

Fremont Board of Education
Board of Education Regular Meeting
Board Room
130 E 9th St
Fremont, NE 68025
Monday, November 11, 2024 6:30 PM

AGENDA SUMMARY

1. CALL TO ORDER AND ROLL CALL

INDIVIDUALS WISHING TO ADDRESS THE BOARD WILL BE RECOGNIZED TO SPEAK AT THE BOARD TABLE. WHEN RECOGNIZED BY THE CHAIR, PLEASE STATE YOUR NAME BEFORE PROCEEDING WITH YOUR COMMENTS. A MAXIMUM TIME LIMIT OF 5 MINUTES WILL BE ALLOWED FOR EACH AUDIENCE UNLESS AN EXCEPTION IS GRANTED BY THE CHAIR.

1.1. Open Meetings Act

A copy of the Open Meetings Act is posted in the Board Room. The Board may meet in Closed Session to consider issues including, but not limited to 1) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; 2) discussion regarding deployment of security personnel or devices; 3) investigative proceedings regarding allegations or misconduct; or 4) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person or persons. The vote to hold a Closed Session shall be taken in open session and the subject matter and reason for the session shall be included in the motion. The motion and the vote of each member of the Board and the time when the session commenced and concluded shall be recorded in the minutes. If the motion passes, the President will restate on the record the limitation of the subject matter of the Closed Session.

2. CONSENT SECTION

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Board Member #1 and a second by Board Member #2.

2.1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

2.3. Minutes from Previous Meeting(s)

2.4. Policy & Board Reports

2.4.1. Option Enrollment

2.4.2. Student Enrollment

2.5. Personnel Reports

2.5.1. Certified / Classified Monthly Personnel Report

2.6. Business Reports

2.6.1. Bill Listing

2.6.2. Fund Reports

2.7. Surplus/Salvage Items

- Fremont High School

3. REPORT ITEMS

3.1. FPS Foundation NCSA Region II Student Leadership Conference

4. Business/Facility Items

4.1. Audit Report

Erickson & Brooks will present and discuss the annual audit.

Motion to accept the audit as presented passed with a motion by Board Member #1 and a second by Board Member #2.

5. REPORT ITEMS

5.1. FEA

5.2. Update on Board Goal #3: Recruitment, Retention and Development of Employees - FPS Mentoring Program

5.3. Update on Board Goal #1 Student Outcomes/Serve All Students - Welding Program

6. ACTION ITEMS

6.1. Board Items

6.1.1. Board Policy Adoption

The Nebraska Unicameral approved and the Governor signed into law the The School Emergency Response Mapping Fund, as per Neb. Rev. Stat. § 79-3111 . The fund will allow school districts to apply for grants to electronically map all school facilities internally and externally providing first responders with critical information related to utilities, control panels, shut-offs, emergency equipment, etc. The District has worked with a vendor to secure pricing and is completing the grant paperwork. The grant is funded at a 75% State/25% School District split. A requirement of the grant is to adopt an Emergency Response Mapping policy. The Perry Law firm has provided a draft policy and have recommended that the Board of Education consider adopting the policy and implementing it subject to being awarded the grant.

The Board of Education Policy Committee met on November 6, 2024 and recommended moving the policy forward for consideration by the Board of Education, waiving first reading.

Motion to approve Policy 3241 Emergency Response Mapping waiving second reading with implementation subject to being awarded a Nebraska School Emergency Response Mapping Grant passed with a motion by Board Member #1 and a second by Board Member #2.

6.2. Elementary/Secondary Items

6.2.1. Donation Requests

The district has received two donation requests:

1. RVR Bank has recently donated \$5,000 to the District's subscription of Remind. The Remind donation will flow through the FPS Foundation.

2. An anonymous donor would like to donate two pieces of cardio equipment to the FHS Weight Room. This equipment will aid in the training of long-distance

runners and be available for all students to use. The cost of the donated equipment is \$3,983.

Motion to approve a \$5,000 donation from RVR Bank and a \$3,983 donation from an anonymous donor passed with a motion by Board Member #1 and a second by Board Member #2.

6.2.2. Out-of-State Travel Request - FHS JAG

See attachment

Motion to approve out-of-state travel request for an FHS JAG student to travel to Washington D.C. December 4-8, 2024 passed with a motion by Board Member #1 and a second by Board Member #2.

6.2.3. Calendar Parameters 2025-2026

See attachment

Motion to approve the 2025-2026 calendar parameters passed with a motion by Board Member #1 and a second by Board Member #2.

6.2.4. FHS Fundraising Plan

Scott Anderson will present information regarding a proposed fundraising plan for Fremont High School.

Motion to approve the fundraising plan as presented passed with a motion by Board Member #1 and a second by Board Member #2.

6.3. Curriculum and Instruction Items

6.4. Personnel Items

6.5. **Business/Facility Items**

6.5.1. **PowerSchool Employee Records/PowerSchool Perform License and Subscription**

The Fremont Human Resources and Business Offices are moving to digitize onboarding paperwork and simplify management tasks.

PowerSchool Employee Records allows for documents such as tax forms, direct deposit and benefits to be completed and shared electronically - saving time and redundancy.

PowerSchool Perform will streamline and digitize the evaluation process. This process allows for electronic evaluation, tracking of evaluations and management of every staff evaluation district wide.

This is a 36-month agreement with the initial 24-month term (1/25-12/26) of the license and subscription, services and setup/training cost being \$59,248. The final year of the agreement has an annual fee of \$32,963.13 running through 12/27 (fees will be subject to an annual uplift of 5%). The source of funds is the General Fund.

The Board, by approving this contract with PowerSchool is approving the contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Executive Director of HR and Elementary Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to approve the purchase of the PowerSchool systems as presented passed with a motion by Board Member #1 and a second by Board Member #2.

6.5.2. Video Surveillance Storage System Upgrade

The District utilizes video equipment (cameras) at all facilities. As the use of these systems and their capabilities have expanded, the need for additional storage hardware was identified. Pricing was solicited from two vendors capable of providing the necessary hardware through State purchasing contracts and Sterling Computers Corp. of North Sioux City, South Dakota provided the most cost-effective solution.

It is the recommendation of the administration to purchase three Dell PowerEdge R760 1U rack servers at a price not to exceed \$51,359.77 with Sterling's NCPA Contract Dell 01-143 C000001072011 applied. The pricing

includes delivery, configuration and 5-year warranty. The source of funds for this purchase is the General Fund.

The Board, by approving this contract with Sterling Computers Corp. is approving the contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to approve the purchase of three Dell rack-based server storage systems, delivery, configuration and 5-year warranty at a price not to exceed \$51,359.77 from Sterling Computers Corp passed with a motion by Board Member #1 and a second by Board Member #2.

7. CLOSED SESSION

Fremont Public Schools Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice. Motion to go into Closed Session passed with a motion by Board Member #1 and a second by Board Member #2.

8. ADJOURNMENT

Motion to adjourn passed with a motion by Board Member #1 and a second by Board Member #2.

Posted Locations:

- Fremont Tribune
Posted Date: 10/5/24
- Dodge County Courthouse
- City of Fremont Municipal Building
- Main Street Education and Administration Center
Posted Date: 10/9/24

Board of Education Regular Meeting
Monday, October 14, 2024 6:30 PM
Board Room
130 E 9th St
Main St Education & Administration Center
Fremont, NE 68025
Attendance Taken at 6:30 PM.

Todd Hansen: Present
Jon Ludvigsen: Present
Pam Murphy: Present
Mike Petersen: Absent
Sandi Proskovec: Present
Terry Sorensen: Present

1. CALL TO ORDER AND ROLL CALL

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one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Terry Sorensen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 5, Nay: 0

2.1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

2.3. Minutes from Previous Meetings – [September 9 Special Hearing](#), [September 9 Regular Meeting](#)

2.4. Policy & Board Reports

2.4.1. [Option Enrollment](#)

2.4.2. [Student Enrollment](#)

2.5. Personnel Reports

2.5.1. [Certified / Classified Monthly Personnel Report](#)

2.6. Business Reports

2.6.1. [Bill Listing](#)

2.6.2. [Fund Reports](#)

2.7. Surplus/Salvage Items

- [Howard Elementary](#)
- [Linden Elementary](#)
- [Elementary Music](#)
- [Fremont High School](#)
- [Technology](#), [Computers](#)

3. REPORT ITEMS

3.1. FEA

FEA President, Keith Cunnings, reported that the first quarter is almost over and had staff in the audience introduce themselves.

3.2. Bond Project Update

Roger Slosson and Matt Smith with BVH Architects gave a bond project update.

3.3. Update on Board Goal #1 Student Outcomes/Serve All Students: Summer School Update

Jen Robinson gave an update on summer school programs.

3.4. Update on Board Goal #1 Student Outcomes/Serve All Students: CTE House Build CTE House Build Video

Jason Novotny gave an update on the FHS Construction Tech II class and house build projects.

3.5. Update on Board Goal #1 Student Outcomes/Serve All Students: American Civics Committee of the Whole

Kate Heineman gave an update on the American Civics Committee.

4. ACTION ITEMS

4.1. Board Items

4.1.1. Board Policy 5006/51A.2a - 2025-2026 Option Enrollment Capacity

See attachment

Motion to approve the resolution for specific standards for the acceptance or rejection of option enrollment applications for the 2025-2026 school year passed with a motion by Jon Ludvigsen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 5, Nay: 0

4.2. Elementary/Secondary Items

4.2.1. FHS Bowling Cooperative Agreement

See attachment

Motion to approve the addition of Logan View High School to the bowling cooperative agreement with Archbishop Bergan High School passed with a motion by Terry Sorensen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 5, Nay: 0

4.2.2. FHS Out of State Travel Request

The Fremont Band Boosters Association is requesting permission to officially begin planning and fundraising activities to take the Marching Band on a trip to Chicago, IL May 27-31, 2025.

The band boosters organization has received a quote and itinerary from Bob Rogers Travel for this trip. The Band Boosters Organization conducts general fundraising activities year round, so many students already have money raised to help cover the costs of this trip.

In addition to what has already been raised, the band boosters will be conducting the following fundraiser over the next couple of months to help secure the necessary funds so that any band student wanting to go on this trip can attend:

- selling of chocolate candy bars
- selling of car wash gift certificates
- dining out at restaurants that will donate a portion of proceeds from a specific evening back to the band boosters
- selling concessions at football, wrestling and basketball home events

The band boosters organization will also use money from their general fund to help students who are unable to raise the necessary funds to ensure that all students that want to participate in the trip can attend.

It is the recommendation of the administration to approve the out of State travel request pursuant to Board of Education Policy 53C.11a with the following criteria being met: 1) The contract for the trip is entered into by the Band Booster Club and not the school district. 2) Provisions are made for students that are free / reduced priced meals eligible for any meals not covered by Bob Rogers Travel. 3) At least 25% of the total cost of the trip is fundraised prior to entering into the agreement for the trip. 4) The Booster Club considers purchasing the Enhanced Plan F561E Tripmate coverage.

Motion to approve the out of State travel request pursuant to Board of Education Policy 53C.11a with the following criteria being met: 1) The contract for the trip is entered into by the Band Booster Club and not the school district. 2) Provisions are made for students that are free / reduced priced meals eligible for any meals not covered by Bob Rogers Travel. 3) At least 25% of the total cost of the trip is fundraised prior to entering into the agreement for the trip. 4) The Booster Club considers purchasing the Enhanced Plan F561E Tripmate coverage passed with a motion by Pam Murphy and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 5, Nay: 0

4.3. Curriculum and Instruction Items

4.4. Personnel Items

4.5. Business/Facility Items

4.5.1. Linden Playground Equipment Purchase

This past spring the District solicited prices from three vendors to provide playground equipment for the three new elementary schools. Creative Sites of Omaha was the successful contractor and awarded the project. Creative Sites is willing to extend the pricing from the three schools to a fourth school - Linden Elementary.

Attached is the price quote for the purchase, delivery, and installation of BCI Burke playground equipment for Linden Elementary from Creative Sites.

Source of Funds: Depreciation Fund

It is the recommendation of the Administration to enter into a contract to purchase, deliver, and install playground equipment for Linden Elementary at a not to exceed price of \$150,000.00 from Creative Sites. The contractor will also provide [the border and rubber ground cover](#) at a cost of \$25,312.00 including delivery and installation. The total cost of the project is \$175,312.00. The source of funds for this purchase is the Depreciation Fund.

The Board, by approving this contract is approving the contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to approve playground equipment purchase, delivery and installation from Creative Sites as presented passed with a motion by Todd Hansen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 5, Nay: 0

4.5.2. Thomas Transportation Bus Purchase

The District is in need of two 78-passenger transit buses for activities and routes. Gretna Public Schools recently bid and purchased buses meeting our desired specifications. The successful bidder, Truck Center Company of Omaha is willing to extend the pricing presented through the Gretna competitive bid process to FPS. The total cost for each bus as quoted is \$199,850.00.

Attached is the price quote for \$199,850.00 per bus from Truck Center Companies.

Source of Funds: Depreciation Fund

It is the recommendation of the Administration to enter into a contract to purchase and deliver two Thomas Saf-T-Liner HDX2 78-passenger buses at a not to exceed total price of \$399,700.00 from Truck Center Companies of Omaha. The source of funds for this purchase is the Depreciation Fund.

Motion to approve the bus purchase as presented passed with a motion by Jon Ludvigsen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 5, Nay: 0

4.5.3. Recognition of FEA as Bargaining Unit for 2026-2027 Contract Year

See attachment

Motion to recognize the FEA as the exclusive bargaining agent for non-supervisory certificated staff for the 2026-2027 contract year passed with a motion by Jon Ludvigsen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 5, Nay: 0

5. CLOSED SESSION

6. ADJOURNMENT

Motion to adjourn passed with a motion by Todd Hansen and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 5, Nay: 0

Time: 7:33 pm

Board Secretary

**FREMONT PUBLIC SCHOOLS
OPTION ENROLLMENT REPORT
November 11, 2024**

ENTER 2024-2025

<u>ENTER 2024-2025</u>	<u>Grade</u>	<u>From</u>
Lango, Marisela	10	Millard
Lango, Verenis	10	Millard
Rich, Brodie	11	Cedar Bluffs

EXIT 2024-2025

<u>EXIT 2024-2025</u>	<u>Grade</u>	<u>To</u>
Coyle, Harper	2	Mead
Coyle, Hope	K	Mead
Headid, Elley	12	Cedar Bluffs
Kaup, Blake	K	Cedar Bluffs

ENTER 2025-2026

Pierce, Drake	K	Logan View
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EXIT 2025-2026

Change of Status

Silver, Nikolai	4	
Previous option from Scribner/Snyder; moved to Oakland		

Streeks, Ellie	10	
Previous option from Cedar Bluffs; NDE Exempt School		

DENIED

Stutznegger, Ezekiel	6	
Denied by Cedar Bluffs; program at capacity		

Fetkenner, Anna	6	
Denied by Logan View; program at capacity		

GRADUATED

Elementary–Julie Anderson; Elementary Office Associates; Middle School Counseling; High School Counseling; Student Services–Brad Dahl; Transportation–Jeff Rump; Athletic Director–Scott Anderson; Registrar–Lori Essen, Abdiel Jimenez; K-12 Principals

Fremont Public Schools Enrollment Report November 2024

	Senior High/LC combined	Learning Ctr (column not in sum as they are included in FHS#'s)	YAP	Middle School	Johnson Crossing	Bell Field	Deer Pointe	Grant	Howard	Linden	Milliken Pk	Washington	Cont Out/ Rule 18	Berg/Home (Title and/or SPED)	Pathfinder	Home Based or Head Start or Walk In	Sixpence	Total
PreSchool						28	33	33	23	31	15	35	0	0		60	31	289
Free/Reduced						20	19	21	16	25	10	20	0	0		11	2	144
SpED						7	16	24	9	9	6	13	0	0		60	3	147
Kindergarten						67	47	19	50	57	37	82	0	12	3			374
Classroom Teachers						3	2	1	2	3	2	4	0	0	0			17
Free/Reduced						44	27	14	43	43	26	73	0	5	1			276
SpED						16	16	1	7	5	3	5	0	9	3			65
ELL						8	3	6	30	33	18	62	0	0	0			160
1st Grade						45	40	21	72	67	48	71	0	6	1			371
Classroom Teachers						2	2	1	3	3	2	4	0	0	0			17
Free/Reduced						32	18	15	51	53	34	58	0	0	0			261
SpED						11	8	5	12	8	13	7	0	2	1			67
ELL						12	1	4	35	40	26	55	0	0	0			173
2nd Grade						42	46	21	82	67	43	78	1	11	2			393
Classroom Teachers						2	2	1	3	3	2	4	0	0	0			17
Free/Reduced						31	21	16	62	58	33	61	1	1	0			284
SpED						12	7	3	19	7	13	10	1	3	2			77
ELL						7	2	2	33	35	17	53	0	0	1			150
3rd Grade						49	55	18	71	54	46	84	2	18	4			401
Classroom Teachers						2	2	1	3	3	2	4	0	0	0			17
Free/Reduced						33	28	16	41	37	31	68	2	3	3			262
SpED						15	14	1	13	3	14	8	2	8	4			82
ELL						5	7	2	30	20	16	54	0	0	0			134
4th Grade						50	73	31	62	66	45	67	0	8	2			404
Classroom Teachers						2	3	2	3	3	2	3	0	0	0			18
Free/Reduced						37	39	19	42	55	30	59	0	1	2			284
SpED						14	18	9	20	14	14	9	0	4	2			104
ELL						4	7	3	23	33	8	42	0	0	0			120
5th Grade					368								1	1	2			372
Free/Reduced					257								1	0	2			260
SpED					74								1	1	2			78
ELL					124								0	0	0			124
6th Grade					393								0	2	2			397
Free/Reduced					269								0	0	2			271
SpED					93								0	2	2			97
ELL					113								0	0	0			113
7th Grade				316									0	0	2			318
Free/Reduced				200									0	0	1			201
SpED				72									0	0	2			74
ELL				56									0	0	0			56
8th Grade				370									1	1	6			378
Free/Reduced				251									0	0	5			256
SpED				77									1	1	6			85
ELL				65									0	0	0			65
9th Grade	389	0											1	0	11			401

Fremont Public Schools Enrollment Report November 2024

	Senior High/LC combined	Learning Ctr (column not in sum as they are included in FHS#'s)	YAP	Middle School	Johnson Crossing	Bell Field	Deer Pointe	Grant	Howard	Linden	Milliken Pk	Washington	Cont Out/ Rule 18	Berg/Home (Title and/or SPED)	Pathfinder	Home Based or Head Start or Walk In	Sixpence	Total
Free/Reduced	261	0											1	0	7			269
SpED	72	0											0	0	11			83
ELL	89	0											0	0	0			89
10th Grade	456	9											2	1	2			461
Free/Reduced	292	7											1	0	2			295
SpED	96	6											1	1	2			100
ELL	126	0											0	0	0			126
11th Grade	434	19											2	1	4			441
Free/Reduced	256	13											2	1	2			260
SpED	62	3											1	1	4			67
ELL	83	0											0	0	0			83
12th Grade	368	35	3										0	0	6			377
Free/Reduced	197	17	3										0	0	4			204
SpED	45	7	3										0	0	6			54
ELL	58	1	0										0	0	0			58
TOTAL	1647	63	3	686	761	281	294	143	360	342	234	417	10	61	47	60	31	5377
SpED	275	16	3	149	167	75	79	43	80	46	63	52	7	32	47	60	3	1181
*% of Dist Sped	23.3%	1.4%	0.3%	12.6%	14.1%	6.4%	6.7%	3.6%	6.8%	3.9%	5.3%	4.4%	0.6%	2.7%	4.0%	5.1%	0.3%	
*% of total enr.	5.1%	0.3%	0.1%	2.8%	3.1%	1.4%	1.5%	0.8%	1.5%	0.9%	1.2%	1.0%	0.1%	0.6%	0.9%	1.1%	0.1%	22.0%
*% of building	16.7%	25.4%	100.0%	21.7%	21.9%	26.7%	26.9%	30.1%	22.2%	13.5%	26.9%	12.5%	70.0%	52.5%	100.0%	100.0%	9.7%	
ELL	356	1	0	121	237	36	20	17	151	161	85	266	0	0	1			1451
*% of Dist ELL	24.5%	0.1%	0.0%	8.3%	16.3%	2.5%	1.4%	1.2%	10.4%	11.1%	5.9%	18.3%	0.0%	0.0%	0.1%			% on K-12
*% of total enr.	6.6%	0.0%	0.0%	2.3%	4.4%	0.7%	0.4%	0.3%	2.8%	3.0%	1.6%	4.9%	0.0%	0.0%	0.0%			28.5%
*% of building	21.62%	1.59%	0.00%	17.64%	31.14%	12.81%	6.80%	11.89%	41.94%	47.08%	36.32%	63.79%	0.00%	0.00%	2.13%			
Free/Reduced	1006	37	3	451	526	197	152	101	255	271	164	339	8	11	31	11	2	3528
*% of Dist F/R	28.5%	1.0%	0.1%	12.8%	14.9%	5.6%	4.3%	2.9%	7.2%	7.7%	4.6%	9.6%	0.2%	0.3%	0.9%	0.3%	0.1%	% on Attending
*% of total enr.	18.7%	0.7%	0.1%	8.4%	9.8%	3.7%	2.8%	1.9%	4.7%	5.0%	3.1%	6.3%	0.1%	0.2%	0.6%	0.2%	0.0%	67.5%
*% of building	61.1%	58.7%	100.0%	65.7%	69.1%	70.1%	51.7%	70.6%	70.8%	79.2%	70.1%	81.3%	80.0%	18.0%	66.0%	18.3%	6.5%	

FPS Human Resources Report

Revised 11/8/2024

November 11, 2024

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Board Action items are bold/highlighted and are new to the report.

*Classified employee is staying on in a substitute status

ACTION ITEMS

CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Counselor	David Sutton	Retirement	5/22/2025	Linden	Posted/Pending Hire	TBD
Nurse	Lois Krohn	Retirement	5/22/2025	Middle School	TBD	TBD
Teacher, 2nd Grade	N/A	Additional	1/6/2025	Howard Elementary	Posted/Pending Hire	TBD
Teacher, Math	Paul Wood	Retirement (ESP)	5/22/2025	Middle School	Posted/Pending Hire	TBD
Teacher, Science	Gwen Dillon	Retirement (ESP)	5/22/2025	Middle School	Posted/Pending Hire	TBD
Teacher, Spanish	Kathy Reckling	Resignation	5/22/2025	High School	Posted/Pending Hire	TBD
Teacher, Visually Impaired Program	MaryPat Pistillo	Retirement (ESP)	5/22/2025	MSEAC	Posted/Pending Hire	TBD

CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Bus Driver (8 hrs)	Rebecca Wilderman	Resignation	9/18/2024	Transportation	Posted/Pending Hire	TBD
Custodian II (8 hrs)	Taylor Ortmeier	Resignation	11/6/2024	Middle School	Posted/Pending Hire	TBD
Food Service Worker (3 hrs)	Teri Henrichson	Resignation	8/14/2024	Linden Elementary	Pam Johnson	10/21/2024
Food Service Worker (5.5 hrs)	Paige Pipal	Resignation	9/11/2024	High School	Rachel Davis-Payne	10/21/2024
Food Service Worker (5.5 hrs)	Anita Schmidt	Retirement	9/23/2024	High School	Jennifer Sorensen	10/21/2024
Office Associate (8 hrs)	Breanna Guern	Resignation	10/17/2024	Johnson Crossing	Stephanie Nuno	10/21/2024
Paraeducator (3.5 hrs)	Tarah Huberty	Transfer	11/4/2024	Washington	Posted/Pending Hire	TBD
Paraeducator (7 hrs)	Melanie Gade	Resignation	10/16/2024	Howard	Ashley Tworek	11/11/2024
Paraeducator (7 hrs)	Leslie Urquide	Resignation	11/1/2024	Washington	Tarah Huberty	11/4/2024
Specia Ed. Para (7 hrs)	Stephanie Nuno	Transfer	10/21/2024	Johnson Crossing	Ashley Windeshausen	10/24/2024
Special Ed. Para, BR (7 hrs)	Hannah Wiedel	Resignation	10/9/2024	Pathfinder	Posted/Pending Hire	TBD
Special Ed. Para, R3 (6.75 hrs)	Ashley Tworek	Transfer	11/11/2024	Howard	Jaden Graham	11/11/2024

Special Ed. Para, R3 (7.5 hrs)	Myra Cornett	Resignation	9/13/2024	Deer Pointe Elementary	Sarah Lyons- Tietgen	10/14/2024
Special Ed. Para, R3 (PreK), 6.25 hours	Laurie Milota- Forsberg	Resignation	10/25/2024	Howard	Hired/Pending Paperwork	TBD

21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Activity Leader (3.25 hrs)	N/A	New Position	N/A	Grant	Alexis Bequette	11/4/2024
Activity Leader (3.25 hrs)	N/A	New Position	N/A	Linden	Kay Hopfensperger	10/7/2024
Activity Leader (3.25 hrs)	N/A	New Position	N/A	Milliken Park	Jade McManus	10/21/2024
Activity Leader (3.25 hrs)	N/A	New Position	N/A	Washington	Samantha Elsey	11/1/2024

General Fund Expenditures
OCTOBER 2024

Accounts Payable	\$713,152.73
Payroll	\$5,451,893.35
	<hr/>
TOTAL General Fund	\$6,165,046.08

Fremont Public Schools
Check Listing
2024-2025

Bank Account: RVR Bank 4511126 From: 10/1/2024 To: 10/31/2024

Check Number	Date	Payee	Amount
127854	10/14/2024	A UNITED AUTOMATIC DOORS & GLASS INC	\$209.88
127933	10/31/2024	A UNITED AUTOMATIC DOORS & GLASS INC	\$182.50
127855	10/14/2024	ACE HARDWARE	\$172.00
127934	10/31/2024	ACE HARDWARE	\$253.07
127856	10/14/2024	ACT	\$95.50
DDP	10/15/2024	ADOLPHSON, DIANE	\$21.17
127857	10/14/2024	ADVENTURE ENTERPRISES, LLC	\$8,257.00
127935	10/31/2024	ADVENTURE ENTERPRISES, LLC	\$1,478.00
127936	10/31/2024	ALLEGRO MEDICAL INC	\$149.52
127858	10/14/2024	AMAZON.COM LLC	\$13,820.57
127937	10/31/2024	AMAZON.COM LLC	\$7,166.52
DDP	10/15/2024	ANKERSEN, MARK	\$12.86
127938	10/31/2024	APPLE INC	\$16,200.00
127859	10/14/2024	ASCD	\$2,590.00
127860	10/14/2024	ATHLETICO EXCEL NEBRASKA LLC	\$540.00
127861	10/14/2024	AWARENESS COUNSELING	\$4,450.00
DDP	10/15/2024	BAHNS, MEGAN	\$140.00
127862	10/14/2024	BAUER BUILT INC	\$37.10
127939	10/31/2024	BAUER BUILT INC	\$70.50
DDP	10/15/2024	BEEKMAN, HEATHER	\$151.50
DDP	10/15/2024	BEHRING, JENNIFER	\$25.93
127863	10/14/2024	BENICOMP INC	\$6,203.92
127940	10/31/2024	BENICOMP INC	\$5,993.38
DDP	10/15/2024	BENNETT, LEIGH	\$255.42
DDP	10/15/2024	BERNT, TAMMY	\$2.01
DDP	10/15/2024	BERRY, DEANN	\$16.08
DDP	10/15/2024	BIGLER, STACY	\$142.55
DDP	10/15/2024	BLANKINSHIP, JANICE	\$11.12
127864	10/14/2024	BLICK ART MATERIALS	\$1,882.57
127865	10/14/2024	BOMGAARS SUPPLY INC	\$11.99
127941	10/31/2024	BOMGAARS SUPPLY INC	\$239.96
127866	10/14/2024	BORDER STATES INDUSTRIES INC	\$350.50
127942	10/31/2024	BORDER STATES INDUSTRIES INC	\$1,294.33
DDP	10/15/2024	BRISTOL, JULIE	\$7.91
127867	10/14/2024	CAPPEL AUTO SUPPLY INC	\$387.98
127943	10/31/2024	CAPPEL AUTO SUPPLY INC	\$77.88
127944	10/31/2024	CARE CORPS INC	\$1,637.50
127945	10/31/2024	CCS PRESENTATION SYSTEMS	\$296.80
127946	10/31/2024	CENGAGE LEARNING INC	\$313.56
127868	10/14/2024	CHARLESTON INC	\$66.72

Check Number	Date	Payee	Amount
127947	10/31/2024	CHRISTENSEN LUMBER INC.	\$4,640.66
127948	10/31/2024	CITY OF FREMONT	\$375.00
127869	10/14/2024	COLUMN SOFTWARE PBC	\$14.35
127949	10/31/2024	COMMITTEE FOR CHILDREN	\$114.00
127950	10/31/2024	CORNHUSKER INTERNATIONAL TRUCKS INC	\$50.01
127870	10/14/2024	CRISIS PREVENTION INSTITUTE, INC.	\$7,796.00
127871	10/14/2024	CROWNE PLAZA KEARNEY	\$299.90
DDP	10/15/2024	CRUZ VAZQUEZ, KARLA	\$9.72
127872	10/14/2024	CULLIGAN	\$834.58
127951	10/31/2024	CULLIGAN	\$1,175.72
127873	10/14/2024	DALTON CHIROPRACTIC	\$400.00
127952	10/31/2024	DECKER INC	\$504.27
127953	10/31/2024	DEMCO	\$366.72
DDP	10/15/2024	DOSTAL, ERIN	\$513.82
127874	10/14/2024	EAKES OFFICE PLUS	\$11,212.59
127954	10/31/2024	ECHO ELECTRIC SUPPLY	\$297.60
127955	10/31/2024	EDUCATIONAL SERVICE UNIT #2	\$27,619.49
127956	10/31/2024	EDUCATIONAL SERVICE UNIT #3	\$60.00
127957	10/31/2024	EDYNAMIC LP	\$3,400.00
127875	10/14/2024	EGAN SUPPLY CO	\$340.00
127876	10/14/2024	ELEMENOT SERVICES	\$14,180.31
DDP	10/15/2024	ELSASSER, KIERSTEN	\$141.50
127958	10/31/2024	EMBROIDERY CONNECTION	\$320.00
127959	10/31/2024	EQUIPMENT & ENGINE TRAINING COUNCIL	\$600.00
127960	10/31/2024	ESU COORDINATING COUNCIL	\$7,670.00
127877	10/14/2024	EVERLY PLUMBING & HEATING INC	\$388.00
127878	10/14/2024	FBG SERVICE CORPORATION	\$62,157.00
DDP	10/15/2024	FELDHAUS, JAMES	\$11.14
127879	10/14/2024	FIFTH SEASON, INC.	\$134.95
127880	10/14/2024	FILTER SHOP INC	\$915.00
127961	10/31/2024	FILTER SHOP INC	\$4,508.40
127881	10/14/2024	FIRST NATIONAL BANK OMAHA	\$1,330.07
127962	10/31/2024	FIRST NATIONAL BANK OMAHA	\$459.86
127963	10/31/2024	FIRST STUDENT INC	\$48,412.15
127964	10/31/2024	FIRST WIRELESS INC	\$627.00
127882	10/14/2024	FOLLETT HIGHER EDUCATION GROUP, LLC	\$13,165.27
DDP	10/15/2024	FOXHOVEN, RICK	\$196.58
127883	10/14/2024	FREMONT AREA UNITED WAY	\$750.00
127965	10/31/2024	FREMONT AREA UNITED WAY	\$750.00
127852	10/11/2024	FREMONT DEPT OF UTILITIES	\$13,526.29
127884	10/14/2024	FREMONT DEPT OF UTILITIES	\$60,263.28
127966	10/31/2024	FREMONT DEPT OF UTILITIES	\$21,848.37
127967	10/31/2024	FREMONT ELECTRIC INC	\$1,371.12
127885	10/14/2024	FREMONT WINNELSON CO	\$149.79
127968	10/31/2024	FREMONT WINNELSON CO	\$2,703.88
DDP	10/15/2024	GALLAGHER, HEATHER	\$33.50

Check Number	Date	Payee	Amount
127886	10/14/2024	GALLS INC	\$48.73
127969	10/31/2024	GALLS INC	\$34.59
DDP	10/15/2024	GARCIA GARCIA, ANDREA	\$100.50
127887	10/14/2024	GENERAL BINDING CORP	\$230.70
DDP	10/15/2024	GILDOW, JULIE	\$44.55
DDP	10/15/2024	GRAHAM, ALLISON	\$23.32
127970	10/31/2024	GRAINGER	\$1,292.68
127971	10/31/2024	GREAT PLAINS COMMUNICATIONS	\$2,731.65
127888	10/14/2024	GREATER NEBRASKA SCHOOLS ASSOC	\$4,250.00
DDP	10/15/2024	GROSSMAN, DILLON	\$134.44
DDP	10/15/2024	GRUBB, BAILEY	\$57.15
127972	10/31/2024	HALO BRANDED SOLUTIONS	\$585.81
127889	10/14/2024	HARRIS SCHOOL SOLUTIONS	\$823.90
127890	10/14/2024	HD SUPPLY - FORMERLY HOME DEPOT PRO	\$4,042.51
127973	10/31/2024	HD SUPPLY - FORMERLY HOME DEPOT PRO	\$23,573.19
DDP	10/15/2024	HERNANDEZ, ROSA	\$11.66
127974	10/31/2024	HILLYARD SIOUX FALLS, RAPID CITY, SD, OM	\$622.32
127975	10/31/2024	HOBBY LOBBY	\$139.09
DDP	10/15/2024	HUSS, CLIFF	\$91.69
127932	10/16/2024	HY-VEE INC	\$916.18
DDP	10/15/2024	IBARRA BOJORQUEZ, BRENDA	\$42.01
DDP	10/15/2024	IBSEN, ALLY	\$14.61
127891	10/14/2024	INSTITUTE FOR MULTI-SENSORY EDUCATION, L	\$294.16
127892	10/14/2024	J.W. PEPPER & SON INC	\$856.48
127976	10/31/2024	J.W. PEPPER & SON INC	\$227.98
DDP	10/15/2024	JIMENEZ OCHOA, ABDIEL	\$187.60
127977	10/31/2024	JOHN DEER FINANCIAL	\$35.19
127893	10/14/2024	JOHNSON CONTROLS FIRE PROTECTION INC	\$716.28
127978	10/31/2024	JOHNSTONE SUPPLY	\$182.66
127894	10/14/2024	JULIA COOK	\$1,100.00
DDP	10/15/2024	KARDISCO, APRIL	\$58.42
DDP	10/15/2024	KERKMAN, JOEL	\$74.77
DDP	10/15/2024	KERMAN, RITA	\$9.78
127979	10/31/2024	KIDWELL, INC	\$828.40
127980	10/31/2024	KRASNE HOME FURNISHINGS INC	\$1,344.00
DDP	10/15/2024	KUBICEK, MELISSA	\$12.53
127981	10/31/2024	LAKESHORE LEARNING MATERIALS	\$375.13
127895	10/14/2024	LANGUAGE LINE SERVICES, INC.	\$1.18
DDP	10/15/2024	LEINDECKER, JEANNIE	\$74.37
127896	10/14/2024	LISA MARTINEZ	\$964.80
127982	10/31/2024	Lotus Behavioral Health, LLC	\$2,328.67
DDP	10/15/2024	LOWE, JANET	\$737.26
127897	10/14/2024	MAIN STREET COUNSELING	\$273.00
DDP	10/15/2024	MARTIN, KARIE	\$3.82
DDP	10/15/2024	MARY JANE ROBINSON	\$826.10
127983	10/31/2024	MAX D. SIGNS	\$50.00

Check Number	Date	Payee	Amount
DDP	10/15/2024	MCCLAIN, SETH	\$65.66
DDP	10/15/2024	MCSHANE-SCHWIEGER, KATIE	\$58.02
127898	10/14/2024	MENARDS	\$1,383.53
127984	10/31/2024	MENARDS	\$2,896.96
127985	10/31/2024	MICRO FOCUS SOFTWARE INC	\$3,476.80
127899	10/14/2024	MID-PLAINS HOSPITALITY GROUP, INC	\$159.45
127900	10/14/2024	MIDTESOL	\$1,433.00
DDP	10/15/2024	MILOTA-FORSBERG, LAURIE	\$47.57
DDP	10/15/2024	MOTTL, LISA	\$47.11
127901	10/14/2024	MY CENTRAL SUPPLY	\$1,846.88
127986	10/31/2024	MY CENTRAL SUPPLY	\$11,754.65
127902	10/14/2024	NACIA	\$250.00
127903	10/14/2024	NASB	\$356.00
127987	10/31/2024	NASCD	\$40.00
127904	10/14/2024	NASCO	\$664.16
127988	10/31/2024	NASCO	\$264.16
127989	10/31/2024	NCS PEARSON	\$345.98
127990	10/31/2024	NEBRASKA CENTRAL EQUIPMENT INC	\$201.14
127905	10/14/2024	NEBRASKA CHAMBER OF COMMERCE	\$50.00
127906	10/14/2024	NEBRASKA COUNCIL OF SCHOOL ADMINISTRATOR	\$320.00
127991	10/31/2024	NEBRASKA DEPARTMENT OF EDUCATION	\$30.00
127992	10/31/2024	NEBRASKA LIBRARY ASSOCIATION	\$39.00
127907	10/14/2024	NEBRASKA SIGN & COVER-IT	\$37.00
127993	10/31/2024	NEBRASKA SIGN & COVER-IT	\$44.00
127994	10/31/2024	NEWS-2-YOU INC	\$249.99
127995	10/31/2024	NIMCO	\$742.50
DDP	10/15/2024	NOLAN, JIMMY	\$280.00
127996	10/31/2024	OMAHA PAPER CO.	\$9,620.80
127909	10/14/2024	OMAHA WHOLESALE HARDWARE	\$87,466.50
DDP	10/15/2024	ONDRACEK, TAMMIE	\$84.72
127910	10/14/2024	ONE SOURCE	\$1,751.55
127908	10/14/2024	O'REILLY AUTOMOTIVE INC	\$1,168.95
DDP	10/15/2024	OVERTURF, TARA	\$23.12
127997	10/31/2024	P & H ELECTRIC INC	\$170.58
127998	10/31/2024	PAK MAIL	\$16.08
127911	10/14/2024	PAPER TIGER SHREDDING INC	\$501.00
127912	10/14/2024	PAPIO TRANSPORT SCHOOL SERVICE INC	\$17,566.25
127913	10/14/2024	PERFORMANCE DIESEL SERVICE	\$1,966.72
127914	10/14/2024	PERRY, GUTHERY, HAASE & GESSFORD, P.C.,	\$6,898.00
DDP	10/15/2024	PETER, RACHEL	\$12.06
DDP	10/15/2024	PETERS, MARIAN	\$5.76
DDP	10/15/2024	PETERSEN, MEGHAN	\$73.77
DDP	10/15/2024	PISTILLO, MARY PAT	\$106.66
127915	10/14/2024	POWER DISTRIBUTORS LLC	\$364.40
127999	10/31/2024	POWERSCHOOL GROUP, LLC	\$34,861.32
128000	10/31/2024	PRECISION METALWORKS LLC	\$6,948.00

Check Number	Date	Payee	Amount
DDP	10/15/2024	PRONSKE, NICOLE	\$32.16
127916	10/14/2024	RAPTOR TECHNOLOGIES, LLC	\$185.00
127917	10/14/2024	REALLY GREAT READING COMPANY, LLC	\$295.68
128001	10/31/2024	REALLY GREAT READING COMPANY, LLC	\$78.40
DDP	10/15/2024	REESON, BROOKE	\$113.57
128002	10/31/2024	REMEDIA PUBLICATIONS INC	\$63.95
127918	10/14/2024	Riverside Technologies, Inc	\$720.00
DDP	10/15/2024	ROBERTSON, LISA	\$149.88
128003	10/31/2024	ROCHESTER MIDLAND CORP	\$1,404.00
128004	10/31/2024	RON HARDIN -DRILL DESIGNS	\$5,180.00
127919	10/14/2024	S2 ROLL-OFFS, LLC	\$1,864.00
128005	10/31/2024	S2 ROLL-OFFS, LLC	\$3,188.00
127920	10/14/2024	SAPP BROS, INC	\$211.60
128006	10/31/2024	SAPP BROS, INC	\$221.60
DDP	10/15/2024	SASSE, LINDSEY	\$13.67
127921	10/14/2024	SCHMIDT SPEECH LANG PATHOLOGY SRV, LLC	\$12,737.20
128007	10/31/2024	SCHOLASTIC MAGAZINES	\$416.98
127922	10/14/2024	SELCOM, LLC	\$175.00
DDP	10/15/2024	SHELLGREN, JOYCELYNE	\$38.86
128008	10/31/2024	SID DILLON	\$75.54
DDP	10/15/2024	SIKORA, MYRON	\$72.80
127923	10/14/2024	STAPLES ADVANTAGE	\$1,846.19
128009	10/31/2024	STAPLES ADVANTAGE	\$7,843.37
DDP	10/15/2024	STEWART, COURTNEY	\$35.38
DDP	10/15/2024	STOKLASA, LAUREN	\$35.44
DDP	10/15/2024	STUMPE, DENISE	\$10.45
DDP	10/15/2024	STYSKAL, STEVE	\$236.62
128010	10/31/2024	SUPER DUPER INC	\$127.95
127924	10/14/2024	T SQUARE SUPPLY LLC	\$228.39
DDP	10/15/2024	TALKINGTON, BEVERLY	\$6.50
127925	10/14/2024	TALX UC EXPRESS	\$731.99
128011	10/31/2024	TARGET SPECIALTY PRODUCTS	\$2,193.25
127926	10/14/2024	TAYLOR OIL COMPANY, INC	\$604.95
DDP	10/15/2024	THARP, SHARON	\$7.10
127927	10/14/2024	THEATREFOLK LTD	\$111.00
127853	10/11/2024	TITAN MACHINERY INC	\$1,885.73
127928	10/14/2024	TK Elevator	\$284.76
127929	10/14/2024	TOTAL FIRE & SECURITY INC	\$600.00
128012	10/31/2024	TRANE	\$3,794.17
DDP	10/15/2024	TURNER, ELIZABETH	\$20.37
128013	10/31/2024	U.S. CELLULAR	\$29.49
128014	10/31/2024	US OMNI & TSACG COMPLIANCE SERVICES	\$83.60
DDP	10/15/2024	WALLA, EUGENE	\$107.20
128015	10/31/2024	WALNUT RADIO LLC	\$710.75
DDP	10/15/2024	WESCH, SARAH	\$220.90
127930	10/14/2024	WEST MUSIC	\$15,954.90

Check Number	Date	Payee	Amount
127931	10/14/2024	WIESE PLUMBING & EXCAVATING INC	\$585.55
128016	10/31/2024	WIESE PLUMBING & EXCAVATING INC	\$6,966.37
DDP	10/15/2024	WILLMOTT, SHANON	\$73.70
DDP	10/15/2024	Wilson, Meghan	\$130.18
128017	10/31/2024	WPS	\$442.00
DDP	10/15/2024	Zoucha, Kady	\$89.24
		TOTAL	<u>\$713,152.73</u>

Fremont Public Schools
Financial Reports

Recommendation

October 31, 2024

Submitted by: Susan Plank

The attached reports are for your information, review and approval:

**Summary Statement of General Fund Accounts (at October 31)
Activity Fund Balance Sheets**

This Summary of General Fund accounts for the Fiscal Year 2024-25 represents our approved budget and corresponding expenditures through this month-end. It is recommended that the October 2024 Financial Statements be accepted by the Board of Education as presented.

Moved by: _____

Seconded by: _____

Roll Call Vote --

Aye: _____

No: _____

Absent: _____

Fremont Public Schools
October 31, 2024

<u>Fund Name</u>	<u>Balance</u> <u>9/30/2024</u>	<u>Receipts</u> <u>October</u>	<u>Disbursements</u> <u>October</u>	<u>Statement</u> <u>Balance</u> <u>10/31/2024</u>	<u>Interfund</u> <u>Transfers</u>	<u>Account Balance</u> <u>Without</u> <u>Transfers</u>
<u>First National Bank Fremont:</u>						
General Fund	\$15,100,358.31	\$3,914,875.15	\$7,026,961.31	\$11,988,272.15	\$0.00	\$11,988,272.15
Payroll	\$24,676.18	\$5,463,493.36	\$5,462,771.23	\$25,398.31	\$0.00	\$25,398.31
Flex Benefit Fund	\$47,446.38	\$17,614.63	\$25,163.72	\$39,897.29	\$0.00	\$39,897.29
Employee Benefit Fund (Closed)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Special Building Fund	\$1,065,248.05	\$447,786.61	\$297,040.00	\$1,215,994.66	\$0.00	\$1,215,994.66
Bond District 11	\$7,824.18	\$0.00	\$0.00	\$7,824.18	\$0.00	\$7,824.18
FPS 2022 GO Bond	\$20,407,197.68	\$68,007.11	\$1,257,828.46	\$19,217,376.33	\$0.00	\$19,217,376.33
FNBO Capital Markets End of Month		\$0.00				
<u>Pinnacle Bank:</u>						
General Fund	\$26,167.96	\$20.00	\$0.00	\$26,187.96	\$0.00	\$26,187.96
QCPUF Fund	\$15.89	\$0.00	\$15.89	\$0.00	\$0.00	\$0.00
<u>RVR Bank:</u>						
Disbursing Account	\$288,182.16	\$1,563,467.95	\$1,484,163.10	\$367,487.01	\$0.00	\$367,487.01
Depreciation Fund	\$4,499,033.25	\$10,619.76	\$643,962.00	\$3,865,691.01	\$0.00	\$3,865,691.01
<u>US Bank:</u>						
District Activity Fund	\$46,154.73	\$11,757.79	\$560.95	\$57,351.57	\$0.00	\$57,351.57

Fremont Public Schools
 FPS 2022 GO Bond Detail
 October 2024

Beginning Balance 9/30/2024		\$20,407,197.68
September Receipts:		\$68,007.11
10/31/2024	Sweep Interest	\$68,007.11
September Expenditures:		-\$1,257,828.46
9/25/2024	ck 333 Cheever Const	Pay App 13-BF, Pay Apps 16&17 - Linden
		-\$1,089,345.45
9/25/2024	ck 334 Fremont Dept of Util	Replace gas riser
		-\$1,712.26
10/9/2024	ck 341 Bomgaars	Rubber mat for Wash, Deer Pointe, Howard
		-\$1,449.71
10/9/2024	ck 342 BVH	Service thru Sept 30-Linden, JCAC, HS, Deer Pointe
		-\$64,833.43
10/9/2024	ck 343 CCS Presentation Sys	CTE Video Wall
		-\$78,219.79
10/9/2024	ck 344 Prime Communications	Access control commissioning-Linden,JCAC, Deer Pointe, Wash, Howard, HS
		-\$12,960.00
10/9/2024	ck 345 Tractor Supply	Rubber mat-Deer Pointe, Wash, Howard
		-\$899.82
10/9/2024	ck 346 Virco	Office Furniture - Deer Pointe, Washington
		-\$8,408.00
Ending Balance 10/31/24 - FPS 2022 GO Bond		\$19,217,376.33
FNBO Capital Markets Par Value		\$0.00
		\$19,217,376.33

**Fremont Public Schools
Pledged Securities
10/31/2024**

Fremont National Bank

Description	Receipt #	Maturity Date	Current Face
-------------	-----------	---------------	--------------

Pooled Pledged Securities with Nebraska Bankers Insurance and Services Company

Description	Receipt #	Maturity Date	Current Face
Douglas Cnty NE SD #59 GO Unltd	259353LA6	6/15/2026	\$194,712.42
Douglas Cnty NE SD #59 GO Unltd	259353MV9	12/15/2027	\$136,215.05
Fairbury NE Go Unltd	303665GH0	10/15/2026	\$167,042.12
Fremont NE GO Unltd	357406DV6	8/1/2026	\$195,421.45
Fremont NE Hgwy Alloctn GO LTD	357406EA1	12/15/2025	\$244,776.61
Gretna NE GO Unltd	397802MJ5	8/15/2027	\$214,039.34
Papillion NE GO Unltd	698856P70	12/15/2025	\$245,230.01
Sarpy Cnty NE SD#37 GO Unltd	803770VP8	12/15/2036	\$272,549.36
Scottsbluff Cnty NE SD#32 Go Unltd	810181GG6	12/1/2026	\$193,678.76
Tecumseh NE GO Unltd	878848JM3	12/15/2026	\$118,433.88
			\$1,982,099.00

**Fremont Public Schools
Pledged Securities Recap
October 31, 2024**

Fund Name	Statement Balance 10/31/2024	Total All Accounts	Total Pledged Securities Required	Total Pledged Securities Market Value	Pledging Excess/(Shortage)
<u>First National Bank Fremont:</u>					
General Fund	\$11,988,272.15				
Payroll	\$25,398.31				
Flex Benefit Fund	\$39,897.29				
Special Building Fund	\$1,215,994.66				
Bond District 11	\$7,824.18				
FPS 2022 GO Bond	\$19,217,376.33				
Learning Center	\$409.27				
FDIC Insured \$250,000		<u>\$32,495,172.19</u>			
FNBO Capital Markets Par	\$0.00	\$0.00			
<u>Pinnacle Bank:</u>					
General Fund	\$26,187.96				
QCPUF Fund	\$0.00				
FDIC Insured \$250,000		<u>\$26,187.96</u>	\$0.00	\$0.00	\$0.00
<u>RVR Bank:</u>					
High School Activity	\$256,954.80				
MS/JCAC Activity	\$96,665.88				
FDIC Insured \$250,000		<u>\$353,620.68</u>	\$103,620.68		
Disbursing Account	\$367,487.01				
Food Service	\$250,643.00				
Depreciation	\$1,000.00				
FDIC Insured \$250,000		<u>\$619,130.01</u>	\$369,130.01		
Food Service Sweep	\$480,711.62				
ICS Sweep		<u>\$476,779.47</u>	\$3,932.15		
Depreciation Sweep	\$3,864,691.01				
ICS Sweep		<u>\$3,864,688.29</u>	\$2.72		
			<u>\$3,934.87</u>		
Total Pledging Required			<u>\$476,685.56</u>		
Pledging Requirement 102% of Above Balance			<u>\$486,219.27</u>	\$1,982,099.00	<u>\$1,495,879.73</u>
<u>US Bank:</u>					
District Activity Fund	\$57,351.57				
Elementary Activity Fund	\$23,144.37				
FDIC Insured \$250,000		<u>\$80,495.94</u>	\$0.00	\$0.00	\$0.00

Fremont Public Schools
General Fund
School Year 2024-2025
October 2024

FPS GENERAL FUND

Receipts:	<u>Budgeted</u>	<u>Actual Receipts</u>	<u>% Received</u>
Local Sources	2,846,400	601,225	21.12%
County Sources	425,000	1,925	0.45%
State Aide	21,868,519	4,373,704	20.00%
State Sources	8,343,000	82,018	0.98%
Federal Sources	4,554,831	600,504	13.18%
Personal and Property Taxes	33,718,772	10,109,498	29.98%
Cash Reserve	<u>0</u>	<u>0</u>	<u>0.00%</u>
	71,756,522	15,768,874	21.98%

Expenditures:	<u>Budgeted</u>	<u>Expenditures YTD</u>	<u>% Disbursed</u>
Regular Instruction	31,880,351	5,356,833	16.80%
Special Education	8,576,390	1,323,990	15.44%
Pupil Support Services	6,744,808	1,089,783	16.16%
Instruct Support Services	3,586,637	444,988	12.41%
Board of Education	657,656	673,764 *	102.45%
General Administration	1,994,288	412,364	20.68%
School Administration	2,460,045	478,622	19.46%
Business Support	2,112,483	347,768	16.46%
Facilities & Operations	6,612,493	1,178,865	17.83%
Regular Transportation	1,027,704	190,514	18.54%
Special Ed Transportation	1,651,894	277,637	16.81%
State Grants	540,375	150,097	27.78%
Debt Services (Tax Repayment)	0	0	0.00%
Federal Programs	4,554,831	556,021	12.21%
Summer Programs	14,708	0	0.00%
Transfers to Other Funds	<u>71,650</u>	<u>0</u>	<u>0.00%</u>
	72,486,313	12,481,245	17.22%

*Includes District Liability Insurance Premiums

Fremont Elementary School Activities Fund

Balance Sheet 2024-2025

As of October 31, 2024

	<u>Oct 31, 24</u>
ASSETS	
Current Assets	
Checking/Savings	
1000 - Checking	<u>21,493.79</u>
Total Checking/Savings	<u>21,493.79</u>
Total Current Assets	<u>21,493.79</u>
TOTAL ASSETS	<u>21,493.79</u>
LIABILITIES & EQUITY	
Equity	
Net Income	<u>21,493.79</u>
Total Equity	<u>21,493.79</u>
TOTAL LIABILITIES & EQUITY	<u>21,493.79</u>

Fremont High Activities Fund
Balance Sheet
As of October 31, 2024

	<u>Oct 31, 24</u>	<u>Sep 30, 24</u>
ASSETS		
Current Assets		
Checking/Savings		
Checking	257,990.52	229,626.81
Total Checking/Savings	257,990.52	229,626.81
Accounts Receivable		
1200 - Accounts Receivable	1,473.84	0.00
Total Accounts Receivable	1,473.84	0.00
Total Current Assets	259,464.36	229,626.81
TOTAL ASSETS	<u>259,464.36</u>	<u>229,626.81</u>
LIABILITIES & EQUITY		
Equity		
Net Income	259,464.36	229,626.81
Total Equity	259,464.36	229,626.81
TOTAL LIABILITIES & EQUITY	<u>259,464.36</u>	<u>229,626.81</u>

11:51 AM
11/01/24
Cash Basis

Fremont Middle School and Johnson Crossing Academic Center
Balance Sheet 2024-2025
October 2024

	<u>Oct 31, 24</u>
ASSETS	
Current Assets	
Checking/Savings	
FMS Checking	92,683.55
Total Checking/Savings	<u>92,683.55</u>
Total Current Assets	<u>92,683.55</u>
TOTAL ASSETS	<u>92,683.55</u>
LIABILITIES & EQUITY	
Equity	
1110 - Fund Balance	702.50
Net Income	91,981.05
Total Equity	<u>92,683.55</u>
TOTAL LIABILITIES & EQUITY	<u>92,683.55</u>

LC Activity Account
Balance Sheet
As of October 31, 2024

	<u>Oct 31, 24</u>	<u>Oct 31, 23</u>
ASSETS		
Current Assets		
Checking/Savings		
Fremont National Bank	318.89	1,401.93
Total Checking/Savings	<u>318.89</u>	<u>1,401.93</u>
Total Current Assets	<u>318.89</u>	<u>1,401.93</u>
TOTAL ASSETS	<u><u>318.89</u></u>	<u><u>1,401.93</u></u>
LIABILITIES & EQUITY		
Equity		
Retained Earnings	757.06	1,497.61
Net Income	-438.17	-95.68
Total Equity	<u>318.89</u>	<u>1,401.93</u>
TOTAL LIABILITIES & EQUITY	<u><u>318.89</u></u>	<u><u>1,401.93</u></u>

Fremont Public School Food Service

130 East Ninth Street
Fremont, Nebraska 68025
Jeff Glosser, Director

Monthly Report of: Oct 2024

Fund Balance: 9/30/24 \$ 895,509.08

Receipts:

1510 Interest \$ 2,140.62

1611 School Lunch Program \$ 83,221.09

1990 Other Misc Income \$ 1,112.91

3150 State Reimbursement

4210 Federal Reimbursement

5200 Funds Transfer In

Total Monthly Income \$ 86,474.62

Expenditures:

110 Labor \$ 178,240.45

430 Repairs & Maintenance \$ 13,530.70

610 General Equipment \$ 4,204.45

630 Food \$ 257,629.53

650 Supplies-Technology \$ 975.00

739 Other Equipment \$ 13,975.00

810 Dues & Fees \$ 858.63

890 Misc Expenditures \$ 1.75

Total Expenditures \$ 469,415.51

Fund Balance: 10/31/24 \$ 512,568.19

Region II Leadership Conference

University of Nebraska at Omaha
October 21, 2024



Karie Martin, Ed.S.-School Psychologist, Leader
Milliken Park Elementary Fourth Graders: Noe, Maliyanna, Axel, & Aleeyah

Objectives

- Share information about the Region II Leadership Conference.
- Describe sessions that students attended.
- Address leadership skills that were obtained.

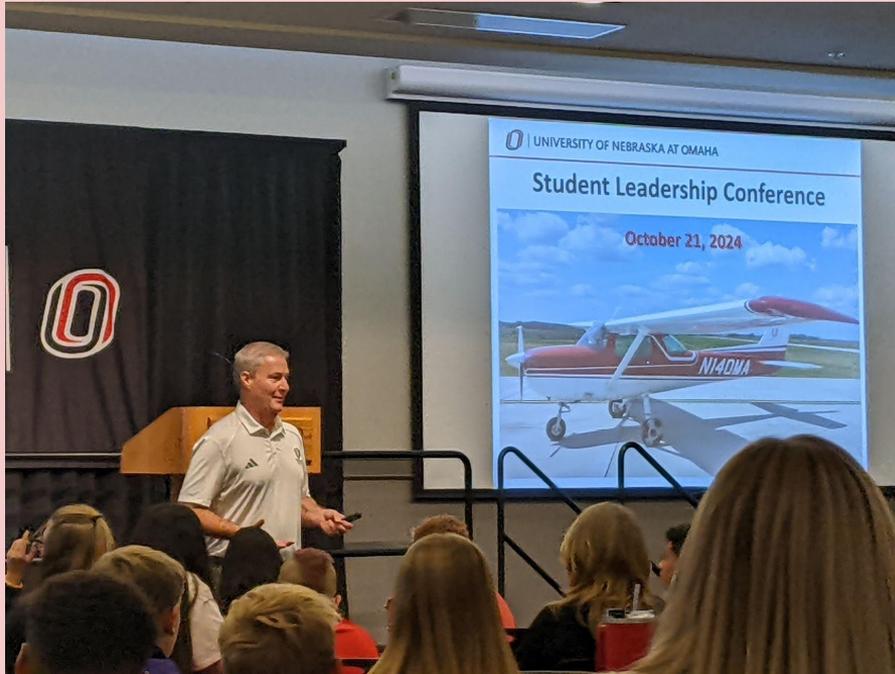
What is the Region II Leadership Conference?

- NCSA-Professional Organization for Administrators-Metro & Surrounding Areas
- Emphasis is on developing leadership skills.
- Encourage teachers to expand into greater educational leaders.
- Conference-Value Leadership and give this gift back to students in grades 4-6 grade.

Milliken Park Team



Keynote Speaker: Skip Bailey



 UNIVERSITY OF NEBRASKA AT OMAHA

What Is Leadership?

- Define Leadership.
 - The action of leading a group of people or organization.
- Leadership is a quality that is easy to recognize but difficult to define.
 - When a person is a good leader, others want to follow him/her because they recognize that the leader is improving the chance for team success.
- "Leadership is doing what is right when no one is watching." —George Van Valkenburg

 UNIVERSITY OF NEBRASKA AT OMAHA

Leadership

- Name some leaders.
- Name some great leaders.
- What makes them great leaders?
- What traits do you think make for a poor leader?

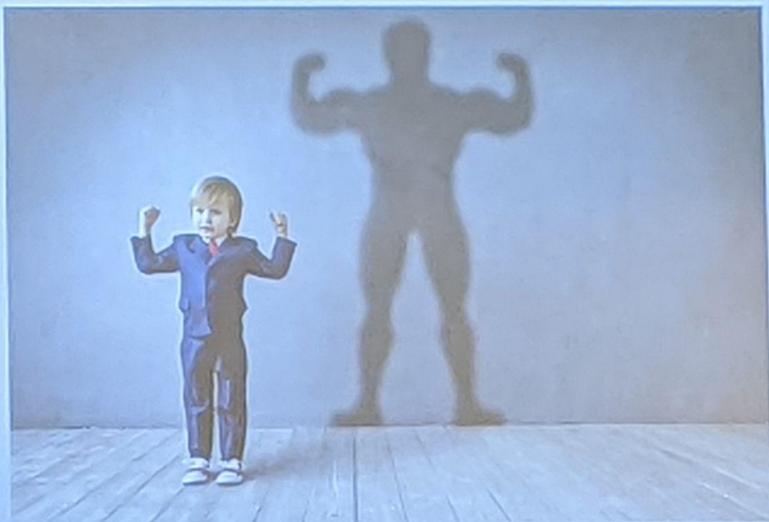
– "Leadership is about taking responsibility and not making excuses." —Mitt Romney



Leadership

What makes a great leader:

- Uses kind words
- Makes good grades
- Helps others
- Follows the rules
- Uses kind actions
- Is polite
- Works hard
- Shows respect
- Positive attitude



Financial jeopardy

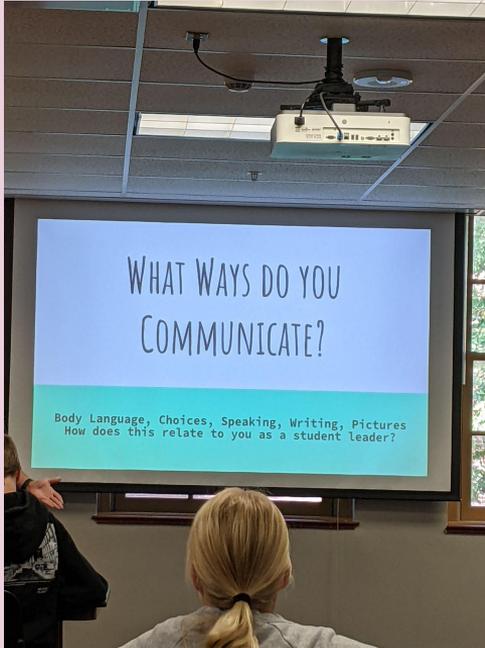
maliyanna 🌺 🌺

- We worked in groups. We played a game like jeopardy to learn teamwork and more about money.
- I learned to be more comfortable working with people i don't know



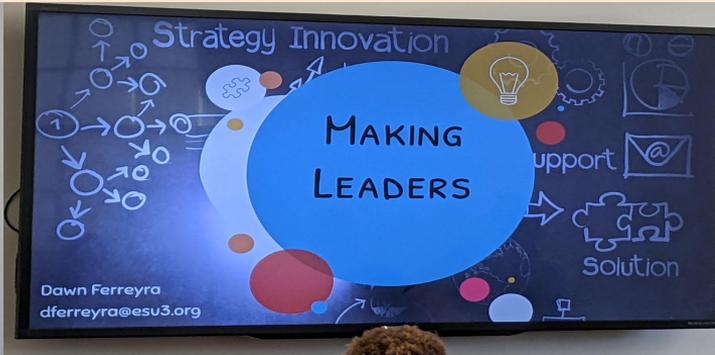
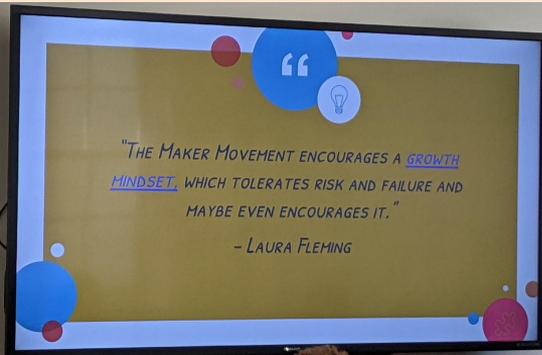
Using effective communication maliyanna

- We learned to work in groups
- We Solved problems



Leadership For Innovation By Noe

- If you went you would learn how to use a design and to help people with ideas. There would be tin foil, popsicle stick, And a glue stick. The teacher would show us how to fold the tin foil and glue the popsicle stick to the tin foil and adding the batterie and the Little light.



Team Leadership By Noe

Teamwork. Teamwork make leaders stronger you can accomplish what you want with teamwork.teamwork is when People work as a team to get

The job done.if you went you and a group of kids.Would use teamwork in a game like

Jeopardy.

TEAMWORK

Together

Everyone

Achieves

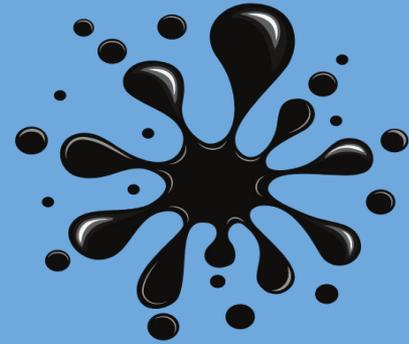
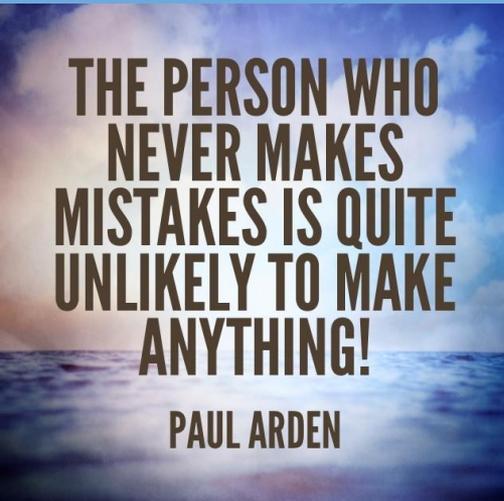
More

TEAM WORK



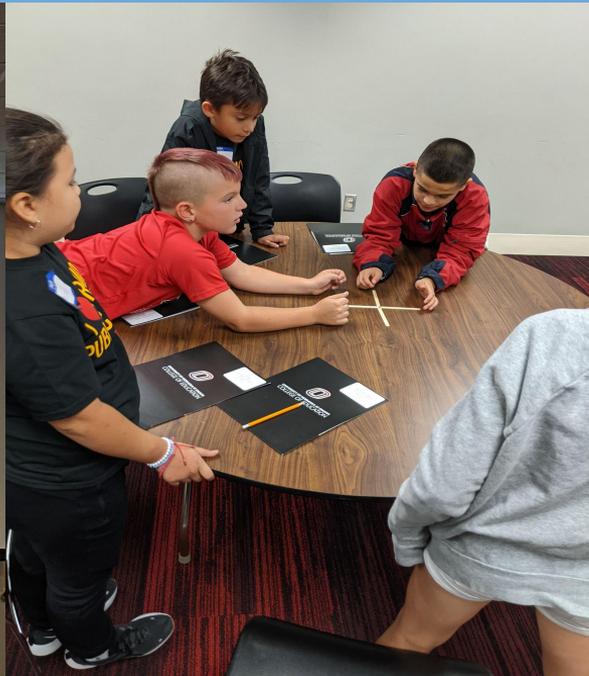
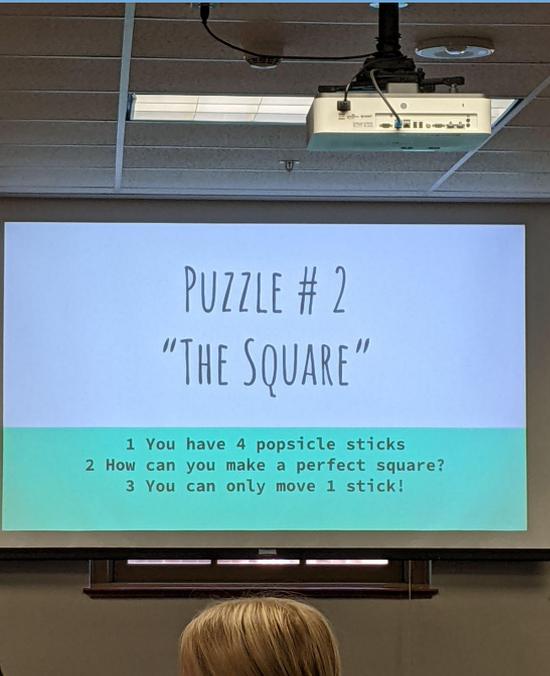
Opps to Awesome leading with honesty Axel

- They taught us how to tell the truth. And not feel bad about it because if you lie. Its bad and you have to carry the guilt.
- When you make a mistake, don't be embarrassed. You can change it around, and still have fun.
- Leaders make mistakes. They are not perfect.



Using effective words to lead by-Axel

- They taught us how to work in a team.
- I learned about teamwork and how it can help us have a lot of fun.



Martial Arts—*Aleeyah* 😊

- You use self defence if your in danger!!!
- You can do this for fun too!!!
- It also means that everyone can use assertive words
- You can stand up for yourself with assertive words



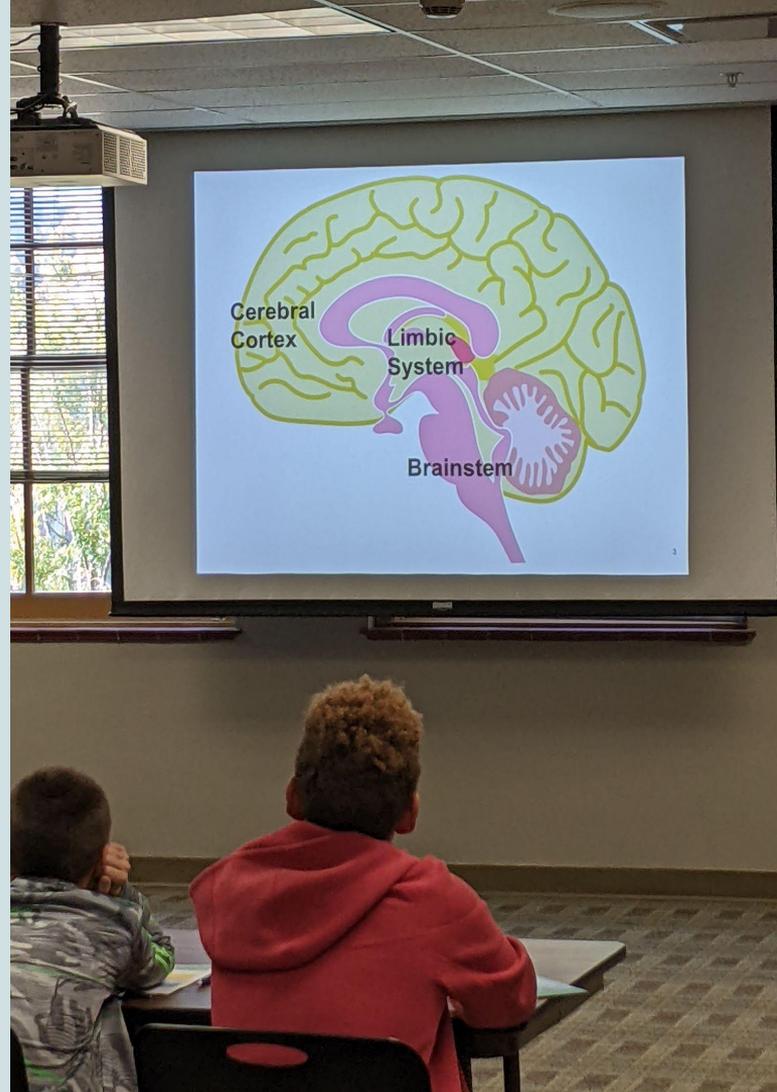
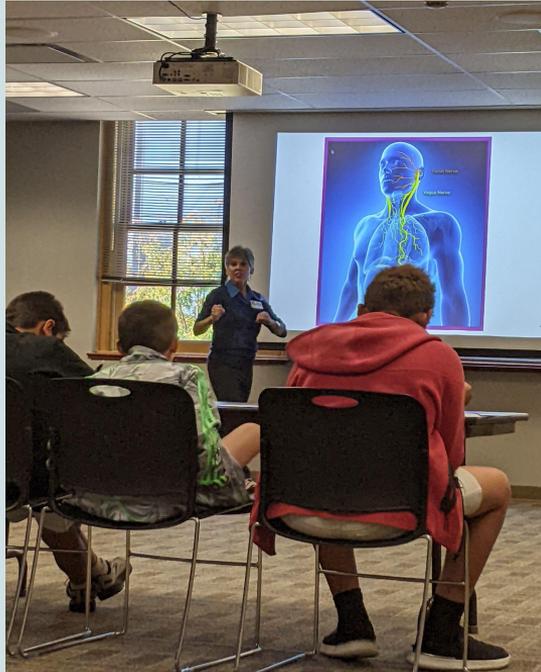
Inside The Box-*Aleeyah*

- Inside the box is about power of creativity!!
- You have your own creativity from your heart ❤️(•̀_•́)❤️
- Your creativity is your everyday thing!(´•w•`)



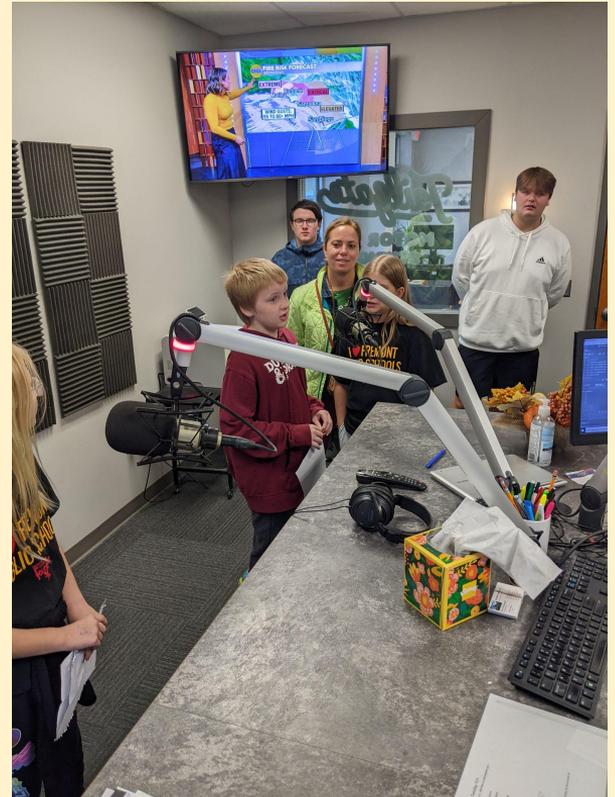
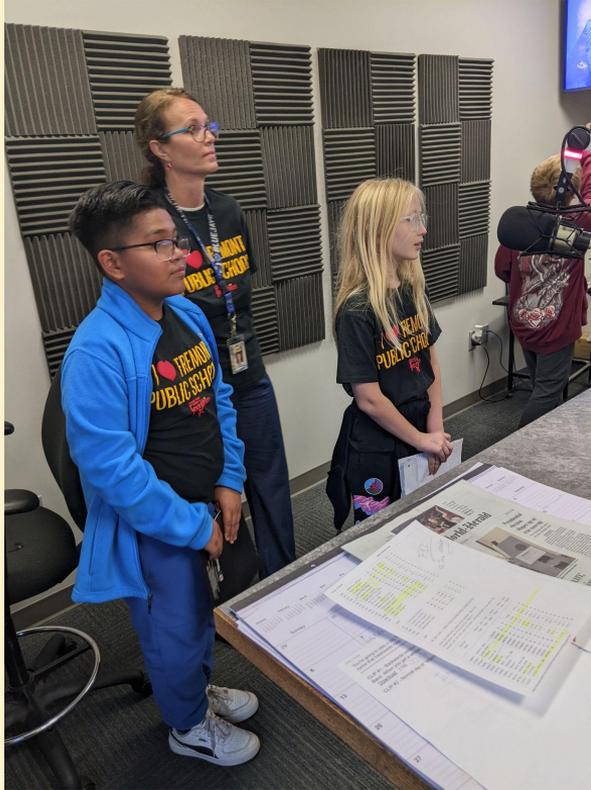
More photos at the conference







Radio Station Experience-Milliken Park & Linden



Thank you for this opportunity!



FREMONT PUBLIC SCHOOLS										
GENERAL FUND										
RECEIPTS	FYE 8-31-24	%	FYE 8-31-23	%	FYE 8-31-22	%	FYE 8-31-21	%	FYE 8-31-20	%
Property Taxes	28,349,624	42%	28,003,323	44%	26,476,551	46%	27,772,975	45%	23,361,985	43%
Other Local Receipts	3,233,026	5%	2,928,544	5%	2,757,439	5%	2,908,262	5%	2,642,479	5%
County Receipts	433,767	1%	502,647	1%	419,690	1%	353,699	1%	362,919	1%
State Receipts	31,591,729	47%	27,117,039	42%	23,066,824	40%	23,882,011	39%	24,391,799	45%
Federal Receipts	3,295,759	5%	5,509,833	9%	4,079,087	7%	6,537,580	11%	3,504,734	6%
Other Receipts	305,792	0%	287,847	0%	209,189	0%	56,049	0%	73,041	0%
	67,209,697	100%	64,349,233	100%	57,008,780	100%	61,510,576	100%	54,336,957	100%
EXPENDITURES	FYE 8-31-24	%	FYE 8-31-23	%	FYE 8-31-22	%	FYE 8-31-21	%	FYE 8-31-20	%
Instruction	35,968,720	55%	34,879,140	55%	32,158,399	57%	31,649,483	55%	30,131,328	57%
Special Education	0	0%	0	0%	0	0%	0	0%	0	0%
Support Services	25,452,799	39%	22,751,416	36%	20,044,465	35%	19,658,390	34%	19,406,054	36%
State Categorical	400,212	1%	330,089	1%	311,752	1%	366,443	1%	309,169	1%
Federal Programs	3,582,710	5%	4,853,945	8%	4,136,369	7%	5,991,027	10%	3,315,042	6%
Other Expenditures	83,700	0%	54,951	0%	98,006	0%	389,668	1%	28,022	0%
	65,488,141	100%	62,869,541	100%	56,748,991	100%	58,055,011	100%	53,189,615	100%
EXPENDITURES	FYE 8-31-24	%	FYE 8-31-23	%	FYE 8-31-22	%	FYE 8-31-21	%	FYE 8-31-20	%
Payroll	44,311,147	68%	41,766,132	66%	39,683,861	70%	38,410,838	66%	37,065,076	70%
Benefits	12,060,145	18%	11,459,636	18%	10,501,379	19%	11,148,770	19%	10,392,115	20%
Capital Outlay	159,372	0%	108,119	0%	537,520	1%	25,744	0%	120,201	0%
Other	8,957,477	14%	9,535,654	15%	6,026,231	11%	8,469,659	15%	5,612,223	11%
	65,488,141	100%	62,869,541	100%	56,748,991	100%	58,055,011	100%	53,189,615	100%
Growth Rate	4.17%		10.79%		-2.25%		9.15%		3.73%	
CASH										
Increase (Decrease) in Cash	1,721,556		1,479,692		259,789		3,455,565		1,147,342	
Beginning Cash	17,087,991		15,608,299		15,348,510		11,892,945		10,745,603	
Ending Cash	18,809,547		17,087,991		15,608,299		15,348,510		11,892,945	
Outstanding Loans	0		0		0		0		0	
Reported Cash	18,809,547		17,087,991		15,608,299		15,348,510		11,892,945	
Cash to Expenditures	28.72%		27.18%		27.50%		26.44%		22.36%	
payroll and benefits	56,371,292		56,371,292		56,371,292		49,559,608		47,457,191	
capital outlay	159,372		159,372		159,372		25,744		120,201	



FREMONT PUBLIC SCHOOLS

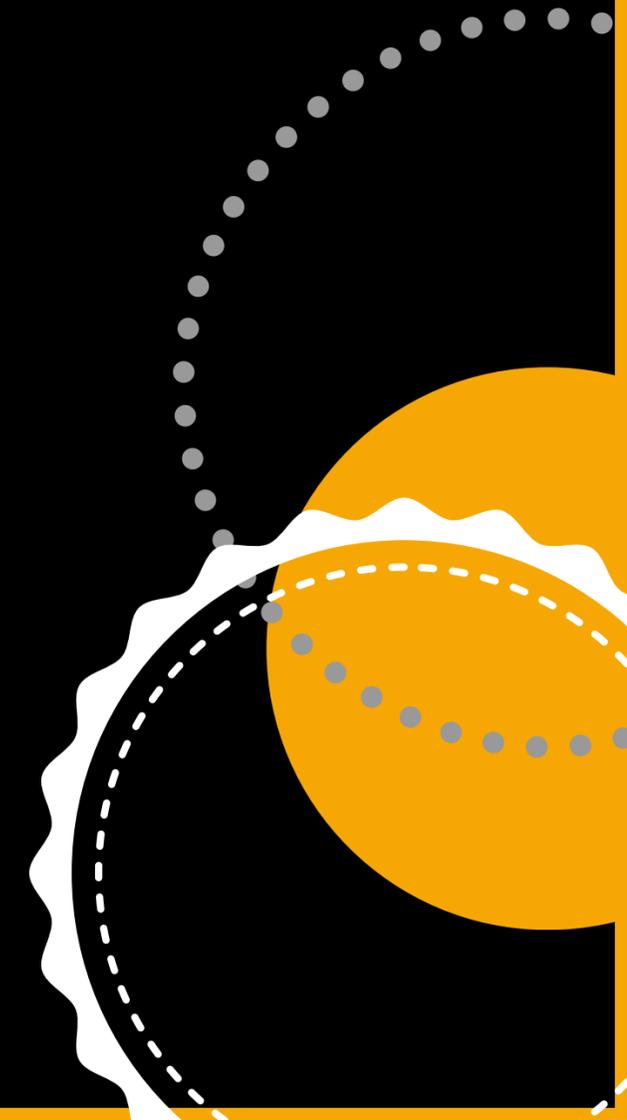
FPS Mentoring Program



Board Goal #3



Recruitment, Retention and Development
of Employees



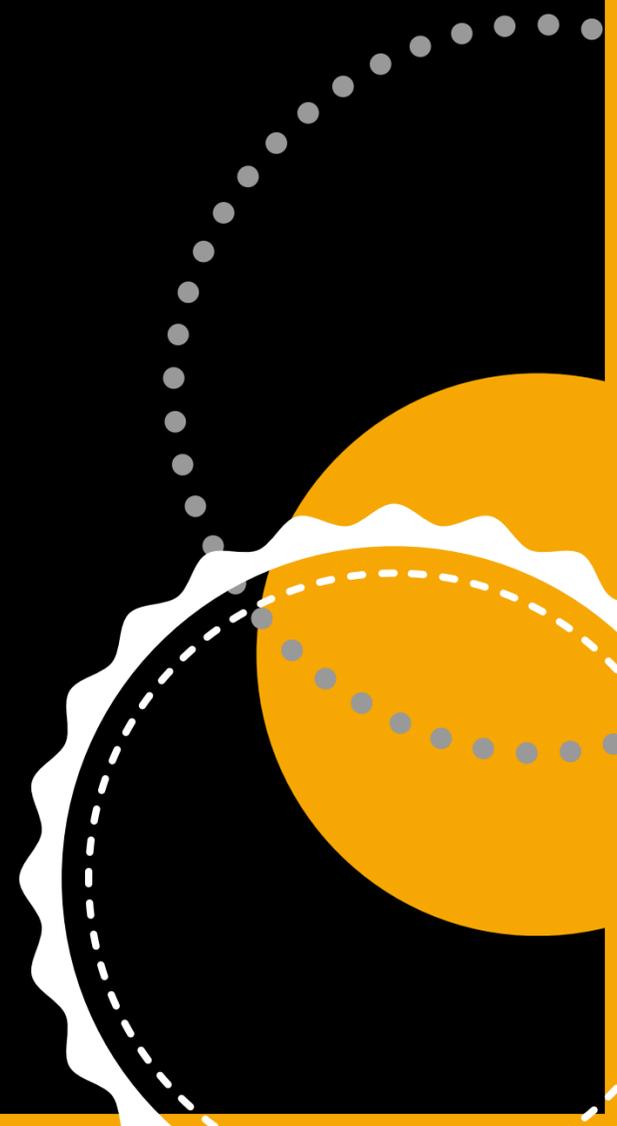


About the program

The Fremont Public School Mentoring Program is designed to help support the newest members of our educational community.

Mission Statement

Teachers helping teachers, partnering together to create well managed classrooms where students can learn in a positive environment.



Core Belief...



When teachers work together anything is possible.

Two Levels

Mentees

Teachers with 0-1
years of experience.

Mentee Lites

Two or more years of experience.
New to the district.





Mentoring: The Numbers

- 25 Mentor/Mentee pairs
- 16 Mentee Lite/Mentor Lite pairs
- Mentors meet with their mentees 40 extra hours during the school year.
- Monthly meetings where mentors and mentees meet together at FHS for professional development and to work collaboratively.
- These are our Mentee Lite/Mentor Lite Handbooks and our Mentee/Mentor Handbooks



Mentoring Topics



- Planning for Subs
- Engagement strategies
- SIOP training
- Community Engagment
- Technology Tools
- Diverse Learners
- Time Management
- Classroom Management strategies
- Differentiation
- Gradual Release
- Working with families in Poverty





Mentoring Topics

- Our presenters are experts from the District
- Weekly discussion topics that the mentors cover with their mentees.
 - MAPS testing
 - Powerschool
 - Parent Teacher Conferences

August	Elementary	Secondary	Nurses, Speech Path, Counselors
Week 1	MAPs Testing Set Up Sub finder questions	MAPs Testing Set Up Sub finder questions	CUMS
Week 2	PowerSchool- grading	PowerSchool- grading	Powerschool
Week 3	Procedures check in Drills: fire, tornado, lockdown, bus	Procedures check in Drills: fire, tornado, lockdown, bus	Procedures check in
Week 4	Parent /teacher conferences	Parent /teacher conferences	Parent /teacher conferences
Monthly meeting date: No meeting this month			

Check-Ins



Weekly

- Remind the mentors and mentees of the weekly topic.

Monthly

- Email with the mentees offering our guidance and support.



Feedback

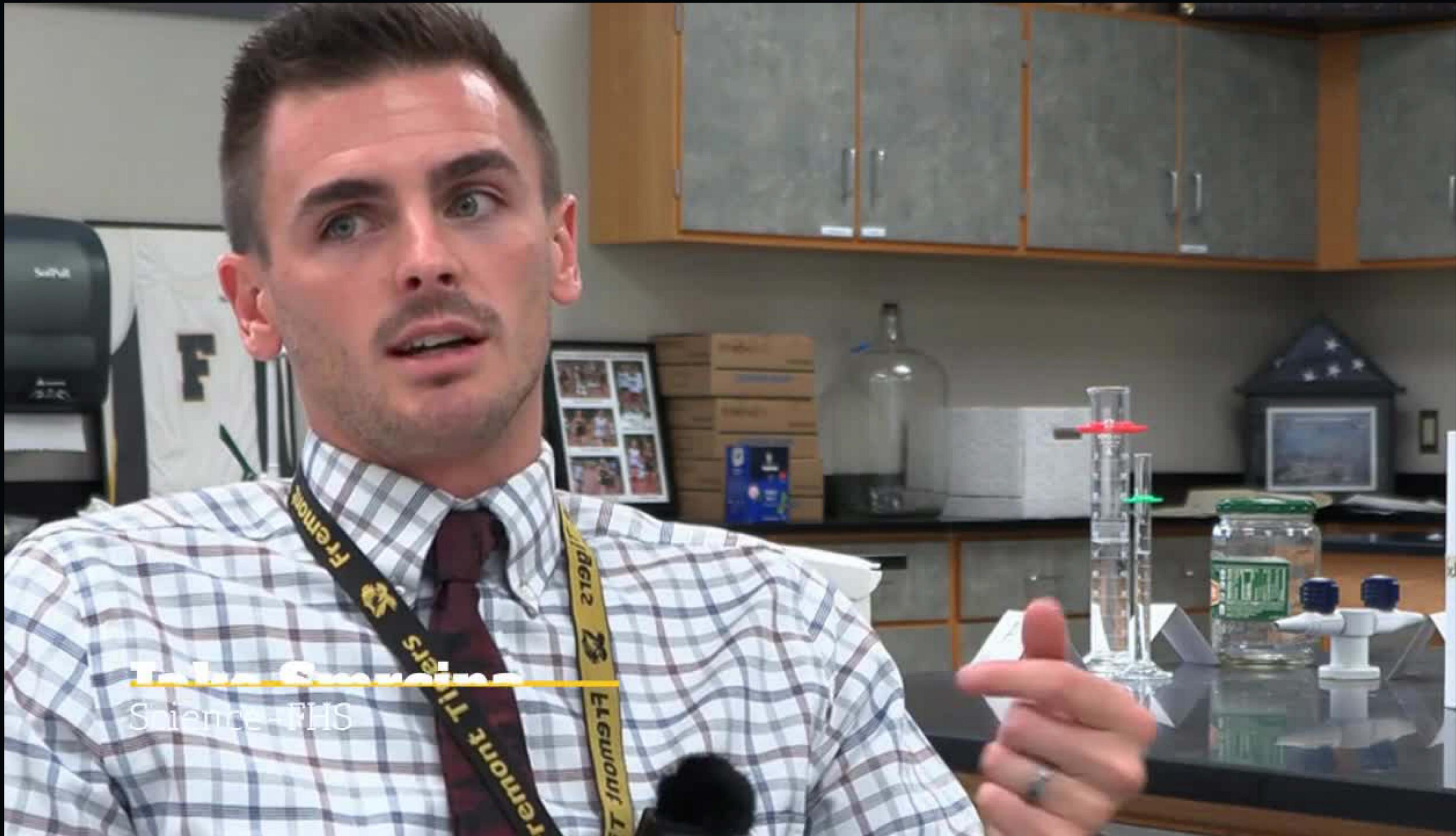
- Quarterly surveys
 - Mentors
 - Mentees



Heather Russell

Linden PreK





Tyler Cummings

Science - FHS

The future of the Mentoring Program



- We meet with the mentors before we leave for the summer to explain the mentoring program and the importance of the program.
- It is beneficial for the mentees to meet their mentors early in the summer so they can have their support as they are preparing for the start of the school year.



The future of the Mentoring Program



- New teachers schedule a time at the beginning of the summer to meet with the principal and mentor at their new school.
 - Due to construction last summer, this was challenging.
 - Half day in June and a half day closer to the beginning of the school year.



Our Belief...

The mentoring program helps to retain the newest teachers to our district by giving them a sense of belonging and support in their first years in Fremont.





Metropolitan Community College Fremont High School

WELDING ACADEMY



FREMONT PUBLIC SCHOOLS

Welding Academy



FREMONT PUBLIC SCHOOLS

Welding Program



Welding Program



The Need for Skilled Welding Professionals is at an All-Time High

- 360,000 New Welding Professionals projected to be needed by 2027
- 82,500 Average Welding Jobs to be filled annually between 2024-2028
- 771,000 Estimated Welding Professionals, as of 2024
- More than 159,000 Welders are approaching retirement

Enrollment in Welding at MCC

- 571 Welding Students Enrolled for the Fall Quarter 2021
- 646 Welding Students Enrolled for the Fall Quarter 2022
(up 12.9%)
- 718 Welding Students Enrolled for the Fall Quarter 2023
(up 11.1%)
- 740 Welding Students Enrolled for the Fall Quarter 2024
(up 3.0%)

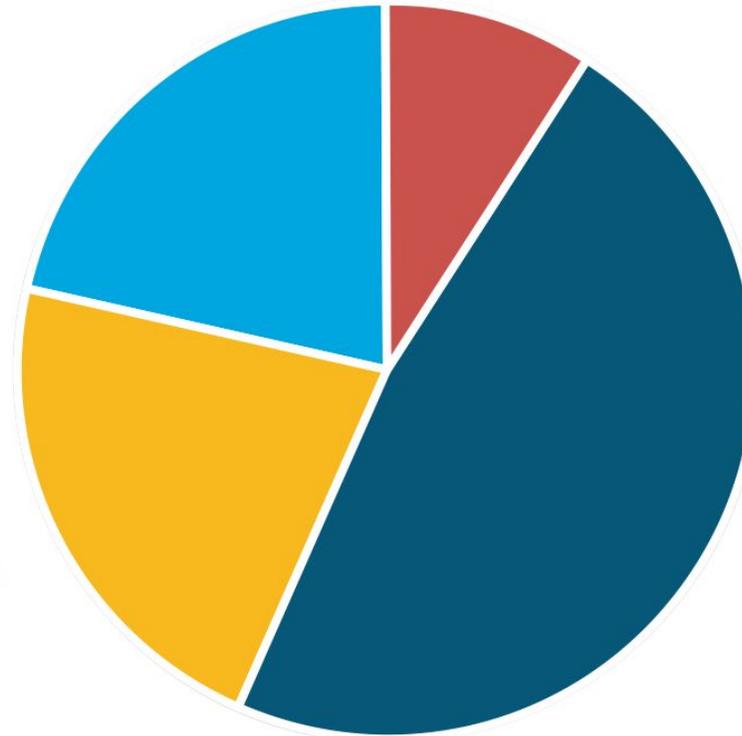


Ages of Current Welders

55+:
21.4%

45-54:
21.8%

UNDER 25:
9.4%

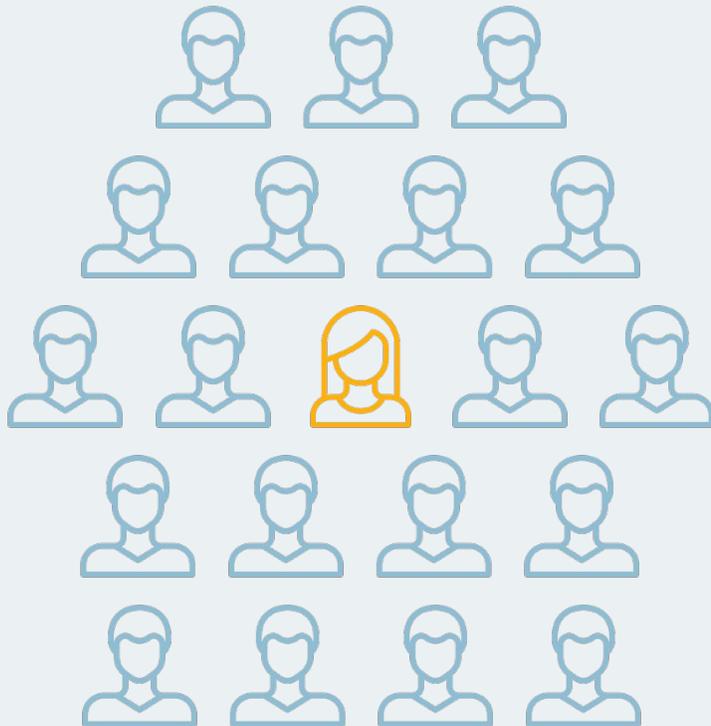


25-45:
47.5%

Workforce Demographics

5%

Percentage of welders
who are **WOMEN**



30%

Percentage of welders who
are
**NON-WHITE OR OF
MULTIPLE RACES.**



MCC / FHS Welding Academy Established 2014

- 2014/2015 - 12 students enrolled 10 students received their local career certificate
- 2015/2016 - 23 students enrolled 15 students received their local career certificate
- 2016/2017 - 24 students enrolled 22 students received their local career certificate
- 2017/2018 - 20 students enrolled 16 students received their local career certificate
- 2018/2019 - 25 students enrolled 17 students received their local career certificate
- 2019/2020 - 26 students enrolled 15 students received their local career certificate
- 2020/2021 - 22 students enrolled 14 students received their local career certificate
- 2021/2022 - 20 students enrolled 17 students received their local career certificate
- 2022/2023 - 16 students enrolled 16 students received their local career certificate
- 2023/2024 - 26 students enrolled 21 students received their local career certificate
- 214 - Total Students Enrolled 163 students received their local career certificate



Metropolitan Community College
**WELDING
TECHNOLOGY**

Certificate of Completion
Christopher Brokenicky

has successfully completed welding courses

WELD 1100 | WELD 1200 | WELD 1500 | WELD 2200 | WELD 2240

and is hereby awarded this certificate.

Randy Schmailzl

Randy Schmailzl
President, Metropolitan Community College

5/20/2022

Date

Mark W. Shepard

Mark W. Shepard
Superintendent, Fremont Public Schools



METROPOLITAN
Community College



FREMONT PUBLIC SCHOOLS

Classes Offered in Welding Academy

- WELD_1000 Print Reading for Welders (2014-2019)
- WELD_1100 Industrial Cutting Processes
- WELD_1200 GMAW (MIG) - Steel I
- WELD_1500 SMAW (Stick) Flat (2020-Present)
- WELD_2200 GMAW-P (Pulsed MIG) Steel II
- WELD_2240 FCAW I

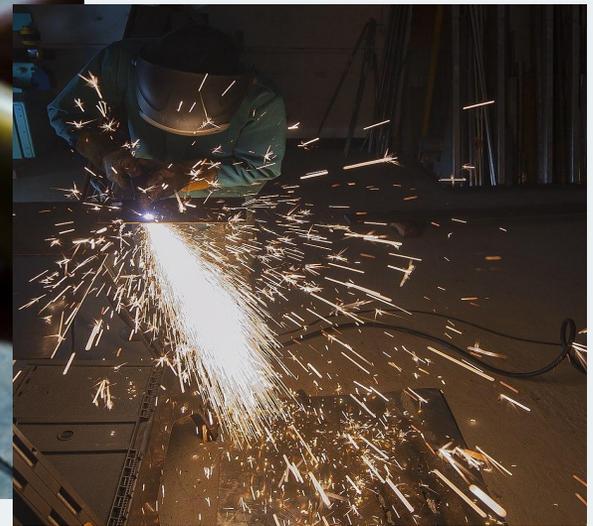


WELD_1100 Industrial Cutting Processes

Oxy- Fuel Cutting



Plasma Arc Cutting



WELD_1200 Gas Metal Arc Welding (MIG) Steel I



Gas Metal Arc Welding



GMAW Flat Position



GMAW Vertical Position



WELD_1500 Shielded Metal Arc Welding

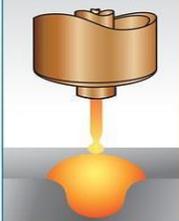
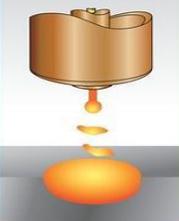
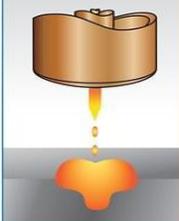
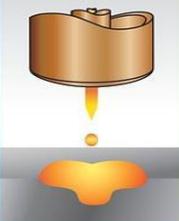


WELD_2200 Gas Metal Arc Welding Pulsed Steel II

GMAW-Pulse

4 MIG PROCESSES

When it comes to choosing the right MIG transfer process for your application, there are many variables to consider. How thick is the metal? How important is a good bead? How will the final product be used? Find the answers to your questions below.

Short Circuit Transfer	Globular Transfer
 <p>Advantages</p> <ul style="list-style-type: none">• Suitable for thin materials• Good for:<ul style="list-style-type: none">- Out-of-position work- Open root- Poor fit-up <p>Limitations</p> <ul style="list-style-type: none">• Lack of penetration on thicker materials• Unavailable for aluminum• Produces spatter <p>Common Applications</p> <ul style="list-style-type: none">• Sheet metal• Automotive repair and restoration• Root passes on pipe	 <p>Generally not recommended for use</p> <ul style="list-style-type: none">• Excessive spatter• High risk for:<ul style="list-style-type: none">- Incomplete penetration- Cold lap- Incomplete fusion
Spray Transfer	Pulsed Spray Transfer
 <p>Advantages</p> <ul style="list-style-type: none">• High deposition• Good fusion and penetration• Good bead appearance• Ideal for larger-diameter wires• Very little spatter <p>Limitations</p> <ul style="list-style-type: none">• Suitable only on material thicker than 1/8 in.• Effective only in the flat and nonvertical fillet positions• Good fit-up is always required <p>Common Applications</p> <ul style="list-style-type: none">• Heavy plate• Aluminum• High volume manufacturing	 <p>Advantages</p> <ul style="list-style-type: none">• Effective in all positions• No spatter• Suitable for thick or thin materials• Perfect for joining all weldable metals <p>Limitations</p> <ul style="list-style-type: none">• Equipment is more expensive• Cannot be used on poor fit-up• Difficult to use on open root <p>Common Applications</p> <ul style="list-style-type: none">• Sheet metal• Heavy plate• Aluminum, stainless steel, carbon steel and exotic metals• Automotive• Heavy equipment• Piping systems

MillerWelds.com

 Miller
The Power of Blue



Pulsed MIG



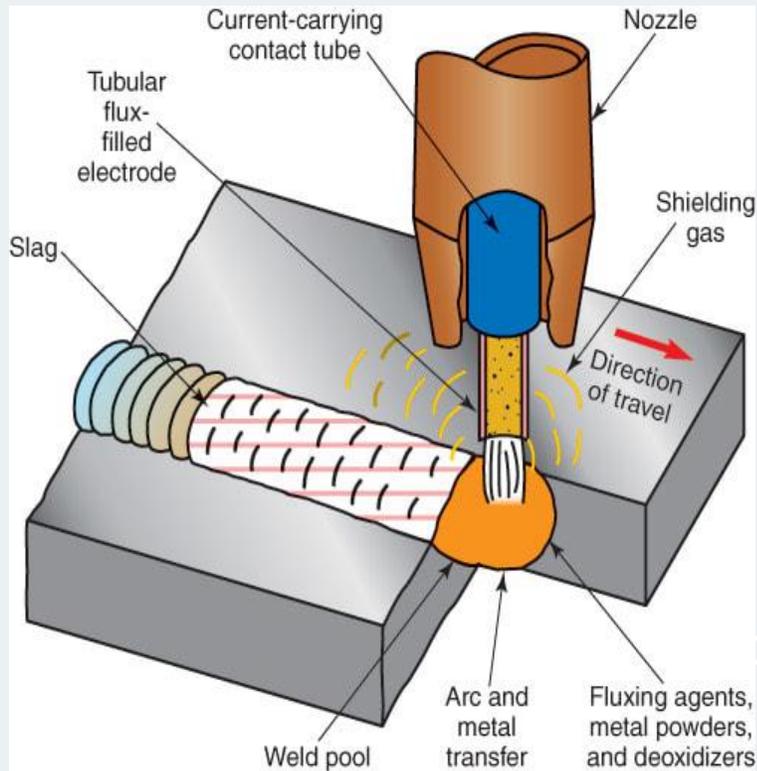
METROPOLITAN
Community College



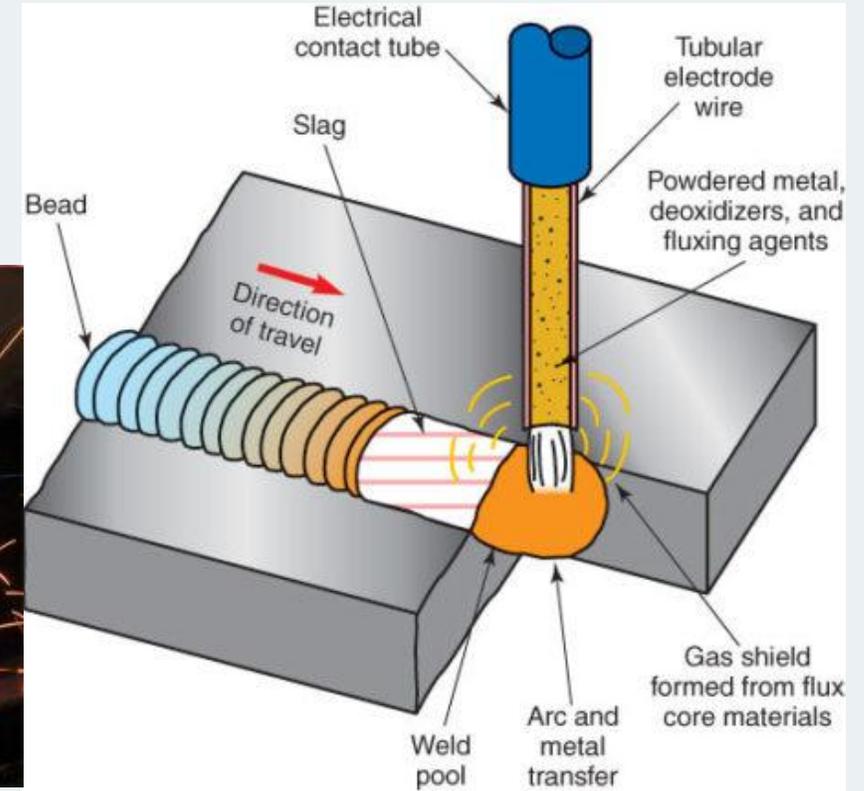
FREMONT PUBLIC SCHOOLS

WELD_2240

Flux-Cored Arc Welding



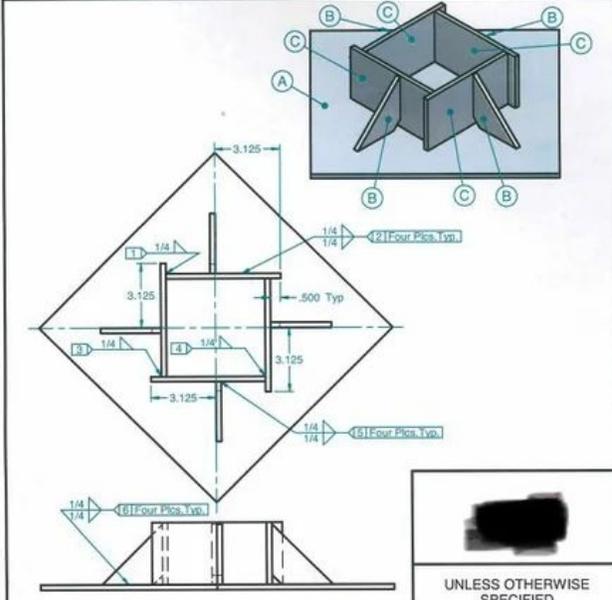
CAW



MCC Skilled Trades Invitational

Currently 23 FHS Welding Students registered for this competition to be held on Friday January 24 2025 at the MCC South Omaha Campus.

The top 2 FHS finishing welders have the opportunity to represent FHS at NE SkillsUSA in April.



ID	Qty	Title
A	1	.25 x 12 x 12 Plate
B	4	.25 x 2.475 x 4.125 Plate
C	4	.25 x 3 x 5.5 Plate

ALL PROCESSES TO BE COMPLETED WITH THE MATERIALS PROVIDED

1. WELD #2 & #6 IN ACCORDANCE WITH WPS# 110. ALL OTHER WELDS USE WPS# 104.
2. TACK COMPLETE ASSEMBLY IN ANY POSITION
3. WELDING TO BE COMPLETED WITH PLATE A FLAT TO THE TABLE

UNLESS OTHERWISE SPECIFIED	Welding Contest
	TITLE GMAW
SIZE A	

- 5 - Individual High School Welders - Placed 1st at Nebraska State SkillsUSA
 - Placing 7th, 12th, 14th, 19th & 24th at SkillsUSA Nationals in Atlanta
- 4 - Individual Post Secondary Welders representing MCC in 2024 (all former FHS/Welding Academy Graduates) Placed 1st, 2nd, 3rd, & 4th at Nebraska State SkillsUSA - A First for MCC
 - 1st Place Post-Secondary Welder then placed 4th at SkillsUSA Nationals in Atlanta
- 2 - Welding Fabrication Teams, Placed 1st at Nebraska State
 - Placed 4th and 14th at SkillsUSA Nationals in Atlanta



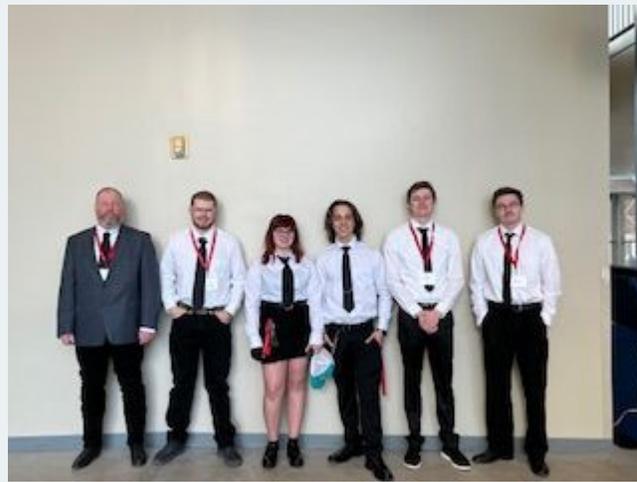
SkillsUSA®



METROPOLITAN
Community College



FREMONT PUBLIC SCHOOLS



2024 Nebraska State SkillsUSA



FREMONT PUBLIC SCHOOLS

Academy Students Have Gone on to Continue Their Education

- Metropolitan Community College - In 2024, 5 former FHS/Academy graduates received their Associates degree in Welding Technology (WEAAS)
- Southeast Community College
- Northeast Community College
- Tulsa Welding School



Welding Academy Students Have Gone Directly to Welding Careers

- Valmont in Valley and Columbus
- Smeal Fire Apparatus in Snyder
- Rosenbauer Aerials in Fremont
- S2 in Fremont
- Timme Welding in Fremont
- Rebellion Fabrication in Wahoo
- Gnuse Manufacturing in Arlington





Business Operations

Emergency Response Mapping

[Name] Public Schools will provide mapping data to public safety agencies for use in response to emergencies. The mapping data will be provided in an electronic or digital format and will contain all information identified in state statute and as reasonably requested by the public safety agencies.

At least annually, the District will certify to the appropriate public safety agencies that the mapping data provided to the public safety agencies is accurate or, if information has changed, provide the appropriate public safety agencies with updated mapping data.

Legal Reference: LB 1329 (2024)

Date of Adoption: [Insert Date]

FREMONT PUBLIC SCHOOLS

Donation Form

To Be Submitted for Board Approval of Donations

Date 11/11/24

Building/Organization Receiving Donation FPS District

Organization Making Donation RVR Bank

Description of Donation RVR Bank has generously donated \$5000 towards the cost of Remind, the District's communication system

Value of Donation \$5000

Date to be reviewed by Board 11/11/24

(Required if value over \$500) **Note: 30 days advance notice prior to a school board meeting must be given for this request to be considered.**

Building Principal _____

Must have all signatures and form returned before donation may be used for purchase/expenditures.

Executive Director _____ date _____

Superintendent Mark Shepard _____ date 11-6-2024

Director of Information Services _____ date _____

(Needed when project has technology implications)

FREMONT PUBLIC SCHOOLS

Donation Form

To Be Submitted for Board Approval of Donations

Date November 6, 2024

Building/Organization Receiving Donation Fremont High School (Athletic Department & Physical Education Classes)

Organization Making Donation Donor wished to remain anonymous

Description of Donation Two Cybex 50A1 SPARC Trainers

Value of Donation \$3983.00

Date to be reviewed by Board November 11, 2024

(Required if value over \$500) **Note: 30 days advance notice prior to a school board meeting must be given for this request to be considered.**

Building Principal _____



Must have all signatures and form returned before donation may be used for purchase/expenditures.

Executive Director _____



date 11/7/24

Superintendent _____



date 11/7/24

Director of Information Services _____

date _____

(Needed when project has technology implications)



FREMONT HIGH SCHOOL

1750 North Lincoln Avenue

Fremont, NE 68025

402-727-3050

(fx) 402-727-3033

November 11, 2024

Members of the Fremont Board of Education,

One Fremont High School JAG student, Jaime Ortega Castro, has earned a trip to Washington, D.C, from December 4 - December 8, 2024, to attend the National Student Leadership Academy for JAG (*Jobs for America's Graduates*). He qualified for the trip as a result of being selected state JAG Officer by his JAG peers across the state of Nebraska as well as an interview panel . I would like to ask the board for permission for this student to travel out of state, accompanied by JAG Advisor, Christy Reeson, for this leadership academy. Attending this leadership academy will be a fantastic opportunity for Jaime to meet other JAG students from across the nation, learn and develop leadership skills, and proudly represent Fremont High School and JAG on a national level. All expenses (airfare, lodging, food, and touring events) are paid for by the JAG program, so there is no cost to the Fremont Public Schools. The student and advisor would fly to Washington, D.C. on December 4th, attend the leadership academy December 5-7, and return home on December 8, 2024.

Thank you for your consideration,

Myron Sikora
Principal
Fremont High School

School Calendar Committee
Parameters
For
2025/2026

1. The calendar is developed with the needs of children in mind.
2. One calendar option for 2025/2026 will be developed. A rough-draft of the 2026/2027 calendar will also be developed.
3. The proposals developed by the committee are recommendations only. The decision on the final calendar is made by the Board of Education.
4. It would be the best of all worlds to have the calendar proposals completed by March 1st for presentation at the March Board meeting. According to Policy 40A.4h the calendar must be adopted and published on or before the second Monday of May.
5. The recommendation should be taken to the Board of Education by members of the Calendar Committee.
6. The length of the day should not be considered as part of the calendar development, as the length of day is governed by other policy.
7. Every attempt shall be made to schedule school holiday vacations to be on the same dates and lengths for students PreK-12. (Semester work days and teacher “Comp Days” for P/T Conferences without students **may** vary.)
8. Calendars should provide that the first day of school is the same at all levels, K-12, to accommodate the fact that many families have children at various levels within the school system.

9. The calendar options **may** provide the first one or two student days to be either half-days or full days for K-8 students, but the work day for teachers will be full day regardless.
10. All elementary parent-teacher conferences should be scheduled so that non-student days are the same throughout the district, but allow for flexibility in scheduling the evening parent-teacher conferences.
11. The calendar will allow for no school on the Wednesday before **Thanksgiving**.
12. First semester **should** end prior to the holiday break.
13. **Spring Break** may be up to five days and should avoid the testing window for State required testing.
14. The calendar shall include six professional development / work days, prior to all teachers reporting at the beginning of the year. These days are specifically provided to support teachers **NEW** to FPS to make them as effective as possible in working with our students. These days shall include one Mentoring day with their Mentors, four days of New Teacher Induction Activities and one day of general orientation.
15. The calendar should provide for the following non-student attendance days in support of the District philosophy that the individual and collective professional development of our staff is THE MOST IMPACTFUL way for our District to improve student learning/achievement. These days should be used in this manner:
 - a. **2 days**. These should be prior to students reporting to school for planning and general preparation to “open” school.
 - b. **2 days**. The activities planned for these additional days should be determined by the Administration. These should be prior to school starting to “pre-capture” teacher

contract days lost due to weather related cancellations during the year. Should weather related cancellations during the year be less than the two days “pre-captured”, school will be dismissed up to two days early in the Spring – thus maintaining the appropriate number of contract days. Student days will only be made up if the number of weather related cancellations exceeds two – at which time student days may be added to the end of the year as needed to remain above the minimum requirements of the state.

- c. **5 days.** One in each August, September, October or November, February and April. These days should be used for Professional Development and Curriculum Work.
- d. **4 days.** One at the end of Quarters 1 and 3. Two will be prior to, after or will “bookend” Winter Break. $\frac{1}{2}$ of each day should be used for Professional Development and Curriculum Work and $\frac{1}{2}$ should be reserved for individual Teacher work time.
- e. **1 day.** This day should follow the last student day for general work and “closing” of school for the summer.
- f. Administration reserves the right to hold meetings during work time, planning time, preparation time, etc. - and will work to limit any such meetings in a way that still provides teachers with a reasonable amount of time for their personal planning/preparation for their classes.

16. The minimum total days for all faculty will be 185.

17. The calendar should be above the State minimums and attempt to stay within the following ranges of hours or days of student instruction:

Elementary

State Minimum: 1,032 hours or 151.1 days

FPS Range: 1,112 hours or 169 days

to

1,086 hours or 165 days

Johnson Crossing

State Minimum: 1,032 hours or 151.1 days

FPS Range: 1,175 hours or 172 days

to

1,147 hours or 168 days

Middle School

State Minimum: 1,032 hours or 151.1 days

FPS Range: 1,175 hours or 172 days

to

1,147 hours or 168 days

High School

State Minimum: 1,080 hours or 158.13 days

FPS Range: 1,175 hours or 172 days

to

1,147 hours or 168 days



2024.2025

Athletic Department Sponsorship Levels

Fremont
HIGH SCHOOL

SCOTT ANDERSON



Advertising Plan Outline



Demographic Information: Fremont High School, Scott Anderson-Activities Director 2024

Purpose: Raise funds to supplement the athletic department yearly budget

Goals of Project: Connect with local businesses to create partnerships that are beneficial to the business and FHS student-athletes.

Advertising Activities: Businesses will have the opportunity to purchase signage in the FHS Bahe and Middle gyms that will serve as an advertising opportunity for the business and also create an additional revenue stream for the FHS athletic department to benefit FHS student-athletes

Potential Revenue Per Year: \$88,000. Currently bringing in around \$35,000



Sponsorship Levels



Super Anchor Sponsor: 3 Spots Available at \$7,500/year

Anchor Sponsor: 6 Spots Available at \$5,000/year

Founding Sponsor: 6 Spots Available at \$2,500/year

Gold Sponsor: 12 Spots Available at \$1,000/year

Varsity Group Digital AD Sponsor: Up to 25 Spots Available at \$7,500/year with digital boards in Bahe and Middle Gyms

- Super Anchor, Anchor, Founding and Gold Level Agreements are for 5 years
- Varsity Group Level Agreements are for 1-3 years



Gold & Varsity Group Levels





STACTIC SIGNAGE



**ONE (1) NON-BACKLIT
SPONSOR PANEL BELOW
THE VIDEOBOARD IN THE
GYM, APPROXIMATE SIZE
TBD.**





INDOOR DIGITAL CONTENT



PRE-IN-POST GAME ROTATING BUSINESS NAME, LOGO, AND OR TAGLINE ON THE VIDEO BOARD.

MESSAGES WILL ROTATE WITH OTHER PARTNERS AND SCHOOL MESSAGES DURING DOWN TIMES EACH EVENT.

SUPER ANCHOR

ANCHOR

FOUNDING

ONE (1) LOGO TO ROTATE WITH ALL OTHER SPONSORS ON THE RIGHT-SIDE ZONE OF THE VIDEO BOARD DURING THE IN-GAME PRODUCTION AT ALL VARSITY EVENTS.

SUPER ANCHOR

ANCHOR

FOUNDING

SUPER ANCHOR
SPONSOR

\$7,500/Year

5 Years.

(3 Available)

ANCHOR
SPONSOR

\$5,000/ Year

5 Years.

(6 Available)

FOUNDING
SPONSOR

\$2,500/ Year

5 Years.

(6 Available)



INDOOR DIGITAL CONTENT



ONE (1) THREE-POINT SPONSORSHIP PER REGULAR SEASON HOME VARSITY BASKETBALL GAME.
AN ANCHOR SPONSOR LOGO WILL PLAY ON THE THREE-POINT GRAPHIC AFTER EVERY HOME THREE POINTER MADE.

ANCHOR

ONE (1) :30 SECOND IN-GAME SPONSOR SUPPLIED VIDEO COMMERCIAL OR FULL COLOR LOGO WITH CORRESPONDING ANNOUNCEMENT PER REGULAR SEASON HOME VARSITY GAME

SUPER ANCHOR

SUPER ANCHOR
SPONSOR

\$7,500/Year

5 Years.

(3 Available)

ANCHOR
SPONSOR

\$5,000/ Year

5 Years.

(6 Available)

FOUNDING
SPONSOR

\$2,500/ Year

5 Years.

(6 Available)



INDOOR DIGITAL CONTENT



ONE (1) :30 SECOND PRE OR POST-GAME SPONSOR SUPPLIED VIDEO PER REGULAR SEASON HOME VARSITY GAME.

ANCHOR

TWO (2) IN-GAME FULL SCREEN STATIC AD EXPOSURE PER REGULAR SEASON HOME VARSITY EVENT.

SUPER ANCHOR

ANCHOR

SUPER ANCHOR
SPONSOR

\$7,500/Year

5 Years.

(3 Available)

ANCHOR
SPONSOR

\$5,000/ Year

5 Years.

(6 Available)

FOUNDING
SPONSOR

\$2,500/ Year

5 Years.

(6 Available)

ONE (1) IN-GAME FULL SCREEN STATIC AD EXPOSURE PER REGULAR SEASON HOME VARSITY EVENT.

FOUNDING



PROMOTIONAL GAME SPONSORSHIP



ONE (1) GAME DAY SPONSORSHIP PER YEAR. SCHOOL AND SPONSOR WILL CHOOSE (1) HOME INDOOR VARSITY GAME PER YEAR. GAME DAY SPONSORSHIP COULD INCLUDE:

- ADDITIONAL PA ANNOUNCEMENT AND DIGITAL CONTENT RECOGNIZING SPONSOR
- OPPORTUNITY FOR PROMOTIONAL GIVEAWAY OR CONTEST
- OPPORTUNITY TO PROMOTE OR DISTRIBUTE SPECIALTY ITEMS
- ON COURT RECONGNITION

SUPER ANCHOR
SPONSOR

\$7,500/Year

5 Years.

(3 Available)

ANCHOR
SPONSOR

\$5,000/ Year

5 Years.

(6 Available)

FOUNDING
SPONSOR

\$2,500/ Year

5 Years.

(6 Available)

ANCHOR





MULTI MEDIA/PRINT/ PROMOTIONS



**ONE (1) GROUPED PA
ANNOUNCEMENT AT ALL HOME
VARSITY EVENTS (BOYS & GIRLS)**

**SUPER
ANCHOR**

ANCHOR

FOUNDING

**SUPER
ANCHOR**
SPONSOR

\$7,500/Year

5 Years.

(3 Available)

ANCHOR
SPONSOR

\$5,000/ Year

5 Years.

(6 Available)

FOUNDING
SPONSOR

\$2,500/ Year

5 Years.

(6 Available)



GOLD SPONSOR



Backlit signage next to south scoreboard in Bahe Gym.

A graphic of a smartphone with a yellow border and a white screen. The screen displays the following text in a clean, sans-serif font:

GOLD
SPONSOR

\$1,000/ Year

5 Years.

(12 Available)



VARSITY GROUP



**Varsity Group Scrolling
Ad Sponsorship**





2024.2025

THANK YOU

Athletic Department Sponsorship Levels

SCOTT ANDERSON

TECHNOLOGY MEMO

FPStech

To: Mr. Shepard and Fremont Public Schools Board of Education

From: Cliff Huss

Date: November 11, 2024

RE: Video Surveillance Video Archiver Server Hardware

Members of the Board,

The FPS Technology Department is requesting permission to proceed with the purchase of video archiver server hardware. The proposed hardware is three Dell PowerEdge R760 1U rack servers. Each server is configured with dual Xeon Silver 4410Y processors, dual redundant power supplies, 64Gb RAM, dual BOSS boot partitions in RAID 1, approximately 150 Tb of storage in RAID 6, system configuration assistance and 5 years warranty.

Hardware quotes were received from two vendors with whom we worked closely to produce a high quality specification. The intention of the hardware specification is to provide a video archiver server environment that will support the district for the next 6 - 8 years, both for functionality and storage space. Video archivers are linked to the Genetec Video Surveillance system to process and store video footage.

Quotes were provided by Prime Secured out of Elkhorn, NE and Sterling out of North Sioux City, SD. Results are below:

- Prime Secured: \$54,513.75
- Sterling: \$51,359.77

This request is to proceed with the purchase of Video Archiver Server hardware from Sterling, referencing NCPA Contract: Dell 01-143 C000001072011, in the amount of \$51,359.77

This expense will be funded from the General fund. This expense is part of the 2024/2025 Technology Budget.

Thank you

