Jackson County School District

Regular Meeting
Monday, June 8, 2026 - 5:00 PM
Our District Office Board Room
4700 Colonel Vickrey
VANCLEAVE, MS 39565

Jackson County School District
Strategic Plan Goals
1. Decreased Safety Incidents 2. Increased Student Achievement 3. Sound Financial Management
4. Improved Facilities and Infrastructure
5. Positive Educational Experience 6. Effective Leadership

Final on 6/5/26 at 10:03 a.m.

AGENDA

1. Call to Order
2. Invocation
3. Pledge
4. **Approve Consent Agenda Items**
5. **Approve Consent Agenda**
6. **Approve Agenda**
7. **Minutes**
   - A. **Approve May 11, 2026 Meeting Minutes** **5**
8. **Superintendent of Education**
   - A. Acknowledgements and Announcements
     1. East Central Attendance Center
     2. St. Martin Attendance Center
     3. Vancleave Attendance Center
   - B. Public Comments
   - C. f.y.i. Construction Update- Machado|Patano
   - D. **Financial Management**
     1. Present Revised FY27 Proposed Budget 13
     2. Discuss May 2026 Monthly Financial Reports {MS 37-9-18} 62
     3. **Request Permission to Issue an RFP for ESCO Services**
     4. **Rescind Asset Disposal** **86**
     5. **Approve Flood Insurance Policy Renewal** **87**
     6. **Approve Asset Disposal** **93**
     7. **Approve Asset Reinstatement** **98**
     8. **Approve Prepaid Claims Docket**
     9. **Approve Open Claims Docket**
     10. **Accept EEF Asset Donation** **99**
   - E. **Human Resources and Risk Management**
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   - F. Policies
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     2. **Approve Policy BCAF: Public Comments at Board Meetings** **116**

3. **Approve Policy BCBI: Public Participation at Board Meetings** **117**
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5. **Approve Policy JCBF-P: Reporting of Unlawful or Violent Acts** **122**
6. **Approve Policy JCBH: Gun-Free Schools** **124**
7. **Approve Policy JGEB: Concussion Management and Return to Play** **126**
8. **Approve Policy JS: Fee Policy** **127**
9. **Approve Policy GGBD: Salary Scale: Assistants and Aides** **128**
10. **Approve Policy GFBCF: Job Description: School Counselor** **130**
11. **Approve Policy GFBQ: Job Description: School - Based Mental Health Specialist** **132**
12. **Approve Policy GGBH: Salary Scale: Secretarial Staff** **134**
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G. **Curriculum and Instruction**
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      B. **Approve Purchase of Driver's Ed Vehicles** **198**
      C. **Approve Grade Results Contract** **200**
      D. f.y.i. 2026 ACT Data for Jackson County School District
      E. f.y.i. Jackson County School District 3rd Grade Reading Assessment Initial Data 3-year Comparison
   2. **Special Education**
      A. **Approve Renewal MOU between Jackson County School District and The Stepping Stones Group**
      B. **Approve Renewal MOU between Jackson County School District and Mind Works Psychologists, PLLC**
   3. **Student Services/Federal Programs**
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2. **Approve Coastal Science Program Agreement 306**
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2. **Approve SMAC Band Fundraiser 476**
3. **Approve VHS Yearbook Fundraiser 478**
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13. **Approve Vancleave Athletics Coke Fundraiser** **509**
14. **Approve SMHS Yearbook Fundraiser** **511**
15. **Approve SMAC Fundraiser for Tennis Mini Clinic** **513**
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17. **Approve Coast Electric Community Trust-Operation Round Up Program Grant for FabLab Jackson County**

L. **Travel Request**
1. **Approve the Travel Request for Curriculum to Attend the MDE Recognition Ceremony**
2. **Approve Travel Request for Technology to Attend Finalsite University Conference**
3. **Approve ECHS FFA Travel Request—MSU State Convention**
4. **Approve Curriculum to Attend MSBA Leadership Academy**
5. **Approve ECHS Volleyball Travel Requests**
6. **Approve ECHS Girls Soccer Travel Request**
7. **Approve Travel Request for Vancleave Athletics to Attend MAC Clinic**
8. **Approve Travel Request for Vancleave Athletics to Attend MAC Clinic**
9. **Approve Travel Request for Vancleave Athletics to Attend MAC Clinic**
10. **Approve JCTC to Attend 2026 MSSCA Conference**
11. **Approve Travel Request for Special Education to Attend New Director Bootcamp**
12. **Approve Travel Request for Child Nutrition to Attend The Hansen Group Leadership & Development Retreat**
13. **Approve SMAC Travel Request for Boys Basketball**
14. **Approve Travel Request for SMAC to Attend UCA Cheer Camp**
15. **Approve Travel Request for FabLab Jackson County to Attend FAB26 Boston - FabLab Conference**
16. **Approve SMAC Travel Request for Football**
17. **Approve SMAC Travel Request for Dance Team**
18. **Approve SMAC Travel Request for Boys Soccer**

M. f.y.i. Superintendent Update 515
N. **Closed Session**
O. **Executive Session**
1. Student Discipline
2. Legal/Personnel Matters

JACKSON COUNTY BOARD OF EDUCATION MINUTES

Regular Session

Monday, May 11, 2026

A Regular Session of the Board of Trustees of Jackson County School District was held Monday, May 11, 2026, beginning at 5:00 PM at the District Office located at 4700 Colonel Vickrey Rd., Vancleave, Mississippi.

Members Present:

Amy A. Peterson	**Chairwoman**
Lea Bailey	**Secretary**
William Collier	**District 3**
Stefanie Moran	**District 4**
David Baggett	**Superintendent**
Jack Pickett, Esq.	**Board Attorney**

Members Absent:

Deanna Smith	**Vice Chairwoman**

Those present were: See attached sign in sheet. Board Member Collier entered the meeting at 5:11 p.m. and did not participate in the first four (4) items on the agenda for approval.

Board Chairwoman Peterson called the meeting to order at 5:00 p.m.

Lea Bailey gave the invocation. Stephanie Moran led the pledge.

Approve Consent Agenda Items, Motion by Board Member Bailey, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Absent
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Item	8	D-3	Approve Flood Insurance Policy Renewal
Item	8	D-4	Approve 2026-2027 Minimum Instructor Pay for ROTC Instructors at SMHS
Item	8	E-1	Approve the 2026-2027 Employee Handbook
Item	8	E-3	Approve Frontline Renewal Agreement
Item	8	E-4	Approve 2026-2027 Non-Certified Annual Recommendations
Item	8	E-5	Approve May Personnel Agenda
Item	8	F-1	Approve Policy JCDAC: Drugs and Alcohol
Item	8	F-2	Approve Policy JGCB: Student Health Services Inoculations
Item	8	F-3	Approve Policy JRD: Detention Facility Records
Item	8	F-4	Approve Policy GFABFB: Job Description Physical Therapist
Item	8	F-5	Approve Policy GFABO Job Description: Occupational Therapist

Item	8	F-6	Approve Policy GFACC: Job Description School Food Service Worker
Item	8	F-7	Approve Policy GAA: Professional Educator Code of Conduct
Item	8	F-8	Approve Policy GGBF: Salary Scale Food Service Employees
Item	8	F-9	Approve Policy GBRI: Absence from Duty
Item	8	F-10	Approve Policy GFBCJ: Job Description Instructional Interventionist
Item	8	F-11	Approve Policy GGBN: Salary Scale Cafeteria Manager
Item	8	F-12	Approve Policy JCA: Student Conduct
Item	8	F-13	Rescind Policy JGFD (2004): Leaving School Grounds
Item	8	F-14	Adopt Policy: Professional Personnel Release from Contract
Item	8	F-15	Adopt Inventory Management Policy (Federal Funds)
Item	8	F-16	Present/Approve Policy GGBC: Teacher Salary Scale
Item	8	G-1A	Approve ACT District Testing Program Terms and Conditions for 2026-2027 and ACT Purchases
Item	8	G-1B	Approve the Jackson County School District 2026-2027 Student Handbook Professional Development for JCSD High Schools for the 2026-2027 School Year
Item	8	G-2A	Approve Renewal Contract between Jackson County School District and And Access Vision Services, LLC
Item	8	G-2B	Approve Renewal Contract between Jackson County School District and The Children's Center for Communication and Development at USM
Item	8	G-2C	Approve Renewal MOU between Jackson County School District and the Community Action of South Mississippi (Head Start)
Item	8	G-2D	Approve Renewal MOU between Jackson County School District and Kindred Care Speech, LLC
Item	8	G-2E	Approve Renewal MOU Between Jackson County School District and Let's Talk Therapy Speech and Language Services, LLC
Item	8	G-2F	Approve Renewal MOU between Jackson County School District and Sycamore Speech Therapy
Item	8	G-2G	Approve Renewal MOU between Jackson County School District and Gomez Language and Culture Services, LLC
Item	8	G-2H	Approve Renewal MOU between Jackson County School District and Health Connect America
Item	8	G-3B	Approve FY27 Title I, II, IV & Cost Pool Funding and Planning Applications
Item	8	G-3C	Approve the 2026-2027 English Learners Engage Contract
Item	8	G-3D	Approve Renewal Contract of Vista Boost Higher Learning 2026-2027
Item	8	G-3E	Approve Renewal Contract of the Curriculum and Associates, LLC ELLevation 2026-2027
Item	8	G-4A	Approve JCTC Perkins Inventory Equipment Disposals
Item	8	G-4B	Approve Dual Credit MOU with William Carey University for 2026-2027 School Year
Item	8	H-1A	Approve MP Design Group to Desing Lights for ECAC
Item	8	H-1B	Approve Fred's Janitorial LLC Floor Cleaning for East Central and Vancleave Schools
Item	8	H-3C	Approve Waste Pro Disposal Contract Extension
Item	8	H-3D	Approve SMAC Drainage Request
Item	8	H-3E	Approve SMAC Bus Shop Firebreak

Item	8	J-1	Approve 2026-2027 Jackson County School District Student Transfers and Releases
Item	8	J-2	Approve Bay St. Lous-Waveland School District Transfers and Withdrawl Of Students Agreement Form for 2026-2027 with Jackson County School District
Item	8	J-3	Approve JCSD Resolution for Gwendolyn Stallworth
Item	8	J-4	Approve 2026-2027 Ocean Springs Agreement for Payment or Non Payment of Maintenance Funds and Tuition for Transfer Students
Item	8	J-5	Approve Ocean Springs 26-27 Student Release Requests of Students Approved to Attend Ocean Springs School District on April 21, 2026
Item	8	J-6	Approve SMMS Yearbook Agreement
Item	8	J-7	Approve Brigette Myers SMEE Resolution for Retirement
Item	8	J-8	Approve Kathy Ross SMEE Resolution for Retirement
Item	8	K-1	Approve ECHS PTO Fundraiser Authorization-Raffle
Item	8	K-2	Approve SMMS Fundraiser for Beta Club
Item	8	K-3	Approve VHS of Bingo Cheer Fundraiser
Item	8	K-4	Approve ECHS FFA Fundraiser Authorization-Donation
Item	8	K-6	Approve Fundraiser for VLE-Scholastic Book Fair
Item	8	K-7	Approve Grant Award for FabLab STEAM Camp: Engineering A Better Tomorrow
Item	8	K-8	Approve ECMS Fundraiser Authorization- Adopt a School
Item	8	L-1	Approve Travel Request for Special Education to Attend the Time is Right Mega Conference
Item	8	L-2	Approve Travel Request for VHS Dance Team
Item	8	L-3	Approve Travel Request for JCTC to Attend Southeast Conference on School Climate
Item	8	L-4	Approve Travel Request for JCTC to Attend Methods of Welding
Item	8	L-5	Approve Travel Request for CTE Instructor to Attend Methods of Sports Medicine
Item	8	L-6	Approve Travel Request for CTE Instructor to Attend Methods of Business Marketing & Finance
Item	8	L-7	Approve SMAC Travel Request for State Track Meet
Item	8	L-8	Approve Travel Request for the MSSCA Conference
Item	8	L-9	Approve Travel Request for CTE Instructors to Attend NTI Cohort XIV Summer II Training
Item	8	L-10	Approve Travel Request CTE Instructor to attend Methods of Welding
Item	8	L-11	Approve ECAC Travel Request – MAPT Conference
Item	8	L-12	Approve ECHS/ECMS Travel Request - Cheer Camp
Item	8	L-13	Approve Travel Request for VHS to Attend Southeast Conference on School Climate
Item	8	L-14	Approve ECHS Travel Request to Attend Boys Track Meet
Item	8	L-15	Approve Travel for Child Nutrition to Attend MSNA Nutrition Industry Summit
Item	8	L-16	Approve JCTC to Attend as Ambassador for ASCA 2026 Conference
Item	8	L-17	Approve ECHS Fishing Team Travel Request
Item	8	L-18	Approve ECHS Coaches Travel Request- MAC Coaching Clinic
Item	8	L-19	Approve ECHS/ECMS Boys Soccer Team Travel Request
Item	8	L-20	Approve SMHS Travel Request for TSA Nationals Convention

Item 8 L-21 Approve SMMS Travel Request for ASCA Conference

Approve Consent Agenda, Motion by Board Member Moran, Seconded by Board Member Bailey, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Absent
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Approve Agenda, Motion by Board Member Bailey, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Absent
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Approve April 13, 2026, Regular Meeting Minutes, Motion by Board Member Moran, Seconded by Board Member Bailey, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Absent
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Board Member Collier enters the Meeting at 5:11 p.m.

Acknowledgements and Announcements

Ramp School Recognitions

Public Comments

f.y.i. Construction Update- Machado|Patano

Present FY27 Proposed Budget

Discuss April 2026 Monthly Financial Reports {MS 37-9-18}

Approve Asset Disposal, Motion by Board Member Collier, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Absent
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Approve Prepaid Claims Docket, Motion by Board Member Bailey, Seconded by Board Member Collier, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Absent
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Approve Open Claims Docket, Motion by Board Member Moran, Seconded by Board Member Collier, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Absent
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

f.y.i. Monthly Worker's Compensation

Present Policy BBBE: Board Member Compensation and Expenses
Present Policy BCAF: Public Comments at Board Meetings
Present Policy BCBO: Public Participation at Board Meetings
Present Policy JBC: School Admission
Present Policy JCBF-P: Reporting of Unlawful or Violent Acts
Present Policy JCBH: Gun Free Schools
Present Policy JGEB: Concussion Management and Return to Play
Present Policy JS: Fee Policy
Present GGBD: Salary Scale Assistants and Aides
Present Policy GFBCF: Job Description School Counselor
Present Policy GFBQ: Job Description School Based Mental Health Specialist
Present Policy GGBH: Salary Scale Secretarial Staff
Present to Rescind Policy GGBHA: Salary Scale Executive Assistant
Present Policy GGB: Salary Scale Coordinators, Agents, Accounts Payable Clerks
Present Policy GFBHA-1: Job Description Facilities Manager
Present Policy GGBP: Salary Schedule District Office Maintenance
Present Policy GGBB: Salary Scale Supplement Scale

f.y.i. myOn and Library usage Report for 2025-2026

f.y.i. Monthly School Improvement Board Reports for ATSI/TSI School: SMEE, SMUE, SMMS, SMHS, and ECMS

f.y.i. April 2026 Free and Reduced Percentages

f.y.i. April 2026 Average Daily Breakfast and Lunch Participation

f.y.i. Past Due Leases

Approve JCBS Request to Prep Site for the Whispering Pines Maintenance Location, Motion by Board Member Bailey, Seconded by Board Member Collier, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Absent
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Approve Byron Johnson Hunting and Fishing Lease SL 18150, Motion by Board Member Moran, Seconded by Board Member Bailey, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Absent
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Approve Lease Cancellation WOV, LLC, Motion by Board Member Bailey, Seconded by Board Member Collier, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Absent
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Approve Lease Agreement with WOV, LL for State Lease No 9116, Motion by Board Member Bailey, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Absent
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Approve Coastal Equipment Rental, LLC, Motion by Board Member Bailey, Seconded by Board Member Collier, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Absent
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Approve Lease Agreement with Jackson County Board of Supervisors for 27 Acres, Motion by Board Member Moran, Seconded by Board Member Collier, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Absent
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Approve New Lease Agreement with Pinebelt Restaurant, LLC, Motion by Board Member Bailey, Seconded by Board Member Collier, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith-	Absent
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Approve Lease Cancellation for Non-Payment for Justin Havard, Motion by Board Member Collier, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Absent
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Approve Lease Assignment from Tina Mauterer to Kristine George, Motion by Board Member Bailey, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Absent
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Approve Billboard Sign for State Leases 20985 and 19868, Motion by Board Member Collier, Seconded by Board Member Bailey, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Absent
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Superintendent Update

Executive Session, Motion by Board Member Collier, Seconded by Board Member Moran, to enter into executive session at 5:53 p.m., with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Absent
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Executive Session, Motion by Board Member Collier, Seconded by Board Member Moran, to exit executive session at 6:22 p.m., with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Absent
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

There being no further business to come before the Board at this time, a motion was made by Board Member Collier, Seconded by Board Member Peterson to adjourn at 6:23 p.m. with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Absent
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Meeting adjourned 6:23 p.m.

Amy Peterson, Chairwoman

Attested by Lea Bailey, Board Secretary

PROPOSED ANNUAL OPERATING BUDGET

FISCAL YEAR 2027

Board of Education

Ms. Amy Peterson - Chairman

Ms. Deanna Smith - Vice Chairman

Mr. Lea Bailey - Secretary

Mr. William Collier - Member

Ms. Stefanie Moran - Member

Superintendent of Education
David Baggett

Public Hearing & Budget Adoption

This public hearing is being held in accordance with Mississippi Code §37-61-9.

> "Prior to the adoption of a budget, the school board of each school district shall hold at least one (1) public hearing to provide the general public with an opportunity to comment on the taxing and spending plan incorporated in the proposed budget. The public hearing shall be held at least one (1) week prior to the adoption of the budget with advance notice."

The Board will meet again on June 08, 2026, to vote on the adoption of the budget.

Fund Budgets

The school district budget is comprised of many individual funds.

A fund is a self-balancing set of accounts that capture and report transactions for specific or general revenue sources and the expending of those revenues.

The district has eighteen (18) general funds, twenty-two (22) special revenue funds, two (2) capital project funds, two (2) debt service funds, and one (1) permanent fund.

In building the overall district budget, a process had to be developed to build separate fund budgets for each of the district's 45 funds.

The funds were then combined into an overall combined budget.

The school board will approve both individual fund budgets and the overall combined budget for the 2026-2027 year, and the budget will become our guide for educational spending.

Budgeting Process

The Jackson County School District's proposed budget for 2026-2027 school year includes anticipated revenues from all local, state, and federal sources. Expenditures are projected based on these revenues in each type of fund and are made subject to all requirements imposed by laws and applicable regulations.

In the budgeting process, consideration was given to the educational and financial requirements imposed by the United States Department of Education, the Mississippi Department of Education, the State Legislature, the Southern Association of Colleges and Schools, Performance Based Accreditation, and the Local Board of Trustees.

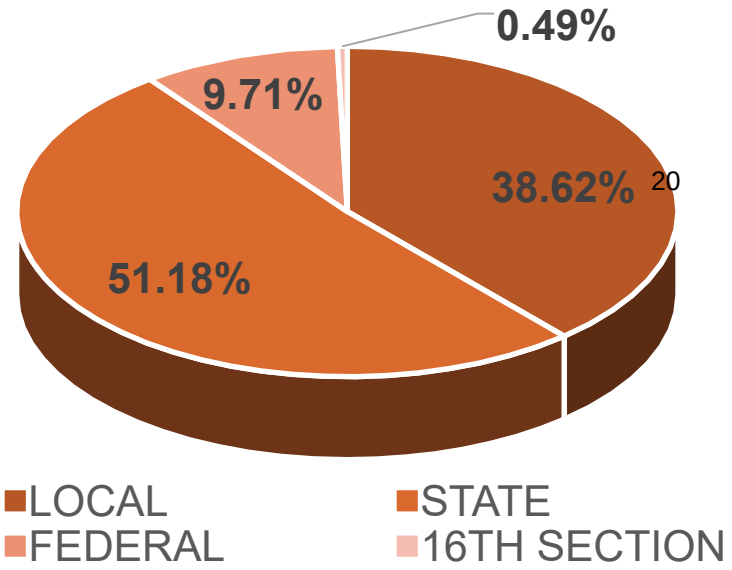
Revenues

Funding Sources

- **State Sources**
  - MSFF
  - EEF
  - Homestead
- **Local Sources**
  - Ad Valorem
  - Interest
  - 16th Section
- **Federal Sources**
  - Title I
  - Title II
  - Title IV
  - SIG
  - IDEA
  - Preschool
  - Food Service

Revenue Summary

Anticipated State Sources (51.18%)	$56,023,807.77
Anticipated Federal Sources (9.71%)	$10,628,615.49
Anticipated Sixteenth Section Sources (.49%)	$534,854.00
Anticipated Local Sources (38.62%)	$42,280,390.28
Total FY27 Budgeted Revenue	**$109,467,667.54**
Anticipated Beginning Fund Balance	$80,179,744.09
Total Anticipated Resources	**$189,647,411.63**



Mississippi Student Funding Formula

Created in the 2024 Regular Session – House Bill 4130

Student Base Amount

X

Final Weighted Enrollment

-

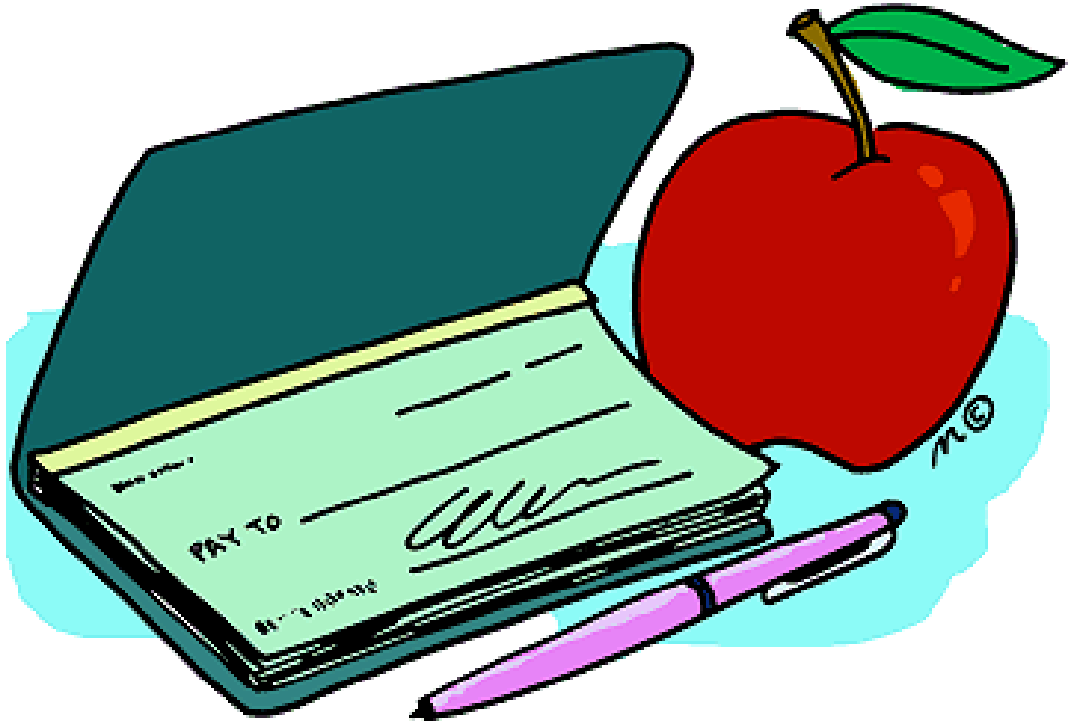
Local Contribution

=

Total MSFF

MSFF – Base Student Amount

- FY26 $6,842.61 per student.
- FY27 projected $7,201.77
  - FY27 and FY28 inflationary adjustment applied.
    - 25% of SBC X 20year average annual change in the rate of inflation adjustments for additional state requirements
    - FY27 also includes increase due to state mandated pay raises
- FY29 and every 4th year thereafter, the SBE shall calculate the new base amount and submit to the legislature.
  - Instructional Cost
  - Administrative Cost
  - Ancillary personnel & expense (30% of instructional cost)
  - Operation & Maintenance of plant



Expenditures

Expenditure Summary

Instructional	$74,246,220.30	49.97%
General Administration	$4,994,919.73	3.36%
Operation & Maintenance	$10,715,458.84	7.21%
Transportation	$6,245,116.87	4.20%
Non-Instructional & 16th Section	$8,498,559.56	5.72%
Debt Service	$7,271,537.36	4.89%
Non-Recurring Expenditures	$36,615,578.22	24.64%
Total Expenditures	**$148,587,390.88**	
Ending Fund Balance	$41,060,020.75	
Total Resources Used	**$189,647,411.63**	

Includes instructional equipment, buses, upper elementary additions, & other capital projects

Personnel Expenditures

The greatest commitment and expenditure of the budget is for the cost of salaries and fringe benefits. Salary costs constitute more than 70% of the total funds budgeted to be expended. This is exclusive of non-recurring costs.

Salaries	59,416,181.88
Benefits	22,003,107.71
Total	**$81,419,289.59**

District Maintenance Fund

Revenues:	
Local Sources	$38,664,190.28
State Sources	54,905,888.82
Federal Sources	16,000.00
Total Revenues	**$93,586,079.10**
Expenditures:	
Instruction	$43,495,399.21
Support Services	32,185,010.85
Non-instructional Services	5,000.00
Debt Service	0.00
Total Expenditures	**$75,685,410.06**
Other Financing Sources (Uses):	
Operating Transfers In	330,000.00
Indirect Costs	0.00
Operating Transfers Out	(18,230,669.04)
Net Change in Fund Balance	**$0.00**
July 1, 2026, Beginning Fund Balance	$26,590,000.00
June 30, 2027, Ending Fund Balance	**$26,590,000.00**

Major Budget Considerations

- Expiration of MS Power In-Lieu
  - Previous guaranteed revenue of $5M+. Previously used for capital improvements.
- Teacher and Assistant Pay Raises
  - State mandated, but not fully funded (i.e. federal teachers and assistants)
- Special Education Teacher Supplements
  - Law is not clear on who should receive the supplement, MDE has requested clarification from the Legislative Budget Office.
- Decreases in Federal Funding
  - Uncertainty on supplemental positions year to year.
- Increase in PERS Employer Contribution Rate
  - From 18.4% to 18.9% - ~$425,000.00 increase to budgeted amounts

Questions

JACKSON COUNTY SCHOOL DISTRICT

SDA Legal Proposed Combined Budget Report

For the year ending June 30, 2027

Original X Date Approved: 06/30/2026

Amended _ Date Approved: _____

	Governmental Fund Types					Proprietary Fund Types		
	General	Special Revenue	Capital Projects	Debt Service	Permanent Trust	Enterprise	Internal Service	Total
Revenues								
Local Sources	42,957,602.05	1,487,200.00	155,000.00	2,234,643.98	0.00	0.00	0.00	46,834,446.03
Intermediate Sources	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
State Sources	54,905,894.00	1,117,918.95	0.00	0.00	0.00	0.00	0.00	56,023,812.95
Federal Sources	63,770.01	10,567,615.49	0.00	0.00	0.00	0.00	0.00	10,631,385.50
Sixteenth Section Sources	510,564.00	5,000.00	0.00	0.00	19,290.00	0.00	0.00	534,854.00
Total Revenues	98,437,830.06	13,177,734.44	155,000.00	2,234,643.98	19,290.00	0.00	0.00	114,024,498.48
Expenditures								
Instruction	54,440,017.14	5,971,253.26	0.00	0.00	0.00	0.00	0.00	60,411,270.40
Support Services	37,599,620.15	2,808,763.26	562,884.83	0.00	0.00	0.00	0.00	40,971,268.24
Noninstructional Services	5,217.07	8,291,470.08	0.00	0.00	0.00	0.00	0.00	8,296,687.15
Sixteenth Section	144,872.41	57,000.00	0.00	0.00	0.00	0.00	0.00	201,872.41
Facilities Acquisition and Construction	43,250.00	140,499.02	35,812,542.95	0.00	0.00	0.00	0.00	35,996,291.97
Debt Service	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Principal	0.00	1,096,913.38	0.00	5,268,831.61	0.00	0.00	0.00	6,365,744.99
Interest	0.00	0.00	0.00	887,312.37	0.00	0.00	0.00	887,312.37
Other	0.00	15,980.00	0.00	2,500.00	0.00	0.00	0.00	18,480.00
Total Expenditures	92,232,976.77	18,381,879.00	36,375,427.78	6,158,643.98	0.00	0.00	0.00	153,148,927.53
Excess(Deficiency) of Revenues Over Expenditures	6,204,853.29	(5,204,144.56)	(36,220,427.78)	(3,924,000.00)	19,290.00	0.00	0.00	(39,124,429.05)

JACKSON COUNTY SCHOOL DISTRICT

SDA Legal Proposed Combined Budget Report

For the year ending June 30, 2027

Original X Date Approved: 06/30/2026

Amended _ Date Approved: _____

	Governmental Fund Types					Proprietary Fund Types		
	General	Special Revenue	Capital Projects	Debt Service	Permanent Trust	Enterprise	Internal Service	Total
Other Financing Sources (Uses)								
Proceeds of General Obligation Bonds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Proceeds of Refunding Bonds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Proceeds of Loan(s)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Inception of Capital Lease(s)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Insurance Loss Recoveries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sale of Transportation Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sale of Other Property	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Indirect Costs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Transfers In	13,485,881.14	2,459,832.00	4,347,163.97	1,275,829.08	0.00	0.00	0.00	21,568,706.19
Payments to Escrow Agent	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Sources	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Indirect Costs Transfers Out	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Transfers Out	21,212,004.46	356,701.73	0.00	0.00	0.00	0.00	0.00	21,568,706.19
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Uses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Premium on Debt Issuance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Financing Sources (Uses)	(7,726,123.32)	2,103,130.27	4,347,163.97	1,275,829.08	0.00	0.00	0.00	0.00
Net Change in Fund Balances	(1,521,270.03)	(3,101,014.29)	(31,873,263.81)	(2,648,170.92)	19,290.00	0.00	0.00	(39,124,429.05)

JACKSON COUNTY SCHOOL DISTRICT

SDA Legal Proposed Combined Budget Report Original X Date Approved: 06/30/2026

For the year ending June 30, 2027 Amended _ Date Approved: _____

	Governmental Fund Types					Proprietary Fund Types		
	General	Special Revenue	Capital Projects	Debt Service	Permanent Trust	Enterprise	Internal Service	Total
Fund Balances / Retained Earnings								
July 1, 2026	39,863,441.95	5,093,187.85	31,873,263.81	2,648,170.92	701,679.56	0.00	0.00	80,179,744.09
Prior Period Adjustments	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
July 1, 2026 as restated	39,863,441.95	5,093,187.85	31,873,263.81	2,648,170.92	701,679.56	0.00	0.00	80,179,744.09
Increase(Decrease) in Reserve for Inventory	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Residual equity transfer In(Out)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
June 30, 2027	38,342,171.92	1,992,173.56	0.00	0.00	720,969.56	0.00	0.00	41,055,315.04

JACKSON COUNTY SCHOOL DISTRICT

SDA Legal Proposed Combining Budget Report

For the year ending June 30, 2027

Original X Date Approved: 06/30/2026

Amended _ Date Approved: _____

General Fund Type					
	1120-DISTRICT MAINTENANCE	1130-SPECIAL EDUCATION	1140-ALTERNATIVE SCHOOL	1145-AT RISK	1152-EAST CENTRAL ACTIVITY
Revenues					
Local Sources	42,876,102.05	0.00	0.00	0.00	0.00
Intermediate Sources	0.00	0.00	0.00	0.00	0.00
State Sources	54,905,894.00	0.00	0.00	0.00	0.00
Federal Sources	16,000.00	0.00	0.00	0.00	0.00
Sixteenth Section Sources	0.00	0.00	0.00	0.00	0.00
Total Revenues	97,797,996.05	0.00	0.00	0.00	0.00
Expenditures					
Instruction	44,009,100.99	7,237,582.27	502,219.45	509,116.11	410,635.28
Support Services	33,231,890.60	1,553,483.73	0.00	74,780.39	0.00
Noninstructional Services	5,000.00	0.00	0.00	0.00	0.00
Sixteenth Section	0.00	0.00	0.00	0.00	0.00
Facilities Acquisition and Construction	0.00	0.00	0.00	0.00	0.00
Debt Service	0.00	0.00	0.00	0.00	0.00
Principal	0.00	0.00	0.00	0.00	0.00
Interest	0.00	0.00	0.00	0.00	0.00
Other	0.00	0.00	0.00	0.00	0.00
Total Expenditures	77,245,991.59	8,791,066.00	502,219.45	583,896.50	410,635.28
Excess(Deficiency) of Revenues Over Expenditures	20,552,004.46	(8,791,066.00)	(502,219.45)	(583,896.50)	(410,635.28)

General Fund Type					
Other Financing Sources(Uses)	1120-DISTRICT MAINTENANCE	1130-SPECIAL EDUCATION	1140-ALTERNATIVE SCHOOL	1145-AT RISK	1152-EAST CENTRAL ACTIVITY
Proceeds of General Obligation Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Refunding Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Loan(s)	0.00	0.00	0.00	0.00	0.00
Inception of Capital Lease(s)	0.00	0.00	0.00	0.00	0.00
Insurance Loss Recoveries	0.00	0.00	0.00	0.00	0.00
Sale of Transportation Equipment	0.00	0.00	0.00	0.00	0.00
Sale of Other Property	0.00	0.00	0.00	0.00	0.00
Indirect Costs	0.00	0.00	0.00	0.00	0.00
Other Transfers In	330,000.00	8,791,066.00	502,219.45	583,896.50	0.00
Payments to Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Sources	0.00	0.00	0.00	0.00	0.00
Indirect Costs Transfers Out	0.00	0.00	0.00	0.00	0.00
Other Transfers Out	20,882,004.46	0.00	0.00	0.00	0.00
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00	0.00	33 0.00
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Uses	0.00	0.00	0.00	0.00	0.00
Premium on Debt Issuance	0.00	0.00	0.00	0.00	0.00
Total Other Financing Sources(Uses)	(20,552,004.46)	8,791,066.00	502,219.45	583,896.50	0.00
Net Change in Fund Balances	0.00	0.00	0.00	0.00	(410,635.28)
Fund Balances / Retained Earnings					
July 1, 2026	33,630,000.00	0.00	0.00	0.00	443,537.37
Prior period adjustments	0.00	0.00	0.00	0.00	0.00
July 1, 2026 as restated	33,630,000.00	0.00	0.00	0.00	443,537.37
Increase(Decrease) in reserve for inventory	0.00	0.00	0.00	0.00	0.00
June 30, 2027	33,630,000.00	0.00	0.00	0.00	32,902.09

General Fund Type

	1153-ST MARTIN ACTIVITY	1154-VANCLEAVE ACTIVITY	1155-JCTC ACTIVITY	1156-FABLAB ACTIVITY	1840-16TH SECTION INTEREST
Revenues					
Local Sources	0.00	0.00	500.00	0.00	0.00
Intermediate Sources	0.00	0.00	0.00	0.00	0.00
State Sources	0.00	0.00	0.00	0.00	0.00
Federal Sources	0.00	0.00	0.00	0.00	0.00
Sixteenth Section Sources	0.00	0.00	0.00	0.00	510,564.00
Total Revenues	0.00	0.00	500.00	0.00	510,564.00
Expenditures					
Instruction	478,729.60	288,781.75	15,092.71	92,418.98	0.00
Support Services	0.00	0.00	0.00	0.00	0.00
Noninstructional Services	0.00	0.00	217.07	0.00	0.00
Sixteenth Section	0.00	0.00	0.00	0.00	144,872.41
Facilities Acquisition and Construction	0.00	43,250.00	0.00	0.00	0.00
Debt Service	0.00	0.00	0.00	0.00	0.00
Principal	0.00	0.00	0.00	0.00	0.00
Interest	0.00	0.00	0.00	0.00	0.00
Other	0.00	0.00	0.00	0.00	0.00
Total Expenditures	478,729.60	332,031.75	15,309.78	92,418.98	144,872.41
Excess(Deficiency) of Revenues Over Expenditures	(478,729.60)	(332,031.75)	(14,809.78)	(92,418.98)	365,691.59

General Fund Type					
Other Financing Sources(Uses)	1153-ST MARTIN ACTIVITY	1154-VANCLEAVE ACTIVITY	1155-JCTC ACTIVITY	1156-FABLAB ACTIVITY	1840-16TH SECTION INTEREST
Proceeds of General Obligation Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Refunding Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Loan(s)	0.00	0.00	0.00	0.00	0.00
Inception of Capital Lease(s)	0.00	0.00	0.00	0.00	0.00
Insurance Loss Recoveries	0.00	0.00	0.00	0.00	0.00
Sale of Transportation Equipment	0.00	0.00	0.00	0.00	0.00
Sale of Other Property	0.00	0.00	0.00	0.00	0.00
Indirect Costs	0.00	0.00	0.00	0.00	0.00
Other Transfers In	0.00	0.00	0.00	0.00	0.00
Payments to Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Sources	0.00	0.00	0.00	0.00	0.00
Indirect Costs Transfers Out	0.00	0.00	0.00	0.00	0.00
Other Transfers Out	0.00	0.00	0.00	0.00	300,000.00
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00	0.00	35 0.00
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Uses	0.00	0.00	0.00	0.00	0.00
Premium on Debt Issuance	0.00	0.00	0.00	0.00	0.00
Total Other Financing Sources(Uses)	0.00	0.00	0.00	0.00	(300,000.00)
Net Change in Fund Balances	(478,729.60)	(332,031.75)	(14,809.78)	(92,418.98)	65,691.59
Fund Balances / Retained Earnings					
July 1, 2026	579,150.83	370,030.49	14,942.05	92,418.98	4,475,026.00
Prior period adjustments	0.00	0.00	0.00	0.00	0.00
July 1, 2026 as restated	579,150.83	370,030.49	14,942.05	92,418.98	4,475,026.00
Increase(Decrease) in reserve for inventory	0.00	0.00	0.00	0.00	0.00
June 30, 2027	100,421.23	37,998.74	132.27	0.00	4,540,717.59

General Fund Type

	1901-MEDICAID SBAC FUND	1902-COMDATA NETWORK	1903-ENERGY CLASS PRIZE 2023	1925-TECHNOLOGY FUND	1935-FAB LAB JACKSON COUNTY
Revenues					
Local Sources	0.00	25,000.00	0.00	0.00	56,000.00
Intermediate Sources	0.00	0.00	0.00	0.00	0.00
State Sources	0.00	0.00	0.00	0.00	0.00
Federal Sources	47,770.01	0.00	0.00	0.00	0.00
Sixteenth Section Sources	0.00	0.00	0.00	0.00	0.00
Total Revenues	47,770.01	25,000.00	0.00	0.00	56,000.00
Expenditures					
Instruction	0.00	0.00	0.00	680,000.00	216,340.00
Support Services	92,906.24	70,000.00	138,200.00	2,423,699.19	14,660.00
Noninstructional Services	0.00	0.00	0.00	0.00	0.00
Sixteenth Section	0.00	0.00	0.00	0.00	0.00
Facilities Acquisition and Construction	0.00	0.00	0.00	0.00	0.00
Debt Service	0.00	0.00	0.00	0.00	0.00
Principal	0.00	0.00	0.00	0.00	0.00
Interest	0.00	0.00	0.00	0.00	0.00
Other	0.00	0.00	0.00	0.00	0.00
Total Expenditures	92,906.24	70,000.00	138,200.00	3,103,699.19	231,000.00
Excess(Deficiency) of Revenues Over Expenditures	(45,136.23)	(45,000.00)	(138,200.00)	(3,103,699.19)	(175,000.00)

General Fund Type

Other Financing Sources(Uses)	1901-MEDICAID SBAC FUND	1902-COMDATA NETWORK	1903-ENERGY CLASS PRIZE 2023	1925-TECHNOLOGY FUND	1935-FAB LAB JACKSON COUNTY
Proceeds of General Obligation Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Refunding Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Loan(s)	0.00	0.00	0.00	0.00	0.00
Inception of Capital Lease(s)	0.00	0.00	0.00	0.00	0.00
Insurance Loss Recoveries	0.00	0.00	0.00	0.00	0.00
Sale of Transportation Equipment	0.00	0.00	0.00	0.00	0.00
Sale of Other Property	0.00	0.00	0.00	0.00	0.00
Indirect Costs	0.00	0.00	0.00	0.00	0.00
Other Transfers In	0.00	0.00	0.00	3,103,699.19	175,000.00
Payments to Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Sources	0.00	0.00	0.00	0.00	0.00
Indirect Costs Transfers Out	0.00	0.00	0.00	0.00	0.00
Other Transfers Out	0.00	30,000.00	0.00	0.00	0.00
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00	0.00	37 0.00
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Uses	0.00	0.00	0.00	0.00	0.00
Premium on Debt Issuance	0.00	0.00	0.00	0.00	0.00
Total Other Financing Sources(Uses)	0.00	(30,000.00)	0.00	3,103,699.19	175,000.00
Net Change in Fund Balances	(45,136.23)	(75,000.00)	(138,200.00)	0.00	0.00
Fund Balances / Retained Earnings					
July 1, 2026	45,136.23	75,000.00	138,200.00	0.00	0.00
Prior period adjustments	0.00	0.00	0.00	0.00	0.00
July 1, 2026 as restated	45,136.23	75,000.00	138,200.00	0.00	0.00
Increase(Decrease) in reserve for inventory	0.00	0.00	0.00	0.00	0.00
June 30, 2027	0.00	0.00	0.00	0.00	0.00

General Fund Type

	1993-PAYROLL CLEARING FUND	1994-ACCOUNTS PAYABLE CLEARING FUND	Combining Totals		
Revenues					
Local Sources	0.00	0.00	42,957,602.05		
Intermediate Sources	0.00	0.00	0.00		
State Sources	0.00	0.00	54,905,894.00		
Federal Sources	0.00	0.00	63,770.01		
Sixteenth Section Sources	0.00	0.00	510,564.00		
Total Revenues	0.00	0.00	98,437,830.06		
Expenditures					
Instruction	0.00	0.00	54,440,017.14		
Support Services	0.00	0.00	37,599,620.15		
Noninstructional Services	0.00	0.00	5,217.07		
Sixteenth Section	0.00	0.00	144,872.41		
Facilities Acquisition and Construction	0.00	0.00	43,250.00		
Debt Service	0.00	0.00	0.00		
Principal	0.00	0.00	0.00		
Interest	0.00	0.00	0.00		
Other	0.00	0.00	0.00		
Total Expenditures	0.00	0.00	92,232,976.77		
Excess(Deficiency) of Revenues Over Expenditures	0.00	0.00	6,204,853.29		

General Fund Type

Other Financing Sources(Uses)	1993-PAYROLL CLEARING FUND	1994-ACCOUNTS PAYABLE CLEARING FUND	Combining Totals		
Proceeds of General Obligation Bonds	0.00	0.00	0.00		
Proceeds of Refunding Bonds	0.00	0.00	0.00		
Proceeds of Loan(s)	0.00	0.00	0.00		
Inception of Capital Lease(s)	0.00	0.00	0.00		
Insurance Loss Recoveries	0.00	0.00	0.00		
Sale of Transportation Equipment	0.00	0.00	0.00		
Sale of Other Property	0.00	0.00	0.00		
Indirect Costs	0.00	0.00	0.00		
Other Transfers In	0.00	0.00	13,485,881.14		
Payments to Escrow Agent	0.00	0.00	0.00		
Miscellaneous Other Financing Sources	0.00	0.00	0.00		
Indirect Costs Transfers Out	0.00	0.00	0.00		
Other Transfers Out	0.00	0.00	21,212,004.46		
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00		
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00		
Miscellaneous Other Financing Uses	0.00	0.00	0.00		
Premium on Debt Issuance	0.00	0.00	0.00		
Total Other Financing Sources(Uses)	0.00	0.00	(7,726,123.32)		
Net Change in Fund Balances	0.00	0.00	(1,521,270.03)		
Fund Balances / Retained Earnings					
July 1, 2026	0.00	0.00	39,863,441.95		
Prior period adjustments	0.00	0.00	0.00		
July 1, 2026 as restated	0.00	0.00	39,863,441.95		
Increase(Decrease) in reserve for inventory	0.00	0.00	0.00		
June 30, 2027	0.00	0.00	38,342,171.92		

Special Revenue Fund Type

	2090-EXTENDED SCHOOL YEAR	2110-SCHOOL FOOD SERVICE	2136-SUMMER FEEDING - 2026	2211-TITLE I - A 84.010A	2213-TITLE I-1003(a) SCHOOL IMPROVEMENT
Revenues					
Local Sources	0.00	1,487,200.00	0.00	0.00	0.00
Intermediate Sources	0.00	0.00	0.00	0.00	0.00
State Sources	0.00	0.00	0.00	0.00	0.00
Federal Sources	0.00	3,868,700.00	1,621,800.01	2,004,811.15	258,475.45
Sixteenth Section Sources	0.00	0.00	0.00	0.00	0.00
Total Revenues	0.00	5,355,900.00	1,621,800.01	2,004,811.15	258,475.45
Expenditures					
Instruction	0.00	0.00	0.00	1,478,556.75	193,932.92
Support Services	0.00	778,328.28	0.00	148,800.76	64,542.53
Noninstructional Services	0.00	6,645,418.16	1,621,800.01	23,751.91	0.00
Sixteenth Section	0.00	0.00	0.00	0.00	0.00
Facilities Acquisition and Construction	0.00	0.00	0.00	0.00	0.00
Debt Service	0.00	0.00	0.00	0.00	0.00
Principal	0.00	0.00	0.00	0.00	0.00
Interest	0.00	0.00	0.00	0.00	0.00
Other	0.00	15,980.00	0.00	0.00	0.00
Total Expenditures	0.00	7,439,726.44	1,621,800.01	1,651,109.42	258,475.45
Excess(Deficiency) of Revenues Over Expenditures	0.00	(2,083,826.44)	0.00	353,701.73	0.00

Special Revenue Fund Type

Other Financing Sources(Uses)	2090-EXTENDED SCHOOL YEAR	2110-SCHOOL FOOD SERVICE	2136-SUMMER FEEDING - 2026	2211-TITLE I - A 84.010A	2213-TITLE I-1003(a) SCHOOL IMPROVEMENT
Proceeds of General Obligation Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Refunding Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Loan(s)	0.00	0.00	0.00	0.00	0.00
Inception of Capital Lease(s)	0.00	0.00	0.00	0.00	0.00
Insurance Loss Recoveries	0.00	0.00	0.00	0.00	0.00
Sale of Transportation Equipment	0.00	0.00	0.00	0.00	0.00
Sale of Other Property	0.00	0.00	0.00	0.00	0.00
Indirect Costs	0.00	0.00	0.00	0.00	0.00
Other Transfers In	0.00	0.00	0.00	0.00	0.00
Payments to Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Sources	0.00	0.00	0.00	0.00	0.00
Indirect Costs Transfers Out	0.00	0.00	0.00	0.00	0.00
Other Transfers Out	0.00	0.00	0.00	353,701.73	0.00
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00	0.00	0.00
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Uses	0.00	0.00	0.00	0.00	0.00
Premium on Debt Issuance	0.00	0.00	0.00	0.00	0.00
Total Other Financing Sources(Uses)	0.00	0.00	0.00	(353,701.73)	0.00
Net Change in Fund Balances	0.00	(2,083,826.44)	0.00	0.00	0.00
Fund Balances / Retained Earnings					
July 1, 2026	0.00	3,800,000.00	0.00	0.00	0.00
Prior period adjustments	0.00	0.00	0.00	0.00	0.00
July 1, 2026 as restated	0.00	3,800,000.00	0.00	0.00	0.00
Increase(Decrease) in reserve for inventory	0.00	0.00	0.00	0.00	0.00
June 30, 2027	0.00	1,716,173.56	0.00	0.00	0.00

Special Revenue Fund Type

	2290-TITLE I COST POOL	2410-EEF - BUILDINGS AND BUSES	2511-TITLE II, PART A 84.367A	2610-IDEA PART B 84.027A	2620-IDEA PART C 84.173A
Revenues					
Local Sources	0.00	0.00	0.00	0.00	0.00
Intermediate Sources	0.00	0.00	0.00	0.00	0.00
State Sources	0.00	282,856.00	0.00	0.00	0.00
Federal Sources	0.00	0.00	274,789.34	1,986,770.72	66,587.46
Sixteenth Section Sources	0.00	0.00	0.00	0.00	0.00
Total Revenues	0.00	282,856.00	274,789.34	1,986,770.72	66,587.46
Expenditures					
Instruction	0.00	0.00	0.00	1,405,276.25	66,587.46
Support Services	356,701.73	0.00	272,789.34	580,994.47	0.00
Noninstructional Services	0.00	0.00	0.00	500.00	0.00
Sixteenth Section	0.00	0.00	0.00	0.00	0.00
Facilities Acquisition and Construction	0.00	0.00	0.00	0.00	0.00
Debt Service	0.00	0.00	0.00	0.00	0.00
Principal	0.00	1,096,913.38	0.00	0.00	0.00
Interest	0.00	0.00	0.00	0.00	0.00
Other	0.00	0.00	0.00	0.00	0.00
Total Expenditures	356,701.73	1,096,913.38	272,789.34	1,986,770.72	66,587.46
Excess(Deficiency) of Revenues Over Expenditures	(356,701.73)	(814,057.38)	2,000.00	0.00	0.00

Special Revenue Fund Type					
Other Financing Sources(Uses)	2290-TITLE I COST POOL	2410-EEF - BUILDINGS AND BUSES	2511-TITLE II, PART A 84.367A	2610-IDEA PART B 84.027A	2620-IDEA PART C 84.173A
Proceeds of General Obligation Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Refunding Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Loan(s)	0.00	0.00	0.00	0.00	0.00
Inception of Capital Lease(s)	0.00	0.00	0.00	0.00	0.00
Insurance Loss Recoveries	0.00	0.00	0.00	0.00	0.00
Sale of Transportation Equipment	0.00	0.00	0.00	0.00	0.00
Sale of Other Property	0.00	0.00	0.00	0.00	0.00
Indirect Costs	0.00	0.00	0.00	0.00	0.00
Other Transfers In	356,701.73	0.00	0.00	0.00	0.00
Payments to Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Sources	0.00	0.00	0.00	0.00	0.00
Indirect Costs Transfers Out	0.00	0.00	0.00	0.00	0.00
Other Transfers Out	0.00	0.00	2,000.00	0.00	0.00
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00	0.00	43 0.00
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Uses	0.00	0.00	0.00	0.00	0.00
Premium on Debt Issuance	0.00	0.00	0.00	0.00	0.00
Total Other Financing Sources(Uses)	356,701.73	0.00	(2,000.00)	0.00	0.00
Net Change in Fund Balances	0.00	(814,057.38)	0.00	0.00	0.00
Fund Balances / Retained Earnings					
July 1, 2026	0.00	814,057.38	0.00	0.00	0.00
Prior period adjustments	0.00	0.00	0.00	0.00	0.00
July 1, 2026 as restated	0.00	814,057.38	0.00	0.00	0.00
Increase(Decrease) in reserve for inventory	0.00	0.00	0.00	0.00	0.00
June 30, 2027	0.00	0.00	0.00	0.00	0.00

Special Revenue Fund Type

	2630-POSITIVE BEHAVIOR SPECIALIST (PBS-FEDERAL ONLY)	2711-CTE - BASIC FUND (LOCAL & STATE)	2712-CTE - BASIC FUND (FEDERAL)	2811-TITLE IV, PART A 84.424B	2820-UNEMPLOYMENT COMP. REVOLVING
Revenues					
Local Sources	0.00	0.00	0.00	0.00	0.00
Intermediate Sources	0.00	0.00	0.00	0.00	0.00
State Sources	0.00	726,671.53	0.00	0.00	0.00
Federal Sources	19,180.40	0.00	164,701.94	207,021.36	0.00
Sixteenth Section Sources	0.00	0.00	0.00	0.00	0.00
Total Revenues	19,180.40	726,671.53	164,701.94	207,021.36	0.00
Expenditures					
Instruction	0.00	2,314,458.00	132,847.43	83,407.68	0.00
Support Services	19,180.40	369,566.14	86,854.51	122,613.68	0.00
Noninstructional Services	0.00	0.00	0.00	0.00	0.00
Sixteenth Section	0.00	0.00	0.00	0.00	0.00
Facilities Acquisition and Construction	0.00	0.00	0.00	0.00	0.00
Debt Service	0.00	0.00	0.00	0.00	0.00
Principal	0.00	0.00	0.00	0.00	0.00
Interest	0.00	0.00	0.00	0.00	0.00
Other	0.00	0.00	0.00	0.00	0.00
Total Expenditures	19,180.40	2,684,024.14	219,701.94	206,021.36	0.00
Excess(Deficiency) of Revenues Over Expenditures	0.00	(1,957,352.61)	(55,000.00)	1,000.00	0.00

Special Revenue Fund Type

Other Financing Sources(Uses)	2630-POSITIVE BEHAVIOR SPECIALIST (PBS-FEDERAL ONLY)	2711-CTE - BASIC FUND (LOCAL & STATE)	2712-CTE - BASIC FUND (FEDERAL)	2811-TITLE IV, PART A 84.424B	2820-UNEMPLOYMENT COMP. REVOLVING
Proceeds of General Obligation Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Refunding Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Loan(s)	0.00	0.00	0.00	0.00	0.00
Inception of Capital Lease(s)	0.00	0.00	0.00	0.00	0.00
Insurance Loss Recoveries	0.00	0.00	0.00	0.00	0.00
Sale of Transportation Equipment	0.00	0.00	0.00	0.00	0.00
Sale of Other Property	0.00	0.00	0.00	0.00	0.00
Indirect Costs	0.00	0.00	0.00	0.00	0.00
Other Transfers In	0.00	1,957,352.61	55,000.00	0.00	0.00
Payments to Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Sources	0.00	0.00	0.00	0.00	0.00
Indirect Costs Transfers Out	0.00	0.00	0.00	0.00	0.00
Other Transfers Out	0.00	0.00	0.00	1,000.00	0.00
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00	0.00	0.00
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Uses	0.00	0.00	0.00	0.00	0.00
Premium on Debt Issuance	0.00	0.00	0.00	0.00	0.00
Total Other Financing Sources(Uses)	0.00	1,957,352.61	55,000.00	(1,000.00)	0.00
Net Change in Fund Balances	0.00	0.00	0.00	0.00	0.00
Fund Balances / Retained Earnings					
July 1, 2026	0.00	0.00	0.00	0.00	170,000.00
Prior period adjustments	0.00	0.00	0.00	0.00	0.00
July 1, 2026 as restated	0.00	0.00	0.00	0.00	170,000.00
Increase(Decrease) in reserve for inventory	0.00	0.00	0.00	0.00	0.00
June 30, 2027	0.00	0.00	0.00	0.00	170,000.00

Special Revenue Fund Type

	2830-FORESTRY ESCROW FUND	2906-EDUCABLE CHILD	2907-POSITIVE BEHAVIOR SPECIALIST (PBS-STATE)	2908-EDUCATIONAL INTERPRETER (STATE ONLY)	2910-2023 HOUSE BILL 603 (CTE)
Revenues					
Local Sources	0.00	0.00	0.00	0.00	0.00
Intermediate Sources	0.00	0.00	0.00	0.00	0.00
State Sources	0.00	100,000.00	8,391.42	0.00	0.00
Federal Sources	0.00	0.00	0.00	0.00	0.00
Sixteenth Section Sources	5,000.00	0.00	0.00	0.00	0.00
Total Revenues	5,000.00	100,000.00	8,391.42	0.00	0.00
Expenditures					
Instruction	0.00	100,000.00	0.00	0.00	10,631.45
Support Services	0.00	0.00	8,391.42	0.00	0.00
Noninstructional Services	0.00	0.00	0.00	0.00	0.00
Sixteenth Section	57,000.00	0.00	0.00	0.00	0.00
Facilities Acquisition and Construction	0.00	0.00	0.00	0.00	140,499.02
Debt Service	0.00	0.00	0.00	0.00	0.00
Principal	0.00	0.00	0.00	0.00	0.00
Interest	0.00	0.00	0.00	0.00	0.00
Other	0.00	0.00	0.00	0.00	0.00
Total Expenditures	57,000.00	100,000.00	8,391.42	0.00	151,130.47
Excess(Deficiency) of Revenues Over Expenditures	(52,000.00)	0.00	0.00	0.00	(151,130.47)

Special Revenue Fund Type					
Other Financing Sources(Uses)	2830-FORESTRY ESCROW FUND	2906-EDUCABLE CHILD	2907-POSITIVE BEHAVIOR SPECIALIST (PBS-STATE)	2908-EDUCATIONAL INTERPRETER (STATE ONLY)	2910-2023 HOUSE BILL 603 (CTE)
Proceeds of General Obligation Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Refunding Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Loan(s)	0.00	0.00	0.00	0.00	0.00
Inception of Capital Lease(s)	0.00	0.00	0.00	0.00	0.00
Insurance Loss Recoveries	0.00	0.00	0.00	0.00	0.00
Sale of Transportation Equipment	0.00	0.00	0.00	0.00	0.00
Sale of Other Property	0.00	0.00	0.00	0.00	0.00
Indirect Costs	0.00	0.00	0.00	0.00	0.00
Other Transfers In	0.00	0.00	0.00	0.00	0.00
Payments to Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Sources	0.00	0.00	0.00	0.00	0.00
Indirect Costs Transfers Out	0.00	0.00	0.00	0.00	0.00
Other Transfers Out	0.00	0.00	0.00	0.00	0.00
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00	0.00	0.00
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Uses	0.00	0.00	0.00	0.00	0.00
Premium on Debt Issuance	0.00	0.00	0.00	0.00	0.00
Total Other Financing Sources(Uses)	0.00	0.00	0.00	0.00	0.00
Net Change in Fund Balances	(52,000.00)	0.00	0.00	0.00	(151,130.47)
Fund Balances / Retained Earnings					
July 1, 2026	158,000.00	0.00	0.00	0.00	151,130.47
Prior period adjustments	0.00	0.00	0.00	0.00	0.00
July 1, 2026 as restated	158,000.00	0.00	0.00	0.00	151,130.47
Increase(Decrease) in reserve for inventory	0.00	0.00	0.00	0.00	0.00
June 30, 2027	106,000.00	0.00	0.00	0.00	0.00

Special Revenue Fund Type

	2940-ROTC	2988-PLTW-VMS	Combining Totals		
Revenues					
Local Sources	0.00	0.00	1,487,200.00		
Intermediate Sources	0.00	0.00	0.00		
State Sources	0.00	0.00	1,117,918.95		
Federal Sources	94,777.66	0.00	10,567,615.49		
Sixteenth Section Sources	0.00	0.00	5,000.00		
Total Revenues	94,777.66	0.00	13,177,734.44		
Expenditures					
Instruction	185,555.32	0.00	5,971,253.26		
Support Services	0.00	0.00	2,808,763.26		
Noninstructional Services	0.00	0.00	8,291,470.08		
Sixteenth Section	0.00	0.00	57,000.00		
Facilities Acquisition and Construction	0.00	0.00	140,499.02		
Debt Service	0.00	0.00	0.00		
Principal	0.00	0.00	1,096,913.38		
Interest	0.00	0.00	0.00		
Other	0.00	0.00	15,980.00		
Total Expenditures	185,555.32	0.00	18,381,879.00		
Excess(Deficiency) of Revenues Over Expenditures	(90,777.66)	0.00	(5,204,144.56)		

Special Revenue Fund Type					
Other Financing Sources(Uses)	2940-ROTC	2988-PLTW-VMS	Combining Totals		
Proceeds of General Obligation Bonds	0.00	0.00	0.00		
Proceeds of Refunding Bonds	0.00	0.00	0.00		
Proceeds of Loan(s)	0.00	0.00	0.00		
Inception of Capital Lease(s)	0.00	0.00	0.00		
Insurance Loss Recoveries	0.00	0.00	0.00		
Sale of Transportation Equipment	0.00	0.00	0.00		
Sale of Other Property	0.00	0.00	0.00		
Indirect Costs	0.00	0.00	0.00		
Other Transfers In	90,777.66	0.00	2,459,832.00		
Payments to Escrow Agent	0.00	0.00	0.00		
Miscellaneous Other Financing Sources	0.00	0.00	0.00		
Indirect Costs Transfers Out	0.00	0.00	0.00		
Other Transfers Out	0.00	0.00	356,701.73		
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00		49
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00		
Miscellaneous Other Financing Uses	0.00	0.00	0.00		
Premium on Debt Issuance	0.00	0.00	0.00		
Total Other Financing Sources(Uses)	90,777.66	0.00	2,103,130.27		
Net Change in Fund Balances	0.00	0.00	(3,101,014.29)		
Fund Balances / Retained Earnings					
July 1, 2026	0.00	0.00	5,093,187.85		
Prior period adjustments	0.00	0.00	0.00		
July 1, 2026 as restated	0.00	0.00	5,093,187.85		
Increase(Decrease) in reserve for inventory	0.00	0.00	0.00		
June 30, 2027	0.00	0.00	1,992,173.56		

Capital Project Fund Type

	3027-CONTRUCTION AND IMPROVEMENTS	3029-2026 Three Mill Note	Combining Totals		
Revenues					
Local Sources	155,000.00	0.00	155,000.00		
Intermediate Sources	0.00	0.00	0.00		
State Sources	0.00	0.00	0.00		
Federal Sources	0.00	0.00	0.00		
Sixteenth Section Sources	0.00	0.00	0.00		
Total Revenues	155,000.00	0.00	155,000.00		
Expenditures					
Instruction	0.00	0.00	0.00		
Support Services	562,884.83	0.00	562,884.83		
Noninstructional Services	0.00	0.00	0.00		
Sixteenth Section	0.00	0.00	0.00		
Facilities Acquisition and Construction	14,753,696.26	21,058,846.69	35,812,542.95		
Debt Service	0.00	0.00	0.00		
Principal	0.00	0.00	0.00		
Interest	0.00	0.00	0.00		
Other	0.00	0.00	0.00		
Total Expenditures	15,316,581.09	21,058,846.69	36,375,427.78		
Excess(Deficiency) of Revenues Over Expenditures	(15,161,581.09)	(21,058,846.69)	(36,220,427.78)		

Capital Project Fund Type

Other Financing Sources(Uses)	3027-CONTRUCTION AND IMPROVEMENTS	3029-2026 Three Mill Note	Combining Totals		
Proceeds of General Obligation Bonds	0.00	0.00	0.00		
Proceeds of Refunding Bonds	0.00	0.00	0.00		
Proceeds of Loan(s)	0.00	0.00	0.00		
Inception of Capital Lease(s)	0.00	0.00	0.00		
Insurance Loss Recoveries	0.00	0.00	0.00		
Sale of Transportation Equipment	0.00	0.00	0.00		
Sale of Other Property	0.00	0.00	0.00		
Indirect Costs	0.00	0.00	0.00		
Other Transfers In	4,347,163.97	0.00	4,347,163.97		
Payments to Escrow Agent	0.00	0.00	0.00		
Miscellaneous Other Financing Sources	0.00	0.00	0.00		
Indirect Costs Transfers Out	0.00	0.00	0.00		
Other Transfers Out	0.00	0.00	0.00		
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00		
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00		
Miscellaneous Other Financing Uses	0.00	0.00	0.00		
Premium on Debt Issuance	0.00	0.00	0.00		
Total Other Financing Sources(Uses)	4,347,163.97	0.00	4,347,163.97		
Net Change in Fund Balances	(10,814,417.12)	(21,058,846.69)	(31,873,263.81)		
Fund Balances / Retained Earnings					
July 1, 2026	10,814,417.12	21,058,846.69	31,873,263.81		
Prior period adjustments	0.00	0.00	0.00		
July 1, 2026 as restated	10,814,417.12	21,058,846.69	31,873,263.81		
Increase(Decrease) in reserve for inventory	0.00	0.00	0.00		
June 30, 2027	0.00	0.00	0.00		

Debt Service Fund Type

	4024-THREE MILL NOTE 2019	4028-2026 Three Mill Note	Combining Totals		
Revenues					
Local Sources	450,000.00	1,784,643.98	2,234,643.98		
Intermediate Sources	0.00	0.00	0.00		
State Sources	0.00	0.00	0.00		
Federal Sources	0.00	0.00	0.00		
Sixteenth Section Sources	0.00	0.00	0.00		
Total Revenues	450,000.00	1,784,643.98	2,234,643.98		
Expenditures					
Instruction	0.00	0.00	0.00		
Support Services	0.00	0.00	0.00		
Noninstructional Services	0.00	0.00	0.00		
Sixteenth Section	0.00	0.00	0.00		
Facilities Acquisition and Construction	0.00	0.00	0.00		
Debt Service	0.00	0.00	0.00		
Principal	4,320,000.00	948,831.61	5,268,831.61		
Interest	54,000.00	833,312.37	887,312.37		
Other	0.00	2,500.00	2,500.00		
Total Expenditures	4,374,000.00	1,784,643.98	6,158,643.98		
Excess(Deficiency) of Revenues Over Expenditures	(3,924,000.00)	0.00	(3,924,000.00)		

Debt Service Fund Type

Other Financing Sources(Uses)	4024-THREE MILL NOTE 2019	4028-2026 Three Mill Note	Combining Totals
Proceeds of General Obligation Bonds	0.00	0.00	0.00
Proceeds of Refunding Bonds	0.00	0.00	0.00
Proceeds of Loan(s)	0.00	0.00	0.00
Inception of Capital Lease(s)	0.00	0.00	0.00
Insurance Loss Recoveries	0.00	0.00	0.00
Sale of Transportation Equipment	0.00	0.00	0.00
Sale of Other Property	0.00	0.00	0.00
Indirect Costs	0.00	0.00	0.00
Other Transfers In	1,275,829.08	0.00	1,275,829.08
Payments to Escrow Agent	0.00	0.00	0.00
Miscellaneous Other Financing Sources	0.00	0.00	0.00
Indirect Costs Transfers Out	0.00	0.00	0.00
Other Transfers Out	0.00	0.00	0.00
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00
Miscellaneous Other Financing Uses	0.00	0.00	0.00
Premium on Debt Issuance	0.00	0.00	0.00
Total Other Financing Sources(Uses)	1,275,829.08	0.00	1,275,829.08
Net Change in Fund Balances	(2,648,170.92)	0.00	(2,648,170.92)
Fund Balances / Retained Earnings			
July 1, 2026	2,648,170.92	0.00	2,648,170.92
Prior period adjustments	0.00	0.00	0.00
July 1, 2026 as restated	2,648,170.92	0.00	2,648,170.92
Increase(Decrease) in reserve for inventory	0.00	0.00	0.00
June 30, 2027	0.00	0.00	0.00

Enterprise Fund Type

	Combining Totals				
Revenues					
Local Sources	0.00				
Intermediate Sources	0.00				
State Sources	0.00				
Federal Sources	0.00				
Sixteenth Section Sources	0.00				
Total Revenues	0.00				
Expenditures					
Instruction	0.00				
Support Services	0.00				
Noninstructional Services	0.00				
Sixteenth Section	0.00				
Facilities Acquisition and Construction	0.00				
Debt Service	0.00				
Principal	0.00				
Interest	0.00				
Other	0.00				
Total Expenditures	0.00				
Excess(Deficiency) of Revenues Over Expenditures	0.00				

Enterprise Fund Type					
Other Financing Sources(Uses)	Combining Totals				
Proceeds of General Obligation Bonds	0.00				
Proceeds of Refunding Bonds	0.00				
Proceeds of Loan(s)	0.00				
Inception of Capital Lease(s)	0.00				
Insurance Loss Recoveries	0.00				
Sale of Transportation Equipment	0.00				
Sale of Other Property	0.00				
Indirect Costs	0.00				
Other Transfers In	0.00				
Payments to Escrow Agent	0.00				
Miscellaneous Other Financing Sources	0.00				
Indirect Costs Transfers Out	0.00				
Other Transfers Out	0.00				
Payment to Refunded Bond Escrow Agent	0.00				55
Payment to Qualified Zone Academy Debt Escrow Agent	0.00				
Miscellaneous Other Financing Uses	0.00				
Premium on Debt Issuance	0.00				
Total Other Financing Sources(Uses)	0.00				
Net Change in Fund Balances	0.00				
Fund Balances / Retained Earnings					
July 1, 2026	0.00				
Prior period adjustments	0.00				
July 1, 2026 as restated	0.00				
Increase(Decrease) in reserve for inventory	0.00				
June 30, 2027	0.00				

Internal Service Fund Type

	Combining Totals				
Revenues					
Local Sources	0.00				
Intermediate Sources	0.00				
State Sources	0.00				
Federal Sources	0.00				
Sixteenth Section Sources	0.00				
Total Revenues	0.00				
Expenditures					
Instruction	0.00				
Support Services	0.00				
Noninstructional Services	0.00				
Sixteenth Section	0.00				
Facilities Acquisition and Construction	0.00				
Debt Service	0.00				
Principal	0.00				
Interest	0.00				
Other	0.00				
Total Expenditures	0.00				
Excess(Deficiency) of Revenues Over Expenditures	0.00				

Internal Service Fund Type					
Other Financing Sources(Uses)	Combining Totals				
Proceeds of General Obligation Bonds	0.00				
Proceeds of Refunding Bonds	0.00				
Proceeds of Loan(s)	0.00				
Inception of Capital Lease(s)	0.00				
Insurance Loss Recoveries	0.00				
Sale of Transportation Equipment	0.00				
Sale of Other Property	0.00				
Indirect Costs	0.00				
Other Transfers In	0.00				
Payments to Escrow Agent	0.00				
Miscellaneous Other Financing Sources	0.00				
Indirect Costs Transfers Out	0.00				
Other Transfers Out	0.00				
Payment to Refunded Bond Escrow Agent	0.00				57
Payment to Qualified Zone Academy Debt Escrow Agent	0.00				
Miscellaneous Other Financing Uses	0.00				
Premium on Debt Issuance	0.00				
Total Other Financing Sources(Uses)	0.00				
Net Change in Fund Balances	0.00				
Fund Balances / Retained Earnings					
July 1, 2026	0.00				
Prior period adjustments	0.00				
July 1, 2026 as restated	0.00				
Increase(Decrease) in reserve for inventory	0.00				
June 30, 2027	0.00				

Permanent Fund Type

	7211-16-4-9 PRINCIPAL FUND	Combining Totals			
Revenues					
Local Sources	0.00	0.00			
Intermediate Sources	0.00	0.00			
State Sources	0.00	0.00			
Federal Sources	0.00	0.00			
Sixteenth Section Sources	19,290.00	19,290.00			
Total Revenues	19,290.00	19,290.00			
Expenditures					
Instruction	0.00	0.00			
Support Services	0.00	0.00			
Noninstructional Services	0.00	0.00			
Sixteenth Section	0.00	0.00			
Facilities Acquisition and Construction	0.00	0.00			
Debt Service	0.00	0.00			
Principal	0.00	0.00			
Interest	0.00	0.00			
Other	0.00	0.00			
Total Expenditures	0.00	0.00			
Excess(Deficiency) of Revenues Over Expenditures	19,290.00	19,290.00			

Permanent Fund Type					
Other Financing Sources(Uses)	7211-16-4-9 PRINCIPAL FUND	Combining Totals			
Proceeds of General Obligation Bonds	0.00	0.00			
Proceeds of Refunding Bonds	0.00	0.00			
Proceeds of Loan(s)	0.00	0.00			
Inception of Capital Lease(s)	0.00	0.00			
Insurance Loss Recoveries	0.00	0.00			
Sale of Transportation Equipment	0.00	0.00			
Sale of Other Property	0.00	0.00			
Indirect Costs	0.00	0.00			
Other Transfers In	0.00	0.00			
Payments to Escrow Agent	0.00	0.00			
Miscellaneous Other Financing Sources	0.00	0.00			
Indirect Costs Transfers Out	0.00	0.00			
Other Transfers Out	0.00	0.00			
Payment to Refunded Bond Escrow Agent	0.00	0.00			59
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00			
Miscellaneous Other Financing Uses	0.00	0.00			
Premium on Debt Issuance	0.00	0.00			
Total Other Financing Sources(Uses)	0.00	0.00			
Net Change in Fund Balances	19,290.00	19,290.00			
Fund Balances / Retained Earnings					
July 1, 2026	701,679.56	701,679.56			
Prior period adjustments	0.00	0.00			
July 1, 2026 as restated	701,679.56	701,679.56			
Increase(Decrease) in reserve for inventory	0.00	0.00			
June 30, 2027	720,969.56	720,969.56			

Fiduciary Fund Type

	7310-PAYROLL CLEARING FUND	Combining Totals			
Revenues					
Local Sources	0.00	0.00			
Intermediate Sources	0.00	0.00			
State Sources	0.00	0.00			
Federal Sources	0.00	0.00			
Sixteenth Section Sources	0.00	0.00			
Total Revenues	0.00	0.00			
Expenditures					
Instruction	0.00	0.00			
Support Services	0.00	0.00			
Noninstructional Services	0.00	0.00			
Sixteenth Section	0.00	0.00			
Facilities Acquisition and Construction	0.00	0.00			
Debt Service	0.00	0.00			
Principal	0.00	0.00			
Interest	0.00	0.00			
Other	0.00	0.00			
Total Expenditures	0.00	0.00			
Excess(Deficiency) of Revenues Over Expenditures	0.00	0.00			

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Fiduciary Fund Type					
Other Financing Sources(Uses)	7310-PAYROLL CLEARING FUND	Combining Totals			
Proceeds of General Obligation Bonds	0.00	0.00			
Proceeds of Refunding Bonds	0.00	0.00			
Proceeds of Loan(s)	0.00	0.00			
Inception of Capital Lease(s)	0.00	0.00			
Insurance Loss Recoveries	0.00	0.00			
Sale of Transportation Equipment	0.00	0.00			
Sale of Other Property	0.00	0.00			
Indirect Costs	0.00	0.00			
Other Transfers In	0.00	0.00			
Payments to Escrow Agent	0.00	0.00			
Miscellaneous Other Financing Sources	0.00	0.00			
Indirect Costs Transfers Out	0.00	0.00			
Other Transfers Out	0.00	0.00			
Payment to Refunded Bond Escrow Agent	0.00	0.00			61
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00			
Miscellaneous Other Financing Uses	0.00	0.00			
Premium on Debt Issuance	0.00	0.00			
Total Other Financing Sources(Uses)	0.00	0.00			
Net Change in Fund Balances	0.00	0.00			
Fund Balances / Retained Earnings					
July 1, 2026	0.00	0.00			
Prior period adjustments	0.00	0.00			
July 1, 2026 as restated	0.00	0.00			
Increase(Decrease) in reserve for inventory	0.00	0.00			
June 30, 2027	0.00	0.00			

JACKSON COUNTY SCHOOL DISTRICT
SCHOOL DEPOSITORIES
May 31, 2026

ACCOUNT TITLES	BANK BALANCE	AVAILABLE BALANCE
RENASANT BANK ACCOUNTS @		
JCSD 16TH Section Account	$5,121,614.86	$5,121,614.86
JCSD Child Nutrition	$4,153,927.16	$4,153,947.16
JCSD District Account	$47,919,728.50	$50,515,208.23
JCSD EEF FOR CTE - 2022 SENATE BILL 3011	$5,276.34	$21,164,123.03
JCSD EEF FOR CTE - 2023 HB 603	$943,761.15	$943,761.15
JCSD EEF FOR SMH - 2023 HB 603	$0.00	$0.00
JCSD East Central Activity Fund	$420,753.41	$420,753.41
JCSD St. Martin Activity Fund	$538,506.56	$538,506.56
JCSD Vancleave School Activity Fund	$336,393.96	$336,393.96
JCSD Technology Center Activity Fund	$21,384.90	$21,384.90
JCSD FAB LAB Activity Fund	$100,516.32	$100,666.32
VHS SB2468	$0.11	$0.11
JCSD AP Clearing Account	$68,667.01	$0.00
JCSD PR Clearing Account	$930,584.74	$1,795.05
CASH ON HAND-VANCLEAVE SCHOOL ACTIVITY FUND	$0.00	$3,000.00
CASH ON HAND-ST MARTIN SCHOOL ACTIVITY FUND	$0.00	$4,000.00
CASH ON HAND-EAST CENTRAL SCHOOL ACTIVITY FUND	$0.00	$2,000.00
CASH ON HAND-FOOD SERVICE	$0.00	$0.00
TOTALS	$60,561,115.02	$83,327,154.74
	Marathon Trial Balance	$83,327,154.74 $0.00

BANK RECONCILIATION

Account: 16th Section
Month Ending: May 31, 2026

Balance Per Bank:	$	5,121,614.86	General Ledger Balance:	$	5,121,614.86
Outstanding Deposits:	$	-			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	5,121,614.86			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account: AP Clearing
Month Ending: May 31, 2026

Balance Per Bank:	$	68,667.01	General Ledger Balance:	$	-
Outstanding Deposits:	$	(1,747.98)			
Outstanding Checks:		$66,919.03	Variance:	$	-
Reconciled Balance per Bank:	$	-			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
Outstanding Paper Checks			$ -				$ -

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
Outstanding Paper Checks			$ 56,977.83	Outstanding ComData Checks	5/18/26		$ 9,941.20

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
				Interest due to District	5/30/26		$ (1,747.98)

BANK RECONCILIATION

Account: PR Clearing
Month Ending: May 31, 2026

Balance Per Bank:	$	930,584.74	General Ledger Balance:	$	1,795.05
Outstanding Deposits:	$	(2,379.01)			
Outstanding Checks:	$	926,410.68	Variance:	$	0.00
Reconciled Balance per Bank:	$	1,795.05			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
Paper Checks			$ -				

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
Outstanding Checks			$ 926,410.68				

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
				Interest due to District	05/31/26		$ (2,379.01)

BANK RECONCILIATION

Account:	Child Nutrition				
Month Ending:	May 31, 2026				
Balance Per Bank:	$	4,153,927.16	General Ledger Balance:	$	4,153,947.16
Outstanding Deposits:	$	20.00			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	4,153,947.16			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
Chargeback - K Bang	2/26/2025		$ 20.00				

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account:	Depository				
Month Ending:	May 31, 2026				
Balance Per Bank:	$	47,919,728.50	General Ledger Balance:	$	50,515,208.23
Outstanding Deposits:	$	2,595,479.73			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	50,515,208.23			

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount
Interest Due From AP	5/31/26		1,747.98
Interest Due From PR	5/31/26		2,379.01
Funds moved to repurchase acct	4/2/26		2,591,352.74

Name or Description	Date	Check # or Journal #	Amount
interest not recorded			

BANK RECONCILIATION

Account:	EEF FOR CTE - HOUSE BILL 603 (2910)				
Month Ending:	May 31, 2026				
Balance Per Bank:	$	943,761.15	General Ledger Balance:	$	943,761.15
Outstanding Deposits:	$	-			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	943,761.15			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account:	2026 Three Mill Note (3029)				
Month Ending:	May 31, 2026				
Balance Per Bank:	$	5,276.34	General Ledger Balance:	$	21,164,123.03
Outstanding Deposits:	$	21,158,846.69			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	21,164,123.03			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount
Moved to Repurchase Account			21,158,846.69

Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account:	EEF FOR SMH - HOUSE BILL 603 (2911)				
Month Ending:	May 31, 2026				
Balance Per Bank:	$	-	General Ledger Balance:	$	-
Outstanding Deposits:	$	-			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	-			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account:	VHS SB2468 (2912)				
Month Ending:	May 31, 2026				
Balance Per Bank:	$	0.11	General Ledger Balance:	$	0.11
Outstanding Deposits:	$	-			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	0.11			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account: East Central Activity
Month Ending: May 31, 2026

Balance Per Bank:	$	420,753.41	General Ledger Balance:	$	420,753.41
Outstanding Deposits:	$	-			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	420,753.41			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account:	FABLAB Activity				
Month Ending:	May 31, 2026				
Balance Per Bank:	$	100,516.32	General Ledger Balance:	$	100,666.32
Outstanding Deposits:	$	150.00			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	100,666.32			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount
	07/26/22	276	$ 150.00

Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account: JCTC Activity
Month Ending: May 31, 2026

Balance Per Bank:	$	21,384.90	General Ledger Balance:	$	21,384.90
Outstanding Deposits:	$	-			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	21,384.90			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account:	St. Martin Activity	
Month Ending:	May 31, 2026	

Balance Per Bank:	$	538,506.56	General Ledger Balance:	$	538,506.56
Outstanding Deposits:	$	-			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	538,506.56			

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Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account:	Vancleave Activity	
Month Ending:	May 31, 2026	

Balance Per Bank:	$	336,393.96	General Ledger Balance:	$	336,393.96
Outstanding Deposits:	$	-			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	336,393.96			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

Report Date: 06/04/2026 Begin Account: 000-0000-000-000-00-0000

Period: 11 - 05/01/2026 - 05/31/2026 End Account: 999-9999-999-999-99-9999

Fund: All

Fund	Fund Balance (7/1/2025)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
1120 - DISTRICT MAINTENANCE	22,274,086.03	95,858,982.38	88,304,797.95	7,554,184.43	5,397,942.26	96,075,400.75	71,303,007.81	24,772,392.94	8,159,398.83	0.00	0.00	39,275,876.17	22,057,667.66
1121 - INSURANCE RESERVE	7,039,669.78	0.00	230,925.96	(230,925.96)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,270,595.74	7,039,669.78
1130 - SPECIAL EDUCATION	0.00	8,209,594.55	6,479,148.72	1,730,445.83	638,911.17	8,235,766.55	6,480,041.09	1,755,725.46	638,911.17	0.00	0.00	(892.37)	(26,172.00)
1140 - ALTERNATIVE SCHOOL	0.00	476,486.01	392,675.54	83,810.47	38,068.34	476,486.01	392,675.54	83,810.47	38,068.34	0.00	0.00	0.00	0.00
1145 - AT RISK	0.00	696,617.12	730,521.91	(33,904.79)	78,535.22	812,145.12	731,424.91	80,720.21	79,438.22	0.00	0.00	(903.00)	(115,528.00)
1152 - EAST CENTRAL ACTIVITY	390,304.38	438,785.64	438,585.64	200.00	28,001.08	821,701.58	406,136.61	415,564.97	49,585.04	0.00	0.00	422,753.41	7,388.44
1153 - ST MARTIN ACTIVITY	431,975.38	579,864.61	579,649.61	215.00	30,951.43	974,301.53	469,118.43	505,183.10	70,175.70	0.00	0.00	542,506.56	37,538.46
1154 - VANCLEAVE ACTIVITY	265,515.76	440,798.98	438,175.34	2,623.64	20,027.21	707,592.37	364,713.14	342,879.23	53,463.74	0.00	0.00	338,977.96	(1,277.63)
1155 - JCTC ACTIVITY	13,879.23	31,497.28	31,497.28	0.00	7,219.01	43,674.80	23,991.61	19,683.19	3,255.39	0.00	0.00	21,384.90	1,701.71
1156 - FABLAB ACTIVITY	111,065.15	20,660.62	15,160.62	5,500.00	2,843.24	120,821.67	25,559.45	95,262.22	1,369.40	0.00	0.00	100,666.32	10,904.10
1840 - 16TH SECTION INTEREST	3,893,256.16	350,000.00	510,119.03	(160,119.03)	48,086.23	300,514.46	64,855.38	235,659.08	7,868.85	0.00	0.00	4,338,519.81	3,942,741.70
1841 - 16TH SECTION INTEREST 16-4-9	1,275.85	0.00	9.92	(9.92)	0.71	1,275.51	1,004.52	270.99	0.00	0.00	0.00	281.25	0.34
1842 - 16TH SECTION INTEREST 16-5-9	11,835.60	4,300.00	320.81	3,979.19	30.73	5,023.36	23.36	5,000.00	0.00	0.00	0.00	12,133.05	11,112.24
1843 - 16TH SECTION INTEREST 16-6-5	48,187.09	5,500.00	6,898.48	(1,398.48)	139.53	10,000.00	0.00	10,000.00	0.00	0.00	0.00	55,085.57	43,687.09

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Fund	Fund Balance (7/1/2025)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
1844 - 16TH SECTION INTEREST 16-6-6	17,993.23	1,600.00	2,102.47	(502.47)	47.20	1,833.46	1,461.50	371.96	128.04	0.00	0.00	18,634.20	17,759.77
1845 - 16TH SECTION INTEREST 16-6-9	3,220.14	0.00	87.26	(87.26)	8.36	8.00	8.00	0.00	0.00	0.00	0.00	3,299.40	3,212.14
1846 - 16TH SECTION INTEREST 16-7-6	88.52	0.00	2.41	(2.41)	0.23	0.42	0.42	0.00	0.00	0.00	0.00	90.51	88.10
1847 - 16TH SECTION INTEREST 16-7-7	7,392.45	0.00	200.15	(200.15)	19.16	27.22	27.22	0.00	0.00	0.00	0.00	7,565.38	7,365.23
1848 - 16TH SECTION INTEREST 16-7-8	86,646.71	7,500.00	59,430.54	(51,930.54)	278.31	46,206.11	36,206.11	10,000.00	0.00	0.00	0.00	109,871.14	47,940.60
1849 - 16TH SECTION INTEREST 16-7-9	7,937.80	0.00	215.16	(215.16)	20.61	15.93	15.93	0.00	0.00	0.00	0.00	8,137.03	7,921.87
1850 - 16TH SECTION INTEREST 16-8-7	118.07	0.00	3.19	(3.19)	0.31	0.56	0.56	0.00	0.00	0.00	0.00	120.70	117.51
1901 - MEDICAID SBAC FUND	99,732.74	60,000.00	45,065.02	14,934.98	0.00	129,601.17	94,629.41	34,971.76	5,985.40	0.00	0.00	50,168.35	30,131.57
1902 - COMDATA NETWORK	64,893.97	25,000.00	18,260.60	6,739.40	1,192.06	85,863.14	7,097.00	78,766.14	0.00	0.00	0.00	76,057.57	4,030.83
1903 - ENERGY CLASS PRIZE 2023	138,177.41	0.00	0.00	0.00	0.00	138,177.41	0.00	138,177.41	0.00	0.00	0.00	138,177.41	0.00
1925 - TECHNOLOGY FUND	0.00	3,748,085.54	2,703,230.58	1,044,854.96	238,239.53	3,754,911.54	2,703,625.35	1,051,286.19	238,239.53	0.00	0.00	(394.77)	(6,826.00)
1935 - FAB LAB JACKSON COUNTY	0.00	183,819.75	57,738.00	126,081.75	0.00	184,819.75	153,374.76	31,444.99	12,666.76	0.00	0.00	(95,636.76)	(1,000.00)
1993 - PAYROLL CLEARING FUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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1994 - ACCOUNTS PAYABLE CLEARING FUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2090 - EXTENDED SCHOOL YEAR	2,591.26	2,500.00	9,038.99	(6,538.99)	21,183.30	11,630.25	11,630.25	0.00	0.00	0.00	0.00	0.00	(6,538.99)
2092 - WORKFORCE ENHANCEMENT (SB 3011)	16,106.43	0.00	92.91	(92.91)	0.00	16,199.34	16,199.34	0.00	0.00	0.00	0.00	0.00	(92.91)
2110 - SCHOOL FOOD SERVICE	3,509,396.41	5,682,385.00	6,804,360.41	(1,121,975.41)	538,391.32	7,286,557.71	6,071,541.98	1,215,015.73	486,231.06	0.00	0.00	4,242,214.84	1,905,223.70
2135 - SUMMER FEEDING - 2025	210,486.98	0.00	899,863.59	(899,863.59)	0.00	1,110,350.57	1,110,350.57	0.00	0.00	0.00	0.00	0.00	(899,863.59)
2136 - SUMMER FEEDING - 2026	0.00	0.00	0.00	0.00	0.00	1,621,800.01	0.00	1,621,800.01	0.00	0.00	0.00	0.00	(1,621,800.01)
2211 - TITLE I - A 84.010A	0.00	2,439,341.23	1,499,925.84	939,415.39	135,884.20	2,209,835.78	1,661,022.86	548,812.92	165,918.24	0.00	0.00	(161,097.02)	229,505.45
2213 - TITLE I-1003(a) SCHOOL IMPROVEMENT	0.00	691,831.23	296,852.70	394,978.53	31,681.14	456,883.97	335,048.25	121,835.72	38,195.55	0.00	0.00	(38,195.55)	234,947.26
2290 - TITLE I COST POOL	0.00	260,736.19	142,593.12	118,143.07	10,878.50	328,976.58	144,561.16	184,415.42	7,624.67	0.00	0.00	(1,968.04)	(68,240.39)
2410 - EEF - BUILDINGS AND BUSES	554,776.38	282,856.00	235,710.00	47,146.00	23,571.00	766,665.38	0.00	766,665.38	0.00	0.00	0.00	790,486.38	70,967.00
2511 - TITLE II, PART A 84.367A	0.00	644,339.66	397,555.63	246,784.03	38,792.89	473,875.94	434,886.69	38,989.25	37,331.06	0.00	0.00	(37,331.06)	170,463.72
2594 - ESSER II 84.425D	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2598 - ESSER III 84.425U	0.00	0.00	83,748.39	(83,748.39)	0.00	83,748.40	83,748.39	0.01	0.00	0.00	0.00	0.00	(83,748.40)
2609 - ARP HOMELESS II 84.425W	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2610 - IDEA PART B 84.027A	0.01	2,093,600.77	1,385,040.56	708,560.21	126,685.71	2,137,971.04	1,532,839.60	605,131.44	140,758.04	0.00	0.00	(147,799.03)	(44,370.26)

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2620 - IDEA PART C 84.173A	0.00	66,778.41	47,481.47	19,296.94	5,101.09	63,838.00	59,518.46	4,319.54	12,036.99	0.00	0.00	(12,036.99)	2,940.41
2630 - POSITIVE BEHAVIOR SPECIALIST (PBS-FEDERAL ONLY)	0.00	19,737.43	0.00	19,737.43	0.00	19,737.43	18,694.45	1,042.98	0.00	0.00	0.00	(18,694.45)	0.00
2711 - CTE - BASIC FUND (LOCAL & STATE)	0.01	2,834,073.58	2,356,502.43	477,571.15	236,502.24	2,987,996.27	2,356,594.25	631,402.02	236,502.24	(0.01)	0.00	(91.83)	(153,922.70)
2712 - CTE - BASIC FUND (FEDERAL)	0.00	141,638.82	112,862.68	28,776.14	90,356.01	220,149.82	176,571.66	43,578.16	15,381.35	0.00	0.00	(63,708.98)	(78,511.00)
2811 - TITLE IV, PART A 84.424B	0.00	102,194.19	104,077.11	(1,882.92)	24,369.27	215,453.40	122,970.42	92,482.98	18,639.54	0.00	0.00	(18,893.31)	(113,259.21)
2820 - UNEMPLOYMENT COMP. REVOLVING	174,299.49	0.00	0.00	0.00	0.00	42,500.00	4,152.92	38,347.08	0.00	0.00	0.00	170,146.57	131,799.49
2830 - FORESTRY ESCROW FUND	152,804.97	5,000.00	14,209.09	(9,209.09)	349.04	57,000.00	13,555.00	43,445.00	4,675.00	0.00	0.00	153,459.06	100,804.97
2901 - BLUE CROSS BLUE SHIELD GRANT	4.24	0.00	0.00	0.00	0.00	4.24	4.24	0.00	0.00	0.00	0.00	0.00	0.00
2902 - MDEQ VW DIESEL EMISSIONS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2903 - MDEQ DERA GRANT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2906 - EDUCABLE CHILD	0.00	100,000.00	43,997.42	56,002.58	0.00	100,000.00	60,759.33	39,240.67	(1,021.28)	0.00	0.00	(16,761.91)	0.00
2907 - POSITIVE BEHAVIOR SPECIALIST (PBS-STATE)	18.91	8,881.84	0.00	8,881.84	0.00	8,881.84	8,467.84	414.00	0.00	0.00	0.00	(8,448.93)	18.91
2908 - EDUCATIONAL INTERPRETER (STATE ONLY)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2910 - 2023 HOUSE BILL 603 (CTE)	3,061,569.83	10,000.00	38,954.09	(28,954.09)	2,433.84	3,076,048.08	2,156,762.77	919,285.31	44,424.58	0.00	0.00	943,761.15	(4,478.25)

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2911 - 2023 HOUSE BILL 603 (SMH)	5,500.39	1,000.00	44.04	955.96	0.00	5,544.43	5,544.43	0.00	0.00	0.00	0.00	0.00	955.96
2912 - 2024 SENATE BILL 2468 (VCH)	16,743.07	0.00	281.23	(281.23)	0.11	17,024.19	17,024.19	0.00	115.44	0.00	0.00	0.11	(281.12)
2913 - FY25 MDE Spec AG Grant	112.05	0.00	0.00	0.00	0.00	112.05	111.96	0.09	111.96	0.00	0.00	0.09	0.00
2940 - ROTC	0.00	175,357.98	60,634.79	114,723.19	3,901.39	175,357.98	148,660.35	26,697.63	14,712.15	0.00	0.00	(88,025.56)	0.00
2941 - HUMAN EXPLORATION ROVER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2942 - TRANSITION PARTNERSHIP PROGRAM (MDRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2943 - MDRS DISABLED ASSISTANCE	1,106.00	0.00	0.00	0.00	0.00	1,106.00	1,106.00	0.00	0.00	0.00	0.00	0.00	0.00
2980 - SPARKLIGHT	1,122.32	0.00	0.00	0.00	0.00	0.00	1,122.32	(1,122.32)	0.00	0.00	0.00	0.00	1,122.32
2981 - GULF COAST COMMUNITY FOUNDATION INC	46.64	0.00	0.00	0.00	0.00	46.64	46.64	0.00	0.00	0.00	0.00	0.00	0.00
2982 - AMERICAN HEART ASSOCIATION	418.90	0.00	0.00	0.00	0.00	418.90	418.90	0.00	0.00	0.00	0.00	0.00	0.00
2983 - SINGING RIVER ELECTRIC COOPERATIVE	2,371.16	0.00	0.00	0.00	0.00	2,371.16	2,371.16	0.00	0.00	0.00	0.00	0.00	0.00
2984 - ALLSTAR ORTHOPEDIC S, PLLC	1,235.53	0.00	0.00	0.00	0.00	1,235.53	1,235.53	0.00	0.00	0.00	0.00	0.00	0.00
2985 - MS RESTAURANT ASSN EDUC FDN	516.96	0.00	0.00	0.00	0.00	516.96	516.96	0.00	0.00	0.00	0.00	0.00	0.00
2986 - INGALLS GRANT	4,887.03	0.00	0.00	0.00	0.00	4,887.03	4,887.03	0.00	0.00	0.00	0.00	0.00	0.00
2988 - PLTW-VMS	0.25	0.00	0.00	0.00	0.00	0.00	0.25	(0.25)	0.00	0.00	0.00	0.00	0.25

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3027 - CONTRUCTION AND IMPROVEMENTS	8,083,769.98	5,129,446.00	200,749.10	4,928,696.90	46,996.40	8,705,415.67	1,451,678.07	7,253,737.60	47,961.87	0.00	0.00	6,832,841.01	4,507,800.31
3028 - 3 MILL CONSTRUCTION 2019	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3029 - 2026 Three Mill Note	0.00	0.00	22,197,696.88	(22,197,696.88)	5,276.34	22,192,420.54	1,033,573.85	21,158,846.69	239,636.35	0.00	0.00	21,164,123.03	(22,192,420.54)
4024 - THREE MILL NOTE 2019	2,701,394.69	2,037,731.00	1,649,557.05	388,173.95	45,872.95	3,300,250.00	1,657,125.00	1,643,125.00	0.00	217.13	217.13	2,694,043.87	1,439,092.82
4027 - THREE MILL NOTE 2012	217.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	(217.13)	(217.13)	0.00	0.00
4028 - 2026 Three Mill Note	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7211 - 16-4-9 PRINCIPAL FUND	11,102.50	3,500.00	301.32	3,198.68	28.89	0.00	0.00	0.00	0.00	0.00	0.00	11,403.82	14,602.50
7212 - 16-5-9 PRINCIPAL FUND	390.02	0.00	10.59	(10.59)	1.01	0.00	0.00	0.00	0.00	0.00	0.00	400.61	390.02
7213 - 16-6-5 PRINCIPAL FUND	123,195.33	0.00	3,343.51	(3,343.51)	320.53	0.00	0.00	0.00	0.00	0.00	0.00	126,538.84	123,195.33
7214 - 16-6-6 PRINCIPAL FUND	7,182.36	0.00	194.93	(194.93)	18.69	0.00	0.00	0.00	0.00	0.00	0.00	7,377.29	7,182.36
7215 - 16-6-9 PRINCIPAL FUND	455.15	0.00	12.34	(12.34)	1.18	0.00	0.00	0.00	0.00	0.00	0.00	467.49	455.15
7216 - 16-7-6 PRINCIPAL FUND	1,529.06	0.00	41.52	(41.52)	3.98	0.00	0.00	0.00	0.00	0.00	0.00	1,570.58	1,529.06
7217 - 16-7-7 PRINCIPAL FUND	288,627.18	0.00	7,833.31	(7,833.31)	750.95	0.00	0.00	0.00	0.00	0.00	0.00	296,460.49	288,627.18
7218 - 16-7-8 PRINCIPAL FUND	38,237.56	0.00	1,037.77	(1,037.77)	99.49	0.00	0.00	0.00	0.00	0.00	0.00	39,275.33	38,237.56
7219 - 16-7-9 PRINCIPAL FUND	3,018.42	0.00	81.90	(81.90)	7.85	0.00	0.00	0.00	0.00	0.00	0.00	3,100.32	3,018.42
7220 - 16-8-7 PRINCIPAL FUND	2,038.75	0.00	55.33	(55.33)	5.30	0.00	0.00	0.00	0.00	0.00	0.00	2,094.08	2,038.75

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7221 - JCSD 16TH SECTION PRINCIPAL	205,921.33	0.00	5,588.64	(5,588.64)	535.77	0.00	0.00	0.00	0.00	0.00	0.00	211,509.97	205,921.33
7310 - PAYROLL CLEARING FUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7500 - ACCOUNTS PAYABLE CLEARING	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8000 - GEN FIXED ASSETS ACCOUNT GROUP	99,113,784.16	0.00	0.00	0.00	0.00	0.00	(13,451,021.09)	13,451,021.09	(8,837,765.89)	0.00	0.00	112,564,805.25	99,113,784.16
9000 - GEN LONG-TERM DEBT LEDGER	(107,474,644.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	(107,474,644.00)	(107,474,644.00)
	45,729,586.29	133,872,021.81	139,645,152.87	(5,773,131.06)	7,920,562.31	170,628,979.55	90,513,280.09	80,115,699.46	2,030,023.33	(0.01)	0.00	94,861,459.06	8,972,628.54

JACKSON COUNTY SCHOOL DISTRICT												
Cash Flow	**ACTUAL**	**ACTUAL**	**ACTUAL**	**ACTUAL**	**ACTUAL**	**ACTUAL**	**ACTUAL**	**ACTUAL**	**ACTUAL**	**ACTUAL**	**ACTUAL**	**ESTIMATE**
	July	**August**	**September**	**October**	**November**	**December**	**January**	**February**	**March**	**April**	**May**	**June**
Cash												
Cash on Hand	138,115.14	5,267,307.35	4,956,219.80	872,585.54	5,596,411.40	3,495,512.82	2,161,072.59	6,312,866.50	6,864,488.71	35,368,917.96	35,325,859.05	32,581,997.88
Total Cash	138,115.14	5,267,307.35	4,956,219.80	872,585.54	5,596,411.40	3,495,512.82	2,161,072.59	6,312,866.50	6,864,488.71	35,368,917.96	35,325,859.05	32,581,997.88
Actual Revenue												
Ad Valorem Collections (1120/1210)	-	631,492.52	555,680.86	954,514.14	81,375.36	798,887.42	4,894.51	2,728,641.00	29,831,193.25	1,133,381.78	870,051.13	1,500,000.00
Other Taxes (1190)	46,155.77	9,372.85	69,464.64	79,500.63	69,182.81	72,093.36	129,981.37	21,233.05	110,616.93	79,971.46	9,266.50	-
Interest Revenue (1510/1520)	39,036.21	11,710.77	15,432.17	147,309.00	22,387.56	19,651.01	211,753.54	28,981.02	60,061.01	116,182.51	111,270.99	35,000.00
Matching Grants (1920)	15,177.50	27,510.08	5,236.20	7,123.89	599.19	12,685.00	1,240.00	521.00	1,415.66	-	-	-
Background Checcks (1998)	2,440.00	1,720.00	1,560.00	720.00	840.00	240.00	1,200.00	1,000.00	1,720.00	1,120.00	1,520.00	-
Miscellaneous (1999)	829.90	20,459.66	1,134.53	1,609.40	851.61	471.99	2,375.10	1,492.65	3,090.07	381.20	2,604.34	-
Homestead Reimbursement	-	-	-	339,475.00	-	-	-	-	345,450.00	-	-	-
Drivers' Education	-	13,881.12	-	-	-	-	-	-	-	-	-	-
MSFF	3,962,025.00	4,355,600.00	4,350,713.74	4,351,533.60	4,351,761.84	4,352,176.33	4,352,092.33	4,351,522.03	4,351,522.03	4,351,522.03	4,351,522.03	4,352,092.33
Other State	-	-	17,018.43	139.29	228.59	-	-	912.02	-	250.84	20,437.30	-
Master Teacher (3291)	22,913.00	22,913.00	22,913.00	22,913.00	22,913.00	22,913.00	22,913.00	22,913.00	26,948.97	26,948.97	31,115.97	22,913.00
Master Teacher - Fee Reimb	-	-	-	-	500.00	-	2,375.00	-	-	-	-	-
Short Term Investment Matured	-	-	-	6,490,477.05	-	-	6,490,593.80	-	-	447,022.74	-	-
Rail Car Taxes	-	-	-	-	-	-	-	-	-	70,417.82	-	-
Heavy Truck Taxes	-	-	-	-	-	-	-	-	-	-	-	-
Rental Car Taxes	-	-	-	-	-	-	-	-	-	-	-	-
E-Rate	-	-	-	-	-	-	-	-	-	-	-	-
Worker's Comp Premiums	3,585.33	17,596.69	16,599.71	17,178.15	16,895.68	17,361.78	40,566.73	16,980.63	16,618.07	16,675.02	17,572.49	35,000.00
Inception of Capital Lease	-	-	-	-	-	-	-	-	-	-	-	-
Other Federal	724.90	112.00	556.88	326.24	235.13	260.08	264.67	-	477.51	25,390.75	154.00	-
Insurance Loss Recoveries	-	910.09	-	-	-	-	-	-	-	273,940.00	-	-
Sale of Property	-	-	-	-	-	-	-	-	202,000.00	-	-	-
Other Transfers In	-	-	-	-	-	-	-	-	-	11,709.03	-	-
06/30/26 Receivables	1,171,950.34	-	-	-	-	-	-	-	-	-	-	-
Total Actual Revenue	**5,264,837.95**	**5,113,278.78**	**5,056,310.16**	**12,412,819.39**	**4,567,770.77**	**5,296,739.97**	**11,260,250.05**	**7,174,196.40**	**34,951,113.50**	**6,554,914.15**	**5,415,514.75**	**5,945,005.33**
Actual Expenditures												
1120 - Payroll	754,865.73	4,741,524.86	4,685,539.34	4,731,301.34	4,705,840.09	4,812,109.25	5,490,601.04	4,737,899.41	4,731,393.56	4,717,702.33	4,757,285.82	8,800,000.00
Accounts Payable	329,003.22	684,841.47	1,147,555.68	1,594,025.48	846,687.26	932,950.32	488,850.38	835,116.99	604,414.83	769,442.70	2,222,856.37	1,000,000.00
Worker's Comp Premium	-	-	246,667.15	-	-	-	-	-	-	-	-	-
Interfund Loans	(948,223.21)	(2,000.00)	-	-	-	-	-	-	-	-	-	-
Transfer to SPED-Local	-	-	1,247,845.94	658,645.66	643,736.57	627,482.76	719,558.30	606,943.17	682,701.60	653,323.55	638,911.17	1,400,000.00
Transfer to Alternative	-	-	77,898.06	38,483.78	38,483.41	38,694.30	45,055.84	38,692.30	38,624.24	38,675.27	38,068.34	40,000.00
Transfer to At-Risk	-	-	126,738.61	80,072.06	69,466.45	72,338.14	81,619.28	73,764.28	73,290.92	74,696.95	78,535.22	65,000.00
Transfer to Technology	-	-	1,212,092.70	357,557.81	136,769.93	147,605.43	124,540.34	155,923.70	184,679.38	145,521.76	238,239.53	155,000.00
Transfer to Vocational	-	-	395,606.94	228,907.40	227,685.64	-	158,230.96	174,234.34	131,579.72	198,610.50	185,479.47	400,000.00
Transfer to ROTC	-	-	-	-	-	-	-	-	-	-	-	84,000.00
Total Actual Expenditures	**135,645.74**	**5,424,366.33**	**9,139,944.42**	**7,688,993.53**	**6,668,669.35**	**6,631,180.20**	**7,108,456.14**	**6,622,574.19**	**6,446,684.25**	**6,597,973.06**	**8,159,375.92**	**11,944,000.00**
Grand Total	5,267,307.35	4,956,219.80	872,585.54	5,596,411.40	3,495,512.82	2,161,072.59	6,312,866.50	6,864,488.71	35,368,917.96	35,325,859.05	32,581,997.88	26,583,003.21

FUND BALANCE & CONSTRUCTION UPDATE
FOR MONTH ENDING MAY 31, 2026

Projected FY26 Ending General Fund

Prior	Current	Target
44.25%	41.32%	10%

**Excludes $7.27M insurance reserve*

Capital Balances (actual less encumbered):

General Construction	4,840,706.80
16th Section Interest	4,336,853.81
Total	9,177,560.61

Revenue and Budget Update: Amber Geiser

Jackson County School District
Vancleave High School
Telephone: 228-283-3720
12424 Hwy 57
Vancleave, Mississippi, 39565

Dr. Monty Noblitt
Assistant Superintendent

Mrs. Raina Holmes
High School Principal

Mr. Bailey Cuevas
Assistant Principal

Mrs. Amy Campbell
Mrs. Katie Bailey
Counselors

May 26, 2026

Ref: Discarded Chromebook Found

A Lenovo chrome book with JCSD # 7011016- S/N 5CD034605S was reported lost or stolen by a student. A police report was filed the chrome book was submitted for discard on 9/16/2025.

The chrome book has since been found and is in good working condition and needs to be put back on VHS inventory and unlocked for use.

Thank you,

Kimberly Seymour
Fixed Asset Manager- VHS

WRIGHT Flood

Wright National Flood Insurance Company
A Stock Company
P.O. Box 33003
St. Petersburg, FL 33733-8003
Customer Service: 1-800-820-3242
Claims: 1-800-725-9472

WFL 99.023 0424
4299126
5/20/26

2000 11523 FLD RGLR

Policy Number
23 1152357436 03

Expiration Date
7/15/26 12:01 a.m. S.T.

Date of Notice
5/20/26

Agent (228)863-5362
ARTHUR J GALLAGHER RISK
MANAGEMENT SERVICES LLC
PO BOX 250
GULFPORT MS 39502-0250

JACKSON COUNTY SCHOOL DISTRICT
4700 COLONEL VICKREY
VANCLEAVE MS 39565

RENEWAL NOTICE

Your flood insurance policy is about to expire.
Renewal premium is required to renew your policy.

87

Payor: Insured

NFIP Policy Number 1152357436

Property Address:
4700 COLONEL VICKREY RD,
COUNTY OFFICE
VANCLEAVE, MS 39565

Thank you for being a valued Wright Flood policyholder!

Please make your renewal payment on or before the expiration date shown above.
**See page 2 of this notice for important information regarding the impacts of a lapse in coverage.*

Renewing your policy is easy. Submit your payment to Wright Flood by credit card or electronic funds online through the website: https://www.myfloodpayment.com. If paying by check, see the instructions on the remittance coupon below.

Your coverage options are provided below. You may keep your current coverage amounts or adjust your coverage for additional protection. If you have questions about your coverage options or your flood policy, please contact your insurance agent.

Please indicate one of the following options when submitting your payment:

Coverage Options	Coverages		Deductibles		Premium
	Building	Contents	Building	Contents	
A: CURRENT COVERAGE	$65,000	$50,000	$1,000	$1,000	$1,168.00
B: INCREASED COVERAGE	$72,000	$53,000	$1,000	$1,000	$1,213.00

Please RETURN BOTTOM PORTION along with your payment to the mailing address below.

WRIGHT Flood

Please WRITE POLICY NUMBER ON CHECK

Renewal Date: 7/15/26

And make payable to: **Wright National Flood Insurance Company**

Option A ☐ **$1,168.00**
Option B ☐ **$1,213.00**

Insured: JACKSON COUNTY SCHOOL DISTRICT
To be paid by: Insured

PO. Box 33070
St. Petersburg, FL 33733-8070

02000 11523 FLD* RGLR 231152357436 03 00116800 RE 0121300 8

0600221231152357436261400 2 00002 04834

Insured

WRIGHT Flood

Wright National Flood Insurance Company
A Stock Company
P.O. Box 33003
St. Petersburg, FL 33733-8003
Customer Service: 1-800-820-3242
Claims: 1-800-725-9472

WFL 99.023 0424
4295213
5/20/26

2000 11523 FLD RGLR

Policy Number
23 1152357377 03

Expiration Date
7/15/26 12:01 a.m. S.T.

Date of Notice
5/20/26

Agent (228)863-5362
ARTHUR J GALLAGHER RISK
MANAGEMENT SERVICES LLC
PO BOX 250
GULFPORT MS 39502-0250

JACKSON COUNTY SCHOOL DISTRICT
4700 COL VICKERY RD
VANCLEAVE MS 39565-6632

RENEWAL NOTICE

Your flood insurance policy is about to expire.
Renewal premium is required to renew your policy.

88

Payor: Insured

NFIP Policy Number 1152357377

Property Address:
13724 HWY 57,
FOOD SERVICE
VANCLEAVE, MS 39565

Thank you for being a valued Wright Flood policyholder!

Please make your renewal payment on or before the expiration date shown above.
**See page 2 of this notice for important information regarding the impacts of a lapse in coverage.*

Renewing your policy is easy. Submit your payment to Wright Flood by credit card or electronic funds online through the website: https://www.myfloodpayment.com. If paying by check, see the instructions on the remittance coupon below.

Your coverage options are provided below. You may keep your current coverage amounts or adjust your coverage for additional protection. If you have questions about your coverage options or your flood policy, please contact your insurance agent.

Please indicate one of the following options when submitting your payment:

Coverage Options	Coverages		Deductibles		Premium
	Building	Contents	Building	Contents	
A: CURRENT COVERAGE	$65,000	$50,000	$1,000	$1,000	$853.00
B: INCREASED COVERAGE	$72,000	$53,000	$1,000	$1,000	$874.00

Please RETURN BOTTOM PORTION along with your payment to the mailing address below.

WRIGHT Flood

Please WRITE POLICY NUMBER ON CHECK

Renewal Date: 7/15/26

And make payable to: **Wright National Flood Insurance Company**

Option A ☐ **$853.00**
Option B ☐ **$874.00**

Insured: JACKSON COUNTY SCHOOL DISTRICT
To be paid by: Insured

PO. Box 33070
St. Petersburg, FL 33733-8070

02000 11523 FLD* RGLR 231152357377 03 00085300 RE 0087400 0

0600221231152357377261400 2 00006 04830

Insured

WRIGHT Flood

Wright National Flood Insurance Company
A Stock Company
P.O. Box 33003
St. Petersburg, FL 33733-8003
Customer Service: 1-800-820-3242
Claims: 1-800-725-9472

WFL 99.023 0424
4295213
5/20/26

2000 11523 FLD RGLR

Policy Number	Expiration Date	Date of Notice
23 1152357382 03	7/15/26 12:01 a.m. S.T.	5/20/26

Agent (228)863-5362
ARTHUR J GALLAGHER RISK
MANAGEMENT SERVICES LLC
PO BOX 250
GULFPORT MS 39502-0250

JACKSON COUNTY SCHOOL DISTRICT
4700 COL VICKERY RD
VANCLEAVE MS 39565-6632

RENEWAL NOTICE

Your flood insurance policy is about to expire.
Renewal premium is required to renew your policy.

89

Payor: Insured
Property Address:
13724 HWY 57,
FOOD SERVICE 2
VANCLEAVE, MS 39565

NFIP Policy Number 1152357382

Thank you for being a valued Wright Flood policyholder!

Please make your renewal payment on or before the expiration date shown above.
**See page 2 of this notice for important information regarding the impacts of a lapse in coverage.*

Renewing your policy is easy. Submit your payment to Wright Flood by credit card or electronic funds online through the website: https://www.myfloodpayment.com. If paying by check, see the instructions on the remittance coupon below.

Your coverage options are provided below. You may keep your current coverage amounts or adjust your coverage for additional protection. If you have questions about your coverage options or your flood policy, please contact your insurance agent.

Please indicate one of the following options when submitting your payment:

Coverage Options	Coverages		Deductibles		Premium
	Building	Contents	Building	Contents	
A: CURRENT COVERAGE	$65,000	$50,000	$1,000	$1,000	$853.00
B: INCREASED COVERAGE	$72,000	$53,000	$1,000	$1,000	$874.00

Please RETURN BOTTOM PORTION along with your payment to the mailing address below.

WRIGHT Flood

Please WRITE POLICY NUMBER ON CHECK

Renewal Date: 7/15/26

And make payable to: **Wright National Flood Insurance Company**

Option A ☐ **$853.00**
Option B ☐ **$874.00**

Insured: JACKSON COUNTY SCHOOL DISTRICT
To be paid by: Insured

PO. Box 33070
St. Petersburg, FL 33733-8070

02000 11523 FLD* RGLR 231152357382 03 00085300 RE 0087400 4

0600221231152357382261400 2 00002 04831

Insured

WRIGHT Flood

Wright National Flood Insurance Company
A Stock Company
P.O. Box 33003
St. Petersburg, FL 33733-8003
Customer Service: 1-800-820-3242
Claims: 1-800-725-9472

WFL 99.023 0424
4295213
5/20/26

2000 11523 FLD RGLR

Policy Number
23 1152357430 03

Expiration Date
7/15/26 12:01 a.m. S.T.

Date of Notice
5/20/26

Agent (228)863-5362
ARTHUR J GALLAGHER RISK
MANAGEMENT SERVICES LLC
PO BOX 250
GULFPORT MS 39502-0250

JACKSON COUNTY SCHOOL DISTRICT
4700 COL VICKERY RD
VANCLEAVE MS 39565-6632

RENEWAL NOTICE

Your flood insurance policy is about to expire.
Renewal premium is required to renew your policy.

90

Payor: Insured
Property Address:
13724 HWY 57,
FOOD SERVICE 3
VANCLEAVE, MS 39565

NFIP Policy Number 1152357430

Thank you for being a valued Wright Flood policyholder!

Please make your renewal payment on or before the expiration date shown above.
**See page 2 of this notice for important information regarding the impacts of a lapse in coverage.*

Renewing your policy is easy. Submit your payment to Wright Flood by credit card or electronic funds online through the website: https://www.myfloodpayment.com. If paying by check, see the instructions on the remittance coupon below.

Your coverage options are provided below. You may keep your current coverage amounts or adjust your coverage for additional protection. If you have questions about your coverage options or your flood policy, please contact your insurance agent.

Please indicate one of the following options when submitting your payment:

Coverage Options	Coverages		Deductibles		Premium
	Building	Contents	Building	Contents	
A: CURRENT COVERAGE	$65,000	$50,000	$1,000	$1,000	$853.00
B: INCREASED COVERAGE	$72,000	$53,000	$1,000	$1,000	$874.00

Please RETURN BOTTOM PORTION along with your payment to the mailing address below.

WRIGHT Flood

Please WRITE POLICY NUMBER ON CHECK

Renewal Date: 7/15/26

And make payable to: **Wright National Flood Insurance Company**

Option A ☐ **$853.00**
Option B ☐ **$874.00**

Insured: JACKSON COUNTY SCHOOL DISTRICT
To be paid by: Insured

PO. Box 33070
St. Petersburg, FL 33733-8070

02000 11523 FLD* RGLR 231152357430 03 00085300 RE 0087400 8

06002212311523574302614002 0000C 04832

Insured

WRIGHT Flood

Wright National Flood Insurance Company
A Stock Company
P.O. Box 33003
St. Petersburg, FL 33733-8003
Customer Service: 1-800-820-3242
Claims: 1-800-725-9472

WFL 99.023 0424
4295213
5/20/26

2000 11523 FLD RGLR

Policy Number
23 1152357435 03

Expiration Date
7/15/26 12:01 a.m. S.T.

Date of Notice
5/20/26

Agent (228)863-5362
ARTHUR J GALLAGHER RISK
MANAGEMENT SERVICES LLC
PO BOX 250
GULFPORT MS 39502-0250

JACKSON COUNTY SCHOOL DISTRICT
4700 COL VICKERY RD
VANCLEAVE MS 39565-6632

RENEWAL NOTICE

Your flood insurance policy is about to expire.
Renewal premium is required to renew your policy.

91

Payor: Insured

NFIP Policy Number 1152357435

Property Address:
5400 HURLEY WADE RD,
EAST CENTRAL UPPER MUSIC ROOM
MOSS POINT, MS 39562

Thank you for being a valued Wright Flood policyholder!

Please make your renewal payment on or before the expiration date shown above.
**See page 2 of this notice for important information regarding the impacts of a lapse in coverage.*

Renewing your policy is easy. Submit your payment to Wright Flood by credit card or electronic funds online through the website: https://www.myfloodpayment.com. If paying by check, see the instructions on the remittance coupon below.

Your coverage options are provided below. You may keep your current coverage amounts or adjust your coverage for additional protection. If you have questions about your coverage options or your flood policy, please contact your insurance agent.

Please indicate one of the following options when submitting your payment:

Coverage Options	Coverages		Deductibles		Premium
	Building	Contents	Building	Contents	
A: CURRENT COVERAGE	$65,000	$50,000	$1,000	$1,000	$801.00
B: INCREASED COVERAGE	$72,000	$53,000	$1,000	$1,000	$820.00

Please RETURN BOTTOM PORTION along with your payment to the mailing address below.

WRIGHT Flood

Please WRITE POLICY NUMBER ON CHECK

Renewal Date: 7/15/26

And make payable to: **Wright National Flood Insurance Company**

Option A ☐ **$801.00**
Option B ☐ **$820.00**

Insured: JACKSON COUNTY SCHOOL DISTRICT
To be paid by: Insured

PO. Box 33070
St. Petersburg, FL 33733-8070

02000 11523 FLD* RGLR 231152357435 03 00080100 RE 0082000 0

06002212311523574352614002 00001 04833

Insured

WRIGHT Flood

Wright National Flood Insurance Company
A Stock Company
P.O. Box 33003
St. Petersburg, FL 33733-8003
Customer Service: 1-800-820-3242
Claims: 1-800-725-9472

WFL 99.023 0424
4295213
5/20/26

2000 11523 FLD RGLR

Policy Number	Expiration Date	Date of Notice
23 1152357437 03	7/15/26 12:01 a.m. S.T.	5/20/26

Agent (228)863-5362
ARTHUR J GALLAGHER RISK
MANAGEMENT SERVICES LLC
PO BOX 250
GULFPORT MS 39502-0250

JACKSON COUNTY SCHOOL DISTRICT
4700 COL VICKERY RD
VANCLEAVE MS 39565-6632

RENEWAL NOTICE

Your flood insurance policy is about to expire.
Renewal premium is required to renew your policy.

92

Payor: Insured
Property Address:
12424 HIGHWAY 57,
BASEBALL
VANCLEAVE, MS 39565-8608

NFIP Policy Number 1152357437

Thank you for being a valued Wright Flood policyholder!

Please make your renewal payment on or before the expiration date shown above.
**See page 2 of this notice for important information regarding the impacts of a lapse in coverage.*

Renewing your policy is easy. Submit your payment to Wright Flood by credit card or electronic funds online through the website: https://www.myfloodpayment.com. If paying by check, see the instructions on the remittance coupon below.

Your coverage options are provided below. You may keep your current coverage amounts or adjust your coverage for additional protection. If you have questions about your coverage options or your flood policy, please contact your insurance agent.

Please indicate one of the following options when submitting your payment:

Coverage Options	Coverages		Deductibles		Premium
	Building	Contents	Building	Contents	
A: CURRENT COVERAGE	$65,000	$50,000	$1,000	$1,000	$1,035.00
B: INCREASED COVERAGE	$72,000	$53,000	$1,000	$1,000	$1,071.00

Please RETURN BOTTOM PORTION along with your payment to the mailing address below.

WRIGHT Flood

Please WRITE POLICY NUMBER ON CHECK

Renewal Date: 7/15/26

And make payable to: **Wright National Flood Insurance Company**

Option A ☐ **$1,035.00**
Option B ☐ **$1,071.00**

Insured: JACKSON COUNTY SCHOOL DISTRICT
To be paid by: Insured

PO. Box 33070
St. Petersburg, FL 33733-8070

02000 11523 FLD* RGLR 231152357437 03 00103500 RE 0107100 2

0600221231152357437261400 2 00003 04835

Insured

AssetNo	Asset_Description	Manufacturer	ModelNo	SerialNo	DisposalReason	DisposalRequestDate
0000000B3007	GYMNASIUM VUE	FRED V. ROSE CONSTRUCTION			JUNKED OR USED FOR PARTS	5/11/2026
1401	YAMAHA KEYBOARD (R. BENNETT)	YAMAHA	YPP50	33693	JUNKED OR USED FOR PARTS	5/28/2026
14057	DUPLICATOR, CD/DVD	PRODUPLICATOR	9DVDLS22X	ISYS-14039	JUNKED OR USED FOR PARTS	5/20/2026
7000530	ACTIVPANEL V7 NICKEL 75 NA	PROMETHEAN	AP7-U75-NA	75W26-J3KL1N4390040	JUNKED OR USED FOR PARTS	5/14/2026
2600487	Chromebook	Acer	NX.JHZAA.001	NXJHZAA00152701F192000	JUNKED OR USED FOR PARTS	5/21/2026
7002515	ECMS-Laptops	Dell	Latitude 5500	2NLVF13	JUNKED OR USED FOR PARTS	5/14/2026
7006879	Chromebook	HP	11A G8 EE	5CD035JGMC	JUNKED OR USED FOR PARTS	5/21/2026
7006175	Chromebook	HP	11A G8 EE	5CD03602BF	JUNKED OR USED FOR PARTS	5/7/2026
7006238	Chromebook	HP	11A G8 EE	5CD035JFXL	JUNKED OR USED FOR PARTS	5/15/2026
2315	6 FOOT WAVE PLAYGROUND SLIDE	NONE	6FT	NONE	JUNKED OR USED FOR PARTS	5/15/2026
66062	DESKTOP COMPUTER	DELL	OPTIPLEX 5060	F2PRZV2	JUNKED OR USED FOR PARTS	5/7/2026
201761	LASERJET PRO PRINTER	HP	M254DW	VNB3X14708	JUNKED OR USED FOR PARTS	5/12/2026
2301133	CHROMEBOOK	LENOVO	82J7	MP28QDFN	JUNKED OR USED FOR PARTS	5/20/2026
2400793	Lenovo 100e Chromebook	Lenovo	100e Gen 4	syx07ft5y	JUNKED OR USED FOR PARTS	5/14/2026
7010956	Chromebook	HP	11A G8 EE	5CD033HVHJ	JUNKED OR USED FOR PARTS	5/14/2026
7013820	Laptop	HP	PROBOOK 450 G7	5CD0432VKR	JUNKED OR USED FOR PARTS	5/8/2026
7015202	HEAVY DUTY 2 WAY RADIO/WALKIE TALKIE	RETEVIS	RT21		JUNKED OR USED FOR PARTS	5/12/2026
7015204	HEAVY DUTY 2 WAY RADIO/WALKIE TALKIE	RETEVIS	RT21		JUNKED OR USED FOR PARTS	5/12/2026
202230	PRINTER	HP	LJ PRO ALL IN O	VNBKL8J6X9	JUNKED OR USED FOR PARTS	5/14/2026
2303347	SMU - Galaxy Chromebooks	SAMSUNG	XE930QCA-KO2US	3WAZ9FHT500419A	JUNKED OR USED FOR PARTS	5/28/2026
2303952	SMU - Galaxy Chromebooks	SAMSUNG	XE930QCA-K02US	3WAZ9FDW200004L	JUNKED OR USED FOR PARTS	6/1/2026
66017	COMPUTER	DELL	OPTIPLEX 5060	8HPBJV2	JUNKED OR USED FOR PARTS	5/15/2026
36662	COMPUTER	DELL	LATITUDE 3180	466LSQ2	JUNKED OR USED FOR PARTS	5/8/2026
37630	OPTIPLEX DESKTOP COMPUTER	DELL	3050 SFF	611MRP2	JUNKED OR USED FOR PARTS	5/8/2026
2302150	CHROMEBOOK	LENOVO	82J7	MP2BR28T	JUNKED OR USED FOR PARTS	5/22/2026
7005883	10.2" 32GB WIFI IPAD (SPACE GRAY)	APPLE	8TH GENERATION		JUNKED OR USED FOR PARTS	5/19/2026
7005884	32GB WIFI IPAD (SPACE GRAY)	APPLE		DMPF8N8MQ1GC	JUNKED OR USED FOR PARTS	5/19/2026
7005885	32GB WIFI IPAD (SPACE GRAY)	APPLE		DMQFD6VHQ1GC	JUNKED OR USED FOR PARTS	5/19/2026
7005886	32GB WIFI IPAD (SPACE GRAY)	APPLE		DMQFD6WAQ1GC	JUNKED OR USED FOR PARTS	5/19/2026
7005887	32GB WIFI IPAD (SPACE GRAY)	APPLE		DMQFD8M5Q1GC	JUNKED OR USED FOR PARTS	5/19/2026
7005888	32GB WIFI IPAD (SPACE GRAY)	APPLE		DMQFD9A9Q1GC	JUNKED OR USED FOR PARTS	5/19/2026
7005889	32GB WIFI IPAD (SPACE GRAY)	APPLE		DMRDWS6HQ1GC	JUNKED OR USED FOR PARTS	5/19/2026
7014868	32GB IPAD (SPACE GRAY)	APPLE	8TH GENERATION		JUNKED OR USED FOR PARTS	5/19/2026
7011157	Chromebook	HP	11A G8 EE	5CD03460JP	JUNKED OR USED FOR PARTS	5/12/2026
7011779	Chromebook	HP	11A G8 EE	5CD0362QJN	JUNKED OR USED FOR PARTS	5/12/2026
32987	COMPUTER, LAPTOP	GATEWAY	MD7818U	84710796925	JUNKED OR USED FOR PARTS	5/8/2026
7002520	24" Computer Monitor	DELL		P2419H	JUNKED OR USED FOR PARTS	5/12/2026
7003152	VCAC--GENERATOR	CRAFTSMAN	C00710030	3003111832	JUNKED OR USED FOR PARTS	5/11/2026
7015796	VACUUM	WINDSOR	SENSOR 12XP	H503034551	JUNKED OR USED FOR PARTS	5/13/2026
7017764	APPLE TV (32GB, 4TH GEN)	APPLE	a1625	c07drj3rjg2x	JUNKED OR USED FOR PARTS	5/8/2026
7017765	APPLE TV (32GB, 4TH GEN)	APPLE	a1625	c07drfq9jg2x	JUNKED OR USED FOR PARTS	5/8/2026
14499	COMPUTER, LAPTOP	DELL	LATITUDE E5540	2CPHM12	JUNKED OR USED FOR PARTS	5/18/2026
14500	COMPUTER, LAPTOP	DELL	LATITUDE E5540	2KPHM12	JUNKED OR USED FOR PARTS	5/26/2026
14501	COMPUTER, LAPTOP	DELL	LATITUDE E5540	3KMHM12	JUNKED OR USED FOR PARTS	5/26/2026

AssetNo	Asset_Description	Manufacturer	ModelNo	SerialNo	DisposalReason	DisposalRequestDate
14675	LAPTOP	DELL	LATITUDE	3B4XS32	JUNKED OR USED FOR PARTS	5/18/2026
14676	LAPTOP	DELL	LATITUDE	4V9XS32	JUNKED OR USED FOR PARTS	5/26/2026
14678	LAPTOP	DELL	LATITUDE	6H7YS32	JUNKED OR USED FOR PARTS	5/18/2026
14680	LAPTOP	DELL	LATITUDE	8WLYS32	JUNKED OR USED FOR PARTS	5/26/2026
14681	LAPTOP	DELL	LATITUDE	D680T32	JUNKED OR USED FOR PARTS	5/26/2026
14683	LAPTOP	DELL	LATITUDE	JPHXS32	JUNKED OR USED FOR PARTS	5/26/2026
15456	COMPUTER DESKTOP	DELL	OPTIPLEX 3040 M	92R87J2	JUNKED OR USED FOR PARTS	5/26/2026
15613	LAPTOP	DELL	LATITUDE E5570	2Z1T2H2	JUNKED OR USED FOR PARTS	5/26/2026
15614	LAPTOP	DELL	LATITUDE E5570	1X1T2H2	JUNKED OR USED FOR PARTS	5/26/2026
15615	LAPTOP	DELL	LATITUDE E5570	16KP7H2	JUNKED OR USED FOR PARTS	5/26/2026
61484	COMPUTER LAPTOP	DELL	LATITUDE E6440	4GPKP32	JUNKED OR USED FOR PARTS	5/26/2026
61485	COMPUTER LAPTOP	DELL	LATITUDE E6440	61QNP32	JUNKED OR USED FOR PARTS	5/26/2026
61486	COMPUTER LAPTOP	DELL	LATITUDE E6440	679HP32	JUNKED OR USED FOR PARTS	5/26/2026
61487	COMPUTER LAPTOP	DELL	LATITUDE E6440	71HBP32	JUNKED OR USED FOR PARTS	5/18/2026
61488	COMPUTER LAPTOP	DELL	LATITUDE E6440	82WFP32	JUNKED OR USED FOR PARTS	5/18/2026
61489	COMPUTER LAPTOP	DELL	LATITUDE E6440	8BBFP32	JUNKED OR USED FOR PARTS	5/26/2026
64684	THINKPAD LAPTOP	LENOVO	E570	PF1899UR	JUNKED OR USED FOR PARTS	5/18/2026
64687	THINKPAD LAPTOP	LENOVO	E570	PF1899W2	JUNKED OR USED FOR PARTS	5/18/2026
64689	THINKPAD LAPTOP	LENOVO	E570	PF189NCC	JUNKED OR USED FOR PARTS	5/27/2026
64690	THINKPAD LAPTOP	LENOVO	E570	PF18AHG4	JUNKED OR USED FOR PARTS	5/26/2026
64691	THINKPAD LAPTOP	LENOVO	E570	PF1899WJ	JUNKED OR USED FOR PARTS	5/18/2026
64692	THINKPAD LAPTOP	LENOVO	E570	PF1899XQ	JUNKED OR USED FOR PARTS	5/18/2026
64693	THINKPAD LAPTOP	LENOVO	E570	PF1899WT	JUNKED OR USED FOR PARTS	5/18/2026
64694	THINKPAD LAPTOP	LENOVO	E570	PF189C7R	JUNKED OR USED FOR PARTS	5/18/2026
64695	THINKPAD LAPTOP	LENOVO	E570	PF1899YD	JUNKED OR USED FOR PARTS	5/18/2026
64696	THINKPAD LAPTOP	LENOVO	E570	PF189C5S	JUNKED OR USED FOR PARTS	5/26/2026
64697	THINKPAD LAPTOP	LENOVO	E570	PF189C5H	JUNKED OR USED FOR PARTS	5/18/2026
64698	THINKPAD LAPTOP	LENOVO	E570	PF188NQW	JUNKED OR USED FOR PARTS	5/18/2026
64699	THINKPAD LAPTOP	LENOVO	E570	PF18AHF3	JUNKED OR USED FOR PARTS	5/18/2026
64700	THINKPAD LAPTOP	LENOVO	E570	PF1899Y5	JUNKED OR USED FOR PARTS	5/26/2026
64701	THINKPAD LAPTOP	LENOVO	E570	PF189UDM	JUNKED OR USED FOR PARTS	5/18/2026
64702	THINKPAD LAPTOP	LENOVO	E570	PF1899VJ	JUNKED OR USED FOR PARTS	5/18/2026
7000255	LENOVOCHROMEBOOKS-ECL	LENOVO	81MH000BUS	SMP1M3BD2	JUNKED OR USED FOR PARTS	5/14/2026
7001478	Dell OptiPlex 5070 Micro BTX (Intel Core i5) (Win 10 Pro 64)	Dell	OptiPlex 50570	BKB3F13	JUNKED OR USED FOR PARTS	5/26/2026
7001479	Dell OptiPlex 5070 Micro BTX (Intel Core i5) (Win 10 Pro 64)	Dell	OptiPlex 50570	BJF9F13	JUNKED OR USED FOR PARTS	5/26/2026
7001480	Dell OptiPlex 5070 Micro BTX (Intel Core i5) (Win 10 Pro 64)	Dell	OptiPlex 50570	BJT6F13	JUNKED OR USED FOR PARTS	5/26/2026
7001481	Dell OptiPlex 5070 Micro BTX (Intel Core i5) (Win 10 Pro 64)	Dell	OptiPlex 50570	BKQ4F13	JUNKED OR USED FOR PARTS	5/26/2026
7001482	Dell OptiPlex 5070 Micro BTX (Intel Core i5) (Win 10 Pro 64)	Dell	OptiPlex 50570	BK65F13	JUNKED OR USED FOR PARTS	5/26/2026
7001483	Dell OptiPlex 5070 Micro BTX (Intel Core i5) (Win 10 Pro 64)	Dell	OptiPlex 50570	BKH5F13	JUNKED OR USED FOR PARTS	5/26/2026
7001484	Dell OptiPlex 5070 Micro BTX (Intel Core i5) (Win 10 Pro 64)	Dell	OptiPlex 50570	BK56F13	JUNKED OR USED FOR PARTS	5/26/2026
7001485	Dell OptiPlex 5070 Micro BTX (Intel Core i5) (Win 10 Pro 64)	Dell	OptiPlex 50570	BKD9F13	JUNKED OR USED FOR PARTS	5/26/2026
7001486	Dell OptiPlex 5070 Micro BTX (Intel Core i5) (Win 10 Pro 64)	Dell	OptiPlex 50570	BJ59F13	JUNKED OR USED FOR PARTS	5/26/2026
7001487	Dell OptiPlex 5070 Micro BTX (Intel Core i5) (Win 10 Pro 64)	Dell	OptiPlex 50570	BJ29F13	JUNKED OR USED FOR PARTS	5/26/2026
7001488	Dell OptiPlex 5070 Micro BTX (Intel Core i5) (Win 10 Pro 64)	Dell	OptiPlex 50570	BK28F13	JUNKED OR USED FOR PARTS	5/26/2026

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7001489	Dell OptiPlex 5070 Micro BTX (Intel Core i5) (Win 10 Pro 64)	Dell	OptiPlex 50570	BK06F13	JUNKED OR USED FOR PARTS	5/26/2026
7001490	Dell OptiPlex 5070 Micro BTX (Intel Core i5) (Win 10 Pro 64)	Dell	OptiPlex 50570	BKC5F13	JUNKED OR USED FOR PARTS	5/26/2026
7001491	Dell OptiPlex 5070 Micro BTX (Intel Core i5) (Win 10 Pro 64)	Dell	OptiPlex 50570	BJQBF13	JUNKED OR USED FOR PARTS	5/26/2026
7001492	Dell 24 Monitor-P2419H	Dell	P2419H	BG90FZ2	JUNKED OR USED FOR PARTS	5/26/2026
7001494	Dell 24 Monitor-P2419H	Dell	P2419H	5K80FZ2	JUNKED OR USED FOR PARTS	5/26/2026
7001495	Dell 24 Monitor-P2419H	Dell	P2419H	D6B0FZ2	JUNKED OR USED FOR PARTS	5/26/2026
7001496	Dell 24 Monitor-P2419H	Dell	P2419H	G9B0FZ2	JUNKED OR USED FOR PARTS	5/26/2026
7001497	Dell 24 Monitor-P2419H	Dell	P2419H	4X70FZ2	JUNKED OR USED FOR PARTS	5/26/2026
7001498	Dell 24 Monitor-P2419H	Dell	P2419H	HC90FZ2	JUNKED OR USED FOR PARTS	5/26/2026
7001500	Dell 24 Monitor-P2419H	Dell	P2419H	DB90FZ2	JUNKED OR USED FOR PARTS	5/26/2026
7001501	Dell 24 Monitor-P2419H	Dell	P2419H	4780FZ2	JUNKED OR USED FOR PARTS	5/26/2026
7001502	Dell 24 Monitor-P2419H	Dell	P2419H	F980FZ2	JUNKED OR USED FOR PARTS	5/26/2026
7001505	Dell 24 Monitor-P2419H	Dell	P2419H	GX80FZ2	JUNKED OR USED FOR PARTS	5/26/2026
7001506	Dell Latitude 5490 Computer	Dell	Latitude 5490	6RKD1X2	JUNKED OR USED FOR PARTS	5/22/2026
7001507	Dell Latitude 5490 Computer	Dell	Latitude 5490	DTKD1X2	JUNKED OR USED FOR PARTS	5/26/2026
7002006	DELL OPTIPLEX 5070 MICRO ECLE Title FY20	Dell	OptiPlex 5070	65SYV23	JUNKED OR USED FOR PARTS	5/26/2026
7002007	DELL OPTIPLEX 5070 MICRO ECLE Title FY20	Dell	OptiPlex 5070	6534W23	JUNKED OR USED FOR PARTS	5/26/2026
7002008	DELL OPTIPLEX 5070 MICRO ECLE Title FY20	Dell	OptiPlex 5070	62V1W23	JUNKED OR USED FOR PARTS	5/26/2026
7002009	DELL OPTIPLEX 5070 MICRO ECLE Title FY20	Dell	OptiPlex 5070	6BT1W23	JUNKED OR USED FOR PARTS	5/26/2026
7002010	DELL OPTIPLEX 5070 MICRO ECLE Title FY20	Dell	OptiPlex 5070	661YV23	JUNKED OR USED FOR PARTS	5/26/2026
7002011	DELL OPTIPLEX 5070 MICRO ECLE Title FY20	Dell	OptiPlex 5070	65POW23	JUNKED OR USED FOR PARTS	5/26/2026
7002012	DELL OPTIPLEX 5070 MICRO ECLE Title FY20	Dell	OptiPlex 5070	62R4W23	JUNKED OR USED FOR PARTS	5/26/2026
7002013	DELL OPTIPLEX 5070 MICRO ECLE Title FY20	Dell	OptiPlex 5070	6B81W23	JUNKED OR USED FOR PARTS	5/26/2026
7002014	DELL OPTIPLEX 5070 MICRO ECLE Title FY20	Dell	OptiPlex 5070	63H3W23	JUNKED OR USED FOR PARTS	5/26/2026
7002015	DELL OPTIPLEX 5070 MICRO ECLE Title FY20	Dell	OptiPlex 5070	6BF1W23	JUNKED OR USED FOR PARTS	5/26/2026
7002016	DELL OPTIPLEX 5070 MICRO ECLE Title FY20	Dell	OptiPlex 5070	62ZZV23	JUNKED OR USED FOR PARTS	5/26/2026
7002017	DELL OPTIPLEX 5070 MICRO ECLE Title FY20	Dell	OptiPlex 5070	6DZ1W23	JUNKED OR USED FOR PARTS	5/26/2026
7002018	DELL OPTIPLEX 5070 MICRO ECLE Title FY20	Dell	OptiPlex 5070	62L2W23	JUNKED OR USED FOR PARTS	5/26/2026
7002020	DELL E2420H MONITOR ECLE Title FY20	Dell	E2420H	1R2GX03	JUNKED OR USED FOR PARTS	5/26/2026
7002021	DELL E2420H MONITOR ECLE Title FY20	Dell	E2420H	JQ2GX03	JUNKED OR USED FOR PARTS	5/26/2026
7002023	DELL E2420H MONITOR ECLE Title FY20	Dell	E2420H	8R2GX03	JUNKED OR USED FOR PARTS	5/26/2026
7002024	DELL E2420H MONITOR ECLE Title FY20	Dell	E2420H	DB2GX03	JUNKED OR USED FOR PARTS	5/26/2026
7002025	DELL E2420H MONITOR ECLE Title FY20	Dell	E2420H	GR2GX03	JUNKED OR USED FOR PARTS	5/26/2026
7002028	DELL E2420H MONITOR ECLE Title FY20	Dell	E2420H	DR2GX03	JUNKED OR USED FOR PARTS	5/26/2026
7002029	DELL E2420H MONITOR ECLE Title FY20	Dell	E2420H	5R2GX03	JUNKED OR USED FOR PARTS	5/26/2026
7002030	DELL E2420H MONITOR ECLE Title FY20	Dell	E2420H	7R2GX03	JUNKED OR USED FOR PARTS	5/26/2026
7002031	DELL E2420H MONITOR ECLE Title FY20	Dell	E2420H	DF2GX03	JUNKED OR USED FOR PARTS	5/26/2026
7002032	DELL E2420H MONITOR ECLE Title FY20	Dell	E2420H	GQ2GX03	JUNKED OR USED FOR PARTS	5/26/2026
7005966	LAPTOP W/EXTERNAL DVD DRIVE	DELL	LATITUDE 5511	3KB4Q73	JUNKED OR USED FOR PARTS	5/18/2026
7005969	LAPTOP W/EXTERNAL DVD DRIVE	DELL	LATITUDE 5511	8NH4Q73	JUNKED OR USED FOR PARTS	5/18/2026
7005974	LAPTOP W/EXTERNAL DVD DRIVE	DELL	LATITUDE 5511	CZ42P53	JUNKED OR USED FOR PARTS	5/18/2026
7013510	Laptop	HP	PROBOOK 450 G7	5CD042VMDW	JUNKED OR USED FOR PARTS	5/18/2026
7013556	Laptop	HP	PROBOOK 450 G7	5CD042VQ4Z	JUNKED OR USED FOR PARTS	5/18/2026
7013860	Laptop	HP	PROBOOK 450 G7	5CD042VPZS	JUNKED OR USED FOR PARTS	5/18/2026

AssetNo	Asset_Description	Manufacturer	ModelNo	SerialNo	DisposalReason	DisposalRequestDate
61586	COMPUTER DESKTOP	HOWARD	OPTIPLEX 3020	9TFJV52	JUNKED OR USED FOR PARTS	5/26/2026
61647	COMPUTER DESKTOP	HOWARD	OPTIPLEX 3020	F9XCK52	JUNKED OR USED FOR PARTS	5/26/2026
7008151	Chromebook	HP	11A G8 EE	5CD035LJSX	JUNKED OR USED FOR PARTS	5/11/2026
7008246	Chromebook	HP	11A G8 EE	5CD035JJV4	JUNKED OR USED FOR PARTS	5/18/2026
7008395	Chromebook	HP	11A G8 EE	5CD035JPVN	JUNKED OR USED FOR PARTS	5/22/2026
7008559	Chromebook	HP	11A G8 EE	5CD035JRBL	JUNKED OR USED FOR PARTS	5/11/2026
7011357	Chromebook	HP	11A G8 EE	5CD035JLZ6	JUNKED OR USED FOR PARTS	5/18/2026
7011899	DO NOT USE - HOLD FOR EDLA	REPLACEMENT	REPLACEMENT	7011899	JUNKED OR USED FOR PARTS	5/22/2026
7014120	DO NOT USE - HOLD FOR EDLA	REPLACEMENT	REPLACEMENT	5CD235CY0J	JUNKED OR USED FOR PARTS	5/11/2026
2404508	Tablet	Acer	NXKA6AA001	132912D4F7600	JUNKED OR USED FOR PARTS	5/20/2026
7011993	DO NOT USE - HOLD FOR EDLA	REPLACEMENT	REPLACEMENT	7011993	JUNKED OR USED FOR PARTS	5/13/2026
7011996	DO NOT USE - HOLD FOR EDLA	REPLACEMENT	REPLACEMENT	7011996	JUNKED OR USED FOR PARTS	5/13/2026
7014340	Laptop	HP	PROBOOK 450 G7	5CD0432ZJQ	JUNKED OR USED FOR PARTS	5/13/2026
7014381	Laptop	HP	PROBOOK 450 G7	5CD04330VT	JUNKED OR USED FOR PARTS	5/13/2026
2300404	DESKTOP COMPUTER	DELL	OPTIPLEX 7000	BZ4K5S3	JUNKED OR USED FOR PARTS	5/7/2026
6771	CISCO 3750G 24 PS COMPUTER SWITCH	CISCO	CATALYST 3750	FOC1143y070	JUNKED OR USED FOR PARTS	5/13/2026
14208	SWITCH, 24 POrt	CISCO	WS-C2960S-24TSL	FOC1713Z14H	JUNKED OR USED FOR PARTS	5/13/2026
14399	COMPUTER, MINI TOWER	COMPAQ	8100 ELITE CONV	MXL1330Q0V	JUNKED OR USED FOR PARTS	5/13/2026
14411	COMPUTER, MINI TOWER	COMPAQ	8100 ELITE CONV	MXL118154P	JUNKED OR USED FOR PARTS	5/13/2026
14412	COMPUTER, MINI TOWER	COMPAQ	8100 ELITE CONV	MXL1232H8V	JUNKED OR USED FOR PARTS	5/13/2026
14413	COMPUTER, MINI TOWER	COMPAQ	8100 ELITE CONV	MXL1232J2X	JUNKED OR USED FOR PARTS	5/13/2026
14414	COMPUTER, MINI TOWER	COMPAQ	8100 ELITE CONV	MXL03510FL	JUNKED OR USED FOR PARTS	5/13/2026
14420	COMPUTER, MINI TOWER	COMPAQ	8100 ELITE CONV	MXL1190VW9	JUNKED OR USED FOR PARTS	5/13/2026
14421	COMPUTER, MINI TOWER	COMPAQ	8100 ELITE CONV	MXL0320WYD	JUNKED OR USED FOR PARTS	5/13/2026
14422	COMPUTER, MINI TOWER	COMPAQ	8100 ELITE CONV	MXL1330Q3N	JUNKED OR USED FOR PARTS	5/13/2026
14427	COMPUTER, MINI TOWER	COMPAQ	8100 ELITE CONV	MXL1180V7Z	JUNKED OR USED FOR PARTS	5/13/2026
14436	COMPUTER, MINI TOWER	COMPAQ	DC7900 CONV	MCL9281CQY	JUNKED OR USED FOR PARTS	5/13/2026
14457	COMPUTER, LAPTOP	HP	ELITEBOOK 8540P	CND1165LJS	JUNKED OR USED FOR PARTS	5/13/2026
15230	TABLET	LENOVO	N22	LR05T7NV	JUNKED OR USED FOR PARTS	5/13/2026
22971	CISCO 3825 ROUTER	CISCO	3825	FTX0948A0AT	JUNKED OR USED FOR PARTS	5/13/2026
23427	CISCO 2950-24 10-100 SWITCH	CISCO	2950-24 10-100	F0C1003Z2T8	JUNKED OR USED FOR PARTS	5/13/2026
24560	CISCO 3750G-24PS-E SWITCH	CISCO	3750G	FOC1047Y0E1	JUNKED OR USED FOR PARTS	5/13/2026
24561	CISCO 3750G-48TS-S SWITCH	CISCO	3750G	FOC1049Y69D	JUNKED OR USED FOR PARTS	5/13/2026
31441	CISCO 24 PORT SWITCH	CISCO		FOCO831Y3QG	JUNKED OR USED FOR PARTS	5/27/2026
65925	NETWORK TELEPHONE SET	FLUKE	52801RJ9	1813-0833	JUNKED OR USED FOR PARTS	5/8/2026
65926	NETWORK TELEPHONE SET	FLUKE	52801RJ9	1819-0971	JUNKED OR USED FOR PARTS	5/8/2026
65927	NETWORK TELEPHONE SET	FLUKE	52801RJ9	1813-0834	JUNKED OR USED FOR PARTS	5/8/2026
34131	SWITCH, 48 PORT W/STACKING CABLE AND MODULE	CISCO	C2960		JUNKED OR USED FOR PARTS	5/28/2026
60095	ACCESS POINT, WIRELESS W/CART	AIRONET	1131AG	FTX1414N0BZ	JUNKED OR USED FOR PARTS	5/28/2026
60882	SWITCH, CATALYST, 48 PORT	CISCO	WS-C2960X-48		JUNKED OR USED FOR PARTS	5/26/2026
60907	SWITCH, CATALYST, 48 PORT	CISCO	WS-C2960X-48		JUNKED OR USED FOR PARTS	6/2/2026
60913	SWITCH, CATALYST, 48 PORT	CISCO	WS-C3750X-48		JUNKED OR USED FOR PARTS	5/27/2026
60919	SWITCH, CATALYST, 48 PORT	CISCO	WS-C2960X-48		JUNKED OR USED FOR PARTS	6/2/2026
64487	CATALYST		WS-C2960X		JUNKED OR USED FOR PARTS	6/1/2026

AssetNo	Asset_Description	Manufacturer	ModelNo	SerialNo	DisposalReason	DisposalRequestDate
64488	CATALYST		WS-C2960X		JUNKED OR USED FOR PARTS	6/1/2026
64507	CATALYST	CISCO	2960-48	FCW2134B0SF	JUNKED OR USED FOR PARTS	6/1/2026
64525	IP SERVER		CAT3850	64525	JUNKED OR USED FOR PARTS	5/27/2026
64560	PROJECTOR	VIVITEK	DW884ST	64560	JUNKED OR USED FOR PARTS	5/27/2026
64706	SERVER	POWEREDGE	R740	46HQXM2	JUNKED OR USED FOR PARTS	5/28/2026
65849	CATALYST	CISCO	2960-X	65849	JUNKED OR USED FOR PARTS	6/1/2026
65850	CATALYST	CISCO	2960-X	65850	JUNKED OR USED FOR PARTS	5/28/2026
65868	CATALYST	CISCO	2960-X	65868	JUNKED OR USED FOR PARTS	6/1/2026
65869	CATALYST	CISCO	2960-X	65869	JUNKED OR USED FOR PARTS	6/1/2026
7015182	10x8 DRAWING TABLET	WACOM	CTL6100WLK0	0HE00U2000681	JUNKED OR USED FOR PARTS	5/28/2026
7015184	10x8 DRAWING TABLET	WACOM	CTL6100WLK0	0HE00U2000683	JUNKED OR USED FOR PARTS	5/28/2026
7015185	10x8 DRAWING TABLET	WACOM	CTL6100WLK0	0HE00U2000684	JUNKED OR USED FOR PARTS	5/28/2026
7015186	10x8 DRAWING TABLET	WACOM	CTL6100WLK0	0HE00U2000685	JUNKED OR USED FOR PARTS	5/28/2026
7015581	10X8 WIRELESS GRAPHICS DRAWING TABLET	WACOM	CTL6100WLK0		JUNKED OR USED FOR PARTS	6/2/2026
7015582	8X6 WIRELESS GRAPHICS DRAWING TABLET	WACOM	CTL4100WLK0		JUNKED OR USED FOR PARTS	6/2/2026
64841	DOCKING STATION	DELL	WD2	NONE	JUNKED OR USED FOR PARTS	5/28/2026
2405965	Chromebook	Acer	311C723	NXKKBAA0014270122B2N00	LOST/STOLEN	5/29/2026
2406035	Chromebook	Acer	311C723	NXKKBAA00142606D7E2N00	LOST/STOLEN	5/29/2026
7002678	HR- BLUETOOTH HEADSET SYSTEM	PLANTRONICS	3200 UC		JUNKED OR USED FOR PARTS	5/15/2026
35707	MODEM	APPLE	APPLE TV	C07SCEFZG9RM	JUNKED OR USED FOR PARTS	5/19/2026
7013550	Laptop	HP	PROBOOK 450 G7	5CD042VPLT	JUNKED OR USED FOR PARTS	5/18/2026

Jackson County School District
Vancleave High School
Telephone: 228-283-3720
12424 Hwy 57
Vancleave, Mississippi, 39565

Dr. Monty Noblitt
Assistant Superintendent

Mrs. Raina Holmes
High School Principal

Mr. Bailey Cuevas
Assistant Principal

Mrs. Amy Campbell
Mrs. Katie Bailey
Counselors

May 26, 2026

Ref: Discarded Chromebook Found

A Lenovo chrome book with JCSD # 7011016- S/N 5CD034605S was reported lost or stolen by a student. A police report was filed the chrome book was submitted for discard on 9/16/2025.

The chrome book has since been found and is in good working condition and needs to be put back on VHS inventory and unlocked for use.

Thank you,

Kimberly Seymour
Fixed Asset Manager- VHS

Donated Items Form

EEF Items

Name of Teacher L. Goff

School/ Bldg./Room VHS-20/ 3001/ 0000AS

Description of Item DVD Player- Portable (POFOTO)

Price $89.99

Serial Number X00H8MXPXL

Model Number PD 15

Non-EEF Donations

Intended use of the Item

Department/Bldg./Room

Original Cost of Item

Fair Value of Item on Donated Date (Must Provide by Donor)

Serial Number

Model Number

Donor's Signature: Lynette Goff Date: 5/11/2026

I have inspected the donated item above and it deem beneficial to my department.

Administrator Signature: - Bailey J. Cuevas

Date: 5-11-2026

Board Approved on:

Donated Items Form

EEF Items

Name of Teacher L. Goff

School/ Bldg./Room VHS-20/ 3001/ 0000AS

Description of Item DVD Player- Portable (Wonnie)

Price $69.99

Serial Number X003RKUYG1

Model Number W-1468

100

Non-EEF Donations

Intended use of the Item

Department/Bldg./Room

Original Cost of Item

Fair Value of Item on Donated Date (Must Provide by Donor)

Serial Number

Model Number

Donor's Signature: Lonetta Goff Date: 5/11/2026

I have inspected the donated item above and it deem beneficial to my department.

Administrator Signature: Bailey J Crow

Date: 5-11-2026

Board Approved on:

JACKSON COUNTY SCHOOL DISTRICT

REEMPLOYMENT OF RETIREE AGREEMENT

(80% Salary Alternative Provision - MS Code § 25-11-127)

This agreement is entered into between **Jackson County School District** (the "Employer") and _____ (the "Retiree"), a retired member of the Public Employees' Retirement System of Mississippi (PERS), pursuant to the alternative return-to-work provisions of House Bill 4073 (2026 Regular Session).

1. POSITION AND TERMS OF EMPLOYMENT

The Retiree shall be employed in the following capacity:

Position Title: _____

Effective Start Date: _____

End Date: _____ (Not to exceed one fiscal year)

2. SEPARATION PERIOD CERTIFICATION

The parties hereby certify that the Retiree has been separated from service for a period of not less than thirty (30) consecutive calendar days ***after*** the beginning of the next school year as required by Miss. Code § 25-11-127(a)(1).

3. COMPENSATION AND SALARY CALCULATION

In accordance with the 80% salary alternative provision:

Full Salary for Position: $ _____ (The 100% salary in effect for this position)

Agreed Compensation Percentage: _____ % (Must not exceed 80%)

Retiree Compensation Amount: $ _____

4. RETIREMENT CONTRIBUTIONS (EMPLOYER RESPONSIBILITY)

The Employer shall be responsible for and shall pay to PERS the full amount of both the employer’s and the employee’s contributions (totaling the full actuarial cost) on the compensation received by the Retiree under this agreement.

5. ACKNOWLEDGMENTS AND WAIVERS

By signing this agreement, the Retiree acknowledges the following:

- The Retiree shall **not** gain any additional rights or benefits toward retirement from returning to work under this provision.
- The Retiree's retirement allowance must not be subject to an actuarial reduction (except as a result of a PLSO or optional benefit under Section 25-11-115).
- This agreement must be filed with the PERS office within twenty (20) working days of execution.
- The retiree is subject to the same rules and regulations as any employee in the Jackson County School District for this position and meet all criteria for this position.

Retiree Signature	Date
Superintendent/Authorized District Official	Date

Jackson County School District Workers Compensation Claims

2025-2026

July	3
August	7
September	6
October	1
November	2
December	3
January	2
February	6
March	9
April	4
May	5
June	

Certified Employee Recommendations (all recommendations are subject to verified background checks and drug tests)					
Employee	**School/Dept.**	**Position**	**Replacing/Change**	**Hire/Eff. Date**	**Fiscal Year**
Bartos, Josef	SMHS	Teacher	N/A	7/20/2026	2026-2027
Beasley, Stephanie	JCTC/FabLab	Summer Tutor -FabLab	N/A	6/8/2026	2025-2026/2026-2027
Capps, Alicia	SMUE	Teacher	Lisa Riviere	7/20/2026	2026-2027
Carroll, Anita	SMHS	District Tutor	N/A	4/1/2026	2025-2026
Cartwright, Jennifer	JCTC/FabLab	Summer Tutor -FabLab	N/A	6/8/2026	2025-2026/2026-2027
Cates, Melissa	JCTC/FabLab	Summer Tutor -FabLab	N/A	6/8/2026	2025-2026/2026-2027
Cochran, Bruce	ECHS	Teacher	Shawn Chesser	7/20/2026	2026-2027
Darby, Heather	JCTC/FabLab	Summer Tutor -FabLab	N/A	6/8/2026	2025-2026/2026-2027
Dent, Tamela	DO-Curriculum	Curriculum Specialist	Change in funding from District to 50% District & 50% Title II	7/1/2026	2026-2027
Downs, Brittany	JCTC/FabLab	Summer Tutor -FabLab	N/A	6/8/2026	2025-2026/2026-2027
Drieling, Casey	SMUE	Teacher	Rebecca Cross	7/20/2026	2026-2027
Fremin, Deborah	SMHS	District Tutor	N/A	4/1/2026	2025-2026
Finn, Sarah	DO-Curriculum	Curriculum Specialist	Change in funding from District to 50% District & 50% Title II	7/1/2026	2026-2027
Fort, Jane	SMHS	Teacher	Delaney Ware	7/20/2026	2026-2027
Fuller, Alexander	JCTC/FabLab	Summer Tutor- Jr. Welding Camp	N/A	6/29/2026	2025-2026/2026-2027
Griffin, Yequila	SMMS	SPED Teacher	Jeremy Morris	7/20/2026	2026-2027
Guice III, John	Information Technology	Educational Tech. Specialist	Change in funding from District to 50% District & 50% Title II	7/1/2026	2026-2027
Hall, Kristin	SMMS	Teacher	JoDeanna Patterson	7/20/2026	2026-2027
Hebert, Katherine	SMNE	Teacher	Wanda Dunnam	7/20/2026	2026-2027
Hinkel, Shanon	DO-Special Education	Psychologist	Jonathan Tritley	7/13/2026	2026-2027
Holland, Kellie	SMEE	Teacher	N/A	7/20/2026	2026-2027
Holly, Ashley	SMMS	Teacher	Bryan McClellan	7/20/2026	2026-2027
Johnson, Carmen	ECUE	Teacher	Recommended with 8 years of experience, 13 have been verified	7/20/2026	2026-2027
Lee, Mary	ECUE	District Tutor	N/A	6/8/2026	2025-2026
McDaniel, Quida	ECMS	Teacher	Heather Rawson	7/20/2026	2026-2027
Payton, Carmen	DO-SPED	Teacher-ESY/Summer School	N/A	6/1/2026	2025-2026
Pigg, Keri	SMEE	District Tutor	N/A	7/9/2026	2025-2026
Raynor, Amber	DO-Curriculum	Curriculum Specialist	Change in funding from District to 50% District & 50% Title II	7/1/2026	2026-2027

Thompson, Ashley	SPED	Theraputic Specialist/PBS	Correction of experience: Recommended with 7 years, correct to 8 years verified.	7/20/2026	2026-2027
Wieniewitz, Olivia	VLE	Tutor District- At Risk	N/A	6/8/2026	2025-2026
Williams, Caroline	Information Technology	Educational Technology Specialist	Holly Robbins	7/1/2026	2026-2027
Williams, Caroline	Information Technology	Educational Tech. Specialist	Change in funding from District to 50% District & 50% Title II	7/1/2026	2026-2027
Woodruff, JoLee	SMEE	Teacher	Samantha Earls	7/20/2026	2026-2027

Certified Employee Resignations

Employee	School/Dept.	Position	Resignation/Retirement	Separation Date	Fiscal Year
Boddie, Cynthia	VUE	Teacher	Resignation	5/28/2026	2026-2027
Couverette, Suzanne	SMUE	Teacher	Resignation	5/28/2026	2025-2026/2026-2027
Earls, Samantha	SMEE	Teacher	Resignation	5/28/2026	2025-2026/2026-2027
Groue, Kelsey	SMEE	Teacher	Resignation	5/28/2026	2025-2026/2026-2027
Hawes, Alison	ECMS	Teacher	Resignation	5/28/2026	2025-2026/2026-2027
Holden, Melanie	VLE	Tutor	Resignation	4/30/2026	2025-2026
Lewis, Amanda	SMMS	Teacher	Resignation	5/28/2026	2025-2026/2026-2027
Sheffield, Lance	ECMS	Teacher	Resignation	5/28/2026	2025-2026/2026-2027
Stewart, Branda	ECMS	Interventionist	Resignation	5/28/2026	2025-2026/2026-2027
Williams, Amanda K.	ECHS	ACT Instructional Coach	Revised Resignation	5/29/2026	2025-2026

Certified Employee Transfers (informational purposes only)

Employee	School/Dept. (From - To)	Position (From - To)	Replacing	Effective Date	Fiscal Year
Brister, Miranda	DO-Fed. Programs to SMEE	Part-Time EL Coordinator to At Risk Interventionist	New Position (Title Funded)/Rescinded Resignation	7/20/2026	2026-2027
Burrows, Sarah	VUE to VUE	4th Gr ELA to 5th Gr ELA	Rebecca Danner	7/20/2026	2026-2027
Campbell, Ashley	SMEE to SMEE	Exploring Complete Science Teacher to Lead Teacher	Amanda Rosetti	7/20/2026	2026-2027
Crigler, Blair	DO-SPED to DO-SPED	Case Manager to Homebound Teacher with Nat'l Board Supplement	William St. Ledger	7/1/2026	2026-2027
Danner, Rebecca	VUE to VUE	5th Gr ELA to 4th Gr ELA	Sarah Burrows	7/20/2026	2026-2027
Guy, Hannah	ECUE to SMEE	SPED Teacher to SPED Inclusion Teacher	New Position (*Unit is being moved from ECUE to SMEE due to student enrollment)	7/20/2026	2026-2027
McNease, Catherine	ECMS to ECMS	English/ELA/Reading Teacher to Learning Strategies Teacher	Janna Tolar	7/20/2026	2026-2027

Parker, Deborah	Federal Programs to Federal Programs	PT EL Tutor to PT EL Coordinator	Miranda Brister (Rescinded Resignation)	7/22/2026	2026-2027
Patronas, Andrea	VLE to VUE	SPED Teacher to SPED Teacher	Ashton Waldrop	7/20/2026	2026-2027
Rosetti, Amanda	SMEE to SMEE	Lead Teacher to Assistant Principal	Katherine Noel	7/6/2026	2026-2027
St. Ledger, William	DO-SPED to DO-SPED	Homebound Teacher to Case Manager	Blair Crigler	7/1/2026	2026-2027
Tolar, Janna	ECMS to ECMS	Learning Strategies Teacher to History/Social Studies Teacher	Lance Sheffield	7/20/2026	2026-2027
Vierling, Hailey	SMEE to SMEE	3rd Gr Teacher to At Risk Interventionist	New Position (Title Funded)	7/20/2026	2026-2027
Wescovich, Tammy	SMUE to SMUE	4th Gr Math/Science Teacher to Interventionist	New Position (Title Funded)	7/20/2026	2026-2027

SMEE Certified Multi-Transfers within Building Forms - *See attached lists

Declare Certified Contract Null and Void in accordance with State Statute 37-9-23

Employee	School/Dept.	Position	Reason	Separation Date	Fiscal Year

Non-Certified Employee Recommendations (all recommendations are subject to verified background checks and drug tests)

Employee	School/Dept.	Position	Replacing/Change	Hire/Eff. Date	Fiscal Year
Baria, Rhonda	ECHS Cafeteria/Child Nutrition	Food Service Worker	Tiffany Newell	8/3/2026	2026-2027
Barrow, Peyton	VMS Cafeteria/Child Nutrition	Food Service Worker	Donna Noble	8/3/2026	2026-2027
Bishop, Joshua	VAC Transportation	Bus Driver	1 hr Rycki Chatman & 2 hrs Hettie Ewing	7/24/2026	2026-2027
Bourdon, Nicole	SMEE	Teacher Assistant	Hayley Shephard	7/24/2026	2026-2027
Calton, Bambi	VMS Cafeteria/Child Nutrition	Food Service Worker	Reduction of hours from 7 hrs to 5.5 hours per day	7/21/2026	2026-2027
Dock, Karen	ECAC Operations	Summer Adult Worker	N/A	6/1/2026	2025-2026
Dunn, Jamie	VLE Child Nutrition	Food Service Worker FT	Paul Fields	8/3/2026	2026-2027
Eriquezzo, Taylor	SMMS	Bookkeeper/Secretary	Shari Radich	6/2/2026	2025-2026 & 2026-2027
Fairley, Lauren	VAC- Operations	Summer Adult Worker	N/A	6/1/2026	2025-2026
Fant, Kevin	VAC- Operations	Summer Adult Worker	N/A	6/1/2026	2025-2026
Glynn, David	VAC Transportation	Bus Aide	David Robertson	7/24/2026	2026-2027
Hill, Shelby	ECLE	Teacher Assistant	Christa Cumbest	7/24/2026	2026-2027
Holifield, Angela	ECAC Operations	Summer Adult Worker	N/A	6/1/2026	2025-2026
Johnson, Donald	EC Transportation	Bus Driver	Stephen Frederic/Decrease in hours from 4 to 3.5/Changed route from 2515 to 1513	7/24/2026	2026-2027
Jordan, Stacey	EC Transportation	Summer Bus Driver-Delivery/Warranty work	N/A	5/29/2026	2025-2026

Land, Danielle	SMEE Cafeteria/Child Nutrition	Food Service Worker	Mary Nicely	8/3/2026	2026-2027
McAllister, Cynthia	DO-SPED/SM Transportation	Bus Driver-ESY	N/A	6/1/2026	2025-2026
Mcclure, Dillon	VAC-Operations	Summer Student Maintenance Worker	N/A	6/1/2026	2025-2026
Migues, Austin	JCTC	Summer Student Maintenance Worker	N/A	5/28/2026	2025-2026/2026-2027
Montiforte, Tiffany	DO-SPED/SM Transportation	Bus Aide-ESY	N/A	6/1/2026	2025-2026
Murphy, Ernestine	VAC- Operations	Summer Adult Worker	N/A	6/1/2026	2025-2026
Noble, Makenzy	ECLE	Teacher Assistant	Timothea Dobson	7/24/2026	2026-2027
Overstreet, Donna	VAC- Operations	Summer Adult Worker	N/A	5/29/2026	2025-2026
Parker, Bernadette	SMUE	Title I Teacher Assistant	N/A	7/24/2026	2026-2027
Priddy, Joshua	VAC Transportation	Bus Driver	Erik Olson 2 hrs & Samuel Owens 1 hr	7/24/2026	2026-2027
Radich, Kaylee	SMAC Operations	Summer Adult Worker	N/A	6/1/2026	2025-2026
Radich, Lily	SMAC Operations	Summer Student Worker	N/A	6/1/2026	2025-2026
Reiter, Randall	VMS Cafeteria/Child Nutrition	Food Service Worker	Increase of hours from 4 to 5.5 hours per day (1.50 hours added from Bambi Calton)	7/21/2026	2026-2027
Shattles, Lana	ECLE	Teacher Assistant	Carleigh Johns	7/24/2026	2026-2027
Williams Jr., Joseph	EC Transportation	Summer Bus Driver-Delivery/Warranty work	N/A	5/29/2026	2025-2026
ECAC Student Summer Workers - *See attached list					

Non-Certified Employee Resignations

Employee	School/Dept.	Position	Resignation/Retirement	Separation Date	Fiscal Year
Blair, Shauna	VHS-Support	Custodian	Resignation	5/28/2026	2025-2026/2026-2027
Broussard, Madalynn	SMUE/JCTC	Student Worker	Resignation	5/27/2026	2025-2026
Priddy, Amanda	SMNE	Teacher Assistant	Resignation	5/27/2026	2025-2026/2026-2027
Rogers, Sheila	VHS-Support	Custodian	Resignation	5/28/2026	2025-2026/2026-2027
Spiers, Linda	ECMS	Bookkeeper	Resignation	5/28/2026	2025-2026/2026-2027
Summerlin, Shana	VLE	Teacher Assistant	Resignation	5/27/2026	2025-2026/2026-2027
Vaughan, Susan	SMUE	Teacher Assistant	Resignation	5/27/2026	2025-2026
Wallace-Lansdale, Alexis	JCTC-VLE	Correcting original resignation position from Student Summer Worker to Student Worker	Resignation	5/27/2026	2025-2026

Non-Certified Employee Transfers (informational purposes only)

Employee	School/Dept. (From - To)	Position (From - To)	Replacing	Effective Date	Fiscal Year
Baudier, Emily	SMNE to SMNE	Teacher Assistant to Teacher	Misty Santa Cruz	7/20/2026	2026-2027
Guidry, Jessica	ECLE to ECLE	SPED Assistant to Title I Teacher Assistant	New Position	7/24/2026	2026-2027
Harrison, Jana	SMEE to SMNE	SPED Assistant to SPED Teacher	Heather Bullard	7/20/2026	2026-2027

Harte, Cory	ECUE to ECUE	Custodian to Title I Teacher Assistant	New Position	7/24/2026	2026-2027
Johnson-Lee, Jeana	SMEE to SMEE	Part-Time ISI Teacher Assistant to Art Teacher	Kelsey Groue	7/20/2026	2026-2027
Lafferty, Anita	SMUE to SMUE	SPED Assistant to Title I Teacher Assistant	New Position	7/24/2026	2026-2027
Lizana, Cassandra	SMUE to SMUE	SPED Assistant to Teacher Assistant-ISI	New Position	7/24/2026	2026-2027
Mills, Candie	ECUE to ECUE	SPED Assistant to Title I Teacher Assistant	New Position	7/24/2026	2026-2027
Quaregna, Jason	SMUE to SMUE	Teacher Assistant to SPED Assistant	Cassandra Lizana	7/24/2026	2026-2027
Rogers, Mary H.	SMUE to SMUE	Teacher Assistant to SPED Assistant	Anita Lafferty	7/24/2026	2026-2027
Weeks, Summer	SMN to ECLE	1st Gr Teacher Assistant to 1st Gr Teacher Assistant	Lori Owens	7/24/2026	2026-2027
ECLE Non-Certified Multi-Transfers within Building - *See attached list					
SMEE Non-Certified Multi-Transfers within Building - *See attached list					

Administrator Recommendations (all recommendations are subject to verified background checks and drug tests)

Employee	School/Dept.	Position	Replacing	Hire Date	Fiscal Year

Administrator Resignations

Employee	School/Dept.	Position	Resignation/Retirement	Separation Date	Fiscal Year

Administrator Transfers (informational purposes only)

Employee	School/Dept. (From - To)	Position (From - To)	Effective Date	Replacing	Fiscal Year

Personnel Corrections

Employee	School	Board Date	Correction/Change

Substitutes (added to sub list since previous board meeting)

Employee
Glynn, David

Multi-Transfer Within Building

- **No change in location/pay (Position change – Same building only)**
- **Submit to HR ONLY if there will be more than one transfer for the next school year.**

School Board Agenda: 06/08/2026 Fiscal Year: 26-27 School/Department: SMEE Classification: Certified

Funding Source: District Funding Code(s):

Name	ID #	Transfer to New Position/Grade	Start Date	Person Replacing	ID#	Transfer From Old Position/Grade	Comments or Funding Change
Hailey Vierlling	7148	Teacher/3rd	07/20/26	Cathryn Oster	10053	Teacher/K	
Cathryn Oster	10053	Teacher/K	07/20/26	Hailey Vierling	7149	Teacher/3rd	
Crystal Benton	7244	Teacher/3rd	07/20/26	Kyla Young	8621	Teacher/2nd	
Kyla Young	8621	Teacher/2nd	07/20/26	Crystal Benton	7244	Teacher/3rd	

REVIEWED & APPROVED BY:

Katherine Noel (May 15, 2026 11:52:04 CDT) 05/15/26
Principal Date

Federal Programs Coordinator Date

Federal Programs/Student Services Director Date

Special Education Coordinator Date

Special Education Director Date

Montgomery Noblitt (May 15, 2026 12:31:53 CDT) 05/15/2026
Assistant Superintendent Date

PROCESSED BY:

Amy Stewart (May 18, 2026 07:57:45 CDT) 5/18/2026
Human Resources Date

Assistant Business Manager Date

APPROVED BY:

Superintendent Date

Multi-Transfer Within Building

- **No change in location/pay (Position change – Same building only)**
- **Submit to HR ONLY if there will be more than one transfer for the next school year.**

School Board Agenda: 6/8/2026 Fiscal Year: 2026-2027 School/Department: ECLE Classification: Classified (Non

Funding Source: Federal Programs Funding Code(s): 2211-900-1120-000-100-22-2026/2027

Name	ID #	Transfer to New Position/Grade	Start Date	Person Replacing	ID#	Transfer From Old Position/Grade	Comments or Funding Change
Emily Dawn Chesney	8491	Title1 Teacher Assistant 26-27 school year	7/24/26	NA	NA	Title1 Teacher Assistant 25-26 school year	Title1 TA's were not recommended for non-certified renewal for the 26/27 school year due to loss of funding.
April Leighanne Jones	10122	Title1 Teacher Assistant 26-27 school year	7/24/26	NA	NA	Title1 Teacher Assistant 25-26 school year	The funds for FY27 have been approved, so we are now recommending them for the 26/27 year. They will be funded with FY26/FY27
Stacey M. Jones	10042	Title1 Teacher Assistant 26-27 school year	7/24/26	NA	NA	Title1 Teacher Assistant 25-26 school year	Their years of experience. Emily Chesney 4yrs. April Jones 4yrs. Stacey Jones 2 yrs.

REVIEWED & APPROVED BY:

Angela Sievers (May 27, 2026 09:48:08 CDT) 05/27/26
Principal Date

Federal Programs Coordinator Date 5/27/2026

Federal Programs/Student Services Director Date 5/27/2026

Special Education Coordinator Date

Special Education Director Date

Montgomery Noblitt (May 27, 2026 12:17:38 CDT)
Assistant Superintendent Date 05/27/2026

PROCESSED BY:

Ally Stewart (May 28, 2026 13:30:09 CDT) 5/28/2026
Human Resources Date

Assistant Business Manager Date

APPROVED BY:

Superintendent Date

Multi-Transfer Within Building

- **No change in location/pay (Position change – Same building only)**
- **Submit to HR ONLY if there will be more than one transfer for the next school year.**

School Board Agenda: 06/08/2026 Fiscal Year: 2026-2027 School/Department: SMEE Classification: Classified (Nor

Funding Source: District Funding Code(s): N/A

Name	ID #	Transfer to New Position/Grade	Start Date	Person Replacing	ID#	Transfer From Old Position/Grade	Comments or Funding Change
Jaden Parker	10257	1st Grade	7/24/26	Stephanie Lowery	8092	Kindergarten	Jaden Parker is transferring from Kindergarten to 1st Gr. She will replace Stephanie Lowery.
Stephanie Lowery	8092	Kindergarten	7/24/26	Jaden Parker	10257	1st Grade	Stephanie Lowery is transferring from 1st Gr. to Kindergarten. She will replace Jaden Parker.
Tiffany Wescovich	8694	2nd Grade	7/24/26	Linda Ewing	5962	1st Grade	Tiffany Wescovich is transferring from 1st Gr. to 2nd Gr. She will replace Linda Ewing.
Linda Ewing	5962	1st Grade	7/24/26	Tiffany Wescovich	8694	2nd Grade	Linda Ewing is transferring from 2nd Gr. to 1st Gr. She will replace Tiffany Wescovich.
Katelynn Hebert	10052	Kindergarten	7/26/26	Bailey Ellzey	8755	2nd Grade	Katelynn Hebert is transferring from 2nd Gr. to Kindergarten. She is replacing Bailey Ellzey.
Bailey Ellzey	8755	1st Grade	7/24/26	Rachael Utman	5090	Kindergarten	Bailey Ellzey is transferring from Kindergarten to 1st Gr. She is replacing Rachael Utman.
Rachael Utman	5090	2nd Grade	7/24/26	Katelynn Hebert	10052	1st Grade	Rachael Utman is transferring from 1st Gr. to 2nd Gr. She is replacing Katelynn Hebert.
Hayley Shepard	10138	1st Grade	7/24/26	Kathy Ross	4267	Kindergarten	Hayley Shepard is transferring from Kindergarten to 1st. Gr. She is replacing Kathy Ross.

REVIEWED & APPROVED BY:

Katherine Noel (Jun 1, 2026 16:09:00 CDT) 06/01/2026
Principal Date

Federal Programs Coordinator Date

Federal Programs/Student Services Director Date

Special Education Coordinator Date

Special Education Director Date

Montgomery Noblitt (Jun 2, 2026 08:39:30 CDT) 06/02/2026
Assistant Superintendent Date

PROCESSED BY:

Amy Stewart (Jun 2, 2026 09:10:49 CDT) 06/02/2026
Human Resources Date

Assistant Business Manager Date

APPROVED BY:

Superintendent Date

Multi-Transfer Within Building

- **No change in location/pay (Position change – Same building only)**
- **Submit to HR ONLY if there will be more than one transfer for the next school year.**

School Board Agenda: 06/08/2026 Fiscal Year: 2026-2027 School/Department: SMEE Classification: Certified

Funding Source: District Funding Code(s): N/A

Name	ID #	Transfer to New Position/Grade	Start Date	Person Replacing	ID#	Transfer From Old Position/Grade	Comments or Funding Change
Jasmine Weber	10240	3rd Grade	7/20/26	Hailey Vierling	7148	2nd Grade	Jasmine Weber is transferring from 2nd Gr to 3rd Gr. She will replace Hailey Vierling. Hailey will be our At-Risk Interventionist.
Tran Nguyen	7673	2nd Grade	7/20/26	Jasmine Weber	10240	1st Grade	Tran Nguyen is transferring from 1st to 2nd Gr. She will replace Jasmine. Jasmine will replace Hailey in 3rd Gr.
Lynn-Marie Kirkland	7979	2nd Grade	7/20/26	Hannah Wescovich	10201	1st Grade	Lynn-Marie Kirkland is transferring from 1st Gr. to 2nd Gr. She will replace Hannah Wescovich in 2nd Gr.
Hannah Wescovich	10201	1st Grade	7/20/26	Lynn-Marie Kirkland	7979	2nd Grade	Hannah Wescovich is transferring from 2nd Gr. to 1st Gr. She will replace Lynn-Marie in 1st Gr.
Hannah Wescovich	10201	Kindergarten	7/20/26	Ashley Williams	6300	1st Gr.	Hannah Wescovich is transferring from 1st Gr. to Kindergarten. She will replace Ashley Williams.
Ashley Williams	6300	1st Grade	7/20/26	Hannah Wescovich	10201	Kindergarten	Ashley Williams is transferring from Kindergarten to 1st Gr. She will replace Hannah Wescovich in 1st Gr.
Alyssa Hardy	7540	1st Grade	7/20/26	Tran Nguyen	7673	Kindergarten	Alyssa Hardy is transferring from Kindergarten to 1st Gr. She will replace Tran Nguyen.
N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

REVIEWED & APPROVED BY:

Brigette Myers (May 26, 2026 14:53:10 CDT) 05/26/2026
Principal Date

Federal Programs Coordinator Date

Federal Programs/Student Services Director Date

Special Education Coordinator Date

Special Education Director Date

Montgomery Noblitt (Jun 2, 2026 08:43:38 CDT) 05/27/2026
Assistant Superintendent Date

PROCESSED BY:

Ali Stewart (Jun 2, 2026 09:37:05 CDT) 6/2/2026
Human Resources Date

Assistant Business Manager Date

APPROVED BY:

Superintendent Date

PERSONNEL FORM

Today's date: 05/29/2026

- **RESIGNATION/TERMINATION**: NOTIFY HR IMMEDIATELY
- **NEW HIRES**: ENSURE ALL PRE-EMPLOYMENT REQUIREMENTS HAVE BEEN MET. IF THIS IS A RETIRED EMPLOYEE RETURNING TO WORK, NOTIFY HR IMMEDIATELY. This form is not notification of this.
- **TRANSPORTATION**: ENSURE BUS CARD, CDL AND MEDICAL CARD ARE RECEIVED. (HR does not need copies, but it must be entered into the log prior to recommendation)

COMPLETE ONLY ONE SECTION BELOW (New Hire or Transfer/Change)

NEW HIRES

School Board Agenda: 06/08/2026 Fiscal Year: 2025-2026

Name: ECAC Student Summer Workers Employee ID: see attached Job#: na

School/Department: ECAC Years of Experience/Step/Level: na
(Enter NA for Tutors, Subs, and Gate Workers)

Position: Summer Student Maintenance Worker Person Replacing: na

Classification: N/A Degree: N/A
(If Other is selected-list in Comments section.)

Drug Screen Date: see attached

Fingerprint Date: see attached

Start Date: 06/01/2026

Hours/Days: 8/5

Check each box to confirm verification:
- ☑ application completed
- ☑ references checked
- ☑ license or other required documents

TRANSFERS/CHANGES

School Board Agenda: na Fiscal Year: na Fiscal Year: na

Name: na Employee ID: na Effective date of change: na

Current School/Department: N/A Current Position: N/A

Reason: na Last Day Worked (including on leave or docked): na

Classification: N/A Degree: N/A Years of Experience/Step/Level: na
(If Other is selected-list in Comments section.)

Position & Location Transfer To (*include Job # if applicable*): na

Person Replacing: na Supplement: N/A Percentage/Amount: na

Increase/Decrease: N/A Hours/Days: N/A From: na To: na

Change in Funding (*include fiscal year*) From: na To: na

Check the box to confirm verification: ☐ license or other required documents

Comments (i.e. PERS retiree, Out-of-State retiree, any other relevant information):

na

To be completed by Federal Programs/Special Education:

Budget Code(s): na

REVIEWED & APPROVED BY:

Principal/Director Date

Principal/Director Date
Duane C Jones Sr (Jun 1, 2026 05:39:55 CDT) 06/01/2026

Transportation/Facilities Manager Date

Special Education Coordinator Date

Special Education Director Date

Curriculum & Instruction Director Date

Federal Programs Coordinator Date

Federal Programs/Student Services Director Date
Christopher Lebatard (Jun 1, 2026 09:11:40 CDT) 06/01/2026

Assistant Superintendent Date

Assistant Superintendent Date

PROCESSED BY:

Amy Stewart (Jun 1, 2026 12:17:18 CDT) 06/01/2026

Human Resources Date

Assistant Business Manager Date

APPROVED BY:

Superintendent Date

ECAC Student Summer Workers

Name	Employee ID	Drug Test Date	Fingerprint Date
Luke Fields	10357	05/18/2026	NA
Logan Fletcher	10369	05/26/2026	NA
Nathaniel Holley	10353	05/12/2026	NA
Alaina Maples	10348	05/08/2026	NA
Colton Stone	10366	05/27/2026	05/27/2026
Tyler Fulton	9981	05/28/2026	NA
Zachary Pizzi	10166	05/28/2026	NA

Policy BBBE: Board Member Compensation and Expenses **Status:** DRAFT

Original Adopted Date: 11/13/2023 **| Last Reviewed Date:** 11/13/2023

BOARD MEMBER COMPENSATION AND EXPENSES

BOARD MEMBER CHOICE

Each school board member shall receive per diem in the amount of one hundred twelve dollars ($112.00) for no more than thirty-six (36) meetings of the school board during any one (1) fiscal year, or may choose to receive as compensation for services an annual salary subject to the following provisions:

1. For a school board member serving in a district with less than five thousand students enrolled in the school district, that member shall receive an annual salary of four thousand dollars ($4,000);

2. For a school board member serving in a district with at least five thousand students but less than ten thousand students enrolled in the school district, that member shall receive an annual salary of not less than four thousand dollars ($4,000) but not more than five thousand dollars ($5,000);

3. For a school board member serving in a district with greater than ten thousand students enrolled in the school district, that member shall receive an annual salary of not less than four thousand dollars ($4,000) but not more than six thousand dollars ($6,000);

The school board should record in its minutes the selection made by each individual board member. The choice made by each school board member shall be irrevocable and shall remain in effect for all successive terms or periods of service of that member. Such compensation shall not entitle any school board member to receive or be eligible for any state employee group insurance, retirement or other fringe benefits.

REIMBURSEMENT

Each member shall be reimbursed for the necessary expenses and mileage in attending meetings of the school board. In addition, all members may be reimbursed for mileage and actual expenses incurred in the further performance of their duties, including attendance at any mandatory school board training session or at regional and national education meetings, when such mileage and other expenses are authorized by the board prior to the date on which they occur. Detailed vouchers shall be submitted for reimbursement for all expenses authorized by this section. Such reimbursement shall be in accordance with Section 25-3-41.

Such expenses shall be paid on order of the school board by pay certificates issued by the superintendent of the school district involved against the funds available for payment of the administrative expense of the district.

REFRESHMENTS / MEALS AT BOARD MEETINGS

When attending meetings of the board and mandatory training sessions, board members may be provided refreshments and/or a meal when such is deemed necessary to prevent major interruptions to the board meeting or training session. A meal may be provided in lieu of reimbursement in order to avoid disruption of business, if the board determines that such is a necessary and reasonable expense of the meeting.

PENALTY FOR MISSED BOARD MEETINGS

If a member of a school board misses twenty percent (20%) or more of the meetings of the school board during a calendar year, except for absences caused by required military duty, the member must reimburse the school district that portion of the total salary paid to the member that year which is proportionate to the number of meetings missed by the member in relation to the total number of school board meetings held during that year. For purposes of this subsection, consideration may be given only to meetings of which public notice is required. 37-6-13

Policy BCAF: Public Comments at Board Meetings

Status: DRAFT

Original Adopted Date: 11/15/2021 **| Last Reviewed Date:** 03/17/2022

PUBLIC COMMENTS AT BOARD MEETINGS

This school board encourages the public to express to the school board its viewpoints on issues vital to the operation of the school district. In order to conduct board business in an orderly, efficient manner and to allow public input into board meetings, the board authorizes a "Public Comments" item on its agenda for its regular board meetings.

DEFINITION

Public comments are an opportunity for members of the general public to briefly express their ideas, concerns, and suggestions to the school board on matters of individual or community interest.

LIMITATIONS

Public comments at normal board meetings shall be limited to three (3) minutes per individual or group. Public comments at special board meetings must be related to the call of the meeting.

To be placed on the agenda for Public Comments of a regular board meeting, groups or individuals shall submit a request via email or hand carry a written request to come before the board to the office of the superintendent before noon the day of a regular board meeting. Any request not meeting this timeline will be held until the next regular meeting of the board.

In order to address comments to the board, individuals must sign-in at the designated board meeting prior to the designated start time. Individuals will be allowed to address the board in the order of request received. The school board will allow a maximum of 30 minutes on the agenda for public comments; the first ten (10) people requesting to address the board will be given three (3) minutes each to comment to the board. The superintendent may deny requests due to time constraints or by rationale stated in Policy BCBI.

The public comments time is not a forum for in-depth discussion of issues with the board, nor is it a public discussion. Rather, it is a time that the public may use to make the board aware of matters related to student achievement and school operations. The board will not debate any issues raised through public comments, other than to decide if any issues brought before the board through the public comments require further consideration. If the board deems that an issue has arisen that requires investigation and possible board action, the board shall direct the superintendent to investigate the matter and to report back to the board at a subsequent board meeting.

Issues requiring more than three (3) minutes and possibly requiring board action or response should be addressed through the process outlined in Policy BCBI, Public Participation at Board Meetings.

The Board will not hear any complaints or grievances from staff members until the individual or group has followed the chain of command outlined in the district's organizational chart in trying to resolve the issue. Every attempt should be made to resolve the problem(s) at the lowest level prior to elevating to the board.

PARAMETERS

The public is reminded that issues protected by privacy laws (student discipline and school personnel, for example) cannot be discussed in open session and are therefore not suitable items for public comments. Remarks of this nature and personal remarks will be ruled out of order by the board chair. Further, the board reserves the right to "make and enforce rules and regulations for the conduct of persons attending its meetings." Sec. 25-41-9

DISRUPTION OF THE BOARD MEETING

The chairman of the school board shall ask anyone causing a disturbance at the school board to leave the meeting. Anyone failing to abide by the chairman's request and continuing to disturb the board meeting will be arrested and possibly fined. Sec. 37-11-23.

This Mississippi Public School Accreditation Standard for this policy Standard 12.

Policy BCBI: Public Participation at Board Meetings

Status: DRAFT

Original Adopted Date: 11/15/2021 **| Last Reviewed Date:** 03/17/2022

PUBLIC PARTICIPATION AT BOARD MEETINGS

It being essential to the fundamental philosophy of the American constitutional form of representative government and to the maintenance of a democratic society that public business be performed in an open and public manner, and that citizens be advised of and be aware of the performance of public officials and the deliberations and decisions that go into the making of public policy, it is hereby declared to be the policy of this school district that the formation and determination of public policy is public business and shall be conducted at open meetings except as otherwise provided herein.

All meetings of the Jackson County School Board are declared to be public meetings and shall be open to the public at all times unless declared an executive session as provided in sections 25-41-7 and 25-41-5. This school board shall make and enforce reasonable rules and regulations for the conduct of persons attending its meetings. (25-41-9)

Process for Bringing an Issue Before the School Board

To be placed on the agenda of a regular board meeting, groups or individuals shall submit through email or hand carry a written request to come before the board to the office of the superintendent by 4:30pm the Thursday prior to a regular board meeting. Any request not meeting this timeline will be held until the next regular meeting of the board.

To be considered, the request shall contain the following information:

- Name, address, telephone number of the person making the request
- Date of the board meeting
- Reason(s) for the request
- Name, address, and phone number of the spokes-person of the individual or the group, if different from the person making the request. (The spokesperson shall be the only voice of the group.)

The superintendent or designee shall acknowledge receipt of all requests and issue instructions via phone call or return email to the individual making the request. The written statement of the request submitted by the individual or group wishing to be placed on the board agenda shall be included in each board member's "board packet"—along with any pertinent information— prior to the board meeting.
Should the agenda be too crowded, as determined by the superintendent, the matter will be held for the next regular board meeting. The superintendent, or his or her designee, shall notify the individual or group that the issue is being held for consideration at a subsequent school board meeting and shall notify the affected party(s) of the time and date of the subsequent board meeting.

Denial of Request to be Placed on the School Board Agenda

The superintendent is authorized to and may deny requests by any individuals or groups to have their issue placed on the school board agenda under the following circumstances:

- If the individual or group has not followed the chain of command in trying to resolve the issue.
- If school administration is actively working toward resolution of the issue.
- If the school board has, at a previous school board meeting, already considered and determined dispensation of the issue.
- If the issue is covered under "privileged information," discussion of which would violate board policies that relate to privacy laws and confidentiality requirements

Rules of Conduct When Addressing the School Board

To promote order and efficiency the following rules shall apply to individual people or groups of people appearing before the board:

- No person or group shall be recognized without first being placed on the agenda.
- Only the individual designated as spokesperson shall be allowed to speak for a group.
- Any person willfully disturbing the school board meeting shall be in violation of the law and possibly arrested and fined. (Sec. 37-11-23)

The board may make and enforce additional resolutions, rules and regulations for the conduct of persons attending board meetings. Speakers shall adhere to a ten (10) minute time limit and shall speak only on the subject(s) stated in

the written request.

The board reserves the right to take matters under advisement.

Policy JBC: School Admission

Status: DRAFT

Original Adopted Date: 08/06/2007 **| Last Revised Date:** 02/10/2025 **| Last Reviewed Date:** 02/10/2025

Student Admissions

The Jackson County School District exists to provide publicly supported education to district residents. A child's residence is the residence of his or her parents or full legal guardian. The Jackson County School District will not recognize or accept general guardianship documents for health and school purposes only. Partial guardianship of the student by a resident within the district will not be recognized as meeting full legal guardianship.

The district will enroll non-resident students only to the extent required by law or under extreme circumstances as appropriate under procedures outlined by the State Board of Education and with the approval of the Jackson County School Board.

Wards of a public welfare department living in foster homes within the district are considered as residents of the district.
District approved exchange students residing in a home within the district are considered as having legal residence.
Students who are married, but who have not reached the age of majority, shall be considered majority, provided they have residence within the bounds of the Jackson County School District.

The parent or legal guardian of students attending schools of the Jackson County School District will be required to show proof of residence as required by the Mississippi State Board of Education in the following manner:

Procedure I
Definition of residence for school attendance purposes:
The student physically resides full time, weekdays/nights and weekends, with the parent or guardian, at a place of abode located within the limits of the school district.

1. All schools will require students who are seeking to enroll in the school district to register at the school they are assigned to attend. If registering at the beginning of the school year, parents may submit residency documentation during the days and times designated for Residency Verification. Appointments will be made for parents who need to verify residency at any other time. The school district shall verify the residency of each student.
2. Any new student enrolling or entering the school district or any continuing students whose residence has changed will be required to verify their residence address as herein provided as a part of the registration process. New enrollees to the district will register by appointment as set by the school.
3. The parents or guardians of continuing students whose residency has not changed shall provide proof of residency in person at a time designated by the District. All students, continuing and new to the district must register using the District's Online Registration Process.

Procedure II
Each new student or student whose residence has changed must establish his or her residency in the following manner:

STUDENTS LIVING with PARENTS or GUARDIAN
The parent or legal guardian of a student seeking to enroll must provide the school district with a least two of the items listed below as verification of their address. The parent or legal guardian may satisfy residency requirements by submitting two (2) documents from Category I or one (1) document from Category I and one (1) document from Category II. This requirement may NOT be met with only two (2) documents from Category II. No documents with a post office box as an address will be accepted.

Category I

At least one (1) from the following list displaying proper name and address:

1. Filed Homestead Exemption Application Form
2. Mortgage Statement or property deed; No property tax documents
3. Signed current apartment or home lease (all pages)
4. Current Utility bills; (Per MDE, NO cut-off or disconnect notices); No car/home insurance statements; no cell phone bills; no hunting licenses; Bill must be current, within 30 days of date of registration

Category II

One (1) document from the following list displaying proper name and address:

1. Driver's license or Mississippi State-Issued Identification Card; (Must show current address)
2. Automobile registration; (Must be current year's registration, not expired)
3. Voter registration card
4. Government mailing (Federal, state, or county) within the last 30 days
5. Any other document that will objectively and unequivocally establish the Parent or Guardian resides within the school district-must be approved by an administrator.

At a minimum, the district shall maintain in a file a written instrument identifying the types of documents used to verify each student's residency and copies of any relevant guardianship petition or decree.

When satisfactory evidence is presented that a family with school age children plans to move into the school district, the school administrator, which the student(s) will attend may waive the residency requirement for a period of time, not exceed 30 days, during which time the family will provide transportation for the student(s). In all cases the Superintendent of Education shall be notified in writing from school administrator of the circumstances surrounding the enrollment of such student(s) within one week of admission. If, at the conclusion of the 30-day waiver, the family is unable to provide sufficient and verifiable proof of residency, the school age children will be withdrawn until sufficient and verifiable proof of residency is presented and approved by the Assistant Superintendent.

HOMELESS STUDENTS
When a child is determined to be homeless as defined by the Stewart B. McKinney Act 42 USC Sections 11431(1), and 11432(e) (4) and 11302(a), the school district shall consider and take enrollment action that is in the best interest of the child pursuant to 42 USC 11432(e) (3)

PARENTS/LEGAL GUARDIANS without PERMANENT RESIDENCE (AFFIDAVITS)

1. The non-parent claiming district residency must meet the criteria required of a parent or legal guardian.
2. In addition to providing two proofs of residency, the district resident must provide the district official with an affidavit stating his or her relationship to the parent/guardian, and certify that the parent/guardian will be living at his/her abode full time with the student, and provide documentation fully explaining the reason(s) (other than school attendance zone or district preference) for this arrangement. The local school board or its designee will make the necessary factual determinations under Procedure II.

An Affidavit of Residency for a student(s) will remain in effect for 30 calendar days for which it is filed. Use of an Affidavit of Residency may not be allowed for more than one time during an academic school year or more than once in the student's school tenure in Jackson County School District. If any irregularity regarding the validity of an Affidavit is discovered, that parent/guardian will not be allowed to utilize an Affidavit of Residency option and the Jackson County Resident establishing residency for the parent/guardian will not be allowed to provide residency for any other parent/guardian through an Affidavit. Residency may be verified by the School Resource Officer and/or School Administrator.

STUDENTS LIVING with NON-CUSTODIAL ADULT
Examples of situations where "in loco parentis" authority of an adult should be recognized to establish residency of the minor include but are not limited to the following:

1. Death, serious illness, or incarceration of the child's parent(s) or guardian(s); (documentation required)
2. Abandonment of the child
3. Child abuse or neglect
4. Unstable family relationships or undesirable conditions in the home of he child's parents or guardians having a detrimental effect on the child
5. Students enrolled in recognized exchange programs residing with host families.

Whenever appropriate the person who has assumed responsibility for the care and custody of the child shall be required to obtain legal guardianship of the child. The requirements of Procedure II above are minimum requirements and the school district may require additional documentation and verification at any time.

In cases of guardianship, no temporary enrollment shall be processed except by the Assistant Superintendent of the District and/or by his/her designee and only in emergency circumstances.

Temporary enrollment may be granted for no more than 30 days. If after 30 days, the adult seeking registration of student(s) cannot provide legal guardianship documentation, a referral to the Department of Human Services (DHS) will be made. Pending review of guardianship by DHS, student(s) will remain enrolled in Jackson County School District.

The provisions of this policy do not apply to students who reside outside the school district, but who have legally transferred into the school district.

The requirements of Procedure II are minimum requirements and the school district may require additional documentation and verification at any time.

Supporting Documents

Jackson County Residency Verification

Jackson County Affidavit of Residency Instructions

Policy JCBF-P: Reporting of Unlawful or Violent Acts - - Procedures **Status:** DRAFT

Original Adopted Date: 05/20/2002 **| Last Revised Date:** 04/21/2025 **| Last Reviewed Date:** 04/21/2025

REPORTING OF UNLAWFUL OR VIOLENT ACTS -- PROCEDURES

The reports of unlawful or violent acts shall be made in accordance with the following procedures:

A. ACTION BY DISTRICT PERSONNEL

When any school employee, principal or the superintendent has knowledge that an unlawful or violent act has or may have occurred on school property or at a school-related event:

1. IMMEDIATELY UPON RECEIVING INFORMATION OF SUCH ACT, the following oral reports shall immediately be made:

    a. The employee shall notify his principal.

    b. The principal shall notify the superintendent or his designee.

2. ORAL NOTICE TO LAW ENFORCEMENT

    - IF AN EMERGENCY ("911-LIFE THREATENING") SITUATION EXISTS AND THE PRINCIPAL IS NOT IMMEDIATELY AVAILABLE, the employee is authorized to immediately contact the appropriate law enforcement official and, as soon as possible thereafter, to notify the principal or other school administrator

    a. IF THE PRINCIPAL HAS A REASONABLE BELIEF THAT AN UNLAWFUL OR VIOLENT ACT HAS BEEN COMMITTED, the principal shall also orally notify law enforcement officials immediately following receipt of the employee's report.

3. AS SOON AS POSSIBLE, and in no event more than 24 hours of the oral report, the following written reports shall be made:

    - An employee making the oral report shall complete and submit to the principal a written report on a form provided by the superintendent for such purposes

    a. If the principal has a reasonable belief that an unlawful or violent act has been committed, he shall complete and submit to the appropriate local law enforcement agency and to the superintendent a written report on a form provided by the State Board of Education for such purposes.

    b. If a crime was committed by a student, the superintendent shall complete and submit to the youth court and the appropriate local law enforcement agency an affidavit in a form prescribed for such purposes. If expulsion resulted from a student's unlawful activity or violent act, the affidavit shall contain such notice.

    c. If the offense involved possession of a firearm in violation of the Policy JCBH - Gun-Free Schools, the superintendent shall also submit the written report to the appropriate division of the State Department of Education. PLEASE NOTE: In accordance with the provisions of MS Code ' 37-11-29, ALL crimes committed on campus must be reported to MDE. The vehicle for reporting is the MSIS system. The code also carries a penalty for failure to report.

4. Copies of all written reports and notices shall be retained by the principal and the superintendent.

B. SEXUAL MISCONDUCT

When there is an allegation against an employee of sexual misconduct with a student:

1. A student, parent, employee or other person with actual knowledge of sexual harassment or allegations of

sexual harassment shall report to the principal, Title IX Coordinator or the superintendent all allegations against the employee.

2. Immediately upon receipt of such allegation(s), the principal or Title IX Coordinator shall notify the superintendent. PLEASE NOTE: It is recommended that law enforcement be immediately notified because sexual activity between staff and student is a felony. Also, an administrative investigation may not reveal misconduct but a criminal investigation may. In most cases the law enforcement agency will defer the investigation to the school district, particularly if a School Resource Officer (SRO) is the investigator.

3. Such allegations shall be processed in accordance with the Title IX Grievance Procedure in Policies JAA and GBR, and employee and student handbooks.

4. Upon conclusion of the Title IX grievance process, the Title IX Coordinator shall complete and submit a written report to the superintendent.

5. Nothing in this policy or any other policy impedes or precludes a student, the student's parents, a school employee or school officials from directly reporting to law enforcement officials any behavior that constitutes a violation of criminal law or any other applicable laws.
6. Copies of all written reports shall be retained by the superintendent.

LEGAL REF.: MS CODE Sections 37-11-29; 37-9-14(2)(w) and (x); 43-21-605(4)
CROSS REF.: JCBE – Unlawful or Violent Acts

Policy JCBH: Gun-Free Schools

Status: DRAFT

Original Adopted Date: 04/21/2025 **| Last Reviewed Date:** 04/21/2025

GUN-FREE SCHOOLS

The term firearm includes, but is not limited to, any weapon designed to expel a projectile by the action of an explosive, the frame or receiver of any such weapon, a muffler or silencer for such a weapon, or destructive device. The term destructive device means any explosive, incendiary, or poison gas, bomb, grenade, rocket having a propellant charge of more than four ounces, missile having an explosive or incendiary charge of more than one-quarter ounce, mine, or device similar to any or the devices described herein.

MISSISSIPPI STATE LAW

Any student who possesses a knife, handgun, other firearm or any other instrument considered to be dangerous and capable of causing bodily harm or who commits a violent act on school property as defined in Section 97-37-17, Mississippi Code of 1972, shall be subject to automatic expulsion by the superintendent or principal of the school in which the student is enrolled. Such expulsion shall take effect immediately subject to the constitutional rights of due process, which shall include the student's right to appeal to the local school board.

I. FIREARMS PROHIBITED

No student is permitted to bring a firearm on school property.

The school district may use video camera equipment in classrooms for the purpose of monitoring school disciplinary problems.

This school board authorizes a reward of up to $500.00 to any person who provides information that leads to the confiscation by the school district or by a law enforcement agency of any illegal firearm on school property. The name of any person who provides such information leading to the confiscation of an illegal firearm shall remain confidential. The superintendent is charged with the responsibility of insuring that procedures are in place to maintain such confidentiality.
37-3-84

II. DISCIPLINARY ACTION

"School property" includes any school building, bus, campus, grounds, recreational area, athletic field or other property owned, used or operated by the District.

The penalty for bringing a firearm on school property shall be expulsion from the school program and all of its activities for a minimum period of one calendar year.

Any student who is charged with bringing a firearm on school property shall be automatically suspended for ten days and recommended for expulsion for a minimum period of one calendar year by the principal. The suspension shall take effect immediately following the provision of initial due process and pending the conclusion of due process on the recommendation of expulsion, all in accordance with Policies JCA, JD and JD-1 and all others subsequently adopted by the board.

The superintendent who receives a recommendation for expulsion may determine, based upon the particular circumstances of a given case, that other disciplinary action or alternative placement is appropriate and may make such recommendation to the board.

III. READMISSION

A student who is expelled for bringing a firearm on school property must apply for readmission to the regular school program as provided by Policies JCA, JD and JD-1. Readmission may be granted by the board upon a document showing that the student has participated in successful rehabilitative efforts

including, but not limited to, progress in an alternative school or similar program.

IV. REPORTING

Violations of the firearm prohibition stated in this policy shall be reported in accordance with Policies JCBF and JCBF-P.

The Mississippi Public School Accountability Standard for this policy is standard 31.

LEGAL REF.: MS Code as cited and ' 37-3-83; ' 37-11-18; ' 97-37-17
Mississippi Public School Accountability Standards
CROSS REF.: Policies EBBC-R Emergency Management Disaster Plans
JCBF-P Reporting of Unlawful or Violent Acts-Procedures
JCD Alternative School Program
JCDAE (2) Possession of Weapons on School Property

Policy JGEB: Concussion Management and Return to Play

Status: DRAFT

Original Adopted Date: 02/13/2017 **| Last Reviewed Date:** 04/21/2025

Concussion Management and Return to Play Policy

The Board of Trustees of the Jackson County School District adopts this concussion management and return to play policy that includes the following guidelines

1. Parents or guardians shall receive and sign a copy of the concussion policy before the start of the regular school athletic event season.
2. An athlete who reports or displays any symptoms or signs of a concussion in a practice or game setting shall be removed immediately from the practice or game. The athlete shall not be allowed to return to the practice or game for the remainder of the day regardless of whether the athlete appears or states that he or she is normal.
3. The athlete shall be evaluated by a health care provider working within the provider's scope of practice.
4. If an athlete has sustained a concussion, the athlete shall be referred to a licensed physician, preferably one with experience in managing sports concussion injuries.
5. The athlete who has been diagnosed with a concussion shall be returned to play only after full recovery and clearance by a health care provider.
6. Return to play after a concussion should be gradual and follow a progressive return to competition.
7. An athlete shall not return to a competitive game before demonstrating that he or she has no symptoms in a full supervised practice.
8. Athletes shall not continue to practice or return to play while still having symptoms of a concussion.

The superintendent/designee shall develop procedures to support this policy and the all staff shall implement.

Concussion Policy Definitions

1. "Health care provider" means a licensed physician or a licensed nurse practitioner, licensed physician assistant or licensed health care professional working within the person's scope of practice and under the direct supervision or written consultation of a physician. All health care providers referred to in this act also must be trained in the evaluation and management of concussions.
2. "School athletic event" means activities sanctioned by the Mississippi High School Activities Association (MHSAA) or the Mississippi Association of Independent Schools (MAIS), and school- sponsored activities in Grades 7 through 12 of schools that are not members of the MHSAA or the MAIS which activities are organized and conducted in a manner substantially similar to activities that are sanctioned by the MHSAA or the MAIS.

References: 37-24-5 - Concussion Management and Return to Play Policy

Policy JS: Fee Policy

Status: DRAFT

Original Adopted Date: 11/15/2007 **| Last Revised Date:** 11/15/2012 **| Last Reviewed Date:** 04/21/2025

Fee Policy

The Jackson County Board of Education hereby authorizes the Superintendent to charge reasonable fees, but not more than the actual cost, for the following:

1. Supplemental instructional materials and supplies, excluding textbooks;
2. Any other fees designated by the school board as fees related to a valid curriculum educational objective, including transportation; and
3. Extracurricular activities and any other educational activities of the school district that are not designated by the Superintendent as valid curriculum educational objectives, such as band trips and athletic events.

Jackson County School District shall adopt the following financial hardship waiver policy:

FINANCIAL HARDSHIP WAIVER POLICY

All fees authorized to be charged under section 1 of the Fee Policy above except those fees authorized under subsection 1 (c) shall be charged only upon the following conditions:

1. Financial Hardship Waiver application shall be provided to parents upon request.
2. Applications for hardship waivers shall be kept in the strictest of confidence with all files and personal disclosures restricted from review by the general public.
3. Pupils eligible to have any such fee waived as a result of inability to pay for said fees shall not be discriminated against nor shall there by any overt identification of any pupil who has received a financial hardship waiver by use of special tokens or tickets, announcements, posting or publication of names, physical separation, choice of materials or by any other means.
4. In no case shall any of this school district's procedures expose any pupil receiving a hardship waiver to any type stigma or ridicule by other pupil or school district personnel.
5. The confidentiality provisions of this policy shall apply equally to any students who have an inability to pay any fees authorized under section c of the Fee Policy above.

In no case shall the inability to pay the assessment of fees authorized under the provisions of the Fee Policy above result in a pupil being denied or deprived of any academic awards or standards, any class selection, grade, diploma, transcript or the right to participate in any activity related to educational advancement.

The Superintendent shall establish administrative procedures consistent with this policy for its implementation and duplicate the attached form for use by applicants. The Assistant Superintendent of the Attendance Center and/or the Superintendent will evaluate the applicant with the right to appeal to the Board of Education by the applicant.

Policy GGBD: Salary Scale: Assistants and Aides **Status:** DRAFT

Original Adopted Date: 07/24/2008 **| Last Revised Date:** 10/13/2025 **| Last Reviewed Date:** 10/13/2025

The base pay for these positions will be as follows:

Years	Teacher Assistants/Aides Transition Specialists Career Center Technicians	ISI Monitors	Personal Care Assistants
0	$13.75	$14.56	$16.34
1	$13.99	$14.81	$16.85
2	$14.24	$15.06	$17.40
3	$14.49	$15.29	$17.88
4	$14.74	$15.53	$18.39
5	$14.97	$15.78	$18.65
6	$15.22	$16.02	$19.51
7	$15.47	$16.27	$20.14
8	$15.70	$16.52	$20.80
9	$15.95	$16.77	$21.37
10	$16.20	$17.01	$21.96
11	$16.45	$17.26	$22.51
12	$16.69	$17.50	$23.10
13	$16.94	$17.74	$23.67
14	$17.19	$17.99	$24.23
15	$17.43	$18.24	$24.81
16	$17.68	$18.49	$25.38
17	$17.91	$18.73	$25.96
18	$18.17	$18.97	$27.52
19	$18.40	$19.22	$26.92
20	$18.65	$19.46	$27.32
21	$18.90	$19.70	
22	$19.14	$19.95	
23	$19.39	$20.20	
24	$19.64	$20.44	
25	$19.89	$20.69	
26	$20.12	$20.94	
27	$20.37	$21.18	
28	$20.62	$21.43	
29	$20.86	$21.67	
30	$21.10	$21.93	
31	$21.36	$22.13	
32	$21.60	$22.42	
33	$21.85	$22.66	
34	$22.09	$22.91	
35	$22.34	$23.15	

Years	Teacher Assistants/Aides Transition Specialists Career Center Technicians	ISI Monitors	Personal Care Assistants
0	$ 15.09	$ 15.90	$ 17.68

1	$ 15.33	$ 16.15	$ 18.19
2	$ 15.58	$ 16.40	$ 18.74
3	$ 15.83	$ 16.63	$ 19.22
4	$ 16.08	$ 16.87	$ 19.73
5	$ 16.31	$ 17.12	$ 19.99
6	$ 16.56	$ 17.36	$ 20.85
7	$ 16.81	$ 17.61	$ 21.48
8	$ 17.04	$ 17.86	$ 22.14
9	$ 17.29	$ 18.11	$ 22.71
10	$ 17.54	$ 18.35	$ 23.30
11	$ 17.79	$ 18.60	$ 23.85
12	$ 18.03	$ 18.84	$ 24.44
13	$ 18.28	$ 19.08	$ 25.01
14	$ 18.53	$ 19.33	$ 25.57
15	$ 18.77	$ 19.58	$ 26.15
16	$ 19.02	$ 19.83	$ 26.72
17	$ 19.25	$ 20.07	$ 27.30
18	$ 19.51	$ 20.31	$ 28.86
19	$ 19.74	$ 20.56	$ 28.26
20	$ 19.99	$ 20.80	$ 28.66
21	$ 20.24	$ 21.04	
22	$ 20.48	$ 21.29	
23	$ 20.73	$ 21.54	
24	$ 20.98	$ 21.78	
25	$ 21.23	$ 22.03	
26	$ 21.46	$ 22.28	
27	$ 21.71	$ 22.52	
28	$ 21.96	$ 22.77	
29	$ 22.20	$ 23.01	
30	$ 22.44	$ 23.27	
31	$ 22.70	$ 23.47	
32	$ 22.94	$ 23.76	
33	$ 23.19	$ 24.00	
34	$ 23.43	$ 24.25	
35	$ 23.68	$ 24.49	

Personal Care Assistant salaries will be capped at 20 years of experience.
Employees will be paid in twelve (12) monthly payments.
Staff filling the above positions may be credited with work experience if the previous employment was in a job requiring skills related to these positions.
If the previous position was that of a teacher's assistant, then the staff member will be credited with all actual teacher assistant experience. Verification of this experience must be provided by the previous employer(s).

Policy GFBCF: Job Description: School Counselor **Status:** DRAFT

Original Adopted Date: 09/07/1995 **| Last Revised Date:** 01/12/2026 **| Last Reviewed Date:** 01/12/2026

Jackson County School District (JCSD) Professional School Counselors /Student Support Specialists must spend a minimum of eighty percent (80%) of their contractual time to the delivery of services to students in the JCSD as outlined by the American School Counselor Association. Delivery of services is the direct service provided to students, parents, school staff and the community which is an interaction between JCSD Professional School Counselors/Student Support Specialists and JCSD students. These direct services may include the delivery of the following:

- School Counseling Core Curriculum: This curriculum is designed to help students attain the desired competencies and to provide all students in the JCSD with the knowledge, attitudes and skills appropriate for their developmental level. The School Counseling Core Curriculum is delivered throughout the overall curriculum in each school of the JCSD and may be presented by JCSD Professional School Counselors/Student Support Specialists in collaboration with other JCSD professional educators and other resources. Collaborative efforts may be implemented to enhance the services provided.
- Individual Student Planning: JCSD Professional School Counselors/Student Support Specialists coordinate ongoing systemic activities or individual/group sessions designed to assist students in establishing personal/social goals and developing future career plans.
- Responsive Services: Responsive services are designed to meet students' immediate needs and concerns in regard to social/personal issues. Responsive services may include counseling in individual, small-group settings, or crisis responses.
- Indirect Student Services: Indirect services are provided on behalf of students as a result of the JCSD School Counselors'/Student Support Specialists' interactions with others, including referrals for additional assistance, consultation and collaboration with parents, teachers, other educators and community organizations.
- JCSD Professional School Counselors/Student Support Specialists shall abide by the ~~American School Counselor Association Code of Ethics, in addition to the~~ JCSD Professional Educator Code of Conduct (Policy GAA).

QUALIFICATIONS:

- School Counselor:
    1. Master's degree with major in school counseling
    2. AA Certification as a Guidance Counselor (436 MS Endorsement)
    3. Ability to lift a minimum of 25 pounds
- Student Support Specialist:
    1. Current license to practice in Mississippi. One of the following licensures is required—LPC, LPC-S, LMSW, LCSW or a Master's Degree in School Psychology.
    2. National Certifications in the fields of Professional Counseling, Social Work, and/or Psychology are desirable.
    3. Ability to lift a minimum of 25 pounds.

REPORTS TO:
Principal and Director of Federal Programs and Student Services

JOB GOAL:
Assist students with personal/social emotional, academic, and college/career goals.

DUTIES AND RESPONSIBILITIES:

1. Classroom, small group and individual school counseling.
2. Individual student academic planning and goal setting.
3. Advocacy for students in individual education planning and career program planning.
4. Collaboration with families/teachers/administrators/community for student success.
5. Student scholarship assistance *High School Only*.
6. Referrals for long-term support after conducting data analysis to identify student issues, needs and challenges.
7. Engage in and provide effective parent/community outreach services.
8. Provide classroom, individual, and group counseling in the areas of academic, career, and personal/social development for all students.
9. Refer children with suspected emotional problems to qualified mental health personnel for assistance
10. Assist teachers, multi-tiered system of support teachers (MTSS), and positive behavioral specialists with students who exhibit discipline problems and other misbehaviors.
11. Assist all college-bound seniors with college preparation procedures, including, but not limited to, registration for the ACT and completion of scholarship and grant applications.
12. Assist students in career planning, which incorporates life skills for career development that students need to be successful.
13. Schedule students for classes that will best suit their educational needs.
14. Assist in preparing and presenting drug education, bullying prevention, and mental health materials to students
15. Work collaboratively with all stakeholder groups to create a positive learning community through the implementation of a comprehensive school counseling program to improve the academic success of students, to enhance student strength and address student weaknesses, and to improve communication and collaboration among the school, home, and community in order to promote and build trust, understanding, and partnerships with all segments of the school community.
16. Be punctual and conscientious in school attendance and participate in school-related functions as assigned by the Principal and/or Director of Federal Programs and Student Services.
17. Perform all other duties and responsibilities assigned by the Principal and Director of Federal Programs and/or Student Services.

TERMS OF EMPLOYMENT:

Guidance personnel shall be employed for ten (10) months (207 days), unless specified otherwise by the school board. Salary is to be based on base pay for length of employment and the regular teaching supplement of the district.

EVALUATION:

Performance in this position will be evaluated annually by the Principal and Director of Federal Programs and Student Services in accordance with provisions of the Board's policies on evaluations.

Policy GFBQ: Job Description: School-Based Mental Health Specialist **Status:** DRAFT

Original Adopted Date: 06/09/2025 **| Last Reviewed Date:** 06/09/2025

QUALIFICATIONS, ABILITIES, AND SKILLS:

- Current license to practice in Mississippi. One of the following licensures is required—LPC, LPC-S, LMSW, LCSW, ~~Psy.D., or Ph.D.~~ or a Master's Degree in School Psychology.
- National Certifications in the fields of Professional Counseling, Social Work, and/or Psychology are desirable.
- Ability to lift a minimum of 25 pounds.

REPORTS TO:

The Director of Special Education and the Director of Student Services & Federal Programs

JOB GOALS:

• Provide professional behavioral health services to decrease the negative impact of student mental and emotional behavior(s).
• Perform crisis intervention and community outreach services for students and their families.

AREAS OF RESPONSIBILITY:

- Knowledge of appropriate behavioral intervention strategies and effective implementation practices.
- Knowledge of child development and learning theory and applicable laws, rules and regulations of acceptable behavioral intervention .
- Knowledge and possession of interpersonal skills needed to manage crisis situations.
- Knowledge and ability to utilize records management systems and standard software applications.
- Knowledge of and demonstration of competence in communicating effectively with children and parents, staff members, and representatives of other agencies.
- Knowledge of performing risk assessments and the ability to determine the level of crisis and when it is the appropriate time to reach out to outside agencies.

JOB DUTIES:

1. Assist in developing, coordinating, implementing and monitoring individual behavior management plans for students with behavioral and/or mental health needs.
2. Ability to aid and provide support to staff in maintaining effective management of student behavior.
3. Must maintain and submit daily work-logs bi-weekly, which briefly details daily interactions with students assigned to one's caseload and provide crisis management for individual and/or small groups of students.
4. Participate as a member of the IEP and/or SET team as appropriate and assists all departments in developing positive behavior support systems, educational goals, and objectives related to behavior and mental health needs, when necessary.

5. Routinely conduct observations, complete risks assessments, and other behavior management reports.

6. Develop and implement professional development in areas related to behavioral and mental health including, but not limited to: educationally related mental health services; functional analysis assessment and data collection, positive behavior intervention and support plans, and evidence-based practices.

7. Attend meetings, in-services, school activities and meetings scheduled and/or requested.

8. Abide by respective licensing board Code of Ethics and all district, state, and federal ethical standards.

9. Maintain knowledge of current laws and regulations pertaining to individuals with exceptional behavioral needs.

10. Plans and organizes workload and adapt to changing work demands and work under varying degrees of stress.

11. Promote awareness, communication, and public relations between parents, community partner agencies regarding behavior and mental health services.

12. Ability to work collaboratively with staff, students and parents.

13. Performs all other duties and responsibilities assigned by the Director of Special Education and/or the Director of Student Services/Federal Programs to promote positive student behavior throughout the Jackson County School district.

TERMS OF EMPLOYMENT:

To be employed for 187 days per year. Salary to be established by school board policy GGBC. An additional supplement of $1000 will be included in the salary for one of the following National Certifications: NCC, C-SSWS (credentialed by the NASW), and NCSP.

EVALUATION:
Evaluation of this position will be performed by the Director of Special Education and the Director of Federal Programs and Student Services.

Policy GGBH: Salary Scale: Secretarial/Bookkeeping/Transportation Secretary/HR Receptionist

Status: DRAFT

Original Adopted Date: 07/24/2008 **| Last Revised Date:** 09/08/2025 **| Last Reviewed Date:** 09/08/2025

The salary scale for the secretarial staff listed shall be as follows:

~~Current Positions:~~	~~Asst. School Secretary~~	~~School Secretary~~	~~Superintendent/ Board Secretary~~	~~District Bookkeeper~~
~~New~~ Positions: Yrs.	Trans Secretary Asst. School Secretary	Registrar School Secretary School Bookkeeper	~~Central Office Secretary~~	~~Central Office Bookkeeper~~
0	$12.00	$13.00	~~$15.00~~	~~$16.00~~
1	$12.25	$13.25	~~$15.25~~	~~$16.25~~
2	$12.50	$13.50	~~$15.50~~	~~$16.50~~
3	$12.75	$13.75	~~$15.75~~	~~$16.75~~
4	$13.00	$14.00	~~$16.00~~	~~$17.00~~
5	$13.25	$14.25	~~$16.25~~	~~$17.25~~
6	$13.50	$14.50	~~$16.50~~	~~$17.50~~
7	$13.75	$14.75	~~$16.75~~	~~$17.75~~
8	$14.00	$15.00	~~$17.00~~	~~$18.00~~
9	$14.25	$15.25	~~$17.25~~	~~$18.25~~
10	$14.50	$15.50	~~$17.50~~	~~$18.50~~
11	$14.75	$15.75	~~$17.75~~	~~$18.75~~
12	$15.00	$16.00	~~$18.00~~	~~$19.00~~
13	$15.25	$16.25	~~$18.25~~	~~$19.25~~
14	$15.50	$16.50	~~$18.50~~	~~$19.50~~
15	$15.75	$16.75	~~$18.75~~	~~$19.75~~
16	$16.00	$17.00	~~$19.00~~	~~$20.00~~
17	$16.25	$17.25	~~$19.25~~	~~$20.25~~
18	$16.50	$17.50	~~$19.50~~	~~$20.50~~
19	$16.75	$17.75	~~$19.75~~	~~$20.75~~
20	$17.00	$18.00	~~$20.00~~	~~$21.00~~
21	$17.25	$18.25	~~$20.25~~	~~$21.25~~
22	$17.50	$18.50	~~$20.50~~	~~$21.50~~
23	$17.75	$18.75	~~$20.75~~	~~$21.75~~
24	$18.00	$19.00	~~$21.00~~	~~$22.00~~
25	$18.25	$19.25	~~$21.25~~	~~$22.25~~
26	$18.50	$19.50	~~$21.50~~	~~$22.50~~
27	$18.75	$19.75	~~$21.75~~	~~$22.75~~
28	$19.00	$20.00	~~$22.00~~	~~$23.00~~
29	$19.25	$20.25	~~$22.25~~	~~$23.25~~
30	$19.50	$20.50	~~$22.50~~	~~$23.50~~
31	$19.75	$20.75	~~$22.75~~	~~$23.75~~
32	$20.00	$21.00	~~$23.00~~	~~$24.00~~
33	$20.25	$21.25	~~$23.25~~	~~$24.25~~
34	$20.50	$21.50	~~$23.50~~	~~$24.50~~
35	$20.75	$21.75	~~$23.75~~	~~$24.75~~

All clerical staff will be annualized based on their assigned calendar, scheduled hours, and hourly rate.

The salary of all current registrar, secretarial, bookkeeping, or clerical staff, will be frozen at the current salary until the salary is equal to scale.

Staff filling the positions of registrar, secretary, bookkeeper, or clerical may be credited with a maximum of three years' work experience if the previous employment was in a job requiring skills related to these positions. Verification of this experience must be provided by the previous employer(s).

The work week shall consist of a minimum of forty (40) hours per week. Secretarial, Bookkeeping, Clerical, or Registrar staff at the schools shall work a minimum of forty (40) hours per week. Office hours will be set by the particular school, and a copy of these hours will be submitted to the Superintendent/Board of Education annually or as changes develop.

Policy GGB: Salary Scale: Coordinators, Agents and Accounts Payable Clerk **Status:** DRAFT

Original Adopted Date: 07/24/2008 **| Last Revised Date:** 11/18/2024 **| Last Reviewed Date:** 11/18/2024

Salary Scale: Central Office Secretary, Routing, Federal Programs, HR, SPED and Attendance Center Coordinators, Executive Assistant, Central Office Bookkeeper, Payroll and HR Agents and Accounts Payable Clerk

Yrs. Exp	Coordinator/PR Agent	HR Agent/AP Clerk
0	$19.35	$19.35
1	$20.28	$20.28
2	$21.20	$21.20
3	$22.10	$22.10
4	$23.03	$23.03
5	$23.96	$23.96
6	$24.22	$24.22
7	$24.50	$24.50
8	$24.77	$24.60
9	$25.06	$24.75
10	$25.33	$25.00
11	$25.60	$25.25
12	$25.87	$25.50
13	$26.16	$25.75
14	$26.42	$26.00
15	$26.71	$26.25
16	$26.97	$26.50
17	$27.26	$26.75
18	$27.52	$27.00
19	$27.81	$27.25
20	$28.08	$27.50
21	$28.36	$27.75
22	$28.62	$28.00
23	$28.91	$28.25
24	$29.18	$28.50
25	$29.46	$28.75
26	$29.73	$29.00
27	$30.01	$29.25
28	$30.30	$29.50
29	$30.57	$29.75
30	$30.86	$30.00
31	$31.12	$30.25
32	$31.41	$30.50
33	$31.68	$30.75
34	$31.97	$31.00
35	$32.24	$31.25

Yrs. Exp	Coordinator / PR Agent / Executive Assistant	HR Agent / AP Clerk	Central Office Bookkeeper	Central Office Secretary
0	19.35	19.35	16.00	15.00
1	20.28	20.28	16.25	15.25
2	21.20	21.20	16.50	15.50

3	22.10	22.10	16.75	15.75
4	23.03	23.03	17.00	16.00
5	23.96	23.96	17.25	16.25
6	24.22	24.22	17.50	16.50
7	24.50	24.50	17.75	16.75
8	24.77	24.60	18.00	17.00
9	25.06	24.77	18.25	17.25
10	25.33	25.00	18.50	17.50
11	25.60	25.25	18.75	17.75
12	25.87	25.50	19.00	18.00
13	26.16	25.75	19.25	18.25
14	26.42	26.00	19.50	18.50
15	26.71	26.25	19.75	18.75
16	26.97	26.50	20.00	19.00
17	27.26	26.75	20.25	19.25
18	27.52	27.00	20.50	19.50
19	27.81	27.25	20.75	19.75
20	28.08	27.50	21.00	20.00
21	28.36	27.75	21.25	20.25
22	28.62	28.00	21.50	20.50
23	28.91	28.25	21.75	20.75
24	29.18	28.50	22.00	21.00
25	29.46	28.75	22.25	21.25
26	29.73	29.00	22.50	21.50
27	30.01	29.25	22.75	21.75
28	30.30	29.50	23.00	22.00
29	30.57	29.75	23.25	22.25
30	30.86	30.00	23.50	22.50
31	31.12	30.25	23.75	22.75
32	31.41	30.50	24.00	23.00
33	31.68	30.75	24.25	23.25
34	31.97	31.00	24.50	23.50
35	32.24	31.25	24.75	23.75

Salary incentives will be calculated at the end of each year to be included in the calculation for the next year's salary upon approval by the director. Incentive scale listed below.

The work week shall consist of forty (40) hours per week with specific working hours to be set by the Director of the Department.

Staff filling the position of Routing Coordinator, Payroll Agent, Accounts Payable Clerk, or HR Agent may be credited with experience if the previous employment was in a job requiring the same responsibilities or if previous employment was with a Mississippi School District. Verification of this experience must be provided by the previous employer.

The Routing Coordinator shall be employed for ten (10) months (207 days). Salary will be paid in twelve (12) monthly payments.

The Federal Programs, HR, SPED, and Attendance Center Coordinators, Payroll Agent, Accounts Payable Clerk, and HR Agent positions will be paid in twelve (12) monthly payments with the hourly rate being based on working 1,856 hours annually (232 days).

~~Policy changes in the below incentives shall be applicable to new employees and new certifications.~~ Existing employees as of 06/12/2018 shall not be negatively impacted as a result of the below modifications for existing certifications and degrees.

Note: Central Office Secretary, Attendance Center and Routing Coordinators are not eligible for incentives.

Except where specifically excluded, all positions are eligible for an annual salary incentive based on the highest educational degree held by the employee, provided that degree is at or above the level designated for the position. Salary incentives are non-cumulative; employees receive only the amount of their highest single degree. Total salary incentives will not exceed $3,840 per year. As required by the FLSA, all incentives will be included in overtime calculations.

Highest Degree Held	**Annual Incentive**
Associate's Degree	$1,920.00
Bachelor's or Master's	$3,840.00

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~~**Payroll and HR Agent**~~	~~**Amount**~~
~~Degrees~~	
~~Bachelor's or Master's Degree~~	~~$3,840.00~~
~~Licenses~~	
~~School Business Administrator~~	~~$3,840.00~~
~~**Federal Programs, HR and SPED Coordinator**~~	~~**Amount**~~
~~Degrees~~	
~~Bachelor's or Master's Degree~~	~~$3,840.00~~
~~**Total Degrees and Certifications Not to Exceed**~~	~~**$3,840.00**~~

Policy GFBHA-1: Job Description: Facilities Manager

Status: DRAFT

Original Adopted Date: 01/11/2021 **| Last Revised Date:** 06/10/2024 **| Last Reviewed Date:** 06/10/2024

Position Summary:
This position is responsible for providing a suitable environment for the students and staff in the facilities of the district.

Minimum Qualifications:

- Experience supervising maintenance personnel
- Ability to accept constructive criticism for the purposes of improvement
- Ability to manage a team
- Ability to understand and operate Siemens Building automation systems
- Ability to use power tools, hand tools, test equipment
- Knowledge of Local, State and Federal building codes, with the ability to install materials to code.
- Knowledge of Automatic Building Control systems
- Ability to work independently, with minimal supervision
- Valid Driver's License
- Strong interpersonal skills as well as written and oral communications skills are essential.
- Good physical condition and ability to lift fifty (50) pounds

Reports to:
Assistant Superintendent of Support

Supervises:

This position supervises all maintenance staff.

Areas of Responsibility:

- Monitors and suggests improvements for all facilities and their upkeep district wide.
- Manages the HVAC Technicians
- Works with the Superintendent/Assistant Superintendents to maintain suitable environments for the students and staff at all facilities in the district.
- Makes replace or repair decisions
- Directly or indirectly receives cost estimates for new installations/complete replacements.
- Oversees new construction activities through on-site inspections and periodic meetings
- Maintains records of filter replacements and preventative maintenance tasks
- Maintains digital inventory of all HVAC systems
- Maintains records of chiller/water tower treatments
- Maintains records of repairs using a work order system
- Maintains warranty information for all construction projects, purchases and repairs
- Assures that general contractors are meeting their requirements based on construction meetings, project plans, and federal, state, and local requirements
- Performs related duties as assigned

Working Environment:
Required to work at heights or in narrow spaces to service equipment; required to visually concentrate on detail; required to stand for prolonged periods; exposed to high noise levels and hazardous chemicals; periodically required to lift and carry heavy supplies or equipment; occasionally required to wear protective clothing; occasionally required to work outdoors in inclement weather. Constant safety awareness required. On call for emergencies. Requires

travel between work sites. Works in all weather conditions unless otherwise notified, at heights and in enclosed spaces with limited access. Occasionally works overtime, including weekends.

Terms of Employment:
This position is ~~a non-~~ an exempt position that will be paid in twelve (12) monthly payments ~~with the hourly rate being based on~~ working 245 days.~~1,856 hours annually (232 days)~~.

The salary scale is GGBP

Policy GGBP: Salary Schedule: District Office Maintenance **Status:** DRAFT

Original Adopted Date: 01/11/2021 **| Last Revised Date:** 07/15/2024 **| Last Reviewed Date:** 07/15/2024

Salary Scale: District Office Maintenance

The salary scale for Facilities Manager/ HVAC Technician will be as follows:

	Facilities Manager (Salary) 245 Days	HVAC Technician (Hourly)
Base	~~$65,500~~$ 69,170.26	$23.17
Step 1	~~$66,266~~ $ 69,979.18	$23.51
Step 2	~~$67,043~~$ 70,799.72	$23.85
Step 3	~~$67,832~~$ 71,632.93	$24.20
Step 4	~~$68,633~~$ 72,478.81	$24.56
Step 5	~~$69,446~~$ 73,337.37	$24.92
Step 6	~~$70,271~~$ 74,208.60	$25.28
Step 7	~~$71,109~~$ 75,093.56	$25.65
Step 8	~~$71,959~~$ 75,991.19	$26.03
Step 9	~~$72,822~~$ 76,902.54	$26.41
Step 10	~~$73,698~~$ 77,827.63	$26.80

The District Office Maintenance Salary Scale is meant to provide a motivational model of pay.

Upon hiring, the Superintendent will assign a step based on education and experience.

Step increases do NOT represent yearly increases.

Each year, based on budget and job performance, zero to two steps may be added to the employees pay.

Policy GGBB: Salary Scale: Supplement Scale

Status: DRAFT

Original Adopted Date: 09/15/2008 **| Last Revised Date:** 08/11/2025 **| Last Reviewed Date:** 08/11/2025

Position	Athletic Director	Strength & Conditioning	Head Coach	Head Coach	Director	Asst. Director	Technical Asst.	Director	Asst. Director
Sport/ Activity	Athletic Director	All	Archery	Archery	Band	Band	Band	Band	Band
School Level	High/ Middle	High	High	Middle	High	High	High	Middle	Middle
See Note	#1				#1		#2		
Days			111	N/A	95	95	95	N/A	N/A
0-2 yrs	Salary Based on policy GGBA	$8,650	$1,450	$1,000	$15,045	$3,300	$3,080	$3,700	$2,600
3-5 yrs		$8,800	$1,550	$1,100	$15,245	$3,450	$3,180	$3,800	$2,700
6-8 yrs		$8,950	$1,650	$1,200	$15,445	$3,600	$3,280	$3,900	$2,800
9-11 yrs		$9,100	$1,750	$1,300	$15,645	$3,750	$3,380	$4,000	$2,900
12-14 yrs		$9,250	$1,850	$1,400	$15,845	$3,900	$3,480	$4,100	$3,000
15-17 yrs		$9,400	$1,950	$1,500	$16,045	$4,050	$3,580	$4,200	$3,100
18-20 yrs		$9,550	$2,050	$1,600	$16,245	$4,200	$3,680	$4,300	$3,200
21-23 yrs		$9,700	$2,150	$1,700	$16,445	$4,350	$3,780	$4,400	$3,300
24-26 yrs		$9,850	$2,250	$1,800	$16,645	$4,500	$3,880	$4,500	$3,400
27-29 yrs		$10,000	$2,350	$1,900	$16,845	$4,650	$3,980	$4,600	$3,500
30 yrs & >		$10,150	$2,450	$2,000	$17,045	$4,800	$4,080	$4,700	$3,600

Position	Head Coach	Asst. Coach (3)	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach	Head Coach	Asst. Coach
Sport/ Activity	Baseball	Baseball	Baseball	Baseball	Basketball Boys	Basketball Boys	Basketball Boys	Basketball Boys	Basketball Boys
School Level	High	High	Middle	Middle	High	High	High-9th	Middle-8th	Middle-8th
See Note	#1				#1				
Days	87	87	N/A	N/A	116	116	N/A	N/A	N/A
0-2 yrs	$12,100	$4,100	$2,900	$2,150	$12,450	$3,800	$3,000	$2,600	$1,000
3-5 yrs	$12,300	$4,250	$3,000	$2,250	$12,650	$3,950	$3,100	$2,700	$1,100
6-8 yrs	$12,500	$4,400	$3,100	$2,350	$12,850	$4,100	$3,200	$2,800	$1,200
9-11 yrs	$12,700	$4,550	$3,200	$2,450	$13,050	$4,250	$3,300	$2,900	$1,300
12-14 yrs	$12,900	$4,700	$3,300	$2,550	$13,250	$4,400	$3,400	$3,000	$1,400
15-17 yrs	$13,100	$4,850	$3,400	$2,650	$13,450	$4,550	$3,500	$3,100	$1,500
18-20 yrs	$13,300	$5,000	$3,500	$2,750	$13,650	$4,700	$3,600	$3,200	$1,600
21-23 yrs	$13,500	$5,150	$3,600	$2,850	$13,850	$4,850	$3,700	$3,300	$1,700
24-26 yrs	$13,700	$5,300	$3,700	$2,950	$14,050	$5,000	$3,800	$3,400	$1,800
27-29 yrs	$13,900	$5,450	$3,800	$3,050	$14,250	$5,150	$3,900	$3,500	$1,900
30 yrs & >	$14,100	$5,600	$3,900	$3,150	$14,450	$5,300	$4,000	$3,600	$2,000

Position	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach	Head Coach	Asst. Coach
Sport/ Activity	Basketball Boys	Basketball Boys	Basketball Girls	Basketball Girls	Basketball Girls	Basketball Girls	Basketball Girls
School Level	Middle-7th	Middle-7th	High	High	High-9th	Middle-8th	Middle-8th
See Note			#1				
Days	N/A	N/A	116	116	N/A	N/A	N/A
0-2 yrs	$2,600	1,000	$12,450	$3,800	$3,000	$2,600	$1,000
3-5 yrs	$2,700	1,100	$12,650	$3,950	$3,100	$2,700	$1,100
6-8 yrs	$2,800	1,200	$12,850	$4,100	$3,200	$2,800	$1,200
9-11 yrs	$2,900	1,300	$13,050	$4,250	$3,300	$2,900	$1,300
12-14 yrs	$3,000	1,400	$13,250	$4,400	$3,400	$3,000	$1,400
15-17 yrs	$3,100	1,500	$13,450	$4,550	$3,500	$3,100	$1,500
18-20 yrs	$3,200	1,600	$13,650	$4,700	$3,600	$3,200	$1,600
21-23 yrs	$3,300	1,700	$13,850	$4,850	$3,700	$3,300	$1,700
24-26 yrs	$3,400	1,800	$14,050	$5,000	$3,800	$3,400	$1,800
27-29 yrs	$3,500	1,900	$14,250	$5,150	$3,900	$3,500	$1,900
30 yrs & >	$3,600	2,000	$14,450	$5,300	$4,000	$3,600	$2,000

Position	Head Coach	Asst. Coach	Head Coach	Head Coach	Head Coach	Asst. Coach	Head Coach
Sport/ Activity	Basketball Girls	Basketball Girls	Bass Fishing	Bowling	Cheer	Cheer	Cheer
School Level	Middle-7th	Middle-7th	High	High	High	High	Middle
See Note							
Days	N/A	N/A	N/A	73	95	95	N/A
0-2 yrs	$2,600	$1,000	$2,000	$2,000	$4,800	$2,300	$2,950
3-5 yrs	$2,700	$1,100	$2,100	$2,100	$4,950	$2,400	$3,050
6-8 yrs	$2,800	$1,200	$2,200	$2,200	$5,100	$2,500	$3,150
9-11 yrs	$2,900	$1,300	$2,300	$2,300	$5,250	$2,600	$3,250
12-14 yrs	$3,000	$1,400	$2,400	$2,400	$5,400	$2,700	$3,350
15-17 yrs	$3,100	$1,500	$2,500	$2,500	$5,550	$2,800	$3,450
18-20 yrs	$3,200	$1,600	$2,600	$2,600	$5,700	$2,900	$3,550
21-23 yrs	$3,300	$1,700	$2,700	$2,700	$5,850	$3,000	$3,650
24-26 yrs	$3,400	$1,800	$2,800	$2,800	$6,000	$3,100	$3,750
27-29 yrs	$3,500	$1,900	$2,900	$2,900	$6,150	$3,200	$3,850
30 yrs & >	$3,600	$2,000	$3,000	$3,000	$6,300	$3,300	$3,950

Position	**Director**	**Director**	**Head Coach**	**Asst. Coach**	**Head Coach**	**Asst. Coach**	**Head Coach**	**Asst. Coach**	**Head Coach**
Sport/ Activity	Choral	Choral	Cross Country Boys	Cross Country Boys	Cross Country Girls	Cross Country Girls	Dance	Dance	Dance
School Level	High	Middle	High	High	High	High	High	High	Middle
See Note									
Days	N/A	N/A	N/A	N/A	N/A	MA	95	95	N/A
0-2 yrs	$3,000	$2,000	$2,200	$1,000	$2,200	$1,000	$3,550	$1,000	$2,050
3-5 yrs	$3,100	$2,100	$2,350	$1,100	$2,350	$1,100	$3,700	$1,100	$2,150
6-8 yrs	$3,200	$2,200	$2,500	$1,200	$2,500	$1,200	$3,850	$1,200	$2,250
9-11 yrs	$3,300	$2,300	$2,650	$1,300	$2,650	$1,300	$4,000	$1,300	$2,350
12-14 yrs	$3,400	$2,400	$2,800	$1,400	$2,800	$1,400	$4,150	$1,400	$2,450
15-17 yrs	$3,500	$2,500	$2,950	$1,500	$2,950	$1,500	$4,300	$1,500	$2,550
18-20 yrs	$3,600	$2,600	$3,100	$1,600	$3,100	$1,600	$4,450	$1,600	$2,650
21-23 yrs	$3,700	$2,700	$3,250	$1,700	$3,250	$1,700	$4,600	$1,700	$2,750
24-26 yrs	$3,800	$2,800	$3,400	$1,800	$3,400	$1,800	$4,750	$1,800	$2,850
27-29 yrs	$3,900	$2,900	$3,550	$1,900	$3,550	$1,900	$4,900	$1,900	$2,950
30 yrs & >	$4,000	$3,000	$3,700	$2,000	$3,700	$2,000	$5,050	$2,000	$3,050

Position	**Head Coach**	**Head Coach**	**Asst. Coach (3)**	**Head Coach**	**Asst. Coach**	**Head Coach**	**Offensive Coordinator**	**Defensive Coordinator**	**Asst. Coach (3) (4) 4A**
Sport/ Activity	eSports	Fast Pitch	Fast Pitch	Fast Pitch	Fast Pitch	Football	Football	Football	Football
School Level	High	High	High	Middle	Middle	High	High	High	High
See Note		#1				#1	#1	#1	
Days	N/A	87	87	N/A	N/A	95	95	95	95
						Flat Rate Salary			
0-2 yrs	$3,000	$12,100	$4,100	$2,900	$2,150	$81,000	$11,200	$11,200	$8,650
3-5 yrs	$3,100	$12,300	$4,250	$3,000	$2,250	$81,200	$11,400	$11,400	$8,800
6-8 yrs	$3,200	$12,500	$4,400	$3,100	$2,350	$81,400	$11,600	$11,600	$8,950
9-11 yrs	$3,300	$12,700	$4,550	$3,200	$2,450	$81,600	$11,800	$11,800	$9,100
12-14 yrs	$3,400	$12,900	$4,700	$3,300	$2,550	$81,800	$12,000	$12,000	$9,250
15-17 yrs	$3,500	$13,100	$4,850	$3,400	$2,650	$82,000	$12,200	$12,200	$9,400
18-20 yrs	$3,600	$13,300	$5,000	$3,500	$2,750	$82,200	$12,400	$12,400	$9,550
21-23 yrs	$3,700	$13,500	$5,150	$3,600	$2,850	$82,400	$12,600	$12,600	$9,700
24-26 yrs	$3,800	$13,700	$5,300	$3,700	$2,950	$82,600	$12,800	$12,800	$9,850
27-29 yrs	$3,900	$13,900	$5,450	$3,800	$3,050	$82,800	$13,000	$13,000	$10,000
30 yrs & >	$4,000	$14,100	$5,600	$3,900	$3,150	$83,000	$13,200	$13,200	$10,150

Position	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach	Head Coach	Head Coach	Head Coach
Sport/ Activity	Football	Football	Football	Football	GolfBoys	Golf Girls	Power Lifting Boys	Power Lifting Girls
School Level	Middle-8th	Middle-8th	Middle-7th	Middle-7th	High	High	High	High
See Note								
Days	N/A	N/A	N/A	N/A	84	84	109	109
0-2 yrs	$5,700	$2,800	$4,300	$2,300	$2,500	$2,500	$1,900	$1,900
3-5 yrs	$5,800	$2,900	$4,400	$2,400	$2,600	$2,600	$2,000	$2,000
6-8 yrs	$5,900	$3,000	$4,500	$2,500	$2,700	$2,700	$2,100	$2,100
9-11 yrs	$6,000	$3,100	$4,600	$2,600	$2,800	$2,800	$2,200	$2,200
12-14 yrs	$6,100	$3,200	$4,700	$2,700	$2,900	$2,900	$2,300	$2,300
15-17 yrs	$6,200	$3,300	$4,800	$2,800	$3,000	$3,000	$2,400	$2,400
18-20 yrs	$6,300	$3,400	$4,900	$2,900	$3,100	$3,100	$2,500	$2,500
21-23 yrs	$6,400	$3,500	$5,000	$3,000	$3,200	$3,200	$2,600	$2,600
24-26 yrs	$6,500	$3,600	$5,100	$3,100	$3,300	$3,300	$2,700	$2,700
27-29 yrs	$6,600	$3,700	$5,200	$3,200	$3,400	$3,400	$2,800	$2,800
30 yrs & >	$6,700	$3,800	$5,300	$3,300	$3,500	$3,500	$2,900	$2,900

Position	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach	Head Coach	Head Coach	Asst. Coach
Sport/ Activity	Soccer-Boys	Soccer-Boys	Soccer-Girls	Soccer-Girls	Soccer-Boys	Soccer-Girls	Swim	Swim
School Level	High	High	High	High	Middle	Middle	High	High
See Note								
Days	95	95	95	95	N/A	N/A	84	84
0-2 yrs	$3,950	$2,450	$3,950	$2,450	$1,950	$1,950	$2,900	$1,500
3-5 yrs	$4,100	$2,550	$4,100	$2,550	$2,050	$2,050	$3,000	$1,600
6-8 yrs	$4,250	$2,650	$4,250	$2,650	$2,150	$2,150	$3,100	$1,700
9-11 yrs	$4,400	$2,750	$4,400	$2,750	$2,250	$2,250	$3,200	$1,800
12-14 yrs	$4,550	$2,850	$4,550	$2,850	$2,350	$2,350	$3,300	$1,900
15-17 yrs	$4,700	$2,950	$4,700	$2,950	$2,450	$2,450	$3,400	$2,000
18-20 yrs	$4,850	$3,050	$4,850	$3,050	$2,550	$2,550	$3,500	$2,100
21-23 yrs	$5,000	$3,150	$5,000	$3,150	$2,650	$2,650	$3,600	$2,200
24-26 yrs	$5,150	$3,250	$5,150	$3,250	$2,750	$2,750	$3,700	$2,300
27-29 yrs	$5,300	$3,350	$5,300	$3,350	$2,850	$2,850	$3,800	$2,400
30 yrs & >	$5,450	$3,450	$5,450	$3,450	$2,950	$2,950	$3,900	$2,500

Position	**Head Coach**	**Asst. Coach**	**Head Coach**	**Asst. Coach**	**Head Coach**	**Asst. Coach**	**Head Coach**	**Head Coach**
Sport/ Activity	Tennis	Tennis	Track-Boys	Track-Boys	Track-Girls	Track-Girls	Track-Boys	Track-Girls
School Level	High	High	High	High	High	High	Middle	Middle
See Note								
Days	77	77	81	81	81	81	N/A	N/A
0-2 yrs	$2,500	$1,500	$2,400	$1,500	$2,400	$1,500	$1,900	$1,900
3-5 yrs	$2,600	$1,600	$2,550	$1,600	$2,550	$1,600	$2,000	$2,000
6-8 yrs	$2,700	$1,700	$2,700	$1,700	$2,700	$1,700	$2,100	$2,100
9-11 yrs	$2,800	$1,800	$2,850	$1,800	$2,850	$1,800	$2,200	$2,200
12-14 yrs	$2,900	$1,900	$3,000	$1,900	$3,000	$1,900	$2,300	$2,300
15-17 yrs	$3,000	$2,000	$3,150	$2,000	$3,150	$2,000	$2,400	$2,400
18-20 yrs	$3,100	$2,100	$3,300	$2,100	$3,300	$2,100	$2,500	$2,500
21-23 yrs	$3,200	$2,200	$3,450	$2,200	$3,450	$2,200	$2,600	$2,600
24-26 yrs	$3,300	$2,300	$3,600	$2,300	$3,600	$2,300	$2,700	$2,700
27-29 yrs	$3,400	$2,400	$3,750	$2,400	$3,750	$2,400	$2,800	$2,800
30 yrs & >	$3,500	$2,500	$3,900	$2,500	$3,900	$2,500	$2,900	$2,900

Position	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach	Asst. Coach
Sport/ Activity	Volleyball	Volleyball	Volleyball	Volleyball	Wrestling	Wrestling	Flag Football	Flag Football
School Level	High	High	Middle	Middle	High	High	High	High
See Note								
Days	88	88	N/A	N/A	N/A	N/A	88	88
0-2 yrs	$3,800	$2,200	$2,050	$1,100	$2,100	$1,100	$3,800	$2,200
3-5 yrs	$3,950	$2,300	$2,150	$1,200	$2,200	$1,200	$3,950	$2,300
6-8 yrs	$4,100	$2,400	$2,250	$1,300	$2,300	$1,300	$4,100	$2,400
9-11 yrs	$4,250	$2,500	$2,350	$1,400	$2,400	$1,400	$4,250	$2,500
12-14 yrs	$4,400	$2,600	$2,450	$1,500	$2,500	$1,500	$4,400	$2,600
15-17 yrs	$4,550	$2,700	$2,550	$1,600	$2,600	$1,600	$4,550	$2,700
18-20 yrs	$4,700	$2,800	$2,650	$1,700	$2,700	$1,700	$4,700	$2,800
21-23 yrs	$4,850	$2,900	$2,750	$1,800	$2,800	$1,800	$4,850	$2,900
24-26 yrs	$5,000	$3,000	$2,850	$1,900	$2,900	$1,900	$5,000	$3,000
27-29 yrs	$5,150	$3,100	$2,950	$2,000	$3,000	$2,000	$5,150	$3,100
30 yrs & >	$5,300	$3,200	$3,050	$2,100	$3,100	$2,100	$5,300	$3,200

SUPPLEMENTS:

School Technology Leader — PRIMARY ONLY School Technology Leader — SMMS & SMHS	$1,000 (for ALL schools except SMMS & SMHS) Split as Primary and Secondary: Primary — $1,000; Secondary — $500
Curriculum Development	$28.00 per hour
Distance Learning Teacher	$1,000
Fab Lab Community Outreach	$5,000
Lead Psychologist	$5,000 plus 10 days
Lead SLP	$2,500 plus 10 days
LSC Chairperson	$1,000
Mock Trial Team Sponsor (1)	$500
New Teacher Training	$100 per day
Professional Development Coordinator (Schools)	$500 or 5 days of sick
Professional Development Coordinator (JCTC)	$335 or 3 days of sick
School Test Coordinator (Elementary and Middle)	$800
School Test Coordinator (High and JCTC)	$1,600
Speech & Debate Sponsor (1 per High School)	$500
STEM/Extra Curricula Coaches (5 per HS, 4 per MS, 3 per Elem)	$250
Title I Facilitator (1 per Title School)	$1,000
Gifted Coordinator	$6,000
Tutoring (Certified Teacher)	$28.00 per hour
Yearbook (Elementary School)	$1,000
Yearbook (High School)	$2,500
Yearbook (Middle School)	$1,000
~~EL Tutor/Translator (Certified),~~ EL Coordinator	$~~30.00~~32.00 per hour
CTE Aquaculture & Agriculture Teachers	$1,500

Note 1: Duties for select supplemental positions will be included in the employee's yearly teaching contract. Employee performance in these positions will be evaluated under the terms and conditions of the teaching contact. All other employees who fill supplement positions, will be considered "At Will Employees." Positions included in teaching contracts will be:

1. Athletic Director
2. High School Head Football Coach
3. High School Offensive Coordinator
4. High School Defense Coordinator
5. High School Band Director
6. High School Head Baseball Coach
7. High School Head Softball Coach
8. High School Head Boys Basketball Coach
9. High School Head Girls Baseball Coach

*Beginning with new employees hired for the 2016-2017 school year and after, all other employees not listed above understand that the coaching positions may be contingent upon the employee's teaching position and the teaching position may be contingent upon the employee's coaching position. In the event that an employee is non-renewed, discharged, or released from either the coaching or teaching position, he/she may also be relieved from all positions in the district. If the employee elects to submit a resignation from either his/her teaching position or the new coaching position, the employee may be released from both positions.

Note 2: The Band Director shall be responsible for selecting/hiring Band Technical Assistants to target and improve specific skill sets as determined necessary by the Band Director. Individuals who fill these supplemental positions will be considered "At Will Employees." The number of Band Technical Assistants allowed for each attendance center will be based on the number of band members from the previous year in the following manner:

Number of Band Members	Band Technical Assistants Per Season
Up to 50	2
Up to 75	3
Up to 100	4
100+	5

For this policy, the term "Band Member" includes both musicians and color guard members. "Season" is defined as Fall (marching/competition) and Spring (concert/indoor).

An Assistant Band Director at the middle school will be allocated for 150 or more students.

Any supplement that decreases as a result of this policy revision will be frozen at the current rate as long as the current coach remains in that position.

Athletic Director (AD) salary will be in accordance with policy GGBA. The AD will NOT receive the per diem playoff compensation.

The AD will be eligible for district academic performance pay.

NOTE: Any current athletic director adversely affected by this change will be frozen at the higher salary.

Head Football Coach
Additionally, the head football coach will receive the per diem playoff performance compensation. The head football coach will be eligible for district academic performance pay.

NOTE: Any current head football coach adversely affected by this change will be frozen at the higher salary.

High School Band Director
The high school band director
will receive the per diem playoff performance compensation. The high school band director
will be eligible for the district academic performance pay. An Assistant Band Director at the middle school will be allocated for 150 or more students.

HEAD FOOTBALL COACHES	FOOTBALL OC & DC	ASSISTANT FOOTBALL COACHES
Round 1: $1,250.00	Round 1: $ 750.00	Round 1: $ 500.00
Round 2: $1,750.00	Round 2: $1,250.00	Round 2: $ 750.00
Round 3: $2,250.00	Round 3: $1,750.00	Round 3: $1,000.00
Round 4: $2,750.00	Round 4: $2,250.00	Round 4: $1,250.00

Level 1 Head Coaches	Level 1 Assistant Coaches
Round 1: $1,000.00	Round 1: $ 250.00
Round 2: $1,250.00	Round 2: $ 500.00
Round 3: $1,500.00	Round 3: $ 750.00
Round 4: $1,750.00	Round 4: $1,000.00

Level 2 Head Coaches	Level 2 Assistant Coaches
ONE-TIME PER DIEM PAYMENT FOR MAKING PLAYOFFS: $1,000.00	ONE-TIME PER DIEM PAYMENT FOR MAKING PLAYOFFS: $750.00

Level 3 Head Coaches	Level 3 Assistant Coaches
ONE-TIME PER DIEM PAYMENT FOR MAKING PLAYOFFS OR COMPETING IN MHSAA COMPETITION: $750.00	ONE-TIME PER DIEM PAYMENT OF MAKING PLAYOFFS OR COMPETING IN MHSAA COMPETITION: $500.00

Level 1 Sports: Baseball, Basketball, Softball
Level 2 Sports: Cross Country, Powerlifting, Golf, Tennis, Soccer, Swim, Track, Volleyball, Wrestling
Level 3 Sports: Archery, Band, Bowling, Cheer, Choral, Dance, eSports

NOTE:

- Band, Cheer, Dance **WILL NOT** receive Per Diem for football playoffs, and **MUST** compete in the MHSAA State Competition in order to receive Per Diem.
- Choral and eSports **MUST** compete in the MHSAA State Competition in order to receive Per Diem.
- Strength/Conditioning, Bass Fishing and Band Technical Assistants **WILL NOT** receive Per Diem.

Policy GGBHA: Salary Scale: Executive Assistant **Status:** DRAFT

Original Adopted Date: 11/10/2016 **| Last Revised Date:** 06/13/2022 **| Last Reviewed Date:** 06/15/2022

~~The salary scale for the Executive Assistant position shall be as follows:~~

~~Yrs.~~	~~Executive Assistant~~
~~0~~	~~$19.35~~
~~1~~	~~$20.28~~
~~2~~	~~$21.20~~
~~3~~	~~$22.10~~
~~4~~	~~$23.03~~
~~5~~	~~$23.96~~
~~6~~	~~$24.22~~
~~7~~	~~$24.50~~
~~8~~	~~$24.77~~
~~9~~	~~$25.06~~
~~10~~	~~$25.33~~
~~11~~	~~$25.60~~
~~12~~	~~$25.87~~
~~13~~	~~$26.16~~
~~14~~	~~$26.42~~
~~15~~	~~$26.71~~
~~16~~	~~$26.97~~
~~17~~	~~$27.26~~
~~18~~	~~$27.52~~
~~19~~	~~$27.81~~
~~20~~	~~$28.08~~
~~21~~	~~$28.36~~
~~22~~	~~$25.62~~
~~23~~	~~$28.91~~
~~24~~	~~$29.18~~
~~25~~	~~$29.46~~
~~26~~	~~$29.73~~
~~27~~	~~$30.01~~
~~28~~	~~$30.30~~
~~29~~	~~$30.57~~
~~30~~	~~$30.86~~
~~31~~	~~$31.12~~
~~32~~	~~$31.41~~
~~33~~	~~$31.68~~
~~34~~	~~$31.97~~
~~35~~	~~$32.24~~

~~Degree salary incentives will be calculated at the end of each year to be included in the calculation for the next~~

year's salary upon approval by the Supervisor. Incentive scale listed below.

DEGREES	Amount
Master's Degree	$3,840.00
Not to Exceed	$3,840.00

This position will be paid in twelve (12) monthly payments with the hourly rate being based on working 1,856 hours annually. Staff filling this position will be allowed to bring in three (3) years' work experience if the previous employment was in a job requiring skills related to this position. The workweek shall consist of forty (40) hours per week. Office hours will be submitted to the Superintendent/Board of Education annually or as changes develop.

Policy AEA: School Calendar

Status: DRAFT

Original Adopted Date: 12/17/2001 **| Last Revised Date:** 11/17/2025 **| Last Reviewed Date:** 11/17/2025

School Calendar

The Board of Education of the Jackson County School District shall establish a yearly school calendar in compliance with state law, rules and regulations, upon the recommendation of the Superintendent of Education. The school calendar will include a schedule of dates for the opening and closing of schools.

The school calendar shall be developed with input from faculty and staff at the attendance center level. This input will be taken into consideration as the district administrative committee develops the annual calendar. The calendar shall be presented to the Board for consideration/approval in the spring of each year.

Every school shall have a uniform term of not less than the total number of days (180) established by the State Board of Education as a minimum number of days for instructing pupils. Teachers and pupils must be in regular attendance for scheduled classroom instruction for not less than sixty-~~three~~six percent (~~63~~66%) of the normal school day for these one hundred and eighty (180) days.

The school calendar of the Jackson County School District is divided into two semesters. Each semester is divided into two nine-week terms. Students will receive progress reports after four and one-half weeks and a report card at the end of each nine-week term.

Policy ABB: Board Powers and Duties

Status: DRAFT

Original Adopted Date: 09/07/1995 **| Last Revised Date:** 11/18/2024 **| Last Reviewed Date:** 11/18/2024

HOME RULE

The school board of a school district may adopt any orders, resolutions or ordinances with respect to school district affairs, property and finances which are not inconsistent with the Mississippi Constitution of 1890, the Mississippi Code of 1972, or any other statute or law of the State of Mississippi. Except as otherwise provided in this section, the powers granted to the school boards in this section are complete without the existence of or reference to any specific authority granted in any other statute or law of the State of Mississippi. Unless such actions are specifically authorized by another statute or law of the State of Mississippi, this section shall not authorize a school board to: (a) levy taxes of any kind or increase the levy of any authorized tax; (b) issue bonds of any kind; or (c) enter into collective bargaining agreements. 37-7-301.1

POWERS, AUTHORITY AND DUTIES

The school boards of all school districts shall have the following powers, authority and duties in addition to all others imposed or granted by law, to wit:

a) To organize and operate the schools of the district and to make such division between the high school grades and elementary grades as, in their judgment, will serve the best interests of the school;

b) To introduce public school music, art, manual training and other special subjects into either the elementary or high school grades, as the board shall deem proper;

c) To be the custodians of real and personal school property and to manage, control and care for same, both during the school term and during vacation;

d) To have responsibility for the erection, repairing and equipping of school facilities and the making of necessary school improvements;

e) To suspend or to expel a pupil or to change the placement of a pupil to the school district's alternative school or home-bound program for misconduct in the school or on school property, as defined in Section 37-11-29, on the road to and from school, or at any school-related activity or event, or for conduct occurring on property other than school property or other than at a school-related activity or event when such conduct by a pupil, in the determination of the school superintendent or principal, renders that pupil's presence in the classroom a disruption to the educational environment of the school or a detriment to the best interest and welfare of the pupils and teacher of such class as a whole, and to delegate such authority to the appropriate officials of the school district;

f) To visit schools in the district, in their discretion, in a body for the purpose of determining what can be done for the improvement of the school in a general way;

g) To support, within reasonable limits, the superintendent, principal and teachers where necessary for the proper discipline of the school;

h) To exclude from the schools students with what appear to be infectious or contagious diseases; provided, however, such student may be allowed to return to school upon presenting a certificate from a public health officer, duly licensed physician or nurse practitioner that the student is free from such disease;

i) To require those vaccinations specified by the State Health Officer as provided in Section 41-23-37~~, Mississippi Code of 1972~~;

j) To see that all necessary utilities and services are provided in the schools at all times when same are needed;

k) To authorize the use of the school buildings and grounds for the holding of public meetings and gatherings of the people under such regulations as may be prescribed by said board;

l) To prescribe and enforce rules and regulations not inconsistent with law or with the regulations of the State Board of Education for their own government and for the government of the schools, and to transact their business at regular and special meetings called and held in the manner provided by law;

m) To maintain and operate all the schools under their control for such length of time during the year as may be required;

n) To enforce in the schools the courses of study and the use of the textbooks prescribed by the proper authorities;

o) To make orders directed to the superintendent of schools for the issuance of pay certificates for lawful purposes on any available funds of the district and to have full control of the receipt, distribution, allotment and disbursement of all funds provided for the support and operation of the schools of such school district whether such funds be derived from state appropriations, local ad valorem tax collections, or otherwise. The local school board shall be authorized and empowered to promulgate rules and regulations that specify the types of claims and set limits of the dollar amount for payment of claims by the superintendent of schools to be ratified by the board at the next regularly scheduled meeting after payment has been made;

p) To select all school district personnel in the manner provided by law, and to provide for such employee fringe benefit programs, including accident reimbursement plans, as may be deemed necessary and appropriate by the board;

q) To provide athletic programs and other school activities and to regulate the establishment and operation of such programs and activities

r) To join, in their discretion, any association of school boards and other public school-related organizations, and to pay from local funds other than total funding formula funds, any membership dues;

s) To expend local school activity funds, or other available school district funds, other than total funding formula funds, for the purposes prescribed under this paragraph. "Activity funds" shall mean all funds received by school officials in all school districts paid or collected to participate in any school activity, such activity being part of the school program and partially financed with public funds or supplemented by public funds. The term "activity funds" shall not include any funds raised and/or expended by any organization unless commingled in a bank account with existing activity funds, regardless of whether the funds were raised by school employees or received by school employees during school hours or using school facilities, and regardless of whether a school employee exercises influence over the expenditure or disposition of such funds. Organizations shall not be required to make any payment to any school for the use of any school facility if, in the discretion of the local school governing board, the organization's function shall be deemed to be beneficial to the official or extracurricular programs of the school. For the purposes of this provision, the term "organization" shall not include any organization subject to the control of the local school governing board. Activity funds may only be expended for any necessary expenses or travel costs, including advances, incurred by students and their chaperons in attending any in-state or out-of-state school-related programs, conventions or seminars and/or any commodities, equipment, travel expenses, purchased services or school supplies which the local school governing board, in its discretion, shall deem beneficial to the official or extracurricular programs of the district, including items which may subsequently become the personal property of individuals, including yearbooks, athletic apparel, book covers and trophies. Activity funds may be used to pay travel expenses of school district personnel. The local school governing board shall be authorized and empowered to promulgate rules and regulations specifically designating for what purposes school activity funds may be expended. The local school governing board shall provide (i) that such school activity funds shall be maintained and expended by the principal of the school generating the funds in individual bank accounts, or (ii) that such school activity funds shall be maintained and expended by the superintendent of schools in a central depository approved by the board. The local school governing board shall provide that such school activity funds be audited as part of the annual audit required in Section 37-9-18. The State Auditor shall prescribe a uniform system of accounting and financial reporting for all school activity fund transactions;

t) To contract, on a shared savings, lease or lease-purchase basis, for energy efficiency services and/or equipment as provided for in Section 31-7-14.

u) To maintain accounts and issue pay certificates on school food service bank accounts;

v) (i) To lease a school building from an individual, partnership, nonprofit corporation or a private for-profit corporation for the use of such school district, and to expend funds therefor as may be available from any sources other than total funding formula funds as set by this act. The school board of the school district desiring to lease a school building shall declare by resolution that a need exists for a school building and that the school district cannot provide the necessary funds to pay the cost or its proportionate share of the cost of a school building required to meet the present needs. The resolution so adopted by the school board shall be published once each week for three (3) consecutive weeks in a newspaper having a general circulation in the

school district involved, with the first publication thereof to be made not less than thirty (30) days prior to the date upon which the school board is to act on the question of leasing a school building. If no petition requesting an election is filed prior to such meeting as provided hereinafter, then the school board may, by resolution spread upon its minutes, proceed to lease a school building. If, at any time ~~prior to said~~ before the meeting, a petition signed by not less than twenty percent (20%) or fifteen hundred (1500), whichever is less, of the qualified electors of the school district involved shall be filed with the school board requesting that an election be called on the question, then the school board shall, not later than the next regular meeting, adopt a resolution calling an election to be held within such school district upon the question of authorizing the school board to lease a school building. Such an election shall be called and held, and notice thereof shall be given, in the same manner for elections upon the question of the issuance of the bonds of school districts, and the results thereof shall be certified to the school board. If at least three-fifths (3/5) of the qualified electors of the school district who voted in such election shall vote in favor of the leasing of a school building, then the school board shall proceed to lease a school building. The term of the lease contract shall not exceed twenty (20) years, and the total cost of such lease shall be either the amount of the lowest and best bid accepted by the school board after advertisement for bids or an amount not to exceed the current fair market value of the lease as determined by the averaging of at least two (2) appraisals by certified general appraisers licensed by the State of Mississippi. The term "school building" as used in this paragraph (v)(i) shall be construed to mean any building or buildings used for classroom purposes in connection with the operation of schools and shall include the site therefor, necessary support facilities, and the equipment thereof and appurtenances thereto such as heating facilities, water supply, sewage disposal, landscaping, walks, drives and playgrounds. The term "lease" as used in this paragraph (v)(i) may include a lease/purchase contract;

(ii) If two (2) or more school districts propose to enter into a lease contract jointly, then joint meetings of the school boards having control may be held, but no action taken shall be binding on any such school district unless the question of leasing a school building is approved in each participating school district under the procedure hereinabove set forth in paragraph (v)(i). All the provisions of paragraph (v)(i) regarding the term and amount of the lease contract shall apply to the school boards of school districts acting jointly. Any lease contract executed by two (2) or more school districts as joint lessees shall set out the amount of the aggregate lease rental to be paid by each, which may be agreed upon, but there shall be no right of occupancy by any lessee unless the aggregate rental is paid as stipulated in the lease contract. All rights of joint lessees under the lease contract shall be in proportion to the amount of lease rental paid by each;

w) To employ all non-instructional and non-licensed employees and fix the duties and compensation of such personnel deemed necessary pursuant to the recommendation of the superintendent of schools;

x) To employ and fix the duties and compensation of such legal counsel as deemed necessary;

y) Subject to rules and regulations of the State Board of Education, to purchase, own and operate trucks, vans and other motor vehicles, which shall bear the proper identification required by law;

z) To expend funds for the payment of substitute teachers and to adopt reasonable regulations for the employment and compensation of such substitute teachers;

aa) To acquire in its own name by purchase all real property which shall be necessary and desirable in connection with the construction, renovation or improvement of any public school building or structure. Whenever the purchase price for such real property is greater than Fifty Thousand Dollars ($50,000.00), the school board shall not purchase the property for an amount exceeding the fair market value of such property as determined by the average of at least two (2) independent appraisals by certified general appraisers licensed by the State of Mississippi. If the board shall be unable to agree with the owner of any such real property in connection with any such project, the board shall have the power and authority to acquire any such real property by condemnation proceedings pursuant to Section 11-27-1 et seq., ~~Mississippi Code of 1972,~~ and for such purpose, the right of eminent domain is hereby conferred upon and vested in ~~said~~the board. ~~Provided further, that t~~The local school board is authorized to grant an easement for ingress and egress over sixteenth section land or lieu land in exchange for a similar easement upon adjoining land where the exchange of easements affords substantial benefit to the sixteenth section land; ~~provided,~~ however, the exchange must be based upon values as determined by a competent appraiser, with any differential in value to be adjusted by cash payment. Any easement rights granted over sixteenth section land under such authority shall terminate when the easement ceases to be used for its stated purpose. No sixteenth section or lieu land which is subject to an existing lease shall be burdened by any such easement except by consent of the lessee or unless the school district shall acquire the unexpired leasehold interest affected by the easement;

ab) To charge reasonable fees related to the educational programs of the district, in the manner prescribed in Section 37-7-335;

ac) Subject to rules and regulations of the State Board of Education, to purchase relocatable classrooms for the use of such school district, in the manner prescribed in Section 37-1-13

ad) Enter into contracts or agreements with other school districts, political subdivisions or governmental entities to carry out one or more of the powers or duties of the school board, or to allow more efficient utilization of limited resources for providing services to the public;

ae) To provide for in-service training for employees of the district.

af) As part of their duties to prescribe the use of textbooks, to provide that parents and legal guardians shall be responsible for the textbooks and for the compensation to the school district for any books which are not returned to the proper schools upon the withdrawal of their dependent child. If a textbook is lost or not returned by any student who drops out of the public school district, the parent or legal guardian shall also compensate the school district for the fair market value of the textbooks;

ag) To conduct fund-raising activities on behalf of the school district that the local school board, in its discretion, deems appropriate or beneficial to the official or extracurricular programs of the district; ~~provided that~~ subject to the following:

(i) Any proceeds of the fund-raising activities shall be treated as "activity funds" and shall be accounted for as are other activity funds under this section; and

(ii) Fund-raising activities conducted or authorized by the board for the sale of school pictures, the rental of caps and gowns or the sale of graduation invitations for which the school board receives a commission, rebate or fee shall contain a disclosure statement advising that a portion of the proceeds of the sales or rentals shall be contributed to the student activity fund;

ah) To allow individual lessons for music, art and other curriculum-related activities for academic credit or nonacademic credit during school hours and using school equipment and facilities, subject to uniform rules and regulations adopted by the school board;

ai) To charge reasonable fees for participating in an extracurricular activity for academic or nonacademic credit for necessary and required equipment such as safety equipment, band instruments and uniforms;

aj) To conduct or participate in any fund-raising activities on behalf of or in connection with a tax-exempt charitable organization;

ak) To exercise such powers as may be reasonably necessary to carry out the provisions of this section;

al) To expend funds for the services of nonprofit arts organizations or other such nonprofit organizations who provide performances or other services for the students of the school district;

am) To expend federal funds, or any other available funds that are expressly designated and authorized for that use, to pay training, educational expenses, salary incentives and salary supplements to employees of local school districts; except that incentives shall not be considered part of the local supplement, nor shall incentives be considered part of the local supplement paid to an individual teacher for the purposes of Section 37-19-7(1);

an) To use any available funds, not appropriated or designated for any other purpose, for reimbursement to the state-licensed employees from both in-state and out-of-state, who enter into a contract for employment in a school district, for the expense of moving when the employment necessitates the relocation of the licensed employee to a different geographical area than that in which the licensed employee resides before entering into the contract. The reimbursement shall not exceed One Thousand Dollars ($1,000.00) for the documented actual expenses incurred in the course of relocating, including the expense of any professional moving company or persons employed to assist with the move, rented moving vehicles or equipment, mileage in the amount authorized for county and municipal employees under Section 25-3-41 if the licensed employee used his personal vehicle or vehicles for the move, meals and such other expenses associated with the relocation. No licensed employee may be reimbursed for moving expenses under this section on more than one (1) occasion by the same school district. Nothing in this section shall be construed to require the actual residence to which the licensed employee relocates to be within the boundaries of the school district that has executed a contract for employment in order for the licensed employee to be eligible for reimbursement for the moving expenses. However, the licensed employee must relocate within the boundaries of the State of Mississippi. Any individual receiving relocation assistance through the Critical Teacher Shortage Act as provided in Section 37-159-5 shall not be eligible to receive additional relocation funds as authorized in this paragraph;

ao) To use any available funds, not appropriated or designated for any other purpose, to reimburse persons who interview for employment as a licensed employee with the district for the mileage and other actual expenses incurred in the course of travel to and from the interview at the rate authorized for county and municipal employees under Section 25-3-41;

ap) Consistent with the report of the Task Force to Conduct a Best Financial Management Practices Review, to improve school district management and use of resources and identify cost savings as established in Section 8 of Chapter 610, Laws of 2002, local school boards are encouraged to conduct independent reviews of the management and efficiency of schools and school districts. Such management and efficiency reviews shall provide state and local officials and the public with the following:

(i) An assessment of a school district's governance and organizational structure;

(ii) An assessment of the school district's financial and personnel management;

(iii) An assessment of revenue levels and sources;

(iv) An assessment of facilities utilization, planning and maintenance;

(v) An assessment of food services, transportation and safety/security systems;

(vi) An assessment of instructional and administrative technology;

(vii) A review of the instructional management and the efficiency and effectiveness of existing instructional programs; and

(viii) Recommended methods for increasing efficiency and effectiveness in providing educational services to the public;

aq) To enter into agreements with other local school boards for the establishment of an educational service agency (ESA) to provide for the cooperative needs of the region in which the school district is located, as provided in Section 37-7-345.

ar) To ~~implement~~incorporate ~~a~~ financial literacy ~~program for~~ components within the curriculum offered to students in Grades ~~10 and 11. The board may review the national programs and obtain free literature from various nationally recognized programs. After review of the different programs, the board may certify a program that is most appropriate for the school districts' needs. If a district implements a financial literacy program, then any student in Grade 10 or 11 may participate in the program~~6-8. Current curriculum for Grades 6-12 shall include content on financial literacy education. Each student, during Grade 9, 10,11, or 12, shall take and pass a one-half a Carnegie Unit course in personal finance, or a full Carnegie Unit course where at least one-half of the course standards concern financial literacy, in order to earn a high school diploma. The financial literacy program shall include, but is not limited to, instruction in the same areas of personal business and finance as required under Section 37-1-3(2)(b). The school board may coordinate with volunteer teachers from local community organizations, including, but not limited to, the following: United States Department of Agriculture Rural Development, United States Department of Housing and Urban Development, Junior Achievement, bankers and other nonprofit organizations. ~~Nothing in this paragraph shall be construed as to require school boards to implement a financial literacy program;~~In addition to any financial literacy standards administratively required by the State Department of Education's College-and-Career-Readiness course, the financial literacy program for Grades, 9, 10, 11, and 12 may include, without ligation.

(i) Financial decision-making;
(ii) Earning an income, tax obligations and withholding;
(iii) Personal budgeting, saving, spending and cash flow management;
(iv) Financial services, including types of credit, using credit, credit reports and interest calculations;
(v) Post-secondary education financing, including loans, repayment and cost-benefit analysis for expected employment; and
(vi) Consumer rights, identify protection and fraud avoidance.

as) To collaborate with the State Board of Education, Community Action Agencies or the Department of Human Services to develop and implement a voluntary program to provide services for a full-day prekindergarten program that addresses the cognitive, social, and emotional needs of four-year-old and three-year-old children. The school board may utilize any source of available revenue to fund the voluntary program. Effective with the 2013-2014 school year, to implement voluntary prekindergarten programs under the Early Learning Collaborative Act of 2013 pursuant to state funds awarded by the State Department of Education on

a matching basis;

at) With respect to any lawful, written obligation of a school district, including, but not limited to, leases (excluding leases of sixteenth section public school trust land), bonds, notes, or other agreement, to agree in writing with the obligee that the Department of Revenue or any state agency, department or commission created under state law may:

(i) Withhold all or any part (as agreed by the school board) of any monies which such local school board is entitled to receive from time to time under any law and which is in the possession of the Department of Revenue, or any state agency, department or commission created under state law; and

(ii) Pay the same over to any financial institution, trustee or other obligee, as directed in writing by the school board, to satisfy all or part of such obligation of the school district.

The school board may make such written agreement to withhold and transfer funds irrevocable for the term of the written obligation and may include in the written agreement any other terms and provisions acceptable to the school board. If the school board files a copy of such written agreement with the Department of Revenue, or any state agency, department or commission created under state law then the Department of Revenue or any state agency, department or commission created under state law shall immediately make the withholdings provided in such agreement from the amounts due the local school board and shall continue to pay the same over to such financial institution, trustee or obligee for the term of the agreement.

This paragraph (at) shall not grant any extra authority to a school board to issue debt in any amount exceeding statutory limitations on the assessed value of taxable property within such school district or the statutory limitations on debt maturities, and shall not grant any extra authority to impose, levy or collect a tax which is not otherwise expressly provided for, and shall not be construed to apply to sixteenth section public school trust land;

au) With respect to any matter or transaction that is competitively bid by a school district, to accept from any bidder as a good faith deposit or bid bond or bid surety, the same type of good faith deposit or bid bond or bid surety that may be accepted by the state or any other political subdivision on similar competitively bid matters or transactions. This paragraph (uu) shall not be construed to apply to sixteenth section public school trust land. The school board may authorize the investment of any school district funds in the same kind and manner of investments, including pooled investments, as any other political subdivision, including community hospitals;

av) To utilize the alternate method for the conveyance or exchange of unused school buildings and/or land, reserving a partial or other undivided interest in the property, as specifically authorized and provided in Section 37-7-485, Mississippi Code of 1972;

aw) To delegate, privatize or otherwise enter into a contract with private entities for the operation of any and all functions of nonacademic school process, procedures and operations including, but not limited to, cafeteria workers, janitorial services, transportation, professional development, achievement and instructional consulting services materials and products, purchasing cooperatives, insurance, business manager services, auditing and accounting services, school safety/risk prevention, data processing and student records, and other staff services; however, the authority under this paragraph does not apply to the leasing, management or operation of sixteenth section lands. Local school districts, working through their regional education service agency, are encouraged to enter into buying consortia with other member districts for the purposes of more efficient use of state resources as described in Section 37-7-345.

ax) To partner with entities, organizations and corporations for the purpose of benefiting the school district; and

ay) To borrow funds from the Rural Economic Development Authority for the maintenance of school buildings.

az) To fund and operate voluntary early childhood education programs, defined as programs for children less than five (5) years of age on or before September 1, and to use any source of revenue for such early childhood education programs. Such programs shall not conflict with the Early Learning Collaborative Act of 2013 and;

ba) To issue and provide for the use of procurement cards by school board members, superintendents and licensed school personnel consistent with the rules and regulations of the Mississippi Department of Finance and Administration under Section 31-7-9;

bb) To conduct an annual comprehensive evaluation of the superintendent of schools consistent with the

assessment components of paragraph (ap) of this section and the assessment benchmarks established by the Mississippi School Boards Association to evaluate the success the superintendent has attained in meeting district goals and objectives, the superintendent's leadership skills, and whether or not the superintendent has established appropriate standards for performance, is monitoring success and is using data for improvement.

PROCESS STANDARDS

Additional statutory and regulatory requirements for school boards and school districts are made part of the state process for school accreditation and accountability. Please refer to the most recent edition of the Mississippi Public School Accountability Standards (MPSAS).

Policy IHE: Promotion and Retention **Status:** DRAFT

Original Adopted Date: 11/15/2007 **| Last Revised Date:** 09/08/2025 **| Last Reviewed Date:** 09/08/2025

STUDENT PROMOTION AND RETENTION, GRADING AND REPORTING

The Board of School Trustees of the Jackson County School District believes that a well-planned and competently administered student evaluation program is an essential component of the District's Instructional Program. The Board further believes that the regular and effective reporting of student progress toward the attainment of academic goals and objectives is imperative. The Board realizes that the primary function of the District's student evaluation program is to measure as accurately and objectively as possible each student's progress toward the attainment of academic goals and objectives set by the District and the student.
In order to ensure a structured procedure for student evaluation and grade reporting which complies with all Mississippi State Department of Education and Accreditation standards, the following procedures shall be implemented.

The Superintendent and his staff are authorized and directed to establish basic competency requirements for each subject at each grade level taught in the Jackson County School District, and no student shall be promoted from one grade level to another or given a Carnegie unit of credit for any course in which the student has not demonstrated mastery of the basic core competency requirements of said course.

GRADING

A number of factors are used in determining the pupil's grades: daily classwork, class participation, test grades, promptness in completing work, special projects, etc. Parents are invited to contact teachers, counselors and/or administrators concerning any questions relative to a pupil's progress.

1. There shall be four grading periods of nine-week duration at all schools in the district.
2. All grades awarded regular education students in grades K-12 shall be awarded in compliance with the district's promotion/retention policy. Grades awarded to students who have been ruled eligible for special education services and who are also actively participating in the District's special education program(s) shall be based on the following:
    a. Inclusion receiving a regular diploma is based on same guidelines as district's promotion/retention policy. Accommodations/modifications provided in coordination of both special classroom teacher and regular classroom teacher to obtain final grade.

    b. Resource placements receiving a MOD or Certificate of Completion is based on attainment of IEP goals and objectives set forth in the student's IEP.
3. In K-5th grades, a minimum of 8 daily and 4 test grades will be given in English/ language arts and math courses during each nine-week grading period. In grades K-3, schools may use science and social studies to teach reading. If a school elects to use this strategy, the teachers will not be required to record nine grades in science or social studies. However, some record should be maintained to measure the student's knowledge in science or social studies or to indicate that the student's ability to read and comprehend is progressing on schedule. In grades Kindergarten through 5th grades, tests will count as 40% of the grade, while daily grades will count as 60%. In 4th-5th grade science and social studies, a minimum of 7 daily and 3 test grades will be given during each nine-week grading period. In 6th - 8th grades, a minimum of 9 daily and 4 test grades shall be recorded for each student in each academic course during each nine-week grading period. A minimum of 4 grades will be given prior to progress reports and a minimum of 4 grades will be given after progress reports. The maximum will be 27 grades per term. In 6th through 8th grades, tests will count 45% and daily grades will count 55% of the total grade. In grades 9-12, a minimum of 9 daily and 4 test grades shall be recorded for each student in each academic course during each nine-week grading period. The maximum number of grades shall be 36 per nine-week term for students in grades 9-12. Tests will count as 50% of the grade, exams will count 20%, and daily grades will count as 30%. JCSD uses a percentage grading scale. Therefore, the use of a point system is not allowed.
4. Nine-week exams will be administered to students in grades 9 -12 in each academic area at the end of the nine-week grading period and will count as 20% of the nine-week grade. Other student evaluations, such as daily tests, class participation, etc. shall count as 80% of the nine-week grade. Nine-week tests will not be given in grades 1- 2 and will be optional for grades 3- 8. Schools on a 4x4 schedule will administer a

comprehensive examination that includes all work completed during a particular course. This exam will account for 20% of the term grade.

5. For schools other than those on a 4x4 schedule, semester grades shall be the average of the two nine-week grades earned by the student in each semester. The yearly grade shall be the average of the two semester grades. For schools on a 4x4 schedule, a student's average represents a combined grade of the daily work, which counts 80%, and the term test grade, which counts 20%. The course average is the average of the two terms. When a student has a failing average in a one-unit course but has passed one semester and failed one semester of the course, the student must repeat the failed semester and attain a grade of 60 or higher for that semester.

REPORTING

The Board believes that one of the critical responsibilities of the school district is the clear and accurate reporting of student progress to the student and his/her parent. The administration and faculty of the Jackson County School District are encouraged to share through every means possible the grading policy of the District and to hold conferences with parents to answer any questions which they may have concerning the evaluation of their child.

1. Report cards shall be issued at the end of each nine-week period. It shall be the responsibility of the Superintendent to establish reporting procedures and develop reporting instruments for use by the District.
2. Numerical averages will be used on report cards K-12 to report student achievement. Report cards for grades K-12 will have a numerical grade. A chart providing information for converting numerical grades will be printed on each report card as follows:

A 90 - 100
B 80 - 89
C 70 - 79
D 60 - 69
F 59 and Below
I Incomplete

- Students will be given an S (Satisfactory) and U (Unsatisfactory) in the following courses:
- Grades K-3 Handwriting – S, N, or U
- Grades K-3 Music, Physical Education, Art, Library, Computer
- Grades K-3 Schools utilizing science and social studies to teach reading may use S and U as grades in those courses.
- Grades 4-6 Music, Band, Physical Education, Art, Library, Computer

3. Copies of student grade reports shall be kept on file in the school which the student attends, and all teacher's grade books shall be turned in to the principal at the end of the school year and kept on file for a period of five academic years. All student cumulative records shall be completed and kept on file for not less than five years after the permanent record of the student has become inactive. All student permanent records are kept in perpetuity. All student cumulative and permanent records shall be completed and kept on file in compliance with all Mississippi State Department of Education regulations, state law, and school board policy.
4. Mid-nine-week reports shall be provided to all parents by the end of the fourth week of the nine-week period.

PROMOTION, RETENTION AND TRANSFER OF STUDENTS

1. In order to be promoted from one grade level to the next in grades 1-3, a student must maintain a passing grade in math, language, and reading. The yearly average shall be determined by averaging the two-semester numerical grades. Beginning in the 2018-2019 school year, if a student's reading deficiency is not remedied by the end of the student's Third-Grade year, as demonstrated by the student scoring above the lowest two (2) achievement levels in reading on the state annual accountability assessment or on an approved alternative standardized assessment for Third Grade, the student shall not be promoted to Fourth Grade (MS Code 37-177-9).

2. In order to be promoted from grade 4 to 5, students must maintain a passing grade in math, reading, and language, pass either science or social studies.
3. In order to be promoted from one grade level to the next in grades 5-6, students must maintain a passing grade in math, reading, language, science, and social studies.
4. To be promoted from grade 7 to 8, a student must maintain a passing yearly average in English, math, science, social studies, and reading and successfully complete the minimum reading level for the seventh grade.
5. To be promoted from 8th grade to 9th grade a student must have a passing yearly average in English, Math, Science, and Social Studies. Students may be promoted to grade 9 who participate in school remediation and/or credit recovery programs. Participation in these programs must have parent and principal approval. If the school's schedule permits, a student failing one or more courses may be allowed to take the next course in the sequence of the ones passed. (Example: A student who passes 7th grade English, reading, Math and P.E., but fails science and social studies, could take 8th grade English, reading, Math, and P.E. and be scheduled into 7th grade science and social studies again.)
6. In order to graduate, completion of a minimum number of academic credits, including a one-half Carnegie Unit credit course in personal finance or a full Carnegie Unit course where half the course standards are financial literacy as set forth under Mississippi law, and all other applicable requirements prescribed by the district school board.

GRADE LEVEL CLASSIFICATION

9th Grade to 10th Grade	Successful Completion of 8 Credits
10th Grade to 11th Grade	Successful Completion of 14 Credits
11th Grade to 12th Grade	Successful Completion of 20 Credits (Students must take English II before being classified as a Senior)
12th Grade to Graduate	Successful Completion of 24 Credits

1. Any student in grades 1–8 who fails a course due to failure of required skills (State Core Skills, District Core Skills, Teacher Designated Skills) may be promoted if he/she successfully completes the skills during the extended school year held in the summer.
2. All special education students will receive the same report card as regular education students, except that a notation shall be made on the grade report and permanent record indicating special education. Those students assigned to Significantly Cognitively Delayed (SCS) special education classes will receive the same grading codes as regular students: however, the grade level of the extended curriculum being taught the student shall be indicated on the report card.
3. No student shall be retained for the purpose of participating in extracurricular activities.

REMEDIAL PROGRAMS

The Superintendent is authorized to develop and administer remedial programs, to include summer school and extended school year programs, which meet all requirements set forth by the Mississippi State Department of Education, state statutes, and requirements of the Mississippi Commission on School Accreditation.
Remedial programs will be offered during the school year to students who fail to exhibit mastery on any of the assessments that are a part of the Mississippi Curriculum Content Assessment System. (Note: School personnel are to stress the importance of mastery of these skills to the student and parent. Requirements pertaining to graduation and promotion/retention based on test results should be communicated to all parents.

Policy JBA: Compulsory School Attendance/School Age **Status:** DRAFT

Original Adopted Date: 01/05/2004 **| Last Revised Date:** 04/13/2026 **| Last Reviewed Date:** 04/13/2026

The term "minor" when used in any statute, shall include any person, male or female, under twenty-one years of age. MS Code ' 1-3-27

This school district shall comply with the requirements of the "Mississippi Compulsory School Attendance Law" (' 37-13-91). Appropriate reports as required by law shall be provided to the Mississippi Department of Education's Office of Compulsory School Attendance Enforcement.

COMPULSORY- SCHOOL-AGE CHILD

"Compulsory-school-age child" means a child who has attained or will attain the age of six (6) years on or before September 1 of the calendar year and who has not attained the age of seventeen (17) years on or before September 1 of the calendar year; and shall include any child who has attained or will attain the age of five (5) years on or before September 1 and has enrolled in a full-day public school kindergarten program. ' 37-13-91 (2) (f) ~~(2013)~~

Compulsory-school-age children must be enrolled in school unless the child is:

1. Physically, mentally or emotionally incapable of attending school as determined by the appropriate school official based upon sufficient medical documentation;

2. Enrolled in and pursuing a course of special education, remedial education or education for children with ~~handicapped or~~ physical~~ly~~ or mental~~ly~~ disadvantaged or disabilities~~children~~; or

3. Being educated in a legitimate home instruction program.~~-~~ ' 37-13-91 (3)

REPORTS

If a compulsory-school-age child has not been enrolled in school within fifteen (15) calendar days after the first day of the school year or if a child has accumulated five (5) unlawful absences during the school year, the superintendent shall or his or her designee, ~~within two (2) school days or within five (5) calendar days, whichever is less,~~ shall report, on the form provided by the State Department of Education, by close of the business of the next business day, the unlawful absences to the school attendance officer. The superintendent, or his or her designee, shall report any student suspensions or student expulsions to the school attendance officer when they occur.~~-~~ ' 37-13-91 (6)

School districts shall maintain accurate records documenting enrollment and attendance in a manner that allows the State Department of Education to make an assessment of changes in enrollment and attendance, including dropout rates.

The State Department of Education shall compile annually a statewide report on school district effectiveness in reducing absentee problems, dropout rates, and other attendance-related problems during the previous school year, incorporate the information into the annual Mississippi Report Card required by Section 37-3-53, Mississippi Code of 1972, on school district performance and offer technical assistance and coordination services to assist districts in improving performance.

UNLAWFUL ABSENCES / VALID EXCUSES

An "unlawful absence" is an absence during a school day by a compulsory-school-age child, whose absence is not due to a valid excuse for temporary nonattendance. Days missed from school due to disciplinary suspension shall not be considered an "excused" absence under this section. Each of the following shall constitute a valid excuse for temporary nonattendance, provided satisfactory evidence of the excuse is provided to the superintendent or his designee:

1. Attendance at an authorized school activity with the prior approval of the superintendent of the school district or his designee. (These activities may include field trips, athletic contests, student conventions, musical

festivals, and any similar activity).

2. Illness or injury which prevents the student from being physically able to attend school and any absence after the third must be documented by a written excuse by a medical provider.

3. When isolation is ordered by the county health officer, by the State Board of Health or an appropriate school official.

4. Death or serious illness of a member of the immediate family, which includes children, spouse, grandparents, parents, brothers, sisters, stepbrothers and stepsisters.

5. A medical or dental appointment ~~with prior approval of the superintendent or his designee, except in the case of emergency~~ with a documented excuse from the medical provider.

6. Attendance at the proceedings of a court or an administrative tribunal if the student is a party to the action or under subpoena as a witness.

7. Observance of a religious event, with the prior approval of the superintendent or his or her designee. (Approval should not be withheld unless, in the professional judgment of the superintendent or his or her designee, the extent of the absence would adversely affect the student's education.)

added by Jennifer Cox 19 minutes ago

8. Participation in a valid educational opportunity, such as travel, including vacations or other family travel, with the prior approval of the superintendent or his or her designee. (Approval shall be based on the professional judgment of the superintendent or his or her designee). ~~, but shall not be withheld unless the extent of the absence would adversely affect the student's education.)~~

9. Other conditions sufficient to warrant nonattendance, with prior approval of the superintendent or his or her designee. However, no absences shall be excused when any student suspensions or expulsions circumvent the intent and spirit of the compulsory attendance law. ' 37-13-91 (4)

10. An absence is excused when it results from the attendance of a compulsory-school-age child participating in official organized events sponsored by the 4-H or Future Farmers of America (FFA). The excuse for the 4-H or FFA event must be provided in writing to the appropriate school superintendent by the Extension Agent or High School Agricultural Instructor/FFA Advisor.

11. An absence is excused when it results from the compulsory-school-age child officially being employed to serve as a page at the State Capitol for the Mississippi House of Representatives or Senate.

LIMITATION ON EXCUSED ABSENCES

Unless an exception applies, no student shall be granted more than five (5) excused absences per semester. Any additional excused absences beyond this limit must be specifically approved by the superintendent, or his or her designee, upon a showing of extenuating circumstances. Extenuating circumstances may include, but are not limited to:

1. Prolonged illness or injury supported by medical documentation.
2. Extended religious observance.
3. Participation in education opportunities of substantial merit, including out-of-state educational travel.

Any absence in excess of this limit, and not approved by the superintendent, shall be considered unexcused.

School-sanctioned events, such as athletics, band, choir, or other events sponsored by the Mississippi High School Activities Association, shall not be counted as absences. School-sanctioned academic or club events shall not be counted as absences.

CHRONIC ABSENTEEISM

A compulsory-school-age child shall be considered chronically absent if the child is absent from school for ten percent (10%) or more of the student's school days in a school year, regardless of whether such absences are excused or unexcused.

SCHOOL ATTENDANCE OFFICER

The superintendent and principals shall cooperate with the school attendance officer employed by the State Department of Education, pursuant to 37-13-85.

The Mississippi Public School Accountability Standards for this policy are standards 10 and 11.

Policy JBD: Attendance **Status:** DRAFT

Original Adopted Date: 11/18/2024 **| Last Revised Date:** 04/13/2026 **| Last Reviewed Date:** 04/13/2026

STUDENT ATTENDANCE, REPORTING OF STUDENT ATTENDANCE, TARDINESS AND EXCUSES

Policies regarding student attendance, reporting of student attendance, tardiness and excuses are adopted by the School Board and published annually in the student handbooks as official policy statements of the Jackson County School District.

The school board believes that good attendance, with a minimum of tardiness and absenteeism, is essential if students are to gain maximum benefit from the school district's instructional program. The school board thusly directs the superintendent to develop administrative regulations governing tardiness and absences (excused and non-excused).

The administrative regulations shall be based on all applicable state laws governing absenteeism and tardiness and shall include (but not limited to) the counting and reporting of students to the Mississippi Department of Education for attendance purposes, expectations for good student attendance, parent responsibility, excused and unexcused absences, and tardiness. Initial administrative regulations and any future changes to such administrative regulations shall be approved by the school board before implementation.

Make-up Assignments: The administrative regulations shall specify that no absence will be excused when it is due to suspension, expulsion or other disciplinary action. However, to avoid adopting a policy or administrative rule that would ensure a student's failure, the district may adopt a provision that permits or requires suspended students who are not immediately placed in an alternative school program to make up work within specified deadlines.

Attendance Reporting: In order for a student to be considered as having attended school for a full day, the school board specifies that each student must be present for ~~63~~66% of his or her individual ~~Instructional~~ school day as fixed by the local school board for each individual school. For purposes of reporting absenteeism, a student who has an absence that is more than thirty-~~seven~~three percent (~~37~~33%) of the student's ~~instructional~~school day, as fixed by the school board for the school at which the student is enrolled, shall be considered absent the entire school day.

The superintendent shall develop and submit for board adoption a policy which includes:

1. A definition of the ~~instructional~~school day for each individual school so that the ~~63~~66% of the ~~instructional~~school day can be computed for each student within the school district's individual schools, and
2. A process for computing ~~63~~66% of the ~~instructional~~school day for each student within the school district's individual schools.

DEFINITIONS:

Full Day Attendance: When a student is present for ~~63~~66% of his or her individual ~~Instructional~~school day as fixed by the local school board for each individual school.

Unlawful Absence: An absence for an entire school day or during part of a school day when such absence is not due to a valid excuse.

Policy JCA: Student Conduct

Status: DRAFT

Original Adopted Date: 01/05/2004 **| Last Revised Date:** 05/11/2026 **| Last Reviewed Date:** 05/11/2026

The term "minor" when used in any statute, shall include any person, male or female, under twenty-one years of age. MS Code Section 1-3-27

A student code of conduct, developed under the leadership of the school and district administration, and in cooperation with staff, will be made available and distributed to parents and students outlining student conduct expectations and possible disciplinary actions, including consequences for disorderly conduct. In addition, each school publishes a student/parent handbook detailing additional rules specific to that school and the established procedures for the school to meet the criteria set forth in the applicable board policies.

Students in violation of Board of Trustees (BOT) policy, administrative regulation and/or code of conduct provisions will be subject to discipline up to and including expulsion. Students may be denied participation in extracurricular activities. Titles and/or privileges available to or granted to students may also be denied and/or revoked (e.g., valedictorian, salutatorian, student body, class or club office positions, senior trip, prom, etc.). A referral to law enforcement may also be made.

SECONDARY SCHOOLS

The administration of the Jackson County School District (JCSD) is based on the theory that secondary students are young ladies and young gentlemen and, as such, should be capable of conducting themselves in accordance with accepted standards of conduct. Every student is expected at all times to keep in mind that his/her conduct should not interfere with others, rather that it should be an example to others.

The primary emphasis of the schools is to provide the best quality education for the boys and girls of the district. The school system feels strongly that a basic prerequisite for any successful instructional program is that a clear understanding of the operation is based upon the policies and resulting rules. Therefore, it is imperative that policies and resulting rules be understood and followed without exception.

ELEMENTARY SCHOOLS

Helping children to develop self-discipline and to conduct themselves in an acceptable manner is a major behavioral objective of the school as well as of the home. Parents may assume that a student's behavior is satisfactory or better unless they are notified differently. In most cases, it is believed that a call will suffice — if not, the parents may be asked to come to the school for a conference in order to affect an acceptable solution to the problem.

The school will expect and demand nothing less than good conduct on the part of students. It is believed that the above-described procedure will be effective in achieving a desirable learning atmosphere and in guiding students toward assuming a greater degree of responsibility for their behavior. It should be fully understood that any student whose conduct interferes with the learning of others will be removed from the classroom and dealt with accordingly.

GENERAL RULES OF STUDENT CONDUCT

1. Students are expected to conduct themselves in all school activities in such a manner that will promote development rather than inhibit it.

2. A teaching situation which is conducive to learning must be maintained. Therefore, any student whose actions make it impossible for the teacher to devote full attention to the class will be disciplined, including but not limited to being sent to the principal's office. The principal and/or their designee will review the case and try to resolve the problem. A student who has been sent from class repeatedly will be suspended from school.

3. Any student who starts a disturbance or who participates in one will be suspended from school immediately

and will be able to re-enter only after satisfactory assurance has been given in writing to the principal by the student and by his/her parents or guardians that there will not be a recurrence of this sort of behavior.

4. Corridor courtesy requires that students walk in an orderly manner on the right side of the corridor.

5. Profanity, cheating, stealing, and gambling can never be accepted by the schools of this system. Such offenses can result in suspension or expulsion.

6. Radios and/or other sound reproducers shall be forbidden on campus unless specifically requested by the teacher in charge.

7. All schools in the JCSD are smoke-free and tobacco-free zones. Smoking, vaping and any use of tobacco are prohibited on property owned or used by the school, whether during school, after school or at school-related events. Students caught smoking, vaping or using other forms of tobacco will face discipline consequences.

8. A student is strictly prohibited by law from possessing a weapon, as identified in Policy JCDAE, while on school property, going to school, going from school or during school-related activities. Any student violating this rule shall be subject to immediate suspension and recommendation of expulsion by the principal, his/her designee or the Superintendent and subject to all other penalties and requirements provided by law and JCSD policies.

9. A student is strictly prohibited by law from possessing, using, being under the influence or selling any controlled substance, including drugs and alcohol as identified in JCSD policy, while on school property, going to school, going from school or during school-related activities. JCSD does not allow the use of medical cannabis while on JCSD property. Any student violating this rule shall be subject to immediate suspension, placement at the Alternative School or expulsion by the principal, his/her designee or the superintendent and subject to all other penalties and requirements provided by law and JCSD Policies.

10. A student who commits an unlawful or violent act shall be subject to immediate suspension, placement at the Alternative School or expulsion and subject to all other penalties and requirements provided by law and JCSD policies.

11. A student who carries or otherwise has in his/her possession a firearm on campus, in violation of Policy JCBH, shall be subject to immediate suspension and recommendation of expulsion for a minimum of one calendar year by the principal, his/her designee or the superintendent and subject to all other penalties and requirements provided by law and JCSD policies.

12. A student, upon his/her second suspension for a disciplinary reason, will be informed that any further suspensions may result in a recommendation for placement in the Alternative School or expulsion.

13. Student behavior that harasses, threatens or bullies other students or school personnel will not be tolerated. The JCSD shall treat hazing, as defined in MS Code 97-3-105; and bullying, as defined in MS Code 37-7-301 as serious offenses subject to criminal prosecution.

    The JCSD's administrators may also take disciplinary action against a student for off-campus conduct occurring at any time that would have a detrimental impact on school discipline, the educational environment, or the welfare of the students and/or staff including but not limited to bullying, cyber-bullying, defamation, intimidation or other threatening behavior.

    "Cyber-bullying" includes, but is not limited to, the following misuses of technology: harassing, teasing, intimidating, threatening, or terrorizing another person by sending or posting inappropriate and hurtful e-mail messages, instant messages, text messages, digital pictures or images, or website postings, including blogs through JCSD's network and the internet, whether accessed on campus or off campus, during or after schools hours. In the situation that cyber-bullying originated from a non-school device, but brought to the attention of school officials, any disciplinary actions shall be based on whether the conduct is determined to be disruptive of the educational environment or detrimental to the students and staff of the school. Administration may, in

its discretion, contact law enforcement or other appropriate authorities.

14. Student-to-student sexual harassment will not be tolerated. Complaints of student-to-student sexual harassment will be handled in accordance with Policy JB, Students Complaints of Sexual Discrimination/Harassment — Title IX.

15. Any student in any school who possesses any controlled substance in violation of the Uniform Controlled Substance Law, a knife, handgun, other firearm or any other instrument considered to be dangerous and capable of causing bodily harm or who commits a violent act on educational property as defined in MS Code Section 97-37-17, shall be subject to automatic expulsion or placement at the Alternative School for up to a calendar year by the Superintendent or principal of the school in which the student is enrolled; provided, however, that the Superintendent is authorized to modify the period of time for such expulsion on a case by case basis. Such expulsion shall take effect immediately subject to the constitutional rights of due process, which shall include the student's right to appeal to the District Discipline Appeal Committee.

ARTIFICIAL INTELLIGENCE (AI)

"Artificial Intelligence" is defined as a machine-based system that can, for a given set of human-defined objectives, make predictions, recommendations or decisions influencing real or virtual environments. Artificial Intelligence systems use machine and human-based inputs to perceive real and virtual environments; abstract such perceptions into models through analysis in an automated manner; and use model inference to formulate options for information or actions.

Students are expected to use all technology responsibly and ethically. Obtaining assistance from Artificial Intelligence (AI) tools for the purpose of plagiarism is strictly prohibited. Any attempt to obtain assistance from AI tools for the purpose of plagiarism will be subject to discipline up to and including academic penalty, suspension, or expulsion.

SEXUAL MISCONDUCT PROHIBITED

If any person eighteen (18) years or older who is employed by any public school district or private school in this state is accused of fondling or having any type of sexual involvement with any child under the age of eighteen (18) years who is enrolled in such school, the principal of such school and the superintendent of such school district shall timely notify the district attorney with jurisdiction where the school is located of such accusation, the Mississippi Department of Education (MDE) and the Department of Human Services (DHS), provided that such accusation is reported to the principal and to the school superintendent and that there is a reasonable basis to believe that such accusation is true.

Any superintendent, or his/her designee, who fails to make a report required by this section shall be subject to the penalties provided in Section 37-11-35. Any superintendent, principal, teacher or other school personnel participating in the making of a required report pursuant to this section or participating in any judicial proceeding resulting therefrom shall be presumed to be acting in good faith. Any person reporting in good faith shall be immune from any civil liability that might otherwise be incurred or imposed. (MS Code Section 97-5-24)

Further, JCSD prohibits sexual harassment of or by any student. This policy applies to conduct during and relating to school and school-sponsored activities. Sexual harassment is inappropriate behavior and offensive. Any student who engages in the sexual harassment of anyone in the school setting may be subject to disciplinary action up to and including expulsion.

HARASSMENT PROHIBITED

JCSD affirms student protection provided under Title VII, and therefore "shall not tolerate verbal or physical conduct by any student, male or female, which harasses, disrupts, or interferes with another's work performance or which creates an intimidating, offensive, or hostile environment." Such offenses can result in suspension or expulsion.

SPECIAL EDUCATION STUDENTS

Special education students are responsible for adhering to the same rules of conduct as non-disabled students. All special education students are entitled to a free, appropriate public education, even those who have been suspended or expelled. Whenever a special education student is removed for disciplinary reasons from his/her current education setting and placed in an interim alternative setting, the setting must be one which enables the student to continue to participate in the general curriculum, to continue to receive services and modifications designed to address the student's behavior. The Director of Special Education or his/her designee should be contacted immediately when a special education student commits a violation of the rules of conduct which may result in the removal from the classroom by alternative placement or expulsion. All procedural safeguards described in IDEA shall be followed whenever a special education student is disciplined.

Policy GGBJB: Salary Scale: Occupational/Physical Therapist **Status:** DRAFT

Original Adopted Date: 03/16/2009 **| Last Revised Date:** 10/13/2025 **| Last Reviewed Date:** 10/13/2025

			~~*Returning Employees Only*~~	
License/ Degree	**Years**	**Total Salary**	**~~Performance Supplement~~**	**~~Total Salary~~**
Associate	0	$~~43,500~~45,500	~~$600~~	~~$44,100~~
Associate	1	$~~44,065~~46,065	~~$600~~	~~$44,665~~
Associate	2	$~~44,630~~46,630	~~$600~~	~~$45,230~~
Associate	3	$~~45,085~~47,085	~~$600~~	~~$45,685~~
Associate	4	$~~45,650~~47,650	~~$600~~	~~$46,250~~
Associate	5	$~~46,215~~48,215	~~$600~~	~~$46,815~~
Associate	6	$~~46,780~~48,780	~~$600~~	~~$47,380~~
Associate	7	$~~47,345~~49,345	~~$600~~	~~$47,945~~
Associate	8	$~~47,910~~49,910	~~$600~~	~~$48,510~~
Associate	9	$~~48,475~~50,475	~~$600~~	~~$49,075~~
Associate	10	$~~49,040~~51,040	~~$600~~	~~$49,640~~
Associate	11	$~~49,605~~51,605	~~$600~~	~~$50,205~~
Associate	12	$~~50,170~~52,170	~~$600~~	~~$50,770~~
Associate	13	$~~50,735~~52,735	~~$600~~	~~$51,335~~
Associate	14	$~~51,300~~53,300	~~$600~~	~~$51,900~~
Associate	15	$~~51,865~~53,865	~~$600~~	~~$51,465~~
Associate	16	$~~52,430~~54,430	~~$600~~	~~$53,030~~
Associate	17	$~~52,995~~54,995	~~$600~~	~~$53,595~~
Associate	18	$~~53,560~~55,560	~~$600~~	~~$54,160~~
Associate	19	$~~54,125~~56,125	~~$600~~	~~$54,725~~
Associate	20	$~~54,690~~56,690	~~$600~~	~~$55,290~~
Associate	21	$~~55,255~~57,255	~~$600~~	~~$55,855~~
Associate	22	$~~55,820~~57,820	~~$600~~	~~$56,420~~
Associate	23	$~~56,385~~58,385	~~$600~~	~~$56,985~~
Associate	24	$~~56,950~~58,950	~~$600~~	~~$57,550~~
Associate	25	$~~59,308~~61,308	~~$600~~	~~$59,908~~
Associate	26	$~~59,873~~61,873	~~$600~~	~~$60,473~~
Associate	27	$~~60,438~~62,438	~~$600~~	~~$61,038~~

			~~*Returning Employees Only*~~	
License/ Degree	**Years Experience**	**Total Salary**	**~~Performance Supplement~~**	**~~Total Salary~~**
Bachelors	0	$~~48,180~~50,180	~~$600~~	~~$48,780~~
Bachelors	1	$~~48,915~~50,915	~~$600~~	~~$49,515~~
Bachelors	2	$~~49,650~~51,650	~~$600~~	~~$50,250~~
Bachelors	3	$~~50,385~~52,385	~~$600~~	~~$50,985~~
Bachelors	4	$~~51,120~~53,120	~~$600~~	~~$51,720~~
Bachelors	5	$~~51,885~~53,885	~~$600~~	~~$52,485~~
Bachelors	6	$~~52,590~~54,590	~~$600~~	~~$53,190~~
Bachelors	7	$~~53,325~~55,325	~~$600~~	~~$53,925~~

Bachelors	8	$54,06056,060	$600	$54,660
Bachelors	9	$54,79556,795	$600	$55,395
Bachelors	10	$55,53057,530	$600	$56,130
Bachelors	11	$56,26558,265	$600	$56,865
Bachelors	12	$57,00059,000	$600	$57,600
Bachelors	13	$57,73559,735	$600	$58,335
Bachelors	14	$58,47060,470	$600	$59,070
Bachelors	15	$59,20561,205	$600	$59,805
Bachelors	16	$59,94061,940	$600	$60,540
Bachelors	17	$60,67562,675	$600	$61,275
Bachelors	18	$61,21063,210	$600	$61,810
Bachelors	19	$62,14564,145	$600	$62,745
Bachelors	20	$62,88064,880	$600	$63,480
Bachelors	21	$63,61565,615	$600	$64,215
Bachelors	22	$64,35066,350	$600	$64,950
Bachelors	23	$65,08567,085	$600	$65,685
Bachelors	24	$65,82067,820	$600	$66,420
Bachelors	25	$68,59070,590	$600	$69,190
Bachelors	26	$69,32571,325	$600	$69,925
Bachelors	27	$70,06072,060	$600	$70,660

~~*Returning Employees Only*~~

License/ Degree	Years Experience	Total Salary	~~Performance Supplement~~	~~Total Salary~~
Masters	0	$49,31051,310	$600	$49,910
Masters	1	$50,11752,117	$600	$50,717
Masters	2	$50,92452,924	$600	$51,524
Masters	3	$51,73153,731	$600	$52,331
Masters	4	$52,53854,538	$600	$53,138
Masters	5	$53,34555,345	$600	$53,945
Masters	6	$54,15256,152	$600	$54,752
Masters	7	$54,95956,959	$600	$55,559
Masters	8	$55,76657,766	$600	$56,366
Masters	9	$56,57358,573	$600	$57,173
Masters	10	$57,38059,380	$600	$57,980
Masters	11	$58,18760,187	$600	$58,787
Masters	12	$58,99460,994	$600	$59,594
Masters	13	$59,80161,801	$600	$60,401
Masters	14	$60,60862,608	$600	$61,208
Masters	15	$61,41563,415	$600	$62,015
Masters	16	$62,22264,222	$600	$62,822
Masters	17	$63,02965,029	$600	$63,629
Masters	18	$63,83665,836	$600	$64,436
Masters	19	$64,64366,643	$600	$65,243
Masters	20	$65,45067,450	$600	$66,050
Masters	21	$66,25768,257	$600	$66,857
Masters	22	$67,06469,064	$600	$67,664
Masters	23	$67,87169,871	$600	$68,471
Masters	24	$68,67870,678	$600	$69,278
Masters	25	$71,49073,490	$600	$72,090

Masters	26	$72,29774,297	$600	$72,897
Masters	27	$73,10475,104	$600	$73,704

Returning Employees Only

License/ Degree	Years Experience	Total Salary	Performance Supplement	Total Salary
Doctorate	0	$50,44052,440	$600	$51,040
Doctorate	1	$51,31953,319	$600	$51,919
Doctorate	2	$52,19854,198	$600	$52,798
Doctorate	3	$53,07755,077	$600	$53,677
Doctorate	4	$53,95655,956	$600	$54,556
Doctorate	5	$54,83556,835	$600	$55,435
Doctorate	6	$55,71457,714	$600	$56,314
Doctorate	7	$56,59358,593	$600	$57,193
Doctorate	8	$57,47259,472	$600	$58,072
Doctorate	9	$58,35160,351	$600	$58,951
Doctorate	10	$59,23061,230	$600	$59,830
Doctorate	11	$60,10962,109	$600	$60,709
Doctorate	12	$60,98862,988	$600	$61,588
Doctorate	13	$61,86763,867	$600	$62,467
Doctorate	14	$62,74664,746	$600	$63,346
Doctorate	15	$63,62565,625	$600	$64,225
Doctorate	16	$64,50466,504	$600	$65,104
Doctorate	17	$65,38367,383	$600	$65,983
Doctorate	18	$66,26268,262	$600	$66,862
Doctorate	19	$67,14169,141	$600	$67,741
Doctorate	20	$68,02070,020	$600	$68,620
Doctorate	21	$68,89970,899	$600	$69,499
Doctorate	22	$69,77871,778	$600	$70,378
Doctorate	23	$70,65772,657	$600	$71,257
Doctorate	24	$71,53673,536	$600	$72,136
Doctorate	25	$74,41576,415	$600	$75,015
Doctorate	26	$75,29477,294	$600	$75,894
Doctorate	27	$76,17378,173	$600	$76,773

Employees in this position will work 187 days, 7½ hours per day or 1,402.50 hours annually. Employees in this position will receive the same salary increases that certified personnel receive.

Employees filling this position will be credited with all years worked as long as the experience is similar in nature. Verification of this experience must be provided by the previous employer(s).

Policy GGBB: Salary Scale: Supplement Scale

Status: DRAFT

Original Adopted Date: 09/15/2008 **| Last Revised Date:** 08/11/2025 **| Last Reviewed Date:** 08/11/2025

Position	Athletic Director	Strength & Conditioning	Head Coach	Head Coach	Director	Asst. Director	Technical Asst.	Director	Asst. Director
Sport/ Activity	Athletic Director	All	Archery	Archery	Band	Band	Band	Band	Band
School Level	High/ Middle	High	High	Middle	High	High	High	Middle	Middle
See Note	#1				#1		#2		
Days			111	N/A	95	95	95	N/A	N/A
0-2 yrs	Salary Based on policy GGBA	$8,650	$1,450	$1,000	$15,045	$3,300	$3,080	$3,700	$2,600
3-5 yrs		$8,800	$1,550	$1,100	$15,245	$3,450	$3,180	$3,800	$2,700
6-8 yrs		$8,950	$1,650	$1,200	$15,445	$3,600	$3,280	$3,900	$2,800
9-11 yrs		$9,100	$1,750	$1,300	$15,645	$3,750	$3,380	$4,000	$2,900
12-14 yrs		$9,250	$1,850	$1,400	$15,845	$3,900	$3,480	$4,100	$3,000
15-17 yrs		$9,400	$1,950	$1,500	$16,045	$4,050	$3,580	$4,200	$3,100
18-20 yrs		$9,550	$2,050	$1,600	$16,245	$4,200	$3,680	$4,300	$3,200
21-23 yrs		$9,700	$2,150	$1,700	$16,445	$4,350	$3,780	$4,400	$3,300
24-26 yrs		$9,850	$2,250	$1,800	$16,645	$4,500	$3,880	$4,500	$3,400
27-29 yrs		$10,000	$2,350	$1,900	$16,845	$4,650	$3,980	$4,600	$3,500
30 yrs & >		$10,150	$2,450	$2,000	$17,045	$4,800	$4,080	$4,700	$3,600

Position	Head Coach	Asst. Coach (3)	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach	Head Coach	Asst. Coach
Sport/ Activity	Baseball	Baseball	Baseball	Baseball	Basketball Boys	Basketball Boys	Basketball Boys	Basketball Boys	Basketball Boys
School Level	High	High	Middle	Middle	High	High	High-9th	Middle-8th	Middle-8th
See Note	#1				#1				
Days	87	87	N/A	N/A	116	116	N/A	N/A	N/A
0-2 yrs	$12,100	$4,100	$2,900	$2,150	$12,450	$3,800	$3,000	$2,600	$1,000
3-5 yrs	$12,300	$4,250	$3,000	$2,250	$12,650	$3,950	$3,100	$2,700	$1,100
6-8 yrs	$12,500	$4,400	$3,100	$2,350	$12,850	$4,100	$3,200	$2,800	$1,200
9-11 yrs	$12,700	$4,550	$3,200	$2,450	$13,050	$4,250	$3,300	$2,900	$1,300
12-14 yrs	$12,900	$4,700	$3,300	$2,550	$13,250	$4,400	$3,400	$3,000	$1,400
15-17 yrs	$13,100	$4,850	$3,400	$2,650	$13,450	$4,550	$3,500	$3,100	$1,500
18-20 yrs	$13,300	$5,000	$3,500	$2,750	$13,650	$4,700	$3,600	$3,200	$1,600
21-23 yrs	$13,500	$5,150	$3,600	$2,850	$13,850	$4,850	$3,700	$3,300	$1,700
24-26 yrs	$13,700	$5,300	$3,700	$2,950	$14,050	$5,000	$3,800	$3,400	$1,800
27-29 yrs	$13,900	$5,450	$3,800	$3,050	$14,250	$5,150	$3,900	$3,500	$1,900
30 yrs & >	$14,100	$5,600	$3,900	$3,150	$14,450	$5,300	$4,000	$3,600	$2,000

Position	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach	Head Coach	Asst. Coach
Sport/ Activity	Basketball Boys	Basketball Boys	Basketball Girls	Basketball Girls	Basketball Girls	Basketball Girls	Basketball Girls
School Level	Middle-7th	Middle-7th	High	High	High-9th	Middle-8th	Middle-8th
See Note			#1				
Days	N/A	N/A	116	116	N/A	N/A	N/A
0-2 yrs	$2,600	1,000	$12,450	$3,800	$3,000	$2,600	$1,000
3-5 yrs	$2,700	1,100	$12,650	$3,950	$3,100	$2,700	$1,100
6-8 yrs	$2,800	1,200	$12,850	$4,100	$3,200	$2,800	$1,200
9-11 yrs	$2,900	1,300	$13,050	$4,250	$3,300	$2,900	$1,300
12-14 yrs	$3,000	1,400	$13,250	$4,400	$3,400	$3,000	$1,400
15-17 yrs	$3,100	1,500	$13,450	$4,550	$3,500	$3,100	$1,500
18-20 yrs	$3,200	1,600	$13,650	$4,700	$3,600	$3,200	$1,600
21-23 yrs	$3,300	1,700	$13,850	$4,850	$3,700	$3,300	$1,700
24-26 yrs	$3,400	1,800	$14,050	$5,000	$3,800	$3,400	$1,800
27-29 yrs	$3,500	1,900	$14,250	$5,150	$3,900	$3,500	$1,900
30 yrs & >	$3,600	2,000	$14,450	$5,300	$4,000	$3,600	$2,000

Position	Head Coach	Asst. Coach	Head Coach	Head Coach	Head Coach	Asst. Coach	Head Coach
Sport/ Activity	Basketball Girls	Basketball Girls	Bass Fishing	Bowling	Cheer	Cheer	Cheer
School Level	Middle-7th	Middle-7th	High	High	High	High	Middle
See Note							
Days	N/A	N/A	N/A	73	95	95	N/A
0-2 yrs	$2,600	$1,000	$2,000	$2,000	$4,800	$2,300	$2,950
3-5 yrs	$2,700	$1,100	$2,100	$2,100	$4,950	$2,400	$3,050
6-8 yrs	$2,800	$1,200	$2,200	$2,200	$5,100	$2,500	$3,150
9-11 yrs	$2,900	$1,300	$2,300	$2,300	$5,250	$2,600	$3,250
12-14 yrs	$3,000	$1,400	$2,400	$2,400	$5,400	$2,700	$3,350
15-17 yrs	$3,100	$1,500	$2,500	$2,500	$5,550	$2,800	$3,450
18-20 yrs	$3,200	$1,600	$2,600	$2,600	$5,700	$2,900	$3,550
21-23 yrs	$3,300	$1,700	$2,700	$2,700	$5,850	$3,000	$3,650
24-26 yrs	$3,400	$1,800	$2,800	$2,800	$6,000	$3,100	$3,750
27-29 yrs	$3,500	$1,900	$2,900	$2,900	$6,150	$3,200	$3,850
30 yrs & >	$3,600	$2,000	$3,000	$3,000	$6,300	$3,300	$3,950

Position	**Director**	**Director**	**Head Coach**	**Asst. Coach**	**Head Coach**	**Asst. Coach**	**Head Coach**	**Asst. Coach**	**Head Coach**
Sport/ Activity	Choral	Choral	Cross Country Boys	Cross Country Boys	Cross Country Girls	Cross Country Girls	Dance	Dance	Dance
School Level	High	Middle	High	High	High	High	High	High	Middle
See Note									
Days	N/A	N/A	N/A	N/A	N/A	MA	95	95	N/A
0-2 yrs	$3,000	$2,000	$2,200	$1,000	$2,200	$1,000	$3,550	$1,000	$2,050
3-5 yrs	$3,100	$2,100	$2,350	$1,100	$2,350	$1,100	$3,700	$1,100	$2,150
6-8 yrs	$3,200	$2,200	$2,500	$1,200	$2,500	$1,200	$3,850	$1,200	$2,250
9-11 yrs	$3,300	$2,300	$2,650	$1,300	$2,650	$1,300	$4,000	$1,300	$2,350
12-14 yrs	$3,400	$2,400	$2,800	$1,400	$2,800	$1,400	$4,150	$1,400	$2,450
15-17 yrs	$3,500	$2,500	$2,950	$1,500	$2,950	$1,500	$4,300	$1,500	$2,550
18-20 yrs	$3,600	$2,600	$3,100	$1,600	$3,100	$1,600	$4,450	$1,600	$2,650
21-23 yrs	$3,700	$2,700	$3,250	$1,700	$3,250	$1,700	$4,600	$1,700	$2,750
24-26 yrs	$3,800	$2,800	$3,400	$1,800	$3,400	$1,800	$4,750	$1,800	$2,850
27-29 yrs	$3,900	$2,900	$3,550	$1,900	$3,550	$1,900	$4,900	$1,900	$2,950
30 yrs & >	$4,000	$3,000	$3,700	$2,000	$3,700	$2,000	$5,050	$2,000	$3,050

Position	**Head Coach**	**Head Coach**	**Asst. Coach (3)**	**Head Coach**	**Asst. Coach**	**Head Coach**	**Offensive Coordinator**	**Defensive Coordinator**	**Asst. Coach (3) (4) 4A**
Sport/ Activity	eSports	Fast Pitch	Fast Pitch	Fast Pitch	Fast Pitch	Football	Football	Football	Football
School Level	High	High	High	Middle	Middle	High	High	High	High
See Note		#1				#1	#1	#1	
Days	N/A	87	87	N/A	N/A	95	95	95	95
						Flat Rate Salary			
0-2 yrs	$3,000	$12,100	$4,100	$2,900	$2,150	~~$81,000~~$ 83,000	$11,200	$11,200	$8,650
3-5 yrs	$3,100	$12,300	$4,250	$3,000	$2,250	~~$81,200~~$ 83,200	$11,400	$11,400	$8,800
6-8 yrs	$3,200	$12,500	$4,400	$3,100	$2,350	~~$81,400~~$ 83,400	$11,600	$11,600	$8,950
9-11 yrs	$3,300	$12,700	$4,550	$3,200	$2,450	~~$81,600~~$ 83,600	$11,800	$11,800	$9,100
12-14 yrs	$3,400	$12,900	$4,700	$3,300	$2,550	~~$81,800~~$ 83,800	$12,000	$12,000	$9,250
15-17 yrs	$3,500	$13,100	$4,850	$3,400	$2,650	~~$82,000~~$ 84,000	$12,200	$12,200	$9,400
18-20 yrs	$3,600	$13,300	$5,000	$3,500	$2,750	~~$82,200~~$ 84,200	$12,400	$12,400	$9,550
21-23 yrs	$3,700	$13,500	$5,150	$3,600	$2,850	~~$82,400~~$ 84,400	$12,600	$12,600	$9,700
24-26 yrs	$3,800	$13,700	$5,300	$3,700	$2,950	~~$82,600~~$ 84,600	$12,800	$12,800	$9,850
27-29 yrs	$3,900	$13,900	$5,450	$3,800	$3,050	~~$82,800~~$ 84,800	$13,000	$13,000	$10,000

30 yrs & >	$4,000	$14,100	$5,600	$3,900	$3,150	~~$83,000~~$ 85,000	$13,200	$13,200	$10,150

Position	**Head Coach**	**Asst. Coach**	**Head Coach**	**Asst. Coach**	**Head Coach**	**Head Coach**	**Head Coach**	**Head Coach**
Sport/ Activity	Football	Football	Football	Football	GolfBoys	Golf Girls	Power Lifting Boys	Power Lifting Girls
School Level	Middle-8th	Middle-8th	Middle-7th	Middle-7th	High	High	High	High
See Note								
Days	N/A	N/A	N/A	N/A	84	84	109	109
0-2 yrs	$5,700	$2,800	$4,300	$2,300	$2,500	$2,500	$1,900	$1,900
3-5 yrs	$5,800	$2,900	$4,400	$2,400	$2,600	$2,600	$2,000	$2,000
6-8 yrs	$5,900	$3,000	$4,500	$2,500	$2,700	$2,700	$2,100	$2,100
9-11 yrs	$6,000	$3,100	$4,600	$2,600	$2,800	$2,800	$2,200	$2,200
12-14 yrs	$6,100	$3,200	$4,700	$2,700	$2,900	$2,900	$2,300	$2,300
15-17 yrs	$6,200	$3,300	$4,800	$2,800	$3,000	$3,000	$2,400	$2,400
18-20 yrs	$6,300	$3,400	$4,900	$2,900	$3,100	$3,100	$2,500	$2,500
21-23 yrs	$6,400	$3,500	$5,000	$3,000	$3,200	$3,200	$2,600	$2,600
24-26 yrs	$6,500	$3,600	$5,100	$3,100	$3,300	$3,300	$2,700	$2,700
27-29 yrs	$6,600	$3,700	$5,200	$3,200	$3,400	$3,400	$2,800	$2,800
30 yrs & >	$6,700	$3,800	$5,300	$3,300	$3,500	$3,500	$2,900	$2,900

Position	**Head Coach**	**Asst. Coach**	**Head Coach**	**Asst. Coach**	**Head Coach**	**Head Coach**	**Head Coach**	**Asst. Coach**
Sport/ Activity	Soccer-Boys	Soccer-Boys	Soccer-Girls	Soccer-Girls	Soccer-Boys	Soccer-Girls	Swim	Swim
School Level	High	High	High	High	Middle	Middle	High	High
See Note								
Days	95	95	95	95	N/A	N/A	84	84
0-2 yrs	$3,950	$2,450	$3,950	$2,450	$1,950	$1,950	$2,900	$1,500
3-5 yrs	$4,100	$2,550	$4,100	$2,550	$2,050	$2,050	$3,000	$1,600
6-8 yrs	$4,250	$2,650	$4,250	$2,650	$2,150	$2,150	$3,100	$1,700
9-11 yrs	$4,400	$2,750	$4,400	$2,750	$2,250	$2,250	$3,200	$1,800
12-14 yrs	$4,550	$2,850	$4,550	$2,850	$2,350	$2,350	$3,300	$1,900
15-17 yrs	$4,700	$2,950	$4,700	$2,950	$2,450	$2,450	$3,400	$2,000
18-20 yrs	$4,850	$3,050	$4,850	$3,050	$2,550	$2,550	$3,500	$2,100
21-23 yrs	$5,000	$3,150	$5,000	$3,150	$2,650	$2,650	$3,600	$2,200
24-26 yrs	$5,150	$3,250	$5,150	$3,250	$2,750	$2,750	$3,700	$2,300
27-29 yrs	$5,300	$3,350	$5,300	$3,350	$2,850	$2,850	$3,800	$2,400
30 yrs & >	$5,450	$3,450	$5,450	$3,450	$2,950	$2,950	$3,900	$2,500

Position	**Head Coach**	**Asst. Coach**	**Head Coach**	**Asst. Coach**	**Head Coach**	**Asst. Coach**	**Head Coach**	**Head Coach**
Sport/ Activity	Tennis	Tennis	Track-Boys	Track-Boys	Track-Girls	Track-Girls	Track-Boys	Track-Girls
School Level	High	High	High	High	High	High	Middle	Middle
See Note								
Days	77	77	81	81	81	81	N/A	N/A
0-2 yrs	$2,500	$1,500	$2,400	$1,500	$2,400	$1,500	$1,900	$1,900
3-5 yrs	$2,600	$1,600	$2,550	$1,600	$2,550	$1,600	$2,000	$2,000
6-8 yrs	$2,700	$1,700	$2,700	$1,700	$2,700	$1,700	$2,100	$2,100
9-11 yrs	$2,800	$1,800	$2,850	$1,800	$2,850	$1,800	$2,200	$2,200
12-14 yrs	$2,900	$1,900	$3,000	$1,900	$3,000	$1,900	$2,300	$2,300
15-17 yrs	$3,000	$2,000	$3,150	$2,000	$3,150	$2,000	$2,400	$2,400
18-20 yrs	$3,100	$2,100	$3,300	$2,100	$3,300	$2,100	$2,500	$2,500
21-23 yrs	$3,200	$2,200	$3,450	$2,200	$3,450	$2,200	$2,600	$2,600
24-26 yrs	$3,300	$2,300	$3,600	$2,300	$3,600	$2,300	$2,700	$2,700
27-29 yrs	$3,400	$2,400	$3,750	$2,400	$3,750	$2,400	$2,800	$2,800
30 yrs & >	$3,500	$2,500	$3,900	$2,500	$3,900	$2,500	$2,900	$2,900

Position	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach	Asst. Coach
Sport/ Activity	Volleyball	Volleyball	Volleyball	Volleyball	Wrestling	Wrestling	Flag Football	Flag Football
School Level	High	High	Middle	Middle	High	High	High	High
See Note								
Days	88	88	N/A	N/A	N/A	N/A	88	88
0-2 yrs	$3,800	$2,200	$2,050	$1,100	$2,100	$1,100	$3,800	$2,200
3-5 yrs	$3,950	$2,300	$2,150	$1,200	$2,200	$1,200	$3,950	$2,300
6-8 yrs	$4,100	$2,400	$2,250	$1,300	$2,300	$1,300	$4,100	$2,400
9-11 yrs	$4,250	$2,500	$2,350	$1,400	$2,400	$1,400	$4,250	$2,500
12-14 yrs	$4,400	$2,600	$2,450	$1,500	$2,500	$1,500	$4,400	$2,600
15-17 yrs	$4,550	$2,700	$2,550	$1,600	$2,600	$1,600	$4,550	$2,700
18-20 yrs	$4,700	$2,800	$2,650	$1,700	$2,700	$1,700	$4,700	$2,800
21-23 yrs	$4,850	$2,900	$2,750	$1,800	$2,800	$1,800	$4,850	$2,900
24-26 yrs	$5,000	$3,000	$2,850	$1,900	$2,900	$1,900	$5,000	$3,000
27-29 yrs	$5,150	$3,100	$2,950	$2,000	$3,000	$2,000	$5,150	$3,100
30 yrs & >	$5,300	$3,200	$3,050	$2,100	$3,100	$2,100	$5,300	$3,200

SUPPLEMENTS:

School Technology Leader — PRIMARY ONLY School Technology Leader — SMMS & SMHS	$1,000 (for ALL schools except SMMS & SMHS) Split as Primary and Secondary: Primary — $1,000; Secondary — $500
Curriculum Development	$28.00 per hour
Distance Learning Teacher	$1,000
Fab Lab Community Outreach	$5,000
Lead Psychologist	$5,000 plus 10 days
Lead SLP	$2,500 plus 10 days
LSC Chairperson	$1,000
Mock Trial Team Sponsor (1)	$500
New Teacher Training	$100 per day
Professional Development Coordinator (Schools)	$500 or 5 days of sick
Professional Development Coordinator (JCTC)	$335 or 3 days of sick
School Test Coordinator (Elementary and Middle)	$800
School Test Coordinator (High and JCTC)	$1,600
Speech & Debate Sponsor (1 per High School)	$500
STEM/Extra Curricula Coaches (5 per HS, 4 per MS, 3 per Elem)	$250
Title I Facilitator (1 per Title School)	$1,000
Gifted Coordinator	$6,000
Tutoring (Certified Teacher)	$28.00 per hour
Yearbook (Elementary School)	$1,000
Yearbook (High School)	$2,500
Yearbook (Middle School)	$1,000
~~EL Tutor/Translator (Certified),~~ EL Coordinator	$~~30.00~~32.00 per hour
CTE Aquaculture & Agriculture Teachers	$1,500

Note 1: Duties for select supplemental positions will be included in the employee's yearly teaching contract. Employee performance in these positions will be evaluated under the terms and conditions of the teaching contact. All other employees who fill supplement positions, will be considered "At Will Employees." Positions included in teaching contracts will be:

1. Athletic Director
2. High School Head Football Coach
3. High School Offensive Coordinator
4. High School Defense Coordinator
5. High School Band Director
6. High School Head Baseball Coach
7. High School Head Softball Coach
8. High School Head Boys Basketball Coach
9. High School Head Girls Baseball Coach

*Beginning with new employees hired for the 2016-2017 school year and after, all other employees not listed

above understand that the coaching positions may be contingent upon the employee's teaching position and the teaching position may be contingent upon the employee's coaching position. In the event that an employee is non-renewed, discharged, or released from either the coaching or teaching position, he/she may also be relieved from all positions in the district. If the employee elects to submit a resignation from either his/her teaching position or the new coaching position, the employee may be released from both positions.

Note 2: The Band Director shall be responsible for selecting/hiring Band Technical Assistants to target and improve specific skill sets as determined necessary by the Band Director. Individuals who fill these supplemental positions will be considered "At Will Employees." The number of Band Technical Assistants allowed for each attendance center will be based on the number of band members from the previous year in the following manner:

Number of Band Members	Band Technical Assistants Per Season
Up to 50	2
Up to 75	3
Up to 100	4
100+	5

For this policy, the term "Band Member" includes both musicians and color guard members. "Season" is defined as Fall (marching/competition) and Spring (concert/indoor).

An Assistant Band Director at the middle school will be allocated for 150 or more students.

Any supplement that decreases as a result of this policy revision will be frozen at the current rate as long as the current coach remains in that position.

Athletic Director (AD) salary will be in accordance with policy GGBA. The AD will NOT receive the per diem playoff compensation.

The AD will be eligible for district academic performance pay.

NOTE: Any current athletic director adversely affected by this change will be frozen at the higher salary.

Head Football Coach
Additionally, the head football coach will receive the per diem playoff performance compensation. The head football coach will be eligible for district academic performance pay.

NOTE: Any current head football coach adversely affected by this change will be frozen at the higher salary.

High School Band Director
The high school band director
will receive the per diem playoff performance compensation. The high school band director
will be eligible for the district academic performance pay. An Assistant Band Director at the middle school will be allocated for 150 or more students.

HEAD FOOTBALL COACHES	FOOTBALL OC & DC	ASSISTANT FOOTBALL COACHES
Round 1: $1,250.00	Round 1: $ 750.00	Round 1: $ 500.00
Round 2: $1,750.00	Round 2: $1,250.00	Round 2: $ 750.00
Round 3: $2,250.00	Round 3: $1,750.00	Round 3: $1,000.00
Round 4: $2,750.00	Round 4: $2,250.00	Round 4: $1,250.00

Level 1 Head Coaches	Level 1 Assistant Coaches
Round 1: $1,000.00	Round 1: $ 250.00
Round 2: $1,250.00	Round 2: $ 500.00
Round 3: $1,500.00	Round 3: $ 750.00

Round 4: $1,750.00	Round 4: $1,000.00

Level 2 Head Coaches	**Level 2 Assistant Coaches**
ONE-TIME PER DIEM PAYMENT FOR MAKING PLAYOFFS: $1,000.00	ONE-TIME PER DIEM PAYMENT FOR MAKING PLAYOFFS: $ 750.00

Level 3 Head Coaches	**Level 3 Assistant Coaches**
ONE-TIME PER DIEM PAYMENT FOR MAKING PLAYOFFS OR COMPETING IN MHSAA COMPETITION: $750.00	ONE-TIME PER DIEM PAYMENT OF MAKING PLAYOFFS OR COMPETING IN MHSAA COMPETITION: $500.00

Level 1 Sports: Baseball, Basketball, Softball
Level 2 Sports: Cross Country, Powerlifting, Golf, Tennis, Soccer, Swim, Track, Volleyball, Wrestling
Level 3 Sports: Archery, Band, Bowling, Cheer, Choral, Dance, eSports

NOTE:

- Band, Cheer, Dance **WILL NOT** receive Per Diem for football playoffs, and **MUST** compete in the MHSAA State Competition in order to receive Per Diem.
- Choral and eSports **MUST** compete in the MHSAA State Competition in order to receive Per Diem.
- Strength/Conditioning, Bass Fishing and Band Technical Assistants **WILL NOT** receive Per Diem.

Policy GGBJA: Salary Scale: School Nurse **Status:** DRAFT

Original Adopted Date: 03/16/2009 **| Last Revised Date:** 10/13/2025 **| Last Reviewed Date:** 10/13/2025

			~~Returning Employees Only~~	
License/ Degree	Years Experience	Total Salary	~~Performance Supplement~~	~~Total Salary~~
Associate	0	$~~42,230~~44,230	~~$600~~	~~$42,830~~
Associate	1	$~~42,300~~44,300	~~$600~~	~~$42,900~~
Associate	2	$~~42,370~~44,370	~~$600~~	~~$42,970~~
Associate	3	$~~42,825~~44,825	~~$600~~	~~$43,425~~
Associate	4	$~~43,390~~45,390	~~$600~~	~~$43,990~~
Associate	5	$~~43,955~~45,955	~~$600~~	~~$44,555~~
Associate	6	$~~44,520~~46,520	~~$600~~	~~$45,120~~
Associate	7	$~~45,085~~47,085	~~$600~~	~~$45,685~~
Associate	8	$~~45,650~~47,650	~~$600~~	~~$46,250~~
Associate	9	$~~46,215~~48,215	~~$600~~	~~$46,815~~
Associate	10	$~~46,780~~48,780	~~$600~~	~~$47,380~~
Associate	11	$~~47,345~~49,345	~~$600~~	~~$47,945~~
Associate	12	$~~47,910~~49,910	~~$600~~	~~$48,510~~
Associate	13	$~~48,475~~50,475	~~$600~~	~~$49,075~~
Associate	14	$~~49,040~~51,040	~~$600~~	~~$49,640~~
Associate	15	$~~49,605~~51,605	~~$600~~	~~$50,205~~
Associate	16	$~~50,170~~52,170	~~$600~~	~~$50,770~~
Associate	17	$~~50,735~~52,735	~~$600~~	~~$51,335~~
Associate	18	$~~51,300~~53,300	~~$600~~	~~$51,900~~
Associate	19	$~~51,865~~53,865	~~$600~~	~~$52,465~~
Associate	20	$~~52,430~~54,430	~~$600~~	~~$53,030~~
Associate	21	$~~52,995~~54,995	~~$600~~	~~$53,595~~
Associate	22	$~~53,560~~55,560	~~$600~~	~~$54,160~~
Associate	23	$~~54,125~~56,125	~~$600~~	~~$54,725~~
Associate	24	$~~54,690~~56,690	~~$600~~	~~$55,290~~
Associate	25	$~~57,315~~59,315	~~$600~~	~~$57,915~~
Associate	26	$~~57,880~~59,880	~~$600~~	~~$58,480~~
Associate	27	$~~58,445~~60,445	~~$600~~	~~$59,045~~

			~~Returning Employees Only~~	
License/ Degree	Years Experience	Total Salary	~~PerformanceSupplement~~	~~Total Salary~~
BSN	0	$~~44,510~~46,510	~~$600~~	~~$45,110~~
BSN	1	$~~44,585~~46,585	~~$600~~	~~$45,185~~
BSN	2	$~~44,660~~46,660	~~$600~~	~~$45,260~~
BSN	3	$~~45,395~~47,395	~~$600~~	~~$45,995~~
BSN	4	$~~46,130~~48,130	~~$600~~	~~$46,730~~

BSN	5	$46,86548,865	$600	$47,465
BSN	6	$47,60049,600	$600	$48,200
BSN	7	$48,33550,335	$600	$48,935
BSN	8	$49,07051,070	$600	$49,670
BSN	9	$49,80551,805	$600	$50,405
BSN	10	$50,54052,540	$600	$51,140
BSN	11	$51,27553,275	$600	$51,875
BSN	12	$52,01054,010	$600	$52,610
BSN	13	$52,74554,745	$600	$53,345
BSN	14	$53,48055,480	$600	$54,080
BSN	15	$54,21556,215	$600	$54,815
BSN	16	$54,95056,950	$600	$55,550
BSN	17	$55,68557,685	$600	$56,285
BSN	18	$56,42058,420	$600	$57,020
BSN	19	$57,15559,155	$600	$57,755
BSN	20	$57,89059,890	$600	$58,490
BSN	21	$58,62560,625	$600	$59,225
BSN	22	$59,36061,360	$600	$59,960
BSN	23	$60,09562,095	$600	$60,695
BSN	24	$60,83062,830	$600	$61,430
BSN	25	$63,62565,625	$600	$64,225
BSN	26	$64,36066,360	$600	$64,960
BSN	27	$65,09567,095	$600	$65,695

			Returning Employees Only	
License/ Degree	Years Experience	Total Salary	Performance Supplement	Total Salary
Masters	0	$45,77447,774	$600	$46,374
Masters	1	$45,85447,854	$600	$46,454
Masters	2	$45,93447,934	$600	$46,534
Masters	3	$46,74148,741	$600	$47,341
Masters	4	$47,54849,548	$600	$48,148
Masters	5	$48,35550,355	$600	$48,955
Masters	6	$49,16251,162	$600	$49,762
Masters	7	$49,96951,969	$600	$50,569
Masters	8	$50,77652,776	$600	$51,376
Masters	9	$51,58353,583	$600	$52,183
Masters	10	$52,39054,390	$600	$52,990
Masters	11	$53,19755,197	$600	$53,797
Masters	12	$54,00456,004	$600	$54,604
Masters	13	$54,81156,811	$600	$55,411
Masters	14	$55,61857,618	$600	$56,218
Masters	15	$56,42558,425	$600	$57,025
Masters	16	$57,23259,232	$600	$57,832
Masters	17	$58,03960,039	$600	$58,639
Masters	18	$58,84660,846	$600	$59,446
Masters	19	$59,65361,653	$600	$60,253

Masters	20	$~~60,460~~62,460	~~$600~~	~~$61,060~~
Masters	21	$~~61,267~~63,267	~~$600~~	~~$61,867~~
Masters	22	$~~62,074~~64,074	~~$600~~	~~$62,674~~
Masters	23	$~~62,881~~64,881	~~$600~~	~~$63,481~~
Masters	24	$~~63,688~~65,688	~~$600~~	~~$64,288~~
Masters	25	$~~66,555~~68,555	~~$600~~	~~$67,155~~
Masters	26	$~~67,362~~69,362	~~$600~~	~~$67,962~~
Masters	27	$~~68,169~~70,169	~~$600~~	~~$68,769~~

			~~Returning Employees Only~~	
License/ Degree	Years Experience	Total Salary	~~Performance Supplement~~	~~Total Salary~~
Doctorate	0	$~~47,138~~49,138	~~$600~~	~~$47,738~~
Doctorate	1	$~~47,223~~49,223	~~$600~~	~~$47,823~~
Doctorate	2	$~~47,308~~49,308	~~$600~~	~~$47,908~~
Doctorate	3	$~~48,981~~50,981	~~$600~~	~~$49,581~~
Doctorate	4	$~~49,860~~51,860	~~$600~~	~~$50,460~~
Doctorate	5	$~~50,739~~52,739	~~$600~~	~~$51,339~~
Doctorate	6	$~~51,618~~53,618	~~$600~~	~~$52,218~~
Doctorate	7	$~~52,497~~54,497	~~$600~~	~~$53,097~~
Doctorate	8	$~~53,376~~55,376	~~$600~~	~~$53,976~~
Doctorate	9	$~~54,255~~56,255	~~$600~~	~~$54,855~~
Doctorate	10	$~~55,134~~57,134	~~$600~~	~~$55,734~~
Doctorate	11	$~~56,013~~58,013	~~$600~~	~~$56,613~~
Doctorate	12	$~~56,892~~58,892	~~$600~~	~~$57,492~~
Doctorate	13	$~~57,771~~59,771	~~$600~~	~~$58,371~~
Doctorate	14	$~~58,650~~60,650	~~$600~~	~~$59,250~~
Doctorate	15	$~~59,529~~61,529	~~$600~~	~~$60,129~~
Doctorate	16	$~~60,408~~62,408	~~$600~~	~~$61,008~~
Doctorate	17	$~~61,287~~63,287	~~$600~~	~~$61,887~~
Doctorate	18	$~~62,166~~64,166	~~$600~~	~~$62,766~~
Doctorate	19	$~~63,045~~65,045	~~$600~~	~~$63,645~~
Doctorate	20	$~~63,924~~65,924	~~$600~~	~~$64,524~~
Doctorate	21	$~~64,803~~66,803	~~$600~~	~~$65,403~~
Doctorate	22	$~~65,682~~67,682	~~$600~~	~~$66,282~~
Doctorate	23	$~~66,561~~68,561	~~$600~~	~~$67,161~~
Doctorate	24	$~~67,440~~69,440	~~$600~~	~~$68,040~~
Doctorate	25	$~~69,585~~71,585	~~$600~~	~~$70,185~~
Doctorate	26	$~~70,464~~72,464	~~$600~~	~~$71,064~~
Doctorate	27	$~~71,343~~73,343	~~$600~~	~~$71,943~~

Employees in this position will work 187 days 7½ hours per day or 1,402.50 hours annually. Employees in this position will receive the same salary increases that certified personnel receive. Employees filling this position will be credited with all years worked as long as the experience is similar in nature . Verification of this experience must be provided by the previous employer(s).

Policy GBDB: Retired Teacher Employment **Status:** DRAFT

Original Adopted Date: 08/12/2024 **| Last Revised Date:** 03/09/2026 **| Last Reviewed Date:** 03/09/2026

~~The Jackson County School District may allow retired teachers to return to the classroom to teach if at any time the district is designated by the Mississippi Department of Education (MDE) as having critical shortages and/or critical subject-area shortages. Teachers may return to employment after retirement if they meet certain criteria under law. A retired teacher must:~~

1. ~~Have at least 30 years of credible service at the time of their retirement;~~
2. ~~Have been employed as a public school teacher at the time of retirement;~~
3. ~~Have been retired at least 90 days;~~
4. ~~Be currently receiving a retirement allowance; AND~~
5. ~~Have a standard Mississippi teaching license.~~

~~Teachers who retired with 25 years of creditable service as of July 1, 2024, may also qualify if they meet all other requirements above. Retired teachers may return to employment for a total of five (5) consecutive or intermittent years. If any reemployed retiree works for any portion of a scholastic year less than a full contractual term of traditional teachers, the time worked by the retired teacher shall constitute one of the five allowable years of post-retirement teaching eligibility.~~

~~The person considered for reemployment must also meet other conditions such as the possession of adequate licensure and endorsement in the applicable subject area and certification by the local superintendent that the teacher possesses the requisite experience, training and expertise relevant to the position to be filled. The teacher must have possessed a satisfactory performance review before retirement and cannot have any preexisting arrangement of employment.~~

~~The district shall rely on the salary schedule in Section 37-19-7 in considering the salary for a retired teacher; provided, however, that the district may allocate up to 125% of the amount provided under the salary schedule comparable to the teacher's years of service and license type as salary and assessment under the program. After determining the retired teacher's compensation, the district may pay no more than 50% of the retired teacher's compensation as salary to the retired teacher. The remaining 50% of the retired teacher's compensation as salary shall be paid by the district to PERS as a pension liability participation assessment. The retiree will continue receiving his or her retirement allowance and be a contributing member of the system without accruing additional retirement benefits for five years of participation.~~

~~-~~

~~A retired teacher shall be entitled to work in any applicable school district and shall not be obligated to remain in any one district for the entirety of his or her post-retirement teaching eligibility.~~

The Jackson County School District may employ any Public Employees' Retirement System (PERS) retiree for a period of time a agreed to between the employee and the school district. Compensation for this service shall be in an amount not to exceed eighty percent (80%) of the salary in effect for the position at the time of employment.

CONTRACT

A written agreement for employment may only be executed after the conclusion of a thirty (30) day separation period following the employee's retirement. The written agreement must detail:

1. **The covered employment position.**
2. **The full salary of the position.**
3. **The percentage of salary the returning employee will receive as compensation.**

Both the District and the employee must sign the agreement and provide a copy to the retirement system. Any subsequent amendments to the terms and conditions must be in writing, signed by both parties, and provided to the system within 20 working days of the execution of the agreement.

The District is responsible for the entire amount of required contributions to the system. This amount shall be equal to the sum of the current employer contribution rate and the current employee contribution rate in effect in the year of the return-to-work employment.

The agreement shall state that the employee shall not gain any additional rights or benefits toward retirement from returning to work under Miss Code 25-11-127(4)(c). Employer contributions are designed solely to offset any pension liability created by this employment.

RESTRICTIONS

No retiree may return to work under Miss Code 25-11-127(4)(c) as a superintendent.

No retiree whose retirement allowance is subject to an actuarial reduction (other than as a result of taking partial lump-sum distribution or any other optional benefit under Miss Code 25-11-115) may return to work under Miss Code 25-11-127(4)(c).

Policy GFABH: Job Description: Teacher Aide Special Education **Status:** DRAFT

Original Adopted Date: 09/07/1995 **| Last Revised Date:** 08/12/2024 **| Last Reviewed Date:** 08/12/2024

TEACHER AIDE SPECIAL EDUCATION

QUALIFICATIONS

Pre-Kindergarten

- Early Childhood Associate Degree

  OR

- Associate Degree OR 60 College Credit Hours AND 12 Early Childhood College Credit Hours* OR Completion of an Early Childhood Training Program**

  OR

- High School Diploma/GED AND Verification of WorkKeys® Scores*** AND 12 Early Childhood College Credit Hours OR Completion of an Early Childhood Training Program**

1. Possess a general understanding of the District Special Educational Program
2. Ability to lift a minimum of 25 pounds

*These hours can be included in the Associate Degree or 60 College Credit Hours

**Completion of an Early Childhood Training Program includes the Child Development Associate (CDA), National/State Director's Credential Montessori Credential, and the MDE's intensive specialized Early Childhood Training Program.

~~***WorkKeys® requirements: Reading for Information score of 4, Applied Mathematics score of 4, and a Writing or Business Writing score of 3.~~

***After 2017, WorkKeys® requirements: Silver certificate consisting of a minimum score of 4 on ACT WorkKeys, Applied Math, Graphic Literacy, and Workplace Document Assessments.

Kindergarten – 12th grade

1. Associate Degree or higher OR
2. Two years or 48 College Credit Hours (transcript verification required) OR
3. High School Diploma/GED AND Verification of WorkKeys® Scores*
4. Possess a general understanding of the District Special Educational Program
5. Ability to lift a minimum of 25 pounds

~~*WorkKeys® requirements: Reading for Information score of 4, Applied Mathematics score of 4, and a Writing or Business Writing score of 3.~~

*After 2017, WorkKeys® requirements: Silver certificate consisting of a minimum score of 4 on ACT WorkKeys, Applied Math, Graphic Literacy, and Workplace Document Assessments.

REPORTS TO:
Building Principal

DUTIES:

1. Works under the guidance of certified teachers.
2. Assists in supervising students through the day's activities.
3. Is supervised in creating individualized learning materials and modifying existing curriculum for access to general education.
4. Implements motor/mobility plans given by an Occupational Therapist and Physical Therapist while under the supervision of a certified teacher.
5. Assists group at lunch/recess and assists with specified accommodations.
6. Performs routine clerical duties such as: duplication of learning materials, bulletin boards, inventories, filing, etc.
7. Assists with personal care (example: toileting, feeding, etc.).
8. Supervises students for a limited amount of time during classroom hours.
9. Follows specified lesson plans assigned each day for daily activities from the certified teacher.
10. Attends professional development offered by the Special Education Department.
11. Serves as a member of the IEP team for students served.
12. Performs such other duties as may be assigned by the Principal and/or the Director of Special Education.

TERMS OF EMPLOYMENT:
180 days, salary as established by the Board of Education.

EVALUATION:

Performance in this position should be evaluated regularly by the Principal and/or Director of Special Education in accordance with provisions established by the board of Education.

AREAS EVALUATED INCLUDE BUT ARE NOT LIMITED TO:

1. Reinforces skills taught by a speech therapist, and/or a certified general/special education teacher as well as Positive Behavior Support.
2. Assists students with organizational skills, homework, and assessments.
3. Monitors and provides assistance during seatwork activities.

Policy GFBCD: Job Description: Assistant Teacher (Aide) **Status:** DRAFT

Original Adopted Date: 04/09/1998 **| Last Revised Date:** 05/12/2025 **| Last Reviewed Date:** 05/12/2025

ASSISTANT TEACHER (AIDE)

QUALIFICATIONS:

Transcripts are required for all degrees, diplomas and educational hours.

~~**Pre-Kindergarten**~~

1. ~~Early Childhood Associate Degree OR~~
2. ~~Associate Degree OR 60 College Credit Hours AND 12 Early Childhood College Credit Hours* OR Completion of an Early Childhood Training Program**~~
3. ~~High School Diploma/GED AND Verification of WorkKeys® Scores*** AND 12 Early Childhood College Credit Hours OR Completion of an Early Childhood Training Program**~~
4. ~~Possess a general understanding of the District Educational Program~~
5. ~~Ability to lift a minimum of 25 pounds~~

~~*These hours can be included in the Associate Degree or 60 College Credit Hours~~
~~**Completion of an Early Childhood Training Program includes the Child Development Associate (CDA), National/State Director's Credential Montessori Credential, and the MDE's intensive specialized Early Childhood Training Program.~~
~~***After 2017, WorkKeys® requirements: Silver certificate consisting of a minimum score of 4 on ACT WorkKeys Applied Math, Graphic Literacy, and Workplace Documents Assessments.~~

Kindergarten – 12th grade

1. Associate Degree or higher OR
2. Two years or 48 College Credit Hours OR
3. High School Diploma/GED AND Verification of WorkKeys® Scores*
4. Possess a general understanding of the District Educational Program
5. Ability to lift a minimum of 25 pounds

*After 2017, WorkKeys® requirements: Silver certificate consisting of a minimum score of 4 on ACT WorkKeys Applied Math, Graphic Literacy, and Workplace Documents Assessments.

REPORTS TO:

Building Principal

JOB GOAL:

The Assistant Teacher is to assist the Supervising Certified Teacher in planning, implementing, and conducting an effective educational program, as well as related supporting activities of the school.

JOB DUTIES:

1. Contribute through their work to the development and implementation of a successful instructional program.
2. Promote a positive image of the school and district program to the public.
3. Work harmoniously with staff and students.
4. Model good reading, writing, and speaking skills for students.
5. Cooperate with the supervising certified teacher(s).
6. Attend and participate in professional development programs.
7. Work directly with students, reinforcing skills taught by a certified teacher.
8. Monitor written assignments as students work. When a misunderstanding of an assignment is detected, immediate re-teaching/reinforcing will be provided.
9. Work with a large group when reading to the group and/or playing vocabulary games.
10. Work with individuals or small groups to reinforce basic language, reading, mathematics and social skills.
11. Assist the classroom teacher on the playground in teaching and coaching physical activities that strengthen large motor skills.

12. Attend parent-teacher conferences, as directed.
13. Serve as a resource person in curriculum, organization, and student evaluation.
14. Assist the supervising teacher with resource files, audiovisual items, student unit packets, etc.
15. Serve as proctor among students at any time (such as classroom management, recess duty, testing, etc.) under the direct and immediate supervision of a certified teacher.
16. Perform other such reasonable duties as directed by the administration and/or certified supervising teacher.

TERMS OF EMPLOYMENT:

To be employed for 8 hours per day, 180 days per year.

Salary established by Board Policy GGBD.

EVALUATION:

Performance in this position shall be evaluated regularly by the Principal in accordance with provisions established by the Board of Education.

Policy DJEC: Federal Purchasing and Procurement **Status:** DRAFT

Original Adopted Date: 11/04/2022 **| Last Revised Date:** 05/12/2025 **| Last Reviewed Date:** 05/12/2025

FEDERAL PURCHASING AND PROCUREMENT

The Jackson County School District shall comply with all state and federal laws regarding purchasing and procurement. The implementation of this guidance is to reduce administrative burden and risk of waste, fraud, and abuse for federal awards. ~~As required by 2 CFR 200.319 all procurement transactions under the federal award must be conducted in a manner that provides full and open competition and is consistent with the standards of this section and 200.320.~~

When utilizing federal funds, district staff must strictly adhere to the guidance and rules outlined by the Office of Management and Budget (OMB) in the Uniformed Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (2 CFR Part 200); including but not limited to the following:

- Federal purchases of services and perishable food/supplies under $10,000 are considered "micro purchases." The purchase orders for micro purchases may be awarded without soliciting any competitive quotes if the costs are deemed reasonable. To the extent practicable, these purchases should be distributed equitably among qualified suppliers.
- All federal purchases of services between the amounts of $10,000 to $250,000 must have at least two (2) price or rate quotes. Any services over $250,000 will need to follow the competitive bidding process.
- All federal purchases are subject to 200.214, the non-procurement debarment and suspension regulations implementing Executive Orders 12549 and 12689, as well as 2 CFR part 180. The regulations in 2 CFR part 180 restrict making Federal awards, subawards, and contracts with certain parties that are debarred, suspended, or otherwise excluded from receiving or participating in Federal awards.
- In the event of a termination of a federal award, the Jackson County School District shall adhere to the notification requirements outlined in 2 CFR Part 200.341, including providing written notice of termination, documenting the reasons for termination, and fulfilling all necessary reporting requirements to federal systems such as SAM.gov and USAspending.gov. The district will also establish a process to respond to any information placed into SAM.gov regarding a termination.
- As required by 2 CFR 200.319, all procurement transactions under the federal award must be conducted in a manner that provides full and open competition and is consistent with the standards of this section and 200.320.

The State of Mississippi is more restrictive on the purchase of goods (commodities); therefore, district staff must also adhere strictly to the guidance and rules outlined by the Mississippi State Purchase Law Summary, including the following:

- Purchases which do not involve an expenditure of more than $5,000 may be made without advertising or otherwise requesting competitive bids if the costs are deemed reasonable.
- For all (irrespective of funding source) purchases of goods (commodities) between the amounts of $5,000 and $75,000, districts must have at least two (2) price quotes.
- For all (irrespective of funding source), purchases of goods (commodities) over $75,000 must adhere to the Mississippi State Purchase Law Summary which requires the application of a competitive bidding process.
- The state of Mississippi allows exceptions to the bidding requirements (under Miss Code Section 31-7-13), for outside equipment repairs and perishable supplies or food purchased for use in connection with the school lunch programs.

The Superintendent or designee shall develop procedures for the support of this policy.

Undergraduate Practicum and Residency Experience

Memorandum of Understanding
2026-2027

This memorandum of understanding is entered between William Carey University on behalf of its School of Education ("WCU"), and **Jackson County School District** ("School District") for the 2026-2027 school year.

WHEREAS, William Carey University is committed to high-quality teaching experiences for teacher candidates and PreK-12 partner classrooms; and

WHEREAS, our regional school systems have a long history of collaboration in the pursuit of producing competent teacher graduates;

NOW THEREFORE, as collaborative educational entities, we express our mutual understanding and relationship as follows:

SCOPE OF THE AGREEMENT

This Memorandum of Understanding defines an agreement between the School District and William Carey University. Its intent is to establish and define activities carried out by all teacher candidates in the School of Education at William Carey University and PK-12 schools.

COMMUNICATIONS AND CONTACT INFORMATION

All communication between William Carey University and the School District will be made between the Office of Field Experiences at William Carey University and the School Districts' field and clinical contact representative.

PLACEMENTS

Teacher Candidates will have three diverse placements for the first through third semesters. Teacher Candidates' requests will be considered for their student teaching; however, these requests are not guaranteed. If a school district makes a written formal request for a particular teacher candidate, William Carey University will, within state regulation, honor that placement request. See attached form A for requirements for cooperating teachers in Residency I and II (student teaching).

DURATION/EXPECTATION

See attached Form B Field Experience and Course Plan of Study for specific field experience hours per semester.

TERMINATING ASSIGNMENTS

Teacher Candidates in all field placements are expected to add value to the School District, not hinder student progress. The School District shall retain the right, in its sole discretion, to require the removal of any teacher candidate from any School

District property and/or the teacher candidate's termination from the field experience placement in the indicated School District.

As cooperating teachers are expected to take the role of a mentor for each student in the field placement setting, William Carey University reserves the right to terminate a placement based on accreditation requirements which focus on having strategic partnerships as part of our clinical preparation.

ORIENTATION PROCESS

William Carey University will orient students in professional dispositions, including dress and student privacy. Field supervisors should orient students before entering field placement regarding all expectations. The Field Placement Coordinator will contact the cooperating teachers once the field placement has been made through the WCU Office of Field Experiences. The WCU Office of Field Experiences will hold a Teacher Training Seminar prior to Residency I and II (student teaching) for the teacher candidates and field supervisors to orient them on the MDE Professional Dispositions Document and the Mississippi TIAI Document, along with general expectations of the teaching experience. The following incentives are available:

Cooperating Teacher for **EDU 478 (Residency I)** Earns 50% tuition waiver on any one School of Education graduate course/Non-transferable/Not for Resale

Cooperating Teacher for **EDU 483/484/496 (Residency II)** Earns 100% tuition waiver on any one School of Education graduate course/Transferable/Not for Resale

SUPERVISION AND EVALUATION

Teacher candidates in all field placements prior to student teaching will be supervised and evaluated by William Carey University faculty *and* cooperating teachers. The evaluation method will be the Professional Dispositions document and the MS TIAI document.

Teacher candidates, cooperating teachers, and university supervisors will assess the field programs at the end of each semester. Appropriate data from clinical experiences and key assessments will be collected in our data management system which are shared with candidates, school districts, and university faculty.

LIABILITY AND INSURANCE

Teacher Candidates will obtain and maintain professional liability insurance for field placements prior to all placements (MPE).

RELEASE OF INFORMATION

All university and district information shared and received between the two entities shall not be shared with outside sources except for the Department of Elementary and Secondary Education. Outside sources will receive information concerning each program from the program itself. In all respects, William Carey University and Jackson County School District shall comply with all applicable privacy and confidentiality laws and regulations, including, but not limited to, the Family Educational Rights and Privacy Act.

SUPPLEMENTARY PROVISIONS

Any participant may terminate their participation in the Memorandum of Understanding (MOU) with a written statement to the other participant.
This MOU may be amended in writing upon the collective agreement of all participants.

University Responsibilities:

- Neither WCU nor the School District will discriminate against any student because of race, creed, color, religion, sex, or national origin, nor discriminate against any student with a disability in violation of the Americans with Disabilities Act or Section 504 of the Rehabilitation Act of 1973.
- WCU shall timely notify the School District when any teacher candidate has been involved in any incident that would require WCU to investigate to the extent that WCU's policies and procedures governing confidentiality may allow.
- WCU will require each teacher candidate, as a condition of participating in any program at any School District, to submit to a criminal background check and to affirm that he or she is not listed as a sex offender on Mississippi's Sex Offender Registry or any other state. Additionally, WCU will require that each teacher candidate has a criminal background check pursuant to Mississippi Code Annotated. Furthermore, the School District will be provided with written verification that each teacher candidate has an approved criminal background check prior to requesting a field experience placement with the School District.

School District Responsibilities:

- The School District shall retain the right, in its sole discretion, to require the removal of any teacher candidate from any School District property and/or the teacher candidate's termination from the field experience placement in the indicated School District. Teacher candidates shall be instructed by WCU to promptly and without protest leave the School District property whenever they are requested to do so by an authorized School District representative and/or a WCU representative.
- The School District, upon request by the teacher candidate or the WCU, will provide policies and procedures and other relevant materials to allow the teacher candidate to function appropriately within the School District.
- Teacher candidates observing in the School District shall follow the School District's protocols for health and safety.
- Teacher candidates may not remove materials from any of the School District's property without appropriate approval.
- Teacher candidates shall not be considered employees or agents of the School District.
- The School District shall keep confidential and shall not disclose to any person or entity (a) teacher candidate's applications; (b) teacher candidate's health records or reports; and/or (c) any teacher candidate records as defined in the Family Educational Rights and Privacy Act, 20 U.S.C. § 1230, concerning any teacher candidate participating in the education experiences provided by the School District, unless such disclosure is allowed by law.

Mutual Obligation Statement

Information regarding the arrest or conviction of a teacher education candidate known by William Carey University will be reported to the School District and likewise, information regarding the arrest or conviction of a teacher education candidate known by the School District will be reported to William Carey University.

It is our mutual understanding that these services are available to School Districts upon request, and we agree to the requirements of WCU. The term of this agreement shall begin on the date of the last signature and will be reviewed annually by the parties involved for any needed concerns, corrections, or negotiations and shall remain in effect in accordance with this document's specifications. Either party may terminate this MOU at any time without cause upon at least ninety (90) days prior written notice, provided that all students currently participating at the School District at the time of notice of termination shall be given the opportunity to complete their assignment.

_____

Vice President for Academic Affairs Date
William Carey University

_____ _____

School District Representative Date

_____

School District Position

_____

School District Address

_____

Phone

Form A
Criteria for Selection of Mentor/Cooperating Teachers

The following criteria will be applied in the selection of mentor/cooperating teachers for teacher candidates:

- Licensed fully in the grade level/content area

- Three years of successful teaching experience
- Recommended by the principal based on the following:
    - Positive teaching evaluations
    - Demonstrated dispositions that support the development of teacher candidates
    - Interested in working with teacher candidates
    - Preferred: willingness to have a teacher candidate
    - Preferred: previous successful experience working with teacher candidates
    - Completion of orientation/training (TIAI, Professional Dispositions)
- Mentor/Cooperating teachers are expected to complete all required evaluations in the data management system by the required due date.

Exceptions to these criteria must be approved by the WCU Director of Teacher Education with documented rationale for the exception.

Form B
Field Experience and Course Plan of Study

First Term

Term	SPECIALTY & CLINICAL COURSES	Credits
	EDU 300 Intro & Found of Education **16 weeks 24 FE hours**	**3**
	EDU 372 Survey of the Ex Child **16 weeks 8 FE hours**	**3**

	EDR 306 Foundations of Literacy **16 weeks 4 FE hours**	**3**
	EDU 325 Technology in Education **8 weeks**	**3**
	MAT 316 **16 weeks**	**3**
	Endorsement Elective	**3**
	Total Hours	**18**

Second Term

Term	SPECIALTY & CLINICAL COURSES **Foundations of Reading 190 Test (Qualifying Score 233)**	Credits
	EDR 308 Early Literacy I/EDR 3110 Early Literacy II **8 weeks each** **16 FE hours/16 FE hours**	**3/3**
	EDU 345 Soc Stud/EDU 346 Science **8 weeks each** **3 FE hours/3 FE hours**	**3/3**
	EDU 409 Principles of Early Childhood **16 weeks 4 FE hours**	**3**
	EDU 436 Classroom Management **16 weeks**	**3**
	Total Hours	**18**

Third Term - Preresidency

Term	SPECIALTY & CLINICAL COURSES **Praxis CIA 5017 (Qualifying Score 153)** **Praxis PLT 5622 (Qualifying Score 160)**	Credits
	EDR 407 Int Rdg/WritCont/EDR 441 Assessment of Lit **8 weeks each** **8 FE hours/24 FE hours**	**3/3**
	EDU 413 Math in the Elem School **16 weeks 20 FE hours**	**3**
	EDU 450 Tests, Measurement & Evaluation **16 weeks**	**3**
	Endorsement Elective	**3**
	Total Hours	**15**

Fourth Term

Term	Student Teaching	Credits
	EDU 478 Student Teaching I **8 weeks 35 days**	**6**
	EDU 483 Student Teaching II **8 weeks 35 days**	**6**
	Endorsement Elective-Non Education class	**3**
	Total Hours	**15**

MISSISSIPPI DEPARTMENT OF EDUCATION

APPLICATION TO PURCHASE VEHICLES OTHER THAN SCHOOL BUSES

The Jackson County **Board of Education, located in** Vancleave**, Mississippi, on the** 8 **day of** June**, 20**26**, in a legally called and constituted meeting, voted to purchase vehicles other than school buses. This Board of Education took this official action to authorize the Superintendent to procure said vehicle(s) below. This action, as spread upon the minutes of the meeting of this Board of Education on the above date, should be construed as evidence of obligation of this Board of Education to purchase said vehicle(s) below in accordance with all statutory requirements.**

Method of Payment

Cash ■ or Loan* ☐

*If a loan, under what authority or how will the district repay the loan?

VEHICLE INFORMATION

Only vehicles with identical descriptions shall be submitted on the same form.

Year/Make/Model				
2026 Nissan Rouge			Pupil Transportation Service Vehicle	☐
			General Maintenance Service Vehicle	☐
Number to be Purchased 3	Diesel	☐	Faculty, Staff, Administrative Travel	☐
	Gasoline	✔	Driver Education	✔
	Electric	☐	Other: (List) _____	☐

NEW ■ **USED** ☐ **TOTAL COST PER VEHICLE: $** 24,843.00

How is the vehicle being purchased? State Contract ■ Quote ☐

Attach supporting documents to this application.

Mississippi Department of Education shall not approve the purchase of vehicles other than school buses to be used for the transportation of students to and from school or related events.

School District Completes This Section

As Superintendent of this school district, I certify that the purchase of this vehicle complies with current general purchase laws and that this vehicle shall be properly identified as required by Miss Code Ann. § 25-1-87.

Superintendent's Signature and Date	Superintendent's Name (print)
	David Baggett

Mississippi Department of Education Completes This Section

Based on the information contained within this application, the local school board is authorized to order, to take delivery of, and pay for the vehicle(s) listed above.

Pupil Transportation Administrator Signature and Date:

STANDARD/OPTIONAL EQUIPMENT FORM **2025-2026 State Vehicle Contract**

DESCRIPTION: SUV, Medium Utility, 2 Wheel Drive, 4 Door
VENDOR: Cannon Chevrolet Cadillac Nissan
ITEM NO.: **070-48-80185-1**
YR/MAKE/MODEL 2026 Nissan Rogue S
ENGINE: 1.5L 3 cylinder Turbo
PRICE INCLUDING TITLE FEE: **$24,843.00**

Miles Per Gallon	
City	30
Hwy	37
Combined	33

Contract No:	8200083402
Contact Person	Steven Hand
Phone:	662-453-4211 ext. 3415
Toll Free:	
Fax:	
email	shand@nobodybeatsacannondeal.com

LIST FACTORY COLORS AVAILABLE AT NO CHARGE:
Black Gray Red White

LIST FACTORY COLORS AT ADDITIONAL CHARGE:
PRICE $

WARRANTY INFORMATION:
3 YEAR/36,000 MILE BUMPER TO BUMPER
5 YEAR/60,000 MILE POWERTRAIN LIMITED WARRANTY

Delivery: $2.25 per mile from dealership to agency
Delivery Method: Vehicle will be driven by a dealership employee
Vendor Liability: Vendor is liable for any damages that occur during delivery until the vehicle arrives at the agency destination and is accepted by the agency
Agency Inspection: Agency shall conduct a full inspection of the vehicle prior to acceptance of delivery

IF NO COLOR IS SPECIFIED ON PO WHITE WILL BE ORDERED

ITEM	OPTION CODE	DEALER COST	REQ. OPTION CODE
List optional engines:			
V-6	**NA**		
V-8	**NA**		
Air Conditioner/tinted glass	**INC.**		
Bumpers: front and rear	**INC.**		
Engine: 4 or 6 or 8 cycl.; gasoline	**INC.**		
Mirrors: LH & RH	**INC.**		
Power Brakes	**INC.**		
Power Steering	**INC.**		
Radio: AM/FM	**INC.**		
Seating: 4 passenger	**INC.**		
Tilt/Cruise Control	**INC.**		
Transmission: Automatic	**INC.**		
Back-Up Camera	**INC.**		

OPTIONS		OPTION CODE	DEALER COST
Floor mats (Includes floor mats,rear carago mat, seat protectors and a first aid kit)		L92	$397

Online Instructional Services Agreement

This ONLINE EDUCATION SERVICES AGREEMENT ("Agreement") is entered into by **Grade Results, Inc.,** a Texas corporation located at 1316 Newport Dr., Carrollton, TX 75006 ("GRADERESULTS") and **Jackson County School District** ("Client").

Billing Information

Contact: _____

Address: 4700 Colonel Vickrey Rd,
Vancleave, MS 39565

Agreement Date: June 1, 2026

Term: 12 months

History of Company

Grade Results®, Inc. is an online provider of on-demand live instruction for K-12 school districts and two- and four-year colleges. Grade Results has become a low-cost provider of high-quality content and instruction that can be delivered anywhere at any time. We are a sole source provider of content, including a sole source provider of developmental college content, which enables us to clearly differentiate ourselves from our competition.

Grade Results was founded in 2006 and began operations in 2007 with investments of cash and intellectual capital in order to establish a strong foundation in its ability to deliver educational content using off the shelf technology. Its website is www.graderesults.com. The service is universally available, with technology that is used or usable by anyone at any time. No additional hardware is required; students may access materials, instruction, and tutoring using a PC or Mac. The company is based in Carrollton, Texas, and works with clients in Alabama, Illinois, Louisiana, Mississippi, New Jersey, Oklahoma, Tennessee, Texas, and Washington D.C., among other states.

Instructional Services: GRADE RESULTS shall provide an online educational service via GRADE RESULTS's website (www.graderesults.com) for selected students. The client will provide GRADE RESULTS with the first and last names of the students and their course; GRADE RESULTS will provide the client usernames and passwords to access our service. Every user will have unlimited access to the online educational content which shall be defined in the Statement of Work (SOW). GRADE RESULTS will also track and provide reports of the use of the service.

Exclusions: GRADE RESULTS shall not be responsible for obtaining or providing any hardware of or software, or internet connectivity necessary to access the GRADE RESULTS service.

Scope and Service Fee

A. GRADE RESULTS shall provide the Client with services as described in the Request for Proposal, submitted by Grade Results, Scope of Services, that are signed by the Parties and are incorporated into this Agreement. All SOWs shall be dated and contain a term or end date.

B. Invoicing and Payment. Unless otherwise stated in the S.O.W., fees for products and services will be invoiced at the time of order with payment due 45 days NET from receipt of the invoice by Client.

C. Work shall not commence until a purchase order or purchase order number is received by Grade Results.

General

TERM AND TERMINATION

Term. This agreement will begin on the Agreement Date (June 1, 2026) and will, unless earlier terminated in accordance with this section, continue in effect ***until the earlier of the last license period*** or the date listed in the Statement of Work.

Termination. Either Party may, at its option, terminate this Agreement if a material default is not corrected within thirty (30) days after receipt of a written notice of the default.

Suspension. Without limiting any other rights hereunder, GRADE RESULTS reserves the right to immediately suspend its services for individual students if the Student's actions are reasonably considered harmful, abusive, hateful, obscene, or threatening.

Client Course. No title to or ownership of any portion of the Client's course, or to any proprietary or intellectual property rights related therein, is transferred by virtue of this Agreement. The Client's course shall remain the Client's exclusive property. Client warrants and represents that its course does not infringe any intellectual property or other proprietary rights, including any patent, trademark, trade secret, copyright or any similar right.

No title to or ownership of any portion of GRADE RESULTS or the GRADE RESULTS website is transferred by virtue of this Agreement. GRADE RESULTS's content and technology and services shall remain GRADE RESULTS's sole and exclusive property. GRADE RESULTS warrants and represents that its materials and services do not infringe any intellectual property or other proprietary rights, including any patent, trademark, trade secret, copyright or any similar right.

Reservation of Rights. The service Grade Results provides is licensed to Client, not sold. Subject to the limited rights expressly granted to Client and its Users under this agreement, Grade Results reserves all rights, title and interest in and to its software and documentation, including all related intellectual property rights (except for those owned by our third-party vendors, which are reserved to them). No rights are granted to Client or its Users hereunder other than as expressly specified in these Standard Terms.

Limitation of Liability. To the fullest extent permissible under applicable law, in no event shall GRADE RESULTS or Client be liable for any incidental or consequential damages (including, without limitation, indirect, special, punitive, or exemplary damages) arising out of the use of or inability to use GRADE RESULTS or any GRADE RESULTS service, or for any claim by any other party, even if GRADE RESULTS or Client was advised of the possibility of such damages.

Changes to S.O.W. and Schedule. Any changes to the scope of work, the SOW will be made by a written amendment to the SOW signed by Client and Grade Results prior to implementation of the changes. Changes to the scope of work under a SOW may result in additional fees to the Client. Any changes Client makes to previously agreed-upon dates for onsite delivery of Professional Services may likewise result in charges to Client.

Changes Caused by Client. Client will use all reasonable efforts to notify Grade Results at least 5 business days in advance of Client intention to reschedule previously confirmed on-site Professional Services sessions. If Client does not provide such notice (except for reasons out of Client's reasonable control), and Grade Results is unable to reassign the resources scheduled to provide Client Professional Services, Grade Results reserves the right to charge Client a cancellation fee of up $750 for each day cancelled without notice; provided, no such cancellation fee will be due if Client has to cancel any Professional Services sessions for reasons beyond its reasonable control.

Changes Caused by Grade Results. In the unlikely event Grade Results is required to reschedule (except for reasons outside our reasonable control) a previously confirmed on-site Professional Services delivery session, Grade Results will use all reasonable efforts to provide Client at least 5 business days' notice. If Grade Results does not provide such notice, and Client incurs reasonable direct, non-refundable expenses which Client has made in good faith efforts to avoid, Grade Results upon Client written request (which must include documentation of these expenses) provide Client a credit for such expenses. In no case will the amount of credit exceed $750.

Suspension of Access to Service for Non-payment. If Client account is 30 days or more overdue (except with respect to charges then under reasonable and good faith dispute), in addition to any of Grade Results other rights and remedies, Grade Results reserves the right to suspend Client access to the Service and the delivery of Professional Services until such amounts are paid in full.

Responsibility for User Activity. To the extent permitted by Mississippi law, Client is responsible for Client's activities that occur in User Accounts and for compliance by Client Users with these Standard Terms. Client will: (i) exercise commercially reasonable efforts to ensure the accuracy, quality, integrity, legality, reliability, and appropriateness of all Customer Data; (ii) use commercially reasonable efforts to prevent unauthorized access to, or use of, the Software, and notify Grade Results promptly of any such unauthorized access or use; and (iii) in connection with this Agreement, comply (and exercise commercially reasonable efforts to ensure compliance by Client Users) with all applicable local, state and federal laws, rules and regulations, including but not limited to the Children's Online Privacy Protection Act ("COPPA") and the Family Educational Rights and Privacy Act ("FERPA") .

FERPA: Client and Grade Results agree that Grade Results, Inc. is a "school official" with a "legitimate educational interest" under the definitions of those terms set forth in DISTRICT's Family Educational Rights and Privacy Act (FERPA) notification(s) to students and parents during the Term of this Agreement and any renewals. Grade Results agrees to (1) develop, implement, and maintain and use appropriate administrative, technical, or physical measures to the full extent required by FERPA in order to maintain the confidentiality of "educational records" as that term is defined by FERPA, and (2) comply with (and exercise commercially reasonable efforts to ensure compliance by Great Results employees, contractors, and any other parties having access to Client Data or students through Great Results) all applicable local, state and federal laws, rules and regulations, including but not limited to, COPPA and FERPA**.**

Limited Warranty for Software Products. Grade Results warrants that the online software will perform in substantial accordance with applicable documentation during the term of this agreement. This warranty is contingent on the authorized use of the Software in accordance with the applicable documentation. If Grade Results breach this express warranty, Grade Results will at our option and expense: (a) as soon as commercially practical, consistent with industry practice, modify the affected Grade Results Software to conform in all material respects with the applicable documentation, or (b) provide a replacement for the affected Grade Results Software and Service which conforms in all material respects with the replaced software, or (c) accept the return of the affected Grade Results Software and refund Client the portion of Client purchase price attributable to the returned product.

This will be Our sole obligation, and Client sole remedy, with respect to any breach of this warranty, EXCEPT FOR THE EXPRESS WARRANTY PROVIDED IN THIS SECTION, AND TO THE EXTENT PERMITTED BY MISSISSIPPI LAW, THE SOFTWARE IS PROVIDED ON AN “AS IS’ AND “AS AVAILABLE” BASIS, WITHOUT ANY ADDITIONAL WARRANTIES OF ANY KIND. WE DO NOT WARRANT THAT THE LICENSED PROGRAM WILL PERFORM UNINTERRUPTED OR BE ERROR-FREE OR THAT THE FUCNTIONS CONTAINED IN THE SOFTWARE WILL MEET CLIENTR PARTICULAR REQUIREMENTS OR PURPOSE. THIS LIMITED WARRANTY GIVES CLIENT SPECIFIC LEGAL RIGHTS. CLIENT MAY HAVE OTHERS, WHICH VARY FROM JURISDICTION TO JURISDICTION.

Force Majeure. The term “Force Majeure” means circumstances beyond the reasonable control of a party (such as acts of God, government restrictions, wars, insurrections, labor strife, or failure of suppliers, subcontractors, or carriers) which delay or prevent the party from performing under the terms of this Agreement. The party affected by an event of Force Majeure will, as soon as practical, notify the other of the circumstances and the expected impact on its performance. Affected performance obligations will be suspended during the duration of the Force Majeure. In the event the Force Majeure persists for more than 90 days, the party may terminate the affected portions of the Agreement.

Governing Law and Amendments. This Agreement shall be governed by and construed in accordance with the laws of the State of Mississippi, without giving effect to its conflict of laws principles. Any amendments to this Agreement must be in writing and executed by the authorized representatives of the parties.

GRADE RESULTS, INC.	**JACKSON COUNTY SCHOOL DISTRICT**
Suzanne McElyea	Authorized Signatory
Founder and CEO	
Title	Title
6/1/2026	
Date	Date

Statement of Work (SOW)

This Statement of Work (SOW) is made under and governed by this Online Services Agreement for GRADE RESULTS, entered into between (Client) and GRADE RESULTS.

The Agreement is dated June 1, 2026.

A. Term of SOW:

Start Date: June 1, 2026

End Date: May 31, 2027

B. The following is the list of purchases and deliverables as agreed to by the Parties:

#	Program Type	Quantity	Total Price
1	Virtual Online Instruction - Enterprise License	1	$125,000.00
2	Implementation, Training, and Professional Development	1	Included
3	Support for Administrations, Teachers, and Students	1	Included
	Total		**$125,000.00**

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties Jackson County School District and Grade Results, Inc.

Exhibit "A"

JACKSON COUNTY SCHOOL DISTRICT

STANDARD CONTRACT ADDENDUM

WHEREAS the Jackson County School District, a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW therefore., in consideration of the mutual benefit to both parties, the undersigned contracting party, Was·:e Pro of Mississippi Inc., does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the Agreement between the **Jackson County School District** and Grade Results, Inc dated June 2, 2026 as follows:

1. **Term/No Automatic Renewal:** There shall be no automatic renewals. Further terms and provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.
2. **Renewal/Extension of Term:** Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and shall be subject to the terms of this addendum.
3. **Governing Law:** M i s s i s s i p p i law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties.

4. **Indemnity:** To the extent prohibited by applicable law, the Jackson County School District shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnity any entity or party to the agreement, and shall not be liable under any scenario for the other party's legal fees except for all claims, causes of action, suits, damages and costs arising out of, resulting from, or otherwise in respect of, the negligent acts or omissions, or willful misconduct of the Jackson County School District or its officers, directors, employees or agents pertaining to the activities to be carried out pursuant to the Jackson County School District's obligations under the agreement.

5. **Exclusive Jurisdiction:** The Courts of the State of Mississippi shall have exclusive jurisdiction of any dispute between the parties. Further, any entity or business which contracts with the Jackson County School District submits to the jurisdiction of the courts of the state of Mississippi.

6. **No waiver of Warranties:** To the maximum extent required under Mississippi law, any contract provision seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect.

7. **No Waiver of Damages:** To the maximum extent required under Mississippi law, supplemental terms or terms of use that may be referenced therein, any provision seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect.

8. **Arbitration:** The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

9. **No Waiver of the Right of Trial by Jury:** Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. **No Waiver or Statute of Limitations:** Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for a claim of material breach shall I be of no force and effect.

11. **No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code:** To the maximum extent required under Mississippi Law, any provision seeking a waiver or to limit any rights and/or remedies of the Jackson County School District under the Uniform Commercial Code shall be of no force and effect.

12. **Conflict of Terms:** To the extent there is a conflict between the terms of this addendum and the terms of the agreement, the terms of this addendum will control. Upon expiration or termination of this agreement, the terms of this addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. **Amendment:** Even if not specifically provided for herein, the terms, conditions and provision s of the Agreement dated June 2, 2026 between Grade Results, Inc and The Jackson County School District as well as any other document and/or documents made a part of the agreement between the parties are hereby amended and modified, where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the

Mississippi Code of 1972, as amended, and as interpreted by the Mississippi Attorney General and the Mississippi Supreme Court.

Jackson County School District:

Suzanne McElyea	
NAME (Signed)	NAME (Signed)
Suzanne McElyea – CEO & Founder	
NAME & TITLE (Print)	NAME & TITLE (Print)
June 2, 2026	
DATE	DATE

Docusign Envelope ID: 05A4DA93-0BA3-4AAC-8E87-79EB7FA070EA

Price Quote

100 S. Mill Ave
Suite 1700
Tempe, AZ 85281
877-725-4257

Date	5/13/2026
Quote No.	Q-248236
Acct. No.	12217019
Total	10,375.20
Pricing Expires	10/11/2026

Jackson County School District
Federal Programs
Vancleave MS 39565
United States

Payment Term	Contract Start	Contract End
Net 30	8/1/2026	7/31/2027

Site	Description	End Date	Qty
Jackson County School District	Imagine Language & Literacy Reusable License	07/31/2027	90

Subtotal	10,375.20
Tax Total	0.00
Total	10,375.20

Imagine Learning will audit enrollment count throughout the year. If more enrollments are found to be in use than purchased, Imagine Learning will invoice the customer for the additional usage.

This quote is subject to Imagine Learning LLC Terms and Conditions of Company Services, as amended by the attached Exhibit A ("Terms and Conditions"). These Terms and Conditions are incorporated by this reference. By signing this quote or by submitting a purchase order or form purchasing document. Customer explicitly agrees to these Terms and Conditions resulting in a legally binding agreement. To the fullest extent permitted under applicable law , all pricing information contained in this quote is confidential and may not be shared with third parties without Imagine Learning's written consent.

Not valid unless accompanied by a purchase order. Please specify a shipping address if applicable. Please e-mail this quote, the purchase order and order documentation to AR@imaginelearning.com or fax to 480-423-0213.

Jackson County School District

Signature: _____
Print Name: _____
Title: _____
Date: _____

Imagine Learning Representative

Rebecca Ladner
Account Executive -
rebecca.ladner@imaginelearning.com
imaginethefutureoflearning.com

Docusign Envelope ID: 05A4DA93-0BA3-4AAC-8E87-79EB7FA070EA

JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM

WHEREAS the Jackson County School District is a political subdivision of the State of Mississippi, and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party, Imagine Learning LLC, does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the agreement between the parties regarding Price Quote No. Q-248236 (Dated 04/14/2026) (Imagine Language & Literacy Reusable License) (Contract State Date 08/01/2026; End Date 07/31/2027) as follows:

1. Term/No Automatic Renewal: Unless otherwise specified in the contract, the term of the contract or any renewal thereof shall only be for the current school year to which the agreement applies. There shall be no automatic renewals and if the contract does extend past that date, such contract will not be void but shall be voidable at the discretion of the School Board. Further, terms and provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.

Exhibit "A"

Docusign Envelope ID: 05A4DA93-0BA3-4AAC-8E87-79EB7FA070EA

2. Renewal/Extension of Term: Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and shall be subject to the terms of this addendum.

3. Governing Law: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties. Nothing in the contract between the parties shall be interpreted to abridge, modify or reduce any of the defenses provided to the Jackson County School District by case law and/or statutes of the state of Mississippi.

4. Indemnity: The Jackson County School District shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify any entity or party to the contract, and shall not be liable under any scenario for the other party's legal fees.

5. Venue/Exclusive Jurisdiction: The Courts of the State of Mississippi shall have exclusive jurisdiction of any dispute between the parties and the venue of said disputes shall be in Jackson County, Mississippi. Further, any entity or business which contracts with the Jackson County School District submits to the personal jurisdiction of the courts of Jackson County, Mississippi.

Docusign Envelope ID: 05A4DA93-0BA3-4AAC-8E87-79EB7FA070EA

6. No waiver of Warranties: Notwithstanding any provisions to the contrary, any contract provision seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect.

7. No Waiver of Damages: Notwithstanding any provision to the contrary that may be found in the contract, supplemental terms or terms of use that may be referenced therein, any provision seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect. Further, any provision seeking to limit damages of the contracting party to the contract price or some other amount shall be of no force and effect.

8. Arbitration: The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

Docusign Envelope ID: 05A4DA93-0BA3-4AAC-8E87-79EB7FA070EA

9. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for any purpose shall be of no force and effect.

11. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: Notwithstanding any provision and/or language of the contract to the contrary, any provision seeking a waiver or to limit any rights and/or remedies of the Jackson County School District under the Uniform Commercial Code shall be of no force and effect.

12. Conflict of Terms: To the extent there is a conflict between the terms of this addendum or the terms of the contract, the terms of this addendum will control. Upon expiration or termination of this contract, the terms of this addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. Amendment: Even if not specifically provided for herein, the terms, conditions and provisions of the Imagine Learning LLC, Price Quote No. Q-248236 (Dated 04/14/2026) (Imagine Language & Literacy Reuseable License),

Docusign Envelope ID: 05A4DA93-0BA3-4AAC-8E87-79EB7FA070EA

(Contract Start Date 08/01/2026; End Date 07/31/2027) and Imagine Learning, LLC Terms and Conditions of Company Services (Provisions 1-13.10 and addendum) as well as any attendant documents and/or terms and conditions incorporated into the agreement between the parties are hereby amended and modified, where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Mississippi Attorney General and the Mississippi Supreme Court.

Imagine Learning LLC:	Jackson County School District:
DocuSigned by: Kelly Staniec 31FBBB1CC3A342E... Vice President, Controller	
NAME & TITLE (SIGNED)	NAME & TITLE (SIGNED)
Kelly Staniec, VP, Corporate Controller	
NAME & TITLE (PRINT)	NAME & TITLE (PRINT)
May 13, 2026	
(DATE)	(DATE)

Monthly School Board Update
2025– 2026

MISSISSIPPI DEPARTMENT OF EDUCATION
Ensuring a bright future for every child

Date of School Board Meeting: June 8, 2026

District Name: Jackson County School District

School Name: St. Martin High School **School Identification:** ☐ ☐CSI ☐ MROX X TSI ☐ ATSI ☐ SAR

Current Accountability Points: 797 **Letter Grade: A** **Graduation Rate: 95%**

School Goal

Name of Benchmark/Interim Assessment: MAAP

Total Points	Reading	Math	Science/Biology
% Proficient	58.7	83.9	73.5
% Growth of all	72.8	100	Participation Rate
% Growth of bottom 25%	44.9	98	95%

Beginning of the Year (BOY) Assessment Results BM1

Comprehensive Assessment: ☐ Reading ☐ Math ☐ Science ☐

Total Points	Reading	Math	Science/Biology
% Proficient	61.1	84.1	79.2
% Growth of all	79.7	97	Participation Rate
% Growth of bottom 25%	68.8	100	95%

215

Middle of the Year (MOY) Assessment Results BM2

Comprehensive Assessment: ☐ Reading ☐ Math ☐ Science ☐

Total Points	Reading	Math	Science/Biology
% Proficient	57.3	83.33	83
% Growth of all	81.4	100	Participation Rate
% Growth of bottom 25%	73.5	91	95

End of the Year (EOY) Assessment Results Fall 25' MAAP

Comprehensive Assessment: ☐ Reading ☐ Math ☐ Science ☐

Total Points	Reading	Math	Science/Biology
% Proficient	84.7	85.4	86.7
% Growth of all	98.9	99	Participation Rate
% Growth of bottom 25%	62.5	100	95%

(Data are lagged and reported for the preceding	Oct	Nov	Dec	Jan	Feb	March	April	May	June

Monthly School Board Update
2025– 2026

MISSISSIPPI DEPARTMENT OF EDUCATION
Ensuring a bright future for every child

month ex. in October report data for September)	2025	2025	2025	2026	2026	2026	2026	2026	2026
Total School Enrollment				1217	1143	1144	1144	1141	1139
Student ADA				91.47%	91.55	92.55%	93.12%	92.53%	91.42%
% of students with 2 or more absences for the month (*chronic absences*)				19.6%	36.8%	25%	31.64%	28.4%	58.3%
Teacher attendance rate				97.32%	94.36%	91.5%	96.48%	96.64%	95.85%
# of discipline referrals				34	89	109	109	62	64

Allocation of Resources: School Improvement Funding 1003		216
FY26 Total Allocation: $ $37,284.00		
FY26 Remaining Balance: (BOY) **$ N/A**	**FY26 Remaining Balance: (MOY)** **$ N/A**	**FY26 Remaining Balance: (EOY)** **$ N/A**
FY25 Total Allocation: $ 99,198.00		
FY25 Remaining Balance: (BOY) **$ 99,198.00**	**FY25 Remaining Balance: (MOY)** **$ 41,743.20**	**FY25 Remaining Balance: (EOY)** **$ 23,045.43**
FY24 Total Allocation: $ 68,711.00		
FY24 Remaining Balance: (BOY) **$ 4,008.43**	**FY24 Remaining Balance: (MOY)** **$ 0.0**	**FY24 Remaining Balance: (EOY)** **$ 0.0**

Monthly School Board Update
2025– 2026

MISSISSIPPI DEPARTMENT OF EDUCATION
Ensuring a bright future for every child

Date of School Board Meeting: June 08,2026

District Name: Jackson County School District

School Name: St. Martin Middle School **School Identification:** ☐ CSI ☐ MRO ☐ TSI ☒ ATSI ☐ SAR

Current Accountability Points: 425 | **Letter Grade: B** | **Graduation Rate: N/A**

School Goal

Name of Benchmark/Interim Assessment:

Total Points	Reading	Math	Science/ Biology	US History
% Proficient	62%	64%	80%	N/A
% Growth of all	72%	74%	Participation Rate	
% Growth of bottom 25%	65%	55%	100%	

Beginning of the Year (BOY) Assessment Results

Comprehensive Assessment: ☐ Reading ☒ Math ☒ Science ☒

Total Points	Reading	Math	Science/Biology
% Proficient	51%	54%	72%
% Growth of all	62%	62%	Participation Rate
% Growth of bottom 25%	51%	49%	98.5%

Middle of the Year (MOY) Assessment Results

Comprehensive Assessment: ☐ Reading ☒ Math ☒ Science ☒

Total Points	Reading	Math	Science/Biology
% Proficient	56%	63%	67%
% Growth of all	68%	61%	Participation Rate
% Growth of bottom 25%	50%	46%	98.6%

End of the Year (EOY) Assessment Results

Comprehensive Assessment: ☐ Reading ☒ Math ☒ Science ☒

Total Points	Reading	Math	Science/Biology
% Proficient	55.4%	64.3%	73%
% Growth of all	63%	74.4%	Participation Rate
% Growth of bottom 25%	43.5%	50%	97%

Monthly School Board Update
2025– 2026

MISSISSIPPI DEPARTMENT OF EDUCATION
Ensuring a bright future for every child

(Data are lagged and reported for the preceding month ex. in October report data for September)	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026	March 2026	April 2026	May 2026	June 2026
Total School Enrollment	928	919	915	913	905	898	891	889	89%
Student ADA	94%	96.4%	90.3%	91%	87%	92%	96%	94%	89%
% of students with 2 or more absences for the month (*chronic absences*)	28%	28%	37%	28%	48%	28%	31%	24%	53%
Teacher attendance rate	97%	95%	95%	95%	96%	94%	97%	96%	97%
# of discipline referrals	117	78	76	58	61	107	143	122	82

Allocation of Resources: School Improvement Funding 1003		
FY26 Total Allocation: $37,284		
FY26 Remaining Balance: (BOY) $N/A	FY26 Remaining Balance: (MOY) $N/A	FY26 Remaining Balance: (EOY) $37,284.00
FY25 Total Allocation: $82,560.00		
FY25 Remaining Balance: (BOY) $4,510.00	FY25 Remaining Balance: (MOY) $4,510.00	FY25 Remaining Balance: (EOY) $4,510.00
FY24 Total Allocation: $62,212.00		
FY24 Remaining Balance: (BOY) $0	FY24 Remaining Balance: (MOY) $0	FY24 Remaining Balance: (EOY) $0

Monthly School Board Update
2025–2026

MISSISSIPPI DEPARTMENT OF EDUCATION
Ensuring a bright future for every child

Date of School Board Meeting: 6/8/2026

District Name: Jackson County

School Name: St. Martin Upper Elementary **School Identification:** ☐ CSI ☐ MRO ☐ TSI ☐X ATSI ☐ SAR

Current Accountability Points: 423 **Letter Grade:** B **Graduation Rate:** N/A

School Goal

Name of Benchmark Assessment: 24-25 MAAP

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	59.6	55.5	71	
% Growth of all	64	66	Participation Rate 100	
% Growth of bottom 25%	50.5	43.9		

1st Benchmark Assessment Results

Comprehensive Assessment: Reading Math Science

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	50.7	55.8	66	
% Growth of all	58	54	Participation Rate ≧99	
% Growth of bottom 25%	44.3	33.6		

2nd Benchmark Assessment Results

Comprehensive Assessment: ☐ Reading ☐ Math ☐ Science ☐ History

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	53.6	64.5	70.4	
% Growth of all	58.1	68.25	Participation Rate ≧99	

3rd Benchmark Assessment Results

Comprehensive Assessment: ☐ Reading ☐ Math ☐ Science ☐ History

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	57.2	60.4	66.1	
% Growth of all	56.25	58.6	Participation Rate ≧99	

Monthly School Board Update
2025–2026

MISSISSIPPI DEPARTMENT OF EDUCATION
Ensuring a bright future for every child

% Growth of bottom 25%	38.25	38.35			% Growth of bottom 25%	35.45	25	

Reporting Month	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026	March 2026	April 2026	May 2026	June 2026
Total School Enrollment	646	644	646	644	640	642	641	643	642
Student ADA	97.4%	96.9%	97.5%	90.79%	90.43	93.34%	94.0	94.61	87.92
% of students with 2 or more absences for the month (*chronic absences*)	12	9.7	14.7	22.5	16.4	7.6	16.5	14.5	3.18
Teacher attendance rate	96.22% 9/1-9/30	95.19% 10/1-10/31	93.41% 11/3-11/21	96.54% 12/1-12/16	96.11% 1/2-1/30	97.8% 2/2-2/27	94.96% 3/2-3/31	96.34% 4/1-4/30	96.79% 5/1-5/28
# of discipline referrals	96	138	197	226	270	317	393	436	483

Allocation of Resources: School Improvement Funding 1003		
	FY26 Total Allocation: $37,284.00	
FY26 Remaining Balance: (BOY) $ N/A	FY26 Remaining Balance: (MOY) $ N/A	FY26 Remaining Balance: (EOY) $ 37,284.00
	FY25 Total Allocation: $66,863.00	
FY25 Remaining Balance: (BOY) $ 66,863.00	FY25 Remaining Balance: (MOY) $ 66,863.00	FY25 Remaining Balance: (EOY) $ 46,453.33

FY24 Total Allocation: $54,021.00		
FY24 Remaining Balance: (BOY) **$ 24,713.24**	**FY24 Remaining Balance: (MOY)** **$ 7,851.13**	**FY24 Remaining Balance: (EOY)** **$ 0.00**

Monthly School Board Update
2025– 2026

MISSISSIPPI DEPARTMENT OF EDUCATION
Ensuring a bright future for every child

Date of School Board Meeting 6/8/2026

District Name: Jackson County

School Name: East Central Middle **School Identification:** ☐ CSI ☐ MRO ☒ TSI ☐ ATSI ☐ SAR

Current Accountability Points: 464 | **Letter Grade: A** | **Graduation Rate:N/A**

School Goal

Name of Benchmark/Interim Assessment: Mastery Connect

Total Points	Reading	Math	Science/ Biology	US History
% Proficient	58.7%	74.0%	67.4%	N/A
% Growth of all	73.6%	78.0%	Participation Rate	
% Growth of bottom 25%	62.4%	50.0%	100%	

Beginning of the Year (BOY) Assessment Results

Comprehensive Assessment: Reading ☒ Math ☒ Science ☒

Total Points	Reading	Math	Science/Biology
% Proficient	50.1%	68.1%	74.4%
% Growth of all	55%	65.9%	Participation Rate 222
% Growth of bottom 25%	39.1%	47.3%	100%

Middle of the Year (MOY) Assessment Results

Comprehensive Assessment: ☐ Reading ☒ Math ☒ Science ☒

Total Points	Reading	Math	Science/Biology
% Proficient	62.8%	74.8%	74.4%
% Growth of all	69.4%	74.5%	Participation Rate
% Growth of bottom 25%	53.3%	45%	100%

End of the Year (EOY) Assessment Results

Comprehensive Assessment: ☐ Reading ☒ Math ☒ Science ☒

Total Points	Reading	Math	Science/Biology
% Proficient	59.6%	74.7%	73.1%
% Growth of all	65.4%	77.7%	Participation Rate
% Growth of bottom 25%	49.4%	52%	100%

Monthly School Board Update
2025– 2026

MISSISSIPPI DEPARTMENT OF EDUCATION
Ensuring a bright future for every child

(Data are lagged and reported for the preceding month ex. in October report data for September)	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026	March 2026	April 2026	May 2026	June 2026
Total School Enrollment				533	526	526	522	518	516
Student ADA				95.56%	92.2%	90.27%	92.67%	92.12%	84.81%
% of students with 2 or more absences for the month (*chronic absences*)				36.9%	37.2%	36.1%	41%	31.8%	73.3%
Teacher attendance rate				97.8%	95%	95.3%	96.42%	95.98%	93.73%
# of discipline referrals				42	62	39	48	48	56

Allocation of Resources: School Improvement Funding 1003		
FY26 Total Allocation: $37,284.00		
FY26 Remaining Balance: (BOY) N/A	FY26 Remaining Balance: (MOY) $N/A	FY26 Remaining Balance: (EOY) N/A
FY25 Total Allocation: $65,428.00		
FY25 Remaining Balance: (BOY) $49,351.19	FY25 Remaining Balance: (MOY) $47,053.26	FY25 Remaining Balance: (EOY) $34,749.75
FY24 Total Allocation: $53,309.00		
FY24 Remaining Balance: (BOY) $4,766.78	FY24 Remaining Balance: (MOY) $4766.78	FY24 Remaining Balance: (EOY) $ $0

Monthly School Board Update
2025– 2026

MISSISSIPPI DEPARTMENT OF EDUCATION
Ensuring a bright future for every child

Date of School Board Meeting: June 8, 2026

District Name: Jackson County School District

School Name: St. Martin East Elementary **School Identification:** ☐ **CSI** ☐ **MRO** ☐ **TSI** ☒ **ATSI** ☐ **SAR**

Current Accountability Points: 419 | **Letter Grade: B** | **Graduation Rate: N/A**

School Goal

Name of Benchmark/Interim Assessment: Mastery Connect Benchmark

Total Points	Reading	Math	Science/ Biology	US History
% Proficient	75%	75%	N/A	N/A
% Growth of all	85%	85%	Participation Rate	
% Growth of bottom 25%	85%	85%	100%	

Beginning of the Year (BOY) Assessment Results

Comprehensive Assessment: ☐ Reading ☒ Math ☒ Science ☐

Total Points	Reading	Math	Science/Biology$_{224}$
% Proficient	64.6%	64.6%	N/A
% Growth of all	N/A	N/A	Participation Rate
% Growth of bottom 25%	N/A	N/A	100%

Middle of the Year (MOY) Assessment Results

Comprehensive Assessment: ☐ Reading ☒ Math ☒ Science ☐

Total Points	Reading	Math	Science/Biology
% Proficient	69%	71.3%	N/A
% Growth of all	88.29%	78.95%	Participation Rate
% Growth of bottom 25%	79.89%	62.50%	100%

End of the Year (EOY) Assessment Results

Comprehensive Assessment: ☐ Reading ☒ Math ☒ Science ☐

Total Points	Reading	Math	Science/Biology
% Proficient	77.6%	76%	N/A
% Growth of all	95.29%	90.35%	Participation Rate
% Growth of bottom 25%	77.17%	67.19%	100%

Monthly School Board Update
2025– 2026

MISSISSIPPI DEPARTMENT OF EDUCATION
Ensuring a bright future for every child

(Data are lagged and reported for the preceding month ex. in October report data for September)	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026	March 2026	April 2026	May 2026	June 2026
Total School Enrollment	666	668	674	672	659	661	663	665	664
Student ADA	95.21	95.21	92.64	91.30	93.38	93.62	94.64	95.30	90.18
% of students with 2 or more absences for the month (*chronic absences*)	22.82	17.96	27.30	24.85	29.74	23.15	30.02	17.44	46.84
Teacher attendance rate	98.27	98.02	97.17	96.88	93.94	92.58	92.14	97.11	94.56
# of discipline referrals	66	44	62	18	57	34	79	34	40

225

Allocation of Resources: School Improvement Funding 1003		
FY26 Total Allocation: $37,284.00		
FY26 Remaining Balance: (BOY) $ N/A	FY26 Remaining Balance: (MOY) $ N/A	FY26 Remaining Balance: (EOY) $ N/A
FY25 Total Allocation: $ 71,393.00		
FY25 Remaining Balance: (BOY) $ 71,393.00	FY25 Remaining Balance: (MOY) $ 46,836.90	FY25 Remaining Balance: (EOY) $ 14,588.14j
FY24 Total Allocation: $ 55,179.00		
FY24 Remaining Balance: (BOY) $ 13,542.04	FY24 Remaining Balance: (MOY) $ 69.00	FY24 Remaining Balance: (EOY) $ 69.00

Jackson County Technology Center

Phone: (228)283-3950

12425 Highway 57
Vancleave, MS 39565

Steven Covington
Director

Becky Wages
Counselor

June 3, 2026

To: David Baggett
Superintendent

From: Steven Covington
CTE Director

Perkins equipment deletions are approved by the Mississippi Department of Education. All inventory is stored in the Lotus Notes inventory system and is managed by the CTE Director. MDE would like the local board to approve the disposal or salvage of deletions from the CTE inventory. Attached is a list of JCTC Perkins inventory equipment disposals for the June 2026 Board Agenda.

Perkins Inventory Disposal Requests Approved

Date Disposal Requested	Asset Number	Program/Item	Salvage or Disposal
6/3/2026	JC873	Medical/Laptop	Disposal
6/3/2026	JC531	Medical/Laptop	Disposal
6/3/2026	JC536	Medical/Laptop	Disposal
6/3/2026	JC956	Student Services/Laptop	Disposal
6/3/2026	JC957	Student Services/Laptop	Disposal
6/3/2026	JC959	Student Services/Laptop	Disposal
6/3/2026	JC960	Student Services/Laptop	Disposal
6/3/2026	JC874	Student Services/Computer	Disposal
6/3/2026	JC594	Automotive/Diagnostic Scanner	Disposal
6/3/2026	JC208447	Welding/Torch	Disposal
6/3/2026	JCB05884	Welding/Work Bench	Disposal
6/3/2026	JCB29978	Welding/Pipe Cutter	Disposal
6/3/2026	JCGE166	Welding/Welder	Disposal
6/3/2026	JCGE168	Welding/Welder	Disposal
6/3/2026	JCHR281	Welding/Plasma Cutter	Dipsosal
6/3/2026	JC364	Welding/Mig Welder	Disposal

6/3/2026	JC365	Welding/MIG Welder	Disposal
6/3/2026	JC407	Welding/Multimaster Welder	Disposal
6/3/2026	JC408	Welding/Pipe Cutter	Disposal
6/3/2026	JC486	Welding/Computer	Disposal
6/3/2026	JC487	Welding/Computer	Disposal
6/3/2026	JC489	Welding/Computer	Disposal
6/3/2026	JC643	Welding/Computer	Disposal
6/3/2026	JC670	Welding/Cleaner	Disposal
6/3/2026	JC671	Welding/Bender Pipe	Disposal
6/3/2026	JC685	Welding/Simulator	Disposal
6/3/2026	JC686	Welding/Simulator	Disposal
6/3/2026	JC825	Welding/Simulator	Disposal
6/3/2026	JC844	Welding/Computer	Disposal
6/3/2026	JC845	Welding/Computer	Disposal
6/3/2026	JC846	Welding/Computer	Disposal
6/3/2026	JC847	Welding/Computer	Disposal
6/3/2026	JC848	Welding/Computer	Disposal
6/3/2026	JC849	Welding/Computer	Disposal
6/3/2026	JC851	Welding/Computer	Disposal

6/3/2026	JC877	Welding/Computer	Disposal
6/3/2026	JC98	Welding/MIG Welder	Disposal
6/3/2026	JC0208440	Medical/Hospital Bed	Disposal
6/3/2026	JC898	Medical/Projector	Disposal
6/3/2026	JC149	Construction/Concrete Saw	Disposal
6/3/2026	JC838	Construction/Diamond Saw	Disposal
6/3/2026	JC600	Construction/System Testing	Disposal
6/3/2026	JC614	Construction/Mortar Mixer	Disposal
6/3/2026	JC637	Construction/Router	Disposal
6/3/2026	JC682	Construction/Shop Vac	Disposal
6/3/2026	JC872	Construction/Computer	Disposal
6/3/2026	JC896	Construction/Projection	Disposal
6/3/2026	JC1020	Construction/Computer	Disposal
6/3/2026	JC1021	Construction/Computer	Disposal
6/3/2026	JC1022	Construction/Computer	Disposal
6/3/2026	JC1034	Construction/Computer	Disposal
6/3/2026	JC1035	Construction/Computer	Disposal
6/3/2026	JC1036	Construction/Computer	Disposal
6/3/2026	JC1037	Construction/Computer	Disposal

6/3/2026	JC1038	Construction/Computer	Disposal
6/3/2026	JC1039	Construction/Computer	Disposal
6/3/2026	JC1040	Construction/Computer	Disposal
6/3/2026	JC1041	Construction/Computer	Disposal
6/3/2026	JC1042	Construction/Computer	Disposal
6/3/2026	JC1043	Construction/Computer	Disposal
6/3/2026	JC1044	Construction/Computer	Disposal
6/3/2026	JC1045	Construction/Computer	Disposal
6/3/2026	JC908	Instrumentation/Computer	Disposal
6/3/2026	JC1095	IT/3D Printer	Disposal
6/3/2026	JC623	IT/Computer	Disposal
6/3/2026	JC624	IT/Computer	Disposal
6/3/2026	JC639	IT/Document Camera	Disposal
6/3/2026	JC831	IT/Computer	Disposal
6/3/2026	JC860	IT/Computer	Disposal
6/3/2026	JC861	IT/Robot	Disposal
6/3/2026	JC967	IT/Computer	Disposal

ECS Southeast, LLC

Estimated Fee Proposal for Construction Materials Testing and Observation Services

St. Martin Upper Elementary Additions
11000 Yellow Jacket Rd
Ocean Springs, Mississippi 39564

ECS Proposal No. 65:3785

April 30, 2026

April 30, 2026

Mr. David Baggett
Jackson County School District
4700 Colonel Vickrey Rd.
Vancleave, Mississippi 39565

Reference: Estimated Fee Proposal for Construction Materials Testing and Observation Services
St. Martin Upper Elementary Additions
11000 Yellow Jacket Rd
Ocean Springs, Mississippi 39564
ECS Proposal No. 65:3785

Dear Mr. Baggett:

ECS Southeast, LLC (ECS) appreciates the opportunity to submit this proposal to provide Construction Materials Testing and Observation Services for the above-referenced project. This proposal contains our project understanding, proposed scope of services, fee estimate with applicable schedule of unit rates, and authorization requirements.

Our considerable experience with similar projects will help us provide efficient, cost-effective construction observation, testing, and engineering consulting services.

We look forward to the opportunity to work with you on this project and to serve as your consultant in the future. If you have any questions, or if we can be of any additional service, please contact us at (769) 717-4045.

Respectfully submitted,

ECS Southeast, LLC

Pat Long
CMT Senior Project Professional

Joel Francis Kozlowski
Group Manager

PROJECT UNDERSTANDING

Our understanding of the project is that it will include multiple classroom/addition wings with shallow foundations, slab-on-grade construction, reinforced CMU walls, site utilities, and related paving/restoration work, plus one bid alternate for low-pressure force main sewer service routing.

SCOPE OF SERVICES

The scope of services for this project includes the testing and observation associated with the planned development. The scope of services for this project is outlined in more detail in Appendix I of this proposal.

CONSTRUCTION DOCUMENTS

ECS was provided the following documents, which were used to prepare this proposal: The estimated fee is the product of consideration of all information available to us during preparation of this proposal. The estimated fees for this project are outlined in Appendix III.

	Prepared by	Revision Title	Date
Architectural Drawings	MP Design Group	N/A	03/11/26
Civil Drawings	MP Design Group	N/A	03/11/26
Structural Drawings	MP Design Group	N/A	03/11/26

UNDERSTANDING CONSTRUCTION MATERIALS TESTING AND SPECIAL INSPECTIONS

Construction Materials Testing (CMT) and Special Inspections (SI) are performed to help provide the project's contractors, designers, owners, and local code officials with some indication of the level of compliance obtained by the installing contractors with the project specifications. These services are provided at periodic intervals, which typically are defined by the project specifications and on some occasions by the applicable building code. Test locations for most materials, i.e. soils, concrete, and fireproofing, are generally based upon random selection, as such, not all materials incorporated into a construction project are tested or observed.

The greater the testing frequency, the greater the confidence level that the test results are representative of other untested areas; however, no amount of testing can assure 100% compliance. Testing and observation services provided by ECS do not relieve the installing contractors from their obligation to install all materials in accordance with the applicable project plans and specifications. ECS makes a reasonable effort to test in accordance with the applicable project requirements and to identify areas of materials that may not comply with the project specifications. However, due to the periodic and random nature of our testing, we cannot guarantee that all materials have been installed in accordance with the specifications. The responsibility to correct or remediate non-complying conditions, even non-complying conditions discovered after testing or during subsequent phases of construction remains solely with the installing contractors.

FEES FOR SERVICES

ECS proposes to conduct our scope of services on a unit rate basis in accordance with the fee schedule included in Appendix II. We have utilized this fee schedule along with the plans and specification to derive the estimated fees which are shown in Appendix III. Services provided for this project will be billed in

accordance with the unit rate fee schedule provided in Appendix II of this proposal. Our professional judgment was used to determine the estimated fees; however, there are many factors that are not in ECS' control once the project starts, such as the contractor's working hours and intensity, which could affect over-time the estimated fees for our services. We will endeavor to work and invoice the client within the confines of our estimated fees; however, the estimated fees are not represented as a lump sum price or a not-to-exceed value.

Any and all deviations from the assumed quantities and timeframes detailed in the attached estimate are not included and will be considered as an addition to our proposed scope of service. We have assumed that the general contractor will provide the normal and customary concrete cylinder curing boxes and/or curing sheds as applicable and therefore costs associated with on-site concrete cylinder curing facilities have not been included in the estimated fees. Please note that we have not included site visits for the specific task of retesting or re-observing failed tests/non-compliant work. Time for Project Engineers to attend meetings (other than those included in our estimate fee herein) have not been included in the estimated fee. Actual fees may be greater or less than the estimate based upon actual quantities that will be calculated using the enclosed schedule of unit rates.

Should supplemental services be deemed necessary at a later date, they would be invoiced at the rate noted on the fee schedule in effect at that time, unless otherwise agreed upon in advance. All unit rates will remain in effect for the duration of the project.

ECS field services will be rendered portal-to-portal from our office in Long Beach, MS. Our unit rates are based on a normal 8 hour work day, Monday through Friday. Overtime beyond 8 hours per day, 40 hours per week, outside the hours of 7:00 a.m. to 5:00 p.m. Monday through Friday and all ECS recognized Holidays will be invoiced at a rate of 1.5 times the normal hourly rate. [REFERENCE APPENDIX II]

BILLING AND CONTRACT CONDITIONS

Invoices will be issued on a monthly basis and will provide a breakdown of billing units. Upon request, ECS Southeast, LLC will provide a separate invoice for services provided outside of the proposed scope of work. Invoices are normally processed on or around the 10th of each month and represent costs incurred during the previous month. These invoices will typically display a monthly cumulative summary of project costs to date. This monthly summary will serve as a means of monitoring expenses as they relate to job progress. We request that payment be rendered within 30 days of receipt of the invoice. ECS reserves the right to assess a finance charge of 1.5% per month on the outstanding balance over 30 days. ECS also reserves the right to withhold final certifications until outstanding balances have been paid in full.

COMMUNICATIONS AND SCHEDULING

Our automated Field Reporting and Electronic Distribution (FRED) system can provide an efficient reporting of field and laboratory activities as discussed later.

Our service will be provided on an on-call basis. **The appropriate contractor or owner representative should contact our Dispatch at KHaden@ECSLimited.com or by calling our office at (769)-717-4045.**

Scheduling or cancellation should occur prior to 3:00 p.m. on the day before services are required. After that time, we will make every effort to schedule or cancel, but we cannot guarantee results. Services cancelled without advance notice will be assessed a minimum 4-hour charge upon arrival at the site. We reserve the right to charge up to a 2-hour minimum for cancellation requests received while the technician

is enroute, plus mileage. Same day service will be billed at the overtime rate according to availability of personnel.

ECS requests that all materials proposed for compaction or fill placement be submitted to our laboratory for testing a minimum of one week in advance of their placement on the project.

ECS reports are distributed by e-mail. Please list those to whom the reports should be sent and provide their e-mail on the attached Proposal Acceptance Form [Appendix IV].

Technician rates for services provided during evening/night shifts (if applicable) will be charged at 1.50 times the appropriate hourly rate. A minimum of 8-hours is billed for each work shift schedule between 5:00 p.m. and 5:00 a.m.

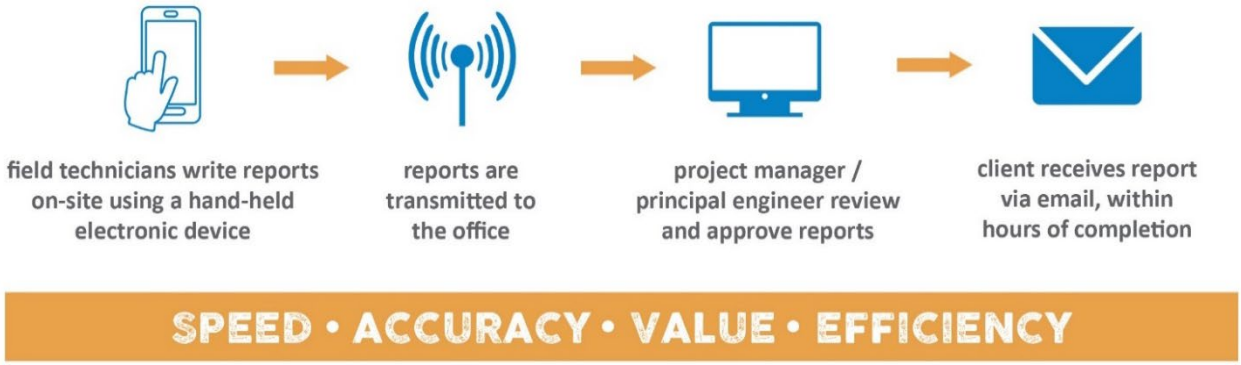
ECS ADVANTAGES

In addition to the standard services many local testing agencies provide, ECS has distinguished itself on multiple disciplines to allow us to "Set the Standard of Service" for you, our clients. Most notably:

- **Resources.** Our size allows us to maintain consistent staffing levels to meet your project's needs. We currently have 85+ offices and testing facilities, and 2,500+ employees.
- **Experience.** In 2023, ECS celebrated its 35th anniversary.
- **Technology.** Electronic Paperless reporting. All recorded data is stored digitally for ease or reproduction.
- **Efficiency.** Our paperless reporting allows us to save costs which we pass directly to our clients.

FULLY DIGITIZED CMT REPORTING AND DISTRIBUTION

Since 2001, ECS field technicians have been utilizing our proprietary Field Report and Electronic Distribution (FRED) system. This completely digital method of construction material testing information allows for a quick, efficient and accurate reporting process.



WHAT THIS MEANS FOR OUR CLIENTS

With FRED, finalized reports are typically delivered in one to two business days from when the work was performed. The reports are written on-site, resulting in more precise data and observations. With the information gathered, everyday construction problems in the field can be resolved quickly by the project engineer, saving the client time and money.

Our paperless reporting system can be efficiently forwarded to all parties involved.

AUTHORIZATION

If the scope of work as outlined in this proposal and the attached Terms and Conditions of Service are acceptable to you, please sign the attached Proposal Acceptance Form as our client and return one copy of the Proposal Acceptance Form to ECS. Please note that the attached Terms and Conditions of Service are incorporated herein by reference and are an integral part of this agreement between us.

By signing the Proposal Acceptance Form or by referencing this proposal in other documents intended to authorize ECS to proceed with the scope of services described, you are also accepting the Terms and Conditions of Service and making this proposal the agreement between ECS and our Client.

Fully completing and signing the attached Proposal Acceptance Form as our client will provide formal authorization for ECS to enter the site and perform the above work, as well as provide proper invoicing instructions and distribution lists for reports and correspondence. Please provide any specific instructions or details not covered in this proposal on the attached Proposal Acceptance Form. Please note we have provided a place for you to enter invoicing instructions and report distribution.

Attachments: Appendix I – Scope of Services
Appendix II – Fee Schedule
Appendix III – Estimated Fees
Appendix IV – Proposal Acceptance Form
ECS Southeast, LLC Terms and Conditions of Service

APPENDIX I – SCOPE OF SERVICES

A. Earthwork

1. Perform appropriate laboratory testing on materials proposed for use as fill, backfill, and paving subgrade in accordance with project specifications. Testing may include:
    a. Grain Size Distribution
    b. Liquid and Plastic (Atterberg) Limits
    c. #200 Material Washed Sieve Analysis
    d. Proctor Moisture Density Relationships
    e. Limerock Bearing Ratio (LBR) Tests
2. Periodically observe excavation operations to document removal of unsuitable materials including debris, unsuitable soil or stones with a maximum dimension greater than 6 inches.
3. Observe condition of bottom of excavations prior to foundation preparation, note seepage of water, and suggest and observe corrective measures at problem areas.
4. Observe proof-rolling by means specified in the geotechnical report to identify weak areas in the native soil or prepared subgrade prior to structural fill placement or finishing courses.
5. Observe placement of fill and backfill for compliance with project requirements.
6. Perform in-place density tests as required by project specifications and test each lift for compaction. per the Nuclear Test Method (ASTM D6938).
7. Where deficiencies are noted during fill or backfill placement, suggest and observe remedial actions, including reworking and recompacting of materials.
8. Provide documentation of events in the field and notify the appropriate persons upon recognition of deficiencies.

B. Cast-in-Place Concrete

1. Test and report concrete for compliance with the provisions of ACI, local building codes, generally accepted construction practices, and specific project requirements.
2. Observe placement of reinforcing steel and accessories to document conditions and installation for general compliance with the project drawings and specifications.
3. Observe placement of concrete and document procedures with regard to forming, vibration, and curing.
4. Sample concrete at the frequency stated in the project specifications and perform the following tests and functions:
    a. Confirm mix design
    b. Slump
    c. Unit Weight
    d. Air Content
    e. Temperature
    f. Batch-to-placement time
    g. Cast test cylinders
5. Sampling, testing, and curing of specimens in the field shall be performed in accordance with applicable ASTM guidelines and project requirements. Additional tests shall be performed as needed in the event deficiencies are encountered. Compliance with extreme weather procedures will also be documented.
6. Curing and testing of concrete cylinders in the laboratory shall be performed in accordance with applicable ASTM guidelines and project requirements. Four-inch by eight-inch cylinders size is proposed.

7. Observe the reinforcing steel and post-tension (PT) tendon placement to document conditions and installation for general compliance with the project drawings and specifications.
8. Provide documentation of events in the field and notify the appropriate persons upon recognition of deficiencies.

C. Structural Steel

1. Document field welder certifications to confirm that welders have current certifications for welding operations that they perform.
2. Perform the following functions related to structural steel erection in the field:
    a. Observation of welded and bolted connections for general compliance with project documents and specifications.
    b. Perform non-destructive examination on designated welds in accordance with project specifications.
    c. Perform visual observation of placement of grout at base plate.
3. Visual observation of previously placed steel deck for general compliance with project documents and specifications.
4. Visual observation of previously placed steel joists for general compliance with the project documents and specifications.
5. Provide documentation of events in the field and notify the appropriate persons upon recognition of deficiencies.

D. Structural Grout (Non-shrink)

1. Periodically observe procedures and materials to document general compliance with project documents and specifications.
2. Obtain grout cubes as required in the specifications, and test grout for compressive strength.
3. Provide documentation of events in the field and notify the appropriate persons upon recognition of deficiencies.

E. Masonry

1. Periodically observe procedures and materials to document general compliance with project documents and specifications.
2. Observe placement of reinforcing steel (vertical and horizontal) for general compliance with project documents and specifications.
3. Obtain grout prisms as required in the specifications, and test grout for compressive strength.
4. Obtain mortar specimens and test mortar in accordance with applicable ASTM guidelines and project requirements.
5. Provide documentation of events in the field and notify the appropriate persons upon recognition of deficiencies.

F. Reinforcing Steel

1. Observe reinforcing steel (rebar, welded wire) placement for cast in place and site cast concrete components as well as masonry components to document conditions and installation for general compliance with the project drawings and specifications.
2. Provide documentation of events in the field and notify the appropriate persons upon recognition of deficiencies.

APPENDIX II – FEE SCHEDULE

Field Sevices	Unit Rate
1. Engineering Technician	$ 55.00/hour
2. Structural Steel Inspector, CWI	$ 125.00/hour
3. Nuclear Gauge Rental	$ 45.00/day
4. Trip Charge	$ 19.00/trip

Laboratory Testing	
1. Compressive Strength, Concrete Cylinders	$ 26.00/each
2. Modified Proctor ASTM D1557	$ 650.00/test
3. Compressive Strength, Grout Prisms	$ 35.00/each
4. Compressive Strength, Mortar Cubes	$ 10.00/each

Project Management & Reporting	
1. Principal Engineer	$ 225.00/hour
2. Project Manager	$ 150.00/hour
3. Administrative Associate	$ 60.00/hour

APPENDIX III – ESTIMATED FEES

BASE BID

EARTHWORK	Quantity		Total Units	Rate Units	Fee
Modified Proctor ASTM D1557	3 Samples	1 Test/Sample	3 tests	$650.00 / test	$ 1,950.00
Engineering Technician	6 Trips	5 Hours/Trip	30 hours	$55.00 / hour	$ 1,650.00
Nuclear Gauge Rental	4 Trips	1 Day	4 days	$45.00 / day	$ 180.00
Trip Charge	6 Trips	1 each/trip	6 trips	$19.00 / trip	$ 114.00
				Earthwork Subtotal:	**$ 3,894.00**
CONCRETE	**Quantity**		**Total Units**	**Rate Units**	**Fee**
Engineering Technician	5 trips	4 hours/trip	20 hours	$55.00 / hour	$ 1,100.00
Compressive Strength, Concrete Cylinders	5 sets	5 cylinders/set	25 cylinders	$26.00 / each	$ 650.00
Engineering Technician (Pick Up)	5 trips	2 hours/set	10 hours	$55.00 / hour	$ 550.00
Trip Charge	10 trips	1 each/trip	10 trips	$19.00 / trip	$ 190.00
				Concrete Subtotal:	**$ 2,490.00**
MASONRY	**Quantity**		**Total Units**	**Rate Units**	**Fee**
Compressive Strength, Grout Prisms	2 sets	5 prism/set	10 prism	$35.00 / each	$ 350.00
Compressive Strength, Mortar Cubes	1 set	9 cube/set	9 cube	$10.00 / each	$ 90.00
Engineering Technician	3 trips	5 hours/trip	15 hours	$55.00 / hour	$ 825.00
Trip Charge	3 trips	1 each/trip	3 trips	$19.00 / trip	$ 57.00
				Masonry Subtotal:	**$ 1,322.00**
STRUCTURAL STEEL	**Quantity**		**Total Units**	**Rate Units**	**Fee**
Structural Steel Inspector, CWI	1 trip	6 hours/trip	6 hours	$125.00 / hour	$ 750.00
Trip Charge	1 trip	1 each/trip	1 trip	$19.00 / trip	$ 19.00
				Structural Steel Subtotal:	**$ 769.00**
PROJECT MANAGEMENT & REPORTING	**Quantity**		**Total Units**	**Rate Units**	**Fee**
Principal Engineer			8 hours	$225.00 / hour	$ 1,800.00
Project Manager			8 hours	$150.00 / hour	$ 1,200.00
Administrative Associate			8 hours	$60.00 / hour	$ 480.00
				Project Management & Reporting Subtotal:	**$ 3,480.00**
ESTIMATED TOTAL FEES:					**$ 11,955.00**

APPENDIX IV – PROPOSAL ACCEPTANCE FORM

ECS Southeast, LLC

Project Name: St. Martin Upper Elementary Additions
ECS Proposal: 65:3785
Location: Ocean Springs, Mississippi 39564

Please complete and return this Proposal Acceptance Form to ECS as shown at the bottom of this form. By signing and returning this form, you are providing us with authorization to proceed, providing us permission to enter the site, and making this proposal the agreement between us. Your signature also indicates that you have read this document and the terms and conditions of service in its entirety and agree to pay for these services as above set forth. Should any changes to the proposal be necessary, the change shall be mutually accepted with an ECS countersignature.

CLIENT AND BILLING INFORMATION

	Invoiced Addressee	**Report Addressee**
Client Company/Entity Name:		
Address:		
Address:		
City, State, Zip:		
Contact Person:		
Telephone No.:		
Email Address:		

If you require copies to others or invoice approval different than above, please check ✓ box for invoice and/or reports and provide their contact names, company, e-mail addresses and phone numbers below.

Invoice	**Reports**	**Contact Name**	**Company**	**Email Address**	**Phone Number**
☐	☐				
☐	☐				
☐	☐				
☐	☐				
☐	☐				

Special Instructions: _____

_____

Client Signature: × _____ **Date**: _____

Print Client Name: _____

Please return signed authorization to Pat Long at PLong@ecslimited.com.

ECS SOUTHEAST, LLC
TERMS AND CONDITIONS OF SERVICE

The professional services ("Services") to be provided by ECS Southeast, LLC ("ECS") pursuant to the Proposal shall be provided in accordance with these Terms and Conditions of Service ("Terms"), including any addenda as may be incorporated or referenced in writing and shall form the Agreement between ECS and CLIENT.

1.0 INDEPENDENT CONSULTANT STATUS - ECS shall serve as an independent professional consultant to CLIENT for Services on the Project and shall have control over, and responsibility for, the means and methods for providing the Services identified in the Proposal, including the retention of Subcontractors and Subconsultants

2.0 SCOPE OF SERVICES - It is understood that the fees, reimbursable expenses and time schedule defined in the Proposal are based on information provided by CLIENT and/or CLIENT'S, agents, contractors and consultants ("Contractors"). CLIENT acknowledges that if this information is not current, is incomplete or inaccurate, if conditions are discovered that could not be reasonably foreseen, or if CLIENT orders additional services, the scope of services will change, even while the Services are in progress.

3.0 STANDARD OF CARE

3.1 In fulfilling its obligations and responsibilities enumerated in the Proposal, ECS shall be expected to comply with and its performance evaluated in light of the standard of care expected of professionals in the industry performing similar services on projects of like size and complexity at that time in the region (the "Standard of Care"). Nothing contained in the Proposal, the agreed-upon scope of Services, these Terms or any ECS report, opinion, plan or other document prepared by ECS shall constitute a warranty or guarantee of any nature whatsoever.

3.2 CLIENT understands and agrees that ECS will rely on the facts learned from data gathered during performance of Services as well as those facts provided by the CLIENT. CLIENT acknowledges that such data collection is limited to specific areas that are sampled, bored, tested, observed and/or evaluated. Consequently, CLIENT waives any and all claims based upon erroneous facts provided by the CLIENT, facts subsequently learned or regarding conditions in areas not specifically sampled, bored, tested, observed or evaluated by ECS.

3.3 If a situation arises that causes ECS to believe compliance with CLIENT'S directives would be contrary to sound engineering practices, would violate applicable laws, regulations or codes, or will expose ECS to legal claims or charges, ECS shall so advise CLIENT. If ECS' professional judgment is rejected, ECS shall have the right to terminate its Services in accordance with the provisions of Section 25.0, below.

3.4 If CLIENT decides to disregard ECS' recommendations with respect to complying with applicable laws or regulations, ECS shall determine if applicable law requires ECS to notify the appropriate public officials. CLIENT agrees that such determinations are ECS' sole right to make.

4.0 CLIENT DISCLOSURES

4.1 Where the Services requires ECS to penetrate a surface, CLIENT shall furnish and/or shall direct CLIENT'S or CLIENT'S Contractors to furnish ECS information identifying the type and location of utility lines and other man-made objects known, suspected, or assumed to be located beneath or behind the Site's surface. ECS shall be entitled to rely on such information for completeness and accuracy without further investigation, analysis, or evaluation.

4.2 "Hazardous Materials" shall include but not be limited to any substance that poses or may pose a present or potential hazard to human health or the environment whether contained in a product, material, by-product, waste, or sample, and whether it exists in a solid, liquid, semi-solid or gaseous form. CLIENT shall notify ECS of any known, assumed, or suspected regulated, contaminated, or other similar Hazardous Materials that may exist at the Site prior to ECS mobilizing to the Site.

4.3 If any Hazardous Materials are discovered, or are reasonably suspected by ECS after its Services begin, ECS shall be entitled to amend the scope of Services and adjust its fees or fee schedule to reflect the additional work or personal protective equipment and/or safety precautions required by the existence of such Hazardous Materials.

5.0 INFORMATION PROVIDED BY OTHERS - CLIENT waives, releases and discharges ECS from and against any claim for damage, injury or loss allegedly arising out of or in connection with errors, omissions, or inaccuracies in documents and other information in any form provided to ECS by CLIENT or CLIENT's Contractors, including such information that becomes incorporated into ECS documents.

6.0 CONCEALED RISKS - CLIENT acknowledges that special risks are inherent in sampling, testing and/or evaluating concealed conditions that are hidden from view and/or neither readably apparent nor easily accessible, e.g., subsurface conditions, conditions behind a wall, beneath a floor, or above a ceiling. Such circumstances require that certain assumptions be made regarding existing conditions, which may not be verifiable without expending additional sums of money or destroying otherwise adequate or serviceable portions of a building or component thereof. Accordingly, ECS shall not be responsible for the verification of such conditions unless verification can be made by simple visual observation. CLIENT agrees to bear any and all costs, losses, damages and expenses (including, but not limited to, the cost of ECS' additional services) in any way arising from or in connection with the existence or discovery of such concealed or unknown conditions.

7.0 RIGHT OF ENTRY/DAMAGE RESULTING FROM SERVICES

7.1 CLIENT warrants that it possesses the authority to grant ECS right of entry to the site for the performance of Services. CLIENT hereby grants ECS and its agents, subcontractors and/or subconsultants ("Subconsultants"), the right to enter from time to time onto the property in order for ECS to perform its Services. CLIENT agrees to indemnify and hold ECS and its Subconsultants harmless from any claims arising from allegations that ECS trespassed or lacked authority to access the Site.

7.2 CLIENT warrants that it possesses all necessary permits, licenses and/or utility clearances for the Services to be provided by ECS except where ECS' Proposal explicitly states that ECS will obtain such permits, licenses, and/or utility clearances.

7.3 ECS will take reasonable precautions to limit damage to the Site and its improvements during the performance of its Services. CLIENT understands that the use of exploration, boring, sampling, or testing equipment will cause damage to the Site. The correction and restoration of such common damage is CLIENT'S responsibility unless specifically included in ECS' Proposal.

7.4 CLIENT agrees that it will not bring any claims for liability or for injury or loss against ECS arising from (i) procedures associated with the exploration, sampling or testing activities at the Site, (ii) discovery of Hazardous Materials or suspected Hazardous Materials, or (iii) ECS' findings, conclusions, opinions, recommendations, plans, and/or specifications related to discovery of contamination.

8.0 UNDERGROUND UTILITIES

8.1 ECS shall exercise the Standard of Care in evaluating client-furnished information as well as information readily and customarily available from public utility locating services (the "Underground Utility Information") in its effort to identify underground utilities. The extent of such evaluations shall be at ECS' sole discretion.

8.2 CLIENT recognizes that the Underground Utility Information provided to or obtained by ECS may contain errors or be incomplete. CLIENT understands that ECS may be unable to identify the locations of all subsurface utility lines and man-made features.

8.3 CLIENT waives, releases, and discharges ECS from and against any claim for damage, injury or loss allegedly arising from or related to subterranean structures (pipes, tanks, cables, or other utilities, etc.) which are not called to ECS' attention in writing by CLIENT, not correctly shown on the Underground Utility Information and/or not properly marked or located by the utility owners, governmental or quasi-governmental locators, or private utility locating services as a result of ECS' or ECS' Subconsultant's request for utility marking services made in accordance with local industry standards.

9.0 SAMPLES

9.1 Soil, rock, water, building materials and/or other samples and sampling by-products obtained from the Site are and remain the property of CLIENT. Unless other arrangements are requested by CLIENT and mutually agreed upon by ECS in writing, ECS will retain samples not consumed in laboratory testing for up to sixty (60) calendar days after the first issuance of any document containing data obtained from such samples. Samples consumed by laboratory testing procedures will not be stored.

9.2 Unless CLIENT directs otherwise, and excluding those issues covered in Section 10.0, CLIENT authorizes ECS to dispose of CLIENT'S non-hazardous samples and sampling or testing by-products in accordance with applicable laws and regulations.

10.0 ENVIRONMENTAL RISKS

10.1 When Hazardous Materials are known, assumed, suspected to exist, or discovered at the Site, ECS will endeavor to protect its employees and address public health, safety, and environmental issues in accordance with the Standard of Care. CLIENT agrees to compensate ECS for such efforts.

10.2 When Hazardous Materials are known, assumed, or suspected to exist, or discovered at the Site, ECS and/or ECS' subcontractors will exercise the Standard of Care in containerizing and labeling such Hazardous Materials in accordance with applicable laws and regulations, and will leave the containers on Site. CLIENT is responsible for the retrieval, removal, transport and disposal of such contaminated samples, and sampling process byproducts in accordance with applicable law and regulation.

10.3 Unless explicitly stated in the Scope of Services, ECS will neither subcontract for nor arrange for the transport, disposal, or treatment of Hazardous Materials. At CLIENT'S written request, ECS may assist CLIENT in identifying appropriate alternatives for transport, off-site treatment, storage, or disposal of such substances, but CLIENT shall be solely responsible for the final selection of methods and firms to provide such services. CLIENT shall sign all manifests for the disposal of substances affected by contaminants and shall otherwise exercise prudence in arranging for lawful disposal.

10.4 In those instances where ECS is expressly retained by CLIENT to assist CLIENT in the disposal of Hazardous Materials, samples, or wastes as part of the Proposal, ECS shall do so only as CLIENT'S agent (notwithstanding any other provision of this Agreement to the contrary). ECS will not assume the role of, nor be considered a generator, storer, transporter, or disposer of Hazardous Materials.

10.5 Subsurface sampling may result in unavoidable cross-contamination of certain subsurface areas, as when a probe or excavation/boring device moves through a contaminated zone and links it to an aquifer, underground stream, pervious soil stratum, or other hydrous body not previously contaminated, or connects an uncontaminated zone with a contaminated zone. Because sampling is an essential element of the Services indicated herein, CLIENT agrees this risk cannot be eliminated. Provided such services were performed in accordance with the Standard of Care, CLIENT waives, releases and discharges ECS from and against any claim for damage, injury, or loss allegedly arising from or related to such cross-contamination.

10.6 CLIENT understands that a Phase I Environmental Site Assessment (ESA) is conducted solely to permit ECS to render a professional opinion about the likelihood of the site having a Recognized Environmental Condition on, in, beneath, or near the Site at the time the Services are conducted. No matter how thorough a Phase I ESA study may be, findings derived from its conduct are highly limited and ECS cannot know or state for an absolute fact that the Site is unaffected or adversely affected by one or more Recognized Environmental Conditions. CLIENT represents and warrants that it understands the limitations associated with Phase I ESAs.

11.0 OWNERSHIP OF DOCUMENTS

11.1 ECS shall be deemed the author and owner (or licensee) of all documents, technical reports, letters, photos, boring logs, field data, field notes, laboratory test data, calculations, designs, plans, specifications, reports, or similar documents and estimates of any kind furnished by it [the "Documents of Service"] and shall retain all common law, statutory and other reserved rights, including copyrights. CLIENT shall have a limited, non-exclusive license to use copies of the Documents of Service provided to it in connection with its Project for which the Documents of Service are provided until the completion of the Project.

11.2 ECS' Services are performed and Documents of Service are provided for the CLIENT'S sole use. CLIENT understands and agrees that any use of the Documents of Service by anyone other than the CLIENT and its Contractors is not permitted. CLIENT further agrees to indemnify and hold ECS harmless for any errors, omissions or damage resulting from its contractors' use of ECS' Documents of Service.

11.3 Without ECS' prior written consent, CLIENT agrees to not use ECS' Documents of Service for the Project if the Project is subsequently modified in scope, structure or purpose. Any reuse without ECS' written consent shall be at CLIENT'S sole risk and without liability to ECS or its Subconsultants. CLIENT agrees to indemnify and hold ECS harmless for any errors, omissions or Damage resulting from its use of ECS' Documents of Service after any modification in scope, structure or purpose.

11.4 CLIENT agrees to not make any modification to the Documents of Service without the prior written authorization of ECS. To the fullest extent permitted by law, CLIENT agrees to indemnify, defend, and hold ECS harmless from any damage, loss, claim, liability or cost (including reasonable attorneys' fees and defense costs) arising out of or in connection with any unauthorized modification of the Documents of Service by CLIENT or any person or entity that acquires or obtains the Documents of Service from or through CLIENT. CLIENT represents and warrants that the Documents of Service shall be used only as submitted by ECS.

12.0 SAFETY

12.1 Unless expressly agreed to in writing in its Proposal, CLIENT agrees that ECS shall have no responsibility whatsoever for any aspect of site safety other than for its own employees. Nothing herein shall be construed to relieve CLIENT and/or its Contractors from their responsibility for site safety. CLIENT also represents and warrants that the General Contractor is solely responsible for Project site safety and that ECS personnel may rely on the safety measures provided by the General Contractor.

12.2 In the event ECS assumes in writing limited responsibility for specified safety issues, the acceptance of such responsibilities does not and shall not be deemed an acceptance of responsibility for any other non-specified safety issues, including, but not limited to those relating to excavating, fall protection, shoring, drilling, backfilling, blasting, or other construction activities.

13.0 CONSTRUCTION TESTING AND REMEDIATION SERVICES

13.1 CLIENT understands that construction testing and observation services are provided in an effort to reduce, but cannot eliminate, the risk of problems arising during or after construction or remediation. CLIENT agrees that the provision of such Services does not create a warranty or guarantee of any type.

13.2 Monitoring and/or testing services provided by ECS shall not in any way relieve the CLIENT'S contractor(s) from their responsibilities and obligations for the quality or completeness of construction as well as their obligation to comply with applicable laws, codes, and regulations.

13.3 ECS has no responsibility whatsoever for the means, methods, techniques, sequencing or procedures of construction selected, for safety precautions and programs incidental to work or services provided by any contractor or other consultant. ECS does not and shall not have or accept authority to supervise, direct, control, or stop the work of any of CLIENT'S Contractors or any of their subcontractors.

13.4 ECS strongly recommends that CLIENT retain ECS to provide construction monitoring and testing services on a full time basis to lower the risk of defective or incomplete work being installed by CLIENT'S Contractors. If CLIENT elects to retain ECS on a part-time or on-call basis for any aspect of construction monitoring and/or testing, CLIENT accepts the risk that a lower level of construction quality may occur and that defective or incomplete work may result and not be detected by ECS' part time monitoring and testing in exchange for CLIENT'S receipt of an immediate cost savings. Unless the CLIENT can show that ECS' errors or omissions are contained in ECS' reports, CLIENT waives, releases and discharges ECS from and against any other claims for errors, omissions, damages, injuries, or loss alleged to arise from defective or incomplete work that was monitored or tested by ECS on a part-time or on-call basis. Except as set forth in the preceding sentence, CLIENT agrees to indemnify and hold ECS harmless from all Damages, costs, and attorneys' fees, for any claims alleging errors, omissions, damage, injury or loss allegedly resulting from work that was monitored or tested by ECS on a part-time or on-call basis.

14.0 CERTIFICATIONS - CLIENT may request, or governing jurisdictions may require, ECS to provide a "certification" regarding the Services provided by ECS. Any "certification" required of ECS by the CLIENT or jurisdiction(s) having authority over some or all aspects of the Project shall consist of ECS' inferences and professional opinions based on the limited sampling, observations, tests, and/or analyses performed by ECS at discrete locations and times. Such "certifications" shall constitute ECS' professional opinion of a condition's existence, but ECS does not guarantee that such condition exists, nor does it relieve other parties of the responsibilities or obligations such parties have with respect to the possible existence of such a condition. CLIENT agrees it cannot make the resolution of any dispute with ECS or payment of any amount due to ECS contingent upon ECS signing any such "certification."

15.0 BILLINGS AND PAYMENTS

15.1 Billings will be based on the unit rates, plus travel costs, and other reimbursable expenses as stated in the professional fees section of the Proposal. Any estimate of professional fees stated shall not be considered as a not-to-exceed or lump sum amount unless otherwise explicitly stated. CLIENT understands and agrees that even if ECS agrees to a lump sum or not-to-exceed amount, that amount shall be limited to number of hours, visits, trips, tests, borings, or samples stated in the Proposal.

15.2 CLIENT agrees that all professional fees and other unit rates may be adjusted annually to account for inflation based on the most recent 12-month average of the Consumer Price Index (CPI-U) for all items as established by www.bls.gov when the CPI-U exceeds an annual rate of 2.0%.

15.3 Should ECS identify a Changed Condition(s), ECS shall notify the CLIENT of the Changed Condition(s). ECS and CLIENT shall promptly and in good faith negotiate an amendment to the scope of Services, professional fees, and time schedule.

15.4 CLIENT recognizes that time is of the essence with respect to payment of ECS' invoices, and that timely payment is a material consideration for this Agreement. All payment shall be in U.S. funds drawn upon U.S. banks and in accordance with the rates and charges set forth in the professional Fees. Invoices are due and payable upon receipt.

15.5 If CLIENT disputes all or part of an invoice, CLIENT shall provide ECS with written notice stating in detail the facts of the dispute within fifteen (15) calendar days of the invoice date. CLIENT agrees to pay the undisputed amount of such invoice promptly.

15.6 ECS reserves the right to charge CLIENT an additional charge of one-and-one-half (1.5) percent (or the maximum percentage allowed by Law, whichever is lower) of the invoiced amount per month for any payment received by ECS more than thirty (30) calendar days from the date of the invoice, excepting any portion of the invoiced amount in dispute. All payments will be applied to accrued interest first and then to the unpaid principal amount. Payment of invoices shall not be subject to unilateral discounting or set-offs by CLIENT.

15.7 CLIENT agrees that its obligation to pay for the Services is not contingent upon CLIENT'S ability to obtain financing, zoning, approval of governmental or regulatory agencies, permits, final adjudication of a lawsuit, CLIENT'S successful completion of the Project, settlement of a real estate transaction, receipt of payment from CLIENT's client, or any other event unrelated to ECS provision of Services. Retainage shall not be withheld from any payment, nor shall any deduction be made from any invoice on account of penalty, liquidated damages, or other sums incurred by CLIENT. It is agreed that all costs and legal fees including actual attorney's fees, and expenses incurred by ECS in obtaining payment under this Agreement, in perfecting or obtaining a lien, recovery under a bond, collecting any delinquent amounts due, or executing judgments, shall be reimbursed by CLIENT.

15.8 Unless CLIENT has provided notice to ECS in accordance with Section 16.0 of these Terms, payment of any invoice by the CLIENT shall mean that the CLIENT is satisfied with ECS' Services and is not aware of any defects in those Services.

16.0 DEFECTS IN SERVICE

16.1 CLIENT and CLIENT's Contractors shall promptly inform ECS during active work on any project of any actual or suspected defects in the Services so to permit ECS to take such prompt, effective remedial measures that in ECS' opinion will reduce or eliminate the consequences of any such defective Services. The correction of defects attributable to ECS' failure to perform in accordance with the Standard of Care shall be provided at no cost to CLIENT. However, ECS shall not be responsible for the correction of any deficiency attributable to client-furnished information, the errors, omissions, defective materials, or improper installation of materials by CLIENT's personnel, consultants or contractors, or work not observed by ECS. CLIENT shall compensate ECS for the costs of correcting such defects.

16.2 Modifications to reports, documents and plans required as a result of jurisdictional reviews or CLIENT requests shall not be considered to be defects. CLIENT shall compensate ECS for the provision of such Services.

17.0 INSURANCE - ECS represents that it and its subcontractors and subconsultants maintain workers compensation insurance, and that ECS is covered by general liability, automobile and professional liability insurance policies in coverage amounts it deems reasonable and adequate. ECS shall furnish certificates of insurance upon request. The CLIENT is responsible for requesting specific inclusions or limits of coverage that are not present in ECS insurance package. The cost of such inclusions or coverage increases, if available, will be at the expense of the CLIENT.

18.0 LIMITATION OF LIABILITY

18.1 CLIENT AGREES TO ALLOCATE CERTAIN RISKS ASSOCIATED WITH THE PROJECT BY LIMITING ECS' TOTAL LIABILITY TO CLIENT ARISING FROM ECS' PROFESSIONAL LIABILITY, I.E. PROFESSIONAL ACTS, ERRORS, OR OMISSIONS AND FOR ANY AND ALL CAUSES INCLUDING NEGLIGENCE, STRICT LIABILITY, BREACH OF CONTRACT, OR BREACH OF WARRANTY, INJURIES, DAMAGES, CLAIMS, LOSSES, EXPENSES, OR CLAIM EXPENSES (INCLUDING REASONABLE ATTORNEY'S FEES) RELATING TO PROFESSIONAL SERVICES PROVIDED UNDER THIS AGREEMENT TO THE FULLEST EXTENT PERMITTED BY LAW. THE ALLOCATION IS AS FOLLOWS.

18.1.1 If the proposed fees are $10,000 or less, ECS' total aggregate liability to CLIENT shall not exceed $20,000, or the total fee received for the services rendered, whichever is greater.

18.1.2 If the proposed fees are in excess of $10,000, ECS' total aggregate liability to CLIENT shall not exceed $50,000, or the total fee for the services rendered, whichever is greater.

18.2 CLIENT agrees that ECS shall not be responsible for any injury, loss or damage of any nature, including bodily injury and property damage, arising directly or indirectly, in whole or in part, from acts or omissions by the CLIENT, its employees, agents, staff, consultants, contractors, or subcontractors to the extent such injury, damage, or loss is caused by acts or omissions of CLIENT, its employees, agents, staff, consultants, contractors, subcontractors or person/entities for whom CLIENT is legally liable.

18.3 CLIENT agrees that ECS' liability for all non-professional liability arising out of this Agreement or the services provided as a result of the Proposal be limited to $500,000.

19.0 INDEMNIFICATION

19.1 Subject to Section 18.0, ECS agrees to hold harmless and indemnify CLIENT from and against damages arising from ECS' negligent performance of its Services, but only to the extent that such damages are found to be caused by ECS' negligent acts, errors or omissions, (specifically excluding any damages caused by any third party or by the CLIENT.)

19.2 To the fullest extent permitted by law, CLIENT agrees to indemnify, and hold ECS harmless from and against any and all liability, claims, damages, demands, fines, penalties, costs and expenditures (including reasonable attorneys' fees and costs of litigation defense and/or settlement) ("Damages") caused in whole or in part by the acts, errors, or omissions of the CLIENT or CLIENT's employees, agents, staff, contractors, subcontractors, consultants, and clients, provided such Damages are attributable to: (a) the bodily injury, personal injury, sickness, disease and/or death of any person; (b) the injury to or loss of value to tangible personal property; or (c) a breach of these Terms. The foregoing indemnification shall not apply to the extent such Damage is found to be caused by the sole negligence, errors, omissions or willful misconduct of ECS.

19.3 It is specifically understood and agreed that in no case shall ECS be required to pay an amount of Damages disproportional to ECS' culpability. **IF CLIENT IS A HOMEOWNER, HOMEOWNERS' ASSOCIATION, CONDOMINIUM OWNER, CONDOMINIUM OWNER'S ASSOCIATION, OR SIMILAR RESIDENTIAL OWNER, ECS RECOMMENDS THAT CLIENT RETAIN LEGAL COUNSEL BEFORE ENTERING INTO THIS AGREEMENT TO EXPLAIN CLIENT'S RIGHTS AND OBLIGATIONS HEREUNDER, AND THE LIMITATIONS, AND RESTRICTIONS IMPOSED BY THIS AGREEMENT. CLIENT AGREES THAT FAILURE OF CLIENT TO RETAIN SUCH COUNSEL SHALL BE A KNOWING WAIVER OF LEGAL COUNSEL AND SHALL NOT BE ALLOWED ON GROUNDS OF AVOIDING ANY PROVISION OF THIS AGREEMENT.**

19.4 **IF CLIENT IS A RESIDENTIAL BUILDER OR RESIDENTIAL DEVELOPER, CLIENT SHALL INDEMNIFY AND HOLD HARMLESS ECS AGAINST ANY AND ALL CLAIMS OR DEMANDS DUE TO INJURY OR LOSS INITIATED BY ONE OR MORE HOMEOWNERS, UNIT-OWNERS, OR THEIR HOMEOWNER'S ASSOCIATION, COOPERATIVE BOARD, OR SIMILAR GOVERNING ENTITY AGAINST CLIENT WHICH RESULTS IN ECS BEING BROUGHT INTO THE DISPUTE.**

19.5 **IN NO EVENT SHALL THE DUTY TO INDEMNIFY AND HOLD ANOTHER PARTY HARMLESS UNDER THIS SECTION 19.0 INCLUDE THE DUTY TO DEFEND.**

20.0 CONSEQUENTIAL DAMAGES

20.1 CLIENT shall not be liable to ECS and ECS shall not be liable to CLIENT for any consequential damages incurred by either due to the fault of the other or their employees, consultants, agents, contractors or subcontractors, regardless of the nature of the fault or whether such liability arises in breach of contract or warranty, tort, statute, or any other cause of action. Consequential damages include, but are not limited to, loss of use and loss of profit.

20.2 ECS shall not be liable to CLIENT, or any entity engaged directly or indirectly by CLIENT, for any liquidated damages due to any fault, or failure to act, in part or in total by ECS, its employees, agents, or subcontractors.

21.0 SOURCES OF RECOVERY

21.1 All claims for damages related to the Services provided under this Agreement shall be made against the ECS entity contracting with the CLIENT for the Services, and no other person or entity. CLIENT agrees that it shall not name any affiliated entity including parent, peer, or subsidiary entity or any individual officer, director, or employee of ECS.

21.2 In the event of any dispute or claim between CLIENT and ECS arising out of in connection with the Project and/or the Services, CLIENT and ECS agree that they will look solely to each other for the satisfaction of any such dispute or claim. Moreover, notwithstanding anything to the contrary contained in any other provision herein, CLIENT and ECS' agree that their respective shareholders, principals, partners, members, agents, directors, officers, employees, and/or owners shall have no liability whatsoever arising out of or in connection with the Project and/or Services provided hereunder. In the event CLIENT brings a claim against an affiliated entity, parent entity, subsidiary entity, or individual officer, director or employee in contravention of this Section 21, CLIENT agrees to hold ECS harmless from and against all damages, costs, awards, or fees (including attorneys' fees) attributable to such act.

22.0 THIRD PARTY CLAIMS EXCLUSION - CLIENT and ECS agree that the Services are performed solely for the benefit of the CLIENT and are not intended by either CLIENT or ECS to benefit any other person or entity. To the extent that any other person or entity is benefited by the Services, such benefit is purely incidental and such other person or entity shall not be deemed a third party beneficiary to the Agreement. No third-party shall have the right to rely on ECS' opinions rendered in connection with ECS' Services without written consent from both CLIENT and ECS, which shall include, at a minimum, the third-party's agreement to be bound to the same Terms and Conditions contained herein and third-party's agreement that ECS' Scope of Services performed is adequate.

23.0 DISPUTE RESOLUTION

23.1 In the event any claims, disputes, and other matters in question arising out of or relating to these Terms or breach thereof (collectively referred to as "Disputes"), the parties shall promptly attempt to resolve all such Disputes through executive negotiation between senior representatives of both parties familiar with the Project. The parties shall arrange a mutually convenient time for the senior representative of each party to meet. Such meeting shall occur within fifteen calendar (15) days of either party's written request for executive negotiation or as otherwise mutually agreed. Should this meeting fail to result in a mutually agreeable plan for resolution of the Dispute, CLIENT and ECS agree that either party may bring litigation.

23.2 CLIENT shall make no claim (whether directly or in the form of a third-party claim) against ECS unless CLIENT shall have first provided ECS with a written certification executed by an independent engineer licensed in the jurisdiction in which the Project is located, reasonably specifying each and every act or omission which the certifier contends constitutes a violation of the Standard of Care. Such certificate shall be a precondition to the institution of any judicial proceeding and shall be provided to ECS thirty (30) days prior to the institution of such judicial proceedings.

23.3 Litigation shall be instituted in a court of competent jurisdiction in the county or district in which ECS' office contracting with the CLIENT is located. The parties agree that the law applicable to these Terms and the Services provided pursuant to the Proposal shall be the laws of the Commonwealth of Virginia, but excluding its choice of law rules. Unless otherwise mutually agreed to in writing by both parties, CLIENT waives the right to remove any litigation action to any other jurisdiction. Both parties agree to waive any demand for a trial by jury.

24.0 CURING A BREACH

24.1 A party that believes the other has materially breached these Terms shall issue a written cure notice identifying its alleged grounds for termination. Both parties shall promptly and in good faith attempt to identify a cure for the alleged breach or present facts showing the absence of such breach. If a cure can be agreed to or the matter otherwise resolved within thirty (30) calendar days from the date of the termination notice, the parties shall commit their understandings to writing and termination shall not occur.

24.2 Either party may waive any right provided by these Terms in curing an actual or alleged breach; however, such waiver shall not affect future application of such provision or any other provision.

25.0 TERMINATION

25.1 CLIENT or ECS may terminate this Agreement for breach, non-payment, or a failure to cooperate. In the event of termination, the effecting party shall so notify the other party in writing and termination shall become effective fourteen (14) calendar days after receipt of the termination notice.

25.2 Irrespective of which party shall effect termination, or the cause therefore, ECS shall promptly render to CLIENT a final invoice and CLIENT shall immediately compensate ECS for Services rendered and costs incurred including those Services associated with termination itself, including without limitation, demobilizing, modifying schedules, and reassigning personnel.

26.0 TIME BAR TO LEGAL ACTION - Unless prohibited by law, and notwithstanding any Statute that may provide additional protection, CLIENT and ECS agree that a lawsuit by either party alleging a breach of this Agreement, violation of the Standard of Care, non-payment of invoices, or arising out of the Services provided hereunder, must be initiated in a court of competent jurisdiction no more than two (2) years from the time the party knew, or should have known, of the facts and conditions giving rise to its claim, and shall under no circumstances shall such lawsuit be initiated more than three (3) years from the date of substantial completion of ECS' Services.

27.0 ASSIGNMENT - CLIENT and ECS respectively bind themselves, their successors, assigns, heirs, and legal representatives to the other party and the successors, assigns, heirs and legal representatives of such other party with respect to all covenants of these Terms. Neither CLIENT nor ECS shall assign these Terms, any rights thereunder, or any cause of action arising therefrom, in whole or in part, without the written consent of the other. Any purported assignment or transfer, except as permitted above, shall be deemed null, void and invalid, the purported assignee shall acquire no rights as a result of the purported assignment or transfer and the non-assigning party shall not recognize any such purported assignment or transfer.

28.0 SEVERABILITY - Any provision of these Terms later held to violate any law, statute, or regulation, shall be deemed void, and all remaining provisions shall continue in full force and effect. CLIENT and ECS shall endeavor to quickly replace a voided provision with a valid substitute that expresses the intent of the issues covered by the original provision.

29.0 SURVIVAL - All obligations arising prior to the termination of the agreement represented by these Terms and all provisions allocating responsibility or liability between the CLIENT and ECS shall survive the substantial completion of Services and the termination of the Agreement.

30.0 TITLES; ENTIRE AGREEMENT

30.1 The titles used herein are for general reference only and are not part of the Terms.

30.2 These Terms together with the Proposal, including all exhibits, appendixes, and other documents appended to it, constitute the entire agreement between CLIENT and ECS ("Agreement"). CLIENT acknowledges that all prior understandings and negotiations are superseded by this Agreement.

30.3 CLIENT and ECS agree that subsequent modifications to the Agreement shall not be binding unless made in writing and signed by authorized representatives of both parties.

30.4 All preprinted terms and conditions on CLIENT'S purchase order, Work Authorization, or other service acknowledgement forms, are inapplicable and superseded by these Terms and Conditions of Service.

30.5 CLIENT's execution of a Work Authorization, the submission of a start work authorization (oral or written) or issuance of a purchase order constitutes CLIENT's acceptance of this Proposal and these Terms and their agreement to be fully bound to them. If CLIENT fails to provide ECS with a signed copy of these Terms or the attached Work Authorization, CLIENT agrees that by authorizing and accepting the services of ECS, it will be fully bound by these Terms as if they had been signed by CLIENT.

ECS Southeast, LLC

Estimated Fee Proposal for Construction Materials Testing and Observation Services

Vancelave Upper and Lower Elementary Additions
13901 MS-57
Vancleave, Mississippi 39565

ECS Proposal No. 65:3786

May 01, 2026

May 01, 2026

Mr. David Baggett
Jackson County School District
4700 Colonel Vickrey Rd.
Vancleave, Mississippi 39565

Reference: Estimated Fee Proposal for Construction Materials Testing and Observation Services
Vancelave Upper and Lower Elementary Additions
13901 MS-57
Vancleave, Mississippi 39565
ECS Proposal No. 65:3786

Dear Mr. Baggett:

ECS Southeast, LLC (ECS) appreciates the opportunity to submit this proposal to provide Construction Materials Testing and Observation Services for the above-referenced project. This proposal contains our project understanding, proposed scope of services, fee estimate with applicable schedule of unit rates, and authorization requirements.

Our considerable experience with similar projects will help us provide efficient, cost-effective construction observation, testing, and engineering consulting services.

We look forward to the opportunity to work with you on this project and to serve as your consultant in the future. If you have any questions, or if we can be of any additional service, please contact us at (769) 717-4045.

Respectfully submitted,

ECS Southeast, LLC

Pat Long
CMT Senior Project Professional

Joel Francis Kozlowski
Group Manager

PROJECT UNDERSTANDING

Our understanding of the project is that it will include Classroom addition at Vancleave Upper Elementary consisting of ten classrooms, a central corridor, boys and girls restrooms, janitor/storage, and electrical room, with slab-on-grade construction and reinforced CMU wall systems; separate alternates add multipurpose buildings at the upper and lower elementary campuses.

SCOPE OF SERVICES

The scope of services for this project includes the testing and observation associated with the planned development. The scope of services for this project is outlined in more detail in Appendix I of this proposal.

CONSTRUCTION DOCUMENTS

ECS was provided the following documents, which were used to prepare this proposal: The estimated fee is the product of consideration of all information available to us during preparation of this proposal. The estimated fees for this project are outlined in Appendix III.

	Prepared by	Revision Title	Date
Architectural Drawings	MP Design Group	N/A	03/11/26
Civil Drawings	MP Design Group	N/A	03/11/26
Structural Drawings	MP Design Group	N/A	03/11/26

UNDERSTANDING CONSTRUCTION MATERIALS TESTING AND SPECIAL INSPECTIONS

Construction Materials Testing (CMT) and Special Inspections (SI) are performed to help provide the project's contractors, designers, owners, and local code officials with some indication of the level of compliance obtained by the installing contractors with the project specifications. These services are provided at periodic intervals, which typically are defined by the project specifications and on some occasions by the applicable building code. Test locations for most materials, i.e. soils, concrete, and fireproofing, are generally based upon random selection, as such, not all materials incorporated into a construction project are tested or observed.

The greater the testing frequency, the greater the confidence level that the test results are representative of other untested areas; however, no amount of testing can assure 100% compliance. Testing and observation services provided by ECS do not relieve the installing contractors from their obligation to install all materials in accordance with the applicable project plans and specifications. ECS makes a reasonable effort to test in accordance with the applicable project requirements and to identify areas of materials that may not comply with the project specifications. However, due to the periodic and random nature of our testing, we cannot guarantee that all materials have been installed in accordance with the specifications. The responsibility to correct or remediate non-complying conditions, even non-complying conditions discovered after testing or during subsequent phases of construction remains solely with the installing contractors.

FEES FOR SERVICES

ECS proposes to conduct our scope of services on a unit rate basis in accordance with the fee schedule included in Appendix II. We have utilized this fee schedule along with the plans and specification to derive

the estimated fees which are shown in Appendix III. Services provided for this project will be billed in accordance with the unit rate fee schedule provided in Appendix II of this proposal. Our professional judgment was used to determine the estimated fees; however, there are many factors that are not in ECS' control once the project starts, such as the contractor's working hours and intensity, which could affect over-time the estimated fees for our services. We will endeavor to work and invoice the client within the confines of our estimated fees; however, the estimated fees are not represented as a lump sum price or a not-to-exceed value.

Any and all deviations from the assumed quantities and timeframes detailed in the attached estimate are not included and will be considered as an addition to our proposed scope of service. We have assumed that the general contractor will provide the normal and customary concrete cylinder curing boxes and/or curing sheds as applicable and therefore costs associated with on-site concrete cylinder curing facilities have not been included in the estimated fees. Please note that we have not included site visits for the specific task of retesting or re-observing failed tests/non-compliant work. Time for Project Engineers to attend meetings (other than those included in our estimate fee herein) have not been included in the estimated fee. Actual fees may be greater or less than the estimate based upon actual quantities that will be calculated using the enclosed schedule of unit rates.

Should supplemental services be deemed necessary at a later date, they would be invoiced at the rate noted on the fee schedule in effect at that time, unless otherwise agreed upon in advance. All unit rates will remain in effect for the duration of the project.

ECS field services will be rendered portal-to-portal from our office in Long Beach, MS. Our unit rates are based on a normal 8 hour work day, Monday through Friday. Overtime beyond 8 hours per day, 40 hours per week, outside the hours of 7:00 a.m. to 5:00 p.m. Monday through Friday and all ECS recognized Holidays will be invoiced at a rate of 1.5 times the normal hourly rate. [REFERENCE APPENDIX II]

BILLING AND CONTRACT CONDITIONS

Invoices will be issued on a monthly basis and will provide a breakdown of billing units. Upon request, ECS Southeast, LLC will provide a separate invoice for services provided outside of the proposed scope of work. Invoices are normally processed on or around the 10th of each month and represent costs incurred during the previous month. These invoices will typically display a monthly cumulative summary of project costs to date. This monthly summary will serve as a means of monitoring expenses as they relate to job progress. We request that payment be rendered within 30 days of receipt of the invoice. ECS reserves the right to assess a finance charge of 1.5% per month on the outstanding balance over 30 days. ECS also reserves the right to withhold final certifications until outstanding balances have been paid in full.

COMMUNICATIONS AND SCHEDULING

Our automated Field Reporting and Electronic Distribution (FRED) system can provide an efficient reporting of field and laboratory activities as discussed later.

Our service will be provided on an on-call basis. **The appropriate contractor or owner representative should contact our Dispatch at KHaden@ECSLimited.com or by calling our office at (769)-717-4045.**

Scheduling or cancellation should occur prior to 3:00 p.m. on the day before services are required. After that time, we will make every effort to schedule or cancel, but we cannot guarantee results. Services cancelled without advance notice will be assessed a minimum 4-hour charge upon arrival at the site. We

reserve the right to charge up to a 2-hour minimum for cancellation requests received while the technician is enroute, plus mileage. Same day service will be billed at the overtime rate according to availability of personnel.

ECS requests that all materials proposed for compaction or fill placement be submitted to our laboratory for testing a minimum of one week in advance of their placement on the project.

ECS reports are distributed by e-mail. Please list those to whom the reports should be sent and provide their e-mail on the attached Proposal Acceptance Form [Appendix IV].

Technician rates for services provided during evening/night shifts (if applicable) will be charged at 1.50 times the appropriate hourly rate. A minimum of 8-hours is billed for each work shift schedule between 5:00 p.m. and 5:00 a.m.

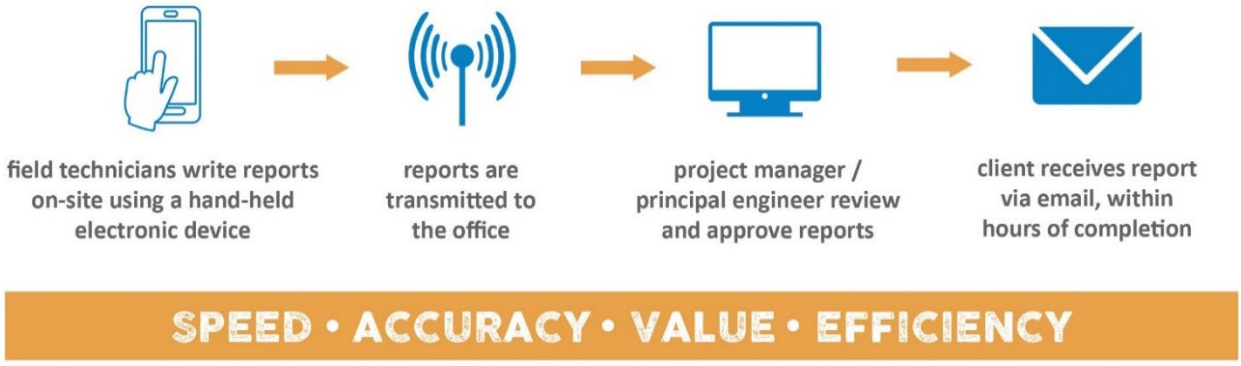
ECS ADVANTAGES

In addition to the standard services many local testing agencies provide, ECS has distinguished itself on multiple disciplines to allow us to "Set the Standard of Service" for you, our clients. Most notably:

- **Resources.** Our size allows us to maintain consistent staffing levels to meet your project's needs. We currently have 85+ offices and testing facilities, and 2,500+ employees.
- **Experience.** In 2023, ECS celebrated its 35th anniversary.
- **Technology.** Electronic Paperless reporting. All recorded data is stored digitally for ease or reproduction.
- **Efficiency.** Our paperless reporting allows us to save costs which we pass directly to our clients.

FULLY DIGITIZED CMT REPORTING AND DISTRIBUTION

Since 2001, ECS field technicians have been utilizing our proprietary Field Report and Electronic Distribution (FRED) system. This completely digital method of construction material testing information allows for a quick, efficient and accurate reporting process.



WHAT THIS MEANS FOR OUR CLIENTS

With FRED, finalized reports are typically delivered in one to two business days from when the work was performed. The reports are written on-site, resulting in more precise data and observations. With the information gathered, everyday construction problems in the field can be resolved quickly by the project engineer, saving the client time and money.

Our paperless reporting system can be efficiently forwarded to all parties involved.

AUTHORIZATION

If the scope of work as outlined in this proposal and the attached Terms and Conditions of Service are acceptable to you, please sign the attached Proposal Acceptance Form as our client and return one copy of the Proposal Acceptance Form to ECS. Please note that the attached Terms and Conditions of Service are incorporated herein by reference and are an integral part of this agreement between us.

By signing the Proposal Acceptance Form or by referencing this proposal in other documents intended to authorize ECS to proceed with the scope of services described, you are also accepting the Terms and Conditions of Service and making this proposal the agreement between ECS and our Client.

Fully completing and signing the attached Proposal Acceptance Form as our client will provide formal authorization for ECS to enter the site and perform the above work, as well as provide proper invoicing instructions and distribution lists for reports and correspondence. Please provide any specific instructions or details not covered in this proposal on the attached Proposal Acceptance Form. Please note we have provided a place for you to enter invoicing instructions and report distribution.

Attachments: Appendix I – Scope of Services
Appendix II – Fee Schedule
Appendix III – Estimated Fees
Appendix IV – Proposal Acceptance Form
ECS Southeast, LLC Terms and Conditions of Service

APPENDIX I – SCOPE OF SERVICES

A. Earthwork

1. Perform appropriate laboratory testing on materials proposed for use as fill, backfill, and paving subgrade in accordance with project specifications. Testing may include:
    a. Grain Size Distribution
    b. Liquid and Plastic (Atterberg) Limits
    c. #200 Material Washed Sieve Analysis
    d. Proctor Moisture Density Relationships
    e. Limerock Bearing Ratio (LBR) Tests
2. Periodically observe excavation operations to document removal of unsuitable materials including debris, unsuitable soil or stones with a maximum dimension greater than 6 inches.
3. Observe condition of bottom of excavations prior to foundation preparation, note seepage of water, and suggest and observe corrective measures at problem areas.
4. Observe proof-rolling by means specified in the geotechnical report to identify weak areas in the native soil or prepared subgrade prior to structural fill placement or finishing courses.
5. Observe placement of fill and backfill for compliance with project requirements.
6. Perform in-place density tests as required by project specifications and test each lift for compaction. per the Nuclear Test Method (ASTM D6938).
7. Where deficiencies are noted during fill or backfill placement, suggest and observe remedial actions, including reworking and recompacting of materials.
8. Provide documentation of events in the field and notify the appropriate persons upon recognition of deficiencies.

B. Cast-in-Place Concrete

1. Test and report concrete for compliance with the provisions of ACI, local building codes, generally accepted construction practices, and specific project requirements.
2. Observe placement of reinforcing steel and accessories to document conditions and installation for general compliance with the project drawings and specifications.
3. Observe placement of concrete and document procedures with regard to forming, vibration, and curing.
4. Sample concrete at the frequency stated in the project specifications and perform the following tests and functions:
    a. Confirm mix design
    b. Slump
    c. Unit Weight
    d. Air Content
    e. Temperature
    f. Batch-to-placement time
    g. Cast test cylinders
5. Sampling, testing, and curing of specimens in the field shall be performed in accordance with applicable ASTM guidelines and project requirements. Additional tests shall be performed as needed in the event deficiencies are encountered. Compliance with extreme weather procedures will also be documented.
6. Curing and testing of concrete cylinders in the laboratory shall be performed in accordance with applicable ASTM guidelines and project requirements. Four-inch by eight-inch cylinders size is proposed.

7. Observe the reinforcing steel and post-tension (PT) tendon placement to document conditions and installation for general compliance with the project drawings and specifications.
8. Provide documentation of events in the field and notify the appropriate persons upon recognition of deficiencies.

C. Structural Steel

1. Document field welder certifications to confirm that welders have current certifications for welding operations that they perform.
2. Perform the following functions related to structural steel erection in the field:
    a. Observation of welded and bolted connections for general compliance with project documents and specifications.
    b. Perform non-destructive examination on designated welds in accordance with project specifications.
    c. Perform visual observation of placement of grout at base plate.
3. Visual observation of previously placed steel deck for general compliance with project documents and specifications.
4. Visual observation of previously placed steel joists for general compliance with the project documents and specifications.
5. Provide documentation of events in the field and notify the appropriate persons upon recognition of deficiencies.

D. Structural Grout (Non-shrink)

1. Periodically observe procedures and materials to document general compliance with project documents and specifications.
2. Obtain grout cubes as required in the specifications, and test grout for compressive strength.
3. Provide documentation of events in the field and notify the appropriate persons upon recognition of deficiencies.

E. Masonry

1. Periodically observe procedures and materials to document general compliance with project documents and specifications.
2. Observe placement of reinforcing steel (vertical and horizontal) for general compliance with project documents and specifications.
3. Obtain grout prisms as required in the specifications, and test grout for compressive strength.
4. Obtain mortar specimens and test mortar in accordance with applicable ASTM guidelines and project requirements.
5. Provide documentation of events in the field and notify the appropriate persons upon recognition of deficiencies.

F. Reinforcing Steel

1. Observe reinforcing steel (rebar, welded wire) placement for cast in place and site cast concrete components as well as masonry components to document conditions and installation for general compliance with the project drawings and specifications.
2. Provide documentation of events in the field and notify the appropriate persons upon recognition of deficiencies.

APPENDIX II – FEE SCHEDULE

Field Sevices	Unit Rate
1. Engineering Technician	$ 55.00/hour
2. Structural Steel Inspector, CWI	$ 125.00/hour
3. Nuclear Gauge Rental	$ 45.00/day
4. Trip Charge	$ 34.00/trip

Laboratory Testing	
1. Compressive Strength, Concrete Cylinders	$ 26.00/each
2. Standard Proctor with classification	$ 550.00/test
3. Compressive Strength, Grout Prisms	$ 35.00/each
4. Compressive Strength, Mortar Cubes	$ 10.00/each

Project Management & Reporting	
1. Principal Engineer	$ 225.00/hour
2. Project Manager	$ 150.00/hour
3. Administrative Associate	$ 60.00/hour

APPENDIX III – ESTIMATED FEES

BASE BID

EARTHWORK	Quantity		Total Units	Rate Units	Fee
Standard Proctor (ASTM D698)	2 Samples	1 Test/Sample	2 tests	$550.00 / test	$ 1,100.00
Engineering Technician	6 Trips	6 Hours/Trip	36 hours	$55.00 / hour	$ 1,980.00
Nuclear Gauge Rental	5 Trips	1 Day	5 days	$45.00 / day	$ 225.00
Trip Charge	6 Trips	1 each/trip	6 trips	$34.00 / trip	$ 204.00
				Earthwork Subtotal:	**$ 3,509.00**
CONCRETE	**Quantity**		**Total Units**	**Rate Units**	**Fee**
Engineering Technician	3 trips	5 hours/trip	15 hours	$55.00 / hour	$ 825.00
Compressive Strength, Concrete Cylinders	3 sets	5 cylinders/set	15 cylinders	$26.00 / each	$ 390.00
Engineering Technician (Pick Up)	3 trips	2 hours/set	6 hours	$55.00 / hour	$ 330.00
Trip Charge	6 trips	1 each/trip	6 trips	$34.00 / trip	$ 204.00
				Concrete Subtotal:	**$ 1,749.00**
MASONRY	**Quantity**		**Total Units**	**Rate Units**	**Fee**
Engineering Technician	5 trips	5 hours/trip	25 hours	$55.00 / hour	$ 1,375.00
Compressive Strength, Grout Prisms	4 sets	5 prism/set	20 prism	$35.00 / each	$ 700.00
Compressive Strength, Mortar Cubes	2 sets	9 cube/set	18 cube	$10.00 / each	$ 180.00
engineering technician (Pick Up)	5 trips	2 hours	10 hours	$55.00 / hour	$ 550.00
Trip Charge	10 trips	1 each/trip	10 trips	$34.00 / trip	$ 340.00
				Masonry Subtotal:	**$ 3,145.00**
STRUCTURAL STEEL	**Quantity**		**Total Units**	**Rate Units**	**Fee**
Structural Steel Inspector, CWI	1 trip	8 hours/trip	8 hours	$125.00 / hour	$ 1,000.00
Trip Charge	1 trip	1 each/trip	1 trip	$34.00 / trip	$ 34.00
				Structural Steel Subtotal:	**$ 1,034.00**
PROJECT MANAGEMENT & REPORTING	**Quantity**		**Total Units**	**Rate Units**	**Fee**
Principal Engineer			8 hours	$225.00 / hour	$ 1,800.00
Project Manager			8 hours	$150.00 / hour	$ 1,200.00
Administrative Associate			8 hours	$60.00 / hour	$ 480.00
				Project Management & Reporting Subtotal:	**$ 3,480.00**
ESTIMATED TOTAL FEES:					**$ 12,917.00**

ADD ALT. #1 UPPER ELEMENTARY MULTIPURPOSE BUILDING

EARTHWORK	Quantity		Total Units	Rate Units	Fee
Standard Proctor (ASTM D698)	2 Samples	1 Test/Sample	2 tests	$550.00 / test	$ 1,100.00
Soils/Materials Technician	5 trips	6 hours/trip	30 hours	$55.00 / hour	$ 1,650.00
Nuclear Gauge Rental	3 trips	1 Day	3 days	$45.00 / day	$ 135.00
Trip Charge	5 trips	1 Each/trip	5 trips	$34.00 / trip	$ 170.00
				Earthwork Subtotal:	**$ 3,055.00**

CONCRETE	Quantity		Total Units	Rate Units	Fee
Soils/Materials Technician	3 trips	5 hours/trip	15 hours	$55.00 / hour	$ 825.00
Compressive Strength, Concrete Cylinders	3 sets	5 cylinders/set	15 cylinders	$26.00 / each	$ 390.00
Engineering Technician (Pick Up)	3 trips	2 hours/trip	6 hours	$55.00 / hour	$ 330.00
Trip Charge	6 trips	1 each/trip	6 trips	$34.00 / trip	$ 204.00
				Concrete Subtotal:	**$ 1,749.00**
STRUCTURAL STEEL	**Quantity**		**Total Units**	**Rate Units**	**Fee**
Structural Steel Inspector, CWI	2 trips	6 hours/trip	12 hours	$125.00 / hour	$ 1,500.00
Trip Charge	2 trips	1 each/trip	2 trips	$34.00 / trip	$ 68.00
				Structural Steel Subtotal:	**$ 1,568.00**
PROJECT MANAGEMENT & REPORTING	**Quantity**		**Total Units**	**Rate Units**	**Fee**
Principal Engineer			5 hours	$225.00 / hour	$ 1,125.00
Project Manager			5 hours	$150.00 / hour	$ 750.00
Administrative Associate			5 hours	$60.00 / hour	$ 300.00
				Project Management & Reporting Subtotal:	**$ 2,175.00**
ESTIMATED TOTAL FEES:					**$ 8,547.00**

ADD ALT. #2 LOWER ELEMENTARY MULTIPURPOSE BUILDING

EARTHWORK	Quantity		Total Units	Rate Units	Fee
Standard Proctor (ASTM D698)	2 Samples	1 test/sample	2 tests	$550.00 / test	$ 1,100.00
Soils/Materials Technician	5 trips	6 hours/trip	30 hours	$55.00 / hour	$ 1,650.00
Nuclear Gauge Rental	4 trips	1 hour/trip	4 days	$45.00 / day	$ 180.00
Trip Charge	5 trips	1 each/trip	5 trips	$34.00 / trip	$ 170.00
				Earthwork Subtotal:	**$ 3,100.00**
CONCRETE	**Quantity**		**Total Units**	**Rate Units**	**Fee**
Soils/Materials Technician	4 trips	5 hours/trip	20 hours	$55.00 / hour	$ 1,100.00
Compressive Strength, Concrete Cylinders	4 sets	5 cylinders/set	20 cylinders	$26.00 / each	$ 520.00
Engineering Technician (Pick Up)	4 trips	2 hours/trip	8 hours	$55.00 / hour	$ 440.00
Trip Charge	8 trips	1 hour/trip	8 trips	$34.00 / trip	$ 272.00
				Concrete Subtotal:	**$ 2,332.00**
STRUCTURAL STEEL	**Quantity**		**Total Units**	**Rate Units**	**Fee**
Structural Steel Inspector, CWI	2 trips	6 hours/trip	12 hours	$125.00 / hour	$ 1,500.00
Trip Charge	2 trips	1 each/trip	2 trips	$34.00 / trip	$ 68.00
				Structural Steel Subtotal:	**$ 1,568.00**
PROJECT MANAGEMENT & REPORTING	**Quantity**		**Total Units**	**Rate Units**	**Fee**
Principal Engineer			5 hours	$225.00 / hour	$ 1,125.00
Project Manager			5 hours	$150.00 / hour	$ 750.00
Administrative Associate			5 hours	$60.00 / hour	$ 300.00
				Project Management & Reporting Subtotal:	**$ 2,175.00**
ESTIMATED TOTAL FEES:					**$ 9,175.00**

APPENDIX IV – PROPOSAL ACCEPTANCE FORM

ECS Southeast, LLC

Project Name: Vancelave Upper and Lower Elementary Additions
ECS Proposal: 65:3786
Location: Vancleave, Mississippi 39565

Please complete and return this Proposal Acceptance Form to ECS as shown at the bottom of this form. By signing and returning this form, you are providing us with authorization to proceed, providing us permission to enter the site, and making this proposal the agreement between us. Your signature also indicates that you have read this document and the terms and conditions of service in its entirety and agree to pay for these services as above set forth. Should any changes to the proposal be necessary, the change shall be mutually accepted with an ECS countersignature.

CLIENT AND BILLING INFORMATION

	Invoiced Addressee	**Report Addressee**
Client Company/Entity Name:		
Address:		
Address:		
City, State, Zip:		
Contact Person:		
Telephone No.:		
Email Address:		

If you require copies to others or invoice approval different than above, please check ✓ box for invoice and/or reports and provide their contact names, company, e-mail addresses and phone numbers below.

Invoice	**Reports**	**Contact Name**	**Company**	**Email Address**	**Phone Number**
☐	☐				
☐	☐				
☐	☐				
☐	☐				
☐	☐				

Special Instructions: _____

Client Signature: × _____ **Date**: _____

Print Client Name: _____

Please return signed authorization to Pat Long at PLong@ecslimited.com.

ECS SOUTHEAST, LLC
TERMS AND CONDITIONS OF SERVICE

The professional services ("Services") to be provided by ECS Southeast, LLC ("ECS") pursuant to the Proposal shall be provided in accordance with these Terms and Conditions of Service ("Terms"), including any addenda as may be incorporated or referenced in writing and shall form the Agreement between ECS and CLIENT.

1.0 INDEPENDENT CONSULTANT STATUS - ECS shall serve as an independent professional consultant to CLIENT for Services on the Project and shall have control over, and responsibility for, the means and methods for providing the Services identified in the Proposal, including the retention of Subcontractors and Subconsultants

2.0 SCOPE OF SERVICES - It is understood that the fees, reimbursable expenses and time schedule defined in the Proposal are based on information provided by CLIENT and/or CLIENT'S, agents, contractors and consultants ("Contractors"). CLIENT acknowledges that if this information is not current, is incomplete or inaccurate, if conditions are discovered that could not be reasonably foreseen, or if CLIENT orders additional services, the scope of services will change, even while the Services are in progress.

3.0 STANDARD OF CARE

3.1 In fulfilling its obligations and responsibilities enumerated in the Proposal, ECS shall be expected to comply with and its performance evaluated in light of the standard of care expected of professionals in the industry performing similar services on projects of like size and complexity at that time in the region (the "Standard of Care"). Nothing contained in the Proposal, the agreed-upon scope of Services, these Terms or any ECS report, opinion, plan or other document prepared by ECS shall constitute a warranty or guarantee of any nature whatsoever.

3.2 CLIENT understands and agrees that ECS will rely on the facts learned from data gathered during performance of Services as well as those facts provided by the CLIENT. CLIENT acknowledges that such data collection is limited to specific areas that are sampled, bored, tested, observed and/or evaluated. Consequently, CLIENT waives any and all claims based upon erroneous facts provided by the CLIENT, facts subsequently learned or regarding conditions in areas not specifically sampled, bored, tested, observed or evaluated by ECS.

3.3 If a situation arises that causes ECS to believe compliance with CLIENT'S directives would be contrary to sound engineering practices, would violate applicable laws, regulations or codes, or will expose ECS to legal claims or charges, ECS shall so advise CLIENT. If ECS' professional judgment is rejected, ECS shall have the right to terminate its Services in accordance with the provisions of Section 25.0, below.

3.4 If CLIENT decides to disregard ECS' recommendations with respect to complying with applicable laws or regulations, ECS shall determine if applicable law requires ECS to notify the appropriate public officials. CLIENT agrees that such determinations are ECS' sole right to make.

4.0 CLIENT DISCLOSURES

4.1 Where the Services requires ECS to penetrate a surface, CLIENT shall furnish and/or shall direct CLIENT'S or CLIENT'S Contractors to furnish ECS information identifying the type and location of utility lines and other man-made objects known, suspected, or assumed to be located beneath or behind the Site's surface. ECS shall be entitled to rely on such information for completeness and accuracy without further investigation, analysis, or evaluation.

4.2 "Hazardous Materials" shall include but not be limited to any substance that poses or may pose a present or potential hazard to human health or the environment whether contained in a product, material, by-product, waste, or sample, and whether it exists in a solid, liquid, semi-solid or gaseous form. CLIENT shall notify ECS of any known, assumed, or suspected regulated, contaminated, or other similar Hazardous Materials that may exist at the Site prior to ECS mobilizing to the Site.

4.3 If any Hazardous Materials are discovered, or are reasonably suspected by ECS after its Services begin, ECS shall be entitled to amend the scope of Services and adjust its fees or fee schedule to reflect the additional work or personal protective equipment and/or safety precautions required by the existence of such Hazardous Materials.

5.0 INFORMATION PROVIDED BY OTHERS - CLIENT waives, releases and discharges ECS from and against any claim for damage, injury or loss allegedly arising out of or in connection with errors, omissions, or inaccuracies in documents and other information in any form provided to ECS by CLIENT or CLIENT's Contractors, including such information that becomes incorporated into ECS documents.

6.0 CONCEALED RISKS - CLIENT acknowledges that special risks are inherent in sampling, testing and/or evaluating concealed conditions that are hidden from view and/or neither readably apparent nor easily accessible, e.g., subsurface conditions, conditions behind a wall, beneath a floor, or above a ceiling. Such circumstances require that certain assumptions be made regarding existing conditions, which may not be verifiable without expending additional sums of money or destroying otherwise adequate or serviceable portions of a building or component thereof. Accordingly, ECS shall not be responsible for the verification of such conditions unless verification can be made by simple visual observation. CLIENT agrees to bear any and all costs, losses, damages and expenses (including, but not limited to, the cost of ECS' additional services) in any way arising from or in connection with the existence or discovery of such concealed or unknown conditions.

7.0 RIGHT OF ENTRY/DAMAGE RESULTING FROM SERVICES

7.1 CLIENT warrants that it possesses the authority to grant ECS right of entry to the site for the performance of Services. CLIENT hereby grants ECS and its agents, subcontractors and/or subconsultants ("Subconsultants"), the right to enter from time to time onto the property in order for ECS to perform its Services. CLIENT agrees to indemnify and hold ECS and its Subconsultants harmless from any claims arising from allegations that ECS trespassed or lacked authority to access the Site.

7.2 CLIENT warrants that it possesses all necessary permits, licenses and/or utility clearances for the Services to be provided by ECS except where ECS' Proposal explicitly states that ECS will obtain such permits, licenses, and/or utility clearances.

7.3 ECS will take reasonable precautions to limit damage to the Site and its improvements during the performance of its Services. CLIENT understands that the use of exploration, boring, sampling, or testing equipment will cause damage to the Site. The correction and restoration of such common damage is CLIENT'S responsibility unless specifically included in ECS' Proposal.

7.4 CLIENT agrees that it will not bring any claims for liability or for injury or loss against ECS arising from (i) procedures associated with the exploration, sampling or testing activities at the Site, (ii) discovery of Hazardous Materials or suspected Hazardous Materials, or (iii) ECS' findings, conclusions, opinions, recommendations, plans, and/or specifications related to discovery of contamination.

8.0 UNDERGROUND UTILITIES

8.1 ECS shall exercise the Standard of Care in evaluating client-furnished information as well as information readily and customarily available from public utility locating services (the "Underground Utility Information") in its effort to identify underground utilities. The extent of such evaluations shall be at ECS' sole discretion.

8.2 CLIENT recognizes that the Underground Utility Information provided to or obtained by ECS may contain errors or be incomplete. CLIENT understands that ECS may be unable to identify the locations of all subsurface utility lines and man-made features.

8.3 CLIENT waives, releases, and discharges ECS from and against any claim for damage, injury or loss allegedly arising from or related to subterranean structures (pipes, tanks, cables, or other utilities, etc.) which are not called to ECS' attention in writing by CLIENT, not correctly shown on the Underground Utility Information and/or not properly marked or located by the utility owners, governmental or quasi-governmental locators, or private utility locating services as a result of ECS' or ECS' Subconsultant's request for utility marking services made in accordance with local industry standards.

9.0 SAMPLES

9.1 Soil, rock, water, building materials and/or other samples and sampling by-products obtained from the Site are and remain the property of CLIENT. Unless other arrangements are requested by CLIENT and mutually agreed upon by ECS in writing, ECS will retain samples not consumed in laboratory testing for up to sixty (60) calendar days after the first issuance of any document containing data obtained from such samples. Samples consumed by laboratory testing procedures will not be stored.

9.2 Unless CLIENT directs otherwise, and excluding those issues covered in Section 10.0, CLIENT authorizes ECS to dispose of CLIENT'S non-hazardous samples and sampling or testing by-products in accordance with applicable laws and regulations.

10.0 ENVIRONMENTAL RISKS

10.1 When Hazardous Materials are known, assumed, suspected to exist, or discovered at the Site, ECS will endeavor to protect its employees and address public health, safety, and environmental issues in accordance with the Standard of Care. CLIENT agrees to compensate ECS for such efforts.

10.2 When Hazardous Materials are known, assumed, or suspected to exist, or discovered at the Site, ECS and/or ECS' subcontractors will exercise the Standard of Care in containerizing and labeling such Hazardous Materials in accordance with applicable laws and regulations, and will leave the containers on Site. CLIENT is responsible for the retrieval, removal, transport and disposal of such contaminated samples, and sampling process byproducts in accordance with applicable law and regulation.

10.3 Unless explicitly stated in the Scope of Services, ECS will neither subcontract for nor arrange for the transport, disposal, or treatment of Hazardous Materials. At CLIENT'S written request, ECS may assist CLIENT in identifying appropriate alternatives for transport, off-site treatment, storage, or disposal of such substances, but CLIENT shall be solely responsible for the final selection of methods and firms to provide such services. CLIENT shall sign all manifests for the disposal of substances affected by contaminants and shall otherwise exercise prudence in arranging for lawful disposal.

10.4 In those instances where ECS is expressly retained by CLIENT to assist CLIENT in the disposal of Hazardous Materials, samples, or wastes as part of the Proposal, ECS shall do so only as CLIENT'S agent (notwithstanding any other provision of this Agreement to the contrary). ECS will not assume the role of, nor be considered a generator, storer, transporter, or disposer of Hazardous Materials.

10.5 Subsurface sampling may result in unavoidable cross-contamination of certain subsurface areas, as when a probe or excavation/boring device moves through a contaminated zone and links it to an aquifer, underground stream, pervious soil stratum, or other hydrous body not previously contaminated, or connects an uncontaminated zone with a contaminated zone. Because sampling is an essential element of the Services indicated herein, CLIENT agrees this risk cannot be eliminated. Provided such services were performed in accordance with the Standard of Care, CLIENT waives, releases and discharges ECS from and against any claim for damage, injury, or loss allegedly arising from or related to such cross-contamination.

10.6 CLIENT understands that a Phase I Environmental Site Assessment (ESA) is conducted solely to permit ECS to render a professional opinion about the likelihood of the site having a Recognized Environmental Condition on, in, beneath, or near the Site at the time the Services are conducted. No matter how thorough a Phase I ESA study may be, findings derived from its conduct are highly limited and ECS cannot know or state for an absolute fact that the Site is unaffected or adversely affected by one or more Recognized Environmental Conditions. CLIENT represents and warrants that it understands the limitations associated with Phase I ESAs.

11.0 OWNERSHIP OF DOCUMENTS

11.1 ECS shall be deemed the author and owner (or licensee) of all documents, technical reports, letters, photos, boring logs, field data, field notes, laboratory test data, calculations, designs, plans, specifications, reports, or similar documents and estimates of any kind furnished by it [the "Documents of Service"] and shall retain all common law, statutory and other reserved rights, including copyrights. CLIENT shall have a limited, non-exclusive license to use copies of the Documents of Service provided to it in connection with its Project for which the Documents of Service are provided until the completion of the Project.

11.2 ECS' Services are performed and Documents of Service are provided for the CLIENT'S sole use. CLIENT understands and agrees that any use of the Documents of Service by anyone other than the CLIENT and its Contractors is not permitted. CLIENT further agrees to indemnify and hold ECS harmless for any errors, omissions or damage resulting from its contractors' use of ECS' Documents of Service.

11.3 Without ECS' prior written consent, CLIENT agrees to not use ECS' Documents of Service for the Project if the Project is subsequently modified in scope, structure or purpose. Any reuse without ECS' written consent shall be at CLIENT'S sole risk and without liability to ECS or its Subconsultants. CLIENT agrees to indemnify and hold ECS harmless for any errors, omissions or Damage resulting from its use of ECS' Documents of Service after any modification in scope, structure or purpose.

11.4 CLIENT agrees to not make any modification to the Documents of Service without the prior written authorization of ECS. To the fullest extent permitted by law, CLIENT agrees to indemnify, defend, and hold ECS harmless from any damage, loss, claim, liability or cost (including reasonable attorneys' fees and defense costs) arising out of or in connection with any unauthorized modification of the Documents of Service by CLIENT or any person or entity that acquires or obtains the Documents of Service from or through CLIENT. CLIENT represents and warrants that the Documents of Service shall be used only as submitted by ECS.

12.0 SAFETY

12.1 Unless expressly agreed to in writing in its Proposal, CLIENT agrees that ECS shall have no responsibility whatsoever for any aspect of site safety other than for its own employees. Nothing herein shall be construed to relieve CLIENT and/or its Contractors from their responsibility for site safety. CLIENT also represents and warrants that the General Contractor is solely responsible for Project site safety and that ECS personnel may rely on the safety measures provided by the General Contractor.

12.2 In the event ECS assumes in writing limited responsibility for specified safety issues, the acceptance of such responsibilities does not and shall not be deemed an acceptance of responsibility for any other non-specified safety issues, including, but not limited to those relating to excavating, fall protection, shoring, drilling, backfilling, blasting, or other construction activities.

13.0 CONSTRUCTION TESTING AND REMEDIATION SERVICES

13.1 CLIENT understands that construction testing and observation services are provided in an effort to reduce, but cannot eliminate, the risk of problems arising during or after construction or remediation. CLIENT agrees that the provision of such Services does not create a warranty or guarantee of any type.

13.2 Monitoring and/or testing services provided by ECS shall not in any way relieve the CLIENT'S contractor(s) from their responsibilities and obligations for the quality or completeness of construction as well as their obligation to comply with applicable laws, codes, and regulations.

13.3 ECS has no responsibility whatsoever for the means, methods, techniques, sequencing or procedures of construction selected, for safety precautions and programs incidental to work or services provided by any contractor or other consultant. ECS does not and shall not have or accept authority to supervise, direct, control, or stop the work of any of CLIENT'S Contractors or any of their subcontractors.

13.4 ECS strongly recommends that CLIENT retain ECS to provide construction monitoring and testing services on a full time basis to lower the risk of defective or incomplete work being installed by CLIENT'S Contractors. If CLIENT elects to retain ECS on a part-time or on-call basis for any aspect of construction monitoring and/or testing, CLIENT accepts the risk that a lower level of construction quality may occur and that defective or incomplete work may result and not be detected by ECS' part time monitoring and testing in exchange for CLIENT'S receipt of an immediate cost savings. Unless the CLIENT can show that ECS' errors or omissions are contained in ECS' reports, CLIENT waives, releases and discharges ECS from and against any other claims for errors, omissions, damages, injuries, or loss alleged to arise from defective or incomplete work that was monitored or tested by ECS on a part-time or on-call basis. Except as set forth in the preceding sentence, CLIENT agrees to indemnify and hold ECS harmless from all Damages, costs, and attorneys' fees, for any claims alleging errors, omissions, damage, injury or loss allegedly resulting from work that was monitored or tested by ECS on a part-time or on-call basis.

14.0 CERTIFICATIONS - CLIENT may request, or governing jurisdictions may require, ECS to provide a "certification" regarding the Services provided by ECS. Any "certification" required of ECS by the CLIENT or jurisdiction(s) having authority over some or all aspects of the Project shall consist of ECS' inferences and professional opinions based on the limited sampling, observations, tests, and/or analyses performed by ECS at discrete locations and times. Such "certifications" shall constitute ECS' professional opinion of a condition's existence, but ECS does not guarantee that such condition exists, nor does it relieve other parties of the responsibilities or obligations such parties have with respect to the possible existence of such a condition. CLIENT agrees it cannot make the resolution of any dispute with ECS or payment of any amount due to ECS contingent upon ECS signing any such "certification."

15.0 BILLINGS AND PAYMENTS

15.1 Billings will be based on the unit rates, plus travel costs, and other reimbursable expenses as stated in the professional fees section of the Proposal. Any estimate of professional fees stated shall not be considered as a not-to-exceed or lump sum amount unless otherwise explicitly stated. CLIENT understands and agrees that even if ECS agrees to a lump sum or not-to-exceed amount, that amount shall be limited to number of hours, visits, trips, tests, borings, or samples stated in the Proposal.

15.2 CLIENT agrees that all professional fees and other unit rates may be adjusted annually to account for inflation based on the most recent 12-month average of the Consumer Price Index (CPI-U) for all items as established by www.bls.gov when the CPI-U exceeds an annual rate of 2.0%.

15.3 Should ECS identify a Changed Condition(s), ECS shall notify the CLIENT of the Changed Condition(s). ECS and CLIENT shall promptly and in good faith negotiate an amendment to the scope of Services, professional fees, and time schedule.

15.4 CLIENT recognizes that time is of the essence with respect to payment of ECS' invoices, and that timely payment is a material consideration for this Agreement. All payment shall be in U.S. funds drawn upon U.S. banks and in accordance with the rates and charges set forth in the professional Fees. Invoices are due and payable upon receipt.

15.5 If CLIENT disputes all or part of an invoice, CLIENT shall provide ECS with written notice stating in detail the facts of the dispute within fifteen (15) calendar days of the invoice date. CLIENT agrees to pay the undisputed amount of such invoice promptly.

15.6 ECS reserves the right to charge CLIENT an additional charge of one-and-one-half (1.5) percent (or the maximum percentage allowed by Law, whichever is lower) of the invoiced amount per month for any payment received by ECS more than thirty (30) calendar days from the date of the invoice, excepting any portion of the invoiced amount in dispute. All payments will be applied to accrued interest first and then to the unpaid principal amount. Payment of invoices shall not be subject to unilateral discounting or set-offs by CLIENT.

15.7 CLIENT agrees that its obligation to pay for the Services is not contingent upon CLIENT'S ability to obtain financing, zoning, approval of governmental or regulatory agencies, permits, final adjudication of a lawsuit, CLIENT'S successful completion of the Project, settlement of a real estate transaction, receipt of payment from CLIENT's client, or any other event unrelated to ECS provision of Services. Retainage shall not be withheld from any payment, nor shall any deduction be made from any invoice on account of penalty, liquidated damages, or other sums incurred by CLIENT. It is agreed that all costs and legal fees including actual attorney's fees, and expenses incurred by ECS in obtaining payment under this Agreement, in perfecting or obtaining a lien, recovery under a bond, collecting any delinquent amounts due, or executing judgments, shall be reimbursed by CLIENT.

15.8 Unless CLIENT has provided notice to ECS in accordance with Section 16.0 of these Terms, payment of any invoice by the CLIENT shall mean that the CLIENT is satisfied with ECS' Services and is not aware of any defects in those Services.

16.0 DEFECTS IN SERVICE

16.1 CLIENT and CLIENT's Contractors shall promptly inform ECS during active work on any project of any actual or suspected defects in the Services so to permit ECS to take such prompt, effective remedial measures that in ECS' opinion will reduce or eliminate the consequences of any such defective Services. The correction of defects attributable to ECS' failure to perform in accordance with the Standard of Care shall be provided at no cost to CLIENT. However, ECS shall not be responsible for the correction of any deficiency attributable to client-furnished information, the errors, omissions, defective materials, or improper installation of materials by CLIENT's personnel, consultants or contractors, or work not observed by ECS. CLIENT shall compensate ECS for the costs of correcting such defects.

16.2 Modifications to reports, documents and plans required as a result of jurisdictional reviews or CLIENT requests shall not be considered to be defects. CLIENT shall compensate ECS for the provision of such Services.

17.0 INSURANCE - ECS represents that it and its subcontractors and subconsultants maintain workers compensation insurance, and that ECS is covered by general liability, automobile and professional liability insurance policies in coverage amounts it deems reasonable and adequate. ECS shall furnish certificates of insurance upon request. The CLIENT is responsible for requesting specific inclusions or limits of coverage that are not present in ECS insurance package. The cost of such inclusions or coverage increases, if available, will be at the expense of the CLIENT.

18.0 LIMITATION OF LIABILITY

18.1 CLIENT AGREES TO ALLOCATE CERTAIN RISKS ASSOCIATED WITH THE PROJECT BY LIMITING ECS' TOTAL LIABILITY TO CLIENT ARISING FROM ECS' PROFESSIONAL LIABILITY, I.E. PROFESSIONAL ACTS, ERRORS, OR OMISSIONS AND FOR ANY AND ALL CAUSES INCLUDING NEGLIGENCE, STRICT LIABILITY, BREACH OF CONTRACT, OR BREACH OF WARRANTY, INJURIES, DAMAGES, CLAIMS, LOSSES, EXPENSES, OR CLAIM EXPENSES (INCLUDING REASONABLE ATTORNEY'S FEES) RELATING TO PROFESSIONAL SERVICES PROVIDED UNDER THIS AGREEMENT TO THE FULLEST EXTENT PERMITTED BY LAW. THE ALLOCATION IS AS FOLLOWS.

18.1.1 If the proposed fees are $10,000 or less, ECS' total aggregate liability to CLIENT shall not exceed $20,000, or the total fee received for the services rendered, whichever is greater.

18.1.2 If the proposed fees are in excess of $10,000, ECS' total aggregate liability to CLIENT shall not exceed $50,000, or the total fee for the services rendered, whichever is greater.

18.2 CLIENT agrees that ECS shall not be responsible for any injury, loss or damage of any nature, including bodily injury and property damage, arising directly or indirectly, in whole or in part, from acts or omissions by the CLIENT, its employees, agents, staff, consultants, contractors, or subcontractors to the extent such injury, damage, or loss is caused by acts or omissions of CLIENT, its employees, agents, staff, consultants, contractors, subcontractors or person/entities for whom CLIENT is legally liable.

18.3 CLIENT agrees that ECS' liability for all non-professional liability arising out of this Agreement or the services provided as a result of the Proposal be limited to $500,000.

19.0 INDEMNIFICATION

19.1 Subject to Section 18.0, ECS agrees to hold harmless and indemnify CLIENT from and against damages arising from ECS' negligent performance of its Services, but only to the extent that such damages are found to be caused by ECS' negligent acts, errors or omissions, (specifically excluding any damages caused by any third party or by the CLIENT.)

19.2 To the fullest extent permitted by law, CLIENT agrees to indemnify, and hold ECS harmless from and against any and all liability, claims, damages, demands, fines, penalties, costs and expenditures (including reasonable attorneys' fees and costs of litigation defense and/or settlement) ("Damages") caused in whole or in part by the acts, errors, or omissions of the CLIENT or CLIENT's employees, agents, staff, contractors, subcontractors, consultants, and clients, provided such Damages are attributable to: (a) the bodily injury, personal injury, sickness, disease and/or death of any person; (b) the injury to or loss of value to tangible personal property; or (c) a breach of these Terms. The foregoing indemnification shall not apply to the extent such Damage is found to be caused by the sole negligence, errors, omissions or willful misconduct of ECS.

19.3 It is specifically understood and agreed that in no case shall ECS be required to pay an amount of Damages disproportional to ECS' culpability. **IF CLIENT IS A HOMEOWNER, HOMEOWNERS' ASSOCIATION, CONDOMINIUM OWNER, CONDOMINIUM OWNER'S ASSOCIATION, OR SIMILAR RESIDENTIAL OWNER, ECS RECOMMENDS THAT CLIENT RETAIN LEGAL COUNSEL BEFORE ENTERING INTO THIS AGREEMENT TO EXPLAIN CLIENT'S RIGHTS AND OBLIGATIONS HEREUNDER, AND THE LIMITATIONS, AND RESTRICTIONS IMPOSED BY THIS AGREEMENT. CLIENT AGREES THAT FAILURE OF CLIENT TO RETAIN SUCH COUNSEL SHALL BE A KNOWING WAIVER OF LEGAL COUNSEL AND SHALL NOT BE ALLOWED ON GROUNDS OF AVOIDING ANY PROVISION OF THIS AGREEMENT.**

19.4 **IF CLIENT IS A RESIDENTIAL BUILDER OR RESIDENTIAL DEVELOPER, CLIENT SHALL INDEMNIFY AND HOLD HARMLESS ECS AGAINST ANY AND ALL CLAIMS OR DEMANDS DUE TO INJURY OR LOSS INITIATED BY ONE OR MORE HOMEOWNERS, UNIT-OWNERS, OR THEIR HOMEOWNER'S ASSOCIATION, COOPERATIVE BOARD, OR SIMILAR GOVERNING ENTITY AGAINST CLIENT WHICH RESULTS IN ECS BEING BROUGHT INTO THE DISPUTE.**

19.5 **IN NO EVENT SHALL THE DUTY TO INDEMNIFY AND HOLD ANOTHER PARTY HARMLESS UNDER THIS SECTION 19.0 INCLUDE THE DUTY TO DEFEND.**

20.0 CONSEQUENTIAL DAMAGES

20.1 CLIENT shall not be liable to ECS and ECS shall not be liable to CLIENT for any consequential damages incurred by either due to the fault of the other or their employees, consultants, agents, contractors or subcontractors, regardless of the nature of the fault or whether such liability arises in breach of contract or warranty, tort, statute, or any other cause of action. Consequential damages include, but are not limited to, loss of use and loss of profit.

20.2 ECS shall not be liable to CLIENT, or any entity engaged directly or indirectly by CLIENT, for any liquidated damages due to any fault, or failure to act, in part or in total by ECS, its employees, agents, or subcontractors.

21.0 SOURCES OF RECOVERY

21.1 All claims for damages related to the Services provided under this Agreement shall be made against the ECS entity contracting with the CLIENT for the Services, and no other person or entity. CLIENT agrees that it shall not name any affiliated entity including parent, peer, or subsidiary entity or any individual officer, director, or employee of ECS.

21.2 In the event of any dispute or claim between CLIENT and ECS arising out of in connection with the Project and/or the Services, CLIENT and ECS agree that they will look solely to each other for the satisfaction of any such dispute or claim. Moreover, notwithstanding anything to the contrary contained in any other provision herein, CLIENT and ECS' agree that their respective shareholders, principals, partners, members, agents, directors, officers, employees, and/or owners shall have no liability whatsoever arising out of or in connection with the Project and/or Services provided hereunder. In the event CLIENT brings a claim against an affiliated entity, parent entity, subsidiary entity, or individual officer, director or employee in contravention of this Section 21, CLIENT agrees to hold ECS harmless from and against all damages, costs, awards, or fees (including attorneys' fees) attributable to such act.

22.0 THIRD PARTY CLAIMS EXCLUSION - CLIENT and ECS agree that the Services are performed solely for the benefit of the CLIENT and are not intended by either CLIENT or ECS to benefit any other person or entity. To the extent that any other person or entity is benefited by the Services, such benefit is purely incidental and such other person or entity shall not be deemed a third party beneficiary to the Agreement. No third-party shall have the right to rely on ECS' opinions rendered in connection with ECS' Services without written consent from both CLIENT and ECS, which shall include, at a minimum, the third-party's agreement to be bound to the same Terms and Conditions contained herein and third-party's agreement that ECS' Scope of Services performed is adequate.

23.0 DISPUTE RESOLUTION

23.1 In the event any claims, disputes, and other matters in question arising out of or relating to these Terms or breach thereof (collectively referred to as "Disputes"), the parties shall promptly attempt to resolve all such Disputes through executive negotiation between senior representatives of both parties familiar with the Project. The parties shall arrange a mutually convenient time for the senior representative of each party to meet. Such meeting shall occur within fifteen calendar (15) days of either party's written request for executive negotiation or as otherwise mutually agreed. Should this meeting fail to result in a mutually agreeable plan for resolution of the Dispute, CLIENT and ECS agree that either party may bring litigation.

23.2 CLIENT shall make no claim (whether directly or in the form of a third-party claim) against ECS unless CLIENT shall have first provided ECS with a written certification executed by an independent engineer licensed in the jurisdiction in which the Project is located, reasonably specifying each and every act or omission which the certifier contends constitutes a violation of the Standard of Care. Such certificate shall be a precondition to the institution of any judicial proceeding and shall be provided to ECS thirty (30) days prior to the institution of such judicial proceedings.

23.3 Litigation shall be instituted in a court of competent jurisdiction in the county or district in which ECS' office contracting with the CLIENT is located. The parties agree that the law applicable to these Terms and the Services provided pursuant to the Proposal shall be the laws of the Commonwealth of Virginia, but excluding its choice of law rules. Unless otherwise mutually agreed to in writing by both parties, CLIENT waives the right to remove any litigation action to any other jurisdiction. Both parties agree to waive any demand for a trial by jury.

24.0 CURING A BREACH

24.1 A party that believes the other has materially breached these Terms shall issue a written cure notice identifying its alleged grounds for termination. Both parties shall promptly and in good faith attempt to identify a cure for the alleged breach or present facts showing the absence of such breach. If a cure can be agreed to or the matter otherwise resolved within thirty (30) calendar days from the date of the termination notice, the parties shall commit their understandings to writing and termination shall not occur.

24.2 Either party may waive any right provided by these Terms in curing an actual or alleged breach; however, such waiver shall not affect future application of such provision or any other provision.

25.0 TERMINATION

25.1 CLIENT or ECS may terminate this Agreement for breach, non-payment, or a failure to cooperate. In the event of termination, the effecting party shall so notify the other party in writing and termination shall become effective fourteen (14) calendar days after receipt of the termination notice.

25.2 Irrespective of which party shall effect termination, or the cause therefore, ECS shall promptly render to CLIENT a final invoice and CLIENT shall immediately compensate ECS for Services rendered and costs incurred including those Services associated with termination itself, including without limitation, demobilizing, modifying schedules, and reassigning personnel.

26.0 TIME BAR TO LEGAL ACTION - Unless prohibited by law, and notwithstanding any Statute that may provide additional protection, CLIENT and ECS agree that a lawsuit by either party alleging a breach of this Agreement, violation of the Standard of Care, non-payment of invoices, or arising out of the Services provided hereunder, must be initiated in a court of competent jurisdiction no more than two (2) years from the time the party knew, or should have known, of the facts and conditions giving rise to its claim, and shall under no circumstances shall such lawsuit be initiated more than three (3) years from the date of substantial completion of ECS' Services.

27.0 ASSIGNMENT - CLIENT and ECS respectively bind themselves, their successors, assigns, heirs, and legal representatives to the other party and the successors, assigns, heirs and legal representatives of such other party with respect to all covenants of these Terms. Neither CLIENT nor ECS shall assign these Terms, any rights thereunder, or any cause of action arising therefrom, in whole or in part, without the written consent of the other. Any purported assignment or transfer, except as permitted above, shall be deemed null, void and invalid, the purported assignee shall acquire no rights as a result of the purported assignment or transfer and the non-assigning party shall not recognize any such purported assignment or transfer.

28.0 SEVERABILITY - Any provision of these Terms later held to violate any law, statute, or regulation, shall be deemed void, and all remaining provisions shall continue in full force and effect. CLIENT and ECS shall endeavor to quickly replace a voided provision with a valid substitute that expresses the intent of the issues covered by the original provision.

29.0 SURVIVAL - All obligations arising prior to the termination of the agreement represented by these Terms and all provisions allocating responsibility or liability between the CLIENT and ECS shall survive the substantial completion of Services and the termination of the Agreement.

30.0 TITLES; ENTIRE AGREEMENT

30.1 The titles used herein are for general reference only and are not part of the Terms.

30.2 These Terms together with the Proposal, including all exhibits, appendixes, and other documents appended to it, constitute the entire agreement between CLIENT and ECS ("Agreement"). CLIENT acknowledges that all prior understandings and negotiations are superseded by this Agreement.

30.3 CLIENT and ECS agree that subsequent modifications to the Agreement shall not be binding unless made in writing and signed by authorized representatives of both parties.

30.4 All preprinted terms and conditions on CLIENT'S purchase order, Work Authorization, or other service acknowledgement forms, are inapplicable and superseded by these Terms and Conditions of Service.

30.5 CLIENT's execution of a Work Authorization, the submission of a start work authorization (oral or written) or issuance of a purchase order constitutes CLIENT's acceptance of this Proposal and these Terms and their agreement to be fully bound to them. If CLIENT fails to provide ECS with a signed copy of these Terms or the attached Work Authorization, CLIENT agrees that by authorizing and accepting the services of ECS, it will be fully bound by these Terms as if they had been signed by CLIENT.

ECS Southeast, LLC

Estimated Fee Proposal for Construction Materials Testing and Observation Services

East Central Upper & Lower Elem Addition
5404 Hurley Wade Rd
Moss Point, Mississippi 39562

ECS Proposal No. 65:3720

April 07, 2026

April 07, 2026

Mr. David Baggett
Jackson County School District
4700 Colonel Vickrey Rd.
Vancleave, Mississippi 39565

Reference: Estimated Fee Proposal for Construction Materials Testing and Observation Services
East Central Upper & Lower Elem Addition
5404 Hurley Wade Rd
Moss Point, Mississippi 39562
ECS Proposal No. 65:3720

Dear Mr. Baggett:

ECS Southeast, LLC (ECS) appreciates the opportunity to submit this proposal to provide Construction Materials Testing and Observation Services for the above-referenced project. This proposal contains our project understanding, proposed scope of services, fee estimate with applicable schedule of unit rates, and authorization requirements.

Our considerable experience with similar projects will help us provide efficient, cost-effective construction observation, testing, and engineering consulting services.

We look forward to the opportunity to work with you on this project and to serve as your consultant in the future. If you have any questions, or if we can be of any additional service, please contact us at (769) 717-4045.

Respectfully submitted,

ECS Southeast, LLC

Pat Long
CMT Senior Project Professional

Joel Francis Kozlowski
Group Manager

PROJECT UNDERSTANDING

Our understanding of the project is that it will include School additions for Jackson County School District at East Central Upper and Lower Elementary in Moss Point, Mississippi, consisting of a base bid classroom and administration addition at the upper elementary campus, with separate alternates for multipurpose gym buildings at the upper elementary and lower elementary campuses, along with associated site, utility, sidewalk, and paving improvements.

SCOPE OF SERVICES

The scope of services for this project includes the testing and observation associated with the planned development. The scope of services for this project is outlined in more detail in Appendix I of this proposal.

CONSTRUCTION DOCUMENTS

ECS was provided the following documents, which were used to prepare this proposal: The estimated fee is the product of consideration of all information available to us during preparation of this proposal. The estimated fees for this project are outlined in Appendix III.

	Prepared by	Revision Title	Date
Architectural Drawings	MP Design Group	N/A	03/11/26
Civil Drawings	MP Design Group	N/A	03/11/26
Structural Drawings	MP Design Group	N/A	03/11/26

UNDERSTANDING CONSTRUCTION MATERIALS TESTING AND SPECIAL INSPECTIONS

Construction Materials Testing (CMT) and Special Inspections (SI) are performed to help provide the project's contractors, designers, owners, and local code officials with some indication of the level of compliance obtained by the installing contractors with the project specifications. These services are provided at periodic intervals, which typically are defined by the project specifications and on some occasions by the applicable building code. Test locations for most materials, i.e. soils, concrete, and fireproofing, are generally based upon random selection, as such, not all materials incorporated into a construction project are tested or observed.

The greater the testing frequency, the greater the confidence level that the test results are representative of other untested areas; however, no amount of testing can assure 100% compliance. Testing and observation services provided by ECS do not relieve the installing contractors from their obligation to install all materials in accordance with the applicable project plans and specifications. ECS makes a reasonable effort to test in accordance with the applicable project requirements and to identify areas of materials that may not comply with the project specifications. However, due to the periodic and random nature of our testing, we cannot guarantee that all materials have been installed in accordance with the specifications. The responsibility to correct or remediate non-complying conditions, even non-complying conditions discovered after testing or during subsequent phases of construction remains solely with the installing contractors.

FEES FOR SERVICES

ECS proposes to conduct our scope of services on a unit rate basis in accordance with the fee schedule included in Appendix II. We have utilized this fee schedule along with the plans and specification to derive the estimated fees which are shown in Appendix III. Services provided for this project will be billed in accordance with the unit rate fee schedule provided in Appendix II of this proposal. Our professional judgment was used to determine the estimated fees; however, there are many factors that are not in ECS' control once the project starts, such as the contractor's working hours and intensity, which could affect over-time the estimated fees for our services. We will endeavor to work and invoice the client within the confines of our estimated fees; however, the estimated fees are not represented as a lump sum price or a not-to-exceed value.

Any and all deviations from the assumed quantities and timeframes detailed in the attached estimate are not included and will be considered as an addition to our proposed scope of service. We have assumed that the general contractor will provide the normal and customary concrete cylinder curing boxes and/or curing sheds as applicable and therefore costs associated with on-site concrete cylinder curing facilities have not been included in the estimated fees. Please note that we have not included site visits for the specific task of retesting or re-observing failed tests/non-compliant work. Time for Project Engineers to attend meetings (other than those included in our estimate fee herein) have not been included in the estimated fee. Actual fees may be greater or less than the estimate based upon actual quantities that will be calculated using the enclosed schedule of unit rates.

Should supplemental services be deemed necessary at a later date, they would be invoiced at the rate noted on the fee schedule in effect at that time, unless otherwise agreed upon in advance. All unit rates will remain in effect for the duration of the project.

ECS field services will be rendered portal-to-portal from our office in Long Beach, MS. Our unit rates are based on a normal 8 hour work day, Monday through Friday. Overtime beyond 8 hours per day, 40 hours per week, outside the hours of 7:00 a.m. to 5:00 p.m. Monday through Friday and all ECS recognized Holidays will be invoiced at a rate of 1.5 times the normal hourly rate. [REFERENCE APPENDIX II]

BILLING AND CONTRACT CONDITIONS

Invoices will be issued on a monthly basis and will provide a breakdown of billing units. Upon request, ECS Southeast, LLC will provide a separate invoice for services provided outside of the proposed scope of work. Invoices are normally processed on or around the 10th of each month and represent costs incurred during the previous month. These invoices will typically display a monthly cumulative summary of project costs to date. This monthly summary will serve as a means of monitoring expenses as they relate to job progress. We request that payment be rendered within 30 days of receipt of the invoice. ECS reserves the right to assess a finance charge of 1.5% per month on the outstanding balance over 30 days. ECS also reserves the right to withhold final certifications until outstanding balances have been paid in full.

COMMUNICATIONS AND SCHEDULING

Our automated Field Reporting and Electronic Distribution (FRED) system can provide an efficient reporting of field and laboratory activities as discussed later.

Our service will be provided on an on-call basis. **The appropriate contractor or owner representative should contact our Dispatch at KHaden@ECSLimited.com or by calling our office at (769)-717-4045.**

Scheduling or cancellation should occur prior to 3:00 p.m. on the day before services are required. After that time, we will make every effort to schedule or cancel, but we cannot guarantee results. Services cancelled without advance notice will be assessed a minimum 4-hour charge upon arrival at the site. We reserve the right to charge up to a 2-hour minimum for cancellation requests received while the technician is enroute, plus mileage. Same day service will be billed at the overtime rate according to availability of personnel.

ECS requests that all materials proposed for compaction or fill placement be submitted to our laboratory for testing a minimum of one week in advance of their placement on the project.

ECS reports are distributed by e-mail. Please list those to whom the reports should be sent and provide their e-mail on the attached Proposal Acceptance Form [Appendix IV].

Technician rates for services provided during evening/night shifts (if applicable) will be charged at 1.50 times the appropriate hourly rate. A minimum of 8-hours is billed for each work shift schedule between 5:00 p.m. and 5:00 a.m.

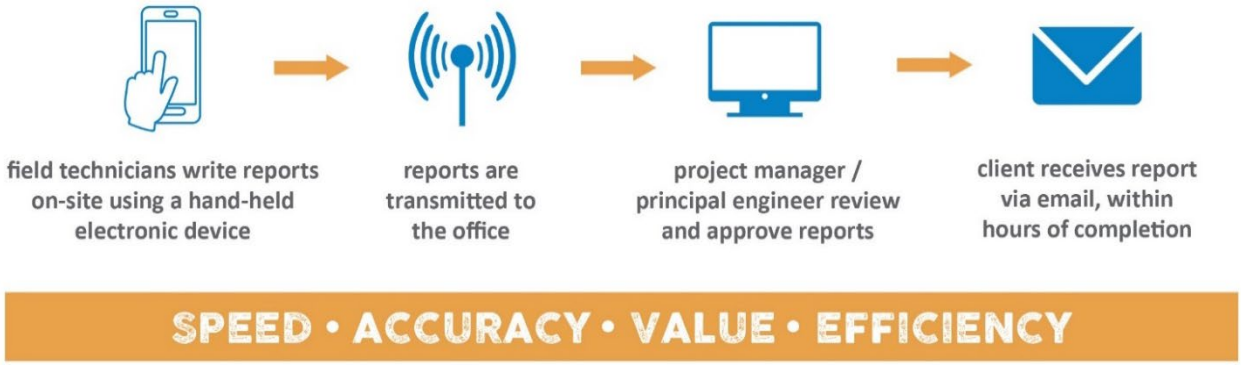
ECS ADVANTAGES

In addition to the standard services many local testing agencies provide, ECS has distinguished itself on multiple disciplines to allow us to "Set the Standard of Service" for you, our clients. Most notably:

- **Resources.** Our size allows us to maintain consistent staffing levels to meet your project's needs. We currently have 85+ offices and testing facilities, and 2,500+ employees.
- **Experience.** In 2023, ECS celebrated its 35th anniversary.
- **Technology.** Electronic Paperless reporting. All recorded data is stored digitally for ease or reproduction.
- **Efficiency.** Our paperless reporting allows us to save costs which we pass directly to our clients.

FULLY DIGITIZED CMT REPORTING AND DISTRIBUTION

Since 2001, ECS field technicians have been utilizing our proprietary Field Report and Electronic Distribution (FRED) system. This completely digital method of construction material testing information allows for a quick, efficient and accurate reporting process.



WHAT THIS MEANS FOR OUR CLIENTS

With FRED, finalized reports are typically delivered in one to two business days from when the work was performed. The reports are written on-site, resulting in more precise data and observations. With the information gathered, everyday construction problems in the field can be resolved quickly by the project engineer, saving the client time and money.

Our paperless reporting system can be efficiently forwarded to all parties involved.

AUTHORIZATION

If the scope of work as outlined in this proposal and the attached Terms and Conditions of Service are acceptable to you, please sign the attached Proposal Acceptance Form as our client and return one copy of the Proposal Acceptance Form to ECS. Please note that the attached Terms and Conditions of Service are incorporated herein by reference and are an integral part of this agreement between us.

By signing the Proposal Acceptance Form or by referencing this proposal in other documents intended to authorize ECS to proceed with the scope of services described, you are also accepting the Terms and Conditions of Service and making this proposal the agreement between ECS and our Client.

Fully completing and signing the attached Proposal Acceptance Form as our client will provide formal authorization for ECS to enter the site and perform the above work, as well as provide proper invoicing instructions and distribution lists for reports and correspondence. Please provide any specific instructions or details not covered in this proposal on the attached Proposal Acceptance Form. Please note we have provided a place for you to enter invoicing instructions and report distribution.

Attachments: Appendix I – Scope of Services
Appendix II – Fee Schedule
Appendix III – Estimated Fees
Appendix IV – Proposal Acceptance Form
ECS Southeast, LLC Terms and Conditions of Service

APPENDIX I – SCOPE OF SERVICES

A. Earthwork

1. Perform appropriate laboratory testing on materials proposed for use as fill, backfill, and paving subgrade in accordance with project specifications. Testing may include:
    a. Grain Size Distribution
    b. Liquid and Plastic (Atterberg) Limits
    c. #200 Material Washed Sieve Analysis
    d. Proctor Moisture Density Relationships
    e. Limerock Bearing Ratio (LBR) Tests
2. Periodically observe excavation operations to document removal of unsuitable materials including debris, unsuitable soil or stones with a maximum dimension greater than 6 inches.
3. Observe condition of bottom of excavations prior to foundation preparation, note seepage of water, and suggest and observe corrective measures at problem areas.
4. Observe proof-rolling by means specified in the geotechnical report to identify weak areas in the native soil or prepared subgrade prior to structural fill placement or finishing courses.
5. Observe placement of fill and backfill for compliance with project requirements.
6. Perform in-place density tests as required by project specifications and test each lift for compaction. per the Nuclear Test Method (ASTM D6938).
7. Where deficiencies are noted during fill or backfill placement, suggest and observe remedial actions, including reworking and recompacting of materials.
8. Provide documentation of events in the field and notify the appropriate persons upon recognition of deficiencies.

B. Cast-in-Place Concrete

1. Test and report concrete for compliance with the provisions of ACI, local building codes, generally accepted construction practices, and specific project requirements.
2. Observe placement of reinforcing steel and accessories to document conditions and installation for general compliance with the project drawings and specifications.
3. Observe placement of concrete and document procedures with regard to forming, vibration, and curing.
4. Sample concrete at the frequency stated in the project specifications and perform the following tests and functions:
    a. Confirm mix design
    b. Slump
    c. Unit Weight
    d. Air Content
    e. Temperature
    f. Batch-to-placement time
    g. Cast test cylinders
5. Sampling, testing, and curing of specimens in the field shall be performed in accordance with applicable ASTM guidelines and project requirements. Additional tests shall be performed as needed in the event deficiencies are encountered. Compliance with extreme weather procedures will also be documented.
6. Curing and testing of concrete cylinders in the laboratory shall be performed in accordance with applicable ASTM guidelines and project requirements. Four-inch by eight-inch cylinders size is proposed.

7. Observe the reinforcing steel and post-tension (PT) tendon placement to document conditions and installation for general compliance with the project drawings and specifications.
8. Provide documentation of events in the field and notify the appropriate persons upon recognition of deficiencies.

C. Structural Steel

1. Document field welder certifications to confirm that welders have current certifications for welding operations that they perform.
2. Perform the following functions related to structural steel erection in the field:
    a. Observation of welded and bolted connections for general compliance with project documents and specifications.
    b. Perform non-destructive examination on designated welds in accordance with project specifications.
    c. Perform visual observation of placement of grout at base plate.
3. Visual observation of previously placed steel deck for general compliance with project documents and specifications.
4. Visual observation of previously placed steel joists for general compliance with the project documents and specifications.
5. Provide documentation of events in the field and notify the appropriate persons upon recognition of deficiencies.

D. Structural Grout (Non-shrink)

1. Periodically observe procedures and materials to document general compliance with project documents and specifications.
2. Obtain grout cubes as required in the specifications, and test grout for compressive strength.
3. Provide documentation of events in the field and notify the appropriate persons upon recognition of deficiencies.

E. Masonry

1. Periodically observe procedures and materials to document general compliance with project documents and specifications.
2. Observe placement of reinforcing steel (vertical and horizontal) for general compliance with project documents and specifications.
3. Obtain grout prisms as required in the specifications, and test grout for compressive strength.
4. Obtain mortar specimens and test mortar in accordance with applicable ASTM guidelines and project requirements.
5. Provide documentation of events in the field and notify the appropriate persons upon recognition of deficiencies.

APPENDIX II – FEE SCHEDULE

Field Sevices	Unit Rate
1. Engineering Technician	$ 55.00/hour
2. Structural Steel Inspector, CWI	$ 125.00/hour
3. Nuclear Gauge Rental	$ 45.00/day
4. Trip Charge	$ 50.00/trip

Laboratory Testing	
1. Compressive Strength, Concrete Cylinders	$ 25.00/each
2. Standard Proctor with classification	$ 550.00/test
3. Compressive Strength, Grout Prisms	$ 35.00/each
4. Compressive Strength, Mortar Cubes	$ 10.00/each

Project Management & Reporting	
1. Principal Engineer	$ 220.00/hour
2. Project Manager	$ 150.00/hour
3. Administrative Associate	$ 60.00/hour

APPENDIX III – ESTIMATED FEES

BASE BID

EARTHWORK	Quantity		Total Units	Rate Units	Fee
Standard Proctor (ASTM D698)	2 Samples	1 Test/Sample	2 tests	$550.00 / test	$ 1,100.00
Engineering Technician	8 Trips	5 Hours/Trip	40 hours	$55.00 / hour	$ 2,200.00
Nuclear Gauge Rental	4 Trips	1 Day	4 days	$45.00 / day	$ 180.00
Trip Charge	8 Trips	1 each/trip	8 trips	$50.00 / trip	$ 400.00
				Earthwork Subtotal:	**$ 3,880.00**
CONCRETE	**Quantity**		**Total Units**	**Rate Units**	**Fee**
Engineering Technician	6 trips	6 hours/trip	36 hours	$55.00 / hour	$ 1,980.00
Compressive Strength, Concrete Cylinders	6 sets	5 cylinders/set	30 cylinders	$25.00 / each	$ 750.00
Engineering Technician (Pick Up)	6 trips	3 hours/set	18 hours	$55.00 / hour	$ 990.00
Trip Charge	12 trips	1 each/trip	12 trips	$50.00 / trip	$ 600.00
				Concrete Subtotal:	**$ 4,320.00**
MASONRY	**Quantity**		**Total Units**	**Rate Units**	**Fee**
Compressive Strength, Grout Prisms	4 sets	5 prism/set	20 prism	$35.00 / each	$ 700.00
Compressive Strength, Mortar Cubes	1 set	9 cube/set	9 cube	$10.00 / each	$ 90.00
Engineering Technician	5 trips	5 hours/trip	25 hours	$55.00 / hour	$ 1,375.00
Trip Charge	5 trips	1 each/trip	5 trips	$50.00 / trip	$ 250.00
				Masonry Subtotal:	**$ 2,415.00**
STRUCTURAL STEEL	**Quantity**		**Total Units**	**Rate Units**	**Fee**
Structural Steel Inspector, CWI	2 trips	5 hours/trip	10 hours	$125.00 / hour	$ 1,250.00
Trip Charge	2 trips	1 each/trip	2 trips	$50.00 / trip	$ 100.00
				Structural Steel Subtotal:	**$ 1,350.00**
PROJECT MANAGEMENT & REPORTING	**Quantity**		**Total Units**	**Rate Units**	**Fee**
Principal Engineer			10 hours	$220.00 / hour	$ 2,200.00
Project Manager			10 hours	$150.00 / hour	$ 1,500.00
Administrative Associate			10 hours	$60.00 / hour	$ 600.00
				Project Management & Reporting Subtotal:	**$ 4,300.00**
ESTIMATED TOTAL FEES:					**$ 16,265.00**

ALTERNATE NO. 4

EARTHWORK	Quantity		Total Units	Rate Units	Fee
Standard Proctor (ASTM D698)	2 Samples	1 Test/sample	2 tests	$550.00 / test	$ 1,100.00
Soils/Materials Technician	5 trips	7 hours/trip	35 hours	$55.00 / hour	$ 1,925.00
Nuclear Gauge Rental	4 trips	1 Days	4 days	$45.00 / day	$ 180.00
Trip Charge	5 trips	1 each/trip	5 trips	$50.00 / trip	$ 250.00
				Earthwork Subtotal:	**$ 3,455.00**

CONCRETE	Quantity		Total Units	Rate Units	Fee
Soils/Materials Technician	4 trips	6 hours/trip	24 hours	$55.00 / hour	$ 1,320.00
Compressive Strength, Concrete Cylinders	4 sets	5 cylinders/set	20 cylinders	$25.00 / each	$ 500.00
Engineering Technician (Pick Up)	4 trips	2 hours/trip	8 hours	$55.00 / hour	$ 440.00
Trip Charge	8 trips	1 each/trip	8 trips	$50.00 / trip	$ 400.00
				Concrete Subtotal:	**$ 2,660.00**
STRUCTURAL STEEL	**Quantity**		**Total Units**	**Rate Units**	**Fee**
Structural Steel Inspector, CWI	3 trips	8 hours/trip	24 hours	$125.00 / hour	$ 3,000.00
Trip Charge	3 trips	1 each/trip	3 trips	$50.00 / trip	$ 150.00
				Structural Steel Subtotal:	**$ 3,150.00**
PROJECT MANAGEMENT & REPORTING	**Quantity**		**Total Units**	**Rate Units**	**Fee**
Principal Engineer			5 hours	$220.00 / hour	$ 1,100.00
Project Manager			5 hours	$150.00 / hour	$ 750.00
Administrative Associate			5 hours	$60.00 / hour	$ 300.00
				Project Management & Reporting Subtotal:	**$ 2,150.00**
ESTIMATED TOTAL FEES:					**$ 11,415.00**

ALTERNATE NO. 5

EARTHWORK	Quantity		Total Units	Rate Units	Fee
Standard Proctor (ASTM D698)	2 samples	1 test/sample	2 tests	$550.00 / test	$ 1,100.00
Soils/Materials Technician	6 trips	7 hours/trip	42 hours	$55.00 / hour	$ 2,310.00
Nuclear Gauge Rental	4 trips	1 Days	4 days	$45.00 / day	$ 180.00
Trip Charge	6 trips	1 each/trip	6 trips	$50.00 / trip	$ 300.00
				Earthwork Subtotal:	**$ 3,890.00**
CONCRETE	**Quantity**		**Total Units**	**Rate Units**	**Fee**
Soils/Materials Technician	4 trips	5 hours/trip	20 hours	$55.00 / hour	$ 1,100.00
Compressive Strength, Concrete Cylinders	4 sets	5 cylinders/set	20 cylinders	$25.00 / each	$ 500.00
Engineering Technician (Pick Up)	4 trips	2 hours/trip	8 hours	$55.00 / hour	$ 440.00
Trip Charge	8 trips	1 each/trip	8 trips	$50.00 / trip	$ 400.00
				Concrete Subtotal:	**$ 2,440.00**
STRUCTURAL STEEL	**Quantity**		**Total Units**	**Rate Units**	**Fee**
Structural Steel Inspector, CWI	3 trips	7 hours/trip	21 hours	$125.00 / hour	$ 2,625.00
Trip Charge	3 trips	1 each/trip	3 trips	$50.00 / trip	$ 150.00
				Structural Steel Subtotal:	**$ 2,775.00**
PROJECT MANAGEMENT & REPORTING	**Quantity**		**Total Units**	**Rate Units**	**Fee**
Principal Engineer			5 hours	$220.00 / hour	$ 1,100.00
Project Manager			6 hours	$150.00 / hour	$ 900.00
Administrative Associate			6 hours	$60.00 / hour	$ 360.00
				Project Management & Reporting Subtotal:	**$ 2,360.00**
ESTIMATED TOTAL FEES:					**$ 11,465.00**

APPENDIX IV – PROPOSAL ACCEPTANCE FORM

ECS Southeast, LLC

Project Name: East Central Upper & Lower Elem Addition
ECS Proposal: 65:3720
Location: Moss Point, Mississippi 39562

Please complete and return this Proposal Acceptance Form to ECS as shown at the bottom of this form. By signing and returning this form, you are providing us with authorization to proceed, providing us permission to enter the site, and making this proposal the agreement between us. Your signature also indicates that you have read this document and the terms and conditions of service in its entirety and agree to pay for these services as above set forth. Should any changes to the proposal be necessary, the change shall be mutually accepted with an ECS countersignature.

CLIENT AND BILLING INFORMATION

	Invoiced Addressee	**Report Addressee**
Client Company/Entity Name:		
Address:		
Address:		
City, State, Zip:		
Contact Person:		
Telephone No.:		
Email Address:		

If you require copies to others or invoice approval different than above, please check ✓ box for invoice and/or reports and provide their contact names, company, e-mail addresses and phone numbers below.

Invoice	**Reports**	**Contact Name**	**Company**	**Email Address**	**Phone Number**
☐	☐				
☐	☐				
☐	☐				
☐	☐				
☐	☐				

Special Instructions: _____

Client Signature: × _____ **Date**: _____

Print Client Name: _____

Please return signed authorization to Pat Long at PLong@ecslimited.com.

ECS SOUTHEAST, LLC
TERMS AND CONDITIONS OF SERVICE

The professional services ("Services") to be provided by ECS Southeast, LLC ("ECS") pursuant to the Proposal shall be provided in accordance with these Terms and Conditions of Service ("Terms"), including any addenda as may be incorporated or referenced in writing and shall form the Agreement between ECS and CLIENT.

1.0 INDEPENDENT CONSULTANT STATUS - ECS shall serve as an independent professional consultant to CLIENT for Services on the Project and shall have control over, and responsibility for, the means and methods for providing the Services identified in the Proposal, including the retention of Subcontractors and Subconsultants

2.0 SCOPE OF SERVICES - It is understood that the fees, reimbursable expenses and time schedule defined in the Proposal are based on information provided by CLIENT and/or CLIENT'S, agents, contractors and consultants ("Contractors"). CLIENT acknowledges that if this information is not current, is incomplete or inaccurate, if conditions are discovered that could not be reasonably foreseen, or if CLIENT orders additional services, the scope of services will change, even while the Services are in progress.

3.0 STANDARD OF CARE

3.1 In fulfilling its obligations and responsibilities enumerated in the Proposal, ECS shall be expected to comply with and its performance evaluated in light of the standard of care expected of professionals in the industry performing similar services on projects of like size and complexity at that time in the region (the "Standard of Care"). Nothing contained in the Proposal, the agreed-upon scope of Services, these Terms or any ECS report, opinion, plan or other document prepared by ECS shall constitute a warranty or guarantee of any nature whatsoever.

3.2 CLIENT understands and agrees that ECS will rely on the facts learned from data gathered during performance of Services as well as those facts provided by the CLIENT. CLIENT acknowledges that such data collection is limited to specific areas that are sampled, bored, tested, observed and/or evaluated. Consequently, CLIENT waives any and all claims based upon erroneous facts provided by the CLIENT, facts subsequently learned or regarding conditions in areas not specifically sampled, bored, tested, observed or evaluated by ECS.

3.3 If a situation arises that causes ECS to believe compliance with CLIENT'S directives would be contrary to sound engineering practices, would violate applicable laws, regulations or codes, or will expose ECS to legal claims or charges, ECS shall so advise CLIENT. If ECS' professional judgment is rejected, ECS shall have the right to terminate its Services in accordance with the provisions of Section 25.0, below.

3.4 If CLIENT decides to disregard ECS' recommendations with respect to complying with applicable laws or regulations, ECS shall determine if applicable law requires ECS to notify the appropriate public officials. CLIENT agrees that such determinations are ECS' sole right to make.

4.0 CLIENT DISCLOSURES

4.1 Where the Services requires ECS to penetrate a surface, CLIENT shall furnish and/or shall direct CLIENT'S or CLIENT'S Contractors to furnish ECS information identifying the type and location of utility lines and other man-made objects known, suspected, or assumed to be located beneath or behind the Site's surface. ECS shall be entitled to rely on such information for completeness and accuracy without further investigation, analysis, or evaluation.

4.2 "Hazardous Materials" shall include but not be limited to any substance that poses or may pose a present or potential hazard to human health or the environment whether contained in a product, material, by-product, waste, or sample, and whether it exists in a solid, liquid, semi-solid or gaseous form. CLIENT shall notify ECS of any known, assumed, or suspected regulated, contaminated, or other similar Hazardous Materials that may exist at the Site prior to ECS mobilizing to the Site.

4.3 If any Hazardous Materials are discovered, or are reasonably suspected by ECS after its Services begin, ECS shall be entitled to amend the scope of Services and adjust its fees or fee schedule to reflect the additional work or personal protective equipment and/or safety precautions required by the existence of such Hazardous Materials.

5.0 INFORMATION PROVIDED BY OTHERS - CLIENT waives, releases and discharges ECS from and against any claim for damage, injury or loss allegedly arising out of or in connection with errors, omissions, or inaccuracies in documents and other information in any form provided to ECS by CLIENT or CLIENT's Contractors, including such information that becomes incorporated into ECS documents.

6.0 CONCEALED RISKS - CLIENT acknowledges that special risks are inherent in sampling, testing and/or evaluating concealed conditions that are hidden from view and/or neither readably apparent nor easily accessible, e.g., subsurface conditions, conditions behind a wall, beneath a floor, or above a ceiling. Such circumstances require that certain assumptions be made regarding existing conditions, which may not be verifiable without expending additional sums of money or destroying otherwise adequate or serviceable portions of a building or component thereof. Accordingly, ECS shall not be responsible for the verification of such conditions unless verification can be made by simple visual observation. CLIENT agrees to bear any and all costs, losses, damages and expenses (including, but not limited to, the cost of ECS' additional services) in any way arising from or in connection with the existence or discovery of such concealed or unknown conditions.

7.0 RIGHT OF ENTRY/DAMAGE RESULTING FROM SERVICES

7.1 CLIENT warrants that it possesses the authority to grant ECS right of entry to the site for the performance of Services. CLIENT hereby grants ECS and its agents, subcontractors and/or subconsultants ("Subconsultants"), the right to enter from time to time onto the property in order for ECS to perform its Services. CLIENT agrees to indemnify and hold ECS and its Subconsultants harmless from any claims arising from allegations that ECS trespassed or lacked authority to access the Site.

7.2 CLIENT warrants that it possesses all necessary permits, licenses and/or utility clearances for the Services to be provided by ECS except where ECS' Proposal explicitly states that ECS will obtain such permits, licenses, and/or utility clearances.

7.3 ECS will take reasonable precautions to limit damage to the Site and its improvements during the performance of its Services. CLIENT understands that the use of exploration, boring, sampling, or testing equipment will cause damage to the Site. The correction and restoration of such common damage is CLIENT'S responsibility unless specifically included in ECS' Proposal.

7.4 CLIENT agrees that it will not bring any claims for liability or for injury or loss against ECS arising from (i) procedures associated with the exploration, sampling or testing activities at the Site, (ii) discovery of Hazardous Materials or suspected Hazardous Materials, or (iii) ECS' findings, conclusions, opinions, recommendations, plans, and/or specifications related to discovery of contamination.

8.0 UNDERGROUND UTILITIES

8.1 ECS shall exercise the Standard of Care in evaluating client-furnished information as well as information readily and customarily available from public utility locating services (the "Underground Utility Information") in its effort to identify underground utilities. The extent of such evaluations shall be at ECS' sole discretion.

8.2 CLIENT recognizes that the Underground Utility Information provided to or obtained by ECS may contain errors or be incomplete. CLIENT understands that ECS may be unable to identify the locations of all subsurface utility lines and man-made features.

8.3 CLIENT waives, releases, and discharges ECS from and against any claim for damage, injury or loss allegedly arising from or related to subterranean structures (pipes, tanks, cables, or other utilities, etc.) which are not called to ECS' attention in writing by CLIENT, not correctly shown on the Underground Utility Information and/or not properly marked or located by the utility owners, governmental or quasi-governmental locators, or private utility locating services as a result of ECS' or ECS' Subconsultant's request for utility marking services made in accordance with local industry standards.

9.0 SAMPLES

9.1 Soil, rock, water, building materials and/or other samples and sampling by-products obtained from the Site are and remain the property of CLIENT. Unless other arrangements are requested by CLIENT and mutually agreed upon by ECS in writing, ECS will retain samples not consumed in laboratory testing for up to sixty (60) calendar days after the first issuance of any document containing data obtained from such samples. Samples consumed by laboratory testing procedures will not be stored.

9.2 Unless CLIENT directs otherwise, and excluding those issues covered in Section 10.0, CLIENT authorizes ECS to dispose of CLIENT'S non-hazardous samples and sampling or testing by-products in accordance with applicable laws and regulations.

10.0 ENVIRONMENTAL RISKS

10.1 When Hazardous Materials are known, assumed, suspected to exist, or discovered at the Site, ECS will endeavor to protect its employees and address public health, safety, and environmental issues in accordance with the Standard of Care. CLIENT agrees to compensate ECS for such efforts.

10.2 When Hazardous Materials are known, assumed, or suspected to exist, or discovered at the Site, ECS and/or ECS' subcontractors will exercise the Standard of Care in containerizing and labeling such Hazardous Materials in accordance with applicable laws and regulations, and will leave the containers on Site. CLIENT is responsible for the retrieval, removal, transport and disposal of such contaminated samples, and sampling process byproducts in accordance with applicable law and regulation.

10.3 Unless explicitly stated in the Scope of Services, ECS will neither subcontract for nor arrange for the transport, disposal, or treatment of Hazardous Materials. At CLIENT'S written request, ECS may assist CLIENT in identifying appropriate alternatives for transport, off-site treatment, storage, or disposal of such substances, but CLIENT shall be solely responsible for the final selection of methods and firms to provide such services. CLIENT shall sign all manifests for the disposal of substances affected by contaminants and shall otherwise exercise prudence in arranging for lawful disposal.

10.4 In those instances where ECS is expressly retained by CLIENT to assist CLIENT in the disposal of Hazardous Materials, samples, or wastes as part of the Proposal, ECS shall do so only as CLIENT'S agent (notwithstanding any other provision of this Agreement to the contrary). ECS will not assume the role of, nor be considered a generator, storer, transporter, or disposer of Hazardous Materials.

10.5 Subsurface sampling may result in unavoidable cross-contamination of certain subsurface areas, as when a probe or excavation/boring device moves through a contaminated zone and links it to an aquifer, underground stream, pervious soil stratum, or other hydrous body not previously contaminated, or connects an uncontaminated zone with a contaminated zone. Because sampling is an essential element of the Services indicated herein, CLIENT agrees this risk cannot be eliminated. Provided such services were performed in accordance with the Standard of Care, CLIENT waives, releases and discharges ECS from and against any claim for damage, injury, or loss allegedly arising from or related to such cross-contamination.

10.6 CLIENT understands that a Phase I Environmental Site Assessment (ESA) is conducted solely to permit ECS to render a professional opinion about the likelihood of the site having a Recognized Environmental Condition on, in, beneath, or near the Site at the time the Services are conducted. No matter how thorough a Phase I ESA study may be, findings derived from its conduct are highly limited and ECS cannot know or state for an absolute fact that the Site is unaffected or adversely affected by one or more Recognized Environmental Conditions. CLIENT represents and warrants that it understands the limitations associated with Phase I ESAs.

11.0 OWNERSHIP OF DOCUMENTS

11.1 ECS shall be deemed the author and owner (or licensee) of all documents, technical reports, letters, photos, boring logs, field data, field notes, laboratory test data, calculations, designs, plans, specifications, reports, or similar documents and estimates of any kind furnished by it [the "Documents of Service"] and shall retain all common law, statutory and other reserved rights, including copyrights. CLIENT shall have a limited, non-exclusive license to use copies of the Documents of Service provided to it in connection with its Project for which the Documents of Service are provided until the completion of the Project.

11.2 ECS' Services are performed and Documents of Service are provided for the CLIENT'S sole use. CLIENT understands and agrees that any use of the Documents of Service by anyone other than the CLIENT and its Contractors is not permitted. CLIENT further agrees to indemnify and hold ECS harmless for any errors, omissions or damage resulting from its contractors' use of ECS' Documents of Service.

11.3 Without ECS' prior written consent, CLIENT agrees to not use ECS' Documents of Service for the Project if the Project is subsequently modified in scope, structure or purpose. Any reuse without ECS' written consent shall be at CLIENT'S sole risk and without liability to ECS or its Subconsultants. CLIENT agrees to indemnify and hold ECS harmless for any errors, omissions or Damage resulting from its use of ECS' Documents of Service after any modification in scope, structure or purpose.

11.4 CLIENT agrees to not make any modification to the Documents of Service without the prior written authorization of ECS. To the fullest extent permitted by law, CLIENT agrees to indemnify, defend, and hold ECS harmless from any damage, loss, claim, liability or cost (including reasonable attorneys' fees and defense costs) arising out of or in connection with any unauthorized modification of the Documents of Service by CLIENT or any person or entity that acquires or obtains the Documents of Service from or through CLIENT. CLIENT represents and warrants that the Documents of Service shall be used only as submitted by ECS.

12.0 SAFETY

12.1 Unless expressly agreed to in writing in its Proposal, CLIENT agrees that ECS shall have no responsibility whatsoever for any aspect of site safety other than for its own employees. Nothing herein shall be construed to relieve CLIENT and/or its Contractors from their responsibility for site safety. CLIENT also represents and warrants that the General Contractor is solely responsible for Project site safety and that ECS personnel may rely on the safety measures provided by the General Contractor.

12.2 In the event ECS assumes in writing limited responsibility for specified safety issues, the acceptance of such responsibilities does not and shall not be deemed an acceptance of responsibility for any other non-specified safety issues, including, but not limited to those relating to excavating, fall protection, shoring, drilling, backfilling, blasting, or other construction activities.

13.0 CONSTRUCTION TESTING AND REMEDIATION SERVICES

13.1 CLIENT understands that construction testing and observation services are provided in an effort to reduce, but cannot eliminate, the risk of problems arising during or after construction or remediation. CLIENT agrees that the provision of such Services does not create a warranty or guarantee of any type.

13.2 Monitoring and/or testing services provided by ECS shall not in any way relieve the CLIENT'S contractor(s) from their responsibilities and obligations for the quality or completeness of construction as well as their obligation to comply with applicable laws, codes, and regulations.

13.3 ECS has no responsibility whatsoever for the means, methods, techniques, sequencing or procedures of construction selected, for safety precautions and programs incidental to work or services provided by any contractor or other consultant. ECS does not and shall not have or accept authority to supervise, direct, control, or stop the work of any of CLIENT'S Contractors or any of their subcontractors.

13.4 ECS strongly recommends that CLIENT retain ECS to provide construction monitoring and testing services on a full time basis to lower the risk of defective or incomplete work being installed by CLIENT'S Contractors. If CLIENT elects to retain ECS on a part-time or on-call basis for any aspect of construction monitoring and/or testing, CLIENT accepts the risk that a lower level of construction quality may occur and that defective or incomplete work may result and not be detected by ECS' part time monitoring and testing in exchange for CLIENT'S receipt of an immediate cost savings. Unless the CLIENT can show that ECS' errors or omissions are contained in ECS' reports, CLIENT waives, releases and discharges ECS from and against any other claims for errors, omissions, damages, injuries, or loss alleged to arise from defective or incomplete work that was monitored or tested by ECS on a part-time or on-call basis. Except as set forth in the preceding sentence, CLIENT agrees to indemnify and hold ECS harmless from all Damages, costs, and attorneys' fees, for any claims alleging errors, omissions, damage, injury or loss allegedly resulting from work that was monitored or tested by ECS on a part-time or on-call basis.

14.0 CERTIFICATIONS - CLIENT may request, or governing jurisdictions may require, ECS to provide a "certification" regarding the Services provided by ECS. Any "certification" required of ECS by the CLIENT or jurisdiction(s) having authority over some or all aspects of the Project shall consist of ECS' inferences and professional opinions based on the limited sampling, observations, tests, and/or analyses performed by ECS at discrete locations and times. Such "certifications" shall constitute ECS' professional opinion of a condition's existence, but ECS does not guarantee that such condition exists, nor does it relieve other parties of the responsibilities or obligations such parties have with respect to the possible existence of such a condition. CLIENT agrees it cannot make the resolution of any dispute with ECS or payment of any amount due to ECS contingent upon ECS signing any such "certification."

15.0 BILLINGS AND PAYMENTS

15.1 Billings will be based on the unit rates, plus travel costs, and other reimbursable expenses as stated in the professional fees section of the Proposal. Any estimate of professional fees stated shall not be considered as a not-to-exceed or lump sum amount unless otherwise explicitly stated. CLIENT understands and agrees that even if ECS agrees to a lump sum or not-to-exceed amount, that amount shall be limited to number of hours, visits, trips, tests, borings, or samples stated in the Proposal.

15.2 CLIENT agrees that all professional fees and other unit rates may be adjusted annually to account for inflation based on the most recent 12-month average of the Consumer Price Index (CPI-U) for all items as established by www.bls.gov when the CPI-U exceeds an annual rate of 2.0%.

15.3 Should ECS identify a Changed Condition(s), ECS shall notify the CLIENT of the Changed Condition(s). ECS and CLIENT shall promptly and in good faith negotiate an amendment to the scope of Services, professional fees, and time schedule.

15.4 CLIENT recognizes that time is of the essence with respect to payment of ECS' invoices, and that timely payment is a material consideration for this Agreement. All payment shall be in U.S. funds drawn upon U.S. banks and in accordance with the rates and charges set forth in the professional Fees. Invoices are due and payable upon receipt.

15.5 If CLIENT disputes all or part of an invoice, CLIENT shall provide ECS with written notice stating in detail the facts of the dispute within fifteen (15) calendar days of the invoice date. CLIENT agrees to pay the undisputed amount of such invoice promptly.

15.6 ECS reserves the right to charge CLIENT an additional charge of one-and-one-half (1.5) percent (or the maximum percentage allowed by Law, whichever is lower) of the invoiced amount per month for any payment received by ECS more than thirty (30) calendar days from the date of the invoice, excepting any portion of the invoiced amount in dispute. All payments will be applied to accrued interest first and then to the unpaid principal amount. Payment of invoices shall not be subject to unilateral discounting or set-offs by CLIENT.

15.7 CLIENT agrees that its obligation to pay for the Services is not contingent upon CLIENT'S ability to obtain financing, zoning, approval of governmental or regulatory agencies, permits, final adjudication of a lawsuit, CLIENT'S successful completion of the Project, settlement of a real estate transaction, receipt of payment from CLIENT's client, or any other event unrelated to ECS provision of Services. Retainage shall not be withheld from any payment, nor shall any deduction be made from any invoice on account of penalty, liquidated damages, or other sums incurred by CLIENT. It is agreed that all costs and legal fees including actual attorney's fees, and expenses incurred by ECS in obtaining payment under this Agreement, in perfecting or obtaining a lien, recovery under a bond, collecting any delinquent amounts due, or executing judgments, shall be reimbursed by CLIENT.

15.8 Unless CLIENT has provided notice to ECS in accordance with Section 16.0 of these Terms, payment of any invoice by the CLIENT shall mean that the CLIENT is satisfied with ECS' Services and is not aware of any defects in those Services.

16.0 DEFECTS IN SERVICE

16.1 CLIENT and CLIENT's Contractors shall promptly inform ECS during active work on any project of any actual or suspected defects in the Services so to permit ECS to take such prompt, effective remedial measures that in ECS' opinion will reduce or eliminate the consequences of any such defective Services. The correction of defects attributable to ECS' failure to perform in accordance with the Standard of Care shall be provided at no cost to CLIENT. However, ECS shall not be responsible for the correction of any deficiency attributable to client-furnished information, the errors, omissions, defective materials, or improper installation of materials by CLIENT's personnel, consultants or contractors, or work not observed by ECS. CLIENT shall compensate ECS for the costs of correcting such defects.

16.2 Modifications to reports, documents and plans required as a result of jurisdictional reviews or CLIENT requests shall not be considered to be defects. CLIENT shall compensate ECS for the provision of such Services.

17.0 INSURANCE - ECS represents that it and its subcontractors and subconsultants maintain workers compensation insurance, and that ECS is covered by general liability, automobile and professional liability insurance policies in coverage amounts it deems reasonable and adequate. ECS shall furnish certificates of insurance upon request. The CLIENT is responsible for requesting specific inclusions or limits of coverage that are not present in ECS insurance package. The cost of such inclusions or coverage increases, if available, will be at the expense of the CLIENT.

18.0 LIMITATION OF LIABILITY

18.1 CLIENT AGREES TO ALLOCATE CERTAIN RISKS ASSOCIATED WITH THE PROJECT BY LIMITING ECS' TOTAL LIABILITY TO CLIENT ARISING FROM ECS' PROFESSIONAL LIABILITY, I.E. PROFESSIONAL ACTS, ERRORS, OR OMISSIONS AND FOR ANY AND ALL CAUSES INCLUDING NEGLIGENCE, STRICT LIABILITY, BREACH OF CONTRACT, OR BREACH OF WARRANTY, INJURIES, DAMAGES, CLAIMS, LOSSES, EXPENSES, OR CLAIM EXPENSES (INCLUDING REASONABLE ATTORNEY'S FEES) RELATING TO PROFESSIONAL SERVICES PROVIDED UNDER THIS AGREEMENT TO THE FULLEST EXTENT PERMITTED BY LAW. THE ALLOCATION IS AS FOLLOWS.

18.1.1 If the proposed fees are $10,000 or less, ECS' total aggregate liability to CLIENT shall not exceed $20,000, or the total fee received for the services rendered, whichever is greater.

18.1.2 If the proposed fees are in excess of $10,000, ECS' total aggregate liability to CLIENT shall not exceed $50,000, or the total fee for the services rendered, whichever is greater.

18.2 CLIENT agrees that ECS shall not be responsible for any injury, loss or damage of any nature, including bodily injury and property damage, arising directly or indirectly, in whole or in part, from acts or omissions by the CLIENT, its employees, agents, staff, consultants, contractors, or subcontractors to the extent such injury, damage, or loss is caused by acts or omissions of CLIENT, its employees, agents, staff, consultants, contractors, subcontractors or person/entities for whom CLIENT is legally liable.

18.3 CLIENT agrees that ECS' liability for all non-professional liability arising out of this Agreement or the services provided as a result of the Proposal be limited to $500,000.

19.0 INDEMNIFICATION

19.1 Subject to Section 18.0, ECS agrees to hold harmless and indemnify CLIENT from and against damages arising from ECS' negligent performance of its Services, but only to the extent that such damages are found to be caused by ECS' negligent acts, errors or omissions, (specifically excluding any damages caused by any third party or by the CLIENT.)

19.2 To the fullest extent permitted by law, CLIENT agrees to indemnify, and hold ECS harmless from and against any and all liability, claims, damages, demands, fines, penalties, costs and expenditures (including reasonable attorneys' fees and costs of litigation defense and/or settlement) ("Damages") caused in whole or in part by the acts, errors, or omissions of the CLIENT or CLIENT's employees, agents, staff, contractors, subcontractors, consultants, and clients, provided such Damages are attributable to: (a) the bodily injury, personal injury, sickness, disease and/or death of any person; (b) the injury to or loss of value to tangible personal property; or (c) a breach of these Terms. The foregoing indemnification shall not apply to the extent such Damage is found to be caused by the sole negligence, errors, omissions or willful misconduct of ECS.

19.3 It is specifically understood and agreed that in no case shall ECS be required to pay an amount of Damages disproportional to ECS' culpability. **IF CLIENT IS A HOMEOWNER, HOMEOWNERS' ASSOCIATION, CONDOMINIUM OWNER, CONDOMINIUM OWNER'S ASSOCIATION, OR SIMILAR RESIDENTIAL OWNER, ECS RECOMMENDS THAT CLIENT RETAIN LEGAL COUNSEL BEFORE ENTERING INTO THIS AGREEMENT TO EXPLAIN CLIENT'S RIGHTS AND OBLIGATIONS HEREUNDER, AND THE LIMITATIONS, AND RESTRICTIONS IMPOSED BY THIS AGREEMENT. CLIENT AGREES THAT FAILURE OF CLIENT TO RETAIN SUCH COUNSEL SHALL BE A KNOWING WAIVER OF LEGAL COUNSEL AND SHALL NOT BE ALLOWED ON GROUNDS OF AVOIDING ANY PROVISION OF THIS AGREEMENT.**

19.4 **IF CLIENT IS A RESIDENTIAL BUILDER OR RESIDENTIAL DEVELOPER, CLIENT SHALL INDEMNIFY AND HOLD HARMLESS ECS AGAINST ANY AND ALL CLAIMS OR DEMANDS DUE TO INJURY OR LOSS INITIATED BY ONE OR MORE HOMEOWNERS, UNIT-OWNERS, OR THEIR HOMEOWNER'S ASSOCIATION, COOPERATIVE BOARD, OR SIMILAR GOVERNING ENTITY AGAINST CLIENT WHICH RESULTS IN ECS BEING BROUGHT INTO THE DISPUTE.**

19.5 **IN NO EVENT SHALL THE DUTY TO INDEMNIFY AND HOLD ANOTHER PARTY HARMLESS UNDER THIS SECTION 19.0 INCLUDE THE DUTY TO DEFEND.**

20.0 CONSEQUENTIAL DAMAGES

20.1 CLIENT shall not be liable to ECS and ECS shall not be liable to CLIENT for any consequential damages incurred by either due to the fault of the other or their employees, consultants, agents, contractors or subcontractors, regardless of the nature of the fault or whether such liability arises in breach of contract or warranty, tort, statute, or any other cause of action. Consequential damages include, but are not limited to, loss of use and loss of profit.

20.2 ECS shall not be liable to CLIENT, or any entity engaged directly or indirectly by CLIENT, for any liquidated damages due to any fault, or failure to act, in part or in total by ECS, its employees, agents, or subcontractors.

21.0 SOURCES OF RECOVERY

21.1 All claims for damages related to the Services provided under this Agreement shall be made against the ECS entity contracting with the CLIENT for the Services, and no other person or entity. CLIENT agrees that it shall not name any affiliated entity including parent, peer, or subsidiary entity or any individual officer, director, or employee of ECS.

21.2 In the event of any dispute or claim between CLIENT and ECS arising out of in connection with the Project and/or the Services, CLIENT and ECS agree that they will look solely to each other for the satisfaction of any such dispute or claim. Moreover, notwithstanding anything to the contrary contained in any other provision herein, CLIENT and ECS' agree that their respective shareholders, principals, partners, members, agents, directors, officers, employees, and/or owners shall have no liability whatsoever arising out of or in connection with the Project and/or Services provided hereunder. In the event CLIENT brings a claim against an affiliated entity, parent entity, subsidiary entity, or individual officer, director or employee in contravention of this Section 21, CLIENT agrees to hold ECS harmless from and against all damages, costs, awards, or fees (including attorneys' fees) attributable to such act.

22.0 THIRD PARTY CLAIMS EXCLUSION - CLIENT and ECS agree that the Services are performed solely for the benefit of the CLIENT and are not intended by either CLIENT or ECS to benefit any other person or entity. To the extent that any other person or entity is benefited by the Services, such benefit is purely incidental and such other person or entity shall not be deemed a third party beneficiary to the Agreement. No third-party shall have the right to rely on ECS' opinions rendered in connection with ECS' Services without written consent from both CLIENT and ECS, which shall include, at a minimum, the third-party's agreement to be bound to the same Terms and Conditions contained herein and third-party's agreement that ECS' Scope of Services performed is adequate.

23.0 DISPUTE RESOLUTION

23.1 In the event any claims, disputes, and other matters in question arising out of or relating to these Terms or breach thereof (collectively referred to as "Disputes"), the parties shall promptly attempt to resolve all such Disputes through executive negotiation between senior representatives of both parties familiar with the Project. The parties shall arrange a mutually convenient time for the senior representative of each party to meet. Such meeting shall occur within fifteen calendar (15) days of either party's written request for executive negotiation or as otherwise mutually agreed. Should this meeting fail to result in a mutually agreeable plan for resolution of the Dispute, CLIENT and ECS agree that either party may bring litigation.

23.2 CLIENT shall make no claim (whether directly or in the form of a third-party claim) against ECS unless CLIENT shall have first provided ECS with a written certification executed by an independent engineer licensed in the jurisdiction in which the Project is located, reasonably specifying each and every act or omission which the certifier contends constitutes a violation of the Standard of Care. Such certificate shall be a precondition to the institution of any judicial proceeding and shall be provided to ECS thirty (30) days prior to the institution of such judicial proceedings.

23.3 Litigation shall be instituted in a court of competent jurisdiction in the county or district in which ECS' office contracting with the CLIENT is located. The parties agree that the law applicable to these Terms and the Services provided pursuant to the Proposal shall be the laws of the Commonwealth of Virginia, but excluding its choice of law rules. Unless otherwise mutually agreed to in writing by both parties, CLIENT waives the right to remove any litigation action to any other jurisdiction. Both parties agree to waive any demand for a trial by jury.

24.0 CURING A BREACH

24.1 A party that believes the other has materially breached these Terms shall issue a written cure notice identifying its alleged grounds for termination. Both parties shall promptly and in good faith attempt to identify a cure for the alleged breach or present facts showing the absence of such breach. If a cure can be agreed to or the matter otherwise resolved within thirty (30) calendar days from the date of the termination notice, the parties shall commit their understandings to writing and termination shall not occur.

24.2 Either party may waive any right provided by these Terms in curing an actual or alleged breach; however, such waiver shall not affect future application of such provision or any other provision.

25.0 TERMINATION

25.1 CLIENT or ECS may terminate this Agreement for breach, non-payment, or a failure to cooperate. In the event of termination, the effecting party shall so notify the other party in writing and termination shall become effective fourteen (14) calendar days after receipt of the termination notice.

25.2 Irrespective of which party shall effect termination, or the cause therefore, ECS shall promptly render to CLIENT a final invoice and CLIENT shall immediately compensate ECS for Services rendered and costs incurred including those Services associated with termination itself, including without limitation, demobilizing, modifying schedules, and reassigning personnel.

26.0 TIME BAR TO LEGAL ACTION - Unless prohibited by law, and notwithstanding any Statute that may provide additional protection, CLIENT and ECS agree that a lawsuit by either party alleging a breach of this Agreement, violation of the Standard of Care, non-payment of invoices, or arising out of the Services provided hereunder, must be initiated in a court of competent jurisdiction no more than two (2) years from the time the party knew, or should have known, of the facts and conditions giving rise to its claim, and shall under no circumstances shall such lawsuit be initiated more than three (3) years from the date of substantial completion of ECS' Services.

27.0 ASSIGNMENT - CLIENT and ECS respectively bind themselves, their successors, assigns, heirs, and legal representatives to the other party and the successors, assigns, heirs and legal representatives of such other party with respect to all covenants of these Terms. Neither CLIENT nor ECS shall assign these Terms, any rights thereunder, or any cause of action arising therefrom, in whole or in part, without the written consent of the other. Any purported assignment or transfer, except as permitted above, shall be deemed null, void and invalid, the purported assignee shall acquire no rights as a result of the purported assignment or transfer and the non-assigning party shall not recognize any such purported assignment or transfer.

28.0 SEVERABILITY - Any provision of these Terms later held to violate any law, statute, or regulation, shall be deemed void, and all remaining provisions shall continue in full force and effect. CLIENT and ECS shall endeavor to quickly replace a voided provision with a valid substitute that expresses the intent of the issues covered by the original provision.

29.0 SURVIVAL - All obligations arising prior to the termination of the agreement represented by these Terms and all provisions allocating responsibility or liability between the CLIENT and ECS shall survive the substantial completion of Services and the termination of the Agreement.

30.0 TITLES; ENTIRE AGREEMENT

30.1 The titles used herein are for general reference only and are not part of the Terms.

30.2 These Terms together with the Proposal, including all exhibits, appendixes, and other documents appended to it, constitute the entire agreement between CLIENT and ECS ("Agreement"). CLIENT acknowledges that all prior understandings and negotiations are superseded by this Agreement.

30.3 CLIENT and ECS agree that subsequent modifications to the Agreement shall not be binding unless made in writing and signed by authorized representatives of both parties.

30.4 All preprinted terms and conditions on CLIENT'S purchase order, Work Authorization, or other service acknowledgement forms, are inapplicable and superseded by these Terms and Conditions of Service.

30.5 CLIENT's execution of a Work Authorization, the submission of a start work authorization (oral or written) or issuance of a purchase order constitutes CLIENT's acceptance of this Proposal and these Terms and their agreement to be fully bound to them. If CLIENT fails to provide ECS with a signed copy of these Terms or the attached Work Authorization, CLIENT agrees that by authorizing and accepting the services of ECS, it will be fully bound by these Terms as if they had been signed by CLIENT.

Jackson County School District

Office of Operations and Support

June 8, 2026

To: Jackson County School District Board Members

From: Chris LeBatard

Subject: East Central Middle School Pavilion

After collecting quotes for a pavilion at East Central Middle School, I request approval to contract with Irby Bros. Construction Inc. to supply and install a 24'x 30'x10'metal building for $41,100. Two community donations totalling $30,500 will fund most of the project; the district's capital projects fund will cover the remaining $10,600.

Thank you in advance for your consideration.

Sincerely,

Chris LeBatard

Assistant Superintendent of Support

Irby Bros.
PO Box 7334
Biloxi, MS 39540
Office: 228-861-2016
Fax: 228-392-2282

Estimate

Number: E909

Date: 4/28/2026

Bill To:

Chris Lebatard
Jackson County School District

Ship To:

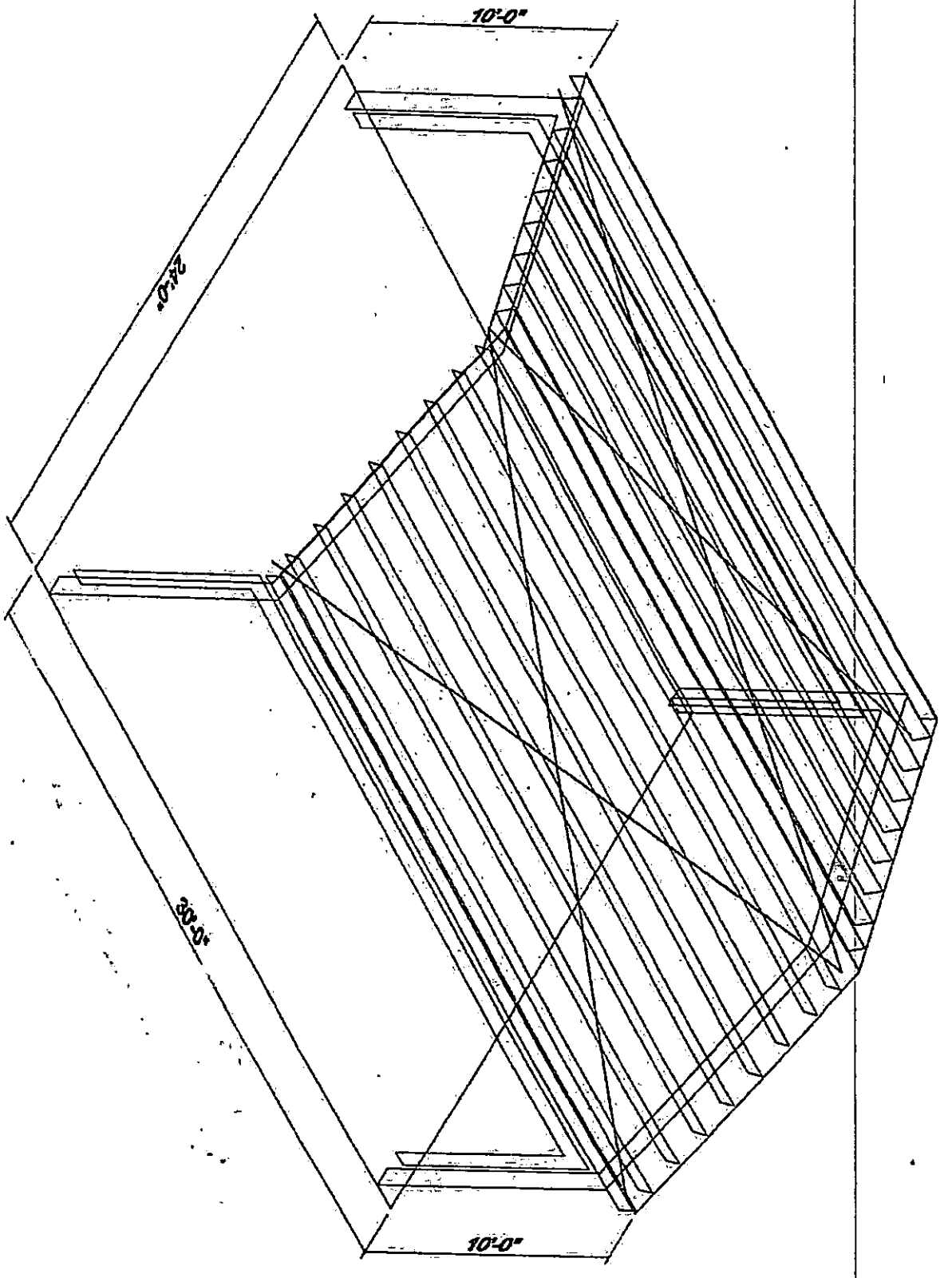
Chris Lebatard
Jackson County School District

PO Number

Project
Building

Date	Description	Amount
	24 x 30 x 10 roof system with four column . (4) 5 x 5 x2 foundation .	$41,100.00
	Columns and frames painted only	
	Colored roof	
	Price includes MPC # and building permit. Fill Dirt if needed by other	

SubTotal	$41,100.00
0.00% on $0.00	$0.00
0.00% on $0.00	$0.00
Total	$41,100.00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Jackson County School District

Office of Operations and Support

June 8, 2026

To: Jackson County School District Board Members

From: Chris LeBatard

Subject: St. Martin Softball Fieldhouse

After reviewing quotes and design options, I request approval to contract with Southeastern Erectors, Inc. to supply and install a 40'x 55'x18'metal building for $62,000 for the softball fieldhouse addition.

Additional district costs:

- HVAC approximately $25,000
- Sewer and water hookups: approximately $5,000

Total estimated district cost: $92,000.

Funding offsets:

- Athletic Foundation and Softball Boosters have pledged $3,000-$4,000 each toward a matching grant, for an estimated additional $15,000.
- Lockers, fixtures, and interior build-out will be donated by a community member.

Thank you in advance for your consideration.

Sincerely,

Chris LeBatard

Assistant Superintendent of Support

Southeastern Erectors Inc.

"Quality in Metal Building Sales, Service, and Erection."

4300-A Popps Ferry Rd.
D'Iberville, MS 39540
Phone 228-392-3359
Phone 228-297-8403

Proposal

Submitted To	Phone	Date
Jackson County School District		5/6/2026
Street	**Job Name**	
	Softball Dressing Room Facility	
City, State and Zip	**Job Location**	
	yellow jacket blvd	

28

Provide and erect one pre-engineered metal building addition 40' x 55' x 18
IBC 2024 with 160 mph windload exposure B
26 gauge galvalume roof and painted walls -- all R panels
gutters and downspouts - 3" VRR blanket insulation roof and walls
(2) - 3-0/7-0 walkdoors and locksets -
(1)- 8' x 8' standard coil rollup door (white)
(2) - windows
Monolific Foundation
plumbing

School responsible for HVAC, water and sewer

This agreement incorporates by reference as if full set forth herin the equal opportunity clause set forth in 41 C.F.R. section 60-1.4 (A)(1)-(7) and for subcontracts and purchase orders in excess of $10,000. or more the affirmative action clauses set forth in 41 C.F.R. 60-714.4 (A)-(F) and C.F.R. section 60-250.4 (A)-(M). Excutive order 11246 equal opportunity clause.

We propose herby to furnish material and labor - complete in accordance with above specifications, for the sum of:

Quote good for 60 days $ 62,000.00

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become as extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our workers are fully covered by Workmen's Compensation Insurance.

SEI Authorized Signature

All retainages are due within 60 days upon completion of work or 1 1/2% interest is added per month.

Acceptance of Proposal - The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Signature_____ Date of Acceptance_____

EES 51140308 Year 3 Annual Payment Quote

Enrollment	51140308
Annual order start	8/1/2026
Agmnt End Date	7/31/2027
Due by	8/30/2026

Customer : Jackson County School District
Contact : Christopher Collins' <chris.collins@jcsd.ms>
Dell Account # : 98576020
Contract : C000001019611 ~ OMNIA # 01-143

Quote Date : May 26, 2026
Software rep : Elijah.Alcala@Dell.com

Enterprise Agreement Quote

Mfr. Part Number	Product Description	Quantity	Price/12 Months	Agreement Year	Total	Typ-Lvl
AAD-38391	M365 A3 Unified Edu Sub Per User	400	$54.12	3	$21,648.00	Fac-B
7TR-00001	Planner & Project P5 Edu Sub Per User	5	$114.48	3	$572.40	Decon
7MA-00001	Planner & Project P3 Edu Sub Per User	0	$62.40	3	$0.00	ACP-nL
P4U-00001	Visio P2 Edu Sub Per User	5	$24.48	3	$122.40	ACP-nL
9EA-00039	Win Server DC Core ALng LSA 2L	8	$41.88	3	$335.04	ACP-nL
9EM-00562	Win Server Standard Core ALng LSA 2L	112	$6.61	3	$740.32	
6QK-00001	Azure prepayment	1	$1,200.00	3	$3,600.00	
					$0.00	
AAD-38400	M365 A5 Unified Edu Sub Per User	0	$111.84	3	$0.00	Fac-B
AAD-38401	M365 A5 Unified Edu SU M365 A3 Sub Per User	0	$57.72	3	$0.00	Fac-B
AAU-89322	Microsoft 365 Copilot EDU Add-on	0	$204.12	3	$0.00	ACP-nL
MX3-00115	Visual Studio Ent MSDN ALng LSA	0	$318.74	3	$0.00	ACP-nL
				3	$0.00	
				Total :	**$27,018.16**	

PO # :	

Quote Date: **May 26, 2026**

This quote is based on Microsodft EES pricing as of the month this quote was created.

If you are planning for a future purchase, please know if Microsoft changes their pricing, your pricing from Dell will also need to be updated in kind with adherance to the pricing contract.

Microsoft Volume Licensing

Enrollment for Education Solutions

Enrollment Number *Microsoft to complete*	51140308	Qualifying Enrollment Number (if applicable) *Partner to complete*	
Previous Enrollment Number (if applicable) *Partner to complete*	48263175		

This Enrollment must be attached to a signature form to be valid.

This Microsoft Enrollment for Education Solutions is entered into between the entities identified on the signature form as of the effective date.

This Enrollment consists of: (1) these terms and conditions, (2) the terms of the Campus and School Agreement identified on the signature form, (3) the Product Terms, (4) the Online Services Terms, (5) any supplemental contact information form, Previous Agreement/Enrollment form and other forms that may be required, (6) the Supplemental Terms and Conditions for Online Services if Institution's Campus and School Agreement is a version 2009 or earlier and Institution is ordering Online Services, and (7) any order submitted under this Enrollment. This Enrollment may only be entered into under version 3.4 or later Campus and School Agreement. By entering into this Enrollment, Institution agrees to be bound by the terms and conditions of the Campus and School Agreement.

Effective date. If Institution is renewing Software Assurance or Subscription Licenses from one or more previous enrollments or agreements, then the effective date will be the day after the first prior enrollment or agreement expires or terminates. If this Enrollment is renewed, the effective date of the renewal term will be the day after the Expiration Date of the initial term or expiring renewal term, as applicable. Otherwise, the effective date will be the date this Enrollment is accepted by Microsoft. Any reference to "anniversary date" refers to the anniversary of the effective date of the applicable initial or renewal term for each year this Enrollment is in effect.

Term. This Enrollment will expire either 12 or 36 full calendar months from the Enrollment effective date, depending on Institution's election below, but may be terminated earlier as provided in Institution's Campus and School Agreement. *Please select **only one** initial Enrollment term option:*

☐	12 Full Calendar Months	☒	36 Full Calendar Months

Prior Enrollment(s). If renewing Software Assurance or Subscription Licenses from another enrollment or agreement, the previous enrollment or agreement number must be identified in the respective box above. If renewing from multiple enrollments or agreements, or transferring Software Assurance or MSDN details, the Previous Agreement/Enrollment form must be used.

Terms and Conditions

1. Definitions.

Terms used but not defined in this Enrollment will have the definition in the Campus and School Agreement. The following definitions also apply:

"Additional Product" means any Product identified as such in the Product Terms and chosen by Institution under this Enrollment.

"Customer," as used in certain supplemental forms (for example, the signature form), has the same meaning as "Institution."

"Education Platform Product" means any Product chosen by Institution under this Enrollment, and designated as an Education Platform Product in the Product Terms. Education Platform Products may only be licensed on an Organization-wide basis, or for the full Student Count.

"Education Qualified User" means an employee or contractor (except Students) who accesses or uses an Education Platform Product for the benefit of the Institution.

"Expiration Date" means the date upon which the Enrollment expires.

"Institution" means the entity that is (1) a Qualified Educational User (as defined at http://www.microsoft.com/licensing/contracts) as of the effective date of this agreement that has entered into this agreement with Microsoft or (2) an Affiliate of Institution that has entered into an Enrollment under this agreement. If Institution is a school district, "Institution" includes all participating schools in the same district.

"Organization-wide Count" means the total number of Education Qualified Users in the Organization as listed in the "Licensing options; rights and restrictions" table included in this Enrollment.

"Previous Enrollment or Agreement" means a School Subscription Enrollment, a Campus Subscription Enrollment, an Enrollment for Education Solutions, or an Open Value Subscription Agreement for Education Solutions.

"Qualified Device" means any device that is used by or for the benefit of the Organization or by or for the benefit of Students enrolled in the Organization and is: (1) a personal desktop computer, portable computer, workstation, or similar device capable of running Windows Pro locally (in a physical or virtual operating system environment) or (2) a device used to access a virtual desktop infrastructure ("VDI"). Qualified Devices do not include any device that is designated as a server and not used as a personal computer, or not Managed (as defined in the Product Terms at the start of the applicable initial or renewal term of the Enrollment). At its discretion, Institution may designate any device excluded above that is used by or for the benefit of the Organization as a Qualified Device for all or a subset of Education Platform Products or Online Services Institution has selected. "Qualifying Enrollment" means an Enrollment for Education Solutions, the minimum requirements of which were met and which was entered into by Institution or Institution's Affiliate, and that is active and valid upon signing of this Enrollment. Institution must have been included in the Organization under an Enrollment for Education Solutions that is used as the Qualifying Enrollment.

"Reseller" means an entity authorized by Microsoft to resell Licenses under this program and engaged by Institution to provide pre- and post-transaction assistance related to this agreement.

"Student Count" means the total number of Students in the Organization as listed in the "Licensing options; license rights and restrictions" table included in this Enrollment.

"Student Qualified Device" means a Qualified Device owned, leased, or controlled by a Student or owned, leased, or controlled by the Organization and assigned for individual, dedicated use by a Student.

"Subscription License" means, for purposes of this Enrollment, a fixed term license that expires when the Enrollment expires or is terminated unless the buyout option is exercised. Any License ordered under this Enrollment is a Subscription License, even if it is otherwise designated on the purchase order.

2. *Order requirements.*

a. **Minimum order requirements for Enrollment for Education Solutions.** This Enrollment allows Institution to license Products on a subscription basis across its Organization. Institution defines its Organization and can select from two different licensing options (Education Qualified Users or Students), depending on the Users it wishes to enable to use the Products.

The initial order must include Subscription Licenses for at least:

(i) One Education Platform Product for an Organization-wide Count of at least 1,000; or

(ii) One Education Platform Product for a Student Count of at least 1,000;or

(iii) A mix of Education Platform Products that may be ordered as described in the Product Terms.

These minimum requirements are waived if Institution has a Qualifying Enrollment. Institution must submit an order within 30 days of the effective date of the Enrollment. Microsoft may refuse to accept this Enrollment if it has a business reason for doing so.

b. **Additional Products.** Upon satisfying the minimum order requirements above, Institution may order Additional Products. For Additional Products identified in the Product Terms as licensed Organization-wide or for the full Student Count, Institution must order Licenses equal to the Organization-wide Count or Student Count, as applicable.

c. **Use Rights for Education Platform Products.** For Education Platform Products other than Online Services, if a new Product version has more restrictive use rights than the version that is current at the start of the applicable initial or renewal term of the Enrollment, those more restrictive use rights will not apply to Institution's use of that Product during that term.

d. **Country of usage.** Institution must specify the countries where Licenses will be used on its initial order and on any additional orders.

e. **Resellers.** Orders must be submitted to an authorized Reseller who will transmit the order to Microsoft. The Reseller and Institution determine pricing and payment terms as between them, and Microsoft will invoice the Reseller based on those terms. Resellers and other third parties do not have authority to bind or impose any obligation or liability on the Microsoft Affiliate that enters into this Enrollment.

f. **Adding Products.**

(i) **Adding new Products not previously ordered.** New Education Platform Products and Additional Products may be added at any time by contacting a Reseller. New Additional Products, other than Online Services, may be used if an order is placed in the month the Product is first used. For Online Services not previously ordered, an initial order for the Online Service is required prior to use.

(ii) **Adding Licenses for previously ordered Products.** For Education Platform Products other than Online Services and for Additional Products licensed Organization-wide or for the full Student Count, Institution is not required to obtain additional Licenses based on increases in the Organization-wide Count or Student Count after the date of the order. Institution must provide Microsoft with an updated Organization-wide Count or Student Count to account for any such increases on each anniversary of the Enrollment effective date during the Licensed Period. Additional Licenses for Online Services must be ordered prior to use.

(iii) **Invoicing.** Microsoft will invoice Institution's Reseller for such Products ordered on a pro-rated basis based on the greater of (i) the number of full calendar months remaining in the Licensed Period or (ii) six months. Microsoft will invoice the Reseller for Online Services ordered on a pro-rated basis based on the number of full calendar months remaining in the Licensed Period. If Institution subsequently orders Licenses for Additional Products that were not included on Institution's initial order, Microsoft will use the price list in effect on the date of the invoice to charge Institution's Reseller for the additional Licenses. If Institution subsequently orders additional Licenses for Products that were included in Institution's initial order, Microsoft will use the price list in effect when the product was initially ordered to charge Institution's Reseller for the additional Licenses.

g. **Annual orders.** Institution must submit annual orders as follows:

(i) **Annual order requirements.** If Institution has a three-year Licensed Period, it must submit an annual order that accounts for any changes since the initial order or last annual order, including its updated Organization-wide Count or Student Count. Each annual order must include Licenses for at least the same types and quantities of Products as Institution ordered during the year following the Enrollment effective date or last anniversary date, except for permitted reductions, step-ups, add-ons and any Additional Products not ordered Organization-wide.

(ii) **Subscription License Reductions.** Institution may reduce the quantity of Subscription Licenses at the enrollment anniversary date on a prospective basis as follows:

1. For Enterprise Platform Products, Licenses can be reduced, as long as the initial order minimum requirements are maintained.

2. For Additional Products ordered Organization-wide or for the full Student Count, the quantity of Licenses can be reduced provided it remains equal to Institution's Organization-wide Count or Student Count (as applicable).

3. For other Additional Products, Institution may reduce the Licenses. If the License count is reduced to zero, then Institution's use of the applicable Subscription License will be cancelled.

(iii) **Annual order period.** Microsoft must receive an anniversary order prior to each Enrollment anniversary date. Institution may order more often than at each Enrollment anniversary date except for Subscription License reductions.

h. **Buy-out option.** Institution may buy out active Subscription Licenses acquired under this Enrollment for Products other than Online Services (if permitted) and acquire perpetual Licenses for the latest version of the Product as of the Expiration Date by placing an order for such Licenses. A buy-out option is available if Institution has licensed the Products under one or more Enrollments (including any extensions) for at least 36 full calendar months immediately preceding the Expiration Date. To exercise its buy-out option, Institution must submit and Microsoft must receive the buy-out order no more than 30 days prior to the Expiration Date. The Expiration Date will be the invoice date for the buy-out order. Institution may order perpetual Licenses for Education Platform Products and Additional Products licensed Organization-wide in a quantity at least equal to the Organization-wide Count, but not more than the number of Qualified Devices in the Organization on the date of the buy-out order. Institution may order perpetual Licenses for Additional Products in a quantity equal to the lowest number of Licenses ordered during any of the three 12-month periods immediately preceding the expiration of the Enrollment. The buy-out option is not available for Products licensed under the Student licensing option. Except as specifically provided otherwise in the Use Rights, perpetual Licenses acquired through the buy-out option are device Licenses.

i. **How to confirm orders.** Microsoft will publish password-protected information about orders placed by Institution, including an electronic confirmation of each order, at the Volume Licensing Service Center (https://www.microsoft.com/licensing/servicecenter) or a successor site. Upon Microsoft's acceptance of this Enrollment, the individual designated by Institution as its Online Administrator will be granted access to this site.

j. **Step up licenses.** For Licenses eligible for a step-up under this Enrollment, Institution may step-up to a higher edition or suite. The order requirements set forth in the subsection above titled "Adding Licenses for previously ordered Products" apply to all step-ups.

3. *Pricing.*

a. **Subscription price.** This section shall not apply to Products licensed to Institution at special promotion prices to distributor or Reseller, as applicable.

Electronically Submitted

(i) **One-year Licensed Period.** Microsoft will not increase the price it charges to the Reseller for an annual extension of a License by more than ten percent (10%) (as determined with reference to U.S. funds, regardless of the currency in which amounts are invoiced or payment is made) over the immediately preceding one year Licensed Period if Institution submits an extension order prior to the expiration of the Enrollment for the same Products in the same quantities as ordered in the expiring Licensed Period.

(ii) **Three-year Licensed Period.** If Institution chooses a three-year Licensed Period and complies with the ordering requirements in this Enrollment, provided Institution qualifies for the same price level for the entire Licensed Period, for any Products ordered during the Licensed Period, Microsoft will charge the Reseller the same price for a License on each annual order as when Institution first ordered the Product, except for step-ups.

b. **Price levels.** Institution's Organization-wide Count or Student Count, as applicable, determines the price level for Education Platform Products (A, B, C, or D). If Institution chooses to extend this Enrollment, the price level will be reset at the start of the extension term based on Institution's Organization-wide Count or Student Count at the time the extension order is placed. There are no price levels for Additional Products. Provided that Institution qualifies for the same price level for the entire term, Institution's price level does not change during the term of the Enrollment. If Institution qualifies for a different price level during the applicable initial or renewal term, Microsoft may at its discretion establish a new price level for future new orders either upon Institution's request or on its own initiative.

Select Price Level that Applies to Education Qualified User Option	Organization Wide Count	**Price level** (Only Applicable For Education Platform Products)
☐	1,000	A
☒	3,000	B
☐	10,000	C
☐	25,000	D

Select Price Level that Applies to Student Option	Student Count	**Price level** (Only Applicable For Education Platform Products)
☐	1,000	A
☐	3,000	B
☐	10,000	C
☒	25,000	D

c. **Setting Prices.** The price Institution will pay to license the Products will be determined by agreement between Institution and its Reseller. However, Microsoft will provide the Reseller with pricing at the outset of this Enrollment and will not increase the prices that it charges the Reseller for the Products during the term of the Enrollment.

4. Qualifying systems Licenses.

The desktop operating system Licenses granted under this program are upgrade Licenses only. Full desktop operating system Licenses are not available under this program. If Institution selects the Windows Desktop Operating System Upgrade, all Qualified Devices on which Institution runs the Windows Desktop Operating System Upgrade must be licensed to run one of the qualifying operating systems identified in the Product Terms.

5. *End of Enrollment term and termination.*

a. **General.** Microsoft will notify Institution in writing prior to the expiration of the Enrollment. The notice will advise Institution of the option to (1) renew the Enrollment, (2) submit a new Enrollment, (3) exercise the buy-out option, or (4) allow the Enrollment to expire. Microsoft will not unreasonably reject any extension order or new Enrollment. However, Microsoft may make a change to this program that will make it necessary for Institution to enter into a new agreement prior to extending or submitting new Enrollment. Each Licensed Period will start the day following the expiration of the prior Licensed Period.

b. **Extension orders.** Institution may elect to extend its initial Licensed Period for subsequent terms not to exceed 72 consecutive months from the initial effective date using any combination of (1) extension terms of 12 full calendar months and (2) one extension term of 36 full calendar months. Institution must submit, and Microsoft must receive, an extension order prior to the expiration of the Licensed Period.

c. **If Institution elects not to renew.**

   (i) **Subscription Licenses buy-out.** Institution may elect to obtain perpetual Licenses as described in the Section titled "Buy-out option" for Licenses for which a buy-out is available.

   (ii) **Expiration of Enrollment.** Institution may allow the Enrollment to expire. If the Enrollment expires, the Licenses will be cancelled and will terminate as of the Expiration Date. Any associated media must be uninstalled and destroyed, and Organization must discontinue use. Microsoft may request written certification to verify compliance. Because all Licenses acquired under this agreement are temporary, Institution will not be eligible to obtain Software Assurance for those Licenses under any other Microsoft Volume licensing program without first acquiring a perpetual License or License and Software Assurance (L&SA).

d. **Termination for cause.** Any termination for cause of this Enrollment will be subject to the "Termination for cause" section of the Agreement.

e. **Early termination.** If Institution terminates its Enrollment as a result of a breach by Microsoft, or if Microsoft terminates an Online Service for regulatory reasons, Microsoft will issue Institution's Reseller a credit for any amount paid in advance for the period after termination.

Enrollment Details

1. Defining Institution's Organization.

Define the Organization by choosing one of the options below. *Please select **only one** option.*

☐	**Institution and all of its Affiliates,** departments and school locations (*do not* list any entity in the below list)
☒	**Institution only** (including all of its departments and school locations, but not including any Affiliates) (*do not* list any entity in the below list)
☐	**Institution *plus* the listed Affiliate(s) and/or department(s), and/or school location(s), or clearly defined User group(s) if Affiliate is a school without departments or school locations** (please list the Affiliate(s), department(s), school location(s) or User group(s) of Affiliate(s) below)
☐	**Institution's (or any Affiliate's) listed department(s), and/or school location(s), or clearly defined User group(s) if Institution or Affiliate is a school without departments or school locations** (please list department(s), school location(s) or User group(s) and any Affiliate(s) below)

If Institution chooses to enroll specific departments, school locations, and/or clearly defined User groups, Institution must provide the department, school location, and/or defined User group names. If the department, school location, or User group is part of an Affiliate, Institution must also provide the name of the Affiliate. A department includes all segments of a department (*e.g.*, a business school should include the business library). A department must be for educational purposes. Open access labs and other resource support centers do not qualify as separate departments.

List of participating Affiliates, departments, school locations, and/or clearly defined User groups

Institution may attach pages to this Enrollment if additional rows are needed.

2. Licensing options; license rights and restrictions.

Choosing a licensing option. Institution may license Education Platform Products and Additional Products licensed Organization-wide or for the full Student Count for (1) Education Qualified Users and/or (2) Students. Institution must indicate the option(s) it chooses by marking the applicable box below and provide its initial Organization-wide Count and/or Student Count, as applicable. Institution must select at least one licensing option.

Licensing Options.

a. **Education Qualified Users:** If Institution selects this option, Institution's Organization-wide Count must include all Education Qualified Users in its Organization.

b. **Students:** If Institution selects this option, Institution's Student Count must include all of the Students in its Organization.

Category	Institution's Selection	Organization-wide Count and/or Student Count, as applicable
1. Education Qualified Users	☒	3000
2. Students	☒	14000

License rights and restrictions. So long as Institution places orders pursuant to the agreement and this Enrollment for any required Licenses and pays per the agreement with its Reseller, Institution (and/or its Students, as applicable) will have the following rights during the term of this Enrollment:

a. If the Education Qualified User option is chosen, Institution is not required to count members of the public who access PCs that remain in Institution's open access labs or libraries. Institution may not permit remote access to software installed on PCs in open access labs or libraries. In the case of CALs, Institution may assign (1) a device CAL to each Qualified Device and (2) a user CAL to each Education Qualified User, in both cases to access Institution's associated server software.

b. If the Student option is chosen, each Student in the Organization may run one instance of the licensed Education Platform Products and one instance of any Additional Product licensed for the Student Count on a Student Qualified Device. In the case of CALs, Institution may assign a user CAL to each Student to access Institution's associated server software. Student's right to use the software shall be governed by and subject to the relevant sections of the most current Product Terms.

3. Contact information.

Each party will notify the other in writing if any of the information in the following contact information page(s) changes. The asterisks (*) indicate required fields. By providing contact information, Institution consents to its use for purposes of administering this Enrollment by Microsoft, its Affiliates, and other parties that help administer this Enrollment. The personal information provided in connection with this Enrollment will be used and protected in accordance with the privacy statement available at https://www.microsoft.com/licensing/servicecenter.

a. **Primary contact.** This contact is the primary contact for the Enrollment from within Institution. This contact is also an Online Administrator for the Volume Licensing Service Center and may grant online access to others. The primary contact will be the default contact for all purposes unless separate contacts are identified for specific purposes.

Name of entity (must be legal entity name) * Jackson County School District
Contact name: First* Chris **Last*** Collins
Contact email address* chris.collins@jcsd.ms
Street address* 4700 Colonel Vickrey Rd
City* Vancleave
State/Province* MS
Postal code* 39565-
(For U.S. addresses, please provide the zip + 4, e.g. xxxxx-xxxx)
Country* United States
Phone 2282833092
Tax ID
** indicates required field*

b. **Notices contact and Online Administrator.** This contact (1) receives the contractual notices and (2) is the Online Administrator for the Volume Licensing Service Center and may grant online access to others.

☒ Same as primary contact (default if no information is provided below, even if box is not checked)

Contact name: First* Chris **Last*** Collins
Contact email address* chris.collins@jcsd.ms
Street address* 4700 Colonel Vickrey Rd
City* Vancleave
State/Province* MS
Postal code* 39565-

(For U.S. addresses, please provide the zip + 4, e.g. xxxxx-xxxx)
Country* United States
Phone 2282833092

Language preference. Choose the language for notices. English
☐ This contact is a third party (not Institution). Warning: This contact receives personally identifiable information of the Institution and its Affiliates.
** indicates required field*

c. **Online Services Manager.** This contact is authorized to manage the Online Services ordered under the Enrollment.

☐ Same as notices contact and Online Administrator (default if no information is provided below, even if box is not checked)

Contact name: First* Chris **Last*** Collins
Contact email address* chris.collins@jcsd.ms
Phone 2282833092

☐ This contact is from a third party organization (not the entity). Warning: This contact receives personally identifiable information of the entity.
** indicates required field*

d. **Reseller information.** Reseller contact for this Enrollment is:

Reseller company name* Dell Inc.
Street address (PO boxes will not be accepted) * One Dell Way
City* Round Rock
State/Province* TX
Postal code* 78682-7000
Country* United States
Contact name: First* Campus **Last*** Admin
Phone 5125130346
Contact email address* US_MC_Campus_&_School@Dell.com
** indicates required field*

By signing below, the Reseller identified above confirms that all information provided in this Enrollment is correct.

Signature* Campus Admin

Printed name* Campus Admin
Printed title*
Date*

Changing a Reseller. If Microsoft or the Reseller chooses to discontinue doing business with each other, Enrolled Institution must choose a replacement Reseller. If Enrolled Institution or the Reseller intends to terminate their relationship, the initiating party must notify Microsoft and the other party using a form provided by Microsoft at least 30 days prior to the date on which the change is to take effect.

e. If Enrolled Institution requires a separate contact for any of the following, attach the Supplemental Contact Information form. *Otherwise, the notices contact and Online Administrator remains the default.*

(i) Additional Notices Contact
(ii) Software Assurance Manager
(iii) Subscriptions Manager
(iv) Customer Support Manager (CSM) contact

f. **Microsoft account manager.** Provide the Microsoft account manager contact for Institution.

Microsoft account manager name:

Microsoft account manager email address: @Microsoft.com

Electronic Signature

Microsoft Volume Licensing

Program Signature Form

MBA/MBSA number	
Agreement number	84396778

Note: Enter the applicable active numbers associated with the documents below. Microsoft requires the associated active number be indicated here, or listed below as new.

For the purposes of this form, "Customer" can mean the signing entity, Enrolled Affiliate, Government Partner, Institution, or other party entering into a volume licensing program agreement.

This signature form and all contract documents identified in the table below are entered into between the Customer and the Microsoft Affiliate signing, as of the effective date identified below.

Contract Document	Number or Code
Enrollment for Education Solutions	X20-14303

By signing below, Customer and the Microsoft Affiliate agree that both parties (1) have received, read and understand the above contract documents, including any websites or documents incorporated by reference and any amendments and (2) agree to be bound by the terms of all such documents.

Customer
Name of Entity (must be legal entity name)* Jackson County School District
Signature* Christopher Collins Christopher Collins (Jul 8, 2024 14:41 CDT)
Printed First and Last Name* Christopher Collins
Printed Title Director of IT
Signature Date* Jul 8, 2024
Tax ID

** indicates required field*

Microsoft Affiliate
Microsoft Corporation
Signature Andrew Rusanoff Andrew Rusanoff (Jul 12, 2024 15:[illegible] CDT)
Printed First and Last Name Andrew Rusanoff
Printed Title MS Authorized Signer
Signature Date Jul 12, 2024 (date Microsoft Affiliate countersigns)
Agreement Effective Date Aug-01-2024 (may be different than Microsoft's signature date)

Optional 2nd Customer signature or Outsourcer signature (if applicable)

Customer
Name of Entity (must be legal entity name)*
Signature*
Printed First and Last Name*
Printed Title
Signature Date*

** indicates required field*

Outsourcer
Name of Entity (must be legal entity name)*
Signature* _____
Printed First and Last Name*
Printed Title
Signature Date*

** indicates required field*

If Customer requires additional contacts or is reporting multiple previous Enrollments, include the appropriate form(s) with this signature form.

After this signature form is signed by the Customer, send it and the Contract Documents to Customer's channel partner or Microsoft account manager, who must submit them to the following address. When the signature form is fully executed by Microsoft, Customer will receive a confirmation copy.

Microsoft Corporation
Dept. 551, Volume Licensing
6880 Sierra Center Parkway
Reno, Nevada 89511
USA

Jackson County School District

Child Nutrition Department

Average Daily Participation

May 2026

School Name	Average Daily Attendance ADA	Total Breakfast ADP	Total Breakfast ADP %	Breakfast Free ADP	Breakfast Free Percent	Breakfast Reduced ADP	Breakfast Reduced Percent	Breakfast Paid ADP	Breakfast Paid Percent	Total Lunch ADP	Total Lunch ADP%	Lunch Free ADP	Lunch Free Percent	Lunch Reduced ADP	Lunch Reduced Percent	Lunch Paid ADP	Lunch Paid Percent
ECL	513	158	30.8%	90	17.5%	24	4.7%	44	8.6%	308	60.0%	157	30.6%	47	9.2%	104	20.3%
ECU	542	175	32.3%	109	20.1%	20	3.7%	46	8.5%	337	62.2%	182	33.6%	47	8.7%	118	21.8%
ECM	491	122	24.8%	70	14.3%	18	3.7%	34	6.9%	288	58.7%	140	28.5%	48	9.8%	100	20.4%
ECH	604	220	36.4%	112	18.5%	29	4.8%	79	13.1%	257	42.5%	119	19.7%	33	5.5%	105	17.4%
ECAC	**2150**	**675**	**31.4%**	**381**	**17.6%**	**91**	**4.2%**	**203**	**9.3%**	**1190**	**55.9%**	**598**	**28.1%**	**175**	**8.3%**	**427**	**19.9%**
SMH	1078	169	15.7%	113	23.1%	24	2.2%	32	2.97%	434	40.3%	249	23.1%	60	5.6%	125	3.4%
SMM	839	156	18.6%	108	18.6%	24	2.9%	24	2.86%	555	66.2%	324	38.6%	84	10.0%	147	22.7%
SMU	612	193	31.5%	134	14.4%	28	4.6%	31	5.07%	411	67.2%	258	42.2%	60	9.8%	93	29.8%
SMN	500	244	48.8%	172	11.8%	35	7.0%	37	7.40%	363	72.6%	254	50.8%	50	10.0%	59	11.2%
SME	633	232	36.7%	158	17.0%	27	4.3%	47	7.42%	401	63.3%	245	38.7%	39	6.2%	117	20.0%
SMAC	**3662**	**994**	**27.1%**	**685**	**17.0%**	**138**	**4.2%**	**171**	**5.1%**	**2164**	**61.9%**	**1330**	**38.7%**	**293**	**8.3%**	**541**	**17.4%**
VL	648	249	38.4%	150	23.1%	34	5.2%	65	10.0%	425	65.6%	229	35.3%	61	9.4%	135	20.8%
VU	312	96	30.8%	58	18.6%	15	4.8%	23	7.4%	212	77.5%	110	35.3%	37	11.9%	65	20.8%
VM	527	134	25.4%	76	14.4%	19	3.6%	39	7.4%	322	61.1%	160	30.4%	47	8.9%	115	21.8%
VH	585	120	20.5%	69	11.8%	19	3.2%	32	5.5%	234	40.0%	126	21.5%	32	5.5%	76	13.0%
VCAC	**2072**	**599**	**28.9%**	**353**	**17.0%**	**87**	**4.2%**	**159**	**7.6%**	**1193**	**61.0%**	**625**	**30.6%**	**177**	**8.9%**	**391**	**19.1%**
TOTAL	**7884**	**2268**	**28.8%**							**4547**	**57.7%**						

Highest Breakfast Participation:			**Highest Lunch Participation:**		
Attendance Center:	ECAC	31.40%	Attendance Center:	SMAC	61.90%
Lower Elementary:	SMN	48.80%	Lower Elementary:	SMN	72.60%
Upper Elementary:	ECU	32.30%	Upper Elementary:	VUE	77.50%
Middle School:	VMS	25.40%	Middle School:	SMM	66.20%
High School:	ECH	36.40%	High School:	ECH	42.50%

Jackson County School District
Child Nutrition Department
Free and Reduced Percentages
May 2026

School Name	School Enrollment	Paid		Free		Reduced		Free + Reduced	
		Total	%	Total	%	Total	%	Total	%
ECL	542	245	45.20%	222	40.96%	75	13.84%	297	54.80%
ECU	570	243	42.63%	254	44.56%	73	12.81%	327	57.37%
ECM	517	241	46.62%	201	38.88%	75	14.51%	276	23.38%
ECH	643	332	51.63%	233	36.24%	78	12.13%	311	48.37%
ECAC	**2272**	**1061**	**46.70%**	**910**	**40.05%**	**301**	**13.25%**	**1211**	**53.30%**
SMH	1140	495	43.42%	506	44.39%	139	12.19%	645	56.58%
SMM	891	326	36.59%	449	50.39%	116	13.02%	565	63.41%
SMU	642	222	34.58%	338	52.65%	52	12.77%	420	65.42%
SMN	533	127	23.83%	333	62.48%	73	13.70%	406	76.17%
SME	665	260	39.10%	340	51.13%	65	9.77%	405	60.90%
SMAC	**3871**	**1430**	**36.94%**	**1966**	**50.79%**	**445**	**11.50%**	**2441**	**62.28%**
VL	680	276	40.59%	312	45.88%	92	13.53%	404	59.41%
VU	330	126	38.18%	151	45.76%	53	16.06%	204	61.82%
VM	551	244	44.28%	231	41.92%	76	13.79%	307	55.72%
VH	614	304	49.51%	229	37.30%	81	13.19%	310	50.49%
VCAC	**2175**	**950**	**43.68%**	**923**	**42.44%**	**302**	**13.89%**	**1225**	**56.32%**
District Total	**8318**	**3441**	**41.37%**	**3799**	**45.67%**	**1048**	**12.60%**	**4877**	**58.27%**

Jackson County School District
Child Nutrition Department
2025 / 2026 Average Daily Participation

School Name	August				September				October				November				December			
	BK	BK	LN	LN	BK	BK	LN	LN	BK	BK	LN	LN	BK	BK	LN	LN	BK	BK	LN	LN
ECL	197	38.9%	291	57.5%	181	35.6%	313	61.6%	173	33.5%	326	63.1%	242	46.6%	340	65.5%	183	35.2%	318	61.2%
ECU	227	41.5%	376	68.7%	236	43.0%	390	71.0%	228	41.7%	408	74.6%	222	40.6%	390	71.3%	185	33.8%	395	72.2%
ECM	125	24.2%	316	61.1%	133	25.9%	336	65.4%	139	27.1%	345	67.4%	142	27.8%	314	61.6%	127	25.0%	321	63.2%
ECH	223	32.3%	371	53.8%	266	38.6%	386	56.0%	277	40.4%	374	54.5%	306	44.7%	374	54.7%	259	38.0%	311	45.7%
ECAC	**772**	**34.2%**	**1354**	**60.3%**	**816**	**36.1%**	**1425**	**63.5%**	**817**	**36.1%**	**1453**	**64.9%**	**912**	**40.4%**	**1418**	**63.3%**	**754**	**33.4%**	**1345**	**60.6%**
SMH	195	16.8%	572	49.4%	198	17.1%	599	51.6%	199	17.2%	570	49.3%	214	18.5%	562	48.7%	188	16.3%	493	42.8%
SMM	153	17.6%	603	69.3%	156	17.8%	634	72.2%	142	16.3%	632	72.6%	156	18.0%	619	71.6%	152	17.6%	602	69.8%
SMU	210	34.9%	429	71.4%	214	35.1%	453	74.3%	203	33.0%	457	74.3%	209	34.0%	441	71.8%	197	32.0%	440	71.5%
SMN	270	54.4%	336	67.7%	279	54.8%	360	70.7%	271	53.0%	362	70.8%	282	55.7%	378	74.7%	248	49.2%	372	73.8%
SME	245	39.2%	394	63.0%	248	39.4%	421	66.8%	234	36.8%	432	67.9%	247	38.7%	425	66.6%	218	34.1%	430	67.2%
SMAC	**1073**	**28.6%**	**2334**	**64.2%**	**1095**	**28.9%**	**2467**	**67.1%**	**1049**	**27.7%**	**2453**	**67.0%**	**1108**	**29.3%**	**2425**	**66.7%**	**1003**	**26.6%**	**2337**	**65.0%**
VL	273	42.9%	380	59.7%	273	42.7%	400	62.5%	251	39.3%	423	66.3%	267	41.9%	435	68.3%	241	37.7%	416	65.1%
VU	144	45.1%	232	77.5%	148	46.4%	236	77.5%	142	44.9%	234	77.5%	145	46.2%	222	77.5%	124	39.7%	229	77.5%
VM	174	33.1%	358	68.2%	180	34.0%	374	70.6%	172	32.6%	382	72.5%	175	33.0%	367	69.1%	151	28.5%	365	69.0%
VH	90	13.4%	292	43.3%	105	15.6%	310	46.1%	96	14.3%	331	49.3%	116	17.3%	310	46.3%	117	17.5%	264	39.5%
VCAC	**681**	**31.6%**	**1262**	**62.2%**	**706**	**32.7%**	**1320**	**64.2%**	**661**	**30.7%**	**1370**	**66.4%**	**703**	**32.7%**	**1334**	**65.3%**	**633**	**29.5%**	**1274**	**62.8%**
TOTAL	**2526**	**30.9%**	**4950**	**60.6%**	**2617**	**31.9%**	**5212**	**63.5%**	**2527**	**30.8%**	**5276**	**64.3%**	**2723**	**33.2%**	**5177**	**63.2%**	**2390**	**29.2%**	**4956**	**60.6%**

School Name	January				February				March				April				May				Average Breakfast Totals		Average Lunch Totals	
	BK	BK	LN	LN	BK	BK	LN	LN	BK	BK	LN	LN	BK	BK	LN	LN	BK	BK	LN	LN				
ECL	180	34.7%	327	63.1%	173	33.4%	336	64.9%	185	35.9%	319	61.9%	169	32.9%	327	63.6%	158	30.8%	308	60.0%	**184**	**35.8%**	**321**	**62.2%**
ECU	192	35.2%	381	69.9%	189	34.7%	388	71.2%	217	39.8%	394	72.3%	203	37.4%	380	70.0%	175	32.3%	337	62.2%	**207**	**38.0%**	**384**	**70.3%**
ECM	136	27.1%	318	63.3%	127	25.5%	305	61.1%	129	26.1%	319	64.4%	130	26.4%	309	62.8%	122	24.8%	288	58.7%	**131**	**26.0%**	**317**	**62.9%**
ECH	233	37.3%	337	54.0%	252	41.1%	338	55.1%	256	42.1%	333	54.8%	254	41.9%	316	52.1%	220	36.4%	257	42.5%	**255**	**39.3%**	**340**	**52.3%**
ECAC	**741**	**33.9%**	**1363**	**62.6%**	**741**	**34.1%**	**1367**	**63.1%**	**787**	**36.4%**	**1365**	**63.4%**	**756**	**35.1%**	**1332**	**62.1%**	**675**	**31.4%**	**1190**	**55.9%**	**777**	**35.1%**	**1361**	**62.0%**
SMH	195	17.9%	516	47.5%	192	17.8%	533	49.3%	200	18.5%	535	49.4%	199	18.4%	520	48.1%	169	15.7%	434	40.3%	**195**	**17.4%**	**533**	**47.6%**
SMM	140	16.4%	588	68.7%	149	17.6%	603	71.0%	160	19.0%	597	70.9%	151	18.0%	599	71.2%	156	18.6%	555	66.2%	**152**	**17.7%**	**603**	**70.4%**
SMU	197	32.3%	440	72.1%	205	33.7%	432	70.9%	226	37.1%	442	72.6%	213	34.9%	438	71.7%	193	31.5%	411	67.2%	**207**	**33.9%**	**438**	**71.8%**
SMN	256	51.2%	361	72.2%	240	48.1%	360	72.1%	282	56.7%	377	75.9%	271	54.6%	381	76.8%	244	48.8%	363	72.6%	**264**	**52.7%**	**365**	**72.7%**
SME	224	35.4%	429	67.9%	224	35.7%	418	66.7%	260	41.4%	433	68.9%	245	38.8%	431	68.2%	232	36.7%	401	63.3%	**238**	**37.6%**	**421**	**66.7%**
SMAC	**1012**	**27.5%**	**2334**	**65.7%**	**1010**	**27.6%**	**2346**	**66.0%**	**1128**	**30.8%**	**2384**	**67.5%**	**1079**	**29.5%**	**2369**	**67.2%**	**994**	**27.1%**	**2164**	**61.9%**	**1055**	**28.4%**	**2361**	**65.8%**
VL	240	37.3%	417	64.8%	241	37.3%	441	68.3%	287	44.4%	457	70.6%	279	43.1%	462	71.4%	249	38.4%	425	65.6%	**260**	**40.5%**	**426**	**66.3%**
VU	125	40.2%	212	77.5%	133	42.6%	226	77.5%	141	45.0%	228	77.5%	128	40.9%	222	77.5%	96	30.8%	212	77.5%	**133**	**42.2%**	**225**	**77.5%**
VM	147	27.9%	358	67.9%	153	29.1%	374	71.1%	157	29.7%	373	70.6%	157	29.7%	361	68.2%	134	25.4%	322	61.1%	**160**	**30.3%**	**363**	**68.8%**
VH	118	19.4%	254	41.8%	136	23.0%	258	43.6%	133	22.6%	264	44.9%	144	24.6%	265	45.2%	120	20.5%	234	40.0%	**118**	**18.8%**	**278**	**44.0%**
VCAC	**630**	**30.2%**	**1241**	**63.0%**	**663**	**31.9%**	**1299**	**65.1%**	**718**	**34.6%**	**422**	**20.7%**	**708**	**34.1%**	**418**	**20.4%**	**599**	**28.9%**	**1193**	**61.0%**	**670**	**31.7%**	**1113**	**55.1%**
TOTAL	**2383**	**29.9%**	**4938**	**62.0%**	**2414**	**30.5%**	**5012**	**63.3%**	**2633**	**33.3%**	**5071**	**64.2%**	**2543**	**32.2%**	**5011**	**63.5%**	**2268**	**28.8%**	**4547**	**57.7%**	**2502**	**31.1%**	**5015**	**62.3%**

Highest Breakfast Participation:			
Attendance Center:	ECAC	777	35.10%
Lower Elementary:	SMN	264	52.70%
Upper Elementary:	ECU	133	42.20%
Middle School:	ECM	131	26.60%
High School:	ECH	255	39.30%

Highest Lunch Particiation:			
Attendance Center:	SMAC	2361	65.80%
Lower Elementary:	SMN	421	72.70%
Upper Elementary:	VUE	225	77.50%
Middle School:	SMM	603	70.40%
High School:	ECH	340	52.30%

RESOLUTION OF THE BOARD OF EDUCATION OF THE JACKSON COUNTY SCHOOL DISTRICT CANCELLING LEASE ON SIXTEENTH SECTION PUBLIC SCHOOL TRUST LAND FOR NONPAYMENT OF RENT

WHEREAS, the Board of Education of the Jackson County School District executed the following described lease of Sixteenth Section Public School Trust Lands situated in Jackson County, Mississippi:

STATE LEASE #:	19285
BEGINNING DATE:	April 5, 1994
ENDING DATE:	April 5, 2034
TERM:	40 years
LESSEE:	Kermit A. and Madison P. Aultman 24501 Old Americus Road Lucedale, MS 39452
ANNUAL RENT:	$700.00
RENT DUE DATE:	April 5, 2026

LAND DESCRIPTION: See attachment "A"

AND WHEREAS, Lessees, Kermit A. and Madison P. Aultman, having assumed the base lease, the same being filed in the Land Deed Records of Jackson County, Mississippi in Book 1038 at Pages 610-620, and the previous Lessee, Angela Robinson's obligations thereunder by Assignment of Leasehold District filed of record in the Land Deed Records of Jackson County, Mississippi in Book 2155 at Page 748 and in Book 2153 at Page 740 and more than sixty (60) days have passed since the rent due date and said annual rent has not been paid despite proper notice of said default having been made;

AND WHEREAS, the Board having found that no extenuating circumstances exist in this matter that would mitigate against cancellation of the Lease;

AND WHEREAS, the Board of Education of the Jackson County School District having determined that cancellation of the base lease as provided for herein is in the best interest of the School District and of its management of all 16th Section lands within the district;

NOW THEREFORE, BE IT RESOLVED that said base lease as amended is hereby declared terminated and cancelled effective immediately pursuant to Miss. Code Ann. §29-3-57 (1972);

BE IT FURTHER RESOLVED, that the Superintendent of Education execute a Cancellation of Sixteenth Section Land Lease and direct the Chancery Clerk to enter the same in the Land Deed Records of Jackson County, Mississippi.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of this Board of Education.

The above and foregoing resolution canceling this lease on Sixteenth Section Public School Trust Land came before the Board of Education of the Jackson County School District and its meeting held on the 8th day of June, 2026, upon the motion of _____, duly seconded by _____.

The attendance and voting of the members of this Board of Education on said resolution is recorded as follows:

Board Member	For	Against	Abstain	Absent
Amy Peterson	( )	( )	( )	( )
Deanna Smith	( )	( )	( )	( )
Lea Bailey	( )	( )	( )	( )
William Collier	( )	( )	( )	( )
Stephanie Moran	( )	( )	( )	( )

RESOLUTION APPROVED AND ADOPTED, this the _____ day _____, 2026.

BOARD OF EDUCATION OF THE
JACKSON COUNTY SCHOOL DISTRICT

ATTEST:

_____ _____
BOARD SECRETARY BOARD PRESIDENT

_____ _____
(PRINT NAME) (PRINT NAME)

CHANCERY CLERK RECORDING BELOW:

DESCRIPTION

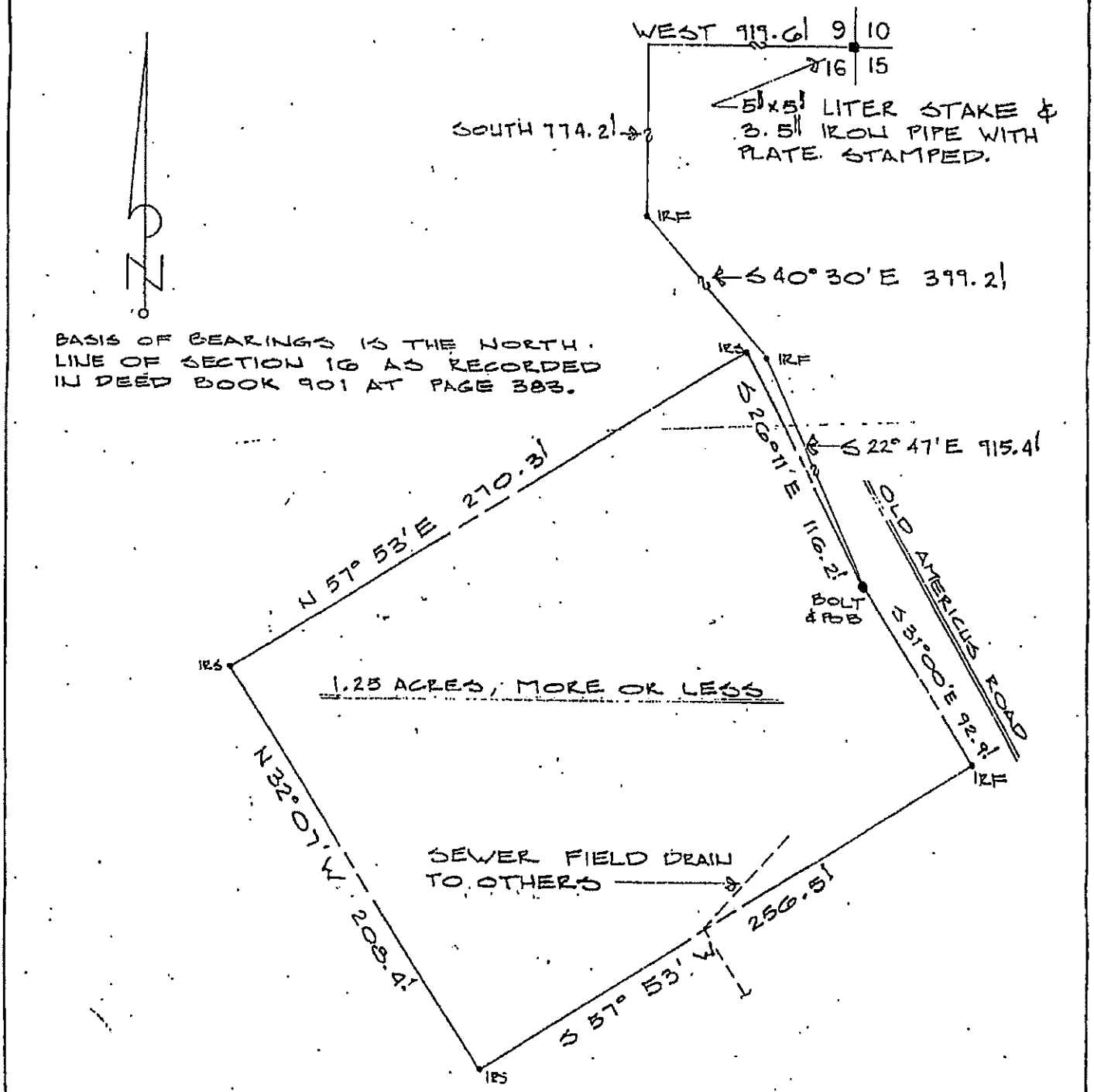
That certain real property situated in the Southeast one-quarter (SE¼) of Section 16, Township 4 South, Range 6 West, Jackson County, Mississippi being described more in particular as follows, to-wit:

Commencing at a Liter Stake marking the Northeast corner of said Section 16, run West along the North Section line of Section 16 a distance of 919.6 feet to a point; thence run South 774.2 feet to an iron rod on the West margin of Old Americus Road; thence run S 40°30' E along the said West margin a distance of 399.2 feet to an iron rod; thence follow the said West margin along a curve Southeasterly to a bolt that lies S 22°47' E a distance of 915.4 feet from the last mentioned point. Said bolt being the point of beginning of the hereon described parcel.

From said point of beginning, run S 31°00' E along the West margin of Old Americus Road a distance of 92.9 feet to an iron rod; thence run S 57°53' W a distance of 256.5 feet to an iron rod; thence run N 32°07' W a distance of 208.4 feet to an iron rod; thence run N 57°53' E a distance of 270.3 feet to an iron rod; thence run S 26°11' E a distance of 116.2 feet to the point of beginning.

Said parcel contains 1.25 acres, more or less.

Exhibit "A"



IRS = ½" x 18" IRON ROD SET
IRF = IRON ROD FOUND
POB = POINT OF BEGINNING

SURVEY OF CHARLES & ANGELA ROBINSON

Prepared by and return to:
Tiffany Lowery
Jackson County School District
4700 Colonel Vickrey Road
Vancleave, Mississippi 39565
(228) 283-3000

INDEXING INSTRUCTIONS: SE ¼ SECTION 16, T4S, R6W

RELEASE/CANCELLATION
SIXTEENTH SECTION LAND LEASE

STATE OF MISSISSIPPI
COUNTY OF JACKSON

That I, David Baggett, Superintendent of the Jackson County School District, having been duly authorized by Resolution of the Jackson County Board of Education, approved on June 8, 2026, do hereby constitute and appoint Josh Eldridge, Clerk of Chancery Court, in and for said State and County, my true and lawful attorney for me, to enter cancellation upon the records of the Chancery Clerk's Office in Jackson County, of that certain Sixteenth Section land lease executed by Jackson County Board of Education to Charles R. and Angela S. Robinson, which said base lease is recorded in Land Record Book Number 1038 at Pages 610-620 in the Land Records of Jackson County, Mississippi and later assigned to Kermit A. and Madison P. Aultman, said assignment having been recorded in Land Record Book Number 2155 at Page 748 and in Book 2153 at Page 740, of Land Records of Jackson County, Mississippi.

Witness my hand and seal, this _____ day of _____, 2026.

_____
DAVID BAGGETT, SUPERINTENDENT OF
THE JACKSON COUNTY SCHOOL DISTRICT

LESSOR:
Jackson County School District
Post Office Box 5069
Vancleave, MS 39565
Telephone: (228) 283-3000

LESSEE:
Kermit A. and Madison P. Aultman
24501 Old Americus Road
Lucedale, MS 39452
Telephone: (601) 770-5200

STATE OF MISSISSIPPI
COUNTY OF JACKSON

Personally appeared before me, the undersigned authority in and for said county the within named David Baggett, Superintendent of the Jackson County School District, who acknowledged that he signed, sealed, and delivered the within instrument for the purpose therein expressed, as act and deed, on the day and year therein mentioned.

Given under my hand and seal, this the _____ day of _____, 2026.

_____
Notary Signature

Notary Seal and Expiration Date:

USE OF SCHOOL FACILITIES ISSUE DATE: **5-22-00** REVISED: **3-14-11**

JACKSON COUNTY SCHOOL DISTRICT
APPLICATION FOR PERMIT TO
USE SCHOOL FACILITIES

1. Date of Application: 4/27/26
2. Date Usage Requested: ~~4/28/26~~ 5/20/26
3. Name of Applicant: Charlie Pavlus (St. Martin Boys Hardwood Club)
4. Address of Applicant: 15345 Leighwood Lane, Biloxi, MS 39532
5. Facility Requested (School, Bldg.): HS Football Field
6. Time Building to be opened: Estimated time to be closed: 4:00-9:00pm
7. Give Purpose and Details of Activity: Flag Football All-Star Game
8. Person in charge at program: Charlie Pavlus & Jonathan May
9. Will security be provided? Yes
10. Facility Usage Fee is $150.00/day, (money/check paid with application). Facility cleaning and repair fee is $100.00/day, (money/check paid with application). Total $250.00 per day.
11. Person responsible for cleaning/repair charges when applicable.
    Name: Charlie Pavlus
    Phone: 228-282-2499
    Address: 15345 Leighwood Lane, Biloxi, MS 39532
12. Applicant agrees to pick up keys from:
    On: by: (AM) (PM) and return keys to
    On: by: (AM) (PM)

The undersigned applicant hereby certifies that he/she, acting for and on behalf of himself/herself (or the organization), has read and understands the rules and regulations pertaining to the use of the school facilities and agrees to conform to the same.

Descriptor Term: **EBH**

USE OF SCHOOL FACILITIES ISSUE DATE: **5-22-00** REVISED: **3-14-11**

St. Martin Boys Hardwood Club — Charlie Pavlus
Organization — Signature

4/27/26 — Head Flag Football Coach
Date — Title

* Application Approved ( ) Fees: $_____ Application Approved ( ) Application Denied
( ) Bond: $_____ Application Denied ( )

_____ 5-4-2026 Principal
Date

_____ 5/4/26
Assistant Superintendent, Attendance Center Date

_____ _____
Superintendent, Jackson County School District Date

_____APPROVED (Jackson County School Board of Education)

* Great opportunity for positive exposure for our girls flag football program. Recommend we waive all fees.

AC

STATE OF MISSISSIPPI

Tate Reeves

Governor

MISSISSIPPI DEPARTMENT OF MARINE RESOURCES

Joe Spraggins, Executive Director

SUB-GRANT AGREEMENT
St. Martin High School
Sub-Grant #SMHS-2026-01

SECTION 1.0: Parties to the Agreement

This Agreement is by and between the Mississippi Department of Marine Resources, hereinafter referred to as MDMR, and "St. Martin High School," hereinafter referred to as "Sub-Grantee". UEI: NYAJV67R8VZ6.

SECTION 2.0: Purpose

This Agreement defines the rights and duties of the parties regarding the grant known as **Federal Grant Award GNSSP25MS0066-01-00 Coastal Science Program for MS High Schools. This agreement is to fund the Aquaculture Expansion Project for the St. Martin High School.**

SECTION 3.0: Responsibilities of MDMR and Sub-Grantee

3.1 MDMR Responsibilities:

3.1.1 Routine management of this project including, but not limited to review of invoices, review of technical information, periodic reports to the Mississippi Department of Environmental ("MDEQ") and the Gulf Coast Ecosystem Restoration Council ("RESTORE Council"), as required, and close-out of grant payments.

3.1.2 Review of progress reports on the Sub-Grantee's ongoing activities.

3.1.3 Coordination of activities, decisions and results derived from this effort with other State and Federal agencies, if necessary.

3.2 Sub-Grantee Responsibilities:

3.2.1 The Sub-Grantee is responsible for services outlined below in Section 4.0.

3.2.2 The Sub-Grantee acknowledges that this project is being funded by a Sub-Award Agreement from MDEQ to MDMR with funds provided by the RESTORE Council pursuant to Federal Award GNSSP25MS0066-01-00 Coastal Science Program for MS High Schools. Accordingly, the Contractor will comply with the terms of this Agreement and all applicable requirements of the MDEQ Standard Sub-Award Terms and Conditions (Attachment C) and the Gulf Coast Ecosystem Restoration Council Financial Assistance Terms (Attachment D). If the Sub-Grantee contracts out any of the work, it will require its contractors to comply with the MDEQ Terms and Conditions for Contracted Parties (Attachment E).

3.2.3 The Sub-Grantee will coordinate all communication with the MDMR through Rick Burris, Chief Scientific Officer.

3.2.4 The Sub-Grantee is responsible for obtaining all applicable permits prior to commencing work covered by said permits and providing the MDMR with a copy of same.

3.3 Joint Responsibilities:

The MDMR and Sub-Grantee shall jointly determine the direction of the project objectives and activities according to the Gulf Coast Ecosystem Restoration Council ("RESTORE Council") Federal Award known as **GNSSP25MS0066-01-00 Coastal Science Program for MS High Schools**.

SECTION 4.0: Scope of Work

This Agreement will provide for all or part of the following tasks:

4.1 Purchase and Installation of a recirculating aquaculture system.

4.2 Purchase and Installation of a centralized blower system.

4.3 Purchase of additional support equipment and infrastructure.

4.4 Provide training, and develop curriculum and partnerships for independent student lead research.

SECTION 5.0: Consideration and Payment

5.1 **Consideration.** As consideration for the performance of this Agreement, the MDMR agrees to pay the Sub-Grantee the amount incurred in the performance of this Agreement not to exceed **Ninety-Three Thousand Four Hundred Nineteen Dollars and Zero Cents ($93,419.00).** Under no circumstances will payment be made for work performed outside the performance period of the Federal award and this Agreement.

5.2 **Payment.** The MDMR agrees to make payments within forty-five (45) days of receipt of a correct or approved invoice/request for reimbursement and the supporting documentation. ***Invoices/requests for reimbursement must be submitted within fifteen (15) days after the end of the month in which the work occurred.*** Invoices should be submitted no more frequently than monthly and no less than quarterly. Final payment will be made upon approval of final invoice and final performance report. All final invoices and the final performance report are due sixty (60) days after grant expiration to be considered for payment. Under no circumstances will payment exceed **Ninety-Three Thousand Four Hundred Nineteen Dollars and Zero Cents ($93,419.00). Compliance with subsection 3.2.4 hereinabove is a requirement for reimbursement.**

5.3 There is no match requirement for this subgrant.

5.4 Invoices/requests for reimbursement submitted by the Sub-Grantee will include:

5.4.1 The Grant number **GNSSP25MS0066-01-00**/ Internal Order number 3000042192;

5.4.2 The time period for services incurred;

5.4.3 Category breakdown for expenses along with proof of payment; and,

5.4.4 Activity Report (Refer to Section 6 for reporting requirements.)

Invoices/requests for reimbursement will be reviewed to determine: (1) that the indicated costs are allowable under appropriate guidelines; and, (2) that the work performed contributes directly to the accomplishment of established objectives. Failure to meet these conditions will result in disallowed costs that will be deducted from the authorized appropriated amount.

SECTION 6.0: Reporting Requirements

6.1 **Activity Reports.** In compliance with the RESTORE Council reporting requirements, the SUB-GRANTEE must provide written activity reports to the MDMR summarizing work undertaken, in progress, or completed. An interim report is due to the MDMR January 30, 2026. Subsequent reports are due thirty days after the end of each reporting period. SUB-GRANTEE must provide a notice of completion and a final report within thirty (30) days of the end of the project. The final report is required before final payments will be made. (There will be no cost associated with this report.) In addition to the interim and final reports, activity reports must also accompany each request for reimbursement that is submitted. The activity reports accompanying the reimbursement requests will cover the time period for which reimbursement is requested. Reports must be delivered to:

The Department of Marine Resources
Attn: Rick Burris
1141 Bayview Avenue
Biloxi, MS 39530
OR
rick.burris@dmr.ms.gov

The reports shall be generally organized in accordance with the following:

6.1.1 Activities completed and dates of completion;
6.1.2 Problems encountered and remedial actions;
6.1.3 Activities planned;
6.1.4 Problems anticipated;
6.1.5 Changes to protocol/procedure manuals;
6.1.6 Certification that the invoices submitted, and activities completed have been performed pursuant to the Sub-Grant.

Performance Reporting Schedule:

Interim Report

Reporting Period	Due Date
06.01.26 – 09.30.26	10.30.26
10.01.26 – 12.31.26	01.30.27
01.1.27 – 03.31.27	04.30.27
04.01.27 – 06.30.27	07.30.27
07.01.27 – 09.30.27	10.30.27
10.01.27 – 12.31.27	01.30.28
01.1.28 – 03.31.28	04.30.28
04.01.28 – 6.30.28	07.30.28
07.01.28 – 9.30.28	10.30.28
10.01.28 – 12.31.28	01.30.29
01.1.29 – 03.31.29	04.30.29
04.01.29 – 06.30.29	07.30.29
07.01.29 – 09.30.29	10.30.29
10.01.29 – 11.30.29	12.30.29

Final Report

Reporting Period	Due Date
6.1.26 – 11.30.29	12.30.29

6.2 If performance is inadequate, the Sub-Grantee will be notified in writing of the specific problems that must be corrected. The MDMR's Executive Director shall resolve disputes over performance. Reimbursements for project costs under Section 5.0 will be made only if performance is determined to be adequate.

SECTION 7.0: Period of Performance

The Sub-Grantee agrees to execute the objectives of this project as stated in Federal Grant Award **GNSSP25MS0066-01-00 Coastal Science Program for MS High Schools** beginning June 1, 2026 – November 30, 2029.

SECTION 8.0: Certifications

The Sub-Grantee certifies that it:

8.1 Has the legal authority to apply for the program and has the institutional, managerial, and financial capability (including where applicable, funds sufficient or in-kind match to pay the sub-grantee's share of the project cost) to ensure proper planning, management, and completion of the project described in this proposal.

8.2 Will give the MDMR, the Mississippi State Auditor, MDEQ, the Restore Council, , the Inspectors General and the Comptroller General of the United States, and any of their authorized representatives, access to and the right to examine all records, books, papers, or documents related to the award and necessary for MDMR to comply with 2 CFR 200.300, Statutory and national policy requirements, through 200.309, Period of performance, and Subpart F – Audit Requirements of this part; and will establish a proper accounting system in accordance with generally accepted accounting standards or agency directives and maintain separate accountability for the funds.

8.3 Will establish safeguards to prohibit employees from using their positions for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.

8.4 Will initiate and complete the work within the applicable timeframe after receipt of approval from the MDMR.

8.5 Will comply with all Federal and State of Mississippi statutes relating to non-discrimination.

8.6 Will comply with the Endangered Species Act of 1973, as amended.

8.7 Agrees that equipment purchased with funds under this Agreement shall be used by the Sub-Grantee in the program or project for which it was acquired as long as needed, whether or not the project continues to be supported by Federal funds.

8.8 Is not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from a covered transaction by any Federal department or agency or any political subdivision or agency of the State of Mississippi.

8.9 Will notify the MDMR in writing of any actual or potential conflicts of interest that may arise during the life of this Agreement. Conflicts of interest include any relationship or matter which might place the Sub-Grantee or the Sub-Grantee's employees in a position of conflict, real of apparent, between their responsibilities under this Agreement and any other outside interests. Conflicts of interest may also include, but are not limited to, direct or indirect financial interest, close personal relationships, positions of trust in outside organizations, consideration of future employment arrangements with a different organization, or decision-making affecting the Agreement that would cause a reasonable person with knowledge of the relevant facts to question the impartiality of the Sub-Grantee or the Sub-Grantee's employees in the matter.

8.10 Will disclose, in a timely manner, in writing to the MDMR and the Service Project Officer identified in the notice of award or pass-through entity all violations of Federal criminal law involving fraud, bribery, or gratuity violations potentially affecting this Agreement.

Failure to make required disclosures can result in any of the remedies described in 2 C.F.R. § 200.339, Remedies for Noncompliance, including suspension or debarment. (*See* 2 C.F.R. § 200.113, 2 C.F.R. Part 180, and 31 U.S.C.3321.)

8.11 Will comply, as applicable, with provisions of the Hatch Act (5 U.S.C. §§ 1501-1508 and 7324-7328), which limit the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.

8.12 Will comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order (EO) 11514; (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11990; (d) evaluation of flood hazards in flood plains in accordance with EO 11988; (e) assurance of project consistency with the approved State management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C. §§ 1451 *et seq*.); (f) conformity of Federal actions to State (Clean Air) Implementation Plans under Section 176(c) of the Clean Air Act of 1955, as amended (42 U.S.C. § 7401 *et seq*.); (g) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended, (P.L. 93-523); (h) protection of endangered species under the Endangered Species Act of 1973, as amended, (P.L. 93-205); and (g) the Federal Water Pollution Control Act (33 U.S.C. 1251-1387).

8.13 Will assist the awarding agency in assuring compliance with Section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. 470), EO 11593 (identification and protection of historic properties), and the Archaeological and Historic Preservation Act of 1974 (16 U.S.C. 469a-1 *et seq*.). In the event any archaeological or historic materials are encountered during project activity, work in the immediate area must stop and the following actions taken: (1) Implement reasonable measures to protect the discovery site, including any appropriate stabilization or covering; (2) Take reasonable steps to ensure the confidentiality of the discovery site; (3) Take reasonable steps to restrict access to the discovery site; and, (4) Immediately notify the MDMR.

8.14 Will cause the required financial and compliance audits to be performed in accordance with the Single Audit Act of 1984 or OMB Circular No. A-133.

8.15 Will comply with all applicable requirements of all other Federal laws, executive orders, regulations and policies governing this program including, but not limited to 2 C.F.R. §§ 200, *et al.*

8.16 **Whistleblower Protection.** This Agreement and all employees working on the project which is the subject of this Agreement are subject to the whistleblower rights and remedies in the pilot program on award recipient employee whistleblower protections established at 41 U.S.C. 4712 by Section 828 of the National Defense Authorization Act for Fiscal Year 2013 (P.L. 112-239). The Sub-Grantee and their contractors awarded contracts over the simplified acquisition threshold related to this Agreement, shall inform their employees in writing, in the predominant language of the workforce of the employee whistleblower rights and protections under 41 U.S.C. 4712. The Sub-Grantee shall insert this clause in all contracts over the simplified acquisition threshold related to this Agreement.

8.17 **Lobbying.** The Sub-Grantee certifies that it has not, and will not, use Federal appropriated funds to pay any person or organization to influence an officer or employee of any agency,

a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant, or any other award covered by the Byrd Anti-Lobbying Amendment (31 U.S.C. 1352). The Sub-Grantee must disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. This clause must be included in any sub-contracts or sub-grants made by the Sub-Grantee.

8.18 **Applicable Laws.** This Agreement shall be governed by and construed in accordance with the laws of the State of Mississippi, excluding its conflict of law provisions, and any litigation with respect thereto shall be brought in the courts of the State.

8.19 **Compliance with Laws.** The Sub-Grantee understands that the State is an equal opportunity employer and therefore maintains a policy which prohibits unlawful discrimination based on race, color, creed, sex, age, national origin, physical handicap, disability, genetic information or any other consideration made unlawful by Federal, State, or local laws. All such discrimination is unlawful, and the Sub-Grantee agrees during the term of the Agreement that the Sub-Grantee will strictly adhere to this policy in its employment practices and provision of services. The Sub-Grantee shall comply with, and all activities under this Agreement shall be subject to, all applicable Federal, State of Mississippi, and local laws and regulations, as now exist and as may be amended or modified.

8.20 **Availability of Funds.** It is expressly understood and agreed that the obligation of the MDMR to proceed under this Agreement is conditioned upon the appropriation of funds by the Mississippi State Legislature and the receipt of State and/or Federal funds. If the funds anticipated for the continuing fulfillment of the Agreement are, at any time, not forthcoming or insufficient, either through the failure of the Federal government to provide funds or of the State of Mississippi to appropriate funds or the discontinuance or material alteration of the program under which funds were provided or if funds are not otherwise available to the MDMR, the MDMR shall have the right upon ten (10) working days written notice to the Sub-Grantee, to terminate this Agreement without damage, penalty, cost or expenses to the state of any kind whatsoever. The effective date of termination shall be as specified in the notice of termination.

8.21 **Changes.** This Agreement shall not be modified, altered, or changed except by the mutual agreement by an authorized representative of each party to this Agreement and must be confirmed in writing through the MDMR sub-grant modification procedures.

8.22 **Oral Statements.** No oral statement of any person shall modify or otherwise affect the terms, conditions, or specifications stated in this Agreement. All modifications to this Agreement must be made in writing by the MDMR.

8.23 **Termination Provisions.** If the Sub-Grantee fails to fulfill its obligations under this Agreement, or if the Sub-Grantee violates any of the conditions and stipulations contained in this Agreement, the MDMR shall have the right to terminate this Agreement by giving written notice to the Sub-Grantee of such termination and specifying the effective date thereof. Any such notice of termination will be made in no less than seven (7) calendar days. In this event, the Sub-Grantee shall be entitled to receive just and equitable compensation for any work performed through the effective date of such termination,

provided that the MDMR Executive Director determines that the cost incurred were done so in compliance with the provisions stated in this document.

8.24 **Independent Sub-Grantee Status.** The Sub-Grantee shall, at all times, be regarded as an independent Sub-Grantee and shall at no time act as an agent for the MDMR. Nothing herein shall be deemed or construed by the MDMR, the Sub-Grantee, or any third party as creating the relationship of principal and agent, partners, joint ventures, or any similar such relationship between the MDMR and the Sub-Grantee. Neither the method of computation of fees or other charges, nor any other provision contained herein, nor any acts of the MDMR or the Sub-Grantee hereunder, shall create or shall be deemed to create a relationship other than the independent relationship of the MDMR and the Sub-Grantee. Sub-Grantee's personnel shall not be deemed in any way, directly or indirectly, expressly or by implication, to be employees of the MDMR.

8.25 **Access to Records.** The Sub-Grantee agrees that the MDMR, the Mississippi State Auditor, USFWS, the Comptroller General of the United States, or any of their duly authorized representatives, at any time during the term of this Agreement, shall have access to, and the right to audit/examine any pertinent documents, paper, and records, related to charge and performance under this Agreement. Such records shall be retained as provided in 2 C.F.R. § 200.333, Retention Requirements for Records.

8.26 **Termination for Convenience Clause**

8.26.1 *Termination.* The MDMR may, when the interests of the State so require, terminate this sub-grant in whole or in part, for the convenience of the State. The MDMR shall give thirty (30) days' written notice of the termination to the Sub-Grantee specifying the part of the sub-grant terminated and when termination becomes effective.

8.26.2 *Sub-Grantee's Obligations.* The Sub-Grantee shall incur no further obligations in connection with the terminated work and on the date set in the notice of termination the Sub-Grantee will stop work to the extent specified. The Sub-Grantee shall also terminate outstanding orders and subcontracts as they relate to the terminated work. The Sub-Grantee shall settle the liabilities and claims arising out of the termination of subcontracts and orders connected with the terminated work. The MDMR may direct the Sub-Grantee to assign the Sub-Grantee's right, title, and interest under terminated orders or subcontracts to the State. The Sub-Grantee must still complete the work not terminated by the notice of termination and may incur obligations as are necessary to do so.

8.27 **Ownership of Documents and Work Papers.** The MDMR shall own all documents, files, reports, work papers and working documentation, electronic or otherwise, created in connection with the Project which is the subject of this Agreement, except for the Sub-Grantee's internal administrative and quality assurance files and internal Project correspondence. The Sub-Grantee shall deliver such documents and working papers to Grantee upon termination or completion of the Agreement. The foregoing notwithstanding, the Sub-Grantee shall be entitled to retain a set of such work papers for its files. Sub-Grantee shall be entitled to use such work papers only after receiving written permission from the Grantee and subject to any copyright protections.

8.28 **Public Records Clause.** As outlined in Section 3.0 Subsection (3.1.1), MDMR has the responsibility to oversee and monitor all phases of this project. Therefore, MDMR shall be responsible for responding to any public records requests pursuant to the Mississippi Public Records Act, Sections 25-61-1 *et seq.,* Miss. Code Ann. MDMR shall respond to requests addressed to either of the parties herein. The Sub-Grantee shall notify and provide a copy of any public information request addressed to the Sub-Grantee within one working day. Upon receipt of said request, the MDMR shall respond to the request for public information as required by the Mississippi Public Records Act. No party to this Agreement shall be liable to the other party for disclosure of information required by court order or required by law.

8.29 **Transparency.** This Agreement falls under the Mississippi Public Records Act of 1983 (Miss. Code Ann. §§ 25-61-1 et seq. and § 79-23-1) and the Mississippi Accountability and Transparency Act of 2008 (Miss. Code Ann. §§ 27-104-151 et seq.). Unless exempted by a court-issued protective order, a copy of this Agreement will be posted to the Department of Finance and Administration's website for public access at www.transparency.ms.gov. Information identified by Sub-Grantee as trade secrets, or other proprietary information, or any other information which is required confidential by State or Federal law or outside the applicable freedom of information statutes, will be redacted. In the event the MDMR receives a public records request for documents containing information identified by the Sub-Grantee as trade secrets or proprietary information, the MDMR will notify the Sub-Grantee who will be given a reasonable time to obtain a court order protecting the information. See Mississippi Code Annotated § 25-61-9(1).

8.30 **Release of Information.** The MDMR, as a State management, regulatory, and enforcement agency, shall have the exclusive right to release data and information acquired from this project to the press and public. The Sub-Grantee may release information obtained from this project only after obtaining written permission from the MDMR. Sub-Grantee shall not be entitled to release information for publications or exchange any information developed by this project without first obtaining written permission from the MDMR**.**

8.31 **Authority to Enter into Agreement.** The Sub-Grantee certifies (a) that entry into and performance under this Agreement is not restricted or prohibited by any loan, security, financing, contractual, or other agreement of any kind, and (b) notwithstanding any other provision of this Agreement to the contrary, that there are no existing legal proceedings, either voluntary or otherwise, which may adversely affect its ability to perform its obligations under this Agreement.

8.32 **Copyright Provisions.** The MDMR grants to the Sub-Grantee the right to copyright materials and articles that may result from activities carried out under this Agreement. The MDMR, MDEQ, and the RESTORE Council shall have an unlimited royalty free license to use, reproduce, translate, or publish the product (s) produced under this agreement and to grant this license to any sub-licensee. The Sub-Grantee shall in no way limit the dissemination and/or utilization of such material and data as shall arise from the work performed under the Agreement. Any publications or presentations resulting from this project shall give appropriate credit to MDMR, MDEQ, and the RESTORE Council.

8.33 **Accounting.** Payments by state agencies using the State's Accounting System shall be made and remittance information provided electronically as directed by the State. Alternatively, the MDMR may make payments using paper checks, at its discretion. These

payments shall be deposited into the bank account of the Sub-Grantee's choice. The State, may, at its sole discretion, require the Sub-Grantee to submit invoices and supporting documentation electronically at any time during the term of this Agreement. Sub-Grantee understands and agrees that the State is exempt from the payment of taxes. All payments shall be in United States currency.

8.34 **Project and Budget Revisions.** The Sub-Grantee is required to inform MDMR regarding any deviations from approved budgets, projects scopes, or objectives. In accordance with 2 C.F.R. § 200.308, the Sub-Grantee is required to request prior approvals for these project and budget revisions unless otherwise specifically waived in this award.

8.35 **Performance Period Extensions.** If additional time is needed to complete the approved project, the Sub-Grantee must send written notice to MDMR. This notice must be received before the authorized performance period end date of the grant and must include supporting reasons and a revised end date. Extensions for time cannot be authorized for the purpose of spending an unused balance of funds that remains after the approved project activities have been completed.

8.36 The Sub-Grantee will comply, as applicable, with the provisions of the Davis-Bacon Act (40 U.S.C. 276a to 276a- 7), the Copeland Act (40 U.S.C. § 276c and 18 U.S.C. § 874), and the Contract Work Hours and Safety Standards Act (40 U.S.C §§ 327- 333), regarding labor standards for federally assisted construction sub agreements.

8.37 **Procurement.** The Sub-Grantee shall comply with, and all activities under this Agreement shall be subject to, all applicable Federal, State and local laws and regulations, as now existing and as may be amended or modified, in the procurement of commodities, services, construction work, real property and easement acquisition, and in any other procurement required to complete the project funded by this sub-grant.

8.38 **Stop Work Order.** If the Mississippi State Legislature fails to pass an appropriation bill for the MDMR and the prior year's appropriation bill expires, or if the Legislature fails to give the MDMR authority to expend funds, or if funds are otherwise unavailable, then the MDMR may, in its sole discretion, terminate this agreement as provided in Section 8.20 Availability of Funds or Section 8.26 Termination for Convenience, or issue a Stop Work Order to SUB-GRANTEE in lieu of termination.

8.38.1 **Order to Stop Work.** The Executive Director of the MDMR, may, by written order to the SUB-GRANTEE, require the SUB-GRANTEE to stop all or any part of the work called for by this Agreement. This order shall be for a specified period not exceeding 90 days after the order is delivered to the SUB-GRANTEE, unless the parties agree, in writing, to any further period. Upon receipt of such an order, the SUB-GRANTEE shall forthwith comply with its terms and take all reasonable steps to minimize the occurrence of reimbursable costs allocable to the work covered by the order during the period of work stoppage. Before the stop work order expires, or within any further period to which the parties shall have agreed, the Executive Director shall either:

(a) cancel the stop work order; or

(b) terminate the work covered by the order as provided in Section 8.20 Availability of Funds or Section 8.26 Termination for Convenience.

8.38.2 **Cancellation or Expiration of the Order:** If a stop work order issued under this clause is canceled at any time during the period specified in the order, or if the period of the order or any extension thereof expires and the Agreement has not been terminated, the SUB-GRANTEE shall have the right to resume work.

8.38.3 **Failure to Comply with Order to Stop Work:** If the SUB-GRANTEE fails to comply with the stop work order, it does so at its own risk; and SUB-GRANTEE understands and acknowledges that expenses and costs incurred for work performed during the period of time covered by the stop work order may not be reimbursable.

8.39 **Infrastructure Investment and Jobs Act.** SUB-GRANTEE agrees to comply with all applicable provisions of Section 70914 of the Infrastructure Investment and Jobs Act (Pub. L. 117-58), also known as the Build America, Buy America Act.

SECTION 9.0: Incorporation of Documents

The following documents are attached hereto and incorporated herein by reference:

1. Attachment "A", Notice of Grant Award GNSSP25MS0066-01-00
2. Attachment "B", Budget Narrative
3. Attachment "C", MDEQ Standard Sub-Award Terms and Conditions
4. Attachment "D", Gulf Coast Ecosystem Restoration Council Financial Assistance Terms
5. Attachment "E", MDEQ Terms and Conditions for Contracted Parties

The undersigned hereby execute this Agreement and represent that the authority to execute this Agreement has been granted by the appropriate governing bodies.

MS DEPARTMENT OF MARINE RESOURCES

_____
Joe Spraggins, Executive Director

Date: _____

ST. MARTIN HIGH SCHOOL

_____
Amber Geiser, Business Manager

Date: _____

Attachment A

1. DATE ISSUED *MM/DD/YYYY*
06/02/2025

1a. SUPERSEDES AWARD NOTICE dated
except that any additions or restrictions previously imposed remain in effect unless specifically rescinded

2. ASSISTANCE LISTING NUMBER
87.052 - Spill Impact Component Project Grants

3. ASSISTANCE TYPE Project Grant

4. GRANT NO. GNSSP25MS0066-01-00
Formerly

5. TYPE OF AWARD
Other

4a. FAIN GNSSP25MS0066

5a. ACTION TYPE New

6. PROJECT PERIOD *MM/DD/YYYY*
From 06/02/2025 **Through** *MM/DD/YYYY* 05/31/2030

7. BUDGET PERIOD *MM/DD/YYYY*
From 06/02/2025 **Through** *MM/DD/YYYY* 05/31/2030

8. TITLE OF PROJECT (OR PROGRAM)
Coastal Science Program for MS High Schools

The Gulf Coast Ecosystem Restoration Council
RESTORE Council
Gulf Coast Ecosystem Restoration Council

500 Poydras Street
Suite 1117
New Orleans, LA 70130

NOTICE OF AWARD

AUTHORIZATION (Legislation/Regulations)
RESTORE Act, 33 U.S.C. 1321(t)(3) and 40 CFR Part 1800 - Spill Impact Component

9a. GRANTEE NAME AND ADDRESS
DEPARTMENT OF ENVIRONMENTAL QUALITY MISSISSIPPI
PO BOX 2261
Jackson, MS 39225-2261

9b. GRANTEE PROJECT DIRECTOR
Melanie Green
P.O. Box 2261
515 East Amite St
Jackson, MS 39225
Phone: 601-961-5270

10a. GRANTEE AUTHORIZING OFFICIAL
Mr. Chris Wells
515 E AMITE ST
JACKSON, MS 39201-2709
Phone: 601-961-5000

10b. FEDERAL PROJECT OFFICER
Bjorn Johnson
500 Poydras St
Gulf Coast Ecosystem Restoration Council
New Orleans, LA 70130-3319
Phone: 504-444-1260

ALL AMOUNTS ARE SHOWN IN USD

11. APPROVED BUDGET (Excludes Direct Assistance)

I Financial Assistance from the Federal Awarding Agency Only		
II Total project costs including grant funds and all other financial participation		II
a. Salaries and Wages		27,365.00
b. Fringe Benefits		9,168.00
c. Total Personnel Costs		36,533.00
d. Equipment		0.00
e. Supplies		1,408.00
f. Travel		4,860.00
g. Construction		0.00
h. Other		1,715,000.00
i. Contractual		90,598.00
j. TOTAL DIRECT COSTS	1,848,399.00	
k. INDIRECT COSTS	13,831.00	
l. **TOTAL APPROVED BUDGET**	1,862,230.00	
m. Federal Share		1,862,230.00
n. Non-Federal Share		0.00

12. AWARD COMPUTATION

a. Amount of Federal Financial Assistance (from item 11m)	1,862,230.00
b. Less Unobligated Balance From Prior Budget Periods	0.00
c. Less Cumulative Prior Award(s) This Budget Period	0.00
d. **AMOUNT OF FINANCIAL ASSISTANCE THIS ACTION**	1,862,230.00
13. Total Federal Funds Awarded to Date for Project Period	1,862,230.00

14. RECOMMENDED FUTURE SUPPORT
(Subject to the availability of funds and satisfactory progress of the project):

YEAR	TOTAL DIRECT COSTS	YEAR	TOTAL DIRECT COSTS
a. 2		d. 5	
b. 3		e. 6	
c. 4		f. 7	

15. PROGRAM INCOME SHALL BE USED IN ACCORD WITH ONE OF THE FOLLOWING ALTERNATIVES:
a. DEDUCTION
b. ADDITIONAL COSTS
c. MATCHING
d. OTHER RESEARCH (Add / Deduct Option)
e. OTHER *(See REMARKS)*

a

16. THIS AWARD IS BASED ON AN APPLICATION SUBMITTED TO, AND AS APPROVED BY, THE FEDERAL AWARDING AGENCY ON THE ABOVE TITLED PROJECT AND IS SUBJECT TO THE TERMS AND CONDITIONS INCORPORATED EITHER DIRECTLY OR BY REFERENCE IN THE FOLLOWING:
a. The grant program legislation
b. The grant program regulations.
c. This award notice including terms and conditions, if any, noted below under REMARKS.
d. Federal administrative requirements, cost principles and audit requirements applicable to this grant.

In the event there are conflicting or otherwise inconsistent policies applicable to the grant, the above order of precedence shall prevail. Acceptance of the grant terms and conditions is acknowledged by the grantee when funds are drawn or otherwise obtained from the grant payment system.

REMARKS (Other Terms and Conditions Attached - (●) Yes ( ) No)

This award provides funding for the Coastal Science Program for Mississippi High Schools project.

AUTHORIZING OFFICIAL:

17.OBJ CLASS 41.0006	18a. VENDOR CODE 640629297	18b. EIN 640629297	19a. UEI W5BGFCYALNM6 19b. DUNS 809399876	20. CONG. DIST. 02
FY-ACCOUNT NO.	**DOCUMENT NO.**	**ADMINISTRATIVE CODE**	**AMT ACTION FIN ASST**	**APPROPRIATION**
21. a. SEP	b. GNS000066A	c. 6013 NONIN 317	d. $1,862,230.00	e.
22. a.	b.	c.	d.	e.
23. a.	b.	c.	d.	e.

Special Award Conditions

1.

1. Non-Duplicative Use of RESTORE Act Funds

The recipient will not seek any funding for the approved project from any other funding source, including, without limitation, the Oil Spill Liability Trust Fund. Should such funding be received, the recipient will immediately notify the Grants Officer in writing. If the recipient is authorized to make subawards, the recipient will not use RESTORE Act funds to make subawards to fund any activities for which claims were filed with the Oil Spill Liability Trust Fund after July 6, 2012.

2. Project Performance and Financial Reporting

The recipient must submit project performance reports through the Council's Program Information Platform for Ecological Restoration (PIPER) or any successor system on an annual basis during the period of performance. Financial reports must be submitted through GrantSolutions or any successor system also on an annual basis. Performance and financial reports covering the annual reporting period will be due 60 calendar days after the end of the annual reporting period specified in the Award. Final performance and financial reports that summarize the activities and findings of the Award are due 120 calendar days after the end of the period of performance. This special award condition (SAC) supersedes section C.01.a of the RESTORE Council Financial Assistance Standard Terms and Conditions dated August 2015, which states that financial reports are due on a semi-annual basis. Please see the Reporting Schedule located on a following page for the reporting period and due dates of performance and financial reports to be submitted as part of this Award.

3. Updates to the Observational Data Plan

The recipient will update the Observational Data Plan to include any plan details listed as "Not available (N/A)" or "To be determined (TBD)", or that are in other ways left unspecified in the current version of the Observational Data Plan. Updated plan details will include specific start and end dates that accurately reflect the period of observational data collection and will address Council Staff reviewer comments provided within the most recent version of the Observational Data Plan (available for download in PIPER), if any. For all plan details provided via updated Observational Data Plans, the recipient will make any corresponding updates to metrics details in PIPER. The recipient must deliver updated plans to the Council at least annually until all comments are addressed and all "N/A," "TBD" and unspecified items are provided, and must correct any inaccuracies until all information is final. The first updated plan will include time-frames for providing any missing information. Updated plans provided to the Council will conform to the structure of the template provided on the Council website. A completed Observational Data Closeout Report will be submitted and approved prior to closeout of the award.

4. Observational Data Management and Delivery

A) Data Sharing: All data compiled, collected, or created under this Award must be reported to the Council on a yearly basis and be publicly visible and accessible in a timely manner, free of charge or at minimal cost to the user that is no more than the actual cost of distribution to the user, except where limited by law, regulation, policy, or national security requirements. Data are to be made available in a form that would permit further analysis or reuse, i.e., data must be encoded in a machine-readable format, using existing open format standards; and data must be sufficiently documented, using open metadata standards, to enable users to independently read and understand the data (for example, a PDF version of observational data is not a valid data delivery format). The public-facing, anonymously accessible data location (internet URL address) of the data should support a service-oriented architecture to maximize

sharing and reuse of structured data and be included in the performance report. Data should undergo quality control (QC) and a description of the QC process and results should be referenced in the metadata. Publicly available ISO-compliant metadata record(s) of the project data must be provided and approved prior to closeout of the Award.

B) Timeliness: Data must be provided to the Council on a yearly basis, and the public must be given access to data no later than two years after the data are first collected and verified, or no later than six months after the end date of the period of performance set out in the Award, whichever first occurs.

C) Author statement: Data produced under this Award and made available to the public must be accompanied by the following statement: “The [report, presentation, video, etc.] and all associated data and related items of information were prepared by [recipient name] under Award No. [number] from the Gulf Coast Ecosystem Restoration Council (RESTORE Council). The data, statements, findings, conclusions, and recommendations are those of the author[s] and do not necessarily reflect any determinations, views, or policies of the RESTORE Council."

D) Failure to Share Data: Failing or delaying to make data accessible in accordance with the submitted data management information and the terms hereof may lead to enforcement actions and be considered by the Council when making future award decisions. Funding recipients are responsible for ensuring that these conditions are also met by subrecipients and subcontractors.

E) Data Citation: Publications based on data, and new products derived from source data, must cite the data used according to the conventions of the Publisher and use Digital Object Identifiers (DOIs), if available. All data and derived products that are used to support the conclusions of a publication must be made available in a form that permits verification and reproducibility of the results.

F) Final Project Geographic Information System (GIS) files: As appropriate to project deliverables, final updated project boundaries, footprints, and features must be provided to the Grants Office no later than the submission of the final performance report. Where more detailed project features are developed (for example, during the engineering and design phase if additional features are identified within the project boundary), or project boundaries change during project planning or implementation, these updated boundaries and the appropriate feature attributes must be provided. These files must be geospatial in nature (acceptable formats are SHP, GDB, or DGN) and contain projection information and complete ISO-compliant metadata.

5. Contractor Documentation

Prior to any expenditure of funds in the budget for contractual support, the recipient will provide the Council with documentation that identifies the contractor, describes the work to be performed, and demonstrates that the procurement was made in compliance with recipient procurement statutes and applicable provisions of 2 CFR Part 200. Submission of documentation is not required for contractors for whom the requested information was provided with the grant application or for contracts providing goods and services in an amount below the micro-purchase threshold. The following information will be provided as a minimum for each new procurement:

A) Name and Universal Entity Identifier (UEI) of Contractor. Identify the name of the contractor and provide the contractor’s UEI or DUNS number.

B) Procurement Method. Identify the method of procuring the contract. If the contract is sole source, include a detailed justification as to why this organization is the only one able to perform the services or how this selection is otherwise in conformance with applicable contracting rules related to non-

competitive awards.

C) Type of contract awarded (e.g., time and materials, fixed, etc).

D) Period of Performance. Specify the beginning and ending dates of the contract.

E) Scope of Work. Describe the specific services/tasks to be performed by the contractor and relate them to the accomplishment of project or program objectives. Deliverables should be clearly defined.

F) Method of Accountability. Describe how the progress and performance of the contractor will be monitored during and on close of the period of performance. Identify who will be responsible for supervising the contract.

G) Contract Amount. At a minimum, provide the total amount of the contract.

The recipient should not send contract or other procurement documents to the Council unless specifically requested. The Council's review of the above listed information is for the limited purpose of ensuring compliance with the terms and conditions of the award and 2 CFR Part 200.

6. Reporting on 2nd Tier Subrecipients

Upon MDMR's execution of subaward agreements with area high schools, please provide the council with the following information:

A) Name of high school;

B) Type(s) of program(s) to be implemented;

C) Number of students anticipated for participation;

D) Planned facilities construction. The Grants Officer will assess the need for potential further action prior to the start of any planned construction activities.

RECIPIENT Detailed Budget [DATE]

Personnel	**$0.00**
Fringe	**$0.00**
Travel	**$2,400.00**
Equipment	**$78,670.00**
Supplies	**$11,925.99**
Contractual Costs	**$0.00**
Construction Costs	**$0.00**
Other	**$0.00**
TOTAL DIRECT	**$92,995.99**
Indirect Costs	**$423.00**
TOTAL	**$93,419.00**

GENERAL

All items included in the Detailed Budget should be referenced/described in the "Detailed Scope of Work," and captured in the "Budget Summary."

PERSONNEL - ABC SUB-RECIPIENT

	Title	Rate (Salary)	Duration (Years)	% of Time	Total
Phase I	N/A	$0.00	0	0%	$0.00
					$0.00
Phase II	N/A	$0.00	0	0%	$0.00
					$0.00
	Total Personnel - ABC SUB-RECIPIENT				**$0.00**

PERSONNEL

This refers to salaries and wages paid to employees of the subrecipient organization who are directly involved in grant implementation. Use the specific titles of the personnel that will support the grant.

Any personnel listed here should be included in the "Detailed Scope of Work."

FRINGE - ABC SUB-RECIPIENT

	Title	Rate (Salary*)	Duration (Years)	Fringe Rate	Total
Phase I	N/A	$0.00	0	0%	$0.00
					$0.00
Phase II	N/A	$0.00	0	0%	$0.00
					$0.00
	Total Fringe - ABC SUB-RECIPIENT				**$0.00**

FRINGE BENEFITS

This refers to the allowances and services employers provide their employees as compensation in addition to regular salaries and wages.

Each personnel line item above should have a corresponding Fringe Benefit line item.

TRAVEL - ABC SUB-RECIPIENT

	Description	Units	Cost per Unit	Total
Phase I				$0.00
				$0.00
Phase II				$0.00
	Field Trip Travel	3	$200.00	$600.00
Phase III				$0.00
	Field Trip Travel	9	$200.00	$1,800.00
	Total Travel - ABC SUB-RECIPIENT			**$2,400.00**

TRAVEL

This refers to the expenses for transportation, lodging, subsistence, and related items incurred by employees who are traveling on official business of the non-Federal entity for the approved scope of work. Provide details regarding travel (number of trips, locations, reason for trip) in the "Detailed Scope of Work."

EQUIPMENT - ABC SUB-RECIPIENT

	Description	Units	Cost per Unit	Total
Phase I	Education System - Aquaculture & Hydroponics- AED	3	$8,890.00	$26,670.00
	The Beginner's Aquaculture System - AED	2	$16,000.00	$32,000.00
	QS720: Complete Ssytem 720 Gallons - AED	2	$9,500.00	$19,000.00
	Tank Shipping	1	$1,000.00	$1,000.00
	Total Equipment - ABC SUB-RECIPIENT			**$78,670.00**

EQUIPMENT

This refers to tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost that equals or exceeds the lesser of the capitalization level established by the non-Federal entity for financial statement purposes, or $5,000.

Specific types of equipment should be detailed and listed separately.

SUPPLIES -ABC SUB-RECIPIENT

Description	Units	Cost per Unit	Total
Sweetwater® Regenerative Blowers-S31-A- AED	1	$748.00	$748.00
Sweetwater® Regenerative Blower Inlet Kit- S31-IN - AED	1	$125.53	$125.53
Sweetwater® Regenerative Blower Outlet Kit- S31-OUT - AED	1	$71.37	$71.37
1 1/2" SCD40 PVC 10ft for Air Distribution- Lowes	8	$9.72	$77.76
1 1/2" PVC Elbow for Air Distribution- Grainger	14	$1.74	$24.36
1 1/2" PVC Tee for Air Distribution	8	$2.25	$18.00
1 1/2" PVC Ball Valves for Air Distribution	10	$7.95	$79.50
Airline Taps for Air Distribution	1.75	$50.00	$87.50
Vinyl Tubing for Air Connections to Systems from Air Distribution 3/16" DIA 100' Roll- AED	1	$31.98	$31.98
Airstones for Air Distribution- AS5S-AED	20	$7.71	$154.20
Supplies for Blower Stand and Roof	1	$250.00	$250.00
Live Feed Hatching Jar- 2 Unit Pack	1	$923.00	$923.00
Aquaculture Fresh Water Outfit Model AQ-2 - WQ Test Kit	3	$338.25	$1,014.75
Aquaculture Salt Water Outfit Model AQ-3 - WQ Test Kit	2	$410.02	$820.04
Maintenence Tool Kit	1	$500.00	$500.00
Initial Fish Stocking	1	$1,000.00	$1,000.00
Initial Fish Feed	1	$2,000.00	$2,000.00
Student Lead Research Supplies	1	$3,000.00	$3,000.00

SUPPLIES

Phase II	Student Research Presentation Materials	1	$1,000.00	$1,000.00
	Total Supplies - ABC SUB-RECIPIENT			**$11,925.99**

CONTRACTUAL - ABC SUB-RECIPIENT

	Description	Units	Cost per Unit	Total
Phase I	N/A	0	$0.00	$0.00
Phase II				
Phase III				
	Total Contract - ABC SUB-RECIPIENT			**$0.00**

OTHER - ABC SUB-RECIPIENT

	Description	Units	Cost per Unit	Total
Phase I	N/A			
Phase II				
Phase III				
	Total Other - ABC SUB-RECIPIENT			**$0.00**

CONTRACTUAL
This refers to purchases of property or services needed to carry out the project or program under a Federal award.

CONTRACTUAL
This refers to direct costs that do not fit any of the aforementioned categories.

ATTACHMENT C

STANDARD SUB-AWARD TERMS AND CONDITIONS

1. APPLICABLE LAW

The Agreement shall be governed by and construed in accordance with the laws of the State of Mississippi and applicable federal law excluding, its conflicts of laws provisions, and any litigation with respect thereto shall be brought in the courts of the State. SUB-RECIPIENT shall comply with applicable federal, state, and local laws and regulations.

2. AVAILABILITY OF FUNDS

It is expressly understood and agreed that the obligation of MDEQ to proceed under this Agreement is conditioned upon the availability of the funds from state, federal, and/or other funding sources. If the funds anticipated for the continuing fulfillment of the Agreement are, at any time, not forthcoming or insufficient, either through the failure of the federal government to provide funds or of the State of Mississippi to appropriate funds or the discontinuance or material alteration of the program under which funds were provided or if funds are not otherwise available to MDEQ, MDEQ shall have the right upon ten (10) working days written notice to the SUB-RECIPIENT, to terminate this Agreement without damage, penalty, cost or expenses to MDEQ of any kind whatsoever. The effective date of termination shall be as specified in the notice of termination.

3. REPRESENTATION REGARDING CONTINGENT FEES

SUB-RECIPIENT represents that it has not retained a person to solicit or secure this Agreement upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee.

4. REPRESENTATION REGARDING GRATUITIES

SUB-RECIPIENT represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities set forth in Section 6-204 (Gratuities) of the *Mississippi Public Procurement Review Board Office of Personal Service Contract Review Rules and Regulations* and Section 9.105 (Gratuities) of the Mississippi Procurement Manual.

5. PROCUREMENT REGULATIONS

The SUB-RECIPIENT shall comply with current State law in the procurement of commodities, services, construction work, real property and easement acquisition, and in any other procurement required to complete the tasks in the Scope of Work. The SUB-RECIPIENT shall comply with 2 C.F.R. §200.3187 and ensure that every purchase order or contract includes any clauses required by 2 C.F.R. § 200.327 Contract provisions, as identified in Appendix II to 2 C.F.R. Part 200.

6. SUB-AWARDS

If the SUB-RECIPIENT is authorized to make a sub-award, the SUB-RECIPIENT must include and incorporate the terms and conditions of the Federal Award, and any Special Award Conditions, the terms and conditions of this Agreement and any attachments, in all lower tier sub-awards. Further, the SUB-RECIPIENT, who makes a sub-award, must follow and carry out all the responsibilities of a pass-through entity described at 2 C.F.R. Part 200.

7. COMPLIANCE WITH LAWS

The SUB-RECIPIENT understands that MDEQ is an equal opportunity employer and therefore, maintains a policy which prohibits unlawful discrimination based on race, color, creed, sex, age, national origin, physical handicap, disability, genetic information, or any other consideration made unlawful by federal, state, or local laws. All such discrimination is unlawful, and the SUB-RECIPIENT agrees during the Period of Performance of the Agreement that the SUB-RECIPIENT will strictly adhere to this policy in its employment practices and work performance under this Agreement. The SUB-RECIPIENT shall comply with, and all activities under this Agreement shall be subject to, all applicable federal, state, and local laws and regulations, as now existing and as may be amended or modified.

8. STOP WORK ORDER

A. *Order to Stop Work:* MDEQ may, by written order to SUB-RECIPIENT at any time and without notice to any surety, require SUB-RECIPIENT to stop all or any part of the work called for by this Agreement. This order shall be for a specified period not exceeding ninety (90) days after the order is delivered to SUB-RECIPIENT, unless the parties agree to any further period. Any such order shall be identified specifically as a stop work order issued pursuant to this clause. Upon receipt of such an order, SUB-RECIPIENT shall forthwith comply with its terms and take all reasonable steps to minimize the occurrence of costs allocable to the work covered by the order during the period of work stoppage. Before the stop work order expires, or within any further period to which the Parties shall have agreed, MDEQ shall either:

i. cancel the stop work order; or,

ii. terminate the work covered by such order as provided in the Termination for Default clause or the Termination for Convenience clause of this Agreement.

B. *Cancellation or Expiration of the Order:* If a stop work order issued under this clause is canceled at any time during the period specified in the order or if the period of the order or any extension thereof expires, SUB-RECIPIENT shall have the right to resume work. An appropriate adjustment may be made in the Period of Performance or Maximum Amount, or both, and the Agreement shall be modified in writing accordingly if:

i. The stop work order results in an increase in the time required for, or in SUB-RECIPIENT's cost properly allocable to, the performance of any part of this Agreement; and

ii. SUB-RECIPIENT provides a written claim for such an adjustment within thirty (30) days after the end of the period of work stoppage; provided that MDEQ decides that the facts justify such action and any such claim asserted may be received and acted upon at any time prior to final payment under this Agreement.

C. *Termination of Stopped Work:* If a stop work order is not canceled and the work covered by such order is terminated for default or convenience, the reasonable costs resulting from the stop work order may be allowed by adjustment or otherwise.

9. E-PAYMENT

SUB-RECIPIENT agrees to accept all payments in United States currency via the State of Mississippi's electronic payment and remittance vehicle. MDEQ agrees to make payment in accordance with Mississippi law on "Timely Payments for Purchases by Public Bodies," which generally provides for payment of undisputed amounts by the agency within forty-five (45) days of receipt of invoice. Miss. Code Ann. § 31-7-305.

10. E-VERIFICATION

If applicable, SUB-RECIPIENT represents and certifies that it will ensure its compliance with the Mississippi Employment Protection Act of 2008 and will register and participate in the status verification system for all newly hired employees. Miss. Code Ann. §§ 71-11-1, *et seq*. The term "employee" as used herein means any person that is hired to perform work within the State. As used herein, "status verification system" means the Illegal Immigration Reform and Immigration Responsibility Act of 1996 that is operated by the United States Department of Homeland Security, also known as the E-Verify Program, or any other successor electronic verification system replacing the E-Verify Program. SUB-RECIPIENT agrees to maintain records of such compliance. Upon request of the State of Mississippi and after approval of the Social Security Administration or Department of Homeland Security, when required, SUB-RECIPIENT agrees to provide a copy of each such verification. SUB-RECIPIENT further represents and certifies that any person assigned to perform services hereafter meets the employment eligibility requirements of all immigration laws.

11. TRANSPARENCY

This Agreement, including any accompanying exhibits, attachments, and appendices, is subject to the "Mississippi Public Records Act of 1983" and its exceptions. See Miss. Code Ann. §§ 25-61-1 et seq. and Miss. Code Ann. § 79-23-1. In addition, this Agreement is subject to the provisions of the Mississippi Accountability and Transparency Act of 2008. Miss. Code Ann. §§ 27-104-151, et seq. Unless exempted from disclosure due to a court-issued protective order, a copy of this executed Agreement may be posted to the Department of Finance and Administration's independent agency Agreement website for public access at

http://www.transparency.mississippi.gov. Information identified by SUB-RECIPIENT as trade secrets or other proprietary information, including confidential vendor information, or any other information which is required confidential by state or federal law or outside the applicable freedom of information statutes will be redacted.

12. PAYMODE

Payments by state agencies using the statewide accounting system shall be made and remittance information provided electronically as directed by MDEQ. These payments shall be deposited into the bank account of SUB-RECIPIENT's choice. MDEQ may, at its sole discretion, require the SUB-RECIPIENT to submit invoices and supporting documentation electronically at any time during the Period of Performance of this Agreement. The SUB-RECIPIENT understands and agrees that MDEQ is exempt from the payment of taxes. All payments shall be in United States currency.

13. TERMINATION

The Agreement may be terminated as follows:

A. TERMINATION FOR CONVENIENCE

i. *Termination*. The MDEQ may, when the interests of the State so require, terminate this Agreement in whole or in part, for the convenience of the State. MDEQ shall give written notice of the termination to SUB-RECIPIENT specifying the part of the Agreement terminated and when termination becomes effective.

ii. *SUB-RECIPIENT's Obligations*. SUB-RECIPIENT shall incur no further obligations in connection with the terminated work and on the date set in the notice of termination SUB-RECIPIENT will stop work to the extent specified. SUB-RECIPIENT shall also terminate outstanding orders and contracts as they relate to the terminated work. SUB-RECIPIENT shall settle the liabilities and claims arising out of the termination of contracts and orders connected with the terminated work. MDEQ may direct SUB-RECIPIENT to assign SUB-RECIPIENT's right, title, and interest under terminated orders or contracts to MDEQ. SUB-RECIPIENT must still complete the work not terminated by the notice of termination and may incur obligations as are necessary to do so.

B. TERMINATION FOR DEFAULT

If SUB-RECIPIENT refuses or fails to perform any of the provisions of this Agreement with such diligence as will ensure its completion within the time specified in this Agreement or any extension thereof or otherwise fails to satisfy the Agreement provisions or commits any other substantial breach of this Agreement, MDEQ may notify SUB-RECIPIENT in writing of the delay or nonperformance, and if not cured in ten (10) days or any longer time specified in writing by MDEQ, MDEQ may terminate SUB-RECIPIENT's right to proceed with the Agreement or such part of the Agreement as to which there has been delay or a failure to properly perform. In the event of termination in

whole or in part, MDEQ may procure similar supplies or services in a manner and upon terms deemed appropriate by MDEQ. SUB-RECIPIENT shall continue performance of the Agreement to the extent it is not terminated and shall be liable for excess costs incurred in procuring similar goods or services.

Notwithstanding termination of the Agreement and subject to any directions by MDEQ, SUB-RECIPIENT shall take timely, reasonable, and necessary action to protect and preserve property in the possession of SUB-RECIPIENT in which the State has an interest.

14. DISPUTES

Before pleading to any judicial system at any level, the SUB-RECIPIENT must exhaust all administrative remedies. A written complaint must first be sent to the Executive Director of MDEQ. The decision of the Executive Director shall be reduced to writing and a copy thereof mailed or furnished to the SUB-RECIPIENT within fourteen (14) days after receipt of information requested by MDEQ or the Executive Director. If the decision of the Executive Director does not resolve the matter, successive administrative remedies may, at the SUB-RECIPIENT's option, include bringing the complaint before the Mississippi Commission on Environmental Quality pursuant to Miss. Code Ann. Section 49-17-35 and -41. In the alternative, at the SUB-RECIPIENT's option, the decision of the Executive Director may be deemed the final agency action on the complaint. Appeals from the decision of the Executive Director or the Commission shall follow procedures outlined in Miss. Code Ann. Section 49-17-41.

15. ANTI-ASSIGNMENT/CONTRACTING

SUB-RECIPIENT acknowledges that it was selected by MDEQ to perform the Work required hereunder based, in part, upon SUB-RECIPIENT's special skills and expertise. Unless contractors are otherwise identified and approved in accordance with the "Contracts" provision of this Agreement, SUB-RECIPIENT shall not assign, contract, or otherwise transfer this Agreement, in whole or in part without the prior written consent of MDEQ, which MDEQ may, in its sole discretion, approve or deny without reason. Any attempted assignment or transfer of its obligations without such consent shall be null and void. No such approval by MDEQ of any contract shall be deemed in any way to provide for the incurrence of any obligation of MDEQ in addition to the Maximum Amount agreed upon in this Agreement, nor create any contractual relationship between MDEQ and any Contracted Parties. Contracts shall be subject to the terms and conditions of this Agreement and to any conditions of approval that MDEQ may deem necessary. Subject to the foregoing, this Agreement shall be binding upon the respective successors and assigns of the parties.

16. AUTHORITY TO PARTICIPATE IN THIS AGREEMENT

The SUB-RECIPIENT certifies that (a) it is a Mississippi state agency; (b) entry into and performance under this Agreement is not restricted or prohibited by any loan, security, financing, contractual, or other agreement of any kind; and (c) notwithstanding any other provision of this Agreement to the contrary, that there are no existing legal proceedings, either

voluntary or otherwise, which may adversely affect its ability to perform its obligations under this Agreement.

17. DEBARMENT AND SUSPENSION

SUB-RECIPIENT certifies to the best of its knowledge and belief, that it, and its Contracted Parties:

A. are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transaction by any federal department or agency or any political subdivision or agency of the State of Mississippi;

B. has not, within a three-year period preceding this Agreement, been convicted of or had a civil judgment rendered against it for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) transaction or Agreement or Contract under a public transaction;

C. has not, within a three-year period preceding this Agreement, been convicted of or had a civil judgment rendered against it for a violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

D. are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state or local) with commission of any of these offenses enumerated in paragraphs two (2) and (3) of this certification; and,

E. has not, within a three-year period preceding this Agreement, had one or more public transactions (federal, state, or local) terminated for cause or default.

18. CONFIDENTIALITY

A. *Information Designated by Contractor as Confidential*. Any disclosure of those materials, documents, data and other information, which SUB-RECIPIENT has designated in writing as proprietary and confidential shall be subject to the provisions of Miss. Code Ann. §§ 25-61-9 and 79-23-1. As provided in this Agreement, the personal or professional services to be provided, the price to be paid, and the term of the Agreement shall not be deemed to be a trade secret or confidential commercial or financial information.

B. *Public Records*. Notwithstanding any provision to the contrary contained herein, all Parties recognize that MDEQ is a public agency of the State of Mississippi and is subject to the Mississippi Public Records Act. Miss. Code Ann. §§ 25-61-1 *et seq*. If a public records request is made for any information provided to MDEQ pursuant to this Agreement and designated by the SUB-RECIPIENT in writing as trade secrets or other proprietary confidential information, MDEQ shall follow provisions of Miss. Code Ann. §§ 25-61-9 and 79-23-1 before disclosing such information. MDEQ shall not be liable to SUB-RECIPIENT for disclosure of information required by court order or required by law.

C. *Disclosure of Confidential Information*. In the event that either party to this Agreement receives notice that a third party requests divulgence of Confidential Information or otherwise protected information and/or has served upon it a subpoena or other validly issued administrative or judicial process ordering divulgence of Confidential Information or otherwise protected information, that party shall promptly inform the other party and thereafter respond in conformity with such subpoena to the extent mandated by law. This section shall survive the termination or completion of this Agreement. The parties agree that this section is subject to and superseded by Mississippi Code Annotated §§ 25-61-1 *et seq*.

D. *Wrongful Disclosure of Confidential Information.* Any liability resulting from the wrongful disclosure of Confidential Information on the part of SUB-RECIPIENT or its contractor shall rest with SUB-RECIPIENT. Disclosure of any Confidential Information by SUB-RECIPIENT or its subcontractor without the express written approval of MDEQ may result in the immediate termination of this Agreement.

E. *Exceptions to Confidential Information*. SUB-RECIPIENT and the State shall not be obligated to treat as confidential and proprietary any information disclosed by the other party ("**Disclosing Party**") which is:

(1) Rightfully known to the recipient prior to negotiations leading to this Agreement, other than information obtained in confidence under prior engagements;

(2) Generally known or easily ascertainable by nonparties to this Agreement;

(3) Released by the Disclosing Party to any other person, firm, or entity (including governmental agencies or bureaus) without restriction;

(4) Independently developed by the recipient without any reliance on confidential information;

(5) Part or later becomes part of the public domain or may be lawfully obtained by the State or SUB-RECIPIENT from any nonparty; or

(6) Disclosed with the Disclosing Party's prior written consent; or

(7) As otherwise required to be disclosed by law.

19. FAILURE TO ENFORCE

Failure by MDEQ, at any time, to enforce the provisions of this Agreement shall not be construed as a waiver of any such provisions. Such failure to enforce shall not affect the validity of this Agreement or any part thereof or the right of MDEQ to enforce any provision at any time in accordance with its terms.

20. FORCE MAJEURE

Each Party shall be excused from performance for any period and to the extent that it is prevented from performing any obligation or service, in whole or in part, as a result of causes beyond the reasonable control and without the fault or negligence of such party and/or its contractors. Such acts shall include without limitation acts of God, strikes, lockouts, riots, acts of war, epidemics, governmental regulations superimposed after the fact, fire, earthquakes, floods, or other natural disasters ("force majeure events"). When such a cause arises, SUB-RECIPIENT shall notify MDEQ immediately in writing of the cause of its inability to perform, how it affects its performance, and the anticipated duration of the inability to perform. Delays in delivery or in meeting completion dates due to force majeure events shall automatically extend such dates for a period equal to the duration of the delay caused by such events, unless MDEQ determines it to be in its best interest to terminate the Agreement.

21. INDEMNIFICATION

The SUB-RECIPIENT agrees to maintain responsibility for the Project and agrees to provide proper operation and maintenance of all facilities for the life of the Project. SUB-RECIPIENT's tort liability, as an entity of the State of Mississippi, is determined and controlled in accordance with Mississippi Code Annotated §§ 11-46-1 *et seq*., including all defenses and exceptions contained therein. Nothing in this Agreement shall have the effect of changing or altering this liability or of eliminating any defense available to the State under statute.

22. SUB-RECIPIENT STATUS

The SUB-RECIPIENT shall, during the entire Period of Performance of this Agreement, be construed to be an independent SUB-RECIPIENT. Nothing in this Agreement is intended to nor shall be construed to create an employer-employee relationship or a joint venture relationship.

The SUB-RECIPIENT represents that it is qualified to perform the duties to be performed under this Agreement and that it has, or will secure, if needed, at its own expense, applicable personnel who are qualified to perform the duties required under this Agreement. Such personnel shall not be deemed in any way, directly or indirectly, expressly or by implication, to be employees of MDEQ.

Any person assigned by the SUB-RECIPIENT to perform the services hereunder shall be an employee or independent contractor of the SUB-RECIPIENT, who shall have the sole right to hire and discharge its employees and/or independent contractors under this Agreement.

The SUB-RECIPIENT shall pay, when due, all salaries and wages of its employees and accepts exclusive responsibility for the payment of federal income tax, state income tax, social security, unemployment compensation and any other withholdings that may be required. This provision is solely for the benefit of MDEQ, and nothing herein shall be construed to create or

impose any contractual or agency relationship between MDEQ and SUB-RECIPIENT'S contractors, subcontractors, employees or agents.

23. INSURANCE

SUB-RECIPIENT is self-insured for liability under the Mississippi Tort Claims Act, Miss. Code Ann. § 11-46-1, et seq. The SUB-RECIPIENT must also maintain appropriate insurances to cover property, this includes equipment purchased under this Agreement. Should SUB-RECIPIENT procure additional insurance against liability for injury to persons or property, it should have MDEQ named as additional insureds on all such policies for any work performed by SUB-RECIPIENT pursuant to this Agreement and provide MDEQ with appropriate Certificates of Insurance and endorsements reflecting such additions within thirty (30) days after this Agreement is fully-executed.

Notwithstanding this Section, the Sub-recipient and its Contracted Parties agree to and shall maintain insurance that is required by applicable state, federal, and local laws and regulations.

24. ENTIRE AGREEMENT

This Agreement, including all attachments, represents the entire and integrated agreement between the Parties hereto and supersedes all prior negotiations, representations or agreements, irrespective of whether written or oral. This Agreement may be altered, amended, or modified only by a written document executed by MDEQ and the SUB-RECIPIENT. SUB-RECIPIENT acknowledges that it has thoroughly read this Agreement and all its attachments and has had the opportunity to receive competent advice and counsel necessary for it to form a full and complete understanding of all rights and obligations herein.

25. AMENDMENTS OR MODIFICATION

This Agreement may only be amended, modified, or supplemented by written agreement signed by the Parties hereto.

26. ORAL STATEMENTS

No oral statement of any person shall modify or otherwise affect the terms, conditions, or specifications stated in this Agreement. All modifications to the Agreement must be made in writing by the MDEQ and agreed to by SUB-RECIPIENT.

27. OWNERSHIP OF DOCUMENTS AND WORK PAPERS

MDEQ shall own all documents, files, reports, work papers and working documentation, electronic or otherwise, created in connection with the Project which is the subject of this Agreement, except for SUB-RECIPIENT's internal administrative and quality assurance files and internal project correspondence. SUB-RECIPIENT shall deliver such documents and work papers to MDEQ. The foregoing notwithstanding, SUB-RECIPIENT shall be entitled to retain a set of such work papers for its files.

28. RECORD RETENTION AND ACCESS TO RECORDS

Provided SUB-RECIPIENT is given reasonable advance written notice and such inspection is made during normal business hours of SUB-RECIPIENT, RESTORE Council, the Government Accountability Office, MDEQ, the State or any duly authorized representatives shall have unimpeded, prompt access to any of SUB-RECIPIENT's books, documents, papers, and other records which are maintained or produced as a result of the Project for the purpose of making audits, investigations, examinations, excerpts, transcriptions, and copies of such documents. This right also includes timely and reasonable access to the SUB-RECIPIENT's personnel for the purpose of interview and discussion related to such documents. All records related to this Agreement shall be retained by SUB-RECIPIENT for a minimum of three (3) years after final payment is made under this Agreement and all pending matters are closed; however, if any audit, litigation or other action arising out of or related in any way to this Project is commenced before the end of the three (3) year period, the records shall be retained for one (1) year after all issues arising out of the action are finally resolved or until the end of the three (3) year period, whichever is later.

SUB-RECIPIENT is not required to retain the above-mentioned records for the three-year period prescribed in this Section and the "Right to Audit" provision only if all of the following conditions are satisfied:

A. SUB-RECIPIENT has provided all of the documents described above and in the "Right to Audit" provision to MDEQ prior to the expiration of the three (3) year retention period and a certification stating the same is simultaneously provided in writing to MDEQ;

B. no audit, litigation or other action arising out of or related in any way to this Project is commenced before SUB-RECIPIENT provides the records and corresponding certification to MDEQ, in which case, SUB-RECIPIENT shall retain the records until all issues arising out of the action are finally resolved; and

C. SUB-RECIPIENT provides MDEQ a minimum of thirty (30) days' written notice before providing the above-mentioned records and corresponding certification.

29. RIGHT TO AUDIT

SUB-RECIPIENT shall maintain such financial records and other records as may be prescribed by the MDEQ or by applicable federal and state laws, rules, and regulations. SUB-RECIPIENT shall retain these records for a period of three years after final payment. These records shall be made available during the term of the Agreement and the subsequent three-year period for examination, transcription, and audit by MDEQ, the Mississippi State Auditor's Office, its designees, or other authorized bodies, including the Office of Inspector General and RESTORE Council.

30. RIGHT TO INSPECT WORK; ACCESS

RESTORE Council, the Government Accountability Office, MDEQ and their representatives, invites, and consultants shall have access and the right to conduct announced and unannounced onsite and offsite physical visits to inspect all Work hereunder. Notwithstanding any review or inspection by RESTORE Council, the Government Accountability Office, MDEQ and their representatives, invitees, and consultants, SUB-RECIPIENT shall not be relieved of its responsibility for performance of the Work or the submission of reports as expressly set forth in this Agreement solely by virtue of such inspection or review of the Work. SUB-RECIPIENT shall provide MDEQ and its representatives, invitees, and consultants with the opportunity to participate in site inspections, meetings, and/or teleconferences, as appropriate, related to SUB-RECIPIENT's performance of the Work.

31. SEVERABILITY

If any part of this Agreement is declared to be invalid or unenforceable, such invalidity or unenforceability shall not affect any other provision of the Agreement that can be given effect without the invalid or unenforceable provision, and to this end the provisions hereof are severable. In such event, the Parties shall amend the Agreement as necessary to reflect the original intent of the Parties and to bring any invalid or unenforceable provisions in compliance with applicable law.

32. THIRD PARTY ACTION NOTIFICATION

SUB-RECIPIENT shall give the MDEQ prompt notice in writing of any action or suit filed, and prompt notice of any claim made against SUB-RECIPIENT by any entity that may result in litigation related in any way to this Agreement.

33. UNSATISFACTORY WORK

If at any time during the Period of Performance, the service performed or work done by SUB-RECIPIENT is determined by MDEQ to create a condition that threatens the health, safety, or welfare of the citizens and/or employees of the State of Mississippi, MDEQ shall notify SUB-RECIPIENT. If SUB-RECIPIENT agrees with MDEQ's determination, it shall immediately correct such deficient service or work. If SUB-RECIPIENT disagrees with MDEQ's determination, it shall be given an opportunity to respond to show that the service or work is not deficient or that it does not threaten the health, safety, or welfare of the citizens and/or employees of the State of Mississippi in accordance with the Dispute Resolution Clause of this Agreement. If MDEQ still considers that the threatening condition exists, MDEQ shall have the right to correct the service or work, and the Maximum Amount of this Agreement may be reduced accordingly.

34. WAIVER

No delay or omission by either Party to this Agreement in exercising any right, power, or remedy hereunder or otherwise afforded by Agreement, at law, or in equity shall constitute an acquiescence therein, impair any other right, power or remedy hereunder or otherwise afforded by any means, or operate as a waiver of such right, power, or remedy. No waiver by either Party to this Agreement shall be valid unless set forth in writing by the Party making said waiver. No waiver of or modification to any term or condition of this Agreement will void, waive, or change any other term or condition. No waiver by one Party to this Agreement of a default by the other Party will imply, be construed as or require waiver of future or other defaults.

35. COMPLIANCE WITH MISS. CODE ANN. § 31-5-37

If applicable, SUB-RECIPIENT shall ensure that Contracted Parties and bidders solicited for contract awards pursuant to this Agreement comply with the requirements of Miss. Code. Ann. § 31-5-37. SUB-RECIPIENT shall require all bidders for any contract of Five Thousand Dollars ($5,000.00) or more procured or to be procured with funds received pursuant to this Agreement to submit a certification with their bid that said bidder will comply with the provisions of Miss. Code. Ann. § 31-5-37. In addition, within seven (7) days of any such contract award procured or to be procured with funds received pursuant to this Agreement, SUB-RECIPIENT shall require the Contracted Party to submit to both SUB-RECIPIENT and the Mississippi Department of Employment Security ("MDES") an employment plan which conforms to the requirements contained in Miss. Code. Ann. § 31-5-37(2).

From the date written notice of any such contract award is received and until ten (10) business days after the receipt of the employment plan by MDES, the Contracted Party and any subcontractors shall not hire any personnel to fill vacant positions for the project except residents of the State of Mississippi who are to be verified by MDES and/or those qualified individuals who are submitted by MDES. However, the Contracting Party or contractor is authorized to employ Mississippi residents to begin work immediately if such persons are verified by MDES after employment by the Contracting Party or contractor. SUB-RECIPIENT shall vacate the contract award in the event the Contracting Party fails to comply with the provisions of Miss. Code Ann. § 31-5-37.

36. CONFLICT OF INTEREST

The SUB-RECIPIENT shall immediately notify MDEQ in writing of any potential conflict of interest resulting from the representation of or service to other clients or otherwise affecting this Agreement in any way. If any such conflict occurs before it is discovered, the SUB-RECIPIENT shall notify MDEQ of such conflict within five (5) working days of such discovery. If such conflict cannot be resolved to MDEQ's satisfaction, MDEQ reserves the right to terminate this Agreement per the "Termination for Convenience" clause.

37. SUCESSORS AND ASSIGNS

This Agreement shall be binding upon and shall inure to the benefit of the Parties hereto and their respective permitted successors and permitted assigns.

38. NO THIRD-PARTY BENEFICIARIES

This Agreement is for the sole benefit of the Parties hereto and their respective successors and permitted assigns, and nothing herein, express or implied, is intended to or shall confer upon any other person or entity any legal or equitable right, benefit or remedy of any nature whatsoever under or by reason of this Agreement.

39. EVALUATION

SUB-RECIPIENT agrees to cooperate with MDEQ by providing timely responses to all reasonable requests for information to assist in evaluation of the accomplishments of the Project and this Agreement for a period of three (3) years after the date on which the Final Reports are provided.

40. VENUE

Venue for the resolution of any dispute, according to Disputes Clause of this Agreement, and any subsequent litigation shall be in Jackson, Hinds County, Mississippi.

41. HEADINGS

The headings in this Agreement are for reference only and shall not affect the interpretation of this Agreement.

Attachment D

RESTORE COUNCIL
FINANCIAL ASSISTANCE
STANDARD TERMS AND CONDITIONS

Gulf Coast Ecosystem Restoration Council
August 2015

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RESTORE COUNCIL
FINANCIAL ASSISTANCE STANDARD TERMS AND CONDITIONS

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THESE RESTORE COUNCIL FINANCIAL ASSISTANCE STANDARD TERMS AND CONDITIONS (ST&Cs) ARE INCORPORATED INTO AND MADE A PART OF THE GRANT AWARD TO WHICH THEY ARE ATTACHED.

A. STATUTORY AND NATIONAL POLICY REQUIREMENTS

The non-Federal entity[1] (also referred to as "recipient" or "grantee") and any subrecipients must, in addition to the assurances made as part of the application, comply and require each of its contractors and subcontractors employed in the completion of the project to comply with all applicable statutes, regulations, executive orders (EOs), Office of Management and Budget (OMB) circulars, terms and conditions, and approved applications. This document provides the Gulf Coast Ecosystem Restoration Council ("Council") standard terms and conditions (ST&Cs) for all Council awards. 2 CFR § 5900.101 provides the Council's adoption of 2 CFR Part 200, giving regulatory effect to the OMB guidance.

This award is subject to the laws and regulations of the United States. Any inconsistency or conflict in terms and conditions specified in the award will be resolved according to the following order of precedence: public laws, regulations, applicable notices published in the *Federal Register*, EOs, OMB circulars, the Council ST&Cs, and special award conditions. Special award conditions may amend or take precedence over the ST&Cs if and when so provided by the ST&Cs.

Certain of the ST&Cs contain, by reference or substance, a summary of the pertinent statutes or regulations published in the *Federal Register* or Code of Federal Regulations (C.F.R.), EOs, OMB circulars, or the assurances (Forms SF-424B and SF-424D). No such provision will be construed so as to be in derogation of, or an amendment to, any such statute, regulation, EO, OMB circular, or assurance.

B. PROGRAMMATIC REQUIREMENTS

The recipient must use funds only for the purposes identified in the grant award agreement in accordance with the requirements in 31 C.F.R. § 34.803(d). All activities under the award must meet the eligibility requirements of the Gulf RESTORE Program as defined in 31 C.F.R. §§ 34.201, 34.202 or 34.203, according to component.

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[1] The OMB *Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards* located at 2 C.F.R. part 200 uses the term "non-Federal entity" to generally refer to an entity that carries out a Federal award as a recipient or subrecipient. Because certain of the provisions of these ST&Cs apply to recipients rather than subrecipients, or vice versa, for clarity, these ST&Cs use the terms "non-Federal entity", "recipient", and "subrecipient." In addition, the OMB Uniform Guidance uses the term "pass-through entity" to refer to a non-Federal entity that makes a subaward.
"Non-Federal entity" is defined at 2 C.F.R. § 200.69 as "a State, local government, Indian tribe, institution of higher education (IHE), or nonprofit organization that carries out a Federal award as a recipient or subrecipient."
"Recipient" is defined at 2 C.F.R. § 200.86 as "a non-Federal entity that receives a Federal award directly from a Federal awarding agency to carry out an activity under a Federal program. The term recipient does not include subrecipients."
"Subrecipient" is defined at 2 C.F.R. § 200.93 as "a non-Federal entity that receives a subaward from a pass-through entity to carry out part of a Federal program; but does not include an individual that is a beneficiary of such program. A subrecipient may also be a recipient of other Federal awards directly from a Federal awarding agency."
"Pass-through entity" is defined as 2 C.F.R. § 200.74 as "a non-Federal entity that provides a subaward to a subrecipient to carry out part of a Federal program."

.01 Performance (Technical) Reports

a. Non-Federal entities must use OMB-approved governmentwide standard information collections when providing financial and performance information and, as appropriate and in accordance with such information collections, are required to relate financial data to the performance accomplishments of the Federal award. When applicable, recipients must also provide cost information to demonstrate cost effective practices (e.g., through unit cost data). The Non-Federal entity's performance will be measured in a way that will help the Council and other non-Federal entities to improve program outcomes, share lessons learned and spread the adoption of promising practices. Recipients will be provided with clear performance goals, indicators and milestones as described in 2 C.F.R. § 200.210 "Information contained in a Federal award."

b. Recipients must submit performance (technical) reports, which may be Form SF-PPR "Performance Progress Report" or any successor form, or another format as required by the Council, to the Council-designated grants officer (Grants Officer). Performance reports should be submitted electronically, unless the recipient makes an arrangement with the Grants Officer for submission in hard copy (no more than one original and two copies) in accordance with the award conditions.

c. Performance Reports must be submitted with the same frequency as the Federal Financial Report (Form SF-425), unless otherwise authorized by the Grants Officer. If events occur between scheduled performance reporting dates that have significant impact upon the activity, project or program, the recipient must notify the Grants Officer as soon as possible.

d. Performance (technical) reports shall contain brief information as prescribed in the *Uniform Administrative Requirements, Cost Principals and Audit Requirements for Federal Awards* (2 C.F.R. part 200, specifically 2 C.F.R. § 200.328) incorporated into the award, unless otherwise specified in the award provisions. Specifically, in the "performance narrative" (item 10 on the SF-PPR), the recipient must provide the following information.

1. Activities and Accomplishments:

   i. Summarize activities undertaken during the reporting period;
   ii. Summarize any key accomplishments, including milestones and metrics completed for the period;
   iii. List any contracts awarded during the reporting period, along with the name of the contractor and its principal, the DUNS number of the contractor, the value of the contract, the date of award, a brief description of the services to be provided, and whether or not local preference was used in the selection of the contractor; and
   iv. If the recipient is authorized to make subawards, list any subawards executed during the reporting period, along with the name of the entity and its principal, the DUNS number of the entity, the value of the agreement, the date of award, and a brief description of the scope of work.

2. Adaptive Management:

   i. Indicate if any operational, legal, regulatory, budgetary, and/or ecological risks, and/or any public controversies, have materialized; if so, indicate what mitigation strategies have been undertaken to attenuate these risks or controversies; and
   ii. Summarize any challenges that have impeded the recipient's ability to accomplish the approved scope of work on schedule and on budget.

3. Findings/Events: Summarize any significant findings or events, if applicable.

4. Dissemination Activities: Describe any activities to disseminate or publicize results of the activity, project, or program, if applicable.

5. Monitoring:

   i. Describe all efforts taken to monitor contractor and/or subrecipient performance, to include site visits, during the reporting period. For subawards, indicate whether the subrecipient submitted an audit to the recipient, and if so, whether the recipient issued a management decision on any findings; and
   ii. Describe any other activities or relevant information not already provided.

6. Planned Activities: Summarize the activities planned for the next reporting period.

7. Attachments: List and attach any deliverables completed during the performance period or other materials to be submitted with the report.

.02 Reporting on Real Property

In accordance with 2 C.F.R. § 200.329, the Federal awarding agency or pass-through entity must require a non-Federal entity to submit reports at least annually on the status of real property in which the Federal government retains an interest, unless the Federal interest in the real property extends 15 years or longer. If the attached Federal interest is for a period of 15 years or longer, the Council or pass-through entity may, at its option, require the non-Federal entity to report at various multi-year frequencies as specified in the terms of the award (e.g., every two years or every three years, not to exceed a five-year reporting period; or the Council or pass-through entity may require annual reporting for the first three years of a Federal award and thereafter require reporting every five years).

.03 Unsatisfactory Performance

Failure to perform the work in accordance with the terms of the award and maintain at least a satisfactory performance as determined by the Council may result in designation of the non-Federal entity as high risk and the assignment of special award conditions or other further action as provided in Section B.06, "Non-Compliance with Award Provisions" below.

.04 Programmatic Changes

The non-Federal entity shall report programmatic changes to the Grants Officer in accordance with 2 C.F.R. § 200.308, and shall request prior approvals in accordance with 2 C.F.R. § 200.407.

.05 Other Federal Awards with Similar Programmatic Activities

The non-Federal entity shall immediately provide written notification to the Grants Officer in the event that, subsequent to receipt of the Council award, other financial assistance is received to support or fund any portion of the scope of work incorporated into the Council award. The Council will not pay for any costs that are funded by other sources.

.06 Non-Compliance with Award Provisions

Failure to comply with any or all of the provisions of the award may have a negative impact on future funding by the Council and may be considered grounds for any or all of the following actions: withholding of payments pending correction of the deficiency by the non-Federal entity and/or more severe enforcement action by the Council or pass-through entity in accordance with 2 C.F.R. § 200.338; disallowance of (that is, denial of both use of funds and any applicable matching credit for) all or part of the cost of the activity or action not in compliance; suspension or termination of all or any portion of the award; initiation of suspension or debarment proceedings as authorized under 2 C.F.R. part 180 and any Council regulations and policies promulgated pursuant to its authority (or in the case of a pass-through entity, recommendation that such a proceeding be initiated by the Council); withholding of further awards for the project or program; or enforcement of other remedies that may be legally available. *See also* 2 C.F.R. §§ 200.339 through 200.342.

.07 Prohibition against Assignment by the Non-Federal Entity

The non-Federal entity shall not transfer, pledge, hypothecate, mortgage, or otherwise assign the award, or any interest therein, or any claim arising thereunder, to any party or parties, including without limitation any bank, trust company or other financing or financial institution, without the express written approval of the Grants Officer.

.08 Disclaimer Provisions

a. The United States expressly disclaims any and all responsibility or liability to the non-Federal entity or third persons for any actions of the non-Federal entity or third persons resulting in death, bodily injury, personal or property damage, or any other damage, loss or liability in connection with or resulting in any way from the performance of this award or any subaward or subcontract under this award.

b. Acceptance of this award by the non-Federal entity does not in any way establish or constitute an agency relationship between the United States and the non-Federal entity.

C. FINANCIAL REQUIREMENTS

.01 Financial Reports

a. In accordance with 2 C.F.R. § 200.327, the recipient shall submit a "Federal Financial Report" (Form SF-425 or any successor form, or another format as required by the Council) on a semi-annual basis. Semi-annual reporting periods will be specified in the grant award for either the periods ending March 31 and September 30, or any portion thereof, or June 30 and December 31, or any portion thereof, unless otherwise specified in a special award condition. Reports are due no later than 30 days following the end of each reporting period. A final Form SF-425 shall be submitted within 90 days after the expiration of the project period.

b. The report should be submitted to the Grants Officer electronically, unless the recipient makes an arrangement with the Grants Officer for submission in hard copy (no more than one original and two copies), in accordance with the award conditions.

c. The recipient must report to the Council at the conclusion of the grant period, or other period specified by the Council, on the use of funds pursuant to the award in accordance with the requirements in 31 C.F.R. § 34.803(e).

d. The recipient must forecast cash requirements/draws semi-annually, for the periods October 1 to March 31 and April 1 to September 30, throughout the life of the grant. Forecasted cash requirements must be updated with the submission of each "Federal Financial Report."

.02 Financial Management

a. In accordance with 2 C.F.R. § 200.302(a), each State, including a state's administrative agents and the Gulf Consortium of Florida counties, must expend and account for the Federal award in accordance with state laws and procedures for expending and accounting for the state's own funds. In addition, the state's and other non-Federal entities' financial management systems, including records documenting compliance with Federal statutes, regulations, and the terms and conditions of the Federal award, must be sufficient to permit the preparation of reports required by general and program-specific terms and conditions – including preparation of accurate, current and complete SF-425, Performance (Technical) Report, reporting on subawards, and any additional reports required by any additional award conditions. The financial management system also must be sufficient to trace funds to a level of expenditures adequate to establish that such funds have been used according to the Federal statutes, regulations – including without limitation the Resources and Ecosystem Sustainability, Tourist Opportunities, and Revived Economies of the Gulf Coast States Act of 2012 (RESTORE Act), Council and Treasury RESTORE Act regulations – and the terms and conditions of the Federal award. *See also* 2 C.F.R. § 200.450 "Lobbying."

b. The financial management system of each non-Federal entity must provide all information required by 2 C.F.R. § 200.302(b) and maintain detailed records sufficient to account for the receipt, obligation and expenditure of grant funds in accordance with the requirements in 31 C.F.R. § 34.803(b). *See also* 2 C.F.R. §§ 200.333 "Retention requirements for records"; 200.334 "Requests for transfer of records"; 200.335 "Methods for collection, transmission and storage of information"; 200.336 "Access to records"; and 200.337 "Restrictions on public access to records." Specifically, the financial management system must provide for:

   1. Identification and tracking of all Council awards received and expended by the Catalog of Federal Domestic Assistance (CFDA) title and number, Federal award identification number and year, name of the Federal agency, and name of the pass-through entity, if any;

   2. Records that adequately identify the source and application of all funds for Federally-funded activities, including information pertaining to Federal awards, authorizations, obligations, unobligated balances, assets, expenditures, income and interest, and are supported by source documentation; and

   3. Effective control over, and accountability for, all Federal funds, and all property and assets acquired with Federal funds. The recipient must adequately safeguard all assets and ensure that they are used solely for authorized purposes.

c. The recipient must establish written procedures to implement the requirements set forth in Subsection, C.03 "Award Payments," below, as well as written procedures to determine the allowability of costs in accordance with 2 C.F.R. Part 200, subpart E "Cost Principles," and the terms and conditions of this award.

.03 Award Payments

a. The reimbursement method of payment will be used under this award, unless otherwise specified in a special award condition. The Grants Officer will determine the appropriate method of payment. Payments are made through electronic funds transfers directly to the non-Federal entity's bank account and in accordance with the requirements of the Debt Collection Improvement Act of 1996 (31 U.S.C. § 3701 *et. seq.*) and the Cash Management Improvement Act (31 U.S.C. § 6501 *et. seq.*).

   1. Consistent with 2 C.F.R. § 200.305(a), for States, payments are governed by the Treasury-State Cash Management Improvement Act (CMIA) agreements and default procedures codified at 31 C.F.R. Part 205 "Rules and Procedures for Efficient Federal-State Funds Transfers" and Treasury Financial Manual Volume I, 4A-2000 "Overall Disbursing Rules for All Federal Agencies."

   2. Consistent with 2 C.F.R. § 200.305(b), for non-Federal entities other than States, payment methods must minimize the amount of time elapsing between the transfer of funds from the U.S. Treasury or the pass-through entity and the disbursement by the non-Federal entity.

b. The Council Award Number must be included on all payment-related correspondence, information, and forms.

c. Unless otherwise provided for in the award terms, payments under this award will be made using the Department of Treasury's Automated Standard Application for Payment (ASAP)[2] system. Under the ASAP system, payments will be made through preauthorized electronic funds transfers in accordance with the requirements of the Debt Collection Improvement Act of 1996. Awards paid under the ASAP system will contain a special award condition, clause or provision describing enrollment requirements and any controls or withdrawal limits set in the ASAP system. Recipients enrolled in the ASAP system are not required to submit a "Request for Advance or Reimbursement" (Form SF-270 or successor form), in order to receive payments relating to their award. Pre-approval prior to requesting payments may be required for recipients that are determined by the Council to be in a high risk category or noncompliant (*see* 2 C.F.R. § 200.205 "Federal awarding agency review of risk posed by applicants," and *see* section M "Remedies for Noncompliance" below).

   1. In order to receive payments under ASAP, recipients are required to enroll with the Department of Treasury, Financial Management Service, Regional Financial Centers, which enables them to use the on-line and Voice Response System (VRS) method of withdrawing funds from their ASAP established accounts.

   2. The following information will be required to make withdrawals under ASAP: (i) ASAP account number, i.e., the Federal award number found on the cover sheet of the award; (ii) Agency Location Code (ALC); and (iii) Region Code.

d. When expressly allowed through a special award condition, advances shall be limited to the minimum amounts necessary to meet immediate disbursement needs, but in no event shall advances exceed the amount of cash required for a 30-day period. Funds advanced but not disbursed in a timely manner and any accrued interest thereon must be promptly returned to the Council. The Grants Officer may periodically request documentation from the non-Federal entity verifying that the elapsed time between the transfer of funds and disbursement has been minimized. If a non-Federal entity demonstrates an unwillingness or inability to establish procedures that will minimize time elapsing

[2] Department of Treasury's Automated Standard Application for Payment (ASAP) system - https://www.fiscal.treasury.gov/fsservices/gov/pmt/asap/asap_home.htm, verified on 8/18/2015.

between transfer of funds and disbursement or if the non-Federal entity otherwise fails to continue to qualify for the advance payment method, the Grants Officer may change the method of payment to reimbursement only.

e. Where the use of an alternative system other than ASAP is provided for in the award terms, requests for payment will be submitted to the Grants Officer.

    1. Form SF-3881, "ACH Vendor/Miscellaneous Payment Enrollment Form," must be completed before the first award payment can be made via the "Request for Advance or Reimbursement" (Form SF-270) request.

    2. When advance payment is expressly allowed for by special award condition, the non-Federal entity must submit the request no more frequently than monthly, and advances will be approved for periods to cover only expenses anticipated over the following 30 days. The non-Federal entity must complete the "ACH Vendor Miscellaneous Payment Enrollment Form" (Form SF-3881 or successor form), and Form SF-270, and submit those forms to the Grants Officer.

.04 Federal and Non-Federal Sharing

a. Awards that include Federal and non-Federal sharing incorporate a budget consisting of shared allowable costs. If actual allowable costs are less than the total approved budget, the Federal and non-Federal cost shares shall be calculated by applying the approved Federal and non-Federal cost share ratios to actual allowable costs. If actual allowable costs are greater than the total approved budget, the Federal share shall not exceed the total Federal dollar amount authorized by the award.

b. The non-Federal share, whether in cash or in-kind, is to be paid out at the same general rate as the Federal share. Exceptions to this requirement may be granted by the Grants Officer based on sufficient documentation demonstrating previously determined plans for, or later commitment of, cash or in-kind contributions. In any case the non-Federal entity must meet its cost share commitment over the life of the award. The non-Federal entity must create and maintain sufficient records sufficient to justify all non-Federal sharing requirements and to facilitate questions and audits. *See* Section I "Audits" below for audit requirements, and *see* 2 C.F.R. § 200.306 for additional requirements regarding cost sharing.

.05 Program Income

a. Non-Federal entities are encouraged to earn income to defray program costs where appropriate. Any program income shall be earned and applied consistent with the requirements of 2 C.F.R. § 200.307.

b. The recipient must maintain detailed records sufficient to account for the receipt, obligation, and expenditure of grant funds including the tracking of program income. Program income must be included in the non-Federal entity's approved budget and tracked in accordance with the requirements in 31 C.F.R. § 34.803(b).

c. All program income must be documented in the Federal financial report submitted to the Council for the period in which the income was earned.

.06 Budget Changes and Transfer of Funds among Categories

a. Requests for changes to the approved budget must be made in accordance with 2 C.F.R. § 200.308 "Revision of budget and program plans" and submitted in writing to the Grants Officer who will make the final determination on such requests and notify the non-Federal entity in writing thereof.

1. Construction Awards. For construction Federal awards, the non-Federal entity must request prior written approval promptly from the Grants Officer for budget revisions whenever one or more of the following applies:

   i. The revision results from changes in the scope or the objective of the project or program;
   ii. The need arises for additional Federal funds to complete the project; or
   iii. A revision is desired which involves specific costs for which prior written approval requirements may be imposed consistent with applicable OMB cost principles listed in 2 C.F.R. part 200, Subpart E—"Cost Principles."

2. Non-Construction Awards. For non-construction Federal awards, recipients must request prior written approval promptly from the Grants Officer for budget revisions whenever one or more of the following applies:

   i. Change in the scope or the objective of the project or program;
   ii. Change in a key person specified in the application or the Federal award;
   iii. The disengagement from the project for more than three months, or a 25 percent reduction in time devoted to the project, by the approved project director or principal investigator;
   iv. The inclusion, unless waived by the Council, of costs that require prior approval in accordance with 2 C.F.R. part 200 Subpart E—"Cost Principles" or 45 C.F.R. Part 75 Appendix IX "Principles for Determining Costs Applicable to Research and Development under Awards and Contracts with Hospitals," or 48 C.F.R. Part 31 "Contract Cost Principles and Procedures," as applicable;
   v. The transfer of funds budgeted for participant support costs as defined in 2 C.F.R. § 200.75 "Participant support costs to other categories of expense";
   vi. The subawarding, transferring or contracting out of any work under a Federal award unless (a) described in the application and funded in the approved Federal award, or (b)applicable to the acquisition of supplies, material, equipment or general support services only; or
   vii. Changes in the amount of approved cost-sharing or matching provided by the non-Federal entity. No other prior approval requirements for specific items may be imposed unless a deviation has been approved by OMB. *See also* 2 C.F.R. §§ 200.102 "Exceptions" and 200.407 "Prior written approval."

3. Both Construction and Non-Construction Activities in Award. If a single award provides support for construction and non-construction work, the recipient must request prior written approval from the Grants Officer before making any fund or budget transfers between the two types of work supported.

b. In accordance with 2 C.F.R. § 200.308(e), transfers of funds by the recipient among direct cost categories are permitted for awards in which the Federal share of the project is the Simplified Acquisition Threshold ($150,000 as of 12/26/2013) or less. For awards in which the Federal share of the project exceeds the Simplified Acquisition Threshold, the recipient must request prior written approval from the Grants Officer for transfers of funds among direct cost categories when the

cumulative amount of such direct cost transfers exceeds ten percent of the total budget[3] as last approved by the Grants Officer. The 10% threshold applies to the total Federal funds authorized by the Grants Officer at the time of the transfer request. The same requirements apply to the cumulative amount of transfer of funds among programs, functions, and activities. This transfer authority does not authorize the recipient to create new budget categories within an approved budget without the prior written approval of the Grants Officer. No transfer that enables any Federal appropriation, or part thereof, to be used for an unauthorized purpose will be permitted. The foregoing provision does not prohibit the recipient from requesting Grants Officer approval for revisions to the budget. *See* 2 C.F.R. § 200.308 (as applicable) for specific requirements concerning budget revisions and transfer of funds between budget categories.

c. The recipient is not authorized at any time to transfer amounts budgeted for direct costs to the indirect costs line item or vice versa without the prior written approval of the Grants Officer.

.07 Indirect (Facilities and Administrative [F&A]) Costs

a. Indirect (facilities and administrative [F&A]) costs will not be allowable charges against an award unless permitted under the award, specifically included as a line item in the award's approved budget and consistent with 2 C.F.R. §§ 200.414 "Indirect (F&A) costs" and Subpart E "Cost Principles."

b. Indirect costs of recipients are subject to the three percent (3%) cap on administrative expenses stated in 33 U.S.C. § 1321(t)(1)(B)(iii) and 31 C.F.R. § 34.204. The three percent cap on administrative expenses applies only to recipients and does not flow down to subrecipients.

c. Excess indirect costs may not be used to offset unallowable direct costs.

d. Indirect costs charged must be consistent with the indirect cost rate agreement negotiated between the non-Federal entity and its cognizant agency (defined as the Federal agency that is responsible for reviewing, negotiating, and approving cost allocation plans or indirect cost proposals, *see* 2 C.F.R. § 200.19) and must be included in the recipient's budget. The Council will accept approved indirect cost rates unless otherwise authorized by a Federal statute or regulation, or requirements at 2 C.F.R. § 200.414(c) are met.

    1. If indirect costs are permitted and the non-Federal entity wishes to include indirect costs in its budget, but the non-Federal entity has not previously established an indirect cost rate with a Federal agency, the requirements for determining the relevant cognizant agency and developing and submitting indirect (F&A) cost rate proposals and cost allocation plans are contained in Appendices III – VII to 2 C.F.R. Part 200 as follows:

        - Appendix III to 2 C.F.R. Part 200 – Indirect (F&A) Costs Identification and Assignment, and Rate Determination for Institutions of Higher Education (IHEs);
        - Appendix IV to 2 C.F.R. Part 200 – Indirect (F&A) Costs Identification and Assignment, and Rate Determination for Nonprofit Organizations;
        - Appendix V to 2 C.F.R. Part 200 – State/Local Governmentwide Central Service Cost Allocation Plans;

[3] The cumulative amount of direct cost transfers is calculated by summing the negative variances between the approved and proposed budgets. Variance is calculated by subtracting the proposed budget amount for each cost category from the approved budget amount for the category. Only variances less than zero are totaled. The cumulative negative variance is then divided by the total grant award budget to determine the percentage transferred, i.e., cumulative % of transfer(s) = {[Σ (negative variances)] / total award budget} x 100.

- Appendix VI to 2 C.F.R. Part 200 – Public Assistance Cost Allocation Plans; and
- Appendix VII to 2 C.F.R. Part 200 – States and Local Government and Indian Tribe Indirect Cost Proposals.

The cognizant agency for governmental units or agencies not specifically identified by OMB will be determined based on the Federal agency providing the largest amount of Federal funds. *See* 2 C.F.R. §200.416 "Cost allocation plans and indirect cost proposals." When the Council is not the oversight or cognizant Federal agency, the non-Federal entity shall provide the Grants Officer with a copy of a negotiated rate agreement or a copy of the transmittal letter submitted to the cognizant or oversight Federal agency requesting a negotiated rate agreement.

2. For those organizations for which the Council is cognizant or has oversight, the Council or its designee will either negotiate a fixed rate with carry-forward provisions for the non-Federal entity or, in some instances, will limit its review to evaluating the procedures described in the non-Federal entity's cost allocation plan. Indirect cost rates and cost allocation methodology reviews are subject to future audits to determine actual indirect costs.

3. Within 90 days after the award start date, the non-Federal entity shall submit to the address listed below documentation (indirect cost proposal, cost allocation plan, etc.) necessary to perform the review. The non-Federal entity shall provide the Grants Officer with a copy of the transmittal letter.

   Gulf Coast Ecosystem Restoration Council Office
   Attn: Senior Grants Management Officer
   500 Poydras Street, Suite 1117
   New Orleans, LA 70130

   If the non-Federal entity fails to submit the required documentation to the Council within 90 days of the award start date, the Grants Officer may amend the award to preclude the recovery of any indirect costs under the award. If the Council, oversight or cognizant Federal agency determines there is a finding of good and sufficient cause to excuse the non-Federal entity's delay in submitting the documentation, an extension of the 90-day due date may be approved by the Grants Officer.

4. The non-Federal entity may use the fixed rate proposed in the indirect cost plan until such time as the Council provides a response to the submitted plan. Actual indirect costs must be calculated annually and adjustments made through the carry-forward provision used in calculating the following year's rate. This calculation of actual indirect costs and the carry-forward provision is subject to audit. Indirect cost rate proposals must be submitted annually. Organizations that have previously established indirect cost rates must submit a new indirect cost proposal to the cognizant agency within six months after the close of each of the recipients' fiscal years.

e. The maximum dollar amount of allocable indirect costs for which the Council will reimburse the non-Federal entity shall be the lesser of:

1. The line item amount for the Federal share of indirect costs contained in the approved award budget, including all budget revisions approved in writing by the Grants Officer; or

2. The Federal share of the total indirect costs allocable to the award based on the indirect cost rate approved by a cognizant or oversight Federal Agency for indirect costs and applicable to the period in which the cost was incurred, provided that the rate is approved in writing on or before

the award end date, subject to the three percent (3%) cap on administrative expenses provided in 33 U.S.C. § 1321(t)(1)(B)(iii) and 31 C.F.R. § 34.204.

f. In addition, a non-Federal entity that is a State, local government, Indian tribe, institution of higher education, or nonprofit organization and has never received a negotiated indirect cost rate may elect to charge a *de minimis* rate of 10% of modified total direct costs. *See also* 2 C.F.R. § 200.414(f).

.08 Incurring Costs or Obligating Federal Funds Outside of the Period of Performance

a. The non-Federal entity shall not incur costs or obligate funds for any purpose pertaining to the operation of the project, program, or activities beyond the period of performance, i.e., the time during which the non-Federal entity may incur new obligations to carry out the work authorized under the Federal award. *See* 2 C.F.R. §§ 200.77 and 200.309.

1. The Council or pass-through entity must include start and end dates of the period of performance in the Federal award.

2. All activities supported through an award must occur and be completed during the approved period of performance, whether funded directly or through a subaward or subcontract, and all obligated costs must be liquidated within 90 days following the end date of the period of performance.

3. The only costs which may be authorized for a period of not to exceed 90 days following the end of the project period are those solely associated with close-out activities. Close-out activities are limited to the preparation of final progress, financial, and required project audit reports unless otherwise approved in writing by the Grants Officer. The Grants Officer may approve extensions of the 90-day closeout period upon a request by the non-Federal entity as provided in 2 C.F.R. § 200.343.

b. Unless otherwise authorized in 2 C.F.R. § 200.343 or a special award condition, any extension of the project period can only be authorized by the Grants Officer in writing. Verbal or written assurances of funding from anyone other than the Grants Officer shall not constitute authority to obligate funds for programmatic activities beyond the end of the project period.

c. Pre-Award Costs. Pre-award costs are those incurred prior to the effective date of the Federal award directly pursuant to the negotiation and in anticipation of the Federal award where such costs are necessary for efficient and timely performance of the scope of work. Such costs are allowable only to the extent that they would have been allowable if incurred after the date of the Federal award and only with the written approval of the Grants Officer. The recipient must use funds obligated and disbursed under the award only during the period of performance specified in the award document. *See* 2 C.F.R. § 200.458.

d. The Council has no obligation to provide any additional prospective funding. Any amendment of the award to increase funding and to extend the project period is at the sole discretion of the Council.

.09 Tax Refunds

Refunds of Federal Insurance Contributions Act (FICA) (26 U.S.C. §§ 3101-3128) or Federal Unemployment Tax Act (FUTA) (26 U.S.C. §§ 3301-3311) taxes received by the non-Federal entity

during or after the period of performance must be refunded or credited to the Council whenever the benefits were financed with Federal funds under the award. The non-Federal entity shall contact the Grants Officer immediately upon receipt of these refunds. The non-Federal entity shall in addition refund portions of FICA/FUTA taxes determined to belong to the Federal Government, including refunds received after the period of performance ends.

D. INTERNAL CONTROLS

Consistent with 2 C.F.R. § 200.303, each non-Federal entity:

a. Must establish and maintain effective internal control over the Federal award that provides reasonable assurance that the non-Federal entity is managing the Federal award in compliance with Federal statutes, regulations, and the terms and conditions of the Federal award. These internal controls must be in compliance with guidance in "Standards for Internal Control in the Federal Government"[4] issued by the Comptroller General of the United States or the "Internal Control Integrated Framework,"[5] issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

b. Must comply with Federal statutes, regulations, and the terms and conditions of the Federal award.

c. Must evaluate and monitor the non-Federal entity's compliance with statute, regulations and the terms and conditions of Federal award.

d. Must take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings.

e. Must take reasonable measures to safeguard protected personally identifiable information and other information the Council or pass-through entity designates as sensitive or the non-Federal entity considers sensitive consistent with applicable Federal, state and local laws regarding privacy and obligations of confidentiality.

E. PROPERTY STANDARDS

.01 Standards

The non-Federal entity must comply with the property standards as stipulated in 2 C.F.R. §§ 200.310 to 200.316.

.02 Insurance coverage

Recipients must provide insurance coverage for real property and equipment acquired or improved with Federal funds equivalent to that provided for property owned by the non-Federal entity. Federally-owned

[4] "Standards for Internal Control in the Federal Government" issued by the Comptroller General of the United States - http://www.gao.gov/assets/80/76455.pdf, verified on 8/18/2015.
[5] "Internal Control Integrated Framework," issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO), Executive Summary - http://www.coso.org/documents/Internal%20Control-Integrated%20Framework.pdf, verified on 8/18/2015.

property need not be insured unless required by the terms and conditions of the Federal award. *See* 2 C.F.R. § 200.310.

.03 Real Property

a. Real property or an interest in real property may not be acquired under an award without prior written approval of the Grants Officer.

b. Title of real property. Subject to the obligations and conditions set forth in this section, title to real property acquired or improved under a Federal award will vest upon acquisition in the non-Federal entity.

c. Use. Except as otherwise provided by Federal statutes or by the Council, real property must be used for the originally authorized purpose as long as needed for that purpose, during which time the non-Federal entity must not dispose of or encumber its title or any other interest therein.

d. Willing Sellers. Land or interest in land may only be acquired by purchase, exchange or donation from a willing seller in accordance with the requirements in 31 C.F.R. § 34.803(f).

e. Federal Acquisitions. Funds may not be used to acquire land in fee title by the Federal Government unless the exceptions in 31 C.F.R. § 34.803(g) are met.

f. Disposition. When real property is no longer needed for the originally authorized purpose, the non-Federal entity must obtain disposition instructions from the Council or pass-through entity. The instructions will provide that the non-Federal entity do one of the following:

    1. Retain title after compensating the Council. The amount paid to Council will be computed by applying the Council's percentage of participation in the cost of the original purchase (and costs of any improvements) to the fair market value of the property. However, if the non-Federal entity is disposing of real property acquired or improved with a Federal award and acquiring replacement real property under the same Federal award, the net proceeds from the disposition may be used as an offset to the cost of the replacement property.

    2. Sell the property and compensate the Council. The amount due to the Council will be calculated by applying the Council's percentage of participation in the cost of the original purchase (and cost of any improvements) to the proceeds of the sale after deduction of any actual and reasonable selling and fixing-up expenses. If the Federal award has not been closed out, the net proceeds from sale may be offset against the original cost of the property. When the non-Federal entity is directed to sell property, it must utilize sales procedures that provide for competition to the extent practicable and result in the highest possible return.

    3. Transfer title to the Council or to a third party designated or approved by the Council. The non-Federal entity is entitled to be paid an amount calculated by applying the non-Federal entity's percentage of participation in the purchase of the real property (and cost of any improvements) to the current fair market value of the property.

g. The Grants Officer may require the non-Federal entity to submit the Tangible Personal Property Report (Form SF-428 or successor form), and/or Real Property Status Report (Form SF-429 or successor form), including applicable attachments to each form, in connection with the reporting of tangible personal property or of real property acquired or improved, in whole or in part, under a Council financial assistance award. The Grants Officer may also require the non-Federal entity to

submit Form SF-428 and/or Form SF-429, or successor forms, in connection with a non-Federal entity's request to acquire, encumber, dispose of, or take any other action pertaining to tangible personal property or to real property acquired or improved, in whole or in part, under a Council financial assistance award.

.04 Federally-owned and Exempt Federally-owned Property

a. Title to Federally-owned property[6] remains vested in the Federal government. The non-Federal entity must submit annually an inventory listing of Federally-owned property in its custody to the Grants Officer. Upon completion of the Federal award or when the property is no longer needed, the non-Federal entity must report the property to the Grants Officer for further Council utilization. If the Council has no further need for the property, it must declare the property excess and report it for disposal to the appropriate Federal disposal authority, unless the Council has statutory authority to dispose of the property by alternative methods (e.g., the authority provided by the Federal Technology Transfer Act (15 U.S.C. § 3710 (i)) to donate research equipment to educational and non-profit organizations in accordance with Executive Order 12999, "Educational Technology: Ensuring Opportunity for All Children in the Next Century."). The Council will issue appropriate instructions to the non-Federal entity. The Council may exercise this option when statutory authority exists.

b. Absent statutory authority and specific terms and conditions of the Federal award, title to exempt Federally-owned property acquired under the Federal award remains with the Federal government.

c. The Grants Officer may require the non-Federal entity to submit the Tangible Personal Property Report (Form SF-428 or successor form), and/or Real Property Status Report (Form SF-429 or successor form), including applicable attachments to each form, in connection with the reporting of Federally-owned property that is in the non-Federal entity's custody pursuant to a Council financial assistance award or with a non-Federal entity's request to acquire, encumber, dispose of, or take any other action pertaining to Federally-owned property.

.05 Equipment

a. Recipients must comply with the equipment standards provided in 2 C.F.R. §§ 200.313 "Equipment" and 200.439 "Equipment and other capital expenditures."

b. American-Made Equipment and Products. Recipients are hereby notified that they are encouraged, to the greatest extent practicable, to purchase American-made equipment and products with funding provided under this award.

c. Use, management, and disposition of equipment acquired.

    1. For recipients that are States: The recipient must use, manage and dispose of equipment acquired under this award in accordance with state laws and procedures.

    2. For recipients that are not States: Equipment must be used by the recipient in the program or project for which it was acquired as long as needed, whether or not the project or program

[6] Federally-owned property as defined in 2 C.F.R. § 200.312 means property acquired under a Federal award where the title vests with the Federal government. Exempt Federally-owned property means property acquired under a Federal award where the Federal awarding agency has chosen to vest title to the property to the non-Federal entity without further obligation to the Federal Government, based upon the explicit terms and conditions of the Federal award.

continues to be supported by the Federal award. Before disposing of equipment during the period of performance, the recipient must seek disposition instructions from the Grants Officer for equipment acquired under this award if the current fair market value of the equipment is greater than $5,000 per unit. Disposition instructions must be requested by submitting a completed "Tangible Personal Property Report" (SF-428 or any successor form) and the "Disposition Request/Report" (SF-428-C or any successor form). In addition, not later than 60 days after the end of the period of performance, the recipient must submit to the Grants Officer a completed SF-428 and "Final Report Form" (SF-428-B or any successor form) if the recipient retains any equipment with a current fair market value greater than $5,000 per unit.

.06 Supplies

a. Title to supplies vests in the non-Federal entity upon acquisition. If residual inventory of unused supplies exceeds $5,000 in total aggregate value upon termination or completion of the project or program and the supplies are not needed for any other Federal award, then the non-Federal entity may retain the supplies for use on other activities or sell them, but must, in either case, compensate the Federal government for its share. The amount of compensation must be computed in the same manner as for equipment as prescribed in 2 C.F.R. § 200.313 "Equipment"; *see* 200.313(e)(2) for the calculation methodology. *See also* 2 C.F.R. § 200.453 "Materials and supplies costs, including costs of computing devices." The recipient must report the value and the retention or sale of such supplies by submitting to the Grants Officer a completed "Tangible Personal Property Report" (SF-428 or any successor form) and "Final Report Form" (SF-428-B or any successor form) no later than 60 days after the end of the period of performance.

b. As long as the Federal government retains an interest in the supplies, the non-Federal entity must not use supplies acquired under a Federal award to provide services to other organizations for a fee that is less than private companies charge for equivalent services, unless specifically authorized by Federal statute.

.07 Intangible Property

a. Title to intangible[7] property acquired under a Federal award vests upon acquisition in the non-Federal entity.

b. The non-Federal entity must use intangible property for the originally-authorized purpose, and must not encumber the property without the prior written approval of the Council. When no longer needed for the originally authorized purpose, disposition of the intangible property must occur in accordance with the provisions in 2 C.F.R. § 200.313(e).

c. The non-Federal entity may copyright any work that is subject to copyright and was developed, or for which ownership was acquired, under a Federal award. The Council reserves a royalty-free, perpetual, nonexclusive and irrevocable license to reproduce, publish, distribute, exhibit, and/or otherwise use and exploit the work throughout the world in all media now known or hereafter devised, and to authorize others to do so for Federal purposes.

[7] Intangible property as defined by 2 C.F.R. § 200.59 means property having no physical existence, such as trademarks, copyrights, patents and patent applications and property, such as loans, notes and other debt instruments, lease agreements, stock and other instruments of property ownership (whether the property is tangible or intangible).

d. The non-Federal entity is subject to applicable regulations governing patents and inventions, including governmentwide regulations issued by the Department of Commerce at 37 C.F.R. part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Awards, Contracts and Cooperative Agreements."

e. The Federal government has the right, perpetually throughout the world in all media now known or hereafter devised, to:

   1. Obtain, reproduce, publish, distribute, exhibit, and/or otherwise use and exploit the data produced under a Federal award; and

   2. Authorize others to do so for Federal purposes.

f. Freedom of Information Act (FOIA). Pursuant to 2 C.F.R. § 200.315(e), in response to a FOIA request for research data relating to published research findings[8] produced under a Federal award that were used by the Federal government in developing an agency action that has the force and effect of law, the Council will request, and the non-Federal entity must provide, within a reasonable time, the research data[9] so that such data can be made available to the public through the procedures established under the FOIA. If the Council obtains the research data solely in response to a FOIA request, the Council may charge the requester a reasonable fee equal to the full incremental cost of obtaining the research data that reflects the costs incurred by the Council and the non-Federal entity. Pursuant to 5 U.S.C. § 552(a)(4)(A), this fee is in addition to any fees the Council may assess under the FOIA.

.08 Property Trust Relationship

Real property, equipment and intangible property acquired or improved with a Federal award must be held in trust by the non-Federal entity as trustee for the beneficiaries of the project or program under which the property was acquired or improved. The Council may require the non-Federal entity to record liens or other appropriate notices of record to indicate that personal or real property has been acquired or improved with a Federal award and that use and disposition conditions apply to the property.

F. PROCUREMENT STANDARDS

Pursuant to 2 C.F.R. § 200.317, when procuring property and services under this Federal award, a State must follow the same policies and procedures it uses for procurements from its non-Federal funds. The

[8] Published research findings (as defined by 2 C.F.R. § 200.315(e)(2)) means findings are published in a peer-reviewed scientific or technical journal; or a Federal agency publicly and officially cites the research findings in support of an agency action that has the force and effect of law. Used by the Federal government in developing an "agency action that has the force and effect of law" is defined as when an agency publicly and officially cites the research findings in support of an agency action that has the force and effect of law.

[9] As defined by 2 C.F.R. § 200.315(e)(3), research data means the recorded factual material commonly accepted in the scientific community as necessary to validate research findings, but not any of the following: preliminary analyses, drafts of scientific papers, plans for future research, peer reviews, or communications with colleagues. This "recorded" material excludes physical objects (e.g., laboratory samples). Research data also do not include: trade secrets, commercial information, materials necessary to be held confidential by a researcher until they are published, or similar information which is protected under law; and personnel and medical information and similar information the disclosure of which would constitute a clearly unwarranted invasion of personal privacy, such as information that could be used to identify a particular person in a research study.

State will comply with 2 C.F.R. § 200.322 "Procurement of recovered materials," and the State must ensure that every purchase order or other contract includes any clauses required by section 2 C.F.R. § 200.326 "Contract provisions." All other non-Federal entities, including subrecipients of a State, will follow the requirements of 2 C.F.R. §§ 200.318 "General procurement standards" through 200.326 "Contract provisions."

a. For recipients that are States: When executing procurement actions under the award, the recipient must follow the same policies and procedures it uses for procurements from its non-Federal funds. The recipient must ensure that every purchase order or other contract contains any clauses required by federal statutes and EOs and their implementing regulations, including all of the provisions listed in Appendix II to 2 C.F.R. Part 200 "Contract Provisions for Non-Federal Entity Contracts under Federal Awards," as well as any other provisions required by law or regulations.

b. For recipients that are not States: The recipient must follow all procurement requirements set forth in 2 C.F.R. §§ 200.318, 200.319, 200.320, 200.321, 200.323, 200.324, and 200.325. In addition, all contracts executed by the recipient to accomplish the approved scope of work must contain any clauses required by federal statutes and EOs and their implementing regulations, including all of the provisions listed in Appendix II to 2 C.F.R. Part 200 "Contract Provisions for Non-Federal Entity Contracts under Federal Awards."

G. NON-DISCRIMINATION REQUIREMENTS

No person in the United States shall, on the ground of race, color, national origin, handicap, age, religion, or sex, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any program or activity receiving Federal financial assistance. The non-Federal entity shall comply with the non-discrimination requirements below:

.01 Statutory Provisions

a. Title VI of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d *et seq.*) and any Council regulations and policies promulgated pursuant to its authority prohibit discrimination on the grounds of race, color, or national origin under programs or activities receiving Federal financial assistance;

b. Title IX of the Education Amendments of 1972 (20 U.S.C. §§ 1681 *et seq.*) prohibits discrimination on the basis of sex under Federally assisted education programs or activities;

c. The Americans with Disabilities Act of 1990 (ADA) (42 U.S.C. §§ 12101 *et seq.*) prohibits discrimination on the basis of disability under programs, activities, and services provided or made available by state and local governments or instrumentalities or agencies thereto, as well as public or private entities that provide public transportation;

d. Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. § 794), and any Council regulations and policies promulgated pursuant to its authority prohibit discrimination on the basis of handicap under any program or activity receiving or benefiting from Federal assistance.

e. Revised ADA Standards for Accessible Design for Construction Awards revised regulations implementing Title II of the Americans with Disabilities Act (ADA) (28 C.F.R. part 35; 75 FR 56164, as amended by 76 FR 13285) and Title III of the ADA (28 C.F.R. part 36; 75 FR 56164, as amended by 76 FR 13286) which adopted new enforceable accessibility standards called the "2010 ADA

Standards for Accessible Design" (2010 Standards). All new construction and alteration projects shall comply with the 2010 Standards.

f. The Age Discrimination Act of 1975, as amended (42 U.S.C. §§ 6101 *et seq.*), and any Council regulations and policies promulgated pursuant to its authority prohibit discrimination on the basis of age in programs or activities receiving Federal financial assistance;

g. Any other applicable non-discrimination law(s).

.02 Other Provisions

a. Parts II and III of EO 11246, "Equal Employment Opportunity," (30 FR 12319, 1965), as amended by EO 11375 (32 FR 14303, 1967) and EO 12086 (43 FR 46501, 1978), requiring Federally-assisted construction contracts to include the nondiscrimination provisions of §§ 202 and 203 of that EO and Department of Labor regulations implementing EO 11246 (41 C.F.R. § 60-1.4(b), 1991).

b. EO 13166 (August 11, 2000), "Improving Access to Services for Persons With Limited English Proficiency," requiring Federal agencies to examine the services provided, identify any need for services to those with limited English proficiency (LEP), and develop and implement a system to provide those services so LEP persons can have meaningful access to them.

c. Pilot Program for Enhancement of Employee Whistleblower Protections. The National Defense Authorization Act (NDAA) for Fiscal Year (FY) 2013 (Pub. L. No. 112-239, enacted January 2, 2013 and codified at 41 U.S.C. § 4712) includes a pilot program of whistleblower protection. It applies to all Council awards, subawards, or contracts under awards issued beginning July 1, 2013 through January 1, 2017. The following provision implements that law:

In accordance with 41 U.S.C. § 4712, an employee of a non-Federal entity or contractor under a Federal award or subaward may not be discharged, demoted, or otherwise discriminated against as a reprisal for disclosing to a person or body information that the employee reasonably believes is evidence of gross mismanagement of a Federal award, subaward, or a contract under a Federal award or subaward, a gross waste of Federal funds, an abuse of authority relating to a Federal award or subaward or contract under a Federal award or subaward, a substantial and specific danger to public health or safety, or a violation of law, rule, or regulation related to a Federal award, subaward, or contract under a Federal award or subaward. These persons or bodies include:

1. A Member of Congress or a representative of a committee of Congress.
2. An Inspector General.
3. The Government Accountability Office.
4. A Federal employee responsible for contract or grant oversight or management at the relevant agency.
5. An authorized official of the Department of Justice or other law enforcement agency.
6. A court or grand jury.
7. A management official or other employee of the contractor, subcontractor, or grantee who has the responsibility to investigate, discover, or address misconduct.

Non-Federal entities shall inform their employees in writing of the rights and remedies provided under 41 U.S.C. § 4712, in the predominant native language of the workforce.

.03 Title VII Exemption for Religious Organizations

Generally, Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e *et seq*., provides that it shall be an unlawful employment practice for an employer to discharge any individual or otherwise to discriminate against an individual with respect to compensation, terms, conditions, or privileges of employment because of such individual's race, color, religion, sex, or national origin. However, Title VII, 42 U.S.C. § 2000e-1(a), expressly exempts from the prohibition against discrimination on the basis of religion, a religious corporation, association, educational institution, or society with respect to the employment of individuals of a particular religion to perform work connected with the carrying on by such corporation, association, educational institution, or society of its activities.

H. RECORDS RETENTION

a. The recipient must retain all records pertinent to this award for a period of no less than three years, beginning on a date as described in 2 C.F.R. § 200.333. While electronic storage of records (backed up as appropriate) is preferable, the recipient has the option to store records in hardcopy (paper) format. For the purposes of this section, the term "records" includes but is not limited to:

    1. Copies of all contracts and all documents related to a contract, including the Request for Proposal (RFP), all proposals/bids received, all meeting minutes or other documentation of the evaluation and selection of contractors, any disclosed conflicts of interest regarding a contract, all signed conflict of interest forms (if applicable), all conflict of interest and other procurement rules governing a particular contract, and any bid protests;

    2. Copies of all subawards, including the funding opportunity announcement or equivalent, all applications received, all meeting minutes or other documentation of the evaluation and selection of subrecipients, any disclosed conflicts of interest regarding a subaward, and all signed conflict of interest forms (if applicable);

    3. All documentation of site visits, reports, audits, and other monitoring of contractors (vendors) and subrecipients (if applicable);

    4. All financial and accounting records, including records of disbursements to contractors (vendors) and subrecipients, and documentation of the allowability of Administrative Costs charged to this award;

    5. All supporting documentation for the performance outcome and other information reported on the recipient's Financial Reports and Performance (Technical) Reports; and

    6. Any reports, publications, and data sets from any research conducted under this award.

b. If any litigation, claim, investigation, or audit relating to this award or an activity funded with award funds is started before the expiration of the three year period, the records must be retained until all litigation, claims, investigations, or audit findings involving the records have been resolved and final action taken.

I. AUDITS

a. Under the Government Accounting Office's authorities (5 U.S.C. § 701 et seq.) and the Inspector General Act of 1978, as amended, 5 U.S.C. App. 3, § 1 *et seq.,* an audit of the award may be conducted at any time. The Treasury Office of Inspector General (OIG), Government Accounting Office (GAO) and the Council are authorized to audit Council awards. *See* Section 1608 of the RESTORE Act; and *see* 31 C.F.R. §§ 34.205, 34.406, 34.508 and 34.805.

b. The Treasury OIG (as specified in the RESTORE Act), or any of his or her duly authorized representatives, the GAO and the Council shall have timely and unrestricted access to any pertinent books, documents, papers, and records of the non-Federal entity, whether written, printed, recorded, produced, or reproduced by any electronic, mechanical, magnetic, or other process or medium, in order to make audits, inspections, excerpts, transcripts, or other examinations as authorized by law.

c. If the Treasury OIG requires a program audit on a Council award, the OIG will usually make the arrangements to audit the award, whether the audit is performed by OIG personnel, an independent accountant under contract with the Council, or any other Federal, state, or local audit entity.

d. The Treasury OIG, the GAO, and the Council shall have the right during normal business hours to conduct announced and unannounced onsite and offsite physical visits of recipients and their subrecipients and contractors corresponding to the duration of their records retention obligation for this award.

.01 Organization-Wide, Program-Specific, and Project Audits

a. Organization-wide or program-specific audits must be performed in accordance with the Single Audit Act Amendments of 1996, as implemented by 2 C.F.R. part 200, Subpart F, "Audit Requirements." Recipients that are subject to the provisions of 2 C.F.R. part 200, Subpart F and that expend $750,000 or more in a year in Federal awards must have an audit conducted for that year in accordance with the requirements contained in 2 C.F.R. part 200, Subpart F. A copy of the audit shall be submitted to the Bureau of the Census, which has been designated by OMB as a central clearinghouse, by electronic submission to the Federal Audit Clearinghouse website.[10] If it is necessary to submit by paper, the address for submission is:

Federal Audit Clearinghouse
Bureau of the Census
1201 E. 10th Street
Jeffersonville, IN 47132

b. Except for the provisions for biennial audits provided in paragraphs (1) and (2) of this section, audits required must be performed annually. Any biennial audit must cover both years within the biennial period.

1. A State, local government, or Indian tribe that is required by constitution or statute, in effect on January 1, 1987, to undergo its audits less frequently than annually, is permitted to undergo its audits pursuant to this part biennially. This requirement must still be in effect for the biennial period.

[10] Federal Audit Clearinghouse website - http://harvester.census.gov/sac/, verified on 6/5/2015.

2. Any nonprofit organization that had biennial audits for all biennial periods ending between July 1, 1992, and January 1, 1995, is permitted to undergo its audits pursuant to this part biennially.

c. Council programs may have specific audit guidelines that will be incorporated into the award. When the Council does not have a program-specific audit guide available for the program, the auditor will follow the requirements for a program-specific audit as described in 2 C.F.R. § 200.507. The non-Federal entity may include a line item in the budget for the cost of the audit for approval. A copy of the program-specific audit shall be submitted to the Grants Officer and to the OIG at OIGCounsel@oig.treas.gov or if e-mail is unavailable, submission to the OIG can be made at the following address:

Treasury Office of Inspector General
1500 Pennsylvania Ave. NW
Washington, DC 20220

.02 Audit Resolution Process

a. An audit of the award may result in the disallowance of costs incurred by the non-Federal entity and the establishment of a debt (account receivable) due the Council. For this reason, the non-Federal entity should take seriously its responsibility to respond to all audit findings and recommendations with adequate explanations and supporting evidence whenever audit results are disputed.

b. A non-Federal entity whose award is audited has the following opportunities to dispute the proposed disallowance of costs and the establishment of a debt:

1. Unless the Inspector General determines otherwise, the non-Federal entity has 30 days after the date of the transmittal of the draft audit report to submit written comments and documentary evidence.

2. The non-Federal entity has 30 days after the date of the transmittal of the final audit report to submit written comments and documentary evidence. There will be no extension of this deadline.

3. The Council will review the documentary evidence submitted by the non-Federal entity and notify the non-Federal entity of the results in an *Audit Resolution Determination Letter*. The non-Federal entity has 30 days after the date of receipt of the *Audit Resolution Determination Letter* to submit a written appeal. There will be no extension of this deadline. The appeal is the last opportunity for the non-Federal entity to submit written comments and documentary evidence that dispute the validity of the audit resolution determination.

4. An appeal of the Audit Resolution Determination does not prevent the establishment of the audit-related debt nor does it prevent the accrual of interest on the debt. If the Audit Resolution Determination is overruled or modified on appeal, appropriate corrective action will be taken retroactively. An appeal will stay the offset of funds owed by the auditee against funds due to the auditee.

5. The Council will review the non-Federal entity's appeal and notify the non-Federal entity of the results in an *Appeal Determination Letter*. After the opportunity to appeal has expired or after the appeal determination has been rendered, the Council will not accept any further documentary evidence from the non-Federal entity. No other administrative appeals to the Council are available.

J. DEBTS

.01 Payment of Debts Owed the Federal Government

a. The non-Federal entity must promptly pay any debts determined to be owed the Federal Government. Council debt collection procedures are set out in 2 C.F.R. part 200, Subpart D. In accordance with 2 C.F.R. § 200.345, delinquent debt includes any funds paid to the non-Federal entity in excess of the amount to which the non-Federal entity is finally determined to be entitled under the terms of the Federal award, constituting a debt to the Federal government (this includes a post-delinquency payment agreement) unless other satisfactory payment arrangements have been made. In accordance with 2 C.F.R. § 200.345, failure to pay a debt by the due date, or if there is no due date, within 90 calendar days after demand, shall result in the assessment of interest, penalties and administrative costs in accordance with the provisions of 31 U.S.C. § 3717 and 31 C.F.R. parts 900 through 999. The Council will transfer any debt that is more than 180 days delinquent to the Bureau of the Fiscal Service for debt collection services, a process known as "cross-servicing," pursuant to 31 U.S.C. § 3711(g), 31 C.F.R. § 285.12 and any Council regulations and policies promulgated pursuant to its authority, and may result in the Council taking further action as specified in Section B.06 "Non-Compliance With Award Provisions" Above. Funds for payment of a debt shall not come from other Federally-sponsored programs. Verification that other Federal funds have not been used will be made (e.g., during on-site visits and audits).

b. If a non-Federal entity fails to repay a debt within 90 calendar days after the demand, the Council may reduce the debt by: (1) Making an administrative offset against other requests for reimbursements; (2) Withholding advance payments otherwise due to the non-Federal entity; or (3) Other action permitted by Federal statute. *See* 2 C.F.R. § 200.345(a).

.02 Late Payment Charges

a. Interest shall be assessed on the delinquent debt in accordance with section 3717(a) of the Debt Collection Act of 1982, as amended (31 U.S.C. § 3701 *et seq.)*. The minimum annual interest rate to be assessed is the Department of the Treasury's Current Value of Funds Rate (CVFR).[11] The CVFR is published by the Department of the Treasury in the *Federal Register*[12] and in the *Treasury Financial Manual Bulletin*.[13] The assessed rate shall remain fixed for the duration of the indebtedness.

b. Penalties shall accrue at a rate of not more than six percent (6%) per year or such higher rate as authorized by law.

c. Administrative charges, that is, the costs of processing and handling a delinquent debt, are determined by the Council.

[11] Department of the Treasury's Current Value of Funds Rate (CVFR) webpage - https://www.fiscal.treasury.gov/fsreports/rpt/cvfr/cvfr_home.htm, verified 8/18/2015.
[12] Federal Register website - http://www.gpo.gov/fdsys/browse/collection.action?collectionCode=FR and http://www.federalregister.gov/, verified 8/18/2015.
[13] Treasury Financial Manual Bulletin website - http://tfm.fiscal.treasury.gov/v1/bull.html, verified 8/18/2015.

.03 Effect of Judgment Lien on Eligibility for Federal Grants, Loans, or Programs

Pursuant to 28 U.S.C. § 3201(e), unless waived by the Council a debtor who has a judgment lien against the debtor's property for a debt to the United States shall not be eligible to receive any grant or loan that is made, insured, guaranteed, or financed directly or indirectly by the United States or to receive funds directly from the Federal Government in any program, except funds to which the debtor is entitled as beneficiary, until the judgment is paid in full or otherwise satisfied.

K. GOVERNMENTWIDE DEBARMENT AND SUSPENSION

The non-Federal entity shall comply with the provisions of 2 C.F.R. Part 180, "OMB Guidelines To Agencies on Governmentwide Debarment and Suspension (Nonprocurement)," which generally prohibit entities, and their principals, that have been debarred, suspended, or voluntarily excluded from participating in Federal nonprocurement transactions either through primary or lower tier covered transactions, and which sets forth the responsibilities of recipients of Federal financial assistance regarding transactions with other persons, including subrecipients and contractors.

L. LOBBYING RESTRICTIONS

.01 Statutory Provisions

The non-Federal entity shall comply with 2 C.F.R. § 200.450 ("Lobbying"), which incorporates the provisions of 31 U.S.C. § 1352, the "New Restrictions on Lobbying" published at 55 FR 6736 (February 26, 1990), and OMB guidance and notices on lobbying restrictions. In addition, non-Federal entities must comply with any Council regulations and policies promulgated pursuant to its authority. These provisions prohibit the use of Federal funds for lobbying the executive or legislative branches of the Federal Government in connection with the award, and require the disclosure of the use of non-Federal funds for lobbying. Executive lobbying costs, i.e., costs incurred in attempting to improperly influence[14] either directly or indirectly an employee or officer of the executive branch of the Federal government to give consideration or to act regarding a Federal award or a regulatory matter, are unallowable costs. *See* 2 C.F.R. § 200.450(b) and (c).

.02 Disclosure of Lobbying Activities

The non-Federal entity receiving in excess of $100,000 in Federal funding shall submit a completed Form SF-LLL or any successor form, "Disclosure of Lobbying Activities," regarding the use of non-Federal funds for lobbying. The Form SF-LLL shall be submitted within 30 days following the end of the calendar quarter in which there occurs any event that requires disclosure or that materially affects the accuracy of the information contained in any disclosure form previously filed. The non-Federal entity must submit any required Forms SF-LLL, including those received from subrecipients, contractors, and subcontractors, to the Grants Officer. *See* 31 U.S.C. § 1352.

[14] To improperly influence means any influence that induces or tends to induce a Federal employee or officer to give consideration or to act regarding a Federal award or regulatory matter on any basis other than the merits of the matter.

M. REMEDIES FOR NONCOMPLIANCE

a. If a non-Federal entity fails to comply with Federal statutes, regulations or the terms and conditions of a Federal award, the Council or pass-through entity may impose additional conditions, as described in 2 C.F.R. § 200.207 "Specific conditions" (e.g., requiring additional reporting or more frequent submission of the Financial or Performance (Technical) Reports; requiring additional activity, project, or program monitoring; requiring the recipient or one or more of its subrecipients to obtain technical or management assistance; or establishing additional actions that require prior approval). If the Council or pass-through entity determines that noncompliance cannot be remedied by imposing additional conditions, pursuant to 2 C.F.R. § 200.338, the Council or pass-through entity may take one or more of the following actions, as appropriate in the circumstances:

1. Temporarily withhold cash payments pending correction of the deficiency by the non-Federal entity or more severe enforcement action by the Council or pass-through entity.

2. Disallow (that is, deny both use of funds and any applicable matching credit for) all or part of the cost of the activity or action not in compliance.

3. Wholly or partly suspend or terminate the Federal award.

4. Initiate suspension or debarment proceedings as authorized under 2 C.F.R. part 180 and Council regulations (or in the case of a pass-through entity, recommend such a proceeding be initiated by the Council).

5. Withhold further Federal awards for the project or program.

6. Take other remedies that may be legally available.

The Council will notify the recipient in writing of the Council's proposed determination that an instance of non-compliance has occurred, provide details regarding the instance of noncompliance, and indicate the remedy that the Council proposes to pursue. The recipient will then have 30 calendar days to respond and provide information and documentation contesting the Council's proposed determination or suggesting an alternative remedy. The Council will consider information provided by the recipient and issue a final determination in writing, which will state the Council's final findings regarding noncompliance and the remedy to be imposed.

b. RESTORE Act-Specific Remedy for Non-compliance

1. If the Council determines that the recipient has expended funds to cover the cost of any ineligible activities, in addition to the remedies available in this section, the Council, in coordination with the U.S. Department of Treasury ("Treasury"), will make no additional payments to the recipient from the RESTORE Trust Fund, including no payments from the RESTORE Trust Fund for activities, projects, or programs under any other RESTORE Act Component until the recipient has either (a) deposited an amount equal to the amount expended for the ineligible activities in the RESTORE Trust Fund, or (b) the Council, in coordination with Treasury, has authorized the recipient to expend an equal amount from the recipient's own funds for an activity that meets the requirements of the RESTORE Act. *See* 33 U.S.C. § 1321(t)(1)(G) and (H), and *see* 31 C.F.R. § 34.804 "Noncompliance."

2. If the Council determines that the recipient has materially violated the terms of the award, the Council, in coordination with Treasury, will make no additional funds available to the recipient from any part of the RESTORE Trust Fund until the recipient corrects the violation.

c. In extraordinary circumstances, the Council may require that any of the remedies above take effect immediately upon notice in writing to the recipient. In such cases, the recipient may contest the Council's determination or suggest an alternative remedy in writing to the Council, and the Council will issue a final determination.

d. Instead of, or in addition to, the remedies listed above, the Council may refer the noncompliance to the Treasury OIG for investigation or audit, pursuant to 31 C.F.R. § 34.805 "Treasury Inspector General." The Council will refer all allegations of fraud, waste, or abuse to the Treasury OIG.

e. Termination. In accordance with 2 C.F.R. § 200.339, when a Federal award is terminated or partially terminated, both the Council or pass-through entity and the non-Federal entity remain responsible for compliance with the requirements in 2 C.F.R. §§ 200.343 "Closeout" and 200.344 "Post-closeout adjustments and continuing responsibilities."

1. The Federal award may be terminated in whole or in part as follows:

   i. By the Council or pass-through entity, if a non-Federal entity fails to comply with the terms and conditions of a Federal award;
   ii. By the Council or pass-through entity for cause;
   iii. By the Council or pass-through entity with the consent of the non-Federal entity, in which case the two parties will agree upon the termination conditions, including the effective date and, in the case of partial termination, the portion to be terminated; or
   iv. By the non-Federal entity upon sending to the Council or pass-through entity written notification setting forth the reasons for such termination, the effective date, and, in the case of partial termination, the portion to be terminated. However, if the Council or pass-through entity determines in the case of partial termination that the reduced or modified portion of the Federal award or subaward will not accomplish the purposes for which the Federal award was made, the Council or pass-through entity may terminate the Federal award in its entirety.

2. The Council or pass-through entity is required to provide a notice of termination to the non-federal entity, pursuant to 2 C.F.R. § 200.340:

   i. If the Federal award is terminated for the non-Federal entity's failure to comply with the Federal statutes, regulations, or terms and conditions of the Federal award, the notification must state that the termination decision may be considered in evaluating future applications received from the non-Federal entity.
   ii. Upon termination of a Federal award, the Council will provide the information required under FFATA to the Federal Web site established to fulfill the requirements of FFATA, and update or notify any other relevant governmentwide systems or entities of any indications of poor performance as required by 41 U.S.C. § 417b and 31 U.S.C. § 3321 and implementing guidance at 2 C.F.R. part 77. See also 2 C.F.R. part 180 for the requirements for Suspension and Debarment.

N. CODES OF CONDUCT AND SUBAWARD, CONTRACT, AND SUBCONTRACT PROVISIONS

.01 Code of Conduct for Recipients

a. The non-Federal entity must immediately report any indication of fraud, waste, abuse or potential criminal activity pertaining to grant funds to the Council, Treasury and the Treasury Inspector General in accordance with the requirements in 31 C.F.R. § 34.803(a).

b. Pursuant to the certification in Form SF-424B, paragraph 3, or equivalent, the non-Federal entity must maintain written standards of conduct to establish safeguards to prohibit employees from using their positions for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain in the administration of this award.

c. Non-Federal entities must comply with the requirements of 2 C.F.R. § 200.318 "General procurement standards," including maintaining written standards of conduct covering conflicts of interest and governing the performance of its employees engaged in the selection, award and administration of contracts. No employee, officer or agent shall participate in the selection, award or administration of a contract supported by a Federal award if he or she has a real or apparent conflict of interest. Such a conflict of interest would arise when the employee, officer or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to or planning to employ any of the foregoing parties, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract. The officers, employees and agents of the non-Federal entity must neither solicit nor accept any gratuities, favors or anything of monetary value from contractors or parties to subcontracts. However, non-Federal entities may set written standards of conduct for circumstances in which the financial interest is not substantial or the gift is an unsolicited item of nominal value. Such standards must provide for disciplinary actions to be taken for violations of the standards of conduct by officers, employees or agents of the non-Federal entity.

.02 Applicability of Award Provisions to Subrecipients

a. The non-Federal entity shall require all subrecipients, including lower tier subrecipients, under the award to comply with the provisions of the award, including applicable cost principles, administrative provisions, audit requirements, and all associated terms and conditions. *See* 2 C.F.R. part 200, Subpart D, "Subrecipient Monitoring and Management" *and see* 2 C.F.R. § 200.101(b)(1). Additionally, the non-Federal entity must perform all responsibilities required of a pass-through entity, as specified in 2 C.F.R. Part 200, including evaluating and documenting a subrecipient's risk of noncompliance; providing training and technical assistance necessary to complete the subaward activities; monitoring the performance of the subrecipient; and taking any necessary enforcement actions against a noncompliant subrecipient. *See* 2 C.F.R. § 200.331 "Requirements for pass through entities."

b. Prior to dispersing funds to a subrecipient, the recipient must execute a legally-binding written agreement with the entity receiving the subaward in accordance with the requirements in 31 C.F.R. § 34.803(c). The written agreement shall extend all applicable program requirements to the subrecipient. The written agreement must include a requirement that the contractor or subrecipient retain all records in compliance with 2 C.F.R. § 200.333.

c. A non-Federal entity is responsible for subrecipient monitoring, including the following:

1. Federal Award Identification. The non-Federal entity must ensure that each subaward includes the following information and applicable compliance requirements at the time of the subaward. If any of these data elements change, the pass through entity must include the changes in a subsequent subaward modification. When some of this information is not available, the pass-through entity must provide the best information available to describe the Federal award and subaward.

    i. Subrecipient name (which must match the registered name in DUNS);
    ii. Subrecipient's DUNS number (*see* 2 C.F.R. § 200.32 "Data Universal Numbering System (DUNS) number");
    iii. Federal Award Identification Number (FAIN);
    iv. Federal Award Date (*see* 2 C.F.R. § 200.39 "Federal award date");
    v. Subaward Period of Performance Start and End Date;
    vi. Amount of Federal Funds Obligated by this action;
    vii. Total Amount of Federal Funds Obligated to the subrecipient;
    viii. Total Amount of the Federal Award;
    ix. Federal award project description, as required to be responsive to the Federal Funding Accountability and Transparency Act (FFATA);
    x. Name of Federal awarding agency, pass-through entity and contact information for awarding official;
    xi. CFDA Number and Name; the pass-through entity must identify the dollar amount made available under each Federal award and the CFDA number at time of disbursement;
    xii. Identification of whether the award is for research and development (R&D); and
    xiii. Indirect cost rate for the Federal award (including whether the *de minimis* rate is charged per 2 C.F.R. § 200.414 "Indirect (F&A) costs").

2. Award Monitoring. The non-Federal entity is responsible for oversight of the operations of the Federal award supported activities. The non-Federal entity must monitor its activities under Federal awards to assure that compliance with applicable Federal requirements and performance expectations are being achieved. Monitoring by the non-Federal entity must cover each program, function or activity. *See* 2 C.F.R. §§ 200.328 "Monitoring and reporting program performance," and 200.331 "Requirements for pass-through entities." The non-Federal entity shall monitor activities of the subrecipient through reporting, site visits, regular contact, or other means, as necessary to ensure that the subaward is used solely for authorized purposes, in compliance with Federal statutes, regulations and the terms and conditions of the subaward; and that subaward performance goals are achieved. Pass-through entity monitoring of the subrecipient must include:

    i. Reviewing financial and programmatic reports required by the pass-through entity.
    ii. Following-up and ensuring that the subrecipient takes timely and appropriate action on all deficiencies pertaining to the Federal award provided to the subrecipient from the pass-through entity detected through audits, on-site reviews, and other means.
    iii. Issuing a management decision for audit findings pertaining to the Federal award provided to the subrecipient from the pass-through entity as required by 2 C.F.R. § 200.521 "Management decision."

3. Subrecipient Audits. The non-Federal entity is responsible for ensuring that subrecipients expending $750,000 or more in Federal awards during the subrecipient's fiscal year have met the audit requirements of 2 C.F.R. part 200, Subpart F, "Audit Requirements," and that the required audits are completed within nine (9) months after the end of the subrecipient's audit period. In addition, the non-Federal entity is required to issue a management decision on audit findings within six (6) months after receipt of the subrecipient's audit report, and to ensure that the

subrecipient takes timely and appropriate corrective action on all audit findings. Pursuant to 2 C.F.R. § 200.505, in cases of continued inability or unwillingness to have an audit conducted in accordance with this part, Federal agencies and pass-through entities must take appropriate action as provided in 2 C.F.R. § 200.338 "Remedies for noncompliance."

.03 Competition and Codes of Conduct for Subawards

a. Unless otherwise approved in writing in advance by the Grants Officer, all subawards will be made in a manner to provide, to the maximum extent practicable, open and free competition in accordance with the requirements of 2 C.F.R. §§ 200.317 through 200.326 "Procurement Standards." The non-Federal entity must be alert to organizational conflicts of interest as well as other practices among subrecipients that may restrict or eliminate competition. In order to ensure objective subrecipient performance and eliminate unfair competitive advantage, subrecipients that develop or draft work requirements, statements of work, or requests for proposals shall be excluded from competing for such subawards.

b. The non-Federal entity must maintain written standards of conduct covering conflicts of interest and governing the performance of its employees engaged in the selection, award and administration of contracts. No employee, officer, or agent must participate in the selection, award, or administration of a contract supported by a Federal award if he or she has a real or apparent conflict of interest. Such a conflict of interest would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to or planning to employ any of the foregoing parties, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract. The officers, employees, and agents of the non-Federal entity shall neither solicit nor accept gratuities, favors or anything of monetary value from contractors or parties to subcontracts. However, non-Federal entities may set standards of conduct for circumstances in which the financial interest is not substantial or the gift is an unsolicited item of nominal value. Such standards must provide for disciplinary actions to be taken for violations of the standards of conduct by officers, employees or agents of the non-Federal entity.

c. If the non-Federal entity has a parent, affiliate or subsidiary organization that is not a State, local government or Indian tribe, the non-Federal entity must also maintain written standards of conduct covering organizational conflicts of interest, wherein relationships with a parent company, affiliate or subsidiary organization cause the non-Federal entity to be or appear to be unable to be impartial in conducting a procurement action involving such related organization.

d. A financial interest may include employment, stock ownership, a creditor or debtor relationship, or prospective employment with the organization selected or to be selected for a subaward. An appearance of impairment of objectivity may result from an organizational conflict where, because of other activities or relationships with other persons or entities, a person is unable or potentially unable to render impartial assistance or advice. It may also result from non-financial gain to the individual, such as benefit to reputation or prestige in a professional field.

.04 Applicability of Provisions to Subawards, Contracts, and Subcontracts

a. The non-Federal entity shall include the following notice in each request for applications or bids for a subaward, contract, or subcontract, as applicable:

Applicants or bidders for a lower tier covered transaction (except procurement contracts for goods and services under $25,000 not requiring the consent of a Council official) are subject to 2 C.F.R. Part 180, "OMB Guidelines to Agencies on Governmentwide Debarment and Suspension (Nonprocurement)." In addition, applicants or bidders for a lower tier covered transaction for a subaward, contract, or subcontract greater than $100,000 of Federal funds at any tier are subject to relevant statutes, including among others, the provisions of 31 U.S.C. 1352, as well as the common rule, "New Restrictions on Lobbying," published at 55 FR 6736 (February 26, 1990), including definitions, and the Office of Management and Budget "Governmentwide Guidance for New Restrictions on Lobbying," and notices published at 54 FR 52306 (December 20, 1989), 55 FR 24540 (June 15, 1990), 57 FR 1772 (January 15, 1992), and 61 FR 1412 (January 19, 1996).

When the recipient makes a subaward to a subrecipient that is authorized to enter into contracts for the purpose of completing the subaward scope of work, the recipient must require the subrecipient to comply with the requirements contained in this section.

b. Pursuant to 2 C.F.R. Appendix II to part 200, "Contract Provisions for Non-Federal Entity Contracts Under Federal Awards," and in addition to other provisions required by the Federal agency or non-Federal entity, all contracts made by the non-Federal entity under the Federal award must contain provisions covering the following, as applicable:

1. Contracts for more than the Simplified Acquisition Threshold ($150,000 as of 12-26-2013), which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 U.S.C. § 1908, must address administrative, contractual or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate.

2. All contracts in excess of $10,000 must address termination for cause and for convenience by the non-Federal entity including the manner by which it will be effected and the basis for settlement.

3. Equal Employment Opportunity. Except as otherwise provided under 41 C.F.R. part 60, all contracts that meet the definition of "Federally assisted construction contract" in 41 C.F.R. part 60-1.3 must include the equal opportunity clause provided under 41 C.F.R. 60-1.4(b), in accordance with EO 11246, "Equal Employment Opportunity" (30 F.R. 12319, 12935, 3 C.F.R. part, 1964-1965 Comp., p. 339), as amended by EO 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 C.F.R. part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."

4. Davis-Bacon Act. When required by Federal program legislation, all prime construction contracts in excess of $2,000 awarded by non-Federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. §§ 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 C.F.R. part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-Federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-Federal entity must report all suspected or reported violations to the Council. The contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. § 3145), as supplemented by Department of

Labor regulations (29 C.F.R. part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal entity must report all suspected or reported violations to the Council.

5. Contract Work Hours and Safety Standards Act (40 U.S.C. §§ 3701-3708). Where applicable, all contracts awarded by the non-Federal entity in excess of $100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. §§ 3702 and 3704, as supplemented by Department of Labor regulations (29 C.F.R. part 5). Under 40 U.S.C. § 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. § 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

6. Rights to Inventions Made Under a Contract or Agreement. If the Federal award meets the definition of "funding agreement" under 37 C.F.R. § 401.2(a) and the non-Federal entity or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the non-Federal entity or subrecipient must comply with the requirements of 37 C.F.R. part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.

7. Mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (42 U.S.C. § 6201).

8. Debarment and Suspension (Executive Orders 12549 and 12689). A contract award (*see* 2 C.F.R. § 180.220) must not be made to parties listed on the governmentwide Excluded Parties List System in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 C.F.R. part 180 that implement Executive Orders 12549 (3 C.F.R. part 1986 Comp., p. 189) and 12689 (3 C.F.R. part 1989 Comp., p. 235), "Debarment and Suspension." The Excluded Parties List System in SAM[15] contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

9. Byrd Anti-Lobbying Amendment (31 U.S.C. § 1352). Contractors that apply or bid for an award of $100,000 or more must file the required certification, a "Disclosure of Lobbying Activities" (Form SF-LLL or successor form). Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal

[15] System for Award Management (SAM) website - https://www.sam.gov, verified 8/18/2015.

contract, grant or any other award covered by 31 U.S.C. § 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier-to-tier up to the Federal award recipient. The Form SF-LLL must be submitted within 15 days following the end of the calendar quarter in which there occurs any event that requires disclosure or that materially affects the accuracy of the information contained in any disclosure form previously filed. The non-Federal entity must submit all disclosure forms received, including those that report lobbying activity on its own behalf, to the Grants Officer within 30 days following the end of the calendar quarter.

10. Procurement of recovered materials (section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act). A state agency or agency of a political subdivision of a State and its contractors must comply with requirements of Section 6002 including procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 C.F.R. part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds $10,000 or the value of the quantity acquired by the preceding fiscal year exceeded $10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

11. Pilot Program for Enhancement of Employee Whistleblower Protections. The National Defense Authorization Act (NDAA) for Fiscal Year (FY) 2013 (Pub. L. No. 112-239, enacted January 2, 2013 and codified at 41 U.S.C. § 4712) includes a pilot program of whistleblower protection. It applies to all Council awards, subawards, or contracts under awards issued beginning July 1, 2013 through January 1, 2017. Non-Federal entities and contractors under Federal awards and subawards shall inform their employees in writing of the rights and remedies provided under 41 U.S.C. § 4712, in the predominant native language of the workforce. *See* section G.02 (c) of this document.

c. The recipient must include in its legal agreement or contract with the subrecipient a requirement that the subrecipient make available to the Council, the Treasury OIG, and the GAO any documents, papers or other records, including electronic records, of the subrecipient, that are pertinent to this award, in order to make audits, investigations, examinations, excerpts, transcripts, and copies of such documents. This right also includes timely and reasonable access to the subrecipient's personnel for the purpose of interview and discussion related to such documents. This right of access shall continue as long as records are required to be retained.

d. The recipient and any subrecipients, contractors, or subcontractors must comply with provisions of the Hatch Act (5 U.S.C. §§1501-1508 and 7324-7328), as applicable, which limit the political activities of employees whose principal employment activities are funded in whole or in part with federal funds.

e. When contracting, the non-Federal entity must take all necessary affirmative steps, as prescribed in 2 C.F.R. § 200.321(b), to assure that minority businesses, women's business enterprises, and labor surplus area firms are used when possible.

.05 Subaward and/or Contract to a Federal Agency

a. The non-Federal entity, subrecipient, contractor, and/or subcontractor shall not sub-grant or sub-contract any part of the approved project to any agency or employee of the Council and/or other

Federal department, agency, or instrumentality without the prior written approval of the Grants Officer.

b. Requests for approval of such action must be submitted in writing to the Grants Officer. The Grants Officer will notify the non-Federal entity in writing of the final determination.

O. AMENDMENTS AND CLOSEOUT

a. Amendments to an award must be requested in writing and require the written approval of the Grants Officer. The recipient must provide an explanation for the reason an amendment is requested. The Council reserves the right to amend the terms of the award when required by law or regulation.

b. The non-Federal entity must comply with the closeout requirements as stipulated in 2 C.F.R. § 200.343. Closeout of the award does not affect any of the post-closeout adjustments and continuing responsibilities under 2 C.F.R. § 200.344.

P. ENVIRONMENTAL COMPLIANCE

Environmental impacts must be considered by Federal decision-makers in deciding whether or not to approve: (1) a proposal for Federal assistance; (2) such proposal with mitigation; or (3) a different proposal having less adverse environmental impacts. Federal environmental laws require that the funding agency initiate an early planning process that considers potential impacts that projects funded with Federal assistance may have on the environment. Non-Federal entities must comply with all applicable environmental laws, regulations and policies. Additionally, recipients may be required to assist the Council in complying with laws, regulations and policies applicable to Council actions. Laws, regulations, and policies potentially applicable to Council actions and/or recipients may include but are not limited to the statutes and EOs listed below. The Council does not make independent determinations of compliance with laws such as the Clean Water Act. Rather, the Council may require a recipient to provide information to the Council to demonstrate that the recipient has complied with or will comply with all such requirements. In some cases, if additional information is required after an application is selected, funds may be withheld by the Grants Officer under a special award condition requiring the recipient to submit additional information sufficient to enable the Council to make an assessment regarding compliance with applicable environmental laws, regulations and policies.

If a recipient is permitted to make any subawards, the recipient must include all of the environmental statutes, regulations and EOs listed below in any agreement or contract with a subrecipient, and require the subrecipient to comply with all of these and to notify the recipient if the subrecipient becomes aware of any impact on the environment that was not noted in the recipient's approved application package.

.01 The National Environmental Policy Act (42 U.S.C. § 4321 *et seq.*)

Council approval of financial assistance awards may be subject to the environmental review requirements of the National Environmental Policy Act (NEPA). In such cases, recipients of financial assistance awards may be required to assist the Council in complying with NEPA. For example, applicants may be required to assist the Council by providing information on a proposal's potential environmental impacts, or drafting or supplementing an environmental assessment or environmental impact statement if the Council determines such documentation is required. Independent of the Council's responsibility to comply with

NEPA, where appropriate, projects or programs funded by the Council may trigger Federal agency NEPA compliance duties involving a separate Federal action, such as the issuance of a Federal permit.

.02 The Endangered Species Act (16 U.S.C. § 1531 *et seq.*)

Council approval of financial assistance for project implementation is subject to compliance with section 7 of the Endangered Species Act (ESA). Recipients must identify any impact or activities that may involve a Federally-listed threatened or endangered species, or their designated critical habitat. Section 7 of the ESA requires every Federal agency to ensure that any action it authorizes, funds or carries out, in the United States or upon the high seas, is not likely to jeopardize the continued existence of any listed species or result in the destruction or adverse modification of designated critical habitat. Federal agencies have the responsibility for ensuring that a protected species or habitat does not incur adverse effects from actions taken under Federal assistance awards, and for conducting the required consultations with the National Marine Fisheries Service (NMFS) and the U.S. Fish and Wildlife Service under the Endangered Species Act, as applicable.

.03 Magnuson-Stevens Fishery Conservation and Management Act (16 U.S.C. § 1801 *et seq.*)

Recipients of financial assistance awards must identify to the Council any effects the award may have on essential fish habitat (EFH). Federal agencies which fund, permit, or carry out activities that may adversely impact EFH are required to consult with NMFS regarding the potential effects of their actions, and respond in writing to NMFS recommendations. These recommendations may include measures to avoid, minimize, mitigate, or otherwise offset adverse effects on EFH. In addition, NMFS is required to comment on any state agency activities that would impact EFH. Provided the specifications outlined in the regulations are met, EFH consultations will be incorporated into interagency procedures previously established under NEPA, the Endangered Species Act, Clean Water Act, Fish and Wildlife Coordination Act, or other applicable statutes.

.04 Clean Water Act Section 404 (33 U.S.C. § 1344 *et seq.*)

Clean Water Act (CWA) Section 404 regulates the discharge of dredged or fill material into waters of the United States, including wetlands. Activities in waters of the United States regulated under this program include fill for development, water resource projects (such as levees and some coastal restoration activities), and infrastructure development (such as highways and airports). CWA Section 404 requires a permit from the U.S. Army Corps of Engineers before dredged or fill material may be discharged into waters of the United States, unless the activity is exempt from Section 404 regulation (e.g., certain farming and forestry activities).

.05 The Migratory Bird Treaty Act (16 U.S.C. §§ 703-712), Bald and Golden Eagle Protection Act (16 U.S.C. § 668 *et seq.*), and Executive Order No. 13186, Responsibilities of Federal Agencies to Protect Migratory Birds

A number of prohibitions and limitations apply to projects that adversely impact migratory birds and bald and golden eagles. Executive Order 13186 directs Federal agencies to enter a Memorandum of Understanding with the U.S. Fish and Wildlife Service to promote conservation of migratory bird populations when a Federal action will have a measurable negative impact on migratory birds.

.06 National Historic Preservation Act (16 U.S.C. § 470 *et seq.*)

Council approval of financial assistance awards may be subject to Section 106 of the National Historic Preservation Act (NHPA). In such cases, recipients of financial assistance awards may be requested to assist the Council in identifying any adverse effects the award may have on properties included on or eligible for inclusion on the National Register of Historic Places. Pursuant to 36 C.F.R. § 800.2(c)(4), applicants and recipients may also be requested to assist the Council in initiating consultation with State or Tribal Historic Preservation Officers, Indian tribes, Native Hawaiian Organizations or other applicable interested parties as necessary to the Council's responsibilities to identify historic properties, assess adverse effects to them, and determine ways to avoid, minimize or mitigate adverse effects on historic properties.

Pursuant to guidelines issued by the National Park Service under the Abandoned Shipwreck Act (43 U.S.C. §§ 2101-2106), state and Federal agencies whose activities may disturb, alter, damage, or destroy State-owned shipwrecks must take into account the effect of the proposed activity on any state-owned shipwreck and afford the state agencies assigned management responsibility for state-owned shipwrecks a reasonable opportunity to comment on the proposed activity.

.07 Clean Air Act (42 U.S.C. § 7401 *et seq.*), Federal Water Pollution Control Act (33 U.S.C. § 1251 *et seq.*) (Clean Water Act), and Executive Order 11738 ("Providing for administration of the Clean Air Act and the Federal Water Pollution Control Act with respect to Federal contracts, grants or loans")

Recipients must comply with the provisions of the Clean Air Act (42 U.S.C. §§ 7401 *et seq*.), Clean Water Act (33 U.S.C. §§ 1251 *et seq*.), and Executive Order 11738. Recipients shall not use a facility that the Environmental Protection Agency (EPA) has placed on EPA's List of Violating Facilities (this list is incorporated into the Excluded Parties List System which is part of SAM) in performing any award that is nonexempt under subpart J of 2 C.F.R. part 1532.

.08 The Flood Disaster Protection Act (42 U.S.C. § 4002 *et seq.*)

Flood insurance, when available, is required for Federally-assisted construction or acquisition in areas having special flood hazards and flood-prone areas. When required, recipients will ensure that flood insurance is secured for their project(s).

.09 Executive Order 11988 ("Floodplain Management"), Executive Order 13690 ("Establishing a Federal Flood Risk Management Standard and a Process for Further Soliciting and Considering Stakeholder Input"), and Executive Order 11990 ("Protection of Wetlands")

Recipients must identify proposed actions located in a floodplain and/or wetlands to enable the Council to determine whether there is an alternative to minimize any potential harm. Floodplains are identified through a climate-informed science approach, adding 2-3 feet of elevation to the 100-year floodplain, or using the 500-year floodplain.

.10 Executive Order 13112 ("Invasive Species")

Federal agencies must identify actions that may affect the status of invasive species and use relevant programs and authorities to: (i) prevent the introduction of invasive species; (ii) detect and respond rapidly to and control populations of such species in a cost-effective and environmentally sound manner; (iii) monitor invasive species populations accurately and reliably; (iv) provide for restoration of native species and habitat conditions in ecosystems that have been invaded; (v) conduct research on invasive species and develop technologies to prevent introduction and provide for environmentally sound control of invasive species; and (vi) promote public education on invasive species and the means to address them. In addition, an agency may not authorize, fund, or carry out actions that it believes are likely to cause or promote the introduction or spread of invasive species in the United States or elsewhere.

.11 The Coastal Zone Management Act (16 U.S.C. § 1451 *et seq.*)

Federally funded projects must be consistent with a coastal state's approved management program for the coastal zone.

.12 The Coastal Barriers Resources Act (16 U.S.C. § 3501 *et seq.*)

Only in certain circumstances may Federal funding be provided for actions within a Coastal Barrier System. The Coastal Barriers Resources Act generally prohibits new Federal expenditures, including Federal grants, within specific units of the Coastal Barrier Resources System (CBRS). Although the Act restricts Federal expenditures for coastal barrier development, Section 6(a)(6)(A) contains an exemption for projects relating to the study, management, protection, or enhancement of fish and wildlife resources and habitats, including recreational projects. Section 6(a)(6)(G) also exempts nonstructural projects for shoreline stabilization that are designed to mimic, enhance or restore natural stabilization systems. However, care must be taken when interpreting any exemptions described, as they are limited to projects that are consistent with the purpose of this Act as interpreted by the lead agency, Department of Interior. Applicants should work with the U.S. Fish and Wildlife Service, which reviews proposals to determine whether a project falls within a protected unit and if so, whether an exception applies. Maps of the CBRS are available through the interactive U.S. Fish and Wildlife Service Coastal Barrier Resources System Mapper.[16]

.13 The Wild and Scenic Rivers Act (16 U.S.C. § 1271 *et seq.*)

This Act applies to awards that may affect existing or proposed components of the National Wild and Scenic Rivers system. Funded projects in the National Wild and Scenic Rivers system must be consistent with Wild and Scenic Rivers Act requirements.

.14 The Safe Drinking Water Act (42 U.S.C. § 300 *et seq.*)

The Sole Source Aquifer program under this statute precludes Federal financial assistance for any project that the EPA determines may contaminate a designated sole source aquifer through a recharge zone so as to create a significant hazard to public health.

[16] U.S. Fish and Wildlife Service Interactive Coastal Barrier Resources System Mapper - http://www.fws.gov/cbra/Maps/Mapper.html, verified 8/18/2015.

.15 The Resource Conservation and Recovery Act (42 U.S.C. § 6901 *et seq.*)

This act regulates the generation, transportation, treatment, and disposal of hazardous wastes, and also provides that recipients of Federal funds that are state agencies or political subdivisions of states give preference in their procurement programs to the purchase of recycled products pursuant to EPA guidelines.

.16 The Comprehensive Environmental Response, Compensation, and Liability Act (Superfund) (42 U.S.C. § 9601 *et seq.*)

The Comprehensive Environmental Response, Compensation, and Liability Act (Superfund) (42 U.S.C. § 9601 et seq.), as amended by the Community Environmental Response Facilitation Act, provides the President with broad, discretionary response authorities to address actual and threatened releases of hazardous substances, as well as pollutants and contaminants where there is an imminent and substantial danger to public health and the environment. Section 103 of this Act contains specific reporting requirements and responsibilities and section 117 of the Act contains specific provisions designed to ensure meaningful public participation in the response process.

.17 Executive Order 12898 ("Environmental Justice in Minority Populations and Low Income Populations")

This Order identifies and addresses adverse human health or environmental effects of programs, policies and activities on low income and minority populations. Consistent with EO 12898, recipients may be requested to help identify and address, as appropriate, disproportionate impacts to low income and minority populations which could result from their project.

.18 Rivers and Harbors Act (33 U.S.C. 407)

A permit may be required from the U.S. Army Corps of Engineers if the proposed activity involves any work in, over or under navigable waters of the United States. Recipients must identify any work (including structures) that will occur in, over or under navigable waters of the United States and obtain the appropriate permit, if applicable.

.19 Marine Protection, Research and Sanctuaries Act (Pub. L. 92-532, as amended), National Marine Sanctuaries Act (16 U.S.C. 1431 et seq.), and Executive Order 13089 ("Coral Reef Protection")

The Marine Protection, Research and Sanctuaries Act prohibits dumping of material into ocean waters beyond the territorial limit without a permit. Recipients must identify any potential ocean dumping of materials, obtain the appropriate permit, if applicable, and notify the Council. Under the National Marine Sanctuaries Act, Federal agencies are required to protect National Marine Sanctuary resources. Recipients must identify actions that are in or may affect a National Marine Sanctuary and notify the Council. EO 13089 requires that any actions authorized or funded by Federal agencies not degrade the condition of coral reef ecosystems. Recipients must identify any action that might affect a coral reef ecosystem and notify the Council.

.20 Executive Order 13653 ("Preparing the United States for the Impacts of Climate Change")

This EO requires Federal agencies to identify and support smarter, more climate-resilient investments by States, local communities and tribes, including by providing incentives through agency guidance and grants. Recipients must identify and describe any project elements that promote climate resilience.

.21 Farmland Protection Policy Act (7 U.S.C. 4201 et seq.)

This act requires agency programs, to the extent possible, be compatible with state, local and private programs and policies to protect farmland from irreversible conversion to nonagricultural uses. Recipients must identity any irreversible conversion of farmland to nonagricultural uses as a result of their project.

.22 Fish and Wildlife Coordination Act (16 U.S.C. 661 et seq.)

During the planning of water resource development projects, agencies are required to give fish and wildlife resources equal consideration with other values. Additionally, the Fish and Wildlife Service and fish and wildlife agencies of States must be consulted whenever waters of any stream or other body of water are "proposed or authorized, permitted or licensed to be impounded, diverted… or otherwise controlled or modified" by any agency under a Federal permit or license.

Q. MISCELLANEOUS REQUIREMENTS

.01 Criminal and Prohibited Activities

a. The Program Fraud Civil Remedies Act (31 U.S.C. § 3801 *et seq.*), provides for the imposition of civil penalties against persons who make false, fictitious or fraudulent claims to the Federal Government for money (including money representing grants, loans or other benefits).

b. The False Claims Amendments Act and the False Statements Act (18 U.S.C. §§ 287 and 1001, respectively), provide that whoever makes or presents any false, fictitious or fraudulent statement, representation or claim against the United States shall be subject to imprisonment of not more than five years and shall be subject to a fine in the amount provided by 18 U.S.C. § 287.

c. The Civil False Claims Act (31 U.S.C. § 3729 *et seq.*), provides that suits can be brought by the government, or a person on behalf of the government, for false claims made under Federal assistance programs.

d. The Copeland "Anti-Kickback" Act (18 U.S.C. § 874), prohibits a person or organization engaged in a Federally-supported project from enticing an employee working on the project from giving up a part of his compensation under an employment contract. The Copeland "Anti-Kickback" Act also applies to contractors and subcontractors pursuant to 40 U.S.C. § 3145.

.02 Political Activities

The non-Federal entity must comply, as applicable, with provisions of the Hatch Act (5 U.S.C. §§1501-1508) which limit the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.

.03 Drug-Free Workplace

The non-Federal entity shall comply with the provisions of the Drug-Free Workplace Act of 1988 (Pub. L. No. 100-690, Title V, Sec. 5153, as amended by Pub. L. No. 105-85, Div. A, Title VIII, Sec. 809, as codified at 41 U.S.C. § 8102) and any Council regulations and policies promulgated pursuant to its authority, which require that the non-Federal entity take steps to provide a drug-free workplace.

.04 Foreign Travel

a. The non-Federal entity may not use funds from this award for travel outside of the United States unless the Grants Officer provides prior written approval. The non-Federal entity shall comply with the provisions of the Fly America Act (49 U.S.C. § 40118). The implementing regulations of the Fly America Act are found at 41 C.F.R. §§ 301-10.131 through 301-10.143.

b. The Fly America Act requires that Federal travelers and others performing U.S. Government-financed air travel must use U.S. flag air carriers, to the extent that service by such carriers is available. Foreign air carriers may be used only in specific instances, such as when a U.S. flag air carrier is unavailable, or use of U.S. flag air carrier service will not accomplish the agency's mission.

c. One exception to the requirement to fly U.S. flag carriers is transportation provided under a bilateral or multilateral air transport agreement, to which the United States Government and the government of a foreign country are parties, and which the Department of Transportation has determined meets the requirements of the Fly America Act pursuant to 49 U.S.C. § 40118(b). The United States Government has entered into bilateral/multilateral "Open Skies Agreements" (U.S. Government Procured Transportation) that allow Federally-funded transportation services for travel and cargo movements to use foreign air carriers under certain circumstances. There are multiple "Open Skies Agreements" currently in effect. For more information about the current bilateral and multilateral agreements, visit the GSA website.[17] Information on the Open Skies agreements (U.S. Government Procured Transportation) and other specific country agreements may be accessed via the Department of State's website.[18]

d. If a foreign air carrier is anticipated to be used for any portion of travel under a Council financial assistance award the non-Federal entity must obtain prior written approval from the Grants Officer. When requesting such approval, the non-Federal entity must provide a justification in accordance with guidance provided by 41 C.F.R. § 301-10.142, which requires the non-Federal entity to provide the Grants Officer with the following: name; dates of travel; origin and destination of travel; detailed itinerary of travel; name of the air carrier and flight number for each leg of the trip; and a statement explaining why the non-Federal entity meets one of the exceptions to the regulations. If the use of a foreign air carrier is pursuant to a bilateral agreement, the non-Federal entity must provide the Grants Officer with a copy of the agreement or a citation to the official agreement available on the GSA website. The Grants Officer shall make the final determination and notify the non-Federal entity in writing. Failure to adhere to the provisions of the Fly America Act will result in the non-Federal entity not being reimbursed for any transportation costs for which the non-Federal entity improperly used a foreign air carrier.

[17] GSA Fly America Act website - http://www.gsa.gov/portal/content/103191, verified 8/18/2015.
[18] Department of State Open Skies Agreements website - http://www.state.gov/e/eb/tra/ata/index.htm, verified 8/18/2015.

.05 Increasing Seat Belt Use in the United States

Pursuant to EO 13043, recipients should encourage employees and contractors to enforce on-the-job seat belt policies and programs when operating company-owned, rented or personally owned vehicles.

.06 Research Involving Human Subjects

a. All proposed research involving human subjects must be conducted in accordance with 15 C.F.R. part 27 "Protection of Human Subjects." No research involving human subjects is permitted under this award unless expressly authorized by special award condition, or otherwise in writing by the Grants Officer.

b. Federal policy defines a human subject as a living individual about whom an investigator conducting research obtains (1) data through intervention or interaction with the individual, or (2) identifiable private information. Research means a systematic investigation, including research development, testing and evaluation, designed to develop or contribute to generalizable knowledge.

c. Department of Commerce regulations at 15 C.F.R. part 27, applying to all Federal departments and agencies, require that recipients maintain appropriate policies and procedures for the protection of human subjects. In the event it becomes evident that human subjects may be involved in this project, the non-Federal entity shall submit appropriate documentation to the Federal Program Officer for approval by the appropriate Council officials. This documentation may include:

    1. Documentation establishing approval of the project by an institutional review board (IRB) approved for Federal-wide use under Department of Health and Human Services guidelines (*see also* 15 C.F.R. § 27.103);

    2. Documentation to support an exemption for the project under 15 C.F.R. § 27.101(b);

    3. Documentation to support deferral for an exemption or IRB review under 15 C.F.R. § 27.118;

    4. Documentation of IRB approval of any modification to a prior approved protocol or to an informed consent form.

d. No work involving human subjects may be undertaken or conducted, or costs incurred and/or charged for human subjects research, until the appropriate documentation is approved in writing by the Grants Officer. Notwithstanding this prohibition, work may be initiated or costs incurred and/or charged to the project for protocol or instrument development related to human subjects research.

.07 Federal Employee Expenses

Federal agencies are generally barred from accepting funds from a non-Federal entity to pay transportation, travel or other expenses for any Federal employee. Use of award funds (Federal or non-Federal) or the non-Federal entity's provision of in-kind goods or services, for the purposes of transportation, travel or any other expenses for any Federal employee may raise appropriation augmentation issues. In addition, Council policy prohibits the acceptance of gifts, including travel payments for Federal employees, from recipients or applicants, regardless of the source.

.08 Minority Serving Institutions Initiative

Pursuant to EOs 13555 ("White House Initiative on Educational Excellence for Hispanics"), 13270 ("Tribal Colleges and Universities"), and 13532 ("Promoting Excellence, Innovation, and Sustainability at Historically Black Colleges and Universities"), the Council is strongly committed to broadening the participation of minority serving institutions (MSIs) in its financial assistance programs. The Council's goals include achieving full participation of MSIs in order to advance the development of human potential, strengthen the Nation's capacity to provide high-quality education, and increase opportunities for MSIs to participate in and benefit from Federal financial assistance programs. The Council encourages all recipients to include meaningful participation of MSIs. Institutions eligible to be considered MSIs are listed on the Department of Education website.

.09 Research Misconduct

The Council adopts, and applies to financial assistance awards for research, the Federal Policy on Research Misconduct (Federal Policy) issued by the Executive Office of the President's Office of Science and Technology Policy on December 6, 2000 (65 FR 76260). As provided for in the Federal Policy, research misconduct refers to the fabrication, falsification or plagiarism in proposing, performing or reviewing research, or in reporting research results. Research misconduct does not include honest errors or differences of opinion. Non-Federal entities that conduct extramural research funded by the Council must foster an atmosphere conducive to the responsible conduct of sponsored research by safeguarding against and resolving allegations of research misconduct. Non-Federal entities also have the primary responsibility to prevent, detect and investigate allegations of research misconduct and, for this purpose, may rely on their internal policies and procedures, as appropriate, to do so. Federal award funds expended on an activity that is determined to be invalid or unreliable because of research misconduct may result in appropriate enforcement action under the award, up to and including award termination and/or suspension or debarment. The Council requires that any allegation that contains sufficient information to proceed with an inquiry be submitted to the Grants Officer, who will also notify the Treasury OIG of such allegation. Once the non-Federal entity has investigated the allegation, it shall submit its findings to the Grants Officer. The Council may accept the non-Federal entity's findings or proceed with its own investigation. The Grants Officer will inform the non-Federal entity of the Council's final determination.

.10 Publications, Videos, Signage and Acknowledgment of Sponsorship

a. Publication of results or findings in appropriate professional journals and production of video or other media is encouraged as an important method of recording, reporting and otherwise disseminating information and expanding public access to Federally-funded projects (*e.g.*, scientific research).

b. Recipients are required to submit a copy of any publication materials, including but not limited to print, recorded or Internet materials, to the Council.

c. When releasing information related to a funded project, recipients must include a statement that the project or effort undertaken was or is sponsored by the Council.

d. Any signage produced with funds from the award or informing the public about the activities funded in whole or in part by the award, must first be approved in writing by the Grants Officer.

e. Recipients are responsible for assuring that every publication of material based on, developed under, or otherwise produced under a Council financial assistance award, except scientific articles or papers

appearing in scientific, technical or professional journals, contains the following disclaimer or other disclaimer approved in writing by the Grants Officer:

This [report/video/etc.] was prepared by [non-Federal entity name] using Federal funds under award [number] from the RESTORE Council. The statements, findings, conclusions, and recommendations are those of the author(s) and do not necessarily reflect the views of the RESTORE Council.

.11 Care and Use of Live Vertebrate Animals

Recipients must comply with the Laboratory Animal Welfare Act of 1966, as amended, (Pub. L. No. 89-544, 7 U.S.C. § 2131 *et seq*.) (animal acquisition, transport, care, handling, and use in projects), and implementing regulations, 9 C.F.R. Parts 1, 2, and 3; the Endangered Species Act (16 U.S.C. § 1531 *et seq*.); Marine Mammal Protection Act (16 U.S.C. § 1361 *et seq*.) (taking possession, transport, purchase, sale, export or import of wildlife and plants); the Nonindigenous Aquatic Nuisance Prevention and Control Act (16 U.S.C. § 4701 *et seq*.) (ensure preventive measures are taken or that probable harm of using species is minimal if there is an escape or release); and all other applicable statutes pertaining to the care, handling and treatment of warm-blooded animals held for research, teaching or other activities supported by Federal financial assistance. No research involving vertebrate animals is permitted under any Council financial assistance award without the prior written approval of the Grants Officer.

.12 Homeland Security Presidential Directive 12

If the performance of a grant award requires non-Federal entity personnel to have routine access to Federally-controlled facilities and/or Federally-controlled information systems (for purpose of this term "routine access" is defined as more than 180 days), such personnel must undergo the personal identity verification credential process. In the case of foreign nationals, the Council will conduct a check with U.S. Citizenship and Immigration Services' (USCIS) Verification Division, a component of the Department of Homeland Security (DHS), to ensure that the individual is in a lawful immigration status and that he or she is eligible for employment within the United States. Any items or services delivered under a financial assistance award shall comply with the Council personal identity verification procedures that implement Homeland Security Presidential Directive 12, "Policy for a Common Identification Standard for Federal Employees and Contractors," FIPS PUB 201, and OMB Memorandum M-05-24. The non-Federal entity shall ensure that its subrecipients and contractors (at all tiers) performing work under this award comply with the requirements contained in this term. The Grants Officer may delay final payment under an award if the subrecipient or contractor fails to comply with the requirements provided below. The non-Federal entity shall insert the following term in all subawards and contracts when the subaward non-Federal entity or contractor is required to have routine physical access to a Federally-controlled facility or routine access to a Federally-controlled information system:

a. *The subrecipient or contractor shall comply with the Council personal identity verification procedures identified in the subaward or contract that implement Homeland Security Presidential Directive 12 (HSPD-12), Office of Management and Budget (OMB) Guidance M-05-24, as amended, and Federal Information Processing Standards Publication (FIPS PUB) Number 201, as amended, for all employees under this subaward or contract who require routine physical access to a Federally-controlled facility or routine access to a Federally-controlled information system.*

b. *The subrecipient or contractor shall account for all forms of Government-provided identification issued to the subrecipient or contractor employees in connection with performance under this subaward or contract. The subrecipient or contractor shall return such identification to the issuing agency at the earliest of any of the following, unless otherwise determined by the Council: (1) When*

no longer needed for subaward or contract performance; (2) Upon completion of the subrecipient or contractor employee's employment; or (3) Upon subaward or contract completion or termination.

.13 Compliance with Department of Commerce Bureau of Industry and Security Export Administration Regulations

a. This clause applies to the extent that this financial assistance award involves access to export-controlled items.

b. In performing this financial assistance award, the non-Federal entity may gain access to items subject to export control (export-controlled items) under the Export Administration Regulations (EAR). The non-Federal entity is responsible for compliance with all applicable laws and regulations regarding export-controlled items, including the EAR's deemed exports and reexports provisions. The non-Federal entity shall establish and maintain effective export compliance procedures at Council and non-Council facilities throughout performance of the financial assistance award. At a minimum, these export compliance procedures must include adequate controls of physical, verbal, visual, and electronic access to export-controlled items, including by foreign nationals.

c. Definitions

1. Export-controlled items. Items (commodities, software, or technology), that are subject to the EAR (15 C.F.R. §§ 730-774), implemented by the Department of Commerce's Bureau of Industry and Security. These are generally known as "dual-use" items, items with both a military and commercial application.

2. Deemed Export/Reexport. The EAR defines a deemed export as a release of export-controlled items (specifically, technology or source code) to a foreign national in the U.S. Such release is "deemed" to be an export to the home country of the foreign national. 15 C.F.R. § 734.2(b)(2)(ii). A release may take the form of visual inspection, oral exchange of information, or the application abroad of knowledge or technical experience acquired in the U.S. If such a release occurs abroad, it is considered a deemed reexport to the foreign national's home country. Licenses may be required for deemed exports or reexports.

d. The non-Federal entity shall control access to all export-controlled items that it possesses or that comes into its possession in performance of this financial assistance award, to ensure that access to, or release of, such items are restricted, or licensed, as required by applicable Federal laws, EOs, and/or regulations, including the EAR.

e. As applicable, non-Federal entity personnel and associates at Council sites shall be informed of any procedures to identify and protect export-controlled items.

f. To the extent the non-Federal entity wishes to provide foreign nationals with access to export-controlled items, the non-Federal entity shall be responsible for obtaining any necessary licenses, including licenses required under the EAR for deemed exports or deemed reexports.

g. Nothing in the terms of this financial assistance award is intended to change, supersede, or waive the requirements of applicable Federal laws, EOs or regulations.

h. Compliance with the foregoing will not satisfy any legal obligations the non-Federal entity may have regarding items that may be subject to export controls administered by other agencies such as the Department of State, which has jurisdiction over exports of munitions items subject to the

International Traffic in Arms Regulations (ITAR) (22 C.F.R. §§ 120-130), including releases of such items to foreign nationals.

i. The non-Federal entity shall include this Subsection .13, including this Subparagraph i, in all lower tier transactions (subawards, contracts, and subcontracts) under this financial assistance award that may involve access to export-controlled items.

.14 The Trafficking Victims Protection Act of 2000 (22 U.S.C. 7104(g)), as amended, and the implementing regulations at 2 C.F.R. part 175

The Trafficking Victims Protection Act of 2000 authorizes termination of financial assistance provided to a private entity, without penalty to the Federal Government, if the non-Federal entity engages in certain activities related to trafficking in persons. The Council incorporates the following award term required by 2 C.F.R. § 175.15(b).[19]

Award Term from 2 C.F.R. § 175.15(b):

I. Trafficking in persons.
- a. Provisions applicable to a non-Federal entity that is a private entity.
  1. You as the non-Federal entity, your employees, subrecipients under this award, and subrecipients' employees may not—
     i. Engage in severe forms of trafficking in persons during the period of time that the award is in effect;
     ii. Procure a commercial sex act during the period of time that the award is in effect; or
     iii. Use forced labor in the performance of the award or subawards under the award.
  2. We as the Federal awarding agency may unilaterally terminate this award, without penalty, if you or a subrecipient that is a private entity —
     i. Is determined to have violated a prohibition in paragraph a.1 of this award term; or
     ii. Has an employee who is determined by the agency official authorized to terminate the award to have violated a prohibition in paragraph a.1 of this award term through conduct that is either— (A) Associated with performance under this award; or (B) Imputed to you or the subrecipient using the standards and due process for imputing the conduct of an individual to an organization that are provided in 2 C.F.R. Part 180, "OMB Guidelines to Agencies on Governmentwide Debarment and Suspension (Nonprocurement)," as implemented by our agency at 2 C.F.R. Part 1326, "Nonprocurement Debarment and Suspension."
- b. Provision applicable to a non-Federal entity other than a private entity. We as the Federal awarding agency may unilaterally terminate this award, without penalty, if a subrecipient that is a private entity—
  1. Is determined to have violated an applicable prohibition in paragraph a.1 of this award term; or
  2. Has an employee who is determined by the agency official authorized to terminate the award to have violated an applicable prohibition in paragraph a.1 of this award term through conduct that is either—
     i. Associated with performance under this award; or

[19] *See* 2 C.F.R. § 175.15(b) - http://www.gpo.gov/fdsys/pkg/CFR-2012-title2-vol1/pdf/CFR-2012-title2-vol1-sec175-15.pdf, verified 8/18/2015.

ii. Imputed to the subrecipient using the standards and due process for imputing the conduct of an individual to an organization that are provided in 2 C.F.R. Part 180, "OMB Guidelines to Agencies on Governmentwide Debarment and Suspension (Nonprocurement)," as implemented by our agency at 2 C.F.R. Part 1326, "Nonprocurement Debarment and Suspension."

c. Provisions applicable to any non-Federal entity.
   1. You must inform us immediately of any information you receive from any source alleging a violation of a prohibition in paragraph a.1 of this award term.
   2. Our right to terminate unilaterally that is described in paragraph a.2 or b of this section:
      i. Implements section 106(g) of the Trafficking Victims Protection Act of 2000 (TVPA), as amended (22 U.S.C. 7104(g)), and
      ii. Is in addition to all other remedies for noncompliance that are available to us under this award.
   3. You must include the requirements of paragraph a.1 of this award term in any subaward you make to a private entity.

d. Definitions. For purposes of this award term:
   1. Employee means either:
      i. An individual employed by you or a subrecipient who is engaged in the performance of the project or program under this award; or
      ii. ii. Another person engaged in the performance of the project or program under this award and not compensated by you including, but not limited to, a volunteer or individual whose services are contributed by a third party as an in-kind contribution toward cost sharing or matching requirements.
   2. Forced labor means: labor obtained by any of the following methods: the recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery.
   3. Private entity:
      i. Means any entity other than a State, local government, Indian tribe, or foreign public entity, as those terms are defined in 2 C.F.R. 175.25;
      ii. Includes: (A) A nonprofit organization, including any nonprofit institution of higher education, hospital, or tribal organization other than one included in the definition of Indian tribe at 2 C.F.R. 175.25(b); and (B) A for-profit organization.
   4. "Severe forms of trafficking in persons," "commercial sex act," and "coercion" have the meanings given at section 103 of the TVPA, as amended (22 U.S.C. 7102).

.15 The Federal Funding Accountability and Transparency Act of 2006 ("Transparency Act" or FFATA)—Public Law 109-282, as amended by section 6202(a) of Public Law 110-252 (31 U.S.C. 6101)

a. Searchable Website Requirements. The Federal Funding Accountability and Transparency Act of 2006 (FFATA) requires information on Federal awards (Federal financial assistance and expenditures) be made available to the public via a single, searchable website. This information is available at the USA Spending website.[20] Recipients and subrecipients must include the following required data elements in their application:

[20] USASpending.gov website - www.USASpending.gov, verified 8/18/2015.

- Name of entity receiving award;
- Award amount;
- Transaction type, funding agency, Catalog of Federal Domestic Assistance Number, and descriptive award title;
- Location of entity, primary location of performance (City/State/Congressional District/Country); and
- Unique identifier of entity.

b. Reporting Subawards and Executive Compensation. Prime grant recipients awarded a new Federal grant greater than or equal to $25,000 on or after October 1, 2010, other than those funded by the Recovery Act, are subject to FFATA subaward reporting requirements as outlined in the OMB guidance issued August 27, 2010. The prime non-Federal entity is required to file a FFATA subaward report by the end of the month following the month in which the prime non-Federal entity awards any sub-grant greater than or equal to $25,000. *See* Pub. L. No. 109-282, as amended by section 6202(a) of Pub. L. No. 110-252 (*see* 31 U.S.C. 6101 note). The reporting requirements are located in Appendix A of 2 C.F.R. Part 170.[21]

Award Term from Appendix A of 2 C.F.R. Part 170:

I. Reporting Subawards and Executive Compensation.
   a. Reporting of first-tier subawards.
      1. Applicability. Unless you are exempt as provided in paragraph d. of this award term, you must report each action that obligates $25,000 or more in Federal funds that does not include Recovery funds (as defined in section 1512(a)(2) of the American Recovery and Reinvestment Act of 2009, Pub. L. 111–5) for a subaward to an entity (*see* definitions in paragraph e. of this award term).
      2. Where and when to report.
         i. You must report each obligating action described in paragraph a.1 of this award term to the FFATA Subaward Reporting System (FSRS).[22]
         ii. For subaward information, report no later than the end of the month following the month in which the obligation was made. (For example, if the obligation was made on November 7, 2010, the obligation must be reported by no later than December 31, 2010.)
      3. What to report. You must report the information about each obligating action that the submission instructions posted at the FSRS website specify.
   b. Reporting Total Compensation of Non-Federal Entity Executives.
      1. Applicability and what to report. You must report total compensation for each of your five most highly compensated executives for the preceding completed fiscal year, if—
         i. the total Federal funding authorized to date under this award is $25,000 or more;
         ii. in the preceding fiscal year, you received—
            (A) 80 percent or more of your annual gross revenues from Federal procurement contracts (and subcontracts) and Federal financial assistance subject to the Transparency Act, as defined at 2 C.F.R. 170.320 (and subawards); and
            (B) $25,000,000 or more in annual gross revenues from Federal procurement contracts (and subcontracts) and Federal financial assistance subject to the Transparency Act, as defined at 2 C.F.R. 170.320 (and subawards); and

[21] 2 C.F.R. § 170.320 on GPO website - http://www.gpo.gov/fdsys/pkg/CFR-2011-title2-vol1/pdf/CFR-2011-title2-vol1-part170-appA.pdf, verified 8/18/2015.
[22] Federal Funding Accountability and Transparency Act Subaward Reporting System - http://www.fsrs.gov, verified 8/18/2015.

iii. The public does not have access to information about the compensation of the executives through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986. (To determine if the public has access to the compensation information, *see* the U.S. Security and Exchange Commission total compensation filings.[23])

2. Where and when to report. You must report executive total compensation described in paragraph b.1 of this award term:
   i. As part of your registration profile in the System for Award Management (SAM),[24] and
   ii. By the end of the month following the month in which this award is made, and annually thereafter.

c. Reporting of Total Compensation of Subrecipient Executives.
1. Applicability and what to report. Unless you are exempt as provided in paragraph d. of this award term, for each first-tier subrecipient under this award, you shall report the names and total compensation of each of the subrecipient's five most highly compensated executives for the subrecipient's preceding completed fiscal year, if—
   i. In the subrecipient's preceding fiscal year, the subrecipient received—
      (A) 80 percent or more of its annual gross revenues from Federal procurement contracts (and subcontracts) and Federal financial assistance subject to the Transparency Act, as defined at 2 C.F.R. 170.320 (and subawards); and
      (B) $25,000,000 or more in annual gross revenues from Federal procurement contracts (and subcontracts), and Federal financial assistance subject to the Transparency Act (and subawards); and
   ii. The public does not have access to information about the compensation of the executives through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986. (To determine if the public has access to the compensation information, *see* the U.S. Security and Exchange Commission total compensation filings at http://www.sec.gov/answers/execomp.htm.)
2. Where and when to report. You must report subrecipient executive total compensation described in paragraph c.1. of this award term:
   i. To the non-Federal entity.
   ii. By the end of the month following the month during which you make the subaward. For example, if a subaward is obligated on any date during the month of October of a given year (i.e., between October 1 and 31), you must report any required compensation information of the subrecipient by November 30 of that year.

d. Exemptions. If, in the previous tax year, you had gross income, from all sources, under $300,000, you are exempt from the requirements to report: i. Subawards, and ii. The total compensation of the five most highly compensated executives of any subrecipient.

e. Definitions. For purposes of this award term:
1. Entity means all of the following, as defined in 2 C.F.R. part 25:
   i. A Governmental organization, which is a State, local government, or Indian tribe;
   ii. A foreign public entity;
   iii. A domestic or foreign nonprofit organization;
   iv. A domestic or foreign for-profit organization;

[23] U.S. Security and Exchange Commission Executive Compensation "Fast Facts" - http://www.sec.gov/answers/execomp.htm, verified on 8/18/2015.
[24] System for Award Management (SAM) - https://www.sam.gov, verified on 8/18/2015.

v. A Federal agency, but only as a subrecipient under an award or subaward to a non-Federal entity.

2. Executive means officers, managing partners, or any other employees in management positions.
3. Subaward:
   i. This term means a legal instrument to provide support for the performance of any portion of the substantive project or program for which you received this award and that you as the non-Federal entity award to an eligible subrecipient.
   ii. The term does not include your procurement of property and services needed to carry out the project or program (for further explanation, *see* 2 C.F.R. § 200.330).
   iii. A subaward may be provided through any legal agreement, including an agreement that you or a subrecipient considers a contract.
4. Subrecipient means an entity that:
   i. Receives a subaward from you (the non-Federal entity) under this award; and
   ii. Is accountable to you for the use of the Federal funds provided by the subaward.
5. Total compensation means the cash and noncash dollar value earned by the executive during the non-Federal entity's or subrecipient's preceding fiscal year and includes the following (for more information *see* 17 C.F.R. 229.402(c)(2)):
   i. Salary and bonus.
   ii. Awards of stock, stock options, and stock appreciation rights. Use the dollar amount recognized for financial statement reporting purposes with respect to the fiscal year in accordance with the Statement of Financial Accounting Standards No. 123 (Revised 2004) (FAS 123R), Shared Based Payments.
   iii. Earnings for services under non-equity incentive plans. This does not include group life, health, hospitalization or medical reimbursement plans that do not discriminate in favor of executives, and are available generally to all salaried employees.
   iv. Change in pension value. This is the change in present value of defined benefit and actuarial pension plans.
   v. Above-market earnings on deferred compensation which is not tax-qualified.
   vi. Other compensation, if the aggregate value of all such other compensation (e.g. severance, termination payments, value of life insurance paid on behalf of the employee, perquisites or property) for the executive exceeds $10,000.

c. System for Award Management (SAM) and Universal Identifier requirements.

1. Requirement for SAM. Unless you are exempted from this requirement under 2 C.F.R. § 25.110, you as the recipient must maintain the currency of your information in the SAM until you submit the final financial report required under this award or receive the final payment, whichever is later. This requires that you review and update the information at least annually after the initial registration, and more frequently if required by changes in your information or another award term.

2. Requirement for unique entity identifier. If you are authorized to make subawards under this award, you:

   i. Must notify potential subrecipients that no entity (see definition in paragraph C of this award term) may receive a subaward from you unless the entity has provided its unique entity identifier to you.
   ii. May not make a subaward to an entity unless the entity has provided its unique entity identifier to you.

3. Definitions for purposes of this award term:

   i. System for Award Management (SAM) means the Federal repository into which an entity must provide information required for the conduct of business as a recipient. Additional information about registration procedures may be found at the System for Award Management Internet site.[25]
   ii. Unique entity identifier means the identifier required for SAM registration to uniquely identify business entities.
   iii. Entity, as it is used in this award term, means all of the following, as defined at 2 C.F.R. part 25, subpart C:
      (A) A Governmental organization, which is a State, local government, or Indian Tribe;
      (B) A foreign public entity;
      (C) A domestic or foreign nonprofit organization;
      (D) A domestic or foreign for-profit organization; and
      (E) A Federal agency, but only as a subrecipient under an award or subaward to a non-Federal entity.
   iv. Subaward:
      (A) This term means a legal instrument to provide support for the performance of any portion of the substantive project or program for which you received this award and that you as the non-Federal entity award to an eligible subrecipient.
      (B) The term does not include your procurement of property and services needed to carry out the project or program (for further explanation, *see* 2 C.F.R. § 200.330).
      (C) A subaward may be provided through any legal agreement, including an agreement that you consider a contract.
   v. Subrecipient means an entity that:
      (A) Receives a subaward from you under this award; and
      (B) Is accountable to you for the use of the Federal funds provided by the subaward.

.16 Federal Financial Assistance Planning During a Funding Hiatus or Government Shutdown

This term sets forth initial guidance that will be implemented for Federal assistance awards in the event of a lapse in appropriations, or a government shutdown. The Grants Officer may issue further guidance prior to an anticipated shutdown.

a. Unless there is an actual rescission of funds for specific grant obligations, recipients of Federal financial assistance awards for which funds have been obligated generally will be able to continue to perform and incur allowable expenses under the award during a funding hiatus. Recipients are advised that ongoing activities by Federal employees involved in grant administration (including payment processing) or similar operational and administrative work cannot continue when there is a funding lapse. Therefore, there may be delays, including payment processing delays, in the event of a shutdown.

b. All award actions will be delayed during a government shutdown; if it appears that a non-Federal entity's performance under a grant or cooperative agreement will require agency involvement, direction or clearance during the period of a possible government shutdown, the Program Officer or

[25] System for Award Management (SAM) - https://www.sam.gov, verified on 8/18/2015.

Grants Officer, as appropriate, may attempt to provide such involvement, direction, or clearance prior to the shutdown or advise recipients that such involvement, direction, or clearance will not be forthcoming during the shutdown. Accordingly, recipients whose ability to withdraw funds is subject to prior agency approval, which in general are recipients that have been designated high risk, recipients of construction awards, or are otherwise limited to reimbursements or subject to agency review, will be able draw funds down from the relevant Automatic Standard Application for Payment (ASAP) account only if agency approval is given and coded into ASAP prior to any government shutdown or closure. This limitation may not be lifted during a government shutdown. Recipients should plan to work with the Grants Officer to request prior approvals in advance of a shutdown wherever possible. Recipients whose authority to draw down award funds is restricted may decide to suspend work until the government reopens.

c. The ASAP system may remain operational during a government shutdown. As applicable, recipients that do not require Council approval to draw down advance funds from their ASAP accounts may be able to do so during a shutdown. The 30-day limitation on the drawdown of advance funds will apply notwithstanding a government shutdown and advanced funds held for more than 30 days shall be returned with interest.

R. CERTIFICATIONS

At a minimum, the non-Federal entity must comply with the certifications and requirements in 31 C.F.R. § 34.802, assurances (Forms SF-424B and SF-424D, or equivalent, as applicable), and any required Council-specific certifications. Other certifications may be required by 2 C.F.R. part 200. Certifications must be signed by an authorized senior official of the entity receiving grant funds who can legally bind the organization or entity, and who has oversight for the administration and use of the funds in question.

ATTACHMENT E

SUB-AWARD TERMS AND CONDITIONS FOR CONTRACTED PARTIES

1. AUTHORITY TO PARTICIPATE IN THIS AGREEMENT

The Contracted Party certifies that (a) it is either a 1) state agency, 2) a validly organized business that is authorized to do business in the state of Mississippi, 3) a nongovernmental organization, or 4) political subdivision of the state of Mississippi with valid authority to enter into this agreement and; (b) entry into and performance under this agreement is not restricted or prohibited by any loan, security, financing, contractual, or other agreement of any kind; and (c) notwithstanding any other provision of this Agreement to the contrary, that there are no existing legal proceedings, either voluntary or otherwise, which may adversely affect its ability to perform its obligations under this agreement.

2. DEBARMENT AND SUSPENSION

Contractor/Contracted Parties certifies to the best of its knowledge and belief, that it:

A. is not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transaction by any federal department or agency or any political subdivision or agency of the State of Mississippi;

B. has not, within a three-year period preceding this Agreement, been convicted of or had a civil judgment rendered against it for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) transaction or contract under a public transaction;

C. has not, within a three-year period preceding this agreement, been convicted of or had a civil judgment rendered against it for a violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

D. is not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state or local) with commission of any of these offenses enumerated in paragraphs two (2) and (3) of this certification; and,

E. has not, within a three-year period preceding this Agreement, had one or more public transactions (federal, state, or local) terminated for cause or default.

This agreement is subject to 31 C.F.R. Part 19.

3. INDEMNIFICATION

To the extent allowed by state law, Contracted Party agrees to indemnify and save, release and hold harmless the State of Mississippi, the Commission on Environmental Quality, MDEQ, all of their employees and officers, and the Department's contractors from and against any and all claim, demand, cause of action, liability, loss, damage, injury, suit, judgment, debt and cost, including attorney's fees or expenses on the part of any Contracted Party, their agents or employees or any other parties arising out of or incident to, any and all Work under the terms of this Agreement.

4. RELATIONSHIP STATUS

The Contracted Party acknowledges and agrees that MDEQ is not a party, in any manner whatsoever, to any contract between the SUB-RECIPIENT and the construction contractor(s), engineer(s), attorney(s), equipment supplier(s), contractor(s), or between any other parties of any kind whatsoever (hereinafter collectively referred to as "vendor"). The SUB-RECIPIENT and Contracted Party also acknowledge and agree that any benefit to vendors contracting with the SUB-RECIPIENT or Contracted Parties arising from, or associated with this Agreement is strictly incidental and all such vendors are not, and are not intended to be considered as third party beneficiaries under any agreement between MDEQ and the SUB-RECIPIENT.

Upon execution of any contract between the SUB-RECIPIENT and any other party in regard to the project, MDEQ does not assume any authorities, duties, responsibilities, or liabilities under such contract. The SUB-RECIPIENT and Contracted Party shall not have any authority to bind or otherwise obligate MDEQ, directly or indirectly, under any contract or agreement between the SUB-RECIPIENT and any other party. The SUB-RECIPIENT, Contracted Party and its vendors acknowledge and agree that any action taken by MDEQ in its role of grantor, or in its separate and distinct role as regulator shall not in any way change or alter its position as that of grantor.

MDEQ does not have any authority, duty, responsibility, or liability in contract claims or dispute identification, negotiation, resolution, or any other actions regarding contract claims under the contract(s) between the SUB-RECIPIENT and any other party. The SUB-RECIPIENT and the Contracted Party acknowledge and agree that MDEQ is not obligated to review, comment on, approve, or discuss the merits of any contract claims presented by or to any party. Any MDEQ reviews, approvals, observations, presence at meetings, written communications, verbal communications or other actions are not to be interpreted as addressing the merits of any claims, nor are they to be construed as interpreting the contract between the SUB-RECIPIENT and the Contracted Party or any other parties.

5. ACCESS TO RECORDS

Treasury, the Treasury Office of Inspector General, the Government Accountability Office, MDEQ, the State or any duly authorized representatives shall have the right of timely and unrestricted access to any of Contracted Party's books, documents, papers, and other records,

including electronic records, which are maintained or produced as a result of the agreement and Project for the purpose of making audits, investigations, examinations, excerpts, transcripts, and copies of such documents. This right also includes timely and reasonable access to the SUB-RECIPIENT's personnel for the purpose of interview and discussion related to such documents. This right of access shall continue as long as records are required to be retained.

6. RECORD RETENTION AND RIGHT TO AUDIT

The Contracted Party shall maintain and retain books, documents, papers, financial records, and other records, including electronic records, which are maintained or produced as a result of the agreement and the Project. These records must be retained for a minimum of three years after final payment under the agreement is made. These records shall be made available during the term of the agreement and the subsequent three-year period for examination, transcription, and audit by MDEQ, the Mississippi State Auditor's Office, its designees, or other authorized bodies, including the Office of Inspector General and Treasury. If any litigation, claim, investigation, or audit relating to Federal Award No. Award #GNSSP25MS0066 ("Award") or an activity funded under the Award is started before the expiration of the three year period, the records must be retained until all litigation, claims, investigations, or audit findings involving the records have been resolved and final action taken.

7. RIGHT TO INSPECT WORK; SITE ACCESS

Treasury, the Treasury Office of Inspector General, the Government Accountability Office, MDEQ and their representatives, invitees, and consultants, and Departments and Agencies of the State of Mississippi, and any of their duly authorized representatives', shall have access and the right to conduct announced and unannounced onsite and offsite physical visits to inspect all work hereunder.

8. CONFLICT OF INTEREST

The Contracted Party covenants that he presently has no interest and shall not acquire any interest direct or indirect in the above described Project or any parcels therein, where applicable, or any other interest which would conflict in any manner or degree with the performance of his services hereunder. The Contracted Party further covenants that, in the performance of this agreement, no person having any such interest shall be employed.

The Contracted Party agrees to establish safeguards to prohibit employees from using positions for a purpose that is or gives the appearance of being motivated by a desire for private gain for themselves or others, particularly those with whom they have a family, business, or other tie.

9. COOPERATION & EVALUATION

Both parties agree to assist and cooperate with the MDEQ or its duly designated representatives in the monitoring of the Project or projects to which the agreement relates, and to provide in

form and manner approved by MDEQ such monitoring reports, progress reports, and the like as may be required and to provide such reports at the times specified.

Further, both parties agree to cooperate with MDEQ or its duly designated representatives by providing timely responses to all reasonable requests for information to assist in evaluation of the accomplishments of the Project and the agreement for a period of three (3) years after the date on which the Final Reports are provided.

Matching Grant Application

1. Statement of Need:
   - A. Group Applying for Grant: SMHS Boys Soccer Booster Club & SMYJ Athletic Foundation
   - B. School: St. Martin High School
   - C. Who Benefits: SMHS Boys Soccer

2. Capital Project Design/Description:
   - A. Goals and Objectives: Improve the SMHS Boys Soccer Locker Room
   - B. Participants: SMHS Boys Soccer Booster Club & SMYJ Athletic Foundation
   - C. Capital Project: Build new lockers, complete with lights and chairs.
   - D. Project Management: Jesse Kanode, James Redmond, Donald Johnson
   - E. Building Permit Documentation: N/A

3. Project Resources:
   - A. Completion Date: 07/01/2026
   - B. Budget:
     - i. District: $10,459.86
     - ii. Group: $6,784.85 (Boosters) $3,675 (Foundation)
   - C. Matching Money Documentation: Statements attached

Assistant Superintendent: _____

Superintendent: _____

JCSD Board of Education President: _____

St. Martin Athletics
Matching Grant Running Total

FY 2025-2026	Beginning Balance	$35,000.00
6/9/2025	New Turf Sweeper	$6,375.00
9/8/2025	Top dress baseball field	$4,104.00
9/8/2025	New Floor Soccer Boys Locker Room	$1,987.50
9/9/2025	New Wrestling Mat	$1,132.20
11/10/2025	Softball Infield Dirt Project	$7,035.00
12/1/2025	Baseball Turf Mound Repair	$1,800.00
5/4/2026	Lockers/Chairs Soccer Boys Locker Room	$10,459.86
	Remaining Balance:	**$2,106.44**

FY 2025-2026

The Citizens Bank℠
P.O. Box 209 • Philadelphia, MS 39350
601.656.4692

Account Number	2479210
Statement Date	04/30/2026
Statement Thru Date	04/30/2026
Check/Items Enclosed	0
Page	1

00007534 T2442DDA043026223704 01 000000000 0000000 002

ST. MARTIN YELLOW JACKETS
FOUNDATION
UNDELIVERABLE MAIL

Customer Service Information

Visit Us Online: https://www.thecitizensbankphila.com

Find Us On:

00007534 0040408 0001-0001

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Relationship Summary

Account Type	Balance
CHECKING	$8,973.35

NON-PROFIT ORG CHECKING — Account Number: 2479210

Account Owner(s): ST. MARTIN YELLOW JACKETS FOUNDATION

Balance Summary

Beginning Balance as of 04/01/2026	**$8,541.35**
+ Deposits and Credits (1)	$432.00
- Withdrawals and Debits (0)	$0.00
Ending Balance as of 04/30/2026	**$8,973.35**
Service Charges for Period	$0.00
Average Balance for Period	$8,858.00
Average Collected for Period	$8,858.00
Minimum Balance for Period	$8,541.00

Deposits and Other Credits

Date	Description	Deposits
Apr 09	STATEOFMS PMD/PAYMENT	432.00

Daily Balance Summary

Date	Balance
Apr 09	8,973.35

MEMBER FDIC

The Citizens Bank
P.O. Box 209 • Philadelphia, MS 39350
601.656.4692

Account Number	2518314
Statement Date	04/30/2026
Statement Thru Date	04/30/2026
Check/Items Enclosed	0
Page	1

00003424 T2442DDA043026223704 01 000000000 0000000 002

ST MARTIN GOAL CLUB
6806 SHORE DR
Ocean Springs MS 39564-2588

Customer Service Information

Visit Us Online: https://www.thecitizensbankphila.com

Find Us On:

00003424 0015944 0001-0001

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Relationship Summary

Account Type	Balance
CHECKING	$10,478.28

NON-PROFIT ORG CHECKING — Account Number: 2518314

Account Owner(s): ST MARTIN GOAL CLUB

Balance Summary

Beginning Balance as of 04/01/2026	**$16,077.28**
+ Deposits and Credits (0)	$0.00
- Withdrawals and Debits (2)	$5,599.00
Ending Balance as of 04/30/2026	**$10,478.28**
Service Charges for Period	$0.00
Average Balance for Period	$14,397.00
Average Collected for Period	$14,397.00
Minimum Balance for Period	$10,478.00

Miscellaneous Debits

Date	Description	Withdrawals
Apr 22	VENMO/PAYMENT	4,935.00
Apr 22	VENMO/PAYMENT	664.00

Daily Balance Summary

Date	Balance
Apr 22	10,478.28

JACKSON COUNTY SCHOOL DISTRICT

APPLICATION FOR PERMIT TO USE SCHOOL FACILITIES

Date of application:2/13/26	**Date Usage Requested: July 6-10, 2026**	
Name of Applicant: Research & Curriculum Unit – Mississippi State University		
Address of Applicant: 103 Russell St, Starkville, MS 39759		
FACILITY REQUESTED	**School: St. Martin High School**	**Building:**
Time building to be opened: 8:00 AM	**Estimated time to be closed: 4:30 PM**	
GIVE PURPOSE AND DETAILS OF ACTIVITY:		
Methods Training for Work-based learning.		
Person in charge at program: JoDeana Patterson	**Will security be provided?**	
PERSON RESPONSIBLE FOR CLEANING/REPAIR CHARGES WHEN APPLICABLE		
Name: JoDeana Patterson	**Phone: (662) 231-6656**	
Address: 11300 Yellow Jacket Blvd. Ocean Springs, MS 39564		

APPLICANT AGREES TO:	**Pick up keys from: JoDeana Patterson**	**On:**	**By:**	**(am/pm)**
	Return keys to: JoDeana Patterson/ Steven Covington	**On:**	**By:**	**(am/pm)**

The undersigned applicant hereby certifies that he/she, acting for and on behalf of himself/herself (or the organization), has read and understands the rules and regulations pertaining to the use of the school facilities and agrees to conform to the same.

ORGANIZATION: Research & Curriculum Unit - MSU	MSU signature subject to attached Standard Contract Addendum, incorporated here by reference.	
SIGNATURE: Jeremy Clay Jeremy Clay (May 19, 2026 14:54:34 CDT)	**DATE:** 05/19/2026	**TITLE:** Director of Contract Admin.

FACILITY USUAGE FEE $ 150.00 per day (money/check paid after final meeting date and upon receiving final invoice)	**FACILITY CLEANING AND REPAIR FEE $ 100.00 per day** (money/check paid with application) **TOTAL FEE $ 250.00 per day** ( ) Fees $_750_____ ( ) Bond $_____

APPLICATION APPROVED DATE:		**PRINCIPAL:**
APPLICATION DENIED DATE:		Steven Covington Steven Covington (May 21, 2026 08:48:45 CDT)

APPLICATION APPROVED DATE:		**ASSISTANT SUPERINTENDENT:**
APPLICATION DENIED DATE:		

APPLICATION APPROVED DATE:		**SUPERINTENDENT:**
APPLICATION DENIED DATE:		

APPROVED (Jackson County School Board of Education)

Policy EBH: School Facility Rental

Status: ADOPTED

Original Adopted Date: 05/22/2000 **| Last Revised Date:** 06/10/2024 **| Last Reviewed Date:** 06/10/2024

Use of School Facilities

The Jackson County Board of Education encourages the use of school facilities for community purposes under provisions that permit board authority to determine, regulate and maintain such programs.

School facilities may be used for school-sponsored educational, social, or extra-curricular functions. It shall be the responsibility of the Superintendent to establish, maintain, and modify rules governing the use of the facilities, to provide for the protection of property, and to provide for the safety, welfare and health of persons using school properties. Copies of the rules shall be furnished to all groups authorized to use the school facilities. These rules are incorporated as part of the School Board Policies.

The use of the school facilities by organizations other than those sponsored by the Board of Education shall be limited to non-profit making functions, except when specific approval is given by the Board of Education.

Permission to use school facilities does not include concession rights of any type, unless specified in writing.

Use of food service areas by organizations not connected with the school system is discouraged, but not prohibited. The use of food service areas shall require the presence of the cafeteria manager, or designee, and a minimum of one kitchen worker.

Fees and conditions for facilities usage shall be set by the Superintendent. Fees set shall include funds necessary to pay for the principal, or designee, other staff members, food, and supplies necessary for the activity being conducted.

The Jackson County School District, its employees, or the Board of Education, singly or collectively, hereby is held harmless and disclaims any and all liability of any kind in relation to this agreement.

The Jackson County School District, its employees, or the Board of Education, singly or collectively, hereby makes absolutely no warrant as to the condition or fitness of the facilities relative to this agreement.

RULES AND REGULATIONS

PERTAINING TO THE USE OF ANY SCHOOL FACILITIES

1. Request(s) for use of the school facilities by persons not officially connected with the school must be filed with the Superintendent two (2) weeks prior to the date for which it is requested.
2. Permit(s) for the use of the facilities will not be granted if the purpose or result of such use is personal gain to any individual or individuals, is of a political nature, or is sectarian in character.
3. All permits are revocable and shall not be considered as a lease. The Board of Education, or its authorized agents, may reject an application or cancel any permit. The charges will not be considered as rental charges, but will be limited to operating expenses with a reasonable allowance for wear and tear of the facilities.
4. In all cases the regular school activities or organizations of the school have preference when requesting the use of school facilities.
5. The applicant assumes responsibility for the preservation of order at the school facility and assumes strict observance of all regulations of the Board of Education with reference to the facilities.
6. The person or group requesting the permit shall provide sufficient bond for uniformed police protection. The person or group shall furnish proof that uniformed police protection is provided.
7. Smoking and possession or consumption of alcoholic beverages or non-prescriptive drugs on or at any part of the school facilities shall be prohibited. Exception shall be only for a recognized demonstrational program.
8. Pianos, motion picture projectors, scenery, or other apparatus shall not be moved onto the school facilities unless specific permission is granted.
9. The person or group requesting the permit shall provide sufficient bond for any damage sustained to the facility, except normal wear and tear.
10. Persons/Organizations who use their own equipment or property shall remove said equipment immediately following the activity and no later than noon the following day. The school will not be responsible for any equipment left at the building or grounds.
11. The Board of Education or its representative(s) shall at all times have free access to all parts of the school

facilities. The Board reserves the right to revoke any permit should such action be necessary or desirable in the best interest of the school system and/or the public.

12. The Jackson County School District, its employees, or the Board of Education, singly or collectively, hereby is held harmless and disclaims any and all liability of any kind relative to this agreement.
13. The Jackson County School District, its employees, or the Board of Education, singly or collectively, makes absolutely no warrant as to the condition or fitness of the facilities relative to this agreement.
14. A duplicate of the application filed with the Superintendent, when approved, will be returned to the applicant as a permit.
15. All functions involving meal preparation and service shall require arrangements through the Child Nutrition Office. For accounting purposes, requisitions for all food, supplies, and labor are to be put on separate requisition forms, designating the function for which these items are to be used. Food and supplies other than those requisitioned through the Central Office will not be permitted on school premises. Direct labor payments from any organization shall not be accepted as proper payroll procedures. Payroll procedures set by the Board of Education must be followed. The Central Office shall make the final determination of charges.
16. The Superintendent and Assistant Superintendent may, at their joint discretion, waive all rules in this section, except #3, #7, #11, #12, #13, and #15.

MISSISSIPPI STATE UNIVERSITY
STANDARD CONTRACT ADDENDUM

Notwithstanding any term or condition to the contrary contained within any contract wherein Mississippi State University ("MSU") is a party, or in any quotation, voucher or purchase order which this Addendum accompanies or to which it is attached ("Contract"), MSU does not waive any rights, benefits or prohibitions that may be provided under any law, statute, regulation, or policy. Any and all terms or conditions to the contrary in any Contract to which MSU is a party are hereby null, void and deleted. This Addendum shall be deemed incorporated into the Contract and the following terms and conditions shall take precedence over all other terms and conditions:

1. **Governing Law/Venue. The contract is governed and controlled by the laws of the State of Mississippi. All suits, claims, cases, controversies, actions, disputes, complaints and/or orders related to, arising from, in connection with, or to construe or enforce the Contract shall be governed by the laws of the State of Mississippi, without regard to its conflicts of law principles. The courts of Oktibbeha County, Mississippi shall be the sole and exclusive jurisdiction and venue for any civil action related to this Contract, and the Contractor irrevocably consents to jurisdiction in said courts and waives any argument that such courts are not a convenient forum for such litigation. Any provision which purports to establish venue outside the State of Mississippi is deleted.**

2. **Equal Opportunity. During the performance of any contract with MSU, the Contractor agrees to comply with and be bound by applicable provisions of the Civil Rights Act of 1964 (as amended), the Rehabilitation Act of 1973 (as amended), the Veterans Readjustment Act of 1972 (as amended) and all applicable Regulations and Executive Orders enacted pursuant to such laws, including without limitation Executive Orders 11246, 11701, 11625, and 11758.**

3. **Availability of Funds. The continuance of the Contract with MSU is based upon the availability of funds. Therefore, this contract can be cancelled by MSU with thirty (30) days' notice to the Contractor at the end of the fiscal period in the event funds are not appropriated by the funding authority. In such event, any property covered by a lease shall be returned to the lessor.**

4. **Tax-Exempt Status. The Contractor is liable for all taxes arising from, related to, or in connection with the Contract or the performance of the contract. Pursuant to Mississippi law, MSU is exempt from state sales and use tax. Likewise, MSU will not pay excise, personal property, real property, income, value added, or any other similar taxes. If the Contractor is liable for such taxes, the Contractor shall take such into consideration in pricing. It is the Contractor's responsibility to contact the local taxing authority in the state and county where equipment will be located to determine possible tax liabilities in connection with the Contract.**

5. **Attorneys and Collection Fees. Any references to payment of attorney or collection fees by MSU are deleted.**

6. **Indemnification. Any references to MSU indemnifying, defending or holding harmless the Contractor or any other party are deleted.**

7. **Time Limitations. Any provision limiting the timeframe upon which MSU can bring a claim or suit is deleted.**

8. **Disclaimer of Warranties. MSU does not waive, disclaim or exclude any warranties of any non-MSU party, including without limitation, any non-MSU party's warranties of merchantability or fitness for a particular use or any common law warranties to which MSU is entitled.**

9. **Waiver of Claims, Remedies or Damages. MSU does not waive any claim or cause of action (present, past or future). MSU does not waive any type or category of remedies or damages.**

10. **Limitation of Liability/Damages. MSU does not limit the liability of a non-MSU party for negligence, or for intentional or reckless torts. MSU does not limit the liability of any non-MSU party to the amount of the contract or to any other set amount.**

11. **Liquidated Damages. Any reference to payment of liquidated damages by MSU are deleted.**

12. **Immunities. MSU does not waive its sovereign immunity or its Constitutional Eleventh Amendment immunity.**

13. **MSU Liability. MSU shall only be responsible for liability resulting from the actions/inactions of its officers, agents, and employees acting within the course and scope of their official duties with Mississippi State University to the degree and within the parameters required under §§ 11-46-1, *et seq.,* Mississippi Code Annotated of 1972.**

14. **Policies. Provisions of the contract that provide for actions or results that are inconsistent with or in violation of the policies of MSU or the Mississippi Board of Trustees of State Institutions of Higher Learning are deleted.**

15. **Control of Litigation. Any provision giving the Contractor exclusive control over litigation is deleted.**

16. **Insurance. MSU is self-insured under the Mississippi Tort Claims Act. Any provision of the Contract which requires MSU to purchase any form of insurance is deleted. Any provision of the Contract which requires MSU to name a non-MSU party as an additional insured is deleted.**

17. **Arbitration. MSU does not agree to submit to arbitration or mediation.**

18. **Unauthorized Payments. MSU does not agree to pay extra compensation, fees, or allowances after service has been rendered or a contract has been made, or for any payment not authorized by law.**

19. **Payment by MSU. MSU will make payments for all amounts owed pursuant to the Contract no later than forty-five (45) days after receipt of an invoice and receipt, inspection and approval of the Contractor's goods or services. Any provision that requires MSU to pay Contractor any late charges, fees or penalties is governed by Section 31-7-305, Mississippi Code of 1972 (as amended). Any provision that requires MSU to pay a deposit is deleted.**

20. **Term. The term of the Contract shall be for the term stated in the Contract itself. In the event no term is stated in the Contract, the Contract shall expire five (5) years from the date of the Contract. Any reference to an automatic renewal of the term of the Contract is deleted. All renewals shall be in writing and agreed to by the parties.**

21. **Breach of Contract. In the event either party materially breaches the contract, the non-breaching party may terminate the contract upon thirty (30) days written notice to the breaching party. Such termination shall not prejudice the non-breaching party's right to pursue any and all other legal or equitable remedies available to it.**

22. **Assignment/Third Party Beneficiary. Neither party may assign its rights or delegate its duties under the Contract without the prior written consent of the other party, which shall not be unreasonably withheld. Any purported assignment of rights in violation of this provision is void. The Contract does not and is not intended to confer any rights or remedies upon any persons other than the parties to the Contract.**

23. **Public Records/Transparency. MSU is subject to the Mississippi Public Records Act, Mississippi Code of 1972 (as amended) Section 25-61-1, et seq. and the Mississippi Accountability and Transparency Act of 2008,**

Mississippi Code of 1972 (as amended) Section 27-104-151, et seq. All payments made by MSU will be posted on a public website. The information posted will include the date of payment, Contractor name, Contractor's city and state, and the payment amount. The release of any such information supersedes any applicable non-disclosure or confidentiality obligation of MSU.

24. MSU Employment. Any provision penalizing MSU for hiring an employee of Contractor is deleted.

25. Publicity/Trademarks. Contractor may not publicize the fact of the Contract, publicize MSU's relationship with the Contractor as its customer, include MSU on a customer list; or use MSU as a referral source without MSU's prior written consent. Contractor shall submit, for MSU's review and approval, all press releases or any other publicity materials mentioning MSU by name, and Contractor shall not publish such without MSU's prior written approval, which may be withheld at MSU's sole discretion. Contractor shall not use MSU's trademarks, service marks, logos, symbols, designs, or other marks without prior written approval of the MSU Office of Trademark and Licensing.

26. Governmental Entity. The Contractor recognizes and acknowledges that MSU, as a political subdivision of the State of Mississippi, enters into this contract only to the extent authorized by Mississippi law, including the opinions of the Attorney General of Mississippi. Any provision to the contract that is not authorized by or is inconsistent with Mississippi law, including the opinions of the Mississippi Attorney General, are invalid and deleted.

27. Contracting Authority. Contractor acknowledges that the individual executing the Contract on behalf of MSU is doing so in his/her official capacity only. To the extent any provision contained in the Contract exceeds such authority, Contractor agrees that it will not look to the individual in his/her personal capacity or otherwise seek to hold the individual personally liable for exceeding such authority.

28. Employment Protection Act. Contractor represents and warrants that it will ensure compliance with the Mississippi Employment Protection Act, Section 71-11-1, et seq. of the Mississippi Code Annotated (Supp. 2008), and shall register and participate in the status verification system for all newly hired employees. The term "employee" as used in this paragraph means any person that is hired to perform work within the State of Mississippi. As used in this paragraph, "status verification system" means the Illegal Immigration Reform and Immigration Responsibility Act of 1996 that is operated by the United States Department of Homeland Security, also known as the E-Verify Program, or any other successor electronic verification system replacing the E-Verify Program. Contractor shall maintain records of such compliance and, upon request of the State and approval of the Social Security Administration or Department of Homeland Security, where required, to provide a copy of each such verification to the State. Any person assigned by a Contractor to perform services for MSU shall meet the employment eligibility requirements of all immigration laws of the State of Mississippi. Any breach of these warranties may subject Contractor to the following: (a) termination of this Contract and ineligibility for any state or public contract in Mississippi for up to three (3) years, with notice of such cancellation/termination being made public, or (b) the loss of any license, permit, certification or other document granted to Contractor by an agency, department or governmental entity for the right to do business in Mississippi for up to one (1) year, or (c) both. In the event of such termination/cancellation, Contractor may also be liable for any additional costs incurred by MSU or the State due to contract cancellation or loss of license or permit.

29. FERPA. To the extent applicable, the Contractor shall protect and maintain all records, information and data collected pursuant to the Contract in accordance with applicable state and federal laws and regulation, including without limitation, the Family Education Rights and Privacy Act, 20 U.S.C. § 1232g ("FERPA"). Specifically and without limiting the generality of the foregoing, the Contractor shall protect and maintain any and all "Education Records" of MSU students consistent with applicable FERPA regulations and shall fully cooperate with MSU in any request for such information. Any provision of the Contract that conflicts with this paragraph is deleted.

30. Force Majeure. Neither party shall be considered to have breached this Agreement and both parties shall be fully relieved of their obligations under this Agreement (except for those obligation under this paragraph) in the event either party is unable, despite the exercise of reasonable diligence and not as a result of negligence or fault of the party, to perform its obligation under this Agreement due to the following: an Act of God, war, invasion, terrorism, strike, riot, civil unrest, a national, state or local emergency, a U.S. Department of State Travel Warning, epidemic or pandemic, flood, fire, tornado, earthquake, hurricane, tropical storm, tsunami, snow or ice storm, any other natural disaster or threat of natural disaster that reasonably and detrimentally impacts the safety of a party or its representatives, or any other events beyond the reasonable control of the parties making it impossible to perform under this Agreement ("Force Majeure Occurrence"). Notice of a Force Majeure Occurrence shall be given to the other party immediately upon a reasonable, diligent and good faith determination by either party that it is unable to perform due to a Force Majeure Event. To the extent any deposit has been made by a party, such deposit shall be returned in full within 30 days of notice of a Force Majeure Occurrence. Without limiting the generality of the foregoing, if either party makes a reasonable, diligent and good faith determination that it is unsafe for the party or its representatives to perform the party's obligations under this Agreement due to the COVID-19 pandemic, the party may give notice of such Force Majeure Event to the other party in accordance with this Force Majeure paragraph.

31. Entire Agreement. The parties acknowledge that the contract, including this Addendum, sets forth the entire agreement and understanding of the parties as to the subject matter(s) including therein.

32. Modification. The contract may only be modified by a written amendment authorized and executed by all parties to the contract. No oral statements shall modify or otherwise affect the terms, conditions or specification of the contract.

33. Information Security. To the extent applicable, Contractor shall be responsible for establishing and maintaining an information security program that is designed to (i) ensure the security and confidentiality of data transmitted by MSU to the Contractor or data otherwise obtained by Contractor from or about MSU ("MSU Data"), (ii) protect against any anticipated threats or hazards to the security or integrity of MSU Data, and (iii) protect against unauthorized access to or use of MSU Data that could result in substantial harm or inconvenience to MSU or any of its stakeholders. Contractor shall establish, employ and at all times maintain physical, technical and administrative security safeguards and procedures sufficient to prevent any unauthorized processing of and/or use, access, alteration, disclosure, erasure, copying, exhibition, transmission, or destruction of MSU Data while such information is in Contractor's possession or control and will ensure that such information is not processed in other ways contradictory to privacy and/or data protection laws. Contractor will maintain sufficient procedures to detect and respond to security breaches involving MSU Data and will inform MSU immediately when it suspects or learns of malicious activity involving MSU Data, including an estimate of the activity's effect on MSU and the corrective action taken. Such procedures shall include, but not be limited to, logging of all access to confidential or sensitive data, use of firewalls for all external data connections, and timely implementation of updates and patches.

At a minimum, Contractor's safeguards for the protection of MSU Data shall include: (i) limiting access to MSU Data to authorized personnel of Contractor and utilizing policies that promote the least internal access; (ii) securing business facilities, data centers, paper files, servers, back-up systems (at a strategically located off-site location) and computing equipment, including, but not limited to, all mobile devices and other equipment with information storage capability; (iii) implementing network, device application, database and platform security; (iv) securing information transmission, storage and disposal; (v) implementing authentication (two-factor or more secure method) and access controls within media, applications, operating systems and equipment; (vi) encrypting (with AES-256 bit or better encryption) MSU data stored on any mobile media; (vii) encrypting MSU Data transmitted over public or wireless networks;

(viii) strictly segregating MSU Data from information of Contractor or its other customers so that MSU Data is not commingled with any other types of information; (ix) implementing appropriate personnel security and integrity procedures and practices, including, but not limited to, conducting background checks consistent with applicable law; and (x) providing appropriate privacy and information security training to Contractor's employees.

Contractor must obtain the written approval of MSU before subcontracting any portion of this Agreement. All subcontracts shall incorporate the terms of this Agreement so as to require subcontractors to meet or exceed the Contractor's security obligations, including all data security requirements.

MISSISSIPPI STATE UNIVERSITY
STANDARD CONTRACT ADDENDUM
SPECIAL TERMS APPLICABLE TO SOFTWARE ONLY:

34. **Software License. Notwithstanding anything contained in the Contract to the contrary, Contractor grants to MSU a perpetual, royalty-free, irrevocable license to use for MSU's internal business only any software which may be installed in the equipment and/or other software provided by Contractor and any associated Documentation (as defined below) provided by Contractor to MSU. MSU may permit its employees, agents, affiliates and independent contractors to use the software and any associated Documentation.**

35. **Software Warranty. Notwithstanding anything contained in the Contract to the contrary, Contractor warrants that (i) the licensed software will perform substantially in accordance with the applicable Documentation (as defined herein) or as represented or warranted by the Contractor, (ii) it has not inserted any Disabling Code (as defined herein) into the licensed software and (iii) it will use reasonable commercial efforts consistent with industry standards to scan for and remove any software viruses before installation of the equipment purchase hereunder. The Contractor warrants that it has the right to license or sublicense the Software to MSU for the purposes and subject to the terms and conditions set forth herein. As used in this warranty statement, (i) "Disabling Code" means computer code that is designed to delete, interfere with, or disable the normal operation of the purchased product; provided, however, that code included in the licensed software that prevents use outside of the license scope purchased for the software will not be deemed to be Disabling Code and (ii) "Documentation" means the Contractor user manuals, on-line help functions, technical specifications and user instructions regarding the operation, installation and use of the software as made available by Contractor to MSU.**

36. **Infringement. (A) Contractor represents that it has full right to sell or license to MSU the software, the products or the use thereof, and that all such software or products are delivered free of any liens, encumbrances or rightful claim for any infringement of any United States copyright, patent, trade secret or trademark. The Contractor further warrants that the licensed software or product will not infringe any patent, copyright, trade secret or trademark. The Contractor agrees to indemnify and hold MSU harmless from any and all third party claims or infringement relating to MSU's use of the products sold hereunder, including but not limited to paying all defense costs and attorney's fees, and any judgements. (B) If the use of any element of the licensed software is enjoined as a result of any claim arising out of a breach of the warranty, the Contractor will, at its option and expense, either secure for MSU the right to continue to use the allegedly infringing product, or to replace or modify the product so that it is no longer infringing, provided the product continues to materially perform the same function(s) as originally desired by MSU and otherwise conforms to the warranty hereunder. In the event Contractor fails to do either of the foregoing, the Contractor shall refund to MSU the full purchase price of all products purchase hereunder.**

37. **Data Extraction. Within ninety (90) days of the termination of the Contract, the Contractor agrees to allow MSU to migrate any stored MSU data from Contractor's software. Upon expiration or earlier termination of the Contract, the Contractor agrees that MSU may elect to have the Contractor migrate the data to a MSU computer at no cost to MSU, or for the Contractor to provide the data to MSU in another form which is acceptable to MSU at no cost to MSU.**

VARSITY YEARBOOK

2525 Midpoint Drive
Edwardsville, KS 66111

PRINTING AGREEMENT

Year(s) Covered: [X] 2027 [ ] 2028 [ ] 2029 [ ] 2030 [ ] 2031
[ ] New [X] Renewal

Date: 5/15/26

Subject to the terms hereof, the school named below ("Customer") engages Hercules Achievement, LLC. (d/b/a Varsity Yearbook) ("Company"), and Company agrees, to print and bind the specified publication during the Year(s) Covered (specified above).

School Name:

Address: ST. MARTIN HIGH SCHOOL

City/State/Zip:

Phone Number:

Job Number: 11042

Main Contact

Name : DANIELLE BARBER

Title: YEARBOOK ADVISER

Email:

Phone Number:

Deposit and Invoice Contact

Name :

Title:

Email:

Phone Number:

Tax Exempt: Yes [ ] No [ ]
Prepayment Option Desired: Yes [ ] No [ ]

Shipping Information

Requested Book Ship Date:

Requested Kit Ship Date:

Specifications

Trim Size: 8 1/2 x 11

Pages: 192 Copies: 400

Submission Method:

Cover: SUEDE LAMINATION W/ UV GLOSS

Binding:

Endsheet:

Paper:

Proofs:

Additional Features/Details:

Printing Agreement Total: $ 29,050.40

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.

If Printing Agreement is for multiple years, annual increase to Printing Agreement Total not to exceed ____ for same specifications.

This Printing Agreement is subject to the terms and conditions hereto and incorporated herein by reference and is binding on Company and the Customer for the Year(s) Covered.

Terms and conditions: ybk.link/terms_conditions

Company Representative

TERMS AND CONDITIONS

These terms and conditions and the document to which they are attached ("Agreement") govern the purchase and sale of yearbooks.

1. Specifications. The specifications ("Base Specifications") for the first Year Covered will also apply to orders for yearbooks for each subsequent Year Covered ("Subsequent Years") (if applicable), unless modified specifications for Subsequent Years are agreed in writing by the parties ("Modified Specifications"). Any revisions to the total price for any Year Covered must be agreed in writing by the parties.

2. eDesign. Customer may submit Materials (defined below) using Company's proprietary eDesign computer software in strict accordance with instructions furnished by Company. If utilizing eDesign, Customer must agree to the eDesign Terms of Use in order to utilize the software. Customer's violation of any of the terms of the eDesign Terms of Use will constitute a default by Customer of this Agreement.

3. Finalization of Printing Copy. Customer is solely responsible for reviewing, approving and submitting the final content for publication of the Yearbooks. Company has no affirmative duty to review any Material, but does reserve the right to reject any Material that Company reasonably believes, in its sole discretion, to violate any intellectual property rights or be offensive. Company shall not revise the Materials without approval from Customer.

4. Delivery of Yearbooks. Upon confirmation by Company's printing facility of the Base Specifications or, if applicable, Modified Specifications, for each Year Covered, Company shall notify Customer in writing of: (a) the actual shipment date ("Shipment Date") for the Yearbooks; and (b) for the first year of Years Covered, the deadline for submission ("1st Year Submission Deadline") of all necessary materials and information ("Materials") for Company's delivery of the Yearbooks. Unless otherwise agreed to in writing by the parties, for each Subsequent Year (if applicable), the deadline for submission of Modified Specifications is October 1 of the school year to which they apply (e.g., Modified Specifications for yearbook to be delivered in May 2027 must be submitted by October 1, 2026) (the foregoing deadline or 1st Year Submission Deadline, the "Submission Deadline"). If Customer has not provided signed Modified Specifications by the Submission Deadline, the Base Specifications will apply and be binding on Customer for the applicable Subsequent Year. Company is not responsible for any delay in delivery of Yearbooks arising from Customer's failure to meet the Submission Deadline. Late submissions of Materials by Customer may result in additional charges, missed or delayed deadlines, delayed shipments, and/or rejection of submitted Materials. Shipping is FOB unless stated and agreed to by both parties. Unless otherwise agreed to in writing by the parties, the Shipment Date for Subsequent Years will be the same week of the month as the first Year Covered. Title and risk of loss for the Yearbooks transfer to Customer upon delivery of the Yearbooks to the delivery location provided by Customer.

5. Inspection of Yearbooks. Customer shall inspect the Yearbooks within 15 days of receipt of the Yearbooks ("Inspection Period"). Customer is deemed to accept the Yearbooks unless it notifies Company in writing during the Inspection Period of any nonconforming Yearbooks, including any inaccuracy in the quantity of Yearbooks ("Nonconforming Yearbooks"). If Customer timely notifies Company of the foregoing, Company shall, in its sole discretion: either (a) replace such Nonconforming Yearbooks with conforming Yearbooks as soon as practicable, or (b) refund Customer the applicable portion of Total Price for such Nonconforming Yearbooks. Customer acknowledges and agrees that the remedies set forth in this Section are its exclusive remedies for the delivery of Nonconforming Yearbooks.

6. Payment. For each Year Covered, Customer agrees to pay a first deposit equal to 40% of the Total Price at the time of the first copy deadline, and a second deposit equal to 60% of the Total Price at the time of the final copy deadline. Company shall issue a final invoice upon shipment of the Yearbooks and the final payment is due within 30 days after the invoice date. A service charge of 1.5% per month will be applied on all late payments until fully paid. If Company initiates any collection procedures against Customer for past due payments, Company may recover from Customer its reasonable attorneys' fees and costs. Company may withhold delivery of Yearbooks if Customer violates this Agreement, including any failure to timely make payments. Customer may authorize Company in writing to, on behalf of Customer, bill students for the Yearbooks and collect payment from them.

7. Taxes. Company shall collect applicable sales taxes from Customer unless Customer provides evidence of tax exemption to Company prior to issuance of the final invoice. Customer is responsible for the collection and remittance of sales tax on its distribution or resale of Yearbooks, if applicable.

8. License. Customer grants Company a perpetual, royalty-free, worldwide, fully paid-up, irrevocable right and license to use, reprint, reproduce, digitize and duplicate the Materials in any medium or format for printing of the Yearbooks and for any legitimate business purpose of Company. Customer specifically acknowledges and agrees that, without compensation to Customer: (a) Company may use reproduction, samples or copies of Yearbooks for educational, recognition, marketing or other promotional purposes; and (b) Company may make future sales of the Yearbooks or use the Yearbooks for any legitimate business purpose.

9. Early Termination. If Customer terminates this Agreement other than for cause not cured upon reasonable time for cure or termination of funding, Customer will promptly pay Company for all work in progress as of the termination date.

10. Representations. Company represents and warrants that the Yearbooks will conform to the Base Specifications or the Modified Specifications, as applicable. Customer represents and warrants to Company that: (a) Customer has all necessary rights to all Materials for inclusion in the Yearbooks and to grant the license to Company set forth in Section 8; (b) the Materials do not violate any third party's intellectual property, privacy, personal or economic rights; (c) the Materials are not illegal, and could not reasonably be considered libelous or scandalous; (d) Customer has the right and authority to enter into this Agreement and (e) the person signing this Agreement on behalf of Customer has the right and authority to sign this Agreement and bind Customer thereby.

11. Indemnification. Customer shall indemnify, defend and hold harmless Company and its parent, subsidiaries, affiliates, agents and representatives, and their respective officers, directors, shareholders, members, managers and employees (each, an "Indemnified Party"), from and against all losses, costs, expenses, damages, claims, demands, and liabilities (including without limitation reasonable legal fees and expenses and the costs of settlement, compromise or judgment) (collectively, the "Losses"), incurred by or demanded of an Indemnified Party in any manner resulting from or arising out of, in whole or in part: (a) Company's use of the Materials in accordance with this Agreement, or (b) any violation of applicable law by Customer.

12. DISCLAIMER; LIMITATION OF LIABILITY. (A) EXCEPT FOR THE WARRANTIES SET FORTH HEREIN, COMPANY MAKES NO OTHER WARRANTIES WHATSOEVER WITH RESPECT TO THE YEARBOOKS, INCLUDING ANY WARRANTY OF MERCHANTABILITY OR WARRANTY OF FITNESS FOR A PARTICULAR PURPOSE, WHETHER EXPRESS OR IMPLIED, BY LAW, COURSE OF DEALING, COURSE OF PERFORMANCE, USAGE OF TRADE OR OTHERWISE. (B) UNDER NO CIRCUMSTANCES SHALL COMPANY OR ITS PARENT, AFFILIATES OR REPRESENTATIVES BE LIABLE TO CUSTOMER OR ANY THIRD PARTY FOR (1) ANY LOSS OF USE, REVENUE OR PROFIT, LOSS OF DATA OR DIMINUTION IN VALUE, OR FOR ANY CONSEQUENTIAL, INDIRECT, INCIDENTAL, SPECIAL, EXEMPLARY, OR PUNITIVE DAMAGES WHETHER ARISING OUT OF BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE) OR OTHERWISE, REGARDLESS OF WHETHER SUCH DAMAGES WERE FORESEEABLE AND WHETHER OR NOT COMPANY WAS ADVISED OF THE POSSIBILITY OF SUCH DAMAGES; OR (2) ANY AGGREGATE LIABILITY IN EXCESS OF THE AMOUNTS RECEIVED BY COMPANY FROM CUSTOMER UNDER THIS AGREEMENT.

13. Data Security and Privacy. Customer may from time to time disclose to Company certain information that is subject to applicable

data privacy and student privacy laws. To the extent that Company processes "Personal Information" or "Student Data" as defined in Company's Data Privacy Addendum ("DPA") attached hereto as Exhibit A, the parties agree that the DPA will govern the processing of such information.

14. Force Majeure. Company will not be liable for losses or delays as a result of war, fire, flood, acts of God, epidemics, pandemics or disease outbreak, acts of third parties, acts of governmental authority or any agency or commission thereof, accident, breakdown of equipment, differences with employees or similar or dissimilar causes beyond Company's reasonable control, including but not limited to, those interfering with production, supply or transportation of products, raw materials or components.

15. Counterparts; Electronic Signature. This Agreement and any amendments may be executed in multiple counterparts, each of which will be deemed an original, and all of which will constitute the same instrument. Digital and electronic signatures have the same binding effect as original signatures, and any signature sent in electronic format will be binding.

16. Amendment; Waiver. This Agreement may be amended only in a writing signed by each party. No waiver by a party of any of the provisions of this Agreement is effective unless explicitly set forth in writing. No failure to exercise, or delay in exercising, any right, remedy, power or privilege arising from this Agreement operates, or may be construed, as a waiver thereof. No single or partial exercise of any right, remedy, power or privilege hereunder precludes any other or further exercise thereof or the exercise of any other right, remedy, power or privilege.

17. Survival. Sections 5-13 and 15-20 will survive the termination or expiration of this Agreement.

18. Governing Law. This Agreement will be governed by and construed in accordance with the laws of the State of Texas, without regard to any conflict of laws issues. Customer irrevocably and unconditionally submits to the exclusive jurisdiction of the state or federal courts located in Dallas, Texas for any action, litigation or proceeding arising from or relating to any matters arising out of or relating to this Agreement or the Yearbooks.

19. Entire Agreement. This Agreement represents the entire agreement between the parties. If Customer submits any future purchase orders or other written instructions that contain any terms or conditions, those terms and conditions are of no force and effect.

20. Independent Contractors. The parties are independent contractors and nothing herein will be construed to have created a partnership, joint venture or agency between the parties.

EXHIBIT A
Hercules Achievement, LLC (d/b/a Varsity Yearbook)
Data Privacy DPA

This Data Privacy Addendum ("DPA") between Hercules Achievement, LLC (d/b/a Varsity Yearbook) ("Varsity Yearbook", "we", "us", or "our") and the entity named on the signature page ("Customer", "you", or "your"), amends the current version of the agreement or terms and conditions between you and us (the "Agreement"). If any terms of this DPA conflict with any terms of the Agreement, the terms of this DPA govern.

1. **Scope.** In connection with the services we provide you under the Agreement ("Services"), you may provide to us the Personal Information of your employees and students. This DPA governs how we Process such Personal Information and our security requirements with respect to such Personal Information.

2. **Definitions.**

a. "Data Privacy Laws" means all applicable laws, regulations, and other legal or self-regulatory requirements in any jurisdiction relating to privacy, data protection, data security, breach notification, or the Processing of Personal Information, including without limitation, to the extent applicable, the California Consumer Privacy Act, Cal. Civ. Code § 1798.100 *et seq.*, as amended by the California Privacy Rights Act of 2020 along with any associated regulations ("CCPA"), and similar privacy laws in effect in any other U.S. states. Data Privacy Laws also includes any state student privacy laws that are directly applicable to Customer and to Customer's provision of Personal Information to Varsity Yearbook ("Student Privacy Laws"). If our Processing activities involving Personal Information are not within the scope of a given Data Privacy Law, such law is not applicable for purposes of this DPA. For example, if a Data Privacy Law applies to only residents of a certain state, our obligations under this DPA that relate to such Data Privacy Law will only apply to Data Subjects who are residents of that state.

b. "Data Subject" means an identified or identifiable natural person about whom Personal Information relates.

c. De-Identified Information (DII): means information for which Varsity Yearbook removes or obscures any Personal Information such that the identity of the individual can no longer be reasonably ascertained.

d. "Personal Information" includes "personal information," "personal data," and "personally identifiable information" that you provide to us about Data Subjects pursuant to the Agreement and such terms will have the same meaning as defined by applicable Data Privacy Laws.

e. "Process" and "Processing" mean any operation or set of operations performed on Personal Information or on sets of Personal Information, whether or not by automated means, such as collection, recording, organization, creating, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure, or destruction.

f. "Security Breach" means any accidental or unlawful acquisition, destruction, loss, alteration, unauthorized disclosure of, or access to, Personal Information of one or more Data Subjects.

g. "Student Data" includes any Personal Information obtained from a student for use for a school purpose that is governed by applicable U.S. state Student Privacy Laws.

h. "Subprocessor" means a party other than Customer or Varsity Yearbook, who assists Varsity Yearbook in providing the Services.

i. "Third Party" means an entity that is not Varsity Yearbook or its affiliates or Customer.

3. **Scope and Purposes of Processing.** We will Process any Data Subject's Personal Information and/or Student Data: (a) to fulfill our obligations to you under the Agreement, including this DPA; (b) on your behalf and per any written instructions you provide us; and (c) in compliance with applicable Data Privacy Laws.

4. **Personal Information Processing.** Varsity Yearbook will:

a. Ensure that the persons we authorize to Process Personal Information and/or Student Data are bound to confidentiality obligations and comply with all applicable provisions of Data Privacy Laws;

b. Upon your written request, provide you reasonable assistance in fulfilling your obligation to respond to bona fide requests from Data Subjects to exercise their rights under Data Privacy Laws (e.g., access or deletion requests);

c. Promptly notify you of any bona fide requests for access to or information about our Processing of any Data Subject's Personal Information and/or Student Data on your behalf, unless prohibited by Data Privacy Laws;

d. Provide you reasonable assistance in connection with fulfilling your obligations required by applicable Data Privacy Laws to they extent they involve our Processing of Personal Information;

e. Not "sell" or "share" for purposes of "cross-context behavioral advertising" or "targeted advertising" (as defined by applicable Data Privacy Laws) any Personal Information;

f. Not retain, use, or disclose Personal Information and/or Student Data outside of the direct business relationship between you and us;

g. Not attempt to (i) re-identify any pseudonymized, anonymized, or aggregate Personal Information and/or Student Data, or DII, or (ii) link or otherwise create a relationship between Personal Information and non-Personal Information or any other information, without your express written permission; and

h. Promptly notify you if we determine that (i) we can no longer meet our obligations under this DPA or applicable Data Privacy Laws; or (ii) in our opinion, an instruction from you infringes applicable Data Privacy Laws.

5. **Student Data**

a. Data Ownership And Authorized Access

i. All Student Data transmitted to Varsity Yearbook pursuant to this DPA is and will continue to be the property of and under your control, or the party who provided such data (such as the student or parent.). Varsity Yearbook acknowledges and agrees that all copies of such Student Data transmitted to Varsity Yearbook are also subject to the provisions of this DPA in the same manner as the original Student Data. The Parties agree that as between them, all rights, including all intellectual property rights in and to Student Data contemplated per this DPA shall remain your exclusive property.

ii. You shall establish reasonable procedures by which a parent, legal guardian, or eligible student may review Student Data, correct erroneous Student Data, and transfer Student Data to a personal account, if applicable, and consistent with the functionality of Services. Varsity Yearbook shall cooperate and respond within ten (10) days to your request to view or correct Student Data as necessary in compliance with applicable Data Privacy Laws. In the event that a parent or other individual contacts Varsity Yearbook to review any of the Student Data accessed pursuant to the Services, Varsity Yearbook shall refer the parent or individual to you, and you will follow the necessary and proper procedures regarding the requested Student Data.

iii. To the extent technically feasible, Varsity Yearbook shall, at your request, transfer Student Data to a separate student account upon termination of the Services; provided, however, such transfer shall only apply to Student Data that is severable from the Services.

iv. Should a Third Party, including, but not limited to law enforcement or government entities, contact Varsity Yearbook with a request for Student Data held by Varsity Yearbook pursuant to the Agreement, Varsity Yearbook shall redirect the Third Party to request the data directly from you and shall cooperate with you to collect the required Student Data. Varsity Yearbook shall notify you in advance of a compelled disclosure to a Third Party, unless legally prohibited.

v. Varsity Yearbook shall enter into written agreements with all Subprocessors performing functions pursuant to this DPA, whereby the Subprocessors agree to protect Student Data in manner consistent with the terms of this DPA.

b. Duties of Customer

i. You shall provide Student Data for the purposes of the DPA in compliance with Data Privacy Laws.

ii. You shall take reasonable precautions to secure usernames, passwords, and any other means of gaining access to the Services and hosted data.

iii. You shall notify Varsity Yearbook promptly of any known or

suspected unauthorized access. You will assist Varsity Yearbook in any efforts by Varsity Yearbook to investigate and respond to any unauthorized access.

c. Duties of Varsity Yearbook

i. Varsity Yearbook acknowledges and agrees that, except as provided herein, it shall not make any re-disclosure of any Student Data or any portion thereof, without the express written consent of the Customer, unless the Student Data has been de-identified to become DII, or there is a court order or lawfully issued subpoena for the Student Data. Pursuant to Section 8, Varsity Yearbook may also disclose Student Data to Subprocessors.

ii. DII may be used by Varsity Yearbook for any purposes, including development, research, and improvement of other educational sites, services, or applications, as any other member of the public or party would be able to use DII in accordance with Data Privacy Laws. Varsity Yearbook agrees not to attempt to re-identify DII and not to transfer DII to any party unless that party agrees not to attempt re-identification.

iii. Varsity Yearbook shall de-identify, dispose of, or delete all Student Data obtained under the DPA pursuant to your written request, and enable you to export such data within a reasonable time of the date of termination and according to a schedule and procedure as the parties may reasonably agree. At your request, Varsity Yearbook shall provide written notification to you when the Student Data has been de-identified, deleted, or disposed of by Varsity Yearbook at your request. The duty to dispose of Student Data shall not extend to data that has been de-identified or placed in a separate student account, pursuant to this DPA.

iv. Varsity Yearbook will not use or sell Student Data to (a) market or advertise to students; (b) inform, influence, or enable marketing or advertising efforts by a Varsity Yearbook; (c) develop a profile of a student for any commercial purpose other than providing the Services to you.

6. Data Security. We will implement appropriate administrative, technical, physical, and organizational measures to protect any Data Subject's Personal Information and/or Student Data consistent with industry standards. For example: (a) reasonable technical and organizational measures to protect against unauthorized or unlawful processing of such Personal Information and accidental loss of or damage to such Personal Information; (b) physical access controls; (c) data access and data transfer controls; (d) internal and external vulnerability scans; and (e) incident response procedures. You have the right to take reasonable and appropriate steps to stop and remediate unauthorized Processing of Personal Information and/or Student Data.

7. Security Breach. We will notify you promptly following our confirmation of any Security Breach. We will comply with the Security Breach-related obligations directly applicable to us under Data Privacy Laws and will assist you in your compliance with your Security Breach-related obligations, including (a) taking reasonable steps to mitigate the adverse effects of the Security Breach, and (b) providing you information, to the extent known, about the nature of the Security Breach, the likely consequences of the Security Breach, and the measures we have taken to address the Security Breach.

8. Subprocessors. You acknowledge and agree that we may use affiliates and Subprocessors to Process Personal Information and/or Student Data in accordance with the provisions within this DPA and Data Privacy Laws, provided we are responsible for their compliance with the relevant obligations of this Agreement (including this DPA). If we engage any Subprocessors to Process Personal Information and/or Student Data, we will:

a. Take reasonable steps to select and retain Subprocessors that are capable of maintaining appropriate privacy and security measures.

b. Enter into a written contract requiring each Subprocessors to comply with obligations that are no less restrictive than those imposed on us under this DPA; and

c. Maintain an up-to-date list of Subprocessors available upon request. Where required by applicable Data Privacy Laws, we will provide you with reasonable notice of any new Subprocessors added to the list prior to transferring or making available Personal Information and/or Student Data to such new Subprocessors. In the event you object to a new Subprocessors, we will cooperate in good faith to resolve the objection.

9. Audits. We will make available to you all information necessary to demonstrate compliance with this DPA and will allow for and contribute to audits, including inspections, conducted by you or another auditor mandated by you, and that is not reasonably objected to by us; provided that such audit shall occur not more than once every twelve (12) calendar months, upon reasonable prior written notice, and to the extent our personnel are required to cooperate therewith, only during our normal business hours.

Term; Survival; Return or Destruction of Personal Information and/or Student Data. The effective date of this DPA is the date of the Agreement. The provisions of this DPA survive the termination or expiration of the Agreement for so long as we or our Subprocessors Process any Data Subject's Personal Information and/or Student Data. Upon your written request at termination of the Agreement, we will (a) return and/or securely destroy all Personal Information and/or Student Data in our possession, except to the extent required otherwise by Data Privacy Laws, and (b) certify our compliance with this Section.

EXHIBIT "A"

JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM

WHEREAS St. Martin High School is part of the Jackson County School District, a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party, Varsity Yearbook, does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the Agreement between the Jackson County School District and Varsity Yearbook (Job #11042; St. Martin High School; year of printing 2027) as follows:

1. Term/No Automatic Renewal: There shall be no automatic renewals. Further, terms and provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.

2. Renewal/Extension of Term: Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and shall be subject to the terms of this addendum.

3. Governing Law: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties.

4. Indemnity: To the extent prohibited by applicable law, the Jackson County School District shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify any entity or party to the contract, and shall not be liable under any scenario for the other party's legal fees.

5. Venue/Exclusive Jurisdiction: The Courts of the State of Mississippi shall have exclusive jurisdiction of any dispute between the parties and the venue of said disputes shall be in Jackson County, Mississippi. Further, any entity or business which contracts with the Jackson County School District submits to the personal jurisdiction of the courts of Jackson County, Mississippi.

6. No waiver of Warranties: To the maximum extent required under Mississippi law, any contract provision seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect.

7. No Waiver of Damages: To the maximum extent required under Mississippi law, supplemental terms or terms of use that may be referenced therein, any provision seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect.

8. Arbitration: The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

9. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for a claim of material breach shall be of no force and effect.

11. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: To the maximum extent required under Mississippi Law, any provision seeking a waiver or to limit any rights and/or remedies of the Jackson County School District under the Uniform Commercial Code shall be of no force and effect.

12. Conflict of Terms: To the extent there is a conflict between the terms of this addendum or the terms of the contract, the terms of this addendum will control. Upon expiration or termination of this contract, the terms of this addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. Amendment: As between Varsity Yearbook and Jackson County School District, even if not specifically provided for herein, the terms, conditions and provisions of the Varsity Yearbook Order Form and Printing Agreement (1 pg.) (Job #11042; St. Martin High School; year of printing 2027), the Varsity Yearbook Terms and Conditions (provisions 1-20 w/Exhibit A; 4 unnumbered pgs.) and any other terms and/or conditions and/or documents made part of the agreement between the parties are hereby amended and modified, where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the

Mississippi Constitution of 1890, the Mississippi Code of 1972, as amended, and as interpreted by the Attorney General of Mississippi and the Mississippi Supreme Court.

Varsity Yearbook:	Jackson County School District:
SALES REP	
NAME & TITLE (SIGNED)	NAME & TITLE (SIGNED)
JIM OWEN / SALES REP	
NAME & TITLE (PRINT)	NAME & TITLE (PRINT)
5/20/26	
(DATE)	(DATE)

Vancleave Lower Elementary School Library
12602 Hwy. 57
Vancleave, MS 39565

May 15, 2026

Jackson County School Board
P.O. Box 5069
Vancleave, MS 39565

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Dear School Board Members:

We are requesting your permission to discard the following library books set out in a report generated by Destiny on May 15, 2026. These items are being discarded due to their age and poor condition. These items need to be discarded to meet the school library guidelines set forth by the Mississippi Department of Education. Thank you for your consideration.

Sincerely,

Rhonda High
Librarian

Krista Sablich
Principal

Montgomery Noblitt
Montgomery Noblitt (May 20, 2026 08:21:12 CDT)

Deleted D	Title	Author	Publishec	Call Numl	Barcode	Price	Acquisition	Funding Source
5/14/202	Construction destruction	Dean, James, 19	2015	EASY DEA	30026000404102	13.86	4/4/2023	Educational Me
5/13/202	Arthur babysits	Brown, Marc Tol	1992	Fic Bro	30026000028448	7.81	10/7/1999	Title VI
5/13/202	Arthur in a pickle	Brown, Marc Tol	2003	Fic Bro	30026000400019	12.95	8/16/2011	Title 1
5/13/202	Arthur's chicken pox	Brown, Marc Tol	1994	Fic Bro	30026000015684	7.85	5/20/1998	Title VI
5/13/202	The Berenstain Bears and the bully	Berenstain, Stan	1993	Fic Ber	30026000032697	6.87	5/20/1998	Title VI
5/13/202	The Berenstain Bears and the slumber	Berenstain, Stan	1990	Fic Ber	30026000076546	7.02	10/7/1999	Budget
5/13/202	The Berenstain Bears and the week at	Berenstain, Stan	1986	Fic Ber	30026000032812	7.18	10/12/1999	Title VI
5/13/202	The Berenstain Bears and too much pı	Berenstain, Stan	1992	Fic Ber	30026000030568	7.02	10/7/1999	
5/13/202	The Berenstain Bears and too much va	Berenstain, Stan	1989	Fic Ber	30026000030451	7.02	10/7/1999	Budget
5/13/202	The Berenstain Bears catch the bus	Berenstain, Stan	1999	Fic Ber	30026000099027		9/3/2004	Donated
5/13/202	The Berenstain Bears in the dark	Berenstain, Stan	1982	Fic Ber	30026000031830	7.18	10/12/1999	Title VI
5/13/202	The Berenstain Bears' new neighbors	Berenstain, Stan	1994	Fic Ber	30026000026889	7.18	10/12/1999	Title VI
5/13/202	The Berenstain Bears no girls allowed	Berenstain, Stan	1986	Fic BER	30026000032770	7.18	10/12/1999	Title VI
5/13/202	The Berenstain Bears' trouble with pe	Berenstain, Stan	1990	Fic BER	30026000029685	7.18	10/12/1999	Title VI
5/13/202	Clifford and the grouchy neighbors	Bridwell, Norma	1985	Fic Bri	30026000022854	6.99	10/12/1999	Budget
5/13/202	Clifford makes a friend	Bridwell, Norma	1998	Fic Bri	30026000197888	8.14	11/19/2004	AFT Donation
5/13/202	Clifford, the big red dog	Bridwell, Norma	1985	Fic Bri	30026000023084	12.83	10/12/1999	Budget
5/13/202	Clifford, the firehouse dog	Bridwell, Norma	1994	Fic Bri	30026000023282	6.99	10/12/1999	Budget
5/13/202	Clifford, the small red puppy	Bridwell, Norma	1985	Fic Bri	30026000033380	11.43	10/12/1999	
5/13/202	Clifford's best friend : a story about En	Bridwell, Norma	2000	Fic Bri	30026000415611	8.45	11/15/2006	Title I 06/07
5/13/202	Clifford's birthday party	Bridwell, Norma	1988	Fic Bri	30026000023274	6.99	10/12/1999	Budget
5/13/202	Clifford's busy week	Bridwell, Norma	2002	E BRI	30026008009135	7.86	6/20/2003	Title 5 FY03 20(
5/13/202	Clifford's Christmas	Bridwell, Norma	1984	Fic Bri	30026000033240	6.74	10/7/1999	Title VI
5/13/202	Clifford's class trip	Bridwell, Norma	2003	Fic Bri	30026000174507	8.60	10/15/2007	Budget 07/08
5/13/202	Clifford's happy Easter	Bridwell, Norma	1994	Fic Bri	30026000026632	6.99	10/12/1999	Budget
5/13/202	Clifford's kitten	Bridwell, Norma	1984	Fic Bri	30026000037548	6.74	5/20/1998	Title VI
5/13/202	Clifford's manners	Bridwell, Norma	1986	Fic Bri	30026000023233	7.12	6/19/2003	Budget
5/13/202	Clifford's pals	Bridwell, Norma	1985	Fic Bri	30026000022581	6.99	10/12/1999	Budget
5/13/202	Clifford's puppy days	Bridwell, Norma	1994	Fic Bri	30026000417856	11.43	10/12/1999	Budget
5/13/202	Clifford's sports day	Bridwell, Norma	1996	Fic Bri	30026000167212	7.12	3/22/2000	Title VI 99-00
5/13/202	President Taft is stuck in the bath	Barnett, Mac.	2016	EASY BAR	30026000407915	17.37	11/11/2024	2023-2024 Edu

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5/13/202	Rex and Lilly schooltime	Brown, Laurene	1997	Fic Bro	30026000402320	9.36	9/19/2011	Title 1
5/13/202	Showdown at the food pyramid	Barron, Rex.	2004	Fic Bar	30026008015397	15.68	3/14/2005	Title V 2004
5/12/202	Albert the albatross	Hoff, Syd.	1961	Fic Hof	30026000421254	13.99	1/24/2018	Donated
5/12/202	And then it's spring	Fogliano, Julie.	2012	Fic Fog	30026000184100	16.99	5/8/2012	Budget
5/12/202	Angelina and the princess	Holabird, Kathar	2000	Fic Hol	30026000424498	17.99	2/6/2019	Donated
5/12/202	Angelina ballerina	Holabird, Kathar	2000	Fic Hol	30026000424530	10.00	2/6/2019	Donated
5/12/202	Angelina on stage	Holabird, Kathar	2001	Fic Hol	30026008010836	13.23	8/22/2003	Title 5 FY03 20(
5/12/202	Angelina's baby sister	Craig, Helen.	1991	Fic Cra	30026000112101	10.00	3/23/2005	Donated
5/12/202	April and Esme, tooth fairies	Graham, Bob, 19	2010	Fic Gra	30026000229798	16.99	8/15/2011	Budget
5/12/202	The baby bunny	Hillert, Margaret	1981	FIC HIL	30026008027020	16.12	2/5/2009	Budget
5/12/202	The ball book	Hillert, Margaret	1981	Fic Hil	30026008026816	11.79	8/18/2008	Budget
5/12/202	The Barnabus project	Fan, Terry.	2020	E FAN	30026000428705	18.99	8/27/2021	
5/12/202	A bedtime for Bear	Becker, Bonny.	2010	E BEC	30026008040916	19.06	4/19/2016	Budget
5/12/202	Big Wolf & Little Wolf	Brun-Cosme, Na	2009	E BRU	30026008041088	19.04	4/19/2016	Budget
5/12/202	The birthday car	Hillert, Margaret	1966	Fic Hil	30026008024126	11.79	10/15/2007	Budget 07/08
5/12/202	A birthday for Frances	Hoban, Russell.	1968	Fic Hob	30026000162072	15.95	4/24/2009	Donated
5/12/202	Blue chicken	Freedman, Debc	2011	E FRE	30026000173202	15.99	1/23/2012	Budget
5/12/202	The boy and the goats	Hillert, Margaret	1982	Fic Hil	30026008017559	11.37	11/15/2006	Title I 06/07
5/12/202	A boy called Dickens	Hopkinson, Deb(	2012	Fic Hop	30026000414408	17.99	6/14/2014	Budget
5/12/202	Buddy and Earl and the great big baby	Fergus, Maureer	2016	Fic Fer	30026000419019	16.95	11/28/2016	Budget
5/12/202	Buddy and Earl go to school	Fergus, Maureer	2017	Fic Fer	30026000421031	16.95	10/31/2017	Budget
5/12/202	Buddy and Earl meet the neighbors	Fergus, Maureer	2018	Fic Fer	30026000424373	16.95	10/9/2018	Budget
5/12/202	Bugs!	McKissack, Pat, :	2000	Fic McK	30026000224674	13.65	1/11/2011	Title 1
5/12/202	Charley's first night	Hest, Amy.	2012	Fic Hes	30026000180736	15.99	3/4/2013	Budget
5/12/202	Chick and Brain. Egg or eyeball?	Bell, Cece.	2020	741 BEL	30026000428630	12.99	8/23/2021	
5/12/202	A Christmas for Bear	Becker, Bonny.	2017	Fic Bec	30026000421056	16.99	1/9/2018	Budget
5/12/202	Cinderella at the ball	Hillert, Margaret	2007	398.2 HIL	30026008027061	16.12	2/5/2009	Budget
5/12/202	City fun	Hillert, Margaret	1981	Fic HIL	30026008027087	15.42	2/5/2009	Budget
5/12/202	The clock struck one : a time-telling ta	Harris, Trudy, 19	2009	E HAR	30026008035932	18.42	4/23/2013	Budget
5/12/202	The cow that got her wish	Hillert, Margaret	1982	Fic HIL	30026008027111	16.12	2/5/2009	Budget
5/12/202	Crab moon	Horowitz, Ruth.	2000	FIC HOR	30026008028788	10.75	2/5/2009	Budget

Deleted D	Title	Author	Publishec	Call Numl	Barcode	Price	Acquisition	Funding Source
5/12/202	Diary of a wimpy kid : cabin fever	Kinney, Jeff.	2011	Fic KIN	30026008036179	16.32	4/23/2013	Budget
5/12/202	Diary of a wombat	French, Jackie.	2003	Fic Fre	30026008019290	14.72	11/15/2006	Title I 06/07
5/12/202	Diary of a worm : teacher's pet	Houran, Lori Has	2013	Fic Hou	30026000414945	16.99	6/14/2014	Budget
5/12/202	Dodsworth in Rome	Egan, Tim.	2011	Fic Ega	30026000229921	16.99	8/15/2011	Budget
5/12/202	Double play! : monkeying around with	Franco, Betsy.	2011	E FRA	30026008035866	17.74	4/23/2013	Budget
5/12/202	Doug-Dennis and the flyaway fib	Farrell, Darren.	2010	E Far	30016000335729	6.50	8/26/2015	
5/12/202	Edwurd Fudwupper fibbed big	Breathed, Berke	2000	Fic Bre	30026008009598	15.15	6/20/2003	Title 5 FY03 20(
5/12/202	A friend for dear dragon	Hillert, Margaret	1985	Fic Hil	30026008017575	11.37	11/15/2006	Title I 06/07
5/12/202	Fun days	Hillert, Margaret	2008	FIC HIL	30026008027160	16.12	2/5/2009	Budget
5/12/202	The funny baby	Hillert, Margaret	2007	Fic HIL	30026008027178	15.42	2/5/2009	Budget
5/12/202	Go to sleep, dear dragon	Hillert, Margaret	1985	Fic Hil	30026008017583	11.37	11/15/2006	Title I 06/07
5/12/202	Grandfather Buffalo	Arnosky, Jim.	2006	E ARN	30026008021858	16.81	6/25/2007	Library Budget
5/12/202	Happy birthday, dear dragon	Hillert, Margaret	1977	Fic Hil	30026000417963	8.52	3/22/2000	Title VI 99-00
5/12/202	Help for dear dragon	Hillert, Margaret	1985	Fic Hil	30026000415686	11.37	11/15/2006	Title I 06/07
5/12/202	Henry and the kite dragon	Hall, Bruce Edwa	2004	E HAL	30026008035924	18.44	4/23/2013	Budget
5/12/202	Herman and Rosie	Gordon, Gus.	2013	Fic Gor	30026000414242	17.99	5/29/2014	Budget
5/12/202	Hide and seek	Green, Katie Ma	2019	Fic Gre	30026000426139	16.99	9/23/2019	Budget
5/12/202	Home in the rain	Graham, Bob, 19	2017	Fic Gra	30026000420934	16.99	1/9/2018	Budget
5/12/202	The horse in Harry's room	Hoff, Syd, 1912-2	2002	FIC HOF	30026008028747	21.75	2/5/2009	Budget
5/12/202	A house for Little Red.	Hillert, Margaret	1970	Fic Hil	30026000167279	11.37	3/29/2007	Title I 06/07
5/12/202	A house for Little Red.	Hillert, Margaret	1970	Fic Hil	30026000215581	11.79	10/15/2007	Budget 07/08
5/12/202	A house for Little Red.	Hillert, Margaret	1970	Fic Hil	30026000216266	11.37	11/15/2006	Title I 06/07
5/12/202	Hushabye Lily	Freedman, Claire	2003	Fic Fre	30026008014036	15.66	10/4/2004	Library Budget
5/12/202	I am the mummy Heb-Nefert	Bunting, Eve, 19	2000	Fic BUN	30026008030347	10.75	5/11/2010	Budget
5/12/202	I know an old teacher	Bowen, Anne, 19	2008	Fic Bow	30026000416247	11.78	5/27/2015	Title 1
5/12/202	I know an old teacher	Bowen, Anne, 19	2008	Fic BOW	30026008033804	18.12	8/17/2012	Budget
5/12/202	I need you, dear dragon	Hillert, Margaret	1985	Fic Hil	30026008009721	8.71	7/10/2003	Title 5 FY03 20(
5/12/202	In the small, small pond	Fleming, Denise,	1998	Fic Fle	30026008024696	10.50	10/15/2007	Budget 07/08
5/12/202	It's circus time, dear dragon	Hillert, Margaret	1985	Fic Hil	30026008017658	11.37	11/15/2006	Title I 06/07
5/12/202	It's Halloween, Dear Dragon.	Hillert, Margaret	1981	Fic Hil	30026008017666	11.37	5/26/2015	Budget
5/12/202	Lala does (not) like to share : a story a	Riley, Elliot.	2019	E Ril	30026000517341	21.43	8/22/2024	Educational Me

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5/12/202	Laundry day	Bagley, Jessixa.	2017	E Bag	30026000419654	17.99	6/1/2017	Budget
5/12/202	Lawrence in the fall	Farina, Matthew	2019	Fic Far	30026000425354	16.99	8/7/2019	Budget
5/12/202	Let's go, dear dragon	Hillert, Margaret	1981	Fic Hil	30026008017674	11.37	11/15/2006	Title I 06/07
5/12/202	The little cookie	Hillert, Margaret	1981	398.2 Hil	30026000417039	11.79	10/15/2007	Budget 07/08
5/12/202	The Little Cowboy and the Big Cowbo	Hillert, Hargaret	1981	Fic Hil	30026008024175	11.52	10/17/2007	Budget 07/08
5/12/202	The little cowboy and the big cowboy	Hillert, Margaret	2009	FIC HIL	30026008027202	15.42	2/5/2009	Budget
5/12/202	Little Puff	Hillert, Margaret	2009	FIC HIL	30026008027210	15.42	2/5/2009	Budget
5/12/202	Little Robin's Christmas	Fearnley, Jan.	1998	E Fea	30026000107945	14.99	6/29/2006	Donated
5/12/202	The little runaway	Hillert, Margaret	1966	Fic Hil	30026008024191	11.79	10/15/2007	Budget 07/08
5/12/202	The magic nutcracker	Hillert, Margaret	1981	Fic Hill	30026008007147	9.36	11/24/2002	Library Budget
5/12/202	Mapping Sam	Hesselberth, Joy	2018	Fic Hes	30026000424605	17.99	1/10/2019	Budget
5/12/202	Marsha is magnetic	Ferry, Beth.	2021	E FER	30026000428614	17.99	8/23/2021	
5/12/202	Mercy Watson to the rescue	DiCamillo, Kate.	2005	Fic DiC	30026000149285	12.99	4/16/2007	
5/12/202	Moondog	Hoffman, Alice.	2004	Fic Hof	30026008022716	16.79	6/25/2007	Library Budget
5/12/202	More spaghetti, I say!	Gelman, Rita Go	1993	Fic Gel	30026000401850	8.96	8/16/2011	Title 1
5/12/202	More spaghetti, I say!	Gelman, Rita Go	1993	Fic Gel	30026000401868	8.96	8/16/2011	Title 1
5/12/202	Mr. George Baker	Hest, Amy.	2004	FIC HES	30026008034232	11.45	8/17/2012	Budget
5/12/202	My friend Bear	Alborough, Jez.	1998	Fic Alb	30026008025487	9.72	12/14/2007	Budget
5/12/202	My mama had a dancing heart	Gray, Libba Moo	1995	Fic Gra	30026008022666	10.02	6/25/2007	Library Budget
5/12/202	My teacher is a monster! (no, I am no	Brown, Peter, 19	2014	Fic Bro	30026000415306	18.00	10/22/2014	Budget
5/12/202	Nobody hugs a cactus	Goodrich, Carter	2019	Fic Goo	30026000425156	17.99	4/15/2020	Budget
5/12/202	Ocean meets sky	Fan Brothers.	2018	Fic Fan	30026000424290	17.99	10/9/2018	Budget
5/12/202	Oh, no!	Fleming, Candac	2012	E FLE	30026008039827	19.54	5/24/2015	Budget
5/12/202	Old school	Kinney, Jeff.	2015	F Kin	30026000511443	18.75	9/2/2022	
5/12/202	Our library	Bunting, Eve, 19	2008	FIC BUN	30026008027996	16.85	2/5/2009	Budget
5/12/202	A parade of elephants	Henkes, Kevin.	2018	E HEN	30026008049164	20.68	2/15/2019	Budget
5/12/202	Pinocchio	Hillert, Margaret	1982	Fic Hil	30026008024233	11.79	10/15/2007	Budget 07/08
5/12/202	Poor Louie	Fucile, Tony.	2017	Fic Fuc	30026000421064	16.99	11/9/2017	Budget
5/12/202	Possum and the summer storm	Hunter, Anne.	2018	Fic Hun	30026000424282	17.99	10/9/2018	Budget
5/12/202	The purple puffy coat	Boelts, Maribeth	2020	E BOE	30026000428499	16.99	8/23/2021	
5/12/202	Read to tiger	Fore, S. J.	2010	Fic FOR	30026008031907	17.24	4/21/2011	Budget

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5/12/202	Remy and Lulu	Hawkes, Kevin.	2014	Fic Haw	30026000415504	17.99	10/22/2014	Budget
5/12/202	Rex and Lilly schooltime	Brown, Laurene	1997	Fic Bro	30026000402346	9.36	9/19/2011	Title 1
5/12/202	A round of robins	Hesterman, Kati	2018	E Hes	30026000423607	16.99	4/23/2018	Budget
5/12/202	Sadie and the silver shoes	Godwin, Jane, 1	2019	Fic God	30026000425362	16.99	8/7/2019	Budget
5/12/202	The scarecrow	Ferry, Beth.	2019	Fic Fer	30026000425537	18.99	12/13/2019	Budget
5/12/202	The scarecrow's hat	Brown, Ken (Ken	2001	FIC BRO	30026008027939	16.82	2/5/2009	Budget
5/12/202	Seven brave women	Hearne, Betsy G	1997	Fic Hea	30026008022690	16.11	6/25/2007	Library Budget
5/12/202	The seven silly eaters	Hoberman, Mar	1997	Fic Hob	30026000137751	12.99	7/2/2006	Donated
5/12/202	Silly Tilly's valentine	Hoban, Lillian.	1998	Fic Hob	30026000402445	9.46	8/16/2011	Title 1
5/12/202	The Snow Baby.	Hillert, Margaret	1969	Fic Hil	30026008024241	11.79	10/16/2007	Budget 07/08
5/12/202	Spike : the mixed-up monster	Hood, Susan, 19	2012	Fic Hoo	30026000180447	16.99	1/10/2013	Budget
5/12/202	Ten beautiful things	Griffin, Molly Be	2021	E GRI	30026000428424	16.99	8/23/2021	
5/12/202	The three bears	Hillert, Margaret	1963	EASY Hil	30026008017682	11.37	11/15/2006	Title I 06/07
5/12/202	Three by the sea	Grey, Mini.	2011	FIC GRE	30026008034158	18.84	8/17/2012	Budget
5/12/202	The three goats	Hillert, Margaret	1963	Fic Hil	30026008017690	11.64	11/15/2006	Title I 06/07
5/12/202	THE THREE SNOW BEARS.	BRETT. JAN	2007	Fic Bre	30026000164094	16.99	8/25/2011	Donated
5/12/202	Tiger can't sleep	Fore, S. J.	2006	FIC FOR	30026008028549	16.84	2/5/2009	Budget
5/12/202	Toot & Puddle : charming Opal	Hobbie, Holly.	2003	Fic Hob	30026008011560	15.38	3/5/2004	Library Budget
5/12/202	Toot & Puddle : wish you were here	Hobbie, Holly.	2005	Fic Hob	30026000150093	15.00	7/3/2007	Donated
5/12/202	The Tooth Mouse	Hood, Susan.	2012	Fic Hoo	30026000180652	16.95	3/4/2013	Budget
5/12/202	The toughest cowboy, or, How the Wil	Frank, John.	2004	Fic Fra	30026008022369	17.49	6/25/2007	Library Budget
5/12/202	Turtle's penguin day	Gorbachev, Vale	2008	FIC GOR	30026008028606	17.54	2/5/2009	Budget
5/12/202	Twelve snails to one lizard : a tale of n	Hightower, Susa	1997	Fic Hig	30026008022708	16.79	6/25/2007	Library Budget
5/12/202	The Underhills : a tooth fairy story	Graham, Bob, 1	2019	Fic Gra	30026000426360	16.99	12/13/2019	Budget
5/12/202	The very smart pea and the princess-t	Grey, Mini.	2003	FIC GRE	30026008025974	15.54	12/14/2007	Restart 2007
5/12/202	A visitor for Bear	Becker, Bonny.	2008	E BEC	30026008039231	18.84	5/24/2015	Budget
5/12/202	Voices in the park	Browne, Anthon	1998	FIC BRO	30026000170596	10.80	2/5/2009	Budget
5/12/202	Weslandia	Fleischman, Paul	1999	E FLE	30026008022344	16.11	6/25/2007	Library Budget
5/12/202	What's the time, Grandma Wolf?	Brown, Ken (Ken	2001	Fic Bro	30026008016601	15.89	6/29/2006	Katrina displace
5/12/202	When Sophie gets angry-- : really, real	Bang, Molly.	1999	Fic Ban	30026000183136	10.79	9/20/2011	Title 1
5/12/202	Who's afraid of the dark?	Bonsall, Crosby	2002	FIC BON	30026008027525	9.60	2/5/2009	Budget

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5/12/202	The wild berries = Pikaci-mīnisa	Flett, Julie.	2013	Fic Fle	30026000414572	16.95	6/14/2014	Budget
5/11/202	Absolutely beastly children	Krall, Dan.	2010	E KRA	30026008036195	17.04	4/23/2013	Budget
5/11/202	Argus	Knudsen, Michel	2011	FIC KNU	30026008034356	17.44	8/17/2012	Budget
5/11/202	Arnie the doughnut	Keller, Laurie.	2003	Fic Kel	30026008022849	16.79	6/25/2007	Library Budget
5/11/202	Baghead	Krosoczka, Jarret	2002	Fic Kro	30026008026196	5.35	12/14/2007	Budget
5/11/202	The ball hogs	Wallace, Rich.	2010	Fic Wal	30026000185040	12.99	1/23/2012	Budget
5/11/202	Beany and the meany	Wojciechowski, S	2005	Fic WOJ	30026008024076	16.11	6/25/2007	Library Budget
5/11/202	The best teacher in second grade	Kenah, Katharine	2006	Fic Ken	30026008026139	16.26	12/14/2007	Katrina displace
5/11/202	The better tree fort	Kerrin, Jessica Sc	2018	Fic Ker	30026000424316	17.95	8/7/2018	Budget
5/11/202	Betty Bunny didn't do it	Kaplan, Michael	2013	Fic Kap	30026000414291	16.99	5/29/2014	Budget
5/11/202	Big red lollipop	Khan, Rukhsana,	2010	Fic Kha	30026000220201	16.99	8/24/2010	Budget
5/11/202	The biggest Christmas tree ever	Kroll, Steven.	2017	E KRO	30016000610113	14.53	2/24/2021	
5/11/202	Bink & Gollie	DiCamillo, Kate.	2010	Fic DIC	30026008031824	17.24	4/21/2011	Budget
5/11/202	Bink & Gollie, best friends forever	DiCamillo, Kate.	2014	Fic DiC	30026000413970	15.99	5/30/2014	Budget
5/11/202	The boy who could fly without a moto	Taylor, Theodore	2002	Fic Tay	30026008023904	15.27	6/25/2007	Library Budget
5/11/202	A bug, a bear, and a boy	McPhail, David,	1998	Fic McP	30026000400282	8.96	8/15/2011	Title 1
5/11/202	A bug, a bear, and a boy go to school	McPhail, David,	1999	Fic McP	30026008020116	8.87	11/15/2006	Title I 06/07
5/11/202	Carmela full of wishes	de la Pena, Matt	2018	Fic DeLa	30026000424597	1,799.00	1/9/2019	Budget
5/11/202	Christopher Mouse : the tale of a sma	Wise, William, 1	2004	Fic Wis	30026008024050	16.09	6/25/2007	Library Budget
5/11/202	Clorinda	Kinerk, Robert.	2003	E KIN	30026008011602	15.56	3/5/2004	Budget
5/11/202	Dicey's song	Voigt, Cynthia.	1982	Fic Voi	30026008012949	16.96	7/23/2004	Title V 2004
5/11/202	Do kangaroos wear seat belts?	Kurtz, Jane.	2005	FIC KUR	30026008029042	17.54	2/5/2009	Budget
5/11/202	Dream hop	Durango, Julia.	2005	Fic Dur	30026000425487	17.99	12/13/2019	Donated
5/11/202	Ella sets sail	D'Amico, Carmel	2008	FIC D'A	30026008028259	17.54	2/5/2009	Budget
5/11/202	Ella sets sail	D'Amico, Carmel	2008	Fic d'Am	30026000420231	15.99	4/27/2017	Donated
5/11/202	The eye book	Seuss, Dr.	1999	Fic Seu	30026000403096	7.64	8/23/2011	Title 1
5/11/202	Farfallina & Marcel	Keller, Holly.	2002	E KEL	30026008009242	15.35	6/20/2003	Title 5 FY03 20(
5/11/202	Gaston	DiPucchio, Kelly.	2014	Fic DiP	30026000413376	16.99	8/16/2014	Budget
5/11/202	Great joy	DiCamillo, Kate.	2007	Fic DIC	30026008031832	17.94	4/21/2011	Budget
5/11/202	A hen for Izzy Pippik	Davis, Aubrey.	2012	Fic Dav	30026000184183	16.95	5/8/2012	Budget
5/11/202	How Santa got his job	Krensky, Stephen	1998	Fic KRE	30026008026188	10.52	12/14/2007	Budget

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5/11/202	How Santa lost his job	Krensky, Stepher	2001	Fic KRE	30026008026170	10.52	12/14/2007	Budget
5/11/202	How Santa lost his job	Krensky, Stepher	2004	Fic KRE	30026008031055	11.45	5/11/2010	Budget
5/11/202	Humpty Dumpty	Kirk, Daniel.	2000	E Kir	30026008013574	9.34	8/20/2004	Title V 2004
5/11/202	Jamie O'Rourke and the pooka	De Paola, Tomie.	2000	Fic deP	30026008019092	16.81	11/15/2006	Title I 06/07
5/11/202	Jimmy Zangwow's out-of-this-world m	DiTerlizzi, Tony.	2003	E DIT	30026008034034	12.30	8/17/2012	Budget
5/11/202	Kick, pass, and run	Kessler, Leonard	1996	FIC KES	30026000425032	9.60	2/5/2009	Budget
5/11/202	King Arthur's very great grandson	Kraegel, Kenneth	2012	Fic Kra	30026000180520	15.99	3/4/2013	Budget
5/11/202	The legend of rock paper scissors	Daywalt, Drew.	2017	E Day	30026000419449	17.99	6/1/2017	Budget
5/11/202	Leo the late bloomer	Kraus, Robert, 1	1971	Fic Kra	30026008031030	11.45	5/11/2010	Budget
5/11/202	Lionel at large	Krensky, Stepher	1993	Fic Kre	30026000169598	8.36	10/4/2004	Library Budget
5/11/202	Little Wolf's book of badness	Whybrow, Ian.	2000	Fic Why	30026008015868	14.96	3/14/2005	Title V 2004
5/11/202	Market day : a story told with folk art	Ehlert, Lois.	2000	Fic Ehl	30026008024670	9.82	10/15/2007	Budget 07/08
5/11/202	Meet the Barkers : Morgan and Moffa	De Paola, Tomie.	2001	Fic deP	30026008024621	9.90	10/15/2007	Budget 07/08
5/11/202	Miss Spider's sunny patch kids	Kirk, David, 195	2004	Fic Kir	30026000096759	14.95	5/20/2004	Budget
5/11/202	Miss Spider's wedding	Kirk, David, 195	1995	E KIR	30026008010885	16.03	8/22/2003	Title V
5/11/202	More-igami	Kleber, Dori.	2016	Fic Kle	30026000418862	15.99	4/13/2017	Budget
5/11/202	My life as a chicken	Kelley, Ellen A.	2007	FIC KEL	30026008028960	16.85	2/5/2009	Budget
5/11/202	A new Barker in the house	De Paola, Tomie.	2002	Fic deP	30026008028317	10.48	2/5/2009	Budget
5/11/202	Next spring an oriole	Whelan, Gloria.	1987	Fic Whe	30026008024019	8.87	6/25/2007	Library Budget
5/11/202	Pearl's new skates	Keller, Holly.	2005	Fic Kel	30026008026121	16.26	12/14/2007	Budget
5/11/202	Pirates go to school	Demas, Corinne.	2011	FIC DEM	30026008034018	19.54	8/17/2012	Budget
5/11/202	Seven spunky monkeys	Koller, Jackie Fre	2005	Fic KOL	30026008017021	15.92	6/29/2006	Library Budget
5/11/202	Sleepy, the goodnight buddy	Daywalt, Drew.	2018	Fic Day	30026000424621	16.99	1/10/2019	Budget
5/11/202	Snail & Worm all day	Kügler, Tina.	2019	Fic Kug	30026000425529	16.99	12/13/2019	Budget
5/11/202	Summer	Low, Alice.	2001	Fic Low	30026000107879	7.99	6/29/2006	Donated
5/11/202	Ted	DiTerlizzi, Tony.	2001	Fic DiT	30026000416924	17.52	2/5/2009	Budget
5/11/202	This is not my hat	Klassen, J.	2012	Fic Kla	30026000414598	15.99	5/29/2015	Budget
5/11/202	The tiger who came to tea	Kerr, Judith.	2002	E KER	30026008015124	4.39	11/19/2004	AFT Donation
5/11/202	Too many pumpkins	White, Linda, 19	1996	EASY WHI	30026000411818	18.24	12/15/2025	Educational Me
5/11/202	Trouble in the Barkers' class	De Paola, Tomie.	2003	E DE	30026008028325	16.14	2/5/2009	Budget
5/11/202	Vacation's over! : return of the dinosa	Kulka, Joe.	2010	FIC KUL	30026008034372	18.82	8/17/2012	Budget

Deleted D	Title	Author	Publishec	Call Numl	Barcode	Price	Acquisition	Funding Source
5/11/202	The Village Garage	Karas, G. Brian.	2010	Fic Kar	30026000220193	16.99	8/24/2010	Budget
5/11/202	Whose mouse are you?	Kraus, Robert, 1	1969	Fic Kra	30026008019787	17.49	11/15/2006	Title I 06/07
5/8/2026	Encyclopedia Brown and the case of tl	Sobol, Donald J.,	1990	Fic Sob	30026000103548	12.95	11/10/2004	Donated
5/8/2026	Holes	Sachar, Louis, 19	1998	Fic Sac	30026008012899	16.29	7/23/2004	Title V 2004
5/8/2026	Maniac Magee : a novel	Spinelli, Jerry.	1990	Fic Spi	30026008012915	15.38	7/23/2004	Title V 2004
5/8/2026	Maybelle and the haunted cupcake	Speck, Katie.	2012	Fic Spe	30026000414770	16.99	6/5/2014	Budget
5/8/2026	Tales for very picky eaters	Schneider, Josh,	2011	Fic Sch	30026000229608	14.99	8/4/2011	Budget
5/7/2026	The case of the Marshmallow Monste	Preller, James.	2000	Fic Pre	30026000109057	11.05	7/7/2004	District Media C
5/7/2026	Monday with a mad genius	Osborne, Mary F	2007	Fic Osb	30026000164987	11.99	9/10/2009	Donated
5/7/2026	My brother's keeper : Virginia's Civil W	Osborne, Mary F	2002	Fic OSB	30026008033051	10.50	4/21/2011	Budget
5/7/2026	Pilgrims : a nonfiction companion to T	Osborne, Mary F	2005	974.4 OSI	30026008023268	9.12	6/25/2007	Library Budget
5/7/2026	Skylark	MacLachlan, Pat	1994	Fic Mac	30026008008582	15.35	3/27/2003	Title 5 FY03 20(
5/7/2026	Stolen! : a pony called Pebbles	Orr, Wendy, 195	2012	Fic Orr	30026000419324	15.99	6/5/2014	Budget
5/7/2026	A year down yonder	Peck, Richard, 1	2000	Fic Pec	30026008012642	16.28	7/23/2004	Title V 2004
5/6/2026	Crispin : the cross of lead	Avi, 1937-	2002	Fic Avi	30026008012006	15.41	7/23/2004	Title V 2004
5/6/2026	The disappearing floor	Dixon, Franklin V	1992	Fic Dix	30026000139278	5.99	7/4/2006	Donated
5/6/2026	The invisible Fran	Benton, Jim.	2004	Fic Ben	30026008018110	15.39	11/15/2006	Title I 06/07
5/6/2026	James and the giant peach : a children	Dahl, Roald.	1996	Fic Dah	30026008008392	15.36	3/27/2003	Title 5 FY03 20(
5/6/2026	Mercy Watson : something wonky this	DiCamillo, Kate.	2009	Fic DIC	30026008031840	15.14	4/21/2011	Budget
5/6/2026	Missing May	Rylant, Cynthia.	1992	Fic Ryl	30026008012881	14.86	7/23/2004	Title V 2004
5/6/2026	Mr. Popper's penguins	Atwater, Richard	1938	Fic ATW	30026008016239	18.01	6/29/2006	Library Budget
5/6/2026	The Penderwicks : a summer tale of fc	Birdsall, Jeanne.	2005	Fic BIR	30026008021957	16.09	6/25/2007	Library Budget
5/6/2026	The secret warning	Dixon, Franklin V	1994	Fic Dix	30026000139351	5.99	7/4/2006	Donated
5/6/2026	The twisted claw	Dixon, Franklin V	1992	Fic Dix	30026000139310	5.99	7/4/2006	Donated
5/6/2026	The very little princess	Bauer, Marion D	2010	Fic BAU	30026008033739	15.34	8/17/2012	Budget
5/5/2026	Addie across the prairie	Lawlor, Laurie.	1986	Fic Law	30026008022898	15.39	6/25/2007	Library Budget
5/5/2026	The Blue Hill Meadows	Rylant, Cynthia.	2001	Fic RYL	30026008036948	11.55	4/23/2013	Budget
5/5/2026	The case of the stolen baseball cards	Preller, James.	1999	Fic Pre	30026000109099		7/7/2004	Title V 2004
5/5/2026	Clarice Bean spells trouble	Child, Lauren.	2005	Fic CHI	30026008022112	16.11	6/25/2007	Library Budget
5/5/2026	David goes to school	Shannon, David,	1999	Fic Sha	30026000224088	10.19	1/10/2011	Title 1
5/5/2026	Dear Mr. Henshaw	Cleary, Beverly.	1983	Fic Cle	30026008012113	15.58	7/23/2004	Title V 2004

Deleted D	Title	Author	Publishec	Call Numl	Barcode	Price	Acquisition	Funding Source
5/5/2026	Diary of a wimpy kid : the third wheel	Kinney, Jeff.	2012	Fic Kin	30026000181247	13.95	4/17/2013	Donated
5/5/2026	Felix takes the stage	Lasky, Kathryn.	2010	Fic LAS	30026008032582	17.24	4/21/2011	Budget
5/5/2026	Fox in a trap	Thomas, Jane Re	1987	Fic Tho	30026000059476	8.47	3/22/2000	Title VI 99-00
5/5/2026	A gathering of days : a New England gi	Blos, Joan W.	1987	Fic Blo	30026008012022	16.26	7/23/2004	Title V 2004
5/5/2026	Ghost class	Jones, Marcia Th	2002	Fic JON	30026008028911	9.52	2/5/2009	Budget
5/5/2026	Ghost game	Jones, Marcia Th	2003	Fic JON	30026008028929	9.52	2/5/2009	Budget
5/5/2026	The giver	Lowry, Lois.	1993	Fic Low	30026008012402	15.59	7/23/2004	Title V 2004
5/5/2026	Gooney Bird is so absurd	Lowry, Lois.	2009	Fic LOW	30026008031071	16.40	5/11/2010	Budget
5/5/2026	Gooney, the fabulous	Lowry, Lois.	2007	Fic Low	30026008024878	15.57	10/15/2007	Budget 07/08
5/5/2026	Harley	Livingstone, Star	2001	Fic Liv	30026000424092	8.99	4/15/2020	Donated
5/5/2026	Hedgehogs	Huddleston, Emi	2020	599.33 HU	30016000419952	19.95	2/20/2020	
5/5/2026	The High-Rise Private Eyes : the case o	Rylant, Cynthia.	2000	Fic Ryl	30026008012873	8.34	7/23/2004	Title V 2004
5/5/2026	Horrible Harry and the ant invasion	Kline, Suzy.	1989	FIC KLI	30026008010067	14.65	7/10/2003	Title 5 FY03 20(
5/5/2026	The lion, the witch, and the wardrobe	Lewis, C. S. (Cliv	2005	Fic LEW	30026008036245	17.04	4/23/2013	Budget
5/5/2026	The lucky stone	Clifton, Lucille, 1	1979	Fic CLI	30026008022161	8.87	6/25/2007	Library Budget
5/5/2026	The midnight fox	Byars, Betsy Croi	1981	Fic BYA	30026008022088	9.57	6/25/2007	Library Budget
5/5/2026	The miraculous journey of Edward Tul	DiCamillo, Kate.	2006	Fic DiC	30026008019134	18.21	11/15/2006	Title I 06/07
5/5/2026	The missing manatee	DeFelice, Cynthi	2005	Fic DEF	30026008022237	16.12	6/25/2007	Library Budget
5/5/2026	My new boy	Phillips, Joan.	2003	Fic PHI	30026000420793	9.95	5/11/2010	Budget
5/5/2026	Number the stars	Lowry, Lois.	1989	Fic Low	30026008008574	15.36	3/27/2003	Title 5 FY03 20(
5/5/2026	Old Yeller,	Gipson, Fred, 19	1966	Fic GIP	30026008022575	21.02	6/25/2007	Library Budget
5/5/2026	Out of the dust	Hesse, Karen.	1997	Fic Hes	30026008012311	16.26	7/23/2004	Title V 2004
5/5/2026	Rabbit hill	Lawson, Robert,	1972	Fic LAW	30026008022906	16.81	6/25/2007	Library Budget
5/5/2026	Rosie's walk	Hutchins, Pat, 19	1986	FIC HUT	30026008028838	11.10	2/5/2009	Budget
5/5/2026	The scarecrow and his servant	Pullman, Philip,	2005	Fic PUL	30026008023375	16.09	6/25/2007	Library Budget
5/5/2026	Space case	Marshall, Edwar	1980	FIC MAR	30026008029257	10.96	2/5/2009	Budget
5/5/2026	Utterly me, Clarice Bean	Child, Lauren.	2003	Fic CHI	30026008022120	9.57	6/25/2007	Library Budget
5/5/2026	The very little princess : Rose's story	Bauer, Marion D	2011	Fic BAU	30026008033721	15.34	8/17/2012	Budget
5/5/2026	Walk two moons	Creech, Sharon.	1994	Fic Cre	30026008012139	16.28	7/23/2004	Title V 2004
5/5/2026	The wish giver : three tales of Coven T	Brittain, Bill.	1983	Fic Bri	30026008008285	18.46	3/27/2003	Title 5 FY03 20(
5/4/2026	Bumps in the night	Allard, Harry.	1996	Fic All	30026008016072	8.47	6/29/2006	Library Budget

Deleted D	Title	Author	Publishec	Call Numl	Barcode	Price	Acquisition	Funding Source
5/4/2026	Cam Jansen and the barking treasure	Adler, David A.	1999	Fic Adl	30026008017773	14.71	11/15/2006	Title I 06/07
5/4/2026	Cam Jansen and the birthday mystery	Adler, David A.	2000	Fic Adl	30026008017757	14.71	11/15/2006	Title I 06/07
5/4/2026	Cam Jansen and the catnapping myste	Adler, David A.	1998	Fic Adl	30026000413830	14.71	11/15/2006	Title I 06/07
5/4/2026	Cam Jansen and the mystery at the m	Adler, David A.	1985	Fic Adl	30026008017807	14.71	11/15/2006	Title I 06/07
5/4/2026	Cam Jansen and the mystery of the di	Adler, David A.	1981	Fic Adl	30026008017781	15.41	11/15/2006	Title I 06/07
5/4/2026	Cam Jansen and the mystery of the m	Adler, David A.	1984	Fic Adl	30026008017799	14.71	11/15/2006	Title I 06/07
5/4/2026	Cam Jansen and the scary snake myste	Adler, David A.	1997	Fic Adl	30026008017823	14.71	11/15/2006	Title I 06/07
5/4/2026	I, Houdini : the autobiography of a sel	Banks, Lynne Rei	1988	Fic BAN	30026008021874	16.09	6/25/2007	Library Budget
5/1/2026	The 500 hats of Bartholomew Cubbins	Seuss, Dr.	1965	Fic Seu	30026000029131	13.56	10/12/1999	Budget
5/1/2026	Accident	Tsurumi, Andrea	2017	Fic Tsu	30026000421312	17.99	1/10/2018	Budget
5/1/2026	Adele & Simon	McClintock, Bark	2006	E MCC	30026008040353	18.15	5/24/2015	Budget
5/1/2026	Aggie gets lost	Ries, Lori.	2011	Fic Rie	30026000173145	12.95	1/23/2012	Budget
5/1/2026	Alexander and the terrible, horrible, n	Viorst, Judith.	1972	Fic Vio	30026000030204	13.62	10/12/1999	Title V
5/1/2026	Alexander and the terrible, horrible, n	Viorst, Judith.	1972	Fic Vio	30026000136803	15.00	6/14/2006	
5/1/2026	Alternate Seating	Twilbeck	2023	PRO RES	30026000514272	15.00	3/13/2023	
5/1/2026	Amos & Boris.	Steig, William, 1	1986	Fic Ste	30026000030030	8.53	10/12/1999	Title VI
5/1/2026	An anaconda ate my homework!	Schertle, Alice.	2009	FIC SCH	30026008034992	17.44	8/17/2012	Budget
5/1/2026	Annie and Simon. Banana muffins and	O'Neill, Catharin	2017	Fic O'NE	30026000420900	15.99	5/11/2021	Budget
5/1/2026	Ant and Honey Bee : a pair of friends i	McDonald, Meg	2013	Fic McD	30026000414093	14.99	5/30/2014	Budget
5/1/2026	Anya's secret society	Nayberg, Yevgen	2019	Fic Nay	30026000424795	17.99	4/12/2019	Budget
5/1/2026	Appelemando's dreams	Polacco, Patricia	1991	Fic Pol	30026008008897	9.05	3/27/2003	Title 5 FY03 20(
5/1/2026	The bad birthday idea	Valentine, Made	2013	Fic Val	30026000413954	17.99	5/30/2014	Budget
5/1/2026	Bad bye, good bye	Underwood, Del	2014	Fic Und	30026000413608	16.99	4/23/2014	Budget
5/1/2026	The bad mood and the stick	Snicket, Lemony.	2017	Fic Sni	30026000421353	17.99	1/9/2018	Budget
5/1/2026	A balloon for Isabel	Underwood, Del	2010	Fic Und	30026000219286	16.99	8/24/2010	Budget
5/1/2026	The bear's toothache	McPhail, David,	1972	Fic MCP	30026008029356	10.00	2/5/2009	Budget
5/1/2026	The best mother	Surrisi, Cynthia.	2018	Fic Sur	30026000424357	16.99	5/31/2018	Budget
5/1/2026	Beverly Billingsly borrows a book	Stadler, Alexand	2002	Fic STA	30026008031527	10.35	5/11/2010	Budget
5/1/2026	The big pets	Smith, Lane.	1991	Fic Smi	30026000420264	14.95	4/26/2017	Budget
5/1/2026	Boo hoo Bird	Tankard, Jeremy.	2009	Fic TAN	30026008031535	16.39	5/11/2010	Budget
5/1/2026	A bug, a bear, and a boy	McPhail, David,	1998	Fic McP	30026000400308	8.96	8/15/2011	Title 1

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5/1/2026	The bugliest bug	Shields, Carol Di	2005	Fic Shi	30026008009671	15.35	6/20/2003	Title 5 FY03 20(
5/1/2026	Bugs!	McKissack, Pat, :	2000	Fic McK	30026000224625	13.65	1/11/2011	Title 1
5/1/2026	Bumble-ardy	Sendak, Maurice	2011	E SEN	30026008049677	6.50	2/15/2019	Budget
5/1/2026	Captain Underpants and the tyrannica	Pilkey, Dav, 1966	2021	FIC Pil	30026000509140	16.95	11/30/2021	
5/1/2026	Dahlia	McClintock, Bark	2002	Fic McC	30026008009358	15.36	6/20/2003	Title 5 FY03 20(
5/1/2026	A day in the life of Murphy	Provensen, Alice	2003	Fic Pro	30026008015769	16.36	3/14/2005	Title V 2004
5/1/2026	Dinosaur vs. the library	Shea, Bob.	2011	E SHE	30026008035072	17.44	8/17/2012	Budget
5/1/2026	Doctor De Soto	Steig, William, 1	1982	Fic Ste	30026000031483	7.97	10/12/1999	Budget
5/1/2026	Doctor De Soto goes to Africa	Steig, William, 1	1992	Fic Ste	30026000031400	8.47	10/12/1999	Budget
5/1/2026	Dog and Bear : three to get ready	Seeger, Laura Va	2009	Fic SEE	30026008031345	14.99	5/11/2010	Budget
5/1/2026	Dog and Bear : two's company	Seeger, Laura Va	2008	FIC SEE	30026008029828	14.72	2/5/2009	Budget
5/1/2026	Dr. Seuss's sleep book.	Seuss, Dr.	1962	Fic Seu	30026000028927	13.56	10/12/1999	Budget
5/1/2026	Drawing lessons from a bear	McPhail, David, :	2000	Fic McP	30026008026360	16.26	12/14/2007	Katrina displace
5/1/2026	Duck and Cover	Jackie Urbanovic	2009	Fic Urb	30026000185438	15.99	5/7/2012	Book Fair Profit
5/1/2026	Duck on a bike	Shannon, David,	2002	Fic Sha	30026008010349	15.33	7/10/2003	Title 5 FY03 20(
5/1/2026	Edward in the jungle	McPhail, David, :	2002	Fic McP	30026000170075	15.71	6/29/2006	Title V 05/06
5/1/2026	Elizabeti's Doll.	Stuve-Bodeen, S	1999	Fic Stu	30026000035054	15.95	6/30/1999	PTO/Local
5/1/2026	Follow me, Mittens	Schaefer, Lola M	2007	FIC SCH	30026008029778	16.84	2/5/2009	Budget
5/1/2026	For the love of Autumn	Polacco, Patricia	2008	Fic POL	30026008029513	17.54	2/5/2009	Budget
5/1/2026	Frankie Stein	Schaefer, Lola M	2007	FIC SCH	30026008029760	16.14	2/5/2009	Budget
5/1/2026	A friend for Minerva Louise	Stoeke, Janet M(	1997	Fic Sto	30026000031624	13.55	10/12/1999	
5/1/2026	Go away, dog	Lexau, Joan M.	1997	Fic Nod	30026000400951	9.46	8/15/2011	Title 1
5/1/2026	Goin' someplace special	McKissack, Pat, :	2001	Fic McK	30026000046960	16.00	1/23/2002	Bookfair free
5/1/2026	Good night, Princess Pruney Toes	McCourt, Lisa.	2001	Fic McC	30026000049840	12.95	1/23/2002	Book Fair/ Free
5/1/2026	Groundhog gets a say	Swallow, Pamela	2005	Fic Swa	30026008017518	15.91	6/29/2006	Library Budget
5/1/2026	Hana Hashimoto, sixth violin	Uegaki, Chieri.	2014	Fic UEG	30026000415454	16.95	10/22/2014	Budget
5/1/2026	Happy go ducky	Urbanovic, Jacki	2012	E URB	30026008035163	10.30	8/17/2012	Budget
5/1/2026	A hat for Minerva Louise	Stoeke, Janet M(	1997	Fic Sto	30026000401066	10.96	6/9/2011	Title 1
5/1/2026	A hat for Minerva Louise	Stoeke, Janet M(	1997	Fic Sto	30026000401074	10.96	6/9/2011	Title 1
5/1/2026	Henry and Mudge and the long weeke	Rylant, Cynthia.	1992	Fic Ryl	30026000027697	7.49	10/12/1999	Budget
5/1/2026	Henry and Mudge and the starry night	Rylant, Cynthia.	1999	Fic Ryl	30026000154491	19.50	10/30/2007	Library Budget

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5/1/2026	Henry and Mudge in puddle trouble :	Rylant, Cynthia.	1987	Fic Ryl	30026000145630	4.99	9/21/2006	Donated
5/1/2026	The High-Rise Private Eyes : the case o	Rylant, Cynthia.	2000	E Ryl	30026008011743	8.34	3/5/2004	Library Budget
5/1/2026	The High-Rise Private Eyes : the case o	Rylant, Cynthia.	2002	Fic Ryl	30026008013335	14.88	6/1/2004	Title V 2004
5/1/2026	The High-Rise Private Eyes : the case o	Rylant, Cynthia.	2001	Fic Ryl	30026000216613	8.44	10/4/2004	Library Budget
5/1/2026	How Droofus the dragon lost his head	Peet, Bill.	1971	Fic Peet	30026000132596	17.85	9/20/2006	Katrina displace
5/1/2026	How Georgie Radbourn saved basebal	Shannon, David,	2012	Fic SHA	30026008035056	18.84	8/17/2012	Budget
5/1/2026	How I spent my summer vacation	Teague, Mark.	1995	Fic Tea	30026008021213	10.02	11/15/2006	Title I 06/07
5/1/2026	How to find gold	Schwarz, Viviane	2016	Fic Sch	30026000418896	16.99	11/18/2016	Budget
5/1/2026	I had trouble in getting to Solla Sollew	Seuss, Dr.	1965	Fic Seu	30026000059526	14.23	3/22/2000	Title VI 99-00
5/1/2026	I know it's autumn	Spinelli, Eileen.	2004	Fic Spi	30026000408251	11.81	9/12/2013	Title 1
5/1/2026	I want that nut!	Valentine, Made	2017	Fic Val	30026000421189	17.99	1/9/2018	Budget
5/1/2026	Ideas are all around	Stead, Philip Chr	2016	Fic Ste	30026000418888	18.99	11/18/2016	Budget
5/1/2026	If you give a pig a pancake	Numeroff, Laura	1998	FIC NUM	30026000170661	15.91	6/29/2006	Budget
5/1/2026	I'm your bus	Singer, Marilyn.	2009	Fic Sin	30026000417369	16.99	5/8/2012	Book Fair Profit
5/1/2026	In my momma's kitchen	Nolen, Jerdine.	1999	Fic Nol	30026008017294	9.67	6/29/2006	Katrina displace
5/1/2026	It's Christmas, David!	Shannon, David,	2010	Fic Sha	30026000184134	16.99	5/8/2012	Book Fair Profit
5/1/2026	A Know-Nothing Halloween	Spirn, Michele	2000	Fic Spi	30026008012923	8.32	7/23/2004	Title V 2004
5/1/2026	The Know-Nothings talk turkey	Spirn, Michele.	2000	Fic Spi	30026008009697	14.63	6/20/2003	Title 5 FY03 20(
5/1/2026	The loud book!	Underwood, Del	2011	Fic Und	30026000173236	12.99	1/23/2012	Budget
5/1/2026	Madlenka soccer star	Sís, Peter, 1949-	2010	E Sis	30026000171313	17.99	6/2/2017	Budget
5/1/2026	Mary's penny	Landman, Tanya	2010	Fic Lan	30026000220235	15.99	8/24/2010	Budget
5/1/2026	Messy Bessey's school desk	McKissack, Pat,	1998	Fic McK	30026008026345	18.72	12/14/2007	Katrina displace
5/1/2026	Millions of snowflakes	Siddals, Mary M	1998	Fic Sid	30026008014689	13.59	10/4/2004	Library Budget
5/1/2026	The mitten : an old Ukrainian folktale	Tresselt, Alvin R.	1964	Fic Tre	30026000046978	7.28	11/27/2001	Donated
5/1/2026	Mole music	McPhail, David,	1999	Fic MCP	30026000418409	10.15	6/29/2006	Library Budget
5/1/2026	Monkey and elephant go gadding	Schaefer, Carole	2014	E SCH	30026008049602	6.50	2/15/2019	Budget
5/1/2026	Monkey & Elephant's worst fight ever	Townsend, Mich	2011	Fic Tow	30026000171248	15.99	8/16/2011	Budget
5/1/2026	Mother's Day mess	Ruelle, Karen Gr	2003	FIC RUE	30026008029638	10.08	2/5/2009	Budget
5/1/2026	Mount Olympus basketball	O'Malley, Kevin,	2005	Fic O'M	30026008034596	11.57	8/17/2012	Budget
5/1/2026	Mouse and Hippo	Twohy, Mike.	2017	E Two	30026000419563	17.99	6/1/2017	Budget
5/1/2026	Mr. Putter & Tabby drop the ball	Rylant, Cynthia.	2013	Fic Ryl	30026000414887	14.99	6/5/2014	Budget

Deleted D	Title	Author	Publishec	Call Numl	Barcode	Price	Acquisition	Funding Source
5/1/2026	Mr. Putter & Tabby feed the fish	Rylant, Cynthia.	2001	Fic Ryl	30026008025032	10.00	10/15/2007	Budget 07/08
5/1/2026	Mr. Putter & Tabby hit the slope	Rylant, Cynthia.	2016	Fic RYL	30026000419068	14.99	12/12/2016	Budget
5/1/2026	Mr. Putter & Tabby ring the bell	Rylant, Cynthia.	2011	Fic Ryl	30026000173384	14.99	1/23/2012	Budget
5/1/2026	Mr. Putter & Tabby write the book	Rylant, Cynthia.	2005	FIC RYL	30026008029703	9.98	2/5/2009	Budget
5/1/2026	My school's a zoo	Smith, Stu.	2004	Fic SMI	30026008026626	16.26	12/14/2007	Budget
5/1/2026	No laughing, no smiling, no giggling	Stevenson, Jame	2004	Fic Ste	30026008015827	15.69	3/14/2005	Title V 2004
5/1/2026	Nothing like a puffin	Soltis, Sue.	2011	Fic Sol	30026000173376	15.99	1/23/2012	Budget
5/1/2026	Oliver & Amanda and the big snow	Van Leeuwen, Je	1995	Fic Van	30026000167477	8.79	11/15/2006	Title I 06/07
5/1/2026	Oliver's game	Tavares, Matt.	2004	Fic Tav	30026008023896	16.11	6/25/2007	Library Budget
5/1/2026	The only fish in the sea	Stead, Philip Chr	2017	Fic Ste	30026000420975	17.99	1/9/2018	Budget
5/1/2026	Papa's magical water-jug clock	Trejo, Jesus,	2023	E Tre	30026000519404	23.47	10/14/2024	Local Library 20
5/1/2026	The perfect present	Roberton, Fiona.	2012	Fic Rob	30026000413996	16.99	5/30/2014	Budget
5/1/2026	A pig named Perrier	Spurr, Elizabeth.	2002	Fic Spu	30026008009713	15.18	6/20/2003	Title 5 FY03 20(
5/1/2026	Prairie willow	Trottier, Maxine.	1998	Fic Tro	30026000425842	15.95	8/8/2019	Donated
5/1/2026	Princess Sparkle-Heart gets a makeov	Schneider, Josh,	2014	Fic Sch	30026000426212	16.99	1/16/2020	Budget
5/1/2026	The quiet book	Underwood, Del	2010	Fic UND	30026000185149	16.99	11/8/2015	Budget
5/1/2026	The quiet place	Stewart, Sarah, 1	2012	Fic Ste	30026000180488	16.99	4/16/2013	Budget
5/1/2026	Rain	Stojic, Manya.	2000	E Sto	30026008011784	15.56	3/5/2004	Library Budget
5/1/2026	Robinson	Sís, Peter, 1949-	2017	Fic Sis	30026000421148	17.99	1/10/2018	Budget
5/1/2026	Roxaboxen	McLerran, Alice,	1992	Fic MCL	30026008017120	10.17	6/29/2006	Library Budget
5/1/2026	Rumpelstiltskin's daughter	Stanley, Diane.	1997	Fic Sta	30026000046952	17.95	11/27/2001	Donated
5/1/2026	Saturday is Dadurday	Pulver, Robin.	2013	Fic Pul	30026000414234	17.89	5/30/2014	Budget
5/1/2026	Second grade holdout	Vernick, Audrey.	2017	Fic Ver	30026000421098	16.99	1/9/2018	Budget
5/1/2026	The secret cat	Strömgård, Katai	2019	Fic Str	30026000426089	17.00	9/23/2019	Budget
5/1/2026	The secret science project that almost	Sierra, Judy.	2006	Fic Sie	30026008021098	16.79	11/15/2006	Title V 06/07
5/1/2026	The shape of me and other stuff	Seuss, Dr.	1973	Fic SEU	30026008035049	12.54	8/17/2012	Budget
5/1/2026	Shark and Lobster's amazing undersea	Schwarz, Viviane	2006	FIC SCH	30026008029802	16.84	2/5/2009	Budget
5/1/2026	A sick day for Amos McGee	Stead, Philip Chr	2010	Fic Ste	30026000220185	16.99	8/24/2010	Budget
5/1/2026	Silver packages : an Appalachian Chris	Rylant, Cynthia.	1997	E RYL	30026008023508	16.79	6/25/2007	Library Budget
5/1/2026	Skippyjon Jones	Schachner, Judit	2003	FIC SCH	30026008029752	10.48	2/5/2009	Budget
5/1/2026	Skippyjon Jones in the dog house	Schachner, Judit	2005	Fic Sch	30026008023540	16.81	6/25/2007	Library Budget

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5/1/2026	Sneaky weasel	Shaw, Hannah.	2009	Fic SHA	30026008035064	17.44	8/17/2012	Budget
5/1/2026	Solutions for cold feet : and other littl	Sookocheff, Care	2016	E Soo	30026000419530	16.99	6/1/2017	Budget
5/1/2026	The stray dog	Simont, Marc.	2001	Fic Sim	30026008015801	15.66	3/14/2005	Title V 2004
5/1/2026	The stray dog	Simont, Marc.	2001	Fic SIM	30026008029935	11.10	2/5/2009	Budget
5/1/2026	Suppose you meet a dinosaur : a first l	Sierra, Judy.	2012	E SIE	30026008035080	18.14	8/17/2012	Budget
5/1/2026	Table wars!	Steinkraus, Kyla.	2013	Fic Ste	30026000416874	14.99	6/3/2015	Donated
5/1/2026	This is my dollhouse	Potter, Giselle.	2016	Fic Pot	30026000419126	17.99	11/18/2016	Budget
5/1/2026	Toby, who are you?	Steig, William, 1	2004	Fic Ste	30026008021197	15.41	11/15/2006	Title I 06/07
5/1/2026	Try your best	McKissack, Robe	2004	Fic MCK	30026008031147	9.53	5/11/2010	Budget
5/1/2026	Turtle and Snake and the Christmas tr	Spohn, Kate.	2000	Fic Spo	30026008008228	8.11	1/25/2003	Library Budget
5/1/2026	Turtle and Snake's day at the beach	Spohn, Kate.	2003	Fic Spo	30026008013640	14.18	8/20/2004	Title V 2004
5/1/2026	Two blue jays	Rockwell, Anne I	2003	Fic ROC	30026008015785	15.66	3/14/2005	Title V 2004
5/1/2026	Ultrabot's first playdate	Schneider, Josh,	2019	Fic Sch	30026000425503	17.99	12/13/2019	Budget
5/1/2026	Vernon is on his way : small stories	Stead, Philip Chr	2018	Fic Ste	30026000424266	19.99	10/9/2018	Budget
5/1/2026	A very witchy spelling bee	Shannon, Georg	2013	Fic Sha	30026000414366	16.99	5/29/2014	Budget
5/1/2026	You're all my favorites	McBratney, Sam	2004	E MCB	30026008023037	16.11	6/25/2007	Budget
4/30/202	The 2001 World Trade Center attack	Greene, Jacqueli	2007	974.7 GRI	30026008037888	20.22	1/6/2014	Budget
4/30/202	Abracadabra! : magic with mouse and	Yee, Wong Herb	2007	FIC YEE	30026008035338	16.75	8/17/2012	Budget
4/30/202	Alphabet rescue	Wood, Audrey.	2006	Fic Woo	30026008021684	16.11	11/15/2006	Title I 06/07
4/30/202	Baa-choo!	Weeks, Sarah.	2004	Fic WEE	30026008031634	9.95	5/11/2010	Budget
4/30/202	Bees, snails, & peacock tails : patterns	Franco, Betsy.	2008	811 FRA	30026008037797	19.54	1/6/2014	Budget
4/30/202	Benjamin Franklin	Rustad, Martha I	2002	B FRA	30026000080092	10.95	9/15/2002	Northrup Grum
4/30/202	The Birthday Queen	Wood, Audrey.	2013	Fic Woo	30026000424191	17.99	2/6/2019	Donated
4/30/202	Blue sky	Wood, Audrey.	2012	Fic Woo	30026000180231	16.99	5/9/2012	Book Fair Profit
4/30/202	A brand-new day with Mouse and Mo	Yee, Wong Herb	2008	Fic Yee	30026000414937	15.00	6/5/2014	Budget
4/30/202	The Bunyans	Wood, Audrey.	1996	Fic Woo	30026008024084	16.79	6/25/2007	Library Budget
4/30/202	Cat games	Ziefert, Harriet.	1995	Fic Zie	30026000148089	12.25	1/22/2007	Title I 06/07
4/30/202	Cat games	Ziefert, Harriet.	1995	Fic Zie	30026000148097	12.25	1/23/2007	Title I 06/07
4/30/202	Chickie riddles	Hall, Katy.	1997	818 HAL	30026008011529	8.34	3/5/2004	Library Budget
4/30/202	China : land of the emperor's Great W	Osborne, Mary F	2014	951 OSB	30026008043241	12.19	6/2/2017	Budget
4/30/202	Commander Toad and the intergalacti	Yolen, Jane.	1986	Fic Yol	30026008025305	10.02	10/15/2007	Budget 07/08

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4/30/202	Commander Toad and the Planet of th	Yolen, Jane.	1982	Fic Yol	30026008025271	9.90	10/15/2007	Budget 07/08
4/30/202	Commander Toad in space	Yolen, Jane.	1980	Fic Yol	30026008025289	9.72	10/15/2007	Budget 07/08
4/30/202	Commander Toad & the dis-asteroid	Yolen, Jane.	1985	FIC YOL	30026008025297	9.90	10/15/2007	Budget 07/08
4/30/202	The cow in the house	Ziefert, Harriet.	1997	398.2 Zie	30026008008095	8.11	8/28/2003	Library Budget
4/30/202	Diamond	Weyn, Suzanne.	2009	Fic Wey	30026000180215	4.99	5/9/2012	Book Fair Profit
4/30/202	Did you see Chip?	Yee, Wong Herb	2004	Fic YEE	30026008031683	9.53	5/11/2010	Budget
4/30/202	Dino riddles	Hall, Katy.	2002	818 Hal	30026008011537	14.18	3/5/2004	Library Budget
4/30/202	Dolphin's first day : the story of a bott	Zoehfeld, Kathle	1994	Fic Zoe	30026000073733	15.95	6/21/2003	Title 5 FY03 20(
4/30/202	Dumpy La Rue	Winthrop, Elizab	2001	Fic Win	30026008025222	10.76	10/15/2007	Budget 07/08
4/30/202	Even an octopus needs a home	Kelly, Irene.	2011	591.56 KE	30026008038068	18.82	1/6/2014	Budget
4/30/202	Evie & Margie	Waber, Bernard.	2003	Fic Wab	30026008011792	14.89	3/5/2004	Library Budget
4/30/202	Firefly July : a year of very short poem	selected by Paul	2014	811 Jan	30026000414549	16.99	6/14/2014	Budget
4/30/202	Hannah is my name	Yang, Belle.	2004	Fic Yan	30026008024100	16.81	6/25/2007	Library Budget
4/30/202	Harry goes to day camp	Ziefert, James.	1994	Fic Zie	30026000401017	9.26	6/16/2011	Title 1
4/30/202	Harry takes a bath	Ziefert, Harriet.	1987	Fic Zie	30026000401033	9.26	9/13/2011	Title 1
4/30/202	Harry takes a bath	Ziefert, Harriet.	1987	Fic Zie	30026000401058	9.26	9/13/2011	Title 1
4/30/202	Here comes the garbage barge!	Winter, Jonah, 1	2010	Fic Win	30026000220136	17.99	8/20/2010	Budget
4/30/202	Hooray for Amanda & her alligator!	Willems, Mo.	2011	Fic Wil	30026000173269	17.99	1/23/2012	Budget
4/30/202	How to give your cat a bath in five eas	Winstanley, Nicc	2019	Fic Win	30026000423888	17.99	3/28/2019	Budget
4/30/202	Hungry hen	Waring, Richard	2001	Fic War	30026008025123	16.96	10/15/2007	Library Budget
4/30/202	Jason's bus ride	Ziefert, Harriet.	1993	Fic Zie	30026000401579	9.26	8/16/2011	Title 1
4/30/202	Jason's bus ride	Ziefert, Harriet.	1993	Fic Zie	30026000401595	9.26	8/16/2011	Title 1
4/30/202	JFK	Winter, Jonah, 1	2013	973.9 Wir	30026000419845	17.99	5/31/2017	Donated
4/30/202	June 29, 1999	Wiesner, David.	1992	Fic Wie	30026000059518	8.47	3/22/2000	Title VI 99-00
4/30/202	Knights and castles	Simon, Seymour	2006	940 Sim	30026008021114	8.85	11/15/2006	Title I 06/07
4/30/202	Knights and castles : a nonfiction com	Osborne, Will.	2000	940.1 Ost	30026008020470	9.37	11/15/2006	Title I 06/07
4/30/202	The lamp, the ice, and the boat called	Martin, Jacqueli	2001	919.804 M	30026008023029	10.35	6/25/2007	Library Budget
4/30/202	Lovable Lyle	Waber, Bernard.	1997	Fic Wab	30026000170745	10.99	9/28/2011	Donated
4/30/202	Make a wish, Henry Bear	Walsh, Liam Frar	2019	Fic Wal	30026000425388	17.99	8/7/2019	Budget
4/30/202	Mammalabilia : poems and paintings	Florian, Douglas.	2000	811 FLO	30026008010703	15.36	8/22/2003	Budget
4/30/202	Mortimer's first garden	Wilson, Karma.	2009	Fic WIL	30026008035312	18.14	8/17/2012	Budget

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4/30/202	Mouse and Mole : a winter wonderlar	Yee, Wong Herb	2010	FIC YEE	30026008035346	16.75	8/17/2012	Budget
4/30/202	Mummies and pyramids : a nonfiction	Osborne, Will.	2001	932 Osb	30026000413707	9.37	11/15/2006	Title I 06/07
4/30/202	Nicky upstairs and down	Ziefert, Harriet.	1994	Fic Zie	30026000401991	9.26	8/23/2011	Title 1
4/30/202	Night walk to the sea : a story about R	Wiles, Deborah.	2020	E WIL	30026000428382	17.99	8/19/2021	
4/30/202	Night's nice	Emberley, Barba	2008	811 EMB	30026008031873	5.99	4/21/2011	Budget
4/30/202	Ninjas and samurai : a nonfiction com	Osborne, Mary F	2014	952 OSB	30026008043233	12.19	6/2/2017	Budget
4/30/202	No roses for Harry!	Zion, Gene.	1986	Fic Zio	30026000133040	15.00	6/1/2006	Donated
4/30/202	North America	Hirsch, Rebecca	2013	970 HIR	30026008037987	11.83	1/6/2014	Budget
4/30/202	Old Cricket	Wheeler, Lisa, 19	2003	Fic WHE	30026008015850	16.36	3/14/2005	Title V 2004
4/30/202	One fish, two fish : red fish, blue fish	Seuss, Dr.	1960	Fic Seu	30026000417047	10.00	8/13/2015	Donated
4/30/202	Only you = Sólo tú	Wells, Rosemary	2004	Fic Wel	30026000173293	14.99	1/23/2012	Budget
4/30/202	Owl babies	Waddell, Martin	1992	Fic WAD	30026008030016	10.30	2/5/2009	Budget
4/30/202	Peanut butter and homework sandwic	Cook, Lisa Broad	2011	EASY COC	30026000410778	5.99	3/27/2026	
4/30/202	A piece of home	Watts, Jeri Hane	2016	Fic Wat	30026000418797	16.99	4/13/2017	Budget
4/30/202	Piggins	Yolen, Jane.	1987	Fic Yol	30026008025354	9.82	10/15/2007	Budget 07/08
4/30/202	Pompeii : lost & found	Osborne, Mary F	2006	937 OSB	30026008036468	18.42	4/23/2013	Budget
4/30/202	The Queen of France	Wadham, Tim.	2011	Fic Wad	30026000171198	16.99	8/16/2011	Budget
4/30/202	Queen Victoria's bathing machine	Whelan, Gloria,	2014	Fic Whe	30026000413327	17.99	8/16/2014	Budget
4/30/202	Rabbit and Hare divide an apple	Ziefert, Harriet.	1998	Fic Zie	30026000108968	13.99	7/7/2004	District Media C
4/30/202	Rabbit and Hare divide an apple	Ziefert, Harriet.	1998	Fic Zie	30026008014929	14.28	10/4/2004	Library Budget
4/30/202	The rooster and the fox	Ward, Helen, 19	2003	Fic War	30026008025115	16.94	10/15/2007	Library Budget
4/30/202	Saving the Liberty Bell	Figley, Marty Rh	2005	974.8 FIG	30026008022336	9.85	6/25/2007	Library Budget
4/30/202	Scaredy Squirrel at the beach	Watt, Melanie.	2008	Fic WAT	30026008035197	17.42	8/17/2012	Budget
4/30/202	Scaredy Squirrel has a birthday party	Watt, Melanie,	2011	Fic WAT	30026008035205	18.12	8/17/2012	Budget
4/30/202	Sleepy dog	Ziefert, Harriet.	1984	Fic Zie	30026000402478	8.96	8/16/2011	Title 1
4/30/202	Sleepy dog	Ziefert, Harriet.	1984	Fic Zie	30026000402486	8.96	8/16/2011	Title 1
4/30/202	Sleepy dog	Ziefert, Harriet.	2003	Fic ZIE	30026000421320	9.75	5/11/2010	Budget
4/30/202	Swirl by swirl : spirals in nature	Sidman, Joyce.	2011	811 Sid	30026000173335	16.99	1/23/2012	Budget
4/30/202	That is not a good idea!	Willems, Mo.	2013	Fic Wil	30026000414184	17.99	5/30/2014	Budget
4/30/202	Thomas Jefferson : life, liberty and the	Kalman, Maira.	2014	973.4 Kal	30026000414564	17.99	6/14/2014	Budget
4/30/202	The Thomas Jefferson Memorial	DeGezelle, Terri,	2004	973.4 De(	30026000110535	15.95	11/7/2004	Title V 2004

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4/30/202	Tiny's big adventure	Waddell, Martin	2004	Fic WAD	30026008031584	17.09	5/11/2010	Budget
4/30/202	The ugly duckling	Ziefert, Harriet.	1997	Fic Zie	30026000402692	9.26	6/9/2011	Title 1
4/30/202	The ugly duckling	Ziefert, Harriet.	1997	Fic Zie	30026000402700	9.26	6/9/2011	Title 1
4/30/202	Visiting day	Woodson, Jacqu	2002	E WOO	30026008024092	16.09	6/25/2007	Library Budget
4/30/202	What if you met a knight?	Adkins, Jan.	2006	940.1088	30026008021759	16.79	6/25/2007	Library Budget
4/30/202	What presidents are made of	Piven, Hanoch.	2004	973 PIV	30026008023953	16.79	6/25/2007	Library Budget
4/30/202	You read to me, I'll read to you : very s	Hoberman, Mar	2004	811 HOB	30026000216415	15.48	3/14/2005	Title V 2004
4/30/202	You read to me, I'll read to you : very s	Hoberman, Mar	2005	811 HOB	30026008026048	16.96	12/14/2007	Budget
4/29/202	Arleigh Burke destroyers	Von Finn, Denny	2014	623.82 Fi	30026000425040	23.00	6/1/2015	Book Fair Profit
4/29/202	Big rigs	Manolis, Kay.	2008	629.224 M	30026008029216	15.42	2/5/2009	Budget
4/29/202	Can you hear a shout in space? : quest	Berger, Melvin.	2000	629.4 Ber	30026008018219	9.85	11/15/2006	Title I 06/07
4/29/202	Dump trucks on the move	Jango-Cohen, Ju	2011	629.22 JA	30026008034265	23.93	8/17/2012	Budget
4/29/202	Farm tractors on the move	Nelson, Kristin L.	2011	631.3 NEl	30026008036328	24.23	4/23/2013	Budget
4/29/202	Farm tractors on the move	Nelson, Kristin L.	2011	631.3 NEl	30026008038332	24.63	1/6/2014	Budget
4/29/202	Fire trucks	Lindeen, Mary.	2007	629.225 L	30026008029083	15.42	2/5/2009	Budget
4/29/202	From iron to car	Knudsen, Shann	2004	629.2 Zen	30016000322115	17.74	8/21/2006	
4/29/202	Germs	Oetting, Judy.	2006	613 Oet	30026000400894	9.86	6/9/2011	Title 1
4/29/202	Hands on projects about weather and	West, Krista.	2002	551.5 We	30026000106038	5.99	7/27/2006	Donated
4/29/202	HH-60 Pave Hawk helicopters	Von Finn, Denny	2013	623.74 Fi	30026000417302	24.95	2/12/2016	Book Fair Profit
4/29/202	How do hang gliders work?	Boothroyd, Jenn	2013	629.1 BO	30026008039439	24.63	5/24/2015	Budget
4/29/202	Monster tractors	Bowman, Chris,	2014	631.3 BO	30026008046962	19.96	4/24/2018	Budget
4/29/202	Monster trucks	Manolis, Kay.	2008	629.224 M	30026008029224	15.42	2/5/2009	Budget
4/29/202	Nimitz aircraft carriers	Von Finn, Denny	2013	623.82 Fi	30026000417237	24.95	2/12/2016	Book Fair Profit
4/29/202	Road rollers	Zobel, Derek, 19	2010	625.8 ZOI	30026008035395	16.72	8/17/2012	Budget
4/29/202	Scrapers	Zobel, Derek, 19	2010	440 621.8	30026008035403	16.72	8/17/2012	Budget
4/29/202	South America	Hirsch, Rebecca	2013	980 HIR	30026008037995	11.83	1/6/2014	Budget
4/29/202	UH-60 Black Hawks	Von Finn, Denny	2013	623.74 Fi	30026000417765	24.95	2/12/2016	Book Fair Profit
4/29/202	Where does the garbage go?	Showers, Paul.	1994	628.4 SH	30026008023581	9.37	6/25/2007	Library Budget
4/28/202	Acorn to oak tree	Herrington, Lisa	2014	583.4 Her	30026000419225	23.00	3/1/2017	Book Fair Profit
4/28/202	Amazing plant powers : how plants fly	Leedy, Loreen.	2015	580 LEE	30026008041518	19.74	4/19/2016	Budget
4/28/202	Animals in the fall	Saunders-Smith,	1998	591.56 Sa	30026000502137	16.49	12/11/2020	

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4/28/202	Annie and Snowball and the dress-up	Rylant, Cynthia.	2007	Fic RYL	30026008026519	15.56	12/14/2007	Budget
4/28/202	Annie and Snowball and the dress-up	Rylant, Cynthia.	2007	FIC RYL	30026008029653	16.14	2/5/2009	Budget
4/28/202	Ant and Grasshopper	Gray, Luli.	2011	398.2 GR/	30026008034141	18.14	8/17/2012	Budget
4/28/202	Ant and Grasshopper	Gray, Luli.	2011	398.2 GR/	30026008035916	18.44	4/23/2013	Budget
4/28/202	Arctic lights, Arctic nights	Miller, Debbie S.	2003	591.4 MIL	30026008023086	16.79	6/25/2007	Library Budget
4/28/202	Bees	Ashley, Susan.	2004	595.7 ASH	30016000061952	13.11	1/17/2007	
4/28/202	Body bones	Rotner, Shelley.	2014	573.7 ROT	30026008041849	19.04	4/19/2016	Budget
4/28/202	Coral reef feeders	Ethan, Eric.	1997	577 Bea	30026000045145	15.95	12/15/2000	Santa Shop
4/28/202	Coral reefs	Gibbons, Gail.	2007	577.7 GIB	30026008030792	17.77	5/11/2010	Budget
4/28/202	Creepy backyard invaders	Owen, Ruth, 19(	2011	579 OWE	30026008038456	18.82	1/6/2014	Budget
4/28/202	Did dinosaurs live in your backyard? :	Berger, Melvin.	1999	567.9 Ber	30026008018227	9.57	11/15/2006	Title I 06/07
4/28/202	Eye color : brown, blue, green, and otl	Boothroyd, Jenn	2013	572.8 BO(	30026008039397	20.22	5/24/2015	Budget
4/28/202	Flowers	Phillips-Bartlett,	2025	582.1 PHI	30026000911015	19.95	12/16/2024	Educational Me
4/28/202	Freaky plant facts : extreme greens	Lawrence, Ellen,	2013	581 LAW	30026008038142	19.52	1/6/2014	Budget
4/28/202	From seed to pumpkin	Pfeffer, Wendy, 1	2004	583 PFE	30026008038514	12.15	1/6/2014	Budget
4/28/202	A grand old tree	DePalma, Mary I	2005	582.16 DE	30026008028358	17.54	2/5/2009	Budget
4/28/202	Harvey Potter's balloon farm	Nolen, Jerdine.	1994	Fic Nol	30026000420611	9.67	6/29/2006	Katrina displace
4/28/202	How many fish?	Cohen, Caron Le	1998	Fic Coh	30026000153626	8.44	10/4/2004	Library Budget
4/28/202	I can name 50 trees today!	Worth, Bonnie.	2006	582.16 W	30026000425222	17.99	4/23/2020	Donated
4/28/202	I'm a caterpillar	Marzollo, Jean.	2003	595.78 M	30026008031113	9.95	5/11/2010	Budget
4/28/202	Jellyfish	Spilsbury, Louise	2011	593.5 Spi	30026000228956	16.99	7/21/2011	Book Fair Profit
4/28/202	Killer plants	Spilsbury, Louise	2017	583 Spi	30026000422666	26.00	4/17/2018	Budget
4/28/202	Leaflets three, let it be! : the story of p	Sanchez, Anita, 1	2014	583.77 SA	30026008045717	19.26	12/12/2017	Budget
4/28/202	Let's look at animal ears	Perkins, Wendy,	2007	591.4 Per	30026000155324	19.93	1/4/2008	Library Budget
4/28/202	Let's look at leaves	Harvey, Calvin,	2017	581.4 Har	30026000429000	14.06	10/9/2018	Budget
4/28/202	Let's look at leaves	Harvey, Calvin,	2017	581.4 Har	30026000500727	14.06	10/9/2018	Budget
4/28/202	The life cycle of an oak tree	Tagliaferro, Lind	2007	583 Tag	30026000155787	19.93	1/7/2008	Library Budget
4/28/202	Living in a desert	Fowler, Allan.	2000	577.5 Fov	30026000148154	12.99	2/5/2007	Donated
4/28/202	Living in A Rainforest.	Patty Whitehous	2007	578.7 Wh	30026000150069	12.99	5/18/2007	Donated
4/28/202	The magic school bus plants seeds : a	Relf, Patricia.	1995	582 REL	30026008044389	11.49	12/12/2017	Budget
4/28/202	Meat-eating plants	Schuh, Mari C., 1	2019	581.6 SCH	30016000418764	17.95	3/8/2019	

Deleted D	Title	Author	Publishec	Call Numl	Barcode	Price	Acquisition	Funding Source
4/28/202	Migration	Nelson, Robin, 1	2011	591.56 NI	30026008041690	22.06	4/19/2016	Budget
4/28/202	Move!	Jenkins, Steve, 1	2006	573.7 JEN	30026008034299	17.45	8/17/2012	Budget
4/28/202	Nature's green umbrella : tropical rain	Gibbons, Gail.	1994	574.5 GIB	30026008016882	9.67	6/29/2006	Library Budget
4/28/202	Nature's green umbrella : tropical rain	Gibbons, Gail.	1994	577.34 GI	30026008022435	10.37	6/25/2007	Library Budget
4/28/202	Oh say can you seed?	Worth, Bonnie.	2001	580 Wor	30026000425214	17.99	4/23/2020	Donated
4/28/202	One small place in a tree	Brenner, Barbara	2004	577.3 BRE	30026008027582	17.54	2/5/2009	Budget
4/28/202	Plants	Gleisner, Jenna L	2020	581 Gle	30026000507607	21.41	3/26/2021	
4/28/202	Plants feed me	Rockwell, Lizzy.	2014	581.6 RO	30026008048273	19.26	4/24/2018	Budget
4/28/202	Poisonous plants	Schuh, Mari C., 1	2019	581.6 SCH	30016000418798	17.95	3/8/2019	
4/28/202	Prehistoric actual size	Jenkins, Steve, 1	2005	560 JEN	30026008022799	16.12	6/25/2007	Budget
4/28/202	Prickly plants	Schuh, Mari C., 1	2019	581.4 SCH	30016000418822	17.95	3/8/2019	
4/28/202	Scary plants!	Lawler, Janet,	2017	581 LAW	30026008047549	11.69	4/24/2018	Budget
4/28/202	The tiny seed	Carle, Eric.	1987	582 CAR	30026008009820	9.05	7/10/2003	Title 5 FY03 20(
4/28/202	The tiny seed	Carle, Eric.	2001	582 CAR	30026008043662	13.49	6/2/2017	Budget
4/28/202	A tree is a plant	Bulla, Clyde Rob	2001	583 BUL	30026008027988	10.60	2/5/2009	Budget
4/28/202	Trees	Kelley, K. C.,	2018	582.16 Ke	30026000501337	17.96	10/9/2018	Budget
4/28/202	Trees	Phillips-Bartlett,	2025	582.1 PHI	30026000911023	19.95	12/16/2024	Educational Me
4/28/202	What's inside a flower? : and other qu	Ignotofsky, Rach	2023	582.1 IGN	30026000408335	17.53	11/11/2024	2023-2024 Edu
4/28/202	Where have all the pandas gone? : qu	Berger, Melvin.	2001	591.68 Be	30026008018326	9.85	11/15/2006	Title I 06/07
4/27/202	Addition Annie	Gisler, David.	2002	Fic GIS	30026000415728	10.43	5/11/2010	Budget
4/27/202	Amazing animals	Franco, Betsy.	2002	590 FRA	30026000418680	10.18	5/11/2010	Budget
4/27/202	Amelia Bedelia, bookworm	Parish, Herman.	2003	E Par	30016000322669	8.87	11/2/2006	
4/27/202	Animal babies	Pinnington, Andı	2012	591.392 F	30026008040650	12.76	4/19/2016	Budget
4/27/202	Animals on the go	Brett, Jessica.	2000	590 BRE	30026008030230	9.53	5/11/2010	Budget
4/27/202	Ants	Gregory, Josh.	2017	595.79 Gr	30026000422617	30.00	4/17/2018	Budget
4/27/202	Baby Clown	LaReau, Kara.	2020	E LAR	30026000428606	16.99	8/20/2021	
4/27/202	The Bear detectives : the case of the n	Berenstain, Stan	1975	Fic Ber	30026008018128	11.21	11/15/2006	Title I 06/07
4/27/202	The Bear detectives : the case of the n	Berenstain, Stan	1975	Fic Ber	30026008018136	11.21	11/15/2006	Title I 06/07
4/27/202	The Berenstain Bear Scouts and the m	Berenstain, Stan	1998	Fic Ber	30026000023886	7.30	10/12/1999	Title VI
4/27/202	The Berenstain Bears and the homew	Berenstain, Stan	1997	Fic Ber	30026000023951	7.18	10/12/1999	Title VI
4/27/202	The Berenstain Bears and too much bi	Berenstain, Stan	1986	Fic Ber	30026000032739	7.18	10/12/1999	Title VI

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4/27/202	The Berenstain Bears and too much ju	Berenstain, Stan	1985	Fic Ber	30026000025808	7.18	10/12/1999	Title VI
4/27/202	The Berenstain Bears and too much ju	Berenstain, Stan	1985	Fic Ber	30026000035971	5.71	10/25/1989	Chapter 2
4/27/202	The Berenstain Bears' comic valentine	Berenstain, Stan	1998	E Ber	30026000027077	11.49	10/12/1999	Title V
4/27/202	The Berenstain Bears count their bless	Berenstain, Stan	1995	Fic Ber	30026000026871	7.18	10/12/1999	Title VI
4/27/202	The Berenstain Bears meet Santa Bear	Berenstain, Stan	1984	Fic Ber	30026000029305	7.18	10/12/1999	Title VI
4/27/202	The Berenstain Bears' new baby	Berenstain, Stan	1974	Fic Ber	30026000029818	7.18	10/12/1999	Title VI
4/27/202	The Berenstain Bears on the job	Berenstain, Stan	1987	Fic Ber	30026000027465	7.18	10/12/1999	Budget
4/27/202	The Berenstain Bears trick or treat	Berenstain, Stan	1989	Fic Ber	30026000029164	7.18	10/12/1999	Title VI
4/27/202	Bertie was a watchdog	Walton, Rick.	2002	Fic Wal	30026008011818	13.48	3/5/2004	Library Budget
4/27/202	Big dinosaurs	Ipcizade, Catheri	2010	567.9 IPC	30026008035999	18.63	4/23/2013	Budget
4/27/202	Biscuit plays ball	Capucilli, Alyssa	2012	E CAP	30026008033895	10.30	8/17/2012	Budget
4/27/202	Biscuit wants to play	Capucilli, Alyssa	2001	Fic Cap	30026000169077	16.11	11/15/2006	Title I 06/07
4/27/202	Bug shots : the good, the bad, and the	Siy, Alexandra.	2011	595.7 SIY	30026008035098	18.12	8/17/2012	Budget
4/27/202	Calendar math	Cocca, Lisa Colo:	2013	529 COC	30026008045980	6.50	12/12/2017	Budget
4/27/202	Chickens	Daly, Ruth, 1962	2015	598 DAL	T 501026	12.00	9/18/2014	
4/27/202	Clifford the big red dog : the big leaf p	Page, Josephine.	2000	E Pag	30026000165729	8.47	6/29/2006	Library Budget
4/27/202	Curious George and the dinosaur	edited by Margr	1989	Fic Rey	30026000417492	8.85	11/15/2006	Title I 06/07
4/27/202	Destination : Mars	Simon, Seymour.	2000	523.43 Si	30026008023649	10.37	6/25/2007	Library Budget
4/27/202	A drop of water : a book of science an	Wick, Walter.	1997	546 WIC	30026008024027	16.79	6/25/2007	Library Budget
4/27/202	Electricity	Schuh, Mari C., 1	2008	537 Sch	30026000416080	14.99	5/29/2015	Donated
4/27/202	Franklin's valentines	Bourgeois, Paule	1999	Fic Bou	30026008024332	9.27	10/15/2007	Budget 07/08
4/27/202	Froggy gets dressed	London, Jonatha	1992	Fic Lon	30026008019837	9.75	11/15/2006	Title I 06/07
4/27/202	Froggy goes to camp	London, Jonatha	2010	E LON	30026008045030	13.05	12/12/2017	Budget
4/27/202	Froggy goes to school	London, Jonatha	1996	Fic Lon	30026000417575	16.11	11/15/2006	Title I 06/07
4/27/202	Froggy goes to school	London, Jonatha	1996	Fic LON	30026008017039	15.91	6/29/2006	Library Budget
4/27/202	Froggy goes to the doctor	London, Jonatha	2002	Fic Lon	30026000425610	9.78	8/18/2008	Budget
4/27/202	Froggy goes to the doctor	London, Jonatha	2002	Fic Lon	30026008019951	16.11	11/15/2006	Title I 06/07
4/27/202	Froggy learns to swim	London, Jonatha	1997	E LON	30026008029158	10.48	2/5/2009	Budget
4/27/202	Froggy learns to swim	London, Jonatha	1997	FIC LON	30026008029166	10.48	2/5/2009	Budget
4/27/202	Froggy plays in the band	London, Jonatha	2002	Fic Lon	30026008019944	9.75	11/15/2006	Title I 06/07
4/27/202	Froggy plays soccer	London, Jonatha	1999	Fic Lon	30026008019886	9.75	11/15/2006	Title I 06/07

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4/27/202	Froggy plays T-ball	London, Jonatha	2007	Fic Lon	30026000413814	16.26	12/14/2007	Katrina displace
4/27/202	Froggy plays T-ball	London, Jonatha	2007	FIC LON	30026008029141	16.84	2/5/2009	Budget
4/27/202	Froggy rides a bike	London, Jonatha	2006	Fic Lon	30026008019928	16.11	11/15/2006	Title I 06/07
4/27/202	Froggy's baby sister	London, Jonatha	2003	Fic Lon	30026008019969	16.11	11/15/2006	Title I 06/07
4/27/202	Froggy's best Christmas	London, Jonatha	2000	Fic Lon	30026000216027	9.22	7/23/2004	Title V 2004
4/27/202	Froggy's best Christmas	London, Jonatha	2000	Fic Lon	30026000419100	9.75	11/15/2006	Title I 06/07
4/27/202	Froggy's day with Dad	London, Jonatha	2004	Fic Lon	30026000420579	16.11	11/15/2006	Title I 06/07
4/27/202	Froggy's first kiss	London, Jonatha	1998	Fic Lon	30026000416940	9.75	11/15/2006	Title I 06/07
4/27/202	Froggy's sleepover	London, Jonatha	2005	Fic Lon	30026008019985	16.11	11/15/2006	Title I 06/07
4/27/202	Froggy's worst playdate	London, Jonatha	2013	E LON	30026008045063	19.28	12/12/2017	Budget
4/27/202	Frogs	Driscoll, Laura.	1998	597.8 DRI	30026008028374	9.20	2/5/2009	Budget
4/27/202	Gooney Bird and the room mother	Lowry, Lois.	2005	Fic Low	30026008019993	15.42	11/15/2006	Title I 06/07
4/27/202	The goose man : the story of Konrad L	Greenstein, Elair	2009	590.92 Gr	30026000215011	16.00	2/22/2010	Budget
4/27/202	Hibernation	Hall, Margaret, 1	2007	591.56 Ha	30026000155522	19.93	1/16/2008	Library Budget
4/27/202	How do frogs swallow with their eyes?	Berger, Melvin.	2002	597.8 BEF	30026008018292	9.85	11/15/2006	Title I 06/07
4/27/202	How do you measure time?	Adamson, Thom	2011	529 ADA	30026008035429	19.61	4/23/2013	Book Fair Profit
4/27/202	How long is a year?	Clark, Claire, 197	2012	529 CLA	30026008037144	18.63	4/23/2013	Budget
4/27/202	Hurricane!	London, Jonatha	1998	FIC LON	30026008029174	17.54	2/5/2009	Budget
4/27/202	I am an apple	Marzollo, Jean.	1997	634 MAR	30026008031105	9.75	5/11/2010	Budget
4/27/202	Let's go, Froggy!	London, Jonatha	1994	Fic Lon	30026000425065	9.75	11/15/2006	Title I 06/07
4/27/202	The little airplane	Lenski, Lois, 189	2003	Fic Len	30026000418821	11.95	4/13/2017	Donated
4/27/202	Little bunny on the move	McCarty, Peter.	1999	Fic MCC	30026000420827	15.56	6/1/2004	Library Budget
4/27/202	Loud or soft? High or low? : a look at s	Boothroyd, Jenn	2011	534 BOO	30026008039447	24.63	5/24/2015	Budget
4/27/202	The magic school bus butterfly and th	Krulik, Nancy E.	1996	595.789 K	30026008025743	8.60	12/14/2007	Budget
4/27/202	The magic school bus in the Arctic : a l	Schreiber, Anne.	1998	536 SCH	30026008028143	9.40	2/5/2009	Budget
4/27/202	Math at the store	Powell, Elizabeth	2017	513 Pow	30026000501758	16.95	1/14/2019	Budget
4/27/202	Math at the zoo	Powell, Elizabeth	2017	513 Pow	30026000501766	16.95	1/14/2019	Budget
4/27/202	Math in the garden	Shah, Kieran.	2017	513 Sha	30026000501782	16.95	1/14/2019	Budget
4/27/202	Messy Bessey's garden	McKissack, Pat, :	2002	Fic McK	30026008014465	8.92	10/4/2004	Library Budget
4/27/202	A murder of crows	Roza, Greg.	2013	598.8 RO	30026008045659	6.50	12/12/2017	Budget
4/27/202	My big rig	London, Jonatha	2007	E LON	30026008029182	16.14	2/5/2009	Budget

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4/27/202	The pigeon needs a bath!	Willems, Mo.	2014	Fic Wil	30026000414341	16.99	5/30/2014	Budget
4/27/202	Plains zebras	Raatma, Lucia.	2014	599.66 Ra	30026000418110	28.00	2/21/2016	Book Fair Profit
4/27/202	Plains zebras	Raatma, Lucia.	2014	599.66 Ra	30026000418151	28.00	2/21/2016	Book Fair Profit
4/27/202	Planets	Arlon, Penelope.	2012	523.4 ARI	30026008039140	16.04	5/24/2015	Budget
4/27/202	Raindrops	Brimner, Larry D	1999	551.4 Bri	30026000402312	9.86	6/9/2011	Title 1
4/27/202	Sea slugs	Schuh, Mari C., 1	2016	594.36 SC	30026008048364	19.96	4/24/2018	Budget
4/27/202	Spiders	Black, Nessa,	2018	595.4 Bla	30026000501196	17.96	10/9/2018	Budget
4/27/202	Tang fish	Schuh, Mari C., 1	2020	597 Sch	30026000508217	20.33	3/26/2021	
4/27/202	There's no place like space	Rabe, Tish.	1999	520 Rab	30026000215136	8.99	2/23/2010	Donated
4/27/202	This is the ocean	Hamilton, K. R. (	2001	551.48 Ha	30016000306191	14.63	1/7/2003	
4/27/202	Underfoot	Schwartz, David	1999	591.7 SCH	30026002001526	12.21	1/16/2002	Budget
4/27/202	Western diamondback rattlesnakes	Bowman, Chris,	2014	597.96 Bc	30026000418219	23.00	2/21/2016	Book Fair Profit
4/27/202	What's with this room?	Lichtenheld, Tom	2005	Fic Lic	30026000150424	15.99	7/3/2007	Donated
4/27/202	Who's got spots?	Aber, Linda Willi	2000	Fic Abe	30026008021726	9.35	6/25/2007	Library Budget
4/27/202	Why do geese fly south in winter? : a l	Allen, Kathy.	2007	591.56 Al	30026000155811	21.26	1/4/2008	Library Budget
4/24/202	3 little firefighters	Murphy, Stuart J	2003	511.3 MU	30026008036310	11.75	4/23/2013	Budget
4/24/202	American tall tales	Osborne, Mary F	1991	398.22 Os	30026008023185	18.89	6/25/2007	Library Budget
4/24/202	Animals on board	Murphy, Stuart J	1998	513.2 MU	30026008038324	12.15	1/6/2014	Budget
4/24/202	Apple fractions	Pallotta, Jerry.	2002	513.2 PAL	30026008036476	11.90	4/23/2013	Budget
4/24/202	Beep beep, vroom vroom!	Murphy, Stuart J	2000	515 MUR	30026008041625	12.47	4/19/2016	Budget
4/24/202	Big, bigger, biggest!	Coffelt, Nancy.	2009	423 COF	30026008035718	18.42	4/23/2013	Budget
4/24/202	Bokuden and the bully : a Japanese fo	Krensky, Stephen	2009	398.2 Kre	30026000415173	24.00	10/22/2014	Title 1
4/24/202	Borreguita and the coyote : a tale fron	Aardema, Verna	1991	398.24 Aa	30026008024258	10.52	10/15/2007	Budget 07/08
4/24/202	Captain Invincible and the space shap	Murphy, Stuart J	2001	516 Mur	30026008012527	8.84	7/23/2004	Title V 2004
4/24/202	Catch-a-wave compounds	Herman, Gail, 19	2009	428.1 HEI	30026008031295	12.17	5/11/2010	Budget
4/24/202	Clever Beatrice and the best little pon	Willey, Margaret	2004	398.2 WIL	30026008015884	16.36	3/14/2005	Title V 2004
4/24/202	Constitution Day	Nelson, Robin, 1	2010	394.26 NE	30026008038365	22.77	1/6/2014	Book Fair Profit
4/24/202	Dinosaur deals	Murphy, Stuart J	2001	513 Mur	30026008012600	8.84	7/23/2004	Title V 2004
4/24/202	Dog man. Twenty thousand fleas unde	Pilkey, Dav, 1966	2023	741.5 PIL	30026000404193	19.36	4/4/2023	Educational Me
4/24/202	Five silly fishermen	Edwards, Robert	1989	398.2 Edv	30026000400746	8.96	8/16/2011	Title 1
4/24/202	Get up and go!	Murphy, Stuart J	1996	513.2 MU	30026008041633	12.47	4/19/2016	Budget

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4/24/202	The gingerbread man	pictures by Karei	1985	398.21 SC	30026008010323	7.74	7/10/2003	Title 5 FY03 20(
4/24/202	The girl's like spaghetti : why, you can'	Truss, Lynne.	2007	428.2 Tru	30026000169143	16.99	12/16/2008	Donated
4/24/202	Give me half!	Murphy, Stuart J	1996	513.2 Mu	30026008012543	8.84	7/23/2004	Title V 2004
4/24/202	Henry the fourth	Murphy, Stuart J	1999	513 Mur	30026008020223	9.37	11/15/2006	Title I 06/07
4/24/202	How do you know it's spring?	Herrington, Lisa	2014	508.2 HEF	30026008040056	11.83	5/24/2015	Budget
4/24/202	How do you know it's winter?	Herrington, Lisa	2014	508.2 HEF	30026008040072	11.83	5/24/2015	Budget
4/24/202	If you were a comma	Blaisdell, Molly,	2009	428.2 BLA	30026008030214	18.96	5/11/2010	Budget
4/24/202	In a people house	Seuss, Dr.	2000	398.8 SEL	30026008049206	14.38	2/15/2019	Budget
4/24/202	Just enough carrots	Murphy, Stuart J	1997	513.2 Mu	30026008020215	9.87	11/15/2006	Title I 06/07
4/24/202	Karate contractions	Herman, Gail, 19	2009	421 HER	30026008030891	12.17	5/11/2010	Budget
4/24/202	Kate and the beanstalk	Osborne, Mary F	2000	398.2 OSI	30026008009655	15.36	6/20/2003	Title 5 FY03 20(
4/24/202	The little red hen	Barton, Byron.	1993	398.2 Bar	30026008025552	16.26	12/14/2007	Katrina displace
4/24/202	Madeline says merci : the-always-be-p	Marciano, John I	2001	395.1 MA	30026008026931	14.16	8/18/2008	Budget
4/24/202	The magic school bus and the science	Cole, Joanna.	2006	507 Col	30026000418490	16.11	11/15/2006	Title I 06/07
4/24/202	Many luscious lollipops : a book about	Heller, Ruth, 192	1989	428.2 HEL	30026008015090	10.18	11/19/2004	AFT Donation
4/24/202	Mouse count	Walsh, Ellen Stol	1991	513 WAL	30026008011131	8.86	8/22/2003	Title 5 FY03 20(
4/24/202	Mouse count	Walsh, Ellen Stol	1991	513 WAL	30026008025099	9.42	10/15/2007	Budget 07/08
4/24/202	Mouse count	Walsh, Ellen Stol	1991	513 WAL	30026008035171	10.70	8/17/2012	Budget
4/24/202	Mummy math : an adventure in geom	Neuschwander, (	2005	516 NEU	30026008036351	19.12	4/23/2013	Budget
4/24/202	Old black fly	Aylesworth, Jim.	1992	411 AYL	30026008016304	10.15	6/29/2006	Library Budget
4/24/202	Old black fly	Aylesworth, Jim.	1992	411 Ayl	30026008018003	10.35	10/12/2011	Title 1
4/24/202	One hundred hungry ants	Pinczes, Elinor J.	1993	513 Pin	30026008008889	9.09	3/27/2003	Title 5 FY03 20(
4/24/202	Pedaling to perfect punctuation	Herman, Gail, 19	2010	428.2 HEF	30026008030909	12.17	5/11/2010	Budget
4/24/202	Petite Rouge : a Cajun Red Riding Hoo	Artell, Mike.	2001	398.2 ART	30026008009093	15.35	6/20/2003	Budget
4/24/202	The punctuation station	Cleary, Brian P., :	2010	428.2 CLE	30026008039785	18.82	5/24/2015	Budget
4/24/202	Shark swimathon	Murphy, Stuart J	2001	513.2 Mu	30026008012576	8.84	7/23/2004	Title V 2004
4/24/202	The snow child	Ziefert, Harriet.	2000	398.2 ZIE	30026008031725	9.87	5/11/2010	Budget
4/24/202	Ten sly piranhas : a counting story in r	Wise, William, 1	1993	513 Wis	30026008025230	16.96	10/15/2007	Budget 07/08
4/24/202	Thank you, Sarah : the woman who sa	Anderson, Laurie	2002	394.26 AI	30026008025511	16.94	12/14/2007	Budget
4/24/202	There is a carrot in my ear, and other r	Schwartz, Alvin,	1986	398.2 SCH	30016000406868	9.70	1/27/2003	
4/24/202	The three bears	Barton, Byron.	1991	398.24 Ba	30026008025560	16.26	12/14/2007	Katrina displace

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4/24/202	The three little gators	Ketteman, Helen	2009	398.2 KET	30026008034315	18.14	8/17/2012	Budget
4/24/202	The three little pigs	Galdone, Paul.	1970	398.2 Gal	30026008016874	9.65	6/29/2006	Library Budget
4/24/202	The three silly girls Grubb	Hassett, John.	2002	398.2 HA	30026008028663	16.15	2/5/2009	Budget
4/24/202	What's older than a giant tortoise?	Wells, Robert E.	2004	500 Wel	30026008021486	10.35	11/15/2006	Title I 06/07
4/24/202	The wing on a flea : a book about shap	Emberley, Ed.	2001	516 EMB	30026008028457	16.84	2/5/2009	Budget
4/22/202	Do your research	Owings, Lisa.	2014	001.4 OW	30026008038472	23.70	1/6/2014	Budget
4/22/202	Dogs on duty : soldiers' best friends o	Patent, Dorothy	2012	355.4 Pat	30026000414648	17.89	6/14/2014	Budget
4/22/202	Know the parts of a book	Piehl, Janet.	2014	002 PIE	30026008040528	23.70	5/24/2015	Budget
4/22/202	Math fables	Tang, Greg.	2004	372.7 Tan	30026000144096	16.99	10/16/2006	Scholastic Book
4/22/202	My librarian is a camel : how books ar	Ruurs, Margriet.	2005	027.4 Ruu	30026008023441	16.79	6/25/2007	Library Budget
4/21/202	African animals	Squire, Ann.	2001	591.96 SC	30026008023854	10.35	6/25/2007	Library Budget
4/21/202	Albert	Napoli, Donna Jo	2001	Fic Nap	30026008009648	15.36	6/20/2003	Title 5 FY03 20(
4/21/202	Alex the parrot : no ordinary bird	Spinner, Stephar	2012	636 SPI	30026000428994		9/13/2022	
4/21/202	Amelia Bedelia 4 mayor	Parish, Herman.	1999	Fic Par	30026008012626	15.58	7/23/2004	Title V 2004
4/21/202	Animal babies	Pinnington, Andı	2012	591.392 F	30026008039116	12.54	5/24/2015	Budget
4/21/202	Animal heroes : true rescue stories	Markle, Sandra.	2009	636.088 M	30026008040320	27.44	5/24/2015	Budget
4/21/202	Animals helping at work	Squire, Ann.	2015	636.08 Sq	30026000422542	31.00	4/16/2018	Budget
4/21/202	Animals in winter	Bancroft, Henrie	1997	591.54 Ba	30026008018052	9.37	11/15/2006	Title I 06/07
4/21/202	Arctic foxes	Franchino, Vicky	2014	599.77 Fr	30026000414416	28.00	6/14/2014	Book Fair Profit
4/21/202	Bad boys	Palatini, Margie.	2003	FIC PAL	30026008029489	11.10	2/5/2009	Budget
4/21/202	The bear came over to my house	Walton, Rick.	2001	Fic Wal	30026008008038	14.65	11/24/2002	Library Budget
4/21/202	Beatrice doesn't want to	Numeroff, Laura	2004	Fic Num	30026008015710	15.68	3/14/2005	Title V 2004
4/21/202	Bob	Pearson, Tracey	2002	Fic PEA	30026008031238	17.10	5/11/2010	Budget
4/21/202	The boy who wouldn't share	Reiss, Mike.	2008	Fic REI	30026008031261	17.79	5/11/2010	Budget
4/21/202	Bubble gum, bubble gum	Wheeler, Lisa, 19	2004	Fic Whe	30026008025164	16.26	10/15/2007	Library Budget
4/21/202	The butter battle book	Seuss, Dr.	1984	Fic SEU	30026000025824	13.56	10/12/1999	Budget
4/21/202	The butter battle book	Seuss, Dr.	1984	Fic Seu	30026000029453	13.48	5/20/1998	Title VI
4/21/202	Buzz	Wong, Janet S.	2000	Fic Won	30026008025248	9.82	10/15/2007	Budget 07/08
4/21/202	Can we save the tiger?	Jenkins, Martin,	2011	591.68 JE	30026008038019	18.84	1/6/2014	Budget
4/21/202	Can you tell a coyote from a wolf?	Silverman, Buffy	2012	599.77 SII	30026008038688	24.63	1/6/2014	Budget
4/21/202	The cat in the hat	Seuss, Dr.	1957	Fic Seu	30026000029974	9.41	3/24/1999	Budget

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4/21/202	Cheetahs	Marsico, Katie, 1	2013	599.75 M	30026000413871	28.00	5/30/2014	Book Fair Profit
4/21/202	The chupacabra ate the candelabra	Nobleman, Marc	2017	E Nob	30026000419480	17.99	6/1/2017	Budget
4/21/202	Circle unbroken : the story of a basket	Raven, Margot T	2004	Fic Rav	30026008023391	16.12	6/25/2007	Library Budget
4/21/202	City Dog, Country Frog	Willems, Mo.	2010	Fic Will	30026000219138	17.99	8/24/2010	Budget
4/21/202	Detection rats	Albright, Rosie.	2012	636.9 ALE	30026008037359	22.77	1/6/2014	Budget
4/21/202	Diving dolphin	Wallace, Karen.	2011	599 WAL	30026008037185	10.35	4/23/2013	Budget
4/21/202	Do penguins get frostbite? : questions	Berger, Melvin.	2001	590 BER	30026008016460	9.65	6/29/2006	Library Budget
4/21/202	Dogs	Gibbons, Gail.	1996	636.7 GIB	30026008010786	16.03	8/22/2003	Title 5 FY03 20(
4/21/202	Dot & Jabber and the big bug mystery	Walsh, Ellen Stol	2003	Fic Wal	30026008014796	14.99	10/4/2004	Library Budget
4/21/202	Dot & Jabber and the big bug mystery	Walsh, Ellen Stol	2003	Fic Wal	30026008015272	14.89	11/19/2004	AFT Donation
4/21/202	Dot & Jabber and the great acorn mys	Walsh, Ellen Stol	2001	Fic Wal	30026008014804	14.99	10/4/2004	Library Budget
4/21/202	Drip, drop	Weeks, Sarah.	2002	Fic WEE	30026008031618	9.75	5/11/2010	Budget
4/21/202	Drip, drop	Weeks, Sarah.	2002	Fic WEE	30026008031626	9.75	5/11/2010	Budget
4/21/202	Ducklings	Murray, Julie, 19	2018	598.4 Mu	30026000500420	18.95	10/9/2018	Budget
4/21/202	Easter Bunny blues	Wallace, Carol, 1	2009	Fic WAL	30026008031600	17.07	5/11/2010	Budget
4/21/202	Fannie in the kitchen : the whole story	Hopkinson, Deb	2001	641.5 HO	30026008009218	15.36	6/20/2003	Title 5 FY03 20(
4/21/202	Felix feels better	Wells, Rosemary	2001	Fic Wel	30026008025156	14.16	10/15/2007	Library Budget
4/21/202	The foot book	Seuss, Dr.	1968	Fic SEU	30026008029851	11.94	2/5/2009	Budget
4/21/202	A frog in the bog	Wilson, Karma.	2003	Fic Wil	30026008025214	16.94	10/15/2007	Library Budget
4/21/202	From milk to ice cream	Taus-Bolstad, Sta	2013	637 TAU	30026008042060	27.74	4/19/2016	Budget
4/21/202	Go to bed, Monster!	Wing, Natasha.	2007	Fic WIN	30026000418995	17.10	5/11/2010	Budget
4/21/202	Gorgonzola : a very stinkysaurus	Palatini, Margie.	2008	E PAL	30026008029497	17.54	2/5/2009	Budget
4/21/202	Gorillas	Simon, Seymour	2000	599.884 S	30026008023664	10.37	6/25/2007	Library Budget
4/21/202	Green beans, potatoes, and even tom	Cleary, Brian P., :	2011	641.3 CLE	30026008037631	24.63	1/6/2014	Budget
4/21/202	Hachiko : the true story of a loyal dog	Turner, Pamela S	2004	636.7 TUI	30026008023979	15.42	6/25/2007	Budget
4/21/202	Horses	Baldwin, Elizabe	2009	636.1 Bal	30026000508860	19.95	4/12/2021	
4/21/202	How an egg grows into a chicken	Kant, Tanya.	2009	636.5 Kai	30026000423037	27.00	3/27/2018	Budget
4/21/202	How mountains are made	Zoehfeld, Kathle	1995	551.8 Zoe	30026008025396	10.02	10/15/2007	Library Budget
4/21/202	Hurricanes!	Gibbons, Gail.	2009	551.55 GI	30026008030768	18.47	5/11/2010	Budget
4/21/202	Invasion of the pig sisters	Wheeler, Lisa, 19	2006	Fic Whe	30026008025172	15.39	10/15/2007	Library Budget
4/21/202	Jubal's wish	Wood, Audrey.	2000	Fic Woo	30026008011172	15.33	8/22/2003	Title 5 FY03 20(

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4/21/202	Lenore finds a friend : a true story fro	Katz, Jon.	2012	636.7309	30016000339861	18.46	12/1/2016	
4/21/202	Let's look at animal eyes	Perkins, Wendy,	2007	591.4 Per	30026000155316	19.93	1/4/2008	Library Budget
4/21/202	Let's look at animal feathers	Perkins, Wendy,	2007	598.14 Pe	30026000154947	19.93	1/4/2008	Library Budget
4/21/202	Let's look at animal feet	Perkins, Wendy,	2007	591.47 Pe	30026000154939	19.93	1/4/2008	Library Budget
4/21/202	Let's look at animal teeth	Perkins, Wendy,	2007	591.4 Per	30026000154897	19.93	1/4/2008	Library Budget
4/21/202	The life cycle of a cat	Sexton, Colleen ,	2011	636.8 Sex	30026000422054	26.00	4/17/2018	Budget
4/21/202	Little Mouse gets ready	Smith, Jeff, 1960	2009	741.5 SM	30026000418557	14.97	5/11/2010	Budget
4/21/202	The little mouse, the red ripe strawbe	Wood, Don, 194	1984	Fic Woo	30026008014887	10.08	10/4/2004	Budget
4/21/202	The little mouse, the red ripe strawbe	Wood, Don, 194	2003	E WOO	30026008037219	12.75	4/23/2013	Budget
4/21/202	The little mouse, the red ripe strawbe	Wood, Don, 194	2003	E WOO	30026008037227	12.75	4/23/2013	Budget
4/21/202	Marshes & swamps	Gibbons, Gail.	1998	551.41 GI	30026008016924	17.29	6/29/2006	Library Budget
4/21/202	Marshes & swamps	Gibbons, Gail.	1998	551.41 GI	30026008022450	17.49	6/25/2007	Library Budget
4/21/202	Meet the dogs of Bedlam Farm	Katz, Jon.	2011	636.7 Kat	30016000339853	19.16	12/1/2016	
4/21/202	Moose tales	Van Laan, Nancy	1999	Fic Van	30026000172592	9.42	10/4/2004	Library Budget
4/21/202	"More more more," said the baby : 3 l	Williams, Vera B	1990	Fic Wil	30026008011164	9.11	8/22/2003	Title 5 FY03 20(
4/21/202	Mouse mess	Riley, Linnea Asp	1997	Fic RIL	30026008034638	18.84	8/17/2012	Budget
4/21/202	Mouse paint	Walsh, Ellen Stol	1989	Fic Wal	30026008025107	9.42	10/15/2007	Budget 07/08
4/21/202	Mrs. McNosh hangs up her wash	Weeks, Sarah.	1998	E WEE	30026008015280	9.34	11/19/2004	AFT Donation
4/21/202	New pig in town	Wheeler, Lisa, 1(	2003	Fic Whe	30026000132489	14.86	6/8/2006	Donated
4/21/202	New pig in town	Wheeler, Lisa, 1(	2003	Fic Whe	30026008012964	14.86	7/23/2004	Title V 2004
4/21/202	North : the amazing story of Arctic mi	Dowson, Nick.	2011	591.56 Dc	30026000414606	16.99	6/14/2014	Budget
4/21/202	Northern lights	Van Lente, Fred.	2011	741.5 Len	30026000419399	8.99	5/31/2017	Chapter Two
4/21/202	A not scary story about big scary thing	Williams, C. K. (C	2010	Fic Wil	30026000229905	16.99	8/15/2011	Budget
4/21/202	Now & Ben : the modern inventions o	Barretta, Gene.	2006	609 Bar	30026008021882	16.79	6/25/2007	Library Budget
4/21/202	Old Coyote	Wood, Nancy C.	2004	Fic Woo	30026008025255	16.96	10/15/2007	Library Budget
4/21/202	One nosy pup	Wallace, Carol, 1	2005	Fic Wal	30026008021478	16.09	11/15/2006	Title I 06/07
4/21/202	One small place in a tree	Brenner, Barbara	2004	577.3 BRE	30026008018417	16.11	11/15/2006	Title I 06/07
4/21/202	Outside and inside dinosaurs	Markle, Sandra.	2000	567.9 MA	30026008022989	10.37	6/25/2007	Library Budget
4/21/202	The pet dragon	Niemann, Christ	2008	FIC NIE	30026008029448	17.54	2/5/2009	Budget
4/21/202	A place for butterflies	Stewart, Melissa	2006	595.78 ST	30026008023862	16.79	6/25/2007	Library Budget
4/21/202	Ponies and horses	Lock, Fiona.	2009	636.1 LOC	30026008051475	11.49	11/11/2019	Budget

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4/21/202	Pumpkin circle : the story of a garden	Levenson, Georg	1999	635 LEV	30026008026212	11.00	12/14/2007	Budget
4/21/202	Ringo saves the day! : a true story	Clements, Andre	2001	636.8 Cle	30026000180801	8.24	10/4/2004	Library Budget
4/21/202	Scooby-Doo! Welcome to the jungle!	Strom, Frank.	2012	741.5 STR	30016000954255	15.95	2/28/2012	
4/21/202	Sea stars	Herriges, Ann.	2007	593.9 HEF	30026008028705	15.42	2/5/2009	Budget
4/21/202	See me grow	Arlon, Penelope.	2012	591.3ARL	30026008039157	12.54	5/24/2015	Budget
4/21/202	Sir Small and the dragonfly	O'Connor, Jane.	2003	Fic O'C	30026000180819	8.67	6/29/2006	Library Budget
4/21/202	Sleeping ugly	Yolen, Jane.	1981	Fic Yol	30026008025362	10.38	10/15/2007	Budget 07/08
4/21/202	Starfish	Hurd, Edith Thac	2000	593.9 Hur	30026000415660	8.94	10/4/2004	Library Budget
4/21/202	The tale of Tubby the tuba	Tripp, Paul.	1948	788.48 Tri	30026000425495	17.99	12/13/2019	Donated
4/21/202	Tough Cookie	Wisniewski, Davi	1999	Fic Wis	30026008011842	16.28	3/5/2004	Library Budget
4/21/202	Training horses	Bodden, Valerie.	2014	636 BOD	30016000156422	14.99	5/8/2015	
4/21/202	Truck driver Tom	Wellington, Mor	2007	E WEL	30026008031642	17.09	5/11/2010	Budget
4/21/202	Wait! No paint!	Whatley, Bruce.	2001	E Wha	30026008009481	15.33	6/20/2003	Title 5 FY03 20(
4/21/202	What are baby koalas called? : a book	Feeney, Kathy, 1	2007	591.3 Fee	30026000155795	21.26	1/4/2008	Library Budget
4/21/202	What color is camouflage?	Otto, Carolyn.	1996	591.57 OT	30026008023276	9.37	6/25/2007	Library Budget
4/21/202	What grandmas do best ; What grand	Numeroff, Laura	2000	Fic Num	30026008020264	15.39	11/15/2006	Title I 06/07
4/21/202	Wiggling worms at work	Pfeffer, Wendy, 1	2004	592 PFE	30026008017427	9.17	9/25/2006	Katrina displace
4/21/202	You silly goose	Walsh, Ellen Stol	1992	Fic Wal	30026008008970	9.11	3/27/2003	Title 5 FY03 20(
4/17/202	A bee's life cycle	Thomson, Ruth,	2010	595.79 Th	30016000333161	6.25	10/16/2012	
4/17/202	Can it rain cats and dogs? : questions	Berger, Melvin.	1999	551.63 Be	30026008018193	9.85	11/15/2006	Title I 06/07
4/17/202	Caves and caverns	Gibbons, Gail.	1993	551.4 GIB	30026008009184	9.11	6/20/2003	Budget
4/17/202	The cloud book	De Paola, Tomie.	1975	551.5 DE	30026008008400	16.03	3/27/2003	Title 5 FY03 20(
4/17/202	Danger! earthquakes	Simon, Seymour	2002	551.22 Sir	30026008013582	14.16	8/20/2004	Title V 2004
4/17/202	Do tornadoes really twist? : questions	Berger, Melvin.	2000	551.55 Be	30026008018276	9.85	11/15/2006	Title I 06/07
4/17/202	Down comes the rain	Branley, Franklyr	1997	551.57 BF	30026008027558	10.60	2/5/2009	Budget
4/17/202	How are caves formed?	Best, B. J., 1976-	2018	551.44 BE	30026008046772	13.80	4/24/2018	Budget
4/17/202	How are lakes formed?	Best, B. J., 1976-	2018	551.48 BE	30026008046780	13.80	4/24/2018	Budget
4/17/202	Lightning : it's electrifying	Dussling, Jennife	2002	551.56 Du	30016000309310	8.11	9/29/2003	
4/17/202	Planet Earth/inside out	Gibbons, Gail.	1995	550 GIB	30026008022476	10.37	6/25/2007	Library Budget
4/17/202	Snow	Ward, Kristin.	2000	551.5 Wa	30026000403310	13.95	8/22/2011	Title 1
4/17/202	What makes an ocean wave? : questic	Berger, Melvin.	2000	551.46 Be	30026008018318	9.85	11/15/2006	Title I 06/07

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4/17/202	World's fastest animals	Stewart, Melissa	2014	591.47 ST	30026008046020	14.67	12/12/2017	Budget
4/16/202	88 instruments	Barton, Chris.	2016	E BAR	30026008052192	20.93	3/5/2021	
4/16/202	All different now : Juneteenth, the firs	Johnson, Angela	2014	Fic Joh	30026000414382	17.99	5/30/2014	Budget
4/16/202	Another brother	Cordell, Matthev	2012	E COR	30026008037664	18.84	1/6/2014	Budget
4/16/202	Apples to Oregon : being the (slightly)	Hopkinson, Deb(	2004	Fic Hop	30026000418664	16.79	6/25/2007	Library Budget
4/16/202	Astro bunnies	Loomis, Christin(	2001	Fic Loo	30026008026246	16.26	12/14/2007	Katrina displace
4/16/202	The bad seed	John, Jory,	2017	E Joh	30026000505874	21.03	3/26/2021	
4/16/202	Bailey	Bliss, Harry, 196-	2011	Fic BLI	30026008033788	18.14	8/17/2012	Budget
4/16/202	A bargain for Frances	Hoban, Russell.	1992	Fic Hob	30026000076520	14.00	7/18/2003	Donated
4/16/202	Benny and the binky	Lindgren, Barbrc	2002	Fic Lin	30026008008558	14.66	3/27/2003	Title 5 FY03 20(
4/16/202	Boo Cow	Baehr, Patricia G	2010	E BAE	30026008031774	16.52	4/21/2011	Budget
4/16/202	The bookstore burglar	Maitland, Barba	2001	Fic Mai	30026008020009	8.79	11/15/2006	Title I 06/07
4/16/202	The bookstore ghost	Maitland, Barba	1998	Fic Mai	30026000400225	9.26	9/13/2011	Title 1
4/16/202	The bookstore ghost	Maitland, Barba	1998	Fic Mai	30026008020017	8.79	11/15/2006	Title I 06/07
4/16/202	Bread and jam for Frances.	Hoban, Russell.	1964	Fic Hob	30026000045558	5.00	1/26/2001	
4/16/202	Brother Hugo and the bear	Beebe, Katy.	2014	Fic Bee	30026000420314	17.99	6/2/2017	Budget
4/16/202	The Bully Blockers Club	Bateman, Teresa	2004	Fic Bat	30026000417336	15.89	6/29/2006	Title V 05/06
4/16/202	Camp tiger	Choi, Susan, 196	2019	Fic Cho	30026000425560	17.99	12/13/2019	Budget
4/16/202	Captain Cat : story and pictures	Hoff, Syd, 1912-2	1993	Fic Hof	30026008026055	9.02	12/14/2007	Katrina displace
4/16/202	Catch my breath	Briggs, Paul.	2017	Fic Bri	30026000421155	16.99	1/9/2018	Budget
4/16/202	Chicken Big!	Graves, Keith.	2010	Fic Gra	30026000171214	16.99	8/16/2011	Budget
4/16/202	The class trip	Maccarone, Gra(	1999	E MAC	30026008036260	10.55	4/23/2013	Budget
4/16/202	Crickwing	Cannon, Janell, 1	2000	Fic Can	30026008008319	15.36	3/27/2003	Title 5 FY03 20(
4/16/202	Dinosaur thunder	Bauer, Marion D	2012	E BAU	30026008035486	18.44	4/23/2013	Budget
4/16/202	Dinosaurs, dinosaurs	Barton, Byron.	1989	Fic Bar	30026008024290	10.52	10/15/2007	Budget 07/08
4/16/202	Dirk Bones and the mystery of the hat	Cushman, Doug.	2006	Fic Cus	30026008019076	16.11	11/15/2006	Title I 06/07
4/16/202	Duck & company	Caple, Kathy.	2007	Fic CAP	30026008025701	9.50	12/14/2007	Budget
4/16/202	Duck & company	Caple, Kathy.	2007	FIC CAP	30026008028028	10.08	2/5/2009	Budget
4/16/202	Duck & company	Caple, Kathy.	2007	Fic CAP	30026008030370	10.43	5/11/2010	Budget
4/16/202	Duck & company	Caple, Kathy.	2007	Fic CAP	30026008030388	10.43	5/11/2010	Budget
4/16/202	Fanny's dream	Buehner, Caralyr	1996	Fic Bue	30026008010570	15.35	8/22/2003	Title 5 FY03 20(

Deleted D	Title	Author	Publishec	Call Numl	Barcode	Price	Acquisition	Funding Source
4/16/202	The first dog	Brett, Jan, 1949-	1988	Fic BRE	30026008016536	9.67	6/29/2006	Library Budget
4/16/202	Flight of the Dodo	Brown, Peter, 19	2005	Fic Bro	30026008022039	16.11	6/25/2007	Library Budget
4/16/202	Flora's very windy day	Birdsall, Jeanne.	2010	Fic Bir	30026000229780	16.00	8/15/2011	Budget
4/16/202	Fox be nimble	Marshall, James,	1990	Fic MAR	30026008017088	8.67	6/29/2006	Library Budget
4/16/202	Frog and Beaver	James, Simon, 1	2018	Fic Jam	30026000424225	16.99	10/9/2018	Budget
4/16/202	Froggy learns to swim	London, Jonatha	1995	Fic Lon	30026008019845	9.75	11/15/2006	Title I 06/07
4/16/202	Froggy's Halloween	London, Jonatha	1999	Fic Lon	30026008019894	9.75	11/15/2006	Title I 06/07
4/16/202	The giant hug	Horning, Sandra,	2005	Fic Hor	30026008022732	16.09	6/25/2007	Library Budget
4/16/202	The giant hug	Horning, Sandra,	2005	Fic Hor	30026008028770	16.82	2/5/2009	Budget
4/16/202	Gravy on a bucket lid	Bowman, Eddie,	1999	Fic Bow	30026002001443	14.11	1/16/2002	Budget
4/16/202	A greyhound, a groundhog	Jenkins, Emily, 1	2017	E Jen	30026000419662	17.99	6/1/2017	Budget
4/16/202	Gus, the pilgrim turkey	Bateman, Teresa	2008	FIC BAT	30026008027418	17.54	2/5/2009	Budget
4/16/202	The Hallo-wiener	Pilkey, Dav, 1966	1995	E PIL	30026000417641	16.36	3/14/2005	Title V 2004
4/16/202	Happy valentine's day, Charlie Brown!	Testa, Maggie.	2017	EASY TES	30026000410901	14.84	11/19/2025	
4/16/202	Hello lighthouse	Blackall, Sophie.	2018	Fic Bla	30026000424274	18.99	5/31/2018	Budget
4/16/202	Home for a bunny	Brown, Margare	2003	Fic Bro	30026008013053	10.68	6/1/2004	Library Budget
4/16/202	Hooway for Wodney Wat	Lester, Helen.	1999	Fic Les	30026008009630	8.59	6/20/2003	Title 5 FY03 20(
4/16/202	A house for Hermit Crab	Carle, Eric.	1987	Fic Car	30026008009812	15.36	7/10/2003	Title 5 FY03 20(
4/16/202	The Hugely-Wugely spider	Berlin, Ethan T.,	2018	Fic Ber	30026000424241	17.99	10/9/2018	Budget
4/16/202	If you come to Earth	Blackall, Sophie.	2020	E BLA	30026000428721	18.99	8/23/2021	
4/16/202	The incredible book eating boy	Jeffers, Oliver.	2007	Fic JEF	30026008034273	18.84	8/17/2012	Budget
4/16/202	Just grandpa and me	Mayer, Mercer, 1	1985	Fic May	30026008024936	8.82	10/15/2007	Budget 07/08
4/16/202	Katie loves the kittens	Himmelman, Jol	2008	FIC HIM	30026008028713	17.52	2/5/2009	Budget
4/16/202	King Alice	Cordell, Matthev	2018	Fic Cor	30026000424647	17.99	1/10/2019	Budget
4/16/202	Levi Strauss gets a bright idea : a fairly	Johnston, Tony, :	2011	Fic Joh	30026000173343	16.99	1/23/2012	Budget
4/16/202	Ling & Ting : not exactly the same!	Lin, Grace.	2010	Fic Lin	30026000220300	14.99	8/24/2010	Budget
4/16/202	Little Rat sets sail	Bang-Campbell,	2002	Fic BAN	30026008008251	13.96	3/27/2003	Title 5 FY03 20(
4/16/202	Madeline	Bemelmans, Lud	1998	E BEM	30026008054743	15.26	2/3/2022	
4/16/202	Madeline	Bemelmans, Lud	1998	Fic Bem	30026000423979	10.86	8/18/2008	Budget
4/16/202	Madeline	Bemelmans, Lud	1998	Fic Bem	30026008026683	10.86	8/18/2008	Budget
4/16/202	Madeline and the bad hat	Bemelmans, Lud	2000	Fic Bem	30026008026832	10.86	8/18/2008	Budget

Deleted D	Title	Author	Publishec	Call Numl	Barcode	Price	Acquisition	Funding Source
4/16/202	Madeline and the gypsies	Bemelmans, Lud	2000	Fic Bem	30026000423920	10.86	8/18/2008	Budget
4/16/202	Madeline and the gypsies	Bemelmans, Lud	2000	Fic Bem	30026008026840	10.86	8/18/2008	Budget
4/16/202	Madeline in London	Bemelmans, Lud	2000	Fic Bem	30026000416981	10.86	8/18/2008	Budget
4/16/202	Madeline in London	Bemelmans, Lud	2000	Fic Bem	30026008026709	10.86	8/18/2008	Budget
4/16/202	Madeline's Christmas	Bemelmans, Lud	1988	Fic BEM	30026008016445	10.51	6/29/2006	Library Budget
4/16/202	Madeline's Christmas	Bemelmans, Lud	1999	Fic Bem	30026008026717	10.86	8/18/2008	Budget
4/16/202	Madeline's rescue	Bemelmans, Lud	2000	E BEM	30026008054750	14.81	2/3/2022	
4/16/202	The magic bed	Burningham, Jol	2003	Fic Bur	30026008011867	16.26	4/23/2004	Budget
4/16/202	Marco's run	Cartier, Wesley.	2001	Fic Car	30026000401728	8.96	8/16/2011	Title 1
4/16/202	Marco's run	Cartier, Wesley.	2001	Fic Car	30026000401736	8.96	8/16/2011	Title 1
4/16/202	Marco's run	Cartier, Wesley.	2001	Fic Car	30026000401744	8.96	8/16/2011	Title 1
4/16/202	Mars needs moms!	Breathed, Berke.	2007	FIC BRE	30026008027566	17.54	2/5/2009	Budget
4/16/202	Me-- Jane	McDonnell, Patr	2011	Fic McD	30026000229442	15.99	8/4/2011	Budget
4/16/202	Mice twice : story & pictures	Low, Joseph, 191	1986	Fic Low	30026008026253	10.02	12/14/2007	Katrina displace
4/16/202	Minnie and Moo : the night before Ch	Cazet, Denys.	2002	Fic Caz	30026008024522	8.82	10/15/2007	Library Budget
4/16/202	Mister Seahorse	Carle, Eric.	2004	Fic Car	30026008015470	16.38	3/14/2005	Title V 2004
4/16/202	More spaghetti, I say!	Gelman, Rita Go	1993	Fic Gel	30026000401843	8.96	8/16/2011	Title 1
4/16/202	Mr. Gumpy's outing	Burningham, Jol	1990	Fic BUR	30026008033887	12.06	8/17/2012	Budget
4/16/202	Mr. Katapat's incredible adventures	Barroux, Stephai	2004	Fic Bar	30026008015405	15.68	3/14/2005	Title V 2004
4/16/202	Mrs. McTats and her houseful of cats	Capucilli, Alyssa	2001	Fic Cap	30026008025719	16.94	12/14/2007	Katrina displace
4/16/202	Mrs. Wishy-Washy's Christmas	Cowley, Joy.	2005	Fic Cow	30026008024555	16.26	10/15/2007	Library Budget
4/16/202	My father, the dog	Bluemle, Elizabe	2006	Fic Blu	30026008025594	16.26	12/14/2007	Budget
4/16/202	My mom is a firefighter	Grambling, Lois	2007	FIC GRA	30026008028614	17.54	2/5/2009	Budget
4/16/202	My mommy hung the moon : a love st	Curtis, Jamie Lee	2010	Fic Cur	30026000425883	16.99	9/4/2019	Donated
4/16/202	My robot	Bunting, Eve, 19	2006	Fic BUN	30026008030354	9.53	5/11/2010	Budget
4/16/202	The night before first grade	Wing, Natasha.	2005	EASY WIN	30026000411024	15.69	11/19/2025	
4/16/202	Night cat	Beames, Margar	2003	Fic Bea	30026000165414	16.09	11/15/2006	Title I 06/07
4/16/202	The odd egg	Gravett, Emily.	2009	E GRA	30026008039975	18.14	5/24/2015	Budget
4/16/202	Oliver	Hoff, Syd, 1912-	2000	Fic Hof	30026008019613	20.12	11/15/2006	Title I 06/07
4/16/202	On the go with Mr. and Mrs. Green	Baker, Keith, 195	2006	E BAK	30026008027350	16.85	2/5/2009	Budget
4/16/202	One cool friend	Buzzeo, Toni.	2012	Fic Buz	30026000185172	16.99	3/19/2012	Budget

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4/16/202	Over in the ocean : in a coral reef	Berkes, Mariann	2004	FIC BER	30026008027491	11.92	2/5/2009	Budget
4/16/202	A packet of seeds	Hopkinson, Deb	2004	FIC HOP	30026008028754	16.84	2/5/2009	Budget
4/16/202	The pain and the great one	Blume, Judy.	1984	Fic Blu	30026008018359	17.49	11/15/2006	Title I 06/07
4/16/202	The paper crane	Bang, Molly.	1985	Fic BAN	30026008039223	12.65	5/24/2015	Budget
4/16/202	Pine & Boof : the lucky leaf	Burach, Ross.	2017	Fic Bur	30026000421346	17.99	1/9/2018	Budget
4/16/202	Pish and Posh wish for fairy wings	Bottner, Barbara	2006	Fic Bot	30026008018391	16.11	11/15/2006	Title I 06/07
4/16/202	Pop's bridge	Bunting, Eve, 19	2006	E Bun	30016000331959	6.25	10/16/2012	
4/16/202	Rabbit & Robot and Ribbit	Bell, Cece.	2016	E Bel	30026000417633	14.99	10/25/2016	Budget
4/16/202	Rex and Lilly schooltime	Brown, Laurene	1997	Fic Bro	30026000402338	9.36	9/19/2011	Title 1
4/16/202	Scooter in the outside	Bowen, Anne, 1	2012	FIC BOW	30026008033796	18.12	8/17/2012	Budget
4/16/202	The secret lunch special	Catalanotto, Pet	2006	Fic Cat	30026008018987	16.09	11/15/2006	Title I 06/07
4/16/202	Shoeless Joe & Black Betsy	Bildner, Phil.	2002	Fic BIL	30026000413772	16.82	6/25/2007	Library Budget
4/16/202	Short stories for little monsters	Gay, Marie-Louis	2017	E Gay	30026000419688	19.95	6/1/2017	Budget
4/16/202	Silly Tilly's valentine	Hoban, Lillian.	1998	Fic Hob	30026000402460	9.46	8/16/2011	Title 1
4/16/202	The silver button	Graham, Bob, 1	2013	Fic Gra	30026000414010	16.99	5/30/2014	Budget
4/16/202	Sky boys : how they built the Empire S	Hopkinson, Deb	2006	Fic Hop	30026008019621	16.79	11/15/2006	Title V 06/07
4/16/202	"Slowly, slowly, slowly," said the sloth	Carle, Eric.	2002	Fic Car	30026008024498	16.96	10/15/2007	Library Budget
4/16/202	Smell my foot!	Bell, Cece.	2019	Fic Bel	30026000426055	12.99	11/14/2019	Budget
4/16/202	Stephen and the beetle	Luján, Jorge.	2012	Fic Luj	30026000180470	18.95	4/16/2013	Budget
4/16/202	The stone giant	Höglund, Anna.	2020	E HOG	30026000428598		8/23/2021	
4/16/202	Sunflower house	Bunting, Eve, 19	1996	Fic BUN	30026000184027	9.67	6/29/2006	Library Budget
4/16/202	This way, Charlie	Levis, Caron.	2020	E LEV	30026000428812	17.99	8/27/2021	
4/16/202	Three by the sea	Marshall, Edwar	1981	Fic Mar	30026008026295	8.94	12/14/2007	Katrina displace
4/16/202	Thunder-Boomer!	Crum, Shutta.	2009	Fic CRU	30026008033986	17.45	8/17/2012	Budget
4/16/202	Too many dinosaurs	Mayer, Mercer, 1	2011	FIC MAY	30026008034471	18.12	8/17/2012	Budget
4/16/202	Toot & Puddle : charming Opal	Hobbie, Holly.	2003	Fic Hob	30026008019589	15.91	11/15/2006	Title I 06/07
4/16/202	Toot & Puddle : I'll be home for Christ	Hobbie, Holly.	2001	Fic Hob	30026008019563	16.09	11/15/2006	Title I 06/07
4/16/202	Toot & Puddle : the new friend	Hobbie, Holly.	2004	Fic Hob	30026008019530	16.81	11/15/2006	Title I 06/07
4/16/202	Toot & Puddle : the one and only	Hobbie, Holly.	2006	Fic Hob	30026008019522	16.81	11/15/2006	Title I 06/07
4/16/202	Toot & Puddle : top of the world	Hobbie, Holly.	2002	Fic Hob	30026008019571	16.09	11/15/2006	Title I 06/07
4/16/202	Toot & Puddle : wish you were here	Hobbie, Holly.	2005	Fic Hob	30026008019548	16.81	11/15/2006	Title V 06/07

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4/16/202	Traction Man meets Turbodog	Grey, Mini.	2008	FIC GRE	30026008028648	17.54	2/5/2009	Budget
4/16/202	The tree	Lyons, Dana.	2002	Fic Lyo	30026000426170	16.95	1/16/2020	Budget
4/16/202	The uncorker of ocean bottles	Cuevas, Michelle	2016	E Cue	30016000342337	19.98	9/18/2017	
4/16/202	The very busy spider	Carle, Eric.	1984	FIC CAR	30026008028069	21.04	2/5/2009	Budget
4/16/202	Water in the park : a book about wate	Jenkins, Emily, 1	2013	E JEN	30026008040221	18.84	5/24/2015	Budget
4/16/202	Way out West with Pirate Pete and Pir	Cannon, A. E. (A	2006	Fic Can	30026008018854	14.71	11/15/2006	Title I 06/07
4/16/202	What! cried Granny : an almost bedtir	Lum, Kate.	2002	F Lum	30026000413590		1/18/2024	
4/16/202	What's cooking, Moo Moo?	Miller, Tim, 1972	2018	Fic Mil	30026000424423	17.99	5/31/2018	Budget
4/16/202	When Catherine the Great and I were	Best, Cari.	2003	Fic Bes	30026008011248	15.59	3/5/2004	Library Budget
4/16/202	When dinosaurs came with everything	Broach, Elise.	2007	FIC BRO	30026008027715	17.54	2/5/2009	Budget
4/16/202	The white cat and the monk : a retellir	Bogart, Jo Ellen.	2016	Fic Bog	30026000418920	18.95	11/18/2016	Budget
4/16/202	Whose garden is it?	Hoberman, Mar	2004	FIC HOB	30026008028721	16.85	2/5/2009	Budget
4/16/202	Whose mouse are you?	Kraus, Robert, 1	1969	Fic Kra	30026008026162	17.64	12/14/2007	Budget
4/16/202	Zero the hero	Holub, Joan.	2012	Fic HOL	30026008034240	18.14	8/17/2012	Budget
4/16/202	Zorro gets an outfit	Goodrich, Carter	2012	Fic Goo	30026000180538	15.99	3/4/2013	Budget
4/15/202	All the places to love	MacLachlan, Pat	1994	E MAC	30026008022955	16.81	6/25/2007	Library Budget
4/15/202	Amanda Pig and her best friend Lollip	Van Leeuwen, Je	1998	Fic Van	30026008021353	8.79	11/15/2006	Title I 06/07
4/15/202	Amanda Pig and her big brother Olive	Van Leeuwen, Je	1982	Fic Van	30026008021320	8.79	11/15/2006	Title I 06/07
4/15/202	Amanda Pig and the awful, scary mon	Van Leeuwen, Je	2003	Fic Van	30026008021361	14.71	11/15/2006	Title I 06/07
4/15/202	Amanda Pig and the really hot day	Van Leeuwen, Je	2005	Fic Van	30026000417344	16.11	11/15/2006	Title I 06/07
4/15/202	Amanda Pig on her own	Van Leeuwen, Je	1994	Fic Van	30026008009473	8.11	6/20/2003	Title 5 FY03 20(
4/15/202	Amanda Pig on her own	Van Leeuwen, Je	1994	Fic Van	30026008021338	8.79	11/15/2006	Title I 06/07
4/15/202	American Revolution : a nonfiction co	Osborne, Mary F	2004	973.3 Osl	30026008020306	9.12	11/15/2006	Title I 06/07
4/15/202	American Revolution : a nonfiction co	Osborne, Mary F	2004	973.3 OSI	30026008023169	9.12	6/25/2007	Library Budget
4/15/202	American Revolution : a nonfiction co	Osborne, Mary F	2004	973.3 OSI	30026008023177	9.12	6/25/2007	Library Budget
4/15/202	A beasty story	Martin, Bill, 191	1999	E Mar	30026000418375	9.14	11/19/2004	AFT Donation
4/15/202	Beth Phoenix	Nagelhout, Ryan	2013	B PHO	30016000156612		2/12/2015	
4/15/202	Bill and Pete to the rescue	De Paola, Tomie.	1998	FIC DE	30026008028291	10.96	2/5/2009	Budget
4/15/202	Bones and the big yellow mystery	Adler, David A.	2004	Fic Ad	30026000180314	14.51	6/29/2006	Katrina displace
4/15/202	Bones and the big yellow mystery	Adler, David A.	2004	Fic Adl	30026000415041	9.72	9/16/2014	Title 1
4/15/202	Bones and the big yellow mystery	Adler, David A.	2004	Fic ADL	30026000415082	9.72	9/16/2014	Title 1

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4/15/202	Bones and the big yellow mystery	Adler, David A.	2004	Fic Adl	30026008017716	14.71	11/15/2006	Title I 06/07
4/15/202	Bones and the birthday mystery	Adler, David A.	2007	Fic Adl	30026000414960	9.72	9/16/2014	Title 1
4/15/202	Bones and the birthday mystery	Adler, David A.	2007	Fic Adl	30026000415009	9.72	9/16/2014	Title 1
4/15/202	Bones and the dinosaur mystery	Adler, David A.	2005	Fic Adl	30026008017740	14.71	11/15/2006	Title I 06/07
4/15/202	The bookstore ghost	Maitland, Barba	1998	Fic Mai	30026000400209	9.26	9/13/2011	Title 1
4/15/202	The bookstore ghost	Maitland, Barba	1998	Fic Mai	30026000400217	9.26	9/13/2011	Title 1
4/15/202	The bookstore ghost	Maitland, Barba	1998	Fic Mai	30026008011909	8.26	4/23/2004	
4/15/202	The bookstore ghost	Maitland, Barba	1998	Fic Mai	30026008013186	8.26	6/1/2004	Library Budget
4/15/202	The bookstore valentine	Maitland, Barba	2002	Fic Mai	30026008020025	8.87	11/15/2006	Title I 06/07
4/15/202	The boy on Fairfield Street : how Ted (	Krull, Kathleen.	2004	B SEU	30026008022864	16.79	6/25/2007	Library Budget
4/15/202	A bug, a bear, and a boy	McPhail, David,	1998	Fic MCP	30026000181254	9.75	5/11/2010	Budget
4/15/202	Bumps in the night	Allard, Harry.	1996	Fic All	30026008025495	8.82	12/14/2007	Katrina displace
4/15/202	Bunny race!	Maccarone, Gra	2009	Fic Mac	30026000400340	8.96	9/20/2011	Title 1
4/15/202	Chris Van Allsburg	Bowman, Chris,	2017	B VAN	30026008046947	19.96	4/24/2018	Budget
4/15/202	A Christmas gift for Mama	Thompson, Laur	2003	Fic Tho	30026008012931	16.26	7/23/2004	Title V 2004
4/15/202	The crayon box that talked	DeRolf, Shane.	1997	Fic DER	30026008028333	14.72	2/5/2009	Budget
4/15/202	Discovering dinosaurs	Scott, Janine.	2002	567.9 SCC	30026008011040	17.18	8/22/2003	Title 5 FY03 20(
4/15/202	The fantastic undersea life of Jacques	Yaccarino, Dan.	2009	B COU	30026008038910	18.84	1/6/2014	Budget
4/15/202	Five little piggies	Martin, David, 1	1998	Fic Mar	30026008024894	10.17	10/15/2007	Budget 07/08
4/15/202	Florence Nightingale	Alexander, Carol	2004	B Nigh	30026008016056	18.37	6/29/2006	Katrina displace
4/15/202	Florence Nightingale	Schaefer, Lola M	2005	B Nig	30026000138775	11.95	11/7/2006	Title V 05/06
4/15/202	Fox and his friends	Marshall, Edwar	1994	Fic MAR	30026008029232	9.52	2/5/2009	Budget
4/15/202	George Washington's mother	Fritz, Jean.	1992	B Was	30026000026699	7.49	10/12/1999	Budget
4/15/202	Go away, dog	Lexau, Joan M.	1997	Fic Nod	30026000400936	9.46	8/15/2011	Title 1
4/15/202	The good lion	Brown, Don, 194	2005	B MAR	30026008022047	16.12	6/25/2007	Library Budget
4/15/202	Good Rosie!	DiCamillo, Kate.	2018	Fic DiCa	30026000424613	16.99	1/10/2019	Budget
4/15/202	Hamster chase	Suen, Anastasia.	2001	Fic Sue	30026008014721	8.36	10/4/2004	Library Budget
4/15/202	Happy birthday, Good Knight	Thomas, Shelley	2006	Fic Tho	30026008026642	14.51	12/14/2007	Katrina displace
4/15/202	Harvesting hope : the story of Cesar C	Krull, Kathleen.	2003	B CHA	30026008036203	18.45	4/23/2013	Budget
4/15/202	I love rocks	Meister, Cari.	2001	Fic Mei	30026008029372	19.30	2/5/2009	Budget
4/15/202	I see a leaf	Maccarone, Gra	2001	Fic Macc	30026000147867	12.25	1/18/2007	Title I 06/07

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4/15/202	I see, you saw	Karlin, Nurit.	1997	Fic KAR	30026000420116	9.02	12/14/2007	Budget
4/15/202	I wanna iguana	Orloff, Karen Kat	2004	Fic Orl	30026008017369	16.61	6/29/2006	Katrina displace
4/15/202	Janey Crane	DeRubertis, Bart	1997	Fic deR	30026008019100	9.35	11/15/2006	Title I 06/07
4/15/202	Jim Thorpe's bright path	Bruchac, Joseph,	2004	B THO	30026008022062	17.49	6/25/2007	Budget
4/15/202	Johnny Appleseed : a tall tale	Kellogg, Steven.	1988	B APP	30026000031467	15.02	10/12/1999	Title 1
4/15/202	Kit and Kat	DePaola, Tomie,	1994	Fic DEP	30026008030578	9.55	5/11/2010	Budget
4/15/202	Laura Ingalls Wilder	Strand, Jennifer.	2017	B Wil	30016000607523	18.95	10/2/2017	
4/15/202	Life on Mars	Agee, Jon.	2017	E Age	30026000419613	17.99	6/1/2017	Budget
4/15/202	The lion and the bird	Dubuc, Mariann	2014	Fic Dub	30026000413285	17.95	8/16/2014	Budget
4/15/202	A little bit of winter	Stewart, Paul, 19	1999	Fic Ste	30026008011768	9.32	3/5/2004	Library Budget
4/15/202	Little Cliff and the cold place	Taulbert, Clifton	2002	Fic Tau	30026008023888	16.81	6/25/2007	Library Budget
4/15/202	Mercy Watson fights crime	DiCamillo, Kate.	2006	Fic DiC	30026008019126	14.01	11/15/2006	Title I 06/07
4/15/202	Miss Lina's ballerinas	Maccarone, Grac	2010	E MAC	30026008038175	18.84	1/6/2014	Budget
4/15/202	Miss Lina's ballerinas and the wicked \	Maccarone, Grac	2012	E MAC	30026008038191	18.84	1/6/2014	Budget
4/15/202	More tales of Amanda Pig	Van Leeuwen, Je	1985	Fic Van	30026000167253	8.79	11/15/2006	Title I 06/07
4/15/202	More tales of Oliver Pig	Van Leeuwen, Je	1993	Fic Van	30026008021395	8.79	11/15/2006	Title I 06/07
4/15/202	Muhammad Ali was a chicken?	Gutman, Dan.	2021	B ALI	30026008057647	14.39	10/5/2022	Budget
4/15/202	Nettie's trip South	Turner, Ann War	1987	Fic Tur	30026008023987	9.87	6/25/2007	Library Budget
4/15/202	Oliver, Amanda, and Grandmother Pig	Van Leeuwen, Je	1987	Fic Van	30026008021411	8.87	11/15/2006	Title I 06/07
4/15/202	Oliver Pig and the best fort ever	Van Leeuwen, Je	2006	Fic Van	30026008021429	16.11	11/15/2006	Title I 06/07
4/15/202	Oliver the Mighty Pig	Van Leeuwen, Je	2004	Fic Van	30026008021437	15.41	11/15/2006	Title I 06/07
4/15/202	Pete's a pizza	Steig, William, 1	1998	Fic Ste	30026008026634	16.26	12/14/2007	Katrina displace
4/15/202	A picture book of John F. Kennedy	Adler, David A.	1991	B KEN	30026008030099	18.47	5/11/2010	Budget
4/15/202	A piglet named Mercy	DiCamillo, Kate.	2019	Fic DiC	30026000425370	18.99	8/7/2019	Budget
4/15/202	Pilgrims : a nonfiction companion to T	Osborne, Mary P	2005	974.4 Osb	30026008020827	9.12	11/15/2006	Title I 06/07
4/15/202	Pip Squeak	Weeks, Sarah.	2007	E WEE	30026008030032	16.84	2/5/2009	Budget
4/15/202	A play's the thing	Aliki.	2005	Fic Ali	30026008017864	16.81	11/15/2006	Title I 06/07
4/15/202	Rain forests : a nonfiction companion	Osborne, Will.	2001	577.34 Os	30026008023219	9.37	6/25/2007	Library Budget
4/15/202	The real, true Dulcie Campbell	DeFelice, Cynthi	2002	Fic DeF	30026008009069	15.36	6/19/2003	Title 5 FY03 200
4/15/202	River boy : the story of Mark Twain	Anderson, Willia	2003	B TWA	30026008021825	16.81	6/25/2007	Library Budget
4/15/202	The rocking horse Christmas	Osborne, Mary P	1997	FIC OSB	30026008017377	9.37	6/29/2006	Budget

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4/15/202	Sadako	Coerr, Eleanor.	1993	B SAS	30026008011339	9.84	3/5/2004	District Media (
4/15/202	Sea clocks : the story of longitude	Borden, Louise.	2004	B HAR	30026008021981	18.19	6/25/2007	Library Budget
4/15/202	Silly little goose!	Tafuri, Nancy.	2001	Fic Taf	30026008015355	15.66	12/17/2004	Budget
4/15/202	Snug Bug	Dubowski, Cathy	1995	Fic Dub	30026008030594	9.55	5/11/2010	Budget
4/15/202	Sojourner Truth's step-stomp stride	Pinkney, Andrea	2009	B TRU	30026008041765	19.06	4/19/2016	Budget
4/15/202	Starry messenger : a book depicting th	Sís, Peter, 1949-	1996	B GAL	30026008011081	16.06	8/22/2003	Title 5 FY03 20(
4/15/202	Swine Lake	Marshall, James,	1999	FIC MAR	30026008017096	16.59	6/29/2006	Library Budget
4/15/202	T-rex is missing!	De Paola, Tomie.	2002	Fic DeP	30026008024639	8.62	10/15/2007	Budget 07/08
4/15/202	Tales of Amanda Pig	Van Leeuwen, Je	1994	Fic Van	30026008021445	8.79	11/15/2006	Title I 06/07
4/15/202	Tales of Oliver Pig	Van Leeuwen, Je	1993	Fic Van	30026008021452	8.67	11/15/2006	Title I 06/07
4/15/202	Tales of Oliver Pig	Van Leeuwen, Je	1979	Fic Van	30026008014788	8.36	10/4/2004	Library Budget
4/15/202	Tea party rules	Dyckman, Ame.	2013	Fic Dyc	30026000414747	16.99	6/14/2014	Budget
4/15/202	Terrific	Agee, Jon.	2005	Fic AGE	30026008016007	15.89	6/29/2006	Budget
4/15/202	Thomas and the school trip	illustrated by Ow	2003	Fic Awd	30026000173442	5.99	3/19/2012	Donated
4/15/202	Tiny's bath	Meister, Cari.	1998	Fic MEI	30026008031188	9.87	5/11/2010	Budget
4/15/202	Volcanoes : mountains that blow their	Nirgiotis, Nichol	1996	551.2 NIR	30026008029455	9.20	2/5/2009	Budget
4/15/202	When everybody wore a hat	Steig, William, 1	2003	B Steig	30016000310292	16.75	9/29/2003	
4/15/202	Young Cam Jansen and the ice skate m	Adler, David A.	2000	Fic Adl	30026000146158	10.99	3/16/2007	Donated
4/15/202	Young Cam Jansen and the library mys	Adler, David A.	2001	Fic Adl	30026008015991	8.67	6/29/2006	
3/27/202	Eloise the flame dragon	Mara, Maddy.	2025	FIC MAR	30026000410778	16.03	11/19/2025	
3/26/202	Angel	Miles, Ellen.	2017	FIC MIL	30026000510080	15.95	4/4/2025	
3/24/202	Let's ice-skate!	Lindeen, Carol, 1	2006	796.91 Lir	30026000156314	19.93	2/25/2008	Library Budget
3/24/202	My routine	Nino, Carl.	2018	E Nin	30026000517770	21.43	9/18/2024	Educational Me
3/24/202	Our tea party	Hall, Kirsten.	2003	Fic Hal	30026000402114	8.96	9/13/2011	Title 1
3/23/202	A nightmare on Clown Street	Stine, R. L.	2015	Fic Sti	30026000418037	24.99	10/3/2016	Book Fair Profit
3/19/202	The shark attacks of 1916	Ball, Georgia,	2020	741.5 BAL	30026000404581	18.56	4/4/2023	Educational Me
3/12/202	The birthday box : happy birthday to r	Patricelli, Leslie.	2009	E Pat	30026000517549	7.64	9/18/2024	Educational Me
2/11/202	Captain Underpants and the wrath of	Pilkey, Dav, 1966	2018	FIC Pil	30026000509041	14.40	11/30/2021	
1/28/202	Bigfoot	McClellan, Ray.	2014	001.9 Mc	30026000422732	26.00	4/17/2018	Budget
1/28/202	Julián at the wedding	Love, Jessica.	2020	E Lov	30026000517317	23.70	8/22/2024	Educational Me
1/26/202	Happy Cat	Henry, Steve.	2014	E HEN	30026008050675	13.49	11/11/2019	Budget

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1/22/202	Little Puff	Hillert, Margaret	2017	EASY HIL	30026000409440	19.05	4/18/2025	Book Fair Profit
1/22/202	Mittens, where is Max?	Schaefer, Lola M	2011	E Sch	30026000516319	12.71	8/31/2023	2023-2024 Edu
11/19/20	How to catch Bigfoot	Walstead, Alice.	2025	EASY WAI	30026000410976	12.99	10/29/2025	Educational Me
11/19/20	Peanut butter and homework sandwic	Cook, Lisa Broad	2011	Fic Coo	30026000410778	11.81	9/27/2013	Title 1
11/19/20	Peanut butter and homework sandwic	Cook, Lisa Broad	2011	Fic Coo	30026000410901	11.81	9/27/2013	Title 1
11/19/20	Peanut butter and homework sandwic	Cook, Lisa Broad	2011	Fic Coo	30026000411024	11.81	9/27/2013	Title 1
11/19/20	Pumpkin Hill	Spurr, Elizabeth.	2006	Fic Spu	30026000410786	11.76	9/27/2013	Title 1
11/19/20	Pumpkin Hill	Spurr, Elizabeth.	2006	Fic Spu	30026000410828	11.76	9/27/2013	Title 1
11/19/20	Pumpkin Hill	Spurr, Elizabeth.	2006	Fic Spu	30026000410869	11.76	9/27/2013	Title 1
11/19/20	Pumpkin Hill	Spurr, Elizabeth.	2006	Fic Spu	30026000410992	11.76	9/27/2013	Title 1
11/19/20	Pumpkin Hill	Spurr, Elizabeth.	2006	Fic Spu	30026000411032	11.76	9/27/2013	Title 1
11/19/20	Who's that knocking on Christmas Eve	Brett, Jan, 1949-	2002	Fic Bre	30026000410810	11.81	9/27/2013	Title 1
11/19/20	Who's that knocking on Christmas Eve	Brett, Jan, 1949-	2002	Fic Bre	30026000410851	11.81	9/27/2013	Title 1
11/19/20	Who's that knocking on Christmas Eve	Brett, Jan, 1949-	2002	Fic Bre	30026000410893	11.81	9/27/2013	Title 1
11/19/20	Who's that knocking on Christmas Eve	Brett, Jan, 1949-	2002	Fic Bre	30026000410935	11.81	9/27/2013	Title 1
10/3/202	Alice the fairy	Shannon, David,	2004	Fic Sha	30026000138791	19.50	9/20/2006	Katrina displace
10/3/202	Bad kitty	Bruel, Nick.	2005	Fic Bru	30026008025693	16.24	12/14/2007	Katrina displace
10/3/202	A Bad Kitty Christmas	Bruel, Nick.	2011	FIC BRU	30026008033853	17.44	8/17/2012	Budget
10/3/202	Big brown bear	McPhail, David,	1999	Fic McP	30026008020074	8.45	11/15/2006	Title I 06/07
10/3/202	Boy, Bird, and Dog	McPhail, David,	2011	E MCP	30026000424167	16.72	8/17/2012	Budget
10/3/202	Bugs!	McKissack, Pat,	2000	Fic McK	30026008029323	19.30	2/5/2009	Budget
10/3/202	Bunny race!	Maccarone, Grac	2009	Fic Mac	30026000400357	8.96	9/20/2011	Title 1
10/3/202	Diary of a fly	Cronin, Doreen.	2007	FIC CRO	30026008028200	16.84	2/5/2009	Budget
10/3/202	Diary of a spider	Cronin, Doreen.	2005	FIC CRO	30026008028226	16.84	2/5/2009	Budget
10/3/202	Generous me	Pearson, Mary (I	2002	Fic Pea	30026000225143	13.65	4/4/2011	Title 1
10/3/202	Generous me	Pearson, Mary (I	2002	Fic Pea	30026000225150	13.65	4/4/2011	Title 1
10/3/202	Good night, Wind	Marshall, Linda I	2019	Fic Mar	30026000424845	17.99	4/24/2019	Budget
10/3/202	The great pig escape	Christelow, Eilee	1994	Fic CHR	30026000197540	10.15	6/29/2006	Library Budget
10/3/202	I'm a seed	Marzollo, Jean.	1996	Fic Mar	30026000401504	8.96	6/9/2011	Title 1
10/3/202	The Lunch Box Surprise	Maccarone, Grac	1995	Fic Macc	30026002001880	8.55	1/12/2006	Library Budget
10/3/202	My special space	Rau, Dana Meac	2003	Fic Rau	30026008015777	17.79	3/14/2005	Title V 2004

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10/3/202	Night tree	Bunting, Eve, 19	1991	Fic Bun	30026000030808	7.84	10/7/1999	Title VI
10/3/202	The outside dog	Pomerantz, Char	1993	Fic Pom	30026000132638	7.12	6/8/2006	
10/3/202	Rick is sick	McPhail, David,	2004	Fic McP	30026008020132	8.45	11/15/2006	Title I 06/07
10/3/202	Tiny's bath	Meister, Cari.	1998	Fic Mei	30026008020157	8.79	11/15/2006	Title I 06/07
10/3/202	Toestomper and the caterpillars	Collicott, Sharlee	1999	Fic Coll	30026000050301	15.00	3/13/2000	Book Fair/free
10/3/202	Widget	McFarland, Lyn F	2001	Fic McF	30026008007642	15.36	11/24/2002	Library Budget
10/1/202	Biscuit goes to school	Capucilli, Alyssa	2002	Fic Cap	30026008018938	8.87	11/15/2006	Title I 06/07
10/1/202	Biscuit wants to play	Capucilli, Alyssa	2001	Fic CAP	30026008030438	17.79	5/11/2010	Budget
9/30/202	Biscuit and the little pup	Capucilli, Alyssa	2008	Fic CAP	30026008028051	17.54	2/5/2009	Budget
9/29/202	Biscuit and the baby	Capucilli, Alyssa	2005	Fic Cap	30026000197847	8.87	11/15/2006	Title I 06/07
9/29/202	Biscuit and the little pup	Capucilli, Alyssa	2008	Fic CAP	30026008030495	17.79	5/11/2010	Budget
9/29/202	Biscuit finds a friend	Capucilli, Alyssa	1997	Fic Cap	30026000213305	8.24	11/19/2004	AFT Donation
9/29/202	Biscuit finds a friend	Capucilli, Alyssa	1997	Fic Cap	30026000400092	14.44	9/13/2011	Title 1
9/29/202	Biscuit finds a friend	Capucilli, Alyssa	1997	Fic Cap	30026008018888	8.67	11/15/2006	Title I 06/07
9/29/202	Biscuit finds a friend	Capucilli, Alyssa	1997	Fic Cap	30026008018896	8.67	11/15/2006	Title I 06/07
9/29/202	Biscuit's day at the farm	Capucilli, Alyssa	2007	Fic CAP	30026008028036	17.54	2/5/2009	Budget
9/29/202	A bug, a bear, and a boy go to school	McPhail, David,	2003	Fic McP	30026002001922	8.55	1/12/2006	Library Budget
9/29/202	Dakota dugout	Turner, Ann War	1985	Fic Tur	30026000005636	11.46	9/15/1988	Chapter Two
9/29/202	Five little piggies	Martin, David, 1	1998	Fic Mar	30026008017104	9.82	6/29/2006	Library Budget
9/29/202	The hundred dresses	Estes, Eleanor, 1	1972	Fic Est	30026000180009	16.00	5/15/2000	Local waldenbo
9/29/202	Into the mansion : a spooky adventure	Keppeler, Jill,	2023	F Kep	30026000518976	19.17	10/14/2024	Local Library 20
9/29/202	One morning in Maine.	McCloskey, Robe	1952	FIC McC	30026000136001	15.99	6/14/2006	
9/25/202	Alternate Seating	Twilbeck	2023	F BAR	30026000514363	15.00	3/13/2023	
9/25/202	Alternate Seating	Twilbeck	2023	PRO RES	30026000514306	15.00	3/13/2023	
9/25/202	Big egg	Coxe, Molly.	2003	Fic COX	30026008030552	9.95	5/11/2010	Budget
9/25/202	Big egg	Coxe, Molly.	2003	Fic COX	30026008031816	10.10	4/21/2011	Budget
9/25/202	Pete the cat : I love my white shoes	Litwin, Eric.	2010	E LIT	30026008041542	19.76	4/19/2016	Budget
9/24/202	Baseball : a nonfiction companion to I	Osborne, Mary F	2017	796.357 C	30026008047978	12.84	4/24/2018	Budget
9/23/202	Abraham Lincoln : a nonfiction compa	Osborne, Mary F	2011	B LIN	30026008036435	11.45	4/23/2013	Budget
9/23/202	Albert's Christmas	Tryon, Leslie.	1997	E Try	30026000031855	14.96	10/12/1999	Budget
9/23/202	Ancient Greece and the Olympics : a n	Osborne, Mary F	2004	796.48 Os	30026008020744	9.37	11/15/2006	Title I 06/07

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9/23/202	Ancient Rome and Pompeii : a nonficti	Osborne, Mary F	2006	937 Osb	30026008020777	9.37	11/15/2006	Title I 06/07
9/23/202	Baabwaa & Wooliam	Elliott, David, 19	2017	Fic Ell	30026000420850	16.99	11/9/2017	Budget
9/23/202	Baseball hour	Nevius, Carol, 19	2008	796.3 NE\	30026008038407	18.84	1/6/2014	Budget
9/23/202	Biblioburro : a true story from Colomt	Winter, Jeanette	2010	020 WIN	30026008038902	18.84	1/6/2014	Book Fair Profit
9/23/202	The bravest cat! : the true story of Sca	Driscoll, Laura.	1997	636.8 DRI	30026008011875	7.94	4/23/2004	Budget
9/23/202	Caring for your dog	Preszler, June, 19	2007	636.7 Pre	30026000156033	21.26	2/28/2008	Library Budget (
9/23/202	Caring for your fish	Richardson, Ade	2007	639.34 Ri	30026000156173	21.26	2/28/2008	Library Budget (
9/23/202	Dinosaurs : a nonfiction companion to	Osborne, Will.	2000	567.9 Osb	30026008020348	9.37	11/15/2006	Title I 06/07
9/23/202	Dinosaurs : a nonfiction companion to	Osborne, Will.	2000	567.9 OSE	30026008032913	10.60	4/21/2011	Budget
9/23/202	Dog heroes : a nonfiction companion t	Osborne, Mary F	2011	636.7 OSE	30026008036443	11.45	4/23/2013	Budget
9/23/202	Dogsledding and extreme sports : a nc	Osborne, Mary F	2016	798.8 OSE	30026008043100	12.19	6/2/2017	Budget
9/23/202	Dolphins and sharks : a nonfiction con	Osborne, Mary F	2003	599.53 Os	30026008020702	9.12	11/15/2006	Title I 06/07
9/23/202	Dolphins and sharks : a nonfiction con	Osborne, Mary F	2003	599.53 OS	30026008033184	10.35	4/21/2011	Budget
9/23/202	Dragons and mythical creatures : a no	Osborne, Mary F	2016	398.24 OS	30026008043084	12.19	6/2/2017	Budget
9/23/202	Drummer Hoff	Emberley, Barba	1987	782.421 E	30026000023738	8.47	10/12/1999	Budget
9/23/202	From grass to milk	Taus-Bolstad, Sta	2013	636.2 TAL	30026008042052	23.92	4/19/2016	Budget
9/23/202	Ghosts : a nonfiction companion to A	Osborne, Mary F	2009	133.1 OSE	30026008032822	10.60	4/21/2011	Budget
9/23/202	Hey, little ant	Hoose, Phillip M	1998	782.42 Ho	30026008026071	15.54	12/14/2007	Katrina displace
9/23/202	Horse heroes : a nonfiction companio	Osborne, Mary F	2013	636.1 OSE	30026008043167	12.19	6/2/2017	Budget
9/23/202	Horse heroes : a nonfiction companio	Osborne, Mary F	2013	636.1 OSE	30026008043175	12.19	6/2/2017	Budget
9/23/202	Horse show	Hayden, Kate.	2001	798.2 HA\	30026008034182	9.90	8/17/2012	Budget
9/23/202	Horses	Nelson, Robin, 1	2009	636.1 NEL	30026008031220	20.79	5/11/2010	Budget
9/23/202	How do you raise a raisin?	Ryan, Pam Muñc	2003	664 Rya	30026008023458	10.35	6/25/2007	Library Budget (
9/23/202	I'm dirty!	McMullan, Kate.	2006	E MCM	30026008049297	19.28	2/15/2019	Budget
9/23/202	Leonardo da Vinci : a nonfiction comp	Osborne, Mary F	2009	B LEO	30026008032830	10.35	4/21/2011	Budget
9/23/202	Leprechauns and Irish folklore : a non	Osborne, Mary F	2010	398.20 OS	30026008032806	10.35	4/21/2011	Budget
9/23/202	Let's swim!	Lindeen, Carol, 1	2006	797.2 Lin	30026000156389	19.93	2/25/2008	Library Budget (
9/23/202	Let's talk baseball	Behrens, Janice,	2009	796.35 BE	30026008033747	21.65	8/17/2012	Budget
9/23/202	Let's talk basketball	Miller, Amanda,	2009	796.32 M	30026008034521	21.65	8/17/2012	Budget
9/23/202	Let's talk soccer	Falk, Laine, 1974	2009	796.334 F	30026008034083	21.65	8/17/2012	Budget
9/23/202	Magic tricks from the tree house : a fu	Osborne, Mary F	2013	793.8 OSE	30026008043134	11.74	6/2/2017	Budget

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9/23/202	Mice are nice	Ghigna, Charles.	2003	Fic GHI	30026000401785	8.96	6/7/2011	Title 1
9/23/202	Ms. Frizzle's adventures : medieval ca	Cole, Joanna.	2003	728.8 COI	30026008016726	15.89	6/29/2006	Katrina displace
9/23/202	MSB Liz Makes A Rainbow : a book ab	Cole, Joanna.	1997	752 COL	30026000026178	7.05	10/12/1999	Title VI
9/23/202	Pandas and other endangered species	Osborne, Mary F	2012	599.7 OSI	30026008036427	11.45	4/23/2013	Budget
9/23/202	Penguins and Antarctica : a nonfiction	Osborne, Mary F	2008	598.47 OS	30026008032848	10.35	4/21/2011	Budget
9/23/202	Pilgrims : a nonfiction companion to T	Osborne, Mary F	2005	974.4 OSI	30026008023250	9.12	6/25/2007	Library Budget
9/23/202	Pirates : a nonfiction companion to Pi	Osborne, Will.	2001	910.4 Osl	30026008020504	9.37	11/15/2006	Title I 06/07
9/23/202	Polar bears and the Arctic : a nonfictio	Osborne, Mary F	2007	599.786 C	30026008026469	9.27	12/14/2007	Katrina displace
9/23/202	Rags and riches : kids in the time of Cl	Osborne, Mary F	2010	362.7 OSI	30026008033234	10.35	4/21/2011	Budget
9/23/202	Rags and riches : kids in the time of Cl	Osborne, Mary F	2010	362.7 OSI	30026008043159	12.19	6/2/2017	Budget
9/23/202	Rain forests : a nonfiction companion	Osborne, Will.	2001	577.34 Os	30026008020561	9.37	11/15/2006	Title I 06/07
9/23/202	Rain forests : a nonfiction companion	Osborne, Will.	2001	577.34 Os	30026008023227	9.37	6/25/2007	Library Budget
9/23/202	Sabertooths and the Ice Age : a nonfic	Osborne, Mary F	2005	560 Osb	30026008020835	9.12	11/15/2006	Title I 06/07
9/23/202	Sabertooths and the Ice Age : a nonfic	Osborne, Mary F	2005	560 OSB	30026008033267	10.35	4/21/2011	Budget
9/23/202	Science verse	Scieszka, Jon.	2004	E SCI	30026008040601	19.54	5/24/2015	Budget
9/23/202	Sea monsters : a nonfiction companio	Osborne, Mary F	2008	591.77 OS	30026008031782	10.35	4/21/2011	Budget
9/23/202	Sharks and other predators : a nonfict	Osborne, Mary F	2015	591.53 OS	30026008043274	12.19	6/2/2017	Budget
9/23/202	Sharks and other predators : a nonfict	Osborne, Mary F	2015	591.53 OS	30026008043282	12.19	6/2/2017	Budget
9/23/202	Snakes and other reptiles : a nonfictio	Osborne, Mary F	2011	597.9 OSI	30026008033275	10.35	4/21/2011	Budget
9/23/202	Soccer : a nonfiction companion to M	Osborne, Mary F	2014	796.334 C	30026008043217	12.19	6/2/2017	Budget
9/23/202	Soccer in action	Walker, Niki, 197	2000	796.334 V	30026008022823	10.35	6/25/2007	Library Budget
9/23/202	Space : a nonfiction companion to Mi	Osborne, Will.	2002	520 Osb	30026008020587	9.37	11/15/2006	Title I 06/07
9/23/202	Space : a nonfiction companion to Mi	Osborne, Will.	2002	520 Osb	30026008023235	9.37	6/25/2007	Library Budget
9/23/202	Space : a nonfiction companion to Mi	Osborne, Will.	2002	520 Osb	30026008023243	9.37	6/25/2007	Library Budget
9/23/202	A string of hearts	Elliott, Laura.	2010	Fic Ell	30026000229863	16.99	8/15/2011	Budget
9/23/202	Titanic : a nonfiction companion to To	Osborne, Will.	2002	910 Osb	30026000419365	9.37	11/15/2006	Title I 06/07
9/23/202	Tomatoes to ketchup	Herrington, Lisa	2013	641.81 HE	30026008040023	11.83	5/24/2015	Budget
9/23/202	Totally strange buildings	Herrington, Lisa	2017	690 Her	30026000422435	25.00	3/27/2018	Budget
9/23/202	Tsunamis and other natural disasters :	Osborne, Mary F	2007	363.34 OS	30026008033226	10.35	4/21/2011	Budget
9/23/202	Twisters and other terrible storms : a	Osborne, Will.	2003	551.55 Os	30026000419241	9.37	11/15/2006	Title I 06/07
9/23/202	Veterinarian's tools	Salzmann, Mary	2011	636.089 S	30026008052788	20.91	3/5/2021	

Deleted D	Title	Author	Publishec	Call Numl	Barcode	Price	Acquisition	Funding Source
9/23/202	Vikings : a nonfiction companion to M	Osborne, Mary F	2015	948 OSB	30026008043290	12.19	6/2/2017	Budget
9/23/202	Wackiest White House pets	Davis, Kathryn G	2004	636.088 D	30026008022229	16.79	6/25/2007	Library Budget
9/23/202	Wallace's lists	Bottner, Barbara	2004	Fic Bot	30026000197938	15.91	6/29/2006	Budget
9/17/202	Biscuit wants to play	Capucilli, Alyssa	2001	Fic Cap	30026000400191	14.44	6/16/2011	Title 1
9/17/202	Dylan the villain	Campbell, K. G. (	2016	Fic Cam	30026000419001	17.99	11/18/2016	Budget
9/16/202	Biscuit	Capucilli, Alyssa	1996	Fic Cap	30026000180413	8.87	11/15/2006	Title I 06/07
9/15/202	Biscuit and the baby	Capucilli, Alyssa	2005	Fic CAP	30026008030479	9.95	5/11/2010	Budget
8/27/202	Pete the cat and the cool cat boogie	Dean, James, 19	2017	E DEA	30026008049057	19.98	2/15/2019	Budget
8/27/202	Pete the cat : rocking in my school shc	Litwin, Eric.	2011	E LIT	30026008041559	19.76	4/19/2016	Budget
8/14/202	Pinkalicious : puptastic!	Kann, Victoria.	2013	E KAN	30026008052366	13.14	3/5/2021	

VLE Library Discards 25-26

Final Audit Report 2026-05-20

Created:	2026-05-20
By:	Brandi Waltman (bwj518@jcsd.ms)
Status:	Signed
Transaction ID:	CBJCHBCAABAAZN9Z87DPd1hGnLpmiQxQND-7VjFhKdXm

"VLE Library Discards 25-26" History

Document created by Brandi Waltman (bwj518@jcsd.ms)
2026-05-20 - 12:01:33 PM GMT

Document emailed to Montgomery Noblitt (mnj3950@jcsd.ms) for signature
2026-05-20 - 12:02:16 PM GMT

Document e-signed by Montgomery Noblitt (mnj3950@jcsd.ms)
Signature Date: 2026-05-20 - 1:21:12 PM GMT - Time Source: server - Signature Appearance Selected: TYPE

Agreement completed.
2026-05-20 - 1:21:12 PM GMT

Adobe Acrobat Sign

JACKSON COUNTY SCHOOL DISTRICT

APPLICATION FOR PERMIT TO USE SCHOOL FACILITIES

Date of application: 5/26/26		**Date Usage Requested:** 5/28/26	
Name of Applicant: Andrew Lawson			
Address of Applicant:			
FACILITY REQUESTED	**School:** ECHS	**Building:** Football Stadium	
Time building to be opened: 5:30 pm		**Estimated time to be closed:** 8:30 pm	
GIVE PURPOSE AND DETAILS OF ACTIVITY: Pee Wee Girls Flag Football Championship.			
Person in charge at program: Andrew Lawson		**Will security be provided?** Yes	

PERSON RESPONSIBLE FOR CLEANING/REPAIR CHARGES WHEN APPLICABLE

Name: Andrew Lawson **Phone:** 228.217.8857

Address:

APPLICANT AGREES TO:	**Pick up keys from:** K. Havens	**On:** 5/26	**By:** 3:00	(am/pm)
	Return keys to: K. Havens	**On:** 5/27	**By:** 8:00	(am/pm)

The undersigned applicant hereby certifies that he/she, acting for and on behalf of himself/herself (or the organization), has read and understands the rules and regulations pertaining to the use of the school facilities and agrees to conform to the same.

ORGANIZATION: EC Pee Wee Girls Flag Football		
SIGNATURE: A. Laws	**DATE:** 5/26	**TITLE:** Board Member

FACILITY USUAGE FEE **$ 150.00 per day** (money/check paid with application)	**FACILITY CLEANING AND REPAIR FEE $ 100.00 per day** (money/check paid with application) **TOTAL FEE $ 250.00 per day** ( ) Fees $_____ ( ) Bond $_____

APPLICATION APPROVED DATE:		**PRINCIPAL:**
APPLICATION DENIED DATE:		

APPLICATION APPROVED DATE:		**ASSISTANT SUPERINTENDENT:**
APPLICATION DENIED DATE:		

APPLICATION APPROVED DATE:		**SUPERINTENDENT:**
APPLICATION DENIED DATE:		

APPROVED (Jackson County School Board of Education)

East Central Middle School

Jackson County School District
21725 Slider Road
Moss Point, MS 39562
228-283-3170

Principal
Sherie Tanner

Assistant Principal
Rosemary Napier

May 27, 2026

Jackson County School Board
P.O. Box 5069
Vancleave, MS 39565

Dear School Board Members:

I am requesting your permission to discard the following books that meet weeding standards set by the Mississippi Department of Education's School Library Guidelines. This list includes outdated information, lost and damaged materials.

Thank you for your consideration,

KBSutherland

Kimberly B. Sutherland
Library Media Specialist

Sherie Tanner

Sherie Tanner
Principal

Title	Author	Published	Call Number
Big Nate goes for broke	Peirce, Lincoln.	2012	GRA FIC PEI
The hive queen	Sutherland, Tui, 1978-	2019	FIC SUT
Shadow wolf	Lasky, Kathryn.	2010	FIC LAS
Treasure Island	Stevenson, Robert Louis, 1850-1894.	1992	FIC STE
Human body	Parker, Steve, 1952-	1998	612 PAR
The keepers of the keys	Lasky, Kathryn.	2019	FIC LAS
The respiratory system	Glass, Susan.	2004	612.2 GLA
Robert Frost	Frost, Robert, 1874-1963.	1994	811 FRO
Spy	Platt, Richard.	1996	327.12 PLA
Terror at Bottle Creek	Key, Watt.	2016	FIC KEY
Terror at Bottle Creek	Key, Watt.	2016	FIC KEY
Vitamins and minerals	Silverstein, Alvin.	1992	612.3 SIL
Who is the Dalai Lama?	Rau, Dana Meachen, 1971-	2018	92 BST
Extreme aircraft	Mahaney, Ian F.	2016	629.133 MAH
Zita the spacegirl. Book one, Far from hom	Hatke, Ben.	2010	GRA FIC HAT
Max and me and the time machine	Greer, Gery.	1983	FIC GRE
Our country's presidents	Bausum, Ann.	2005	920 BAU
Wizard for hire	Skye, Obert,	2018	FIC SKY
Argentina	Blashfield, Jean F.	2007	982 BLA
Esperanza rising	Ryan, Pam Muñoz.	2000	FIC RYA
The golem's eye	Stroud, Jonathan.	2005	FIC STR
The Indian in the cupboard	Banks, Lynne Reid, 1929-	1988	FIC BAN
Public enemy number two : a Diamond bro	Horowitz, Anthony, 1955-	2004	FIC HOR
The true confessions of Charlotte Doyle	Avi, 1937-	1990	FIC AVI
Morocco	Blauer, Ettagale,	2016	964 BLA
Dragonwings	Yep, Laurence, 1948-	1975	FIC YEP
Talking to dragons	Wrede, Patricia C., 1953-	2003	FIC WRE
Homecoming.	Voight, Cynthia.		FIC VOI
The trumpet of the swan	White, E. B. (Elwyn Brooks), 1899-1985.	2000	FIC WHI
Trapped behind Nazi lines : the story of the	Braun, Eric, 1971-	2016	940.54 BRA
I, Juan de Pareja	Treviño, Elizabeth Borton de, 1904-2001.	1965	FIC TRE
Surviving the Applewhites	Tolan, Stephanie S.	2004	FIC TOL
Fire and ice	Hunter, Erin.	2003	FIC HUN
Savage Sam	Gipson, Fred, 1908-1973.	1976	FIC GIP
The story of the college football national ch	Wilner, Barry.	2016	796.332 WIL
Curse of the Connecticut coyotes	Rand, Johnathan.	2009	FIC RAN
Stargirl	Spinelli, Jerry.	2004	FIC SPI
Hope was here	Bauer, Joan, 1951-	2000	FIC BAU
Tales from a not-so-graceful ice princess	Russell, Rachel Renee.	2012	FIC RUS

Dark life	Falls, Kat.	2010	FIC FAL
Songs of America : patriotism, protest, and	Meacham, Jon,	2023	782.42 MEA
Who is Ariana Grande?	Anderson, Kirsten.	2024	92 GRA
Who is Megan Rapinoe?	Loh, Stefanie,	2023	92 RAP
The college football championship : the fig	Doeden, Matt,	2016	796.332 DOE
Crocodiles	Welsbacher, Anne, 1955-	2003	597.98 WEL
Dogsong	Paulsen, Gary.	1995	FIC PAU
Sarah, plain and tall	MacLachlan, Patricia.	2004	FIC MAC
Chimpanzees	Gish, Melissa.	2014	599.885 GIS
The Goof Who Invented Homework.	Dakos, Kalli		811 Dak
The green book	Paton Walsh, Jill, 1937-	1986	FIC PAT
The wolf wilder	Rundell, Katherine,	2015	FIC RUN
Big Nate in the zone	Peirce, Lincoln.	2014	GRA FIC PEI
Babe Ruth	Stout, Glenn, 1958-	2005	92 RUT
Diary of a wimpy kid [11] : double down	Kinney, Jeff.	2016	FIC KIN
The house of Dies Drear	Hamilton, Virginia, 1936-2002.	1984	FIC HAM
Dive! : World War II stories of sailors & sub	Hopkinson, Deborah,	2016	940.54 HOP
Freaky Friday	Rodgers, Mary, 1931-	2003	FIC ROD
Stickman Odyssey. Book two, The wrath of	Ford, Christopher, 1981-	2012	GRA 741.5 FOR
I survived the great Chicago fire, 1871. [#1	Tarshis, Lauren.	2015	FIC TAR
Baseball stats and the stories behind them	Braun, Eric, 1971-	2016	796.357 BRA
The lion, the witch, and the wardrobe	Lewis, C. S. (Clive Staples), 1898-1963.	1994	FIC LEW
20,000 leagues under the seas, or, The ma	Verne, Jules, 1828-1905.	2006	843/.8
Antony and Cleopatra	Shakespeare, William, 1564-1616.	2005	822.3/3
The autobiography of Benjamin Franklin	Franklin, Benjamin, 1706-1790.	2005	973.3/092
Of the nature of things	Lucretius Carus, Titus.	2006	187

Jackson County School District Resolution

Whereas, Bryan King has dedicated many years of faithful service to the students of the Jackson County School District and St. Martin High School as a visual arts educator; and

Whereas, throughout his career, Bryan King inspired creativity, imagination, and self-expression in countless students through his teaching of 2D Art, Art Survey, and Dual Credit Art Appreciation; and

Whereas, Bryan King fostered meaningful connections with students beyond the classroom by sponsoring the Art Club for many years and by creating the school's Dungeons & Dragons Club, encouraging collaboration, creativity, leadership, and community among students; and

Whereas, Bryan King brought enthusiasm and individuality to the school environment through his love of comic conventions, gaming culture, and the arts, helping students feel welcomed, valued, and accepted for who they are; and

Whereas, Bryan King's artistic talents extended far beyond the classroom through his work illustrating board games and creating detailed 3D miniature statues for gaming, demonstrating the creativity and craftsmanship he encouraged in his students every day; and

Whereas, outside the classroom, Bryan King shared his discipline, leadership, and commitment to others through owning a dojo and teaching martial arts, positively impacting students and members of the community alike; and

Whereas, Bryan King became known throughout the school for his calm presence, steady leadership, willingness to help others, and dependable nature, often being the person called upon during difficult situations because of the trust and respect he earned from both students and colleagues; and

Whereas, colleagues and students alike will fondly remember Bryan King for his caring spirit, memorable practical jokes, unique classroom atmosphere — including the classroom snakes that became part of his legendary reputation — and his ability to make everyone feel like part of the team from day one; and

Whereas, the positive influence and legacy of Bryan King will continue to live on for many years through the lives of the students, colleagues, and community members he impacted; and

Whereas, as Bryan King begins this new chapter of retirement, he looks forward to spending more time with his wife, Monica, and his beloved dog, Rusty, while continuing to enjoy fishing, gaming, conventions, streaming, and the creative community he loves so dearly;

Now, therefore, be it resolved, that the Jackson County School District hereby expresses sincere gratitude and appreciation to Bryan King for his years of outstanding service, commitment to students, artistic contributions, leadership, and lasting impact on the St. Martin High School community, and extends best wishes for happiness, success, and fulfillment in his retirement.

Done By the Order of the Jackson County Board of Education, on this date _____, year of Two Thousand Twenty-Six

Jackson County Board of Education

_____	_____
Ms. Amy Peterson	Mr. Lea Bailey
_____	_____
Ms. Deanna Smith	Mr. William Collier
_____	_____
Ms. Stefanie Moran	Mr. David Baggett, Superintendent

Jackson County School District Resolution

Whereas, Mrs. Cristina Gartman has devoted twenty-five years of dedicated service to the students, families, and schools of the Jackson County School District, including fourteen years at Vancleave High School and eleven years at St. Martin High School; and

Whereas, immediately after graduating from the Catholic University of Manizales with a degree in Marketing and Advertising in April 1987, Mrs. Gartman moved to the United States and enrolled at the University of Southern Mississippi English Language Institute with aspirations of earning a master's degree in television production; and

Whereas, during this time, she met her husband, Stan Gartman, and in December 1988 proudly earned a Mister instead of a master's degree, beginning a loving partnership and family that would become the foundation of her life's work; and

Whereas,Mrs. Gartman worked as a visual merchandiser for JCPenney before dedicating herself to raising her three sons, Marteen, Jake, and Nick, and later began serving children through the First Baptist Early Education Center and by offering private Spanish lessons to young learners; and 462

Whereas, in 2001, Mrs. Gartman began her teaching career at Vancleave High School with an emergency teaching license, embracing the challenge with determination and passion while inspiring students to appreciate language, culture, and the world beyond their hometowns; and

Whereas, Mrs. Gartman became a United States citizen in 2002, exemplifying perseverance, courage, and commitment to both her adopted country and her Colombian heritage; and

Whereas, throughout her distinguished career, Mrs. Gartman consistently demonstrated excellence in education, earning numerous honors including the Golden Apple Award in 2002–2003 and 2004–2005, the Master Teacher Award in 2005–2006, the Walmart and Sam's Club Teacher of the Year Award in 2007, the Crystal Apple Award in 2008–2009, and multiple Teacher of the Month recognitions at both Vancleave High School and St. Martin High School; and

Whereas, while teaching full-time, Mrs. Gartman continued her own educational journey, earning a degree in Business Administration from William Carey University in 2005, obtaining her Alternate Route Teaching License, and later earning a Master's Degree in Secondary Education in 2007; and

Whereas, Mrs. Gartman has passionately shared the beauty and richness of Colombian and Hispanic culture through her involvement in the Mobile International Festival, annually preparing students to present cultural knowledge and engage with visiting teachers and students with confidence and pride; and

Whereas, Mrs. Gartman expanded the horizons of countless students by organizing and leading educational travel experiences across the United States and around the world, including trips to Orlando, Miami, Colombia, Chile, Costa Rica, the Dominican Republic, France, Greece, Honduras, Italy, London, Mexico, Monaco, Morocco, Puerto Rico, and Spain, creating unforgettable opportunities for learning, cultural understanding, and personal growth; and

Whereas, Mrs. Gartman's classroom has always been more than a place to learn Spanish; it has been a place where students felt encouraged, challenged, valued, and inspired to see themselves as citizens of a larger world;

Now, therefore, be it resolved that the Jackson County School Board does hereby express its deepest appreciation and gratitude to Mrs. Cristina Gartman for her twenty-five years of exceptional service, dedication, and unwavering commitment to education, and extends best wishes for happiness, health, and continued adventures in her retirement.

Done By the Order of the Jackson County Board of Education, on this date _____, year of Two Thousand Twenty-Six

Jackson County Board of Education

Ms. Amy Peterson	Mr. Lea Bailey
Ms. Deanna Smith	Mr. William Collier
Ms. Stefanie Moran	Mr. David Baggett, Superintendent

Appendix A

AccelerateMS Career Coach Program
Administered by the United Way for Jackson, George and Greene Counties
Memorandum of Understanding

This Memorandum of Understanding is between the United Way for Jackson, George and Greene Counties (the Grant Intermediary") and the Jackson County School District (the "District") in support of the AccelerateMS Career Coach Program for the 2026-2027 School Year.

In consideration of the Legislature's desire to create a career coaching program to support middle schools and high schools as students are exposed, prepared, and connected to career avenues within and beyond the classroom setting, the Grant Intermediary and the District will employ strong partnerships with economic and business leaders, leveraging career coaches to target the alignment of students' strengths with intentional academic and work-based learning in pursuit of meaningful professional employment.

1. The Intermediary agrees to provide specified career coaching service as outlined in the *Career Coach Job Description* (Appendix B) to the District through Career Coach Program funded through AccelerateMS.

2. The District agrees to use the career coach and any funds, if provided, as intended and expressed through Appendix B.

3. If for any reason, the District fails to utilize career coaching services as defined in Appendix B to the satisfaction of the Grant Intermediary and has not resolved any such failure within 20 days of the written notice by the Grant Intermediary of the failure, the Grant Intermediary may terminate career coaching services through written notice.

4. The District shall comply with any and all applicable laws and statutes of the United States and the State of Mississippi.

5. The District shall provide an acceptable workspace for the Career Coach.

6. The Grant Intermediary, in conjunction with AccelerateMS Youth Programs Manager, will provide training for the Career Coach on job activities, reporting requirements, student privacy, and the educator code of ethics. The District may provide additional training on these topics if desired.

7. The Grant Intermediary will either provide or reimburse the District for the cost of a digital device such as an iPad or laptop computer for use by the Career Coach.

8. The Career Coach will adhere to the job description outlined in Appendix B and are the sole employee of their associated employer. The Career Coach will not serve as a substitute, perform supervision duties, or complete other miscellaneous tasks that are assigned to regular school staff.

9. The District will determine the method of Career Coach access to student-level data, either by means of student information system login or through the school counselor. If electronic access is granted, the District will provide training related to data access.

10. To the extent applicable, the Grant Intermediary shall protect and maintain all records, information, and data collected pursuant in accordance with applicable state and federal laws and regulations, including without limitation, the Family Education Rights and Privacy Act, 20 U.S.C.§ 1232g; 34 CFR Part 99 ("FERPA"). To the extent applicable, the district is deemed a "school official" as defined by FERPA. The District retains exclusive ownership and direct control of all records subject to FERPA ("Education Records"). Specifically and without limiting the generality of the foregoing, the District shall protect and maintain any and all Personally Identifiable Information from Education Records of the District's students consistent with applicable FERPA regulations and shall fully cooperate with the District in any request for such information.

11. To the extent applicable to this MOU, Personally Identifiable Information (PII) Data/Student Education Records, and other non-public data shall not be shared, sold, distributed, made available, or otherwise used for any purpose outside of those necessary for the performance of the MOU (e.g., student coaching support, postsecondary planning, financial aid application, analysis of program impact). PII includes but is not limited to: The name; Name of the student's parent, if student, or any family members; Address; A personal identifier, such as a social security number, Driver's License or if student, student number, or biometric record; Other direct identifiers, such as the date of birth, place of birth, and mother's maiden name. The District will provide any necessary data privacy agreement for signature by the Career Coach.

12. Student safety is a priority of the Grant Intermediary and the District. The Grant Intermediary and the District agree that Career Coaches will be working directly with students and agree that such Career Coaches shall be pre-screened and have a background check and fingerprinting screening. The Career Coaches shall submit to fingerprint screening by the District which shall bill the Grant Intermediary for the fingerprint screening. The Grant Intermediary hereby acknowledges that until the District has notified the Grant Intermediary that the fingerprint and background check has been completed to the satisfaction, in its sole discretion, of the District, no MOU with the District may be approved. Further, Grant Intermediary agrees that if any disqualifying information is received by the District from a background check and fingerprinting, any contract with Grant Intermediary is rendered null and void.

Signatures

Mr, David Baggett		
District Superintendent Name	District Superintendent Signature	Date
Dr. Jamie Tiblier		
Local School Contact Name	Local School Contact Signature	Date
Mrs. Raina Holmes		
Local School Contact Name	Local School Contact Signature	Date
Mr. Wilson Shea Scarborough		
Local School Contact Name	Local School Contact Signature	Date
Dr. Tee McCovey	Dr. Tee McCovey	4-20-26
Grant Intermediary Contact Name	Grant Intermediary Contact Signature	Date

Appendix B

CAREER COACH JOB DESCRIPTION

POSITION SUMMARY

The Career Coach will assist students in identifying their career goals through personal and group consultation. Utilizing leadership, advocacy, and collaboration, career coaches will promote high value pathways and personal success by engaging in quality coaching sessions that encompass long-term career goals and the associated return on investment for the student.

Career Coaches will serve as a liaison to connect students with postsecondary opportunities and local employers. Their purpose will be to increase student knowledge of, access to, and placement in postsecondary opportunities aligned to high value pathways while providing adequate and accurate information about career planning, outcomes, and opportunities. The career coach will equip students with durable skills to promote success outside the school setting (resume writing, interview skills, etc.), communicate with parents regarding opportunities for students, and plan aligned postsecondary and industry visits for the students served by the career coach.

ESSENTIAL FUNCTIONS

Career Coaches will:

- Meet reporting requirements as set forth by AccelerateMS.
- Share data as requested, by AccelerateMS, with their respective Career Coach Manager in a timely manner.
- Maintain accurate and complete records of participant interactions, events, and all other work assignments.
- Complete a career plan with every eighth and eleventh grader enrolled in the school, and corresponding feeder pattern school if necessary (completion amount based on enrollment as reported in November reporting period).
- Have unique, individual interactions, as documented through www.msworkforce.org, with 60% of the students in grades nine through twelve at the corresponding secondary school(s).
- Have repeat/follow-up interactions with at least 40% of the students that had unique, individual interactions, as documented in the above metric.
- Have students review https://mspathfinder.org (or other current websites as directed by AccelerateMS) in order to determine interests and learn about high-value pathways in the student's ecosystem and across Mississippi.
- Screen and assist students in applying for work-based learning opportunities, to include internships, apprenticeships, job-shadowing, and for-credit work-based learning opportunities, in their area by connecting them with industry representatives and local workforce opportunities with an emphasis on high-value pathways.
- Plan, develop, and implement on-campus and off-campus exploration opportunities, including postsecondary campus visits, career fairs, industry visits, parent sessions, and similar activities aligned with high-value pathways.
- Work directly with the local community college to connect students to education and training opportunities as identified by AccelerateMS and the WIOA State Plan.
- Assist students in developing durable skills, including, but not limited to, résumé writing and interviewing skills.

- Work with the local school system, economic developers, businesses, associations, local and state agencies, as well as all relevant stakeholders to promote the career coach program and build connections to local industries.
- Plan, develop, and implement programs working directly with parents and guardians of participants to educate them on all postsecondary opportunities (including available financing of these) for their students.
- Be available for parent and participant inquiries.
- Maintain an updated calendar of events and activities that will be shared with appropriate stakeholders.
- Perform other duties as assigned by grant recipient.
- Must abide the Mississippi Educator Code of Ethics, as established by the Mississippi Department of Education.
- Must meet background check requirements. Before hire, the coach shall be fingerprinted to determine suitability for employment; If no disqualifying record is identified at the state level, the fingerprints shall be forwarded by the Department of Public Safety to the FBI for a national criminal history records check. If such fingerprinting or criminal history records check discloses a felony conviction, guilty plea or plea of nolo contendere to a felony of possession or sale of drugs, murder, manslaughter, armed robbery, rape, sexual battery, sex offense listed in Miss. Code Ann. § 45-33-23(g), child abuse, arson, grand larceny burglary, gratification of lust or aggravated assault which has not been reversed on appeal or for which a pardon has not been granted, the applicant shall not be eligible for employment.

JACKSON COUNTY SCHOOL DISTRICT
APPLICATION FOR PERMIT TO USE SCHOOL FACILITIES

1. Date of Application: 6/2/2026
2. Date Usage Requested: 7/21, 7/23, 7/28, & 7/30
3. Name of Applicant: Logan Wall
4. Address of Applicant: 2908 Robin St. Vancleave, Ms
5. Facility Requested (School, Bldg.): Football Field
6. Time Building to be opened: 5:15pm Estimated time to be closed: 9:00pm
7. Give Purpose and Details of Activity: Football Camp hosted by the High School Team
8. Person in charge at program: Kevin Funt / Logan Wall
9. Will security be provided? No
10. Facility Usage Fee is $150.00/day, (money/check paid with application). Facility cleaning and repair fee is $100.00/day, (money/check paid with application). Total $250.00 per day.
11. Person responsible for cleaning/repair charges when applicable.
    Name: Logan Wall Phone: 228-327-3551
    Address: 2908 Robin St. Vancleave, Ms
12. Applicant agrees to pick up keys from:
    On: by: (AM) (PM) and return keys to
    On: by: (AM) (PM)

The undersigned applicant hereby certifies that he/she, acting for and on behalf of himself/herself (or the organization), has read and understands the rules and regulations pertaining to the use of the school facilities and agrees to conform to the same.

Descriptor Term: **EBH**

USE OF SCHOOL FACILITIES

ISSUE DATE: **5-22-00**
REVISED: **3-14-11**

Vancleave Youth Football League
Organization

Signature

6/2/2026
Date

President
Title

Application Approved	( )	Fees: $____	Application Approved	( )
Application Denied	( )	Bond: $____	Application Denied	( )

DL
Dean Lepoma (Jun 2, 2026 14:25:25 CDT)
Principal — Date

Christopher Lebatard (Jun 3, 2026 08:50:13 CDT)
Assistant Superintendent, Attendance Center — 06/03/26 Date

Superintendent, Jackson County School District — Date

_____APPROVED (Jackson County School Board of Education)

Mississippi School Boards Association
Online Policy Service
Contractual Terms of Agreement

GENERAL TERMS

The Mississippi School Boards Association (MSBA) Online Policy service offers school districts a personalized, user-friendly online platform to display and manage their policies efficiently. Powered by Simbli, this service includes all the sample policies from the MSBA Sample Policy Manual along with regular updates. Additionally, MSBA provides online training and technical support to assist districts in utilizing the platform effectively.

At all times, the school district retains responsibility for maintaining the local district policy manual.

For purposes of this agreement, "completion of services" is defined as the presentation of a personalized ready to use online policy website for the district.

SUBSCRIPTION

Includes set-up fee, online training, technical support, MSBA sample policies and policy updates.

Annual Cost: $3,000 per year.

DISTRICT INFORMATION

Under this agreement, MSBA is providing an online policy system for use by the district. Though MSBA will provide regular policy update recommendations through the online policy system, it is solely up to the district to maintain and update their district policies. The district is solely responsible for the information input into the MSBA online policy system.

MSBA does not knowingly collect confidential or personally identifiable information. The district is solely responsible for any private, confidential, and/or non-public information that is input into the online policy system. This includes, but is not limited to, information that is subject to the Family Education Rights and Privacy Act (FERPA) and other state and federal privacy laws.

Under this agreement, MSBA may use the district's logo only for identification purposes on the district's personal online policy website. This agreement does not allow MSBA to use the district's intellectual property in any other manner.

Upon signing this agreement, the district will provide MSBA with a list of approved district staff members who are to be included as users for the online policy website.

DATA PORTABILITY

Should the district decide to terminate the Online Policy Service, it is the district's responsibility to download or export any desired data from the online policy website prior to the termination of the agreement by the district. Upon termination by the district, MSBA will have no obligation to maintain or provide data to the district. If the agreement is terminated by MSBA, the district will be

given thirty (30) days from the notice of termination to export any needed information. After the thirty (30) day period, MSBA will have no obligation to maintain or provide data to the district.

SECURITY

MSBA will take all reasonable measures to protect district information within the district's online policy website. However, no data transmission over the Internet can be guaranteed to be 100% secure. MSBA cannot ensure or warrant the security of any information that is transmitted into the online policy system. Under this agreement, the district understands that any information transferred to the online policy system is done at the district's sole risk.

In the event of a suspected or confirmed security breach, compromise, or unauthorized access, MSBA will attempt to notify the district immediately so that the district can take appropriate protective steps.

TERM

Contract terms are for a one (1) year period. However, if the initial contract start date is other than July 1, the first invoice will be pro-rated to allow renewals to coincide with a fiscal year of July 1 – June 30. Upon expiration of the term, unless one party has provided the other party with written notice of non-renewal a minimum of thirty (30) calendar days prior to the expiration, the district may renew this contract for an additional year. Renewal contracts will be sent to the district annually before the July 1 renewal date.

PAYMENT

You will receive an invoice following receipt of the signed Agreement. Full payment is due upon receipt of the invoice.

ONLINE TRAINING

Contact Person for Online Training: _____

Email Address: _____

School District: _____

ACCEPTANCE (Please keep a copy for your records.)

_____ _____ _____ _____

MSBA Executive Director Date Superintendent Date

THANK YOU for your O-Policy Service Subscription. Please return this to MSBA.
Mail: MSBA, P. O. Box 203, Clinton, MS 39060 Fax: 601.924.2003
Email: agilbert@msbaonline.org

STATE OF MISSISSIPPI
COUNTY OF JACKSON

2026 AGREEMENT FOR BOARD ATTORNEY

This Contract is made and entered into on the _____ day of _____, 2026, by and between the Board of Education of the Jackson County School District (hereinafter "**BOARD**") and Jack C. Pickett, Attorney at Law (hereinafter "**ATTORNEY**").

1. **Employment:** The Board hereby employs Jack C. Pickett, Attorney at Law as Board Attorney for the Jackson County District School Board. It is understood and agreed upon by both Parties that the services provided hereunder are unique, professional services to be provided by Jack C. Pickett or others working under his supervision. The Attorney agrees to such employment under the terms and conditions as set forth herein.

It is understood that the Attorney will represent the Jackson County District School Board of Trustees as a whole acting through its officials. Although the interests of the individual School Board members and constituent District employees, including Superintendent and the Administration, will be taken into account in the representation, it is understood that the School Board is the client.

Attorney will provide legal services to the School District that includes representation in legal matters before the School Board, administrative agencies, cities, counties, all courts of record, justice courts and municipal courts, and all appellate courts at the hourly rate set forth below plus reasonable expenses.

Attorney will also advise the School District when it is necessary to hire outside counsel for consulting and specialized purposes and will coordinate with and consult with outside counsel without duplication of legal services, and outside counsel will bill the School District separately for their services.

2. **Term:** This Contract shall be effective for the 2026-2027 school year (June 1, 2026 until May 31, 2027). The Board has the right to terminate this agreement at any time if the Board believes it is in the best interest of the School District to change legal counsel.

3. **Compensation:** The retainer for the attorney's availability for his exclusive representation of the District will be Seven Hundred Fifty and No Dollars ($750.00) per month. The fee for legal consultation on all other matters, including but not limited to consultation with the Superintendent and/or other employees of the District during the times when the Board is not in session and for 16th Section matters, will be billed at an hourly rate of One Hundred Fifty Dollars and No 00/1.00 ($150.00) in 1/10th of an hour increments. Reasonable costs, charges and fees will be in addition to the hourly rate. Attorney will provide a statement for services at least monthly for work performed and expenses incurred. I will include on the statement separate charges for photocopying, delivery services, special computer-assisted legal research, outside legal research services, investigative services, travel, filing fees, and process server fees. The charge for photocopies will be $0.20 per page.

4. **Conflict of Interest:** Attorney agrees not to accept any engagement known to be in conflict with the interest of the School District, without prior approval from the Board or its designee. Attorney understands that a copy of this Agreement may be spread on the School District's Minutes.

IN WITNESS WHEREOF, the parties hereto have signed this Agreement with an effective date of June 1, 2026.

JACKSON COUNTY SCHOOL DISTRICT **JACK C. PICKETT, ATTORNEY AT LAW**

BY: _____ **BY:** _____
AMY A. PETERSON, BOARD CHAIRWOMAN **JACK C. PICKETT**

ATTESTED:

_____
LEA BAILEY, BOARD SECRETARY

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: VHS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: VHS Cheer

Full Name of Sponsor/Coach/Outside Officer: Katelynn Scoggins

Dates of fundraising activity: Beginning - 07/06/2026 Ending - 08/21/2026

Location of fundraising: In school and community # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Mini Cheer Camp

N/A

# of students involved: 22 Anticipated revenue: $2,000.00

Anticipated use of revenue:

N/A

Were students informed in writing that the fundraiser is voluntary? Yes

Katelynn Scoggins (May 6, 2026 14:43:04 CDT) 05/06/2026

Signature of Sponsor/Coach/Outside Organization Officer Date

Approved by:

Raina Holmes (May 6, 2026 21:24:18 CDT) 05/06/2026

Signature of Principal Date

Montgomery Noblitt (May 7, 2026 12:36:21 CDT) 05/07/2026

Signature of Asst. Superintendent Date

Signature of Superintendent Date

Signature of Board Chairman Date

Revised January 2024

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

Fundraiser Form

Final Audit Report 2026-05-07

Created:	2026-05-06
By:	Sarah Taylor (stj1302@jcsd.ms)
Status:	Signed
Transaction ID:	CBJCHBCAABAAo9ulv87NDXqRV0TswFgLkp7zW4TsNIzr

"Fundraiser Form" History

Document created by Sarah Taylor (stj1302@jcsd.ms)
2026-05-06 - 7:33:12 PM GMT

Document emailed to ksj3432@jcsd.ms for signature
2026-05-06 - 7:41:55 PM GMT

Email viewed by ksj3432@jcsd.ms
2026-05-06 - 7:42:23 PM GMT

Signer ksj3432@jcsd.ms entered name at signing as Katelynn Scoggins
2026-05-06 - 7:43:02 PM GMT

Document e-signed by Katelynn Scoggins (ksj3432@jcsd.ms)
Signature Date: 2026-05-06 - 7:43:04 PM GMT - Time Source: server - Signature Appearance Selected: DRAW

Document emailed to Raina Holmes (rhj1911@jcsd.ms) for signature
2026-05-06 - 7:43:09 PM GMT

Email viewed by Raina Holmes (rhj1911@jcsd.ms)
2026-05-07 - 2:23:47 AM GMT

Document e-signed by Raina Holmes (rhj1911@jcsd.ms)
Signature Date: 2026-05-07 - 2:24:18 AM GMT - Time Source: server - Signature Appearance Selected: DRAW

Document emailed to Montgomery Noblitt (mnj3950@jcsd.ms) for signature
2026-05-07 - 2:24:20 AM GMT

Document e-signed by Montgomery Noblitt (mnj3950@jcsd.ms)
Signature Date: 2026-05-07 - 5:36:21 PM GMT - Time Source: server - Signature Appearance Selected: TYPE

Agreement completed.
2026-05-07 - 5:36:21 PM GMT

Adobe Acrobat Sign

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: SMAC Athletics

The requesting club or activity is a(n): outside organization

The resulting money will be collected by: members of an outside organization

Name of Activity/Sport/Outside Organization: St. Martin Band Boosters

Full Name of Sponsor/Coach/Outside Officer: Karmen Clark

Dates of fundraising activity: Beginning - 06/09/2026 Ending - 08/14/2026

Location of fundraising: In community only # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: parents and band members will seek sponsorship from local businesses and family members to be displayed at football games.

# of students involved: 130 Anticipated revenue: $ $4,000.00

Anticipated use of revenue: to supplement meals, water and other supplies and essentials of the band during 2026-2027 school year

Were students informed in writing that the fundraiser is voluntary? Yes

Karmen Clark (May 13, 2026 07:56:44 CDT) — May 13, 2026
Signature of Sponsor/Coach/Outside Organization Officer — Date

Approved by:

Wilson Scarborough (May 13, 2026 08:11:13 CDT) — May 13, 2026
Signature of Principal — Date

Christopher Lebatard (May 13, 2026 09:12:35 CDT) — May 13, 2026
Signature of Asst. Superintendent — Date

Signature of Superintendent — Date

Signature of Board Chairman — Date

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: VHS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: VHS Yearbook

478

Full Name of Sponsor/Coach/Outside Officer: Brittany Peacock

Dates of fundraising activity: Beginning - 08/10/2026 Ending - 11/02/2026

Location of fundraising: In school only # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Senior Recognition Ads in Yearbook

N/A

# of students involved: 170 Anticipated revenue: $ $4,000.00

Anticipated use of revenue: Used to offset the cost of the yearbook

N/A

Were students informed in writing that the fundraiser is voluntary? Select

Brittany Peacock
Brittany Peacock (May 13, 2026 10:07:05 CDT)
Signature of Sponsor/Coach/Outside Organization Officer — Date: 05/13/2026

Approved by:

Raina Holmes (May 13, 2026 15:12:27 CDT)
Signature of Principal — Date: 05/13/2026

Montgomery Noblitt
Montgomery Noblitt (May 14, 2026 12:28:03 CDT)
Signature of Asst. Superintendent — Date: 05/14/2026

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised January 2024

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

VHS Fundraiser Form - Senior Yearbook Ads for 2026/2027 School Year

Final Audit Report 2026-05-14

Created:	2026-05-13
By:	Sarah Taylor (stj1302@jcsd.ms)
Status:	Signed
Transaction ID:	CBJCHBCAABAA0P0XyVlebrnfWD1wvQLGuZfXZWWNCX7pV

"VHS Fundraiser Form - Senior Yearbook Ads for 2026/2027 School Year" History

Document created by Sarah Taylor (stj1302@jcsd.ms)
2026-05-13 - 2:45:16 PM GMT

Document emailed to bpj4300@jcsd.ms for signature
2026-05-13 - 2:46:58 PM GMT

Email viewed by bpj4300@jcsd.ms
2026-05-13 - 3:06:01 PM GMT

Signer bpj4300@jcsd.ms entered name at signing as Brittany Peacock
2026-05-13 - 3:07:03 PM GMT

Document e-signed by Brittany Peacock (bpj4300@jcsd.ms)
Signature Date: 2026-05-13 - 3:07:05 PM GMT - Time Source: server - Signature Appearance Selected: TYPE

Document emailed to Raina Holmes (rhj1911@jcsd.ms) for signature
2026-05-13 - 3:07:06 PM GMT

Email viewed by Raina Holmes (rhj1911@jcsd.ms)
2026-05-13 - 8:12:07 PM GMT

Document e-signed by Raina Holmes (rhj1911@jcsd.ms)
Signature Date: 2026-05-13 - 8:12:27 PM GMT - Time Source: server - Signature Appearance Selected: DRAW

Document emailed to Montgomery Noblitt (mnj3950@jcsd.ms) for signature
2026-05-13 - 8:12:29 PM GMT

Document e-signed by Montgomery Noblitt (mnj3950@jcsd.ms)
Signature Date: 2026-05-14 - 5:28:03 PM GMT - Time Source: server - Signature Appearance Selected: TYPE

Adobe Acrobat Sign

Agreement completed.

2026-05-14 - 5:28:03 PM GMT

Adobe Acrobat Sign

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: VHS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: DECA - Marketing Club

482

Full Name of Sponsor/Coach/Outside Officer: JoDeanna Patterson

Dates of fundraising activity: Beginning - 08/01/2026 Ending - 05/25/2027

Location of fundraising: In school only # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Selling snacks, drinks, balloons, birthday packages - school based store

N/A

# of students involved: 60 Anticipated revenue: $ $3,500.00

Anticipated use of revenue: All proceeds are used for DECA competitions @ District, State & National Level

N/A

Were students informed in writing that the fundraiser is voluntary? Select

JoDeana C. Patterson
JoDeana C. Patterson (May 13, 2026 11:27:02 CDT)
Signature of Sponsor/Coach/Outside Organization Officer — Date: 05/13/2026

Approved by:

Raina Holmes (May 13, 2026 15:11:53 CDT)
Signature of Principal — Date: 05/13/2026

Montgomery Noblitt
Montgomery Noblitt (May 14, 2026 12:32:11 CDT)
Signature of Asst. Superintendent — Date: 05/14/2026

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised January 2024

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

VHS Fundraiser Form - DECA Healthy Snacks for 2026/2027 School Year

Final Audit Report 2026-05-14

Created:	2026-05-13
By:	Sarah Taylor (slj1302@jcsd.ms)
Status:	Signed
Transaction ID:	CBJCHBCAABAAS4JSx5UZpAl8ENf8x41ZH3lv-n4QZOw1

"VHS Fundraiser Form - DECA Healthy Snacks for 2026/2027 School Year" History

Document created by Sarah Taylor (slj1302@jcsd.ms)
2026-05-13 - 2:23:20 PM GMT

Document emailed to jpj4381@jcsd.ms for signature
2026-05-13 - 2:28:30 PM GMT

Email viewed by jpj4381@jcsd.ms
2026-05-13 - 3:05:23 PM GMT

Signer jpj4381@jcsd.ms entered name at signing as JoDeana C. Patterson
2026-05-13 - 4:27:00 PM GMT

Document e-signed by JoDeana C. Patterson (jpj4381@jcsd.ms)
Signature Date: 2026-05-13 - 4:27:02 PM GMT - Time Source: server - Signature Appearance Selected: TYPE

Document emailed to Raina Holmes (rhj1911@jcsd.ms) for signature
2026-05-13 - 4:27:04 PM GMT

Email viewed by Raina Holmes (rhj1911@jcsd.ms)
2026-05-13 - 8:11:34 PM GMT

Document e-signed by Raina Holmes (rhj1911@jcsd.ms)
Signature Date: 2026-05-13 - 8:11:53 PM GMT - Time Source: server - Signature Appearance Selected: DRAW

Document emailed to Montgomery Noblitt (mnj3950@jcsd.ms) for signature
2026-05-13 - 8:11:56 PM GMT

Document e-signed by Montgomery Noblitt (mnj3950@jcsd.ms)
Signature Date: 2026-05-14 - 5:32:11 PM GMT - Time Source: server - Signature Appearance Selected: TYPE

Adobe Acrobat Sign

Agreement completed.

2026-05-14 - 5:32:11 PM GMT

Adobe Acrobat Sign

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: VHS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: DECA - Marketing Club

Full Name of Sponsor/Coach/Outside Officer: JoDeanna Patterson

Dates of fundraising activity: Beginning - 12/01/2026 Ending - 02/26/2027

Location of fundraising: In school only # of Fundraiser: 2 of 3 fundraisers

Describe the fundraiser: DECA sells Valentine Packages to all schools

N/A

# of students involved: 60 Anticipated revenue: $ $3,000.00

Anticipated use of revenue: All proceeds are used for DECA competitions @ District, State & National Levels.

N/A

Were students informed in writing that the fundraiser is voluntary? Select

JoDeana C. Patterson
JoDeana C. Patterson (May 13, 2026 11:28:08 CDT)
Signature of Sponsor/Coach/Outside Organization Officer — Date: 05/13/2026

Approved by:

Raina Holmes (May 13, 2026 15:11:26 CDT)
Signature of Principal — Date: 05/13/2026

Montgomery Noblitt
Montgomery Noblitt (May 14, 2026 12:32:41 CDT)
Signature of Asst. Superintendent — Date: 05/14/2026

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised January 2024

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

VHS Fundraiser Form for DECA - Valentine Packages for 2026/2027 School Year

Final Audit Report 2026-05-14

Created:	2026-05-13
By:	Sarah Taylor (stj1302@jcsd.ms)
Status:	Signed
Transaction ID:	CBJCHBCAABAAQmYnQmOplyCatA45JOmHewoU3lW7LBcq

"VHS Fundraiser Form for DECA - Valentine Packages for 2026/2027 School Year" History

Document created by Sarah Taylor (stj1302@jcsd.ms)
2026-05-13 - 2:32:10 PM GMT

Document emailed to jpj4381@jcsd.ms for signature
2026-05-13 - 2:35:22 PM GMT

Email viewed by jpj4381@jcsd.ms
2026-05-13 - 4:27:26 PM GMT

Signer jpj4381@jcsd.ms entered name at signing as JoDeana C. Patterson
2026-05-13 - 4:28:04 PM GMT

Document e-signed by JoDeana C. Patterson (jpj4381@jcsd.ms)
Signature Date: 2026-05-13 - 4:28:06 PM GMT - Time Source: server - Signature Appearance Selected: TYPE

Document emailed to Raina Holmes (rhj1911@jcsd.ms) for signature
2026-05-13 - 4:28:08 PM GMT

Email viewed by Raina Holmes (rhj1911@jcsd.ms)
2026-05-13 - 8:10:59 PM GMT

Document e-signed by Raina Holmes (rhj1911@jcsd.ms)
Signature Date: 2026-05-13 - 8:11:26 PM GMT - Time Source: server - Signature Appearance Selected: DRAW

Document emailed to Montgomery Noblitt (mnj3950@jcsd.ms) for signature
2026-05-13 - 8:11:32 PM GMT

Document e-signed by Montgomery Noblitt (mnj3950@jcsd.ms)
Signature Date: 2026-05-14 - 5:32:41 PM GMT - Time Source: server - Signature Appearance Selected: TYPE

Adobe Acrobat Sign

Agreement completed.

2026-05-14 - 5:32:41 PM GMT

Adobe Acrobat Sign

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: VHS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: VHS Student Council

490

Full Name of Sponsor/Coach/Outside Officer: Elizabeth Bonilla

Dates of fundraising activity: Beginning - 09/01/2026 Ending - 10/30/2026

Location of fundraising: In community only # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Homecoming - Parade & Dance
N/A

# of students involved: 45 Anticipated revenue: $ $5,000.00

Anticipated use of revenue: All events for the remainder of the year
N/A

Were students informed in writing that the fundraiser is voluntary? Select

Elizabeth Bonilla
Elizabeth Bonilla (May 13, 2026 11:47:30 CDT)
Signature of Sponsor/Coach/Outside Organization Officer — Date: 05/13/2026

Approved by:

Raina Holmes (May 13, 2026 15:10:50 CDT)
Signature of Principal — Date: 05/13/2026

Montgomery Noblitt
Montgomery Noblitt (May 14, 2026 12:33:09 CDT)
Signature of Asst. Superintendent — Date: 05/14/2026

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised January 2024

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

VHS Student Council Fundraiser Form - Homecoming Events

Final Audit Report 2026-05-14

Created:	2026-05-13
By:	Sarah Taylor (stj1302@jcsd.ms)
Status:	Signed
Transaction ID:	CBJCHBCAABAAExghUiTvxUs4hP52mHS0CXVgPkgLyTvt

"VHS Student Council Fundraiser Form - Homecoming Events" History

492

Document created by Sarah Taylor (stj1302@jcsd.ms)
2026-05-13 - 1:59:30 PM GMT

Document emailed to ebj3193@jcsd.ms for signature
2026-05-13 - 2:02:37 PM GMT

Email viewed by ebj3193@jcsd.ms
2026-05-13 - 4:47:05 PM GMT

Signer ebj3193@jcsd.ms entered name at signing as Elizabeth Bonilla
2026-05-13 - 4:47:28 PM GMT

Document e-signed by Elizabeth Bonilla (ebj3193@jcsd.ms)
Signature Date: 2026-05-13 - 4:47:30 PM GMT - Time Source: server - Signature Appearance Selected: TYPE

Document emailed to Raina Holmes (rhj1911@jcsd.ms) for signature
2026-05-13 - 4:47:32 PM GMT

Email viewed by Raina Holmes (rhj1911@jcsd.ms)
2026-05-13 - 8:10:02 PM GMT

Document e-signed by Raina Holmes (rhj1911@jcsd.ms)
Signature Date: 2026-05-13 - 8:10:50 PM GMT - Time Source: server - Signature Appearance Selected: DRAW

Document emailed to Montgomery Noblitt (mnj3950@jcsd.ms) for signature
2026-05-13 - 8:10:55 PM GMT

Document e-signed by Montgomery Noblitt (mnj3950@jcsd.ms)
Signature Date: 2026-05-14 - 5:33:09 PM GMT - Time Source: server - Signature Appearance Selected: TYPE

Agreement completed.

2026-05-14 - 5:33:09 PM GMT

Adobe Acrobat Sign

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: VHS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: VHS Yearbook

Full Name of Sponsor/Coach/Outside Officer: Brittany Peacock

Dates of fundraising activity: Beginning - 08/10/2026 Ending - 05/15/2027

Location of fundraising: Online (GoFundMe, Donors Ch # of Fundraiser: 2 of 3 fundraisers

Describe the fundraiser: Double goods virtual fundraiser. Program receives 50% of all sales. All purchased online and profit will be sent after fundraiser ends.

# of students involved: 11 Anticipated revenue: $$1,000.00

Anticipated use of revenue: Yearbook Costs
N/A

Were students informed in writing that the fundraiser is voluntary? Select

Brittany Peacock
Brittany Peacock (May 14, 2026 13:59:03 CDT)
Signature of Sponsor/Coach/Outside Organization Officer — Date: 05/14/2026

Approved by:

for the
Raina Holmes (May 15, 2026 07:35:00 CDT)
Signature of Principal — Date: 05/15/2026

Montgomery Noblitt
Montgomery Noblitt (May 15, 2026 12:32:57 CDT)
Signature of Asst. Superintendent — Date: 05/15/2026

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised January 2024

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

VHS Fundraiser Form - Double Goods Virtual Fundraiser for Yearbook

Final Audit Report 2026-05-15

Created:	2026-05-14
By:	Sarah Taylor (stj1302@jcsd.ms)
Status:	Signed
Transaction ID:	CBJCHBCAABAA_jXt3kK3yhVJFa8cKMlgoKUwM2dFXgwM

"VHS Fundraiser Form - Double Goods Virtual Fundraiser for Yearbook" History

Document created by Sarah Taylor (stj1302@jcsd.ms)
2026-05-14 - 6:49:15 PM GMT

Document emailed to bpj4300@jcsd.ms for signature
2026-05-14 - 6:52:42 PM GMT

Email viewed by bpj4300@jcsd.ms
2026-05-14 - 6:58:23 PM GMT

Signer bpj4300@jcsd.ms entered name at signing as Brittany Peacock
2026-05-14 - 6:59:01 PM GMT

Document e-signed by Brittany Peacock (bpj4300@jcsd.ms)
Signature Date: 2026-05-14 - 6:59:03 PM GMT - Time Source: server - Signature Appearance Selected: TYPE

Document emailed to Raina Holmes (rhj1911@jcsd.ms) for signature
2026-05-14 - 6:59:11 PM GMT

Email viewed by Raina Holmes (rhj1911@jcsd.ms)
2026-05-15 - 12:34:29 PM GMT

Document e-signed by Raina Holmes (rhj1911@jcsd.ms)
Signature Date: 2026-05-15 - 12:35:00 PM GMT - Time Source: server - Signature Appearance Selected: DRAW

Document emailed to Montgomery Noblitt (mnj3950@jcsd.ms) for signature
2026-05-15 - 12:35:02 PM GMT

Document e-signed by Montgomery Noblitt (mnj3950@jcsd.ms)
Signature Date: 2026-05-15 - 5:32:57 PM GMT - Time Source: server - Signature Appearance Selected: TYPE

Agreement completed.
2026-05-15 - 5:32:57 PM GMT

Adobe Acrobat Sign

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: VHS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: VHS Yearbook

Full Name of Sponsor/Coach/Outside Officer: Brittany Peacock

Dates of fundraising activity: Beginning - 05/01/2027 Ending - 05/20/2027

Location of fundraising: In school only # of Fundraiser: 3 of 3 fundraisers

Describe the fundraiser: Yearbook signing celebration - Students who purchase a yearbook may attend for free. Students who did not, can buy a ticket for $5.00. Concessions will be sold.

# of students involved: 100 Anticipated revenue: $$500.00

Anticipated use of revenue: Yearbook Costs
N/A

Were students informed in writing that the fundraiser is voluntary? Select

Brittany Peacock
Brittany Peacock (May 14, 2026 14:00:05 CDT)
Signature of Sponsor/Coach/Outside Organization Officer — Date: 05/14/2026

Approved by:

Raina Holmes (May 15, 2026 08:18:11 CDT)
Signature of Principal — Date: 05/15/2026

Montgomery Noblitt
Montgomery Noblitt (May 15, 2026 12:32:24 CDT)
Signature of Asst. Superintendent — Date: 05/15/2026

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised January 2024

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

VHS Fundraiser Form - Yearbook Signing Celebration

Final Audit Report 2026-05-15

Created:	2026-05-14
By:	Sarah Taylor (stj1302@jcsd.ms)
Status:	Signed
Transaction ID:	CBJCHBCAABAAjLt5oerZP2-TuN3_uC2Gbxo9Sr8NVMd1

"VHS Fundraiser Form - Yearbook Signing Celebration" History

500

Document created by Sarah Taylor (stj1302@jcsd.ms)
2026-05-14 - 6:54:45 PM GMT

Document emailed to bpj4300@jcsd.ms for signature
2026-05-14 - 6:58:41 PM GMT

Email viewed by bpj4300@jcsd.ms
2026-05-14 - 6:59:44 PM GMT

Signer bpj4300@jcsd.ms entered name at signing as Brittany Peacock
2026-05-14 - 7:00:03 PM GMT

Document e-signed by Brittany Peacock (bpj4300@jcsd.ms)
Signature Date: 2026-05-14 - 7:00:05 PM GMT - Time Source: server - Signature Appearance Selected: TYPE

Document emailed to Raina Holmes (rhj1911@jcsd.ms) for signature
2026-05-14 - 7:00:07 PM GMT

Email viewed by Raina Holmes (rhj1911@jcsd.ms)
2026-05-15 - 1:17:46 PM GMT

Document e-signed by Raina Holmes (rhj1911@jcsd.ms)
Signature Date: 2026-05-15 - 1:18:11 PM GMT - Time Source: server - Signature Appearance Selected: DRAW

Document emailed to Montgomery Noblitt (mnj3950@jcsd.ms) for signature
2026-05-15 - 1:18:42 PM GMT

Document e-signed by Montgomery Noblitt (mnj3950@jcsd.ms)
Signature Date: 2026-05-15 - 5:32:24 PM GMT - Time Source: server - Signature Appearance Selected: TYPE

Agreement completed.

2026-05-15 - 5:32:24 PM GMT

Adobe Acrobat Sign

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: VHS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: VHS Concessions

Full Name of Sponsor/Coach/Outside Officer: Raina Holmes

Dates of fundraising activity: Beginning - 08/01/2026 Ending - 05/27/2027

Location of fundraising: In school only # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Cold & Hot Coffee Beverages
N/A

# of students involved: 750 Anticipated revenue: $ $4,000.00

Anticipated use of revenue: Student Activities, ACT Banners, ACT Rewards, State Test
N/A

Were students informed in writing that the fundraiser is voluntary? Yes

Raina Holmes (May 15, 2026 14:12:09 CDT) 05/14/2026
Signature of Sponsor/Coach/Outside Organization Officer Date

Approved by:

Raina Holmes 05/15/2026
Raina Holmes (May 15, 2026 14:13:51 CDT)
Signature of Principal Date

Montgomery Noblitt 05/19/2026
Montgomery Noblitt (May 19, 2026 14:05:54 CDT)
Signature of Asst. Superintendent Date

Signature of Superintendent Date

Signature of Board Chairman Date

Revised January 2024

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

VHS Fundraiser Form for Concessions - 2026/2027 School Year

Final Audit Report 2026-05-19

Created:	2026-05-13
By:	Sarah Taylor (stj1302@jcsd.ms)
Status:	Signed
Transaction ID:	CBJCHBCAABAAOxZ3kRozjVTtypK5skNFKtAWBdlZ4XJD

"VHS Fundraiser Form for Concessions - 2026/2027 School Yea r" History

Document created by Sarah Taylor (stj1302@jcsd.ms)
2026-05-13 - 2:04:16 PM GMT

Document emailed to Raina Holmes (rhj1911@jcsd.ms) for signature
2026-05-13 - 2:08:18 PM GMT

Email viewed by Raina Holmes (rhj1911@jcsd.ms)
2026-05-15 - 7:11:40 PM GMT

Document e-signed by Raina Holmes (rhj1911@jcsd.ms)
Signature Date: 2026-05-15 - 7:12:09 PM GMT - Time Source: server - Signature Appearance Selected: DRAW

Document emailed to rhj1911@jcsd.ms for signature
2026-05-15 - 7:12:11 PM GMT

Email viewed by rhj1911@jcsd.ms
2026-05-15 - 7:13:10 PM GMT

Signer rhj1911@jcsd.ms entered name at signing as Raina Holmes
2026-05-15 - 7:13:49 PM GMT

Document e-signed by Raina Holmes (rhj1911@jcsd.ms)
Signature Date: 2026-05-15 - 7:13:51 PM GMT - Time Source: server - Signature Appearance Selected: TYPE

Document emailed to Montgomery Noblitt (mnj3950@jcsd.ms) for signature
2026-05-15 - 7:13:53 PM GMT

Document e-signed by Montgomery Noblitt (mnj3950@jcsd.ms)
Signature Date: 2026-05-19 - 7:05:54 PM GMT - Time Source: server - Signature Appearance Selected: TYPE

Adobe Acrobat Sign

Agreement completed.

2026-05-19 - 7:05:54 PM GMT

Adobe Acrobat Sign

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: SMHS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

506

Name of Activity/Sport/Outside Organization: Buzz

Full Name of Sponsor/Coach/Outside Officer: Shea Scarborough

Dates of fundraising activity: Beginning - 07/01/2026 Ending - 08/15/2026

Location of fundraising: In school only # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Selling staff shirts with the profit going into the student reward account, Buzz (310).
n/a

# of students involved: 0 Anticipated revenue: $ $650.00

Anticipated use of revenue: The profits from the fundraiser are put into the Buzz account and used for Students of the Month and other rewards throughout the school year.
n/a

Were students informed in writing that the fundraiser is voluntary? No

Signature of Sponsor/Coach/Outside Organization Officer — Date

Approved by:

Wilson Scarborough
Wilson Scarborough (May 18, 2026 14:08:28 CDT)
Signature of Principal — Date: 05/18/2026

Montgomery Noblitt
Montgomery Noblitt (May 19, 2026 14:03:07 CDT)
Signature of Asst. Superintendent — Date: 05/19/2026

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised January 2024

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: ECHS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: members of an outside organization

Name of Activity/Sport/Outside Organization: Adrenaline Online/Football

Full Name of Sponsor/Coach/Outside Officer: Sam Huff

Dates of fundraising activity: Beginning - 04/29/2026 Ending - 06/03/2026

Location of fundraising: Online (GoFundMe, Donors Ch # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Online donations

na

# of students involved: 80 Anticipated revenue: $ $13,000

Anticipated use of revenue: meals for athletes, supplies, game day shirts

na

Were students informed in writing that the fundraiser is voluntary? Yes

Sam Huff (May 20, 2026 08:16:13 CDT) 05/18/2026

Signature of Sponsor/Coach/Outside Organization Officer — Date

Approved by:

Donald K. Wallace (May 20, 2026 09:05:18 CDT) 05/20/2026

Signature of Principal — Date

Christopher Lebatard (May 20, 2026 10:49:52 CDT) 05/20/2026

Signature of Asst. Superintendent — Date

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised January 2024

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

(Print) School Name: Vancleave Lower Elementary School

Is the requesting club or activity a ☒ school student activity program/club or an ☐ outside organization?

Will the resulting money be collected by ☒ school employees or ☒ members of an outside organization?

(Print) Name of Activity/Sport/Outside Organization: V.L.E. Library

(Print) Full Name of Sponsor/Coach/Outside Officer: Rhonda High

Dates of fundraising activity (Beginning and Ending): Sept. 10-18, 2026

Location of fundraising: ☒ In school only ☐ In Community Only ☐ In School and Community

☐ Online (GoFundMe, Donors Chose, etc.)

Describe the fundraiser: Literati Book Fair

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

# of students involved 670 Anticipated revenue $5000.00

Anticipated use of revenue Purchase new library books and needed supplies.

Were students informed in writing that the fundraiser is voluntary? ☒ Yes ☐ No

Rhonda High — 5/22/2026

Signature of Sponsor/Coach/Outside Organization Officer — Date

Approved by:

Krista Noblitt — 05/22/2026

Signature of Principal — Date

Montgomery Noblitt — 05/26/2026

Montgomery Noblitt (May 26, 2026 14:02:28 CDT)

Signature of Asst. Superintendent — Date

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised October 2018

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: VAC Athletics

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: members of an outside organization

Name of Activity/Sport/Outside Organization: VAC Athletics

509

Full Name of Sponsor/Coach/Outside Officer: Dean Lepoma

Dates of fundraising activity: Beginning - 06/12/2026 Ending - 07/02/2026

Location of fundraising: Online (GoFundMe, Donors Ch # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Online fundraiser of Coke Case sells. Parents order online and pick up at Football Fieldhouse parking lot

na

# of students involved: 300 Anticipated revenue: $$1,000

Anticipated use of revenue: Support the Athletic dept. for dues and fees during the school year for all Athletic teams.

na

Were students informed in writing that the fundraiser is voluntary? Yes

DL
Dean Lepoma (May 28, 2026 07:46:03 CDT)
Signature of Sponsor/Coach/Outside Organization Officer — Date: 05/28/2026

Approved by:

DL
Dean Lepoma (May 28, 2026 07:46:03 CDT)
Signature of Principal — Date: May 28, 2026

CL
Christopher Lebatard (May 28, 2026 07:57:04 CDT)
Signature of Asst. Superintendent — Date: May 28, 2026

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised January 2024

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

JACKSON COUNTY SCHOOL DISTRICT
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School Name: SMHS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: SMHS Yearbook

Full Name of Sponsor/Coach/Outside Officer: Danielle Barber

Dates of fundraising activity: Beginning - 08/10/2026 Ending - 10/30/2026

Location of fundraising: In school only # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Senioritis and the other senior ads to be added to the 2026-2027 yearbook

n/a

# of students involved: 300 Anticipated revenue: $ $3000.00

Anticipated use of revenue: Cost of yearbook improvements and supplies

n/a

Were students informed in writing that the fundraiser is voluntary? Select

Danielle Barber — Danielle Barber (May 28, 2026 14:12:09 CDT) — 05/28/2026
Signature of Sponsor/Coach/Outside Organization Officer — Date

Approved by:

Wilson Scarborough — Wilson Scarborough (May 28, 2026 14:57:28 CDT) — 05/28/2026
Signature of Principal — Date

M. Noblitt — Montgomery Noblitt (May 29, 2026 08:21:10 CDT) — 05/29/2026
Signature of Asst. Superintendent — Date

Signature of Superintendent — Date

Signature of Board Chairman — Date

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

JACKSON COUNTY SCHOOL DISTRICT
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School Name: SMAC Athletics

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: Tennis 513

Full Name of Sponsor/Coach/Outside Officer: Jaden Parker

Dates of fundraising activity: Beginning - 06/18/2026 Ending - 06/20/2026

Location of fundraising: In community only # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: kids mini tennis clinic

# of students involved: 16 Anticipated revenue: $ $1,875.00

Anticipated use of revenue: payment for player dues next season

Were students informed in writing that the fundraiser is voluntary? Yes

Jaden Parker
Jaden Parker (Jun 2, 2026 16:03:31 CDT)
Signature of Sponsor/Coach/Outside Organization Officer — Jun 2, 2026 — Date

Approved by:

Jesse Kanode (Jun 2, 2026 20:14:13 CDT)
Signature of Principal — Jun 2, 2026 — Date

Christopher Lebatard (Jun 3, 2026 09:56:47 CDT)
Signature of Asst. Superintendent — Jun 3, 2026 — Date

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised January 2024

JACKSON COUNTY SCHOOL DISTRICT
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If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: SMAC Athletics

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

514

Name of Activity/Sport/Outside Organization: Tennis

Full Name of Sponsor/Coach/Outside Officer: Jaden Parker

Dates of fundraising activity: Beginning - 07/18/2026 Ending - 07/18/2026

Location of fundraising: In community only # of Fundraiser: 2 of 3 fundraisers

Describe the fundraiser: District wide fundraising tournament

# of students involved: 16 Anticipated revenue: $ $1,000.00

Anticipated use of revenue: equipment and uniforms

Were students informed in writing that the fundraiser is voluntary? Yes

Jaden Parker
Jaden Parker (Jun 2, 2026 16:04:51 CDT)
Signature of Sponsor/Coach/Outside Organization Officer — Date: Jun 2, 2026

Approved by:

Jesse Kanode (Jun 2, 2026 20:14:37 CDT)
Signature of Principal — Date: Jun 2, 2026

Christopher Lebatard (Jun 3, 2026 09:56:30 CDT)
Signature of Asst. Superintendent — Date: Jun 3, 2026

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised January 2024

MINUTES OF THE MEETING
JACKSON COUNTY PLANNING COMMISSION

Members Present: Karen Pittman
James Brewer
Regina Holland
Dr. Jeffrey Knight
George Sholl
Stuart White
Loretta Jennings

Members Absent: None

Also, Present: Marcus Catchot, Planning Director
Luke Brenner, Building Official
Amanda Derouen, Planning & Zoning Administrator
Mary Ann Baran, Assistant Zoning Administrator
Marissa Jones, Floodplain Manager
Tristan Armer, County Attorney
Norma Jean Ladner Soroe, Court Reporter

The regularly scheduled meeting of the Jackson County Planning Commission was held at 9:00 a.m., April 15, 2026, in the regular meeting place of the Board of Supervisors located at 2915 Canty Street, Jackson County Services Complex in the City of Pascagoula, Mississippi.

Subdivisions:

Big Hill Acres Unit 5 – Final Plat – being developed by Big Hill Acres, Inc., consisting of 44 single-family residential lots, zoned A-1, off Jim Ramsay Road, Latimer area
Motion by Jennings seconded by Holland to recommend approval of the final plat. The motion carried 6-1 with Holland, Jennings, Brewer, White, Knight, and Pittman voting aye and Sholl voting nay.

Bayou Pines Replat of Lots 1 & 2 – Final Plat – a four (4) lot single-family residential development by Peter Hubbell, zoned R-1, Bayou Pines Drive, St. Martin area
Larry Rumsey, engineer for the development, explain the plat was previously approved in Dec 2022 and Jan 2023 by the Planning Commission and Board of Supervisors, respectively. However, the re-plat was never filed and expired.
Garrett Green, consulting engineer, described the request as a housekeeping item.
Motion by Knight seconded by Brewer to recommend approval of the final re-plat. The motion carried unanimously with all members present.

Acceptance of Approval of Minor Subdivision (Darrin Flurry) – a subdivision of land consisting of two (2) parcels for residential development, zoned R-4, Cumbest Bluff Road, Cumbest Bluff area
Garrett Green, consulting engineer, stated all the criteria had been met.
Motion by Holland seconded by Jennings to recommend acceptance of the approval of the minor subdivision. The motion carried unanimously with all members present.

Public Hearings:

VARI-03-2026-00024 – Munn Enterprises, Inc. – Variance – to request a sign size variance of 87.09 sq. ft. over the maximum 32 sq. ft. to allow a ~~110.09 sq. ft.~~ [119.09 sq. ft.] free-standing pylon sign, zoned C-1, Tucker Road, Latimer area, PIDN 05130027.002
Kerri Little was present. The national standards for the gas station and companies inside need to be met.
No speakers for or against.
Motion by Holland seconded by Jennings to recommend approval. The basis for the recommendation is that the strict application of the regulations would result in peculiar and exceptional practical difficulties to or exceptional undue hardship upon the owner of the property and the variance would carry out the purpose and intent of these regulations. The motion carried unanimously with all members present.

VARI-03-2026-00030 – Munn Enterprises, Inc. – Variance – to request a sign size variance of 80 sq. ft. over the maximum 80 sq. ft. to allow a 160 sq. ft. pylon sign, zoned C-2, 6009 Washington Avenue, St. Martin area, PIDN 03018401.054
Kerri Little was present. There are other businesses close to the road, and the carwash sits further back. Making the request for better visibility.
No speakers for or against.
Motion by Jennings seconded by Holland to recommend approval. The basis for the recommendation is that the strict application of the regulations would result in peculiar and exceptional practical difficulties to or exceptional undue hardship upon the owner of the property and the variance would carry out the purpose and intent of these regulations. The motion carried unanimously with all members present.

SPEC-03-2026-00027 – John Engel – Special Exception – to allow an existing pole barn to remain in front of a new residence to be constructed, zoned A-1, 6798 Country Pine Lane, Vancleave area, PIDN 02319050.160
John Engel was present. The pole barn was there when he purchased the property. He would like the house to be constructed further away from the road for privacy.
No speakers for or against.
Motion by Holland to recommend approval for a period of one (1) year with a review in one (1) year. The motion was withdrawn.
Motion by Sholl seconded by White to recommend approval. The basis for the recommendation is that the requested exception will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or the general welfare. The motion carried 6-1 with Holland, Brewer, White, Knight, Sholl and Pittman voting aye and Jennings voting nay.

SPEC-03-2026-00028 – Tyler Britt – Special Exception – to allow temporary placement of a camper prior to mobile home placement, zoned A-1, 9317 Pollock Ferry Road, Helena area, PIDN 01035080.000
Tyler Britt was present. He intends to place a mobile home in about one (1) year.
No speakers for or against.
Motion by Holland seconded by White to recommend approval for a period of one (1) year with a review in one (1) year. The basis for the recommendation is that the requested exception will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or the general welfare. The motion carried unanimously with all members present.

SPEC-03-2026-00029 – Ronald Glenn Bond, Jr. – Special Exception – to allow temporary placement of a camper to be occupied for hunting / fishing on weekends approximately once a month, zoned A-1, 18700 Old River Road, Vancleave area, PIDN 02238030.000
Robert Glenn Bond, Sr. was present. The camper will only be used for brief periods throughout the year. It will only be used by family.
No speakers for or against.
Motion by Brewer seconded by Jennings to recommend indefinite approval for the Bond family only. The basis for the recommendation is that the requested exception will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or the general welfare. The motion carried unanimously with all members present.

USEP-03-2026-00032 – Evergreen Cemetery of Helena – Use Permit – to allow the expansion of a non-profit perpetual care cemetery adjacent to an existing cemetery, zoned A-1, Saracennia Road, Helena area, PIDN 01017080.055
Jimmy Lee Vice was present. Vice Construction will be donating the land for the cemetery expansion.
No speakers for or against.
Motion by Holland seconded by Jennings to recommend approval. The basis for the recommendation is that the requested use is in harmony with the Principal Permitted uses of the zone. The motion carried unanimously with all members present.

VARI-03-2026-00033 – Sky Fuel / Kenny Patel – Variance – to request a sign size variance of 26.75 sq. ft. over the maximum 32 sq. ft. to allow for a 58.75 sq. ft. sign, zoned C-1, 14550 Lemoyne Boulevard, St. Martin area, PIDN 03611400.000
Kenny Patel was present. 32 sq. ft. is a really small sign.
No speakers for or against.
Motion by Knight seconded by White to recommend approval. The basis for the recommendation is that the strict application of the regulations would result in peculiar and exceptional practical difficulties to or exceptional undue hardship upon the owner of the property and the variance would carry out the purpose and intent of these regulations. The motion carried unanimously with all members present.

VARI-03-2026-00034 – Sky Fuel / Kenny Patel – Variance – to request a sign size variance of 26.75 sq. ft. over the maximum 32 sq. ft. to allow for a 58.75 sq. ft. sign, zoned C-1, 8724 Tucker Road, Latimer area, PIDN 05130027.000
Kenny Patel was present.
Same request as previous item [VARI-03-2026-00033].
No speakers for or against.
Motion by Holland seconded by Jennings to recommend approval. The basis for the recommendation is that the strict application of the regulations would result in peculiar and exceptional practical difficulties to or exceptional undue hardship upon the owner of the property and the variance would carry out the purpose and intent of these regulations. The motion carried unanimously with all members present.

VARI-03-2026-00035 – Joseph Hoang – Variance – to request a height variance of two (2) ft. over the maximum four (4) ft. allowed to construct a six (6) ft. fence in the front of a residence, zoned R-1A, 4659 Old Fort Bayou Road, St. Martin area, PIDN 07320005.000
Joseph Hoang and Linda Nguyen were present. It will be a nice decorative fence and will be set approximately 12 feet from the right-of-way.
No speakers for or against.
Motion by White seconded by Knight to recommend approval. The basis for the recommendation is that the strict application of the regulations would result in peculiar and exceptional practical difficulties to or exceptional undue hardship upon the owner of the property and the variance would carry out the purpose and intent of these regulations. The motion carried unanimously with all members present.

RZON-03-2026-00036 – August J. Derouen III – Zone Change – to request a zone change from Neighborhood Commercial District (C-1) to Community Commercial District (C-2), 14516 Lemoyne Boulevard, St. Martin area, PIDN 03611390.000
August J. Derouen, III, was present. There are a lot of commercial properties in the area. A gas station is being developed adjacent to this parcel. An apartment complex, Frazier's nursey, a Dollar store are also surrounding the property.
No speakers for or against.
Motion by Jennings seconded by Sholl to recommend approval. The basis for the recommendation is that the character of the neighborhood has changed to such an extent to justify the rezoning and that a public need exists for the rezoning as evidenced by information supplied by the applicant. The motion carried unanimously with all members present.

VARI-03-2026-00037 – Lewis Homes, LLC – Variance – to request a road-width variance of 30 ft. of the minimum 50 ft. required to allow a 20 ft. buffer from the railroad right-of-way for the development of a large lot residential subdivision consisting of 19 lots, zoned A-1, Tanner Williams Road, Hurley area, PIDN 00080502.090
Nick Fountain was present. He clarified the request is not for a road width variance by for a buffer requirement variance abutting the railroad tracks. The lots will not be buildable if the variance is not granted. He noted that Lot 5 is the only affected lot.

Garrett Green, consulting engineer, clarified all the west lots [1-5] are affected. Lot 5 was noted to be unbuildable, but all were still affected by the variance needed.
David Nelson had questions. He asked if his nearby property would be affected because he received a notice. Mr. Catchot explained every property owner within 500 feet receives a notice of the proposed request.
Richard Crews and Natlie Green questioned if the development would be low-income housing. Mr. Catchot explained the development was allowed by right per the zoning ordinance and the cost of the homes is an unknown factor.
Motion by Sholl seconded by Jennings to recommend approval of a variance for the railroad width / right-of-way. The basis for the recommendation is that the strict application of the regulations would result in peculiar and exceptional practical difficulties to or exceptional undue hardship upon the owner of the property and the variance would carry out the purpose and intent of these regulations. The motion carried unanimously with all members present.

VARI-03-2026-00038 – Freddie Fountain w/ Fountain & Associates, LLC – Variance – to request a rear yard setback variance of ten (10) ft. over the minimum 25 ft. required to allow for a 15 ft. rear yard setback for the construction of a subdivision consisting of 35 lots, zoned R-1A, Alexis Lane, St. Martin area, PIDN 03008130.020
Nick Fountain was present. This project has been going on since 2012. The variance was previously granted but expired. The hardship if the size of the house will not fit on the proposed lots. Mrs. Holland asked if the homes can be constructed smaller to fit the lots. Mr. Sholl added fewer lots could be constructed.
Mr. Fountain explained the infrastructure is already in place, so it would be difficult to move lot lines or house plans.
Garrett Green, consulting engineer, clarified the roadway, sewer, and water have been installed under the previous preliminary plat approval. This would be an amendment.
Dr. Tammara Silipigni spoke in opposition. There is a lot of wildlife in the area. It is an active, flouring habitat and provide a natural drainage, absorb flood waters, and protect surrounding properties. Trying to squeeze too much in a small area.
Jeremy Hedman spoke in opposition. He concurs with Dr. Silipigni's comments. The project has been going on forever. He's watched people come, tear it down, burn, let it grow back up, tear it back down, put infrastructure, tear the infrastructure back out. It's been a constant cycle.
June Boudreaux spoke in opposition. Approval of this variance would not be minor. It would have a negative effect [on the area] and property values would be affected.
Steve Hazel spoke in opposition. He agrees with the previous comments. The area is getting saturated.
Stella Clegg spoke in opposition. It's already an established neighborhood and there is only one (1) way in and out.
Jennifer Johnson spoke in opposition. Her family sold this land to the original developer. There are major drainage issues in the area. She is an engineer in Mobile. If the variance is granted, there is no way the impervious surface requirement can be met. The area is very different since the original variance was granted.
Jeremy Hedman spoke again. He intends to build the area in the future. If he must adhere to the regulations, they should too.

Nick Fountain re-addressed the commission.
Mr. Catchot noted if the variance is granted, the rear of the house will be constructed right at the rear drainage easement line with no back yard.
Motion by Knight seconded by Brewer to recommend denial. The basis for the recommendation is that the strict application of the regulations would not result in peculiar and exceptional practical difficulties to or exceptional undue hardship upon the owner of the property and the variance would carry out the purpose and intent of these regulations. The motion carried unanimously with all members present.

Subdivisions:

Harleston Estates – Preliminary Plat – being developed by Lewis Homes, LLC & Fountain & Associates, LLC, consisting of 19 single-family residential lots, Terry Moran & Freddie Fountain, engineers, zoned A-1, Highway 613, Hurley area
Nick Fountain, applicant's engineer, was present. All comments have been addressed.
It was confirmed there will be only one (1) entrance.
Garrett Green, consulting engineer, confirmed that per the fire code, the one (1) ingress/egress is sufficient. This was accepted by the fire department.
Motion by Holland seconded by Knight to recommend approval of the preliminary plat. The motion carried unanimously with all members present.

New Business:- None

Motion by Knight seconded by White to adjourn the meeting, and all present voted aye. The meeting was adjourned.

Karen Pittman

Karen Pittman, Planning Commission President

ATTENDANCE REPORT FOR STUDENTS

	July	August	September	October	November	December	January	February	March	April	May
ECLE	97.77%	94.85%	94.73%	94.41%	93.73%	92.76%	92.18%	94.07%	93.69%	93.16%	87.43%
ECUE	98.25%	94.77%	94.55%	94.44%	93.49%	90.50%	92.18%	93.07%	94.35%	94.33%	88.72%
ECMS	97.94%	92.48%	93.52%	93.40%	91.73%	88.81%	92.20%	90.27%	92.67%	92.17%	84.81%
ECHS	95.05%	92.94%	92.73%	92.08%	92.64%	85.65%	91.17%	91.45%	91.68%	90.91%	84.88%
SMEE	97.97%	95.01%	95.21%	95.28%	92.88%	91.31%	93.38%	93.62%	94.68%	95.39%	90.18%
SMNE	97.13%	94.13%	93.02%	93.55%	93.50%	91.04%	91.32%	90.89%	94.17%	94.96%	88.72%
SMUE	98.80%	94.29%	94.62%	94.04%	91.83%	90.53%	92.59%	93.34%	93.99%	93.87%	87.94%
SMMS	97.67%	93.45%	93.53%	93.14%	90.50%	90.62%	89.43%	92.17%	93.71%	93.79%	88.91%
SMHS	97.13%	93.04%	92.99%	92.35%	92.96%	83.34%	91.56%	92.55%	93.23%	92.66%	86.09%
VLE	97.42%	95.03%	93.04%	94.19%	92.82%	89.07%	90.30%	91.61%	94.14%	94.32%	85.05%
VUE	98.26%	95.48%	95.47%	93.79%	93.51%	92.30%	89.40%	93.67%	94.02%	93.22%	87.90%
VMS	97.66%	94.60%	94.08%	94.09%	93.33%	90.54%	89.29%	93.52%	93.33%	93.77%	86.09%
VHS	97.81%	93.47%	94.22%	92.05%	92.91%	85.99%	91.46%	93.46%	92.42%	93.17%	86.55%
Overall	97.55%	93.96%	93.83%	93.46%	92.65%	88.83%	91.29%	92.55%	93.52%	93.49%	87.15%

ATTENDANCE REPORT FOR CERTIFIED CLASSROOM TEACHERS

	July	August	Sept	Oct	Nov	Dec	January	February	March	April	May
ECLE	99%	96%	98%	95%	95%	93%	97%	97%	96%	97%	96%
ECUE	100%	98%	97%	99%	97%	99%	98%	98%	98%	99%	98%
ECMS	99%	97%	95%	94%	98%	98%	95%	95%	96%	93%	91%
ECHS	98%	94%	90%	93%	92%	92%	95%	94%	92%	89%	92%
SMEE	99%	98%	98%	98%	97%	97%	94%	92%	93%	94%	95%
SMNE	99%	95%	96%	96%	93%	93%	91%	89%	93%	97%	95%
SMUE	99%	97%	96%	95%	93%	97%	96%	98%	95%	96%	97%
SMMS	98%	96%	97%	95%	95%	96%	96%	94%	97%	96%	96%
SMHS	97%	97%	96%	96%	95%	97%	94%	93%	96%	97%	96%
VLE	98%	97%	96%	97%	97%	98%	98%	98%	97%	96%	97%
VUE	99%	97%	96%	97%	96%	95%	96%	94%	94%	97%	98%
VMS	99%	97%	97%	96%	97%	97%	94%	96%	95%	97%	95%
VHS	99%	97%	98%	96%	96%	96%	95%	96%	97%	96%	96%
JCTC	98%	85%	97%	94%	96%	94%	96%	90%	95%	85%	98%

JCSD DRUG TESTING RESULTS

	POSITIVE RESULTS
AUGUST	2%
SEPTEMBER	2%
OCTOBER	3%
NOVEMBER	2%
DECEMBER	NO TEST
JANUARY	1%
FEBRUARY	3%
MARCH	2%
APRIL	1%
MAY	5%