



Regular Meeting of  
the Welch Board of  
Education  
Monday, October 14,  
2024  
5:30 PM

Delbert Lovelace High School  
Multipurpose/Board Room  
707 South Curtis  
Welch, Oklahoma 74369

## **Agenda**

NOTE: The Board may discuss, vote to approve, vote to disapprove, vote to table, or decide not to discuss any item on the agenda.

1. Call to Order and Declaration of a Quorum
2. Pledge of Allegiance
3. Public Participation
4. Principals' Reports
5. Superintendent's Report
6. Consent Agenda Items recommended for approval by a single vote. Items may be voted on separately at the request of any board member.
  - 6.A. Minutes of the September 10, 2024, Regular Meeting
  - 6.B. Treasurer's Report, Activity Fund Report, and status of all funds and investments
  - 6.C. FY24 Warrants
    1. General Fund - #1443-1444
  - 6.D. FY25 Purchase Orders
    2. General Fund - #231-241
    3. Building Fund - #50-51
    4. Insurance Loss Fund - #8
  - 6.E. FY25 Warrants
    5. General Fund - #137-250
    6. Building Fund - #30-41
    7. Insurance Loss Fund - #4
  - 6.F. School Rental Requests as listed, any others at hand
  - 6.G. Fundraising Activities Requests as listed, any others at hand
    8. AfterProm fundraisers as listed
    9. Speech/Debate fundraiser as listed
  - 6.H. Surplus Inventory as listed
  - 6.I. The ACT to be administered to all 11th grade students to fulfill meeting State and Federal requirements for College and Career Readiness Assessment in Math and English for FY24-25
  - 6.J. Change Order: Authorize Arvest Bank VISA Purchasing Card as an alternate payee for Bank of America Mastercard and Synchrony Bank Mastercard

7. Action Agenda - Individual items for discussion and action. The Board may choose to take action on any item listed including motion to approve, motion to not approve, make a specific motion, take no action, table an item, or concur no action required. Members may second a motion, cast a vote, or abstain.
  - 7.A. Discussion and action adopting Welch Gifted/Talented Plan for SY24-25
  - 7.B. Discussion and action regarding FY25 Title I School Wide Plan and CDAP
  - 7.C. Discussion and action regarding approval of a resolution calling for a Board of Education General Election for Seat #5 to be held April 1, 2025, with a Primary Election (if needed) on February 11, 2025
  - 7.D. Discussion and action requesting to close Precinct #580007 Ottawa County polling place (No registered voters)
  - 7.E. Discussion and action to remove tabled item, Rosenstein Fist & Ringold and board policy book
  - 7.F. Discussion and action on the Board of Education purchasing the Rosenstein, Fist & Ringold Board Policy Manual and authorizing Superintendent to begin the steps of reviewing the manual for any requested changes, updating local policies, and after RFR review, the Board will be presented an updated board policy for approval
  - 7.G. Discussion and action to authorize the Superintendent to purchase a handicap van in excess of \$15,000.00
8. Discussion and action regarding convening in Executive Session pursuant to OKLA. STAT. Title 25 § 307 (B)(1) & (7), (Supp.2002), to discuss the following items:
  10. FY25 Employment Contract for Principal Kimberley Hall
  11. FY25 Employment Contract for Principal Stacy Ezell
  12. Resignation of Kelly Shepherd, Support Employee
9. Return to Open Session, President's Acknowledgement, Executive Session Minutes Compliance Announcement (Members Participating, Items Discussed, No Action Taken)
10. Discussion and action on FY25 Employment Contract for Principal Kimberley Hall
11. Discussion and action on FY25 Employment Contract for Principal Stacy Ezell
12. Discussion and action to accept resignation of Kelly Shepherd, Support Employee
13. New Business
14. Adjournment

Posted the 11th day of October, 2024, at 5:00 PM at the front door of the Delbert Lovelace High School, 707 South Curtis Street, Welch, Oklahoma and WPS website, [www.welchwildcats.net](http://www.welchwildcats.net).

Signature: \_\_\_\_\_  
 Title: Secretary to the Superintendent / Board of Education Minutes Clerk

The Welch Board of Education of Independent School District I017 of Craig County, State of Oklahoma, met in regular session on Tuesday, September 10, 2024, in the Multipurpose/Board Room in the Delbert Lovelace High School, 707 South Curtis Street, Welch, Oklahoma.

I, the undersigned Clerk of the Board of Education of Welch Public Schools, District I017 of Craig County, Oklahoma, do hereby certify that at least 24 hours prior to the meeting excluding Saturday, Sunday, and holidays, notices of date, time, place, and agenda of the meeting were posted in prominent public view at the location of the meeting.

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Rowdy Layton, Clerk of the Board of Education

The meeting was called to order at 5:30 PM by President Shane Burgess. Members present were President Burgess, Vice President Jesse Highsmith, Clerk Rowdy Layton, and Member Shannon Walker. Deputy Clerk Brian Mooney was absent. Administrators present were Superintendent of Schools Jeremy Ramsey, Elementary Principal Kimberley Hall, and Middle and High School Principal Stacy Ezell.

A quorum was established.

President Burgess led the Pledge of Allegiance .

Visitors present did not request to address the Board in Public Participation.

President Burgess proceeded to Item 7A and Kerry John Patten, CPA, presented the review of the Estimate of Needs with a detailed explanation of the breakdown of the 2023-2024 appropriation in comparison to the 2024-2025 estimated appropriation as represented in the Estimate of Needs.

President Burgess then continued on the agenda with the Principals' reports.

Kimberley Hall, Elementary Principal, reported on the increase of five students for the year; celebration of Grandparents' Day over two days as over 100 grandparents signed up to attend. Opa! did a good job serving all the grandparents. 5th grade attended the annual Environmental Day at Vinta Fairgrounds. She is learning to get over her fear of snakes as there have been nine either in the building or on the playground. It is suspected they may be coming out of the demolition site. They are continuing to prepare weekly videos for their fellow student at St. Jude and they have several ideas for bracelets and T-shirts to support the student.

Stacy Ezell, Middle and High School Principal, presented the College Remediation and Drop-out report reporting the school had 0% remediation needs in 2022. The two Skills Center/OJA student dropouts will not count against the school's 75 graduate. The varsity Softball team is getting close to a win and the Middle School team has one win. Football MS & HS both have a win. FFA started Cattle Grading this week with 33 students participating. Parent-teacher conferences are next week, and school will not be in session the following Friday. Homecoming is next week. There will be a 100-pie auction on November 17.

Jeremy Ramsey, Superintendent of Schools, updated the Board on the gym demolition being down to the foundation and now is a matter of clean-up in the next few days. Geo-testing for foundation and dirt is the next step in the process. The 14-passenger bus came in last week with a hiccup – it was a yellow bus and was supposed to be white. Instead of sending it back for another eight-week delay, the bus will be painted. An appointment will be set for the wrap once the bus is received. He has met with a new company for door upgrades and repairs at the elementary and new gym. The Enrichment Foundation will have a Fish Fry on the first Tuesday of October for their fundraiser for the electronic sign. Allen Sign has submitted a preview for the update/repair/replacement of campus signage for the school. Linda Jorgensen donated some funds and will be approached to assist in the signage project in memory of her husband. The high school has some drainage issues and the plumbers think there may be a collapsed cast iron drain. The school will work with the City for camera assistance.

OSDE State Superintendent sent out directives to the school districts on flag displays.

Fall Accreditation requirements were received from New Regional Accreditation Officer (RAO) Rebecca Cutsinger. Mr. Ramsey shared the lists with the Board members. He spoke with area superintendents about their new RAOs and requirements, but those schools have a different reviewer.

Motion to approve Consent Agenda Item 6A Minutes of the August 12, 2024, Special Board Meeting; Item 6B Treasurer's Report, Activity Fund Report, and status of all funds and investments; Item 6C FY24 General Fund Warrant #1442; Item 6D FY25 General Fund Purchase Order #189-230, Building Fund Purchase Orders #43-49, and Insurance Loss Fund Purchase Order #7; Item 6E General Fund Warrants #57-136; Building Fund Warrants #8-29; and Insurance Loss Fund Warrants #1-3; Item 6F FY25 Vendor Change Order for General Fund Purchase Order #2025-11-146 from Archway Book Depository to Houghton Mifflin Company and Approval of Synchrony Mastercard as Alternate Payee for Bank of America Mastercard purchase orders; Item 6G a Purchasing Card Program (P-Card) through Arvest Bank presentation and authorization for Superintendent to proceed with establishing the program, Item 6I Out-of-State trip requests by the BITE Organization and Gala Miller, Joplin MO, November 7, to compete in MSSU Business Competition and notification only of the Superintendent-approved FFA Cattle Grading, South Coffeyville, September 6; Item 6J Fundraising Activities Requests from the FFA Blue/Gold, T&D Meat, DS's Meat Sales - September 24 through May 25, FA Pie Supper - February 25, FFA OMYGA Goat and Sheep Show - January 25; MS/HS Account, Vending Machine Sales - September 24 through May 25; BPA Cow Patty Bingo, Sonic/Discount Cards, Community Computer Class, Woodshed Window Wash - 2nd Semester TBD through May 2025. This motion, made by Jesse Highsmith and seconded by Rowdy Layton, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea  
Yea: 4, Nay: 0, Absent: 1

Motion to approve the FY25 Estimate of Needs as prepared for Welch Public Schools. This motion, made by Jesse Highsmith and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea  
Yea: 4, Nay: 0, Absent: 1

Motion to approve the FY25 Appropriations for Welch Public Schools. This motion, made by Jesse Highsmith and seconded by Rowdy Layton, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea  
Yea: 4, Nay: 0, Absent: 1

Motion to approve the Open Transfer Student Capacity for 2nd Quarter. This motion, made by Jesse Highsmith and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea  
Yea: 4, Nay: 0, Absent: 1

Motion to approve the quote from 4-State Fencing for security perimeter around the District facilities. This motion, made by Jesse Highsmith and seconded by Rowdy Layton, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea  
Yea: 4, Nay: 0, Absent: 1

Motion to approve quotes from Pro Door for repairs to doors as quoted. This motion, made by Jesse Highsmith and seconded by Rowdy Layton, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea  
Yea: 4, Nay: 0, Absent: 1

Motion to approve the architect plan for the new auxiliary gymnasium and proposed estimated cost as presented by Jeremy Ramsey for Tyler Marion and Dayna Williams. This motion, made by Jesse Highsmith and seconded by Rowdy Layton, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea  
Yea: 4, Nay: 0, Absent: 1

Motion to table purchasing the Rosenstein, Fist & Ringold Board Policy Manual and authorizing Superintendent to begin the steps of reviewing the manual for any requested changes and updating local policies, with an updated board policy manual to be presented for board approval. This motion, made by Jesse Highsmith and seconded by Rowdy Layton, Tabled.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea  
Yea: 4, Nay: 0, Absent: 1

Motion to adopt and/or revise the following Board policies from the OSSBA: 11) CKAH-P - Sudden Cardiac Emergency Response Plan - DRAFT - NEW; 2) DBCA - Standards of Performance and Conduct for Teachers - DRAFT; 3) DO - Termination of Employment - Teachers - DRAFT; 4) DOAC - Support Personnel Suspension Demotion or Termination - DRAFT; 5) DOBD - Suspension of Certified Personnel - DRAFT; 6) EGG - Prohibition of Race and Sex Discrimination in Curriculum - DRAFT; 7) EIA-R4 - Student Retention - Regulation - DRAFT; 8) EIA-R5 - Midyear Promotion Fourth Grade - DRAFT - Removed from Law; 9) EKBA - Strong Readers Act - DRAFT; 10) EMI - Voluntary Private Prayer and Moment of Silence - DRAFT; 11) FGBD - NIL Student Athletics and Activities - DRAFT - NEW. This motion, made by Jesse Highsmith and seconded by Rowdy Layton, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea  
Yea: 4, Nay: 0, Absent: 1

Motion to approve a 1080-hour and 172-day School Year calendar for SDE Accreditation. This motion, made by Jesse Highsmith and seconded by Rowdy Layton, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea  
Yea: 4, Nay: 0, Absent: 1

Motion to convene in Executive Session pursuant to OKLA. STAT. Title 25 § 307 (B)(1) & (7), (Supp.2002), to discuss the following items: 1) Certified Staff Extra Duty Contracts and Assignments; 2) Execution of Certified Staff Extra Duty Contracts; 3) Execution of Certified Employment Contracts; 4) Execution of Support Employment Contracts; 5) Addendum to Superintendent's Contract; 6) Resignation of Julie Buchanan, Certified Teacher; 7) Employment of Jeremy Watters, Emergency Certified Teacher on a Temporary Contract for SY24-25. This motion, made by Jesse Highsmith and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea  
Yea: 4, Nay: 0, Absent: 1

The Board convened in Executive Session at 6:38 PM.

The Board returned to Open Session at 6:55 PM. President Burgess reported that he, Vice President Highsmith, Clerk Layton, and Member Walker, along with Superintendent Ramsey, met in Executive Session to discuss personnel issues pursuant to OKLA. STAT. Title 25 § 307 (B)(1) & (7), (Supp.2002), as follows: 1) Certified Staff Extra Duty Contracts and Assignments; 2) Execution of Certified Staff Extra Duty Contracts; 3) Execution of Certified Employment Contracts; 4) Execution of Support Employment Contracts; 5) Addendum to Superintendent's Contract; 6) Resignation of Julie Buchanan, Certified Teacher; 7) Employment of Jeremy Watters, Emergency Certified Teacher on a Temporary Contract for SY24-25; 8) Athletic Extra Duty Assignments for Jeremy Watters as Middle School and High School Assistant Baseball coach for SY24-25, and 9) Employment of Misty Johnson as Substitute for SY24-25. No other items were discussed, and no vote was taken while in the Executive Session.

Motion to approve 1) Certified Staff Extra Duty Contracts and Assignments; 2) Execution of Certified Staff Extra Duty Contracts; 3) Execution of Certified Employment Contracts; 4) Execution of Support Employment Contracts; 5) Addendum with Extra Duty to Superintendent's Contract; 6) Resignation of Julie Buchanan, Certified Teacher; 7) Employment of Jeremy Watters, Emergency Certified Teacher on a Temporary Contract for SY24-25; 8) Athletic Extra Duty Assignments for Jeremy Watters as Middle School and High School Assistant Baseball coach for SY24-25, and 9) Employment of Misty Johnson as Substitute for SY24-25. This motion, made by Jesse Highsmith and seconded by Rowdy Layton, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea  
Yea: 4, Nay: 0, Absent: 1

There was no New Business presented to the Board for consideration.

Motion to adjourn. This motion, made by Jesse Highsmith and seconded by Rowdy Layton, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea  
Yea: 4, Nay: 0, Absent: 1

The meeting was adjourned at 6:57 PM

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Shane Burgess, President

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Shannon Walker, Member

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Jesse Highsmith, Vice President

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Brian Mooney, Deputy Clerk

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Rowdy Layton, Clerk

An official record of these minutes is on file in the Office of the Superintendent, 707 South Curtis Street, Welch, Oklahoma 74369.

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Mona Stines, Board Minutes Clerk

DRAFT