

Fremont Board of Education  
Board of Education Regular Meeting  
Board Room  
130 E 9th St  
Main St Education & Administration Center  
Fremont, NE 68025  
Monday, November 13, 2023 6:30 PM

## **AGENDA SUMMARY**

### **1. CALL TO ORDER AND ROLL CALL**

INDIVIDUALS WISHING TO ADDRESS THE BOARD WILL BE RECOGNIZED TO SPEAK AT THE BOARD TABLE. WHEN RECOGNIZED BY THE CHAIR, PLEASE STATE YOUR NAME BEFORE PROCEEDING WITH YOUR COMMENTS. A MAXIMUM TIME LIMIT OF 5 MINUTES WILL BE ALLOWED FOR EACH AUDIENCE UNLESS AN EXCEPTION IS GRANTED BY THE CHAIR.

#### 1.1. Open Meetings Act

A copy of the Open Meetings Act is posted in the Board Room. The Board may meet in Closed Session to consider issues including, but not limited to 1) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; 2) discussion regarding deployment of security personnel or devices; 3) investigative proceedings regarding allegations or misconduct; or 4) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person or persons. The vote to hold a Closed Session shall be taken in open session and the subject matter and reason for the session shall be included in the motion. The motion and the vote of each member of the Board and the time when the session commenced and concluded shall be recorded in the minutes. If the motion passes, the President will restate on the record the limitation of the subject matter of the Closed Session.

### **2. CONSENT SECTION**

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Board Member #1 and a second by Board Member #2.

#### 2.1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

## 2.2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

## 2.3. Minutes from Previous Meeting(s)

### 2.4. Policy & Board Reports

2.4.1. Option Enrollment

2.4.2. Student Enrollment

### 2.5. Personnel Reports

2.5.1. Certified / Classified Monthly Personnel Report

### 2.6. Business Reports

2.6.1. Bill Listing

2.6.2. Fund Reports

## 2.7. Surplus/Salvage Items

## 3. Business/Facility Items

### 3.1. Audit Report

Erickson & Brooks will present and discuss the annual audit.

Motion to approve the audit as presented passed with a motion by Board Member #1 and a second by Board Member #2.

## 4. REPORT ITEMS

### 4.1. FEA

4.2. Update on Board Goal #3: Recruitment, Retention and Development of Employees - FPS Mentoring Program

4.3. Update on Board Goal #1: Student Outcomes/Serve All Students - JAG Presentation

Governor Pillen JAG Video

## 5. ACTION ITEMS

5.1. Board Items

### 5.2. Elementary/Secondary Items

5.2.1. Fremont Middle School JAG Program

See attachment

Motion to approve expanding the JAG program to Fremont Middle School passed with a motion by Board Member #1 and a second by Board Member #2.

5.2.2. Donation Request

See attachment

RVR Bank has recently donated \$1,000 to Fremont High School's Tiger's Eye Media and \$5,000 to the District's subscription of SchoolMessenger. The SchoolMessenger donation will flow through the FPS Foundation.

Motion to approve \$6,000 donation from RVR Bank passed with a motion by Board Member #1 and a second by Board Member #2.

5.2.3. Out-of-State Travel Request - FHS JAG

See attachment

Motion to approve out-of-state travel request for FHS JAG students to travel to Washington D.C. November 29 - December 3, 2023 passed with a motion by Board Member #1 and a second by Board Member #2.

5.3. Curriculum and Instruction Items

5.4. Personnel Items

## 5.5. Business/Facility Items

### 5.5.1. Recognition of FEA as Bargaining Unit for 2025-2026 Contract Year

See attachment

Motion to recognize FEA as the exclusive bargaining agent for non-supervisory certificated staff for the 2025-2026 contract year passed with a motion by Board Member #1 and a second by Board Member #2.

### 5.5.2. Deer Pointe Permanent Sewer Easement

The Deer Pointe Elementary school property purchased by the school District on September 12, 2022, per City of Fremont platting requirements, has a permanent utility easement around the perimeter. The purpose of the easement is to provide for current and future infrastructure needs related to public utilities and privately owned/contracted utilities. In the development and build-out of the Deer Pointe subdivision, the need to exceed the current permanent easement in order to accommodate the storm shelter has been identified. E & A Consulting, the design firm for the subdivision, working with JEO Consulting, representing the District, has developed the amended permanent easement (see attachment).

It is the recommendation of the administration to approve the permanent sewer easement as presented.

The Board, by approving the permanent sewer easement is approving all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Superintendent or a designee, and the Board is hereby delegating to and authorizing the Superintendent or a designee to sign, execute, and deliver the permanent sewer easement and all such related documents and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the easement and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district.

Motion to approve permanent sewer easement as presented passed with a motion by Board Member #1 and a second by Board Member #2.

## 6. CLOSED SESSION

Fremont Public Schools Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual.

Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice. Motion to go into Closed Session passed with a motion by Board Member #1 and a second by Board Member #2.

## 7. ADJOURNMENT

Motion to adjourn passed with a motion by Board Member #1 and a second by Board Member #2.

Posted Locations:

- Fremont Tribune  
Posted Date: 9/30/23
- Dodge County Courthouse
- City of Fremont Municipal Building
- Main Street Education and Administration Center  
Posted Date: 10/4/23

**Board of Education Regular Meeting  
Monday, October 9, 2023 6:30 PM**

**Board Room  
130 E 9th St**

**Main St Education & Administration Center  
Fremont, NE 68025**

Attendance Taken at 6:30 PM.

Todd Hansen: Present  
Jon Ludvigsen: Present  
Pam Murphy: Present  
Mike Petersen: Present  
Sandi Proskovec: Present  
Terry Sorensen: Present

**1. CALL TO ORDER AND ROLL CALL**

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**2. CONSENT SECTION**

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the

item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Terry Sorensen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

## **2.1. Legality of Meeting**

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

## **2.2. Approval of Agenda**

Approval of the agenda as published. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

## **2.3. Minutes from Previous [Hearing & Meeting](#)**

## **2.4. Policy & Board Reports**

### **2.4.1. [Option Enrollment](#)**

### **2.4.2. [Student Enrollment](#)**

## **2.5. Personnel Reports**

### **2.5.1. [Certified / Classified Monthly Personnel Report](#)**

### **2.5.2. [2023-2024 Student Teachers](#)**

## **2.6. Business Reports**

### **2.6.1. [Bill Listing](#)**

### **2.6.2. [Fund Reports](#)**

## **2.7. Surplus/Salvage Items**

- [Clarmar Elementary](#)
- [Howard Elementary](#)
- [Grant Elementary](#)

## **3. REPORT ITEMS**

### **3.1. FEA**

FEA President, Keith Cunnings had teachers in the audience introduce themselves.

### **3.2. [Bond Project Update](#)**

Roger Slosson with BVH Architects presented an update on bond projects.

### **3.3. [Update on Board Goal #3 - Recruitment, Retention and Development of Employees: New Teacher Induction](#)**

Kevin Eairleywine introduced the new teacher induction team of Jennifer Bell, Kady Maresh, Allie Graham and Brooke Reeson to present the new teacher induction process.

### **3.4. Update on Board Goal #1 Student Outcomes/Serve All Students: Summer School Update**

Kevin Eairleywine presented an update on the 2023 summer school enrollments.

### **3.5. Update on Board Goal #1 Student Outcomes/Serve All Students: American Civics Committee of the Whole**

Kate Heineman presented the American Civics Committee meeting of the whole board.

## **4. ACTION ITEMS**

### **4.1. Board Items**

#### **4.1.1. Board Policy 5006/51A.2a - 2024-2025 Option Enrollment Capacity**

See attachment

Motion to approve the resolution for specific standards for the acceptance or rejection of option enrollment applications for the 2024-2025 school year passed with a motion by Pam Murphy and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea  
Yea: 6, Nay: 0

### **4.2. Elementary/Secondary Items**

### **4.3. Curriculum and Instruction Items**

### **4.4. Personnel Items**

### **4.5. Business/Facility Items**

#### **4.5.1. CTE Equipment Purchases**

As the construction continues for the new Career Technical Education Center equipment needs have been identified in partnership with Metropolitan Community College. Listed below are items recommended to be ordered at this time due to long lead times.

Pricing for the equipment below has been sourced from multiple vendors. Pricing includes delivery.

Lab	Equipment	Source	Quantity	Price Quote	
Mechatronics	FANUC CERT Cart - ER-4iA Robot with Carts and Software	Moss/FANUC	2	\$81,560.00	GFDC - GEERS Grant
Mechatronics	AMATROL Trainers and Software for IGNITE Curriculum	Moss/Amatrol	System	\$297,040.00	GFDC - GEERS Grant
Health Occ.	Syn-Daver Synthetic Anatomy Model	SynDaver	1	\$86,052.00	GFDC - GEERS Grant
Mechatronics	TL-1 Tool Room Lathe	HAAS	1	\$36,046.00	GFDC - GEERS
Mechatronics	VEX V5 Workcell	VEX	3	\$7,500.00	Perkins Grant
Mechatronics	VEX Super Bundle	VEX	2	\$18,000.00	Perkins Grant
Mechatronics	TM-1P Milling Machine	HAAS	1	\$51,027.00	Depreciation Fund
Mechatronics	VEX V5 Workcell	VEX	2	\$5,000.00	Depreciation Fund
Health Occ.	Syn-Daver Service 5-YR Plan With 15 Licenses to Software and Atlas	Syndaver	1	\$39,479.00	Depreciation Fund
Health Occ.	Z-Space Computers	Formlabs	5	\$36,839.00	FPS Foundation
			<b>Total</b>	<b>\$658,543.00</b>	
	<b>Funding Summary</b>				
	GEERS - Developing Youth Talent Initiative Partnership with GFDC	\$500,000.00			
	FPS Carl Perkins Grant	\$25,500.00			
	FPS Depreciation Fund	\$95,506.00			
	FPS General Fund - Balance of Shipping for HAAS TL-1 Lathe	\$698.00			
	Fremont Public School Foundation	\$36,839.00			
	<b>Total</b>	<b>\$658,543.00</b>			

The administration recommends approval of the purchase of specialty equipment from the vendors listed below at the not to exceed prices including shipping. The source of funds for these purchases are the FPS Perkins Grant, GEERS Developing Youth Talent Initiative Grant, General Fund and Depreciation Fund. The Greater Fremont Development Council will reimburse the District General Fund for the GEERS funded equipment.

Motion to approve the purchase and delivery of specialty equipment from identified vendors at a not to exceed price of \$658,543.00 passed with a motion by Todd Hansen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea  
Yea: 6, Nay: 0

#### **4.5.2. Extension and Amendment to Transportation Services Contract**

See attachment

The Board, by approving this extension and amendment with First Student is approving the contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to approve the agreement between Fremont Public Schools and First Student for two (2) daily AM & PM route school buses and two (2) daily PM only route school buses to meet the route needs for the 2023-2024 regular school year. This extension and amendment of the agreement will begin with the start of school in August 2023 and end in July 2024. The daily rate for the AM & PM routes will be \$354.50 and the PM only rate will be \$230.43 passed with a motion by Pam Murphy and a second by Terry Sorensen.

Mike Petersen: Abstain, Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea  
Yea: 5, Nay: 0, Abstain: 1

#### **4.5.3. Bond Supplemental Resolution**

In 2021 after the successful bond election the District issued approximately \$91.78 million of the \$123 million in bonds authorized by the voters of the school district September 14, 2021. As we continue to develop the projects and move towards the final construction phases the District has a need to issue a second round of bonds. With the proposed issuance the \$0.193 levy and the 25-year assumption remain intact.

The administration and D.A. Davidson recently worked with Standard and Poors Financial Services to complete a review of the District's financial statements and provide a rating for the upcoming issuance. The District's A+ Bond rating for general obligation and limited tax debt were affirmed. The bonds will be sold in the next several weeks with an anticipated closing within a month. With the \$0.193 assumption, the District will issue approximately \$121,465,000 leaving the remaining \$1,535,000 of the \$123,000,000 authorization unsold.

It is the recommendation of the administration to approve the attached Bond Supplemental Resolution as prepared by Bond Counsel.

Motion to approve the Bond Supplemental Resolution as presented passed with a motion by Terry Sorensen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea  
Yea: 6, Nay: 0

### **5. CLOSED SESSION**

### **6. ADJOURNMENT**

Motion to adjourn passed with a motion by Terry Sorensen and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea  
Yea: 6, Nay: 0

Time: 7:44 pm

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Board Secretary

Posted Locations:

- Fremont Tribune  
Posted Date: 10/21/23
- Dodge County Courthouse
- City of Fremont Municipal Building
- Main Street Education and Administration Center  
Posted Date: 10/20/23

**Board of Education Special Meeting  
Thursday, October 26, 2023 6:30 PM**

**Board Room**

**130 E 9th St**

**Main St Education & Administration Center**

**Fremont, NE 68025**

Attendance Taken at 6:30 PM.

Todd Hansen: Present  
Jon Ludvigsen: Present  
Pam Murphy: Present  
Mike Petersen: Present  
Sandi Proskovec: Present  
Terry Sorensen: Present

**1. CALL TO ORDER AND ROLL CALL**

**1.1. Open Meetings Act**

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**2. CONSENT SECTION**

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Motion to approve the consent section as presented passed with a motion by Terry Sorensen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea  
Yea: 6, Nay: 0

## **2.1. Legality of Meeting**

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

## **2.2. Approval of Agenda**

Approval of the agenda as published. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

## **2.3. Personnel Reports**

### **2.3.1. Certified / Classified Monthly Personnel Report**

## **3. REPORT ITEMS**

### **3.1. CTE Center Update**

Mark Shepard presented an update on the CTE Center and potential classes and course pathways.

### **3.2. Bond Sale and Proceeds Update**

Brad Dahl presented an update on the Bond Sale and potential projects with the proceeds.

## **4. ACTION ITEMS**

### **4.1. Board Items**

## **5. CLOSED SESSION**

## **6. ADJOURNMENT**

Motion to adjourn passed with a motion by Terry Sorensen and a second by Mike Petersen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

Time: 7:39 pm

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Board Secretary

**FREMONT PUBLIC SCHOOLS  
OPTION ENROLLMENT REPORT  
November 13, 2023**

<b><u>ENTER 2023-2024</u></b>	<b><u>Grade</u></b>	<b><u>From</u></b>
<b><u>EXIT 2023-2024</u></b>	<b><u>Grade</u></b>	<b><u>To</u></b>
Johnson, Jameson	1	
Johnson, Ryleigh	5	
Johnson, Teegan	3	Logan View
Newcomer, Hailey	7	Cedar Bluffs
<b><u>Change of Status</u></b>		
Anthony, Brantley	5	
Anthony, Neleigh	3	
Previous option from Fremont to Cedar Bluffs; transferred to Bergan		
Bazar, Kallie	7	
Previous option from Fremont to Arlington; moved		
Epperson, Brayden	7	
Previous option from Fremont to Mead; moved to Howells-Dodge District		
Espinoza, Beckett	7	
Espinoza, Emmett	5	
Previous option from Fremont to Arlington; moved to Valley-DC West District		
Girmus, Grayder	4	
Girmus, Greeley	6	
Girmus, Grisham	1	
Previous option from Fremont to Mead; moved to Mead		
Guerrero, Jasmine	11	
Previous option from Fremont to Cedar Bluffs; returned to resident district Fremont		
Hall, Kaetlynn	12	
Previous option from Fremont to Arlington; moved to Arlington		
Holtorf, Emmalynn	11	
Previous option from Fremont to Cedar Bluffs; dropped out		
Jones, Maddysen	4	
Jones, Samantha	6	
Previous option from Fremont to Mead; moved to Elkhorn		
Kile, Amber	9	
Previous option from Fremont to Cedar Bluffs; returned to resident district Fremont		
Larsen, Mia	3	
Larsen, Miley	6	
Previous option from Fremont to Mead; moved to Mead		
Luschen, Matteo	10	
Luschen, Trinity	7	
Previous option from Fremont to Cedar Bluffs; moved to Wahoo		
McChesney, Lillian	7	
McChesney, Zander	5	

Previous option from Fremont to Arlington; moved to Arlington

Meadows, Braxton 8

Meadows, Makynleigh 3

Previous option from Fremont to Mead; moved to Oakland-Craig

Morris, Delilah 3

Previous option from Fremont to Westside; moved to Omaha

Paper, Charles 5

Paper, Eleanor 3

Previous option from Fremont to Blair; moved to Blair

Shaner, Dale 12

Shaner, Lucas 11

Previous option from Fremont to Cedar Bluffs; moved out of state

Thompson, Ryker 5

Previous option to Fremont from North Bend; returned to resident district Fremont

Wilson, Alivia 7

Previous option from Fremont to Cedar Bluffs; moved to Homeschool

Winter, Berkeley 1

Previous option from Fremont to Mead; moved to Mead

Wonder, Tyler 7

Previous option from Fremont to Cedar Bluffs, moved to Cedar Bluffs

**DENIED**

**GRADUATED**

Elementary–Julie Anderson, Elementary Office Associates, Middle School Counseling, High School Counseling, Student Services–Brad Dahl, Transportation–Jeff Rump, Athletic Director–Scott Anderson, Registrar–Lori Essen, K-12 Principals

## Fremont Public Schools Enrollment Report November 1, 2023

	Senior High/LC combined	Learning Ctr (column not in sum as they are included in FHS#s)	YAP	Middle School	Johnson Crossing	Bell Field	Clarmar	Grant	Howard	Linden	Miliken Pk	Washington	Cont Out/ Rule 18	Berg/Home (Title and/or SPED)	Pathfinder	Home Based or Head Start or Walk In	Sixpence	Total
PreSchool						34	33	37	24	34	26	30	0	0		59	29	306
Free/Reduced						21	22	28	17	27	17	30	0	0		28	29	219
SpED						13	10	22	8	8	8	10	0	0		59	1	139
Kindergarten						41	39	20	70	70	52	76	0	10	0			378
Classroom Teachers						2	2	1	3	3	2	3	0					16
Free/Reduced						29	17	14	52	62	38	61	0	3	0			276
SpED						13	5	4	7	10	9	7	0	3	0			58
ELL						4	1	2	28	37	28	59	0	0	0			159
1st Grade						43	45	26	75	73	46	76	0	9	3			396
Classroom Teachers						2	2	1	3	3	2	4	0					17
Free/Reduced						35	21	21	58	64	36	62	0	2	1			300
SpED						13	5	8	16	8	8	5	0	2	3			68
ELL						6	2	2	25	38	24	57	0		1			155
2nd Grade						51	44	18	63	60	59	79	1	15	5			395
Classroom Teachers						2	2	1	3	3	2	3	0					16
Free/Reduced						38	19	17	37	45	46	65	1	3	4			275
SpED						14	2	1	14	7	16	7	1	7	5			74
ELL						4	5	1	23	23	28	60	0		0			144
3rd Grade						46	66	35	63	66	58	68	0	16	1			419
Classroom Teachers						2	3	2	3	3	2	3	0					18
Free/Reduced						33	33	25	46	56	45	60	0	5	1			304
SpED						13	10	12	16	11	11	9	0	6	1			89
ELL						4	7	3	22	32	20	45	0		0			133
4th Grade						53	46	20	62	65	54	72	1	9	1			383
Classroom Teachers						3	2	1	3	3	2	3						17
Free/Reduced						31	23	16	37	57	43	65	1	1	1			275
SpED						18	10	6	15	8	11	6	1	6	1			82
ELL						2	3	0	14	34	28	49	0		0			130
5th Grade					392								2	4	2			400
Free/Reduced					282								1	0	0			283
SpED					81								2	4	1			88
ELL					108								0		0			108
6th Grade					314								0	3	1			318
Free/Reduced					210								0	0	1			211
SpED					73								0	3	1			77
ELL					58								0		0			58
7th Grade				379									1	2	2			384
Free/Reduced				263									1	0	2			266
SpED				73									1	2	2			78
ELL				63									0		0			63
8th Grade				360									1	0	7			368
Free/Reduced				265									0		6			271
SpED				76									1	0	7			84
ELL				71									0		0			71

## Fremont Public Schools Enrollment Report November 1, 2023

	Senior High/LC combined	Learning Ctr (column not in sum as they are included in FHS#s)	YAP	Middle School	Johnson Crossing	Bell Field	Clarmar	Grant	Howard	Linden	Milliken Pk	Washington	Cont Out/ Rule 18	Berg/Home (Title and/or SPED)	Pathfinder	Home Based or Head Start or Walk In	Sixpence	Total
9th Grade	454	0											0	1	3			458
Free/Reduced	316	0											0	0	3			319
SpED	96	0											0	1	3			100
ELL	114	0											0	0	0			114
10th Grade	466	8											2		3			471
Free/Reduced	314	7											2		3			319
SpED	67	1											2		3			72
ELL	108	0											0		0			108
11th Grade	378	12											3		5			386
Free/Reduced	228	9											3		5			236
SpED	51	1											3		5			59
ELL	69	0											0		0			69
12th Grade	387	40	10										2	1	7			407
Free/Reduced	220	34	7										2		6			235
SpED	63	11	10										1	1	7			81
ELL	36	1	0										0		0			36
<b>TOTAL</b>	<b>1685</b>	<b>60</b>	<b>10</b>	<b>739</b>	<b>706</b>	<b>268</b>	<b>273</b>	<b>156</b>	<b>357</b>	<b>368</b>	<b>295</b>	<b>401</b>	<b>13</b>	<b>70</b>	<b>40</b>	<b>59</b>	<b>29</b>	<b>5469</b>
<b>47</b>																		
SpED	277	13	10	149	154	84	42	53	76	52	63	44	12	35	39	59	1	1150
*% of Dist Sped	24.1%	1.1%	0.9%	13.0%	13.4%	7.3%	3.7%	4.6%	6.6%	4.5%	5.5%	3.8%	1.0%	3.0%	3.4%	5.1%	0.1%	
*% of total enr.	5.1%	0.2%	0.2%	2.7%	2.8%	1.5%	0.8%	1.0%	1.4%	1.0%	1.2%	0.8%	0.2%	0.6%	0.7%	1.1%	0.0%	21.0%
*% of building	16.4%	21.7%	100.0%	20.2%	21.8%	31.3%	15.4%	34.0%	21.3%	14.1%	21.4%	11.0%	92.3%	50.0%	97.5%	100.0%	3.4%	
ELL	327	1	0	134	166	20	18	8	112	164	128	270	0	0	1			1348
*% of Dist ELL	24.3%	0.1%	0.0%	9.9%	12.3%	1.5%	1.3%	0.6%	8.3%	12.2%	9.5%	20.0%	0.0%	0.0%	0.1%			
*% of total enr.	6.0%	0.0%	0.0%	2.5%	3.0%	0.4%	0.3%	0.1%	2.0%	3.0%	2.3%	4.9%	0.0%	0.0%	0.0%			24.6%
*% of building	19.41%	1.67%	0.00%	18.13%	23.51%	7.46%	6.59%	5.13%	31.37%	44.57%	43.39%	67.33%	0.00%	0.00%	2.50%			
Free/Reduced	1078	50	7	528	492	187	135	121	247	311	225	343	11	14	33	28	29	3789
*% of Dist F/R	28.5%	1.3%	0.2%	13.9%	13.0%	4.9%	3.6%	3.2%	6.5%	8.2%	5.9%	9.1%	0.3%	0.4%	0.9%	0.7%	0.8%	
*% of total enr.	19.7%	0.9%	0.1%	9.7%	9.0%	3.4%	2.5%	2.2%	4.5%	5.7%	4.1%	6.3%	0.2%	0.3%	0.6%	0.5%	0.5%	69.3%
*% of building	64.0%	83.3%	70.0%	71.4%	69.7%	69.8%	49.5%	77.6%	69.2%	84.5%	76.3%	85.5%	84.6%	20.0%	82.5%	47.5%	100.0%	

# FPS Human Resources Report

November 13, 2023

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Action items are bold/highlighted and are new to the report.

\*Classified employee is staying on in a substitute status

## ACTION ITEMS

### CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Teacher, Elementary Open Contract	Laura Moore	Transfer	1/3/2024	District-Wide Elementary	Ashley Pena	1/3/2024
Teacher, Elementary/ELA	Desirae Self	Transfer	1/3/2024	Johnson Crossing	Laura Moore	1/3/2024
Teacher, Guidance	Cynthia Kostek	Retirement	5/15/2024	High School	TBD	TBD
Teacher, Hearing Impaired Program	Kitty Nevius	Retirement	5/15/2024	District-Wide	TBD	TBD
Teacher, Special Ed. R1	Keith Eriksen	Transfer	2023/24 School Year	Johnson Crossing	Desirae Self	1/3/2024

### CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
ELL Para (7 hrs)	Julia Munoz	Resignation	10/31/2023	Washington	Erika Contreras	10/31/2023
Food Service Worker (4 hrs)	Cynthia Sawyer	Resignation	9/6/2023	Johnson Crossing	Luz Gomez	10/5/2023
Food Service Worker (6.25 hrs)	Jenny Simon	Resignation	10/11/2023	High School	Terry Peterson	10/23/2023
Food Service Worker (5.5 hrs)	Bobbi Showers	Resignation	10/17/2023	High School	Posted/Pending Hire	TBD
Food Service Worker (6.25 hrs)	Terry Peterson	Resignation	11/6/2023	High School	Posted/Pending Hire	TBD
Paraeducator (6 hrs)	Anna Curtis	Resignation	10/27/2023	Washington	Posted/Pending Hire	TBD
Special Ed. Para (Self-Contained Behavior Room) (7.25 hrs)	Shelby Dragt	Resignation	11/14/2023	Pathfinder	Posted/Pending Hire	TBD
Special Ed. Paraeducator (7.5 hrs)	*Kimberly VanBuskirk	Resignation	11/17/2023	Johnson Crossing	Posted/Pending Hire	TBD

### 21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Activity Leader (3.25 hrs)	*Jerika Maslonka	Resignation	10/5/2023	Milliken Park	Lori Peterson	11/6/2023

General Fund Expenditures  
OCTOBER 2023

Accounts Payable \$1,071,516.44

Payroll \$5,023,596.89

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TOTAL General Fund \$6,095,113.33

Fremont Public Schools  
Check Listing  
2023-2024

Bank Account: RVR Bank A/P 451126 From: 10/1/23 To: 10/31/23

Check Number	Date	Payee	Amount
126012	10/31/2023	A UNITED AUTOMATIC DOORS & GLASS INC	\$3,090.54
126013	10/31/2023	ACE HARDWARE	\$498.99
125924	10/10/2023	ADVENTURE ENTERPRISES, LLC	\$10,942.00
126014	10/31/2023	ADVENTURE ENTERPRISES, LLC	\$1,408.00
126015	10/31/2023	ALL MAKES OFFICE EQUIPMENT CO	\$984.62
125925	10/10/2023	AMAZON.COM LLC	\$4,539.54
126016	10/31/2023	AMAZON.COM LLC	\$6,993.51
DDP	10/16/2023	ANDERSON, SCOTT MICHAEL	\$542.34
DDP	10/16/2023	ANKERSEN, CLIFFTON	\$8.13
125926	10/10/2023	APPLE INC	\$838.00
126017	10/31/2023	AWARENESS COUNSELING	\$1,500.00
DDP	10/16/2023	BAHNS, MEGAN	\$9.04
126018	10/31/2023	BAUER BUILT INC	\$122.62
DDP	10/16/2023	BECK, CINTIA	\$288.30
DDP	10/16/2023	BEHRING, JENNIFER	\$33.27
126019	10/31/2023	BENICOMP INC	\$2,288.77
DDP	10/16/2023	BENNETT, LEIGH	\$66.33
DDP	10/16/2023	BERNT, TAMMY	\$1.97
DDP	10/16/2023	BERRY, DEANN	\$10.35
DDP	10/16/2023	BIGLER, STACY	\$11.07
126020	10/31/2023	BOMGAARS SUPPLY INC	\$93.95
125927	10/10/2023	BORDER STATES INDUSTRIES INC	\$324.06
126021	10/31/2023	BORDER STATES INDUSTRIES INC	\$1,925.09
125928	10/10/2023	BRACKER'S GOOD EARTH CLAYS INC	\$43.23
DDP	10/16/2023	BRISTOL, JULIE	\$8.91
126022	10/31/2023	BTTR, LLC	\$950.00
DDP	10/16/2023	BURKE, RILEIGH	\$180.78
126023	10/31/2023	BUTLER MACHINERY CO	\$1,520.51
125929	10/10/2023	CAPSTONE BEHAVIORAL HEALTH, PC	\$1,122.26
126024	10/31/2023	CASEY BLIVEN	\$250.00
126004	10/24/2023	Century Link	\$6.25
125930	10/10/2023	CHARLESTON INC	\$77.84
125931	10/10/2023	CHEMSEARCH	\$977.45
125932	10/10/2023	Class Intercom, LLC	\$100.00
126025	10/31/2023	COMPUTER CABLE CONNECTION INC	\$8,038.00
125933	10/10/2023	CROUCH RECREATION INC	\$931.00
125934	10/10/2023	CULLIGAN	\$727.00
126026	10/31/2023	CULLIGAN	\$823.15
126027	10/31/2023	DALTON CHIROPRACTIC	\$420.00
125935	10/10/2023	DIETZE MUSIC HOUSE	\$584.60

Check Number	Date	Payee	Amount
DDP	10/16/2023	DOSTAL, ERIN	\$336.06
125936	10/10/2023	EASTERN NEBRASKA HUMAN SERVICES AGENCY	\$4,500.00
126028	10/31/2023	ECHO ELECTRIC SUPPLY	\$472.80
125937	10/10/2023	ECO WATER SYSTEMS	\$137.85
126029	10/31/2023	ECO WATER SYSTEMS	\$77.00
125938	10/10/2023	EDUCATIONAL SERVICE UNIT #2	\$3,220.00
126030	10/31/2023	EDUCATIONAL SERVICE UNIT #2	\$64,707.99
126031	10/31/2023	EDUCATIONAL SERVICE UNIT #7	\$360.00
125939	10/10/2023	ELEMENOT SERVICES	\$11,250.38
DDP	10/16/2023	ELSASSER, KIERSTEN	\$135.19
126032	10/31/2023	EMBROIDERY CONNECTION	\$344.00
126005	10/24/2023	EMC INSURANCE COMPANIES	\$478,713.00
126033	10/31/2023	ESU #7	\$990.00
125940	10/10/2023	ESU COORDINATING COUNCIL	\$6,950.00
125941	10/10/2023	EVERLY PLUMBING & HEATING INC	\$312.00
125942	10/10/2023	FBG SERVICE CORPORATION	\$46,509.00
DDP	10/16/2023	FELDHAUS, JAMES	\$56.36
125943	10/10/2023	FILTER SHOP INC	\$221.65
126034	10/31/2023	FIRST NATIONAL BANK OMAHA	\$661.18
126035	10/31/2023	FIRST STUDENT INC	\$48,087.36
125944	10/10/2023	FIRST WIRELESS INC	\$51.33
126036	10/31/2023	FIRST WIRELESS INC	\$779.64
126037	10/31/2023	FLINN SCIENTIFIC INC	\$136.35
125945	10/10/2023	FOLLETT CONTENT SOLUTIONS, LLC	\$223.37
126038	10/31/2023	FOLLETT CONTENT SOLUTIONS, LLC	\$4,661.74
DDP	10/16/2023	FOXHOVEN, RICK	\$212.90
125946	10/10/2023	FREMONT AREA UNITED WAY	\$4,629.60
125947	10/10/2023	FREMONT DEPT OF UTILITIES	\$41,565.32
126006	10/24/2023	FREMONT DEPT OF UTILITIES	\$53,438.88
126039	10/31/2023	FREMONT DEPT OF UTILITIES	\$19,959.62
126040	10/31/2023	FREMONT ELECTRIC INC	\$523.23
125948	10/10/2023	FREMONT FAMILY YMCA	\$5,626.46
126041	10/31/2023	FREMONT FAMILY YMCA	\$5,505.05
126042	10/31/2023	FREMONT TRIBUNE	\$360.28
126043	10/31/2023	FREMONT WINNELSON CO	\$909.35
125949	10/10/2023	GAMBINOS AND HERO DELI	\$103.98
DDP	10/16/2023	GARCIA, ANDREA	\$15.98
125950	10/10/2023	GLASS HOUSE	\$235.16
125951	10/10/2023	GOPHER SPORT	\$190.29
DDP	10/16/2023	GOREHAM, LEONARD	\$61.49
DDP	10/16/2023	GRAHAM, ALLISON	\$28.62
126044	10/31/2023	GRAINGER	\$148.52
126007	10/24/2023	GREAT PLAINS COMMUNICATIONS	\$3,864.46
DDP	10/16/2023	GRUBB, BAILEY	\$54.43
126045	10/31/2023	HELM MECHANICAL	\$1,351.45
126046	10/31/2023	HireRight LLC	\$75.70

Check Number	Date	Payee	Amount
DDP	10/16/2023	HLADIK, LEAH	\$121.35
126047	10/31/2023	HOLIDAY INN KEARNEY	\$129.95
126008	10/24/2023	HOMETOWN LEASING	\$15,055.29
126048	10/31/2023	HUSKERS ILLUSTRATED	\$64.95
DDP	10/16/2023	HUSS, CLIFF	\$79.37
126003	10/20/2023	HY-VEE INC	\$5,898.88
125952	10/10/2023	INDRA MOWING LLC	\$2,200.00
125953	10/10/2023	INTER-STATE STUDIO & PUBLISHING CO	\$172.90
DDP	10/16/2023	IRVING, HOLLY	\$6.55
125954	10/10/2023	J.W. PEPPER & SON INC	\$315.00
126049	10/31/2023	J.W. PEPPER & SON INC	\$189.64
125998	10/18/2023	JADE ARVANITIS-GRAVES	\$65.81
125955	10/10/2023	JOHNSON HARDWARE LLC	\$1,236.15
DDP	10/16/2023	KARDISCO, APRIL	\$24.63
DDP	10/16/2023	KAVAN, JULIE	\$129.99
DDP	10/16/2023	KERKMAN, JOEL	\$74.43
DDP	10/16/2023	KERKMAN, RITA	\$10.22
DDP	10/16/2023	KING, PAT	\$61.09
125956	10/10/2023	KSB SCHOOL LAW, PC, LLO	\$5,295.62
DDP	10/16/2023	KUBICEK, JASON	\$22.79
DDP	10/16/2023	KUBICEK, MELISSA	\$14.48
125957	10/10/2023	KUBOTA OF OMAHA	\$1,173.09
125999	10/18/2023	KYLIE BROWN	\$65.02
DDP	10/16/2023	LADAY, LAURA	\$74.02
125958	10/10/2023	LANG DIESEL INC	\$1,177.03
126050	10/31/2023	LANG DIESEL INC	\$1,173.09
125959	10/10/2023	LANGUAGE LINE SERVICES, INC.	\$97.09
125960	10/10/2023	LEARNING A-Z	\$16.00
126051	10/31/2023	LESSONPIX, INC	\$36.00
125961	10/10/2023	LISA MARTINEZ	\$890.80
125962	10/10/2023	MALY MARKETING	\$540.00
DDP	10/16/2023	MANKA, JEFFREY	\$571.43
DDP	10/16/2023	MARTIN, KARIE	\$9.17
DDP	10/16/2023	MARY JANE ROBINSON	\$860.72
126052	10/31/2023	MAX D. SIGNS	\$288.25
125963	10/10/2023	MBA RESEARCH	\$1,750.00
DDP	10/16/2023	MCCLAIN, SETH	\$337.98
DDP	10/16/2023	MCSHANE-SCHWIEGER, KATIE	\$44.61
125964	10/10/2023	MENARDS	\$884.57
126053	10/31/2023	MENARDS	\$1,037.96
125965	10/10/2023	METHODIST FREMONT HEALTH	\$6,705.91
126054	10/31/2023	METHODIST FREMONT HEALTH	\$7,560.90
125966	10/10/2023	MIDTESOL	\$78.60
126002	10/18/2023	MIDTESOL	\$229.00
126055	10/31/2023	MIDWEST LUBRICANTS, INC	\$2,303.40
DDP	10/16/2023	MOTTL, LISA	\$23.32

Check Number	Date	Payee	Amount
126056	10/31/2023	MY CENTRAL SUPPLY	\$2,817.51
125967	10/10/2023	NANCY MITCHELL	\$4,000.00
125968	10/10/2023	NASB	\$445.00
126057	10/31/2023	NAT'L EVERYTHING WHOLESAL	\$834.00
126058	10/31/2023	NAVIGATOR MOTORCOACHES INC	\$1,895.00
125969	10/10/2023	NEBRASKA COUNCIL OF SCHOOL ADMINISTRATOR	\$235.00
126059	10/31/2023	NEBRASKA SAFETY CENTER @ UNK	\$155.00
125970	10/10/2023	NEBRASKA SIGN & COVER-IT	\$191.00
126000	10/18/2023	NEBRASKA STATE BANDMASTERS ASSOC	\$200.00
126060	10/31/2023	NEBRASKA U.C. FUND	\$710.10
DDP	10/16/2023	NEVIUS, KITTY	\$89.61
125971	10/10/2023	NORTHEAST NEBRASKA PSYCHOLOGICAL SRV, PC	\$900.00
126061	10/31/2023	NORTHEAST NEBRASKA PSYCHOLOGICAL SRV, PC	\$1,850.00
125972	10/10/2023	NOVACOAST	\$6,000.00
125974	10/10/2023	OMAHA CHILDREN'S MUSEUM	\$4.50
126063	10/31/2023	OMAHA PAPER CO.	\$10,456.00
125975	10/10/2023	Omaha World Herald	\$5,525.45
DDP	10/16/2023	ONDRACEK, TAMMIE	\$57.38
125976	10/10/2023	ONE SOURCE	\$573.00
125973	10/10/2023	O'REILLY AUTOMOTIVE INC	\$295.11
126062	10/31/2023	O'REILLY AUTOMOTIVE INC	\$566.50
125977	10/10/2023	P & H ELECTRIC INC	\$13.00
126064	10/31/2023	P & H ELECTRIC INC	\$35.00
125978	10/10/2023	PAPER TIGER SHREDDING INC	\$456.00
126065	10/31/2023	PAPER TIGER SHREDDING INC	\$852.00
125979	10/10/2023	PERFORMANCE DIESEL SERVICE	\$563.65
126066	10/31/2023	PERFORMANCE DIESEL SERVICE	\$5,305.88
125980	10/10/2023	PERIPOLE INC	\$16.00
125981	10/10/2023	PERRY, GUTHERY, HAASE & GESSFORD, P.C.,	\$1,728.63
DDP	10/16/2023	PETERSON, ANN	\$58.10
DDP	10/16/2023	PHILLIPPE, DAVID	\$22.40
DDP	10/16/2023	PISTILLO, MARY PAT	\$82.14
125982	10/10/2023	PLANK ROAD PUBLISHING	\$146.10
125983	10/10/2023	PRIME COMMUNICATIONS, INC	\$827.86
126067	10/31/2023	PRO-ED	\$587.40
DDP	10/16/2023	PRONSKE, NICOLE	\$48.67
126009	10/24/2023	QUADIENT FINANCE USA, INC	\$4,000.00
126068	10/31/2023	QUADIENT FINANCE USA, INC	\$4,000.00
126069	10/31/2023	REALLY GOOD STUFF INC	\$1,299.95
DDP	10/16/2023	REESON, BROOKE	\$97.46
DDP	10/16/2023	ROBERTSON, LISA	\$94.19
126070	10/31/2023	RON HARDIN -DRILL DESIGNS	\$5,180.00
126071	10/31/2023	S2 ROLL-OFFS, LLC	\$2,733.00
126072	10/31/2023	SAPP BROS, INC	\$11,574.77
DDP	10/16/2023	SASSE, LINDSEY	\$13.78
DDP	10/16/2023	SCHLEICHER, MICHAEL	\$144.10

Check Number	Date	Payee	Amount
126073	10/31/2023	SCHMIDT SPEECH LANG PATHOLOGY SRV, LLC	\$13,580.60
126074	10/31/2023	SCHMITT MUSIC CO	\$450.75
125984	10/10/2023	SCHOLASTIC BOOK CLUBS INC	\$981.77
126075	10/31/2023	SCHOOL HEALTH CORPORATION	\$3,387.02
126076	10/31/2023	SCHOOL SPECIALTY	\$303.35
DDP	10/16/2023	SCHRECK, JENNIFER	\$103.01
125985	10/10/2023	SELCOM, LLC	\$175.00
126010	10/24/2023	SFM	\$7,901.00
126001	10/18/2023	SOUNDS OF EXCELLENCE MARCHING BAND	\$200.00
126077	10/31/2023	SPORTS FACILITY MAINTENANCE LLC	\$1,559.00
125986	10/10/2023	STAPLES ADVANTAGE	\$591.39
126078	10/31/2023	STAPLES ADVANTAGE	\$1,427.04
DDP	10/16/2023	STEWART, COURTNEY	\$36.35
DDP	10/16/2023	STIGAR, KERRY N	\$28.22
DDP	10/16/2023	STOKLASA, LAUREN	\$60.52
DDP	10/16/2023	STUMPE, DENISE	\$7.99
126079	10/31/2023	SUMMIT FIRE PROTECTION CO	\$211.00
125987	10/10/2023	SUPER DUPER INC	\$66.85
125988	10/10/2023	SUPER TEACHER WORKSHEETS	\$49.90
125989	10/10/2023	T SQUARE SUPPLY LLC	\$42.11
DDP	10/16/2023	TALKINGTON, BEVERLY	\$7.99
126080	10/31/2023	TALX UC EXPRESS	\$731.99
125990	10/10/2023	TAYLOR OIL COMPANY, INC	\$1,185.03
126081	10/31/2023	TEACHING STRATEGIES, INC.	\$1,425.00
DDP	10/16/2023	THARP, SHARON	\$6.29
125991	10/10/2023	THE HOME DEPOT PRO	\$7,851.64
126082	10/31/2023	THE HOME DEPOT PRO	\$15,181.43
125992	10/10/2023	THREE RIVERS MAIL ORDER CORP	\$119.85
126083	10/31/2023	TIMME WELDING & SUPPLY	\$4,260.00
125993	10/10/2023	TK Elevator	\$554.55
DDP	10/16/2023	TRIMPE, SARAH	\$12.25
125994	10/10/2023	TRUCK CENTER COMPANIES	\$731.36
DDP	10/16/2023	TURNER, ELIZABETH	\$28.17
126011	10/24/2023	U.S. CELLULAR	\$29.49
125995	10/10/2023	US OMNI & TSACG COMPLIANCE SERVICES	\$83.60
126084	10/31/2023	US OMNI & TSACG COMPLIANCE SERVICES	\$79.42
125996	10/10/2023	WALNUT RADIO LLC	\$710.75
126085	10/31/2023	WEST MUSIC	\$72.95
125997	10/10/2023	WIESE PLUMBING & EXCAVATING INC	\$88.00
126086	10/31/2023	WIESE PLUMBING & EXCAVATING INC	\$4,315.18
DDP	10/16/2023	WILSON, MEGHAN	\$56.53
DDP	10/16/2023	ZUCH, ALISON	\$8.32
		TOTAL	<u>\$1,071,516.44</u>

Fremont Public Schools  
Financial Reports

Recommendation

October 31, 2023

Submitted by: Susan Plank

The attached reports are for your information, review and approval:

**Summary Statement of General Fund Accounts (at October 31)  
Activity Fund Balance Sheets**

This Summary of General Fund accounts for the Fiscal Year 2023-24 represents our approved budget and corresponding expenditures through this month-end. It is recommended that the October 2023 Financial Statements be accepted by the Board of Education as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

Roll Call Vote --

Aye: \_\_\_\_\_

No: \_\_\_\_\_

Absent: \_\_\_\_\_

**Fremont Public Schools**  
**October 31, 2023**

<u>Fund Name</u>	<u>Balance</u> <u>9/30/2023</u>	<u>Receipts</u> <u>October</u>	<u>Disbursements</u> <u>October</u>	<u>Statement</u> <u>Balance</u> <u>10/31/2023</u>	<u>Interfund</u> <u>Transfers</u>	<u>Account Balance</u> <u>Without</u> <u>Transfers</u>
<b><u>First National Bank Fremont:</u></b>						
General Fund	\$13,359,549.08	\$4,046,546.27	\$6,169,452.52	\$11,236,642.83	\$0.00	\$11,236,642.83
Payroll	\$48,925.44	\$5,061,575.74	\$4,366,226.37	\$744,274.81	\$0.00	\$744,274.81
Flex Benefit Fund	\$46,538.26	\$15,847.44	\$12,053.58	\$50,332.12	\$0.00	\$50,332.12
Employee Benefit Fund (Closed)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Special Building Fund	\$856,144.20	\$425,102.17	\$0.00	\$1,281,246.37	\$0.00	\$1,281,246.37
Depreciation Fund	\$3,703,194.63	\$4,444.22	\$154,206.46	\$3,553,432.39	\$0.00	\$3,553,432.39
Bond District 11	\$18,199.18	\$0.00	\$0.00	\$18,199.18	\$0.00	\$18,199.18
FPS 2022 GO Bond	\$4,018,856.26	\$45,202,161.43	\$7,944,611.39	\$41,276,406.30	\$0.00	\$41,276,406.30
FNBO Capital Markets End of Month		\$34,535,000.00				
<b><u>Pinnacle Bank:</u></b>						
General Fund	\$25,932.32	\$20.46	\$0.00	\$25,952.78	\$0.00	\$25,952.78
QCPUF Fund	\$15.89	\$0.00	\$0.00	\$15.89	\$0.00	\$15.89
<b><u>RVR Bank:</u></b>						
Disbursing Account	\$264,818.76	\$1,108,349.30	\$1,019,113.31	\$354,054.75	\$0.00	\$354,054.75
<b><u>US Bank:</u></b>						
District Activity Fund	\$44,418.42	\$23,627.25	\$3,104.76	\$64,940.91	\$0.00	\$64,940.91

Fremont Public Schools  
 FPS 2022 GO Bond Detail  
 October 2023

<b>Beginning Balance 9/30/2023</b>		<b>\$4,018,856.26</b>
<b>October Receipts:</b>		<b>\$45,202,161.43</b>
10/2/2023	Investment Credit - Interest 9/30/23	\$9,912.50
10/2/2023	Investment Credit - Interest 9/30/23	\$90,000.00
10/2/2023	Investment Credit - Principal 9/30/23	\$7,930,000.00
10/31/2023	Incoming Wire of Bond Proceeds	\$29,806,631.46
10/31/2023	Investment Credit - Interest 10/31/23	\$104,218.75
10/31/2023	Investment Credit - Principal 10/31/23	\$7,250,000.00
10/31/2023	Interest Payment	\$11,398.72
<b>October Expenditures:</b>		<b>-\$7,944,611.39</b>
9/22/2023	ck 155 Cheever Const	Pymt 15&16 for svcs thru 8-31-23 - Milliken Park
9/27/2023	ck 156 B2 Environmental	ACM Sampling -FHS
9/27/2023	ck 157 BVH Architecture	Various Bldgs
9/27/2023	ck 158 Cheever Const	Pymt 6 - Bell Field
9/27/2023	ck 159 Hausmann Const	Pymt 13 - HS
9/27/2023	ck 161 Thiele Geotech	Linden & JCAC materials testing
10/2/2023	ck 162 Cheever Const	Pymt 5 - Revised Linden
10/2/2023	ck 163 Theiele Geotech	Elem Services
10/23/2023	ck 164 BVH Architecture	Svcs thru 9-30-23 - Various bldgs
10/23/2023	ck 165 Olsson, Inc	Svcs thru 9-9-23 FHS Additions & Field SWPPP inspections
10/26/2023	ck 166 Sampson Const	Svcs thru 9-15-23 Washington, Deer Pointe, Howard
10/31/2023	Autopay Bank Fee	Incoming Wire Fee
<b>Ending Balance 10/31/23 - FPS 2022 GO Bond</b>		<b>\$41,276,406.30</b>
<b>FNBO Capital Markets Par Value</b>		<b>\$34,535,000.00</b>
		<b>\$75,811,406.30</b>

**Fremont Public Schools  
Pledged Securities  
10/31/2023**

**Fremont National Bank**

Description	Receipt #	Maturity Date	Current Face
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Pooled Pledged Securities with Nebraska Bankers Insurance and Services Company

Description	Receipt #	Maturity Date	Current Face
Douglas Cnty NE SD #59 GO Unltd	259353LA6	6/15/2026	\$181,902.00
Douglas Cnty NE SD #59 GO Unltd	259353MV9	12/15/2027	\$124,620.00
Fairbury NE Go Unltd	303665GH0	10/15/2026	\$158,509.70
Fremont NE GO Unltd	357406DV6	8/1/2026	\$191,788.00
Fremont NE Hgwy Alloctn GO LTD	357406EA1	12/15/2025	\$236,565.00
Gretna NE GO Unltd	397802MJ5	8/15/2027	\$203,511.00
Papillion NE GO Unltd	698856P70	12/15/2025	\$235,917.50
Sarpy Cnty NE SD#37 GO Unltd	803770VP8	12/15/2036	\$238,119.00
Scottsbluff Cnty NE SD#32 Go Unltd	810181GG6	12/1/2026	\$185,990.00
Tecumseh NE GO Unltd	878848JM3	12/15/2026	\$114,668.40
			\$1,871,590.60

**Fremont Public Schools  
Pledged Securities Recap  
October 31, 2023**

Fund Name	Statement Balance 10/31/2023	Total All Accounts	Total Pledged Securities Required	Total Pledged Securities Market Value	Pledging Excess/(Shortage)
<b><u>First National Bank Fremont:</u></b>					
General Fund	\$11,236,642.83				
Payroll	\$744,274.81				
Flex Benefit Fund	\$50,332.12				
Special Building Fund	\$1,281,246.38				
Depreciation Fund	\$3,553,432.39				
Bond District 11	\$18,199.18				
FPS 2022 GO Bond	\$41,276,406.30				
Learning Center	\$1,401.93				
<b>FDIC Insured \$250,000</b>		<u>\$58,161,935.94</u>			
FNBO Capital Markets Par	\$34,535,000.00	<u>\$34,535,000.00</u>			
<b><u>Pinnacle Bank:</u></b>					
General Fund	\$25,952.78				
QCPUF Fund	\$15.89				
<b>FDIC Insured \$250,000</b>		<u>\$25,968.67</u>	\$0.00	\$0.00	\$0.00
<b><u>RVR Bank:</u></b>					
High School Activity	\$295,459.42				
MS/JCAC Activity	\$102,975.40				
<b>FDIC Insured \$250,000</b>		<u>\$398,434.82</u>	\$148,434.82		
Disbursing Account	\$354,054.75				
Food Service	\$250,803.00				
<b>FDIC Insured \$250,000</b>		<u>\$604,857.75</u>	\$354,857.75		
Food Service Sweep	\$1,379,149.17				
<b>ICS Sweep</b>		<u>\$1,376,507.42</u>	\$2,641.75		
			<u>\$505,934.32</u>		
Pledging Requirement 102% of Above Balance			<u>\$516,053.01</u>	\$1,871,590.60	<u>\$1,355,537.59</u>
<b><u>US Bank:</u></b>					
District Activity Fund	\$64,940.91				
Elementary Activity Fund	\$24,040.35				
<b>FDIC Insured \$250,000</b>		<u>\$88,981.26</u>	\$0.00	\$0.00	\$0.00

Fremont Public Schools  
General Fund  
School Year 2023-2024  
October 2023

**FPS GENERAL FUND**

	<u>Budgeted</u>	<u>Actual Receipts</u>	<u>% Received</u>
<b>Receipts:</b>			
Local Sources	2,789,900	519,376	18.62%
County Sources	500,000	2,030	0.41%
State Aide	20,783,589	4,156,718	20.00%
State Sources	7,283,573	49,398	0.68%
Federal Sources	4,095,105	721,494	17.62%
Personal and Property Taxes	31,582,205	9,762,775	30.91%
Cash Reserve	0	0	0.00%
	<u>67,034,372</u>	<u>15,211,791</u>	<u>22.69%</u>
<b>Expenditures:</b>			
Regular Instruction	30,668,266	5,408,969	17.64%
Special Education	7,652,996	1,242,333	16.23%
Pupil Support Services	5,767,794	1,015,229	17.60%
Instruct Support Services	3,335,565	448,334	13.44%
Board of Education	500,678	482,495 *	96.37%
General Administration	1,903,108	367,208	19.30%
School Administration	2,416,523	496,198	20.53%
Business Support	2,004,696	355,652	17.74%
Facilities & Operations	6,407,385	999,526	15.60%
Regular Transportation	891,067	194,630	21.84%
Special Ed Transportation	1,315,794	237,329	18.04%
State Grants	384,207	58,117	15.13%
Debt Services (Tax Repayment)	0	0	0.00%
Federal Programs	4,049,448	509,675	12.59%
Summer Programs	7,642	0	0.00%
Transfers to Other Funds	65,746	0	0.00%
	<u>67,370,915</u>	<u>11,815,694</u>	<u>17.54%</u>

\*Includes District Liability Insurance Premiums

# Fremont Elementary School Activities Fund

Balance Sheet 2023-2024

As of October 31, 2023

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	<u>Oct 31, 23</u>
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
1000 · Checking	23,738.30
Total Checking/Savings	<u>23,738.30</u>
Total Current Assets	<u>23,738.30</u>
<b>TOTAL ASSETS</b>	<b><u>23,738.30</u></b>
<b>LIABILITIES &amp; EQUITY</b>	
Equity	
Net Income	23,738.30
Total Equity	<u>23,738.30</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>23,738.30</u></b>

Balance Sheet 2023-2024

October 2023

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	<u>Oct 31, 23</u>
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
FMS Checking	100,243.37
Total Checking/Savings	<u>100,243.37</u>
Total Current Assets	<u>100,243.37</u>
<b>TOTAL ASSETS</b>	<u><u>100,243.37</u></u>
<b>LIABILITIES &amp; EQUITY</b>	
Equity	
Net Income	100,243.37
Total Equity	<u>100,243.37</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>100,243.37</u></u>

**Fremont High Activities Fund**  
**Balance Sheet**  
**As of October 31, 2023**

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	<u>Oct 31, 23</u>	<u>Sep 30, 23</u>
<b>ASSETS</b>		
Current Assets		
Checking/Savings		
Checking	281,241.64	258,573.91
Total Checking/Savings	281,241.64	258,573.91
Total Current Assets	281,241.64	258,573.91
<b>TOTAL ASSETS</b>	<u><u>281,241.64</u></u>	<u><u>258,573.91</u></u>
<b>LIABILITIES &amp; EQUITY</b>		
Equity		
Net Income	281,241.64	258,573.91
Total Equity	281,241.64	258,573.91
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>281,241.64</u></u>	<u><u>258,573.91</u></u>

**LC Activity Account**  
**Balance Sheet**  
As of October 31, 2023

	<u>Oct 31, 23</u>	<u>Oct 31, 22</u>
<b>ASSETS</b>		
Current Assets		
Checking/Savings		
Fremont National Bank	1,401.93	1,791.93
Total Checking/Savings	<u>1,401.93</u>	<u>1,791.93</u>
Total Current Assets	<u>1,401.93</u>	<u>1,791.93</u>
<b>TOTAL ASSETS</b>	<u><u>1,401.93</u></u>	<u><u>1,791.93</u></u>
<b>LIABILITIES &amp; EQUITY</b>		
Equity		
Retained Earnings	1,497.61	1,842.72
Net Income	<u>-95.68</u>	<u>-50.79</u>
Total Equity	<u>1,401.93</u>	<u>1,791.93</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>1,401.93</u></u>	<u><u>1,791.93</u></u>

# Fremont Public School Food Service

130 East Ninth Street  
Fremont, Nebraska 68025  
Jeff Anel, Director

Monthly Report of: October 2023

Fund Balance: 9/30/23 ..... \$ 1,435,552.28

## Receipts for the month of: Oct.

1510 Interest .....	\$ 3,831.71
1611 School Lunch Program .....	\$ 84,254.15
1990 Other Income .....	\$ 491.46
3150 State Reimbursement .....	\$ -
4210 Federal Reimbursement .....	\$ 289,522.97
5200 Funds Transfer In .....	\$ -
Total Monthly Income .....	\$ <u>378,100.29</u>

## Expenditures For the month of: Oct.

110 Labor .....	\$ 191,190.69
430 Repairs & Maintenance .....	\$ 8,932.78
610 General Supplies .....	\$ 13,191.47
630 Food .....	\$ 164,896.97
739 Equipment over \$5000 Recoded to 610 .....	\$ (4,355.00)
810 Dues & Fees .....	\$ 10.00
890 Misc Expenditures .....	\$ 1,684.40
Total Expenditures .....	\$ <u>375,551.31</u>

Fund Balance: 10/31/23 ..... \$ 1,438,101.26

FREMONT PUBLIC SCHOOLS										
GENERAL FUND										
RECEIPTS	FYE 8-31-23	%	FYE 8-31-22	%	FYE 8-31-21	%	FYE 8-31-20	%	FYE 8-31-19	%
Property Taxes	27,079,300	43%	26,476,551	46%	27,772,975	45%	23,361,985	43%	22,577,379	43%
Other Local Receipts	2,918,380	5%	2,757,439	5%	2,908,262	5%	2,642,479	5%	2,563,248	5%
County Receipts	502,314	1%	419,690	1%	353,699	1%	362,919	1%	406,822	1%
State Receipts	27,117,039	43%	23,066,824	40%	23,882,011	39%	24,391,799	45%	23,056,813	44%
Federal Receipts	5,509,833	9%	4,079,087	7%	6,537,580	11%	3,504,734	6%	3,890,253	7%
Other Receipts	287,847	0%	209,189	0%	56,049	0%	73,041	0%	62,298	0%
	63,414,713	100%	57,008,780	100%	61,510,576	100%	54,336,957	100%	52,556,813	100%
EXPENDITURES	FYE 8-31-23	%	FYE 8-31-22	%	FYE 8-31-21	%	FYE 8-31-20	%	FYE 8-31-19	%
Instruction	34,879,140	55%	32,158,399	57%	31,649,483	55%	30,131,328	57%	30,332,981	59%
Special Education	0	0%	0	0%	0	0%	0	0%	0	0%
Support Services	22,751,416	36%	20,044,465	35%	19,658,390	34%	19,406,054	36%	17,052,182	33%
State Categorical	330,089	1%	311,752	1%	366,443	1%	309,169	1%	337,846	1%
Federal Programs	4,853,945	8%	4,136,369	7%	5,991,027	10%	3,315,042	6%	3,528,947	7%
Other Expenditures	54,951	0%	98,006	0%	389,668	1%	28,022	0%	24,949	0%
	62,869,541	100%	56,748,991	100%	58,055,011	100%	53,189,615	100%	51,276,905	100%
EXPENDITURES	FYE 8-31-23	%	FYE 8-31-22	%	FYE 8-31-21	%	FYE 8-31-20	%	FYE 8-31-19	%
Payroll	41,766,132	66%	39,683,861	70%	38,410,838	66%	37,065,076	70%	35,352,365	69%
Benefits	11,459,636	18%	10,501,379	19%	11,148,770	19%	10,392,115	20%	9,692,723	19%
Capital Outlay	108,119	0%	537,520	1%	25,744	0%	120,201	0%	239,251	0%
Other	9,535,654	15%	6,026,231	11%	8,469,659	15%	5,612,223	11%	5,992,566	12%
	62,869,541	100%	56,748,991	100%	58,055,011	100%	53,189,615	100%	51,276,905	100%
Growth Rate	10.79%		-2.25%		9.15%		3.73%		1.19%	
CASH										
Increase (Decrease) in Cash	545,172		259,789		3,455,565		1,147,342		1,279,908	
Beginning Cash	15,608,299		15,348,510		11,892,945		10,745,603		9,465,695	
Ending Cash	16,153,471		15,608,299		15,348,510		11,892,945		10,745,603	
Outstanding Loans	0		0		0		0		0	
Reported Cash	16,153,471		15,608,299		15,348,510		11,892,945		10,745,603	
Cash to Expenditures	25.69%		27.50%		26.44%		22.36%		20.96%	

# *Erickson & Brooks*

CERTIFIED PUBLIC ACCOUNTANTS

STEVEN E. PRIBNOW  
DANIEL J. WIESEN  
KENT P. SPEICHER

2195 NORTH BROAD STREET  
P.O. BOX 1270  
FREMONT, NEBRASKA 68026-1270

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eb-cpa.com

October 26, 2023

To the Board of Education  
Dodge County School District No. 001  
Fremont Public Schools  
Fremont, Nebraska

We have audited the financial statements of the governmental activities, the business-type activities and each major fund of Dodge County School District No. 001 – Fremont Public Schools (School District) for the year ended August 31, 2023. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards and *Government Auditing Standards* and the Uniform Guidance, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated July 6, 2023. Professional standards also require that we communicate to you the following information related to our audit.

## Significant Audit Findings

### *Qualitative Aspects of Accounting Practices*

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the School District are described in Note 1 to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during 2023. We noted no transactions entered into by the School District during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

The financial statement disclosures are neutral, consistent, and clear.

### *Difficulties Encountered in Performing the Audit*

We encountered no significant difficulties in dealing with management in performing and completing our audit.

### *Corrected and Uncorrected Misstatements*

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are trivial, and communicate them to the appropriate level of management. Management has corrected all such misstatements. The attached schedule summarizes misstatements detected as a result of our audit procedures and were corrected by management.

### *Disagreements with Management*

For purposes of this letter, a disagreement with management as a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

## *Erickson & Brooks*

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### *Management Representations*

We have requested certain representations from management that are included in the management representation letter dated October 26, 2023.

### *Management Consultations with Other Independent Accountants*

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the School District's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

### *Other Audit Findings or Issues*

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the School District's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

We did not identify any deficiencies in the School District's internal control over financial reporting during our audit process that are required to be communicated by AU-C 265, *Communicating Internal Control Related Matters Identified in an Audit*; however, our consideration of internal control was for the limited purpose of designing our audit procedures for the purpose of expressing our opinion on the financial statements, and was not designed to identify all deficiencies in internal control.

The following are offered as comments and suggestions to be considered as part of the ongoing process of improving the School District's policies and procedures:

#### Processing and Maintaining Payroll

During our prior and current audits, we test various payroll transactions to evaluate your controls over the processing and maintaining of payroll and related documentation. During this testing, we noted only a very few minor documentations issues with W-4s and I-9s, a contract signature and an object code. These few oversights can represent a weakness in your internal controls over processing and maintaining proper payroll records. The School District has adequate policies in place for processing and maintaining payroll and to segregate duties and provide sound internal control. We will continue to monitor these policies and processes annually.

#### Activity Fund Controls and Procedures

As noted each year, per NDE Rule 2, Activity Funds are required to account for the financial operations of quasi-independent student organizations, interschool athletics, and other self-supporting or partially self-supporting school activities, not part of another fund. An Activity Fund shall not be used to record general operation revenues or expenditures, nor be used as a clearing account for the General Fund. If deficits are incurred, they shall be covered by funds transferred from the General Fund. We continue to recommend the School District evaluate all their activity funds to determine they meet the above definition. We also recommend that the School District review any unused or inactive activity funds and close those accounts as deemed appropriate. Lastly, we recommend that any sustained deficit fund balances be covered by the General Fund.

## *Erickson & Brooks*

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### Attendance

As required by the Nebraska Department of Education (NDE), each year we document procedures and test student membership and enrollment procedures. During our current year testing, we noted that student attendance reported in the NDE's approved ADVISOR data collection system did not agree with the School District's information system. These differences can represent a weakness in your internal controls and procedures over student attendance. The School District has adequate policies and procedures in place for student attendance. For these procedures to be effective, they must be followed. As required, we have reported these variances to the NDE in a separate letter. We will continue to monitor and test student attendance each year.

### Other Matters

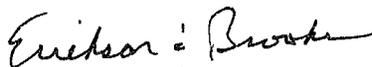
We were engaged to report on individual fund budgetary comparison schedules and supporting schedule of cash disbursements – general fund, which accompany the financial statements but are not RSI. With respect to this supplementary information, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with the cash basis of accounting, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

### Restriction on Use

This information is intended solely for the use of the Board of Education and management of the Dodge County School District No. 001 – Fremont Public Schools and is not intended to be, and should not be, used by anyone other than these specified parties.

Very truly yours,

ERICKSON & BROOKS

A handwritten signature in cursive script that reads "Erickson & Brooks".



FREMONT PUBLIC SCHOOLS

# FPS Mentoring Program





## *About the program*

The Fremont Public School Mentoring Program is designed to help support the newest members of our educational community.

### *Mission Statement*

Teachers helping teachers, partnering together to create well managed classrooms where students can learn in a positive environment.



## We Believe...

When teachers work together anything is possible.

## Two Levels

### Mentees

Teachers with 0-1 years of experience.

### Mentee Lites

Two or more years of experience.  
New to the district.



## Mentoring: The Number

- 20 Mentor/Mentee pairs
- 20 Mentee Lite/Mentor Lite pairs
- Mentors meet with their mentees 40 extra hours during the school year.
- Monthly meetings where mentors and mentees meet together at FHS for professional development and to work collaboratively.



# Topics We Cover

- Planning for Subs
- Engagement strategies
- SLOP training
- Community Engagement
- Technology Tools
- Diverse Learners
- Time Management
- Classroom Management strategies
- Differentiation
- Gradual Release
- Working with families in Poverty



# Topics We Cover

- Our presenters are experts from the District
- We have weekly discussion topics that the mentors cover with their mentees.
  - MAPS testing
  - Powerschool
  - Parent Teacher Conferences

August	Elementary	Secondary	Nurses, Speech Path, Counselors
Week 1	MAPs Testing Set Up Sub finder questions	MAPs Testing Set Up Sub finder questions	CUMS
Week 2	PowerSchool- grading	PowerSchool- grading	Powerschool
Week 3	Procedures check in Drills: fire, tornado, lockdown, bus	Procedures check in Drills: fire, tornado, lockdown, bus	Procedures check in
Week 4	Parent /teacher conferences	Parent /teacher conferences	Parent /teacher conferences
Monthly meeting date: No meeting this month			



## Topics We Cover

We get feedback about the program from our mentors and mentees. Using quarterly surveys.



# Survey Results

From a mentor:

My mentee and I communicate almost daily right now to make sure she is feeling good about what she is doing as well as answering any questions that may have come up.



# Survey Results

From a mentee:

It was great to meet other teachers that are new to the district and also work alongside the our supports

Compared to my previous school districts I had worked in, this is so far the most helpful and supportive induction program I have attended.



## The future of the Mentoring Program

- Through some of our feedback we have decided it will be even more beneficial for the mentees to meet their mentors early in the summer so they can have their support as they are preparing for the start of the school year.
- We will meet with the mentors before we leave for the summer to explain the mentoring program and the importance of the program.



## The future of the Mentoring Program

- Once the new teachers are hired they will schedule a time at the beginning of the summer to meet with their principal and mentor at their new school.
- This will help the new teacher feel welcome and give them someone who can help them if they have questions throughout the summer.



## *We Believe...*

The mentoring program helps to retain the newest teachers to our district by giving them a sense of belonging and support in their first years in Fremont.



## MIDDLE SCHOOL PROGRAM APPLICATION—7TH GRADE CURRICULUM STRANDS AND LEARNING STANDARDS

JAG Designation	Description	Reach Designation
<b>Self-Understanding (SU)</b>		
J101	Identify, understand and apply knowledge of social roles	SU1
J102	Participate in assessments and utilize results	SU2
J103	Articulate personal values	SU3
J104	Identify, understand and effectively manage emotions	SU4
J105	Demonstrate ability to make healthy choices	SU5
J106	Identify and understand personal interests, aptitudes and abilities	SU6
<b>Communications (C)</b>		
K107	Differentiate between opinion and fact	C1
K108	Identify and demonstrate key communication skills	C2
K109	Express needs and wants	C3
K110	Listen and contribute appropriately in a group situation	C4
<b>Organizational Skills (OS)</b>		
L111	Use a method of time management	OS1
L112	Establish long- and short-term goals	OS2
L113	Demonstrate organizational skills	OS3
<b>Study Skills (SS)</b>		
M114	Use basic study skills effectively	SS1
M115	Use knowledge of personal learning style in study habits	SS2
M116	Explain the value of completed homework	SS3
<b>Decision Making (DM)</b>		
N117	Demonstrate an understanding of decision making	DM1
N118	Explain the importance of taking responsibility for actions and behaviors	DM2
N119	Demonstrate appropriate anger control techniques	DM3
N120	Demonstrate appropriate conflict resolution techniques	DM4
N121	Develop and implement a Personal Development Plan	DM5
N122	Define and demonstrate empathy.	DM6
<b>Character Development (CD)</b>		
P123	Explain the significance of respect for self, others and rules	CD1
P124	Explain the value of good character	CD4
P125	Explain the benefit of a positive attitude	CD5
P126	State the benefits of being perceived as a person of good character	CD6
P127	Demonstrates effective leadership skills	CD7



## MIDDLE SCHOOL PROGRAM APPLICATION—8TH GRADE CURRICULUM STRANDS AND LEARNING STANDARDS

JAG Designation	Description	Reach Designation
<b>Dreamwork (DW)</b>		
Q128	Develop a career or educational plan which reflects personal goals, interests and skills	DW1
Q129	Describe the future, including personal and career potential	DW2
Q130	Demonstrate understanding of social and cultural diversity	DW3
<b>Lifestyles (LS)</b>		
R131	Apply concepts related to living on their own in the "real world"	LS1
R132	Access key local resources	LS2
R133	Demonstrate understanding of earning, spending and saving	LS3
R134	Develop a budget	LS4
<b>Negotiations (N)</b>		
S135	Define "negotiation" and give examples of everyday negotiations that take place in a student's life and society	N1
S136	Explain the reasons for and benefits of negotiation related to self and counterpart	N2
S137	Describe the process of negotiation	N3
<b>Career Based Learning (CBL)</b>		
T138	Explain the difference between a job and a career	CBL1
T139	Demonstrate an understanding of skills and abilities necessary for success in a job	CBL2
T140	Identify skills necessary for career choice	CBL3
T141	Demonstrate understanding of the job application process	CBL4
T142	Explain the value of job shadowing	CBL5

# FREMONT PUBLIC SCHOOLS

## Donation Form

To Be Submitted for Board Approval of Donations

Date 11/3/2023

Building/Organization Receiving Donation H.S. - Newspaper - Tiger's Eye

Organization Making Donation RVR Bank

Description of Donation Tiger's Eye Media Editor in Chief + editorial board requested funds from RVR to be a "sponsor" of Tiger's Eye Vol. 2, Issue 1 - which will feature article both in English + Spanish

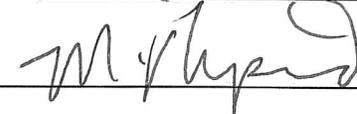
Value of Donation \$1,000.00

Date to be reviewed by Board 11/13/23  
(Required if value over \$500) **Note: 30 days advance notice prior to a school board meeting must be given for this request to be considered.**

Building Principal 

**Must have all signatures and form returned before donation may be used for purchase/expenditures.**

Executive Director  date 11-6-23

Superintendent  date 11.6.23

Director of Information Services \_\_\_\_\_ date \_\_\_\_\_  
(Needed when project has technology implications)



## FREMONT HIGH SCHOOL

1750 North Lincoln Avenue

Fremont, NE 68025

402-727-3050

(fx) 402-727-3033

November 7, 2023

Members of the Fremont Board of Education,

Three Fremont High School JAG students, Addison Bateman, Alissa Schell, and Salma Venegas, have earned a trip to Washington, D.C, from November 29 - December 3, 2023, to attend the National Student Leadership Academy for JAG (*Jobs for America's Graduates*). They qualified for the trip as a result of being selected state JAG Officers by their JAG peers across the state of Nebraska as well as an interview panel . I would like to ask the board for permission for these students to travel out of state, accompanied by JAG Advisor, Christy Reeson, for this leadership academy. Attending this leadership academy will be a fantastic opportunity for our students to meet other JAG students from across the nation, learn and develop leadership skills, and proudly represent Fremont High School and JAG on a national level. All expenses (airfare, lodging, food, and touring events) are paid for by the JAG program, so there is no cost to the Fremont Public Schools. The students and advisor would fly to Washington, D.C. on November 29, attend the leadership academy November 30-December 2, and return home on December 3, 2023.

Thank you for your consideration,

Myron Sikora  
Principal  
Fremont High School

10/25/2023

Fremont Public Schools Board of Education  
130 E. 9th St  
Fremont, NE 68025

Dear Negotiations Committee:

The Fremont Education Association requests that the school board of the Fremont Public Schools take action to recognize Fremont Education Association as exclusive bargaining agent for the district's non-supervisory certificated staff to begin bargaining next fall for the 2025-2026 contract year. Please direct your response to the undersigned.

Sincerely,

A handwritten signature in black ink, appearing to read "Elizabeth Turner", written over a horizontal line.

Elizabeth Turner  
Co-Chair of FEA Negotiations Committee  
Fremont Education Association

**PERMANENT SEWER  
EASEMENT**

*KNOW ALL MEN BY THESE PRESENTS:*

THAT Dodge County School District No. 001, a/k/a Fremont Public Schools, a Nebraska public school district and political subdivision, hereinafter referred to as GRANTOR, (whether one or more) for and in consideration of the sum of one dollar (\$1.00) and other valuable considerations, the receipt of which is hereby acknowledged, does hereby grant and convey unto the **City of Fremont, Nebraska**, a Municipal Corporation, hereinafter referred to as "CITY," and to its successors and assigns, a permanent easement for the right to construct, maintain and operate a storm sewer, and appurtenances thereto, in, through, and under the parcel of land described as follows, to-wit:

**SEE ATTACHED EASEMENT EXHIBIT A (the "Easement Area")**

TO HAVE AND TO HOLD unto said CITY, and its successors and assigns, together with the right of ingress and egress from said premises for the purpose of constructing, inspecting, maintaining, operating, repairing or replacing said sewer at the will of the CITY. The GRANTOR may, following construction of said sewer continue to use the surface of the easement strip conveyed hereby for other purposes, subject to the right of the CITY to use the same for the purposes herein expressed.

It is further agreed as follows:

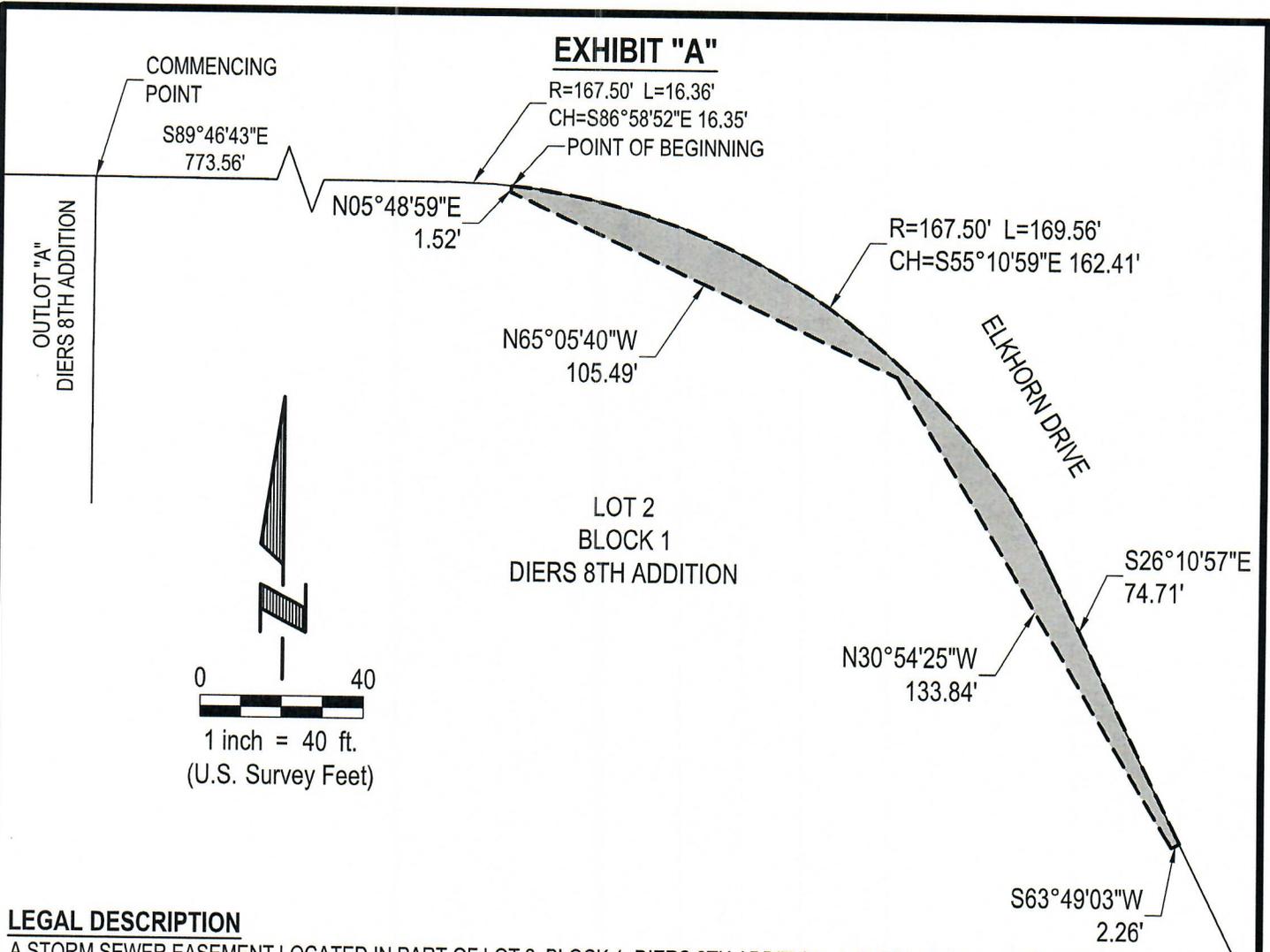
- 1) That no buildings, improvements, or other structures, nor any grading, fill or fill material, or embankment work, shall be placed in, on, over, or across the Easement Area by GRANTOR, his or their successors and assigns without express approval of the CITY. Improvements which may be approved by CITY include landscaping, fencing, road and/or street surfaces, parking area surfacing, and/or pavement. These improvements and any trees, grass or shrubbery placed on said easement shall be maintained by GRANTOR, his heirs, successors or assigns.

- 2) That CITY will replace or rebuild any and all damage to improvements caused by CITY exercising its rights of inspecting, maintaining or operating said sewer, except that damage to, or loss of trees and shrubbery will not be compensated for by CITY.
- 3) That CITY may construct, maintain, repair, reconstruct and operate additional sewer systems within the Easement Area.
- 4) This permanent sewer easement is also for the benefit of any contractor, agent, employee, or representative of the CITY and any of said construction and work.
- 5) That CITY shall cause any trench made on said easement strip to be properly refilled and shall cause the premises to be left in a neat and orderly condition.
- 6) That said GRANTOR does or do confirm with the said CITY, that the GRANTOR is well seized in fee of the above-described property and GRANTOR the right to grant and convey this permanent sewer easement in the manner and form aforesaid, and that GRANTOR will warrant and defend this permanent easement to said CITY, and its assigns against the lawful claims and demands of all persons. This permanent sewer easement runs with the land.
- 7) That said permanent sewer easement is granted upon the condition that the CITY may remove or cause to be removed all presently existing improvements thereon, including but not limited to, crops, vines, trees within the easement area as necessary for construction.
- 8) The CITY reserves the absolute right to terminate this permanent easement at any time prior to the payment of the above stated consideration, but in no event later than 60 days after the execution of this Easement Agreement.
- 9) That this instrument contains the entire agreement of the parties; that there are no other or different agreements or understandings, and the GRANTOR, in executing and delivering this instrument, has not relied upon any promises, inducements, or representations of the CITY or its agents or employees, except as are set forth herein (if applicable).

**[Remainder of Page Left Intentionally Blank; Execution Pages Follow.]**



**EXHIBIT "A"**



**LEGAL DESCRIPTION**

A STORM SEWER EASEMENT LOCATED IN PART OF LOT 2, BLOCK 1, DIERS 8TH ADDITION, A SUBDIVISION LOCATED IN PART OF THE NE1/4 OF THE NW1/4 AND THE NW1/4 OF THE NW1/4, ALL LOCATED IN SECTION 18, TOWNSHIP 17 NORTH, RANGE 9 EAST OF THE 6TH P.M., DODGE COUNTY, NEBRASKA. MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT THE NORTHWEST CORNER OF SAID LOT 2, BLOCK 1, DIERS 8TH ADDITION, SAID POINT ALSO BEING THE NORTHEAST CORNER OF OUTLOT "A", SAID DIERS 8TH ADDITION, SAID POINT ALSO BEING ON THE SOUTHERLY RIGHT-OF-WAY LINE OF ELKHORN DRIVE; THENCE ALONG THE NORTHERLY LINE OF SAID LOT 2, BLOCK 1, DIERS 8TH ADDITION, SAID LINE ALSO BEING SAID SOUTHERLY RIGHT-OF-WAY LINE OF ELKHORN DRIVE, ALONG THE FOLLOWING TWO (2) DESCRIBED COURSES; (1) THENCE S89°46'43"E (BASIS OF BEARINGS; DODGE COUNTY LOW DISTORTION PROJECTION), A DISTANCE OF 773.56 FEET; (2) THENCE ON A CURVE TO THE RIGHT WITH A RADIUS OF 167.50 FEET, A DISTANCE OF 16.36 FEET, SAID CURVE HAVING A LONG CHORD WHICH BEARS S86°58'52"E, A DISTANCE OF 16.35 FEET TO THE POINT OF BEGINNING; THENCE CONTINUING ALONG SAID NORTHERLY LINE OF LOT 2, BLOCK 1, DIERS 8TH ADDITION, SAID LINE ALSO BEING SAID SOUTHERLY RIGHT-OF-WAY LINE OF ELKHORN DRIVE, ALONG THE FOLLOWING TWO (2) DESCRIBED COURSES: (1) THENCE ON A CURVE TO THE RIGHT WITH A RADIUS OF 167.50 FEET, A DISTANCE OF 169.56 FEET, SAID CURVE HAVING A LONG CHORD WHICH BEARS S55°10'59"E, A DISTANCE OF 162.41 FEET; (2) THENCE S26°10'57"E, A DISTANCE OF 74.71 FEET; THENCE S63°49'03"W, A DISTANCE OF 2.26 FEET; THENCE N30°54'25"W, A DISTANCE OF 133.84 FEET; THENCE N65°05'40"W, A DISTANCE OF 105.49 FEET; THENCE N05°48'59"E, A DISTANCE OF 1.52 FEET TO THE POINT OF BEGINNING.

SAID TRACT OF LAND CONTAINS 1,660 SQUARE FEET OR 0.038 ACRES, MORE OR LESS.

 <b>E &amp; A CONSULTING GROUP, INC.</b> <i>Engineering Answers</i>	<b>E &amp; A CONSULTING GROUP, INC.</b> Engineering • Planning • Environmental & Field Services 10909 Mill Valley Road, Suite 100 • Omaha, NE 68154 Phone: 402.895.4700 • Fax: 402.895.3599		<b>STORM SEWER EASEMENT</b>  <b>LOT 2, BLOCK 1</b> <b>DIERS 8TH ADDITION</b> DODGE COUNTY, NEBRASKA
	Job No.: P2022.101.001 Drawn by: SDM	Date: 9/28/2023 Scale: 1" = 40' Sht: 1 of 1	