

## AGENDA

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### TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS Standing Committees/Regular Meeting

Date: Thursday, April 20, 2023  
Time: 8:30 AM  
Place: Texas Southern University - Library Learning Center, 5th Floor  
3100 Cleburne Street  
Houston, TX 77004

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Chair: Albert H. Myres  
Vice Chair: Vacant  
Second Vice Chair: Pamela A. Medina  
Secretary: James M. Benham

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**I. Call to Order**

**II. Roll Call**

**III. Prayer**

**IV. Open Forum**

**V. Conflict of Interest**

**VI. Board Business**

A. Chairman's Comments

B. Approve Minutes for past meetings of the Board of Regents 5  
Action Requested: Approval

C. Texas Southern University's Vision and Mission 18  
Action Requested: Approval

D. Presentation of Proclamations honoring Regents Marc C. Carter and Ron J. Price 31  
Action Requested: Information

**VII. President's Report 32**

Action Requested: Information

-Academic Affairs & University Updates

**VIII. Administration and Finance**

Presenters: Regent Dr. Mary Evans Sias, Dr. Lesia L. Crumpton-Young, President & Ms. Devi Bala, Vice President for Business/Chief Financial Officer

- A. Request Approval/Ratification with Robert Half for Staff Augmentation to Support Office of Information Technology  
Action Requested: Approval 60
- B. Request Approval/Ratification with GTS for Staff Augmentation to Support Office of Information Technology  
Action Requested: Approval 61
- C. Request Approval/Ratification with Global Source for Office of Information Technology Staff Augmentation Services  
Action Requested: Approval 62
- D. Request Approval/Ratification with Columbia Advisory Group for Enterprise Resource Planning (ERP) Managed Services  
Action Requested: Approval 63
- E. Request Approval to Negotiate and Execute the Voice Over Internet Protocol Telephone System  
Action Requested: Approval 64
- F. Request Approval to Negotiate and Execute to Procure Call Boxes for University Campus  
Action Requested: Approval 65
- G. Request Approval to Enter into a Master Lease Agreement for Housing  
Action Requested: Approval 66
- H. Request Approval to Purchase Commercial General, Umbrella, Internships & Professional Liability, and Property Insurance  
Action Requested: Approval 67
- I. Request Approval for the Texas Public Finance Authority, on behalf of Texas Southern University, to Issue Revenue Bonds, Select a Method of Sale, Appoint Outside Consultants, and Take Other Action As Necessary  
Action Requested: Approval 68
- J. Provide Information regarding a Memorandum of Agreement with the Houston Airport System  
Action Requested: Information 69
- K. Provide Information Regarding the HyFlex Audio Visual Project for H&PE Arena  
Action Requested: Information 70

L. Presentation of FY22 Annual Financial Report by FORVIS (BKD) <u>Action Requested:</u> Information	71
<b>IX. Physical Facilities</b>	
Presenters: Regent Brandon L. Simmons, Dr. Lesia L. Crumpton-Young, President & Ms. Devi Bala, Vice President of Business/Chief Financial Officer	
A. No Agenda Items	
<b>X. Personnel and Litigation</b>	
Presenters: Regent Caroline Baker Hurley, Dr. Lesia L. Crumpton-Young, President & Mr. Hao P. Le, General Counsel	
A. Request Approval/Ratification to Appoint a New Provost and Senior Vice President of Academic Affairs <u>Action Requested:</u> Approval	72
<b>XI. Academic Affairs, Research and Student Life</b>	
Presenters: Regent Richard A. Johnson, Dr. Lesia L. Crumpton-Young, President & Dr. Needha Boutte-Queen, Acting Provost/Vice President for Academic Affairs	
A. Candidates for Rank, Promotion, and Tenure FY 2022-2023 <u>Action Requested:</u> Approval	73
B. Request Approval to Award an Honorary Doctorate to Ms. Vanessa Wyche <u>Action Requested:</u> Approval	74
<b>XII. Development and Legislative Affairs</b>	
Presenters: Regent James M. Benham, Dr. Lesia L. Crumpton-Young, President & Ms. Melinda Spaulding, Vice President for University Advancement	
A. No Agenda Items	
<b>XIII. Audit</b>	
Presenters: Regent Marilyn A. Rose, Dr. Lesia L. Crumpton-Young, President & Ms. Darlene Brown, Acting Chief Audit Executive	
A. Internal Audit Plan Status Update <u>Action Requested:</u> Information	75
<b>XIV. Bylaws and Policies</b>	
Presenters: Regent Pamela A. Medina, Dr. Lesia L. Crumpton-Young, President & Mr. Hao P. Le, General Counsel	
A. Review of Investment Policies <u>Action Requested:</u> Information	
<b>XV. Consent Docket</b>	
A. Request Approval to Purchase Blackboard Software <u>Action Requested:</u> Approval	81

**XVI. Athletics**

Presenters: Regent Stephanie D. Nellons-Paige, Dr. Lesia L. Crumpton-Young, President & Dr. Kevin L. Granger, Vice President of Intercollegiate Athletics

A. Presentment of the 2022-2023 Cheer Team 82

Action Requested: Information

B. Presentment of the 2022-2023 Men’s Basketball Team 86

Action Requested: Information

**XVII. Executive Session**

A. Texas Government Code - Section 551.071 - Consultation with University Attorney(s).

B. Texas Government Code - Section 551.072 - Deliberations concerning Purchase, Lease or Value of Real Property.

C. Texas Government Code - Section 551.073 - Deliberations about Negotiated Contracts for Prospective Gifts or Donations.

D. Texas Government Code - Section 551.074 - Personnel Matters, including Appointment, Evaluation or Dismissal of Personnel.

**XVIII. Reconvene in Open Session to Consider Action on Executive Session Items as Necessary**

**XIX. Adjourn**

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Board Business

**ITEM:** Approve Minutes for past meetings of the Board of Regents

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

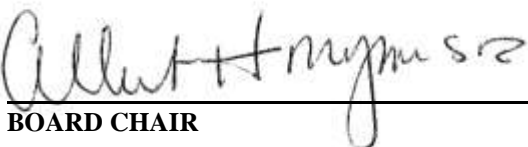
- Standing Committees/Regular Meetings on February 9, 2023
- Board of Regents Retreat on March 10-11, 2023

**SUPPORTING**

**DOCUMENTATION:** Draft Minutes

**FISCAL NOTE:** No Fiscal Impact

**ACTION REQUESTED:** Approval

  
\_\_\_\_\_  
**BOARD CHAIR**

Albert H. Myres

\_\_\_\_\_  
4/12/23  
**DATE**



**MINUTES OF THE  
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS  
REGULAR / STANDING COMMITTEES MEETING  
Thursday, February 9, 2023**

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**I. Call to Order**

The Board of Regents of Texas Southern University held a regular meeting on Thursday, February 9, 2023. Mr. Albert Myres, Chairman of the Board, called the meeting to order at 8:34 AM. The meeting convened at the Texas Southern University, Library Learning Center, 3100 Cleburne Street, Houston, Texas 77004.

**II. Announcement(s)**

Chairman Myres began by announcing a few changes relating to the Board. He welcomed two newly appointed regents, Dr. Richard Johnson and Mr. Brandon Simmons, as well as the reappointment of Mr. James Benham. He also acknowledged and thanked the two former Board members, Regent Carter and Regent Price, whose terms ended their service and their unwavering commitment to the University.

**III. Roll Call**

The following Board Members were in attendance and constituted a quorum:

Mr. Albert H. Myres, Chairman  
Ms. Pamela A. Medina, 2<sup>nd</sup> Vice Chair  
Mr. James M. Benham, Secretary  
Dr. Richard A. Johnson, Nonvoting  
Ms. Stephanie D. Nellons-Paige (*arrived at 9:02am*)  
Ms. Marilyn A. Rose  
Dr. Mary Evans Sias  
Mr. Brandon L. Simmons, Nonvoting  
Ms. Keonne M. McClain, Student Regent, Nonvoting

The following Board Member were absent:

Ms. Caroline Baker Hurley

**Other Attendees:** President Lesia Crumpton-Young, Devi Bala, Needha Boutté-Queen, Kevin Granger, Latonya Joseph, Hao Le, Martha Morgan, Omonike Olaleye, Georgia Provost, Faith Ruiz, LaRence Snowden, Paula Stapleton, DeNeia Thomas

**IV. Prayer**

Chairman Myres announced that Ms. Georgia Provost would deliver the prayer.

**V. Open Forum**

Chairman Myres reminded the speakers of the Open Forum rules that are governed by the Board's Bylaws and reiterated the significance of being respectful.

The following individuals participated in the Open Forum in this order:

- Mr. LaRence Snowden, Chair of Staff Council
- Ms. Georgia Provost



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TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS  
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**VI. Conflict of Interest Statement**

Chairman Myres reminded the board members to acknowledge any conflict by completing the form and submitting it to the Board Relations office.

**VII. Board Business**

- Approval of the meeting minutes from the October 13, 2022, November 9, 2022, and November 16, 2022, Board of Regents meetings

*[Motion to approve the previous meeting minutes by Chairman Myres; 2nd by Regent Benham; Motion passed]*

- Chairman Myres gave a few brief comments regarding the upcoming goals, objectives, and strategies going forward for the University

**VIII. President's Report**

President Crumpton-Young began by presenting the President's report and stating that it is an exciting time in our history, but we should also remember that student success is our top priority. To do this, we must remain focused on the twelve core initiatives that are aligned with achieving unprecedented success.

President Crumpton-Young also welcomed our new acting Provost and Senior Vice President of Academic Affairs, Dr. Needha Boutté-Queen, effective January 1, 2023.

Additionally, President Crumpton-Young presented University updates. A few of the notable updates include:

- Admitted the first cohort into the recently established College of Transdisciplinary Studies with twelve new degree programs: 8 undergrad degrees and 4 master's degrees
- We acquired full SACSCOC Accreditation
- Created the Center for Transformative Health in partnership with the City of Houston
- Completed all approvals and began the process associated with our CCAP projects
- Submitted a bold Legislative Appropriations Request (LAR)
- We reached four out of six State HUB goals, a first for TSU
- We have a significant increase in our fundraising gift size, with many thanks given to Regents Benham, Nellons-Paige, and Rose for their support and efforts on the Development and Legislative Affairs Committee
- Athletic improvements including the Groundbreaking Ceremony for the Athletic Strengthening and Conditioning facility, completed renovations to the Field House Locker room, improved track and field facilities, and completed the installation of the new football field



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- Launched new software to reduce the completion time of the student financial aid process
- Increased transformative partnerships with corporate and community partners
- Highlighted several upcoming engagement initiatives
- There are eleven Historically Black Colleges and Universities (HBCUs) with R2 status; however, there are not any HBCU's with R1 status. We are positioned to be one of the first HBCU's to reach R1 status

**IX. Committee Reports**

**Administration & Finance – Dr. Mary Sias**

Regent Sias began by announcing the new process for the committees. Whereas the committees meet and then any approved action items will move forward to the Administration and Finance Committee for review to ensure the funding source is correct. As a result of this new process, a larger number of consent items will be seen. Additionally, the informational items will be discussed and vetted within their various committees. In the next report, there will be a slight variation as the source of funding will be listed as well as the requesting committee.

Vice President (V.P.) Devi Bala provided information on the following items:

- Item A: Request Approval/Ratification with C&M Contractors, LLC for Partial Campus Building Painting Services
- Item B: Request Approval/Ratification with Paintex Constructions, LLC for Partial Campus Building Painting Services

V.P. Bala also announced new staff in her area: Ms. Paula Stapleton, AVP Finance and Controller as well as two new members will be joining later this month: Sr. Associate Vice Chancellor for Human Resources as well as a Budget Analyst.

**Physical Facilities - Chairman Myres**

There were not any Agenda Items to report.

**Academic Affairs, Research & Student Life – Ms. Pamela Medina**

Dr. Needha Boutté-Queen reported on the following:

- Item A: Provide Information Regarding Academic Affairs

Dr. Omonike Olaleye reported on the following:

- Item B: Provide Information Regarding the Division of Research and Innovation

Dr. DeNeia Thomas reported on the following:

- Item C: Provide Information Regarding Enrollment and Student Success



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**Development and Legislative Affairs – Mr. James Benham**

There were not any Agenda Items to report.

Regent Benham gave an update on the Development and Legislative Affairs activities. He encouraged the TSU community and stakeholders to contact their governmental officials to make a compelling case for why TSU deserves a substantially increased investment from the State because our students deserve it. So, his main ask for everyone involved with Texas, this would include all alumni, students, all faculty, and all staff to contact their representatives and Senators.

**Personnel and Litigation – Ms. Caroline Hurley**

There were not any Agenda Items to report.

**Audit – Ms. Marilyn Rose**

There were not any Agenda Items to report.

Regent Rose gave a brief update on the Audit initiatives.

**Athletics - Chairman Myres**

There were not any Agenda Items to report.

**Bylaws and Policies - Chairman Myres**

General Counsel (G.C.) Hao Le provided information on the following:

- Item A: Review of Investment Policies

***Bylaws and Policies Action Item:** Regent Sias reiterated to G.C. Le to have the Endowment policy review completed by the end of March. She also requested a timeline.*

**X. Consent Docket**

Chairman Myres presented the following items for approval:

- Item A: Request Approval to Contract for Printing Services
- Item B: Request Approval to Obtain Unarmed Guard Security Services
- Item C: Request Approval/Ratification for Staff Augmentation with Robert Half to Support the Office of Information Technology
- Item D: Request Approval/Ratification for Staff Augmentation Services with GTS to Support the Office of Information Technology
- Item E: Request Approval/Ratification for Staff Augmentation Services with Global Source to Support the Office of Information Technology



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- Item F: Request Approval/Ratification to Obtain Mitigation Services within University Towers Kitchen and Cafeteria
- Item G: Request Approval to Obtain Dispatch Console System for Department of Public Safety
- Item H: Request Approval to Obtain a Partition Wall within the Thurgood Marshall School of Law
- Item I: Request Approval to Obtain Pest Control Services
- Item J: Request Approval/Ratification Regarding Flooring Services at Transformation Village
- Item K: Request Approval for Emergency Restoration of Freeze Damage to University Facilities
- Item L: Request Approval to Continue Staff Augmentation in Facilities Management
- Item M: Request Approval to Negotiate and Execute for Demolition Services
- Item N: Request Authorization to Negotiate and Execute Regarding Elevator Modernization
- Item O: Request Approval/Ratification to Construct an Athletic Weight Training Facility

*Regent Sias noted that the source of funding changed. Some of the money will come from an auxiliary account in Athletics and the rest will come from HEEF dollars.*

- Item P: Request Approval to Negotiate and Execute Regarding Athletic Fields

*Regent Sias reiterated that going forward all items being presented for approval should have a coversheet including signatures from the General Counsel and Chief Financial Officer confirming the source of funding is correct and available.*

*[Motion to approve the Consent Docket items by Chairman Myres; 2<sup>nd</sup> by Regent Benham; Motion carried]*

**XI. Executive Session**

The Board adjourned the Open Session at 9:38 A.M. for the Executive Session.

- A. Texas Government Code - Section 551.071 - Consultation with University Attorney(s).
- B. Texas Government Code - Section 551.072 - Deliberations concerning Purchase, Lease or Value of Real Property.
- C. Texas Government Code - Section 551.073 - Deliberations about Negotiated Contracts for Prospective Gifts or Donations.
- D. Texas Government Code - Section 551.074 - Personnel Matters, including Appointment, Evaluation or Dismissal of Personnel.

**XII. Reconvene**

The Board reconvened in Open Session with a roll call to reconfirm a quorum at 3:32 P.M. A quorum was present at 3:32 P.M.



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TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS  
REGULAR / STANDING COMMITTEES MEETING  
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**XIII. Adjourn**

Motion to adjourn the regular and standing committees meeting by Chairman Myres at 3:32 P.M.; 2<sup>nd</sup> by Regent Benham; Motion passed

**SIGNATURE OF APPROVAL**

I certify that the foregoing minutes constitute a true, correct, and complete record of the regular board meeting of the Board of Regents of Texas Southern University, held in Houston, Texas on February 9, 2023.

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Faith Ruiz  
Executive Director  
Office of Board Relations

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Date Approved by the Board

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James M. Benham  
Secretary  
Board of Regents



**MINUTES OF THE  
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS RETREAT  
FRIDAY, MARCH 10, 2023  
DAY ONE**

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**I. Call to Order**

The Texas Southern University Board of Regents held a Retreat on Friday, March 10, 2023. Mr. Albert Myres, Chairman of the Board, called the meeting to order at 8:08 A.M. The meeting convened at the Historic Hill House + Farm, 3603 FM 1725 Road, Willis, Texas 77378.

**II. Roll Call**

The following Board Members were in attendance and constituted a quorum:

Mr. Albert H. Myres, Chairman  
Ms. Pamela A. Medina, 2<sup>nd</sup> Vice Chair (virtual)  
Mr. James M. Benham, Secretary  
Dr. Richard A. Johnson, Nonvoting  
Ms. Stephanie D. Nellons-Paige (virtual)  
Ms. Marilyn A. Rose  
Dr. Mary Evans Sias  
Mr. Brandon L. Simmons, Nonvoting  
Ms. Keonne M. McClain, Student Regent, Nonvoting

The following Board Members were absent:

Ms. Caroline Baker Hurley

**Other Attendees:** President Lesia Crumpton-Young, Brian Armstrong, Devi Bala, Yvette Barker, Bobby Brown, Darlene Brown, Raijanel Crockem, Dakota Doman, Erin Gilliam, Latonya Joseph, Hao Le, Lisa McBride, Martha Morgan, Michelle Penn-Marshall, Arman Rashid, Faith Ruiz, Aladdin Sleem, LaRence Snowden, Melinda Spaulding, DeNeia Thomas

**III. Board Business**

- Approval of the Board of Regents' Committee Assignments

*[Motion to approve the Committee Assignments by Regent Benham; 2nd by Regent Rose; Motion passed]*

- Chairman Myres issued a welcome to the attendees of the Retreat and gave a few brief comments regarding the retreat and the meaning of the overall theme, "*Finance + Infrastructure + Performance = Student Success.*"

**IV. Overview of the President's and Vice President's Reports**

President Young began by presenting the President's report which included Year Two University Goals and Priorities. Also, Vice President (V.P.) Devi Bala provided information on the Budget/Financial Cares Money, University Employee Vacancies & Salaries.



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TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS RETREAT  
FRIDAY, MARCH 10, 2023  
DAY ONE**

- V.P. Bala is to provide a breakdown of the current positions that are vacant. A question was asked if an employee who was previously relieved, can they come back and reapply for one of the open positions, if qualified.

**V. Executive Session**

The Chairman called for a lunch break and adjourned the Open Session at 12:04 P.M. for the closed Executive Session.

- A. Texas Government Code - Section 551.071 - Consultation with University Attorney(s).
- B. Texas Government Code - Section 551.072 - Deliberations concerning Purchase, Lease or Value of Real Property.
- C. Texas Government Code - Section 551.073 - Deliberations about Negotiated Contracts for Prospective Gifts or Donations.
- D. Texas Government Code - Section 551.074 - Personnel Matters, including Appointment, Evaluation or Dismissal of Personnel.

**VI. Reconvene in Open Session to Continue Administrative Reports**

The Board reconvened in Open Session with a roll call to reconfirm a quorum at 3:13 P.M. A quorum was present at 3:14 P.M.

**VII. Administrative Reports**

The areas reporting on Day One included the following:

**Ranking, Retention, Persistence, Graduation Rate 4/6/8, Aerospace Institute, ROTC & Law School Review – Dr. Aladdin Sleem and Dr. Rajanel Crockem**

The following questions and/or comments were received:

- Regent McClain queried Dr. Crockem regarding the number of students who are eligible to return but are losing credits. Also, is there a curriculum issue for them leaving the program.
- Dr. Sleem noted that they are working on a report to supply the graduation rate data.
- The Chairman queried Dr. Crockem about how our graduation numbers compare with Texas' numbers. He would like to know the details. Dr. Sleem noted that there are eight new program proposals in the works.
- Regent Johnson asked Dr. Sleem to investigate what we are doing regarding the large number of adjunct instructors teaching our students.
- Regent Sias queried Dr. Sleem regarding the current Rank, Tenure and Promotion process. Look into if this is our process or something that we have copied from somewhere else.
- Chairman Myres queried Dr. Sleem about the status of the new faculty manual. Dr. Sleem responded that they are working on a proposal for a second start semester.



**MINUTES OF THE  
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS RETREAT  
FRIDAY, MARCH 10, 2023  
DAY ONE**

---

**Student & Food Services Update – Dr. DeNeia Thomas and Dr. Brian Armstrong**

The following questions and/or comments were received:

- Dr. Armstrong reported that they are working on a CRM to help with the Student Success funnel, ensuring that the systems are automated.
- Regent McClain asked Dr. Thomas to capture the demographics of where the students came from and if we have comparable programs to offer them. Then, see how those programs are setup to help the student matriculate through their programs.
- To help with the first-year experience, Regent Johnson asked Dr. Thomas to research the Texas Work-Study Peer Mentoring Program to close the gap with student/peer mentoring.
- Chairman Myres asked Dr. Thomas to follow-up with the Board on the five key contributing factors presented as barriers to success. This includes our action items for each individual area in more detail.

**Research & Innovation – Dr. Michelle Penn-Marshall**

There were no follow-up or action items for this area.

**VIII. Executive Session**

The Chairman adjourned the Open Session at 5:25 P.M. for the closed Executive Session.

- A. Texas Government Code - Section 551.071 - Consultation with University Attorney(s).
- B. Texas Government Code - Section 551.072 - Deliberations concerning Purchase, Lease or Value of Real Property.
- C. Texas Government Code - Section 551.073 - Deliberations about Negotiated Contracts for Prospective Gifts or Donations.
- D. Texas Government Code - Section 551.074 - Personnel Matters, including Appointment, Evaluation or Dismissal of Personnel.

**IX. Reconvene in Open Session to Continue Administrative Reports**

The Board reconvened in Open Session with a roll call to reconfirm a quorum at 6:15 P.M.

**X. Administrative Reports**

The Administrative Reports continued with the following:

**Foundation, Marketing & Communication – Ms. Melinda Spaulding**

There were no follow-up or action items for this area.

**University Facilities including Student Housing – Dr. Yvette Barker**

The following questions and/or comments were received:



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TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS RETREAT  
FRIDAY, MARCH 10, 2023  
DAY ONE**

- The Chairman asked Dr. Barker to come up with a plan to address the 1900 beds we have on campus. Come up with three scenarios between facilities, academics, and finance.
- Dr. Barker was encouraged to work with Regent Johnson’s committee to work collectively on a plan for academic advising, peer mentoring, and housing.

**XI. Recess**

The Texas Southern University Board of Regents recessed Day One at 7:07 P.M., to resume Day Two on Saturday, March 11, 2023 at 9:00 A.M.

*(Please note that the agenda was updated and some of the items were removed from the agenda).*

**SIGNATURE OF APPROVAL**

I certify that the foregoing minutes constitute a true, correct, and complete record of the Texas Southern University Board of Regents Retreat, held in Willis, Texas on March 10, 2023.

\_\_\_\_\_  
Faith Ruiz  
Executive Director  
Office of Board Relations

\_\_\_\_\_  
Date Approved by the Board

\_\_\_\_\_  
James M. Benham  
Secretary  
Board of Regents



**MINUTES OF THE  
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS RETREAT  
SATURDAY, MARCH 11, 2023  
DAY TWO**

---

**I. Call to Order**

The Texas Southern University Board of Regents held a Retreat on Saturday, March 11, 2023. Mr. Albert Myres, Chairman of the Board, called the meeting to order at 9:04 A.M. The meeting convened at the Historic Hill House + Farm, 3603 FM 1725 Road, Willis, Texas 77378.

**II. Roll Call**

The following Board Members were in attendance and constituted a quorum:

Mr. Albert H. Myres, Chairman  
Mr. James M. Benham, Secretary  
Dr. Richard A. Johnson, Nonvoting  
Ms. Stephanie D. Nellons-Paige (virtual)  
Ms. Marilyn A. Rose  
Dr. Mary Evans Sias  
Mr. Brandon L. Simmons, Nonvoting  
Ms. Keonne M. McClain, Student Regent, Nonvoting

The following Board Members were absent:

Ms. Pamela A. Medina, 2<sup>nd</sup> Vice Chair  
Ms. Caroline Baker Hurley

**Other Attendees:** President Lesia Crumpton-Young, Bobby Brown, Darlene Brown, Latonya Joseph, Hao Le, Lisa McBride, Martha Morgan, Faith Ruiz

**III. Prayer**

Chairman Myres announced that Regent Johnson would deliver a prayer.

**IV. Administrative Reports**

The areas reporting on Day Two included the following:

**Athletics Vision Document – President Lesia Crumpton-Young**

The following comments and/or questions were received:

- President Young reported on a few key initiatives taking place. She noted that for the new baseball and softball stadiums, we will have the land closest to our campus at Yates High School. Meetings were held with Houston Independent School District (HISD) for a long-term lease agreement for 30 years that is renewable.
- Regent Benham asked President Young to review the language in the lease agreement with HISD. He noted to be mindful of the length and legal terms.
- President Young continued reporting that H&PE Arena will be upgraded to include a high-flex classroom. Completion is estimated for Fall 2023. Also, we will have an Academic Training Center in the West Garage.



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TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS RETREAT  
SATURDAY, MARCH 11, 2023  
DAY TWO**

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- Regent Benham asked President Young if it was possible to obtain a full-time or consultants to conduct sales for our Athletic facilities, or can we outsource to a management team to raise money. He also inquired about the Marketing and Branding of naming rights. He asked if we could research what other colleges/universities are practicing.

**Security Report – Acting Chief of Police Bobby Brown**

The following comments and/or questions were received:

- Chief Brown gave a brief report on the current state of the department. The Chairman inquired with Chief Brown about comparing with similar campuses for current numbers.
- Regent Sias asked Chief Brown about the relationship with the Houston Police Department on campus for active shooters. Would like to receive this information in less than 10 days.

**Compliance Updates – General Counsel/Chief Compliance Officer Hao Le**

The following comments and/or questions were received:

- There were discussions regarding dual administrative positions and the reporting structure of the hotline.
- The Board requested that this item be included as an agenda item for the April 20<sup>th</sup> Board meeting.

**V. Adjourn**

The Texas Southern University Board of Regents adjourned the Retreat at 11:50 A.M. *(Please note that the agenda was updated and some of the items were removed from the agenda).*

**SIGNATURE OF APPROVAL**

I certify that the foregoing minutes constitute a true, correct, and complete record of the Texas Southern University Board of Regents Retreat, held in Willis, Texas on March 11, 2023.

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Faith Ruiz, Executive Director  
Office of Board Relations

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Date Approved by the Board

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James M. Benham, Secretary  
Board of Regents

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Board Business

**ITEM:** Texas Southern University's Vision and Mission

**DATE PREVIOUSLY SUBMITTED:** 2/10/22

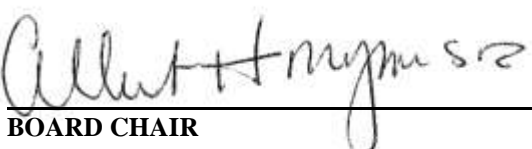
**SUMMARY:**

The Board of Regents will review and approve the updated Texas Southern University's Vision and Mission.

**SUPPORTING DOCUMENTATION:** Vision Document

**FISCAL NOTE:** No Fiscal Impact

**ACTION REQUESTED:** Approval



**BOARD CHAIR**

Albert H. Myres

4/12/23  
**DATE**

# Student Success Outcomes

A review of Student Outcome measures

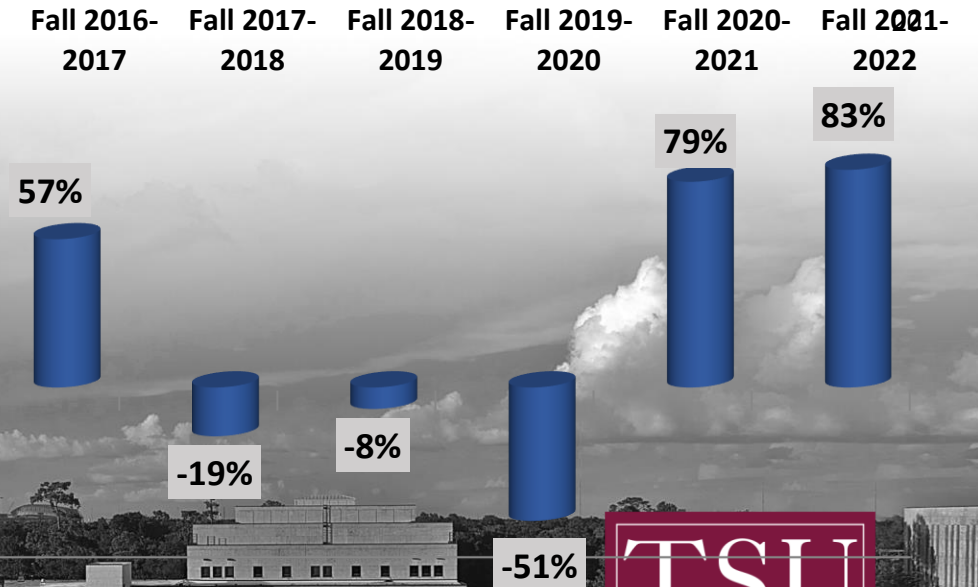


# Total First-time Freshmen Enrollment Trends | TSU

## Key Points

### Total first-time freshmen enrollment summary

- First-time freshmen enrollment has experienced notable changes over the years of review.
- In the most recent 2 years enrollment has increased by 79%, and 83%, respectively.

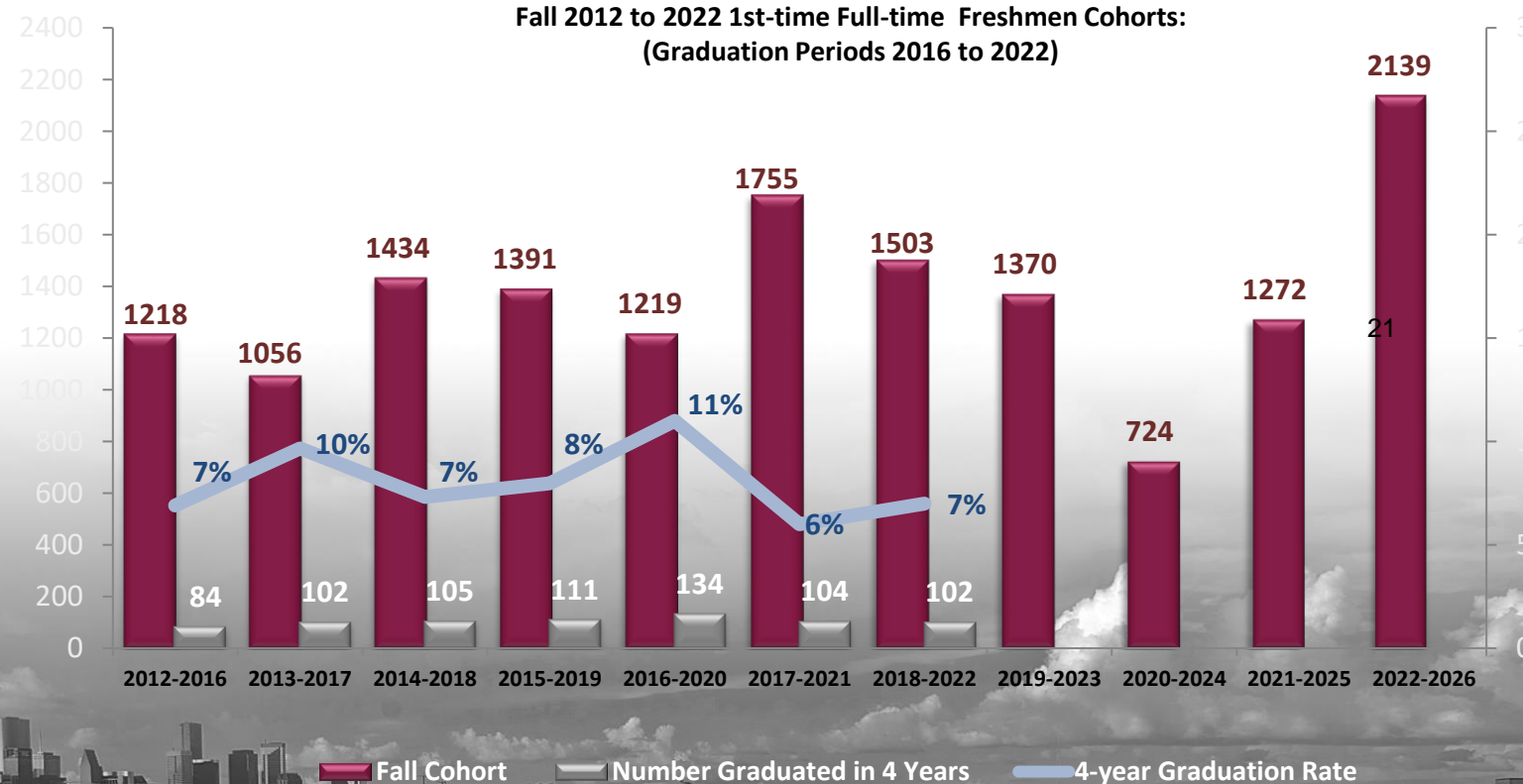


# First-time Full-time Freshmen Graduation Rate-4yr | TSU

## Key Points

### 4yr Graduation Rates

- The most recent 4yr graduation rate reflected a 1% point increase in comparison to the prior year.
- On average over the last several years 110 degrees are awarded over a 4yr period, as it relates to the graduation rate.



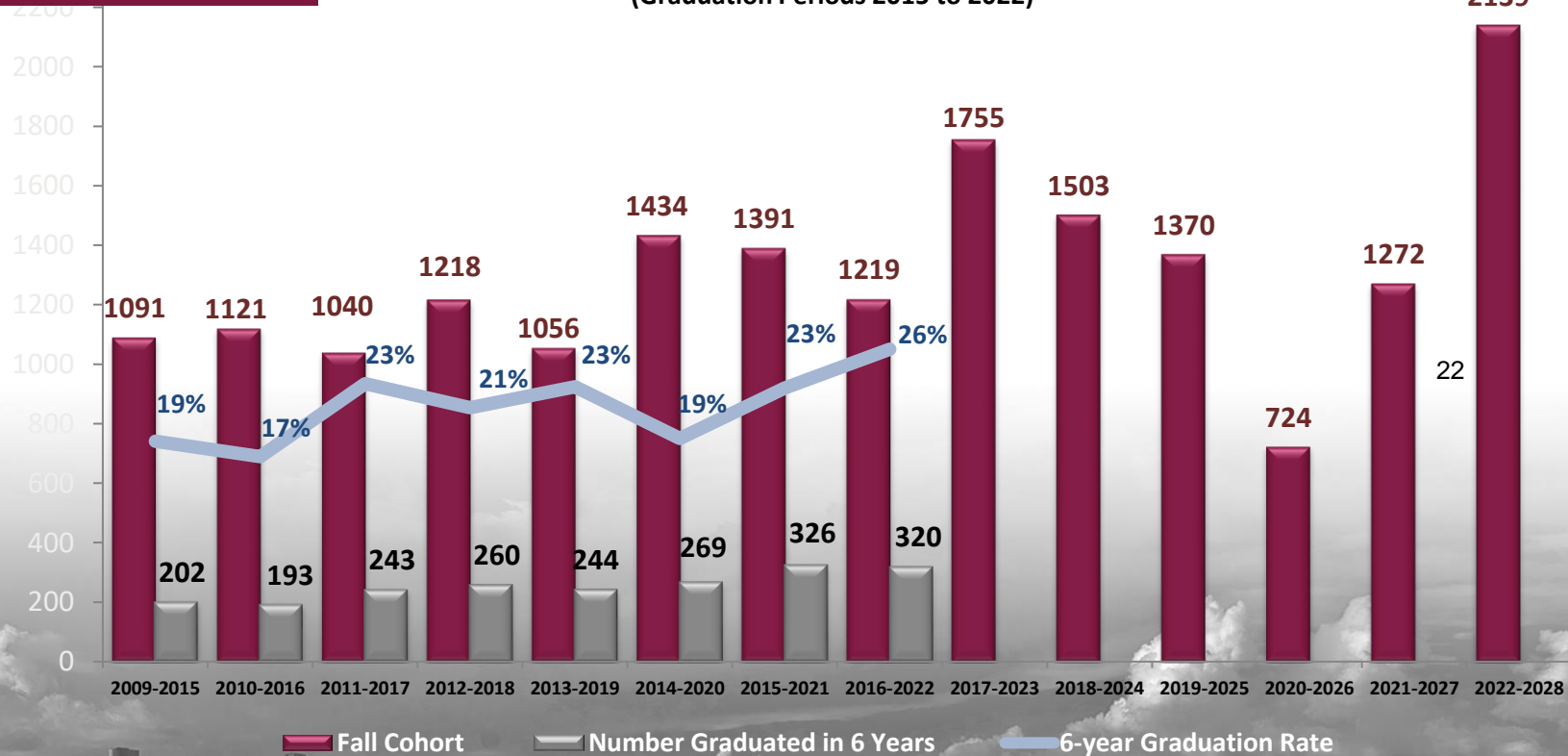
# First-time Full-time Freshmen Graduation Rate-6yr | TSU

## Key Points

### 6yr Graduation Rates

- Over the most recent 6 years, the graduation rate has been 23% or higher nearly every year.
- On average over the last several years 275 degrees are awarded over a 6yr period, as it relates to the graduation rate.

Fall 2009 to 2022 1st-time Full-time Freshmen Cohort: 6-Year Graduation Rate (Graduation Periods 2015 to 2022)



TEXAS SOUTHERN UNIVERSITY

# First-time Full-time Freshmen Graduation Rates | TSU

## Key Points

### 8yr Graduation Rates

- On average a little more than 40 students obtain their degree after the 6yr mark.
- The 8yr graduation rate is traditionally between 2%-4% points higher than the 6yr rate.

Outcome Measures	2009 To 2017	2010 to 2018	2011 to 2019	2012 to 2020	2013 to 2021	2014 to 2022
6yr Rate	19%	17%	23%	21%	23%	19%
8yr Rate (Overall Rate; N of additional degrees awarded after 6yrs)	21%	22%	27%	25%	26%	<sup>23</sup> 22%
Cohort Size	1091	1121	1040	1218	1056	1434

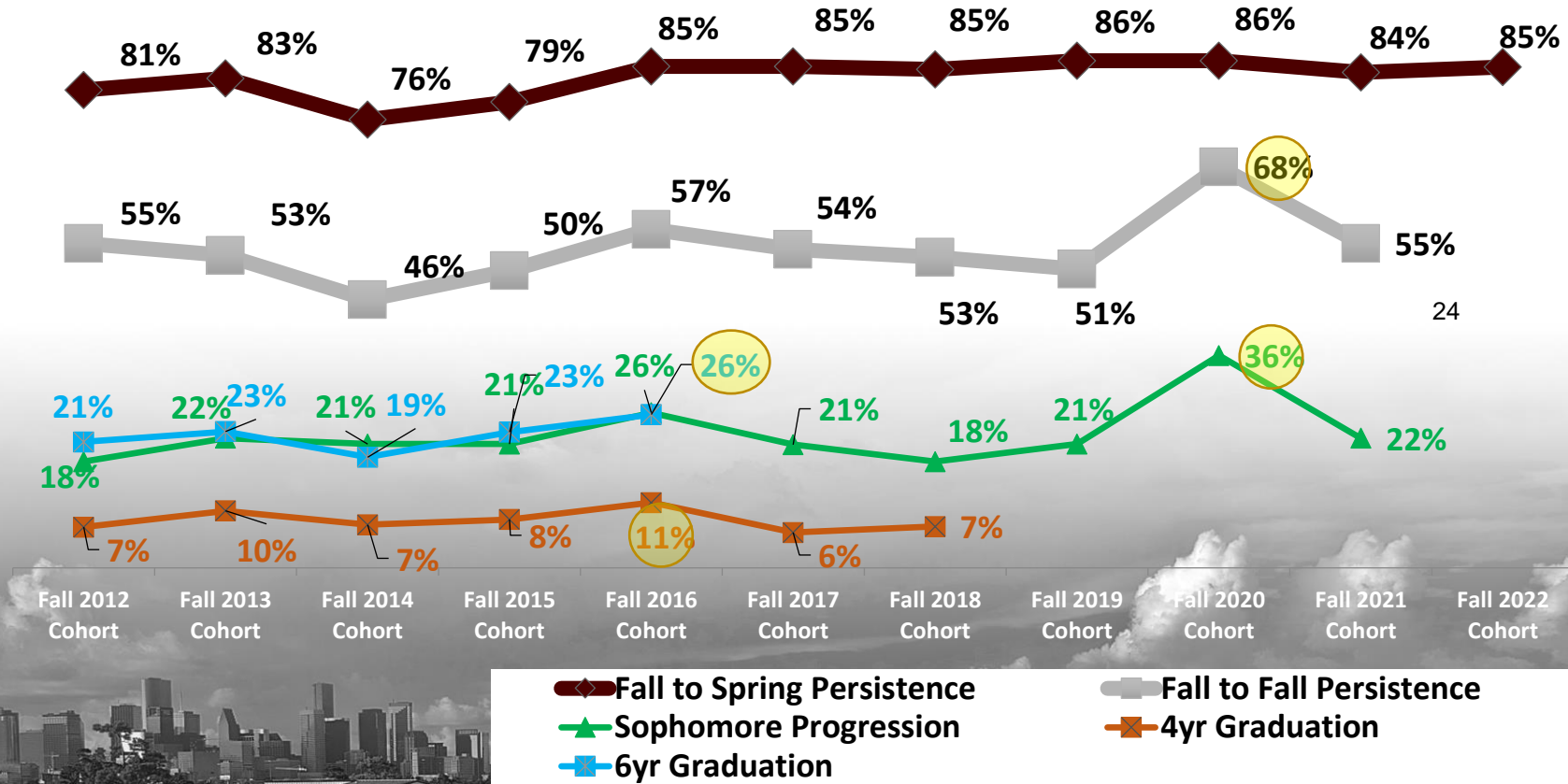


# First-time Full-time Freshmen Matriculation Rates | TSU

## Key Points

### Matriculation Summary

- Traditionally, 85% persist Fall to Spring.
- The Fall 2020 to Fall 2021 persistence rate of 68% is the highest on record.
- The Fall 2020 to Fall 2021 progression rate (Freshmen to Sophomore) of 36% is the highest on record.
- The 2020 (Fall 2016 Cohort) 4yr graduation rate of 11% is the highest on record.
- The 2022 (Fall 2016 Cohort) 6yr graduation rate of 26% is the highest on record.



# First-time Full-time Transfer Graduation Rates 4yr | TSU

## Key Points

### 4yr Graduation Rates-Transfer Students

- Overall, about 40% of 2yr Transfer students who enter TSU graduate in 4yrs.

Outcome Measures	2017	2018	2019	2020
% of 2yr College Transfer Students Who Graduate within 4 Years	39.4%	33.4%	40.9%	39.5%
Cohort	368	341	298	271
Peer-PV A&M	60.3%	61.9%	55.5%	56.2%
Peer-TX A&M Commerce	60.0%	61.5%	63.9%	59.2% <sub>25</sub>
Peer-TX A&M Kingsville	71.8%	61.7%	67.5%	59.9%
TX Woman's Univ.	66.0%	64.0%	63.1%	61.4%

Transfer Cohort Entered	Count if they Graduated By:
Fall 2013	Summer 2017
Fall 2014	Summer 2018
Fall 2015	Summer 2019
Fall 2016	Summer 2020
Fall 2017	Summer 2021
Fall 2018	Summer 2022



# R2 Definition

## Doctoral Universities

Includes institutions that awarded at least 20 research/scholarship doctoral degrees during the update year and also institutions with below 20 research/scholarship doctoral degrees that awarded at least 30 professional practice doctoral degrees in at least 2 programs. Excludes Special Focus Institutions and Tribal Colleges.

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The first two categories include only institutions that awarded at least 20 research/scholarship doctoral degrees and had at least \$5 million in total research expenditures (as reported through the National Science Foundation (NSF) Higher Education Research & Development Survey (HERD)).

- R1: Doctoral Universities – Very high research activity
- R2: Doctoral Universities – High research activity
- D/PU: Doctoral/Professional Universities



# R2 HBCU Comparison-2021 Data

Institution	City	State	Fall 2020-21 persistence	6 yr 2021 Graduation Rate (2015 Cohort)	Job Placement 2019
Clark Atlanta University	Atlanta	GA	70%	42%	-
Florida Agricultural and Mechanical University	Tallahassee	FL	89%	55%	-
Howard University	Washington	DC	91%	64%	27
Jackson State University	Jackson	MS	77%	39%	-
Morgan State University	Baltimore	MD	72%	44%	-
North Carolina A & T State University	Greensboro	NC	77%	53%	-
Prairie View A & M University	Prairie View	TX	75%	42%	67.8%
Southern University and A & M College	Baton Rouge	LA	67%	32%	-
Tennessee State University	Nashville	TN	53%	30%	-
<b>Texas Southern University</b>	<b>Houston</b>	<b>TX</b>	<b>68%</b>	<b>23%</b>	<b>62.0%</b>
University of Maryland Eastern Shore	Princess Anne	MD	61%	33%	-

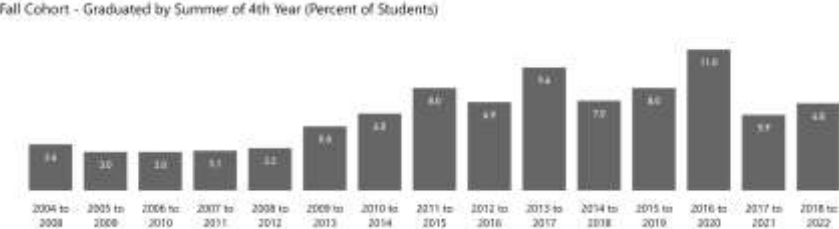


# Questions?

<b>T</b>	<b>S</b>	<b>U</b>	<b>P</b>	<b>R</b>	<b>O</b>	<b>U</b>	<b>D</b>
<b>TEAMWORK</b>	<b>STUDENT SUCCESS</b>	<b>UNPRECEDENTED</b>	<b>PROUD</b>	<b>RESEARCH-DRIVEN</b>	<b>OPTIMISTIC</b>	<b>UNITED</b>	<b>DISTINCT</b>
is our strength. We, at TSU, believe that working together, we achieve more.	FIRST in everything we undertake; if students see it, they can do it.	in our resolve to succeed and be ACCOUNTABLE for what we do.	to be an INDEPENDENT, URBAN UNIVERSITY, committed to SERVING OUR STUDENTS & COMMUNITY.	and resolved in our commitment to COLLABORATION and EXCELLENCE.	in our ability to be INNOVATIVE AND ENTREPRENEURIAL in deriving and advancing new ideas.	in everything we do, UNBEATABLE at what we do, and UNRELENTING in our approach to progress.	in our academic programs and in DIVERSITY of thought.



# Texas Southern University Vision Document

<p><b>CORE VALUES</b></p>	<p><b>T--TEAMWORK</b> is our strength. We, at TSU, believe that working together, we achieve more.  <b>S--STUDENT SUCCESS, FIRST</b> in everything we undertake; if students see it, they can do it.  <b>U--UNPRECEDENTED</b> in our resolve to succeed and be ACCOUNTABLE for what we do.  <b>P--PROUD</b> to be an INDEPENDENT, URBAN UNIVERSITY, committed to SERVING OUR STUDENTS &amp; COMMUNITY.  <b>R--RESEARCH-DRIVEN</b> and resolved in our commitment to COLLABORATION and EXCELLENCE.  <b>O--OPTIMISTIC</b> in our ability to be INNOVATIVE AND ENTREPRENEURIAL in deriving and advancing new ideas.  <b>U--UNITED</b> in everything we do, UNBEATABLE at what we do, and UNRELENTING in our approach to progress.  <b>D--DISTINCT</b> in our academic programs and in DIVERSITY of thought.</p>	<p style="text-align: center;"><b>4 YEAR GOALS</b></p>												
<p><b>Vision, Niche and Mission</b></p>	<p><b>Vision:</b> Texas Southern University is one of the nation's preeminent comprehensive urban universities recognized by the excellence of our programs, the quality of our instruction, and our innovative research. We are committed to being a contributing partner to our community, state, nation, and world.</p> <p><b>Mission:</b> Texas Southern University is a student-centered comprehensive doctoral university committed to ensuring equality, offering innovative programs that are responsive to global challenges, and transforming diverse students into lifelong learners, engaged citizens, and creative leaders.</p> <p><b>Description:</b> Texas Southern University is the ONLY independent, top tier, urban, public HBCU in the state of Texas.</p>		<p><b>Goal Date:</b> August 1, 2027</p> <p><b>By the Numbers:</b></p> <table border="1" data-bbox="1528 488 2032 1011"> <tr> <td>11,000 students</td> <td>\$60M in Research Awards</td> <td>65% career placement rate</td> </tr> <tr> <td>\$150M endowment</td> <td>On campus housing for 2500</td> <td>&gt;55% freshman progression rate</td> </tr> <tr> <td>35% 4 year graduation rate</td> <td>40% 6 year grad rate</td> <td>80% freshman persistence rate</td> </tr> <tr> <td>No more than 2,700 freshman</td> <td>75% Passage rate within 2 years on all professional licensure exams (Bar, CPA, etc.) (class of 2025)</td> <td></td> </tr> </table>	11,000 students	\$60M in Research Awards	65% career placement rate	\$150M endowment	On campus housing for 2500	>55% freshman progression rate	35% 4 year graduation rate	40% 6 year grad rate	80% freshman persistence rate	No more than 2,700 freshman	75% Passage rate within 2 years on all professional licensure exams (Bar, CPA, etc.) (class of 2025)
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<p><b>VISION MAY 2032</b></p>	<table border="1" data-bbox="359 813 1478 938"> <tr> <td>15,000 students</td> <td>50% 6 year graduation rate</td> <td>\$100M in Research Awards</td> <td>3 Branch Campuses</td> </tr> <tr> <td>\$250M endowment</td> <td>50% 4 year grad rate</td> <td></td> <td>Main campus housing for 5000</td> </tr> </table>	15,000 students	50% 6 year graduation rate	\$100M in Research Awards	3 Branch Campuses	\$250M endowment	50% 4 year grad rate		Main campus housing for 5000	<p><b>What does it look like?</b></p> <ul style="list-style-type: none"> <li>• Excellent graduation rates</li> <li>• Appropriate, enforced admission standards</li> <li>• Dedicated Recruiters covering all of Texas</li> <li>• Dedicated Development Officers for Fundraising</li> <li>• Dedicated Government Relations Office for State and Federal Activity</li> <li>• Healthy Greek Life</li> <li>• Growing, Championship Athletic Program with all football, basketball and baseball games played on campus. Tennis re-established as a program.</li> <li>• 2 P3 Dorms</li> </ul>				
15,000 students	50% 6 year graduation rate	\$100M in Research Awards	3 Branch Campuses											
\$250M endowment	50% 4 year grad rate		Main campus housing for 5000											
<p><b>CURRENT STATS AS OF APRIL 2023</b></p>	<p>Fall Cohort - Graduated by Summer of 4th Year (Percent of Students)</p>  <table border="1" data-bbox="359 1279 961 1430"> <tr> <td>4 year cohort 2018-2022 4 year graduation rate</td> <td>- 6.8%</td> </tr> <tr> <td>6 year cohort 2016-2022 6 year graduation rate</td> <td>- 26%</td> </tr> <tr> <td>Current Fall 2022 Enrollment</td> <td>- 8632</td> </tr> <tr> <td>2021-2022 first time full time freshman persistence rate</td> <td>- 55%</td> </tr> <tr> <td>2021-2022 first time full time freshman progression rate</td> <td>- 22%</td> </tr> </table>	4 year cohort 2018-2022 4 year graduation rate	- 6.8%	6 year cohort 2016-2022 6 year graduation rate	- 26%	Current Fall 2022 Enrollment	- 8632	2021-2022 first time full time freshman persistence rate	- 55%	2021-2022 first time full time freshman progression rate	- 22%			
4 year cohort 2018-2022 4 year graduation rate	- 6.8%													
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Current Fall 2022 Enrollment	- 8632													
2021-2022 first time full time freshman persistence rate	- 55%													
2021-2022 first time full time freshman progression rate	- 22%													

# Texas Southern University Vision Document

## 1-YEAR VISION

## PENDING ISSUES LIST

**Future Date:** September 1, 2024

**Measurables:**

9,000 students	42% freshman progression rate & 72% persistence rate over summer 2024
55% Passage rate within 2 years on all professional licensure exams (Bar, CPA, etc.)	No more than 2,300 freshman

**Goals and Priorities for the Year:**

A. STUDENT SUCCESS BEFORE ANYTHING ELSE

Law school sufficiency funding	
OIT broadband / wifi	
P3 housing / deferred maintenance	
Aviation and Airplanes	30
Corps / Leadership College (leadership cert)	
West Campus/ out of town expansion/ acquisition	
Financial Literacy / Loan Program	
International & Out of State Tuition Fees Waiver	
Development Officers for Fundraising	
Dedicated Non Houston Recruiters for new students	
Sales and Marketing enhancement	
Unifying the TSU Brand	
University Band	

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Board Business

**ITEM:** Presentation of Proclamations honoring Regents Marc C. Carter and Ron J. Price

**DATE PREVIOUSLY SUBMITTED:** N/A

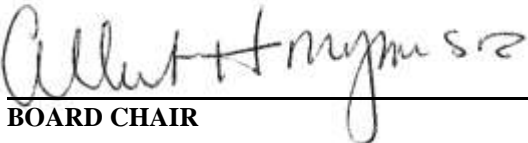
**SUMMARY:**

Presentation of proclamations to acknowledge and recognize the Honorable Marc C. Carter and the Honorable Ron J. Price for their dedicated time and services rendered as members of the Board of Regents at Texas Southern University.

**SUPPORTING  
DOCUMENTATION:** None

**FISCAL NOTE:** No Fiscal Impact

**ACTION REQUESTED:** Information

  
BOARD CHAIR

Albert H. Myres

4/12/23  
DATE

Working Collectively to Achieve Unprecedented Success at an Accelerated Pace  
**TEXAS SOUTHERN UNIVERSITY**

**Transforming Lives**



## **Presidential Updates**

President Lesia L. Crumpton-Young, Ph.D., MBA

April 20, 2023

**THIS IS OUR TIME!**

**We are  
continuing an  
*Era*  
of  
*Transformation*  
at  
TSU**



33

**CARPE DIEM**



**STRATEGICALLY FOCUSED ON CRITICAL INITIATIVES  
 ALIGNED WITH UNPRECEDENTED SUCCESS**



# Admissions and Enrollment

- Implement a new CRM Slate to increase undergraduate admission processing.
- Develop a process for academic departments to submit course substitution petitions to the Office of Student Records per semester to increase the accuracy of degree completion status using the Degree Works solution.
- *Student Success Acceleration Program Planning Grant*. Texas Higher Education Coordinating Board - \$50,000. Project Investigator.
- NSC Third Party Transcript Ordering Service for direct student ordering transcript.
- Collaboration with academic departments to incorporate student success coaches in courses with high DFW rates.
- Increase transfer enrollment through proactive and intentional recruitment and growth partnerships with community colleges.
- *Student Success Acceleration Program Planning Grant*. Texas Higher Education Coordinating Board - \$225,000. Six (6) Community College Consortium Grant. Project Investigator.
- Revamp the SOS Developmental Program to the LEAP SOS: Learning Essential Academic Principles: Summer of Success Academy) for fully admitted students.

# Student Success Highlights

# Matriculation and Retention

- Experienced a High-Level of Student Engagement
- Implemented Innovative Initiatives to Enhance Student Retention and Matriculation
- Launched New Software To Drastically Reduce Student Financial Aid Process
- *Student Success Acceleration Program Planning Grant.* Texas Higher Education Coordinating Board - \$225,000. Six (6) Community College Consortium Grant. Project Investigator.
- *Student Success Acceleration Program Implementation Grant.* Texas Higher Education Coordinating Board - \$250,000 – 2-year period. Six (6) Community College Consortium Grant. Co-Project Investigator with College of Transdisciplinary Studies.
- Collaborated with academic departments to incorporate student success coaches in courses with high DFW rates.
- Revamped the SOS Developmental Program to the LEAP SOS: Learning Essential Academic Principles: Summer of Success Academy) for fully admitted students.
- Increased transfer enrollment through proactive and intentional recruitment and growth partnerships with community colleges.

## Student Success Highlights Cont.

36

- Have a Centralized Satisfactory Academic Probation Process
- Review Academic Probation Policy for Students with unsatisfactory grade point averages
- Enrollment Completion Advisors

## Student Success Highlights Cont.

37

# 2023 Honors Day Convocation



Texas Southern University  
Holds Honors Day  
Convocation to Celebrate  
Academic Excellence and  
Achievement



Wednesday, April 5, 2023 - 12:00 P.M.  
Health & Physical Education Arena

Featuring:

Dr. Dianne Jemison Pollard  
Retired Dean, Thomas F. Freeman  
Honors College and Professor of  
Theatre



TEXAS SOUTHERN UNIVERSITY



# TSU Career Fair Highlights



# Arlington Recruitment Center



# Academic Highlights



College of Pharmacy and Health Sciences Receives Proclamation from the City of Houston



Texas Southern and Colorado Community College System enter the Bridge to Bachelor's Program



# 2023 Communications Week Highlights



42

Students participate in networking and professional development sessions with SOC alumni.



**CHRIS WALKER**  
*Monterey Jazz @*  
**TEXAS SOUTHERN UNIVERSITY**  
**TSU DAY**

**MARCH 31**  
10:00 a.m. - 12:30 p.m.

KTSU 90.9 FM  
Recording Studio  
Texas Southern University  
3988 Theater  
Houston, Texas 77004

10:00 a.m. Session with Chris Walker, Artist In Residence  
11:45 a.m. Lunch and JAM SESSION  
12:30 p.m. Panel Discussion

TSU TEXAS SOUTHERN UNIVERSITY College of Liberal Arts & Behavioral Sciences  
KTSU 90.9 FM THE CHOICE OF TEXAS SOUTHERN UNIVERSITY  
TSU TEXAS SOUTHERN UNIVERSITY School of Communication

Monterey Jazz at TSU Returns with World-Renowned Jazz Vocalist and Musician Chris Walker



# SPRING 2023 TRANSFORMATIVE HIGHLIGHTS

## College of Transdisciplinary Studies (COTS)

- Established a COTS Academic Advisory Committee to provide input on academic matters
- Established a pathway program for students who do not meet the GPA minimum
- Enrolled seven (7) students in Spring 2023, and two (2) are projected to graduate in May
- Analyzed most common degrees include Bachelor of Science in Transdisciplinary Business and Corporate Services; Bachelor of Science in Transdisciplinary Human and Health Sciences; Bachelor of Science in Transdisciplinary Educational Studies
- Engaged third-party vendor to help identify TSU naïve prospective students and assist with navigating students through the admissions process
- Engaged TRELIS to assist with:
- optimizing internal processes for helping students re-enroll at the campus
  - creating a re-engagement plan and performing outreach to former students through the utilization of text message nudges, outbound phone calls, and personalized coaching support
- Providing scholarships to COTS students and select transfer students who enroll during the summer and fall semesters via \$500k THECB Grants
- Developing a process for awarding credit for prior work experience in concert with the PLA policy under review with UAC
- Establishing outcomes for each degree that can be assessed
- Developing a capstone course to assess programmatic outcomes
- Collaborating with the Center for Transformative Health and School of Public Affairs to develop certificate programs
- Providing active responses to prospective student inquiries
- Received approximately 50 applications for admission

## College of Pharmacy and Health Sciences (COPHS)

- TSU 2023 ASHP Match Rate is 75% which is the highest match rate in the history of COPHS and is 25 percentage points higher than the national match rate for pharmacy residency at 50%. Of the 20 COPHS students who participated, 15 students matched (2 Early, 13 in Phase I, and 2 in Phase II). Of the 15 students, 3 were PGYII residencies in Oncology. 43
- Equipped classrooms with Apple TV
- Distributed an iPad to all faculty and provided extensive training by Apple representatives with the goal of becoming leaders in instructional technologies.
- Purchased an anatomy table for interprofessional education events and other courses.
- Contracted a validated pre-matriculating exam for the incoming first-year pharmacy students that will allow faculty to learn about students' strengths and weaknesses in week one of a semester.

# SPRING 2023 TRANSFORMATIVE HIGHLIGHTS

## Jesse H. Jones School of Business (JHJ)

- Received five-year reaccreditation (2022-2027) for business degree programs after successfully completing the Association to Advance Collegiate Schools of Business (AACSB) peer review process (February 28 -March 2, 2022)
- Awarded \$500,000 annual grant for a five-year period (2023-2027) by PNC Bank to develop the Entrepreneurship Regional Center (program and curriculum)
- Current Status of Future Banking Leadership Program (FBLP) amount of donation has reached approximately \$5M
- Approved curricula includes **Entrepreneurship** concentration and minor (for non-Business Students); **Cyber security concentration** and minor (for non-Business Students); **Insurance** concentration and minor (for non-Business Students); **5-Year MS in Accounting Program**
- Two students nominated to join the June 3 -June 5, 2023, HBCU Business Deans Roundtable Student Summit 2023, “Developing and Owning the Success Mindset” sponsored by Deloitte Touch at Deloitte

## The Graduate School (TGS)

- Launched a partnership with EAB for digital marketing to increase applications with an adult learner recruitment campaign
- Applications for the Summer and Fall 2023 are on track to show an increase from last year’s total.
- Relaunched Study Abroad program with groups traveling<sup>44</sup> to Argentina, Spain, France, and Tanzania.
- Hosted the first India Studies at the end of March.

# SPRING 2023 TRANSFORMATIVE HIGHLIGHTS

## College of Liberal Arts and Behavioral Sciences (COLABS)

Successfully registered 23% of the total number of students enrolled across the university for Fall 2023.

Held “Boots and Bling” annual that included food trucks, vendors, a mechanical bull, a silent auction featuring artworks by TSU artists, and other fun.

Partnered with the world-renowned Monterey Jazz Festival to bring a FREE Music Symposium on Tuesday, April 12, and Wednesday, April 13, 2022, featuring Monterey Jazz Festival Artist-in-Residence, Queen Cora.

Sponsoring a major fundraising event on April 21 highlighting the 50-year history of the of TSUs Design and Textile program spearheaded by Dr. Michon Benson and Alumni.

Secured the donation of a Steinway baby grand piano which includes SPIRIO technology and will be used for interactive learning applications

## College of Sciences, Engineering and Technology (COSET)

### Aviation Program

- Retention rate is 91%
- TSU has a new aircraft being custom-built by Cessna. The aircraft should arrive in August
- We begin the first semester of Drone training I the Fall
- The student pass rate on Federal Aviation Written Exams is 87.8 percent. The national average is 84 percent.
- Potential MOA signing with the City of Houston for a new facility to be built by the Houston Airport System and then leased by TSU.
- Two of our pilots who graduate in May 2023 will take their Certified Flight Instructor practical examination this week.
- 40 students visited United Airlines on Wednesday, April 19

# Research Accomplishments

46

- **33% Increase** in our Research Efforts
- Created the **Center for Transformative Health with the City of Houston**
- Significant Increase in Research External Funding and Scholarly Initiatives
- Successful 2023 Research and Innovation Week was a huge success with **382 participants registered**.
- **\$73,663,574** was requested in external funding from September 1, 2022, to March 31, 2023, compared to \$29,897,977 during the same time period from September 1, 2021, to March 31, 2022.
- **\$32,434, 4777** received during FY 2023 (September 1, 2022, through March 31, 2023) compared to \$24,674,135 received during the same period – September 1, 2021, to March 31, 2022.
- Drs. Jeffrey Lowe and Laura Solitare received a **\$3M grant** from HUD to expand their Center of Excellence for Housing and Community Development Policy Research (CEHC DPR) efforts.
- Dr. Song Gao received a new award from NIH in the amount of **\$613,520** for his project entitled, “Selectively Manipulating Intestinal Glucuronidation to Alleviate Mycophenolate mofetil-induced diarrhea
- Drs. Xie and Olaleye received continued funding for support of postdoc fellow Dr. Kehinde Idowu from the Gulf Coast Consortia/Texas A&M (**\$73,534**)
- Dr. Player received continued funding from NIGMS in the amount of **\$114,225** for her comparative analyses of MY3L1 Knockdown in Non-Tumor and Triple Negative Breast Cancer Cells
- VP Thomas, Dr. Willis, Chief Brown, and ED Dale were selected to participate in CASL’s Mental Health Summit in Crystal City, VA – on June 8 – 10, 2023. Dr. Michelle Penn-Marshall has been invited to facilitate a STEM mental health panel during the summit.
- Mr. Jordan Jones, a Computer Science freshman major from Indianapolis, Indiana **received a NASA internship** (JSC) for Summer 2023.
- Brookhaven National Labs (BNL) is increased internships for TSU students from two (2) to **four (4) internships for TSU students** (environmental justice and law) for Summer 2023.
- Ms. Michelle Tolbert and Dr. Roderick Holmes **represented TSU “Undergraduate Research Day at the Capitol” in Austin on April 11, 2023**. Dr. Roderick Holmes traveled with Mr. Joshua Farley (LSAMP student and Math major) to Austin so the student could present his research.

# Research and Innovation Highlights



The U.S. Department of Housing and Urban Development Awards TSU \$3 Million



## RESEARCH WEEK FEATURED SPEAKERS



**MONDAY, MARCH 27<sup>TH</sup>**  
**Dr. Victor McCrary, Ph.D.**  
 Vice President for Research and Professor of Chemistry at the University of the District of Columbia



**FRIDAY, MARCH 31<sup>ST</sup>**  
**Founding Director Shannon Buggs**  
 Mayor's Office, City of Houston  
 Office of Complete Communities



U.S. Department of Transportation Announces \$2.8 Million in Funding for new Transportation Centers at Texas Southern University

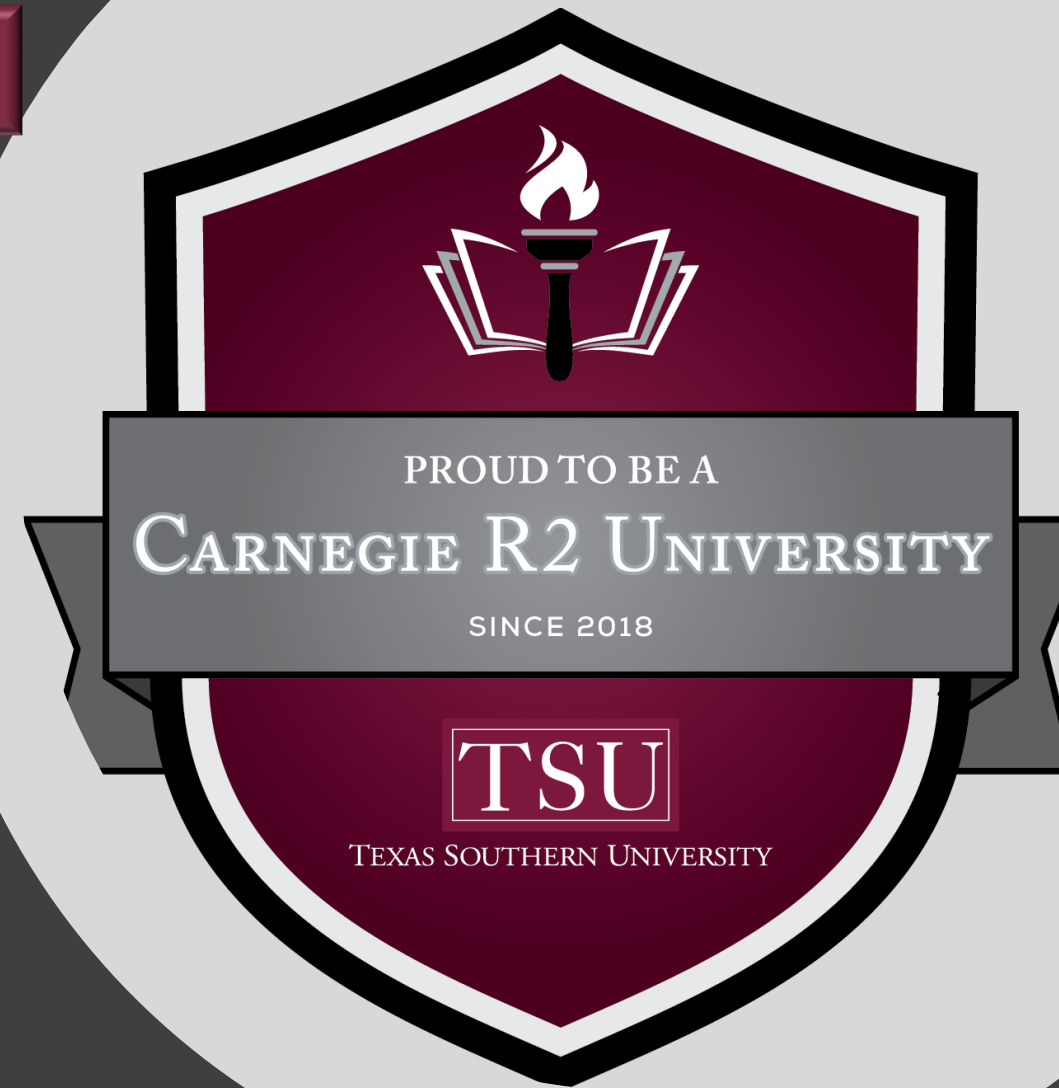


The Bullard Center for Environmental and Climate Justice receives \$5M grant from Waverly Street Foundation



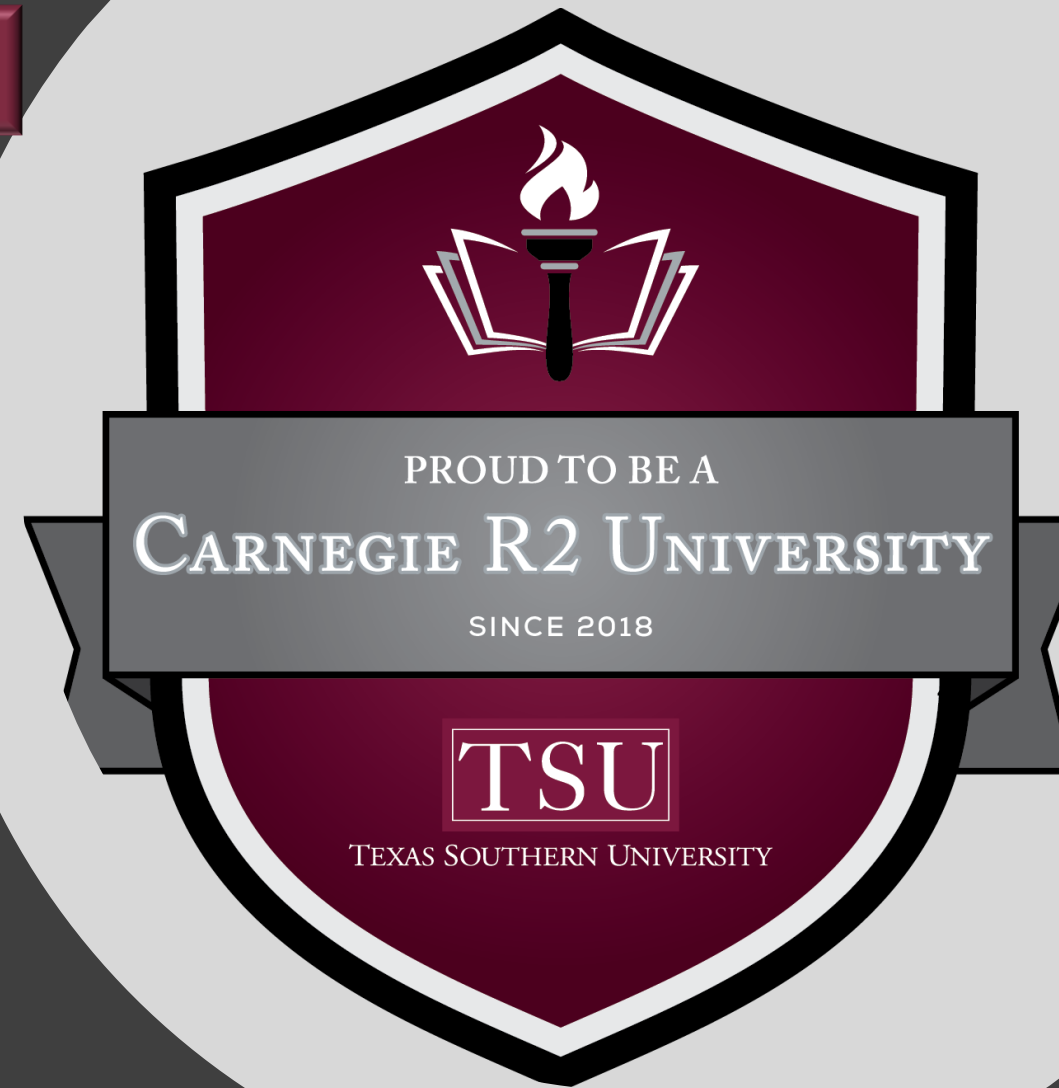
# University Accomplishments

- Professional Development & Capacity Building
- College of Pharmacy and Health Sciences Graduates Exceed National Passage Rate on Licensure Exam
- Named Amongst Top Master of Public Administration Online Programs
- Congresswoman Sheila Jackson Lee Announces \$2 million in Federal Funding to Address Healthcare and Housing Equity Initiatives at TSU
- Astros Foundation Announces Donation to Build Baseball and Softball Fields at TSU
- TSU Enters \$1M Collaboration with PING x HIDEOKI in Support of Men's and Women's Golf Program



# University Accomplishments

- TSU Selected for Participation in National Chemical Biology Consortium
- TSU Launches India Studies Program with Inaugural Lecture
- TSU and PNC Regional Center launch the PNC Regional Center for Entrepreneurship
- TSU Day at City Hall – The University received a proclamation from the City of Houston
- Attended 2023 Houston Alumni Association HBCU College Fair President’s Forum
- TMCF HBCU Transformation Project- Presidents’ Convening
- Houston Hispanic Chamber of Commerce – Annual Luncheon & Business Expo



# Advancement Highlights



SAVE THE DATE



THE TEXAS SOUTHERN UNIVERSITY FOUNDATION  
PRESENTS

PRESIDENT'S  
*Tiger*  
BALL

APRIL  
SATURDAY **29** BLACK-TIE  
2023



TEXAS SOUTHERN UNIVERSITY



50<sup>th</sup> ANNIVERSARY  
YOUR COMMUNITY STATION

Spring Membership Campaign  
March 24 - April 2, 2023

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# Alumni Highlights

**TSU Graduate, Anthony Collier,  
Putting Political Science Degree to  
Work in his First Legislative Session**



**TSU Alumnus, Dr. Isiah Marshall,  
Named Dean of the School of Social  
Work at Norfolk State University**



**Former Miss TSU, Mariah Campbell,  
part of the coveted Page Program at  
CBS/Paramount in New York City**



**TSU Alumna, Dr. Malinda Swoope,  
Named Vice President for Student  
Affairs at Alabama State University**

**TSU School of Communication Alumna,  
Karina Hollingsworth, Starts Dream  
Career as News Reporter**



# Corporate Partnerships



**TIAA President and CEO  
Thasunda Brown Duckett Speaks to Students**



**Marketing 307 course in the Jesse H. Jones School of Business hosted a Professional Development Day with 23 business leaders**

A graphic featuring a colorful geometric pattern on the left and five logos on the right: Howard University, PNC National Center for Entrepreneurship, Morgan State University, Texas Southern University, and Clark Atlanta University.



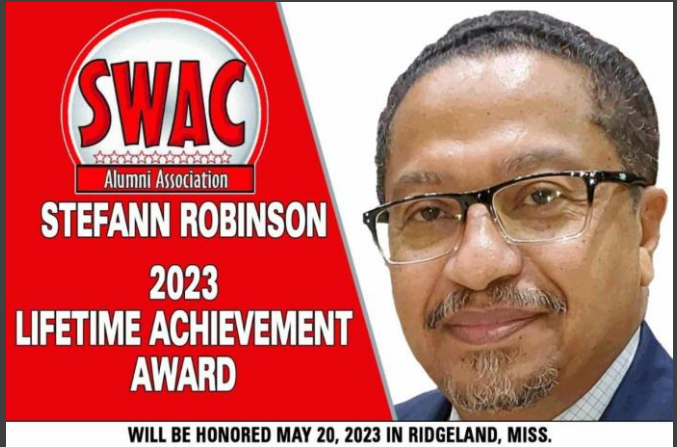
# TSU Day at the Capitol



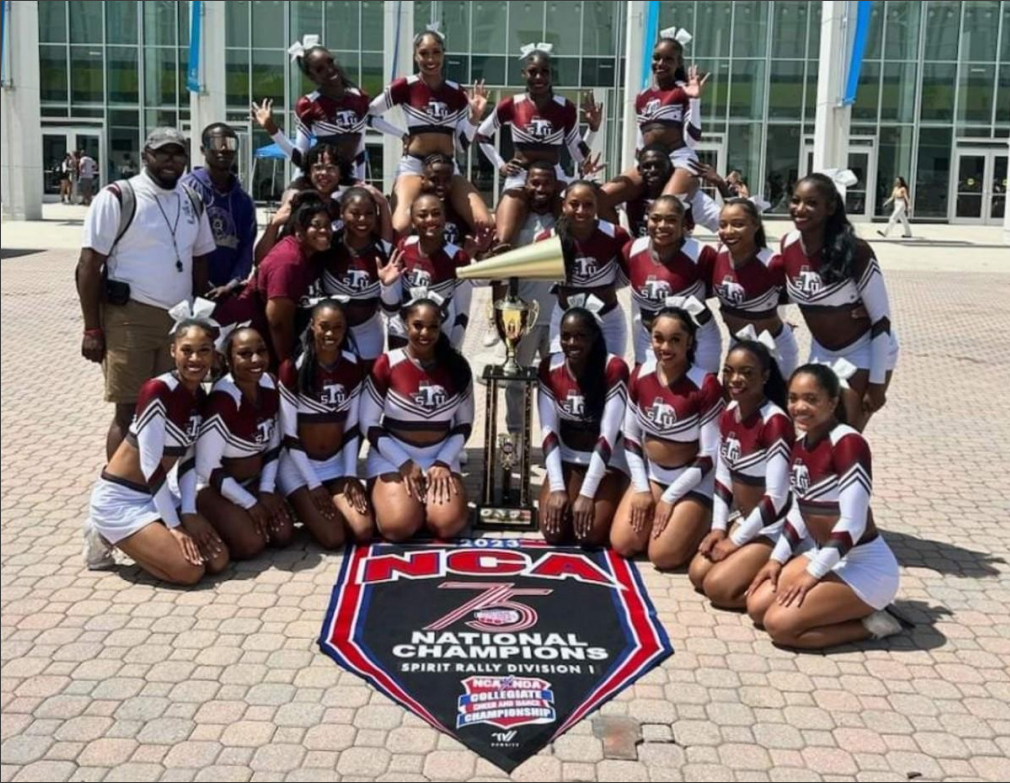
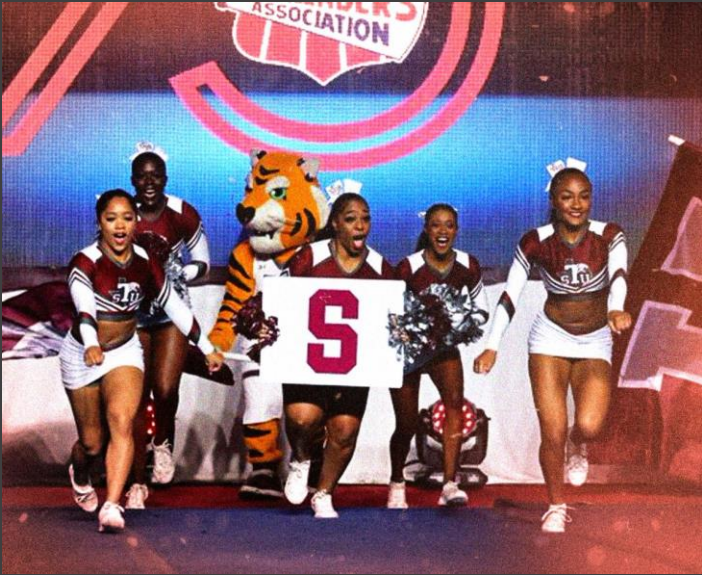
TEXAS SOUTHERN UNIVERSITY  
PREMIERE PRODUCER OF  
**DIVERSITY**  
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TEXAS



# Intercollegiate Athletics Highlights



# National Cheerleaders Association College National Champions

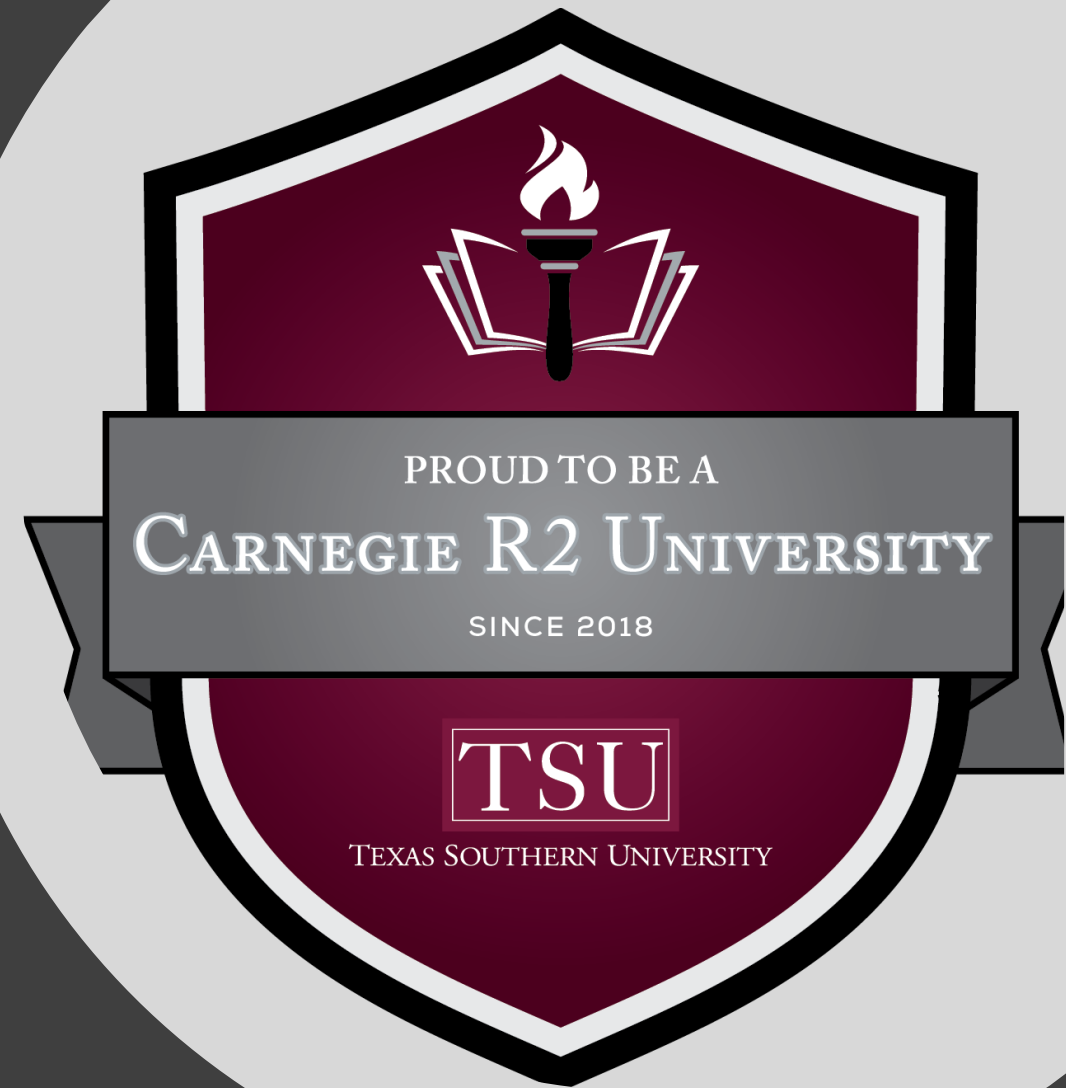


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# Increasing Transformative Partnerships

- AIG
- AMN Healthcare
- Apple
- Baker Hughes Foundation
- Bezos Earth Fund
- CenterPoint Energy
- CISCO
- Deloitte
- Frost Bank
- Goldman Sachs
- Greater Houston Partnership
- Halliburton
- Hispanic Chamber of Commerce
- Houston Airport System
- Houston Astros
- Houston Business Education Coalition
- Houston First
- Houston ISD
- Houston Texans
- Housing and Urban Development
- JPMorgan Chase
- Mayor and City Leaders
- Memorial Hermann
- Meta (formerly Facebook)
- NAREB
- NASA
- Nike
- PNC
- PING
- Republic Airlines
- Southwest Airlines
- Strada
- Tellepsen
- Texas Association of African American Chamber of Commerce
- TDECU
- Truist Bank
- United States Airforce
- United Airlines
- United States Navy
- Unity Bank
- Veritex Bank
- Verizon
- Wells Fargo

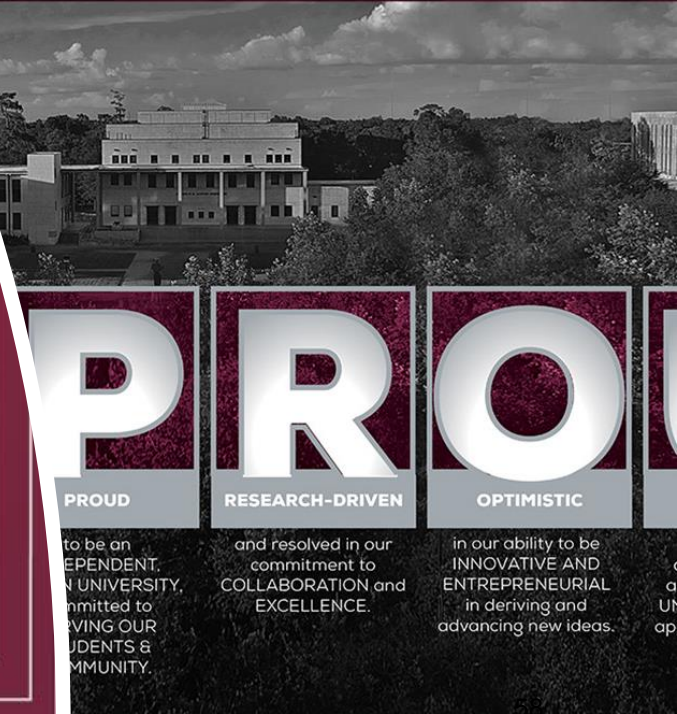




# AAMWA Male Walk

# Upcoming Initiatives

- **Student Wellness Wednesday** – *April 26*
- **Tiger Ball Gala** – *April 29*
  
- **Pharmacy Hooding Ceremony** – *May 11*
- **Thurgood Marshall School of Law Hooding Ceremony** – *May 12*
- **Spring Commencement** – *May 13*



TEXAS SOUTHERN UNIVERSITY  
**TRANSFORMING LIVES!**  
 Working Collectively to Achieve Unprecedented Success at an Accelerated Pace



**THANK YOU FOR ALL YOU DO FOR TSU!!**

**T S U P R O U D**

<b>T</b> TEAMWORK	<b>S</b> STUDENT SUCCESS	<b>U</b> UNPRECEDENTED	<b>P</b> PROUD	<b>R</b> RESEARCH-DRIVEN	<b>O</b> OPTIMISTIC	<b>U</b> UNITED	<b>D</b> DISTINCT
is our strength. We, at TSU, believe that working together, we achieve more.	FIRST in everything we undertake: if students see it, they can do it.	in our resolve to succeed and be ACCOUNTABLE for what we do.	to be an INDEPENDENT URBAN UNIVERSITY, committed to SERVING OUR STUDENTS & COMMUNITY.	and resolved in our commitment to COLLABORATION and EXCELLENCE.	in our ability to be INNOVATIVE AND ENTREPRENEURIAL in deriving and advancing new ideas.	in everything we do, UNBEATABLE at what we do, and UNRELENTING in our approach to progress.	in our academic programs and in DIVERSITY of thought.

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Administration and Finance

**ITEM:** Request Approval/Ratification with Robert Half for Staff Augmentation to Support Office of Information Technology

**DATE PREVIOUSLY SUBMITTED:** February 9, 2023

**SUMMARY:**

Approval/Ratification is requested to utilize Robert Half to support the Office of Information Technology with staffing services augmentation to include system administration, data center, web developer, communication and training, special events, and server. Services were procured through a cooperative (Choice Partners: 021-063SG-06).

Robert Half is not a HUB vendor. As a publicly-traded company, Form 1295 is not required.

The term of this contract is from January 1, 2023 to August 31, 2023.

**SUPPORTING**

**DOCUMENTATION:** None  
(BOA0001379)

**FISCAL NOTE:** Under Separate Cover

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** This proposal and its implementation will not be in violation of any federal, state, or local law or regulation. All necessary approvals from the President, Vice President, and/or Acting Provost/Senior Vice President have been received.



\_\_\_\_\_  
**GENERAL COUNSEL**

04/11/2023

\_\_\_\_\_  
**DATE**

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



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**CHIEF FINANCIAL OFFICER**

04/11/2023

\_\_\_\_\_  
**DATE**

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Administration and Finance

**ITEM:** Request Approval/Ratification with GTS for Staff Augmentation to Support Office of Information Technology

**DATE PREVIOUSLY SUBMITTED:** February 9, 2023

**SUMMARY:**

Approval/Ratification is requested to utilize with GTS Technology Solutions for Information Technology staffing services augmentation to assist the University in maintaining desktop support and special events (audio, visual). Services were procured through a cooperative (DIR: CPO-4526).

GTS Technology Solutions is a HUB vendor, and Form 1295 is submitted.

The term of this contract is from January 1, 2023 to August 31, 2023.

**SUPPORTING**

**DOCUMENTATION:** None  
(BOA0001380)

**FISCAL NOTE:** Under Separate Cover

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** This proposal and its implementation will not be in violation of any federal, state, or local law or regulation. All necessary approvals from the President, Vice President, and/or Acting Provost/Senior Vice President have been received.



\_\_\_\_\_  
**GENERAL COUNSEL**

04/11/2023

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\_\_\_\_\_  
**CHIEF FINANCIAL OFFICER**

04/11/2023

\_\_\_\_\_  
**DATE**

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Administration and Finance

**ITEM:** Request Approval/Ratification with Global Source for Office of Information Technology Staff Augmentation Services

**DATE PREVIOUSLY SUBMITTED:** February 9, 2023

**SUMMARY:**

Approval/Ratification is requested to contract with Global Source for IT staffing services augmentation for Enterprise Resource Planning - BANNER Support Human Resources, Finance, Financial Aid, and Student Information System. Services were procured through a cooperative (DIR: CPO-4528).

Global Source is not a HUB vendor. As a publicly-traded company, Form 1295 is not required.

The term of this contract is from January 1, 2023 to August 31, 2023.

**SUPPORTING DOCUMENTATION:** None  
(BOA0001382)

**FISCAL NOTE:** Under Separate Cover

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** This proposal and its implementation will not be in violation of any federal, state, or local law or regulation. All necessary approvals from the President, Vice President, and/or Acting Provost/Senior Vice President have been received.

  
\_\_\_\_\_  
**GENERAL COUNSEL**

04/11/2023  
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**CHIEF FINANCIAL OFFICER**

04/11/2023  
\_\_\_\_\_  
**DATE**

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Administration and Finance  
**ITEM:** Request Approval/Ratification with Columbia Advisory Group for Enterprise Resource Planning (ERP) Managed Services  
**DATE PREVIOUSLY SUBMITTED:** August 18, 2022

**SUMMARY:**

Approval/Ratification is requested to obtain enterprise resource planning services to assist the University. The Columbia Advisory Group will provide Banner assistance, which may include supporting the Banner applications (HR, finance, student), and/or associated peripheral systems (e.g., Degree Works, UC4, etc.) as a managed service.

Columbia Advisory Group is not a HUB, and a 1295 Form had been submitted.

The term of this contract is from January 1, 2023 to August 31, 2023.

**SUPPORTING**

**DOCUMENTATION:** None  
(BOA0001381)

**FISCAL NOTE:** Under Separate Cover

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** This proposal and its implementation will not be in violation of any federal, state, or local law or regulation. All necessary approvals from the President, Vice President, and/or Acting Provost/Senior Vice President have been received.



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**GENERAL COUNSEL**

04/11/2023

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**CHIEF FINANCIAL OFFICER**

04/11/2023

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**DATE**



**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Administration and Finance

**ITEM:** Request Approval to Negotiate and Execute to Procure Call Boxes for University Campus

**DATE PREVIOUSLY SUBMITTED:** None

**SUMMARY:**

Approval is requested to negotiate and execute for the purchase of new call boxes to be strategically located throughout the University Campus. The call boxes will assist students, faculty, staff, and visitors to contact the University's Department of Public Safety in case of an emergency.

**SUPPORTING**

**DOCUMENTATION:** None  
(BOA0001375)

**FISCAL NOTE:** Under Separate Cover

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** This proposal and its implementation will not be in violation of any federal, state, or local law or regulation. All necessary approvals from the President, Vice President, and/or Acting Provost/Senior Vice President have been received.



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**GENERAL COUNSEL**

04/11/2023

**DATE**

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**CHIEF FINANCIAL OFFICER**

04/11/2023

**DATE**

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Administration and Finance

**ITEM:** Request Approval to Enter into a Master Lease Agreement for Housing

**DATE PREVIOUSLY SUBMITTED:** None

**SUMMARY:**

Approval is requested to enter into a master lease agreement with American Campus Communities. The master lease will enable the University to support its students by increasing bed capacity for the upcoming 2023-2024 Academic Year. The University will add a total amount of 354 beds located at Cullen Oaks. The site location address is 4600 Cullen Boulevard, Houston, Texas 77004.

The University procured this service through an Invitation to Bid (717-23-710). A 1295 Form is submitted.

**SUPPORTING**

**DOCUMENTATION:** American Campus Communities, LTD Master Lease Proposal (Under Separate Cover)  
(BOA0001372)

**FISCAL NOTE:** Under Separate Cover

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** This proposal and its implementation will not be in violation of any federal, state, or local law or regulation. All necessary approvals from the President, Vice President, and/or Acting Provost/Senior Vice President have been received.

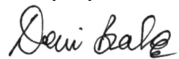


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**GENERAL COUNSEL**

04/11/2023

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**DATE**

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**CHIEF FINANCIAL OFFICER**

04/11/2023

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**DATE**

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Administration and Finance

**ITEM:** Request Approval to Purchase Commercial General, Umbrella, Internships & Professional Liability, and Property Insurance

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

Approval is requested to purchase Commercial General Liability (CGL), General Liability Excess (GLX) and Internships & Professional Liability (IPL) Insurance administered through United Educators and brokered by Arthur J. Gallagher Risk Management Services, Inc. (Gallagher). The State Office of Risk Management (SORM) maintains Gallagher as broker of record.

Additionally, approval is requested to renew Property, Equipment Breakdown and Terrorism Insurance as administered by the State Office of Risk Management and brokered by Arthur J. Gallagher. The interest of the University in all Real and Personal Property, (including improvements and betterments) owned, used, leased, or intended for use by the University. Coverage also includes loss of Tuition and Fees, resulting from necessary interruption of business operations or services.

The interests of Texas Southern University will be insured for the coverage period beginning May 1, 2023 through April 30, 2024. Purchase of liability insurance is required to satisfy both in-state and out-of-state contractual obligations that specify ACORD forms as evidence of coverage with specific limits and endorsements. These three policies add a layer of protection against direct and indirect losses from third party claims.

This purchase is available to State agencies via Chapter 412 of the Texas Labor Code. Arthur J. Gallagher is publicly traded, and Form 1295 is not required. Arthur J. Gallagher is not a HUB.

**SUPPORTING**

**DOCUMENTATION:** Summary of Proposed Coverage & Policy Updates (Under Separate Cover) (BOA0001377, BOA0001378)

**FISCAL IMPACT:** Under Separate Cover

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** This proposal and its implementation will not be in violation of any federal, state, or local law or regulation. All necessary approvals from the President, Vice President, and/or Acting Provost/Senior Vice President have been received.

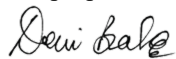


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**GENERAL COUNSEL**

04/11/2023

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**DATE**

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**CHIEF FINANCIAL OFFICER**

04/11/2023

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**DATE**

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Administration and Finance

**ITEM:** Request Approval for the Texas Public Finance Authority, on behalf of Texas Southern University, to Issue Revenue Bonds, Select a Method of Sale, Appoint Outside Consultants, and Take Other Action As Necessary

**DATE PREVIOUSLY SUBMITTED:** February 10, 2022

**SUMMARY:**

On February 10, 2022, the Board of Regents approved by resolution for the University to request the Texas Public Finance Authority to finance, on its behalf, the cost of the projects. The purpose of the financing is to provide funds sufficient to complete the University's Capital Construction Assistance Projects.

This current request for Board of Regents approval relates to the Texas Public Finance Authority's issuance of revenue bonds, selection of a method of sale, appointment of outside consultants, and take other action as necessary. Specifically, there is a joint resolution detailing the financing terms which requires approval from the Board of Regents.

**SUPPORTING**

**DOCUMENTATION:** Twelfth Supplemental Resolution of the Texas Public Funding Authority and Texas Southern University (DM-#8345297.7 and revisions thereto) (Under Separate Cover)  
(BOA0001394)

**FISCAL IMPACT:** Under Separate Cover

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** This proposal and its implementation will not be in violation of any federal, state, or local law or regulation. All necessary approvals from the President, Vice President, and/or Acting Provost/Senior Vice President have been received.

  
\_\_\_\_\_  
**GENERAL COUNSEL**

04/11/2023  
**DATE**

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.

  
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**CHIEF FINANCIAL OFFICER**

04/11/2023  
**DATE**

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Administration and Finance

**ITEM:** Provide Information regarding a Memorandum of Agreement with the Houston Airport System

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

The University will provide information related to a proposed Memorandum of Agreement with the Houston Airport System.

**SUPPORTING DOCUMENTATION:** Memorandum of Agreement (Under Separate Cover)  
(BOA0001395)

**FISCAL IMPACT:** Not Applicable

**ACTION REQUESTED:** Information

**Legal Certification:** This proposal and its implementation will not be in violation of any federal, state, or local law or regulation. All necessary approvals from the President, Vice President, and/or Acting Provost/Senior Vice President have been received.



\_\_\_\_\_  
GENERAL COUNSEL

04/12/2023

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DATE

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



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CHIEF FINANCIAL OFFICER

04/12/2023

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DATE

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Administration and Finance

**ITEM:** Provide Information Regarding the HyFlex Audio Visual Project for H&PE Arena

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

The Board of Regents previously approved expenditures related to the Higher Education Emergency Relief Fund, which included funds for HyFlex Audio Visual Project for the H&PE Arena.

A Request for Offer (RFO 717-22-749) was posted on the Electronic State Business Daily and the Texas Southern website for three weeks. Bluum USA, Inc, is not a HUB vendor, and Form 1295 is submitted.

**SUPPORTING**

**DOCUMENTATION:** Proposal (Under Separate Cover)  
(BOA0001384)

**FISCAL IMPACT:** Under Separate Cover

**ACTION REQUESTED:** Information

**Legal Certification:** This proposal and its implementation will not be in violation of any federal, state, or local law or regulation. All necessary approvals from the President, Vice President, and/or Acting Provost/Senior Vice President have been received.



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**GENERAL COUNSEL**

04/11/2023

**DATE**

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**CHIEF FINANCIAL OFFICER**

04/11/2023

**DATE**

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Administration and Finance

**ITEM:** Presentation of FY22 Annual Financial Report by FORVIS (BKD)

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

The University's external auditing firm, FORVIS (formerly known as BKD), will be providing a brief presentation and update regarding the FY22 Annual Financial Report.

**SUPPORTING**

**DOCUMENTATION:** None  
(BOA0001393)

**FISCAL IMPACT:** None

**ACTION REQUESTED:** Information

**Legal Certification:** This proposal and its implementation will not be in violation of any federal, state, or local law or regulation. All necessary approvals from the President, Vice President, and/or Acting Provost/Senior Vice President have been received.



\_\_\_\_\_  
**GENERAL COUNSEL**

04/11/2023

**DATE**

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**CHIEF FINANCIAL OFFICER**

04/11/2023

**DATE**

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Personnel and Litigation

**ITEM:** Request Approval/Ratification to Appoint a New Provost and Senior Vice President of Academic Affairs

**DATE PREVIOUSLY SUBMITTED:** None

**SUMMARY:**

Approval/Ratification is requested for the appointment of Dr. Carl B. Goodman as the University's Provost and Senior Vice President of Academic Affairs. Dr. Goodman has over 21 years of higher education experience. Dr. Goodman's experience includes serving as Provost and Vice President for Academic Affairs at Bowie State University with 500+ faculty and 6,300 students since June 2020. Prior to Bowie State University, Dr. Goodman served as the Associate Provost for Academic Affairs and Student Services (2018-2020) as well as Associate Provost for Undergraduate Education and Student Services (2016-2018) at Florida A&M University ("FAMU").

Further, Dr. Goodman's professional positions includes: Division Director for Basic Pharmaceutical Sciences (2014-2016, FAMU); Assistant Dean for Research and Graduate Studies (2014-2016, FAMU); Professor of Pharmacology/Toxicology (2008-present, FAMU); Tenured Faculty Member (2002-present, FAMU); Associate Professor of Pharmacology/Toxicology (1999-2008, FAMU); Assistant Professor of Pharmacology/Toxicology (1995-1999, FAMU); and numerous research positions (1995-present, FAMU).

Dr. Goodman earned his Bachelor of Arts in Biology and Psychology from Jackson University in 1986, and his Ph.D. in Pharmacology/Toxicology from FAMU in 1992.

**SUPPORTING**

**DOCUMENTATION:** Curriculum Vitae (Under Separate Cover)

**FISCAL NOTE:** Base pay and perquisites

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** This proposal and its implementation will not be in violation of any federal, state, or local law or regulation. All necessary approvals from Vice President and President have been received.



\_\_\_\_\_  
**GENERAL COUNSEL**

04/11/2023

\_\_\_\_\_  
**DATE**

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**CHIEF FINANCIAL OFFICER**

04/11/2023

\_\_\_\_\_  
**DATE**

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Academic Affairs, Research and Student Life

**ITEM:** Candidates for Rank, Promotion, and Tenure FY 2022-2023

**DATE PREVIOUSLY SUBMITTED:** None

**SUMMARY:**

Request for the Board of Regents to approve and authorize the change in rank, and/or award of tenure by the various academic units of the University. These actions are based on the applicable recommendations of the faculty and the Acting Provost and with a final administrative decision by the President of Texas Southern University.

**SUPPORTING DOCUMENTATION:** Rank, Tenure, and Promotion Candidates (Under Separate Cover)

**FISCAL NOTE:** Under Separate Cover

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** This proposal and its implementation will not be in violation of any federal, state, or local law or regulation. All necessary approvals from the President, Vice President, and/or Acting Provost/Senior Vice President have been received.

  
\_\_\_\_\_  
**GENERAL COUNSEL**

04/11/2023  
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**CHIEF FINANCIAL OFFICER**

04/11/2023  
**DATE**

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Academic Affairs, Research and Student Life

**ITEM:** Request Approval to Award an Honorary Doctorate to Ms. Vanessa Wyche

**DATE PREVIOUSLY SUBMITTED:** None

**SUMMARY:**

Upon the recommendation by President Crumpton-Young, the University requests approval to grant an honorary doctorate to Ms. Vanessa Wyche, the 13<sup>th</sup> Director of NASA Johnson Space Center. Ms. Wyche is responsible for a broad range of human spaceflight activities, including development and operation of human spacecraft, NASA astronaut selection and training, and mission control. Additionally, Ms. Wyche leads Johnson's role in exploring the Moon and Mars with NASA's Artemis spacecraft, including surface system capabilities for human and commercial robotic missions, and partners with academia, industry, and international community to establish a sustainable lunar economy.

Ms. Wyche previously served as deputy director at Johnson for three years beginning in 2018. Other key leadership positions include: assistant and acting deputy director of Johnson; director of the Exploration Integration and Science Directorate, flight manager of several missions of the retired Space Shuttle Program, executive officer in the Office of the NASA Administrator, and led additional center-level technical and program organizations.

Ms. Wyche is a passionate promoter of science, technology, engineering, and math (STEM), which the University looks forward to an ongoing and meaningful engagement for the benefit of the students.

**SUPPORTING**

**DOCUMENTATION:** None  
(BOA0001392)

**FISCAL NOTE:** Not Applicable

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** This proposal and its implementation will not be in violation of any federal, state, or local law or regulation. All necessary approvals from the President, Vice President, and/or Acting Provost/Senior Vice President have been received.

  
\_\_\_\_\_  
GENERAL COUNSEL

04/11/2023  
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DATE

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CHIEF FINANCIAL OFFICER

04/11/2023  
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DATE

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Audit

**ITEM:** Internal Audit Plan Status Update

**DATE PREVIOUSLY SUBMITTED:** None

**SUMMARY:**

Presenting to the Board of Regents regarding Internal Audit Activities Completed, Internal Audits In-Progress, and FY 2023 Annual Internal Audit Plan Status.

**SUPPORTING**

**DOCUMENTATION:** PowerPoint Presentation (Under Separate Cover)  
(BOA0001399)

**FISCAL NOTE:** Not Applicable

**ACTION REQUESTED:** Information

**Legal Certification:** This proposal and its implementation will not be in violation of any federal, state, or local law or regulation. All necessary approvals from Vice President and President have been received.



\_\_\_\_\_  
**GENERAL COUNSEL**

04/13/2023

**DATE**

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**CHIEF FINANCIAL OFFICER**

04/13/2023

**DATE**

# Texas Southern University

DEPARTMENT OF INTERNAL AUDIT &  
ASSURANCE SERVICES

PRESENTED BY:

DARLENE BROWN, CIA, CFE, CSM  
ACTING CHIEF AUDIT EXECUTIVE

76

PRESENTED TO:

**Texas Southern University**  
**Board of Regents Audit Committee**

April 20, 2023

## Discussion

- Internal Audit Activities Completed
- Internal Audits In-Progress
- FY2023 Annual Internal Audit Plan Status

# Internal Audit Activities

- Texas Higher Education Coordinating Board Space Utilization Peer Review Team Audit Readiness
- EthicsPoint Hotline Reimplementation
- Cybersecurity Vulnerability Scan
- Network Access Testing
- Quality Assurance Improvement Program
  - Updated Board Policy
  - Updated MAPP
  - Updated Internal Audit Charter
  - Updating Internal Audit Policy Manual

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## Internal Audits In-Progress

- Single Audit Readiness Testing
- Endowment Funds
- Public Funds Investment Act Compliance
- Residential Life & Housing

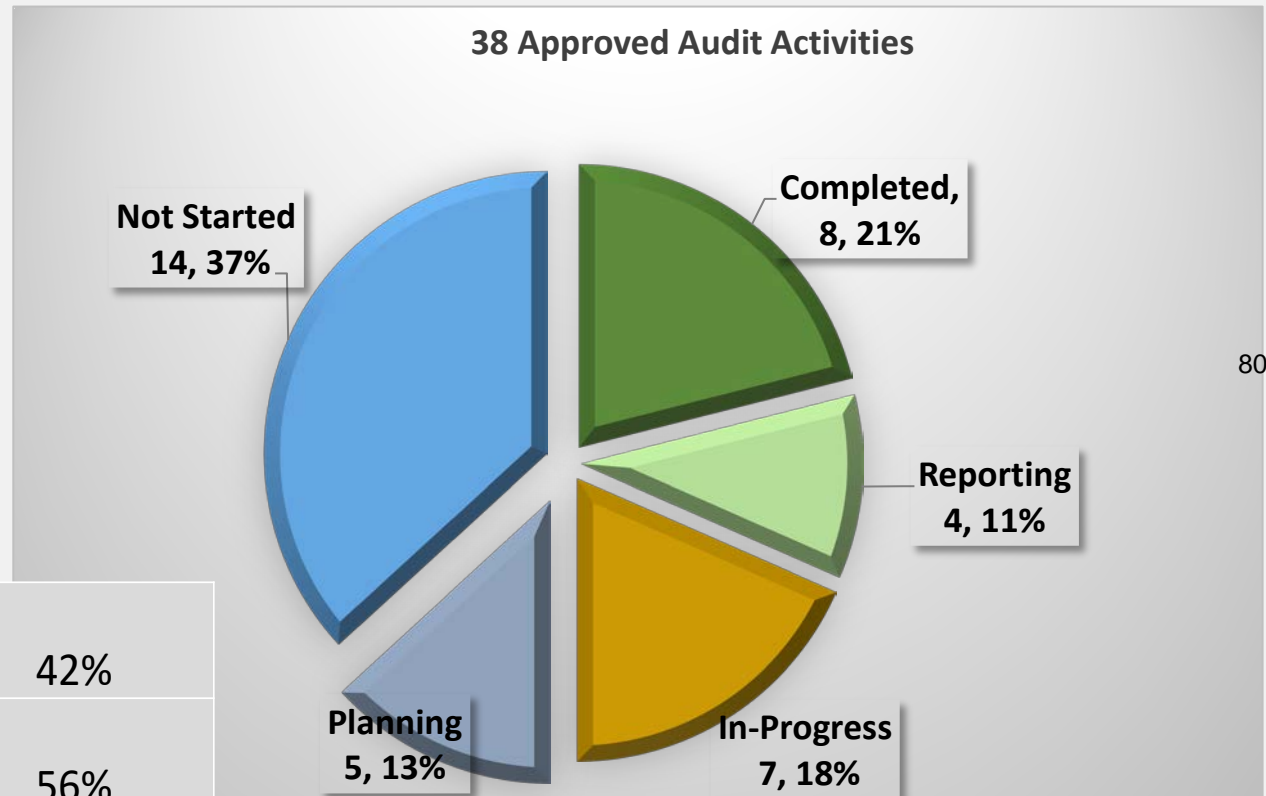
79

## Internal Audit Draft Reports In-Progress

- Student Health Resources
- Human Resources Vital Records
- Contract Administration
- Student Refunds

# FY 2023 Annual Internal Audit Plan Status

Contract Period: November 7, 2022 – November 6, 2022



Contract Period Progress	42%
Percentage of Hours Expended	56%
Percentage of Fees Expended	56%

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Administration and Finance  
**ITEM:** Request Approval to Purchase Blackboard Software  
**DATE PREVIOUSLY SUBMITTED:** None

**SUMMARY:**

Blackboard is a Learning Management System that engages learners inside and outside classroom through a reliable system that delivers life-changing teaching and learning experiences. Some of the salient features of Blackboard LMS are as follows: share everything in one place to streamline educator-learner workflows, leverage native integration with the tools your educators use most, impact continuous improvement with real-time insights, provide the modern learning management system experience with Blackboard Learn Ultra, and prevent plagiarism with built-in originality scoring.

This is a Sole Source Justification. Blackboard Inc. is publicly-traded, and Form 1295 is not required. Blackboard Inc. is not a HUB vendor.

The term of this contract is a renewal and will be from March 1, 2023 to March 1, 2026.

**SUPPORTING**

**DOCUMENTATION:** Blackboard Order Form (Under Separate Cover)  
(BOA0001376)

**FISCAL NOTE:** Under Separate Cover

**ACTION REQUESTED:** Administration recommends approval of this item

**Legal Certification:** This proposal and its implementation will not be in violation of any federal, state, or local law or regulation. All necessary approvals from the President, Vice President, and/or Acting Provost/Senior Vice President have been received.

  
\_\_\_\_\_  
**GENERAL COUNSEL**

04/11/2023  
**DATE**

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.

  
\_\_\_\_\_  
**CHIEF FINANCIAL OFFICER**

04/11/2023  
**DATE**

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Athletics

**ITEM:** Presentment of the 2022-2023 Cheer Team

**DATE PREVIOUSLY SUBMITTED:** None

**SUMMARY:**

Dr. Kevin Granger, Vice President of Intercollegiate Athletics, will present the 2022-2023 Cheer Team winning the 2023 National Cheerleaders Association's Cheer Spirit Rally, Division I Championship.

**SUPPORTING DOCUMENTATION:** None

**FISCAL NOTE:** Not Applicable

**ACTION REQUESTED:** Information

**Legal Certification:** This proposal and its implementation will not be in violation of any federal, state, or local law or regulation. All necessary approvals from Vice President and President have been received.



\_\_\_\_\_  
**GENERAL COUNSEL**

04/11/2023

\_\_\_\_\_  
**DATE**

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



\_\_\_\_\_  
**CHIEF FINANCIAL OFFICER**

04/11/2023

\_\_\_\_\_  
**DATE**

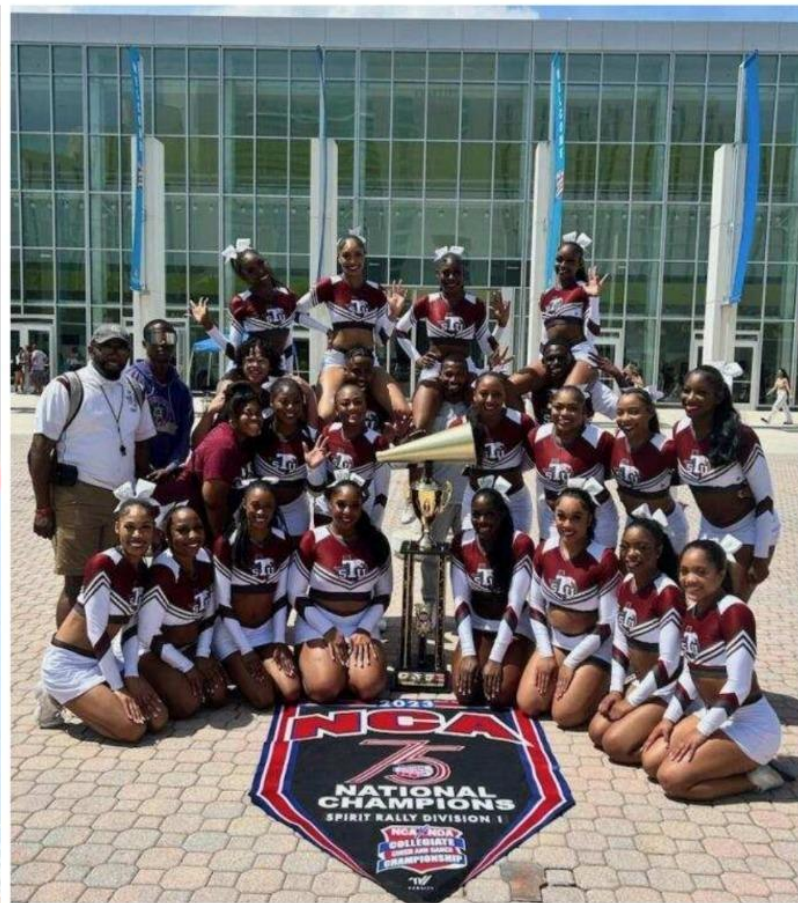
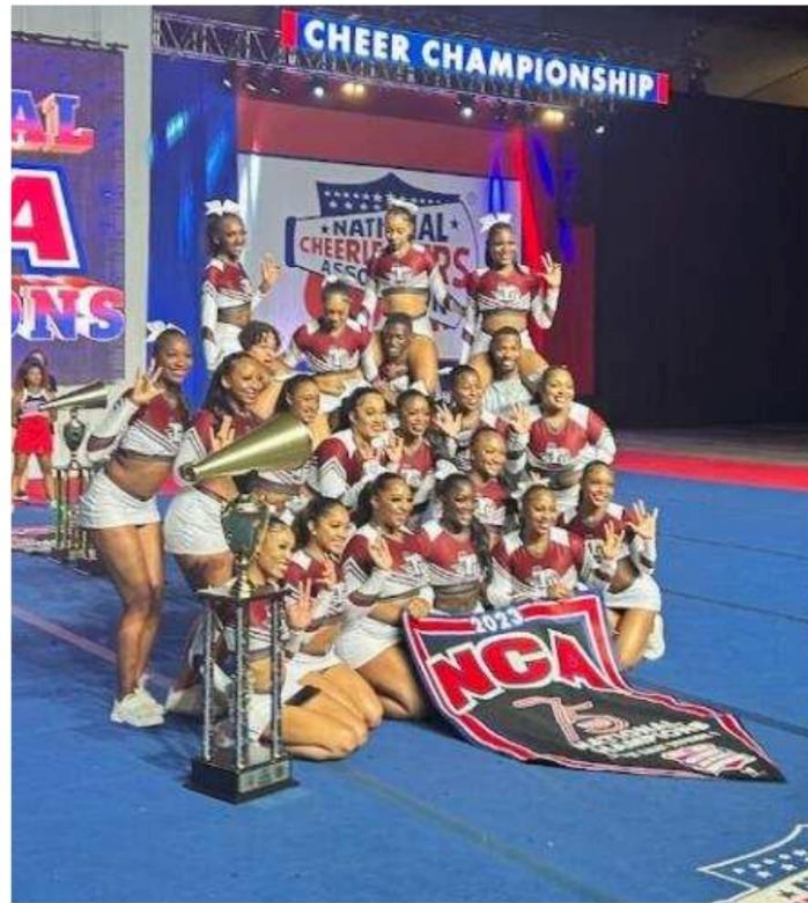
# ATHLETICS

Dr. Kevin Granger

Vice President for Intercollegiate Athletics



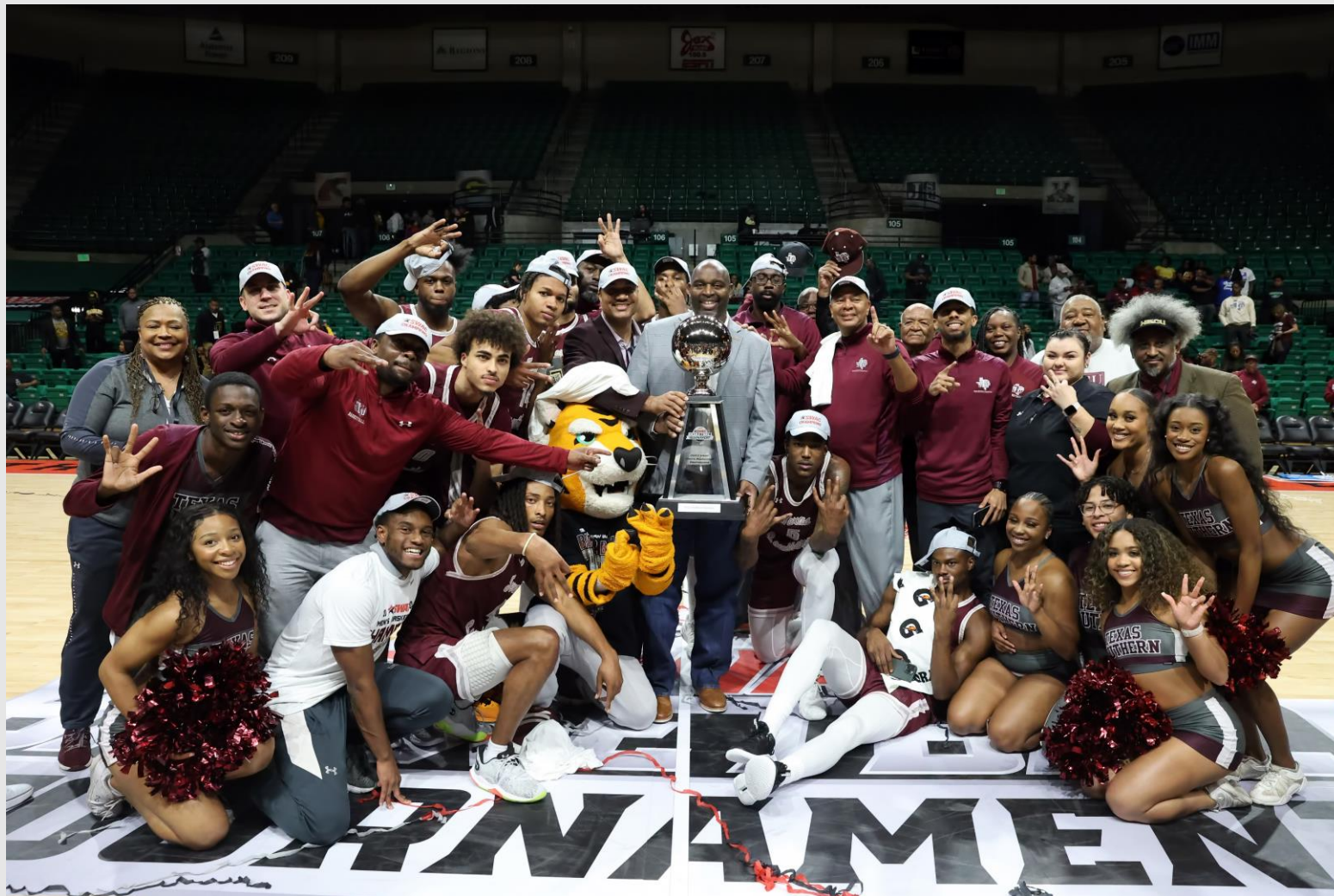
## TSU CHEER TEAM WINS NATIONAL CHAMPIONSHIP



The Texas Southern University Cheerleading Team made history when they won a national title at the National Cheerleaders Association (NCA) College National Championship.

Competing in the Cheer Spirit Rally Division I category, the Tigers were solid from start to finish as they opened the preliminary round with a 94.05 performance score, 94.3 raw score and a 23.5125 performance score. In the final round, TSU maintained its consistency and did even better with a 96.1 performance score, 96.1 raw score and a 95.5875 event score.

The national title marked the first time an HBCU has claimed a title at the championships.



## BACK-2-BACK-2-BACK

The TSU men's basketball team won their third consecutive Southwestern Athletic Conference Tournament championship and 11<sup>th</sup> overall in a 61-58 thriller over Grambling State. TSU became the first #8 seed to win a SWAC Tournament Title as they knocked off the first, second and fifth seeds.

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The Tigers earned their third consecutive NCAA Tournament appearance, which was its fifth in the past seven seasons.

**TEXAS SOUTHERN UNIVERSITY  
BOARD OF REGENTS AGENDA**

**COMMITTEE:** Athletics

**ITEM:** Presentment of the 2022-2023 Men's Basketball Team

**DATE PREVIOUSLY SUBMITTED:** None

**SUMMARY:**

Mr. Kevin Granger, Vice President of Intercollegiate Athletics, will present the 2022-2023 Men's Basketball Team Winning the 2022-2023 Southwestern Athletic Conference ("SWAC") Basketball Tournament and competing in the National Collegiate Athletic Association ("NCAA") Men's Basketball Tournament.

**SUPPORTING DOCUMENTATION:** None

**FISCAL NOTE:** Not Applicable

**ACTION REQUESTED:** Information

**Legal Certification:** This proposal and its implementation will not be in violation of any federal, state, or local law or regulation. All necessary approvals from Vice President and President have been received.

  
\_\_\_\_\_  
**GENERAL COUNSEL**

04/11/2023  
**DATE**

**Fiscal Certification:** This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.

  
\_\_\_\_\_  
**CHIEF FINANCIAL OFFICER**

04/11/2023  
**DATE**