

Regular Board Meeting
Thursday, December 7, 2023 7:00 PM
Board Room, Wilber Clatonia Public Schools
900 S Franklin
Wilber, NE 68465-0487

1. Call to Order

President Riechers called the meeting to order at 7:00 p.m. He turned the meeting over to Mike Lucas and Derek Joel.

Other guests present were: Tony Braithwait, Ray Collins, and Shannon Furstenuau.

2. Agenda

2.1. Verbal review of staff/student/community input meetings

Dr. Lucas and Dr. Joel provided a brief verbal overview of themes that came out during the Staff, Student, Community meetings during the day of the 7th.

2.2. Review of advertising game plan and update on target dates

Dr. Lucas reviewed the advertising game plan. He stated they had received 11 applications to date, which is good as they typically get a rush of applicants the next week.

2.2.1. Application went live on November 13th

2.2.2. Social media and Mac & Jake website on November 13th

2.2.3. NCSA website on November 14th

2.2.4. www.nebraskaeducationjobs.com on November 15th

2.2.5. Email blast to over 1,200 potential applicants on November 14th

2.2.6. First applicant came in on November 13th

2.2.7. World-Herald on November 19th for three weeks (might be extra \$800 over maximum price)

2.3. Selection of interview questions based on search criteria

Dr. Lucas and Dr. Joel worked with the Board to select and refine interview questions. These will be reviewed again at the January 3rd meeting.

2.4. Contract "stuff"

Dr. Joel reviewed Superintendent's contract items and reviewed the Superintendent's salary array data. Specifically, sick days, living in the District, salary range, moving expenses, multi-year contract, etc.

2.4.1. Living in school district

2.4.2. Sick leave comparison from Derrick

2.4.3. Updated Salary Array for comparison

2.4.4. Moving Expenses...2 year contract

2.4.4.1. Establish 2024-2025 salary range

2.4.5. Questions, comments, concerns....

2.5. Clarity on interview schedule and use of "meet and greet" committees (see proposed schedule)

The interview schedule was discussed for the Board and the meet and greet teams. Mr. Collins was asked to help identify a leader for each group and send names and contact information to Dr. Lucas before noon on Tuesday, December 13th. Also, we discussed the interview days schedule, reimbursable expenses, welcome packets, hospitality room, etc. Mr. Collins and Connie Hasenohr were tasked with planning most of these items.

2.5.1. Meals, available housing, "welcome packet", etc.

2.5.2. 60-120 minute spouse programs-tour guides, itinerary, etc.

2.5.3. Hospitality Room

2.5.4. Meet & Greet Committee chairpersons

2.5.5. Reimbursable expenses for interview travel and hotel?

2.5.6. How the Board of Education deliberation process works after interviews are complete

2.5.6.1. Give BOE President wiggle room for negotiations

2.6. Next Meeting is January 3

The next Special Meeting will be held on January 3rd with Board members meeting in closes committee meetings to review all applicants and then selecting 4 finalists in an Open Special Meeting at 7:30 p.m. also on the 3rd of January. Final preparations for interviews on January 10 and 11 will also be completed during the special meeting on the 3rd.

Hearing no objections, President Riechers adjourned the meeting at 8:22 p.m.

2.6.1. Committees at 5:30 to read up on proposed finalists and applicants

2.6.2. Open meeting at 7:30

2.6.2.1. You will select finalists and make final preparations for your interviews

3. Questions, Comments, Concerns to...

3.1. Mike Lucas 402-366-6491 mike.lucas@yorkdukes.org

4. Adjourn