

Notice of SPECIAL BOARD MEETING
Board of Trustees
Wednesday, March 4, 2026

A SPECIAL BOARD MEETING of the Board of Trustees will be held on Wednesday, March 4, 2026, beginning at 5:00 PM, in the Hubbard ISD Board Room, 1803 NW 4th St., Hubbard, TX 76648.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. CALL TO ORDER

Description: Announcement by the Board President as to whether a quorum is present and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act.

2. PRAYER

3. PLEDGE OF ALLEGIANCE TO THE AMERICAN AND TEXAS FLAG

4. PUBLIC FORUM

Description: It is the policy of the Board that if members of the audience wish to address the Board, they must sign the form at the entrance prior to the Board's meeting and it is limited to no more than five minutes per speaker.

5. EXECUTIVE SESSION

Description: ADJOURNED TO CLOSED SESSION for the purpose of considering matters for which closed sessions are authorized under the Texas Open Meetings Act of Texas Government Code Title 5, Chapter 551 Subchapter D.

- A. 551.074 - Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, or Dismissal of a Public Officer or Employee: or to Hear a Complaint or Charge Against an Officer or Employee.

1. Discuss Personnel

- B. 551.074 - Deliberations Regarding Employment and Contract of New Superintendent

1. Consider Employment of Colt Carmichael as Superintendent of Hubbard ISD

- 6. Consider, Discuss, and Possible Action to Approve Colt Carmichael as Superintendent of Schools for Hubbard ISD and Approval of Proposed Contract of Employment to be Offered to the New Superintendent.**

7. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

For the Board of Trustees