

Notice of REGULAR BOARD MEETING
Board of Trustees
Wednesday, January 22, 2025

A REGULAR BOARD MEETING of the Board of Trustees will be held on Wednesday, January 22, 2025, beginning at 6:30 PM, in the Hubbard ISD Board Room, 1803 NW 4th St., Hubbard, TX 76648.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. CALL TO ORDER

Description: Announcement by the Board President as to whether a quorum is present and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act.

2. PRAYER

3. PLEDGE OF ALLEGIANCE TO THE AMERICAN AND TEXAS FLAG

4. STUDENT RECOGNITIONS

5. PARENT-TEACHER-ORGANIZATION UPDATE

6. PUBLIC FORUM

Description: It is the policy of the Board that if members of the audience wish to address the Board, they must sign the form at the entrance prior to the Board's meeting and it is limited to no more than five minutes per speaker.

7. CONSENT ITEMS

A. Approval of minutes of previous board meeting minutes

B. Approval of expenditures as presented

8. CAMPUS AND DEPARTMENT REPORTS

A. Elementary Campus Principal's Report

B. Secondary Campus Principal's Report

C. Special Programs Director's Report

D. Athletic Director's Report

E. Technology Director's Report

F. Business Manager's Reports

1. Financial Status Report

2. Cash Flow

3. Board Comparison to Budget Report

4. Investment Report

5. Cash Receipts

9. DISCUSSION ITEMS

A. Presentation on the Teacher Incentive Allotment (TIA)

Speaker(s): Regina Day

B. Discussion regarding school board applications for the upcoming term

C. Public update on the current school board's required continuing education hours

D. Discussion regarding training attended by Mr. Larry Hawthorne regarding district governance and management

E. Discussion regarding teacher salary schedule for the school year 2025-2026

10. ACTION ITEMS

- A. Consideration and possible action to seek Requests For Purchase (RFP) for seven (7) HVAC units on the elementary campus
- B. Consideration and possible action to approve the transfer of \$350,000 local maintenance funds from Citizens State Bank to LOGIC Investment Pool
- C. Consideration and possible action to approve an Order of General Election for Hubbard ISD Board of Trustees

11. EXECUTIVE SESSION

Description: ADJOURNED TO CLOSED SESSION for the purpose of considering matters for which closed sessions are authorized under the Texas Open Meetings Act of Texas Government Code Title 5, Chapter 551 Subchapter D, whereupon the Superintendent, at the request of the Board President, will present for the Board's consideration or discussion personnel matters (Sec. 551.074).

- A. Discussion regarding the superintendent's contract

12. CONSIDERATION and POSSIBLE ACTION to address any matters considered and/or discussed during the executive session when action is required in the opinion of the Board of Trustees

- A. Consideration and possible action to approve the superintendent's contract

13. CONFIRMATION OF NEXT MONTHLY BOARD MEETING

14. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

For the Board of Trustees