

Notice of REGULAR BOARD MEETING
Board of Trustees
Thursday, November 13, 2025

A REGULAR BOARD MEETING of the Board of Trustees will be held on Thursday, November 13, 2025, beginning at 6:30 PM, in the Hubbard ISD Board Room, 1803 NW 4th St., Hubbard, TX 76648.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. CALL TO ORDER

Description: Announcement by the Board President as to whether a quorum is present and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act.

2. PRAYER

3. PLEDGE OF ALLEGIANCE TO THE AMERICAN AND TEXAS FLAG

4. STUDENT RECOGNITIONS

5. PARENT-TEACHER-ORGANIZATION UPDATE

6. PUBLIC FORUM

Description: It is the policy of the Board that if members of the audience wish to address the Board, they must sign the form at the entrance prior to the Board's meeting and it is limited to no more than five minutes per speaker.

7. PRESENTATION OF THE 2024-2025 FINANCIAL AUDIT

8. CANVAS BOND ELECTION RESULTS

A. Consideration and possible action to approve an order canvassing the returns and declaring the results of bond election

9. CONSENT ITEMS

A. Approval of minutes of previous board meeting minutes

B. Approval of expenditures as presented

10. CAMPUS AND DEPARTMENT REPORTS

A. Elementary Campus Principal's Report

B. Secondary Campus Principal's Report

C. FFA Advisor / Agricultural Science Report

D. Special Programs Director's Report

E. Athletic Director's Report

F. Technology Director's Report

G. Business Manager's Reports

1. Financial Status Report

2. Cash Flow

3. Board Comparison to Budget Report

4. Investment Report

5. Cash Receipts

11. DISCUSSION ITEMS

A. Discussion regarding Pre-Kindergarten enrollment and funding

B. Discussion regarding Teacher Incentive Allotment (TIA) buy-in survey report

C. Discussion regarding the replacement of HVAC units at the Elementary Campus and the Request For Proposal (RFP) process

12. ACTION ITEMS

A. Consideration and possible action to approve the 2024-2025 Financial Audit as presented

B. Consideration and possible action to approve the purchase of replacement audio equipment in the HS gym including installation, programming and testing by Azbell Electronics at a cost to the district not to exceed \$36k

C. Consideration and possible action to approve budget amendment as presented

D. Consideration and possible action to approve the Region 10 Education Service Center Multi-Region Purchasing Cooperative Interlocal Agreement for the School Year 2026-2027

E. Consideration and possible action to accept and approve the list of library materials previously provided in accordance with Board Policy EFB regarding Instructional Resources: Library Materials

13. EXECUTIVE SESSION

Description: ADJOURNED TO CLOSED SESSION for the purpose of considering matters for which closed sessions are authorized under the Texas Open Meetings Act of Texas Government Code Title 5, Chapter 551 Subchapter D, whereupon the Superintendent, at the request of the Board President, will present for the Board's consideration or discussion personnel matters (Sec. 551.074).

14. CONSIDERATION and POSSIBLE ACTION to address any matters considered and/or discussed during the executive session when action is required in the opinion of the Board of Trustees

15. CONFIRMATION OF NEXT MONTHLY BOARD MEETING

16. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

For the Board of Trustees