

Final Posting: Monday, June 10, 2024 at 4:00 pm

REGULAR PUBLIC MEETING OF THE AMPHITHEATER GOVERNING BOARD

**Leadership and Professional Development Center
701 W Wetmore Road
Tucson, AZ 85705**

Tuesday, June 11, 2024

6:00 PM

(Doors open 30 minutes prior to the start of the meeting)

AMPHITHEATER PUBLIC SCHOOLS

MISSION

To empower all students to become contributing members of society equipped with the skills, knowledge, and values necessary to meet the challenges of a changing world.

We Believe

- ❖ ***All students can learn and achieve.***
- ❖ ***Everyone has unique strengths, talents, and needs.***
- ❖ ***All students and staff should be responsible for and dedicated to educational excellence.***
- ❖ ***Education requires cooperation, honesty, and respect among the students, parents, staff, school, and community.***
- ❖ ***The school community deserves a safe and caring environment.***
- ❖ ***Our actions reflect our values and our dedication to meeting student needs fairly and equitably.***
- ❖ ***Ample resources are essential to accomplish the Mission.***

We Value

achievement, caring, creativity, curiosity, diligence, diversity, fairness, honesty, kindness, respectfulness, responsibility and service to the community.

AGENDA*

As permitted by the Arizona Open Meeting Laws, Board members may participate in this meeting by telephone, video or internet conference.

Persons present at the Board meeting may complete a form requesting to speak to the Board. Individuals who wish to address the Board in-person during Call to the Audience should fill out a public comment card and hand it to the Governing Board Secretary located in the main hallway of the Leadership and Professional Development Center. All comments are limited to 3 minutes to ensure an equitable opportunity to address the Board. In addition, to ensure adequate time is available for other Governing Board business, a maximum time limit for Public Comment will be observed. Those unable to speak within the specified time limits may also submit comments to the Board in writing.

* The Governing Board may meet in an executive session concerning any item on this agenda for purpose of consultation with legal counsel, pursuant to A.R.S. § 38-431.03(A)(3). Rules of Order that apply to Governing Board meetings may be suspended by a vote of the majority of the Board. One or more Governing Board members may attend by electronic means.

¹ Persons interested in addressing the Governing Board must complete and submit a form available from the Governing Board secretary. Procedures for addressing the Board are outlined on the form.

² Information items are for discussion only; no action will be taken.

³ Details are available in the offices of the Associate Superintendents and Chief Financial Officer.

⁴ Study session items are for discussion only; no action will be taken.

1. <u>CALL TO ORDER AND SIGNING OF THE VISITOR'S REGISTER</u>	
Dr. Scott Baker, President	
2. <u>PLEDGE OF ALLEGIANCE</u>	
3. <u>ANNOUNCEMENT OF DATE AND TIME OF THE NEXT SPECIAL GOVERNING BOARD MEETING</u>	
Tuesday, June 25, 2024 at 5:30 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson AZ, 85705, in the Leadership and Professional Development Center, SE Entrance and Parking.	
4. <u>RECOGNITIONS</u>	
A. Recognition of Ironwood Ridge High School 2024 Track Division II State Champions and State Runners Up	4
B. Recognition of Canyon del Oro High School 2024 Division III Discus State Runner Up	5
C. Recognition of Canyon del Oro High School 2024 4A Softball State Runners Up	6
D. Recognition of Canyon del Oro High School 2024 4A Baseball State Runners Up	7
5. <u>INFORMATION²</u>	
A. Superintendent's Report	8
B. Status of Construction Projects	17
6. <u>PUBLIC COMMENT¹</u> (30 Minutes Maximum)	
7. <u>CONSENT AGENDA³</u>	
A. Approval of Appointment of Non-Administrative Personnel	39
B. Approval of Personnel Changes	42
C. Approval of Separation(s) and Termination(s)	55
D. Approval of Stipend for Coaching Volunteers	58
E. Approval of Vouchers Totaling and Not Exceeding Approximately \$2,617,734.22	60
F. Acceptance of Gifts	61
G. Approval of Arizona Department of Administration School Facilities Division Building Renewal Grants	63
H. Approval of Amendment to Intergovernmental Agreement with the City of Tucson for Facility Usage for Public Recreation	73
I. Approval of Out of State Travel	76
8. <u>STUDY</u>	
A. Study of Proposed Varsity Letter Policy	83
9. <u>ACTION</u>	
A. Approval of Resolution Ordering and Calling a Special Bond Election to be held in and for Amphitheater Unified School District No. 10 of Pima County, Arizona on November 5, 2024; Providing for the Conduct of the Election, Setting a Deadline to Submit Arguments "For" or "Against" the Bonds, the Printing of Ballots, the Canvassing of the Election and Authorizing the District's Chief Financial Officer as the Officer to Comply with Sections 103 and 141 through 150 of the Internal Revenue Code	87
B. Approval of Resolution Ordering and Calling a Special Maintenance and Operation Budget Override 115 Election to be Held In and For Amphitheater Unified School District No. 10 of Pima County, Arizona, on November 5, 2024 and Providing for Notice of the Election, the Conduct of the Election, the Establishment of a Deadline by the County School Superintendent to Submit Arguments "For" or "Against"	

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the Override Authority, the Printing of Ballots and the Canvassing of the Election

10. **PUBLIC COMMENT**¹ (30 Minutes Maximum)
11. **BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS**
12. **ADJOURNMENT**

In addition to display at various locations, copies of each agenda are available 24 hours prior to the meeting at www.amphi.com, and at the Wetmore Center, 701 West Wetmore Road, Tucson, AZ 85705. The public and the press are also welcome to examine in the Records Department all non-confidential supporting materials for the agenda. Requests for copies, at cost, of any of these supporting materials will be honored as timely as possible. If you need special accommodations, please call the Governing Board office: (520) 696-5158.

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**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: June 11, 2024

TITLE: Recognition of Ironwood Ridge High School 2024 Track Division II State Champions and State Runners Up

BACKGROUND:

The AIA State Championship Track Meet was held on May 3rd and 4th, in Mesa, Arizona. Ironwood Ridge High School had several athletes finish as state champions and state runners up.

Division II Boys 4x800 Relay Team State Champions:

1. Noah Brunet
2. John Richardson
3. Gage Robbins
4. Mason Tengel

Division II Boys State Runners Up:

1. Jett Merrill 110m Hurdles
2. Gage Robbins 1600m

Division II Girls 4x800 Relay Team State Runners Up:

1. Eleanor Kortenkamp
2. Jessica Richardson
3. Abigail Schultz
4. Madeline Schultz

**Head Coach
Michael Smith**

RECOMMENDATION:

This item is for the Governing Board's information and recognition.

INITIATED BY:

Armando Soto, Director of Interscholastic

Date: June 3, 2024

Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: June 11, 2024

TITLE: Recognition of Canyon del Oro High School 2024 Division III Discus State Runner Up

BACKGROUND:

The AIA State Championship Track Meet was held on May 3rd and 4th, in Mesa, Arizona. Canyon del Oro High School's Katrina Trahan finished in second place in the discus event.

Division III Discus State Runner Up:

Senior:

Katrina Trahan

Head Coach Boys

Jessica Wheatley

Head Coach Girls

LaTisha Palmer

RECOMMENDATION:

This item is for the Governing Board's information and recognition.

INITIATED BY:


Armando Soto, Director of Interscholastic

Date: June 3, 2024


Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: June 11, 2024

TITLE: Recognition of Canyon del Oro High School 2024 4A Softball State Runners Up

BACKGROUND:

The Canyon del Oro High School softball team qualified as the 3rd seed in the 4A state tournament. The tournament started on April 27th and ended on May 11th. Canyon del Oro High School went 4-1 and were the 2024 4A State Runners Up.

4A State Runners Up:

Seniors:

**Lola Donahue
Julissa Lopez
Destanee Nez
Malayah Renteria**

Sophomores:

**Amelia Deanda
Braelyn Leiber
Kelsey Rolls**

Juniors:

**Ava Flores
Kayla Hendrix
Molly Herman
Samantha Hudgens
Taya Kelly
Maddie Priest
Briseis Ramirez
Brooke Sandoval
Amelia Streuber**

Freshman:

**Sadie Jones
Brylie Kolter
Jacey Mazura
Emma Shaffer**

Head Coach:

Kelly Fowler

Assistant Coaches:

**Eric Cormell
Maggie Morales
Katie Stracco
Latissa Garcia**

RECOMMENDATION:

This item is for the Governing Board's information and recognition.

INITIATED BY:

Armando Soto, Director of Interscholastic

Date: June 3, 2024

Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: June 11, 2024

TITLE: Recognition of Canyon del Oro High School 2024 4A Baseball State Runners Up

BACKGROUND:

The Canyon del Oro High School baseball team qualified as the 3rd seed in the 4A state tournament. The tournament started on April 27th and ended on May 13th. Canyon del Oro High School went 4-1 and were the 2024 4A State Runners Up.

4A State Runners Up:

Seniors:

**Ernesto Alvarez
Christopher Humphreys
Michael Jones
Ryan Madsen
Jack Mitchell
Grant Young**

Sophomores:

**Peyton Carson
Michael Chop
Regen Mazura
Dillon Weidner
Sean Young**

Juniors:

**Brandon Boone
Marcelino Encinas
Maximus Hendrix
Austin McGhee
Brady Mitchell
Tarrell Reid**

Freshman:

**Fabian Acuna
David Adams
Evan Alvarez
Hunter Hollenbeck
Brayden Hoyler
Alexandre Martinez
Jackson McHughes**

**Kael Phillips
Jackson Potter**

Head Coach

Jason Hisey

Assistant Coaches

**Andrew Basye
Robert Campillo
Christopher Cox
Ivan Estrella
Michael Kochanski
Jeremy Murray
Dennis Toia**

RECOMMENDATION:

This item is for the Governing Board's information and recognition.

INITIATED BY:

Armando Soto, Director of Interscholastic

Date: June 3, 2024

Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: June 11, 2024

TITLE: Superintendent's Report

BACKGROUND:

The Superintendent will provide a brief review of recent and future activities in the District and community.

RECOMMENDATION:

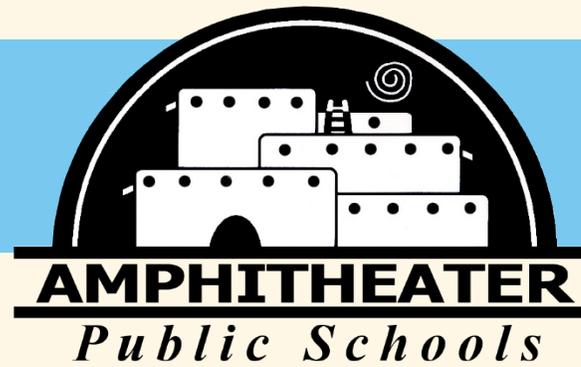
This item is presented for the Board's information.

INITIATED BY:

Date: June 3, 2024

A handwritten signature in cursive script that reads "Todd A. Jaeger".

Todd A. Jaeger, J.D., Superintendent



June 11, 2024

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Superintendent's Report





Summer Info: Free Student Meals



10

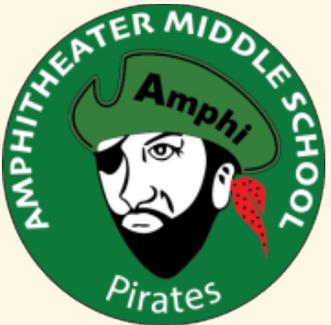
The District is offering free meals at Amphitheater High School until June 20.

- Breakfast runs from 7:45 a.m. to 9 a.m.
- Lunch is served from 11 a.m. to Noon.

Meals are available for **all children 18 and under** (as specified by federal law).

Summer Info: Summer School

- Summer school is being offered for middle and high school students this year.
- Approximately 400 students are enrolled.
- CDO is also holding its Bridge program for incoming 9th graders.



CALLING ALL FUTURE DORADOS!

INCOMING 9TH GRADERS

SUMMER BRIDGE program

- SESSION 1: May 28 - May 31 → 9am-12pm
- SESSION 2: June 3 - 6 → 9am - 12pm
- SESSION 3: June 10 - 13 → 9am - 12pm
- SESSION 4: June 17 - 20 → 9am - 12pm

TEAM BUILDING • TOURS • LEARNING STRATEGIES • FUN & GAMES

Middle School to High School can be a big transition. We are excited to welcome your Future Dorado to our campus this summer to give them some strategies to be successful, while introducing them to the culture of CDO. We want our new Dorados to start the school year excited and ready to succeed, armed with study and time management strategies, while engaging in some fun team building activities!

PLEASE SIGN UP FOR ONE SESSION BY VISITING CDO'S HOME PAGE AT WWW.CDO.COM/CDO OR CLICKING THE LINK IN THE EMAIL



Summer Info: Staff PD in AVID

- Amphi AVID Communities of Practice (CoP's) Summer Institute May 29-31)
 - For teachers new to AVID -- with 8 modules of learning
 - Approximately 60 teachers (30 elementary and 30 secondary) attended
 - Attendees earned AVID Trained Educator certificates
 - Modules presented by District staff who have been trained to do so by AVID
- AVID Summer Institute (National Training)
 - Begins next Monday; 3 days of training for 101 teachers, staff, and Board Member Kopec.
 - Staff will choose a Community of Practice
 - All Amphi teachers will also come together to create site specific goals and action plans for the 2024-2025 school year, led by Ms. Julie Valenzuela
 - Site plans and goals will be aligned to their own personalized learning goals, our District College and Career Readiness Framework, and our Portrait of a Graduate



PD -- Summer Institutes



Structured Literacy Institute:

On June 10th – 13th, elementary teachers and curriculum coordinators are meeting to learn about the foundations of structured literacy and integration into elementary curricula.



Spanish Scope and Sequence:

Secondary Spanish teachers will meet on June 12th and 13th to develop a scope and sequence guide for Spanish. Work will be centered around the newly adopted Spanish curriculum.



Instructional Technologies:

Lauren McIntyre is conducting several summer sessions concentrating on integration of instructional technologies in the classroom.





CSTAG Training



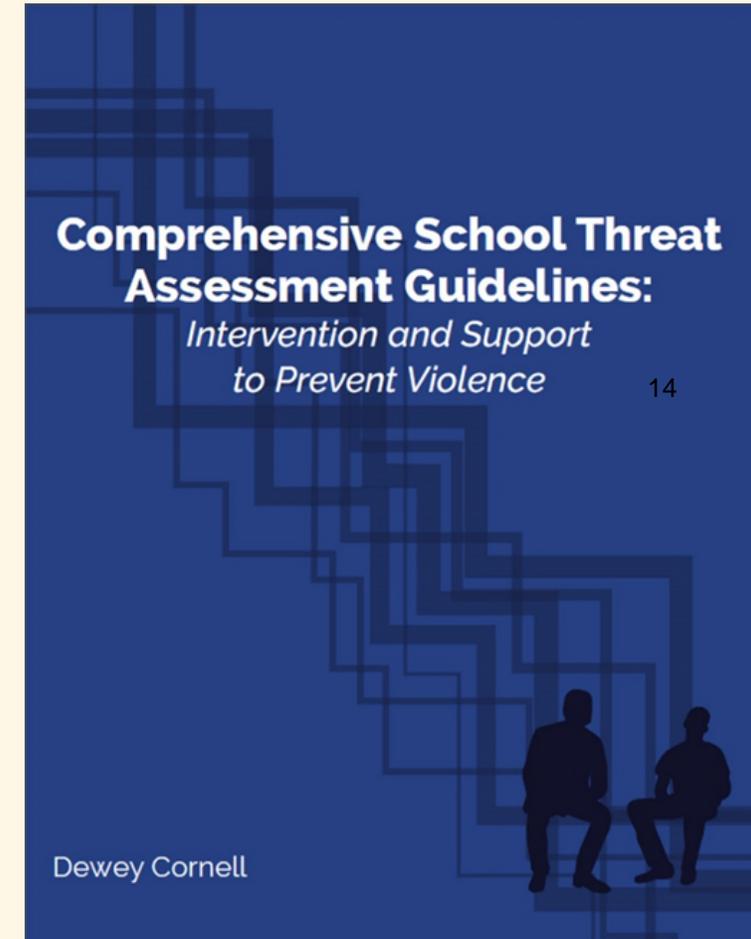
On May 22nd and 29th, principals and assistant principals completed a day-long seminar on the CSTAG threat assessment model.



CSTAG (Comprehensive School Threat Assessment Guidelines) is a nationally recognized model that supports school identification of students in distress, evaluating concerns, and intervening to support the student and ensure safety.



Amphitheater is only the second district in Pima County to provide this training to administrators. Future trainings will be provided to counselors, social workers, health staff, BIMs, front office staff, teachers, and other groups.





National Systems Accreditation



The leadership team has met with our Cognia lead and co-lead accreditors to begin the completion of our 6-year Cognia system re-accreditation. Mr. Munger is leading this effort.



Over the next several months, we will complete the required attestations and provide data associated with Cognia's 4 characteristics:



1. Culture of Learning
2. Leadership for Learning
3. Engagement for Learning
4. Growth in Learning



In March 2025, we will complete the accreditation process.





Summer Hiring Season

The hiring of highly qualified teachers across the nation is challenging, but is especially so in the state of Arizona .

Current Certificated Vacancies:

- 7.4 total secondary vacancies across all 3 high schools
- 1.667 total secondary vacancies across 3 of the middle schools
- 8.9 total elementary vacancies across 7 of the elementary schools
- 26.9 total Special Education vacancies across 14 of our schools (all grade levels), including Resource, Cross Cat, Preschool, and ED-P



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: June 11, 2024

TITLE: Status of Construction Projects

BACKGROUND:

The administration will present the Governing Board with current information on the status of construction projects funded with State of Arizona School Facilities Division, ESSER and Bond Funding.

RECOMMENDATION:

For information and discussion only.

INITIATED BY:

A handwritten signature in black ink, appearing to read "Richard C. La Nasa".

Richard C. La Nasa, Executive Manager, Operational Support

Date: June 3, 2024

A handwritten signature in black ink, appearing to read "Todd A. Jaeger".

Todd A. Jaeger, J.D., Superintendent

Status of Construction Projects
6/11/24 Governing Board Meeting

President Baker, Vice President Zibrat, Board Members and Superintendent Jaeger, it is my pleasure to provide you with an update of the projects currently under construction with School Facility Division Building Renewal Grant (BRG), Bond and ESSER funding.

AHS:

Bond Projects

Back Up Generators for MDF Rooms – PO Issued	\$235,511
Storm Water Drainage Improvements – Summer Project	\$16,476
Performing Arts Center Access Controls – Complete	\$44,238
Central Plant 1 & 2 Control Upgrades – Summer Project	\$140,112
Campus Clock Replacements – Summer Project	\$70,615
Drainage Improvements – Summer Project	\$16,476
Library Media Room & Locker Room Improvements	\$81,999

BRG Projects

CP # 3 Hot Water Line Replacement Construction	\$229,666
- Phase Grant Funding Requested	
Campus Roof Replacements	
PH I, East Campus – Design - Complete	\$71,940
PH II, West Campus – Design - Complete	\$70,120
CP # 2 Hot Water Line Replacement Construction	\$414,781
- Summer Project	
800 Building HVAC Conversion Construction	\$361,251
- Phase Grant Funding Requested	

South Gym HVAC Conversion Design – Complete	\$24,915
200 Wing Electric Feeder Replacement – Summer Project	\$19,700
CP # 3 Chiller Replacement Design – PO Issued	\$24,095

CDO:

Bond Projects

Central Plant Triple Duty Valve – Summer Project	\$30,559
Campus Access Controls PH I – 50% Complete	\$153,944
East Parking Lot Light Poles Electric Feeder - Complete	\$55,915
South Gym Floor Resurfacing – Summer Project	\$43,209
Campus HVAC Control Upgrades – 50% Complete	\$52,136
Building N Classroom Ceiling & Light Replacement	\$46,295

BRG Projects

Campus Weatherization Design	
- PH I, W Campus – Phase Grant Funding Requested	\$8,130
- PH II, E Campus – Phase Grant Funding Requested	\$7,860
North Gym Evaporative Cooler to A/C Conversion - 20% Complete	\$1,208,101
Fire Alarm Replacement – Grant Application Approved	

IRHS:

Bond Projects

Central Plant Control Upgrades – 75% Complete \$27,262

Food Service Kitchen Flooring – Demo Complete \$74,373

Classroom Carpet Replacement – Demo Complete \$61,000

BRG Projects

Weatherization Academic Buildings Construction \$417,263
- Complete

AMS:

Bond Projects

Campus Building & Site Improvements–Summer Project \$101,638

BRG Projects

Library Roof Replacement Assessment \$3,650
– Phase Grant Funding Requested

Copper Creek:

Bond Projects

Central Plant Cooling Tower & Pump Upgrades Design \$20,450
- Complete

Campus Building & Site Improvements–Summer Project \$140,828

BRG Projects

Kitchen Water Heater Replacement – Grant Application Approved

Cooling Tower Replacement – Grant Application Approved

Coronado:

Bond Projects

Exterior Painting – Complete \$97,251

Central Plant Pump & VFD Replacement – Summer Project \$39,571

Cross:

Bond Projects

Library Improvements – Summer Project \$146,291

Sidewalk R & R – Summer Project \$10,323

BRG Projects

Campus Weatherization Assessment – Complete \$10,500

- Design Phase Grant Funding Requested

Donaldson:

Bond Projects

Pods B & C HVAC Replacement – Summer Project \$188,316

Campus PA Replacement – Summer Project \$86,860

Harelson:

Bond Projects

Exterior Courtyard Painting – Summer Project \$27,442

BRG Projects

Campus Roof Assessment – Complete \$6,705

- Design Phase Grant Funding Requested

Holaway:

Bond Projects

Campus Site Improvements- Summer Project \$126,355

Innovation:

Bond Projects

Fencing – Complete \$6,757

Classroom Counter Backsplash Replacement \$72,929

BRG Projects

Central Plant Chiller Replacement Construction \$1,099,133

- Chillers Ordered (\$605k BRG Funds/\$495k Bond Funds)

La Cima:

Bond Projects

Central Plant Controls Upgrade \$44,829

Courtyard Improvements \$61,432

ESSER Projects

Central Plant Chiller Replacement – June Project \$425,983

BRG Projects

Campus Weatherization Design – 75% Complete \$33,920

Campus Roof Replacement Design – Complete \$48,900

Classroom Buildings Roof Leak Repair – Grant Application
Approved

Land Lab:

BRG Projects

Fire Alarm Replacement Assessment – PO Issued \$760

Mesa Verde

BRG Projects

Campus Weatherization Assessment – Grant Awarded

Nash:

BRG Projects

Campus Roof Assessment – Complete \$7,705

- Design Phase Grant Funding Requested

Painted Sky:

Bond Projects

Carpet Replacement & Painting \$138,000

Adjacent Ways Projects

East Fire Lane Replacement – Summer Project \$67,556

BRG Projects

Fire Alarm Replacement Construction – 85% Complete \$625,947

Boiler # 2 Replacement Design – PO Issued \$19,315

Campus Weatherization Assessment – PO Issued \$9,405

Campus Roof Replacement – Grant Application Approved

- Assessment Phase Grant Funding Requested

Campus Roof Repairs – Grant Application Approved

- Construction Phase Grant Funding Requested

Prince:

Bond Projects

Building C Ductwork, Flooring & Lighting – 95% Complete \$392,205

- Final Project Construction Scheduled in June '24

BRG Projects

Campus Roof Replacement Assessment – Complete - Design Phase Grant Funding Requested	\$7,105
Campus Weatherization Assessment – Complete - Design Phase Grant Funding Requested	\$9,095
Central Plant Cooling Tower Construction - Complete	\$149,670

Rio Vista:

BRG Projects

Chiller Compressor Replacement – Grant Application Approved - Construction Phase Grant Funding Requested	
Temporary Chiller – Grant Application Approved - Construction Phase Grant Funding Requested	

Wilson:

Bond Projects

Classroom Carpet Replacement – 25% Complete	\$58,708
Security Fence Improvements – Complete	\$16,423

BRG Projects

MPR Stage HVAC Replacement Construction - 25% Complete, Summer Completion	\$246,820
MPR Buildings Roof Replacement Design – Complete	\$26,820
Building Hot Water Line Replacement Construction - 30% Complete	\$1,537,638

Campus Weatherization Assessment – Complete \$12,065
- Design Phase Grant Funding Requested

MPR Water Heater Replacement \$26,257
– Construction Phase Grant Funding Requested

Wetmore:

ESSER Projects

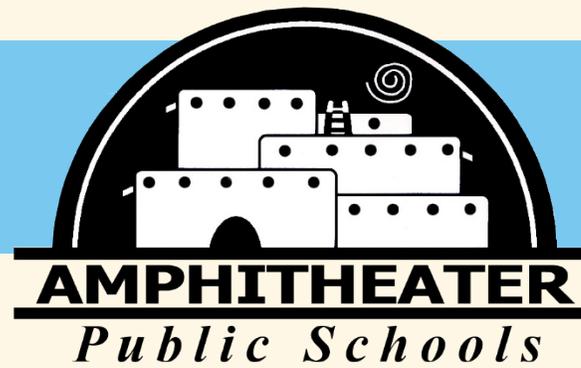
HVAC Replacement – Complete \$743,579

Purchasing Warehouse:

ESSER Projects

HVAC Replacement – Complete \$202,642

*SOMETHING NEW AT EVERY SCHOOL,
EVERY YEAR!*



June 11, 2024

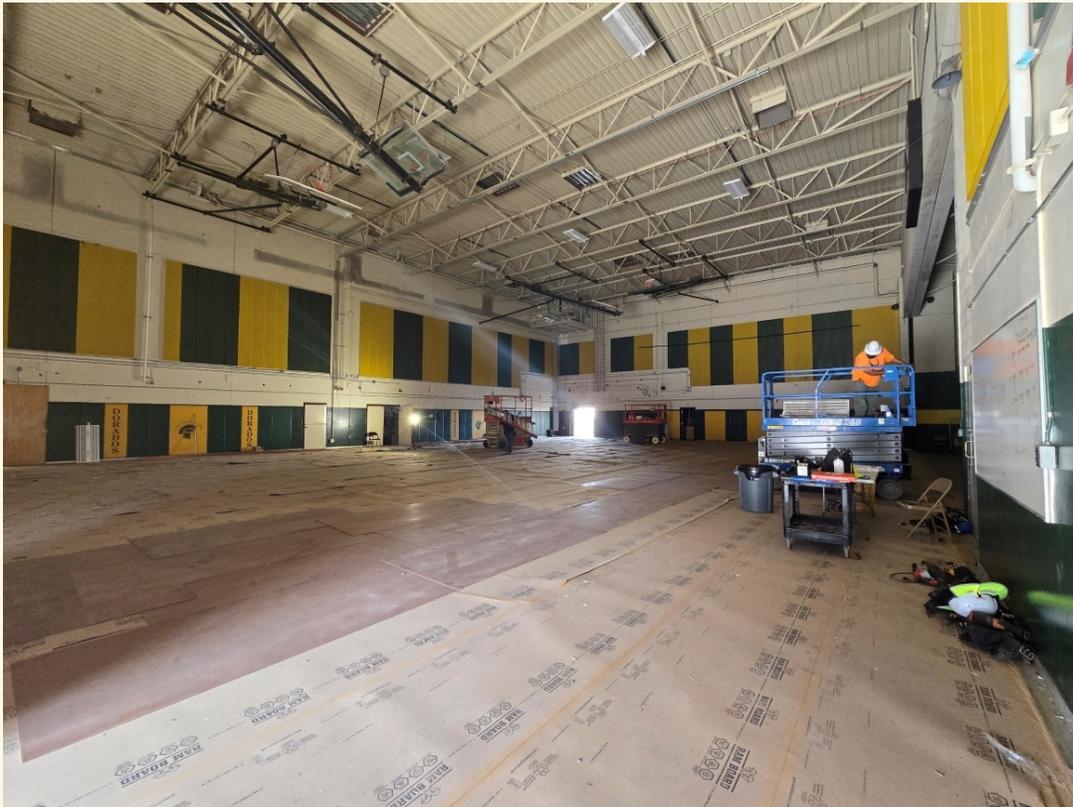
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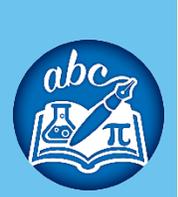
Status of Construction Projects Highlights BRG, ESSER & Bond Funds





- Canyon Del Oro High School North Gym A/C Conversion – BRG Funds





- Canyon Del Oro High School North Gym A/C Conversion – BRG Funds





- Ironwood Ridge High School Kitchen Flooring Replacement (VCT to Epoxy Coating) – Bond Funds





- Amphitheater Middle School Classroom Flooring Replacement (Carpet to Polished Concrete) – Bond Funds





- Copper Creek Elementary School Hot Water Heater Replacement – Bond Funds (SFB Funding Delay)





- Coronado K-8 School Exterior Painting – Bond Funds





- Coronado K-8 School Exterior Painting – Bond Funds





- Innovation Academy Fencing – Bond Funds



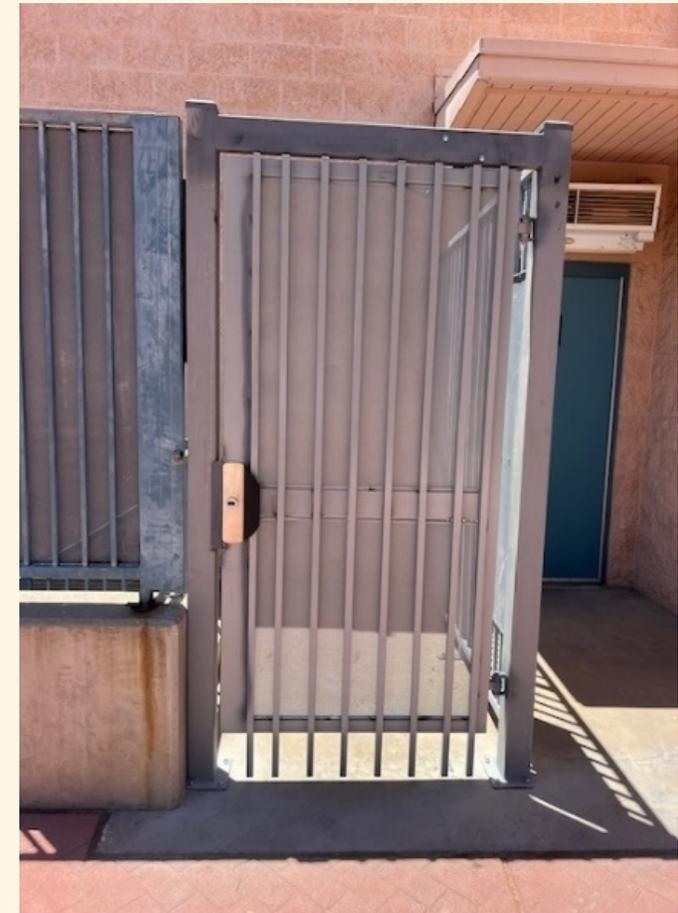


- Prince Elementary School Cooling Tower Replacement – BRG Funds





- Wilson K-8 School Security Fencing/Gates – Bond Funds





- Wilson K-8 School Building Hot Water Line Replacement - BRG Funds





SFD BRG Phase Grant Funding Awards

Rio Vista Chiller Compressor Replacement	\$22,586
Current Month Funding	\$22,586
SY '23 – '24 YTD	\$4,595,075



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: June 11, 2024

TITLE: Approval of Appointment of Non-Administrative Personnel

BACKGROUND:

Candidate(s) will be presented herein to fill vacancies created by leaves of absence, retirements, resignations, and new positions. Appointments are current as of June 3, 2024.

RECOMMENDATION:

It is the recommendation of the Administration that the appointment(s) be approved as presented.

INITIATED BY:

A handwritten signature in black ink, appearing to read "John Hastings".

John Hastings, Director of Human Resources

Date: June 3, 2024

A handwritten signature in black ink, appearing to read "Todd A. Jaeger".

Todd A. Jaeger, J.D., Superintendent

6/11/2024

**GOVERNING BOARD MEETING
APPOINTMENTS**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	LEVEL	EXPERIENCE CREDIT	ADD'L INFO	RECOMMENDED BY	COMMENT
Richards	Sydni	Speech/Language Pathologist	CT-PR	Wetmore Center	SLP	0 years	Replacement	Ms. McGraw	*
Collins	Adam	Teacher - Special Education Reso	CT	La Cima Middle School			Rehire		*
Escobar	Isis	Teacher - Preschool	CT	CDO High School	CTT-MA	10 years	Replacement	Ms. Bulleigh	*
Holly	Shane	Teacher - English	CT	Ironwood Ridge High			Rescind		*
Kelly	Sheila	Teacher - Grade 4	CT	Walker Elementary	CTT-BA	8 years	Replacement	Mr. Trimble	*
Marks	Robin	Teacher - Mathematics	CT	La Cima Middle School	CTT-BA	10 years	Replacement	Mr. Humphreys	*
Teel	Kathleen	Teacher - ELL/SEI	CT	Amphi Middle School	CTT-MA	0 years	Replacement	Ms. Wichers	*
Thornburgh	Alexandra	Teacher - Rillito Classroom	CT	Rillito Center	CTT-BA	0 years	Replacement	Mr. Wolf	*
Gutierrez	Victoria	Bus Driver Trainee	CL	Transportation	1	0 years	Replacement	Ms. Frye-George	*
Molina	Francisco	Classroom Aide/Caregiver	CL	La Cima Middle School			Rescind		*
Pettit	Brittany	Shipping/Receiving Clerk	CL	Facilities Support	2	0 years	Replacement	Mr. Gill	
Redmond	Samantha	Special Education Teaching Assis	CL	Walker Elementary	3	0 years	Replacement	Mr. Trimble	* 40
Roa	Alix	Special Education Teaching Assis	CL	Amphi Middle School			Rehire		*
Rocha	Jose	Computer Systems Operator	CL	Amphi High School	3	0 years	Replacement	Mr. Malis	
Cornwell	Keira	Student Worker	ASW	CDO High School			Rehire		\$14.35 per hour
Mosher	Eli	Student Worker	ASW	CDO High School			New		\$14.35 per hour
Rayl	Taylor	Student Worker	ASW	CDO High School			Rehire		\$14.35 per hour
Richards	Pennilynn	Student Worker	ASW	CDO High School			Rehire		\$14.35 per hour

*	2024-2025 School Year	HSP High School Principal	ADCT	Addendum Certified
Addendum	Former employee or new hire receiving extra-curricular position	MSP Middle School Principal	ADCL	Addendum Classified
New	New hire filling a newly created position	ESP Elementary School Principal	ADACS	Addendum Amphi Community Schools
Rehire	Former employee returning to a position in the district	HSA High School Assistant Principal	ADDM	Addendum Only
Replacement	New hire filling a vacated position	MSA Assistant Middle School Principal	CT-AD	Certified Administrative
Rescind	Declined position after appointment	ESA Elementary Assistant Principal	CT	Certified
		SAS Support Administrator	CL-AD	Classified Administrative
			CL	Classified
			PR	Professional
			ASW	Student Worker

06/11/2024
GOVERNING BOARD MEETING
APPOINTMENTS

SUBSTITUTES

LAST NAME	FIRST NAME	TITLE	CT / CL	LOCATION	EFFECTIVE DATE	COMMENT
Gruver	Louis		CT		05/30/2024	

AD Administrative
PR Professional
CT Certified
CL Classified



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: June 11, 2024

TITLE: Approval of Personnel Changes

BACKGROUND:

Changes in the employment status of employee(s) and/or job description(s) will be presented herein. Changes are current as of June 10, 2024.

In addition, this agenda item proposes a revision to the Director of Early Childhood Education job description and a corresponding market adjustment to its salary placement schedule for consideration and approval by the Governing Board. ⁴²

The job description has been updated to reflect added responsibilities of the position which includes supervision of the District's inclusion preschools as well as the District's after-school ECHO program.

Due to these added responsibilities, the District conducted a market analysis of the position to ensure adequate and fair compensation. The analysis showed that the salary placement schedule for the Director of Early Childhood Education should be moved to the Administrator HSA schedule (included) vs. the ESA schedule, its current placement schedule. Accordingly, Administration recommends that the incumbent receive a salary adjustment as well.

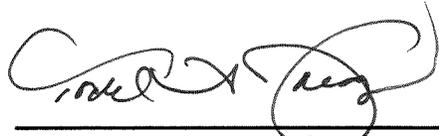
RECOMMENDATION:

It is the recommendation of the Administration that the personnel changes be approved as presented as well as the revision to the Director of Early Childhood Education and moving the position's salary placement level to the Administrator HSA schedule.

INITIATED BY:


John Hastings, Director of Human Resources

Date: June 10, 2024


Todd A. Jaeger, J.D., Superintendent

6/11/2024

**GOVERNING BOARD MEETING
PERSONNEL CHANGES**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Linn	David	Math Coordinator	CT-PR	Wetmore Center	Transfer	PR EX	4 years	*
Bucciarelli-Fay	Tiffany	Director of Early Childhood Education	CT-AD	Wetmore Center	Salary Adjustment	HSA	+\$15,000.00	*
bucciarelli-Fay	Tiffany	ADDN - Added Duty	CT-AD	Nash Elementary	Added Duty			\$6,097.40
Baron	Craig	Teacher - Cross Categorical Classroom	CT	Cross Middle School	Transfer	CTT-BA	8 years	*
Hooton	Rose	Curriculum & Instruction Program Specialist	CT	Wetmore Center	Transfer	CTT-BA	5 years	*
Inbody	Amy	Teacher - 21st Century	CT	Keeling Elementary	Rescind			* FTE Decrease
Koons	Megan	Teacher - Grade 3	CT	Harelson Elementary	Transfer			*
Linn	David	Teacher - Mathematics	CT	Wilson K-8 School	Decrease FTE			*<0.40 FTE>
Linn	David	Math Coordinator	CT	Wetmore Center	Promotion			*
Lopez	Ilse	Teacher - Preschool Director	CT	Painted Sky Elementary	Transfer			*
Rice	Christel	Special Education Facilitator	CT	Amphi Middle School	Transfer			*
Rice	Christel	Teacher - Special Education Resource	CT	Amphi Middle School	Transfer			*
Alvo	Joy	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$1.78	*
Austin	Denise	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$1.78	*
Baldenegro	Mireya	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$1.53	*
Blauser	Devonne	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$1.53	*
Campbell	Tammy	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$1.53	*
Cuylar	Wayne	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$2.28	*
Glen	Laurie	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$1.53	*
Grammer	Angela	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$2.78	*
Gratien	Jerome	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$1.78	*
Guadian	Amelinda	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$2.78	*

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*	2024-2025 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Gutierrez	Sharon	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$1.53	*
Hahn	Stephen	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$1.53	*
Hipple	Bryan	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$2.28	*
Houle	Barbara	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$2.28	*
Hyatt	Kristy	Classroom Aide/Caregiver	CL	Amphi Middle School	Promotion	2	+\$0.69	*
Icely	Benjamin	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$1.78	*
Klasen	John	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$1.78	*
Lara	Melissa	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$2.28	*
Lerma	Mercy	Bus Driver Trainee	CL	Transportation	Transfer	1	<\$.31>	*
Lizarraga	Dorys	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$1.78	*
Macias	Sulma	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$1.53	*
MacIntyre	Duncan	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$2.28	*
McKay	Collett	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$2.28	*
McWilliams	David	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$1.53	*
Mercado	Alma	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$2.78	*
Moody	Dora	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$2.28	*
Moran	Dessie	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$2.28	*
Ochoa	Adelina	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$2.28	*
Pye	Alexander	Classroom Aide/Caregiver	CL	La Cima Middle School	Transfer			*
Ramirez	Vanessa	Administrative Assistant I - Bilingual (CL	Wetmore Center	Promotion	9	+\$1.80	
Ratliff	Sandra	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$1.53	*
Salvas	Paul	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$1.78	*
Schoene	Richard	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$1.53	*
Sena	John	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$2.28	*

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*	2024-2025 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
St Onge	Mindy	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$2.78	*
Tadeo	Gabriela	Campus Monitor	CL	Rio Vista Elementary	Transfer			*
Tadeo	Gabriela	Clerk	CL	Rio Vista Elementary	Transfer			*
Thongkumsai	Bobby	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$2.78	*
Topar	Robin	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$1.53	*
Trimble	Richard	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$2.28	*
Walker	Sabine	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$2.78	*
Wilson	Hermon	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$2.28	*
Yoder	Daniel	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$2.28	*
Zeller	Wesley	Bus Driver	CL	Transportation	Wage Adjustment	13	+ \$2.78	*
Altemara-Arnold	Sara	ADDN - CTSO Stipend HS	ADCT	CDO High School	Addendum			\$750.00
Aros	Jessica	ADDN - Homebound	ADCT	Rillito Center	Addendum			\$30.00 per hour
Bakken	Carrie	ADDN - CTE Placement Survey	ADCT	CDO High School	Addendum			\$200.00
Bernal	Yemen	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Bible	Jamie	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Borras	Gina	ADDN - ESY Physical Therapist	ADCT	Rillito Center	Addendum			\$49.98 per hour
Bratthauer-Heaps	Dawn	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum			\$20.00 per hour
Bronson	Kelcy	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Busby	Devon	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum			\$20.00 per hour
Busby	Devon	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum			\$20.00 per hour
Campbell	Jennifer	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Carson	Cara	ADDN - School Support Team	ADCT	La Cima Middle School	Addendum			\$20.00 per hour
Castle	Jordan	ADDN - Certified Tutor	ADCT	CDO High School	Addendum			\$30.00 per hour
Castle	Jordan	ADDN - Certified Tutor	ADCT	CDO High School	Addendum			\$30.00 per hour

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*	2024-2025 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Chavez	Justin	ADDN - School Support Team	ADCT	La Cima Middle School	Addendum		\$20.00 per hour	
Cornelisse	Makynzie	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Cosbey	Jennifer	ADDN - ESY Occupational Therapist	ADCT	Wetmore Center	Addendum		\$53.32 per hour	
Culver	Jacob	ADDN - School Support Team	ADCT	La Cima Middle School	Addendum		\$20.00 per hour	
Demetriou	Harriet	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum		\$20.00 per hour	
Doyle	Samantha	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Duran-Keppler	Monica	ADDN - School Support Team	ADCT	Amphi High School	Addendum		\$20.00 per hour	
Edelbrock	Thomas	ADDN - Extra Hours	ADCT	Wetmore Center	Addendum		\$625.00	
Ewy	Danny	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum		\$20.00 per hour	
Figueroa	Andrea	ADDN - Curriculum Development	ADCT	Amphi High School	Addendum		\$25.00 per hour	
Gardner	Betsy	ADDN - School Support Team	ADCT	La Cima Middle School	Addendum		\$20.00 per hour	
Gee	Cortney	ADDN - School Support Team	ADCT	La Cima Middle School	Addendum		\$20.00 per hour	
Gilbert Taylor	Kristin	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum		\$20.00 per hour	
Gilchrist	Lindsey	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Girard	Robert	ADDN - Certified Tutor	ADCT	CDO High School	Addendum		\$30.00 per hour	46
Gladish	Malaya	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Godkin	Melissa	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Golden	Brande	ADDN - Curriculum Development	ADCT	CDO High School	Addendum		\$25.00 per hour	
Gonzalez	Gabriela	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Gonzalez	Marissa	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Gotlieb	Hayley	ADDN - Curriculum Development	ADCT	Wetmore Center	Addendum		\$25.00 per hour	
Gradillas	Brittney	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Granillo	Russell	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Guymon	Kate	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum		\$20.00 per hour	

*	2024-2025 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
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GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Harakal	Amanda	ADDN - School Support Team	ADCT	La Cima Middle School	Addendum		\$20.00 per hour	
Harris	Noreen	ADDN - Summer School Teacher HS	ADCT	CDO High School	Addendum		\$4,080.00	
Hawk	Amy	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum		\$20.00 per hour	
Hawk	Amy	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum		\$20.00 per hour	
Hayes	Shana	ADDN - Summer School Teacher EL	ADCT	Mesa Verde Elementary	Addendum		\$150.00	
Hitchye	Jordan	ADDN - Summer School Teacher HS	ADCT	CDO High School	Addendum		\$4,080.00	
Holt	Kris	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Hooton	Rose	ADDN - Extra Hours	ADCT	Federal/State Programs	Addendum		* \$29.38 per hour	
Hughes	Melissa	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Humphreys	Anita	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum		\$20.00 per hour	
Humphreys	Anita	ADDN - School Support Team	ADCT	Donaldson Elementary	Correction		\$20.00 per hour	
Hurley	Benjamin	ADDN - Summer Camp Coach	ADCT	Amphi High School	Addendum		\$18.00 per hour	
Jackson-Rawdin	Jillian	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Jameson-Christia	Leslie	ADDN - School Support Team	ADCT	La Cima Middle School	Addendum		\$20.00 per hour	
Jenks	Sonja	ADDN - Extra Hours	ADCT	Copper Creek Elementary	Addendum		\$26.03 per hour	47
Johnson	Brooke	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum		\$20.00 per hour	
Johnson	Neely	ADDN - School Support Team	ADCT	La Cima Middle School	Addendum		\$20.00 per hour	
Kevershan	Kimberly	ADDN - Certified Tutor	ADCT	CDO High School	Addendum		\$30.00 per hour	
Kimler	Courtney	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum		\$20.00 per hour	
Kitay	Hillary	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Krutzsch	Mary	ADDN - School Support Team	ADCT	La Cima Middle School	Addendum		\$20.00 per hour	
LaRock	Angela	ADDN - Academic Assistant EL	ADCT	Walker Elementary	Addendum		*\$700.00	
Lindner	Breanna	ADDN - School Support Team	ADCT	La Cima Middle School	Addendum		\$20.00 per hour	
Linn	David	ADDN - Summer School Teacher EL	ADCT	Wilson K-8 School	Addendum		\$2,677.50	

*	2024-2025 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
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GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Lipich	Brandi	ADDN - Extra Days	ADCT	Rillito Center	Added Duty		\$33.59 per hour	
Lise	Ronald	ADDN - Summer Camp Coach	ADCT	Amphi High School	Addendum		\$18.00 per hour	
Lopez	Stephanie	ADDN - Administrative Designee (Ad	ADCT	Walker Elementary	Addendum		*\$2,000.00	
Loving	Victoria	ADDN - School Support Team	ADCT	La Cima Middle School	Addendum		\$20.00 per hour	
Luciano	Susan	ADDN - Technology Coach EL	ADCT	Walker Elementary	Addendum		*\$1,550.00	
Martinez	Amy	ADDN - School Support Team	ADCT	La Cima Middle School	Addendum		\$20.00 per hour	
Mayhew	Constance	ADDN - Certified Tutor	ADCT	CDO High School	Addendum		\$30.00 per hour	
McQuade	Lavinia	ADDN - School Support Team	ADCT	Amphi High School	Addendum		\$20.00 per hour	
Michaels	Christina	ADDN - School Support Team	ADCT	La Cima Middle School	Addendum		\$20.00 per hour	
Miller	Vanessa	ADDN - AVID Site Team Coordinator	ADCT	Walker Elementary	Addendum		*\$1,500.00	
Minson	Bryan	ADDN - School Support Team	ADCT	La Cima Middle School	Addendum		\$20.00 per hour	
Mounts	Deborah	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Munson	Kelly	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Nau	Camille	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum		\$20.00 per hour	
Nau	Camille	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum		\$20.00 per hour	48
Nicholas	Rosa	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum		\$20.00 per hour	
Owen	Lorraine	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Panneck	Jeffery	ADDN - School Support Team	ADCT	La Cima Middle School	Addendum		\$20.00 per hour	
Paredez	Jerell	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Petrosky	Krystal	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum		\$20.00 per hour	
Petrosky	Krystal	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum		\$20.00 per hour	
Powell	Matthew	ADDN - Summer School Teacher HS	ADCT	CDO High School	Addendum		\$4,080.00	
Randall	Melanie	ADDN - ESY Speech/Language Path	ADCT	Wetmore Center	Addendum		\$3,533.04	
Randall	Melanie	ADDN - ESY Speech/Language Path	ADCT	Wetmore Center	Correction		salary - \$49.07 per hour	

*	2024-2025 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
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Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
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Transfer	Employee moving from one position to another		

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Raney	Heather	ADDN - ESY Speech/Language Path	ADCT	Wetmore Center	Correction		salary - \$3,850.22	
Richards	Monet	ADDN - School Support Team	ADCT	La Cima Middle School	Addendum		\$20.00 per hour	
Rincon	Christina	ADDN - ESY Speech/Language Path	ADCT	Wetmore Center	Addendum		\$2,518.80	
Robles	Nickolas	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Rose	Stileda	ADDN - School Support Team	ADCT	Amphi High School	Addendum		\$20.00 per hour	
Roseman	Ronny	ADDN - Curriculum Development	ADCT	CDO High School	Addendum		\$25.00 per hour	
Ryan	Frank	ADDN - ESY Psychologist	ADCT	Wetmore Center	Addendum		\$1,858.85	
Schickling	Martha	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Schrimpf	Anastasia	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum		\$20.00 per hour	
Schrimpf	Anastasia	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum		\$20.00 per hour	
Spencer	Dawna	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum		\$20.00 per hour	
Spencer	Dawna	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum		\$20.00 per hour	
Sullivan	Jenna	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Sutton	Kyle	ADDN - Summer School Teacher HS	ADCT	CDO High School	Addendum		\$4,080.00	
Terrace	Tatum	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum		\$20.00 per hour	49
Terrace	Tatum	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum		\$20.00 per hour	
Terrace	Tatum	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum		\$20.00 per hour	
Todd	Cary	ADDN - School Support Team	ADCT	La Cima Middle School	Addendum		\$20.00 per hour	
Tokars	Judith	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum		\$20.00 per hour	
Tokars	Judith	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum		\$20.00 per hour	
Veltre	Cassie	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Veytia	Andrea	ADDN - School Support Team	ADCT	La Cima Middle School	Addendum		\$20.00 per hour	
Willis	John	ADDN - Extra Hours	ADCT	Amphi High School	Addendum		\$35.48 per hour	
Willis	John	ADDN - School Support Team	ADCT	Amphi High School	Addendum		\$20.00 per hour	

*	2024-2025 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Willis	Maria	ADDN - School Support Team	ADCT	Amphi High School	Addendum		\$20.00 per hour	
Wong	Marina	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum		\$20.00 per hour	
Wong	Marina	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum		\$20.00 per hour	
Woodrard	Nicholas	ADDN - School Support Team	ADCT	La Cima Middle School	Addendum		\$20.00 per hour	
Yetman	Christopher	ADDN - Certified Tutor	ADCT	CDO High School	Addendum		\$30.00 per hour	
Garcia	Brenda	ADDN - Extra Hours	ADCL	CDO High School	Added Duty		\$15.50 per hour	
Gomez	Jennifer	ADDN - Extra Hours	ADCL	Amphi High School	Addendum		\$14.50 per hour	
Innes	Sandra	ADDN - Extra Hours	ADCL	Transportation	Added Duty		* \$17.97 per hour	
Johnson	Kaylee	ADDN - Extra Hours	ADCL	Amphi High School	Addendum		\$14.91 per hour	
Jordan	Meghan	ADDN - Extra Hours	ADCL	Wetmore Center	Added Duty		\$15.24 per hour	
Leyva	Ariana	ADDN - Summer School Preschool A	ADCL	Donaldson Elementary	Addendum		\$14.50 per hour	
Lomeli	Monica	ADDN - Extra Hours	ADCL	Wetmore Center	Added Duty		\$15.22 per hour	
McGann	Bonny	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Addendum		\$19.68 per hour	
Montoya	Joshua	ADDN - Extra Hours	ADCL	Wetmore Center	Added Duty		\$14.65 per hour	
Moss	Aimee	ADDN - Extra Hours	ADCL	Wetmore Center	Added Duty		\$16.25 per hour	50
Nintzel	Julie	ADDN - Extra Hours	ADCL	Wetmore Center	Added Duty		\$16.90 per hour	
Rafeq	Nour	ADDN - Summer School Preschool A	ADCL	Nash Elementary	Added Duty		\$14.65 per hour	
Sanchez Fernand	Ana	ADDN - Extra Hours	ADCL	Wetmore Center	Added Duty		\$15.22 per hour	
Thomas	Alexandre	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Addendum		\$20.68 per hour	
Vasquez	Guadalupe	ADDN - Extra Hours	ADCL	Wetmore Center	Added Duty		\$16.10 per hour	

*	2024-2025 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
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Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		



DIRECTOR OF EARLY CHILDHOOD EDUCATION

QUALIFICATIONS

A. REQUIRED

- Bachelor's Degree in early childhood, child development, elementary education, or a closely related field
- Arizona Early Childhood certification, Elementary certification with an Early Childhood endorsement, or Special Education certification with an Early Childhood endorsement
- At least three years of childcare experience
- Current training in First Aid and CPR as required by R9-5-403(E)
- Must be 21 years of age or older required per R9-5-401

B. DESIRED

- Early childhood endorsement
- Administrative experience and/or certification

SUMMARY

Supervises and coordinates Imagine Preschools, inclusive preschools, Parents as Teachers program, and the ECHO after-school program in the Amphitheater School District. Ensures that Imagine Preschool and inclusive preschools are quality preschools which allows children to grow and develop socially, physically, intellectually, and creatively in a caring and nurturing environment.

Reports to: Associate Superintendent for Elementary Education

ESSENTIAL FUNCTIONS

- Clearly and accurately articulates the philosophy and goals of the preschool program to parents, community, and financial partners
- Ensures that staff duties and responsibilities are performed and completed
- Maintains accurate records as required for licensure of the facility by the Arizona Department of Health Services and any other regulatory agencies
- Oversees and is responsible for the daily on-site operations of the preschool facility and programs
- Oversees and is responsible for Parent as Teachers program
- Ensures that Parent as Teachers operate and implement play groups, home visitations and screenings
- Manages data, organizes data, and prepares information for District personnel to assist in decision making
- Participates in staff interviews, hiring, evaluation, and discipline of all employees of the preschools
- Provides purpose and direction for program development and improvement
- Provides instruction and guidance to preschool staff
- Plans and prepares curriculum and activities for preschool program
- Oversees and is responsible for the ECHO program



DIRECTOR OF EARLY CHILDHOOD EDUCATION

- Creates and Implements strategies for enrollment, accreditation, staffing, curriculum, and finances
- Plans and collaborates with the Associate Superintendent for Elementary Education and site Principals to implement appropriate early childhood curriculum and assessment and makes adjustments as needed
- Identifies professional development needs of teachers and staff and assists in planning and organizing training to fill those needs
- Conducts required training of new staff members as delineated in R9-5-403
- Monitors staff to ensure compliance with any regulatory agency
- Monitors program budget
- Ensures compliance with staff-to-children ratios as required by R9-5-404
- Ensures that staffing at the facility each day meets state requirements
- Prepares required reports to meet District, state and federal requirements as needed
- Maintains on-going communication with staff, parents, school staff, and the Associate Superintendent for Elementary Education
- Develops and distributes a newsletter to families and staff each month
- Documents all communications, written correspondence, and parental requests and concerns, and takes appropriate action as needed to resolve issues
- Maintains a professional work environment that fosters collaboration and trust
- Shows respect and sensitivity for cultural differences and demonstrates their belief in the value of diversity
- Conducts routine safety audits and trains all staff on appropriate procedures during an emergency.
- Controls the access to the facilities and the children to ensure student and staff safety
- Reports accidents, injuries, etc. as required by policy and state law
- Reports necessary repairs to the facility or equipment to the School Principal
- Adheres to all school District policies and procedures
- Completes any task determined appropriate and needed by Associate Superintendent for Elementary Education and site Principals
- Partners with department heads concerning Imagine Preschools and inclusive preschools
- Writes grants for additional funding



DIRECTOR OF EARLY CHILDHOOD EDUCATION

MENTAL AND PHYSICAL REQUIREMENTS

- Ability to handle confidential information and records
- Ability to express oneself clearly and concisely, both orally and in writing
- Ability to meet deadlines
- Maintain consistent and punctual attendance
- Ability to work alone and as part of a team
- Ability to multi-task in a preschool setting
- Ability to exhibit patience with young children
- Ability to pull, stoop, bend, twist, turn, and sit for long periods of time
- Ability to operate computer, digital equipment, and phone
- Ability to utilize word processing, spreadsheet, and basic publishing software

**AMPHITHEATER PUBLIC SCHOOLS
FY25 ADMINISTRATIVE PLACEMENT SCHEDULE**

ASSISTANT PRINCIPALS/DIRECTORS	MINIMUM
High School (HSA)	\$ 84,021.82
High School w/ Doctoral (HSAD)	\$ 86,977.51

Additional compensation may be given for years of experience.

Salary amounts include override retention funding previously itemized separately on the salary schedule and are subject to reduction if the override expires.

7/1/2024



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: June 11, 2024

TITLE: Approval of Separation(s) and Termination(s)

BACKGROUND:

Separation(s) and termination(s) will be presented herein. Separations are current as of June 3, 2024.

RECOMMENDATION:

It is the recommendation of the Administration that the resignation(s) or termination(s) be approved as presented.

INITIATED BY:



John Hastings, Director of Human Resources

Date: June 3, 2024

6/11/2024

**GOVERNING BOARD MEETING
SEPARATIONS**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	EFFECTIVE DATE	REASON	COMMENT
Corsi	Cheryl	Teacher - Mathematics	CT-RET	Cross Middle School	05/17/2024	Retirement	
Corsi	Cheryl	Teacher - Math Intervention	CT-RET	Cross Middle School	05/17/2024	Retirement	
Dunlap	Mary	Campus Monitor	CL	Nash Elementary	05/16/2024	Resignation	
Dunlap	Mary	Student Services Coordinato	CL	Wetmore Center	05/23/2024	Resignation	
Lombardo	Michael	Custodian I	CL	Ironwood Ridge High	05/20/2024	Resignation	
Loveridge	Annabelle	Special Education Teaching	CL	Ironwood Ridge High	05/16/2024	Resignation	
Mixson	Kaelynn	Campus Monitor	CL	Mesa Verde Elementary	05/16/2024	Resignation	
Payne	John	Special Education Teaching	CL	Donaldson Elementary	05/16/2024	Resignation	
Plattor	Edward	Bus Driver	CL	Transportation	05/16/2024	Retirement	Returning ESI
Proctor	Victoria	Behavioral Intervention Moni	CL	Nash Elementary	05/16/2024	Resignation	

* 2024-2025 School Year
 Budget RIF Reduction in force due to budget
 Abandonment Employee abandoned position
 Breach of Contract Employee did not fulfill contract
 Dismissal Employee terminated by the District
 Resignation Employee resigning from the District
 Retirement Employee retiring from the District

ADCT Addendum Certified
 ADCL Addendum Classified
 ADDM Addendum Only
 CT-AD Certified Administrative
 CT Certified
 CL-AD Classified Administrative
 CL Classified
 PR Professional

06/11/2024 GOVERNING BOARD MEETING
SEPARATIONS

Substitutes

LAST NAME	FIRST NAME	TITLE	CT / CL	LOCATION	EFFECTIVE DATE	REASON
Fincher	Jeaane		CT		05/28/2024	
Krackow	Fran		CT		05/01/2024	
Lynch	Aleksandra		CT		05/01/2024	
McGuire	James		CT		05/23/2024	
Newsome	Louis		CT		05/01/2024	
Pritchett	Ray		CT		05/01/2024	
Smith	Kathryn		CT		05/07/2024	
Stocker	Bethany		CT		05/22/2024	
Agnew	Melissa		CL		05/14/2024	
Dillard	Celeste		CL		05/20/2024	
Feske	Ilona		CL		04/25/2024	

AD Administrative
PR Professional
CT Certified
CL Classified



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: June 11, 2024

TITLE: Approval of Stipend for Coaching Volunteers

BACKGROUND:

Coaching volunteer(s) and corresponding stipend(s) will be presented herein and are current as of June 3, 2024.

RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board approve payment of the listed stipend(s) for the identified coaching volunteers.

INITIATED BY:

John Hastings, Director of Human Resources

Date: June 3, 2024

Todd A. Jaeger, J.D., Superintendent

6/11/2024

**GOVERNING BOARD MEETING
COACHING VOLUNTEERS**

LAST NAME	FIRST NAME	POSITION	LOCATION	REASON	AMOUNT/COMMENTS
Garcia	Jose	ADDN - Summer Camp Coach	Amphi High School	Stipend	\$18.00 per hour

* 2024-2025 School Year



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: **June 11, 2024**

TITLE: **Approval of Vouchers Totaling and Not Exceeding Approximately \$2,617,734.22**

BACKGROUND:

A copy of the vouchers for goods and services received by Amphitheater Public Schools and recommended for payment has been provided to the Governing Board.

RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board approve payment of the vouchers as presented.

INITIATED BY:

Scott Little

Scott Little, Chief Financial Officer

Date: June 10, 2024

Todd A. Jaeger

Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: June 11, 2024

TITLE: Acceptance of Gifts

BACKGROUND:

Donations detailed on the attached listing have been received by the District.

RECOMMENDATION:

It is the recommendation of the Administration that the above gifts be accepted by the Governing Board.

INITIATED BY:

Scott Little, Chief Financial Officer

Date: June 3, 2024

Todd A. Jaeger, J.D., Superintendent

Gifts and Donations List		
Gifts and Donations		6/11/2024
Ck in the amount \$2,835.00	Sandra D Olivas Castaneda	Cross Middle School
Ck in the amount \$365.00	American Online Giving Foundation	Canyon del Oro High School
Ck in the amount \$100.00	Orville & Janice Sweet	Wilson K-8 School
Ck in the amount \$3,505.00	Tucson Conquistadores	Keeling Elementary School
Ck in the amount \$420.00	Copper Creek Elementary School PTO	Copper Creek Elementary School



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: June 11, 2024

TITLE: Approval of Arizona Department of Administration School Facilities Division Building Renewal Grants

BACKGROUND:

The District submitted Building Renewal Grant (BRG) Applications to the Arizona Department of Administration School Facilities Division (SFD) to correct Minimum Adequacy Guideline deficiencies at District locations.

The SFD approved the following BRG Applications with Phase Grant funding to be awarded for each BRG:

- BRG-006096 – MES - Campus Wide Weatherization SF116241

The Governing Board is required to approve SFD Terms and Conditions for each BRG Application to accept the awards.

RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board accepts the SFD Building Renewal Grants and authorize the Governing Board President to sign the attached Terms and Conditions.

INITIATED BY:

Richard C. La Nasa, Executive Manager, Operational Support

Date: June 3, 2024

Todd A. Jaeger, J.D., Superintendent

SCHOOL FACILITIES DIVISION

Adopted: December 4, 2008

Modified: November 4, 2009, June 23, 2010, July 11, 2012, October 9, 2013, April 6, 2016, December 8, 2016, October 4, 2017, July 11, 2018, January 8, 2020, May 6, 2020, May 4, 2022, April 5, 2023

TERMS AND CONDITIONS FOR ACCEPTANCE OF MONIES FROM BUILDING RENEWAL GRANT FUND

School District: _____

School: _____

BRG Project Number: _____

Project Title: _____

1. PURPOSE OF TERMS AND CONDITIONS

These Terms and Conditions apply to the distribution of monies by the School Facilities Division (SFD, or "Division") from the Building Renewal Grant Fund ("Fund") pursuant to Arizona Revised Statutes, ("A.R.S.") §41-5732, §41-5701, and §41-5702.

These monies are being awarded to the District for the purpose of maintaining the adequacy of existing school facilities owned by school districts that are required to meet the minimum adequacy standards for student capacity and that fall below the minimum school facility guidelines found in A.A.C. Title 7, sections R7-6-101 through R7-6-276. Districts are prohibited from using monies from the Fund awarded pursuant to these Terms and Conditions on any project that is in a building, or part of a building, that is being leased to another entity. All monies used must be in compliance with the statutory requirements found in A.R.S. §41-5732, A.A.C. Title 7 section R7-1-101, and the Building Renewal Grant Policy adopted on October 2, 2008 and as subsequently amended, as well as any applicable session law.

2. TERM OF TERMS AND CONDITIONS

The term of these Terms and Conditions shall begin on the initial date of the performance period and shall continue until the project is closed, pursuant to Paragraph 4.2. A project shall be complete within 12 months per A.R.S. §41-5732.

2.1 ABANDONMENT OF THE PROJECT

A Project or phase grant may be considered to be abandoned if the acceptance process, including, the submittal of the purchase order(s) has not been completed by the District within four months of award of funding or the project has had no activity in over a 6 month period. In such an instance, the project or phase grant may be subject to administrative closeout and any monies awarded may be de-obligated from the project or phase grant and returned to the fund. Abandonment of a project does not relieve a District of its obligation to correct the deficiency and

maintain compliance with Minimum Adequacy Guidelines.

3. FINANCIAL CONDITIONS

The District will accept a grant from the Fund in accordance with all applicable state statutes and rules, and will expend the funds in compliance with all provisions of such statutes and rules, including but not limited to, the following:

- 3.1. Use of fiscal control and fund accounting procedures as prescribed in the Uniform System of Financial Records, which will ensure proper disbursement of, and accounting for, monies paid to the District from the Fund;
- 3.2. Compliance with the School District Procurement Rules adopted by the Arizona State Board of Education, the USFR purchasing guidelines;
- 3.3. Compliance with all applicable state, federal, and local codes and laws related to buildings and building access, including permitting requirements of the Department of Environmental Quality for any construction project;
- 3.4. Compliance with any applicable federal, state and local health or safety requirements;
- 3.5. Compliance with any applicable Division of School Facilities Performance Specifications;
- 3.6. The Division of School Facilities will require Design Scope Development meetings with the selected architect before any funding is made available for Construction phase grant. School district non-compliance with these Terms and Conditions may result in the delay of phase grant awards in Procurement and/or Construction;
- 3.7. Professional services deliverables will be submitted to the Division of School Facilities via activity reports before project and phase grant closeout to verify deliverables were successfully funded by the Building Renewal Grant Program.
- 3.8. Further requests for funds in the form of subsequent phases, change orders, supplemental funding requests, and other requests outside of the project scope as described in the Terms and Conditions may be deemed ineligible upon review by the Division staff. These determinations are appealable as authorized in A.R.S. § 41-5702 (A) (5) (i). Staff will provide guidance and technical assistance to the district in meeting program requirements. The final determination of the SFD or the Board are appealable agency actions as detailed in § 41-5702 (A)(5) (i) and subsection and 8. of these Terms and Conditions.
- 3.9. Failure to comply with any term or condition required by this Agreement may result in a delay in the processing of payment applications and change orders.

3.1 UNIFORM SYSTEM OF FINANCIAL RECORDS

The District will maintain records as required by the Uniform System of Financial Records and provide access to those records to the SFD as necessary to perform its duties. The District will cooperate with the SFD or the Auditor General or any of their authorized representatives when

audits are conducted as authorized by law. This cooperation includes access without unreasonable restrictions to the District's records and personnel for the purpose of obtaining relevant information.

3.2 SURPLUS FUNDS

If the final cost of the Project or the phase grant is less than the amount awarded by the SFD, the SFD shall de-obligate the remaining monies from the project or phase grant at closeout.

3.3 SCOPE OF WORK / UNFORESEEN CONDITIONS

The District shall notify the DSF if any unforeseen conditions arise during project implementation. The SFD will direct the District on how to proceed. The District must submit an executable Change Order which includes the signature of the District Representative, Architect, and contractor prior to receiving written approval from the Division to proceed. The Change Order is not considered executed until signed by the SFD. The Change Order will also indicate any changes to the contract value, contract schedule, and contract scope. No work shall proceed without a fully executed Change Order. Any work the school district approves prior to the executed change order is the financial responsibility of the school district.

Pursuant to A.R.S. §41-5701.02.I.2., if a school district approves (If the District issues a purchase order or authorizes start of the work) work referenced in a change order before the SFD approves the Change Order, the school district is responsible for the cost and construction of the project ('The Project' is defined for the purposes of the Change Order as the work defined in the Change Order).

3.4 LOCAL FUNDS

If the District intends to supplement the Project or phase grant with additional funds, the District shall provide to the SFD an itemized purchase order signed by a District representative authorized to make the expenditure. The District's purchase order shall clearly indicate the funding source and the amount being committed in each project or phase grant.

Elective upgrades to facilities, excluded spaces in excess of 10%, district administrative spaces, grade configuration updates of facilities, or program changes limited by "built as designed" plans are ineligible for BRG funds, notwithstanding campus-wide and/or multi-building building systems, such as, but not limited to fire alarms, intercoms, central plants, wastewater treatment plants and wells.

3.5 DISBURSED FUNDS

Any work the school district approves prior to receiving an award notice or an executed change order is the financial responsibility of the school district. The District shall return any disbursed monies to the SFD, and reimburse the Fund for monies spent without proper authorization from the SFD within thirty (30) days of being notified by the SFD.

3.6 FUTURE REPAIRS – THIS SECTION SURVIVES THE TERMINATION OF THIS AGREEMENT

To the extent allowed by law, if the District has contributed local funds to pay for an upgrade of the Project beyond that required by the minimum school facilities guidelines; any increase in the cost of a future repair or replacement shall be paid for proportionally according to the original cost sharing.

4. REPORTING REQUIREMENTS

The District will make reports to the SFD as requested, and will cooperate with any evaluation of the grant and/or project as required by the SFD. All expenditures and projects are subject to audit. All construction and related contracts entered into by the District shall contain a clause that will permit the SFD and/or the District to audit the contract.

4.1 PUBLIC RECORD

Any application, report or plan, including school designs or architectural drawings relating to the funded Project in the possession of the District or its agents or designees is deemed a public record as defined by Arizona law.

4.2 FINANCIAL REPORT AND PROJECT / PHASE GRANT CLOSEOUT

The District shall complete a final financial report in each phase grant before initiating an application for subsequent phase grants. The project closeout shall be completed upon submission of the final project payment request.

The District shall maintain records for five years following the completion of the project, which show:

- a. The amounts received from the Fund;
- b. How the District spent the monies received from the Fund;
- c. The total cost of the project and each phase grant;
- d. The share of the total cost provided from other sources;
- e. A list of all change orders that were approved and denied for each phase grant.

5. INSURANCE REQUIREMENTS

For all construction projects, the District agrees to secure insurance coverage for purposes of general liability, property damage and workers' compensation and secure performance and payment bonds. Projects as a result of weather-related or other insurable incidences shall be initiated by an insurance claim and partnerships reported.

6. AUDIT OF RECORDS

Pursuant to A.R.S. §§ 35-214 and 35-215, the District shall retain and shall contractually require

each subcontractor to retain all data, books and other records ("records") relating to these Terms and Conditions for a period of five years after completion of these Terms and Conditions. All records shall be subject to inspection and audit by the State for five years after the termination of these Terms and Conditions.

7. AVAILABILITY OF FUNDS

Every payment obligation of the State under these Terms and Conditions is conditioned upon the availability of funds allocated for the payment of such obligations. If funds are not allocated and available for the continuance of the Project or phase grant, these Terms and Conditions may be terminated by the State at the end of the period for which funds are available. No liability shall accrue to the State in the event this provision is exercised, and the State shall not be obligated or liable for any future payments or for any damages as a result of termination under this paragraph.

8. APPEALABLE AGENCY ACTION

Pursuant to 41-5702 (A)(5) (i) and subsection P, Building Renewal Grant requests are an appealable agency action.

SFD Staff shall notify a school district in writing that the proposed project does not meet eligibility criteria. The written notification shall include documentation to support the staff's determination that the proposed project does not meet the eligibility criteria. The SFD will send written notification to the school district after the final decision that the school district is not eligible. The school district may directly appeal the staff's determination of ineligibility to the director or designee. The school district may directly appeal the director's determination of ineligibility to the board.

A school district may appeal the denial of a request for monies or any other appealable Division action pursuant to title 41, chapter 6, article 10. For the purposes of this subsection, "appealable agency action" has the same meaning prescribed in section 41-1092.

8. RESOLUTION OF DISPUTES

The Parties to these Terms and Conditions agree to resolve all disputes arising out of or relating to these Terms and Conditions through arbitration, after exhausting applicable administrative review (pursuant to Title 41, Chapter 6, Article 10), to the extent required by A.R.S. § 12-1518, except as may be required by other applicable statutes.

9. NON-DISCRIMINATION

The Parties shall comply with Executive Order 2009-09, which mandates that all persons, regardless of race, color, religion, sex, age, national origin or political affiliation, shall have equal access to employment opportunities and all other applicable State and Federal employment laws, rules, and regulations, including the Americans with Disabilities Act. The Parties shall take affirmative action to ensure that Districts for employment and employees are not discriminated against due to race, creed, color, religion, sex, national origin or disability. However, Tribal Nations are exempt from the definition of employer for both Federal and State Civil Rights Act.

10. TERMINATION

Each party shall have the right to terminate this Agreement by notifying the other party in writing of the termination at least thirty (30) days prior to the effective date of said termination. If the Agreement is terminated by the - SFD, the District shall be paid for all allowable costs incurred prior to the date of termination, and the cost determined appropriate by the SFD to de-mobilize the contractor from the work site, if applicable.

The payment of costs are subject to audit verification by the SFD or its duly authorized representative.

If the Agreement is terminated by the District, the District is still responsible for correcting the deficiency and maintaining compliance with Minimum Adequacy Guidelines.

11. ASSIGNMENT AND DELEGATION

Neither party may assign any rights hereunder without the express, prior written consent of both parties.

12. CANCELLATION FOR CONFLICT OF INTEREST

The parties acknowledge that these Terms and Conditions are subject to the cancellation provisions set forth in A.R.S. §38-511.

13. ENTIRE AGREEMENT

These Terms and Conditions contain the entire understanding of the parties hereto. There are no representations or provisions other than those contained herein. Any amendment or modification of these Terms and Conditions shall be consistent with Section 1 of these Terms and Conditions.

14. APPLICABLE LAW

These Terms and Conditions shall be governed and interpreted by the laws of the State of Arizona.

15. THIRD PARTY ANTITRUST VIOLATIONS

The District assigns to the State any claim for overcharges resulting from antitrust violations to the extent that such violations concern materials or services supplied by third parties to the District toward fulfillment of these Terms and Conditions.

16. PROGRAM REVIEW AND SITE VISITS

The SFD has the right to make site visits at reasonable intervals for purposes of review of Project accomplishments and management control systems and to provide technical assistance, if required. The District will provide reasonable access to facilities, office space, resources, and assistance for the safety and convenience to the SFD in the performance of their duties. All site visits and evaluations must be performed in a manner that does not unduly interfere with or delay the work.

17. RIGHT TO USE, DUPLICATE AND DISCLOSE

The SFD may duplicate, use, and disclose in any manner and for any purpose whatsoever, within the limits established by Federal and State laws and regulations, all information relating to these Terms and Conditions.

The District agrees that any negotiations, agreements, and/or contracts between the District and Architect(s) for the design of the Project shall provide that the SFD retains the right to use design documents limited to Site Plan, Exterior Elevations, Floor Plans, models, photographs, and renderings for the following, restricted purposes:

- a) To acknowledge Architects and their school designs successfully funded by the Board;
- b) To create a resource collection of promotional architectural designs for elementary, middle and high schools that will be available to other school districts to use as a school design resource.

It is understood that other school districts cannot use the District's design plans as their own as mandated by Code and Rules under the Arizona State Board of Technical Registration. Artistic representations shall not contain confidential or proprietary information, but shall include professional credit for the architect and engineers of the successful project.

18. FEDERAL IMMIGRATION AND NATIONALITY ACT

By entering into the Contract, the District warrants compliance with the Federal Immigration and Nationality Act (FINA) and all other Federal immigration laws and regulations related to the immigration status of its employees. The District shall obtain statements from its contractors and its subcontractors certifying compliance and shall furnish the statements to the Board upon request. These warranties shall remain in effect through the term of the Terms and Conditions. The District and its contractor and its subcontractors shall also maintain Employment Eligibility Verification forms (I-9) as required by the U.S. Department of Labor's Immigration and Control Act, for all employees performing work under the Contract. I-9 forms are available for download at USCIS.GOV.

The State may request verification of compliance for any of the District's contractors or subcontractors performing work under these Terms and Conditions. Should the State suspect or find that the District or its contractor or any of its subcontractors are not in compliance, the State may pursue any and all remedies allowed by law, including, but not limited to: suspension of work, termination of the Terms and Conditions for default, and suspension and/or debarment of the contractor. All costs necessary to verify compliance are the responsibility of the contractor.

19. E-VERIFY REQUIREMENTS PURSUANT TO A.R.S. § 41-4401

19.1 WARRANT COMPLIANCE

The District's contractors must warrant compliance with all Federal immigration laws and regulations relating to employees and warrant its compliance with A.R.S. § 23-214(A). (That subsection reads: After December 31, 2007, each employer, after hiring an employee, shall verify the employment eligibility of the employee through the E-verify program.)

19.2 BREACH OF WARRANTY

A breach of warranty regarding compliance with immigration laws and regulations shall be deemed a material breach of contract and the contractor may be subject to penalties up to and including termination of the contract.

19.3 FAILURE TO COMPLY

Failure to comply with a SFD audit process to randomly verify the employment of contractors and subcontractors shall be deemed a material breach of contract and the contractor may be subject to penalties up to and including termination of the contract.

19.4 INSPECTION

The SFD retains the legal right to inspect the papers of any employee who works on the Project to ensure that the contractor or subcontractor is complying with the warranty under Paragraph 19.1.

20. REIMBURSEMENTS FOR INVESTIGATIONS, ASSESSMENTS, REPAIRS AND REPLACEMENTS.

The SFD may enter into additional agreements with the District that authorize the District to utilize SFD funded investigations, assessments, repairs or replacements for construction defect litigation. This agreement may require the District to reimburse the SFD an agreed upon amount for the expenses incurred in obtaining those investigations, repairs or replacements if, upon the completion of the legal action, the District receives damages.

21. PROHIBITED BEHAVIOR-BOYCOTT OF ISRAEL

The District warrants that its contractors are not engaged in a boycott of Israel as defined by A.R.S. §35-393.01.

22. FLOW-DOWN REQUIREMENTS

The District shall comply with requirements of applicable Federal, State and local laws, regulations, policy and guidance, and shall flow down the requirements of applicable Federal, State, and local laws, regulations, policy and guidance to contractors and subcontractors at any

tier to the extent necessary to ensure compliance with the requirements.

The District shall comply with all laws, statutes, ordinances, rules, codes, and regulations applicable to any school district.

23. CERTIFICATION / AUTHORIZATION

These Terms and Conditions must be signed by the President of the Governing Board, Superintendent and the CFO/Business Manager of the District and certifies that he or she has read these Terms and Conditions and represents and warrants that he or she is duly authorized to agree and accept and therefore sign these Terms and Conditions on behalf of the District.

BRG Project Number: _____

Governing Board President (signature)

Date

Name (printed/typed)

School District

Superintendent (signature)

Date

Name (printed/typed)

CFO/Business Manager (signature)

Date

Name (printed/typed)



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: June 11, 2024

TITLE: Approval of Amendment to Intergovernmental Agreement with the City of Tucson for Facility Usage for Public Recreation

BACKGROUND:

In 1996, the District and the City of Tucson entered into an Intergovernmental Agreement (IGA) regarding the joint development and use of recreational facilities for a period of twenty-five years. The only District facility which has been activated under the IGA is the swimming pool facility at Amphitheater High School. The term of the agreement ended on October 3, 2021. Both the City of Tucson and the District have continuously operated the pool for public benefit under the IGA as though the IGA has remained continuously in effect.

Both parties wish to retroactively extend the term of the IGA to allow for the continued operation of the facility for District students and the public through April 1, 2026. The retroactive extension of the IGA will allow both parties adequate time to negotiate the details for future investment to extend the use and functionality of the facility and execute a new IGA. All original terms of the IGA remain in effect during the extension.

RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board approve the Amendment to the Intergovernmental Agreement with the City of Tucson for Facility Usage for Public Recreation and authorize the Governing Board President to sign the Agreement.

INITIATED BY:

Richard C. La Nasa, Executive Manager, Operational Support

Date: June 6, 2024

Todd A. Jaeger, J.D., Superintendent

AMENDMENT TO

**Intergovernmental Agreement for the Use of Amphitheater School District
Facilities for Public Recreation
City of Tucson Contract NO. 0138-96**

1. Background, Parties, Purpose.

1.1. The City of Tucson (the "**City**"), and the Amphitheater School District (the "**District**") entered into an Intergovernmental Agreement, City Contract No. 0138-96 (the "IGA") regarding the joint development and use of recreational facilities. Section III of the IGA states that the IGA would be effective as of "March 18, 1996, but in no event prior to the date it is filed with the County Recorder and shall continue for a period of 25 years." The IGA was recorded on October 4, 1996, and the term therefore ended October 3, 2021.

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1.2. The Parties have continued to perform under the IGA as though it has remained continuously in effect. They wish to formally extend the term of the IGA.

2. **Extension.** The term of the IGA is hereby extended to April 1, 2026. The IGA will be deemed for all purposes to have been in effect continuously, without lapse or expiration, since it was originally effective.

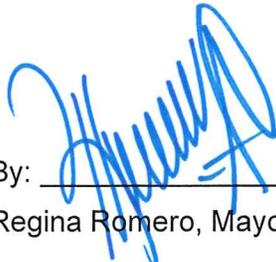
3. **Survival of Other Terms.** All other terms, covenants, and conditions set forth in the IGA, unless expressly and specifically amended hereby, shall remain the same and in full force and effect.

AMPHITHEATER SCHOOL DISTRICT

CITY OF TUCSON

By: _____

Scott K. Baker
Governing Board President

By:  _____

Regina Romero, Mayor

Date: _____

Date: May 7, 2024

ATTEST:

ATTEST:

By: _____

Clerk

By:  _____

Suzanne Mesich, City Clerk

Date: _____

Date: May 7, 2024

Intergovernmental Agreement Determination

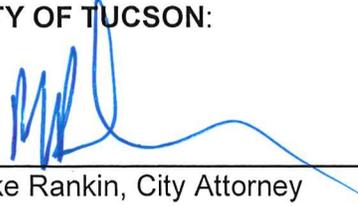
The foregoing Intergovernmental Agreement between the Amphitheater School District and the City of Tucson has been reviewed by the undersigned, each of whom has determined that it is in proper form and is within the powers and authority granted under the laws of the State of Arizona to the party they represent.

AMPHITHEATER SCHOOL DISTRICT:

CITY OF TUCSON:



Attorney



Mike Rankin, City Attorney

Date: 6/10/24

Date: May 7, 2024



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: **June 11, 2024**

TITLE: **Approval of Out of State Travel**

BACKGROUND:

STAFF

Todd Jaeger, Tassi Call, Matt Munger, Julie Valenzuela, and Elizabeth Jacome request permission to attend EdLeader21 Annual Event on October 20-24, 2024 in Indianapolis, Indiana. Approximate cost of travel is \$14,662.10 and will be paid using Title II, and Maintenance and Operations funds. Four school days will be missed, and no substitutes are required.

Elizabeth Scott requests permission to attend AVID Summer Institute 2024 on June 16-19, 2024 in Dallas, Texas. Approximate cost of travel is \$2,063.23 and will be paid using Title I funds. No school days will be missed, and no substitutes are required.

Kimberly Begay requests permission to attend National Johnson O’Malley Association Annual Conference on September 6-12, 2024 in Durant, Oklahoma. Approximate cost of travel is \$1,932.00 and will be paid using Title I funds. Four school days will be missed, and no substitutes are required.

Christine Nelson, Shawn Smith, Jayelle Harrison, and Lavinia McQuade request permission to attend National Johnson O’Malley Association Annual Conference on September 8-12, 2024 in Durant, Oklahoma. Approximate cost of travel is \$9,668.00 and will be paid using Johnson O’Malley funds. Four school days will be missed, and no substitutes are required.

Vanessa Hill, Nathan Ayers, and Erika Sparlin request permission to attend National Association for Gifted Children National Conference on November 21-24, 2024 in Seattle, Washington. Approximate cost of travel is \$7,100.30 and will be paid using Title II funds. Two school days will be missed, and substitutes are required.

BUDGET CODE KEY		
140.25.100.2579.6360.510.0000	Title II	Training Non-Instructional, Employee Training, Office of Learning and Instruction
140.25.100.2579.6582.510.0000	Title II	Training Non-Instructional, Employee Travel, Office of Learning and Instruction
001.00.100.2579.6582.501.0000	M&O	Training Non-Instructional, Employee Travel, Superintendent
100.24.100.2210.6360.106.0000	Title I	Improvement of Instruction, Employee Training, Donaldson
100.24.100.2210.6582.106.0000	Title I	Improvement of Instruction, Employee Travel, Donaldson
100.24.146.2579.6582.509.0000	Title I	Training-Non Instructional, Employee Travel, State & Federal Programs
230.24.100.2579.6360.509.0000	Johnson O’Malley	Training-Non Instructional, Employee Training, State & Federal Programs
230.24/25.100.2579.6582.509.0000	Johnson O’Malley 76	Training-Non Instructional, Employee Travel, State & Federal Programs
140.25.240.2210.6360.514/166/155.	Title II	Improvement of Instruction, Employee Training, Assoc. Superintendent Elementary, Amphi High, Coronado

140.25.240.2210.6582.514/166/155	Title II	Improvement of Instruction, Employee Travel, Assoc. Superintendent Elementary, Amphi High, Coronado
140.25.240.2210.6113.116/115.0000	Title II	Improvement of Instruction, Substitute, Amphi High, Coronado

RECOMMENDATION:

It is the recommendation of the administration that the above travel be approved.

INITIATED BY:



Matthew Munger
Associate Superintendent for Secondary Education

Date: June 10, 2024



Todd A. Jaeger, J.D., Superintendent

**AMPHITHEATER PUBLIC SCHOOLS
STAFF TRAVEL/CONFERENCE REQUEST**

THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL.

EMPLOYEE(S): Todd Jaeger Tassi Call
Matt Munger Julie Valenzuela
Elizabeth Jacome

SCHOOL: District Office
Department (opt.): Superintendent's Office
DATE(S): 10/20/24-10/24/24

ACTIVITY/EVENT: EdLeader21 Annual Event

LOCATION: Indianapolis, IN

ABSENCE: # Days 5 Sub Required: Yes No # of School Days Missed 4

EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)

	<u>APPROXIMATE COST</u>	<u>BUDGET CODE/DESCRIPTION</u>
		<small>(Note: Tax credit contributions are District funds and require a budget code.)</small>
Registration	<u>\$3196.00</u>	<u>140.25.100.2579.6360.510.0000</u>
Transportation	<u>\$4200.00</u> Mode <u>Air</u>	<u>140.25.100.2579.6582.510.0000</u>
Rental Car	<u>\$400.00</u>	<u>001.00.100.2579.6582.501.0000</u>
Meals	<u>\$922.50</u>	<u>140.25.100.2579.6582.610.0000</u>
Lodging	<u>\$5943.60</u>	<u>140.25.100.2579.6582.610.0000</u>
 TOTAL	 <u>\$14662.10</u>	

The District will (or) will not receive reimbursement from outside sources.

* PO must be submitted and approved *prior* to travel to qualify for reimbursement.

Purpose of travel: Attend and present at the EdLeader 21 Annual Event

Outcomes and academic benefits to students and staff: District administration will build collaborative relationships and participate in professional learning about implementing the district's vision of 21st century learning.

Identify which characteristics of the Portrait of Graduate are specifically related to this request.

- | | | |
|---|---|--|
| <input checked="" type="checkbox"/> Academic Content | <input type="checkbox"/> Caring | <input type="checkbox"/> Citizenship |
| <input checked="" type="checkbox"/> Collaboration | <input checked="" type="checkbox"/> Communication | <input type="checkbox"/> Creative Thinking |
| <input checked="" type="checkbox"/> Critical Thinking | <input type="checkbox"/> Problem-Solving | |

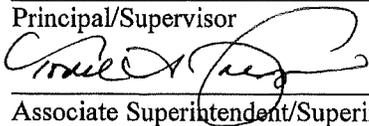
The travel is necessary for the implementation of the project funding the travel.

Submitted by: _____

Signature

_____ Date

Principal/Supervisor



_____ Date

6-6-24

Associate Superintendent/Superintendent

_____ Date

**AMPHITHEATER PUBLIC SCHOOLS
STAFF TRAVEL/CONFERENCE REQUEST**

THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL.

EMPLOYEE(S): Elizabeth Scott _____ SCHOOL: Donaldson
 - - Department (opt.): _
 - _____ DATE(S): _____

ACTIVITY/EVENT: AVID Summer Institute
 LOCATION: Dallas, Texas

ABSENCE: # Days 4 Sub Required: Yes No # of School Days Missed 0

EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)

<u>APPROXIMATE COST</u>		<u>BUDGET CODE/DESCRIPTION</u>
		(Note: Tax credit contributions are District funds and require a budget code.)
Registration	<u>\$999.00</u>	<u>100.24.100.2210.6360.106.0000</u>
Transportation	<u>\$548.35</u> Mode <u>Air</u>	<u>100.24.100.2579.6582.106.0000</u>
Rental Car	_____	_____
Meals	<u>\$265.50</u>	<u>100.24.100.2210.6582.106.0000</u>
Lodging	<u>250.38</u>	<u>100.24.100.2210.6582.106.0000</u>
Substitutes	_____	_____
TOTAL	<u>\$2,063.23</u>	

The District will (or) will not receive reimbursement from outside sources.

Purpose of travel: Professional Development

Outcomes and academic benefits to students and staff: AVID helps teachers shift from delivering content to facilitating learning, resulting in an inquiry-based, student centric classroom.

The travel is necessary for the implementation of the project funding the travel.

Submitted by: Debra Miller 5.20.24
 Signature Date
[Signature] 5.20.24
 Principal/Supervisor Date
[Signature] 5/21/24
 Associate Superintendent/Superintendent Date

**AMPHITHEATER PUBLIC SCHOOLS
STAFF TRAVEL/CONFERENCE REQUEST**

THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL.

EMPLOYEE(S): Kimberly Begay

SCHOOL: District Offices
Department (opt.): Native American Education
DATE(S): September 6-12, 2024

ACTIVITY/EVENT: National Johnson O'Malley Association Annual Conference

LOCATION: Durant, Oklahoma

ABSENCE: # Days 7 Sub Required: Yes No # of School Days Missed 5

EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)

	<u>APPROXIMATE COST</u>	<u>BUDGET CODE/DESCRIPTION</u>
Registration	<u>\$0 (PAID BY NJOMA)</u>	_____
Transportation	<u>\$840</u> Mode <u>Air</u>	<u>100.24.146.2579.6582.509.0000</u>
Rental Car	_____	_____
Meals	<u>\$291</u>	<u>100.24.146.2579.6582.509.0000</u>
Lodging	<u>\$801</u>	<u>100.24.146.2579.6582.509.0000</u>
Substitutes	_____	_____
TOTAL	<u>\$1,932</u>	

The district will (or) will not receive reimbursement from outside sources.

* PO must be submitted and approved *prior* to travel to qualify for reimbursement.

Purpose of travel: Will support the NAE program staff in learning new strategies and techniques for working with Native American students and their families to review mutually developed standards of educational excellence for Native students served by the educational programs within the United States.

Outcomes and academic benefits to students and staff: To implement the new strategies and techniques for working with Native students and their families to ensure academic success.

Identify which characteristics of the Portrait of Graduate are specifically related to this request.

- | | | |
|---|---|---|
| <input checked="" type="checkbox"/> Academic Content | <input checked="" type="checkbox"/> Caring | <input checked="" type="checkbox"/> Citizenship |
| <input checked="" type="checkbox"/> Collaboration | <input checked="" type="checkbox"/> Communication | <input checked="" type="checkbox"/> Creative Thinking |
| <input checked="" type="checkbox"/> Critical Thinking | <input checked="" type="checkbox"/> Problem-Solving | |

The travel is necessary for the implementation of the project funding the travel.

Submitted by: Kimberly Begay
Signature

5/30/24
Date

Harlene Mansouri
Principal/Supervisor

5/31/24
Date

[Signature]
Associate Superintendent/Superintendent

5/31/2024
Date

**AMPHITHEATER PUBLIC SCHOOLS
STAFF TRAVEL/CONFERENCE REQUEST**

THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL.

EMPLOYEE(S): Christine Nelson Shawn Smith
Jayelle Harrison Lavinia McQuade

SCHOOL: District Offices
Department (opt.): Native American Education

DATE(S): September 8-12, 2024

ACTIVITY/EVENT: National Johnson O'Malley Association Annual Conference

LOCATION: Durant, Oklahoma

ABSENCE: # Days 5 Sub Required: Yes No # of School Days Missed 4

EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)

	<u>APPROXIMATE COST</u>		<u>BUDGET CODE/DESCRIPTION</u>
Registration	<u>\$3,400</u>		<u>230.24.100.2579.6360.509.0000</u>
Transportation	<u>\$3,350</u>	Mode <u>Air</u>	<u>230.24/25.100.2579.6582.509.0000</u>
Rental Car	_____		
Meals	<u>\$782</u>		<u>230.24/25.100.2579.6582.509.0000</u>
Lodging	<u>\$2,136</u>		<u>230.24/25.100.2579.6582.509.0000</u>
Substitutes	_____		
TOTAL	<u>\$9,668</u>		

(Note: Tax credit contributions are District funds and require a budget code.)

The District will (or) will not receive reimbursement from outside sources.

* PO must be submitted and approved *prior* to travel to qualify for reimbursement.

Purpose of travel: Will support the NAE program staff in learning new strategies and techniques for working with Native American students and their families to review mutually developed standards of educational excellence for Native students served by the educational programs within the United States.

Outcomes and academic benefits to students and staff: To implement the new strategies and techniques for working with Native students and their families to ensure academic success.

Identify which characteristics of the Portrait of Graduate are specifically related to this request.

- | | | |
|---|---|---|
| <input checked="" type="checkbox"/> Academic Content | <input checked="" type="checkbox"/> Caring | <input checked="" type="checkbox"/> Citizenship |
| <input checked="" type="checkbox"/> Collaboration | <input checked="" type="checkbox"/> Communication | <input checked="" type="checkbox"/> Creative Thinking |
| <input checked="" type="checkbox"/> Critical Thinking | <input checked="" type="checkbox"/> Problem-Solving | |

The travel is necessary for the implementation of the project funding the travel.

Submitted by: *Kimberly Hargrave-Beyers*
Signature

5/30/24
Date

Warlene Mansouri
Principal/Supervisor

5/31/24
Date

[Signature]
Associate Superintendent/Supintendent

5/31/2024
Date

**AMPHITHEATER PUBLIC SCHOOLS
STAFF TRAVEL/CONFERENCE REQUEST**

THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL.

EMPLOYEE(S): Vanessa Hill Nathan Ayers SCHOOL: Wetmore/AMS/Coronado
Erika Sparlin _____ Department (opt.): REACH
 _____ DATE(S): 11/21/24-11/24/24

ACTIVITY/EVENT: National Association for Gifted Children National Conference

LOCATION: Seattle, Washington

ABSENCE: # Days 4 Sub Required: Yes No # of School Days Missed 2

EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)

	<u>APPROXIMATE COST</u>		<u>BUDGET CODE/DESCRIPTION</u>
			(Note: Tax credit contributions are District funds and require a budget code.)
Registration	<u>\$1,497.00</u>		<u>140.25.240.2210.6360.514/166/115.0000</u>
Transportation	<u>\$1,950.00</u>	Mode <u>air</u>	<u>140.25.240.2210.6582.514/166/115.0000</u>
Rental Car	_____		_____
Meals	<u>\$ 724.50</u>		<u>140.25.240.2210.6582.514/166/115.0000</u>
Lodging	<u>\$2,368.80</u>		<u>140.25.240.2210.6582.514/166/115.0000</u>
Substitutes	<u>\$560.00</u>		<u>140.25.240.2210.6113.166/115.0000</u>
TOTAL	<u>\$7,100.30</u>		

The District will (or) will not receive reimbursement from outside sources.

* PO must be submitted and approved *prior* to travel to qualify for reimbursement.

Purpose of travel: Attending professional development workshops related to gifted education. Ms. Hill is also presenting at the conference.

Outcomes and academic benefits to students and staff: Material learned at workshops will be shared with other REACH teachers in the district to ultimately serve gifted students.

Identify which characteristics of the Portrait of Graduate are specifically related to this request.

- | | | |
|---|---|---|
| <input checked="" type="checkbox"/> Scholarship | <input type="checkbox"/> Caring | <input type="checkbox"/> Citizenship |
| <input type="checkbox"/> Collaboration | <input type="checkbox"/> Communication | <input checked="" type="checkbox"/> Creative Thinking |
| <input checked="" type="checkbox"/> Critical Thinking | <input checked="" type="checkbox"/> Problem-Solving | |

The travel is necessary for the implementation of the project funding the travel.

Submitted by: Mary Thatcher _____ 5/23/24
 Signature Date

Principal/Supervisor _____ Date _____
[Signature] _____ 5/23/24
 Associate Superintendent/Superintendent _____ Date _____



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: June 11, 2024

TITLE: Study of Proposed Varsity Letter Policy

BACKGROUND:

The awarding of a varsity letter has historically been a culminating experience coveted by high school athletes, representing a validation and recognition of the time, commitment, and energy student-athletes dedicate to their sport, team, and school. As such, Amphitheater Public Schools recognizes the importance of establishing a clear, consistent, and equitable policy to ensure student-athletes understand how and when they qualify for a varsity letter.

Recognizing the importance of establishing an equitable method used for awarding of varsity letters, a District Varsity Letter Committee was convened to survey and review athletic coaching practices/procedures used in awarding varsity letters to athletes. The committee was comprised of a coaching representative from each high school and from each athletic season (Fall, Winter, and Spring).

Throughout Spring 2024, the committee collaborated on the development of a policy that would establish a consistent, equitable policy that coaches would adhere to while determining when a student-athlete would qualify for a varsity letter, what additional factors could be considered in determination of awarding of a varsity letter, what factors would not be considered, and what factors could result in disqualification from awarding of a varsity letter.

In addition to the work the committee spent in crafting a policy, the committee discussed how and when coaches, parents, and student-athletes would receive the information. Once approved, coaches will receive the policy during the required pre-season coaches' meeting. Additionally, the policy will be included in the District's High School Athletic Packet.

The policy will be provided to student-athletes and their families prior to the start of each season, included in the coach's beginning of the season informational packet/meeting, and during the required pre-season parent meeting.

RECOMMENDATION:

This Board item is presented to permit the Board to study and provide any direction concerning the proposed Varsity Letter Policy.

INITIATED BY:

Matthew Munger
Associate Superintendent for Secondary Education

Date: June 4, 2024

Todd A. Jaeger, J.D., Superintendent

Varsity Letter Policy (Policy ...)

Student-athletes, who are on the published varsity roster, based on a competitive tryout process, will be awarded a varsity letter.

Student-Athletes on the Junior Varsity, Junior Varsity B, and/or Sophomore/Freshman teams who participate in at least 20% of regulation varsity competitions (team sports) and/or invitationals (individual sports) will be awarded a varsity letter.

The Arizona Interscholastic Association lists the following sports as “Individual” and/or “Team” sports.

Individual Sports:

Fall

- Cross Country
- Golf
- Swim

Winter

- Wrestling

Spring

- Beach Volleyball (Pairs)
- Tennis (Singles/Doubles)
- Track

Team Sports:

Fall

- Football
- Girls' Volleyball

Winter

- Basketball
- Soccer

Spring

- Baseball
- Beach Volleyball
- Boys' Volleyball
- Esports
- Softball
- Tennis

Additional Qualifying Factors:

Factors coaches may consider when awarding a varsity letter to a student-athlete who is not on the published varsity roster at the beginning of the season, include participation in any post-season competition (playoffs), promotion to varsity roster/team, promotion due to injury*, and/or sportsmanship.

*A varsity student-athlete who is injured during the season will not be excluded from awarding of the varsity letter.

Team fundraisers, fundraising activities, and donations are not considered in determination of awarding of a varsity letter.

Disqualifying Factors:

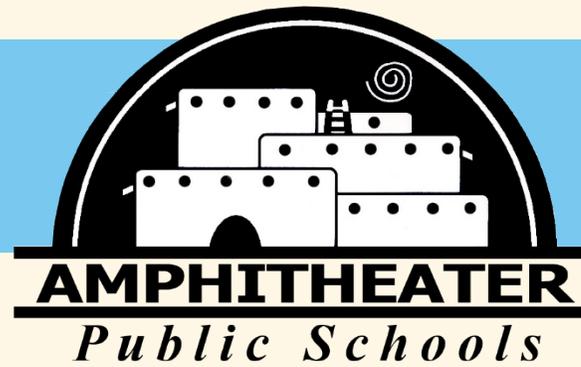
The following factors will result in being disqualified from awarding of a varsity letter, violation of Amphitheater's 24/7 Rule (Reference Amphitheater's [Code of Conduct](#), pages 16, 20, and 40), removal by school administration in accordance with Policy [JKDA](#), ineligibility during the athletic season that results in removal from the team, and/or violation of any AIA rule, specific to each sport, that results in school-level discipline.

CROSS REF:

[JJJ](#) – Extracurricular Activity Eligibility

[JKDA](#) – Removal of Students From School Sponsored Activities

DRAFT



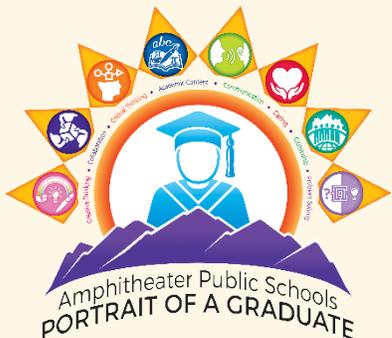
Proposed Varsity Letter Policy

86

Study Session

Matt Munger

Associate Superintendent for Secondary Education





Varsity Letters



The awarding of a varsity letter has historically been a culminating experience coveted by high school athletes, representing a validation and recognition of the time, commitment, and energy student-athletes dedicate to their sport, team, and school.



As such, it is incumbent that a clear, consistent, and equitable set of guidelines are established to ensure student-athletes understand how and when they qualify for a varsity letter.





Varsity Letter Survey



In December 2023, a survey was provided to all high school coaches at Amphi, Canyon del Oro, and Ironwood Ridge. The survey asked for the following information:

- What sport(s) the respondent coached
- What levels (Freshmen, JV, and/or Varsity)
- What criteria the respondent used to determine if a student-athlete would be awarded a varsity letter

49 coaches completed the survey.

Based on the results, **10** broad categories were identified and represented the major areas utilized to determine if a student-athlete would earn a varsity letter.



Committee Members

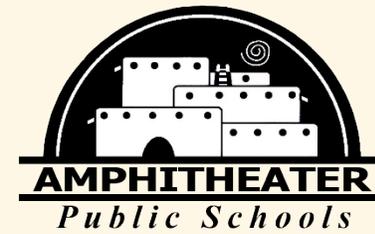


Name:	Site:	Sport (Fall, Winter, or Spring):
Hank Bias	CDO	Boys' Basketball (Winter)
Tyrone Cephers	AHS	Athletic Director
Tom Danehey	AHS	Girls' Basketball / Girls' Tennis (Winter / Spring)
Marco Dominguez	CDO	Athletic Director
Bethany Evans	AHS	Cross Country (Fall)
Michelle Gerard	CDO	Cross Country / Track (Fall / Spring)
Bill Lang	IRHS	Volleyball / Beach Volleyball (Fall / Spring)
David Martinez	IRHS	Softball (Spring)
Tom Pena	CDO	Boys' Golf (Fall)
Gary Sandoval	AHS	Football / Track (Fall / Spring)
Mando Soto	Wetmore	Director of Interscholastic Activities
Eric Wolf	IRHS	Boys' Soccer (Winter)

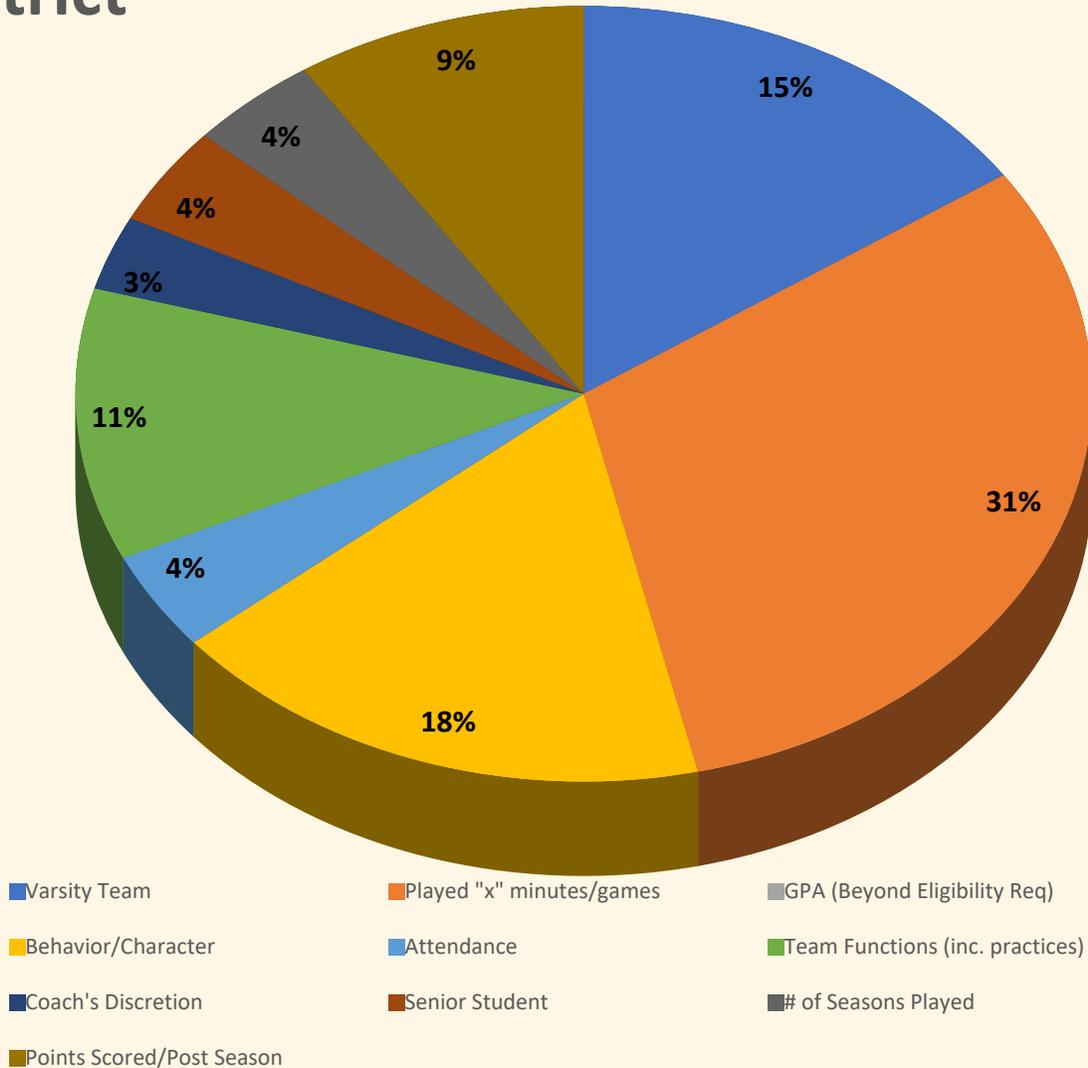




Varsity Letter Survey - Results



District



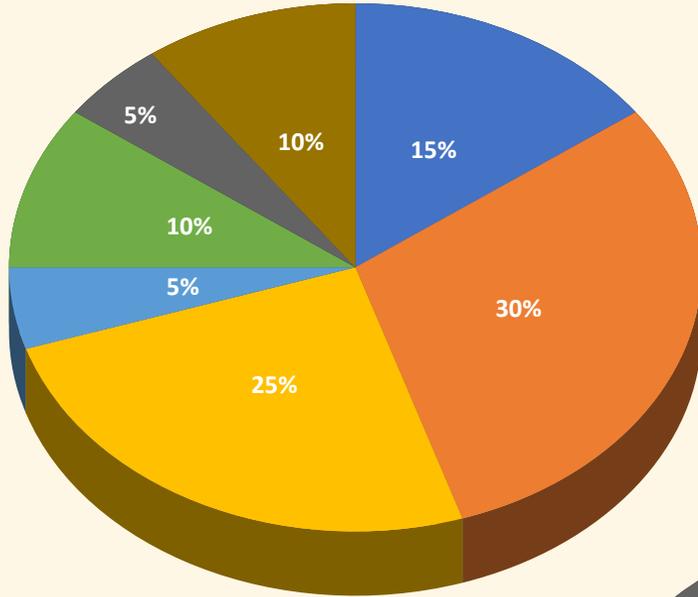
- Varsity Team
- Play Time
- GPA
- Behavior/Character
- Attendance
- Team Functions 90
- Coach's Discretion
- Senior
- Seasons Played
- Points Scored/Post-Season



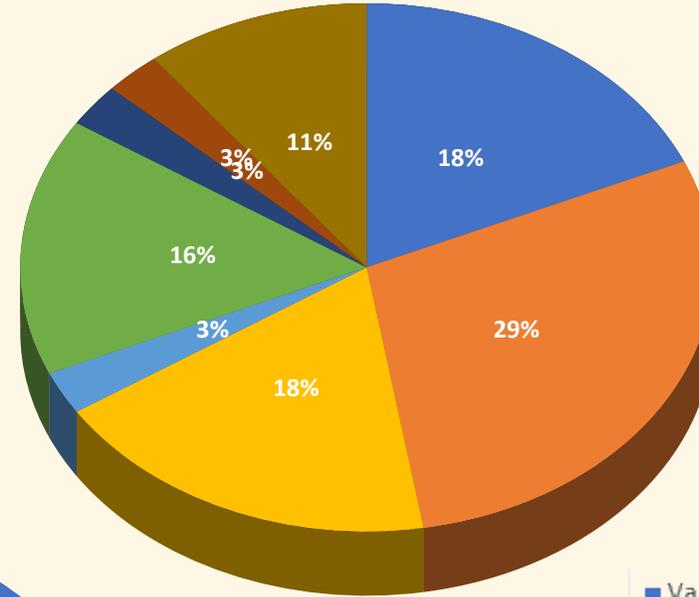
Varsity Letter Survey - Results



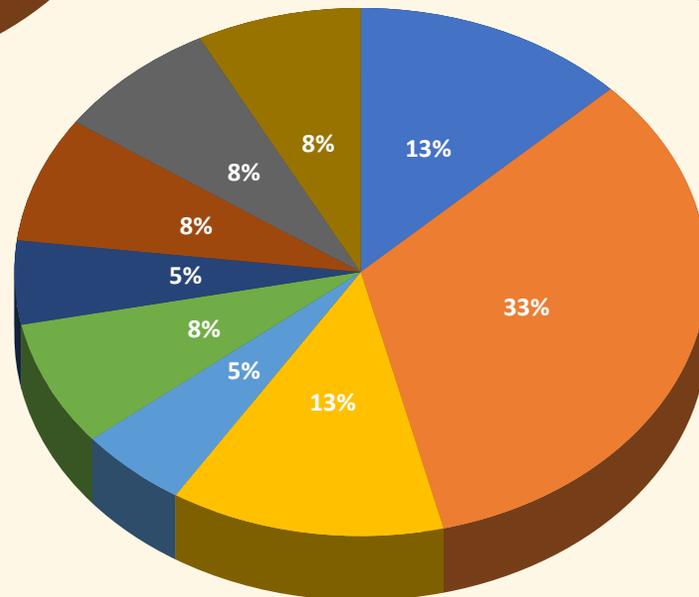
Amphi HS



Canyon Del Oro



Ironwood Ridge



- Varsity Team
- Played "x" minutes/games
- GPA (Beyond Eligibility Req)
- Behavior/Character
- Attendance
- Team Functions (inc. practices)
- Coach's Discretion
- Senior Student
- # of Seasons Played
- Points Scored/Post Season



Committee Focus



The committee's work focused on establishing a clear and equitable set of criteria that would help student-athletes and parents understand how and when a student-athlete would qualify for a varsity letter.

The policy would also ensure that programs and sites adhered to the same criteria when awarding varsity letters.

The committee also developed language coaches would utilize to determine when non-varsity athletes could/would qualify for a varsity letter.

Additionally, the committee identified factors that would disqualify a student-athlete from a varsity letter.



Policy Recommendations



The draft policy contains the following recommendations:

1. A student-athlete who is on the published varsity roster will be awarded a varsity letter.
2. Student-athletes on non-varsity level teams would earn a varsity letter if they participated in at least 20% of varsity competitions and/or invitationals
3. Additional factors that may be considered include:
 - Participation in post-season competitions
 - Promotion to varsity roster/team
 - Promotion due to injury
 - Sportsmanship



Policy Recommendations – Cont'd



The draft policy contains the following recommendations:

4. Team fundraisers and fundraising activities cannot be considered

5. Disqualifying factors include:
 - Violation of the 24/7 Rule
 - Removal from a team by school administration (Policy JKDA)
 - Violation of an AIA Rule that results in school-level discipline



Training and Communication



Upon the Governing Board's approval, the new policy will be communicated through the following steps:



1. Coaches will receive the policy via pre-season required coach meetings.
(Site and District)



2. Inclusion in the District's Activity Participation packet



3. Pre-season parent meetings



4. Coaches' pre-season parent/student meetings and documents





Questions?



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: June 11, 2024

TITLE: Approval of Resolution Ordering and Calling a Special Bond Election to be held in and for Amphitheater Unified School District No. 10 of Pima County, Arizona on November 5, 2024; Providing for the Conduct of the Election, Setting a Deadline to Submit Arguments “For” or “Against” the Bonds, the Printing of Ballots, the Canvassing of the Election and Authorizing the District’s Chief Financial Officer as the Officer to Comply with Sections 103 and 141 through 150 of the Internal Revenue Code

BACKGROUND:

Over the course of the last two Board meetings, the Administration reviewed continuing and indeed ever-growing needs for school facility improvement bonds, and Executive Manager for Operational Support Richard LaNasa has outlined the proposed uses of new bonding authority with the bulk of such funds naturally going to ongoing maintenance and upkeep of school facilities given decades of state funding cuts to the support of the same.

The reality, of course, is that it has long been impossible for any school district in this state to meet their school plant and other capital needs given the billions of dollars in cuts made by our legislature to state funding of school district capital funds – with many of those cuts continuing today and no sign that the funds cut in the past will ever be repaid.

The disparity between the capital needs of the District and state funding levels is not solely attributable to budget cuts. School district capital funding received from the State of Arizona has long been eclipsed by actual needs, often leaving districts dependent upon their bonding capacity to provide adequate facilities for their students. As a result, the capital needs of the District, its schools and its students cannot be met even to the slightest degree with the capital funding provided by the State of Arizona. To even approach the level of funding necessary for annual maintenance and improvement of District facilities as well as that necessary to support the educational growth of the District’s students, the administration recommends the Board call for a bond election as the current bond program is concluding.

The proceeds of these bonds (consisting of no more than \$84,000,000) will be used for the following purposes, as previous presented:

- School facility maintenance and renovation (Facility Renewal) to include:
 - Elementary playground improvements
 - Middle and High School athletic facility renovations and improvements
 - School bus facility renovation
 - Classroom lab space renovations
 - Career and Technical Education classroom and lab space expansions
- Student transportation vehicles purchases (school buses, etc.)
- Safety and Security Improvements to include:
 - Site access control enhancements
 - Security camera systems and related technologies
 - Infrastructure improvements
- Technology infrastructure maintenance and upgrades

Our Board and Administration has always worked to ensure that our bond programs do not increase the District’s existing tax rate. With our deliberate financial planning, we are again able to make the same commitment to our

taxpayers and voters. Indeed, we anticipate that during the lifetime of this proposed bond program over the next 7 to 10 years, our District tax rate will actually *decrease*.

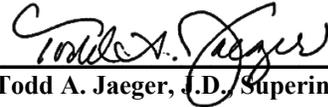
A resolution ordering, calling for, and providing notice of a special bond election for the November 5, 2024 general election has been prepared and is attached.

RECOMMENDATION:

The Superintendent and Administration recommend the Governing Board's approval of the attached form of resolution and thereby order and call for a special bond election as specified therein.

INITIATED BY:

Date: June 5, 2024



Todd A. Jaeger, J.D. Superintendent

RESOLUTION

RESOLUTION ORDERING AND CALLING A SPECIAL BOND ELECTION TO BE HELD IN AND FOR AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10 OF PIMA COUNTY, ARIZONA, ON NOVEMBER 5, 2024; PROVIDING FOR THE CONDUCT OF THE ELECTION, SETTING A DEADLINE TO SUBMIT ARGUMENTS “FOR” OR “AGAINST” THE BONDS, THE PRINTING OF BALLOTS, THE CANVASSING OF THE ELECTION AND AUTHORIZING THE DISTRICT’S CHIEF FINANCIAL OFFICER AS THE OFFICER TO COMPLY WITH SECTIONS 103 AND 141 THROUGH 150 OF THE INTERNAL REVENUE CODE.

WHEREAS, it appears that the needs and best interests of Amphitheater Unified School District No. 10 of Pima County, Arizona (the “*District*”), will be served by the issuance and sale of School Improvement Bonds (the “*Bonds*”) of the District; and

WHEREAS, the laws of the State of Arizona require that an election be held prior to engaging in certain actions, including the issuance and sale of the Bonds; and

WHEREAS, by this resolution the Governing Board of the District (the “*Board*”) will (a) order that a special bond election be held in and for this District on November 5, 2024; and (b) order preparation and mailing of the notice, Informational Pamphlet (as hereinafter defined) and sample ballot for the Election (as hereinafter defined); and

WHEREAS, by this resolution the District will publicly declare the last day for receipt of arguments “for” and “against” the Bonds for inclusion in the Informational Pamphlet; and

WHEREAS, the District may make expenditures in connection with the proposed projects to be acquired and/or constructed with the proceeds of the proposed Bonds; and

WHEREAS, in order to comply with Sections 103 and 141 through 150 of the Internal Revenue Service Code of 1986, as amended, the District may be required, pursuant to Treasury Regulation Section 1.150-2, to declare its intention to reimburse an expenditure with proceeds of the proposed Bonds; and

WHEREAS, in order to reimburse the District from proceeds of the Bonds such declaration of intention to reimburse from Bond proceeds for an expenditure made prior to issuance of the Bonds must be made not later than 60 days after the payment of such expenditure; and

WHEREAS, the District shall designate the Chief Financial Officer as the officer to declare such official intent on its behalf;

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BOARD OF AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10 OF PIMA COUNTY, ARIZONA, THAT:

Section 1. Order and Call of Election; Term of the Bonds. A special bond election (the “*Election*”) is hereby ordered to be held in and for this District on November 5, 2024 in the manner prescribed in Section 15-491 and Title 35, Chapter 3, Article 3, Arizona Revised Statutes, as amended (“*A.R.S.*”), and in conjunction with the Statewide general election to be held on such date. The form of ballot for such Election shall be in substantially the form attached to this resolution as *Exhibit A*, which is a part of this resolution and the terms are incorporated into this call of Election by reference thereto and shall be submitted to the electors at the Election. The District Superintendent or Chief Financial Officer is

authorized to revise the form of ballot hereto as necessary to comply with all applicable laws. The estimated fiscal year 2023/2024 constitutional debt limit of the District is \$693,091,340, the fiscal year 2024/2025 constitutional debt limit of the District is \$833,461,867, the current outstanding general obligation debt of the District is \$75,106,351 and the outstanding general obligation debt of the District after the July 1, 2024 principal payment will be \$66,119,889. The minimum and maximum number of years that any issue or series of bonds may run from their date shall be as follows: bonds of this authorization may mature not earlier than one year (or a portion thereof) from their date or more than twenty (20) years from their date. The Board hereby authorizes the District to cause an Election to authorize the issuance and sale of general obligation bonds in the principal amount not to exceed \$84,000,000. The Bonds shall bear interest of not to exceed 8.00% per year.

Section 2. Request to County School Superintendent; Informational Pamphlet.

The County School Superintendent of Pima County (the "*County School Superintendent*") is hereby requested to cause the preparation and distribution of an informational pamphlet including a sample ballot (collectively, the "*Informational Pamphlet*") for the District pursuant to A.R.S. §§ 15-491, 15-492 and 35-454. The District Superintendent or Chief Financial Officer is hereby directed to mail, or to aid the County School Superintendent's mailing, to each household in the District in which a qualified elector resides, an Informational Pamphlet.

The President, any member of this Board, the District Superintendent or Chief Financial Officer and the District staff are hereby authorized to prepare and deliver or cause to be prepared and delivered to the County School Superintendent, on behalf of the Board, the information necessary or appropriate to complete the Informational Pamphlet.

The District Superintendent or Chief Financial Officer and the District staff are hereby authorized and directed to cause a copy of the Informational Pamphlet to be submitted to the Arizona Department of Revenue within 30 days after the Election.

Section 3. Conduct of Election; Contracts; Expenditures. The Election may be conducted as a mailed ballot election as provided in A.R.S. § 16-409 or a polling place election, as determined by the District Superintendent, Chief Financial Officer or the County Elections Department. The Board is hereby authorized to request the County School Superintendent and County Elections Department to have ballots printed in substantially the form of *Exhibit A* and to deliver them to the election officials to be given to the qualified electors of the District appearing to vote in the Election as provided by law. The Board authorizes all expenditures as may be necessary to order, notice, hold and administer the Election, and if applicable, including but not limited to the cost of the return postage to return the voted mail ballots if the Election is conducted as a mailed ballot election to the officer in charge of the Election, which expenditures shall be paid from current operating funds. The District Superintendent or Chief Financial Officer is authorized and directed to take all acts, including entering into intergovernmental agreements with the County Recorder (the "*County Recorder*"), the County Elections Department or the County School Superintendent, to carry out the Election. The District Superintendent or Chief Financial Officer shall cooperate with the County School Superintendent to ensure proper administration of the Election.

Section 4. Notice and Call of Election.

(A) **Posting of Notice.** The District or the County School Superintendent will cause the Notice and Call of Special Election (the "*Notice*") in substantially the form attached hereto as set forth in *Exhibit B-1* or *Exhibit B-2*, as applicable, to be posted not less than 25 days before the Election as required by law.

(B) Publication of Notice in Newspaper of General Circulation. The District or the County School Superintendent will cause the Notice and Call of Special Election, in substantially the form attached hereto as set forth in Exhibit B-1 or Exhibit B-2, as applicable, to be published once a week for two successive weeks in a newspaper of general circulation within the District, if available, during any two of the six weeks preceding 150 days before the Election. If a newspaper of general circulation is not available within the District, such Notice shall be posted on the District's website and at other locations at which the District posts notices of Board meetings.

Section 5. Ballot Replacement Location. The District Superintendent or Chief Financial Officer shall coordinate with the County School Superintendent and County Elections Department to designate a location for purposes of replacing ballots that have been lost, spoiled, destroyed or not received by the elector.

Section 6. Precincts and Polling Places. For purposes of a polling place election which may be held in conjunction with any county, city or special district election of any overlapping jurisdiction, the Board determines that the County election precincts will serve as the District election precincts, including any consolidation of such precincts as determined by the County Elections Department and the District's Superintendent or designee. The location of each polling place will be determined by the County Elections Department, which will conduct the Election on behalf of the District. The polls will open at 6:00 a.m. and will close at 7:00 p.m. on November 5, 2024.

Section 7. Early Voting. Early voting will be permitted at the Election in accordance with the provisions of Title 16, Chapter 4, Article 8, Arizona Revised Statutes.

Section 8. Public Declaration; Submission of Arguments. This Board hereby declares that the County School Superintendent has set the date of 8/9/2024 at the hour of 5:00 p.m. as the deadline to submit arguments "for" or "against" authorization to issue the bonds. The District Superintendent or Chief Financial Officer is authorized to publish in a newspaper of general circulation within the District a notice stating the deadline for filing with the County School Superintendent of arguments "for" or "against" the bonds, for inclusion in the Informational Pamphlet pertaining to the bonds. A form of the notice requesting arguments "for" or "against", including the deadline for submitting arguments is attached hereto as Exhibit C. The notice requesting arguments shall be published in a newspaper of general circulation in the District four consecutive times if a daily newspaper or once a week for two consecutive weeks if a weekly newspaper. The District Superintendent or Chief Financial Officer is authorized to revise the form of notice hereto as necessary to comply with all applicable laws or any change of date by the County School Superintendent.

Section 9. Voting Rights Act. In order to comply with the Voting Rights Act of 1965, as amended, the following proceedings pertaining to the Election will be translated into Spanish and posted and published in each instance where posting and publication of such proceedings are required, to-wit: ballot, notice, request for "for" and "against" arguments, Informational Pamphlet, all voting materials and all voting instructions. The officers of the District and the County are further authorized and directed to take all action necessary to comply with the Voting Rights Act of 1965, as amended.

Section 10. Submission of Ballot. The District Superintendent or Chief Financial Officer is hereby directed to cause, at least 85 days before the Election, the draft ballot to be submitted to the County School Superintendent and the Arizona legislative council for review and approval and shall be guided by such rulings.

Section 11. **Canvass.** The Pima County Elections Director or the Pima County Board of Supervisors is requested and authorized to canvass the returns of the Election within 30 days of the Election, as required by A.R.S. § 15-493.

Section 12. **Other Actions.** The District Superintendent or the Chief Financial Officer is authorized to take all necessary action to facilitate the Election.

Section 13. **Reimbursement.** The District's Chief Financial Officer is hereby designated as the officer to declare, from time to time, the official intent of the District to reimburse an expenditure with the proceeds of the proposed bonds pursuant to Treasury Regulation Section 1.150-2. Such declaration of official intent shall be signed by the Chief Financial Officer and shall be in substantially the form attached hereto as *Exhibit D* or such other form as may be necessary to comply with the provisions of Treasury Regulation Section 1.150-2. The declaration of intent shall be effective when executed.

Section 14. **Ratification.** All actions of the members of the Board, officers, employees and agents of the District which are in conformity with the purposes and intent of this resolution, whether heretofore or hereafter taken, shall be and are hereby ratified, confirmed, authorized and approved.

Section 15. **Transmission of Resolution.** A certified copy of this Resolution shall be delivered to the County School Superintendent and the County Elections Director.

[Signature on following page]

PASSED AND ADOPTED on June 11, 2024.

President, Governing Board

- EXHIBITS
- A – Sample Ballot
 - B – Notice and Call of Special Bond Election
 - C – Request for Arguments
 - D – Declaration of Official Intent

[Signature page to Bond Election Resolution]

PASSED AND ADOPTED on June 11, 2024.

President, Governing Board

EXHIBITS A – Sample Ballot
 B – Notice and Call of Special Bond Election
 C – Request for Arguments
 D – Declaration of Official Intent

[Signature page to Bond Election Resolution]

PASSED AND ADOPTED on June 11, 2024.

President, Governing Board

EXHIBITS A – Sample Ballot
 B – Notice and Call of Special Bond Election
 C – Request for Arguments
 D – Declaration of Official Intent

[Signature page to Bond Election Resolution]

EXHIBIT A

SAMPLE BALLOT

FOR SPECIAL BOND ELECTION TO BE HELD IN AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10 OF PIMA COUNTY, ARIZONA, ON NOVEMBER 5, 2024.

QUESTION NO. _

Shall Amphitheater Unified School District No. 10 of Pima County, Arizona (the “*District*”), be allowed to issue and sell general obligation bonds in the principal amount of not to exceed \$84,000,000 to provide money for the following purposes:

- Constructing and/or purchasing school buildings;
- Renovating school buildings;
- Purchasing pupil transportation vehicles;
- Acquiring by purchase or lease school lots;
- Improving school grounds, including adjacent ways thereto;
- Supplying school buildings with furniture, equipment and technology;
- Liquidating indebtedness incurred for the purposes set forth herein;
- Providing all utilities and other capital items necessary for the construction and renovation of school buildings and for improving school grounds;
- Paying all architectural, design, engineering, project and construction management and other costs incurred in connection with the purposes set forth above; and
- Paying all legal, financial and other costs in connection with issuance of the bonds?

The bonds will bear interest at rates not exceeding 8.00% per year. Interest may be evidenced by separate certificates and will be paid on January 1 and July 1 each year until the bonds mature. The bonds, and any bonds issued to refund the District’s bonds, may be sold at prices that include premiums not greater than permitted by law. The bonds may be refunded by the issuance of refunding bonds of a weighted average maturity of less than 75% of the weighted average maturity of the bonds being refunded. Bonds will be in the denominations of \$5,000 each or in multiples of \$5,000 and will mature on the first day of January and/or July in years determined by the District’s governing board. The bonds shall mature over a period of not (i) less than one (1) year (or a portion thereof) or (ii) more than twenty (20) years from the date of their issuance. The issuance of these bonds will result in a property tax increase sufficient to pay the annual debt service on bonds.

The capital improvements that are proposed to be funded through this bond issuance are to exceed the State standards and are in addition to monies provided by the State. Amphitheater Unified School District is proposing to issue Class B general obligation bonds totaling \$84,000,000 to fund capital improvements over and above those funded by the State. Under the Students FIRST capital funding system, Amphitheater Unified School District is entitled to State monies for new construction and renovation of school buildings in accordance with State law.

A “YES” VOTE SHALL AUTHORIZE THE AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10 OF PIMA COUNTY, ARIZONA GOVERNING BODY TO ISSUE AND SELL \$84,000,000 OF SCHOOL IMPROVEMENT BONDS OF THE DISTRICT TO BE REPAID WITH SECONDARY PROPERTY TAXES.

A "NO" VOTE SHALL NOT AUTHORIZE THE AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10 OF PIMA COUNTY, ARIZONA GOVERNING BODY TO ISSUE AND SELL SUCH BONDS OF THE DISTRICT.

BOND APPROVAL, YES	<input type="checkbox"/>
BOND APPROVAL, NO	<input type="checkbox"/>

[At the discretion of the County elections department, the question set forth above may be presented on the actual ballot in summary form, reading substantially as follows:]

A "yes" vote shall authorize the Amphitheater Unified School District Governing Board to issue and sell \$84,000,000 of school improvement bonds of the District to be repaid with secondary property taxes.

A "no" vote shall not authorize the Amphitheater Unified School District Governing Board to issue and sell such bonds of the District.

EXHIBIT B-1

[MAILED BALLOT ELECTION]

NOTICE AND CALL OF SPECIAL BOND ELECTION

TO THE QUALIFIED ELECTORS OF AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10 OF PIMA COUNTY, ARIZONA:

A special bond election will be held in Amphitheater Unified School District No. 10 of Pima County, Arizona (the "*District*"), on November 5, 2024 ("*Election Day*"). The purpose of the election is to permit the qualified electors of the District to vote on authorizing the District to issue and sell not to exceed \$84,000,000 principal amount of school improvement bonds of the District. The estimated average annual tax rate for the proposed bond authorization is \$0.29 per one hundred dollars of net assessed valuation used for secondary property tax purposes.

The election will be a mailed ballot only election. No polling places will be provided. Ballots will be mailed to qualified electors residing within the District no earlier than 27 days prior to Election Day and no later than 15 days before the election.

The last day to register to vote in order to be eligible to vote in this election is Monday, October 7, 2024.

Any qualified elector is eligible for early voting. Early voting materials may be obtained by contacting the Pima County Elections Department, 6550 S. Country Club Road, Tucson, AZ 85756; telephone: (520) 724-6830. For more information about the foregoing, please review A.R.S. §§ 15-491 and 35-454, or contact the Amphitheater Unified School District, 701 W. Wetmore Road, Tucson, AZ 85705; telephone: (520) 696-5000.

[Publish once a week for two consecutive weeks during any two of the six weeks preceding 150 days before the Election.]

EXHIBIT B-2

[POLLING PLACE ELECTION]

NOTICE AND CALL OF SPECIAL BOND ELECTION

**TO THE QUALIFIED ELECTORS OF AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10
OF PIMA COUNTY, ARIZONA:**

A special bond election will be held in Amphitheater Unified School District No. 10 of Pima County, Arizona (the “*District*”), on November 5, 2024. The purpose of the election is to permit the qualified electors of the District to vote on authorizing the District to issue and sell not to exceed \$84,000,000 principal amount of school improvement bonds of the District. The estimated average annual tax rate for the proposed bond authorization is \$0.29 per one hundred dollars of net assessed valuation used for secondary property tax purposes.

The election will be held at the following polling places:

Visit www.recorder.pima.gov/VoterStats/PollingLocationSearch for a list of Vote Centers or contact the Pima County Elections Department at (520) 724-6830.

The polls will open at 6:00 a.m. and close at 7:00 p.m.

The last day to register to vote in order to be eligible to vote in this election is Monday, October 7, 2024.

Any qualified elector is eligible for early voting. Early voting materials may be obtained by contacting the Pima County Elections Department, 6550 S. Country Club Road, Tucson, AZ 85756; telephone: (520) 724-6830. For more information about the foregoing, please review A.R.S. §§ 15-491 and 35-454, or contact the Amphitheater Unified School District, 701 W. Wetmore Road, Tucson, AZ 85705; telephone: (520) 696-5000.

[Publish once a week for two consecutive weeks during any two of the six weeks preceding 150 days before the Election.]

EXHIBIT C

**REQUEST FOR ARGUMENTS
“FOR” OR “AGAINST” THE SPECIAL BOND ELECTION
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

Amphitheater Unified School District No. 10 of Pima County, Arizona (the “*District*”), will hold a special bond election on Tuesday, November 5, 2024. The District seeks authorization to issue bonds in the principal amount not to exceed \$84,000,000. The estimated average annual tax rate for the proposed bond authorization is \$0.29 per one hundred dollars of net assessed valuation used for secondary property tax purposes. The Pima County School Superintendent will be preparing an informational pamphlet that will be mailed to households containing one or more registered electors within the District. Any persons wishing to submit an argument “for” or “against” the bond question (not to exceed 200 words) may do so by mail or hand delivery of the argument to the Pima County School Superintendent’s office, 200 N. Stone Avenue, Tucson, AZ 85701; telephone: (520) 724-8451.

To be included in the informational pamphlet, such argument must be received in the office of the Pima County School Superintendent on or before 5:00 p.m., 8/9/2024. Such argument must be signed and should include the name of the school district, the author’s name, address and telephone number. Each argument filed shall contain the sworn statement of the person submitting it. If the argument is submitted by an organization, it shall contain the sworn statement of two executive officers of the organization. If the argument is submitted by a political committee, it shall contain the sworn statement of the committee’s chairperson or treasurer. If the argument is submitted by an individual and not on behalf of an organization, a political committee or any other group, the person shall submit the argument with a sworn, notarized statement. The entity and author’s name will be printed in the informational pamphlet. To find fillable forms for submitting an argument, visit the Pima County School Superintendent’s website at www.schools.pima.gov/elections. The last day to register to vote in order to be eligible to vote in this election is Monday, October 7, 2024. For more information concerning the election, please contact Amphitheater Unified School District, 701 W. Wetmore Road, Tucson, AZ 85705; telephone: (520) 696-5000.

[Publish four consecutive times in a daily newspaper OR two consecutive weeks in a weekly newspaper in a newspaper having a general circulation within the District.]

EXHIBIT D

DECLARATION OF OFFICIAL INTENT UNDER TREASURY REGULATION SECTION 1.150-2 TO REIMBURSE AN EXPENDITURE WITH PROCEEDS OF TAX-EXEMPT BONDS

The undersigned is the Chief Financial Officer of the Amphitheater Unified School District No. 10 of Pima County, Arizona (the “*District*”), and has been designated by the Governing Board of the District to declare official intent on behalf of the District with respect to the reimbursement of expenditures with proceeds of tax-exempt obligations proposed to be issued in connection with the District’s special bond election [to be] held on November 5, 2024.

Section 1. Declaration of Official Intent. The undersigned hereby declares under Treasury Regulation Section 1.150-2 the official intent of the District to reimburse the capital expenditures made in connection with the Project described in Section 3 hereof with the proceeds of tax-exempt obligations.

Section 2. Timeliness of Declaration. This declaration is being made not later than 60 days after payment of the expenditure(s) to be reimbursed.

Section 3. Project Description. The Project for which the above expenditures were made is described as the construction and acquisition of _____ and all appurtenances related thereto (the “*Project*”).

Section 4. Maximum Principal Amount. The maximum principal amount of obligations expected to be issued for the Project is \$ _____.

Section 5. Reasonable Expectation to Reimburse. This Declaration as of its date is consistent with the budgetary and financial circumstances of the District and the District reasonably expects to reimburse the expenditures described in Section 3 with proceeds of tax-exempt bonds of the District.

Dated: _____, 20__.

Chief Financial Officer, Amphitheater Unified School
District No. 10 of Pima County, Arizona

CERTIFICATE

The undersigned is the duly appointed and qualified President of the Governing Board of Amphitheater Unified School District No. 10 of Pima County, Arizona, and hereby certifies that attached hereto is a true and correct copy of: (i) the agenda for the meeting of the Governing Board held on June 11, 2024 (the “*Meeting*”), and that said agenda was on file in the administration office and posted in the usual place of posting notices for the District, including the District’s website, for not less than twenty-four (24) hours prior to the call to order of the Meeting; and (ii) a resolution of said Board adopted at such Meeting; and further certifies that the resolution was passed and adopted by the Governing Board on June 11, 2024; that a quorum was present at such Meeting and at the time the resolution was adopted; that said resolution was adopted by a vote of ____ ayes, ____ nays, ____ abstained and ____ was/were absent; that said resolution has been executed by the proper officer(s) of the District; and said resolution, as executed, is on file in the District administration office and further certifies that the District’s website also states where public notices and agendas are physically and electronically posted.

Dated: June 11, 2024.

President, Governing Board

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Dated: June 11, 2024.

President, Governing Board

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Dated: June 11, 2024.

President, Governing Board



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: June 11, 2024

TITLE: Approval of Resolution Ordering and Calling a Special Maintenance and Operation Budget Override Election to be Held In and For Amphitheater Unified School District No. 10 of Pima County, Arizona, on November 5, 2024 and Providing for Notice of the Election, the Conduct of the Election, the Establishment of a Deadline by the County School Superintendent to Submit Arguments “For” or “Against” the Override Authority, the Printing of Ballots and the Canvassing of the Election

BACKGROUND:

The Governing Board last called for an override election in 2018. At that time, the Board called for both a renewal of the existing and long-standing 10% override in place at that time, as well as a separate and new 3.5% override for the express purpose of supporting K-3 programs in the District. As the Board is aware, both of these overrides were approved by District voters in 2018 and took effect in the 2020 fiscal year.

As stated previously, and also well understood by the Board, both overrides are about to begin their expiration unless renewed in this November’s General Election. In the last two Board meetings, the Administration has briefed the Governing Board on the background and history associated with the overrides currently in place and the dependence of the District upon these vital and essential funding sources for equally essential District programs.

At the risk of being repetitious of previous agenda items, some review of background and status follows to provide context for the Superintendent’s recommendation at this specific time for renewal of the current overrides and, more specifically, for the Board’s approval of the presented resolution.

The Original and Current 10% Override

The original (and still current) maintenance and operations budget override was initially approved by the District’s voters in 2005, and was subsequently renewed in 2009, 2014, and 2018. It begins to phase out after next fiscal year if not renewed in November. The existing budget override provides important benefits for the students of Amphitheater Public Schools, through class size reduction, fine arts instruction, intervention programs for struggling students, and other programs -- all of which could no longer be funded absent renewal of the override.

It is important to note that the original override was recommended and proposed by a Blue Ribbon Committee of constituents twenty years ago. To this very day, the District continues to use the override funds for the purposes originally recommended by that panel of citizenry.

The Current 3.5% K-3 Override

Separate K-3 budget overrides of up to five percent (5%) have been available for some time, but the Amphitheater District has only had such an override in place for the last four fiscal years following the 2018 approval. School districts also have the option to seek a single and combined maintenance and operations budget override which includes K-3 components, or may seek two separate questions – one for maintenance and operations and one dedicated to K-3 programs. In 2018, the Board sent two separate questions to the District’s voters. The Superintendent now proposes, for this simultaneous renewal, that the overrides be combined – as also suggested by Board Members.

The Historical Benefits of the Overrides

With all school districts across the state having experienced some of the most severe cuts to educational funding in the entire nation¹, Amphitheater has been able to buffer the impact of such cuts because of the overrides. State funding increases in recent years are celebrated by some legislators, but they shamefully omit to mention that even with those increases, the legislature has only restored 18% of the funds it took from schools and the current state education funding level remains nearly \$1 billion less than what it was in 2008!²

The Maintenance and Operations Override has served our District's students throughout decades of decline with additional funds that enabled the hiring of additional teachers; lowering of class sizes; expansion of Art, Music, and Physical Education for the elementary grades; expansion of course offerings for the middle and high school, and intervention programs to assist struggling students year round; hiring of sorely needed facilities and technology employees; and support of staff pay.

The funds derived from the current K-3 budget override have been nothing short of transformative in our District over the last 4 years. It restored the ability of the District to provide free full-day Kindergarten at every Amphitheater elementary school. It eliminated Kindergarten tuition costs for hundreds of District families and it allowed high-poverty schools to repurpose badly needed federal funds to student intervention programs, because those funds no longer had to support all-day K. The K-3 override has also funded literacy intervention programs and reduced class sizes in grades K through 3 by 5 to 8 students per classroom.

A "Cost Neutral" Proposition

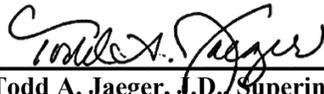
While the benefits of the overrides have been remarkable and the loss of those benefits would be catastrophic to the District and its students and staff, the cost of continuing the overrides is a net sum of *zero*. If the overrides are renewed, together, under a combined level of thirteen and one-half percent (13.5%), there would be no increase in the existing override tax.

RECOMMENDATION:

The Superintendent recommends that the Governing Board approve the attached form of resolution ordering and calling for a Special Maintenance and Operation Budget Override Election on November 5, 2024 for the purposes and on the terms stated therein.

INITIATED BY:

Date: June 5, 2024



Todd A. Jaeger, J.D., Superintendent

¹ Education Law Center

² Arizona School Boards Association; ArizonaSchoolsNow.Org; Expect More Arizona; Arizona Education Association.

RESOLUTION

RESOLUTION ORDERING AND CALLING A SPECIAL MAINTENANCE AND OPERATION BUDGET OVERRIDE ELECTION TO BE HELD IN AND FOR AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10 OF PIMA COUNTY, ARIZONA, ON NOVEMBER 5, 2024 AND PROVIDING FOR NOTICE OF THE ELECTION, THE CONDUCT OF THE ELECTION, THE ESTABLISHMENT OF A DEADLINE BY THE COUNTY SCHOOL SUPERINTENDENT TO SUBMIT ARGUMENTS “FOR” OR “AGAINST” THE OVERRIDE AUTHORITY, THE PRINTING OF BALLOTS AND THE CANVASSING OF THE ELECTION.

WHEREAS, Arizona Revised Statutes (“A.R.S.”) § 15-481, as amended, provides that if the proposed budget of Amphitheater Unified School District No. 10 of Pima County, Arizona (the “*District*”), will exceed the aggregate budget limit for the budget year, the Governing Board of the District (the “*Board*”) shall order an override election to be held not less than 90 days from the date of the order for the purpose of presenting the proposed budget to the qualified electors of the District who shall by a majority of those voting either affirm or reject the proposed budget increase; and

WHEREAS, pursuant to prior voter approval of a 13.5% increase in the District’s revenue control limit, the District has operated pursuant to such budget override authority and now desires to seek a continuation of such override authority; and

WHEREAS, the existing 13.5% budget authorization will be reduced by one-third as required by State law in fiscal year 2025/2026 and another one-third in fiscal year 2026/2027, and terminate thereafter, unless such authorization is renewed by the voters in the District; and

WHEREAS, the Board deems it necessary and in the best interests of the District to order and call a special election to submit to the voters the question of authorizing the District, for a period of seven years, to continue to exceed its applicable revenue control limit by 13.5% for the first five years, 9.0% for the sixth year and 4.5% for the seventh year; such special election to be held in and for the District on November 5, 2024, pursuant to the provisions of A.R.S. § 15-481;

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BOARD OF AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10 OF PIMA COUNTY, ARIZONA, THAT:

Section 1. Order and Call of Election. A special override election (the “*Election*”) is hereby ordered and called to be held in and for this District on November 5, 2024, in the manner prescribed in A.R.S. § 15-481, and in conjunction with the Statewide general election to be held on such date, to submit to the qualified electors of the District the question shown on the form of official ballot, in substantially the form attached hereto as *Exhibit A* and incorporated by reference herein. The District Superintendent or Chief Financial Officer is authorized and directed to complete the budget estimate and insert the appropriate dollar amount and tax rate in the ballot and take such actions as are necessary to assist the Pima County School Superintendent (the “*County School Superintendent*”) and the Pima County Elections Department (the “*County Elections Department*”) in performing their duties with respect to the Election.

Section 2. Request to County School Superintendent; Informational Pamphlet. The County School Superintendent is hereby requested to cause the preparation and distribution of an informational pamphlet including a sample ballot (collectively, the “*Informational Pamphlet*”) for the District pursuant to A.R.S. § 15-481. The District Superintendent or Chief Financial Officer is hereby directed to mail, or to aid the County School Superintendent’s mailing, to each household in the District in which a qualified elector resides, an Informational Pamphlet.

The President, any member of this Board, the District Superintendent or Chief Financial Officer and the District staff are hereby authorized to prepare and deliver or cause to be prepared and delivered to the County School Superintendent, on behalf of the Board, the information necessary or appropriate to complete the Informational Pamphlet.

Section 3. Conduct of Election; Contracts; Expenditures. The Election may be conducted as a mailed ballot election as provided in A.R.S. § 16-409 or a polling place election, as determined by the District Superintendent, Chief Financial Officer or the County Elections Department. The Board is hereby authorized to request the County School Superintendent and County Elections Department to have ballots printed in substantially the form of *Exhibit A* and to deliver them to the election officials to be given to the qualified electors of the District appearing to vote in the Election as provided by law. The Board authorizes all expenditures as may be necessary to order, notice, hold and administer the Election, including but not limited to the cost of the return postage to return the voted mail ballots if the Election is conducted as a mailed ballot election to the officer in charge of the Election, which expenditures shall be paid from current operating funds. The District Superintendent or Chief Financial Officer is authorized and directed to take all acts, including entering into intergovernmental agreements with the Pima County Recorder (the “*County Recorder*”), the County Elections Department or the County School Superintendent, to carry out the Election. The District Superintendent or Chief Financial Officer shall cooperate with the County School Superintendent to ensure proper administration of the Election.

Section 4. Notice and Call of Election.

(A) **Posting of Notice.** The District or the County School Superintendent will cause the Notice and Call of Special Election (the “*Notice*”) in substantially the form attached hereto as set forth in *Exhibit B-1* or *Exhibit B-2*, as applicable, to be posted not less than 25 days before the Election as required by law.

(B) **Publication of Notice in Newspaper of General Circulation.** The District or the County School Superintendent will cause the Notice and Call of Special Election, in substantially the form attached hereto as set forth in *Exhibit B-1* or *Exhibit B-2*, as applicable, to be published once a week for two successive weeks in a newspaper of general circulation within the District, if available, during any two of the six weeks preceding 150 days before the Election. If a newspaper of general circulation is not available within the District, such Notice shall be posted on the District’s website and at other locations at which the District posts notices of Board meetings.

Section 5. Public Declaration: Submission of Arguments. The Board publicly declares that: Pursuant to A.R.S. § 15-481, the County School Superintendent has established 8/9/2024 as the deadline for submitting arguments “for” or “against” the proposed increase in the budget. The arguments must be received by the County School Superintendent on or before 5:00 p.m. on 8/9/2024. As required by statute, the District shall immediately post the 8/9/2024 deadline for submitting arguments in a prominent location on the District’s website. A form of the notice requesting arguments “for” or “against”, including the deadline for submitting arguments, is attached hereto as *Exhibit C*. The District Superintendent or Chief Financial Officer is authorized to revise the form of notice hereto as necessary to comply with all applicable laws or any change of date by the County School Superintendent.

Section 6. Ballot Replacement Location. The District Superintendent or Chief Financial Officer shall coordinate with the County School Superintendent and County Elections Department to designate a location for purposes of replacing ballots that have been lost, spoiled, destroyed or not received by the elector.

Section 7. Precincts and Polling Places. For purposes of a polling place election which may be held in conjunction with any county, city or special district election of any overlapping jurisdiction, the Board determines that the County election precincts will serve as the District election precincts, including any consolidation of such precincts as determined by the County Elections Department and the District's Superintendent or designee. The location of each polling place will be determined by the County Elections Department, which will conduct the Election on behalf of the District. The polls will open at 6:00 a.m. and will close at 7:00 p.m. on November 5, 2024.

Section 8. Early Voting. Early voting will be permitted at the Election in accordance with the provisions of A.R.S. Title 16, Chapter 4, Article 8.

Section 9. Voting Rights Act. In order to comply with the Voting Rights Act of 1965, as amended, the following proceedings pertaining to the Election will be translated into Spanish and posted and published in each instance where posting and publication of such proceedings are required: ballot, notice, request for "for" and "against" arguments, Informational Pamphlet, all voting materials and all voting instructions. The officers of the District and the County are further authorized and directed to take all action necessary to comply with the Voting Rights Act of 1965, as amended.

Section 10. Canvass. The County School Superintendent and the Chairman of the Board of Supervisors of the County are requested to and authorized to canvass the returns of the Election within 30 days of the Election, as required by law.

Section 11. Other Actions. The District Superintendent or Chief Financial Officer is authorized to take all necessary action to facilitate the Election.

Section 12. Cancellation. The Election called hereunder may be cancelled by acts of the Board in accordance with the provisions of A.R.S. § 15-481.

Section 13. Ratification. All actions of the members of the Board, officers, employees and agents of the District which are in conformity with the purposes and intent of this resolution, whether heretofore or hereafter taken, shall be and are hereby ratified, confirmed, authorized and approved.

Section 14. Transmission of Resolution. A certified copy of this Resolution shall be delivered to the County School Superintendent and the County Elections Director.

[Signature on following page]

PASSED AND ADOPTED on June 11, 2024.

President, Governing Board

EXHIBITS A – Sample Ballot
 B – Notice and Call of Special Election
 C – Request for Arguments

[Signature page to M&O Election Resolution]

PASSED AND ADOPTED on June 11, 2024.

President, Governing Board

EXHIBITS A – Sample Ballot
 B – Notice and Call of Special Election
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[Signature page to M&O Election Resolution]

PASSED AND ADOPTED on June 11, 2024.

President, Governing Board

EXHIBITS A – Sample Ballot
 B – Notice and Call of Special Election
 C – Request for Arguments

[Signature page to M&O Election Resolution]

EXHIBIT A

SAMPLE BALLOT

13.5% MAINTENANCE AND OPERATION BUDGET OVERRIDE

SPECIAL ELECTION

Amphitheater Unified School District No. 10

Pima County, Arizona - November 5, 2024

QUESTION NO. _

Shall the Governing Board of Amphitheater Unified School District No. 10 of Pima County, Arizona (the “District”), adopt a General Maintenance and Operation Budget that includes an amount that exceeds the revenue control limit specified by statute by 13.5% for fiscal year 2025/2026 and for six subsequent years as described below? The fiscal year 2025/2026 budget override authority represents an extension of the existing budget override authority which is scheduled to phase down by one-third for fiscal year 2025/2026, by another one-third for fiscal year 2026/2027, and will terminate for fiscal year if the voters do not approve the override.

The amount of the proposed continuation of the budget increase of the proposed budget over the alternate budget for fiscal year 2025/2026 is estimated to be \$4,064,384. In fiscal years 2025/2026 through 2029/2030 the amount of the proposed increase will be 13.5% of the District’s revenue control limit in each of such years, as provided in Section 15-481(P) of the Arizona Revised Statutes. In fiscal years 2030/2031 and 2031/2032, the amount of the proposed increase will be 9.0% and 4.5%, respectively, of the District’s revenue control limit in each of such years, as provided in Section 15-481(P) of the Arizona Revised Statutes.

Any budget increase continuation authorized by this election shall be entirely funded by a levy of taxes on the taxable property in this school district for the year for which adopted and for six (6) subsequent years, shall not be realized from monies furnished by the state and shall not be subject to the limitation on taxes specified in Article IX, Section 18, Constitution of Arizona. Based on the current net assessed valuation used for secondary property tax purposes, to fund the proposed continuation of the increase in the school district’s budget would require an estimated continuation of a tax rate of \$0.62 per one hundred dollars of assessed valuation used for secondary property tax purposes and is in addition to the school district’s tax rate that will be levied to fund the school district’s revenue control limit allowed by law.

BUDGET OVERRIDE CONTINUATION, YES	<input type="checkbox"/>
BUDGET OVERRIDE CONTINUATION, NO	<input type="checkbox"/>

[At the discretion of the County elections department, the question set forth above may be presented on the actual ballot in summary form, reading substantially as follows:]

A “yes” vote shall authorize the Amphitheater Unified School District Governing Board to continue the existing maintenance and operation budget override authority and resulting tax, which includes an amount that exceeds the District’s revenue control limit.

A “no” vote shall not authorize the Amphitheater Unified School District Governing Board to extend the existing maintenance and operation budget override authority and resulting tax.

EXHIBIT B-1

[MAILED BALLOT ELECTION]

NOTICE AND CALL OF SPECIAL ELECTION

**TO THE QUALIFIED ELECTORS OF AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10
OF PIMA COUNTY, ARIZONA:**

A special election has been called by, and will be held in, Amphitheater Unified School District No. 10 of Pima County, Arizona (the “*District*”), on November 5, 2024 (“*Election Day*”). The purpose of the election is to permit the qualified electors of the District to vote on authorizing the District to adopt a General Maintenance and Operation Budget that includes an amount of up to 13.5% in excess of the revenue control limit for the fiscal year 2025/2026 and for six subsequent years (subject to certain reductions provided by statute in years six and seven).

The District’s current 13.5% budget override is by law required to be reduced by one-third in fiscal years 2025/2026 and 2026/2027. Because the existing override reduces by one third in fiscal year 2025/2026, the proposed 13.5% override budget will exceed the 2025/2026 alternate budget by \$4,064,384. The tax rate to fund that amount is \$0.21 per one hundred dollars of net assessed valuation for secondary property tax purposes. The full budget override amount is estimated to be \$12,193,151 and would be funded by an estimated tax rate of \$0.62 per one hundred dollars of net assessed valuation for secondary property tax purposes, which is approximately equal to the current tax rate levied for the existing override. In future years the amount of the increase will be as provided by law.

The election will be a mailed ballot only election. No polling places will be provided. Ballots will be mailed to qualified electors residing within the District no earlier than 27 days prior to the election and no later than 15 days before the election. Ballots must be received or dropped off at one of the designated ballot drop box locations as designated by the County Elections Department and as set forth in the informational pamphlet and/or the ballot no later than 7:00 p.m. on Election Day. The informational pamphlet will be mailed to the homes of qualified electors. If a ballot is lost, spoiled, destroyed or not received by the elector, the elector may receive a replacement ballot at the ballot replacement locations designated by the County Elections Department.

The last day to register to vote in order to be eligible to vote in this election is Monday, October 7, 2024.

For more information about the foregoing, please review A.R.S. § 15-481, or contact the Amphitheater Unified School District, 701 W. Wetmore Road, Tucson, AZ 85705; telephone: (520) 696-5000.

EXHIBIT B-2

[POLLING PLACE ELECTION]

NOTICE AND CALL OF SPECIAL ELECTION

**TO THE QUALIFIED ELECTORS OF AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10
OF PIMA COUNTY, ARIZONA:**

A special election will be held in Amphitheater Unified School District No. 10 of Pima County, Arizona (the “*District*”), on November 5, 2024. The purpose of the election is to permit the qualified electors of the District to vote on authorizing the District to adopt a General Maintenance and Operation Budget that includes an amount of up to 13.5% in excess of the District’s revenue control limit for the fiscal year 2025/2026 and for six subsequent years (subject to certain reductions provided by statute in years six and seven).

The District’s current 13.5% budget override is by law required to be reduced by one-third in fiscal years 2025/2026 and 2026/2027. Because the existing override reduces by one third in fiscal year 2025/2026, the proposed 13.5% override budget will exceed the 2025/2026 alternate budget by \$4,064,384. The tax rate to fund that amount is \$0.21 per one hundred dollars of net assessed valuation for secondary property tax purposes. The full budget override amount is estimated to be \$12,193,151 and would be funded by an estimated tax rate of \$0.62 per one hundred dollars of net assessed valuation for secondary property tax purposes, which is approximately equal to the current tax rate levied for the existing override. In future years the amount of the increase will be as provided by law.

The election will be held at the following polling places:

Visit www.recorder.pima.gov/VoterStats/PollingLocationSearch for a list of Vote Centers
or contact the Pima County Elections Department at (520) 724-6830.

The polls will open at 6:00 a.m. and close at 7:00 p.m.

The last day to register to vote in order to be eligible to vote in this election is Monday, October 7, 2024.

Any qualified elector is eligible for early voting. Early voting materials may be obtained by contacting the Pima County Elections Department, 6550 S. Country Club Road, Tucson, AZ 85756; telephone: (520) 724-6830. For more information about the foregoing, please review A.R.S. § 15-481, or contact the Amphitheater Unified School District, 701 W. Wetmore Road, Tucson, AZ 85705; telephone: (520) 696-5000.

EXHIBIT C

**REQUEST FOR ARGUMENTS
“FOR” OR “AGAINST” THE SPECIAL BUDGET OVERRIDE ELECTION
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

Amphitheater Unified School District No. 10 of Pima County, Arizona (the “*District*”), will hold a special 13.5% maintenance and operation budget override election on Tuesday, November 5, 2024. The total 13.5% budget override amount for the first year of the proposed continuation is estimated to be \$12,193,151 and would be funded in that year by an estimated \$0.62 tax rate per one hundred dollars of net assessed valuation used for secondary property tax purposes which is approximately equal to the current secondary tax rate for the existing budget override. The Pima County School Superintendent will be preparing an informational pamphlet that will be mailed to households containing one or more registered electors within the District. Any persons wishing to submit an argument “for” or “against” the proposed 13.5% budget override (not to exceed 200 words) may do so by mail or hand delivery of the argument to the Pima County School Superintendent’s office, 200 N. Stone Avenue, Tucson, AZ 85701; telephone: (520) 724-8451.

To be included in the informational pamphlet, such argument must be received in the office of the Pima County School Superintendent on or before 5:00 p.m., 8/9/2024. Such argument must be signed and include the name of the District, the author’s name, the name of any entity submitting an argument, address and telephone number. If the argument is submitted by an organization, it shall contain the sworn statement of two executive officers of the organization. If the argument is submitted by a political committee, it shall contain the sworn statement of the committee’s chairperson or treasurer. If the argument is submitted by an individual and not on behalf of an organization, a political committee or any other group, the person shall submit the argument with a sworn, notarized statement. The entity and author’s name will be printed in the informational pamphlet. To find fillable forms for submitting an argument, visit the Pima County School Superintendent’s website at <https://www.schools.pima.gov/elections>. The last day to register to vote in order to be eligible to vote in this election is Monday, October 7, 2024. For more information concerning the election, please contact the Amphitheater Unified School District No. 10, 701 W. Wetmore Road, Tucson, AZ 85705; telephone: (520) 696-5000.

CERTIFICATE

The undersigned is the duly appointed and qualified President of the Governing Board of Amphitheater Unified School District No. 10 of Pima County, Arizona, and hereby certifies that attached hereto is a true and correct copy of: (i) the agenda for the meeting of the Governing Board held on June 11, 2024 (the “*Meeting*”), and that said agenda was on file in the administration office and posted in the usual place of posting notices for the District, including the District’s website, for not less than twenty-four (24) hours prior to the call to order of the Meeting; and (ii) a resolution of said Board adopted at such Meeting; and further certifies that the resolution was passed and adopted by the Governing Board on June 11, 2024; that a quorum was present at such Meeting and at the time the resolution was adopted; that said resolution was adopted by a vote of ____ ayes, ____ nays, ____ abstained and ____ was/were absent; that said resolution has been executed by the proper officer(s) of the District; and said resolution, as executed, is on file in the District administration office and further certifies that the District’s website also states where public notices and agendas are physically and electronically posted.

Dated: June 11, 2024.

President, Governing Board

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