

Notice of REGULAR BOARD MEETING
Board of Trustees
Monday, September 19, 2022

A REGULAR BOARD MEETING of the Board of Trustees will be held on Monday, September 19, 2022, beginning at 6:30 PM, in the Hubbard ISD Board Room, 1803 NW 4th St., Hubbard, TX 76648.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. CALL TO ORDER

Description: Announcement by the Board President as to whether a quorum is present and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act.

2. PRAYER

3. PLEDGE OF ALLEGIANCE TO THE AMERICAN AND TEXAS FLAG

4. PUBLIC FORUM

Description: It is the policy of the Board that if members of the audience wish to address the Board, they must sign the form at the entrance prior to the Board's meeting and it is limited to no more than five minutes per speaker.

5. CONSENT ITEMS

A. Approval of minutes of previous board meeting minutes

B. Approval of expenditures as presented

6. CAMPUS AND DEPARTMENT REPORTS

A. Elementary Campus Principal's Report

B. Secondary Campus Principal's Report

C. Special Programs Director's Report

D. Athletic Director's Report

E. Technology Director's Report

F. Business Manager's Reports

1. Financial Status Report

2. Cash Flow

3. Board Comparison to Budget Report

4. Investment Report

7. DISCUSSION ITEMS

A. Discussion regarding employee incentive pay

B. Discussion regarding purchase of 2 buses

C. Discussion regarding the current criteria requirements to attend the senior trip

D. Discussion and review of the District's current vision

E. Discussion regarding the District's facility use and rental agreement

F. Discussion regarding the Black & Gold Scholarship

G. Discussion regarding the District's Organizational Chart

H. Discussion regarding school board team building training

I. Discussion regarding the status of the superintendent search

8. ACTION ITEMS

- A. Consideration and possible action to approve the TASB HR Services Pay System and Stipend Review proposed pay structures and recommendations as appropriate and feasible for the district
- B. Consideration and possible action to amend Local Board Policy DEE regarding compensation and benefits expense reimbursement
- C. Consideration and possible action to approve increased meal per diem for students and establish meal per diem amounts for employees
- D. Consideration and possible action to approve the purchase of previously presented library materials in accordance with EFB (Local)
- E. Consideration and possible action to approve the resolution for extracurricular status of the 4-H organization as presented on behalf of the Hill County Extension Service
- F. Consideration and possible action to approve the Adjunct Faculty Agreement as presented on behalf of the Hill County Extension Service
- G. Consideration and possible action to approve the resolution regarding dependable, affordable, broadband access and joining the Texas Rural Broadband Coalition
- H. Consideration and possible action to approve the purchase of calculators for student use
- I. Consideration and possible action regarding the purchase of concrete and pen panels to increase the number of current hog pens
- J. Consideration and possible action to approve budget amendment as presented

9. EXECUTIVE SESSION

Description: ADJOURNED TO CLOSED SESSION for the purpose of considering matters for which closed sessions are authorized under the Texas Open Meetings Act of Texas Government Code Title 5, Chapter 551 Subchapter D, whereupon the Superintendent, at the request of the Board President, will present for the Board's consideration or discussion personnel matters (Sec. 551.074).

10. CONSIDERATION and POSSIBLE ACTION to address any matters considered and/or discussed during the executive session when action is required in the opinion of the Board of Trustees

11. CONFIRMATION OF NEXT MONTHLY BOARD MEETING

12. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

For the Board of Trustees