

**Notice of REGULAR BOARD MEETING**  
**Board of Trustees**  
**Wednesday, October 22, 2025**

A REGULAR BOARD MEETING of the Board of Trustees will be held on Wednesday, October 22, 2025, beginning at 6:30 PM, in the Hubbard ISD Board Room, 1803 NW 4th St., Hubbard, TX 76648.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

**1. CALL TO ORDER**

**Description:** Announcement by the Board President as to whether a quorum is present and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act.

**2. PRAYER**

**3. PLEDGE OF ALLEGIANCE TO THE AMERICAN AND TEXAS FLAG**

**4. STUDENT RECOGNITIONS**

**5. PARENT-TEACHER-ORGANIZATION UPDATE**

**6. PUBLIC FORUM**

**Description:** It is the policy of the Board that if members of the audience wish to address the Board, they must sign the form at the entrance prior to the Board's meeting and it is limited to no more than five minutes per speaker.

**7. CONSENT ITEMS**

A. Approval of minutes of previous board meeting minutes

B. Approval of expenditures as presented

**8. CAMPUS AND DEPARTMENT REPORTS**

A. Elementary Campus Principal's Report

B. Secondary Campus Principal's Report

C. FFA Advisor / Agricultural Science Report

D. Special Programs Director's Report

E. Athletic Director's Report

F. Technology Director's Report

G. Business Manager's Reports

1. Financial Status Report

2. Cash Flow

3. Board Comparison to Budget Report

4. Investment Report

5. Cash Receipts

6. Vendor Cost Analysis

**9. PRESENTATION**

A. Texas Strategic Leadership (TSL) Beginning of Year Performance Routine

**10. DISCUSSION ITEMS**

A. Discussion regarding Pre-Kindergarten Enrollment

B. Discussion regarding ESL / Bilingual Program

C. Discussion regarding Board Policy EFB - Instructional Resources: Library Materials Donated and

Proposed Procurement List requirement

D. Discussion regarding the need for audio replacement in the high school gym and the quote provided by Azbell Electronics

E. Discussion regarding the replacement of HVAC units at the Elementary Campus

F. Discussion regarding the opening of the TCEQ Texas Clean School Bus (TCSB) Program

**11. ACTION ITEMS**

A. Consideration and possible action to approve the Campus Improvement Plans (CIP) as presented

B. Consideration and possible action to adjust HB3 goals

C. Consideration and possible action to approve the recommended longevity incentive payment amounts as presented

D. Consideration and possible action to approve the purchase of one or more vehicles to be used for student transportation

E. Consideration and possible action to approve the purchase of a tractor to be used by the maintenance department

F. Consideration and possible action to approve the solicitation of Request For Proposals (RFP) for Custodial Services

G. Consideration and possible action to approve a budget amendment as presented

**12. EXECUTIVE SESSION**

**Description:** ADJOURNED TO CLOSED SESSION for the purpose of considering matters for which closed sessions are authorized under the Texas Open Meetings Act of Texas Government Code Title 5, Chapter 551 Subchapter D, whereupon the Superintendent, at the request of the Board President, will present for the Board's consideration or discussion personnel matters (Sec. 551.074).

A. Superintendent's Quarterly Evaluation

**13. CONSIDERATION and POSSIBLE ACTION to address any matters considered and/or discussed during the executive session when action is required in the opinion of the Board of Trustees**

**14. CONFIRMATION OF NEXT MONTHLY BOARD MEETING**

**15. ADJOURNMENT**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

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For the Board of Trustees