

Agenda of Special Meeting

The Board of Trustees Westwood Independent School District

A Special Meeting of the Board of Trustees of Westwood Independent School District will be held November 17, 2025, beginning at 5:30 PM in the Westwood Administration Office.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. **Call to Order and Establish Quorum**
2. **Roll Call**
3. **Invocation**
4. **Pledge of Allegiance/ Texas Pledge**
5. **Public Comments**
6. **Closed Session**
 - A. Texas Government Code § 551.074 – Personnel matters
 1. Procedures / Preparation for Level III Grievance Hearing
 2. Discussion Concerning Potential Renewals, Non-Renewals, Contract Abandonments, and Terminations of Contracts for Professional Personnel
 - a. Athletic Director / Head Football Coach
7. **Reconvene / Return to Open Session**
8. **Action Items**
 - A. Conduct Level III Grievance Hearing of Former Employee
 - B. Consideration and Possible Action Regarding Level III Grievance
9. **Adjournment**

Texas Government Code Section:

551.071	Private consultation with the Board's Attorney.
551.072	Discussing purchase, exchange, lease, or value of real property.
551.073	Discussing negotiated contracts for prospective gifts or donations.
551.074	Discussing personnel or to hear complaints against personnel.
551.075	To confer with employees of the school district to receive information or to ask questions.
551.076	Considering the deployment, specific occasions for, or implementation of, security personnel or devices.

- 551.082 Considering discipline of a public school child, or complaint or charge against personnel.
- 551.083 Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
- 551.084 Excluding witnesses from a hearing.

Texas Education Code:

- 39.030(a) To discuss or adopt individual assessment instruments or assessment instrument items.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

- (a) In the open meeting covered by the notice upon the reconvening of the public meeting; or
- (b) At a subsequent public meeting of the School Board upon notice thereof: as the School Board shall determine.

