

AGENDA

TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS Regular Meeting

Date: Thursday, February 6, 2025
Time: 9:00 AM
Place: Texas Southern University - Library Learning Center, 5th Floor, 3100 Cleburne Street,
Houston, TX 77004

Chair: Brandon L. Simmons
Vice Chair: James M. Benham
Second Vice Chair: Stephanie D. Nellons-Paige
Secretary: Marilyn A. Rose

I. Call to Order

- The subjects to be discussed or considered, or upon which any formal action may be taken, are as listed below.
- Items do not have to be taken in the order shown on this meeting notice.
- Unless removed from the consent docket for separate consideration at the request of a Regent, items identified within the consent docket will be acted on at one time.

II. Roll Call

III. Prayer

IV. Open Forum

V. Conflict of Interest

VI. Chairman's Comments and Recognitions

VII. Board Business

VII.A. Faculty Senate Chair Remarks

Action Requested: Information

VII.B. Approve Minutes for past meetings of the Board of Regents

Action Requested: Approval

VII.C. Approve New Objectives and Key Results

Action Requested: Approval

VII.D. Approve New Key Performance Indicators

Action Requested: Approval

VII.E. Approval is requested for the Appointment of an Executive Director for Policy & Counsel

Action Requested: Approval

VIII. Consent Docket (Standing Committee Recommendations)

VIII.A. Administration and Finance Committee

Presenters: Regent James M. Benham & Mr. John Pittman, Interim Chief Financial Officer/Vice President of Business & Administration

VIII.A.1. Request Approval to Amend FY25 Operating Budget (Second)

Action Requested: Approval

VIII.A.2. Request Approval to Amend Payment Gateway Contract

Action Requested: Approval

VIII.A.3. Request Approval to Renew Taser and Bodycam Equipment Contract

Action Requested: Approval

VIII.A.4. Request Approval for the Renewal of Firewall Upgrade and Professional Services

Action Requested: Approval

VIII.A.5. Request Approval for Temporary Staffing Services

Action Requested: Approval

VIII.A.6. Request Approval to Purchase Blanket Automobile, Directors & Officers - Employers Legal Liability, Crime and Cyber Insurance

Action Requested: Approval

VIII.A.7. Request Approval to Contract Charter Bus Services

Action Requested: Approval

VIII.A.8. Request Approval to Negotiate and Execute Contracts for Summer Housing Make-Ready Services

Action Requested: Approval

VIII.A.9. Request Approval to Negotiate and Execute a Contract for Unarmed Safety Officers

Action Requested: Approval

VIII.A.10. Request Approval to Complete and Execute a Contract for a Strategic Partner

Action Requested: Approval

VIII.A.11. Approval Request for the Disposition of Real Property

Action Requested: Approval

VIII.A.12. Request Approval of Endowment Spend Rate for FY 26

Action Requested: Approval

VIII.B. Academic Affairs, Research and Student Life Committee

Presenters: Regent Marilyn A. Rose & Dr. Carl B. Goodman, Provost/Senior Vice President of Academic Affairs

VIII.B.1. Request Approval to Purchase a Maintenance Service Contract for Research Equipment

Action Requested: Approval

VIII.B.2. Request Approval to Negotiate and Execute a Contract for Flight Simulators

Action Requested: Approval

VIII.B.3. Request for Ratification to Purchase Additional Aircraft

Action Requested: Approval

VIII.C. Physical Facilities Committee

Presenters: Regent Stephanie D. Nellons-Paige & Ms. Melanie Jackson, Interim Chief Operating Officer

VIII.C.1. Request Approval to Upgrade the Fire Alarm Network Fiber Cabling

Action Requested: Approval

VIII.C.2. Request Approval to Negotiate and Execute Contracts for Furniture, Fixtures and Equipment (FF&E)

Action Requested: Approval

IX. President's Report

IX.A.

-Campus Security Assessment

-University Council

-Strategic Planning

Action Requested: Information

X. Executive Session

X.A. Texas Government Code - Section 551.071 - Consultation with University Attorneys on any matter in which the duty of the attorneys to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act, including any matter listed on this notice/agenda, pending or contemplated litigation, and proposed settlement agreements.

X.B. Texas Government Code - Section 551.072 - Deliberations concerning Purchase, Lease or Value of Real Property.

X.C. Texas Government Code - Section 551.073 - Deliberations about Negotiated Contracts for Prospective Gifts or Donations.

X.D. Texas Government Code - Section 551.074 - Personnel Matters: Deliberations Concerning the Appointments, Employment, Compensation, Duties, Responsibilities, Evaluations and/or

Dismissal of Personnel (including but not limited to the Regents, President, General Officers, and Executive Management Employees).

XI. **Reconvene in Open Session to Consider Actions on Executive Session Items as Necessary**

XII. **Adjourn**

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Board Business

ITEM: Approve Minutes for past meetings of the Board of Regents

DATE PREVIOUSLY SUBMITTED: N/A

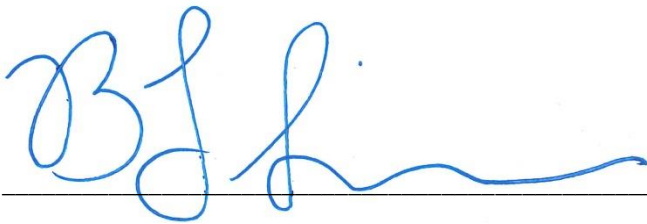
SUMMARY:

- Standing Committee Meetings on October 16, 2024
- Regular Meeting on October 17, 2024
- Board of Regents Retreat on January 16, 2025

SUPPORTING DOCUMENTATION: Draft Minutes

FISCAL NOTE: No Fiscal Impact

ACTION REQUESTED: Approval



BOARD CHAIR

Brandon L. Simmons

1/27/25

DATE



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
STANDING COMMITTEE BOARD MEETING
Wednesday, October 16, 2024**

I. Call to Order

The Board of Regents of Texas Southern University held a Committee Board meeting on Wednesday, October 16, 2024. Mr. Brandon L. Simmons, Chairman of the Board, called the meeting to order at 9:36 A.M. The meeting convened at Texas Southern University, Library Learning Center, 3100 Cleburne Street, Houston, Texas 77004.

II. Roll Call

The following Board Members were in attendance and constituted a quorum:

Mr. Brandon L. Simmons, Chairman
Ms. Stephanie D. Nellons-Paige, Second Vice Chair
Ms. Marilyn A. Rose, Secretary
Mr. Lauren A. Gore
Ms. Caroline Baker Hurley
Dr. Richard A. Johnson III
Mr. Benjamin C. Kohlmann
Mr. Taylor L. Getwood, Student Regent, *nonvoting*

The following Board Members were absent:

Mr. James M. Benham, Vice Chair
Ms. Pamela A. Medina

Other Attendees: President James Crawford (virtual), Yvette Barker, Raijanel Crockem Carl Goodman, Kevin Granger, Ben Green, Melanie Jackson, Joseph Johnson, Lisa McBride, Ayana McLemore, John Pittman, Georgia Provost, Faith Ruiz, Damon Steward, Mike Warner (virtual), James White, Chris Wilson (virtual)

III. Prayer

Chairman Simmons requested that Regent Johnson introduce Bishop James Dixon, who led the attendees in prayer.

IV. Open Forum

Chairman Simmons announced that there were not any individuals signed up for open forum.

V. Conflict of Interest Statement

Chairman Simmons addressed the matter of conflict of interest with the Board members, inquiring if any member had a conflict of interest to disclose regarding the items on today's agenda. Observing no such disclosures, he proceeded with the agenda.



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
STANDING COMMITTEE BOARD MEETING
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VI. Chairman's Comments/Special Announcements

- Chairman Simmons announced the new Board Members, Regent Benjamin Kohlmann and Regent Lauren Gore, thanking Governor Greg Abbott for those appointments.
- Student Regent Getwood highlighted a successful Homecoming.
- In closing of the special announcement portion of the agenda, Chairman Simmons acknowledged Curtis Moody's passing. Mr. Moody is the founder of the largest African American architect firm in the country, Moody Nolan. This firm designed the Library Learning Center where the Board meetings take place.

Committee Reports

VII. Administration & Finance Committee – Dr. Richard Johnson

Chairman Simmons recognized Regent Johnson and Mr. John Pittman (Interim Chief Financial Officer/Vice President of Business and Finance) to present the committee's information and action items. Mr. John Pittman presented the following items:

- Item A: Request Approval to Negotiate and Execute the Purchase of a Motor Coach Bus
[Motion to approve by Regent Johnson; 2nd by Regent Rose; Motion approved unanimously to place the item on the Consent Docket for the regular meeting]
- Item B: Request Approval Purchase Blanket Automobile, Directors & Officers, Employers Legal Liability, & Crime
[Motion to approve by Regent Johnson; 2nd by Regent Rose; Motion approved unanimously to place the item on the Consent Docket for the regular meeting]
- Item C: Request Approval to Renew Microsoft Corporation Products
[Motion to approve by Regent Johnson; 2nd by Regent Rose; Motion approved unanimously to place the item on the Consent Docket for the regular meeting]
- Item D: Request to Contract with TouchNet Information Inc. For Credit Card Processing Services
[This item was pulled by Administration]
- Item E: Request Approval to Negotiate and Execute Contracts for Master Lease Agreements
[Motion to approve by Regent Johnson; 2nd by Regent Rose; Motion approved unanimously to place the item on the Consent Docket for the regular meeting]
- Item F: Request Approval for Executive Search Firm Services
[Motion to approve by Regent Johnson; 2nd by Regent Rose; Motion approved unanimously to place the item on the Consent Docket for the regular meeting]



**MINUTES OF THE
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- Item G: Request Approval to Purchase Four SUVs from the Department of Public Safety
[Motion to approve by Regent Johnson; 2nd by Regent Rose; Motion approved unanimously to place the item on the Consent Docket for the regular meeting]

- Item H: FY25 Operating Budget Amendment
[Motion to approve by Regent Johnson; 2nd by Regent Rose; Motion approved unanimously to place the item on the Consent Docket for the regular meeting]

Mr. Chris Wilson virtually presented information on the following item:

- Item I: Endowment Performance Update (August 31, 2024)

VIII. Academic Affairs, Research & Student Life Committee – Dr. Richard Johnson

Chairman Simmons recognized Regent Johnson and Dr. Raijanel Crockem (Associate Vice President for Institutional Assessment and Planning Effectiveness) to present the committee's information item. Dr. Carl Goodman and Dr. Raijanel Crockem presented the following informational item:

- Item A: A Review of Graduate Student Success Rates

IX. Development and Legislative Affairs Committee – Dr. Richard Johnson

Chairman Simmons recognized Regent Johnson and Dr. James White (Vice President of Government Affairs and Civic Engagement) to present the committee's information item. Dr. James White and Mr. Mike Warner (virtual) presented the following informational item:

- Item A: Legislative Appropriations Request Update

X. Personnel and Litigation Committee – Ms. Caroline Baker Hurley

Chairman Simmons stated that the litigation update would be presented in Executive Session under Item XV.A on the agenda.

XI. Physical Facilities Committee – Dr. Richard Johnson

Chairman Simmons recognized Regent Johnson and Ms. Melanie Jackson (Executive Director of Procurement) to present the committee's information and action items. Ms. Melanie Jackson presented the following items for approval to place on the consent docket for the regular board meeting:

- Item A: Request Approval for Water Treatment Services
[Motion to approve by Regent Johnson; 2nd by Regent Baker Hurley; Motion approved unanimously to place the item on the Consent Docket for the regular meeting]

- Item B: Request Approval to Purchase Auditorium-Style Seating in Charles P. Rhinehart Music Auditorium

[Motion to approve by Regent Johnson; 2nd by Regent Baker Hurley; Motion approved unanimously to place the item on the Consent Docket for the regular meeting]



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
STANDING COMMITTEE BOARD MEETING
Wednesday, October 16, 2024**

XII. Audit & Compliance Committee – Regent Marilyn A. Rose

Chairman Simmons announced this item would be postponed and taken up at the regular board meeting on October 17, 2024.

XIII. Athletics Committee – Ms. Stephanie Nellons-Paige

Chairman Simmons recognized Regent Nellons-Paige and Dr. Kevin Granger (Vice President of Intercollegiate Athletics) to present the committee's information and action items. Dr. Kevin Granger gave updates on the athletics program; Groundbreaking Ceremony on the Softball/Baseball Stadium, Strength and Conditioning Facility Grand Opening, and Football Game in Los Angeles in 2025.

XIV. Bylaws and Policies (Ad Hoc) Committee – Regent Pamela Medina

Chairman Simmons announced the Bylaws and Policies Committee had no report at this time.

XV. Executive Session

The Board entered Executive Session for a discussion on specific matters as outlined on the Executive Session portion of the agenda for this meeting in accordance with Texas Government Code, Sections 551.071 through 551.074 at 12:05 P.M.

XVI. Reconvene and Roll Call

The Board reconvened in Open Session at 2:46 P.M. with a roll call.

The following Board Members were in attendance and constituted a quorum:

Mr. Brandon L. Simmons, Chairman
Ms. Stephanie D. Nellons-Paige, Second Vice Chair
Ms. Marilyn A. Rose, Secretary
Mr. Lauren A. Gore
Ms. Caroline Baker Hurley
Dr. Richard A. Johnson III
Mr. Benjamin C. Kohlmann
Mr. Taylor L. Getwood, Student Regent, *nonvoting*

The following Board Members were absent:

Mr. James M. Benham, Vice Chair
Ms. Pamela A. Medina

XVII. Adjourn

With no further business pending before the Board, a motion to adjourn the Regular Board meeting was made by Chairman Simmons at 2:48 P.M.; 2nd by Regent Johnson; Motion passed unanimously.



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
STANDING COMMITTEE BOARD MEETING
Wednesday, October 16, 2024**

All information and action items presented during this meeting are available on the public posting for this meeting at the following link:

<https://meetings.boardbook.org/Public/Agenda/2066?meeting=658567>

SIGNATURE OF APPROVAL

I certify that the foregoing minutes constitute a true, correct, and complete record of the regular board meeting of the Board of Regents of Texas Southern University held in Houston, Texas on October 16, 2024.

Faith Ruiz
Executive Director
Board Relations Office

February 6, 2025

Date Approved by the Board

Marilyn A. Rose
Secretary
Board of Regents



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
REGULAR MEETING
Thursday, October 17, 2024**

I. Call to Order

The Board of Regents of Texas Southern University held a Regular Board meeting on Thursday, October 17, 2024. Mr. Brandon L. Simmons, Chairman of the Board, called the meeting to order at 9:30 A.M. The meeting convened at Texas Southern University, Library Learning Center, 3100 Cleburne Street, Houston, Texas 77004.

II. Roll Call

The following Board Members were in attendance and constituted a quorum:

Mr. Brandon L. Simmons, Chairman
Mr. James M. Benham, Vice Chair
Ms. Stephanie D. Nellons-Paige, Second Vice Chair
Ms. Marilyn A. Rose, Secretary
Mr. Lauren A. Gore
Ms. Caroline Baker Hurley
Dr. Richard A. Johnson III
Mr. Benjamin C. Kohlmann
Mr. Taylor L. Getwood, Student Regent, *nonvoting*

The following Board Members were absent:

Ms. Pamela A. Medina

Other Attendees: President James Crawford, Destiny Anaele, Darlene Brown, Charlie Coleman, Jaqueline Goodwater, Sherita Harvey, Marcus Holman, Victor Ihezukwu, Lisa McBride, Ayana McLemore, Joseph Johnson, Charlie Nhan, Cheyenne Powell, Georgia Provost, Rasoul Saneifard, Faith Ruiz, Katelyn Vault, Isoke Williams

III. Prayer

Chairman Simmons invited Ms. Georgia Provost to introduce Pastor Marcus Holman who delivered the prayer and is a TSU graduate. Pastor Holman led the attendees in a spoken prayer.

IV. Open Forum

Chairman Simmons opened the floor to individuals who signed up to participate in Open Forum. Chairman Simmons reminded speakers of the Open Forum rules and procedures, which are in accordance with state law and the Board's Bylaws. He also reiterated the significance of being respectful.

The following individuals participated in the Open Forum:

- Mr. Victor Ihezukwu, Chair of the Staff Council
- Ms. Katelyn Vault, President of Student Government Association
- Dr. Rasoul Saneifard, Chair of the Faculty Senate



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
REGULAR MEETING
Thursday, October 17, 2024**

V. Conflict of Interest Statement

Chairman Simmons addressed the matter of conflict of interest with the Board members, inquiring if any member had a conflict of interest to disclose regarding the items on today's agenda. Observing no such disclosures, he proceeded with the agenda.

VI. Chairman's Comments/Special Announcements

- Chairman Simmons
 - Passing of Judge Zinetta Burney
 - Thurgood Marshall College Fund Leadership Student Institute
 - Texas Southern University's Hall of Fame

VII. Board Business

Chairman Simmons presented the following items under the Board Business section of the meeting agenda:

- Item A: Approval for past meeting minutes of the Board of Regents
[Motion to approve by Chairman Simmons; 2nd by Regent Benham; Motion passes unanimously]
- Item B: Board of Regents' Committee Assignments
[Motion to approve by Chairman Simmons; 2nd by Regent Johnson; Motion passes unanimously]
- Item C: Oath of Office Administered to Regent Lauren A. Gore
- Item D: Oath of Office Administered to Regent Benjamin C. Kohlmann

Chairman Simmons introduced Judge Sharon Burney, who administered the Oath of Office to the newly appointed Board of Regents members, Benjamin Kohlmann and Lauren Gore. After the oaths, pictures were taken, and concluded with a few brief remarks.

VIII. Consent Docket

Chairman Simmons recognized committee chairs with items pending on the Consent Docket as follows:

Administration & Finance Committee – Mr. James Benham

Regent Benham reported that the Administration and Finance Committee met on October 16, 2024, and approved presenting seven items for the Board's consideration on the Consent Docket: Agenda Items 8A, 8B, 8C, 8E, 8F, 8G, 8H. He further reminded the Board that the Administration pulled Agenda Item 8D.

Regent Benham presented the following items to be voted on:



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Thursday, October 17, 2024**

- Item A: Request Approval to Negotiate and Execute the Purchase of a Motor Coach Bus (56 Passengers)
- Item B: Purchase Blanket Automobile, Directors & Officers, Employers Legal Liability, & Crime Insurance
- Item C: Request Approval to Renew Microsoft Corporation Products
- Item E: Request Approval to Negotiate and Execute Contracts for Master Lease Agreements
- Item F: Request Approval for Executive Search Firm Services
- Item G: Request Approval to Purchase Four SUVs from the Department of Public Safety
- Item H: FY25 Operating Budget Amendment Request Approval to Negotiate and Execute the Purchase of a Motor Coach Bus

[Motion to approve Agenda Items 8A, 8B, 8C, 8E, 8F, 8G, 8H by Regent Benham; 2nd by Regent Baker Hurley; Motion approved unanimously]

Physical Facilities Committee – Dr. Richard Johnson

Regent Johnson reported that the Physical Facilities Committee met on October 16, 2024, and approved presenting two items for the Board’s consideration on the Consent Docket: Agenda Items 8I and 8J.

Regent Johnson presented the following items to be voted on:

- Item I: Request Approval for Water Treatment
- Item J: Request Approval to Purchase Auditorium-Style Seating in Charles P. Rhinehart Music Auditorium

[Motion to approve Agenda Items 8I and 8J by Regent Johnson; 2nd by Regent Benham; Motion approved unanimously]

IX. Audit & Compliance Committee – Ms. Marilyn Rose

Chairman Simmons recognized Regent Rose and Ms. Darlene Brown (Acting Chief Audit Executive) to present the Audit and Compliance Committee report. Ms. Brown presented Agenda Item 8K, the FY 2025 Annual Internal Audit Plan, for approval.

- Item K: Request Approval for [FY 2025 Annual Internal Audit Plan](#)

[Motion to approve by Regent Rose; 2nd by Regent Benham; Motion approved unanimously]

X. [President’s Report](#)

President Crawford presented on his transition phases, transition activity, academic excellence, 21st century positioning, and effects-based outcomes.

XI. Executive Session



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
REGULAR MEETING
Thursday, October 17, 2024**

The Board entered Executive Session for a discussion on specific matters as outlined on the Executive Session portion of the agenda for this meeting in accordance with the Texas Government Code, Sections 551.071 through 551.074 at 10:23 A.M.

XII. Reconvene and Recall

The Board reconvened in Open Session at 12:47 P.M. with a roll call.

The following Board Members were in attendance and constituted a quorum:

Mr. Brandon L. Simmons, Chairman
Mr. James M. Benham, Vice Chair
Ms. Stephanie D. Nellons-Paige, Second Vice Chair
Ms. Marilyn A. Rose, Secretary
Mr. Lauren A. Gore
Ms. Caroline Baker Hurley

The following Board Members were absent:

Ms. Pamela A. Medina

XIII. Adjourn

With no further business pending before the Board, a motion to adjourn the Regular Board meeting was made by Chairman Simmons at 12:48 P.M.; 2nd by Regent Benham; Motion passed unanimously.

All information and action items presented during this meeting are available on the public posting for this meeting at the following link:

<https://meetings.boardbook.org/Public/Agenda/2066?meeting=658569>

SIGNATURE OF APPROVAL

I certify that the foregoing minutes constitute a true, correct, and complete record of the regular board meeting of the Board of Regents of Texas Southern University, held in Houston, Texas on October 17, 2024.

Faith Ruiz
Executive Director
Board Relations Office

February 6, 2025



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
REGULAR MEETING
Thursday, October 17, 2024**

Date Approved by the Board

Marilyn A. Rose
Secretary
Board of Regents

DRAFT



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS RETREAT
THURSDAY, JANUARY 16, 2025**

I. Call to Order

The Texas Southern University Board of Regents held a Retreat on Thursday, January 16, 2025. Mr. Brandon Simmons, Chairman of the Board, called the meeting to order at 8:18 A.M. The meeting convened at Texas Southern University, Sterling Student Center, 4th Floor President's Lounge, 3347 Blodgett Street, Houston, Texas 77004.

II. Roll Call

The following Board Members were in attendance and constituted a quorum:

Mr. Brandon L. Simmons, Chairman
Mr. James M. Benham, Vice Chair
Ms. Marilyn A. Rose, Secretary
Ms. Caroline Baker Hurley (*arrived at 8:45 A.M.*)
Mr. Lauren A. Gore
Dr. Richard A. Johnson III (*arrived at 8:19 A.M.*)
Mr. Ben C. Kohlmann
Ms. Pamela A. Medina
Mr. Taylor L. Getwood, Student Regent, *nonvoting*

The following Board Members were absent:

Ms. Stephanie D. Nellons-Paige

Other Attendees: Joseph Johnson, Lisa McBride, Ayana McLemore, Faith Ruiz,

III. Welcome Remarks

Chairman Simmons provided welcoming remarks and explained the rationale for starting the retreat earlier than usual. He emphasized the importance of the retreat and set the tone for the meeting. Chairman Simmons also requested each Regent to share their favorite memory from Texas Southern University (TSU) and what they look forward to in the upcoming calendar year. Each Regent shared comments followed by discussion.

IV. Executive Session

The Board entered Executive Session at 8:30 A.M. for a discussion on specific matters as outlined on the Executive Session portion of the agenda for this meeting and in accordance with the following Sections of the Texas Government Code:

- A. Texas Government Code - Section 551.071 - Consultation with University Attorneys on any matter in which the duty of the attorneys to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act, including any matter listed on this notice/agenda, pending or contemplated litigation, and proposed settlement agreements.
- B. Texas Government Code - Section 551.072 - Deliberations concerning Purchase, Lease or Value of Real Property.



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS RETREAT
THURSDAY, JANUARY 16, 2025**

- C. Texas Government Code - Section 551.073 - Deliberations about Negotiated Contracts for Prospective Gifts or Donations.
- D. Texas Government Code - Section 551.074 –
 - Personnel Matters: Deliberations Concerning the Appointments, Employment, Compensation, Duties, Responsibilities, Evaluations and/or Dismissal of Personnel (including but not limited to the Regents, President, General Officers, and Executive Management Employees), including board retreat personnel matters.

V. Reconvene in Open Session and Roll Call

The Board reconvened in Open Session at 1:01 P.M. with another roll call.

The following Board Members were in attendance and constituted a quorum:

Mr. Brandon L. Simmons, Chairman
Ms. Marilyn A. Rose, Secretary
Ms. Caroline Baker Hurley
Dr. Richard A. Johnson III
Mr. Ben C. Kohlmann
Mr. Taylor L. Getwood, Student Regent, *nonvoting*

The following Board Members were absent:

Mr. James M. Benham, Vice Chair
Ms. Stephanie D. Nellons-Paige
Mr. Lauren A. Gore
Ms. Pamela A. Medina

VI. Adjourn

With no further business pending before the Board, a motion to adjourn the Retreat was made by Chairman Simmons at 1:01 P.M.; 2nd by Regent Johnson; the motion passed unanimously.



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS RETREAT
THURSDAY, JANUARY 16, 2025**

SIGNATURE OF APPROVAL

I certify that the foregoing minutes constitute a true, correct, and complete record of the Texas Southern University Board of Regents Retreat, held in Houston, Texas on January 16, 2025.

Faith Ruiz
Executive Director
Office of Board Relations

Date Approved by the Board

Marilyn A. Rose
Secretary
Board of Regents

DRAFT

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Board Business

ITEM: Approve New Objectives and Key Results

DATE PREVIOUSLY SUBMITTED: N/A

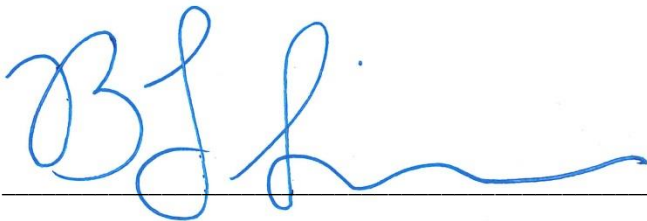
SUMMARY:

The Objectives and Key Results (OKRs) framework, as outlined in the book *Measure What Matters* by John Doerr, is the process utilized by Texas Southern University for setting goals. The Board of Regents will present the newly established milestones for approval.

**SUPPORTING
DOCUMENTATION:** None

FISCAL NOTE: No Fiscal Impact

ACTION REQUESTED: Approval



BOARD CHAIR

Brandon L. Simmons

1/27/25

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Board Business

ITEM: Approve New Key Performance Indicators

DATE PREVIOUSLY SUBMITTED:

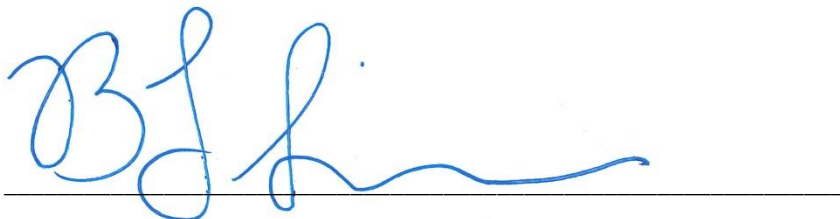
SUMMARY:

The Board of Regents will review and approve the new Key Performance Indicators (KPIs). KPIs are intended to be SMART (Specific, Measurable, Achievable, Relevant, Time-Bound).

**SUPPORTING
DOCUMENTATION:** None

FISCAL NOTE: No Fiscal Impact

ACTION REQUESTED: Approval



BOARD CHAIR

Brandon L. Simmons

1/27/25

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE:

ITEM: President's Report

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

- Campus Security Assessment
- University Council
- Strategic Planning

SUPPORTING

DOCUMENTATION: PowerPoint Presentation

FISCAL IMPACT: No Fiscal Impact

ACTION REQUESTED: Information

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

01/22/2025

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (Jan 22, 2025 12:12 CST)

INTERIM CHIEF FINANCIAL OFFICER

01/22/2025

DATE



James Crawford (Jan 25, 2025 11:41 CST)

PRESIDENT

01/25/2025

DATE

President's Report

February 6, 2025

President James W. Crawford III





BEYONCÉ★BOWL



Inserted Video



- Campus Security Assessment
- University Council
- Strategic Planning

THANK YOU

President James W. Crawford III

