA tournament</li> <li>• Advancing to Final Four in NCAA tournament</li> <li>• Winning National Championship</li> </ul>	<ul style="list-style-type: none"> <li>• One Month Base Salary</li> <li>• One Month Base Salary</li> <li>• One Month Base Salary</li> <li>• One Month Base Salary</li> <li>• One Month Base Salary</li> <li>• One Month Base Salary</li> <li>i. One Month Base Salary</li> <li>ii. \$5,000</li> </ul>	<ul style="list-style-type: none"> <li>• Head Women’s Basketball Coach</li> <li>i. Head Women’s Basketball Coach</li> <li>ii. Assistant Coaches Pool per NCAA round</li> </ul>
b)	<ul style="list-style-type: none"> <li>• Program wins fourteen (14) or more games during regular season</li> <li>• Program wins twenty (20) or more games during regular season</li> </ul>	<ul style="list-style-type: none"> <li>• \$2,500</li> </ul>	<ul style="list-style-type: none"> <li>• Head Women’s Basketball Coach</li> </ul>
c)	<ul style="list-style-type: none"> <li>• Post Season NIT Semi-final round</li> </ul>	<ul style="list-style-type: none"> <li>i. \$5,000</li> <li>ii. \$1,000</li> </ul>	<ul style="list-style-type: none"> <li>i. Head Women’s Basketball Coach</li> <li>ii. Assistant Coaches Pool</li> </ul>
d)	<ul style="list-style-type: none"> <li>• Program finishes season with an APR NCAA rating of 950 – 979</li> </ul>	<ul style="list-style-type: none"> <li>i. \$7,500</li> </ul>	<ul style="list-style-type: none"> <li>i. Head Women’s Basketball Coach</li> </ul>

	<ul style="list-style-type: none"> <li>• Program finishes season with an APR NCAA rating of 980 or better</li> </ul> <p><u>Note:</u> If the Program finishes season with an APR NCAA rating of less than 900, any other incentive payments earned by Head <b>Women's</b> Basketball Coach pursuant to this Section 3.1.2 shall be reduced by 25%</p>	<ul style="list-style-type: none"> <li>ii. \$1,000</li> <li>• \$5,000</li> </ul>	<ul style="list-style-type: none"> <li>ii. Assistant Coaches Pool</li> <li>• Head Women's Basketball Coach</li> </ul>
e)	<ul style="list-style-type: none"> <li>• Program defeats an opponent ranked in BCS League</li> <li>• Program defeats an opponent who is ranked in the Associated Press' Top 20 Mid Major Pool</li> </ul>	<ul style="list-style-type: none"> <li>i. \$5,000</li> <li>ii. \$1,500</li> <li>i. \$5,000</li> <li>ii. \$1,000</li> </ul>	<ul style="list-style-type: none"> <li>i. Head Women's Basketball Coach</li> <li>ii. Assistant Coaches Pool</li> <li>i. Head Women's Basketball Coach</li> <li>ii. Assistant Coaches Pool</li> </ul>
f)	<ul style="list-style-type: none"> <li>• Coach Wins SWAC Coach of the Year</li> </ul>	<ul style="list-style-type: none"> <li>• \$7,500</li> </ul>	<ul style="list-style-type: none"> <li>• Head Women's Basketball Coach</li> </ul>
g)	<ul style="list-style-type: none"> <li>• Program generates \$50,000 or more in Game Guarantee Revenue</li> </ul>	<ul style="list-style-type: none"> <li>• \$15,000</li> </ul>	<ul style="list-style-type: none"> <li>• Head Women's Basketball Coach</li> </ul>

3.2. **Additional Benefits.** Head Women's Basketball Coach shall also be entitled to the following additional benefits, which shall be paid for by University subject to its policies and procedures:

3.2.1. **Travel Reimbursement.** Head Women's Basketball Coach shall also be entitled to full reimbursement for all travel and travel-related expenses incurred in connection with University or Program business, subject to allocated budget, applicable University policies, and the laws of the State of Texas. Head Women's Basketball Coach's spouse may accompany the team during travel, at Head Women's Basketball Coach's discretion; however, such travel shall not be subject to reimbursement by University.

3.2.2. **Office Equipment and Supplies.** Head Women's Basketball Coach

shall be provided complete access to all office equipment, technology, and supplies necessary for performance of duties related to the Program. This includes, but is not limited to fax machines, copiers, computers, telephones (including long-distance charges related to University or Program business), laser printers, stationery, envelopes, letterhead, and business cards.

- 3.2.3. **General Athletic Event Access.** Head Women's Basketball Coach shall be provided four (4) tickets to all University sponsored athletic events except for women's basketball. University will make its best effort to provide Head Women's Basketball Coach with appropriate "all access" credentials and four (4) tickets for all SWAC related events.
- 3.2.4. **Head Coach Ticket Allotment.** Head Women's Basketball Coach shall receive twenty (20) tickets to each home women's basketball game for exclusive distribution at her discretion. For the avoidance of doubt, these tickets are not considered compensation to Head Women's Basketball Coach, and their value shall not be attributed to her total compensation under this Contract.
- 3.2.5. **Assistant Coaches Ticket Allotment.** Each Associate or Assistant Basketball Coach shall receive four (4) tickets to each home women's basketball game.
- 3.2.6. **Relocation Expenses.** University agrees to reimburse Head Women's Basketball Coach for reasonable relocation expenses, up to a total amount of \$15,000.00, in accordance with University policy and applicable state and federal law.
- 3.3. **Payroll Deductions.** All compensation paid to Head Women's Basketball Coach under this Contract shall be subject to the same payroll deductions and withholdings as apply to non-academic administrative employees of University, in accordance with applicable laws and regulations.
- 3.4. **Staff Benefits.** University will provide Head Women's Basketball Coach with the same benefits, excluding vacation and personal leave, as are provided to members of University's regular staff. Such benefits may be modified at the sole discretion of University. These include, but are not limited to, sick leave; employer contributions to, and/or eligibility for, health and group life insurance for the employee; optional insurance coverage for the employee's family; and employer contributions to the appropriate retirement program. Head Women's Basketball Coach is required by state law to contribute to her retirement account through monthly payroll withholding.
- 3.5. **Work Hours and Overtime.** Head Women's Basketball Coach is expected to work the necessary hours to fulfill the responsibilities of the position. Head Women's Basketball Coach shall not be entitled to compensatory time or overtime pay, except when compensatory time is expressly approved in writing in advance by the Vice President of Intercollegiate Athletics for work performed beyond the scope of

normal job duties.

- 3.6. **Merit Pay.** The Vice President of Intercollegiate Athletics, with the approval of the President of University, may award merit pay to Head Women's Basketball Coach on an annual basis. Any merit pay shall be discretionary and based on the athletic and academic performance of the Program, as well as the conduct of Head Women's Basketball Coach and Program on and off the court. Nothing in this Contract shall be construed to create an expectation or entitlement to merit pay.
- 3.7. **Budget Approval and Fund Availability.** The payment of all forms of compensation provided under this Contract is contingent upon the approval of the annual operating budget by University's Board of Regents and the availability of sufficient funds in the account specified in the Vice President of Intercollegiate Athletics' most recent Notice of Appointment.

#### 4. **PAID VACATION AND UNPAID ADMINISTRATIVE LEAVE**

Head Women's Basketball Coach shall be entitled to twenty (20) days of paid vacation per calendar year, which may be taken on dates approved in advance by the Vice President of Intercollegiate Athletics. Unused vacation days shall not accumulate nor be compensated in cash. Additionally, the Vice President of Intercollegiate Athletics may, in his sole and absolute discretion, grant unpaid leave to Head Women's Basketball upon advance approval. Paid vacation and unpaid leave shall have no cash value and shall not be payable upon expiration or termination of this Contract.

#### 5. **HEAD WOMEN'S BASKETBALL COACH'S DUTIES**

- 5.1. **Duties of Head Women's Basketball Coach.** The duties of Head Women's Basketball Coach shall include, but are not necessarily limited to, the following:
  - 5.1.1. **Devotion of Efforts.** Head Women's Basketball Coach shall devote her best, ongoing, full-time and exclusive efforts to the Program and to the performance of all duties and responsibilities set forth in this Contract.
  - 5.1.2. **Support and Supervise Student Athletes.** Head Women's Basketball Coach shall observe, understand and uphold all academic standards, requirements, and policies of University. She shall conduct herself at all times in a manner consistent with her role as an instructor of students, and shall encourage and support student-athletes to achieve their highest personal, academic, and athletic potential. This includes an emphasis on achieving strong academic performance and completing an undergraduate degree within four (4) years. The parties agree that, although this Contract is sport-related, its primary purpose is to support University's educational mission. Accordingly, the educational purpose of University shall take priority throughout the provisions of this Contract.



For example, a student-athlete may be declared ineligible for athletic competition for reasons including, but not limited to:

- Failure to meet academic requirements;
- University determines that the student-athlete is not an appropriate representative of University;
- Disciplinary sanction under University's student code,
- Failure to comply with eligibility standards set forth by the NCAA or the SWAC; or
- Other determinations that the student-athlete is not an appropriate representative of University.

In such cases, Head Women's Basketball Coach shall abide by University decision, and no such action shall be considered a breach of this Contract. Head Women's Basketball Coach shall also maintain and enforce conduct and disciplinary rules fairly and consistently for all student-athletes in the Program, both on and off the field, in order to promote academic integrity, and moral character, and excellence.

- 5.1.3. **Dedication and Leadership.** Head Women's Basketball Coach shall dedicate focused, consistent, and active leadership to the Program, including all coaching responsibilities, mentorship of student-athletes, and interaction with Program staff. She shall make every reasonable effort to promote the success of the Program and contribute to the advancement of University's broader athletic mission.
- 5.1.4. **Compliance with Policies and Decisions.** Head Women's Basketball Coach shall comply fully with all policies, procedures, rules, and regulations of University including those established by the Vice President of Intercollegiate Athletics, as they relate to the conduct and administration of the University's Athletic Department. Head Women's Basketball Coach shall also comply with by all determinations, directives, and decisions made by University or its authorized representatives. Failure to comply may be considered grounds for disciplinary action, up to and including termination, subject to applicable policies and procedures.
- 5.1.5. **Comply with NCAA and Conference Rules and Regulations.** Head Women's Basketball Coach shall fully comply with the constitution, bylaws, rules, regulations, interpretations, and advisory opinions, (collectively "Rules and Regulations") of the National Collegiate Athletic Association ("NCAA"), as well as those of the Southwest Athletic Conference ("SWAC") or any other athletic conference with which University may be affiliated, (collectively, the "Conference"), as such Rules and Regulations may be amended from time to time. This obligation includes all rules relating to the conduct, administration, and oversight of University's intercollegiate athletics program. If Head Women's Basketball Coach is found to have committed a violation of NCAA or Conference Rules and Regulations—whether such violation occurred during employment with University, or during prior employment at another NCAA

member institution—NCAA Bylaw 11.2.1, as amended, shall apply. In such cases, Head Women's Basketball Coach shall be subject to disciplinary or corrective action, including by not limited to, suspension without pay or termination of employment, as provided under NCAA enforcement procedures and this Contract. In the event Head Women's Basketball Coach becomes aware of, or has reasonable cause to suspect, a potential violation of NCAA, Conference, or University rules policies, she shall promptly report such information to the Vice President of Intercollegiate Athletics. Head Women's Basketball Coach shall fully cooperate with any investigation conducted by University, the NCAA, or the Conference involving any aspect of the Program.

- 5.1.6. **Supervision of Personnel.** Head Women's Basketball Coach shall supervise, evaluate, and manage the job performance and employment related responsibilities of all assistant coaches and other athletic personnel for whom she is administratively responsible. Head Women's Basketball Coach shall also ensure that such personnel comply with all applicable NCAA, Conference, and University rules, regulations, and policies.
- 5.1.7. **Program Development.** In coordination with University academic and compliance offices, Head Women's Basketball Coach shall develop and implement programs and procedures for the evaluation, recruitment, training, and coaching of student-athletes. These programs shall be designed to promote competitive success while also supporting student-athlete welfare, academic achievement, and timely progress toward completion of undergraduate degree requirements.
- 5.1.8. **Fulfillment of Responsibilities.** Head Women's Basketball Coach shall perform all assigned duties and responsibilities in a timely, thorough, professional, and constructive manner. This includes, but is not limited to, the competition of required administrative processes, performance evaluations, and regular attendance at all meetings or functions as directed by the Vice President of Intercollegiate Athletics.
- 5.1.9. **Incorporation of Job Description.** The official job description of the position of the Head Women's Basketball Coach's, as adopted by the Vice President of Intercollegiate Athletics in accordance with University policies and procedures, is hereby incorporated into this Contract by reference and shall be binding on the Head Coach. A copy of the job description shall be provided to Head Women's Basketball Coach in writing, and she shall be expected to carry out the duties therein as part of her contractual responsibilities.
- 5.1.10. **Annual Disclosure of Outside Income.** In accordance with NCAA Bylaw 11.2.2, as amended, Head Women's Basketball Coach shall annually provide a detailed written account to the Vice President of Intercollegiate Athletics and the President of University, disclosing and quantifying all athletically related income and benefits received from all sources other than the compensation provided by University under this Contract.

- 5.1.11. **Game Scheduling Authority.** Head Women's Basketball Coach shall consult with the Vice President of Intercollegiate Athletics regarding the scheduling of all women's basketball games. However, final authority over all scheduling decisions shall rest solely with the Vice President of Intercollegiate Athletics.
- 5.1.12. **Fundraising Participation.** Head Women's Basketball Coach shall actively participate in fundraising activities sponsored or coordinated by the Athletics Department, as requested by the Vice President of Intercollegiate Athletics or other authorized University officials. Participation in such activities shall be considered a regular and expected duty of the Head Coach in support of the University's athletic program.
- 5.1.13. **Media and Public Appearances.** Head Women's Basketball Coach shall make all reasonable efforts to maximize favorable radio, television, and other media coverage of University and its athletic programs. Head Women's Basketball Coach may receive remuneration for media appearances, endorsements, or public presentations only with the prior written consent of University, as further detailed in Sections 5.2.3 and 6.2 of this Contract. Such consent shall not be unreasonably withheld or delayed.
- 5.2. **Prohibited Conduct.** Head Women's Basketball Coach is expressly prohibited from engaging in any conduct, activities, or receiving any benefits that conflict with the terms of this Contract, applicable law, or University, NCAA, or Conference policies. Without limiting the generality of the foregoing, prohibited conduct includes, but is not limited to, the following:
- 5.2.1. **Conflicting Activities.** Head Women's Basketball Coach shall not engage in any outside activities—whether business, personal, or professional—that interfere with, or reasonably appear to interfere with, her ability to fully and professionally perform the duties and set forth in this Contract. Head Women's Basketball Coach shall further refrain from any business or professional conduct, affiliations, or pursuits that may be reasonably expected to embarrass University or bring discredit, reputational harm, or adverse public attention to University, its athletic programs, or its administration.
- 5.2.2. **Compliance and Ethical Violations.** Head Women's Basketball Coach shall not engage in any conduct—whether or not directly related to her official duties—that constitutes, or could reasonably be perceived as, a violation of:
- (a) NCAA, Conference, or University rules, regulations, policies, or procedures;
  - (b) applicable federal or state laws, regulations, or official guidance; or
  - (c) generally accepted ethical standards applicable to collegiate athletics and coaching professionals.
- 5.2.3. **Receipt of Outside Benefits.** Head Women's Basketball Coach shall not

directly or indirectly, solicit or receive any compensation, remuneration, or other benefit from any source other than University in connection with her professional position or employment, except as expressly provided in this Contract or with the prior written approval of the Vice President of Intercollegiate Athletics, obtained on an annual basis. Such approval shall not be unreasonably or arbitrarily withheld and must comply with all applicable University policies governing outside income and benefits from full-time employees. Sources of outside compensation or benefits subject to this provision include, but are not limited to:

- (a) annuities or deferred compensation related to the coaching position;
- (b) income from sports camps, clinics, or private lessons;
- (c) housing-related benefits, including preferential arrangements;
- (d) country club or private membership benefits;
- (e) proceeds from complimentary ticket sales;
- (f) media-related compensation, including television or radio programs;
- (g) endorsement or consulting agreements with athletic footwear, apparel, or equipment manufacturers; or
- (h) income from public speaking engagements, appearances, or authorship. In accordance with Section 5.1.10, Head Women's Basketball Coach shall annually provide a written, detailed account of all such outside income and benefits to the Vice President of Intercollegiate Athletics and the President of University.

5.2.4. **Discredit to University.** Head Women's Basketball Coach shall not engage in any business transaction, commercial activity, media appearance, or make any public statement—including to student athletes, the press, or in any public forum—that may reasonably be expected to bring discredit, adverse public attention, or reputational harm to = University, its administration, or its athletics programs.

5.2.5. **Unauthorized Contractual Commitments.** Head Women's Basketball Coach shall not, under any circumstances, enter into or purport to enter into any oral or written agreement, letter of intent, memorandum of understanding, or other arrangement that purports to bind, obligate, or involve University or its Athletics Department in any transaction, sponsorship, partnership, or financial commitment. Any such arrangement must be submitted in advance to the Vice President of Intercollegiate Athletics for review and approval, and such agreement shall be deemed unauthorized and unenforceable, and University shall not be bound by its terms.

5.2.6. **Prohibition Against Condoning Violations.** Head Women's Basketball Coach shall not condone any violation of NCAA legislation, Conference rules, University policy, Texas law, federal law, or criminal law (collectively referred to in this section 5.2.6 as a "Violation") by herself, her coaching staff or any other person under her supervision or direction, including student-athletes.

For purposes of this Section 5.2.6, "condone" shall mean:

- (a) Having actual knowledge of and/or complicity in a Violation by herself, her coaching staff, or any other person under her supervision or direction, including a student-athlete; or
- (b) Failing to report a known or possible Violation to the Vice President of Intercollegiate Athletics within a reasonable time.

A "known or possible Violation" shall mean any violation that the Head Women's Basketball Coach becomes aware of, or has a reasonable cause to believe, is occurring or has occurred.

## 6. OUTSIDE ACTIVITIES

- 6.1. **Restrictions on Outside Compensation.** Except as provided under Sections 5.2 and 6.0 of this Contract, Head Women's Basketball Coach shall not receive any outside compensation without the prior written consent of the Vice President of Intercollegiate Athletics or designee. Such consent shall not be unreasonably withheld or delayed.

Head Women's Basketball Coach must disclose to University all outside compensation in compliance with the Supplemental Salary provisions outlined in the NCAA Bylaws.

- 6.2. **Public Appearances and Ownership of Personal Rights.** Head Women's Basketball Coach may receive separate remuneration for contracts involving her services or likeness, including but not limited to radio, television, internet, public speaking engagements, apparel contracts, and other similar agreements (collectively referred to as "Public Appearances"). Such contracts are subject to prior written approval by the Vice President of Intercollegiate Athletics or their designee and must comply with University policy and NCAA Rules and Regulations. Approval shall not be unreasonably withheld or delayed.

Head Women's Basketball Coach retains sole and exclusive ownership of her name, likeness, image, signature, voice, biographical data, any other identifiable features, as well as all proprietary and potential proprietary rights associated therewith.

- 6.3. Head Women's Basketball Coach shall be permitted to organize and operate an Institutional Summer Basketball Camp ("Basketball Camp") on the University campus at her own expense. The Basketball Camp must be conducted in compliance with all applicable state and federal laws, University policies, and NCAA Rules and Regulations.

Head Women's Basketball Coach shall retain 100% of the proceeds generated by the Basketball Camp, less customary expenses as determined by the University. Proceeds may be used at Head Women's Basketball Coach's discretion, either as supplemental income for herself or to compensate assistant coaches'.



The proposed manner, means, and details of the Basketball Camp must be submitted to and approved by the University before any advertising occurs. Such approval shall not be unreasonably withheld, conditioned or delayed.

## 7. TERMINATION, SUSPENSION, REASSIGNMENT

- 7.1. **Mutual Consent of the Parties.** This Contract may be terminated at any time upon the mutual written agreement of the University and the Head Women's Basketball Coach specifying the terms, conditions and effective termination date.
- 7.2. **Expiration of Term.** Unless renewed or extended in writing, this Contract shall automatically terminate on its Expiration Date.
- 7.3. **Termination upon Death.** This Contract shall automatically and immediately terminate upon the death of Head Women's Basketball Coach.
- 7.4. **Termination by University for Just Cause.** University may terminate the employment of Head Women's Basketball Coach and this Contract prior to its Expiration Date by providing written notice to Head Women's Basketball Coach for any of the following reasons. In such cases, the University shall not be liable for any losses related to collateral business opportunities, benefits, perquisites, or income derived from outside activities due to the termination.

- 7.4.1. **Disability.** If Head Women's Basketball Coach suffers an injury, illness, or incapacity that prevents her from performing the essential functions of her position, this Contract may be terminated following 120 consecutive days of unpaid leave within any 12-month period.

In the event of termination due to a disability, Head Women's Basketball Coach shall continue to receive her compensation under this Contract through the end of the third full month following the date the disability is confirmed by a state licensed medical physician mutually agreed upon by both parties. After this period, all obligations of University to provide further payment or any other consideration under this Contract shall cease, except for those required or permitted by law or University policies.

Notwithstanding any other provisions of this Contract, nothing herein shall authorize the University to take any action that violates the Americans with Disabilities Act ("ADA"), nor shall this section be construed as a waiver of any rights provided under the ADA.

- 7.4.2. **Just Cause.** University reserves the right to terminate this Contract for Just Cause. The determination of Just Cause shall be made by the President or the President's designee and shall be final, subject to Section 7.6. This section, including the definition of Just Cause, is intended to provide University with the broadest discretion permitted by applicable law. If the Contract is terminated for Just Cause, all obligations of University to provide further payment or

consideration shall cease as of the termination date. "Just Cause" includes, but is not limited to, the following:

- 7.4.2.1. Any deliberate and serious violations, repeated secondary violations, failure to fulfill outlined duties, or refusal to perform duties in good faith to the best of Head Women's Basketball Coach's abilities;
- 7.4.2.2. Any conduct involving moral turpitude, or behavior likely to bring public disrespect, contempt, or ridicule upon University, or failure to uphold the high moral and ethical standards expected of the Head Women's Basketball Coach as a representative of the University's Department of Intercollegiate Athletics, regardless of whether such conduct results in criminal charges;
- 7.4.2.3. Any conviction or plea of nolo contendere for a felony or crimes involving theft, fraud, violence, dishonesty, or moral turpitude University must issue notice of termination within 120 days of such conviction or plea;
- 7.4.2.4. Any serious or major violations or a pattern of secondary violations, whether intentional or negligent, by Head Women's Basketball Coach of NCAA or Conference rules, University policies, or procedures, including violations during prior employment. Such violations may reflect adversely on University or its athletics programs and could lead to NCAA or Conference investigations or probation;
- 7.4.2.5. Allowing or condoning violations, directly or through negligent supervision, by any subordinate, including coaching staff or student-athletes that adversely reflect on University or its athletics program.
- 7.4.2.6. Conduct materially prejudicial to the best interests of University or its athletics program or in violation of University's mission, rules, or policies;
- 7.4.2.7. Any cause sufficient to justify the termination of a regular University staff employee;
- 7.4.2.8. Violation of any Contract terms not remedied within thirty (30) days after written notice is provided to Head Women's Basketball Coach;
- 7.4.2.9. Refusal or failure to perform duties reasonably related to the position, or failure to perform them to the best of Head Women's Basketball Coach's ability, following notice from the University regarding expectation;

- 7.4.2.10. Prolonged absence from University, aside from disability, without University's consent; or
  - 7.4.2.11. Poor performance, defined as Head Women's Basketball Coach's failure to meet the duties and responsibilities in a competent manner, as reasonably determined by the Athletic Director through performance evaluation tools such as Bullseye Engagement software or other mutually agreed-upon metrics.
- 7.5. **Right to Suspend.** If University has reason to believe that Head Women's Basketball Coach is or was involved in any conduct constituting Just Cause for termination under this Contract, then University may, at its sole and absolute discretion, suspend Head Women's Basketball Coach with pay not to exceed sixty (60) days while a final decision on the matter is pending. This Section is intended to provide University with the broadest discretion permitted by applicable law.
- 7.6. **Procedural Rights.** Head Women's Basketball Coach shall have the procedural right to request, in writing, a review and hearing regarding any suspension imposed by the Vice President of Intercollegiate Athletics. Any such hearing shall be conducted in accordance with University's grievance procedures applicable to non-academic administrative employees, as currently established or subsequently amended, unless alternative procedures are mutually agreed upon by the parties.
- 7.7. **Termination by University Without Just Cause.** University may terminate the employment of Head Women's Basketball Coach's and this Contract prior to its normal Expiration Date without Just Cause. Termination without Just Cause shall mean any termination not based on the grounds specified in Section 7.4.2. Such termination shall be effectuated by providing written notice to Head Women's Basketball Coach of University's intent to terminate the Contract without Just Cause. The notice shall provide at least thirty (30) days' advance notice before the termination becomes effective.

In the event of termination without Just Cause, Head Women's Basketball Coach shall be entitled to damages as specified below.

- 7.8. **Liquidated Damages upon Termination by University Without Just Cause.** If University terminates the employment of Head Women's Basketball Coach without Just Cause before the Expiration Date, University shall pay Head Women's Basketball Coach, liquidated damages as specified below:
- 7.8.1. **Remaining Base Salary.** University shall pay Head Women's Basketball Coach an amount equal to her current monthly Base Salary multiplied by the number of months remaining under the Term of this Contract, calculated from the effective date of termination through the Expiration Date, Payment for any partial months shall be prorated accordingly.
    - 7.8.1.1. **Payment Schedule.** University may choose to fulfill this obligation either on a monthly basis or as a lump sum payment.

7.8.1.2. **Mitigation Duty.** Head Women's Basketball Coach must take reasonable steps to mitigate damages as outlined in subsequent provisions of this Contract.

7.8.1.3. **Deductions.** All payments shall be subject to applicable deductions for federal, state, and local taxes.

7.8.1.4. **Earned Compensation.** In addition to the amounts above, University shall pay the Head Women's Basketball Coach any earned but unpaid Base Salary and bonus compensation accrued as of the termination date.

## 7.8.2. **Medical Benefits**

### 7.8.2.1. **Reimbursement Amount**

(a) University shall reimburse the Head Women's Basketball Coach on a monthly basis for an amount equal to the difference between:

- i. The cost of COBRA continuation coverage for the Head Women's Basketball Coach and her dependents, and
- ii. The employee share of the premium that similarly situated active employees would pay for comparable coverage

### 7.8.2.2. **Duration of Reimbursement**

(a) Reimbursement shall continue until the earliest of the following events:

- i. Six (6) months after the termination of employment.
- ii. Head Women's Basketball Coach begins other employment that offers comparable medical coverage for which she is eligible.
- iii. Head Women's Basketball Coach and/or her dependents become ineligible for University COBRA continuation coverage.

7.8.3. **No Liability for Collateral Loss of Income.** University shall not be liable for any loss of income, benefits, perquisites, or other opportunities resulting from Head Women's Basketball Coach's outside business activities or other collateral ventures.

7.8.4. **Bargained-for Damages.** The parties acknowledge and agree that the liquidated damages provision outlined above has been negotiated with the understanding that termination of the Contract by University without Just Cause prior to its expiration may result in Head Women's Basketball Coach to losing certain benefits, supplemental compensation, or outside compensation tied to her employment with University. These potential damages are inherently difficult to quantify with precision.

- 7.9. **Mitigation of Damages by Head Women's Basketball Coach.** Head Women's Basketball Coach agrees to make reasonable diligent efforts to mitigate University's obligation to pay liquidated damages by seeking comparable employment as soon as reasonably possible. Once Head Women's Basketball Coach secures such comparable employment, University's financial obligations under this Contract shall be reduced or cease in proportion to the mitigation achieved.

Head Women's Basketball Coach must notify the Vice President of Intercollegiate Athletics in writing within ten (10) days of commencing comparable employment. Failure to provide such notice will result in University's financial obligation under this Contract ceasing effective the 11<sup>th</sup> day following the start of the new employment.

For purposes of this Contract, "comparable employment" is defined as a basketball coaching position with another college or professional organization.

- 7.10. **Termination by Head Women's Basketball Coach.** Head Women's Basketball Coach acknowledges that the mutual commitment to the Term of this Contract is fundamental and critical to its purpose. Head Women's Basketball Coach recognizes that University is making a significant investment in her continued employment and that this investment would be lost if she resigns or otherwise terminates her employment before the expiration of the Contract.

Head Women's Basketball Coach further acknowledges the substantial resources University has devoted over many years to promoting, developing, and sustaining the Program and that her continued employment is a vital component of its success. Head Women's Basketball Coach agrees that her early termination would cause extraordinary and difficult to quantify damage to the value of the Program.

Accordingly, if Head Women's Basketball Coach resigns or otherwise terminates her employment before the expiration of this Contract and accepts a position as a Head Women's Basketball Coach within either the Women's National Basketball Association (WNBA) or any Division I college basketball program, she agrees to pay University liquidated damages in the amount of \$75,000.00. This payment shall be made within six (6) months of her resignation or termination.

The parties agree that the payment of these liquidated damages and University's acceptance thereof will constitute fair and adequate compensation for the damages suffered due to Head Women's Basketball Coach's termination. This provision is not intended to, and shall not, operate as a penalty.

- 7.11. **Termination by Either Party.** Both parties represent and warrant that, at the time of executing this Contract, there are no known or pending allegations or investigations related to potential NCAA violations involving either University or Head Women's Basketball Coach.

If it is later determined that Head Women's Basketball Coach misrepresented this fact, University will have the right to exercise its remedies as outlined in Section 7.4 and

subsequent provisions.

Conversely, if it is determined that University misrepresented this fact, resulting in barred post-season appearances or the loss a significant number of NCAA scholarships, Head Women's Basketball Coach may notify University of her intent to terminate this Contract. In such a case, University will pay the Head Women's Basketball Coach her Annual Base Salary and Additional Compensation for one year following the notice of termination, and any earned but unpaid Base Salary and bonus compensation as of the effective termination date.

- 7.12. **Termination of Obligation under Contract.** Upon termination of this Contract for any reason, all obligations of University to Head Women's Basketball Coach under this Contract shall cease as of the effective termination date, except for any salary (base and bonus) obligations owed by University to Head Women's Basketball Coach.

University shall not, under any circumstances, be liable for the loss of collateral business opportunities or any other benefits, perquisites, or income arising from activities such as, but not limited to: camps, clinics, media appearances, apparel or shoe contracts, consulting relationships, or any other sources of income that may be impacted by the termination of this Contract.

## 8. STAFF

Head Women's Basketball Coach shall have the sole authority to hire three Assistant Coaches, whose compensation shall align with the Athletic Department's budget. However, the hiring of these Assistant Coaches shall be subject to the approval of the Vice President of Intercollegiate Athletics, which approval will not be unreasonably withheld, conditioned or delayed.

Head Women's Basketball Coach is responsible for overseeing the activities of her staff as they pertain to University's athletic interests. She shall take reasonable and necessary measures to ensure that her staff does not enter into any contracts related to endorsements or appearances on radio or television programs without the express written consent of both the Vice President of Intercollegiate Athletics and the President (or the President's designee). Such consent shall not be unreasonably withheld, conditioned or delayed.

## 9. RELATIONSHIP BETWEEN THE PARTIES

The relationship between Head Women's Basketball Coach and University shall be exclusively by the terms and conditions set forth in this Contract.

## 10. NOTICES

Any notice required or permitted under this Contract by either party may be delivered personally in writing or sent via registered or certified mail, postage prepaid with a return receipt requested. Mailed notices shall be addressed to the respective parties at the



addresses provided below. Notices delivered personally shall be considered effective upon actual receipt. Notices sent by mail shall be deemed effective three (3) days after the date of mailing.

**University:**

Texas Southern University  
Attn: Vice President of  
Intercollegiate Athletics  
Houston, Texas 77004

**Head Women's Basketball Coach:**

Head Women's Basketball Coach  
Texas Southern University  
Attn: Vernetta Skeete  
Houston, Texas 77004

***With Copy To:***

Texas Southern University  
Attn: Office of General Counsel  
3100 Cleburne, Hannah Hall 340  
Houston, Texas 77004

***With Copy To:***

CSE Talent, LLC  
Attn: Stephen Gregg, General Counsel  
150 Interstate North Parkway  
Atlanta, Georgia 30339

**11. GOVERNING LAW**

This Contract shall be governed by and construed in accordance with the laws of the State of Texas. The courts located in Harris County, Texas shall serve as the exclusive forum for any lawsuits arising from or related to this Contract. All provisions of this Contract are subject to the rules and regulations of the Board of Regents of Texas Southern University.

**12. SEVERABILITY**

If any provision of this Contract is found to be void, invalid, unenforceable, or illegal for any reason, that provision shall be ineffective only to the extent of such prohibition. The validity and enforceability of the remaining provisions shall remain unaffected.

**13. AMENDMENT**

Except as otherwise expressly provided in this Contract, no amendment or modification of its terms shall be valid unless made in writing and signed by authorized representatives of both University and Head Women's Basketball Coach.

**14. FORCE MAJEURE**

If either party is unable to perform its obligations under this Contract due to acts of nature or other events beyond its reasonable control, such performance shall be excused for the duration of such events, and both party's obligations shall be suspended until the situation is resolved and performance can reasonably resume.

**15. ASSIGNMENT**

Neither this Contract nor any rights or claim under it may be assigned or transferred by Head Women's Basketball Coach without the prior written consent of University.

**16. ENTIRE CONTRACT**

This Contract constitutes the entire agreement between the parties and supersedes all prior or contemporaneous negotiations, discussions, understandings, and agreements—whether oral or written—relating to the subject matter herein. Nonverbal statements or representations not expressly included in this Contract shall be binding unless acknowledged in writing and signed by both parties.

**IN WITNESS THEREOF**, Head Women's Basketball Coach and the duly authorized representative(s) of University have executed this Contract as of the dates set forth below.

**HEAD WOMEN'S BASKETBALL COACH**

\_\_\_\_\_  
Vernette Skeete

\_\_\_\_\_  
Date

**TEXAS SOUTHERN UNIVERSITY**

\_\_\_\_\_  
By: Kevin Granger  
Vice President of Intercollegiate Athletics  
Texas Southern University

\_\_\_\_\_  
Date

\_\_\_\_\_  
By: James Crawford, III  
President  
Texas Southern University

\_\_\_\_\_  
Date

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Physical Facilities

**ITEM:** Request Approval to Negotiate and Execute General Contracting Services

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

Approval is respectfully requested to negotiate and execute agreements for general contracting services to support the University's ongoing renovation and maintenance summer projects across campus facilities. These services will ensure timely execution of critical upgrades, deferred maintenance, and modernization efforts necessary to maintain the University's operational continuity, safety, and compliance with institutional standards.

The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code, § 2155.074.

**SUPPORTING**

**DOCUMENTATION:** Scope of Services (Under Separate Cover)

**FISCAL IMPACT:** Cost Not to Exceed \$5,000,000  
University FOAPS: 9104-61200-7266-38627 | 1000-62010-7266-70 (BOA0001585)

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

05/23/2025

DATE

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (May 23, 2025 18:59 CDT)

INTERIM CHIEF FINANCIAL OFFICER

05/23/2025

DATE



James Crawford (May 31, 2025 11:05 CDT)

PRESIDENT

05/31/2025

DATE

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Physical Facilities

**ITEM:** Approval of Schematic Designs for Capital Construction Assistance Projects

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

**Presentation of Schematic Designs for Board Review: Catalyst, Nabrit, and Health & Wellness Facilities**

The Administration respectfully submits for the Board of Regents' review and approval the schematic designs for three high-priority capital improvement projects: The Catalyst Building, the Nabrit Science Building, and the Health & Wellness Facility. These schematic designs represent the preliminary phase of architectural development and establish the foundational framework for each facility, including spatial configuration, functional adjacencies, building massing, and overall alignment with the University's long-term strategic, academic, and operational objectives.

The proposed designs are the product of a collaborative planning process, incorporating stakeholder input, adherence to campus architectural standards, and alignment with current and anticipated institutional needs related to academic delivery, scientific research, student wellness, and campus engagement. Formal approval of these schematic designs by the Board is requested to authorize advancement to the design development phase, consistent with previously approved timelines, scopes, and budgetary constraints.

**SUPPORTING**

**DOCUMENTATION:** Programming, Renderings

**FISCAL IMPACT:** N/A (BOA0001584)

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

05/23/2025

DATE

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (May 23, 2025 18:59 CDT)

INTERIM CHIEF FINANCIAL OFFICER

05/23/2025

DATE



James Crawford (May 31, 2025 11:03 CDT)

PRESIDENT

05/31/2025

DATE

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Athletics

**ITEM:** Request Approval to Negotiate and Execute a Contract for Track Resurfacing

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

The Administration seeks approval to negotiate and execute a contract to resurface the track at Durley Stadium. This initiative incorporates a new plexitrac re-top surface, rectifying natural wear and tear deterioration. The proposed enhancements are imperative to uphold the facility's safety, functionality, and competitive integrity, vital for athletic programming and student-athlete development.

An Invitation to Bid (ITB 717-25-737) is posted on the Electronic Slate Business Daily and Texas Southern University's website per Texas Government Code §2155.083.

The university awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code, §2155.074

**SUPPORTING**

**DOCUMENTATION:** Design/Shop Drawings / Scope of Services

**FISCAL IMPACT:** NTE: \$ 200,000 | FOAP: 1369 12200 7346 60 BOA0001586

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

05/23/2025

DATE

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (May 23, 2025 19:12 CDT)

INTERIM CHIEF FINANCIAL OFFICER

05/23/2025

DATE



James Crawford (May 31, 2025 12:05 CDT)

PRESIDENT

05/31/2025

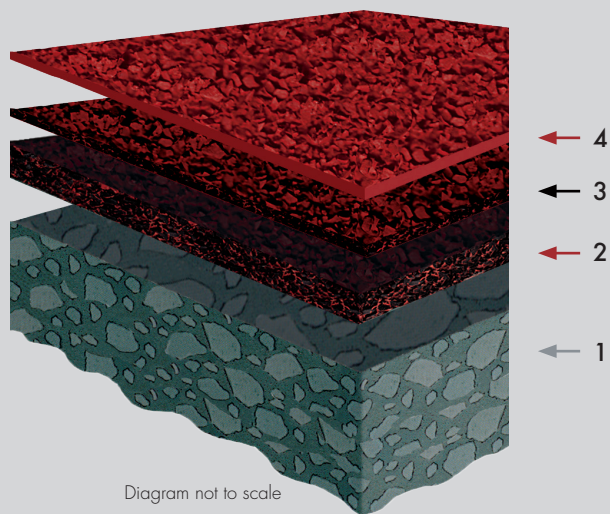
DATE



## PLEXITRAC ACCELERATOR RUNNING TRACK

Accelerator provides the highest levels of performance for texture, longevity and athletic performance. Accelerator is an EPDM surface top coated with the Polyresin Plexitrac Coating, ensuring uniformity and years of UV light stable color.

1. Concrete or Asphalt
2. Plexitrac Binder with SBR Rubber Granules
3. Plexitrac Binder with EPDM Rubber Granules
4. Plexitrac Coating



- Premium acrylic sandwich system for top collegiate and high school running track facilities
- Meets International Association of Athletic Federation (IAAF) requirements for vertical deformation, force reduction, coefficient of friction, and elongation at break
- Full depth color binder & coating provides UV stability and enhances colors
- Composition may be eligible for LEED credits
- Five year manufacturers warranty is available



MULTI-SPORT SURFACE SOLUTIONS FOR:



TRACK



MULTI-PURPOSE

*Plexitrac*



# Plexitrac



Top image:  
Archbishop McCarthy High School - Southwest Ranches, FL  
Installed by: Nidy Sports Construction

Bottom image:  
Citrus College - Los Angeles, CA  
Installed by: The Track Doctor



## **Scope of Work: Track Resurfacing**

The scope of this project includes all labor, materials, equipment, and supervision necessary to complete the resurfacing of the athletic track. The work shall be performed in accordance with industry standards and applicable regulations to ensure a safe, durable, and high-performance running surface.

### **Project tasks include, but are not limited to:**

- 1. Site Preparation:**
  - Inspection and assessment of the existing track surface.
  - Cleaning, removal of debris, and minor vegetation around the track area.
  - Repair of any structural damage or surface irregularities.
- 2. Surface Repairs:**
  - Crack filling and patching of damaged or deteriorated sections.
  - Leveling of any uneven areas to restore proper grading and drainage.
- 3. Resurfacing:**
  - Application of a new synthetic or polyurethane track surface as specified.
  - Installation of multiple layers, including base and top coats, to ensure durability and performance.
  - Color coating and texture finishing of the surface.
- 4. Line Marking and Striping:**
  - Accurate layout and painting of lane lines, start/finish lines, and event markings according to NFHS/NCAA standards (or relevant governing body).
- 5. Clean-Up and Final Inspection:**
  - Site clean-up and removal of all construction-related debris.
  - Final walkthrough and inspection with owner representatives to confirm completion to specifications.

TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA

COMMITTEE:

ITEM: President's Report

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

President's Report

SUPPORTING DOCUMENTATION: PowerPoint Presentation

FISCAL IMPACT: No Fiscal Impact

ACTION REQUESTED: Information

**Legal Certification:** Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

05/23/2025

DATE

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (May 23, 2025 08:48 CDT)

INTERIM CHIEF FINANCIAL OFFICER

05/23/2025

DATE



James Crawford (May 31, 2025 16:06 CDT)

PRESIDENT

05/31/2025

DATE



# President's Report

June 12, 2025

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President James W. Crawford III



# Academic Outlook

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## New Cirrus Aircraft

State-of-the-art training equipment  
Aviation program enhancement

## Spring 2025 Commencement

Over 1,100 graduates  
Record achievement milestone

## FreshSTART Program

# Financial Outcomes

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## Fitch Rating Upgrade

Advanced from BBB+ to A-  
Enhanced creditworthiness  
Stronger financial foundation  
Institutional stability  
Improved market confidence

# Facilities Outcomes

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## Rhinehart Reopening

# Legislative Outlook

■ **\$10M**  
**TMSL Center**  
Phase One Design funding

■ **\$5M**  
**Tiger Fleet**  
Modernization investment

■ **\$51.9K**  **\$1.3M**  
**Pharmacy Funding**  
2458% Biennial Support Increase



# THANK YOU

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President James W. Crawford III

