Agenda of Regular Meeting
Baird Independent School District
Board of Trustees

Date: Monday, July 20, 2026
Time: 6:30 PM
Location: Baird ISD Library, 600 W 7th St, Baird, Texas 79504

The Baird ISD Board of Trustees welcomes comments from the public on items of public interest. Public participation is governed by Board Policy BED(LOCAL) and is available on the district website. Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with before the meeting begins and identify the topic on which they wish to address the Board. Comment during special meetings is limited to items on the posted agenda.

Agenda Items

I. **Call to Order**

II. **Invocation**

III. **Establish Quorum**

IV. **Public Comment**

V. **Reports**

A. Superintendent Report — Tim Little, Superintendent

1. Financial Reports — 4
2. Investment Report — 21
3. Employee of the Month

VI. **Discussion or Action Items**

The following items are presented for discussion or possible action by the Board. At its discretion, the Board may act or chose not to act, on any of these items.

A. Governance and Board Operations

1. Discussion and possible action to approve minutes of prior meetings — 92

B. Finance and Audit

1. Discussion and possible action to increase district contribution toward employee health insurance premiums

2. Discussion and possible action to approve dates for August Board meetings for budget approval and tax rate adoption 96

3. Discussion and possible action to approve an authorized sign holder for the high school student activity account.

C. Facilities, Capital Planning, and Operations

1. Discussion and possible action to approve the Phase 1 bid package for bond construction projects, including science labs, band hall, culinary facility, and cafeteria, as presented by Gallagher Construction

2. Discussion and possible action to approve contract with Century Construction for construction of the new maintenance building

3. Discussion and possible action regarding tennis court renovations

D. Policy and Legal Compliance

1. Discussion and possible action to adopt TASB Local Policy Update 127 [policy list attached]

2. Discussion and possible action to approve an Agreement for the Purchase of Attendance Credit (Option 3 Agreement) and to delegate contractual authority for such to the Superintendent

E. Personnel

1. Discussion regarding the 2026-27 Employee Handbook

2. Discussion regarding employee resignations.

3. Discussion regarding proposed teacher onboarding and mentoring program

4. Discussion and possible action to approve mentor stipends for the 2026-27 teacher onboarding and mentoring program

5. Discussion and possible action to approve teacher contracts for 2026-2027

VII. **Executive Session**

A. Discussion regarding superintendent compensation pursuant to Texas Government Code Section 551.074

VIII. **Action on Executive Session Items**

A. Discussion and possible action regarding superintendent compensation

IX. **Adjourn**

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

Fund 199 / 6 GENERAL FUND

As of July

	Estimated Revenue (Budget)	Revenue Realized Current/Next	Revenue Realized To Date	Revenue Balance	Percent Realized
5000 - R E C E I P T S					
5700 - REVENUE-LOCAL & INTERMED					
5710 - LOCAL REAL-PROPERTY TAXES	4,713,868.00	-31,094.43	-4,864,245.47	-150,377.47	103.19%
5730 - TUITION & FEES	500.00	-1,230.00	-4,676.00	-4,176.00	935.20%
5740 - OTHER REV. FROM LOCAL SOURCES	195,100.00	-10,059.01	-444,111.67	-249,011.67	227.63%
5750 - REV./COCUR.,ENT. SERV. OR ACT.	15,000.00	-5,500.00	-22,960.57	-7,960.57	153.07%
Total REVENUE-LOCAL & INTERMED	**4,924,468.00**	**-47,883.44**	**-5,335,993.71**	**-411,525.71**	**108.36%**
5800 - STATE PROGRAM REVENUES					
5810 - PER CAPITA-FOUNDATION REV	1,669,774.00	-12,051.00	-2,157,575.00	-487,801.00	129.21%
5830 - ST. REV./TX. GOV'T NON-T.E.A.	272,756.00	-24,834.44	-313,091.07	-40,335.07	114.79%
Total STATE PROGRAM REVENUES	**1,942,530.00**	**-36,885.44**	**-2,470,666.07**	**-528,136.07**	**127.19%**
5900 - FEDERAL PROGRAM REVENUES					
5930 - FED REV BY OTHER TX GOV. AGEN.	50,000.00	.00	-2,493.12	47,506.88	4.99%
Total FEDERAL PROGRAM REVENUES	**50,000.00**	**.00**	**-2,493.12**	**47,506.88**	**4.99%**
Total Revenue Local-State-Federal	**6,916,998.00**	**-84,768.88**	**-7,809,152.90**	**-892,154.90**	**112.90%**

Fund 199 / 6 GENERAL FUND

	Budget	Encumbrance YTD	Expenditure YTD	Current/Next Expenditure	Balance	Percent Expended
6000 - E X P E N D I T U R E S						
11 - INSTRUCTION						
6100 - PAYROLL COSTS	-3,127,240.00	.00	2,874,758.04	162,050.72	-252,481.96	91.93%
6200 - PROFFESS.& CONTRACTED SVS	-64,213.00	.00	66,644.72	4,845.00	2,431.72	103.79%
6300 - SUPPLIES AND MATERIALS	-68,000.00	15,620.70	50,287.00	5,700.10	-2,092.30	73.95%
6400 - OTHER OPERATING EXPENSES	-28,750.00	6,771.08	9,759.38	2,773.10	-12,219.54	33.95%
Total Function11 INSTRUCTION	**-3,288,203.00**	**22,391.78**	**3,001,449.14**	**175,368.92**	**-264,362.08**	**91.28%**
12 - INSTRUCTIONAL RESOURCES						
6100 - PAYROLL COSTS	-3,510.00	.00	3,129.02	537.16	-380.98	89.15%
6300 - SUPPLIES AND MATERIALS	-6,400.00	130.81	5,246.55	865.36	-1,022.64	81.98%
6400 - OTHER OPERATING EXPENSES	-100.00	.00	.00	.00	-100.00	-.00%
Total Function12 INSTRUCTIONAL RESOURCES	**-10,010.00**	**130.81**	**8,375.57**	**1,402.52**	**-1,503.62**	**83.67%**
13 - CURRICULUM & STAFF DEVELOPMENT						
6200 - PROFFESS.& CONTRACTED SVS	-9,807.00	6,673.20	4,567.27	192.67	1,433.47	46.57%
6300 - SUPPLIES AND MATERIALS	-1,000.00	.00	.00	.00	-1,000.00	-.00%
6400 - OTHER OPERATING EXPENSES	-500.00	.00	72.00	.00	-428.00	14.40%
Total Function13 CURRICULUM & STAFF	**-11,307.00**	**6,673.20**	**4,639.27**	**192.67**	**5.47**	**41.03%**
21 - INSTRUCTIONAL LEADERSHIP						
6100 - PAYROLL COSTS	-87,546.00	.00	77,291.31	13,340.44	-10,254.69	88.29%
Total Function21 INSTRUCTIONAL LEADERSHIP	**-87,546.00**	**.00**	**77,291.31**	**13,340.44**	**-10,254.69**	**88.29%**
23 - SCHOOL LEADERSHIP						
6100 - PAYROLL COSTS	-321,646.00	.00	298,610.02	53,085.60	-23,035.98	92.84%
6200 - PROFFESS.& CONTRACTED SVS	-750.00	.00	2,250.00	.00	1,500.00	300.00%
6300 - SUPPLIES AND MATERIALS	-5,500.00	1,467.73	1,922.12	499.56	-2,110.15	34.95%
6400 - OTHER OPERATING EXPENSES	-6,950.00	3,911.97	4,950.56	399.00	1,912.53	71.23%
Total Function23 SCHOOL LEADERSHIP	**-334,846.00**	**5,379.70**	**307,732.70**	**53,984.16**	**-21,733.60**	**91.90%**
31 - COUNSELING & TESTING SERVICES						
6100 - PAYROLL COSTS	-178,141.00	.00	163,614.07	33,222.17	-14,526.93	91.85%
6200 - PROFFESS.& CONTRACTED SVS	-1,750.00	.00	1,750.00	.00	.00	100.00%
6300 - SUPPLIES AND MATERIALS	-26,050.00	19.20	31,725.90	7,014.25	5,695.10	121.79%
6400 - OTHER OPERATING EXPENSES	-2,000.00	292.50	292.50	292.50	-1,415.00	14.62%
Total Function31 COUNSELING & TESTING	**-207,941.00**	**311.70**	**197,382.47**	**40,528.92**	**-10,246.83**	**94.92%**
33 - HEALTH SERVICES						
6100 - PAYROLL COSTS	-70,562.00	.00	62,814.54	1,958.85	-7,747.46	89.02%
6200 - PROFFESS.& CONTRACTED SVS	-5,500.00	65.00	24,668.95	3,394.48	19,233.95	448.53%
6300 - SUPPLIES AND MATERIALS	-2,500.00	27.68	431.68	-310.36	-2,040.64	17.27%
6400 - OTHER OPERATING EXPENSES	-1,500.00	.00	150.00	150.00	-1,350.00	10.00%
Total Function33 HEALTH SERVICES	**-80,062.00**	**92.68**	**88,065.17**	**5,192.97**	**8,095.85**	**110.00%**
34 - STUDENT TRANSPORTATION						
6100 - PAYROLL COSTS	-48,595.00	.00	121,690.78	13,597.34	73,095.78	250.42%
6200 - PROFFESS.& CONTRACTED SVS	-25,500.00	139.31	56,559.49	15,067.49	31,198.80	221.80%
6300 - SUPPLIES AND MATERIALS	-25,500.00	.00	41,916.67	5,263.10	16,416.67	164.38%
6400 - OTHER OPERATING EXPENSES	-7,830.00	2,600.00	7,190.01	.00	1,960.01	91.83%
Total Function34 STUDENT TRANSPORTATION	**-107,425.00**	**2,739.31**	**227,356.95**	**33,927.93**	**122,671.26**	**211.64%**
35 - FOOD SERVICES						
6100 - PAYROLL COSTS	-2,000.00	.00	.00	.00	-2,000.00	-.00%
Total Function35 FOOD SERVICES	**-2,000.00**	**.00**	**.00**	**.00**	**-2,000.00**	**-.00%**

Fund 199 / 6 GENERAL FUND

As of July

	Budget	Encumbrance YTD	Expenditure YTD	Current/Next Expenditure	Balance	Percent Expended
6000 - E X P E N D I T U R E S						
36 - EXTRACURRICULAR ACTIVITIES						
6100 - PAYROLL COSTS	-200,373.00	.00	150,701.87	32,179.41	-49,671.13	75.21%
6200 - PROFFESS.& CONTRACTED SVS	-43,500.00	2,249.00	47,388.34	1,554.94	6,137.34	108.94%
6300 - SUPPLIES AND MATERIALS	-71,300.00	1,419.74	62,633.29	3,805.31	-7,246.97	87.84%
6400 - OTHER OPERATING EXPENSES	-71,500.00	6,210.00	83,476.18	14,529.52	18,186.18	116.75%
Total Function36 EXTRACURRICULAR ACTIVITIES	**-386,673.00**	**9,878.74**	**344,199.68**	**52,069.18**	**-32,594.58**	**89.02%**
41 - GENERAL ADMINISTRATION						
6100 - PAYROLL COSTS	-273,685.00	.00	275,467.75	55,938.10	1,782.75	100.65%
6200 - PROFFESS.& CONTRACTED SVS	-94,090.00	45.00	103,601.23	4,980.95	9,556.23	110.11%
6300 - SUPPLIES AND MATERIALS	-10,000.00	2,760.96	9,533.91	573.55	2,294.87	95.34%
6400 - OTHER OPERATING EXPENSES	-31,625.00	5,327.06	46,772.60	5,537.92	20,474.66	147.90%
Total Function41 GENERAL ADMINISTRATION	**-409,400.00**	**8,133.02**	**435,375.49**	**67,030.52**	**34,108.51**	**106.34%**
51 - FACILI TY MAINTENANCE						
6100 - PAYROLL COSTS	-229,388.00	.00	281,021.34	53,862.23	51,633.34	122.51%
6200 - PROFFESS.& CONTRACTED SVS	-254,000.00	107.00	247,698.23	34,582.36	-6,194.77	97.52%
6300 - SUPPLIES AND MATERIALS	-70,000.00	572.30	37,392.52	2,209.80	-32,035.18	53.42%
6400 - OTHER OPERATING EXPENSES	-136,348.00	.00	136,573.00	.00	225.00	100.17%
Total Function51 FACILI TY MAINTENANCE	**-689,736.00**	**679.30**	**702,685.09**	**90,654.39**	**13,628.39**	**101.88%**
52 - SECURITY & MONITORING						
6200 - PROFFESS.& CONTRACTED SVS	-51,000.00	1,500.00	36,775.00	10,000.00	-12,725.00	72.11%
6300 - SUPPLIES AND MATERIALS	-39,640.00	5,862.71	20,713.70	.00	-13,063.59	52.25%
6400 - OTHER OPERATING EXPENSES	-5,500.00	.00	5,500.00	.00	.00	100.00%
Total Function52 SECURITY & MONITORING	**-96,140.00**	**7,362.71**	**62,988.70**	**10,000.00**	**-25,788.59**	**65.52%**
53 - DATA PROCESSING SERVICES						
6100 - PAYROLL COSTS	-126,813.00	.00	122,168.03	22,667.88	-4,644.97	96.34%
6200 - PROFFESS.& CONTRACTED SVS	-77,511.00	18,377.76	73,709.80	.00	14,576.56	95.10%
6300 - SUPPLIES AND MATERIALS	-104,301.00	53,456.60	76,945.85	1,629.44	26,101.45	73.77%
6400 - OTHER OPERATING EXPENSES	-2,500.00	1,129.00	987.86	704.00	-383.14	39.51%
Total Function53 DATA PROCESSING SERVICES	**-311,125.00**	**72,963.36**	**273,811.54**	**25,001.32**	**35,649.90**	**88.01%**
61 - COMMUNITY SERVICES						
6300 - SUPPLIES AND MATERIALS	-1,000.00	.00	979.80	.00	-20.20	97.98%
Total Function61 COMMUNITY SERVICES	**-1,000.00**	**.00**	**979.80**	**.00**	**-20.20**	**97.98%**
71 - DEBT SERVICE						
6500 - DEBT SERVICE	-174,000.00	.00	96,762.23	1,955.23	-77,237.77	55.61%
Total Function71 DEBT SERVICE	**-174,000.00**	**.00**	**96,762.23**	**1,955.23**	**-77,237.77**	**55.61%**
81 - FACILITIES ACQUISITION/CONSTR						
6600 - CPTL OUTLY LAND BLDG & EQUIP	-75,000.00	22,906.20	394,143.73	.00	342,049.93	525.52%
Total Function81 FACILITIES	**-75,000.00**	**22,906.20**	**394,143.73**	**.00**	**342,049.93**	**525.52%**
91 - CONTRACTED INSTR SERVICES						
6200 - PROFFESS.& CONTRACTED SVS	-179,010.00	.00	9,644.00	.00	-169,366.00	5.39%
Total Function91 CONTRACTED INSTR SERVICES	**-179,010.00**	**.00**	**9,644.00**	**.00**	**-169,366.00**	**5.39%**
93 - PAYMENTS TO FISCAL AGENTS						
6400 - OTHER OPERATING EXPENSES	-139,713.00	7,938.65	104,784.00	.00	-26,990.35	75.00%
Total Function93 PAYMENTS TO FISCAL AGENTS	**-139,713.00**	**7,938.65**	**104,784.00**	**.00**	**-26,990.35**	**75.00%**
99 - INTERGOVERNMENTAL CHARGES						
6200 - PROFFESS.& CONTRACTED SVS	-230,000.00	.00	183,732.94	48,233.73	-46,267.06	79.88%
Total Function99 INTERGOVERNMENTAL	**-230,000.00**	**.00**	**183,732.94**	**48,233.73**	**-46,267.06**	**79.88%**
Total Expenditures	**-6,821,137.00**	**167,581.16**	**6,521,399.78**	**618,882.90**	**-132,156.06**	**95.61%**

Board Report
Comparison of Revenue to Budget
BAIRD ISD
As of July

Fund 240 / 6 NATIONAL SCHOOL BREAK & LUNCH

	Estimated Revenue (Budget)	Revenue Realized Current/Next	Revenue Realized To Date	Revenue Balance	Percent Realized
5000 - R E C E I P T S					
5700 - REVENUE-LOCAL & INTERMED					
5740 - OTHER REV. FROM LOCAL SOURCES	116,023.00	.00	.00	116,023.00	.00%
5750 - REV./COCUR.,ENT. SERV. OR ACT.	15,000.00	-28.00	-9,759.57	5,240.43	65.06%
Total REVENUE-LOCAL & INTERMED	**131,023.00**	**-28.00**	**-9,759.57**	**121,263.43**	**7.45%**
5900 - FEDERAL PROGRAM REVENUES					
5920 - FED. REV. DIST. BY T.E.A.	308,500.00	-23,406.70	-264,361.98	44,138.02	85.69%
Total FEDERAL PROGRAM REVENUES	**308,500.00**	**-23,406.70**	**-264,361.98**	**44,138.02**	**85.69%**
Total Revenue Local-State-Federal	**439,523.00**	**-23,434.70**	**-274,121.55**	**165,401.45**	**62.37%**

Fund 240 / 6 NATIONAL SCHOOL BREAK & LUNCH

	Budget	Encumbrance YTD	Expenditure YTD	Current/Next Expenditure	Balance	Percent Expended
6000 - E X P E N D I T U R E S						
35 - FOOD SERVICES						
6100 - PAYROLL COSTS	-58,000.00	.00	57,836.14	1,189.08	-163.86	99.72%
6200 - PROFFESS.& CONTRACTED SVS	-357,523.00	.00	324,439.75	23,847.24	-33,083.25	90.75%
6300 - SUPPLIES AND MATERIALS	-24,000.00	.00	2,705.31	2,006.80	-21,294.69	11.27%
Total Function35 FOOD SERVICES	**-439,523.00**	**.00**	**384,981.20**	**27,043.12**	**-54,541.80**	**87.59%**
Total Expenditures	**-439,523.00**	**.00**	**384,981.20**	**27,043.12**	**-54,541.80**	**87.59%**

Fund 599 / 6 INTEREST & SINKING FUND

	Estimated Revenue (Budget)	Revenue Realized Current/Next	Revenue Realized To Date	Revenue Balance	Percent Realized
5000 - R E C E I P T S					
5700 - REVENUE-LOCAL & INTERMED					
5710 - LOCAL REAL-PROPERTY TAXES	2,384,212.00	-11,004.77	-2,453,703.51	-69,491.51	102.91%
5740 - OTHER REV. FROM LOCAL SOURCES	50,000.00	-9,676.81	-62,599.97	-12,599.97	125.20%
Total REVENUE-LOCAL & INTERMED	**2,434,212.00**	**-20,681.58**	**-2,516,303.48**	**-82,091.48**	**103.37%**
5800 - STATE PROGRAM REVENUES					
5820 - ST. PROG.REV. DIST. BY T.E.A.	60,000.00	.00	-56,588.00	3,412.00	94.31%
Total STATE PROGRAM REVENUES	**60,000.00**	**.00**	**-56,588.00**	**3,412.00**	**94.31%**
Total Revenue Local-State-Federal	**2,494,212.00**	**-20,681.58**	**-2,572,891.48**	**-78,679.48**	**103.15%**

Fund 599 / 6 INTEREST & SINKING FUND — **As of July**

	Budget	Encumbrance YTD	Expenditure YTD	Current/Next Expenditure	Balance	Percent Expended
6000 - E X P E N D I T U R E S						
71 - DEBT SERVICE						
6500 - DEBT SERVICE	-1,552,138.00	.00	584,774.25	.00	-967,363.75	37.68%
Total Function71 DEBT SERVICE	**-1,552,138.00**	**.00**	**584,774.25**	**.00**	**-967,363.75**	**37.68%**
Total Expenditures	**-1,552,138.00**	**.00**	**584,774.25**	**.00**	**-967,363.75**	**37.68%**

Fund 698 / 6 SERIES 2022 BOND

	Estimated Revenue (Budget)	Revenue Realized Current/Next	Revenue Realized To Date	Revenue Balance	Percent Realized
5000 - R E C E I P T S					
5700 - REVENUE-LOCAL & INTERMED					
5740 - OTHER REV. FROM LOCAL SOURCES	.00	-3,629.05	-53,147.58	-53,147.58	.00%
Total REVENUE-LOCAL & INTERMED	**.00**	**-3,629.05**	**-53,147.58**	**-53,147.58**	**.00%**
Total Revenue Local-State-Federal	**.00**	**-3,629.05**	**-53,147.58**	**-53,147.58**	**.00%**

Fund 698 / 6 SERIES 2022 BOND

	Budget	Encumbrance YTD	Expenditure YTD	Current/Next Expenditure	Balance	Percent Expended
6000 - E X P E N D I T U R E S						
81 - FACILITIES ACQUISITION/CONSTR						
6600 - CPTL OUTLY LAND BLDG & EQUIP	.00	567,404.09	647,317.36	536,949.67	1,214,721.45	.00%
Total Function81 FACILITIES	**.00**	**567,404.09**	**647,317.36**	**536,949.67**	**1,214,721.45**	**.00%**
Total Expenditures	**.00**	**567,404.09**	**647,317.36**	**536,949.67**	**1,214,721.45**	**.00%**

0001 - FIRST FINANCIAL BANK-OPER AC

Cash Ending Balance:		2,439,993.25
Add Investment:		
CD -		.00
	Total:	**2,439,993.25**

0002 - FIRST FINANCIAL BANK WORK COMP

Cash Ending Balance:		.01
Add Investment:		
	Total:	**.01**

0003 - FIRST FINANCIAL BANK SCHOLAR

Cash Ending Balance:		15,767.85
Add Investment:		
	Total:	**15,767.85**

0005 - FIRST FINANCIAL BANK- I&S FUND

Cash Ending Balance:		3,328,146.10
Add Investment:		
	Total:	**3,328,146.10**

0008 - FIRST FINANCIAL STUD HS ACTIV

Cash Ending Balance:		26,379.47
Add Investment:		
	Total:	**26,379.47**

009 - SERIES 2022 BOND

Cash Ending Balance:		804,175.77
Add Investment:		
	Total:	**804,175.77**

TOTALS

Cash Ending Balance	**6,614,462.45**
Add Investment Balance	**.00**
Totals	**6,614,462.45**

End of Report

Combined Funds Board Report
Combined Funds Recap by Fund
BAIRD ISD

Comparison of Revenue to Budget
As of July

	Estimated Revenue	Current Realized Revenue	Realized Revenue To Date	Revenue Balance	Percent Realized
General Operating Funds					
199 / 6 - GENERAL FUND 5000	6,916,998.00	-84,768.88	-7,809,152.90	-892,154.90	112.90%
Totals 5000 R E C E I P T S	**6,916,998.00**	**-84,768.88**	**-7,809,152.90**	**-892,154.90**	**112.90%**
Totals 7000	**.00**	**.00**	**.00**	**.00**	**.00%**
Totals General Operating Funds	**6,916,998.00**	**-84,768.88**	**-7,809,152.90**	**-892,154.90**	**112.90%**
Special Revenue Funds					
211 / 6 - ESEA TITLE I PART A 5000	94,438.00	-14,582.91	-104,411.55	-9,973.55	110.56%
240 / 6 - NATIONAL SCHOOL BREAK & LUNCH 5000	439,523.00	-23,434.70	-274,121.55	165,401.45	62.37%
244 / 6 - CARL PERKINS VOC. ED GRANT 5000	110,000.00	-273.13	-46,267.14	63,732.86	42.06%
255 / 6 - TITLE II, PART A CLASS SIZE RE 5000	17,196.00	.00	-1,699.16	15,496.84	9.88%
270 / 6 - REAP GRANT 5000	33,638.83	.00	-13,941.70	19,697.13	41.45%
289 / 6 - TITLE IV SSAEP 5000	10,000.00	.00	-7,462.06	2,537.94	74.62%
410 / 6 - IMA 5000	103,678.91	.00	.00	103,678.91	.00%
429 / 6 - TCLAS 5000	5,000.00	.00	-5,000.00	.00	100.00%
461 / 6 - DISTRICT ACTIVITY FUNDS 5000	.00	-9,271.90	-121,638.76	-121,638.76	.00%
810 / 6 - SCHOLARSHIP FUND 5000	.00	-7,416.38	-12,517.85	-12,517.85	.00%
Totals 5000 R E C E I P T S	**813,474.74**	**-54,979.02**	**-587,059.77**	**226,414.97**	**72.17%**
Totals 7000	**.00**	**.00**	**.00**	**.00**	**.00%**
Totals Special Revenue Funds	**813,474.74**	**-54,979.02**	**-587,059.77**	**226,414.97**	**72.17%**
Interest & Sinking Funds					
599 / 6 - INTEREST & SINKING FUND 5000	2,494,212.00	-20,681.58	-2,572,891.48	-78,679.48	103.15%
Totals 5000 R E C E I P T S	**2,494,212.00**	**-20,681.58**	**-2,572,891.48**	**-78,679.48**	**103.15%**
Totals 7000	**.00**	**.00**	**.00**	**.00**	**.00%**
Totals Interest & Sinking Funds	**2,494,212.00**	**-20,681.58**	**-2,572,891.48**	**-78,679.48**	**103.15%**
Construction Funds					
697 / 6 - SERIES 2026 BOND 5000	23,000,000.00	-63,679.63	-23,119,241.52	-119,241.52	100.52%
698 / 6 - SERIES 2022 BOND 5000	.00	-3,629.05	-53,147.58	-53,147.58	.00%
Totals 5000 R E C E I P T S	**23,000,000.00**	**-67,308.68**	**-23,172,389.10**	**-172,389.10**	**100.75%**
Totals 7000	**.00**	**.00**	**.00**	**.00**	**.00%**
Totals Construction Funds	**23,000,000.00**	**-67,308.68**	**-23,172,389.10**	**-172,389.10**	**100.75%**
Proprietary Funds					
753 / 6 - INSURANCE 5000	.00	-34.00	-196.01	-196.01	.00%
Totals 5000 R E C E I P T S	**.00**	**-34.00**	**-196.01**	**-196.01**	**.00%**
Totals 7000	**.00**	**.00**	**.00**	**.00**	**.00%**
Totals Proprietary Funds	**.00**	**-34.00**	**-196.01**	**-196.01**	**.00%**

Comparison of Revenue to Budget
As of July

	Estimated Revenue	Current Realized Revenue	Realized Revenue To Date	Revenue Balance	Percent Realized
Expendable Trust Funds					
865 / 6 - STUDENT ACTIVITY FUNDS 5000	.00	-3,445.94	-40,996.05	-40,996.05	.00%
Totals 5000 R E C E I P T S	**.00**	**-3,445.94**	**-40,996.05**	**-40,996.05**	**.00%**
Totals 7000	**.00**	**.00**	**.00**	**.00**	**.00%**
Totals Expendable Trust Funds	**.00**	**-3,445.94**	**-40,996.05**	**-40,996.05**	**.00%**
Total Revenues 5000	**33,224,684.74**	**-231,218.10**	**-34,182,685.31**	**-958,000.57**	**102.88%**
Total Revenues 7000	**.00**	**.00**	**.00**	**.00**	**.00%**
Total Revenues	**33,224,684.74**	**-231,218.10**	**-34,182,685.31**	**-958,000.57**	**102.88%**

Comparison of Expenditures and Encumbrances to Budget
As of July

	Appropriation	Encumbrance	Current Expenditure	Expenditure	Balance	Percent Expended
General Operating Funds						
199 / 6 - GENERAL FUND 6000	-6,821,137.00	167,581.16	618,882.90	6,521,399.78	-132,156.06	95.61%
Totals 6000 E X P E N D I T U R E S	**-6,821,137.00**	**167,581.16**	**618,882.90**	**6,521,399.78**	**-132,156.06**	**95.61%**
Totals 8000	**.00**	**.00**	**.00**	**.00**	**.00**	**.00%**
Totals General Operating Funds	**-6,821,137.00**	**167,581.16**	**618,882.90**	**6,521,399.78**	**-132,156.06**	**95.61%**
Special Revenue Funds						
211 / 6 - ESEA TITLE I PART A 6000	-94,438.00	1,250.00	1,835.59	115,208.36	22,020.36	121.99%
240 / 6 - NATIONAL SCHOOL BREAK & LUNCH 6000	-439,523.00	.00	27,043.12	384,981.20	-54,541.80	87.59%
244 / 6 - CARL PERKINS VOC. ED GRANT 6000	-110,000.00	.00	36,121.05	92,291.35	-17,708.65	83.90%
255 / 6 - TITLE II, PART A CLASS SIZE RE 6000	-17,196.00	.00	1,131.35	6,304.08	-10,891.92	36.66%
270 / 6 - REAP GRANT 6000	-33,638.83	6,929.83	3,333.53	19,051.03	-7,657.97	56.63%
289 / 6 - TITLE IV SSAEP 6000	-10,000.00	.00	.00	10,000.00	.00	100.00%
410 / 6 - IMA 6000	-103,678.91	.00	.00	48,776.79	-54,902.12	47.05%
429 / 6 - TCLAS 6000	-5,000.00	.00	.00	5,000.00	.00	100.00%
461 / 6 - DISTRICT ACTIVITY FUNDS 6000	.00	7,290.63	21,368.33	120,308.80	127,599.43	.00%
Totals 6000 E X P E N D I T U R E S	**-813,474.74**	**15,470.46**	**90,832.97**	**801,921.61**	**3,917.33**	**98.58%**
Totals 8000	**.00**	**.00**	**.00**	**.00**	**.00**	**.00%**
Totals Special Revenue Funds	**-813,474.74**	**15,470.46**	**90,832.97**	**801,921.61**	**3,917.33**	**98.58%**
Interest & Sinking Funds						
599 / 6 - INTEREST & SINKING FUND 6000	-1,552,138.00	.00	.00	584,774.25	-967,363.75	37.68%
Totals 6000 E X P E N D I T U R E S	**-1,552,138.00**	**.00**	**.00**	**584,774.25**	**-967,363.75**	**37.68%**
Totals 8000	**.00**	**.00**	**.00**	**.00**	**.00**	**.00%**
Totals Interest & Sinking Funds	**-1,552,138.00**	**.00**	**.00**	**584,774.25**	**-967,363.75**	**37.68%**
Construction Funds						
697 / 6 - SERIES 2026 BOND 6000	-23,000,000.00	1,763,322.25	161,191.00	753,072.10	-20,483,605.65	3.27%
698 / 6 - SERIES 2022 BOND 6000	.00	567,404.09	536,949.67	647,317.36	1,214,721.45	.00%
Totals 6000 E X P E N D I T U R E S	**-23,000,000.00**	**2,330,726.34**	**698,140.67**	**1,400,389.46**	**-19,268,884.20**	**6.09%**
Totals 8000	**.00**	**.00**	**.00**	**.00**	**.00**	**.00%**
Totals Construction Funds	**-23,000,000.00**	**2,330,726.34**	**698,140.67**	**1,400,389.46**	**-19,268,884.20**	**6.09%**
Proprietary Funds						
753 / 6 - INSURANCE 6000	.00	.00	34.00	196.00	196.00	.00%
Totals 6000 E X P E N D I T U R E S	**.00**	**.00**	**34.00**	**196.00**	**196.00**	**.00%**
Totals 8000	**.00**	**.00**	**.00**	**.00**	**.00**	**.00%**
Totals Proprietary Funds	**.00**	**.00**	**34.00**	**196.00**	**196.00**	**.00%**

Comparison of Expenditures and Encumbrances to Budget
As of July

	Appropriation	Encumbrance	Current Expenditure	Expenditure	Balance	Percent Expended
Special Revenue Funds						
810 / 6 - SCHOLARSHIP FUND 6000	.00	2,400.00	.00	5,750.00	8,150.00	.00%
Totals 6000 E X P E N D I T U R E S	**.00**	**2,400.00**	**.00**	**5,750.00**	**8,150.00**	**.00%**
Totals 8000	**.00**	**.00**	**.00**	**.00**	**.00**	**.00%**
Totals Special Revenue Funds	**.00**	**2,400.00**	**.00**	**5,750.00**	**8,150.00**	**.00%**
Expendable Trust Funds						
865 / 6 - STUDENT ACTIVITY FUNDS 6000	.00	1,271.79	16,284.51	50,378.11	51,649.90	.00%
Totals 6000 E X P E N D I T U R E S	**.00**	**1,271.79**	**16,284.51**	**50,378.11**	**51,649.90**	**.00%**
Totals 8000	**.00**	**.00**	**.00**	**.00**	**.00**	**.00%**
Totals Expendable Trust Funds	**.00**	**1,271.79**	**16,284.51**	**50,378.11**	**51,649.90**	**.00%**
Total Expenditures 6000	**-32,186,749.74**	**2,517,449.75**	**1,424,175.05**	**9,364,809.21**	**-20,304,490.78**	**29.10%**
Total Expenditures 8000	**.00**	**.00**	**.00**	**.00**	**.00**	**.00%**
Total Expenditures	**-32,186,749.74**	**2,517,449.75**	**1,424,175.05**	**9,364,809.21**	**-20,304,490.78**	**29.10%**

For the Month of July

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
001031	07-02-2026	JAMES CLAYTON MCGO	019509	1034	698-81-6629.00-999-699000	TURF/FENCE FOOTBALL FIELD	5,000.00	N
001032	07-09-2026	JAMES CLAYTON MCGO	019509	1006	698-81-6629.00-999-699000	TURF/FENCE FOOTBALL FIELD	5,000.00	N
001033	07-09-2026	JACOB GUSTAINIS	019504	7029	698-81-6629.00-999-699000	PRESS BOX WIRING INSTALL	10,183.56	N
001034	07-10-2026	JAMES CLAYTON MCGO	019509	1009	698-81-6629.00-999-699000	TURF/FENCE FOOTBALL FIELD	5,000.00	N
001035	07-15-2026	RUSH BUS CENTERS	019059	1030-BB26025	698-81-6629.00-999-699000	NEW BUSES	161,536.00	N
001036	07-15-2026	JAMES CLAYTON MCGO	019570	1012	698-81-6629.00-999-699000	ROCK ADDED TO PROJECT	1,900.00	N
001037	07-15-2026	LOWE'S BUSINESS ACC	019569		698-81-6629.00-999-699000	PRESS BOX SUPPLIES	322.26	N
001052	07-13-2026	TEAMLEADER INC.	019251		865-36-6399.31-999-699001	CAMP CLOTHES, UNIFORM, SHO	1,860.64	N
001053	07-13-2026	X-TREME N' TENSITY CH	019527		865-36-6399.31-999-699000	HS CHEER BOWS	80.00	N
001054	07-15-2026	X-TREME N' TENSITY CH	019526		865-36-6399.31-999-699001	CHEER BOWS	25.00	N
001153	07-02-2026	WRA ARCHITECTS INC	019511	25133-06	697-81-6629.00-999-699000	CONSTRUCTION DOCUMENTS/BI	77,350.00	N
002297	07-09-2026	ALL COPY	019537	AR48370	199-71-6512.00-999-699000	COPIER LEASE	563.12	N
002298	07-09-2026	ANNETTE SHERMAN	019515		199-13-6299.00-001-622000	REIMBURSEMNET FOR TEST	118.87	N
002299	07-09-2026	BAIRD ISD WORKER' CO	019536	JUNE	199-51-6143.00-999-699000	BAIRD ISD WORKERS COMP	13.00	N
002300	07-09-2026	BATJER AND ASSOCIAT	019533	79966/80415	199-51-6249.00-999-699000	HVAC SERVICES	1,650.00	N
002301	07-09-2026	CITY OF BAIRD	019524	MULTIPLE	199-51-6258.00-999-699000	WATER, TRASH, SEWER	938.50	N
002302	07-09-2026	ESC REGION 14	019516	040536	199-41-6219.02-701-699000	PEIMS ASSIST	600.00	N
002303	07-09-2026	FTM ENTERPRISES LLC	019535	36372	199-51-6299.02-999-699000	MAINT ON PANEL	728.00	N
002304	07-09-2026	GREATAMERICA	019525	42316508	199-71-6512.00-999-699000	COPIER LEASE	1,170.74	N
002305	07-09-2026	JANALYN HIX	019523		199-11-6411.00-001-611016	MEAL REIMBURSEMENT	174.96	N
002306	07-09-2026	NEALS AUTOMOTIVE	019532	39759	199-34-6249.00-999-699000	TIRE REPAIR	106.04	N
002307	07-09-2026	RMA TOLL PROCESSING	019518	LIC1220095/1220	199-11-6411.00-001-611015	STATE TRACK TRAVEL	32.57	N
			019517	LIC-1219987	199-11-6411.00-001-611015	UIL STATE TRAVEL	12.34	N
						Totals for Check 002307	**44.91**	
002308	07-09-2026	SHORTY JAKE WALLS	019540		199-51-6249.00-999-699000	MOWING SERVICES	1,098.00	N
002309	07-09-2026	SURE SHOT PEST MANA	019534	125796/129095	199-51-6249.00-999-699000	PEST CONTROL FOLLOW UP	187.00	N
002310	07-09-2026	CRIME RECORDS SERVI	019522	CRS-202605-	199-41-6219.02-701-699000	RECORD RETRIEVAL	5.00	N
002311	07-09-2026	U. S. FOODS	019531	5550615	240-35-6344.00-999-699000	COMMODITY	127.30	N
002312	07-15-2026	PINE STREET SALVAGE	019554	ADI-14886	199-51-6249.00-999-699000	20 YARD DUMPSTERS	660.00	N
002313	07-15-2026	AIRGAS USA, LLC	019567	5525905333	199-11-6399.00-001-622000	CYLINDER RENTALS	63.45	N
002314	07-15-2026	AMBER HARRIS	019549	7705807	199-51-6249.00-999-699000	REIMBURSEMENT FOR SUPPLIES	73.00	N
			019549	111-1893933-026	199-51-6319.00-999-699000	REIMBURSEMENT FOR SUPPLIES	16.18	N
						Totals for Check 002314	**89.18**	
002315	07-15-2026	BATJER AND ASSOCIAT	019568	8887	199-51-6249.00-999-699000	LOCATE LEAKS IN GAS LINE	1,323.92	N

For the Month of July

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
002316	07-15-2026	CISCO COLLEGE	019545	SUMMER II	199-11-6222.41-001-611000	DUAL CREDIT SUMMER II	492.00	N
002317	07-15-2026	DEBBIE HATCHETT TAX	019552	MULTIPLE	199-34-6249.00-999-699000	MULTIPLE VEHICLE REGISTRATI	44.50	N
			019548		199-34-6249.00-999-699000	BUS REGISTRATION	22.00	N
						Totals for Check 002317	**66.50**	
002318	07-15-2026	EMPIRE PAPER	019550	0977823	199-51-6249.00-999-699000	SUPPLIES & REPAIR	117.96	N
			019550	0976610	199-51-6319.00-999-699000	SUPPLIES & REPAIR	326.60	N
						Totals for Check 002318	**444.56**	
002319	07-15-2026	ESC REGION 14	019169	040627	199-11-6411.00-001-611000	HS SUMMER WORKSHOPS	160.00	N
			019169	040626	199-11-6411.00-001-611000	HS SUMMER WORKSHOPS	10.00	N
			019169	040625	199-11-6411.00-001-611000	HS SUMMER WORKSHOPS	10.00	N
			019112	040623	199-11-6411.00-101-611000	Summer Workshops	10.00	N
			019112	040622	199-11-6411.00-101-611000	Summer Workshops	10.00	N
			019112	040624	199-11-6411.00-101-611000	Summer Workshops	20.00	N
			019112	040621	199-11-6411.00-101-611000	Summer Workshops	20.00	N
						Totals for Check 002319	**240.00**	
002320	07-15-2026	FOLLETT SOFTWARE.	019564	1610609	199-12-6329.00-999-611000	HOSTING FEE RENEWAL	865.36	N
002321	07-15-2026	ARBOR GROVE PROPER	019553	321-5158	199-51-6249.00-999-699000	MONTHLY RENT UNIT 20102	200.00	N
002322	07-15-2026	HMH EDUCATION CO	019222	857551	199-31-6397.00-999-611018	NWEA MAP Renewal for TIA 26-27	7,014.25	N
002323	07-15-2026	JANALYN HIX	019546		199-11-6411.00-001-611015	HOTEL REIMBURSEMENT	730.22	N
002324	07-15-2026	JEREMY KIRK	019369		199-36-6411.20-001-691016	PO Created by Req: 019545	1,752.00	N
002325	07-15-2026	LEON, ALCALA, MORSE	019559	85254	199-41-6211.00-701-699000	LEGAL SERVICES	1,044.00	N
002326	07-15-2026	PRIDDY INDEPENDENT	019544	26028	199-36-6499.27-001-691014	PO Created by Req: 019719	300.00	N
002327	07-15-2026	SHORTY JAKE WALLS	019563		199-51-6249.00-999-699000	LABOR & MOWING	540.00	N
002328	07-15-2026	UNIFIRST	019560	2890169294	199-51-6319.00-999-699000	JANATORIAL	25.94	N
007926	07-09-2026	MITSUBISHI HC CAPITAL	019541	8968284	199-51-6257.00-999-699000	STRATUS PHONE EQUIPMENT	1,036.75	N
070126	07-01-2026	LOVES TRAVEL STOP	016821	6017851674	199-34-6311.00-999-699000	TRANSPORTATION FUEL	176.51	N
070226	07-02-2026	CENTURY CONSTRUCTI	019508		697-81-6629.00-999-699000	AGRICULTURAL FACILITY	65,000.00	N
070626	07-06-2026	CENTURY CONSTRUCTI	019512	03042360	697-81-6629.00-999-699000	IT BUILDING	6,875.00	N
070726	07-08-2026	LOVES TRAVEL STOP	016822	6017928948	199-34-6311.00-999-699000	TRANSPORTATION FUEL	164.00	N
			016822	6017928948	199-51-6311.00-999-699000	MAINTENANCE FUEL	81.00	N
						Totals for Check 070726	**245.00**	
070826	07-09-2026	CLAIMS ADMINISTRATIV	016820		753-51-6143.00-000-611000	WORKERS COMP CLAIM	13.00	N
070926	07-09-2026	SFE HOLDINGS LLC	016819	260511980	240-35-6299.00-999-699000	SFE INVOICE - JUNE	23,847.24	N
071526	07-15-2026	LOVES TRAVEL STOP	016823	6018006397	199-34-6311.00-999-699000	TRANSPORTATION FUEL	106.00	N
			016823	6018006397	199-51-6311.00-999-699000	MAINTENANCE FUEL	173.09	N
						Totals for Check 071526	**279.09**	
072226	07-22-2026	LOVES TRAVEL STOP	016824	6018086715	199-34-6311.00-999-699000	TRANSPORTATION FUEL	196.25	N

For the Month of July

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
072926	07-29-2026	LOVES TRAVEL STOP	016825	6018164651	199-34-6311.00-999-699000	TRANSPORTATION FUEL	373.65	N
ATT07	07-15-2026	ATTENTIVE	DEDCH		163-00-2159.00-126-600000	JUL WIRE PAYROLL DEDUCTION	6,450.00	N
BSW07	07-15-2026	BAYLOR SCOTT AND W	DEDCH		163-00-2153.00-118-600000	JUL WIRE PAYROLL DEDUCTION	18,412.32	N
			DEDCH		163-00-2153.00-119-600000	JUL WIRE PAYROLL DEDUCTION	2,697.13	N
			DEDCH		163-00-2153.00-120-600000	JUL WIRE PAYROLL DEDUCTION	1,538.44	N
			DEDCH		163-00-2153.00-121-600000	JUL WIRE PAYROLL DEDUCTION	698.63	N
						Totals for Check BSW07	**23,346.52**	
DKY07	07-15-2026	DAVID K. YOUNG CONS	DEDCH		163-00-2159.00-128-600000	JUL WIRE PAYROLL DEDUCTION	1,328.14	N
FBMC0	07-15-2026	FBMC BENEFITS MANAG	DEDCH		163-00-2153.00-004-600000	JUL WIRE PAYROLL DEDUCTION	1,192.25	N
			DEDCH		163-00-2153.00-011-600000	JUL WIRE PAYROLL DEDUCTION	196.00	N
			DEDCH		163-00-2153.00-012-600000	JUL WIRE PAYROLL DEDUCTION	996.09	N
			DEDCH		163-00-2153.00-082-600000	JUL WIRE PAYROLL DEDUCTION	533.21	N
			DEDCH		163-00-2153.00-086-600000	JUL WIRE PAYROLL DEDUCTION	433.10	N
			DEDCH		163-00-2153.00-111-600000	JUL WIRE PAYROLL DEDUCTION	407.13	N
			DEDCH		163-00-2153.00-129-600000	JUL WIRE PAYROLL DEDUCTION	67.50	N
			DEDCH		163-00-2153.00-130-600000	JUL WIRE PAYROLL DEDUCTION	474.10	N
			DEDCH		163-00-2159.00-116-600000	JUL WIRE PAYROLL DEDUCTION	100.00	N
			DEDCH		163-00-2159.00-117-600000	JUL WIRE PAYROLL DEDUCTION	45.85	N
			DEDCH		163-00-2159.00-131-600000	JUL WIRE PAYROLL DEDUCTION	95.13	N
			DEDCH		163-00-2159.00-132-600000	JUL WIRE PAYROLL DEDUCTION	223.09	N
			DEDCH		163-00-2159.00-133-600000	JUL WIRE PAYROLL DEDUCTION	636.71	N
			DEDCH		163-00-2159.00-134-600000	JUL WIRE PAYROLL DEDUCTION	713.70	N
			DEDCH		163-00-2159.00-135-600000	JUL WIRE PAYROLL DEDUCTION	333.54	N
						Totals for Check FBMC07	**6,447.40**	
IRS07	07-15-2026	U S TREASURY	DEDCH		163-00-2151.00-000-600000	JUL WIRE PAYROLL DEDUCTION	16,585.71	N
			DEDCH		163-00-2152.01-000-600000	JUL WIRE PAYROLL DEDUCTION	7,409.69	N
			DEDCH		163-00-2152.02-000-600000	JUL WIRE PAYROLL DEDUCTION	7,409.69	N
						Totals for Check IRS07	**31,405.09**	
NBS07	07-15-2026	NBS	DEDCH		163-00-2159.00-113-600000	JUL WIRE PAYROLL DEDUCTION	1,233.31	N
			DEDCH		163-00-2159.00-114-600000	JUL WIRE PAYROLL DEDUCTION	416.66	N
						Totals for Check NBS07	**1,649.97**	
						Total Checks	**460,303.89**	

End of Report

Baird ISD

2025 - 26

Month Ending	Sep 2025	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026

Balance	Balance	Balance	Balance	Balance	Balance

General Operating	$	[illegible]	$	[illegible]	$	[illegible]	$	[illegible]	$	[illegible]	$	[illegible]

TOTALS	$ 2,080,180.37	$ 2,076,670.01	$ 1,942,714.17	$ 1,818,156.70	$ 1,778,983.76	$ 2,679,837.27

Debt Service Accounts

Balance	Balance	Balance	Balance	Balance	Balance

Interest & Sinking	$	1,257,202.50	$	1,257,541.26	$	1,291,106.00	$	1,570,844.00	$	1,722,572.74	$	2,708,508.41

TOTALS	$ 1,257,282.50	$ 1,357,541.76	$ 1,381,106.08	$ 1,570,844.09	$ 1,772,573.74	$ 2,299,590.41

Construction (Bond) Accounts

Balance	Balance	Balance	Balance	Balance	Balance

2022 Cortas	$	1,402,725.79	$	1,402,740.10	$	1,301,171.40	$	1,347,180.42	$	1,366,712.50	$	1,366,010.07

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TOTALS	$ 1,482,725.78	$ 1,482,748.18	$ 1,381,171.48	$ 1,347,188.47	$ 1,366,712.58	$ 1,366,818.87

Month Ending	Mar 2026	Apr 2026	May 2026	Jun 2026	Jul 2026	Aug 2026

Balance	Balance	Balance	Balance	Balance	Balance

General Operating	$ 4,579,472.11	$ 4,096,911.01	$ 3,402,968.81	$ 3,074,410.48

TOTALS	$ 4,578,472.11	$ 4,096,811.01	$ 3,487,869.81	$ 3,074,410.48	$ -	$ -

Debt Service Accounts

Balance	Balance	Balance	Balance	Balance	Balance

Interest & Sinking	$	2,292,615.45	$	2,295,004.22	$	2,307,464.52	$	2,321,572.50

TOTALS	$ [illegible]	$ [illegible]	$ [illegible]	$ [illegible]	$ -	$ -

Construction (Bond) Accounts

Balance	Balance	Balance	Balance	Balance	Balance

2022 Series	$	1,241,619.65	$	1,244,278.51	$	1,244,301.29	$	1,101,787.59

[illegible]	$	[illegible]	$	[illegible]	$	[illegible]

TOTALS	$ [illegible]	$ [illegible]	$ [illegible]	$ [illegible]	$ -	$ -

BISD Investment Balances

$30,000,000.00


$20,000,000.00


$5,000,000.00

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	Sep 23	Oct 23	Nov 23	Dec 23	Jan 24	Feb 24	Mar 24	Apr 24	May 24	Jun 24	Jul 24	Aug 24

Operating Debt Service Bond

Regular Meeting

Monday, June 15, 2026 6:30 PM
Baird ISD Library, 600 W 7th St, Baird, Texas 79504

Krystal Bounds:	Present
Kenneth Brock:	Present
Lori Higgins:	Present
Royce McAdams:	Present
Larry McIntire:	Present
Michael Parker:	Absent
Efraim Rodriguez:	Absent

I. **Call to Order**
Discussion: The meeting was called to order by Kenneth Brock at 6:30pm.

II. **Invocation**
Discussion: The Invocation was given by Royce McAdams.

III. **Establish Quorum**
Discussion: A quorum was established.

IV. **Public Comment**
Discussion: No public comment was made.

V. **Reports**

V.A. Superintendent Report — **Speaker(s):** Tim Little, Superintendent

V.A.1. Financial Reports
Discussion: Financial report was provided to the board by Tim Little.

V.A.2. Investment Report
Discussion: The Investment report was provided to the board by Tim Little.

V.A.3. Employee of the Month
Discussion: The Employee of the Month was Sara Price.

V.B. Report on Athletic Facilities — **Speaker(s):** Athletic Director Jeremy Kirk
Discussion: Jeremy Kirk gave a report on athletic facilities.

VI. **Discussion or Action Items**

VI.A. Governance and Board Operations

VI.A.1. Discussion and possible action to approve minutes of prior meetings
Action(s):
Motion was made to approve the minutes of prior meetings. This motion, made by Royce McAdams and seconded by Lori Higgins, Carried.
Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Yea

Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Absent
Efraim Rodriguez: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.B. Personnel

VI.B.1. Discussion and possible action to approve 2026-27 District Compensation Plan

Action(s):

Motion was made to approve the compensation plan as presented. This motion, made by Krystal Bounds and seconded by Royce McAdams, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Absent
Efraim Rodriguez: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.B.2. Discussion regarding employee resignations.

Action(s):

Motion was made to accept the resignations. This motion, made by Larry McIntire and seconded by Lori Higgins, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Absent
Efraim Rodriguez: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.B.3. Discussion and possible action to approve teacher contracts for 2026-2027

Action(s):

Motion was made to approve the 10 month teacher/coach probationary contract for Stephen LeBlanc. This motion, made by Lori Higgins and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea

Michael Parker: Absent
Efraim Rodriguez: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

Motion was made to hire Amber Harris as the Maintenance Director with a 1 year nonchapter 21 contract. This motion, made by Larry McIntire and seconded by Kenneth Brock, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Absent
Efraim Rodriguez: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

Motion was made to move Candace Staub and Allison Taylor to an 11 month contract. Candance 11 month dual probationary and Allison Taylor a 11 month term contract. This motion, made by Lori Higgins and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Absent
Efraim Rodriguez: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.C. Policy and Legal Compliance

VI.C.1. Discussion on TASB Local Policy Update 127 (first reading, no action required) [policy list attached]

Discussion: Discussion only, no motion made regarding TASB Policy Update 127.

VII. **Executive Session**

Action(s):

Motion was made to enter executive session at 7:00 pm. This motion, made by Krystal Bounds and seconded by Kenneth Brock, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Absent
Efraim Rodriguez: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2
Discussion: The board came out of closed session at 7:18 pm.

VIII. **Action on Executive Session Items**

IX. **Adjourn**

Action(s):

Motion made to adjourn at 7:20 pm. This motion, made by Royce McAdams and seconded by Larry McIntire, Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Yea
Royce McAdams:	Yea
Larry McIntire:	Yea
Michael Parker:	Absent
Efraim Rodriguez:	Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

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Board Secretary

Calendar for Budget and Tax Rate Adoption

Wednesday, August 12	Post Agenda for Special Meeting to review preliminary budget
Friday, August 14	Preliminary budget complete and posted to Boardbook
Monday, August 17	Special Board meeting to review preliminary budget
Tuesday, August 18	Send notice of public meeting to newspaper
Wednesday, August 19	Notice of proposed meeting published in Baird Banner Preliminary budget posted on website
Wednesday, August 26	Post Notice of public meeting and agenda for regular Board meeting
Monday, August 31	Hold public meeting on budget and tax rate Regular Board meeting Adopt budget Adopt tax rate