

**NOTICE OF REGULAR
MINIDOKA COUNTY JOINT SCHOOL DISTRICT #331
RUPERT, MINIDOKA COUNTY, IDAHO**

Minidoka School District is dedicated to fostering each student's academic, emotional and social growth through excellence, respect and shared responsibility.

NOTICE IS HEREBY GIVEN that a **REGULAR** of the Board of Trustees of the Minidoka County Joint School District is posted for **Monday, December 16, 2019 at 4:30 PM to be held at the District Service Center, 310 10th Street, Rupert, ID 83350** at which meeting the following business will be conducted:

1. CALL TO ORDER
2. AGENDA REVIEW
3. EXECUTIVE SESSION: Idaho Code 74-206 (1) (a) personnel; (f) legal counsel 2
4. ADJOURNMENT

This meeting is called pursuant to Idaho Code 74-206(1).

Notice: Any person needing special accommodations to participate in the above-noticed meeting should contact the Minidoka County School District one (1) day prior to the meeting at 310 10th St., Rupert, Idaho 83350, Telephone No. (208) 436-4727

Kerri Tibbitts, Board Clerk
Minidoka County Joint School
District No. 331, Rupert, Minidoka, Idaho

Posted:
District Service Center, Rupert
District Website: www.minidokaschools.org

**December 16, 2019
Regular Board Meeting**

Personnel Recommendation/Requests for Board Consideration CONFIDENTIAL

Leave Without Pay for Approval

Guzman, Beatriz

Rupert, Para Educator

December 9-16, 2019 (39 hours) – Beatriz is requesting 39 hours of leave without pay to be used in conjunction with her personal, December 4 – December 6. She is taking a family trip.

Ricketts, Danny

Minico, Custodian

December 4, 2019 – January 15, 2020 (216 hours) Danny is requesting 27 days of leave without pay to be used in conjunction with his personal leave, sick leave and FMLA for August 26 until January 15. He is out on medical leave and waiting to hear more information from his physician.

Informational Leave Without Pay

Nelson, Conny

Minico, Teacher

January 22-24, 2019 (3 days – Conny is requesting 3 days of leave without pay to be used in conjunction with her personal leave, sick leave and trade-days, January 6 – January 21. She will be taking maternity leave.

**MINIDOKA COUNTY JOINT SCHOOL DISTRICT #331
CLASSIFIED SALARY SCHEDULE
2019-2020**

RANGES										
	I	II	III	IV	V	VI	VII	VIII	IX	X
A	\$9.55	\$10.31	\$11.14	\$12.03	\$12.99	\$14.03	\$15.15	\$16.36	\$17.67	\$19.09
B	\$9.69	\$10.47	\$11.30	\$12.21	\$13.18	\$14.24	\$15.38	\$16.61	\$17.94	\$19.37
C	\$9.84	\$10.62	\$11.47	\$12.39	\$13.38	\$14.45	\$15.61	\$16.86	\$18.21	\$19.66
D	\$9.98	\$10.78	\$11.65	\$12.58	\$13.58	\$14.67	\$15.84	\$17.11	\$18.48	\$19.96
E	\$10.13	\$10.94	\$11.82	\$12.77	\$13.79	\$14.89	\$16.08	\$17.37	\$18.76	\$20.26
F	\$10.29	\$11.11	\$12.00	\$12.96	\$13.99	\$15.11	\$16.32	\$17.63	\$19.04	\$20.56
G	\$10.44	\$11.28	\$12.18	\$13.15	\$14.20	\$15.34	\$16.57	\$17.89	\$19.32	\$20.87
H	\$10.60	\$11.44	\$12.36	\$13.35	\$14.42	\$15.57	\$16.82	\$18.16	\$19.61	\$21.18
I	\$10.76	\$11.62	\$12.55	\$13.55	\$14.63	\$15.80	\$17.07	\$18.43	\$19.91	\$21.50
J	\$10.92	\$11.79	\$12.73	\$13.75	\$14.85	\$16.04	\$17.32	\$18.71	\$20.21	\$21.82
K	\$11.08	\$11.97	\$12.92	\$13.96	\$15.08	\$16.28	\$17.58	\$18.99	\$20.51	\$22.15
L	\$11.25	\$12.15	\$13.12	\$14.17	\$15.30	\$16.53	\$17.85	\$19.28	\$20.82	\$22.48
M	\$11.42	\$12.33	\$13.32	\$14.38	\$15.53	\$16.77	\$18.12	\$19.56	\$21.13	\$22.82
N	\$11.59	\$12.51	\$13.51	\$14.60	\$15.76	\$17.02	\$18.39	\$19.86	\$21.45	\$23.16
O	\$11.76	\$12.70	\$13.72	\$14.82	\$16.00	\$17.28	\$18.66	\$20.16	\$21.77	\$23.51
P	\$11.94	\$12.89	\$13.92	\$15.04	\$16.24	\$17.54	\$18.94	\$20.46	\$22.09	\$23.86

Classified Job Ranges Listed on Back

Flat Hourly Rates 2019-2020

Certified Provider	\$ 25.00	Transportation Substitute Drivers	\$ 11.50
Driver Education Instructor	\$ 25.00	Transportation Activity/Field Trips	\$ 11.50
Homebound Teachers	\$ 14.50	Transportation Training Meetings	\$ 11.50
Certified Activity, Pay Per Activity	\$ 24.00	Ski Bus Drivers	\$ 12.50
Classified Activity	\$ 8.00	Substitute Food Service	\$ 9.50
Student Employees	\$ 8.00	Certified Referee, Reg. Rate Per Arbitrator	
Certified, Pro. Dev.	\$ 150.00 Daily Rate		

A maximum of "Step E" for five years of experience or more, for similar position, will be allowed for newly hired employees.

Inter-district employees hired in a position in a higher range will be placed in a cell that yields at least a 5% increase.

Summer School

Certified Staff	\$25.00 per hour	Classified Staff	\$11.30 per hour
Administrator	Per Admin salary schedule		
Summer School Secretaries - Rate of pay if currently working in column VI during the regular school year, otherwise, A/VI.			
Summer School Kinder/Prep Providers - Rate of pay if currently working in column V during the regular school year, otherwise, A/V.			

This salary schedule supersedes all previous salary schedules

CLASSIFIED JOB RANGES

<u>Range</u>	<u>Administration Office(s)</u>	<u>Education/Health</u>	<u>Food Service</u>	<u>Custodian and Maintenance</u>	<u>Transportation</u>
I					
II		Daycare Aide Para Educator Special Ed. Aide I Instructional Aide	Cook/Cashier		School Bus Assistant
III		Special Ed Aide II			
IV		GEAR Up Program Assistant College & Career Assistant Migrant/English Learner Program Asst.		Custodian Custodian/Groundskeeper	
V	Special Services Secretary	Behavior Technician Computer Lab Asst (Minico/Mt. Harrison) Librarian, Para Educator Kindergarten Provider Prep Provider, Elementary	Food Services Secretary Delivery/Maintenance	Maintenance/Warehouse Clerical Maintenance/Custodian, Minico	
VI	School/Building/Program Secretary		Kitchen Manager		Bus Driver Bus Driver, Sp Ed Trans Sec/Dispatcher
VII	Elementary/Middle/Mt. Harrison Sr. High School Bookkeeper D.O. Business Office Assistant Community Relations Specialist D.O.			Head Custodian	Bus Driver Trainer
VIII	Minico Bookkeeper			HVAC Tech Electrician Tech	Transportation Mechanic
IX	D.O. Specialist Superintendent's Secretary/Board Clerk Assistant computer Technician				
X		SL Interpreter/Certified		Plumber, Lic Journeyman	