

Notice of REGULAR BOARD MEETING
Board of Trustees
Tuesday, December 16, 2025

A REGULAR BOARD MEETING of the Board of Trustees will be held on Tuesday, December 16, 2025, beginning at 6:30 PM, in the Hubbard ISD Board Room, 1803 NW 4th St., Hubbard, TX 76648.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. CALL TO ORDER

Description: Announcement by the Board President as to whether a quorum is present and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act.

2. PRAYER

3. PLEDGE OF ALLEGIANCE TO THE AMERICAN AND TEXAS FLAG

4. STUDENT RECOGNITIONS

5. PARENT-TEACHER-ORGANIZATION UPDATE

6. PUBLIC FORUM

Description: It is the policy of the Board that if members of the audience wish to address the Board, they must sign the form at the entrance prior to the Board's meeting and it is limited to no more than five minutes per speaker.

7. CONSENT ITEMS

A. Approval of minutes of previous board meeting minutes

B. Approval of expenditures as presented

8. CAMPUS AND DEPARTMENT REPORTS

A. Elementary Campus Principal's Report

B. Secondary Campus Principal's Report

C. FFA Advisor / Agricultural Science Report

D. Special Programs Director's Report

E. Athletic Director's Report

F. Technology Director's Report

G. Business Manager's Reports

1. Financial Status Report

2. Cash Flow

3. Board Comparison to Budget Report

4. Investment Report

5. Cash Receipts

9. DISCUSSION ITEMS

A. Presentation of the district's 2024-2025 School FIRST (Financial Integrity Rating System of Texas) based on the school year 2023-2024 data

B. Public comments on the FIRST (Financial Integrity Rating System of Texas) Report

C. Discussion regarding TASB Policy Update 126

D. Discussion regarding the district's Pre-Kindergarten program

E. Discussion regarding proposed purchase of a portable stage for district-wide events

F. Discussion regarding library materials donated or proposed procurement as required by Board Policy EFB - Instructional Resources

10. ACTION ITEMS

A. Consideration and possible action to seek Requests for Purchase (RFP) for HVAC units on the elementary campus

B. Consideration and possible action to approve Powell Law Group, LLP, to provide Superintendent Search Services to the Board

C. Consideration and possible action to approve a contract for Interim Superintendent of Schools of Hubbard ISD

D. Consideration and possible action to transfer \$26,807.03 from the Capital Projects Fund to the General Fund

E. Consideration and possible action to approve budget amendment as presented

F. Consideration and possible action to accept and approve the list of library materials previously provided in accordance with Board Policy EFB regarding Instructional Resources: Library Materials

11. EXECUTIVE SESSION

Description: ADJOURNED TO CLOSED SESSION for the purpose of considering matters for which closed sessions are authorized under the Texas Open Meetings Act of Texas Government Code Title 5, Chapter 551 Subchapter D, whereupon the Superintendent, at the request of the Board President, will present for the Board's consideration or discussion personnel matters (Sec. 551.074).

A. Discussion regarding candidates and hiring for the position of Interim Superintendent of Schools

12. CONSIDERATION and POSSIBLE ACTION to address any matters considered and/or discussed during the executive session when action is required in the opinion of the Board of Trustees

13. CONFIRMATION OF NEXT MONTHLY BOARD MEETING

14. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

For the Board of Trustees