



Regular Meeting of
the Welch Board of
Education
Monday, December 9,
2024
5:30 PM

Delbert Lovelace High School
Multipurpose/Board Room
707 South Curtis
Welch, Oklahoma 74369

Agenda

NOTE: The Board may discuss, vote to approve, vote to disapprove, vote to table, or decide not to discuss any item on the agenda.

1. Call to Order and Declaration of a Quorum
2. Pledge of Allegiance
3. Public Participation
4. Principals' Reports
5. Child Nutrition Report - Melissa Gonzalez
6. Superintendent's Report
7. Consent Agenda Items recommended for approval by a single vote. Items may be voted on separately at the request of any board member.
 - 7.A. Minutes of the November 12, 2024, Regular Board Meeting
 - 7.B. Treasurer's Report, Activity Fund Report, and status of all funds and investments
 - 7.C. FY24 Purchase Orders
 1. General Fund #260-268
 2. Building Fund #55-57
 3. Sinking Fund #1-3
 4. Insurance Loss Fund #12-13
 - 7.D. FY24 Warrants, as presented
 5. General Fund
 6. Building Fund
 7. Sinking Fund
 8. Insurance Loss Fund
 - 7.E. School Rental Requests as listed, any others at hand
 - 7.F. Fundraising Activities Requests as listed, any others at hand
 - 7.G. Acknowledgment of SDE Accreditation
8. Action Agenda - Individual items for discussion and action. The Board may choose to take action on any item listed including motion to approve, motion to not approve, make a specific motion, take no action, table an item, or concur no action required. Members may second a motion, cast a vote, or abstain.
 - 8.A. Discussion and possible action regarding 2025-2026 contract renewal with Bolt for internet access fiber circuit and WAN fiber circuit

- 8.B. Discussion and possible action to adopt the Welch Public School District's Section 125 Flexible Benefit Plan for Calendar Year 2025
9. Discussion, consideration, and action regarding convening in Executive Session pursuant to OKLA. STAT. Title 25 § 307 (B)(1) & (7), (Supp.2002), to discuss the following items:
 9. Evaluation of the Superintendent
 10. Resignation of Janet Glenn, Counselor, effective June 1, 2025
10. Return to Open Session, President's Acknowledgment, Executive Session Minutes Compliance Announcement (Members Participating, Items Discussed, No Action Taken)
11. Continuance of the Evaluation of the Superintendent
12. Discussion and possible action to accept the resignation of Janet Glenn, Counselor, effective June 1, 2025
13. New Business
14. Adjournment

Posted the 6th day of December, 2024, at 5:00 PM at the front door of the Delbert Lovelace High School, 707 South Curtis Street, Welch, Oklahoma and WPS website, www.welchwildcats.net.

Signature: _____
Title: Secretary to the Superintendent / Board of Education Minutes Clerk

The Welch Board of Education of Independent School District I017 of Craig County, State of Oklahoma, met in regular session on Tuesday, November 12, 2024, in the Multipurpose/Board Room in the Delbert Lovelace High School, 707 South Curtis Street, Welch, Oklahoma.

I, the undersigned Clerk of the Board of Education of Welch Public Schools, District I017 of Craig County, Oklahoma, do hereby certify that at least 24 hours prior to the meeting excluding Saturday, Sunday, and holidays, notices of date, time, place, and agenda of the meeting were posted in prominent public view at the location of the meeting.

Rowdy Layton, Clerk of the Board of Education

President Shane Burgess called the meeting to order at 5:32 PM. Members present were President Burgess, Vice President Jesse Highsmith, Deputy Clerk Brian Mooney, and Member Shannon Walker, Clerk Rowdy Layton was absent. Administrators present were Superintendent of Schools Jeremy Ramsey, Middle and High School Principal Stacy Ezell, and Elementary Principal Kimberley Hall.

A quorum was established.

The Pledge of Allegiance was led by President Burgess.

There was no request for Public Participation from the visitors present .

Middle and High School Principal Stacy Ezell reported enrollment has increased over last year; the football team qualified for playoffs; two students have qualified for the regional Speech and Debate competition; a new reward program has been created for students without behavior of ineligibility issues for the first nine weeks; and the October students of the month.

Elementary School Principal Kimberley Hall reported that the Elementary Basketball tournament went well; community support for the students' Halloween parade; a mock presidential election was held; elementary basketball is in full swing by already competing in two tournaments; and the September and October Certified and Support Employees of the Month.

Superintendent Jeremy Ramsey reported he and the architect and construction manager will be meeting next week for the 65% construction planning meeting. He anticipated bid packets will go out in January. Open enrollment for employee insurance benefits concluded at the end of October. ProDoor LLC is 90% complete on the elementary and new gym door upgrades. He will be meeting with them once the project is complete to verify all services have been provided. The fencing project by 4 State Fencing has been completed. Repairs to the drainage situation in the Art Room are being addressed with plumbers. He and the Athletic Director are discussing the playoff games as the football team advances through the playoffs. Required October reporting to the State Department has been completed. Ongoing work is being done on

the new Board Policy Manual. He has been invited to attend a meeting at the Capitol with Senator Adam Pugh for a scheduled State of Education in OK group discussion with other superintendents. He will also be attending a Financial Accounting meeting for Superintendents next week with OSSBA. Ramsey then presented FY25 General and Building revenue and expenditures information to the Board.

Motion to approve Consent Agenda Item 6A Minutes of the October 14, 2024, Regular Meeting; Item 6B Treasurer's Report, Activity Fund Report, and status of all funds and investments; Item 6C FY25 General Fund Purchase Orders #242-259, Building Fund Purchase Orders #52-54, Insurance Loss Fund Purchase Orders #9-11; Item 6D FY25 General Fund Warrants #251-364, Building Fund Warrants #42-53, Insurance Loss Warrants #5-8 as presented; Item 6E School Rental Requests as listed, any others at hand, Welch Little League - New Gym; Item 6F Fundraising Activities Requests as listed, any others at hand 1) HS/MS Admin Account - Selling Welch Blankets - Start November 12, 2) FFA - Poinsettia Fundraiser - Start November 13, and Item 6G Out of State Trip Request of Winter FFA Officers Trip - Silver Dollar City - Branson MO - End of December/First of January. This motion, made by Jesse Highsmith and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Absent, Brian Mooney: Yea, Shannon Walker: Yea
Yea: 4, Nay: 0, Absent: 1

For discussion and action purposes, President Burgess addressed Agenda Item 7B before Agenda Item 7A.

Motion to approve Notice of Schedule of Regular School Board Meeting for calendar year 2025. This motion, made by Jesse Highsmith and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Absent, Brian Mooney: Yea, Shannon Walker: Yea
Yea: 4, Nay: 0, Absent: 1

Motion to approve revising Board Policy BE - Board Meetings - Notifications as amended to change location to Multipurpose/Board Room. This motion, made by Jesse Highsmith and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Absent, Brian Mooney: Yea, Shannon Walker: Yea
Yea: 4, Nay: 0, Absent: 1

Motion to approve FY25 Welch District Budget. This motion, made by Jesse Highsmith and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Absent, Brian Mooney: Yea, Shannon Walker: Yea
Yea: 4, Nay: 0, Absent: 1

Motion to surplus and discard items as listed. This motion, made by Jesse Highsmith and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Absent, Brian Mooney: Yea, Shannon Walker: Yea
Yea: 4, Nay: 0, Absent: 1

Motion to approve requisition to purchase baseball equipment and uniforms, to be paid out of Insurance Loss Fund. This motion, made by Jesse Highsmith and seconded by Brian Mooney, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Absent, Brian Mooney: Yea, Shannon Walker: Yea
Yea: 4, Nay: 0, Absent: 1

Motion to approve a net \$200.00 Christmas Bonus for WPS employees except for the Superintendent. This motion, made by Jesse Highsmith and seconded by Brian Mooney, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Absent, Brian Mooney: Yea, Shannon Walker: Yea
Yea: 4, Nay: 0, Absent: 1

Motion to approve Athletic Activity Account transfers. This motion, made by Brian Mooney and seconded by Jesse Highsmith, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Absent, Brian Mooney: Yea, Shannon Walker: Yea
Yea: 4, Nay: 0, Absent: 1

Motion to convene in Executive Session pursuant to OKLA. STAT. Title 25 § 307 (B)(1), (Supp.2002), to discuss the following items, so that the board can return to Open Session and possible board action to approve: Discussion, consideration, and action regarding convening in Executive Session pursuant to OKLA. STAT. Title 25 § 307 (B)(1) & (7), (Supp.2002), to discuss the following items: 1) Evaluation of the Superintendent; 2) Employment - Peyton Pahsetopah Neal as a Non-Certified Substitute; and 3) Employment - Chris Pogue as a Custodian/Maintenance Support Contract. This motion, made by Jesse Highsmith and seconded by Brian Mooney, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Absent, Brian Mooney: Yea, Shannon Walker: Yea
Yea: 4, Nay: 0, Absent: 1

The Board convened in Executive Session at 6:03 PM.

The Board returned to Open Session at 6:49 PM. President Burgess reported he, Vice President Highsmith, Deputy Clerk Mooney, and Member Walker, along with Superintendent Ramsey, convened in Executive Session pursuant to OKLA. STAT. Title 25 § 307 (B)(1) & (7), (Supp.2002), to discuss the evaluation of the Superintendent and employment of a substitute employee and custodial/maintenance employee. No other items were discussed, and no vote was taken while in Executive Session.

Motion to continue the evaluation of the Superintendent. This motion, made by Jesse Highsmith and seconded by Brian Mooney, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Absent, Brian Mooney: Yea, Shannon Walker: Yea
Yea: 4, Nay: 0, Absent: 1

Motion to employ Peyton Pahsetopah Neal as a non-certified Substitute. This motion, made by Jesse Highsmith and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Absent, Brian Mooney: Yea, Shannon Walker: Yea
Yea: 4, Nay: 0, Absent: 1

Motion to employ Chris Pogue as a Custodian/Maintenance Support employee. This motion, made by Brian Mooney and seconded by Jesse Highsmith, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Absent, Brian Mooney: Yea, Shannon Walker: Yea
Yea: 4, Nay: 0, Absent: 1

There was no New Business presented to the Board for consideration.

Motion to adjourn. This motion, made by Brian Mooney and seconded by Jesse Highsmith, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Absent, Brian Mooney: Yea, Shannon Walker: Yea
Yea: 4, Nay: 0, Absent: 1

The meeting was adjourned at 6:51 PM.

Shane Burgess, President

Shannon Walker, Member

Jesse Highsmith, Vice President

Brian Mooney, Deputy Clerk

Rowdy Layton, Clerk

An official record of these minutes is on file in the Office of the Superintendent, 707 South Curtis Street, Welch, Oklahoma 74369.

Mona Stines, Board Minutes Clerk