

AGENDA

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS
Standing Committees/Regular Meeting**

Date: Thursday, August 15, 2024
Time: 9:00 AM
Place: Texas Southern University - Library Learning Center, 5th Floor, 3100 Cleburne Street,
Houston, TX 77004

Chair: Brandon L. Simmons
Vice Chair: James M. Benham
Second Vice Chair: Stephanie D. Nellons-Paige
Secretary: Marilyn A. Rose

I. Call to Order

II. Roll Call

III. Prayer

IV. Open Forum

V. Conflict of Interest

VI. Chairman's Comments

VII. Board Business

VII.A. Approve Minutes for past meetings of the Board of Regents

Action Requested: Approval

VII.B. Fiscal Year 2025 Board of Regents Meeting Calendar

Action Requested: Approval

VIII. Academic Affairs, Research and Student Life

**Presenters: Regent Richard A. Johnson & Dr. Carl B. Goodman, Provost/Senior Vice President
of Academic Affairs**

VIII.A. Request Approval to Approve Multiple-Awards for Aircraft Maintenance Services

Action Requested: Approval

VIII.B. A Review of Student Completion Data

Action Requested: Information

IX. Administration and Finance

Presenters: Regent James M. Benham & Mr. John Pittman, Interim Chief Financial Officer/Vice President of Business & Administration

IX.A. Request Approval for the Fiscal Year 2025 Operating Budget

Action Requested: Approval

IX.B. Request Approval to Renew the Contract with Atlanta Consulting Group Advisors, LLC for Investment Management Services

Action Requested: Approval

IX.C. Request Approval for Staff Augmentation to Support the Office of Information Technology with Columbia Advisory Group

Action Requested: Approval

IX.D. Request Approval to Negotiate and Execute the Contract for Strategic Plan Consulting Services

Action Request: Approval

IX.E. Request Approval to Negotiate and Execute Services for an Executive Search Firm

Action Requested: Approval

IX.F. Request Approval for the Renewal of Natural Gas Services

Action Requested: Approval

IX.G. Request Approval Regarding the Annual Update to the Debt Policy

Action Requested: Approval

IX.H. Request Approval of Endowed and Non-Endowed Investment Policies Annual Update

Action Requested: Approval

IX.I. FORVIS Final Audit and FY23 Annual Financial Report Updates

Action Request: Information

IX.J. Endowment Performance Updates as of June 30, 2024

Action Requested: Information

X. Physical Facilities

Presenters: Regent Dr. Richard A. Johnson & Mr. John Pittman, Interim Chief Financial Officer/Vice President of Business & Administration

X.A. Request Approval to Negotiate and Execute General Contracting Services to Renovate WR Banks Child Development Laboratory

Action Requested: Approval

X.B. Request Approval to Establish Contracts for Building Envelope Services

Action Requested: Approval

X.C. Request Approval for the Rebuild of Chillers 3 and 4 - Central Plant

Action Requested: Approval

X.D. Request Approval for the Renewal of Campus-Wide Elevator Maintenance Services Contract
Action Requested: Approval

X.E. Updates on the Capital Construction Assistance Projects (CCAP)
Action Requested: Informational

XI. **Development and Legislative Affairs**

Presenters: Regent James M. Benham & Mr. Charlie W. Coleman, Associate Vice President of Development & Alumni Engagement

XI.A. Acceptance of \$680,000 Major Gift Request for the Purchase of a Cessna 172S Plane
Action Requested: Approval

XI.B. Acceptance of \$2,134,500 Gift In Kind for Thurgood Marshall School of Law Repairs
Action Requested: Approval

XI.C. Legislative Appropriations Request
Action Requested: Approval

XII. **Personnel and Litigation**

Presenters: Regent Caroline Baker Hurley & Mr. Charlie T. Nhan, General Counsel

XII.A. Request Approval to Appoint the Chief of Staff
Action Requested: Approval

XIII. **Audit**

Presenters: Regent Marilyn A. Rose & Ms. Darlene Brown, Acting Chief Audit Executive

XIII.A. Internal Audit Activities and Updates
Action Requested: Information

XIV. **President's Report**

XV. **Executive Session**

XV.A. Texas Government Code - Section 551.071 - Consultation with University Attorneys on any matter in which the duty of the attorneys to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meeting Act, including any matter listed on this notice/agenda, pending or contemplated litigation, and proposed settlement agreements.

XV.B. Texas Government Code - Section 551.072 - Deliberations concerning Purchase, Lease or Value of Real Property.

XV.C. Texas Government Code - Section 551.073 - Deliberations about Negotiated Contracts for Prospective Gifts or Donations.

XV.D. Texas Government Code - Section 551.074 - Personnel Matters: Deliberations Concerning the Appointments, Duties, Responsibilities, Evaluations or Dismissal of Personnel (including but not limited to the Regents, President, General Officers, and Executive Management Employees).

XVI. Reconvene in Open Session to Consider Actions on Executive Session Items as Necessary

XVII. Adjourn

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Board Business

ITEM: Approve Minutes for past meetings of the Board of Regents

DATE PREVIOUSLY SUBMITTED: N/A

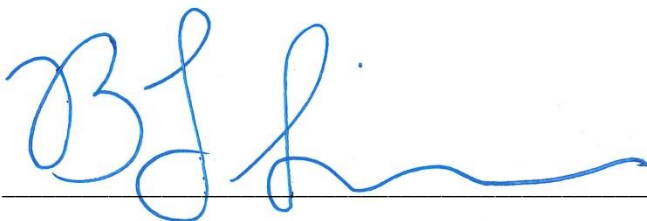
SUMMARY:

- Standing Committee/Regular Meeting on June 13, 2024
- Virtual Special Called Meeting on June 20, 2024
- Special Called Meeting on June 24, 2024

**SUPPORTING
DOCUMENTATION:** Draft Minutes

FISCAL NOTE: No Fiscal Impact

ACTION REQUESTED: Approval



BOARD CHAIR

Brandon L. Simmons

8/6/24

DATE



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
REGULAR BOARD MEETING
Thursday, June 13, 2024**

I. Call to Order

The Board of Regents of Texas Southern University held a regular meeting on Thursday, June 13, 2024. Mr. Brandon L. Simmons, Chairman of the Board, called the meeting to order at 9:07 AM. The meeting convened at Texas Southern University, Library Learning Center, 3100 Cleburne Street, Houston, Texas 77004.

II. Roll Call

The following Board Members were in attendance and constituted a quorum:

Mr. Brandon L. Simmons, Chairman
Mr. James M. Benham
Ms. Stephanie D. Nellons-Paige
Ms. Marilyn A. Rose
Ms. Caroline Baker Hurley
Dr. Richard A. Johnson III
Ms. Pamela A. Medina
Mr. Taylor L. Getwood, Student Regent, *nonvoting*

Other Attendees: President James Crawford III, Carl Goodman, Kevin Granger, Benjamin Green, Latonya Joseph, Lisa McBride, Charlie Nhan, John Pittman, Georgia Provost, Faith Ruiz, Chris Wilson (virtual)

III. Prayer

Chairman Simmons invited Ms. Georgia Provost to announce that Pastor Keith Edwards would deliver the prayer. Following the announcement, Pastor Edwards led the attendees in a spoken prayer.

IV. Open Forum

Chairman Simmons reminded the speakers of the Open Forum rules that are governed by the Board Bylaws and reiterated the significance of being respectful.

The following individuals participated in the Open Forum:

- Ms. Ryhan Brown, Internal Vice President for SGA
- Ms. Isoke Frank-Williams, Staff Counsel Chair
- Dr. Rasoul Saneifard, Faculty Senate Chair
- Dr. Selvam Chelliah
- Dr. Shodimu-Emmanuel Olufemi
- Ms. Erica Hubbard
- Dr. Edward Bell
- Mr. Ron McFarlane
- Dr. Amruthesh Shivachar



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
REGULAR BOARD MEETING
Thursday, June 13, 2024**

V. Conflict of Interest Statement

Chairman Simmons addressed the matter of conflict of interest with the Board members, inquiring if any member had a conflict of interest to disclose regarding the items on today's agenda. Observing no such disclosures, he proceeded with the agenda.

VI. Good News

Chairman Simmons proceeded with providing some good news regarding recent happenings at TSU, to include:

- Vice Admiral James W. Crawford III named as the 14th President of Texas Southern University. He began his appointment on June 1, 2024, succeeding Interim President Dr. Mary Evans Sias.
- Regent Johnson shared details of the extraordinary Prayer Breakfast recently held with local ministry leaders from around the City of Houston. There were over 100 attendees.
- Dr. Goodman introduced Dr. Lucy Ojode, who was recently awarded the prestigious Fulbright Scholarship. Dr. Ojode shared a few brief remarks expressing her appreciation and gratitude.
- Dr. Granger announced that Texas Southern University Athletics has won both the 2023-24 SWAC Academic Award and the SWAC C.D. Henry Award.
- The Learning Legacy Pact is a partnership where TSU students earn their teacher's certification while getting paid to work as teacher apprentices. Our students are helping to transform HISD. Also, faculty members in attendance from the Roderick Paige College of Education were recognized and applauded.
- Regent Nellons-Paige delivered a special prayer for Congresswoman Sheila Jackson Lee.

VII. Board Business

- Item A: Approval for past meeting minutes of the Board of Regents
[Motion to approve by Chairman Simmons; 2nd by Regent Benham; Motion passes]
- Item B: Presentation of a Proclamation honoring former Student Regent Dylan C. Getwood

Chairman Simmons gave a few brief remarks and presented a proclamation honoring former Student Regent Dylan C. Getwood. Following the presentation, the other Regents shared their remarks. Former Student Regent Getwood also addressed his colleagues and the new Student Regent. Chairman Simmons concluded the presentation by reading Romans 10:15. Family and friends were then invited for pictures and comments.

- Item C: Oath of Office Administered to Student Regent Taylor L. Getwood

Chairman Simmons introduced Judge Sharon Burney, who administered the Oath of Office to the newly appointed Student Regent, Taylor L. Getwood. After the oath,



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
REGULAR BOARD MEETING
Thursday, June 13, 2024**

family members and friends were invited for pictures and comments. The newly appointed Student Regent Getwood concluded with a few brief remarks.

VIII. Committee Reports

Academic Affairs, Research & Student Life – Dr. Richard Johnson

Provost Goodman presented information on the following items for approval:

- Item A: Request Approval to Negotiate and Execute an Agreement for a Cybersecurity Lab at JHJ School of Business
[Motion to approve by Regent Johnson; 2nd by Regent Hurley; Motion passes]
- Item B: Request Approval to Renew Affiliation Agreement with the Houston Academy of Medicine-Texas Medical Center Library
[Motion to approve by Regent Johnson; 2nd by Regent Medina; Motion passes]
- Item C: Candidate for Rank, Tenure and Promotion FY 2023-2024
[Motion to approve by Regent Johnson; 2nd by Regent Medina; Motion passes]

Provost Goodman presented information on the following item:

- Item D: Distinguished Professors Candidates
The two candidates recognized were Dr. Lillian Poats and Dr. James Cunningham. The Interim Dean of the College of Education, Dr. Jafus Cavil, thanked the Board for their support and gave a few brief remarks acknowledging the two honored candidates. Both candidates then spoke briefly, expressing their gratitude. After the presentation, a group photo was taken.

Administration & Finance – Mr. James Benham

Mr. John Pittman presented the following items for approval:

- Item A: Request to Modify Banking Resolution and Signature Cards
[Motion to approve by Regent Benham; 2nd by Regent Medina; Motion passes]
- Item B: Request Approval to Negotiate and Execute Contracts for Student Health Insurance Plans
[Motion to approve by Regent Benham; 2nd by Regent Medina; Motion passes]
- Item C: Request Approval to Negotiate and Execute a Contract for Cybersecurity Insurance
[The item has been removed from consideration by the administration.]

Mr. Benjamin Green also offered further insights regarding the following item for approval:

- Item D: Request Approval to Renew Ellucian's Hosted Oracle Subscription Access License (HOSAL)



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
REGULAR BOARD MEETING
Thursday, June 13, 2024**

[Motion to approve by Regent Benham; 2nd by Regent Johnson; Motion passes]

Mr. John Pittman presented the following items for approval:

- Item E: Request Approval to Outsource Managed Call Center (Addendum)

[Motion to approve by Regent Benham; 2nd by Regent Hurley; Motion passes]

The following item was tabled until after Executive Session by Regent Benham:

- Item F: Approval Request for Landscaping Services

Mr. Chris Wilson virtually presented information on the following item:

- Item G: Endowment Performance & Update (May 31, 2024)

Bylaws and Policies – Ms. Pamela Medina

The following items were tabled until after Executive Session by Regent Medina:

- Item A: Request Approval to Amend Board Bylaws to Add Audit Certification for Budget Items and to Waive Section 9.1 for this Amendment
- Item B: Request Approval to Update MAPP Policy 05.01.01
- Item C: Request Approval on the Senate Bill 17 Proposed Policy

Personnel and Litigation – Ms. Caroline Baker Hurley

Chairman Simmons tabled the following item until after Executive Session, without objection from any Regent:

- Item A: Request Approval to Renew the Contract for Consulting Services in the Division of University Advancement

IX. Executive Session

The Board entered into Executive Session for a discussion on specific matters as outlined in the Texas Government Code, Section 551.071 through 551.074 at 11:10 A.M.

X. Reconvene and Roll Call

The Board reconvened in Open Session at 2:57 P.M. with a roll call.

The following Board Members were in attendance and constituted a quorum:

Mr. Brandon L. Simmons, Chairman
Mr. James M. Benham, Vice Chair
Ms. Marilyn A. Rose, Secretary
Ms. Caroline Baker Hurley
Dr. Richard A. Johnson III
Ms. Pamela A. Medina
Mr. Taylor L. Getwood, Student Regent, *nonvoting*



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
REGULAR BOARD MEETING
Thursday, June 13, 2024**

The following Board Member was absent:

Ms. Stephanie D. Nellons-Paige, Second Vice Chair

XI. Committee Reports, Continued

Bylaws and Policies – Ms. Pamela Medina

Attorney Lisa McBride presented the following item for approval:

- Item A: Request Approval to Amend Board Bylaws to Add Audit Certification for Budget Items and to Waive Section 9.1 for this Amendment

[Motion to approve by Regent Medina; 2nd by Regent Johnson; Motion passes]

The following items were transitioned from approval to informational status, and Mr. Charlie Nhan presented information on each:

- Item B: Request Approval to Update MAPP Policy 05.01.01
- Item C: Request Approval on the Senate Bill 17 Proposed Policy

Administration & Finance – Mr. James Benham

Mr. John Pittman presented the following item for approval:

- Item F: Approval Request for Landscaping Services

[Motion to approve by Regent Benham; 2nd by Regent Johnson; Motion passes]

Personnel and Litigation – Ms. Caroline Baker Hurley

The following item has been removed from consideration by the administration:

- Item A: Request Approval to Renew the Contract for Consulting Services in the Division of University Advancement

XII. Adjourn

Motion to adjourn the regular board meeting by Chairman Simmons at 3:07 P.M.; 2nd by Regent Medina; Motion passes.



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
REGULAR BOARD MEETING
Thursday, June 13, 2024**

SIGNATURE OF APPROVAL

I certify that the foregoing minutes constitute a true, correct, and complete record of the regular board meeting of the Board of Regents of Texas Southern University, held in Houston, Texas on June 13, 2024.

Faith Ruiz
Executive Director
Board Relations Office

August 15, 2024
Date Approved by the Board

Marilyn A. Rose
Secretary
Board of Regents

DRAFT



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
VIRTUAL SPECIAL CALLED BOARD MEETING
Thursday, June 20, 2024**

This meeting was cancelled.

SIGNATURE OF APPROVAL

I certify that the foregoing minutes constitute a true, correct, and complete record of the regular board meeting of the Board of Regents of Texas Southern University, held in Houston, Texas on June 20, 2024.

Faith Ruiz
Executive Director
Board Relations Office

August 15, 2024
Date Approved by the Board

Marilyn A. Rose
Secretary
Board of Regents



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
SPECIAL CALLED BOARD MEETING
Wednesday, June 24, 2024**

I. Call to Order

The Board of Regents of Texas Southern University held a Special Called Board meeting on Wednesday, June 24, 2024. Mr. Brandon L. Simmons, Chairman of the Board, called the meeting to order at 12:09 PM. The meeting convened at Texas Southern University, Library Learning Center, 3100 Cleburne Street, Houston, Texas 77004.

II. Roll Call

The following Board Members were in attendance and constituted a quorum:

Mr. Brandon L. Simmons, Chairman
Mr. James M. Benham, Vice Chair, *virtual*
Ms. Stephanie D. Nellons-Paige, Second Vice Chair
Ms. Caroline Baker Hurley, *virtual*
Dr. Richard A. Johnson III
Mr. Taylor L. Getwood, Student Regent, *nonvoting*

The following Board Member were absent:

Ms. Pamela A. Medina
Ms. Marilyn A. Rose, Secretary

Other Attendees: President James Crawford III, Charlie Nhan, Latonya Joseph, Lisa McBride, John Pittman, Faith Ruiz

III. Conflict of Interest Statement

Chairman Simmons addressed the matter of conflict of interest with the Board members, inquiring if any member had a conflict of interest to disclose regarding the items on today's agenda. Observing no such disclosures, he proceeded with the agenda.

IV. Good News

Chairman Simmons proceeded to ask Regent Johnson to provide some good news regarding recent happenings at TSU which included:

- All the amazing Juneteenth events last week and especially highlighting Dr. Merline Pitre and Dr. Michael Adams by giving them a round of applause.

V. Executive Session

The Board entered into Executive Session for a discussion on specific matters as outlined in the Texas Government Code, Section 551.071 through 551.074 at 12:12 P.M.

VI. Reconvene and Roll Call

The Board reconvened in Open Session at 1:01 P.M. with a roll call.

The following Board Members were in attendance and constituted a quorum:



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
SPECIAL CALLED BOARD MEETING
Wednesday, June 24, 2024**

Mr. Brandon L. Simmons, Chairman
Mr. James M. Benham, Vice Chair, *virtual*
Ms. Stephanie D. Nellons-Paige, Second Vice Chair
Ms. Caroline Baker Hurley, *virtual*
Dr. Richard A. Johnson III
Mr. Taylor L. Getwood, Student Regent, *Nonvoting*

The following Board Member were absent:

Ms. Pamela A. Medina
Ms. Marilyn A. Rose, Secretary

VII. Committee Reports

Administration & Finance – Mr. James Benham

Mr. John Pittman presented the following item for approval:

- Item A: Request Approval to Negotiate and Execute contracts on the Utilization of the Higher Education Emergency Relief Funds (HEERF)

[Motion to approve by Regent Benham; 2nd by Regent Nellons-Paige; Motion passes]

Personnel and Litigation – Ms. Caroline Baker Hurley

The following item has been removed from consideration by the administration:

- Item A: Request Approval to Renew the Employment Contract for the Vice President of Intercollegiate Athletics

[Motion to approve by Regent Hurley; 2nd by Regent Johnson; Motion passes]

- Item B: Request Approval to resolve the lawsuit styled at Texas Southern University v. Pepper Lawson Horizon International Group, et al, Cause No. 2018-32362, in the 157th Judicial District Court, Harris County, Texas

[Motion to approve by Regent Hurley; 2nd by Regent Johnson; Motion passes]

VIII. Adjourn

Motion to adjourn the regular board meeting by Chairman Simmons at 1:06 P.M.; 2nd by Regent Nellons-Paige; Motion passes.



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
SPECIAL CALLED BOARD MEETING
Wednesday, June 24, 2024**

SIGNATURE OF APPROVAL

I certify that the foregoing minutes constitute a true, correct, and complete record of the regular board meeting of the Board of Regents of Texas Southern University, held in Houston, Texas on June 24, 2024.

Faith Ruiz
Executive Director
Board Relations Office

August 15, 2024

Date Approved by the Board

Marilyn A. Rose
Secretary
Board of Regents

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Board Business

ITEM: Fiscal Year 2025 Board of Regents Meeting Calendar

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Proposed meeting dates for FY25:

Standing Committee & Regular Meetings

February 5-6, 2025

April 9-10, 2025

June 11-12, 2025

August 27-28, 2025

October 15-16, 2025

Board of Regents Retreat

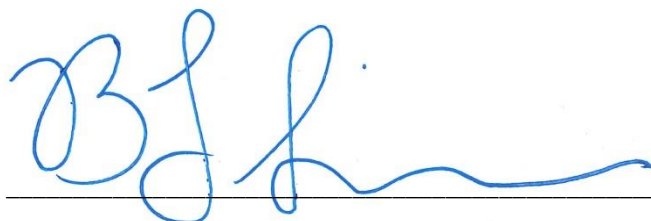
March 7-8, 2025

SUPPORTING

DOCUMENTATION: Draft Calendar

FISCAL NOTE: No Fiscal Impact

ACTION REQUESTED: Approval



BOARD CHAIR

Brandon L. Simmons

6/6/24

DATE

Texas Southern University
FY 2025 Board of Regents Meeting Calendar
 Subject to change. Please contact the Board Relations Office to confirm

September '24	October '24	November '24
S M T W T F S	S M T W T F S	S M T W T F S
1 2 3 4 5 6 7	1 2 3 4 5	1 2
8 9 10 11 12 13 14	6 7 8 9 10 11 12	3 4 5 6 7 8 9
15 16 17 18 19 20 21	13 14 15 16 17 18 19	10 11 12 13 14 15 16
22 23 24 25 26 27 28	20 21 22 23 24 25 26	17 18 19 20 21 22 23
29 30	27 28 29 30 31	24 25 26 27 28 29 30

December '24	January '25	February '25
S M T W T F S	S M T W T F S	S M T W T F S
1 2 3 4 5 6 7	1 2 3 4	1
8 9 10 11 12 13 14	5 6 7 8 9 10 11	2 3 4 5 6 7 8
15 16 17 18 19 20 21	12 13 14 15 16 17 18	9 10 11 12 13 14 15
22 23 24 25 26 27 28	19 20 21 22 23 24 25	16 17 18 19 20 21 22
29 30 31	26 27 28 29 30 31	23 24 25 26 27 28

March '25	April '25	May '25
S M T W T F S	S M T W T F S	S M T W T F S
1	1 2 3 4 5	1 2 3
2 3 4 5 6 7 8	6 7 8 9 10 11 12	4 5 6 7 8 9 10
9 10 11 12 13 14 15	13 14 15 16 17 18 19	11 12 13 14 15 16 17
16 17 18 19 20 21 22	20 21 22 23 24 25 26	18 19 20 21 22 23 24
23 24 25 26 27 28 29	27 28 29 30	25 26 27 28 29 30 31
30 31		

June '25	July '25	August '25
S M T W T F S	S M T W T F S	S M T W T F S
1 2 3 4 5 6 7	1 2 3 4 5	1 2
8 9 10 11 12 13 14	6 7 8 9 10 11 12	3 4 5 6 7 8 9
15 16 17 18 19 20 21	13 14 15 16 17 18 19	10 11 12 13 14 15 16
22 23 24 25 26 27 28	20 21 22 23 24 25 26	17 18 19 20 21 22 23
29 30	27 28 29 30 31	24 25 26 27 28 29 30
		31

- Sept 2 Labor Day Holiday
- Oct 16-17 Standing Committees & Regular Board Meeting, 9:00 a.m., 3100 Cleburne, Library Learning Center, 5th Floor
- Nov 28 - 29 Thanksgiving Holiday
- Dec 12-13 TXHECB Leadership Conference, Austin, TX
- Dec 13 Winter Commencement
- Dec 23-31 Winter Holiday
- Jan 1 New Year's Day Holiday
- Jan 20 Martin Luther King, Jr. Day Holiday
- Feb 5-6 Standing Committees & Regular Board Meeting, 9:00 a.m., 3100 Cleburne, Library Learning Center, 5th Floor
- Mar 7-8 Board Retreat, Location: TBD
- Apr 1-2 Association of Governing Boards National Conference on Trusteeship, Chicago, IL
- Apr 9-10 Standing Committees & Regular Board Meeting, 9:00 a.m., 3100 Cleburne, Library Learning Center, 5th Floor
- May 9 Spring Commencement
- May 26 Memorial Day Holiday
- Jun 11-12 Standing Committees & Regular Board Meeting, 9:00 a.m., 3100 Cleburne, Library Learning Center, 5th Floor
- Jun 19 Emancipation Day Holiday
- Jul 4 Independence Day Holiday
- Aug 27-28 Standing Committees & Regular Board Meeting, 9:00 a.m., 3100 Cleburne, Library Learning Center, 5th Floor

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic Affairs, Research and Student Life

ITEM: Request Approval to Approve Multiple-Awards for Aircraft Maintenance Services

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Approval is sought for the establishment of multiple award contracts for the provision of aircraft maintenance services. The contractors' role is integral in identifying deteriorated aircraft components and mitigation of safety hazards. Additionally, the contractors will perform flight system renewals and conduct technical assessments to minimize premature aircraft performance issues and associated costs.

The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code, § 2155.074.

The Administration recommends Tri-Star Aviation, Harco Aviation, and Altman Aviation as the awardees for aircraft maintenance services in accordance with Texas Education Code § 51.9335.

A Request for Qualifications (RFQ 717-24-722) was posted on Electronic State Business Daily and Texas Southern University's website per Texas Government Code §2155.083.

The awardees are not HUB vendors, and Form 1295 has been submitted.

SUPPORTING

DOCUMENTATION: Scope of Work (Under Separate Cover)
BOA0001504

FISCAL IMPACT: Total cost not to exceed \$140,000
FOAP: 3331-23661-10
2-year contract w/ 1-year option to renew

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

08/05/2024

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



INTERIM CHIEF FINANCIAL OFFICER

08/06/2024

DATE



PRESIDENT

08/09/2024

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic Affairs, Research and Student Life

ITEM: A Review of Student Completion Data

DATE PREVIOUSLY SUBMITTED: NA

SUMMARY:

This information item will include a review of the degrees awarded at all levels (Undergraduate, Graduate, and Professional) over the most recent years. This item also includes a summary of degrees awarded annually, and per graduation terms. Data points will also include a review of degrees awarded by school/college as well as the top degree-granting programs. A comparison of the average time to degree, and average semester credit hours attempted by undergraduate recipients will be highlighted as it relates to our Texas Peer institutions.

A summary of the preliminary graduation rate of the 4yr Cohort [Fall 2020 first-time full-time Freshmen] and 6yr Cohort [Fall 2018 first-time full-time Freshmen] will also be reviewed.

SUPPORTING DOCUMENTATION: Data Report

FISCAL IMPACT: NA

ACTION REQUESTED: Information

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

08/05/2024

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



INTERIM CHIEF FINANCIAL OFFICER

08/05/2024

DATE



PRESIDENT

08/09/2024

DATE

A Review of Student Completion Data

Raijanel S. Crockem, EdD

Associate Vice President

Institutional Assessment, Planning, & Effectiveness



TEXAS SOUTHERN UNIVERSITY

Degrees Awarded

	Annual Degrees Awarded*						
	Fall 2017 to Summer 2018	Fall 2018 to Summer 2019	Fall 2019 to Summer 2020	Fall 2020 to Summer 2021	Fall 2021 to Summer 2022	Fall 2022 to Summer 2023	Total
Undergraduate	1005 59.8%	1110 63.8%	1029 65.4%	941 64.5%	880 62.3%	926 65.1%	5892 63.5%
Masters	353 21.0%	326 18.7%	234 14.9%	251 17.2%	263 18.6%	261 18.4%	1688 18.2%
Doctoral PHD EDD-Research	28 1.7%	23 %	21 1.3%	26 1.8%	32 2.3%	26 1.8%	156 1.7%
Doctoral Professional	294 17.5%	281 1.3%	289 18.4%	240 16.5%	237 16.8%	209 14.7%	1550 16.7%
Total	1680 100%	1740 100%	1573 100%	1458 100%	1412 100%	1422 100%	9286 100%

Fall 2023 Degrees=539

UG =407, 75.5%
 Masters =91, 16.9%
 Doctoral PHD EDD-Research=15, 2.8%
 Doctoral Professional=26, 4.8%

Spring 2024* Degrees=931

UG =558, 59.9%
 Masters =156, 16.8%
 Doctoral PHD EDD-Research=9, 1.0%
 Doctoral Professional=208, 22.3%



*ALL Degrees Awarded as of report run date from Banner 07.15.24

Degrees Awarded

	Annual Degrees Awarded*						
	Fall 2017 to Summer 2018	Fall 2018 to Summer 2019	Fall 2019 to Summer 2020	Fall 2020 to Summer 2021	Fall 2021 to Summer 2022	Fall 2022 to Summer 2023	Total
Fall	523 31.1%	565 32.5%	567 36.0%	474 32.5%	502 35.6%	479 33.7%	3111 33.5%
Spring	974 58.0%	993 57.1%	846 53.8%	793 54.4%	789 55.8%	813 57.2%	5208 56.1%
Summer	183 10.9%	182 10.5%	160 10.2%	191 13.1%	121 8.6%	130 9.1%	967 10.4%
Total	1680 100%	1740 100%	1573 100%	1458 100%	1412 100%	1422 100%	9286 100%

Fall 2023 Degrees=539, 12.5%
increase over prior Fall

Spring 2024* Degrees=931, 14.5%
increase over prior Spring



*ALL Degrees Awarded as of report run date from Banner 07.15.24

Top 5 Degrees Awarded by Level Annually

Top UG

1. Biology =74
2. Admin of Justice=68
3. General Studies=66
4. Business Admin/MGMT=60
5. Psychology=54

Top Master's

1. Business Admin/MGMT=52
2. Public Administration=31
3. Psychology=22
4. Counselor Education=21
5. Admin of Justice=17

Top Doctoral

1. Curriculum & Instruction=8
2. Urban Plan'g & Env. Policy=6
3. Education Administration=5
4. Pharmaceutical Sciences=3
5. Counselor Education=2

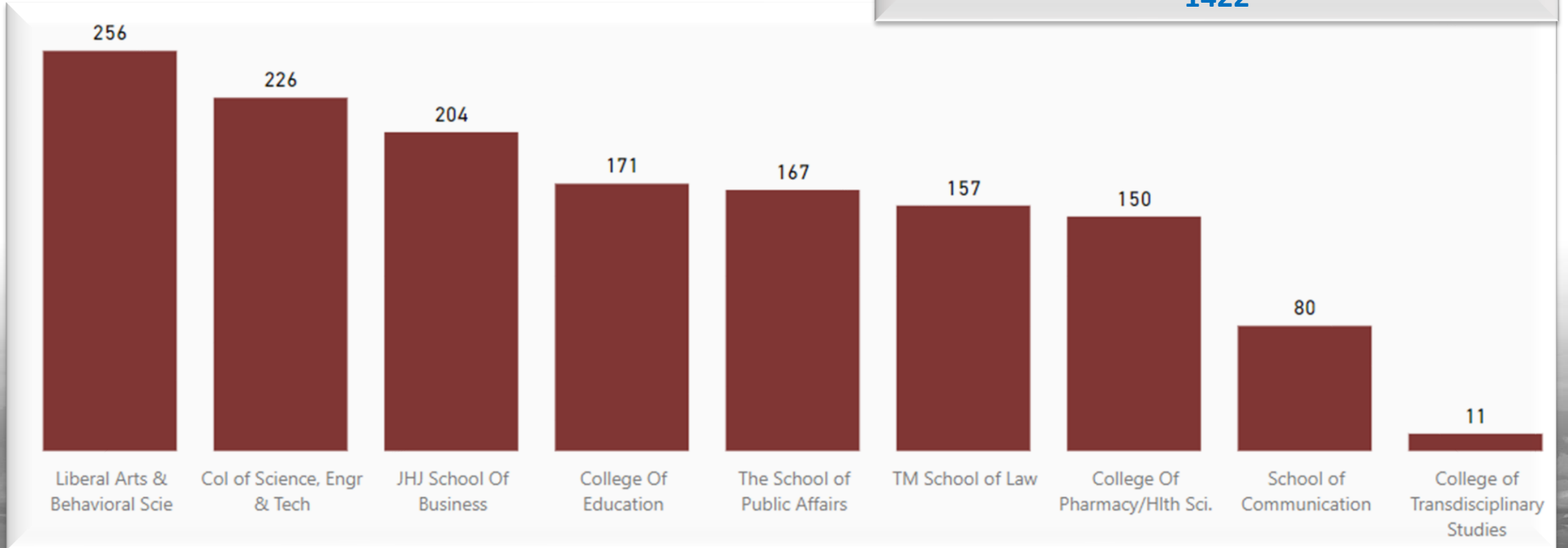


Online Dashboard available [Microsoft Power BI](#)

Professional
Law=150
PharmD=59

Degrees Awarded by School/College Annually

Total Degrees Awarded Fall 2022-Summer 2023
1422

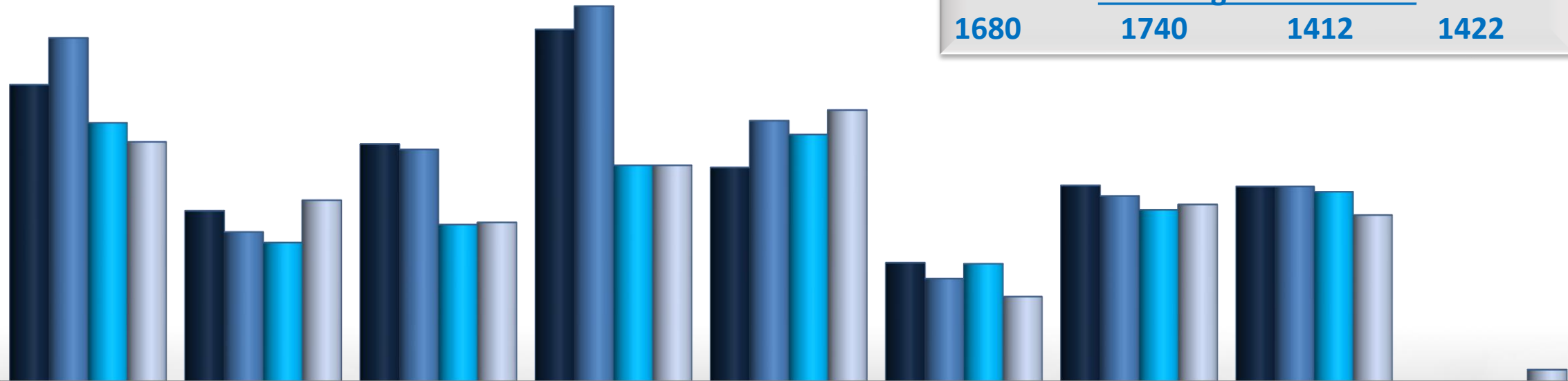


Online Dashboard available [Microsoft Power BI](#)

Total Degree Recipients by School/College

■ 2017-2018 ■ 2018-2019 ■ 2021-2022 ■ 2022-2023

<u>Total Degrees Awarded</u>			
1680	1740	1412	1422



	COSET	COE	COPHS	JHJ-Bus.	COLABS	SOC	SOPA	TMSL	COTS
■ 2017-2018	280	161	224	332	202	112	185	184	
■ 2018-2019	324	141	219	354	246	97	175	184	
■ 2021-2022	244	131	148	204	233	111	162	179	
■ 2022-2023	226	171	150	204	256	80	167	157	11

2017-2018 to 2022-2023 % Change

-19%

+6%

-33%

-38%

+27%

-29%

-10%

-15%

N/A



Online Dashboard available [Microsoft Power BI](#)



TX Peer Comparison-2022 Data

Peers based on: Doctoral Classification and Region

Institution	City	Average Time To Degree (yrs)	Average SCH to Degree
Prairie View A & M University	Prairie View	4.7	146
Sam Houston	Huntsville	4.8	134
TX A&M Commerce	Commerce	4.9	132
TX A&M Corpus Christi	Corpus Christi	4.6	134
TX A&M Kingsville	Kingsville	4.7	137
Texas Southern University	Houston	5.3	148
TX Woman's University	Denton	5.0	134
UT Rio Grande Valley	Edinburg	4.7	133
Statewide	-	4.5	131

2017 Data=154, -4%



Preliminary 4yr & 6Yr Graduation Rates

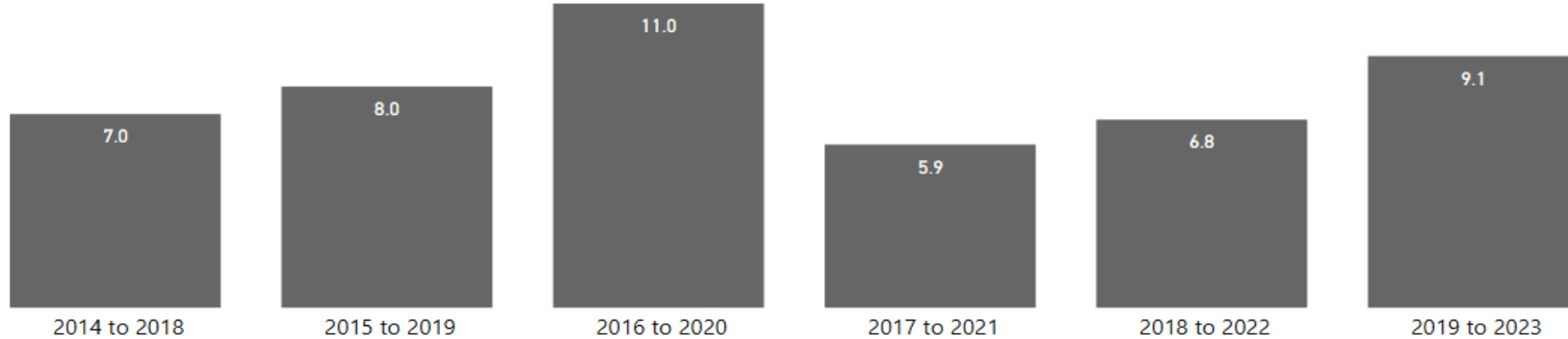
Fall 2020 & Fall 2018 Cohort



TEXAS SOUTHERN UNIVERSITY

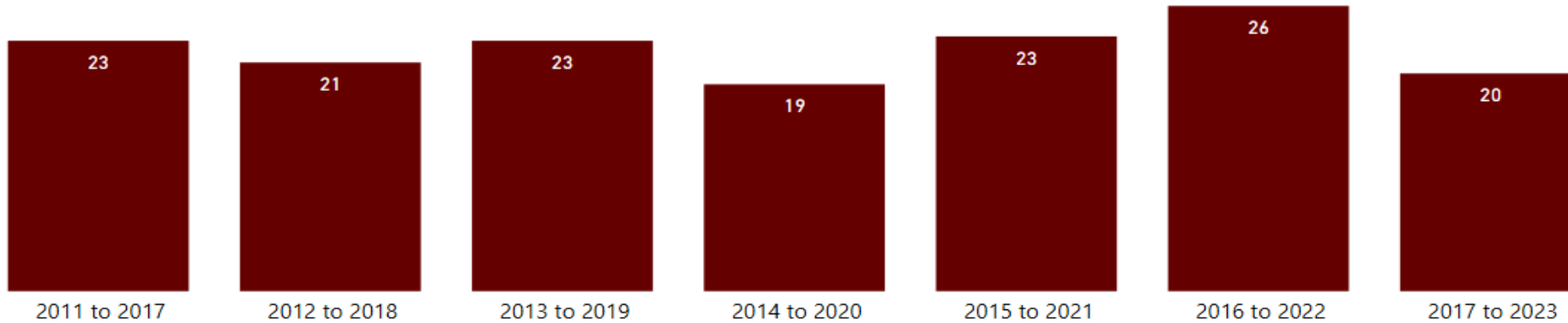
TSU Graduation Rate Comparison

Fall Cohort's 4yr Graduation Rate



As of Spring 24
Rate=17%
(Fall 2020
Cohort)

Fall Cohort's 6yr Graduation Rate

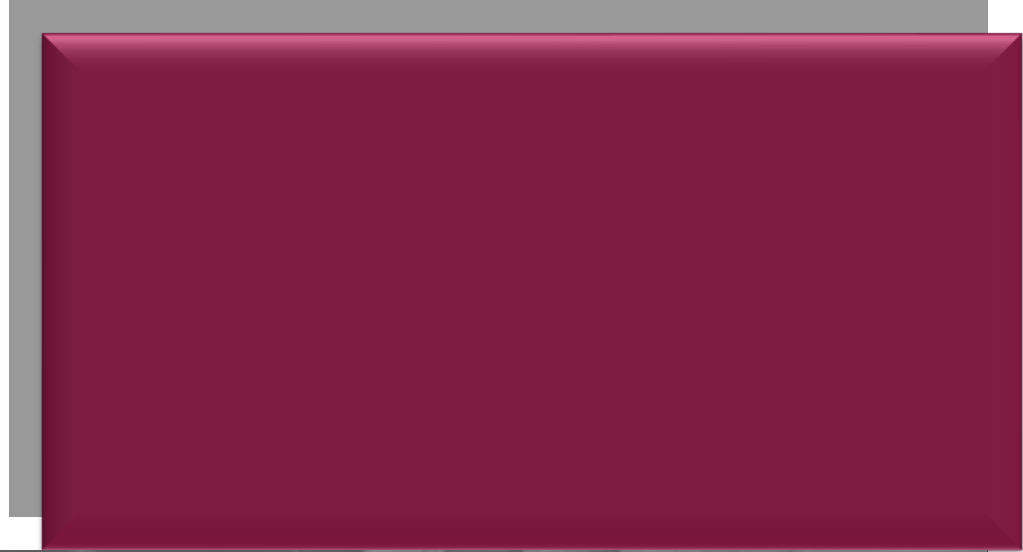


As of Spring 24
Rate=21%
(Fall 2018
Cohort)



TEXAS SOUTHERN UNIVERSITY

*ALL Degrees Awarded as of report run date from Banner 07.15.24



THANK YOU!



T S U P R O U D

TEAMWORK

is our strength. We at TSU believe that working together, we achieve more.

STUDENT SUCCESS

FIRST in everything we undertake, if students see it, they can do it.

UNPRECEDENTED

In our resolve to succeed and be ACCOUNTABLE for what we do.

PROUD

to be an INDEPENDENT, URBAN UNIVERSITY, committed to SERVING OUR STUDENTS & COMMUNITY.

RESEARCH-DRIVEN

and resolved in our commitment to COLLABORATION and EXCELLENCE.

OPTIMISTIC

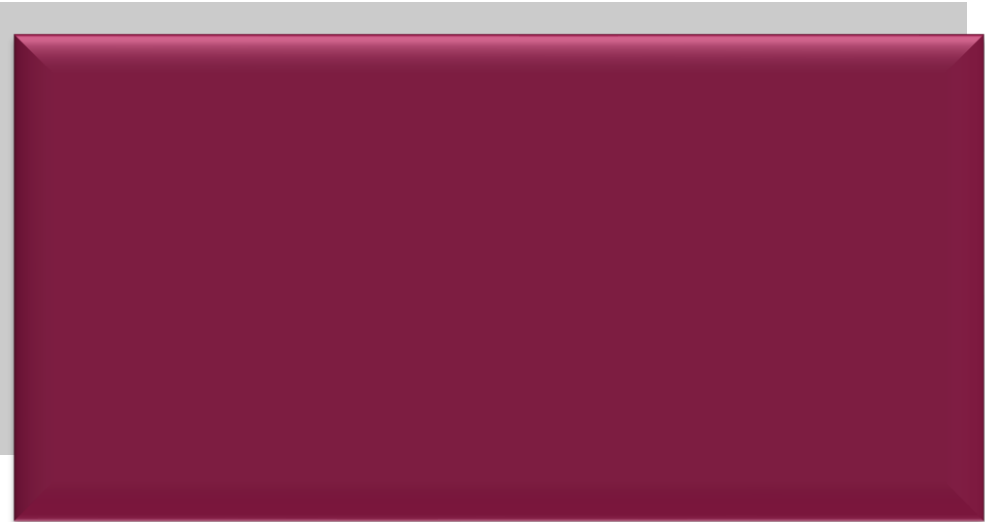
In our ability to be INNOVATIVE AND ENTREPRENEURIAL in deriving and advancing new ideas.

UNITED

In everything we do, UNBEATABLE at what we do, and UNRELENTING in our approach to progress.

DISTINCT

In our academic programs and in DIVERSITY of thought.



**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Request Approval Regarding Fiscal Year 2025 Operating Budget

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Approval is requested for the Fiscal Year 2025 Operating Budget for the period September 1, 2024 to August 31, 2025.

SUPPORTING

DOCUMENTATION: FY2025 Operating Budget

FISCAL IMPACT: NONE

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

08/06/2024

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



INTERIM CHIEF FINANCIAL OFFICER

08/06/2024

DATE

Internal Audit Certification: This action item and its implementation will not be in violation of any applicable Federal, state, or local law or regulation, including specifically any state agency budgeting rules, and satisfies applicable auditing standards.



Darlene Brown (Aug 10, 2024 17:58 CDT)

ACTING CHIEF AUDIT EXECUTIVE

08/10/2024

DATE



PRESIDENT

08/12/2024

DATE

Texas Southern University

Fiscal Year 2024-2025

Operating Budget

Source of Funds	FY 2024	FY 2025	Change	
Operating Budget	Amended Budget	Proposed	Dollars	Percent
State Appropriations	87,253,945.00	107,346,798.00	20,092,853.00	23%
Tuition and Fees	55,793,105.81	58,102,218.75	2,309,112.94	4%
Auxiliary Funds	20,887,940.59	29,561,227.60	8,673,287.01	42%
All Other Funds		42,477,412.29	42,477,412.29	
Total Operating Funds	163,934,991.40	237,487,656.64	73,552,665.24	45%
Grants (Research)	53,839,119.00	52,380,379.00	(1,458,740.00)	-3%
Capital Funds	11,719,335.00		(11,719,335.00)	-100%
Total Sources of Revenue	229,493,445.40	289,868,035.64	60,374,590.24	26%
Uses of Funds				
Operations				
Salaries and Benefits	85,975,687.00	111,851,340.15	25,875,653.15	30%
General Operating	38,390,317.00	64,590,627.04	26,200,310.04	68%
Debt Service - Bonds	15,372,288.00	12,716,900.00	(2,655,388.00)	-17%
Scholarships	17,060,486.00	18,397,868.51	1,337,382.51	8%
Utilities	6,454,285.00	6,584,731.67	130,446.67	2%
Other (PY Designated Reserves +Amend)	677,436.00		(677,436.00)	-100%
Budget Amendment-Operations	51,442,118.00			
Total Operational Uses of Funds	215,372,617.00	214,141,467.37	(1,231,149.63)	-1%
Grants (Research)	53,839,119.00	52,380,379.00	(1,458,740.00)	-3%
Capital Funds	11,719,335.00	47,760,828.10	36,041,493.10	308%
Budget Amendment -Capital	94,918,423.00			
Total Uses of Funds	375,849,494.00	314,282,674.47	(61,566,819.53)	-16%
Net Increase/(Decrease) in Operational Sources and Uses of Funds	(51,437,625.60)	23,346,189.28	74,783,814.88	-145%
Net Increase/(Decrease) in Total Sources and Uses of Funds	(146,356,048.60)	(24,414,638.82)	121,941,409.78	-83%

Budget Summary Notes

Major changes in budget development from FY24 to FY25

- a) FY25 budget includes \$4.2M in Cash Driven budget projections not budgeted for in prior years
- b) FY25 budget includes \$4.6M in waivers not budgeted for previous years.
- c) FY25 budget includes \$3.2M in depreciation not budgeted for in previous years.
- d) FY25 budget includes \$1M in budget contingency for insurance deductibles.
- e) FY25 Budget includes \$677K in salaries for summer practicing pharmacy faculty not budgeted for in previous years.
- f) FY25 Budget includes \$37.6M in budget authority for the following expenditures where the funds were received prior to FY25
 - 1) \$7.5M in Higher Education Funds (HEF) currently encumbered
 - 2) \$3.4M for the endowment distribution
 - 3) \$26.6M in expected CCAP construction expenditures

FY25 Divisional Summaries

Justification for Academic Affairs Budget Increases

Enrollment Management

- Hire staff positions to assist in the recruitment of students (first-time, transfer, graduate, and international)
- Funding to support new student initiatives, to enhance recruitment, engagement, and overall student success.
- Fundings to leverage new technology and scholastic resources for student success.

Student Affairs

- Hire staff positions to assist in expanding student services
- Hire staff positions to assist in expanding residential housing services and maintaining the upkeep of its facilities.
- Funding to support new student initiatives to enhance student engagement and aid in service and experiential learning.
- Fundings to leverage new technology and scholastic resources for student success.

College of Liberal Arts and Behavioral Studies

- Hire a new dean and chairs for stability and progression of the academic unit.
- Hire new faculty for vacant positions & reduce the dependency on adjunct faculty.
- Hire staff members to assist in the day-to-day operation of the college.
- Funding to support new initiatives within departments.

College of Education

- Hire a new dean and chairs for the stability and progression of the college.
- Hire new faculty for vacant positions & reduce the dependency on adjunct faculty.
- Hire staff members to assist in the day-to-day operation of the college.
- Funding to support new initiatives within departments.

JHJ School of Business

- Hire a new dean and chairs for the stability and progression of the academic unit.
- Hire new faculty for vacant positions & reduce the dependency on adjunct faculty.
- Hire three instructors for the Entrepreneurship courses in marketing, real estate, and insurance.
- Hire staff members to assist in the day-to-day operation of the school.
- Funding to support new initiatives within departments.

Barbara Jordan & Mickey Leland School of Public Affairs

- Hire a new dean and chairs for the stability and progression of the academic unit.
- Hire new faculty for vacant positions & reduce the dependency on adjunct faculty.
- Hire staff members to assist in the day-to-day operation of the school.
- Funding to support new initiatives within departments.

Graduate School

- Hire a new dean and associate dean for the stability and progression of the academic unit.
- Increasing the number of graduate assistantships to attract highly competitive and academically exceptional students.
- Funding to support new initiatives within departments.

School of Communication

- Hire a new dean and chairs for the stability and progression of the academic unit.
- Hire new faculty for vacant positions & reduce the dependency on adjunct faculty.
- Hire staff members to assist in the day-to-day operation of the school.
- Funding to support new initiatives within departments.

College of Science, Engineering and Technology

FY25 Divisional Summaries

Hire a new dean and associate dean for the stability and progression of the academic unit.

Hire new faculty for vacant positions & reduce the dependency on adjunct faculty.

Hire staff members to assist in the day-to-day operation of the college.

Funding to support new initiatives within departments.

Funding to improve technology.

College of Pharmacy and Health Sciences

Hire a new dean and associate dean for the stability and progression of the academic unit.

Hire new faculty for vacant positions & reduce the dependency on adjunct faculty.

Hire staff members to assist in the day-to-day operation of the college.

Funding to support new initiatives within departments.

Thurgood Marshall School of Law

Hire new faculty for vacant positions & reduce the dependency on adjunct faculty.

Hire staff members to assist in the day-to-day operation of the college.

Funding to support new initiatives within departments.

Funding to improve technology.

Library Learning Center

Hire a new executive director for stability and progression of library.

Hire new employees for a fully functional library.

Additional funds to manage the day-to-day operations of the library.

Funding to improve technology.

Office of Academic Affairs

Hire new staff positions to manage the Division of Academic Affairs

Additional funds to support and maintain student success initiatives, faculty & staff development and trainings.

To assist with accreditations of academic programs and program reviews, aid in the development new academic programs, and enhance the innovative and transformation of scholastic and research initiatives.

Funding to improve technology.

Fiscal Affairs

FY25 Budget increases for the Fiscal Affairs Division include the following:

- 1) Increase in utilities based FY24 actuals.
- 2) Increase in personnel in General Accounting area to be able to meet all reporting requirements including the AFR
- 3) Adding budget for expenditures not budgeted for in FY24 such as depreciation and mandated waivers

Department of Athletics

FY25 Budget increases include the following:

- 1) Scholarship Allocation Budget based off NCAA Permissible Scholarships, avg cost of housing and textbooks
- 2) Increase in travel-related expense components: charter bus rentals & lodging accommodations
- 3) Many FOAPs never received travel budgeting prior to pre Covid-19 travel restrictions
- 4) To adequately cover increase in game day officials fee
- 5) Increase in Entry/Registration fees based on FY24 actuals

FY25 Divisional Summaries

Division of Research and Innovation – FY25 Budget

Justifications for Reclassifications and/or New Positions

The Division of Research and Innovation (DRI) is requesting an increased budget for the following reasons:

1. Reclassifications and/or New Positions for DRI personnel for maximum productivity in grant and contracts acquisition and management, with an efficient and effective workflow to achieve R1 status. To date, DRI has the increased its productivity exponentially, increased grant awards received, increased volume of proposals submitted
2. Reclassifications and/or New Positions for DRI personnel to reflect actual current responsibilities to be in full compliance with regulatory, accreditation and compliance requirements from State and federal agencies, as well as other non-governmental funding agencies.
3. Reclassifications and/or New Positions for DRI personnel to achieve TSU's goal of obtaining AAALAC accreditation for the animal care and use program, with increased levels of record keeping and reporting to ALAAS and an increased in oversight. In addition, increased development of Policies and Standard Operating Procedure are required to obtain and sustain AAALAC accreditation.
4. Reclassifications and/or New Positions for DRI to establish TSU's Community Engagement and Outreach component in DRI, due to increased funding and increased volume of funded clinical research projects for TSU to establish the first Clinical Trial Infrastructure and Community Health Worker Infrastructure and Program. This effort will improve TSU's student, faculty, staff and community's health and wellness, and ensure increased representations of our populations (BIPOC) in clinical trials.
5. Last but certainly not the least, to increase engagement of students, faculty and staff members in research and innovation activities, in an effort to enhance student success efforts and improve student outcomes at TSU.

Operations - FY 2025 Budget Increase Justification

The FY 2025 Division of Operations budget reflects thorough strategic planning and thoughtful deliberation. It provides resources for incremental increases in FTEs, proactive maintenance, environmental health and safety initiatives, capital construction, and infrastructure projects to deliver improved services and establish a more resilient system for ongoing enhancements at TSU.

Key budget highlights encompass the following:

1. Funding for Capital Construction Assistance Projects, encompassing new construction for instructional, research, and student service spaces, administrative facilities, and infrastructure that support academic programs and expansion, along with the costs for professional services such as architects and project managers.
2. The demolition of the Robert J. Terry Library, Lanier East, and three external properties (BMB Food Store, Motel, and Duplexes).
3. Implement state-of-the-art energy conservation technologies, including boiler replacements and network-controlled LED lighting projects. This will decrease energy consumption and ongoing operational cost savings while enhancing the environment for building occupants.
4. Personnel/staffing is proposed to deliver enhanced and expanded training and staff development, the lack of cost-of-living adjustment, and meet the demand for increased FTEs.
5. The acquisition of a 56-passenger bus is essential to meet the growing travel demand, considering the need to retire the existing buses due to frequent repairs.
6. Contractual operating costs include maintenance for automatic doors, air-conditioning chillers, elevators, fire safety equipment, fail-safe power sources, waste disposal, pest control, and landscaping services.
7. Commodities allocations provide building cleaning and maintenance supplies, including construction materials, air filters, doors, electrical, plumbing, carpentry, air conditioning, and painting equipment.
8. Critical Electrical Systems Replacement

The critical electrical systems on campus require immediate attention. Two major circuits that power half of the campus buildings need repairs and/or replacement.

FY25 Divisional Summaries

President's Division - FY 2025 Budget Increase Justification

1. Transition of 14th president
2. Supporting vision of enhancing and expanding partnerships that requires extensive travel and additional engagement events
3. New VP of Global Partnerships salary
4. Implementation of Leadership Institute w/cost for speaker series
5. Additional expenses for food and equipment rentals during Holiday and increasing staff morale initiatives
6. Stipends for Executive Committee members
7. Event Services has process to generate revenue; forecast for FY25 is \$125,000
8. Overtime support for DPS and custodial staff

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Request Approval to Renew Contract with Atlanta Consulting Group Advisors, LLC for Investment Management Services

DATE PREVIOUSLY SUBMITTED: June 2021

SUMMARY:

Approval is requested to extend the contract services with Atlanta Consulting Group.

The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code §2155.074.

A Request for Proposal (RFP 717-21-720) was posted on Electronic State Business Daily and Texas Southern University's website per Texas Government Code §2155.083.

Contract Term: 7/26/2023 - 7/5/2025

SUPPORTING

DOCUMENTATION: Atlanta Consulting Group Advisors, LLC Contract
(Under Separate Cover)

FISCAL IMPACT: Total cost not to exceed \$200,000.00
University FOAP: 1000-31001-7253-70

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

08/05/2024

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



INTERIM CHIEF FINANCIAL OFFICER

08/06/2024

DATE



PRESIDENT

08/09/2024

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Request Approval for Staff Augmentation to Support the Office of Information Technology

DATE PREVIOUSLY SUBMITTED: None

SUMMARY:

Approval is requested to contract with Columbia Advisory Group for IT Staffing services detailed in the IT Managed Services and Governance, Risk, and Compliance Services Scope of Work (SOW) Agreements.

The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code §2155.074.

Columbia Advisory Group services are procured through a cooperative agency (TIPS Contract 220105 Technology Solutions Products and Services).

Columbia Advisory Group is not a HUB vendor. Form 1295 has been submitted.

SUPPORTING

DOCUMENTATION: Governance, Risk, and Compliance Services Proposal and IT Management Proposal (Under separate cover)

FISCAL IMPACT: Total cost not to exceed \$2,097,900
University FOAP: 1000-31200-7242-50 | 1104-31200-7242-40

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

08/05/2024

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



INTERIM CHIEF FINANCIAL OFFICER

08/06/2024

DATE



PRESIDENT

08/09/2024

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Request Approval to Negotiate and Execute the Contract for Strategic Plan Consulting Services

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Approval is requested to negotiate and execute contracts to conduct a comprehensive strategic assessment of the University. The strategic assessment aims to evaluate the university's current operations, academic programs, administrative functions, and overall institutional effectiveness. This process will identify strengths, opportunities, aspirations, and results, providing a foundation for strategic planning and informed decision-making to advance the university's mission and goals.

The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code §2155.074.

These services will be procured through a cooperative contract.

SUPPORTING

DOCUMENTATION: Proposals (Under Separate Cover)

FISCAL IMPACT: NTE: \$300,000
1000-11001-7253-70

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

08/07/2024

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



INTERIM CHIEF FINANCIAL OFFICER

08/07/2024

DATE



PRESIDENT

08/09/2024

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Request Approval to Negotiate and Execute Services for an Executive Search Firm

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Approval is requested to negotiate and execute search firm services to fulfill the critical roles of Vice President of Enrollment Services and a Vice President of Student Services.

A Request for Proposal (RFP 717-24-724) was posted on Electronic State Business Daily and Texas Southern University's website per Texas Government Code §2155.083.

The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code, § 2155.074.

SUPPORTING

DOCUMENTATION: Scope of Work (Under Separate Cover)

FISCAL IMPACT: NTE: \$200,000

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

08/06/2024

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



INTERIM CHIEF FINANCIAL OFFICER

08/06/2024

DATE



PRESIDENT

08/09/2024

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Request Approval for the Renewal of Natural Gas Services

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Approval is requested to renew the agreement with the General Land Office (GLO) for natural gas services.

This contract will allow the University to purchase natural gas, pursuant to the authority granted by and in compliance with the provisions of the Interagency Cooperation Act, see 771.001 of the Texas Government Code.

The term of the contract is from September 1, 2024, to August 31, 2025

SUPPORTING

DOCUMENTATION: Scope of Services (Under Separate Cover)

FISCAL IMPACT: NTE: \$200,000
1000-31001-7502-70

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

08/06/2024

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



INTERIM CHIEF FINANCIAL OFFICER

08/06/2024

DATE



PRESIDENT

08/09/2024

DATE

TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA

COMMITTEE: Administration and Finance

ITEM: Request Approval Regarding the Annual Update to Debt Policy

DATE PREVIOUSLY SUBMITTED: 2023

SUMMARY:

Provide information regarding the Debt Policy.

SUPPORTING

DOCUMENTATION: Debt Policy

FISCAL IMPACT: No Fiscal Impact

ACTION REQUESTED: Information

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

08/05/2024

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



INTERIM CHIEF FINANCIAL OFFICER

08/06/2024

DATE



PRESIDENT

08/09/2024

DATE



Texas Southern University
Debt Policy

August 2024

I. OVERVIEW

This statement is made with the purpose to govern the use of debt to finance capital projects for Texas Southern University. The prudent use of debt can help the University achieve its strategic objectives while maintaining a credit rating that appropriately balances financial flexibility with cost of capital.

Texas Southern University, established March 3, 1947, whose legal address is: 3100 Cleburne Street, Houston, Texas, 77004, will hereafter also be referred to as the "University". Chapter 55 of the Texas Education Code was established to "acquire, purchase, construct, improve, renovate, enlarge, or equip property, buildings, structures, facilities, roads, or related infrastructure at an institution, branch, or entity of the University".

The Board of Regents of Texas Southern University may pledge irrevocably to the payment of these bonds all or any part of the revenue funds of Texas Southern University, including student tuition charges required or authorized by law to be imposed on students enrolled at the University.

This statement of objectives and guidelines is intended to provide meaningful guidance in the management of the University's debt burden while achieving its strategic objectives while maintaining a credit rating that appropriately balances financial flexibility with cost of capital.

II. STATEMENT OF RESPONSIBILITIES

All debt incurred by Texas Southern University will be issued or incurred pursuant to resolutions approved by the Board of Regents and in accordance with the general laws of the State of Texas, including particularly Article VII, Sections 17 of the Texas Constitution, Chapters 55 of the Texas Education Code, and Chapters 1207 and 1371 of the Texas Government Code. Before any debt can be issued, Texas Southern University must obtain an opinion from bond counsel that the issue complies with applicable Texas Public Finance Authority guidelines, Texas, and federal laws. The University must also receive the necessary approvals from both the Texas Bond Review Board and the Texas Attorney General.

A. The Board of Regents on behalf of Texas Southern University is responsible for:

1. Approving the debt policy.
2. Approving resolutions for debt issuance subsequent to Legislative Authority, and in accordance with general laws of State of Texas.

III. FINANCING PROGRAMS

The University issues debt through the Revenue Financing System (RFS), Higher Education Fund (HEF) and Private Placement loans or notes. This policy will govern the issuance of all the University debt.

A. Revenue Financing System (RFS)

The Revenue Financing System was created by the Board of Regents of Texas Southern University on October 19, 1998 and on October 21, 1998 the Board of Directors of the Texas Public Finance Authority adopted a joint resolution establishing a consolidated revenue financing system to maximize the financing options available to the University. Bonds and eligible debt instruments are issued in accordance with general laws of the State of Texas, specifically Chapters 54 and 55 of the Texas Education Code, including sections 55.13(c) and 55.17891, and Chapters 1232 (the "Authority Act") and 1371, Texas Government Code and additionally pursuant to a Master Resolution as amended and supplemented from time to time.

B. Higher Education Fund (HEF)

Article VII, Section 17 of the Texas Constitution authorizes the Board to issue bonds and notes secured by pledged revenues consisting of up to 50% of the money allocated annually to the Board. Bonds issued under this authority are typically referred to as HEF bonds or Constitutional Appropriation Bonds. The proceeds from the sale of HEF bonds notes may only be used to finance eligible projects as described in Article VII, Section 17 of the Texas Constitution including (i) acquiring land, constructing and equipping permanent improvements, major repair and rehabilitation of permanent improvements, acquiring capital equipment, library books and library materials, and refunding previously issued HEF indebtedness; and (ii) major repair and rehabilitation of leased buildings or other permanent improvements, provided there is clear and adequate consideration to the University in the overall transaction, such as the existence of a lease of sufficient length to provide expected benefits which would justify the expenditure.

The Texas Constitution prohibits the issuance of HEF debt for maintenance, minor repairs, operating expenses, student housing, intercollegiate athletics, or auxiliary projects, except to the extent of a project's use for educational and general activities. HEF bonds must be competitively bid. HEF notes do not require competitive bidding.

C. Private Placement Loans or Notes

The Texas Constitution prohibits the issuance of Educational and General debt for student housing, intercollegiate athletics, or auxiliary projects, therefore, the Board of Regents may consider other financing options presented by the Administration. The University must also receive the necessary approvals from the Texas Bond Review Board, Texas Public Finance Authority, and the Texas Attorney General.

IV. DEBT GUIDELINES

Any debt must be issued in strict compliance with applicable law. The following debt guidelines will apply:

1. Project Funding

Texas Southern University will borrow money, through the issuance of debt, to finance only those projects that have been approved for financing by the Board of Regents. Capital projects are generally evaluated and prioritized through the University's long-term strategic plan. For construction projects that require debt financing, bond proceeds will be provided only after design development approval and appropriation of funds by the State of Texas or the project is self-supporting and demonstrates adequate net operating cash flow to service annual project debt service with a minimum 1.25x coverage.

2. Interest Rate Exposure

The University Treasury Office will work with the University Financial Advisor to evaluate and determine the appropriate amount of its interest rate exposure, defined as the possible increase in capital costs resulting from rising short-term interest rates. The University will limit its fixed and variable rate debt in accordance with rating agency guidelines for assessing the debt structure of peer institutions of higher education with comparable credit ratings.

The University Treasury Office will work with the Financial Advisor of the University to evaluate the level of variable rate assets that may be available to provide a natural hedge to interest rate fluctuations. The University will seek to minimize its cost of capital within a prudent level of exposure to interest rate volatility. The University shall broadly target variable rate debt up to 30 of total outstanding debt.

3. Amortization

The amortization of tax-exempt debt will be based on the types of assets financed, the expected availability of cash flows to meet debt service requirements and tax regulations. Generally, the amortization of tax-exempt debt should not exceed the useful life of the financed asset and may never exceed the Internal Revenue Service limit of 120% of the useful life of the financed asset. The maximum maturity of RFS debt is limited to 50 years by Chapter 55 of the Texas Constitution. The maximum maturity of HEF debt is limited to 10 years by of the Texas Constitution promulgated by the Securities and Exchange Commission.

4. Financial Ratios

The Revenue Financing System will use selected actual and pro forma financial ratios, consistent with the criteria of major credit rating agencies to ensure the System is operating within appropriate financial bounds. Although other ratios may also be evaluated, the primary financial ratios to be analyzed include the debt service coverage, the debt burden, and the leverage ratio. Individual revenue streams considered for proposed debt service must meet a 1.25x debt coverage ratio test.

5. Refunding Opportunities

The Treasury Office will consider refinancing of outstanding debt issues when net savings for that refinancing measured on a net present value basis are positive. Since there are limitations on the number of allowable refinancing, it is important to use refinancing opportunities wisely. The following requirements must be met in the case of refunding:

- Policy - a current refunding must have net present savings of at least 3%
- Policy - an advance refunding must have net present savings of at least 5%
- Target - negative arbitrage should be no greater than 30% of present value savings unless other business reasons so dictate
- Issuance costs - should strive to realize economies of scale by combining refunding with new bond sales where possible.

In evaluating refunding opportunities, the Treasury Office will consider the value of the call option to be exercised, including the amount of time to the call date and the amount of time from the call date to maturity. Based on these and other factors, the Treasury Office will determine the minimum savings threshold for any particular refunding transaction. Refunding that do not produce savings may be considered under certain circumstances, such as eliminating restrictive bond covenants or other situations that produce a greater benefit to the University.

6. Reporting Requirements

The Annual Financial Report (AFR), prepared by Texas Southern University and presented to the Board of Regents, will discuss the status of all outstanding bond and note indebtedness. The AFR presented to the Board provides detailed information on University bonds and notes including, by series, the amount outstanding, interest rates, maturity dates, a summary of the changes in outstanding indebtedness, and the associated debt service requirements

V. RELEVANT FEDERAL AND STATE STATUTES

- Texas Constitution Article VII, Section 17 - Colleges and Universities; Appropriations and Funding
- Texas Education Code, Chapter 55 - Financing Permanent Improvements
- Texas Government Code, Chapter 1207 - Refunding Bonds
- Texas Government Code, Chapter 1371 - Obligations for Certain Public Improvements

VI. APPROVAL

This statement will be reviewed annually by the Board of Regents of Texas Southern University and any appropriate modifications will be made. It is the responsibility of the Board of Regents to communicate such revisions, in writing to all University stakeholders. The Texas Southern University Debt Policy is hereby approved by a majority of the Regents of Texas Southern University.

Chairman, Board of Regents of Texas Southern University

President, Texas Southern University

Date of Board Approval

VII. CONTACT INFORMATION

Questions or comments regarding this Rule should be directed to:

- John Pittman – Interim Vice President for Administration and Finance/CFO: john.pittman@tsu.edu
- Frank Borders – Investment & Treasury Manager: frank.borders@tsu.edu

VIII. REVIEW AND RESPONSIBLE PARTIES

Responsible Parties: **Treasury Department**

Review: **Annually**

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Request Approval of Endowed and Non-Endowed Investment Policies

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Approval is requested for the endowed and non-endowed investment policies. The endowed policy relates to the management of the TSU endowment. The non-endowed policy is related to the TSU funds governed by the Public Funds Investment Act. Changes to the endowed and non-endowed investment policies are recommended by the University's investment consultant based on current best practices and current and future market conditions.

SUPPORTING

DOCUMENTATION: TSU Endowment Investment Policy and TSU Investment Policy
(Under Separate Cover)

FISCAL IMPACT: No Fiscal Impact

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

08/05/2024

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



INTERIM CHIEF FINANCIAL OFFICER

08/06/2024

DATE



PRESIDENT

08/09/2024

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: FORVIS Final Audit and FY23 Annual Financial Report Updates

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

The University's external auditing firm, FORVIS (formerly known as BKD), will provide a brief presentation and update on the FY23 Annual Financial Report.

SUPPORTING DOCUMENTATION: None

FISCAL IMPACT: None

ACTION REQUESTED: Information

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

08/05/2024

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



INTERIM CHIEF FINANCIAL OFFICER

08/06/2024

DATE



PRESIDENT

08/09/2024

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Endowment Performance Updates as of June 30, 2024

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

The current endowment performance report is presented as information based on the requirements set forth in the Texas Southern University Endowment Investment Policy.

SUPPORTING

DOCUMENTATION: Atlanta Consulting Group TSU Endowment Reports - June 30, 2024

FISCAL IMPACT: None

ACTION REQUESTED: Information

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

08/05/2024

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



INTERIM CHIEF FINANCIAL OFFICER

08/06/2024

DATE



PRESIDENT

08/09/2024

DATE

Texas Southern University
August 15, 2024

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acgconsulting.com

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SECTION 2 Performance Update – July 2024

SECTION 3 ACG Insights

ACG Market Review – Second Quarter 2024

- **Economy – Growth is still positive, but slowing, while inflation continued to decelerate towards the Fed’s target**
 - After strong GDP readings in the second half of 2023, Q1 2024 GDP slowed to slightly over 1.0%. There have been some signs that the labor market is cooling, but consensus GDP estimates for Q2 currently point to a small reacceleration towards 2.0% growth.
 - Progress on inflation continued in Q2 as consumers spent less on discretionary items. Prices for non-discretionary items like shelter and health care continued to put some upward pressure on inflation numbers.
 - Given the overall slowing of inflation and some deceleration for the economy, markets have begun to price a Fed rate cut during the second half of the year. For their part, the Fed has signaled that more evidence of progress on inflation is needed to start cutting rates.

- **Equity – More all-time highs for the S&P 500 as mega-cap companies continue to buoy stocks**
 - The S&P 500 crossed the 5,500 mark for the first time in late June.
 - The largest companies in the index are driving returns, as the top 10% of stocks based on market cap drove most of the return in Q2.
 - US Small and Mid Cap stocks printed negative returns in Q2 and continue to lag Large Cap counterparts.
 - Emerging Markets have quietly rallied and enjoyed a strong Q2 by rising approximately +5.0% as measured by the MSCI EM Index.

- **Fixed Income – Bonds were mostly flat in Q2 as rates remained relatively range-bound**
 - The 10-year Treasury yield generally bounced between 4.0% and 4.5% during the quarter given near-term uncertainty over inflation and the path for the Fed.
 - The Bloomberg US Aggregate was essentially flat, rising +0.07% in Q2.

- **Risks/Other Considerations**
 - Excitement over AI has driven stock prices in some of the biggest names in major indexes. Any change in optimism could turn momentum the other direction for trades that have become crowded.
 - Elections across the globe, including in the US, add a layer of uncertainty. Especially if outcomes surprise markets.

Statistic	Last 10 Year Avg.	12 Month Prior	Prior Quarter	Current
Fed Funds Rate	1.53%	5.07%	5.33%	5.33%
Prime Rate	4.67%	8.25%	8.50%	8.50%
10-Year Treasury Yield	2.39%	3.81%	4.21%	4.36%
30-Year Fixed Mortgage Rate	4.37%	6.71%	6.79%	6.86%
S&P 500 P/E Ratio (Forward Earnings)	19.8x	18.9x	21.1x	21.2x
Projected Earnings Growth (S&P 500)	+8.4%	+8.4% (2024/2023) est.	+3.2% (year/year) est.	+8.8% (year/year) est.
U.S. GDP (Real, Quarterly)	2.40%	+1.7% (Q1 2023) est.	+2.5% (Q4 2023) est.	2.9% (Q1 2024) est.

Market Index Review – June 2024

Major Market Indices	MTD	QTD	YTD	1 Year	3 Years	5 Years	10 Years
S&P 500	3.59	4.28	15.29	24.56	10.01	15.04	12.86
Russell 2000	-0.93	-3.28	1.73	10.06	-2.58	6.94	7.00
Russell 3000	3.10	3.22	13.56	23.12	8.05	14.14	12.15
MSCI ACWI	2.23	2.87	11.30	19.38	5.43	10.76	8.43
MSCI ACWI ex USA	-0.10	0.96	5.69	11.62	0.46	5.55	3.84
Bloomberg US Aggregate TR	0.95	0.07	-0.71	2.63	-3.02	-0.23	1.35

Russell Indices	MTD	QTD	YTD	1 Year	3 Years	5 Years	10 Years
Russell 1000	3.31	3.57	14.23	23.88	8.74	14.61	12.51
Russell 1000 Growth	6.74	8.33	20.70	33.48	11.28	19.34	16.33
Russell 1000 Value	-0.94	-2.17	6.62	13.06	5.52	9.01	8.23
Russell MidCap	-0.66	-3.35	4.96	12.87	2.37	9.46	9.04
Russell MidCap Growth	1.67	-3.21	5.98	15.05	-0.08	9.93	10.51
Russell MidCap Value	-1.60	-3.40	4.54	11.98	3.65	8.49	7.60
Russell 2000 Growth	-0.17	-2.92	4.44	9.14	-4.86	6.17	7.39
Russell 2000 Value	-1.69	-3.64	-0.85	10.90	-0.53	7.07	6.23

Sector Indices	MTD	QTD	YTD	1 Year	3 Years	5 Years	10 Years
S&P 500 Materials	-3.03	-4.50	4.05	8.69	4.53	10.90	8.13
S&P 500 Consumer Discretionary	4.89	0.65	5.66	13.08	2.25	10.54	12.24
S&P 500 Consumer Staples	-0.18	1.35	8.98	8.15	7.13	9.45	8.92
S&P 500 Energy	-1.29	-2.42	10.93	15.85	24.42	12.95	3.30
S&P 500 Financials	-0.89	-2.03	10.17	24.21	5.90	10.58	10.58
S&P 500 Health Care	1.91	-0.96	7.81	11.68	6.75	11.53	11.33
S&P 500 Industrials	-0.94	-2.90	7.75	15.53	7.78	11.52	10.39
S&P 500 Information Technology	9.32	13.81	28.24	41.78	19.79	27.17	22.78
S&P 500 Real Estate	2.02	-1.91	-2.45	5.60	-1.35	4.41	--
S&P 500 Communication Services	4.80	9.37	26.68	44.87	6.42	14.72	9.93
S&P 500 Utilities	-5.51	4.66	9.44	7.82	5.88	6.11	8.04

International Indices	MTD	QTD	YTD	1 Year	3 Years	5 Years	10 Years
MSCI EAFE	-1.61	-0.42	5.34	11.54	2.89	6.46	4.33
MSCI Europe	-2.25	0.55	5.81	11.67	3.87	7.13	4.16
MSCI Pacific	-0.39	-2.18	4.39	11.03	1.11	5.22	4.75
MSCI EAFE Small Cap	-3.04	-1.84	0.51	7.78	-3.35	4.19	4.29
MSCI Emerging Markets	3.94	5.00	7.49	12.55	-5.07	3.10	2.79
MSCI Frontier Markets	-0.02	0.65	5.93	12.32	-3.21	2.21	0.71

Bond Indices	MTD	QTD	YTD	1 Year	3 Years	5 Years	10 Years
FTSE T-Bill 3 Months	0.45	1.37	2.76	5.64	3.17	2.22	1.53
Bloomberg US Municipal TR	1.53	-0.02	-0.41	3.21	-0.88	1.16	2.39
Bloomberg US Govt/Credit TR	0.87	0.05	-0.68	2.74	-3.11	-0.07	1.51
Bloomberg US Govt/Credit Int TR	0.80	0.64	0.49	4.19	-1.18	0.71	1.54
Bloomberg US Credit 1-3 Yr TR	0.50	1.05	1.78	5.64	1.03	1.73	1.83
Bloomberg US Credit Long TR	0.57	-1.68	-3.30	2.00	-6.76	-0.87	2.40
Bloomberg US Corporate High Yield TR	0.94	1.09	2.58	10.44	1.64	3.92	4.31
FTSE WGBI	-0.03	-1.58	-3.96	-0.63	-6.92	-3.20	-1.20

Other Indices	MTD	QTD	YTD	1 Year	3 Years	5 Years	10 Years
Morningstar US Long-Short Equity	0.48	0.57	7.54	12.71	3.80	5.99	4.01
Morningstar US Equity Market Neutral	0.42	1.46	7.13	12.31	7.37	4.16	2.68
Morningstar US Multistategy	-0.19	-0.11	4.54	8.05	2.99	3.58	2.52
Wilshire Liquid Alternative TR USD	0.30	0.49	3.67	7.31	1.35	2.69	1.68
FTSE EPRA/NAREIT Developed NR USD	0.34	-2.43	-3.70	4.54	-4.77	-0.69	2.04
Alerian MLP TR USD	4.45	3.35	17.71	35.79	22.74	12.17	2.03
Bloomberg Commodity Index TR USD	-1.54	2.89	5.14	5.00	5.65	7.25	-1.29
S&P Global Infrastructure TR USD	-2.92	2.67	4.04	7.02	5.59	4.33	4.58
WTI Crude BL	5.91	-1.96	13.80	15.43	3.53	6.88	-2.53
US Dollar Index	1.14	1.26	4.47	2.87	4.63	1.95	2.87
Consumer Price Index *	0.17	0.56	2.39	3.27	5.27	4.17	2.82

* Consumer Price Index returns will be reported as of the previous month end due to the delayed release of data.

Source: Morningstar, ACG

Returns include dividends; 3-year, 5-year and 10-year returns are annualized. Indices are unmanaged.

You cannot invest directly into an index. Past performance is not indicative of future results

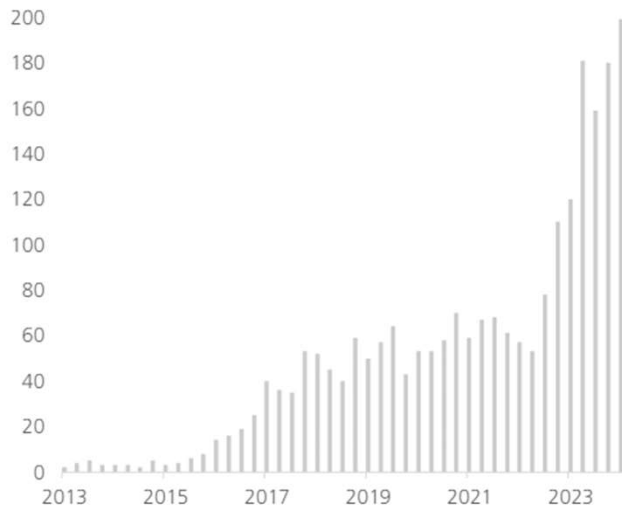
Q2 2024: Market Strength Driven by Artificial Intelligence



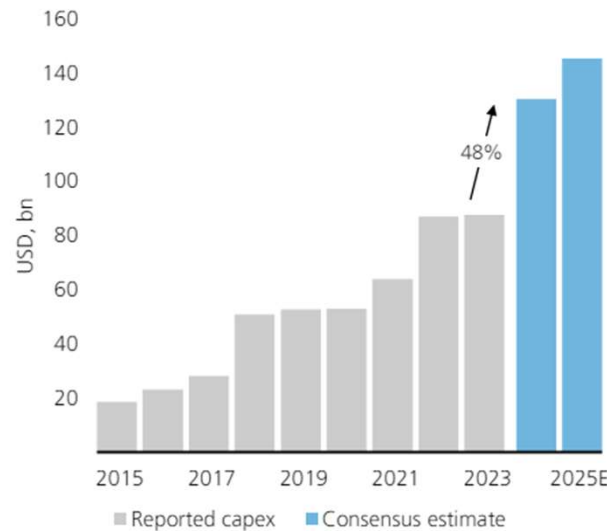
“The impact of technology is often overestimated in the next two years and underestimated in the next ten.” – Bill Gates

Artificial Intelligence Boom Captivates Markets

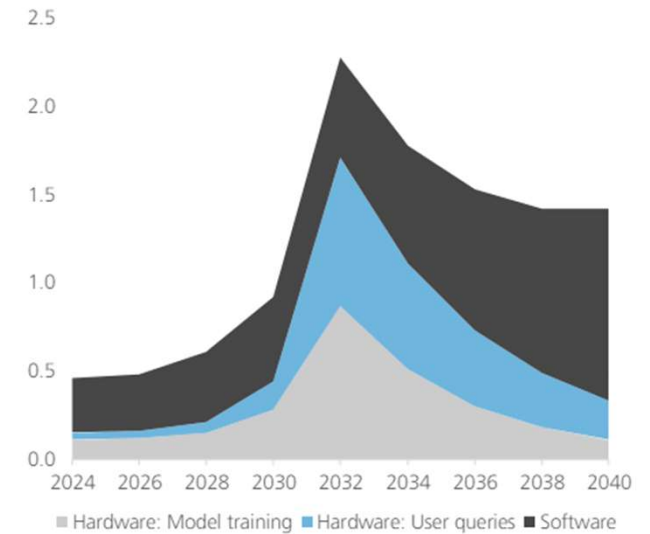
of AI Mentions on S&P 500 Earnings Calls
(As % of GDP)



Data Center Capital Expenditures
(Mega Cap Companies)



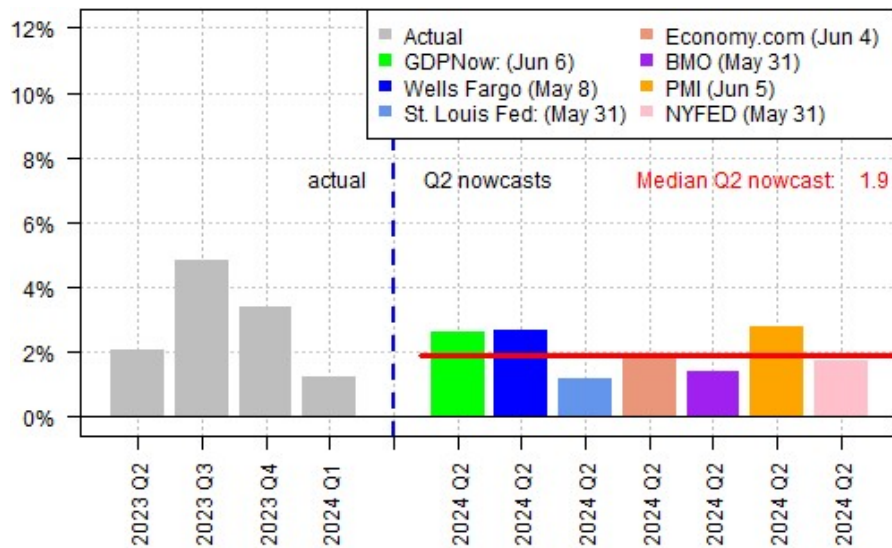
AI Related Investment
(As % of GDP)



- Artificial Intelligence (or AI for short) has captured the imagination of investors as the new technology is being adopted across a wide range of industries in the hopes of new innovations, productivity gains, and ultimately profits
- Capital expenditures related to AI have also jumped. In the data center space, for example, capex in 2024 is expected to increase almost 50% vs. 2023 to well over \$120 billion per year
- AI related investment is expected to peak in the early 2030s at over 2.0% of GDP and remain a significant portion of the economy going forward

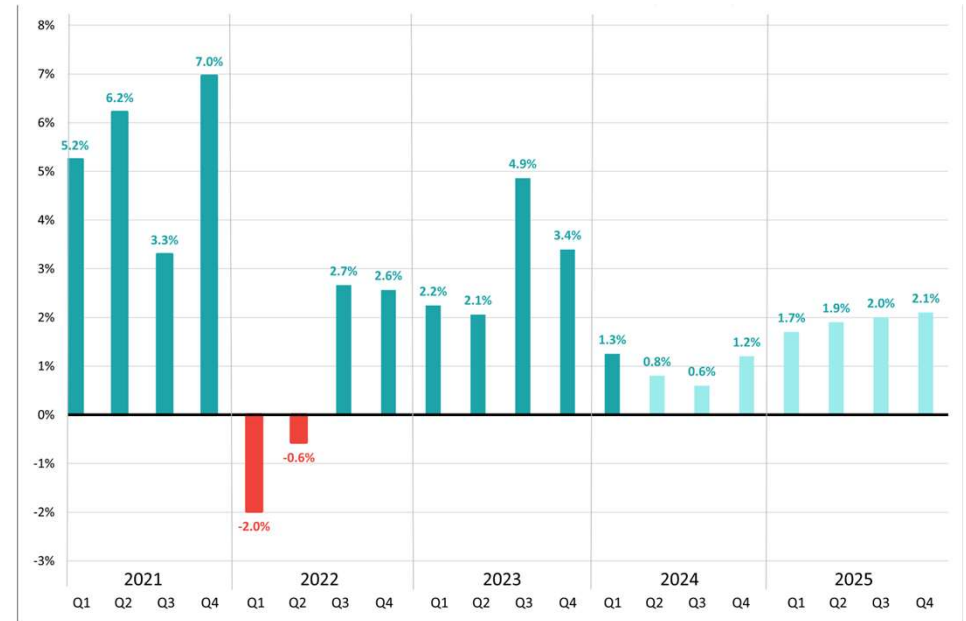
US Economic Growth: Slowing but Steady

U.S. Real GDP Change
(Seasonally Adjusted, Annual Rate)



- U.S. economic growth, as measured by Gross Domestic Product (GDP), slowed during the first quarter of 2024. Most estimates of second quarter GDP growth show a slight reacceleration as compared to the first quarter slowdown

U.S. Real GDP Change
(Seasonally Adjusted, Annual Rate)



- Looking over the longer-term, consensus GDP forecasts expected a slowdown during 2024 and then projected a reacceleration towards the latter half of the year. This expected path is consistent with corporate earnings growth estimates as well

Maybe We've Already Had A Recession?

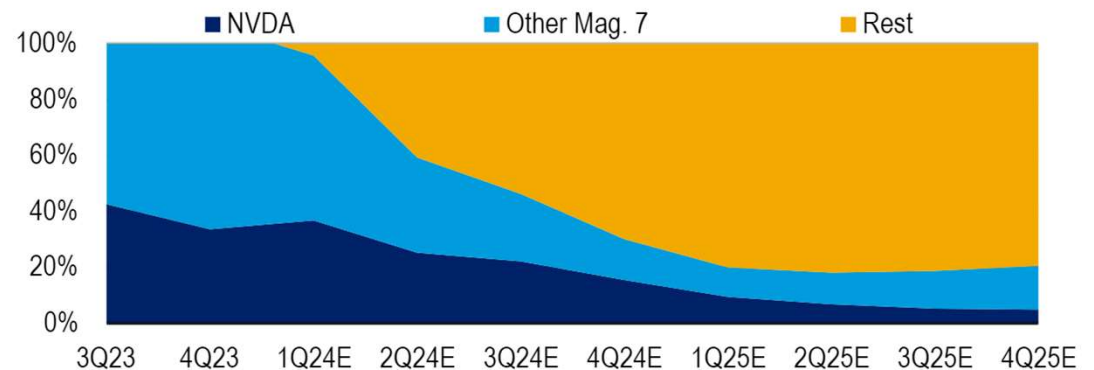
- The growth sector of the S&P 500 (dominated by technology) went through an EPS recession in 2022 and then recovered while other sectors were contracting. In 2024, estimates suggest defensive and cyclical stocks could emerge from their earnings contractions

S&P 500 Earnings growth by Sector
(Consensus, Year-over-Year Growth)

Quarter	Growth	Defensives	Cyclicals
Q1 2022	0%	15%	18%
Q2 2022	-10%	4%	30%
Q3 2022	-7%	0%	18%
Q4 2022	-17%	-1%	12%
Q1 2023	-5%	-12%	8%
Q2 2023	14%	-13%	-13%
Q3 2023	24%	-7%	-1%
Q4 2023	30%	-5%	-14%
Q1 2024E	21%	-1%	-8%
Q2 2024E	15%	10%	1%
Q3 2024E	12%	11%	1%
Q4 2024E	16%	15%	21%

- The market is currently priced for other companies to pick up the baton, after Nvidia and the other monopolistic tech platforms in the Magnificent 7 accounted for substantially all of the S&P 500's profits in the latter half of last year

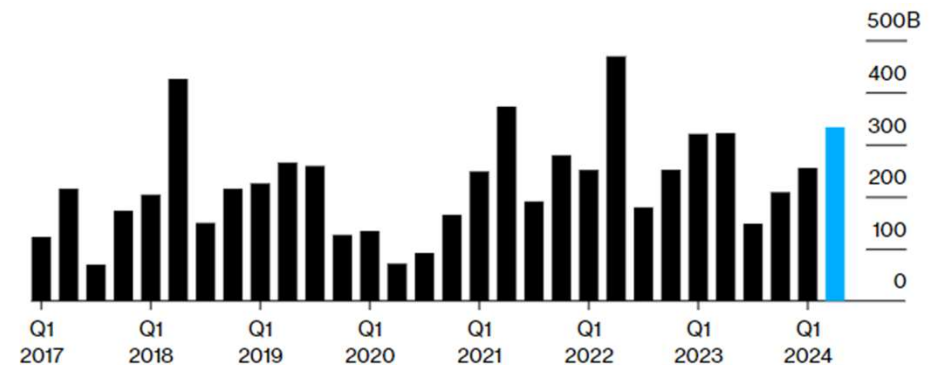
Percent Contribution of S&P 500 Earnings
(Year-over-Year Growth)



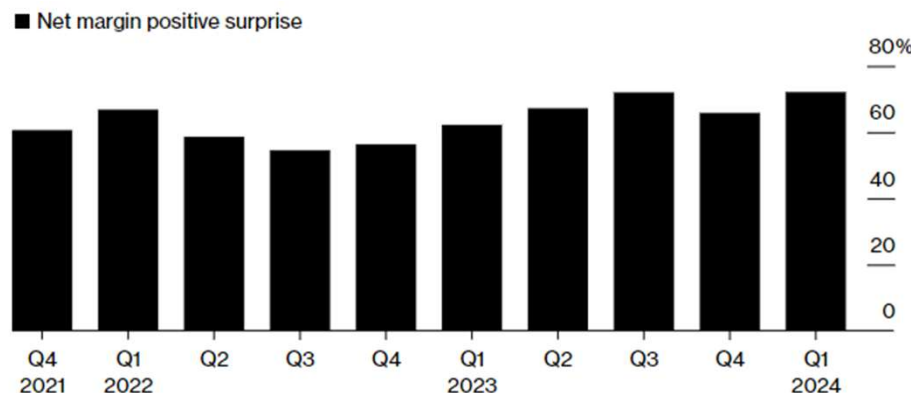
U.S. Corporate Profits Remain Strong

- U.S. corporate earnings remain resilient
- The amount of announced share buybacks in S&P 500 stocks is at a nearly two year high
- Companies continue to announce profitability that is better than analysts' estimates
- Overall margin levels remain elevated and with lower expected input costs, margins could potentially top the record highs seen during the pandemic

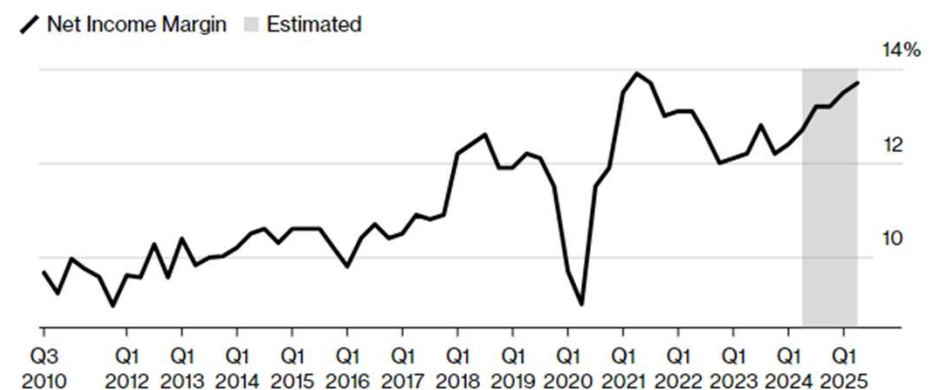
S&P 500 Announced Buybacks
(\$ Billion, Per Quarter)



Percent of S&P 500 Companies Beating Estimates
(Vs. Net Margin Expectations)



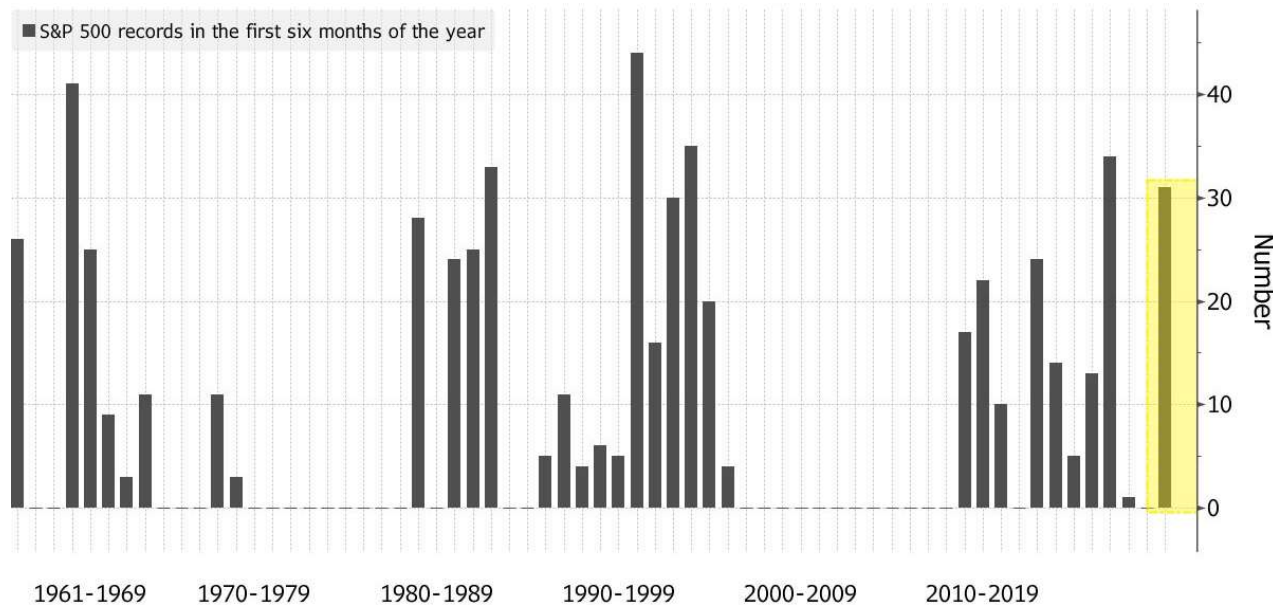
S&P 500 Profit Margins



All-Time Highs Are At All-Time Highs!

- The S&P 500 Index closed at its 31st all-time high of the year in late June. This puts the index on pace for one of its best years ever
- The S&P 500 also moved above the 5,500 level for the first time during the second quarter of 2024 which was only 8 days after hitting 5,400. This was the 7th 100-point milestone achieved during 2024 for the index

S&P 500 Number of All-Time Highs
(# Days With Records Highs Through First 6 Months)



S&P 500 Level	% Change vs. Last Milestone	# Days Between Milestone	Date
5500	1.9%	8	6/20/2024
5400	1.9%	28	6/12/2024
5300	1.9%	56	5/15/2024
5200	2.0%	26	3/20/2024
5100	2.0%	15	2/23/2024
5000	2.0%	15	2/8/2024
4900	2.1%	757	1/24/2024
4800	2.1%	53	12/28/2021
4700	2.2%	7	11/5/2021
4600	2.2%	65	10/29/2021
4500	2.3%	33	8/25/2021
4400	2.3%	24	7/23/2021
4300	2.4%	62	6/29/2021
4200	2.4%	19	4/28/2021
4100	2.5%	8	4/9/2021
4000	2.6%	52	4/1/2021
3900	2.6%	32	2/8/2021
3800	2.7%	30	1/7/2021
3700	2.8%	29	12/8/2020
3600	2.9%	74	11/9/2020
3500	2.9%	3	8/27/2020
3400	3.0%	221	8/24/2020
3300	3.1%	28	1/16/2020
3200	3.2%	37	12/19/2019
3100	3.3%	125	11/12/2019
3000	3.4%	316	7/10/2019
2900	3.6%	224	8/28/2018
2800	3.7%	13	1/16/2018
2700	3.8%	43	1/3/2018
2600	4.0%	67	11/21/2017
2500	4.2%	198	9/15/2017
2400	4.3%	34	3/1/2017
2300	4.5%	65	1/26/2017
2200	4.8%	644	11/22/2016
2100	5.0%	176	2/17/2015
2000	5.3%	104	8/25/2014
1900	5.6%	176	5/13/2014
1800	5.9%	109	11/18/2013
1700	6.3%	90	8/1/2013
1600	6.7%	4790	5/3/2013
1500	7.1%	260	3/22/2000
1400	7.7%	117	7/6/1999
1300	8.3%	80	3/11/1999

Foreign Equity Markets Beginning to Perform

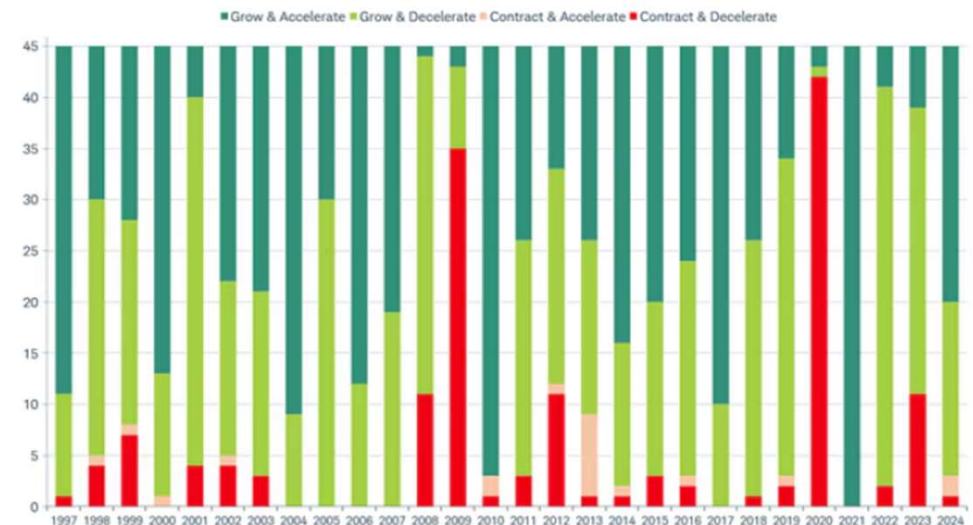
- International stocks continue to outperform the S&P 500 since the current bull market began in October 2022, as you can see in the chart to the right. The total return of the MSCI EAFE Index is outperforming the S&P 500 total return by about four percentage points, as measured in U.S. dollars. If the performance of the "Magnificent 7" stocks (Alphabet, Amazon, Apple, Meta, Microsoft, Nvidia, and Tesla) are excluded, the outperformance is closer to 20 percentage points, illustrating the concentration of gains in the U.S. market among just a handful of stocks.

Return Comparison
(Cumulative Return Since October 1, 2022)



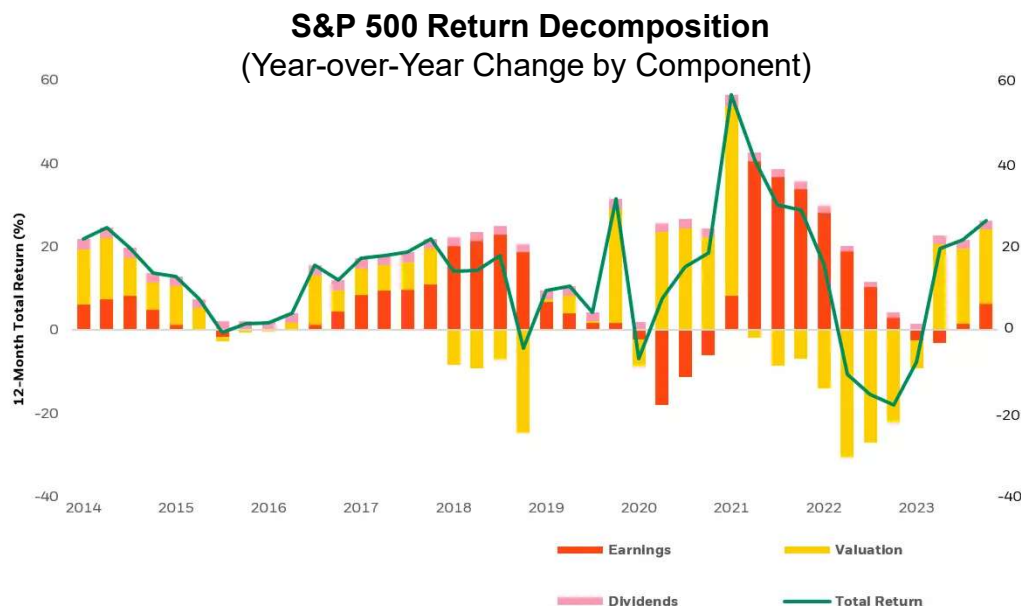
- After the pandemic-induced global slowdown in 2020, economies bounced back sharply in 2021. In 2022 and 2023 most global economies continued to grow, albeit at a slower pace. In 2024 more than half of the world's largest economies started to reaccelerate

GDP Growth Breakdown
(45 Biggest Global Economies)

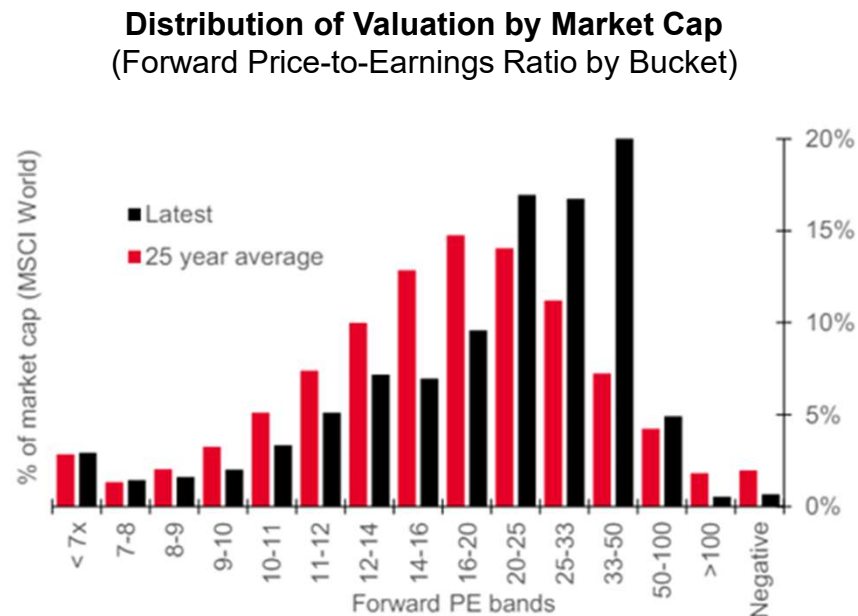


Valuation Update

- While stocks continue to rise, the driver of returns has shifted. Last year's gains were powered by higher valuations – following the sell-off in 2022. In 2024, a better-than-expected economy is powering stronger earnings, which are increasingly driving returns for US stocks



- On average, equity markets tend to exhibit a normal distribution of valuations across stocks. Currently, however, companies with relatively high valuations make up a far greater share of the MSCI World index of developed economies than on average for the last 25 years (a period that includes the dot-com bubble). This is a direct result of the high level of concentration in the equity markets today



Performance Still Dependent on Company Size

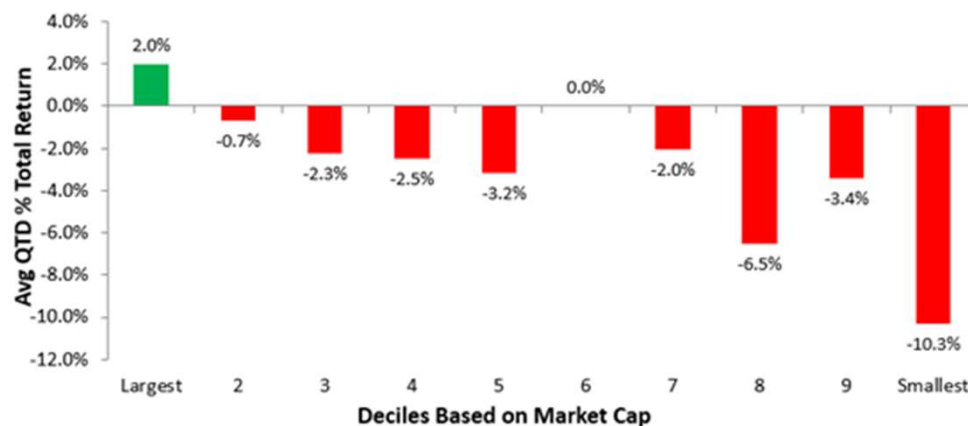
- While the Magnificent Seven stocks have increased by a factor of five since the beginning of 2020, small cap stocks have lagged significantly. The average small cap stock, using the Russell 2000 equal weight index as a proxy, is up only 17% cumulative over the same period.

Magnificent 7 vs. Small Cap Performance (Index Performance Since 2020)



- This trend of performance being driven by company size was very much in place during Q2 2024. As you can see in the chart to the right, only the largest decile of stocks in the S&P 500 actually had positive returns. All other deciles were flat or negative – with notable relative underperformance from the bottom three deciles

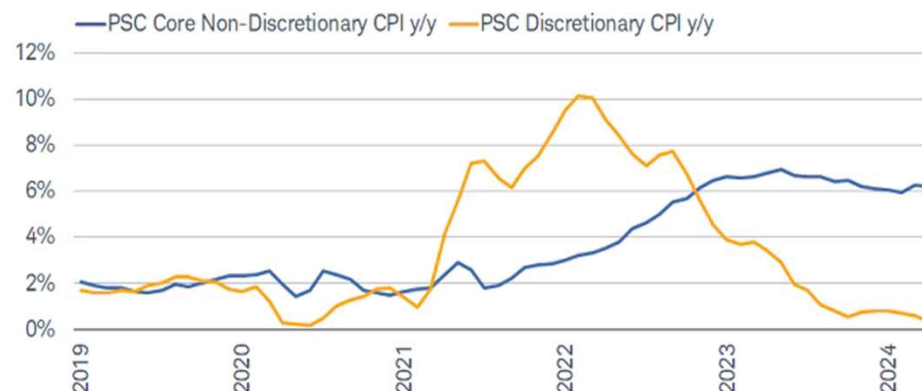
S&P 500 Deciles by Market Cap (Q2 2024 Average Total Return)



Inflation Update

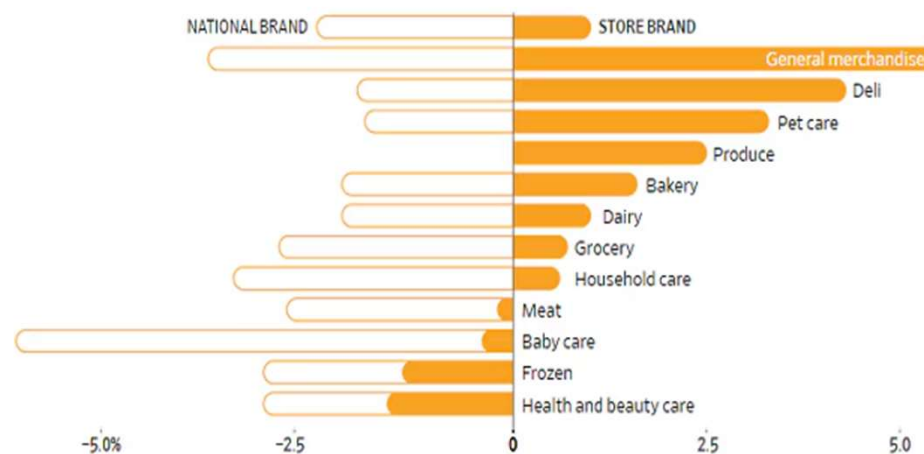
- The overall rate of inflation continues to decelerate, albeit slowly. An interesting way to view inflation is comparing the discretionary vs. non-discretionary components. Piper Sandler recently separated the consumer price index (CPI) into discretionary (wants) and non-discretionary (needs) cohorts. Over the past two years, there has been a plunge in inflation of discretionary items; while the inflation rate in non-discretionary categories (like health care, shelter, insurance, etc.) has accelerated sharply to more than 6% year-over-year

Discretionary vs. Non-Discretionary Consumer Prices
(Year-over-year Change by Grouping)



- Stubbornly high inflation has also started to change consumer behavior. A recent Nielsen study found an increase in spending on store brands relative to national brands. While consumers can change their behaviors to battle inflation to some degree, watching consumers for any signs of a pullback on overall spending will be key moving forward

National Brand vs. Store Brand Sales
(May 2024/ May 2023 Change)



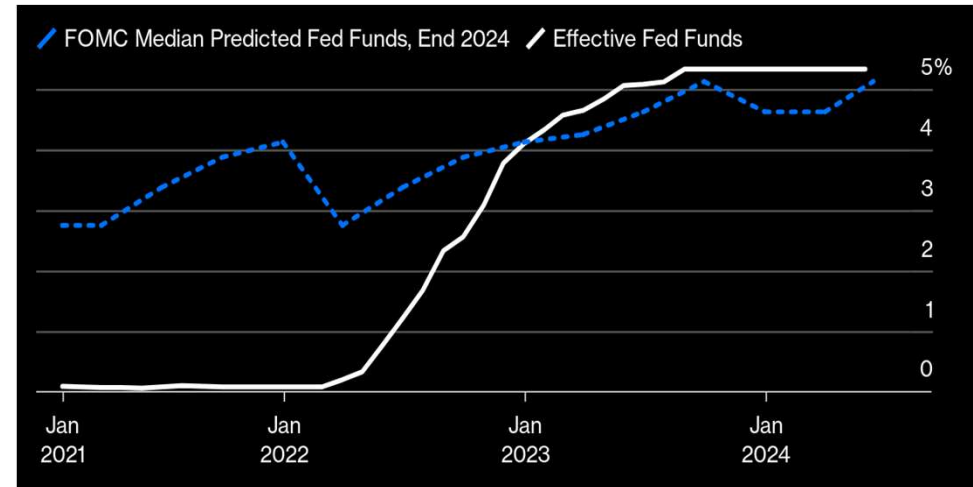
Source: Piper Sandler, Bureau of Labor Statistics, Nielsen, Wall Street Journal, ACG

Note: CPI indexes created by PSC. Core Non-Discretionary categories: Medical Care Commodities, Rent, Hospital Services, Motor Vehicle Maintenance, Motor Vehicle insurance, Motor Vehicle Fees, Day Care and Preschool, Wireless Telephone Services, Internet Services, Personal Care Products, Legal Services, Funeral Expenses, Haircuts & Other Personal Care Services, Financial Services, Pet Services including Veterinary.

(G)Rate Expectations

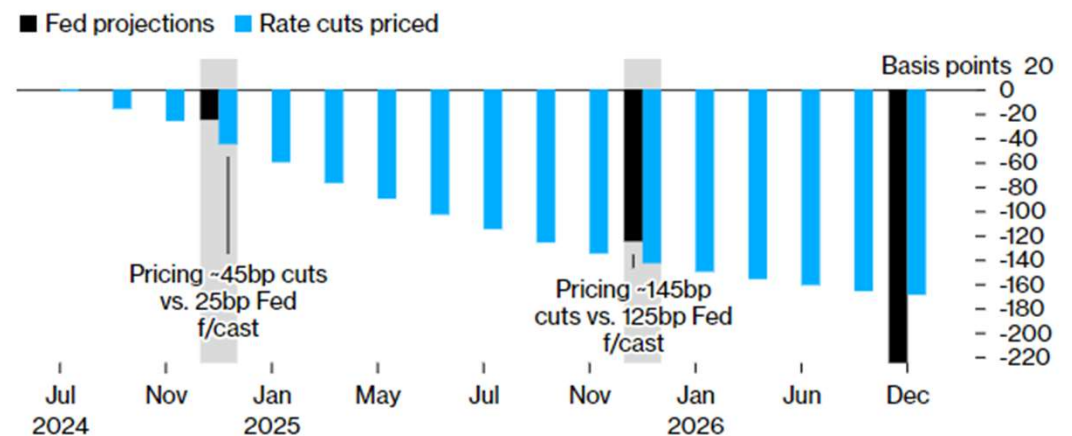
- Two years ago, the Federal Open Market Committee (FOMC) median projected Fed Funds Rate for the end of 2024 was near 2.75%. As the Federal Reserve kept short-term rates higher for longer, that projection has adjusted up to an expectation of near 5.0% at the end of 2024 as of today

Predicted vs. Actual Fed Funds Rate
(FOMC Median vs. Effective Rate)



- Looking forward, both the Fed and the market see rate cuts ahead, but they differ on the expectations for the timing of those cuts. The Fed now projects a single 25 basis point (bps) cut by the end of 2024 and 125 bps in cuts by year end 2025. The market sees almost 50 bps of cuts by December 2024 and 145 bps of cuts by year end 2025

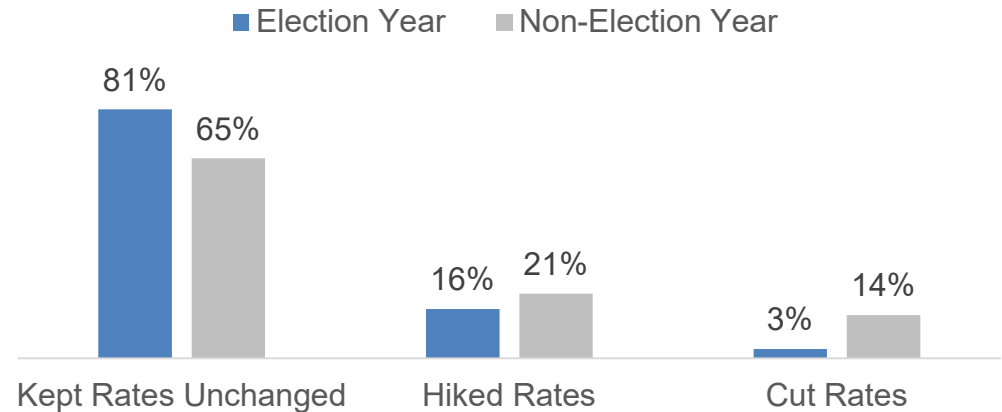
Fed Funds Rate Expectations
(Options Implied Rate vs. Fed Projection)



Election Year Influence on Fed?

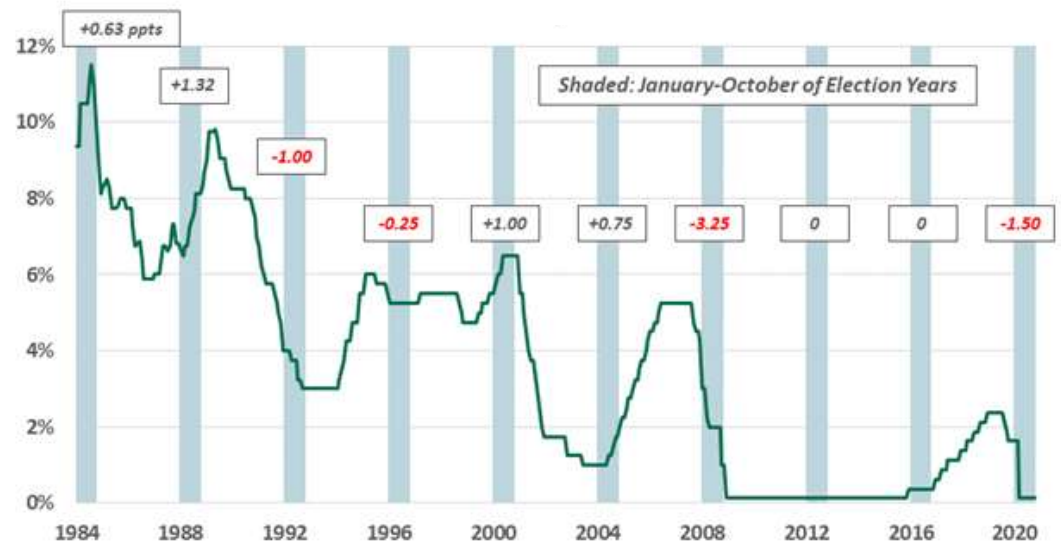
- Many pundits have suggested the potential for election year influence by the Fed. The Federal Open Market Committee (FOMC), which sets rates, was chartered to be apolitical. Seven of the twelve members of the FOMC are Fed Governors and five are presidents of regional Federal Reserve Banks. Most come from outside the political sphere. Historically, rate decisions in the months leading up to an election during both election and non-election years were not notably different

FOMC Rate Decisions*
(1994 – Current)



- Looking back and including the full election years, those years with large rate cuts were caused by significant events outside of the election. In 1992, the FOMC cut rates as a result of the fallout following the S&L crisis and early 1990s recession. In 2008, the FOMC cut rates due to the Global Financial Crisis. And in 2020, they were forced to cut due to the Pandemic

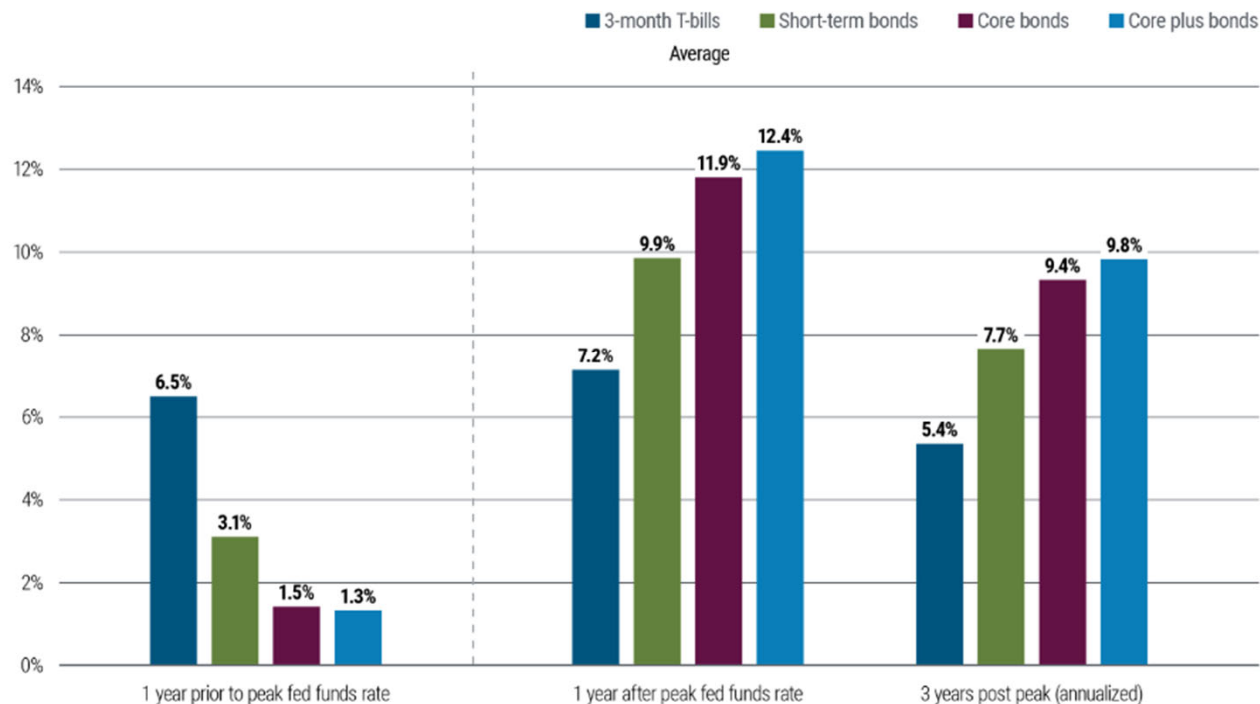
Fed Funds Target Rate
(1984 - 2020)



Source: Bloomberg, Bespoke Investment Group, ACG
* May to November

Fixed Income Rates

Performance Across Hiking Cycles

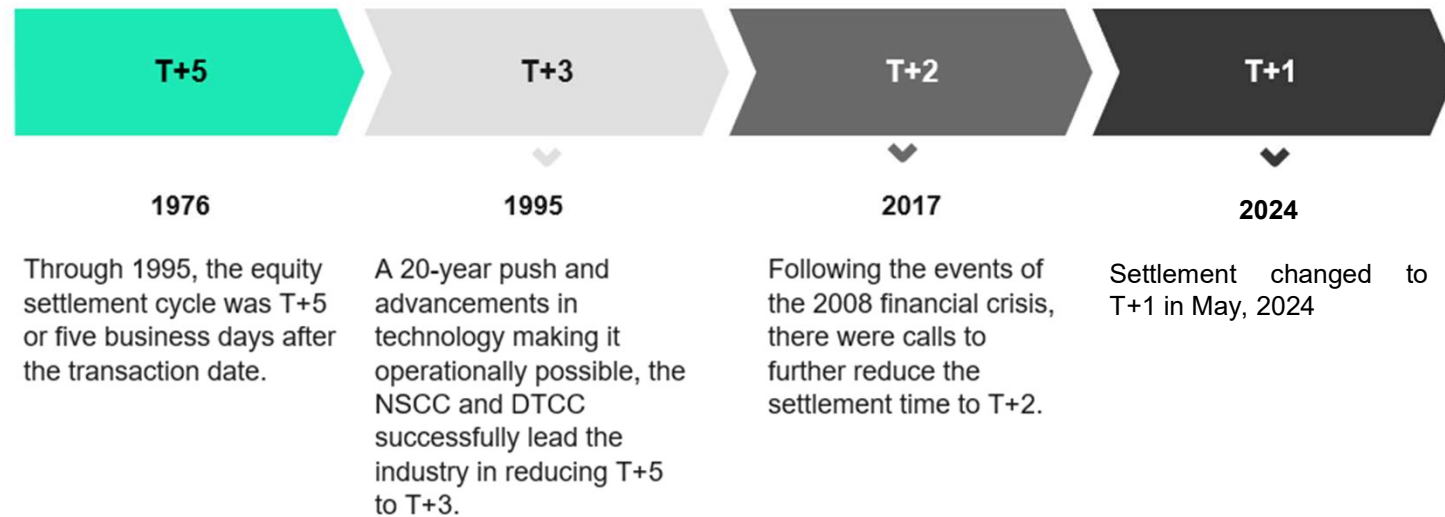


- Historically, cash has almost never outperformed bonds at this stage of the cycle, with policy rates at peak levels and the Federal Reserve poised to cut
 - Only in 1981 did bond investors have to wait a little more than a year from the initial rate cut to outperform cash
- In all other cycles dating back to 1980, it took a year or less for bonds to outperform cash. On average, core plus bond portfolios (or short and intermediate maturities) outperformed cash by about 5 percentage points over the year following the peak in the federal funds rate, and by about 4.5 percentage points annualized over the ensuing three years

Hiking cycles are defined as periods where the Federal Reserve embarks on a sustained path of increasing the target fed funds rate and/or target range. We define the end of a hiking cycle as the month where the Fed reaches its peak policy rate for that cycle (i.e., it either pauses rate hikes or cuts). Hiking cycles include (start to peak), 1980 (Jul '80 to May '81), 1983 (Feb '83 to Aug '84), May 1988 (Feb '88 to Mar '89), 1994 (Jan '94 to Feb '95), 1999 (May '99 to May '00), 2004 (May '04 to Jun '06) and 2015 (Nov '15 to Dec '18).

Appendix: T+1 Settlement Changes

T+5 to T+1: Transaction Settlement in History

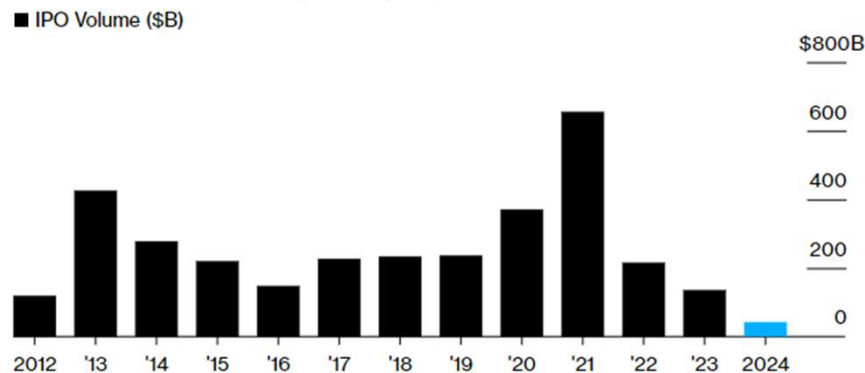


- The transaction date is the day you successfully execute a trade
- The settlement date is when that trade becomes official. It's the date when payment is due for purchases, when securities sold must be delivered, and the security's transfer agent has verified the new shareholder and removed the former one.
- The recent move to T+1 settlement reflects improvements in technology that allow trades to settle more quickly.
 - With most trading and banking activity occurring online, extra days to physically deliver securities or funds are no longer needed.
 - Under the new T+1 settlement cycle, most securities transactions will settle on the next business day following their transaction date. For example, if you sell shares of a stock on Tuesday, the transaction will now settle on Wednesday.

Appendix: Private Market Update

Global IPOs Recovering After Worst Year in a Decade

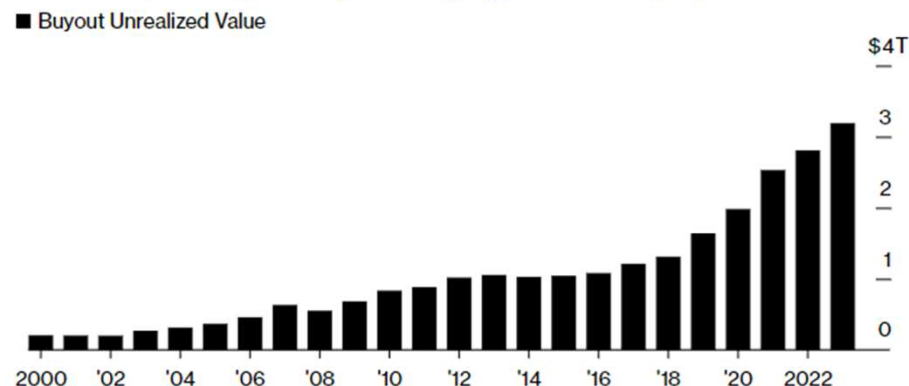
First-time share sales this year may surpass 2023's. That's a low bar



Source: Bloomberg
Note: 2024 figure is year to May 7 inclusive

Value of Unexited Companies Reaches \$3.2 Trillion Globally

Lack of IPO, M&A opportunity sends aging portfolio company value to record



Source: Preqin, via Bain & Co.
Note: 2023 figure covers until September

- Initial Public Offerings (IPOs) are off to a slow start in 2024 following the slowest year for IPO volumes in a decade in 2023. This has both slowed distributions in existing private equity funds and also slowed the pace of fundraising in newer vintage year funds
- After a slowdown in exit activity through fewer IPOs and less M&A activity, the value of unexited private companies has hit a record.

Appendix: 2024 U.S. Elections

- Neither political party has appetite for additional large-scale fiscal stimulus, nor for reforms to long-term spending
- However, divergences in trade, tax, industrial, and other policy areas mean that consequences will vary based on the occupant of the White House and the makeup of Congress

Democrats Win	Republicans Win
<ul style="list-style-type: none">• Tariffs and export controls could be used tactically, but not to the extent they might under Republican leadership• Corporate taxes could rise, although an expansion of refundable tax credits for families could be pursued• A Democratic sweep would likely lead to expansion of Affordable Care Act subsidies, which would tend to benefit the health care sector• Financial sectors could face a tougher regulatory environment• Greater support for green energy – although fiscal space would tend to be constrained given the deficit and debt picture• Tighter restrictions on fossil fuel industries	<ul style="list-style-type: none">• Likely to see tariffs rise• Prohibitions on immigration pursued• Expiring tax cuts either all or mostly extended• Sectors likely to benefit under Republican leadership include oil and gas, pipelines, autos, financials, and areas linked to defense spending• Renewable energy would face headwinds• Consumer companies would face elevated tariff risk• Technology firms could be hit with negative headlines

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This report is based on transaction records, portfolio valuations, and performance supplied by the client, the custodian, the investment manager, and investment databases including Bloomberg and Morningstar. Due to the timeliness of this report performance information may be preliminary and therefore subject to audit. This report is complete and accurate to the best of our knowledge.

We urge you to take a moment to compare the account balances contained in this report to those balances reflected on the statements that you receive directly from your account’s custodian. Please contact us or the account custodian with any questions you may have. Also, please notify us promptly if you do not receive statements on all accounts from the custodian on at least a quarterly basis.

INDEX DESCRIPTIONS

Asset class and reference benchmarks:

ASSET CLASS	BENCHMARK
U.S. Equity	Russell 3000 TR
Non-U.S. Equity	MSCI ACWI ex US NR
U.S. Fixed Income	Bloomberg Barclays U.S. Aggregate Bond TR
Global Real Estate (prior to 2008)	NASDAQ Global Real Estate NR
Global Real Estate (2008-present)	FTSE EPRA/NAREIT Global Real Estate NR
Commodities	Bloomberg Commodity TR USD
Cash & Cash Alternatives	Citi Treasury Bill 3 Mon USD

Alerian MLP: The Alerian MLP Index is the leading gauge of large- and mid-cap energy Master Limited Partnerships (MLPs). The float-adjusted, capitalization-weighted index, which includes 50 prominent companies and captures approximately 75% of available market capitalization, is disseminated real-time on a price-return basis (AMZ) and on a total-return basis (AMZX).

Bloomberg 10-Year U.S. Treasuries: Measures the performance of U.S. Treasury securities that have a remaining maturity of 10 years.

Bloomberg U.S. Aggregate Index: Represents securities that are SEC-registered, taxable, and dollar denominated. The index covers the U.S. investment-grade fixed rate bond market, with index components for government and corporate securities, mortgage pass-through securities, and asset-backed securities.

Bloomberg Global Aggregate ex-U.S. Dollar Bond Index: Tracks an international basket of bonds that currently contains 65% government, 14% corporate, 13% agency and 8% mortgage-related bonds.

Bloomberg High Yield: Covers the universe of fixed-rate, non-investment grade debt. Pay-in-kind (PIK) bonds, Eurobonds, and debt issues from countries designated as emerging markets (e.g., Argentina, Brazil, Venezuela, etc.) are excluded, but Canadian and global bonds (SEC-registered) of issuers in non-EMG countries are included. Original issue zeroes, step-up coupon structures and 144-As are also included.

Bloomberg U.S. Corporate High Yield: Composed of fixed-rate, publicly issued, non-investment grade debt.

The Dow Jones Industrial Average is an unmanaged index of 30 widely held securities.

Dow Jones U.S. Total Stock Market Index, which comprises all U.S. equity securities with readily available prices.

FTSE 3-Month Treasury-Bill Index: This is an unmanaged index of three-month Treasury bills.

FTSE EPRA/NAREIT Global Real Estate Index: Designed to represent general trends in eligible listed real estate stocks worldwide. Relevant real estate activities are defined as the ownership, trading and development of income producing real estate.

INDEX DESCRIPTIONS

Gross Domestic Product (GDP) is the annual market value of all goods and services produced domestically by the US.

Morningstar US Equity-Market Neutral: These funds attempt to reduce systematic risk created by factors such as exposures to sectors, market-cap ranges, investment styles, currencies, and/or countries. They try to achieve this by matching short positions within each area against long positions. These strategies are often managed as beta-neutral, dollar-neutral, or sector-neutral. A distinguishing feature of funds in this category is that they typically have low beta exposures (less than 0.3 in absolute value) to equity market indexes such as the MSCI World. In attempting to reduce systematic risk, these funds put the emphasis on issue selection, with profits dependent on their ability to sell short and buy long the correct securities.

Morningstar US Event Driven : These funds attempt to profit from price changes related to a variety of corporate actions, including bankruptcy, emergence from bankruptcy, divestitures, stock buybacks, dividend issuance, major shifts in corporate strategy, and other atypical events. Many of these funds undertake activist techniques to spur further corporate changes at the underlying companies.

Morningstar US Long-Short Equity: These funds primarily take long and short positions in U.S. equities. These funds follow a strategy in which at least 75% of the fund's gross exposure is in equities, and 75% of equities exposure is in U.S. equities. The fund may also include some derivative instruments. These funds tend to have betas of 0.3 and higher relative to broad U.S. indexes like the S&P 500 and DJ Wilshire 5000.

Morningstar US Macro Trading: These funds base investment decisions on an assessment of the broad macroeconomic environment. They look for investment opportunities by studying such factors as the global economy, government policies, interest rates, inflation, and market trends. As opportunists, these funds are not restricted by asset class and may invest across such disparate assets as global equities, bonds, currencies, derivatives, and commodities. These funds primarily invest through derivatives markets. They typically make discretionary trading decisions rather than using a systematic strategy. At least 60% of the funds' exposure is obtained through derivatives.

Morningstar US Multistrategy: These funds offer investors exposure to several different hedge fund investment tactics. In most of these cases, all of the assets are managed in-house at the hedge fund, but the assets may be divided between multiple portfolio managers, each of whom focuses on a different strategy. This is not to be confused with a fund of funds, which uses external portfolio managers and strategies, as well as second layer of management and performance fees. An investor's exposure to different tactics may change slightly over time in response to market movements.

MSCI All Country World Index Ex-U.S Index.: A market-capitalization-weighted index maintained by Morgan Stanley Capital International (MSCI) and designed to provide a broad measure of stock performance throughout the world, with the exception of U.S.-based companies. It includes both developed and emerging markets.

MSCI EAFE Index (Europe, Australasia, Far East): A free-float adjusted market capitalization index that is designed to measure developed market equity performance, excluding the United States and Canada. The EAFE consists of the country indices of 21 developed nations.

MSCI EAFE Growth Index: Represents approximately 50% of the free-float adjusted market capitalization of the MSCI EAFE index, and consists of those securities classified by MSCI as most representing the growth style.

MSCI EAFE Small-Cap Index: An unmanaged, market-weighted index of small companies in developed markets, excluding the U.S. and Canada.

MSCI EAFE Value: Represents approximately 50% of the free-float adjusted market capitalization of the MSCI EAFE index, and consists of those securities classified by MSCI as most representing the value style.

MSCI Emerging Markets Index: Designed to measure equity market performance in 25 emerging market indexes. The three largest industries are materials, energy and banks.

The NASDAQ Composite Index is an unmanaged index of all stocks traded on the NASDAQ over-the-counter market.

Russell 1000 Index: Measures the performance of the 1,000 largest companies in the Russell 3000 Index, which represents approximately 90% of the investible U.S. equity market.

Russell 1000 Value Index: Measures the performance of those Russell 1000 companies with lower price-to-book ratios and lower forecasted growth values.

INDEX DESCRIPTIONS

Russell 1000 Growth Index: Measures the performance of those Russell 1000 companies with higher price-to-book ratios and higher forecasted growth values.

Russell Mid-Cap Index: Measures the performance of the 800 smallest companies of the Russell 1000 Index, which represent approximately 30% of the total market capitalization of the Russell 1000 Index.

Russell Mid-Cap Value Index: Measures the performance of those Russell Mid-cap companies with lower price-to-book ratios and lower forecasted growth values.

Russell Mid-Cap Growth Index: Measures the performance of those Russell Mid-cap companies with higher price-to-book ratios and higher forecasted growth values.

Russell 2000 Index: Measures the performance of the 2,000 smallest companies in the Russell 3000 Index, which represent approximately 8% of the total market capitalization of the Russell 3000 Index.

Russell 2000 Value Index: Measures the performance of those Russell 2000 companies with lower price-to-book ratios and lower forecasted growth values.

Russell 2000 Growth Index: Measures the performance of those Russell 2000 companies with higher price-to-book ratios and higher forecasted growth values.

Russell 3000 Index: Measures the performance of the 3,000 largest U.S. companies based on total market capitalization, which represents approximately 98% of the investable U.S. equity market.

Standard & Poor's 500 (S&P 500): Measures changes in stock market conditions based on the average performance of 500 widely held common stocks. Represents approximately 68% of the investable U.S. equity market.

Wilshire Liquid Alternative Index: The Wilshire Liquid Alternative IndexSM measures the collective performance of the five Wilshire Liquid Alternative strategies that make up the Wilshire Liquid Alternative Universe. The Wilshire Liquid Alternative Index (WLIQA) is designed to provide a broad measure of the liquid alternative market by combining the performance of the Wilshire Liquid Alternative Equity Hedge IndexSM (WLIQAEH), Wilshire Liquid Alternative Global Macro IndexSM (WLIQAGM), Wilshire Liquid Alternative Relative Value IndexSM (WLIQARV), Wilshire Liquid Alternative Multi-Strategy IndexSM (WLIQAMS), and Wilshire Liquid Alternative Event Driven IndexSM (WLIQAED).

Monthly Review

July 2024

Market Highlights

- July saw a rotation of sorts from Large Cap and Growth equities towards Small Cap and Value oriented names, as a cool inflation report for June raised hopes for lower rates in the near future.
- The S&P 500 was up +1.22% for the month and is now +16.69% higher on the year.
- Small Cap stocks staged a significant rally with the Russell 2000 rising +10.16% over the course of the month.
- The Real Estate sector, long out of favor, led sector performance in July and was up +7.22%. Communication Services (-4.01%) and Information Technology (-2.09%) lagged for the month but still led the way over the previous year.
- The Russell 1000 Value rose +5.11% in July compared to -1.70% for the Russell 1000 Growth. The gap between Growth/Value performance narrowed but still favors Growth over recent years.
- The MSCI EAFE Index rose +2.93% for the month and is now up +8.43% for the year. Emerging Markets lagged a bit after a strong run but were slightly positive with the MSCI EM Index rising +0.30% in July.
- The 10-year Treasury yield continued to decline during the month, going from 4.37% to 4.06% as inflation cooled further and the Fed signaled a willingness to begin cutting rates later this year. The Bloomberg US Aggregate Index rose +2.34% for the month.

Sources: Morningstar Direct, MSCI

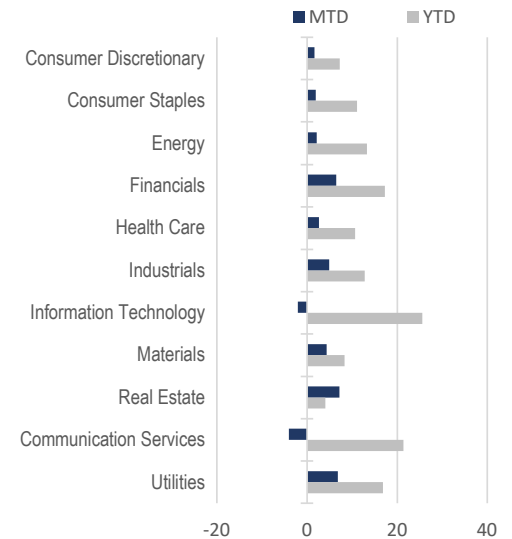
Index Returns (%)

Equity Returns (%)	MTD	YTD	1 Yr	3 Yr	5 Yr
S&P 500	1.22	16.69	22.15	9.60	14.99
Russell 1000	1.46	15.90	21.50	8.52	14.59
Russell MidCap	4.71	9.91	13.68	3.69	10.16
Russell 2000	10.16	12.07	14.25	1.85	8.91
Russell 3000	1.86	15.67	21.07	8.11	14.22
NASDAQ Composite TR	-0.73	17.71	23.62	7.09	17.53
MSCI ACWI	1.61	13.10	17.02	5.75	11.05
MSCI ACWI ex USA	2.32	8.14	9.75	1.79	6.29
MSCI EAFE	2.93	8.43	11.21	3.63	7.35
MSCI Emerging Markets	0.30	7.81	6.27	-2.74	3.41

Fixed Income Returns (%)	MTD	YTD	1 Yr	3 Yr	5 Yr
Bloomberg US Aggregate TR	2.34	1.61	5.10	-2.64	0.19
Bloomberg Global Aggregate TR	2.76	-0.49	3.00	-5.05	-1.43
Bloomberg US Credit TR	2.35	1.88	6.54	-2.61	0.90
Bloomberg US Govt TR	2.17	1.33	4.18	-2.93	-0.16
Bloomberg US High Yield TR	1.94	4.58	11.05	2.17	4.20
Bloomberg US Municipal TR	0.91	0.50	3.74	-0.86	1.18
FTSE WGBI TR	2.86	-1.22	1.87	-6.54	-2.56

Other Index Returns (%)	MTD	YTD	1 Yr	3 Yr	5 Yr
Morningstar US Long-Short Equity	1.54	9.20	12.36	4.19	6.14
Morningstar US Equity Market Neutral	1.19	8.40	13.38	7.79	4.30
Wilshire Liquid Alternative TR USD	0.92	4.62	7.40	1.65	2.77
FTSE EPRA/NAREIT Developed NR USD	6.03	2.11	6.83	-4.10	0.41
Alerian MLP TR USD	0.62	18.44	28.96	25.69	12.36
Bloomberg Commodity Index TR USD	-4.04	0.90	-5.17	3.58	6.51

S&P Sector Returns (%)



Russell Style Returns (%) - MTD

	Value	Core	Growth
Large	5.11	1.46	-1.70
Mid	6.04	4.71	0.61
Small	12.19	10.16	8.19

Russell Style Returns (%) - YTD

	Value	Core	Growth
Large	12.08	15.90	18.65
Mid	10.86	9.91	6.62
Small	11.23	12.07	12.99

Market Index Review – July 2024

Major Market Indices	MTD	QTD	YTD	1 Year	3 Years	5 Years	10 Years
S&P 500	1.22	1.22	16.69	22.15	9.60	14.99	13.15
Russell 2000	10.16	10.16	12.07	14.25	1.85	8.91	8.72
Russell 3000	1.86	1.86	15.67	21.07	8.11	14.22	12.58
MSCI ACWI	1.61	1.61	13.10	17.02	5.75	11.05	8.74
MSCI ACWI ex USA	2.32	2.32	8.14	9.75	1.79	6.29	4.18
Bloomberg US Aggregate TR	2.34	2.34	1.61	5.10	-2.64	0.19	1.61

Russell Indices	MTD	QTD	YTD	1 Year	3 Years	5 Years	10 Years
Russell 1000	1.46	1.46	15.90	21.50	8.52	14.59	12.86
Russell 1000 Growth	-1.70	-1.70	18.65	26.93	9.46	18.40	16.31
Russell 1000 Value	5.11	5.11	12.08	14.80	7.01	9.92	8.96
Russell MidCap	4.71	4.71	9.91	13.68	3.69	10.16	9.88
Russell MidCap Growth	0.61	0.61	6.62	12.35	-0.22	9.55	10.92
Russell MidCap Value	6.04	6.04	10.86	13.79	5.48	9.59	8.56
Russell 2000 Growth	8.19	8.19	12.99	12.80	-1.12	7.64	8.92
Russell 2000 Value	12.19	12.19	11.23	15.68	4.62	9.53	8.13

Sector Indices	MTD	QTD	YTD	1 Year	3 Years	5 Years	10 Years
S&P 500 Materials	4.39	4.39	8.61	9.71	5.32	11.94	8.81
S&P 500 Consumer Discretionary	1.66	1.66	7.41	12.21	2.64	10.69	12.57
S&P 500 Consumer Staples	1.93	1.93	11.08	7.93	6.92	9.33	9.49
S&P 500 Energy	2.11	2.11	13.27	10.15	28.94	13.84	3.86
S&P 500 Financials	6.46	6.46	17.29	26.11	8.29	11.44	11.44
S&P 500 Health Care	2.65	2.65	10.66	13.48	5.98	12.48	11.61
S&P 500 Industrials	4.90	4.90	13.03	17.77	9.19	12.44	11.38
S&P 500 Information Technology	-2.09	-2.09	25.57	35.20	17.46	25.81	22.34
S&P 500 Real Estate	7.22	7.22	4.59	11.83	-0.55	5.51	--
S&P 500 Communication Services	-4.01	-4.01	21.60	30.03	3.76	13.03	9.09
S&P 500 Utilities	6.79	6.79	16.86	12.36	6.70	7.57	9.51

International Indices	MTD	QTD	YTD	1 Year	3 Years	5 Years	10 Years
MSCI EAFE	2.93	2.93	8.43	11.21	3.63	7.35	4.84
MSCI Europe	2.15	2.15	8.08	10.68	3.98	8.01	4.78
MSCI Pacific	4.45	4.45	9.04	12.08	3.06	6.17	5.03
MSCI EAFE Small Cap	5.70	5.70	6.24	9.09	-2.10	5.50	5.12
MSCI Emerging Markets	0.30	0.30	7.81	6.27	-2.74	3.41	2.63
MSCI Frontier Markets	1.86	1.86	7.90	6.95	-2.51	2.08	0.73

Bond Indices	MTD	QTD	YTD	1 Year	3 Years	5 Years	10 Years
FTSE T-Bill 3 Months	0.47	0.47	3.24	5.65	3.33	2.28	1.58
Bloomberg US Municipal TR	0.91	0.91	0.50	3.74	-0.86	1.18	2.47
Bloomberg US Govt/Credit TR	2.24	2.24	1.55	5.12	-2.82	0.35	1.74
Bloomberg US Govt/Credit Int TR	1.88	1.88	2.37	5.87	-0.81	1.09	1.76
Bloomberg US Credit 1-3 Yr TR	1.25	1.25	3.05	6.34	1.39	1.98	1.96
Bloomberg US Credit Long TR	3.15	3.15	-0.25	5.37	-6.47	-0.48	2.69
Bloomberg US Corporate High Yield TR	1.94	1.94	4.58	11.05	2.17	4.20	4.65
FTSE WGBI	2.86	2.86	-1.22	1.87	-6.54	-2.56	-0.82

Other Indices	MTD	QTD	YTD	1 Year	3 Years	5 Years	10 Years
Morningstar US Long-Short Equity	1.54	1.54	9.20	12.36	4.19	6.14	4.30
Morningstar US Equity Market Neutral	1.19	1.19	8.40	13.38	7.79	4.30	2.75
Morningstar US Multistrategy	0.56	0.56	5.12	7.52	3.13	3.57	2.66
Wilshire Liquid Alternative TR USD	0.92	0.92	4.62	7.40	1.65	2.77	1.82
FTSE EPRA/NAREIT Developed NR USD	6.03	6.03	2.11	6.83	-4.10	0.41	2.61
Alerian MLP TR USD	0.62	0.62	18.44	28.96	25.69	12.36	2.46
Bloomberg Commodity Index TR USD	-4.04	-4.04	0.90	-5.17	3.58	6.51	-1.19
S&P Global Infrastructure TR USD	4.42	4.42	8.63	9.51	6.77	5.65	5.25
WTI Crude BL	-4.45	-4.45	8.74	-4.76	1.75	5.87	-2.28
US Dollar Index	-1.67	-1.67	2.73	2.20	4.14	1.11	2.48
Consumer Price Index *	0.03	0.59	2.42	2.97	4.96	4.17	2.80

* Consumer Price Index returns will be reported as of the previous month end due to the delayed release of data.

Source: Morningstar, ACG

Returns include dividends; 3-year, 5-year and 10-year returns are annualized. Indices are unmanaged.

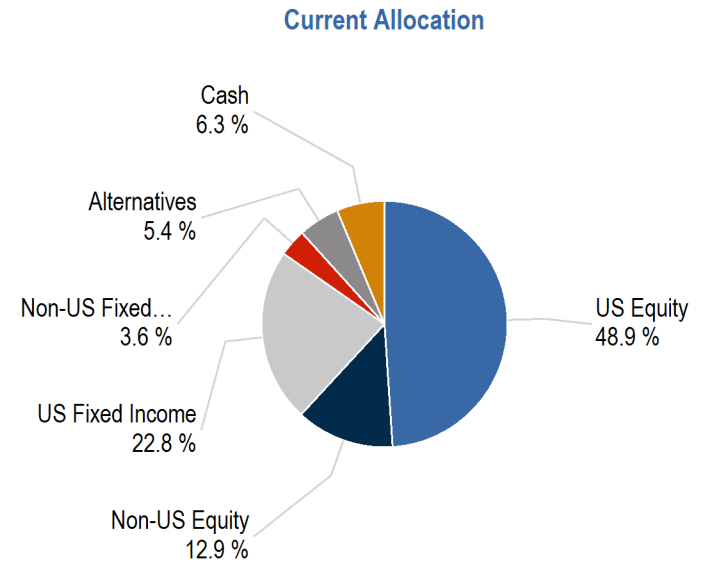
You cannot invest directly into an index. Past performance is not indicative of future results

Total Composite

As of July 31, 2024

Fiscal Year End: August

	Current Balance	Current Allocation
US Equity	\$48,347,125	48.90%
Non-US Equity	\$12,800,405	12.95%
US Fixed Income	\$22,588,120	22.85%
Non-US Fixed Income	\$3,558,039	3.60%
Alternatives	\$5,385,357	5.45%
Cash	\$6,193,639	6.26%
Total	\$98,872,687	100.00%



	1 Mo (%)	QTD (%)	YTD (%)	Fiscal YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	15 Yrs (%)
Total Composite	1.48	1.48	8.89	14.74	12.34	3.54	9.24	8.36	9.68
Balanced Index	1.67	1.67	9.31	15.06	13.14	--	--	--	--
Total Fund Policy Index	1.87	1.87	11.59	18.07	16.47	5.62	10.46	9.58	10.84
Spliced Fixed Income Index	1.88	1.88	2.37	5.89	5.87	-0.81	1.07	2.05	2.85
Russell 3000	1.86	1.86	15.67	23.46	21.07	8.11	14.22	12.58	14.06

- *Balanced Index = Weighted Average of Russell 3000 / MSCI ACWI ex USA / MSCI Emerging Markets / Spliced Fixed Income Index / Bloomberg US Credit 1-3 Yr TR / FTSE WGBI TR / Cliffwater Direct Lending Index / Hedge Fund Conservative / FTSE T-Bill 1 Month TR*

- *Total Fund Policy Index = Russell 3000 70% / Spliced Fixed Income Index 30%*

- *Spliced Fixed Income Index = Bloomberg US Govt/Credit Int TR*

Total Composite

As of July 31, 2024

	Current Balance	Current Allocation	Policy Range	Within IPS Range?
US Equity	\$48,347,125	48.90%	25.00% - 75.00%	Yes
iShares Total U.S. Stock Market	\$48,347,125	48.90%		
Non-US Equity	\$12,800,405	12.95%	0.00% - 25.00%	Yes
Harding Loevner Intl	\$8,398,893	8.49%		
Delaware Emerging Markets Instl	\$4,401,513	4.45%		
US Fixed Income	\$22,588,120	22.85%	15.00% - 75.00%	Yes
Loop (Smith Graham)	\$18,117,387	18.32%		
Shenkman Short Duration High Income	\$4,470,733	4.52%		
Non-US Fixed Income	\$3,558,039	3.60%	0.00% - 25.00%	Yes
Brandywine Global Opp Bd	\$3,558,039	3.60%		
Alternatives	\$5,385,357	5.45%	0.00% - 15.00%	Yes
Golub Capital Partners 14	\$1,440,000	1.46%		
Magnitude International	\$3,945,357	3.99%		
Cash	\$6,193,639	6.26%	0.00% - 5.00%	No
Cash	\$6,193,400	6.26%		
Markston Accrued Income	\$239	0.00%		
Total	\$98,872,687	100.00%		

Total Composite

As of July 31, 2024

Fiscal Year End: August

	Manager Status	Market Value (\$)	% of Portfolio	1 Mo (%)	QTD (%)	YTD (%)	Fiscal YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Total Composite		98,872,687	100.00	1.48	1.48	8.89	14.74	12.34	3.54	9.24	8.36	7.98	Oct-94
Balanced Index				1.67	1.67	9.31	15.06	13.14	--	--	--	--	Oct-94
Equity Composite		61,147,531	61.84	1.52	1.52	12.83	20.46	16.49	5.55	12.47	10.85	9.06	Oct-94
Equity Balanced Index				1.80	1.80	14.01	21.47	18.29	7.22	13.66	12.30	10.51	Oct-94
iShares Total U.S. Stock Market		48,347,125	48.90	1.92	1.92	15.71	23.51	21.18	8.17	14.59	--	13.86	Sep-15
Russell 3000				1.86	1.86	15.67	23.46	21.07	8.11	14.22	12.58	13.64	Sep-15
Harding Loevner Intl		8,398,893	8.49	2.01	2.01	3.62	12.23	5.29	--	--	--	2.10	Mar-22
MSCI ACWI ex USA				2.32	2.32	8.14	14.94	9.75	1.79	6.29	4.18	4.41	Mar-22
Delaware Emerging Markets Instl		4,401,513	4.45	-3.48	-3.48	15.25	26.13	18.93	--	--	--	4.16	Mar-22
MSCI Emerging Markets				0.30	0.30	7.81	13.24	6.27	-2.74	3.41	2.63	0.94	Mar-22
Fixed Income Composite		26,146,159	26.44	1.93	1.93	2.07	6.11	5.51	-0.65	1.23	2.06	3.39	Jun-05
Fixed Income Balanced Index				1.90	1.90	1.97	5.53	5.36	-1.24	0.81	1.92	3.23	Jun-05
Bloomberg US Aggregate TR				2.34	2.34	1.61	5.78	5.10	-2.64	0.19	1.61	3.06	Jun-05
Loop (Smith Graham)		18,117,387	18.32	1.96	1.96	3.02	6.60	6.60	-0.36	1.41	2.14	3.43	Jun-05
Spliced Fixed Income Index				1.88	1.88	2.37	5.89	5.87	-0.81	1.07	2.05	3.30	Jun-05
Shenkman Short Duration High Income		4,470,733	4.52	0.86	0.86	3.66	7.38	7.76	--	--	--	4.73	Mar-22
Bloomberg US Credit 1-3 Yr TR				1.25	1.25	3.05	6.04	6.34	1.39	1.98	1.96	3.15	Mar-22
Brandywine Global Opp Bd		3,558,039	3.60	3.18	3.18	-4.24	2.21	-2.15	--	--	--	-4.97	Mar-22
FTSE WGBI TR				2.86	2.86	-1.22	3.31	1.87	-6.54	-2.56	-0.82	-3.68	Mar-22
Alternatives Composite		5,385,357	5.45	0.15	0.15	6.16	10.17	11.01	--	--	--	9.20	Mar-22
Alternatives Balanced Index				0.47	0.47	2.98	6.95	7.30	--	--	--	5.00	Mar-22
Golub Capital Partners 14	1.6mm Committed	1,440,000	1.46	0.00	0.00	3.19	10.15	10.15	--	--	--	8.50	Mar-22
Cliffwater Direct Lending Index				0.00	0.00	3.02	9.42	9.42	8.86	8.66	8.55	8.38	Mar-22
Magnitude International		3,945,357	3.99	0.20	0.20	7.32	10.18	11.33	--	--	--	9.39	Mar-22
Hedge Fund Conservative				0.64	0.64	2.92	6.02	6.50	3.69	4.89	3.53	3.83	Mar-22
Cash Composite		6,193,639	6.26										
Cash		6,193,400	6.26										
Markston Accrued Income		239	0.00										

Total Composite

As of July 31, 2024

Fiscal Year End: August

Manager Status	Market Value (\$)	% of Portfolio	1 Mo (%)	QTD (%)	YTD (%)	Fiscal YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
<ul style="list-style-type: none"> - <i>Balanced Index = Weighted Average of Russell 3000 / MSCI ACWI ex USA / MSCI Emerging Markets / Spliced Fixed Income Index / Bloomberg US Credit 1-3 Yr TR / FTSE WGBI TR / Cliffwater Direct Lending Index / Hedge Fund Conservative / FTSE T-Bill 1 Month TR</i> - <i>Equity Balanced Index = Weighted Average of Russell 3000 / MSCI ACWI ex USA / MSCI Emerging Markets</i> - <i>Fixed Income Balanced Index = Weighted Average of Spliced Fixed Income Index / FTSE WGBI TR / Bloomberg US Credit 1-3 Yr TR</i> - <i>Spliced Fixed Income Index = Bloomberg US Govt/Credit Int TR</i> - <i>Alternatives Balanced Index = Weighted Average of Cliffwater Direct Lending Index / Hedge Fund Conservative</i> - <i>Cliffwater Direct Lending Index = Cliffwater Direct Lending Index</i> - <i>Hedge Fund Conservative = Credit Suisse Equity Market Neutral USD 33.3% / Credit Suisse Convertible Arbitrage USD 33.3% / Credit Suisse Merg Arbtrg Liquid TR USD 33.3%</i> 												

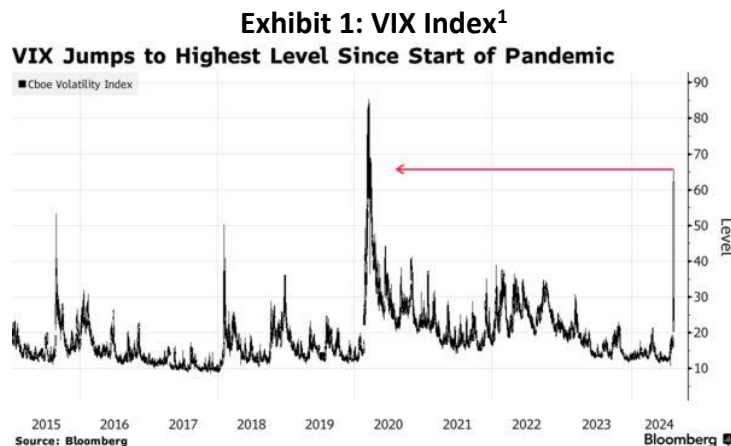
ACG Insights: August 2024 Market Volatility

Executive Summary

- Multiple factors coalesced during the first few days of the month to send markets across the globe into turmoil.
- The Fed signaled a willingness to begin cutting rates in September, but market participants are beginning to wonder if they are behind the curve.
- Markets in Japan sold off significantly as their central bank decided to raise rates and the “carry trade” of borrowing Yen to buy higher-yielding currencies began to unwind.
- Geopolitical instability has spooked the markets with uncertainty around the timing and scale of Iran’s likely response to Israeli actions against Hamas and Iran’s proxies.
- Despite volatility, the U.S. economy and corporate earnings remain on solid footing.

Equity Volatility

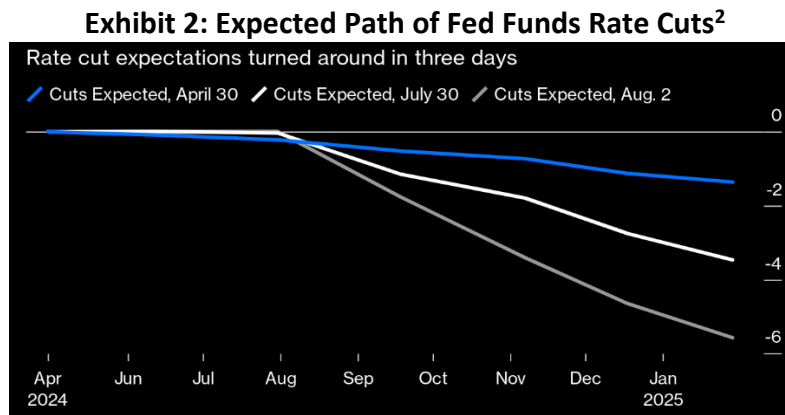
After a red hot first half of 2024 and a positive month of July, equity markets quickly became volatile in the first few days of August. A confluence of events all seemed to capture investor attention in the span of a few days, as the VIX index rose to the highest level since the pandemic in 2020 (Exhibit 1).



¹ Source: Chicago Board of Options Exchange, Bloomberg

The Fed and the Economy

The Federal Open Market Committee (FOMC), which sets Fed policy rates, met in July and signaled that they are getting closer to achieving their inflation targets. The market reacted by pricing a first rate cut by September. Then, the employment report from Friday, August 2nd showed the unemployment rate continuing to trend higher and a smaller-than-expected increase in non-farm payrolls. Market participants interpreted the data as a sign that the economy is slowing more than expected, and that the Fed may be too late in cutting rates to head off deterioration in the job market. By the time the weekend hit, market implied rate cut expectations were predicting multiple Fed cuts in excess of the standard 25 basis points (Exhibit 2).

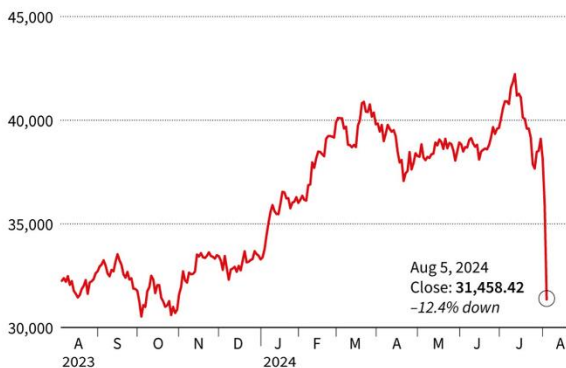


Japanese Yen and The Carry Trade

Many investors have been participating in the so-called “carry trade.” The carry trade occurs when an investor borrows the currency of a country where interest rates are low, like Japan, and uses it to invest in a currency where interest rates are higher, like Mexico or Brazil. Typically, this trade yields a consistent small risk premium. Because the risk premium (or yield carry) is so low, these types of strategies are often implemented with a great deal of leverage.

Exhibit 3: Japanese Market Sell-Off³

Nikkei 225



When the trade is working this helps boost yield or return. When the trade goes the other way and investors must unwind the trade, it can lead to outsized volatility due to the leverage. As investors unwind the trade, they are forced to buy the low yield currency and can exacerbate the issue as they simultaneously run for the exits. The carry trade works when rates on the borrowed currency are low. The Bank of Japan, however, recently hiked rates at a time when the U.S. Federal Reserve is looking to cut. A strengthening Yen as traders covered short positions set off a cycle of selling in Japanese equities that saw the Nikkei 225 down more than 12% on Monday alone (Exhibit 3).

² Source: Bloomberg

³ Bloomberg

Geopolitics

In addition to the market-based stress currently taking hold, geopolitics has added an additional layer of uncertainty that markets tend to hate. The ongoing conflict between Israel and Hamas is threatening to expand into a larger regional conflict, as Israel recently assassinated a Hamas leader within the Iranian capital city of Tehran. Iran has vowed some sort of retaliation as the U.S. and G-7 countries seek de-escalation. Markets have generally been quick to brush off tensions in the Middle East. This time will likely be no different from a market perspective, but any additional layer of uncertainty in a market that was priced to perfection can exacerbate selling pressure.

Corporate Earnings

Stocks are subject to short-term noise and flashes of panic due to human nature. Over the intermediate and longer-term prices will follow corporate earnings. One of the big reasons for continued optimism, at least regarding the outlook for U.S. stocks, is that estimated earnings growth remains strong (Exhibit 5). Analyst estimates call for continued earnings growth for the S&P 500 through the end of 2024 and into the latter half of 2025. These estimates are obviously subject to revision and would be pressured if the economy meaningfully slows. For now, stocks have a strong support mechanism in strong earnings.

Exhibit 4: Tensions Rising in the Middle East⁴

Tensions Ramp Up in the Middle East

Retaliatory strikes between Israel and Iran and its allies have increased since a July 19 drone attack by Houthis in Tel Aviv.

Israel Iran and allies

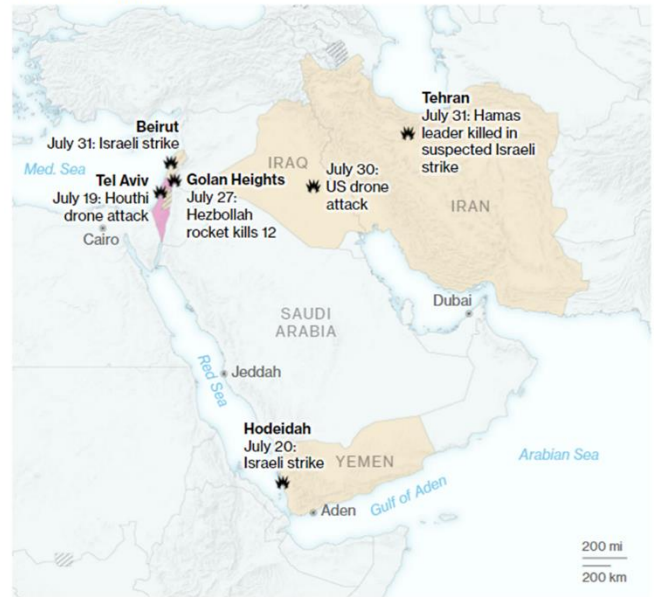


Exhibit 5: Corporate Earnings Estimates⁵

S&P 500 Earnings 2022-2025



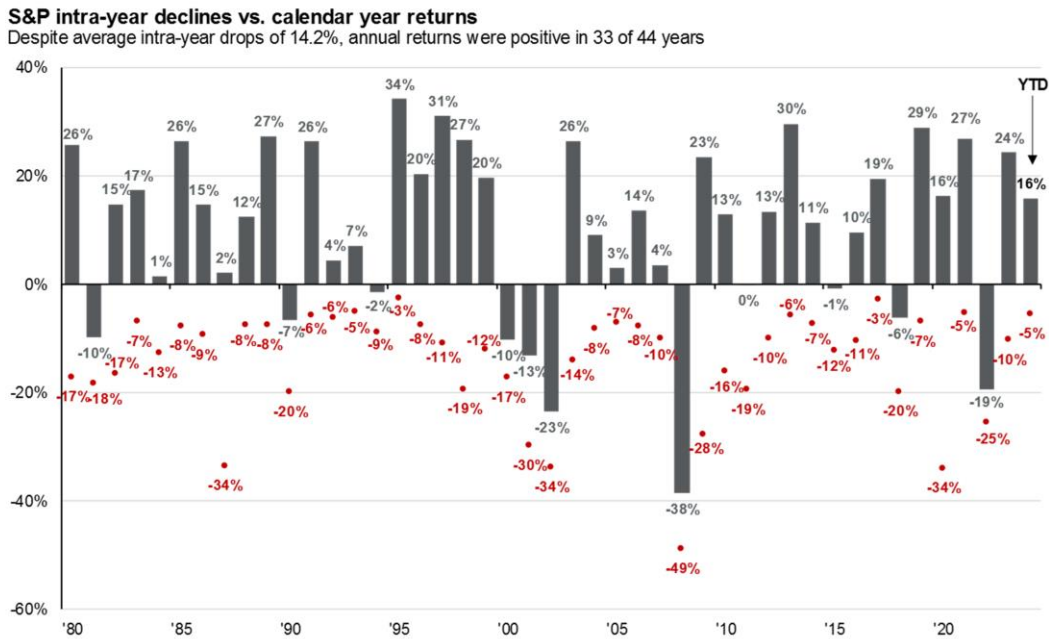
⁴ Bloomberg

⁵ FactSet

Conclusion

It's always easy to find reasons to worry in markets. The past few days have seen more reasons than normal, in a market where there have been a few extremely successful trades that were possibly due for a pullback (Yen carry trade, AI/Tech stocks, for example). Whatever the reasons for the recent bout of volatility, the fact remains that investing can be a bumpy ride to get to an end destination. The chart below from JPMorgan shows some of the drawdowns that the S&P 500 endures year-to-year, even during strong performing calendar years. Almost every year sees a pullback of at least 5% and a majority of years see a pullback of at least 10% looking back through history. Volatility never feels good in the moment but is rarely, if ever, a reason to get out of the market.

Exhibit 6: Calendar Year Returns and Drawdowns⁶



⁶ JPMorgan

Disclosure

Investing is subject to a high degree of investment risk, including the possible loss of the entire amount of an investment. You should carefully read and review all information provided by The Atlanta Consulting Group Advisors, LLC (“ACG”), including ACG’s Form ADV, Part 2A brochure and all supplements thereto, before making an investment.

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Various indices, including, but not limited to the S&P 500 Index, the FTSE 3-Month Treasury Bill Index, and the Russell 2000 index (each, an “Index”) are unmanaged indices of securities that are used as general measures of market performance, and their performance is not reflective of the performance of any specific investment. The Index comparisons are provided for informational purposes only and should not be used as the basis for making an investment decision.

Statements herein that reflect projections or expectations of future financial or economic performance of the Fund are forward-looking statements. Such “forward-looking” statements are based on various assumptions, which assumptions may not prove to be correct. Accordingly, there can be no assurance that such assumptions and statements will accurately predict future events or ACG’s actual performance. No representation or warranty can be given that the estimates, opinions or assumptions made herein will prove to be accurate. Any projections and forward-looking statements included herein should be considered speculative and are qualified in their entirety by the information and risks disclosed in the confidential offering document. Actual results for any period may or may not approximate such forward-looking statements. You are advised to consult with your independent tax and business advisors concerning the validity and reasonableness of the factual, accounting and tax assumptions. No representations or warranties whatsoever are made by ACG any other person or entity as to the future profitability of investments recommended by ACG.

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Physical Facilities
ITEM: Request Approval to Negotiate and Execute General Contracting Services

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Approval is requested to negotiate and execute general contracting services to renovate the W.R. Banks Child Development Laboratory.

The W.R. Banks Child Development Laboratory is scheduled for renovation to accommodate the Institute for Urban Public Health and Housing Equity Program. The institute aims to deliver healthcare services, including preventative care services, workforce certifications in cyber-security, and professional development programs focusing on interviewing skills and resume writing. Additionally, the program will offer multipurpose rooms for community engagement, such as K-12 tutorial services, and will serve as a small hub for Housing and Urban Development (HUD).

The University has secured funding for this project through the Health Resources & Services Administration (HRSA) Grant. The grant specifically targets the enhancement of community health and social and economic outcomes by addressing healthcare deserts in Houston.

The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code, § 2155.074.

A Request for Proposal (RFQ 717-24-723) was posted on Electronic State Business Daily and Texas Southern University's website per Texas Government Code §2155.083.

SUPPORTING

DOCUMENTATION: Scope of Services (Under Separate Cover)

FISCAL IMPACT: NTE: \$840,000 | University FOAP: 3479-23901-70

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

08/05/2024

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



INTERIM CHIEF FINANCIAL OFFICER

08/06/2024

DATE



PRESIDENT

08/09/2024

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Physical Facilities

ITEM: Request Approval to Establish Contracts for Building Envelope Services

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Approval is sought for the establishment of multiple award contracts for the provision of building envelope services. The contractors' role is integral in conducting a forensic analysis of existing buildings and consulting on CCAP buildings. The building envelope includes the walls, windows, roof, and foundation, and forms the primary thermal barrier between the interior and exterior environments.

A Request for Qualifications (RFQ 717-24-721) was posted on Electronic State Business Daily and Texas Southern University's website per Texas Government Code §2155.083.

The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code, § 2155.074.

The University recommends Wiss, Janney, Elstner Associates, Walter P Moore, and Armko Industries for this multiple award.

SUPPORTING

DOCUMENTATION: Statement of Work & Proposals (Under Separate Cover)

FISCAL IMPACT: NTE: \$450,000
9104-61200-38627 & CCAP Budgets

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

08/05/2024

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



INTERIM CHIEF FINANCIAL OFFICER

08/06/2024

DATE



PRESIDENT

08/09/2024

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Physical Facilities

ITEM: Request Approval for the Rebuild of Chillers 3 and 4 - Central Plant

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Approval is requested to rebuild Chillers 3 & 4. Chiller units play a pivotal role in air handling units by providing chilled water to cool and dehumidify the air before it is distributed to all buildings on campus. The chillers improve energy efficiency, air quality, reduces environmental impact, and yields a long-term cost-savings. This service provides a 7-year warranty on all major components and parts of the circuits on each chiller unit.

The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code §2155.074.

The Administration recommends HVAC Mechanical Services of Texas LTD (AKA Hunton-Trane) for this award in accordance with Texas Education Code Section § 51.9335. This is a proprietary procurement.

HVAC Mechanical Services of Texas LTD is not a HUB vendor.

SUPPORTING

DOCUMENTATION: Master Service Agreement

FISCAL IMPACT: NTE: \$1,076,948
9104-61200-38627

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

08/05/2024

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



INTERIM CHIEF FINANCIAL OFFICER

08/06/2024

DATE



PRESIDENT

08/09/2024

DATE

Chillers 3 & 4

Located in the Central Plant





Date: July 23, 2024

To: Texas Sothern University
ATTN: Edwin Bennett
3100 Cleburne St
Houston Tx 77004

Re: Proprietary Sole Source Letter

Dear Mr. Bennett,

You asked that Trane U.S. Inc. ("Trane") provide your organization with a letter in reference to your consideration of the Trane R'newal™ program.

Trane reserves the right to distribute certain Commercial Aftermarket Products, including the R'newal product, on an installed basis. This product will be sold only by authorized agents of Trane, on a Trane proposal (Trane terms and conditions), and installed on a turnkey basis. Only authorized agents of Trane are allowed to provide the installation of this program.

Hunton Services is the only authorized and qualified Trane Chiller Services Provider in the Houston Area. Their territory coverage ranges from Galveston to East Texas up to College Station.

The R'newal program for Trane chillers includes a complete chiller rebuild of the compressor rebuilt in place by a Trane Representative or provided through our remanufacturing facility in Charlotte, North Carolina. The R'newed compressor includes an inspection of all internal and external parts. Each part must pass our stringent qualifications before being included in the remanufacturing of the compressor to current Trane OEM specifications.

The R'newal program includes a new chiller serial number and a 7-year parts and labor warranty based on the scope of work provided by the Trane Representative for your facilities.

Hopefully, this answers any questions you may have about this program. If you have any additional questions, I can be reached at (608) 386-9183.

Respectfully,

A handwritten signature in black ink that reads "Douglas D. Burds".

Douglas D. Burds
Sales Enablement Leader – NA Service
Trane

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Physical Facilities

ITEM: Request Approval for the Renewal of Campus-Wide Elevator Maintenance Services Contract

DATE PREVIOUSLY SUBMITTED: 10/19/2023

SUMMARY:

Preventative maintenance and corrective repairs are key features in ensuring that every single elevator runs smoothly and seamlessly. Preventative maintenance includes services such as component adjustments, oil changes, equipment cleaning, and parts replacement.

A Request for Proposal (RFP 717-23-728) was posted on the Electronic State Business Daily and the Texas Southern University website per Texas Government Code § 2155.083.

The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code, § 2155.074.

The University recommends Genesis Elevator Services for the award. Genesis Elevator Services is not a HUB vendor, and Form 1295 has been submitted.

Contract Term: 2-year contract: October 19, 2024 to October 18, 2026

SUPPORTING

DOCUMENTATION: Proposal (Under Separate Cover)

FISCAL IMPACT: NTE: \$200,000 Annually
9104-61200-38627

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

08/05/2024

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



INTERIM CHIEF FINANCIAL OFFICER

08/06/2024

DATE



PRESIDENT

08/09/2024

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Physical Facilities

ITEM: Updates on the Capital Construction Assistance Projects (CCAP)

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

CCAP Projects Update

SUPPORTING DOCUMENTATION: Programming Support (Under Separate Cover)

FISCAL IMPACT: None

ACTION REQUESTED: Information

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

08/06/2024

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



INTERIM CHIEF FINANCIAL OFFICER

08/06/2024

DATE



PRESIDENT

08/09/2024

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Development and Legislative Affairs

ITEM: Acceptance of \$680,000 Major Gift Request for the Purchase of a Cessna 172S Plane

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

At the discretion of the Donor and in consultation with the Texas Southern University Office of Development, funds from this fund account will be used to:

- Purchase a Cessna Skyhawk (172S) Aircraft.
- To be an asset of the Texas Southern University Aviation Program, enhancing the practical training and experience of current and future aviation students.
- The next available Cessna Skyhawk (172S) presents a Ready for Delivery period of the Second Quarter 2027.

SUPPORTING DOCUMENTATION: Preliminary Proposal attached

FISCAL IMPACT: N/A

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

08/06/2024

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



INTERIM CHIEF FINANCIAL OFFICER

08/06/2024

DATE



PRESIDENT

08/09/2024

DATE

CESSNA SKYHAWK (172S)



***THIS PRELIMINARY PROPOSAL PREPARED
EXCLUSIVELY FOR***

Texas Southern University

April 17, 2024

**THIS PRELIMINARY PROPOSAL IS CONFIDENTIAL AND IS NOT TO BE DISCLOSED TO THIRD PARTIES
WHO ARE NOT INVOLVED WITH THE PROSPECTIVE AIRCRAFT PURCHASE.**

CESSNA SKYHAWK (172S)

Pricing – Cessna Skyhawk

The next available Cessna Skyhawk presents a Ready for Delivery period of **Second** Quarter 2027, with 21-day notice to Purchaser of a specific Ready for Delivery Date within the identified Quarter. The Delivery Date will occur within three calendar days after the specific Ready for Delivery Date.

Cessna Skyhawk Second Aircraft for 2027

2027 Base Price	\$627,000.00
Detailed Configuration	
Auto Pilot	\$53,000.00

Total Equipped Price **\$680,000.00 ***

Detailed Configuration to be specified on or before May 15th, 2024.

* Excluding To-Be-Determined (TBD) pricing. TBD pricing is not included in the Aircraft pricing shown above.

Payment Terms

Initial deposit due upon execution of the Purchase Agreement by Purchaser	\$40,000.00
Deposit 12 months from delivery	\$20,000.00
Deposit 6 months from delivery	\$20,000.00
Balance due upon Delivery	\$600,000.00

Summary

Textron Aviation Inc. is presenting this Preliminary Proposal for informational purposes only. A formal proposal, including a Purchase Agreement with terms and conditions for the sale/purchase of the aircraft, will be provided per your request. The information contained herein is valid through **May 15th, 2024** and is subject to aircraft availability.

General Information

For detailed aircraft information, please refer to the Cessna Skyhawk Specification and Description Document dated December 2021, Serial Number 172S12745 to TBD, Rev K.

For detailed additional equipment information, please refer to the Cessna Skyhawk 172S Optional Equipment Selection Guide dated November 2021.

THIS PRELIMINARY PROPOSAL IS CONFIDENTIAL AND IS NOT TO BE DISCLOSED TO THIRD PARTIES WHO ARE NOT INVOLVED WITH THE PROSPECTIVE AIRCRAFT PURCHASE.

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Development and Legislative Affairs

ITEM: Acceptance of \$2,134,500 Gift In Kind of Thurgood Marshall School of Law Repairs

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

A potential donor to Texas Southern University would like to present a Gift in Kind to replace the roof of the Thurgood Marshall School of Law building.

SUPPORTING DOCUMENTATION: Potential Scope of Work

FISCAL IMPACT: N/A

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

08/06/2024

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



INTERIM CHIEF FINANCIAL OFFICER

08/06/2024

DATE



PRESIDENT

08/09/2024

DATE



Potential Scope of Work

Scope of Work for the Roof:

- Remove and replace the existing modified bitumen roof system with a new multi ply PVC roof system as per TSU Design Standards.
- New roof system to include R 25 insulation, cover board and Energy Star rated roof system to meet the current International Building Code requirements.
- Remove and replace all perimeter sheet metals and flashings. All design to meet current ASCE 7 wind uplifts and impact requirements.
- Provide Manufacturers with a twenty-year watertight single source warranty.

Scope of Work for the Building Sealant:

- Building Sealants: Remove and replace all exterior building sealants with new structural elastomeric sealant and backer rod. At all windows to frame junctures, cut back the exiting glazing and apply new silicone sealants.
- The above mentioned with provide a watertight wall system to prevent water entry.
- Louver and Metal Doors: Prepare and paint exterior louvers, metal doors, frames.
- Repair all rusted areas as per paint manufacturers guidelines.

Scope of Work for the Skylight Replacement:

- Skylights: Remove existing skylights, install new curbs, install new low E skylights with fall protection as per code.

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Development and Legislative Affairs

ITEM: Legislative Appropriation Request

DATE PREVIOUSLY SUBMITTED: July/August 2022

SUMMARY:

The Legislative Appropriation Request (LAR): As per 401.042(a)-(b) the Governor and the Legislative Budget Board provides a format for all request for legislative appropriations (LAR). According to 401.042(c), the LAR process fosters consultation and collaboration with the Office of the Governor and the Legislative Budget Board for the University “to identify opportunities to improve efficiency, provide better transparency of funding sources, eliminate unnecessary or duplicative requirements, and otherwise reduce the cost or difficulty of providing information related to appropriations requests.”

SUPPORTING

DOCUMENTATION: Draft LAR

FISCAL IMPACT: Legislatively Determined

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

08/06/2024

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



INTERIM CHIEF FINANCIAL OFFICER

08/06/2024

DATE

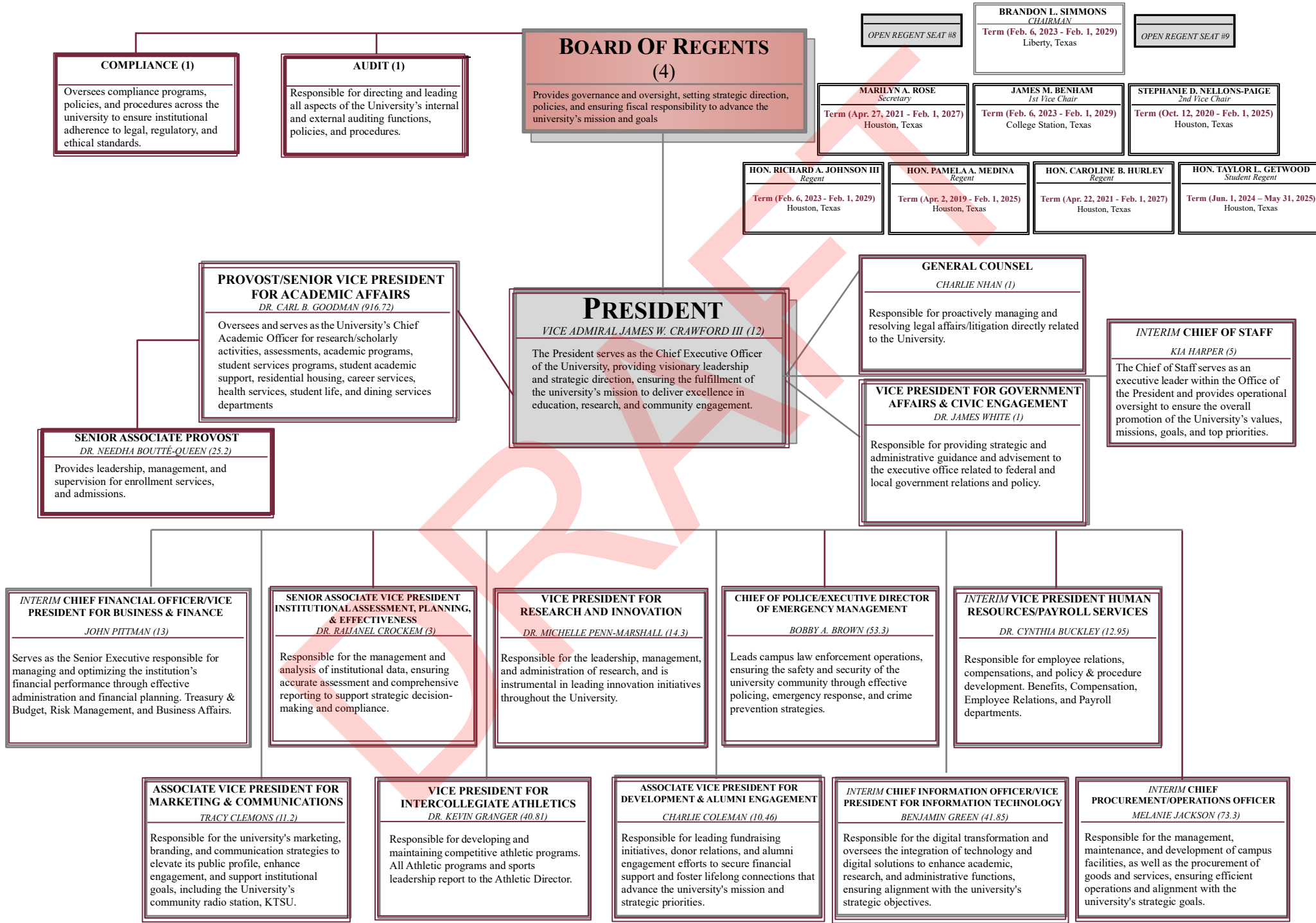


PRESIDENT

08/09/2024

DATE

TEXAS SOUTHERN UNIVERSITY SERVANT LEADERSHIP



*The number indicated in parenthesis next to each name indicates the number of full-time equivalent (FTE) reporting to that position.
Texas Southern University Servant Leadership

Budget Overview - Biennial Amounts
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

717 Texas Southern University
 Appropriation Years: 2026-27

	GENERAL REVENUE FUNDS		GR DEDICATED		FEDERAL FUNDS		OTHER FUNDS		ALL FUNDS		EXCEPTIONAL ITEM FUNDS
	2024-25	2026-27	2024-25	2026-27	2024-25	2026-27	2024-25	2026-27	2024-25	2026-27	2026-27
Goal: 1. Provide Instructional and Operations Support											
1.1.1. Operations Support	30,218,360	29,002,146	35,350,851	32,281,668					65,569,211	61,283,814	
1.1.2. Teaching Experience Supplement	1,492,278	505,988	1,823,896	618,432					3,316,174	1,124,420	
1.1.3. Staff Group Insurance Premiums	6,466,409	4,655,662							6,466,409	4,655,662	
1.1.4. Workers' Compensation Insurance	417,129	416,624							417,129	416,624	
1.1.6. Texas Public Education Grants			5,074,903	4,793,810					5,074,903	4,793,810	
1.1.7. Organized Activities			102,503	95,066					102,503	95,066	
1.1.9. Cru Funding	975,922	1,951,844							975,922	1,951,844	
Total, Goal	39,570,098	36,532,264	42,352,153	37,788,976					81,922,251	74,321,240	
Goal: 2. Provide Infrastructure Support											
2.1.1. E&G Space Support	2,152,546	4,305,092	3,867,207	7,734,414					6,019,753	12,039,506	
2.1.2. Ccap Revenue Bonds	28,097,992	28,996,676							28,097,992	28,996,676	
2.1.5. Small Institution Supplement	416,992	720,426							416,992	720,426	
Total, Goal	30,667,530	34,022,194	3,867,207	7,734,414					34,534,737	41,756,608	
Goal: 3. Provide Non-formula Support											
3.1.1. Thurgood Marshall School Of Law	327,920	310,744							327,920	310,744	
3.1.2. Accreditation - Business	34,043	51,412							34,043	51,412	
3.1.3. Accreditation - Pharmacy	78,334	51,876							78,334	51,876	
3.1.4. Accreditation - Education	45,580	64,962							45,580	64,962	
3.3.1. Mickey Leland Center	45,577	72,292							45,577	72,292	
3.3.2. Urban Redevelopment/Renewal	103,616	89,714							103,616	89,714	
3.3.3. Texas Summer Academy	438,624	448,568							438,624	448,568	
3.4.1. Institutional Enhancement	19,220,587	13,735,428							19,220,587	13,735,428	
3.4.2. Mis/Fiscal Operations	113,020	147,928							113,020	147,928	
3.5.1. Exceptional Item Request		35,624,824						74,000,000		109,624,824	109,624,824
Total, Goal	20,407,301	50,597,748						74,000,000	20,407,301	124,597,748	109,624,824
Goal: 5. Academic Development Initiative											
5.1.1. Academic Development Initiative	23,379,369	27,980,524							23,379,369	27,980,524	
Total, Goal	23,379,369	27,980,524							23,379,369	27,980,524	

Budget Overview - Biennial Amounts
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

717 Texas Southern University
 Appropriation Years: 2026-27

	GENERAL REVENUE FUNDS		GR DEDICATED		FEDERAL FUNDS		OTHER FUNDS		ALL FUNDS		EXCEPTIONAL ITEM FUNDS
	2024-25	2026-27	2024-25	2026-27	2024-25	2026-27	2024-25	2026-27	2024-25	2026-27	2026-27
	Goal: 6. Research Funds										
6.3.1. Comprehensive Research Fund	969,103	1,079,184							969,103	1,079,184	
Total, Goal	969,103	1,079,184							969,103	1,079,184	
Total, Agency	114,993,401	150,211,914	46,219,360	45,523,390				74,000,000	161,212,761	269,735,304	109,624,824

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2.A. Summary of Base Request by Strategy

89th Regular Session, Agency Submission, Version 1

Automated Budget and Evaluation System of Texas (ABEST)

717 Texas Southern University

Goal / Objective / STRATEGY	Exp 2023	Est 2024	Bud 2025	Req 2026	Req 2027
1 Provide Instructional and Operations Support					
1 Provide Instructional and Operations Support					
1 OPERATIONS SUPPORT (1)	28,898,520	34,927,304	30,641,907	30,641,907	30,641,907
2 TEACHING EXPERIENCE SUPPLEMENT (1)	2,714,123	2,753,964	562,210	562,210	562,210
3 STAFF GROUP INSURANCE PREMIUMS	2,967,219	4,138,578	2,327,831	2,327,831	2,327,831
4 WORKERS' COMPENSATION INSURANCE	138,965	208,817	208,312	208,312	208,312
6 TEXAS PUBLIC EDUCATION GRANTS	1,469,760	2,677,998	2,396,905	2,396,905	2,396,905
7 ORGANIZED ACTIVITIES	45,593	54,970	47,533	47,533	47,533
9 CRU FUNDING	0	0	975,922	975,922	975,922
TOTAL, GOAL 1	\$36,234,180	\$44,761,631	\$37,160,620	\$37,160,620	\$37,160,620

2 Provide Infrastructure Support

1 Provide Operation and Maintenance of E&G Space

1 E&G SPACE SUPPORT (1)	0	0	6,019,753	6,019,753	6,019,753
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(1) - Formula funded strategies are not requested in 2026-27 because amounts are not determined by institutions.

2.A. Summary of Base Request by Strategy

89th Regular Session, Agency Submission, Version 1

Automated Budget and Evaluation System of Texas (ABEST)

717 Texas Southern University

Goal / Objective / STRATEGY	Exp 2023	Est 2024	Bud 2025	Req 2026	Req 2027
2 CCAP REVENUE BONDS	9,008,150	13,599,654	14,498,338	14,498,338	14,498,338
5 SMALL INSTITUTION SUPPLEMENT (1)	51,121	56,779	360,213	360,213	360,213
TOTAL, GOAL 2	\$9,059,271	\$13,656,433	\$20,878,304	\$20,878,304	\$20,878,304

3 Provide Non-formula Support

1 INSTRUCTIONAL SUPPORT

1 THURGOOD MARSHALL SCHOOL OF LAW	156,239	172,548	155,372	155,372	155,372
2 ACCREDITATION - BUSINESS	7,502	8,337	25,706	25,706	25,706
3 ACCREDITATION - PHARMACY	22,500	52,396	25,938	25,938	25,938
4 ACCREDITATION - EDUCATION	2,500	13,099	32,481	32,481	32,481

3 Public Service

1 MICKEY LELAND CENTER	2,320	9,431	36,146	36,146	36,146
2 URBAN REDEVELOPMENT/RENEWAL	44,857	58,759	44,857	44,857	44,857
3 TEXAS SUMMER ACADEMY	170,490	214,340	224,284	224,284	224,284

(1) - Formula funded strategies are not requested in 2026-27 because amounts are not determined by institutions.

2.A. Summary of Base Request by Strategy

8/10/2024 6:39:39PM

89th Regular Session, Agency Submission, Version 1

Automated Budget and Evaluation System of Texas (ABEST)

717 Texas Southern University

Goal / Objective / STRATEGY	Exp 2023	Est 2024	Bud 2025	Req 2026	Req 2027
<u>4</u> INSTITUTIONAL SUPPORT					
1 INSTITUTIONAL ENHANCEMENT	14,437,997	12,352,873	6,867,714	6,867,714	6,867,714
2 MIS/FISCAL OPERATIONS	25,300	39,056	73,964	73,964	73,964
<u>5</u> Exceptional Item Request					
1 EXCEPTIONAL ITEM REQUEST	0	0	0	91,580,694	18,044,130
TOTAL, GOAL 3	\$14,869,705	\$12,920,839	\$7,486,462	\$99,067,156	\$25,530,592
<u>5</u> Academic Development Initiative					
<u>1</u> Academic Development Initiative					
1 ACADEMIC DEVELOPMENT INITIATIVE	7,722,583	9,389,107	13,990,262	13,990,262	13,990,262
TOTAL, GOAL 5	\$7,722,583	\$9,389,107	\$13,990,262	\$13,990,262	\$13,990,262
<u>6</u> Research Funds					
<u>3</u> Comprehensive Research Fund					
1 COMPREHENSIVE RESEARCH FUND	515,707	429,511	539,592	539,592	539,592

2.A. Summary of Base Request by Strategy

8/10/2024 6:39:39PM

89th Regular Session, Agency Submission, Version 1

Automated Budget and Evaluation System of Texas (ABEST)

		717 Texas Southern University				
Goal / Objective / STRATEGY		Exp 2023	Est 2024	Bud 2025	Req 2026	Req 2027
TOTAL, GOAL	6	\$515,707	\$429,511	\$539,592	\$539,592	\$539,592
TOTAL, AGENCY STRATEGY REQUEST		\$68,401,446	\$81,157,521	\$80,055,240	\$171,635,934	\$98,099,370
TOTAL, AGENCY RIDER APPROPRIATIONS REQUEST*					\$0	\$0
GRAND TOTAL, AGENCY REQUEST		\$68,401,446	\$81,157,521	\$80,055,240	\$171,635,934	\$98,099,370
<u>METHOD OF FINANCING:</u>						
General Revenue Funds:						
1 General Revenue Fund		49,553,422	57,699,856	57,293,545	74,874,239	75,337,675
SUBTOTAL		\$49,553,422	\$57,699,856	\$57,293,545	\$74,874,239	\$75,337,675
General Revenue Dedicated Funds:						
770 Est. Other Educational & General		18,848,024	23,457,665	22,761,695	22,761,695	22,761,695
SUBTOTAL		\$18,848,024	\$23,457,665	\$22,761,695	\$22,761,695	\$22,761,695
Other Funds:						
781 Bond Proceeds-Rev Bonds		0	0	0	74,000,000	0
SUBTOTAL		\$0	\$0	\$0	\$74,000,000	\$0
TOTAL, METHOD OF FINANCING		\$68,401,446	\$81,157,521	\$80,055,240	\$171,635,934	\$98,099,370

2.A. Summary of Base Request by Strategy

89th Regular Session, Agency Submission, Version 1

Automated Budget and Evaluation System of Texas (ABEST)

717 Texas Southern University

Goal / Objective / STRATEGY	Exp 2023	Est 2024	Bud 2025	Req 2026	Req 2027
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*Rider appropriations for the historical years are included in the strategy amounts.

DRAFT

2.B. Summary of Base Request by Method of Finance
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

8/10/2024 6:39:40PM

Agency code: 717		Agency name: Texas Southern University				
METHOD OF FINANCING	Exp 2023	Est 2024	Bud 2025	Req 2026	Req 2027	
<u>GENERAL REVENUE</u>						
<u>1</u> General Revenue Fund						
<i>REGULAR APPROPRIATIONS</i>						
Regular Appropriations from MOF Table (2022-23 GAA)	\$49,133,972	\$0	\$0	\$0	\$0	
Comments: General Revenue Fund						
Regular Appropriations from MOF Table (2024-25 GAA)	\$0	\$55,384,126	\$54,438,033	\$54,438,033	\$54,438,033	
<i>RIDER APPROPRIATION</i>						
Incorporates Article IX, §17.47, (2022-2023 GA)	\$1,705,953	\$0	\$0	\$0	\$0	
Incorporates Special Provisions Relating Only to State Agencies of Higher Education, Section 58	\$0	\$2,653,184	\$2,653,184	\$2,653,184	\$2,653,184	
Incorporates Article IX, §18.16, (2024-25 GAA)	\$0	\$(226,245)	\$(226,245)	\$(226,245)	\$(226,245)	
<i>TRANSFERS</i>						

2.B. Summary of Base Request by Method of Finance
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

8/10/2024 6:39:40PM

Agency code:	717	Agency name:	Texas Southern University			
METHOD OF FINANCING		Exp 2023	Est 2024	Bud 2025	Req 2026	Req 2027
<u>GENERAL REVENUE</u>						
	SB8, 3rd call session, 87th legislature	\$9,249,346	\$0	\$0	\$0	\$0
TOTAL,	General Revenue Fund	\$60,089,271	\$57,811,065	\$56,864,972	\$56,864,972	\$56,864,972
TOTAL, ALL	GENERAL REVENUE	\$60,089,271	\$57,811,065	\$56,864,972	\$56,864,972	\$56,864,972

GENERAL REVENUE FUND - DEDICATED

704	GR Dedicated - Estimated Board Authorized Tuition Increases Account No. 704					
	<i>REGULAR APPROPRIATIONS</i>					
	Estimated Board Authorized Tuition	\$3,483,469	\$0	\$0	\$0	\$0
	Regular Appropriations from MOF Table (2024-25 GAA)	\$0	\$3,483,469	\$3,483,469	\$3,483,469	\$3,483,469
	<i>BASE ADJUSTMENT</i>					
	Revised Receipts	\$0	\$1,436,366	\$1,436,366	\$1,436,366	\$1,436,366

2.B. Summary of Base Request by Method of Finance
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

8/10/2024 6:39:40PM

Agency code: 717		Agency name: Texas Southern University				
METHOD OF FINANCING	Exp 2023	Est 2024	Bud 2025	Req 2026	Req 2027	
<u>GENERAL REVENUE FUND - DEDICATED</u>						
Revised Statutory Tuition Receipts	\$1,409,297	\$0	\$0	\$0	\$0	
TOTAL, GR Dedicated - Estimated Board Authorized Tuition Increases Account No. 704	\$4,892,766	\$4,919,835	\$4,919,835	\$4,919,835	\$4,919,835	
<u>770 GR Dedicated - Estimated Other Educational and General Income Account No. 770</u>						
<i>REGULAR APPROPRIATIONS</i>						
Estimated Other Educational And General Income	\$14,078,052	\$0	\$0	\$0	\$0	
Regular Appropriations from MOF Table (2024-25 GAA)	\$0	\$20,001,987	\$20,083,657	\$20,083,657	\$20,083,657	
<i>BASE ADJUSTMENT</i>						
Revised Receipts	\$1,329,545	\$0	\$0	\$0	\$0	
Revised Receipts	\$0	\$3,029,076	\$3,029,076	\$3,029,076	\$3,029,076	

2.B. Summary of Base Request by Method of Finance
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

8/10/2024 6:39:40PM

Agency code:	717	Agency name:	Texas Southern University			
METHOD OF FINANCING		Exp 2023	Est 2024	Bud 2025	Req 2026	Req 2027
<u>GENERAL REVENUE FUND - DEDICATED</u>						
TOTAL,	GR Dedicated - Estimated Other Educational and General Income Account No. 770	\$15,407,597	\$23,031,063	\$23,112,733	\$23,112,733	\$23,112,733
TOTAL GENERAL REVENUE FUND - DEDICATED - 704, 708 & 770						
		\$20,300,363	\$27,950,898	\$28,032,568	\$28,032,568	\$28,032,568
TOTAL, ALL	GENERAL REVENUE FUND - DEDICATED	\$20,300,363	\$27,950,898	\$28,032,568	\$28,032,568	\$28,032,568
TOTAL,	GR & GR-DEDICATED FUNDS	\$80,389,634	\$85,761,963	\$84,897,540	\$84,897,540	\$84,897,540
GRAND TOTAL		\$80,389,634	\$85,761,963	\$84,897,540	\$84,897,540	\$84,897,540

2.B. Summary of Base Request by Method of Finance
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

8/10/2024 6:39:40PM

Agency code: 717	Agency name: Texas Southern University				
METHOD OF FINANCING	Exp 2023	Est 2024	Bud 2025	Req 2026	Req 2027
FULL-TIME-EQUIVALENT POSITIONS					
REGULAR APPROPRIATIONS					
Regular Appropriations from MOF Table (2022-23 GAA)	721.4	0.0	0.0	0.0	0.0
Regular Appropriations from MOF Table (2024-25 GAA)	0.0	742.5	742.5	742.5	742.5
RIDER APPROPRIATION					
Incorporates Article IX, §17.47, (2022-23 GAA)	34.1	0.0	0.0	0.0	0.0
Incorporates Special Provisions Relating Only to State Agencies of Higher Education, Section 58,	0.0	74.2	74.2	74.2	74.2
UNAUTHORIZED NUMBER OVER (BELOW) CAP					
Regular Appropriations Below Cap	(146.3)	0.0	0.0	0.0	0.0
Regular Appropriations Below Cap	0.0	(120.2)	(120.2)	(120.2)	(120.2)
TOTAL, ADJUSTED FTES	609.2	696.5	696.5	696.5	696.5
NUMBER OF 100% FEDERALLY FUNDED FTEs	0.0	0.0	0.0	0.0	0.0

2.C. Summary of Base Request by Object of Expense

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717 Texas Southern University

OBJECT OF EXPENSE	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
1001 SALARIES AND WAGES	\$21,838,102	\$24,923,378	\$19,213,881	\$23,980,391	\$24,223,701
1002 OTHER PERSONNEL COSTS	\$3,184,291	\$4,492,690	\$2,655,920	\$9,372,320	\$9,347,320
1005 FACULTY SALARIES	\$27,860,158	\$34,047,404	\$34,341,589	\$38,936,244	\$39,243,228
2001 PROFESSIONAL FEES AND SERVICES	\$447,347	\$871,896	\$484,740	\$534,740	\$534,740
2003 CONSUMABLE SUPPLIES	\$33,812	\$43,629	\$43,220	\$43,220	\$43,220
2004 UTILITIES	\$895,601	\$0	\$0	\$0	\$0
2005 TRAVEL	\$1,309	\$0	\$0	\$0	\$0
2007 RENT - MACHINE AND OTHER	\$11,863	\$0	\$0	\$0	\$0
2008 DEBT SERVICE	\$9,008,150	\$13,599,654	\$14,498,338	\$14,498,338	\$14,498,338
2009 OTHER OPERATING EXPENSE	\$3,495,664	\$437,985	\$6,365,476	\$7,818,605	\$7,756,747
4000 GRANTS	\$1,469,760	\$2,677,998	\$2,396,905	\$2,396,905	\$2,396,905
5000 CAPITAL EXPENDITURES	\$155,389	\$62,887	\$55,171	\$74,055,171	\$55,171
OOE Total (Excluding Riders)	\$68,401,446	\$81,157,521	\$80,055,240	\$171,635,934	\$98,099,370
OOE Total (Riders)					
Grand Total	\$68,401,446	\$81,157,521	\$80,055,240	\$171,635,934	\$98,099,370

2.D. Summary of Base Request Objective Outcomes
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation system of Texas (ABEST)

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717 Texas Southern University

Goal/ Objective / Outcome	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
1 Provide Instructional and Operations Support					
1 Provide Instructional and Operations Support					
KEY 1 % 1st-time, Full-time, Degree-seeking Frsh Earn Degree in 6 Yrs	20.00%	23.00%	26.00%	29.00%	32.00%
2 % 1st-time, Full-time, Degree-seeking White Frsh Earn Degree in 6 Yrs	20.00%	24.00%	27.00%	30.00%	33.00%
3 % 1st-time, Full-time, Degree-seeking Hisp Frsh Earn Degree in 6 Yrs	18.10%	28.00%	31.00%	34.00%	37.00%
4 % 1st-time, Full-time, Degree-seeking Black Frsh Earn Degree in 6 Yrs	19.20%	22.00%	25.00%	28.00%	31.00%
5 % 1st-time, Full-time, Degree-seeking Other Frshmn Earn Deg in 6 Yrs	41.00%	38.00%	40.00%	42.00%	44.00%
KEY 6 % 1st-time, Full-time, Degree-seeking Frsh Earn Degree in 4 Yrs	9.10%	20.00%	12.00%	14.00%	16.00%
7 % 1st-time, Full-time, Degree-seeking White Frsh Earn Degree in 4 Yrs	15.40%	66.70%	17.00%	17.00%	17.00%
8 % 1st-time, Full-time, Degree-seeking Hisp Frsh Earn Degree in 4 Yrs	10.50%	21.00%	11.00%	11.00%	11.00%
9 % 1st-time, Full-time, Degree-seeking Black Frsh Earn Degree in 4 Yrs	8.70%	18.00%	11.00%	13.00%	15.00%
10 % 1st-time, Full-time, Degree-seeking Other Frsh Earn Degree in 4 Yrs	25.00%	64.00%	19.00%	19.00%	19.00%
KEY 11 Persistence Rate 1st-time, Full-time, Degree-seeking Frsh after 1 Yr	57.00%	69.00%	75.00%	75.00%	75.00%
12 Persistence 1st-time, Full-time, Degree-seeking White Frsh after 1 Yr	66.70%	28.60%	65.00%	65.00%	65.00%

2.D. Summary of Base Request Objective Outcomes
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation system of Texas (ABEST)

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717 Texas Southern University

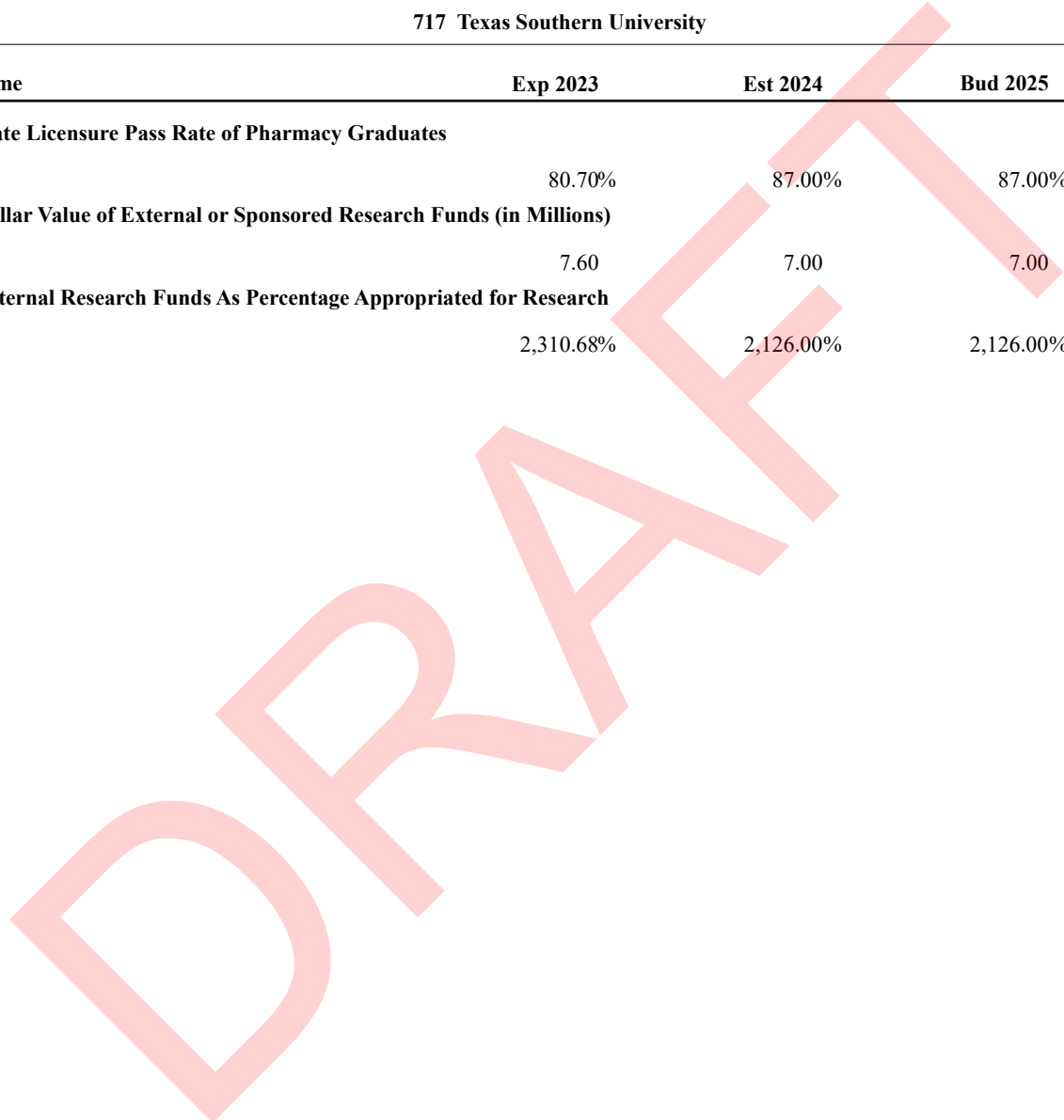
<i>Goal/ Objective / Outcome</i>	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
13 Persistence 1st-time, Full-time, Degree-seeking Hisp Frsh after 1 Yr	50.90%	67.00%	67.00%	67.00%	67.00%
14 Persistence 1st-time, Full-time, Degree-seeking Black Frsh after 1 Yr	57.40%	68.00%	75.00%	75.00%	75.00%
15 Persistence 1st-time, Full-time, Degree-seeking Other Frsh after 1 Yr	60.40%	85.00%	85.00%	85.00%	85.00%
16 Percent of Semester Credit Hours Completed	96.00%	95.00%	95.00%	95.00%	95.00%
KEY 17 Certification Rate of Teacher Education Graduates	100.00%	100.00%	100.00%	100.00%	100.00%
18 Percentage of Underprepared Students Satisfy TSI Obligation in Math	31.00%	36.00%	36.00%	36.00%	36.00%
19 Percentage of Underprepared Students Satisfy TSI Obligation in Writing	44.90%	50.00%	50.00%	50.00%	50.00%
20 Percentage of Underprepared Students Satisfy TSI Obligation in Reading	56.50%	42.00%	42.00%	42.00%	42.00%
KEY 21 % of Baccalaureate Graduates Who Are 1st Generation College Graduates	44.70%	40.70%	40.70%	40.70%	40.70%
KEY 22 Percent of Transfer Students Who Graduate within 4 Years	48.20%	53.00%	54.00%	55.00%	56.00%
KEY 23 Percent of Transfer Students Who Graduate within 2 Years	35.30%	34.00%	35.00%	36.00%	37.00%
KEY 24 % Lower Division Semester Credit Hours Taught by Tenured/Tenure-Track	26.30%	27.00%	27.00%	27.00%	27.00%
KEY 25 State Licensure Pass Rate of Law Graduates	60.00%	71.00%	71.00%	71.00%	71.00%

2.D. Summary of Base Request Objective Outcomes
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation system of Texas (ABEST)

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717 Texas Southern University

<i>Goal/ Objective / Outcome</i>		Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
KEY	26 State Licensure Pass Rate of Pharmacy Graduates	80.70%	87.00%	87.00%	87.00%	87.00%
KEY	27 Dollar Value of External or Sponsored Research Funds (in Millions)	7.60	7.00	7.00	7.00	7.00
	28 External Research Funds As Percentage Appropriated for Research	2,310.68%	2,126.00%	2,126.00%	2,126.00%	2,126.00%



2.E. Summary of Exceptional Items Request
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

DATE: 8/10/2024
 TIME : 6:39:42PM

Agency code: 717

Agency name: Texas Southern University

Priority	Item	2026			2027			Biennium		
		GR and GR/GR Dedicated	All Funds	FTEs	GR and GR Dedicated	All Funds	FTEs	GR and GR Dedicated	All Funds	
1	Nursing RN to BSN/MSN/DMP Program	\$2,659,284	\$2,659,284	17.0	\$3,058,560	\$3,058,560	21.0	\$5,717,844	\$5,717,844	
2	PharmD Satellite Campuses	\$4,537,050	\$4,537,050	6.0	\$4,537,050	\$4,537,050	6.0	\$9,074,100	\$9,074,100	
3	Drone Netting		\$2,000,000			\$0			\$2,000,000	
4	Aerospace Engineering	\$1,542,000	\$73,542,000	10.0	\$1,619,100	\$1,619,100	19.0	\$3,161,100	\$75,161,100	
5	Fresh-Soph Student Success	\$3,322,000	\$3,322,000	50.0	\$3,322,000	\$3,322,000	50.0	\$6,644,000	\$6,644,000	
6	Tiger Online Expansion	\$2,175,000	\$2,175,000	19.0	\$2,175,000	\$2,175,000	19.0	\$4,350,000	\$4,350,000	
7	AI-Driven Excellence	\$3,235,360	\$3,235,360	13.0	\$3,332,420	\$3,332,420	13.0	\$6,567,780	\$6,567,780	
Total, Exceptional Items Request		\$17,470,694	\$91,470,694	115.0	\$18,044,130	\$18,044,130	128.0	\$35,514,824	\$109,514,824	
Method of Financing										
	General Revenue	\$17,470,694	\$17,470,694		\$18,044,130	\$18,044,130		\$35,514,824	\$35,514,824	
	General Revenue - Dedicated									
	Federal Funds									
	Other Funds		74,000,000			0			74,000,000	
		\$17,470,694	\$91,470,694		\$18,044,130	\$18,044,130		\$35,514,824	\$109,514,824	
Full Time Equivalent Positions				115.0				128.0		
Number of 100% Federally Funded FTEs				0.0				0.0		

2.F. Summary of Total Request by Strategy
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

DATE : 8/10/2024
 TIME : 6:39:43PM

Agency code: 717 Agency name: Texas Southern University

Goal/Objective/STRATEGY	Base 2026	Base 2027	Exceptional 2026	Exceptional 2027	Total Request 2026	Total Request 2027
1 Provide Instructional and Operations Support						
<i>1 Provide Instructional and Operations Support</i>						
1 OPERATIONS SUPPORT	\$30,641,907	\$30,641,907	\$0	\$0	\$30,641,907	\$30,641,907
2 TEACHING EXPERIENCE SUPPLEMENT	562,210	562,210	0	0	562,210	562,210
3 STAFF GROUP INSURANCE PREMIUMS	2,327,831	2,327,831	0	0	2,327,831	2,327,831
4 WORKERS' COMPENSATION INSURANCE	208,312	208,312	0	0	208,312	208,312
6 TEXAS PUBLIC EDUCATION GRANTS	2,396,905	2,396,905	0	0	2,396,905	2,396,905
7 ORGANIZED ACTIVITIES	47,533	47,533	0	0	47,533	47,533
9 CRU FUNDING	975,922	975,922	0	0	975,922	975,922
TOTAL, GOAL 1	\$37,160,620	\$37,160,620	\$0	\$0	\$37,160,620	\$37,160,620
2 Provide Infrastructure Support						
<i>1 Provide Operation and Maintenance of E&G Space</i>						
1 E&G SPACE SUPPORT	6,019,753	6,019,753	0	0	6,019,753	6,019,753
2 CCAP REVENUE BONDS	14,498,338	14,498,338	0	0	14,498,338	14,498,338
5 SMALL INSTITUTION SUPPLEMENT	360,213	360,213	0	0	360,213	360,213
TOTAL, GOAL 2	\$20,878,304	\$20,878,304	\$0	\$0	\$20,878,304	\$20,878,304

2.F. Summary of Total Request by Strategy
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

DATE : 8/10/2024
 TIME : 6:39:43PM

Agency code: 717 Agency name: Texas Southern University

Goal/Objective/STRATEGY	Base 2026	Base 2027	Exceptional 2026	Exceptional 2027	Total Request 2026	Total Request 2027
3 Provide Non-formula Support						
<i>1 INSTRUCTIONAL SUPPORT</i>						
1 THURGOOD MARSHALL SCHOOL OF LAW	\$155,372	\$155,372	\$0	\$0	\$155,372	\$155,372
2 ACCREDITATION - BUSINESS	25,706	25,706	0	0	25,706	25,706
3 ACCREDITATION - PHARMACY	25,938	25,938	0	0	25,938	25,938
4 ACCREDITATION - EDUCATION	32,481	32,481	0	0	32,481	32,481
<i>3 Public Service</i>						
1 MICKEY LELAND CENTER	36,146	36,146	0	0	36,146	36,146
2 URBAN REDEVELOPMENT/RENEWAL	44,857	44,857	0	0	44,857	44,857
3 TEXAS SUMMER ACADEMY	224,284	224,284	0	0	224,284	224,284
<i>4 INSTITUTIONAL SUPPORT</i>						
1 INSTITUTIONAL ENHANCEMENT	6,867,714	6,867,714	0	0	6,867,714	6,867,714
2 MIS/FISCAL OPERATIONS	73,964	73,964	0	0	73,964	73,964
<i>5 Exceptional Item Request</i>						
1 EXCEPTIONAL ITEM REQUEST	91,580,694	18,044,130	91,580,694	18,044,130	183,161,388	36,088,260
TOTAL, GOAL 3	\$99,067,156	\$25,530,592	\$91,580,694	\$18,044,130	\$190,647,850	\$43,574,722
5 Academic Development Initiative						
<i>1 Academic Development Initiative</i>						
1 ACADEMIC DEVELOPMENT INITIATIVE	13,990,262	13,990,262	0	0	13,990,262	13,990,262
TOTAL, GOAL 5	\$13,990,262	\$13,990,262	\$0	\$0	\$13,990,262	\$13,990,262

2.F. Summary of Total Request by Strategy
 89th Regular Session, Agency Submission, Version 1
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DATE : 8/10/2024
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Agency code: 717 Agency name: Texas Southern University

Goal/Objective/STRATEGY	Base 2026	Base 2027	Exceptional 2026	Exceptional 2027	Total Request 2026	Total Request 2027
6 Research Funds						
3 <i>Comprehensive Research Fund</i>						
1 COMPREHENSIVE RESEARCH FUND	\$539,592	\$539,592	\$0	\$0	\$539,592	\$539,592
TOTAL, GOAL 6	\$539,592	\$539,592	\$0	\$0	\$539,592	\$539,592
TOTAL, AGENCY STRATEGY REQUEST	\$171,635,934	\$98,099,370	\$91,580,694	\$18,044,130	\$263,216,628	\$116,143,500
TOTAL, AGENCY RIDER APPROPRIATIONS REQUEST						
GRAND TOTAL, AGENCY REQUEST	\$171,635,934	\$98,099,370	\$91,580,694	\$18,044,130	\$263,216,628	\$116,143,500

2.F. Summary of Total Request by Strategy
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

DATE : 8/10/2024
 TIME : 6:39:43PM

Agency code: 717 Agency name: Texas Southern University

Goal/Objective/STRATEGY	Base 2026	Base 2027	Exceptional 2026	Exceptional 2027	Total Request 2026	Total Request 2027
General Revenue Funds:						
1 General Revenue Fund	\$74,874,239	\$75,337,675	\$17,580,694	\$18,044,130	\$92,454,933	\$93,381,805
	\$74,874,239	\$75,337,675	\$17,580,694	\$18,044,130	\$92,454,933	\$93,381,805
General Revenue Dedicated Funds:						
770 Est. Other Educational & General	22,761,695	22,761,695	0	0	22,761,695	22,761,695
	\$22,761,695	\$22,761,695	\$0	\$0	\$22,761,695	\$22,761,695
Other Funds:						
781 Bond Proceeds-Rev Bonds	74,000,000	0	74,000,000	0	148,000,000	0
	\$74,000,000	\$0	\$74,000,000	\$0	\$148,000,000	\$0
TOTAL, METHOD OF FINANCING	\$171,635,934	\$98,099,370	\$91,580,694	\$18,044,130	\$263,216,628	\$116,143,500

FULL TIME EQUIVALENT POSITIONS

2.G. Summary of Total Request Objective Outcomes
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation system of Texas (ABEST)

Date : 8/10/2024
 Time: 6:39:43PM

Agency code: 717

Agency name: Texas Southern University

Goal/ Objective / Outcome

	BL 2026	BL 2027	Excp 2026	Excp 2027	Total Request 2026	Total Request 2027
1 Provide Instructional and Operations Support						
1 <i>Provide Instructional and Operations Support</i>						
KEY 1 % 1st-time, Full-time, Degree-seeking Frsh Earn Degree in 6 Yrs						
	29.00%	32.00%			29.00%	32.00%
2 % 1st-time, Full-time, Degree-seeking White Frsh Earn Degree in 6 Yrs						
	30.00%	33.00%			30.00%	33.00%
3 % 1st-time, Full-time, Degree-seeking Hisp Frsh Earn Degree in 6 Yrs						
	34.00%	37.00%			34.00%	37.00%
4 % 1st-time, Full-time, Degree-seeking Black Frsh Earn Degree in 6 Yrs						
	28.00%	31.00%			28.00%	31.00%
5 % 1st-time, Full-time, Degree-seeking Other Frshmn Earn Deg in 6 Yrs						
	42.00%	44.00%			42.00%	44.00%
KEY 6 % 1st-time, Full-time, Degree-seeking Frsh Earn Degree in 4 Yrs						
	14.00%	16.00%			14.00%	16.00%
7 % 1st-time, Full-time, Degree-seeking White Frsh Earn Degree in 4 Yrs						
	17.00%	17.00%			17.00%	17.00%
8 % 1st-time, Full-time, Degree-seeking Hisp Frsh Earn Degree in 4 Yrs						
	11.00%	11.00%			11.00%	11.00%

2.G. Summary of Total Request Objective Outcomes
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation system of Texas (ABEST)

Date : 8/10/2024
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Agency code: 717

Agency name: Texas Southern University

Goal/ Objective / Outcome

	BL 2026	BL 2027	Excp 2026	Excp 2027	Total Request 2026	Total Request 2027
9 % 1st-time, Full-time, Degree-seeking Black Frsh Earn Degree in 4 Yrs	13.00%	15.00%			13.00%	15.00%
10 % 1st-time, Full-time, Degree-seeking Other Frsh Earn Degree in 4 Yrs	19.00%	19.00%			19.00%	19.00%
KEY 11 Persistence Rate 1st-time, Full-time, Degree-seeking Frsh after 1 Yr	75.00%	75.00%			75.00%	75.00%
12 Persistence 1st-time, Full-time, Degree-seeking White Frsh after 1 Yr	65.00%	65.00%			65.00%	65.00%
13 Persistence 1st-time, Full-time, Degree-seeking Hisp Frsh after 1 Yr	67.00%	67.00%			67.00%	67.00%
14 Persistence 1st-time, Full-time, Degree-seeking Black Frsh after 1 Yr	75.00%	75.00%			75.00%	75.00%
15 Persistence 1st-time, Full-time, Degree-seeking Other Frsh after 1 Yr	85.00%	85.00%			85.00%	85.00%
16 Percent of Semester Credit Hours Completed	95.00%	95.00%			95.00%	95.00%
KEY 17 Certification Rate of Teacher Education Graduates	100.00%	100.00%			100.00%	100.00%

2.G. Summary of Total Request Objective Outcomes
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation system of Texas (ABEST)

Date : 8/10/2024
 Time: 6:39:43PM

Agency code: 717

Agency name: Texas Southern University

Goal/ Objective / Outcome

	BL 2026	BL 2027	Excp 2026	Excp 2027	Total Request 2026	Total Request 2027
18 Percentage of Underprepared Students Satisfy TSI Obligation in Math	36.00%	36.00%			36.00%	36.00%
19 Percentage of Underprepared Students Satisfy TSI Obligation in Writing	50.00%	50.00%			50.00%	50.00%
20 Percentage of Underprepared Students Satisfy TSI Obligation in Reading	42.00%	42.00%			42.00%	42.00%
KEY 21 % of Baccalaureate Graduates Who Are 1st Generation College Graduates	40.70%	40.70%			40.70%	40.70%
KEY 22 Percent of Transfer Students Who Graduate within 4 Years	55.00%	56.00%			55.00%	56.00%
KEY 23 Percent of Transfer Students Who Graduate within 2 Years	36.00%	37.00%			36.00%	37.00%
KEY 24 % Lower Division Semester Credit Hours Taught by Tenured/Tenure-Track	27.00%	27.00%			27.00%	27.00%
KEY 25 State Licensure Pass Rate of Law Graduates	71.00%	71.00%			71.00%	71.00%
KEY 26 State Licensure Pass Rate of Pharmacy Graduates	87.00%	87.00%			87.00%	87.00%

2.G. Summary of Total Request Objective Outcomes
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation system of Texas (ABEST)

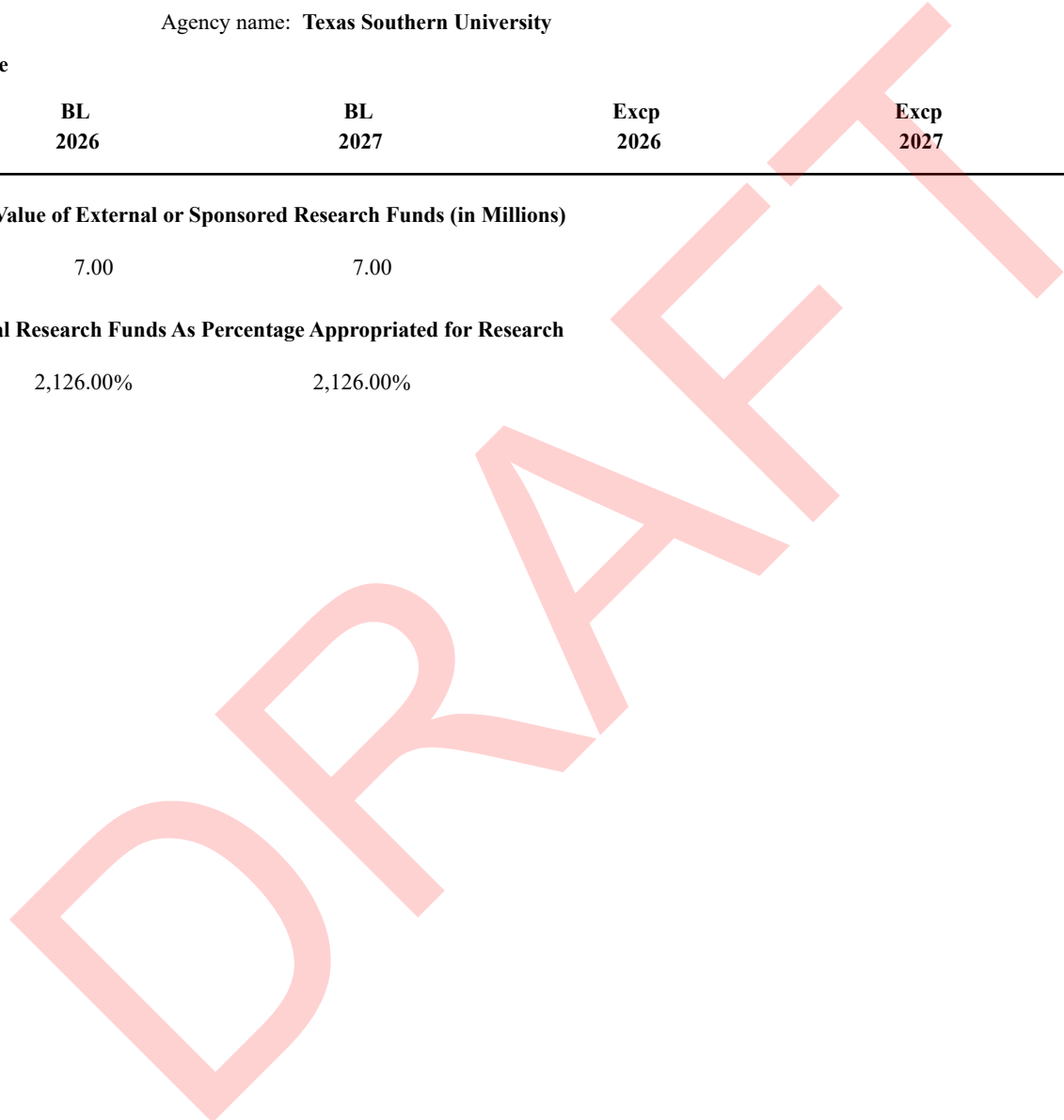
Date : 8/10/2024
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Agency code: 717

Agency name: Texas Southern University

Goal/ Objective / Outcome

	BL 2026	BL 2027	Excp 2026	Excp 2027	Total Request 2026	Total Request 2027
KEY						
27 Dollar Value of External or Sponsored Research Funds (in Millions)						
	7.00	7.00			7.00	7.00
28 External Research Funds As Percentage Appropriated for Research						
	2,126.00%	2,126.00%			2,126.00%	2,126.00%



717 Texas Southern University

GOAL: 1 Provide Instructional and Operations Support
 OBJECTIVE: 1 Provide Instructional and Operations Support
 STRATEGY: 1 Operations Support

Service Categories:

Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026 ⁽¹⁾	BL 2027 ⁽¹⁾
Output Measures:						
1	Number of Undergraduate Degrees Awarded	923.00	1,052.00	1,199.00	1,367.00	1,556.00
2	Number of Minority Graduates	863.00	947.00	1,080.00	1,230.00	1,403.00
3	Number of Underprepared Students Who Satisfy TSI Obligation in Math	256.00	390.00	390.00	390.00	390.00
4	Number of Underprepared Students Who Satisfy TSI Obligation in Writing	562.00	598.00	598.00	598.00	598.00
5	Number of Underprepared Students Who Satisfy TSI Obligation in Reading	414.00	428.00	428.00	428.00	428.00
6	Number of Two-Year College Transfers Who Graduate	162.00	183.00	183.00	183.00	183.00
Efficiency Measures:						
KEY 1	Administrative Cost As a Percent of Operating Budget	12.52 %	10.90 %	10.90 %	10.90 %	10.90 %
KEY 2	Avg Cost of Resident Undergraduate Tuition and Fees for 15 SCH	4,586.65	4,586.65	4,586.65	4,586.65	4,586.65
Explanatory/Input Measures:						
1	Student/Faculty Ratio	17.00	16.00	16.00	16.00	16.00
2	Number of Minority Students Enrolled	7,667.00	8,087.00	8,330.00	8,579.00	8,837.00
3	Number of Community College Transfers Enrolled	892.00	876.00	876.00	876.00	876.00
4	Number of Semester Credit Hours Completed	104,945.00	110,977.00	114,312.00	117,733.00	121,265.00

(1) - Formula funded strategies are not requested in 2026-27 because amounts are not determined by institutions.

3.A. Strategy Request
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

8/10/2024 6:39:44PM

717 Texas Southern University

GOAL: 1 Provide Instructional and Operations Support
 OBJECTIVE: 1 Provide Instructional and Operations Support
 STRATEGY: 1 Operations Support

Service Categories:

Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026 ⁽¹⁾	BL 2027 ⁽¹⁾
5	Number of Semester Credit Hours	108,898.00	116,818.00	120,328.00	123,929.00	127,647.00
6	Number of Students Enrolled as of the Twelfth Class Day	8,469.00	8,986.00	9,256.00	9,533.00	9,819.00
KEY 7	Average Student Loan Debt	32,279.00	32,492.00	32,492.00	32,492.00	32,492.00
KEY 8	Percent of Students with Student Loan Debt	80.40 %	80.00 %	80.00 %	80.00 %	80.00 %
KEY 9	Average Financial Aid Award Per Full-Time Student	15,907.00	15,847.00	15,847.00	15,847.00	15,847.00
KEY 10	Percent of Full-Time Students Receiving Financial Aid	95.50 %	95.50 %	95.50 %	95.50 %	95.50 %
Objects of Expense:						
1001	SALARIES AND WAGES	\$7,668,960	\$8,835,527	\$7,751,454	\$7,751,454	\$7,751,454
1002	OTHER PERSONNEL COSTS	\$48,493	\$81,535	\$71,531	\$71,531	\$71,531
1005	FACULTY SALARIES	\$21,066,975	\$25,913,748	\$22,734,267	\$22,734,267	\$22,734,267
2001	PROFESSIONAL FEES AND SERVICES	\$3,200	\$0	\$0	\$0	\$0
2003	CONSUMABLE SUPPLIES	\$21,205	\$27,146	\$23,816	\$23,816	\$23,816
2007	RENT - MACHINE AND OTHER	\$6,447	\$0	\$0	\$0	\$0
2009	OTHER OPERATING EXPENSE	\$10,697	\$6,461	\$5,668	\$5,668	\$5,668
5000	CAPITAL EXPENDITURES	\$72,543	\$62,887	\$55,171	\$55,171	\$55,171
TOTAL, OBJECT OF EXPENSE		\$28,898,520	\$34,927,304	\$30,641,907	\$30,641,907	\$30,641,907

Method of Financing:

(1) - Formula funded strategies are not requested in 2026-27 because amounts are not determined by institutions.

717 Texas Southern University

GOAL: 1 Provide Instructional and Operations Support
 OBJECTIVE: 1 Provide Instructional and Operations Support
 STRATEGY: 1 Operations Support

Service Categories:

Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026 ⁽¹⁾	BL 2027 ⁽¹⁾
1	General Revenue Fund	\$13,004,334	\$15,717,287	\$14,501,073	\$14,501,073	\$14,501,073
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		\$13,004,334	\$15,717,287	\$14,501,073	\$14,501,073	\$14,501,073
Method of Financing:						
770	Est. Other Educational & General	\$15,894,186	\$19,210,017	\$16,140,834	\$16,140,834	\$16,140,834
SUBTOTAL, MOF (GENERAL REVENUE FUNDS - DEDICATED)		\$15,894,186	\$19,210,017	\$16,140,834	\$16,140,834	\$16,140,834
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					\$30,641,907	\$30,641,907
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		\$28,898,520	\$34,927,304	\$30,641,907	\$30,641,907	\$30,641,907

FULL TIME EQUIVALENT POSITIONS:

STRATEGY DESCRIPTION AND JUSTIFICATION:

The Instruction and Operations Formula provides funding for faculty salaries, departmental operating expense, Library, instructional administration, research enhancement, student services and institutional support. The funds are distributed on a weighted semester credit hour basis. The rate per weighted semester credit hour is established by the Legislature each biennium.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

(1) - Formula funded strategies are not requested in 2026-27 because amounts are not determined by institutions.

717 Texas Southern University

GOAL: 1 Provide Instructional and Operations Support
 OBJECTIVE: 1 Provide Instructional and Operations Support
 STRATEGY: 1 Operations Support

Service Categories:

Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026 ⁽¹⁾	BL 2027 ⁽¹⁾
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EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

<u>STRATEGY BIENNIAL TOTAL - ALL FUNDS</u>		<u>BIENNIAL CHANGE</u>	<u>EXPLANATION OF BIENNIAL CHANGE</u>	
<u>Base Spending (Est 2024 + Bud 2025)</u>	<u>Baseline Request (BL 2026 + BL 2027)</u>		<u>\$ Amount</u>	<u>Explanation(s) of Amount (must specify MOFs and FTEs)</u>
\$65,569,211	\$61,283,814	\$(4,285,397)	\$0	Total of Explanation of Biennial Change

(1) - Formula funded strategies are not requested in 2026-27 because amounts are not determined by institutions.

717 Texas Southern University

GOAL: 1 Provide Instructional and Operations Support
 OBJECTIVE: 1 Provide Instructional and Operations Support
 STRATEGY: 2 Teaching Experience Supplement

Service Categories:

Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026 ⁽¹⁾	BL 2027 ⁽¹⁾
Objects of Expense:						
1001	SALARIES AND WAGES	\$2,568,835	\$2,626,654	\$536,220	\$536,220	\$536,220
1002	OTHER PERSONNEL COSTS	\$7,955	\$9,418	\$1,923	\$1,923	\$1,923
1005	FACULTY SALARIES	\$137,333	\$117,892	\$24,067	\$24,067	\$24,067
TOTAL, OBJECT OF EXPENSE		\$2,714,123	\$2,753,964	\$562,210	\$562,210	\$562,210
Method of Financing:						
1	General Revenue Fund	\$1,275,638	\$1,239,284	\$252,994	\$252,994	\$252,994
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		\$1,275,638	\$1,239,284	\$252,994	\$252,994	\$252,994
Method of Financing:						
770	Est. Other Educational & General	\$1,438,485	\$1,514,680	\$309,216	\$309,216	\$309,216
SUBTOTAL, MOF (GENERAL REVENUE FUNDS - DEDICATED)		\$1,438,485	\$1,514,680	\$309,216	\$309,216	\$309,216
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					\$562,210	\$562,210
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)					\$562,210	\$562,210
FULL TIME EQUIVALENT POSITIONS:						

(1) - Formula funded strategies are not requested in 2026-27 because amounts are not determined by institutions.

717 Texas Southern University

GOAL: 1 Provide Instructional and Operations Support
 OBJECTIVE: 1 Provide Instructional and Operations Support
 STRATEGY: 2 Teaching Experience Supplement

Service Categories:

Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	(1) BL 2026	(1) BL 2027
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STRATEGY DESCRIPTION AND JUSTIFICATION:

The Teaching Experience Supplement formula provides an additional weight of 10 percent to lower and upper division semester credit hours taught by tenured and tenure-track faculty. This strategy highlights the value of tenured and tenured-track faculty's research interests in quality undergraduate classroom instruction.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

N/A

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

<u>STRATEGY BIENNIAL TOTAL - ALL FUNDS</u>		<u>BIENNIAL CHANGE</u>	<u>EXPLANATION OF BIENNIAL CHANGE</u>	
<u>Base Spending (Est 2024 + Bud 2025)</u>	<u>Baseline Request (BL 2026 + BL 2027)</u>		<u>\$ Amount</u>	<u>Explanation(s) of Amount (must specify MOFs and FTEs)</u>
\$3,316,174	\$1,124,420	\$(2,191,754)	\$0	Total of Explanation of Biennial Change

(1) - Formula funded strategies are not requested in 2026-27 because amounts are not determined by institutions.

717 Texas Southern University

GOAL: 1 Provide Instructional and Operations Support
 OBJECTIVE: 1 Provide Instructional and Operations Support
 STRATEGY: 3 Staff Group Insurance Premiums

Service Categories:

Service: 06 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
Objects of Expense:						
1002	OTHER PERSONNEL COSTS	\$2,967,219	\$4,138,578	\$2,327,831	\$2,327,831	\$2,327,831
TOTAL, OBJECT OF EXPENSE		\$2,967,219	\$4,138,578	\$2,327,831	\$2,327,831	\$2,327,831
Method of Financing:						
1	General Revenue Fund	\$2,967,219	\$4,138,578	\$2,327,831	\$2,327,831	\$2,327,831
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		\$2,967,219	\$4,138,578	\$2,327,831	\$2,327,831	\$2,327,831
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					\$2,327,831	\$2,327,831
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		\$2,967,219	\$4,138,578	\$2,327,831	\$2,327,831	\$2,327,831

FULL TIME EQUIVALENT POSITIONS:

STRATEGY DESCRIPTION AND JUSTIFICATION:

This strategy is to provide proportional share of staff group insurance premiums paid from Other Educational and General funds.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

N/A

717 Texas Southern University

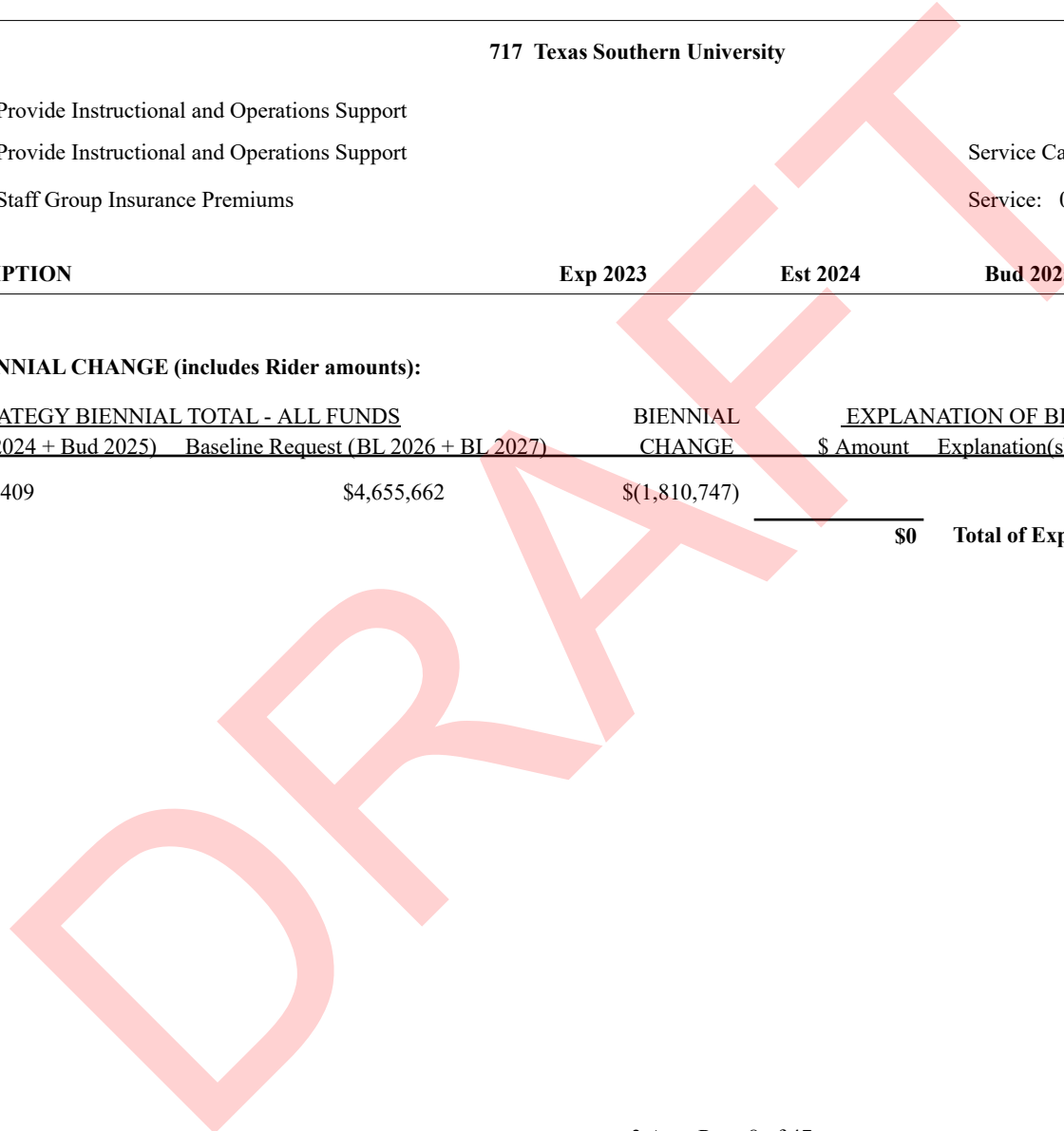
GOAL: 1 Provide Instructional and Operations Support
 OBJECTIVE: 1 Provide Instructional and Operations Support
 STRATEGY: 3 Staff Group Insurance Premiums

Service Categories:
 Service: 06 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
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EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

<u>STRATEGY BIENNIAL TOTAL - ALL FUNDS</u>		<u>BIENNIAL CHANGE</u>	<u>EXPLANATION OF BIENNIAL CHANGE</u>	
<u>Base Spending (Est 2024 + Bud 2025)</u>	<u>Baseline Request (BL 2026 + BL 2027)</u>	<u>\$ Amount</u>	<u>Explanation(s) of Amount (must specify MOFs and FTEs)</u>	
\$6,466,409	\$4,655,662	\$(1,810,747)	\$0	Total of Explanation of Biennial Change



717 Texas Southern University

GOAL: 1 Provide Instructional and Operations Support
 OBJECTIVE: 1 Provide Instructional and Operations Support
 STRATEGY: 4 Workers' Compensation Insurance

Service Categories:

Service: 06 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
Objects of Expense:						
1002	OTHER PERSONNEL COSTS	\$138,965	\$208,817	\$208,312	\$208,312	\$208,312
TOTAL, OBJECT OF EXPENSE		\$138,965	\$208,817	\$208,312	\$208,312	\$208,312
Method of Financing:						
1	General Revenue Fund	\$138,965	\$208,817	\$208,312	\$208,312	\$208,312
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		\$138,965	\$208,817	\$208,312	\$208,312	\$208,312
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					\$208,312	\$208,312
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		\$138,965	\$208,817	\$208,312	\$208,312	\$208,312

FULL TIME EQUIVALENT POSITIONS:

STRATEGY DESCRIPTION AND JUSTIFICATION:

The strategy funds the Worker's Compensation payments related to Educational and General Revenue funds.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

717 Texas Southern University

GOAL: 1 Provide Instructional and Operations Support
 OBJECTIVE: 1 Provide Instructional and Operations Support
 STRATEGY: 4 Workers' Compensation Insurance

Service Categories:
 Service: 06 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
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EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

<u>STRATEGY BIENNIAL TOTAL - ALL FUNDS</u>		<u>BIENNIAL CHANGE</u>	<u>EXPLANATION OF BIENNIAL CHANGE</u>	
<u>Base Spending (Est 2024 + Bud 2025)</u>	<u>Baseline Request (BL 2026 + BL 2027)</u>		<u>\$ Amount</u>	<u>Explanation(s) of Amount (must specify MOFs and FTEs)</u>
\$417,129	\$416,624	\$(505)	\$0	Total of Explanation of Biennial Change

717 Texas Southern University

GOAL: 1 Provide Instructional and Operations Support
 OBJECTIVE: 1 Provide Instructional and Operations Support
 STRATEGY: 6 Texas Public Education Grants

Service Categories:

Service: 20 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
Objects of Expense:						
4000	GRANTS	\$1,469,760	\$2,677,998	\$2,396,905	\$2,396,905	\$2,396,905
TOTAL, OBJECT OF EXPENSE		\$1,469,760	\$2,677,998	\$2,396,905	\$2,396,905	\$2,396,905
Method of Financing:						
770	Est. Other Educational & General	\$1,469,760	\$2,677,998	\$2,396,905	\$2,396,905	\$2,396,905
SUBTOTAL, MOF (GENERAL REVENUE FUNDS - DEDICATED)		\$1,469,760	\$2,677,998	\$2,396,905	\$2,396,905	\$2,396,905
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					\$2,396,905	\$2,396,905
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		\$1,469,760	\$2,677,998	\$2,396,905	\$2,396,905	\$2,396,905

FULL TIME EQUIVALENT POSITIONS:

STRATEGY DESCRIPTION AND JUSTIFICATION:

This strategy represents tuition set aside for the Texas Public Education Grants program as required by Section 56.033 of the Texas Education Code.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

717 Texas Southern University

GOAL: 1 Provide Instructional and Operations Support
 OBJECTIVE: 1 Provide Instructional and Operations Support
 STRATEGY: 6 Texas Public Education Grants

Service Categories:
 Service: 20 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
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EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

<u>STRATEGY BIENNIAL TOTAL - ALL FUNDS</u>		<u>BIENNIAL CHANGE</u>	<u>EXPLANATION OF BIENNIAL CHANGE</u>	
<u>Base Spending (Est 2024 + Bud 2025)</u>	<u>Baseline Request (BL 2026 + BL 2027)</u>		<u>\$ Amount</u>	<u>Explanation(s) of Amount (must specify MOFs and FTEs)</u>
\$5,074,903	\$4,793,810	\$(281,093)		
			\$0	Total of Explanation of Biennial Change

717 Texas Southern University

GOAL: 1 Provide Instructional and Operations Support
 OBJECTIVE: 1 Provide Instructional and Operations Support
 STRATEGY: 7 Organized Activities

Service Categories:

Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
Objects of Expense:						
1001	SALARIES AND WAGES	\$45,593	\$37,232	\$32,195	\$32,195	\$32,195
2003	CONSUMABLE SUPPLIES	\$0	\$3,327	\$2,877	\$2,877	\$2,877
2009	OTHER OPERATING EXPENSE	\$0	\$14,411	\$12,461	\$12,461	\$12,461
TOTAL, OBJECT OF EXPENSE		\$45,593	\$54,970	\$47,533	\$47,533	\$47,533
Method of Financing:						
770	Est. Other Educational & General	\$45,593	\$54,970	\$47,533	\$47,533	\$47,533
SUBTOTAL, MOF (GENERAL REVENUE FUNDS - DEDICATED)		\$45,593	\$54,970	\$47,533	\$47,533	\$47,533
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					\$47,533	\$47,533
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		\$45,593	\$54,970	\$47,533	\$47,533	\$47,533

FULL TIME EQUIVALENT POSITIONS:

STRATEGY DESCRIPTION AND JUSTIFICATION:

This strategy provides support for educational programs and internships for students interested in Communications and Pre-School Education. It provides increased recognition for the University and its programs.

717 Texas Southern University

GOAL: 1 Provide Instructional and Operations Support
 OBJECTIVE: 1 Provide Instructional and Operations Support
 STRATEGY: 7 Organized Activities

Service Categories:

Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
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EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

<u>STRATEGY BIENNIAL TOTAL - ALL FUNDS</u>		<u>BIENNIAL CHANGE</u>	<u>EXPLANATION OF BIENNIAL CHANGE</u>	
<u>Base Spending (Est 2024 + Bud 2025)</u>	<u>Baseline Request (BL 2026 + BL 2027)</u>	<u>\$ Amount</u>	<u>Explanation(s) of Amount (must specify MOFs and FTEs)</u>	
\$102,503	\$95,066	\$(7,437)	\$0	Total of Explanation of Biennial Change

717 Texas Southern University

GOAL: 1 Provide Instructional and Operations Support
 OBJECTIVE: 1 Provide Instructional and Operations Support
 STRATEGY: 9 Performance-based Funding For Comprehensive Universities

Service Categories:

Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
Objects of Expense:						
1001	SALARIES AND WAGES	\$0	\$0	\$975,922	\$975,922	\$975,922
TOTAL, OBJECT OF EXPENSE		\$0	\$0	\$975,922	\$975,922	\$975,922
Method of Financing:						
1	General Revenue Fund	\$0	\$0	\$975,922	\$975,922	\$975,922
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		\$0	\$0	\$975,922	\$975,922	\$975,922
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					\$975,922	\$975,922
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		\$0	\$0	\$975,922	\$975,922	\$975,922

FULL TIME EQUIVALENT POSITIONS:

STRATEGY DESCRIPTION AND JUSTIFICATION:

This funding supports the institution in serving at-risk students, helping meet the state's workforce needs, and enhancing the institution's regional economy.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

N/A

717 Texas Southern University

GOAL: 1 Provide Instructional and Operations Support
 OBJECTIVE: 1 Provide Instructional and Operations Support
 STRATEGY: 9 Performance-based Funding For Comprehensive Universities

Service Categories:
 Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
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EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

<u>STRATEGY BIENNIAL TOTAL - ALL FUNDS</u>		<u>BIENNIAL CHANGE</u>	<u>EXPLANATION OF BIENNIAL CHANGE</u>	
<u>Base Spending (Est 2024 + Bud 2025)</u>	<u>Baseline Request (BL 2026 + BL 2027)</u>		<u>\$ Amount</u>	<u>Explanation(s) of Amount (must specify MOFs and FTEs)</u>
\$975,922	\$1,951,844	\$975,922	\$0	Total of Explanation of Biennial Change

717 Texas Southern University

GOAL: 2 Provide Infrastructure Support
 OBJECTIVE: 1 Provide Operation and Maintenance of E&G Space
 STRATEGY: 1 Educational and General Space Support

Service Categories:
 Service: 10 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026 ⁽¹⁾	BL 2027 ⁽¹⁾
Objects of Expense:						
2009	OTHER OPERATING EXPENSE	\$0	\$0	\$6,019,753	\$6,019,753	\$6,019,753
TOTAL, OBJECT OF EXPENSE		\$0	\$0	\$6,019,753	\$6,019,753	\$6,019,753
Method of Financing:						
1	General Revenue Fund	\$0	\$0	\$2,152,546	\$2,152,546	\$2,152,546
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		\$0	\$0	\$2,152,546	\$2,152,546	\$2,152,546
Method of Financing:						
770	Est. Other Educational & General	\$0	\$0	\$3,867,207	\$3,867,207	\$3,867,207
SUBTOTAL, MOF (GENERAL REVENUE FUNDS - DEDICATED)		\$0	\$0	\$3,867,207	\$3,867,207	\$3,867,207
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					\$6,019,753	\$6,019,753
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		\$0	\$0	\$6,019,753	\$6,019,753	\$6,019,753
FULL TIME EQUIVALENT POSITIONS:						

(1) - Formula funded strategies are not requested in 2026-27 because amounts are not determined by institutions.

717 Texas Southern University

GOAL: 2 Provide Infrastructure Support
 OBJECTIVE: 1 Provide Operation and Maintenance of E&G Space
 STRATEGY: 1 Educational and General Space Support

Service Categories:
 Service: 10 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026 ⁽¹⁾	BL 2027 ⁽¹⁾
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STRATEGY DESCRIPTION AND JUSTIFICATION:

The Infrastructure Support formula distributes funding associated with plant-related formulas and utilities. This formula is driven by the predicted square feet for universities' educational and general activities produced by the Coordinating Board Space Projection Model. The portion of the formula-related utilities is adjusted to reflect differences in unit costs for purchased utilities, including electricity, natural gas, water and wastewater, and thermal energy.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

<u>STRATEGY BIENNIAL TOTAL - ALL FUNDS</u>		<u>BIENNIAL</u>	<u>EXPLANATION OF BIENNIAL CHANGE</u>	
Base Spending (Est 2024 + Bud 2025)	Baseline Request (BL 2026 + BL 2027)	CHANGE	\$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)
\$6,019,753	\$12,039,506	\$6,019,753	<u>\$0</u>	Total of Explanation of Biennial Change

(1) - Formula funded strategies are not requested in 2026-27 because amounts are not determined by institutions.

717 Texas Southern University

GOAL: 2 Provide Infrastructure Support
 OBJECTIVE: 1 Provide Operation and Maintenance of E&G Space
 STRATEGY: 2 Capital Construction Assistance Projects Revenue Bonds

Service Categories:
 Service: 10 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
Objects of Expense:						
2008	DEBT SERVICE	\$9,008,150	\$13,599,654	\$14,498,338	\$14,498,338	\$14,498,338
TOTAL, OBJECT OF EXPENSE		\$9,008,150	\$13,599,654	\$14,498,338	\$14,498,338	\$14,498,338
Method of Financing:						
1	General Revenue Fund	\$9,008,150	\$13,599,654	\$14,498,338	\$14,498,338	\$14,498,338
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		\$9,008,150	\$13,599,654	\$14,498,338	\$14,498,338	\$14,498,338
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					\$14,498,338	\$14,498,338
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		\$9,008,150	\$13,599,654	\$14,498,338	\$14,498,338	\$14,498,338

FULL TIME EQUIVALENT POSITIONS:

STRATEGY DESCRIPTION AND JUSTIFICATION:

This strategy provides funding for debt-service for major capital construction projects that improve the health and safety of our students, faculty, staff, and visitors, maintain facilities at a high standard, and new construction to enhance the educational and student life experience.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

External factors involve the will of the Legislature and interest rate levels.

717 Texas Southern University

GOAL: 2 Provide Infrastructure Support
 OBJECTIVE: 1 Provide Operation and Maintenance of E&G Space
 STRATEGY: 2 Capital Construction Assistance Projects Revenue Bonds

Service Categories:
 Service: 10 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
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EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

<u>STRATEGY BIENNIAL TOTAL - ALL FUNDS</u>		<u>BIENNIAL CHANGE</u>	<u>EXPLANATION OF BIENNIAL CHANGE</u>	
<u>Base Spending (Est 2024 + Bud 2025)</u>	<u>Baseline Request (BL 2026 + BL 2027)</u>		<u>\$ Amount</u>	<u>Explanation(s) of Amount (must specify MOFs and FTEs)</u>
\$28,097,992	\$28,996,676	\$898,684	\$0	Total of Explanation of Biennial Change

717 Texas Southern University

GOAL: 2 Provide Infrastructure Support
 OBJECTIVE: 1 Provide Operation and Maintenance of E&G Space
 STRATEGY: 5 Small Institution Supplement

Service Categories:
 Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026 ⁽¹⁾	BL 2027 ⁽¹⁾
Objects of Expense:						
1001	SALARIES AND WAGES	\$51,121	\$56,779	\$360,213	\$360,213	\$360,213
TOTAL, OBJECT OF EXPENSE		\$51,121	\$56,779	\$360,213	\$360,213	\$360,213
Method of Financing:						
1	General Revenue Fund	\$51,121	\$56,779	\$360,213	\$360,213	\$360,213
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		\$51,121	\$56,779	\$360,213	\$360,213	\$360,213
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					\$360,213	\$360,213
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		\$51,121	\$56,779	\$360,213	\$360,213	\$360,213

FULL TIME EQUIVALENT POSITIONS:

STRATEGY DESCRIPTION AND JUSTIFICATION:

This funding stream attempts to offset the diseconomies of scale related to smaller campuses.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

The small institutional supplement has an enrollment ceiling that results in a university losing this funding once it reaches a certain enrollment level.

(1) - Formula funded strategies are not requested in 2026-27 because amounts are not determined by institutions.

717 Texas Southern University

GOAL: 2 Provide Infrastructure Support
 OBJECTIVE: 1 Provide Operation and Maintenance of E&G Space
 STRATEGY: 5 Small Institution Supplement

Service Categories:
 Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026 ⁽¹⁾	BL 2027 ⁽¹⁾
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EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

<u>STRATEGY BIENNIAL TOTAL - ALL FUNDS</u>		<u>BIENNIAL CHANGE</u>	<u>EXPLANATION OF BIENNIAL CHANGE</u>	
Base Spending (Est 2024 + Bud 2025)	Baseline Request (BL 2026 + BL 2027)	\$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)	
\$416,992	\$720,426	\$303,434	\$0	Total of Explanation of Biennial Change

(1) - Formula funded strategies are not requested in 2026-27 because amounts are not determined by institutions.

717 Texas Southern University

GOAL: 3 Provide Non-formula Support
 OBJECTIVE: 1 INSTRUCTIONAL SUPPORT
 STRATEGY: 1 Thurgood Marshall School of Law

Service Categories:
 Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
Objects of Expense:						
1005	FACULTY SALARIES	\$156,239	\$172,548	\$155,372	\$155,372	\$155,372
TOTAL, OBJECT OF EXPENSE		\$156,239	\$172,548	\$155,372	\$155,372	\$155,372
Method of Financing:						
1	General Revenue Fund	\$156,239	\$172,548	\$155,372	\$155,372	\$155,372
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		\$156,239	\$172,548	\$155,372	\$155,372	\$155,372
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					\$155,372	\$155,372
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		\$156,239	\$172,548	\$155,372	\$155,372	\$155,372

FULL TIME EQUIVALENT POSITIONS:

STRATEGY DESCRIPTION AND JUSTIFICATION:

The mission of the Thurgood Marshall School of Law is to improve the bar exam passage rates through the improvement of teaching, learning, student support services and specialized legal skills training.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

Additional information for this strategy is available in Schedule 9, Special Item Information.

717 Texas Southern University

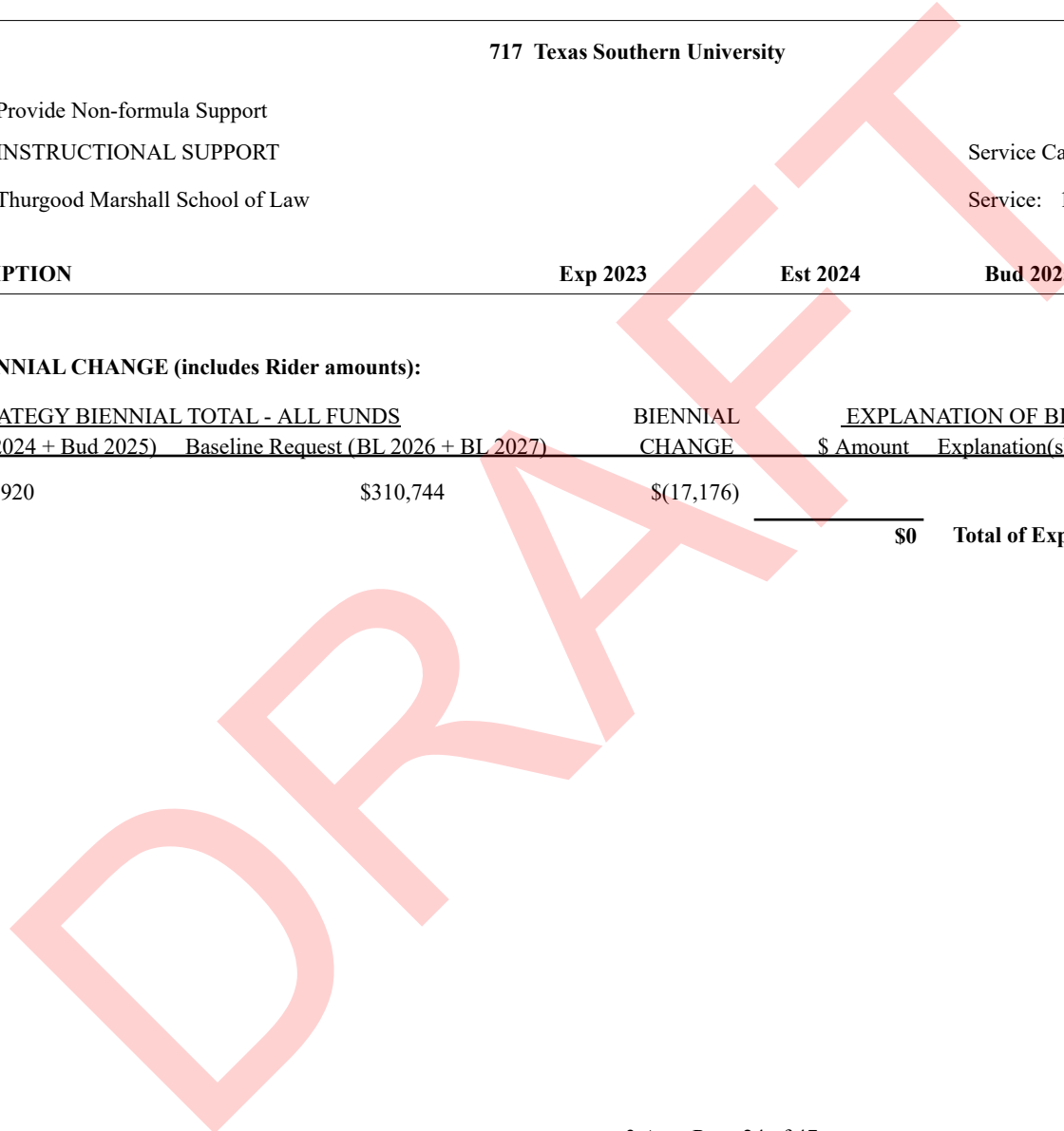
GOAL: 3 Provide Non-formula Support
 OBJECTIVE: 1 INSTRUCTIONAL SUPPORT
 STRATEGY: 1 Thurgood Marshall School of Law

Service Categories:
 Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
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EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

<u>STRATEGY BIENNIAL TOTAL - ALL FUNDS</u>		<u>BIENNIAL CHANGE</u>	<u>EXPLANATION OF BIENNIAL CHANGE</u>	
<u>Base Spending (Est 2024 + Bud 2025)</u>	<u>Baseline Request (BL 2026 + BL 2027)</u>		<u>\$ Amount</u>	<u>Explanation(s) of Amount (must specify MOFs and FTEs)</u>
\$327,920	\$310,744	\$(17,176)	\$0	Total of Explanation of Biennial Change



717 Texas Southern University

GOAL: 3 Provide Non-formula Support
 OBJECTIVE: 1 INSTRUCTIONAL SUPPORT
 STRATEGY: 2 Accreditation Continuation - Business

Service Categories:
 Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
Objects of Expense:						
1001	SALARIES AND WAGES	\$7,502	\$8,337	\$25,706	\$25,706	\$25,706
TOTAL, OBJECT OF EXPENSE		\$7,502	\$8,337	\$25,706	\$25,706	\$25,706
Method of Financing:						
1	General Revenue Fund	\$7,502	\$8,337	\$25,706	\$25,706	\$25,706
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		\$7,502	\$8,337	\$25,706	\$25,706	\$25,706
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					\$25,706	\$25,706
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		\$7,502	\$8,337	\$25,706	\$25,706	\$25,706

FULL TIME EQUIVALENT POSITIONS:

STRATEGY DESCRIPTION AND JUSTIFICATION:

Continuation of business school accreditation by supporting the improvements in faculty intellectual contributions and instructional effectiveness.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

Additional information for this strategy is available in Schedule 9, Special Item Information.

717 Texas Southern University

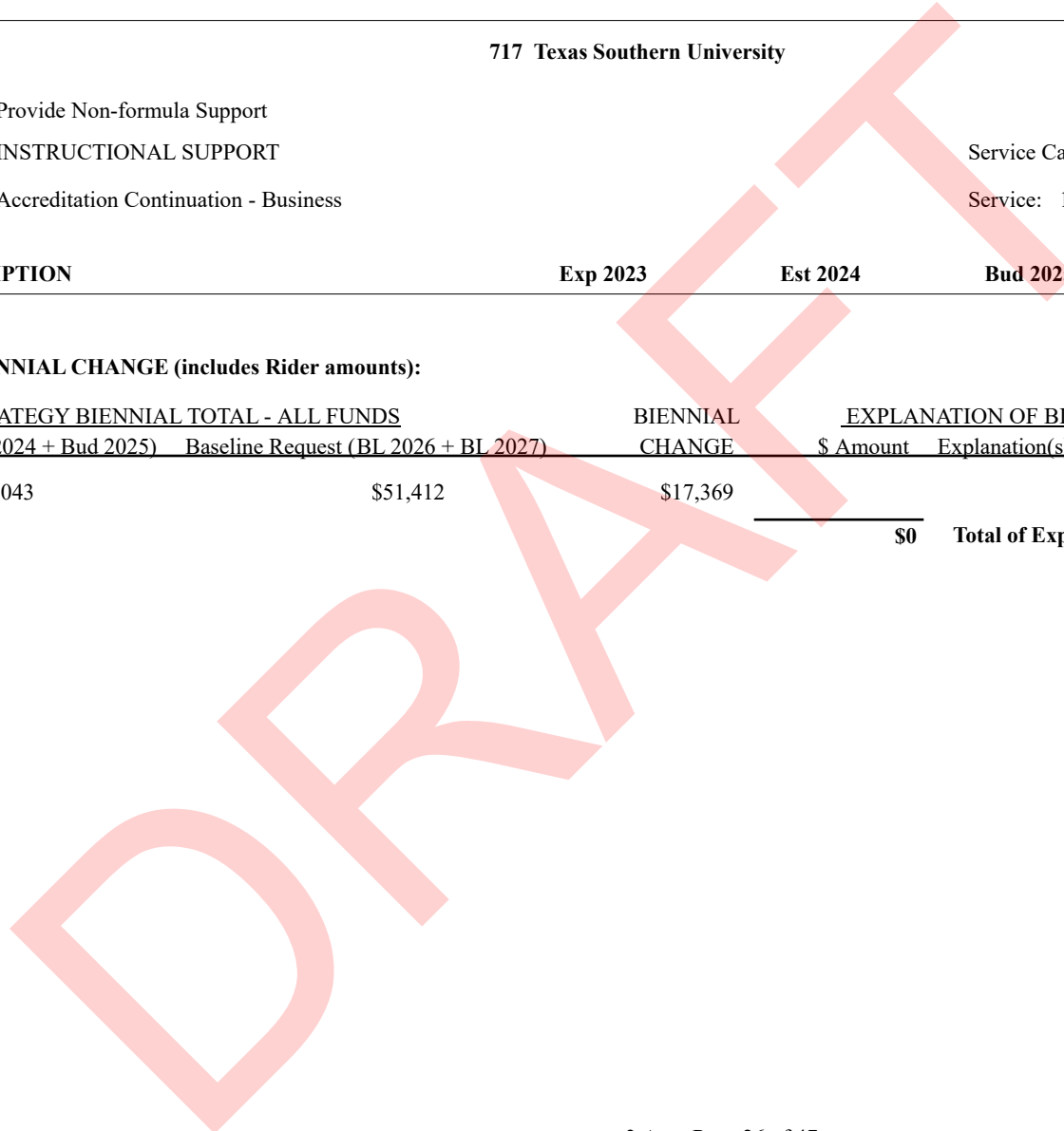
GOAL: 3 Provide Non-formula Support
 OBJECTIVE: 1 INSTRUCTIONAL SUPPORT
 STRATEGY: 2 Accreditation Continuation - Business

Service Categories:
 Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
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EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

<u>STRATEGY BIENNIAL TOTAL - ALL FUNDS</u>		<u>BIENNIAL CHANGE</u>	<u>EXPLANATION OF BIENNIAL CHANGE</u>	
<u>Base Spending (Est 2024 + Bud 2025)</u>	<u>Baseline Request (BL 2026 + BL 2027)</u>		<u>\$ Amount</u>	<u>Explanation(s) of Amount (must specify MOFs and FTEs)</u>
\$34,043	\$51,412	\$17,369		
			\$0	Total of Explanation of Biennial Change



717 Texas Southern University

GOAL: 3 Provide Non-formula Support
 OBJECTIVE: 1 INSTRUCTIONAL SUPPORT
 STRATEGY: 3 Accreditation Continuation - Pharmacy

Service Categories:
 Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
Objects of Expense:						
1005	FACULTY SALARIES	\$22,500	\$52,396	\$25,938	\$25,938	\$25,938
TOTAL, OBJECT OF EXPENSE		\$22,500	\$52,396	\$25,938	\$25,938	\$25,938
Method of Financing:						
1	General Revenue Fund	\$22,500	\$52,396	\$25,938	\$25,938	\$25,938
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		\$22,500	\$52,396	\$25,938	\$25,938	\$25,938
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					\$25,938	\$25,938
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		\$22,500	\$52,396	\$25,938	\$25,938	\$25,938

FULL TIME EQUIVALENT POSITIONS:

STRATEGY DESCRIPTION AND JUSTIFICATION:

This special item supports the College of Pharmacy and Health Sciences efforts to maintain the standards of accreditation and infrastructure to prepare students to be qualified health professionals.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

Additional information for this strategy is available in Schedule 9, Special Item Information.

717 Texas Southern University

GOAL: 3 Provide Non-formula Support
 OBJECTIVE: 1 INSTRUCTIONAL SUPPORT
 STRATEGY: 3 Accreditation Continuation - Pharmacy

Service Categories:
 Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
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EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

<u>STRATEGY BIENNIAL TOTAL - ALL FUNDS</u>		<u>BIENNIAL CHANGE</u>	<u>EXPLANATION OF BIENNIAL CHANGE</u>	
<u>Base Spending (Est 2024 + Bud 2025)</u>	<u>Baseline Request (BL 2026 + BL 2027)</u>		<u>\$ Amount</u>	<u>Explanation(s) of Amount (must specify MOFs and FTEs)</u>
\$78,334	\$51,876	\$(26,458)		
			\$0	Total of Explanation of Biennial Change

717 Texas Southern University

GOAL: 3 Provide Non-formula Support
 OBJECTIVE: 1 INSTRUCTIONAL SUPPORT
 STRATEGY: 4 Accreditation Continuation - Education

Service Categories:

Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
Objects of Expense:						
1001	SALARIES AND WAGES	\$2,500	\$13,099	\$32,481	\$32,481	\$32,481
TOTAL, OBJECT OF EXPENSE		\$2,500	\$13,099	\$32,481	\$32,481	\$32,481
Method of Financing:						
1	General Revenue Fund	\$2,500	\$13,099	\$32,481	\$32,481	\$32,481
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		\$2,500	\$13,099	\$32,481	\$32,481	\$32,481
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					\$32,481	\$32,481
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		\$2,500	\$13,099	\$32,481	\$32,481	\$32,481

FULL TIME EQUIVALENT POSITIONS:

STRATEGY DESCRIPTION AND JUSTIFICATION:

Enhance the program, processes and products in the four departments of the COE. The department are 1) Curriculum and instruction 2) Counseling; 3) Educational Administration and Foundations; and 4) Health and Kinesiology.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

Additional information for this strategy is available in Schedule 9, Special Item Information.

717 Texas Southern University

GOAL: 3 Provide Non-formula Support
 OBJECTIVE: 1 INSTRUCTIONAL SUPPORT
 STRATEGY: 4 Accreditation Continuation - Education

Service Categories:
 Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
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EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

<u>STRATEGY BIENNIAL TOTAL - ALL FUNDS</u>		<u>BIENNIAL CHANGE</u>	<u>EXPLANATION OF BIENNIAL CHANGE</u>	
<u>Base Spending (Est 2024 + Bud 2025)</u>	<u>Baseline Request (BL 2026 + BL 2027)</u>		<u>\$ Amount</u>	<u>Explanation(s) of Amount (must specify MOFs and FTEs)</u>
\$45,580	\$64,962	\$19,382	\$0	Total of Explanation of Biennial Change

717 Texas Southern University

GOAL: 3 Provide Non-formula Support
 OBJECTIVE: 3 Public Service
 STRATEGY: 1 Mickey Leland Center on World Hunger and Peace

Service Categories:

Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
Objects of Expense:						
1001	SALARIES AND WAGES	\$2,320	\$9,431	\$36,146	\$36,146	\$36,146
TOTAL, OBJECT OF EXPENSE		\$2,320	\$9,431	\$36,146	\$36,146	\$36,146
Method of Financing:						
1	General Revenue Fund	\$2,320	\$9,431	\$36,146	\$36,146	\$36,146
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		\$2,320	\$9,431	\$36,146	\$36,146	\$36,146
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					\$36,146	\$36,146
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		\$2,320	\$9,431	\$36,146	\$36,146	\$36,146

FULL TIME EQUIVALENT POSITIONS:

STRATEGY DESCRIPTION AND JUSTIFICATION:

The Leland Center exists to continue the legacy of the late Congressman Mickey Leland by providing leadership development and training; and by expanding opportunities for students to conduct research, analyze public policy, experience our city, state and national legislative process first hand and participate in international study abroad programs and projects. The Leland Center also serves as a conduit for University faculty and students to interact with the community to create collaborative programs and forums that seek solutions to enduring critical problems concerning hunger, extreme poverty, diversity, conflict resolution and reconciliation.

717 Texas Southern University

GOAL: 3 Provide Non-formula Support
 OBJECTIVE: 3 Public Service
 STRATEGY: 1 Mickey Leland Center on World Hunger and Peace

Service Categories:
 Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
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EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

Additional information for this strategy is available in Schedule 9, Special Item Information.

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

<u>STRATEGY BIENNIAL TOTAL - ALL FUNDS</u>		<u>BIENNIAL CHANGE</u>	<u>EXPLANATION OF BIENNIAL CHANGE</u>	
<u>Base Spending (Est 2024 + Bud 2025)</u>	<u>Baseline Request (BL 2026 + BL 2027)</u>	<u>\$ Amount</u>	<u>Explanation(s) of Amount (must specify MOFs and FTEs)</u>	
\$45,577	\$72,292	\$26,715	\$0	Total of Explanation of Biennial Change

717 Texas Southern University

GOAL: 3 Provide Non-formula Support
 OBJECTIVE: 3 Public Service
 STRATEGY: 2 Urban Redevelopment and Renewal

Service Categories:
 Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
Objects of Expense:						
1001	SALARIES AND WAGES	\$44,857	\$58,759	\$44,857	\$44,857	\$44,857
TOTAL, OBJECT OF EXPENSE		\$44,857	\$58,759	\$44,857	\$44,857	\$44,857
Method of Financing:						
1	General Revenue Fund	\$44,857	\$58,759	\$44,857	\$44,857	\$44,857
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		\$44,857	\$58,759	\$44,857	\$44,857	\$44,857
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					\$44,857	\$44,857
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		\$44,857	\$58,759	\$44,857	\$44,857	\$44,857

FULL TIME EQUIVALENT POSITIONS:

STRATEGY DESCRIPTION AND JUSTIFICATION:

To promote the advancement of economic vitality and infrastructure development with the communities we serve.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

Additional information for this strategy is available in Schedule 9, Special Item Information.

717 Texas Southern University

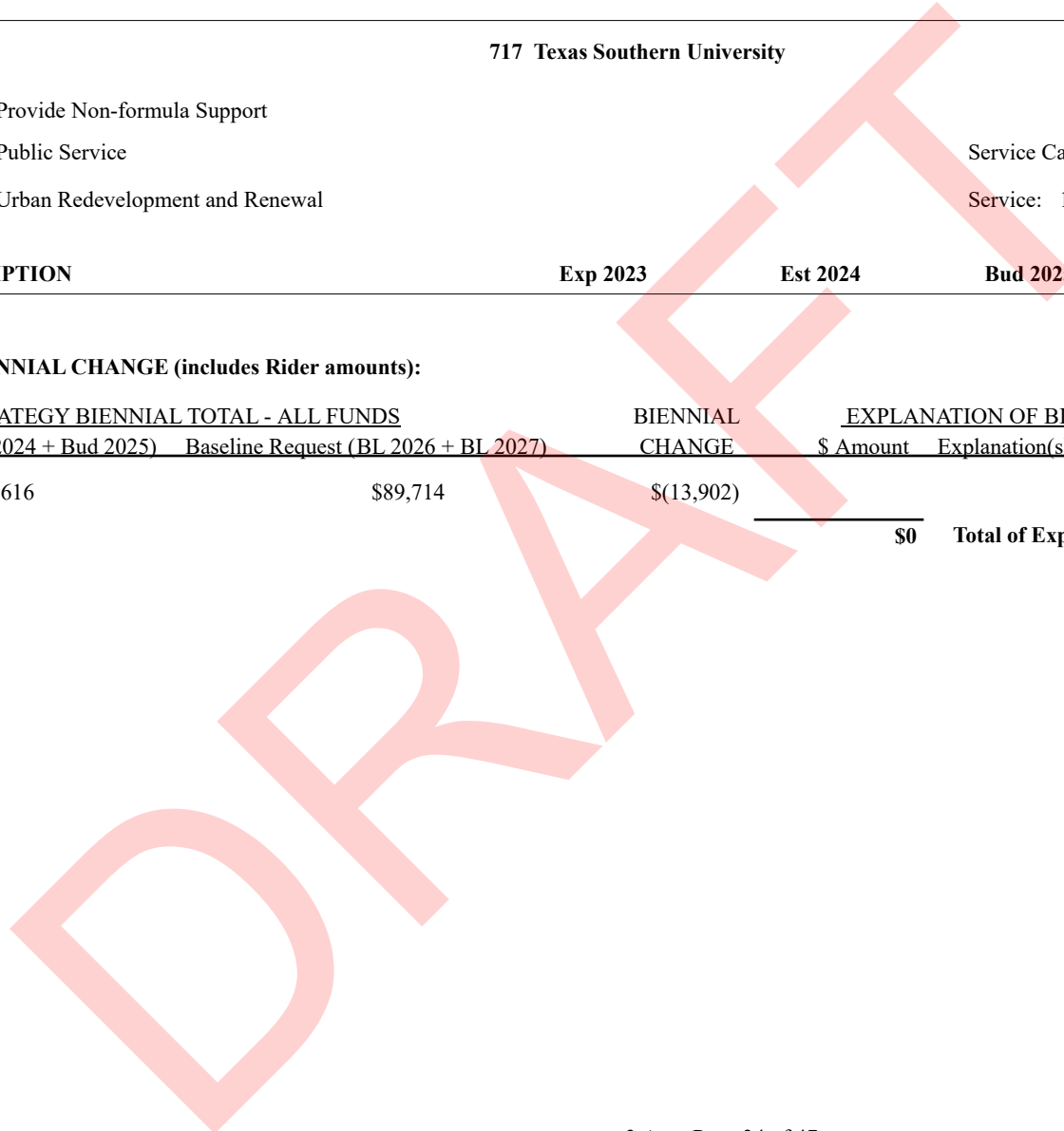
GOAL: 3 Provide Non-formula Support
 OBJECTIVE: 3 Public Service
 STRATEGY: 2 Urban Redevelopment and Renewal

Service Categories:
 Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
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EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

<u>STRATEGY BIENNIAL TOTAL - ALL FUNDS</u>		<u>BIENNIAL CHANGE</u>	<u>EXPLANATION OF BIENNIAL CHANGE</u>	
<u>Base Spending (Est 2024 + Bud 2025)</u>	<u>Baseline Request (BL 2026 + BL 2027)</u>		<u>\$ Amount</u>	<u>Explanation(s) of Amount (must specify MOFs and FTEs)</u>
\$103,616	\$89,714	\$(13,902)		
			\$0	Total of Explanation of Biennial Change



717 Texas Southern University

GOAL: 3 Provide Non-formula Support
 OBJECTIVE: 3 Public Service
 STRATEGY: 3 Texas Summer Academy

Service Categories:

Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
Objects of Expense:						
1001	SALARIES AND WAGES	\$170,490	\$214,340	\$224,284	\$224,284	\$224,284
TOTAL, OBJECT OF EXPENSE		\$170,490	\$214,340	\$224,284	\$224,284	\$224,284
Method of Financing:						
1	General Revenue Fund	\$170,490	\$214,340	\$224,284	\$224,284	\$224,284
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		\$170,490	\$214,340	\$224,284	\$224,284	\$224,284
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					\$224,284	\$224,284
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		\$170,490	\$214,340	\$224,284	\$224,284	\$224,284

FULL TIME EQUIVALENT POSITIONS:

STRATEGY DESCRIPTION AND JUSTIFICATION:

Funds are requested to accomplish the purpose of strengthening the academic skills of entering freshmen. This goal will ultimately increase retention rates.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

Additional information for this strategy is available in Schedule 9, Special Item Information.

717 Texas Southern University

GOAL: 3 Provide Non-formula Support
 OBJECTIVE: 3 Public Service
 STRATEGY: 3 Texas Summer Academy

Service Categories:
 Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
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EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

<u>STRATEGY BIENNIAL TOTAL - ALL FUNDS</u>		<u>BIENNIAL CHANGE</u>	<u>EXPLANATION OF BIENNIAL CHANGE</u>	
<u>Base Spending (Est 2024 + Bud 2025)</u>	<u>Baseline Request (BL 2026 + BL 2027)</u>		<u>\$ Amount</u>	<u>Explanation(s) of Amount (must specify MOFs and FTEs)</u>
\$438,624	\$448,568	\$9,944	\$0	Total of Explanation of Biennial Change

717 Texas Southern University

GOAL: 3 Provide Non-formula Support
 OBJECTIVE: 4 INSTITUTIONAL SUPPORT
 STRATEGY: 1 Institutional Enhancement

Service Categories:
 Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
Objects of Expense:						
1001	SALARIES AND WAGES	\$9,573,156	\$10,942,035	\$6,083,343	\$6,083,343	\$6,083,343
1002	OTHER PERSONNEL COSTS	\$19,771	\$37,095	\$20,624	\$20,624	\$20,624
1005	FACULTY SALARIES	\$170,583	\$221,376	\$123,076	\$123,076	\$123,076
2001	PROFESSIONAL FEES AND SERVICES	\$438,647	\$871,896	\$484,740	\$484,740	\$484,740
2003	CONSUMABLE SUPPLIES	\$0	\$0	\$0	\$0	\$0
2004	UTILITIES	\$895,601	\$0	\$0	\$0	\$0
2009	OTHER OPERATING EXPENSE	\$3,340,239	\$280,471	\$155,931	\$155,931	\$155,931
TOTAL, OBJECT OF EXPENSE		\$14,437,997	\$12,352,873	\$6,867,714	\$6,867,714	\$6,867,714
Method of Financing:						
1	General Revenue Fund	\$14,437,997	\$12,352,873	\$6,867,714	\$6,867,714	\$6,867,714
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		\$14,437,997	\$12,352,873	\$6,867,714	\$6,867,714	\$6,867,714
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					\$6,867,714	\$6,867,714
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		\$14,437,997	\$12,352,873	\$6,867,714	\$6,867,714	\$6,867,714
FULL TIME EQUIVALENT POSITIONS:						

717 Texas Southern University

GOAL: 3 Provide Non-formula Support
 OBJECTIVE: 4 INSTITUTIONAL SUPPORT
 STRATEGY: 1 Institutional Enhancement

Service Categories:

Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
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STRATEGY DESCRIPTION AND JUSTIFICATION:

Provide funding for much needed support to Texas Southern University's ongoing efforts to upgrade and maintain university operations to meet State performance targets.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

Additional information for this strategy is available in Schedule 9, Special Item Information.

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

<u>STRATEGY BIENNIAL TOTAL - ALL FUNDS</u>		<u>BIENNIAL CHANGE</u>	<u>EXPLANATION OF BIENNIAL CHANGE</u>	
<u>Base Spending (Est 2024 + Bud 2025)</u>	<u>Baseline Request (BL 2026 + BL 2027)</u>		<u>\$ Amount</u>	<u>Explanation(s) of Amount (must specify MOFs and FTEs)</u>
\$19,220,587	\$13,735,428	\$(5,485,159)	\$0	Total of Explanation of Biennial Change

717 Texas Southern University

GOAL: 3 Provide Non-formula Support
 OBJECTIVE: 4 INSTITUTIONAL SUPPORT
 STRATEGY: 2 Integrated Plan to Improve MIS and Fiscal Operations

Service Categories:
 Service: 09 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
Objects of Expense:						
1001	SALARIES AND WAGES	\$25,300	\$39,056	\$73,964	\$73,964	\$73,964
TOTAL, OBJECT OF EXPENSE		\$25,300	\$39,056	\$73,964	\$73,964	\$73,964
Method of Financing:						
1	General Revenue Fund	\$25,300	\$39,056	\$73,964	\$73,964	\$73,964
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		\$25,300	\$39,056	\$73,964	\$73,964	\$73,964
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					\$73,964	\$73,964
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		\$25,300	\$39,056	\$73,964	\$73,964	\$73,964

FULL TIME EQUIVALENT POSITIONS:

STRATEGY DESCRIPTION AND JUSTIFICATION:

To enhance the deployment of IT software throughout the University with an emphasis on financial management.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

Additional information for this strategy is available in Schedule 9, Special Item Information.

717 Texas Southern University

GOAL: 3 Provide Non-formula Support
 OBJECTIVE: 4 INSTITUTIONAL SUPPORT
 STRATEGY: 2 Integrated Plan to Improve MIS and Fiscal Operations

Service Categories:
 Service: 09 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
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EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

<u>STRATEGY BIENNIAL TOTAL - ALL FUNDS</u>		<u>BIENNIAL CHANGE</u>	<u>EXPLANATION OF BIENNIAL CHANGE</u>	
<u>Base Spending (Est 2024 + Bud 2025)</u>	<u>Baseline Request (BL 2026 + BL 2027)</u>		<u>\$ Amount</u>	<u>Explanation(s) of Amount (must specify MOFs and FTEs)</u>
\$113,020	\$147,928	\$34,908	\$0	Total of Explanation of Biennial Change

717 Texas Southern University

GOAL: 3 Provide Non-formula Support
 OBJECTIVE: 5 Exceptional Item Request
 STRATEGY: 1 Exceptional Item Request

Service Categories:

Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
Objects of Expense:						
1001	SALARIES AND WAGES	\$0	\$0	\$0	\$4,766,510	\$5,009,820
1002	OTHER PERSONNEL COSTS	\$0	\$0	\$0	\$6,716,400	\$6,691,400
1005	FACULTY SALARIES	\$0	\$0	\$0	\$4,594,655	\$4,901,639
2001	PROFESSIONAL FEES AND SERVICES	\$0	\$0	\$0	\$50,000	\$50,000
2009	OTHER OPERATING EXPENSE	\$0	\$0	\$0	\$1,453,129	\$1,391,271
5000	CAPITAL EXPENDITURES	\$0	\$0	\$0	\$74,000,000	\$0
TOTAL, OBJECT OF EXPENSE		\$0	\$0	\$0	\$91,580,694	\$18,044,130
Method of Financing:						
1	General Revenue Fund	\$0	\$0	\$0	\$17,580,694	\$18,044,130
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		\$0	\$0	\$0	\$17,580,694	\$18,044,130
Method of Financing:						
781	Bond Proceeds-Rev Bonds	\$0	\$0	\$0	\$74,000,000	\$0
SUBTOTAL, MOF (OTHER FUNDS)		\$0	\$0	\$0	\$74,000,000	\$0

717 Texas Southern University

GOAL: 3 Provide Non-formula Support
 OBJECTIVE: 5 Exceptional Item Request
 STRATEGY: 1 Exceptional Item Request

Service Categories:

Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					\$91,580,694	\$18,044,130
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)					\$0	\$0

FULL TIME EQUIVALENT POSITIONS:

STRATEGY DESCRIPTION AND JUSTIFICATION:

Non-Formula exceptional items strengthen academic programming and prioritize student success.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

Additional information for this strategy is available in Schedule 9, Special Item Information.

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

<u>STRATEGY BIENNIAL TOTAL - ALL FUNDS</u>		<u>BIENNIAL CHANGE</u>	<u>EXPLANATION OF BIENNIAL CHANGE</u>	
<u>Base Spending (Est 2024 + Bud 2025)</u>	<u>Baseline Request (BL 2026 + BL 2027)</u>		<u>\$ Amount</u>	<u>Explanation(s) of Amount (must specify MOFs and FTEs)</u>
\$0	\$109,624,824	\$109,624,824	\$0	Total of Explanation of Biennial Change
			\$0	Total of Explanation of Biennial Change

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GOAL: 5 Academic Development Initiative
 OBJECTIVE: 1 Academic Development Initiative
 STRATEGY: 1 Academic Development Initiative

Service Categories:

Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
Objects of Expense:						
1001	SALARIES AND WAGES	\$1,412,813	\$1,802,416	\$2,685,694	\$2,685,694	\$2,685,694
1002	OTHER PERSONNEL COSTS	\$1,888	\$17,247	\$25,699	\$25,699	\$25,699
1005	FACULTY SALARIES	\$6,306,528	\$7,569,444	\$11,278,869	\$11,278,869	\$11,278,869
2003	CONSUMABLE SUPPLIES	\$0	\$0	\$0	\$0	\$0
2005	TRAVEL	\$1,309	\$0	\$0	\$0	\$0
2009	OTHER OPERATING EXPENSE	\$45	\$0	\$0	\$0	\$0
TOTAL, OBJECT OF EXPENSE		\$7,722,583	\$9,389,107	\$13,990,262	\$13,990,262	\$13,990,262
Method of Financing:						
1	General Revenue Fund	\$7,722,583	\$9,389,107	\$13,990,262	\$13,990,262	\$13,990,262
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		\$7,722,583	\$9,389,107	\$13,990,262	\$13,990,262	\$13,990,262
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					\$13,990,262	\$13,990,262
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		\$7,722,583	\$9,389,107	\$13,990,262	\$13,990,262	\$13,990,262
FULL TIME EQUIVALENT POSITIONS:						

717 Texas Southern University

GOAL: 5 Academic Development Initiative
 OBJECTIVE: 1 Academic Development Initiative
 STRATEGY: 1 Academic Development Initiative

Service Categories:

Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
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STRATEGY DESCRIPTION AND JUSTIFICATION:

Academic Development Initiative (ADI) is a critical funding piece for publicly funded Historically Black Colleges and Universities in Texas. This funding is a result of the landmark Supreme Court ruling Ayers v. Fordice that spurred the U.S. Department of Education and the Department of Justice to work with states that had vestiges of a segregated two-tier higher educational system. Texas voluntarily developed the Texas Priority Plan (ADI) to provide funding to TSU above its statutory formula funding levels to end any vestiges of a two-tier higher education system and bring TSU to a standard on par with other universities in the state,

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

According to budget rider, TSU completes and submits a mandated report of the use and progress made with these funds.

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

<u>STRATEGY BIENNIAL TOTAL - ALL FUNDS</u>		<u>BIENNIAL CHANGE</u>	<u>EXPLANATION OF BIENNIAL CHANGE</u>	
<u>Base Spending (Est 2024 + Bud 2025)</u>	<u>Baseline Request (BL 2026 + BL 2027)</u>		<u>\$ Amount</u>	<u>Explanation(s) of Amount (must specify MOFs and FTEs)</u>
\$23,379,369	\$27,980,524	\$4,601,155	\$0	Total of Explanation of Biennial Change

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GOAL: 6 Research Funds
 OBJECTIVE: 3 Comprehensive Research Fund
 STRATEGY: 1 Comprehensive Research Fund

Service Categories:

Service: 21 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
Objects of Expense:						
1001	SALARIES AND WAGES	\$264,655	\$279,713	\$351,402	\$351,402	\$351,402
2001	PROFESSIONAL FEES AND SERVICES	\$5,500	\$0	\$0	\$0	\$0
2003	CONSUMABLE SUPPLIES	\$12,607	\$13,156	\$16,527	\$16,527	\$16,527
2007	RENT - MACHINE AND OTHER	\$5,416	\$0	\$0	\$0	\$0
2009	OTHER OPERATING EXPENSE	\$144,683	\$136,642	\$171,663	\$171,663	\$171,663
5000	CAPITAL EXPENDITURES	\$82,846	\$0	\$0	\$0	\$0
TOTAL, OBJECT OF EXPENSE		\$515,707	\$429,511	\$539,592	\$539,592	\$539,592
Method of Financing:						
1	General Revenue Fund	\$515,707	\$429,511	\$539,592	\$539,592	\$539,592
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		\$515,707	\$429,511	\$539,592	\$539,592	\$539,592
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					\$539,592	\$539,592
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		\$515,707	\$429,511	\$539,592	\$539,592	\$539,592
FULL TIME EQUIVALENT POSITIONS:						

717 Texas Southern University

GOAL: 6 Research Funds
 OBJECTIVE: 3 Comprehensive Research Fund
 STRATEGY: 1 Comprehensive Research Fund

Service Categories:
 Service: 21 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2023	Est 2024	Bud 2025	BL 2026	BL 2027
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STRATEGY DESCRIPTION AND JUSTIFICATION:

The Comprehensive Research Fund is distributed among eligible institutions based on the average amount of restricted research funds expended by each institution per year for the three preceding fiscal years. The purpose of these funds is to promote research capacity.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

<u>STRATEGY BIENNIAL TOTAL - ALL FUNDS</u>		<u>BIENNIAL CHANGE</u>	<u>EXPLANATION OF BIENNIAL CHANGE</u>	
<u>Base Spending (Est 2024 + Bud 2025)</u>	<u>Baseline Request (BL 2026 + BL 2027)</u>		<u>\$ Amount</u>	<u>Explanation(s) of Amount (must specify MOFs and FTEs)</u>
\$969,103	\$1,079,184	\$110,081	\$0	Total of Explanation of Biennial Change

SUMMARY TOTALS:

OBJECTS OF EXPENSE:	\$68,401,446	\$81,157,521	\$80,055,240	\$171,635,934	\$98,099,370
METHODS OF FINANCE (INCLUDING RIDERS):				\$171,635,934	\$98,099,370
METHODS OF FINANCE (EXCLUDING RIDERS):	\$68,401,446	\$81,157,521	\$80,055,240	\$171,635,934	\$98,099,370
FULL TIME EQUIVALENT POSITIONS:					

DRAFT

4.A. Exceptional Item Request Schedule
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

DATE: **8/10/2024**
 TIME: **6:54:15PM**

Agency code: **717** Agency name: **Texas Southern University**

CODE	DESCRIPTION	Excp 2026	Excp 2027
	Item Name: TSU Center for Nursing Education, Research, and Maternal-Infant Health (ONLINE) Item Priority: 1 IT Component: Yes Anticipated Out-year Costs: Yes Involve Contracts > \$50,000: No Includes Funding for the Following Strategy or Strategies: 03-05-01 Exceptional Item Request		
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	618,500	720,000
1005	FACULTY SALARIES	1,045,655	1,420,189
2001	PROFESSIONAL FEES AND SERVICES	50,000	50,000
2009	OTHER OPERATING EXPENSE	945,129	868,371
TOTAL, OBJECT OF EXPENSE		\$2,659,284	\$3,058,560
METHOD OF FINANCING:			
1	General Revenue Fund	2,659,284	3,058,560
TOTAL, METHOD OF FINANCING		\$2,659,284	\$3,058,560
FULL-TIME EQUIVALENT POSITIONS (FTE):		17.00	21.00

DESCRIPTION / JUSTIFICATION:

This initiative will address the critical need for highly qualified nurses, who are well-prepared to provide competent and compassionate medical care in underserved communities and regions throughout Texas. Recognizing the acute need of increasing the number of highly qualified medical providers in the underserved areas of Texas, TSU will seek opportunities for nursing students to fulfill their clinical experience in an underserved community. These nurses will have a concentration and interest in maternal and infant health. Texas' underserved regions are epicenters of poor health outcomes for expecting mothers, post-partum mothers, and their infants. The Department of Nursing will foster the next generation of nursing professionals, drive innovation in nursing education and research, especially in maternal and infant health, and advance the nursing profession in Texas. By securing funding, TSU will offer innovative training, clinical hands-on experiences, remote learning opportunities, and partnerships to prepare students for successful careers in nursing. Utilizing the faculty and resources of COPHS, the DON will deliver high-quality programs akin to the award-winning ones in COPHS. With affordable tuition and competitive salaries, TSU plans to use Legislative Appropriations Request (LAR) funding to establish these programs by Academic Year (AY) 2027. Initial offerings, including Pre-Nursing Advisement, RN to BSN, and RN to MSN programs, will commence in AY 2025. Once established, TSU will sustain the DON through revenue generated from student tuition. By investing in this initiative, TSU will become a hub for producing a steady supply of qualified nurses from various backgrounds, enhancing the healthcare workforce, and improving patient care quality in Texas.

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Agency code: 717

Agency name: Texas Southern University

CODE	DESCRIPTION	Excp 2026	Excp 2027
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EXTERNAL/INTERNAL FACTORS:

Internal: Texas Southern University (TSU) is leveraging the success of its College of Pharmacy & Health Sciences (COPHS) to establish a Department of Nursing (DON) within the college. External: These nurses will have a concentration and interest in maternal and infant health. Texas' underserved regions are epicenters of poor health outcomes for expecting mothers, post-partum mothers, and their infants.

PCLS TRACKING KEY:

N/A

DESCRIPTION OF IT COMPONENT INCLUDED IN EXCEPTIONAL ITEM:

This is an online program. So therefore, this exceptional item's implementation needs an online instructional ability. All faculty and staff need computer notebooks that facilitate online instruction. The Method of Finance is General Revenue. Estimated costs from 2026 to 2030 see data table below.

- Hardware: \$405,000
- Simulation Software: \$15,000
- High fidelity mannequins: \$240,000
- Computers/workstations: \$130,000
- specialized medical equipment: \$35,000
- Network infrastructure: \$5,600
- AV equipment: \$9,500
- Data Storage, Management, and Backup: \$6,500
- Security: \$5,200
- Software Integration: \$5,000
- Licensing Fees: \$3,500
- Maintenance: \$20,000
- Other Materials and Costs: \$85,000
- Total: 820,300

IS THIS IT COMPONENT RELATED TO A NEW OR CURRENT PROJECT?

NEW

STATUS:

Status: Currently this project is under the review of the Legislature.

OUTCOMES:

Because the online format provides for efficiencies, the anticipated benefit and gain is enormous. Student access is broadened because the student is not required to be at a fixed location. The online format also streamlines use of any classroom space on campus, thus decreasing the the reliance on utilities and other variable costs.

OUTPUTS:

Measurable outputs include enrollment growth, student progression and graduation rates, and health outcomes for Texans; number of TSU nursing graduates in a clinical setting; how the TSU Nursing program is impacting the care of infants and mothers.

4.A. Exceptional Item Request Schedule
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

DATE: **8/10/2024**
 TIME: **6:54:15PM**

Agency code: **717** Agency name: **Texas Southern University**

CODE	DESCRIPTION	Excp 2026	Excp 2027
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TYPE OF PROJECT

Video Conferencing / WEB Broadcasting

ALTERNATIVE ANALYSIS

The alternative solution is face-to-face instruction. Though this is a traditional and effective teaching method, this option does not provide our prospective students optimum access because they will be required to report to campus. This will impact TSU's ability to produce more health care providers and reduce the level of poor health outcomes. The course onboarding already takes into account scalability. Initially, TSU will onboard the RN to BSN program. After producing graduates in this program and solidifying instruction content, TSU will onboard the MSN program. After producing MSN graduates, TSU will finally onboard the DND program.

ESTIMATED IT COST

2024	2025	2026	2027	2028	2029	2030	Total Over Life of Project
\$0	\$450,300	\$170,000	\$200,000	\$210,000	\$220,500	\$231,525	\$1,482,325

SCALABILITY

2024	2025	2026	2027	2028	2029	2030	Total Over Life of Project
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

FTE

2024	2025	2026	2027	2028	2029	2030
0.0	0.0	3.0	3.0	3.0	3.0	3.0

DESCRIPTION OF ANTICIPATED OUT-YEAR COSTS :

The anticipated Out-year costs listed take into account student growth due to student recruitment and the statewide heightened priority to attract more Texans to careers in healthcare. The consulting piece involves accreditation and compliance with federal requirements and other accessibility aspects.

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

2028	2029	2030
\$3,211,488	\$3,372,062	\$3,540,667

4.A. Exceptional Item Request Schedule
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

DATE: **8/10/2024**
 TIME: **6:54:15PM**

Agency code: **717** Agency name: **Texas Southern University**

CODE	DESCRIPTION	Excp 2026	Excp 2027
	Item Name: PharmD Satellite Campuses Item Priority: 2 IT Component: Yes Anticipated Out-year Costs: Yes Involve Contracts > \$50,000: No Includes Funding for the Following Strategy or Strategies: 03-05-01 Exceptional Item Request		
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	707,650	707,650
1002	OTHER PERSONNEL COSTS	3,529,400	3,529,400
1005	FACULTY SALARIES	300,000	300,000
TOTAL, OBJECT OF EXPENSE		\$4,537,050	\$4,537,050
METHOD OF FINANCING:			
1	General Revenue Fund	4,537,050	4,537,050
TOTAL, METHOD OF FINANCING		\$4,537,050	\$4,537,050
FULL-TIME EQUIVALENT POSITIONS (FTE):		6.00	6.00

DESCRIPTION / JUSTIFICATION:

Texas Southern University's College of Pharmacy & Health Sciences (COPHS), since its founding in 1947, is Texas's foremost institution for producing highly qualified pharmacists. Upon completion of the curriculum, the pharmacy board licensure exam (NAPLEX) pass rate and residency match rate are above the national averages. The Class of 2022 placed second statewide and tied for first place among Historically Black Colleges and Universities (HBCU) pharmacy schools. For the Class of 2023, first-time test takers ranked third in Texas and first among HBCU pharmacy schools. Pharmacists are frontline health care providers and the current shortage in pharmacists exacerbates poor health outcomes in our underserved communities in rural and urban Texas. The university is seeking funding to enhance its pharmacy programs, address the acute need for competent healthcare professionals in Texas, and particularly in our state's underserved communities. This satellite campus initiative seeks to bring high quality pharmacy education closer to these underserved regions; thus, providing opportunities for future pharmacists to serve their fellow Texans in these communities: South Texas College (STC) and the University of Texas Medical Branch (UTMB) at Galveston. The satellite campus at STC will mimic the four-year curriculum offered at the main campus in Houston while the UTMB campus will offer a three-year accelerated curriculum. This accelerated program will be among the first in Texas and leverages instruction by other health sciences (nursing and medicine) available at UTMB to offer a unique inter-professional disciplinary curricula. Healthcare residents tend to accept positions and stay in the communities where they complete their residency training. The anticipated opening of both campuses is Fall 2026.

EXTERNAL/INTERNAL FACTORS:

Additional information for this exceptional item is available in Schedule 9, Non-formula Support Item Information.

PCLS TRACKING KEY:

N/A

Agency code: **717**

Agency name: **Texas Southern University**

CODE	DESCRIPTION	Excp 2026	Excp 2027
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DESCRIPTION OF IT COMPONENT INCLUDED IN EXCEPTIONAL ITEM:

The IT component for this exceptional item request is for broadcasting synchronous instructional content to two satellite classroom locations . The projection includes \$5,000/FTE (18) = \$90,000; To re-purpose two satellite locations for the delivery of web content is \$150,000/classroom (2) = \$300,000 for a total of \$390,000.

IS THIS IT COMPONENT RELATED TO A NEW OR CURRENT PROJECT?

NEW

STATUS:

This exceptional item under the consideration of the Legislature.

OUTCOMES:

The TSU Pharmacy program is consistently one of the highest ranked programs in the state and the country . Texas has a shortage of pharmacists. By leveraging the excellence of the TSU pharmacy program and technology, for a fraction of the amount, TSU is providing "two" additional Pharmacy instructional locations.

OUTPUTS:

The primary evaluative measure is the number of licensed Pharmacy candidates that pass their licensure exam on the first try.

TYPE OF PROJECT

Video Conferencing / WEB Broadcasting

ALTERNATIVE ANALYSIS

There is no alternative solution to providing high quality Pharmacy web-based instruction to two satellite campuses.

ESTIMATED IT COST

2024	2025	2026	2027	2028	2029	2030	Total Over Life of Project
\$390,000	\$415,350	\$442,347	\$471,101	\$501,721	\$534,333	\$569,065	\$3,323,917

SCALABILITY

2024	2025	2026	2027	2028	2029	2030	Total Over Life of Project
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

FTE

2024	2025	2026	2027	2028	2029	2030
2.0	2.0	2.0	2.0	2.0	2.0	2.0

Agency code: **717**

Agency name: **Texas Southern University**

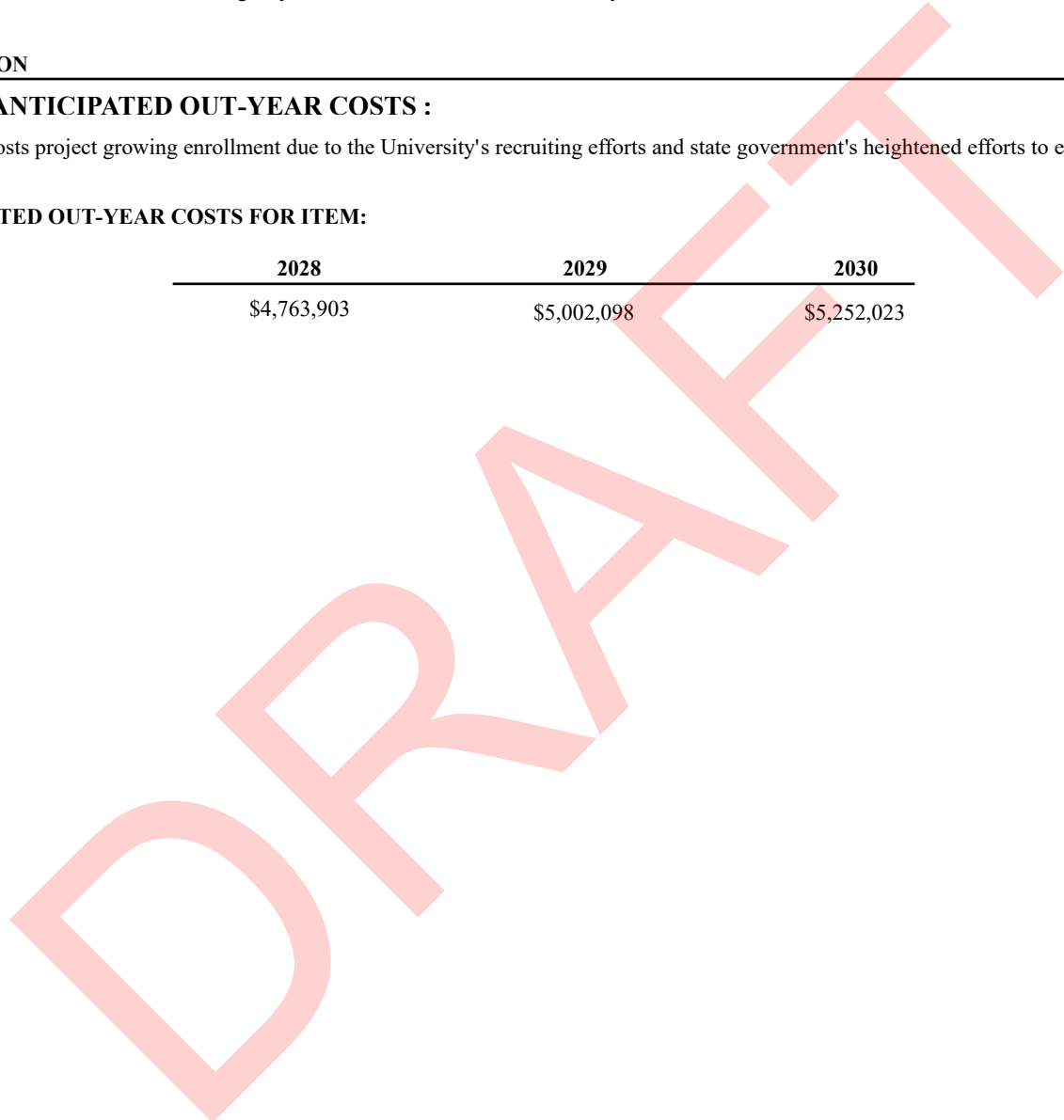
CODE	DESCRIPTION	Excp 2026	Excp 2027
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DESCRIPTION OF ANTICIPATED OUT-YEAR COSTS :

The anticipated Out-year costs project growing enrollment due to the University's recruiting efforts and state government's heightened efforts to ensure more Texans seek careers in health care.

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

<u>2028</u>	<u>2029</u>	<u>2030</u>
\$4,763,903	\$5,002,098	\$5,252,023



4.A. Exceptional Item Request Schedule
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

DATE: **8/10/2024**
 TIME: **6:54:15PM**

Agency code: **717** Agency name: **Texas Southern University**

CODE	DESCRIPTION	Excp 2026	Excp 2027
	Item Name: Research Drone Netting Facility Item Priority: 3 IT Component: No Anticipated Out-year Costs: No Involve Contracts > \$50,000: No Includes Funding for the Following Strategy or Strategies: 03-05-01 Exceptional Item Request		
OBJECTS OF EXPENSE:			
5000	CAPITAL EXPENDITURES	2,000,000	0
	TOTAL, OBJECT OF EXPENSE	\$2,000,000	\$0
METHOD OF FINANCING:			
781	Bond Proceeds-Rev Bonds	2,000,000	0
	TOTAL, METHOD OF FINANCING	\$2,000,000	\$0

DESCRIPTION / JUSTIFICATION:

Within the College of Science, Engineering, and Technology, the Department of Transportation Studies has offered a degree program in Aviation Science Management with UAS (Drone) Concentration since Fall of 2023. This netted UAS facility will provide our students and faculty the appropriate simulated safety-conscious environment to conduct their academic studies and groundbreaking research.

EXTERNAL/INTERNAL FACTORS:

TSU will install this requested Drone Netting facility at Ellington Air Field and will prevent drone flying from interfering with other air craft.

PCLS TRACKING KEY:

4.A. Exceptional Item Request Schedule
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

DATE: **8/10/2024**
 TIME: **6:54:15PM**

Agency code: **717** Agency name: **Texas Southern University**

CODE	DESCRIPTION	Excp 2026	Excp 2027
	Item Name: Aerospace Engineering (Drone/Rocket) Item Priority: 4 IT Component: Yes Anticipated Out-year Costs: Yes Involve Contracts > \$50,000: No Includes Funding for the Following Strategy or Strategies: 03-05-01 Exceptional Item Request		
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	395,000	414,750
1005	FACULTY SALARIES	649,000	681,450
2009	OTHER OPERATING EXPENSE	498,000	522,900
5000	CAPITAL EXPENDITURES	72,000,000	0
TOTAL, OBJECT OF EXPENSE		\$73,542,000	\$1,619,100
METHOD OF FINANCING:			
1	General Revenue Fund	1,542,000	1,619,100
781	Bond Proceeds-Rev Bonds	72,000,000	0
TOTAL, METHOD OF FINANCING		\$73,542,000	\$1,619,100
FULL-TIME EQUIVALENT POSITIONS (FTE):		10.00	19.00

DESCRIPTION / JUSTIFICATION:

Texas Southern University (TSU) has designed this initiative to cultivate the next generation of aerospace professionals, foster innovation in aerospace education, and contribute to the advancement of Texas' aerospace industry. By investing in this program, TSU aims to provide students with innovative training, hands-on experiences, and industry partnerships to prepare them for successful careers in aerospace and related fields. This exceptional item includes establishing the TSU Aerospace Institute at the Houston Spaceport, which presents a unique opportunity to leverage the expertise and resources within Texas Southern University's (TSU) Aviation Program. Texas Southern University (TSU) stands at the forefront of innovation, education, and research. As we look toward the future of aerospace exploration and technology, the geographic location relative the National Aeronautics Space Administration (NASA) in Houston, academic, commercial, and governmental partnerships, and previous stakeholder investments has positioned TSU to establish an Aerospace Institute at the Houston Spaceport. This institute will serve as a hub for innovative research, advanced education, industry collaboration, and workforce development in the aerospace sector that will:

- Advance aerospace research and technology through interdisciplinary collaboration.
- Provide world-class education and training for the next generation of aerospace professionals.
- Foster innovation, entrepreneurship, and industry partnerships in the aerospace sector.
- Promote opportunities in underserved communities in the aerospace workforce.

Agency code: 717

Agency name: Texas Southern University

CODE	DESCRIPTION	Excp 2026	Excp 2027
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EXTERNAL/INTERNAL FACTORS:

This exceptional item includes establishing the TSU Aerospace Institute at the Houston Spaceport, which presents a unique opportunity to leverage the expertise and resources within Texas Southern University's (TSU) Aviation Program. Texas Southern University (TSU) stands at the forefront of innovation, education, and research. As we look toward the future of aerospace exploration and technology, TSU's geographic location to the National Aeronautics and Space Administration in Houston, Texas, its relationships with academic, commercial, and governmental stakeholders, and previous investments at Ellington Airfield has positioned the University to establish an Aerospace Institute at the Houston Spaceport.

PCLS TRACKING KEY:

N/A

DESCRIPTION OF IT COMPONENT INCLUDED IN EXCEPTIONAL ITEM:

A Texas Southern University Aerospace/UAV lab can serve as a specialized hub for advanced research and development in UAV technology. A lab often includes components for aerospace engineering, robotics, and data analytics. Research and projects contribute to the cutting edge of drone technology. Importantly, many drone labs are affiliated with educational institutions, providing opportunities for students to engage in practical learning experiences. TSU is building a lab to promote and facilitate R&D prototyping development by industry partners, startups, and university partners. Our lab will feature 3D Printers, laser cutting machine, laser engraving, CNC Milling and a metal 3D printer. The lab also provides services such as designing and product development for companies that require assistance to operate the equipment. This can help reduce the cost of the development of prototypes and parts on the end user side.

The new facility and prototyping capabilities allow for fast iteration of ideas to physical prototypes to be presented to the potential customers and users. Collaboration with other public/private universities provides a continuous stream of new ideas and technologies that can be adopted, adapted and integrated into TSU's new product development capability. While fundamental and applied research are carried out by our researchers in the university, industry collaborators can quickly adapt these new technologies into either existing products as an enhancement or into their new product lines. Industry players could continue to provide the challenges and opportunities to the academic researchers on specific problems that need to be solved where researchers could focus on in their R&D activities."

A1 3D Printer 10 @ \$489.00 = \$4,890

Bambu Lab 3D Printer 2 @ \$2,704 = \$5,408

Metal 3D Printer 1 @ \$10,000 = \$10,000

HP - 3655 Laser Engraver 1 @ \$16,997 = \$16,997

Laser Cutting Machine 1 @ \$4,000 = \$4,000

3D Modeling Computer-aided Design (CAD) Software with Site License 1 @ \$5,000 = \$5,000

Data Processing Software (Visual, Thermal, Optical Gas, Volumetric) with site license 1 @ \$5,000 = \$5,000

UAS Programming Software with Site License 1 @ \$5,000 = \$5,000

IS THIS IT COMPONENT RELATED TO A NEW OR CURRENT PROJECT?

NEW

STATUS:

Status: The TSU Aerospace/UAV lab is part of new construction. At this point, the University has requested a \$72,000,000 Aerospace Complex that will house this lab. The

Agency code: **717**

Agency name: **Texas Southern University**

CODE	DESCRIPTION	Excp 2026	Excp 2027
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construction of this capital project and the exceptional item request is subject to legislative approval.

OUTCOMES:

The potential anticipated gain with the construction of this lab is exponential. With the expansion of private industry in the aerospace sector and the future growth potential for UAV use, aerospace engineering, robotics, and data analytics will yield huge returns on investment by both private and public sector stakeholders.

OUTPUTS:

The construction of this lab, with its IT components will increase the amount of research dollars in drone technology to TSU and the State of Texas. In turn, these research investments will spur R&D prototype development by private industry, start ups, and other university partners.

TYPE OF PROJECT

Enterprise Application Integration / Middleware Deployment

ALTERNATIVE ANALYSIS

The alternative solution is to implement our Aerospace Engineering academic offering without the Aerospace Complex. Since the proposed lab is housed within the proposed Complex, the implementation of the Aerospace engineering program will not have this cutting-edge 21st lab. If the Legislature only supplies money to implement the academic offering without the capital project, the Aerospace Complex, the University may be able to use existing facilities on campus. However, this approach may impede collaboration among academic colleagues. However, the University, with the academic program implemented and thriving would improve the conditions for the Legislature to fund the Aerospace Complex in immediate future sessions.

ESTIMATED IT COST

2024	2025	2026	2027	2028	2029	2030	Total Over Life of Project
\$56,295	\$60,799	\$65,663	\$70,916	\$76,559	\$82,716	\$89,334	\$502,282

SCALABILITY

2024	2025	2026	2027	2028	2029	2030	Total Over Life of Project
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

FTE

2024	2025	2026	2027	2028	2029	2030
0.0	0.0	0.0	0.0	0.0	0.0	0.0

DESCRIPTION OF ANTICIPATED OUT-YEAR COSTS :

These anticipated Out-year projections account for student growth due to the University's aggressive student recruitment and student success initiatives.

4.A. Exceptional Item Request Schedule
89th Regular Session, Agency Submission, Version 1
Automated Budget and Evaluation System of Texas (ABEST)

DATE: 8/10/2024
TIME: 6:54:15PM

Agency code: 717

Agency name: Texas Southern University

<u>CODE</u>	<u>DESCRIPTION</u>	<u>Excp 2026</u>	<u>Excp 2027</u>
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ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

<u>2028</u>	<u>2029</u>	<u>2030</u>
\$3,554,540	\$3,803,358	\$4,069,593

DRAFT

4.A. Exceptional Item Request Schedule
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

DATE: **8/10/2024**
 TIME: **6:54:15PM**

Agency code: **717** Agency name: **Texas Southern University**

CODE	DESCRIPTION	Excp 2026	Excp 2027
	Item Name: Fresh-Soph Tiger Success Unlimited ["TSU"] (Academic Student Success Programming) Item Priority: 5 IT Component: Yes Anticipated Out-year Costs: Yes Involve Contracts > \$50,000: No Includes Funding for the Following Strategy or Strategies: 03-05-01 Exceptional Item Request		
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	1,200,000	1,200,000
1002	OTHER PERSONNEL COSTS	1,122,000	1,122,000
1005	FACULTY SALARIES	1,000,000	1,000,000
TOTAL, OBJECT OF EXPENSE		\$3,322,000	\$3,322,000
METHOD OF FINANCING:			
1	General Revenue Fund	3,322,000	3,322,000
TOTAL, METHOD OF FINANCING		\$3,322,000	\$3,322,000
FULL-TIME EQUIVALENT POSITIONS (FTE):		50.00	50.00

DESCRIPTION / JUSTIFICATION:

Great civilizations have prominent urban centers, and the foundations of urbanity are faith, cultural vitality, and economic prosperity. At least 84 percent of the Texas population resides and works in an urban setting. According to the Rice University's Kinder Institute, the "Texas Triangle," Houston, San Antonio-Austin, and Dallas-Fort Worth, contains at least 2/3rds of the state's population, 85 percent of the population growth for the state, and at least \$1.5 trillion in GDP representing 6.3 percent of the U.S. economy, 70 percent of the Texas economy, and would rank at least 13th globally in GDP. In this highly competitive, hi-tech, and high-wage global economy, it is imperative that Texas provides the opportunities for every Texan to achieve his/her God-given talents. Since its inception, TSU has developed a legacy of meeting energetic and promising Texans where they are with opportunity. Financially, a college education adds \$1.3 million to median lifetime earnings and significantly decreases levels of government dependence. An estimated 40 percent of TSU's freshmen students are first-generation status. Located in the "Historic Third Ward" of Houston, TSU has a growing population of students who are parents. Because it is a nationally renowned Historically Black College/University (HBCU), TSU attracts students, who are emerging into adulthood from foster child status. Although our students have earned their admission status to the TSU, they are still developing their academic skills. Therefore, the "Tiger Success Unlimited" is academic student success programming to ensure progression and graduation with intense and intentional academic counseling, tutoring and mentorship. TSU contends that this aggressive front-end approach will significantly increase graduation rates and lower student debt load, thereby, boosting the Metro Houston local prosperity and enhancing the cultural vitality of the region.

EXTERNAL/INTERNAL FACTORS:

Additional information for this exceptional item is available in Schedule 9, Non-formula Support Item Information.

Agency code: **717**

Agency name: **Texas Southern University**

CODE	DESCRIPTION	Excp 2026	Excp 2027
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PCLS TRACKING KEY:

N/A

DESCRIPTION OF IT COMPONENT INCLUDED IN EXCEPTIONAL ITEM:

This IT component facilitates the development, oversight of sustained academic success initiatives, and alignment of student engagement, support, development, and retention activities into a coherent and comprehensive university-wide approach using scaled-up evidence-based practices.

IT cost breakdown is at \$5,000 IT start up package for each FTE @ 50 = \$250,000

IS THIS IT COMPONENT RELATED TO A NEW OR CURRENT PROJECT?

NEW

STATUS:

Status: This exceptional item and its IT project is under the review of the Legislature for approval.

OUTCOMES:

The primary aim of the University is to deliver high quality education and student service to achieve high levels of academic achievement in the form of increasing rates of progression and graduation. When students experience success the University is experiencing success. Increasing student success leads to timely graduation and less student debt. Focusing on student success leads to higher rates of progression and higher levels of formula funding for the University to serve students.

OUTPUTS:

Student success creates lower debt levels; higher rates of progression; increases in graduation; more economic prosperity measured in earned income by students after graduating and gaining jobs or starting businesses.

TYPE OF PROJECT

Customer Relationship Management (CRM)

ALTERNATIVE ANALYSIS

There is no alternative to one-on-one identifying students struggling with achieving and providing these students with the resources and capacity to achieve. Of course, this proposal can begin in a scaled down version, however, a scaled down version limits the number of students impacted.

ESTIMATED IT COST

2024	2025	2026	2027	2028	2029	2030	Total Over Life of Project
\$0	\$0	\$250,000	\$262,500	\$275,625	\$289,407	\$303,878	\$1,381,410

4.A. Exceptional Item Request Schedule
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

DATE: 8/10/2024
 TIME: 6:54:15PM

Agency code: 717 Agency name: Texas Southern University

CODE	DESCRIPTION							Excp 2026	Excp 2027
SCALABILITY									
2024	2025	2026	2027	2028	2029	2030	Total Over Life of Project		
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
FTE									
2024	2025	2026	2027	2028	2029	2030			
2.0	2.0	2.0	2.0	2.0	2.0	2.0			

DESCRIPTION OF ANTICIPATED OUT-YEAR COSTS :

Anticipated out-year costs project increases in enrollment efforts due to the number of high school students plateauing in a few years.

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

2028	2029	2030
\$3,150,317	\$3,244,827	\$3,342,172

Agency code: **717** Agency name: **Texas Southern University**

CODE	DESCRIPTION	Excp 2026	Excp 2027
	Item Name: Tiger Online Learning Expansion Item Priority: 6 IT Component: Yes Anticipated Out-year Costs: Yes Involve Contracts > \$50,000: Yes Includes Funding for the Following Strategy or Strategies: 03-05-01 Exceptional Item Request		
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	315,000	315,000
1002	OTHER PERSONNEL COSTS	360,000	360,000
1005	FACULTY SALARIES	1,500,000	1,500,000
TOTAL, OBJECT OF EXPENSE		\$2,175,000	\$2,175,000
METHOD OF FINANCING:			
1	General Revenue Fund	2,175,000	2,175,000
TOTAL, METHOD OF FINANCING		\$2,175,000	\$2,175,000
FULL-TIME EQUIVALENT POSITIONS (FTE):		19.00	19.00

DESCRIPTION / JUSTIFICATION:

In the 21st century, hi-tech, high wage, dynamic economy, higher education institutions must expand their access to lifelong learning to credentialing nearly anytime and anywhere for our prospective and current students. As Texans are competing in this global economy, many have to work and sustain their families, while needing seamless access to credentialing. Being primarily a residential student is not an option for many Texans; however, maintaining their competitive edge in the labor market is their only option for the economic prosperity of their families. This Tiger Online Expansion will allow more prospective students opportunities to gain credentials in an affordable and convenient manner. Moreover, these online offerings will provide more flexibility to our residential student segment and enhance the transition of our Military Veterans to civilian life from their Military Service. These online offerings will also provide opportunities for high school students to begin their college experience and significantly decrease student debt.

EXTERNAL/INTERNAL FACTORS:

Online learning is a key facet for providing scalability in today's labor mrket.

PCLS TRACKING KEY:

N/A

DESCRIPTION OF IT COMPONENT INCLUDED IN EXCEPTIONAL ITEM:

This IT project is an expansion of online general academic programming.

Cost breakdown:

\$60k each for consulting of 4 programs = \$240k.

Agency code: **717** Agency name: **Texas Southern University**

CODE	DESCRIPTION	Excp 2026	Excp 2027
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Feasibility studies for 12 new programs @ \$4k = \$48.

Two new faculty (2) and administrative support staff (1) for 5 programs (\$300k total x 5 programs = \$1.5M.

Two instructional designers \$85k x 2 = \$170k.

A communication specialist for the online degree program (\$80k) and a program coordinator (\$65k) for a total request of \$145k.

Operational cost \$72k.

Total Request=\$2,175,000

Method of Finance: General Revenue

See estimated annual fiscal year projections below

IS THIS IT COMPONENT RELATED TO A NEW OR CURRENT PROJECT?

NEW

STATUS:

This is a new online expansion. The status of this exceptional item is under consideration by the Texas Legislature.

OUTCOMES:

This project has a promising anticipated benefit for the University, students, and Texas economic prosperity. First, the expansion of online academic offerings will present less of a need for classroom space and the other variable costs, such as utilities, that are associated with brick and mortar classrooms. Because of that, the University should have a lower threshold for these academic programs to achieve sustainability through formula funding.

OUTPUTS:

Although it is not exclusive, these are the following performance measures that the University will use to evaluate and determine success: enrollment growth, formula funding growth, student progression rates, graduation rates.

TYPE OF PROJECT

Video Conferencing / WEB Broadcasting

ALTERNATIVE ANALYSIS

The alternative solution is not capitalizing on 21st century technologies to allow Texans the opportunity to access high quality collegiate instruction to earn credentials and enhance their economic prosperity. Because of the technology used, if partial funding is provided, TSU still can provide credentialing access; however, the number of course offerings would be less than the proposed number in this program. This in turn means fewer online opportunities for thousands of Texans earning credentials.

4.A. Exceptional Item Request Schedule
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

DATE: **8/10/2024**
 TIME: **6:54:15PM**

Agency code: **717** Agency name: **Texas Southern University**

CODE	DESCRIPTION							Excp 2026	Excp 2027
ESTIMATED IT COST									
2024	2025	2026	2027	2028	2029	2030	Total Over Life of Project		
\$144,000	\$144,000	\$1,887,000	\$1,981,350	\$2,080,418	\$2,184,439	\$2,293,661	\$10,427,156		
SCALABILITY									
2024	2025	2026	2027	2028	2029	2030	Total Over Life of Project		
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
FTE									
2024	2025	2026	2027	2028	2029	2030			
0.0	0.0	11.0	11.0	11.0	11.0	11.0			

DESCRIPTION OF ANTICIPATED OUT-YEAR COSTS :

Out ear projection costs account for program enrollment increases and technology replacement and upgrades.

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

2028	2029	2030
\$3,364,416	\$3,700,858	\$4,070,944

APPROXIMATE PERCENTAGE OF EXCEPTIONAL ITEM : 5.90%

CONTRACT DESCRIPTION :

The duration of the contract is for one year and it involves consultative services for four academic online programs at \$60,000 each. The consultation services involve accreditation guidance and compliance with statutes and regulations.

Agency code: **717** Agency name: **Texas Southern University**

CODE	DESCRIPTION	Excp 2026	Excp 2027
	Item Name: AI-Driven Excellence: Transforming Student Success from Recruitment to Graduation Item Priority: 7 IT Component: Yes Anticipated Out-year Costs: Yes Involve Contracts > \$50,000: No Includes Funding for the Following Strategy or Strategies: 03-05-01 Exceptional Item Request		
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	1,530,360	1,652,420
1002	OTHER PERSONNEL COSTS	1,705,000	1,680,000
TOTAL, OBJECT OF EXPENSE		\$3,235,360	\$3,332,420
METHOD OF FINANCING:			
1	General Revenue Fund	3,235,360	3,332,420
TOTAL, METHOD OF FINANCING		\$3,235,360	\$3,332,420
FULL-TIME EQUIVALENT POSITIONS (FTE):		13.00	13.00

DESCRIPTION / JUSTIFICATION:

This strategic AI initiative enhances operational efficiencies in student recruitment, admissions, progression, and successful graduation. This initiative aligns with TSU's mission to support underserved student populations and ensure their academic success and career readiness. This initiative will employ four thematic approaches:

1. Enhancing Recruitment and Admissions:

The AI initiative will leverage advanced data analytics to identify and engage prospective students effectively with personalized communication and automated marketing efforts that boost increasing the impact of recruitment campaigns. This approach will help attract an engaged student body.

2. Improving Student Progression and Retention:

AI tools will provide real-time insights into student performance, engagement, and facilitate timely interventions. This proactive strategy will support students throughout their academic journey, reduce stop-outs and dropouts, and enhance retention. By identifying at-risk students early, TSU can offer tailored support services to reset students to progress and graduate.

3. Integrating AI Literacy through Curriculum and Academic/Career Pathways Development: TSU will integrate a comprehensive AI literacy curriculum model that enhances learning experiences and improves student outcomes with a focus on three levels of mastery: Literacy, Fluency, and Agility. Developing academic and career pathways focused on AI will provide students with clear educational and professional development trajectories, equipping them with competencies that are increasingly in demand; fostering a culture of innovation and technological proficiency.

4. Facilitating Successful Graduation:

Agency code: 717

Agency name: Texas Southern University

CODE	DESCRIPTION	Excp 2026	Excp 2027
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The initiative will streamline administrative processes, reducing bottlenecks in student progression. AI-driven analytics will assist in curriculum planning and resource allocation, ensuring students can access the courses and support they need to graduate on time.

EXTERNAL/INTERNAL FACTORS:

Additional information for this exceptional item is available in Schedule 9, Non-formula Support Item Information.

PCLS TRACKING KEY:

N/A

DESCRIPTION OF IT COMPONENT INCLUDED IN EXCEPTIONAL ITEM:

This project integrates AI-technology in various facets of student life and the delivery of education.

Cost breakdown:

\$5,000 technology start-up package per FTE (13) = 60,000

Method of Finance: General Revenue

Estimated IT Cost for fiscal years 2026 through 2030 (See data below).

IS THIS IT COMPONENT RELATED TO A NEW OR CURRENT PROJECT?

NEW

STATUS:

Status: This project is under consideration by the Texas Legislature.

OUTCOMES:

This project will provide efficiencies and economies of scale in key areas with the deployment of AI-technology. Using AI to target student recruitment will allow enrollment service to perform more personal engagements with students who have a high propensity to pursue their academic studies at TSU. AI-technology used to achieve academic success will provide timely identify students who are experiencing poor academic outcomes, thereby, preventing dropout prevalence, increasing funding for student academic success through the formula, and ensuring that our students will graduate and add to Texas' economic prosperity.

OUTPUTS:

Projected outputs include higher levels of enrollment, increasing rates of progression and graduation; more Texans experiencing economic prosperity through higher wage earnings.

TYPE OF PROJECT

Customer Relationship Management (CRM)

ALTERNATIVE ANALYSIS

AI is a novel and unique technology component. The only alternative is to keep doing things the same way and realizing the unacceptable outcomes regarding student achievement. Of course, 21st century technologies allow for scale down approaches, however, this means a limited approach which translates into limited outcomes.

4.A. Exceptional Item Request Schedule
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

DATE: **8/10/2024**
 TIME: **6:54:15PM**

Agency code: **717** Agency name: **Texas Southern University**

CODE	DESCRIPTION							Excp 2026	Excp 2027
ESTIMATED IT COST									
2024	2025	2026	2027	2028	2029	2030	Total Over Life of Project		
\$0	\$0	\$60,000	\$63,600	\$67,416	\$71,406	\$75,749	\$338,171		
SCALABILITY									
2024	2025	2026	2027	2028	2029	2030	Total Over Life of Project		
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
FTE									
2024	2025	2026	2027	2028	2029	2030			
13.0	13.0	13.0	13.0	13.0	13.0	13.0			

DESCRIPTION OF ANTICIPATED OUT-YEAR COSTS :

Anticipated Out-year costs project increasing sophistication of IT hardware and software, along with impacts due to increased enrollment.

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

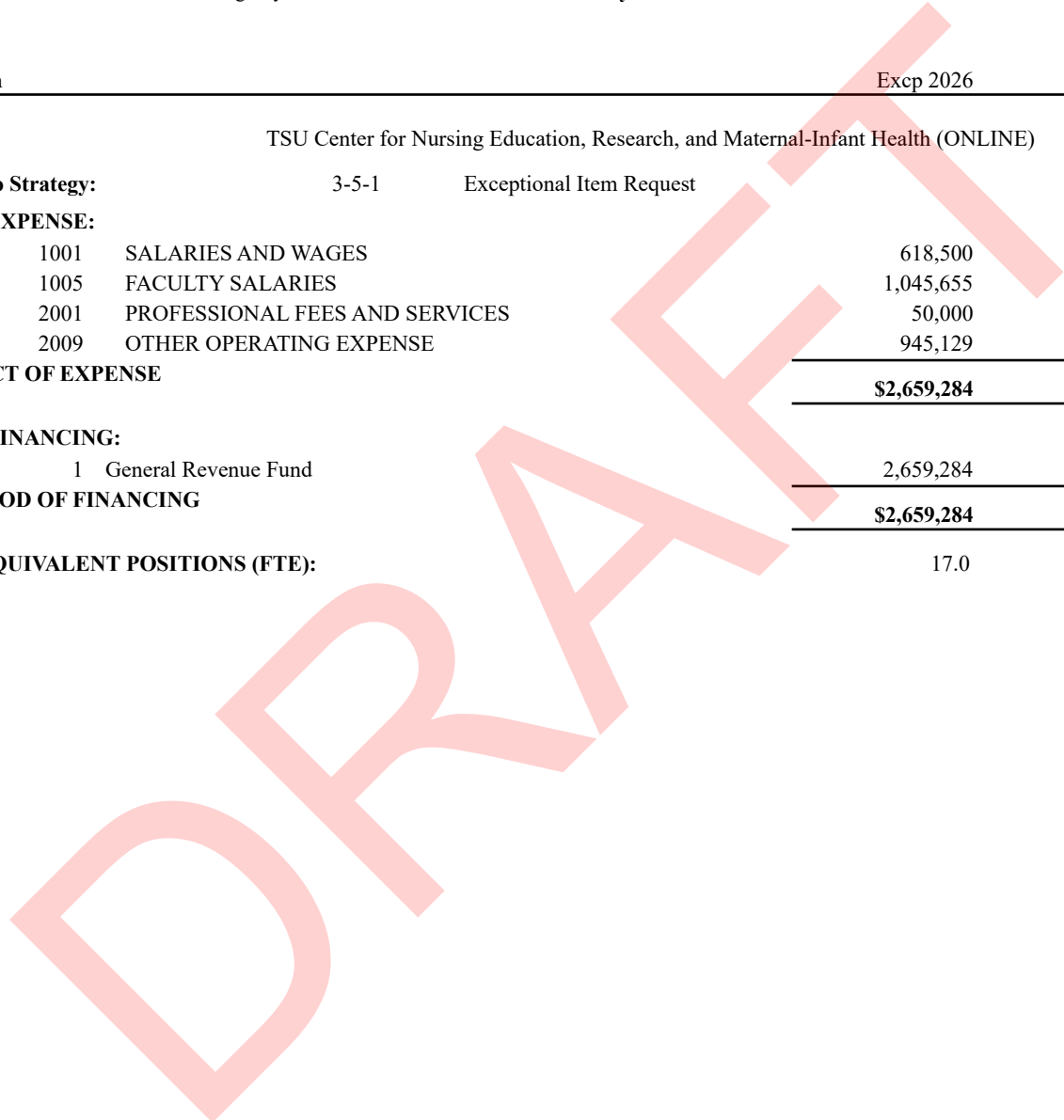
2028	2029	2030
\$3,532,366	\$3,744,308	\$3,968,966

4.B. Exceptional Items Strategy Allocation Schedule
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

DATE: 8/10/2024
 TIME: 6:54:16PM

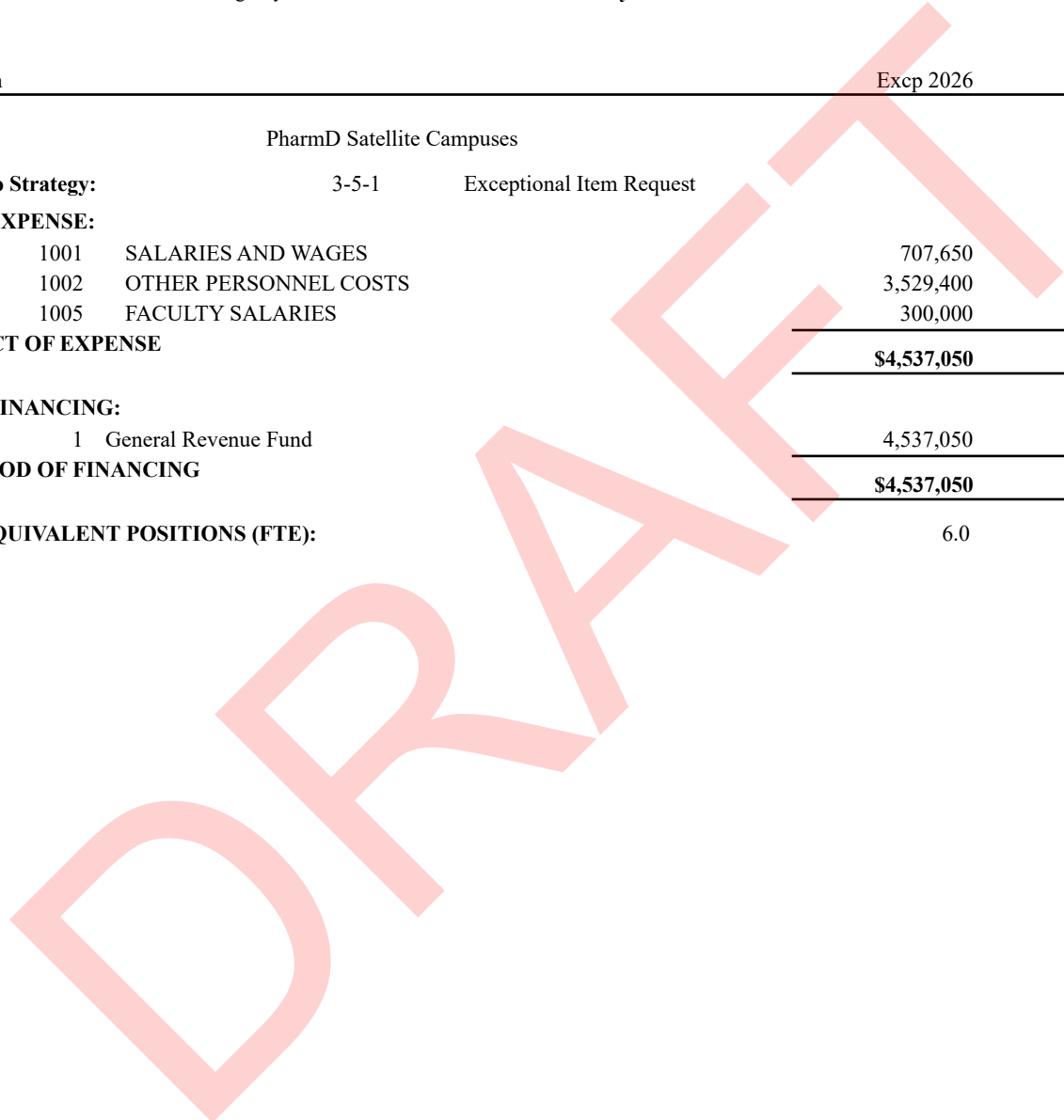
Agency code: 717 Agency name: Texas Southern University

Code	Description	Excp 2026	Excp 2027
Item Name:		TSU Center for Nursing Education, Research, and Maternal-Infant Health (ONLINE)	
Allocation to Strategy:		3-5-1	Exceptional Item Request
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	618,500	720,000
1005	FACULTY SALARIES	1,045,655	1,420,189
2001	PROFESSIONAL FEES AND SERVICES	50,000	50,000
2009	OTHER OPERATING EXPENSE	945,129	868,371
TOTAL, OBJECT OF EXPENSE		\$2,659,284	\$3,058,560
METHOD OF FINANCING:			
1 General Revenue Fund		2,659,284	3,058,560
TOTAL, METHOD OF FINANCING		\$2,659,284	\$3,058,560
FULL-TIME EQUIVALENT POSITIONS (FTE):		17.0	21.0



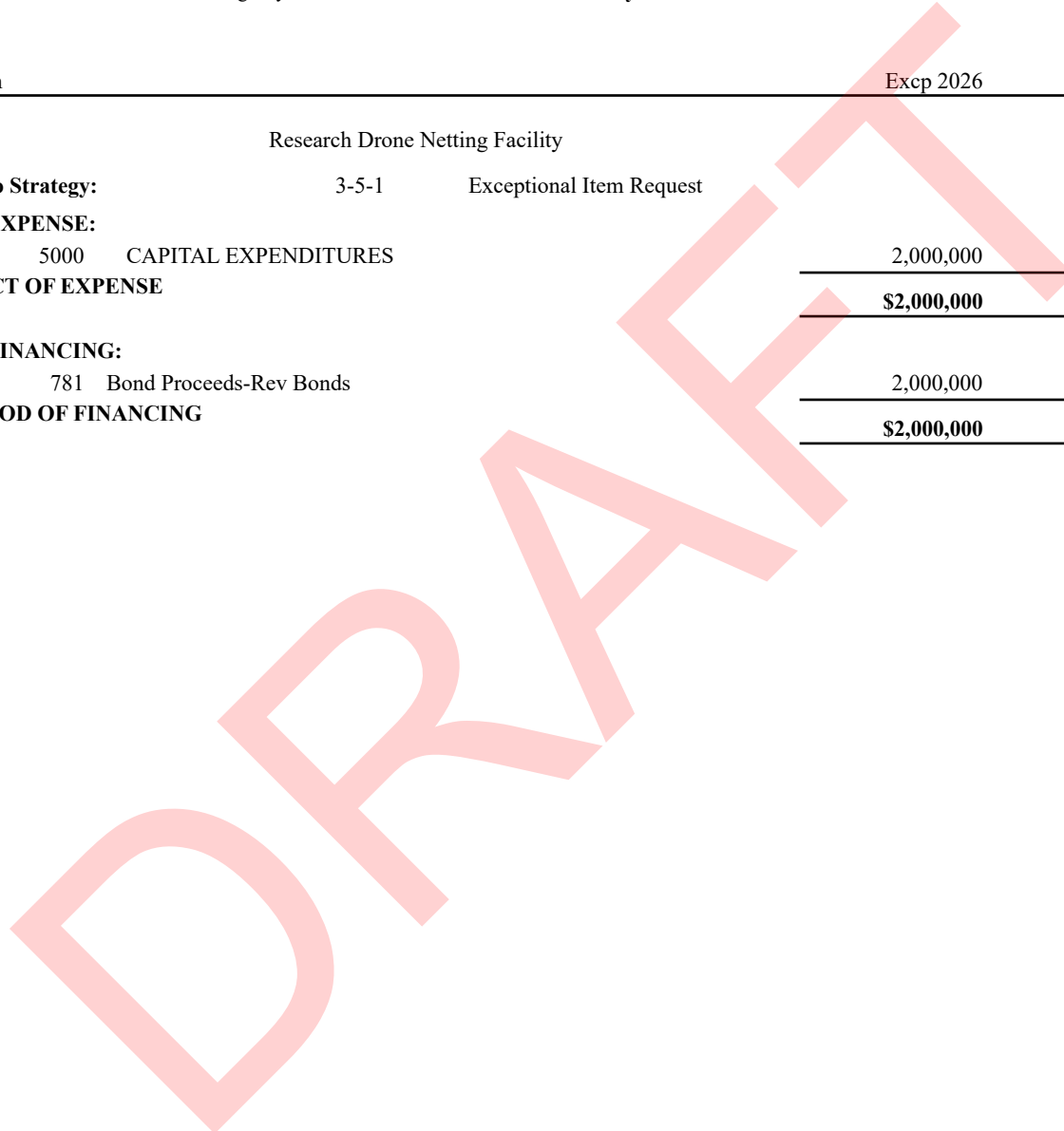
Agency code: 717 Agency name: Texas Southern University

Code	Description	Excp 2026	Excp 2027
Item Name: PharmD Satellite Campuses			
Allocation to Strategy: 3-5-1 Exceptional Item Request			
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	707,650	707,650
1002	OTHER PERSONNEL COSTS	3,529,400	3,529,400
1005	FACULTY SALARIES	300,000	300,000
TOTAL, OBJECT OF EXPENSE		\$4,537,050	\$4,537,050
METHOD OF FINANCING:			
1	General Revenue Fund	4,537,050	4,537,050
TOTAL, METHOD OF FINANCING		\$4,537,050	\$4,537,050
FULL-TIME EQUIVALENT POSITIONS (FTE):		6.0	6.0



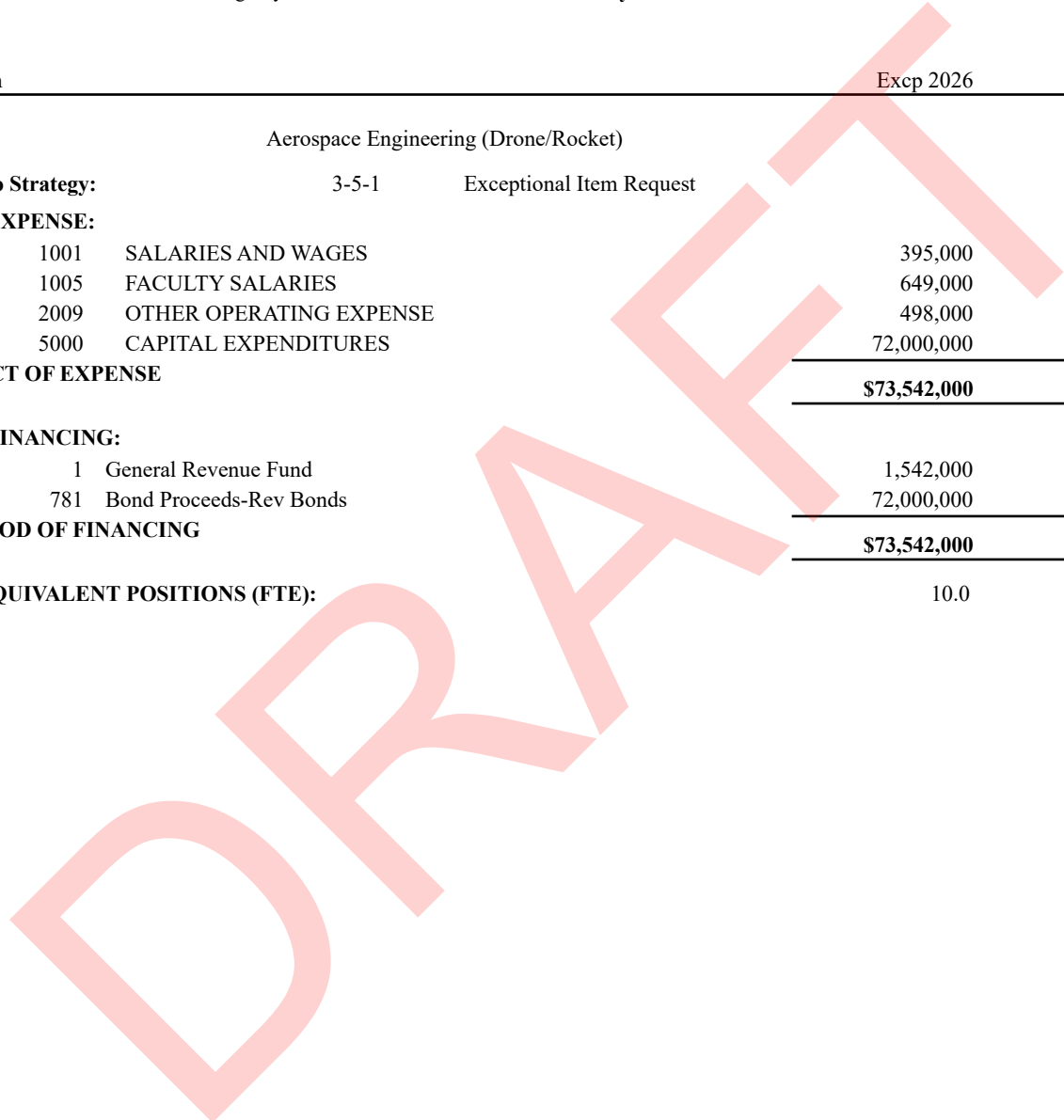
Agency code: 717 Agency name: Texas Southern University

Code	Description	Excp 2026	Excp 2027
Item Name:	Research Drone Netting Facility		
Allocation to Strategy:	3-5-1 Exceptional Item Request		
OBJECTS OF EXPENSE:			
5000	CAPITAL EXPENDITURES	2,000,000	0
TOTAL, OBJECT OF EXPENSE		\$2,000,000	\$0
METHOD OF FINANCING:			
781	Bond Proceeds-Rev Bonds	2,000,000	0
TOTAL, METHOD OF FINANCING		\$2,000,000	\$0



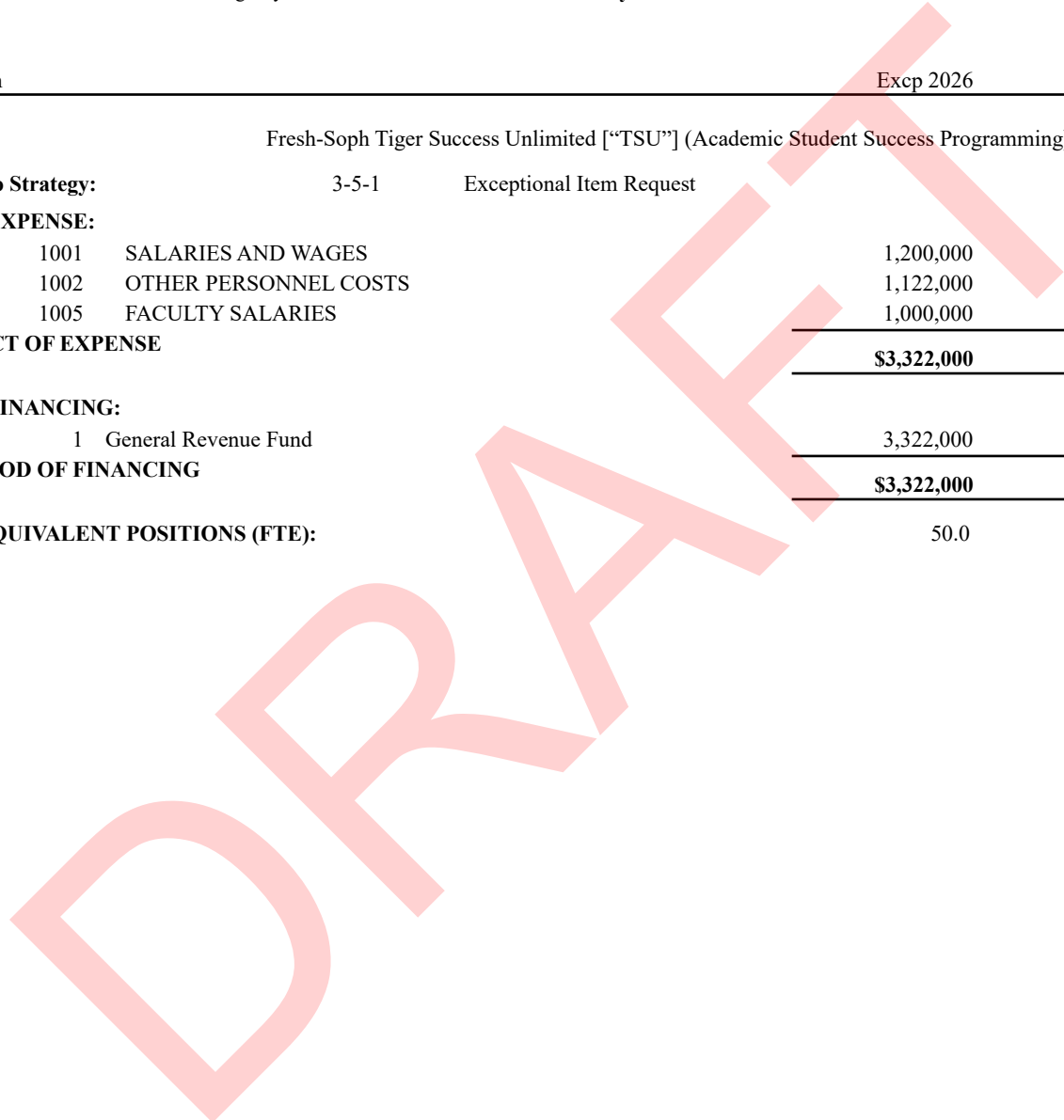
Agency code: 717 Agency name: Texas Southern University

Code	Description	Excp 2026	Excp 2027
Item Name: Aerospace Engineering (Drone/Rocket)			
Allocation to Strategy: 3-5-1 Exceptional Item Request			
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	395,000	414,750
1005	FACULTY SALARIES	649,000	681,450
2009	OTHER OPERATING EXPENSE	498,000	522,900
5000	CAPITAL EXPENDITURES	72,000,000	0
TOTAL, OBJECT OF EXPENSE		\$73,542,000	\$1,619,100
METHOD OF FINANCING:			
1	General Revenue Fund	1,542,000	1,619,100
781	Bond Proceeds-Rev Bonds	72,000,000	0
TOTAL, METHOD OF FINANCING		\$73,542,000	\$1,619,100
FULL-TIME EQUIVALENT POSITIONS (FTE):		10.0	19.0



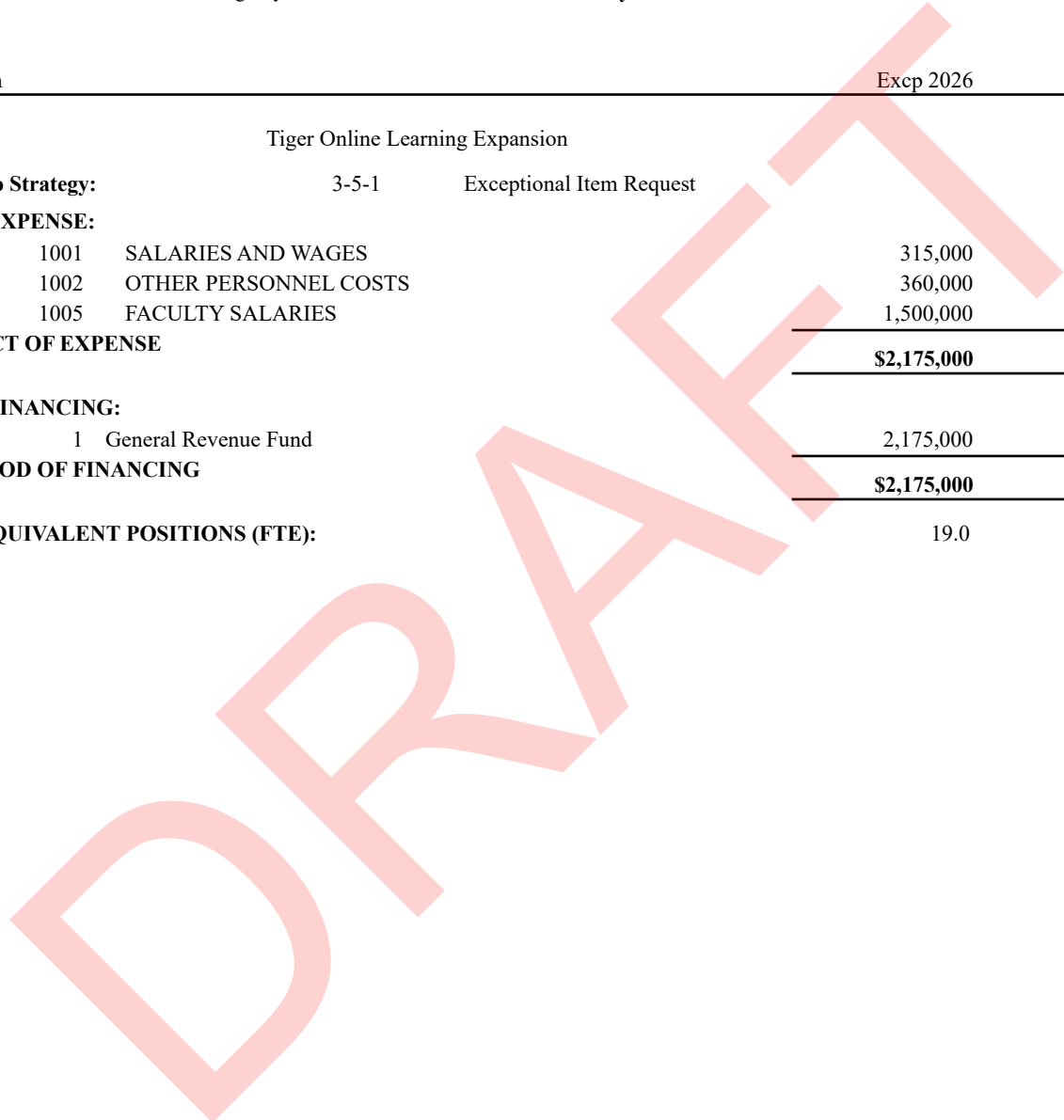
Agency code: 717 Agency name: Texas Southern University

Code	Description	Excp 2026	Excp 2027
Item Name: Fresh-Soph Tiger Success Unlimited ["TSU"] (Academic Student Success Programming)			
Allocation to Strategy: 3-5-1 Exceptional Item Request			
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	1,200,000	1,200,000
1002	OTHER PERSONNEL COSTS	1,122,000	1,122,000
1005	FACULTY SALARIES	1,000,000	1,000,000
TOTAL, OBJECT OF EXPENSE		\$3,322,000	\$3,322,000
METHOD OF FINANCING:			
1	General Revenue Fund	3,322,000	3,322,000
TOTAL, METHOD OF FINANCING		\$3,322,000	\$3,322,000
FULL-TIME EQUIVALENT POSITIONS (FTE):		50.0	50.0



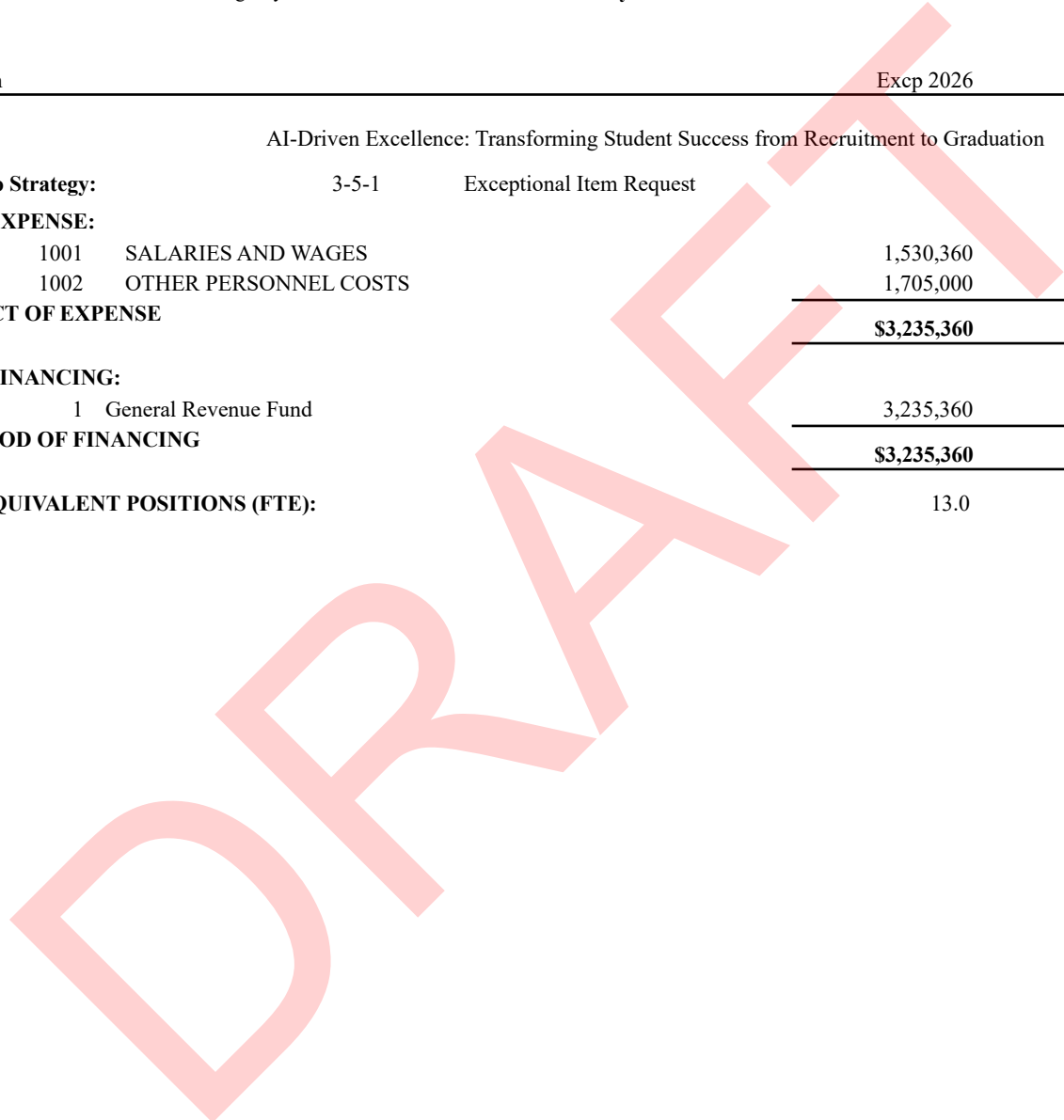
Agency code: 717 Agency name: Texas Southern University

Code	Description	Excp 2026	Excp 2027
Item Name: Tiger Online Learning Expansion			
Allocation to Strategy: 3-5-1 Exceptional Item Request			
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	315,000	315,000
1002	OTHER PERSONNEL COSTS	360,000	360,000
1005	FACULTY SALARIES	1,500,000	1,500,000
TOTAL, OBJECT OF EXPENSE		\$2,175,000	\$2,175,000
METHOD OF FINANCING:			
1	General Revenue Fund	2,175,000	2,175,000
TOTAL, METHOD OF FINANCING		\$2,175,000	\$2,175,000
FULL-TIME EQUIVALENT POSITIONS (FTE):		19.0	19.0



Agency code: 717 Agency name: Texas Southern University

Code	Description	Excp 2026	Excp 2027
Item Name: AI-Driven Excellence: Transforming Student Success from Recruitment to Graduation			
Allocation to Strategy: 3-5-1 Exceptional Item Request			
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	1,530,360	1,652,420
1002	OTHER PERSONNEL COSTS	1,705,000	1,680,000
TOTAL, OBJECT OF EXPENSE		\$3,235,360	\$3,332,420
METHOD OF FINANCING:			
1	General Revenue Fund	3,235,360	3,332,420
TOTAL, METHOD OF FINANCING		\$3,235,360	\$3,332,420
FULL-TIME EQUIVALENT POSITIONS (FTE):		13.0	13.0



4.C. Exceptional Items Strategy Request
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

DATE: 8/10/2024
TIME: 6:54:20PM

Agency Code: **717** Agency name: **Texas Southern University**

GOAL: 3 Provide Non-formula Support
 OBJECTIVE: 5 Exceptional Item Request
 STRATEGY: 1 Exceptional Item Request

Service Categories:

Service: 19 Income: A.2 Age: B.3

CODE DESCRIPTION	Exp 2026	Exp 2027
OBJECTS OF EXPENSE:		
1001 SALARIES AND WAGES	4,766,510	5,009,820
1002 OTHER PERSONNEL COSTS	6,716,400	6,691,400
1005 FACULTY SALARIES	4,594,655	4,901,639
2001 PROFESSIONAL FEES AND SERVICES	50,000	50,000
2009 OTHER OPERATING EXPENSE	1,453,129	1,391,271
5000 CAPITAL EXPENDITURES	74,000,000	0
Total, Objects of Expense	\$91,580,694	\$18,044,130

METHOD OF FINANCING:

1 General Revenue Fund	17,580,694	18,044,130
781 Bond Proceeds-Rev Bonds	74,000,000	0
Total, Method of Finance	\$91,580,694	\$18,044,130

EXCEPTIONAL ITEM(S) INCLUDED IN STRATEGY:

TSU Center for Nursing Education, Research, and Maternal-Infant Health (ONLINE)
 PharmD Satellite Campuses
 Research Drone Netting Facility
 Aerospace Engineering (Drone/Rocket)
 Fresh-Soph Tiger Success Unlimited ["TSU"] (Academic Student Success Programming)
 Tiger Online Learning Expansion
 AI-Driven Excellence: Transforming Student Success from Recruitment to Graduation

6.A. Historically Underutilized Business Supporting Schedule
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

Date: **8/10/2024**
 Time: **6:54:21PM**

Agency Code: **717** Agency: **Texas Southern University**

COMPARISON TO STATEWIDE HUB PROCUREMENT GOALS

A. Fiscal Year - HUB Expenditure Information

Statewide HUB Goals	Procurement Category	% Goal	HUB Expenditures FY 2022			Total Expenditures FY 2022		HUB Expenditures FY 2023			Total Expenditures FY 2023
			% Actual	Diff	Actual \$	% Goal	% Actual	Diff	Actual \$	FY 2023	
11.2%	Heavy Construction	11.2 %	20.6%	9.4%	\$24,424	\$118,675	11.2 %	70.6%	59.4%	\$269,797	\$382,087
21.1%	Building Construction	21.1 %	12.0%	-9.1%	\$2,916,859	\$24,308,765	21.1 %	21.4%	0.3%	\$1,690,759	\$7,915,232
32.9%	Special Trade	32.9 %	53.2%	20.3%	\$4,692,496	\$8,825,897	32.9 %	45.2%	12.3%	\$3,704,506	\$8,195,528
23.7%	Professional Services	23.7 %	43.6%	19.9%	\$659,061	\$1,510,964	23.7 %	65.4%	41.7%	\$648,882	\$992,406
26.0%	Other Services	26.0 %	5.4%	-20.6%	\$1,108,226	\$20,405,562	26.0 %	8.3%	-17.7%	\$2,338,027	\$28,216,445
21.1%	Commodities	21.1 %	35.1%	14.0%	\$5,615,734	\$15,983,650	21.2 %	25.3%	4.1%	\$5,402,047	\$21,312,463
	Total Expenditures		21.1%		\$15,016,800	\$71,153,513		21.0%		\$14,054,018	\$67,014,161

B. Assessment of Attainment of HUB Procurement Goals

Attainment:

Texas Southern University attained or exceeded 4 of the applicable statewide HUB procurement goals in FY 2022.
 Texas Southern University attained or exceeded 5 of the applicable statewide HUB procurement goals in FY 2023

Applicability:

All procurement categories are applicable to Texas Southern University.

Factors Affecting Attainment:

One issue affecting our HUB goals is self-performing vendors, who have been awarded contracts and are not part of a historically underutilized business (HUB) program. Another factor is the other professional services category. As we strive to elevate our University from an R2 institution to R1 status, other professional services, many of which are non-HUBs, are needed.

C. Good-Faith Efforts to Increase HUB Participation

Outreach Efforts and Mentor-Protégé Programs:

Please take note of the following impactful outreach initiatives undertaken in the past two fiscal years:

Successfully carried out 60+ vendor outreach, education, training, and mentor-protégé promotion instances.

Implemented mandatory HUB subcontracting plans for contracts exceeding \$100,000 when subcontracting opportunities were anticipated.

6.A. Historically Underutilized Business Supporting Schedule
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Utilized CMBL/HUB directories for contract solicitation (daily procedure).

Held pre-bid meetings to explain the HUB subcontracting plan requirements and ensure potential Respondents fully understood and complied with them.

Cultivated one mentor-protégé relationship.

We have successfully accomplished 4 out of 6 HUB objectives in fiscal year 2022, and 5 out of 6 HUB objectives in the fiscal year 2023.

HUB Program Staffing:

6.A. Historically Underutilized Business Supporting Schedule
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Date: **8/10/2024**
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The University dedicates four positions to facilitate HUB outreach, training, and procedure updates. The breakdown of hours pertaining to HUB are as follows:

Executive Director

- 10% Weekly Hrs with HUB
- 60% Weekly Hrs with Administrative Duties
- 30% Weekly Hrs with Contracts, Policy Updates

Director/HUB Coordinator

- 50% Weekly Hrs with HUB
- 30% Weekly Hrs with Purchasing
- 20% Weekly Hrs with Contracts

Buyer

- 30% Weekly Hrs with HUB
- 70% Weekly Hrs with Purchasing

Buyer

- 20% Weekly Hrs with HUB
- 40% Weekly with Bids and Contracts
- 20% Policy Updates/Revisions

Current and Future Good-Faith Efforts:

6.A. Historically Underutilized Business Supporting Schedule
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As per the Texas Government Code, 2161.181-182 and Title 34, Rule 20.281 of the Texas Administrative Code, and mandated by the Board of Regents of Texas Southern University (TSU), the Administration, Faculty, and Staff shall make a good-faith effort to utilize Historically Underutilized Businesses (HUBs) (TSU MAPP Policy 03.02.05).

Utilizes the CMBL for vendor identification purposes and ensures that employees with fiscal responsibility receive annual HUB training , which includes guidance on identifying HUB vendors through the CMBL.

Hosts an annual "How to do Business with TSU" training and a HUB FAIR to attract new approved vendors.

Participation in HUB events, with the aim of fostering connections with other agencies and universities.

Maintain memberships and attend meetings with the Houston Minority Business Council, Houston Hispanic Chamber of Commerce, and Asian Chamber of Commerce.

Providing comprehensive support to vendors as they navigate the intricacies of their application and certification procedures.

Effectively communicates and disseminates (HUB) goals during Pre-Bid Conferences, fostering transparent and productive interactions with potential respondents.

6.F.a. Advisory Committee Supporting Schedule ~ Part A

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Date: 8/10/2024

Time: 6:54:24PM

Agency Code: 717 Agency: Texas Southern University

Statutory Authorization:

Number of Members:

Committee Status:

Date Created:

Date to Be Abolished:

Strategy (Strategies):

Advisory Committee Costs	Expended Exp 2023	Estimated Est 2024	Budgeted Bud 2025	Requested BL 2026	Requested BL 2027
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Method of Financing

Meetings Per Fiscal Year

Agency Code: 717 Agency: Texas Southern University

Description and Justification for Continuation/Consequences of Abolishing

DRAFT

6.F.b. Advisory Committee Supporting Schedule ~ Part B

Date: **8/10/2024**

Time: **6:54:24PM**

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Agency Code: **717** Agency: **Texas Southern University**

ADVISORY COMMITTEES THAT SHOULD BE ABOLISHED/CONSOLIDATED

Reasons for Abolishing

DRAFT

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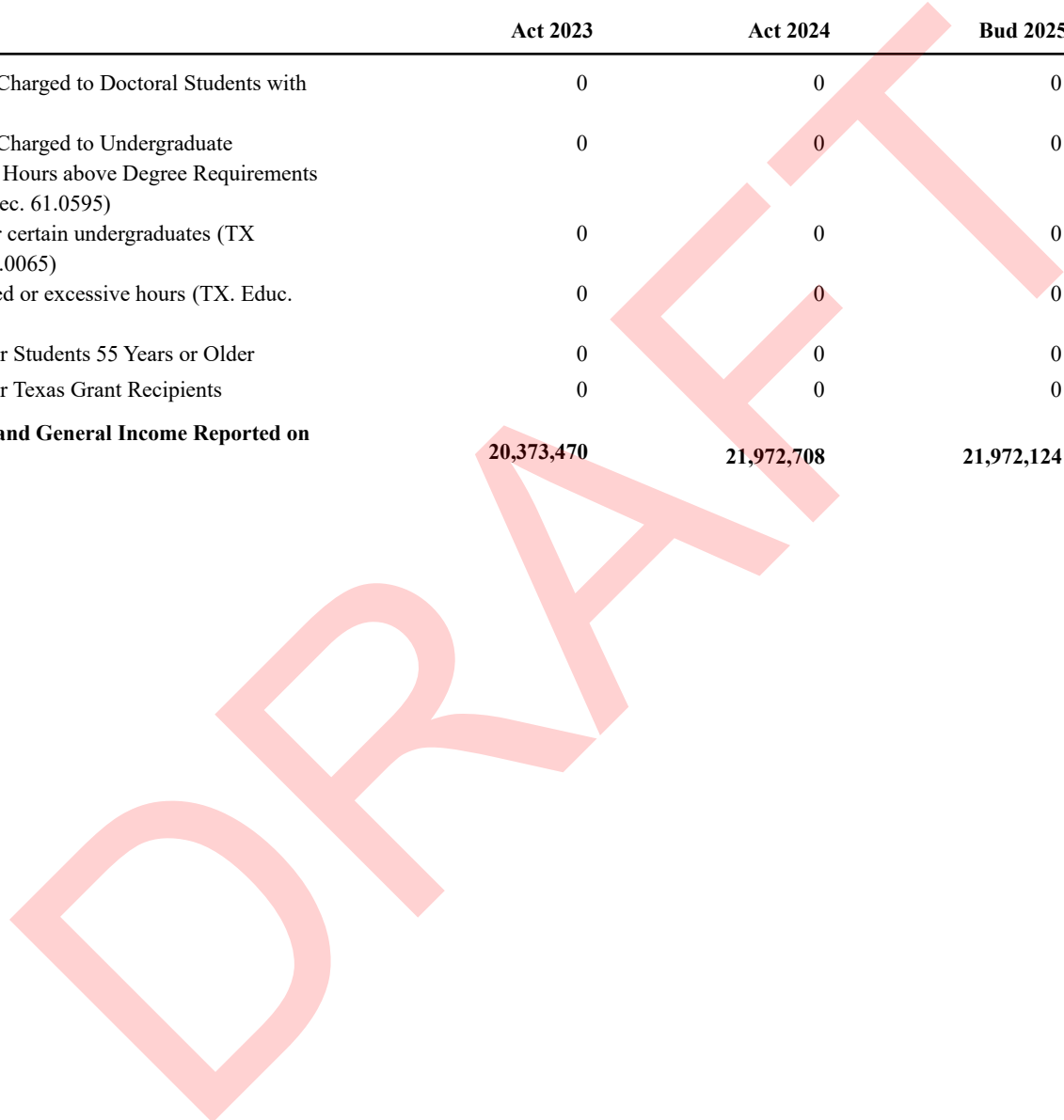
717 Texas Southern University					
	Act 2023	Act 2024	Bud 2025	Est 2026	Est 2027
Gross Tuition					
Gross Resident Tuition	12,411,316	12,698,136	12,698,136	12,698,136	12,698,136
Gross Non-Resident Tuition	20,199,941	21,872,745	21,872,745	21,872,745	21,872,745
Gross Tuition	32,611,257	34,570,881	34,570,881	34,570,881	34,570,881
Less: Resident Waivers and Exemptions (excludes Hazlewood)	(195,206)	(144,461)	(144,461)	(144,461)	(144,461)
Less: Non-Resident Waivers and Exemptions	(5,482,267)	(6,024,152)	(6,024,152)	(6,024,152)	(6,024,152)
Less: Hazlewood Exemptions	(709,486)	(369,699)	(369,699)	(369,699)	(369,699)
Less: Board Authorized Tuition Increases (TX. Educ. Code Ann. Sec. 54.008)	(4,892,766)	(4,919,835)	(4,919,835)	(4,919,835)	(4,919,835)
Less: Tuition increases charged to doctoral students with hours in excess of 100 (TX. Educ. Code Ann. Sec. 54.012)	0	0	0	0	0
Less: Tuition increases charged to undergraduate students with excessive hours above degree requirements. (TX. Educ. Code Ann. Sec. 61.0595)	0	0	0	0	0
Less: Tuition rebates for certain undergraduates (TX. Educ. Code Ann. Sec. 54.0065)	0	0	0	0	0
Plus: Tuition waived for Students 55 Years or Older (TX. Educ. Code Ann. Sec. 54.263)	0	0	0	0	0
Less: Tuition for repeated or excessive hours (TX. Educ. Code Ann. Sec. 54.014)	0	0	0	0	0
Plus: Tuition waived for Texas Grant Recipients (TX. Educ. Code Ann. Sec. 56.307)	0	0	0	0	0
Subtotal	21,331,532	23,112,734	23,112,734	23,112,734	23,112,734
Less: Transfer of funds for Texas Public Education Grants Program (Tex. Educ. Code Ann. Sec. 56c) and for Emergency Loans (Tex. Educ. Code Ann. Sec. 56d)	(2,003,703)	(2,387,378)	(2,387,378)	(2,387,378)	(2,387,378)
Less: Transfer of Funds (2%) for Physician/Dental Loans (Medical Schools)	0	0	0	0	0
Less: Statutory Tuition (Tx. Educ. Code Ann. Sec. 54.051) Set Aside for Doctoral Incentive Loan Repayment Program (Tx. Educ. Code Ann. Sec. 56.095)	0	0	0	0	0
Less: Other Authorized Deduction					
Net Tuition	19,327,829	20,725,356	20,725,356	20,725,356	20,725,356
Student Teaching Fees	1,200	800	800	800	800

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	Act 2023	Act 2024	Bud 2025	Est 2026	Est 2027
Special Course Fees	495,164	430,992	430,992	430,992	430,992
Laboratory Fees	181,714	164,753	164,753	164,573	164,573
Subtotal, Tuition and Fees (Formula Amounts for Health-Related Institutions)	20,005,907	21,321,901	21,321,901	21,321,721	21,321,721
OTHER INCOME					
Interest on General Funds:					
Local Funds in State Treasury	242,668	537,540	537,540	537,540	537,540
Funds in Local Depositories, e.g., local amounts	0	0	0	0	0
Other Income (Itemize)					
E&G Facilities Rental	7,000	4,667	4,667	4,667	4,667
Transcripts	70,252	52,280	52,280	52,280	52,280
Post Office Box Rent	2,050	1,350	1,350	1,350	1,350
Subtotal, Other Income	321,970	595,837	595,837	595,837	595,837
Subtotal, Other Educational and General Income	20,327,877	21,917,738	21,917,738	21,917,558	21,917,558
Less: O.A.S.I. Applicable to Educational and General Local Funds Payrolls	0	0	0	0	0
Less: Teachers Retirement System and ORP Proportionality for Educational and General Funds	0	0	0	0	0
Less: Staff Group Insurance Premiums	0	0	0	0	0
Total, Other Educational and General Income (Formula Amounts for General Academic Institutions)	20,327,877	21,917,738	21,917,738	21,917,558	21,917,558
Reconciliation to Summary of Request for FY 2019-2021:					
Plus: Transfer of Funds for Texas Public Education Grants Program and Physician Loans	0	0	0	0	0
Plus: Transfer of Funds 2% for Physician/Dental Loans (Medical Schools)	0	0	0	0	0
Plus: Transfer of Funds for Cancellation of Student Loans of Physicians	0	0	0	0	0
Plus: Organized Activities	45,593	54,970	54,386	54,386	54,386
Plus: Staff Group Insurance Premiums	0	0	0	0	0
Plus: Board-authorized Tuition Income	0	0	0	0	0

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717 Texas Southern University					
	Act 2023	Act 2024	Bud 2025	Est 2026	Est 2027
Plus: Tuition Increases Charged to Doctoral Students with Hours in Excess of 100	0	0	0	0	0
Plus: Tuition Increases Charged to Undergraduate Students with Excessive Hours above Degree Requirements (TX. Educ. Code Ann. Sec. 61.0595)	0	0	0	0	0
Plus: Tuition rebates for certain undergraduates (TX Educ.Code Ann. Sec. 54.0065)	0	0	0	0	0
Plus: Tuition for repeated or excessive hours (TX. Educ. Code Ann. Sec. 54.014)	0	0	0	0	0
Less: Tuition Waived for Students 55 Years or Older	0	0	0	0	0
Less: Tuition Waived for Texas Grant Recipients	0	0	0	0	0
Total, Other Educational and General Income Reported on Summary of Request	20,373,470	21,972,708	21,972,124	21,971,944	21,971,944



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	Act 2023	Act 2024	Bud 2025	Est 2026	Est 2027
General Revenue Transfers					
Transfer from Coordinating Board for Texas College Work Study Program (2021, 2022, 2023)	0	0	0	0	0
Transfer from Coordinating Board for Professional Nursing Shortage Reduction Program	0	0	0	0	0
Transfer of GR Group Insurance Premium from Comptroller (UT and TAMU Components only)	0	0	0	0	0
Less: Transfer to Other Institutions	0	0	0	0	0
Less: Transfer to Department of Health, Disproportionate Share - State-Owned Hospitals (2021, 2022, 2023)	0	0	0	0	0
Other (Itemize)					
Other: Fifth Year Accounting Scholarship	0	0	0	0	0
Texas Grants	0	0	0	0	0
B-on-Time Program	0	0	0	0	0
Texas Research Incentive Program	0	0	0	0	0
Less: Transfer to System Administration	0	0	0	0	0
GME Expansion	0	0	0	0	0
Subtotal, General Revenue Transfers	0	0	0	0	0
General Revenue HEF	11,719,335	12,072,906	12,072,906	12,072,906	12,072,906
Transfer from Available University Funds (UT, A&M and Prairie View A&M Only)	0	0	0	0	0
Other Additions (Itemize)					
Increase Capital Projects - Educational and General Funds	0	0	0	0	0
Transfer from Department of Health, Disproportionate Share - State-owned Hospitals (2021, 2022, 2023)	0	0	0	0	0
Transfers from Other Funds, e.g., Designated funds transferred for educational and general activities (Itemize)	0	0	0	0	0
Other (Itemize)					
Gross Designated Tuition (Sec. 54.0513)	43,053,859	43,716,966	43,716,966	43,716,966	43,716,966
Indirect Cost Recovery (Sec. 145.001(d))	1,675,010	1,775,871	1,800,000	1,800,000	1,800,000
Correctional Managed Care Contracts	0	0	0	0	0

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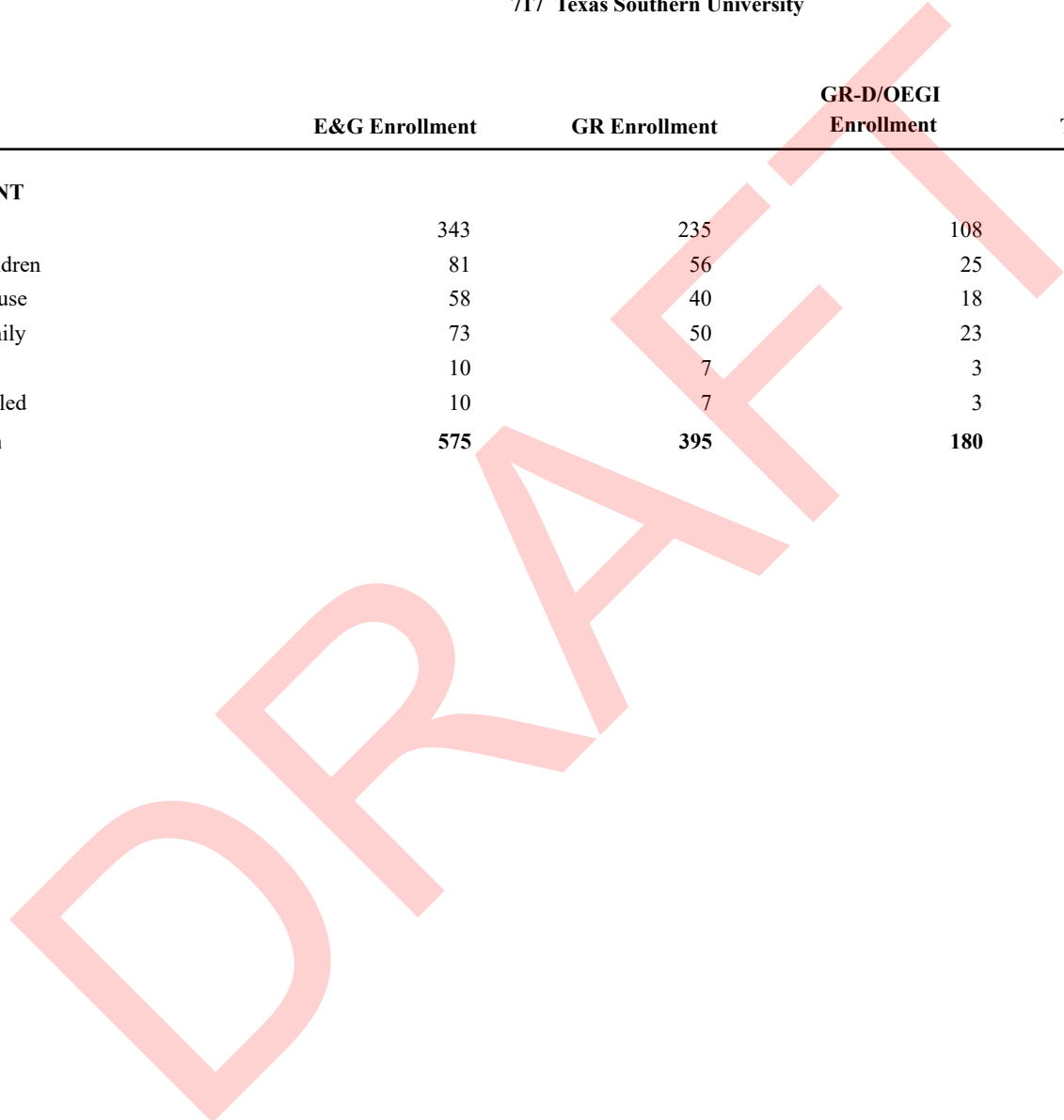
	E&G Enrollment	GR Enrollment	GR-D/OEGI Enrollment	Total E&G (Check)	Local Non-E&G
GR & GR-D Percentages					
GR %	68.54%				
GR-D/Other %	31.46%				
Total Percentage	100.00%				
FULL TIME ACTIVES					
1a Employee Only	340	233	107	340	168
2a Employee and Children	81	56	25	81	28
3a Employee and Spouse	58	40	18	58	11
4a Employee and Family	73	50	23	73	13
5a Eligible, Opt Out	10	7	3	10	15
6a Eligible, Not Enrolled	7	5	2	7	5
Total for This Section	569	391	178	569	240
PART TIME ACTIVES					
1b Employee Only	3	2	1	3	8
2b Employee and Children	0	0	0	0	0
3b Employee and Spouse	0	0	0	0	0
4b Employee and Family	0	0	0	0	0
5b Eligible, Opt Out	0	0	0	0	0
6b Eligible, Not Enrolled	3	2	1	3	11
Total for This Section	6	4	2	6	19
Total Active Enrollment	575	395	180	575	259

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	E&G Enrollment	GR Enrollment	GR-D/OEGI Enrollment	Total E&G (Check)	Local Non-E&G
FULL TIME RETIREES by ERS					
1c Employee Only	0	0	0	0	0
2c Employee and Children	0	0	0	0	0
3c Employee and Spouse	0	0	0	0	0
4c Employee and Family	0	0	0	0	0
5c Eligible, Opt Out	0	0	0	0	0
6c Eligible, Not Enrolled	0	0	0	0	0
Total for This Section	0	0	0	0	0
PART TIME RETIREES by ERS					
1d Employee Only	0	0	0	0	0
2d Employee and Children	0	0	0	0	0
3d Employee and Spouse	0	0	0	0	0
4d Employee and Family	0	0	0	0	0
5d Eligible, Opt Out	0	0	0	0	0
6d Eligible, Not Enrolled	0	0	0	0	0
Total for This Section	0	0	0	0	0
Total Retirees Enrollment	0	0	0	0	0
TOTAL FULL TIME ENROLLMENT					
1e Employee Only	340	233	107	340	168
2e Employee and Children	81	56	25	81	28
3e Employee and Spouse	58	40	18	58	11
4e Employee and Family	73	50	23	73	13
5e Eligible, Opt Out	10	7	3	10	15
6e Eligible, Not Enrolled	7	5	2	7	5
Total for This Section	569	391	178	569	240

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	E&G Enrollment	GR Enrollment	GR-D/OEGI Enrollment	Total E&G (Check)	Local Non-E&G
TOTAL ENROLLMENT					
1f Employee Only	343	235	108	343	176
2f Employee and Children	81	56	25	81	28
3f Employee and Spouse	58	40	18	58	11
4f Employee and Family	73	50	23	73	13
5f Eligible, Opt Out	10	7	3	10	15
6f Eligible, Not Enrolled	10	7	3	10	16
Total for This Section	575	395	180	575	259



Higher Education Schedule 4: Computation of OASI
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Proportionality Percentage Based on Comptroller Accounting Policy Statement #011, Exhibit 2	2023		2024		2025		2026		2027	
	<u>% to Total</u>	<u>Allocation of OASI</u>	<u>% to Total</u>	<u>Allocation of OASI</u>	<u>% to Total</u>	<u>Allocation of OASI</u>	<u>% to Total</u>	<u>Allocation of OASI</u>	<u>% to Total</u>	<u>Allocation of OASI</u>
General Revenue (% to Total)	71.7600	\$3,399,114	68.5400	\$2,978,400	68.5400	\$3,073,709	68.5400	\$3,073,709	68.5400	\$3,073,709
Other Educational and General Funds (% to Total)	28.2400	\$1,337,667	31.4600	\$1,367,092	31.4600	\$1,410,839	31.4600	\$1,410,839	31.4600	\$1,410,839
Health-Related Institutions Patient Income (% to Total)	0.0000	\$0	0.0000	\$0	0.0000	\$0	0.0000	\$0	0.0000	\$0
Grand Total, OASI (100%)	100.0000	\$4,736,781	100.0000	\$4,345,492	100.0000	\$4,484,548	100.0000	\$4,484,548	100.0000	\$4,484,548

Higher Education Schedule 5: Calculation of Retirement Proportionality and ORP Differential
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Description	Act 2023	Act 2024	Bud 2025	Est 2026	Est 2027
Proportionality Amounts					
Gross Educational and General Payroll - Subject To TRS Retirement	30,953,091	32,390,247	32,390,247	32,390,247	32,390,247
Employer Contribution to TRS Retirement Programs	2,476,248	2,672,195	2,672,195	2,672,195	2,672,195
Gross Educational and General Payroll - Subject To ORP Retirement	18,591,265	18,017,141	18,017,141	18,017,141	18,017,141
Employer Contribution to ORP Retirement Programs	1,227,014	1,189,123	1,189,123	1,189,123	1,189,123
Proportionality Percentage					
General Revenue	71.7600 %	68.5400 %	68.5400 %	68.5400 %	68.5400 %
Other Educational and General Income	28.2400 %	31.4600 %	31.4600 %	31.4600 %	31.4600 %
Health-related Institutions Patient Income	0.0000 %	0.0000 %	0.0000 %	0.0000 %	0.0000 %
Proportional Contribution					
Other Educational and General Proportional Contribution (Other E&G percentage x Total Employer Contribution to Retirement Programs)	1,045,801	1,214,771	1,214,771	1,214,771	1,214,771
HRI Patient Income Proportional Contribution (HRI Patient Income percentage x Total Employer Contribution To Retirement Programs)	0	0	0	0	0
Differential					
Differential Percentage	1.9000 %	1.9000 %	1.9000 %	1.9000 %	19.0000 %
Gross Payroll Subject to Differential - Optional Retirement Program	7,911,635	7,339,819	7,339,819	7,339,819	7,339,819
Total Differential	150,321	139,457	139,457	139,457	1,394,566

Higher Education Schedule 6: Constitutional Capital Funding

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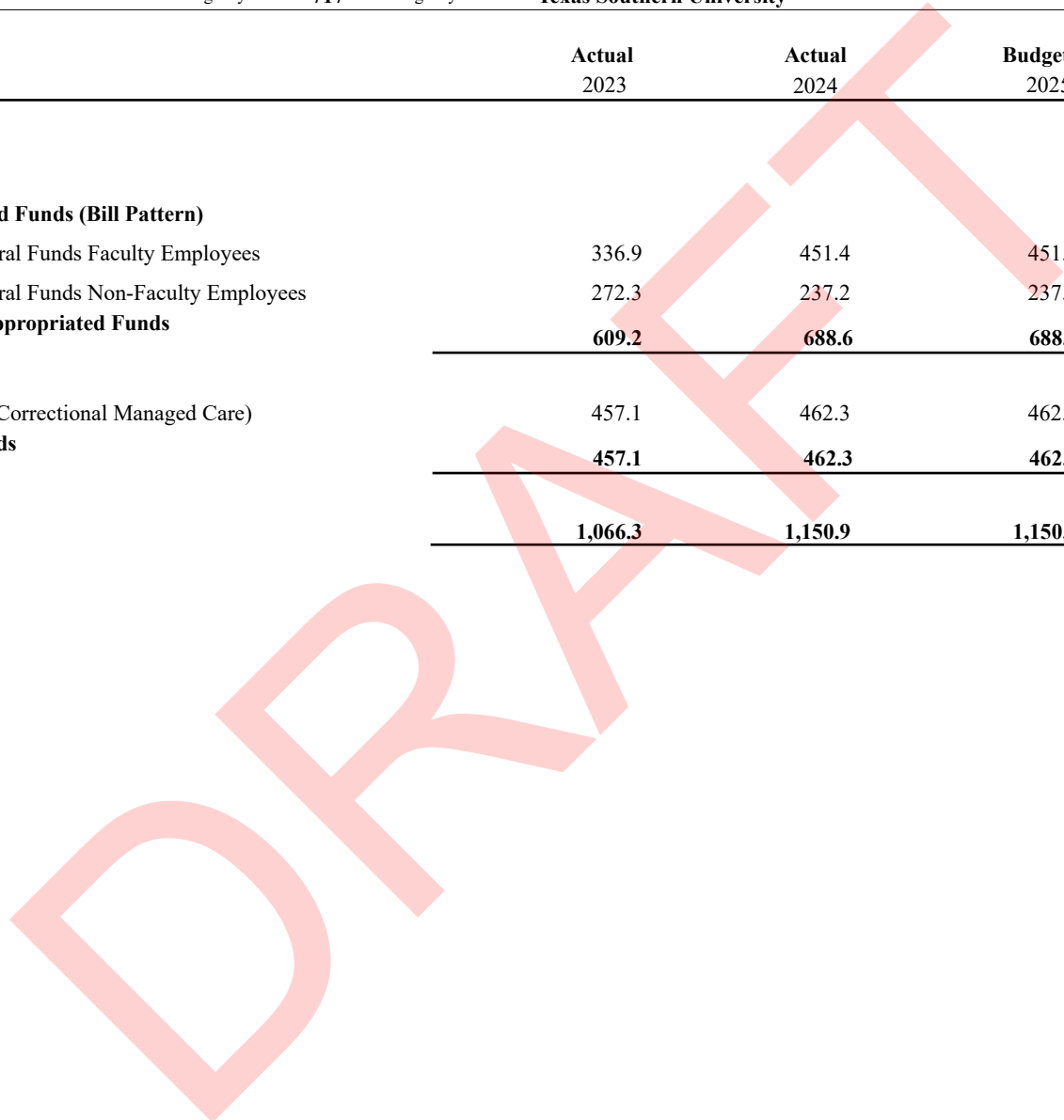
Activity	Act 2023	Act 2024	Bud 2025	Est 2026	Est 2027
A. PUF Bond Proceeds Allocation	0	0	0	0	0
Project Allocation					
Library Acquisitions	0	0	0	0	0
Construction, Repairs and Renovations	0	0	0	0	0
Furnishings & Equipment	0	0	0	0	0
Computer Equipment & Infrastructure	0	0	0	0	0
Reserve for Future Consideration	0	0	0	0	0
Other (Itemize)					
B. HEF General Revenue Allocation	11,659,842	12,072,906	12,072,906	12,072,906	12,072,906
Project Allocation					
Library Acquisitions	1,160,100	1,042,426	1,000,000	1,000,000	1,000,000
Construction, Repairs and Renovations	1,669,925	1,493,649	11,072,906	11,072,906	11,072,906
Furnishings & Equipment	161,275	105,978	0	0	0
Computer Equipment & Infrastructure	55,000	9,143	0	0	0
Reserve for Future Consideration	8,613,542	9,171,710	0	0	0
HEF for Debt Service	0	0	0	0	0
Other (Itemize)					
HEF Annual Allocations					
Vehicle Purchase	0	250,000	0	0	0

Higher Education Schedule 7: Personnel
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 Time: 6:54:28PM

Agency code: **717** Agency name: **Texas Southern University**

	Actual 2023	Actual 2024	Budgeted 2025	Estimated 2026	Estimated 2027
Part A.					
FTE Postions					
Directly Appropriated Funds (Bill Pattern)					
Educational and General Funds Faculty Employees	336.9	451.4	451.4	451.4	451.4
Educational and General Funds Non-Faculty Employees	272.3	237.2	237.2	237.2	237.2
Subtotal, Directly Appropriated Funds	609.2	688.6	688.6	688.6	688.6
Contract Employees (Correctional Managed Care)	457.1	462.3	462.3	462.3	462.3
Subtotal, Other Funds & Non-Appropriated	457.1	462.3	462.3	462.3	462.3
GRAND TOTAL	1,066.3	1,150.9	1,150.9	1,150.9	1,150.9



Agency 717 Texas Southern University

Project Priority:	Project Code:	Capital Construction Assistance Projects Revenue Bond Request	Total Project Cost	Cost Per Total Gross Square Feet
1	1	\$ 15,500,000	\$ 15,500,000	\$ 0
Name of Proposed Facility:	Project Type:			
Critical Electrical Systems	Health & Safety			
Location of Facility:	Type of Facility:			
TSU Campus	Campus Buildings			
Project Start Date:	Project Completion Date:			
09/02/2025	12/29/2026			
Gross Square Feet:	Net Assignable Square Feet in Project			
0	0			

Project Description

Critical Electrical Systems across campus require repairs and replacement, including two major circuits powering half of the campus buildings. In addition to new circuits to better balance and support building loads in buildings with more demand now compared to their original construction, back-up generators on priority buildings need repair and/or replacement to ensure safety and security in weather events.

Higher Education Schedule 8A: Capital Construction Assistance Projects Revenue Bond Projects

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DATE: 8/10/2024
TIME: 6:54:28PM

Agency 717 Texas Southern University

Project Priority:	Project Code:	Capital Construction Assistance Projects Revenue Bond Request	Total Project Cost	Cost Per Total Gross Square Feet
2	2	\$ 15,000,000	\$ 15,000,000	\$ 0
Name of Proposed Facility: : CAMPUS-WIDE MEP SYSTEMS UPGRADE	Project Type: Health & Safety			
Location of Facility: TSU Campus	Type of Facility: Campus Buildings			
Project Start Date: 09/02/2025	Project Completion Date: 12/29/2026			
Gross Square Feet: 0	Net Assignable Square Feet in Project 0			

Project Description

CAMPUS-WIDE MEP SYSTEMS UPGRADES: Deferred maintenance of plumbing, electrical, and mechanical systems in buildings across campus remains a top priority, and funding is requested to supplement other available funding sources, reducing the backlog created by aging facilities.

Agency 717 Texas Southern University

Project Priority:	Project Code:	Capital Construction Assistance Projects Revenue Bond Request	Total Project Cost	Cost Per Total Gross Square Feet
3	3	\$ 19,100,000	\$ 19,100,000	\$ 0
Name of Proposed Facility:	Project Type:			
Active Learning Environments Upgrades	Repair & Replacement			
Location of Facility:	Type of Facility:			
TSU Campus	Campus Buildings			
Project Start Date:	Project Completion Date:			
09/02/2026	12/29/2026			
Gross Square Feet:	Net Assignable Square Feet in Project			
0	0			

Project Description

Classroom spaces in older buildings on campus are in worse condition compared to high schools where our students attended. So therefore, upgrades are critical to student success. Upgrades are primarily for technology and furniture in older classrooms and lecture spaces to better facilitate active and engaged learning. Cost also includes deferred finishes replacement (floors, ceiling, and painted walls).

Agency 717 Texas Southern University

Project Priority:	Project Code:	Capital Construction Assistance Projects Revenue Bond Request	Total Project Cost	Cost Per Total Gross Square Feet
4	4	\$ 2,000,000	\$ 2,000,000	\$ 0
Name of Proposed Facility: Drone Netting Facility	Project Type: New Construction			
Location of Facility: Ellington Air Field	Type of Facility: Drone Netting Facility			
Project Start Date: 09/02/2025	Project Completion Date: 12/29/2026			
Gross Square Feet: 0	Net Assignable Square Feet in Project 0			

Project Description

Research drone netting facility facilitates the aerial flight of drones without interfering with other aerial vehicles and prevents the loss of UAS vehicles

Agency 717 Texas Southern University

Project Priority:	Project Code:	Capital Construction Assistance Projects Revenue Bond Request	Total Project Cost	Cost Per Total Gross Square Feet
5	5	\$ 72,000,000	\$ 72,000,000	\$ 0
Name of Proposed Facility:	Project Type:			
Aerospace Research Facility Complex	New Construction			
Location of Facility:	Type of Facility:			
Ellington Air Field	Aerospace Complex			
Project Start Date:	Project Completion Date:			
09/02/2025	12/20/2026			
Gross Square Feet:	Net Assignable Square Feet in Project			
0	0			

Project Description

Aerospace institute and spaceport facility. This includes the construction of research labs, classrooms, launch complexes (small rockets and drones), and storage facilities. The infrastructure will provide a conducive environment for students and faculty to engage in innovative aerospace research and development. Students will gain a foundation for aerospace engineering while having access to state-of-the-art equipment, a research center, astronauts, inventors, and laboratories in the field of engineering at the Houston Spaceport.

Agency 717 Texas Southern University

Project Priority:	Project Code:	Capital Construction Assistance Projects Revenue Bond Request	Total Project Cost	Cost Per Total Gross Square Feet
6	6	\$ 720,683	\$ 720,683	\$ 0
Name of Proposed Facility: Aerospace Research FFE	Project Type: New Construction			
Location of Facility: Ellington Air Field	Type of Facility: FFE for Aerospace Complex			
Project Start Date: 09/02/2025	Project Completion Date: 01/15/2027			
Gross Square Feet: 0	Net Assignable Square Feet in Project 0			

Project Description
FFE for Aerospace

Higher Education Schedule 8B: Capital Construction Assistance Projects Revenue Bond Issuance History

89th Regular Session, Agency Submission, Version 1
Automated Budget and Evaluation System of Texas (ABEST)

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Authorization Date	Authorization Amount	Issuance Date	Issuance Amount	Authorized Amount Outstanding as of 08/31/2024	Proposed Issuance Date for Outstanding Authorization	Proposed Issuance Amount for Outstanding Authorization
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8. Summary of Requests for Facilities-Related Projects
88th Regular Session, Agency Submission, Version 1

Agency Code: 717	Agency: TEXAS SOUTHERN UNIVERSITY		Prepared by: MELANIE JACKSON												
Date: 7/11/2024			Project Category				Amount Requested								
Project ID #	Capital Expenditure Category	Project Description	New Construction	Health and Safety	Deferred Maintenance	Maintenance	2026-27 Total Amount Requested	MOF Code #	MOF Requested	Can this project be partially funded?	Requested in Prior Session?	Value of Existing Capital Projects	2024-25 Estimated Debt Service (If Applicable)	Debt Service MOF Code #	Debt Service MOF Requested
1	5003	ACUTE CRITICAL ELECTRICAL SYSTEMS REPLACEMENT: Critical Electrical Systems across campus require repairs and replacement, including two major circuits powering half of the campus buildings. In addition to new circuits to better balance and support building loads in buildings with more demand now than when they were originally constructed, back-up generators on priority buildings need to be repaired and/or replaced to ensure safety and security in weather events.		YES			\$ 15,500,000		C-CAP	No	86th	\$ 180,752,525	\$ 30,248,917	1	General Revenue
2	5003	CAMPUS-WIDE MEP SYSTEMS UPGRADES: Deferred maintenance of plumbing, electrical, and mechanical systems in buildings across campus remains a top priority, and funding is requested to supplement other available funding sources, reducing the backlog created by aging facilities.		YES			\$ 47,300,000		C-CAP	Yes	86th	\$ 180,752,525	\$ 92,307,986	1	General Revenue
3	5007	Active Learning Environments Upgrades: Classroom spaces in older buildings on campus are in worse condition than what some students are leaving from high schools, so upgrades are critical to student success. Upgrades are primarily to technology and furniture in older classrooms and lecture spaces to better facilitate active and engaged learning. Cost also includes deferred finishes replacement (floors, ceiling, and painted walls).			YES		\$ 19,000,000		C-CAP	Yes	86th	\$ 180,752,525	\$ 37,079,318	1	General Revenue

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Academic Development Initiative

(1) Year Non-Formula Support Item First Funded:	2002
Year Non-Formula Support Item Established:	2001
Original Appropriation:	\$12,500,000

(2) Mission:

Strengthen academic programming in existing graduate programs and undergraduate education, improve student success with proven strategies, and increase enrollment.

(3) (a) Major Accomplishments to Date:

Strategic partnerships at Texas Southern University (TSU) have been implemented through ADI funding to support student success rates throughout various academic program areas and all student levels. In recent years new academic programs have been established, which directly address TX workforce needs. The University has also demonstrated an increase in the percent of ranked faculty teaching lower division credit hours. These internal achievements show notable progress, and continued funding will support our efforts in producing graduates who strengthen TSU’s economic impact in our region .

Accomplishments:

2020: SACSCOC (Southern Association of Colleges and Schools Commission on Colleges) reaccreditation. There were no conditions or stipulations associated with the reaccreditation.

2021: Achieved the highest 1yr persistence rate on record, 68.2%.

2022 Achieved the highest 6yr graduation rate on record, 26%.

2021-2023 Student completed to attempted credit hour ratio exceeded 95%

2023-2024 New academic programs (designed to support adult learners who previously stopped out) awarded nearly 60 degrees with one year.

Current 2024 4yr graduation rate exceeds the highest on record, 17% (as of Spring 2024).

Technology enhancements: Partnered with course sharing consortium, 24/7 online tutoring, degree audit enhancements.

(3) (b) Major Accomplishments Expected During the Next 2 Years:

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TSU will continue to support teaching, learning, and the quality of student-centered programming and engagement. The university has continued to strategically allocate ADI funds to enhance the schools and colleges and academic support areas.

Foundational strategies have been established to position TSU to achieve the following:

Re-establish a Teaching and Learning Excellence Center as a hub of knowledge sharing, training and research development for faculty.

Increase the number of degrees awarded to returning adult-learners to a minimum of 100 in our new transdisciplinary academic program areas. [2023-2024=56 Completers]

Improve academic advising to reduce student loan debt at the time of graduation [2023=32,279]

Establish a program health dashboard to monitor academic program performance

Complete SACSCOC (Southern Association of Colleges and Schools Commission on Colleges) 5th year report in 2026 to successfully maintain university accreditation.

Increase leveraging the use of technology by automating degree audit and simplified registration systems.

(4) Funding Source Prior to Receiving Non-Formula Support Funding:

None

(5) Formula Funding:

N/A

(6) Category:

Instructional Support

(7) Transitional Funding:

N

(8) Non-General Revenue Sources of Funding:

N/A

(9) Impact of Not Funding:

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The impact of not continuing the ADI funding is highly detrimental to the students and faculty of TSU. A decline in sufficient funding could potentially impact the success of university accreditation as well. The Texas Legislature created Texas Southern University as a general-purpose institution of higher education with a special-purpose designation in urban programming. This means that Texas Southern University has a responsibility to work with potential Texans who have academic promise but need heightened academic coaching for scholastic success. We have proven success outcomes showing our contributions. Moreover, TSU will attract a disproportionate percentage of our Texans who are first-generation college students. Therefore, the ADI funds position TSU to provide more access with online course offerings, thereby, allowing students to pursue job opportunities and ensuring that our students are graduating with lower debt levels. For our faculty, ADI ensures that our faculty are compensated competitively and have optimum opportunities to engage in research and integrate those research experiences in the classroom with our graduate and undergraduate students. In sum, discontinuing the ADI funding will contribute to higher debt levels, a degradation in student outcomes, and a less efficient use of all taxpayer dollars directed toward higher education in Texas.

(10) Non-Formula Support Needed on Permanent Basis/Discontin

Permanent Basis

(11) Non-Formula Support Associated with Time Frame:

There is no timeframe for this item. The university will continue to evolve and remain relevant in academic program evaluation, development and accreditation. TSU will continue to maintain an academic environment that attracts and maintains highly qualified faculty.

TSU continues to benefit from ADI funding by incorporating the funds into university improvements, even when previously established goals are accomplished.

(12) Benchmarks:

This non-formula item requires ongoing support, and TSU will continue to align benchmarks that are timely and appropriate for the institution's progression.

For this cycle our notable Benchmarks are:

63% or higher persistence rate [Fall 2022-2023=57%]

30% or higher 6yr graduation rate [2023 rate=20%]

Improve programs providing basic skills in Math, English

60% or higher entering freshmen complete Gateway Math [2023-24 rate=50%]

60% or higher entering freshmen complete Gateway English [2023-24 rate=43%]

(13) Performance Reviews:

The current executive leadership is aware of the inconsistent reporting by previous administrations for the Texas Priority Plan/Academic Development Initiative required by statute. TSU highly respects the will of the People of Texas, expressed through their elected officials. Just as important TSU values the investment of taxpayer dollars to address excellence in higher education for all Texas universities. Therefore, by November 15, 2024, the TSU executive leadership will implement a process to evaluate its proven student success programs, existing graduate programs, undergraduate education, and initiatives to target enrollment growth and set goals, determine accomplishments, and ensure timely submission of future reports.

Academic programs are reviewed on a consistent basis through TSU's institutional effectiveness framework.

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Accreditation - Business

(1) Year Non-Formula Support Item First Funded:	1988
Year Non-Formula Support Item Established:	1988
Original Appropriation:	\$136,987

(2) Mission:

Continuation of the business school accreditation by supporting continuous improvements in faculty intellectual contributions and instructional effectiveness.

(3) (a) Major Accomplishments to Date:

The Jesse H. Jones (JHJ) School of Business at Texas Southern University continues to offer accredited academic programs.

Most recently, the programs were accredited by the Association to Advance Collegiate Schools of Business (AACSB) International in May 2023. The next review is scheduled for 2026-2027.

In Fall 2023, JHJ surpassed TSU's College of Science, Engineering, and Technology to become the largest college regarding student headcount. Regarding online/executive programs, the eMBA (Executive Master's in Business Administration) program surpassed the eMPA (Public Administration) program to become the largest Executive degree program at the university. This growth in student enrollment aligns with the systematic improvements the JHJ leadership, faculty, and support staff have implemented.

Key accomplishments include:

Future Bank Leaders Program-partners students with the banking industry professionals.

Active engagement of the JHJ Business Advisory Council (BAC)- industry partners who assist in program development/alignment with business standards, fund raising, etc.

Business Advisory Council (BAC) retreat at the Federal Reserve Bank-invited Enrollment Services, and Institutional Effectiveness, and the Office of Research to present relevant data of how to support students, enhance faculty research, etc.

New Graduate certificate program in Data Analytics

(3) (b) Major Accomplishments Expected During the Next 2 Years:

The JHJ faculty will continue to incorporate experiential learning to enhance the student experience and prepare them for the workforce. Some specific college-wide planned accomplishments include:

Successful preparation for continued accreditation with AACSB International -annual completion of AACSB BSQ (Business School Questionnaire)

Expand executive education opportunities by increasing enrollment [Fall 2023 eMBA students =41]

Establish a baseline for the number of certificates awarded annually in Data Analytics

Provide virtual job simulation experiences to students.

Continue to strengthen partnership with Business Advisory Committee.

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(4) Funding Source Prior to Receiving Non-Formula Support Funding:

None

(5) Formula Funding:

Credit hours generated by the courses within these programs contribute to university formula funding.

(6) Category:

Instructional Support

(7) Transitional Funding:

N

(8) Non-General Revenue Sources of Funding:

N/A

(9) Impact of Not Funding:

Regarding the viability of the programs, because JHJ includes accredited Undergraduate and Graduate programs, a large proportion of the university's enrollment and formula funding would be severely impacted.

The recent growth in enrollment and credit hour productivity would be reversed. Program accreditation would be in jeopardy as well.

(10) Non-Formula Support Needed on Permanent Basis/Discontinuu

Permanent Basis

(11) Non-Formula Support Associated with Time Frame:

There is no timeframe for this item. Continuous improvements in quality and quantity of faculty intellectual contributions and instructional effectiveness support student success.

(12) Benchmarks:

This non-formula funding item requires ongoing financial support. TSU will continue to align academic program content that is timely and appropriate for the program's accreditation.

(13) Performance Reviews:

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Program accreditation, at a minimum, requires an active and on-going review of academic program applicants, student enrollment, faculty sufficiency, and completion rates.

For this cycle our notable performance reviews are:

Number of Degrees Awarded Undergraduate [2022-2023 Baseline =146]

Number of Degrees Awarded Graduate [2022-2023 Baseline =58]

JHJ persistence rates [2022-2023 Baseline rate=57%]

JHJ 6yr graduation rate [2023 Baseline rate=17%]

CPA pass rates [2023=9%, Note: 43%=National Rate]

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Accreditation - Education

(1) Year Non-Formula Support Item First Funded:	1988
Year Non-Formula Support Item Established:	1988
Original Appropriation:	\$136,987

(2) Mission:

Enhance the programs, processes, and products of the four departments of the College of Education. The departments are:

- 1) Curriculum and Instruction
- 2) Counseling
- 3) Educational Administration and Foundations
- 4) Health, Kinesiology & Sport Studies

(3) (a) Major Accomplishments to Date:

The College of Education's Department of Curriculum and Instruction at Texas Southern University continues to offer an accredited Teacher Certification academic program.

This program is accredited by (National Council for Accreditation of Teacher Education (NCATE)/ Council for the Accreditation of Educator Preparation (CAEP)

Key accomplishments include:

Over the most recent 5 years, 100% of the graduates who attempted the teacher certification exam successfully passed due to very prescriptive strategies detailed below:

- Continuous academic advising related to the importance of certification.
- Support provided while they are student teaching and in clinical practice to ensure they complete the certification process.
- Students placements on very supportive campuses with outstanding support from a network of Administrators, Mentor Teachers and University Supervisors.

(3) (b) Major Accomplishments Expected During the Next 2 Years:

The College of Education (COE) faculty and advisors actively monitor student matriculation through the program and throughout graduation. The expectation is that we will continue to produce graduates who successfully pass the teacher certification exam.

To continue supporting students COE plans to:

- Explore the feasibility of increasing teacher certification graduates.
- Leverage available technology to maintain program success, this includes: 240 tutoring software, Exam Edge, Certify Teacher, SIMBE (instructional support software-video and course content uploads), Ed Intuitive software.

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(4) Funding Source Prior to Receiving Non-Formula Support Funding:

None

(5) Formula Funding:

Credit hours generated by the courses within these programs contribute to university formula funding.

(6) Category:

Instructional Support

(7) Transitional Funding:

N

(8) Non-General Revenue Sources of Funding:

N/A

(9) Impact of Not Funding:

Funding is needed on a permanent basis to maintain program accreditation to support the field in K-12 and post-secondary.

In the College of Education the student candidates are well-prepared and positioned to pass both of their exams which includes their content and Pedagogy and Professional Responsibilities exams then meet all of the qualifications to become certified. Regarding the viability of the program, because teacher certification includes very prescriptive areas program accreditation could be impacted which would directly affect K-12 schools. Our student candidates are highly recruited once they complete student teaching because they have fulfilled the requirements to become fully certified, this too would be impacted, which would negatively impact TX economy.

(10) Non-Formula Support Needed on Permanent Basis/Discontinuu

Permanent Basis

(11) Non-Formula Support Associated with Time Frame:

There is no timeframe for this item.

(12) Benchmarks:

This non-formula funding item requires ongoing financial support. TSU will continue to align academic program content that is timely and appropriate for the program's accreditation.

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(13) Performance Reviews:

Program accreditation, at a minimum, requires an active and on-going review of academic program applicants, student enrollment, faculty sufficiency, and completion rates.

Teacher Certification pass rates [Baseline 2023=100%]

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Accreditation - Pharmacy

(1) Year Non-Formula Support Item First Funded:	1988
Year Non-Formula Support Item Established:	1988
Original Appropriation:	\$136,987

(2) Mission:

This funding supports the College of Pharmacy and Health Science efforts to maintain the infrastructure to prepare students to be qualified health professionals.

(3) (a) Major Accomplishments to Date:

The Joan M Lafleur College of Pharmacy & Health Sciences (COPHS) at Texas Southern University continues to offer an accredited Doctoral-Professional (PharmD) program.

The PharmD program remains accredited by Accreditation Council for Pharmacy Education (ACPE).

·PharmD Program Pipeline

Since 2021, COPHS has systematically aligned academic programs into three distinct departments 1) The Division of Health Sciences 2) Dept. of Pharmaceutical Sciences and 3) Dept. of Pharmacy Practice and Administration. The UG program in Biomedical Sciences, was implemented in 2021 and is already the largest major within the college. This program has established a pipeline of aligned curriculum for students to pursue a PharmD within the same college.

·TSU remains ranked #1 in TX in awarded PharmD degrees to African Americans, which directly supports contributions to the State's economy.

·National Association of Boards of Pharmacy's data of the NAPLEX first-time pass rates show an increase from 75.8% in 2022 to a 84.1% rate in 2023

Changes that have positively impacted the NAPLEX 8% point increase include:

·Faculty developed and implemented a teaching certificate program which included introduction of active-learning strategies and question-writing workshops.

·Implemented the use of the RxPrep® Course Book and Online study tools.

·Provision of pre-NAPLEX voucher to graduates.

(3) (b) Major Accomplishments Expected During the Next 2 Years:

The collaborative improvements to the PharmD program implemented by the administrative team, faculty, and support staff in COPHS has yielded positive improvements in NAPLEX pass rates. Although the National Association of Boards of Pharmacy's (NABP) data shows preliminary success regarding first-time passers, we recognize there is a need to enhance the monitoring of student success in the classroom early-on so that similar increases in pass rates may be noted regarding the overall pass rate as well.

The most recent overall pass rate data for Academic Year 2022-2023 is 81%. It is important to note that though this was below the LBB/ABEST target range (89.756 to 99.204) the rate did remain above the state (78.2%) and national (78.7%) averages. This is an indication that the pharmacy curriculum at TSU's COPHS remains effective in providing the requisite skills and knowledge needed for practice-ready pharmacists. We continue to assess the NAPLEX Board review program that we offer to all graduates and make data informed modifications to the review program and curriculum as necessary.

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(4) Funding Source Prior to Receiving Non-Formula Support Funding:

None

(5) Formula Funding:

Credit hours generated by the courses within these programs contribute to university formula funding.

(6) Category:

Instructional Support

(7) Transitional Funding:

N

(8) Non-General Revenue Sources of Funding:

N/A

(9) Impact of Not Funding:

A lack of sufficient funding for the PharmD program will impact the academic opportunities available to underrepresented minority populations. TSU continues to be the top awarded in degrees to African-Americans, and has recently improved NAPLEX passage rates through curriculum alignment and the use of technology to support student success.

The professional PharmD program is one of the more substantial programs that contribute to university formula funding, due to the weight amounts of professional program courses.

In particular, Houston's Medical Center is a nation hub for allied sciences and pharmacy. Insufficient funding the TSU's program would directly impact the contributions to this workforce.

(10) Non-Formula Support Needed on Permanent Basis/Discontinuu

Permanent Basis

(11) Non-Formula Support Associated with Time Frame:

There is no timeframe for this item. Continuous improvements in quality and quantity of faculty intellectual contributions and instructional effectiveness support student success.

(12) Benchmarks:

This non-formula funding item requires ongoing financial support. TSU will continue to align academic program content that is timely and appropriate for the program's accreditation.

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(13) Performance Reviews:

Program accreditation, at a minimum, requires an active and on-going review of academic program applicants, student enrollment, faculty sufficiency, and completion rates.

For this cycle our notable performance reviews are:

Number of Degrees PharmD degrees awarded [2022-2023 Baseline =62]

PharmD NAPLEX first-time pass rate [2023 Baseline rate=84.1%, National Rate=78.6%]

PharmD NAPLEX overall pass rate [2023 Baseline rate=81.3%, National Rate=76.2%]

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Aerospace Engineering

(1) Year Non-Formula Support Item First Funded: 2025
Year Non-Formula Support Item Established: 2026
Original Appropriation: \$5,717,844

(2) Mission:

This initiative aims to cultivate the next generation of aerospace professionals, foster innovation in aerospace education, and contribute to the advancement of Texas' aerospace industry. By investing in this program, TSU aims to provide students with innovative training, hands-on experiences, and industry partnerships to prepare them for successful careers in aerospace and related fields.

(3) (a) Major Accomplishments to Date:

Established relationships with Ellington Air Field, the City of Houston, and commercial and other government stakeholders. Conducted LAR preparation that models costs and IT needs, along with capital budget item and FFE.

(3) (b) Major Accomplishments Expected During the Next 2 Years:

Develop a strong recruitment pipeline by targeting metro-area high schools that emphasize STEM.
Develop a strong engineering student success initiative that focuses on progression and timely graduation.
Develop relationships in the aerospace industry in the metro-Houston region to facilitate internship and post-graduate employment opportunities.

(4) Funding Source Prior to Receiving Non-Formula Support Funding:

None

(5) Formula Funding:

N/A

(6) Category:

Instructional Support

(7) Transitional Funding:

N

(8) Non-General Revenue Sources of Funding:

N/A

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(9) Impact of Not Funding:

Texas commercial economy and our nation's private economy and national defense sector are facing stiff global competition that could undermine our aerospace industry and challenge our military dominance. Therefore, it is imperative that our state and nation widened and extend the pipeline of young Texans in the aerospace energy section.

(10) Non-Formula Support Needed on Permanent Basis/Discontinuu

Non-Formula needed on a permanent basis.

(11) Non-Formula Support Associated with Time Frame:

N/A

(12) Benchmarks:

Targeted enrollment of Houston-area high school students who have exhibited an interests and academic potential in STEM-related subjects

(13) Performance Reviews:

Accreditation

Enrollment increase

Industry interests in the TSU Aerospace Engineering program

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AI-Driven Excellence

(1) Year Non-Formula Support Item First Funded: 2026
Year Non-Formula Support Item Established: 2025
Original Appropriation: \$6,567,780

(2) Mission:

Texas Southern University (TSU) is dedicated to enhancing operational efficiencies in student recruitment, admissions, progression, and successful graduation through a strategic AI initiative. This initiative aligns with TSU's mission to support underserved student populations, ensuring their academic success and career readiness. The proposed budget outlines the necessary resources to implement a robust AI-enabled platform with an approach that will drive these efficiencies, ultimately improving student outcomes and institutional performance. This initiative will employ four thematic approaches: Enhancing Recruitment and Admissions; Improving Student Progression and Retention; Integrating AI Literacy through Curriculum and Academic/Career Pathways Development; Facilitating Successful Graduation.

(3) (a) Major Accomplishments to Date:

University has provided students, faculty, and staff access to AI technology
The University has evaluated where AI technology will improve instruction delivery, student success, and increasing targeted enrollment (See thematic approaches in the "Mission" above.

(3) (b) Major Accomplishments Expected During the Next 2 Years:

Increased enrolment levels
Higher levels of progression and graduation
Increased and effective use of AI in curriculum
Higher average GPA levels

(4) Funding Source Prior to Receiving Non-Formula Support Funding:

None

(5) Formula Funding:

None

(6) Category:

Instructional Support

(7) Transitional Funding:

N

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(8) Non-General Revenue Sources of Funding:

N/A

(9) Impact of Not Funding:

AI technology is prevalent in our economy, personal daily lives, and other aspects of our culture. The lack of funding for the University to exploit this 21st century technology will stunt enrollment growth, limit quality curriculum content, and undermining the University's responsibility in preparing our students for the 21st century. In sum, not integrating AI technology in the educational process is not a 21st century education.

(10) Non-Formula Support Needed on Permanent Basis/Discontinuu

Non-Formula support needed on a permanent basis.

(11) Non-Formula Support Associated with Time Frame:

N/A

(12) Benchmarks:

Enrollment level increases
Instructional quality
Student progression and graduation
Student preparation for AI post-graduation

(13) Performance Reviews:

Student evaluations of their level of preparation with AI post-graduation
Reviews of student progression and graduation rates
Accreditation reviews
Reviews of enrollment trends

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Fresh-Soph Student Success

(1) Year Non-Formula Support Item First Funded: 2026
Year Non-Formula Support Item Established: 2025
Original Appropriation: \$6,644,000

(2) Mission:

Therefore, the “Fresh-Soph Tiger Success Unlimited” is an academic student success programming to ensure progression and graduation with intense and intentional academic counseling, tutoring and mentorship. TSU contends that this aggressive front-end approach will significantly increase graduation rates and lower student debt load, thereby, boosting the Metro Houston local prosperity and enhancing the cultural vitality of the region.

(3) (a) Major Accomplishments to Date:

TSU's Office of Academic Affairs, College Deans, and enrollment services, along with the University's Institutional Research Office conducted a thorough quantitative overview of student academic performance to determine the causation of stopping out and dropping out and develop a detailed student success initiative. LAR preparation involved projecting the costs of making the student success initiative at TSU more robust and up-to-date and also modeled IT costs associated with this proposal. To strengthen student success, TSU has developed a collaboration with commercial and philanthropic entities to build more student housing on and near campus. Our data shows that increasing our housing capacity where students are closer to campus encourages them to take more semester credit hours and graduate in a timely manner, thus decreasing student debt load.

(3) (b) Major Accomplishments Expected During the Next 2 Years:

Increase persistence and progression rates among freshmen and sophomore students. Higher grade point averages. More students taking at least 30 semester credit hours during the academic year.

(4) Funding Source Prior to Receiving Non-Formula Support Funding:

N/A

(5) Formula Funding:

None

(6) Category:

Instructional Support

(7) Transitional Funding:

N

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(8) Non-General Revenue Sources of Funding:

N/A

(9) Impact of Not Funding:

Lower progression rates among freshmen and sophomore students ultimately lead to lower graduation. Without having targeted student success initiatives at the freshmen and sophomore levels creates an inefficient higher education program, leads to less credentialing, and thus, lower rates of local economic prosperity throughout Texas.

(10) Non-Formula Support Needed on Permanent Basis/Discontinuu

Non-formula support needed on a permanent basis.

(11) Non-Formula Support Associated with Time Frame:

N/A

(12) Benchmarks:

Increase rates of enrollment growth
Higher rates of persistence
Higher levels of progression
Higher levels of graduation rates
Increase in student grade point averages

(13) Performance Reviews:

State data reporting on student graduation rates

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Institutional Enhancement

(1) Year Non-Formula Support Item First Funded: 2000
Year Non-Formula Support Item Established: 2000
Original Appropriation: \$4,296,515

(2) Mission:

The mission of "Institutional Enhancement" at Texas Southern University to supplement base formula funding to support core academic operations in order to maintain high levels of excellent classroom teaching and student academic achievement, which in turn increases the University's progression and graduation rates.

(3) (a) Major Accomplishments to Date:

Develop a process for University leadership to assess how leadership should establish new or maintain existing purpose of institutional enhancement.

(3) (b) Major Accomplishments Expected During the Next 2 Years:

Develop a process for University leadership to assess the core academic operations of the University, and thereby, drive the implementation of Institutional Enhancement funding for the next fiscal year.

Exhibit an increase in retention, progression, and graduation rates.

(4) Funding Source Prior to Receiving Non-Formula Support Funding:

Prior to 1999 various special items

(5) Formula Funding:

None

(6) Category:

Institutional Enhancement

(7) Transitional Funding:

N

(8) Non-General Revenue Sources of Funding:

None

(9) Impact of Not Funding:

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Because TSU's executive leadership has made the determination to apply Institutional Enhancement funds to our core academic operations, any decrease or elimination of this funding stream will have a detrimental effect on the classroom: Students and Teachers. In sum, a decrease or elimination in Institutional Enhancement is a decrease in resources to accomplish TSU's statutory mission as a general academic institution with a special purpose designation in urban programming to provide instruction and research.

(10) Non-Formula Support Needed on Permanent Basis/Discontinuu

Permanent Basis

(11) Non-Formula Support Associated with Time Frame:

N/A

(12) Benchmarks:

After each fiscal year, University leadership will evaluate academic achievement data and teaching quality, along with ensuring that its methodologies used to implement the Institutional Enhancement funding accurately articulates the mission of the Institutional Enhancement.

(13) Performance Reviews:

Academic data; accreditation; student and faculty surveys

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Mickey Leland Center on Hunger, Poverty, and World Peace

(1) Year Non-Formula Support Item First Funded:	1992
Year Non-Formula Support Item Established:	1992
Original Appropriation:	\$100,000

(2) Mission:

The Leland Center exists to continue the legacy of the late Congressman Mickey Leland by providing leadership development and training; and by expanding opportunities for students to conduct research, analyze public policy, experience city, state and national legislative processes first-hand and participate in international study abroad programs and projects. The Leland Center also serves as a conduit for university faculty and students to interact with the community to create collaborative programs and forums that seek solutions to enduring critical problems concerning economic opportunity, energy security, safe communities, and the U.S. role globally.

(3) (a) Major Accomplishments to Date:

The Mickey Leland Center (MLC) on Hunger, Poverty, and World Peace is a major contributor to Texas Southern University's digital scholarship's virtual footprint. This is a valuable resource of archived academic, political, and cultural content designed to support faculty and student research. Utilization of the center's resources are not only locally, but also have an internationally impact. Recent data analytics reviews of the Mickey Leland Center show the growth in the number and diversity of countries accessing online media from the center. In October 2023 online downloads surpassed the 20K mark, which exceeds the prior year by over 15K. The growth in views, usage and downloads of the center shows that our enhanced marketing is showing success in visibility.

The MLC continues to hosts in-person visits to review and research artifacts housed on-campus in the center.

As a component of the Barbara Jordan – Mickey Leland School of Public Affairs (BKML-SOPA), the Mickey Leland is an integral resource to the local community and international partners. Academic and civic engagement is embedded in the mission of the college and is a common factor in all six centers/labs within the college.

The current centers/labs in the BJML-SOPA include:

- Barbara Jordan Institute
- Forensic Science Lab
- The Bullard Center
- Center For Justice Research
- Housing and Community Development Policy Center
- Mickey Leland Center on Hunger, Poverty, and World Peace

(3) (b) Major Accomplishments Expected During the Next 2 Years:

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The Mickey Leland Center on Hunger, Poverty, and World Peace will continue to promote the availability of searchable archival files, and build on timely political and civic engagements.

The center actively maintains a partnership with the Leland family, who have generously donated more archives/artifacts to the center that bears their name. The additional artifacts from the Leland family provides an opportunity to expand the center's services by acquiring an archivist to properly maintain the quality of the legendary items.

We will continue to cultivate relationships with the media as well to highlight the meaningful work being done within the vision of Mikey Leland's legacy . Photographs of Mickey Leland's trip to Vietnam was given to the center by a local reporter who visited Vietnam during the 60s with him. Recent interviews with the living participants will be highlighted in the collection during the fall 2024.

An assessment plan will be developed in the upcoming years to comprehensively document the goals, objectives, and outcomes of MLC programming.

(4) Funding Source Prior to Receiving Non-Formula Support Funding:

None

(5) Formula Funding:

N/A

(6) Category:

Public Service

(7) Transitional Funding:

N

(8) Non-General Revenue Sources of Funding:

Title III Funding

(9) Impact of Not Funding:

The Mickey Leland Center would not be able to actively support faculty and student research of such meaningful cultural, civic, and political historic events. As an HBCU we have an obligation to tell the stories and successes accomplished by meaningful icons, particularly those who an alumnus of TSU. It is imperative that students have direct access to meaningful archives in all forms to enhance their awareness on a social level, and to expand their academic knowledge through engagement and service learning. The funding also supports the center professionally maintaining priceless artifacts. A lack of funding could diminish the quality of memorabilia, and this would damage the center's reputation while also hindering future partnerships.

(10) Non-Formula Support Needed on Permanent Basis/Discontinuu

Permanent Basis

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(11) Non-Formula Support Associated with Time Frame:

There is no timeframe for this item. The Mickey Leland Center on Hunger, Poverty, and World Peace supports the curriculum, research, community and political engagement.

(12) Benchmarks:

This non-formula funding item requires ongoing financial support.

(13) Performance Reviews:

The Mickey Leland Center on Hunger, Poverty, and World Peace will be integrated into the university's Institutional Effectiveness process through the development of an assessment plan for the center, which will be monitored annually.

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MIS/Fiscal Operations

(1) Year Non-Formula Support Item First Funded:	1992
Year Non-Formula Support Item Established:	1992
Original Appropriation:	\$200,000

(2) Mission:

The mission of the Office of Information Technology (OIT) is to deliver technology services, solutions, and guidance, by becoming an exemplary, service-oriented partner of the Students, Faculty, Staff, and the Community of Texas Southern University. The purpose of the OIT Strategic Plan provides a roadmap for technology decision making and initiatives at TSU. It takes into consideration current and future academic and administrative technology needs. OIT pursues a multi-prong approach for strategic success. OIT contributes to TSU's vision by delivering technology services, solutions, and guidance. Our vision is to be an exemplary, service-oriented partner of the students, Faculty, Staff, and the community of Texas Southern University. OIT will deliver on this vision by practicing service, partnership, professionalism, communication, transparency, and consistency. Planning begins with guiding principles that inform decision making; current TSU strategies, policies, procedures, and metrics to standardize operations and measure performance, and aligns spending and services with institutional needs.

(3) (a) Major Accomplishments to Date:

Implemented MultiFactor Authentication for all TSU Staff, Faculty and Students; immediately improving system and data security

Implemented Slate CRM to modernize our recruiting efforts and ensure that our ability to recruit qualified and talented students continues to improve

Implemented RingCentral upgrade to phone system improving telephony systems and reducing overall maintenance costs

(3) (b) Major Accomplishments Expected During the Next 2 Years:

We are working to implement an Automated Chatbot with the ability to allow integration into Financial Aid, Student Services, Housing and Registration systems. This would allow students and prospects to access their information without needing someone from the University to interact with.

We are working to implement Modern Campus which is a modernized Web Content Management solution that will help us manage our internet / intranet content in a much more reliable and efficient manner. This will help us improve our recruitment abilities to ensure that our students and prospects have access to the most relevant information.

We are in the process of implementing an Integration as a Service platform speeding our ability to integrate new software initiatives and solutions into our environment. This will allow us to be able to add new features and functionalities to our Students, Staff and Faculty at an improved speed and reliability.

(4) Funding Source Prior to Receiving Non-Formula Support Funding:

None

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(5) Formula Funding:

N/A

(6) Category:

Institutional Enhancement

(7) Transitional Funding:

N

(8) Non-General Revenue Sources of Funding:

N/A

(9) Impact of Not Funding:

If we were unable to continue to modernize our technology landscape we would continue to be disadvantaged in the University space, having to continue to rely on manual intervention. This would reduce overall services that we would be able to deliver to our students and drastically impact the overall cost of tuition in performing our duties.

(10) Non-Formula Support Needed on Permanent Basis/Discontinuation:

Permanent Basis

(11) Non-Formula Support Associated with Time Frame:

N/A

(12) Benchmarks:

At the end of each fiscal year, the TSU Office of Information and Technology (OIT) will evaluate its progress on the accomplishments during the 2026-27 biennium. Projected accomplishments not completed at the end of FY 2026, OIT will provide a plan to achieve completion of all projected accomplishments by the end of FY 2027.

(13) Performance Reviews:

cybersecurity reviews; customer service reviews

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PharmD Satellite Campuses

(1) Year Non-Formula Support Item First Funded: 2026
Year Non-Formula Support Item Established: 2025
Original Appropriation: \$9,074,100

(2) Mission:

Texas Southern University's College of Pharmacy & Health Sciences (COPHS) is Texas's foremost institution for producing highly qualified pharmacists. TSU is committed to advancing its mission by delivering superior education, facilitating career opportunities, and meeting the state's critical healthcare needs, in collaboration with UTMB and South Texas College, by bringing high quality pharmacy education closer to underserved regions, thus, providing opportunities for future pharmacists to serve their fellow Texans in these communities.

(3) (a) Major Accomplishments to Date:

TSU has collaborated with colleagues at South Texas College and UTMB. With these colleagues, TSU has conducted feasibility studies to confirm the need for more highly trained and licensed pharmacists in Texas and the enrollment capacity to sustain these programs into the future. With LAR preparation, TSU has evaluated costs and IT requirements.

(3) (b) Major Accomplishments Expected During the Next 2 Years:

Implement aggressive recruiting program that identifies exceptional undergraduate STEM students for the TSU Pharmacy program. This program will elevate the importance of residency opportunities in underserved communities. The Pharmacy program will execute a rigorous student success initiative that ensures progression and a high first-time passage rate on national licensure exam. The Program will maintain a line of communication with graduates to determine how effectively the academic instruction prepared the graduates for opportunities in the career of pharmacy.

(4) Funding Source Prior to Receiving Non-Formula Support Funding:

None

(5) Formula Funding:

None

(6) Category:

Instructional Support

(7) Transitional Funding:

N

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(8) Non-General Revenue Sources of Funding:

N/A

(9) Impact of Not Funding:

Texas does not correct its acute deficit in healthcare professionals. This situation will exacerbate poor healthcare outcomes and undermine Texas' local economic prosperity.

(10) Non-Formula Support Needed on Permanent Basis/Discontinuation:

Non-Formula support needed on a permanent basis.

(11) Non-Formula Support Associated with Time Frame:

N/A

(12) Benchmarks:

Enrollment growth
Licensure first-time passage
Student progression to graduation

(13) Performance Reviews:

Student, customer, employer satisfaction
Accreditation requirements

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Texas Summer Academy (Summer of Success)

(1) Year Non-Formula Support Item First Funded:	2000
Year Non-Formula Support Item Established:	2000
Original Appropriation:	\$500,000

(2) Mission:

Funding is being requested to support a unique early start summer academic program to prepare and strengthen the deficient academic skills of incoming new freshmen for academic success and unconditional admission into the university. Ultimately, the successful admittance of the students from this program will immediately increase the fall enrollment and improve the retention rates in subsequent semesters.

(3) (a) Major Accomplishments to Date:

Summer of Success (SOS) is the current program designed to provide college access to students who may need academic support in core curriculum courses due to some academic strengthening needed in key areas. This program was originally created as a Summer Academy and included similar programming as the current SOS initiative. The SOS program has expanded to include more engagement events to holistically acclimate students into college life, and to connect them with available resources designed to enhance their college experience.

Some of the accomplishments of the SOS program since a relaunch in 2016 are included below:

Since 2016 over 1,700 students have been provided access to TSU through the SOS program.

During this same time period over 100 degrees have been awarded to students who completed the SOS program.

Some SOS students have continued their education into the Graduate and Professional levels.

More recent accomplishments include

Provided access to over 60 students to register in classes Fall 2024, currently fifty-five SOS students have registered for courses. This is in accordance with the 90+% yield rate of the SOS students.

The approximately 60 students could contribute over 700 credit hours, which supports tuition revenue and formula funding based on respective weights.

(3) (b) Major Accomplishments Expected During the Next 2 Years:

Due to the evolution of the SOS program over the last several years we plan to create a survey to determine student’s perceptions about the effectiveness of the program, their qualitative assessment of program activities will also be measured.

The consistent measure of success is the percent of eligible students who enroll in TSU the subsequent fall after completing the SOS program. It is anticipated this rate will continue to exceed 90%.

Enhancements have been made with the partnerships between the SOS program staff and the Enrollment and Completion Advisors, who support all first-time freshmen. These leaders recognize it is meaningful to incorporate the SOS students with the general first-time freshmen students so that they may collaborate during common events such as residential housing activities and freshmen week events.

Over the next two years we will establish a “right size” for the SOS population. In prior year’s the SOS program has admitted over 300 students, but in more recent years we have strategically reduced the number of students (100 or less) to focus on co-curricular programming and enhanced student to advisor ratios.

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(4) Funding Source Prior to Receiving Non-Formula Support Funding:

None

(5) Formula Funding:

N/A

(6) Category:

Instructional Support

(7) Transitional Funding:

N

(8) Non-General Revenue Sources of Funding:

Title III Part B

(9) Impact of Not Funding:

Funding is essential to the SOS program, which is a critical program at TSU that continues to provide higher education access to students. The college going rates for students from our top feeder schools would be negatively impacted as well. The limitation of offering unconditional admission to SOS students would also impact credit hour productivity, and tuition revenue generation.

(10) Non-Formula Support Needed on Permanent Basis/Discontinuu

Permanent Basis

(11) Non-Formula Support Associated with Time Frame:

There is no timeframe for this item. As an HBCU the university maintains a focus of providing college access and affordability to students who have the potential to succeed in a college environment when supported during their initial formative year in higher education.

(12) Benchmarks:

This non-formula funding item requires ongoing financial support.

(13) Performance Reviews:

Summer Program persistence rate Fall to Spring [Baseline Fall 2022 to Spring 2023 rate=83%]

Summer Program persistence rate Fall to Fall [Baseline Fall 2022 to Fall 2023 rate=47.2%]

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Thurgood Marshall School of Law

(1) Year Non-Formula Support Item First Funded:	1998
Year Non-Formula Support Item Established:	1998
Original Appropriation:	\$570,000

(2) Mission:

The mission of the special items for the Thurgood Marshall School of Law is to facilitate the matriculation of the best lawyers in the nation. This special item seeks to boost the bar exam passage rates through a strategic and integrated approach to teaching, learning, student outcomes, and services in order to foster student success.

(3) (a) Major Accomplishments to Date:

Thurgood Marshall School of Law (TMSL) at Texas Southern University continues to offer an American Bar Association (ABA) accredited JD program. In 2023, the Council of the Section of Legal Education and Admissions to the ABA completed their accreditation review.

TMSL has accomplished positive results in the following areas:

- Increased enrollment to 566 in Fall 2023, this is a 3% enrollment increase over the prior year.
- Continues to be #1 in TX in JD Degrees awarded to African Americans.
 - Adjusted class schedules to accommodate a 4 day class week to support current trends in alternate course offering.
 - Implemented a degree audit system to closely monitor student matriculation in a comprehensive manner.
 - Improved rigor in bar courses
 - Enhanced academic counseling and outreach to at risk students
 - Additional initiatives introduced include a contract that we signed in Fall 2022 with Barbri, a commercial bar prep company, to track student progression in academic skill development from the 1L (first-year Law) to 3L (third-year Law) years.

(3) (b) Major Accomplishments Expected During the Next 2 Years:

Thurgood Marshall School of Law (TMSL) will continue to build on the noted accomplishments regarding increasing student enrollment, enhancing advising, and leveraging technology to support students. Preliminary Fall 2024 enrollment data shows a second consecutive year in increased enrollment; currently 573 students have registered which slightly more than 4% increase from Fall 2022.

Due to recent declining Bar pass rates, a more robust study has been done to determine any potential program deficiencies to establish corrective plans of action. It has been determined that the declining Bar pass rates are, in part, have been due to a residual effect of academic challenges noted during COVID-19. The recent Cohort's preparedness to take the Bar was impacted due to remote learning. Surveying recent graduates revealed that they self-reported several stressors during this period including both financial and mental health issues. TMSL has leveraged this value insight and partnered with students to provide Bar coaches. These coaches establish planned check-ins with students and recent graduates to obtain updates on their study progress and Bar preparation. We plan to strengthen this type of support service to address mental, financial, and overall wellness. Additionally, for those who do not pass the bar on the first attempt, we continue to extend resources, such as access to bar preparation workshops.

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(4) Funding Source Prior to Receiving Non-Formula Support Funding:

None

(5) Formula Funding:

Credit hours generated by the courses within these programs contribute to university formula funding.

(6) Category:

Instructional Support

(7) Transitional Funding:

N

(8) Non-General Revenue Sources of Funding:

N/A

(9) Impact of Not Funding:

Because the new and evolving techniques in teaching will not be implemented effectively, TSU will have a lower first-time bar passage rate if we do not continue this funding stream. This means that the people of Texas will have fewer high-quality lawyers advocating for our constitutional rights and the rule of law.

A lack of sufficient funding for the JD program will also impact the academic opportunities available to underrepresented minority populations. TSU continues to be the top awarded in degrees to African Americans in the Law program. Likewise, the professional JD program is one of the more substantial programs that contribute to university formula funding, due to the weight amounts of professional program courses.

(10) Non-Formula Support Needed on Permanent Basis/Discontinuu

Permanent Basis

(11) Non-Formula Support Associated with Time Frame:

There is no timeframe for this item. Continuous improvements in quality and quantity of faculty intellectual contributions and instructional effectiveness support student success.

(12) Benchmarks:

This non-formula funding item requires ongoing financial support. TSU will continue to align academic program content that is timely and appropriate for the program's accreditation.

(13) Performance Reviews:

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Program accreditation, at a minimum, requires an active and on-going review of academic program applicants, student enrollment, faculty sufficiency, and completion rates.

For this cycle our notable performance reviews are:

Number of Degrees JD degrees awarded [2022-2023 Baseline =185]

Law Bar pass rate-ABEST (Automated Budget Evaluation System of TX) [Baseline rate=60%] Note: ABEST measure included students who took and passed the back within one year of graduation. Passers need not be first-time passers.

Law Bar first-time pass rate [2023 Baseline rate=63.45%]

Law Bar ultimate, 2yr pass rate [2023 Baseline rate=77.7%]

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Tiger Online Expansion

(1) Year Non-Formula Support Item First Funded:	2026
Year Non-Formula Support Item Established:	2025
Original Appropriation:	\$4,350,000

(2) Mission:

The mission of Tiger Online Expansion is to expand the University's deployment of 21st century technologies to increase current and prospective student access to Texas higher education and enhance opportunities to gain credentials to compete successfully in the global economy and grow our local Texas prosperity .

(3) (a) Major Accomplishments to Date:

TSU has collaborated with the metro-Houston area industry leaders to determine higher education needs to support the the region's economy. The University also has evaluated the prospective student interests and need for more online credentialing provided by TSU. With the LAR process, TSU has evaluated projected costs and IT components associated with this initiative.

(3) (b) Major Accomplishments Expected During the Next 2 Years:

Establish the expansion of the online delivery of TSU instruction content to provide current and prospective students the opportunities to access Texas higher education and grow their local economic prosperity.

Increase enrollment levels

Increase the number of credentials earned

(4) Funding Source Prior to Receiving Non-Formula Support Funding:

None

(5) Formula Funding:

None

(6) Category:

Instructional Support

(7) Transitional Funding:

N

(8) Non-General Revenue Sources of Funding:

N/A

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(9) Impact of Not Funding:

Substantially fewer Texans gaining the credentials needed to compete in the global economy and undermining the ability of Texas to grow its local prosperity.

(10) Non-Formula Support Needed on Permanent Basis/Discontinuu

Non-Formula support needed on a permanent basis.

(11) Non-Formula Support Associated with Time Frame:

N/A

(12) Benchmarks:

Increased enrollment levels
Increased credentials granted
Lower levels of student debt

(13) Performance Reviews:

Enrollment growth
Course and credential offerings evaluated by students and Houston area business community
Accreditation reviews

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TSU Center for Nursing Education, Research, & Maternal-Infant Health

(1) Year Non-Formula Support Item First Funded: 2026
Year Non-Formula Support Item Established: 2025
Original Appropriation: \$5,717,844

(2) Mission:

This initiative will address the critical need for highly qualified nurses, who are well-prepared to provide competent and compassionate medical care in underserved communities and regions throughout Texas. Recognizing the acute need of increasing the number of highly qualified medical providers in the underserved areas of Texas, TSU will seek opportunities for nursing students to fulfill their clinical experience in an underserved community. These nurses will have a concentration and interest in maternal and infant health.

(3) (a) Major Accomplishments to Date:

Conducted feasibility studies regarding the potential for success;
Developing Legislative Appropriation Request evaluating IT and costs requirements
Engaging stakeholders

(3) (b) Major Accomplishments Expected During the Next 2 Years:

Develop a nursing curriculum, clinical opportunities, and research in maternal and infant health
Foster clinical opportunities in underserved communities of Texas.
Establish RN-to-BSN and RN-to-MSN program in FY26
Enroll at least 15 highly qualified and licensed nurses with a BSN and/or MSN credential during the 2026-27 biennium.

(4) Funding Source Prior to Receiving Non-Formula Support Funding:

None

(5) Formula Funding:

N/A

(6) Category:

Instructional Support

(7) Transitional Funding:

N

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(8) Non-General Revenue Sources of Funding:

None

(9) Impact of Not Funding:

Texas is not successful in increasing the number of highly qualified professionals for the healthcare workforce and poor healthcare outcomes will persist undermining Texas' local economic prosperity.

(10) Non-Formula Support Needed on Permanent Basis/Discontinuation:

Non-Formula support needed on a permanent basis.

(11) Non-Formula Support Associated with Time Frame:

N/A

(12) Benchmarks:

Enrollment in Nursing program will increase
Nursing program will achieve high level of program completion
Students and their employers will express satisfaction with the program
The TSU Nursing program will establish a prominent reputation in maternal and infant health.

(13) Performance Reviews:

Accreditation
Students assessments
Employer evaluations

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Urban Development and Renewal

(1) Year Non-Formula Support Item First Funded: 1998
Year Non-Formula Support Item Established: 1998
Original Appropriation: \$100,000

(2) Mission:

To promote the advancement of economic vitality and infrastructure development with the communities we serve.

(3) (a) Major Accomplishments to Date:

Provide community service by partnering with Third Ward Redevelopment Council to stimulate economic growth.

(3) (b) Major Accomplishments Expected During the Next 2 Years:

The initiative seeks to expand its economic development efforts within economically disadvantaged communities. With a focus on our special purpose designation, the university will create opportunities for economic growth and sustainability throughout the greater, urban Houston region. Plans are in place to partner with other Third Ward agencies to ensure economic growth within the area.

(4) Funding Source Prior to Receiving Non-Formula Support Funding:

None

(5) Formula Funding:

N/A

(6) Category:

Public Service

(7) Transitional Funding:

N

(8) Non-General Revenue Sources of Funding:

N/A

(9) Impact of Not Funding:

Without the Urban Renewal Development funding, many of the established programs and support efforts would be gravely impacted.

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(10) Non-Formula Support Needed on Permanent Basis/Discontin

Permanent Basis

(11) Non-Formula Support Associated with Time Frame:

N/A

(12) Benchmarks:

Consult with Dr. C.; should we have benchmarks

(13) Performance Reviews:

Consult with Dr. c

DRAFT

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Personnel and Litigation

ITEM: Request Approval to Appoint the Chief of Staff

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Approval is requested to approve Kia Harper as Chief of Staff effective, August 15, 2024.

SUPPORTING

DOCUMENTATION: Curriculum Vitae

FISCAL IMPACT: Base Salary \$175,000.00 University FOAP: 0001-11001-7010-30677

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

08/09/2024

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



INTERIM CHIEF FINANCIAL OFFICER

08/09/2024

DATE



PRESIDENT

08/09/2024

DATE

Kia J. Harper, M.Ed.

Higher Education Leadership/Administration & Supervision/School Improvement

Offering 25 years of progressive experience in urban educational leadership and seven (7) years in higher education administration, contributing to the strategic planning of organizations, supporting student and community engagement, enhancing operational effectiveness, developing programs, policies, and initiatives.

Demonstrated capacity for facilitating consensus-building within educational organizations to promote intentional change management while building a cohesive and collegial team environment.

Core competencies include:

- Philosophy, Mission, & Vision Setting
- Strategic Plan & Self-Study Development
- Policy Design & Implementation
- Organizational Restructuring / Operational Systems
- Interpersonal Skills / Relationship Building
- Family & Community Engagement
- Budget Oversight & Business Process Enhancement
- Adolescent & Emerging Adult Development
- Urban Secondary Education Administrative Best Practices
- Adult Education & Andragogical Strategies
- Change Management & Leadership Development
- Technology Integration

PROFESSIONAL EXPERIENCE

TEXAS SOUTHERN UNIVERSITY, Houston, TX
Chief of Staff (July 2023 – Present)

- Serves as a key member of the president's executive team, defines, and supports the vision and mission of the university. Anticipates the needs of the president and provides daily updates and advisement on strategic priorities. Makes high-level decisions on a regular basis. Suggests problem-resolution approaches and procedures and then acts independently to implement solutions.
- Acts as the president's representative and ambassador to internal and external constituents. Liaises with university leadership and with key executive leadership at affiliated institutions. Facilitates communication and works closely with the leadership and executive management teams of other schools and affiliated corporate and community partners.
- Prepares, reviews, processes, and distributes official communication at the direction of the president to facilitate workflow and document management.
- Provides leadership and serves as the president's office liaison to various offices of faculty, staff, and student development, individual departments, and campus units to promote culture change at the university. Works closely with offices to ensure progress according to established goals and objectives.
- Supports the president in interactions with the executive cabinet to ensure alliance with strategic planning and proper investments and support.
- Provides leadership mentoring and coaching for students, faculty, and staff, as needed.
- Actively monitors the university's financial performance and assess various long-range financial plans with the president to ensure alignment with the strategic plan.
- Creates and interprets various financial and strategic reports.
- Actively monitors the university's attainment of enrollment goals and student success outcomes.

-
- Conducts research for the president on an array of topics and for a breadth of constituents. Tracks, monitors, and follows the progress of projects, action items, and strategies that emanate from meetings. Develops memos, communiques, and correspondence on behalf of the president.
 - Consults with university administrative leadership for purposes of revising administrative structures and assisting with job descriptions, candidate selection, and interviewing processes.
 - Plans the agenda for the executive cabinet and executive management teams in concert with the president and oversees follow-up as needed.
 - Provides independent analysis and removes barriers to ensuring priority initiatives and projects are executed and communicated to the TSU internal and external stakeholders.
 - Directs and oversees high-level projects and events initiated by the president and communicates progress to the president and other members of the executive team.
 - Manages the Office of the President. Develops, implements, and oversees professional administrative processes and workflows to have an effective and efficient functioning of the president's office.
 - Serves a critical role in defining and prioritizing the allocation of the president's time.
 - Ensures all internal and external requests/inquiries are handled efficiently and in a timely manner and tracks progress until matters are resolved.
 - Maintains accurate and confidential files data and other records.
 - Leads and works closely with the president related to legal, compliance, strategic communication development, and the Department of Public Safety.
 - Facilitates resolution of matters requiring the president's attention.
 - Participates with the executive and other senior officers in strategic planning and problem resolution affecting major segments of the university. Ensures matters requiring the attention of executive leaders are thoroughly developed, researched, and evaluated.
 - Creates and maintains planning to cascade communications when representing the president on projects and in meetings, striving to keep the president and the executive team informed.
 - Serves as a primary liaison for the president with university officials and community leaders on strategic and operational matters pertaining to the specific area of institutional interest. Supports executives with issues related to faculty, staff, students, and public affairs.
 - Manages critical initiatives and programs designed to support institutional goals and achieve the university's mission and strategic vision across multiple divisions; ensures that constituent representatives are kept appropriately informed of project activities and are encouraged to participate as appropriate.
 - Recommends and participates in the development of university policies and procedures.
 - Serves on university planning and policy-making committees.
 - Builds and maintains successful working relationships with senior officials and coordinates with a wide range of offices, staff, and stakeholders, internal and external to the University.
 - Gathers, investigates, researches, analyzes, and/or studies information affecting university-wide, intradepartmental, or interdepartmental operations.
 - Works with the financial leadership to develop business plans related to a wide range of projects; Leads committees to include responsibility for budget development and management.
 - Anticipates, identifies, and troubleshoots issues of concern or significance. Exercises discretion to provide timely information and necessary updates across multiple stakeholders. Responds to inquiries as delegated by the President.
 - Oversees the direct or indirect supervision of assigned personnel within the president's organizational units and strives to ensure all organizational units reporting to the executive are aligned with overall university policies, goals, and mission.
 - Ability to take on additional, job-related duties or activities as assigned by the president.

TEXAS SOUTHERN UNIVERSITY, Houston, TX

Executive Director of Presidential Initiatives & Special Projects (August 2021 – Present)

Provides visionary leadership, operational management, and development to the campus community by executing or enhancing the primary initiatives of the President, supporting Vice Presidents and other cabinet members with special projects, and developing operational systems to strategically meet the annual and long-term goals and priorities of the University | Supervises, manages, and evaluates the Office of the President assistant staff | Identifies, troubleshoots, and implements resolution standards for issues from faculty, staff, and students.

Selected accomplishments:

- Manages all executive transformative and transactional operations of the Office of the President, both internally and externally, serving as the executive focal for the President.
- Supports management and prioritization of the President's strategic initiatives while performing information and knowledge management roles for the President.
- Tracks key activities and milestones, managing deliverables to deadlines, integrating activities across work streams, and surfacing project risks and concerns as appropriate.
- Assists with program/project planning, development, and achievement of established goals and objectives and monitoring and annual tracking of leadership goals, objectives, and priorities, benchmarks, and milestones.
- Plans strategies for streamlining and improving operations for the office of the President and the University.
- Creates, coordinates, and seamlessly maintains/manages various task lists/calendars and workflows for the Office of the President and daily updates tasks for the team.
- Cultivates strong professional relationships and develops open communication lines between the President, internal departments, and external partners.

MORGAN STATE UNIVERSITY, Baltimore, MD

Special Assistant to the Provost and Senior Vice President for Academic Affairs (January 2021 – August 2021)

Worked closely with and under the supervision of the Provost to manage the administrative, operational, financial affairs, and special projects of the Division of Academic Affairs | Partnered with the Provost to ensure positive partnerships with the campus community and beyond.

Selected accomplishments:

- Served as the primary staff liaison to the Provost by managing communications, meeting schedules, conducting fact-finding research and analysis, and preparation of position papers, reports, and presentations, meeting documentation, preparation of internal and external correspondence, executive summaries, talking points, follow-up, and other planning and organizational tasks.
- Managed projects and work plans and supervised staff assigned to the projects.
- Drafted, revised, and maintained various contracts and Memoranda of Understanding for new faculty, staff, and various external institutions and organizations.
- Supported the Provost's work on strategic planning and implementation, faculty recruitment and retention, and budget management using analytical, technological, and visualization tools as appropriate.
- Represented the Provost to various constituencies and liaised with internal and external groups, offices, and constituents for departmental or unit leadership.

Assistant to Senior Vice President, Division of Academic Outreach and Engagement (March 2018 – January 2021)

Served as the confidential assistant to the Senior Vice President, executing a variety of complex administrative details | Independently prepared reports, coordinated functions, and communicated department policy and other administrative tasks | Assisted with providing support for the leadership of the Division of Academic Outreach and Engagement and contributed to the executive management of the Division.

Selected accomplishments:

- Performed complex administrative and clerical duties for the Vice President, Directors of the Offices of Community Service, Morgan Online, and Summer and Winter Sessions.
- Assisted with the research, collection, and analysis of data and preparation of reports related to Division operations.
- Managed the Division's budget, purchases, requisitions, and the State purchase card and assisted with purchasing and procurement, including monitoring the Division's Minority Business Enterprise (MBE) goals, processing purchase requisitions (BB4s), and processing Maryland State Expense Accounts and travel requisitions.
- Assisted the Senior Vice President in his role as Chair of the Middle States Coordinating Higher Education Board Self-Study.
- Served as the Division Liaison for Human Resources and Payroll and provided support, when necessary, with the preparation of temporary contracts and faculty contracts for Summer and Winter Sessions Programs and Morgan Online Programs.
- Prepared letters, memos, reports, minutes, charts, requisitions, forms, and other documents on behalf of several offices and fielded inquiries from community programs regarding programs and services within the division.

BALTIMORE PUBLIC CITY SCHOOLS SYSTEM (BCPSS), Baltimore, MD

Secondary Principal (July 2012 – June 2017)

Demonstrated a firm understanding of City Schools' strategic plans, goals, and theories of action | Brought a sophisticated understanding and ability to apply theories of and effective practices for student learning, growth, and development; differentiated instructional strategies; and academic standards and accountability systems | Demonstrated effectiveness in using data from multiple sources, qualitative and quantitative, to support academic and personal student outcomes | Operated with a nuanced understanding of school-level operations and systems implementation and interaction to achieve school and student goals | Approached complex issues and decision-making as a "systems thinker" - showing strong analytic and problem-solving skills and offering innovative solutions to challenges | Prioritized and responded to competing demands efficiently, especially in times of crisis | Engaged in, and sought engagement with, diverse stakeholders to build consensus and effectively address challenges | Listened to and effectively interpreted others' motivations and perceptions | Acted with cultural competence and responsiveness during interactions, decision-making, and practice | Motivated, inspired, and moved others to action and achieve ambitious goals | Demonstrated skill in building, managing, and developing a team by distributing leadership and leveraging each person's talent and skill | Established clear goals, agendas, expectations, deliverables, deadlines, and metrics for success | Operated with a high standard of ethics, honesty, and integrity in all professional matters

Selected accomplishments:

- Developed and implemented coherent curriculum, instruction, and assessment systems that promote the school's mission, vision, and core values, embody high expectations for student learning, align with academic standards, and are culturally responsive.
- Developed the pedagogical and programmatic plans of the school, set key objectives and measurable benchmarks that are coherent, aligned, data-driven, and address the learning needs of all students.
- Utilized multiple data-based indicators to inform, drive change, and assess progress in instructional practices aligned with school performance goals.
- Conducted regular formal and informal observations and gave specific, actionable feedback aligned with City Schools Instructional Framework and school priorities.
- Developed school personnel's professional, instructional, and pedagogical knowledge, and capacity to promote each student's academic success and well-being.
- Provided tools, protocols, and professional development opportunities to strengthen school teams' ability to implement effective instructional practices.

- Promoted the effective use of technology in the service of teaching and learning.
 - Actively sought and engaged in professional activities that deepened content and pedagogical knowledge and fostered leadership development and talent management skills.
 - Engaged staff in developing, implementing, and evaluating the school-wide performance plan.
-

COMMUNITY COLLEGE OF BALTIMORE COUNTY, Owings Mills, MD

Adult Basic Education Administrator/Site Coordinator (2016 – 2021)

Managed daily and weekend operations of the building, including coordination with the Baltimore County Public Library Branch Manager, instructional leadership, Enrollment Management, Student Services, Public Safety, Facilities Management, and Information Technology | Ensured efficient use of the facility, including all academic and instructional requests, non-academic/instructional requests, and special events, to ensure effective use of space for internal and external constituencies | Represented the college at networking events, affinity groups, community events, and business and industry associations.

Selected accomplishments:

- Collaborated with supervisor to develop, plan, and implement goals and objectives to optimize enrollment and space usage while providing excellent customer service.
- Provided leadership, with supervisor, to Academic Deans on which courses and training options to offer how and when to schedule them, and how best to allocate facility space for instruction and training use.
- Worked collaboratively with staff responsible for enrollment management functions, testing, and advisement functions, financial aid, bursar, and other ancillary student support services to ensure optimal operation and customer services were provided to those attending CCBC classes, training, and functions at the Center.
- Functioned as liaison between multiple internal and external stakeholders to support Center growth and operations.

BALTIMORE PUBLIC CITY SCHOOLS SYSTEM (BCPSS), Baltimore, MD

Dean of Students/Operations Manager (July 2010 – June 2012)

Served as the point of contact for student accountability and identification of additional resources and programs for families (academic support, enrichment, preventative programs, etc.) | Ensured the school's culture regarding student growth and achievement was aligned with pedagogical and adolescent development best practices | Implemented creative, inspiring, high energy, excellent organizational abilities, and a talent for creating a warm and supportive environment for students. Served as an administrative team member dedicated to cultivating excellence throughout the school and community.

Selected accomplishments:

- Modeled a strengths-based, growth-mindset, restorative justice approaches to maintain a strong school culture while developing a school-wide behavior management system and administering accountability procedures in accordance with organizational policies and applicable laws.
- Created, implemented, and maintained systems for collecting and tracking data on school culture metrics, including suspensions and staff /student attendance.
- Communicated high expectations for staff and students, provided appropriate motivation to reach expectations, evaluated student yearly objectives and goals through accountability procedures and outcomes, and made necessary adjustments.
- Supervised students on campus and monitored students during arrival & departure, lunch, passing periods, and other activities; guided students on inappropriate behavior; course-corrected students in accordance with established guidelines.
- Prepared and executed communication with families and provided leadership for attendance improvement efforts. Received referrals and conferred with students, parents, teachers, community agencies, and law enforcement.
- Created school-wide, sixth through the twelfth-grade master schedule, incorporated and accommodated the various needs of middle school, high school, special education, and an integrated arts program within the parameters of the district-wide Schools Management System (SMS)
- Supervised disciplinary processes and procedures, facilitated suspension reinstatement meetings, maintained school-wide contact information and student discipline records, and approved school-wide incentive programs working collaboratively with the behavior specialist; instrumental in successfully gaining support for our uniform policy to promote safety within the multi-institutional campus.

- Managed BCPSS and BTN time entry, payroll, and stipends of faculty and substitutes, participated in weekly meetings with Executive Director to organize expenditures, and assisted Co-Directors with school-wide budget allocations.
-
- Facilitated monthly parent meetings with significantly increased participation, organized and directed the parent executive council, developed partnership opportunities with surrounding schools and community organizations; established and maintained positive rapport with staff, students, and parents.
 - Implemented and organized sustainable fundraising methods, contracted an events coordinator, and rallied parents to finance, schedule, and support activities, including prom, class trips, and end-of-year ceremonies.

Department Chair / Chemistry, Physics, & Technology Educator (1999 – 2010)

Planned lessons and implemented secondary science curricula in Chemistry, Physics, and Technology | Provided related educational services for students in grades 6 through 12 | Managed student behavior, assessed and evaluated student achievement, and modified instructional activities.

Selected accomplishments:

- Assessed student abilities related to desired educational goals, objectives, and outcomes.
- Planned and implemented appropriate instructional/learning strategies and activities, including determining the appropriate kind and level of materials by utilizing various instructional materials and available multimedia and computer technology to enhance learning.
Developed, adapted, modified, and individualized educational materials, resources, techniques, methods, and strategies to meet the needs of students within the City Schools curriculum framework.
- Assumed direct responsibility for the development of appropriate behavior of students within the school setting by establishing and maintaining effective discipline and management procedures.
- Manages the behavior of learners in instructional settings to ensure the environment is conducive to the learning process and assists and participates in the management of student behavior in other parts of the school, center, school grounds, or work site.
- Participated in in-service and staff development activities and meetings as required or assigned.
- Continually assessed student achievement and maintained appropriate assessment and evaluation documentation for institutional and individual reporting purposes.
- Communicated with students about instructional expectations and kept them informed of their progress in meeting those expectations and ensured consistent communication with parents, both written and oral, to keep them informed of a student(s) progress.
- Collected and analyzed standardized testing data and unique measures to assist with school-wide performance plans and school effectiveness review documents; assisted the testing coordinator with HSA Bridge compliance and testing preparations.
- Initiated and instructed Senior Physics Honors course to introduce STEM concepts and standards of practice in preparation for post-secondary education; originated Junior/Senior SAT Prep Saturday Course to dispel myths, lower anxiety, and increase achievement regarding the college entrance exam; participants attained an average of an 80-point score increase.

ADDITIONAL EXPERIENCE

New Leadership Academy Fellow Nominee | New Leadership Academy, Salt Lake City, UT (2023)

Board of Directors-Strategic Planning Officer | River Farm Cooperative School, Arlington, VA (2019-2020)

Technology Integration Workflow Systems Developer | Great Minds, Washington, D.C. (2018)

Summer Science Instructor | NASA Science, Engineering, Math, and Aerospace Academy (SEMAA), Morgan State University (2001-2002)

6 – 12 Curriculum Training Consultant | Inspired Instruction, LLC/Standards Solutions, LLC (2018)

Resident Director | Upward Bound Summer Residential Program, University of Maryland-Baltimore County (2001)

EDUCATION & CREDENTIALS

MORGAN STATE UNIVERSITY — Baltimore, MD
Doctor of Philosophy in Higher Education Administration, (*currently in progress*)

GOUCHER COLLEGE — Baltimore, MD
Master of Education, School Improvement Leadership

MARYLAND STATE DEPARTMENT OF EDUCATION
Advanced Professional Certification, Administrator I & II (*active*)
Secondary Education
Special Education Endorsement
Reading Endorsement

UNIVERSITY OF MARYLAND, BALTIMORE COUNTY — Catonsville, MD
Bachelor of Science, Biochemistry and Molecular Biology

HONORS & ACCOMPLISHMENTS

EdX Harvard's Data Wise Course Academy | *November 2018*
Effective Professional Learning Communities Implementation/Facilitation | *August 2017*
NEA Achievement Gap /Marzano Research/IIRP Institute | *July 2015*
National School Reform Faculty Protocols Training | *August 2014*
Computer-Adaptive/Formative and Standardized/Summative Assessment Development | *January 2014*
Leadership Training (CAO Academy) | Maryland State Department of Education, *August 2013*
Annual Educators Conference, | ASCD, *June 2013*
Education Effectiveness Academy, | Maryland State Department of Education, *June 2012*
Effective Practices in Small Schools, | Coalition of Essential Schools, *November 2011*
Southwest Neighborhood Assembly Youth Task Force Math Fair, | Guest Speaker, *April 2011*
Individualized Education Plan Team Administrator | Baltimore City Public School System, *Sept 2010*
Time Entry (Payroll) Certification Training, Maryland State Department of Education, *August 2011*
Student Discipline Certification Training | Maryland State Department of Education, *August 2011*
Literacy Leadership Conference | Maryland State Department of Education, *August 2012*
Digital Awareness Certification Training | Maryland State Department of Education, *August 2010*
Requisitioner Certification Training | Maryland State Department of Education, *August 2010*
Student Management Systems Administrator | Maryland State Department of Education,
Master Scheduler Certification | Maryland State Department of Education, *August 2010*

ORGANIZATIONAL AFFILIATIONS

American Association of Blacks in Higher Education (AABHE)
National Association of Student Personnel Administrators (NASPA)
American College Personnel Association (ACPA)
Association for Supervision and Curriculum Development (ASCD) National
Association of College and Employers (NACE)
Southern Association for College Student Affairs (SACSA)
Texas Association of College & University Personnel Administrators (TACUSPA)
Houston Guided Pathways to Success (Houston GPS) Council

PRESENTATIONS & PUBLICATIONS

1. Harper, K. (2023, May). Building a collegial culture amongst mid-level management. An oral presentation at Texas Southern University; Houston, Texas
2. Harper, K. (2023, March). Improving the pathways to STEM education and careers for girls. An oral presentation at the Dallas (TX) Chapter of The Links, Incorporated; Texas Southern University; Houston, Texas.
3. Harper, K. (2017, May). Kevin Plank's foundation funds summer jobs for Cherry Hill students. An oral presentation at the Baltimore Rowing Club; Baltimore, Maryland.
4. Harper, K. (2015, May). *The effects of teacher leadership on teacher satisfaction in a small urban charter school*. Available from Maryland Shared Open Access Repository Home. Retrieved from <https://mdsoar.org/handle/11603/1692>.
5. Harper, K. (2015, April). The ConneXions of academics and the arts in urban education. An oral presentation at the Social Security Administration hosted by the Security Plus Federal Credit Union; Woodlawn, Maryland.
6. Harper, K. (2014, January). Mobility and its Effects on the Mental and Emotional Health, School Achievement, and Behavior of Foster Care Children. An oral presentation at the Baltimore City Foster Care Entrance Program; Baltimore City Department of Social Services, Baltimore, Maryland.
7. Harper, K. (2013, January). Independently operated schools sound off on contract recommendations. An oral presentation at the Baltimore City Public Schools System January 2013 Board Meeting; Baltimore, Maryland.

COMMITTEE APPOINTMENTS

Texas Southern University, Office of the President

Strategic Plan Committee Chair, *Spring 2024 – present*

Chief of Police and Executive Director for Emergency Management Hiring Committee, *Spring 2024*

Continuous Improvement Operations Chair, *Spring 2023 – present*

Staff Council Member, *Fall 2022 – present*

Budget Director Hiring Committee, Member, *Spring 2023*

Research and Innovation Week Committee, Member, *Spring 2023*

Success Officer – Student Success & Internal Initiatives, Chair,

Strategic Planning Committee, Member, *Fall 2022 – present*

Homecoming Improvement Committee, Member, *Fall 2022*

Technology Integration Pathways Committee, Chair, *Fall 2022 – present*

Morgan State University, Division of Academic Outreach and Engagement

Continuity of Operations Plan (COOP) Steering Committee, Member, *Fall 2020*

Continuous Process improvement Flow Chart Initiative, Chair, *Spring 2019*

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Audit

ITEM: Internal Audit Activities and Updates

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

An informational report will be provided by Ms. Darlene Brown, Acting Chief Audit Executive, on the Internal Audit Activities and additional updates on the FY24 Internal Audit Plan status.

SUPPORTING DOCUMENTATION: Internal Audit Activities PowerPoint

FISCAL IMPACT: None

ACTION REQUESTED: Information

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

08/06/2024

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



INTERIM CHIEF FINANCIAL OFFICER

08/09/2024

DATE



PRESIDENT

08/09/2024

DATE

Texas Southern University

DEPARTMENT OF INTERNAL AUDIT & ASSURANCE SERVICES

PRESENTED BY:

DARLENE BROWN, CIA, CFE, CSM
ACTING CHIEF AUDIT EXECUTIVE

PRESENTED TO:

Texas Southern University
Board of Regents

August 15, 2024

Internal Audit Activities

Internal Audit Activities Since Last period:

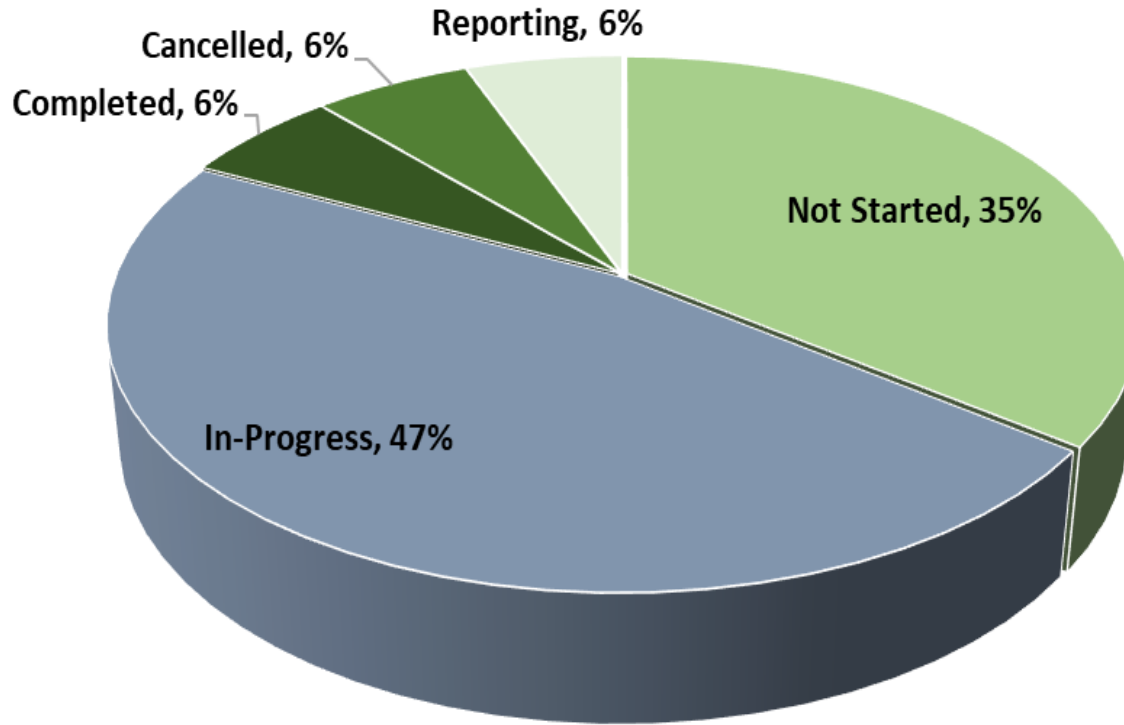
Audits

- Revenue Streams Audit - Reporting
- Budgeting Process – In-Progress
- Research & Grants – In-Progress

Audit Activities

- Completed annual risk assessment.

FY 2024 Annual Internal Audit Plan Status
Contract Period: November 7, 2023 - November 6, 2024
17 Approved Audit Plan Activities



Contract Period Progress	75%
Percentage of Hours Expended	51%
Percentage of Fees Expended	46%

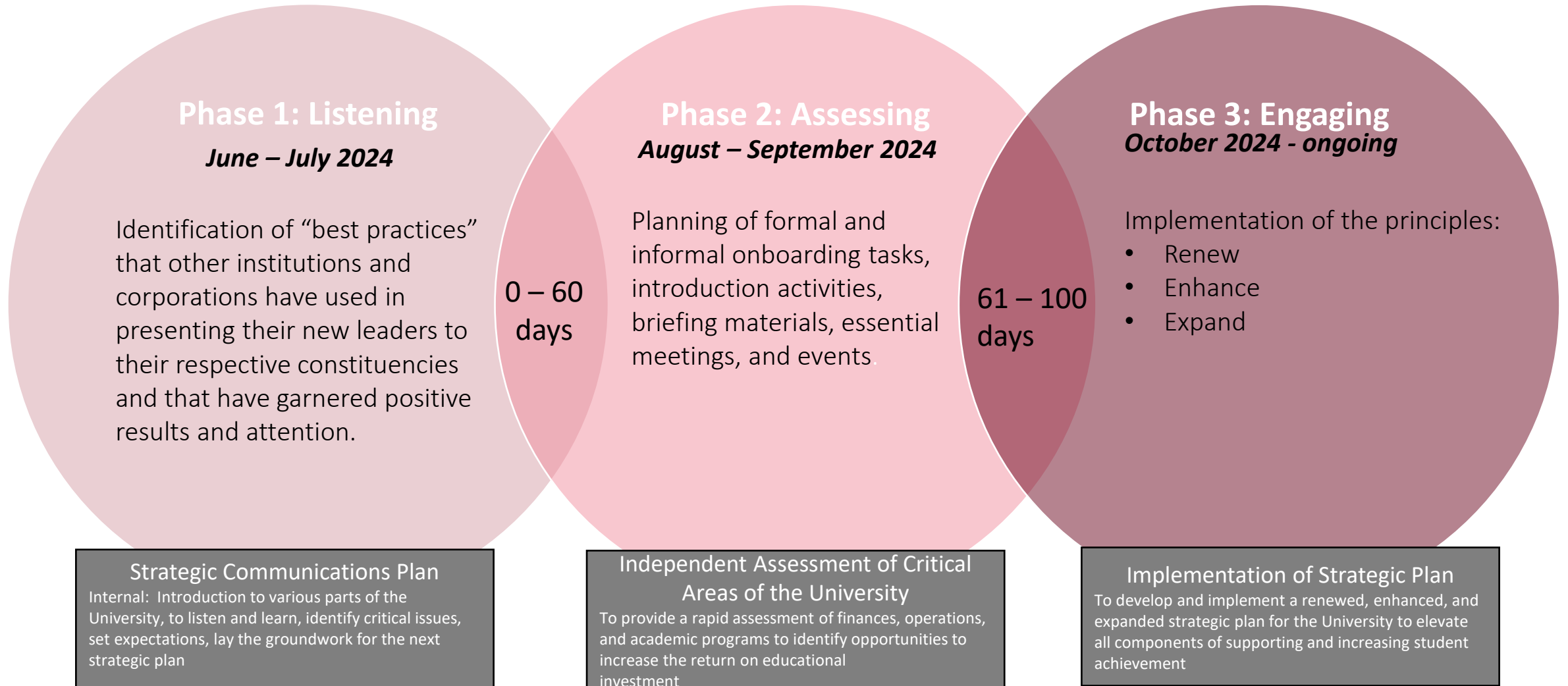


Presidential Report

August 15, 2024

President J.W. Crawford, III

Presidential Transition Phases



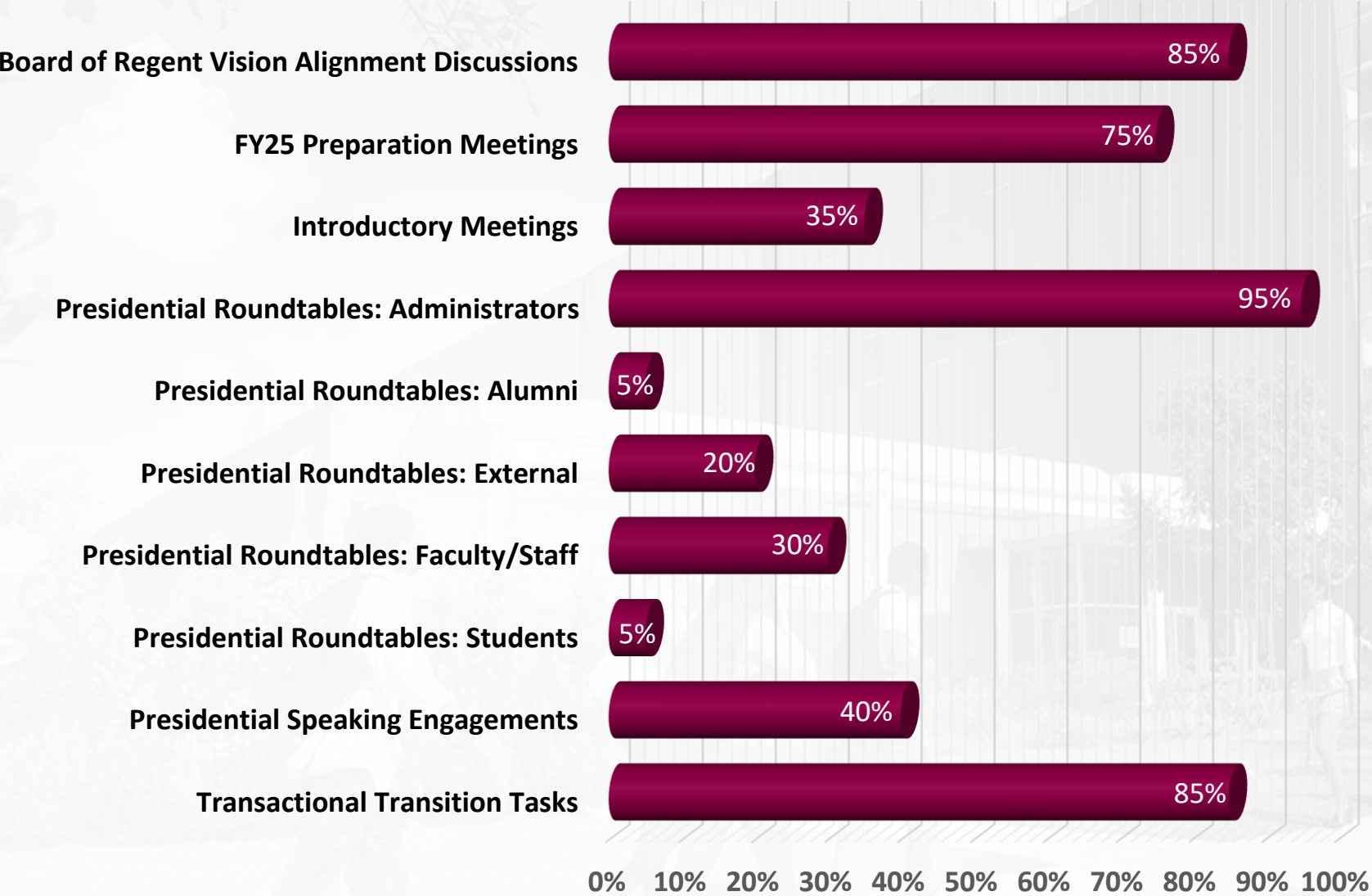
FIRST 75 DAYS

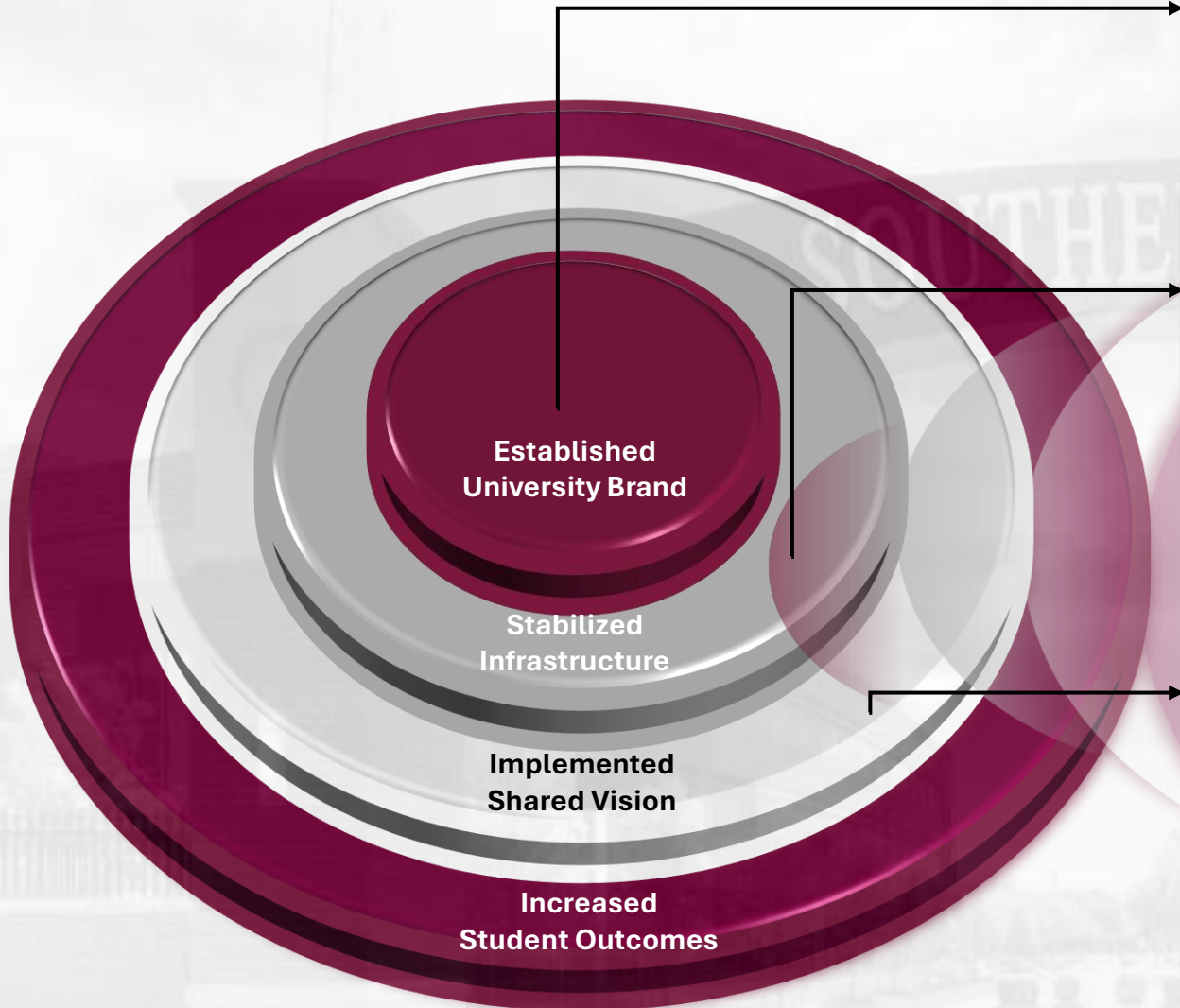
June 1, 2024 – August 15, 2024

President J.W. Crawford III



Presidential Transition Activity





Established University Brand

- The TSU Graduate
- Thriving Quotient/21st-Century Global Workforce Skills

Stabilized Infrastructure

- High-Velocity Learning Organization (HVLO)
- Upgraded Facilities
- Secured Financial Resources
- Continued Operational Efficiency
- Assured Compliance and Regulatory Standards

Implemented Shared Vision

- Conducted University Strategic Assessment
- Developed and Implemented Strategic Plan
- Determined Stakeholder Alignment
- Augmented Research and Innovation
- Established Community and Industry Partnerships
- Expanded Philanthropic Support

Increased Student Outcomes

- Implemented Right-Sized/Right-Fit Academic Portfolio
- 21st-Century Teaching and Learning
- Improved Persistence, Progression, and Graduation
- Built Workforce Leadership Capacity



Thank You, TigerLand Nunc Coepi

President J.W. Crawford III

