

**Notice of REGULAR BOARD MEETING**  
**Board of Trustees**  
**Monday, November 27, 2023**

A REGULAR BOARD MEETING of the Board of Trustees will be held on Monday, November 27, 2023, beginning at 6:30 PM, in the Hubbard ISD Board Room, 1803 NW 4th St., Hubbard, TX 76648.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

**1. CALL TO ORDER**

**Description:** Announcement by the Board President as to whether a quorum is present and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act.

**2. PRAYER**

**3. PLEDGE OF ALLEGIANCE TO THE AMERICAN AND TEXAS FLAG**

**4. STUDENT RECOGNITIONS**

**5. PUBLIC FORUM**

**Description:** It is the policy of the Board that if members of the audience wish to address the Board, they must sign the form at the entrance prior to the Board's meeting and it is limited to no more than five minutes per speaker.

**6. PARENT TEACHER ORGANIZATION (PTO) UPDATE**

**7. FOUNDATION INNOVATION PRESENTATION**

**Speaker(s):** Suzi Pagel and Katharine Matthys

**8. CONSENT ITEMS**

A. Approval of minutes of previous board meeting minutes

B. Approval of expenditures as presented

**9. CAMPUS AND DEPARTMENT REPORTS**

A. Elementary Campus Principal's Report

B. Secondary Campus Principal's Report

C. Special Programs Director's Report

D. Athletic Director's Report

E. Technology Director's Report

F. Business Manager's Reports

1. Financial Status Report

2. Cash Flow

3. Board Comparison to Budget Report

4. Investment Report

**10. DISCUSSION ITEMS**

A. Discussion regarding installation of a fire alarm system in the elementary classroom building additions

B. Discussion regarding a response to the Texas Legislature's recent passage of SB 763, requiring school districts to vote on whether to permit or not to permit the district to employ or accept as a volunteer a chaplain to provide support, services, and programs for students

C. Discussion regarding TASB Policy Update 122 on (*LEGAL*) and (*LOCAL*) policies including but

not limited to the following local policies:  
 CQB (LOCAL): Technology Resources - Cybersecurity  
 CSA (LOCAL): Facility Standards - Safety And Security  
 DC (LOCAL): Employment Practices  
 EHB (LOCAL): Curriculum Design - Special Programs  
 EHBC (LOCAL): Special Programs - Compensatory Services And Intensive Programs  
 EHBCA (LOCAL): Compensatory Services And Intensive Programs - Accelerated Instruction  
 FEA (LOCAL): Attendance - Compulsory Attendance  
 FFAC (LOCAL): Wellness And Health Services - Medical Treatment  
 FFB (LOCAL): Student Welfare - Crisis Intervention  
 FL (LOCAL): Student Records

D. Discussion regarding the TEA 2023 Academic Accountability Ratings

**11. ACTION ITEMS**

- A. Consideration and possible action to approve a contract from the proposals received for the update to the bell and intercom system per phase 4 of the previously presented technology proposal
- B. Consideration and possible action to approve the district's use of the instructional materials awarded through the Learning Acceleration Support Opportunities (LASO) grant
- C. Consideration and possible action to cast a ballot for the Navarro Central Appraisal District Board of Directors
- D. Consideration and possible action to approve budget amendment as presented

**12. EXECUTIVE SESSION**

**Description:** ADJOURNED TO CLOSED SESSION for the purpose of considering matters for which closed sessions are authorized under the Texas Open Meetings Act of Texas Government Code Title 5, Chapter 551 Subchapter D, whereupon the Superintendent, at the request of the Board President, will present for the Board's consideration or discussion personnel matters (Sec. 551.074).

- A. Consideration and possible action to approve the superintendent's evaluation instrument

**13. CONSIDERATION and POSSIBLE ACTION to address any matters considered and/or discussed during the executive session when action is required in the opinion of the Board of Trustees**

**14. CONFIRMATION OF NEXT MONTHLY BOARD MEETING**

**15. ADJOURNMENT**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

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For the Board of Trustees