

**Notice of REGULAR BOARD MEETING**  
**Board of Trustees**  
**Tuesday, August 26, 2025**

A REGULAR BOARD MEETING of the Board of Trustees will be held on Tuesday, August 26, 2025, beginning at 6:30 PM, in the Hubbard ISD Board Room, 1803 NW 4th St., Hubbard, TX 76648.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

**1. CALL TO ORDER**

**Description:** Announcement by the Board President as to whether a quorum is present and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act.

**2. PRAYER**

**3. PLEDGE OF ALLEGIANCE TO THE AMERICAN AND TEXAS FLAG**

**4. PUBLIC FORUM**

**Description:** It is the policy of the Board that if members of the audience wish to address the Board, they must sign the form at the entrance prior to the Board's meeting and it is limited to no more than five minutes per speaker.

**5. FACULTY and STAFF INTRODUCTIONS**

**6. PARENT-TEACHER-ORGANIZATION UPDATE**

**7. PRESENTATION**

A. McCall, Parkhurst & Horton - Board of Trustees Ethics Training

**8. PUBLIC MEETING ON BUDGET AND TAX RATE**

A. Discussion regarding the School Year 2025-2026 Budget - the board will hear public comments and discussion

B. Discussion regarding the School Year 2025-2026 Tax Rate - the board will hear public comments and discussions

**9. CONSENT ITEMS**

A. Approval of minutes of previous board meeting minutes

B. Approval of expenditures as presented

**10. CAMPUS AND DEPARTMENT REPORTS**

A. Elementary Campus Principal's Report

B. Secondary Campus Principal's Report

C. Special Programs Director's Report

D. Athletic Director's Report

E. Technology Director's Report

F. Business Manager's Reports

1. Financial Status Report

2. Cash Flow

3. Board Comparison to Budget Report

4. Investment Report

5. Cash Receipts

**11. DISCUSSION ITEMS**

A. Discussion regarding the release of the Financial Integrity Rating System of Texas (FIRST) Rating

## 12. ACTION ITEMS

- A. Consideration and possible action to approve and adopt the School Year 2025-2026 Budget as presented
- B. Consideration and possible action to approve and adopt the 2025 Ad Valorem Tax Rate Resolution, thereby adopting a Maintenance and Operation (M&O) Tax Rate of \$0.7552 per \$100 valuation
- C. Consideration and possible action to approve and adopt the 2025 Ad Valorem Rate Resolution, thereby adopting an Interest and Sinking (I&S) Tax Rate of \$0.48989 per \$100 valuation
- D. Consideration and possible action to approve and adopt the 2025 Ad Valorem Tax Rate Resolution, thereby adopting a total tax rate of \$1.24509 per \$100 valuation
- E. Consideration and possible action to increase the property tax rate by the adoption of a tax rate of \$1.24509 per \$100 valuation, which is effectively a 13.59792 percent increase in the tax rate
- F. Consideration and possible action to approve an order authorizing redemption of outstanding bonds of the Hubbard Independent School District
- G. Consideration and possible action to approve disbursement to Farmer Exterminators for Annual Insecticide Application and Wasp Control \$11,285
- H. Consideration and possible action to approve disbursement to Add-All Electric for re-wiring the light poles on the football field \$11,600
- I. Consideration and possible action to approve the final budget amendment as presented for the School Year 2024-2025
- J. Consideration and possible action to approve TASB Localized Policy Manual Update 125
- K. Consideration and possible action to approve the proposed revision to Local Board Policy FD regarding Admissions and Students Not Enrolled (SB 401 required mandate)
- L. Consideration and possible action to approve the proposed revision to Local Board Policy FM regarding Student Activities (SB 401 required mandate)
- M. Consideration and possible action to approve Resolution Amending Policies Regarding Board Meetings and Public Comments
- N. Consideration and possible action to approve Resolution Adopting Policy Prohibiting Assistance with Social Transitioning
- O. Consideration and possible action to approve Resolution Adopting Policy for Parent Grievances Regarding Statutory Rights
- P. Consideration and possible action to approve Resolution Adopting Policy to Prohibit Diversity, Equity, and Inclusion Duties
- Q. Consideration and possible action to approve Resolution Adopting Policy to Prohibit Certain Employee Action on Controversial Topics
- R. Consideration and possible action to approve the Hill County Juvenile Probation Department Juvenile Justice Alternative Education Program (JJAEP) Memorandum of Understanding

## 13. EXECUTIVE SESSION

**Description:** ADJOURNED TO CLOSED SESSION for the purpose of considering matters for which closed sessions are authorized under the Texas Open Meetings Act of Texas Government Code Title 5, Chapter 551 Subchapter D, whereupon the Superintendent, at the request of the Board President, will present for the Board's consideration or discussion personnel matters (Sec. 551.074).

14. **CONSIDERATION and POSSIBLE ACTION to address any matters considered and/or discussed during the executive session when action is required in the opinion of the Board of Trustees**

15. **CONFIRMATION OF NEXT MONTHLY BOARD MEETING**

## 16. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

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For the Board of Trustees