

**AGENDA**  
**REGULAR BOARD MEETING**  
Tuesday, December 13, 2016 @ 12:00 PM  
Browning Middle School Library

1. **CALL TO ORDER**
2. **IMPORTANT DATES**
3. **APPROVAL OF MINUTES:** Regular Board Minutes 11/30/16
4. **APPROVAL OF AGENDA**
5. **PUBLIC COMMENT:**
6. **STUDENT RECOGNITIONS** by Julie Hayes: **Angel Kennerly, Rosalee Gray, Arena Matt, Joyce Kemmer, Jade Dusty-Bull Grant, Jillann SureChief, BreeAnna Polk, Ashton Flammond, Lawrence BirdRattler**
7. **PARENT RECOGNITION** by Julie Hayes: **Officer Brian Higgins, Jade Ackerman**
8. **STAFF RECOGNITION** by Julie Hayes: **Violet Sinclair, Jo Ann Powell, Erin Gilham, Ron Tucker, Andrea Evans, Laura Monroe, Jodie Goss, Sharon Tucker, Sherri Stock**  
by Billie Jo Juneau: Brian Suttle, Kylie Black, and Kimberly Tatsey-McKay
9. by John Rouse: Lynne Keenan
10. **ITEMS OF INFORMATION**
  - A. **Building Reports:**
    1. **BMS Recognitions/Presentation: Julie Hayes**
      - a. KW/VC Elementary: Tonia Tatsey
    2. Browning Elementary: Jennifer Wagner (Handout)
    3. Napi Elementary: Sicily Bird
    4. Browning Middle School: Julie Hayes
    5. Browning High School: John Salois (handout)
    6. Big Sky/Glendale: Billie Jo Juneau
    7. Alternative Schools: Matthew Johnson
    8. Special Services: Jill Mattingly
    9. Parent-Community Outreach Program: Carrie Hirst
    10. NAS-MBI-Olweus: Billie Jo Juneau
    11. Good Medicine Program: Kim Tatsey
  - B. **Superintendent's Report**
    1. John Rouse
      - a. Superintendent's Update
      - b. New Policy-2nd Reading-Flexibility Policies: Proficiency Based ANB; School Safety; Multidistrict Agreement; Flexible Instruction Licensing; Coop Purchasing; Levy for IDEA; Adult Education; Meal Changes.doc

- c. New Policy-2nd Reading: #5336 Overtime - Classified Employees
- d. Review Policy #2121R: Line of Authority
- e. NIISA Report: Board of Trustees/Administrators
- 2. Jason Andreas
  - a. Fair Labor Standards Act Presentation
- 3. Resignations:
  - a. Iris Sharp, Assistant Cheer Coach, High School, Effective 11-30-16
  - b. Jaton Bullshoe, Bus Driver, Transportation, Effective 11-30-16
  - c. Katie McDonald, Volleyball Coach, Middle School, Effective 12-5-16

11. **ITEMS OF ACTION**

A. **Hiring** (Pending Successful Background Check/Drug Test):

- 1. Elementary
  - a. Candace Tucker, Teacher, Napi Elementary 2016-2017 (\$20,755.00)
  - b. Thomas White, Wrestling Coach, Middle School 2016-2017 (\$860.00)
  - c. Sarah Kuka, Part-Time Assistant Cook, Food Services-Middle School
- 2. High School
  - a. Katie McDonald, Assistant Cheer Coach, High School 2016-2017 (\$2,064.00)
- 3. District Wide
  - a. Ellen Baker, Bus Driver, Transportation
  - b. Brian WeatherWax, Bus Driver-Transportation
  - c. Louis Kicking Woman, Bus Driver, Transportation

B. **Contract Service Agreements** (Pending Successful Background Check):

- 1. Elementary
  - a. Jackie Beyer, Certified Tutor Supervisor, 21st Century Tutoring Program (\$2,250.00)
  - b. Andrea Evans-Afterschool Stanford Research Institute (SRI) Collaboration Meetings-Elem (\$2,682.00)
  - c. Erin Gilham-Afterschool Stanford Research Institute (SRI) Collaboration Meetings-Elem (\$2,682.00)
  - d. JoAnn Powell-Afterschool Stanford Research Institute (SRI) Collaboration Meetings-Elem (\$2,682.00)
  - e. Jodie Goss-Afterschool Stanford Research Institute (SRI) Collaboration Meetings- Elem (\$2,682.00)
  - f. Laura Monroe-Afterschool Stanford Research Institute (SRI) Collaboration Meetings-Elem (\$2,682.00)
  - g. Ron Tucker-Afterschool Stanford Research Institute (SRI) Collaboration Meetings-Elem (\$2,682.00)

- h. Violet Sinclair-Afterschool Stanford Research Institute (SRI) Collaboration Meetings-Elem (\$2,682.00)

2. High School

- a. Brenda Johnston-Afterschool Stanford Research Institute (SRI) Collaboration Meetings-BHS (\$2,682.00)
- b. Cheryl Tailfeathers-Afterschool Stanford Research Institute (SRI) Collaboration Meetings-BHS (\$2,682.00)
- c. JoAnne Grandstaff-Afterschool Stanford Research Institute (SRI) Collaboration Meetings-BHS (\$2,682.00)
- d. Sharon Tucker, Afterschool Stanford Research Institute (SRI) Collaboration Meetings-BHS (\$2,682.00)
- e. Travis Miller, Afterschool Stanford Research Institute (SRI) Collaboration Meetings-BHS (\$2,682.00)
- f. Melody Small-Afterschool Stanford Research Institute (SRI) Collaboration Meetings-BHS (\$2,682.00)
- g. Violet Sinclair, Afterschool Stanford Research Institute (SRI) Collaboration Meetings, BHS (\$2,682.00)

**C. Out of State Travel**

1. High School

- a. Roger Zentzis-Janet Guardipee, Future of Education Technology in Orlando, Florida (\$6,030.00)
- b. Amy Andreas and BHS Human Rights Club, Sidwell Friends School in Washington, DC. (School Related Leave Only)

2. District Wide

- a. Wayne Hall, Transporting Students with Disabilities & Preschoolers Conference in Frisco, Texas (\$3,636.16)
- b. Brian Gallup, NAFIS Board of Directors Meeting in Austin, Texas (\$371.92)

**D. In State Travel:**

1. Elementary

- a. Corrina Guardipee Hall, Montana Association of Elementary and Middle School Principal Educational Leadership Conference in Great Falls, Montana (\$918.00)

2. District Wide

- a. Jeri Matt, Matthew Johnson, Jennifer Wagner, BillieJo Juneau, Everett Holm, OPI Assessment and Data Conference in Missoula, MT (\$480.00 each)
- b. John Rouse, Basketball Tip-Off Tournament in Missoula, MT (\$270.32)
- c. John Rouse, Montana Quality Education Coalition in Helena, MT (232.80)

**E. Approvals**

1. Elementary

- a. Create New Position: Personal Care Attendance KW Bergan (\$32760.00)
- b. Create New Position: Personal Care Attendance Vina Chattin Elementary (\$32,760.00)
- c. Create New Position: Personal Care Attendant Napi Elementary (\$32,760.00)

2. High School

- a. Billman’s, Inc. Install Flooring in Hallway at Buffalo Hide Academy (\$7,499.00)
- b. Scholarship from Millbrook Rotary Foundation
- c. Vocational Rehabilitation and Blind Services-Pre-employment Transition Services to Students with Disabilities
- d. New Job Description for Activities Secretary-Move to Lane 3 on Classified Salary Scale (\$226.00)
- e. Position Reclassification-Blackfeet Academy Program Secretary to School Secretary

3. District Wide

- a. Create New Position-Special Services TA (38,267.00)
- b. Revised Temporary Employment Compensation Schedule
- c. Substitute Eligibility List 2016-2017
- d. No Kid Hungry Shared Cost 2016-2017 (\$7,125.00)
- e. 2016-2017 Business Office SOPs
- f. Testing With Integrity - Drug and Alcohol Agreement 2016-2017
- g. Swank Enterprises - Change Directive #10 - 2015 Miscellaneous Summer Projects and BES Heating Upgrades - Vo-Ag Building (\$5,153.40)
- h. Purchases Over \$5,000
- i. District Claims Check #413591-#413763 (\$673,338.20)
- j. Student Activities Claims Check #701051 - Check #702572 (\$2,775.67)
- k. Additional Pays/Payroll

F. **PERSONNEL:** Termination Hearing-Kaziah TalksAbout

G. **LEGAL ISSUES:** None.

H. **ADJOURNMENT**

**Ground Rules**

- We are courteous in our discussion.
- We honor people’s differences.
- We monitor our body language.
- We take “timeouts” when necessary.
- While in this session, we all have an equal part.
- We strive for consensus and once the decision is made, we support it.
- We practice discretion in our communication here and in the community.