

Jackson County School District

Regular Meeting

Monday, July 15, 2024 - 5:00 PM

Our District Office Board Room

4700 Colonel Vickrey

VANCLEAVE, MS 39565

Jackson County School District

Strategic Plan Goals

1. Decreased Safety Incidents
2. Increased Student Achievement
3. Sound Financial Management
4. Improved Facilities and Infrastructure
5. Positive Educational Experience
6. Effective Leadership

Final on 7/12/24 @11:24 a.m.

AGENDA

1. Call to Order
2. Invocation
3. Pledge
4. **Approve Consent Agenda Items**
5. **Approve Agenda**
6. **Minutes**
 - A. **Approve June 10, 2024 Meeting Minutes** 6
 - B. **Approve June 24, 2024 Special Called Session Meeting Minutes** 16
7. **Superintendent of Education**
 - A. Acknowledgements and Announcements
 1. East Central Attendance Center
 2. St. Martin Attendance Center
 3. Vancleave Attendance Center
 - B. Public Comments
 - C. f.y.i. Construction Update- Machado|Patano 18
 - D. **Financial Management**
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 2. **Approve Asset Surplus** 43
 3. **Approve Designation of Applicant Agent for Public Assistance (FEMA-4576-DR-MS)**
 4. **Approve Prepaid Claim Docket**
 5. **Approve Open Claim Docket** 44
 - E. **Human Resources and Risk Management**
 1. f.y.i Workers Compensation Claims for June 2024 57
 2. **Approve 2024-2025 Annual Supplemental Recommendations (Athletics/Sponsor/Other Supplements)** 58
 3. **Approve July 2024 Personnel Changes** 72
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 3. **Approve Job Description: Assistant Director of Educational Technology** 95
 4. **Approve Job Description: Help Desk Manager** 97
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1. Student Discipline	
2. Legal/Personnel Matters	

JACKSON COUNTY BOARD OF EDUCATION MINUTES

Regular Session

Monday, June 10, 2024

A Regular Session of the Board of Trustees of Jackson County School District was held Monday, June 10, 2024, beginning at 5:00 PM at the District Office Board Room located at 4700 Colonel Vickrey Road, Vanleave, Mississippi.

Members Present:

J. Keith Lee	Chairman
Jory Howell	Vice Chairman
Amy Peterson	Secretary
Deanna Smith	District 1
Lea Bailey	District 2
David Baggett	Superintendent
Jack Pickett, Esq.	Board Attorney

Those present were: See attached sign in sheet.

Board Chairman Lee called the meeting to order at 5:00 p.m.

Board Member Bailey gave the invocation. Board Member Howell led the pledge.

CONSENT AGENDA: Motion by Board Member Howell, Second by Board Member Peterson to approve the consent agenda as presented, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

- Item 7 D-2 Approve Request to Update Authorized Signers on All Existing Bank Accounts By Adding Amber Geiser and Removing Ryan Earley Effective July 1, 2024
- Item 7 D-3 Approve Emergency Purchase of Bus Coolant Hose and Connector Fitting to Repair Bus #60 at St. Martin {MS 31-7-13(k)}
- Item 7 D-4 Approve Request to Write Off Outstanding Accounts Checks (Greater Than 6 Months Old)
- Item 7 D-5 Approve Renewal of Pi8tney Bowes Postage Equipment Rental Contract For Five Year Term Beginning September 30, 2024
- Item 7 D-6 Approve Flood Insurance Policy Renewal Proposal for 6 Modular Buildings (Option A)
- Item 7 D-7 Approve Asset Surplus
- Item 7 D-9 Approve Attorney Jack Pickett Contract and Set Compensation for July1, 2024 to June 30, 2025 {MS 37-7-301 (x)}
- Item 7 D-15 Approve Insurance Renewal Proposal Totaling \$503,661 for Auto,

- General Liability, School Leaders Errors & Omissions, Law Enforcement Liability, and Crime Policies for 1 Year Term Beginning July 1, 2024
- Item 7 E-1 Approve 2024-2025 Employee Handbook for JCSD
 - Item 7 E-2 Approve BadgePass Yearly Hardware and Software Renewal
 - Item 7 E-3 Approve Addendum for SMHS Adriane Thompson
 - Item 7 E-5 Approve Recommendation for Employee Benefits Brokerage Services
 - Item 7 F-1 Approve update to Policy DI: Accounting and Reporting
 - Item 7 F-2 Rescind Policy DAA: Money and Fiscal Management
 - Item 7 F-3 Approve update to Policy DA- Fiscal Management Goals and Objectives
 - Item 7 F-4 Approve edit to Policy DC: Annual Operating Budget
 - Item 7 F-5 Approve to rescind Policy DFAE 16th Section Land
 - Item 7 F-6 Approve update to Policy DFC Federal Aid
 - Item 7 F-7 Rescind Policy DFG
 - Item 7 F-8 Approve edit to Policy DIB-Financial Reports and Statements
 - Item 7 F-9 Approve update to Policy DJES Sped Purchases
 - Item 7 F-10 Approve update to Policy DKD-Gate Receipts and Admissions
 - Item 7 F-11 Approve update to Policy DMB Special Education Equipment Identification
 - Item 7 F-12 Approve edit to Policy DO- Disposal Procedure
 - Item 7 F-13 Approve edit to Policy EBH-School Facility Rental
 - Item 7 F-14 Approve EL Tutor Job Description (new position)
 - Item 7 F-15 Approve update to Policy GFABK Bilingual Tutor job description
 - Item 7 F-16 Approve Edit to Policy GFAFA- Federal Grant Accountant
 - Item 7 F-17 Rescinding Policy GFABMA-PBIS (Positive Behavior Intervention & Support Coordinator)
 - Item 7 F-18 Approve edit to Policy GFAG- District Curriculum Director
 - Item 7 F-19 Approve Changes to GFAEG Job Description: Instructional Technology Specialist
 - Item 7 F-20 Approve Policy GGB Salary Scale for the Routing Coordinator
 - Item 7 F-21 Approve edit to Policy GGBA Administrative Salary Scale
 - Item 7 F-22 Approve edit to GGBB Supplement Scale
 - Item 7 F-23 Approve edit to Policy JCDAB Student Drug Testing
 - Item 7 F-24 Approve edit to Policy GGBD Salary Scale
 - Item 7 F-25 Request to approve update to Policy GFAGA Curriculum Specialist
 - Item 7 F-26 Approve update to policy GFBCG Distance Learning Facilitator
 - Item 7 F-27 Rescind Policy GFBCK School Web Master
 - Item 7 F-28 Approve updates to Policy GFBF Mechanic I and Mechanic II
 - Item 7 F-29 Approve update to Policy GFBHA- 1 Facilities Manager
 - Item 7 F-30 Rescind Policy GFBHB ESSER Construction Manager Job Description
 - Item 7 F-31 Approve new job description: Routing Coordinator for the transportation Department
 - Item 7 F-32 Approve edit to Policy GFBCJA-EL Instructional Interventionist job Description
 - Item 7 F-33 Approve Revision to policy JBCD Transfers and Withdrawal of Students
 - Item 7 F-34 Approve GFAE Job Description Information Technology Director
 - Item 7 G-1A Approve JCSD 2024-2025 Student Calendar with Corrections
 - Item 7 G-1B Approve Memorandum of Agreement for Clinical Field Experiences College of Education and Professional Studies University of South

- Item 7 G-1C Approve Participation of JCSD in a Linking Study with Curriculum Associates
- Item 7 G-1D Approve Purchase of 4 Days of Professional Learning form Curriculum Associates
- Item 7 G-1E Approve Curriculum Associates Renewal Purchase
- Item 7 G-1F Approve JCSD Student Handbook 2024-2025
- Item 7 G-2A Approve Renewal of Contract Between Let's Talk Therapy and Jackson County School District
- Item 7 G-2B Approve Renewal Contract Between Community Action of South Mississippi and Jackson County School District
- Item 7 G-2C Approve Renewal of Memorandum of Understanding Between Health Connect America and Jackson County School District
- Item 7 G-2D Approve Special Education Procedures Manual
- Item 7 G-4A Approve CTE Perkins Asset Disposal Request for June 2024
- Item 7 H-1A Approve Letter of Request to Allow Machado/Patano, PLLC to Design And Oversee the Construction of the VAC Baseball Bleachers
- Item 7 H-1B Approve to Reallocate Attendance Center ESSER Fund Percentages
- Item 7 H-1C Approve SMHS Elevator Service Renewal Agreement
- Item 7 H-1D Approve Swetman Security for FY 24-25
- Item 7 H-1E Approve Letter of Request to allow Machado/Patano PLLC Additional HVAC Units
- Item 7 H-2L Approve Internship Program with MGCCC
- Item 7 H-3A Approve Workplace Solutions Cooperative Acceptance Agreement with JCSD and Cintas Corporation
- Item 7 J-1 Approve ECLE Library Book Discard
- Item 7 J-2 Approve VLE Request to Discard Library Books
- Item 7 J-3 Approve Valerie Martino's Retirement Resolution
- Item 7 J-4 Approve 2024 Student Transfers and Releases
- Item 7 J-5 Approve JCSD 2023 Student Transfers and Releases
- Item 7 J-6 Approve Denise Wicker Retirement Resolution
- Item 7 J-7 Approve Bailey Education Group, SMSS Request for Proposal for Professional Development, Training, Teacher Effectiveness, and Student Tutorial
- Item 7 J-8 Approve SMHS Prom Agreement
- Item 7 J-9 Approve ECUE Renaissance Contract
- Item 7 J-10 Approve SMNE Yearbook Agreement
- Item 7 K-1 Approve SMMS Fundraiser for Archery
- Item 7 K-2 Approve ECMS PLTW Fundraiser Authorization Form-Chevron Donation
- Item 7 K-3 Approve Donations to VMS Cheer, VHS Cheer & Fastpitch
- Item 7 K-4 Approve VLE Fundraiser Request- Fall Book Fair
- Item 7 K-5 Approve VUE Fall Book Fair Fundraiser
- Item 7 K-6 Approve ECMS PTO Fundraiser Authorization-Kona Ice
- Item 7 K-7 Approve SMEE Fundraiser for Fall Book Fair
- Item 7 L-1 Approve Travel Request for Special Education Department to Attend High-
- Item 7 L-2 Approve Travel Requests for Special Education Department to Attend the Leverage Practices for Success of All Students

- Item 7 L-3 Time is Right Special Education Conference
Approve Updated Travel Request for Special Education Department to Attend the 2024 East Special Education Congress
- Item 7 L-4 Approve Travel Request for Student Services to Attend 2024 NAEHCY Conference
- Item 7 L-5 Approve SMHS Travel Request for Chris Rivers
- Item 7 L-6 Approve ECAC Coaches Travel Request- MAC
- Item 7 L-7 Approve Superintendent and Assistant Superintendent Emergency Travel Request to Support VHS Baseball Team Playoffs
- Item 7 L-8 Approve VAC MAC Clinic Travel Request
- Item 7 L-9 Approve Travel Request for JCTC to Attend 2024 MSSCA Conference

APPROVE AGENDA, Motion was made by Board Member Bailey and Seconded by Board Member Howell, to approve agenda with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

BOARD MEETING MINUTES OF May 13, 2024, Motion by Board Member Smith, Second by Board Member Peterson, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Acknowledgements/Announcements

Public Comments – none

f.y.i.- Construction Update- Machado|Patano

Discuss April 2024 Monthly Financial Reports {MS 37-9-18}

Approve Prepaid Claim Docket, Motion by Board Member Howell, Seconded by Board Member Smith, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Approve Open Claim Docket, Motion by Board Member Peterson, Seconded by Board Member Howell, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Discuss FY25 Budget (Participation by All Board Members)

Discuss FY25 Budget (Participation by Board Members Bailey, Howell and Lee)

Approve FY25 Original Budget, Motion by Board Member Bailey, Seconded by Board Member Howell, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Abstain
Board Member Bailey	Aye
Board Member Smith	Aye

Approve Resolution to Levy Ad Valorem Taxes for 2024-2025, Motion by Board Member Peterson, Seconded by Board Member Smith, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

f.y.i. Worker's Compensation Claims for April 2024

Approve June 2024 Personnel Changes, Motion by Board Member Smith, Seconded by Board Member Bailey, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Abstain
Board Member Bailey	Aye
Board Member Smith	Aye

Present Changes to Policy GFAEI Information System Specialist Job Description

Present Update to Salary Scale GGBP- District Maintenance

Present Salary Scale Update to Policy GGBA

Present Changes to Policy GFAEJ Student and Technology Support Manager Job Description

Present Policy Code IHE Promotion and Retention

Present Policy Code IHAEA Exam Exemptions

Present Policy GGBI Maintenance/Mechanic/District Painter Salary Scale

Present update to Policy GBC Recruitment and Selection

Present update to Policy GBKAR Professional Personnel Reduction in Force

Present update to Policy GFABM Positive Behavior Specialist

Present update to Policy GBRM- 2 Drug Testing Policy

Present Policy GFBDM- High School Head Football Coach

f.y.i.- Monthly School Improvement Board Reports for TSI and ATSI Schools: ECMS, SMEE, SMUE, SMMS, SMHS, and VMS

Presentation of Collaboration with MGCCC to Offer Dual-Credit CTE Classes

Present In-Sourcing Plan

Present Job Description: Assistant Director of Educational Technology

Present Job Description: Technology Security Administrator

Present Job Description: Help Desk Manager

Present Job Description: IT Operations Administrator

Present Job Description: Network Technician

Present Job Description: Networked Systems Manager

Present Job Description: Support Technician

Present GGBB Salary Scale for IT

Present Job Description: IT Field Technician

Present Job Description IT Lead Technician

f.y.i. May 2024 Free and Reduced Percentages

f.y.i. May 2024 Average Daily Breakfast and Lunch Participation

f.y.i. 2023-2024 School Year Average Daily Participation for Breakfast and Lunch

16th SECTION:

f.y.i – 16th Section Past Due Rent

Approve Assignment of Lease to Duke, Motion by Board Member Howell, Seconded by Board Member Peterson, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Approve Consent Agenda, Motion by Board Member Peterson, Seconded by Board Member Bailey, to approve consent agenda, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Approve Request to Update Authorized Signers on All Existing Bank Accounts by Adding Amber Geiser and Removing Ryan Earley Effective July 1, 2024

Approve Emergency Purchase of Bus Coolant Hose and Connector Fitting to Repair Bus #60 at St. Martin {MS 31-7-13 (k)}

Approve Request to Write Off Outstanding Checks (Greater than 6 Months Old)

Approve Renewal of Pitney Bowes Postage Equipment Rental Contract for Central Office for Five Year Term Beginning September 30, 2024

Approve Flood Insurance Policy Renewal Proposal for 6 Modular Buildings (Option A)

Approve Asset Surplus

Approve Attorney Jack Pickett Contract and Set Compensation for July 1, 2024 to June 30, 2025 {MS 37-7-301(x)}

Approve Insurance Renewal Proposal Totaling \$503,661 for Auto, General Liability, School Leaders Errors & Omissions, Law Enforcement Liability, and Crime Policies for 1 Year Term Beginning July 1, 2024

Approve 2024-2025 Employee Handbook for JCSD

Approve BadgePass yearly Hardware and Software Renewal

Approve Addendum for SMHS Adriane Thompson

Approve Recommendation for Employee Benefits Brokerage Services

Approve update to Policy DI: Accounting and Reporting

Rescind Policy DAA: Money and Fiscal Management
 Approve update to Policy DA: Fiscal Management Goals and Objectives
 Approve edit to Policy DC: Annual Operating Budget
 Approve to Rescind Policy DFAE 16th Section Land
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 Approve Special Education Procedures Manual
 Approve CTE Perkins Asset Disposal Request for June 2024

Approve Letter of Request to Allow Machado|Patano, PLLC to Design and Oversee the Construction of the VAC Baseball Bleachers
 Approve to Reallocate Attendance Center ESSER Fund Percentages
 Approve SMHS Elevator Service Agreement
 Approve Swetman Security for FY 24-25
 Approve Letter of Request to allow Machado|Patano, PLLC Additional HVAC Units
 Approve Internship Program with MGCCC
 Approve Workplace Solutions Cooperative Acceptance Agreement with JCSD and Cintas Corporation
 Approve ECLE Library Book Discard
 Approve VLE Request to Discard Library Books
 Approve Val Martino's Retirement Resolution
 Approve 2024 Student Transfers and Releases
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 Approve Denise Wicker Retirement Resolution
 Approve Bailey Education Group, SMMS Request for Proposal for Professional Development, Training, Teacher Effectiveness, and Student Tutorial
 Approve SMHS Prom Agreement
 Approve ECUE Renaissance Contract
 Approve SMNE Yearbook Agreement
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 Approve ECMS PLTW Fundraiser Authorization Form-Chevron Donation
 Approve Donations to VMS Cheer, VHS Cheer, & Fastpitch
 Approve VLE Fundraiser Request-Fall Book Fair
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 Approve Superintendent and Assistant Superintendent Emergency Travel to Support VHS Baseball Team Playoffs
 Approve VAC MAC Clinic Travel Requests
 Approve Travel Request for JCTC to Attend 2024 MSSCA Conference

f.y.i Superintendent Update

CLOSED SESSION: Motion by Board Member Peterson, Second by Board Member Howell, to enter into Closed Session at 7:22 p.m., with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

EXECUTIVE SESSION: Motion by Board Member Bailey, Second by Board Member Smith, to come out of closed session and to enter into Executive Session at 7:27 p.m., with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

EXECUTIVE SESSION: Motion by Board Member Howell, Second by Board Member Smith, to come out of Executive Session at 7:38 p.m., with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

There being no further business to come before the Board at this time, a motion was made by Board Member Bailey, Seconded by Board Member Howell, to adjourn at 7:38 p.m. with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Meeting adjourned 7:38 p.m.

J. Keith Lee, Chairman

Attested by Amy Peterson, Board Secretary

JACKSON COUNTY BOARD OF EDUCATION MINUTES

Special Called Meeting Session

Monday, June 24, 2024

A Special Called Session of the Board of Trustees of Jackson County School District was held Monday, June 24, 2024, beginning at 9:00 AM at the District Office Board Room located at 4700 Colonel Vickrey Road, Vanleave, Mississippi.

Members Present:

J. Keith Lee	Chairman-Via Telephone
Jory Howell	Vice Chairman-Via Telephone
Amy Peterson	Secretary-Via Zoom
Deanna Smith	District 1- Via Telephone
Lea Bailey	District 2- Via Telephone
David Baggett	Superintendent-In Person
Jack Pickett, Esq.	Board Attorney- Via Telephone

Board Chairman Lee called the meeting to order at 8:59 a.m.

Superintendent Baggett gave the invocation. Board Member Peterson led the pledge.

APPROVE AGENDA, Motion was made by Board Member Peterson and Seconded by Board Member Howell, to approve agenda with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Approve Change Order for ECMS Cafeteria Floor Project, Motion to approve change order was made by Board Member Smith and Seconded by Board Member Peterson, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

There being no further business to come before the Board at this time, a motion was made by Board Member Smith, Seconded by Board Member Bailey, to adjourn at 9:02 a.m. with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Meeting adjourned 9:02 a.m.

J. Keith Lee, Chairman

Attested by Amy Peterson, Board Secretary



Jackson County School District

Office of Operations and Support

Buildings and Grounds

Project Name **SMMS HVAC Rejuvenation**

ESSER II & III

Board Date *July 2024*

- Project has been completed.

Project Name **ECHS/ECMS Replace carpet with Tile**

ESSER II

Board Date *July 2024*

- Tile has been installed in all areas, working on remaining base board. Walk through scheduled next week.

Project Name **SMUE & SMEE HVAC Replacement- Change Order included SMHS**

ESSER III

Board Date *July 2024*

- SMEE - units will be fired up today; SMUE- units has been installed and are currently running. SMHS- DNP has been removing city multi units and replacing with upgraded units.

Project Name **Vancleave HVAC Renovation**

ESSER III

Board Date *July 2024*

- Cooling Tower has be installed and currently running at VHS. Working on installing the units at VLE.

Project Name **VHS Roofing Project**

District New Construction

Board Date *July 2024*

- Gym roof is water tight. Band Hall has been demoed and water tight. Cafeteria roof has been demoed and also water tight.

Project Name **ECAC HVAC Project**

ESSER III

Board Date *July 2024*

- ECLE- unit complete and running; ECHS cooling tower installed and running; Gym Units are installed and currently working on plumbing and wiring.

Project Name JCTC Expansions- ECAC & SMAC

District New Construction

Board Date July 2024

- ECAC- power company removed overhead line, we relocated the Blossman propane tank for ECLE in preparation for new building site.
- SMAC- Still in designing phase.

Project Name SMAC Bleachers at Football Stadium

District New Construction

Board Date July 2024

- MP is working on designs- survey and geotech has been completed- this project is part of a grant awarded to SMAC .

Project Name Vancleave Baseball Bleachers

District New Construction

Board Date July 2024

- MP is currently working on designs for this project- it will also be funded as part of a grant .

**JACKSON COUNTY SCHOOL DISTRICT
SCHOOL DEPOSITORIES
Friday, May 31, 2024**

ACCOUNT TITLES

BANK BALANCE AVAILABLE BALANCE

PEOPLES BANK ACCOUNTS @ .07%

JCSD 16TH Section Account	\$4,138,359.70	\$4,138,412.20
JCSD Child Nutrition	\$3,928,432.58	\$3,929,772.33
JCSD District Account	\$39,834,943.96	\$39,834,943.96
JCSD EEF FOR CTE - 2022 SENATE BILL 3011	\$5,966,266.93	\$5,966,266.93
JCSD EEF FOR CTE - 2023 HB 603	\$9,026,622.41	\$9,026,622.41
JCSD EEF FOR SMH - 2023 HB 603	\$994,955.96	\$994,955.96
JCSD East Central Activity Fund	\$411,217.66	\$411,798.66
JCSD St. Martin Activity Fund	\$468,427.27	\$472,234.52
JCSD Vancleave School Activity Fund	\$289,680.67	\$291,379.04
JCSD Technology Center Activity Fund	\$15,132.82	\$15,132.82
JCSD FAB LAB Activity Fund	\$135,020.87	\$135,320.87
JCSD AP Clearing Account	\$132,679.50	\$554.76
JCSD PR Clearing Account	\$2,212,311.33	\$15,502.01
CASH ON HAND-VANCLEAVE SCHOOL ACTIVITY FUND	\$0.00	\$0.00
CASH ON HAND-ST MARTIN SCHOOL ACTIVITY FUND	\$0.00	\$0.00
CASH ON HAND-EAST CENTRAL SCHOOL ACTIVITY FUND	\$0.00	\$0.00
CASH ON HAND-FOOD SERVICE	\$0.00	\$0.00

TOTALS

\$67,554,051.66 \$65,232,896.47

Marathon Trial Balance

\$65,232,896.47

\$0.00

BANK RECONCILIATION

Account: 16th Section
 Month Ending: May 31, 2024

Balance Per Bank:	\$	4,138,359.70	General Ledger Balance:	\$	4,138,412.20
Outstanding Deposits:	\$	52.50			
Outstanding Checks:	\$	-	Variance:	\$	-
Reconciled Balance per Bank:	\$	4,138,412.20			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

21

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount
Purdy	05/31/24	RJ 70643	\$ 52.50

Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account: Child Nutrition
 Month Ending: May 31, 2024

Balance Per Bank:	\$	3,928,432.58	General Ledger Balance:	\$	3,929,772.33
Outstanding Deposits:	\$	1,339.75			
Outstanding Checks:	\$	-	Variance:	\$	-
Reconciled Balance per Bank:	\$	3,929,772.33			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
S. Thompson			\$ 40.00	S. Coleman	04/13/17	1029	\$ 10.00
S. Rayborn	11/02/15	4139	\$ 25.00	S. Clark	04/18/17	2201	\$ 20.00
M. Bruebaker	12/04/15	1054	\$ 20.00	C. Rodriguez	05/26/17	216	\$ 20.00
C. Majo	12/14/15	1	\$ 25.00		12/20/17		\$ 20.00
J. Welte	02/18/16	5213	\$ 20.00		10/31/18		\$209.75
G. Gerrish	03/01/16	5112	\$ 40.00		11/02/18		\$ 30.00
G. Gerrish	03/01/16	5113	\$ 40.00		05/23/19		\$ 5.00
M. Claton	03/10/16	2102	\$ 25.00		05/23/19		\$ 42.00
W. Gaskin	04/28/16	1502	\$ 2.00		08/12/19		\$ 55.00
J. Hart	05/09/16	454	\$ 7.50		12/09/19		\$ 25.00
	08/29/16		\$ 5.00		01/09/20		\$ 20.00
A. Clouse	10/26/16	1238	\$ 10.00		02/06/20		\$ 30.00
M. Fairley	11/22/16	1006	\$ 3.00		02/06/20		\$ 10.00
S. Gillis	02/28/17	1148	\$ 20.00	Fergonise	08/10/22	1326	\$ 30.00
S. Coleman	03/27/17	1025	\$ 10.00	Callen	08/16/22	MSB	\$ 62.75
S. Coleman	03/27/17	1026	\$ 10.00	Callen	08/16/22	MSB	\$ 62.75
K. Drieling	03/27/17	1169	\$ 15.00	J. Barton	11/02/22		\$200.00
J. Barker	03/28/17	1141	\$ 10.00	Bradsh, Kimberly	04/25/23		\$100.00

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
R. McAllister	09/12/23	527	\$ 40.00				
J. Emerson	05/09/24		\$ 20.00				

BANK RECONCILIATION

Account: East Central Activity
 Month Ending: May 31, 2024

Balance Per Bank:	\$	411,217.66	General Ledger Balance:	\$	411,798.66
Outstanding Deposits:	\$	581.00			
Outstanding Checks:	\$	-	Variance:	\$	-
Reconciled Balance per Bank:	\$	411,798.66			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount
			27

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount
Stephens, Jason			\$ 18.00
Sayer, Thomas			\$ 30.00
Bradley, Richard			\$ 18.00
Clarke, Savannah			\$ 18.00
Schnitzer			\$ 180.00
Freeland			\$ 240.00

Name or Description	Date	Check # or Journal #	Amount
Ortiz			\$ 3.00
Remily			\$ 18.00
Holland			\$ 20.00
	06/06/19		\$ 18.00
NSF	09/12/22	1105	\$ 18.00

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account: St. Martin Activity
 Month Ending: May 31, 2024

Balance Per Bank:	\$	468,427.27	General Ledger Balance:	\$	472,234.52
Outstanding Deposits:	\$	4,003.37			
Outstanding Checks:	\$	196.12	Variance:	\$	-
Reconciled Balance per Bank:	\$	472,234.52			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
MSB Grad/Senior Trip	01/29/24	20241581	\$ 196.12				

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
A. Wilson	08/01/16	2459	\$ 35.00		11/07/18		\$ 20.00
A. Wilson	09/01/16		\$ 10.00		03/21/19		\$ 290.00
T. Carter	04/24/16	103	\$ 30.00		03/25/19		\$ 15.00
T. Carter	04/24/16	103	\$ 65.00		03/29/19		\$ 107.06
J. Hughes	03/29/17	149	\$ 82.00		10/02/19		\$ 350.00
A. Benninghoven	03/31/17	1253	\$ 30.00	DDA Chargebacks	08/20/20	\$350, \$30, \$60, \$390	\$ 830.00
Bank Error		73653	\$ 162.00	NSF	04/12/22		\$ 60.00
NSF	04/30/18		\$ 100.00	NSF (2)	08/22/22		\$ 90.00
A. Carter	04/30/18		\$ 94.00	NSF (2)	09/21/22	RJ 20230655	\$ 190.00
	5/14/2018		\$ 225.00	M. Dizon	01/17/23	412	\$ 10.15
	5/14/2018		\$ 225.00	Coca-Cola Chargeback	03/09/23	9000414193	\$ 60.95
M. Anglada			\$ 70.00				

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
				Chargeback	08/08/23	R. Jones	\$ 360.00
				Chargeback	08/08/23	S. Cruthirds	\$ 20.00
				Chargeback	09/25/23	Amer. Heart Assoc	\$ 80.00
				Chargeback	01/29/23	Gilman	\$ 145.00
				Chargeback	05/24/24	Crabtree	\$ 147.21
				Chargeback	05/30/24	Krivanec	\$ 100.00

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BANK RECONCILIATION

Account: Vancleave Activity
 Month Ending: May 31, 2024

Balance Per Bank:	\$	289,680.67	General Ledger Balance:	\$	291,379.04
Outstanding Deposits:	\$	1,698.37			
Outstanding Checks:	\$	-	Variance:	\$	-
Reconciled Balance per Bank:	\$	291,379.04			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount
			29

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount
T. Hays	02/08/16	574	\$ 12.00
L. Odom	06/07/16	1247	\$ 20.00
M. Holden	07/26/16	4776	\$ 15.00
T. Hill	07/26/16	1306	\$ 15.00
S. DeCoronado	09/28/16	3264	\$ 21.37

Name or Description	Date	Check # or Journal #	Amount
A. Mills	09/30/16	818	\$ 20.00
Coursey	08/21/18	1149	\$ 5.00
Coursey	08/21/18	1150	\$ 5.00
Bang	05/14/19	5556	\$ 70.00
Mares	08/13/19	603	\$ 20.00

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount
VHS-23 23/24 ANNUAL SALES	05/30/2024	RJ 20242527	\$ 620.00
VHS-CHROMEBOOK FEE	05/30/2024	RJ 20242538	\$ 865.00
VHS-PARKING FEE	05/30/2024	RJ 20242539	\$ 10.00

Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account: JCTC Activity
 Month Ending: May 31, 2024

Balance Per Bank:	\$	15,132.82	General Ledger Balance:	\$	15,132.82
Outstanding Deposits:	\$	-	Variance:	\$	-
Outstanding Checks:	\$	-			
Reconciled Balance per Bank:	\$	15,132.82			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

30

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account: FABLAB Activity
 Month Ending: May 31, 2024

Balance Per Bank:	\$	135,020.87	General Ledger Balance:	\$	135,320.87
Outstanding Deposits:	\$	300.00			
Outstanding Checks:	\$	-	Variance:	\$	-
Reconciled Balance per Bank:	\$	135,320.87			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
	07/26/22	276	\$150.00				

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
MSB-SUMMER CAMP-P WALKER	5/30/2024	RJ 20242526	\$150.00				

BANK RECONCILIATION

Account: AP Clearing
 Month Ending: May 31, 2024

Balance Per Bank:	\$	132,679.50	General Ledger Balance:	\$	554.76
Outstanding Deposits:	\$	-			
Outstanding Checks:	\$	132,124.74	Variance:	\$	0.00
Reconciled Balance per Bank:	\$	554.76			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
Outstanding Paper Checks				Outstanding ComData Checks			

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
Outstanding Paper Checks			\$129,556.07	Outstanding ComData Checks			\$ 2,568.67

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
TRANSFER FROM CN							

**JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report**

Report Date: 06/18/2024 Begin Account: 000-0000-000-000-00-0000
 Period: 11 - 05/01/2024 - 05/31/2024 End Account: 999-9999-999-999-99-9999
 Fund: All

Fund	Fund Balance (7/1/2023)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
0 -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1120 - DISTRICT MAINTENANCE	14,371,361.87	88,377,227.35	83,612,847.31	4,764,380.04	5,186,495.68	89,735,123.98	72,601,649.65	17,133,474.33	7,743,089.14	0.00	0.00	25,382,559.53	13,013,465.24
1121 - INSURANCE RESERVE	5,000,000.00	0.00	1,000,000.00	(1,000,000.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,000,000.00	5,000,000.00
1130 - SPECIAL EDUC	0.00	7,645,049.60	6,268,550.99	1,376,498.61	630,717.67	7,645,049.60	6,268,550.99	1,376,498.61	630,717.67	0.00	0.00	0.00	0.00
1140 - ALTERNATIVE SCHOOL	0.00	435,303.52	375,707.57	59,595.95	37,377.31	435,303.52	375,707.57	59,595.95	37,377.31	0.00	0.00	0.00	0.00
1145 - AT RISK	0.00	1,043,479.61	827,755.16	215,724.45	78,605.41	1,043,479.61	827,755.16	215,724.45	78,605.41	0.00	0.00	0.00	34 0.00
1146 - AVERAGE DAILY ENROLLMENT	0.00	2,053,657.83	1,882,518.00	171,139.83	171,138.00	2,053,657.83	2,053,657.83	0.00	2,053,657.83	0.00	0.00	(171,139.83)	0.00
1152 - EAST CENTRAL ACTIVITY	340,967.10	442,580.17	442,570.17	10.00	44,396.11	783,593.60	371,738.61	411,854.99	27,821.96	0.00	0.00	411,798.66	(46.33)
1153 - ST MARTIN ACTIVITY	386,881.30	535,272.48	535,272.48	0.00	14,719.54	919,973.57	449,919.26	470,054.31	39,985.07	0.00	0.00	472,234.52	2,180.21
1154 - VANCLEAVE ACTIVITY	240,075.41	442,191.22	440,939.16	1,252.06	44,874.97	687,416.64	389,635.53	297,781.11	58,494.06	0.00	0.00	291,379.04	(5,150.01)
1155 - JCTC ACTIVITY	16,056.65	22,929.91	22,929.91	0.00	3,299.13	38,979.86	23,853.74	15,126.12	7,688.94	0.00	0.00	15,132.82	6.70
1156 - FABLAB ACTIVITY	227,874.40	13,273.16	13,273.16	0.00	5,301.08	240,905.46	105,826.69	135,078.77	31,087.44	0.00	0.00	135,320.87	242.10
1840 - 16TH SECTION INTEREST	3,155,901.20	342,000.00	288,687.75	53,312.25	13,350.87	33,965.93	22,135.13	11,830.80	1,000.00	0.00	0.00	3,422,453.82	3,463,935.27
1841 - 16TH SECTION INTEREST 16-4 -9	1,263.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,263.76	1,263.76
1842 - 16TH SECTION INTEREST 16-5 -9	6,124.11	4,300.00	0.00	4,300.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,124.11	10,424.11

JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

Fund	Fund Balance (7/1/2023)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
1843 - 16TH SECTION INTEREST 16-6 -5	41,325.59	6,700.00	5,582.08	1,117.92	0.00	566.67	641.14	(74.47)	0.00	0.00	0.00	46,266.53	47,458.92
1844 - 16TH SECTION INTEREST 16-6 -6	11,214.91	1,600.00	1,701.60	(101.60)	0.00	1,887.32	578.74	1,308.58	0.00	0.00	0.00	12,337.77	10,927.59
1845 - 16TH SECTION INTEREST 16-6 -9	3,189.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,189.63	3,189.63
1846 - 16TH SECTION INTEREST 16-7 -6	87.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	87.68	87.68
1847 - 16TH SECTION INTEREST 16-7 -7	7,322.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,322.39	7,322.39
1848 - 16TH SECTION INTEREST 16-7 -8	31,439.47	7,100.00	6,450.00	650.00	2,000.00	6,666.95	5,245.59	1,421.36	0.00	0.00	0.00	32,643.88	31,872.52
1849 - 16TH SECTION INTEREST 16-7 -9	7,862.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,862.58	7,862.58
1850 - 16TH SECTION INTEREST 16-8 -7	116.95	2.00	0.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	116.95	118.95
1900 - 16TH SECTION ESCROW	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1901 - MEDICAID SBAC FUND	248,189.69	125,000.00	57,390.97	67,609.03	30,147.39	195,602.30	132,750.24	62,852.06	16,612.45	0.00	0.00	172,830.42	177,587.39
1902 - COMDATA NETWORK	51,373.67	30,000.00	27,154.21	2,845.79	1,634.17	37,300.00	6,504.99	30,795.01	363.29	0.00	0.00	72,022.89	44,073.67
1903 - ENERGY CLASS PRIZE	100,000.00	0.00	0.00	0.00	0.00	100,000.00	0.00	100,000.00	0.00	0.00	0.00	100,000.00	0.00
1925 - TECHNOLOGY FUND	0.00	3,139,239.77	2,005,549.12	1,133,690.65	504,317.21	3,139,239.77	2,005,549.12	1,133,690.65	504,317.21	0.00	0.00	0.00	0.00
1935 - FAB LAB JACKSON COUNTY	33,546.44	350,000.00	190,872.65	159,127.35	115.00	297,786.48	259,163.68	38,622.80	21,096.59	0.00	0.00	(34,744.59)	85,759.96

JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

Fund	Fund Balance (7/1/2023)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
1993 - PAYROLL CLEARING FUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1994 - ACCOUNTS PAYABLE CLEARING FUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2020 - SCHOOL RECOGNITION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2090 - EXTENDED SCHOOL YEAR	0.00	13,046.82	1,721.18	11,325.64	430.18	10,000.00	205.12	9,794.88	0.00	0.00	0.00	1,516.06	3,046.82
2092 - WORKFORCE ENHANCEMENT (SB 3011)	5,946,928.89	0.00	39,265.79	(39,265.79)	2,532.54	5,945,606.75	19,927.75	5,925,679.00	0.00	0.00	0.00	5,966,266.93	1,322.14
2110 - SCHOOL FOOD SERVIC	4,198,316.48	5,919,015.00	5,325,867.15	593,147.85	490,171.74	6,981,618.01	5,485,351.13	1,496,266.88	498,145.31	0.00	0.00	4,038,832.50	3,135,713.47
2211 - TITLE I - A	14,980.25	2,529,506.62	1,661,666.96	867,839.66	189,208.50	2,524,390.63	1,838,087.72	686,302.91	176,819.91	0.00	0.00	(161,440.51)	20,096.24
2213 - TITLE I-1003(a) SCHOOL IMPROVEMENT	0.00	446,423.09	335,984.32	110,438.77	22,770.95	780,019.54	337,714.73	442,304.81	23,574.71	0.00	0.00	(1,730.41)	(333,596.45)
2290 - TITLE I COST POOL	0.00	293,833.92	187,325.10	106,508.82	15,379.40	241,539.40	186,022.73	55,516.67	13,677.88	0.00	0.00	1,302.37	52,294.52
2410 - EEF - BUILDINGS AND BUSES	837,382.38	282,731.00	235,610.00	47,121.00	23,561.00	282,731.00	565,462.00	(282,731.00)	0.00	0.00	0.00	507,530.38	837,382.38
2511 - TITLE II, PART A	0.00	564,003.33	254,954.85	309,048.48	25,739.71	564,003.33	278,558.23	285,445.10	23,603.38	0.00	0.00	(23,603.38)	0.00
2560 - TITLE III ENGLISH LEARNERS	0.00	36,492.00	0.00	36,492.00	0.00	36,492.00	0.00	36,492.00	0.00	0.00	0.00	0.00	0.00
2579 - FEMA / MEMA GRANTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2590 - ESSER I	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2594 - ESSER II	0.00	1,531,086.60	1,455,850.92	75,235.68	0.00	1,147,663.35	1,072,427.67	75,235.68	0.00	0.00	0.00	383,423.25	383,423.25
2597 - CTE ESSER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2598 - ESSER III	0.00	11,544,613.90	5,394,428.62	6,150,185.28	1,237,566.99	11,345,718.02	5,680,080.98	5,665,637.04	484,551.24	0.00	0.00	(285,652.36)	198,895.88

JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

Fund	Fund Balance (7/1/2023)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
2599 - IDEA B (ARP)	0.00	16,483.42	16,483.42	0.00	0.00	15,994.39	15,594.39	400.00	0.00	0.00	0.00	889.03	489.03
2600 - IDEA B (ARP-PRESCHOOL)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2609 - ARP HOMELESS II	0.00	82,385.73	57,656.53	24,729.20	7,206.67	82,385.73	60,263.54	22,122.19	2,607.01	0.00	0.00	(2,607.01)	0.00
2610 - IDEA PART B	0.00	1,996,990.86	1,894,926.37	102,064.49	195,164.79	2,717,747.88	2,078,414.51	639,333.37	191,007.80	0.00	0.00	(183,488.14)	(720,757.02)
2620 - IDEA PART C	0.00	72,488.00	65,989.51	6,498.49	6,395.57	80,146.66	63,707.43	16,439.23	6,337.18	0.00	0.00	2,282.08	(7,658.66)
2630 - POSITIVE BEHAVIOR SPECIALIST (PBS-FEDERAL ONLY)	0.00	20,150.93	0.00	20,150.93	0.00	20,150.93	9,360.60	10,790.33	(5,036.78)	0.00	0.00	(9,360.60)	0.00
2631 - EDUCATIONAL INTERPRETER (EI - FEDERAL ONLY)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2711 - CTE - BASIC FUND (LOCAL & STATE)	0.00	2,718,268.22	2,143,558.04	574,710.18	192,130.96	2,688,365.49	2,143,558.04	544,807.45	199,920.64	0.00	0.00	0.00	29,902.73
2712 - CTE - BASIC FUND (FEDERAL)	0.00	139,224.70	65,115.21	74,109.49	41,225.61	152,989.00	140,726.96	12,262.04	32,921.63	0.00	0.00	(75,611.75)	(13,764.30)
2721 - VOCATIONAL REHABILITATION	12,897.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,897.22	12,897.22
2811 - TITLE IV, PART A	0.00	232,037.37	107,448.78	124,588.59	2,356.09	231,685.06	116,425.04	115,260.02	10,004.57	0.00	0.00	(8,976.26)	352.31
2820 - UNEMPLOYMENT COMP. REVOLVING	179,340.81	0.00	0.00	0.00	0.00	0.00	4,236.37	(4,236.37)	606.48	0.00	0.00	175,104.44	179,340.81
2830 - FORESTRY ESCROW FUND	152,489.13	5,000.00	5,040.00	(40.00)	0.00	57,000.00	9,960.00	47,040.00	0.00	0.00	0.00	147,569.13	100,489.13
2901 - BLUE CROSS BLUE SHIELD GRANT	4.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.24	4.24
2902 - MDEQ VW DIESEL EMISSIONS	0.00	2,235,454.78	0.00	2,235,454.78	0.00	2,235,454.78	360,210.67	1,875,244.11	0.00	0.00	0.00	(360,210.67)	0.00

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JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

Fund	Fund Balance (7/1/2023)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
2903 - MDEQ DERA GRANT	0.00	110,000.00	86,907.00	23,093.00	86,907.00	110,000.00	110,000.00	0.00	0.00	0.00	0.00	(23,093.00)	0.00
2907 - POSITIVE BEHAVIOR SPECIALIST (PBS-STATE)	0.00	9,067.92	0.00	9,067.92	0.00	9,067.92	4,212.23	4,855.69	(2,266.57)	0.00	0.00	(4,212.23)	0.00
2908 - EDUCATIONAL INTERPRETER (STATE ONLY)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2909 - VOCATIONAL REHAB	1,708.00	0.00	602.00	(602.00)	42.00	0.00	0.00	0.00	0.00	0.00	0.00	2,310.00	1,708.00
2910 - 2023 HOUSE BILL 603 (CTE)	0.00	9,000,000.00	9,026,622.41	(26,622.41)	3,831.59	0.00	0.00	0.00	0.00	0.00	0.00	9,026,622.41	9,000,000.00
2911 - 2023 HOUSE BILL 603 (SMH)	0.00	1,000,000.00	1,002,955.96	(2,955.96)	423.65	1,000,000.00	8,000.00	992,000.00	8,000.00	0.00	0.00	994,955.96	0.00
2940 - ROTC	9,534.71	154,343.06	132,273.14	22,069.92	12,422.95	154,343.06	139,588.61	14,754.45	12,422.95	0.00	0.00	2,219.24	3 34.71
2980 - SPARKLIGHT	1,122.32	0.00	0.00	0.00	0.00	1,122.32	0.00	1,122.32	0.00	0.00	0.00	1,122.32	0.00
2981 - GULF COAST COMMUNITY FOUNDATION INC	46.64	0.00	0.00	0.00	0.00	46.64	0.00	46.64	0.00	0.00	0.00	46.64	0.00
2982 - AMERICAN HEART ASSOCIATION	418.90	0.00	0.00	0.00	0.00	418.90	0.00	418.90	0.00	0.00	0.00	418.90	0.00
2983 - SINGING RIVER ELECTRIC COOPERATIVE	2,371.16	0.00	0.00	0.00	0.00	2,371.16	0.00	2,371.16	0.00	0.00	0.00	2,371.16	0.00
2984 - ALLSTAR ORTHOPEDICS , PLLC	1,235.53	0.00	0.00	0.00	0.00	1,235.53	0.00	1,235.53	0.00	0.00	0.00	1,235.53	0.00
2985 - MS RESTAURANT ASSN EDUC FDN	516.96	0.00	0.00	0.00	0.00	516.96	0.00	516.96	0.00	0.00	0.00	516.96	0.00
2986 - INGALLS GRANT	4,887.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,887.03	4,887.03

JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

Fund	Fund Balance (7/1/2023)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
2987 - BLACKBAUD GIVING FD-CHEVRON YOUR CAUSE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2988 - PLTW-VMS	0.25	8,750.00	0.00	8,750.00	0.00	0.25	0.00	0.25	0.00	0.00	0.00	0.25	8,750.00
3027 - CONSTRUCTION AND IMPROVEMENTS	5,861,723.87	3,797,040.00	3,797,040.00	0.00	0.00	6,870,778.99	2,711,954.35	4,158,824.64	15,520.00	0.00	0.00	6,946,809.52	2,787,984.88
3028 - 3 MILL CONSTRUCTION 2019	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 - SHORTFALL NOTE RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4024 - THREE MILL NOTE 2019	615,414.43	468,250.00	737,166.12	(268,916.12)	4,742.19	468,250.00	468,250.00	0.00	0.00	0.00	0.00	884,330.55	615,414.43 39
4026 - 2010 QSCB NOTE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4027 - THREE MILL NOTE 2012	205,847.48	1,190,746.50	1,203,794.86	(13,048.36)	31,621.43	1,191,996.50	1,189,899.33	2,097.17	0.00	0.00	0.00	219,743.01	204,597.48
4092 - QSCB SINKING FUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7211 - 16-4-9 PRINCIPAL FUND	1,741.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,741.73	1,741.73
7212 - 16-5-9 PRINCIPAL FUND	386.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	386.33	386.33
7213 - 16-6-5 PRINCIPAL FUND	122,027.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	122,027.89	122,027.89
7214 - 16-6-6 PRINCIPAL FUND	7,114.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,114.30	7,114.30
7215 - 16-6-9 PRINCIPAL FUND	450.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	450.84	450.84
7216 - 16-7-6 PRINCIPAL FUND	1,514.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,514.57	1,514.57
7217 - 16-7-7 PRINCIPAL FUND	285,892.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	285,892.04	285,892.04

JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

Fund	Fund Balance (7/1/2023)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
7218 - 16-7-8 PRINCIPAL FUND	37,875.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	37,875.21	37,875.21
7219 - 16-7-9 PRINCIPAL FUND	2,989.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,989.82	2,989.82
7220 - 16-8-7 PRINCIPAL FUND	2,019.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,019.43	2,019.43
7221 - JCSD 16TH SECTION PRINCIPAL	203,969.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	203,969.94	203,969.94
7310 - PAYROLL CLEARING FUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7350 - STUDENT AGENCY ACCT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7500 - ACCOUNTS PAYABLE CLEARING	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8000 - GEN FIXED ASSETS ACCOUNT GROUP	95,211,196.39	0.00	0.00	0.00	0.00	0.00	(4,225,451.71)	4,225,451.71	65,122.05	0.00	0.00	99,436,648.10	95,211,196.39
9000 - GEN LONG-TERM DEBT LEDGER	(107,474,644.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	(107,474,644.00)	(107,474,644.00)
	30,731,875.97	151,434,340.39	133,242,006.53	18,192,333.86	9,360,321.05	155,348,349.27	106,773,612.08	48,574,737.19	13,009,453.76	0.00	0.00	57,200,270.42	26,817,867.09

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JACKSON COUNTY SCHOOL DISTRICT	Marathon powered by CA - Jackson Co. FY24 (RYAN)											6/18/2024 10:25:11 AM	
Cash Flow	July	August	September	October	November	December	January	February	March	April	May	June	Total
Cash													
Cash on Hand	12,649,052.96	17,808,492.01	16,287,907.39	14,973,849.91	12,823,147.30	10,412,381.25	8,882,552.20	13,148,501.10	25,569,112.14	30,170,412.21	28,221,212.56	0.00	190,946,621.03
Total Cash	12,649,052.96	17,808,492.01	16,287,907.39	14,973,849.91	12,823,147.30	10,412,381.25	8,882,552.20	13,148,501.10	25,569,112.14	30,170,412.21	28,221,212.56	0.00	190,946,621.03
Actual Revenue													
Ad Valorem Collections	584,154.39	501,077.54	1,000,968.98	329,047.00	373,901.68	352,912.28	6,646,821.99	14,538,214.49	4,149,725.81	825,774.82	803,057.85	0.00	30,105,656.83
Other Taxes	10,659.31	20,459.76	41,074.14	6,706.02	23,799.94	3,641.48	299,873.60	56,789.00	101,848.41	13,286.06	201,826.57	0.00	779,964.29
Tuition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interest Revenue	13,661.85	12,816.65	11,574.07	11,495.75	9,495.76	8,334.61	8,908.60	11,145.54	18,414.34	18,879.39	18,432.10	0.00	143,158.66
Community Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Miscellaneous	2,224.04	12,893.83	16,534.27	1,686.40	7,889.75	5,239.86	42,955.00	16,342.70	5,756.84	417.84	5,755.24	0.00	117,695.77
Homestead Reimbursement	0.00	0.00	326,775.00	0.00	0.00	0.00	0.00	0.00	0.00	334,275.00	0.00	0.00	661,050.00
Drivers' Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MAEP	3,428,506.00	3,735,748.00	3,773,908.25	3,773,908.25	3,773,908.25	3,773,908.25	3,773,908.25	3,773,908.25	3,773,908.25	3,773,908.25	3,773,908.25	0.00	41,129,428.25
Ad Valorem Reduction	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other State	7,177.63	0.00	0.00	217.36	322.11	18,101.33	352.17	324.17	345.49	410.80	828.54	0.00	28,079.60
Master Teacher	20,940.00	20,940.00	20,940.00	20,940.00	20,940.00	20,940.00	22,840.00	20,940.00	25,419.13	25,419.12	23,999.13	0.00	244,257.38
Teacher Pay Raise	363,103.00	354,273.00	358,688.00	358,688.00	358,688.00	358,688.00	358,688.00	358,688.00	358,688.00	358,688.00	358,688.00	0.00	3,945,568.00
Rail Car Taxes	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	72,801.05	0.00	0.00	72,801.05
Heavy Truck Taxes	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Rental Car Taxes	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E-Rate	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TVA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Inception of Capital Lease	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Federal	286.18	0.00	94.63	0.00	458.66	0.00	286.86	89.56	866.52	305.21	0.00	0.00	2,387.62
Insurance Loss Recoveries	0.00	122,922.55	0.00	0.00	0.00	0.00	0.00	0.00	230,156.60	0.00	0.00	0.00	353,079.15
Sale of Property	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Transfers In	0.00	0.00	26,178.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,178.31
06/30/24 Receivables	2,395,010.01	(21,828.52)	(30,327.60)	(30,327.60)	(30,327.60)	(30,327.60)	(30,327.60)	(30,327.60)	(30,327.60)	(30,327.60)	(30,327.60)	0.00	2,100,233.09
06/30/23 Receivables	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06/30/23 Loans Repaid	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Actual Revenue	6,825,722.41	4,759,302.81	5,546,408.05	4,472,361.18	4,539,076.55	4,511,438.21	11,124,306.87	18,746,114.11	8,634,801.79	5,393,837.94	5,156,168.08	0.00	79,709,538.00
Actual Expenditures													
1120 - Payroll	706,599.00	4,644,951.43	4,685,621.72	4,650,028.66	4,623,916.05	4,655,869.94	4,658,375.69	4,653,602.83	4,664,908.58	4,665,770.64	4,665,947.50	0.00	47,275,592.04
Accounts Payable	952,726.75	713,047.93	888,257.51	951,017.83	1,514,642.56	593,764.46	1,022,614.24	670,152.39	976,119.17	738,711.31	1,611,430.31	0.00	10,632,484.46
1120 - Transfers Out	66,009.92	985,004.51	1,377,574.69	1,052,840.46	1,054,122.86	1,015,916.73	891,051.73	1,052,879.82	4,774,048.68	2,041,458.95	1,468,836.33	0.00	15,779,744.68
06/30/23 Accounts Payable	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interfund Loans	1,342.16	(1,287.79)	86.49	(48.56)	40.80	(55.86)	(205.91)	58.28	30.77	116.91	170.12	0.00	247.41
Transfer to SPED-Local	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer to Alternative	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer to At-Risk	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer to Frontiers	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer to Vocational	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer to Educable Child	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer to Unemployment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer to ROTC	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Actual Expenditures	1,726,677.83	6,341,716.08	6,951,540.41	6,653,838.39	7,192,722.27	6,265,495.27	6,571,835.75	6,376,693.32	10,415,107.20	7,446,057.81	7,746,384.26	0.00	73,688,068.59
Grand Total	17,748,097.54	16,226,078.74	14,882,775.03	12,792,372.70	10,169,501.58	8,658,324.19	13,435,023.32	25,517,921.89	23,788,806.73	28,118,192.34	25,630,996.38	0.00	196,968,090.44

Sound Financial Management

Revenue and Budget Update: Ryan Earley

Projected FY24 Ending General Fund Balance*:

Prior	Current	Target
14.2%	13.1%	10%

**Excludes \$6M insurance reserve*

Capital Balances (actual less encumbered):

General Construction	\$4,293,021
16th Section Interest	<u>\$3,452,525</u>
Total	\$7,745,546

AssetNo	Asset Description	Manufacturer	ModelNo	SerialNo	AcquisitionDate	DisposalReason	LocationName	Comment
13398	SHARP DIGITAL COPIER	SHARP	MX-M620U	75000394	7/23/2007	JUNKED OR USED FOR PARTS	EAST CENTRAL MIDDLE SCHOOL	
7000876	100E CHROMEBOOK (2ND GEN)	LENOVO	81QB0000US	P204MIYA	10/29/2019	JUNKED OR USED FOR PARTS	ST. MARTIN NORTH ELEMENTARY	outdated and not working- sent for repairs and told to discard
7002873	SMNE- Title I--LASER PRINTER	HP	M180nw		8/16/2019	JUNKED OR USED FOR PARTS	ST. MARTIN NORTH ELEMENTARY	out of date and does not work
23023	PANASONIC LCD PROJECTOR	PANASONIC	PT-LB20UXGA	SC6140037	3/20/2006	JUNKED OR USED FOR PARTS	ST. MARTIN UPPER ELEMENTARY	
24060	HUTCH N MAHOGANY	HOLLAND HERITAGE	HON 95215	NONE	1/13/2006	JUNKED OR USED FOR PARTS	ST. MARTIN UPPER ELEMENTARY	
24061	HUTCH N MAHOGANY	HOLLAND HERITAGE	HON 95215	NONE	1/13/2006	JUNKED OR USED FOR PARTS	ST. MARTIN UPPER ELEMENTARY	
24063	HUTCH N MAHOGANY	HOLLAND HERITAGE	HON 95215	NONE	1/13/2006	JUNKED OR USED FOR PARTS	ST. MARTIN UPPER ELEMENTARY	
24381	PROMETHEAN ACTIVE BUNDLE PORTABLE W/CART	PROMETHEAN	ACTIVBOARD	6042733181	9/1/2006	JUNKED OR USED FOR PARTS	ST. MARTIN UPPER ELEMENTARY	
26195	SONY HANDYCAM CAMCORDER	SONY	HANDYCAM	8605473	5/15/2008	JUNKED OR USED FOR PARTS	ST. MARTIN UPPER ELEMENTARY	
26197	DELUXE CD/DVD LISTENING CENTER	NASCO	CD DVD PLAYER	sc-5050dvd	5/15/2008	JUNKED OR USED FOR PARTS	ST. MARTIN UPPER ELEMENTARY	
26198	MEGA PIXEL DIGITAL CAMERA	POLAROID	A520	ER700133050161036	5/15/2008	JUNKED OR USED FOR PARTS	ST. MARTIN UPPER ELEMENTARY	
26488	CAMERA, DIGITAL	SONY	CYBERSHOT	DSC-W1200890320-8	9/16/2008	JUNKED OR USED FOR PARTS	ST. MARTIN UPPER ELEMENTARY	
26634	SCANNER	ACCEL SCAN	2210	AU0906-01219-PN	10/13/2009	JUNKED OR USED FOR PARTS	ST. MARTIN UPPER ELEMENTARY	
27169	LAPTOP W/ETCHING AND CARRY CASE	DELL	LATITUDE E6510	2YJTM1	10/12/2010	JUNKED OR USED FOR PARTS	ST. MARTIN UPPER ELEMENTARY	
27464	TELEVISION, LED, 32 IN, W/MOUNT	SAMSUNG	UN32D4000N	Z3113CSB608423E	10/11/2011	JUNKED OR USED FOR PARTS	ST. MARTIN UPPER ELEMENTARY	
27519	COMPUTER, DESKTOP	DELL	OPTIPEX 790SFF	CYXJUS1	3/13/2012	JUNKED OR USED FOR PARTS	ST. MARTIN UPPER ELEMENTARY	
27520	COMPUTER, DESKTOP	DELL	OPTIPEX 790SFF	CYXJUS1	3/13/2012	JUNKED OR USED FOR PARTS	ST. MARTIN UPPER ELEMENTARY	
60140	KINDLE 3G READING DEVICE	AMAZON	KINDLE 3G	B006A0A0048557B8	1/10/2011	JUNKED OR USED FOR PARTS	ST. MARTIN UPPER ELEMENTARY	
60154	KINDLE 3G READING DEVICE	AMAZON	KINDLE 3G	B006A0A004855760	1/10/2011	JUNKED OR USED FOR PARTS	ST. MARTIN UPPER ELEMENTARY	
61193	COMPUTER DESKTOP	DELL	OPTIPEX 3020 I	72MF832	6/30/2015	JUNKED OR USED FOR PARTS	ST. MARTIN UPPER ELEMENTARY	
61917	Wireless Access Point	Xirrus	XR-2236	XR2152406485C	6/14/2016	JUNKED OR USED FOR PARTS	ST. MARTIN UPPER ELEMENTARY	
65788	COMP W/MONITOR	DELL	OPTIPEX 5076	8QC0ZQ2	12/11/2018	JUNKED OR USED FOR PARTS	ST. MARTIN UPPER ELEMENTARY	
65829	COMP W/MONITOR	DELL	OPTIPEX 5117	F2Y9KQ2	12/11/2018	JUNKED OR USED FOR PARTS	ST. MARTIN UPPER ELEMENTARY	
201422	PRINTER	HP	M402DNE	201422	11/7/2017	JUNKED OR USED FOR PARTS	ST. MARTIN UPPER ELEMENTARY	
657700	COMP W/MONITOR	DELL	OPTIPEX 5065	8P9WYQ2	12/11/2018	JUNKED OR USED FOR PARTS	ST. MARTIN UPPER ELEMENTARY	
7003264	SMUE-HP LASTERJET PRO COLOR PRINTER	HP	M477fdn		9/11/2019	JUNKED OR USED FOR PARTS	ST. MARTIN UPPER ELEMENTARY	
7005387	Chromebook	LENOVO	14E		10/16/2020	JUNKED OR USED FOR PARTS	ST. MARTIN UPPER ELEMENTARY	
7005388	Chromebook	LENOVO	14E		10/16/2020	JUNKED OR USED FOR PARTS	ST. MARTIN UPPER ELEMENTARY	
7014541	LASERJET PRO PRINTER	HP	M404dn		9/15/2020	JUNKED OR USED FOR PARTS	ST. MARTIN UPPER ELEMENTARY	
7015379	CHROMEBOOK	LENOVO	14E	1S81MH0006USMP1XT4S3	4/23/2021	JUNKED OR USED FOR PARTS	ST. MARTIN UPPER ELEMENTARY	
7018000	CHROMEBOOK	HP	14 G7	5CD207BSSW	6/13/2022	JUNKED OR USED FOR PARTS	ST. MARTIN MIDDLE SCHOOL	
7015346	49 INCH CURVED MONITOR	SAMSUNG	LC49G95TSSNXZA	CX8MH4ZR101449J	4/12/2021	JUNKED OR USED FOR PARTS	TECHNOLOGY DEPT	
2303516	IT/Sped Fax machine	BROTHER	BRTFA2940	U3315J2F210000	4/20/2023	JUNKED OR USED FOR PARTS	SPECIAL EDUCATION	It was not receiving or sending faxes
64844	ACTIVE/PANEL	PROMETHEAN	75 V6 4K	3A2270331	12/11/2018	JUNKED OR USED FOR PARTS	FEDERAL PROGRAMS	Dispose per technology dept.
7002563	CHROMEBOOKS	LENOVO	81MH000BUS	SMP1R16PP	4/28/2020	JUNKED OR USED FOR PARTS	FEDERAL PROGRAMS	Dispose per Lee Haggerty Wilson
7002564	CHROMEBOOKS	LENOVO	81MH000BUS	SMP1R169G	4/28/2020	JUNKED OR USED FOR PARTS	FEDERAL PROGRAMS	Dispose per Lee Haggerty Wilson
7002565	CHROMEBOOKS	LENOVO	81MH000BUS	SMP1R158V	4/28/2020	JUNKED OR USED FOR PARTS	FEDERAL PROGRAMS	Dispose per Lee Haggerty Wilson
7002566	CHROMEBOOKS	LENOVO	81MH000BUS	SMP1R14JE	4/28/2020	JUNKED OR USED FOR PARTS	FEDERAL PROGRAMS	Dispose per Lee Haggerty Wilson
7002567	CHROMEBOOKS	LENOVO	81MH000BUS	SMP1R103J	4/28/2020	JUNKED OR USED FOR PARTS	FEDERAL PROGRAMS	Dispose per Lee Haggerty Wilson
7002568	CHROMEBOOKS	LENOVO	81MH000BUS	SMP1R10HQ	4/28/2020	JUNKED OR USED FOR PARTS	FEDERAL PROGRAMS	Dispose per Lee Haggerty Wilson
7002569	CHROMEBOOKS	LENOVO	81MH000BUS	SMP1R104V	4/28/2020	JUNKED OR USED FOR PARTS	FEDERAL PROGRAMS	Dispose per Lee Haggerty Wilson
7002570	CHROMEBOOKS	LENOVO	81MH000BUS	SMP1R14FD	4/28/2020	JUNKED OR USED FOR PARTS	FEDERAL PROGRAMS	Dispose per Lee Haggerty Wilson
7002571	CHROMEBOOKS	LENOVO	81MH000BUS	SMP1R1012	4/28/2020	JUNKED OR USED FOR PARTS	FEDERAL PROGRAMS	Dispose per Lee Haggerty Wilson
7002572	CHROMEBOOKS	LENOVO	81MH000BUS	SMP1R14H4	4/28/2020	JUNKED OR USED FOR PARTS	FEDERAL PROGRAMS	Dispose per Lee Haggerty Wilson
7002573	CHROMEBOOKS	LENOVO	81MH000BUS	SMP1R12PB	4/28/2020	JUNKED OR USED FOR PARTS	FEDERAL PROGRAMS	Dispose per Lee Haggerty Wilson
7002574	CHROMEBOOKS	LENOVO	81MH000BUS	SMP1R14VQ	4/28/2020	JUNKED OR USED FOR PARTS	FEDERAL PROGRAMS	Dispose per Lee Haggerty Wilson
7002575	CHROMEBOOKS	LENOVO	81MH000BUS	SMP1R1ARQ	4/28/2020	JUNKED OR USED FOR PARTS	FEDERAL PROGRAMS	Dispose per Lee Haggerty Wilson
7002576	CHROMEBOOKS	LENOVO	81MH000BUS	SMP1R10CM	4/28/2020	JUNKED OR USED FOR PARTS	FEDERAL PROGRAMS	Dispose per Lee Haggerty Wilson
7002578	CHROMEBOOKS	LENOVO	81MH000BUS	SMP1R15XB	4/28/2020	JUNKED OR USED FOR PARTS	FEDERAL PROGRAMS	Dispose per Lee Haggerty Wilson
1042	MILK DISPENSER	SHELLY MATIC	NONE	04286F10797	9/1/1986	JUNKED OR USED FOR PARTS	FOOD SERVICES - ECMS	REPLACED 2023-2024
1043	MILK DISPENSER	SHELLY MATIC	NONE	04386F10797	9/1/1986	JUNKED OR USED FOR PARTS	FOOD SERVICES - ECMS	REPLACED 2023-2024
1044	TRAY & SILVER STAND	WESTBROOK	NONE	NONE	9/1/1986	JUNKED OR USED FOR PARTS	FOOD SERVICES - ECMS	REPLACED 2023-2024
1045	TRAY & SILVER STAND	WESTBROOK	NONE	NONE	9/1/1986	JUNKED OR USED FOR PARTS	FOOD SERVICES - ECMS	REPLACED 2023-2024
21807	HOBART HGC-502 CONVECTION OVEN	HOBART	HGC-502	48-1418385	9/9/2002	JUNKED OR USED FOR PARTS	FOOD SERVICES - SMNE	REPLACING 24-25
21808	HOBART HGC-502 CONVECTION OVEN	HOBART	HGC-502	48-1416074	9/9/2002	JUNKED OR USED FOR PARTS	FOOD SERVICES - SMNE	REPLACING 24-25
24286	SHELVING UNIT; DRY STORAGE	METRO	NONE	NONE	9/1/2006	JUNKED OR USED FOR PARTS	FOOD SERVICES - SMNE	
27401	COMPUTER, DESKTOP W/SOUND BAR	DELL	OPTIPEX 780SFF	38RGFQ1	5/16/2011	JUNKED OR USED FOR PARTS	FOOD SERVICES - SMNE	
27402	COMPUTER, DESKTOP W/SOUND BAR	DELL	OPTIPEX 780SFF	38TGFQ1	5/16/2011	JUNKED OR USED FOR PARTS	FOOD SERVICES - SMNE	
28053	RACK, CUSTOM	FOOD WARMING	07R-2126	O140452770701	10/21/2014	JUNKED OR USED FOR PARTS	FOOD SERVICES - SMNE	
9169	MASTER CLOCK SYSTEM	RUALAND BORG	2524	MCI 210	9/15/2009	JUNKED OR USED FOR PARTS	JACKSON COUNTY TECHNOLOGY CENTER	

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE 7/15/2024

Claim No.: ALL

AP Dates: ALL

Claim Status: Open

Claim No.	Claimant Name	Claim Amount	Fund	Description
227962	ENCORE REHABILITATION, INC	\$2,500.00	1120	DO-ATHLETIC TRAINERS
235596	CHILD NUTRITION/FOOD SERV-JCSD	\$1,397.25	1120	SRO-MEAL REIMBURSEMENT TO
235597	LUCIDO, LINDSEY	\$19.00	2110	CN-LUNCH REFUND
235598	CYPRESS LANES LLC	\$176.93	1153	SMHS - Banquet
235599	FAMILY, CAREER AND COMMUNITY	\$375.00	1153	SMHS - Entrance fee
235600	MS FORESTRY COMMISSION	\$4,400.00	2830	DO-COGON GRASS REMOVAL AUTHORI
235601	MACHADO PATANO, PLLC	\$92,000.00	2092	JCSD-DISTRICTWIDE EXPANSION
235602	MISSISSIPPI INTERACTIVE	\$2,156.00	1120	HR-Motor Vehicle Record
235603	TURF MASTERS LAWN CARE INC	\$938.47	1153	SMAC--Turf Maintenace
235604	ADVANCE AUTO PARTS VANCLEAVE	\$4,779.80	1120	SMACT - freon
235605	ADVANCE AUTO PARTS VANCLEAVE	\$320.17	1120	SMACT - ac parts
235606	WARING OIL COMPANY	\$5,045.00	1120	SMM-1500GAL DIESEL/500 GAL GAS
235607	PROFESSIONAL AUTO COLLISION	\$2,730.50	1120	V-Left/Right Hinge Repair
235608	AUTOZONE	\$25.21	1120	SMAC-Bearing Kit
235609	MACHADO PATANO, PLLC	\$2,368.50	2598	ESSER II & III-Architect Fees
235610	PRO-LOCK	\$167.50	1120	SMAC-door knob
235611	JOHNSON TIRE SERVICE, LLC	\$788.00	1120	SMAC-tires for maint van
235612	JOHNSTONE SUPPLY OF GULFPORT	\$961.38	1120	HVAC- SMUE 523-Compressor
235613	JOHNSTONE SUPPLY OF GULFPORT	\$89.79	1120	HVAC- ECMS 406-VALVE
235614	CRISIS PREVENTION INSTITUTE	\$200.00	2610	SPED - CPI renewal subscriptio
235615	SOLIANT HEALTH	\$3,075.00	1130	SPED SLP contract
235616	BREWER, LAKENDRA N.	\$1,312.50	1130	SPED SLP Contract
235617	COLEMAN, MICHELLE	\$60.00	2110	CN-LUNCH REFUND
235626	LOWES COMPANIES, INC.	\$15.18	1120	VC/T Plumbing for Wash station
235627	CINTAS CORPORATION	\$48.72	2110	CN - FOOD PRODUCTION SUPPLIES
235628	MS COAST SUPPLY INC	\$296.49	1120	VC- pipe,pvc
235630	MASSETT SUPPLY COMPANY, NAPA	\$80.54	1120	VACT A/c recovery unit filter
235631	AMAZON CAPITAL SERVICES	\$703.15	1153	SMHS - Earring and makeup
235632	MCCORMICK'S GROUP, LLC	\$3,348.15	1153	SMHS - Cart, backdrop
235633	THE SUPPLY ROOM	\$104.80	2940	SMHS - Name tags, braids
235634	RAINBOW SPRING WATER, INC.	\$20.84	1120	SMU - Student Water for Meds.
235635	SHERWIN-WILLIAMS OS	\$57.22	1120	SMAC-paint
235636	LOWES COMPANIES, INC.	\$84.96	1120	SMAC-floor glue
235637	STEVE WEISS MUSIC	\$1,597.93	1120	SMHS Band Equipment

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Claim No.	Claimant Name	Claim Amount	Fund	Description
235638	POPPS FERRY SALES SERVICE, LLC	\$1,424.68	1120	SMAC-lawnmower blades
235639	JOHN FAYARD MOVING &	\$26.75	1120	BO-MONTHLY STORAGE FEE
235640	STATE TREASURER FUND 3206	\$125.00	1120	DO-FY23 PERKINS FUND REIMBURSE
235644	SMARTSENSE BY DIGI	\$2,372.50	2110	CN - TEMPERATURE MONITORING
235645	CHILD NUTRITION/FOOD SERV-JCSD	\$567.18	1120	Board Refreshments & Snacks
235652	SCHOOL SPECIALTY, LLC	\$3,647.15	1120	VLE-Classroom Tables
235654	AUTOZONE	\$510.72	1120	SMACT - ac parts, brake parts
235655	BXS INSURANCE-CADENCE INSU.	\$500.00	1120	PROPERTY INSURANCE
235656	MASSETT SUPPLY COMPANY, NAPA	\$711.00	1120	VACT mini ductor venom
235660	MS ASSOC. SCHO SUPERINTENDENTS	\$450.00	1120	DO-MASS CONF. REGISTRATION
235661	NEWK'S	\$126.00	1120	BOARD MEAL - JUNE 2024
235662	TJ S CUSTOM APPAREL	\$812.50	1154	VMS- BAND POLOS
235663	ACT EDUCATION AND WORKFORCE	\$234.00	1154	VAC- WORKKEYS FEES
235668	ACT EDUCATION AND WORKFORCE	\$247.00	1120	SMHS - Testing
235669	RAINBOW SPRING WATER, INC.	\$161.34	1120	SMHS - Water
235674	BSN SPORTS	\$243.98	1152	ECHS turned iron shot put ball
235675	BILOXI PAPER COMPANY	\$392.31	1120	ECAC carpet cleaner
235678	THE BLUEBIRD BAKERY & DONUT CO	\$180.00	1120	Meeting Meal - Interview JCTC
235679	AMERICAN SCHOOL COUNSELOR ASSN	\$6,159.00	2811	FP-IV&EIII-ASCA
		\$8,254.00	2598	FP-IV&EIII-ASCA
235680	HEARTLAND SCHOOL SOLUTIONS	\$545.00	2110	CN-CAFETERIA PAYMENT SOLUTIONS
235683	SPORTABOUT	\$630.00	1153	SMHS - Practice shirts
235684	SWETMAN SECURITY SERVICES INC.	\$7,704.35	1120	DO--Security Services
235685	STAR SERVICE INC OF MOBILE	\$1,425.00	1120	CO- Water Tx-HVAC
235686	HINTONS PAINT SPECIALTY	\$311.00	1120	VC/M-pail, scraper,sash
235687	CHANCELLOR SUPPLY, INC	\$1,666.44	1120	V/M- bulbs
235688	MS COAST SUPPLY INC	\$129.85	1120	VC- auger kit'plug
235689	CHANCELLOR SUPPLY, INC	\$802.00	1120	V/M- ballast (x50)
235690	SUNBELT RENTALS, INC	\$185.95	1120	VAC- concrete mixer
235691	VANCLEAVE OLD PLACE	\$275.40	1120	V/M- concrete
235692	COLES SERVICE CENTER	\$133.85	1120	V/M- mount & balance
235693	BLOSSMAN GAS, INC	\$3,019.62	1120	VACM-ECAC Propane
235694	HINTONS PAINT SPECIALTY	\$700.00	1120	V/M- paint
235695	BILOXI PAPER COMPANY	\$760.16	1120	V/M- VLE towels, tissue,glove
235696	BILOXI PAPER COMPANY	\$430.07	1120	V/M- VUE towels, tissue
235697	BILOXI PAPER COMPANY	\$982.58	1120	V/M- VMS Custodial Supply
235698	BILOXI PAPER COMPANY	\$435.20	1120	V/M- VHS Custodial Supply

JACKSON COUNTY SCHOOL DISTRICT
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THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
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Claim No.	Claimant Name	Claim Amount	Fund	Description
235699	LOWES COMPANIES, INC.	\$960.93	1120	V/M- vacuum,tools,impact bits
235700	VANCLEAVE OLD PLACE	\$84.99	1120	V/M-toilet flange, plywood
235701	MS ASSOCIATION OF COACHES	\$850.00	1153	SM-MAC Membership dues
235702	COMMISSION ON DIETETIC REGISTR	\$70.00	2110	CN - CDR ANNUAL RENEWAL
235703	CINTAS CORPORATION	\$54.00	2110	CN - FOOD PRODUCTION SUPPLIES
235704	CINTAS CORPORATION	\$139.80	2110	CN - FOOD PRODUCTION SUPPLIES
235705	MCGRAW HILL LLC	\$277.56	1120	ECHS Textbooks
235706	ACOUSTI COMM	\$72.00	1120	ECLE-Audiometer Calibration
235707	ACOUSTI COMM	\$72.00	1120	SMU - Audiometer Calibration
235708	HOWARD TECHNOLOGY SOL	\$58,207.00	2598	FP-EIII-Howard contract
235709	SHED, THE	\$726.10	1120	SS/EOY Counselor Mtg Meal
235710	VANCLEAVE OLD PLACE	\$30.00	1120	DO Curr - 5 cases of water
235711	NECAISE LOCK SUPPLY	\$4,865.00	1120	SMAC-fire door
235712	MAGNOLIA STATE SCHOOL COUNSELO	\$299.00	2711	JCTC - Conference Registration
235713	DRUG FREE SCHOOLS	\$714.00	1120	HR-Student Drug Testing
235714	MS COAST SUPPLY INC	\$416.23	1120	SMAC-lavatory
235715	MS COAST SUPPLY INC	\$1,951.35	1120	SMAC-flush valve
235716	HOWARD TECHNOLOGY SOL	\$1,443.00	1925	IT/VUE AP computer
235717	CABLE ONE INC., DBA SPARKLIGHT	\$106.26	1153	SM-Cable service/Esports
235718	ACE DATA STORAGE INC	\$780.00	1120	SMAC-shredding service
235719	CABLE ONE INC., DBA SPARKLIGHT	\$102.18	1154	VAC- INTERNET SERVICE/ MODEM
235720	LOWES COMPANIES, INC.	\$216.46	2711	JCTC - Summer Maintenance Need
235721	ROWELL ROOFING, INC.	\$871,150.00	3027	VCH-ROOF REPLACEMENT
235722	CHICK FIL A	\$315.72	1120	SS/Food for Counselor ASCA mtg
235723	HARDY FLOORS	\$2,114.84	2110	CN - FLOOR REPAIR SMM
235724	DEPT OF PUBLIC SAFETY FINGERPR	\$704.00	7310	HR Fingerprints - FY23-24
235725	WATERS INTERNATIONAL TRUCK	\$3,171.41	1120	SMACT - Compressors (x6)
235726	AUTOZONE	\$69.99	1120	SMACT - Brake Parts emergency
235727	SUNBELT RENTALS, INC	\$1,326.78	1120	SMAC-manlift rental
235728	SUNBELT RENTALS, INC	\$2,687.96	1120	SMAC-street broom rental
235729	SHERWIN-WILLIAMS OS	\$937.51	1120	SMAC-paint
235730	INTERIOR EXTERIOR BUILDING	\$430.08	1120	SMAC-ceiling tiles
235731	BOUND TO STAY BOUND BOOKS, INC	\$199.97	1152	ECUE library books
235732	ROUSES MARKET #40	\$364.69	1156	FabLab-CulinaryCampSupplies
235733	SHERWIN-WILLIAMS OS	\$1,611.64	1120	SMAC-paint
235734	IMPERIAL DADE	\$152.60	1120	DO Curr - 4 cases copy paper
235735	THE UNIVERSITY OF SOUTHERN MS	\$500.00	1153	SMHS - Scholarship

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE 7/15/2024

Claim No.	Claimant Name	Claim Amount	Fund	Description
235736	EUBANKS, ELIZABETH	\$46.50	2110	CN-LUNCH REFUND
235737	ROBERT J YOUNG CO. LLC	\$40.51	1156	FabLab - Copies with RJ Young
235738	NO BOUNDARIES TRANSPORTATION	\$1,160.00	2711	JCTC - Vehicle Transport
235739	WASTE PRO USA	\$17,534.35	1120	DO-WASTE MANAGEMENT SERVICE
		\$84.44	1935	DO-WASTE MANAGEMENT SERVICE
		\$168.88	2711	DO-WASTE MANAGEMENT SERVICE
235740	WOLFE, MCDUFF & OPPIE, PA	\$11,500.00	1120	DO-FY 23 CONTRACT AUDIT
235741	BEEBE'S PEST & TERMITE CONTROL	\$3,000.00	1120	DO-PEST CONTROL SERVICE-23-24
235742	CHANCELLOR SUPPLY, INC	\$1,179.00	1120	SMAC-lights (x450)
235755	MS COAST COLISEUM &	\$30,550.25	1120	SMH, ECH & VCH GRADUAION FY 24
235756	LOWES COMPANIES, INC.	\$1,252.42	1120	SMAC-tool brushes
235757	ACOUSTI COMM	\$72.00	1120	VMS- Calibration
235758	CHANCELLOR SUPPLY, INC	\$204.55	1120	SMAC-light
235759	CHANCELLOR SUPPLY, INC	\$145.92	1120	SMAC-lights
235761	PITNEY BOWES GLOBAL FINANCIAL	\$134.29	1120	DO-RED INK FOR POSTAGE MACHINE
235763	BUSINESS COMMUNICATIONS BCI	\$1,625.00	1925	IT/Pfessional Services
235764	ACOUSTI COMM	\$72.00	1120	SNE/audiometer
235765	PC PARTS PLUS, LLC	\$1,038.70	1925	IT--Chromebook Parts
235766	BRANDON HUTCHISON	\$800.00	1153	SMHS - Percussion rewrites
235767	TOTAL EQUIPMENT MAINTENANCE CO	\$2,026.86	2110	CN - EQUIPMENT REPAIR - ECM
235768	TOTAL EQUIPMENT MAINTENANCE CO	\$1,023.58	2110	CN - EQUIPMENT REPAIR - VHS
235770	MS COAST SUPPLY INC	\$73.47	1120	ECAC faucet kit
235771	MIDWESTERN COMMERCIAL	\$300.00	1120	ECAC leak inspection ECMS
235772	HINTONS PAINT SPECIALTY	\$560.00	1120	ECAC paint-summer
235773	MS ASSOCIATION OF COACHES	\$845.00	1152	ECAC MAC membership
235774	SUNBELT RENTALS, INC	\$1,732.56	1120	ECAC carpet machine rental
235775	SUNBELT RENTALS, INC	\$2,450.10	1120	ECAC street broom rental
235776	ADVANCE AUTO PARTS HURLEY	\$102.08	1120	EC/T- hoses, brakes, filters
235777	AIR RITE SUPPLY	\$4,000.00	1120	ECHS matching grant, air handl
235778	ADVANCE AUTO PARTS HURLEY	\$1,125.50	1120	ECAC Bus batteries
235779	ADVANCE AUTO PARTS HURLEY	\$1,478.84	1120	ECAC bus cleaner, degreaser
235780	ADVANCE AUTO PARTS HURLEY	\$216.79	1120	EC/T- hoses, brakes, filters
235781	TARYN MCCORMIC	\$125.00	1152	ECHS Flora house prom bouquets
235782	HURLEY HARDWARE & BUILDING SUP	\$211.78	1120	ECAC lumber, hinges
235783	LOWES COMPANIES, INC.	\$454.10	1120	ECAC batteries
235784	STEINER SAW & MOWER	\$349.50	1120	ECAC mower blades, oil
235785	D N P INC	\$17,500.00	1120	HVAC- Temp Cooling System-ECHS

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE 7/15/2024

Claim No.	Claimant Name	Claim Amount	Fund	Description
235786	ACE HARDWARE	\$119.68	1120	VC- pw wands, chain
235787	JOHNSTONE SUPPLY OF GULFPORT	\$4,751.32	1120	HVAC- ECMS GYM-compressors
235788	SUNBELT RENTALS, INC	\$2,005.40	1120	VAC- sweeper
235789	ACE DATA STORAGE INC	\$780.00	1120	VC/- shred pickup
235790	JOHNSTONE SUPPLY OF GULFPORT	\$839.95	1120	HVAC--ladder,cylinder,coupler
235791	JOHNSTONE SUPPLY OF GULFPORT	\$3,791.42	1120	Hvac-vhs 114-condensing unit
235792	BILOXI PAPER COMPANY	\$1,077.41	1120	VAC/M- dust mop, mops, handles
235793	JOHNSTONE SUPPLY OF GULFPORT	\$2,257.17	1120	HVAC-REFIGERANT, cleaning kit,
235794	MASSETT SUPPLY COMPANY, NAPA	\$104.76	1120	VACT knobs, injctr removal
235795	PRO-LOCK	\$439.50	1120	V/M-KEYS
235796	LAWSON PRODUCTS, INC.	\$312.50	1120	VAC/M- jobbers,anchor, screws
235797	LOWES COMPANIES, INC.	\$331.55	1120	DP- pressure washer
235798	PRO-LOCK	\$657.00	1120	V/M-vms classroom doorknobs
235799	VANCLEAVE OLD PLACE	\$65.98	1120	V/M-liquid fire
235800	LOWES COMPANIES, INC.	\$267.34	1120	V/M- white board,shade,rubber
235801	JOHNSTONE SUPPLY OF GULFPORT	\$87.36	1120	HVAC-fittings,wire
235802	CHANCELLOR SUPPLY, INC	\$3,875.82	1120	HVAC- wire for unit
235803	SUNBELT RENTALS, INC	\$104.50	1120	VAC- duct jack
235804	JOHNSTONE SUPPLY OF GULFPORT	\$735.14	1120	HVAC-SMUE 503 cmpressor
235805	JOHNSTONE SUPPLY OF GULFPORT	\$464.73	1120	HVAC- VHS fieldhouse/switch
235806	JOHNSTONE SUPPLY OF GULFPORT	\$1,305.77	1120	HVAC-Old admin- Air Handler
235807	JOHNSTONE SUPPLY OF GULFPORT	\$2,085.99	1120	HVAC-SMEE GYM- drive
235808	JOHNSTONE SUPPLY OF GULFPORT	\$1,872.71	1120	HVAC-van stock, tubing,connect
235809	JOHNSTONE SUPPLY OF GULFPORT	\$809.14	1120	HVAC-van stock, tubing,gas
235810	JOHNSTONE SUPPLY OF GULFPORT	\$3,791.42	1120	Hvac-vhs 115-condensing unit
235811	HEAVY DUTY PUMPING & SEPTIC	\$450.00	1120	V/M- septic pumpout
235812	MS COAST SUPPLY INC	\$258.30	1120	V/M- sump pump
235813	CHANCELLOR SUPPLY, INC	\$158.75	1120	HVAC- folding hey set,knife
235814	WATERS INTERNATIONAL TRUCK	\$28,039.27	1120	VACT Bus 9 maxxforce enging
235815	JOHNSTONE SUPPLY OF GULFPORT	\$14,546.91	1120	HVAC- unit for VAC FB fieldhou
235816	JOHNSTONE SUPPLY OF GULFPORT	\$8,568.13	1120	HVAC- unit for ECHS Band Hall
235817	JOHNSTONE SUPPLY OF GULFPORT	\$8,358.62	1120	HVAC- unit for ECMS kitchen
235818	SOUTHERN PIPE & SUPPLY	\$285.28	1120	V/M - fittings
235819	GLASS SOLUTIONS, INC.	\$240.00	1120	V/M- vms glass repair
235820	JOHNSTONE SUPPLY OF GULFPORT	\$8,635.02	1120	HVAC- unit for VMS Library
235821	VANCLEAVE OLD PLACE	\$137.70	1120	V/M- concrete
235822	JOHNSTONE SUPPLY OF GULFPORT	\$4,609.38	1120	V/M- a/c filters

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE 7/15/2024

Claim No.	Claimant Name	Claim Amount	Fund	Description
235824	CAROLINA CARPORTS, INC	\$9,400.00	1156	FabLab - Carport
235825	JOHNSTONE SUPPLY OF GULFPORT	\$2,296.46	1120	ECAC ac filters
235826	JOSTENS	\$2,493.30	1153	SNE/Yearbooks
235827	AUTOMATION DESIGNS & SOLUTIONS	\$372.00	1120	HR:Pre-Employment Fingerprints
235828	ACE DATA STORAGE INC	\$455.00	1120	ECAC shredding for schools
235829	VANCLEAVE OLD PLACE	\$30.00	1120	Curriculum DO - 5 cases water
235830	SOUTHERN HOSPITALITY SUPPLY	\$83.84	1120	Exec Admin Services
235831	BOUND TO STAY BOUND BOOKS, INC	\$551.69	1120	SNE/Library Books
235835	TOTAL EQUIPMENT MAINTENANCE CO	\$198.00	2110	CN - EQUIPMENT REPAIR - ECU
235844	ROUSES MARKET #40	\$388.93	1156	FabLab-CulinaryCampSupplies
235850	DUNAWAY GLASS	\$607.00	1120	VACT Fleet window repairs
235851	R.W. VICE CONSTRUCTION	\$3,975.00	2092	ECAC- Slab for Tank Relocation
235852	JOHNSTONE SUPPLY OF GULFPORT	\$796.74	1120	HVAC- copper fittings-van stock
235853	JOHNSTONE SUPPLY OF GULFPORT	\$173.69	1120	HVAC-van stock, kflex,gas
235854	VANCLEAVE OLD PLACE	\$24.00	1120	School Board--Bottled Water
235855	CDW GOVERNMENT, INC.	\$21,963.44	1925	IT/Student Chromebooks X 165.0
235859	HOWARD TECHNOLOGY SOL	\$6,206.00	1925	IT/SMH TV/Mobile Stand (x4)
235860	SCHOLASTICPRODUCTS&AWARDSINC.	\$2,472.50	1152	EUEE yearbooks
235861	CHANCERY CLERK	\$83.00	1840	DO-LEASE ASSIGNMENTS
235862	R.W. VICE CONSTRUCTION	\$4,950.00	1120	ECAC new sidewalk for ECUE
235863	HURLEY FARM AND FEED	\$75.00	1152	ECHS weed killer
235864	CHANCERY CLERK	\$31.00	1840	BO-RECORDING FEES-WHEELER AND
235865	CHANCERY CLERK	\$91.00	1840	DO-16TH SECTION-FILING FEES
235866	CHANCERY CLERK	\$59.00	1840	DO-16TH SECTION LEASES
235867	CHANCERY CLERK	\$32.00	1840	DO LEASE ASSIGNMENTS/NEW LEASE
235868	HERCULES ACHIEVEMENT INC	\$821.70	1153	SMHS - Overrun of yearbooks
235869	FRED'S JANITORIAL LLC	\$28,929.10	1120	VACM- Summer Floor Restoration
235870	SOUTHERN FIRE SAFETY SYSTEMS	\$600.00	1120	V/M- System Inspection/Trouble
235871	BILOXI PAPER COMPANY	\$142.80	1120	VACT OFFICE/BUS Supplies
235872	CHANCELLOR SUPPLY, INC	\$811.57	1120	V/M- emergency repair
235873	SPORTABOUT	\$693.00	1153	SMHS - Practice shirts
235874	ROBERT J YOUNG CO. LLC	\$49,946.02	1925	IT-Copier Contract
235875	JOSTENS	\$6,599.87	1154	VMS- 23/24 ANNUAL
235877	FRED'S JANITORIAL LLC	\$28,000.00	1120	ECAC summer floor waxing
235878	BUSINESS COMMUNICATIONS BCI	\$9,730.00	3027	IT-INTERCOM SYSTEMS
235885	FLOWER BASKET FLORIST	\$300.00	1153	SMHS - Flower for grad stage
235886	ACOUSTI COMM	\$360.00	2610	SPED - Audiometer calib

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE 7/15/2024

Claim No.	Claimant Name	Claim Amount	Fund	Description
235887	TEAM ONE COMMUNICATIONS, INC	\$2,570.00	1120	SMMS - 2 way radios
235892	ODP BUSINESS SOLUTION/ OFFICE	\$686.96	2711	SMMS - paper, folders, toner
235893	DAKOTA AURINGER, LLC	\$1,050.00	2090	SPED-ESY services
235894	MILLCREEK SCHOOLS, LLC	\$7,531.44	2090	SPED-ESY placement
235895	ROBIN C RILEY STAYING IN STEP	\$483.75	2090	SPED - ESY Services
235896	MACHADO PATANO, PLLC	\$28,058.70	2598	ESSER II & III-Architect Fees
235897	JOHN FAYARD MOVING &	\$26.75	1120	BO-MONTHLY STORAGE FEE
235898	MACHADO PATANO, PLLC	\$4,258.30	2598	ESSER II & III-Architect Fees
235899	BXS INSURANCE-CADENCE INSU.	\$2,625.00	1120	DO-SURETY BONDS-FY 25
235900	BXS INSURANCE-CADENCE INSU.	\$502,467.00	1120	DO-AUTO, GL, SCH LEAD ER & OMI,
235901	INSTRUCTURE, INC.	\$133,329.78	2598	FP-EIII-Instructure software
235902	MACHADO PATANO, PLLC	\$85,800.00	2092	JCSD-DISTRICTWIDE EXPANSION
235903	TAPPER SECURITY, INC	\$32.99	1120	BO-MONTHLY ALARM SERVICE
235904	CDW GOVERNMENT, INC.	\$788.91	1120	BO-AMBER GEISER LAPTOP
235905	HEARTLAND SCHOOL SOLUTIONS	\$545.00	2110	CN-CAFETERIA PAYMENT SOLUTIONS
235906	TOTAL EQUIPMENT MAINTENANCE CO	\$203.33	2110	CN - EQUIPMENT REPAIR - SME
235907	TOTAL EQUIPMENT MAINTENANCE CO	\$875.08	2110	CN - EQUIPMENT REPAIR - VHS
235908	TOTAL EQUIPMENT MAINTENANCE CO	\$2,120.25	2110	CN - EQUIPMENT REPAIR - VLE
235909	FINALSITE	\$14,411.00	1925	IT/Website
235910	BUSINESS COMMUNICATIONS BCI	\$60,775.02	3027	IT-INTERCOM SYSTEMS
235911	ECLC CAFETERIA MANAGER	\$100.00	2110	CN-ECLC-CHANGE FUND
235912	ECUE CAFETERIA MANAGER	\$100.00	2110	CN-ECUE-CHANGE FUND
235913	ECMS CAFETERIA MANAGER	\$100.00	2110	CN-ECMS-CHANGE FUND
235914	ECHS CAFETERIA MANAGER	\$100.00	2110	CN-ECHS-CHANGE FUND
235915	SMNE CAFETERIA MANAGER	\$100.00	2110	CN-SMNE-CHANGE FUND
235916	SMEE CAFETERIA MANAGER	\$150.00	2110	CN-SMEE-CHANGE FUND
235917	SMMS CAFETERIA MANAGER	\$150.00	2110	CN-SMMS-CHANGE FUND
235918	SMHS CAFETERIA MANAGER	\$150.00	2110	CN-SMHS-CHANGE FUND
235919	VLE CAFETERIA MANAGER	\$100.00	2110	CN-VLE-CHANGE FUND
235920	VUE CAFETERIA MANAGER	\$100.00	2110	CN-VUE-CHANGE FUND
235921	VMS CAFETERIA MANAGER	\$100.00	2110	CN-VMS-CHANGE FUND
235922	VHS CAFETERIA MANAGER	\$100.00	2110	CN-VHS-CHANGE FUND
235923	VARSITY SPIRIT, LLC	\$6,986.67	1154	VMS- 24-25 DANCE UNIFORMS
235924	DOLLAMUR SPORT SURFACES	\$13,300.00	1120	SMAC Ath Wrestling Mat
235925	TURF MASTERS LAWN CARE INC	\$268.00	1153	SM-Field maint. for Army Worms
235926	TURF MASTERS LAWN CARE INC	\$938.47	1153	SMAC Turf Maintenance
235927	CENTRAL ACCESS CORP.	\$34,905.00	1120	BO-MARATHON ANNUAL FEE-FY25

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE 7/15/2024

Claim No.	Claimant Name	Claim Amount	Fund	Description
235928	TOTAL EQUIPMENT MAINTENANCE CO	\$472.20	2110	CN - EQUIPMENT REPAIR - VHS
235929	TOTAL EQUIPMENT MAINTENANCE CO	\$208.93	2110	CN - EQUIPMENT REPAIR - ECM
235930	SMITH, JENNIFER	\$1,650.00	1120	BO-BANK RECONCILIATION SERVICE
235931	WATERS TRUCK & TRACTOR CO INC	\$375,000.00	2902	DO-6 ELECTRIC SCHOOL BUSES
235932	PROGRESS LEARNING LLC	\$34,460.37	2598	FP-EIII-Progress Learning
235933	WARING OIL COMPANY	\$4,033.00	1120	SMM-700 GAL DIESEL/700 GAL GAS
235946	WRIGHT NATIONAL FLOOD	\$5,592.00	1120	DO-MODULAR BUILDING FLOOD
235947	HALLS ENGRAVING	\$120.00	1120	Signs for Hall
235948	SMUE CAFETERIA MANAGER	\$100.00	2110	CN-SMUE-CHANGE FUND
235949	JACK C.PICKETT, ATTORNEY AT LAW	\$500.00	1120	DO-LEGAL SERVICES FY23-FY24
235950	JACK C.PICKETT, ATTORNEY AT LAW	\$5,838.58	1120	Services 5/30/24-6/25/24
235952	BOARDBOOK	\$3,250.00	1120	BoardBook Annual Renewal
235953	TAPPER SECURITY, INC	\$419.88	1120	SMAC-SMHS fire system
235954	MS STATE TAX COMMISSION-MOTOR	\$12.00	1120	DO-TAG FOR SECOND ELECTRIC BUS
235957	D N P INC	\$50,259.00	2594	FP-EII-Project#49 ECAC windows
235958	RAY C WEAVER MECHANICAL	\$296,926.39	2598	FP-EIII-ECAC HVAC
235959	ODP BUSINESS SOLUTION/ OFFICE	\$24.97	1120	CURR--Binders, Toner
235960	HOLLOWAY, DWIGHT	\$110.00	1120	CDL Medical Exam
235961	WILSON, JUSTIN	\$110.00	1120	CDL Medical Exam
235962	ROBERT A KEITH	\$3,100.00	1840	Limestone for 16th Section Pro
235963	GULF COAST BUSINESS SUPPLY CO.	\$632.00	1120	copy paper
235964	MACHADO PATANO, PLLC	\$45,775.33	3027	ST. Martin HVAC (ESSER)

Total for Docket: \$3,269,830.20

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE 7/15/2024

Claim No.: ALL

AP Dates: ALL

Claim Status: Approved

Total Expenditures By Fund

Fund	Description	Claim Amount
1120	DISTRICT MAINTENANCE	\$924,050.60
1130	SPECIAL EDUCATION	\$4,387.50
1152	EAST CENTRAL ACTIVITY	\$3,961.45
1153	ST MARTIN ACTIVITY	\$13,942.43
1154	VANCLEAVE ACTIVITY	\$14,735.22
1156	FABLAB ACTIVITY	\$10,194.13
1840	16TH SECTION INTEREST	\$3,396.00
1925	TECHNOLOGY FUND	\$96,633.16
1935	FAB LAB JACKSON COUNTY	\$84.44
2090	EXTENDED SCHOOL YEAR	\$9,065.19
2092	WORKFORCE ENHANCEMENT (SB 3011)	\$181,775.00
2110	SCHOOL FOOD SERVICE	\$14,593.59
2594	ESSER II	\$50,259.00
2598	ESSER III	\$565,863.04
2610	IDEA PART B	\$560.00
2711	CTE - BASIC FUND (LOCAL & STATE)	\$2,531.30
2811	TITLE IV, PART A	\$6,159.00
2830	FORESTRY ESCROW FUND	\$4,400.00
2902	MDEQ VW DIESEL EMISSIONS	\$375,000.00
2940	ROTC	\$104.80
3027	CONTRUCTION AND IMPROVEMENTS	\$987,430.35
7310	PAYROLL CLEARING FUND	\$704.00
Total for Funds:		\$3,269,830.20

Total Expenditures By Unit

Unit	Description	Claim Amount
00		\$2,154.00
01	DISTRICT WIDE	\$1,526,349.34
02	EAST CENTRAL UPPER ELEMENTARY	\$3,897.32
04	EAST CENTRAL MIDDLE SCHOOL	\$3,206.35
06	EAST CENTRAL HIGH SCHOOL	\$96,539.46
10	ST. MARTIN NORTH ELEMENTARY	\$4,425.29
11	ST. MARTIN HIGH SCHOOL	\$145,124.14

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE 7/15/2024

Total Expenditures By Unit		
Unit	Description	Claim Amount
13	ST. MARTIN UPPER ELEMENTARY	\$1,540.94
14	ST. MARTIN EAST ELEMENTARY	\$1,565.63
16	VANCLEAVE UPPER ELEMENTARY	\$2,574.86
18	VANCLEAVE MIDDLE SCHOOL	\$16,349.66
20	VANCLEAVE HIGH SCHOOL	\$890,864.92
22	EAST CENTRAL LOWER ELEMENTARY	\$986.27
24	ST.MARTIN MIDDLE SCHOOL	\$8,453.24
26	VANCLEAVE LOWER ELEMENTARY	\$7,094.70
30	VANCLEAVE ATTENDANCE CENTER	\$458,097.19
50	EAST CENTRAL ATTENDANCE CENTER	\$48,973.44
70	ST. MARTIN ATTENDANCE CENTER	\$39,496.13
90	VOCATIONAL TECHNOLOGY CENTER	\$1,943.19
92	FABLAB	\$10,194.13
Total for Units:		\$3,269,830.20

APPROVED THIS THE _____ DAY OF _____, _____

 PRESIDENT

 SECRETARY

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE 7/15/2024

Claim No.: ALL

AP Dates: ALL

Claim Status: Open

Claim No.	Claimant Name	Claim Amount	Fund	Description
235620	BUSBY, JASMINE	\$110.00	1120	CDL MEDICAL EXAM
235621	CAMPBELL, SUSAN	\$110.00	1120	CDL MEDICAL EXAM
235622	PETERSON, KEVIN	\$110.00	1120	CDL MEDICAL EXAM
235623	BONILLA, FABRIZIO	\$110.00	1120	CDL MEDICAL EXAM
235624	ACKLEY, GEORGE	\$110.00	1120	CDL MEDICAL EXAM
235625	DUNCAN, SANDRA	\$110.00	1120	CDL MEDICAL EXAM
235641	TIMS, EVA	\$140.70	2110	MILEAGE REIMBURSEMENT
235642	STRICKLER, JENNIFER	\$138.79	2110	TRAVEL REIMBURSEMENT
235643	STRINGFELLOW, SHELIA KAREN	\$15.41	2110	TRAVEL REIMBURSEMENT
235653	FAIRLEY, DAVID	\$110.00	1120	CDL MEDICAL EXAM
235664	TILLMAN, LESLIE	\$31.49	2290	MILEAGE REIMBURSEMENT
235673	MAY, JOHNATHAN	\$216.40	1152	ECMS hotel reimbursement
235676	SCHOON-ROCCO, KRISTINA	\$263.56	1902	TRAVEL REIMBURSEMENT
235681	KEY, MICKIE	\$19.59	2110	TRAVEL REIMBURSEMENT
235682	BOND, PHYLLIS	\$257.95	1120	TRAVEL REIMBURSEMENT
235743	HALL, TONYA L.	\$23.72	2110	MILEAGE REIMBURSEMENT
235744	NACOL, MARLANA	\$52.66	2110	MILEAGE REIMBURSEMENT
235745	HALL, TONYA L.	\$133.53	2110	TRAVEL REIMBURSEMENT
235746	SMITH, GRETA MARIE	\$136.10	2110	TRAVEL REIMBURSEMENT
235769	NALL, CRYSTAL	\$30.27	2110	TRAVEL REIMBURSEMENT
235823	WICKER, DENISE	\$110.00	1120	CDL MEDICAL EXAM
235832	WILLIAMS, KIMBERLY	\$383.34	2290	TRAVEL REIMBURSEMENT
235833	WILLIAMS, KIMBERLY	\$95.21	2290	MILEAGE REIMBURSEMENT
235834	WINDHAM, JEFFREY	\$235.95	2811	TRAVEL REIMBURSEMENT
235836	SMITH, GRETA MARIE	\$88.05	2110	TRAVEL REIMBURSEMENT
235837	BREEDLOVE, TERRY	\$459.00	1120	2023-24 BUS DRIVER INSURANCE
235838	DUNCAN, SANDRA	\$224.00	1120	2023-24 BUS DRIVER INSURANCE
235839	GEISSINGER, MARK S.	\$459.00	1120	2023-24 BUS DRIVER INSURANCE
235840	HOLLOWAY, DWIGHT	\$224.00	1120	2023-24 BUS DRIVER INSURANCE
235841	MCANNALLY, CYNTHIA	\$224.00	1120	2023-24 BUS DRIVER INSURANCE
235842	MIZELLE, REBECCA	\$224.00	1120	2023-24 BUS DRIVER INSURANCE
235843	PERKINS, JAMES M.	\$224.00	1120	2023-24 BUS DRIVER INSURANCE
235845	BAGGETT, DAVID	\$214.27	1120	MILEAGE REIMBURSEMENT
235846	LEE, J KEITH	\$135.53	1120	2023-24 MILEAGE REIMBURSEMENT

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE 7/15/2024

Claim No.	Claimant Name	Claim Amount	Fund	Description
235847	HOWELL, JORY	\$17.42	1120	2023-24 MILEAGE REIMBURSEMENT
235848	SMITH, DEANNA	\$22.91	1120	MILEAGE REIMBURSEMENT
235849	BAILEY, LEA	\$15.14	1120	2023-24 MILEAGE REIMBURSEMENT
235856	HUGHEY, JIM	\$250.85	1120	MILEAGE REIMBURSEMENT
235857	BAGGETT, DAVID	\$555.09	1120	TRAVEL REIMBURSEMENT
235858	PIERCE, JUSTIN L	\$171.41	1120	TRAVEL REIMBURSEMENT
235876	ROBBINS, HOLLY	\$280.40	1925	TRAVEL REIMBURSEMENT
235879	JOHNSON, BRANDY	\$22.91	1925	MILEAGE REIMBURSEMENT
235880	ROBBINS, HOLLY	\$42.48	1925	MILEAGE REIMBURSEMENT
235881	WINDHAM, JEFFREY	\$48.98	1925	MILEAGE REIMBURSEMENT
235882	JONES, ALICIA	\$430.81	2110	MILEAGE REIMBURSEMENT
235883	WARE, SONYA	\$52.39	1120	MILEAGE REIMBURSEMENT
235884	STRICKLER, JENNIFER	\$108.90	2110	TRAVEL REIMBURSEMENT
235888	DAVIS, CURTIS	\$58.35	1130	TRAVEL REIMBURSEMENT
235889	COX, TONYA	\$119.75	1130	TRAVEL REIMBURSEMENT
235890	DAVIS, CURTIS	\$323.03	1130	TRAVEL REIMBURSEMENT
235891	COX, TONYA	\$391.24	1130	TRAVEL REIMBURSEMENT
235934	DENT, TAMELA	\$35.78	1120	Local Mileage - Dent June 2024
235935	KEY, MICKIE	\$328.90	2110	Local Mileage - Key June 2024
235936	HARRIS, ASHLEY	\$907.18	2110	Local Mileage - Harris
235937	HARRIS, ASHLEY	\$441.27	2110	Local Mileage - Harris
235938	EVANS, ROBERT	\$66.87	1925	Local Mileage - Evans
235939	RAYNOR, AMBER	\$38.19	1120	Local Mileage - Raynor
235940	MELTON, SHANNON	\$85.89	1120	Local Mileage - Melton
235941	BOSARGE, AUBREY BOGNER	\$464.21	1130	Early Ed Conf - Bosarge
235942	BOSARGE, AUBREY BOGNER	\$64.89	1130	High Leverage Practices
235943	STALLWORTH, GWENDOLYN	\$307.71	1130	Early Childhood Conf
235944	JOHNSON, BRANDY	\$471.35	2811	ISTE Conf - Johnson
235945	WINDHAM, JEFFREY	\$228.77	2811	ISTE Conf - Windham
235955	WILLIAMS, KIMBERLY	\$276.57	2290	MAFEPD Conf June 24
235956	COX, TONYA	\$21.84	1130	Transition Conference

Total for Docket: \$12,060.00

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE 7/15/2024

Claim No.: ALL

AP Dates: ALL

Claim Status: Open

Total Expenditures By Fund		
Fund	Description	Claim Amount
1120	DISTRICT MAINTENANCE	\$4,648.82
1130	SPECIAL EDUCATION	\$1,751.02
1152	EAST CENTRAL ACTIVITY	\$216.40
1902	COMDATA NETWORK	\$263.56
1925	TECHNOLOGY FUND	\$461.64
2110	SCHOOL FOOD SERVICE	\$2,995.88
2290	TITLE I COST POOL	\$786.61
2811	TITLE IV, PART A	\$936.07
Total for Funds:		\$12,060.00

Total Expenditures By Unit		
Unit	Description	Claim Amount
01	DISTRICT WIDE	\$7,190.37
02	EAST CENTRAL UPPER ELEMENTARY	\$224.15
04	EAST CENTRAL MIDDLE SCHOOL	\$564.89
06	EAST CENTRAL HIGH SCHOOL	\$250.85
10	ST. MARTIN NORTH ELEMENTARY	\$226.59
13	ST. MARTIN UPPER ELEMENTARY	\$430.81
14	ST. MARTIN EAST ELEMENTARY	\$52.66
20	VANCLEAVE HIGH SCHOOL	\$30.27
30	VANCLEAVE ATTENDANCE CENTER	\$2,246.00
50	EAST CENTRAL ATTENDANCE CENTER	\$171.41
70	ST. MARTIN ATTENDANCE CENTER	\$672.00
Total for Units:		\$12,060.00

APPROVED THIS THE _____ DAY OF _____, _____

 PRESIDENT

 SECRETARY

Jackson County School District Workers Compensation Claims
2023-2024

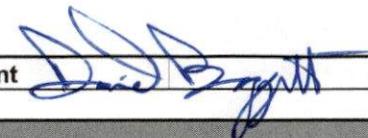
July	2
August	4
September	5
October	9
November	8
December	4
January	4
February	4
March	11
April	2
May	6
June	0

Jackson County School District				David Baggett, Superintendent 			
Attendance Center: East Central				2024-2025			

Name (Last, First)	Employee ID	Position	Cert./Non-Cert./Para.	Sport/Activity	Level	Years of Experience/Supplement	Days
Clark, Russell	8168	Strength and Conditioning (1/4)	Certified	All Sports	High School	8	
Knight, Brian	2726	Strength and Conditioning (1/2)	Certified	All Sports	High School	22	
Wallace, Donald	6268	Strength and Conditioning (1/4)	Certified	All Sports	High School	13	
Busby, Phillip	714	Head Coach	Certified	Archery	High School	12	111
Hawes, Allison	2104	Head Coach	Certified	Archery	Middle School	4	
McMillen, Timothy	7233	Director	Certified	Band	High School	9	95
Goldman, Michael	8788	Assistant Director	Non-Certified	Band	High School	2	95
Harden, Margaret	8915	Technical Assistant- Fall	Paraprof.	Band	High School	1	95
Tanner, Simeon	8759	Technical Assistant- Fall	Paraprof.	Band	High School	2	95
Harden, Margaret	8915	Technical Assistant- Spring	Paraprof.	Band	High School	1	95
Tanner, Simeon	8759	Technical Assistant- Spring	Paraprof.	Band	High School	2	95
Boothe, Devin	8359	Director	Certified	Band	Middle School	4	N/A
N/A		Assistant Director		Band	Middle School		N/A
Long, Michael	2969	Head Coach	Certified	Baseball	High School	23	87
Knight, Brian	2726	Assistant Coach (1)	Certified	Baseball	High School	22	87
Garrard, Stephen	5972	Assistant Coach (2)	Certified	Baseball	High School	14	87
Vacant		Assistant Coach (3)		Baseball	High School		87
Dixon, James	7468	Head Coach	Certified	Baseball	Middle School	35	N/A
Glover, William	7896	Assistant Coach	Certified	Baseball	Middle School	34	N/A
Knight, Brian	2726	Head Coach	Certified	Basketball Boys	High School	22	116
Vacant		Assistant Coach	Certified	Basketball Boys	High School		116
Knight, Brian	2726	Head Coach	Certified	Basketball Boys	High School 9th	22	N/A
Brewer, Dan Wesley	6929	Head Coach	Certified	Basketball Boys	Middle School 8th	16	N/A
Vacant		Assistant Coach	Certified	Basketball Boys	Middle School 8th		
Brewer, Dan Wesley	6929	Head Coach	Certified	Basketball Boys	Middle School 7th	16	N/A
Vacant		Assistant Coach		Basketball Boys	Middle School 7th		
Brown, Frederick	8205	Head Coach	Certified	Basketball Girls	High School	10	116
Vacant		Assistant Coach		Basketball Girls	High School		116
Brown, Frederick	8205	Head Coach	Certified	Basketball Girls	High School 9th	10	N/A
Brewer, Dan Wesley	6929	Head Coach	Certified	Basketball Girls	Middle School 8th	16	N/A
Vacant		Assistant Coach		Basketball Girls	Middle School 8th		N/A
Brewer, Dan Wesley	6929	Head Coach	Certified	Basketball Girls	Middle School 7th	16	N/A
Vacant		Assistant Coach		Basketball Girls	Middle School 7th		N/A
Vacant		Head Coach		Bass Fishing	High School		N/A
Nelson, David	8526	Head Coach	Paraprof.	Bowling	High School	3	73
Hollinghead, Teresa	6270	Head Coach	Certified	Cheerleader	High School	18	95
Malette, Ashley	8099	Assistant Coach	Certified	Cheerleader	High School	1	95
Spring, Bailey	6048	Head Coach	Certified	Cheerleader	Middle School	3	N/A
Ditsworth, Lindsay	291	Director	Certified	Choral	High School	0	
Ditsworth, Lindsay	291	Director	Certified	Choral	Middle School	0	
Vacant		Head Coach		Cross Country Boys	High School		N/A
Brewer, Dan Wesley	6929	Assistant Coach	Certified	Cross Country Boys	High School	16	
Vacant		Head Coach		Cross Country Girls	High School		N/A
Brewer, Dan Wesley	6929	Assistant Coach	Certified	Cross Country Girls	High School	16	
Trussell, Danielle	8593	Head Coach	Certified	Dance	High School	3	95

Jackson County School District

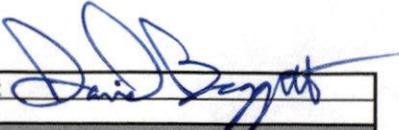
David Baggett, Superintendent

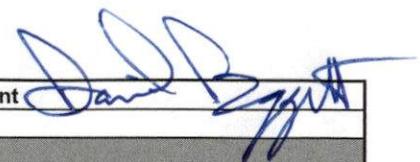


Attendance Center: East Central

2024-2025

Name (Last, First)		Position	Cert./Non-Cert./Para.	Sport/Activity	Level	Years of Experience/Supplement	Days
Self, Madison	8781	Assistant Coach	Paraprof.	Dance	High School	1	
Dunsford, Joanna	1420	Head Coach	Certified	Dance	Middle School	2	
Gautier, Sara	8115	Head Coach	Certified	eSports	High School	2	N/A
Edmonson, Thomas Ger	1445	Head Coach	Certified	Fast Pitch	High School	13	87
Burgess, Winter	7649	Assistant Coach (1)	Certified	Fast Pitch	High School	10	87
Lebetter, Lisa	2855	Assistant Coach (2)	Certified	Fast Pitch	High School	7	87
Davis, Erica	8231	Assistant Coach (3)	Non Certified	Fast Pitch	High School	0	87
Vacant		Head Coach		Fast Pitch	Middle School/9th		N/A
Vacant		Assistant Coach		Fast Pitch	Middle School/9th		N/A
Huff, Samuel	8467	Head Coach	Certified	Football	High School	18	95
Wallace, Donald	6268	Offensive Coordinator	Certified	Football	High School	13	95
Hudson, David	6743	Defensive Coordinator	Certified	Football	High School	13	95
Trussell, Joshua	7718	Assistant Coach (1)	Certified	Football	High School	7	95
Huff, Chadley	2388	Assistant Coach (2)	Certified	Football	High School	7	95
Garrard, Stephen	5972	Assistant Coach (3)	Certified	Football	High School	14	95
Clark, Russell	8168	Assistant Coach (4)	Certified	Football	High School	8	95
Huff, Chadley	2388	Assistant Coach (5)	Certified	Football 9th Grade	High School	27	95
N/A		Assistant Coach (6) SM Only		Football	High School		95
Hudson, David	6743	Head Coach	Certified	Football	Middle School 8th	13	N/A
Garrard, Stephen	5972	Assistant Coach	Certified	Football	Middle School 8th	14	N/A
Garrard, Stephen	5972	Head Coach	Certified	Football	Middle School 7th	14	N/A
Reiser, Robb		Assistant Coach	Paraprof.	Football	Middle School 7th	21	N/A
Patrick, Robert	8277	Head Coach	Certified	Golf Boys	High School	17	84
Walker, Kristi	5183	Head Coach	Certified	Golf Girls	High School	4	84
Wallace, Donald	6268	Head Coach	Certified	Power Lifting Boys	High School	13	109
Richards, Amy	6688	Head Coach	Certified	Power Lifting Girls	High School	14	109
Hatch, Tracy	8907	Head Coach	Paraprof.	Soccer Boys	High School	1	95
Magee, Robert	3053	Assistant Coach	Certified	Soccer Boys	High School	11	95
Richards, Amy	6688	Head Coach	Certified	Soccer Girls	High School	13	95
Richburg, Danny	7739	Assistant Coach	Paraprof.	Soccer Girls	High School	8	95
Vacant		Head Coach		Soccer Boys	Middle School		N/A
Hamilton, Kelsey	8870	Head Coach	Non-Certified	Soccer Girls	Middle School	1	N/A
N/A		Head Coach		Swim Coach	High School		84
N/A		Assistant Coach		Swim Coach	High School		
Magee, Robert	3053	Head Coach	Certified	Tennis	High School	11	77
Boothe, Devin	8359	Assistant Coach	Certified	Tennis	High School	4	
Wallace, Donald	6268	Head Coach	Certified	Track Boys	High School	13	81
Clark, Russell	8168	Assistant Coach	Certified	Track Boys	High School	8	
Clark, Russell	8168	Head Coach	Certified	Track Girls	High School	8	81
Wallace, Donald	6268	Assistant Coach	Certified	Track Girls	High School	13	
Huff, Chadley	2388	Head Coach	Certified	Track Boys	Middle School	27	N/A
Huff, Chadley	2388	Head Coach	Certified	Track Girls	Middle School	27	N/A
Everett, Kayla	8884	Head Coach	Certified	Volleyball	High School	6	88
Vacant		Assistant Coach		Volleyball	High School		88
Burgess, Winter	7649	Head Coach	Certified	Volleyball	Middle School	10	N/A
Davis, Erica	8231	Assistant Coach	Non-Certified	Volleyball	Middle School	0	

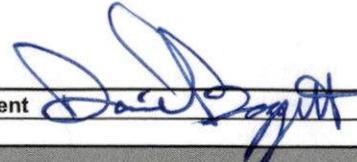
Jackson County School District				David Baggett, Superintendent 			
Attendance Center: East Central			2024-2025				
Name (Last, First)		Position	Cert./Non-Cert./Para.	Sport/Activity	Level	Years of Experience/Supplement	Days
DISTRICT SUPPLEMENTS:							
Gabrich, Kyle	7665	Head Coach	Certified	Wrestling	High School	1	N/A
Mizell, Morgan	7539	Sponsor	Certified	Yearbook	High School	\$2,500.00	N/A
Gabrich, Alexis	7866	Sponsor	Certified	Yearbook	Middle School	\$1,000.00	N/A
Buckley, Kimberly	657	Sponsor	Certified	Yearbook	Upper Elementary	\$1,000.00	N/A
Langley, Brandilyn	8009	Sponsor	Certified	Yearbook	Lower Elementary	\$1,000.00	N/A
		Administrative Assistant				\$700.00	N/A
Professional Development Coordinators:							
Bayles, Sarah		High School	Certified			5 Days Sick Leave	N/A
Williams, Amanda S.		Middle School	Certified			5 Days Sick Leave	N/A
Mari Anne Jenne		Upper Elementary	Certified			5 Days Sick Leave	N/A
Sievers, Angela	8226	Lower Elementary	Certified			5 Days Sick Leave	N/A
		Distance Learning Teacher (per course)				\$1,000.00	N/A
		Distance Learning Teacher (per course)				\$1,000.00	N/A
		Sponsor		Speech / Debate Teach	(1 per HS)	\$500.00	N/A
		Sponsor		Mock Trial Team	(1 per HS)	\$500.00	N/A
STEM / Extra Curricula Coach (5 per HS, 4 per MS, 3 per Elem)							
Sampson, Tammy	4346	STEM / Extra Curricula Coach	Certified	High School (*PLTW/BEST)		\$250.00	N/A
Dearman, Penny	1273	STEM / Extra Curricula Coach	Certified	High School (*BEST/Robotics)		\$250.00	N/A
Dearman, Penny	1273	STEM / Extra Curricula Coach	Certified	Middle School (*Robotics)		\$250.00	N/A
May, Johnathan	3167	STEM / Extra Curricula Coach	Certified	Middle School (*Robotics)		\$250.00	N/A
Settle, Terri	4437	STEM / Extra Curricula Coach	Certified	Middle School (*Tech Foundations/FBLA)		\$250.00	N/A
Gabrich, Alexis	7866	STEM / Extra Curricula Coach	Certified	Middle School (*Tech Foundations/FBLA)		\$250.00	N/A
Vacant		STEM / Extra Curricula Coach	Certified	Upper Elementary		\$250.00	N/A
Vacant		STEM / Extra Curricula Coach	Certified	Upper Elementary		\$250.00	N/A
Vacant		STEM / Extra Curricula Coach	Certified	Upper Elementary		\$250.00	N/A
		Tutoring		(Certified Teacher)		\$28.00 per hour	N/A
		New Teacher Training				\$100.00 per day	N/A



Jackson County School District

Attendance Center: St. Martin **2024-2025** **David Baggett, Superintendent**

Name (Last, First)	Employee ID	Position	Cert./Non-Cert./Para.	Sport/Activity	Level	Years of Exp./Supplement	Days
Lancaster, Joshua	8594	Strength & Conditioning	Certified	All	High School	9	
Cartwright, Matthew	7841	Head Coach	Certified	Archery	High School	16	111
Cartwright, Matthew	7841	Co-Head Coach	Certified	Archery	Middle School	16	
Henson, Kristy	2169	Co-Head Coach	Certified	Archery	Middle School	1	
Bell, Katlin	5981	Director	Certified	Band	High School	14	95
Dunlap, John	7430	Assistant Director	Certified	Band	High School	20	95
Vacant		Technical Assistant (1) - Fall		Band	High School		95
Lee, Victoria	8454	Technical Assistant (2) - Fall	Paraprof.	Band	High School	3	95
Lee, Kimberly	6574	Technical Assistant (3) - Fall	Certified	Band	High School	10	95
Tran, Ella	10040	Technical Assistant (4) - Fall	Paraprof.	Band	High School	0	95
Villers, Garrett	8912	Technical Assistant (5) - Fall	Paraprof.	Band	High School	1	95
Vacant		Technical Assistant (1) - Spring		Band	High School		95
Vacant		Technical Assistant (2) - Spring		Band	High School		95
Vacant		Technical Assistant (3) - Spring		Band	High School		95
Vacant		Technical Assistant (4) - Spring		Band	High School		95
Vacant		Technical Assistant (5) - Spring		Band	High School		95
Bell, Mark	6269	Director	Certified	Band	Middle School	14	N/A
Vacant		Assistant Director		Band	Middle School		N/A
Bridges, William Kary	7443	Head Coach	Certified	Baseball	High School	21	87
Cox, Steven Hayden	1080	Assistant Coach (1)	Certified	Baseball	High School	28	87
Holland, Mark Justin	2312	Assistant Coach (2)	Certified	Baseball	High School	16	87
Rivers, Christopher	4177	Assistant Coach (3)	Certified	Baseball	High School	16	87
Kennedy, David	8662	Head Coach	Certified	Baseball	Middle School/9th	9	N/A
Brown, Trae	7510	Assistant Coach	Certified	Baseball	Middle School/9th	2	N/A
Pavlus, Charles	3792	Head Coach	Certified	Basketball Boys	High School	18	116
Barrett, Brayden	8874	Assistant Coach	Certified	Basketball Boys	High School	0	116
Barrett, Brayden	8874	Head Coach	Certified	Basketball Boys	High School 9th	0	N/A
Dunnings, Jeremiah	8458	Head Coach	Certified	Basketball Boys	Middle School 8th	9	N/A
Wilbert, Waneshia	8475	Assistant Coach	Certified	Basketball Boys	Middle School 8th	0	N/A
Dunnings, Jeremiah	8458	Head Coach	Certified	Basketball Boys	Middle School 7th	9	N/A
Wilbert, Waneshia	8475	Assistant Coach		Basketball Boys	Middle School 7th	0	N/A
Kennedy, Jason	8662	Head Coach	Certified	Basketball Girls	High School	18	116
Jenkins, Nykesha	8655	Assistant Coach	Certified	Basketball Girls	High School	2	116
Cagnolatti, Ashton	8815	Head Coach	Certified	Basketball Girls	High School 9th	4	N/A
Moss, Skyeisha	8470	Head Coach	Non-Certified	Basketball Girls	Middle School 8th	2	N/A
Toney, Shatarial	8877	Assistant Coach	Certified	Basketball Girls	Middle School 8th	1	
Moss, Skyeisha	8470	Head Coach	Non-Certified	Basketball Girls	Middle School 7th	2	N/A
Toney, Shatarial	8877	Assistant Coach	Certified	Basketball Girls	Middle School 7th	1	
Poelma, Adam	3923	Head Coach (1/2)	Certified	Bass Fishing	High School	10	N/A
Rivers, Christopher	4177	Head Coach (1/2)	Certified	Bass Fishing	High School	16	N/A
McClellan, Bryan	3197	Head Coach	Certified	Bowling	High School	2	73
Beam, Leslie	6726	Head Coach	Certified	Cheerleader	High School	8	95
Beam, Ashlyn	8882	Assistant Coach	Paraprof.	Cheerleader	High School	1	95
Kuhn, Shannon	2750	Head Coach (1/2)	Certified	Cheerleader	Middle School	2	N/A
Cruthirds, Savannah	2360	Head Coach (1/2)	Certified	Cheerleader	Middle School	1	N/A
Hopkins, Betty	7533	Director	Certified	Choral	High School	2	N/A
Scrimshire, Jennifer	8406	Director	Certified	Choral	Middle School	2	N/A
Romero, Emily	7829	Head Coach	Certified	Cross Country Boys	High School	14	N/A
Desporte, Breanne	1315	Assistant Coach	Certified	Cross Country Boys	High School	8	
Desporte, Breanne	1315	Head Coach	Certified	Cross Country Girls	High School	8	N/A



Jackson County School District				David Baggett, Superintendent			
Attendance Center: St. Martin			2024-2025				
Name (Last, First)		Position	Cert./Non-Cert./Para.	Sport/Activity	Level	Years of Exp./Supplement	Days
Romero, Emily	7829	Assistant Coach	Certified	Cross Country Girls	High School	14	
Lynn, Kaylin	8065	Head Coach	Certified	Dance	High School	5	95
Jones, Kealey	8073	Assistant Coach	Non Certified	Dance	High School	0	
Lynn, Kaylin	8065	Head Coach	Certified	Dance	Middle School	5	N/A
Ford, Banita	1631	Head Coach	Certified	eSports	High School	2	N/A
Desporte, Breanna	1315	Head Coach	Certified	Fast Pitch	High School	8	87
Huff, Cassidy	8467	Assistant Coach (1)	Certified	Fast Pitch	High School	3	87
Parker, Lauren	8714	Assistant Coach (2)	Paraprof.	Fast Pitch	High School	1	87
Romero, Emily	7829	Assistant Coach (3)	Certified	Fast Pitch	High School	14	87
Vacant		Head Coach	Certified	Fast Pitch	Middle School/9th		N/A
Vacant		Assistant Coach		Fast Pitch	Middle School/9th		N/A
Smith, Ty	8381	Head Coach	Certified	Football	High School	18	95
Lala, Timothy	9982	Offensive Coordinator	Certified	Football	High School	0	95
Cagnolatti, Ashton	8815	Defensive Coordinator	Certified	Football	High School	4	95
Ferrell, Otis	1592	Assistant Coach (1)	Certified	Football	High School	23	95
Fayard, Kevin	1580	Assistant Coach (2)	Certified	Football	High School	23	95
Decoteau Jr., Pete	8384	Assistant Coach (3)	Certified	Football	High School	8	95
Lancaster, Joshua	8594	Assistant Coach (4)	Certified	Football	High School	9	95
Pankonin, Landon	8880	Assistant Coach (5) SM Only	Paraprof.	Football	High School	1	95
Eriquizzo, Johnny	8453	Assistant Coach (6) SM Only	Non-Certified	Football	High School	1	95
Morris, Jeremy	8864	Head Coach	Certified	Football	Middle School 8th	1	N/A
Myers, Kurtis	8837	Assistant Coach	Certified	Football	Middle School 8th	1	N/A
McClellan, Bryan	3197	Head Coach	Certified	Football	Middle School 7th	2	N/A
Geter, David	8881	Assistant Coach	Certified	Football	Middle School 7th	0	N/A
Poelma, Adam	3923	Head Coach	Certified	Golf Boys	High School	10	84
Bridges, Catherine	7442	Head Coach	Certified	Golf Girls	High School	8	84
Lancaster, Joshua	8594	Head Coach	Certified	Power Lifting Boys	High School	9	109
Lancaster, Joshua	8594	Head Coach	Certified	Power Lifting Girls	High School	9	109
Redmond, James	8645	Head Coach	Non-Certified	Soccer Boys	High School	2	95
Poelma, Adam	3923	Assistant Coach	Certified	Soccer Boys	High School	10	95
Kostmayer, Chris	8667	Head Coach	Certified	Soccer Girls	High School	2	95
Hall, Jordan	8902	Assistant Coach	Paraprof.	Soccer Girls	High School	1	95
Bermudez, Abraham	8900	Head Coach	Paraprof.	Soccer Boys	Middle School	1	N/A
Bermudez, Juan	8906	Head Coach	Paraprof.	Soccer Girls	Middle School	1	N/A
Gima, Megan	10000	Head Coach	Paraprof.	Swim Coach	High School	0	84
Williams, Lisa	8220	Assistant Coach	Certified	Swim Coach	High School	2	
Fosnacht, Richard	6532	Head Coach	Certified	Tennis	High School	16	77
Callegari, Terral Anthony	8561	Assistant Coach	Paraprof.	Tennis	High School	3	
Pankonin, Landon	8880	Head Coach	Paraprof.	Track Boys	High School	1	81
Decoteau Jr., Pete	8384	Assistant Coach	Certified	Track Boys	High School	9	
Vacant		Head Coach	Certified	Track Girls	High School		81
Vacant		Assistant Coach	Certified	Track Girls	High School		N/A
Myers, Kurtis	8837	Head Coach	Certified	Track Boys	Middle School	1	N/A
Moss, Skyiesha	8470	Head Coach	Certified	Track Girls	Middle School	2	N/A
Hackney, John	7886	Head Coach	Certified	Volleyball	High School	2	88
Vacant		Assistant Coach	Certified	Volleyball	High School		88
Vicens-Velazquez, Vivecca	8410	Head Coach	Certified	Volleyball	Middle School	2	N/A
Robinson, Kelly	8827	Assistant Coach	Certified	Volleyball	Middle School	0	
Hodgson, Christopher	7515	Head Coach	Certified	Wrestling	Middle School	2	

Jackson County School District				David Baggett, Superintendent			
Attendance Center: St. Martin			2024-2025				
Name (Last, First)		Position	Cert./Non-Cert./Para.	Sport/Activity	Level	Supplement	Days
DISTRICT SUPPLEMENTS:							
Kuehn, Kathryn	2748	Sponsor	Certified	Yearbook	High School	\$2,500.00	N/A
Hayden, Beth	6505	Sponsor	Certified	Yearbook	Middle School	\$1,000.00	N/A
Swiney, Stacy	4423	Sponsor	Certified	Yearbook	Elementary Upper	\$1,000.00	N/A
Richards, Michelle	4140	Sponsor	Certified	Yearbook	Elementary East	\$1,000.00	N/A
Moran, Amanda	8945	Sponsor	Certified	Yearbook	Elementary North	Remaining balance \$750.00	N/A
		Administrative Assistant				\$700.00	N/A
Professional Development Coordinators:							
VACANT		High School	Certified			5 Sick Days or \$500.00	N/A
Beam, Leslie	6726	Middle School	Certified			5 Days Sick Leave	N/A
Swiney, Stacy	4423	Upper Elementary	Certified			5 Days Sick Leave	N/A
Cummings, Lawana (District)	1161	Lower Elementary East	Certified			5 Days Sick Leave	N/A
Noel, Katherine	6965	Lower Elementary East	Certified			5 Days Sick Leave	N/A
Moran, Crystina	7859	Lower Elementary North	Certified			5 Days Sick Leave	N/A
		Distance Learning Teacher (per course)				\$1,000.00	N/A
		Distance Learning Teacher (per course)				\$1,000.00	N/A
VACANT		Sponsor	Certified	Speech / Debate Teach	(1 per HS)	\$500.00	N/A
VACANT		Sponsor		Mock Trial Team	(1 per HS)	\$500.00	N/A
		STEM / Extra Curricula Coach		(5 per HS, 4 per MS, 3 per Elem)			
Humphreys, Richard	2404	STEM / Extra Curricula Coach	Certified	High School (*All 5)		\$250.00 each = \$1,250.00	N/A
		(*Robotics, Engineering, Tech Grant Management, Bridge Building, Perch Teach Coach)					
VACANT		STEM / Extra Curricula Coach	Certified	Middle School (All 4)		\$250.00 each = \$1,000.00	N/A
		(*Robotics, Programming, STEM Grant Management, Mini FAB LAB Coordinator)					
Furlan, Brittany	6271	STEM / Extra Curricula Coach	Certified	Upper Elementary (All 3)		\$250.00 each = \$750.00	N/A
Richards, Michelle	4140	STEM / Extra Curricula Coach	Certified	East Elementary (All 3)		\$250.00 each = \$750.00	N/A
Williams, Lisa	8220	STEM / Extra Curricula Coach	Certified	North Elementary		\$250.00 each = \$750.00	N/A
		Tutoring		(Certified Teacher)		\$28.00 per hour	N/A
Rosetti, Amanda	7269	New Teacher Training	Certified	East Elementary		\$100.00 per day	



Jackson County School District

Attendance Center: Vancleave **2024-2025** **David Baggett, Superintendent**

Name (Last, First)	Employee ID	Position	Cert./Non-Cert./Para.	Sport/Activity	Level	Years of Exp./Supplement	Days
Bakker, Robert	158	Strength and Conditioning (1/2)	Paraprof.	All	High School	2	
Eleuterius, Matthew	10043	Strength and Conditioning (1/2)	Paraprof.	All	High School	0	
Cochran, Matthew	8012	Head Coach	Certified	Archery	High School	26	111
Cochran, Matthew	8012	Head Coach	Certified	Archery	Middle School	26	
Pepper, Nathan	8385	Director	Certified	Band	High School	19	95
Lambes, Nicholas	8210	Assistant Director	Certified	Band	High School	2	95
Vacant		Technical Assistant (1) Fall		Band	High School		95
Lambes, Mariah	8779	Technical Assistant (2) Fall	Paraprof.	Band	High School	2	95
Krause, Cody	8920	Technical Assistant (3) Fall	Paraprof.	Band	High School	1	95
Wilson, Amy	5503	Technical Assistant (4) Fall	Certified	Band	High School	1	95
Vacant		Technical Assistant (1) Spring	Paraprof.	Band	High School		95
Wilson, Amy	5503	Technical Assistant (2) Spring	Certified	Band	High School	1	95
Krause, Cody	8920	Technical Assistant (3) Spring	Paraprof.	Band	High School	1	95
Vacant		Technical Assistant (4) Spring		Band	High School	0	95
Hinkel, Jessica	9969	Director	Certified	Band	Middle School	0	N/A
N/A		Assistant Director		Band	Middle School		N/A
Haarala, Zachary	5985	Head Coach	Certified	Baseball	High School	8	87
Eleuterius, Matthew	10043	Assistant Coach (1)	Paraprof.	Baseball	High School	0	87
Vacant		Assistant Coach (2)	Certified	Baseball	High School		87
Vacant		Assistant Coach (3)	Certified	Baseball	High School		87
Bakker, Calton	8949	Assistant Coach (1)	Certified	Baseball	High School	0	87
Henry, Michael	2165	Assistant Coach	Certified	Baseball	Middle School/9th	19	N/A
Openshaw, Liam	7405	Head Coach	Certified	Basketball Boys	High School	13	116
Cofield, Randall	8935	Assistant Coach	Paraprof.	Basketball Boys	High School	1	116
Openshaw, Liam	7405	Head Coach	Certified	Basketball Boys	High School 9th	13	N/A
St. Ledger, Willilam	8589	Head Coach	Certified	Basketball Boys	Middle School 8th	5	N/A
Brister, Robert	7488	Assistant Coach	Certified	Basketball Boys	Middle School 8th	3	N/A
St. Ledger, Willilam	8589	Head Coach	Certified	Basketball Boys	Middle School 7th	5	N/A
Brister, Robert	7488	Assistant Coach	Certified	Basketball Boys	Middle School 7th	3	N/A
Duease, Virginia	9979	Head Coach	Certified	Basketball Girls	High School	24	116
Chatman, Rycki	8411	Assistant Coach	Certified	Basketball Girls	High School	3	116
Duease, Virginia	9979	Head Coach	Certified	Basketball Girls	High School 9th	24	N/A
Chatman, Rycki	8411	Head Coach	Certified	Basketball Girls	Middle School 8th	3	N/A
Sharp, Jennifer	7292	Assistant Coach	Non Certified	Basketball Girls	Middle School 8th	1	N/A
Chatman, Rycki	8411	Head Coach	Certified	Basketball Girls	Middle School 7th	3	N/A
Sharp, Jennifer	7292	Assistant Coach	Non Certified	Basketball Girls	Middle School 7th	1	N/A
Rainey, Ashley	856	Head Coach	Certified	Bass Fishing	High School	4	N/A
Kotowski, Eric	8928	Coach	Paraprof.	Bowling	High School	0	73
Scoggins, Katelynn	8428	Head Coach	Certified	Cheerleader	High School	2	95
Bailey, Brittney	8632	Assistant Coach	Non-Certified	Cheerleader	High School	1	95
Jones, Frankie	7416	Head Coach	Non-Certified	Cheerleader	Middle School	0	N/A
Lambes, Nicholas	8210	Director	Certified	Choral	High School	2	
Lambes, Nicholas	8210	Director	Certified	Choral	Middle School	2	N/A
Bonilla, Fabrizio	6962	Head Coach	Certified	Cross Country Boys	High School	19	N/A
Bonilla, Elizabeth	8208	Assistant Coach	Certified	Cross Country Boys	High School	3	
Bonilla, Fabrizio	6962	Head Coach	Certified	Cross Country Girls	High School	19	N/A
Bonilla, Elizabeth	8208	Assistant Coach	Certified	Cross Country Girls	High School	3	
Hays, Laura	4472	Head Coach	Certified	Dance	High School	12	95
Johnson, Alanha	8680	Assistant Coach	Paraprof.	Dance	High School	2	
Johnson, Alanha	8680	Head Coach	Paraprof.	Dance	Middle School	2	N/A

Jackson County School District

Attendance Center: Vancleave **2024-2025** **David Baggett, Superintendent**

Name (Last, First)		Position	Cert./Non-Cert./Para.	Sport/Activity	Level	Years of Exp./Supplement	Days
Chatfield, Jason	6876	Head Coach	Certified	eSports	High School	9	N/A
Long, Kyle	2966	Head Coach	Certified	Fast Pitch	High School	5	87
Daughtery, Erin	8643	Assistant Coach (1)	Non-Certified	Fast Pitch	High School	2	87
Peterson, Kevin	3858	Assistant Coach (2)	Certified	Fast Pitch	High School	2	87
Daughtery, Erin	8643	Assistant Coach (3)	Non-Certified	Fast Pitch	High School	2	87
Wilson, Victoria	8391	Head Coach	Certified	Fast Pitch	Middle School/9th	5	N/A
Tapp, Dana	4889	Assistant Coach	Non-Certified	Fast Pitch	Middle School/9th	2	N/A
Fant, Kevin	7168	Head Coach	Certified	Football	High School	19	95
Cochran, Matthew	8012	Offensive Coordinator	Certified	Football	High School	26	95
Gilbert, Casey	8191	Defensive Coordinator	Certified	Football	High School	19	95
Alford, Todd	55	Assistant Coach (1)	Certified	Football	High School	22	95
Capers, Wesley Lavon	790	Assistant Coach (2)	Paraprof.	Football	High School	31	95
Toothman, Scott	7912	Assistant Coach (3)	Paraprof.	Football	High School	2	95
Cassidy Jr., John	857	Assistant Coach (4)	Certified	Football	High School	10	95
Bakker, Calton	8949	Assistant Coach (5)	Certified	Football	High School	0	95
N/A		Assistant Coach (6) SM Only		Football	High School		95
Gilbert, Casey	8191	Head Coach	Certified	Football	Middle School 8th	19	N/A
Cochran, Matthew	8012	Assistant Coach	Certified	Football	Middle School 8th	26	N/A
Peterson, Kevin	3858	Head Coach	Certified	Football	Middle School 7th	2	N/A
St. Ledger, William	8589	Assistant Coach	Certified	Football	Middle School 7th	5	N/A
Brockway, Randon	558	Co-Head Coach	Certified	Golf Boys	High School	0	84
Steffens, Justin	8888	Co-Head Coach	Non Certified	Golf Boys	High School	0	84
Brockway, Randon	558	Head Coach	Certified	Golf Girls	High School	0	84
Gilbert, Casey	8191	Head Coach	Certified	Power Lifting Boys	High School	19	109
Gilbert, Casey	8191	Head Coach	Certified	Power Lifting Girls	High School	19	109
Bonilla, Fabrizio	6962	Head Coach	Certified	Soccer Boys	High School	19	95
Warren, John	8654	Assistant Coach	Non Certified	Soccer Boys	High School	1	95
Raynor, Lindsay	2257	Head Coach	Certified	Soccer Girls	High School	2	95
Wilson, Melody	4736	Assistant Coach	Non Certified	Soccer Girls	High School	0	95
Warren, John	8654	Head Coach	Non-Certified	Soccer Boys	Middle School	1	N/A
Reverse, Lateacha	5939	Head Coach	Non-Certified	Soccer Girls	Middle School	2	N/A
Seymour, Andrea	8071	Head Coach	Non-Certified	Swim Coach	High School	0	84
Zirlott, Aleatha	5673	Assistant Coach	Certified	Swim Coach	High School	0	
Endt, Rob	1505	Head Coach	Certified	Tennis	High School	2	77
Seymour, Beth	4464	Assistant Coach	Certified	Tennis	High School	2	
Chatman, Rycki	8411	Head Coach	Certified	Track Boys	High School	3	81
Warren, John	8654	Assistant Coach	Non Certified	Track Boys	High School	1	
Chatman, Rycki	8411	Head Coach	Certified	Track Girls	High School	3	81
Warren, John	8654	Assistant Coach	Non Certified	Track Girls	High School	1	
Openshaw, Liam	7405	Head Coach	Certified	Track Boys	Middle School	13	N/A
Openshaw, Liam	7405	Head Coach	Certified	Track Girls	Middle School	13	N/A
Denmark, Tyler	8793	Head Coach	Certified	Volleyball	High School	9	88
Tapp, Dana	4889	Assistant Coach	Paraprof.	Volleyball	High School	2	88
Hodges, Lindsey	8628	Head Coach	Certified	Volleyball	Middle School	2	N/A
Gum, Victoria	8859	Assistant Coach	Certified	Volleyball	Middle School	3	
Sutherland, David	8487	Head Coach	Paraprof.	Wrestling	High School	2	N/A
DISTRICT SUPPLEMENTS:							
Tootle, Karen	5021	Sponsor	Certified	Yearbook	High School	\$2,500.00	N/A
Hodges, Stephanie	2269	Sponsor	Certified	Yearbook	Middle School	\$1,000.00	N/A

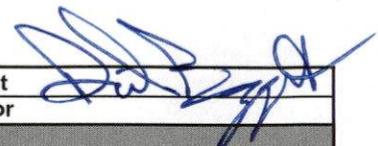


Jackson County School District				David Baggett, Superintendent			
Attendance Center: Vancleave			2024-2025				
Name (Last, First)		Position	Cert./Non-Cert./Para.	Sport/Activity	Level	Years of Exp./Supplement	Days
Reverse, LaTeacha	5939	Sponsor	Non-Certified	Yearbook	Upper Elementary	\$1,000.00	N/A
Professional Development Coordinators:							
Puzz, Amanda	7133	Sponsor	Certified	Yearbook	Lower Elementary	\$1,000.00	N/A
		Administrative Assistant				\$700.00	N/A
Kell, Bethany	2636	High School	Certified			5 Days Sick Leave	N/A
Ottofer, Elizabeth	8039	Middle School	Certified			5 Days Sick Leave	N/A
Douglas, Monica	8054	Upper Elementary	Certified			5 Days Sick Leave	N/A
Benson, Samantha	7439	Lower Elementary	Certified			5 Days Sick Leave	N/A
		Distance Learning Teacher (per course)				1000	N/A
		Distance Learning Teacher (per course)				1000	N/A
Hays, Laura	4472	Sponsor	Certified	Speech / Debate Teach	(1 per HS)	\$500.00	N/A
Hays, Laura	4472	Sponsor	Certified	Mock Trial Team	(1 per HS)	\$500.00	N/A
		STEM / Extra Curricula Coach		(5 per HS, 4 per MS, 3 per Elem)			
VACANT		(1) STEM Unit (SeaPerch Prog.)		High School		\$250.00 each = \$1,250.00	N/A
VACANT		(1) STEM Unit (*Robotics Team)		Middle School		\$250.00 each = \$1,000.00	N/A
VACANT		Coach *VEX Robotics Team		Upper Elementary		\$250.00	N/A
VACANT		Coach *VEX Robotics Team		Upper Elementary		\$250.00	N/A
VACANT		Coach *VEX Robotics Team		Upper Elementary		\$250.00	N/A
Downs, Brittany	8128	STEM / Extra Curricula Coach		Lower Elementary		250 each = \$750.00	N/A
		Tutoring		(Certified Teacher)		\$28.00 per hour	N/A
		New Teacher Training				\$100.00 per day	N/A

Jackson County School District					David Baggett, Superintendent		
Jackson County Technology Center/Fab Lab				2024-2025	Steven Covington, Director		
<i>DISTRICT SUPPLEMENTS:</i>							
Name (Last, First)	Employee ID	Position	Cert./Non-Cert./Vol.	Sport/Activity	Level	Supplement	Days
<i>Professional Development Coordinators:</i>							
Allen, Heather	69	Technology Center	Certified			3 Days Sick Leave	N/A
Mundy, John	6738	Fab Lab Community Outreach	Certified			\$5,000.00	N/A



Jackson County School District					David Baggett, Superintendent		
District Office - Curriculum Department				2024-2025	Dr. Tanya Sonnier, Director		
DISTRICT SUPPLEMENTS:							
Name (Last, First)	Employee ID	Position	Cert./Non-Cert./Vol.	Sport/Activity	Level	Supplement	Days
		Curriculum Development				\$28.00 per hour	N/A
School Test Coordinators (Elementary, Middle)							
Name (Last, First)	Employee ID	Position	Cert./Non-Cert./Vol.	Sport/Activity	Level	Supplement	Days
Collins, Deanna K.	1013	Teacher (ECLE)	Certified			\$800.00	N/A
Jenne, Mari Desiree	530	MTSS (ECUE)	Certified			\$800.00	N/A
Hodges, Marcia	2270	Teacher (ECMS)	Certified			\$800.00	N/A
Rosetti, Amanda	7269	MTSS (SMEE)	Certified			\$800.00	N/A
Williams, Lisa	8220	Teacher (SMNE)	Certified			\$800.00	N/A
Rutland, Katrina	4314	MTSS (SMUE)	Certified			\$800.00	N/A
Beam, Leslie	6726	MTSS (SMM)	Certified			\$800.00	N/A
Downs, Brittany	8128	Teacher (VCLE)	Certified			\$800.00	N/A
Nabors, Amanda	3542	Teacher (VCUE)	Certified			\$800.00	N/A
Jones, Frankie	7416	Teacher (VMS)	Certified			\$800.00	N/A
School Test Coordinators (High School, Technology)							
Name (Last, First)	Employee ID	Position	Cert./Non-Cert./Vol.	Sport/Activity	Level	Supplement	Days
Jones, Katie	8422	Teacher (ECHS)	Certified			\$1,600.00	N/A
Denton, Cassandra	1305	MTSS (SMHS)	Certified			\$1,600.00	N/A
Henderson, Courtney	762	Teacher (VHS)	Certified			\$1,600.00	N/A
Wages, Rebecca	6286	Counselor (JCTC)	Certified			\$1,600.00	N/A



Jackson County School District					David Baggett, Superintendent		
District Office - Special Education (SPED)				2024-2025	Gwendolyn Stallworth, Director		
DISTRICT SUPPLEMENTS:							
Name (Last, First)	Employee ID	Position	Cert./Non-Cert./Vol.	Sport/Activity	Level	Supplement	Days
Tritley, Jonathan	8669	Lead Psychologist	Certified			\$5,000.00 plus 10 days	
Crum, Ashlynn	5629	Lead Speech Language Pathologist	Certified			\$2,500.00 plus 10 days	
Crosby, Debrail	10005	Gifted Coordinator	Certified			\$6,000.00	N/A
LSC Chairperson: (District Office)							
St. Martin							
Montiforte, Tiffany	2676	High School	Certified			\$1,000.00	N/A
Easton, Jessica	5967	Middle School	Certified			\$1,000.00	N/A
Williams, Tiffanie	5472	Upper Elem	Certified			\$1,000.00	N/A
Fantroy, Erin	8272	Lower Elementary (East)	Certified			\$1,000.00	N/A
Simmons, Iris	4553	Lower Elementary (North)	Certified			\$1,000.00	N/A
Vancleave							
Guess, Emaly	8925	High School	Certified			\$1,000.00	N/A
St. Ledger, William	8589	Middle School	Certified			\$1,000.00	N/A
Burns, Harolyn	699	Upper Elementary	Certified			\$1,000.00	N/A
Forsman Daughdrill, Teresa	2926	Lower Elementary	Certified			\$1,000.00	N/A
East Central							
Tillman, Jane	8622	High School	Certified			\$1,000.00	N/A
Barlow, Stacy	7208	Middle School	Certified			\$1,000.00	N/A
Smith, Keely	2428	Upper Elementary	Certified			\$1,000.00	N/A
Zarich, Julissa	8938	Lower Elementary	Certified			\$1,000.00	N/A

Jackson County School District					David Baggett, Superintendent		
District Office - Information Technology				2024-2025	Christopher Collins, Director		
DISTRICT SUPPLEMENTS:							
Name (Last, First)	Employee ID	Position	Cert./Non-Cert./Vol.	Sport/Activity	Level	Supplement	Days
School Technology Leader: (District Office)							
St. Martin							
Strayham, Jamie (Primary)	1089	High School	Certified			\$1,000.00	N/A
Thompson, Melanie (Secondary)	5843	High School	Certified			\$500.00	N/A
Cartwright, Matthew	7841	Middle School	Certified			\$1,000.00	N/A
Cruthirds, Savannah	2360	Middle School	Certified			\$500.00	N/A
Poelma, Adam	3923	Upper Elem	Certified			\$1,000.00	N/A
Richards, Michelle	4140	Lower Elementary (East)	Certified			\$1,000.00	N/A
Santa Cruz, Misty	4356	Lower Elementary (North)	Certified			\$1,000.00	N/A
Vancleave							
Steverson, Sean	8644	High School	Certified			\$1,000.00	N/A
Chatfield, Jason	6876	Middle School	Certified			\$1,000.00	N/A
Jones, Cynthia	2591	Upper Elementary	Certified			\$1,000.00	N/A
Downs, Brittany	8128	Lower Elementary	Certified			\$1,000.00	N/A
East Central							
Bayles, Sarah	6251	High School	Certified			\$1,000.00	N/A
Rhodes, Amy	5750	Middle School	Certified			\$1,000.00	N/A
Sala, Kaci	5949	Upper Elementary	Certified			\$1,000.00	N/A
Green, Malissa	1886	Lower Elementary	Certified			\$1,000.00	N/A



Jackson County School District					David Baggett, Superintendent		
District Office - Federal Programs					2024-2025	Dr. Kimberly Williams	
<i>DISTRICT SUPPLEMENTS:</i>							
Title 1 Facilitator							
Davis, Donna	1248	Title 1 Facilitator	Certified	ECLE	TST Interventionist	\$1,000.00	N/A
Lee, Mary Desiree	530	Title 1 Facilitator	Certified	ECUE	TST Interventionist	\$1,000.00	N/A
Rosetti, Amanda	7269	Title 1 Facilitator	Certified	SMEE	Teacher	\$1,000.00	N/A
Moran, Crystina	7859	Title 1 Facilitator	Certified	SMNE	School Counselor	\$1,000.00	N/A
Swiney, Stacy	4423	Title 1 Facilitator	Certified	SMUE	Teacher		N/A
Twilbeck, Katryna	5074	Title 1 Facilitator	Certified	VLE	School Counselor	\$1,000.00	N/A
Russell, Jennifer	4312	Title 1 Facilitator	Certified	VUE	School Counselor	\$1,000.00	N/A



Board Agenda Personnel Changes 7/11/22

Certified Employee Recommendations (all recommendations are subject to verified background checks and drug tests)					
Employee	School/Dept.	Position	Replacing/Change	Hire/Eff. Date	Fiscal Year
Bean, Brianna	JCTC	Teacher	Upgrade in license from A to AA	7/1/2024	2024-2025
Bowen, Emily	VUE	Teacher	Recommended with 1 year of experience and 2 years have been verified	7/22/2024	2024-2025
Crosby, Debrail	DO-SPED	Gifted Teacher	New Position	7/22/2024	2024-2025
Diaz, Braley	ECLE	Teacher	Mary D. Lee	7/22/2024	2024-2025
Dowling, Lyanne	SMHS	Counselor	Recommended with 19 yrs of experience and 25 years have been verified	7/8/2024	2024-2025
Fawcett, Elizabeth	SMMS	Teacher	Richard Foschnat	7/22/2024	2024-2025
Hinkel, Shanon	DO-SPED	Psychologist	Michael Pavlov	7/17/2024	2024-2025
Hunter, Jennifer	DO-SPED	Speech/Lang. Pathologist	Alesha Bailey	7/22/2024	2024-2025
Kenndey, Ashley	VLE	Music Teacher	Lindsay Ditsworth	7/22/2024	2024-2025
Lock, Carson	VMS	Teacher	Courtney Davies	7/22/2024	2024-2025
McDaniel, Ashlyn	SMMS	Teacher	Pete Decoteau Jr.	7/22/2024	2024-2025
McMichael, Taylor	ECUE	Teacher	Courtney Hobdy	7/22/2024	2024-2025
Miller, Jamie	ECLE	Teacher	Rachel Gray	7/22/2024	2024-2025
Parker, Vivian	SMUE	Teacher	Rebecca Ferguson	7/22/2024	2024-2025
Pavlus, Rita	SMHS	Interventionist (MTSS)	Change in funding from At Risk to District	7/22/2024	2024-2025
Pearson, Carol	ECUE	Tutor	N/A	7/25/2024	2024-2025
Picard, Julie	SMHS	Teacher	N/A	7/22/2024	2024-2025
Ray, Caitlyn	VMS	Teacher	Laurence Joosten	7/22/2024	2024-2025
Robbins, Holly	Information Technology	Instructional Technology Spec.	Change title to Educational Technology Specialist & increase in days from 200 to 232	7/1/2024	2024-2025
Traweek, Jennifer	SMMS	Teacher	Michaela Ware	7/22/2024	2024-2025
Scully, Katie	SMUE	Interventionist	New Position	7/22/2024	2024-2025
Wilson, Amy	VMS	Teacher	Upgrade in license from A to AA	7/1/2024	2024-2025
Windham, Jeffrey	Information Technology	Instructional Technology Spec.	Change title to Educational Technology Specialist & increase in days from 200 to 232	7/1/2024	2024-2025
Woods, River	SMUE	Counselor	Jennifer Russell	7/8/2024	2024-2025

Board Agenda Personnel Changes 7/11/22

Certified Employee Resignations					
Employee	School/Dept.	Position	Resignation/Retirement	Separation Date	Fiscal Year
Boucher, Melissa	SMMS	Teacher	Resignation	6/28/2024	2024-2025
Cole, Penny	SMMS	Teacher	Resignation	5/28/2024	2024-2025
Edwards, Justin	VHS	Teacher	Resignation	5/28/2024	2024-2025
Long, Gary	ECAC Athletics	Head Coach of Athletics	Retirement	6/30/2024	2023-2024/2024-2025
McKinley, Jodie	DO-SPED	Psychometrist	Resignation	6/5/2024	2023-2024
Rauch, Michael	VHS	Teacher	Resignation	5/28/2024	2024-2025
Ware, Michaela	SMMS	Teacher	Resignation	5/28/2024	2024-2025
Certified Employee Transfers (informational purposes only)					
Employee	School/Dept. (From - To)	Position (From - To)	Replacing	Effective Date	Fiscal Year
Bailey, Sindi	SMMS to SMMS	Sci. Teacher to Gifted Teacher	Melissa Boucher	7/22/2024	2024-2025
Brown, Kerri	ECMS to ECHS	6th Gr History Teacher to SPED Inclu. Teacher	Stacy Barlow	7/22/2024	2024-2025
Chastain, Linda	SMUE to SMNE	Nurse to Nurse	New Position	7/22/2024	2024-2025
Decoteau Jr, Pete	SMMS to SMMS	8th Sci. Teacher to 7th Sci. Teacher	Shelley DeGeorge	7/22/2024	2024-2025
DeGeorge, Shelley	SMMS to SMMS	7th Sci. Teacher to 8th Sci. Teacher	Pete Decoteau Jr.	7/22/2024	2024-2025
Desporte, Breanna	SMHS to SMHS	SPED Teacher to Interventionist (MTSS)	Rita Pavlus	7/22/2024	2024-2025
Giles, Bryan	VHS to VHS	SPED Teacher to History Teacher	Michael Rauch	7/22/2024	2024-2025
Hogsten, Jamie	SMHS to DO-SPED	SPED Teacher to Psychometrist	Jodie McKinley	7/24/2024	2024-2025
Johns, Sarah	SMMS to SMH	SPED Teacher to SPED Teacher	Breanna Desporte	7/22/2024	2024-2025
Pavlus, Rita	SMHS to SMHS	Interventionist (MTSS) (District) to Interv. (MTSS) (At Risk)	Shelley Leyens	7/22/2024	2024-2025
Walker, Angela	SMHS to SMMS	Positive Behav. Instruc. Spec. to 7th Gr ELA Teacher	Hollis McKinley	7/22/2024	2024-2025
Declare Certified Contract Null and Void in accordance with State Statute 37-9-23					
Employee	School/Dept.	Position	Reason	Separation Date	Fiscal Year
Non-Certified Employee Recommendations (all recommendations are subject to verified background checks and drug tests)					
Employee	School/Dept.	Position	Replacing/Change	Hire/Eff. Date	Fiscal Year
Atkinson, Brittney	ECMS Cafeteria	PT Food Service	Elizabeth Harrison	7/17/2024	2024-2025
Ballinger, Teresa	ECLE	SPED Teacher Assistant	Alicia Clouse	7/25/2024	2024-2025
Benton, Tabitha	SMEE	Teacher Assistant	Arleen Stiker	7/25/2024	2024-2025
Brown, Jessica	VAC Transportation	Bus Driver	Reduction in hrs from 4 to 2 per day	7/25/2024	2024-2025

Board Agenda Personnel Changes 7/11/22

Campbell, Susan	VAC Transportation	Bus Driver	Reduction in hrs from 8 to 4 per day	7/25/2024	2024-2025
Charron, Melissa	VUE Cafeteria	Food Service Worker	Julie Bell	7/17/2024	2024-2025
Chatman, Rycki	VAC Transportation	Bus Driver	.75 Deborah Munson, .13 Kim Belton, .25 Terry Breedlove, .87 Lester Dye	7/25/2024	2024-2025
Davis, Kaitlyn	ECHS	Assistant Secretary	April May	7/25/2024	2024-2025
Fowler, Alicia	ECMS Cafeteria	Food Service Worker	Connie Moran	7/17/2024	2024-2025
Gavin, Dana	VAC Transportation	Bus Driver	Reduction of hrs from 7.5 to 6 per day	7/25/2024	2024-2025
Kennedy, Karlie	ECLE	Teacher Assistant	Chris Watkins	7/25/2024	2024-2025
McKnight, Heather	SMNE Cafeteria	Food Service Worker	Maria Nelson	7/17/2024	2024-2025
McMillan, Regena	VAC Transportation	Bus Driver	Reduction in hrs from 4.5 to 3.5 per day	7/25/2024	2024-2025
Mitchell, Ashleigh	VLE	SPED Teacher Assistant	Karen Steenkamp	7/25/2024	2024-2025
Myles, Martina	SMEE	SPED Teacher Assistant (Pending Funding)	Nikki Hayes	7/25/2024	2024-2025
Neely, Juliette	Student Svcs-SMHS	Registrar	Deborah Rushing	7/11/2024	2024-2025
Nicely, Mary	SMEE Cafeteria	Food Service Worker	Recommended with 0 yrs of experience; 5 yrs have been verified	7/19/2023	2023-2024
Norman, Destane	SMNE	Teacher Assistant	Heather Barrere	7/25/2024	2024-2025
Overstreet, Patricia	VHS Cafeteria	PT Food Service	Shannon Windham	7/17/2024	2024-2025
Parker, Maegan	ECLE	Title I Teacher Assistant	Amanda Turner	7/25/2024	2024-2025
Parker, Lauren	SMEE	Teacher Assistant	Alexis McGuire	7/25/2024	2024-2025
Phelps, Victoria	ECM Cafeteria	Food Service Worker	Elizabeth Harrison	7/17/2024	2024-2025
Rosanbalm, Kristina	SMNE	Teacher Assistant	Courtney Smith	7/25/2024	2024-2025
Schoon-Rocco, Kristina	Federal Programs	Federal Grants Accountant	Adding SBA Incentive	7/1/2024	2024-2025
Villafana-Perez, Veronica	VMS Cafeteria	Food Service Worker	Crystal Nall	7/17/2024	2024-2025
Ward, Kara	SMEE	SPED Teacher Assistant (Pending Funding)	Maggie Shavers	7/25/2024	2024-2025
Welsh, Anthony	ECHS	Custodian	Tammy Page	7/22/2024	2024-2025
Wilson, Victoria	VLE	Title Teacher Assistant	New Position	7/25/2024	2024-2025
Wooten, Breanna	VLE	Teacher Assistant	Kayla Sawyer	7/25/2024	2024-2025

VLE Non-Certified Transfers within Building * See attached list
 ECLE Non-Certified Transfers within Building-*See attached lists
 SMAC Athletics-Extra Curricular Workers-*See attached list
 ECAC Athletics - Extra Curricular Workers *See attached list
 VAC Athletics - Extra Curricular Workers *See attached list
 Special Education Dept.- ESY Bus Driver/Aide-*See attached list

Board Agenda Personnel Changes 7/11/22

Non-Certified Employee Resignations					
Employee	School/Dept.	Position	Resignation/Retirement	Separation Date	Fiscal Year
Bussard, Chris	SMEE	Permanent Substitute	Resignation	5/24/2024	2023-2024
Harrison, Elizabeth	ECM Cafeteria	Food Service Worker	Resignation	5/24/2024	2023-2024/2024-2025
Hill, Jerry	Business Office	Purchasing Agent	Resignation	6/30/2024	2023-2024/2024-2025
Jones Sr., Duane	Operations/Support	ESSER Construction Manager Supplement Only	Resignation	6/30/2024	2023-2024
Paul, Pamela	ECMS	Custodian	Resignation	5/28/2024	2023-2024/2024-2025
Smith, Blanche	VMS Cafeteria	PT Food Service Worker	Resignation	Never Worked	2024-2025
Non-Certified Employee Transfers (informational purposes only)					
Employee	School/Dept. (From - To)	Position (From - To)	Replacing	Effective Date	Fiscal Year
Bakker, Calton	VHS to VHS	Alt. Teacher Assistant to Teacher	Donna Bragg	7/22/2024	2024-2025
Broussard, Kimberly	SMN to SMN Cafeteria	Permanent Substitute to Food Service Worker	Kristin Anderson	7/17/2024	2024-2025
Johnson, Darla	ECLE to ECLE	Teacher Assistant to Teacher	Elizabeth Spencer	7/22/2024	2024-2025
McLean, Canzas	ECUE to ECUE	Custodian to SpEd Teacher Asst. (Pending Funding)	Brandi Hammock	7/25/2024	2024-2025
Seab, Amy	ECLE to ECLE	Teacher Assistant to Registrar	Jana Watts	7/11/2024	2024-2025
Administrator Recommendations (all recommendations are subject to verified background checks and drug tests)					
Employee	School/Dept.	Position	Replacing	Hire Date	Fiscal Year
Administrator Resignations					
Employee	School/Dept.	Position	Resignation/Retirement	Separation Date	Fiscal Year
Administrator Transfers (informational purposes only)					
Employee	School/Dept. (From - To)	Position (From - To)	Effective Date	Replacing	Fiscal Year
Personnel Corrections					
Employee	School	Board Date	Correction/Change		
Melendez, Doris	Federal Programs	5/13/2024	Originally recommended with Degree A, correct to Degree AA		
Campbell, Susan	VAC Transportation	5/13/2024	Not listed on the 2024-2025 Non Certified annual recommendations. Correction: Bus Driver, 18 years of experience		
Nicely, Mary	SMEE Cafeteria	5/13/2024	Correction to years of experience on 24-25 Non-Cert. Annual Recommendations from 1 yr to 6 yrs, Eff: 7/17/2024		
Sherman, Jason	D.O. Operations	5/13/2024	Correction to Step of experience approved on 24-25 Non-Cert. Annual Recommendations from Step 4 to Step 5, Eff: 7/1/2024		
Tims, Eva	SMN Cafeteria	5/13/2024	Recommended as Cafe. Manager with 8 years of exp., 16 years have been verified. Correct to 16 years, Eff: 7/16/2024.		
Substitutes (added to sub list since previous board meeting)					

Board Agenda Personnel Changes 7/11/22

Employee
Eleuterius, Matthew
Grimes, Rhonda
Guy, Savannah
Lopez, Lisa

Fund Code: _____

Business Office Initials: _____

Fund Code: _____

TRANSFER WITHIN BUILDING

Federal Program/Special Education Accountant Initials: _____

No change in location/pay (Position change same building only)

***Submit this form to HR if there will be more than one transfer change for the next school year.**

Board Agenda Date: 07/15/2024

Fiscal Year: 2024-2025

Certified Non-Certified

School: VLE

Name	Transfer to Position/Grade	Start Date	Replacing	Transfer from	Comments
Katherine Brown 6770	Kindergarten	07/25/2025	Justin Steffens	2nd Grade	Justin Steffens 8888
Justin Steffens 8888	2nd Grade	07/25/2024	Katherine Brown 6770	Kindergarten	Katherine Brown 6770
Kimberly Parish 8916	Kindergarten	07/25/2024	Jerri Ann Cauley	1st Grade	Jerri Ann Cauley 888-3 way move between Parish, Cauley & Hicks
Jeri Ann Cauley 881	2nd Grade	07/25/2024	Ashton Hicks	Kindergarten	Ashton Hicks 8539
Ashton Hicks 8539	1st Grade	07/25/2024	Kimberly Parish	2nd Grade	Kimberly Parish 8916

Principal *Amata Soblitt* _____

Date Jun 24, 2024 _____

Director _____

Date _____

Special Education _____

Date _____

Federal Programs/Student Services _____

Date _____

Assistant Superintendent *Montgomery Noblitt*
Montgomery Noblitt (Jun 25, 2024 08:32 CDT) _____

Date Jun 25, 2024 _____

Human Resources *Martha Harper* _____

Date Jun 25, 2024 _____

Superintendent _____

Date _____

Fund Code: _____

Business Office: _____

Fund Code: _____

Federal Grant/Accountant: _____

TRANSFER WITHIN BUILDING

No change in location/pay (Position change same building only)

***Submit this form to HR if there will be more than one transfer change for the next school year.**

Board Agenda Date: 07/15/2024

Fiscal Year: 2024-2025

Certified Non-Certified School: East Central Lower

Name	ID#	Transfer to Position/Grade	Start Date	Replacing	ID#	Transfer from	Comments
Vacant New K Unit	N/a	1st grade TA	07/25/2024	NA	NA	K-TA	move new vacant K unit to 1st grade
Chris S. Watkins	5264	K-TA	07/25/2024	Ellie M. Smith	8758	K-TA	
Hannah L. Johnson	8868	2nd grade TA	07/25/2024	Darla A. Johnson	2535	1st grade TA	
Jennifer L. Larson	2831	1st grade TA	07/25/2024	Annette E. Reiser	6214	1st grade TA	
Annette E. Reiser	6214	1st grade TA	07/25/2024	Jennifer L. Larson	2831	1st grade TA	
							79

Principal *AS*
Angela Sievers | Jun 20, 2024 13:42 CDT

Date Jun 20, 2024

Director _____

Date _____

Special Education _____

Date _____

Federal Programs/Student Services _____

Date _____

Assistant Superintendent *Montgomery Noblitt*
Montgomery Noblitt | Jun 20, 2024 16:04 CDT

Date Jun 20, 2024

Human Resources *Amy Stewart*

Date Jun 24, 2024

Superintendent _____

Date _____



Fund Code: N/A

Employee Recommendation for Board Agenda

Federal Programs/Special Education Accountant: KSR

ALL Blanks Must Be Completed. Use N / A if no information is needed.

Today's Date	06/24/2024	
School/Department Name	Special Education Dept. ESY	
Employee's Legal Name	see attached list	
Address	n/a	
Employee ID#	see attached	
Date of Birth	n/a	
Race (according to MSIS requirements)	n/a	
Sex (according to MSIS requirements)	n/a	
Phone Number	(228) 283-3410	
Certified or Non Certified	Non-Certified	<input type="checkbox"/>
Position	ESY Bus Driver/Aide	
Start Date	06/03/2024	
Hours per Day for New Position	2.5 hours per day each	
Currently Employed by JCSD?	Yes	<input type="checkbox"/>
If yes, position	Bus Driver/Aide	
If yes, current number of hours per day?	7.5 hours	
JOB # and APPLICATION #	n/a	
Fiscal Year	2023-2024	
Educator License Class (Attach Copy of License)	n/a	
Years Experience	n/a	
Name of Employee replacing (Attach Resignation Letter)	n/a	
School Board Agenda Date	07/15/2024	
Additional Comments	See attached list for names and IDs of Bus Driver and Bus Aide	
Attach Current Educator License		
Date fingerprints /drug test verified	current employees	
Principal		Date:
Director	<u>Michael Heise</u> <small>Michael Heise (Jun 24, 2024 12:12 CDT)</small>	Date: 06/24/24
Special Education	<u>Gwendolyn Stallworth</u> <small>Gwendolyn Stallworth (Jun 24, 2024 12:17 CDT)</small>	Date: 6/24/2024
Federal Programs/Student Services		Date:
Assistant Superintendent	<u>Montgomery Noblitt</u> <small>Montgomery Noblitt (Jun 25, 2024 08:31 CDT)</small>	Date: 6/25/2024
Human Resources	<u>Amy Stewart</u>	Date: 6/25/2024
Superintendent		Date:

Forward original recommendation and all supporting documents to: Assistant Superintendent's Office and they will forward to Human Resources for further processing. The HR Director will secure all necessary signatures for Special Education or Federal Program positions.

Total hours employed per day may not exceed 8.

If this is a retired employee returning to work, notify the HUMAN RESOURCES at HR@JCSD.MS immediately.



ESY Bus Drivers

SMAC

8725 Dawn Howell – Bus Driver

3515 Augusta Murphy – Bus Aide

K. Schorn-Reeco

Fund Code: _____

**JACKSON COUNTY SCHOOL DISTRICT
Employee Recommendation for Board Agenda**

Business Office Initials: _____

Fund Code: _____

Federal Programs/Special Education Accountant: _____

ALL Blanks Must Be Completed. Use N / A if no information is needed.

Today's Date	06/25/2024
School/Department Name	SMAC
Employee's Legal Name	See attached list
Address	N/A
Employee ID#	See attached list
Date of Birth	N/A
Race (according to MSIS requirements)	N/A
Sex (according to MSIS requirements)	N/A
Phone Number	228-283-3400
Certified or Non Certified	Non-Certified
Position	Extra Curricular Workers
Start Date	08/01/2024
Hours per Day for New Position	N/A
Currently Employed by JCSD?	Yes
If yes, position	N/A
If yes, current number of hours per day?	N/A
JOB # and APPLICATION #	N/A
Fiscal Year	2024-2025
Educator License Class (Attach Copy of License)	N/A
Years Experience	N/A
Name of Employee replacing (Attach Resignation Letter)	N/A
School Board Agenda Date	07/15/2024
Additional Comments	N/A
Attach Current Educator License	
Date fingerprints /drug test verified	Current Employees-on file
Principal	 Date: Jun 25, 2024
Director	Date:
Special Education	Date:
Federal Programs/Student Services	Date:
Assistant Superintendent	 Date: Jun 25, 2024
Human Resources	 Date: Jun 26, 2024
Superintendent	Date:

Forward original recommendation and all supporting documents to: Assistant Superintendent's Office and they will forward to Human Resources for further processing. The HR Director will secure all necessary signatures for Special Education or Federal Program positions.

Total hours employed per day may not exceed 8.

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SMAC Athletics
2024-2025 Gate Workers

Last Name	First Name	Employee ID
Hebert	Tina	271
Dunnings	Jeremiah	8458
Magee	Michelle	3052
Moss	Skyiesha	8470
Dunkin	Leah Ann	1408
Dunkin	Bethany	6003
Denton	Cassandra	1305
Ford	Banita	1631
Gentry	Laura	8310
Lee	John	2869
Ladnier	John	7429
Wallace	Cassandra	6836
Ware	Tammy	5243
Toney	Shatarial	8877
Roberts	Magan	7294

Signature:

Email: ekj2491@jcsd.ms

Fund Code: _____

JACKSON COUNTY SCHOOL DISTRICT

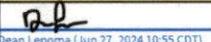
Business Office Initials: _____

Fund Code: _____

Employee Recommendation for Board Agenda

Federal Programs/Special Education Accountant: _____

ALL Blanks Must Be Completed. Use N / A if no information is needed.

Today's Date	06/27/2024	
School/Department Name	VAC	
Employee's Legal Name	Please see attached list	
Address	n/a	
Employee ID#	Please see attached list	
Date of Birth	n/a	
Race (according to MSIS requirements)	n/a	
Sex (according to MSIS requirements)	n/a	
Phone Number	228-283-3700	
Certified or Non Certified	Non-Certified	
Position	Extra Curricular Workers	
Start Date	08/01/2024	
Hours per Day for New Position	varies	
Currently Employed by JCSD?	Yes	
If yes, position	Certified & Non-Certified	
If yes, current number of hours per day?	8	
JOB # and APPLICATION #	n/a	
Fiscal Year	2024-2025	
Educator License Class (Attach Copy of License)	n/a	
Years Experience	n/a	
Name of Employee replacing (Attach Resignation Letter)	n/a	
School Board Agenda Date	07/15/2024	
Additional Comments	n/a	
	Attach Current Educator License	
Date fingerprints /drug test verified	Current Employees- on file	
Principal	 <small>Dean Lepoma (Jun 27, 2024 10:55 CDT)</small>	Date: Jun 27, 2024
Director		Date:
Special Education		Date:
Federal Programs/Student Services		Date:
Assistant Superintendent		Date: Jun 27, 2024
Human Resources		Date: Jun 28, 2024
Superintendent		Date:

Forward original recommendation and all supporting documents to: Assistant Superintendent's Office and they will forward to Human Resources for further processing. The HR Director will secure all necessary signatures for Special Education or Federal Program positions.

Total hours employed per day may not exceed 8.

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If this is a retired employee returning to work, notify the HUMAN RESOURCES at HR@JCSD.MS immediately.

Revised 07/28/2023

****VAC- RECOMMENDED EXTRA-CURRICULAR |**

NAME	EMP ID
April Grimes	7503
Lanetta Goff	1819
Jennifer Sharp	7292
Linda Kay Bryant	6053
Melissia B. Cates	873
Sheila Baragar	191
Kim Belton	7568
Andrea Oliver	8194
Rycki Chatman	8411
Bryan Giles	7864
Jessica Conn-Miller	8541

Signature:

Email: ekj2491@jcsd.ms

Fund Code: _____

JACKSON COUNTY SCHOOL DISTRICT

Business Office Initials: _____

Fund Code: _____

Employee Recommendation for Board Agenda

Federal Programs/Special Education Accountant: _____

ALL Blanks Must Be Completed. Use N / A if no information is needed.

Today's Date	07/03/2024
School/Department Name	East Central Attendance Center
Employee's Legal Name	Extra Curricular Gate Workers
Address	NA
Employee ID#	See Attached list
Date of Birth	NA
Race (according to MSIS requirements)	NA
Sex (according to MSIS requirements)	NA
Phone Number	228-283-3100
Certified or Non Certified	Non-Certified
Position	Extra Curricular Gate Workers
Start Date	07/25/2024
Hours per Day for New Position	As needed
Currently Employed by JCSD?	Yes
If yes, position	NA
If yes, current number of hours per day?	NA
JOB # and APPLICATION #	NA
Fiscal Year	2024-2025
Educator License Class (Attach Copy of License)	NA
Years Experience	NA
Name of Employee replacing (Attach Resignation Letter)	NA
School Board Agenda Date	07/15/2024
Additional Comments	See attached list of names & employee ID numbers
	Attach Current Educator License
Date fingerprints /drug test verified	Current employees of JCSD
Principal	Date:
Director	Date:
Special Education	Date:
Federal Programs/Student Services	Date:
Assistant Superintendent	<i>all</i> Date: Jul 3, 2024
Human Resources	<i>Martha Raper</i> Date: Jul 3, 2024
Superintendent	Date:

Forward original recommendation and all supporting documents to: Assistant Superintendent's Office and they will forward to Human Resources for further processing. The HR Director will secure all necessary signatures for Special Education or Federal Program positions.

Total hours employed per day may not exceed 8.

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Revised 07/28/2023

ECAC 2024-2025 Extra Curricular Gate Workers

- Odessa Graves-1863
- Katie Tanner-7450
- Karen Dykes-1432
- Delicia Holloway Lee-7814
- Thomas Clark-7957
- Jerri Guthrie-1954
- Kelbi Guthrie-1953
- Winter Burgess-7619
- Erica Davis-8231
- Sarah Bayles-6251
- Robin Roach-8349
- Mickie Key-6110
- Sheena Blair-7317
- Michelle Goff-1823
- Angela Roberts-8659
- Elizabeth Lizana-852

Signature:

Email: ekj2491@jcsd.ms

Section: G Personnel

Policy Code:

Job Description: **Lead IT Technician**

Policy:

ESSENTIAL FUNCTIONS:

▪ Administrative Support

- Collaborate with IT Operations Manager to maintain project status.
- Conducting area-wide assessments of technology status.
- Testing readiness and compliance to establish the best environment for testing with technology.
- Coordinating the IT field technician responsibilities and schedules.
- Will be responsible for keeping the IT field technician and other workers in compliance with JCSD and IT department standards.

▪ Inventory Management

- Maintaining accurate records of assets, including their location, condition, and status.
- Assisting in the tracking and monitoring of inventory levels to ensure adequate supply and timely replenishment of assets.
- Organizing and maintaining documentation related to asset acquisitions and transfers.
- Assisting with periodic audits of assets to verify their existence, condition, and compliance with organizational policies and procedures.
- Ensuring the accurate and documented transfer of materials from one destination to another.

▪ Help Desk

- Build knowledge base solution articles for the helpdesk.
- Serve as the field responder Helpdesk Manager for priority tasks.
- Identify issues using user reports, diagnostics, and data collection.
- Provide remote assistance to users by guiding them through troubleshooting steps, remote desktop support, or utilizing remote access tools to resolve issues.
- Logging tickets by documenting issue sources, troubleshooting steps, and resolution within the Helpdesk software.

- Collecting and reporting ticket summaries to IT Ops. Manager on a weekly basis.
- **Hardware Repair**
 - Troubleshooting and resolving hardware issues, including but not limited to system crashes, hardware failures, and connectivity problems.
 - Performing repairs or replacements of faulty hardware components, including disassembly and reassembly of computer systems.
 - Conducting hardware tests and benchmarks to assess system stability, performance, and compatibility with software applications.
 - Maintaining accurate records of hardware inventory, repairs, upgrades, and maintenance activities.
 - Cable Management to ensure organization and load balancing.
- **MISCELLANEOUS:**
 - Assist with IT administrative tasks, including filing, data entry, and document management.
 - Adhere to organizational policies, procedures, and security standards related to IT operations.
 - Perform any other duties as directed or assigned.

QUALIFICATIONS:

- Associate degree in Information Technology, Computer Science, Related Technical field, and/or equivalent training or experience.
- Possess an A+ certification or other relevant industry certification or be able to obtain one within a year of employment.
- Excellent attention to detail and accuracy in record-keeping and data entry.
- Excellent communication and customer service skills, with the ability to explain technical concepts to non-technical users.
- Familiarity with hardware components, networking concepts, and IT troubleshooting techniques.
- Ability to work independently and collaboratively in a fast-paced environment, prioritizing and managing multiple tasks effectively.

LANGUAGE AND REASONING SKILLS:

Ability to understand written or oral instructions: read, analyze and interpret complex documents, instruction manuals, policies and procedures is essential.

- Excellent communication skills are required.

- The ability to work effectively and efficiently, under stressful conditions, to ensure deadlines are met is essential.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- This position requires you to sit and stand for moderate periods of time and the ability to see and hear.
- This position will require you to climb a ladder.
- Must be able to work on materials above your head.
- Must be able to lift 50lb.

WORKING ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

- This position typically works in a well-lit, climate-controlled, and adequately ventilated office environment and requires observance of safe work practices, fire regulations, and avoidance of falls, trips and similar office work hazards.
- The stress level for this position is moderate and the noise level for this position is low to moderate normally.

TERMS OF EMPLOYMENT: 232 days

Salary Scale: Based on TBA

EVALUATION: Job performance will be evaluated annually by the IT Operations Manager

Section: G Personnel

Policy Code: GFAEJ Job Description: Student and Technology Support Manager

Policy:

ESSENTIAL FUNCTIONS:

- To coordinate and oversee all technical functions related to student information for the school district
- To maintain E-Rate documentation and compliances with E-Rate regulations
- To provide support to special student populations to include homeless and foster care students in collaboration with school personnel
- To maintain assets and purchasing for the technology department

QUALIFICATION REQUIREMENTS:

- Minimum of 3 years of experience
- High School Diploma; specialized training in Central Access Student Information Programming
- Experience with SAM Spectra, Title I, Crate, and other Student Information Systems.
- Knowledge of E-Rate
- Knowledge of K-12 purchasing guidelines and laws

REPORTS TO:

Director of Technology and Director of Federal Programs/Student Services

PERFORMANCE RESPONSIBILITIES:

- Assist the technology directors with E-Rate
- Maintain E-Rate documentation and compliances with E-Rate regulations.
- Keep Technology Directors informed of upcoming E-Rate deadlines and training.
- Attend E-Rate training when needed.
- Perform E-Rate audits to ensure compliance and report finds to technology director.
- Purchasing for technology department
- Maintain technology department assets.
- Assists in distribution of technology purchased for the schools.
- Serves as the Homeless Liaison
- Assures that homeless students are fully integrated into the school setting and offered appropriate educational support as authorized under the McKinney-Vento Act for Homeless Education.
- Coordinates and collaborates with the state coordinator, school personnel and community organizations responsible for the provision of education and related services to homeless students.
- Acts as a liaison between schools, shelters, and the community on behalf of homeless students.

- Ensure that homeless students receive educational services for which they are eligible, and referrals to health-care services, dental services, mental health services and other appropriate services.
- Ensure that public notice of the educational rights of homeless students is distributed where such students receive services.
- Ensures that the parent of a homeless student, or any unaccompanied homeless student, is fully informed of all transportation services, including transportation to the school of origin, and is assisted in accessing appropriate transportation.
- Maintains federal documentation of homeless students and disseminates this information to appropriate departments.
- Inform parents, guardians, and caregivers of homeless children and youth of opportunities and services available in the community.
- Collect data and information on such students that will help the Federal Program/Student Services Director prepare federal grant applications and secure services for such students.
- Other duties may be assigned as needed.
- Serves as the Foster Care Point of Contact (POC) and acts as a liaison between the state and the district.
- Serves as the Secondary MSIS contact for Student Services
- Serves as an administrator of the Student Information System (SIS)
- Act as district liaison for Student Information System (SIS)
- Coordinate and schedule training for district personnel on (SIS)
- Schedules and completes Affidavits of Residency for all attendance centers; maintain district spreadsheet of Affidavit recipients.
- Any other duties as assign by Student Services and/or IT Directors

TERMS OF EMPLOYMENT:

A portion of this salary will be federally-funded. Employment will be for 12 months/232-days.

Salary Scale: Based on TBA

EVALUATION:

Performance in this position will be evaluated annually by a Director of Technology and the Director of Federal Programs/Student Services in accordance with provision of the Board’s policies on evaluation.

Salary Scale:

Steps	Salary
Base	\$55,000
Step 1	\$56,500
Step 2	\$58,000
Step 3	\$59,500
Step 4	\$61,000
Step 5	\$62,500
Step 6	\$64,000
Step 7	\$65,500

~~Step 8~~ ————— ~~\$67,000~~
~~Step 9~~ ————— ~~\$68,500~~
~~Step 10~~ ————— ~~\$70,000~~

Exhibits:

Regulations:

References:

Original Adopted Date:	7/19/2021	Status:	Adopted
Approved/Revised Date:	10/17/2022	Record Id:	324937

Section: G Personnel

Policy Code: G Job Description: Assistant Director of Educational Technology
Policy:

Job Title: Assistant Director of Educational Technology

Policy Code: G

ESSENTIAL FUNCTIONS:

- Work with the IT Director to direct the development, implementation, and ongoing professional development of Educational Technology in the district.
- Keep the IT Director informed of all aspects of the EdTech office as well as customer issues.
- Supports school and district administrative personnel in their use of technology.
- Design and perform training for school principals and assistant principals on educational technology needs to support their schools and teachers.
- Oversee all aspects of the Educational Technology office of the IT department.
- Work with Educational Technology Specialists (EdTech) and Curriculum department to align support software.
- Work with IT Director to coordinate with district office departments to support software needed by each one.
- Work with IT Director and Information System Specialist to coordinate training for all district personnel on software including but not limited to transportation software, Marathon, School Status, Google Suite, etc.
- Assist the IT department in software implementation.
- Act as liaison between principals/directors and the IT department on software issues.
- Work with EdTech department to support administrative functions of EdTech software.
- Maintain District Website and Media Outlets.
- Oversee School Technology Leader in the development, design, and updates to school's website and social networks.
- Collaborate and assist staff involved in software implementation projects involving admin or educational software.
- Supervise the operation and use of any site-based educational technology to ensure curriculum and instructional alignment and effective use of technology resources at the school site.
- Participate in ongoing professional development through attendance at state and national conferences as well as through a personal learning network.
- Oversee administration satisfaction for technology at the school level.
- Communicate with the administration in-person, through email or chat, and over the phone about concerns and complaints.
- Collaborate with IT team to determine a solution for reported complaints and follow up with administration to ensure resolution.
- Monitor administration satisfaction levels.
- Collaborate with needed personnel to create and submit technology and/or security related grant proposals.
- Assist IT Director in IT department administrative duties as needed.
- Perform such other duties assigned by appropriate authority.

EDUCATION AND EXPERIENCE:

- Bachelor's Degree, Master's preferred, Instructional/Educational Technology Degree preferred
- Hold at least a valid class "A" MS Educator License or be able to obtain one within a year of hire date.
- Basic knowledge of operational technology is essential (networking, computer repair, etc.)
- Five Years Teaching Experience
- Extensive knowledge, experience, and successful implementation educational technology in a school setting

SPECIAL QUALIFICATIONS:

Advanced Technology and Instructional skills are required to perform the essential functions of this position.

LANGUAGE AND REASONING SKILLS:

Ability to understand written or oral instructions: read, analyze and interpret complex documents, instruction manuals, policies and procedures is essential. Excellent communication skills are required. Strong interpersonal skills are essential to maintain effective working relationships with others. The ability to work effectively and efficiently, under stressful conditions, to ensure deadlines are met is essential.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. This position requires you to sit and stand for moderate periods of time and the ability to see and hear.

WORKING ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. This position typically works in a well-lit, climate controlled, and adequately ventilated office environment and requires observance of safe work practices, fire regulations, and avoidance of falls, trips, and similar office work hazards. The stress level for this position is moderate and the noise level for this position is low to moderate normally.

TERMS OF EMPLOYMENT:

This is a 232 days per year position. Salary to be established by school board policy GGBA Level H1.

EVALUATION:

Evaluation of this position will be performed by the Information Technology Director.

Section: G Personnel

Policy Code: TBA

Job Description: **Help Desk Manager**

Policy:

ESSENTIAL FUNCTIONS:

▪ Inventory Management

- Maintaining accurate records of all assets, including their location, condition, and value, using asset management software or databases.
- Assisting in the tracking and monitoring of inventory levels to ensure adequate supply and timely replenishment of assets.
- Organizing and maintaining documentation related to asset acquisitions and transfers.
- Assisting with periodic audits of assets to verify their existence, condition, and compliance with organizational policies and procedures.
- Ensuring the accurate and documented transfer of materials from one destination to another.

▪ Help Desk

- Serve as the top tier contact for users seeking technical assistance via phone, email, chat, or in person.
- Identify issues using user reports, diagnostics, and data collection.
- Utilize problem-solving skills and technical knowledge to troubleshoot and resolve issues with hardware, software, applications, and network connectivity.
- Provide remote assistance to users by guiding them through troubleshooting steps, remote desktop support, or utilizing remote access tools to resolve issues.
- Logging tickets by documenting issue sources, troubleshooting steps, and resolution within the Helpdesk software.
- Be able to route tickets to appropriate person in a timely manner.

▪ Hardware Repair

- Diagnosing and resolving hardware issues, including but not limited to system crashes, hardware failures, and connectivity problems.

- Performing repairs or replacements of faulty hardware components, including disassembly and reassembly of computer systems.
 - Conducting hardware tests and benchmarks to assess system stability, performance, and compatibility with software applications.
 - Maintaining accurate records of hardware inventory, repairs, upgrades, and maintenance activities.
- **MISCELLANEOUS:**
 - Assist the Information System Specialist in areas related to Chromebook, user, or systems management.
 - Manage IT resources to provide the best customer experience.
 - Manage Support Technician.
 - Assist with IT administrative tasks, including filing, data entry, and document management.
 - Adhere to organizational policies, procedures, and security standards related to IT operations.
 - Perform any other duties as directed or assigned.

QUALIFICATIONS:

- Associate degree in Information Technology, Computer Science, Related Technical field and/or equivalent training or experience.
- Possess CompTIA A+ certification or obtain one within a year of employment.
- Excellent attention to detail and accuracy in record-keeping and data entry.
- Excellent communication and customer service skills, with the ability to explain technical concepts to non-technical users.
- Familiarity with hardware components, networking concepts, and IT troubleshooting techniques.
- Ability to work independently and collaboratively in a fast-paced environment, prioritizing and managing multiple tasks effectively.

LANGUAGE AND REASONING SKILLS:

Ability to understand written or oral instructions: read, analyze and interpret complex documents, instruction manuals, policies and procedures is essential.

- Excellent communication skills are required.
- The ability to work effectively and efficiently, under stressful conditions, to ensure deadlines are met is essential.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- This position requires you to sit and stand for moderate periods of time and the ability to see and hear.
- This position could require you to climb a ladder.
- Must be able to work on materials above your head.
- Must be able to lift 50lb.

WORKING ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

- This position typically works in a well-lit, climate-controlled, and adequately ventilated office environment and requires observance of safe work practices, fire regulations, and avoidance of falls, trips and similar office work hazards.
- The stress level for this position is moderate and the noise level for this position is low to moderate normally.

TERMS OF EMPLOYMENT: 232 days

Salary Scale: Based on TBA

EVALUATION: Job performance will be evaluated annually, by the Information Systems Specialist and IT Director with input from the Assist Director of EdTech.

Section: G Personnel

Policy Code:

Policy:

Job Title: IT Operations Manager

Policy Code:

ESSENTIAL FUNCTIONS:

- **Networking Management:**
 - Design, implement, and maintain the school district's wired and wireless network infrastructure to ensure reliable and high-performance connectivity.
 - Monitor network traffic, troubleshoot network issues, and optimize network configurations to maximize efficiency and security.
 - Be able to configure and manage network devices such as routers, switches, firewalls, and access points.
 - Collaborate with other IT staff to plan and implement network upgrades and expansions to meet the evolving needs of the school district.

- **Strategic Planning:**
 - Develop and implement a comprehensive IT operations strategy aligned with the school district's goals and objectives.
 - Define long-term goals and priorities for network infrastructure, systems management, and IT service delivery.
 - Identify emerging technologies and trends to enhance the effectiveness and efficiency of IT operations.

- **Team Leadership:**
 - Lead and mentor a team of IT professionals responsible for networking and IT service management.
 - Delegate tasks, assign responsibilities, and empower team members to achieve individual and collective goals.
 - Foster a culture of collaboration, innovation, and continuous improvement within the IT operations team.

- **Resource Management:**

- Manage IT resources, and vendor relationships to ensure cost-effective and efficient delivery of IT services.
 - Allocate resources appropriately to support the ongoing maintenance, enhancement, and expansion of network infrastructure and IT systems.
 - Evaluate technology solutions and services that align with the school district's needs and strategic objectives.
- **Performance Management:**
 - Establish key performance indicators (KPIs) and metrics to measure the performance and effectiveness of IT operations.
 - Monitor and analyze performance data to identify areas for improvement and implement corrective actions as needed.

EDUCATION AND EXPERIENCE:

- Obtain a bachelor's degree in computer science, Information Technology or a related field with the first two years of employment. Experience and certifications can be substituted for education.
- Obtain Security+, Network+, CCNA, or other relevant certifications within a year of employment.
- Proven experience in network management and personnel management, preferably in an educational or institutional setting.
- Strong knowledge of networking principles, techniques, and
- Analytical mindset with the ability to identify problems, evaluate alternatives, and implement effective solutions.

LANGUAGE AND REASONING SKILLS:

Ability to understand written or oral instructions: read, analyze and interpret complex documents, instruction manuals, policies and procedures is essential. Excellent communication skills are required. Strong interpersonal skills are essential to maintain effective working relationships with others. The ability to work effectively and efficiently, under stressful conditions, to ensure deadlines are met is essential.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. This position requires you to sit and stand for moderate periods of time and the ability to see and hear. Must be able to climb a ladder. Must be able to lift 50lb.

WORKING ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. This position typically works in a well-lit, climate controlled, and adequately ventilated office environment and requires observance of safe work practices, fire regulations, and avoidance of falls, trips, and similar office work hazards. The stress level for this position is moderate and the noise level for this position moderate to loud normally.

TERMS OF EMPLOYMENT:

This is a 232 days per year position.

Salary Scale: Based on TBA

EVALUATION:

Evaluation of this position will be performed by the Information Technology Director.

Section: G Personnel

Policy Code:

Job Description: **Network Technician**

Policy:

ESSENTIAL FUNCTIONS:

- **Inventory and Administrative Support**
 - Accurately collect, organize, and report inventory information.
 - Collaborate with the Network Manager to complete network infrastructure projects within the deadline.
 - Conduct daily check-ins and reporting on in-organization infrastructure.
- **Hardware support**
 - Troubleshoot network inconsistencies to determine the source of problems.
 - Repair and perform remedial maintenance on network equipment and related infrastructure devices.
 - Fabricate cables as needed.
 - Install new network infrastructure components.
 - Upgrade existing network infrastructure components.
 - Cable installation and management in infrastructure areas.
- **Software**
 - Assist with some software installation and support as needed.
 - Logging tickets by documenting issue sources, troubleshooting steps, and resolution within the Helpdesk software.
- **MISCELLANEOUS:**
 - Assist with IT administrative tasks, including filing, data entry, and document management.
 - Adhere to organizational policies, procedures, and security standards related to IT operations.
 - Perform any other duties as directed or assigned.

QUALIFICATIONS:

- Associate degree in Computer Science or Management Information Systems or equivalent training or experience.

- Possess a Network+ certification or other relevant industry standard certification or be able to obtain one within a year of employment.
- Ability to effectively work and communicate with administrators, supervisors, and staff.
- Ability to effectively instruct personnel in the use of technology.
- Ability to accurately assess inventory information for reporting and documentation.
- Experience with installing, diagnosing, and repairing network devices.
- Understanding of safe network use practices.
- Possess a background in networking application software and hardware.
- Possess a strong background in electronics and hardware maintenance.
- Strong work ethic and dedication to assigned tasks.

LANGUAGE AND REASONING SKILLS:

Ability to understand written or oral instructions: read, analyze and interpret complex documents, instruction manuals, policies and procedures is essential.

- Excellent communication skills are required.
- The ability to work effectively and efficiently, under stressful conditions, to ensure deadlines are met is essential.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- This position requires you to sit and stand for moderate periods of time and the ability to see and hear.
- This position will require you to climb a ladder.
- Must be able to work on materials above your head
- Must be able to decipher colors for network cabling
- Must be able to lift 50lb.

WORKING ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

- This position typically works in a well-lit, climate-controlled, and adequately ventilated office environment and requires observance of safe work practices, fire regulations, and avoidance of falls, trips and similar office work hazards.
- The stress level for this position is moderate and the noise level for this position is low to moderate normally.

TERMS OF EMPLOYMENT: 232 days

Salary Scale: Based on TBA

EVALUATION: Job performance will be evaluated annually by the IT Operations Manager by provision of board policy.

Section: G Personnel

Policy Code:

Job Description: **Support Technician**

Policy:

ESSENTIAL FUNCTIONS:

▪ Inventory Management

- o Maintaining accurate records of all assets, including their location, condition, and value, using asset management software or databases.
- o Assisting in the tracking and monitoring of inventory levels to ensure adequate supply and timely replenishment of assets.
- o Organizing and maintaining documentation related to asset acquisitions and transfers.
- o Assisting with periodic audits of assets to verify their existence, condition, and compliance with organizational policies and procedures.
- o Ensuring the accurate and documented transfer of materials from one destination to another.

▪ Help Desk

- o Serve as the top tier contact for users seeking technical assistance via phone, email, chat, or in person.
- o Identify issues using user reports, diagnostics, and data collection.
- o Utilize problem-solving skills and technical knowledge to troubleshoot and resolve issues with hardware, software, applications, and network connectivity.
- o Provide remote assistance to users by guiding them through troubleshooting steps, remote desktop support, or utilizing remote access tools to resolve issues.
- o Logging tickets by documenting issue sources, troubleshooting steps, and resolution within the Helpdesk software.
- o Be able to route tickets to appropriate person in a timely manner.

▪ Hardware Repair

- o Diagnosing and resolving hardware issues, including but not limited to system crashes, hardware failures, and connectivity problems.
 - o Performing repairs or replacements of faulty hardware components, including disassembly and reassembly of computer systems.
 - o Conducting hardware tests and benchmarks to assess system stability, performance, and compatibility with software applications.
 - o Maintaining accurate records of hardware inventory, repairs, upgrades, and maintenance activities.
- **MISCELLANEOUS:**
 - o Assist with IT administrative tasks, including filing, data entry, and document management.
 - o Adhere to organizational policies, procedures, and security standards related to IT operations.
 - o Perform any other duties as directed or assigned.

QUALIFICATIONS:

- Associate degree in Information Technology, Computer Science, Related Technical field and/or equivalent training or experience.
- CompTIA A+ certification preferred.
- Excellent attention to detail and accuracy in record-keeping and data entry.
- Excellent communication and customer service skills, with the ability to explain technical concepts to non-technical users.
- Familiarity with hardware components, networking concepts, and IT troubleshooting techniques.
- Ability to work independently and collaboratively in a fast-paced environment, prioritizing and managing multiple tasks effectively.

LANGUAGE AND REASONING SKILLS:

Ability to understand written or oral instructions: read, analyze and interpret complex documents, instruction manuals, policies and procedures is essential.

- Excellent communication skills are required.
- The ability to work effectively and efficiently, under stressful conditions, to ensure deadlines are met is essential.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- This position requires you to sit and stand for moderate periods of time and the ability to see and hear.
- This position could require you to climb a ladder.
- Must be able to work on materials above your head
- Must be able to lift 50lb.

WORKING ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

- This position typically works in a well-lit, climate-controlled, and adequately ventilated office environment and requires observance of safe work practices, fire regulations, and avoidance of falls, trips and similar office work hazards.
- The stress level for this position is moderate and the noise level for this position is low to moderate normally.

TERMS OF EMPLOYMENT: 232 days

Salary Scale: Based on TBA

EVALUATION: Job performance will be evaluated annually, by the Information Systems Specialist and Student Services and Technology Manager.

Section: G Personnel

Policy Code: TBA

Job Description: **IT Field Technician**

Policy:

ESSENTIAL FUNCTIONS:

- **Inventory and Administrative Support**
 - Accurately collect, organize, and report inventory information.
 - Collaborate with Lead Technicians to maintain project status.
 - Conducting area wide assessments of technology status.
 - Provide excellent customer service in the form of technical support to end-users via phone, email, chat, or in person.

- **Hardware Repair**
 - Troubleshooting: Diagnosing and resolving hardware issues, including but not limited to system crashes, hardware failures, and connectivity problems.
 - Repair: Performing repairs or replacements of faulty hardware components, including disassembly and reassembly of computer systems.
 - Testing: Conducting hardware tests and benchmarks to assess system stability, performance, and compatibility with software applications.
 - Documentation: Maintaining a change log of hardware inventory, repairs, upgrades, and maintenance.
 - Ticket Management: Log all support requests into a ticketing system, accurately documenting the nature of the issue, troubleshooting steps taken, and providing resolution.
 - Cable Management to ensure organization and load balancing.

- **Miscellaneous:**
 - Adhere to organizational policies, procedures, and security standards related to IT operations.
 - Perform any other duties as directed or assigned.

QUALIFICATIONS:

- Associate degree in Information Technology, Computer Science, Related Technical field and/or equivalent training or experience.
- Excellent communication and customer service skills, with the ability to explain technical concepts to non-technical users.
- Familiarity with hardware components, networking concepts, and IT troubleshooting techniques.
- Ability to work independently and collaboratively in a fast-paced environment, prioritizing and managing multiple tasks effectively.

TERMS OF EMPLOYMENT: 232 days

Salary Scale: Based on TBA

LANGUAGE AND REASONING SKILLS:

Ability to understand written or oral instructions: read, analyze and interpret complex documents, instruction manuals, policies and procedures is essential.

- Excellent communication skills are required.
- The ability to work effectively and efficiently, under stressful conditions, to ensure deadlines are met is essential.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- This position requires you to sit and stand for moderate periods of time and the ability to see and hear.
- This position could require you to climb a ladder.
- Must be able to work on materials above your head
- Must be able to lift 50lb.
-

WORKING ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

- This position typically works in a well-lit, climate-controlled, and adequately ventilated office environment and requires observance of safe work practices, fire regulations, and avoidance of falls, trips and similar office work hazards.
- The stress level for this position is moderate and the noise level for this position is low to moderate normally.

EVALUATION: Job performance will be evaluated annually by the IT Operations Manager by provision of board policy.

Section: G Personnel

Policy Code: GFAEI Job Description: Information Systems Specialist

Policy:

Essential Functions:

- Troubleshoot problems to determine hardware and software problems in a wide variety of systems including Windows and Linux Servers
- Keep in hand inventory of essential parts as needed for maintenance and repairs
- Work with employees and vendors to create queries for data retrieval from the SIS
- Schedule summer preventative maintenance for server and projects with the technology leadership
- Integrate data between the districts Learning Management System (Canvas); diagnostic software like iReady, Ellevation, SEAs etc.; business software like Marathon, Mosaic, Scribbles, etc.; educational software like Clever, Nearpod, etc.; and Library management software (Follet) as well as any other district approved software
- Collaborate with Technology Security Administrator to maintain best practices for data and server security.
- Perform any other duties as directed or assigned.
- Oversee Help Desk and the Help Desk Manager

REPORTING STRUCTURE:

This position reports to the Director of Information Technology ~~or Associate Director of Information Technology.~~

QUALIFICATION REQUIREMENTS:

- Associate degree from an accredited college or university with 7 years' experience in database and system administration or bachelor's degree from an accredited college or university with 5 years of experience in database and system administration
- Ability to effectively work and communicate with administrators, supervisors, and staff
- Ability to effectively instruct personnel in the use of technology and other related components.
- Experience in implementing and maintaining server operating systems, software, and peripherals.
- Knowledge of databases
- Experience in Active Directory, Directory Structure, Authentication Methods, Google Management, Office 365 Management, Server Monitoring
- Working knowledge of SQL programming and PowerShell scripting
- Critical thinking and analytical ability
- Strong work ethic and dedication to assigned tasks.

TERMS OF EMPLOYMENT:

This is a ~~twelve-month~~ 232 day position.

Salary Scale: Based on TBA

EVALUATION:

Performance in this position will be evaluated by the Director of Information Technology ~~or the Associate Director of Information Technology in accordance with board policy.~~

SALARY SCALE:

<u>Steps</u>	<u>Pay</u>
Base	\$60,000
Step 1	\$61,550
Step 2	\$63,100
Step 3	\$64,650
Step 4	\$66,200
Step 5	\$67,750
Step 6	\$69,300
Step 7	\$70,850
Step 8	\$72,400
Step 9	\$73,950
Step 10	\$75,500

Exhibits:

Regulations:

References:

Original Adopted Date: 7/19/2021 **Status:** Adopted
Approved/Revised Date: **Record Id:** 305553

Salary Step Scale											
Position	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Tech Sec Admin	\$65,000.00	\$66,000.00	\$67,000.00	\$68,000.00	\$69,000.00	\$70,000.00	\$71,000.00	\$72,000.00	\$73,000.00	\$74,000.00	\$75,000.00
IT Ops Admin	\$65,000.00	\$66,000.00	\$67,000.00	\$68,000.00	\$69,000.00	\$70,000.00	\$71,000.00	\$72,000.00	\$73,000.00	\$74,000.00	\$75,000.00
Networked Sys Manager	\$50,000.00	\$51,000.00	\$52,000.00	\$53,000.00	\$54,000.00	\$55,000.00	\$56,000.00	\$57,000.00	\$58,000.00	\$59,000.00	\$60,000.00
Help Desk Manager	\$50,000.00	\$51,000.00	\$52,000.00	\$53,000.00	\$54,000.00	\$55,000.00	\$56,000.00	\$57,000.00	\$58,000.00	\$59,000.00	\$60,000.00
Lead Tech VAC	\$40,000.00	\$41,000.00	\$42,000.00	\$43,000.00	\$44,000.00	\$45,000.00	\$46,000.00	\$47,000.00	\$48,000.00	\$49,000.00	\$50,000.00
Lead Tech SMAC	\$41,000.00	\$42,000.00	\$43,000.00	\$44,000.00	\$45,000.00	\$46,000.00	\$47,000.00	\$48,000.00	\$49,000.00	\$50,000.00	\$51,000.00
Lead Tech ECAC	\$40,000.00	\$41,000.00	\$42,000.00	\$43,000.00	\$44,000.00	\$45,000.00	\$46,000.00	\$47,000.00	\$48,000.00	\$49,000.00	\$50,000.00
Support Tech	\$30,000.00	\$31,000.00	\$32,000.00	\$33,000.00	\$34,000.00	\$35,000.00	\$36,000.00	\$37,000.00	\$38,000.00	\$39,000.00	\$40,000.00
Network Tech	\$35,000.00	\$36,000.00	\$37,000.00	\$38,000.00	\$39,000.00	\$40,000.00	\$41,000.00	\$42,000.00	\$43,000.00	\$44,000.00	\$45,000.00
IT Field Tech	\$30,000.00	\$31,000.00	\$32,000.00	\$33,000.00	\$34,000.00	\$35,000.00	\$36,000.00	\$37,000.00	\$38,000.00	\$39,000.00	\$40,000.00
Info Sys Specialist	\$65,000.00	\$66,050.00	\$67,100.00	\$68,150.00	\$69,200.00	\$70,250.00	\$71,300.00	\$72,350.00	\$73,400.00	\$74,450.00	\$75,500.00
Student and Technology Support Manager	\$55,000.00	\$56,500.00	\$58,000.00	\$59,500.00	\$61,000.00	\$62,500.00	\$64,000.00	\$65,500.00	\$67,000.00	\$68,500.00	\$70,000.00

This Salary Schedule is meant to provide a motivational model of pay.

Upon hiring, the step will be assigned based on education and experience.

Step increases do NOT represent yearly increases

Each year, based on budget and job performance zero to two steps may be added to the employees pay.

Section: G Personnel

Policy Code:

Policy:

Job Title: Technology Security Administrator

Policy Code:

ESSENTIAL FUNCTIONS:

- **Security Management:**
 - Assist IT Director in developing and implementing cybersecurity policies, procedures, and best practices to safeguard the school district's digital systems and data.
 - Conduct regular security assessments and audits to identify vulnerabilities and mitigate potential risks.
 - Monitor network traffic for suspicious activity and respond to cybersecurity incidents in a timely manner.
 - Stay up to date on the latest cybersecurity threats, trends, and technologies to continuously enhance the school district's security posture.
 - Management of Surveillance and Access Control Systems
 - Collaborate with school administrators and security personnel to design and implement effective surveillance and access control strategies.
 - Monitor surveillance feeds, analyze security incidents, and coordinate appropriate responses with law enforcement agencies and emergency responders as needed.
 - Collaborate with School Administration and Networked Systems Manager to facilitate communication and emergency notifications within school buildings and facilities.

- **Training and Education:**
 - Provide cybersecurity training and awareness programs for school district staff to promote a culture of security awareness and compliance.
 - Educate stakeholders on cybersecurity best practices, policies, and procedures to minimize security incidents and breaches.

- **Compliance and Regulation:**

- Ensure compliance with relevant cybersecurity laws, regulations, and industry standards, such as FERPA (Family Educational Rights and Privacy Act) and HIPAA (Health Insurance Portability and Accountability Act), as applicable.
- **Miscellaneous**
 - Work with Assistant EdTech Director to submit grants for security related opportunities.

EDUCATION AND EXPERIENCE:

- Obtain a bachelor’s degree in computer science, Information Technology, Cybersecurity, or a related field with the first two years of employment. Experience and certifications can be substituted for education.
- Obtain Security+, CySA+, Certified Information Systems Security Professional (CISSP), Certified Information Security Manager (CISM), or other relevant certifications within a year of employment.
- Proven experience in cybersecurity management and project management, preferably in an educational or institutional setting.
- Strong knowledge of cybersecurity principles, techniques, and technologies, including network security, encryption, access control, and incident response.
- Excellent project management skills, including the ability to prioritize tasks, manage resources, and meet deadlines.
- Effective communication and interpersonal skills, with the ability to collaborate with diverse stakeholders and present complex technical information in a clear and understandable manner.
- Analytical mindset with the ability to identify problems, evaluate alternatives, and implement effective solutions.
- Understanding of K-12 education environment, student data privacy requirements, and regulatory compliance frameworks is a plus.

LANGUAGE AND REASONING SKILLS:

Ability to understand written or oral instructions: read, analyze and interpret complex documents, instruction manuals, policies and procedures is essential. Excellent communication skills are required. Strong interpersonal skills are essential to maintain effective working relationships with others. The ability to work effectively and efficiently, under stressful conditions, to ensure deadlines are met is essential.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must

be met by an employee to successfully perform the essential functions of this job. This position is required to sit and stand for moderate periods of time and the ability to see and hear.

WORKING ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. This position typically works in a well-lit, climate controlled, and adequately ventilated office environment and requires observance of safe work practices, fire regulations, and avoidance of falls, trips and similar office work hazards. The stress level for this position is moderate and the noise level for this position is low to moderate normally.

TERMS OF EMPLOYMENT:

This is a 232 days per year position.

EVALUATION:

Evaluation of this position will be performed by the Information Technology Director.

Section: G Personnel

Policy Code:

Policy:

Job Title: Networked Systems Manager

Policy Code:

ESSENTIAL FUNCTIONS:

- **Network Infrastructure Management:**
 - Assist IT Operations Manager in developing and implementing network architecture and design standards to support the school district's educational and administrative needs.
 - Assist in the installation, configuration, and maintenance of wired and wireless network infrastructure components, including routers, switches, firewalls, access points, and cabling systems.
 - Assist IT Operations Manager with monitoring network performance, analyzing traffic patterns, and optimizing network configurations to maximize efficiency and reliability.
- **Surveillance and Access Control Systems:**
 - Oversee the deployment and maintenance of surveillance cameras and access control systems to enhance campus security and safety.
- **Wireless Networks and Intercom Systems:**
 - Manage and maintain wireless networks to provide reliable and high-speed internet access to students, faculty, and staff across school campuses.
 - Ensure seamless integration and interoperability of wireless networking infrastructure with other IT systems and devices.
 - Administer intercom systems to facilitate communication and emergency notifications within school buildings and facilities.
- **VoIP (Voice over Internet Protocol) Systems:**
 - Oversee the deployment and administration of VoIP systems to provide cost-effective and efficient voice communication services for the school district.
 - Collaborate with telecommunications providers and vendors to ensure the availability, reliability, and quality of VoIP services.

- Conduct regular testing, troubleshooting, and performance monitoring of VoIP systems to identify and resolve issues proactively.

EDUCATION AND EXPERIENCE:

- Associate degree in computer science, Information Technology or a related field. Bachelors preferred.
- Obtain Network+, CCNA, or other relevant certifications within a year of employment.
- Proven experience in network management preferably in an educational or institutional setting.
- Strong knowledge of networking principles and techniques
- Analytical mindset with the ability to identify problems, evaluate alternatives, and implement effective solutions.

LANGUAGE AND REASONING SKILLS:

Ability to understand written or oral instructions: read, analyze and interpret complex documents, instruction manuals, policies and procedures is essential. Excellent communication skills are required. Strong interpersonal skills are essential to maintain effective working relationships with others. The ability to work effectively and efficiently, under stressful conditions, to ensure deadlines are met is essential.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- This position requires you to sit and stand for moderate periods of time and the ability to see and hear.
- Must be able to work on materials above your head
- Must be able to lift 50lb.

WORKING ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. This position typically works in a well-lit, climate controlled, and adequately ventilated office environment and requires observance of safe work practices, fire regulations, and avoidance of falls, trips and similar office work hazards. The stress level for this position is moderate and the noise level for this position is low to moderate normally.

TERMS OF EMPLOYMENT:

This is a 232 days per year position.

Salary Scale: Based on TBA

EVALUATION:

Evaluation of this position will be performed by the Information Technology Operations Administrator.

Section: G Personnel

Policy Code: GBKAR Professional Personnel Reduction in Force

Reduction in Certified Staff (RIF)

The Board of Trustees has the responsibility for providing and maintaining quality schools within the district. In order to carry out its responsibility, the board may: (1) abolish or combine job positions, (2) reduce the length of the work year with a concomitant reduction in salary (the same to be in no event less than 187 days per contract year), (3) reduce administrative supplements, (4) reduce the number of employees. Initially, staff reduction will be accomplished by attrition.

When reducing the number of licensed employees, the board will take into account the following reasons for such reduction in force:

1. Enrollment declines,
2. Financial decline/reduction
3. Educational program(s) elimination, and
4. Priority need for human, material and financial resources.

The primary objective of the board when reducing the work force will be the maintenance of a fair and balanced educational program consistent with the needs of the students and the functions and responsibilities of the school district. When deciding reduction in force, the board will consider the following factors, not necessarily in the order listed:

1. Criticality of the position to the mission, goals, and objectives of the school district.
2. Subject area(s) and advanced degrees by certification.
3. Experience, professional training, length of service within the district and work assignment.
4. Quality of performance including the proven ability to accomplish the educational mission of the school district.
5. Executive ability.
6. Employee attendance and discipline history.
7. Skills and licensure in the area(s) where the district has instructional and/or supervisory needs.

LEGAL REF.: MS Code Sections 37-9-101 through 37-9-113 and 37-9-59

CROSS REF.: Policy GN Professional Personnel Separation

~~Consistent with provisions of state statutes, the Board has the exclusive prerogative to eliminate teachers positions, providing such elimination does not result in a failure in its duty to implement educational requirements of the state or to provide good public schools. Elimination of teacher positions, without regard to race, creed, sex, marital status, handicap, age, national origin, or color, may result from decreases in student enrollment, changes in curriculum, financial conditions, termination of a grant, consortium, or special program, or other circumstances determined by the Board. The administration will consider normal attrition prior~~

~~to any staff reduction.~~

~~If the number of teachers staff members within the Jackson County School District must be reduced for any reason, positions shall be reduced in the area of certification containing the surplus. Teachers shall be reduced in the inverse order of the date last employed for the initial contract of the teacher by Attendance Centers. A teacher in the affected area will be given consideration for transfer to a different area of certification within the school district provided the teacher holds Mississippi certification in the area of the vacancy.~~

~~The administration may recall a teacher by certified mail with a return receipt requested to the last known address. Such teacher shall have seven (7) days from the date of mailing of the notice in which to reply. If he/she accepts the position, he/she shall conform immediately in every way with the provisions of his/her contractual assignment. Personnel refusing a recall offer shall be dropped from the list of recall candidates and shall forfeit all further rights to recall.~~

~~District administration shall forward a list of personnel affected by the reduction in staff to the administrators at each attendance center for their consideration. Personnel shall be dropped from the list of recall candidates after one (1) year of such listing.~~

~~It is the responsibility of personnel affected by the reduction in staff to keep the district office informed of current address, telephone numbers, and other pertinent information which may affect their recall status.~~

~~The provisions of this policy are not applicable to staff members employed under a grant, consortium, or special program established in addition to the regular programs of the district.~~

~~Also, the provisions of this policy do not apply to administrative positions, which shall be considered on a position by position basis.~~

Section: G Personnel

Policy Code: GBC Recruitment and Selection

RECRUITMENT AND SELECTION

This school district is an equal opportunity employer. This school district shall employ licensed staff on a professional basis without regard to age, race, color, gender, disability, or national origin. Every school teacher employed in this school system must possess a valid license granted by the Mississippi Department of Education and shall execute a written contract with the Board of Education.

This school board shall select all school district personnel in the manner provided by law and provide for such employee fringe benefit programs including accident reimbursement plans, as may be deemed necessary and appropriate by the board. 37-7-301

The superintendent will ensure that all employee manuals and handbooks are in compliance with state and federal law.

All employees are to be advised of the revisions of the handbooks or manuals and of any implications for existing personnel.

The superintendent will ensure that parents/guardians of students of Title I schools are informed of their right to know the professional qualifications of their child's teacher and will describe where and how this information may be obtained.

Staffing patterns will be reviewed annually to ensure that poor and minority students are not, at rates higher than are other children in the district, taught by inexperienced, unqualified, or out-of-field teachers. If such patterns are noted, strategies to correct the problem will be developed.

The Mississippi Public School Accountability Standard for this policy is standard 1.

LEGAL REF.: MS CODE as cited

Mississippi Public School Accountability Standards

CROSS REF.: Policies GAAA Equal Opportunity Employment

GBBA Professional Personnel Qualifications

GCD Classified Personnel Hiring

Professional Personnel Recruitment and Employment

Recruitment

~~In order for an applicant to be employed in the Jackson County School District as professional personnel, the following documents shall be submitted to the Office of the Superintendent:~~

- ~~1. An application for the applicable certified position~~
- ~~2. A valid Class A, or higher, Mississippi certificate with the proper endorsement for the position being sought~~

- 3.—A transcript of grades
- 4.—Other forms as required by state and federal guidelines

Race, color, national origin, sex, age, religion or handicapping conditions shall not be considered in appointing, assigning, retaining, promoting, determining salary, or any other terms or conditions of employment.

Interview procedures

- 1.—The purpose of the interview is to provide the candidate with an opportunity to become acquainted with the school system and to learn the overall philosophy of the Board of Education. The interview also provides an opportunity for the school officials and/or Superintendent to evaluate the qualifications of the applicant.
- 2.—The applicant will be interviewed by the building principal and/or the Assistant Superintendent for the Attendance Center. Applicants may also be interviewed by the Superintendent. Applicants for positions in Special Education will also be interviewed by the Director of Special Education.

Applicants may communicate with the Office of the Superintendent and/or principal at any time concerning the status of their individual applications.

A listing of all vacancies will be posted for ten (10) working days on the bulletin board in the staff/teachers' lounge at each school in the district and on the bulletin board in the district office. Each applicant for a position will receive a response to his/her application, either through an interview or a letter of rejection.

The Assistant Superintendent at the attendance center will review all rejected applications and will concur with the principal on the applicant selected for the position. The Assistant Superintendent at the district office will follow the same procedure with the department directors' selections. The Assistant Superintendent will make the recommendation for the position to the Superintendent, who will make the final recommendation to the school board.

New positions must be approved by the school board and the vacancy posted at each school prior to the position being filled.

Recommendation and Election

The Superintendent is responsible for the recommendation for employment of all personnel. The Board of Education has the power and authority to select all school district personnel in the manner provided by law. (37-7-301 [p]) The Board may disapprove any recommendation made by the Superintendent.

When a principal/director recommends a candidate for employment, he/she will discuss the exact position to be filled with the Assistant Superintendent. The sole basis of selection is the ability to fulfill the responsibilities of the position efficiently as judged by all pertinent standards.

~~If the Superintendent concurs with the Assistant Superintendent's recommendation, he will recommend the candidate to the Board of Education. If the applicant is elected by the Board, the Superintendent shall enter into a contract with the certificated employee in the manner as provided by state law.~~

~~Legal Reference: 37-7-301 (p) Powers and duties of school boards
37-9-17 Selection of teachers~~

Section: G Personnel

Policy Code: GBRM-2 Drug and Alcohol Testing Policy

DRUG AND ALCOHOL TESTING POLICY

The following is The Jackson County School District's Drug and Alcohol Testing Policy. This policy is effective July 16, 2024. After this date, the district will begin testing personnel if it reasonably suspects that an employee is under the influence of illegal drugs or alcohol. In addition, the district will begin conducting random testing of all bus drivers, and preemployment testing of all prospective employees. This policy will be enforced uniformly with respect to all personnel. All of the district's personnel, including administrators, will be subject to testing.

The purposes of this policy are as follows.

1. To maintain a safe, healthy working environment for all employees;
2. To maintain the highest quality educational program for our students by insuring that no personnel of the district are users of illegal drugs or under the influence of drugs or alcohol;
3. To reduce the number of accidental injuries to person or property; and
4. To reduce absenteeism and tardiness and improve the quality of educational services.

SUBSTANCE ABUSE

The following are rules representing the district's policy concerning substance abuse.

1. All employees are prohibited from being under the influence of drugs or alcohol while on duty or on district premises. All employees are prohibited from using illegal drugs, or prescription medication for which they do not have a proper prescription.
2. The use, sale, possession, transfer, or purchase of illegal drugs, non-prescription drugs, medical marijuana, or controlled substances while on district property or while performing district business is strictly prohibited and is cause for immediate termination. Such action will be reported to appropriate law enforcement officials.
3. No alcoholic beverage will be brought or consumed on district premises.
4. No prescription drug will be brought on district premises by any person other than the person for whom the drug is prescribed. Prescription drugs will be used only in the manner, combination, and quantity prescribed.
5. The district is not prohibited from establishing or enforcing a drug-testing policy under the Mississippi Medical Cannabis Act. The district is not required to permit,

accommodate, or allow the use of medical cannabis, or to modify any job/working conditions of any employee who engages in the medical use of medical cannabis or who for any reason seeks to engage in the medical use of medical cannabis.

6. The district is not prohibited from taking an adverse employment action against an employee, up to and including termination, as a result, in whole or in part, of that individual's use of medical cannabis, regardless of the individual's impairment or lack of impairment resulting from the medical use of cannabis.
7. Any employee whose off-duty use of alcohol, medical marijuana, illegal, or non-prescription drugs results in excessive absenteeism, tardiness, poor work, or an accident will be subject to discipline, up to and including termination.

DRUG AND ALCOHOL TESTING

1. The Jackson County School District will conduct pre-employment testing, reasonable suspicion testing of all personnel and random testing of bus drivers.
2. An employee will be allowed to provide notice to the district of currently or recently used prescription or non-prescription drugs prior to the time of the test.
3. Random testing of bus drivers will be implemented using a neutral selection basis. The district will not waive the selection of any employee chosen pursuant to the random selection procedures.
4.
 - a. Reasonable suspicion is defined under this policy as the belief by the district that an employee is using or has used drugs or alcohol in violation of the district's policy. Reasonable suspicion may be based upon, among other things:
 - i. Observable phenomena, such as direct observation of drug use and/or the physical symptoms or manifestations of being under the influence of a drug;
 - ii. Abnormal conduct or erratic behavior while at work, absenteeism, tardiness, or deterioration in work performance;
 - iii. A report of drug use provided by reliable and credible sources and which has been independently corroborated;
 - iv. Evidence that an individual has tampered with a drug and alcohol test during his employment with the current employer;
 - v. Information that an employee has caused or contributed to an accident while at work; and

- vi. Evidence that an employee is involved in the use, possession, sale, solicitation, or transfer of drugs while working or while on school premises or while operating one of the school's vehicles, its machinery, or its equipment.
 - b. If there is reasonable suspicion that an employee is using or has used drugs or consumed alcohol in violation of the district's policy, that employee will be required to submit to a drug and/or alcohol test. The superintendent (or in his or her absence an appointed replacement) must approve in advance all reasonable suspicion testing. If the test result is confirmed positive for drugs or alcohol in violation of the district's drug and alcohol policy, the employee will be subject to immediate termination of his or her employment with the district.
5. Any employee who refuses to take a drug and alcohol test will be subject to discipline, up to and including immediate termination of employment.
 6. The following are drugs for which the district may test: alcohol, opiates, amphetamines, phencyclidine (PCP), marijuana, and cocaine.
 7. An employee who receives a positive confirmation drug and alcohol test result may contest the accuracy of the result or explain the results within ten days of the date of such result by filing a written statement with the superintendent. An employee, at his or her own cost, also may request that the specimen be retested at a certified laboratory of his or her own choosing.
 - ~~1-8.~~8. An employee who receives a positive confirmation test result and who fails to present a satisfactory contest or explanation to such result, or a contrary result from a certified laboratory of the employee's own choosing, will be subject to discipline, up to and including termination.
 9. Post-Incident Testing – All employees that have an on-the-job injury and seek treatment from an off-site medical facility will be required to submit to a drug and alcohol test. The post-incident test will be administered immediately upon seeking treatment. An employee will be subject to the same consequences as a positive test result if he/she refuses the test, adulterates or substitutes the specimen, will not sign the required forms or refuses to cooperate in the testing process in such a way that prevents completion of the test.

A copy of this policy, and state law regarding drug testing can be obtained from the district office.

FEDERAL CLEARINGHOUSE QUERIES

The Jackson County School District will conduct queries through the Federal Motor Carrier Safety Administration (FMCSA) Drug and Alcohol Clearinghouse on all current and new bus drivers in the school district. A consent form must be signed by the person on which the query will be run for both pre-employment queries and annual queries of current employees before a

query can be initiated. The district may NOT query the Clearinghouse to determine whether a record exists for any driver without first obtaining that driver's written or electronic consent.

The district will not permit a driver to perform a safety-sensitive function if the driver refuses to grant consent.

The district will not employ a bus driver to perform a safety-sensitive function without first conducting a pre-employment query of the Clearinghouse to obtain information about whether the driver has:

1. A verified positive, adulterated, or substituted controlled substances test result;
2. Has an alcohol confirmation test with a concentration of 0.04 or higher;
3. Has refused to submit to a test; OR
4. That an employer has reported actual knowledge, as defined at 49 CFR § 382.107, that the driver used alcohol on duty in violation of 49 CFR § 382.205, used alcohol before duty in violation of 49 CFR § 382.207, used alcohol following an accident in violation of 49 CFR § 382.209, or used a controlled substance, in violation of 49 CFR § 382.213.

The district will also query the Clearinghouse annually for all currently employed CDL drivers. There are two types of queries:

1. Limited Query – This query will tell the district whether there is information about the individual driver in the Clearinghouse, but will not release that information to the district. The individual driver may give consent to conduct limited queries that is effective for more than one year.
2. Full Query – If the limited query shows that information exists in the Clearinghouse about the individual driver, the district must conduct a full query within 24 hours of conducting the limited query. The driver will need to sign another consent giving the district permission to do a full query. If the district fails to conduct a full query within 24 hours, the district must not allow the driver to continue to perform any safety-sensitive function until the district conducts the full query and the results confirm that the driver's Clearinghouse record contains no prohibitions.

The district will report a driver's drug and alcohol program violations (listed in 1-4 above) to the Clearinghouse within three (3) business days after the district learns of the information. The district will prohibit drivers who have violated the FMCSA's drug and alcohol program regulations from performing safety-sensitive duties unless the driver complies with the return-to-duty process set forth in 49 CFR Part 40, Subpart O.

LEGAL REF: MS Code 71-7-1*et seq.*, 49 CFR § 382.701, 49 CFR § 382.703
CROSS REF: GBRL – Drug Free Schools and Workplace

Drug and Alcohol Policy

The mission of the Jackson County School District (JCS D) is to provide a safe, nurturing environment conducive to quality education wherein all students have the opportunity to obtain the essential skills necessary to achieve the goals of their choice and to become responsible, productive citizens.

Therefore, JCS D has created this drug and alcohol policy in furtherance of our mission to provide a safe work environment for every employee, student, and visitor on our campuses and in our schools and facilities.

This policy provides for and implements drug and alcohol testing of all employees of the district as hereinafter provided and is compliant with and supplement to the Drug Free Workplace Act of 1988 (Policy GBR); and the Drug Free Schools and Communities Act of 1986. Employees that are in a safety sensitive position which is defined as an employee that is required to maintain a CDL (Commercial Driver's License) and/or that transports students are covered under the Omnibus Transportation Employee Act additionally and will be subject to testing according to regulations set forth by the Department of Transportation (Policy GBRM). In all instances where provisions are similar the DOT will prevail.

TYPES OF TESTING

As a condition of employment with the school district

Each applicant for employment, including those under the age of 18, will be required, post offer, to submit to a drug test, by the next business day of receiving job offer, as a condition of the employment, at the applicant's expense. All substitute applicants will be required to submit to a drug test, by the next business day of submitting their application and being fingerprinted, prior to them being placed on the district's substitute list. If an applicant does not complete the required drug test within the next business day their application and/or job offer will be considered null and void. A negative non-dilute test result must be obtained prior to the applicant beginning employment for the District. If an applicant receives an initial non-negative result the applicant will be required to pay the cost of having the specimen sent to the lab for further testing. Applicants who have a negative dilute test result will not be accepted for employment. However, these individuals will be given one additional opportunity to provide a negative non-dilute result prior to beginning employment. A refusal to submit to a test or positive confirmed test result is a basis for refusal to hire, as is a confirmed adulterated or substituted test result.

Upon reasonable suspicion

The district will require an employee to submit to drug and/or alcohol testing based upon a reasonable suspicion that said employee is using or has used drugs in violation of district policy. Reasonable suspicion may be established from specific objective and articulable facts and reasonable inferences based upon, among other things:

1. ——— Observable phenomena, such as direct observation of drug use and/or the physical symptoms or manifestations of being under the influence of a drug
2. ——— Abnormal conduct or erratic behavior while at work, absenteeism, tardiness or deterioration in work performance
3. ——— A report of drug use provided by reliable and credible sources and which has been independently corroborated
4. ——— Evidence that an individual has tampered with a drug and alcohol test during his employment with the District
5. ——— Evidence that an employee is involved in the use, possession, sale, solicitation or transfer of drugs while working or while on the District's premises or operating the District's vehicle, machinery or equipment
6. ——— Information or a reasonable belief that the employee's use of drugs or alcohol was a contributory factor in a work related injury

Post-incident testing

All employees that have an on the job injury and seek treatment from an off-site medical facility will be required to submit to a drug and alcohol test. The post-incident test will be administered immediately upon seeking treatment. An employee will be subject to the same consequences as a positive test result if he/she refuses the test, adulterates or substitutes the specimen, will not sign the required forms or refuses to cooperate in the testing process in such a way that prevents completion of the test.

TESTING PROCEDURES AND METHODOLOGY

Testing for the presence of alcohol or the metabolites of drugs may be conducted by the analysis of any biological sample or specimen. A specimen means a tissue or product of the human body chemically capable of revealing the presence of drugs in the human body, such as blood, breath, hair, saliva, sweat or urine. The substances that will be tested for are amphetamines, cannabinoids (marijuana), cocaine, opiates and phencyclidine (PCP).

Reporting of test results and appeal of test results

To ensure the accuracy and fairness of our testing program, all drug testing will include the following elements as applicable

1. ——— A process which will ensure individual privacy during the collection process and the confidentiality of test results
2. ——— A documented chain of custody procedure which will be used to ensure the integrity of each specimen an initial screening test

~~3.—— A confirmation test using an alternative method of equal or greater specificity than the initial test~~

~~4.—— Use of a SAMHSA-certified drug testing laboratory for all confirmation tests~~

~~5.—— Review by a Medical Review Officer (a licensed physician trained in the field of drug testing) including the opportunity for individuals who test positive or are found to have submitted an adulterated or substituted specimen to provide a legitimate medical explanation, such as a physician's prescription, for the positive/adulterated/substituted result~~

~~6.—— The opportunity for a re-test of the original specimen (at the individual's expense)~~

~~Consequences of violation of policy~~

~~Any employee that is found to be in violation of this policy will be subject to disciplinary action up to and including termination.~~

~~Confidentiality of records~~

~~All records related the drug and alcohol testing program are considered confidential and will be treated as such by anyone authorized to review test results. These records will be maintained by the Human Resources Department.~~

~~Consent form~~

~~All employees will be required to sign an Acknowledgement Form stating that they have received a copy of this policy and agree to abide by the terms of this policy. The form will be maintained in the employee's personnel file in the Human Resources Department.~~

~~Release of records~~

~~No employee records can be released to another employer without the employee's written consent. However, if an employee initiates a grievance, hearing, lawsuit, or makes application for workman's' compensation, unemployment, or other benefit payments, the employer may release relevant information to the decision maker without written consent.~~

Section: G Personnel

Policy Code: GFABM Job Description: Positive Behavior Specialist

Policy:

QUALIFICATIONS:

1. Valid Professional License from MDE or other State Agency. (Bachelor's degree or higher)
2. Minimum of 2 years' experience in behavior management and in designing positive interventions in the educational setting.

REPORTS TO:

Director of Special Education

DUTIES:

1. Provide counseling to special education students who require such services.
2. Work side-by-side with teachers to assess students' needs and to improve student behavior.
3. Provide staff development focusing on students with difficult behaviors and related topics to teachers as needed.
4. Develop functional behavior assessments.
5. Develop and implement functional behavior plans.
6. Develop and implement behavior modification plans as a member of the IEP team.
7. Provide individual counseling as specified on the individual IEP.
8. Provide home/school behavior intervention support models.
9. Consult with out-of-district facilities of which Jackson County School District has placed students for individual services.
10. Support paraprofessionals/contracted personnel assigned to students with difficult behaviors.
11. Support Principals with discipline related issues as it relates to special education students.
12. Serve as a member of the District Behavior Support Team.

TERMS OF EMPLOYMENT:

187 days employment, salary to be based on teachers pay scale and certification level.

EVALUATION:

Performance in this position will be evaluated annually, by the Director of Special Education, in accordance with provisions of the Board's policies on evaluation. Additionally, State approved evaluation as applicable.

~~ESSER funded positions are temporary positions that will only be available through December 2024.~~

Section: G Personnel

Policy Code: GFBDM Job Description: ~~High School Head Football Coach~~

Job Description: ~~High School Head Football~~ Head Coach

QUALIFICATIONS:

1. A Bachelor's Degree in education / in compliance with MSHAA.
2. A valid Mississippi teaching certificate / in compliance with MSHAA.
3. Strong communication, both oral and in written, skills are required.
4. Strong interpersonal skills are required to establish and maintain effective working relationships with staff, students, parents and members of the community.
5. Thorough knowledge of the fundamentals of the game ~~of football~~.
6. Thorough knowledge of the principles and methodology of effective teaching.
7. Possess and maintain a valid driver's license.
- ~~7-8.~~ Good physical condition and able to lift 40 pounds.
- ~~8-9.~~ Any other qualifications deemed appropriate by the Board.

REPORTS TO:

Athletic Director

PERSONNEL REPORTING TO THIS POSITION:

~~All Football~~ Assistant Coaches

JOB GOAL:

This position is responsible for establishing and leading a successful ~~athletic high school football~~ program. This position shall set an example of an exceptional professional educator and be ever mindful that both coach and player represent the Jackson County School District and are expected to conduct themselves in an exemplary manner.

This position shall be responsible for administering a successful and competitive program, that includes the development of self-discipline, character, teamwork, leadership, sportsmanship, citizenship, responsibility, academic excellence and the molding of the leaders of tomorrow's society. This position will be to encourage student participation and manage the successful day-to-day operations. ~~of the middle school program. -- Jr. High Football Program.~~

AREAS OF RESPONSIBILITY:

1. Practice
2. Student conduct and discipline
3. Scheduling of contests
4. Game preparations and management
5. Equipment management
6. Student participation and morale
7. Public relations
8. Student welfare
9. Student eligibility

JOB DUTIES:

1. Organizes and leads the successful ~~high school football~~ program.
2. Provides guidance and leadership to assistant coaches and the evaluation of all ~~football~~ staff.
3. Prepares successful practice plans and game plans.
4. Establishes and maintains rapport with students and encourages student participation.
5. Motivates students to achieve maximum potential.
6. Organizes and leads ~~after school~~ practice sessions beginning on the first day of ~~organized practice school for the Fall Semester continuing through the final football game of the season.~~
7. ~~Organizes and leads a spring practice.~~
8. ~~Schedules and plays the required number of games per season. a minimum of 10 games per season.~~
9. 7. Rides bus for away games.
10. 8. Maintains a clean and organized locker room.
11. 9. Works collaboratively with staff, families and community resources.
12. 10. Maintains compliance with all rules and regulations of the Mississippi High School Activities Association.
13. 11. Assists Athletic Director with all home game preparations.
14. 12. Assists Athletic Director with all practice and game ~~competition areas. field turf management.~~
15. 13. Maintains and assists Athletic Director with ~~preparing the competition area lining playing field.~~
16. 14. Maintains compliance with MHSAA.
- ~~17.~~15. Conducts off season program.

TERMS OF EMPLOYMENT:

To be employed for the period of time set forth by the MHSAA associated with this sport. Salary to be established by Board policy GGBB.

EVALUATION:

Performance in this position will be evaluated annually by the Athletic Director/Principal.

In the event the coach of this position is the Athletic Director, the Assistant Superintendent will conduct the evaluation.

Exhibits:

Regulations:

References:

Original Adopted Date: 9/15/2008
Status: Adopted

Approved/Revised Date:
Record Id: 272467

Section: G Personnel

Policy Code: GGBA Salary Scale: Administrative

Policy:

Salary Scale: Administrative

The salaries for all administrative positions in the Jackson County School District shall be calculated based on the following criteria:

1. An Administrative Base will be established based on the Jackson County School District teacher’s salary scale (policy GGBC). The Administrative Base shall be the thirty-five year (maximum experience) salary for the degree/certificate that the administrator holds.

2. An Administrative Supplement will be added to the Administrative Base to determine the total salary for each administrator. (Total Salary = Base + Supplement)

SUPPLEMENT AMOUNTS

POSITION	LEVEL	H/M/L	CODE	SUPPLEMENT
Director of Curriculum and Instruction		1	B11	\$32,002
Special Education	B1	2	B12	\$30,002
Federal Programs/Student Services		3	B13	\$28,002
Director 1:		1	C11	\$24,002
Special Education	C1	2	C12	\$22,002
Vocational Education		3	C13	\$20,002
Federal Programs/Student Services				
Food Service				
Technology				
High School Principal		1	D11	\$27,002
	D1	2	D12	\$25,002
		3	D13	\$23,002
Middle School Principal		1	D21	\$24,502
Alternative School Principal	D2	2	D22	\$22,502
		3	D23	\$20,502
Elementary School Principal		1	D31	\$22,002
	D3	2	D32	\$20,002
		3	D33	\$18,002

Assistant Principal 1: High School Athletic Director	E1	1 2 3	E11 E12 E13	\$12,835 \$10,835 \$ 8,835
Assistant Principal 2: Middle School Elementary School	E2	1 2 3	E21 E22 E23	\$11,835 \$ 9,835 \$ 7,835
Supervisor 1	F1	1 2 3	F11 F12 F13	\$6,000 \$4,000 \$2,000
Assistant Business Manager Assistant Child Nutrition Director	H	1 2 3	H1 H2 H3	\$11,000 \$ 9,000 \$ 7,000
Director of Human Services and Risk Management	J	1 2 3	J1 J2 J3	\$28,002 \$26,002 \$24,002

All recommendations will be placed on the board meeting agenda with the supplement level noted with the recommendation. As vacancies occur, all positions will be recommended at a starting Level 3. Any lateral position moves will be at their current level.

Any administrator beginning at a Level 3 will remain at that Level for a period of 2 years. At the end of the contractual period ending June 30th of the second year, the administrator will move to Level 2, where he/she will remain for a period of two years. At the beginning of the administrator's fifth year, (July 1), he/she will move to Level 1 status. In order for experience to be credited, the administrator must be employed for a minimum of 11/12th of the contractual year. Experience for the superintendent will be credited as of January 1st.

If the Superintendent's annual salary, when calculated by using the formula specified in this policy is not the highest salary in the district, it shall be adjusted and will automatically be \$100 higher than the highest salary paid to any other administrator.

Previous experience as a principal will be credited as experience as a principal regardless of grade level. (The same concept applies to other administrative positions – ex. assistant principal to assistant principal).

If a person transfers from a principal to a director position, they will transfer at whatever level principal position they held. This is only applicable in district.

Exhibits:

[GGBA Salary Scale Administrative - FINAL.pdf](#)

Regulations:

References:

Policy Code: GGBI

Salary Scale: Maintenance/Mechanic and District Painter

The base salary for Maintenance/Mechanic/District Painter staff shall be as follows:

Yrs Exp.	Mechanic I (Head) District Painter	Maintenance 1 (Head) District Painter	Maintenance II (Asst) Mechanic II (Asst)
0	\$21.50	\$19.35	\$17.08
1	\$21.75	\$19.60	\$17.33
2	\$22.00	\$19.85	\$17.58
3	\$22.25	\$20.10	\$17.83
4	\$22.50	\$20.35	\$18.08
5	\$22.75	\$20.60	\$18.33
6	\$23.00	\$20.85	\$18.58
7	\$23.25	\$21.10	\$18.83
8	\$23.50	\$21.35	\$19.08
9	\$23.75	\$21.60	\$19.33
10	\$24.00	\$21.85	\$19.58
11	\$24.25	\$22.10	\$19.83
12	\$24.50	\$22.35	\$20.08
13	\$24.75	\$22.60	\$20.33
14	\$25.00	\$22.85	\$20.58
15	\$25.25	\$23.10	\$20.83
16	\$25.50	\$23.35	\$21.08
17	\$25.75	\$23.60	\$21.33
18	\$26.00	\$23.85	\$21.58
19	\$26.25	\$24.10	\$21.83
20	\$26.50	\$24.35	\$22.08
21	\$26.75	\$24.60	\$22.33
22	\$27.00	\$24.85	\$22.58
23	\$27.25	\$25.10	\$22.83
24	\$27.50	\$25.35	\$23.08
25	\$27.75	\$25.60	\$23.33
26	\$28.00	\$25.85	\$23.58
27	\$28.25	\$26.10	\$23.83
28	\$28.50	\$26.35	\$24.08
29	\$28.75	\$26.60	\$24.33
30	\$29.00	\$26.85	\$24.58
31	\$29.25	\$27.10	\$24.83
32	\$29.50	\$27.35	\$25.08
33	\$29.75	\$27.60	\$25.33
34	\$30.00	\$27.85	\$25.58
35	\$30.25	\$28.10	\$25.83

Employees will be paid in twelve (12) monthly payments with the hourly rate being based on working 1,856 hours annually.

Staff filling the positions of Maintenance I/Mechanic I/District Painter, and Maintenance II/Mechanic II may be credited with a maximum of three years' work experience if the previous employment required skills related to these positions. Verification of this experience must be provided by previous employer(s).

Staff shall work a minimum of forty (40) hours per week with the hours set by the ~~particular school~~ Supervisor. ~~A copy of these hours will be submitted to the Superintendent/Board of Education annually if changes develop.~~

The Assistant Superintendent ~~for the Attendance Center of~~ Support shall recommend the person for the category of employment with one Maintenance I and one Mechanic I at each Attendance Center.

Mechanics at an attendance center which operates 1-29 bus routes (including full regular, vocational, and special education) shall be on regular scale. Those at an attendance center operates 30-39 bus routes shall be paid for an additional year of experience above scale, at an attendance center which operates 40+ bus routes shall be paid for an additional two years' experience above scale.

Section: G Personnel

Policy Code: GGBP Salary Schedule: District Office Maintenance

Salary Scale: District Office Maintenance

The salary scale for Facilities Manager/ HVAC Technician will be as follows:

	<u>Facilities Manager (Salary)</u>	<u>HVAC Technician (Hourly)</u>	<u>Yearly Equivalent</u>
Base	\$52,000.00 \$65,500	\$23.17	\$43,003.52
Step 1	\$52,766.00 \$66,266	\$23.51	\$43,634.56
Step 2	\$53,543.00 \$67,043	\$23.85	\$44,265.60
Step 3	\$54,332.00 \$67,832	\$24.20	\$44,915.20
Step 4	\$55,133.00 \$68,633	\$24.56	\$45,583.36
Step 5	\$55,946.00 \$69,446	\$24.92	\$46,251.52
Step 6	\$56,771.00 \$70,271	\$25.28	\$46,919.68
Step 7	\$57,609.00 \$71,109	\$25.65	\$47,606.40
Step 8	\$58,459.00 \$71,959	\$26.03	\$48,311.68
Step 9	\$59,322.00 \$72,822	\$26.41	\$49,016.96
Step 10	\$60,198.00 \$73,698	\$26.80	\$49,740.80

The District Office Maintenance Salary Schedule is meant to provide a motivational model of pay.

Upon hiring, the ~~s~~Superintendent will assign a step based ~~of~~ on education and experience.

Step increases do NOT represent yearly increases

Each year, based on budget and job performance zero to two steps may ~~be~~ added to the employees pay.

Section: G—Personnel

Policy Code: GFAEM—Job Description: Administrative Technology Supervisor

Policy:

Job Title: Administrative Technology Supervisor

Policy Code: GFAEM

ESSENTIAL FUNCTIONS:

- Assist school and district administrative personnel with support software.
- Coordinate document flow and e-signature process.
- Design and perform training for school principals and assistant principals on all technology needs to support their schools and teachers.
- Work with EdTech department and Curriculum department to align support software.
- Coordinate with district office departments to support software needed by each one.
- Coordinate training for all district personnel on need support software including but not limited to transportation software, Marathon, School Status, Google Suite, etc.
- Assist the IT department in software implementation.
- Act as liaison between principals/directors and the IT department on software issues.
- Work with EdTech department to support administrative functions of EdTech software.
- Maintain District Website and Media Outlets.
- Supervise staff involved in software implementation projects involving admin or educational software.

EDUCATION AND EXPERIENCE:

- Bachelor's Degree, Master's preferred, Instructional Technology Degree preferred
- Hold at least a valid class "A" MS Educator License or be able to obtain one within a year of hire date
- Five Years Teaching Experience
- Extensive knowledge, experience, and successful implementation of instructional technology in a school setting.

SPECIAL QUALIFICATIONS:

Advanced Technology and Instructional skills are required to perform the essential functions of this position.

LANGUAGE AND REASONING SKILLS:

Ability to understand written or oral instructions: read, analyze and interpret complex documents, instruction manuals, policies and procedures is essential. Excellent communication skills are required. Strong interpersonal skills are essential to maintain effective working relationships with others. The ability to work effectively and efficiently, under stressful conditions, to ensure deadlines are met is essential.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. This position is

required to sit and stand for moderate periods of time and the ability to see and hear.

~~WORKING ENVIRONMENT:~~

~~The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. This position typically works in a well-lit, climate controlled, and adequately ventilated office environment and requires observance of safe work practices, fire regulations, and avoidance of falls, trips and similar office work hazards. The stress level for this position is moderate and the noise level for this position is low to moderate normally.~~

~~TERMS OF EMPLOYMENT:~~

~~This is a 232 days per year position. Salary to be established by school board policy GGBA Level F1.~~

~~EVALUATION:~~

~~Evaluation of this position will be performed by the Information Technology Director. Criteria of success will include surveys, formal training plans, delivered training.~~

~~Exhibits:~~

~~Regulations:~~

~~References:~~

**~~Original Adopted
Date:~~** 9/11/2023

~~Status:~~ Adopted
~~Record Id:~~ 339334

**~~Approved/Revised
Date:~~** 9/11/2023

Section: I Instructional Program

Policy Code: IHAEA Exam Exemptions

Policy:

Examinations and Exemptions

~~Only Term 2 and Term 4 courses can qualify for an exemption.~~ Students on the 4 x 4 schedule may be exempt from the semester exam given prior to Christmas and the end of the school year. For a student on the 4 x 4 schedule to qualify for an exemption from an examination in a particular course, he/she must meet in that course one of the criteria listed below.

Schools will administer a comprehensive examination that includes all work completed during a particular Course. This exam will account for 20% of the Term grade.

Grades ~~9~~6 – 12 for a student to qualify for an exemption in a particular course, he/she must meet one of the criteria listed below:

1. A student with an A average and no more than ~~4~~5 absences in a class may be exempt from the semester exam for that class.
2. A student with a B average and no more than ~~2~~4 absences in a class may be exempt from the semester exam for that class.
3. A student with an A average and no more than 2 absences in a term class may be exempt from the exam for that class.
4. A student with a B average and no more than 1 absence in a term class may be exempt from the exam for that class.
- ~~2. A student with a C average and no more than 3 absences in a class may be exempt from the semester exam for that class.~~
- ~~3. A student with a D average and 0 absences in class may be exempt from the semester exam for that class.~~
- ~~4. Those students taking yearlong courses may be exempt at each semester using the same criteria as #1 through #4 above.~~
5. The student can have no more than one (1) ISi discipline incident and no OSS per semester.
- ~~6. Students in grades 9-11 with perfect attendance for the year (Terms 1-4), who have a passing average can be exempt from the Term 4 exam in May.~~
- ~~7.6.~~ Students will be counted absent but will receive an excused absence from classes in which they are exempt.
- ~~8.7.~~ Students who are exempt under this policy will receive grades in progress on report card.
- ~~9.8.~~ Final examinations shall not be given early. A student who withdraws from school prior to taking his/her final examinations for term or semester shall be given grades in progress.
- ~~10.9.~~ Any student not exempt will be required to take the ~~fourth~~ final term exam in the course.
- ~~11.10.~~ Any student who cannot provide written documentation regarding his/her absence from a regularly scheduled ~~nine-week~~ term examination will receive a zero (0) for that exam.
11. Students may be exempt by period.

<u>½ Credit (Term) Courses</u>	<u>Semester Courses</u>
<u>Grades based on term average</u>	<u>Grades based on semester average</u>
<u>Discipline based on course term</u>	<u>Discipline based on course semester</u>
<u>Attendance based on course term</u>	<u>Attendance based on course semester</u>

Absences:

All absences are counted toward exemption. This includes parent notes, doctor excuses, and unexcused absences.

Note: Some classes will be completed in one Term, and others will be completed in two Terms.

Criteria for semester exam exemptions in Middle Schools are as follows:

- ~~1. — A student is eligible for exemption if he or she has a 90-100 semester average with no more than four (4) absences per semester in a course or the student has maintained an 80-89 semester average with no more than two (2) absences per semester.~~
 - ~~2. — The student can have no more than one (1) ISI discipline incident and no OSS per semester.~~
 - ~~3. — All absences are counted toward exemption. This includes parent notes, doctor excuses and unexcused absences. Principal has discretion to allow exemptions under extenuating circumstances.~~
- ~~Absences: All absences are counted toward exemption with the exception of hospitalization and outpatient procedures. Emergency room visits may does not qualify. This includes parent notes, doctor excuses, and unexcused absences. See JCSD School Board Policy IHE.~~

Grades:~~Middle School~~

~~Tests count 40%, exams count 20%, daily work counts for 30%, and homework counts for 10%. The course average will consist of the average of the two terms. See JCSD School Board Policy IHE.~~

High School

Tests count 50%, exams count 20%, and daily work counts for 30%. The course average will consist of the average of the two terms. See JCSD School Board Policy IHE.

Participation in the following activities is not considered an absence:

1. **School-related activities**
2. **Two junior or two senior college days per year, approved by the principal**
3. **University honors placement exams approved by the guidance counselor**
4. **Military entrance physical**

Any student who qualifies to be exempt in a particular course has the option of taking the examination for that course.

See Student Handbook

Exhibits:**Regulations:****References:**

Approved/Revised Date: 7/15/2019 **Record Id:** 272115

Approved/Revised Date: 6/12/2023

Section: I Instructional Program

Policy Code: IHE Promotion and Retention

Policy:

Student Promotion and Retention, Grading and Reporting

The Board of School Trustees of the Jackson County School District believes that a well-planned and competently administered student evaluation program is an essential component of the District's Instructional Program. The Board further believes that the regular and effective reporting of student progress toward the attainment of academic goals and objectives is imperative. The Board realizes that the primary function of the District's student evaluation program is to measure as accurately and objectively as possible each student's progress toward the attainment of academic goals and objectives set by the District and the student.

In order to insure a structured procedure for student evaluation and grade reporting which complies with all Mississippi State Department of Education and Accreditation standards, the following procedures shall be implemented.

The Superintendent and his staff are authorized and directed to establish basic competency requirements for each subject at each grade level taught in the Jackson County School District, and no student shall be promoted from one grade level to another or given a Carnegie unit of credit for any course in which the student has not demonstrated mastery of the basic core competency requirements of said course.

GRADING

A number of factors are used in determining the pupil's grades: daily classwork, ~~homework~~, class participation, test grades, promptness in completing work, special projects, etc. Parents are invited to contact teachers, counselors and/or administrators concerning any questions relative to a pupil's progress.

1. There shall be four grading periods of nine-weeks duration at all schools in the district.
2. All grades awarded regular education students in grades 1-12 shall be awarded in compliance with the district's promotion/retention policy. Grades awarded to students who have been ruled eligible for special education services and who are also actively participating in the District's special education program(s) shall be based on the following:
 - a. Inclusion receiving a regular diploma is based on same guidelines as district's promotion/retention policy. Accommodations/modifications provided in coordination of both special classroom teacher and regular classroom teacher to obtain final grade.
 - b. Resource placements receiving a MOD or Certificate of Completion is based on attainment of IEP goals and objectives set forth in the student's IEP.

3. In K-5th grades, a minimum of 9 daily and 4 test grades will be given in English/ language arts and math courses during each nine-week grading period. In 4th--5-th grade science and social studies, a minimum of 7 daily and 2 test grades will be given during each nine-week grading period. In 6th - 8-th grades, a minimum of ~~nine~~ 9 daily and 4 test grades shall be recorded for each student in each academic course during each nine-week grading period. A minimum of 4 grades will be given prior to progress reports and a minimum of 4 grades will be given after progress reports. The maximum will be 27 grades per term. In grades K - 3, schools may use science and social studies to teach reading. If a school elects to use this strategy, the teachers will not be required to record nine grades in science or social studies. However, some record should be maintained to measure the student's knowledge in science or social studies or to indicate that the student's ability to read and comprehend is progressing on schedule. In grades Kindergarten through 5th grades, tests will count as 40% of the grade, while daily grades will count as 60%. In 6th through 8th grades, tests will count ~~45~~ 50%, ~~exams will count 20%, homework will count 10%~~, and daily grades will count ~~55~~ 30% of the total grade. In grades 9-12, tests will count as 50% of the grade, exams will count 20%, and daily grades will count as 30%. JCSD uses a percentage grading scale, therefore, the use of a point system is not allowed.
4. Nine-week exams will be administered to students in grades ~~9~~ 6 - 12 in each academic area at the end of the nine-week grading period and will count as 20% of the nine-week grade. Other student evaluations, such as daily tests, ~~homework~~, class participation, etc. shall count as 80% of the nine-week grade. Nine-week tests will not be given in grades 1 - 2 and will be optional for grades 3 - ~~8~~ 5. Schools on a 4x4 schedule will administer a comprehensive examination that includes all work completed during a particular Course. This exam will account for 20% of the Term grade.
5. For schools other than those on a 4x4 schedule, semester grades shall be the average of the two nine-week grades earned by the student in each semester. The yearly grade shall be the average of the two semester grades. For schools on a 4x4 schedule, a student's average represents a combined grade of the daily work, which counts 80%, and the term test grade, which counts 20%. The course average is the average of the two terms. When a student has a failing average in a one-unit course but has passed one semester and failed one semester of the course, the student must repeat the failed semester and attain a grade of 60 or higher for that semester.

REPORTING

The Board believes that one of the critical responsibilities of the school district is the clear and accurate reporting of student progress to the student and his/her parent. The administration and faculty of the Jackson County School District are encouraged to share through every means possible the grading policy of the District and to hold conferences with parents to answer any questions which they may have concerning the evaluation of their child.

1. Report cards shall be issued at the end of each nine-week period. It shall be the responsibility of the Superintendent to establish reporting procedures and develop reporting instruments for use by the District.
2. Numerical averages will be used on report cards 1-12 to report student achievement. Report cards for grades 1-12 will have a numerical grade. A chart providing information for converting numerical grades will be printed on each report card as follows:

A 90 - 100

B 80-89

C 70-79

D 60-69

F 59 and Below

I Incomplete

Students will be given an S (Satisfactory) and U (Unsatisfactory) in the following courses:

Grades 1-3 Handwriting – S, N, or U

Grades 1-3 Music, Physical Education, Art, Library, Computer

Grades 1-3 Schools utilizing science and social studies to teach reading may use S and U as grades in those courses.

Grades 4-6 Music, Band, Physical Education, Art, Library, Computer

3. Copies of student grade reports shall be kept on file in the school which the student attends, and all teacher grade books shall be turned in to the principal at the end of the school year and kept on file for a period of five academic years. All student cumulative records shall be completed and kept on file for not less than five years after the permanent record of the student has become inactive. All student permanent records are kept in perpetuity. All student cumulative and permanent records shall be completed and kept on file in compliance with all Mississippi State Department of Education regulations, state law, and school board policy.
4. Mid-nine week reports shall be provided to all parents by the end of the fourth week of the nine week period.

PROMOTION, RETENTION AND TRANSFER OF STUDENTS

1. In order to be promoted from one grade level to the next in grades 1-3, a student must maintain a passing grade in math, language, and reading. The yearly average shall be determined by averaging the two semester numerical grades. Beginning in the 2014-2015 school year, a student scoring at the lowest achievement level in reading on the

established state assessment for 3rd grade will not be promoted to 4th grade unless the student meets the good cause exemptions for promotion.

2. In order to be promoted from grade 4 to 5, students must maintain a passing grade in math, reading, and language, pass either science or social studies.
3. In order to be promoted from one grade level to the next in grades 5-6, students must maintain a passing grade in math, reading, language, science, and social studies.
4. To be promoted from grade 7 to 8, a student must maintain a passing yearly average in English, math, science, social studies, and reading and successfully complete the minimum reading level for the seventh grade.
5. To be promoted from 8th grade to 9th grade a student must have a passing yearly average in English, Math, Science, and Social Studies. Students may be promoted to grade 9 who participate in school remediation and/or credit recovery programs. Participation in these programs must have parent and principal approval. If the school's schedule permits, a student failing one or more courses may be allowed to take the next course in the sequence of the ones passed. (Example: A student who passes 7th grade English, reading, Math and P.E., but fails science and social studies, could take 8th grade English, reading, Math, and P.E. and be scheduled into 7th grade science and social studies again.)

GRADE LEVEL CLASSIFICATION

9th Grade to 10th Grade	Successful Completion of 8 Credits
10th Grade to 11th Grade	Successful Completion of 14 Credits
11th Grade to 12th Grade	Successful Completion of 20 Credits (Students must take English II before being classified as a Senior)
12th Grade to Graduate	Successful Completion of 24 Credits

6. Any student in grades 1-8 who fails a course due to failure of required skills (State Core Skills, District Core Skills, Teacher Designated Skills) may be promoted if he/she successfully completes the skills during the extended school year held in the summer.
7. All special education students will receive the same report card as regular education students, except that a notation shall be made on the grade report and permanent record indicating special education. Those students assigned to Significantly Cognitively Delayed (SCS) special education classes will receive the same grading codes as regular students: however, the grade level of the extended curriculum being taught the student shall be indicated on the report card.
8. No student shall be retained for the purpose of participating in extra-curricular activities.

REMEDIAL PROGRAMS

The Superintendent is authorized to develop and administer remedial programs, to include summer school and extended school year programs, which meet all requirements set forth by the Mississippi State Department of Education, state statutes, and requirements of the Mississippi Commission on School Accreditation.

Remedial programs will be offered during the school year to students who fail to exhibit mastery on any of the assessments that are a part of the Mississippi Curriculum Content Assessment System. (Note: School personnel are to stress the importance of mastery of these skills to the student and parent. Requirements pertaining to graduation and promotion/retention based on test results should be communicated to all parents.

EXCEPTIONS TO THE PROMOTION/RETENTION POLICY:

Students should be retained no more than three times in grades K-8. The sequence for retention is as follows: (1) 1-3 retain once: (2) 4-8 retain once.

If a student is retained 0-1 year in grades K-4, then he/she may be retained more than once in grades 5-8. If the student is not retained in K-3, then the student can be retained twice in 4-8.

Three retentions do not ensure that the student will be automatically promoted. After having been retained a total of two times, each student will be evaluated on an individual basis and may be placed at the appropriate grade level upon approval of the superintendent or his/her designee.

Exhibits:

Regulations:

References:

37-16-11 - Special diploma or certificate of completion for handicapped students; occupational diploma for students with disabilities.

37-16-7 - Establishment of graduation standards established by district school boards; standard diploma.

37-23-1 - Purpose of §§ 37-23-1 through 37-23-159; design of programs and services; accountability system.

MPSAS - Public School Accountability Standards

Original Adopted Date: 11/15/2007

Approved/Revised Date: 7/11/2022

Status: Adopted

Record Id: 317102

Section: G—Personnel

Policy Code: GFABE—Job Description: Secretary to Special Education Director

Policy:

Job Description: Secretary to Special Education Director

QUALIFICATIONS:

1. High school diploma or equivalent
2. Experience with computer and word processing

REPORTS TO:

Director of Special Education

DUTIES:

1. Type and file all assessment team reports and other correspondence requested by the Special Education Supervisor.
2. Operate the copy machine to copy materials for the special education personnel.
3. Answer all incoming calls and transfer them to the appropriate person.
4. Make copies of all correspondence and keep a file for reference.
5. Maintain books (purchase order and invoices) for IDEA purchases.
6. Work with central office personnel relative to purchase orders, bills received and payment authorization.
7. Maintain a daily itinerary of office personnel.
8. Report office supply needs to Special Education Supervisor.
9. Keep a daily log of incoming calls for purposes of documentation.
10. Maintain a filing system of special education forms necessary in the referral to placement process.
11. Keep an inventory of all equipment purchased with IDEA funds.
12. Copy and assemble materials for inservice/workshops.
13. Copy and assemble initial and reevaluation packets.
14. Maintain accurate computer data on all students served in special education.
15. Disseminate information to all principals and special education teachers and parents when necessary.
16. Scan computerized IEPs on all students receiving SPED services.
17. Maintain and requisition needed evaluation and instructional supplies approved by the director.
18. Submit all data forms to SDE within specified timelines as given by the director.
19. Assume additional responsibilities when deemed necessary by Special Education Director.

TERMS OF EMPLOYMENT:

12 months employment, salary to be established by the Board

EVALUATION:

~~Performance in this position shall be evaluated regularly by the Director of Special Education on the basis of job duties.~~

Section: G—Personnel

Policy Code: GFBCZ—Job Description: Head Coach of Athletics

Policy:

Job Description:—Head Coach of Athletics

QUALIFICATIONS:

—Master Degree: AA Certification

- 1.—Three years varsity head coach experience
- 2.—Such alternative to the above qualifications as the Board may find appropriate and acceptable

REPORTS TO:—Assistant Superintendent

JOB GOAL:—To implement and administer all athletic activities at the Attendance Center

AREAS OF RESPONSIBILITY:

—Public Relations

- 1.—Budgeting and Purchasing
- 2.—Athletic Facilities
- 3.—Athletic Equipment
- 4.—Oversee and coordinate all athletic programs
- 5.—Athletic strength and conditioning programs

JOB DUTIES:

- 1.—Serves as an ambassador to the community; Shall establish and maintain a close working relationship with the community that encourages student engagement, fan support and school spirit.—
- 2.—Ensures establishment and use of certified strength and conditioning training programs for all athletics, including position specific athletes.
- 3.—Coordinates and develops a master schedule for all sports (including Band) to optimize facility usage at the Attendance Center.
- 4.—Oversee the preparation of game fields for all games and assign duties to complete such preparation.
- 5.—Secure officials for all athletic contests and confirm one day prior to game.
- 6.—Supervise scheduling of all athletic contests; ensures all schedules are made public and clearly posted in a timely manner on appropriate Attendance Center web sites and other media.
- 7.—Assist principals in supervising athletic contests.
- 8.—Submit to Assistant Superintendent requisitions for purchase of equipment and supplies.
- 9.—Arrange transportation to athletic events.
- 10.—Arrange physicals for athletes.

- ~~11. Arrange for all students participating in athletics to have insurance through the school or have a parent release form.~~
- ~~12. Send eligibility forms on all athletes to Mississippi High School Activities; Coaches of the different sports will assist the Head Coach of Athletics in completing eligibility forms as requested.~~
- ~~13. Collect data, categorically tracks and reports annually on injuries of student athletes by sport; report to be delivered to JCSD Board of Education~~
- ~~14. Annually provides a detailed report on all revenue and expenditures of the Attendance Center's athletic program by sport; report to be delivered to JCSD Board of Education.~~
- ~~15. Coordinates and develops a summer training master schedule for all applicable sports (including Band) to minimize overlap or scheduling conflicts for multi-sport athletes.~~
- ~~16. To perform such other duties as may be assigned by the principal.~~
- ~~17. Evaluate all athletic programs on an annual basis; makes recommendations and/or implements changes for improvement.~~
- ~~18. Any other duties deemed appropriate by the Superintendent.~~
- ~~19. Submits annual athletics Security Plan, Venue Checklist for Hosting Events (or equivalent document) and Emergency Action Plan to the Board for approval prior to submission of Security Plan to Mississippi High School Activities Association.~~

~~TERMS OF EMPLOYMENT:~~

~~Salary and work year to be established by Board policy GGBA. Head Coach of Athletics will work 217 days per school year.~~

~~EVALUATIONS:~~

~~Performance in this position will be evaluated annually by the Assistant Superintendent.~~

Section: G Personnel

Policy Code: GBDB Retired Teacher Employment

Policy:

RETIRED TEACHER EMPLOYMENT

The Jackson County School District may allow retired teachers to return to the classroom to teach if at any time the district is designated by the Mississippi Department of Education (MDE) as having critical shortages and/or critical subject-area shortages. Teachers may return to employment after retirement if they meet certain criteria under law. A retired teacher must:

1. Have at least 30 years of credible service at the time of their retirement;
2. Have been employed as a public school teacher at the time of retirement;
3. Have been retired at least 90 days;
4. Be currently receiving a retirement allowance; AND
5. Have a standard Mississippi teaching license.

Teachers who retired with 25 years of creditable services as of July 1, 2024, may also qualify if they meet all other requirements above. Retired teachers may return to employment for a total of five (5) consecutive or intermittent years. If any reemployed retiree works for any portion of a scholastic year less than a full contractual term of traditional teachers, the time worked by the retired teacher shall constitute one of the five allowable years of post-retirement teaching eligibility.

The person considered for reemployment must also meet other conditions such as the possession of adequate licensure and endorsement in the applicable subject area and certification by the local superintendent that the teacher possesses the requisite experience, training and expertise relevant to the position to be filled. The teacher must have possessed a satisfactory performance review before retirement and cannot have any preexisting arrangement of employment.

The district shall rely on the salary schedule in Section 37-19-7 in considering the salary for a retired teacher; provided, however, that the district may allocate up to 125% of the amount provided under the salary schedule comparable to the teacher's years of service and license type as salary and assessment under the program. After determining the retired teacher's compensation, the district may pay no more than 50% of the retired teacher's compensation as salary to the retired teacher. The remaining 50% of the retired teacher's compensation as salary shall be paid by the district to PERS as a pension liability participation assessment. The retiree will continue receiving his or her retirement allowance and be a contributing member of the system without accruing additional retirement benefits for five years of participation.

A retired teacher shall be entitled to work in any applicable school district and shall not be obligated to remain in any one district for the entirety of his or her post retirement teaching eligibility.

LEGAL REF: MS Code 25-11-126 and 37-19-7

Section: G Personnel

Policy Code: GGBD **Salary Scale:** ~~Teacher Assistants/Aides/Library Aides/EL/ISI~~
~~Monitor~~ Assistants and Aides

Policy:

GGBD Salary.pdf

Section: G Personnel

Policy Code: GGBD Salary Scale: ~~Teacher Assistants/Aides/Library Aides/EL/ISI Monitor/Personal Care Assistant~~ Assistants and Aides

Policy: G

The base pay for Teacher Assistants/Aides (with classroom teacher), Library Aides (without classroom teachers, ~~behavior facilitators~~, Personal Care Assistants, ~~EL/ISI Monitors~~, and Career Center Technicians will be as follows:

	Teacher Assistants/Aides		
	Transition Specialists		
Years	Career Center Technicians EL/ISI Monitors	Library Aides (w/o Teacher)	Personal Care Assistants
0	\$13.75	\$14.56	\$16.34
1	\$13.99	\$14.81	\$16.85
2	\$14.24	\$15.06	\$17.40
3	\$14.49	\$15.29	\$17.88
4	\$14.74	\$15.53	\$18.39
5	\$14.97	\$15.78	\$18.65
6	\$15.22	\$16.02	\$19.51
7	\$15.47	\$16.27	\$20.14
8	\$15.70	\$16.52	\$20.80
9	\$15.95	\$16.77	\$21.37
10	\$16.20	\$17.01	\$21.96
11	\$16.45	\$17.26	\$22.51
12	\$16.69	\$17.50	\$23.10
13	\$16.94	\$17.74	\$23.67
14	\$17.19	\$17.99	\$24.23
15	\$17.43	\$18.24	\$24.81
16	\$17.68	\$18.49	\$25.38
17	\$17.91	\$18.73	\$25.96
18	\$18.17	\$18.97	\$26.52
19	\$18.40	\$19.22	\$26.92
20	\$18.65	\$19.46	\$27.32
21	\$18.90	\$19.70	
22	\$19.14	\$19.95	
23	\$19.39	\$20.20	
24	\$19.64	\$20.44	
25	\$19.89	\$20.69	
26	\$20.12	\$20.94	
27	\$20.37	\$21.18	
28	\$20.62	\$21.43	
29	\$20.86	\$21.67	
30	\$21.10	158 \$21.93	
31	\$21.36	\$22.13	
32	\$21.60	\$22.42	

33	\$21.85	\$22.66	
34	\$22.09	\$22.91	
35	\$22.34	\$23.15	

Personal Care Assistant salaries will be capped at 20 years of experience.

Employees will be paid in twelve (12) monthly payments.

Staff filling the above positions may be credited with work experience if the previous employment was in a job requiring skills related to these positions.

If the previous position was that of a teacher assistant, then the staff member will be credited with all actual teacher assistant experience. Verification of this experience must be provided by the previous employer(s).

Section: G Personnel

Policy Code: GBN Professional Personnel Separation/Nonrenewal

Policy:

Professional Personnel Separation/Nonrenewal

~~It is recognized by the Jackson County School District that it is necessary, from time to time, to release from future employment certificated personnel where their performance fails to meet the standards established by the State Department of Education and/or this board or where their services are no longer needed.~~

~~In the event that a determination is made by this school district not to offer an employee a renewal contract for a successive year, written notice of the proposed non-reemployment stating the reasons for the proposed non-reemployment shall be given no later than the following:~~

- ~~1. If the employee is a principal, the superintendent, without further board action, shall give notice of non-reemployment on or before March 1; or~~
- ~~2. If the employee is a teacher, administrator or other professional educator covered under Sections 37-9-101 through 39-9-113, the superintendent, without further board action, shall give notice of non-reemployment on or before April 15.~~

~~Any non-reemployment decision of this school district shall be rationally related to a legitimate educational interest and not arbitrary and capricious or based upon some constitutionally impermissible reason, such as race, sex, religion, handicap or exercise of First Amendment rights.~~

~~An employee who has received notice under Section 37-9-105, upon written request from the employee received by the district within ten (10) days of receipt of the notice by the employee, shall be entitled to:~~

- ~~1. Written notice of the specific reasons for non-reemployment, together with a summary of the factual basis therefore, a list of witnesses and a copy of the documentary evidence substantiating the reasons intended to be presented at the hearing, which notice shall be given at least fourteen (14) days prior to any hearing; if the district fails to provide this information to the employee, then the recommendation for non-reemployment shall be null and void, and the board shall order the execution of a contract with the employee for an additional period of one (1) year.~~
- ~~2. An opportunity for a hearing at which to present matters relevant to the reasons given for the proposed non-reemployment, including any reasons alleged by the employee to be the reason for non-reemployment.~~
- ~~3. Receive a fair and impartial hearing before the school board or hearing officer;~~
- ~~4. Be represented by legal counsel, at his own expense.~~

~~Any employee requesting a hearing shall provide the district, not less than five (5) days before the scheduled date for the hearing, a response to the specific reasons for non-reemployment, a list of witnesses and a copy of the documentary evidence in support of the response intended to be presented at the hearing.~~

~~If the employee fails to provide this information, then the recommendation of non-~~

~~reemployment shall be final without the necessity of a hearing. If the employee does not request a hearing, the decision of the school board with regard to the reemployment of the employee shall be final.~~

~~Any and all hearings shall be conducted pursuant to the “Rules of Procedure Under the School Employment Procedures Law of 1977.” All proceedings under this policy are and shall be governed by the School Employment Procedures Law of 1977, where applicable.
Section 37-9-101 et. Seq.
Jackson County School District~~

IMPORTANT NOTICE: This policy is applicable only to professional personnel covered under the Education Employment Procedures Law (EEPL) as defined in MS Code 37-9-103. Please refer to the **Education Employment Procedures Law Handbook**, published by MSBA.

It is recognized by this school district that it is necessary, from time to time, to release from future employment licensed personnel where their performance fails to meet the standards established by the State Department of Education and/or this board or where their services are no longer needed.

An employee shall include:

1. Any professional personnel employed by the local school district for a continuous period of two (2) years with that district and who is required to have a valid license issued by the State Department of Education as a prerequisite of employment; OR
2. Any professional personnel who has completed a continuous period of two (2) years of employment in a Mississippi public school district and one (1) full year of employment with the school district of current employment and who is required to have a valid license issued by the State Department of Education as a prerequisite of employment.
37-9-103

NOTICE OF NONRENEWAL

If a recommendation is made by the school district not to offer an employee a renewal contract for a successive year, written notice of the proposed non-reemployment stating the reasons for the proposed non-reemployment shall be given no later than the following:

1. If the employee is a principal, the superintendent, without further board action, shall give notice of non-reemployment on or before March 1; or
2. If the employee is a teacher, administrator or other professional educator covered under Sections 37-9-101 through 37-9-113, the superintendent, without further board action, shall give notice of non-reemployment on or before April 15, or within ten (10) calendar days after the date that the Governor approves the appropriation bill(s) comprising the state's education budget for funding K-12, whichever date is later.

An interim superintendent appointed pursuant to Section 37-17-6(14)(a) or a school board acting on the recommendation of a school district financial advisor appointed pursuant to Section 37-9-18 shall not be required to comply with the time limitations prescribed in this section for recommending the reemployment of principals, teachers, administrators or other professional educators. 37-9-105

A decision not to renew licensed employees of this school district shall be based upon valid educational reasons or noncompliance with school district personnel policies.

LICENSED EMPLOYEE RIGHTS

A principal or other professional educator receiving written notice under the provisions of this policy shall, upon written request within ten (10) calendar days of notice of proposed non-reemployment, be entitled to:

1. Written notice of the specific reasons for non-reemployment together with a summary of the factual basis therefor, a list of witnesses and a copy of documentary evidence substantiating the reasons intended to be presented at the hearing. The school district shall give this notice to the principal or other professional educator at least fourteen (14) calendar days prior to any hearing. If the district fails to provide this information to the employee, then the recommendation for non-reemployment shall be null and void, and the board shall order the execution of a contract with the employee for an additional period of one (1) year;
2. An opportunity for a hearing at which to present matters relevant to the reasons given for the proposed non-reemployment, including any reasons alleged by the employee to be the reason for non-reemployment; provided, however, that any school superintendent whose employment has been terminated by the school board under Section 37-9-59, or whose employment contract has not been renewed by the school board shall not have the right to request a hearing before the school board or a hearing officer;
3. Receive a fair and impartial hearing before the board or hearing officer; provided, however, that any school superintendent whose employment has been terminated by the school board under Section 37-9-59, or whose employment contract has not been renewed by the school board shall not have the right to request a hearing before the school board or a hearing officer;
4. be represented by legal counsel, at his/her own expense.

If the employee does not request a hearing, the recommendation regarding the non-reemployment of the employee shall be final.

It is the intent of this school district to establish procedures for providing professional educators with notice of the reasons for not offering him/her a renewal of his/her contract and to provide an opportunity for principals and other professional educators to present matters relevant to the reasons given for the proposed non-reemployment determination and to the reasons the employee alleges to be the reasons for non-reemployment. The board is required to determine whether the recommendation of non-reemployment is a proper employment decision

and not contrary to law and whether the nonrenewal decision is based upon valid educational reasons or noncompliance with school district personnel policies.

Any and all hearings shall be conducted pursuant to the "Rules of Procedure Under the Education Employment Procedures Law of 2001." All proceedings under this policy are and shall be governed by the Education Employment Procedures Law of 2001, where applicable. 37-9-101 *et. seq.*

Where a school board has acted in a manner which is arbitrary and capricious and where its actions are not supported by substantial evidence, the Chancery Court and ultimately the Supreme Court have the responsibility to intervene.

LEGAL REF.: MS CODE, as cited

Merchant v Pearl MSSD (Miss. 1986) 492 So. 2d 959

Section: G Personnel

Policy Code: GFABH Job Description: Teacher Aide Special Education

Policy:

QUALIFICATIONS:

- ~~1. High school diploma or equivalent~~
- ~~2. Make a passing grade on the Assistant Teacher Examination, have an Associate's degree, have 48 hours (minimum) of academic college credit at an institution of higher education, or have a passing score on the ACT WorkKeys (or other examination deemed appropriate by the SDE).~~
- ~~3. Must be able to lift a minimum of 25 pounds.~~

Pre-Kindergarten

1. Early Childhood Associate Degree OR
2. Associate Degree OR 60 College Credit Hours AND 12 Early Childhood College Credit Hours* OR Completion of an Early Childhood Training Program**
3. High School Diploma/GED AND Verification of WorkKeys® Scores*** AND 12 Early Childhood College Credit Hours OR Completion of an Early Childhood Training Program**
4. Possess a general understanding of the District Educational Program
5. Ability to lift a minimum of 25 pounds

*These hours can be included in the Associate Degree or 60 College Credit Hours

**Completion of an Early Childhood Training Program includes the Child Development Associate (CDA), National/State Director's Credential Montessori Credential, and the MDE's intensive specialized Early Childhood Training Program.

***WorkKeys® requirements: Reading for Information score of 4, Applied Mathematics score of 4, and a Writing or Business Writing score of 3.

Kindergarten – 12th grade

1. Associate Degree or higher OR
2. Two years or 48 College Credit Hours (transcript verification required) OR
3. High School Diploma/GED AND Verification of WorkKeys® Scores*
4. Possess a general understanding of the District Educational Program
5. Ability to lift a minimum of 25 pounds

*WorkKeys® requirements: Reading for Information score of 4, Applied Mathematics score of 4, and a Writing or Business Writing score of 3.

REPORTS TO:

Building Principal

DUTIES:

1. Works under the guidance of certified teachers.

2. Assists in supervising students through the day's activities.
3. Is supervised in creating individualized learning materials and modifying existing curriculum for access to general education.
4. Implements motor/mobility plans given by Occupational Therapist and Physical Therapist while under the supervision of a certified teacher.
5. Assists group at lunch/recess and assists with specified accommodations.
6. Performs routine clerical duties such as: duplication of learning materials, bulletin boards, inventories, filing, etc.
7. Assists with personal care (example: toileting, feeding, etc.).
8. Supervises students for a limited amount of time during classroom hours.
9. Follows specified lesson plans assigned each day for daily activities from the certified teacher.
10. Attends professional development offered by the Special Education Department.
11. Serves as a member of the IEP team for students served.
12. Performs such other duties as may be assigned by the Principal and/or the Director of Special Education.

TERMS OF EMPLOYMENT:

180 days, salary as established by the Board of Education.

EVALUATION:

Performance in this position should be evaluated regularly by the Principal and/or Director of Special Education in accordance with provisions established by the board of Education.

AREAS EVALUATED INCLUDE BUT ARE NOT LIMITED TO:

1. Reinforces skills taught by speech therapist, and/or certified general/special education teacher as well as Positive Behavior Support.
2. Assists students with organizational skills, homework, and assessments.
3. Monitors and provides assistance during seatwork activities.

~~ESSER funded positions are temporary positions that will only be available through December 2024.~~

Section: G Personnel

Policy Code: GFBCD Job Description: Assistant Teacher (Aide)

Policy:

QUALIFICATIONS:

- ~~1. High School Diploma~~
- ~~2. Make a passing grade on the Assistant Teacher Examination, an Associate's degree, 48 hours (minimum) of academic college credit at an institution of higher education, or a passing score on the ACT WorkKeys (or other examination deemed appropriate by the SDE)~~
- ~~3. Possess a general understanding of the District Educational Program~~
- ~~1. Must be able to lift a minimum of 25 pounds.~~

Pre-Kindergarten

1. Early Childhood Associate Degree OR
2. Associate Degree OR 60 College Credit Hours AND 12 Early Childhood College Credit Hours* OR Completion of an Early Childhood Training Program**
3. High School Diploma/GED AND Verification of WorkKeys® Scores*** AND 12 Early Childhood College Credit Hours OR Completion of an Early Childhood Training Program**
4. Possess a general understanding of the District Educational Program
5. Ability to lift a minimum of 25 pounds

*These hours can be included in the Associate Degree or 60 College Credit Hours

**Completion of an Early Childhood Training Program includes the Child Development Associate (CDA), National/State Director's Credential Montessori Credential, and the MDE's intensive specialized Early Childhood Training Program.

***WorkKeys® requirements: Reading for Information score of 4, Applied Mathematics score of 4, and a Writing or Business Writing score of 3.

Kindergarten – 12th grade

1. Associate Degree or higher OR
2. Two years or 48 College Credit Hours (transcript verification required) OR
3. High School Diploma/GED AND Verification of WorkKeys® Scores*
4. Possess a general understanding of the District Educational Program
5. Ability to lift a minimum of 25 pounds

*WorkKeys® requirements: Reading for Information score of 4, Applied Mathematics score of 4, and a Writing or Business Writing score of 3.

REPORTS TO:

Building Principal

JOB GOAL:

The Assistant Teacher is to assist the Supervising Certified Teacher in planning, implementing,

and conducting an effective educational program, as well as related supporting activities of the school.

JOB DUTIES:

1. Contribute through their work to the development and implementation of a successful instructional program.
2. Promote a positive image of the school and district program to the public.
3. Work harmoniously with staff and students.
4. Model good reading, writing, and speaking skills for students.
5. Cooperate with the supervising certified teacher(s).
6. Attend and participate in professional development programs.
7. Work directly with students reinforcing skills taught by a certified teacher.
8. Monitor written assignments as students work. When misunderstanding of an assignment is detected, immediate re-teaching/reinforcing will be provided.
9. Work with a large group when reading to the group and/or playing vocabulary games.
10. Work with individual or small groups to reinforce basic language, reading, mathematics and social skills.
11. Assist the classroom teacher on the playground in teaching and coaching physical activities that strengthen large motor skills.
12. Attend parent-teacher conferences, as directed.
13. Serve as a resource person in curriculum, organization, and student evaluation.
14. Assist the supervising teacher with resource files, audio-visual items, student unit packets, etc.
15. Serve as proctor among students at any time (such as classroom management, recess duty, testing, etc.) under the direct and immediate supervision of a certified teacher.
16. Perform other such reasonable duties as directed by the administration and/or certified supervising teacher.

TERMS OF EMPLOYMENT:

To be employed for 8 hours per day, 180 days per year.

Salary established by Board Policy GGBD.

EVALUATION:

Performance in this position shall be evaluated regularly, by the Principal in accordance with provisions established by the Board of Education.

~~ESSER funded positions are temporary positions that will only be available through December 2024.~~

Section: G Personnel

Policy Code: GBRJB Substitute Pay Scale

Policy:

Non-Certificated Substitute Pay

Substitute bus drivers and bus aides will be paid at the hourly base rate at zero experience.

Substitute school secretaries and substitute teacher aides shall be paid at ~~\$7.25~~\$7.50 per hour.

Substitute maintenance and mechanic personnel shall be paid ~~\$10.60~~\$10.63 per hour.

~~Full-time COVID substitutes will be paid at \$10.63 per hour.~~

Section: G—Personnel

Policy Code: GBRIH—Absences to Participate in Professional Activities

Policy:

Professional Leave: Certified Personnel

~~The Board of Education of the Jackson County School District may authorize certain types of leave classified as professional or job-related. Such leave shall not be charged to the individual.~~

~~Professional leave shall be construed to mean any authorized leave to attend professional meetings and/or to enroll at an accredited college or university for periods of extended duration. As requested, a full report of professional meetings will be presented to the Board of Education. Professional leave may be granted to any instructional or administrative employee of this district, and the board may grant pay in part or in full for any professional leave granted.~~

~~Each certificated employee shall be credited with a professional leave allowance for each day of absence caused by reason of such employee's statutorily required membership and attendance at a regular or special meeting held within the State of Mississippi of the State Board of Education, the Commission on Teacher and Administrator Education, Certification, and Development, the Commission on School Accreditation, the Mississippi Authority for Educational Television and the meetings of the state textbook rating committee.~~

~~Any certified employee who is pursuing National Board Certification may be granted three (3) professional leave days to complete the certification process. Requests for professional leave for this purpose must be forwarded to the employee's immediate supervisor and may be arranged by mutual agreement of the employee and supervisor.~~

~~Legal Ref: MS Code 37-7-307(4)~~

Section: G Personnel

Policy Code: GBR Sexual Harassment

Policy:

Sexual Harassment

The policy of the Board of Education forbids discrimination against any employee, or applicant for employment on the basis of sex. The Board of Education will not tolerate sexual harassment activity by any of its employees. This policy similarly applies to nonemployees volunteers who work subject to the control of school authorities.

General Prohibitions

~~1. Unwelcome conduct of a Sexual Nature~~

- ~~a. Conduct of the sexual nature may include verbal or physical sexual advances, including subtle pressure for sexual activity; touching, pinching, patting, or brushing against; comments regarding physical or personality characteristics of a sexual nature; and sexually oriented “kidding,” “teasing,” double entendres, and jokes.~~
- ~~b. Verbal or physical conduct of a sexual harassment when the allegedly harassed employee has indicated, by his or her conduct, that it is unwelcome.~~
- ~~c. An employee who has initially welcomed such by active participation must give specific notice to the alleged harasser that such conduct is no longer welcome in order for any such subsequent conduct to be deemed unwelcome.~~

~~2. Sexual Harassment~~—For the purpose of this policy, unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of sexual nature constitute sexual harassment if:

- ~~a. submission to the conduct is made either an explicit or implicit condition of employment;~~
- ~~b. submission to or rejection of the conduct is used as a basis for an employment decision affecting the harassed employee; or~~
- ~~c. the conduct substantially interferes with an employee’s work performance, or creates an intimidating, hostile, or offensive work environment.~~

Specific Prohibitions

~~1. Administrators and Supervisors~~

- ~~a. It is sexual harassment for an administrator or supervisor to use his or her authority to solicit sexual favors or attention from subordinates when the subordinate’s failure to submit will result in adverse treatment, or when the subordinate’s acquiescence will result in preferential treatment.~~
- ~~b. Administrators and supervisors who either engage in sexual harassment or tolerate such conduct by other employees shall be subject to sanctions, as described below.~~

~~2. Non-administrative and Non-supervisory Employees~~

- ~~a. It is sexual harassment for a non-administrative and non-supervisory employee to subject another such employee to any unwelcome conduct of a sexual nature. Employees who engage in such conduct shall be subject to sanctions as described below.~~

~~3.—District Staff~~

- ~~a.—Relationships between individuals who occupy different levels of authority are banned.~~
- ~~b.—If there are relationships between individuals who occupy equal levels of authority, then these individuals will exhibit professional conduct in the workplace.~~

Reporting, Investigating and Sanctions

- ~~1.—It is the express policy of the Board of Education to encourage victims of a sexual harassment to come forward with such claims. This may be done through the Employee Grievance Resolution Procedure. (Policy GAE)~~
 - ~~a.—Employees who feel that administrators or supervisors are conditioning promotions, increases in wages, continuation of employment, or other terms or conditions of employment upon sexual favors, are encouraged to report these conditions to the appropriate administrator. If the employee’s direct administrator or supervisor is the offending person, the report shall be made to the next higher level of administration or supervision.~~
 - ~~b.—Employees are also urged to report any unwelcome conduct of a sexual nature by supervisors or fellow employees if such conduct interferes with the individual’s work performance or creates a hostile or offensive working environment.~~
 - ~~e.—Confidentiality will be maintained and no reprisals or retaliation will be allowed to occur as a result of the good faith reporting of charges of sexual harassment.~~
- ~~2.—In determining whether alleged conduct constitutes sexual harassment, the totality of the circumstances, the nature of the conduct and the context in which the alleged conduct occurred will be investigated. The Superintendent has the responsibility investigating and resolving complaints of sexual harassment, as stated in Jackson County School District Policy GAE.~~
- ~~3.1.—Any employee found to have engaged in sexual harassment shall be subject to sanctions, including, but not limited to warning, suspension, or termination subject to applicable procedural requirements.~~

References:

- ~~37-11-29—Reporting of unlawful activity or violent act on educational property or during school related activity; authority of law enforcement officers; reporting of disposition of charges against student; liability of school personnel participating in reporting.~~
- ~~37-11-35—Penalties for failure to file reports pursuant to Section 37-11-29 or 97-5-24.~~
- ~~97-29-3—Adultery and fornication; between teacher and pupil.~~
- ~~97-5-24—Sexual involvement of school employee with student; duty to report; penalties for failure to report; immunity from civil liability for report made in good faith.~~

Sexual Harassment

Title IX of the Education Amendments of 1972 is an anti-discrimination law that states no person in the United States, on the basis of sex, shall be excluded from participation in, be denied the

benefits of, or be subjected to discrimination under any educational program or activity receiving federal financial assistance. The policy of this board forbids discrimination against any employee or applicant for employment on the basis of sex. The board of education will not tolerate sexual harassment activity by any of its employees. This policy similarly applies to non-employee volunteers who work subject to the control of school authorities.

The Jackson County School District has appointed an employee to serve as the Title IX Coordinator for the district. This person is authorized to coordinate the district's compliance efforts under this law. Because this policy is not amended each time the Title IX Coordinator changes, please contact the superintendent, the federal programs director, or any principal to request the name and contact information of the current Title IX Coordinator. The Title IX Coordinator is also identified with specificity in the district's student handbook, faculty handbook, and on the district website.

DEFINITIONS

“Actual knowledge” means notice of sexual harassment or allegations of sexual harassment to the Title IX Coordinator or to any employee of the school district. All employees of the district are mandatory reporters under Title IX.

The **“complainant”** is the person who is alleged to be the victim of sexual harassment.

“Deliberate indifference” is when a district's response is clearly unreasonable in light of known circumstances.

An **“educational program or activity”** includes any location, event, or circumstance over which the educational institution exhibits substantial control over both the alleged harasser and the context in which the harassment occurred. This includes programs or activities which occur on-campus or off-campus and can involve the use of email, social media, or other technologies. 34 C.F.R. § 106.44(a)

A **“formal complaint”** of sexual harassment is defined as a document filed by a complainant or signed by the Title IX Coordinator alleging sexual harassment against a respondent and requesting that the district investigate the allegations.

The **“respondent”** is the individual who has been reported to be the perpetrator of the sexual harassment.

“Sexual harassment” is defined as conduct on the basis of sex that meets one or more of the following:

1. An employee of the recipient conditioning the provision of an aid, benefit or service of the educational institution on an individual's participation in unwelcome sexual conduct (quid pro quo sexual harassment);
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the educational institution's education program or activity; or

3. Conduct on the basis of sex that meets one or more of the following: “Sexual assault” as defined in 20 U.S.C. 1092(f)(6)(A)(v), “dating violence” as defined in 34 U.S.C. 12291(a)(10), “domestic violence” as defined in 34 U.S.C. 12291(a)(8), or “stalking” as defined in 34 U.S.C. 12291(a)(30)

“**Supportive measures**” are non-disciplinary, non-punitive, individualized services offered as appropriate, as reasonably available, and without fee or charge to a complainant or a respondent before or after the filing of a formal complaint or where a complaint has not been filed. Supportive measures should be designed to restore or preserve equal access to the educational program or activity without unreasonable burdening the other party. Examples of supportive measures include, but are not limited to:

1. Counseling
2. Course Modification
3. Schedule Changes
4. Increased Monitoring or Supervision

If the district does not offer supportive measures, the records should document why the response was not clearly unreasonable under the known circumstances.

INDIVIDUALS AND CONDUCT COVERED

These policies apply to all students and employees of The Jackson County School District, and third parties, persons hired to provide contracted services, and persons volunteering at school activities. Conduct prohibited by these policies is unacceptable in all academic, educational, extracurricular, athletic, and other programs of the school, whether those programs occur on campus, on a bus, or at another location away from campus. Individuals who violate these policies will be subject to disciplinary action, up to and including suspension or expulsion (if a student) or suspension or termination of employment (if any employee), and in egregious situations, law enforcement officials will be notified as required by law.

REPORTING

Any person may report sex discrimination or sexual harassment regardless of whether the person is the alleged victim. These reports may be made in person, by mail, by telephone, or email to the Title IX Coordinator, or by any other means that results in receipt by the Title IX Coordinator. For K-12 educational institutions, actual notice of sexual harassment is notice of sexual harassment or allegations of sexual harassment made to any employee.

Consistent with Title IX, a school must respond when:

1. The school has actual knowledge of sexual harassment;
2. That occurred within the school’s education program or activity;
3. Against a person in the United States.

Nothing in this policy or any other policy impedes or precludes a student, the student's parents, a school employee, or school officials from directly reporting to law enforcement officials any behavior that constitutes a violation of criminal law or any applicable laws.

It is prohibited to knowingly make a false discrimination, harassment, or retaliation report or provide false information in an investigation. Individuals who knowingly file a false or misleading complaint alleging harassment, discrimination or retaliation or provide false information in an investigation are subject to appropriate disciplinary actions.

RETALIATION

The Jackson County School District encourages reporting all incidents of discrimination or harassment. Retaliation is prohibited against any person for the purpose of interfering with Title IX rights or because the person participated, or refused to participate, in any manner in a proceeding under Title IX regulations. The district must keep confidential the identity of a person who complains of or reports sexual harassment, including parties and witnesses, except as permitted by law to carry out the purpose of the regulations. 34 C.F.R. § 106.71

Retaliation against an individual for reporting harassment or discrimination or for participation in an investigation of a claim of harassment or discrimination is a serious violation of this policy and, like harassment or discrimination itself, will subject an individual to disciplinary action.

RECORDS

Any records related to reports of sexual harassment must be kept for a minimum of seven (7) years, including:

1. Investigative Records
2. Disciplinary Records
3. Remedies
4. Appeals
5. Records of action taken including supportive measures

The district must also retain for seven (7) years any materials used to train Title IX Coordinators, investigators, decision-makers, and any employee designated to facilitate an informal process. Training materials will also be posted on the district website.

LEGAL REF.: 1972 Education Amendments, Title VII and Title IX, Clery Act, 20 U.S.C. § 1092(f), Violence Against Women Act, 34 U.S.C. § 12291(a)

CROSS REF.: Policies GAAA Equal Opportunity Employment
GAE-R Licensed Staff Complaints and Grievances
GAEA Staff Protection

Section: G Personnel

Policy Code: GFABR Job Description: Summer Curriculum/Speech Language Pathologist ~~Worker~~
Policy:

Job Description: Summer Curriculum/Speech Language Pathologist ~~Worker~~

QUALIFICATIONS:

- Certified teacher currently employed with the Jackson County School District
- Speech Language Pathologist currently employed with the Jackson County School District

REPORTS to:

Teachers report to the Director of Curriculum and Instruction
Speech Language Pathologists report to the Director of Special Education

DUTIES:

Teachers:

- Review and revise pertinent curriculum documents during the summer months prior to the upcoming school year
- Such documents may include, but are not limited to the following: district assessments and curriculum pacing guides
- Revisions will reflect current changes in state and federal curriculum guidelines

Speech Language Pathologists:

- Provide services to IDEA students

SALARY:

\$28.00 per hour for hours actually worked

Section: G Personnel

Policy Code: GFAI Job Description: Secretary to Business Manager

Policy:

Job Description: Secretary to Business Manager

BASIC FUNCTION:

~~Work with and assist the Business Manager with his diversified job responsibilities. Help maintain a smoothly run and efficient District Business Office.~~

QUALIFICATIONS FOR POSITION:

- ~~1. High school graduate or equivalent~~
- ~~2. Pleasant telephone and person to person personality~~
- ~~3. Good secretarial skills, including typing, filing and organizational skills~~
- ~~4. Competence in use of business machines and computers~~

REPORTS TO:

~~Business Manager and Assistant Business Manager~~

SUPERVISES:

~~Position has no supervisory authority~~

DUTIES AND RESPONSIBILITIES:

- ~~1. Second in line answer phone and screen calls to direct to appropriate person~~
- ~~2. Open and disperse mail~~
- ~~3. Responsible for purchase order distribution~~
- ~~4. Helps maintain working condition of copy machines by directing necessary maintenance requests to service personnel as needed~~
- ~~5. Assists in bid/quote letting~~
- ~~6. Maintain files and records~~
- ~~7. Type letters and memos, etc. at request of Business Manager and Asst. Business Manager~~
- ~~8. Sort checks when assigned by supervisor~~
- ~~9. Perform other such duties and responsibilities as may be assigned by Assistant Business Manager, Business Manager or Superintendent~~
- ~~10. Normal workday 8:00 am until 4:30. Occasional overtime when workload demands it. (Pre-approved by Supervisor)~~

TERMS OF EMPLOYMENT:

~~12 months Salary Schedule "GGBH"~~

Section: G Personnel

Policy Code: GCD Classified Personnel Hiring

Policy:

Employment ~~Non-Certified~~ Classified Personnel Hiring

DEFINITION

Classified non-instructional personnel are "at will" employees whose duties do not require a certificate (or license) issued by the Mississippi Department of Education. Classified employees have no property rights in their employment, which may be terminated without notice at any time by either the employee or the employer.

AUTHORITY

Within the limits of the available funds, the superintendent shall recommend to the school board thereof all non-instructional employees to be employed and may prescribe the duties thereof. Compensation for such employees may be paid from any lawful funds. ' 37-9-3 (1987)

The superintendent has the power, authority and duty to make assignments to the various schools in the district of all noninstructional and non-licensed employees, as provided in Section 37-9-17, and to make reassignments of such employees from time to time. ' 37-9-14 (2) (s) (1999)

The superintendent has the power, authority and duty to employ and dismiss non-instructional and non-licensed employees as provided by law. ' 37-9-14 (2) (y) (1999)

This board has the power, authority and duty to employ all non-instructional and non-certificated employees and fix the duties and compensation of such personnel deemed necessary pursuant to the recommendation of the superintendent of schools. ' 37-7-301 (w) (1996)

APPLICATION

Candidates for non-certificated positions shall make formal application with the appropriate supervisor, principal or superintendent of schools. The candidate shall provide letters of recommendation by former employers and records of specific training for the position for which application is being made. In cases where specific training is required by a state or federal agency the school board will be guided by these specific requirements.

CRIMINAL RECORDS BACKGROUND CHECK / CHILD ABUSE REGISTRY CHECK

1. All new hire licensed and non-licensed employees must have a state child abuse registry check, a drug screening, and a criminal records background check

2. The fingerprints shall be forwarded by the school district to the Department of Public Safety who shall in turn forward them to the FBI.
3. The district may charge the applicant up to \$50.00 or may pay the fee at its discretion.
4. Information obtained via these checks is for employment use only and cannot be disseminated.
5. Applicants are ineligible for employment if checks disclose a guilty plea, conviction, or nolo contendere plea to a felony conviction for:
 - a. Possession or sale of drugs.
 - b. Murder, Manslaughter, or Armed Robbery.
 - c. Rape, Sexual Battery, or sex offense as listed in Section 45-31-3 (1).
 - d. Child Abuse, Arson, Grand Larceny, or Burglary.
 - e. Gratification of Lust or Aggravated Assault.
6. If the school district has hired an applicant contingent upon a background check and derogatory information is obtained, that applicant's contract is voidable at the time of the report and the applicant's contract should so state.
7. The school board may, at its discretion, waive any convictions and hire an applicant with a criminal record based on:
 - . Age at commission of the crime.
 - a. Circumstances surrounding the crime.
 - b. Length of time and criminal history since the crime.
 - c. Work history and current employment and character.
 - d. Other evidence demonstrating the ability of the person to perform the job and does not pose a threat to the health or safety of the school children.
8. No school district or employee may be held liable in an employment discrimination suit involving this statute. § 37-9-17 CONVICTION BASED ON ERRONEOUS INFORMATION

In the event an applicant wishes to contest a conviction based on erroneous information the applicant shall appeal the information to the Department of Public Safety. The applicant will show the school board or its designee proof of the corrected record.

SALARY

The school board shall fix the salary of non-certificated personnel taking into consideration the training, experience, and responsibility of the employee. The salary paid shall be not less than the federal minimum wage and shall be in compliance with the Fair Labor Standards Act.

When the School Board approves the employment of any classified (non-certified) person, the employee's name, job title, salary (hourly or monthly and annually), or job requirements shall be entered in the Board minutes.

~~The Board of Education of the Jackson County School District has the power, authority and duty to employ all non-instructional and non-certificated employees and fix the duties and compensation of such personnel deemed necessary pursuant to the recommendation of the Superintendent of Schools. Section 37-7-301 (w) The Superintendent of Schools shall employ and dismiss non-instructional and non-certificated employees as provided by law. Section 37-9-14(y)~~

~~The Board shall approve the employment or dismissal of all non-certificated personnel in the district. Non-certificated personnel may be employed on a temporary basis by the Superintendent, if a need arises prior to the time the school board meets.~~

~~A listing of all vacancies will be posted for ten (10) working days on the bulletin board in the staff/teachers' lounge at each school in the district, in a highly visible area in the transportation office and maintenance building, and on the bulletin board in the district office. Each applicant who is interviewed for a position will receive a response to his/her application.~~

~~The Assistant Superintendent at the attendance center or district office will review all rejected applications and will concur with the administrator on the applicant selected for the position. The Assistant Superintendent at the district office will follow the same procedure with the department directors' selections. The Assistant Superintendent will make the recommendation for the position to the Superintendent for concurrence. The Superintendent will submit the approved recommendation to the Board for approval.~~

~~New positions must be approved by the school board and the vacancy posted at each school prior to the position being filled. Requests for new positions must include how the position will be funded.~~

~~Candidates for non-certificated positions shall make formal application with the appropriate supervisor, principal, Assistant Superintendent or Superintendent of Schools. The superintendent shall insure that the applicant is given full and proper consideration. The candidate shall provide the Superintendent of Schools with recommendations by former employers and records of specific training for the position for which application is being made. In cases where specific training is required by a state or federal agency, the school board will be guided by these specific requirements.~~

~~The school board shall fix the salary of non-certificated personnel taking consideration the training, experience, and responsibility of the employee. The salary paid shall be not less than the federal minimum wage and shall be in compliance with the Fair Labor Standards Act.~~

~~When the school board approves the employment of any non-certificated person, the employee's name, job title, salary (hourly or monthly and annually), or job requirements shall~~

~~be entered in board minutes.~~

Legal Ref: MS Code, as cited above

Exhibits:

Regulations:

References:

37-7-301 - [General powers and duties.](#)

37-9-14 - [General duties and powers of superintendent of school district.](#)

37-9-17 - [Selection of licensed employees or non-instructional employees to be employed for school year; increase in compensation of certain licensed employees; fingerprinting and criminal background checks for applicants.](#)

37-9-3 - [Employment of non-instructional employees.](#)

Section: G—Personnel

Policy Code: GFA—Job Description: Assistant Superintendent—Central Office

Policy:

Job Description: Assistant Superintendent Central Office

QUALIFICATIONS:

1. ~~A Master's Degree~~
2. ~~AA License in Educational Administration~~
3. ~~Two years teaching experience and five years experience as an administrator~~
4. ~~Such alternatives to the above qualifications as the Board may find appropriate and acceptable~~

REPORTS TO:

Superintendent of Schools

JOB GOAL:

~~To assist the Superintendent in carrying out the duties and responsibilities of the Superintendent's office to the ultimate benefit of the district's entire educational program.~~

DUTIES AND RESPONSIBILITIES:

1. ~~Serves as acting Superintendent in the absence of the Superintendent.~~
2. ~~Serves as chairperson of the Superintendent's staff for planning, formulating, and recommending policies and procedures for the school district.~~
3. ~~Prepares agenda for regularly scheduled administrative staff meeting and chairs such meetings.~~
4. ~~Assists the Superintendent.~~
5. ~~Represents the school district at meetings designated by the Superintendent.~~
6. ~~Visits and observes school operations and reports to the Superintendent.~~
7. ~~Provides information and technical assistance to the Assistant Superintendents of Attendance Centers, Principals, and Directors when requested.~~
8. ~~Disseminates information concerning appropriate new educational materials.~~
9. ~~Prepares reports for the Superintendent and/or Board on a regular basis on accomplishment, problems, new developments, and needs on all phases of the administration of the district.~~
10. ~~Assists the administration at all levels in evaluation of program and/or personnel when requested.~~
11. ~~Remains familiar with all new accreditation requirements of the Mississippi Department of Education and the Southern Association of Colleges and Schools.~~
12. ~~Advises the Superintendent on all matters related to accreditation.~~
13. ~~Insures that accurate and updated documentation is maintained for all accreditation requirements.~~

- ~~14. Makes policy recommendations to meet requirements of the accreditation system.~~
- ~~15. Writes or revises policies as directed by the school board and superintendent.~~
- ~~16. Distributes adopted or revised policies to all district schools and keeps their policy books current.~~
- ~~17. Coordinates the development and dissemination of the district's strategic plan.~~
- ~~18. Establishes and maintains effective communications between the district and the various departments in the Mississippi Department of Education.~~
- ~~19. Prepares the Annual Personnel Report required by the Division of School Accreditation, Mississippi Department of Education.~~
- ~~20. Serves as the District Test Coordinator and trains building level personnel in the requirements of the Mississippi Assessment System.~~
- ~~21. Coordinates the development of the school district calendar for each year in cooperation with administrators, teachers, and other staff members.~~
- ~~22. Works with teachers, administrators, students, parents, and board members to annually revise the student and teacher handbooks.~~
- ~~23. Completes the district's annual application for Aid to Federally Impacted Institutions.~~
- ~~24. Coordinates curriculum and makes sure that the Mississippi Curriculum Frameworks are being implemented in the schools in the district.~~
- ~~25. Assists principals and teachers in accessing information relating to the skills assessed through the state testing program and in finding appropriate instructional resources to enhance instruction in those skill areas.~~
- ~~26. Serves as Director of Federal Programs which includes; developing the budget and project goals for Title I, Eisenhower Professional Development Program, Safe and Drug Free Schools Grant, Title VI, Class Size Reduction Grant, Goals 2000, Comprehensive School Reform Development Grant and other federal grants that may be available; monitoring all federal programs activities and expenditures; coordinating compliance efforts with state and federally mandated programs activities; and completing all required reports for state and federal agencies.~~
- ~~27. Serves as Professional Development Coordinator for the district, ensuring that all state requirements regarding professional development are met.~~
- ~~28. Works with school level administrators, teachers, and professional development coordinators to design and implement an effective, comprehensive program of professional development that facilitates improvement and growth among the professional staff.~~
- ~~29. Provides pertinent information about and coordinates, when appropriate, activities such as science fair, reading fair, summer school, extended day programs and pre-school.~~
- ~~30. Assumes all other duties and responsibilities assigned by the Superintendent.~~
- ~~31. Insures that all directors and principals complete personnel evaluations on all staff under their supervision.~~

TERMS OF EMPLOYMENT:

To be employed twelve months per year. Salary and work year to be established by Board policy GGBA.

EVALUATION:

~~Performance in this position will be evaluated by the Superintendent annually in accordance with the provisions of the Board's policies on evaluation.~~

Section: G—Personnel

Policy Code: GFAAB—Job Description: Personnel Insurance Clerk

Policy:

Job Description: Personnel/Insurance Clerk

BASIC FUNCTION:

~~Maintain adequate records and execute procedures necessary to assure correct payroll and insurance benefits to all personnel. Position has accountability for monetary, fiscal, and legal issues related to the work for which this position is responsible.~~

QUALIFICATIONS FOR POSITION:

- ~~1. Minimum of high school diploma or the equivalent~~
- ~~2. Experience in health insurance/school insurance preferred~~
- ~~3. Ability to operate office equipment to include calculator, typewriter, copier, computer, printer, fax, but not limited to these~~
- ~~4. Competent in exercising initiative, independent judgment and discretion in performing duties~~
- ~~5. Knows importance of confidentiality~~

REPORTS TO: District Services Director

SUPERVISES: No supervisory authority

DUTIES AND RESPONSIBILITIES:

- ~~1. Administer the employee benefit programs offered through payroll deduction to include medical, life, disability, dental and vision insurance, annuities, cafeteria plan, United Way, and employer management of medical and dependent care flexible spending accounts, but not limited to these. All records to be maintained within HIPPA compliance guidelines. (Health Insurance Portability Act of 1996)~~
- ~~2. Receive billings, make adjustments to facilitate correct payment to insurance carriers. Balance billings to payroll deduction listings and process annuities to request checks from bookkeeper by the third work day of the month. All other billings' checks requested no later than the fifth work day of each month.~~
- ~~3. Process new employees to enroll and adjust coverages or participation as allowed by plan, policy, and/or as requested in writing by the employee~~
- ~~4. Prepare and input all payroll deductions and insurance accounts for each employee electing benefits, including credit union deductions, fingerprint charges, and additional tax withholdings~~
- ~~5. Prepare COBRA in accordance with Federal and State Law—general notices and election notices. Maintain records in good faith compliance~~
- ~~6. Notify employees and seek payment for premiums due during leaves of absence~~

- ~~7. Responsible for employer preparation of Section 125 forms on all employees; submission to cafeteria plan administrator before the first of each year~~
- ~~8. Assist with justification for funding of state insurances~~
- ~~9. Assist auditors in annual audits. Comply with audits on demand by Department of Finance and Administration Office of Insurance and the State Health Insurance Administrator~~
- ~~10. Execute procedures necessary to assure proper implementation of FMLA (Family Medical Leave Act) per Department of Labor regulations and rules. Maintain adequate records~~
- ~~11. Assist in training of clerical staff in payroll matters~~
- ~~12. Perform other such duties and responsibilities as may be assigned by supervisors~~
- ~~13. Normal working hours 8:00 a.m.—4:30 p.m. Occasional overtime when workload demands it. (Pre approved by supervisor)~~

~~**TERMS OF EMPLOYMENT:** 12 months Salary Schedule “GGBH”~~

Section: G—Personnel

Policy Code: GFABD—Job Description: Corrective Therapist

Policy:

Job Description: Corrective Therapist

QUALIFICATIONS:

~~Hold a college degree in corrective therapy~~

REPORTS TO:

~~Director of Special Education~~

DUTIES:

- ~~1. Administer therapy to those students requiring corrective therapy as determined by a physician or to those students referred by a teacher and to whom corrective therapy would be beneficial.~~
- ~~2. Administer therapy as prescribed by a physician.~~
- ~~3. Shall employ conditioning exercises to develop strength, neuromuscular coordination, and agility with resulting physical improvement.~~
- ~~4. Shall maintain written therapy plans annually.~~
- ~~5. Shall obtain parental permission before administering therapy.~~
- ~~6. Shall provide, when requested by the parents, a therapy plan parents can administer at home.~~
- ~~7. Perform such other duties as may be assigned by the Principal and/or Director of Special Education.~~

TERMS OF EMPLOYMENT:

~~9 months employment, salary to be approved by the Board of Education~~

EVALUATION:

~~Performance in this position shall be evaluated regularly and informally by the Director of Special Education and/or the Principal of the Exceptional School.~~

Section: G—Personnel

Policy Code: GFABMB—Job Description: Behavior Facilitator

Policy:

QUALIFICATIONS:

- ~~1. Associates Degree or Equivalent Credit Hours~~
- ~~2. Minimum of 2 years' experience in behavior management and in designing positive interventions in the educational setting.~~

REPORTS TO:

Director of Special Education

DUTIES:

- ~~1. Provide at-risk behavior students who require such services.~~
- ~~2. Work with teachers and Positive Behavior Specialist to improve student behavior.~~
- ~~3. Provide behavior interventions for at-risk students.~~
- ~~4. Follow Behavior Plans for at-risk students.~~
- ~~5. Develop and implement behavior modification plans as determined by the IEP team.~~
- ~~6. Provide feedback to teachers and administrators.~~
- ~~7. Be restraint trained by the district.~~
- ~~8. Support paraprofessionals/contracted personnel assigned to students with difficult behaviors.~~
- ~~9. Support Principals with discipline related issues as it relates to at-risk students.~~
- ~~10. Serve as a member of the District Behavior Support Team.~~

TERMS OF EMPLOYMENT:

~~187 days employment. Salary to be established by Policy GGBD~~

EVALUATION:

~~Performance in this position will be evaluated annually, by the Director of Special Education, in accordance with Board policies on evaluations.~~

Section: G—Personnel

Policy Code: GFBI—Job Description: Job Coach

Policy:

Job Description: Job Coach

Qualifications:

1. High school diploma or equivalent.
2. A minimum of 48 college hours or successfully pass the assistant teacher examination.
3. Experience with computer word processing, database, and spreadsheet applications.
4. Possess a general understanding of the purpose of transition for students with disabilities.

Reports to: Director of Special Education and/or designee.

Duties:

1. Works in conjunction with certified teachers for grades 9-10 job shadowing.
2. Assists in supervising students through the day's activities in order to identify individual skills and interest.
3. Customized job development activities such as job sharing and job carving/creation.
4. Assist in on the job employment plans for transition IEPs.
5. Make necessary start up arrangements for job placement.
6. Assists group at lunch and other community based activities.
7. Assists in collecting data throughout the school year for indicator 13 & 14: Post Secondary.
8. Follows scheduled outlines by teachers related to vocational assessments and job shadowing experiences.
9. Observe students during in-school hours work experience, during classroom activities, and other current school and community environments.
10. Assist in the development of a vocational portfolio.
11. Follows specified lesson plans assigned each day for daily activities from the certified teacher for teaching students "How to do the job".
12. Performs such other duties as may be assigned by the Case manager and/or the Director of Special Education.

Terms of Employment:

180 work days

Salary Scale: Teacher Assistant

District Policy GGBD

Attend professional development related to area of need as directed by the Director of Special Education.

Evaluation:

Performance in this position shall be evaluated regularly and informally (oral and written) by the Director of Special Education or Case manager.

Section: G Personnel
Policy Code: GBRL Drug Free Schools and Workplace

Policy:

Drug Free Schools and Workplace

No employee engaged in work in connection with the Jackson County School District shall unlawfully manufacture, distribute, dispense, possess or use on or in the workplace any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana or any other controlled substance, as defined under state and federal law.

"Workplace" is defined to mean the site for the performance of work done in connection the Jackson County School District. That includes any school building or any school premises; any school-owned vehicle or any other school approved vehicle used to transport students to and from school or school activities; off school property during any school-sponsored or school-approved activity, event or function, such as a field trip or athletic event, where students are under the jurisdiction of the school district.

As a condition of employment in the Jackson County School District, each employee shall notify his or her supervisor of his or her conviction of any criminal drug statute for a violation occurring in the workplace as defined above, no later than 5 days after such conviction.

As a condition of employment in the Jackson County School District, each employee shall abide by the terms of the school district policy respecting a drug-free workplace.

An employee who violates the terms of this policy may be nonrenewed or his or her employment may be suspended or terminated, at the discretion of the board. Sanctions against employees, including non-renewal, suspension, and termination shall be in accordance with prescribed school district administrative regulations and procedures.

MEDICAL MARIJUANA

This policy applies to medical cannabis. Under the Mississippi Medical Cannabis Act, this school district:

1. Is not required to permit, accommodate, or allow the medical use of medical cannabis, or to modify any job or working conditions of any employee who engages in the medical use of medical cannabis or who for any reason seeks to engage in the medical use of medical cannabis.

2. May refuse to hire, discharge, discipline, or otherwise take an adverse employment action against an individual with respect to hiring, discharging, tenure, terms, conditions, or privileges of employment as a result, in whole or in part, of that individual's use of medical cannabis, regardless of the individual's impairment or lack of impairment resulting from the medical use of medical cannabis.
3. Does not allow the use of medical cannabis by employees while on district property, while at a district sponsored event, or while performing district business.

DENIAL OF LICENSE

The State Board of Education, acting through the commission, may deny an application for any teacher or administrator license if the applicant is actively addicted to or actively dependent on alcohol or other habit-forming drugs or is a habitual user of narcotics, barbiturates, amphetamines, hallucinogens, or other drugs having a similar effect, at the time of application for a license. 37-3-2 (11) (c)

SUSPENSION OF LICENSE

The State Board of Education, acting on the recommendation of the commission, may revoke or suspend any teacher or administrator license for specified periods of time if the teacher or administrator has been convicted, has pled guilty or entered a plea of nolo contendere to a felony, as defined by federal or state law. 37-3-2 (12) (d)

Dismissal or suspension of a licensed employee by a local school board pursuant to Section 37-9-59 may result in the suspension or revocation of a license for a length of time which shall be determined by the commission and based upon the severity of the offense. 37-3-2 (13) (a)

LEGAL REF.: MS CODE as cited
21 U.S.C. 812
21 CFR 1300.11-1300.15

CROSS REF.: Policy GBRM-2 Drug and Alcohol Testing Policy

NOTICE to EMPLOYEES ENGAGED in WORK on FEDERAL GRANTS

YOU ARE HEREBY NOTIFIED that it is a violation of the policy of this school district for any employee to unlawfully manufacture, distribute, dispense, possess or use on or in the workplace any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana or any other controlled substance, as defined in schedules I through V of section 202 of the Controlled Substances Act (21 U.S.C. 812) and as further defined by regulation at 21 CFR 1300.11 through 1300.15.

"Workplace" is defined as the site for the performance of work done in connection with a federal grant. That includes any place where work on a school district federal grant is

performed, including a school building or other school premises; any school-owned vehicle or any other school-approved vehicle used to transport students to and from school or school activities; off school property during any school-sponsored or school-approved activity, event or function, such as a field trip or athletic event, where students are under the jurisdiction of the school district.

YOU ARE FURTHER NOTIFIED that it is a condition of your continued employment on any federal grant that you will comply with the above policy of the school district and will notify your supervisor of your conviction of any criminal statute for a violation occurring in the workplace, no later than 5 days after such conviction.

Any employee who violates the terms of the school district's drug-free workplace policy may be non-renewed or his or her employment may be suspended or terminated, at the discretion of the school district.

~~No employee engaged in work in connection with the Jackson County School District shall unlawfully manufacture, distribute, dispense, possess or use on or in the workplace any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana or any other controlled substance, as defined in schedules I through V of section 202 of the Controlled Substances Act (21 U.S.C. 812) and as further defined by regulation at 21 CFR 1300.11 through 1300.15.~~

~~"Workplace" is defined to mean the site for the performance of work done in connection the Jackson County School District. That includes any school building or any school premises; any school-owned vehicle or any other school approved vehicle used to transport students to and from school or school activities; off school property during any school-sponsored or school approved activity, event or function, such as a field trip or athletic event, where students are under the jurisdiction of the school district.~~

~~As a condition of employment in the Jackson County School District, each employee shall notify his or her supervisor of his or her conviction of any criminal drug statute for a violation occurring in the workplace as defined above, no later than 5 days after such conviction. As a condition of employment in the Jackson County School District, each employee shall abide by the terms of the school district policy respecting a drug-free workplace.~~

~~An employee who violates the terms of this policy may be non-renewed or his or her employment may be suspended or terminated, at the discretion of the board. Sanctions against employees, including non-renewal, suspension, and termination shall be in accordance with prescribed school district administrative regulations and procedures.~~

~~DENIAL of LICENSE~~

~~The State Board of Education, acting through the commission, may deny an application for any teacher or administrator license if the applicant is actively addicted to or actively dependent on alcohol or other habit-forming drugs or is a habitual user of narcotics, barbiturates, amphetamines, hallucinogens, or other drugs having a similar effect, at the time of application for a license. 37-3-2(11)(e)~~

SUSPENSION of LICENSE

~~The State Board of Education, acting on the recommendation of the commission, may revoke or suspend any teacher or administrator license for specified periods of time if the teacher or administrator has been convicted, has pled guilty or entered a plea of nolo contendere to a felony, as defined by federal or state law. 37-3-2 (12) (d) Dismissal or suspension of a licensed employee by a local school board pursuant to Section 37-9-59 may result in the suspension or revocation of a license for a length of time which shall be determined by the commission and based upon the severity of the offense. 37-3-2 (13) (a)~~

~~LEGAL REF.: MS CODE as cited 21 U.S.C. 812~~

~~CROSS REF.: Policy GBRM-2 Drug and Alcohol Testing Policy~~

NOTICE to EMPLOYEES ENGAGED in WORK on FEDERAL GRANTS

~~YOU ARE HEREBY NOTIFIED that it is a violation of the policy of this school district for any employee to unlawfully manufacture, distribute, dispense, possess or use on or in the workplace any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana or any other controlled substance, as defined in schedules I through V of section 202 of the Controlled Substances Act (21 U.S.C. 812) and as further defined by regulation at 21 CFR 1300.11 through 1300.15.~~

~~"Workplace" is defined as the site for the performance of work done in connection with a federal grant. That includes any place where work on a school district federal grant is performed, including a school building or other school premises; any school owned vehicle or any other school approved vehicle used to transport students to and from school or school activities; off school property during any school sponsored or school approved activity, event or function, such as a field trip or athletic event, where students are under the jurisdiction of the school district.~~

~~YOU ARE FURTHER NOTIFIED that it is a condition of your continued employment on any federal grant that you will comply with the above policy of the school district and will notify your supervisor of your conviction of any criminal statute for a violation occurring in the workplace, no later than 5 days after such conviction.~~

~~Any employee who violates the terms of the school district's drug free workplace policy may be non-renewed or his or her employment may be suspended or terminated, at the discretion of the school district.~~

JCSD 2023-2024 ACT® Data

Seniors (Class of 2024)

School	% of Seniors with an ACT composite score of 27 or higher	% of Seniors meeting College and Career Readiness accountability requirements
East Central	31/193 (16.1%)	65.3%
St. Martin	36/314 (11.5%)	49.0%
Vancleave	29/176 (16.5%)	77.8%

School	Fall District ACT	Spring State ACT
East Central	19.4	19.9
St. Martin	18.3	20.2
Vancleave	18.7	20.2

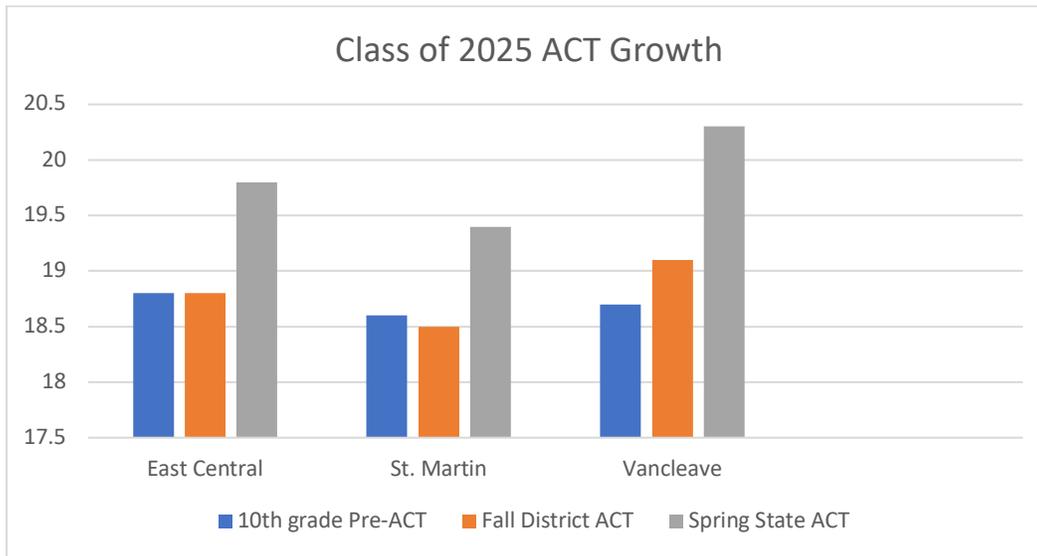
Class of 2024 JCSD District ACT Composite: 20.1

Juniors (Class of 2025)

School	10 th Grade Pre-ACT	Fall District ACT	Spring State ACT
East Central	18.8	18.8	19.8
St. Martin	18.6	18.5	19.4
Vancleave	18.7	19.1	20.3

School	% of Juniors with an ACT composite score of 27 or higher	% of Juniors meeting College and Career Readiness accountability requirements
East Central	30/186 (16.1%)	121/186 (65.0%)
St. Martin	35/319 (11.0%)	150/319 (47.3%)
Vancleave	30/184 (16.3%)	144/184 (78.3%)

Class of 2025 JCSD District ACT Composite: 19.8



East Central High School	Composite	Math	Science	English	Reading
Fall 2023 District Test	18.8	19.3	19.1	17.6	18.9
Spring 2024 State Test	19.8	20.3	19.5	19.0	19.9
Growth from Fall to Spring	+1.0 pts +5.3%	+1.0 pts + 5.18%	+0.4 pts +2.09%	+1.4 pts +7.95%	+1.0 pts +5.29%

St. Martin High School	Composite	Math	Science	English	Reading
Fall 2023 District Test	18.5	18.3	18.5	17.9	18.9
Spring 2024 State Test	19.4	19.2	19.3	19.2	19.3
Growth from Fall to Spring	+0.9 pts +4.86%	+0.9 pts +4.92%	+0.8 pts +4.32%	+1.3 pts +7.26%	+0.4 pts +2.11%

Vancleave High School	Composite	Math	Science	English	Reading
Fall 2023 District Test	19.1	19.1	19.1	18.3	19.5
Spring 2024 State Test	20.3	20.6	20.0	20.0	20.2
Growth from Fall to Spring	+1.2 pts +6.28%	+1.5 pts +7.85%	+0.9 pts +4.71%	+1.7 pts +9.29%	+0.7 pts +3.59%

**East Central Upper Elementary
Test Security Plan Addendum
Calendar Year 2024**

School District: Jackson County (3000)

<u>5404 Hurley Wade Rd</u>	<u>Moss Point</u>	<u>MS</u>	<u>39562</u>
Address	City	State	Zip

<u>Mary Lee</u>	<u>Mary W. Lee</u>	<u>6/24/24</u>
School Test Coordinator (Print Name)	Signature	Date

<u>Donna Knight</u>	<u>Donna Knight</u>	<u>06/21/2024</u>
School Principal (Print Name)	Signature	Date

<u>Dr. Tanya Sonnier</u>	<u>Tanya Sonnier</u>	<u>6/25/24</u>
District Test Coordinator (Print Name)	Signature	Date

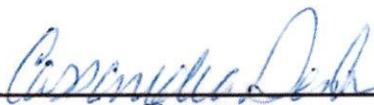
<u>Mr. David Baggett</u>	<u>David Baggett</u>	<u>6/25/24</u>
Superintendent (Print Name)	Signature	Date

Change: "Mari Jenne, School Test Coordinator" to "Mary Lee, School Test Coordinator."

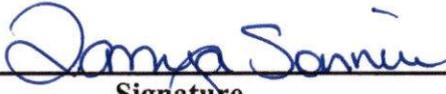
**St. Martin High School
Test Security Plan Addendum
Calendar Year 2024**

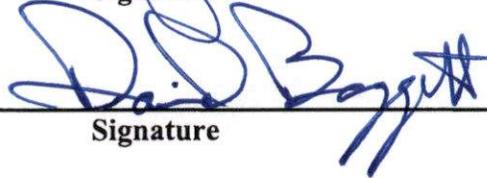
School District: Jackson County (3000)

11300 Yellow Jacket Rd. Ocean Springs MS 39564
Address City State Zip

Cassandra Denton  June 20, 2024
School Test Coordinator (Print Name) Signature Date

Wilson Scarborough  June 20, 2024
School Principal (Print Name) Signature Date

Dr. Tanya Sonnier  6/20/24
District Test Coordinator (Print Name) Signature Date

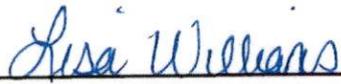
Mr. David Baggett  6/24/24
Superintendent (Print Name) Signature Date

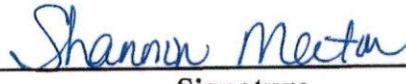
Change: School Test Coordinator will change from Shelley Leyens to Cassandra Denton.

**St. Martin North Elementary
Test Security Plan Addendum
Calendar Year 2024**

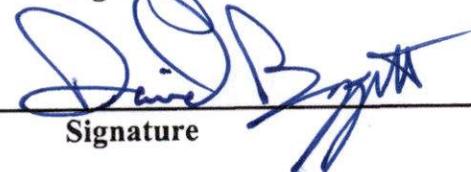
School District: Jackson County (3000)

<u>16308 Lemoyne Blvd</u>	<u>Biloxi</u>	<u>MS</u>	<u>39532</u>
Address	City	State	Zip

<u>Lisa Williams</u>	<u></u>	<u>6/18/2024</u>
School Test Coordinator (Print Name)	Signature	Date

<u>Shannon Melton</u>	<u></u>	<u>6/18/24</u>
School Principal (Print Name)	Signature	Date

<u>Dr. Tanya Sonnier</u>	<u></u>	<u>6/18/24</u>
District Test Coordinator (Print Name)	Signature	Date

<u>Mr. David Baggett</u>	<u></u>	<u>6/18/24</u>
Superintendent (Print Name)	Signature	Date

Change: School Test Coordinator will change from Misty Santa Cruz to Lisa Williams.

Justification of Purchase Memo

To: Mr. David Baggett, Superintendent
Ms. Amber Geiser, Business Manager

From: Dr. Tanya Sonnier, Director of Curriculum & Instruction

RE: Renewal purchase of Flocabulary Plus District License

Jackson County School District teachers have utilized Flocabulary for the past several years. This program is of the highest quality and students and teachers have become accustomed to the layout and flow of the online software.

This program offers 750+ standards-aligned K-12 lessons across all core subjects and beyond, each lesson includes a hip-hop video and instructional vocabulary activities. This offers interactive learning features to engage students in the classroom. Flocabulary has quizzes and activities for assessment purposes and teachers can view student performance data. It engages students while offering opportunities for group discussions and collaboration. Flocabulary integrates with our current programs like Canvas, Clever and Google Platforms and supports single sign-on.

Sales Order For:		Contact Information:	
Account	JACKSON CO SCHOOL DIST	Company Name	Nearpod, LLC
Address	PO BOX 5069 VANCLEAVE, Mississippi 39565 UNITED STATES	Address	2911 Peach Street Wisconsin Rapids, WI 54494
Contact	Brandy Johnson	Nearpod Contact	Elaine Hawthorne elainez@nearpod.com
		Company Phone	305-677-5030
Service Start:	09/01/2024	Please Note: If you are a <i>Tax-Exempt Customer</i> , please include your Sales Tax-Exempt Certificate with signed documents/proof of payment. Otherwise, applicable tax will be included in your invoice.	
Service End:	08/31/2025		
Ask your Nearpod Rep about locking in your rate for up to 3 years with multi-year pricing.			

PRODUCTS

Product	Approved Pricing	Exclusive Pricing
Flocabulary Plus- District License 9200 students	\$48,000.00	\$42,688.00
Total		(USD) \$42,688.00

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.

Product Description Detail

Flocabulary Plus

Unlimited access to:

- 750+ standards-aligned K-12 lessons across all core subjects and beyond, each lesson includes a hip-hop video and instructional vocabulary activities
- Week in Rap lessons, added weekly August through May to spotlight current events and help students make real-world connections
- Student Accounts, enabling teachers to assign lessons and activities and view results of assessments
- Upcoming comprehension content and features exclusive to Flocabulary Plus with 200+ new lessons and a new interactive activity

Training Policy

Training Cancellation Policy

Nearpod requests 48 hours notice to cancel or reschedule a confirmed session. If the session is not canceled but no one attends, this session will be considered expired.

Minimum Attendance Policy

Nearpod requests that at least 10 participants attend a confirmed training session. If there are fewer than 10 participants, the session may be modified and will not be recorded.

Free Training Resources

Access to daily public webinars, on-demand webinars and how-to resources and videos can be accessed here: <http://nearpod.com/resources>

Terms

This Sales Order is valid until: 08/15/2024

Service will run from 09/01/2024 until 08/31/2025, or from when customer is first provided access to the purchased service(s) for a length of time equal to the time between the Start Date and End Date, whichever is later. The agreed upon price for this timeframe is (USD) \$42,688.00.

Nearpod price quotes are confidential, unless disclosure is required by subpoena or state law. Education List Pricing is only available for PreK-12 Education customers. Please submit this price quote attachment with your Purchase Order. Tax-exempt customers should include their tax-exempt number on their Purchase Order.

This Sales Order covers the Nearpod and/or Flocabulary Services described herein and is governed by the Nearpod Terms and Conditions available online at: <https://nearpod.com/terms-conditions>, the Nearpod Privacy Policy available online at: <https://nearpod.com/privacy-policy>, the Flocabulary Terms of Use available online at: <https://flocabulary.com/terms-of-use/>, and the Flocabulary Privacy Policy available online at: <https://flocabulary.com/privacy-policy/>, as applicable.

Customers providing a Purchase Order are required to remit payment within 30 days of invoicing. Otherwise, payment is required within 7 business days. Failure to remit payment may cause a disruption in service. By signing this Agreement, I certify that I am authorized to sign on behalf of the Customer and agree to the Terms and Conditions of this Sales Order and any documents incorporated herein.

If you are a Tax-exempt customer, please include your Sales Tax-Exempt Certificate with signed documents/proof of payment. Otherwise, applicable tax will be included in your invoice.

Purchase Order Information (REQUIRED):

Yes [] – Please provide PO number below

No []

PO Number: _____

Name: _____

Signature: _____

Date: _____

Tax Exempt #: _____

Form **W-9**

(Rev. October 2018)
Department of the Treasury
Internal Revenue Service

**Request for Taxpayer
Identification Number and Certification**

Go to www.irs.gov/FormW9 for instructions and the latest information.

Give Form to the requester. Do not send to the IRS.

1. Name (as shown on your income tax return). Name is required on this form. Do not leave this area blank.
Nearpod, LLC

2. Business (or other disregarded entity) name, if different from above

3. Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes:
 Individual sole proprietor or single-member LLC
 C Corporation
 S Corporation
 Partnership
 Trust estate
 Limited liability company. Enter the tax classification on LLC corporation, S/S corporation, or Partnership.
 Note: Check the appropriate box in line 1a above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, if a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.
 Other (see instructions)

4. Exemption codes apply only to certain entities, not individuals. See instructions on page 2.
 Exempt payee code (if any):
 Exemption from FATCA reporting code (if any):
 (Mark all that are checked with the U.S.)

5. Address (number, street, and apt. or suite no.) See instructions.
2911 Peach Street

6. City, state, and ZIP code
Waconsin Rapids, WI 54494

7. List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)
 Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.
 Note: If the account is in more than one name, see the instructions for line 1. Also, see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number								
			-				-	
OF								
Employer identification number								
4	6	-	0	9	3	6	7	9

Part II Certification
 Under penalties of perjury, I certify that:
 1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
 2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
 3. I am a U.S. citizen or other U.S. person (defined below); and
 4. The FATCA codes entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.
Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here: Signature of U.S. person: Ted Wolf Date: Jan 10, 2024

General Instructions
 Section references are to the Internal Revenue Code unless otherwise noted.
Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.
Purpose of Form
 An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following:
 • Form 1099-INT (interest earned or paid)
 • Form 1099-DIV (dividends, including those from stocks or mutual funds)
 • Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
 • Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
 • Form 1099-S (proceeds from real estate transactions)
 • Form 1099-K (merchant card and third party network transactions)
 • Form 1098 (home mortgage interest); 1098-E (student loan interest); 1098-T (tuition)
 • Form 1099-C (canceled debt)
 • Form 1099-A (acquisition or abandonment of secured property)
 Use Form W-9 only if you are a U.S. person (including a resident alien) to provide your correct TIN.
 If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See *What is backup withholding*, later.

JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM

WHEREAS the Jackson County School District is a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting parties Nearpod, LLC and Flocabulary, Inc. do hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the 2024-2025 Agreement identified as Sales Order, Quote ID: 239219 (regarding Flocabulary Plus-District License) (Quote Date 03/20/2024) (Service Start 09/01/2024; Service End 08/31/2025) between the parties as follows:

1. Term/No Automatic Renewal: Unless otherwise specified in the contract, the term of the contract or any renewal thereof shall only be for the current school year to which the agreement applies. There shall be no automatic renewals and if the contract does extend past that date, such contract will not be void but shall be voidable at the discretion of the School Board. Further, terms and provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.

Exhibit "A"

2. Renewal/Extension of Term: Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and shall be subject to the terms of this addendum.

3. Governing Law: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties. Nothing in the contract between the parties shall be interpreted to abridge, modify or reduce any of the defenses provided to the Jackson County School District by case law and/or statutes of the state of Mississippi.

4. Indemnity: The Jackson County School District shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify any entity or party to the contract, and shall not be liable under any scenario for the other party's legal fees.

5. Venue/Exclusive Jurisdiction: The Courts of the State of Mississippi shall have exclusive jurisdiction of any dispute between the parties and the venue of said disputes shall be in Jackson County, Mississippi. Further, any entity or business which contracts with the Jackson County School District submits to the personal jurisdiction of the courts of Jackson County, Mississippi.

6. No waiver of Warranties: Notwithstanding any provisions to the contrary, any contract provision seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect.

7. No Waiver of Damages: Notwithstanding any provision to the contrary that may be found in the contract, supplemental terms or terms of use that may be referenced therein, any provision seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect. Further, any provision seeking to limit damages of the contracting party to the contract price or some other amount shall be of no force and effect.

8. Arbitration: The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

9. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for any purpose shall be of no force and effect.

11. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: Notwithstanding any provision and/or language of the contract to the contrary, any provision seeking a waiver or to limit any rights and/or remedies of the Jackson County School District under the Uniform Commercial Code shall be of no force and effect.

12. Conflict of Terms: To the extent there is a conflict between the terms of this addendum or the terms of the contract, the terms of this addendum will control. Upon expiration or termination of this contract, the terms of this addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. Amendment: Even if not specifically provided for herein, the terms, conditions and provisions of the Nearpod Sales Order, Quote ID: 239219 regarding Flocabulary Plus-District License (Quote date 03/20/2024) (Service Start

09/01/2024; Service End 08/31/2025) and the Nearpod and/or Flocabulary Services described therein as well as the Nearpod Terms and Conditions, <https://nearpod.com/terms-conditions>; the Nearpod Privacy Policy, <https://nearpod.com/privacy-policy/>; the Flocabulary Terms of Use, <https://flocabulary.com/terms-of-use/>; and the Flocabulary Privacy Policy, <https://flocabulary.com/privacy-policy/> are hereby amended and modified, where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the Mississippi Constitution of 1890, as amended, Mississippi Code of 1972, as amended, and as interpreted by the Attorney General of Mississippi and the Mississippi Supreme Court.

Nearpod, LLC:

Jackson County School District:

NAME & TITLE (SIGNED)

NAME & TITLE (SIGNED)

NAME & TITLE (PRINT)

NAME & TITLE (PRINT)

(DATE)

(DATE)

Flocabulary, Inc.:

NAME & TITLE (SIGNED)

NAME & TITLE (PRINT)

(DATE)

SUMMARY:

Address PO To:

MACKIN EDUCATIONAL RESOURCES
ATTN: ORDERS DEPARTMENT (orders@mackin.com)
3505 COUNTY ROAD 42 WEST

BURNSVILLE, MN 55306

Date: 7/2/2024
Customer #: 51712
JACKSON COUNTY SCHOOL DISTRICT

Quote #: 51712MS-SDC24-25

Ship To: JACKSON COUNTY SCHOOL DISTRICT

4700 COLONEL VICKREY RD

VANCLEAVE, MS 39565

MISSISSIPPI SHARED DIGITAL COLLECTION (MS-SDC) MEMBERSHIP

2024-25 MIDDLE SCHOOL COLLECTION (6-8) (501-1,000 STUDENTS)	East Central	\$750.00
2024-25 MIDDLE SCHOOL COLLECTION (6-8) (501-1,000 STUDENTS)	Van Cleave	\$750.00
2024-25 MIDDLE SCHOOL COLLECTION (6-8) (1,001-2,000 STUDENTS)	St. Martin	\$1,000.00
2024-25 HIGH SCHOOL COLLECTION (9-12) (501-1,000 STUDENTS)	East Central	\$750.00
2024-25 HIGH SCHOOL COLLECTION (9-12) (501-1,000 STUDENTS)	Van Cleave	\$750.00
2024-25 HIGH SCHOOL COLLECTION (9-12) (1,001-2,000 STUDENTS)	St. Martin	\$1,000.00

TOTAL: **\$5,000.00**
U.S. Dollars

*Purchase Orders can be sent to orders@mackin.com. If possible, please include copy of quote with PO.

*Email questions to sharedcollections@mackin.com

*This quote is valid until the PO deadline (12/6/2024).



Digital Services Manager

7/2/2024

Mackin Educational Resources

Address: 3505 County Road 42 West, Burnsville, MN 55306

Phone: 800-245-9540 **Fax:** 800-369-5490 **Email:** mackin@mackin.com

SUMMARY:

Address PO To:

MACKIN EDUCATIONAL RESOURCES
ATTN: ORDERS DEPARTMENT (orders@mackin.com)
3505 COUNTY ROAD 42 WEST

BURNSVILLE, MN 55306

Date: 7/2/2024
Customer #: 51712
JACKSON COUNTY SCHOOL DISTRICT

Quote #: 51712MS-SDC24-25

Ship To: JACKSON COUNTY SCHOOL DISTRICT
4700 COLONEL VICKREY RD

VANCLEAVE, MS 39565

MISSISSIPPI SHARED DIGITAL COLLECTION (MS-SDC) MEMBERSHIP

2024-25 MIDDLE SCHOOL COLLECTION (6-8) (501-1,000 STUDENTS)	East Central	\$750.00
2024-25 MIDDLE SCHOOL COLLECTION (6-8) (501-1,000 STUDENTS)	Van Cleave	\$750.00
2024-25 MIDDLE SCHOOL COLLECTION (6-8) (1,001-2,000 STUDENTS)	St. Martin	\$1,000.00
2024-25 HIGH SCHOOL COLLECTION (9-12) (501-1,000 STUDENTS)	East Central	\$750.00
2024-25 HIGH SCHOOL COLLECTION (9-12) (501-1,000 STUDENTS)	Van Cleave	\$750.00
2024-25 HIGH SCHOOL COLLECTION (9-12) (1,001-2,000 STUDENTS)	St. Martin	\$1,000.00

TOTAL: \$5,000.00

U.S. Dollars

*Purchase Orders can be sent to orders@mackin.com. If possible, please include copy of quote with PO.

*Email questions to sharedcollections@mackin.com

*This quote is valid until the PO deadline (12/6/2024). The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.



Digital Services Manager

7/2/2024

Mackin Educational Resources

Address: 3505 County Road 42 West, Burnsville, MN 55306

Phone: 800-245-9540 **Fax:** 800-369-5490 **Email:** mackin@mackin.com

EXHIBIT “A”

JACKSON COUNTY SCHOOL DISTRICT STANDARD CONTRACT ADDENDUM

WHEREAS the Jackson County School District is a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party, Mackin Educational Resources, does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the Mackin Educational Resources Price Quote #51712MS-SDC24-25 (dated 07/02/2024) and the Agreement between the parties for the 2023-2024 school year as follows:

1. Term/No Automatic Renewal: Unless otherwise specified in the contract, the term of the contract or any renewal thereof shall only be for the current school year to which the agreement applies. There shall be no automatic renewals and if the contract does extend past that date, such contract will not be void but shall be voidable at the discretion of the School Board. Further, terms and

provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.

2. Renewal/Extension of Term: Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and shall be subject to the terms of this addendum.

3. Governing Law: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties. Nothing in the contract between the parties shall be interpreted to abridge, modify or reduce any of the defenses provided to the Jackson County School District by case law and/or statutes of the state of Mississippi.

4. Indemnity: The Jackson County School District shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify any entity or party to the contract, and shall not be liable under any scenario for the other party's legal fees.

5. Venue/Exclusive Jurisdiction: The Courts of the State of Mississippi shall have exclusive jurisdiction of any dispute between the parties and the venue of said disputes shall be in Jackson County, Mississippi. Further, any entity or business which contracts with the Jackson County School District submits to the personal jurisdiction of the courts of Jackson County, Mississippi.

6. No waiver of Warranties: Notwithstanding any provisions to the contrary, any contract provision seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect.

7. No Waiver of Damages: Notwithstanding any provision to the contrary that may be found in the contract, supplemental terms or terms of use that may be referenced therein, any provision seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect. Further, any provision seeking to limit damages of the contracting party to the contract price or some other amount shall be of no force and effect.

8. Arbitration: The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

9. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for any purpose shall be of no force and effect.

11. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: Notwithstanding any provision and/or language of the contract to the contrary, any provision seeking a waiver or to limit any rights and/or remedies of the Jackson County School District under the Uniform Commercial Code shall be of no force and effect.

12. Conflict of Terms: To the extent there is a conflict between the terms of this addendum or the terms of the contract, the terms of this addendum will control. Upon expiration or termination of this contract, the terms of this addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. Amendment: Even if not specifically provided for herein, the terms, conditions and provisions of the Mackin Educational Resources Price Quote #51712MS-SDC24-25 (dated 07/02/2024) Agreement for the 2024-2025 school

year; Mackin Educational Resources Terms and Conditions (pgs. 1-4); and Mackin Educational Resources Privacy Policy (pgs. 1-4), as well as any attendant document and/or documents made a part of the agreement between the parties, are hereby amended and modified, where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Mississippi Attorney General and the Mississippi Supreme Court.

Mackin Educational Resources:

Jackson County School District:

NAME & TITLE (SIGNED)

NAME & TITLE (SIGNED)

NAME & TITLE (PRINT)

NAME & TITLE (PRINT)

(DATE)

(DATE)

Justification of Purchase Memo

To: David Baggett, Superintendent
Amber Geiser, Business Manager

From: Dr. Tanya Sonnier, Director of Curriculum & Instruction

Date: July 2, 2024

RE: Edmentum Renewal Justification

We request the purchase of Edmentum’s renewal for the 2024-2025 school year. Jackson County School District teachers have utilized Edmentum since the 2020-2021 school year with much success. The online learning platform is designed to support and enhance educational programs. It provides lessons, interactive activities, assessments and practice exercises that support academic standards. The standards-based assessments, provide personalized learning paths prescribed from the initial diagnostic assessment. The data-driven insights track student progress. Edmentum integrates with current JCSD programs like Canvas, Clever and Google platforms. Our teachers have been previously trained and the renewal would give teachers and students tools they need for intervention, remediation and enrichment. Edmentum can be accessed and utilized both in the classroom or remotely if needed.

Thank you for your consideration of this purchase.



Date: 07/02/2024
 Order Number: Q-590473
 Revision: 1
 Order Form Expiration Date: 08/16/2024

ORDER FORM

Orders Under \$25,000.00 may pay by Credit Card:
 Call 214.294.9901 or e-mail creditcardprocessing@edmentum.com

Customer and Billing Address

Customer No.: 107640
 Customer Name: Jackson Co School District
 Billing Address: PO Box 5069
 Vancleave, MS 39565-5069

Missy Cover
 Edmentum Partnership Manager

Products and Services

Jackson Co School District

Products	Qty	License Start Date	License End Date	License Term (Months)
Fixed Form Assessment with Prescriptions: Core Library - Program License	200	07/18/2024	07/17/2025	12
Exact Path: Diagnostic and Learning Path Core Library - Program License	200	07/18/2024	07/17/2025	12
Exact Path: Edmentum Integration	1	07/18/2024	07/17/2025	12
Customer Success Services	1	07/18/2024	07/17/2025	12

Jackson Co School District Subtotal: \$14,794.00

Total US Funds: \$14,794.00

This Order shall have an effective date ("Effective Date") which is the earlier of (a) the date we accept your signed Order Form or (b) the earliest of the License Start Dates applicable to the products listed above

To the extent the products listed above include "EdOptions Academy" and "ALVS" enrollment products, they are governed by the terms and conditions listed in Appendix A. For all other products, unless otherwise specified in the products table of this Order Form above, the Start Date for your software subscription license(s) will be the date on which we have accepted your order and have issued log-in credentials. In the case of a purchase for multiple successive subscription licenses, the Start Date for each successive subscription will be the day immediately following the License Term expiration of the preceding license subscription.

*** Services purchased are valid for an annual term. Any service offering that is not used during the applicable term will expire and cannot be carried over or used in subsequent periods.

Taxes

Prices shown above do not include any state and local taxes that may apply. Any such taxes are the responsibility of the Customer and will appear on the final invoice. If the contracting entity is exempt from sales tax, please send the applicable tax exemption certificate to orders@edmentum.com or attach the certificate to this order form in the Signature section.

Invoicing and Payment Terms

The full amount of Your Order will be invoiced when accepted by Us. Payment is due 15 days after invoice date.

Edmentum | P.O. Box 776725 | Chicago, IL 60677-6725 | www.edmentum.com





Date: 07/02/2024
 Order Number: Q-590473
 Revision: 1
 Order Form Expiration Date: 08/16/2024

ORDER FORM

Orders Under \$25,000.00 may pay by Credit Card:
 Call 214.294.9901 or e-mail creditcardprocessing@edmentum.com

Terms and Conditions

For the purposes of this Order Form, "you" and "your" refer to Customer, and "we", "us" and "our" refer to edmentum Inc. and affiliates. This Order Form and the attached revised Standard Terms executed between the parties form the entire agreement between you and us ("Agreement"). You acknowledge that any terms and conditions in your purchase order or any other documents you provide that enhance our obligations or restrictions or contradict the Agreement do not have force and effect.

Purchase Order

You acknowledge that this Agreement is non-cancellable and you will submit a purchase order for the full amount of this Order Form. Your order will not be scheduled for delivery until you have submitted a purchase order referencing and conforming to this Order Form.

Acceptance

This offer will expire on the Order Form Expiration Date noted above unless we earlier withdraw or extend the offer in writing.

I represent that I have read the terms and conditions included in this Agreement, that I am authorized to accept this offer and the Agreement's terms and conditions on behalf of the customer identified above and that I do accept this offer on behalf of the customer who agrees to adhere to the Agreement's terms and conditions. To the extent that either parties process does not require that I execute this Order Form, I accept, acknowledge and agree to the terms and conditions identified in and referenced in this Agreement as signified by my receipt, use or access of the products and/or services identified.

Invoice Contact Information – Please Provide Your Finance Dept Contact Information

First Name:

Last Name:

Email Address:

Customer Signature

Name (Printed or Typed)

Title

Date





STANDARD SERVICE PURCHASE AND SOFTWARE LICENSE TERMS

The Terms and Conditions contained in this document (the “**Standard Terms**”) apply to any transaction whereby we (sometimes referred to in this document as “**we**” “**us**” or “**our**”) provide to you our customer (referred to as “**you**” or “**your**” as identified in more detail on the applicable Order Form (“**Order Form**”)) (1) license rights to use our Software for a fixed term, (2) Materials for use with the Software, or (3) Professional Services. These Standard Terms are an integral part of an agreement (the “**Agreement**”) that consists of (in order of precedence) an Order Form, these Standard Terms, and any documents incorporated by reference into either the Order Form or Standard Terms (including those incorporated by hyperlink reference). You acknowledge that the Order Form and the Standard Terms constitute the entire agreement between the parties and will supersede and replace any provisions in your purchase order or other contracting or purchasing documents that do not exactly mirror these terms. The Agreement will be effective as of the Order Date specified on the Order Form and will be binding when the Order Form has been executed by you. We reserve the right to require your submission of one or more purchase orders in accordance with the terms outlined in your Order Form. Capitalized terms used throughout the Agreement are defined in the Order Form, in section 5.0 (below), and elsewhere in these Standard Terms. These Standard Terms may only be superseded or amended by other terms and conditions you and we have specifically documented in a signed Order Form.

1.0 SOFTWARE: The following terms and conditions will apply to your transaction with us as described in more detail on the Order Form:

1.1 General License Terms. All Software license rights that we grant you are specifically subject to the following general terms and conditions:

1.1.1 All licenses are non-exclusive, non-transferable and non-assignable.

1.1.2 We either own or have licensed from third parties all rights necessary to grant the licenses being granted you in the Software. We or our licensors own and retain all rights, title and interest in and to the Software and all ideas, concepts, methodologies, formats, specifications, and other know-how furnished by us or our licensors in connection with this Agreement, as well as all related intellectual property rights.

1.1.3 All access and use of Software under this Agreement will be subject to our Privacy Policy, which can be found at <http://www.edmentum.com/Privacy> which is expressly made a part of this Agreement.

1.1.4 Licenses granted under this Agreement will be automatically revoked if this Agreement is terminated and automatically terminate on the license expiration date as identified on the Order Form. We reserve the right to suspend or revoke any license granted under this Agreement if you breach this Agreement.

1.1.5 We reserve the right to terminate access to any Software to the extent we end of life or similar the Software. If we exercise this right we will transition you to an appropriate alternative Software product that we own or license.

1.2 Restrictions. You and your Users will use the Software solely for the purposes stated in the applicable license grants and will not: (i) modify, copy or create derivative works based on the Software; (ii) frame or mirror any content forming part of the Software, other than for your own internal educational or training purposes during the license term and not in violation of any use or User restrictions; (iii) reverse engineer, decompile or disassemble the Software; (iv) access or allow others to access the Software in order to build, market or offer a competitive product or service, or copy any ideas, features, functions, answers, questions, contents or graphics of the Software; (v) license, sublicense, sell, resell, rent, lease, transfer, assign, distribute, time share or otherwise commercially exploit or make the Software available to any third party, other than to Users as contemplated by this Agreement; (vi) send spam or otherwise unsolicited messages in violation of applicable laws; (vii) send or store infringing, obscene, threatening, libelous, or otherwise unlawful or tortious material, including material that is harmful to children or violates third party privacy rights; (viii) intentionally send or store any viruses, worms, time bombs, Trojan horses or other harmful or malicious code, files, scripts, agents or programs; (ix) interfere with or disrupt the integrity or performance of the Software or the data contained therein; (x) attempt to gain unauthorized access to the Software or its related systems or networks; or (xi) publicly display or publicly perform the Software without our prior written permission.

1.3 Software Operability:

1.3.1 Maintenance and Access. During the Subscription Period, we will use commercially reasonable efforts to make the Software available (subject to routine maintenance windows and unavailability not caused by us) to you and your Users via the Internet 24 hours a day, 7 days a week. All access rights for you and your Users will be via the worldwide web using a browser and Internet connection compliant with the System Requirements (described in section 1.4).

1.3.2 Outage Periods. The term “**Outage Period**” means a period of more than 48 consecutive hours in which your Users are prevented from accessing the Software due to factors completely within our control during a period that you are not in breach of this Agreement. Outage Periods exclude (a) planned downtime and (b) any Force Majeure event. If you experience an Outage Period, then upon your written request we will issue you a credit for the pro-rated share of fees you have paid for usage during the month during which the Outage Period occurs. Your request for this credit must be made within 30 days after the end of the Outage Period. Your sole and exclusive remedy for an Outage Period will be the above credit.

1.4 System Requirements. Our System Requirements document (found at <http://www.edmentum.com/support>) (“**System Requirements**”) details the necessary hardware, software, system configuration, network infrastructure, bandwidth and other operational requirements necessary for you to successfully operate and use the Software. The System Requirements are subject to periodic change. You acknowledge that you are responsible for the cost, operation and availability of, and you and your Users compliance with, all elements of the System Requirements.

1.5 Responsibility for User Activity. You are responsible for all activities that occur in User accounts and for compliance by your Users with these Standard Terms. You will: (i) have sole responsibility for the accuracy, quality, integrity, legality, reliability, and appropriateness of all Customer Data; (ii) use commercially reasonable efforts to prevent unauthorized access to, disclosure of or use of the Software, and notify us promptly of any such unauthorized access or use; and (iii) in connection with this Agreement, comply (and ensure compliance by your Users) with all applicable local, state and federal laws, rules and regulations.

1.6 Intellectual Property

1.6.1 Reservation of Rights. The Software we are providing is licensed to you, not sold. Subject to the limited rights expressly granted to you and your Users herein, we reserve all rights, title and interest in and to the Software and any Materials we provide, including all related intellectual property rights (except for those owned by our third-party vendors and licensors, which are reserved to them). No other rights are granted to you or your Users.

1.6.2 Rights to Customer Data. As between you and us, you own all rights, title and interest in and to all Customer Data. You hereby grant us a non-exclusive, royalty free license to perpetually use, modify, distribute and work with the Customer Data to the extent that we do so in compliance with applicable law and our Online Learning Programs Privacy Policy.

1.6.3 Suggestions. We will have a royalty-free, worldwide, transferable, sub-licensable, irrevocable, perpetual license to use or incorporate into the Software any suggestions, enhancement requests, recommendations or other feedback provided by you or your Users relating to the Software.

1.6.4 Custom Learning Paths

a. Rights to Custom Learning Paths. Certain Software allows you to customize the instructional content of the Software to suit your instructional needs. “**Your Learning Paths**” refers to the custom learning paths you create using this feature of the Software. We make no warranties or commitments related to your ability to access or use Your Learning Paths during the term of your licenses or at the expiration or termination of your licenses.

b. Our Use of Your Learning Paths. We may use or modify Your Learning Paths and may provide them to our other customers.

c. Customer Created, Modified or Stored Content. Certain Software enables you to create, customize or store content, documentation or otherwise. If you do, you accept, agree and acknowledge that (i) we can use and disseminate such items, (ii) at the expiration or termination of your licenses, we will not be returning these items to you and you have no rights in such items and (iii) you are responsible for ensuring that all laws, regulations and judicial precedence is followed in such creation, customization, disclosure or storage, including but not limited to intellectual property laws and you will indemnify us and our affiliates, successors and assigns in the event you fail to do so and in accordance to the laws of the State of Mississippi.

1.7 Limited Warranty for Software. Subject to the terms of Section 4.6, we warrant that the Software will perform in substantial accordance with the applicable Documentation during the Subscription Period. This warranty is contingent on your use of the Software in accordance with this Agreement and the applicable Documentation. If we breach this express warranty, and you promptly inform us of such in writing, we will at our expense: (a) modify the affected Software to generally conform with the applicable Documentation, or (b) provide a replacement for the affected Software which generally conforms with that Documentation, or (c) refund you the portion of your license price related to the applicable Software that is attributable to the remaining Subscription Period. This will be our sole obligation, and your sole remedy, with respect to any breach of this warranty. EXCEPT FOR THE EXPRESS WARRANTY PROVIDED IN THIS SECTION, THE SOFTWARE IS PROVIDED ON AN “AS IS” AND “AS AVAILABLE” BASIS, WITHOUT ANY ADDITIONAL WARRANTIES OF ANY KIND. WE DO NOT WARRANT THAT THE SOFTWARE WILL PERFORM UNINTERRUPTED OR BE ERROR-FREE OR THAT THE SOFTWARE WILL MEET YOUR PARTICULAR REQUIREMENTS.

2.0 THIRD PARTY SOFTWARE AND SERVICES. The following terms and conditions will apply to all Third-Party Software and Third Party Services.

2.1 Subject to Third Party’s Warranties and Terms. Third Party Software and Third Party Services are distributed by us as a licensor, distributor or reseller. These products and services are provided subject to the separate license and sale terms, conditions and restrictions required by the third party. TO THE EXTENT PROHIBITED BY THE LAWS OF THE STATE OF MISSISSIPPI. WE DO NOT PROVIDE, AND WE EXPRESSLY DISCLAIM ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING BUT NOT LIMITED TO IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR PARTICULAR PURPOSE, ON ANY THIRD-PARTY SOFTWARE AND SERVICES WE SUPPLY OR MAKE AVAILABLE TO YOU. IN ADDITION, WE DO NOT GUARANTEE THE AVAILABILITY OF SUCH THIRD-PARTY SOFTWARE OR SERVICES AND SUCH SOFTWARE OR SERVICES MAY BE MODIFIED OR REMOVED AT ANY TIME.

2.2 Warranty Claims. We will use reasonable commercial endeavors to facilitate warranty claims you may make against the third party supplying such products or services. **This is our sole obligation relative to these products or services.**

3.0 PROFESSIONAL SERVICES. Professional Services listed on the Order Form will be provided subject to the following terms and conditions:

3.1 Mutual Cooperation. You and we mutually agree to cooperate with each other in a professional and courteous manner in the performance of our respective duties in the delivery of Professional Services.

3.2 Scheduling Changes Caused by You. You agree to notify us at least 5 business days in advance of your intention to reschedule previously confirmed on-site Professional Services sessions. If you do not provide such notice, and we are unable to re-assign the resources scheduled to provide your Professional Services, we reserve the right to charge you a cancellation fee of up to \$750 for each day cancelled without such notice.

3.3 Scheduling Changes Caused by Us. If we are required to reschedule (except for reasons caused in whole or in part by you or that are outside our reasonable control) a previously confirmed on-site Professional Services delivery session, we will use all reasonable efforts to provide you at least 5 business days’ notice. If we do not provide such notice, and you incur reasonable direct, non-refundable expenses which you have made good faith efforts to avoid, we will upon your written request (which must include documentation of these expenses) provide you a credit for such expenses. In no case, however, will the amount of credit exceed \$750.

3.4 Acceptance of Services and Warranty.

3.4.1 Warranty and Acceptance. We warrant that the Professional Services we provide will be performed in a workmanlike manner. If you reasonably determine that the Professional Services have not met this standard, you must provide us written notice specifying any deficiencies in detail within 10 business days after the service delivery. We will then use reasonable commercial efforts to cure any such deficiencies promptly which may include our providing additional Professional Services at our expense. If you do not provide notice of any deficiencies to us within the 10-day period, your acceptance of the Professional Services will be considered

final.

3.4.2 Failure to Cure. If you give us notice under subsection 3.4.1 and we are unable to cure the deficiency within 60 days after your notice, you may terminate the directly affected portions of service and obtain a refund of amounts you have paid for the terminated Professional Services.

3.4.3 Sole remedies. The remedies specified in this section 3.4 are your only Professional Services related remedies.

3.5 Compliance with Workplace Rules. We will have the person or persons we assign to perform the Professional Services comply with those of your lawful workplace rules you have provided to us and them in writing in advance.

3.6 Subcontractors. We may, in our reasonable discretion, use third parties, including, but not limited to agents, to perform any of our obligations regarding delivery of the Professional Services.

4.0 GENERAL TERMS

4.1 Fees and Payment

4.1.1 Fees. You agree to timely pay all amounts due to us as shown on the Order Form and acknowledge that by submitting a signed Order Form, you are representing to us that the employee or agent signing on your behalf has the requisite authority to bind you to the terms and conditions of the Agreement, including the payment obligations identified on the Order Form. Except if specified in the Order Form or in section 1.3.2 (re Outages) all such amounts are non- cancellable and non-refundable. To the extent that you fail to timely pay all amounts due as identified on the applicable Order Form, you accept that we can institute any and all collection efforts and legal claims that we deem appropriate and that you shall pay us for all costs and expenses (including attorney's fees) we incur in connection with such collection efforts and claims.

4.1.2 Taxes. Except to the extent you provide us with a valid tax exemption certificate authorized by the appropriate taxing authority covering all applicable taxes otherwise due and payable, we will invoice you for and you will pay any applicable direct or indirect local, state, federal or foreign taxes, levies, duties or similar governmental assessments of any nature, including, but not limited to, value-added, gross receipts, sales, use or withholding taxes associated with your license or purchases under this Agreement, except for taxes based on our net income or real property. Edmentum acknowledges you are a Governing Authority of the State of Mississippi and must adhere to Mississippi Code annotated §31-7-305 and is therefore exempt from taxation.

4.1.3 Acceptance. All Software will be deemed accepted upon our making it available to you online and will thereafter be subject to the limited warranty provision of this Agreement.

4.2 Confidentiality

4.2.1 Definition of Confidential Information. "Confidential Information" means all confidential and proprietary information disclosed by one party (the "Discloser") to the other (the "Receiver") and that is either designated as confidential or of a type that should be reasonably expected to be confidential. Confidential Information includes the Customer Data, our Software, business and marketing plans, technology and technical information, product designs, and business processes, but does not include any information that, without breach of obligation owed to Discloser: (a) is or becomes generally known to the public; (b) was known to the Receiver prior to its disclosure by the Discloser; (c) was independently developed by the Receiver; or (d) is received from a third party. Notwithstanding any other provision of the Agreement, Edmentum acknowledges that the terms of this Agreement are subject to the Mississippi Public Records Act ("MPRA"), Mississippi Code Annotated §25-61-1 et seq. (1972), as amended.

4.2.2 Protection. The Receiver will not disclose or use any Confidential Information of the Discloser for any purpose outside the scope of this Agreement, except with the Discloser's prior written permission. The Receiver will protect the Confidential Information of the Discloser as if it were the Receiver's own Confidential Information, and at a minimum, with reasonable care. This obligation will survive termination of this Agreement for a period of 3 years. You accept and acknowledge that you input the information and data into our Software, including any Student personal information that you deem necessary and that we have no control over such input, that certain third parties may have access to such information and data to assist in enhancing the Software and in facilitating your Users use and access of the Software and that we may retain the data and information that you provide in accordance with our normal retention and destruction practices on certain or our servers, SAN and/or cloud backups.

4.2.3 Compelled Disclosure. If by court order, legal requirement or regulatory authority the Receiver is forced to disclose Confidential Information of the Discloser, the Receiver will (to the extent legally permitted) give the Discloser prompt notice of the order and will provide, at the Discloser's request and cost, reasonable assistance to contest the disclosure.

4.2.4 Remedies. If the Receiver discloses or uses (or threatens to disclose or use) any Confidential Information of the Discloser in breach of this section, the Discloser will have the right, in addition to any other available remedies, to seek injunctive relief to prevent further (or the threatened) disclosure.

4.3 Indemnities

4.3.1 Our Indemnification of You. Subject to the conditions described below and the provisions of section 4.6, we will defend, indemnify and hold you harmless against any loss, damage or costs (including reasonable attorneys' fees) incurred in connection with claims, demands, suits, or proceedings (collectively called "Claims") made or brought against you by a third party, as follows:

a. For Personal Injury or Property Damage. Our indemnity covers Claims alleging personal injury or property damage to the extent caused by the willful misconduct or gross negligence of our personnel while on your premises.

b. For Infringement. Our indemnity covers Claims alleging that your Users use of the Software in accordance with the terms of this Agreement, or any Materials furnished by us in connection with this Agreement infringes the intellectual property rights of a third party. To the extent not prohibited by the laws of the State of Mississippi. We will have no indemnification obligations or other liability for any claim of infringement or misappropriation to the extent (a) based on specifications or directions you provided, (b) your use of a superseded or altered version of some or all of the Software or Materials if infringement would have been avoided by the use of a subsequent or unaltered release of the Software or Materials provided to you or (iii) your use occurs in a jurisdiction other than the United States. If the Software becomes, or in our opinion is likely to become, the subject of an infringement claim, we may, at our option and expense, either procure for you the right to continue using the Software;

replace or modify the Software so that it becomes non-infringing and remains functionally equivalent; or require the return of the affected Software and refund you the portion of your purchase price attributable to the returned product for the remaining Subscription Period.

4.3.2 Your Indemnification of Us. Subject to the conditions described below and section 4.6, and to the extent not prohibited by the laws of the State of Mississippi, you will defend, indemnify and hold us harmless against any loss, damage or costs incurred in connection with Claims made or brought against us by (i) a third party alleging that the Customer Data, your use of the Software in violation of this Agreement, or any materials, data or information provided by you or your representatives either: (a) infringes the intellectual property rights of a third party, or (b) has otherwise harmed a third party, or (ii) anyone who has suffered personal injury or property damage based upon you or your employees, agents or Students or Users negligence or intentional misconduct.

4.3.3 Conditions. These indemnities will be conditioned on the party seeking indemnity: (a) promptly providing the other with a written notice of the Claim; (b) giving the other party sole control of the defense and settlement of the Claim, provided that the other party may not settle any Claim unless the party seeking indemnity is unconditionally released from liability; and (c) at no charge, providing the other party with all reasonable assistance relative to the defense of the Claim.

4.3.4 Exclusive Remedies. Our and your exclusive indemnification responsibilities are stated in this section 4.3.

4.4 Care of Customer Data. We will make periodic backups of Customer Data you enter into our Software and will otherwise use reasonable commercial care, consistent with general industry practice, to protect such Customer Data against loss. We are not responsible for lost Customer Data. You will be responsible for the maintenance of Customer Data held in our Software or learning management systems and for replacing it if it is lost or destroyed for any reason.

4.5 Force Majeure. The term "Force Majeure" means circumstances beyond the reasonable control of a party (such as acts of God, government restrictions, wars, insurrections, labor strife, or failure of suppliers, communication or data systems, subcontractors, or carriers) which delay or prevent the party from performing under the terms of this Agreement. Affected performance obligations will be suspended during the duration of the Force Majeure. In the event the Force Majeure persists for more than 90 days, the other party may terminate the affected portions of this Agreement upon written notice.

4.6 Disclaimers, Limitations and Exclusions.

4.6.1 Warranty Disclaimer. EXCEPT AS EXPRESSLY PROVIDED IN SECTIONS 1.7 OR 3.4 OF THIS AGREEMENT, WE MAKE NO WARRANTIES OF ANY KIND, WHETHER EXPRESS, IMPLIED, STATUTORY OR OTHERWISE, AND WE SPECIFICALLY DISCLAIM ALL IMPLIED WARRANTIES, INCLUDING ANY WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE, TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, INCLUDING THE LAWS OF THE STATE OF MISSISSIPPI.

4.6.2 Limitation of Liability. TO THE EXTENT NOT PROHIBITED BY THE LAWS OF THE STATE OF MISSISSIPPI, EXCEPT FOR BREACHES OF CONFIDENTIALITY OBLIGATIONS (WHICH ARE LIMITED TO \$50,000 IN THE AGGREGATE FOR ALL CLAIMS AGAINST EITHER PARTY IN ANY CALENDAR YEAR), IN NO EVENT WILL EITHER PARTY'S MAXIMUM AGGREGATE LIABILITY ARISING OUT OF OR RELATED TO THIS AGREEMENT OR THE SOFTWARE PRODUCTS AND SERVICES AGREEMENT, WHETHER IN CONTRACT, TORT, INDEMNIFICATION OR UNDER ANY OTHER THEORY OF LIABILITY, EXCEED THE AMOUNTS ACTUALLY PAID BY YOU TO US UNDER THE APPLICABLE ORDER FORM DURING THE PRIOR TWELVE MONTHS. THE ABOVE LIMITATION WILL NOT APPLY TO EITHER PARTY IN THE EVENT YOUR STATE STATUTES ARE FOUND TO GOVERN THIS AGREEMENT AND THEY SPECIFICALLY PROHIBIT A LIMITATION OF LIABILITY PROVISION.

4.6.3 Exclusion of Consequential and Related Damages. TO THE EXTENT NO PROHIBITED BY THE LAWS OF THE STATE OF MISSISSIPPI, IN NO EVENT WILL EITHER PARTY HAVE ANY LIABILITY TO THE OTHER FOR ANY LOST PROFITS OR FOR ANY INDIRECT, SPECIAL, LIQUIDATED, INCIDENTAL, PUNITIVE, OR CONSEQUENTIAL DAMAGES HOWEVER CAUSED AND, WHETHER IN CONTRACT, TORT OR UNDER ANY OTHER THEORY OF LIABILITY, WHETHER OR NOT THE PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

4.7 U.S. Governmental Users. The Software and Documentation are "Commercial Items," as defined at 48 C.F.R. §2.101, and are licensed subject to Restricted Rights applicable to Commercial Items and only with those rights expressly granted under this Agreement. The U.S. Government will not be entitled to technical information that is not customarily provided to the public or to use, modify, reproduce, release, perform, display, or disclose the Software or Documentation except as allowed under this Agreement.

4.8 Term and Termination

4.8.1 Term of this Agreement. This Agreement will begin on the Order Form Date and will, unless earlier terminated in accordance with this section, continue in effect until the end of the last Subscription Period identified in the applicable Order Form.

4.8.2 Termination for Cause. A party may terminate this Agreement for cause: (i) 30 days after written notice of a material breach to the other party if such breach remains uncured at the expiration of such period; or (ii) if the other party ceases to conduct business in the ordinary course, files a petition for liquidation bankruptcy, fails to have an involuntary petition for bankruptcy dismissed or converted to a non-liquidation bankruptcy within 60 days after filing, or makes an assignment of essentially all assets for the benefit of creditors.

4.8.3 Outstanding Fees. Termination will not relieve you of the obligation to pay any fees payable to us prior to the effective date of termination.

4.9 Surviving Provisions. The following provisions will survive any termination or expiration of this Agreement: 1.6, 1.7, 2.1, 4.2, 4.3.1, 4.3.2, 4.3.4, 4.6, 4.9 and 5.0.

4.10 Assignment. Neither party may assign any of its rights or obligations hereunder, whether by operation of law or otherwise, without the prior written consent of the other party (not to be unreasonably withheld). Notwithstanding the foregoing, we may assign this Agreement in its entirety without your consent, in connection with a transaction involving a sale of all or substantially all of our assets or equity through merger or otherwise. Any attempt by a party to assign its rights or obligations under this Agreement in breach of this section will be void

and of no effect. Subject to the foregoing, this Agreement will bind and inure to the benefit of the parties, their respective successors and permitted assigns.

4.11 Student/Parent Consents and Communication. You are responsible for obtaining any necessary or legally required consents from students, parents and/or guardians related to your Users access and use of the Software. To the extent that your license includes our providing a virtual instructor associated with the licensed content, you accept and acknowledge that such virtual instructor may periodically be communicating with students and their parents and/or guardians.

4.12 Entire Agreement. This Agreement constitutes the entire agreement between the parties, and supersedes all prior agreements, proposals or representations, written or oral, concerning its subject matter. No modification, amendment, or waiver of any provision of this Agreement will be effective unless in writing and signed by both parties. To the extent of any conflict or inconsistency between the provisions in these Standard Terms and an Order Form, the terms of the Order Form will prevail.

4.13 Governing Law. This Agreement will be governed by the internal laws of the State of Mississippi. We acknowledge that the School District is a political subdivision of the State of Mississippi. Parties agree that this Agreement is subject to Mississippi law and any provision of the Agreement that is in direct conflict with any Mississippi law shall be deemed unenforceable. The venue for resolution of any dispute shall be School District, Mississippi the Parties expressly agrees that under no circumstances shall either party be obligated to pay the other parties attorneys fee or the cost of legal action.

4.14 Third Parties. There are no third-party beneficiaries to this Agreement.

4.15 Notices. All notices under this Agreement will be in writing and will be deemed given upon: (a) personal delivery; (b) the second business day after mailing; (c) the second business day after sending by confirmed facsimile; or (d) the second business day after sending by confirmed email. Notices to us will be addressed to the attention of Director of Customer Finance. Notices to you will be addressed to the attention of the person signing the Order Form for you.

4.16 Relationship of the Parties. The parties are independent contractors. This Agreement does not create a partnership, franchise, joint venture, agency, fiduciary or employment relationship between the parties.

4.17 Severability. If any provision of this Agreement is held by a court of competent jurisdiction to be contrary to law, the provision will be subject to modification by the court and interpreted so as best to accomplish the objectives of the original provision to the fullest extent permitted by law, and the remaining provisions of this Agreement will remain in effect.

4.18 Waiver. No failure or delay by either party to exercise a right under this Agreement will be a waiver of that right.

5.0 DEFINITIONS

- **“Concurrent License”** means a Software license that may be accessed during the Subscription Period by any User, but may only be accessed by one individual User at a time.
- **“Course Enrollment”** shall mean a Consumable License plus the non-exclusive services of a virtual instructor qualified to provide online teaching services associated with the Consumable License.
- **“Consumable License”** means a Software license to a single course assigned to a single, Named User. Within thirty days of the date in which a Consumable License is made available to a Named User, you may remove that Named User and reassign the Consumable License to a different Named User for future use although such reassignment shall not extend the original Subscription Period. The Subscription Period for a Consumable License begins upon the earlier of (i) when the course content is first accessed by any Named User or (ii) sixty days following the date that access is first made available to a Named User, and ends one year later.
- **“Customer Data”** means all electronic data, materials and other information you and/or your Users have entered or stored in the Software, including, but not limited to data and records relating to student information, performance or use, your teacher data and supplemental instructional materials.
- **“Documentation”** means the technical specifications and/or functionality particulars regarding the Software that we provide you with the Order Form, if any.
- **“Materials”** means those materials that we provide you, if any, in connection with your Software license and/or Professional Services purchases that your Users can use solely for their internal educational purposes during the applicable Subscription Period.
- **“Named User”** means a specific Student User identified by name and designated as the sole Student User of the specific license.
- **“Order Form”** means the Order Form prepared and offered by us and returned to us by you indicating your acceptance of the terms and conditions of this Agreement. To the extent that you fail to execute and return the applicable Order Form to us, you accept and acknowledge that by using the Software (or any of your Users using the Software), you agree to the terms and conditions of this Agreement.
- **“Reusable License”** means a Software license whereby only one Named User is designated to use the license at a time, but may be reassigned to another Named User during the Subscription Period. While a Reusable License is assigned to a specific Named User, it may not be used by any other Student User at any time until reassigned to another Named User.
- **“Software”** means the online educational software that is identified on the Order Form that we make available to your Users via our Internet-based learning management system. The term “Software” includes both our Software and Third Party Software.
- **“Professional Services”** means the services identified on the Order Form that we agree to provide to you to assist in your implementation and/or on-going use of the Software.
- **“Students”** means those of your students that are provided access to the Software.
- **“Site License”** means a Software License that may be accessed during the Subscription Term by all authorized Users located in the specific physical site identified on the Order Form.
- **“Program License”** means a Software License that may be accessed during the Subscription Term by the authorized number of Users identified on the Order Form.
- **“Subscription Period”** means the period of time during which you will have access to the Software you license under the Agreement. This period will begin with the start date identified in the applicable Order Form or upon processing of your PO in the event that dates are not identified upon the Order Form, and (unless earlier terminated, suspended or revoked in accordance with the Agreement) will last for the duration of your Software license access identified on the Order Form.
- **“Third Party Software”** means software or content that we license from a third party for license to our customers under licensing terms and conditions specified by the producer.

- **“Third Party Services”** means the services that you purchase from us that are identified on the Order Form and that are performed by an entity or individual other than our employees and independent contractors.
- **“Users”** means those Students that you supply (or authorize us to supply) user identifications and passwords to and for which you've purchased an adequate quantity of the applicable Software licenses for. Users may include one or more Students.
- **“We”, “Us” or “Our”**, whether or not capitalized, refer to the entity or entities identified on the first page of the Order Form (Edmentum, Inc., or Education City, Inc.).



Marsha Miller <mmj1263@jcsd.ms>

Need SCA for this Edmentum quote Q-500280

jcp jackpickettatty.com <jcp@jackpickettatty.com>
To: Marsha Miller <mmj1263@jcsd.ms>

Wed, Jul 3, 2024 at 3:29 PM

Marsha: You're correct. This (Edmentum Q#590473) does not need a SCA. It's good for Board approval. jack

Jack C. Pickett

P. O. Drawer 1268

3108 Canty Street

Pascagoula, MS 39568-1268

(228) 762-3168

jcp@jackpickettatty.com

Confidentiality Statement: The following material is strictly confidential; all persons are advised that they may be prosecuted under federal or state law for sharing this information with unauthorized individuals.

From: Marsha Miller <mmj1263@jcsd.ms>

Sent: Tuesday, July 2, 2024 10:17 AM

To: jcp [jackpickettatty.com](mailto:jcp@jackpickettatty.com) <jcp@jackpickettatty.com>; donna [jackpickettatty.com](mailto:donna@jackpickettatty.com) <donna@jackpickettatty.com>; Tanya Sonnier <tsj729@jcsd.ms>; Amber Raynor <arj3005@jcsd.ms>

Subject: Fwd: Need SCA for this Edmentum quote Q-500280

[Quoted text hidden]



DocuSigned by:
Blake Curwen
C. Blake Curwen
7/9/2024
Date

Company Address 500 ACT Drive
Iowa City, IA 52243
US

Created Date 7/3/2024
Expiration Date 9/30/2024
Quote Number 00004203

Prepared By Leslie Hood
Phone (319) 337-1903
Email leslie.hood@act.org

Account Name JACKSON COUNTY SCHOOL DISTRICT
Contact Name Marsha Miller
Email mmj1263@jcsd.ms

Product	List Price	Quantity	Sales Price	Total Price
TIER 1 - DISTRICT TESTING - ACT (NO WRITING) TEST - PAPER	\$55.50	800.00	\$46.00	\$36,800.00

Subtotal \$36,800.00
Grand Total \$36,800.00

This Quote is not a contract or invoice. It is provided for informational purposes only, does not constitute an offer, expires on the date set forth in the Quote, and may be reinstated after expiration only by written confirmation of ACT. Stenographic and clerical errors are subject to correction. Any order or purchase of the products or services set forth in this Quote shall be subject to execution of a written agreement between ACT and Customer. Any terms proposed by Customer in response to this Quote are rejected unless otherwise set forth in the written agreement between the parties.

ACT® District Testing Program Terms and Conditions

These terms and conditions are a binding legal Agreement (“Agreement”) between ACT Education Corp. (“ACT”), a Delaware corporation and wholly owned indirect subsidiary of Gateway Impact Corp., a Delaware public benefit corporation, having a principal place of business at 500 ACT Drive, Iowa City, IA 52243, and JACKSON COUNTY SCHOOL DISTRICT, having a principal place of business at 4700 Col Vickery Road, Vancleave, MS 39565-6632 (“Customer”) enrolling, placing an order, and using the ACT assessments and services, including test administration, and scoring and reporting services for the ACT (as applicable, “Assessments” and “Services”).

1. ACT District Testing. ACT offers the Assessments and Services to Customer under the standard ACT District Testing Program to its eligible 9th, 10th, 11th, and/or 12th grade students, as applicable. Under this Agreement “the ACT” is used to refer to paper-based and/or online assessments that include English, mathematics, reading and science assessments. The ACT taken with the writing assessment is included, if selected by Customer on the ACT District Testing Enrollment Form (“Enrollment Form”), for an additional fee. Customer may administer the ACT during the available ACT testing windows (“Testing Windows”) selected by Customer on the Enrollment Form, or otherwise noted on the ACT District Testing Website available at: <https://success.act.org/s/article/The-ACT-District-Testing-Details> (“Website”). The Website is periodically updated to provide information for each Testing Window. Customer is required to check the Website regularly for updates regarding the Assessments and Services.
2. Term of Services. ACT will provide Assessments and Services pursuant to ACT’s standard delivery specifications and requirements to Customer for each Testing Window selected by Customer in the ACT online registration system, conditioned upon Customer providing all required information and completing all required actions by the key deadlines indicated in the schedule of events provided by ACT. In the event Customer fails to provide required information and data by the key deadlines, ACT will be unable to provide Assessments and Services, and may terminate this Agreement or require Customer to reschedule for an alternate Testing Window.
3. Non-College Reportable Program (Limited Availability). To the extent ACT offers an available Non-College Reportable (“NCR”) administration of the ACT assessments to Customer for its eligible 9th, 10th, 11th, and/or 12th grade students, ACT will provide NCR Services as detailed at https://content.act.org/ncr_only/ (“NCR Website”). Customer is obligated to complete the District Testing Program requirements detailed on the NCR Website in order to participate in each applicable NCR test session. ACT will not report scores earned through the NCR administration of the ACT to colleges, scholarship agencies, or any other entities other than the Customer placing the order. The test coordinator must notify examinees that NCR scores are for district assessment purposes only. Students must read the terms and conditions of testing with NCR materials provided on the front cover of the test booklet and agree to such terms and conditions by breaking the seal on the test booklet at the time of test administration. To the extent Customer does not enroll for NCR administration of the ACT assessment, the terms and conditions in this section shall not apply.
4. Term. This Agreement shall commence on the date Customer enrolls and accepts these terms and conditions for the Assessments and Services and shall remain in effect through June 30, 2025.
5. Fees and Invoicing.

- a. **Fees Calculation.** The fees owed by Customer for the Assessments and Services provided under the ACT District Testing Program will be based on the total number of ACT paper answer documents processed and the total number of ACT online assessments launched, regardless of whether the entire ACT test is completed. To the extent Customer is eligible to receive special rates for Assessments and/or Services, ACT will automatically apply those special rates to Customer's invoices. If Customer orders an Assessment option that is not available at a special rate, ACT will charge Customer fees owed for each applicable Assessment option (ACT with Writing or ACT without Writing) at the applicable standard pricing/rates. ACT standard pricing is available on the Website.

Program Price Tier	Assessment Options			
	Paper ACT w/o Writing	Online ACT w/o Writing	Paper ACT with Writing	Online ACT with Writing
State or Special Rate	\$46.00	\$44.00	FRLP	FRLP

- b. **FRLP Tiers.** ACT's standard pricing/rates are based on the Customer's percentage of students eligible for the Free and Reduced Lunch Program (FRLP) across all of Customer's Designated schools, campuses, facilities, or other training or administrative locations where Assessments may be taken ("Participating Testing Sites"). Customer shall identify its applicable FRLP percentage on its Enrollment Form, and ACT may verify the accuracy of the applicable percentage based on federally reported data.

Program Price Tier	Assessment Options			
	Paper ACT w/o Writing	Online ACT w/o Writing	Paper ACT with Writing	Online ACT with Writing
FRLP 0-49%	\$55.50	\$53.25	\$70.25	\$68.00
FRLP 50-74%	\$53.50	\$51.25	\$69.25	\$67.00
FRLP 75-100%	\$51.50	\$49.25	\$67.25	\$65.00

- c. **Invoicing.** ACT will provide an invoice to Customer for all fees owed under this Agreement after the last day of each Test Window(s) for fall and/or spring testing, as applicable.
- d. **Fee Waivers.** Student fee waivers and vouchers are not accepted as a form of payment for the ACT District Testing Program.
6. **Payment Terms.** Customer agrees to pay ACT the amounts set forth in the invoice for the delivery of Assessments and Services selected by Customer. Customer shall make all payments within thirty (30) days of receipt of an invoice from ACT. Customer will pay a service fee of one percent (1%) per month, or the maximum rate allowed by law, whichever is less, on any fees not paid when due under this Agreement. All invoices shall be sent to the billing address provided by Customer. Customer shall be responsible for any sales, use, or other taxes due as a result of any fees paid to ACT under this Agreement, unless Customer is exempt from tax as evidenced by a valid tax exemption certificate provided to ACT. Customer shall promptly provide ACT with Customer-required purchase order, as applicable, prior to the scheduled delivery of Assessments and Services. ACT reserves the right to discontinue access to the electronic systems for Assessments and Services if payments are delinquent. ACT has no obligation to re-issue invoices, provide credits, or issue refunds.

7. Grant and Scope of License. Subject to the terms and conditions of this Agreement, ACT hereby grants to Customer a revocable, non-exclusive, and non-transferable license during the Term of this Agreement to (a) access the Assessments and Services, as applicable, solely for the purpose of assessing the authorized examinees, (b) administer the Assessments and Services, as applicable, to authorized examinees and students, and (c) use the ACT materials presented to Customer by ACT pursuant to this Agreement, including but not limited to Assessments and Services and other materials as described herein (the "ACT Materials") in connection with an authorized use of the Assessments and Services. Customer may administer the Assessments and Services, as applicable, provided Customer abides by the terms and conditions set forth in this Agreement.
8. U.S. Government Licenses. The online components of the Assessments and Services are "commercial items," as that term is defined in 48 C.F.R. 2.101 (Oct. 1995), consisting of "commercial computer software" and "commercial computer software documentation," as such terms are used in 48 C.F.R. 12.212 (Sept. 1995). Consistent with 48 C.F.R. 12.212 and 48 C.F.R. 227.7202-1 through 227.7202-4 (June 1995), all U.S. Government End Users acquire Assessments and Services with only those rights set forth herein.
9. Ownership of Materials. ACT owns or has license rights for the Assessments and Services, including but not limited to, the skill definitions on which assessments are based, paper-based or online assessment documents, paper-based or online testing materials, test questions, answer choice, administration and registration materials, publications, data, text, images, graphics, button icons, illustrations, graphics, photographs, audio clips, music, sounds, pictures, videos; software, code; look-and-feel, design, layout, organization, presentation, user interface, navigation, trade dress, and stylistic convention thereof or contained therein; the score resulting from the assessment, reports; documentation, training materials, course materials; related materials, and all intellectual property rights therein, including any and all derivatives or modifications thereof (collectively, included within "ACT Materials"). ACT owns copyrights in the ACT Materials. The ACT Materials are licensed on a limited, revocable, non-exclusive, and non-sublicensable manner, not sold to Customer. Except as expressly granted in this Agreement, Customer does not acquire any right, title, or interest in or to the ACT Materials. Customer shall not and shall not assist or permit any third party to (a) use the ACT Materials for any purpose other than as expressly permitted, (b) assign, license, sell, loan, lease, or otherwise transfer the ACT Materials in whole or in part, (c) authorize or allow a third party to use, sell, loan or lease the ACT Materials, (d) copy, reproduce, distribute, email, post, scan, make available, display publicly, transfer, sell, modify, enhance, reverse engineer, decompile, disassemble, make derivative works from, remove information from or make any addition to the ACT Materials, in whole or in part, or allow anyone else to do so, except as permitted in writing by ACT, (e) seek to register or protect, anywhere in the world, the ACT Materials (or seek to register or protect any designation confusingly similar to the ACT Materials), (f) challenge ACT's ownership in or the validity of the ACT Materials, (g) store the ACT Materials in any location other than a Customer-controlled location, or (h) retain excess paper test booklets after administration of a secure assessment. Customer shall promptly notify ACT, in writing, of any known, threatened, or suspected infringement or unauthorized use of the ACT Materials by any third party. Customer's rights to the ACT Materials expressly terminate upon the termination of this Agreement. Customer may not sell, provide access to, or otherwise transfer the ACT Materials to any other person, provided however that Customer may provide the Assessments and Services to its designated personnel, Participating Testing Sites, and examinees solely for testing and interpretation purposes consistent with the terms of this Agreement and any related agreement for the use of the Assessments and Services.
10. Confidentiality. Customer agrees that neither it nor its employees, representatives, or agents shall at any time during or following the term of this Agreement, either directly or indirectly, publish, display, or

otherwise disclose to any person, organization, or entity in any manner whatsoever any ACT Materials, except as strictly necessary for Customer to use the ACT Materials as part of the Assessments and/or Services provided hereunder. Customer shall protect the ACT Materials in accordance with ACT's policies and procedures and using a standard of care appropriate for secure test materials, but in no event less than a reasonable standard of care. All ACT Materials are and remain the property of ACT notwithstanding the subsequent termination of this Agreement. Customer shall not store and must return any unused Assessments (and all copies, if any) as directed by ACT and in accordance with ACT's policies and procedures. In the event Customer receives a Freedom of Information Act, public record, or open record request for any confidential information covered by this Agreement, Customer agrees to immediately notify ACT of such request in writing. Customer shall immediately notify ACT in writing in the event of any unauthorized use or disclosure of the ACT Materials and assist in remedying such unauthorized use or disclosure, as requested by ACT (which shall not limit other remedies of ACT as provided in this Agreement or by applicable law). Customer acknowledges and agrees that damages may not be adequate to compensate for the breach of this section and accordingly, Customer agrees that, in addition to any and all other remedies available, ACT is entitled to obtain relief by way of a temporary or permanent injunction to enforce the obligations described in this section.

11. Testing Procedures. Customer and its Participating Testing Sites agree to administer the Assessments and Services in accordance with all policies and procedures established by ACT, as may be updated from time to time. Customer agrees to store ACT Materials in secure location(s) as defined and described by ACT. Customer agrees that all used and unused ACT Materials (and copies, if any) will be returned to ACT in accordance with the policies and procedures established by ACT. In the event of a test security incident or use of the ACT Materials that conflicts with the requirements of this Agreement or ACT policies and procedures, Customer and its Participating Testing Sites agree to fully cooperate with ACT, and shall cause those individuals involved in the preparation, administration, or return of the Assessments to fully cooperate with ACT. In the event ACT identifies testing irregularities, which may include but are not limited to the use of a compromised test form, falsification by an examinee of their identity, impersonation of another examinee (surrogate testing), unusual similarities in the answers of examinees at the same test center, or other indicators that the test scores may not accurately reflect the examinee's level of educational development, ACT reserves the right, in its sole and absolute discretion, to cancel all related or impacted test scores and notify Customer of that cancellation.
12. Data. The parties acknowledge and agree that ACT may use and disclose the data collected from the administration of the Assessments and Services as set forth in ACT's Privacy Policy available at www.act.org/privacy, as amended from time to time. Examinees may activate their online account after completion of the testing process and select their data privacy preferences in such account. ACT will honor the data sharing and privacy requests as selected by each examinee.
13. Customer Required Actions. Customer is responsible for regularly reviewing the Website and administration platform to identify any changes to the schedule of events, key deadlines, and other actions required of Customer. To the extent Customer fails to complete any required actions by the key deadlines, ACT may not provide the Assessments and Services to Customer for the selected Testing Window(s).
14. Updates and Modifications. The Assessments and Services may be modified or updated from time to time at ACT's sole discretion. ACT shall make such modifications and updates available to Customer as they are developed. ACT reserves the right to charge a fee for any new functionalities available through revised Assessments and Services.

15. Computer Requirements, Compatible Platforms and Hardware, and System Maintenance. ACT will provide Customer with computer configuration and other requirements as applicable. Customer acknowledges and agrees that the computer configuration requirements are required to properly access and use the Assessments and Services and that ACT shall have no liability for matters relating to the failure to comply with these computer requirements. ACT may, in its sole discretion, revise these configuration requirements from time to time. Customer is responsible for obtaining and maintaining an appropriate operating environment with the necessary hardware, operating system software, network configurations, and other items required to use and access Assessments and Services. ACT is not responsible for any incompatibility between ACT Assessments and Services and any versions of operating systems, hardware, browsers, inadequate network configurations, or other products not specifically approved by ACT for Customer's use with the ACT Assessments and Services. Assessments and Services are subject to recurring maintenance windows and occasionally unscheduled maintenance, during which servers may be taken offline. ACT shall not be responsible for any damages or costs incurred by Customer, if any, for such down time.
16. Username and Passwords. Access to the Assessments and/or Services shall be granted to only those Customer and Participating Testing Site staff and students that have been authorized to use the Assessments and/or Services by Customer. Each authorized staff member and examinee will be required to use a unique username and password to access the online platforms provided as part of the Assessments and/or Services. Staff and examinees may not share with or otherwise divulge their password to any other person. Access to the online platform is personal to the individual authorized staff member or examinee. Customer and Participating Testing Site staff accessing the online platforms must log in using an email address having a domain affiliated with Customer or Authorized Customer Location and may not impersonate any person or entity or falsely state or otherwise misrepresent to ACT their identity or affiliation with a person or entity.
17. Use of Third Parties. In the event ACT Assessments and/or Services are administered by a third party on behalf of Customer ("Third Party"), Customer enters into this Agreement on its own behalf and on behalf of the Third Party. Customer represents and warrants that it has the authority to bind the Third Party to this Agreement and that such Third Party is hereby bound by the terms and conditions of this Agreement as if it were Customer. Customer agrees that it shall be jointly and severally liable for all obligations of the Third Party.
18. Trademarks. ACT owns the "ACT" trademark Except as specifically granted in this Agreement, Customer does not acquire any right, title, or interest in or to the Trademark. The Trademark may not be used without ACT's prior written consent, and any authorized use of the Trademark shall be governed by ACT's Trademark Use Guidelines.
19. Limitation on Damages. To the extent allowed by Mississippi law, ACT's liability for damages arising out of or in connection with this Agreement shall not exceed the amount Customer has paid ACT during the term, or in the event the term is multiple years, the most recent year of the term. In no event shall ACT be liable to Customer for special, indirect, incidental, punitive, exemplary, or consequential damages.
20. Warranty and Limitations. TO THE EXTENT ALLOWED BY MISSISSIPPI LAW, EXCEPT FOR WARRANTIES EXPRESSLY SET FORTH HEREIN, ACT EXPRESSLY DISCLAIMS ANY AND ALL REPRESENTATIONS AND WARRANTIES OF ANY KIND OR NATURE, EXPRESS OR IMPLIED, INCLUDING WITHOUT LIMITATION WARRANTIES REGARDING GUARANTEED UPTIME, WARRANTIES ARISING BY STATUTE OR OTHERWISE IN LAW OR FROM A COURSE OF DEALING OR USE OF TRADE, AND WARRANTIES OF MERCHANTABILITY OR FITNESS FOR

PURPOSE. CUSTOMER SHALL HAVE THE SOLE RESPONSIBILITY FOR ASSURING THAT ITS USE OF THE ASSESSMENTS OR SERVICES COMPLIES WITH FEDERAL, STATE AND LOCAL LAWS AND REGULATIONS AND ALL LABOR, EMPLOYEE, OR OTHER CONTRACTS OR PRACTICES TO WHICH IT IS A PARTY.

21. Termination and Cancellation. Either party may terminate this Agreement upon written notice to the other party in the event that other party breaches its obligations under this Agreement and fails to cure such breach within thirty (30) days after receiving written notice of such breach. This Agreement may also be terminated without cause at any time by either party giving thirty (30) days' written notice to the other. Notwithstanding the above, if Customer fails to provide student registration information and organizational files to ACT by the deadline required by ACT, Customer's participation in the Assessments and Services, as applicable, will be automatically cancelled and this Agreement will be deemed terminated without further notice. Customer shall pay ACT for all Assessments and Services delivered through the date of termination. Upon termination of this Agreement for any reason, Customer shall immediately discontinue use of the ACT Materials and shall immediately return all copies of the ACT Materials in its possession. Upon the expiration or termination of this Agreement, the obligations set forth in the following provisions of the Agreement shall survive: Payment Terms, Ownership of Materials, Confidentiality, Testing Procedures, Data, Limitation on Damages, and Warranty and Limitations.
22. Force Majeure. ACT shall not be liable to Customer for any delay or failure to perform, which delay or failure is due to causes or circumstances beyond its control, including, without limitation, the actions of Customer, national emergencies, fire, flood, inclement weather, epidemics, or catastrophe, acts of God, governmental authorities, or parties not under the control of ACT, insurrection, war, riots, or failure of transportation, communication, or power supply. ACT shall exercise commercially reasonable efforts to mitigate the extent of the excusable delay or failure and its adverse consequences; provided, however, that should any such delay or failure continue for more than sixty (60) days, this Agreement may be terminated by either party upon notice to the other.
23. Assignment. This Agreement may not be assigned by either party without the express prior written consent of the other party. No permitted assignment shall relieve the assigning party of its obligations under the Agreement.
24. Relationship of the Parties. The parties to this Agreement are independent contractors. Neither party shall have the right or authority or shall hold itself out to have the right or authority to bind the other party, nor shall either party be responsible for the acts or omissions of the other.
25. No Third-Party Beneficiaries. The parties agree that there are no third-party beneficiaries to this Agreement and that no third party shall be entitled to assert a claim against either of the parties based upon this Agreement.
26. Indemnification. To the extent allowed by law, neither party shall be required to indemnify the other and shall defend, indemnify and hold harmless the other party, its officers, employees, current and former trustees, agents and representatives from and against any and all claims, demands, damages, liabilities, expenses, losses of every nature and kind, including but not limited to attorney's fees and costs, (collectively, "Claims") arising out of the intentional or negligent acts or omissions in the performance hereunder by the other party, its agents, employees, subcontractors and consultants, or the other party's failure to render services or provide required information in compliance with this Agreement.

27. Confidentiality of Information. ACT, Inc. agrees to keep confidential and not to disclose to third parties any information provided by the Jackson County School District pursuant to this Agreement. This obligation of confidentiality does not extend to any information that: 1) Was in the possession of ACT, Inc. at the time of disclosure by the Jackson County School District, directly or indirectly; 2) Is or shall become, through no fault of ACT, Inc., available to the general public; 3) Is independently developed and hereafter supplied to ACT, Inc. by a third party without restriction or disclosure; or information provided to ACT, Inc. by a student or student's parent/guardian.
28. Limitation of Liability/Damages. To the extent allowed by law, nothing in this Agreement shall limit the liability of either party under law or custom.
29. Non-waiver. The failure to insist upon the performance of any term of the Agreement shall not be construed as a waiver of that party's present or future right to such performance and each Party's obligations in respect thereto shall continue in full force and effect.
30. Severability; Headings; Governing Law. Should any provision of this Agreement be held by a court to be unenforceable, such provision shall be modified by the court and interpreted so as to best accomplish the objectives of the original provision to the fullest extent permitted by law, and the remaining provisions of this Agreement shall remain in full force and effect. Headings used in this Agreement are for reference purposes only and shall not affect the meaning or interpretation of this Agreement. This Agreement shall be governed by the laws of the State of Mississippi.
31. Notices. Notices under this Agreement shall be deemed to be adequate and sufficient notice if given in writing and delivered via (a) registered or certified mail, postage prepaid, in which case notice shall be deemed to have been received three business days following deposit to U.S. mail; or (b) a nationally recognized overnight air courier, next day delivery, prepaid, in which case such notice shall be deemed to have been received one business day following delivery to such nationally recognized overnight air courier. All notices shall be sent to ACT at the following address: ACT, 500 ACT Drive, P.O. Box 168, Iowa City, Iowa 52243-0168, Attention: General Counsel. All notices to Customer shall be sent to the address provided by Customer.
32. Entire Agreement. This Agreement, including Customer's Enrollment Form, constitutes the entire agreement between the parties with respect to the Assessments and Services, as applicable, and supersedes all other prior agreements and understandings, both written and oral. The terms and conditions contained in this Agreement are the only conditions applying to the delivery of the Assessments and Services. Except as may be incorporated in this Agreement, ACT expressly objects to and rejects any different or additional terms included in any request for proposal, quotation, purchase order, acknowledgment form, or other documents provided by Customer that purport to bind the parties. No waiver, consent, modification, or amendment to this Agreement shall be binding unless in writing and signed by both parties.
33. Customer Authorization. The Customer's named representative completing this Enrollment Form, and agreeing to the terms and conditions, represents and warrants that (a) it has the requisite authority to enter into this Agreement; and (b) the individual(s) agreeing to this Agreement on behalf of such party is (are) authorized to do so.

By signing below or by the use of electronic signature(s), the parties' authorized representatives hereby indicate their authority to execute, and acceptance of this Agreement.

ACT EDUCATION CORP.

JACKSON COUNTY SCHOOL DISTRICT

DocuSigned by:
Blake Curwen
B21CAE5161004E6
Signature: _____

Name: C. Blake Curwen

Title: Vice President

Date: 7/12/2024

Signature: _____

Name:

Title:

Date:

Jackson County School District Dropout Prevention Plan

2024-2025



Jackson County School District

Dropout Prevention Plan

2024-2025

Table of Contents

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Section I: School Board Approval

- School Board Signatures

- Section II: JCSD Dropout Prevention Plan
 - District Team
 - Data Summary
 - Plan

Note: The plan includes district and school-level plans in one document.

Section I: School Board Approval

BE IT FURTHER RESOLVED that a copy of this resolution be spread upon the minutes of this Board of Education.

The above and foregoing resolution approving the 2024-2025 JCSD Dropout Prevention Plan came before the Board of Education of the Jackson County School District at its meeting held on the 15th of July 2024, upon the motion of _____, duly seconded by _____.

The attendance and voting of the members of this Board of Education on said resolution is recorded as follows:

<u>Board Member</u>	<u>For</u>	<u>Against</u>	<u>Abstain</u>	<u>Absent</u>
J. Keith Lee	()	()	()	()
Jory Howell	()	()	()	()
Amy Peterson	()	()	()	()
Lea Bailey	()	()	()	()
Deanna Smith	()	()	()	()

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RESOLUTION APPROVED AND ADOPTED, this the _____ day of _____, 2024.

BOARD OF EDUCATION OF THE
JACKSON COUNTY SCHOOL DISTRICT

ATTEST:

BOARD SECRETARY

Amy Peterson

BOARD PRESIDENT

J. Keith Lee

Section II: JCSD Dropout Prevention Plan

District Team Members

Team Member	Position
Wilson Scarborough	St. Martin High School Principal
Raina Holmes	Vancleave High School Principal
James Hughey	East Central High School Principal
Dr. Tanya Sonnier	Director of Curriculum and Central Office Administration
Dr. Kimberly Williams	Director of Student Services & Federal Programs
Amber Raynor	Curriculum Specialist
Dr. Ashley Allred	Vancleave Middle School Principal
Lyanne Dowling	St. Martin High School Counselor

Data Summary (Reminder: Graduation Cohort Data is always a school year behind)

- **Class of 2023, JCSD Graduation Rate – 94.5%**
 - East Central High School - 92.2 %
 - St. Martin High School - 94.9 %
 - Vancleave High School - 96.1%
- **Dropout Rate – 5.5 %**

Jackson County School District - 3000
DROPOUT PLAN PERFORMANCE INDICATORS AND PROPOSED PROGRAM ACTIVITIES
Revision 2024-2025

Stated Dropout Prevention Objectives Addressed: District-Level Required Components

Performance Indicators	Data Sources	Baseline Data	Timeline	Met	Actual Annual Change	Activities
1. Reducing the retention rates in grades kindergarten, first, and second grades	MSIS showing retention rates	Retention rates are less than 5% in grades K-2.	The number of students retained in K-2 grades will remain at or below 5% by May 2025.	Yes, Ongoing	Ongoing	<ol style="list-style-type: none"> 1. Project Read – Each K-2 teacher will complete Project Read training. 2. I-Ready and Ready Reading instruction will take place in all K-2 classrooms.
2. Targeting subgroups that need additional assistance to meet graduation requirements	Graduation Rate Data	92.3% (2023) graduation rate	The number of students who dropout will be reduced by 1.5% May 2025.	Yes, Ongoing	92.1% (2022) grad. rate has increased to 92.3% in 2023 and 94.5% in 2024.	<ol style="list-style-type: none"> 1. Encourage students to take SREB Math and English courses which will substitute for remedial college courses if a student has a low ACT score. 2. Encourage students to take the Work Keys to gain College and Career Readiness Status 3. Mentoring programs where teacher mentors will adopt “at-risk” students to meet individual needs and offer encouragement to help them toward successful promotion/ graduation. Provide credit accrual and recovery courses through Edgenuity to provide assistance in meeting graduation requirements. 4. Exercise the involvement of our career coach who has been placed on our campuses through a partnership with the Jackson County Chamber of Commerce. This coach is to target students to assist them in finding a passion, purpose and plan after graduation.

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Jackson County School District - 3000
DROPOUT PLAN PERFORMANCE INDICATORS AND PROPOSED PROGRAM ACTIVITIES
Revision 2024-2025

Stated Dropout Prevention Objectives Addressed: District-Level Required Components

Performance Indicators	Data Sources	Baseline Data	Timeline	Met	Actual Annual Increase	Activities
3. Developing dropout recovery initiatives that focus on students age seventeen (17) through twenty-one (21), who dropped out of school (i.e. Mississippi Works).	MSIS showing dropout students	Graduation rate has increased over the course of the past five years to 94.5% showing a decrease in the number of dropouts.	The number of dropout students who obtain a diploma or high school equivalency will increase by May 2025.	Ongoing	Ongoing	<ol style="list-style-type: none"> 1. High school principals and counselors will make every effort to prevent students from dropping out. Meetings with students and their families will be held to create exit plans that best fit the student to assist them in²⁴⁴ graduating. 2. IF a student does dropout, principals and counselors will make contact with dropout students to offer diploma recovery opportunities.
4. Addressing how students will transition to the home school district from the juvenile detention centers.	Graduation rate data of juvenile detention center transfer students	Schools will work independently with the youth court to determine students in need	The graduation rate of juvenile detention center transfer students will be increased by May 2025.	Ongoing	Ongoing	<ol style="list-style-type: none"> 1. High school counselors will make contact with juvenile detention center transfer students to discuss career and future options. 2. A staff mentor will be assigned to each student. 3. Schools will offer credit accrual opportunities.

Jackson County School District - 3000
DROPOUT PLAN PERFORMANCE INDICATORS AND PROPOSED PROGRAM ACTIVITIES
Revision 2024-2025

Stated Dropout Prevention Objective Addressed: Design Principal 1: Ready for College and Career

Performance Indicators	Data Sources	Baseline Data	Timeline	Met	Actual Annual Increase	Activities
<p>ECHS: Install College and Career courses and ACT Prep into master schedule.</p> <p>distribution of chrome books for every student for online CCR assignments</p> <p>Student conferences w/ Career Coach</p>	<p>CCR data from Accountability report.</p> <p>Certification reports</p>	<p>2023-2024 accountability points</p> <p>Career certifications</p>	<p>The number of CCR accountability points will increase by 2024-2025.</p>	<p>N/A</p>	<p>N/A</p>	<ol style="list-style-type: none"> 1. Schedule juniors in CCR classes 2. Schedule students in vocational courses that provide hands-on training. 3. Cover ACT standards in CCR courses 4. ACT Boot Camp 5. College and Career Fair in gym (Get Hired Event) 6. College and military recruiters set up in lunch lobby ²⁴⁵ 7. Introduce students to “Get 2 College” (Guidance) 8. Drug counseling based on drug test results (Guidance)
<p>SMHS: College Going Culture (1.7) Provide multiple mandatory visits to two or four year institutions throughout the school year.</p>	<p>College and Career Readiness accountability data</p>	<p>52 Readiness accountability points</p>	<p>College and Career Readiness accountability points will increase each year.</p>	<p>Yes</p>	<p>2018-2019: 49.1 Readiness Accountability Points (Could only count 95% of points earned due to new EL rules) (most recent data)</p>	<ol style="list-style-type: none"> 1. Juniors will have the opportunity to have one college visit in their 11th grade school year. 2. Seniors will have the opportunity to have two college visits in their 12 grade school year. 3. The College and Career Readiness classes will do a college visit in the fall and spring. 4. The College and Career Readiness classes will invite various colleges, career and

						military recruiters to talk to Juniors and Seniors about career pathways.
SMHS: High School Course of Study – (1.2) The school will implement the academic supports necessary for every student to succeed and graduate college and career ready.	College and Career Readiness accountability data	52 Readiness accountability points	College and Career Readiness accountability points will increase each year.	Yes	2018–2019: 49.1 Readiness Accountability Points (Could only count 95% of points earned due to new EL rules) (most recent data)	<ol style="list-style-type: none"> 1. Encourage students to take the SREB Math and English courses which will substitute for remedial college courses if a student has a low ACT score. 2. Encourage the ACT Workkeys as another avenue for success. 3. 9th-10th will participate in a practice ACT in the spring in order to work on weaknesses. 4. 11th grade will participate in the ACT in the fall and spring semesters. 5. CCR Teacher will provide baseline data for student's current ACT. Teachers will work throughout the school year to increase the ACT in individual categories by student need. 6. CCR Teachers will provide tutoring and organize bootcamps to provide additional instruction in preparation for taking the ACT and ACT Workkeys.
SMHS: College Going Culture – (1.11) Students will be paired with professionals in high growth, sustainable wage fields in a formal mentoring program	College and Career Readiness accountability data	52 Readiness accountability points	College and Career Readiness accountability points will increase each year.	Yes	2018–2019: 49.1 Readiness Accountability Points (Could only count 95% of points earned due to new EL rules) (most recent data)	<ol style="list-style-type: none"> 1. CCR and DC Smart Start classes will promote job shadowing and Workkeys on getting jobs once students have earned their diploma. 2. Career Coach will arrange job shadowing opportunities as well as set up interviews for students interested in working in industry after high school. 3. Career Coach will provide senior field trip opportunities to various local industries for possible job opportunities. 4. St. Martin High School's Career Coach, CCR Teacher as well as other teachers will provide opportunities for students to meet and converse with multiple colleges, industry and military personnel to promote career paths.

VHS: College Credit – (1.6) Most students will enroll in some college courses while attending VHS.	Acceleration accountability data	47.35 Acceleration accountability points were gained in the 2022-2023 school year	The number of Acceleration accountability points will maintain or increase by 2024-2025 school year.	Yes		<ol style="list-style-type: none"> 1. More students will be recruited to enroll in college courses through providing a parent and student informational meeting with MGCCC in Jackson County. 2. The VHS master schedule has been created to reflect multiple opportunities for students to receive college credit while on campus. 3. Students can take up to 8 Dual credit courses while on campus over a period of two years. 4. CCR classes will promote more students to become College and Career ready. 5. VHS will host a College and Career Fair in the fall inviting all parents and students. 6. The ACT initiative will allow more students to be eligible for dual credit courses. 7. Students that receive free or reduced lunch are eligible for free college courses, increasing the opportunity for students to take these classes. 8. VHS will increase the number of students taking Dual Credit classes on campus to exceed 200 students by the Spring of 2025.
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Jackson County School District – 3000 DROPOUT PLAN PERFORMANCE INDICATORS AND PROPOSED PROGRAM ACTIVITIES Revision 2023-2024						
Stated Dropout Prevention Objective Addressed: Design Principal 2: Require Powerful Teaching and Learning						
Performance Indicators	Data Sources	Baseline Data	Timeline	Met	Actual Annual Increase	Activities

Jackson County School District – 3000
DROPOUT PLAN PERFORMANCE INDICATORS AND PROPOSED PROGRAM ACTIVITIES
Revision 2024-2025

Stated Dropout Prevention Objective Addressed: Design Principal 3: Personalization

Performance Indicators	Data Sources	Baseline Data	Timeline	Met	Actual Annual Increase	Activities
<p>VHS: Affective and Academic Support – (3.2) Students will be placed in the College and Career Readiness Course.</p>	<p>Student/Teacher advisor assignments, meeting sign-in sheets and agendas, lesson plans, student ACT data</p>	<p>Documents were reviewed. Prior ACT Data</p>	<p>All Juniors in the graduation Class of 2023 will be placed in the CCR course before graduation. As many current seniors as possible will also be strategically placed in the CCR course.</p>	<p>Ongoing</p>	<p>Ongoing</p>	<ol style="list-style-type: none"> 1. CCR Teacher will provide baseline data for student's current ACT. Teacher will work throughout the school year to increase the ACT in individual categories by student need. 2. CCR teacher will work with the Career Center teacher, Career Coach, and individual students in the class to determine a plan upon graduation: college or career? 249 3. CCR teacher will work to motivate students and prepare students by assisting them in resume writing, application processes and additional paperwork. 4. Numerous activities are planned to create student involvement in all areas that promote student attendance and student responsibility and citizenship throughout the campus through a variety of community service projects. 5. CCR Teacher will work with the College and Career Coach through the Jackson County Chamber of Commerce to promote awareness to student's futures and begin making personal connections for jobs and college scholarships. 6. CCR teacher will meet with each student individually to discuss their ACT and Workkeys score to promote awareness of their scores for future college or career plans and needs.

Jackson County School District - 3000
DROPOUT PLAN PERFORMANCE INDICATORS AND PROPOSED PROGRAM ACTIVITIES
Revision 2024-2025

Stated Dropout Prevention Objective Addressed: Design Principal 4: Redefine Professionalism

Performance Indicators	Data Sources	Baseline Data	Timeline	Met	Actual Annual Increase	Activities
<p>ECHS: Collaborative Work Orientation – (4.3) Teachers will observe peers in order to provide feedback for the purpose of improvement (share best practices). Teachers will also work together to restructure PLCs that will include the TST and assigned inclusion teacher for that subject.</p>	<p>Growth Rate</p>	<p>Growth rate for 2023-2024</p>	<p>The growth rate will maintain or improve by May 2025.</p>	<p>N/A</p>	<p>N/A</p>	<ol style="list-style-type: none"> 1. Teachers will observe one another in the classroom continuously throughout the year and provide positive, constructive feedback (best practices). 2. Re-structured PLCs will break down standards and list learning targets for students with learning strategies to help with mastery. 3. Share Mastery Connect tools and strategies, especially individual student portfolios that indicate strengths and weaknesses on standards and objectives.

Jackson County School District - 3000
DROPOUT PLAN PERFORMANCE INDICATORS AND PROPOSED PROGRAM ACTIVITIES
Revision 2024-2025

Stated Dropout Prevention Objective Addressed: Design Principal 5. Leadership

Performance Indicators	Data Sources	Baseline Data	Timeline	Met	Actual Annual Increase	Activities
<p>ECHS: PLCs will be re-structured to include TST and inclusion teacher assigned to the core subject area.</p> <p>Admin will orchestrate conferences with all stakeholders involved when possible/necessary</p>	<p>Graduation rate</p> <p>Class failure rate</p>	<p>Grad rate for 2024</p>	<p>The graduation rate will improve by May 2025 and the average passing rate will increase by Spring 2025.</p>	<p>No, On-going</p>	<p>N/A</p>	<ol style="list-style-type: none"> 1. PLCs will develop a target list for least mastered standards on state tests and implement strategies for each student. TST, Test Coordinator, inclusion teacher and Admin. will implement remediation plans (flex scheduling) for students retaking state tests. 2. Teachers plan and implement ACT workshops (Boot camp) for students to better prepare students for the ACT and improve scores and school/college success. Students will take an ACT prep course along with a college and career ready course. 3. PLCs will breakdown standards and prioritize target objectives from them (Mastery Connect portfolios) 4. Conduct conferences with individual students with TST and Behavior Specialist and address a variety of situations (including academic growth).



THE UNIVERSITY OF
SOUTHERN MISSISSIPPI

*The Children’s Center for Communication and Development
Department of Speech and Hearing Sciences
118 College Drive #5092 | Hattiesburg, MS 39406-0001
Phone: 601-266-5222 | Fax: 601-266-6566 | www.usm.edu/childrenscenter*

COLLABORATIVE AGREEMENT

The University of Southern Mississippi on behalf of

The Children’s Center for Communication and Development and

[Jackson County School District](#)

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This document constitutes as a collaborative agreement for the 2024-2025 school year between The Children’s Center for Communication and Development at The University of Southern Mississippi, a University-Based Program (UBP) under MS code 37-23-31, and [Jackson County School District](#)

Educational and therapeutic services and responsibilities of all parties are outlined in the Individualized Education Program (IEP) for each child enrolled at The Children's Center through his/her local school district.

The total amount of federal Part B 611 and Preschool 619 funds that will be expected to be forwarded to The Children’s Center for providing the outlined services will be equal to the average amount of such funds per capita received by the district. Based on your allocation from FY 24, **\$2,391,392** , and the reported number of students receiving special education services, **1270** , **this average amount per student will be \$1,882** .

I agree to the above terms and conditions:

Signature: _____ Date: _____

School District Personnel

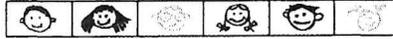
Signature: _____

Date: _____

Kelly Lucas, Associate Vice President for Research, The University of Southern Mississippi

Will's Way, LLC

PEDIATRIC BEHAVIORAL
PSYCHOLOGY



32 Millbranch Rd., Suite 40, Hattiesburg, MS 39402

CONTRACT FOR SERVICES School Year 2024 -2025

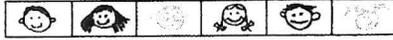
THIS AGREEMENT is entered into by the JACKSON COUNTY SCHOOL DISTRICT (hereinafter referred to as the “**DISTRICT**”) and Will's Way, LLC, (hereinafter referred to as “**WILL'S WAY**”), of Hattiesburg, MS. The parties agree as follows:

1. That Will's Way is in the business of providing services related to behavioral therapy and school consultation services.
2. That the Department of Special Services of the DISTRICT is in need of the services of behavioral specialists and/or school psychological services to specific DISTRICT students.
3. That WILL'S WAY will provide designated DISTRICT with school consultation services at the 253 rate of \$110 per hour (per therapist). Travel time and mileage configured at national rate from the physical location of Will's Way will also be billed. Will's Way will provide services at the request of the school on an as needed basis.
4. That WILL'S WAY will bill the DISTRICT on a monthly basis, with bill due to district special education office by 20th of each month unless otherwise noted by the DISTRICT.
5. In the event that WILL'S WAY is involved in any legal proceedings, additional fees, including round trip travel and mileage, must be paid in full by the DISTRICT prior to any court appearances (see attached sheet).
6. That WILL'S WAY will provide services only during school days while school is in its normal session unless prior agreement by both parties. Consultation, assessments, and report writing services will be provided during the School Year upon request. All services must be pre-approved by the Director of the Department of Special Services of the DISTRICT.
7. That the DISTRICT will provide WILL'S WAY with a copy of student record information deemed necessary to carryout behavioral consultation and assessment as appropriate to specific cases.
8. WILL'S WAY will maintain confidentiality regarding consultation, training, and psychological/behavioral evaluations by using HIPPA compliant electronic records. Records and documentation may only be released to, and requested by, the special education director and/or the parent/legal guardian of the student.
9. That this Agreement may be terminated by either party giving the other thirty (30) days notice in writing at the following address:

Branda Stewart, Director of Special Education
Jackson County School District
4700 Colonel Vickrey Road
Vanceleave, MS 39565
228-826-1757

Will's Way, LLC
32 Millbranch Rd., Suite 40
Hattiesburg, MS 39402
601-255-5264

Will's Way, LLC
PEDIATRIC BEHAVIORAL
PSYCHOLOGY



32 Millbranch Rd., Suite 40, Hattiesburg, MS 39402

That this Contract may not be assigned in whole or in part without the express written consent of both parties.

Jackson County School District

By: _____
President of School Board

Date: _____

Attest:

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By: _____
Superintendent of Schools

Date: _____

By: _____
Director of Special Services

Date: _____

By: Kimberly D. Bellipanni, Ph.D.
Kimberly D. Bellipanni, Ph.D.
Will's Way, LLC

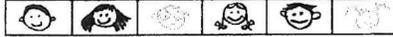
Date: 6/4/24

By: Dannell Roberts, Ph.D., LBA
Dannell S. Roberts, Ph.D.
Will's Way, LLC

Date: 6/4/24

Will's Way^{LLC}

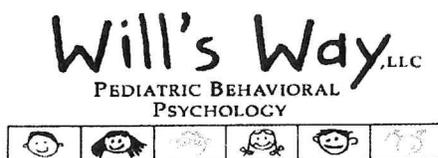
PEDIATRIC BEHAVIORAL
PSYCHOLOGY



32 Millbranch Rd., Suite 40, Hattiesburg, MS 39402

Legal Fees

- Fees for forensic and court related appointments are charged at an hourly rate (\$150/hour). Hourly fees are charged for all activities with clients, family members, attorneys, or other legal personnel including face-to-face appointments, email correspondence, phone consultations, record gathering, or written responses or correspondence.
- Activities that require a therapist to travel off-site (i.e., home, work, attorney office, or court) are billed at \$150/hour for travel time and mileage (billed at the current national rate), for each round-trip visit.
- The fee for depositions is \$900.00 for the first hour of testimony and \$200.00 for each additional hour. Time limits for depositions will be imposed and may need to be rescheduled if²⁵⁵ they go longer than expected. *Payment is required in full prior to any testimony.* Depositions will be cancelled for lack of payment.
- The fee for all court appearances (i.e., subpoenas, testimony as expert or fact witness) is \$1500.00 per day, plus travel, mileage, and additional expenses (hotels, meals, etc). *Court fees are nonrefundable and due in full at time of the request/subpoena.* If a court date is extended and the therapist is required to appear for a subsequent court date, an additional fee of \$1500.00 is required. Payment for subsequent dates will be due in full prior to court appearance.



Information & Prices

Will's Way, LLC is a behavioral psychology practice located in Hattiesburg, MS. Therapists at **Will's Way, LLC** are dedicated to providing behavioral assessments, consultation and evidence-based treatments to address a variety of behavioral excesses (e.g., aggression, self-injury, tantrums) as well as behavioral deficits (e.g., coping skills, toileting skills, communication deficits) interfering with a child's quality of life. Therapists at **Will's Way, LLC** provide individual and family therapy, evaluations, social skills groups, and applied behavior analysis for families, children, adolescents, and young adults with a variety of mental health needs.

Will's Way, LLC offers a discount to public and private schools due to the volume of work typically sought by districts. School districts providing family services for children in their district will continue to receive the school consultation rate. Services can be provided to districts on an *as-needed basis* or by *contractual relationships*. Schools are encouraged to contract with **Will's Way, LLC** so that services can be provided more efficiently. Services for school districts and community agencies include but are not limited to the following:

Services for Schools:

Educational Evaluations (8-10 hours)

Functional Behavior Assessments (6-8 hours)

Classroom Management Strategies
Teacher Support Team Assistance
Remote Conferencing

Behavior Intervention Plans (2-3 hours)

Staff Development Training
Behavioral Consultation
Parent Training
Communication Training
Writing Objective IEP Goals
Direct Therapy to Students

Typical Cases Served:

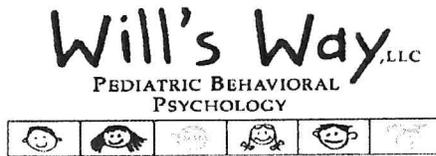
Autism Spectrum Disorders
Noncompliance Feeding Problems
Anxiety
PICA
Problems
Emotional Disturbances

ADHD
OCD
Communication Deficits
Cerebral Palsy
Down Syndrome

Encopresis/Enuresis
Toileting
Self-Injury
Tantrums and Aggression Sleep
Intellectual Disabilities

Comprehensive assessment can provide useful information to districts and agencies for the following concerns: Learning Disabilities, Intellectual Functioning, Language Functioning, Adaptive Skills, IEP Development and Support, Testing Accommodations, Motivational Functioning, Giftedness, and School Readiness.

Upon completion of the testing, therapists focus on interpreting the results and explaining them in a manner that is easy to comprehend for schools and families. It is our goal to provide practical and proven recommendations to help your student and their family through this process. A written report is provided and will serve as a guide for treatment development across a variety of settings (i.e., home, school, community).



School Based Services

1. **Consultation** (per therapist) **Fees:** \$110 per hour + mileage.
 - a. **Contractual Pricing**
 - i. Incentive pricing is offered to school districts that contract for regular services and more hours.
 - ii. Please call for more information.
 - b. **Travel Time and Mileage**
 - i. Therapists charge time for travel to and from districts at hourly rate.
 - ii. Therapists charge mileage from physical location of Will's Way to school at national rate which varies.
 - c. **Direct Services and Indirect Services.**
 - i. **Direct Service** is defined as any ONSITE (i.e., at school district) teacher consultation, observations, direct training, data collection, testing & assessment, parent training, progress monitoring, direct therapy with student and the like.
 - ii. **Indirect Service** is defined as any treatment planning, administrative consultation regarding a specific case, phone consultations, behavioral plan writing, and other offsite or onsite services that contribute indirectly to the care of targeted client. 257

2. Psychological Evaluations

Evaluating a child's overall psychological functioning may take multiple sessions to ensure the appropriate and accurate diagnosis is given. Diagnoses will only be given when clinically appropriate. Schools have the option to have Will's Way staff conduct the assessments at Will's Way or at the targeted students' home campus. WE can also provide Functional Behavior Assessments (FBAs) and follow up Behavior Intervention Plans (BIPs) when requested.

Evaluations typically require 8 to 10 hours of service (\$880 – \$1,100) excluding IEP meetings to review report with families. However, these hours will vary depending on the complexity of the case and the amount of testing completed by the district. A thorough breakdown of assessment protocol is located on our website. If districts require an evaluation to be completed with less than 2 weeks' notice will incur additional charges due to time constraints.

Additional pricing is added if we are asked to be a part of the eligibility meeting and/or discuss the report during an IEP meeting, etc. All reports will be provided to district in a timely manner. Reports are typically faxed immediately and a hard copy is placed in the mail.

3. Staff Development Workshops

1. Presenter Fee (per person) - \$175.00 per hour + Travel + Mileage*
2. Materials and Preparation Fee (1-40 participants) ** \$175.00
 - a. Covers presentation prep, copies, handouts, etc.
 - b. ** Material fee may increase based on number of participants
3. Mileage (current national rate) and Travel Time (\$110/hr) to site
4. Full quotes are available upon request and prior to service delivery.

*- National rate varies

Robin C. Riley, COMS
"Staying in Step Orientation and Mobility Services"
3461 Semmes Woods Drive, Semmes, Al 36575
(334) 301-2437 RCRiley517@gmail.com

This agreement is entered into between Jackson County School District and Robin C. Riley, COMS for the purpose of obtaining orientation and mobility services for the 2024-2025 academic year.

Whereas the school operates special education classes; and whereas, Robin C. Riley is certified by the Academy of Certification of Vision Rehabilitation and Education Professionals (ACVREP) as an Orientation and Mobility specialist, and desires to provide Orientation and Mobility services for eligible students with visual disabilities enrolled in these classes. Therefore, in consideration of the promises and mutual covenants and agreements herein contained, the parties hereto agree to the following:

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I. SERVICES

The COMS will attend IEP meetings as needed, and/ or write to provide pertinent information or recommendation as indicated.

The COMS will provide Orientation and Mobility evaluations as needed

The COMS will plan and provide Orientation and Mobility services to meet specific program/ student needs as determined by the COMS and the student's IEP.

The COMS will provide consultation with all appropriate faculty, staff, and other special service providers as needed regarding school services.

II. FACILITIES

The orientation and mobility services will occur at the site designated as the Least Restrictive Environment as determined by the Student's IEP plan.

III. EQUIPMENT

The student's school district will provide educationally relevant equipment and supplies for services as determined by the COMS as necessary to fulfill the student's IEP.

IV. FEE, COLLECTION, AND COMPENSATION

The school shall compensate the COMS at a rate of \$100.00 per hour for direct instruction, consultation, and IEP meetings.

The school shall compensate the COMS at a rate of \$350.00 per new student evaluation. This includes the implementation of the Teaching Age Appropriate Skills (TAPS) Assessment, which is a thorough orientation and mobility assessment of students with visual impairments, and also the time compiling the information to make appropriate determinations regarding the student, and the time transposing the information into a written document for the district.

The school shall compensate the COMS at the government rate for mileage reimbursement for 2024, which is 67 cents per mile.

If student's teacher fails to notify the COMS of the student's absence on a day that the COMS has notified the teacher that the COMS will be coming to provide services, the COMS will be compensated the government rate for mileage reimbursement for 2024, which is 67 cents per mile, for having traveled to the school unnecessarily.

Invoices for services will be provided by the last day of every month unless the district has a previous arrangement with the COMS. Payments should be made to:

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Name: Robin C Riley
Address: 3461 Semmes Woods Drive, Semmes, AL 36575
Phone: 334-301-2437

V. TERMS

This agreement shall be in full force and shall commence for the duration of the 2024-2025 academic year. It may be amended anytime by mutual agreement in writing. Both parties may terminate the agreement by notifying the other party in writing with 30 days' notice.

VI. NOTICE

This agreement contains the entire agreement of both parties.

Robin C. Riley, COMS

Date

District

Date

INDEPENDENT CONTRACTOR AGREEMENT

By and Between

MIND WORKS PSYCHOLOGISTS

and

JACKSON COUNTY SCHOOL DISTRICT

THIS CONTRACT FOR SERVICES (the “Agreement”) is entered into by and between **Mind Works Psychologists - Company** (hereinafter, “Contractor”), located at 213 Henderson Avenue, Pass Christian, MS 39571, and the **Jackson County School District** (hereinafter, the “School District”), located at _____ (and as authorized by the School District).

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I.

Engagement

The School District hereby agrees to engage Contractor to perform the services provided herein, and Contractor agrees to perform the services hereinafter set forth in a timely, competent and professional manner.

II.

Scope of Services

Contractor agrees to perform services for the School District solely on the terms and conditions set forth in this Agreement and agrees to devote all necessary time and attention (reasonable periods of illness excepted) to the performance of duties specified in this Agreement. Contractor’s duties shall include performing services in her capacity as a licensed school psychologist, and she shall fulfill any other duties reasonably requested by the School District and agreed to by Contractor. Contractor shall perform other such services that are commensurate with her level of skill. Contractor further agrees that in all such aspects of the performance of any such work, Contractor shall comply with the policies, standards and regulations of the School District, and shall perform the duties assigned faithfully, intelligently, and to the best of her ability and in the best interest of the School District.

III.

Ownership of School District Records

All records, reports, documents, and other materials which are transmitted by Contractor shall remain the property of the School District and shall be returned by Contractor to the School District at Contractor’s expense at the termination or expiration of this Agreement. All records,

reports and documents, or other material related to this Agreement and/or obtained or prepared by Contractor in connection with the performance of the services contracted for herein, shall become the property of the School District and shall, upon request, be returned by Contractor to the School District at the expense of Contractor.

IV.

Compensation and Payment Schedule

As full compensation for the services rendered pursuant to this Agreement, the School District shall pay Contractor, at the hourly rate of \$150 per hour. Such compensation shall be payable within 45 days of receipt of Contractor's invoice for services rendered, which shall be supported by ordinary and reasonable documentation. The invoice(s) shall itemize in reasonable detail the dates in which services were performed, the number of hours spent on such dates and a brief narrative description of the actual services rendered.

The School District shall reimburse Contractor for all reasonable and approved out of pocket expenses that are incurred in connection with the performance of the duties specified in this Agreement. Notwithstanding the foregoing, however, expenses for time spent by Contractor in traveling to and from School District facilities shall not be reimbursable. 261

V.

Taxes

The compensation set forth in Section V shall be the sole compensation due to Contractor for services rendered hereunder. It is understood that the School District will not withhold any amounts for payment of taxes from the compensation of the Contractor hereunder. Contractor will not represent to be or hold themselves out as an employee of the School District. Contractor hereby agrees that the responsibility for payment of taxes from the funds that are received under this Contract shall be the Contractor's obligation and identified under Federal Tax Identification Number as shown in the Internal Revenue Service Form "W-9 – Request for Taxpayers Identification Number and Certification." The School District will issue and mail an IRS Form 1099 to the Contractor for each calendar year the Contract is in effect. No payroll deductions or employment taxes of any kind shall be withheld or paid by the School District with respect to any payments to Contractor. Such taxes include, but are not limited to FICA, FUTA, federal and state income taxes, and state unemployment insurance taxes.

VI.

Term of Agreement

The term of service of Contractor shall begin on July, 2024 and shall end on June, 2025. If Contractor continues working beyond the term of this Agreement, with the consent of the School District, such services(s) shall continue under the terms and conditions of this Agreement and shall be terminable by the School District upon providing written notice to Contractor not less than two (2) weeks prior to the date of termination of service(s).

VII.

Termination

Either party to this Agreement shall have the right to terminate this Agreement, with or without cause, by providing to the other party a two-week written notice.

VIII.

Indemnification

Contractor shall indemnify and save harmless School District against any and all claims, losses, liabilities, demands, suits, causes of action, damages, and judgments of sums of money to any party accruing against the School District arising out of, resulting from, or by reason of any intentional act or omission of Contractor which causes damage to School District or its Contractors, representatives or agents, or any of the property thereof. Such indemnification shall include the School District's fees and costs of litigation including, but not limited to, reasonable attorney's fees. 262

IX.

Force Majeure

Neither party to this Agreement shall be responsible to the other party hereto for any delays or for failure to perform caused by any circumstance reasonable beyond the immediate control of the party prevented from performing including, but not limited to, acts of God.

X.

Entire Agreement; Amendment or Modification

This Agreement contains the entire agreement between the parties. No representations were made or relied upon by either party, other than those expressly set forth in this Agreement. This Agreement may be modified or amended at any time by mutual consent of the parties, provided that, before any modification or amendment shall be operative and valid, it shall be reduced to writing and signed by both parties.

XI.

Confidentiality

Contractor acknowledges that they will have access to information, records, processes, and procedures used by the School District during the term of this Agreement and agrees that she shall not disclose any of the aforesaid proprietary information, records, processes, and procedures used by the School District, directly or indirectly, either during the term of this Agreement or at any time thereafter, except as required by this Agreement, or as otherwise required by law. All files, service logs, information, letters, electronic communications and any similar writings or communications, whether prepared by Contractor in connection with this

Agreement, or otherwise coming into her possession, shall remain the exclusive property of the School District. Upon the expiration or earlier termination of this Agreement, or whenever requested by the School District, Contractor immediately shall deliver to the School District all such files, service logs, information, letters, electronic communications, and any and all such similar writing or communications in his or her possession or under his her control.

Both parties expressly agree to abide by applicable statutes, regulations, rules, and ethical practices in maintaining the confidentiality of all personally identifiable student information.

XII.

Conflict of Interest

During the term of this Agreement, Contractor shall devote as much of her/his productive time, energy and abilities to the performance of her/his duties under this Agreement as is necessary to perform the required duties in a timely, competent, and productive manner. Contractor also may perform services for other parties or employers while also performing services for the School District.

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XIII.

Notices

All notices and other communications pertaining to this Agreement shall be in writing and shall be transmitted either by personal hand delivery or deposited in the United States mail to the respective addresses of the School District and Contractor, as follows:

If to Contractor:

Mind Works Psychologists
213 Henderson Avenue
Pass Christian, MS 39571

If to School District:

Any party hereto may change its address for purposes of this paragraph by providing written notice given in the manner provided above.

This Agreement, which shall be construed, governed, and interpreted under the laws of the State of Mississippi, and for which the parties hereto expressly agree shall have venue solely either in the Mississippi District Court or the Southern District of Mississippi Federal Court, shall become effective immediately upon joint signatures of the parties.

Kristi May, Ph.D.

_____	<u>Licensed Psychologist</u>	<u>6/6/2024</u>
Contractor	Title	Date
_____	_____	_____
School District Administrator	Title	Date
_____		_____
Superintendent		Date

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MEMORANDUM OF UNDERSTANDING
Between
Mississippi Department of Rehabilitation Services,
Offices of Vocational Rehabilitation and
Vocational Rehabilitation for the Blind
And
Jackson County School District

SCHOOL TRANSITION SERVICES

MOU# 24-OVR-107

I. **Parties.** This Memorandum of Understanding (MOU of Agreement Reference) is made and entered into by and between the Mississippi Department of Rehabilitation Services, Offices of Vocational Rehabilitation and Vocational Rehabilitation for the Blind (hereinafter referred to as “MDRS-OVR/OVRB”), located at 1281 Highway 51 North, Madison, Mississippi 39110 and Jackson County School District (hereinafter referred to as “School District”) at 4700 Colonel Vickrey Road, Vanleave, Mississippi, 39565.

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II. **Purpose.** The purpose of this MOU is to describe the terms under which MDRS-OVR/OVRB and Mississippi Department of Education (MDE), through the Local School Districts, will collaborate on planning for the provision of seamless services and to facilitate the most effective and efficient process to provide services to students with disabilities who are in transition from Secondary School to post-secondary education, training and employment. This MOU is intended to be an extension of the Interagency Agreement between MDRS-OVR/OVRB and Mississippi Department of Education (MDE). This MOU will define the working relationship and clarify the collaborative roles and responsibilities to provide services and positive outcomes for students with disabilities. **Jackson County School District** and MDRS are committed to work together to improve services, educational needs, and employment outcomes for students with disabilities. Through the efforts outlined in this MOU, **School District** and MDRS will strive to improve referrals, share information, and coordinate activities.

III. **Roles and Responsibilities (Scope of Services).**

A. **MDRS-OVR/OVRB, MDE, School District - Roles and Responsibilities (Scope of Services):**

In addition to the individual responsibilities, both parties agree to the following:

1. Jointly plan services with students and their families that will ensure a smooth transition from school to work. This will include career exploration for possible vocational goals, explanation of services, consultation and technical assistance needed for the provision of school transition services.
2. Ensure that students with a disability who are eligible under federal and state laws are provided transition services without unnecessary delay. The **School District** will make space available for the Counselor to meet with students with disabilities (and parents/guardians), beginning at the age of 14 to provide Outreach services specifically designed for students.
3. Make space available for the Counselor to meet with students with disabilities (and parent/guardians), beginning at age 14 to engage in Pre-Employment Transition Services (Pre-ETS) for students with disabilities who are identified as potentially eligible by the VR

Counselor, and to complete an application for OVR/OVRB services, when the student is within two years of exiting high school or earlier when additional services are needed and requested by the student and parent/legal guardian. OVR/OVRB services, as determined appropriate in a joint process by the Counselor, student and/or legal guardian, will be offered to all students who are determined eligible. The Counselor will offer a vocational evaluation to all students in application status. The **School District** will provide services for each student as determined appropriate by the **School District**. It is also agreed that there are no other comparable benefits available to the referred students for needed services, and without MDRS-OVR/OVRB sponsorship, there are no funds available through the **School District's** resources for the provision of services agreed upon between the **School District** and the Counselor.

4. Obtain parental consent to provide access to students'/clients' records including psychological evaluations, testing and medical information and any other relevant confidential information such as the Individualized Educational Program (IEP), 504 Plan, and the Individualized Plan for Employment (IPE).
5. Share information about upcoming IEP, 504 Plan, and IPE meetings, provide access to and attend such meetings for students with disabilities when appropriate. 266
6. Protect the confidentiality of records in accordance with Family Rights and Privacy Act and the Confidentiality Section as described in the current State Plans for MDRS-OVR/OVRB and MS Department of Education (MDE) and as referenced in the MOU General Terms and Conditions '*Confidentiality and HIPAA/ FERPA Compliance*'.
7. Solicit and support the involvement of parents, family members, guardians and advocates.
8. Promote the establishment and involvement of a local Transition Planning Committee.
9. Resolve problems through interagency discussions and meetings involving state level consultants from both agencies when appropriate.

B. MDRS-OVR/OVRB - Roles and Responsibilities (Scope of Services):

1. OVR/OVRB shall provide a liaison Transition Counselor to each **School District**.
2. OVR/OVRB shall provide and arrange for, in coordination with local education agencies, the provision of Pre-ETS to students with disabilities who are eligible or potentially eligible regardless of the type of disability in accordance with Section 361.48(a). These services shall include job exploration counseling, work-based learning experiences, counseling on postsecondary opportunities, workplace readiness training, and instruction in self-advocacy.
3. OVR/OVRB shall maintain our interpretation of "potentially eligible", for the purpose of Pre-ETS, as meaning all students with disabilities, regardless of whether they have applied for or have been determined eligible for the OVR/OVRB programs, as described in Section 361.48(a)(1).
4. The Transition Counselor shall, beginning at age 14, provide Outreach services to discuss opportunities specifically designed for students with disabilities who are eligible or potentially eligible for OVR/OVRB services.

5. OVR/OVRB shall provide Pre-Employment Transition Services (Pre-ETS) to students with disabilities who are potentially eligible or coordinate the provision as early as age 14. At least two years from exiting high school or earlier when additional services are needed and requested by the student and parent/legal guardian, OVR/OVRB shall establish eligibility and provide planned services to students with disabilities.
6. OVR/OVRB will contract with Third Party Providers to provide individualized pre-employment transition services throughout the State of Mississippi for students with disabilities who are served by OVR/OVRB. These providers will be required to meet minimum qualifications set by OVR/OVRB.

C. School District – Roles and Responsibilities (Scope of Services):

1. The **School District** shall make space available for the Counselor to meet with students with disabilities (and parents/guardians), beginning at the age of 14 to provide Transition Outreach services.
2. The **School District** shall make space available for the Counselor to meet with students with disabilities who are eligible or potentially eligible beginning at age 14 to provide Pre-ETS, and for students who are two years from exiting high school or earlier when requested by the student and parent/legal guardian to apply for additional VR services.
3. After obtaining parental consent, the **School District** shall provide access to students' records including all psychological evaluation results (i.e. I.Q. scores, adaptive behavior scores, etc.), testing and medical information and any other relevant confidential information such as the Individualized Educational Program (IEP) and 504 Plan for the current school year, the Teacher Checklist: Observation of Student, and the student's Social Security number.
4. The **School District** shall share information with the OVR/OVRB Counselor about upcoming IEP meetings, 504 Plan meetings, provide access to and attend such meetings for students with disabilities when appropriate.
5. The **School District** shall request and promote the involvement of parents, family members, guardians, and advocates.
6. The **School District** shall not contract with an agency or organization that holds a special wage certificate under Section 14(c) of the Fair Labor Standard Act for the purpose of paying students less than minimum wages.
7. The **School District** will provide documentation to the OVR/OVRB Counselor of its provision of transition services for any and all students exiting the local **School District** who may be interested in seeking subminimum wage employment as required by Section 511 and 397.30(b)(1) of the Rehabilitation Act of 1973 as amended by WIOA. This information should include at minimum:
 - Student's name;
 - Description of the services or activity completed;
 - Name of the provider of the required service or activity;
 - Date required service or activity completed;
 - Signature of educational personnel documenting completion of the required service or activity;

- Date of signature;
- Signature of educational personnel transmitting documentation to the designated State unit; and
- Date and method (e.g., hand-delivered, faxed, mailed, emailed, etc.) by which document was transmitted to the designated State unit.

8. If a student with a disability or, as applicable, the student's parent or guardian refuses through informed choice to participate in the activities required by Section 511, then the **School District** must provide documentation as required by 397.30(b)(2). This information should include at minimum:

- Student's name;
- Description of the refusal and the reason for such refusal;
- Signature of the youth or, as applicable, the youth's parent or guardian;
- Signature of the educational personnel documenting the youth's refusal;
- Date of signatures;
- Signature of educational personnel transmitting documentation of the refusal to the designated State unit; and
- Date and method (e.g., hand-delivered, faxed, mailed, emailed, etc.) by which documentation was transmitted to the youth.
- The educational personnel must transmit the documentation required to the designated State unit as soon as possible upon completion of each of the required action, but no later than 30 calendar days after the completion of the required activity or service.

9. **Referral Process.** The local **School District** Coordinator (or designated person) will provide referral information on students with disabilities who are eligible or potentially eligible to participate in Pre-ETS activities. The referral information should include the student's name, address, phone number, date of birth, race, ethnicity, social security number (if available), documentation of disability, and parent or guardian's consent.

10. **Joint Development of IEPs and IPEs.**

- a. The student's primary teacher will notify the Counselor of IEP and 504 meetings.
- b. The Counselor will inform the student's primary teacher of IPE meetings. The Counselor will also seek participation of all other school personnel who are significantly involved in the student's vocational preparation.
- c. The **School District** Coordinator will provide the Counselor with copies of IEPs, 504 Plans, and other transition related information.
- d. The Counselor will provide a copy of the student's vocational assessment and IPE to the **School District** Coordinator or his/her designee.

11. **Other Procedures.**

- a. The Counselor will collaborate with the **School District** on individual needs for a student seeking to receive services at a community rehabilitation services program, such as, an AbilityWorks. OVR/OVRB will not be responsible for transportation.

IV. **Period of Performance.** This MOU shall become effective beginning **July 1, 2024**, ending on **June 30, 2027**, upon the approval and signature of the parties hereto, and shall remain in effect

until and unless terminated by either party upon thirty (30) days written notice or other mutual agreed upon terms.

V. General Terms and Conditions.

- A. **Assignment.** Neither party may assign or otherwise transfer its obligations or duties under this MOU without the prior written consent of the other party.
- B. **Modification or Amendment.** This Agreement may be modified only by written agreement signed by the parties hereto. The parties agree to renegotiate the agreement if federal and/or state revisions of any applicable laws or regulations make changes in this agreement necessary.
- C. **Applicable Law.** The Agreement shall be governed by and construed in accordance with the laws of the State of Mississippi, excluding its conflicts of laws, provisions, and any litigation with respect thereto shall be brought in the courts of the State. School District shall comply with applicable federal, state, and local laws and regulations.
- D. **Compliance with Laws.** School District understands that the Mississippi Department of Rehabilitation Services/Office of Vocational Rehabilitation is an equal opportunity employer and therefore, maintains a policy which prohibits unlawful discrimination based on race, color, creed, sex, age, national origin, physical handicap, disability, genetic information, or any other consideration made unlawful by federal, state, or local laws. All such discrimination is unlawful, and School District agrees during the term of the agreement that School District will strictly adhere to this policy in its employment practices and provision of services. School District shall comply with, and all activities under this agreement shall be subject to, all applicable federal, State of Mississippi, and local laws and regulations, as now existing and as may be amended or modified.
- E. **Indemnification.** School District's tort liability, as an entity of the State of Mississippi, is determined and controlled in accordance with Mississippi Code Annotated §§ 11-46-1 et seq. (1972, as amended), including all defenses and exceptions contained therein. Nothing in this agreement shall have the effect of changing or altering this liability or of eliminating any defense available to the State under statute.
- F. **Funding.** It is expressly understood that the fulfillment of the conditions of this MOU by all parties of this MOU is conditioned upon the receipt of federal and state funds, and any cessation or reduction of federal and/or state funds affecting either party's ability to fulfill this MOU shall, at the option of the party whose federal or state funding has been reduced or terminated, constitute grounds for the voidance of this MOU. In the event of such insufficiency or unavailability of funding, the party to this MOU whose state or federal funding has been reduced or terminated shall notify the other party to this MOU, in writing, of such event, and this MOU shall be void.

This Agreement ensures that there are no other comparable benefits available to the referred students for needed services, and without MDRS/OVR sponsorship, there are no funds available through the school district's resources (including application for grant funding) for the provision of services agreed upon between the school district and the Counselor.

- G. **Termination.** Notwithstanding any other provision of this MOU to the contrary, this Agreement may be terminated by either party within thirty (30) days written notice at any time during the performance of this MOU.

H. Annual Review. This MOU will be reviewed by both parties annually and amended as needed.

VI. Notice. Any notice required or permitted to be given under this MOU must be in writing and personally delivered or sent by certified United States Mail, Postage Prepaid, Return Receipt Requested, to the party to whom the notice should be given at the address set forth below. Notice shall be deemed given when received or when refused. The parties agree to promptly notify each other in writing of any change of address.

MDRS: Billy Taylor, Executive Director
 Mississippi Department of Rehabilitation Services
 Post Office Box 1698
 Jackson, Mississippi 39215-1698

Ericia Brown, OVR Transition Program Specialist
 Mississippi Department of Rehabilitation Services
 Office of Vocational Rehabilitation
 Post Office Box 1698
 Jackson, Mississippi 39215-1698

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School District:	David Baggett, Superintendent
	Jackson County School District
	4700 Colonel Vickrey Road
	Vanceleave, Mississippi 39565

VII. Entire Agreement. This MOU and any document attached hereto or incorporated by reference constitute the entire agreement of the parties with respect to the subject matter contained herein and supersedes and replaces any and all prior negotiations, understandings, and agreements, whether written or oral, between the parties relating thereto.

IN WITNESS WHEREOF, the parties hereto have affixed, on duplicate originals, their signatures on the date indicated below, after first being authorized so to do.

_____ by: _____
DATE Billy Taylor, Executive Director
 Mississippi Department of Rehabilitation Services

_____ by: _____
DATE David Baggett, Superintendent
 Jackson County School District, "School District"



Branda Stewart <bsj885@jcsd.ms>

FW: MOU Transition Service Jackson County School District sent to School for Review

2 messages

Jacqueline Causey <jcausey@mdrs.ms.gov>

Wed, Jun 5, 2024 at 11:22 AM

To: Branda Stewart <bsj885@jcsd.ms>

Cc: Erica Brown <ebrown@mdrs.ms.gov>, DeAunna Ruzicka <druzicka@mdrs.ms.gov>

From: Jacqueline Causey

Sent: Friday, May 24, 2024 12:38 PM

To: Gwendolyn Stallworth <Gwendolyn.Stallworth@jcsd.ms>

Subject: MOU Transition Service Jackson County School District sent to School for Review

Importance: High

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Good afternoon,

Please find attached the MOU between MDRS-OVR/OVRB and your school district for your review and signature.

Please sign in [Blue](#) Ink and return, scanned in color, via email to my attention.

Once this MOU has been returned to me, we will submit to our OVR Director and Executive Director for further review and signature.

After this MOU has been signed by all parties, we will return the FINAL copy (*with an assigned MOU reference number*) via email to your attention.

(Note: This MOU will not be finalized until signed by all parties)

Please contact me if you have any questions.

Thank You,

Jackie Causey

OVR Transition Program Administrative Assistant

1281 Hwy 51N, Madison, MS 39110

601-853-5370

JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM

WHEREAS the Jackson County School District is a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the ²⁷² undersigned contracting party does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the Soliant Health, LLC Client Services Agreement (2024) between the parties as follows:

1. Term/No Automatic Renewal: Unless otherwise specified in the contract, the term of the contract or any renewal thereof shall only be for the current school year to which the agreement applies. There shall be no automatic renewals and if the contract does extend past that date, such contract will not be void but shall be voidable at the discretion of the School Board. Further, terms and provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.

6. No waiver of Warranties: Notwithstanding any provisions to the contrary, any contract provision seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect.

7. No Waiver of Damages: Notwithstanding any provision to the contrary that may be found in the contract, supplemental terms or terms of use that may be referenced therein, any provision seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect. Further, any provision seeking to limit damages of the contracting party to the contract price or some other amount shall be of no force and effect.

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8. Arbitration: The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

9. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for any purpose shall be of no force and effect.

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11. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: Notwithstanding any provision and/or language of the contract to the contrary, any provision seeking a waiver or to limit any rights and/or remedies of the Jackson County School District under the Uniform Commercial Code shall be of no force and effect.

12. Conflict of Terms: To the extent there is a conflict between the terms of this addendum or the terms of the contract, the terms of this addendum will control. Upon expiration or termination of this contract, the terms of this addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. Amendment: Even if not specifically provided for herein, the terms, conditions and provisions of the Client Services Agreement of Soliant Health, LLC, Provisions 1-31, inclusive, Addendum #1 thereto as well as any other

attendant document and/or documents that become a part of the agreement between the parties, are hereby amended and modified by reference to and as provided in paragraph 30 of the Client Services Agreement, where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Mississippi Attorney General and the Mississippi Supreme Court.

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Soliant Health, LLC

Ashley Waters

✉

Ashley Waters

Vice President

June 13, 2024 11:56 UTC

IP: 12.34.60.210

Jackson County School District:

NAME & TITLE (SIGNED)

NAME & TITLE (PRINT)

(DATE)

CLIENT SERVICES AGREEMENT



Soliant Health, LLC (hereafter referred to as "Soliant" or the "Company"), and **Jackson County School District** whose primary location is 4700 Col Vickrey Rd, Vancleave, MS 39565 (hereafter referred to as "Client") enter into this non-exclusive Client Services Agreement for the purpose of referring and placing its employees ("Consultants") with Client. This Agreement shall govern the overall terms of the relationship, while a separate Assignment Confirmation (Addendum A) for each placement will outline specifics as to bill rates, personnel, and assignment lengths.

1. Scope of Services.

Soliant, a licensed staffing agency in the business of providing supplemental staffing to the public and private education sector and not a healthcare provider, will use its commercially reasonable efforts to provide Consultants for assignment with Client. Soliant will be responsible for payment of each Consultant's wages and applicable payroll taxes, deductions, and insurance, including workers' compensation, general liability and professional liability coverage for the benefit of the Consultants. If a Consultant is unable to complete the specified assignment, Soliant will use its commercially reasonable efforts to find a replacement in a timely manner.

2. Independent Contractor.

The parties hereto specify and intend that the relationship of each to the other is that of an independent contractor, that each Consultant shall be an employee of Soliant and that no qualified Consultant shall at any time be an employee of Client, unless the parties shall otherwise agree in writing. Soliant agrees to provide and maintain all payroll services for any qualified Consultant placed with Client, to maintain payroll records and to withhold and remit all payroll taxes and social security payments. Soliant does not ordinarily use subcontractors in providing services. Should the need to use a separate staffing firm or independent contractor arise, Soliant will notify Client in advance of the assignment in order to receive approval of this arrangement. 276

3. Telepractice Services.

Soliant, at Client's specific request, may provide telepractice services through VocoVision. Should utilization of VocoVision occur, Client shall, at that time, receive in addition to Addendum A – Client Assignment Confirmation, an Addendum B – Teleservices Provisions, Addendum C – Duties and Responsibilities and Addendum D –VocoVision Equipment Policies which, collectively, outline specific terms and conditions regarding VocoVision's telepractice services.

4. Insurance.

Soliant will maintain at least the following minimum amounts of insurance:

General Liability - \$2,000,000 per occurrence and \$4,000,000 aggregate.

Workers Compensation - in accordance with state regulations.

Employer's Liability - \$1,000,000.

Excess Liability over General Liability and Employer's Liability - \$5,000,000 per occurrence and \$5,000,000 aggregate.

Professional Liability - \$1,000,000 per occurrence and \$3,000,000 aggregate.

Sexual Abuse and Molestation - \$1,000,000 per occurrence and \$3,000,000 aggregate

5. Competency and Licensing.

Soliant will conduct comprehensive pre-employment screening to provide licensed Consultants who meet applicable professional standards. Soliant will endeavor to present only Consultants who are qualified for Client's open position(s) on job requirements established by Client either verbally or in writing. While Soliant will make every effort to prescreen job candidates based on these requirements, Client acknowledges the candidate assignment decision is ultimately the responsibility of the Client. To this end, Soliant will make available to Client all appropriate Consultant records that Soliant may permissibly disclose and will facilitate an interview between Client and Consultant in order to assist Client in the hiring decision. In the event Client becomes aware of any notices, findings, or information, including but not limited to fingerprint search results that may negatively impact the commencement or continuation of said assignment, the Client shall notify Soliant in writing within three (3) business days of Client becoming aware. Client shall furnish all relevant details regarding the situation. Failure to notify Soliant of such matters may result in the termination of the contractual relationship. Soliant will do its due diligence to ascertain the professional and applicable Department of Education licensing and certification requirements for the Consultant discipline placed with Client, however, it is ultimately the responsibility of the Client to approve the Consultant's licensure and certifications as acceptable.

6. On-Site Responsibility.

Client is responsible for providing all orientation, support, facilities, training, direction, and means for the Consultant to complete the assignment. Client acknowledges that Soliant is not providing special education and/or related services, but rather is providing candidate identification and placement services. As such, Client is responsible for the Consultant's adherence to the applicable standard of practice and acknowledges that Soliant is not responsible for the Consultant's on-site performance given that Soliant does not have the capacity to provide direct, on-site supervision of daily activity. Client acknowledges that any deviation of the Client's policies and procedures as orientated to Soliant's Consultant should be reported in writing and directly to Soliant immediately so that Soliant may be provided an opportunity to offer correction and/or counseling of unacceptable practices by Consultant. Client warrants that its facilities and operations will comply at all times with all federal, state and local safety and health laws, regulations and standards, including OSHA standards, and that Client will be responsible for providing all safety training and equipment, and for each Consultant's compliance with health and safety requirements, including those instituted by Client.

CLIENT SERVICES AGREEMENT



7. Employment of Consultants.

Client agrees that it will not directly or indirectly, personally or through an agent or agency, contract with or employ any Consultant introduced or referred by the Company for a period of one year after the latest date of introduction, referral, or placement or the conclusion of Consultant's assignment through the Company. If Client or its affiliate enters into such a relationship or refers Consultant to a third party for employment, Client agrees to pay an amount equal to \$22,500 or thirty-five (35) percent (whichever is greater) of the Consultant's first year's annual salary, including any signing bonus, as agreed upon at the time of hiring. Payment is due and payable to the Company upon start date.

8. Equal Opportunity.

It is the policy of Soliant to provide equal opportunity to all Consultants for employment. Soliant and Client will screen based on merit only. All Consultants will be free from discrimination due to race, religion, color, sex, national origin, age, or disability.

9. Timekeeping and Invoicing.

Client will ensure that Consultants accurately record the start and stop times for all hours worked, in accordance with the Client's policies utilizing the Client designated method which may include the submission of Soliant's timesheet. Timesheets and/or timesheet approvals are due weekly by 12:00 PM on the Monday following the end of Client's designated workweek.

Soliant will generate an invoice for Client based on timesheets submitted. Each invoice will contain a unique invoice number, date(s) services were provided, Consultant name, Consultant job title, hourly bill rate, total hours billed, and total amount due. Client must review the invoice and notify Soliant of any errors, including billed hours or improper rates, within thirty (30) days of the date of invoice. Soliant shall resolve any error and provide corrected invoice mutually acceptable to both parties within a reasonable period. In the event client fails to dispute or report any errors within thirty (30) days, errors shall not be accepted as a disputed charge and invoices will be due and payable in full.

10. Payment Terms.

Client will be billed on a weekly basis for all services provided during the previous week. Client will pay Soliant based on the service charges specified in the Consultant Assignment Confirmation included as an addendum to this Agreement. Soliant pays its Consultant(s) overtime in compliance with federal, state, and/or local laws. Soliant will bill Client at one and on-half times the regular bill rate for all hours Soliant is required to pay the Consultant(s) overtime. It is Client's responsibility to notify Soliant if pre-approval is required for any or all overtime hours prior to any such hours being worked. **Payment is due within fifteen (15) days of receipt of invoice.**

11. Default Charges.

Invoices shall be considered past due if not paid by the agreed-upon due date. Client agrees to pay all necessary collection costs of amounts past due, including reasonable attorney's fees and costs. Additionally, Soliant reserves the right to approve or to discontinue any extension of credit and the terms governing such credit.

12. Limitation of Liability.

NEITHER PARTY SHALL BE LIABLE TO THE OTHER WHATSOEVER FOR ANY SPECIAL, CONSEQUENTIAL, INDIRECT, EXEMPLARY OR PUNITIVE DAMAGES, INCLUDING ANY DAMAGES ON ACCOUNT OF LOST PROFITS, LOST DATA, LOSS OF USE OF DATA, OR LOST OPPORTUNITY, WHETHER OR NOT PLACED ON NOTICE OF ANY SUCH ALLEGED DAMAGES AND REGARDLESS OF THE FORM OF ACTION IN WHICH SUCH DAMAGES MAY BE SOUGHT. THE FEES AND BILLINGS DUE UNDER THIS AGREEMENT ARE NOT CONSIDERED SPECIAL DAMAGES OR LOST PROFITS AND SHALL NOT BE LIMITED BY THESE PROVISIONS.

13. Administrative Responsibilities.

Client shall be responsible for orienting Consultant to Client's policies and procedures regarding the submission of any requisite paperwork which must be tendered for reimbursement by funding entities such as Medicare, Medicaid, or health insurance. Such paperwork may include, but is not limited to, patient care plans, comprehensive patient histories, individual education plans, or Client specific program plans. During the contracted assignment, should Consultant fail to submit paperwork as required per Client's policies and procedures, Client must notify Soliant in writing within three (3) business days of alleged failure. Failure to notify Soliant before assignment ends shall negate any Client claim to withhold payment due to untimely work and/or paperwork non-compliance by Consultant. Client agrees that all approved time sheets by Client's assigned representative are not subjected to billing dispute if Client fails to notify Soliant of time sheet and work performed discrepancies.

14. Incident and Error Tracking.

Client will report to Soliant any performance issues, incidents, errors and other events related to the care and services provided by Soliant employees. Soliant will document reported incidents in employee's personnel file and track all such events for quality assurance purposes. All supporting documentation is required within seventy-two (72) hours of the occurrence.

15. Reporting of Work-Related Injuries.

CLIENT SERVICES AGREEMENT



Client will maintain a safe working environment and provide all appropriate personal protective equipment as deemed appropriate for unit to which Soliant's Consultant has been assigned. Client ensures compliance with all applicable OSHA or state Department of Labor obligations to include general training on the reporting of work-place injuries, incidents, and occupational exposure to bloodborne pathogens occurring at Client facility. Records of such occurrences must be maintained by the Client and accessible to Soliant within guidelines set forth by governing entities. In the event of work-place injury, incident or exposure, each affected Consultant will contact their immediate Client-appointed supervisor and report to the applicable treating department as per Client protocol. Consultant shall also report work-place injury, incident or exposure to Soliant concurrently with Client for the purpose of reporting such event to Soliant's workers compensation carrier. If Client's reporting requirements change during the term of this Agreement, Client is responsible for written notification of such information to both Soliant and Soliant's Consultant.

16. Termination of Contracted Assignment with Cause.

Immediately upon occurrence, Client has the obligation to report each deviation from the accepted standard of practice, policies and procedures as orientated to Consultant, behavior, and or any incident that would be considered adverse to the overall operation of Client. Client may request that Soliant facilitate the immediate removal of Consultant due to any of the issues preceding with written and/or verbal notice. The Client, however, may not immediately terminate a Consultant unless Soliant has been notified prior to final incident or unless a single incident warrants immediate dismissal prior to Soliant's notification. All supporting documentation specifying the reasons and facts of the termination is required within forty-eight (48) hours of termination. If the Client does not report such deviation(s) and subsequently terminates Consultant or if Client does not provide required documentation following a termination within the required timeframe, Client will be assessed as liquidated damages and not as a penalty, an amount equal to one (1) week of billing. The parties agree that Soliant's Consultant s are an integral part of its operation and a resource that may have been developed over a number of 278 years. Any delay or absence of a written and verbal notice could result in lost revenue or other consequences not foreseen at this time and therefore the liquidated damages are not unreasonable to the probable loss to be suffered by Soliant in the event of your breach of this provision. Client will be responsible for all professional fees (and expenses if applicable) up to the point of termination. Termination with cause must be documented prior to termination in accordance with the Incident and Error Tracking procedures set forth in paragraph 14 of this agreement. Soliant shall have five (5) business days to refill the position in the event of termination with cause. Should Soliant identify a suitable Consultant, Client agrees to original terms or extended terms of the terminated Consultant s assignment.

17. Termination of Contracted Assignment without Cause.

Client may cancel an assignment with thirty (30) days written notice. Client is responsible for all charges and fees prior to cancellation date and through the 30-day period of notice. In the event Client is unable to provide thirty (30) days' notice of termination, Client will be billed for thirty (30) days at the agreed upon regular bill rate and minimum hours. In the event of termination without cause, Client will be responsible for any housing and travel costs actually incurred by Soliant as a result of such cancellation.

18. Guaranteed Minimum Hours.

Client agrees to provide Consultant the guaranteed number of work hours per week specified in the attached Assignment Confirmation Addendum A. Cancellation of prescheduled workdays or reduction in work hours by Client will be billed reflecting the guaranteed minimum work hours. Minimum work hours shall be reduced to reflect scheduled school closings for holidays and planning days.

19. Unscheduled Facility Closure Policy.

Soliant will incur fixed expenses over the entire course of a Consultant's contract assignment with Client related to the Consultant's housing and per diem costs. The parties agree that in the event of an unforeseen or unexpected interruption in a Consultant's assignment resulting from an unscheduled closure, complete or partial, of Client's facilities due to natural or manmade disasters, such as, and without limiting the generality of the foregoing, fire, storms, flooding, earthquake, labor unrest, riots, and/or acts of terrorism or war (each an "Unscheduled Closure"), Client will transition to virtual services for all Consultants whose services can be performed in such a setting. Client shall be billed for services performed at the regular contracted hourly bill rate for all hours worked by Consultant. Virtual service hours shall be entered and processed according to the normal time submittal and approval process unless otherwise requested by Client and agreed upon by Soliant. Soliant and Client will mutually determine which contracted disciplines qualify for virtual services. For contracted services not eligible for virtual services, Client will be invoiced and shall pay for each such affected Consultant's services at the reduced rate of \$200 per day for each day that the Consultant(s) is unable to work by virtue of such Unscheduled Closure.

20. Multiple Locations.

If client requires Consultant to travel to and perform services at more than one location, Client will compensate Soliant for travel time between facilities at the regular hourly bill rate and for mileage not to exceed the current acceptable IRS reimbursement rate.

21. Issue Resolution.

CLIENT SERVICES AGREEMENT



In the event Client encounters an issue that is not satisfactorily resolved by its Soliant representative, Client should escalate the issue to the appropriate Soliant manager by calling 800-849-5502. Please ask for your account representative's manager.

22. Indemnification.

To the extent permitted by law, each party will indemnify, defend and hold harmless the other against third party claims arising from breaches of the parties' respective obligations under this Agreement.

23. Confidentiality.

Each party acknowledges that as a result of this Agreement, they will learn confidential information of the other party. Confidential information is defined as that information which is private to each party but is shared by one to the other party as required to accomplish this Agreement and **includes bill rates, fees for permanent placements and terms and conditions of this Agreement**. It is agreed that neither party will disclose any confidential information of the other party to any person or entity. Neither will it permit any person nor entity to use said confidential information.

Disclosures required by law including properly executed Freedom of Information Act requests and information shared to the appropriate individuals within the respective organizations as necessary to execute this Agreement, shall be the only exceptions permitted under this Agreement.

Confidential Information of Soliant shall include, but is not limited to, any and all unpublished information owned or controlled by Soliant and/or its employees, that relates to the clinical, technical, marketing, business or financial operations of Soliant and which is not generally disclosed to the public including but not limited to employee information, technical data, policies, financial data and information to include contract terms and provisions, billing rates, permanent placements fees whether disclosed orally, in writing or by inspection. If the receiving party shall attempt to use or dispose of any of the Confidential Information, or any duplication or modification thereof, in any manner contrary to the terms of the foregoing, the disclosing party shall have the right, in addition to such other remedies which may be available to it, to obtain an injunctive relief enjoining such acts or attempts as a court of competent jurisdiction may grant, it being acknowledged that legal remedies are inadequate.

24. Family Education Rights and Privacy Act.

Soliant shall comply with all laws, rules and regulations pursuant to the Family Educational Rights and Privacy Act, 20 USC 1232g ("FERPA") and acknowledges that certain information about the Client's students is contained in records maintained by Soliant and the Consultant and that this information can be confidential by reason of FERPA and related Client policies. Both parties agree to protect these records in accordance with FERPA and Client policy. To the extent permitted by law, nothing contained herein shall be construed as precluding either party from releasing such information to the other so that each can perform its respective responsibilities. As it applies, Consultant s assigned to Client will execute a FERPA Statement of Understanding outlining appropriate guidelines.

25. State Retirement System Notice.

This notice is intended to clarify the manner of payment in contemplation of a Consultant's mandatory or permissive participation in a state teacher retirement system, school employees' retirement system, and/or any similar or successor system applicable to the professionals provided by Soliant. Client acknowledges and agrees that if formal notice is required to be given to any Consultant that participation in any such retirement system/pension is either: 1) permitted by Consultant's election; or 2) is required by law, then Client is solely responsible for providing such notice to Consultant s and fulfilling all associated administrative duties. Client shall immediately notify Soliant if any Consultant is required to, or voluntarily elects to participate in any such system. In such event, Client shall advise Soliant of the withholding obligation percentages (both employer and employee share) so that invoices to Client and payment to the Consultant may be adjusted accordingly. The parties agree that Client shall withhold and pay to the retirement/pension both the employee and employer shares. The parties agree that the applicable employee and employer shares paid to the system by the Client shall be deducted from the amount owed to Soliant by the Client hereunder. The parties agree that the applicable employee share paid to the system by the Client shall be deducted from the amount due the Consultant by Soliant. The Client and Soliant expressly acknowledge and agree that if any Consultant is required to, or elects to participate in a retirement system/pension, the Client shall be solely responsible for: 1) creating an account for Consultant with the appropriate retirement system/pension; 2) all present and/or future obligations to make employee and employer cash payments/ contributions to the retirement system/pension as required by law and/or set by the retirement system/pension; and 3) otherwise administering all employer functions pertaining to the Consultant's interest in retirement system/pension.

26. Conflicts of Interest.

The parties acknowledge their respective obligation to report any conflict of interest and/or apparent conflict of interest that may interfere with their ability to perform their obligations hereunder objectively and effectively. To that end, the Parties hereby certify and represent that their officials, employees and agents do not have any significant financial or other pecuniary interest in the other party's business enterprise, and that no inducements of monetary or other value were offered or given to any officer, employee or agent of the other party. Each party agrees to promptly notify the other in the event it becomes aware of any conflict of interest or apparent conflict of interest.

27. Survival.



**ADDENDUM #1 - SOLIANT HEALTH, LLC TO USE
BLAZERWORKS, LLC's SERVICES**

This Addendum applies to the Client Services Agreement (the "Agreement") between Soliant Health, LLC ("Soliant") and Jackson County School District ("Client") and defines Soliant's use of BlazerWorks, LLC's ("BlazerWorks") services, and Client's agreement to use same. BlazerWorks service refers to the services provided by BlazerWorks solely in its role as the preferred workforce solutions manager. For good and valuable consideration described herein, effective upon execution of this Addendum, BlazerWorks will have the responsibility for supplying and managing Client's contingent contract staff ("Consultant") workforce. BlazerWorks shall comply with the service requirements as described in the Agreement, specifically BlazerWorks will administer and manage the process of identifying and acquiring Consultants through Soliant, or through Secondary Staffing Partners ("SSP") as set forth herein.

I. Services

BlazerWorks is an MSP that manages client contingent contractor staff at no cost to the Client. In such capacity, BlazerWorks will act as the preferred workforce solutions manager for Client to provide Consultants During the term of the Agreement, communications regarding the day-to-day activity and professional operations of the services outlined in the Agreement will be conducted between BlazerWorks and Client.

II. Order Fulfilment Process

Job Orders. As needed Client will notify BlazerWorks of its staffing needs for all Consultants when such needs arise, and BlazerWorks division shall have the opportunity to fulfill those staffing needs. BlazerWorks may supply Consultants through Soliant, or through one or more SSPs. In the event BlazerWorks is unable to fill any particular job order, it shall notify Client and shall have no obligation to fill such order.

Identification and Qualification. BlazerWorks service includes identifying and qualifying: 1) Consultants; and 2) SSPs that are capable of providing Consultants, according to the requirements specified by Client.

Subcontracting. With respect to the provision of any Consultant who is not an employee of Soliant, BlazerWorks will execute a subcontractor agreement with the appropriate SSP employing such Consultant for the provision of the Consultant. The subcontractor agreement will conform to the terms of the Client Services Agreement.

Payment. All Soliant and other SSP invoices will be collected as part of the BlazerWorks' service and consolidated into one invoice. BlazerWorks will submit this single consolidated invoice to Client for the Consultant's provided pursuant to this Agreement. BlazerWorks shall pay Soliant and all other SSPs the amount invoiced within 15 days of receipt of payment from Client.

CLIENT ID – CLIENT NAME

274044 - Jackson County School District

Gwendolyn Stallworth

Gwendolyn Stallworth
Special Education Director
June 05, 2024 13:17 UTC
IP: 170.249.173.22

By: _____
Printed Name: _____
Title: _____
Date: _____



Agreement for Student Placement and Services CARES School

This document shall be used by both the public school district of the student's residence and the nonpublic organization providing special education and related services, including room and board when necessary, for the placement of students with a disability. Further conditions consistent with this agreement and the laws of the United States and the State of Mississippi may be included under Section III at the discretion of the public school district or the nonpublic organization. Copies of this documentation shall be kept at BOTH the nonpublic organization and the local school district placing students.

Section I

CARES School, a wholly owned subsidiary of CARES Center, Inc. dba Canopy Children's Solutions, hereinafter referred to as CARES School, agrees to provide educational and related services, with the student's Individualized Education Program (IEP) during the period beginning August 1, 2024 and ending May 31, 2025 unless approved for ESY, at which case ending July 31, 2025 for Jackson County School District herein after referred to as District. The District agrees to pay an amount as determined and specified in Section III herein for each student while enrolled in the CARES School program. Any person or entity having legal responsibility of the student is hereinafter referred to as parent or guardian.

Section II

District agrees to:

- A. Pay facility in monthly payments the per diem rate as set below for each enrolled student from the District within 45 days.
Remittance address for CARES Center, Inc. is Post Office Box 1078, Jackson, MS 39215-1078.
- B. Pay, in the event that MDE funds are not sufficient, the remainder so that the special education and related services will be at no cost to the parent(s).
- C. Provide all pertinent case study information requested by CARES School if written consent for such release is obtained from the parent or guardian, including a written copy of the multidisciplinary conference and a written summary of student's individual needs.
- D. Develop and submit to CARES School, prior to placement of each student, a draft IEP which shall be a written description of each student's current performance levels; annual goals (including short-term objectives); evaluation procedures; criteria and schedule to measure progress; projected initiation and durations of services; specific special educations, related services, specialized equipment and adaptive services to be provided; least restrictive environment (LRE) determination and supporting rationales; transition goals and services needed; and transportation requirements to meet the needs of the student to the satisfaction of the district and parent/guardian.
- E. Conduct, in cooperation with the staff of CARES School and with the parent/guardian, an annual review of each student's educational needs, including justification for continued placement when necessary, with written documentation of such review available to CARES School.
- F. Perform testing and evaluation of each student at least every three years or more frequently if deemed necessary by the District staff in consultation with the parent/guardian.
- G. Provide transportation to and from CARES School for each student as delineated in the student's IEP.



- H. Follow the recommendations from CARES School for each student outlined at treatment team and/or IEP meeting.
- I. Contact local and/or state truant officers for students who refuse to attend school in accordance of the Mississippi Compulsory School Attendance Law (37-13-91)

CARES agrees to:

- A. Abide by applicable sections of regulations, including regulations regarding least restrictive environment, meeting State accountability standards while providing educational and related services.
- B. Provide the District the following:
 - 1. Daily reports of student attendance. Written or Verbal notice will be provided to the District immediately after five cumulative days of unexcused absence.
 - 2. Reports on all testing and evaluation of student that is done by facility in compliance with the IEP.
 - 3. Information and progress statements necessary for the annual review conducted by District for the determinations of the future placement of student.
 - 4. Notification of all significant changes in locations, physical facilities and program of CARES as such changes occur.
 - 5. Other reports that District may reasonably require of CARES School from time to time.
 - 6. Notification of any change in residence or guardianship of the student.
- C. Assist the District and the parent or guardian of student in the annual or more frequent review of student's educational needs. Any recommended change in program or placement that deviates from the IEP requires a new IEP meeting prior to implementation.
- D. Permit District, its representatives and the representatives of the MDE to visit and inspect the facilities maintained by CARES and to permit evaluation of the programs and services provided by CARES School.
- E. Assure that no person shall be denied participation in or benefits of any program or activity or otherwise be subjected to discrimination on the basis of race, color, national origin, or sex under any program or activity conducted by CARES School or in the employment practices of CARES School.
- F. Assure that no parents are charged for special education, related services and /or room and board exceed the costs approved by the District.
- G. Provide a school calendar upon request and, for residential placements, a calendar of operation.

Section III

The District agrees to provide remuneration to CARES School for services outlined in Section II at the following rates:

- A. A tuition rate of \$179.32 per diem or the Mississippi Department of Education set daily rate for educational cost per student for School Year 2024-2025 in the Educable Child Program, whichever is higher, for each student enrolled at the CARES School during the 2024-2025 regular school term.
- B. A tuition rate of \$179.32 per diem or the Mississippi Department of Education set daily rate for educational cost per student for School Year 2024-2025 in the Educable Child Program, whichever is higher, for each student enrolled at the CARES School during the 2024-2025 ESY school term.
- C. A tuition rate of \$179.32 per diem or the Mississippi Department of Education set daily rate for educational cost per student for School Year 2024-2025 in the Educable Child Program, whichever is higher, for each enrolled student who is receiving transitional services during the 2024-2025 school term. Once a student attends 3 or more days in the public school, the day per diem will only be charged on the days the student is at CARES School. Absences are charged the daily rate, unless placement is in acute and/or detention.



Due to COVID-19 and the current resulting situation regarding infections, the CARES School may offer distance learning during portions of the 2024-2025 school year. This decision will be made based on established safety guidelines and recommendations. The decision will be made prior to the fall semester and communicated accordingly.

Termination for Cause. If the parties at any time fail to comply with and fully perform any provision contained within the Agreement, the non-breaching party shall give prompt notice in writing to the breaching party of such failure, and in the event the breaching party does not remedy such failure within thirty (30) days from the receipt of such notice (unless an event of Force Majeure causes such failure), then at the option of the non-breaching party, this Agreement may be terminated immediately by the delivery to the breaching party of written notice to terminate the contract.

Termination for Convenience: Either party may terminate this Agreement for convenience upon at least 30 days prior written notice to the non-terminating party.

This Contract may not be assigned or otherwise transferred by either party without written agreement by both parties. Nothing contained in this Contract shall be construed to constitute a partnership or joint-venture, nor shall either party have any authority to bind the other in any respect, it being intended that each shall remain independent and responsible for its own actions. This Contract contains the entire understanding and agreement of the parties and supersedes all previous verbal and written agreements; there are no other agreements, representations or warranties not set forth herein. This Contract shall be construed under the laws of the State of Mississippi. If a court of competent jurisdiction holds any provision of this Contract invalid or unenforceable, the other provision of the Contract shall remain in full force and effect.

Jackson County School District

Date

John D. Damon, PhD
Chief Executive Officer
CARES Center, Inc. dba Canopy Children's Solutions

Date

VEHICLE DONATION AGREEMENT

Cover Page

This Vehicle Donation Agreement (this "Agreement") is entered into by and between the Donor and Donee listed below on the Effective Date listed below. Donee acknowledges and agrees that it has read and understands the Vehicle Donation Agreement Terms and Conditions incorporated by reference herein ("Terms and Conditions") and, upon execution of this Agreement, is legally bound by such Terms and Conditions. This Agreement includes this Cover Page, the Terms and Conditions, and any schedules, exhibits, or other attachments attached hereto or incorporated herein by reference.

Parties	
Donor	Nissan North America, Inc.
Donee	Jackson County Technology Center
Terms of Agreement	
Effective Date	4/30/2024
Salvage Goods	Vehicles listed in Exhibit A attached hereto
Disposition of Salvage Goods	Responsibility of the Donee
Donee Tax Responsibilities	Identified in Terms and Conditions
Addresses	
Donor Address	Nissan North America, Inc. One Nissan Way Franklin, TN 37067
Donor Notice Address	
	Nissan North America, Inc. P.O. Box 685001 Franklin, TN 37068-5001 Attn: Philanthropy Department, A5Q
With copy to:	
	Nissan North America, Inc. P.O. Box 685001 Franklin, TN 37068-5001 Attn: Legal, Corporate and Transactions, A-5-C
Donee Address	12425 Highway 57 Vanceleave, MS 39565
Donee Notice Address	12425 Highway 57 Vanceleave, MS 39565

The parties hereby execute this Agreement, including this Cover Page, the Terms and Conditions, and the schedules, exhibits, or other attachments hereto, which is effective as of the Effective Date.

[Signature Page Follows]

EXHIBIT A

Salvage Goods

Donee: Jackson County Technology Center

Address: 12425 Highway 57 Vancleave, MS 39565

DESCRIPTION	MODEL/SERIAL NUMBER	ENGINE NUMBER	VALUE
22/NISSAN/PTH	5N1MDNR53Z0400403	N/A	\$0
22/NISSAN/PTH	5N1MDNR53Z0400485	N/A	\$0
			286

TOTAL DONATION VALUE: \$ 0

**VEHICLE DONATION AGREEMENT
Training Use of Salvage Goods**

Terms and Conditions

These Vehicle Donation Agreement Terms and Conditions (these "Terms and Conditions") form part of and are incorporated by reference into the Vehicle Donation Agreement attached hereto (the "Agreement") by and between the Donor and Donee set forth on the Agreement. For the avoidance of doubt, these Terms and Conditions shall apply to governmental entities to the extent not prohibited by laws applicable to such governmental entities.

WITNESSETH:

WHEREAS, Donor wishes to donate to Donee certain damaged automotive products to use for static training purposes and for no other use.

NOW THEREFORE, in consideration of the mutual premises herein set forth, the parties hereto agree as follows:

1. The Salvage Goods:

Donor hereby gives and transfers to Donee those certain Nissan brand vehicles described by chassis, model/serial numbers, and engine numbers on Exhibit A, attached to the Agreement Cover Page ("Salvage Goods") solely for use, in static form, for automotive or other technical training and no other use.

2. Condition of the Goods:

- (a) The Salvage Goods were subjected to damage during Donor's use or from transportation and have been stored in uncovered sites, in some instances, for lengthy periods of time.
- (b) Donee acknowledges that it is fully aware of the condition of such Salvage Goods. Donee further acknowledges that it is accepting the Salvage Goods for use in vocational or other technical training, and will put such goods to no other use. Donee expressly assumes all risks in connection with the possession and use of such Salvage Goods.

3. Absence of any Warranty, Guaranty or Representation:

DONOR, ITS AFFILIATES, AND THEIR RESPECTIVE DIRECTORS, OFFICERS, EMPLOYEES, AGENTS, SUCCESSORS AND ASSIGNS (COLLECTIVELY, THE "INDEMNIFIED PARTIES") MAKE NO REPRESENTATIONS OR WARRANTIES, EXPRESS OR IMPLIED, REGARDING THE

USE OR PERFORMANCE OF THE SALVAGE GOODS. ALL OTHER WARRANTIES, EXPRESS OR IMPLIED, ARE HEREBY DISCLAIMED, INCLUDING, WITHOUT LIMITATION, THE IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE. DONEE ACCEPTS THE SALVAGE GOODS IN "AS IS" CONDITION, WITH ALL FAULTS. TO THE EXTENT PERMITTED BY APPLICABLE LAW, THE INDEMNIFIED PARTIES SHALL NOT BE LIABLE FOR ANY DIRECT, INDIRECT, INCIDENTAL, SPECIAL, CONSEQUENTIAL OR PUNITIVE DAMAGES, REGARDLESS OF THE NATURE OF THE CLAIM, INCLUDING COSTS OF DELAY, ANY FAILURE OF DELIVERY, COSTS OF LOST OR DAMAGED DATA OR DOCUMENTATION, OR LIABILITIES TO THIRD PARTIES ARISING FROM ANY SOURCE, EVEN IF THE INDEMNIFIED PARTIES HAVE BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

To the extent permitted by applicable law, Donee hereby waives any and all claims and demands against the Indemnified Parties for damages, losses, injuries and expenses which Donee, its personnel, or any users may suffer or incur by reason of the use of the Salvage Goods and/or any and all parts, equipment and accessories used thereon. Donee, on behalf of itself, its affiliates, and their personnel, other users, agents and subcontractors, assumes full risk of bodily injury, death, or property damage which Donee, its affiliates, and their personnel, other users, agents, or subcontractors may suffer in connection with their use of the Salvage Goods.

4. Prohibition Against Use as Road Vehicles:

Donee represents and warrants that the Salvage Goods will be used for training purposes only and will never be used or driven on any highway, street, road, or other thoroughfare in the United States or abroad, and the Salvage Goods are donated to Donee in reliance upon the foregoing representation and warranty. Donee acknowledges that vehicle identity markings which are necessary for the lawful operation of the Salvage Goods on any highway, street, road, or other

thoroughfare in the United States or abroad have been removed, and Donee agrees that neither Donee nor anyone on its behalf shall replace or restore said identity markings on the Salvage Goods.

5. Proper Disposal; Prohibition Against Sale of Parts:

Donee agrees that it (i) will properly dispose of the Salvage Goods at the end of Donee's permitted use as described herein, and (ii) shall not remove and/or thereafter sell, loan, donate, or transfer any parts or portions from said Salvage Goods to any other person or entity for any purpose whatsoever; and (iii) shall not transfer ownership or possession of the Salvage Goods.

6. Terms of Delivery and Transfer of Ownership:

Ownership and possession shall pass from Donor to Donee as of the Effective Date of the Agreement; whereupon, Donee shall promptly provide to Donor a letter evidencing the donation of the Salvage Goods for tax purposes.

7. Donee Tax Related Responsibilities.

- i. Donee represents that it is an entity described in Section 170(c) of the Internal Revenue Code of 1986, as amended (the "Code").
- ii. Prior to the Effective Date of the Agreement, Donee shall provide to Donor a fully completed, signed and dated IRS Form W-9 indicating that it is an organization exempt from tax under Section 501(a) of the Code.
- iii. Within 30 days of the Effective Date of the Agreement, Donee shall provide to Donor a written acknowledgment of the Agreement and the donation contemplated thereby that meets the requirements of Section 170(f)(8) of the Code.
- iv. Within 30 days of the Effective Date of the Agreement, Donee shall complete and return to Donor Part V of IRS Form 8283 (if applicable) with respect to the Agreement

and the donation contemplated thereby.

8. Liability, Hold Harmless and Indemnification:

(a) As of the Effective Date of the Agreement, all liabilities and responsibilities in connection with the Salvage Goods shall pass to Donee.

(b) To the extent permitted by applicable law, Donee agrees to indemnify, defend and hold the Indemnified Parties (as defined above) free and harmless from and against any and all losses, claims, liabilities and/or expenses (including legal and other expenses reasonably incurred by the Indemnified Parties in connection with investigating or defending any such claim or liability, whether or not resulting in actual liability to the Indemnified Parties) based upon or resulting from the assertion²⁸⁸ of any claim or demand arising out of or resulting from the Salvage Goods or any use of the Salvage Goods in violation of this Agreement by Donee or any third party, and their respective successors, heirs, personal representatives, and assigns.

9. Miscellaneous:

The Agreement constitutes the entire understanding between the parties hereto with respect to the subject matter hereof and supersedes all previous negotiations, commitments and writings with respect thereto. No modification hereof will be binding unless in a writing and duly executed by each of the parties hereto. Donee shall not assign or transfer this Agreement without the prior written consent of Donor. If any of the provisions of this Agreement are held by a court of competent jurisdiction to be unenforceable or invalid, then such provisions will be ineffective to the extent of the court's ruling. All remaining portions of the Agreement will remain in full force and effect. This Agreement will be governed by the laws of the State of Delaware, without regard to conflict of law principles.

Cost Per Copy Agreement

Customer Purchase Order

Sales Rep #

Billing Location

Install Location

Full Customer Name – Include Inc., Corp., LLC etc.
The Fab Lab

Customer Name
The Fab Lab

Department County

Street Address
12004 HWY 57

Street Address
12004 HWY 57

City
Vanceleave

State
MS

Zip+4
39565

City
Vanceleave

State
MS

Zip+4
39565

Contact Name
Brandi Devers

Phone #
228.283.3950

Fax #

Meter Contact
Brandi Devers

Phone #
228.283.3950

Fax #

Email
bjj2549@jcsd.ms

Email
bjj2549@jcsd.ms

Qty.	Manufacturer	Equip. ID	Model	Serial Number	Unit Price	Amount
1	HP	AAA107169	MFP E47528F (esisting)	CNCRR2S7Y2		

Trade-In/Buyout (Items to be picked up)					Total This Page	
					Total From Add'l Equipment List	
					Sales Tax	
					Tax Exempt <input type="checkbox"/> Yes <input type="checkbox"/> No Attach Exemption Certificate	Total

1) The equipment specified above will be provided at the following rates:

Commencement Date	Term	Security Deposit	Total Minimum Payment	Minimum Billing Frequency	Overage Billing Frequency
			\$55.00	Monthly	Monthly
Monthly Minimum Number of B&W Copies	Overage Rate per B&W Copy	Monthly Minimum Number of Color Copies	Overage Rate per Color Copy	Agreement Includes <input type="checkbox"/> Yes <input type="checkbox"/> No Master Unit <input type="checkbox"/> Yes <input type="checkbox"/> No Color Supplies <input type="checkbox"/> Yes <input type="checkbox"/> No Drum/Photo Conductor <input type="checkbox"/> Yes <input type="checkbox"/> No Imaging Units <input type="checkbox"/> Yes <input type="checkbox"/> No Parts/Labor <input type="checkbox"/> Yes <input type="checkbox"/> No Toner/Dispersant <input type="checkbox"/> Yes <input type="checkbox"/> No Developer <input type="checkbox"/> Yes <input type="checkbox"/> No Other <input type="checkbox"/> New Account <input type="checkbox"/> New Equipment <input type="checkbox"/> Upgrade <input type="checkbox"/> Remanufactured Equipment <input type="checkbox"/> Additional Unit <input type="checkbox"/> Used <input type="checkbox"/> MAM <input type="checkbox"/> Used <input type="checkbox"/> Yes <input type="checkbox"/> No MICR Toner	
Monthly Minimum Number of Square Feet	Overage Rate per Square Foot	Monthly Minimum Number of Linear Feet	Overage Rate per Linear Foot		
Monthly Minimum Number of B&W Prints	Overage Rate per B&W Print	Monthly Minimum Number of Color Prints	Overage Rate per Color Print		
Monthly Minimum Number of Misc	Overage Rate per Misc	Monthly Minimum Number of Misc 2	Overage Rate per Misc 2		

Remarks:
UNLIMITED SUPPLY MAINTENANCE PLAN. NO METERS. NO OVERAGE.

<i>Additional terms and conditions on page 2.</i>		Sales Rep: _____ Date: _____
Signature: _____		Sales Manager: _____ Date: _____
Print Name: _____		
Title: _____ Date: _____		



*This is a non-cancelable agreement*Order # J74U00

2. **RENTAL AGREEMENT.** You agree to rent the equipment described in this Cost per Copy agreement (collectively "Equipment"). This Agreement will begin on the commencement date listed in the Cost Per Copy Agreement (CPC). You agree to pay us any required Security Deposit when you sign this Agreement. Your CPC Payment consists of the Periodic Equipment Payment and the Periodic Supply Maintenance Payment. The Excess Charge Per Copy is the variable charge for maintenance services and supplies (as set forth in this Agreement) for copies in excess of Minimum Copy Requirement for the applicable period. Unless otherwise set forth in this Agreement, each CPC payment is due and payable monthly. The Minimum Monthly Payment is due whether or not you receive an invoice from us. Excess Charge Per Copy amounts are payable as invoiced by us following the end of each Billing Period. If in any period you make fewer copies than the Periodic Copy Requirement, you cannot carry over that amount to any other period. We have the right to increase, without written notice, the Periodic Supply Maintenance Payment and the Excess Charge per Copy on an annual basis. You will provide us with accurate meter readings for each item of Equipment when and by such means as we request. **YOU AGREE THAT WE MAY ESTIMATE THE NUMBER OF COPIES PRODUCED IF A METER READING IS NOT RECEIVED BY US WITHIN 5 DAYS OF THE DATE WE SPECIFY. IF AN ACTUAL METER READING IS RECEIVED WITHIN 90 DAYS OF THE BILLING DATE FOR THE EXCESS COPIES, AN ADJUSTMENT WILL BE MADE. NOTWITHSTANDING ANY ADJUSTMENT, YOU WILL NEVER PAY LESS THAN THE PERIODIC CPC PAYMENT.** Single copy charges apply up to 8.5" x 14". For efficient and electronic meter reading, RJY utilizes specialized software that reports current meter readings on all print devices connected to your Network. Customer agrees that meters may be accessed and reported in this manner. Should the number of scans exceed the total of all prints and copies, we reserve the right to invoice these excess scans at \$.0025 per scan. You will make all payments required under this Agreement to us at the address we may specify in writing. Unless a proper exemption certificate is provided applicable sales and use taxes will be added to the Payment. If any Payment is not paid when due, you will pay us a late charge of up to 15% of the amount of the payment or \$15.00 whichever is greater (or such lesser rate as is the maximum rate allowed under applicable law). You also agree to pay \$35.00 for each returned check. Restrictive endorsements or additional terms on checks you send to us will not reduce your obligations to us.

3. **CONNECTION TO COMPUTERS/NETWORKS.** RJY offers complimentary installation of manufacturer print drivers and software for any connectable equipment listed in this agreement. Installation is performed by support personnel. Customer agrees to provide access and information required to complete the requested installation. Customer will provide all necessary network cabling required for installation. If RJY performs the Installation/Connection, the customer agrees that RJY is responsible for only completing the installation and setup of the equipment listed in this agreement. The initial installation and any additional basic configurations are covered at no charge for the first 90 days under the condition that the customer has made no changes to their network during that period. Installations requiring extensive configuration will be quoted separately and performed upon request. After the initial 90 day period, any network connectivity support requested by the customer will be billed at RJY's then current charge rate for connectivity support. RJY will not be held liable for any errors, property damage, loss of time or profit, consequential or incidental damages of any kind arising as result of operating any software provided with the purchase of a manufacturer's product or downloaded from a manufacturer's website.

4. **TITLE; RECORDING.** We are the owner of and will hold title to the Equipment. You will keep the Equipment free of all liens and encumbrances.

5. **USE.** You shall use the Equipment in a careful and proper manner in conformance with manufacturer's specifications and all laws, ordinances and regulations in any way relating to the possession or use of the Equipment. Customer represents that these products are NOT acquired for personal, family, or household purposes.

6. **INDEMNIFICATION.** You are responsible for any losses, damages, penalties, claims, suits and actions (collectively "Claims"), whether based on a theory of strict liability or otherwise caused by or related to the installation, ownership, maintenance, use, rental, possession, or delivery of the Equipment. You agree to reimburse us for and, if we request, to defend us against any Claims.

7. **ASSIGNMENT.** You agree not to sell, assign, transfer or sublease the equipment or your interest in this Agreement. We may, without notifying you, sell, assign, or transfer this Agreement and our rights to the Equipment. The rights of the assignee will not be subject to any claim, defense or set-off that you may have against us.

8. **LOSS OR DAMAGE.** You are responsible for any loss, theft, destruction of, or damage to, the Equipment (collectively "Loss") from any cause at all, whether or not insured, until it is delivered to us at the end of this Agreement. You are required to make all CPC payments even if there is a Loss. You must notify us in writing immediately of any Loss. Then, at our option, you will either (a) repair the Equipment so that it is in good condition and working order, eligible for any manufacturer's certification, or (b) pay us the amount equal to the net present value of all unpaid CPC Payments for the remainder of the term plus the present value of our anticipated residual interest in the Equipment, each discounted at 5% per year, compounded annually, plus all other amounts due or that may become due under this Agreement. If you have satisfied your obligations under this Section 9, we will forward to you any insurance proceeds that we receive for lost, damaged, or destroyed Equipment. If you are in default, we will apply any insurance proceeds we receive to reduce your obligations under Section 16 of this Agreement.

9. **TAXES AND FEES.** You agree to show the Equipment as "Leased Property" on all personal property tax returns. You will pay when due, either directly or to us upon our demand, all taxes, fines and penalties relating to this Agreement or the Equipment that are now or in the future assessed or levied by any state, local or government authority.

10. **EQUIPMENT LOCATION; RETURN.** You will keep and use the Equipment only at the Equipment Location shown in this Agreement. You may not move the Equipment without our prior written consent. You will provide adequate space and electrical services for the operation of the Equipment. You will not make any alterations, additions or replacements to the Equipment without our prior written consent. All alterations, additions or replacements will become part of the Equipment and our property at no cost or expense to us. Upon the expiration or earlier termination of this Agreement, you will deliver the Equipment to us, in good condition, full working order and in complete repair, except ordinary wear and tear. We will pick up the Equipment provided that the Equipment is in our servicing territory. If the Equipment is outside our servicing territory, you will crate, insure, and ship the Equipment, in good working condition, to us by means we designate, with all expenses to be prepaid by you. You will be responsible for any damage to the Equipment during shipping.

11. **RENEWAL.** Unless you give us at least 30 days written notice before the end of the initial term or any renewal term of this Agreement, this Agreement will automatically renew for an additional one year renewal term. During such renewal term(s) the CPC Payment will remain the same (subject to the annual adjustment provided in Section 2 above). We may cancel an automatic renewal term by sending you written notice 10 days prior to such renewal term.

12. **YOUR REPRESENTATIONS.** You state for our benefit that as of the date of this Agreement: (a) you have the lawful power and authority to enter into this Agreement; (b) the individuals signing this Agreement have been duly authorized to do so on your behalf; (c) by entering into this Agreement you will not violate any law or other agreement to which you are a party; (d) you are not aware of anything that will have a material negative effect on your ability to satisfy your obligations under this Agreement; and (e) all financial information you have provided us is true and accurate and provides a good representation of your current financial condition.

13. **YOUR PROMISES.** In addition to the other provisions of this Agreement, you agree that during the term of this Agreement (a) you will promptly notify us in writing if you move your principal place of business, if you change the name of your business, or if there is a change in your ownership; (b) you will provide to us such financial information as we may reasonably request from time to time; and (c) you will take any action we reasonably request to protect our rights in the Equipment and to meet your obligation under this Agreement.

14. **DEFAULT.** You will be in default under this Agreement if any of the following events occur: (a) you fail to make any CPC payment or other sum when due; (b) you fail to comply with any other term or condition of this Agreement or any other agreement between us, or fail to perform any obligation imposed upon you relating to this Agreement or any such other agreement; (c) you become insolvent, you dissolve or are dissolved, you assign your assets for the benefit of your creditors, you sell, transfer or otherwise dispose of all or substantially all of your assets, or you enter (voluntarily or involuntarily) into any bankruptcy or reorganization proceeding; (d) without our prior written consent, you merge or consolidate with any other entity and you are not the survivor of such merger or consolidation; (e) any guarantor of this Agreement dies, does not perform its obligations under the guaranty, or becomes subject to one of the events listed in clause (c) above.

15. **REMEDIES.** In the event you default under this Agreement, as defined above, we will have the right to take ONE OR MORE of the following actions, in addition to any and all other remedies that may be available to us under law: (a) cancel this Agreement without prior notice or warning to you; (b) file a law suit against you to collect all past due amounts AND ALL AMOUNTS THAT WILL BECOME DUE IN THE FUTURE DURING THE UNEXPIRED TERM, plus the "residual value" of the Equipment as determined by us in our sole but reasonable judgment, plus all other fees, charges or amount that are then due, plus all of our reasonable legal costs, including but not limited to reasonable attorneys' fees, reasonable overhead for employee time spent on preparing for suit or attempting to collect payments and mitigate our damages; (c) repossess the Equipment or apply to a court for an order allowing repossession. In this event, you agree that, after the Equipment is repossessed, you will have no further rights in the Equipment, and you agree we may resell, re-lease or otherwise remarket the Equipment without notice to you. You agree (and you waive any rights that may provide to the contrary) that we will NOT be required to repossess, resell, re-lease or otherwise remarket the Equipment at any time, and that our failure to do so will not affect our other rights of collection and other rights under this Agreement or under law.

16. **NOTICES.** All of our written notices to us must be sent by certified mail or recognized overnight delivery service, postage prepaid, to us at our address stated in this Agreement. All of our notices to you may be sent first class mail, postage prepaid, to your address stated in this Agreement. At any time after this Agreement is signed, you or we may change an address by giving notice to the other of the change.

17. **MISCELLANEOUS.** This Agreement contains our entire agreement and supersedes any conflicting provision of any equipment purchase order or any other agreement. Once this agreement is signed by you, the agreement constitutes an OFFER to you, and will not be binding until ACCEPTED by us, as evidenced by the signature of the Corporate Office. Any change in the terms and conditions of this Agreement must be in writing and signed by one of our Officers. You agree, however, that we are authorized, without notice to you, to supply missing information or correct obvious errors in this Agreement. If a court finds any provision of this Agreement to be unenforceable, the remaining terms of the Agreement shall remain in effect.

18. **JURISDICTION.** You and any Guarantor agree that this Agreement will be deemed fully executed and performed in the State of Tennessee and will be governed by Tennessee law. YOU AND ANY GUARANTOR EXPRESSLY AGREE TO: (A) BE SUBJECT TO THE PERSONAL JURISDICTION OF THE STATE OF TENNESSEE; (B) ACCEPT VENUE IN ANY FEDERAL OR STATE COURT IN TENNESSEE; AND (C) WAIVE ANY RIGHT TO A TRIAL BY JURY.

19. **INTERPRETATION.** As a convenience to you and to further expedite this transaction for you, you agree that a photocopy, electronic image or facsimile of this Agreement which includes a photocopy, electronic image or facsimile of the signatures of both parties shall be as valid, authentic and legally binding as the original version for all purposes and shall be admissible in court as final and conclusive evidence of this transaction and of the execution of this document.

20. Customer will be enrolled in the RJ Young online customer portal (ePASS). This online portal allows authorized users designated by customer to order supplies, place service calls, pay invoices, view bills and view account information online.



Jackson County Technology Center

12425 Highway 57, Vancleave, MS 39565

Phone: (228)283-3950

Steven Covington

Director

Becky Wages

Counselor

July 3, 2024

Mr. David Baggett, Superintendent
Jackson County School District
4700 Colonel Vickrey Rd.
Vancleave, MS 39565

Dear Mr. Baggett:

I have attached dual credit agreements with Mississippi Gulf Coast Community College and William Carey University. As discussed in the June board meeting, we will offer dual credit classes for welding, information technology, instrumentation and controls, culinary arts, educator prep, and business marketing. All dual credit classes will be through Mississippi Gulf Coast Community College, except educator preparation, which will be through William Carey.

I have attached the dual credit agreements from both MGCCC and William Carey. Please forward the attached agreements to the Jackson County School Board of Education for their approval.

I appreciate your consideration in this matter.

Sincerely,

Steven Covington, Director

**Mississippi Gulf Coast Community College &
JACKSON COUNTY SCHOOL DISTRICT
Dual Credit and Collegiate Academy Addendum**

This Addendum is entered into on this 26th day of June, 2024, by and between Mississippi Gulf Coast Community College (MGCCC) and Jackson County School District.

MGCCC and Jackson County School District desire to offer secondary students an opportunity to take advantage of Dual Credit. (Dual Credit is defined as secondary students taking postsecondary classes and receiving credit at MGCCC and Jackson County School District for those agreed upon courses.) This addendum will cover 2024-2025 academic and/or Career and Technical Education (CTE) classes that are taught by Jackson County School District instructors (with MGCCC approval) using Jackson County School District facilities, and the addendum will cover courses taught in Collegiate Academy. Other addendums may be proposed at a later time to address other scenarios for dual credit.

THEREFORE, in consideration of the mutual promises contained herein, and for other good and valuable consideration, it is agreed:

Term

This addendum will begin on August 21, 2024, and will continue until such time as either entity decides that it should be ended/adjusted. It shall be reviewed on a semester basis and changes made as either party deems them appropriate to serve the secondary dual credit student. A listing of classes will be agreed upon in writing before each semester begins. Either party may terminate this Addendum Agreement with a ninety (90)-day written notice to the other party, but will only do so in a manner that will not affect a student's credit for any semester already entered into.

Dual Credit

Secondary students who meet the dual credit requirements set out in the Statewide Academic Dual Credit/Dual Enrollment Articulation Agreement shall be allowed to take postsecondary courses and receive secondary and postsecondary credit through Jackson County School District (secondary Carnegie units) and MGCCC (postsecondary credit/hours).

Collegiate Academy

Collegiate Academy provides up to 60 hours of transferable college credit to universities and/or an industry certification credential. The program allows students to simultaneously earn a high school diploma and an associate degree. The student body consists of high school juniors and seniors enrolled in dual credit courses at their high school and at MGCCC. Students must meet all eligibility criteria for dual credit/dual enrollment; be a high school junior in good standing, with a GPA of 3.0, or above, on a 4.0 scale; submit an unconditional written recommendation from their high school principal or guidance counselor; demonstrate appropriate, responsible, and respectful behavior on the high school campus; and demonstrate the maturity to cope with the challenges and relative freedom of a college environment. If pursuing Collegiate Academy or CTE dual credit courses, MGCCC needs to be your exclusive dual credit provider.

Classes

MGCCC may offer up to 29 academic (university parallel) credit hours on site at local high schools each school year, and/or MGCCC may offer up to 14 Career and Technical Education (CTE) program credit hours on site at local high schools each school year. No student will be allowed to accumulate more than 29 total hours at the high school site. Eligible courses are found in the approved Statewide Academic Dual Credit/Dual Enrollment Articulation Agreement. A listing of classes will be agreed upon in writing before each semester begins. Before a class is scheduled, a written request to do so should be submitted to the Dean of Teaching and Learning of the campus responsible for the class. The minimum class size does not matter if the high school is paying the instructor. The classes offered under this agreement are represented in the following table:

Jackson County School District (JCSD)				
	Facilities	Class(es)	Instructor	Special Fees
Academic (University Parallel) Courses Taught at the High School	[This column indicates any facilities provided by either party.]	[This column reflects the classes that are to be offered.]	[This column indicates the instructor and who pays the instructor.]	Resource Fee (\$15 per credit hour)* [List any other special fees]
CTE Program 1: Welding [Courses Taught at the High School]	Various Jackson County School District Classrooms /labs	WLT 1173 – Introduction to Welding & Safety	Ashley Heffner [Instructor is paid by JCSD]	Resource Fee (\$15 per credit hour)*
CTE Program 2: Business Marketing [Courses Taught at the High School]	Various Jackson County School District Classrooms /labs	MMT 1113 – Principles of Marketing	Bethany Kell [Instructor is paid by JCSD]	Resource Fee (\$15 per credit hour)*
CTE Program 3: Coding Technology [Courses Taught at the High School]	Various Jackson County School District Classrooms /labs	IST 1113 – Fundamentals of Information Technology IST 1124 – IT Foundations	Dustin Phillips [Instructor is paid by JCSD]	Resource Fee (\$15 per credit hour)*
CTE Program 4:	Various	PPT 1513 – Safety, Health, and	Fred Walton	Resource Fee

XIII. A. MGCCC Dual Credit Addendum

Instrumentation and Controls [Courses Taught at the High School]	Jackson County School District Classrooms /labs	Environment IET 1113 – Industrial Measurement of Pressure & Control	[Instructor is paid by JCSD]	(\$15 per credit hour)*
CTE Program 5: Culinary Arts [Courses Taught at the High School]	Various Jackson County School District Classrooms /labs	CUT 1114 – Culinary Principles I CUT 1153 – Introduction to Culinary Arts	Jana Gonzalez [Instructor is paid by JCSD]	Resource Fee (\$15 per credit hour)*

*This per credit hour fee applies to both the dual credit and the Collegiate Academy program. Some courses require purchase books or materials not covered by the resource fee (e.g., computer classes, biology lab books, etc.).

‡If MGCCC is providing the instructor for a course, then a special fee will be assessed

Cost to Student

The costs associated with Collegiate Academy (CA) and dual credit (DC) offered under this agreement are a discount from MGCCC’s normal tuition and fees for all other students. The following exemplifies the discount using a 3-hour, in-person academic course.

MGCCC Normal Tuition/Fees	CA/DC Discount @ HS	CA Discount @ MGCCC
<ul style="list-style-type: none"> • Tuition = \$180 per credit • Resource Fee = \$15 per credit • Registration Fee = \$125 • Technology Fee = \$200 <p>TOTAL = \$910</p>	<ul style="list-style-type: none"> • Tuition = \$100 per course • Resource Fee = \$15 per credit <p>Discount of \$765</p> <p>TOTAL = \$145</p>	<ul style="list-style-type: none"> • Tuition = \$100 per credit • Resource Fee = \$15 per credit <p>Discount of \$565</p> <p>TOTAL = \$345</p>

The following table represents the discount price structure for Collegiate Academy and dual credit:

Item	Associated Cost
Registration Fee	Not applicable to courses taught at the High School or Collegiate Academy Courses
Taught at the High School†: Cost to student when taught at the school district by school district employee	<ul style="list-style-type: none"> • \$100 per academic dual credit class • \$125 per CTE dual credit class
Taught at MGCCC (Collegiate Academy): Cost to Collegiate Academy student when taught at MGCCC	When enrolled in Collegiate Academy, <ul style="list-style-type: none"> • \$100 per academic credit hour in all formats • \$125 per CTE credit hour in all formats
Taught at MGCCC (Dual Enrollment): Cost to regular dually enrolled student (e.g., not Collegiate Academy) when taught at MGCCC	Regular Dual Enrollment <ul style="list-style-type: none"> • \$125 Registration Fee • \$180 per academic credit hour in all formats • \$200 Technology Fee • Academic Lab Fee (\$25 - \$50) • Technical Course Fee per credit hour (\$10-\$75)
Resource Fee	<ul style="list-style-type: none"> • \$15 per credit hour*
LLS 1723 – Employment Readiness‡ / SSP 1003 – Smart Start Pathway‡	<ul style="list-style-type: none"> • No cost to high school students (if taught @ HS)†

*This per credit hour fee applies to both the dual credit and the Collegiate Academy program. Some courses require purchase books or materials not covered by the resource fee (e.g., computer classes, biology lab books, etc.).

†As part of this class, MGCCC provides Career Exploration.

‡Based on availability, MGCCC can provide a dual credit instructor for \$3,000 per class.

Payment

Payment for dual credit classes and Collegiate Academy shall follow standard MGCCC payment timelines and processes. If payments become delinquent, a fee may be assessed. Costs (tuition and fees) for on-site courses at the high school will be the responsibility of the student and/or legal guardian. The local school will have the responsibility of collecting the required payments from students and remitting such to the college. Students taking traditional postsecondary classes (either seated or online) that are not arranged through this addendum agreement will pay tuition, fees, etc. like any other enrolling student. Dual enrollment students will follow the standard college dual enrollment agreement.

Instructional Considerations

Mississippi Gulf Coast Community College has complete ownership of all dual credit classes. The school district shall agree to all college requirements needed to maintain college compliance with the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). Such requirements shall include but not be limited to the following:

- MGCCC must vet the qualifications of any instructor, evaluate the instructor, and provide for the professional development of the instructor.
- All dual credit instructors will satisfy all requirements that the college requires of all its instructors to include, but not exclusively, the following:
 - Integrating the Student Learning Outcomes in class.
 - Participating in FERPA and sexual harassment training (provided by MGCCC).
 - Receiving Level I certification training of the college's Learning Management System (provided by MGCCC).
 - Following the Uniform Course of Study (provided by MGCCC).
 - Being evaluated by the students (administered by MGCCC).
 - Attending orientation (provided by MGCCC).
 - Utilizing MGCCC-approved texts, materials, and Learning Management System (i.e., Canvas).
 - Employee Development/Other training as directed by the Dean of Teaching and Learning.
 - If CTE program, participating in the program advisory committee
- The course(s) will adhere to all MGCCC requirements regarding curriculum and student learning outcomes.
- Classes offered at the high school will be subject to minimum and maximum class sizes as determined by the college. The minimum class size does not matter if the high school is paying the instructor. The maximum class size should coincide with MGCCC's established standard.
- The high school may not offer academic courses which combine students enrolled in the college course with students who are only receiving high school credit.
- Instructors will be visited and evaluated in-classroom a minimum of once per year by the Dean of Teaching and Learning or other instructional administrator.
- For administrative purposes, during the time the class is in session, the instructor and students will be under the supervision of the local school administrators.
- The instructional facilities for all courses taught at the high school must meet the MGCCC standard for facilities (documented via MGCCC's OCIS Facility Checklist).
- Students must meet minimum technology requirements to complete courses successfully including a mobile device either to receive an SMS text or the ability to install an authenticator app for Multifactor Authentication (MFA) to access college software

applications.

- In addition to providing the official letter grade of the course for concurrently enrolled students, MGCCC will also provide to the high school the numerical grade as determined by the instructor for courses taught at MGCCC.

Returns and Notice

The Superintendent of the Jackson County School District should sign this form. When completed, please return to the Dean of Teaching & Learning at the Jackson County Campus at MGCCC for processing. Any additional notice required or permitted under this Addendum shall be deemed sufficiently given or served if sent by United States certified mail, return receipt requested, addressed as follows:

MGCCC:	Mississippi Gulf Coast Community College P.O. Box 609 Perkinston, MS 39573 Attention: Dr. Mary Graham, President
School District Address:	Jackson County School District Attention: Mr. David Baggett, Superintendent 4700 Colonel Vickrey Rd, Vancleave, MS 39565

MGCCC and Jackson County School District shall each have the right from time to time to change the place notice is to be given under this paragraph by written notice thereof to the other party.

Final Agreement

This Addendum hereof may be modified only by a further writing that is duly executed by both parties. IN WITNESS WHEREOF, the parties have executed this Lease as of the day and year first above written.

JACKSON COUNTY SCHOOL DISTRICT

Superintendent of Education

Date

MISSISSIPPI GULF COAST COMMUNITY COLLEGE

MGCCC Vice President
Teaching and Learning and Community Campus

Date



WILLIAM CAREY UNIVERSITY

OFFICE of HIGH SCHOOL DUAL CREDIT

Dual Credit Program Agreement between William Carey University and Jackson County School District

This Agreement establishes the terms and conditions for the implementation of a dual credit program between William Carey University and Jackson County School District. The program aims to provide eligible high school students with the opportunity to earn college credit while completing their high school coursework.

Whereas, William Carey University ("WCU") seeks to provide higher education opportunities for qualified high school students through its High School Dual Credit program; and

Whereas, Jackson County School District ("JCSD") wishes to allow its students to participate in the High School Dual Credit program;

William Carey University and Jackson County School District hereby agree to cooperate in a dual-credit program whereby qualified students can earn high school and college credit in selected courses according to the following conditions:

Eligibility Criteria:

High school students who meet the following criteria are eligible to participate in the dual credit program:

- Must be a junior or senior student.
- Maintain a minimum 3.0 GPA on a 4.0 scale.
- Achieve a minimum ACT score of 20 or SAT score of 950 (verbal and math only).
 - Students taking mathematics must have ACT math subscores as follows:
 - College Algebra (MAT 131) 20+,
 - Trigonometry (MAT 132) 20+,
 - Pre-calculus (MAT 150) 25+,
 - Calculus with Analytic Geometry I (MAT 151) 26+.
 - Students wishing to take General Physics (PHY 101) or General Chemistry I (CHE 111) must have an ACT math subscore of 22+.
- Obtain approval from their high school counselor.

Academic Requirements:

- Participating students will enroll in college-level courses offered by William Carey University that are approved for dual credit.

"EXPECT GREAT THINGS FROM GOD. DO NOT ATTEMPT GREAT THINGS FOR GOD."



WILLIAM CAREY UNIVERSITY

OFFICE of HIGH SCHOOL DUAL CREDIT

- Participating students must meet the same academic standards and expectations as traditional university students.
- Grades earned in dual credit courses will be recorded on both the high school and college transcripts. Grades on both the university and high school transcripts must match.

Tuition and Fees:

- Participating students are responsible for \$50.00/credit-hour tuition, the majority of courses being 3 credit-hours each.
- The deadline for paying tuition is the last business day of the current term at JCSD.
- Students who withdraw from WCU enrollment are eligible for a full refund through the deadline for registering and paying all fees. Students who withdraw from WCU after that deadline are not eligible for a refund.

College Credit Earned:

- Upon successful completion of dual credit courses, students will receive both high school credit towards graduation requirements and college credit applicable to their academic record at William Carey University.
- The amount of college credit earned will be determined by the credit hour value assigned to each course by William Carey University.

Course Offerings and Scheduling:

- Students participating in the dual credit program will register for college credit twice a year and will follow the JCSD schedule for fall and spring semesters. The Dual Credit program will provide a schedule for registration, as well as adding and dropping classes at the beginning of each term.
- Course offerings will be approved by both institutions with WCU having approval of curriculum.
- The deadline for withdrawing from WCU enrollment is the end of the midterm week of the JCSD semester.

Responsibilities of the Jackson County School District:

- The Jackson County School District shall abide by the terms set forth in the *William Carey University High School Dual Credit Procedures Manual*, which is incorporated herein and made a part hereof.

"EXPECT GREAT THINGS FROM GOD. ~~DO NOT~~ ^{DO NOT} ATTEMPT GREAT THINGS FOR GOD."



WILLIAM CAREY UNIVERSITY

OFFICE of HIGH SCHOOL DUAL CREDIT

- All applications of participating students must be provided to WCU two (2) weeks prior to the beginning of each new term.
- Jackson County School District is responsible for supplying all textbooks associated with the applicable courses.
- Jackson County School District will provide all instructional technology and other auxiliary equipment typically used in support of classroom instruction, as well as the facilities and personnel.
- Instruction will be provided by JCSD teachers who are approved by WCU as meeting minimum qualifications for college-level instructors.

Program Evaluation and Reporting:

- Courses offered will have course syllabi consistent with courses offered at WCU in terms of content, student learning outcomes, and methods of evaluation.

Duration and Renewal:

- This agreement shall be effective for a period of one (1) year from the date of execution. There shall be no automatic renewal of this agreement at the end of the initial term.
- Upon expiration of the initial term, the agreement may be renewed by mutual consent of both parties.

Termination:

- Either party may terminate this agreement at any time without cause upon at least thirty (30) days prior written notice, provided that all students currently enrolled in the Dual Credit Program at the time of notice of termination shall be given the opportunity to complete the course.
- Upon discovery of a breach of any term of this agreement, the non-breaching party shall provide written notice to the breaching party specifying the nature of the breach and providing a cure period of thirty (30) days to remedy the breach.
- If the breaching party fails to cure the breach within thirty (30) days, the non-breaching party shall have the right to terminate this contract immediately.

FERPA:

- For the purposes of this Agreement, pursuant to the Family Educational Rights and Privacy Act ("FERPA"), the parties hereby designate each other as a school official with a legitimate educational interest in the education records of the students who enroll in dual credit course to the extent that access to the records is required by the parties.

"EXPECT GREAT THINGS FROM GOD. ATTEMPT GREAT THINGS FOR GOD."



**WILLIAM CAREY
UNIVERSITY**

OFFICE of HIGH SCHOOL DUAL CREDIT

- The parties acknowledge that student records are subject to the FERPA and agree that they will utilize such information only to perform the duties pursuant to this agreement.
- The parties further agree that they will not disclose such information to any third party without the prior written consent of the student to whom such information relates or unless otherwise required or allowed by law.

Amendments:

- No modification or amendment of this agreement shall be valid unless made in writing and signed by both parties.

Neither WCU nor JCSD assumes any liability arising from the acts or omissions of the other party.

This agreement embodies the entire agreement and understanding of the parties hereto in respect to the subject matter hereof. This agreement supersedes all prior agreements and understanding between the parties with respect to the dual credit program.

Signed:

Dr. Ben Burnett, President - William Carey University

5.16.21

Date

Mr. David Baggett, Superintendent – Jackson County School District

Date



AIA® Document G701® – 2017

Change Order

PROJECT: (Name and address)

East Central Flooring ESSER
East Central Middle School - 21725 Slider
Road, Moss Point, MS 39562
East Central High School - 5500 Hurley-
Wade Road, Moss Point, MS 39562

CONTRACT INFORMATION:

Contract For: General Construction
Date: February 22, 2023

CHANGE ORDER INFORMATION:

Change Order Number: 001
Date: August 22, 2023

OWNER: (Name and address)

Jackson County School District
4700 Colonel Vickrey Road
Vanceleave, MS 39565

ARCHITECT: (Name and address)

MP Design Group
918 Howard Avenue, Suite F
Biloxi, MS 39530

CONTRACTOR: (Name and address)

Continental Flooring Company
9319 N, 94th Way, Suite 1000
Scottsdale, AZ 85258

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

This Change Order is for a time extension for the remainder of the work due to the project being on hold while the students are in session.

The original Contract Sum was	\$	526,888.00
The net change by previously authorized Change Orders	\$	0.00
The Contract Sum prior to this Change Order was	\$	526,888.00
The Contract Sum will be unchanged by this Change Order in the amount of	\$	0.00
The new Contract Sum including this Change Order will be	\$	526,888.00

The Contract Time will be increased by Three Hundred Thirty Three (333) days.
The new date of Substantial Completion will be July 20, 2024

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

MP Design Group

ARCHITECT (Firm name)

Brad Patano

SIGNATURE

Brad Patano, PE, Principal

PRINTED NAME AND TITLE

August 22, 2023

DATE

Continental Flooring Company

CONTRACTOR (Firm name)

[Signature]

SIGNATURE

GERALD McMAHON, VICE PRESIDENT

PRINTED NAME AND TITLE

08.22.2023

DATE

Jackson County School District

OWNER (Firm name)

[Signature]

SIGNATURE

David Baggett, Superintendent

PRINTED NAME AND TITLE

DATE



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Change Order

PROJECT: *(Name and address)*
 East Central HVAC Upgrades
 East Central High School - 5500 Hurley
 Wade Road, Moss Point, MS 39562
 East Central Lower Elementary - 5621 MS
 614, Moss Point, MS 39562

CONTRACT INFORMATION:
 Contract For: General Construction
 Date: November 28, 2023

CHANGE ORDER INFORMATION:
 Change Order Number: 001
 Date: June 11, 2024

OWNER: *(Name and address)*
 Jackson County School District

 4700 Colonel Vickrey Road
 Vanleave, MS 39565

ARCHITECT: *(Name and address)*
 Machado | Patano, PLLC dba MP Design
 Group
 918 Howard Avenue, Suite F
 Biloxi, MS 39530

CONTRACTOR: *(Name and address)*
 Ray C. Weaver Mechanical Contractors,
 Inc.
 13964 Washington Avenue
 Gulfport, MS 39503

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

The replacement of the following split systems associated with Alternate #3 in the contract documents at East Central Lower Elementary: LE-HP/FC-1, LE-HP/FC-3, LE-HP/FC-5, LE-HP/FC-6, LE-HP/FC-8, LE-HP/FC-13, LE-HP/FC-16, LE-HP/FC-21A, LE-HP/FC-21B, LE-HP/FC-24, LE-HP/FC-27, LE-HP/FC-35.

The original Contract Sum was	\$ 1,180,710.00
The net change by previously authorized Change Orders	\$ 0.00
The Contract Sum prior to this Change Order was	\$ 1,180,710.00
The Contract Sum will be increased by this Change Order in the amount of	\$ 297,020.00
The new Contract Sum including this Change Order will be	\$ 1,477,730.00

The Contract Time will be increased by Sixty (60) days.
The new date of Substantial Completion will be November 27, 2024

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

MP Design Group
 ARCHITECT *(Firm name)*
 Brad Patano
 SIGNATURE
 Brad Patano, P.E., Principal
 PRINTED NAME AND TITLE
 June 11, 2024
 DATE

Ray C. Weaver Mechanical Contractors
 CONTRACTOR *(Firm name)*

 SIGNATURE
 James W. Weaver, President
 PRINTED NAME AND TITLE
 June 11, 2024
 DATE

Jackson County School District
 OWNER *(Firm name)*

 SIGNATURE
 David Baggett, Superintendent
 PRINTED NAME AND TITLE

 DATE

RAY C. WEAVER

Mechanical Contractors
INCORPORATED

POST OFFICE BOX 2411
GULFPORT, MISSISSIPPI 39505
PHONE (228) 864-1261 -- FAX (228) 868-6803
jimmyw@weavermechanical.com

June 5, 2024

Machado Patano Design Group
918 Howard Avenue, Suite F
Biloxi, MS 39530

REFERENCE: East Central HVAC Upgrades
Jackson County School District

SUBJECT: Work Change Proposal Request WCPR 003
Lower Elementary Split Systems Replacement

We propose to provide all required labor, materials, tools, equipment, insurance, tax, and bonds to perform the additional work of WCPR 003 dated 05/24/2024.

- WCPR 003 is proposed for the additional sum of:
Two Hundred Ninety-Seven Thousand Twenty Dollars (\$297,020.00).
- We request the contract completion date be extended Sixty (60) Days.

Please advise if we can offer any additional information.

Respectfully Submitted,

RAY C. WEAVER MECHANICAL CONTRACTORS, INC.



James W. Weaver, President
Jww/pc

Job JCSO E CENTRAL HVAC UPGRADES

Contractor RCW

Work WCPR 03 - REV 2

Architect MP DESIGN

Estimator J.W.W.

Priced by _____

Extended by _____

Checked by _____

Date 6/5/24

Description	Quantity	Unit	Per	Disc	Material	Labor	Subcontract
<u>-(10) 4T & (1) 15T-</u>						SF 180.1	
						SS 76.7	
<u>15T SAME AS ALT #2</u>	<u>1</u>	<u>← lot →</u>			<u>582883pp</u>	<u>175.8</u>	
<u>4T (2 LONG & 8 SHORT)</u>	<u>740</u>	<u>1195 FT</u>			<u>884300pp</u>	<u>199.8</u>	
<u>DUCT FAB</u>	<u>10</u>	<u>19088EA</u>			<u>190880</u>	<u>SS 35.0</u>	
<u>DUCT INSTALL</u>	<u>10</u>	<u>-</u>	<u>-</u>		<u>-</u>	<u>SF 50.0</u>	
<u>HVAC EQUIP DEMO</u>	<u>10</u>	<u>-</u>	<u>-</u>		<u>-</u>	<u>PP 160.0</u>	
<u>DUCT DEMO</u>	<u>10</u>	<u>-</u>	<u>-</u>		<u>-</u>	<u>SF 50.0</u>	
<u>HVAC EQUIP - ALL-</u>	<u>1</u>	<u>7633700</u>	<u>lot</u>		<u>7633700pp</u>	<u>160.0</u>	
<u>AET REM REINST REP</u>	<u>900</u>	<u>15 FT²</u>			<u>13500pp</u>	<u>54.0</u>	
<u>GEN. EQUIP. RENTAL</u>	<u>1</u>	<u>98875</u>	<u>lot</u>		<u>-</u>	<u>-</u>	<u>98875</u>
<u>SUB - CONTROLS, POWERS</u>	<u>1</u>	<u>36,61500</u>	<u>lot</u>		<u>-</u>	<u>-</u>	<u>36,61500</u>
<u>SUB - ELECTRIC, NORTHROP</u>	<u>1</u>	<u>34,25300</u>	<u>lot</u>		<u>-</u>	<u>-</u>	<u>34,25300</u>
<u>SUB - T & B, AET</u>	<u>1</u>	<u>2,47500</u>	<u>lot</u>		<u>-</u>	<u>-</u>	<u>2,47500</u>
					<u>93052.63</u>	<u>PP 749.6</u>	<u>74,331.75</u>
						<u>SS 61.7</u>	
						<u>SF 180.1</u>	

<u>MATERIAL</u>	<u>93,052.63</u>
<u>LABOR 749.6(x1.20)(\$51.23)</u>	<u>46,082.41</u>
<u>LABOR 61.7(x1.20)(\$31.00)</u>	<u>2,295.24</u>
<u>LABOR 180.1(x1.20)(\$53.20)</u>	<u>11,497.58</u>
<u>EQUIP/SUBS</u>	<u>74,331.75</u>
<u>TOTAL DIRECT COST</u>	<u>227,394.61</u>
<u>BURDEN @ 30.62%</u>	<u>69,628.23</u>
<u>TOTAL</u>	<u>297,022.84</u>

BID \$297,020.00



Project Name: East Central HVAC Upgrades	Quote #: 15548	Revision: 0
Location: MS	Date: 12/18/2023	
To: Ray C.Weaver Mechanical Contra	Addendum: 1	6/5/24

DX Split System

12 Daikin Manufacturing DX Split
WCPR 003 **REV. 2**

Tag LE-FC/HP 1,3,5,6,8,13,16,21,24,27,35

Qty	Model	Description
10	DZ14SA0484	4 Ton HP, 14 SEER, 3 Phase 460V
10	ASPT49D14	4 Ton, Multi-Position, Multi-Speed ECM, Air Handler w/10kw electric heat
2	DZ14XA0904	7.5 Ton HP, 14 SEER, 3 Phase 460V

Electric Heater with Transformer for Single Point Connection
Thermostats
Coated Coils (Condensers)
Low Ambient Kit
Anchor Bracket Kit
Bi-Polar Ionization

Not Included:
Refrigerant Accessories
Vibration Isolators
Convenience Outlet
Return Air Smoke Detectors
Spare Filters
Warranty Labor
Start-Up
Sales Tax

Air Handling Units

1 Daikin Applied Preciseline AHU
ALT 3

BCHD0501 Vertical, Draw Thru 5400 CFM
Unit Arrangement; Vertical
Draw Thru Supply Fan / Direct Drive Forward Curved
Voltage; 460/60/3
Primary Coil Type; DX / R410A
CoilCasing, DrainPan: Stainless; FinCoating: None
Electric Heat Location; Reheat
Electric Heat Stages; SCR

Electric Heat Size; 39 kW Electric Heat
First Filter; 2 inch MERV 13
Unit Disconnect Switch; Fused disconnect switch
Mounted Controller; Digital ready
Motor Control; 0-10V Modulating
Overflow switch and Changeover/Pipe Sensor; Yes; None
Unit mounted Freezestat
Fan Motor HP/kW rating; 7.5 Hp
Base Rail; Base Rail
Bi-Polar Ionization
1-Year Parts & Labor Warrantanty

Excludes:

Temperature Controls
Start Up
Valve Package
Duct Detector
CO2 sensor/smoke detector
Mixing Box/Dampers
Extra Filters
Installation
Start-Up
Sales Tax

PRICE FOR THE ABOVE

\$76,337.00

Thank you for the opportunity to quote this project. Please call if you have any questions or if you require additional information.

Very Truly Yours,

John Munoz
Mid-South Equipment Sales & Services, LLC



BUILDING HVAC, CONTROLS, & SERVICE

Headquarters
5440 Northshore Drive
North Little Rock, AR 72118-5319
Mississippi
228.231.1788
10796 MS-603
Bay St. Louis, MS 39520

www.powers-hvac.com • 877.274.7127

PROJECT: East Central High School and Lower Elementary
LOCATION: Moss Point, MS
DATE: 11/6/2023

This proposal is based on contract drawings and specifications dated 5-24-24.

One addendum is acknowledged.

Our proposal includes furnishing an open BACnet Building Automation System as per the following scope of work.

Add Alternate #3- Replace (12 Fan Coil Units) and HP Condensers– Add \$36,615.00

- Provide and install a BACnet Thermostat.
 - Supply temperature.
 - Provide and install drip pan switch.
 - Provide and install Ion Generators.
 - Provide and install Return Duct Smoke Detectors. No connection to the fire alarm system is included.
 - Provide and install a BACnet Building Controller. **(Qty=1)**
-
- LE-HP/FC-1
 - LE-HP/FC-3
 - LE-HP/FC-5
 - LE-HP/FC-6
 - LE-HP/FC-8
 - LE-HP/FC-13
 - LE-HP/FC-16
 - LE-HP/FC-21A
 - LE-HP/FC-21B
 - LE-HP/FC-24
 - LE-HP/FC-27
 - LE-HP/FC-35

NORTHROP ELECTRIC, INC.

POST OFFICE BOX 426
PASCAGOULA, MS 39568
PHONE 228-769-7131 FAX 228-769-7358

May 31, 2024

Ray C. Weaver
Mechanical Contractor Inc.
P.O. Box 2411
Gulfport MS, 39505

Attention: Mr. Jimmy Weaver

Reference: East Central
WCPR 003

P R O P O S A L

Demo conduit, circurity and disconnects for 12 existing HP's. (Line side of disconnects to remain)

Install conduit and circurity from troughs to 12-new 30A 3P fused N3R disconnects and from disconnects to HP's

Demo conduit, circurity and disconnects for 11 FC (Line side od disconnects to remain)

Demo and replace 1-60A 3P non fused disconnect for new FC-21.

Replace breakers in existing panel AC-5 feeding HP 21B to new 25A.

Replace breaker in existing panel AC-5 feeding FC-21 to new 60A.

Labor and Material--- \$ 34,253.00 (price based on normal working hours M-F 7am-3:30pm)

Sincerely,
NORTHROP ELECTRIC, INC.



Dan F. Northrop, Jr.



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Certificate of Substantial Completion

PROJECT: <i>(name and address)</i> SMMS HVAC Upgrades 10800 Yellow Jacket Boulevard Ocean Springs, 39564	CONTRACT INFORMATION: Contract For: General Construction Date: November 07, 2022	CERTIFICATE INFORMATION: Certificate Number: 001 Date: July 1, 2024
OWNER: <i>(name and address)</i> Jackson County School District 4700 Colonel Vickrey Road Vanceleave, MS 39564	ARCHITECT: <i>(name and address)</i> Machado Patano, PLLC dba MP Design Group 918 Howard Avenue, Suite F Biloxi, MS 39530	CONTRACTOR: <i>(name and address)</i> D.N.P., Inc. P.O. Box 6399 D'Iberville, MS 39540

The Work identified below has been reviewed and found, to the Architect's best knowledge, information, and belief, to be substantially complete. Substantial Completion is the stage in the progress of the Work when the Work or designated portion is sufficiently complete in accordance with the Contract Documents so that the Owner can occupy or utilize the Work for its intended use. The date of Substantial Completion of the Project or portion designated below is the date established by this Certificate.
(Identify the Work, or portion thereof, that is substantially complete.)

The Architect has agreed that the entire site is substantially complete. This Certificate does not constitute an acceptance of Work not in accordance with the Contract Documents, nor is it a release of Contractor's obligation to complete the Work in accordance with the Contract.

<u>MP Design Group</u> ARCHITECT <i>(Firm Name)</i>	<u><i>Brad Patano</i></u> SIGNATURE	<u>Brad Patano, Principal</u> PRINTED NAME AND TITLE	<u>July 1, 2024</u> DATE OF SUBSTANTIAL COMPLETION
--	--	---	---

WARRANTIES

The date of Substantial Completion of the Project or portion designated above is also the date of commencement of applicable warranties required by the Contract Documents, except as stated below:

(Identify warranties that do not commence on the date of Substantial Completion, if any, and indicate their date of commencement.)

The Architect has agreed that the entire site is substantially complete. This Certificate does not constitute an acceptance of Work not in accordance with the Contract Documents, nor is it a release of Contractor's obligation to complete the Work in accordance with the Contract.

WORK TO BE COMPLETED OR CORRECTED

A list of items to be completed or corrected is attached hereto, or transmitted as agreed upon by the parties, and identified as follows:
(Identify the list of Work to be completed or corrected.)

All work is complete.

The failure to include any items on such list does not alter the responsibility of the Contractor to complete all Work in accordance with the Contract Documents. Unless otherwise agreed to in writing, the date of commencement of warranties for items on the attached list will be the date of issuance of the final Certificate of Payment or the date of final payment, whichever occurs first. The Contractor will complete or correct the Work on the list of items attached hereto within Thirty (30) days from the above date of Substantial Completion.

Cost estimate of Work to be completed or corrected: \$71,949.85

The responsibilities of the Owner and Contractor for security, maintenance, heat, utilities, damage to the Work, insurance, and other items identified below shall be as follows:

(Note: Owner's and Contractor's legal and insurance counsel should review insurance requirements and coverage.)

These responsibilities shall be maintained as called for in the Owner/Contractor agreements.

The Owner and Contractor hereby accept the responsibilities assigned to them in this Certificate of Substantial Completion:

D.N.P., Inc.



Darren Quave, President

7-7-24

CONTRACTOR (*Firm Name*)

SIGNATURE

PRINTED NAME AND TITLE

DATE

Jackson County School District

David Baggett, Superintendent

OWNER (*Firm Name*)

SIGNATURE

PRINTED NAME AND TITLE

DATE

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Change Order

PROJECT: (Name and address)
SMMS HVAC Upgrades
10800 Yellow Jacket Boulevard
Ocean Springs, 39564

CONTRACT INFORMATION:
Contract For: General Construction
Date: November 07, 2022

CHANGE ORDER INFORMATION:
Change Order Number: 002
Date: July 1, 2024

OWNER: (Name and address)
Jackson County School District

4700 Colonel Vickrey Road
Vanceleve, MS 39564

ARCHITECT: (Name and address)
Machado | Patano, PLLC dba MP Design
Group
918 Howard Avenue, Suite F
Biloxi, MS 39530

CONTRACTOR: (Name and address)
D.N.P., Inc.

P.O. Box 6399
D'Iberville, MS 39540

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

The Contract amount will be decreased by the amount of the unused contingency allowance.

The original Contract Sum was	\$	1,891,000.00
The net change by previously authorized Change Orders	\$	-200,000.00
The Contract Sum prior to this Change Order was	\$	1,691,000.00
The Contract Sum will be decreased by this Change Order in the amount of	\$	88,603.00
The new Contract Sum including this Change Order will be	\$	1,602,397.00

The Contract Time will be increased by Sixty-Two (62) days.
The new date of Substantial Completion will be July 1, 2024

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

MP Design Group ARCHITECT (Firm name)	D.N.P., Inc CONTRACTOR (Firm name)	Jackson County School District OWNER (Firm name)
<u>Brad Patano</u> SIGNATURE	<u>[Signature]</u> SIGNATURE	<u>[Signature]</u> SIGNATURE
Brad Patano, Principal PRINTED NAME AND TITLE	Darren Quave, President PRINTED NAME AND TITLE	David Baggett, Superintendent PRINTED NAME AND TITLE
July 1, 2024 DATE	7-7-24 DATE	<u>[Blank]</u> DATE

SMMS HVAC Upgrades Re-Bid**Contingency Tracking Report Log**

Job No: 0155.21.001

Date: 06/27/24

Prepared By: MP Design Group

ALLOWANCES

	ORIGINAL AMOUNTS	REVISION AMOUNTS	BALANCES
1. Contingency Allowance	\$300,000.00		\$88,603.00
ASI 01		\$11,397.00	
ASI 02		\$200,000.00	

Total Allowance Amount In Contract

\$300,000.00

Total Allowance Money Spent to Date

\$211,397.00

313

Total Allowance Money Remaining**\$88,603.00****CONTRACT TIME**

1. Contract Notice to Proceed Start Date of 05/1/2023



AIA® Document G701® – 2017

Change Order

PROJECT: *(Name and address)*
St. Martin Upper & East Elementary
Schools HVAC Upgrades
Ocean Springs, MS 39564

CONTRACT INFORMATION:
Contract For: General Construction

Date: May 05, 2023

CHANGE ORDER INFORMATION:
Change Order Number: 002

Date: July 10, 2024

OWNER: *(Name and address)*
Jackson County School District
4700 Colonel Vickrey
Vancleave, MS 39565

ARCHITECT: *(Name and address)*
MP Design Group
918 Howard Avenue, Suite F
Biloxi, MS 39530

CONTRACTOR: *(Name and address)*
D.N.P., Inc.
P.O. Box 6399
D'Iberville, MS 39540

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

This change order is to provide labor and materials needed to add units 'E' and 'H' as described in previously issued WCPR.

The original Contract Sum was	\$	658,000.00
The net change by previously authorized Change Orders	\$	809,062.50
The Contract Sum prior to this Change Order was	\$	1,467,062.50
The Contract Sum will be increased by this Change Order in the amount of	\$	104,897.28
The new Contract Sum including this Change Order will be	\$	1,571,959.78

The Contract Time will be unchanged by Zero (0) days.
The new date of Substantial Completion will be

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

MP Design Group
ARCHITECT *(Firm name)*

Brad Patano
SIGNATURE

Brad Patano, Principal
PRINTED NAME AND TITLE

July 10, 2024
DATE

D.N.P., Inc.
CONTRACTOR *(Firm name)*

Darren Quave
SIGNATURE

Darren Quave, President
PRINTED NAME AND TITLE

July 11, 2024
DATE

Jackson County School District
OWNER *(Firm name)*

SIGNATURE

David Baggett, Superintendent
PRINTED NAME AND TITLE

DATE

BID TABULATION FOR D.N.P.,INC.					
PROJ:	St. Martin Upper & East Elem. HVAC - WCPR-004 - Addt'l High School Condensing Units			BID DATE: 7/10/2024	
				TIME:	
NO:	ITEM	MATERIAL	LABOR	SUB	TOTAL
1	Furnish and install Units 'E' and 'H' as described in previously issued WCPR shown below.	\$71,440.00	\$12,480.00		\$83,920.00
3					
4					
5					
6					
7					
PROJECT TOTALS		\$71,440.00	\$12,480.00		\$83,920.00
				LABOR BURDEN	\$3,494.40
				SUB TOTAL	\$87,414.40
				20.00% OH&P	\$17,482.88
				SUB TOTAL	\$104,897.28
				BID AMOUNT	\$104,897.28

Work Change Proposal Request (WCPR)

004
~~002~~
WCPR 002

PROJECT: (Name and Address)
St. Martin Upper & East Elementary
Schools HVAC Upgrades

WCPR ISSUE DATE: 11/9/2023

OWNER:

OWNER: (Name and Address)
Jackson County School District
4700 Colonel Vickrey Road
Vanceleve, MS 39565

CONTRACT TYPE: Stipulated Sum

ARCHITECT:

CONSULTANT:

ARCHITECT: (Name and Address)
Machado|Patano & M|P Design Group
918 Howard Avenue, Suite F
Biloxi, MS 39530

CONTRACT DATE: 05/5/2023

CONTRACTOR:

NOTICE TO PROCEED: 05/4/2023

FIELD:

PROJECT NUMBER: 0155.22.008

OTHER:

CONTRACTOR: (Name and Address)
DNP, Inc.
P.O. Box 6399
D'Iberville, MS 39540

THIS DOCUMENT IS FOR A PROPOSAL ONLY AND DOES NOT GIVE THE CONTRACTOR AUTHORITY TO PROCEED WITH ANY OF THE PROPOSED CHANGES DESCRIBED HEREIN. PROCEEDING WITHOUT SEPARATE AUTHORIZATION WILL BE AT NO FAULT OR COST TO THE OWNER.

We hereby request an itemized proposal for changes to the Contract Sum and/or Contract Time for modifications to the Contract Documents as described below and attached. The Contractor shall submit this proposal within Ten (10) days or notify the Architect in writing of the anticipated date of submission.

DESCRIPTION (Insert a written description of the Work):

- Please provide a cost proposal to provide the replacement of the VRF condensing units at St. Martin High School. Please provide pricing per group as outlined below. Include all necessary modifications as well as factory start up, electrical modifications, control modifications, etc.
 - Group 1
 - ~~OU-A, Mitsubishi Model PURY-P216-TGMU-A~~
 - ~~OU-B, Mitsubishi Model PURY-P234-TGMU-A~~
 - ~~OU-C, Mitsubishi Model PURY-P192-TGMU-A~~
 - ~~OU-I, Mitsubishi Model PURY-P234-TGMU-A~~
 - ~~OU-J, Mitsubishi Model PURY-P204-TGMU-A~~
 - ~~OU-K, Mitsubishi Model PURY-P168-TGMU-A~~
 - ~~OU-L, Mitsubishi Model PURY-P192-TGMU-A~~
 - ~~OU-M, Mitsubishi Model PURY-P108-TGMU-A~~
 - Group 2
 - ~~OU-D, Mitsubishi Model PURY-P234-TGMU-A~~
 - **OU-E, Mitsubishi Model PURY-P234-TGMU-A**
 - ~~OU-F, Mitsubishi Model PURY-P234-TGMU-A~~
 - ~~OU-G, Mitsubishi Model PURY-P192-TGMU-A~~
 - **OU-H, Mitsubishi Model PURY-P234-TGMU-A**
 - ~~OU-N, Mitsubishi Model PURY-P192-TGMU-A~~
 - ~~OU-O, Mitsubishi Model PURY-P192-TGMU-A~~
 - ~~OU-P, Mitsubishi Model PURY-P204-TGMU-A~~



Proposal

Proposal is valid for 15 days.

Customer must obtain credit approval and release order to production within 60 days of proposal date.

PROPRIETARY AND CONFIDENTIAL PROPERTY OF Trane U.S. Inc.
DISTRIBUTION TO OTHER THAN THE NAMED RECIPIENT IS PROHIBITED

Prepared For: DNP

Date: July 10, 2024

Job Name:
St Martin HS - HVAC

Proposal Number: K4-71844-9202-1

Delivery Terms:
Freight Allowed and Prepaid - F.O.B. Factory

Payment Terms: Net 30 Days

Trane U.S. Inc. is pleased to provide the following proposal for your review and approval.

Tag Data - VRF Outdoor Unit (Qty: 2)

Item	Tag(s)	Qty	Description	Model Number
A1	OU-E, OU-H	1	VRF Outdoor Unit (JV_ODU)	TURYE2403AN41AN

Product Data - VRF Outdoor Unit

Item: A1 Qty: 2 Tag(s): OU-E, OU-H
TURYE2403AN41AN
20T – 208/230/3
Condenser Coil Coating

Total Net Price (Excluding Sales Tax) \$ 56,700

Tax Status: Taxable <input type="checkbox"/> Exempt <input type="checkbox"/>	IF EXEMPT PLEASE SUBMIT COMPLETED TAX EXEMPTION CERTIFICATE WITH YOUR SIGNED PROPOSAL OR WITH YOUR PURCHASING DOCUMENTS, KEEP YOUR ORIGINAL ON FILE IN THE OFFICE. YOU WILL BE CHARGED TAX IF A VALID EXEMPTION CERTIFICATE IS NOT ON FILE BEFORE EQUIPMENT, PARTS OR SERVICES ARE PROVIDED. SEE WWW.TAXSITES.COM/STATE-LINKS.HTML FOR TAX FORMS.
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This proposal and pricing are based on shipment of all products (not including field labor) by no later than 1st quarter of 2024 year.

Sincerely,

Ryan Aucoin
Trane U.S. Inc.
4013 N Interstate 10 Service Rd W
Metairie, LA 70002
Office Phone: (504) 733-6789

This proposal is subject to your acceptance of the attached Trane terms and conditions.

TERMS AND CONDITIONS - COMMERCIAL EQUIPMENT

"Company" shall mean Trane U.S. Inc. for sales in the United States and Trane Canada ULC for sales in Canada.

1. Acceptance. These terms and conditions are an integral part of Company's offer and form the basis of any agreement (the "Agreement") resulting from Company's proposal (the "Proposal") for the sale of the described commercial equipment and any ancillary services (the "Equipment"). **COMPANY'S TERMS AND CONDITIONS AND EQUIPMENT PRICES ARE SUBJECT TO PERIODIC CHANGE OR AMENDMENT.** The Proposal is subject to acceptance in writing by the party to whom this offer is made or an authorized agent ("Customer") delivered to Company within 15 days from the date of the Proposal. Prices in the Proposal are subject to change at any time upon notice to Customer. If Customer accepts the Proposal by placing an order, without the addition of any other terms and conditions of sale or any other modification, Customer's order shall be deemed acceptance of the Proposal subject to Company's terms and conditions. If Customer's order is expressly conditioned upon Company's acceptance or assent to terms and/or conditions other than those expressed herein, return of such order by Company with Company's terms and conditions attached or referenced serves as Company's notice of objection to Customer's terms and as Company's counteroffer to provide Equipment in accordance with the Proposal and the Company's terms and conditions. If Customer does not reject or object in writing to Company within 10 days, Company's counteroffer will be deemed accepted. Notwithstanding anything to the contrary herein, Customer's acceptance of the Equipment will in any event constitute an acceptance by Customer of Company's terms and conditions. This Agreement is subject to credit approval by Company. Upon disapproval of credit, Company may delay or suspend performance or, at its option, renegotiate prices and/or terms and conditions with Customer. If Company and Customer are unable to agree on such revisions, this Agreement shall be cancelled without any liability.

2. Connected Services. In addition to these terms and conditions, the Connected Services Terms of Service ("Connected Services Terms"), available at <https://www.trane.com/TraneConnectedServicesTerms>, as updated from time to time, are incorporated herein by reference and shall apply to the extent that Company provides Customer with Connected Services, as defined in the Connected Services Terms.

3. Title and Risk of Loss. All Equipment sales with destinations to Canada or the U.S. shall be made as follows: FOB Company's U.S. manufacturing facility or warehouse (full freight allowed). Title and risk of loss or damage to Equipment will pass to Customer upon tender of delivery of such to carrier at Company's U.S. manufacturing facility or warehouse.

4. Pricing and Taxes. Within forty-five (45) days following Customer acceptance of the Proposal without addition of any other terms and conditions of sale or any modification, Customer shall provide notification of release for immediate production at Company's factory. Prices for Equipment are subject to change at any time prior to shipment to reflect any cost increases related to the manufacture, supply, and shipping of Equipment. This includes, but is not limited to, cost increases in raw materials, supplier components, labor, utilities, freight, logistics, wages and benefits, regulatory compliance, or any other event beyond Company's control. If shipment is delayed due to Customer's actions, Company may also charge Customer with storage fees. If a release is not received within 6 months following order acceptance, Company reserves the right to cancel any order. Company shall be entitled to equitable adjustments in the contract price to reflect any cost increases as set forth above and will provide notice to Customer prior to the date for which the increased price is to be in effect for the applicable customer contract. In no event will prices be decreased. The price of Equipment does not include any present or future foreign, federal, state, or local property, license, privilege, sales, use, excise, value added, gross receipts or other like taxes or assessments. Such amounts will be itemized separately to Customer, who will make prompt payment to Company. Company will accept valid exemption documentation for such taxes and assessments from Customer, if applicable. All prices include packaging in accordance with Company's standard procedures. Charges for special packaging, crating or packing are the responsibility of Customer.

5. Delivery and Delays. Delivery dates are approximate and not guaranteed. Company will use commercially reasonable efforts to deliver the Equipment on or before the estimated delivery date, will notify Customer if the estimated delivery dates cannot be honored, and will deliver the Equipment and services as soon as practicable thereafter. In no event will Company be liable for any damages or expenses caused by delays in delivery.

6. Performance. Company shall be obligated to furnish only the Equipment described in the Proposal and in submittal data (if such data is issued in connection with the order). Company may rely on the acceptance of the Proposal and submittal data as acceptance of the suitability of the Equipment for the particular project or location. Unless specifically stated in the Proposal, compliance with any local building codes or other laws or regulations relating to specifications or the location, use or operation of the Equipment is the sole responsibility of Customer. If Equipment is tendered that does not fully comply with the provisions of this Agreement and Equipment is rejected by Customer, Company will have the right to cure within a reasonable time after notice thereof by substituting a conforming tender whether or not the time for performance has passed.

7. Force Majeure. Company's duty to perform under this Agreement and the Equipment prices are contingent upon the non-occurrence of an Event of Force Majeure. If the Company shall be unable to carry out any material obligation under this Agreement due to an Event of Force Majeure, this Agreement shall at Company's election (i) remain in effect but Company's obligations shall be suspended until the uncontrollable event terminates or (ii) be terminated upon 10 days' notice to Customer, in which event Customer shall pay Company for all parts of the Work furnished to the date of termination. An "Event of Force Majeure" shall mean any cause or event beyond the control of Company. Without limiting the foregoing, "Event of Force Majeure" includes: acts of God; acts of terrorism, war or the public enemy; flood; earthquake; tornado; storm; fire; civil disobedience; pandemic insurrections; riots; labor/labour disputes; labor/labour or material shortages; sabotage; restraint by court order or public authority (whether valid or invalid); and action or non-action by or inability to obtain or keep in force the necessary governmental authorizations, permits, licenses, certificates or approvals if not caused by Company; and the requirements of any applicable government in any manner that diverts either the material or the finished product to the direct or indirect benefit of the government.

8. Limited Warranty. Company warrants the Equipment manufactured by Company for a period of the lesser of 12 months from initial start-up or 18 months from date of shipment, whichever is less, against failure due to defects in material and manufacture and that it has the capacities and ratings set forth in Company's catalogs and bulletins ("Warranty"). **Equipment manufactured by Company that includes required start-up and sold in North America will not be warranted by Company unless Company performs the Equipment startup.** Exclusions from this Warranty include damage or failure arising from: wear and tear; corrosion, erosion, deterioration; modifications made by others to the Equipment; repairs or alterations by a party other than Company that adversely affects the stability or reliability of the Equipment; vandalism; neglect; accident; adverse weather or environmental conditions; abuse or improper use; improper installation; commissioning by a party other than Company; unusual physical or electrical or mechanical stress; operation with any accessory, equipment or part not specifically approved by Company; refrigerant not supplied by Company; and/or lack of proper maintenance as recommended by Company. Company shall not be obligated to pay for the cost of lost refrigerant or lost product. Company's obligations and liabilities under this Warranty are limited to furnishing replacement equipment or parts, at its option, FCA (Incoterms 2000) factory or warehouse (f.o.b. factory or warehouse for US domestic purposes) at Company-designated shipping point, freight-allowed to Company's warranty agent's stock location, for all non-conforming Company-manufactured Equipment (which have been returned by Customer to Company). Returns must have prior written approval by Company and are subject to restocking charge where applicable. Equipment, material and/or parts that are not manufactured by Company ("Third-Party Product(s)") are not warranted by Company and have such warranties as may be extended by the respective manufacturer. **CUSTOMER UNDERSTANDS THAT COMPANY IS NOT THE MANUFACTURER OF ANY THIRD-PARTY PRODUCT(S) AND ANY WARRANTIES, CLAIMS, STATEMENTS, REPRESENTATIONS, OR SPECIFICATIONS ARE THOSE OF THE THIRD-PARTY MANUFACTURER, NOT COMPANY AND CUSTOMER IS NOT RELYING ON ANY WARRANTIES, CLAIMS, STATEMENTS, REPRESENTATIONS, OR SPECIFICATIONS REGARDING THE THIRD-PARTY PRODUCT THAT MAY BE PROVIDED BY COMPANY OR ITS AFFILIATES, WHETHER ORAL OR WRITTEN. COMPANY MAKES NO REPRESENTATION OR WARRANTY OF ANY KIND, INCLUDING WARRANTY OF MERCHANTABILITY OR FITNESS FOR PARTICULAR PURPOSE. ADDITIONALLY, COMPANY MAKES NO REPRESENTATION OR WARRANTY OF ANY KIND REGARDING PREVENTING, ELIMINATING, REDUCING OR INHIBITING ANY MOLD, FUNGUS, BACTERIA, VIRUS, MICROBIAL GROWTH, OR ANY OTHER CONTAMINANTS (INCLUDING COVID-19 OR ANY SIMILAR VIRUS) (COLLECTIVELY, "CONTAMINANTS"), WHETHER INVOLVING OR IN CONNECTION WITH EQUIPMENT, ANY COMPONENT THEREOF, SERVICES OR OTHERWISE. IN NO EVENT SHALL COMPANY HAVE ANY LIABILITY FOR THE PREVENTION, ELIMINATION, REDUCTION OR INHIBITION OF THE GROWTH OR SPREAD OF SUCH CONTAMINANTS INVOLVING OR IN CONNECTION WITH ANY EQUIPMENT, THIRD-PARTY PRODUCT, OR ANY COMPONENT THEREOF, SERVICES OR OTHERWISE AND CUSTOMER HEREBY SPECIFICALLY ACKNOWLEDGES AND AGREES THERETO.** No warranty liability whatsoever shall attach to Company until Customer's complete order has been paid for in full and Company's liability under this Warranty shall be limited to the purchase price of the Equipment shown to be defective. Additional warranty protection is available on an extra-cost basis and must be in writing and agreed to by an authorized signatory of the Company. **EXCEPT FOR COMPANY'S WARRANTY EXPRESSLY SET FORTH HEREIN, COMPANY DOES NOT MAKE, AND HEREBY EXPRESSLY DISCLAIMS, ANY WARRANTIES, EXPRESS OR IMPLIED CONCERNING ITS PRODUCTS, EQUIPMENT OR SERVICES, INCLUDING, WITHOUT LIMITATION, ANY WARRANTY OF DESIGN, MERCHANTABILITY OR OF FITNESS FOR A PARTICULAR PURPOSE, OR OTHERS THAT ARE ALLEGED TO ARISE FROM COURSE OF DEALING OR TRADE.**

9. Indemnity. To the fullest extent permitted by law, Company and Customer shall indemnify, defend and hold harmless each other from any and all claims, actions, costs, expenses, damages and liabilities, including reasonable attorneys' fees, resulting from death or bodily injury or damage to real or personal property, to the extent caused by the negligence or misconduct of their respective employees or other authorized agents in connection with their activities within the scope of this Agreement. Neither party shall indemnify the other against claims, damages, expenses or liabilities to the extent attributable to the acts or omissions of the other party. If the parties are both at fault, the obligation to indemnify shall be proportional to their relative fault. The duty to indemnify will continue in full force and effect, notwithstanding the expiration or early termination hereof, with respect to any claims based on facts or conditions that occurred prior to expiration or termination.

10. Insurance. Upon request, Company will furnish evidence of its standard insurance coverage. If Customer has requested to be named as an additional insured under Company's insurance policy, Company will do so but only subject to Company's manuscript additional insured endorsement under its primary Commercial General Liability policies. In no event does Company waive any rights of subrogation.

11. Customer Breach. Each of the following events or conditions shall constitute a breach by Customer and shall give Company the right, without an election of remedies, to terminate this Agreement, require payment prior to shipping, or suspend performance by delivery of written notice: (1) Any failure by Customer to pay amounts when due; (2) any general assignment by Customer for the benefit of its creditors, or if Customer becomes bankrupt or insolvent or takes the benefit of any statute for bankrupt or insolvent debtors, or makes or proposes to make any proposal or arrangement with creditors, or if any steps are taken for the winding up or other termination of Customer or the liquidation of its assets, or if a trustee, receiver, or similar person is appointed over any of the assets or interests of Customer; (3) Any representation or warranty furnished by Customer in connection with this Agreement is false or misleading in any material respect when made; or (4) Any failure by Customer to perform or comply with any material provision of this Agreement. Customer shall be liable to the Company for all Equipment furnished and all damages sustained by Company (including lost profit and overhead).

12. Limitation of Liability. NOTWITHSTANDING ANYTHING TO THE CONTRARY, IN NO EVENT SHALL COMPANY BE LIABLE FOR ANY SPECIAL, INCIDENTAL, INDIRECT CONSEQUENTIAL, PUNITIVE, EXEMPLARY DAMAGES (INCLUDING WITHOUT LIMITATION REFRIGERANT LOSS, BUSINESS INTERRUPTION, LOST DATA, LOST REVENUE, LOST PROFITS), OR CONTAMINANTS LIABILITIES, EVEN IF A PARTY HAS BEEN ADVISED OF SUCH POSSIBLE DAMAGES OR IF SAME WERE REASONABLY FORESEEABLE AND REGARDLESS OF WHETHER THE CAUSE OF ACTION IS FRAMED IN CONTRACT, NEGLIGENCE, ANY OTHER TORT, WARRANTY, STRICT LIABILITY, OR PRODUCT LIABILITY. In no event will Company's liability in connection with the provision of products or services or otherwise under this Agreement exceed the entire amount paid to Company by Customer under this Agreement.

13. CONTAMINANTS LIABILITY

The transmission of COVID-19 may occur in a variety of ways and circumstances, many of the aspects of which are currently not known. HVAC systems, products, services and other offerings have not been tested for their effectiveness in reducing the spread of COVID-19, including through the air in closed environments. **IN NO EVENT WILL COMPANY BE LIABLE UNDER THIS AGREEMENT OR OTHERWISE FOR ANY INDEMNIFICATION, ACTION, OR CLAIM, WHETHER BASED ON WARRANTY, CONTRACT, TORT OR OTHERWISE, FOR ANY BODILY INJURY (INCLUDING DEATH), DAMAGE TO PROPERTY, OR ANY OTHER LIABILITIES, DAMAGES OR COSTS RELATED TO CONTAMINANTS (INCLUDING THE SPREAD, TRANSMISSION, MITIGATION, ELIMINATION, OR CONTAMINATION THEREOF) (COLLECTIVELY, "CONTAMINANTS LIABILITIES") AND CUSTOMER HEREBY EXPRESSLY RELEASES COMPANY FROM ANY SUCH CONTAMINANTS LIABILITIES.**

14. Nuclear Liability. In the event that the Equipment sold hereunder is to be used in a nuclear facility, Customer will, prior to such use, arrange for insurance or governmental indemnity protecting Company against all liability and hereby releases and agrees to indemnify Company and its suppliers for any nuclear damage, including loss of use, in any manner arising out of a nuclear incident, whether alleged to be due, in whole or in part to the negligence or otherwise of Company or its suppliers.

15. Intellectual Property; Patent Indemnity. Company retains all ownership, license and other rights to all patents, trademarks, copyrights, trade secrets and other intellectual property rights related to the Equipment, and, except for the right to use the Equipment sold, Customer obtains no rights to use any such intellectual property. Company agrees to defend any suit or proceeding brought against Customer so far as such suit or proceeding is solely based upon a claim that the use of the Equipment provided by Company constitutes infringement of any patent of the United States of America, provided Company is promptly notified in writing and given authority, information and assistance for defense of same. Company will, at its option, procure for Customer the right to continue to use said Equipment, or modify it so that it becomes non-infringing, or replace same with non-infringing Equipment, or to remove said Equipment and to refund the purchase price. The foregoing will not be construed to include any Agreement by Company to accept any liability whatsoever in respect to patents for inventions including more than the Equipment furnished hereunder, or in respect of patents for methods and processes to be carried out with the aid of said Equipment. The provision of Equipment by Company does not convey any license, by implication, estoppel, or otherwise, under patent claims covering combinations of said Equipment with other devices or elements. The foregoing states the entire liability of Company with regard to patent infringement. Notwithstanding the provisions of this paragraph, Customer will hold Company harmless against any expense or loss resulting from infringement of patents or trademarks arising from compliance with Customer's designs or specifications or instructions.

16. Cancellation. Equipment is specially manufactured in response to orders. An order placed with and accepted by Company cannot be delayed, canceled, suspended, or extended except with Company's written consent and upon written terms accepted by Company that will reimburse Company for and indemnify Company against loss and provide Company with a reasonable profit for its materials, time, labor, services, use of facilities and otherwise. Customer will be obligated to accept any Equipment shipped, tendered for delivery or delivered by Company pursuant to the order prior to any agreed delay, cancellation, suspension or extension of the order. Any attempt by Customer to unilaterally revoke, delay or suspend acceptance for any reason whatever after it has agreed to delivery of or accepted any shipment shall constitute a breach of this Agreement. For purposes of this paragraph, acceptance occurs by any waiver of inspection, use or possession of Equipment, payment of the invoice, or any indication of exclusive control exercised by Customer.

17. Invoicing and Payment. Unless otherwise agreed to in writing by Company, equipment shall be invoiced to Customer upon tender of delivery thereof to the carrier. Customer shall pay Company's invoices within net 30 days of shipment date. Company reserves the right to add to any account outstanding for more than 30 days a service charge equal to the lesser of the maximum allowable legal interest rate or 1.5% of the principal amount due at the end of each month. Customer shall pay all costs (including attorneys' fees) incurred by Company in attempting to collect amounts due and otherwise enforcing these terms and conditions. If requested, Company will provide appropriate lien waivers upon receipt of payment. Company may at any time decline to ship, make delivery or perform work except upon receipt of cash payment, letter of credit, or security, or upon other terms and conditions satisfactory to Company. Customer agrees that, unless Customer makes payment in advance, Company will have a purchase money security interest in all Equipment to secure payment in full of all amounts due Company and its order for the Equipment, together with these terms and conditions, form a security agreement (as defined by the UCC in the United States and as defined in the Personal Property Security Act in Canada). Customer shall keep the Equipment free of all taxes and encumbrances, shall not remove the Equipment from its original installation point and shall not assign or transfer any interest in the Equipment until all payments due Company have been made. The purchase money security interest granted herein attaches upon Company's acceptance of Customer's order and on receipt of the Equipment described in the accepted Proposal but prior to its installation. The parties have no agreement to postpone the time for attachment unless specifically noted in writing on the accepted order. Customer will have no rights of set off against any amounts, which become payable to Company under this Agreement or otherwise.

18. Claims. Company will consider claims for concealed shortages in shipments or rejections due to failure to conform to an order only if such claims or rejections are made in writing within 15 days of delivery and are accompanied by the packing list and, if applicable, the reasons in detail why the Equipment does not conform to Customer's order. Upon receiving authorization and shipping instructions from authorized personnel of Company, Customer may return rejected Equipment, transportation charges prepaid, for replacement. Company may charge Customer any costs resulting from the testing, handling, and disposition of any Equipment returned by Customer which are not found by Company to be nonconforming. All Equipment damaged during shipment and all claims relating thereto must be made with the freight carrier in accordance with such carrier's policies and procedures. Claims for Equipment damaged during shipment are not covered under the warranty provision stated herein.

19. Export Laws. The obligation of Company to supply Equipment under this Agreement is subject to the ability of Company to supply such items consistent with applicable laws and regulations of the United States and other governments. Company reserves the right to refuse to enter into or perform any order, and to cancel any order, under this Agreement if Company in its sole discretion determines that performance of the transaction to which such order relates would violate any such applicable law or regulation. Customer will pay all handling and other similar costs from Company's factories including the costs of freight, insurance, export clearances, import duties and taxes. Customer will be "exporter of record" with respect to any export from the United States of America and will perform all compliance and logistics functions in connection therewith and will also comply with all applicable laws, rules and regulations. Customer understands that Company and/or the Equipment are subject to laws and regulations of the United States of America which may require licensing or authorization for and/or prohibit export, re-export or diversion of Company's Equipment to certain countries, and agrees it will not knowingly assist or participate in any such diversion or other violation of applicable United States of America laws and regulations. Customer agrees to hold harmless and indemnify Company for any damages resulting to Customer or Company from a breach of this paragraph by Customer.

20. General. Except as provided below, to the maximum extent provided by law, this Agreement is made and shall be interpreted and enforced in accordance with the laws of the state of New York for Equipment shipped to a U.S. location and the laws of the province to which Equipment is shipped within Canada, without regard to its conflict of law principles that might otherwise call for the application of a different state's or province's law, and not including the United Nations Convention on Contracts for the International Sale of Goods. Any action or suit arising out of or related to this Agreement must be commenced within one year after the cause of action has accrued. To the extent the Equipment is being used at a site owned and/or operated by any agency of the Federal Government, determination of any substantive issue of law shall be according to the Federal common law of Government contracts as enunciated and applied by Federal judicial bodies and boards of contract appeals of the Federal Government. This Agreement contains all of the agreements, representations and understandings of the parties and supersedes all previous understandings, commitments or agreements, oral or written, related to the subject matter hereof. This Agreement may not be amended, modified or terminated except by a writing signed by the parties hereto. No documents shall be incorporated herein by reference except to the extent Company is a signatory thereon. If any term or condition of this Agreement is invalid, illegal or incapable of being enforced by any rule of law, all other terms and conditions of this Agreement will nevertheless remain in full force and effect as long as the economic or legal substance of the transaction contemplated hereby is not affected in a manner adverse to any party hereto. Customer may not assign, transfer, or convey this Agreement, or any part hereof, or its right, title or interest herein, without the written consent of the Company. Subject to the foregoing, this Agreement shall be binding upon and inure to the benefit of Customer's permitted successors and assigns. This Agreement may be executed in several counterparts, each of which when executed shall be deemed to be an original, but all together shall constitute but one and the same Agreement. A fully executed facsimile copy hereof or the several counterparts shall suffice as an original.

21. Equal Employment Opportunity/Affirmative Action Clause. Company is a federal contractor that complies fully with Executive Order 11246, as amended, and the applicable regulations contained in 41 C.F.R. Parts 60-1 through 60-60, 29 U.S.C. Section 793 and the applicable regulations contained in 41 C.F.R. Part 60-741; and 38

U.S.C. Section 4212 and the applicable regulations contained in 41 C.F.R. Part 60-250 Executive Order 13496 and Section 29 CFR 471, appendix A to subpart A, regarding the notice of employee rights in the United States and with Canadian Charter of Rights and Freedoms Schedule B to the Canada Act 1982 (U.K.) 1982, c. 11 and applicable Provincial Human Rights Codes and employment law in Canada.

22. U.S. Government Work.

The following provision applies only to direct sales by Company to the US Government. The Parties acknowledge that Equipment ordered and delivered under this Agreement are Commercial Items as defined under Part 12 of the Federal Acquisition Regulation (FAR). In particular, Company agrees to be bound only by those Federal contracting clauses that apply to "commercial" suppliers and that are contained in FAR 52.212-5(e)(1).

The following provision applies only to indirect sales by Company to the US Government. As a Commercial Item Subcontractor, Company accepts only the following mandatory flow down provisions: 52.219-8; 52.222-26; 52.222-35; 52.222-36; 52.222-39; 52.247-64. If the sale of the Equipment is in connection with a U.S. Government contract, Customer certifies that it has provided and will provide current, accurate, and complete information, representations and certifications to all government officials, including but not limited to the contracting officer and officials of the Small Business Administration, on all matters related to the prime contract, including but not limited to all aspects of its ownership, eligibility, and performance. Anything herein notwithstanding, Company will have no obligations to Customer unless and until Customer provides Company with a true, correct and complete executed copy of the prime contract. Upon request, Customer will provide copies to Company of all requested written communications with any government official related to the prime contract prior to or concurrent with the execution thereof, including but not limited to any communications related to Customer's ownership, eligibility or performance of the prime contract. Customer will obtain written authorization and approval from Company prior to providing any government official any information about Company's performance of the work that is the subject of the Proposal or this Agreement, other than the Proposal or this Agreement.

23. Limited Waiver of Sovereign Immunity. If Customer is an Indian tribe (in the U.S.) or a First Nation or Band Council (in Canada), Customer, whether acting in its capacity as a government, governmental entity, a duly organized corporate entity or otherwise, for itself and for its agents, successors, and assigns: (1) hereby provides this limited waiver of its sovereign immunity as to any damages, claims, lawsuit, or cause of action (herein "Action") brought against Customer by Company and arising or alleged to arise out of the furnishing by Company of any product or service under this Agreement, whether such Action is based in contract, tort, strict liability, civil liability or any other legal theory; (2) agrees that jurisdiction and venue for any such Action shall be proper and valid (a) if Customer is in the U.S., in any state or United States court located in the state in which Company is performing this Agreement or (b) if Customer is in Canada, in the superior court of the province or territory in which the work was performed; (3) expressly consents to such Action, and waives any objection to jurisdiction or venue; (4) waives any requirement of exhaustion of tribal court or administrative remedies for any Action arising out of or related to this Agreement; and (5) expressly acknowledges and agrees that Company is not subject to the jurisdiction of Customer's tribal court or any similar tribal forum, that Customer will not bring any action against Company in tribal court, and that Customer will not avail itself of any ruling or direction of the tribal court permitting or directing it to suspend its payment or other obligations under this Agreement. The individual signing on behalf of Customer warrants and represents that such individual is duly authorized to provide this waiver and enter into this Agreement and that this Agreement constitutes the valid and legally binding obligation of Customer, enforceable in accordance with its terms.

1-26.130-4 (0622)
Supersedes 1-26.130-4(1221b)

SECURITY ADDENDUM

This Addendum shall be applicable to the sale, installation and use of Trane equipment and the sale and provision of Trane services. "Trane" shall mean Trane U.S. Inc. for sales and services in the United States, or Trane Canada ULC for sales and services in Canada.

1. **Definitions.** All terms used in this Addendum shall have the meaning specified in the Agreement unless otherwise defined herein. For the purposes of this Addendum, the following terms are defined as follows:

"Customer Data" means Customer account information as related to the Services only and does not include HVAC Machine Data or personal data. Trane does not require, nor shall Customer provide personal data to Trane under the Agreement. Such data is not required for Trane to provide its Equipment and/or Services to the Customer.

"Equipment" shall have the meaning set forth in the Agreement.

"HVAC Machine Data" means data generated and collected from the product or furnished service without manual entry. HVAC Machine Data is data relating to the physical measurements and operating conditions of a HVAC system, such as but not limited to, temperatures, humidity, pressure, HVAC equipment status. HVAC Machine Data does not include Personal Data and, for the purposes of this agreement, the names of users of Trane's controls products or hosted applications shall not be Personal Data, if any such user chooses to use his/her name(s) in the created accounts within the controls product (e.g., firstname.lastname@address.com). HVAC Machine Data may be used by Trane: (a) to provide better support services and/or products to users of its products and services; (b) to assess compliance with Trane terms and conditions; (c) for statistical or other analysis of the collective characteristics and behaviors of product and services users; (d) to backup user and other data or information and/or provide remote support and/or restoration; (e) to provide or undertake: engineering analysis; failure analysis; warranty analysis; energy analysis; predictive analysis; service analysis; product usage analysis; and/or other desirable analysis, including, but not limited to, histories or trends of any of the foregoing; and (f) to otherwise understand and respond to the needs of users of the product or furnished service. "Personal Data" means data and/or information that is owned or controlled by Customer, and that names or identifies, or is about a natural person, such as: (i) data that is explicitly defined as a regulated category of data under any data privacy laws applicable to Customer; (ii) non-public personal information ("NPI") or personal information ("PI"), such as national identification number, passport number, social security number, social insurance number, or driver's license number; (iii) health or medical information, such as insurance information, medical prognosis, diagnosis information, or genetic information; (iv) financial information, such as a policy number, credit card number, and/or bank account number; (v) personally identifying technical information (whether transmitted or stored in cookies, devices, or otherwise), such as IP address, MAC address, device identifier, International Mobile Equipment Identifier ("IMEI"), or advertising identifier; (vi) biometric information; and/or (vii) sensitive personal data, such as, race, religion, marital status, disability, gender, sexual orientation, geolocation, or mother's maiden name.

"Security Incident" shall refer to (i) a compromise of any network, system, application or data in which Customer Data has been accessed or acquired by an unauthorized third party; (ii) any situation where Trane reasonably suspects that such compromise may have occurred; or (iii) any actual or reasonably suspected unauthorized or illegal Processing, loss, use, disclosure or acquisition of or access to any Customer Data.

"Services" shall have the meaning set forth in the Agreement.

2. **HVAC Machine Data; Access to Customer Extranet and Third Party Systems.** If Customer grants Trane access to HVAC Machine Data via web portals or other non-public websites or extranet services on Customer's or a third party's website or system (each, an "Extranet"), Trane will comply with the following:
- Accounts.** Trane will ensure that Trane's personnel use only the Extranet account(s) designated by Customer and will require Trane personnel to keep their access credentials confidential.
 - Systems.** Trane will access the Extranet only through computing or processing systems or applications running operating systems managed by Trane that include: (i) system network firewalls; (ii) centralized patch management; (iii) operating system appropriate anti-malware software; and (iv) for portable devices, full disk encryption.
 - Restrictions.** Unless otherwise approved by Customer in writing, Trane will not download, mirror or permanently store any HVAC Machine Data from any Extranet on any medium, including any machines, devices or servers.
 - Account Termination.** Trane will terminate the account of each of Trane's personnel in accordance with Trane's standard practices after any specific Trane personnel who has been authorized to access any Extranet (1) no longer needs access to HVAC Machine Data or (2) no longer qualifies as Trane personnel (e.g., the individual leaves Trane's employment).
 - Third Party Systems.** Trane will provide Customer prior notice before it uses any third party system that stores or may otherwise have access to HVAC Machine Data, unless (1) the data is encrypted and (2) the third party system will not have access to the decryption key or unencrypted "plain text" versions of the HVAC Machine Data.
3. **Customer Data; Confidentiality.** Trane shall keep confidential, and shall not access or use any Customer Data and information that is marked confidential or by its nature is considered confidential ("Customer Confidential Information") other than for the purpose of providing the Equipment and Services, and ~~will~~ disclose Customer Confidential Information only: (i) to Trane's

employees and agents who have a need to know to perform the Services, (ii) as expressly permitted or instructed by Customer, or (iii) to the minimum extent required to comply with applicable law, provided that Trane (1) provides Customer with prompt written notice prior to any such disclosure, and (2) reasonably cooperate with Customer to limit or prevent such disclosure.

4. Customer Data; Compliance with Laws. Trane agrees to comply with laws, regulations governmental requirements and industry standards and practices relating to Trane's processing of Customer Confidential Information (collectively, "**Laws**").
5. Customer Data; Information Security Management. Trane agrees to establish and maintain an information security and privacy program, consistent with applicable HVAC equipment industry practices that complies with this Addendum and applicable Laws ("**Information Security Program**"). The Information Security Program shall include appropriate physical, technical and administrative safeguards, including any safeguards and controls agreed by the Parties in writing, sufficient to protect Customer systems, and Customer's Confidential Information from unauthorized access, destruction, use, modification or disclosure. The Information Security Program shall include appropriate, ongoing training and awareness programs designed to ensure that Trane's employees and agents, and others acting on Trane's, behalf are aware of and comply with the Information Security Program's policies, procedures, and protocols.
6. Monitoring. Trane shall monitor and, at regular intervals consistent with HVAC equipment industry practices, test and evaluate the effectiveness of its Information Security Program. Trane shall evaluate and promptly adjust its Information Security Program in light of the results of the testing and monitoring, any material changes to its operations or business arrangements, or any other facts or circumstances that Trane knows or reasonably should know may have a material impact on the security of Customer Confidential Information, Customer systems and Customer property.
7. Audits. Customer acknowledges and agrees that the Trane SOC2 audit report will be used to satisfy any and all audit/inspection requests/requirements by or on behalf of Customer. Trane will make its SOC2 audit report available to Customer upon request and with a signed nondisclosure agreement.
8. Information Security Contact. Trane's information security contact is Local Sales Office.
9. Security Incident Management. Trane shall notify Customer after the confirmation of a Security Incident that affects Customer Confidential Information, Customer systems and Customer property. The written notice shall summarize the nature and scope of the Security Incident and the corrective action already taken or planned.
10. Threat and Vulnerability Management. Trane regularly performs vulnerability scans and addresses detected vulnerabilities on a risk basis. Periodically, Trane engages third-parties to perform network vulnerability assessments and penetration testing. Vulnerabilities will be reported in accordance with Trane's cybersecurity vulnerability reported process. Trane periodically provides security updates and software upgrades.
11. Security Training and Awareness. New employees are required to complete security training as part of the new hire process and receive annual and targeted training (as needed and appropriate to their role) thereafter to help maintain compliance with Security Policies, as well as other corporate policies, such as the Trane Code of Conduct. This includes requiring Trane employees to annually re-acknowledge the Code of Conduct and other Trane policies as appropriate. Trane conducts periodic security awareness campaigns to educate personnel about their responsibilities and provide guidance to create and maintain a secure workplace.
12. Secure Disposal Policies. Policies, processes, and procedures regarding the disposal of tangible and intangible property containing Customer Confidential Information so that wherever possible, Customer Confidential Information cannot be practicably read or reconstructed.
13. Logical Access Controls. Trane employs internal monitoring and logging technology to help detect and prevent unauthorized access attempts to Trane's corporate networks and production systems. Trane's monitoring includes a review of changes affecting systems' handling authentication, authorization, and auditing, and privileged access to Trane production systems. Trane uses the principle of "least privilege" (meaning access denied unless specifically granted) for access to customer data.
14. Contingency Planning/Disaster Recovery. Trane will implement policies and procedures required to respond to an emergency or other occurrence (i.e. fire, vandalism, system failure, natural disaster) that could damage Customer Data or any system that contains Customer Data. Procedures include the following
 - (i) data backups; and
 - (ii) formal disaster recovery plan. Such disaster recovery plan is tested at least annually.
15. Return of Customer Data. If Trane is responsible for storing or receiving Customer Data, Trane shall, at Customer's sole discretion, deliver Customer Data to Customer in its preferred format within a commercially reasonable period of time following the expiration or earlier termination of the Agreement or, such earlier time as Customer requests, securely destroy or render unreadable or undecipherable each and every original and copy in every media of all Customer's Data in Trane's possession, custody or control no later than [90 days] after receipt of Customer's written instructions directing Trane to delete the Customer Data.

16. Background checks Trane shall take reasonable steps to ensure the reliability of its employees or other personnel having access to the Customer Data, including the conducting of appropriate background and/or verification checks in accordance with Trane policies.

17. DISCLAIMER OF WARRANTIES. EXCEPT FOR ANY APPLICABLE WARRANTIES IN THE AGREEMENT, THE SERVICES ARE PROVIDED "AS IS", WITH ALL FAULTS, AND THE ENTIRE RISK AS TO SATISFACTORY QUALITY, PERFORMANCE, ACCURACY AND EFFORT AS TO SUCH SERVICES SHALL BE WITH CUSTOMER. TRANE DISCLAIMS ANY AND ALL OTHER EXPRESS OR IMPLIED REPRESENTATIONS AND WARRANTIES WITH RESPECT TO THE SERVICES AND THE SERVICES PROVIDED HEREUNDER, INCLUDING ANY EXPRESS OR IMPLIED WARRANTY OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, OR THAT THE SERVICES WILL OPERATE ERROR-FREE OR UNINTERRUPTED OR RETURN/RESPONSE TO INQUIRIES WITHIN ANY SPECIFIC PERIOD OF TIME.

November 2023



Jackson County School District

Department of Information Technology

Date: 7/15/2024

To: Jackson County Board of Education

From: Chris Collins, Director of Information Technology

Subject: Redesign of Mascots and Logos for Vancleave, East Central, and JCTC

We are asking the board to approve contracting a graphic design company to redesign the mascots and logos for Vancleave and East Central, as well as the logo for JCTC. The primary reason for this initiative is that the copyright for the East Central Hornet is currently held by a print company, which has led to legal threats whenever we or the PTO attempt to get shirts or other merchandise printed elsewhere. By creating new designs, we would secure full rights to our mascots and logos, eliminating this issue permanently.

The cost estimates from two design firms are as follows:

Trevor Reid Design: \$4,000

Odom Creative Design: \$5,795

I recommend we move forward with one of these options to ensure we have complete control over our branding materials.

Best regards,

Chris Collins

Director of Information Technology

Rollins & Sumrall Education Group, Inc.
Service Agreement

Consulting Agreement made July 1, 2024, between Rollins & Sumrall Education Group, Inc, of 1100 6th Street North, Columbus, MS 39701, hereinafter called *Consultant*, and Jackson County School District, a Public School District organized and existing under the laws of the state of Mississippi, with its principal office located at 4700 Colonel Vickrey Road, Vancleave, MS 39565, referred to herein as *District*.

Whereas, *District* is in the business of Public K12 Education, and in the conduct of such business desires to have the following services performed by *Consultant*:

- Training on E-Rate and ECF forms and processes
 - Form 470 preparation, submission and tracking
 - Form 471 preparation, submission and tracking
 - Form 486 preparation, submission and tracking
- Technology and Telecommunications Request for Proposal (RFP) development
- Bid package compilation including scoring grid and required forms
- Technology and Telecommunications equipment and specification recommendations
- Technology walkthrough advisement and assistance with vendor technical conversations
- Assistance with bid evaluation and vendor clarifications
- Contract guidance, review and compliance
- Program Integrity Assurance – application review
- Billing and Disbursements – Forms 472 (BEAR) and Service Provider discounts
- Service provider and product changes

Additional Services offered, but not covered under this agreement include, but are not limited to:

- Project Management for Installation and Turn up of Services
- CIPA Certification
- Entity Verification and Changes (school closing, annexations, adds, moves)
- Discount calculation and analysis
- Forms 479 and Letters of Agency for Consortium Filings
- Program Compliance and documentation
- Selective Review
- USAC Audit
- USAC and FCC appeals

Consultant agrees to perform these services for *District* under the terms and conditions set forth in this Agreement.

For and in consideration of the matters described above, and of the mutual benefits and obligations set forth in this Agreement, the parties agree as follows:

1. Nature of Work

Consultant will perform consulting, training and advisory services on behalf of the *District* with respect to all matters relating to or affecting Telecommunications and Technology purchases acquired via E-Rate funding. As a part of *Consultant's* services, *Consultant* will consult with employees of the *District*, review their findings concerning district telecommunications and technology needs and E-Rate funding and make suggestions on the same. Due to oftentimes unclear USAC guidance regarding cost allocations and eligibility of certain products and services, *Consultant* will make best effort from the information available at the time of application in determining cost allocations and eligibility but will not be liable for products and services determined to be ineligible by USAC.

Consultant may perform consulting, training and advisory services on behalf of the *District* with respect to any and all additional procurement assistance requested by the *District* utilizing alternate funding sources. Any additional/alternative procurement assistance requested by the *District* will be bound by the same terms, conditions and rates as stated in this Service Agreement.

District shall remain fully responsible for complying with all E-Rate and state procurement rules and regulations including but not limited to:

- Document retention
- Competitive bidding rules
- E-Rate gifting rules
- Certification of Forms
- Asset Tagging and Inventory Records

Consultant assumes no responsibility and shall not be liable for *District's* violation of federal or state law, rules and regulations, including those related to the E-rate program.

If technology and needs have changed from the time of acceptance of the winning proposal to the time of funding, the *District* will be responsible for working with their selected Service Providers to determine actual needs before preparing Purchase Orders and will supply *Consultant* information necessary for any Service Substitutions or changes, unless Project Management is contracted with *Consultant* by separate Service Agreement.

District will be responsible for all asset tagging and inventory registers and maintenance per E-Rate and State Procurement rules and regulations to include retention of packing slips, network diagrams and all other documentation required in the event of an onsite audit as required by E-Rate rules and regulations and State Procurement Law.

District will be responsible for Document retention of proof of payment of the *District's* non E-Rate portion, for example Invoices and cancelled checks and bank statement showing that the check cleared the bank. This requirement applies to all Category 1 and Category 2 funding.

2. Place of Work

It is understood that *Consultant's* services will be rendered principally at 1100 6th Street North, Columbus, MS 39701, but that *Consultant* will, on request, come to the *District's* offices at 4700 Colonel Vickrey Road, Vancleave, MS 39565, or such other places as designated by the *District*, to meet with representatives of the *District*.

3. Time Devoted to Work

In the performance of the services, the services and the hours *Consultant* is to work on any given day will be entirely within *Consultant's* control and *District* will rely upon *Consultant* to put in such number of hours as is reasonably necessary to fulfill the spirit and purpose of this Agreement. This arrangement will probably take about 2 days per week during the E-Rate application window, although there will be some weeks during which *Consultant* may not perform any services at all or, on the other hand, may work the full week.

4. Payment

District will pay *Consultant* a Three Thousand Five Hundred Dollar (\$3,500.00) retainer. Upon notification of award of E-Rate funds via a Universal Service Administrative Company (USAC) Funding Commitment Decision Letter (FCDL) *District* will pay *Consultant* a Twelve Thousand Five Hundred Dollars (\$12,500.00) flat fee for E-Rate Category 1 Internet Access and Wide Area Network and E-Rate C2 products and Service. For additional procurement assistance requested by the *District* for non-E-Rate items or newly added E-Rate eligible items such as Wi-Fi Hotspots, Cyber Security Pilot, Bus Wi-Fi etc. *District* will pay *Consultant* a fee equal to 4.5% of pre-discount costs in addition to the flat fee and the retainer. If E-Rate Funding is denied, the *District* will have no obligation to *Consultant* for the flat fee or 4.5% fee if applicable, but *District* will forfeit the retainer.

5. Duration

The parties contemplate that this Agreement will run from date of this Agreement until final close out of forms and processes for the July 1, 2025 through June 30, 2026, E-Rate funding year.

6. Status of Consultant

This Agreement calls for the performance of the services of *Consultant* as an independent contractor and *Consultant* will not be considered an employee of the *District* for any purpose.

7. Confidentiality

Consultant agrees that: (a) all knowledge and information that *Consultant* may receive from *District* or from its employees or other contractors of *District*, or by virtue of the performance of services under and pursuant to this Agreement, relating to E-Rate forms and telecommunications and technology projects belong to *District* or to those with whom *District* has contracted regarding such information; and (b) all information provided by *Consultant* to *District* in reports of work done, together with any other information acquired by or as direct result of this Agreement and during the term of such Agreement, shall be regarded by *Consultant* as strictly confidential and held by *Consultant* in confidence, and solely for *District's* benefit and

use, and shall not be used by *Consultant* or directly or indirectly disclosed by *Consultant* to any person whatsoever except to *District* or with *District's* prior written permission.

District agrees that all knowledge and information that *District* may receive from *Consultant* or from its employees or other contractors of *Consultant*, or by virtue of the performance of services under and pursuant to this Agreement, relating to E-Rate forms and telecommunications and technology projects are considered Intellectual Property and belong to *Consultant* or to those with whom *Consultant* has contracted regarding such information; and shall be regarded by *District* as strictly confidential and held by *District* in confidence, and solely for *District's* benefit and use, and shall not be used by *District* or directly or indirectly disclosed by *District* to any person whatsoever except with *Consultant's* prior written permission.

8. No Waiver

The failure of either party to this Agreement to insist upon the performance of any of the terms and conditions of this Agreement, or the waiver of any breach of any of the terms and conditions of this Agreement, shall not be construed as subsequently waiving any such terms and conditions, but the same shall continue and remain in full force and effect as if no such forbearance or waiver had occurred.

9. Governing Law

This Agreement shall be governed by, construed, and enforced in accordance with the laws of the State of Mississippi.

10. Notices

Any notice provided for or concerning this Agreement shall be in writing and shall be deemed sufficiently given when sent by certified or registered mail if sent to the respective address of each party as set forth at the beginning of this Agreement.

11. Entire Agreement

This Agreement shall constitute the entire agreement between the parties and any prior understanding or representation of any kind preceding the date of this Agreement shall not be binding upon either party except to the extent incorporated in this Agreement.

12. Modification of Agreement

Any modification of this Agreement or additional obligation assumed by either party in connection with this Agreement shall be binding only if placed in writing and signed by each party or an authorized representative of each party.

13. Assignment of Rights

The rights of each party under this Agreement are personal to that party and may not be assigned or transferred to any other person, firm, District, or other entity without the prior, express, and written consent of the other party.

14. Counterparts

This Agreement may be executed in any number of counterparts, each of which shall be deemed to be an original, but all of which together shall constitute but one and the same

instrument.

On Behalf of District:

On Behalf of Consultant:

Signature

Signature

(Printed or Typed Name)

Mildred P Rollins

(Printed or Typed Name)

(Title)

CEO

(Title)



Mississippi Forestry Commission

Forest Resource Development Program Cost Share Agreement

Form 660.2
Rev 1/2019

1 16 6S 5W 4630 40 25
 Public Land % 40 Sec Twn Rng County # Board # FY

Landowner Information

64-6000513

 First Name Last Name SSN / Tax ID#

Jackson County School District

Agency / Business Name / In Care Of / LLC / LP / Trust / Etc.

4700 Colonel Vickery Road Vancleave MS 39656
 Address City State Zip

(228)-826-1761

 Email Address Telephone # Fax # Escrow Bal

(Complete all that apply)

Tree Planting		Herbaceous / Mid-Rotation		Burning	
Type	Acres	Type	Acres	Type	Acres
Pine (01)	47	Post Herbaceous Banded (36)	_____	Site Prep (20)	_____
Hardwood (02)	_____	Post Herbaceous Brdcst (39)	_____	Silvicultural (21)	_____
Free Seedlings (03)	_____	Combo Woody/Herbaceous (19)	_____		100 LN FT
Containerized Longleaf (22)	_____	Mid-Rotation Vegetation (62)	_____	*Firebreaks (27)	_____
Bare Root Longleaf (23)	_____	Fertilization - Stand Health (41)	_____	*(Total length in feet / 100)	
Containerized Loblolly (24)	_____	Pre-Commercial Thin (33)	_____		
Light Site Prep		Heavy Site Prep		Release	
Type	Acres	Type	Acres	Type	Acres
Chemical (06)	_____	Chemical (12)	47	Release (17)	_____
Mechanical (07)	_____	Mechanical (13)	_____		
		Post Planting Site Prep (14)	_____	Site Prep Natural Regeneration	
				SPNR (25)	
Special Case					
Job Code:	_____	Acres:	_____	Description:	_____

I will utilize the cost-share assistance for timber growing and improvement for a minimum of 10 years, or reimburse the state in full if the authorized practice(s) are destroyed (excluding acts of nature or wildfire) before this mandatory period expires. The participant is liable for compliance unless requirements of the program are legally transferred to a new owner of the property. No federal funds or any other cost-share assistance will be used on the same acreage described above. I will comply with all Federal and State labor laws. I agree that I will bear all costs prior to reimbursement. I certify that I am the legal owner of the property upon which the services are requested. I understand that if approved, I will be paid at the current cost-share rate, or 75% of the actual cost, whichever is less.

Landowner Signature _____ Date: _____
 Region Office Approval _____ Date: _____

**Mississippi Forestry Commission
Authorization for Services Form**

AFS # _____

(Customer Information)

Cust / Board Number _____ E-Mail Address _____

First Name _____ Last Name _____

JACKSON COUNTY BOE
Agency / Business / Board Name

4700 COLONGE VICKERY RD
Address

VAN CLEAVE City JACKSON County MS. State 39565 ZIP Code (Plus-Four)

(228)-826-3871 Contact Phone # _____ Alt. Contact Phone #

(Print) JCBOE herein referred to as "applicant" and the Mississippi Forestry Commission hereinafter referred to as "MFC" hereby enter into this agreement for the forestry services as described in the sections below. The MFC agrees to perform the services listed below. Applicant agrees to the services by signing in the "customer signature" space provided following the section statements at the end of this agreement.

Section I. The MFC agrees to provide the services below at this designated location:

Location: JACKSON Co., MS. FORTY: 1 SEC: 16 TWN: 6S RNG: SW

Type of Service	Est. Cost
<u>SALVAGE HARVEST</u>	<u>\$ 35.00 / ACRE</u>
<u>- HARVEST INSPECTIONS</u>	_____
<u>- SITE PREPARATIONS WORK</u>	_____
<u>- PLANTING</u>	_____
<u>- COMPLIANCE/SURVIVAL CHECKS</u>	_____
_____	_____
<u>TOTAL ESTIMATED COST</u>	_____

Section II. The applicant agrees: (1) to assume responsibility for boundary lines, and (2) pay the MFC invoice for all services covered under this agreement upon job completion, and (3) he/she has the right to enter into this agreement for the described property, and (4) he/she has been informed for vendor/consultant services available in their area concerning the above request.

Section III. It is mutually agreed: Because of the danger from forest fires, the date and time of the service will be at the discretion of the MFC. Either party may cancel this agreement by notifying the other party, preferably in writing.

Section IV. If the work above is on public lands, it will be necessary for the board of education to approve an estimated amount of \$ _____ from the forestry escrow fund.

Section V. All payments shall be rendered by a cashier, certified or personal check, or money order.

Section VI. The timetable to perform the above services expires on _____, but may be extended on mutual consent.

Customer Signature: [Signature] Date: 4/9/19 MFC Authorized Signature: [Signature] Date: 3/26/19



MISSISSIPPI FORESTRY COMMISSION

14601 County Farm Road • Gulfport, MS 39503
Phone: (601) 528-0544 • Email: smorgan@mfc.ms.gov

March 27, 2023

Jackson County School District
4700 Colonel Vickery Rd.
Vanceleave, MS 39565

Ref: Timber Sale Extension

Location: Section 16. Township 6 South, Range 5 West, Jackson County,
Mississippi

The Mississippi Forestry Commission makes the following recommendation:

Due to the unforeseen rain that was received, access issues and COVID-19, a final extension is recommended to be granted, as requested by Timberline Trucking, so that the salvage harvest may be completed on the stand. The final contract extension will end January 1, 2024.




Jackson County School Board Representative

Thanks,


Sam Morgan
Area Forester
Mississippi Forestry Commission
(601)-528-0544
smorgan@mfc.ms.gov


Timber Buyer (Timberline Trucking)

**Mississippi Forestry Commission
Authorization for Services Form**

AFS # _____

(Customer Information)

Cust / Board Number _____ E-Mail Address _____

First Name _____ Last Name _____

JACKSON COUNTY BOE
Agency / Business / Board Name

4700 COLONGE VICKERY RD
Address

VAN CLEAVE _____ JACKSON _____ MS. _____ 39565 _____
City County State ZIP Code (Plus-Four)

(228)-826-3871 _____
Contact Phone # Alt. Contact Phone #

(Print) JCBOE herein referred to as "applicant" and the Mississippi Forestry Commission hereinafter referred to as "MFC" hereby enter into this agreement for the forestry services as described in the sections below. The MFC agrees to perform the services listed below. Applicant agrees to the services by signing in the "customer signature" space provided following the section statements at the end of this agreement.

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Location: JACKSON Co., MS. FORTY: 1 SEC: 16 TWN: 6S RNG: SW

Type of Service	Est. Cost
<u>SALVAGE HARVEST</u>	<u>\$ 35.00 / ACRE</u>
<u>- HARVEST INSPECTIONS</u>	_____
<u>- SITE PREPARATIONS WORK</u>	_____
<u>- PLANTING</u>	_____
<u>- COMPLIANCE/SURVIVAL CHECKS</u>	_____
_____	_____
_____	_____
<u>TOTAL ESTIMATED COST</u>	_____

Section II. The applicant agrees: (1) to assume responsibility for boundary lines, and (2) pay the MFC invoice for all services covered under this agreement upon job completion, and (3) he/she has the right to enter into this agreement for the described property, and (4) he/she has been informed for vendor/consultant services available in their area concerning the above request.

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Section IV. If the work above is on public lands, it will be necessary for the board of education to approve an estimated amount of \$ _____ from the forestry escrow fund.

Section V. All payments shall be rendered by a cashier, certified or personal check, or money order.

Section VI. The timetable to perform the above services expires on _____, but may be extended on mutual consent.

Customer Signature Kerry Combs Date 4/9/19 MFC Authorized Signature [Signature] Date 3/26/19



MISSISSIPPI FORESTRY COMMISSION

14601 County Farm Road • Gulfport, MS 39503
Phone: (601) 528-0544 • Email: smorgan@mfc.ms.gov

March 27, 2023

Jackson County School District
4700 Colonel Vickery Rd.
Vanceleave, MS 39565

Ref: Timber Sale Extension

Location: Section 16. Township 6 South, Range 5 West, Jackson County,
Mississippi

The Mississippi Forestry Commission makes the following recommendation:

Due to the unforeseen rain that was received, access issues and COVID-19, a final extension is recommended to be granted, as requested by Timberline Trucking, so that the salvage harvest may be completed on the stand. The final contract extension will end January 1, 2024.




Jackson County School Board Representative

Thanks,


Sam Morgan
Area Forester
Mississippi Forestry Commission
(601)-528-0544
smorgan@mfc.ms.gov


Timber Buyer (Timberline Trucking)



Mississippi Forestry Commission

Forest Resource Development Program

Cost Share Agreement

Form 660.2
Rev 1/2019

1 16 6S 5W 4630 40 25
 Public Land % 40 Sec Twn Rng County # Board # FY

Landowner Information

64-6000513

First Name

Last Name

SSN / Tax ID#

Jackson County School District

Agency / Business Name / In Care Of / LLC / LP / Trust / Etc.

4700 Colonel Vickery Road Vancleave MS 39656
 Address City State Zip

(228)-826-1761

Email Address

Telephone #

Fax #

Escrow Bal

(Complete all that apply)

Tree Planting		Herbaceous / Mid-Rotation		Burning	
Type	Acres	Type	Acres	Type	Acres
Pine (01)	47	Post Herbaceous Banded (36)		Site Prep (20)	
Hardwood (02)		Post Herbaceous Brdcst (39)		Silvicultural (21)	
Free Seedlings (03)		Combo Woody/Herbaceous (19)			100 LN FT
Containerized Longleaf (22)		Mid-Rotation Vegetation (62)		*Firebreaks (27)	
Bare Root Longleaf (23)		Fertilization - Stand Health (41)		*(Total length in feet / 100)	
Containerized Loblolly (24)		Pre-Commercial Thin (33)			
Light Site Prep		Heavy Site Prep		Release	
Type	Acres	Type	Acres	Type	Acres
Chemical (06)		Chemical (12)	47	Release (17)	
Mechanical (07)		Mechanical (13)			
		Post Planting Site Prep (14)			
Special Case					
Job Code:		Acres:		Description:	

I will utilize the cost-share assistance for timber growing and improvement for a minimum of 10 years, or reimburse the state in full if the authorized practice(s) are destroyed (excluding acts of nature or wildfire) before this mandatory period expires. The participant is liable for compliance unless requirements of the program are legally transferred to a new owner of the property. No federal funds or any other cost-share assistance will be used on the same acreage described above. I will comply with all Federal and State labor laws. I agree that I will bear all costs prior to reimbursement. I certify that I am the legal owner of the property upon which the services are requested. I understand that if approved, I will be paid at the current cost-share rate, or 75% of the actual cost, whichever is less.

Landowner Signature _____

Date: _____

Region Office Approval _____

Date: _____



MISSISSIPPI FORESTRY COMMISSION

14601 County Farm Road • Gulfport, MS 39503
Phone: (601) 528-0544 • Email: smorgan@mfc.ms.gov

TO: Jackson County School Board
FROM: Mississippi Forestry Commission
SUBJECT: Annual Report
DATE: July 1, 2024

Please find attached the Mississippi Forestry Commission's Annual Report to the Board. This report contains two primary elements:

- It will show all forest management activities conducted for FY-24 with associated costs and revenues.
- Planned management activities for FY-25 with projected costs and revenues.

We will continue to make every effort to secure cost-share and grant funds to mitigate FY-25 costs, as we were able to do in FY-24.

If any additional information is needed, please contact Sam Morgan, Area Forester. We will be glad to meet with the District's designee, or the Board to discuss this report and answer any questions.

Thank you,

Samuel A. Morgan

Samuel Morgan
Area Forester
Mississippi Forestry Commission
(601)-528-0544
smorgan@mfc.ms.gov

Jackson County Board of Education

FY- 2024 ACCOMPLISHMENTS

Job Description	Section	Planned Quantity	Invoiced Amounts	Actual Revenue
Boundary Line Maintenance	16-4S-6W	4 Miles	\$ 1,080.00	\$ -
Boundary Line Maintenance	16-4S-7W	4 Miles	\$ 1,080.00	\$ -
Boundary Line Maintenance	16-4S-8W	4 Miles	\$ 1,080.00	\$ -
Forest Inventory/Forest Stewardship Plan (Cost Shared)	16-4S-5W	640 Acres	\$ 2,240.00	\$ -
Forest Inventory/Forest Stewardship Plan (Cost Shared)	16-4S-6W	640 Acres	\$ 2,240.00	\$ -
Forest Inventory/Forest Stewardship Plan (Cost Shared)	16-6S-8W	640 Acres	\$ 2,240.00	\$ -
Invasive Control - Cogon Grass (100% Cost Shared)	16-4S-6W	1.5 Acres	\$ 300.00	\$ -
Invasive Control - Cogon Grass (100% Cost Shared)	16-4S-7W	1.5 Acres	\$ 300.00	\$ -
Invasive Control - Cogon Grass (100% Cost Shared)	16-4S-8W	3 Acres	\$ 400.00	\$ -
Invasive Control - Cogon Grass (100% Cost Shared)	16-5S-5W	8.5 Acres	\$ 800.00	\$ -
Invasive Control - Cogon Grass (100% Cost Shared)	16-5S-7W	2 Acres	\$ 400.00	\$ -
Invasive Control - Cogon Grass (100% Cost Shared)	16-5S-8W	2 Acres	\$ 300.00	\$ -
Invasive Control - Cogon Grass (100% Cost Shared)	16-6S-5W	2.25 Acres	\$ 300.00	\$ -
Invasive Control - Cogon Grass (100% Cost Shared)	16-6S-7W	2.5 Acres	\$ 400.00	\$ -
Invasive Control - Cogon Grass (100% Cost Shared)	16-6S-8W	1 Acre	\$ 300.00	\$ -
Invasive Control - Cogon Grass (100% Cost Shared)	16-7S-8W	2 Acres	\$ 400.00	\$ -
Forest Health Monitoring - All Sections			\$ -	\$ -

Jackson County Board of Education

FY- 2025 PLANNED ACTIVITIES

Job Description	Section	Planned Quantity	Estimated Cost	Projected Revenue
Prescribed Burning (Silvicultural)	16-4S-5W	640 Acres	\$16,000.00	\$ -
Prescribed Burning (Silvicultural)	16-4S-8W	120 Acres	\$3,000	\$ -
Firelanes	16-4S-5W	2 Miles	\$800.00	\$ -
Firelanes	16-4S-8W	2 Miles	\$800.00	\$ -
Boundary Line Maintenance	16-6S-5W	4 Miles	\$ 1,080.00	\$ -
Boundary Line Maintenance	16-6S-8W	4 Miles	\$ 1,080.00	\$ -
Forest Inventory/Forest Stewardship Plan	16-6S-5W	640 Acres	\$ 2,240.00	\$ -
Forest Inventory/Forest Stewardship Plan	16-5S-5W	640 Acres	\$ 2,240.00	\$ -
Forest Inventory/Forest Stewardship Plan	16-7S-8W	640 Acres	\$ 2,240.00	\$ -
Invasive Cintrol - Cogon Grass	16-5S-5W	TBD	\$200.00	\$ -
Invasive Cintrol - Cogon Grass	16-6S-5W	TBD	\$200.00	\$ -
Invasive Cintrol - Cogon Grass	16-4S-6W	TBD	\$200.00	\$ -
Invasive Cintrol - Cogon Grass	16-4S-7W	TBD	\$200.00	\$ -
Invasive Cintrol - Cogon Grass	16-5S-7W	TBD	\$200.00	\$ -
Invasive Cintrol - Cogon Grass	16-6S-7W	TBD	\$200.00	\$ -
Invasive Cintrol - Cogon Grass	16-4S-8W	TBD	\$200.00	\$ -
Invasive Cintrol - Cogon Grass	16-5S-8W	TBD	\$200.00	\$ -
Invasive Cintrol - Cogon Grass	16-6S-8W	TBD	\$200.00	\$ -
Invasive Cintrol - Cogon Grass	16-7S-8W	TBD	\$200.00	\$ -
Aerial Herbicide Application	16-6S-5W	47 Acres	\$5,640.00	\$ -
Reforestation - Hand Plant - Loblolly	16-6S-5W	47 Acres	\$7,285.00	\$ -
Road Work - All Sections (As Needed)		TBD	\$1,500.00	\$ -
Forest Health Monitoring - All Sections			\$ -	\$ -

**Mississippi Forestry Commission
Authorization for Services Form**

AFS #

(Customer Information)

Cust / Board Number

E-Mail Address

First Name

Last Name

Jackson County School District
Agency / Business / Board Name

4700 Colonel Vickery Road
Address

Vancleave
City

Jackson
County

MS
State

3956
ZIP Code (Plus-Four)

(228)-826-1761
Contact Phone #

Alt. Contact Phone #

(Print) Jackson County School District herein referred to as "applicant" and the Mississippi Forestry Commission hereinafter referred to as "MFC" hereby enter into this agreement for the forestry services as described in the sections below. The MFC agrees to perform the services listed below. Applicant agrees to the services by signing in the "customer signature" space provided following the section statements at the end of this agreement.

Section I. The MFC agrees to provide the services below at this designated location:

Location: Jackson County, MS. FORTY: SEC: TWN: RNG:

Type of Service	Est. Cost
Prescribed Burning	\$25.00/acre
Firelanes	\$100.00/hour
16-4S-5W 640 Acres	
16-4S-8W 120 Acres	
**Grant funding likely available	
<u>TOTAL ESTIMATED COST</u>	

Section II. The applicant agrees: (1) to assume responsibility for boundary lines, and (2) pay the MFC invoice for all services covered under this agreement upon job completion, and (3) he/she has the right to enter into this agreement for the described property, and (4) he/she has been informed for vendor/consultant services available in their area concerning the above request.

Section III. It is mutually agreed: Because of the danger from forest fires, the date and time of the service will be at the discretion of the MFC. Either party may cancel this agreement by notifying the other party, preferably in writing.

Section IV. If the work above is on public lands, it will be necessary for the board of education to approve an estimated amount of \$_____ from the forestry escrow fund.

Section V. All payments shall be rendered by a cashier, certified or personal check, or money order.

Section VI. The timetable to perform the above services expires on _____, but may be extended on mutual consent.

Customer Signature

Date

Samuel A. Morgan
MFC Authorized Signature

7/1/24
Date

**Mississippi Forestry Commission
Authorization for Services Form**

AFS # _____

(Customer Information)

Cust / Board Number

E-Mail Address

First Name

Last Name

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Agency / Business / Board Name

4700 Colonel Vickery Road
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Jackson
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Section I. The MFC agrees to provide the services below at this designated location:

Location: Jackson County, MS. FORTY: _____ SEC: _____ TWN: _____ RNG: _____

Type of Service	Est. Cost
_____ Road work	_____ \$100.00/hour
_____ All Sections - As Needed	_____
_____	_____
_____	_____
<u>TOTAL ESTIMATED COST</u>	_____

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Customer Signature

Date

Samuel A. Morgan

MFC Authorized Signature

7/1/24
Date

**Mississippi Forestry Commission
Authorization for Services Form**

AFS #

(Customer Information)

Cust / Board Number _____

E-Mail Address _____

First Name _____

Last Name _____

Jackson County School District
Agency / Business / Board Name

4700 Colonel Vickery Road
Address

Vancleave
City

Jackson
County

MS
State

3956
ZIP Code (Plus-Four)

(228)-826-1761
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Section I. The MFC agrees to provide the services below at this designated location:

Location: Jackson County, MS. FORTY: _____ SEC: _____ TWN: _____ RNG: _____

Type of Service	Est. Cost
Forest Stewardship Plan Update	\$3.50/acre
16-6S-5W 640 Acres	\$2,040.00
16-5S-5W 640 Acres	\$2,240.00
16-7S-8W 640 Acres	\$2,040.00
_____ **Cost Share Program Available	_____
<u>TOTAL ESTIMATED COST</u>	_____

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Customer Signature Date

Samuel A. Morgan 7/11/24
MFC Authorized Signature Date

**Mississippi Forestry Commission
Authorization for Services Form**

AFS#

(Customer Information)

Cust / Board Number

E-Mail Address

First Name

Last Name

Jackson County School District

Agency / Business / Board Name

4700 Colonel Vickery Road

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Section I. The MFC agrees to provide the services below at this designated location:

Location: Jackson County, MS. FORTY: _____ SEC: _____ TWN: _____ RNG: _____

Type of Service	Est. Cost
_____	\$50.00/hour
Invasive Control - Cogongrass	_____
_____	_____
All Sections - As Needed	_____
_____	_____
_____	_____
TOTAL ESTIMATED COST	_____

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Customer Signature

Date

Samuel A. Morgan

MFC Authorized Signature

7/1/24

Date

**Mississippi Forestry Commission
Authorization for Services Form**

AFS#

(Customer Information)

Cust / Board Number	E-Mail Address			
First Name	Last Name			
Jackson County School District				
Agency / Business / Board Name				
4700 Colonel Vickery Road				
Address				
Vancleave	Jackson	MS	3956	
City	County	State	ZIP Code	(Plus-Four)
(228)-826-1761				
Contact Phone #	Alt. Contact Phone #			

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Section I. The MFC agrees to provide the services below at this designated location:

Location: Jackson County, MS. FORTY: _____ SEC: _____ TWN: _____ RNG: _____

Type of Service	Est. Cost
Boundary Line Maintenance	\$270.00/mile
16-6S-5W 4 Miles	\$1,080.00
16-6S-8W 4 Miles	\$1,080.00
<u>TOTAL ESTIMATED COST</u>	

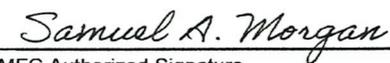
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Section VI. The timetable to perform the above services expires on _____, but may be extended on mutual consent.

Customer Signature	Date	 MFC Authorized Signature	7/1/24 Date
--------------------	------	--	----------------



Selected Document

Section: E Business Management

Policy Code: EBH School Facility Rental

Policy:

Use of School Facilities

The Jackson County Board of Education encourages the use of school facilities for community purposes under provisions that permit board authority to determine, regulate and maintain such programs.

School facilities may be used for school-sponsored educational, social, or extra-curricular functions. It shall be the responsibility of the Superintendent to establish, maintain, and modify rules governing the use of the facilities, to provide for the protection of property, and to provide for the safety, welfare and health of persons using school properties. Copies of the rules shall be furnished to all groups authorized to use the school facilities. These rules are incorporated as part of the School Board Policies.

The use of the school facilities by organizations other than those sponsored by the Board of Education shall be limited to non-profit making functions, except when specific approval is given by the Board of Education.

Permission to use school facilities does not include concession rights of any type, unless specified in writing.

Use of food service areas by organizations not connected with the school system is discouraged, but not prohibited. The use of food service areas shall require the presence of the cafeteria manager, or designee, and a minimum of one kitchen worker.

Fees and conditions for facilities usage shall be set by the Superintendent. Fees set shall include funds necessary to pay for the principal, or designee, other staff members, food, and supplies necessary for the activity being conducted.

The Jackson County School District, its employees, or the Board of Education, singly or collectively, hereby is held harmless and disclaims any and all liability of any kind in relation to this agreement.

The Jackson County School District, its employees, or the Board of Education, singly or collectively, hereby makes absolutely no warrant as to the condition or fitness of the facilities relative to this agreement.

RULES AND REGULATIONS PERTAINING TO THE USE OF ANY SCHOOL FACILITIES

1. Request(s) for use of the school facilities by persons not officially connected with the school must be filed with the Superintendent two (2) weeks prior to the date for which it is requested.
2. Permit(s) for the use of the facilities will not be granted if the purpose or result of such use is personal gain to any individual or individuals, is of a political nature, or is sectarian in character.
3. All permits are revocable and shall not be considered as a lease. The Board of Education, or its authorized agents, may reject an application or cancel any permit. The charges will not be considered as rental charges, but will be limited to operating expenses with a reasonable allowance for wear and tear of the facilities.
4. In all cases the regular school activities or organizations of the school have preference when requesting the use of school facilities.
5. The applicant assumes responsibility for the preservation of order at the school facility and assumes strict observance of all regulations of the Board of Education with reference to the facilities.
6. The person or group requesting the permit shall provide sufficient bond for uniformed police protection. The person or group shall

furnish proof that uniformed police protection is provided.

7. Smoking and possession or consumption of alcoholic beverages or non-prescriptive drugs on or at any part of the school facilities shall be prohibited. Exception shall be only for a recognized demonstrational program.
8. Pianos, motion picture projectors, scenery, or other apparatus shall not be moved onto the school facilities unless specific permission is granted.
9. The person or group requesting the permit shall provide sufficient bond for any damage sustained to the facility, except normal wear and tear.
10. Persons/Organizations who use their own equipment or property shall remove said equipment immediately following the activity and no later than noon the following day. The school will not be responsible for any equipment left at the building or grounds.
11. The Board of Education or its representative(s) shall at all times have free access to all parts of the school facilities. The Board reserves the right to revoke any permit should such action be necessary or desirable in the best interest of the school system and/or the public.
12. The Jackson County School District, its employees, or the Board of Education, singly or collectively, hereby is held harmless and disclaims any and all liability of any kind relative to this agreement.
13. The Jackson County School District, its employees, or the Board of Education, singly or collectively, makes absolutely no warrant as to the condition or fitness of the facilities relative to this agreement.
14. A duplicate of the application filed with the Superintendent, when approved, will be returned to the applicant as a permit.
15. All functions involving meal preparation and service shall require arrangements through the Food Service Office. For accounting purposes, requisitions for all food, supplies, and labor are to be put on separate requisition forms, designating the function for which these items are to be used. Food and supplies other than those requisitioned through the Central Office will not be permitted on school premises. Direct labor payments from any organization shall not be accepted as proper payroll procedures. Payroll procedures set by the Board of Education must be followed. The Central Office shall make the final determination of charges.
16. The Superintendent and Assistant Superintendent for the Attendance Center may at their joint discretion, waive all rules in this section, except #3, #7, #11, #12, #13, and #15.

**JACKSON COUNTY SCHOOL DISTRICT
APPLICATION FOR PERMIT TO
USE SCHOOL FACILITIES**

1. Date of Application: 06/17/24
2. Date Usage Requested: 07/17/24
3. Name of Applicant: Lauren Phillips (The Magnolia Way Salon)
4. Address of Applicant: 15316 Old River Road Loop VanCleave, MS.
5. Facility Requested (School, Bldg.): Davis Cafeteria
6. Time Building to be opened: 8:00am Estimated time to be closed: 5:00pm
7. Give Purpose and Details of Activity: Giving FREE Back to School haircuts
8. Person in charge at program: Lauren Phillips
9. Will security be provided? no
10. Facility Usage Fee is \$150.00/day, (money/check paid with application). Facility cleaning and repair fee is \$100.00/day, (money/check paid with application). Total \$250.00 per day.
11. Person responsible for cleaning/repair charges when applicable. Lauren Phillips
Name: Lauren Phillips
Phone: 228-382-4515
Address: 15316 Old River Road Loop VanCleave, MS. 39565
12. Applicant agrees to pick up keys from: Ashley Alfred
On: by: (AM) (PM) and return keys to
On: by: (AM) (PM)

The undersigned applicant hereby certifies that he/she, acting for and on behalf of himself/herself (or the organization), has read and understands the rules and regulations pertaining to the use of the school facilities and agrees to conform to the same.

The Magnolia Way
Organization

Lauren Phillips
Signature

6/17/24
Date

Owner
Title

Application Approved () Fees: \$ n/a

Application Approved ()

Application Denied () Bond: \$ n/a

Application Denied ()

[Signature]
Principal

6/17/24
Date

[Signature]
Assistant Superintendent, Attendance Center

6/17/24
Date

Superintendent, Jackson County School District

Date

APPROVED (Jackson County School Board of Education)

Exhibits:

Regulations:

References:

Original Adopted Date: 5/22/2000

Status: Archived

Approved/Revised Date: 3/14/2011

Record Id: 271896

[District Home](#)

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MobyMax Renewal Quote

MobyMax Education, LLC
P.O. Box 392385 | Pittsburgh, PA 15251
888-793-8331

Quote # 378056

Quote For

Quote Date: June 7, 2024
District: Jackson County School District
School: St Martin Upper Elementary School
Quote Receiver: Magan Warden
Telephone: 2282833555
Email Address: jeremy.johns@mobymax.com

License Quoted

Subject: **MobyMax Schoolwide License**
Complete K-8 curriculum for all subjects including Math, Fact Fluency, Reading, Early Reading, Language, Writing, Science, and Social Studies

License End: December 16, 2025

Price: \$4,495.00

Subtotal \$4,495.00

Total amount due:	\$4,495.00
--------------------------	-------------------

Ways to Order

- **Fax to** 1-888-793-8330
- **Email to** billing@mobymax.com
- **Mail to:**
MobyMax
P.O. Box 392385
Pittsburgh, PA 15251
- **Call** 888-793-8331
- **Order online** with credit card or purchase order at www.mobymax.com/order.

Please Include with Purchase Order

- School name and school zip code
- Email address or fax number for accounts payable department
- A copy of this quote
- A copy of your tax exemption letter or certificate, if applicable

Quote expires after 90 days.

You can download our current W-9 form at www.MobyMax.com/w9.pdf.

If you are using ClassWallet, please add the ClassWallet fee to total amount due.

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.

JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM

WHEREAS St. Martin Upper Elementary School is part of the Jackson County School District, a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party, MobyMax Education, LLC, does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the MobyMax Education, LLC Renewal Quote No. 378056 dated June 7, 2024 for MobyMax Schoolwide License Complete K-8 Curriculum Agreement between the parties as follows:

1. Term/No Automatic Renewal: Unless otherwise specified in the contract, the term of the contract or any renewal thereof shall only be for the current school year to which the agreement applies. There shall be no automatic renewals and if the contract does extend past that date, such contract will not be void but shall be voidable at the discretion of the School Board. Further, terms and provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.

Exhibit “A”

2. Renewal/Extension of Term: Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and shall be subject to the terms of this addendum.

3. Governing Law: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties. Nothing in the contract between the parties shall be interpreted to abridge, modify or reduce any of the defenses provided to the Jackson County School District by case law and/or statutes of the state of Mississippi.

4. Indemnity: The Jackson County School District shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify any entity or party to the contract, and shall not be liable under any scenario for the other party's legal fees.

5. Venue/Exclusive Jurisdiction: The Courts of the State of Mississippi shall have exclusive jurisdiction of any dispute between the parties and the venue of said disputes shall be in Jackson County, Mississippi. Further, any entity or business which contracts with the Jackson County School District submits to the personal jurisdiction of the courts of Jackson County, Mississippi.

6. No waiver of Warranties: Notwithstanding any provisions to the contrary, any contract provision seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect.

7. No Waiver of Damages: Notwithstanding any provision to the contrary that may be found in the contract, supplemental terms or terms of use that may be referenced therein, any provision seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect. Further, any provision seeking to limit damages of the contracting party to the contract price or some other amount shall be of no force and effect.

8. Arbitration: The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

9. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for any purpose shall be of no force and effect.

11. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: Notwithstanding any provision and/or language of the contract to the contrary, any provision seeking a waiver or to limit any rights and/or remedies of the Jackson County School District under the Uniform Commercial Code shall be of no force and effect.

12. Conflict of Terms: To the extent there is a conflict between the terms of this addendum or the terms of the contract, the terms of this addendum will control. Upon expiration or termination of this contract, the terms of this addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. Amendment: Even if not specifically provided for herein, the terms, conditions and provisions of MobyMax Education, LLC Renewal Quote No. 378056 dated June 7, 2024, the MobyMax Education, LLC Terms of Use and

current Privacy Policy and any other attendant documents made a part of the agreement between the parties are hereby amended and modified, where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Mississippi Attorney General and the Mississippi Supreme Court.

MobyMax Education, LLC:

Jackson County School District:

Glynn Willett co CEO

NAME & TITLE (SIGNED)

NAME & TITLE (SIGNED)

Glynn Willett co CEO

NAME & TITLE (PRINT)

NAME & TITLE (PRINT)

6/19/2024

(DATE)

(DATE)



Quote and Services Agreement

Quote Number Q-188279-1
 Created Date 6/24/2024
 Expiration Date 7/24/2024

Billing Entity Agile Sports Technologies, Inc. dba Hudl
 600 P Street, Suite 400
 Lincoln, NE 68508

Address Information

Customer Name	St. Martin High School	Ship To	St. Martin High School
Bill To Email	jesse.kanode@jcsd.ms		Jesse Kanode
Bill To	St. Martin High School		jesse.kanode@jcsd.ms
	Ocean Springs, Mississippi 39564-9246 United States		2282833415 11300 Yellow Jacket Rd Ocean Springs, Mississippi 39564 United States

Terms

Start Date	8/1/2024	Billing Frequency	Annual
End Date	7/31/2025	Payment Terms	Net 30
		Payment Method	Check

Category	Description	Quantity	Unit Price	Quantity	Unit Price	Total Price
Package	High School Essential Athletic Director Package	1.00	USD 8,500.00	365		USD 8,500.00
Services	1 - Playtools	1.00	Included	365		USD 0.00
Services	1 - Focus Exchange Network	1.00	Included	365		USD 0.00
Hardware	1 - Focus Indoor	1.00	Included	365		USD 0.00
Hardware	--- (1) Focus Indoor Software	1.00	Included	365		USD 0.00
Hardware	--- (1) Focus Indoor Hardware Kit	1.00	Included	365		USD 0.00
Hardware	1 - Focus Outdoor	1.00	Included	365		USD 0.00
Hardware	--- (1) Focus Outdoor Software	1.00	Included	365		USD 0.00
Hardware	--- (1) Focus Outdoor Hardware Kit	1.00	Included	365		USD 0.00
Services	1 - Hudl Assist Unlimited Game Only 24 Hour - Varsity Access	1.00	Included	365		USD 0.00
Services	1 - Hudl Silver - Organization Access	1.00	Included	365		USD 0.00
Services	1 - Hudl Streaming 60	1.00	USD 1,000.00	365		USD 0.00
Hardware	Hudl Sideline Premium	1.00	USD 1,800.00	365		USD 1,500.00
Software	1 - Hudl Sideline Premium Software	353	1.00	Included	365	USD 0.00

Hardware	1 - Hudl Sideline Premium Hardware Kit	1.00	Included	365	USD 0.00
Services	Hudl Football Assist Unlimited Game + Scout 24 hr	1.00	USD 1,000.00	365	USD 700.00

Total Price: USD 10,700.00

Terms and Services

- 1 This Order and Organization's purchase and use of the Products described on this Order are governed by the signed agreement in place between the parties, or, if no such agreement exists, the Hudl Organization Terms of Service found at www.hudl.com/eula
 - 1.1 the Hudl Streaming Addendum found at www.hudl.com/legal/agreements/hudl-streaming-addendum
 - 1.2 the Focus Exchange Network Addendum found at www.hudl.com/legal/agreements/focus-exchange-network-addendum
- 2 The Invoice will be sent to Organization either 30 days before the start date indicated above or once the Order is executed by both parties (whichever is later).
- 3 Prices shown above do not include applicable taxes; Organization is responsible for the payment of applicable taxes. A tax-exempt organization should submit a copy of its tax-exemption certificate to Hudl. This is not an invoice.
- 4 If this Order is returned to Hudl after the start date indicated above, Hudl may adjust the start and end dates to reflect the actual dates of service without changing the total days of service or price. Any Hudl products currently used or purchased by Organization, including those listed above, will remain effective for the remainder of the current Subscription Term.

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.

JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM (“Addendum”)

WHEREAS the relationship between Agile Sports Technologies, Inc. dba Hudl, a Delaware corporation with its principal place of business located at 600 P Street, Suite 400, Lincoln, NE 68508 (“Hudl” or “Vendor”) and the Jackson County School District (the “District”) are interested in entering into an agreement regarding Hudl Quote Number Q-188279-1; created 06/24/2024, Order, Key Terms Schedule, or invoice (together, the “Agreement”).

WHEREAS St. Martin High School is a part of the Jackson County School District, a political subdivision of the State of Mississippi and as such restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, Hudl does hereby agree to the following standard terms, conditions and provisions of this Addendum, and the same are hereby adopted and incorporated into, and shall apply to the Agreement between the parties as follows:

1. Term/No Automatic Renewal: Unless otherwise specified in the Agreement, the term of the Agreement or any renewal thereof shall only be for the current school year to which the Agreement applies. There shall be no automatic renewals and if the Agreement does extend past that date, such Agreement will not be void but shall be voidable at the discretion of the School Board. Further, terms and provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board. Notwithstanding the foregoing, to the extent permissible under state and local law, District shall take all necessary steps to seek any required

approval for contracts with terms extending beyond one (1) year and will further seek appropriation of funds for the same. If the School Board voids the Agreement in accordance with this section, and to the extent permissible by state and local law, District agrees that it will not enter into any agreement with a competitor of Hudl for software licenses, services, or hardware that are similar to the products and services provided to the District or any schools within the District by Hudl for the duration of what would be the length of the Initial Terms of the Agreement.

2. Renewal/Extension of Term: Any extension or renewal of the term of the Agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and such extension or renewal shall be subject to the terms of the Agreement and this Addendum.

3. Governing Law: The Agreement and this Addendum are governed by the laws of the State of Mississippi. Any terms of the Agreement which abridge, reduce, or modify defenses available to District shall not apply only to the extent of Mississippi law prohibits District from accepting such terms.

4. Indemnity: Terms of the Agreement addressing District's indemnification of Hudl shall not apply only to the extent District is prohibited by Mississippi law from accepting the requirements of such sections.

5. No Waiver of Warranties: Terms in the Agreement seeking to limit District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness shall not apply to District only to the extent Mississippi law prohibits District from accepting such terms.

6. No Waiver of Damages: Terms in the Agreement seeking to limit or waive any type of damages, including consequential or special damages, will not apply to District only to the extent Mississippi law prohibits District from accepting such terms.

7. Arbitration: The District shall not be subject to the terms of any provision contained in the Agreement that would require the District to submit the resolution of a dispute to binding arbitration and any such term or provision requiring the same shall be deemed to be of no force or effect.

8. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

9. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for any purpose shall be of no force and effect.

10. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: Any terms of the Agreement seeking to waive or limit any rights or remedies available to District under the Uniform Commercial Code will not apply to District only to the extent Mississippi law prohibits District from accepting such terms.

11. Conflict of Terms: To the extent there is a direct conflict between the terms of this Addendum and the terms of the Agreement, the terms of this Addendum will control.

12. Amendment: Even if not specifically provided for herein, the terms, conditions and provisions of the Agreement regarding Hudl Quote Number Q-188279-1 (created 06/24/2024) including Hudl's Organizational Terms of Service located at www.hudl.com/eula, User Terms and Conditions and all other terms and or documents that become a part of the

agreement between the parties are hereby amended and modified, where necessary to comply with applicable Mississippi law but only to the extent necessary to comply with such Mississippi law as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Mississippi Supreme Court.

Jackson County School District:

NAME & TITLE (SIGNED)

NAME & TITLE (PRINT)

(DATE)

Agile Sports Technologies, Inc.:

NAME & TITLE (SIGNED)

NAME & TITLE (PRINT)

(DATE)

Matching Grant Application

1. Statement of Need:

- A. Group Applying for Grant: SM BASEBALL DIAMOND CLUB
- B. School: ST. MARTIN HIGH SCHOOL
- C. Who Benefits: ST. MARTIN BASEBALL TEAM

2. Capital Project Design/Description:

- A. Goals and Objectives: PURCHASE A HIT TRAX DATA/SIMULATION SYSTEM TO HELP DEVELOP HITTING AND PITCHING SKILLS.
- B. Participants: SM BASEBALL DIAMOND CLUB
- C. Capital Project: N/A
- D. Project Management: N/A
- E. Building Permit Documentation: N/A

3. Project Resources:

- A. Completion Date: AUG - SEP 2024 (UPON DELIVERY AND INSTALLATION)
- B. Budget:

	<u>FY 24 BALANCE:</u>	<u>FY 25 BALANCE:</u>
i. District:	<u>\$ 8,035</u>	<u>\$ 22,908</u>
ii. Group:	<u>\$ 8,035</u>	<u>\$ 35,000</u>
- C. Matching Money Documentation: ATTACHED

Assistant Superintendent: _____

Superintendent: _____

JCSD Board of Education President: _____



HitTrax™ is the only data capture and simulation system that provides the powerful combination of performance metrics with a game time experience. Using patented technology, HitTrax delivers precision data with millisecond response time to offer a clear understanding of the relationship between advanced metrics and on field performance. This gives coaches the tools to develop student athletes in the way that they learn best, visually.

Designed for skill development of hitters, pitchers and catchers HitTrax is the only single unit solution on the market to capture and report data for all three positions. Specifically, HitTrax catching module is the first and only automated reporting of a catcher's pop-time, transition time and throw accuracy to 2nd base.

Not only does HitTrax deliver a competitive training environment but generates intuitive reports that are specifically designed to tie the metrics together in meaningful ways. HitTrax in-depth reporting and data analysis is unlike anything else available in the industry. It delivers a holistic understanding of players' strengths and weaknesses. This gives coaches the tools they need to instruct with the ability to hold players accountable throughout their time in the program. In addition to reporting HitTrax delivers immediate point of impact analysis, a unique feature to the HitTrax system and revolutionary in training.

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The HitTrax VCAM (Video Capture and Analysis Module) is a crucial part of the HitTrax system that provides video capture for every swing, pitch, or catchers throwdown. It is then automatically cataloged with the corresponding hit/pitch data - enabling true "cause & effect" analysis without any post-session editing needed. At any time during or post training session, coaches can focus on specific parts of the strike zone, compare high speed video side-by-side, and show performance evolution over time. This feature requires the HitTrax supplied High Speed Camera as well as the Premium subscription that enables license and software capabilities.

When you combine objective feedback, intuitive reporting, and a competitive environment; the results are unmatched. That is the HitTrax difference.

Thomas Stepsis, Director

Date



Jennifer Cox <jcj824@jcsd.ms>

Inmotion Vendor PO 2330310

1 message

Mary Eyring <mej942@jcsd.ms>
To: Jennifer Cox <jcj824@jcsd.ms>
Cc: Ryan Earley <rej103@jcsd.ms>, Jerry Hill <jhj2540@jcsd.ms>

Fri, Mar 10, 2023 at 10:41 AM

Hello,

You have the matching grant application board approved. You also need a separate line item on the board docket to get the sole source letter board approved and stamped. These documents are two different things that separately need board approval. Once this is completed for both documents payment can be made.

Kati Eyring
Purchasing Agent
Jackson County School District
(228) 826-4842 ext. 0136
mej942@jcsd.ms

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Sole Source Letter

On October 17th the board approved a Matching Grant for In-Motions Systems that also included a sole source letter as part of the package. The business office approved and issued a purchase order for this system however they are now stating that since the sole source letter was not board approved prior to the matching grant approval they cannot pay this vendor in the amount of \$ 17,945.00. In light of this development, the sole source letter and all supporting documents are included in this request to approve the sole source letter so the vendor can be paid or can retrieve their equipment.

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Thank you for your consideration,



Dean Lepoma





InMotion Systems, LLC
 24 Kendall Drive, Westborough, MA 01581
 Phone: (508) 353-3756

Quotation

Quote #: 042624005BP
 Date: April 26, 2024

St. Martin High School

Kary Bridges

QTY	DESCRIPTION	PART #	UNIT PRICE	AMOUNT
1	HitTrax Baseball Simulator – Side System Includes: - All-In-One Computer, Calibration Equipment, Keyboard - Unlimited Batting Practice in College Stadiums - Real-time metrics (current hit and summary of session)	HTRX100SW	\$14,950.00	\$14,950.00
1	HitTrax Kiosk - Includes removable keyboard tray & casters for portability		\$595.00	\$595.00
1	Installation & Training – remote assistance		\$0.00	\$0.00
	<u>Subscription Package</u> Price is not reflected in the amount due. Subscription to be activated and paid for online after installation. Please see price list for full details. <i>School Package: \$899/year</i>		\$899/year	\$899/year
SUBTOTAL				\$15,545.00
SHIPPING & HANDLING				\$525.00
TOTAL DUE (USD)				\$16,070.00

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Please Make Checks payable to: InMotion Systems, LLC Federal Tax ID: 45-2209327	Terms: <ul style="list-style-type: none"> Purchase Order or at least 25% due to place order Balance due net 30 days from invoice after shipment Install turnaround within appx. 4-5 weeks from order
--	---

Thank you for choosing InMotion Systems

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.

InMotion Systems, LLC
GENERAL TERMS AND CONDITIONS

1. Purchase Order

1. Customer will order products from InMotion Systems (hereinafter "COMPANY") through the issuance of purchase orders at least 30 days in advance of the requested delivery dates. All preprinted terms and conditions on purchase orders are superseded entirely by the terms and conditions of this Agreement. Each purchase order will adequately identify the COMPANY product, set forth the requested quantity, and specify the requested delivery method and date. Purchase orders must be in writing and may be sent via email to COMPANY. Orders accepted without a purchase order will be subject to the terms and conditions set forth in this document.

2. COMPANY products will be delivered to Customer in packaging reasonably acceptable to Customer, given shipment, warehousing and storage requirements. (Customer will advise COMPANY in writing of any special packaging or labeling requirements at the time in placing an order.) Delivery will be made FOB InMotion Systems manufacturing, warehousing or transshipment facility.

2. Prices and Terms

1. Customer will pay COMPANY a deposit of 20% of the order price with the balance due upon receipt of invoice. All past due amounts shall accrue delinquency charges at the rate of one percent (1%) per month.

3. Ownership of Data

1. COMPANY retains all ownership and intellectual property rights in and to all data collected or provided through a facility affiliated with the COMPANY, received or provided through the Site, and received or provided through the Application (hereinafter "the Data"). This Data includes, but is not limited to, user name, user age, user height, user skill level, and user baseball metrics such as Exit Ball Velocity, Distance of Hit, Launch Angle, Pitch Velocity, Pitch Movement, Batting Average, Hard Hit Average, Line Drive Plus Hard Hit, % of Line Drives/Fly Balls/Ground Balls, Slugging Percentage (SLG), On Base Percentage (OPS), Spray Charts, Strike Zone Analysis, Performance Trends, and Rankings.

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4. Warranties and Repairs

1. COMPANY warrants to Customer that:

All equipment sold in accordance with this Agreement to be free from defects in workmanship and material under normal and proper use for a period of (12) months from date of delivery. This warranty does not include expendable components. In the event of a warranty claim, the Customer may ship the defective unit to an authorized repair location for repair or replacement, at COMPANY option. All transportation costs in connection with warranty service are the responsibility of the Customer. In no event shall COMPANY be liable for loss of profits, indirect, special, incidental, or consequential damages arising out of any breach of this Agreement or obligations of this Agreement. COMPANY'S liability under this Agreement shall in no event exceed the purchase price of the Products.

2. THE WARRANTIES IN SECTION 3.1 ARE IN LIEU OF ALL OTHER PRODUCT WARRANTIES, EXPRESS OR IMPLIED, INCLUDING WITHOUT LIMITATION THE IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE.

3. If, within the warranty period specified in Section 3.1, a COMPANY Product does not comply with any warranty in Section 3.1 and Customer notifies COMPANY of such noncompliance prior to 30 days after the end of such period, Customer may ship such product back to COMPANY at Customer's expense. COMPANY shall at its option promptly repair or replace that Product. COMPANY shall pay the costs of any such repair or replacement, including transportation costs incurred returning repaired or replaced products to Customer unless (i) the Product is not defective, in which case Customer shall pay COMPANY reasonable costs of inspection and all transportation charges, or (ii) the product is defective due to Customer's or any third party's damage, misuse, or abuse, in which case Customer shall pay all costs of repair or replacement and transportation. Customer must mark each package it returns to COMPANY under this Section 3.3 with a Returned Materials Authorization ("RMA") number, which COMPANY shall furnish to Customer on request, and shall include with each returned COMPANY product a writing which specifies the reasons why Customer rejected that Product.

4. Except as this Agreement otherwise provides, no amendment to this Agreement shall be binding unless agreed to in writing executed by COMPANY and Customer, and no approval, consent, or waiver shall be enforceable unless signed by the granting party. The pre-printed terms of any order (including without limitation a Purchase Order), are void and will not amend these terms. No document shall be deemed to amend this Agreement by implication.

Product Warranty Options

Basic Warranty

Each InMotion Systems product shall conform to the applicable specifications and be free from defects in materials and workmanship for twelve (12) months after retail sale of the product. This warranty is exempt from (i) customer abuse or misuse, whether accidental or otherwise, (ii) normal wear and tear of components through general use, and (iii) damage caused by the opening or tampering with any system items or other causes not specifically within InMotion Systems' direct control.

Extended Warranty Options

Extended warranty coverage on all products may be requested in writing by the customer at any time prior to the completion of the initial system installation. Additional coverage may be requested in writing by the customer prior to the expiration of the extended warranty term. Typical extended warranty packages start at 12% of the hardware list price for each additional twelve months.

Limitations

THE WARRANTIES MADE BY INMOTION SYSTEMS ARE IN LIEU OF ALL OTHER WARRANTIES, EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO THE WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE. This warranty is exempt from (i) customer abuse or misuse, whether accidental or otherwise, (ii) normal wear and tear of components through general use, and (iii) damage caused by the opening or tampering with any system items or other causes not specifically within InMotion Systems direct control. In no event shall InMotion Systems be responsible for personal injury or damage caused to customer's or a third party's equipment resulting from the handling or use of InMotion Systems product. In all cases, InMotion Systems liability shall not exceed the purchase price of the products.

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Warranty Return Process

All items for which a warranty claim is made must be returned to InMotion Systems at the customer's expense. Customers must contact InMotion Systems Customer Support to obtain a Return Material Authorization (RMA) number prior to returning defective items and include a description of the deficiency. Upon receipt, InMotion Systems will confirm the warranty applicability and promptly repair or replace the item(s) at InMotion Systems' option. All items determined to be non-warranty returns will be quoted with applicable repair or replacement, handling and return shipment costs.

Additional Services

Training Courses

InMotion Systems believes that customers should become as independent as possible and use their resources to maximum efficiency. As a customer option, InMotion Systems offers in-house or customer on-site training courses designed to enable the customer to conduct system setup, calibration, diagnostic tests and routine maintenance tasks.

Telephone Support & Call-Out Service

InMotion Systems offers all customers unlimited telephone support for the life of the system, which provides access to experienced technical support staff. However, if customer questions or problems cannot be resolved over the phone or via a remote diagnostic session and the issue or fault is deemed to be a non-warranty issue then full return-to-base and on-site services are available at an additional cost.

On-Site Spares Package

While not an essential part of the supply and support plan, it is recommended that customers requiring maximum autonomy and availability of the system should consider holding a selection of recommended spare parts on site. These can be discussed with the Sales Representative as required by the customer.

Company Signature

Date

Customer Signature

Date

**JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM**

WHEREAS the Jackson County School District is a political subdivision of the State of Mississippi, and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party, InMotion Systems, LLC, does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the agreement between the parties regarding Quote # 042624005BP (Dated 04/26/2024) regarding the HitTrax Baseball Simulator – Side System as follows:

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1. Term/No Automatic Renewal: Unless otherwise specified in the contract, the term of the contract or any renewal thereof shall only be for the current school year to which the agreement applies. There shall be no automatic renewals and if the contract does extend past that date, such contract will not be void but shall be voidable at the discretion of the School Board. Further, terms and provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.

Exhibit “A”

2. Renewal/Extension of Term: Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and shall be subject to the terms of this addendum.

3. Governing Law: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties. Nothing in the contract between the parties shall be interpreted to abridge, modify or reduce any of the defenses provided to the Jackson County School District by case law and/or statutes of the state of Mississippi.

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4. Indemnity: The Jackson County School District shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify any entity or party to the contract, and shall not be liable under any scenario for the other party's legal fees.

5. Venue/Exclusive Jurisdiction: The Courts of the State of Mississippi shall have exclusive jurisdiction of any dispute between the parties and the venue of said disputes shall be in Jackson County, Mississippi. Further, any entity or business which contracts with the Jackson County School District submits to the personal jurisdiction of the courts of Jackson County, Mississippi.

6. No waiver of Warranties: Notwithstanding any provisions to the contrary, any contract provision seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect.

7. No Waiver of Damages: Notwithstanding any provision to the contrary that may be found in the contract, supplemental terms or terms of use that may be referenced therein, any provision seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect. Further, any provision seeking to limit damages of the contracting party to the contract price or some other amount shall be of no force and effect.

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8. Arbitration: The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

9. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for any purpose shall be of no force and effect.

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11. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: Notwithstanding any provision and/or language of the contract to the contrary, any provision seeking a waiver or to limit any rights and/or remedies of the Jackson County School District under the Uniform Commercial Code shall be of no force and effect.

12. Conflict of Terms: To the extent there is a conflict between the terms of this addendum or the terms of the contract, the terms of this addendum will control. Upon expiration or termination of this contract, the terms of this addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. Amendment: Even if not specifically provided for herein, the terms, conditions and provisions of the InMotion Systems, LLC Quote # 042624005BP (Dated 04/26/2024) including the InMotion Systems, LLC General Terms and

Conditions, (Provisions 1-4) and Product Warranty Options document, as well as any attendant documents incorporated into the agreement between the parties are hereby amended and modified, where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Mississippi Attorney General and the Mississippi Supreme Court.

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InMotion Systems, LLC:

Jackson County School District:

 CEU
NAME & TITLE (SIGNED)

NAME & TITLE (SIGNED)

Michael D. Donfrancesco CEU
NAME & TITLE (PRINT)

NAME & TITLE (PRINT)

5/31/24
(DATE)

(DATE)

St. Martin Athletics
Matching Grant Running Total

FY 24	Beginning Balance	\$35,000.00
2/19/2024	SM Baseball Infield Machine	\$5,442.00 (\$10,884 total)
2/19/2024	SM Wrestling New Mat	\$6,650.00 (\$13,300 total)
As of 6/21/2024	Current Balance	\$22,908.00
FY 25	Beginning Balance	\$35,000.00
As of 6/21/2024	Current Balance	\$35,000.00



Jim Owen - Company Representative
 1901 W I65 Service Rd N - Mobile, AL 36618-1111
 (251) 476-1596 - jimmy.owen@jimowenstudios.com
 Fax - (251) 473-4236

Yearbook Order Form

2025 -- U.S.

Job #: 19385

Please return this Order Form to your local sales representative. Call toll-free (800) 255-6287 with additional questions.

Organization Name: St. Martin Upper Elementary **Year(s) Covered:** 2025 2026 2027 2028 2029

Principal's Name: _____ **Contact Name:** _____
Address: 11000 Yellow Jacket Rd **Address:** _____
City/State/Zip: Ocean Springs, MS 39564 **City/State/Zip:** _____
Phone: 228-818-2849 **Phone:** _____
of Classrooms: 25 **E-mail:** _____

We would like Hercules Achievement, LLC. d/b/a Varsity Yearbook ("Company") to print our all color yearbook based on the following information:

Approximate Number of Yearbook Copies	Price	Quantity	Totals
Approximate Number of Pages		226	
		80	\$5,451.12

BOOK ADD-ON ITEMS: Your final invoice will reflect changes to the items below based on the actual quantities ordered when your book is submitted.

All Soft Covers (No Lamination)	\$0.00 / COPY	_____	_____
-- Add Gloss Lamination to All Soft Covers	\$1.78 / COPY	_____	_____
-- Add Matte Lamination to All Soft Covers	\$2.76 / COPY	_____	_____
<input checked="" type="checkbox"/> All Gloss Laminated Hard Covers	\$9.91 / COPY	N/A	\$2,239.86
All Matte Laminated Hard Covers	\$10.91 / COPY	_____	_____
Split Covers (Mix Hard and Soft Covers for One-time Fee; All Gloss or All Matte)	\$119.00 / ORDER	_____	_____
-- Gloss Laminated Hard Covers (Minimum 32 Pages and 50 Copies)	\$9.91 / EACH	_____	_____
-- Matte Laminated Hard Covers (Minimum 32 Pages and 50 Copies)	\$10.91 / EACH	_____	_____
-- Soft Covers (Split Order; No Lamination)	\$0.00 / EACH	_____	_____
--- Add Gloss Lamination to Soft Covers	\$1.78 / EACH	_____	_____
--- Add Matte Lamination to Soft Covers	\$2.76 / EACH	_____	_____
Add 100# Gloss Paper (Final Price Will Be Based on Pages/Copies Ordered)	\$0.00 / SIG/CPY	_____	_____
Add 100# Matte Paper (Final Price Will Be Based on Pages/Copies Ordered)	\$0.00 / SIG/CPY	_____	_____

ADDITIONAL ITEMS: Your final invoice will include changes to items that you make on the Order Confirmation form when you submit your pages.

Add Digital Name Imprints (Minimum 25)	\$2.93 / EACH	_____	_____
Add Name Plates - Minimum 10 (Email Your CSA to Select Gold or Silver)	\$4.83 / EACH	_____	_____
Add Plastic Dust Jackets	\$1.78 / EACH	_____	_____
Add Our World to Every Book	\$0.98 / COPY	_____	_____
Add Our World - Sold Individually (Email Your CSA to Change Quantity)	\$1.17 / EACH	_____	_____
Add World Yearbook to Every Book	\$3.22 / COPY	_____	_____
Add World Yearbook - Sold Individually (Email Your CSA to Change Quantity)	\$3.42 / EACH	_____	_____
Add Blank Autograph Supplements to Every Book	\$0.76 / COPY	_____	_____
Add Blank Autograph Supplements - Sold Individually (Email Your CSA to Change Quantity)	\$0.76 / EACH	_____	_____

Total (before tax): \$7,690.78
Per Copy Total: \$34.03
 (Includes shipping)

Terms and Conditions

- Please refer to the Submit/Ship Dates schedule provided separately. Ship dates are based on submission
- Allow 2-7 days for shipping. Standard ground shipping is included. Expedited shipping is available at additional cost.
- Contact your Customer Service Adviser if you wish to purchase a shorter cycle. Kit materials will be shipped to the school address indicated.

All specifications and prices are subject to the approval of both the school and Company on an annual basis.

We understand the submission of the Order Form is an obligation to print our yearbook as indicated.

We may change the number of copies and pages prior to, or upon submission of materials for printing; however, changes will result in a change in price. Upon receipt of our materials, we will receive an invoice for the full amount of this Order Form plus any increases or decreases due to changes in specifications. The full amount of the invoice is due upon receipt and must be received at Company prior to the shipment of our completed yearbooks. Standard ground shipping of the books is included in the cost. Tax is additional.

We understand that copyrighted materials may not be used in the creation of our yearbook without the express written consent of the copyright owner. Company has created proprietary artwork, borders and backgrounds that may be used in the creation of our yearbook. We agree to hold Company, subsidiaries and affiliates harmless for all editorial content associated with the printing of our yearbook.

I, the undersigned authorized agent of the school or organization indicated above, agree in full to the "Terms and Conditions" of this order. This agreement shall be effective when signed below or in counterpart, and photocopy, facsimile, electronic or other copies shall have the same effect for all purposes as an ink-signed original.

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the

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Agreement between the parties.

Authorized Signature: _____ Date: _____
 Print Name: _____ Title or position: _____
 E-Mail Address: _____ Rep/Signature:

EXHIBIT "A"

**JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM**

WHEREAS St. Martin Upper Elementary School is part of the Jackson County School District, a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party, Varsity Yearbook, does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the Agreement between the Jackson County School District and Varsity Yearbook (Job #19385; St. Martin Upper Elementary School; year of printing 2025) as follows:

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1. Term/No Automatic Renewal: There shall be no automatic renewals. Further, terms and provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.

2. Renewal/Extension of Term: Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and shall be subject to the terms of this addendum.

3. Governing Law: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties.

4. Indemnity: To the extent prohibited by applicable law, the Jackson County School District shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify any entity or party to the contract, and shall not be liable under any scenario for the other party's legal fees.

5. Venue/Exclusive Jurisdiction: The Courts of the State of Mississippi shall have exclusive jurisdiction of any dispute between the parties and the venue of said disputes shall be in Jackson County, Mississippi. Further, any entity or business which contracts with the Jackson County School District submits to the personal jurisdiction of the courts of Jackson County, Mississippi.

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6. No waiver of Warranties: To the maximum extent required under Mississippi law, any contract provision seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect.

7. No Waiver of Damages: To the maximum extent required under Mississippi law, supplemental terms or terms of use that may be referenced therein, any provision seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect.

8. Arbitration: The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

9. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for a claim of material breach shall be of no force and effect.

11. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: To the maximum extent required under Mississippi Law, any provision seeking a waiver or to limit any rights and/or remedies of the Jackson County School District under the Uniform Commercial Code shall be of no force and effect.

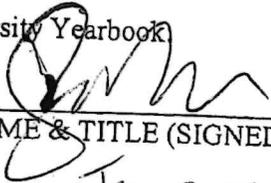
12. Conflict of Terms: To the extent there is a conflict between the terms of this addendum or the terms of the contract, the terms of this addendum will control. Upon expiration or termination of this contract, the terms of this addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. Amendment: As between Varsity Yearbook and Jackson County School District, even if not specifically provided for herein, the terms, conditions and provisions of the Varsity Yearbook Order Form (Job #19385; St. Martin Upper Elementary School; year of printing 2025), the Varsity Yearbook Terms of Use and any other terms and conditions and/or documents made part of the agreement between the parties are hereby amended and modified, where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the

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Mississippi Constitution of 1890, the Mississippi Code of 1972, as amended, and as interpreted by the Attorney General of Mississippi and the Mississippi Supreme Court.

Varsity Yearbook



NAME & TITLE (SIGNED)

Jim Owen

NAME & TITLE (PRINT)

6/24/24

(DATE)

Jackson County School District:

NAME & TITLE (SIGNED)

NAME & TITLE (PRINT)

(DATE)

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Renaissance

2911 Peach Street, Wisconsin Rapids, WI 54494-1905
Phone: (800) 338-4204 | Fax: (877) 280-7642
Federal I.D. 39-1559474
www.renaissance.com

Quote
3145520

Saint Martin Upper Elementary School - 1213634

11000 Yellow Jacket Rd
Ocean Springs, MS 39564-5871
Contact: Magan Roberts - (228) 818-2849
Email: mwj2121@jcsd.ms

Reference ID: 697688

Quote Summary

School Count: 1

Renaissance Products & Services Total	\$3,516.50
Shipping and Processing	\$0.00
Sales Tax	\$0.00
Grand Total	USD \$3,516.50

This quote includes: Renaissance Star Reading.

This quote and your use of the Applications, the Hosting Services and Services is subject to the terms and conditions you or your state department, district, purchasing cooperative or archdiocese previously agreed to with Renaissance which terms and conditions are incorporated herein. To accept this offer and place an order, please submit your organization's required purchase order with reference to quote number 3145520. An invoice will be sent upon receipt of your purchase order. Payment is due net 30 days from the invoice date. If your organization does not require a purchase order, please contact our order services team at 877-444-3172 for assistance with placing your order. **The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.**
Email: electronicorders@renaissance.com

If changes are necessary, or additional information is required, please contact your account executive Jay Dacosta at (410)946-6271, Thank You.

2911 Peach Street, Wisconsin Rapids, WI 54494-1905
Phone: (800) 338-4204 | Fax: (877) 280-7642
Federal I.D. 39-1559474
www.renaissance.com

All quotes and orders are subject to availability of merchandise. This Quote is valid for 60 days from the date under Renaissance's signature. Professional development expires one year from purchase date. Alterations to this quote will not be honored without Renaissance approval. Please note: Any pricing or discount indicated is subject to change with alterations to the quote. Tax has been estimated and is subject to change without notice. Unless you provide Renaissance with a valid and correct tax exemption certificate applicable to your purchase of product and the product ship-to location, you are responsible for sales and other taxes associated with this order.

United States government and agency transactions into Arizona: The Tax or AZ-TPT item(s) listed on this quote and subsequent invoice(s) is a charge to recover the cost of the Arizona Transaction Privilege Tax ("TPT"). The incidence of the TPT is on Renaissance Learning for the privilege of conducting business in the State of Arizona. Since the tax is not directly imposed on the United States, the constitutional immunity of the United States does not apply.

Hawaii residents only: Orders shipped to Hawaii residents will be subject to the 4.166% (4.712% O'ahu is.) Hawaii General Excise tax. United States government and agency transactions into Hawaii: The Tax or General Excise Tax item(s) listed on this quote and subsequent invoice(s) is a charge to recover the cost of the Hawaii General Excise Tax. The incidence of the General Excise Tax is on Renaissance Learning for the privilege of conducting business in the State of Hawaii. Since the tax is not directly imposed on the United States, the constitutional immunity of the United States does not apply.

New Mexico residents only: Orders shipped to New Mexico residents will be subject to the 5.125% (Location Code: 88-888) Gross Receipts tax. United States government and agency transactions into New Mexico: The Tax or Gross Receipts Tax item(s) listed on this quote and subsequent invoice(s) is a charge to recover the cost of the New Mexico Gross Receipts Tax. The incidence of the Gross Receipts Tax is on Renaissance Learning for the privilege of conducting business in the State of New Mexico. Since the tax is not directly imposed on the United States, the constitutional immunity of the United States does not apply. Starting July 1, 2021 New Mexico requires sellers to collect tax on the state and local rate. This varies depending on the city and county.

Students can become their most amazing selves — only when teachers truly shine. Renaissance amplifies teachers' effectiveness in the classroom — transforming data into actionable insights to improve learning outcomes. Remember, we're here to ensure your successful implementation. Please allow 30-90 days for installation and set-up.

Quote Details				
Saint Martin Upper Elementary School - 1213634				
Products & Services	Subscription Period	Quantity	Unit Price	Total
Applications				
Star Reading Subscription	09/01/2024 - 08/31/2025	650	\$5.41	\$3,516.50
Saint Martin Upper Elementary School Total				USD \$3,516.50

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Exhibit "A"

**JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM**

WHEREAS St. Martin Upper Elementary is a part of the Jackson County School District, a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party, Renaissance Learning, Inc., does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the Agreement between the Jackson County School District and Renaissance Learning, Inc. (Quote #3145520) (Reference ID: 697688); (Star Reading Subscription, subscription period 09/01/2024 – 08/31/2025) as follows:

1. Term/No Automatic Renewal: There shall be no automatic renewals. Further, terms and provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.
2. Renewal/Extension of Term: Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and shall be subject to the terms of this addendum.
3. Governing Law: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties.

4. Indemnity: The Jackson County School District shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify any entity or party to the contract, and shall not be liable under any scenario for the other party's legal fees.

5. Venue/Exclusive Jurisdiction: The Courts of the State of Mississippi shall have exclusive jurisdiction of any dispute between the parties and the venue of said disputes shall be in Jackson County, Mississippi. Further, any entity or business which contracts with the Jackson County School District submits to the personal jurisdiction of the courts of Jackson County, Mississippi.

6. No waiver of Warranties: Notwithstanding any provisions to the contrary, any contract provision seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect.

7. No Waiver of Damages: Notwithstanding any provision to the contrary that may be found in the contract, supplemental terms or terms of use that may be referenced therein, any provision seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect. Further, any provision seeking to limit damages of the contracting party to the contract price or some other amount shall be of no force and effect.

8. Arbitration: The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

9. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for any purpose shall be of no force and effect.

11. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: Notwithstanding any provision and/or language of the contract to the contrary, any provision seeking a waiver or to limit any rights and/or remedies of the Jackson County School District under the Uniform Commercial Code shall be of no force and effect.

12. Conflict of Terms: To the extent there is a conflict between the terms of this addendum or the terms of the contract, the terms of this addendum will control. Upon expiration or termination of this contract, the terms of this addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. Amendment: Even if not specifically provided for herein, the terms, conditions and provisions of the Renaissance Learning, Inc. (Quote #3145520) (Pgs. 1-3) (Reference ID: 697688) (Star Reading Subscription, Subscription Period 09/01/2024 – 08/31/2025) and the Renaissance Learning, Inc. Terms of Service and License (Pgs. 1-10; Provisions 1-11 + Exhibits A-D), as well as the Renaissance Learning, Inc. U.S. Privacy Notice (at <https://www.renaissance.com/privacy/>) and any other document and/or documents made a part of the agreement between the parties are hereby amended and modified, where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the

Mississippi Code of 1972, as amended, and as interpreted by the Attorney General of Mississippi and the Mississippi Supreme Court.

Renaissance Learning, Inc.:

Ted Wolf VP - Corporate Controller
NAME & TITLE (SIGNED)

Ted Wolf, VP Global Controller
NAME & TITLE (PRINT)

6/26/24
(DATE)

Jackson County School District:

NAME & TITLE (SIGNED)

NAME & TITLE (PRINT)

(DATE)

Jackson County School District

Resolution

Commending the exceptional and dedicated service of

Gary Long

and congratulating him upon the occasion of his retirement

WHEREAS, Gary Long, Director of Athletics for the East Central Attendance Center, is retiring following over 31 years of dedicated service to the students of East Central Attendance Center, and;

WHEREAS, he has used that time to teach, coach, guide, and direct our students, and;

WHEREAS, he has celebrated multiple state championships as a head coach and or athletic director and has been a positive influence on hundreds of student athletes.

NOW, THEREFORE, BE IT RESOLVED, that the Jackson County Board of Education joins the administration and staff of East Central High School in expressing our appreciation for these years of dedicated service, and;

BE IT FURTHER RESOLVED, by the Jackson County Board of Education, that we join his many friends, family and colleagues in expressing our genuine appreciation for his service and extend our best wishes for a most happy and productive time of retirement.

DONE BY ORDER OF THE JACKSON COUNTY BOARD OF EDUCATION, this, the fifteenth day of July, two thousand twenty-four, A.D.

JACKSON COUNTY BOARD OF EDUCATION

J. Keith Lee, Chairman

Jory Howell, Vice-Chairman

Deanna Smith, Board Member

Lea Bailey, Board Member

Amy A. Peterson, Secretary

David Baggett, Superintendent

Descriptor Term:

USE OF SCHOOL FACILITIES

ISSUE DATE: **5-22-00**

REVISED: **3-14-11**

**JACKSON COUNTY SCHOOL DISTRICT
APPLICATION FOR PERMIT TO
USE SCHOOL FACILITIES**

1. Date of Application: 7/9/24
2. Date Usage Requested: July 20th - 21st, 2024
3. Name of Applicant: Robert Thomas
4. Address of Applicant: 2620 Lejune^{Driv} # 9203 Biloxi, MS 39531
5. Facility Requested (School, Bldg.): St. Martin High School / St. Martin Middle School gym
6. Time Building to be opened: 8am Estimated time to be closed: 7pm
7. Give Purpose and Details of Activity: AAU Basketball Event
8. Person in charge at program: Robert Thomas / Michael Simpkins
9. Will security be provided? Yes
- * 10. Facility Usage Fee is \$150.00/day, (money/check paid with application). Facility cleaning and repair fee is \$100.00/day, (money/check paid with application). Total \$250.00 per day.
11. Person responsible for cleaning/repair charges when applicable.
Name: Robert Thomas / KOTC Phone: 328 380-0713
Address: 2620 Lejune Drive # 9203 Biloxi, MS 39531
12. Applicant agrees to pick up keys from:
On: July 20th by: Sam (AM) (PM) and return keys to Coach Kennedy
On: by: (AM) (PM)

The undersigned applicant hereby certifies that he/she, acting for and on behalf of himself/herself (or the organization), has read and understands the rules and regulations pertaining to the use of the school facilities and agrees to conform to the same.

Descriptor Term:

EBH

USE OF SCHOOL FACILITIES

ISSUE DATE: **5-22-00**

REVISED: **3-14-11**

Kings of the Coast
Organization

Robert Thomas
Signature

July 9, 2024
Date

Event Host | Tournament
Title director

Application Approved () Fees: \$ _____
Application Denied () Bond: \$ _____

Application Approved ()
Application Denied ()

[Signature]
Principal

7/10/2024
Date

[Signature]
Assistant Superintendent, Attendance Center

7/10/2024
Date

[Signature]
Superintendent, Jackson County School District

7/10/24
Date

APPROVED (Jackson County School Board of Education)

* Gentlemen,

This group has offered to make a \$1,000 donation to the girls basket ball program if they can use the gym for free. Therefore I recommend we waive all fees. I will follow up on the donation, and make sure the gym is restored and cleaned following their event.

[Signature]



IXL Learning
 777 Mariners Island Blvd., Suite 600
 San Mateo, CA 94404

RENEWAL QUOTE

QUOTE # 3352767-2024-003-2
 DATE: MARCH 4, 2024

TO:
 Leslie Beam
 St Martin Middle School
 10800 Yellow Jacket Boulevard
 Ocean Springs, MS 39564-9246

COMMENTS OR SPECIAL INSTRUCTIONS

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.

SALESPERSON	ACCOUNT #	RENEWAL PERIOD	QUOTE VALID UNTIL
Justin Tolbert	A21-3352767	July 1, 2024 - July 1, 2025	July 31, 2024

QUANTITY	DESCRIPTION	UNIT PRICE	TOTAL
1	IXL site license (Grades 6-8: 150 students) Subjects: Math and ELA <i>K-8 math licenses include complimentary access to IXL's universal screener</i> <i>Unlimited instructor accounts included</i> <i>Auto-rostering services included</i>	\$2,700.00	\$2,700.00

SUBTOTAL	\$2,700.00
SALES TAX	--
SHIPPING & HANDLING	--
TOTAL DUE	\$2,700.00

Ordering instructions

We accept payment by purchase order, check, or credit card. To submit a purchase order for this quote, [click here](#) or go to <http://www.ixl.com/po-upload> and enter quote # 3352767-2024-003-2. For international accounts, we can accept wire transfers for an additional fee.



SALES CONTRACT

CONTRACT #184537

March 4, 2024

IXL Learning
777 Mariners Island Blvd., Suite 600
San Mateo, CA 94404

CUSTOMER

Leslie Beam
St Martin Middle School
10800 Yellow Jacket Boulevard
Ocean Springs, MS 39564-9246

RENEWAL INFO

Salesperson	Account #	Quote #	Renewal period
Sharon Lewis	A21-3352767	3352767-2024-003	Jul 1, 2024 - Jul 1, 2025

PAYMENT PLAN

Amount	Invoice date
\$2,700	July 1, 2024
TOTAL	\$2,700

Price valid until July 1, 2024

ACCEPTANCE OF SALES CONTRACT

This is a binding agreement of payment between IXL Learning and the Purchaser. Your signature indicates that you have received, reviewed, and accepted the attached Terms and Conditions of Sale and that you agree to pay the full license price listed above within 60 days of the invoice date. Without a signature, your order may not be processed.

Acknowledged and agreed to:

AUTHORIZED SIGNATURE

Wendell Bell

DATE

07/10/24



TERMS AND CONDITIONS OF SALE

THIS IS A LEGAL DOCUMENT ("SALES CONTRACT") BETWEEN THE PURCHASER SHOWN ABOVE ("YOU") AND IXL LEARNING ("SELLER"). PLEASE READ THIS AGREEMENT CAREFULLY. YOU AGREE TO BE BOUND BY ALL OF THE TERMS AND CONDITIONS OF THE AGREEMENT, AS WELL AS BY THE WEBSITE TERMS OF SERVICE, WHICH ARE INCORPORATED BY REFERENCE. NO VARIATION OF THESE TERMS AND CONDITIONS ARE BINDING ON SELLER UNLESS AGREED TO IN WRITING SIGNED BY AN AUTHORIZED REPRESENTATIVE OF IXL LEARNING.

1. **PRICING:** The quoted purchase price of the license is valid through the "Price valid until" date on page 1. This price is not binding on IXL unless you have accepted it by sending us an executed Sales Contract by that date.

2. **PAYMENT:** If IXL decides to accept your Sales Contract, we will issue you an invoice. Complete payment of the amount of the stated purchase price is due within sixty (60) days of the invoice date. If payment is not received by the Seller within 60 days, the invoice is considered past due. IXL licenses with past due payments will be put on hold and are subject to termination. Termination does not relieve the Purchaser of the obligation to pay fees due to the Seller.

The full invoice amount must be paid either by check or by credit card. We accept Visa, MasterCard, American Express, and Discover.

All checks should be mailed to:

IXL Learning
777 Mariners Island Blvd., Suite 600
San Mateo, CA 94404

Credit card payments may be made by phone at (855) 255-8800.

Any late payment will incur interest at the rate of the lesser of 1% a month or the maximum permissible by law.

3. **CANCELLATION AND REFUND:** No cancellation will be accepted, and no refund issued, if it is more than thirty (30) days beyond the date of purchase for the license referenced in this Sales Contract. For cancellations and refunds of the license tendered under this Sales Contract to be accepted, the Seller must receive written notification of the cancellation within 30 days of purchase. Cancellations requested outside of the 30-day period will not be refunded, and the Purchaser will be responsible for completing the purchase as stated in the Sales Contract.

4. **LICENSES:** IXL grants you the right to provide access, through unique log-in IDs, to no more individuals than the quantity indicated on the first page. The terms and conditions of use for each of these individuals are governed by our website's Terms of Service. You agree to be responsible for their accounts, to monitor their use of their accounts, and to indemnify, defend, and hold us harmless for any claims arising out of or related to their use of IXL Learning's website and services. To the extent that these individuals are minors, you consent to our collection of their personal information as described in our Privacy Policy.

Classroom and Site licenses will be activated immediately upon receipt of your payment unless another date is specified or agreed to by IXL. Activation confirmation will be sent to the e-mail address provided by the school or individual completing the purchase.

If an individual who has an IXL account through a Classroom or Site license purchased by you is no longer affiliated with you, you may request that we deactivate the individual's account, or no longer associate it with your license, so that that license can be reassigned to another individual associated with your institution.

If you are a teacher, you represent and warrant that you have permission and authorization from your school and/or district to use the Services as part of your curriculum, and for purposes of Children's Online Privacy Protection Act ("COPPA") compliance, you represent and warrant that you are entering into these Terms on behalf of your school and/or district.

5. **PRIVACY:** If you are a school, district, or teacher, you acknowledge and agree that you are responsible for complying with COPPA, meaning that you must obtain advance written consent from all parents or guardians whose children under 13 will be accessing the website and services and you represent and warrant that you have obtained that consent. When obtaining consent, you must provide parents and guardians with our Privacy Policy. You are to keep all consents on file and provide them to us if we request them.

6. DISCLAIMER OF WARRANTIES. YOU EXPRESSLY UNDERSTAND AND AGREE THAT:

- a. YOUR USE OF THE SERVICE IS AT YOUR SOLE RISK. THE SERVICE IS PROVIDED "AS IS," "AS AVAILABLE," AND WITH ALL FAULTS. IXL EXPRESSLY DISCLAIMS ALL WARRANTIES OF ANY KIND, WHETHER EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO THE IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, AND NON-INFRINGEMENT.
- b. IXL MAKES NO WARRANTY THAT (i) THE SERVICE WILL MEET YOUR REQUIREMENTS, (ii) THE SERVICE WILL BE UNINTERRUPTED, TIMELY, SECURE, OR ERROR-FREE, (iii) THE RESULTS THAT MAY BE OBTAINED FROM THE USE OF THE SERVICE WILL BE ACCURATE OR RELIABLE, (iv) THE QUALITY OF ANY PRODUCTS, SERVICES, INFORMATION, OR OTHER MATERIAL PURCHASED OR OBTAINED BY YOU THROUGH THE SERVICE WILL MEET YOUR EXPECTATIONS, AND (v) ANY ERRORS IN THE SERVICE WILL BE CORRECTED.
- c. ANY MATERIAL DOWNLOADED OR OTHERWISE OBTAINED THROUGH THE USE OF THE SERVICE IS DONE AT YOUR OWN DISCRETION AND RISK AND THAT YOU WILL BE SOLELY RESPONSIBLE FOR ANY DAMAGE TO YOUR COMPUTER SYSTEM OR LOSS OF DATA THAT RESULTS FROM THE DOWNLOAD OF ANY SUCH MATERIAL.
- d. NO ADVICE OR INFORMATION, WHETHER ORAL OR WRITTEN, OBTAINED BY YOU FROM IXL OR THROUGH OR FROM THE SERVICE SHALL CREATE ANY WARRANTY NOT EXPRESSLY STATED IN THE TOS.

Some states do not allow certain limitations on warranties, so certain of the above limitations may not apply to you.

7. LIMITATION OF LIABILITY: YOU EXPRESSLY UNDERSTAND AND AGREE THAT IXL SHALL NOT BE LIABLE FOR ANY DIRECT, INDIRECT, INCIDENTAL, SPECIAL, CONSEQUENTIAL, OR EXEMPLARY DAMAGES, INCLUDING BUT NOT LIMITED TO, DAMAGES FOR LOSS OF PROFITS, GOODWILL, USE, DATA, OR OTHER INTANGIBLE LOSSES RESULTING FROM THE USE OR INABILITY TO USE THIS SERVICE. IN ALL INSTANCES, DAMAGES SHALL BE CAPPED AT ONE MONTH'S FEES.

8. SEVERABILITY: If any provision of this agreement is deemed invalid, illegal, or unenforceable, then that provision shall be deemed severable from these terms and shall not affect the validity and enforceability of any remaining provisions of this Sales Contract, which shall remain in full force and effect.

9. ARBITRATION: You agree that any dispute or claim you may have against IXL arising out of or related to this Sales Contract or the use of Services must be submitted to arbitration, before a single arbitrator appointed by JAMS/Endispute and conducted according to their rules in San Francisco, CA, USA, and that the determination of any such arbitrator shall be binding. The courts located in San Francisco, CA, USA, have exclusive jurisdiction over any judicial proceedings related to this agreement, and you waive any claim that such a court is an improper venue, inconvenient, or lacks jurisdiction over you.

10. GOVERNING LAW: The Sales Contract and the relationship between you and IXL are governed by the laws of the State of California without regard to conflict of law provisions.

11. ENTIRE AGREEMENT: This Sales Contract, which incorporates the Terms of Service by reference, is the final expression of the agreement between Purchaser and Seller and supersedes all prior representations, understandings, and agreements between the Purchaser and Seller relating to its subject matter. This Sales Contract cannot be modified, amended, or changed except in writing and signed by IXL.

Please contact IXL Learning with any questions regarding this sales contract:
Toll-free (855) 255-8800 | Direct (650) 372-4300 | E-mail orders@ixl.com
Completed sales contracts should be emailed to your sales consultant.

EXHIBIT "A"

**JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM**

WHEREAS St. Martin Middle School is a part of the Jackson County School District, a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party, IXL Learning, Inc., does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the IXL Renewal Quote #3352767-2024-003-2 (dated 03/04/2024) and the Agreement between the parties regarding said quote as follows:

1. Term/No Automatic Renewal: Unless otherwise specified in the contract, the term of the contract or any renewal thereof shall only be for the current school year to which the agreement applies. There shall be no automatic renewals and if the contract does extend past that date, such contract will not be void but shall be voidable at the discretion of the School Board. Further, terms and provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.

2. Renewal/Extension of Term: Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and shall be subject to the terms of this addendum.

3. Governing Law: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties. Nothing in the contract between the parties shall be interpreted to abridge, modify or reduce any of the defenses provided to the Jackson County School District by case law and/or statutes of the state of Mississippi.

4. Indemnity: The Jackson County School District shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify any entity or party to the contract, and shall not be liable under any scenario for the other party's legal fees.

5. Venue/Exclusive Jurisdiction: The Courts of the State of Mississippi shall have exclusive jurisdiction of any dispute between the parties and the venue of said disputes shall be in Jackson County, Mississippi. Further, any entity or business which contracts with the Jackson County School District submits to the personal jurisdiction of the courts of Jackson County, Mississippi.

6. No waiver of Warranties: Notwithstanding any provisions to the contrary, any contract provision seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect.

7. No Waiver of Damages: Notwithstanding any provision to the contrary that may be found in the contract, supplemental terms or terms of use that may be referenced therein, any provision seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect. Further, any provision seeking to limit damages of the contracting party to the contract price or some other amount shall be of no force and effect.

8. Arbitration: The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

9. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for any purpose shall be of no force and effect.

11. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: Notwithstanding any provision and/or language of the contract to the contrary, any provision seeking a waiver or to limit any rights and/or remedies of the Jackson County School District under the Uniform Commercial Code shall be of no force and effect.

12. Conflict of Terms: To the extent there is a conflict between the terms of this addendum or the terms of the contract, the terms of this addendum will control. Upon expiration or termination of this contract, the terms of this addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. Amendment: Even if not specifically provided for herein, the terms, conditions and provisions of IXL Renewal Quote #3352767-2024-003-2 (date 03/04/2024) including the IXL Terms and Conditions of Sale (Provisions 1-11, inclusive); Terms of Service of IXL Learning, Inc. (Sections 1-25 inclusive); IXL Service Privacy Policy (provisions 1-14; effective

date 07/01/2020; and IXL Service Children's Privacy Policy (provisions 1-8; effective date 07/01/2020) as well as any attendant document and/or documents made a part of the agreement between the parties are hereby amended and modified, where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Mississippi Attorney General and the Mississippi Supreme Court.

IXL Learning, Inc.:

Jackson County School District:

NAME & TITLE (SIGNED)

NAME & TITLE (SIGNED)

NAME & TITLE (PRINT)

NAME & TITLE (PRINT)

(DATE)

(DATE)

Mississippi Gulf Coast YMCA USE OF PREMISES AGREEMENT

This is an agreement between Mississippi Gulf Coast YMCA and St. Martin High School Swim Team relating to the following facilities at 1810 Government Street, Ocean Springs, MS 39564.

Mississippi Gulf Coast YMCA grants the St. Martin High School Swim Team permission to use such facilities as follows:

1. St. Martin High School Swim Team Practice: From July 22, 2024 thru October 17, 2024 (13 week period) the St. Martin High School Swim Team can occupy FOUR (4) lanes in the natatorium for 2 hours per day (5:30AM-7:30AM), Monday thru Friday.

St. Martin High School Swim Team agrees to pay the Mississippi Gulf Coast YMCA up to \$10,768.50 to be invoiced monthly **based on actual lane usage each month** for the use of the YMCA as outlined in this agreement.

This permission is granted upon these additional terms and conditions and is non-assignable.

Terms and Conditions of Facility Usage

1. St. Martin High School Swim Team shall leave the facilities in a clean and orderly condition; if any alterations were allowed, restore the facilities to original condition, and shall repair any damage caused by its negligence or neglect or that of its representative or invitees.
2. St. Martin High School Swim Team defends, indemnifies, and holds harmless Mississippi Gulf Coast YMCA, its directors, officers, employees, agents, volunteers, agents, and representatives of the Association (and its affiliated corporations and organizations) from all liability, loss, or damage whatever from any cause which may arise from the use of the facilities or activities in and about the same by St. Martin High School Swim Team or its representatives or invitees.
3. St. Martin High School Swim Team shall provide and maintain comprehensive liability insurance during the period covered by this agreement insuring Mississippi Gulf Coast YMCA and St. Martin High School Swim Team against liability for bodily injury (including death) and property damage from occurrences in or about the facilities, or the use or condition thereof, with a combined single limit of at least \$500,000. Such insurance shall be primary and not contributing with any other insurance in effect for the YMCA, and be evidenced by a Certificate of Insurance naming the Mississippi Gulf Coast

YMCA as an Additional Insured. The Certificate of Insurance shall be delivered to the YMCA in advance of any use of the facilities. St. Martin High School Swim Team shall attach the proper endorsement to the Certificate of Insurance and comply with the following Insurance Requirements:

- (1) Workers' Compensation & Employer's Liability
 - (a) Policy to be amended to state THIRTY (30) days prior written notice of cancellation to be given to the YMCA.
 - (b) Statutory Limits for Workers Compensation; Employer's Liability with limits not less than \$500,000 per accident
 - (c) Waiver of Subrogation in favor of the YMCA shall be attached.

- (2) Comprehensive General and Automobile Liability Insurance
 - (a) With Bodily Injury and Property Damage Liability limits of not less than \$500,000 each occurrence/\$1,000,000 aggregate, and policy must include Premise/Operations, Products/Completed Operations, Sexual Abuse/Molestation, Personal & Advertising Injury, and Contractual Liability coverage.

 - (b) Mississippi Gulf Coast YMCA, their employees, directors, officers, volunteers, representatives and agents of the Association shall be named as Additional Insureds.
 - (c) Policy must be endorsed as follows: This policy shall be primary and not contributing with any other insurance in effect for the Additional Insured YMCA and a Waiver of Subrogation in favor of YMCA.

 - (d) Policy to be endorsed to state THIRTY (30) days prior written notice of cancellation to be given to the YMCA.

- (3) All Certificates of Insurance to be addressed and sent to the YMCA:

MSGulfCoastYMCA	Attn:JaraMiller
1810GovernmentStreet	Ejmiller@mgcymca.org
OceanSprings,MS39564	P:228.875.5050

4. YMCA may terminate this agreement, and permission to use such facilities, at any time for good cause without obligation except to refund the amount which St. Martin High School Swim Team has donated but not utilized the YMCA facility.

5. The Agreement shall be governed by and construed and interpreted pursuant to the laws of the State of Mississippi.

Expectations of Parties: YMCA provides the following:

1. 4 Lap Lanes to the St. Martin High School Swim Team during the above-mentioned time frame between the hours of 5:30AM and 7:30AM, 5 days per week (Monday-Friday) at \$14.25 per lane per hour billed in 2-hour increments. The 5th lane will be available between the hours of 5:30AM and 7:30AM, 5 days per week (Monday-Friday) at a rate of \$20.00 per hour.
2. Lifeguard supervision during each St. Martin High School swim practice.
3. Provide locker rooms for the St. Martin High School Swim Team to shower after practice.
4. Maintain water chemistry balance in the facility in a satisfactory condition.
5. To invoice St. Martin High School Swim Team monthly for pool rental usage/fees as follows:
 - July & August 2024 to be invoiced by September 16, 2024
 - September 2024 to be invoice by October 15, 2024
 - October 2024 to be invoiced by November 15, 2024.

St. Martin High School provides the following:

1. To give the St. Martin High School Swim Team meet schedule to the YMCA's Aquatic Director and Operations Director at least 4 weeks prior to the season kickoff.
2. Certificate of Liability to the YMCA that meets the stated requirements and names the MS Gulf Coast YMCA as an Additional Insured prior to the start of the swim season.
3. A Liability Waiver Release form for each St. Martin High School Swim Team participant.
4. To clean the natatorium and changing rooms after each practice.
5. To be responsible and pay for any damages to YMCA facilities during hours of use for swim team purposes.
6. To follow all policies and procedures of the YMCA.
7. To notify the YMCA of the dates during the 13-week period in which St. Martin High School Swim Team will not be practicing in the pool and in the event of any unexpected weather-related condition.
8. To pay the YMCA the following rental fees to utilize YMCAs facilities as follows:

RENTAL FEES

Pool Rental/ Practice	\$14.25	X	4 lanes	X	2 hours	X	60 days	=\$6,840.00
4th lane	\$20.00	X	5 th lane	X	2 hours	X	60 days	=\$2,400.00
Tryout Rental	\$14.25	X	1 lane	X	1 hour	X	2 days	=\$28.50
Practice Guards	\$12.50	X	1 guard	X	2 hours	X	60 days	=\$1,500.00
							Final Cost	=\$10,768.50

The parties agree to the terms and conditions above in the Use of Premises Agreement as written and further agree that the Jackson County School District Contract Addendum attached hereto as Exhibit "A" is incorporated into the Agreement between the parties.

For: Jackson County School District

For: Mississippi Gulf Coast YMCA

(Authorized Name & Title)

Jara Miller, CEO

Authorized Signature & Date

JACKSON COUNTY SCHOOL DISTRICT
CONTRACT ADDENDUM

St. Martin High School is a part of the Jackson County School District, a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with provisions contrary to or prohibited by Mississippi Law. Accordingly, the Jackson County School District and Mississippi Gulf Coast YMCA agree and covenant that each term and provision of the Mississippi Gulf Coast YMCA Use of Premises Agreement regarding the use of YMCA facilities by the St. Martin High School Swim Team, and any and all accompanying documents and forms related to said agreement are hereby modified and amended to conform to and comply with Mississippi Law applicable to political subdivisions of the State as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Attorney General of the State of Mississippi and the Courts of the Mississippi Supreme Court.

Jackson County School District

Mississippi Gulf Coast YMCA

Signature: _____

Signature: _____

Name (printed): _____

Name (printed): _____

Title: _____

Title: _____

Date: _____

Date: _____

Exhibit "A"

**JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form**

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: SMAC Athletics

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: Boys SMMS soccer

Full Name of Sponsor/Coach/Outside Officer: Abraham Bermudez

Dates of fundraising activity: Beginning - 07/16/2024 Ending - 09/16/2024

Location of fundraising: In community only # of Fundraiser: 2 of 3 fundraisers

Describe the fundraiser: _____

of students involved: 14 Anticipated revenue: \$ \$150.00

Anticipated use of revenue: _____

Were students informed in writing that the fundraiser is voluntary? Yes



Ab (Jun 11, 2024 13:09 CDT)
Signature of Sponsor/Coach/Outside Organization Officer

Jun 11, 2024

Date

Approved by:



Signature of Principal

Jun 11, 2024

Date



Signature of Asst. Superintendent

Jun 11, 2024

Date

Signature of Superintendent

Date

Signature of Board Chairman

Date

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

**JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form**

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: SMAC Athletics

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: Boys SMMS soccer

Full Name of Sponsor/Coach/Outside Officer: Abraham Bermudez

Dates of fundraising activity: Beginning - 07/11/2024 Ending - 09/11/2024

Location of fundraising: In community only # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: _____

of students involved: 14 Anticipated revenue: \$ \$550.00

Anticipated use of revenue: _____

Were students informed in writing that the fundraiser is voluntary? Yes

 Jun 11, 2024
Signature of Sponsor/Coach/Outside Organization Officer Date

Approved by:
 Jun 11, 2024
Signature of Principal Date

 Jun 11, 2024
Signature of Asst. Superintendent Date

Signature of Superintendent Date

Signature of Board Chairman Date

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

**JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form**

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: SMEE

The requesting club or activity is a(n): outside organization

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: Schoolgirl Style

Full Name of Sponsor/Coach/Outside Officer: Avery Warrick

Dates of fundraising activity: Beginning - 06/24/2024 Ending - 06/27/2024 404

Location of fundraising: In school only # of Fundraiser: 10^{SS} of 3 fundraisers

Describe the fundraiser: Donation from Schoolgirl Style

Classroom makeover

of students involved: 0 Anticipated revenue: \$ \$3,000.00

Ms. Avery Warrick won a classroom makeover from Schoolgirl Style.

Anticipated use of revenue: _____

They are coming in and doing a total room makeover.

Were students informed in writing that the fundraiser is voluntary? No

 Jun 5, 2024
Avery Warrick (Jun 5, 2024 11:23 PDT) Date

Approved by:

 Jun 5, 2024
Dr. Jillian Varlo (Jun 5, 2024 19:30 CDT) Date

Signature of Principal Date

 Jun 6, 2024
Montgomery Noblitt (Jun 6, 2024 07:48 CDT) Date

Signature of Asst. Superintendent Date

Signature of Superintendent Date

Signature of Board Chairman Date

**JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form**

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: VMS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: VMS Cheer

Full Name of Sponsor/Coach/Outside Officer: Kristi Maples - kmj3209@jcsd.ms

Dates of fundraising activity: Beginning - 07/18/2024 Ending - 10/31/2024

Location of fundraising: In school and community # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: School Spirit Shirts
N/A

of students involved: 18 Anticipated revenue: \$ \$2,500

Anticipated use of revenue: Homecoming, cheer banquet, waters, healthy snacks
N/A

Were students informed in writing that the fundraiser is voluntary? Yes

 Jun 20, 2024
Kristi Maples (Jun 20, 2024 07:09 CDT) Date

Signature of Sponsor/Coach/Outside Organization Officer

Approved by:

 Jun 20, 2024
Date

Signature of Principal

 Jun 20, 2024
Date

Signature of Asst. Superintendent

Date

Signature of Superintendent

Date

Signature of Board Chairman

**JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form**

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: VLE

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: members of an outside organization

Name of Activity/Sport/Outside Organization: V.L.E. Library

Full Name of Sponsor/Coach/Outside Officer: Rhonda High

Dates of fundraising activity: Beginning - 02/14/2025 Ending - 02/21/2025

Location of fundraising: In school only # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: _____

of students involved: 660 Anticipated revenue: \$ \$8,000.00

Anticipated use of revenue: _____

Were students informed in writing that the fundraiser is voluntary? No

 Jun 21, 2024
Rhonda High (Jun 21, 2024 08:17 CDT) Date

Approved by:

 Jun 21, 2024
Krista Sablich (Jun 21, 2024 10:30 CDT) Date

Signature of Principal Montgomery Noblitt Jun 21, 2024
Montgomery Noblitt (Jun 21, 2024 11:02 CDT) Date

Signature of Asst. Superintendent _____ Date _____

Signature of Superintendent _____ Date _____

Signature of Board Chairman _____ Date _____

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

**JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form**

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: ECLE

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: ECLE Reading For Education

Full Name of Sponsor/Coach/Outside Officer: Angela Sievers

Dates of fundraising activity: Beginning - 01/27/2025 Ending - 01/31/2025

Location of fundraising: In school only # of Fundraiser: 3 of 3 fundraisers

Describe the fundraiser: Students will provide email addresses to Reading for Education
na

of students involved: 500 Anticipated revenue: \$ \$1,500.00

Anticipated use of revenue: School Technology and supplies
na

Were students informed in writing that the fundraiser is voluntary? Yes

Angela Sievers
Angela Sievers (Jun 21, 2024 09:13 CDT)
Signature of Sponsor/Coach/Outside Organization Officer

06/21/2024
Date

Approved by:

Montgomery Noblitt
Montgomery Noblitt (Jun 21, 2024 10:59 CDT)
Signature of Principal

06/21/2024
Date

Signature of Asst. Superintendent

Date

Signature of Superintendent

Date

Signature of Board Chairman

Date

**JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form**

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: ECLE

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: ECLE Fall & Spring Bookfair

Full Name of Sponsor/Coach/Outside Officer: Renee Jordan-Librarian

Dates of fundraising activity: Beginning - 10/21/2024 Ending - 03/17/2025

Location of fundraising: In school only # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Scholastic books sold to students
na

of students involved: 500 Anticipated revenue: \$ \$13,000

Anticipated use of revenue: to purchase books, supplies and rewards.
na

Were students informed in writing that the fundraiser is voluntary? Yes


Renee Jordan (Jun 21, 2024 09:20 CDT)
Signature of Sponsor/Coach/Outside Organization Officer

06/21/2024
Date

Approved by:


Montgomery Noblitt (Jun 21, 2024 11:00 CDT)
Signature of Principal

06/21/2024
Date

Signature of Asst. Superintendent

Date

Signature of Superintendent

Date

Signature of Board Chairman

Date

**JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form**

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: ECLE

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: ECLE Kona Ice Sales

Full Name of Sponsor/Coach/Outside Officer: Angela Sievers

Dates of fundraising activity: Beginning - 08/01/2024 Ending - 05/31/2025

Location of fundraising: In school only # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Students will be able to purchase Kona Ice once a month during the school year
na

of students involved: 500 Anticipated revenue: \$ \$1,200.00

Anticipated use of revenue: Student rewards
na

Were students informed in writing that the fundraiser is voluntary? Yes

AS
Angela Sievers (Jun 21, 2024 09:36 CDT)
Signature of Sponsor/Coach/Outside Organization Officer

06/21/2024
Date

Approved by:

Montgomery Noblitt
Montgomery Noblitt (Jun 21, 2024 11:00 CDT)
Signature of Principal

06/21/2024
Date

Signature of Asst. Superintendent

Date

Signature of Superintendent

Date

Signature of Board Chairman

Date

**JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form**

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

(Print) School Name: Jackson County Technology Center

Is the requesting club or activity a school student activity program/club or an outside organization?

Will the resulting money be collected by school employees or members of an outside organization? N/A

(Print) Name of Activity/Sport/Outside Organization: Information Technology Program

(Print) Full Name of Sponsor/Coach/Outside Officer: Dustin Phillips

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Dates of fundraising activity (Beginning and Ending): N/A

Location of fundraising: In school only In Community Only In School and Community
 Online (GoFundMe, Donors Chose, etc.)

Describe the fundraiser: Donation of devices from Resurrection Catholic Elementary - see attached letter of donation.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

of students involved _____ Anticipated revenue _____

Anticipated use of revenue N/A

Were students informed in writing that the fundraiser is voluntary? Yes No

Dustin Phillips
Signature of Sponsor/Coach/Outside Organization Officer

7/1/2024
Date

Approved by:

[Signature]
Signature of Principal

Date

[Signature]
Signature of Asst. Superintendent

7/1/2024
Date

Signature of Superintendent

Date

Signature of Board Chairman

Date

Resurrection Catholic Elementary School

Donation to Jackson County Technology Center IT Program

The following discarded devices are being donated to the JCTC's IT Program from Resurrection Catholic Elementary school. The following is a list of the devices, serial numbers, and original prices.

Device Name	SN	Original Price
Intel NUC	G6AY901005N2	\$760.00
Dell PowerEdge T310	F91X3P1	\$900.00
APC 1000	AS0847331161	\$505.00
Dell EMC	47RF643	\$2,000.00
Dell PowerEdge T310	GB7CSM1	\$1,699.00
PowerEdge 2900	BTLXSK1	\$800.00

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Susan N. McCool Whitehead, Principal

**JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form**

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: ECLE

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: ECLE Concession Sales

Full Name of Sponsor/Coach/Outside Officer: Morgan Dunston

Dates of fundraising activity: Beginning - 08/01/2024 Ending - 05/31/2025

Location of fundraising: In school only # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: _____

of students involved: 500 Anticipated revenue: \$ \$3,500.00

Anticipated use of revenue: _____

Were students informed in writing that the fundraiser is voluntary? Yes

Morgan Dunston
Morgan Dunston (Jun 24, 2024 10:11 CDT)

06/24/2024
Date

Approved by:

Montgomery Noblitt
Montgomery Noblitt (Jul 2, 2024 08:39 CDT)

06/24/2024
Date

Signature of Asst. Superintendent

Date

Signature of Superintendent

Date

Signature of Board Chairman

Date

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

ECLE Concession Fundraiser

Final Audit Report

2024-07-02

Created:	2024-06-21
By:	Anita Havens (ahj910@jcsd.ms)
Status:	Signed
Transaction ID:	CBJCHBCAABAA9IZIMXyaX9exTyh50QzflASEFUVIJgHm

"ECLE Concession Fundraiser" History

-  Document created by Anita Havens (ahj910@jcsd.ms)
2024-06-21 - 2:11:32 PM GMT
-  Document emailed to mdj2734@jcsd.ms for signature
2024-06-21 - 2:14:50 PM GMT
-  Email viewed by mdj2734@jcsd.ms
2024-06-24 - 3:10:45 PM GMT
-  Signer mdj2734@jcsd.ms entered name at signing as Morgan Dunston
2024-06-24 - 3:11:18 PM GMT
-  Document e-signed by Morgan Dunston (mdj2734@jcsd.ms)
Signature Date: 2024-06-24 - 3:11:20 PM GMT - Time Source: server
-  Document emailed to Montgomery Noblitt (mnj3950@jcsd.ms) for signature
2024-06-24 - 3:11:23 PM GMT
-  Email viewed by Montgomery Noblitt (mnj3950@jcsd.ms)
2024-06-24 - 6:14:32 PM GMT
-  Email viewed by Montgomery Noblitt (mnj3950@jcsd.ms)
2024-07-02 - 1:39:29 PM GMT
-  Document e-signed by Montgomery Noblitt (mnj3950@jcsd.ms)
Signature Date: 2024-07-02 - 1:39:39 PM GMT - Time Source: server
-  Agreement completed.
2024-07-02 - 1:39:39 PM GMT

**JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form**

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: ECLE

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: ECLE PTO Turkey Feather Contest

Full Name of Sponsor/Coach/Outside Officer: Miranda Shelton

Dates of fundraising activity: Beginning - 11/04/2024 Ending - 11/20/2024

Location of fundraising: In school only # of Fundraiser: 2 of 3 fundraisers

Describe the fundraiser: _____

of students involved: 500 Anticipated revenue: \$ \$3,000.00

Anticipated use of revenue: _____

Were students informed in writing that the fundraiser is voluntary? Yes


Miranda Shelton (Jun 24, 2024 10:13 CDT)

06/24/2024
Date

Approved by:


Montgomery Noblitt (Jul 2, 2024 08:40 CDT)

07/02/2024
Date

Signature of Asst. Superintendent

Date

Signature of Superintendent

Date

Signature of Board Chairman

Date

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

ECLE PTO Turkey Feather Fundraiser

Final Audit Report

2024-07-02

Created:	2024-06-21
By:	Anita Havens (ahj910@jcsd.ms)
Status:	Signed
Transaction ID:	CBJCHBCAABAAH9p5CZSki2XnunoBzlgja5wlJ4CMS7zm

"ECLE PTO Turkey Feather Fundraiser" History

-  Document created by Anita Havens (ahj910@jcsd.ms)
2024-06-21 - 2:27:10 PM GMT
-  Document emailed to eclepto2425@gmail.com for signature
2024-06-21 - 2:28:47 PM GMT
-  Email viewed by eclepto2425@gmail.com
2024-06-24 - 3:12:34 PM GMT
-  Signer eclepto2425@gmail.com entered name at signing as Miranda Shelton
2024-06-24 - 3:13:13 PM GMT
-  Document e-signed by Miranda Shelton (eclepto2425@gmail.com)
Signature Date: 2024-06-24 - 3:13:15 PM GMT - Time Source: server
-  Document emailed to Montgomery Noblitt (mnj3950@jcsd.ms) for signature
2024-06-24 - 3:13:16 PM GMT
-  Email viewed by Montgomery Noblitt (mnj3950@jcsd.ms)
2024-06-24 - 6:15:20 PM GMT
-  Email viewed by Montgomery Noblitt (mnj3950@jcsd.ms)
2024-07-02 - 1:39:47 PM GMT
-  Document e-signed by Montgomery Noblitt (mnj3950@jcsd.ms)
Signature Date: 2024-07-02 - 1:40:05 PM GMT - Time Source: server
-  Agreement completed.
2024-07-02 - 1:40:05 PM GMT

**JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form**

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Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: ECLE

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: ECLE PTO Easter Egg Contest

Full Name of Sponsor/Coach/Outside Officer: Miranda Shelton

Dates of fundraising activity: Beginning - 03/10/2025 Ending - 03/24/2025

Location of fundraising: In school only # of Fundraiser: 3 of 3 fundraisers

Describe the fundraiser: _____

of students involved: 500 Anticipated revenue: \$ \$1,225.00

Anticipated use of revenue: _____

Were students informed in writing that the fundraiser is voluntary? Yes


Miranda Shelton (Jun 24, 2024 10:15 CDT)
Signature of Sponsor/Coach/Outside Organization Officer

06/24/2024
Date

Approved by:


Montgomery Noblitt (Jul 2, 2024 08:40 CDT)
Signature of Principal

07/02/2024
Date

Signature of Asst. Superintendent

Date

Signature of Superintendent

Date

Signature of Board Chairman

Date

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

ECLE PTO Easter Egg Contest

Final Audit Report

2024-07-02

Created:	2024-06-21
By:	Anita Havens (ahj910@jcsd.ms)
Status:	Signed
Transaction ID:	CBJCHBCAABAAoMBvJ7rj_I0uBeLI9FTQf7RrH4IVEJy0

"ECLE PTO Easter Egg Contest" History

-  Document created by Anita Havens (ahj910@jcsd.ms)
2024-06-21 - 2:22:59 PM GMT
-  Document emailed to eclepto2425@gmail.com for signature
2024-06-21 - 2:24:48 PM GMT
-  Email viewed by eclepto2425@gmail.com
2024-06-24 - 3:14:03 PM GMT
-  Signer eclepto2425@gmail.com entered name at signing as Miranda Shelton
2024-06-24 - 3:15:11 PM GMT
-  Document e-signed by Miranda Shelton (eclepto2425@gmail.com)
Signature Date: 2024-06-24 - 3:15:13 PM GMT - Time Source: server
-  Document emailed to Montgomery Noblitt (mnj3950@jcsd.ms) for signature
2024-06-24 - 3:15:15 PM GMT
-  Email viewed by Montgomery Noblitt (mnj3950@jcsd.ms)
2024-07-02 - 1:40:17 PM GMT
-  Document e-signed by Montgomery Noblitt (mnj3950@jcsd.ms)
Signature Date: 2024-07-02 - 1:40:57 PM GMT - Time Source: server
-  Agreement completed.
2024-07-02 - 1:40:57 PM GMT

**JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form**

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: ECLE

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: ECLE PTO Cookie Dough

Full Name of Sponsor/Coach/Outside Officer: Miranda Shelton

Dates of fundraising activity: Beginning - 08/05/2024 Ending - 08/30/2024

Location of fundraising: In school only # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: _____

of students involved: 500 Anticipated revenue: \$ \$25,000

Anticipated use of revenue: _____

Were students informed in writing that the fundraiser is voluntary? Yes


Miranda Shelton (Jun 24, 2024 10:15 CDT)
Signature of Sponsor/Coach/Outside Organization Officer

06/24/2024
Date

Approved by:

Montgomery Noblitt
Montgomery Noblitt (Jul 2, 2024 08:41 CDT)
Signature of Principal

07/02/2024
Date

Signature of Asst. Superintendent

Date

Signature of Superintendent

Date

Signature of Board Chairman

Date

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

ECLE PTO Cookie Dough Fundraiser

Final Audit Report

2024-07-02

Created:	2024-06-21
By:	Anita Havens (ahj910@jcsd.ms)
Status:	Signed
Transaction ID:	CBJCHBCAABAAItlBJ0fv8G10-v_8bdFGNQs5WQZloiOjI

"ECLE PTO Cookie Dough Fundraiser" History

-  Document created by Anita Havens (ahj910@jcsd.ms)
2024-06-21 - 2:19:50 PM GMT
-  Document emailed to eclepto2425@gmail.com for signature
2024-06-21 - 2:22:01 PM GMT
-  Email viewed by eclepto2425@gmail.com
2024-06-24 - 3:15:30 PM GMT
-  Signer eclepto2425@gmail.com entered name at signing as Miranda Shelton
2024-06-24 - 3:15:49 PM GMT
-  Document e-signed by Miranda Shelton (eclepto2425@gmail.com)
Signature Date: 2024-06-24 - 3:15:51 PM GMT - Time Source: server
-  Document emailed to Montgomery Noblitt (mnj3950@jcsd.ms) for signature
2024-06-24 - 3:15:52 PM GMT
-  Email viewed by Montgomery Noblitt (mnj3950@jcsd.ms)
2024-07-02 - 1:41:09 PM GMT
-  Document e-signed by Montgomery Noblitt (mnj3950@jcsd.ms)
Signature Date: 2024-07-02 - 1:41:20 PM GMT - Time Source: server
-  Agreement completed.
2024-07-02 - 1:41:20 PM GMT

**JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form**

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: ECMS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: Concession Sales during break

Full Name of Sponsor/Coach/Outside Officer: Sherie Tanner

Dates of fundraising activity: Beginning - 07/25/2024 Ending - 05/23/2024

Location of fundraising: In school only # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Selling snacks to students during break time
na

of students involved: 600 Anticipated revenue: \$ \$2,000.00

Anticipated use of revenue: Revenue will be deposited into local concession account to use for student rewards.
na

Were students informed in writing that the fundraiser is voluntary? Yes

Signature of Sponsor/Coach/Outside Organization Officer

_____ Date

Approved by:

Sherie Tanner
Sherie Tanner (Jun 27, 2024 11:34 CDT)

06/27/2024

Signature of Principal

_____ Date

Montgomery Noblitt
Montgomery Noblitt (Jun 27, 2024 11:39 CDT)

06/27/2024

Signature of Asst. Superintendent

_____ Date

Signature of Superintendent

_____ Date

Signature of Board Chairman

_____ Date

**JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form**

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Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: SMEE

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: Art

Full Name of Sponsor/Coach/Outside Officer: Kelsey Groue

Dates of fundraising activity: Beginning - 07/18/2024 Ending - 05/20/2025

Location of fundraising: In school only # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: _____

of students involved: 730 Anticipated revenue: \$ \$7,000.00

Anticipated use of revenue: _____

Were students informed in writing that the fundraiser is voluntary? Yes

 Jul 9, 2024
Kelsey Groue (Jul 9, 2024 11:51 CDT) Date

Approved by:

 Jul 9, 2024
Brigette Myers (Jul 9, 2024 12:01 CDT) Date

Signature of Principal _____ Date

 Jul 9, 2024
Montgomery Noblitt (Jul 9, 2024 13:19 CDT) Date

Signature of Asst. Superintendent _____ Date

Signature of Superintendent _____ Date

Signature of Board Chairman _____ Date

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

**JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form**

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Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: VHS

The requesting club or activity is a(n): outside organization

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: N/A

Full Name of Sponsor/Coach/Outside Officer: Heather Fayard Rose

Dates of fundraising activity: Beginning - 08/01/2024 Ending - 08/01/2024

Location of fundraising: Online (GoFundMe, Donors Ct # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Donors Choose

N/A

of students involved: 0 Anticipated revenue: \$ \$623.00

Anticipated use of revenue: Classroom supplies

N/A

Were students informed in writing that the fundraiser is voluntary? No

Heather Fayard Rose
Heather Fayard Rose (Jul 9, 2024 03:24 CDT)
Signature of Sponsor/Coach/Outside Organization Officer Jul 9, 2024
Date

Approved by:
RH
Ralita Holmes (Jul 9, 2024 13:57 CDT)
Signature of Principal Jul 9, 2024
Date

Montgomery Noblitt
Montgomery Noblitt (Jul 9, 2024 14:27 CDT)
Signature of Asst. Superintendent Jul 9, 2024
Date

Signature of Superintendent _____ Date _____

Signature of Board Chairman _____ Date _____

**JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form**

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: VHS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: VHS Cheer

Full Name of Sponsor/Coach/Outside Officer: Katelynn Scoggins

Dates of fundraising activity: Beginning - 08/19/2024 Ending - 08/23/2024

Location of fundraising: In school and community # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Annual Mini Cheer Camp

N/A

of students involved: 100 Anticipated revenue: \$ \$2,000.00

Anticipated use of revenue: Offset Expenses for Nationals Cheer Competition

N/A

Were students informed in writing that the fundraiser is voluntary? Yes

Katelynn Scoggins

Katelynn Scoggins (Jul 9, 2024 13:13 CDT)

Signature of Sponsor/Coach/Outside Organization Officer

Jul 9, 2024

Date

Approved by:

Raina Holmes

Raina Holmes (Jul 9, 2024 13:55 CDT)

Signature of Principal

Jul 9, 2024

Date

Montgomery Noblitt

Montgomery Noblitt (Jul 9, 2024 14:27 CDT)

Signature of Asst. Superintendent

Jul 9, 2024

Date

Signature of Superintendent

Date

Signature of Board Chairman

Date

**JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form**

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: ECLE

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: ECLE Seasonal pictures (Christmas & Easter)

Full Name of Sponsor/Coach/Outside Officer: Angela Sievers

Dates of fundraising activity: Beginning - 12/03/2024 Ending - 04/03/2025

Location of fundraising: In school only # of Fundraiser: 2 of 3 fundraisers

Describe the fundraiser: Seasonal pictures for students to purchase
na

of students involved: 500 Anticipated revenue: \$ \$4,800.00

Anticipated use of revenue: School Technology and supplies
na

Were students informed in writing that the fundraiser is voluntary? Yes

Angela Sievers
Angela Sievers (Jun 21, 2024 09:12 CDT)
Signature of Sponsor/Coach/Outside Organization Officer

06/21/2024
Date

Approved by:

Montgomery Noblitt
Montgomery Noblitt (Jun 21, 2024 10:59 CDT)
Signature of Principal

06/21/2024
Date

Signature of Asst. Superintendent

Date

Signature of Superintendent

Date

Signature of Board Chairman

Date

To Jackson Co. School Board:

Our volleyball team is going to camp at South Alabama on Jul 6, 2024 and returning Jul 8, 2024 . We did not get the form in on time to submit it for the last board meeting. We have it complete now and request we may use a bus and go to the University of South Alabama for the camp.

A handwritten signature in black ink that reads "Gary Long". The signature is written in a cursive style with a large, stylized "G" and "L".

Gary Long

FIELD TRIP PERMISSION FORM

(ONE FORM PER BUS)

(40 to 45 Persons for High and Middle School = 1 bus) (50 to 55 Students and 4 Chaperones for Lower and Upper = 1 bus)

Submit to Administration Office 4 weeks prior to trip.

SPONSOR INFORMATION	TO BE COMPLETED BY PRINCIPAL
Name: Everett, Kayla Contact Number: 283-3120	MILEAGE AND DRIVER WAGES WILL BE PAID BY: The District (2 free trips per grade) _____ account
CLASS INFORMATION	
School: ECHS Class: Volleyball Number of Students:	P.O.'S FOR ENTRANCE FEES AND MEALS FOR THIS TRIP Vendor(s): _____ Vendor(s): _____ Vendor accepts purchase orders. Purchase requisition attached. (Upon arrival please obtain a receipt/invoice, sign and send to Administration.) Vendor requires a check upon arrival. (Requires board 432 approval prior to trip.) To be placed on _____ agenda. Purchase requisition attached. Check requisition attached. (Upon arrival please obtain a receipt/invoice, sign and send to Administration.)
TRIP INFORMATION	
Date of trip: July 6, 2024 – July 8, 2024 OVERNIGHT Departure Time: 9:30am 7/6 Return Time: 6:30pm 7/8 Destination (Vendor): USA	
City, State: Mobile, AL	

Chaperones: Kayla Everett

Transportation will be via charter bus (purchase requisition submitted) school bus.

I am requesting have arranged for _____ to drive my trip. (Not required).

SCHOOL BUS DRIVER WILL BE PROVIDED: MONEY FOR LUNCH SACK LUNCH

APPROVED BY:

 , Athletic Director /Date 6/12/24	, Assistant Superintendent/Date
 , Principal/Date 4/17/2024	

TO BE COMPLETED BY TRANSPORTATION DEPARTMENT			
Driver Assigned to Trip		Bus Number	
Beginning Odometer Reading:		(Kayla Everett) Bus # 218	
Ending Odometer Reading:			
Total Mileage:		@ .30 .50 NO CHARGE =	
Time arrived to collect students:		Total time for trip (hrs/min):	
Time arrived at destination:			
Time returned to bus:			
Time returned to school:			
<input checked="" type="checkbox"/> NO CHARGE FOR DRIVER			
Bus Driver's Signature/Date		Transportation Director's Signature/Date	

JCSD DRUG TESTING RESULTS

POSITIVE RESULTS

AUGUST	1.7%
SEPTEMBER	0%
OCTOBER	1%
NOVEMBER	2%
DECEMBER	1%
JANUARY	1%
FEBRUARY	16%
MARCH	3%
APRIL	3%
MAY	1%

MINUTES OF THE MEETING
JACKSON COUNTY PLANNING COMMISSION

Members Present: Mr. Stuart White
Dr. Jeffrey Knight
Mr. James Brewer
Mr. George Scholl
Ms. Karen Pittman
Ms. Regina Holland
Mr. Lazaro Rovira

Members Absent: None

Also, Present: Mr. Marcus Catchot, Planning Director
Mr. Luke Brenner, Building Official
Ms. Cathy Wright, Office Manager
Ms. Amanda Moser, Zoning Administrator
Ms. Mary Ann Baran, Zoning Assistant
Ms. Elizabeth Dill, Compliance Officer
Ms. Norma Jean Ladner Soroe, Court Reporter
Ms. April McDonald, County Attorney
Ms. Marissa Jones, Floodplain Manager

The regularly scheduled meeting of the Jackson County Planning Commission was held at **9:00 A.M., May 22, 2024**, in the regular meeting place of the Board of Supervisors located at **2915 Canty Street, Jackson County Services Complex** in the City of Pascagoula, Mississippi.

Subdivisions:

Preliminary Plat – Hillcrest Estates Phases 6 & 7 – being developed by H & H Development, LLC, consisting of 28 residential lots, and also a 1 ft. lane width variance to allow 11 ft. wide lanes in lieu of the required 12 ft., Daniel Boudreaux, engineer, zoned A-1, Northwest of Hillcrest Ridge Drive, Vancleave. Project Engineer, Daniel Boudreaux, was present. Wyatt Watkins, engineer with Michael Baker International stated all comments had been addressed. Dr. Knight made the motion to approve the Preliminary Plat for Hillcrest Estates Subdivision, Phases 6 & 7. Mr. Brewer seconded the motion. The vote to approve the motion was 7-0.

Final Plat – Pelican Landing Townhomes – being developed by Savannah Walk Townhomes, LLC, consisting of 42 townhome lots, Andy Phelan, engineer, zoned R-4, Walker Road, St. Martin. Wyatt Watkins, engineer with Michael Baker International stated the final inspection has been done and any clean up required can wait until the power company has finished. Dr. Knight made the motion to approve the Preliminary Plat for Pelican Landing Townhomes Subdivision. Ms. Holland seconded the motion. The vote to approve the motion was 7-0.

Public Hearings:

SPEC-04-2024-00056 **Rodney L. Lamey – Special Exception** – to allow a 40' x 60' x 12' storage building to remain on vacant property and also to allow power to the building for farming & gardening, zoned A-1, 15900 John Smith Road, Latimer area. The applicant was present. Mr. Lamey explained that he is farming hay. There was no public comment. The motion to approve the application with the stipulation that the shed is not used for living purposes was made by Ms. Holland. The basis for the motion is the request will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or general welfare. Mr. White seconded the motion. The vote to approve the motion was 7-0.

SPEC-04-2024-00059 **Courtney Parker Thomas – Special Exception** – to allow temporary placement of an R V on property for daughter T'Asin Holden, zoned A-2, 5908 Wooded Acres Road, Vancleave area. The applicant was present. Ms. Thomas explained that the RV placement is temporary. They only need to make sure the 2016 model RV is sufficient for travel. Those present with comments were Summer Cuevas and Liz Brooks. The motion to approve the application for 6 months with a 6-month review was made by Ms. Holland. The basis for the motion is the request will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or general welfare. Dr. Knight seconded the motion. The vote to approve the motion was 7-0.

SPEC-04-2024-00060* **James Riley, Jr. – Special Exception** – to allow applicant to live in an existing 16' x 36' shed temporarily (converted to a living space) on vacant property prior to building a residence, zoned A-1, 18912 3C Road, Vancleave area. The applicant was present. Mr. Riley explained that he should be finished building his residence within a year. There was no public comment. The motion to approve the application for 6 months with a 6-month review was made by Ms. Holland. The basis for the motion is the request will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or general welfare. Dr. Knight seconded the motion. The vote to approve the motion was 6-1.

Aye: Ms. Holland, Dr. Knight, Mr. Brewer, Mr. White, Mr. Sholl, Ms. Pittman
Nay: Mr. Rovira

USEP-04-2024-00061 **Gulf Pride Land Holdings, LLC – Use Permit** – to allow the construction and operation of an R V park that consist of approximately 110 R V spaces, zoned C-3 & A-2, 13700 Sam Seymour Road, St. Martin area. Donovan Scruggs was present to represent the application. Mr. Scruggs explained the site is located within an area of hospitality businesses. There will be several restrictions in place to prohibit permanent residency. Those present and in support of the application were Eamon Mohiuddin and Keith Broadway. Those present and in opposition to the application were B.J. Seymour Jr., Tina Seymour Demoran, Hannah Seymour and Glenn Seymour. The motion to approve the application was made by Mr. Sholl. The basis for the motion is the request will be in harmony with the principal permitted use of the zone. Mr. Rovira seconded the motion. The vote to approve the motion was 5-1.

Aye: Mr. Sholl, Mr. Rovira, Mr. White, Ms. Pittman, Dr. Knight

Nay: Ms. Holland

Abstain: Mr. Brewer

SPEC-04-2024-00064 Alex Street – Special Exception – to allow the construction of a 30' x 40' storage building on vacant property prior to building a residence, zoned R-1, Derry Lane, St. Martin area. The applicant previously requested that he not be required to attend the meeting since he lives in Jackson, MS. The Planning Commission determined that Mr. Street was not required to attend the meeting. Those present and in opposition to the application were Margot Necaie. The motion to approve the application with a 6-month review, that a building permit is obtained in 6 months, and that the storage building is not used for living purposes was made by Dr. Knight. The basis for the motion is the request will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or general welfare. Ms. Holland seconded the motion. The vote to approve the motion was 7-0.

REVIEWS:

SPEC-02-2023-00034 Cecil R. Self – Special Exception – to allow temporary placement of a fifth wheel camper on applicant's property for daughter, Samantha Self, and for it to be placed in front of the existing residence, zoned A-1, 5831 Waltman Road, Vancleave area. The requested special exception is no longer needed. There was no public comment. The motion to rescind the application was made by Ms. Holland. The basis for the motion is the request will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or general welfare. Mr. Sholl seconded the motion. The vote to approve the motion was 7-0.

SPEC-10-2023-00144 Willie Mae Neely – Special Exception – to allow temporary placement of a camper for son William Neely prior to demolishing and rebuilding of a residence, zoned R-4, 6412 Palfrey Street, St. Martin area. The requested special exception is no longer needed. There was no public comment. The motion to rescind the application was made by Ms. Holland. The basis for the motion is the request will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or general welfare. Mr. Rovira seconded the motion. The vote to approve the motion was 7-0.

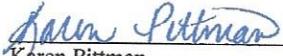
SPEC-03-2023-00043* Kenneth Deas – Special Exception – to allow an existing camper to remain on property for Kenneth Deas, grounds keeper, temporarily while property owner is working out of town, zoned A-1, 11721 Johns Bayou Road, Vancleave area. The requested special exception is no longer needed. There was no public comment. The motion to rescind the application was made by Dr. Knight. The basis for the motion is the request will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or general welfare. Mr. Sholl seconded the motion. The vote to approve the motion was 7-0.

NEW BUSINESS:

None

***ZONING VIOLATION**

Dr. Knight made a motion to adjourn the meeting and all present voted "Aye". The meeting was adjourned.



Karen Pittman