



Regular Meeting of
the Welch Board of
Education
Monday, June 10, 2024
5:30 PM

Delbert Lovelace High School
Multipurpose/Board Room
707 South Curtis
Welch, Oklahoma 74369

Agenda

NOTE: The Board may discuss, vote to approve, vote to disapprove, vote to table, or decide not to discuss any item on the agenda.

1. Call to Order and Declaration of a Quorum
2. Pledge of Allegiance
3. Public Participation
4. Principals' Reports
5. Superintendent's Report
6. Consent Agenda Items recommended for approval by a single vote. Items may be voted on separately at the request of any board member.
 - 6.A. Minutes of the May 20, 2024, Regular Board Meeting
 - 6.B. Treasurer's Report, Activity Fund Report, and status of all funds and investments
 - 6.C. FY24 Purchase Orders
 1. General Fund - #341-368
 2. Building Fund - #63-64
 3. Insurance Loss - #1-2
 - 6.D. FY24 Warrants
 4. General Fund - #1068-1379
 5. Building Fund - #98-120
 - 6.E. School Rental Requests as listed, any others at hand
 - 6.F. Fundraising Activities Requests as listed, any others at hand
 6. TSA - Sell items during year, projects, laser engraving - August 1 - May 30
7. Action Agenda - Individual items for discussion and action. The Board may choose to take action on any item listed including motion to approve, motion to not approve, make a specific motion, take no action, table an item, or concur no action required. Members may second a motion, cast a vote, or abstain.
 - 7.A. Presentation, discussion, and possible action to approve the contract with OSIG for property and liability insurance coverage for FY25
 - 7.B. Discussion and possible action on a contract with OSAG to provide Worker Compensation Insurance for FY25
 - 7.C. Discussion and possible action on a Memorandum of Understanding with Grand Mental Health Inc to provide mental health services for FY25

- 7.D. Discussion and possible action on a contract with Precision Testing for asbestos services for FY25
- 7.E. Discussion and possible action to approve Child Nutrition student lunch prices for SY24-25
- 7.F. Discussion and possible action on summer elementary out-of-state trips to Joplin MO
- 7.G. Discussion and possible action on a contract with BWA Architects to provide services for reconstruction of the auxiliary gymnasium
- 7.H. Discussion and possible action on quotes received for the demolition of the auxiliary gymnasium and authorization to pay upon completion of work
- 7.I. Discussion and possible action to surplus two (2) electric ranges and one (1) over-the-range microwave
- 8. Discussion and action regarding convening in Executive Session pursuant to OKLA. STAT. Title 25 § 307 (B)(1) & (7), (Supp.2002), to discuss the following items:
 - 7. Employment of a Secondary Social Studies and Physical Education Adjunct Non-Certified Teacher and 5-12 Boys' Basketball Coach for the SY24-25
 - 8. Employment of Morgan Mills on a Temporary Certified Agriculture Teacher for SY24-25
 - 9. Employment of Jerry Ezell on an Emergency Temporary Certified Teacher Contract for SY24-25
 - 10. Employment of Brandon Miller on an Emergency Temporary Certified Teacher for SY24-25
- 9. Return to Open Session, President's Acknowledgement, Executive Session Minutes Compliance Announcement (Members Participating, Items Discussed, No Action Taken)
- 10. Discussion and possible action on the employment of a Secondary Social Studies and Physical Education adjunct non-certified teacher and 5-12 Boys' Basketball Coach for the SY24-25
- 11. Discussion and possible action to employ Morgan Mills on a Temporary Certified Teacher contract for SY24-25
- 12. Discussion and possible action to employ Jerry Ezell on an Emergency Temporary Certified Teacher contract for SY24-25
- 13. Discussion and possible action to employ Brandon Miller on an Emergency Temporary Certified Teacher contract for SY24-25
- 14. New Business
- 15. Adjournment

Posted the 7th day of June, 2024, at 5:00 PM at the front door of the Delbert Lovelace High School, 707 South Curtis Street, Welch, Oklahoma and WPS website, www.welchwildcats.net.

Signature: _____
 Title: Secretary to the Superintendent / Board of Education Minutes Clerk

The Welch Board of Education of Independent School District I017 of Craig County, State of Oklahoma, met in regular session on Monday, May 20, 2024, in the Multipurpose/Board Room in the Delbert Lovelace High School, 707 South Curtis Street, Welch, Oklahoma.

I, the undersigned Clerk of the Board of Education of Welch Public Schools, District I017 of Craig County, Oklahoma, do hereby certify that at least 24 hours prior to the meeting excluding Saturday, Sunday, and holidays, notices of date, time, place, and agenda of the meeting were posted in prominent public view at the location of the meeting.

Rowdy Layton, Clerk of the Board of Education

President Shane Burgess called the meeting to order at 5:30 PM. Members present were President Burgess, Clerk Rowdy Layton, and Member Shannon Walker. Members absent were Vice President Jesse Highsmith and Deputy Clerk Brian Mooney. Superintendent of Schools Jeremy Ramsey, Elementary Principal Kimberley Hall, and Middle and High School Principal Stacy Ezell were also present.

The Pledge of Allegiance was led by President Burgess.

No Public Participation was requested by the visitor present.

Mrs. Ezell, Middle and High School Principal, and Mrs. Hall, Elementary Principal, reported on testing and end-of-year and summer activities for their respective sites.

Superintendent Ramsey reported on end-of-year awards presentations; the Spring Band concert; an update on the gym includes inventories for items damaged and his contact with Architect JT Boynton for direction on demolition and replacement of the gymnasium and baseball field dugout; employees will be sorting through the building for items and HVAC that are salvageable and will be stored in two storage containers that will be delivered tomorrow. He indicated costs for the demolition will be under the \$100,000 benchmark. OSIG, the school's insurance group, will be conducting revaluations of district's property and will be revising the property list before submitting their bid for FY25. Due to the use of the building, under new state law rebuilding may require construction of a safe room in the new facility. Floors will be stripped and redone the week of July 8. Contractors will work 12-14 hours per day. Offices will be closed that week. End of year reporting has started. Oklahoma DEQ will be in the school May 29 to do an annual disposal of chemicals in the High School lab at no charge to the school. New graduation requirements passed and have been signed by the Governor. A new math credit is required and Fine Arts will no longer be required for graduation. OLAP requirements must be revised to eliminate the Fine Arts requirements for students to receive financial assistance for college. OSDE rules have passed out of legislative committees, and now are on the floor for review and passage. The rule tying student test scores to school accreditation is one of the big issues being considered. Mr. Ramsey also reported on revenues and expenditures for the month of April.

Motion to approve Consent Agenda Item 6A minutes of the April 8, 2024, Regular Meeting and May 14, 2024, Special Meeting; Item 6B Treasurer's report, Activity Fund report, and status of all funds and investments; Item

6C FY24 General Fund purchase orders #327-340 and Building Fund purchase orders #58-62; Item 6D FY24 General Fund warrants #995-1067 and Building Fund warrant #97. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Absent, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea
Yea: 3, Nay: 0, Absent: 2

There were no facility rental or fundraiser requests presented for consideration.

Motion to approve the out-of-state trip request for Middle School G/T students to travel to Chicago IL for National Academic Championship, June 7-10, 2024. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Absent, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea
Yea: 3, Nay: 0, Absent: 2

Motion to approve the 2024 Academic Summer School Extra Duty Wage Schedule for Elementary, Middle, and High School. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Absent, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea
Yea: 3, Nay: 0, Absent: 2

Motion to approve Welch Public Schools as a worksite for the Cherokee Nation Career Services Supplemental Youth Employment Program. This motion, made by Shane Burgess and seconded by Rowdy Layton, passed.

Shane Burgess: Yea, Jesse Highsmith: Absent, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea
Yea: 3, Nay: 0, Absent: 2

Motion to transfer activity funds from Athletics #803 to #839 Quiz Bowl \$250.00 and #804 Seniors \$100.00 for Baseball/Softball concessions. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Absent, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea
Yea: 3, Nay: 0, Absent: 2

Motion to approve the Welch Public Schools' Food Service Management Agreement with Opaa! Food Management of Oklahoma LLC and the Amendment to Renew Fixed Price Food Service Management Contract for the 2024-2025 School Year and Verbiage/Clarifications/Updates Amendment to the RFP for FY25. This motion, made by Shane Burgess and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Absent, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea
Yea: 3, Nay: 0, Absent: 2

Motion to approve the NEO Orthopedics & Rehabilitation, LLC, Independent Contract & Service Agreement for FY25. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Absent, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea
Yea: 3, Nay: 0, Absent: 2

Motion to approve an agreement with AAVCOR, LLC, to perform drug and alcohol testing for students and bus drivers for FY25. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Absent, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea
Yea: 3, Nay: 0, Absent: 2

Motion to cancel the Service Agreement with Alcohol & Drug Testing Inc and provide at least 30 days' notice prior to the end of the fiscal year. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Absent, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea
Yea: 3, Nay: 0, Absent: 2

Motion to approve the Contractor Agreement and Service Agreement between Royalty Speech Therapy, LLC, for FY25. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Absent, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea
Yea: 3, Nay: 0, Absent: 2

Motion to approve the following Services and Agreements with the OSSBA (Oklahoma State School Boards Association) for FY25: 1) Comprehensive Employment Service Agreement; 2) Membership with the OSSBA; 3) Assemble Annual Subscription for Board Agenda, and 4) Policy Subscription. This motion, made by Shannon Walker and seconded by Rowdy Layton, passed.

Shane Burgess: Yea, Jesse Highsmith: Absent, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea
Yea: 3, Nay: 0, Absent: 2

Motion to approve a FY24 stipend payment provided by OK State Regents for Higher Education "Inspired to Teach" program up to \$4,000 to be paid to Morgan Mills. This motion, made by Shane Burgess and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Absent, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea
Yea: 3, Nay: 0, Absent: 2

Motion to approve an Agreement with the Horizon Digitally Enhanced Campus consortium for online Digital Curriculum. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Absent, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea
Yea: 3, Nay: 0, Absent: 2

Motion to convene in Executive Session pursuant to OKLA. STAT. Title 25 § 307 (B)(1), (Supp.2002), to discuss the following items, so that the board can return to Open Session and possible board action on: 1) FY25 Support Employment as listed on Exhibit A; 2) FY25 Certified Temporary Employment as listed on Exhibit B; 3) Certified and Support 2024 Summer Employment as listed on Exhibit C; 4) Employment of a 6-12 Head Fast Pitch and Slow Pitch Softball Coach and Secondary Adjunct Support Teacher for SY24-25; 5) Employment of an Elementary Adjunct Support Teacher for SY24-25; 6) Employment of Charles Brandon Miller, Secondary Adjunct Support Teacher for SY 24-25; 7) Employment of Morgan Mills, Agriculture Education Certified Teacher on a Temporary Contract for SY24-25; 8) Resignation of Michael Buchanan, Support Employee; 9) Resignation of Misty Johnson, Support Employee, and 10) Employment of Bryson Cottrell, Extra Duty contract for 2024 Summer Softball and Summer Boys' Basketball. This motion, made by Shane Burgess and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Absent, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea
Yea: 3, Nay: 0, Absent: 2

The Board convened in Executive Session at 6:07 PM.

The Board returned to Open Session at 7:21 PM. President Burgess stated he, Clerk Layton, and Member Walker, along with Superintendent Ramsey, met in Executive Session to discuss the personnel matters presented. No other items were discussed and no vote or action was taken while in Executive session.

Motion to approve FY25 Support Employment as listed on Exhibit A. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Absent, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea
Yea: 3, Nay: 0, Absent: 2

Motion to approve FY25 Certified Temporary Employment as listed on Exhibit B. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Absent, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea
Yea: 3, Nay: 0, Absent: 2

Motion to approve Certified and Support 2024 Summer Employment as listed on Exhibit C. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Absent, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea
Yea: 3, Nay: 0, Absent: 2

Motion to employ Jerry Ezell as 6-12 Head Fast Pitch and Slow Pitch Softball Coach and Secondary Adjunct Support Teacher for SY24-25. This motion, made by Shane Burgess and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Absent, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea
Yea: 3, Nay: 0, Absent: 2

Motion to employ Ashley Chenoweth as Elementary Adjunct Support Teacher for SY24-25. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Absent, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea
Yea: 3, Nay: 0, Absent: 2

Motion to employ Charles Brandon Miller, Secondary Adjunct Support Teacher for SY 24-25. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Absent, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea
Yea: 3, Nay: 0, Absent: 2

Motion to take no action on the employment of Morgan Mills, Agriculture Education Certified Teacher on a Temporary Contract for SY24-25. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Absent, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea
Yea: 3, Nay: 0, Absent: 2

Motion to accept the resignation of Michael Buchanan, Support Employee. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Absent, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea
Yea: 3, Nay: 0, Absent: 2

Motion to accept the resignation of Misty Johnson, Support Employee. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Absent, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea
Yea: 3, Nay: 0, Absent: 2

Motion to terminate Bryson Cottrell's Extra Duty contract for 2024 Summer Softball and Summer Boys' Basketball in the total sum of \$1,400.00. This motion, made by Shannon Walker and seconded by Rowdy Layton, passed.

Shane Burgess: Yea, Jesse Highsmith: Absent, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea
Yea: 3, Nay: 0, Absent: 2

Superintendent Ramsey presented New Business for the Board's consideration.

After discussion, motion to employ Ryan Gleaves on an Extra Duty Contract for Boys' Basketball Summer Duty in the sum of \$700.00. This motion, made by Shane Burgess and seconded by Rowdy Layton, passed.

Shane Burgess: Yea, Jesse Highsmith: Absent, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea
Yea: 3, Nay: 0, Absent: 2

Motion to approve out-of-state travel for Summer Basketball. This motion, made by Shannon Walker and seconded by Rowdy Layton, passed.

Shane Burgess: Yea, Jesse Highsmith: Absent, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea
Yea: 3, Nay: 0, Absent: 2

Motion to adjourn. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Absent, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Yea
Yea: 3, Nay: 0, Absent: 2

The meeting was adjourned at 7:26 PM.

Shane Burgess, President

Shannon Walker, Member

Jesse Highsmith, Vice President

Brian Mooney, Deputy Clerk

Rowdy Layton, Clerk

An official record of these minutes is on file in the Office of the Superintendent, 707 South Curtis Street, Welch, Oklahoma 74369.

Mona Stines, Board Minutes Clerk

Exhibit A

Support Employment for SY 2024 - 2025

--All positions are subject to assignment/reassignment--

CHRISTINA	ARMSTRONG	Paraprofessional
BARRY	ARMSTRONG	Maintenance Director, Bus Driver
PATSY	ARNOLD	Maintenance, Bus Driver
STEPHANIE	BEATY	Paraprofessional
AVERY	BRANNON	Paraprofessional
GLORIA	HORTON	Paraprofessional
TERESA	JONES	Paraprofessional
AMANDA	LESTER	Maintenance, Custodian
KARI	MILLER	Child Nutrition Coordinator, Elem. Admin Assistant
CITABRIA	MILLS	Paraprofessional
TABATHA	SCHULTZ	Paraprofessional
MICHAEL	SCHULTZ	Maintenance, Custodian, Bus Driver
MONA	STINES	Encumbrance, Payroll, Supt. Admin Assistant
MADONNA	WOOLFOLK	Treasurer, Activity Account, HS Admin Assistant

Exhibit B

Certified Employment for SY 2024 - 2025

--All positions are subject to assignment/reassignment--

Janet Glenn	Temporary Retired Certified
LaChrista Earll	Temporary Certified
Teresa Kelley	Temporary Retired Certified

Exhibit C

Summer Employment for 2024 Extra-Duty Contract

--All positions are subject to assignment/reassignment--

Kelli Biggs	Certified	Ashley Chenoweth	Support
Carolyn Dees	Certified	Stephanie Beaty	Support
Shelly Chuckluck	Certified	Tabatha Schultz	Support
LaChrista Earll	Certified	Teresa Jones	Support
April Miller	Certified		
Kim Hall	Director		