

AGENDA

TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS BOARD OF REGENTS RETREAT

Date: Friday, March 4, 2022
Time: 8:00 AM
Place: The Woodlands Resort
2301 N. Millbend Drive
The Woodlands, Texas 77380

Chair: Albert H. Myres
Vice Chair: Marc C. Carter
Second Vice Chair: Pamela A. Medina
Secretary: James M. Benham

- | | |
|---|----------|
| I. Board of Regents Retreat (Day 1) | 3 |
| II. Call to Order and Roll Call | |
| III. Board Business | |
| IV. Board of Regents' Committee Assignments | 6 |
| <u>Action Requested:</u> Approval | |
| V. Administration and Finance | |
| Presenters: Regent Mary Evans Sias, Dr. Lesia L. Crumpton-Young, President & Ms. Anita L. Lockridge, Acting Chief Financial Officer | |
| A. Request Approval to Update USAS Voucher Signature Card | 8 |
| <u>Action Requested:</u> Approval | |
| VI. Welcome Remarks | |
| Presenter: Regent Albert H. Myres, Board Chair | |
| VII. President & Vice President's Reports | |
| A. Overview of Reports | 9 |
| Presenter: Dr. Lesia L. Crumpton-Young, President | |
| B. Facilities & Technology Updates | 33 |
| Presenter: Mr. Hao P. Le, Acting Vice President for Administration/General Counsel | |

C. Investment Report 48
Presenter: Ms. Anita L. Lockridge, Chief Financial Officer

D. Athletic Facilities 51
Presenter: Mr. Kevin L. Granger, Vice President for Intercollegiate Athletics

VIII. Executive Session

A. Texas Government Code - Section 551.071 - Consultation with University Attorney(s).

B. Texas Government Code - Section 551.072 - Deliberations concerning Purchase, Lease or Value of Real Property.

C. Texas Government Code - Section 551.073 - Deliberations about Negotiated Contracts for Prospective Gifts or Donations.

D. Texas Government Code - Section 551.074 - Personnel Matters, including Appointment, Evaluation or Dismissal of Personnel.

IX. Reconvene in Open Session to Consider Action on Executive Session Items as Necessary

X. Recess

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Board Business

ITEM: Board Retreat

DATE PREVIOUSLY SUBMITTED:

SUMMARY:


The Texas Southern University Board of Regents has scheduled a Board Retreat for March 4-5, 2022, at The Woodlands Resort. Administration will present an overview of campus updates for the Board's review.

SUPPORTING

DOCUMENTATION: Agenda

FISCAL NOTE: No Fiscal Impact

ACTION REQUESTED: Information



BOARD CHAIR Albert H. Myres

DATE 2/25/22



TEXAS SOUTHERN UNIVERSITY

BOARD *of* REGENTS RETREAT

The Woodlands Resort
2301 N. Millbend Drive | The Sycamore Room | The Woodlands | Texas | 77380
March 4-5, 2022

Leadership by Direction

AGENDA

Friday, March 4, 2022 – Sycamore Room

- 8:00a.m. – 8:05a.m. Call to Order and take Attendance for a Quorum
- 8:05a.m. – 8:10a.m. Board Action Item: Board of Regents' Committee Assignments
- 8:10a.m. – 8:20a.m. Board Action Item: Request Approval to Update USAS Voucher Signature Card
- 8:20a.m. – 8:30a.m. Welcome Remarks
- **Mr. Albert H. Myres, Chairman**
 - *Leadership by Direction*
- 8:30a.m. – 12:00p.m. *President & Vice President's Reports*
- **Dr. Lesia L. Crumpton-Young, President**
 - Overview of Reports
 - **Mr. Hao P. Le, Vice President for Administration/General Counsel**
 - Facilities & Technology Updates
- 12:00p.m. – 1:00p.m. Working Lunch/Executive Session in the *Cypress Room*
- 1:00p.m. – 1:05p.m. Call to Order and take Attendance for a Quorum
- 1:05p.m. – 5:00p.m. *President & Vice President's Reports Continue*
- **Ms. Anita L. Lockridge, Chief Financial Officer**
 - Investment Report

- **Mr. Kevin L. Granger, Vice President for Intercollegiate Athletics**
 - Athletic Facilities

5:00p.m. Recess

Saturday, March 5, 2022 – Sycamore Room

9:00a.m. – 9:05a.m. Call to Order and take Attendance for a Quorum

9:05a.m. – 10:50a.m. Keynote Speaker

- **Mr. James Langley, President of Langley Innovations**
 - *Fundraising*

10:50a.m. –11:00a.m. Q&A

11:00a.m. Adjourn

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Board Business

ITEM: Board of Regents' Committee Assignments

DATE PREVIOUSLY SUBMITTED: 10/14/21

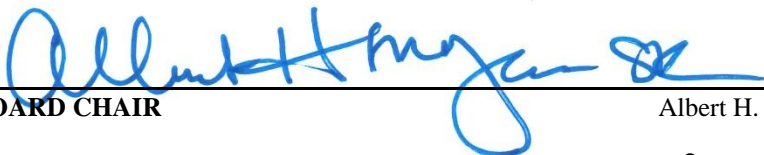
SUMMARY:

Pursuant to Section 4.1 (e) and 5.2 (a) of the Regents' Bylaws, the Texas Southern University Regents must ratify board committee assignments.

SUPPORTING DOCUMENTATION: New Committee Assignments

FISCAL NOTE: No Fiscal Impact

ACTION REQUESTED: Approval



BOARD CHAIR Albert H. Myres

DATE 2/25/22

**TEXAS SOUTHERN UNIVERSITY
STANDING COMMITTEES OF THE BOARD OF REGENTS**

| Executive Committee | | |
|--|-----------------|---|
| Albert Myres - Board Chair Marc Carter - Vice Chair Pamela Medina - 2 nd Vice Chair James Benham - Secretary | | |
| Committee | Chair | Members |
| Administration & Finance | Mary Sias | James Benham Caroline Hurley |
| Academic Affairs, Research & Student Life | Pamela Medina | Ron Price Mary Sias |
| Development & Legislative Affairs | James Benham | Stephanie Nellons-Paige Marilyn Rose |
| Personnel & Litigation | Caroline Hurley | Pamela Medina Stephanie Nellons-Paige |
| Physical Facilities | Marc Carter | Ron Price Mary Sias |
| Audit | Marilyn Rose | Pamela Medina Ron Price |
| Athletics | Ron Price | James Benham Marilyn Rose Stephanie Nellons-Paige |
| Bylaws and Policies (Ad Hoc) | Marc Carter | James Benham Stephanie Nellons-Paige |

Revised: 2.2.22 **Note:** Board Chair and the Student Regent are Ex-Officio Members of all Standing Committees and Subcommittees.

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Request Approval to Update USAS Voucher Signature Card

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Approval is requested to add Ms. Stacie Hawkins, Human Resources Director, to the University Voucher Signature Card to release expenditures related to payroll batches in the Uniform State Accounting System ("USAS").

SUPPORTING

DOCUMENTATION: Voucher Signature Card and Confidential Treatment of Information Acknowledgement (Under Separate Cover)
(BOA0001215)

FISCAL IMPACT: No Fiscal Impact

ACTION REQUESTED: Administration recommends approval of this item

Certification: This proposal and its implementation will not be in violation of any applicable federal, state, or local law. All necessary approvals from the President, Acting Chief Financial Officer, Vice President, and/or Acting Provost/Senior Vice President have been received through the Legal Management System, including the fiscal note shown above detailing the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



GENERAL COUNSEL

February 28, 2022

DATE



PRESIDENT'S UPDATES

Lesia L. Crumpton-Young Ph.D., MBA
President

March 4, 2022

THIS IS OUR TIME!

**We are in an
Era
of
Transformation
at**



CARPE DIEM

WHO WE ARE

Carnegie R-2 Research Institution



Distinguished Faculty



High-skilled Graduates




Premier Athletics



Community Partnerships



Who We Are: An Elite R2-Carnegie Classified HBCU

 The Carnegie Classification of Institutions of Higher Education®

LOOKUP | LISTINGS | DEFINITIONS | DOWNLOADS | LINKS

Home > Institution Lookup > Results
back | start over

Texas Southern University

Houston, Texas

| | | |
|--------------------------------|-----------------|--------------------------|
| Level | 4-year or above | <input type="checkbox"/> |
| Control | Public | <input type="checkbox"/> |
| Student Population (Fall 2020) | 7,015 | |

| Classification | Category | |
|--------------------------------------|--|-------------------------------------|
| Basic | Doctoral Universities: High Research Activity | <input checked="" type="checkbox"/> |
| Undergraduate Instructional Program: | Professions plus arts & sciences, no graduate coexistence | <input type="checkbox"/> |
| Graduate Instructional Program: | Research Doctoral: Professional-dominant | <input type="checkbox"/> |
| Enrollment Profile: | High undergraduate | <input type="checkbox"/> |
| Undergraduate Profile: | Four-year, medium full-time, inclusive, higher transfer-in | <input type="checkbox"/> |
| Size and Setting: | Four-year, medium, primarily residential | <input type="checkbox"/> |



12



About Texas Southern University

THE TSU DIFFERENCE

Academic Performance and Excellence



TEXAS SOUTHERN UNIVERSITY



RANKED #1 IN TEXAS
in degrees awarded to African-Americans
in the following areas:

#1 Accounting (and related services)
Biological and Biomedical Sciences (Doctorate: research scholarship)
Business Administration, Management and Operations

Communication, Journalism and Related Fields including Radio and Television
Health Professions (and related programs)
Homeland Security, Law Enforcement, Firefighting (and related protective services) (Doctorate: research/scholarship)

Law
Management Information Systems and Services
Pharmacy, Pharmaceutical Sciences & Administration (Doctorate: research/scholarship; prof. practice)
Transportation and Materials Moving

TEXAS RANKINGS

#4 for Bachelor's Degrees
#6 for Master's Degrees
#6 for Doctoral - Research
#1 for Doctoral - Professional

NATIONAL RANKINGS

#40 for Bachelor's Degrees
#95 for Master's Degrees
#78 for Doctoral - Research
#2 for Doctoral - Professional

Source: *Diverse Issues in Higher Ed* - Top 100 | *Degrees awarded for African - Americans (IPEDS) | (2019-2020)

TSU.EDU

UNDERGRADUATE DEGREE PROGRAMS

Jesse H. Jones School of Business

- BBA, Accounting
- BBA, Finance
- BBA, Management
- BBA, Management Information Systems
- BBA, Marketing

College of Education

- BS, Health
- BS, Kinesiology
- BS, Human Performance - Athletic Training
- BS, Interdisciplinary Studies
- BS, Sports Management

School of Communication

- BA, Entertainment & the Recording Industry
- BA, Journalism
- BA, Speech Communications
- BA, Radio, Television & Film

College of Liberal Arts & Behavioral Sciences

- BA, Art
- BA, English
- BA, General Studies
- BA, History
- BS, Human Services & Consumer Sciences
- BA, Music
- BA, Psychology
- BA, Social Work
- BA, Sociology
- BA, Spanish
- BA, Theatre

Barbara Jordan-Mickey Leland School of Public Affairs

- BS, Administration of Justice
- BA, Political Science
- BS, Public Affairs
- BS, Emergency Management & Homeland Security

College of Pharmacy & Health Sciences

- BS, Clinical Laboratory Science
- BS, Environmental Health
- BS, Health Administration
- BS, Health Information Management
- BS, Respiratory Therapy

College of Science, Engineering & Technology

- BS, Aviation Science Management
- BS, Biology
- BS, Chemistry
- BS, Civil Engineering
- BS, Civil Engineering Technology
- BS, Computer Engineering Technology
- BS, Computer Science
- BS, Electrical & Computer Engineering
- BS, Electronics Engineering Technology
- BSIT, Industrial Technology
- BS, Maritime Transportation Management & Security
- BS, Mathematics
- BS, Physics

GRADUATE DEGREE PROGRAMS

Jesse H. Jones School of Business

- MBA, Business Administration
- eMBA, Executive MBA (Online)
- MS, Management Information Systems

College of Education

- MED, Curriculum and Instruction
- MED, Educational Administration
- MED, Counselor Education
- MS, Health & Kinesiology
- EDD, Educational Administration & Supervision
- EDD, Counselor Education
- EDD, Curriculum & Instruction

School of Communication

- MA, Communications

College of Liberal Arts & Behavioral Sciences

- MA, English
- MA, History
- MA, Psychology
- MA, Sociology

Barbara Jordan-Mickey Leland School of Public Affairs

- MS, Administration of Justice
- eMAJ, Executive Administration of Justice
- MPA, Public Administration
- eMPA, Executive MPA - Public Administration
- MS, Urban Planning & Environmental Policy
- PHD, Administration of Justice
- PHD, Urban Planning & Environmental Policy

College of Pharmacy & Health Sciences

- MSHCA, Health Care Administration
- MS, Pharmaceutical Sciences
- PHD, Pharmaceutical Sciences
- PHARMD, Pharmacy

College of Science, Engineering & Technology

- MS, Biology
- MS, Chemistry
- MS, Computer Science
- MS, Environmental Toxicology
- MS, Transportation Planning & Management
- PHD, Environmental Toxicology

Thurgood Marshall School of Law

- LL.M., Immigration Law
- J.D., Law

FACTS AT A GLANCE

FALL 2021



TEXAS SOUTHERN UNIVERSITY

TOTAL OPERATING BUDGET FOR YEAR 2022
\$200,102,253 FY2021: \$187,410,457
 FY2020: \$192,282,194

TOTAL STUDENT HEADCOUNT: FALL 2021 = 7,524 | SCH = 96,439

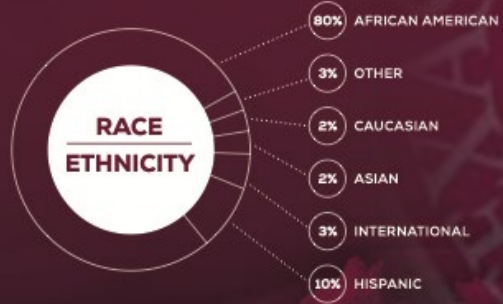
GENDER



AVERAGE AGE:

| | |
|-----------|------|
| UNDERGRAD | 22.6 |
| GRADUATE | 32.9 |
| LAW | 27.1 |
| PHARMACY | 28.8 |

DEMOGRAPHICS



THE ROAD TO TIGERLAND TOP FIVE STATES



*NEARLY 83% OF TSU STUDENTS ARE FROM TEXAS

TOP FIVE COUNTRIES



- 1 NIGERIA
 - 2 BAHAMAS
 - 3 SAUDI ARABIA
 - 4 ANGOLA
 - 5 INDIA*
 - 5 QATAR*
- *TIED AT 5TH



FALL 2020 | SUMMER 2021

1446 DEGREES AWARDED
933 UNDERGRADUATE
513 GRADUATE & PROFESSIONAL

FIRST-TIME FRESHMAN PROFILE



Fall '21/Spring '22 TUITION & FEES

95% RECEIVED FINANCIAL AID IN FALL 2021



IN-STATE
 \$4,588.65 15 HOURS
 \$3,782.92 12 HOURS

OUT OF STATE/FOREIGN
 \$10,706.65 15 HOURS
 \$8,678.92 12 HOURS

TOP TEN MAJORS

1. BIOLOGY
2. BUSINESS | ADMIN/MGMT
3. LAW
4. PSYCHOLOGY
5. ADMINISTRATION OF JUSTICE
6. GENERAL STUDIES
7. PHARMACY
8. MARKETING
9. KINESIOLOGY/ATHLETIC TRAINING
10. RADIO, TV & FILM

TOP TEN DEGREES

1. LAW
2. BUSINESS | ADMIN/MGMT
3. GENERAL STUDIES
4. ADMINISTRATION OF JUSTICE
5. PHARMACY
6. BIOLOGY
7. HEALTH
8. PSYCHOLOGY
9. HEALTHCARE ADMINISTRATION
10. PUBLIC AFFAIRS | ADMIN

14

TSU STAFF | FALL 2021

759 TOTAL STAFF
742 FULL-TIME
17 PART-TIME



TSU ADMIN | FALL 2021

130 ADMIN
130 FULL-TIME
75 GRADUATE ASSISTANTS



TSU FACULTY | FALL 2021



SOURCES: Office of Institutional Assessment, Planning & Effectiveness at Texas Southern University and Finance Division <http://www.tsu.edu/about/administration/institutional-effectiveness/>



CRITICAL INITIATIVES ALIGNED WITH UNPRECEDENTED SUCCESS

RESEARCH AND INNOVATION

- R2 Status
- Dr. Michelle Penn-Marshall, VP of Research and Innovation
- HBCU-AAU Partnership (R2 to R1)
- Mini-Grants
- Catalyst
- Research and Instrumentation
- Investments in EAB and Graduate School
- Academic Review of Graduate Programs
- Efforts to Affiliate with Companies for Grant Writing
- Strategic Faculty Development Initiatives
- Strategic Focus on Garnering Grants
 - DOD
 - Airports and Navy
 - Army Research Lab
 - NSF
 - NIH
 - NASA
 - Dept. of Energy
 - Dept. of Education

The screenshot shows the website for The Carnegie Classification of Institutions of Higher Education. At the top, there's a navigation bar with "LOOKUP", "LISTINGS", "DEFINITIONS", "DOWNLOADS", and "LINKS". Below this, a breadcrumb trail reads "Home > Institution Lookup > Results" with "back" and "start over" links. A large graphic displays "High research activity" in a blue oval above "R2" in blue, and "Very high research activity" in a blue oval above "R1" in red. A red star is placed above the "R1", and a grey arrow points from "R2" to "R1". Below the graphic is a table with the following data:

| | |
|--------------------------------|---------------------------------|
| Level | 4-year or abc... |
| Control | Public <input type="checkbox"/> |
| Student Population (Fall 2020) | 7,015 |

| Classification | Category | |
|--------------------------------------|--|--------------------------|
| Basic | Doctoral Universities: High Research Activity | <input type="checkbox"/> |
| Undergraduate Instructional Program: | Professions plus arts & sciences, no graduate coexistence | <input type="checkbox"/> |
| Graduate Instructional Program: | Research Doctoral: Professional-dominant | <input type="checkbox"/> |
| Enrollment Profile: | High undergraduate | <input type="checkbox"/> |
| Undergraduate Profile: | Four-year, medium full-time, inclusive, higher transfer-in | <input type="checkbox"/> |
| Size and Setting: | Four-year, medium, primarily residential | <input type="checkbox"/> |

An arrow points from the "Classification" header of the second table to the "Control" row of the first table.

TUITION REVENUE BONDS (TRB) AUTHORIZATION

APPROXIMATELY \$40M FACILITIES AND MAINTENANCE OF TERRY LIBRARY TO CREATE THE CATALYST FOR URBAN TRANSFORMATION

Creation of THE CATALYST

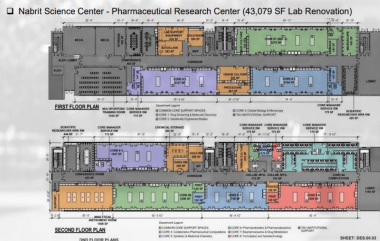
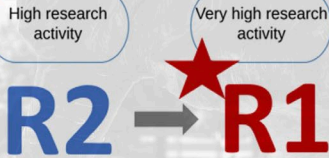
- Transforming Urban Conditions in Local, National, and Global Communities
- Creating an innovation ecosystem of synergistic research

THE CATALYST will promote and facilitate Systems & Culture of Collaborative Innovation:

- Pipeline & Workforce Development
- Leadership & Economic Development with Sustainability
- Community Engagement & Outreach
- Team Science & Translational Continuum

Transdisciplinary thrust areas within THE CATALYST

Social, Environmental, & Climate Justice, Equity & Policy
 | Public Health | Minority Health & Disparities | Energy
 | Economic Development & Sustainability | Transportation
 | System & Culture | Artificial Intelligence | Drug Discovery
 & Development | STEM | Entrepreneurship & Innovation
 | Creative Arts



APPROXIMATELY \$30M TSU COMMUNITY HEALTH AND WELLNESS CENTER

Project Description

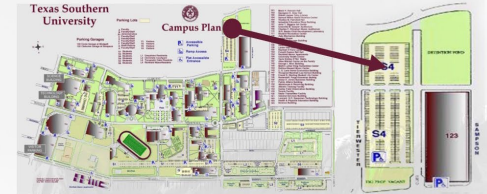
Construction of an experiential learning and demonstration Facility comprised of classrooms, laboratories, patient exam rooms, educational food preparation areas, and computer labs.

The Community Health Sciences Center will also house:

- Community Development Activities
- Pipeline Programs
- Workforce Training
- Professional Training and Development

Example services may include:

| Services | Community Pharmacy Services | Discipline |
|--|--|------------|
| Seasonal Vaccinations | PharmD | |
| Point of Care Testing/Screening | PharmD, Clinical Laboratory Science | |
| Disease State Management (diabetes, blood pressure, asthma, etc) | PharmD, Social Work | |
| Patient Counseling on Medication Therapy Management (MTM) | PharmD | |
| Public Health Wellness | | |
| Nutritional counseling and Weight Management | Nutrition & Dietetics | |
| Exercise and Physical Fitness | Kinesiology, Exercise Science | |
| Smoking Cessation | Health Administration | |
| Drug Abuse and Addiction Counseling | Social Work, Psychology | |
| Environmental Health Education | Environmental Health & Toxicology | |
| General Health Education | Education, Biology, Sociology | |
| Care Management | | |
| Health Care System Access and Insurance Navigation | Health Administration & Information, Social Work | |
| Case Management and Community Referrals | Health Administration, Social Work, Human Services | |



APPROXIMATELY \$22.8M NABRIT SCIENCE BUILDING

Project Description

The Nabrit Science Project will prioritize the renovation and deferred maintenance of instructional and education components within one of the main academic buildings on campus.

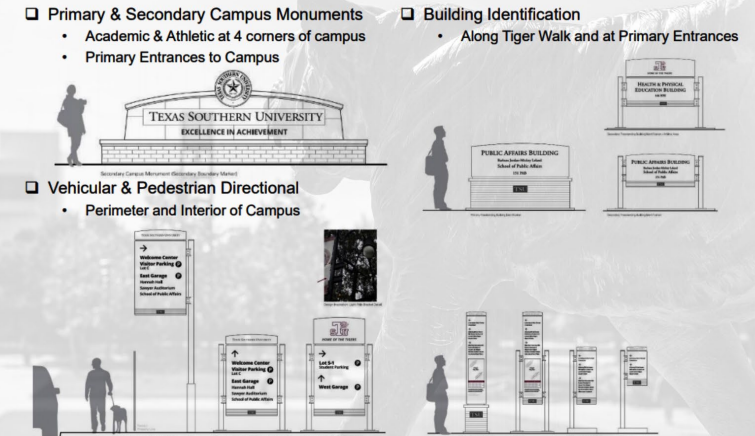
APPROXIMATELY \$2.4M SIGNAGE AND WAYFINDING

Project Description

The Wayfinding and Signage

Project will:

- Help to ensure successful navigation throughout campus
- Improve vehicular & pedestrian wayfinding to create a positive campus experience
- Improve building identification & the lighting of names on building establishing a presence on the outer edges of campus
- Strengthening the TSU brand with a new academic / collegiate signage design aesthetic.



ENROLLMENT & RECRUITMENT

- Hired Nationally Renowned Student Success Strategist as the Inaugural Vice President of Enrollment and Student Success
- Created new emphasis on student retention and matriculation; corporate-community partnerships and career pathways
- Significantly increased available scholarship dollars
- Provided Additional Funding for Enrolled Students through HEERF, CARES Emergency Funds
- Increased enrollment in Fall 2021 and Spring 2022
- Adjusted the academic area budgets to allow for increase course availability to ensure that students are taking courses that count towards their degree plans
- Began to address freshman courses with low pass rate
- Implemented Reskilling/Up-skilling Grant Programs
- Revamped Enrollment/Scholarship timeline to increase our competitiveness
- Outfitted recruiting team with improved technology
- Added communication and marketing enrollment Services staff
- Established intentional and strategic recruiting partnerships with:
 - North Texas ISDs
 - TAAACC

Highlights

- Freshman Successfully Completed 30 Hours During their First-Year of Enrollment – 36%
- Highest Persistence Rate – 68%
- Progression Rate a Reliable Predictor of 6-Year Graduation Rate; On Track to Surpass Previous Record

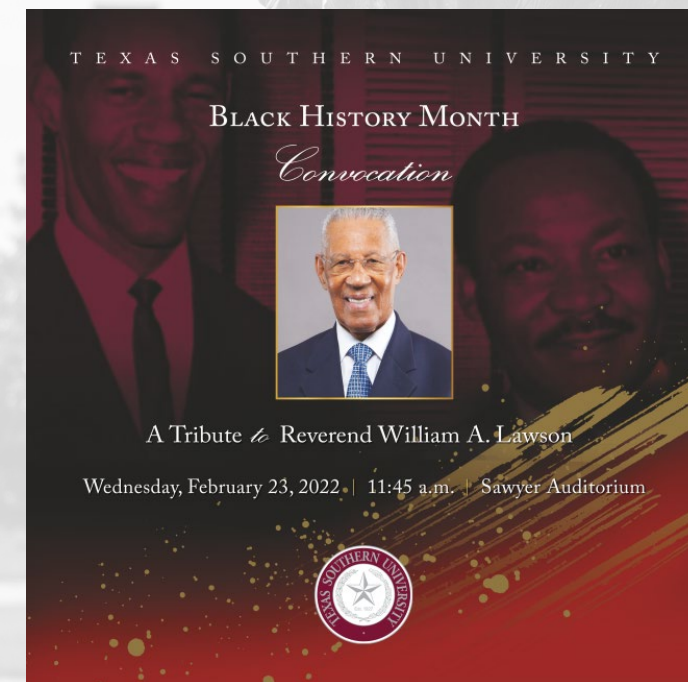
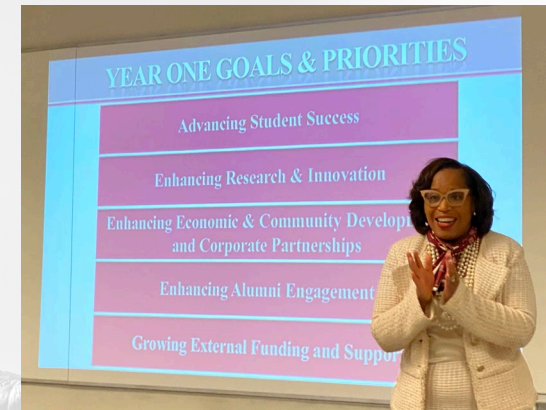
ACADEMIC PROGRAMS

- Winter Commencement Facts
 - 850 graduates
- Initiate Search for Provost and Senior Vice President Search
- Finalize paperwork on COTS to THECB
- Mental Health and Wellness Days
- Academic Program Review



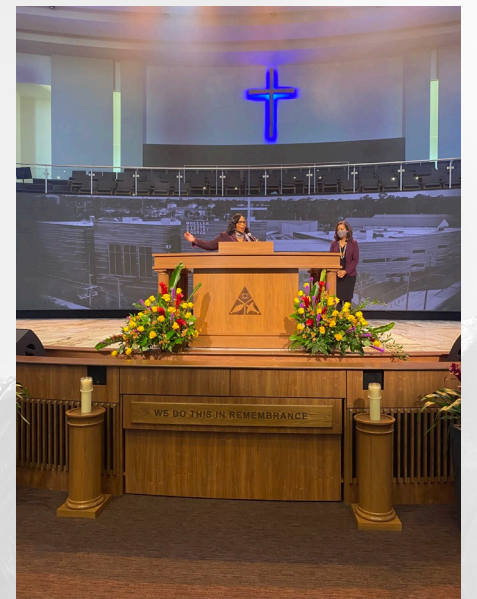
STUDENT ENGAGEMENT & SCHOOL SPIRIT

- President's Convening with Deans and Department Chairs
- Leadership Innovation Summit
- Advance Student, Faculty, and Staff Engagement in Athletic Engagement
- Monthly Senior Leadership Meetings
- Council of Presidents
- Mental Health and Wellness Days
- Black History Month Events
- Women's History Month Events
- President's Investiture
- Spring Fest
- Spring Commencement



NATIONAL REPUTATION & BRANDING

- FOX26 Media Appearance
- NSF 2022 Alan T. Waterman Award Committee
- Purdue Distinguished Lecture Series
- EMERGE Conference
- Houston Consular Ball
- Wheeler Avenue Baptist Building Dedication
- Project BTS
- Marketing and Advertising Strategies
 - Billboards
 - EAB



TSU TEXAS SOUTHERN UNIVERSITY
Thurgood Marshall School of Law

Black History Month Hop Topic: Transforming Lives at HBCUs!
TSU President Dr. Lesia Crumpton-Young, along with Thurgood Law SBA General Counsel Ashley Lewis, 3L, and TSU SGA President D'Angelo Colter, weigh in on the importance and significance of HBCUs in higher education.

FOX 26 HOUSTON

UNCENSORED

CATCH THE STORY
TONIGHT @ 9:30 PM
FOX 26
and
TONIGHT @ 10:30 PM
on FOX 26

Dr. Lesia L. Crumpton-Young
13th President
Texas Southern University

Ashley Lewis, 3L
General Counsel
Students Bar Association
Thurgood Marshall Law '30

D'Angelo Colter
President, Student
Government Association
Texas Southern University '11

TRANSFORMING LIVES
FEBRUARY IS BLACK HISTORY MONTH

CORPORATE & COMMUNITY PARTNERSHIPS

Corporate and Community Leadership Meetings

- **Key Stakeholders** (Corporate Partners, Business Partners, Community Partners, Education Partners)
 - Hispanic Chamber of Commerce
 - President Leebron – Rice university
 - President Livingstone – Baylor University
 - KeyNote Speaker Rotary Club
 - Mayor & City Leaders
 - Interfaith Ministries
 - CenterPoint Energy
 - TAAC
 - GHP
 - Verizon
 - Jack & Jill, Inc.
 - Deloitte
 - Houston First
 - NAREB
 - Houston Airport System
 - Goldman Sachs
 - Links, Inc.
 - North Texas Community Event
 - TDECU
 - Strada
 - Unity Bank
 - Texans



VISION TO ACHIEVE UNPRECEDENTED SUCCESS

New Academic Buildings

- *Thurgood Marshall Law School (TMSL)*
- *Engineering (COSET)*
- *College of Pharmacy and Health Sciences (COPHS)*
- *College of Liberal Arts and Behavioral Sciences (COLABS)*
- *School of Communications (SOC)*
- *Research and Innovation Complex*

Research and Innovation

- *Laboratories and Instrumentation*
- *Distinguished Faculty*
- *Research Fellowships*
- *High-Quality Research Initiatives for Students*

College of Transdisciplinary Studies (Intersects with 60x30TX)

- *“TSU Completion College”*
- *Reskilling and Upskilling Grants*
- *Workforce Development*



Dr. Glenda Glover
@gloverpres

We are pleased that Gov Bill Lee made TSU a priority in his budget. The Gov proposed \$60 mil for a new engineering bldg plus \$250 mil for infrastructure and capital improvements. We applaud Gov. Lee, Rep. Harold Love and lawmakers for this historic moment for TSU.

[#PassTheBudget](#)

8:26 PM · 1/31/22 · [Twitter for iPhone](#)

The Washington Post

Higher Education

Hogan signs off on \$577 million for Maryland's historically Black colleges and universities

State Support of HBCUs

DELAWARE NEWS

Flag

Governor Carney Signs Fiscal Year 2022 Operating and Capital Budgets

90-03 DELAWARE STATE UNIVERSITY

| | | |
|-------------------------------|----|-------------------|
| Campus Improvements | \$ | 14,250,000 |
| Excellence Through Technology | | 750,000 |
| | \$ | 15,000,000 |

| | | |
|--------------------------|--------------------|--------------------|
| NC A&T University | | |
| Requirements | 189,514,245 | 193,529,849 |
| Less: Receipts | 87,664,443 | 87,664,443 |
| Net Appropriation | 101,849,802 | 105,865,406 |

Granholm announces \$3M for net-zero carbon research at HBCUs

AP

MEG KINNARD

February 17, 2022 3:32 pm ⌚ 4 min read



ORANGEBURG, S.C. (AP) — U.S. Energy Secretary Jennifer Granholm on Thursday announced that \$3 million in federal funding would be directed toward historically Black colleges and universities, and other minority serving institutions, for research she said will further the Biden administration's goals of carbon neutrality and help strengthen a pipeline from those schools into energy-related jobs.

Federal Funding Opportunities for HBCUs

THE WHITE HOUSE

- The Department of Energy is launching **major clean hydrogen initiatives of the Bipartisan Infrastructure Law**: \$8 billion for Regional Clean Hydrogen Hubs that will create jobs to expand use of clean hydrogen in the industrial sector and beyond; \$1 billion for a Clean Hydrogen Electrolysis Program to reduce costs of hydrogen produced from clean electricity; and \$500 million for Clean Hydrogen Manufacturing and Recycling Initiatives to support equipment manufacturing and strong domestic supply chains.



President's Charge



Counting on you to BE REVOLUTIONARY!!



FACULTY

- 1) Focus on preparing students for careers of the future, not the jobs of today
- 2) Review Academic Programs
- 3) Enhance Online Degree Offerings
- 4) Develop Transdisciplinary Academic Programs
- 5) Infuse Experiential Learning Opportunities in Every Course
- 6) Develop Some College, No Degree Initiative
- 7) Fundraising and Friendraising
- 8) Secure external research activities and garner funding
- 9) Write research proposals for external funding
- 10) Engage Corporate and Community Partnership
- 11) **ADVOCACY**

STAFF

- 1) Commit to providing stellar customer service and supporting positive student experiences
- 2) Shift the culture to subscribe to the Rules of Engagement
- 3) Enhance online degree offerings
- 4) Assist with developing the Some College, No Degree Initiative
- 5) Apply for external grants to support respective area
- 6) Assist with writing research proposals for external funding
- 7) Fundraising and Friendraising
- 8) Engage Corporate and Community Partnerships
- 9) **ADVOCACY**

LEADERSHIP

- 1) Assess and evaluate leadership perspective
- 2) Develop your transformational leadership strategy and approach for your team
- 3) Increase and continue to develop your leadership acumen and skills of your team
- 4) Work diligently to avoid behavior that contributes to the five dysfunctions of a team
- 5) Clearly assign individuals to work on university goal and priorities as well as their division priorities
- 6) **ADVOCACY**

As we move from BIG IDEAS to Implementation, practice
Innovation, Transformation, and Disruption

TSU Rules of Engagement

1. Carpe Diem
 2. **Be impeccable with your word**
 3. **Avoid taking things personally**
 4. **Avoid making assumptions**
 5. **Commit to always doing your best**
 6. Practice the power of positivity
 7. Adopt an optimistic perspective
 8. Be respectful of others at all times
 9. Value the input of others
 10. Remain professional during difficult conversations
 11. Protect confidential conversations
 12. Always operate with integrity
 13. Take responsibility for actions and/or inactions
 14. Commit to being productive and focused on achieving results
 15. Use Teamwork to make the Dream Work
- “Four Agreements” (*Don Miguel Ruiz*)

On the Horizon

- Procurement of Academic Enhancements with HEERF Funds
- Finalize the TRB Authorization and Begin the Work
- Comprehensive (Capital) Campaign
- New Academic Programs
- Real Estate Acquisition
- Campus Academic Facilities Master Plan
- Initiate Enrollment and Student Success Satellite Efforts (Arlington, California, Community College Pipeline Programs, New York, etc...)
- Launch Mini Grants Program for Innovative Ideas
- Search for other critical positions on campus
- Potential Partnerships (Astros, Texans, Houston Endowment, TDECU, CenterPoint...)



THANK YOU FOR ALL YOU DO FOR TSU!!



TEXAS SOUTHERN UNIVERSITY

Facilities Report

(Past Six Months / Present / Next Six Months)

March 4, 2022

Past Six Months

The Heart and Soul of Houston



TEXAS SOUTHERN UNIVERSITY



1. Restroom Remodeling - Department of Public Safety

- Completed remodeling of the restrooms in the General Service Building – Established 1983, 358 sq. ft.

2. Restrooms and ADA Water Fountains - Hannah Hall

- Completed remodeling of seven (7) restrooms
- Installed ADA compliant water fountains on three (3) floors
- 2,513 sq. ft.

3. Build-Back (Flooding) - New Science

- The 2021 Winter Storm
- Restored back to original condition along with some noticeable upgrades
- Built in 1998 - 164,629 sq. ft.

34

4. Temporary Basketball Arena Flooring - H & PE

- Purchased and installed a temporary basketball arena flooring

5. Cleburne Street Project

- TSU Community, TSU Facilities, City of Houston, Harris County, and MC² Mainlane completed over a half-mile roadway improvement plan with surrounding scenery beautification

6. Energy Management Plan

- Assisted in the development of our Campus Energy Management Plan, and submission to the State of Texas



7. Library Learning Center Café

- Completed final construction of the Library Learning Center Café

8. Tunnel Lighting

- Installed new tunnel lighting throughout the tunnel network
- Improving on visual safety and navigation
- Four (4) miles of lighting

9. Electrical Upgrade - Earl Carl Institute and Post Office

- Replaced the medium and low voltage electrical cables, weather heads, and panel box

35

10. Electrical Upgrade - Allie J. Mitchell Center and Student Health Center

- Replaced the medium and low voltage electrical cables, panel box
- Separated the electrical tie-in to both buildings, so each building can operate independently and isolated during an outage / emergency

11. Batting Cage - Athletics

- Erected a new batting cage for the baseball and softball teams



1. Boiler Replacement - Central Plant, Gray Hall, and Student Health

- Installed six (6) water boilers in the Central Plant
- Replaced four (4) steam boilers
- Installed one (1) water boiler in Gray Hall and Student Health.
- The water boilers will improve reliability and efficiency related to the heating and cooling of the campus
- Achieved substantial completion on February 28, 2022, and final completion by March 31, 2022

2. Tunnel Hot Water Lines

- Replaced the steam lines within the tunnels with over 17,000 linear feet (> 3.2 Miles) of new hot water lines

36

3. Chiller Replacement - Satellite Plant

- Installed two (2) 700-ton capacity chillers with related equipment in the Satellite Plant
- Project is approaching substantial completion and final completion by May 1, 2022

4. Athletic Strength and Conditioning Facilities

- Developing construction drawings through an architecture firm with completion by early May 2022
- With such construction drawings, will procure necessary contractor for project
- Project consists of 6,278 sq. ft.

5. Circuit 5 & 6 - 15kV Electrical Upgrade

- Open solicitation for competitive sealed bids completed on March 2, 2022, and in evaluation phase



6. Electrical High Voltage Switch Replacement- Education Building and Nabrit Science Building

- After selection, contractor rescinded bid
- In procurement process to select another contractor

7. Rhinehart Music Auditorium - Remodeling Project

- Built 1958 with 6,618 sq. ft.
- Finalization of procurement process to select contractor

8. Heaving – Structural Slab – School of Public Affairs Building

- Built 2008 with 83,777 sq. ft.
- Initiated geo-tech scope of work along with a proposed design repair plan
- Upon completion of Geotech, will solicit competitive sealed bids for project

37

9. Nabrit Annex Heaving – Structural Slab (Built 1958 / SQFT 47,432)

- Geotech scope of work has begun. Proposed design repair is being considered, to address the heaving. Need to go out for quote for repair once geo-tech information is completed

10. Exterior Rejuvenation – Fairchild Hall

- Begun to pressure wash, repair, and paint the exterior façade of Fairchild Hall
- Completed by March 7, 2022



11. Rebuild (Flooding) - E. O. Bell Hall

- Built 1956 with 32,064 sq. ft.
- Notice to Proceed issued to begin the rebuild.
- Expected completion date is May 2022

12. Higher Education Emergency Relief Fund – 15 Projects (Various)

- Numerous HEERF-related projects related to facilities
- Acquired the appropriate number of bids per project with collaboration from Project Manager

13. Air Quality / Air Purification – HVAC Network Upgrades

- 14 Buildings - Biggers Arts, RS Music, KTSU Radio and Radio Station, Thurgood Marshall School of Law, Sterling Student Life Center, Student Recreation Center, Student Health Center, Gray Hall, Hannah Hall, New Science, Alliee Mitchell Building, Martin Luther King, Paige Education and School of Public Affairs
- After deadline for competitive sealed bids on March 2, 2022, in evaluation phase

38

14. Water Line Breakage - Central Plant

- Completed repair to water line breakage

15. Replacement of Store Front Doors - Hannah Hall

- After submission of proposals, in evaluation phase to replace six (6) doors in Hannah Hall, 3rd Floor Hallway



16. Pressure Washing – Campus

- Received quotes from the vendors for pressure washing buildings to include Tierwester 1-5, Courtyard 1-2, MLK Humanities Center, Hannah Hall, East and West Garage, Sterling Student Life Center, E. O. Bell, JHJ School of Business, Gray Hall, Thurgood Marshall School of Law School, Sawyer Auditorium, RS Music and Biggers Arts
- Begun to pressure wash Tiger Walk sidewalk, General Services Building parking lot, KTSU walk-way, Hannah Hall parking lot, Sawyer Quad, Central Satellite, etc.

17. Painting – Campus

- Soliciting competitive sealed bids to to perform exterior paint for buildings across campus to include Tierwester 1-5, Courtyard 1-2, MLK Humanities Center, Hannah Hall, East and West Garage, Sterling Student Life Center, E. O. Bell, JHJ School of Business, Gray Hall, Thurgood Marshall School of Law, Sawyer Auditorium, RS Music and Biggers Arts

18. Recreation Center - Small Storage Building

- Received a request to have a small storage building (pre-engineered) 20'-0" L X 10'-0" W X 8'-0" H (interior) to be erected directly behind the Recreation Center adjacent to the shot-put field
- Quote has been received and in evaluation phase

19. Freight Elevator - New Science Building

- Ordered the parts and materials to repair the elevator
- Completion by May 2022

20. RS Music - Low / Medium Voltage Panel Upgrade

- Replaced/Upgraded the low / medium voltage lines and panels



21. Domestic Water Line Breakage - Sawyer Auditorium

- After detection of water leakage from a water line break, repaired the water line

22. Owners' Representative and Project Management

- Selected Jacobs to assist with project management and be our owner's representative on projects related to TRB Bond Funding

Next Six Months

The Heart and Soul of Houston



TEXAS SOUTHERN UNIVERSITY



1. Permanent Basketball Arena Flooring - H & PE

- We will begin to install a new basketball arena flooring after our Spring 2022 Commencement

2. Blodgett Street Project

- TSU, City of Houston, Harris County, and MC² Mainlane, to complete over a half-mile roadway improvement plan with surrounding scenery beautification
- Mobilization will on March 7, 2022, with completion within 18 months

3. Main Restrooms Remodel - General Services Building

- Completed conceptual designs
- In process to solicit competitive sealed bids

41

4. Men's Shower Remodel – Student Recreation Center

- Completed scope of work and potential project cost analysis
- Working with Finance Department on funding analysis

5. Tuition Revenue Bond Projects

- Selected Owner's Representative to progress with the Tuition Revenue Bond Projects (The Catalyst, Signage & Wayfinding, Nabrit Science Building, and Health & Wellness Center)

6. KTSU Station & KTSU Studio

- Conducted a walk-through for general upgrade and remodeling some offices and kitchen area, as well as replacement of sound studio sound proofing glass for two (2) studio booths
- After deadline for submission of bids on March 3, 2022, in evaluation phase



7. KTSU Radio Transmitter Building

- Conducted a walk-through for complete renovation of the radio transmitter building, replacement of roof, interior renovation, and interior and exterior painting
- After deadline for submission of bids on March 3, 2022, in evaluation phase

8. University Academic Village

- Conducted a preliminary walk-through of University Academic Village to determine repairs
- Budgetary quotes to be returned by March 8, 2022

42

9. General Maintenance Activities

- Replacement air handler units 1-4 in basement of E.O. Bell, control valves air handler units in H&PE, hot water pump on air handler units 1-7 in Thurgood Marshall School of Law, cold water piping on air handler unit #2 in John Biggers Art, BAS Review and Update for Buildings affected by OIT system upgrades
- Boiler No. 2 Tube replacement – Satellite Plant



TEXAS SOUTHERN UNIVERSITY

Thank You



TRANSFORMING YOUR TECHNOLOGY

SPEED, RELIABILITY AND SECURITY



2

HIGH-SPEED
10GB CAMPUS
INTERNET
CONNECTIONS



37

ALL BUILDINGS
CONNECTED
AT 10GB SPEED



165

MILES OF
NEW NETWORK
CABLING



288

NEW NETWORK
DEVICES

CLASSROOMS AND WI-FI



117

CLASSROOMS
UPGRADED TO (HYFLEX)
ASYNCHRONOUS AND
SYNCHRONOUS REMOTE
LEARNING SPACES



45

ADDITIONAL CLASSROOMS
REDESIGNED TO (HYFLEX)
ASYNCHRONOUS AND
SYNCHRONOUS REMOTE
LEARNING SPACES



776

NEW WI-FI
ACCESS DEVICES

OIT Mid-year Update

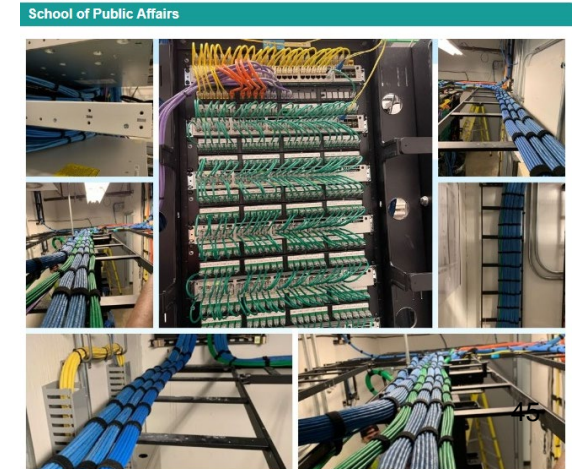
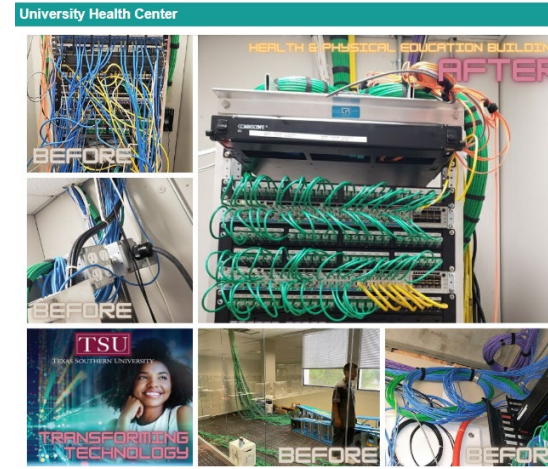
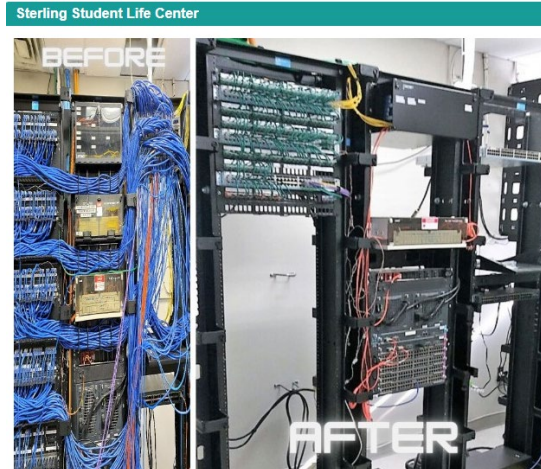
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Technology Infrastructure Upgrade Project

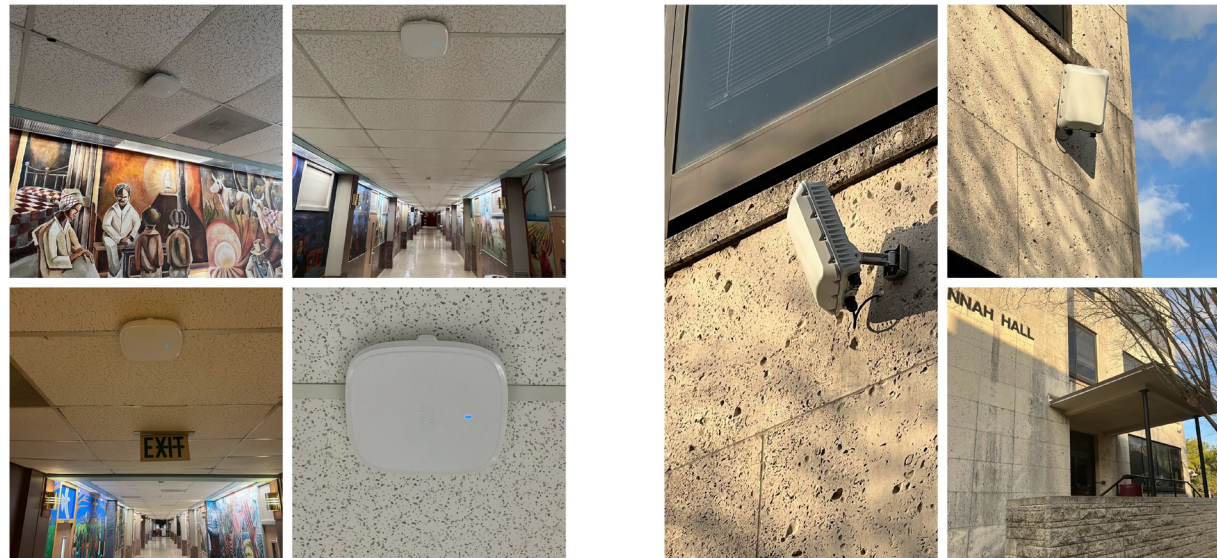
March 4, 2022

(29) Buildings Completed: Wi-Fi, Network Cabling & Hardware

1. Allie J. Mitchell Center
2. CS Lane Consumer Sciences
3. General Services Building
4. John T. Biggers Art Center
5. LHO Spearman Technology Building
6. Radio Transmitter Facility
7. Rollins-Stewart Music Center
8. Samuel Milton Nabrit Science Annex
9. Satellite Thermal Plant
10. School of Public Affairs
11. Science Classroom & Research Building (New Science)
12. Sterling Student Life Center
13. Thornton M. Fairchild Hall
14. Thurgood Marshall School of Law
15. University Health Center
16. University Tower
17. WR Banks Child Development Center
18. Student Recreation Center
19. Earl Carl Institute
20. Airway Science /Post Office
21. West Garage
22. Gray Hall
23. Sawyer Auditorium
24. Central Plant
25. Library Learning Center
26. Jesse H. Jones
27. East Garage
28. Central Warehouse
29. Athletic Training Facility



Hannah Hall

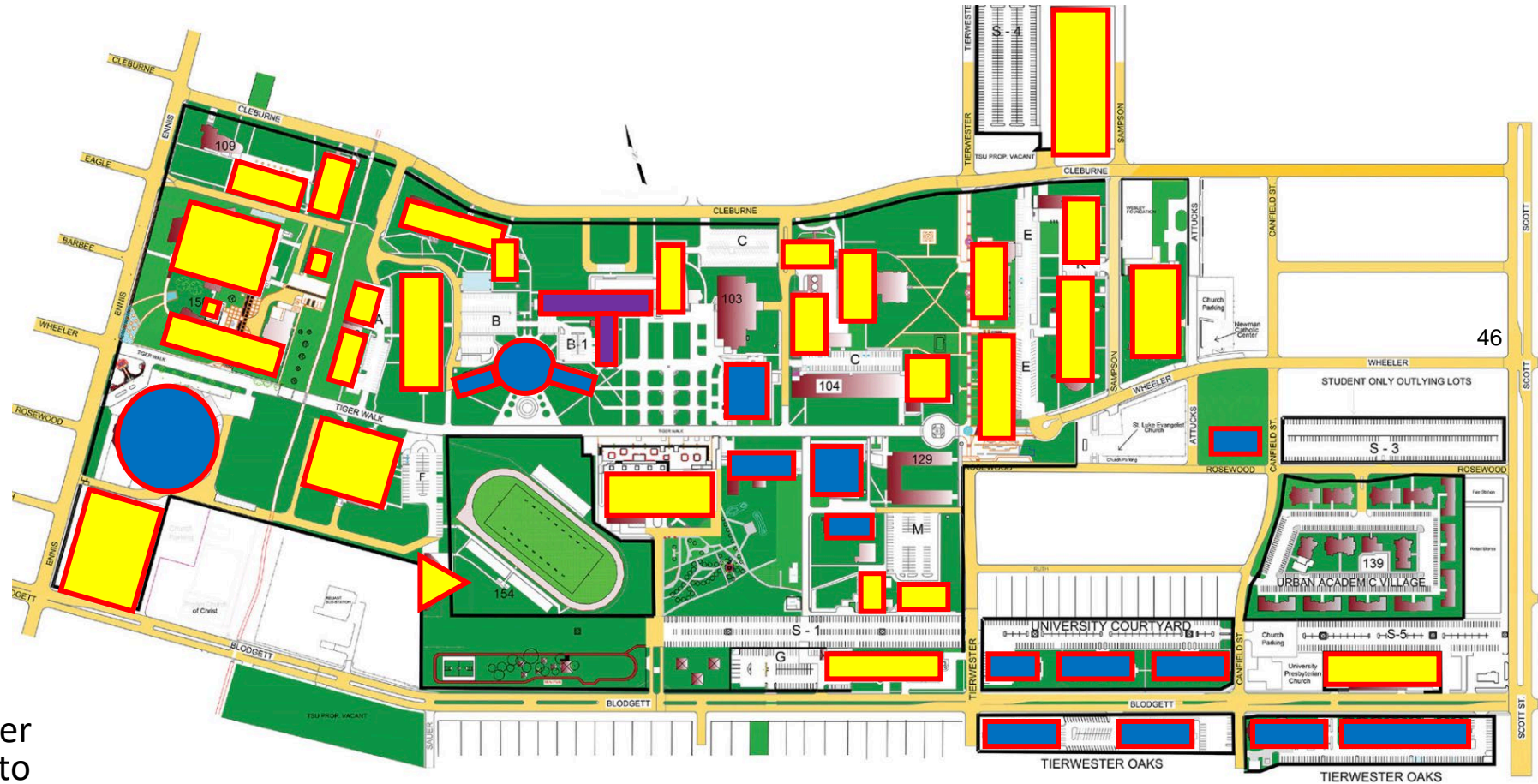


(29) Buildings Completed: Wi-Fi, Network Cabling & Hardware

In progress: Hannah Hall

What's Next:

- Roderick Paige Education Building
- Martin Luther King
- Testing Center
- H&PE
- KTSU
- Everett Bell Hall
- Lanier West
- Residence Areas – Tierwester Oaks, University Courtyard to be completed over the Summer



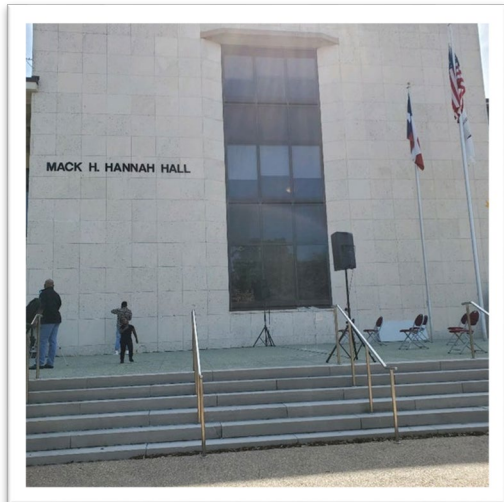
Completed

In Progress

What's Next

In progress: Current Status

| Wi-Fi & Network Cabling | Wi-Fi & Network Hardware | HyFlex Audio Visual Technology Upgrades |
|--|---|---|
| 63% Complete 10x faster speeds Added Wi-Fi capacity Improved redundancy Target completion: May 2022 | 75% Complete Upgraded antiquated technologies 10x Faster speeds Improved reliability Target completion: May 2022 | 6% Complete TMSL 43% complete Target completion: August 2022 |



What this means for you:
10x Faster Speeds as Building Upgrades Complete
Two Sources of Internet Doubling Access/Capacity
Increased Availability
Improved Security
More Capable Networking for Your Devices on Campus
Enabling Hybrid-Flexible Classrooms and Instruction





TEXAS SOUTHERN UNIVERSITY

Division of Finance Investment Report

Board of Regents Retreat
March 4, 2022

Anita Lockridge
Interim Vice President of Finance/CFO

Asset Allocation

Current IPS Ranges

TSU IPS Language

| Investment Type | Allocation Range | Current Mix* | New Mix |
|---|------------------|--------------|---------|
| Cash Equivalent Investments | 0 to 5% | 3% | 3.00% |
| Domestic Equity Investments | 25 to 75% | 72% | 40.00% |
| International Equity Investments | 0 to 25% | - | 15.00% |
| Domestic Fixed Income Investments | 15 to 75% | 25% | 25.00% |
| Global/International Fixed Income Investments | 0 to 25% | - | 5.00% |
| *Alternative Investments | 0 to 15% | - | 12.00% |

Using the current TSU Investment Policy Statement (IPS), we are displaying a new asset allocation that fits within the existing IPS framework

50

ATHLETICS

Kevin Granger

Vice President for Intercollegiate Athletics



ATHLETICS | March 3, 2022 | HEALTH AND PHYSICAL EDUCATION BUILDING SIGNAGE

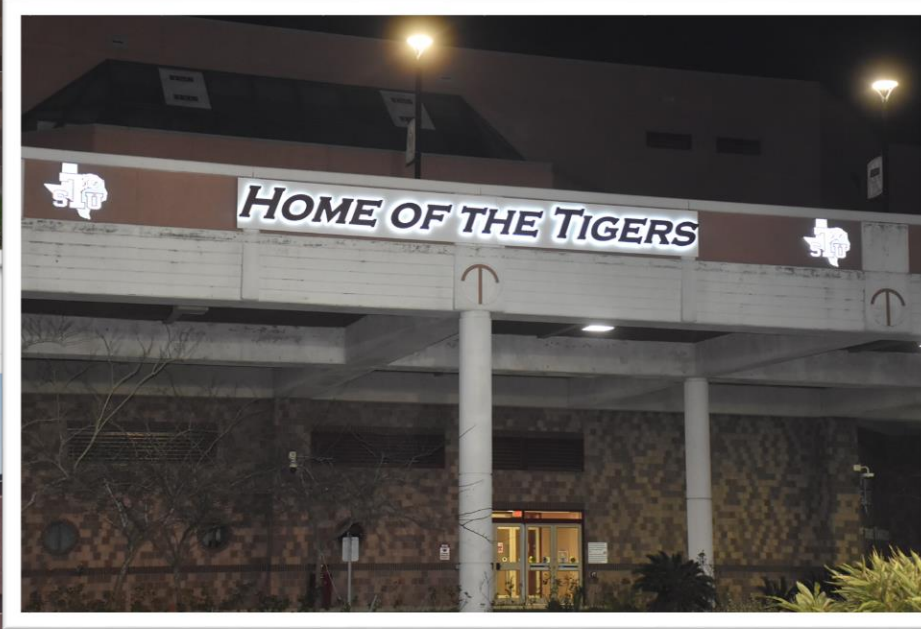


Building Entrance Ramp from Tiger Walk

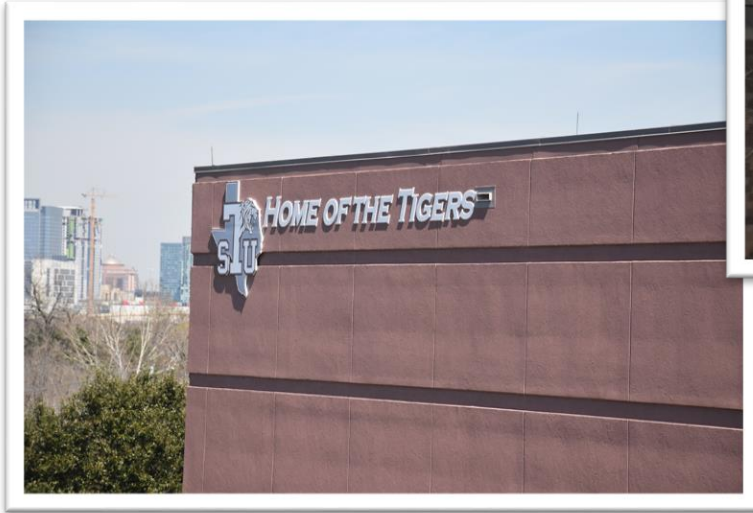


Under the Sally Port

52



Front of HPE Arena Facing the corner of Ennis and Wheeler



Facing the West Garage and Ennis Street



Backside facing the Rec Center and the Fieldhouse





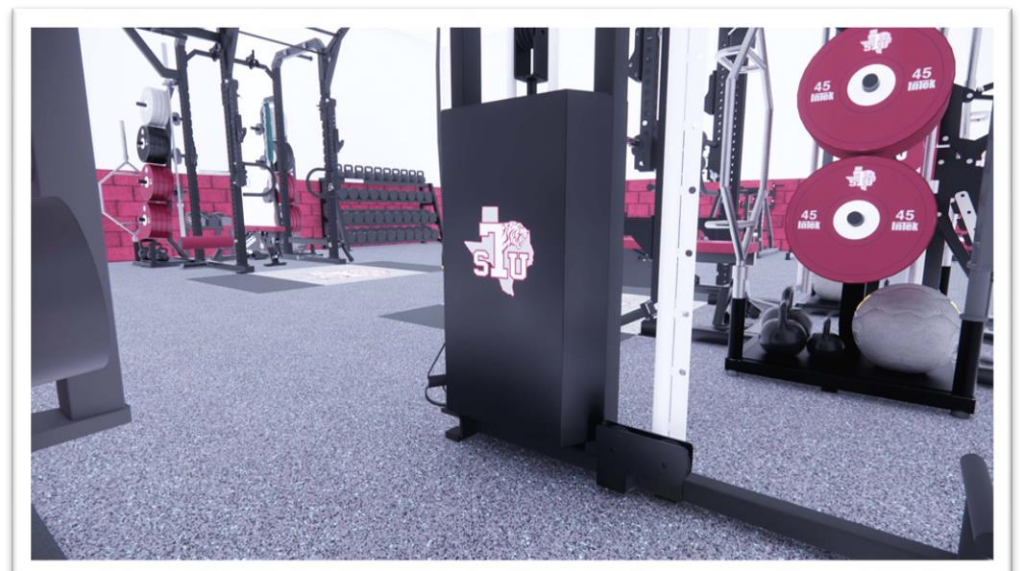
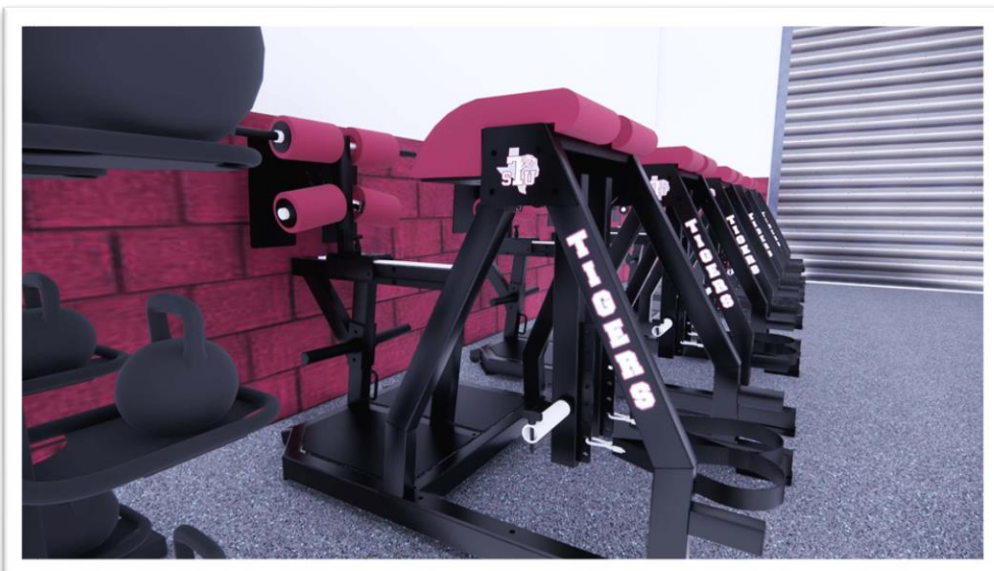
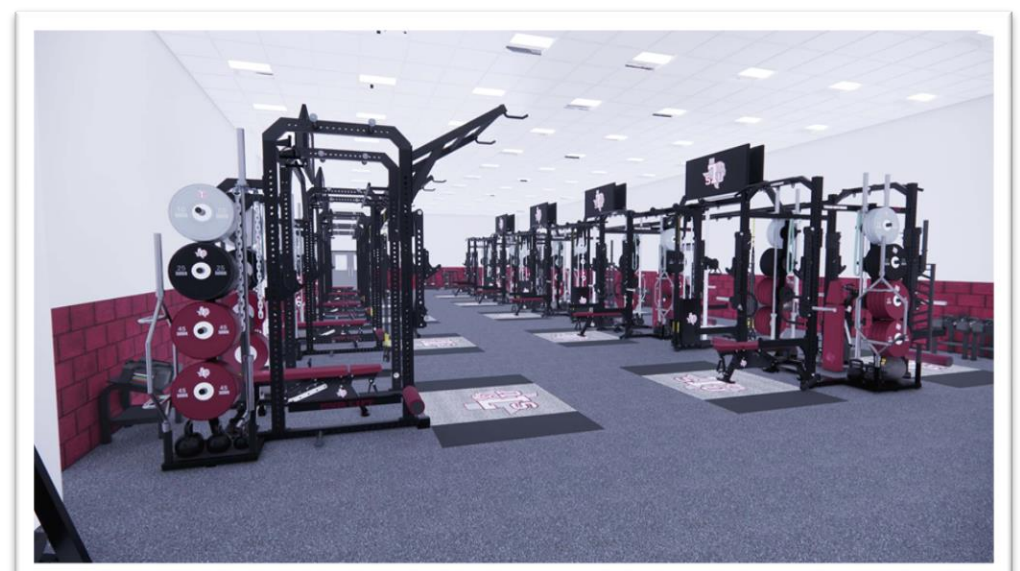
ATHLETICS | March 3, 2022 | Strength and Conditioning Facility Drawings



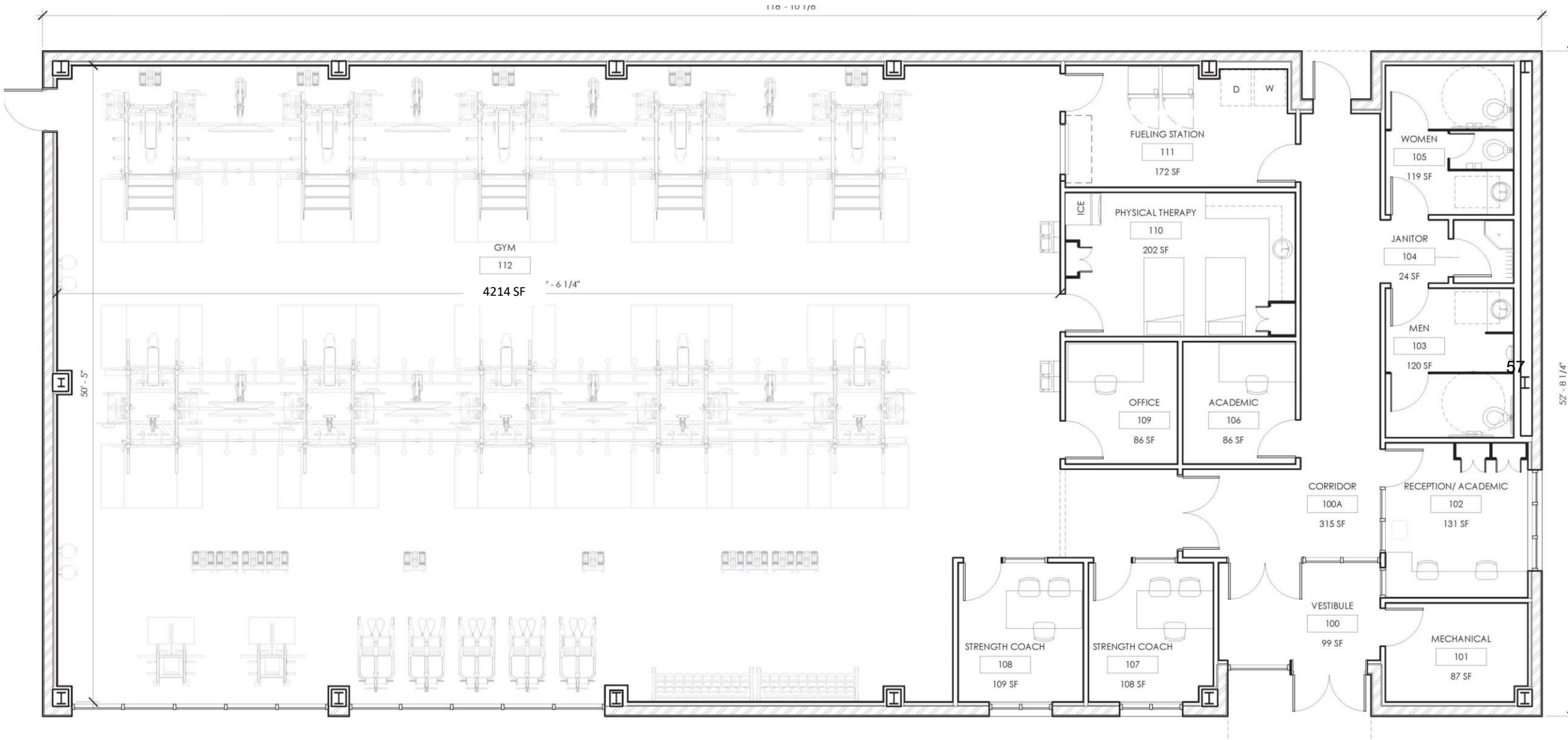
- Building Square Footage **6,278**
- Workout/Strength and Conditioning Square Footage **4,214**



ATHLETICS | March 3, 2022 | Strength and Conditioning Facility Drawings



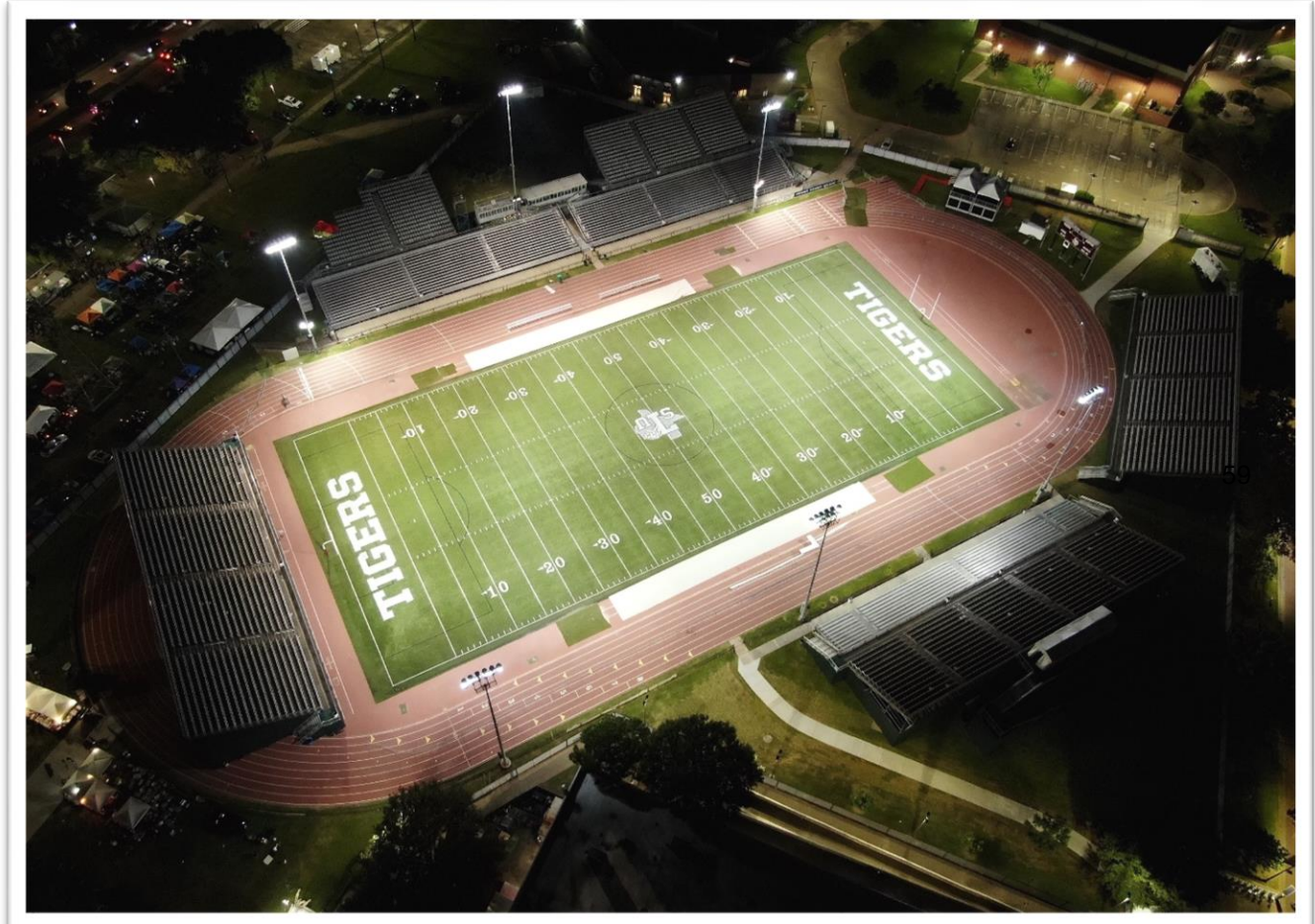
ATHLETICS | March 3, 2022 | Strength and Conditioning Floor Plan





The Texas Southern baseball and softball programs received a major upgrade for its on-campus training with the addition of a covered batting cage.

ATHLETICS | March 3, 2022 | **Facility Upgrades – Alexander Durley Stadium**





Baseball Stadium



Softball Stadium



Golf Simulator