

**HIGHLAND PARK INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES – NOTICE OF REGULAR MEETING**

**JUNE 12, 2012 - 5:00 PM  
McCULLOCH INTERMEDIATE SCHOOL 5/6 ASSEMBLY ROOM  
3555 Granada Avenue, Dallas, Texas 75205**

**HPISD Website – [www.hpisd.org](http://www.hpisd.org)**

**MISSION**

The Highland Park Independent School District, with an unyielding commitment to excellence, will provide an exceptional academic program that recognizes the unique potential of each student and integrates the intellectual, social, cultural and physical aspects of learning.

This program will empower each student to become an eager lifelong learner committed to academic excellence, integrity, responsible citizenship and service to others.

In compliance with the Texas Government Code, Chapter 551, Subchapter C, the Board of Trustees of the Highland Park Independent School District will meet for a Regular Meeting at 5:00 PM June 12, 2012, in the McCulloch Intermediate School 5/6 Assembly Room, 3555 Granada Avenue, Dallas, Texas 75205.

The subjects to be discussed or considered and upon which any formal action may be taken are listed below. Items do not have to be taken in the order shown on this meeting notice.

**I. CALL TO ORDER**

**II. FIRST ORDER OF BUSINESS**

Announcement by the President whether a quorum is present, that the meeting has been duly called and notice of the meeting had been posted for the time and manner required by law.

A. Invocation

B. Pledge of Allegiance

C. Texas Pledge of Allegiance

1. *Honor the Texas flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.*

**III. RECOGNITIONS**

A. UIL 4A Science Team State Champions

**IV. BOARD OF TRUSTEES REORGANIZATION**

A. Administration of Oath of Office

1. Jim Hitzelberger - Place 1

2. Leslie L. Melson - Place 2

B. Election of Board of Trustees Officers

C. Election of Trustees to Serve as TASB Delegate and Alternate

**V. AGENDA RELATED PUBLIC COMMENTS**

Members of the public who wish to make a public statement to the HPISD School

Board on a specific agenda item at this meeting may do so by completing a **Citizen Comment Card** (available at the door) and returning it to the Meeting Secretary prior to the commencement of the meeting to reserve speaking time.

- A. Please address your comments to the Board and limit your comments to three minutes.
- B. Comments pertaining to individual personnel or individual student problems are not permitted.
- C. Please recognize that under the Texas Open Meetings Act, the Board may not act at this meeting on a matter not listed on the public notice for this meeting. If members of the public have questions or private comments for the Board, please contact any of them at their homes or offices by telephone or in person immediately after the meeting. The Board invites public inquiries and suggestions.

#### **VI. BOARD ANNOUNCEMENTS AND COMMITTEE REPORTS**

- A. Central Dad's Clubs
- B. Curriculum and Instruction Committee
- C. Highland Park Education Foundation
- D. Facilities Improvement Committee
- E. Finance Committee
- F. HP Arts
- G. HP Sports Club
- H. Staff , Student, and Community Commendations and Acknowledgements

#### **VII. CONSENT AGENDA**

- A. Minutes of the HPISD Board of Trustees Regular Meeting Held on May 15, 2012
- B. Minutes of the HPISD Board of Trustees Called Meeting Held on May 22, 2012
- C. Changes in Personnel

#### **VIII. ADMINISTRATIVE SERVICES**

- A. 2011 - 2012 Parent Satisfaction Survey
- B. TASB Localized Board Policies
  - 1. Revised Policies - First and Only Required Reading
    - a. DC(LOCAL): EMPLOYMENT PRACTICES
    - b. DEA(LOCAL): COMPENSATION AND BENEFITS - WAGE AND HOUR LAWS
    - c. DK(LOCAL): ASSIGNMENT AND SCHEDULES
    - d. EIC(LOCAL): ACADEMIC ACHIEVEMENT - CLASS RANKING
- C. TASB Localized Policy Update 93
  - 1. Added Policy - Second of Two Required Readings
    - a. DAC(LOCAL): EMPLOYMENT OBJECTIVES - OBJECTIVE CRITERIA FOR PERSONNEL DECISIONS
- D. 2012-2013 Dallas County Juvenile Justice Alternative Education Program (JJAEP) Memorandum of Understanding (MOU)
- E. 2012-2013 HPISD Student Code of Conduct

- F. 2012-2013 HPISD Extracurricular Code of Conduct
- G. 2012-2013 HPISD Student Handbook
- H. Gifts for June 2012
  - 1. Gifts Requiring Board Approval
    - a. Highlander Band Booster Club
    - b. Highland Park Education Foundation
  - 2. Reported Gifts
    - a. John S. Armstrong Elementary School Dad's Club
    - b. John S. Armstrong Elementary School PTA
    - c. Julie and Jeff Carbery
    - d. Bill and Nancy Cave
- I. Personnel
  - 1. Personnel Recommendations
- J. 2012-2013 Budget
- K. Rate Used in Truth-in-Taxation Advertisement
- L. Staff Salary Hiring Schedules for 2012-2013 School Year
- M. Staff Salary for 2012-2013 School Year
- N. 2011-2012 Enrollment Report
- O. April Financial Report
- P. Quarterly Investment Report Ending May 31, 2012
- Q. Texas Public Information Act (TPIA) Report

#### **IX. INSTRUCTIONAL SERVICES**

- A. TAKS / STAAR Testing Results
- B. Senate Bill 1557 - High Performing Schools Consortium Application

#### **X. NON-AGENDA RELATED PUBLIC COMMENTS**

Members of the public who wish to make a public statement to the HPISD School Board on a non-agenda item at this meeting may do so by completing a **Citizen Comment Card** (available at the door) and returning it to the Meeting Secretary prior to the commencement of the meeting to reserve speaking time.

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- B. Comments pertaining to individual personnel or individual student problems are not permitted.
- C. Please recognize that under the Texas Open Meetings Act, the Board may not act at this meeting on a matter not listed on the public notice for this meeting. If members of the public have questions or private comments for the Board, please contact any of them at their homes or offices by telephone or in person immediately after the meeting. The Board invites public inquiries and suggestions.

#### **XI. CLOSED SESSION**

- A. For discussion of the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of an employee, or to hear a complaint or charge against an

employee, pursuant to the Texas Open Meetings Act, Texas Government Code, Section 551.074;

- B. For deliberation in a case involving discipline of a public school child or in which a complaint or charge is brought against a district employee, pursuant to the Texas Open Meetings Act, Texas Government Code, Section 551.082;
- C. For discussion of the purchase, exchange, lease, or value of real property, pursuant to the Texas Open Meetings Act, Texas Government Code, Section 551.072;
- D. For discussion of the contract for the superintendent of schools, pursuant to the Texas Open Meetings Act, Texas Government Code, Section 551.074.

**XII. RECONVENE IN OPEN SESSION**

**XIII. ADJOURNMENT**

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*If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.*

The notice for this meeting was posted in compliance with the Texas Open Meetings Act by 4:00 p.m. Thursday, June 7, 2012.