

Jackson County School District

Regular Meeting

Monday, August 8, 2022 - 5:00 PM

Our District Office Board Room

4700 Colonel Vickrey

VANCLEAVE, MS 39565

Jackson County School District

Strategic Plan Goals

1. Decreased Safety Incidents
2. Increased Student Achievement
3. Sound Financial Management
4. Improved Facilities and Infrastructure
5. Positive Educational Experience
6. Effective Leadership

FINAL

August 5, 2022 at 1:01 pm

AGENDA

1. Call to Order
2. Invocation
3. Pledge
4. **Approve Consent Agenda Items**
5. **Approve Agenda**
6. **Approve Rescheduling the October 10, 2022 Board Meeting to be held October 17, 2022.**
7. **Minutes**
- A. **Approve July 11, 2023 Meeting Minutes** **4**
8. **Dr. John Strycker, Superintendent of Education**
- A. Acknowledgements and Announcements (4.0)
1. JCTC Student and Teacher Board Acknowledgement 16
2. JCTC Board Acknowledgment for CTE Teacher 17
- B. f.y.i. Superintendent Update
- C. Public Comments
- D. f.y.i. Construction Update
- E. **Ryan Earley - Business Manager (3.0)**
1. **Present and Discuss 16th Section Solar Opportunity with Representatives from Pine Gate Renewables**
2. **Approve Purchase of Hudl Software and Equipment as Sole Source Item** **18**
3. **Approve Contracts with Coast Coliseum for East Central High, St Martin High, and Vancleave High Graduations** **24**
4. **Approve New Agreement with Tyler Technologies Inc. for Bus Routing Software for the 2022-2023 School Year** **54**
5. Discuss Monthly Financial Reports {MS 37-9-18} 142
6. **Approve Asset Surplus** **161**
7. **Approve Prepaid Claim Docket** **162**
8. **Approve Open Claim Docket** **164**
- F. **David Besancon - Director of Operations and Support (4.0, 2.0)**
1. **Chris Collins- Director of Information Technology**
- A. **Approve Sole Source for Amplified IT - Google for Education** **179**

| | | |
|----|--|------------|
| G. | Laura McCool/Christy LeBatard - Human Resources and Risk Management Director (5.0) | |
| | 1. Present Revisions to Policy GBRJ Substitute Teacher | 182 |
| | 2. Approve Revisions to Policy GFABB School Psychologist Job Description | 184 |
| | 3. Approve Revisions to Policy GGBG Bus Driver Compensation | 186 |
| | 4. Approve Renewal of Contract with Vector Solutions (formally known as SafeSchools) for online employee training | 190 |
| | 5. Approve National Board Recommendations | 204 |
| | 6. Approve District Extra Curricular/Gate Keepers | 205 |
| | 7. Approve August Personnel Changes | 211 |
| | 8. Approve Elementary/Middle/JCTC Test Coordinators | 221 |
| | 9. Approve High School Test Coordinators | 222 |
| H. | Ashley Harris - Food Service Director (5.0) | |
| I. | Gwen Stallworth - Special Education Director (2.0) | |
| | 1. Approve revisions to Policy GGBB Supplement Scale to Add a Supplement for Lead Speech Language Pathologist for the Special Education Department | 223 |
| | 2. Approve Changes to Policy IEB - Speech Language Screenings | 228 |
| | 3. Approve LJP Educational Consulting LLC | 231 |
| J. | Dr. J.J. Morgan - Career and Technology Director (2.0) | |
| | 1. Present Deletion of Policy GGBDB Mobile Fab Lab Facilitator Pay Scale and Revise Policy GFABU Mobile Fab Lab Facilitator Policy GFABU to Add Position to Teacher Pay Scale | 236 |
| K. | Dr. Penny Westfaul - Curriculum Director (2.0) | |
| | 1. Approve Curriculum Associates i-Ready for High School Purchase | 240 |
| | 2. Approve 2022-2023 Dropout Prevention Plan | 249 |
| | 3. Approve Nearpod and Flocabulary Contract for Purchase | 263 |
| L. | Dr. Kimberly Williams - Student Services/Federal Programs Director (2.0, 6.0) | |
| | 1. Present School Improvement Reports for TSI and ATSI Schools: ECM, SMU, SMM, SMH, VMS | 272 |
| M. | Dr. John Strycker - Superintendent | |
| | 1. Approve New Policy for Assistant Superintendent of Curriculum & Instruction Job Description | 287 |
| | 2. Approve New Policy for Assistant Superintendent of Support Job Description | 293 |
| | 3. Approve SMEE Book Fair Fundraiser | 299 |
| | 4. Approve St. Martin East Fundraiser | 300 |
| | 5. Approve SMEE Fundraiser for Spring Raffle | 302 |
| | 6. Approve VLE School Store Fundraiser | 304 |
| | 7. Approve VLE Fall Book Fair Fundraiser | 305 |
| | 8. Approve Student Transfers and Releases | |
| | 9. Approve SMHS Facility Use Agreement for US Amateur Basketball | 306 |
| | 10. <u>16th Section Leases (3.1, 4.0, 6.0)</u> | |
| | A. f.y.i. past due rent | |
| N. | Approve Trips (2.0, 6.0) | |
| | 1. Approve Travel MDE Director Bootcamp in Jackson, MS | |
| | 2. Approve Travel- PREPS Leadership Academy, Ridgland, MS | |
| | 3. Approve Trip Request to Masbo Academy | |
| | 4. Approve Travel Request to MAFEPD Board Retreat 2022 | |

- O. **Approve Consent Agenda**
- P. **Executive Session**
 - 1. Student Discipline
 - 2. Legal/Personnel Matters
 - 3. *f.y.i.* Workers Comp Update
 - A. Safety Incident #20

JACKSON COUNTY BOARD OF EDUCATION MINUTES

Regular Session

Monday, July 11, 2022

A Regular Session of the Board of Trustees of Jackson County School District was held Monday, July 11, 2022, beginning at 5:00 PM at the Jackson County School District Boardroom 4700 Colonel Vickery Road, Vanleave, Mississippi.

Members Present:

| | |
|---------------------------|---------------------------------|
| J. Keith Lee | Chairman |
| Amy Dobson | Vice Chairman |
| Jory Howell | Secretary |
| Glenn A. Dickerson | District 1 |
| Amy A. Peterson | District 5 |
| Dr. John Strycker | Superintendent |
| Jack Pickett, Esq. | Board Attorney via Phone |

Those present were: See attached sign in sheet.

Board Chairman Lee called the meeting to order at 5:06 p.m.

Board Member Jory Howell gave the invocation. Board Member Peterson led the pledge.

CONSENT AGENDA: Motion by Board Member Dobson, Second by Board Member Dickerson to approve the consent agenda as presented, with the following vote taken:

| | |
|------------------------|-----|
| Board Member Lee | Aye |
| Board Member Dobson | Aye |
| Board Member Howell | Aye |
| Board Member Dickerson | Aye |
| Board Member Peterson | Aye |

| | | | |
|------|---|------|--|
| Item | 7 | E-3 | Approve 2022 Mileage Reimbursement Rate of \$0.625 per Mile for Travel On or After July 1, 2022 |
| Item | 7 | E-7 | Approve Asset Surplus |
| Item | 7 | E-8 | Approve Prepaid Claim Docket |
| Item | 7 | E-9 | Approve Open Claim Docket |
| Item | 7 | E-10 | Approve Request to Identify Convocation meal on August 2, 2022 a Necessary and Reasonable Expense (\$10,315.00) |
| Item | 7 | F-1 | Approve Change to Letter Awarding Contract for VAC ESSER Project |
| Item | 7 | F-2 | Approve Service Contract with Machado Patano to Rebid East Central Flooring Project (ESSER) |
| Item | 7 | F-3 | Award Stewart Construction Company the Contract for Canopies at East Central Upper and East Central Lower (West Entrance) in the Amount of \$330,000 |
| Item | 7 | G-4 | Approve Non-Certified ECAC Summer Bus Drivers |

- Item 7 G-5 Approve Board Agenda Personnel Changes July 2022
- Item 7 G-6 Approve Non-Certified Changes for Teacher Assistants for 2022-2023
- Item 7 I-1 Approve Agreement with MTSS by Design, LLC
- Item 7 I-3 Approve Revisions to Policy GGBB Supplement Scale to Add a Supplement for Lead Psychologist for the Special Education Department
- Item 7 M-1 Approve VHS Swim Team Fundraiser
- Item 7 M-2 Approve SMMS Gifted Program Fundraiser for STEM Grant
- Item 7 M-3 Approve SMMS Gifted Program Fundraiser, Donors Choose
- Item 7 M-4 Approve SMMS Gifted Program Fundraiser for Gardens
- Item 7 M-5 Approve SMMS Gifted Program Fundraiser, MS Professional Educators Grant
- Item 7 M-6 Approve SMMS Gifted Program Fundraiser Keesler Federal Credit Union
- Item 7 M-7 Approve SMMS Gifted Program Fundraiser, Rocketdyne Grant
- Item 7 M-8 Approve SMMS Gifted Program Fundraiser for STEM Materials
- Item 7 M-9 Approve SMMS Gifted Program Fundraiser for Donors Choose
- Item 7 M-10 Approve ECLE PTO Easter Egg Fundraiser
- Item 7 M-11 Approve ECLE PTO Cookie Dough Fundraiser
- Item 7 M-12 Approve ECLE Kona Ice Fundraiser
- Item 7 M-13 Approve ECLE Scholastic Book Fair Fundraiser
- Item 7 M-14 Approve ECLE Seasonal Picture Fundraiser
- Item 7 M-15 Approve ECUE Scholastic Bookfair Fundraiser
- Item 7 M-16 Approve ECUE PTO Little Caesar's Pizza Fundraiser
- Item 7 M-17 Approve ECUE Kona Ice Fundraiser
- Item 7 M-18 Approve ECUE Santa Secret Shop Fundraiser
- Item 7 M-19 Approve ECUE Hornet Club Holiday Pictures
- Item 7 M-20 Approve ECUE Reading 4 Education-School Store Fundraiser
- Item 7 M-21 Approve ECLE Reading 4 Education Fundraiser
- Item 7 M-22 Approve ECLE PTO Turkey Feather Fundraiser
- Item 7 M-23 Approve ECHS PTO Spirit Shirt Fundraiser
- Item 7 M-24 Approve Benita Buckley Resolution
- Item 7 M-25 Approve VHS Swim Team Fundraiser
- Item 7 M-26 Approve Student Transfer Contract for Pascagoula-Gautier School District
- Item 7 M-27 Approve Student Transfers and Releases
- Item 7 N-1 Approve Employee Substitution for MS Connects Summer Summit 2022
- Item 7 N-2 Approve Travel- Vancleave MAC Clinic
- Item 7 N-3 Approve Travel to ESEA National Conference

APPROVE AGENDA, Motion by Board Member Dickerson, Second by Board Member Peterson, to approve amend agenda, with the following vote taken:

| | |
|------------------------|-----|
| Board Member Lee | Aye |
| Board Member Dobson | Aye |
| Board Member Howell | Aye |
| Board Member Dickerson | Aye |
| Board Member Peterson | Aye |

APPROVE ADDITION TO AGENDA AS ITEM N-29 THE RECISSION OF THE STUDENT TRANSFER AGREEMENT WITH HARRISON COUNTY SCHOOL DISTRICT FOR CLARIFICATION OF LANGUAGE, Motion by Board Member Howell, Second by Board Member Dobson, to approve addition to agenda as item N-29 the rescission of the student transfer agreement with Harrison County School District for clarification of language, with the following vote taken:

| | |
|------------------------|-----|
| Board Member Lee | Aye |
| Board Member Dobson | Aye |
| Board Member Howell | Aye |
| Board Member Dickerson | Aye |
| Board Member Peterson | Aye |

BOARD MEETING MINUTES OF June 13, 2022, Motion by Board Member Dickerson, Second by Board Member Howell, to approve the minutes of June 13, 2022, with the following vote taken:

| | |
|------------------------|-----|
| Board Member Lee | Aye |
| Board Member Dobson | Aye |
| Board Member Howell | Aye |
| Board Member Dickerson | Aye |
| Board Member Peterson | Aye |

Acknowledgements/Announcements –

f.y.i - Superintendent Update

Public Comments- none

f.y.i- Construction Update

Discuss Monthly Financial Reports {MS 37-9-18}

Approve Application for Voluntary Student Accident Insurance with Guarantee Trust Life Insurance Company and Authorize First Agency to Bind Coverage, Motion by Board Member Dickerson, Seconded by Board Member Dobson, to approve application for voluntary student accident insurance with Guarantee Trust Life Insurance Company and authorize First Agency to Bind Coverage, with the following vote taken:

| | |
|------------------------|-----|
| Board Member Lee | Aye |
| Board Member Dobson | Aye |
| Board Member Howell | Aye |
| Board Member Dickerson | Aye |
| Board Member Peterson | Aye |

Approve MS Forestry Commission Forest Resource Development Program Cost Share Agreements, Motion by Board Member Howell, Seconded by Board Member Dickerson, to approve MS Forestry Commission Forest Resource Development Program cost share agreements, with the following vote taken:

| | |
|------------------------|-----|
| Board Member Lee | Aye |
| Board Member Dobson | Aye |
| Board Member Howell | Aye |
| Board Member Dickerson | Aye |
| Board Member Peterson | Aye |

Approve MS Forestry Commission Authorization for Services (AFS) for FY23, Motion by Board Member Dickerson, Seconded by Board Member Dobson, to approve MS Forestry Commission authorization for services (AFS) for FY23, with the following vote taken:

| | |
|------------------------|-----|
| Board Member Lee | Aye |
| Board Member Dobson | Aye |
| Board Member Howell | Aye |
| Board Member Dickerson | Aye |
| Board Member Peterson | Aye |

f.y.i.- MS Forestry Commission Annual Report

Approve FY23 Original Budget, Motion by Board Member Dobson, Seconded by Board Member Howell, to approve FY23 Original Budget, with the following vote taken:

| | |
|------------------------|---|
| Board Member Lee | Aye |
| Board Member Dobson | Aye |
| Board Member Howell | Aye |
| Board Member Dickerson | Nay |
| Board Member Peterson | recused and left room prior to the discussion of this item and returned to the meeting after the vote |

f.y.i.- FY23 Budget Comparison Worksheet

Approve Resolution to Levy Ad Valorem Taxes for 2022-2023, Motion by Board Member Dickerson, Seconded by Board Member Howell, to approve resolution to Levy Ad Valorem Taxes for 2022-2023, with the following vote taken:

| | |
|------------------------|-----|
| Board Member Lee | Aye |
| Board Member Dobson | Aye |
| Board Member Howell | Aye |
| Board Member Dickerson | Aye |
| Board Member Peterson | Aye |

Authorize \$3,000 National Board Supplement Payment to Both Tran Nguyen and Abby McHugh After Finding Nonpayment was Due to Administrative Error, Motion by Board Member Dobson, Seconded by Board Member Howell, to authorize \$3,000 National Board Supplement payment to both Tran Nguyen and Abby McHugh after finding nonpayment was due to administrative error, with the following vote taken:

| | |
|------------------------|-----|
| Board Member Lee | Aye |
| Board Member Dobson | Aye |
| Board Member Howell | Aye |
| Board Member Dickerson | Aye |
| Board Member Peterson | Aye |

Approve Change Order 01 to Stewart Construction Company Inc to Increase the Contract Amount by \$4,934.81 (ESSER Funded), Motion by Board Member Dobson, Seconded by Board Member Peterson, to approve change order 01 to Stewart Construction Company Inc to increase the contract amount by \$4,934.81 (ESSER funded), with the following vote taken:

| | |
|------------------------|-----|
| Board Member Lee | Aye |
| Board Member Dobson | Aye |
| Board Member Howell | Aye |
| Board Member Dickerson | Aye |
| Board Member Peterson | Aye |

Approve New Policy for Entry Level Driver Training Job Description, Motion by Board Member Dobson, Seconded by Board Member Dickerson, to approve new policy for entry level driver training job description, with the following vote taken:

| | |
|------------------------|-----|
| Board Member Lee | Aye |
| Board Member Dobson | Aye |
| Board Member Howell | Aye |
| Board Member Dickerson | Aye |
| Board Member Peterson | Aye |

Approve New Policy Attendance Center Coordinator Job Description, Motion by Board Member Dobson, Seconded by Board Member Howell, to approve new policy attendance center coordinator job description, with the following vote taken:

| | |
|------------------------|-----|
| Board Member Lee | Aye |
| Board Member Dobson | Aye |
| Board Member Howell | Aye |
| Board Member Dickerson | Aye |
| Board Member Peterson | Aye |

Approve 2022-2023 Athletic/Sponsor/Other Supplements, Motion by Board Member Dickerson, Seconded by Board Member Dobson, to approve 2022-2023 Athletic/Sponsor/Other Supplements, with the following vote taken:

| | |
|------------------|-----|
| Board Member Lee | Aye |
|------------------|-----|

Board Member Dobson Aye
Board Member Howell Aye
Board Member Dickerson Aye
Board Member Peterson Aye

Present Changes to Policy GGBB Supplement Scale to Add A Lead Speech Language Pathologist Supplement.

Present Changes to Policy GFABB School Psychologist Job Description

Present Changes to Policy IEB- Speech Language Screenings

Approve JCTC Perkins Asset Disposals for June 2022, Motion by Board Member Peterson, Seconded by Board Member Howell, to approve JCTC Perkins asset disposals for June 2022, with the following vote taken:

Board Member Lee Aye
Board Member Dobson Aye
Board Member Howell Aye
Board Member Dickerson Aye
Board Member Peterson Aye

Present Deletion of Mobile Fab Lab Facilitator Pay Scale GGBDB and Revise Mobile Fab Lab Facilitator Policy GFABU to Add Position to Teacher Pay Scale

Approve Correction of Typographical Error in Policy IHE from the June Board Agenda, Motion by Board Member Dobson, Seconded by Board Member Howell, to approve correction of typographical error in Policy IHE form the June Board Agenda, with the following vote taken:

Board Member Lee Aye
Board Member Dobson Aye
Board Member Howell Aye
Board Member Dickerson Aye
Board Member Peterson Aye

Approve iReady Purchase from Curriculum Associates Subject to Execution of Jackson County School District Standard Contract Addendum by Curriculum Associates, Motion by Board Member Peterson, Seconded by Board Member Dobson, with the following vote taken:

Board Member Lee Aye
Board Member Dobson Aye
Board Member Howell Aye
Board Member Dickerson Aye
Board Member Peterson Aye

Approve Renewal Agreement for Lexia Learning Systems, LLC software subject to execution of Jackson County School District Standard Contract Addendum by Lexia Learning Systems, LLC, Motion by Board Member Howell, Seconded by Board Member Dobson, with the following vote taken:

| | |
|------------------------|-----|
| Board Member Lee | Aye |
| Board Member Dobson | Aye |
| Board Member Howell | Aye |
| Board Member Dickerson | Aye |
| Board Member Peterson | Aye |

Approve Imagine Math Renewal Agreement Subject to Execution of Jackson County School District Standard Contract Addendum by Imagine Learning, LLC, Motion by Board Member Dobson, Seconded by Board Member Peterson, with the following vote taken:

| | |
|------------------------|-----|
| Board Member Lee | Aye |
| Board Member Dobson | Aye |
| Board Member Howell | Aye |
| Board Member Dickerson | Aye |
| Board Member Peterson | Aye |

Approve Heggerty Software Subscription, Motion by Board Member Dobson, Seconded by Board Member Howell, with the following vote taken:

| | |
|------------------------|-----|
| Board Member Lee | Aye |
| Board Member Dobson | Aye |
| Board Member Howell | Aye |
| Board Member Dickerson | Aye |
| Board Member Peterson | Aye |

Approve CDW-G Teq Agreement Subject to Execution by the Parties of a Product Sales and Service Projects Agreement that Is Substantially Similar to the May 2021 Agreement Entered into Between the Parties, Motion by Board Member Dickerson, Seconded by Board Member Peterson, with the following vote taken:

| | |
|------------------------|-----|
| Board Member Lee | Aye |
| Board Member Dobson | Aye |
| Board Member Howell | Aye |
| Board Member Dickerson | Aye |
| Board Member Peterson | Aye |

Approve Discovery Education, Inc. Software Agreement Subject to Execution of Jackson County School District Standard Contract Addendum by Discovery Education, Inc., Motion by Board Member Peterson, Seconded by Board Member Dickerson, with the following vote taken:

Board Member Lee Aye
Board Member Dobson Aye
Board Member Howell Aye
Board Member Dickerson Aye
Board Member Peterson Aye

Approve Flocabulary Software Purchase Agreement Subject to Execution of Jackson County School District Standard Contract Addendum by NearPod Inc. and Flocabulary Inc., Motion by Board Member Dickerson, Seconded by Board Member Peterson, with the following vote taken:

Board Member Lee Aye
Board Member Dobson Aye
Board Member Howell Aye
Board Member Dickerson Aye
Board Member Peterson Aye

Approve Edmentum, Inc. Software Purchase Agreement Subject to Execution by the Parties of a Standard Service Purchase and Software License Terms that is Substantially Similar to the May 2021 Agreement Between Parties, Motion by Board Member Howell, Seconded by Board Member Dickerson, with the following vote taken:

Board Member Lee Aye
Board Member Dobson Aye
Board Member Howell Aye
Board Member Dickerson Aye
Board Member Peterson Aye

Approve 2022-2023 Student Handbook, Motion by Board Member Dickerson, Seconded by Board Member Howell, with the following vote taken:

Board Member Lee Aye
Board Member Dobson Aye
Board Member Howell Aye
Board Member Dickerson Aye
Board Member Peterson Aye

Approve Sole Source Enrichment Plus 2022-2023, Motion by Board Member Dickerson, Seconded by Board Member Peterson, with the following vote taken:

Board Member Lee Aye
Board Member Dobson Aye
Board Member Howell Aye
Board Member Dickerson Aye
Board Member Peterson Aye

Approve Deletion of Existing Policy GFBCF School Counselor Job Description in Totality and Replace it with New Policy GFBCF School Counselor Job Description, Motion by Board Member Peterson, Seconded by Board Member Dickerson, to approve deletion of existing Policy GFBCF School Counselor job description in totality and replace it with new Policy GFBCF School Counselor job description, with the following vote taken:

| | |
|------------------------|-----|
| Board Member Lee | Aye |
| Board Member Dobson | Aye |
| Board Member Howell | Aye |
| Board Member Dickerson | Aye |
| Board Member Peterson | Aye |

Present School Improvement Reports for TSI and ATSI Schools: ECM, SMU, SMM, SMH, VMS

16th SECTION:

f.y.i – 16th Section Past Due Rent

Approve RT May Amendment of Lease to add Betty Wallace May to Lease Agreement as Lessee, Motion by Board Member Dobson, Second by Board Member Dickerson, with the following vote taken:

| | |
|------------------------|-----|
| Board Member Lee | Aye |
| Board Member Dobson | Aye |
| Board Member Howell | Aye |
| Board Member Dickerson | Aye |
| Board Member Peterson | Aye |

Approve Rescission of Student Transfer Agreement with Harrison County School District for Clarification of Language, Motion by Board Member Howell, Second by Board Member Dobson, with the following vote taken:

| | |
|------------------------|-----|
| Board Member Lee | Aye |
| Board Member Dobson | Aye |
| Board Member Howell | Aye |
| Board Member Dickerson | Aye |
| Board Member Peterson | Aye |

Approve Consent Agenda, Motion by Board Member Peterson, Seconded by Board Member Howell, to approve consent agenda, with the following vote taken:

| | |
|------------------------|-----|
| Board Member Lee | Aye |
| Board Member Dobson | Aye |
| Board Member Howell | Aye |
| Board Member Dickerson | Aye |
| Board Member Peterson | Aye |

Approve 2022 mileage reimbursement rate of \$0.625 per mile for travel incurred on or after July 1, 2022

Approve MS Forestry Commission Forest Resource Development Program cost share agreements

Approve asset surplus

Approve prepaid claim docket

Approve open claim docket

Approve request to identify convocation meal on August 2, 2022 a necessary as reasonable Expense (\$10,315.00)

Approve change to letter awarding contract for VAC ESSER Project

Approve service contract with Machado|Patano to rebid East Central Flooring Project (ESSER)

Approve Stewart Construction Company the contract for canopies at East Central Upper and East Central Lower (west entrance) in the amount of \$330,000

Approve non-certified ECAC summer bus drivers

Approve board agenda personnel changes July 2022

Approve non-certified changes for teacher assistants for 2022-2023

Approve agreement with MTSS by Design, LLC

Approve revisions to Policy GGBB supplement scale to add a supplement for lead psychologist for the Special Education Department

Approve VHS swim team fundraiser

Approve SMMS gifted program fundraiser for STEM Grant

Approve SMMS gifted program fundraiser, donors choose

Approve SMMS gifted program fundraiser for Gardens

Approve SMMS gifted program fundraiser, MS Professional Educators Grant

Approve SMMS gifted program fundraiser, Keesler Federal Credit Union

Approve SMMS gifted program fundraiser, Rocketdyne Grant

Approve SMMS gifted program fundraiser for STEM materials

Approve SMMS gifted program fundraiser for donors choose

Approve ECLE PTO Easter egg fundraiser

Approve ECLE PTO cookie dough fundraiser

Approve ECLE Kona Ice fundraiser

Approve ECLE Scholastic Book Fair fundraiser

Approve ECLE seasonal picture fundraiser

Approve ECUE Scholastic Bookfair fundraiser

Approve ECUE PTO Little Caesar's Pizza fundraiser

Approve ECUE Kona Ice fundraiser

Approve ECUE Santa Secret Shop fundraiser

Approve ECUE Hornet Club holiday pictures

Approve ECUE Reading 4 Education- school store fundraiser

Approve ECLE Reading 4 Education fundraiser

Approve ECLE PTO Turkey Feather fundraiser

Approve ECHS PTO spirit shirt fundraiser

Approve Benita Buckley resolution

Approve VHS swim team fundraiser

Approve student transfer contract for Pascagoula-Gautier School District

Approve student transfers and releases

Approve employee substitution for MS Connects Summer Summit 2022
Approve travel- Vancleave MAC clinic
Approve travel to ESEA National Conference

EXECUTIVE SESSION: Motion by Board Member Dobson, Second by Board Member Peterson to go into Executive Session at 7:54 p.m., with the following vote taken:

| | |
|------------------------|-----|
| Board Member Lee | Aye |
| Board Member Dobson | Aye |
| Board Member Howell | Aye |
| Board Member Dickerson | Aye |
| Board Member Peterson | Aye |

STUDENT DISCIPLINE CASE 04:21-22: Motion by Board Member Howell, Second by Board Member Dickerson to approve recommendation of reinstatement, with the following vote taken:

| | |
|------------------------|-----|
| Board Member Lee | Aye |
| Board Member Dobson | Aye |
| Board Member Howell | Aye |
| Board Member Dickerson | Aye |
| Board Member Peterson | Aye |

Legal/Personnel Matters

f.y.i. - Workers Comp Update

EXECUTIVE SESSION: Motion by Board Member Dickerson, Second by Board Member Dobson, to come out of Executive Session at 9:36 p.m., with the following vote taken:

| | |
|------------------------|-----|
| Board Member Lee | Aye |
| Board Member Dobson | Aye |
| Board Member Howell | Aye |
| Board Member Dickerson | Aye |
| Board Member Peterson | Aye |

There being no further business to come before the board at this time, a motion was made by Board Member Dickerson, Second by Board Member Howell to adjourn at 9:36 p.m., with the following vote taken:

| | |
|------------------------|-----|
| Board Member Lee | Aye |
| Board Member Dobson | Aye |
| Board Member Howell | Aye |
| Board Member Dickerson | Aye |
| Board Member Peterson | Aye |

Meeting adjourned 9:36 p.m.

J. Keith Lee, Chairman

Attested by Jory Howell, Board Secretary

Acknowledgments and Celebrations

Board Meeting Date August 8, 2022

Submitted by Dr. Jerry J. Morgan

| | Name (Person/Team) | School | Position (student, teacher, coach, etc) | Reason for Acknowledgement |
|----|-----------------------|--------|--|--|
| 1. | Jalyn Farris | VHS | Student | HOSA International Conference – 2 nd Place Clinical Nursing |
| | | | | |
| | | | | |
| | | | | |
| 2. | Brianna Bean | JCTC | Teacher | Medical II Program – #1 in the State of Mississippi |
| | Lisa Green | ECHS | Teacher | Medical II Program – #1 in the State of Mississippi |
| | Latisha Collier | SMHS | Teacher | Medical II Program – #1 in the State of Mississippi |
| | | | | |
| 3. | Bethany Kell | VHS | Teacher | Entrepreneurship and Small Business - #3 in the State of Mississippi |
| | | | | |
| | | | | |
| | | | | |

- ✓ **Any student who is submitted to be acknowledged MUST have parent permission FIRST! Before you submit their name, you must check the Consent and Waiver form for permission for his/her name or picture to be published.**
- ✓ Extra lines are for more than one person to be named for same recognition. Only 15 minutes allowed for all.
- ✓ Assistant superintendents and administrators placed on agendas on rotating basis.
- ✓ Fax to Melissa Rayborn, 826-3393, no later than noon the Wednesday before board meeting.

Acknowledgments and Celebrations

Board Meeting Date August 8, 2022

Submitted by Dr. Jerry J. Morgan

| | Name (Person/Team) | School | Position (student, teacher, coach, etc) | Reason for Acknowledgement |
|----|-----------------------|--------|--|---|
| 1. | Robin Pate | SMHS | Teacher | Culinary I Program - #1 in State of Mississippi |
| | | | | |
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| | | | | |
| 2. | | | | |
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| | | | | |
| | | | | |
| 3. | | | | |
| | | | | |
| | | | | |
| | | | | |

- ✓ Any student who is submitted to be acknowledged **MUST** have parent permission **FIRST!** Before you submit their name, you must check the Consent and Waiver form for permission for his/her name or picture to be published.
- ✓ Extra lines are for more than one person to be named for same recognition. Only 15 minutes allowed for all.
- ✓ Assistant superintendents and administrators placed on agendas on rotating basis.
- ✓ Fax to Melissa Rayborn, 826-3393, no later than noon the Wednesday before board meeting.



Quote & Services Agreement

Created Date 6/14/2022

Expiration Date 7/14/2022

Agile Sports Technologies, Inc. dba Hudl
600 P Street, Suite 400
Lincoln, NE 68508

Address Information

| | | | |
|---------------|---|---------|---------------|
| Bill To Name | East Central High School | Ship To | United States |
| Bill To Email | shuff1165@gmail.com | | |
| Bill To | 5500 Hurley Wade Rd Moss Point, Mississippi 39562 United States | | |

Terms

Total Price USD 9,850.00

Type of Package Essential Package

Product List

Hudl Subscriptions

- 1 - American Football (Mens) Hudl Gold
- 1 - Basketball (Mens) Hudl Gold
- 1 - Basketball (Womens) Hudl Silver
- 1 - Volleyball (Womens) Hudl Silver
- 1 - Soccer (Mens) Hudl Silver
- 1 - Soccer (Womens) Hudl Silver
- 1 - Baseball (Mens) Hudl Silver
- 1 - Softball (Womens) Hudl Silver
- 1 - No Sport (Coed) Hudl Silver

Hudl Assist

- 1 - Mens Basketball Unlimited Game 24 hr
- 1 - Womens Basketball Unlimited Game 24 hr
- 1 - Mens Football Unlimited Game + Scout 24 hr
- 1 - Mens Soccer Unlimited Game 24 hr
- 1 - Womens Soccer Unlimited Game 24 hr
- 1 - Womens Volleyball Unlimited Game 24 hr
- 1 - Mens Volleyball Unlimited Game 24 hr

Additional Products and Services

- 1 - Football Hudl Focus Outdoor
- 1 - Football Focus Exchange Network
- 1 - Basketball Hudl Focus Indoor
- 1 - Football Hudl Sideline Premium
- 1 - Football Playtools

Terms and Services: <https://www.hudl.com/eula>



Agile Sports Technologies, Inc. dba Hudl

(402) 817-0060
hudl.com

600 P Street Suite #400
Lincoln, NE 68508

April 4, 2022

To Whom It May Concern:

This letter is to confirm that Agile Sports Technologies, Inc. dba Hudl ("Hudl") is the sole source provider of the following products, singularly and/or in combination:

- | | |
|-------------------|--------------------|
| Hudl | Sportscade |
| Studio | Coda |
| Wyscout | Hudl GamePass |
| Hudl Assist | Hudl Focus |
| Hudl Focus Indoor | Hudl Focus Outdoor |
| Hudl Focus Flex | Hudl Sideline |
| Replay | Volleymetrics |

Hudl's suite is an integrated video capture, editing, and distribution solution developed for athletic teams of all levels, from youth recreational to professional. Hudl's suite is the sole source for providing an integrated solution for every state of the video analysis process.

Hudl's products are sold and supported only by Hudl. There are no resellers, agents or dealers authorized to represent these products aside from Hudl.

While there are other products available that provide some portion of similar products, there are no other like products available for purchase that offer the same integrated purpose and function, and competition is precluded for the above-named products by the existence of exclusive distribution and marketing rights.

Attached is a more detailed description of Hudl's suite of products for your information. If you desire additional information, please don't hesitate to contact Hudl at legal@hudl.com or visit our website at www.hudl.com. Thank you for your interest in our products.

Sincerely,

Matt Mueller

Matt Mueller
Chief Operating Officer
matt.mueller@hudl.com

Attachment

Attachment: Product Information for Hudl

Agile Sports Technologies, Inc. is the sole provider in the United States of the integrated Hudl software and hardware suite and each of its individual components. Hudl's suite is an integrated video capture, editing and distribution solution developed for athletic teams of all levels, from youth recreational to professional. Hudl's suite is the sole source providing an integrated solution for every stage of the video analysis process:

1. Capture

- a. **Hudl Sideline:** An instant replay solution allowing for review from up to two angles. Coaches can use a Hudl camera, an iPad or an iPhone to record plays for instant review by everyone on the sideline and in the press box. The portable router acts as the bridge between all recording and viewing devices, with no internet or computer needed. It integrates seamlessly with the existing Hudl platform, allowing for immediate upload of all video after the game.
- b. **Hudl Focus (camera):** A fully automated, proprietary camera system built to record and upload scheduled events all on its own. With a secure mount designed to fit most indoor facilities, Focus can integrate with multiple Hudl accounts to capture an entire organization's games and practices, saving coaches and ADs the trouble of finding volunteers or expensive professionals.

2. Analyze

- a. **Hudl:** Allows users to review, analyze, store, and distribute video using a web-based platform.
- b. **Sportscodel:** Gamebreaker and Sportscodel (both powered by Hudl) allow users to conduct advanced, customizable analysis from their laptop or, via Coda, a compatible mobile device. Users can also capture and tag live games with Sportscodel.
- c. **VolleyMetrics:** Volleyball-specific web-based platform permits teams to analyze and share video from an exclusive library of matches, complete with crucial volleyball-centric data.
- d. **Hudl Play Tools:** Coaches can log in to the web platform to create detailed play diagrams for offense, defense and special teams, with the capacity to link the diagrams directly to their video on Hudl.
- e. **Hudl Assist:** Maximum 24-hour turnaround on full game breakdowns with a 95% accuracy rating. Completed breakdowns automatically generate interactive reports, including scores for player and team performance. Coaches can then choose to add, edit or delete stats and create custom playlists.
- f. **Auto-Markup:** Automatically converts game video into distinct clips based on the user pressing record and stop at the beginning and end of each play, or by algorithms designed to recognize the beginning of a new play.
- g. **Intercut:** Allows a user to merge multiple angles of video with the click of a button. Coaches can view a play recorded from the press box or bleachers immediately followed by a clip of the same play recorded from a camera in the end zone.
- h. **Synchronize Angles:** A feature in the Hudl Video Editor built to automatically synchronize clips from all angles.

3. Connect

- a. **Hudl Replay:** Allows a single user to distribute video analysis from Sportscodel to connected devices in seconds, all over a private, portable network.

- b. **Export Video:** Through Hudl's platform, users can export video in a variety of formats, or publish clips and breakdown data to secure, off-site servers.
- c. **League Exchange:** Allows the user to share video, on an opt-in basis, with all other teams in the identified group (league, conference, etc.) simultaneously.
- d. **Direct Exchange:** Allows the user to exchange video directly with another team.

Core features available through the web-based distribution platform*:

1. **Unlimited accounts for players and coaches:** Each team has an unlimited number of accounts at their disposal. Typically, all coaches and players have their own accounts for access to all team tools.
2. **Access from anywhere:** Any user can access all the tools the service provides from anywhere an internet connection is available. Free mobile apps for Android and iOS allow users to log in from most phones and tablets. The system also works on many browsers including Internet Explorer, Firefox and Safari on both PCs and Macs.
3. **Simultaneous online data breakdown:** One of the most tedious activities is entering breakdown information after a game. With Hudl, all coaches can enter data for a single game at the same time. The service intelligently merges all data entered from multiple computers into one master copy.
4. **Stats and reports:** Once breakdown data has been completed, the service allows the user to prepare a number of reports to analyze and spot tendencies within the data.
5. **Custom reports:** The service provides a full suite of reports already prepared for the user, with the flexibility for a coach to build their own reports to see more specific information. Users can interact with any report by clicking on a statistic to view video associated with that number. Reports can also be printed for use during the game.
6. **Create and share notes:** All users can pause the video at any time and make notes, either as text or ink, to point out the highs and lows of a given play. Once these notes are made, they can be shared with other coaches and players for review. This allows coaches to communicate with players, and vice versa, even when they aren't in the same room.
7. **Filter data:** All users can filter video based on the complete breakdown, with the option to save those filters to use again later. The filtered clips can also be saved as a new playlist and instantly shared to anyone on the team. The recipient is notified via email that a new playlist was shared and can click the link in the email to view the playlist on Hudl.
8. **Film exchange:** Any team that uses the service can exchange an unlimited amount of video with other schools using the same service. After the exchange is made, the video is automatically added to the recipient's video library. Coaches can choose exactly what data, if any, is shared with the video, and an escrow system ensures that both teams share the appropriate games before access is granted to either team.
9. **Highlight pages:** Each player has his or her own page on which they can display the plays they've tagged as personal highlights. With the click of a button, he or she can share that highlight reel with family, friends and recruiters. Players can also order a DVD or downloadable file to save all of their highlights from the service.
10. **Recruiting:** All highlight video can be sent directly to colleges digitally. The service to receive is free for all college coaches with a verified email address, making it easier for players to be seen by any college that may have interest.
11. **Presentations:** Coaches can build PowerPoint-like presentations within the service. The feature includes the ability to quickly insert video, images and play cards directly into the slides and share the presentation with other members of the team.
12. **Unlimited installs of uploading tools:** There is no limit to the number of times a team can install an uploading tool. Each coach can have a copy installed on their work computer, their home computer and any other system they would like. This means video can be published to the web platform from virtually anywhere.

In addition to the direct features listed above, other services are offered to ensure success:

1. **Support:** All coaches receive world-class phone, chat and email support.
2. **Free updates:** Software programs are constantly being improved. Updating to the newest version of a program can often be a costly and time-consuming experience. All updates are free and automatic (no matter how big or small it may be).
3. **Training sessions:** Training sessions are offered online in a group setting. Individual training sessions can also be scheduled via email.
4. **All sports offered:** The suite works for all sports, with pricing options for one or several packages.
5. **Team allotments:** With the purchase of the service, the varsity, junior varsity and freshman teams have their own library for storing video, reports, highlights, etc.
6. **Team messaging:** Teams can stay connected through messages and attachments sent directly from Hudl and delivered via email or text.
7. **Hudl app:** Every user with a valid Hudl login has access to the free apps for Android and iOS. Within that app, they can view, exchange and break down video, as well as access Hudl playbook and live tagging/uploading.

*The availability of the described features varies based on subscription level.



Ryan Earley <rej103@jcsd.ms>

Agile Sports technology-Hudl sole source

Jesse Kanode <jesse.kanode@jcsd.ms>

Tue, Jul 12, 2022 at 1:40 PM

To: Ryan Earley <rej103@jcsd.ms>

Cc: Dean Lepoma <dlj211@jcsd.ms>, Gary Long <glj1316@jcsd.ms>, Anita Havens <ahj910@jcsd.ms>

Ryan,

As far as I know, there is not a company that can provide the breakdown services that hudl provides. Also, all exchanges with neighboring schools are done with hudl exchange. To my knowledge, they are the entire market for this service.

[Quoted text hidden]



2350 Beach Boulevard
Biloxi, Mississippi 39531

Phone: 228-594-3700
Fax: 228-594-3812
www.mscoastcoliseum.com

June 13, 2022

East Central High School
John Strycker
P.O. Box 13
Hurley, Mississippi 39555

Dear John,

The staff of the Mississippi Coast Coliseum and Convention Center is awaiting the opportunity to host the East Central High School event in our facility **May 25, 2023**.

We have enclosed a copy of your contract which will give you the cost breakdown for your event as well as our Exhibit Policies (if applicable) and General Conditions of Contract. Please sign and return one copy of the contract. A deposit in the amount of **\$2,000.00** is required with signed contract. Please note ID #7181 on all payments.

This contract is not considered legal and binding without proper execution, which includes signatures of both parties and any deposit required by **August 12, 2022**. Please note "release of space" date indicated on the contract.

A Certificate of Insurance is required with a minimum of \$2,000,000 in general liability coverage and will be due **April 25, 2023**, unless otherwise stated on page one.

We are all looking forward to working with you on your event. If you should have any questions, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "C. Pohlmann", written in a cursive style.

Christina Pohlmann
Sales Manager



2350 Beach Boulevard
Biloxi, Mississippi 39531

Phone: 228-594-3700

Fax: 228-594-3812

www.mscoastcoliseum.com

www.mscoastconventioncenter.com

CONTRACT

TODAY'S DATE: 06/13/22

EVENT ID: 7181

SALES CONTACT: Christina Pohlmann

SALES CONTACT EMAIL: cpohlmann@mscoastconventioncenter.com

NAME OF EVENT: East Central High School

EVENT DATE: 05/25/23

MOVE IN DATE: 05/25/23

MOVE OUT DATE: 05/25/23

GROUP COMPANY NAME: East Central High School

LICENSEE/REPRESENTATIVE: John Strycker

PLANNER'S NAME: Lindey Jones

ADDRESS: P.O. Box 13

CITY: Hurley

STATE: Mississippi

ZIP: 39555

PHONE: (228) 588-7000

FAX:

EMAIL: ljj785@jcsd.ms

ALT PHONE:

DEPOSIT AND PAYMENT SCHEDULE

FACILITY RENTAL: \$5,500.00

SET UP FEE: \$2,000.00

SPACE WILL BE RELEASED IF SIGNED CONTRACT AND DEPOSIT ARE NOT RECEIVED IN ACCORDANCE WITH THE FOLLOWING SCHEDULE:

Signed Contract Due: 08/12/22

Deposit Amount Due: \$2,000.00

Remaining balance to be direct billed after the event with payment due 30 days from billing date.

GENERAL LIABILITY CERTIFICATE OF INSURANCE WITH MCCC NAMED AS ADDITIONAL INSURED IS REQUIRED 30 DAYS PRIOR TO EVENT:

Insurance Due Date: 04/25/23

MCCC EVENT PROMOTION

PUBLISH EVENT TO MCCC WEBSITE CALENDAR: Yes

PUBLIC EVENT: No

EVENT WEB ADDRESS:

MARQUEE MESSAGE: Congratulations Class of 2023

ADDITIONAL MEETING REQUIREMENTS OR DELETION/CHANGES TO THE FOLLOWING MAY RESULT IN AN ADJUSTMENT TO RENTAL AND/OR LABOR COSTS. FEES FOR ADDITIONAL SERVICES REQUIRED WILL BE DETERMINED AT TIME OF ORDER. ANY CHANGES TO SET UP, ONCE THE FACILITY HAS BEEN SET ACCORDING TO THE LICENSEE'S PRIOR INSTRUCTIONS, MAY RESULT IN AN ADDITIONAL LABOR CHARGE TO BE DETERMINED AT THE TIME OF REQUEST AND WHICH WILL REQUIRE SIGNATURE OF LICENSEE. LABOR RATES ARE BASED PER HOUR WITH A 4-HOUR MINIMUM PER PERSON. SEE RATE SHEETS FOR ADDITIONAL SERVICE AND EQUIPMENT PRICING.

LOCATION AND RATE SCHEDULE

FACILITY RENTAL INCLUDES TABLES, CHAIRS, 12' X 24' STAGING AND TWO (2) SETS OF STAIRS. THIS DOES NOT INCLUDE VENDORS TABLES AND CHAIRS.

| | | | |
|------------------|------------------------------------|------------------|-----|
| EVENT DAYS: | 1 | PREVIOUSLY HELD: | Yes |
| PARKING FEE: | N/A | FACILITY FEE: | N/A |
| EVENT PARAMETER: | Arena; Hall C & South Arcade Lobby | | |

FACILITY RENTAL AND SET UP FEE

See accompanying Schedule of Events for list of facilities rented and associated set-up fees.

GENERAL CONDITIONS OF CONTRACT- NON-COMMERCIAL CATEGORY

The Mississippi Coast Coliseum Commission, by its duly authorized representative, and by East Central High School, John Strycker, its duly authorized representative, hereby agree that the following general conditions shall be applicable to the following described EVENT: **East Central High School**.

Herein, the parties hereto agree as follows:

1. DEFINITIONS:

A. **"COMMISSION"** shall mean the Mississippi Coast Coliseum Commission and its individual Members, Directors, and Officers responsible for the management of the Mississippi Coast Coliseum, including the Executive Director, his employees, staff, agents, servants, designees and assigns (hereinafter the "Coliseum" or "MCC").

B. **"EXECUTIVE DIRECTOR"** shall refer to the EXECUTIVE DIRECTOR of the Mississippi Coast Coliseum and Convention Center, including his/her employees, agents, servants and employed designees.

C. **"LICENSEE"** shall refer to the person, firm, partnership, corporation or other legal entity, other than the COMMISSION, who is a signatory party to this agreement, and shall also refer to the officers, employees, agents, attractions, entertainers, contractors, sub-contractors, sub-licensees, designees and invitees of the aforesaid signatory party.

D. **"FACILITIES"** shall mean those portions of the complex known as the Mississippi Coast Coliseum and Convention Center, together with its banquet hall, exhibit hall, meeting rooms, and grounds, which are designated for use by LICENSEE as per attached CONTRACT.

E. **"EVENT"** shall mean the purpose or purposes and/or the EVENT for which FACILITIES shall be used and occupied.

F. **"REIMBURSABLE EXPENSES"** shall mean the cost and expenses incurred by COMMISSION for such personnel, services and equipment as are specifically requested by LICENSEE to accommodate the EVENT and occupancy and use of the FACILITIES.

G. **"CONCESSIONAIRE-CATERER"** shall refer to the COMMISSION'S contractor for catering, concessions and merchandise.

H. **"CONTRACT"** shall mean the document containing all the specifics of the EVENT, including but not limited to date, space, rental and labor fees, times, additional services required, deposit and payment method.

I. **"AGENDA AND RATE SCHEDULE"** shall refer to that documentation listing usage of the FACILITIES by LICENSEE by date, time, size and setup, and showing the contracted rental rate and labor fee thereof.

2. DESCRIPTION OF PORTION OF FACILITIES TO BE USED AND OCCUPIED: COMMISSION hereby grants to LICENSEE and LICENSEE hereby accepts a license to occupy and use, subject to all the terms and conditions listed the designated portions as listed on agenda and rate schedule CONTRACT and/or the CONTRACT. The COMMISSION assigns appropriate function space to accommodate each function based on set-up attendance as outlined in this contract. It will be the sole right and discretion of the COMMISSION to reassign space if the original space designated is unavailable due to repairs or inappropriate to the function set-up, attendance, or other unforeseen reasons to accommodate the best interests of all organizations within the COMMISSION. However, the COMMISSION cannot guarantee ideal space will be available to accommodate increases in attendance or space intensive set-ups not communicated at the contract origination. A firm and detailed schedule must be furnished to Convention Services Coordinator no later than two (2) months before the program. Licensee must sign Event Order (EO) and return to Convention Services Coordinator no later than thirty (30) days prior to the event. The EO will become a legal and binding document to this CONTRACT.

3. DEPOSIT-PAYMENT AND SETTLEMENT: LICENSEE shall pay a deposit by the date indicated on the CONTRACT, in the amount which shall have been predetermined by COMMISSION at the issuance of CONTRACT. That amount shall be listed on the CONTRACT. Failure to make the deposit by the date indicated on the CONTRACT may, at the discretion of the Executive Director, result in the CONTRACT being cancelled. Any outstanding balance is due to COMMISSION within thirty (30) days of receipt of SETTLEMENT. All unpaid charges not paid within thirty (30) days will be subject to interest accruing at the rate of 1½% per month until paid. A convenience fee of 3% (\$3 minimum) will be charged on all credit card payments. This fee will be in addition to the payment amount. Unless otherwise indicated on the CONTRACT, the balance of all REIMBURSABLE EXPENSES shall be paid by the LICENSEE to the COMMISSION within 30 days of billing date.

4. DEFAULT/CANCELLATION: The entire deposit shall be forfeited if the LICENSEE cancels this CONTRACT later than one (1) year prior to the first day of the EVENT. In the event the COMMISSION cannot carry out the performance of this CONTRACT, in its entirety and must cancel the CONTRACT due to labor troubles, disputes, strikes, accidents, governmental (federal, state and municipal) regulation of, or restrictions upon travel or transportation, non-availability of supplies, riots, national emergencies, acts of God and other causes whether enumerated herein or not, which are beyond the reasonable control of the COMMISSION, a full refund shall be granted the LICENSEE of all monies the LICENSEE has paid on the CONTRACT up until the time of cancellation.

5. INDEMNITY: Licensee hereby agrees to indemnify and hold harmless the COMMISSION and the Executive Director against any and all claims or demands of liability for damages, injury, or national pandemic crisis, including but not limited to the amount of any judgment, settlement, costs, or attorney's fees incurred in defense of any such claim, arising out of or under state or federal law, by reason of any negligence or failure to exercise reasonable care, in whole or in part, by the Licensee in the operation of its undertaking under this Agreement during this Event. Licensee shall not be responsible or liable for claims of injury or damages that do not arise out of their negligence or failure to exercise reasonable care and which are attributable to the negligence of the COMMISSION or Executive Director.

Further, to the extent permitted by Mississippi law, the COMMISSION shall defend, indemnify and hold Licensee harmless against any claim, demand or cause of action arising out of the negligence of the Commission or Executive Director in their operations or undertaking during this event.

6. INSURANCE: LICENSEE shall procure and furnish to the COMMISSION at least Thirty (30) days prior to move in date, at its sole cost and expense, a satisfactory policy of general public liability insurance in the amount of: 1 million per person/2 million per occurrence, purchased for this Event naming the COMMISSION and the Executive Director as "additional insureds," and affording insurance coverage to the COMMISSION and Executive Director co extensive with that purchased and provided to Licensee by the insuring carrier. The policy provided herein by licensee shall not be endorsed to limit the availability of general liability coverage to the COMMISSION or Executive Director to the actions or conduct of the Licensees only, but shall include any and all actions, conduct and undertaking of the Commission and the Executive Director in their responsibilities in facilitating this Event under this Agreement, except for willful, intentional or grossly negligent conduct. This obligation does not require that the Licensee procure insurance or name the COMMISSION or Executive Director as "additional insureds" for actions, conduct or insure the facilities, including the structural integrity of the facility, that are not directly connected with sponsoring or enabling this event, but will include coverage for claims or losses sustained by reason of injury or damage to, by or from a patron as a consequence of their attendance or participation in the Event sponsored by Licensee. Licensee shall be responsible and shall procure liability and/or workers compensation insurance coverage for its own employees or those retained or supervised by it, and shall indemnify, defend and hold harmless the COMMISSION or Executive Director against any and all claims, demands or causes of action arising out of any injury or damage whatsoever to Licensee's agents, servants, employees, designees, contractors, subcontractors, guests and those for whom Licensee supervises, directs or controls. To the extent that Licensee fails to procure the necessary insurance provided by this paragraph, the COMMISSION, at its sole option and discretion, retains the right to purchase the necessary and compliant insurance products and charge Licensee for the cost of the insurance, either by a direct bill or by retaining any funds to which Licensee may be entitled under this agreement, or at its sole discretion and option, the COMMISSION may cancel the Event. The provisions of this paragraph may be waived, but only in writing, at the discretion of the Executive Director but are otherwise a substantial and a material part of this agreement. _____ (Initial Here)

7. CONCESSIONS/CATERING: All food, beverage, water, and food table linen services are to be contracted through the COMMISSION'S CONCESSIONAIRE/CATERER Levy Convention Centers. Absolutely no outside food or beverage is allowed inside the facility. As a facility rule, a food and beverage minimum must be met in accordance with Levy Convention Centers contract. The LICENSEE will enter into a separate contract with Levy Convention Centers. LICENSEE is responsible for all minimums set forth with Levy Convention Centers. LICENSEE shall not place or operate any vending machine, coin operated music playing devices or coin operated games at/or/in the facilities without the advance written consent of EXECUTIVE DIRECTOR. _____ (Initial Here)

8. AUDIO-VISUAL (A/V): COMMISSION's on-site Audio-Visual features state-of-the-art equipment and trained technicians. It is the policy of COMMISSION that all audio-visual rentals are made through your Event Coordinator. Outside audio-visual equipment is not permitted, except when approved by COMMISSION. Should outside audio-visual be approved, vendors and their subcontractors must meet the COMMISSION insurance requirements and policies. Additional usage and service fees may apply. Equipment cancellations must be reported to the Event Coordinator at least seventy-two hours prior to time equipment is needed to avoid a one-day rental fee for each piece of equipment cancelled.

9. PERSONNEL SERVICES AND EQUIPMENT:

LICENSEE hereby authorizes COMMISSION to provide at LICENSEE'S cost and expense, such personnel, services and equipment that will be outlined in the Event Order. COMMISSION shall have the right to refuse any personnel, services and equipment which LICENSEE may propose to provide itself, and to provide such personnel, services and equipment on LICENSEE'S behalf and at LICENSEE'S cost and expense. It is the policy of COMMISSION to employ in-house staff or subcontractors or labor providers specifically trained as stagehands, technical equipment operators, event services personnel, etc. MCCC Executive Director, at his sole discretion may require one EMT and a minimum of three security guards at the expense of Licensee for all events promoted for or patronized by individuals under the age of 18.

10. EXHIBITOR EVENTS: Utility boxes are to be opened and operated by COMMISSION staff only. Vendors must use loading docks for all loading and unloading. Vendors entering and exiting through lobby areas is prohibited. COMMISSION does not provide cleaning of individual booths, emptying small trash cans inside booths, or vacuuming aisle carpets. COMMISSION will not provide major cleaning to non-carpeted areas of floor show except to make sure they are cleaned prior to show opening. Dumpsters, electrical, security and any other required labor or equipment for the event will be at the expense of LICENSEE.

11. **PARKING:** No Charge to Park
12. **SALES TAX NOTICE:** The Department of Revenue requires promoters that book events with the COMMISSION that include sales by promoter or third party vendors to register with the Biloxi office of the MS Department of Revenue prior to the scheduled event. Once the registration is completed, proof of the registration should be provided to COMMISSION prior to the event date. INFORMATION AND REGISTRAION PACKET IS INCLUDED WITH CONTRACT.
13. **ADVERTISEMENTS:** LICENSEE will not post or exhibit signs, advertisements, show bills, lithographs, posters or cards of any description on any part of said building without EXECUTIVE DIRECTOR'S prior written approval.
14. **CONTROL OF THE FACILITIES:** All duly authorized representatives of COMMISSION shall have the right to enter the FACILITIES and all parts thereof at all times for the necessary performance of their duties. LICENSEE shall be responsible for the orderly conduct of all its employees, agents, contractors, designees, and invitees who may be at or in the FACILITIES during the license period. COMMISSION reserves the right to eject or cause to be ejected from the FACILITIES any person or persons whose conduct is unlawful or otherwise objectionable, or presents a threat to the safety and well-being of others lawfully occupying the facility. In addition, COMMISSION shall have the right to make announcements at any time during the EVENT in the interest of public safety, crowd control and compliance with rules, regulations, laws, etc.
15. **OBSERVANCE OF LAW:** LICENSEE shall not engage, or permit any activity, which may directly or indirectly cause physical damage to the FACILITY or attract or generate derision to COMMISSION. LICENSEE shall observe and obey all Federal, State and Local laws, ordinances, regulations, and rules which may be applicable to LICENSEE and its occupancy and use of the FACILITIES. LICENSEE will obtain and maintain any and all required permits and licenses.
16. **UTILITIES:** COMMISSION shall provide and maintain the necessary utility and service connections including water, electricity, sewage disposal, heat and air conditioning at the designated portion of the FACILITIES for the EVENT. The costs and expenses incurred by COMMISSION in providing any special or additional plumbing, electrical, carpentry or facility alterations or additions as may be required by Licensee, shall be assessed to LICENSEE as a REIMBURSABLE EXPENSE. COMMISSION does not warrant against interruption in or failure of such utility connections and services, and COMMISSION shall not be liable to LICENSEE for any loss, damage, cost or expenses, which may result from any such interruption or failure, except to the extent arising out of any negligence or willful misconduct of COMMISSION, its employees, its representatives.
17. **DANGEROUS MATERIALS:** LICENSEE shall not, without the advance written consent of the EXECUTIVE DIRECTOR, install, utilize or operate any engine or motor machinery in the Facility during this Event, or use any flammable, toxic or explosive items on the property of the COMMISSION without the express knowledge and written consent of the Executive Director. LICENSEE agrees that all decorative materials used in the facility will be flame-proof and not attached to walls, floors, ceilings or facility fixtures, and that all questions of safety will be resolved to the EXECUTIVE DIRECTOR'S satisfaction.
18. **OCCUPANCY INTERRUPTION:** If the FACILITIES or any part thereof shall be destroyed or damaged, or if any casualty or unforeseen occurrence shall render the FACILITIES or any part thereof unusable and thereby render the fulfillment of this CONTRACT impractical or impossible, EITHER PARTY shall not in any way be held liable or responsible to the OTHER PARTY for any damage caused to him/her. If said FACILITIES shall be destroyed or damaged after the commencement of the EVENT, rendering the fulfillment of this CONTRACT by COMMISSION impossible or impractical, then this CONTRACT shall be terminated, and LICENSEE shall pay rental for use of said designated FACILITIES only up to the time of such termination, at the rate specified, and the LICENSEE waives any claim for damages or compensation should this CONTRACT so terminate.
19. **SCHEDULING:** Unless COMMISSION and LICENSEE agree otherwise in advance in writing, COMMISSION shall be privileged to schedule other similar EVENTS during, before and after the EVENT without notice to LICENSEE. LICENSEE acknowledges that COMMISSION will make available for use by others such portions and areas and FACILITIES of the Mississippi Coast Coliseum and Convention Center that are not designated in CONTRACT, providing such use does not unreasonably interfere with LICENSEE'S EVENT.

20. SURRENDER-REMOVAL OF PROPERTY: The FACILITIES identified in Paragraph 2 shall, at the termination of this license, be returned to **COMMISSION** in as good as condition as same were in when LICENSEE began its operations under this agreement, and if any portion or portions of said FACILITIES are damaged or destroyed through negligence of LICENSEE, including its guests or patrons, the same shall be replaced, or repaired or restored or compensated for by the LICENSEE to the complete satisfaction of the **COMMISSION** before the termination of this License. In the event the LICENSEE fails to vacate said premises within the time limits established in the agenda and rate schedule CONTRACT, the LICENSEE shall be obligated to pay additional rental of the space equal to ½ of the posted daily rental for that space; said determination to be made by EXECUTIVE DIRECTOR. LICENSEE must have EXECUTIVE DIRECTOR'S approval for extension of any time limits beyond those established in the agenda and rate schedule.

21. WRITTEN/VERBAL MATERIALS: The **COMMISSION** shall approve the written and/or verbal use of the FACILITIES' name and/or logo on all materials, advertisement, printed material, and no form or likeness commonly associated with the Mississippi Coast Coliseum and Convention Center, including the images thereof, will be commercially utilized by Licensee except by permission of the **COMMISSION** or Executive Director.

22. NOTICES AND CONSENTS: All notices and all consents required of **COMMISSION** or LICENSEE shall be in writing and shall be given or made by U.S. registered or certified mail addressed to **COMMISSION** as follows:

Mississippi Coast Coliseum and Convention Center
2350 Beach Blvd. Biloxi, MS 39531

to LICENSEE as follows:

East Central High School
John Strycker
P.O. Box 13
Hurley, Mississippi 39555

23. Any notice or consent so sent shall be deemed to have been given on the date same was deposited in the U.S. Mail as registered or certified matter. In addition, such consents to be given by **COMMISSION** shall not be deemed enforceable unless signed by the EXECUTIVE DIRECTOR.

PARTIAL INVALIDITY: If any term, covenant or condition of CONTRACT or general conditions or the application thereof to any person or circumstances shall, at any time or to any extent, be invalid or unenforceable, the remainder of same shall not be affected, and each term or condition of same shall be valid and enforceable to the fullest extent permitted by law.

Time is of the essence in the performance of this agreement.

This agreement shall be construed under the provisions of Mississippi law and the parties agree that the exclusive venue for any litigation, action, or proceeding regarding this agreement shall lie in the state courts of the Second Judicial District of Harrison County, Mississippi.

This agreement constitutes the entire agreement of the parties and all prior understandings, agreements or negotiations, unless contained herein, are void.

This agreement may not be amended or modified in any way except in writing and executed by all parties hereto.

IN WITNESS WHEREOF, the parties have made their assent to the above and foregoing conditions on the respective dates below each signature.

Mississippi Coast Coliseum Commission

By:

Executive Director

Date:

Reviewed

By:



Countersigned contract will be signed and returned to Licensee.

East Central High School Representative

By:

Licensee

Signature:

Title:

Date:



Tentative Event Function Schedule

Based on 2022

East Central High School (7181)

East Central High School
P.O. Box 13
Hurley, MS 39555

Thursday, May 25, 2023

| | | |
|---------------------|----------------------|-----------------------------|
| 09:00 AM - 11:00 AM | Graduation Rehearsal | Arena |
| 05:00 PM - 07:00 PM | Arena Doors Open | Arena |
| 05:30 PM - 07:00 PM | Graduate Arrival | Hall C & South Arcade Lobby |
| 07:00 PM - 09:00 PM | Graduation Ceremony | Arena |
| 09:00 PM - 11:00 PM | Move Out | Arena |



Venue Rental Report

Contract: **7181-01**
 Contract Due: **8/12/2022**

John Strycker
 East Central High School
 P.O. Box 13
 Hurley, MS 39555

East Central High School (7181)

| Bookings | Booked | Status | Amount |
|-------------------------------|--------------------------------|----------|--------------------|
| Arena | 05/25/2023 08:30 AM - 10:00 PM | Proposal | \$ 4,000.00 |
| Hall C & South Arcade Lobby | 05/25/2023 08:30 AM - 10:00 PM | Proposal | \$ 1,500.00 |
| Total Booking Charges: | | | \$ 5,500.00 |

| Labor & Set Up | Units | Rate | Amount |
|--|---------|-------------|--------------------|
| Arena Set Up Fee | 1.00 RM | 1,500.00 EA | \$ 1,500.00 |
| Hall C & South Arcade Lobby Set Up Fee | 1.00 EA | 500.00 EA | \$ 500.00 |
| Total Labor & Set Up Charges: | | | \$ 2,000.00 |

Total Charges: \$7,500.00



2350 Beach Boulevard
Biloxi, Mississippi 39531

Phone: 228-594-3700
Fax: 228-594-3812
www.mscoastcoliseum.com

June 13, 2022

St. Martin High School
John Strycker
11300 Yellow Jacket Blvd
Ocean Springs, Mississippi 39564

Dear John,

The staff of the Mississippi Coast Coliseum and Convention Center is awaiting the opportunity to host the St. Martin High School Graduation event in our facility **May 22, 2023**.

We have enclosed a copy of your contract which will give you the cost breakdown for your event as well as our Exhibit Policies (if applicable) and General Conditions of Contract. Please sign and return one copy of the contract. A deposit in the amount of **\$2,000.00** is required with signed contract. Please note ID #7140 on all payments.

This contract is not considered legal and binding without proper execution, which includes signatures of both parties and any deposit required by **August 12, 2022**. Please note "release of space" date indicated on the contract.

A Certificate of Insurance is required with a minimum of \$2,000,000 in general liability coverage and will be due **April 22, 2023**, unless otherwise stated on page one.

We are all looking forward to working with you on your event. If you should have any questions, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "C. Pohlmann", written in a cursive style.

Christina Pohlmann
Sales Manager



2350 Beach Boulevard
Biloxi, Mississippi 39531

Phone: 228-594-3700

Fax: 228-594-3812

www.mscoastcoliseum.com

www.mscoastconventioncenter.com

CONTRACT

TODAY'S DATE: 06/13/22

EVENT ID: 7140

SALES CONTACT: Christina Pohlmann

SALES CONTACT EMAIL: cpohlmann@mscoastconventioncenter.com

NAME OF EVENT: St. Martin High School Graduation

EVENT DATE: 05/22/23

MOVE IN DATE: 05/22/23

MOVE OUT DATE: 05/22/23

GROUP COMPANY NAME: St. Martin High School

LICENSEE/REPRESENTATIVE: John Strycker

PLANNER'S NAME: Melissa Sherwood

ADDRESS: 11300 Yellow Jacket Blvd

CITY: Ocean Springs

STATE: Mississippi

ZIP: 39564

PHONE: (228) 872-0256

FAX:

EMAIL: Melissa.Sherwood@jcsd.ms

ALT PHONE:

DEPOSIT AND PAYMENT SCHEDULE

FACILITY RENTAL: \$5,500.00

SET UP FEE: \$2,000.00

SPACE WILL BE RELEASED IF SIGNED CONTRACT AND DEPOSIT ARE NOT RECEIVED IN ACCORDANCE WITH THE FOLLOWING SCHEDULE:

Signed Contract Due: 08/12/22

Deposit Amount Due: \$2,000.00

Remaining balance to be direct billed after the event with payment due 30 days from billing date.

GENERAL LIABILITY CERTIFICATE OF INSURANCE WITH MCCC NAMED AS ADDITIONAL INSURED IS REQUIRED 30 DAYS PRIOR TO EVENT:

Insurance Due Date: 04/22/23

MCCC EVENT PROMOTION

PUBLISH EVENT TO MCCC WEBSITE CALENDAR: Yes

PUBLIC EVENT: Yes

EVENT WEB ADDRESS:

MARQUEE MESSAGE: Congratulations Class of 2023

ADDITIONAL MEETING REQUIREMENTS OR DELETION/CHANGES TO THE FOLLOWING MAY RESULT IN AN ADJUSTMENT TO RENTAL AND/OR LABOR COSTS. FEES FOR ADDITIONAL SERVICES REQUIRED WILL BE DETERMINED AT TIME OF ORDER. ANY CHANGES TO SET UP, ONCE THE FACILITY HAS BEEN SET ACCORDING TO THE LICENSEE'S PRIOR INSTRUCTIONS, MAY RESULT IN AN ADDITIONAL LABOR CHARGE TO BE DETERMINED AT THE TIME OF REQUEST AND WHICH WILL REQUIRE SIGNATURE OF LICENSEE. LABOR RATES ARE BASED PER HOUR WITH A 4-HOUR MINIMUM PER PERSON. SEE RATE SHEETS FOR ADDITIONAL SERVICE AND EQUIPMENT PRICING.

LOCATION AND RATE SCHEDULE

FACILITY RENTAL INCLUDES TABLES, CHAIRS, 12' X 24' STAGING AND TWO (2) SETS OF STAIRS. THIS DOES NOT INCLUDE VENDORS TABLES AND CHAIRS.

| | | | |
|------------------|--|------------------|-----|
| EVENT DAYS: | 1 | PREVIOUSLY HELD: | Yes |
| PARKING FEE: | N/A | FACILITY FEE: | N/A |
| EVENT PARAMETER: | Arena; Green Room; Hall C & South Arcade Lobby | | |

FACILITY RENTAL AND SET UP FEE

See accompanying Schedule of Events for list of facilities rented and associated set-up fees.

GENERAL CONDITIONS OF CONTRACT- NON-COMMERCIAL CATEGORY

The Mississippi Coast Coliseum Commission, by its duly authorized representative, and by St. Martin High School, John Strycker, its duly authorized representative, hereby agree that the following general conditions shall be applicable to the following described EVENT: **St. Martin High School Graduation**.

Herein, the parties hereto agree as follows:

1. DEFINITIONS:

- A. **"COMMISSION"** shall mean the Mississippi Coast Coliseum Commission and its individual Members, Directors, and Officers responsible for the management of the Mississippi Coast Coliseum, including the Executive Director, his employees, staff, agents, servants, designees and assigns (hereinafter the "Coliseum" or "MCC").
- B. **"EXECUTIVE DIRECTOR"** shall refer to the EXECUTIVE DIRECTOR of the Mississippi Coast Coliseum and Convention Center, including his/her employees, agents, servants and employed designees.
- C. **"LICENSEE"** shall refer to the person, firm, partnership, corporation or other legal entity, other than the COMMISSION, who is a signatory party to this agreement, and shall also refer to the officers, employees, agents, attractions, entertainers, contractors, sub-contractors, sub-licensees, designees and invitees of the aforesaid signatory party.
- D. **"FACILITIES"** shall mean those portions of the complex known as the Mississippi Coast Coliseum and Convention Center, together with its banquet hall, exhibit hall, meeting rooms, and grounds, which are designated for use by LICENSEE as per attached CONTRACT.
- E. **"EVENT"** shall mean the purpose or purposes and/or the EVENT for which FACILITIES shall be used and occupied.
- F. **"REIMBURSABLE EXPENSES"** shall mean the cost and expenses incurred by COMMISSION for such personnel, services and equipment as are specifically requested by LICENSEE to accommodate the EVENT and occupancy and use of the FACILITIES.
- G. **"CONCESSIONAIRE-CATERER"** shall refer to the COMMISSION'S contractor for catering, concessions and merchandise.
- H. **"CONTRACT"** shall mean the document containing all the specifics of the EVENT, including but not limited to date, space, rental and labor fees, times, additional services required, deposit and payment method.
- I. **"AGENDA AND RATE SCHEDULE"** shall refer to that documentation listing usage of the FACILITIES by LICENSEE by date, time, size and setup, and showing the contracted rental rate and labor fee thereof.

2. DESCRIPTION OF PORTION OF FACILITIES TO BE USED AND OCCUPIED: COMMISSION hereby grants to LICENSEE and LICENSEE hereby accepts a license to occupy and use, subject to all the terms and conditions listed the designated portions as listed on agenda and rate schedule CONTRACT and/or the CONTRACT. The COMMISSION assigns appropriate function space to accommodate each function based on set-up attendance as outlined in this contract. It will be the sole right and discretion of the COMMISSION to reassign space if the original space designated is unavailable due to repairs or inappropriate to the function set-up, attendance, or other unforeseen reasons to accommodate the best interests of all organizations within the COMMISSION. However, the COMMISSION cannot guarantee ideal space will be available to accommodate increases in attendance or space intensive set-ups not communicated at the contract origination. A firm and detailed schedule must be furnished to Convention Services Coordinator no later than two (2) months before the program. Licensee must sign Event Order (EO) and return to Convention Services Coordinator no later than thirty (30) days prior to the event. The EO will become a legal and binding document to this CONTRACT.

3. DEPOSIT-PAYMENT AND SETTLEMENT: LICENSEE shall pay a deposit by the date indicated on the CONTRACT, in the amount which shall have been predetermined by COMMISSION at the issuance of CONTRACT. That amount shall be listed on the CONTRACT. Failure to make the deposit by the date indicated on the CONTRACT may, at the discretion of the Executive Director, result in the CONTRACT being cancelled. Any outstanding balance is due to COMMISSION within thirty (30) days of receipt of SETTLEMENT. All unpaid charges not paid within thirty (30) days will be subject to interest accruing at the rate of 1½% per month until paid. A convenience fee of 3% (\$3 minimum) will be charged on all credit card payments. This fee will be in addition to the payment amount. Unless otherwise indicated on the CONTRACT, the balance of all REIMBURSABLE EXPENSES shall be paid by the LICENSEE to the COMMISSION within 30 days of billing date.

4. DEFAULT/CANCELLATION: The entire deposit shall be forfeited if the LICENSEE cancels this CONTRACT later than one (1) year prior to the first day of the EVENT. In the event the COMMISSION cannot carry out the performance of this CONTRACT, in its entirety and must cancel the CONTRACT due to labor troubles, disputes, strikes, accidents, governmental (federal, state and municipal) regulation of, or restrictions upon travel or transportation, non-availability of supplies, riots, national emergencies, acts of God and other causes whether enumerated herein or not, which are beyond the reasonable control of the COMMISSION, a full refund shall be granted the LICENSEE of all monies the LICENSEE has paid on the CONTRACT up until the time of cancellation.

5. INDEMNITY: Licensee hereby agrees to indemnify and hold harmless the COMMISSION and the Executive Director against any and all claims or demands of liability for damages, injury, or national pandemic crisis, including but not limited to the amount of any judgment, settlement, costs, or attorney's fees incurred in defense of any such claim, arising out of or under state or federal law, by reason of any negligence or failure to exercise reasonable care, in whole or in part, by the Licensee in the operation of its undertaking under this Agreement during this Event. Licensee shall not be responsible or liable for claims of injury or damages that do not arise out of their negligence or failure to exercise reasonable care and which are attributable to the negligence of the COMMISSION or Executive Director.

Further, to the extent permitted by Mississippi law, the COMMISSION shall defend, indemnify and hold Licensee harmless against any claim, demand or cause of action arising out of the negligence of the Commission or Executive Director in their operations or undertaking during this event.

6. **INSURANCE:** LICENSEE shall procure and furnish to the COMMISSION at least Thirty (30) days prior to move in date, at its sole cost and expense, a satisfactory policy of general public liability insurance in the amount of: 1 million per person/2 million per occurrence, purchased for this Event naming the COMMISSION and the Executive Director as "additional insureds," and affording insurance coverage to the COMMISSION and Executive Director co extensive with that purchased and provided to Licensee by the insuring carrier. The policy provided herein by licensee shall not be endorsed to limit the availability of general liability coverage to the COMMISSION or Executive Director to the actions or conduct of the Licensees only, but shall include any and all actions, conduct and undertaking of the Commission and the Executive Director in their responsibilities in facilitating this Event under this Agreement, except for willful, intentional or grossly negligent conduct. This obligation does not require that the Licensee procure insurance or name the COMMISSION or Executive Director as "additional insureds" for actions, conduct or insure the facilities, including the structural integrity of the facility, that are not directly connected with sponsoring or enabling this event, but will include coverage for claims or losses sustained by reason of injury or damage to, by or from a patron as a consequence of their attendance or participation in the Event sponsored by Licensee. Licensee shall be responsible and shall procure liability and/or workers compensation insurance coverage for its own employees or those retained or supervised by it, and shall indemnify, defend and hold harmless the COMMISSION or Executive Director against any and all claims, demands or causes of action arising out of any injury or damage whatsoever to Licensee's agents, servants, employees, designees, contractors, subcontractors, guests and those for whom Licensee supervises, directs or controls. To the extent that Licensee fails to procure the necessary insurance provided by this paragraph, the COMMISSION, at its sole option and discretion, retains the right to purchase the necessary and compliant insurance products and charge Licensee for the cost of the insurance, either by a direct bill or by retaining any funds to which Licensee may be entitled under this agreement, or at its sole discretion and option, the COMMISSION may cancel the Event. The provisions of this paragraph may be waived, but only in writing, at the discretion of the Executive Director but are otherwise a substantial and a material part of this agreement. _____ (Initial Here)

7. **CONCESSIONS/CATERING:** All food, beverage, water, and food table linen services are to be contracted through the COMMISSION'S CONCESSIONAIRE/CATERER Levy Convention Centers. Absolutely no outside food or beverage is allowed inside the facility. As a facility rule, a food and beverage minimum must be met in accordance with Levy Convention Centers contract. The LICENSEE will enter into a separate contract with Levy Convention Centers. LICENSEE is responsible for all minimums set forth with Levy Convention Centers. LICENSEE shall not place or operate any vending machine, coin operated music playing devices or coin operated games at/or/in the facilities without the advance written consent of EXECUTIVE DIRECTOR. _____ (Initial Here)

8. **AUDIO-VISUAL (A/V):** COMMISSION'S on-site Audio-Visual features state-of-the-art equipment and trained technicians. It is the policy of COMMISSION that all audio-visual rentals are made through your Event Coordinator. Outside audio-visual equipment is not permitted, except when approved by COMMISSION. Should outside audio-visual be approved, vendors and their subcontractors must meet the COMMISSION insurance requirements and policies. Additional usage and service fees may apply. Equipment cancellations must be reported to the Event Coordinator at least seventy-two hours prior to time equipment is needed to avoid a one-day rental fee for each piece of equipment cancelled.

9. **PERSONNEL SERVICES AND EQUIPMENT:** LICENSEE hereby authorizes COMMISSION to provide at LICENSEE'S cost and expense, such personnel, services and equipment that will be outlined in the Event Order. COMMISSION shall have the right to refuse any personnel, services and equipment which LICENSEE may propose to provide itself, and to provide such personnel, services and equipment on LICENSEE'S behalf and at LICENSEE'S cost and expense. It is the policy of COMMISSION to employ in-house staff or subcontractors or labor providers specifically trained as stagehands, technical equipment operators, event services personnel, etc. MCCC Executive Director, at his sole discretion may require one EMT and a minimum of three security guards at the expense of Licensee for all events promoted for or patronized by individuals under the age of 18.

10. **EXHIBITOR EVENTS:** Utility boxes are to be opened and operated by COMMISSION staff only. Vendors must use loading docks for all loading and unloading. Vendors entering and exiting through lobby areas is prohibited. COMMISSION does not provide cleaning of individual booths, emptying small trash cans inside booths, or vacuuming aisle carpets. COMMISSION will not provide major cleaning to non-carpeted areas of floor show except to make sure they are cleaned prior to show opening. Dumpsters, electrical, security and any other required labor or equipment for the event will be at the expense of LICENSEE.

11. **PARKING:** No Charge to Park
12. **SALES TAX NOTICE:** The Department of Revenue requires promoters that book events with the COMMISSION that include sales by promoter or third party vendors to register with the Biloxi office of the MS Department of Revenue prior to the scheduled event. Once the registration is completed, proof of the registration should be provided to COMMISSION prior to the event date. INFORMATION AND REGISTRAION PACKET IS INCLUDED WITH CONTRACT.
13. **ADVERTISEMENTS:** LICENSEE will not post or exhibit signs, advertisements, show bills, lithographs, posters or cards of any description on any part of said building without EXECUTIVE DIRECTOR'S prior written approval.
14. **CONTROL OF THE FACILITIES:** All duly authorized representatives of COMMISSION shall have the right to enter the FACILITIES and all parts thereof at all times for the necessary performance of their duties. LICENSEE shall be responsible for the orderly conduct of all its employees, agents, contractors, designees, and invitees who may be at or in the FACILITIES during the license period. COMMISSION reserves the right to eject or cause to be ejected from the FACILITIES any person or persons whose conduct is unlawful or otherwise objectionable, or presents a threat to the safety and well-being of others lawfully occupying the facility. In addition, COMMISSION shall have the right to make announcements at any time during the EVENT in the interest of public safety, crowd control and compliance with rules, regulations, laws, etc.
15. **OBSERVANCE OF LAW:** LICENSEE shall not engage, or permit any activity, which may directly or indirectly cause physical damage to the FACILITY or attract or generate derision to COMMISSION. LICENSEE shall observe and obey all Federal, State and Local laws, ordinances, regulations, and rules which may be applicable to LICENSEE and its occupancy and use of the FACILITIES. LICENSEE will obtain and maintain any and all required permits and licenses.
16. **UTILITIES:** COMMISSION shall provide and maintain the necessary utility and service connections including water, electricity, sewage disposal, heat and air conditioning at the designated portion of the FACILITIES for the EVENT. The costs and expenses incurred by COMMISSION in providing any special or additional plumbing, electrical, carpentry or facility alterations or additions as may be required by Licensee, shall be assessed to LICENSEE as a REIMBURSABLE EXPENSE. COMMISSION does not warrant against interruption in or failure of such utility connections and services, and COMMISSION shall not be liable to LICENSEE for any loss, damage, cost or expenses, which may result from any such interruption or failure, except to the extent arising out of any negligence or willful misconduct of COMMISSION, its employees, its representatives.
17. **DANGEROUS MATERIALS:** LICENSEE shall not, without the advance written consent of the EXECUTIVE DIRECTOR, install, utilize or operate any engine or motor machinery in the Facility during this Event, or use any flammable, toxic or explosive items on the property of the COMMISSION without the express knowledge and written consent of the Executive Director. LICENSEE agrees that all decorative materials used in the facility will be flame-proof and not attached to walls, floors, ceilings or facility fixtures, and that all questions of safety will be resolved to the EXECUTIVE DIRECTOR'S satisfaction.
18. **OCCUPANCY INTERRUPTION:** If the FACILITIES or any part thereof shall be destroyed or damaged, or if any casualty or unforeseen occurrence shall render the FACILITIES or any part thereof unusable and thereby render the fulfillment of this CONTRACT impractical or impossible, EITHER PARTY shall not in any way be held liable or responsible to the OTHER PARTY for any damage caused to him/her. If said FACILITIES shall be destroyed or damaged after the commencement of the EVENT, rendering the fulfillment of this CONTRACT by COMMISSION impossible or impractical, then this CONTRACT shall be terminated, and LICENSEE shall pay rental for use of said designated FACILITIES only up to the time of such termination, at the rate specified, and the LICENSEE waives any claim for damages or compensation should this CONTRACT so terminate.
19. **SCHEDULING:** Unless COMMISSION and LICENSEE agree otherwise in advance in writing, COMMISSION shall be privileged to schedule other similar EVENTS during, before and after the EVENT without notice to LICENSEE. LICENSEE acknowledges that COMMISSION will make available for use by others such portions and areas and FACILITIES of the Mississippi Coast Coliseum and Convention Center that are not designated in CONTRACT, providing such use does not unreasonably interfere with LICENSEE'S EVENT.

20. SURRENDER-REMOVAL OF PROPERTY: The FACILITIES identified in Paragraph 2 shall, at the termination of this license, be returned to **COMMISSION** in as good as condition as same were in when LICENSEE began its operations under this agreement, and if any portion or portions of said FACILITIES are damaged or destroyed through negligence of LICENSEE, including its guests or patrons, the same shall be replaced, or repaired or restored or compensated for by the LICENSEE to the complete satisfaction of the **COMMISSION** before the termination of this License. In the event the LICENSEE fails to vacate said premises within the time limits established in the agenda and rate schedule CONTRACT, the LICENSEE shall be obligated to pay additional rental of the space equal to ½ of the posted daily rental for that space; said determination to be made by EXECUTIVE DIRECTOR. LICENSEE must have EXECUTIVE DIRECTOR'S approval for extension of any time limits beyond those established in the agenda and rate schedule.

21. WRITTEN/VERBAL MATERIALS: The **COMMISSION** shall approve the written and/or verbal use of the FACILITIES' name and/or logo on all materials, advertisement, printed material, and no form or likeness commonly associated with the Mississippi Coast Coliseum and Convention Center, including the images thereof, will be commercially utilized by Licensee except by permission of the **COMMISSION** or Executive Director.

22. NOTICES AND CONSENTS: All notices and all consents required of **COMMISSION** or LICENSEE shall be in writing and shall be given or made by U.S. registered or certified mail addressed to **COMMISSION** as follows:

Mississippi Coast Coliseum and Convention Center
2350 Beach Blvd. Biloxi, MS 39531

to LICENSEE as follows:

St. Martin High School
John Strycker
11300 Yellow Jacket Blvd
Ocean Springs, Mississippi 39564

23. Any notice or consent so sent shall be deemed to have been given on the date same was deposited in the U.S. Mail as registered or certified matter. In addition, such consents to be given by **COMMISSION** shall not be deemed enforceable unless signed by the EXECUTIVE DIRECTOR.

PARTIAL INVALIDITY: If any term, covenant or condition of CONTRACT or general conditions or the application thereof to any person or circumstances shall, at any time or to any extent, be invalid or unenforceable, the remainder of same shall not be affected, and each term or condition of same shall be valid and enforceable to the fullest extent permitted by law.

Time is of the essence in the performance of this agreement.

This agreement shall be construed under the provisions of Mississippi law and the parties agree that the exclusive venue for any litigation, action, or proceeding regarding this agreement shall lie in the state courts of the Second Judicial District of Harrison County, Mississippi.

This agreement constitutes the entire agreement of the parties and all prior understandings, agreements or negotiations, unless contained herein, are void.

This agreement may not be amended or modified in any way except in writing and executed by all parties hereto.

IN WITNESS WHEREOF, the parties have made their assent to the above and foregoing conditions on the respective dates below each signature.

Mississippi Coast Coliseum Commission

By: _____
Executive Director

Date: _____

Reviewed

By:



Countersigned contract will be signed and returned to Licensee.

St. Martin High School Representative

By: _____
Licensee

Signature: _____

Title: _____

Date: _____



Tentative Event Function Schedule

Based on 2022

St. Martin High School Graduation (7140)

St. Martin High School
11300 Yellow Jacket Blvd
Ocean Springs, MS 39564

Monday, May 22, 2023

| | | |
|---------------------|----------------------|-----------------------------|
| 09:30 AM - 11:30 AM | Client Set Up | Arena |
| 09:30 AM - 11:30 AM | Graduation Rehearsal | Arena |
| 05:00 PM - 07:00 PM | Arena Doors Open | Arena |
| 05:30 PM - 06:00 PM | Graduate Arrival | Hall C & South Arcade Lobby |
| 07:00 PM - 09:00 PM | Graduation Ceremony | Arena |
| 09:00 PM - 11:00 PM | Move Out | Arena |



Venue Rental Report

Contract: **7140-01**
 Contract Due: **8/12/2022**

John Strycker
 St. Martin High School
 11300 Yellow Jacket Blvd
 Ocean Springs, MS 39564

St. Martin High School Graduation (7140)

| Bookings | Booked | Status | Amount |
|-------------------------------|--------------------------------|----------|--------------------|
| Arena | 05/22/2023 08:00 AM - 10:00 PM | Proposal | \$ 4,000.00 |
| Hall C & South Arcade Lobby | 05/22/2023 08:00 AM - 10:00 PM | Proposal | \$ 1,500.00 |
| Green Room | 05/22/2023 08:00 AM - 10:00 PM | Proposal | \$ - |
| Total Booking Charges: | | | \$ 5,500.00 |

| Labor & Set Up | Units | Rate | Amount |
|--|---------|-------------|--------------------|
| Arena Set Up Fee | 1.00 RM | 1,500.00 EA | \$ 1,500.00 |
| Hall C & South Arcade Lobby Set Up Fee | 1.00 EA | 500.00 EA | \$ 500.00 |
| Total Labor & Set Up Charges: | | | \$ 2,000.00 |

Total Charges: \$7,500.00



2350 Beach Boulevard
Biloxi, Mississippi 39531

Phone: 228-594-3700
Fax: 228-594-3812
www.mscoastcoliseum.com

June 13, 2022

Vancleave High School Graduation
John Strycker
4724 Bulldogs Lane
Vancleave, Mississippi 39565

Dear John,

The staff of the Mississippi Coast Coliseum and Convention Center is awaiting the opportunity to host the Vancleave High School Graduation event in our facility **May 16, 2023**.

We have enclosed a copy of your contract which will give you the cost breakdown for your event as well as our Exhibit Policies (if applicable) and General Conditions of Contract. Please sign and return one copy of the contract. A deposit in the amount of **\$2,000.00** is required with signed contract. Please note ID #7173 on all payments.

This contract is not considered legal and binding without proper execution, which includes signatures of both parties and any deposit required by **August 12, 2022**. Please note "release of space" date indicated on the contract.

A Certificate of Insurance is required with a minimum of \$2,000,000 in general liability coverage and will be due **April 16, 2023**, unless otherwise stated on page one.

We are all looking forward to working with you on your event. If you should have any questions, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "C. Pohlmann", written in a cursive style.

Christina Pohlmann
Sales Manager



2350 Beach Boulevard
Biloxi, Mississippi 39531

Phone: 228-594-3700

Fax: 228-594-3812

www.mscoastcoliseum.com

www.mscoastconventioncenter.com

CONTRACT

TODAY'S DATE: 06/13/22

EVENT ID: 7173

SALES CONTACT: Christina Pohlmann

SALES CONTACT EMAIL: cpohlmann@mscoastconventioncenter.com

NAME OF EVENT: Vancleave High School Graduation

EVENT DATE: 05/16/23

MOVE IN DATE: 05/16/23 **MOVE OUT DATE:** 05/16/23

GROUP COMPANY NAME: Vancleave High School Graduation

LICENSEE/REPRESENTATIVE: John Strycker

PLANNER'S NAME: Raina Holmes

ADDRESS: 4724 Bulldogs Lane

CITY: Vancleave **STATE:** Mississippi **ZIP:** 39565

PHONE: 228-826-3626 **FAX:**

EMAIL: RHolmes1@jcsd.k12.ms.us **ALT PHONE:**

DEPOSIT AND PAYMENT SCHEDULE

FACILITY RENTAL: \$5,500.00 **SET UP FEE:** \$2,000.00

SPACE WILL BE RELEASED IF SIGNED CONTRACT AND DEPOSIT ARE NOT RECEIVED IN ACCORDANCE WITH THE FOLLOWING SCHEDULE:

Signed Contract Due: 08/12/22 **Deposit Amount Due:** \$2,000.00

Remaining balance to be direct billed after the event with payment due 30 days from billing date.

GENERAL LIABILITY CERTIFICATE OF INSURANCE WITH MCCC NAMED AS ADDITIONAL INSURED IS REQUIRED 30 DAYS PRIOR TO EVENT:

Insurance Due Date: 04/16/23

MCCC EVENT PROMOTION

PUBLISH EVENT TO MCCC WEBSITE CALENDAR: Yes

PUBLIC EVENT: Yes

EVENT WEB ADDRESS:

MARQUEE MESSAGE: Congratulations Class of 2023

ADDITIONAL MEETING REQUIREMENTS OR DELETION/CHANGES TO THE FOLLOWING MAY RESULT IN AN ADJUSTMENT TO RENTAL AND/OR LABOR COSTS. FEES FOR ADDITIONAL SERVICES REQUIRED WILL BE DETERMINED AT TIME OF ORDER. ANY CHANGES TO SET UP, ONCE THE FACILITY HAS BEEN SET ACCORDING TO THE LICENSEE'S PRIOR INSTRUCTIONS, MAY RESULT IN AN ADDITIONAL LABOR CHARGE TO BE DETERMINED AT THE TIME OF REQUEST AND WHICH WILL REQUIRE SIGNATURE OF LICENSEE. LABOR RATES ARE BASED PER HOUR WITH A 4-HOUR MINIMUM PER PERSON. SEE RATE SHEETS FOR ADDITIONAL SERVICE AND EQUIPMENT PRICING.

LOCATION AND RATE SCHEDULE

FACILITY RENTAL INCLUDES TABLES, CHAIRS, 12' X 24' STAGING AND TWO (2) SETS OF STAIRS. THIS DOES NOT INCLUDE VENDORS TABLES AND CHAIRS.

| | | | |
|------------------|------------------------------------|------------------|-----|
| EVENT DAYS: | 1 | PREVIOUSLY HELD: | Yes |
| PARKING FEE: | N/A | FACILITY FEE: | N/A |
| EVENT PARAMETER: | Arena; Hall C & South Arcade Lobby | | |

FACILITY RENTAL AND SET UP FEE

See accompanying Schedule of Events for list of facilities rented and associated set-up fees.

GENERAL CONDITIONS OF CONTRACT- NON-COMMERCIAL CATEGORY

The Mississippi Coast Coliseum Commission, by its duly authorized representative, and by Vancleave High School Graduation, John Strycker, its duly authorized representative, hereby agree that the following general conditions shall be applicable to the following described EVENT: **Vancleave High School Graduation**.

Herein, the parties hereto agree as follows:

1. **DEFINITIONS:**

- A. "COMMISSION"** shall mean the Mississippi Coast Coliseum Commission and its individual Members, Directors, and Officers responsible for the management of the Mississippi Coast Coliseum, including the Executive Director, his employees, staff, agents, servants, designees and assigns (hereinafter the "Coliseum" or "MCC").
- B. "EXECUTIVE DIRECTOR"** shall refer to the EXECUTIVE DIRECTOR of the Mississippi Coast Coliseum and Convention Center, including his/her employees, agents, servants and employed designees.
- C. "LICENSEE"** shall refer to the person, firm, partnership, corporation or other legal entity, other than the COMMISSION, who is a signatory party to this agreement, and shall also refer to the officers, employees, agents, attractions, entertainers, contractors, sub-contractors, sub-licensees, designees and invitees of the aforesaid signatory party.
- D. "FACILITIES"** shall mean those portions of the complex known as the Mississippi Coast Coliseum and Convention Center, together with its banquet hall, exhibit hall, meeting rooms, and grounds, which are designated for use by LICENSEE as per attached CONTRACT.
- E. "EVENT"** shall mean the purpose or purposes and/or the EVENT for which FACILITIES shall be used and occupied.
- F. "REIMBURSABLE EXPENSES"** shall mean the cost and expenses incurred by COMMISSION for such personnel, services and equipment as are specifically requested by LICENSEE to accommodate the EVENT and occupancy and use of the FACILITIES.
- G. "CONCESSIONAIRE-CATERER"** shall refer to the COMMISSION'S contractor for catering, concessions and merchandise.
- H. "CONTRACT"** shall mean the document containing all the specifics of the EVENT, including but not limited to date, space, rental and labor fees, times, additional services required, deposit and payment method.
- I. "AGENDA AND RATE SCHEDULE"** shall refer to that documentation listing usage of the FACILITIES by LICENSEE by date, time, size and setup, and showing the contracted rental rate and labor fee thereof.

2. DESCRIPTION OF PORTION OF FACILITIES TO BE USED AND OCCUPIED: COMMISSION hereby grants to LICENSEE and LICENSEE hereby accepts a license to occupy and use, subject to all the terms and conditions listed the designated portions as listed on agenda and rate schedule CONTRACT and/or the CONTRACT. The COMMISSION assigns appropriate function space to accommodate each function based on set-up attendance as outlined in this contract. It will be the sole right and discretion of the COMMISSION to reassign space if the original space designated is unavailable due to repairs or inappropriate to the function set-up, attendance, or other unforeseen reasons to accommodate the best interests of all organizations within the COMMISSION. However, the COMMISSION cannot guarantee ideal space will be available to accommodate increases in attendance or space intensive set-ups not communicated at the contract origination. A firm and detailed schedule must be furnished to Convention Services Coordinator no later than two (2) months before the program. Licensee must sign Event Order (EO) and return to Convention Services Coordinator no later than thirty (30) days prior to the event. The EO will become a legal and binding document to this CONTRACT.

3. DEPOSIT-PAYMENT AND SETTLEMENT: LICENSEE shall pay a deposit by the date indicated on the CONTRACT, in the amount which shall have been predetermined by COMMISSION at the issuance of CONTRACT. That amount shall be listed on the CONTRACT. Failure to make the deposit by the date indicated on the CONTRACT may, at the discretion of the Executive Director, result in the CONTRACT being cancelled. Any outstanding balance is due to COMMISSION within thirty (30) days of receipt of SETTLEMENT. All unpaid charges not paid within thirty (30) days will be subject to interest accruing at the rate of 1½% per month until paid. A convenience fee of 3% (\$3 minimum) will be charged on all credit card payments. This fee will be in addition to the payment amount. Unless otherwise indicated on the CONTRACT, the balance of all REIMBURSABLE EXPENSES shall be paid by the LICENSEE to the COMMISSION within 30 days of billing date.

4. DEFAULT/CANCELLATION: The entire deposit shall be forfeited if the LICENSEE cancels this CONTRACT later than one (1) year prior to the first day of the EVENT. In the event the COMMISSION cannot carry out the performance of this CONTRACT, in its entirety and must cancel the CONTRACT due to labor troubles, disputes, strikes, accidents, governmental (federal, state and municipal) regulation of, or restrictions upon travel or transportation, non-availability of supplies, riots, national emergencies, acts of God and other causes whether enumerated herein or not, which are beyond the reasonable control of the COMMISSION, a full refund shall be granted the LICENSEE of all monies the LICENSEE has paid on the CONTRACT up until the time of cancellation.

5. INDEMNITY: Licensee hereby agrees to indemnify and hold harmless the COMMISSION and the Executive Director against any and all claims or demands of liability for damages, injury, or national pandemic crisis, including but not limited to the amount of any judgment, settlement, costs, or attorney's fees incurred in defense of any such claim, arising out of or under state or federal law, by reason of any negligence or failure to exercise reasonable care, in whole or in part, by the Licensee in the operation of its undertaking under this Agreement during this Event. Licensee shall not be responsible or liable for claims of injury or damages that do not arise out of their negligence or failure to exercise reasonable care and which are attributable to the negligence of the COMMISSION or Executive Director.

Further, to the extent permitted by Mississippi law, the COMMISSION shall defend, indemnify and hold Licensee harmless against any claim, demand or cause of action arising out of the negligence of the Commission or Executive Director in their operations or undertaking during this event.

6. INSURANCE: LICENSEE shall procure and furnish to the COMMISSION at least Thirty (30) days prior to move in date, at its sole cost and expense, a satisfactory policy of general public liability insurance in the amount of: 1 million per person/2 million per occurrence, purchased for this Event naming the COMMISSION and the Executive Director as "additional insureds," and affording insurance coverage to the COMMISSION and Executive Director co extensive with that purchased and provided to Licensee by the insuring carrier. The policy provided herein by licensee shall not be endorsed to limit the availability of general liability coverage to the COMMISSION or Executive Director to the actions or conduct of the Licensees only, but shall include any and all actions, conduct and undertaking of the Commission and the Executive Director in their responsibilities in facilitating this Event under this Agreement, except for willful, intentional or grossly negligent conduct. This obligation does not require that the Licensee procure insurance or name the COMMISSION or Executive Director as "additional insureds" for actions, conduct or insure the facilities, including the structural integrity of the facility, that are not directly connected with sponsoring or enabling this event, but will include coverage for claims or losses sustained by reason of injury or damage to, by or from a patron as a consequence of their attendance or participation in the Event sponsored by Licensee. Licensee shall be responsible and shall procure liability and/or workers compensation insurance coverage for its own employees or those retained or supervised by it, and shall indemnify, defend and hold harmless the COMMISSION or Executive Director against any and all claims, demands or causes of action arising out of any injury or damage whatsoever to Licensee's agents, servants, employees, designees, contractors, subcontractors, guests and those for whom Licensee supervises, directs or controls. To the extent that Licensee fails to procure the necessary insurance provided by this paragraph, the COMMISSION, at its sole option and discretion, retains the right to purchase the necessary and compliant insurance products and charge Licensee for the cost of the insurance, either by a direct bill or by retaining any funds to which Licensee may be entitled under this agreement, or at its sole discretion and option, the COMMISSION may cancel the Event. The provisions of this paragraph may be waived, but only in writing, at the discretion of the Executive Director but are otherwise a substantial and a material part of this agreement. _____ (Initial Here)

7. CONCESSIONS/CATERING: All food, beverage, water, and food table linen services are to be contracted through the COMMISSION'S CONCESSIONAIRE/CATERER Levy Convention Centers. Absolutely no outside food or beverage is allowed inside the facility. As a facility rule, a food and beverage minimum must be met in accordance with Levy Convention Centers contract. The LICENSEE will enter into a separate contract with Levy Convention Centers. LICENSEE is responsible for all minimums set forth with Levy Convention Centers. LICENSEE shall not place or operate any vending machine, coin operated music playing devices or coin operated games at/or/in the facilities without the advance written consent of EXECUTIVE DIRECTOR. _____ (Initial Here)

8. AUDIO-VISUAL (A/V): COMMISSION'S on-site Audio-Visual features state-of-the-art equipment and trained technicians. It is the policy of COMMISSION that all audio-visual rentals are made through your Event Coordinator. Outside audio-visual equipment is not permitted, except when approved by COMMISSION. Should outside audio-visual be approved, vendors and their subcontractors must meet the COMMISSION insurance requirements and policies. Additional usage and service fees may apply. Equipment cancellations must be reported to the Event Coordinator at least seventy-two hours prior to time equipment is needed to avoid a one-day rental fee for each piece of equipment cancelled.

9. PERSONNEL SERVICES AND EQUIPMENT:

LICENSEE hereby authorizes COMMISSION to provide at LICENSEE'S cost and expense, such personnel, services and equipment that will be outlined in the Event Order. COMMISSION shall have the right to refuse any personnel, services and equipment which LICENSEE may propose to provide itself, and to provide such personnel, services and equipment on LICENSEE'S behalf and at LICENSEE'S cost and expense. It is the policy of COMMISSION to employ in-house staff or subcontractors or labor providers specifically trained as stagehands, technical equipment operators, event services personnel, etc. MCCC Executive Director, at his sole discretion may require one EMT and a minimum of three security guards at the expense of Licensee for all events promoted for or patronized by individuals under the age of 18.

10. EXHIBITOR EVENTS: Utility boxes are to be opened and operated by COMMISSION staff only. Vendors must use loading docks for all loading and unloading. Vendors entering and exiting through lobby areas is prohibited. COMMISSION does not provide cleaning of individual booths, emptying small trash cans inside booths, or vacuuming aisle carpets. COMMISSION will not provide major cleaning to non-carpeted areas of floor show except to make sure they are cleaned prior to show opening. Dumpsters, electrical, security and any other required labor or equipment for the event will be at the expense of LICENSEE.

11. PARKING: No Charge to Park

12. SALES TAX NOTICE: The Department of Revenue requires promoters that book events with the COMMISSION that include sales by promoter or third party vendors to register with the Biloxi office of the MS Department of Revenue prior to the scheduled event. Once the registration is completed, proof of the registration should be provided to COMMISSION prior to the event date. INFORMATION AND REGISTRATION PACKET IS INCLUDED WITH CONTRACT.

13. ADVERTISEMENTS: LICENSEE will not post or exhibit signs, advertisements, show bills, lithographs, posters or cards of any description on any part of said building without EXECUTIVE DIRECTOR'S prior written approval.

14. CONTROL OF THE FACILITIES: All duly authorized representatives of COMMISSION shall have the right to enter the FACILITIES and all parts thereof at all times for the necessary performance of their duties.

LICENSEE shall be responsible for the orderly conduct of all its employees, agents, contractors, designees, and invitees who may be at or in the FACILITIES during the license period. COMMISSION reserves the right to eject or cause to be ejected from the FACILITIES any person or persons whose conduct is unlawful or otherwise objectionable, or presents a threat to the safety and well-being of others lawfully occupying the facility. In addition, COMMISSION shall have the right to make announcements at any time during the EVENT in the interest of public safety, crowd control and compliance with rules, regulations, laws, etc.

15. OBSERVANCE OF LAW: LICENSEE shall not engage, or permit any activity, which may directly or indirectly cause physical damage to the FACILITY or attract or generate derision to COMMISSION. LICENSEE shall observe and obey all Federal, State and Local laws, ordinances, regulations, and rules which may be applicable to LICENSEE and its occupancy and use of the FACILITIES. LICENSEE will obtain and maintain any and all required permits and licenses.

16. UTILITIES: COMMISSION shall provide and maintain the necessary utility and service connections including water, electricity, sewage disposal, heat and air conditioning at the designated portion of the FACILITIES for the EVENT. The costs and expenses incurred by COMMISSION in providing any special or additional plumbing, electrical, carpentry or facility alterations or additions as may be required by Licensee, shall be assessed to LICENSEE as a REIMBURSABLE EXPENSE. COMMISSION does not warrant against interruption in or failure of such utility connections and services, and COMMISSION shall not be liable to LICENSEE for any loss, damage, cost or expenses, which may result from any such interruption or failure, except to the extent arising out of any negligence or willful misconduct of COMMISSION, its employees, its representatives.

17. DANGEROUS MATERIALS: LICENSEE shall not, without the advance written consent of the EXECUTIVE DIRECTOR, install, utilize or operate any engine or motor machinery in the Facility during this Event, or use any flammable, toxic or explosive items on the property of the COMMISSION without the express knowledge and written consent of the Executive Director. LICENSEE agrees that all decorative materials used in the facility will be flame-proof and not attached to walls, floors, ceilings or facility fixtures, and that all questions of safety will be resolved to the EXECUTIVE DIRECTOR'S satisfaction.

18. OCCUPANCY INTERRUPTION: If the FACILITIES or any part thereof shall be destroyed or damaged, or if any casualty or unforeseen occurrence shall render the FACILITIES or any part thereof unusable and thereby render the fulfillment of this CONTRACT impractical or impossible, EITHER PARTY shall not in any way be held liable or responsible to the OTHER PARTY for any damage caused to him/her. If said FACILITIES shall be destroyed or damaged after the commencement of the EVENT, rendering the fulfillment of this CONTRACT by COMMISSION impossible or impractical, then this CONTRACT shall be terminated, and LICENSEE shall pay rental for use of said designated FACILITIES only up to the time of such termination, at the rate specified, and the LICENSEE waives any claim for damages or compensation should this CONTRACT so terminate.

19. SCHEDULING: Unless COMMISSION and LICENSEE agree otherwise in advance in writing, COMMISSION shall be privileged to schedule other similar EVENTS during, before and after the EVENT without notice to LICENSEE. LICENSEE acknowledges that COMMISSION will make available for use by others such portions and areas and FACILITIES of the Mississippi Coast Coliseum and Convention Center that are not designated in CONTRACT, providing such use does not unreasonably interfere with LICENSEE'S EVENT.

20. SURRENDER-REMOVAL OF PROPERTY: The FACILITIES identified in Paragraph 2 shall, at the termination of this license, be returned to **COMMISSION** in as good as condition as same were in when LICENSEE began its operations under this agreement, and if any portion or portions of said FACILITIES are damaged or destroyed through negligence of LICENSEE, including its guests or patrons, the same shall be replaced, or repaired or restored or compensated for by the LICENSEE to the complete satisfaction of the **COMMISSION** before the termination of this License. In the event the LICENSEE fails to vacate said premises within the time limits established in the agenda and rate schedule CONTRACT, the LICENSEE shall be obligated to pay additional rental of the space equal to ½ of the posted daily rental for that space; said determination to be made by EXECUTIVE DIRECTOR. LICENSEE must have EXECUTIVE DIRECTOR'S approval for extension of any time limits beyond those established in the agenda and rate schedule.

21. WRITTEN/VERBAL MATERIALS: The **COMMISSION** shall approve the written and/or verbal use of the FACILITIES' name and/or logo on all materials, advertisement, printed material, and no form or likeness commonly associated with the Mississippi Coast Coliseum and Convention Center, including the images thereof, will be commercially utilized by Licensee except by permission of the **COMMISSION** or Executive Director.

22. NOTICES AND CONSENTS: All notices and all consents required of **COMMISSION** or LICENSEE shall be in writing and shall be given or made by U.S. registered or certified mail addressed to **COMMISSION** as follows:

Mississippi Coast Coliseum and Convention Center
2350 Beach Blvd. Biloxi, MS 39531

to LICENSEE as follows:

Vancleave High School Graduation
John Strycker
4724 Bulldogs Lane
Vancleave, Mississippi 39565

23. Any notice or consent so sent shall be deemed to have been given on the date same was deposited in the U.S. Mail as registered or certified matter. In addition, such consents to be given by **COMMISSION** shall not be deemed enforceable unless signed by the EXECUTIVE DIRECTOR.

PARTIAL INVALIDITY: If any term, covenant or condition of CONTRACT or general conditions or the application thereof to any person or circumstances shall, at any time or to any extent, be invalid or unenforceable, the remainder of same shall not be affected, and each term or condition of same shall be valid and enforceable to the fullest extent permitted by law.

Time is of the essence in the performance of this agreement.

This agreement shall be construed under the provisions of Mississippi law and the parties agree that the exclusive venue for any litigation, action, or proceeding regarding this agreement shall lie in the state courts of the Second Judicial District of Harrison County, Mississippi.

This agreement constitutes the entire agreement of the parties and all prior understandings, agreements or negotiations, unless contained herein, are void.

This agreement may not be amended or modified in any way except in writing and executed by all parties hereto.

IN WITNESS WHEREOF, the parties have made their assent to the above and foregoing conditions on the respective dates below each signature.

Mississippi Coast Coliseum Commission

By: _____
Executive Director

Date: _____

Reviewed
By: 

Countersigned contract will be signed and returned to Licensee.

Vancleave High School Representative

By: _____
Licensee

Signature: _____

Title: _____

Date: _____



Tentative Event Function Schedule

Based on 2022

Vanceleave High School Graduation (7173)

Vanceleave High School Graduation
4724 Bulldogs Lane
Vanceleave, MS 39565

Tuesday, May 16, 2023

| | | |
|---------------------|----------------------|-----------------------------|
| 04:30 PM - 05:30 PM | Client Set Up | Arena |
| 05:00 PM - 05:30 PM | Graduate Arrival | Hall C & South Arcade Lobby |
| 05:30 PM - 07:00 PM | Arena Doors Open | Arena |
| 05:30 PM - 07:00 PM | Graduation Rehearsal | Hall C & South Arcade Lobby |
| 07:00 PM - 09:00 PM | Graduation Ceremony | Arena |
| 09:00 PM - 11:00 PM | Move Out | Arena |



Venue Rental Report

Contract: **7173-01**
 Contract Due: **8/12/2022**

John Strycker
 Vancleave High School Graduation
 4724 Bulldogs Lane
 Vancleave, MS 39565

Vancleave High School Graduation (7173)

| Bookings | Booked | Status | Amount |
|-------------------------------|--------------------------------|----------|--------------------|
| Arena | 05/16/2023 07:30 AM - 10:00 PM | Proposal | \$ 4,000.00 |
| Hall C & South Arcade Lobby | 05/16/2023 07:30 AM - 10:00 PM | Proposal | \$ 1,500.00 |
| Total Booking Charges: | | | \$ 5,500.00 |

| Labor & Set Up | Units | Rate | Amount |
|--|---------|-------------|--------------------|
| Arena Set Up Fee | 1.00 RM | 1,500.00 EA | \$ 1,500.00 |
| Hall C & South Arcade Lobby Set Up Fee | 1.00 EA | 500.00 EA | \$ 500.00 |
| Total Labor & Set Up Charges: | | | \$ 2,000.00 |

Total Charges: \$7,500.00



SOFTWARE AS A SERVICE AGREEMENT

This Software as a Service Agreement is made between Tyler Technologies, Inc., and Client.

WHEREAS, Client selected Tyler to provide certain products and services set forth in the Investment Summary, including providing Client with access to Tyler's proprietary software products, and Tyler desires to provide such products and services under the terms of this Agreement;

NOW THEREFORE, in consideration of the foregoing and of the mutual covenants and promises set forth in this Agreement, Tyler and Client agree as follows:

SECTION A – DEFINITIONS

- **“Agreement”** means this Software as a Services Agreement.
- **“Business Travel Policy”** means our business travel policy. A copy of our current Business Travel Policy is attached as Schedule 1 to Exhibit B.
- **“Client”** means Jackson County School District, Mississippi.
- **“Data”** means your data necessary to utilize the Tyler Software.
- **“Data Storage Capacity”** means the contracted amount of storage capacity for your Data identified in the Investment Summary.
- **“Defect”** means a failure of the Tyler Software to substantially conform to the functional descriptions set forth in our written proposal to you, or their functional equivalent. Future functionality may be updated, modified, or otherwise enhanced through our maintenance and support services, and the governing functional descriptions for such future functionality will be set forth in our then-current Documentation.
- **“Defined Users”** means the number of users that are authorized to use the SaaS Services. The Defined Users for the Agreement are as identified in the Investment Summary.
- **Defined Vehicles”** means the number of vehicles identified in the Investment Summary for which Client is authorized to use the Tyler Software for routing, avl, field trips and other related K12 transportation activities.
- **“White Fleet Vehicles”** means the number of vehicles which are not used for routing, avl, field trips or other related K12 transportation activities for which Client is authorized to use the Tyler Software and is calculated by subtracting fifty percent (50%) from number of the Defined Vehicles. White Fleet Vehicles have reduced functionality and use the Tyler Software.
- **“Developer”** means a third party who owns the intellectual property rights to Third Party Software.
- **“Documentation”** means any online or written documentation related to the use or functionality of the Tyler Software that we provide or otherwise make available to you, including instructions, user guides, manuals and other training or self-help documentation.
- **“Effective Date”** means the date by which both your and our authorized representatives have signed the Agreement.
- **“Force Majeure”** means an event beyond the reasonable control of you or us, including, without

limitation, governmental action, war, riot or civil commotion, fire, natural disaster, or any other cause that could not with reasonable diligence be foreseen or prevented by you or us.

- **“Investment Summary”** means the agreed upon cost proposal for the products and services attached as [Exhibit A](#).
- **“Invoicing and Payment Policy”** means the invoicing and payment policy. A copy of our current Invoicing and Payment Policy is attached as [Exhibit B](#).
- **“SaaS Fees”** means the fees for the SaaS Services identified in the Investment Summary.
- **“SaaS Services”** means software as a service consisting of system administration, system management, and system monitoring activities that Tyler performs for the Tyler Software and includes the right to access and use the Tyler Software, receive maintenance and support on the Tyler Software, including Downtime resolution under the terms of the SLA, and Data storage and archiving. SaaS Services do not include support of an operating system or hardware, support outside of our normal business hours, or training, consulting, or other professional services.
- **“SLA”** means the service level agreement. A copy of our current SLA is attached hereto as [Exhibit C](#).
- **“Statement of Work”** means the industry standard implementation plan describing how our professional services will be provided to implement the Tyler Software and outlining your and our roles and responsibilities in connection with that implementation. The Statement of Work is attached as [Exhibit E](#).
- **“Support Call Process”** means the support call process applicable to all of our customers who have licensed the Tyler Software. A copy of our current Support Call Process is attached as [Schedule 1](#) to [Exhibit C](#).
- **“Third Party Hardware”** means the third party hardware, if any, identified in the Investment Summary.
- **“Third Party Products”** means the Third Party Software and Third Party Hardware.
- **“Third Party Services”** means the third party services, if any, identified in the Investment Summary.
- **“Third Party Software”** means the third party software, if any, identified in the Investment Summary.
- **“Third Party Terms”** means, if any, the end user license agreement(s), or similar terms for the Third Party Software, as applicable and attached hereto.
- **“Transportation Solution Terms”** means the terms, including terms applicable to items or services provided by third parties, applicable to Tyler’s transportation solutions. Copies of current Transportation Solution Terms are included at Exhibit D.
- **“Tyler”** means Tyler Technologies, Inc., a Delaware corporation.
- **“Tyler Software”** means our proprietary software, including any integrations, custom modifications, and/or other related interfaces identified in the Investment Summary and licensed by us to you through this Agreement.
- **“we”, “us”, “our”** and similar terms mean Tyler.
- **“you”** and similar terms mean Client.

SECTION B – SAAS SERVICES

1. **Rights Granted**. We grant to you the non-exclusive, non-assignable limited right to use the SaaS Services solely for your internal business purposes for the number of Defined Users or Defined Vehicles only. The Tyler Software will be made available to you according to the terms of the SLA. You acknowledge that we have no delivery obligations, and we will not ship copies of the Tyler

Software as part of the SaaS Services. You may use the SaaS Services to access updates and enhancements to the Tyler Software, as further described in Section C(9). The foregoing notwithstanding, to the extent we have sold you perpetual licenses for Tyler Software, if and as listed in the Investment Summary, for which you are receiving SaaS Services, your rights to use such Tyler Software are perpetual, subject to the terms and conditions of this Agreement including, without limitation, Section B(4). We will make any such software available to you for download.

2. SaaS Fees. You agree to pay us the SaaS Fees. Those amounts are payable in accordance with our Invoicing and Payment Policy. The SaaS Fees are based on the number of Defined Users or Defined Vehicles and, if applicable, the amount of Data Storage Capacity. You may add additional users or additional data storage capacity on the terms set forth in Section H(1). In the event you regularly and/or meaningfully exceed the Defined Users, Defined Vehicles or Data Storage Capacity, we reserve the right to charge you additional fees commensurate with the overage(s).
3. Ownership.
 - 3.1 We retain all ownership and intellectual property rights to the SaaS Services, the Tyler Software, and anything developed by us under this Agreement. You do not acquire under this Agreement any license to use the Tyler Software in excess of the scope and/or duration of the SaaS Services.
 - 3.2 The Documentation is licensed to you and may be used and copied by your employees for internal, non-commercial reference purposes only.
 - 3.3 You retain all ownership and intellectual property rights to the Data. You expressly recognize that except to the extent necessary to carry out our obligations contained in this Agreement, we do not create or endorse any Data used in connection with the SaaS Services.
4. Restrictions. You may not: (a) make the Tyler Software or Documentation resulting from the SaaS Services available in any manner to any third party for use in the third party's business operations; (b) modify, make derivative works of, disassemble, reverse compile, or reverse engineer any part of the SaaS Services; (c) access or use the SaaS Services in order to build or support, and/or assist a third party in building or supporting, products or services competitive to us; or (d) license, sell, rent, lease, transfer, assign, distribute, display, host, outsource, disclose, permit timesharing or service bureau use, or otherwise commercially exploit or make the SaaS Services, Tyler Software, or Documentation available to any third party other than as expressly permitted by this Agreement.
5. Software Warranty. We warrant that the Tyler Software will perform without Defects during the term of this Agreement. If the Tyler Software does not perform as warranted, we will use all reasonable efforts, consistent with industry standards, to cure the Defect in accordance with the maintenance and support process set forth in Section C(9), below, the SLA and our then current Support Call Process.
6. SaaS Services.
 - 6.1 Our SaaS Services are audited at least yearly in accordance with the AICPA's Statement on Standards for Attestation Engagements ("SSAE") No. 18. We have attained, and will maintain, SOC 1 and SOC 2 compliance, or its equivalent, for so long as you are timely paying for SaaS Services. Upon execution of a mutually agreeable Non-Disclosure Agreement ("NDA"), we will

provide you with a summary of our compliance report(s) or its equivalent. Every year thereafter, for so long as the NDA is in effect and in which you make a written request, we will provide that same information.

- 6.2 You will be hosted on shared hardware in a Tyler data center or in a third-party data center. In either event, databases containing your Data will be dedicated to you and inaccessible to our other customers.
- 6.3 Our Tyler data centers have fully-redundant telecommunications access, electrical power, and the required hardware to provide access to the Tyler Software in the event of a disaster or component failure. In the event any of your Data has been lost or damaged due to an act or omission of Tyler or its subcontractors or due to a defect in Tyler's software, we will use best commercial efforts to restore all the Data on servers in accordance with the architectural design's capabilities and with the goal of minimizing any Data loss as greatly as possible. In no case shall the recovery point objective ("RPO") exceed a maximum of twenty-four (24) hours from declaration of disaster. For purposes of this subsection, RPO represents the maximum tolerable period during which your Data may be lost, measured in relation to a disaster we declare, said declaration will not be unreasonably withheld.
- 6.4 In the event we declare a disaster, our Recovery Time Objective ("RTO") is twenty-four (24) hours. For purposes of this subsection, RTO represents the amount of time, after we declare a disaster, within which your access to the Tyler Software must be restored.
- 6.5 We conduct annual penetration testing of either the production network and/or web application to be performed. We will maintain industry standard intrusion detection and prevention systems to monitor malicious activity in the network and to log and block any such activity. We will provide you with a written or electronic record of the actions taken by us in the event that any unauthorized access to your database(s) is detected as a result of our security protocols. We will undertake an additional security audit, on terms and timing to be mutually agreed to by the parties, at your written request. You may not attempt to bypass or subvert security restrictions in the SaaS Services or environments related to the Tyler Software. Unauthorized attempts to access files, passwords or other confidential information, and unauthorized vulnerability and penetration test scanning of our network and systems (hosted or otherwise) is prohibited without the prior written approval of our IT Security Officer.
- 6.6 We test our disaster recovery plan on an annual basis. Our standard test is not client-specific. Should you request a client-specific disaster recovery test, we will work with you to schedule and execute such a test on a mutually agreeable schedule. At your written request, we will provide test results to you within a commercially reasonable timeframe after receipt of the request.
- 6.7 We will be responsible for importing back-up and verifying that you can log-in. You will be responsible for running reports and testing critical processes to verify the returned Data.
- 6.8 We provide secure Data transmission paths between each of your workstations and our servers.
- 6.9 Tyler data centers are accessible only by authorized personnel with a unique key entry. All other visitors to Tyler data centers must be signed in and accompanied by authorized personnel.

Entry attempts to the data center are regularly audited by internal staff and external auditors to ensure no unauthorized access.

6.10 Where applicable with respect to our applications that take or process card payment data, we are responsible for the security of cardholder data that we possess, including functions relating to storing, processing, and transmitting of the cardholder data and affirm that, as of the Effective Date, we comply with applicable requirements to be considered PCI DSS compliant and have performed the necessary steps to validate compliance with the PCI DSS. We agree to supply the current status of our PCI DSS compliance program in the form of an official Attestation of Compliance, which can be found at <https://www.tylertech.com/about-us/compliance>, and in the event of any change in our status, will comply with applicable notice requirements.

SECTION C –PROFESSIONAL SERVICES

1. Professional Services. We will provide you the various implementation-related services itemized in the Investment Summary and described in the Statement of Work.
2. Professional Services Fees. You agree to pay us the professional services fees in the amounts set forth in the Investment Summary. Those amounts are payable in accordance with our Invoicing and Payment Policy. You acknowledge that the fees stated in the Investment Summary are good-faith estimates of the amount of time and materials required for your implementation. We will bill you the actual fees incurred based on the in-scope services provided to you. Any discrepancies in the total values set forth in the Investment Summary will be resolved by multiplying the applicable hourly rate by the quoted hours.
3. Additional Services. The Investment Summary contains, and the Statement of Work describes, the scope of services and related costs (including programming and/or interface estimates) required for the project based on our understanding of the specifications you supplied. If additional work is required, or if you use or request additional services, we will provide you with an addendum or change order, as applicable, outlining the costs for the additional work. The price quotes in the addendum or change order will be valid for thirty (30) days from the date of the quote.
4. Cancellation. If travel is required, we will make all reasonable efforts to schedule travel for our personnel, including arranging travel reservations, at least two (2) weeks in advance of commitments. Therefore, if you cancel services less than two (2) weeks in advance (other than for Force Majeure or breach by us), you will be liable for all (a) non-refundable expenses incurred by us on your behalf, and (b) daily fees associated with cancelled professional services if we are unable to reassign our personnel. We will make all reasonable efforts to reassign personnel in the event you cancel within two (2) weeks of scheduled commitments.
5. Services Warranty. We will perform the services in a professional, workmanlike manner, consistent with industry standards. In the event we provide services that do not conform to this warranty, we will re-perform such services at no additional cost to you.
6. Site Access and Requirements. At no cost to us, you agree to provide us with full and free access to your personnel, facilities, and equipment as may be reasonably necessary for us to provide implementation services, subject to any reasonable security protocols or other written policies

provided to us as of the Effective Date, and thereafter as mutually agreed to by you and us.

7. Background Checks. For at least the past twelve (12) years, all of our employees have undergone criminal background checks prior to hire. All employees sign our confidentiality agreement and security policies.
8. Client Assistance. You acknowledge that the implementation of the Tyler Software is a cooperative process requiring the time and resources of your personnel. You agree to use all reasonable efforts to cooperate with and assist us as may be reasonably required to meet the agreed upon project deadlines and other milestones for implementation. This cooperation includes at least working with us to schedule the implementation-related services outlined in this Agreement. We will not be liable for failure to meet any deadlines and milestones when such failure is due to Force Majeure or to the failure by your personnel to provide such cooperation and assistance (either through action or omission).
9. Maintenance and Support. For so long as you timely pay your SaaS Fees according to the Invoicing and Payment Policy, then in addition to the terms set forth in the SLA and the Support Call Process, we will:
 - 9.1 perform our maintenance and support obligations in a professional, good, and workmanlike manner, consistent with industry standards, to resolve Defects in the Tyler Software (subject to any applicable release life cycle policy);
 - 9.2 provide support during our established support hours;
 - 9.3 maintain personnel that are sufficiently trained to be familiar with the Tyler Software and Third Party Software, if any, in order to provide maintenance and support services;
 - 9.4 make available to you all releases to the Tyler Software (including updates and enhancements) that we make generally available without additional charge to customers who have a maintenance and support agreement in effect; and
 - 9.5 provide non-Defect resolution support of prior releases of the Tyler Software in accordance with any applicable release life cycle policy.

We will use all reasonable efforts to perform support services remotely. Currently, we use a third-party secure unattended connectivity tool called Bomgar, as well as GotoAssist by Citrix. Therefore, you agree to maintain a high-speed internet connection capable of connecting us to your PCs and server(s). You agree to provide us with a login account and local administrative privileges as we may reasonably require to perform remote services. We will, at our option, use the secure connection to assist with proper diagnosis and resolution, subject to any reasonably applicable security protocols. If we cannot resolve a support issue remotely, we may be required to provide onsite services. In such event, we will be responsible for our travel expenses, unless it is determined that the reason onsite support was required was a reason outside our control. Either way, you agree to provide us with full and free access to the Tyler Software, working space, adequate facilities within a reasonable distance from the equipment, and use of machines, attachments, features, or other equipment reasonably necessary for us to provide the maintenance and support services, all at no charge to us. We strongly recommend that you also maintain your VPN for backup connectivity

purposes.

For the avoidance of doubt, SaaS Fees do not include the following services: (a) onsite support (unless Tyler cannot remotely correct a Defect in the Tyler Software, as set forth above); (b) application design; (c) other consulting services; or (d) support outside our normal business hours as listed in our then-current Support Call Process. Requested services such as those outlined in this section will be billed to you on a time and materials basis at our then current rates. You must request those services with at least one (1) week's advance notice.

10. Expiration of Services. Training services for which payment has been made that are not used prior to twenty-four (24) months from the Effective Date of the Agreement shall expire without refund or credit of fees paid to Client.

SECTION D – THIRD PARTY PRODUCTS

1. Third Party Hardware. We will sell, deliver, and install onsite the Third Party Hardware, if you have purchased any, for the price set forth in the Investment Summary. Those amounts are payable in accordance with our Invoicing and Payment Policy.
2. Third Party Software. As part of the SaaS Services, you will receive access to the Third Party Software and related documentation for internal business purposes only. Your rights to the Third Party Software will be governed by the Third Party Terms.
3. Third Party Products Warranties.
 - 3.1 We are authorized by each Developer to grant access to the Third Party Software.
 - 3.2 The Third Party Hardware will be new and unused, and upon payment in full, you will receive free and clear title to the Third Party Hardware.
 - 3.3 You acknowledge that we are not the manufacturer of the Third Party Products. We do not warrant or guarantee the performance of the Third Party Products. However, we grant and pass through to you any warranty that we may receive from the Developer or supplier of the Third Party Products.
4. Third Party Services. If you have purchased Third Party Services, those services will be provided independent of Tyler by such third-party at the rates set forth in the Investment Summary and in accordance with our Invoicing and Payment Policy.

SECTION E - INVOICING AND PAYMENT; INVOICE DISPUTES

1. Invoicing and Payment. We will invoice you the SaaS Fees and fees for other professional services in the Investment Summary per our Invoicing and Payment Policy, subject to Section E(2).
2. Invoice Disputes. If you believe any delivered software or service does not conform to the warranties in this Agreement, you will provide us with written notice within thirty (30) days of your receipt of the applicable invoice. The written notice must contain reasonable detail of the issues you contend are in dispute so that we can confirm the issue and respond to your notice with either a

justification of the invoice, an adjustment to the invoice, or a proposal addressing the issues presented in your notice. We will work with you as may be necessary to develop an action plan that outlines reasonable steps to be taken by each of us to resolve any issues presented in your notice. You may withhold payment of the amount(s) actually in dispute, and only those amounts, until we complete the action items outlined in the plan. If we are unable to complete the action items outlined in the action plan because of your failure to complete the items agreed to be done by you, then you will remit full payment of the invoice. We reserve the right to suspend delivery of all SaaS Services, including maintenance and support services, if you fail to pay an invoice not disputed as described above within fifteen (15) days of notice of our intent to do so.

SECTION F – TERM AND TERMINATION

1. **Term.** The initial term of this Agreement is three (3) years, commencing on the first day of the first month following connectivity to the software, unless earlier terminated as set forth below. Upon expiration of the initial term, this Agreement will renew automatically for additional one (1) year renewal terms at our then-current SaaS Fees unless terminated in writing by either party at least sixty (60) days prior to the end of the then-current renewal term. The foregoing notwithstanding, the initial term for Tyler Drive SaaS commences upon availability of the applicable SaaS Services. Your right to access or use the Tyler Software and the SaaS Services will terminate at the end of this Agreement.
2. **Termination.** This Agreement may be terminated as set forth below. In the event of termination, you will pay us for all undisputed fees and expenses related to the software, products, and/or services you have received, or we have incurred or delivered, prior to the effective date of termination. Disputed fees and expenses in all terminations other than your termination for cause must have been submitted as invoice disputes in accordance with Section E(2).
 - 2.1 **Failure to Pay SaaS Fees.** You acknowledge that continued access to the SaaS Services is contingent upon your timely payment of SaaS Fees. If you fail to timely pay the SaaS Fees, we may discontinue the SaaS Services and deny your access to the Tyler Software. We may also terminate this Agreement if you don't cure such failure to pay within forty-five (45) days of receiving written notice of our intent to terminate.
 - 2.2 **For Cause.** If you believe we have materially breached this Agreement, you will invoke the Dispute Resolution clause set forth in Section H(3). You may terminate this Agreement for cause in the event we do not cure, or create a mutually agreeable action plan to address, a material breach of this Agreement within the thirty (30) day window set forth in Section H(3).
 - 2.3 **Force Majeure.** Either party has the right to terminate this Agreement if a Force Majeure event suspends performance of the SaaS Services for a period of forty-five (45) days or more.
 - 2.4 **Lack of Appropriations.** If you should not appropriate or otherwise make available funds sufficient to utilize the SaaS Services, you may unilaterally terminate this Agreement upon thirty (30) days written notice to us. You will not be entitled to a refund or offset of previously paid, but unused SaaS Fees. You agree not to use termination for lack of appropriations as a substitute for termination for convenience.

SECTION G – INDEMNIFICATION, LIMITATION OF LIABILITY AND INSURANCE

1. Intellectual Property Infringement Indemnification.

- 1.1 We will defend you against any third party claim(s) that the Tyler Software or Documentation infringes that third party's patent, copyright, or trademark, or misappropriates its trade secrets, and will pay the amount of any resulting adverse final judgment (or settlement to which we consent). You must notify us promptly in writing of the claim and give us sole control over its defense or settlement. You agree to provide us with reasonable assistance, cooperation, and information in defending the claim at our expense.
- 1.2 Our obligations under this Section G(1) will not apply to the extent the claim or adverse final judgment is based on your use of the Tyler Software in contradiction of this Agreement, including with non-licensed third parties, or your willful infringement.
- 1.3 If we receive information concerning an infringement or misappropriation claim related to the Tyler Software, we may, at our expense and without obligation to do so, either: (a) procure for you the right to continue its use; (b) modify it to make it non-infringing; or (c) replace it with a functional equivalent, in which case you will stop running the allegedly infringing Tyler Software immediately. Alternatively, we may decide to litigate the claim to judgment, in which case you may continue to use the Tyler Software consistent with the terms of this Agreement.
- 1.4 If an infringement or misappropriation claim is fully litigated and your use of the Tyler Software is enjoined by a court of competent jurisdiction, in addition to paying any adverse final judgment (or settlement to which we consent), we will, at our option, either: (a) procure the right to continue its use; (b) modify it to make it non-infringing; or (c) replace it with a functional equivalent. This section provides your exclusive remedy for third party copyright, patent, or trademark infringement and trade secret misappropriation claims.

2. General Indemnification.

- 2.1 We will indemnify and hold harmless you and your agents, officials, and employees from and against any and all third-party claims, losses, liabilities, damages, costs, and expenses (including reasonable attorney's fees and costs) for (a) personal injury or property damage to the extent caused by our negligence or willful misconduct; or (b) our violation of PCI-DSS requirements or a law applicable to our performance under this Agreement. You must notify us promptly in writing of the claim and give us sole control over its defense or settlement. You agree to provide us with reasonable assistance, cooperation, and information in defending the claim at our expense.
- 2.2 To the extent permitted by applicable law, you will indemnify and hold harmless us and our agents, officials, and employees from and against any and all third-party claims, losses, liabilities, damages, costs, and expenses (including reasonable attorney's fees and costs) for personal injury or property damage to the extent caused by your negligence or willful misconduct; or (b) your violation of a law applicable to your performance under this Agreement. We will notify you promptly in writing of the claim and will give you sole control over its defense or settlement. We agree to provide you with reasonable assistance, cooperation, and information in defending the claim at your expense.

3. **DISCLAIMER.** EXCEPT FOR THE EXPRESS WARRANTIES PROVIDED IN THIS AGREEMENT AND TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, WE HEREBY DISCLAIM ALL OTHER WARRANTIES AND CONDITIONS, WHETHER EXPRESS, IMPLIED, OR STATUTORY, INCLUDING, BUT NOT LIMITED TO, ANY IMPLIED WARRANTIES, DUTIES, OR CONDITIONS OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE.
4. **LIMITATION OF LIABILITY.** EXCEPT AS OTHERWISE EXPRESSLY SET FORTH IN THIS AGREEMENT, OUR LIABILITY FOR DAMAGES ARISING OUT OF THIS AGREEMENT, WHETHER BASED ON A THEORY OF CONTRACT OR TORT, INCLUDING NEGLIGENCE AND STRICT LIABILITY, SHALL BE LIMITED TO YOUR ACTUAL DIRECT DAMAGES, NOT TO EXCEED (A) DURING THE INITIAL TERM, AS SET FORTH IN SECTION F(1), TOTAL FEES PAID AS OF THE TIME OF THE CLAIM; OR (B) DURING ANY RENEWAL TERM, THE THEN-CURRENT ANNUAL SAAS FEES PAYABLE IN THAT RENEWAL TERM. THE PARTIES ACKNOWLEDGE AND AGREE THAT THE PRICES SET FORTH IN THIS AGREEMENT ARE SET IN RELIANCE UPON THIS LIMITATION OF LIABILITY AND TO THE MAXIMUM EXTENT ALLOWED UNDER APPLICABLE LAW, THE EXCLUSION OF CERTAIN DAMAGES, AND EACH SHALL APPLY REGARDLESS OF THE FAILURE OF AN ESSENTIAL PURPOSE OF ANY REMEDY. THE FOREGOING LIMITATION OF LIABILITY SHALL NOT APPLY TO CLAIMS THAT ARE SUBJECT TO SECTIONS G(1) AND G(2).
5. **EXCLUSION OF CERTAIN DAMAGES.** TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, IN NO EVENT SHALL WE BE LIABLE FOR ANY SPECIAL, INCIDENTAL, PUNITIVE, INDIRECT, OR CONSEQUENTIAL DAMAGES WHATSOEVER, EVEN IF WE HAVE BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.
6. **Insurance.** During the course of performing services under this Agreement, we agree to maintain the following levels of insurance: (a) Commercial General Liability of at least \$1,000,000; (b) Automobile Liability of at least \$1,000,000; (c) Professional Liability of at least \$1,000,000; (d) Workers Compensation complying with applicable statutory requirements; and (e) Excess/Umbrella Liability of at least \$5,000,000. We will add you as an additional insured to our Commercial General Liability and Automobile Liability policies, which will automatically add you as an additional insured to our Excess/Umbrella Liability policy as well. We will provide you with copies of certificates of insurance upon your written request.

SECTION H – GENERAL TERMS AND CONDITIONS

1. **Additional Products and Services.** You may purchase additional products and services at the rates set forth in the Investment Summary for twelve (12) months from the Effective Date by executing a mutually agreed addendum. If no rate is provided in the Investment Summary, or those twelve (12) months have expired, you may purchase additional products and services at our then-current list price, also by executing a mutually agreed addendum. The terms of this Agreement will control any such additional purchase(s), unless otherwise specifically provided in the addendum.
2. **Optional Items.** Pricing for any listed optional products and services in the Investment Summary will be valid for twelve (12) months from the Effective Date.
3. **Dispute Resolution.** You agree to provide us with written notice within thirty (30) days of becoming aware of a dispute. You agree to cooperate with us in trying to reasonably resolve all disputes, including, if requested by either party, appointing a senior representative to meet and engage in

good faith negotiations with our appointed senior representative. Senior representatives will convene within thirty (30) days of the written dispute notice, unless otherwise agreed. All meetings and discussions between senior representatives will be deemed confidential settlement discussions not subject to disclosure under Federal Rule of Evidence 408 or any similar applicable state rule. If we fail to resolve the dispute, then the parties shall participate in non-binding mediation in an effort to resolve the dispute. If the dispute remains unresolved after mediation, then either of us may assert our respective rights and remedies in a court of competent jurisdiction. Nothing in this section shall prevent you or us from seeking necessary injunctive relief during the dispute resolution procedures.

4. Taxes. The fees in the Investment Summary do not include any taxes, including, without limitation, sales, use, or excise tax. If you are a tax-exempt entity, you agree to provide us with a tax-exempt certificate. Otherwise, we will pay all applicable taxes to the proper authorities, and you will reimburse us for such taxes. If you have a valid direct-pay permit, you agree to provide us with a copy. For clarity, we are responsible for paying our income taxes, both federal and state, as applicable, arising from our performance of this Agreement.
5. Nondiscrimination. We will not discriminate against any person employed or applying for employment concerning the performance of our responsibilities under this Agreement. This discrimination prohibition will apply to all matters of initial employment, tenure, and terms of employment, or otherwise with respect to any matter directly or indirectly relating to employment concerning race, color, religion, national origin, age, sex, sexual orientation, ancestry, disability that is unrelated to the individual's ability to perform the duties of a particular job or position, height, weight, marital status, or political affiliation. We will post, where appropriate, all notices related to nondiscrimination as may be required by applicable law.
6. E-Verify. We have complied, and will comply, with the E-Verify procedures administered by the U.S. Citizenship and Immigration Services Verification Division for all of our employees assigned to your project.
7. Subcontractors. We will not subcontract any services under this Agreement without your prior written consent, not to be unreasonably withheld.
8. Binding Effect; No Assignment. This Agreement shall be binding on, and shall be for the benefit of, either your or our successor(s) or permitted assign(s). Neither party may assign this Agreement without the prior written consent of the other party; provided, however, your consent is not required for an assignment by us as a result of a corporate reorganization, merger, acquisition, or purchase of substantially all of our assets.
9. Force Majeure. Except for your payment obligations, neither party will be liable for delays in performing its obligations under this Agreement to the extent that the delay is caused by Force Majeure; provided, however, that within ten (10) business days of the Force Majeure event, the party whose performance is delayed provides the other party with written notice explaining the cause and extent thereof, as well as a request for a reasonable time extension equal to the estimated duration of the Force Majeure event.
10. No Intended Third Party Beneficiaries. This Agreement is entered into solely for the benefit of you and us. No third party will be deemed a beneficiary of this Agreement, and no third party will have

the right to make any claim or assert any right under this Agreement. This provision does not affect the rights of third parties under any Third Party Terms.

11. Entire Agreement; Amendment. This Agreement represents the entire agreement between you and us with respect to the subject matter hereof, and supersedes any prior agreements, understandings, and representations, whether written, oral, expressed, implied, or statutory. Purchase orders submitted by you, if any, are for your internal administrative purposes only, and the terms and conditions contained in those purchase orders will have no force or effect. This Agreement may only be modified by a written amendment signed by an authorized representative of each party.
12. Severability. If any term or provision of this Agreement is held invalid or unenforceable, the remainder of this Agreement will be considered valid and enforceable to the fullest extent permitted by law.
13. No Waiver. In the event that the terms and conditions of this Agreement are not strictly enforced by either party, such non-enforcement will not act as or be deemed to act as a waiver or modification of this Agreement, nor will such non-enforcement prevent such party from enforcing each and every term of this Agreement thereafter.
14. Independent Contractor. We are an independent contractor for all purposes under this Agreement.
15. Notices. All notices or communications required or permitted as a part of this Agreement, such as notice of an alleged material breach for a termination for cause or a dispute that must be submitted to dispute resolution, must be in writing and will be deemed delivered upon the earlier of the following: (a) actual receipt by the receiving party; (b) upon receipt by sender of a certified mail, return receipt signed by an employee or agent of the receiving party; (c) upon receipt by sender of proof of email delivery; or (d) if not actually received, five (5) days after deposit with the United States Postal Service authorized mail center with proper postage (certified mail, return receipt requested) affixed and addressed to the other party at the address set forth on the signature page hereto or such other address as the party may have designated by proper notice. The consequences for the failure to receive a notice due to improper notification by the intended receiving party of a change in address will be borne by the intended receiving party.
16. Client Lists. You agree that we may identify you by name in client lists, marketing presentations, and promotional materials.
17. Confidentiality. Both parties recognize that their respective employees and agents, in the course of performance of this Agreement, may be exposed to confidential information and that disclosure of such information could violate rights to private individuals and entities, including the parties. Confidential information is nonpublic information that a reasonable person would believe to be confidential and includes, without limitation, personal identifying information (*e.g.*, social security numbers) and trade secrets, each as defined by applicable state law. Each party agrees that it will not disclose any confidential information of the other party and further agrees to take all reasonable and appropriate action to prevent such disclosure by its employees or agents. The confidentiality covenants contained herein will survive the termination or cancellation of this Agreement. This obligation of confidentiality will not apply to information that:
 - (a) is in the public domain, either at the time of disclosure or afterwards, except by breach of this Agreement by a party or its employees or agents;

- (b) a party can establish by reasonable proof was in that party's possession at the time of initial disclosure;
 - (c) a party receives from a third party who has a right to disclose it to the receiving party; or
 - (d) is the subject of a legitimate disclosure request under the open records laws or similar applicable public disclosure laws governing this Agreement; provided, however, that in the event you receive an open records or other similar applicable request, you will give us prompt notice and otherwise perform the functions required by applicable law.
18. Business License. In the event a local business license is required for us to perform services hereunder, you will promptly notify us and provide us with the necessary paperwork and/or contact information so that we may timely obtain such license.
19. Governing Law. This Agreement will be governed by and construed in accordance with the laws of your state of domicile, without regard to its rules on conflicts of law.
20. Multiple Originals and Authorized Signatures. This Agreement may be executed in multiple originals, any of which will be independently treated as an original document. Any electronic, faxed, scanned, photocopied, or similarly reproduced signature on this Agreement or any amendment hereto will be deemed an original signature and will be fully enforceable as if an original signature. Each party represents to the other that the signatory set forth below is duly authorized to bind that party to this Agreement.
21. Cooperative Procurement. To the maximum extent permitted by applicable law, we agree that this Agreement may be used as a cooperative procurement vehicle by eligible jurisdictions. We reserve the right to negotiate and customize the terms and conditions set forth herein, including but not limited to pricing, to the scope and circumstances of that cooperative procurement.
22. Contract Documents. This Agreement includes the following exhibits:
- | | |
|-----------|---|
| Exhibit A | Investment Summary |
| Exhibit B | Invoicing and Payment Policy Schedule 1: Business Travel Policy |
| Exhibit C | Service Level Agreement Schedule 1: Support Call Process |
| Exhibit D | Transportation Solution Terms Schedule 1: Additional Tyler Drive Terms & Conditions Schedule 2: Professional Hardware Installation Terms Schedule 3: Return Merchandise Authorization Process & Termination of GPS & Tyler Drive Units Schedule 4: HERE End User Terms Schedule 5: GeoTab Equipment Warranty |
| Exhibit E | Statement of Work |

IN WITNESS WHEREOF, a duly authorized representative of each party has executed this Agreement as of the date(s) set forth below.

Tyler Technologies, Inc.

Jackson County School District

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

Address for Notices:

Tyler Technologies, Inc.
One Tyler Drive
Yarmouth, ME 04096
Attention: Chief Legal Officer

Address for Notices:

Jackson County School District
4700 Colonel Vickrey Road
Vanceleave, MS 39565

Attention: _____



Exhibit A
Investment Summary

The following Investment Summary details the software and services to be delivered by us to you under the Agreement. This Investment Summary is effective as of the Effective Date. Capitalized terms not otherwise defined will have the meaning assigned to such terms in the Agreement.

Tyler sales quotation to be inserted prior to Agreement execution.

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Exhibit B

Invoicing and Payment Policy

We will provide you with the software and services set forth in the Investment Summary of the Agreement. Capitalized terms not otherwise defined will have the meaning assigned to such terms in the Agreement.

Invoicing: We will invoice you for the applicable software and services in the Investment Summary as set forth below. Your rights to dispute any invoice are set forth in the Agreement.

1. **SaaS Fees.** SaaS Fees are invoiced on an annual basis, beginning on the commencement of the initial term as set forth in Section F (1) of this Agreement. Your annual SaaS fees for the initial term are set forth in the Investment Summary. Upon expiration of the initial term, your annual SaaS fees will be at our then-current rates.
2. **Other Tyler Software and Services.**
 - 2.1 *VPN Device:* The fee for the VPN device will be invoiced upon installation of the VPN.
 - 2.2 *Implementation and Other Professional Services (including training):* Implementation and other professional services (including training) are billed and invoiced as delivered, at the rates set forth in the Investment Summary.
 - 2.3 *Consulting Services:* If you have purchased any Business Process Consulting services, if they have been quoted as fixed-fee services, they will be invoiced 50% upon your acceptance of the Best Practice Recommendations, by module, and 50% upon your acceptance of custom desktop procedures, by module. If you have purchased any Business Process Consulting services and they are quoted as an estimate, then we will bill you the actual services delivered on a time and materials basis.
 - 2.4 *Conversions:* Fixed-fee conversions are invoiced 50% upon initial delivery of the converted Data, by conversion option, and 50% upon Client acceptance to load the converted Data into Live/Production environment, by conversion option. Where conversions are quoted as estimated, we will bill you the actual services delivered on a time and materials basis.
 - 2.5 *Requested Modifications to the Tyler Software:* Requested modifications to the Tyler Software are invoiced 50% upon delivery of specifications and 50% upon delivery of the applicable modification. You must report any failure of the modification to conform to the specifications within thirty (30) days of delivery; otherwise, the modification will be deemed to be in compliance with the specifications after the 30-day window has passed. You may still report Defects to us as set forth in this Agreement.
 - 2.6 *Other Fixed Price Services:* Unless otherwise indicated, other fixed price services are invoiced as delivered, at the rates set forth in the Investment Summary. For the avoidance of doubt, where "Project Planning Services" are provided, payment will be due upon delivery of the Implementation Planning document.
 - 2.7 *Annual Services:* Unless otherwise indicated in this Exhibit B, fees for annual services are due annually, in advance, commencing on the first day of the first month following the Effective

Date. Your annual fees for the initial term are set forth in the Investment Summary. Upon expiration of the initial term, your annual fees will be at our then-current rates.

3. Third Party Products.
 - 3.1 *Third Party Software License Fees:* License fees for Third Party Software, if any, are invoiced when we make it available to you for downloading.
 - 3.2 *Third Party Software Maintenance:* The first year maintenance for the Third Party Software is invoiced when we make it available to you for downloading.
 - 3.3 *Third Party Hardware:* Third Party Hardware costs, if any, are invoiced upon delivery. The foregoing notwithstanding, hardware fees for units with Tyler Drive installed on them are invoiced upon installation.
 - 3.4 *Third Party Services:* Fees for Third Party Services, if any, are invoiced as delivered, along with applicable expenses, at the rates set forth in the Investment Summary.

4. Expenses. The service rates in the Investment Summary do not include travel expenses. Expenses for Tyler delivered services will be billed as incurred and only in accordance with our then-current Business Travel Policy, plus a 10% travel agency processing fee. Our current Business Travel Policy is attached to this Exhibit B as Schedule 1. Copies of receipts will be provided upon request; we reserve the right to charge you an administrative fee depending on the extent of your requests. Receipts for miscellaneous items less than twenty-five dollars and mileage logs are not available.

5. Transportation Solution Fees. Notwithstanding language to the contrary in this Exhibit B, fees for Tyler transportation solution items are invoiced in accordance with the following:
 - 5.1 *Software License fees.* 100% on software availability
 - 5.2 *Hosting Services.* Year one hosting fees (when hosting and annual maintenance are priced separately), for the one (1) year period commencing when hosting services are made available (the "Hosting Services Availability Date") are invoiced on the Hosting Services Availability Date. Hosting fees for subsequent years are due in advance, at our then-current rates, on each anniversary of the anniversary of the Hosting Services Availability Date.
 - 5.3 *Services.*
 - 5.3.1 *Implementation and Other Professional Services (including training):* Implementation and training fees for transportation solutions are invoiced as follows: (a) Implementation fee is billed and invoiced when the map is available to you in Tyler's data center and (b) Base Training is billed and invoiced upon completion of the Base Training.
 - 5.3.2 *Other Professional Services:* Other professional services, such as route building, project management, consulting, additional product training, hardware installation, additional maps, and self-installation training, are invoiced as delivered.
 - 5.4 *Third Party Products.*
 - 5.4.1 *Third Party Software Maintenance:* First year maintenance fees for the Third Party Software, if any, are invoiced when we make that Third Party Software is made available to you ("Software Access Date") and cover the one (1) year period commencing the first day of the month following the Software Access Date.
 - 5.4.2 *Third Party Hardware, Installation Services, Self-Installation Training Services and Shipping and Handling:* Third Party Hardware, installation services, and shipping and handling costs, if any, are invoiced upon completion of installation, in the event we

are performing the installation. Third Party Hardware, self-installation training services and shipping and handling costs, if any, are invoiced upon delivery, in the event you are performing the installation.

- 5.4.3 *Third Party Hardware Maintenance:* The first year's maintenance fees for the Third Party Hardware are invoiced when installation/shipment takes place commencing as follows: (a) if installation/shipment occurs between the first day and fourteenth day of the month, maintenance shall commence on the first day of that month; or (b) if installation/shipment occurs between the fifteenth day and the last day of the month, maintenance shall commence on the first day of the following month. Subsequent maintenance fees for the Third Party Hardware are invoiced annually in advance of each anniversary thereof.

Payment. Payment for undisputed invoices is due within forty-five (45) days of the invoice date. We prefer to receive payments electronically. Our electronic payment information is available by contacting AR@tylertech.com.



Exhibit B
Schedule 1
Business Travel Policy

1. Air Travel

A. Reservations & Tickets

The Travel Management Company (TMC) used by Tyler will provide an employee with a direct flight within two hours before or after the requested departure time, assuming that flight does not add more than three hours to the employee's total trip duration and the fare is within \$100 (each way) of the lowest logical fare. If a net savings of \$200 or more (each way) is possible through a connecting flight that is within two hours before or after the requested departure time and that does not add more than three hours to the employee's total trip duration, the connecting flight should be accepted.

Employees are encouraged to make advanced reservations to take full advantage of discount opportunities. Employees should use all reasonable efforts to make travel arrangements at least two (2) weeks in advance of commitments. A seven (7) day advance booking requirement is mandatory. When booking less than seven (7) days in advance, management approval will be required.

Except in the case of international travel where a segment of continuous air travel is six (6) or more consecutive hours in length, only economy or coach class seating is reimbursable. Employees shall not be reimbursed for "Basic Economy Fares" because these fares are non-refundable and have many restrictions that outweigh the cost-savings.

B. Baggage Fees

Reimbursement of personal baggage charges are based on trip duration as follows:

- Up to five (5) days = one (1) checked bag
- Six (6) or more days = two (2) checked bags

Baggage fees for sports equipment are not reimbursable.

2. Ground Transportation

A. Private Automobile

Mileage Allowance – Business use of an employee's private automobile will be reimbursed at the

current IRS allowable rate, plus out of pocket costs for tolls and parking. Mileage will be calculated by using the employee's office as the starting and ending point, in compliance with IRS regulations. Employees who have been designated a home office should calculate miles from their home.

B. Rental Car

Employees are authorized to rent cars only in conjunction with air travel when cost, convenience, and the specific situation reasonably require their use. When renting a car for Tyler business, employees should select a "mid-size" or "intermediate" car. "Full" size cars may be rented when three or more employees are traveling together. Tyler carries leased vehicle coverage for business car rentals; except for employees traveling to Alaska and internationally (excluding Canada), additional insurance on the rental agreement should be declined.

C. Public Transportation

Taxi or airport limousine services may be considered when traveling in and around cities or to and from airports when less expensive means of transportation are unavailable or impractical. The actual fare plus a reasonable tip (15-18%) are reimbursable. In the case of a free hotel shuttle to the airport, tips are included in the per diem rates and will not be reimbursed separately.

D. Parking & Tolls

When parking at the airport, employees must use longer term parking areas that are measured in days as opposed to hours. Park and fly options located near some airports may also be used. For extended trips that would result in excessive parking charges, public transportation to/from the airport should be considered. Tolls will be reimbursed when receipts are presented.

3. Lodging

Tyler's TMC will select hotel chains that are well established, reasonable in price, and conveniently located in relation to the traveler's work assignment. Typical hotel chains include Courtyard, Fairfield Inn, Hampton Inn, and Holiday Inn Express. If the employee has a discount rate with a local hotel, the hotel reservation should note that discount and the employee should confirm the lower rate with the hotel upon arrival. Employee memberships in travel clubs such as AAA should be noted in their travel profiles so that the employee can take advantage of any lower club rates.

"No shows" or cancellation fees are not reimbursable if the employee does not comply with the hotel's cancellation policy.

Tips for maids and other hotel staff are included in the per diem rate and are not reimbursed separately.

Employees are not authorized to reserve non-traditional short-term lodging, such as Airbnb, VRBO, and HomeAway. Employees who elect to make such reservations shall not be reimbursed.

4. Meals and Incidental Expenses

Employee meals and incidental expenses while on travel status within the continental U.S. are in accordance with the federal per diem rates published by the General Services Administration. Incidental expenses include tips to maids, hotel staff, and shuttle drivers and other minor travel expenses. Per diem rates are available at www.gsa.gov/perdiem.

Per diem for Alaska, Hawaii, U.S. protectorates and international destinations are provided separately by the Department of State and will be determined as required.

A. Overnight Travel

For each full day of travel, all three meals are reimbursable. Per diems on the first and last day of a trip are governed as set forth below.

Departure Day

| | |
|--------------------------|------------------|
| Depart before 12:00 noon | Lunch and dinner |
| Depart after 12:00 noon | Dinner |

Return Day

| | |
|---------------------------------------|------------------------------|
| Return before 12:00 noon | Breakfast |
| Return between 12:00 noon & 7:00 p.m. | Breakfast and lunch |
| Return after 7:00 p.m.* | Breakfast, lunch, and dinner |

*7:00 p.m. is defined as direct travel time and does not include time taken to stop for dinner.

The reimbursement rates for individual meals are calculated as a percentage of the full day per diem as follows:

| | |
|-----------|-----|
| Breakfast | 15% |
| Lunch | 25% |
| Dinner | 60% |

B. Same Day Travel

Employees traveling at least 100 miles to a site and returning in the same day are eligible to claim lunch on an expense report. Employees on same day travel status are eligible to claim dinner in the event they return home after 7:00 p.m.*

*7:00 p.m. is defined as direct travel time and does not include time taken to stop for dinner.

5. Internet Access – Hotels and Airports

Employees who travel may need to access their e-mail at night. Many hotels provide free high speed internet access and Tyler employees are encouraged to use such hotels whenever possible. If an employee's hotel charges for internet access it is reimbursable up to \$10.00 per day. Charges for internet access at airports are not reimbursable.

6. International Travel

All international flights with the exception of flights between the U.S. and Canada should be reserved through TMC using the "lowest practical coach fare" with the exception of flights that are six (6) or more consecutive hours in length. In such event, the next available seating class above coach shall be reimbursed.

When required to travel internationally for business, employees shall be reimbursed for photo fees, application fees, and execution fees when obtaining a new passport book, but fees related to passport renewals are not reimbursable. Visa application and legal fees, entry taxes and departure taxes are reimbursable.

The cost of vaccinations that are either required for travel to specific countries or suggested by the U.S. Department of Health & Human Services for travel to specific countries, is reimbursable.

Section 4, Meals & Incidental Expenses, and Section 2.b., Rental Car, shall apply to this section.



Exhibit C Service Level Agreement

I. Agreement Overview

This SLA operates in conjunction with, and does not supersede or replace any part of, the Agreement. It outlines the information technology service levels that we will provide to you to ensure the availability of the application services that you have requested us to provide. All other support services are documented in the Support Call Process.

II. Definitions. Except as defined below, all defined terms have the meaning set forth in the Agreement.

Attainment: The percentage of time the Tyler Software is available during a calendar quarter, with percentages rounded to the nearest whole number.

Client Error Incident: Any service unavailability resulting from your applications, content or equipment, or the acts or omissions of any of your service users or third-party providers over whom we exercise no control.

Downtime: Those minutes during which the Tyler Software is not available for your use. Downtime does not include those instances in which only a Defect is present.

Service Availability: The total number of minutes in a calendar quarter that the Tyler Software is capable of receiving, processing, and responding to requests, excluding maintenance windows, Client Error Incidents and Force Majeure.

III. Service Availability

The Service Availability of the Tyler Software is intended to be 24/7/365. We set Service Availability goals and measures whether we have met those goals by tracking Attainment.

a. Your Responsibilities

Whenever you experience Downtime, you must make a support call according to the procedures outlined in the Support Call Process. You will receive a support incident number.

You must document, in writing, all Downtime that you have experienced during a calendar quarter. You must deliver such documentation to us within 30 days of a quarter's end.

The documentation you provide must evidence the Downtime clearly and convincingly. It must include, for example, the support incident number(s) and the date, time, and duration of the Downtime(s).

b. Our Responsibilities

When our support team receives a call from you that Downtime has occurred or is occurring, we will work with you to identify the cause of the Downtime (including whether it may be the result of a Client Error Incident or Force Majeure). We will also work with you to resume normal operations.

Upon timely receipt of your Downtime report, we will compare that report to our own outage logs and support tickets to confirm that Downtime for which we were responsible indeed occurred.

We will respond to your Downtime report within 30 day(s) of receipt. To the extent we have confirmed Downtime for which we are responsible, we will provide you with the relief set forth below.

c. Client Relief

When a Service Availability goal is not met due to confirmed Downtime, we will provide you with relief that corresponds to the percentage amount by which that goal was not achieved, as set forth in the Client Relief Schedule below.

Notwithstanding the above, the total amount of all relief that would be due under this SLA per quarter will not exceed 5% of one quarter of the then-current SaaS Fee. The total credits confirmed by us in one or more quarters of a billing cycle will be applied to the SaaS Fee for the next billing cycle. Issuing of such credit does not relieve us of our obligations under the Agreement to correct the problem which created the service interruption.

Every quarter, we will compare confirmed Downtime to Service Availability. In the event actual Attainment does not meet the targeted Attainment, the following Client relief will apply, on a quarterly basis:

| Targeted Attainment | Actual Attainment | Client Relief |
|---------------------|-------------------|---|
| 100% | 98-99% | Remedial action will be taken. |
| 100% | 95-97% | 4% credit of fee for affected calendar quarter will be posted to next billing cycle |
| 100% | <95% | 5% credit of fee for affected calendar quarter will be posted to next billing cycle |

You may request a report from us that documents the preceding quarter's Service Availability, Downtime, any remedial actions that have been/will be taken, and any credits that may be issued.

IV. Applicability

The commitments set forth in this SLA do not apply during maintenance windows, Client Error Incidents, and Force Majeure.

We perform maintenance during limited windows that are historically known to be reliably low-traffic times. If and when maintenance is predicted to occur during periods of higher traffic, we will provide advance notice of those windows and will coordinate to the greatest extent possible with you.

V. Force Majeure

You will not hold us responsible for not meeting service levels outlined in this SLA to the extent any failure to do so is caused by Force Majeure. In the event of Force Majeure, we will file with you a signed request that said failure be excused. That writing will at least include the essential details and circumstances supporting our request for relief pursuant to this Section. You will not unreasonably withhold its acceptance of such a request.



Exhibit C Schedule 1 Support Call Process

Support Channels

Tyler Technologies, Inc. provides the following channels of software support:

- (1) Tyler Community – an on-line resource, Tyler Community provides a venue for all Tyler clients with current maintenance agreements to collaborate with one another, share best practices and resources, and access documentation.
- (2) On-line submission (portal) – for less urgent and functionality-based questions, users may create unlimited support incidents through the customer relationship management portal available at the Tyler Technologies website.
- (3) Email – for less urgent situations, users may submit unlimited emails directly to the software support group.
- (4) Telephone – for urgent or complex questions, users receive toll-free, unlimited telephone software support.

Support Resources

A number of additional resources are available to provide a comprehensive and complete support experience:

- (1) Tyler Website – www.tylertech.com – for accessing client tools and other information including support contact information.
- (2) Tyler Community – available through login, Tyler Community provides a venue for clients to support one another and share best practices and resources.
- (3) Knowledgebase – A fully searchable depository of thousands of documents related to procedures, best practices, release information, and job aides.
- (4) Program Updates – where development activity is made available for client consumption

Support Availability

Tyler Technologies support is available during the local business hours of 8 AM to 5 PM (Monday – Friday) across four US time zones (Pacific, Mountain, Central and Eastern). Clients may receive coverage across these time zones. Tyler’s holiday schedule is outlined below. There will be no support coverage on these days.

| | |
|-----------------------------|------------------------|
| New Year’s Day | Labor Day |
| Martin Luther King, Jr. Day | Thanksgiving Day |
| Memorial Day | Day after Thanksgiving |
| New Year’s Day | Labor Day |

Issue Handling

Incident Tracking

Every support incident is logged into Tyler’s Customer Relationship Management System and given a unique incident number. This system tracks the history of each incident. The incident tracking number is used to track and reference open issues when clients contact support. Clients may track incidents, using the incident number, through the portal at Tyler’s website or by calling software support directly.

Incident Priority

Each incident is assigned a priority number, which corresponds to the client’s needs and deadlines. The client is responsible for reasonably setting the priority of the incident per the chart below. This chart is not intended to address every type of support incident, and certain “characteristics” may or may not apply depending on whether the Tyler software has been deployed on customer infrastructure or the Tyler cloud. The goal is to help guide the client towards clearly understanding and communicating the importance of the issue and to describe generally expected responses and resolutions.

| Priority Level | Characteristics of Support Incident | Resolution Targets |
|----------------|--|---|
| 1 Critical | Support incident that causes (a) complete application failure or application unavailability; (b) application failure or unavailability in one or more of the client’s remote locations; or (c) systemic loss of multiple essential system functions. | Tyler shall provide an initial response to Priority Level 1 incidents within one (1) business hour of receipt of the support incident. Tyler shall use commercially reasonable efforts to resolve such support incidents or provide a circumvention procedure within one (1) business day. For non-hosted customers, Tyler’s responsibility for lost or corrupted Data is limited to assisting the client in restoring its last available database. |
| 2 High | Support incident that causes (a) repeated, consistent failure of essential functionality affecting more than one user or (b) loss or corruption of Data. | Tyler shall provide an initial response to Priority Level 2 incidents within four (4) business hours of receipt of the support incident. Tyler shall use commercially reasonable efforts to resolve such support incidents or provide a circumvention procedure within ten (10) business days. For non-hosted customers, Tyler’s responsibility for loss or corrupted Data is limited to assisting the client in restoring its last available database. |
| 3 Medium | Priority Level 1 incident with an existing circumvention procedure, or a Priority Level 2 incident that affects only one user or for which there is an existing circumvention procedure. | Tyler shall provide an initial response to Priority Level 3 incidents within one (1) business day of receipt of the support incident. Tyler shall use commercially reasonable efforts to resolve such support incidents without the need for a circumvention procedure with the next published maintenance update or service pack. For non-hosted customers, Tyler’s responsibility for lost or corrupted Data is limited to assisting the client in restoring its last available database. |

| Priority Level | Characteristics of Support Incident | Resolution Targets |
|-------------------|---|---|
| 4 Non-critical | Support incident that causes failure of non-essential functionality or a cosmetic or other issue that does not qualify as any other Priority Level. | Tyler shall provide an initial response to Priority Level 4 incidents within two (2) business days. Tyler shall use commercially reasonable efforts to resolve such support incidents, as well as cosmetic issues, with a future version release. |

Incident Escalation

Tyler Technology’s software support consists of four levels of personnel:

- (1) Level 1: front-line representatives
- (2) Level 2: more senior in their support role, they assist front-line representatives and take on escalated issues
- (3) Level 3: assist in incident escalations and specialized client issues
- (4) Level 4: responsible for the management of support teams for either a single product or a product group

If a client feels they are not receiving the service needed, they may contact the appropriate Software Support Manager. After receiving the incident tracking number, the manager will follow up on the open issue and determine the necessary action to meet the client’s needs.

On occasion, the priority or immediacy of a software support incident may change after initiation. Tyler encourages clients to communicate the level of urgency or priority of software support issues so that we can respond appropriately. A software support incident can be escalated by any of the following methods:

- (1) Telephone – for immediate response, call toll-free to either escalate an incident’s priority or to escalate an issue through management channels as described above.
- (2) Email – clients can send an email to software support in order to escalate the priority of an issue
- (3) On-line Support Incident Portal – clients can also escalate the priority of an issue by logging into the client incident portal and referencing the appropriate incident tracking number.

Remote Support Tool

Some support calls require further analysis of the client’s database, process, or setup to diagnose a problem or to assist with a question. Tyler will, at its discretion, use an industry-standard remote support tool. Support is able to quickly connect to the client’s desktop and view the site’s setup, diagnose problems, or assist with screen navigation. More information about the remote support tool Tyler uses is available upon request.



Exhibit D
Transportation Solution Terms

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Exhibit D
Schedule 1
Tyler Drive Terms and Conditions

Hardware Terms and Conditions

1. Warranty. Tyler passes through any applicable third-party hardware or services warranties provided by the provider of such hardware or services.
2. Installation and Acceptance. Unless otherwise noted in the Investment Summary, the Tyler Software Product installation fee includes installation of the Hardware Products, provided, however, that additional charges for installation may be required in the event vehicles are not available for installation services when the installation personnel arrive at the client location. Upon completion of installation, Client will obtain from Tyler a certification of completion, or similar document, which will constitute Client's acceptance of the Hardware Products. Such acceptance will be final and conclusive except for latent defect, fraud, and a gross mistake as amount to fraud. In no event will Tyler be liable for any claims, losses, liabilities, damages, costs, or expenses arising out of or in any way related to the installation of the tablet, including, but not limited to, where on the vehicle the tablet is installed. Client's use of the tablet will operate as acknowledgement of, and agreement with, the foregoing disclaimer of liability.
3. Disclaimer of Liability. In no event will Tyler be liable for any claims, losses, liabilities, damages, costs, or expenses arising out of or in any way related to the operation of the vehicle on which the tablet is installed. Client's installation and use of such tablet will operate as acknowledgement of, and agreement with, the foregoing disclaimer of liability.
4. Disclaimer for Installation of Tablet. In no event will Tyler be liable for any claims, losses, liabilities, damages, costs, or expenses arising out of or in any way related to the installation of the tablet, including, but not limited to, where on the vehicle the Tyler Drive tablet is installed. Your use of the tablet will operate as your acknowledgement of, and agreement with, the foregoing disclaimer of liability.
5. Site Requirements. Client shall provide a suitable environment, location and space for the installation and operation of the Hardware Products.

Tyler Drive Embedded Software Terms and Conditions

1. Client's use of the third party software included on Third Party Hardware (for the purpose of this Agreement, "Embedded Third Party Software") is restricted to executable code.
2. Client is prohibited from (i) transferring the Embedded Third Party Software except for temporary CPU transfer in the event of computer malfunction; (ii) assigning, time-sharing, lending, leasing, or renting the Embedded Third Party Software or using for commercial network services or interactive cable or remote processing services.

3. Title to the Embedded Third Party Software shall not pass to Client or any other party.
4. Client is prohibited from reverse engineering, disassembling, or decompiling the Embedded Third Party Software and duplicating the Embedded Third Party Software except for a single archival copy. Reasonable Client backup copies are permitted.
5. To the extent permitted by applicable law, the software developer's and its licensors' liability for any damages or loss of any kind, whether direct, special, indirect, incidental, or consequential, arising from the use of the Embedded Third Party Software including, but not limited to, liability for use of Embedded Third Party Software in high-risk activities or liability related to any Data supplied by the software developer.
6. Client, at the time of termination of its Embedded Third Party Software license, is required to certify in writing to Tyler that Client has discontinued use and has destroyed or will return to Tyler all copies of the Embedded Third Party Software and Documentation.
7. Client is required to comply fully with all relevant export laws and regulations of the United States to ensure that Embedded Third Party Software, or any direct product thereof, is not exported, directly or indirectly, in violation of United States law.
8. Client is prohibited from removing or obscuring any software developer copyright, trademark notice, or restrictive legend.
9. All terms in the software developer click-through License Agreement (E204 and E300) included with Embedded Third Party Software are disclaimed. This Amendment is the sole agreement governing Client's use of the Embedded Third Party Software. Any warranty offered by Tyler on the Tyler Software Products shall only apply between Tyler and its client(s). The software developer does not offer any warranties or indemnities to Client for the Embedded Third Party Software.
10. Tyler may terminate Client's license in the event Client uses the Embedded Third Party Software separately from the Tyler Software Products and require Client to acquire a Full Use Software license directly from the software developer to permit any further use of Embedded Third Party Software.
11. ANY THIRD PARTY SOFTWARE, PROGRAM MATERIALS, PREPRODUCTION MATERIALS, CONFIDENTIAL INFORMATION, OR TRADE SECRETS ARE PROVIDED "AS IS" WITHOUT WARRANTY OF ANY KIND. THE SOFTWARE DEVELOPER DISCLAIMS ALL OTHER WARRANTIES OF ANY KIND, EITHER EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, THE IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, SYSTEM INTEGRATION, AND NONINFRINGEMENT OF INTELLECTUAL PROPERTY RIGHTS.
12. Tyler is prohibited from providing Client with updated versions of the Embedded Third Party Software in Tyler Software Products.

Tyler Drive Wireless Service Terms and Conditions

1. Under no circumstances shall wireless provider be responsible for or obligated to make any changes to its equipment, operations, network, or systems to accommodate Client.
2. A mobile telephone number may be changed, reassigned, or eliminated upon reasonable notice to Client under certain circumstances, including fraud prevention, area code changes, and regulatory or statutory law enforcement requirements.
3. All equipment activated on a wireless service line at a fixed location must be located by Client within the areas served by the wireless provider owned and operated network.
4. When a Client's wireless service line is terminated, Client shall cooperate with Tyler and the wireless provider to ensure that the equipment that was activated on that line does not register or attempt to register on the wireless provider's network.
5. WIRELESS PROVIDER AND ITS AFFILIATES AND CONTRACTORS MAKE NO WARRANTIES WHATSOEVER, DIRECTLY, OR INDIRECTLY, EXPRESS OR IMPLIED, AS TO THE SUITABILITY, DURABILITY, FITNESS FOR

- USE, QUALITY, PERFORMANCE OR NON-INFRINGEMENT OF THE WIRELESS SERVICE OR EQUIPMENT OR THEIR USE IN CONNECTION WITH THE TYLER PROVIDED EQUIPMENT OR THE TYLER PRODUCT OR SERVICE. THE EQUIPMENT IS PROVIDED "AS IS." EQUIPMENT PURCHASED UNDER THIS AGREEMENT SHALL BE SUBJECT TO ANY WARRANTIES PROVIDED TO TYLER BY THE EQUIPMENT MANUFACTURER.
6. WIRELESS PROVIDER AND ITS AFFILIATES AND CONTRACTORS WILL HAVE NO LIABILITY TO CLIENT:
 - A) IF CHANGES IN THE WIRELESS SERVICE OR IN THE WIRELESS PROVIDER NETWORK, SYSTEMS, OPERATIONS, EQUIPMENT, POLICIES OR PROCEDURES RENDER OBSOLETE OR OUTDATED ANY EQUIPMENT, HARDWARE, DEVICES OR SOFTWARE PROVIDED BY TYLER TO CLIENT IN CONJUNCTION WITH ITS USE OF THE TYLER PRODUCT OR SERVICE;
 - B) FOR ANY CAUSES OF ACTION, LOSSES OR DAMAGES OF ANY KIND WHATSOEVER ARISING OUT OF (I) MISTAKES, OMISSIONS, INTERRUPTIONS, ERRORS, OR DEFECTS IN FURNISHING WIRELESS SERVICE, (II) FAILURES OR DEFECTS IN THE WIRELESS PROVIDER NETWORK OR SYSTEMS, (III) USE OF THE TYLER PRODUCT OR SERVICE OR TYLER'S EQUIPMENT, OR (IV) DISABLING OF EQUIPMENT.
 - C) FOR ANY INJURY TO PERSONS OR PROPERTY, LOSSES (INCLUDING ANY LOSS OF BUSINESS), DAMAGES, CLAIMS OR DEMANDS OF ANY KIND OR NATURE, INCLUDING, BUT NOT LIMITED TO, USE OR INABILITY TO USE THE WIRELESS SERVICE OR EQUIPMENT, RELIANCE BY CLIENT ON ANY DATA PROVIDED OR OBTAINED THROUGH USE OF THE WIRELESS SERVICE OR EQUIPMENT, ANY INTERRUPTION, DEFECT, ERROR, VIRUS, OR DELAY IN OPERATION OR TRANSMISSION, ANY FAILURE TO TRANSMIT OR ANY LOSS OF DATA ARISING OUT OF OR IN CONNECTION WITH THIS AGREEMENT. IN NO EVENT SHALL WIRELESS PROVIDER OR ITS VENDORS BE LIABLE FOR LOSSES, DAMAGES, CLAIMS OR EXPENSES OF ANY KIND ARISING OUT OF THE USE OR ATTEMPTED USE OF, OR THE INABILITY TO ACCESS, LIFE SUPPORT OR MONITORING SYSTEMS OR DEVICES, 911 OR E911, OR OTHER EMERGENCY NUMBERS OR SERVICES.
 7. IN NO EVENT SHALL WIRELESS PROVIDER, ITS AFFILIATES AND CONTRACTORS BE LIABLE TO END USER, OR ANY OF ITS EMPLOYEES OR AGENTS, OR ANY THIRD PARTY, FOR ANY INDIRECT, INCIDENTAL, SPECIAL, CONSEQUENTIAL OR PUNITIVE DAMAGES.
 8. CLIENT EXPRESSLY UNDERSTANDS AND AGREES THAT IT HAS NO CONTRACTUAL RELATIONSHIP WHATSOEVER WITH THE UNDERLYING WIRELESS SERVICE PROVIDER OR ITS AFFILIATES OR CONTRACTORS AND THAT CLIENT IS NOT A THIRD PARTY BENEFICIARY OF ANY AGREEMENT BETWEEN CLIENT AND THE UNDERLYING CARRIER. IN ADDITION, CLIENT ACKNOWLEDGES AND AGREES THAT THE UNDERLYING CARRIER AND ITS AFFILIATES AND CONTRACTORS SHALL HAVE NO LEGAL, EQUITABLE, OR OTHER LIABILITY OF ANY KIND TO CLIENT AND CLIENT HEREBY WAIVES ANY AND ALL CLAIMS OR DEMANDS THEREFOR.
 9. Wireless service uses radio technologies and is subject to transmission and service area limitations, interruptions and dropped calls caused by atmospheric, topographical, or environmental conditions, cell site availability, equipment or its installation, governmental regulations, system limitations, maintenance or other conditions or activities affecting wireless service operation. Wireless service and/or features may not be available in all areas. Wireless service is only available within each applicable calling plan coverage area, within the operating range of the wireless systems, and with equipment that is authorized to operate on wireless provider's network.
 10. Due to regulatory requirements regarding wireless provider's network licenses, Client shall obtain wireless provider's prior approval and written agreement before it may install, deploy, or use any regeneration equipment or similar mechanism (for example, a repeater) to originate, amplify, enhance, retransmit, or regenerate wireless service. Wireless provider may terminate lines and, upon legal notice, may terminate this Agreement and pursue any other available remedies if Client violates this section.
 11. In order to protect the wireless provider's network, operations and other customers, wireless provider may suspend or terminate service to affected lines if Client uses the wireless service or equipment: (a)

in an illegal or unauthorized manner (including “spamming” or other abusive messaging); (b) in a manner prohibited by the applicable plan, option, feature, or application; or (c) in a manner that has an adverse impact on wireless provider’s network, operations, or customers. If Client continues using the wireless service in such a manner, wireless provider may deny activation to new wireless service lines or, upon legal notice, may terminate this Agreement.



Exhibit D
Schedule 2
Professional Hardware Installation Terms

The Investment Summary contains hardware installation services for the quoted number of vehicles.

Additional costs may apply to include both tech-day (see below) rates and travel expenses for unscheduled, unanticipated after hours or weekend installations, or expedited installations requested by Client.

Additional labor and/or parts charges may be required for non-standard vehicles, or installations outside the approved scope of work.

Listed prices do not cover extenuating circumstances beyond the control of Tyler (or Tyler's 3rd Party installer) that lengthen or delay the installation time. If additional time is required due to, but not limited to, any of the following, additional charges may apply: Inadequate lighting; non-covered space in poor weather conditions; power outages; dangerous work environment, etc.

If multiple vehicles are located at one site for installation, the Client shall make enough vehicles available for a technician to fill up one day of work (this will vary based on auxiliary connections, etc.). If Client chooses to not make all vehicles available and the installer must make two or more trips when one trip would have been sufficient to complete installation on all vehicles, then additional tech-day rates (plus travel expenses) may apply for such subsequent trips.

We warrant that the hardware installation services shall be performed in a professional, competent, and workmanlike manner. In the event a breach of this warranty is detected within one (1) year of installation, we shall re-perform such services at no additional cost to you. This warranty shall be void in the event you alter or modify the hardware installation settings in any manner.

Tyler (or Tyler's 3rd Party installer) will identify additional costs required in advance, and such costs shall only be incurred if approved by Client. Client acknowledges that a delay in providing such approval may negatively impact the timeliness of the provision of services.

During installation, Client will have personnel available to move vehicles if necessary.



**Exhibit D
Schedule 3**

**Return Merchandise Authorization Process & Termination of GPS
& Tyler Drive Hardware Units**

1. **TERMINATED UNITS.** Client is responsible for reporting terminated units to end their maintenance agreement on said unit(s). Client will continue to be billed until Tyler is notified of such termination. To notify Tyler, the Client must submit a completed GPS termination form, as shown attached, including the exact serial number(s) of the unit(s) being terminated, to our accounting department so invoices can be adjusted to reflect the termination. The date used to calculate the termination and any associated credits will be the date that Tyler's accounting department receives the completed notification.
2. **LIMITED WARRANTY ON PRO PLUS.** The "Warranty Period" means either: (a) the one (1) year period commencing on the activation date for the device; or (b) the lifetime of the device, provided that the device is activated on certain rate plans (currently the ProPlus rate plan and any other applicable rate plan as announced by us from time to time ("Limited Lifetime Warranty")). Provided you properly complete and we receive from you, a justified written warranty claim and, if applicable, all affected devices (returned at your expense), prior to the expiration of the Warranty Period, we will either repair or replace such device. We reserve the right to replace any device and software with a more current version or model or refurbished device units in our sole discretion. We also reserve the right to charge you return shipping and a reasonable service fee if we determine that your warranty claim was not justified. Additionally, for claims under the Limited Lifetime Warranty we will replace the device in accordance with the process specified above if the network on which the device operates no longer provides adequate coverage in your usage area (as determined by us in our sole discretion). To the maximum extent permitted by applicable law, the foregoing constitutes your sole and exclusive remedy and our sole and exclusive obligation for any breach of the foregoing warranty.
3. **CONDITIONS AND EXCLUSIONS.** Warranty claims must be submitted promptly after the date when you noticed the defect. In order to make a warranty claim, you may be required to prove that the installation did not cause the defect, unless the installation was performed by a Geotab-certified installer. Any products, services or items made or supplied by third parties (including vehicles tracked with our units) are not covered by this process, and we are not responsible for malfunctions by, in, or caused by such products, services, or items.



Tyler GPS Termination Form

Client Name:

Please list all serial numbers that you are requesting to have terminated, along with your reason for termination:

| Serial Number | Reason for Termination |
|---------------|------------------------|
| | |
| | |
| | |
| | |
| | |
| | |
| | |
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| | |

Note: All listed units will be terminated upon receipt of this signed document. Additional charges will apply for reactivation of a terminated unit. Hardware Maintenance for terminated units will be adjusted for the renewal following the request for termination. Partial credit/refund of annual fees paid is not available.

Signature:

Printed Name and Title:

Date:





AFFIDAVIT

Please sign and return to cancel products

In regards to the following listed product(s):

Support for GPS and related products

Customer acknowledges that it no longer will receive software updates, “bug fixes”, services or telephone support for the listed products.

Customer acknowledges that, if it decides to later utilize the listed products, it must either pay for the products at then-current pricing or remit payment for support fees that would have been due if the products had remained in continual use.

Note: I understand that I am terminating the selected device(s) whereby they will no longer function in any capacity. I also understand that, for purchased devices, if I wish to reuse the terminated device(s) in the future, I will have to return the device(s) to Geotab for reactivation, from which additional charges may incur.

Authorized Representative

Printed Name and Title

Date

Please return this form via email to: AR@tylertech.com or by Fax: 806-797-4849





Exhibit D
Schedule 4
HERE End User Terms

Your receipt and use of the HERE data, if required, is subject to the following terms and conditions:

Use of Data. Your use of the HERE data is restricted to your own use for use with the Tyler Software. You are prohibited from using the HERE data with geographic data from competitors of HERE.

Reverse Engineering and Archiving. You are prohibited from reverse engineering or Archiving the HERE data.

Export. You are prohibited from exporting the HERE data (or derivative thereof) except in compliance with applicable export laws, rules, and regulations.

Cessation of Use. You will be required to cease using the HERE data if you fail to comply with the terms and conditions herein.

Regulatory and Third-Party Supplier Restrictions and Obligations. The applicable regulatory and third-party supplier restrictions and obligations (including copyright notices) are available for review at <https://legal.here.com/en-gb/terms/general-content-supplier-terms-and-notice>.

Commercial Item. The HERE data is a “commercial item”, as that term is defined at 48 C.F.R. ("FAR") 2.101 and is licensed in accordance with the terms and conditions herein.

Disclaimer of Warranties. Any warranties, express or implied of quality, performance, merchantability, fitness for a particular purpose and non-infringement are hereby disclaimed. Tyler does not make or imply any warranties on behalf of HERE or its data suppliers.

Disclaimer of Liability. Liability is hereby disclaimed for any claim, demand or action, irrespective of the nature of the cause of the claim, demand or action arising out of the use or possession of the HERE data; or for any loss of profit, revenue, contracts or savings, or any other direct, indirect, incidental, special or consequential damages arising out of the use of, or inability to use the HERE data, any defect or inaccuracy in the HERE data, or the breach of these terms or conditions, whether in an action in contract or tort or based on a warranty, even if Tyler, HERE or their suppliers have been advised of the possibility of such damages. Tyler does not provide any right of liability or indemnity against HERE or its data suppliers.

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Exhibit D
Schedule 5
Geotab Equipment Warranty

GEOTAB warrants that during the Warranty Period each Product (including beta products obtained through the GEOTAB beta program but excluding other test or demonstration products or product versions) will perform in accordance with the written specifications that GEOTAB issues with respect to such Product, subject to the limitations and conditions set forth in GEOTAB's specifications and this Agreement, when used in accordance with GEOTAB's documentation and specifications. "Warranty Period" means either: (a) the one-year period commencing on the activation date; or (b) the lifetime of the device, provided that the device is activated on certain rate plans (currently the ProPlus rate plan and any other rate plan as announced by GEOTAB from time to time ("Limited Lifetime Warranty")). Provided Client properly completes and GEOTAB receives from Client, directly or through an authorized reseller, a justified written warranty claim and, if applicable, all affected devices (returned at Client's expense to the reseller from whom Client purchased the devices or as otherwise specified by GEOTAB), prior to the expiration of the Warranty Period, GEOTAB will either repair or replace such device or use commercially reasonable efforts to correct any material defects in software and services. GEOTAB reserves the right to replace any device and software with a more current version or model or refurbished device units in GEOTAB's sole discretion. GEOTAB also reserves the right to charge Client return shipping and a reasonable service fee if GEOTAB determines that Client's warranty claim was not justified. The remaining Warranty Period for any purchased Products GEOTAB repairs or replaces under warranty is deemed to be the greater of: (aa) the actual remaining Warranty Period for the replaced or repaired Product; and (bb) 90 days following the completion of such repair or replacement. Additionally, under the Limited Lifetime Warranty GEOTAB will replace the device in accordance with the process specified above if the network on which the device operates no longer provides adequate coverage in Client's usage area (as determined by GEOTAB in GEOTAB's discretion). To the maximum extent permitted by applicable law, the foregoing constitutes Client's sole and exclusive remedy and GEOTAB's sole and exclusive obligation for any breach of the foregoing warranty.

Warranty claims must be submitted promptly after the date when Client noticed the defect. In order to make a warranty claim, Client may be required to prove that the installation did not cause the defects or failures of the Product, unless the installation was performed by a GEOTAB -certified installer. Any products, services or items made or supplied by third parties (including vehicles tracked with our Products) are not covered by our limited warranty and GEOTAB is not responsible for malfunctions by or in such products, services, or items. Client may need to purchase, license, or procure products, software, data, or services from third parties to enable the full use or functionality of GEOTAB's Products. Client is responsible for ensuring that all such third party products, software, data, or services meet GEOTAB's minimum requirements, including without limitation, processing speed, memory, client software, internet access, internet, or other communication channel bandwidth.

EXCEPT AS EXPRESSLY SET FORTH IN THIS AGREEMENT, TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, GEOTAB DISCLAIMS ALL REPRESENTATIONS, WARRANTIES AND CONDITIONS, EXPRESS OR IMPLIED, INCLUDING WITHOUT LIMITATION ANY TERMS, REPRESENTATIONS, WARRANTIES OR CONDITIONS OF MERCHANTABILITY, DURABILITY, FITNESS FOR A PARTICULAR PURPOSE, NON-INFRINGEMENT, TITLE, QUIET ENJOYMENT OR QUIET POSSESSION AND THOSE ARISING BY STATUTE OR IN LAW, OR FROM A COURSE OF

DEALING OR USAGE OF TRADE. WITHOUT LIMITING THE GENERALITY OF THE FOREGOING, GEOTAB CANNOT AND DOES NOT REPRESENT, WARRANT OR COVENANT THAT: (A) ANY OF THE PRODUCTS WILL MEET CLIENT'S BUSINESS OR OTHER REQUIREMENTS; (B) THE PRODUCTS WILL OPERATE OR BE PROVIDED WITHOUT INTERRUPTION; (C) THE PRODUCTS WILL BE ERROR-FREE, VIRUS-FREE OR THAT THE RESULTS OBTAINED FROM THEIR USE WILL BE ACCURATE, RELIABLE OR CURRENT (D) ANY ERRORS IN THE PRODUCTS CAN BE CORRECTED OR FOUND IN ORDER TO BE CORRECTED. MOREOVER, GEOTAB DOES NOT ENDORSE, AND MAKES NO REPRESENTATION, OR WARRANTY WITH RESPECT TO, AND ASSUMES NO RESPONSIBILITY, OBLIGATION OR LIABILITY FOR, ANY NON-GEOTAB PRODUCTS, SOFTWARE, DATA OR SERVICES INCLUDING BUT NOT LIMITED TO WIRELESS SERVICES, MAPPING SERVICES, POSTED ROAD SPEED SERVICES, INTERNET BANDWIDTH AND CLOUD STORAGE.

NOTWITHSTANDING ANY OTHER PROVISION IN THIS AGREEMENT, TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, IN NO EVENT WILL EITHER PARTY BE LIABLE FOR ANY SPECIAL, INCIDENTAL, INDIRECT, OR CONSEQUENTIAL LOSSES OR DAMAGES, INCLUDING LOSS OF REVENUE OR PROFITS, LOSS OF DATA, BUSINESS INFORMATION OR LOSS OF USE THEREOF, FAILURE TO REALIZE EXPECTED PROFITS OR SAVINGS, COST OF CAPITAL, LOSS OF BUSINESS OPPORTUNITIES, LOSS OF GOODWILL OR ANY OTHER NON-DIRECT, PECUNIARY, COMMERCIAL OR ECONOMIC LOSS OR DAMAGE OF ANY KIND WHETHER FORESEEN OR UNFORESEEN ARISING FROM OR INCIDENTAL TO THIS AGREEMENT. FOR GREATER CERTAINTY, THE FOREGOING LIMITATIONS AND EXCLUSIONS OF LIABILITY SHALL NOT APPLY TO (A) EITHER PARTY'S INDEMNIFICATION OBLIGATIONS HEREUNDER; OR (B) INFRINGEMENT OR MISAPPROPRIATION OF THE OTHER PARTY'S INTELLECTUAL PROPERTY RIGHTS.

GEOTAB makes no representation nor provides any warranty with respect to third party software. Third party software not manufactured by GEOTAB is limited, in warranty and guarantee, to the warranty and/or guarantee of the supplier and expires upon the expiration of such warranty. GEOTAB will not be responsible for updating or fixing any errors or inconsistencies in the third party software.

It is understood that GEOTAB has no special knowledge of Client's operation or requirements, and Client confirms and agrees that the GEOTAB Equipment are purchased because of the independent determination by Client of its suitability for intended use.

In the event Client discontinues support services on Client's GPS devices and subsequently desires to reinstate such services, Client will be required to repurchase the GPS devices at the then-current rate.



Exhibit E
Statement of Work

Statement of Work follows.

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Jackson County School District

SOW from Tyler Technologies, Inc.

6/10/2022

Presented to:
Mike Heise
4700 Colonel Vickrey Road
Vancelee, MS 39565-5069

Contact:
James Ash
Email: James.Ash@TylerTech.com
11 Cornell Rd., Latham, NY 12110

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Part 1: Executive Summary

1. Project Overview

1.1 Introduction

Tyler Technologies (“Tyler”) is the largest and most established provider of integrated software and technology services focused solely on the public sector. Tyler’s end-to-end solutions empower public sector entities including local, state, provincial and federal government, to operate more efficiently and connect more transparently with their constituents and with each other. By connecting data and processes across disparate systems, Tyler’s solutions transform how clients gain actionable insights that solve problems in their communities.

1.2 Project Goals

This Statement of Work (“SOW”) documents the methodology, implementation stages, activities, and roles and responsibilities, and project scope listed in the Investment Summary of the Agreement between Tyler and the Jackson County Schools (collectively the “Project”).

The overall goals of the project are to:

- Successfully implement the contracted scope on time and on budget
- Increase operational efficiencies and empower users to be more productive
- Improve accessibility and responsiveness to external and internal customer needs
- Overcome current challenges and meet future goals
- Providing a single, comprehensive, and integrated solution to manage business functions
- Eliminate redundant data entry
- Streamline business processes through automation, integration, and workflows
- Provide a user-friendly user interface to promote system use and productivity

1.3 Methodology

This is accomplished by the Jackson County Schools and Tyler working as a partnership and Tyler utilizing its depth of implementation experience. While each Project is unique, all will follow Tyler’s six-stage methodology. Each of the six stages is comprised of multiple work packages, and each work package includes a narrative description, objectives, tasks, inputs, outputs/deliverables, assumptions, and a responsibility matrix.

Tailored specifically for Tyler’s public sector clients, the project methodology contains Stage Acceptance Control Points throughout each Phase to ensure adherence to scope, budget, timeline controls, effective communications, and quality standards. Clearly defined, the project methodology repeats consistently across Phases, and is scaled to meet the Jackson County Schools’s complexity and organizational needs.



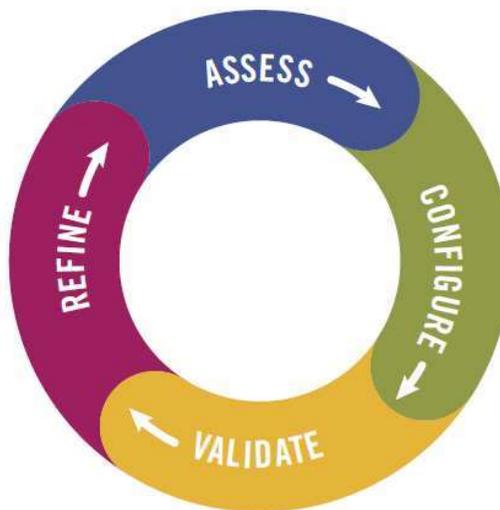
Tyler's Six Stage Project Methodology



The methodology adapts to both single-phase and multiple-phase projects.

To achieve Project success, it is imperative that both the Jackson County Schools and Tyler commit to including the necessary leadership and governance. During each stage of the Project, it is expected that the Jackson County Schools and Tyler Project teams work collaboratively to complete tasks. An underlying principle of Tyler's Implementation process is to employ an iterative model where the Jackson County Schools's business processes are assessed, configured, validated, and refined cyclically in line with the project budget. This approach is used in multiple stages and work packages as illustrated in the graphic below.

Iterative Project Model



The delivery approach is systematic, which reduces variability and mitigates risks to ensure Project success. As illustrated, some stages, along with work packages and tasks, are intended to be overlapping by nature to complete the Project efficiently and effectively.



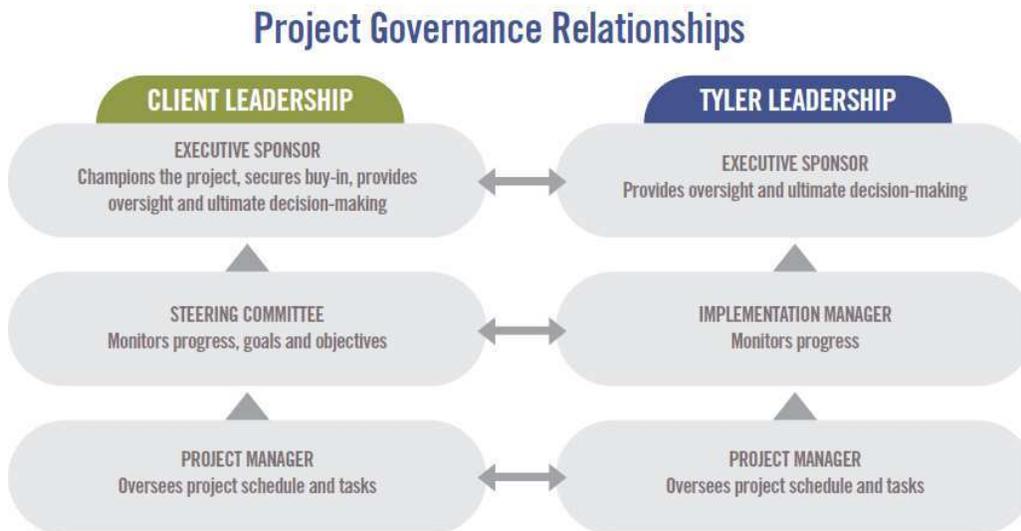
Part 2: Project Foundation

2. Project Governance

Project governance is the management framework within which Project decisions are made. The role of Project governance is to provide a decision-making approach that is logical, robust, and repeatable. This allows organizations to have a structured approach for conducting its daily business in addition to project related activities.

This section outlines the resources required to meet the business needs, objectives, and priorities for the Project, communicate the goals to other Project participants, and provide support and guidance to accomplish these goals. Project governance defines the structure for escalation of issues and risks, Change Control review and authority, and Organizational Change Management activities. Throughout the Statement of Work Tyler has provided RACI Matrices for activities to be completed throughout the implementation which will further outline responsibilities of different roles in each stage. Further refinement of the governance structure, related processes, and specific roles and responsibilities occurs during the Initiate & Plan Stage.

The chart below illustrates an overall team perspective where Tyler and the Jackson County Schools collaborate to resolve Project challenges according to defined escalation paths. If project managers do not possess authority to determine a solution, resolve an issue, or mitigate a risk, Tyler implementation management and the Jackson County Schools Steering Committee become the escalation points to triage responses prior to escalation to the Jackson County Schools and Tyler executive sponsors. As part of the escalation process, each Project governance tier presents recommendations and supporting information to facilitate knowledge transfer and issue resolution. The Jackson County Schools and Tyler executive sponsors serve as the final escalation point.



3. Project Scope Control

3.1 Managing Scope and Project Change

Project Management governance principles contend that there are three connected constraints on a Project: budget, timeline, and scope. These constraints, known as the “triple constraints” or project management triangle, define budget in terms of financial cost, labor costs, and other resource costs. Scope is defined as the work performed to deliver a product, service or result with the specified features and functions, while time is simply defined as the schedule. The Triple Constraint theory states that if you change one side of the triangle, the other two sides must be correspondingly adjusted. For example, if the scope of the Project is increased, cost and time to complete will also need to increase. The Project and executive teams will need to remain cognizant of these constraints when making impactful decisions to the Project. A simple illustration of this triangle is included here, showing the connection of each item and their relational impact to the overall Scope.



A pillar of any successful project is the ability to properly manage scope while allowing the appropriate level of flexibility to incorporate approved changes. Scope and changes within the project will be managed using the change control process outlined in the following section.

3.2 Change Control

It may become necessary to change the scope of this Project due to unforeseeable circumstances (e.g., new constraints or opportunities are discovered). This Project is being undertaken with the understanding that Project scope, schedule, and/or cost may need to change to produce optimal results for stakeholders. Changes to contractual requirements will follow the change control process specified in the final contract, and as described below.

3.3 Change Request Management

Should the need for a change to Project scope, schedule, and/or cost be identified during the Project, the change will be brought to the attention of the Steering Committee and an assessment of the change will occur. While such changes may result in additional costs and delays relative to the schedule, some changes may result in less cost to the Jackson County Schools; for example, the Jackson County Schools may decide it

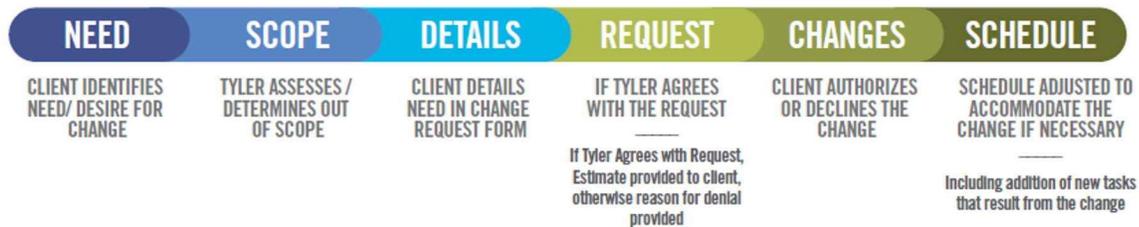


no longer needs a deliverable originally defined in the Project. The Change Request will include the following information:

- The nature of the change.
- A good faith estimate of the additional cost or associated savings to the Jackson County Schools, if any.
- The timetable for implementing the change.
- The effect on and/or risk to the schedule, resource needs or resource responsibilities.

The Jackson County Schools will use its good faith efforts to either approve or disapprove any Change Request within ten (10) Business Days (or other period as mutually agreeable between Tyler and the Jackson County Schools). Any changes to the Project scope, budget, or timeline must be documented and approved in writing using a Change Request form. These changes constitute a formal amendment to the Statement of Work and will supersede any conflicting term in the Statement of Work.

Change Request Process



4. Acceptance Process

The implementation of a Project involves many decisions to be made throughout its lifecycle. Decisions will vary from higher level strategy decisions to smaller, detailed Project level decisions. It is critical to the success of the Project that each Jackson County Schools office or department designates specific individuals for making decisions on behalf of their offices or departments.

Both Tyler and the Jackson County Schools will identify representative project managers. These individuals will represent the interests of all stakeholders and serve as the primary contacts between the two organizations.

The coordination of gaining Jackson County Schools feedback and approval on Project deliverables will be critical to the success of the Project. The Jackson County Schools project manager will strive to gain deliverable and decision approvals from all authorized Jackson County Schools representatives. Given that the designated decision-maker for each department may not always be available, there must be a designated proxy for each decision point in the Project. Assignment of each proxy will be the responsibility of the leadership from each Jackson County Schools department. The proxies will be named individuals that have the authorization to make decisions on behalf of their department.

The following process will be used for accepting Deliverables and Control Points:

- The Jackson County Schools shall have five (5) business days from the date of delivery, or as otherwise mutually agreed upon by the parties in writing, to accept each Deliverable or Control Point. If the Jackson County Schools does not provide acceptance or acknowledgement within five (5) business days, or the otherwise agreed upon timeframe, not to be unreasonably withheld, Tyler deems the Deliverable or Control Point as accepted.
- If the Jackson County Schools does not agree the Deliverable or Control Point meets requirements, the Jackson County Schools shall notify Tyler project manager(s), in writing, with reasoning within five (5) business days, or the otherwise agreed-upon timeframe, not to be unreasonably withheld, of receipt of the Deliverable.
- Tyler shall address any deficiencies and redeliver the Deliverable or Control Point. The Jackson County Schools shall then have two (2) business days from receipt of the redelivered Deliverable or Control Point to accept or again submit written notification of reasons for rejecting the milestone. If the Jackson County Schools does not provide acceptance within two (2) business days, or the otherwise agreed upon timeframe, not to be unreasonably withheld, Tyler deems the Deliverable or Control Point as accepted.

5. Roles and Responsibilities

The following defines the roles and responsibilities of each Project resource for the Jackson County Schools and Tyler. Roles and responsibilities may not follow the organizational chart or position descriptions at the Jackson County Schools, but are roles defined within the Project. It is common for individual resources on both the Tyler and Jackson County Schools project teams to fill multiple roles. Similarly, it is common for some roles to be filled by multiple people.

5.1 Tyler Roles & Responsibilities

Tyler assigns a project manager prior to the start of each Phase of the Project (some Projects may only be one Phase in duration). Additional Tyler resources are assigned as the schedule develops and as needs arise.



5.1.1 Tyler Executive Manager

Tyler executive management has indirect involvement with the Project and is part of the Tyler escalation process. This team member offers additional support to the Project team and collaborates with other Tyler department managers as needed to escalate and facilitate implementation Project tasks and decisions.

- Provides clear direction for Tyler staff on executing on the Project Deliverables to align with satisfying the Jackson County Schools 's overall organizational strategy.
- Authorizes required Project resources.
- Resolves all decisions and/or issues not resolved at the implementation management level as part of the escalation process.
- Acts as the counterpart to the Jackson County Schools 's executive sponsor.

5.1.2 Tyler Implementation Manager

- Tyler implementation management has indirect involvement with the Project and is part of the Tyler escalation process. The Tyler project managers consult implementation management on issues and outstanding decisions critical to the Project. Implementation management works toward a solution with the Tyler Project Manager or with Jackson County Schools management as appropriate. Tyler executive management is the escalation point for any issues not resolved at this level.
- Assigns Tyler Project personnel.
- Provides support for the Project team.
- Provides management support for the Project to ensure it is staffed appropriately and staff have necessary resources.
- Monitors Project progress including progress towards agreed upon goals and objectives.

5.1.3 Tyler Project Manager

- The Tyler project manager(s) provides oversight of the Project, coordination of Tyler resources between departments, management of the Project budget and schedule, effective risk, and issue management, and is the primary point of contact for all Project related items. As requested by the Jackson County Schools, the Tyler Project Manager provides regular updates to the Jackson County Schools Steering Committee and other Tyler governance members. Tyler Project Manager's role includes responsibilities in the following areas:

5.1.3.1 Contract Management

- Validates contract compliance throughout the Project.
- Ensures Deliverables meet contract requirements.
- Acts as primary point of contact for all contract and invoicing questions.
- Prepares and presents contract milestone sign-offs for acceptance by the Jackson County Schools project manager(s).
- Coordinates Change Requests, if needed, to ensure proper Scope and budgetary compliance.

5.1.3.2 Planning

- Delivers project planning documents.
- Defines Project tasks and resource requirements.
- Develops initial Project schedule and Project Management Plan.



- Collaborates with the Jackson County Schools project manager(s) to plan and schedule Project timelines to achieve on-time implementation.

5.1.3.3 Implementation Management

- Tightly manages Scope and budget of Project to ensure Scope changes and budget planned versus actual are transparent and handled effectively and efficiently.
- Establishes and manages a schedule and Tyler resources that properly support the Project Schedule and are also in balance with Scope/budget.
- Establishes risk/issue tracking/reporting process between the Jackson County Schools and Tyler and takes all necessary steps to proactively mitigate these items or communicate with transparency to the Jackson County Schools any items that may impact the outcomes of the Project.
- Collaborates with the Jackson County Schools 's project manager(s) to establish key business drivers and success indicators that will help to govern Project activities and key decisions to ensure a quality outcome of the project.
- Collaborates with the Jackson County Schools 's project manager(s) to set a routine communication plan that will aide all Project team members, of both the Jackson County Schools and Tyler, in understanding the goals, objectives, status, and health of the Project.

5.1.3.4 Resource Management

- Acts as liaison between Project team and Tyler manager(s).
- Identifies and coordinates all Tyler resources across all applications, Phases, and activities including development, forms, installation, reports, implementation, and billing.
- Provides direction and support to Project team.
- Manages the appropriate assignment and timely completion of tasks as defined in the Project Schedule, task list, and Go-Live Checklist.
- Assesses team performance and adjusts as necessary.
- Consulted on in Scope 3rd party providers to align activities with ongoing Project tasks.

5.1.4 Tyler Implementation Consultant

- Completes tasks as assigned by the Tyler project manager(s).
- Documents activities for services performed by Tyler.
- Guides the Jackson County Schools through software validation process following configuration.
- Assists during Go-Live process and provides support until the Jackson County Schools transitions to Client Services.
- Facilitates training sessions and discussions with the Jackson County Schools and Tyler staff to ensure adequate discussion of the appropriate agenda topics during the allotted time.

5.1.5 Tyler Sales

- Supports Sales to Implementation knowledge transfer during Initiate & Plan.
- Provides historical information, as needed, throughout implementation.
- Participates in pricing activities if additional licensing and/or services are needed.

5.1.6 Tyler Technical Services

- Maintains Tyler infrastructure requirements and design document(s).
- Involved in system infrastructure planning/review(s).
- Provides first installation of licensed software with initial database on servers.



- Supports and assists the project team with technical/environmental issues/needs.
- Deploys Tyler products.

5.2 Jackson County Schools Roles & Responsibilities

Jackson County Schools resources will be assigned prior to the start of each Phase of the Project. One person may be assigned to multiple Project roles.

5.2.1 Jackson County Schools Executive Sponsor

The Jackson County Schools executive sponsor provides support to the Project by providing strategic direction and communicating key issues about the Project and its overall importance to the organization. When called upon, the executive sponsor also acts as the final authority on all escalated Project issues. The executive sponsor engages in the Project, as needed, to provide necessary support, oversight, guidance, and escalation, but does not participate in day-to-day Project activities. The executive sponsor empowers the Jackson County Schools steering committee, project manager(s), and functional leads to make critical business decisions for the Jackson County Schools.

- Champions the project at the executive level to secure buy-in.
- Authorizes required project resources.
- Actively participates in organizational change communications.

5.2.2 Jackson County Schools Steering Committee

The Jackson County Schools steering committee understands and supports the cultural change necessary for the Project and fosters an appreciation for the Project's value throughout the organization. The steering committee oversees the Jackson County Schools project manager and Project through participation in regular internal meetings. The Jackson County Schools steering committee remains updated on all Project progress, Project decisions, and achievement of Project milestones. The Jackson County Schools steering committee also serves as primary level of issue resolution for the Project.

- Works to resolve all decisions and/or issues not resolved at the project manager level as part of the escalation process.
- Attends all scheduled steering committee meetings.
- Provides support for the project team.
- Assists with communicating key project messages throughout the organization.
- Prioritizes the project within the organization.
- Ensures the project staffed appropriately and that staff have necessary resources.
- Monitors project progress including progress towards agreed upon goals and objectives.
- Has the authority to approve or deny changes impacting the following areas:
 - Cost
 - Scope
 - Schedule
 - Project Goals
 - Jackson County Schools Policies
 - Needs of other client projects



5.2.3 Jackson County Schools Project Manager

The Jackson County Schools shall assign project manager(s) prior to the start of this project with overall responsibility and authority to make decisions related to Project Scope, scheduling, and task assignment. The Jackson County Schools Project Manager should communicate decisions and commitments to the Tyler project manager(s) in a timely and efficient manner. When the Jackson County Schools project manager(s) do not have the knowledge or authority to make decisions, he or she engages the necessary resources to participate in discussions and make decisions in a timely fashion to avoid Project delays. The Jackson County Schools project manager(s) are responsible for reporting to the Jackson County Schools steering committee and determining appropriate escalation points.

5.2.3.1 Contract Management

- Validates contract compliance throughout the project.
- Ensures that invoicing and Deliverables meet contract requirements.
- Acts as primary point of contact for all contract and invoicing questions. Collaborates on and approves Change Requests, if needed, to ensure proper scope and budgetary compliance.

5.2.3.2 Planning

- Reviews and accepts project planning documents.
- Defines project tasks and resource requirements for the Jackson County Schools project team.
- Collaborates in the development and approval of the project schedule.
- Collaborates with Tyler project manager(s) to plan and schedule project timelines to achieve on-time implementation.

5.2.3.3 Implementation Management

- Tightly manages project budget and scope.
- Collaborates with Tyler project manager(s) to establish a process and approval matrix to ensure that scope changes and budget (planned versus actual) are transparent and handled effectively and efficiently.
- Collaborates with Tyler project manager to establish and manage a schedule and resource plan that properly supports the project schedule as a whole and is also in balance with scope and budget.
- Collaborates with Tyler project manager(s) to establish risk and issue tracking and reporting process between the Jackson County Schools and Tyler and takes all necessary steps to proactively mitigate these items or communicate with transparency to Tyler any items that may impact the outcomes of the project.
- Collaborates with Tyler project manager(s) to establish key business drivers and success indicators that will help to govern project activities and key decisions to ensure a quality outcome of the project.
- Routinely communicates with both the Jackson County Schools staff and Tyler, aiding in the understanding of goals, objectives, current status, and health of the project by all team members.
- Manages the requirements gathering process and ensure timely and quality business requirements are being provided to Tyler.

5.2.3.4 Resource Management

- Acts as liaison between project team and stakeholders.
- Identifies and coordinates all Jackson County Schools resources across all modules, phases, and activities including data conversions, forms design, hardware and software installation, reports building, and satisfying invoices.



- Provides direction and support to project team.
- Builds partnerships among the various stakeholders, negotiating authority to move the project forward.
- Manages the appropriate assignment and timely completion of tasks as defined.
- Assesses team performance and takes corrective action, if needed.
- Provides guidance to Jackson County Schools technical teams to ensure appropriate response and collaboration with Tyler Technical Support Teams to ensure timely response and appropriate resolution.
- Owns the relationship with in-Scope 3rd party providers and aligns activities with ongoing project tasks.
- Ensures that users have appropriate access to Tyler project toolsets as required.
- Conducts training on proper use of toolsets.
- Validates completion of required assignments using toolsets.

5.2.4 Jackson County Schools Functional Leads

- Makes business process change decisions under time sensitive conditions.
- Communicates existing business processes and procedures to Tyler consultants.
- Assists in identifying business process changes that may require escalation.
- Contributes business process expertise for Current & Future State Analysis.
- Identifies and includes additional subject matter experts to participate in Current & Future State Analysis.
- Validates that necessary skills have been retained by end users.
- Provides End Users with dedicated time to complete required homework tasks.
- Acts as an ambassador/champion of change for the new process and provide business process change support.
- Identifies and communicates any additional training needs or scheduling conflicts to the Jackson County Schools project manager.
- Actively participates in all aspects of the implementation, including, but not limited to, the following key activities:
 - Task completion
 - Stakeholder Meeting
 - Project Management Plan development
 - Schedule development
 - Maintenance and monitoring of risk register
 - Escalation of issues
 - Communication with Tyler project team
 - Coordination of Jackson County Schools resources
 - Attendance at scheduled sessions
 - Change management activities
 - Modification specification, demonstrations, testing and approval assistance
 - Data analysis assistance
 - Decentralized end user training
 - Process testing
 - Solution Validation

5.2.5 Jackson County Schools Power Users

- Participate in project activities as required by the project team and project manager(s).



- Provide subject matter expertise on the Jackson County Schools business processes and requirements.
- Act as subject matter experts and attend Current & Future State Analysis sessions as needed.
- Attend all scheduled training sessions.
- Participate in all required post-training processes as needed throughout project.
- Test all application configuration to ensure it satisfies business process requirements.
- Become application experts.
- Participate in Solution Validation.
- Adopt and support changed procedures.
- Complete all deliverables by the due dates defined in the project schedule.
- Demonstrate competency with Tyler products processing prior to Go-live.
- Provide knowledge transfer to the Jackson County Schools staff during and after implementation.

5.2.6 Jackson County Schools End Users

- Attend all scheduled training sessions.
- Become proficient in application functions related to job duties.
- Adopt and utilize changed procedures.
- Complete all deliverables by the due dates defined in the project schedule.
- Utilize software to perform job functions at and beyond Go-live.

5.2.7 Jackson County Schools Technical Lead

- Coordinates updates and releases with Tyler as needed.
- Coordinates the copying of source databases to training/testing databases as needed for training days.
- Coordinates and adds new users, printers and other peripherals as needed.
- Validates that all users understand log-on process and have necessary permission for all training sessions.
- Coordinates interface development for Jackson County Schools third party interfaces.
- Develops or assists in creating reports as needed.
- Ensures on-site system meets specifications provided by Tyler.
- Assists with software installation as needed.

5.2.7.1 Jackson County Schools Upgrade Coordination

- Becomes familiar with the software upgrade process and required steps.
- Becomes familiar with Tyler's releases and updates.
- Utilizes Tyler resources to stay abreast of the latest Tyler releases and updates, as well as the latest helpful tools to manage the Jackson County Schools's software upgrade process.
- Assists with the software upgrade process during implementation.
- Manages software upgrade activities post-implementation.
- Manages software upgrade plan activities.
- Coordinates software upgrade plan activities with Jackson County Schools and Tyler resources.
- Communicates changes affecting users and department stakeholders.
- Obtains department stakeholder acceptance to upgrade production environment.

5.2.8 Jackson County Schools Change Management Lead

- Validates that users receive timely and thorough communication regarding process changes.



- Provides coaching to supervisors to prepare them to support users through the project changes.
- Identifies the impact areas resulting from project activities and develops a plan to address them proactively.
- Identifies areas of resistance and develops a plan to reinforce the change.
- Monitors post-production performance and new process adherence.



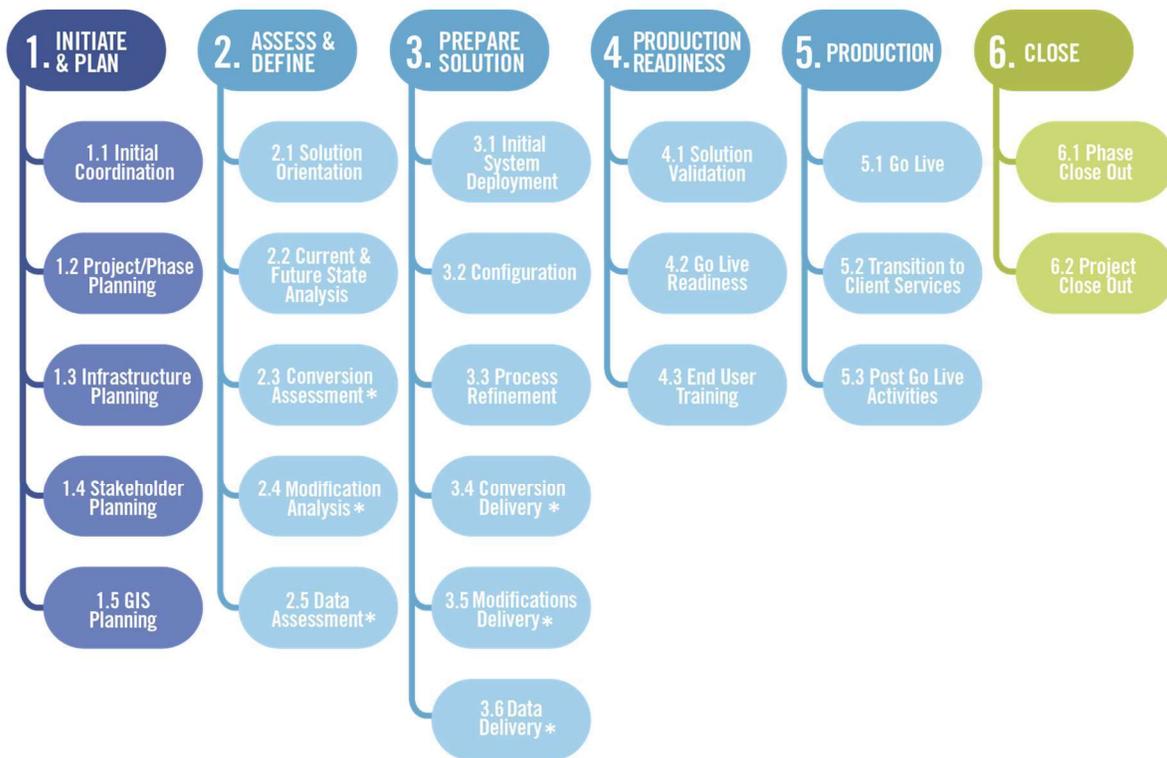
Part 3: Project Plan

6. Project Stages

Work Breakdown Structure

The Work Breakdown Structure (WBS) is a hierarchical representation of a Project or Phase broken down into smaller, more manageable components. The top-level components are called “Stages” and the second level components are called “Work Packages”. The work packages, shown below each stage, contain the high-level work to be done. The detailed Project Schedule, developed during Project/Phase Planning and finalized during subsequent stages, lists the tasks to be completed within each work package. Each stage ends with a “Control Point”, confirming the work performed during that stage of the Project has been accepted by the Jackson County Schools.

Work Breakdown Structure (WBS)



**Items noted with an asterisk in the graphic above relate to specific products and services. If those products and services are not included in the scope of the contract, these specific work packages will be noted as “Intentionally Left Blank” in Section 6 of the Statement of Work.*



6.1 Initiate and Plan

The Initiate and Plan stage involves Project initiation, infrastructure, and planning. This stage creates a foundation for the Project by identifying and establishing sequence and timing for each Phase as well as verifying scope for the Project. This stage will be conducted at the onset of the Project, with a few unique items being repeated for the additional Phases as needed.

6.1.1 Initial Coordination

Prior to Project commencement, Tyler management assigns project manager(s). Additional Project resources will be assigned later in the Project as a Project schedule is developed. Tyler provides the Jackson County Schools with initial Project documents used to gather names of key personnel, their functional role as it pertains to the Project, as well as any blackout dates to consider for future planning. The Jackson County Schools gathers the information requested by the provided deadline ensuring preliminary planning and scheduling can be conducted moving the Project forward in a timely fashion. Internally, the Tyler Project Manager(s) coordinate with sales to ensure transfer of vital information from the sales process prior to scheduling a Project Planning Meeting with the Jackson County Schools’s team. During this step, Tyler will work with the Jackson County Schools to establish the date(s) for the Project and Phase Planning session.

Objectives:

- Formally launch the project.
- Establish project governance.
- Define and communicate governance for Tyler.
- Identify Jackson County Schools project team.

| STAGE 1 | Initial Coordination | | | | | | | | | | | | | | | | |
|---|----------------------|------------------------|-----------------|---------------------------|--------------|-----------------------|--------------------|------------------------|-------------------|--------------------|-----------------|------------------|-------------------------|--------------------------------|------------------|-----------|-----------------|
| | Tyler | | | | | | | Jackson County Schools | | | | | | | | | |
| RACI MATRIX KEY: R = Responsible A = Accountable C = Consulted I = Informed | Executive Manager | Implementation Manager | Project Manager | Implementation Consultant | Data Experts | Modification Services | Technical Services | Client Services | Executive Sponsor | Steering Committee | Project Manager | Functional Leads | Change Management Leads | Subject Matter Experts (Power) | Department Heads | End Users | Technical Leads |
| Tyler project team is assigned | A | R | C | I | I | I | I | | I | | I | | | | | | |
| Jackson County Schools project team is assigned | | | | | | | | | A | I | R | I | I | I | | | |
| Provide initial project documents to the Jackson County Schools | | A | R | C | | | C | | I | | I | | | | | | |
| Gather preliminary information requested | | | I | | | | | | A | | R | C | | C | | C | C |
| Sales to implementation knowledge transfer | | A | R | I | I | I | I | | | | I | | | | | | |



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|---|-------------------|------------------------|-----------------|---------------------------|--------------|-----------------------|--------------------|-----------------|-------------------|--------------------|-----------------|------------------|-------------------------|--------------------------------|------------------|-----------|-----------------|
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| Schedule and conduct planning session(s) | | A | R | | | | | | I | | C | C | I | | | | |
| Develop Project Management Plan | | A | R | | | | | | I | | C | C | I | | | | |
| Develop initial project schedule | | A | R | I | I | I | I | | I | I | C | C | I | I | C | | I |

| | |
|--------|--------------------------------|
| Inputs | Contract documents |
| | Statement of Work |
| | Guide to Starting Your Project |

| | | |
|------------------------|--------------------------|---|
| Outputs / Deliverables | | Acceptance Criteria [only] for Deliverables |
| | Project Management Plan | Delivery of document |
| | Project Operational Plan | Delivery of document |
| | Initial Project Schedule | Jackson County Schools provides acceptance of schedule based on resource availability, project budget, and goals. |

Work package assumptions:

- Jackson County Schools has reviewed and completed the Guide to Starting Your Project document.

6.1.3 Infrastructure Planning

Procuring required hardware and setting it up properly is a critical part of a successful implementation. This task is especially important for Tyler-hosted/SaaS deployment models. Tyler will be responsible for building the environments for a hosted/SaaS deployment, unless otherwise identified in the Agreement. Tyler will install Licensed Software on application server(s) or train the Jackson County Schools to install License Software. The Jackson County Schools is responsible for the installation and setup of all peripheral devices.

Objectives:

- Ensure the Jackson County Schools’s infrastructure meets Tyler’s application requirements.
- Ensure the Jackson County Schools’s infrastructure is scheduled to be in place and available for use on time.

| | |
|----------------|--------------------------------|
| STAGE 1 | Infrastructure Planning |
|----------------|--------------------------------|



| | Tyler | | | | | | | Jackson County Schools | | | | | | | | | |
|---|-------------------|------------------------|-----------------|---------------------------|--------------|-----------------------|--------------------|------------------------|-------------------|--------------------|-----------------|------------------|-------------------------|------------------------|------------------|-----------|-----------------|
| RACI MATRIX KEY: R = Responsible A = Accountable C = Consulted I = Informed | Executive Manager | Implementation Manager | Project Manager | Implementation Consultant | Data Experts | Modification Services | Technical Services | Client Services | Executive Sponsor | Steering Committee | Project Manager | Functional Leads | Change Management Leads | Subject Matter Experts | Department Heads | End Users | Technical Leads |
| Provide Infrastructure Requirements and Design Document | | A | R | | C | | C | | | | I | | | | | | I |
| Initial Infrastructure Meeting | | A | R | | C | | C | | | | C | | | | | | C |
| *Schedule SaaS Environment Availability | | A | R | | | | C | | | | I | | | | | | |
| *Schedule Hardware to be Available for Installation | | | I | | | | I | | A | | R | | | | | | C |
| Schedule Installation of All Licensed Software | | A | R | | | | C | | | | I | | | | | | I |
| Infrastructure Audit | | A | R | | | | C | | | | I | | | | | | C |

| | |
|--------|--|
| Inputs | 1. Initial Infrastructure Requirements and Design Document |
|--------|--|

| | | |
|------------------------|--|---|
| Outputs / Deliverables | | Acceptance Criteria [only] for Deliverables |
| | 1. Completed Infrastructure Requirements and Design Document | Delivery of Document |
| | 2. Infrastructure Audit | System Passes Audit Criteria |

6.1.4 Stakeholder Meeting

Communication of the Project planning outcomes to the Jackson County Schools Project team, executives and other key stakeholders is vital to Project success. The Stakeholder meeting is a strategic activity to inform, engage, gain commitment, and instill confidence in the Jackson County Schools team. During the meeting, the goals and objectives of the Project will be reviewed along with detail on Project scope, implementation methodology, roles and responsibilities, Project timeline and schedule, and keys to Project success.

Objectives:

- Formally present and communicate the project activities and timeline.
- Communicate project expectations.

| | | |
|----------------|----------------------------|------------------------|
| STAGE 1 | Stakeholder Meeting | |
| | Tyler | Jackson County Schools |



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|--|-------------------|------------------------|-----------------|---------------------------|--------------|-----------------------|--------------------|-----------------|-------------------|--------------------|-----------------|------------------|-------------------------|--------------------------------|------------------|-----------|-----------------|
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| Create Stakeholder Meeting Presentation | I | A | R | I | I | | | | I | I | C | | I | | | | |
| Review Stakeholder Meeting Presentation | | I | C | | | | | | A | | R | | C | | | | |
| Perform Stakeholder Meeting Presentation | I | A | R | I | I | | | | I | I | C | I | I | I | I | I | I |

| | |
|--------|-------------------------|
| Inputs | Agreement |
| | SOW |
| | Project Management Plan |

| | | |
|------------------------|----------------------------------|---|
| Outputs / Deliverables | | Acceptance Criteria [only] for Deliverables |
| | Stakeholder Meeting Presentation | |

Work package assumptions:

- None

6.1.5 Intentionally left blank.

6.1.6 Control Point 1: Initiate & Plan Stage Acceptance

Acceptance criteria for this stage includes completion of all criteria listed below.

Note: Advancement to the Assess & Define stage is not dependent upon Tyler’s receipt of this stage acceptance.

Initiate & Plan Stage Deliverables:

- Project Management Plan
- Initial Project Schedule

Initiate & Plan stage acceptance criteria:

- All stage deliverables accepted based on acceptance criteria previously defined
- Project governance defined
- Project portal made available to the Jackson County Schools
- Stakeholder meeting complete



6.2 Assess & Define

The Assess & Define stage will provide an opportunity to gather information related to current Jackson County Schools business processes. This information will be used to identify and define business processes utilized with Tyler software. The Jackson County Schools collaborates with Tyler providing complete and accurate information to Tyler staff and assisting in analysis, understanding current workflows and business processes.

6.2.1 Solution Orientation

The Solution Orientation provides the Project stakeholders a high-level understanding of the solution functionality prior to beginning the current and future state analysis. The primary goal is to establish a foundation for upcoming conversations regarding the design and configuration of the solution.

Tyler utilizes a variety of tools for the Solution Orientation, focusing on Jackson County Schools team knowledge transfer such as: eLearning, documentation, or walkthroughs. The Jackson County Schools team will gain a better understanding of the major processes and focus on data flow, the connection between configuration options and outcome, integration, and terminology that may be unique to Tyler’s solution.

Objectives:

- Provide a basic understanding of system functionality.
- Prepare the Jackson County Schools for current and future state analysis.

| STAGE 2 | Solution Orientation | | | | | | | | | | | | | | | | |
|---|----------------------|------------------------|-----------------|---------------------------|--------------|-----------------------|--------------------|------------------------|-------------------|--------------------|-----------------|------------------|-------------------------|--------------------------------|------------------|-----------|-----------------|
| | Tyler | | | | | | | Jackson County Schools | | | | | | | | | |
| RACI MATRIX KEY: R = Responsible A = Accountable C = Consulted I = Informed | Executive Manager | Implementation Manager | Project Manager | Implementation Consultant | Data Experts | Modification Services | Technical Services | Client Services | Executive Sponsor | Steering Committee | Project Manager | Functional Leads | Change Management Leads | Subject Matter Experts (Power) | Department Heads | End Users | Technical Leads |
| Provide pre-requisites | | | A | R | | | | | | | I | I | | I | I | | I |
| Complete pre-requisites | | | | | | | | | | | A | R | | C | | | C |
| Conduct orientation | | | A | R | | | | | | | I | I | | I | I | | I |

| | |
|--------|--------------------------------|
| Inputs | Solution orientation materials |
| | Training Plan |

6.2.2 Current & Future State Analysis

The Current & Future State Analysis provides the Project stakeholders and Tyler an understanding of process changes that will be achieved with the new system.

The Jackson County Schools and Tyler will evaluate current state processes, options within the new software, pros and cons of each based on current or desired state and make decisions about the future state



configuration and processing. This may occur before or within the same timeframe as the configuration work package. The options within the new software will be limited to the scope of this implementation and will make use of standard Tyler functionality.

The Jackson County Schools will adopt the existing Tyler solution wherever possible to avoid project schedule and quality risk from over customization of Tyler products. It is the Jackson County Schools’s responsibility to verify that in-scope requirements are being met throughout the implementation if functional requirements are defined as part of the contract. The following guidelines will be followed when evaluating if a modification to the product is required:

- A reasonable business process change is available.
- Functionality exists which satisfies the requirement.
- Configuration of the application satisfies the requirement.
- An in-scope modification satisfies the requirement.

Requirements that are not met will follow the agreed upon change control process and can have impacts on the project schedule, scope, budget, and resource availability.

| STAGE 2 | Current & Future State Analysis | | | | | | | | | | | | | | | | |
|---|---------------------------------|------------------------|-----------------|---------------------------|--------------|-----------------------|--------------------|------------------------|-------------------|--------------------|-----------------|------------------|-------------------------|--------------------------------|------------------|-----------|-----------------|
| | Tyler | | | | | | | Jackson County Schools | | | | | | | | | |
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| Current State process review | | | A | R | I | I | I | | | | C | C | C | C | | | C |
| Discuss future-state options | | | A | R | C | C | C | | | | C | C | C | C | | | C |
| Make future-state decisions (non-COTS) | | | C | C | C | C | C | | | | A | R | I | C | | | C |
| Document anticipated configuration options required to support future state | | | A | R | C | C | C | | | | I | I | I | I | | | I |

| | |
|--------|--|
| Inputs | Jackson County Schools current state documentation |
| | Solution Orientation completion |

| | | |
|------------------------|--|---|
| Outputs / Deliverables | | Acceptance Criteria [only] for Deliverables |
| | Documentation that describes future-state decisions and configuration options to support future-state decisions. | Delivery of document |



Work package assumptions:

- Jackson County Schools attendees possess sufficient knowledge and authority to make future state decisions.
- The Jackson County Schools is responsible for any documentation of current state business processes.
- The Jackson County Schools can effectively communicate current state processes.

6.2.3 Intentionally left blank.

6.2.4 Intentionally left blank.

6.2.5 Intentionally left blank.

6.2.6 Control Point 2: Assess & Define Stage Acceptance

Acceptance criteria for this Stage includes completion of all criteria listed below.

Note: Advancement to the Prepare Solution Stage is dependent upon Tyler’s receipt of the Stage Acceptance.

Assess & Define Stage Deliverables:

- Documentation of future state decisions and configuration options to support future state decisions.
- Modification specification document.
- Assess & Define Stage Acceptance Criteria:
- All stage deliverables accepted based on criteria previously defined.
- Solution Orientation is delivered.

6.3 Prepare Solution

During the Prepare Solution stage, information gathered during the Initiate & Plan and Assess & Define stages will be used to install and configure the Tyler software solution. Software configuration will be validated by the Jackson County Schools against future state decisions defined in previous stages and processes refined as needed to ensure business requirements are met.

6.3.1 Initial System Deployment

The timely availability of the Tyler Solution is important to a successful Project implementation. The success and timeliness of subsequent work packages are contingent upon the initial system deployment of Tyler Licensed Software on an approved network and infrastructure. Delays in executing this work package can affect the project schedule.

Objectives:

- All licensed software is installed and operational.
- The Jackson County Schools can access the software.

| | | |
|----------------|---|------------------------|
| STAGE 3 | Initial System Deployment (Hosted/SaaS)* | |
| | Tyler | Jackson County Schools |



| | | | | | | | | | | | | | | | | | |
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| Prepare hosted environment | | | A | | | | R | | | | I | | | | | | C |
| Install Licensed Software with Initial Database on Server(s) for Included Environments | | | A | | | | R | | | | I | | | | | | C |
| Install Licensed Software on Jackson County Schools Devices (if applicable) | | | I | | | | C | | | | A | | | | | | R |
| Tyler System Administration Training (if applicable) | | | A | | | | R | | | | I | | | | | | C |

| Outputs / Deliverables | Acceptance Criteria [only] for Deliverables |
|--|---|
| Licensed Software is Installed on the Server(s) | Software is accessible |
| Licensed Software is Installed on Jackson County Schools Devices (if applicable) | Software is accessible |
| Installation Checklist/System Document | System Passes |
| Infrastructure Design Document (C&J – If Applicable) | |

Work package assumptions:

- The most current available version of the Tyler Licensed Software will be installed.
- The Jackson County Schools will provide network access for Tyler modules, printers, and Internet access to all applicable Jackson County Schools and Tyler Project staff.

6.3.2 Configuration

The purpose of Configuration is to prepare the software product for validation.

Tyler staff collaborates with the Jackson County Schools to complete software configuration based on the outputs of the future state analysis performed during the Assess and Define Stage. The Jackson County Schools collaborates with Tyler staff iteratively to validate software configuration.



Objectives:

- Software is ready for validation.
- Educate the Jackson County Schools Power User how to configure and maintain software.
- Prepare standard interfaces for process validation (if applicable).

| STAGE 3 | Configuration | | | | | | | | | | | | | | | | |
|---|-------------------|------------------------|-----------------|---------------------------|--------------|-----------------------|--------------------|------------------------|-------------------|--------------------|-----------------|------------------|-------------------------|-------------------------------|------------------|-----------|-----------------|
| | Tyler | | | | | | | Jackson County Schools | | | | | | | | | |
| RACI MATRIX KEY: R = Responsible A = Accountable C = Consulted I = Informed | Executive Manager | Implementation Manager | Project Manager | Implementation Consultant | Data Experts | Modification Services | Technical Services | Client Services | Executive Sponsor | Steering Committee | Project Manager | Functional Leads | Change Management Leads | Subject Matter Experts (Power | Department Heads | End Users | Technical Leads |
| Conduct configuration training | | | A | R | | | | | | | I | C | | C | | | |
| Complete Tyler configuration tasks (where applicable) | | | A | R | | | | | | | I | I | | I | | | |
| Complete Jackson County Schools configuration tasks (where applicable) | | | I | C | | | | | | | A | R | | C | | | |
| Standard interfaces configuration and training (if applicable) | | | A | R | | | C | | | | I | C | | C | | | C |
| Updates to Solution Validation testing plan | | | C | C | | | | | | | A | R | | C | | | C |

| | |
|--------|--|
| Inputs | Documentation that describes future state decisions and configuration options to support future state decisions. |
|--------|--|

| | | |
|------------------------|-------------------|---|
| Outputs / Deliverables | | Acceptance Criteria [only] for Deliverables |
| | Configured System | N/A |

Work package assumptions:

- Tyler provides guidance for configuration options available within the Tyler software. The Jackson County Schools is responsible for making decisions when multiple options are available.

6.3.3 Process Refinement

Tyler will educate the Jackson County Schools users on how to execute processes in the system to prepare them for the validation of the software. The Jackson County Schools collaborates with Tyler staff iteratively to validate software configuration options to support future state.



Objectives:

- Ensure that the Jackson County Schools understands future state processes and how to execute the processes in the software.
- Refine each process to meet the business requirements.
- Validate standard interfaces, where applicable.
- Validate forms and reports, where applicable.

| STAGE 3 | Process Refinement | | | | | | | | | | | | | | | | |
|---|--------------------|------------------------|-----------------|---------------------------|--------------|-----------------------|--------------------|------------------------|-------------------|--------------------|-----------------|------------------|-------------------------|--------------------------------|------------------|-----------|-----------------|
| | Tyler | | | | | | | Jackson County Schools | | | | | | | | | |
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| Conduct process training | | | A | R | | | | | | | I | C | I | C | | | |
| Confirm process decisions | | | I | C | | | | | | A | R | C | I | C | | | |
| Test configuration | | | I | C | | | | | | | A | R | | C | | | |
| Refine configuration (Jackson County Schools Responsible) | | | I | C | | | | | | | A | R | | C | | | |
| Refine configuration (Tyler Responsible) | | | A | R | | | | | | | I | I | | I | | | |
| Validate interface process and results | | | I | C | | | C | | | | A | R | | C | | | C |
| Update Jackson County Schools-specific process documentation (if applicable) | | | I | C | | | | | | | A | R | | C | | | |
| Updates to Solution Validation testing plan | | | C | C | | | | | | | A | R | | C | | | C |

| | |
|--------|--|
| Inputs | Initial Configuration |
| | Documentation that describes future state decisions and configuration options to support future state decisions. |
| | Solution validation test plan |

| | |
|------------------------|---|
| Outputs / Deliverables | Acceptance Criteria [only] for Deliverables |
|------------------------|---|



| | | |
|--|---|--|
| | Updated solution validation test plan | |
| | Completed Jackson County Schools-specific process documentation (completed by Jackson County Schools) | |

Work package assumptions:

- None

6.3.4 Intentionally left blank.

6.3.5 Intentionally left blank.

6.3.6 Intentionally left blank.

6.3.7 Control Point 3: Prepare Solution Stage Acceptance

Acceptance criteria for this Stage includes all criteria listed below in each Work Package.

Note: Advancement to the Production Readiness Stage is dependent upon Tyler’s receipt of the Stage Acceptance.

Prepare Solution Stage Deliverables:

- Licensed software is installed.
- Installation checklist/system document.

Prepare Solution Stage Acceptance Criteria:

- All stage deliverables accepted based on criteria previously defined.
- Software is configured.
- Solution validation test plan has been reviewed and updated if needed.

6.4 Production Readiness

Activities in the Production Readiness stage will prepare the Jackson County Schools team for go-live through solution validation, the development of a detailed go-live plan and end user training. A readiness assessment will be conducted with the Jackson County Schools to review the status of the project and the organizations readiness for go-live.

6.4.1 Solution Validation

Solution Validation is the end-to-end software testing activity to ensure that the Jackson County Schools verifies all aspects of the Project (hardware, configuration, business processes, etc.) are functioning properly, and validates that all features and functions per the contract have been deployed for system use.

Objectives:

- Validate that the solution performs as indicated in the solution validation plan.
- Ensure the Jackson County Schools organization is ready to move forward with go-live and training (if applicable).



| STAGE 4 | Solution Validation | | | | | | | | | | | | | | | | |
|---|---------------------|------------------------|-----------------|---------------------------|--------------|-----------------------|--------------------|------------------------|-------------------|--------------------|-----------------|------------------|-------------------------|--------------------------------|------------------|-----------|-----------------|
| | Tyler | | | | | | | Jackson County Schools | | | | | | | | | |
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| Update Solution Validation plan | | | A | R | C | | | | | | C | C | | C | | | |
| Update test scripts (as applicable) | | | C | C | C | | | | | | A | R | | C | | | |
| Perform testing | | | C | C | C | | | | | | A | R | | C | | | |
| Document issues from testing | | | C | C | C | | | | | | A | R | | C | | | |
| Perform required follow-up on issues | | | A | R | C | | | | | | C | C | | C | | | |

| | |
|--------|--|
| Inputs | Solution Validation plan |
| | Completed work product from prior stages (configuration, business process, etc.) |

| | | |
|------------------------|----------------------------|--|
| Outputs / Deliverables | | Acceptance Criteria [only] for Deliverables |
| | Solution Validation Report | Jackson County Schools updates report with testing results |

Work package assumptions:

- Designated testing environment has been established.
- Testing includes current phase activities or deliverables only.

6.4.2 Go-Live Readiness

Tyler and the Jackson County Schools will ensure that all requirements defined in Project planning have been completed and the Go-Live event can occur, as planned. A go-live readiness assessment will be completed identifying risks or actions items to be addressed to ensure the Jackson County Schools has considered its ability to successfully Go-Live. Issues and concerns will be discussed, and mitigation options documented. Tyler and the Jackson County Schools will jointly agree to move forward with transition to production. Expectations for final preparation and critical dates for the weeks leading into and during the Go-Live week will be planned in detail and communicated to Project teams.

Objectives:

- Action plan for go-live established.
- Assess go-live readiness.
- Stakeholders informed of go-live activities.



| STAGE 4 | Go-Live Readiness | | | | | | | | | | | | | | | | |
|---|-------------------|------------------------|-----------------|---------------------------|--------------|-----------------------|--------------------|-----------------|------------------------|--------------------|-----------------|------------------|-------------------------|--------------------------------|------------------|-----------|-----------------|
| | Tyler | | | | | | | | Jackson County Schools | | | | | | | | |
| RACI MATRIX KEY: R = Responsible A = Accountable C = Consulted I = Informed | Executive Manager | Implementation Manager | Project Manager | Implementation Consultant | Data Experts | Modification Services | Technical Services | Client Services | Executive Sponsor | Steering Committee | Project Manager | Functional Leads | Change Management Leads | Subject Matter Experts (Power) | Department Heads | End Users | Technical Leads |
| Perform Readiness Assessment | I | A | R | C | C | I | C | I | I | I | I | | I | | | | I |
| Conduct Go-Live planning session | | A | R | C | | | | | | | C | C | C | C | C | | C |
| Order peripheral hardware (if applicable) | | | I | | | | | | | A | R | | | | | | C |
| Confirm procedures for Go-Live issue reporting & resolution | | A | R | I | I | I | I | | | | C | C | I | I | I | I | I |
| Develop Go-Live checklist | | A | R | C | C | | | | | | C | C | I | C | | | C |
| Final system infrastructure review (where applicable) | | | A | | | | R | | | | C | | | | | | C |

| | |
|--------|------------------------|
| Inputs | Future state decisions |
| | Go-live checklist |

| | | |
|------------------------|---------------------------|---|
| Outputs / Deliverables | | Acceptance Criteria [only] for Deliverables |
| | Updated go-live checklist | Updated Action plan and Checklist for go-live delivered to the Jackson County Schools |

Work package assumptions:

- None

6.4.3 End User Training

End User Training is a critical part of any successful software implementation. Using a training plan previously reviewed and approved, the Project team will organize and initiate the training activities.

Tyler Led: Tyler provides training for all applicable users. One or multiple occurrences of each scheduled training or implementation topic will be covered.

Tyler will provide standard application documentation for the general use of the software. It is not Tyler’s responsibility to develop Jackson County Schools specific business process documentation. Jackson County Schools-led training labs using Jackson County Schools specific business process documentation if created by the Jackson County Schools can be added to the regular training curriculum, enhancing the training experiences of the end users.



Objectives:

- End users are trained on how to use the software prior to go-live.
- The Jackson County Schools is prepared for on-going training and support of the application.

| STAGE 4 | End User Training | | | | | | | | | | | | | | | | |
|---|-------------------|------------------------|-----------------|---------------------------|--------------|-----------------------|--------------------|------------------------|-------------------|--------------------|-----------------|------------------|-------------------------|--------------------------------|------------------|-----------|-----------------|
| | Tyler | | | | | | | Jackson County Schools | | | | | | | | | |
| RACI MATRIX KEY: R = Responsible A = Accountable C = Consulted I = Informed | Executive Manager | Implementation Manager | Project Manager | Implementation Consultant | Data Experts | Modification Services | Technical Services | Client Services | Executive Sponsor | Steering Committee | Project Manager | Functional Leads | Change Management Leads | Subject Matter Experts (Power) | Department Heads | End Users | Technical Leads |
| Update training plan | | A | R | C | | | | | | | C | | I | | C | | |
| End User training (Tyler-led) | | A | R | C | | | | | | | C | C | I | C | C | C | |
| Train-the-trainer | | A | R | C | | | | | | | C | C | I | C | | | |
| End User training (Jackson County Schools-led) | | | | C | C | | | | | | A | R | I | C | C | C | |

| | |
|--------|--|
| Inputs | Training Plan |
| | List of End Users and their Roles / Job Duties |
| | Configured Tyler System |

| | | |
|------------------------|-------------------|--|
| Outputs / Deliverables | | Acceptance Criteria [only] for Deliverables |
| | End User Training | Jackson County Schools signoff that training was delivered |

Work package assumptions:

- The Jackson County Schools project team will work with Tyler to jointly develop a training curriculum that identifies the size, makeup, and subject-area of each of the training classes.
- Tyler will work with the Jackson County Schools as much as possible to provide end-user training in a manner that minimizes the impact to the daily operations of Jackson County Schools departments.
- The Jackson County Schools will be responsible for training new users after go-live (exception—previously planned or regular training offerings by Tyler).

6.4.4 Control Point 4: Production Readiness Stage Acceptance

Acceptance criteria for this stage includes all criteria listed below. Advancement to the Production stage is dependent upon Tyler’s receipt of the stage acceptance.

Production Readiness stage deliverables:



- Solution Validation Report.
- Update go-live action plan and checklist.
- End user training.

Production Readiness stage acceptance criteria:

- All stage deliverables accepted based on criteria previously defined.
- Go-Live planning session conducted.

6.5 Production

Following end user training the production system will be fully enabled and made ready for daily operational use as of the scheduled date. Tyler and the Jackson County Schools will follow the comprehensive action plan laid out during Go-Live Readiness to support go-live activities and minimize risk to the Project during go-live. Following go-live, Tyler will work with the Jackson County Schools to verify that implementation work is concluded, post go-live activities are scheduled, and the transition to Client Services is complete for long-term operations and maintenance of the Tyler software.

6.5.1 Go-Live

Following the action plan for Go-Live, defined in the Production Readiness stage, the Jackson County Schools and Tyler will complete work assigned to prepare for Go-Live.

Tyler staff collaborates with the Jackson County Schools during Go-Live activities. The Jackson County Schools transitions to Tyler software for day-to day business processing.

Some training topics are better addressed following Go-Live when additional data is available in the system or based on timing of applicable business processes and will be scheduled following Go-Live per the Project Schedule.

Objectives:

- Execute day to day processing in Tyler software.
- Jackson County Schools data available in Production environment.

| STAGE 5 | Go-Live | | | | | | | | | | | | | | | | |
|---|-------------------|------------------------|-----------------|---------------------------|--------------|-----------------------|--------------------|------------------------|-------------------|--------------------|-----------------|------------------|-------------------------|--------------------------------|------------------|-----------|-----------------|
| | Tyler | | | | | | | Jackson County Schools | | | | | | | | | |
| RACI MATRIX KEY: R = Responsible A = Accountable C = Consulted I = Informed | Executive Manager | Implementation Manager | Project Manager | Implementation Consultant | Data Experts | Modification Services | Technical Services | Client Services | Executive Sponsor | Steering Committee | Project Manager | Functional Leads | Change Management Leads | Subject Matter Experts (Power) | Department Heads | End Users | Technical Leads |
| Provide final source data extract, if applicable | | | C | | C | | | | | | A | | | | | | R |



| | | | | | | | | | | | | | | | | | | |
|---|--|--|---|---|---|---|--|--|--|---|---|---|---|---|--|--|---|---|
| Final source data pushed into production environment, if applicable | | | A | C | R | | | | | | I | C | | C | | | C | |
| Proof final converted data, if applicable | | | C | C | C | | | | | | A | R | | C | | | | |
| Complete Go-Live activities as defined in the Go-Live action plan | | | C | C | C | | | | | A | R | C | I | C | | | | |
| Provide Go-Live assistance | | | A | R | C | C | | | | | C | C | I | C | | | I | C |

| | |
|--------|---------------------------------------|
| Inputs | Comprehensive Action Plan for Go-Live |
| | Final source data (if applicable) |

| | | |
|------------------------|---|---|
| Outputs / Deliverables | | Acceptance Criteria [only] for Deliverables |
| | Data is available in production environment | Jackson County Schools confirms data is available in production environment |

Work package assumptions:

- The Jackson County Schools will complete activities documented in the action plan for Go-Live as scheduled.
- External stakeholders will be available to assist in supporting the interfaces associated with the Go-Live live process.
- The Jackson County Schools business processes required for Go-Live are fully documented and tested.
- The Jackson County Schools Project team and subject matter experts are the primary point of contact for the end users when reporting issues during Go-Live.
- The Jackson County Schools Project Team and Power User’s provide business process context to the end users during Go-Live.
- The Tyler Go-Live support team is available to consult with the Jackson County Schools teams as necessary.
- The Tyler Go-Live support team provides standard functionality responses, which may not be tailored to the local business processes.

6.5.2 Transition to Client Services

This work package signals the conclusion of implementation activities for the Phase or Project with the exception of agreed-upon post Go-Live activities. The Tyler project manager(s) schedules a formal transition of the Jackson County Schools onto the Tyler Client Services team, who provides the Jackson County Schools with assistance following Go-Live, officially transitioning the Jackson County Schools to operations and maintenance.

Objectives:

- Ensure no critical issues remain for the project teams to resolve.
- Confirm proper knowledge transfer to the Jackson County Schools teams for key processes and subject areas.



| STAGE 5 | Transition to Client Services | | | | | | | | | | | | | | | | |
|--|-------------------------------|------------------------|-----------------|---------------------------|--------------|-----------------------|--------------------|------------------------|-------------------|--------------------|-----------------|------------------|-------------------------|--------------------------------|------------------|-----------|-----------------|
| | Tyler | | | | | | | Jackson County Schools | | | | | | | | | |
| RACI MATRIX KEY: R = Responsible A = Accountable C = Consulted I = Informed | Executive Manager | Implementation Manager | Project Manager | Implementation Consultant | Data Experts | Modification Services | Technical Services | Client Services | Executive Sponsor | Steering Committee | Project Manager | Functional Leads | Change Management Leads | Subject Matter Experts (Power) | Department Heads | End Users | Technical Leads |
| Transfer Jackson County Schools to Client Services and review issue reporting and resolution processes | I | I | A | I | I | | | R | I | I | C | C | | C | | | |
| Review long term maintenance and continuous improvement | | | A | | | | | R | | | C | C | | C | | | |

| | |
|--------|-----------------------|
| Inputs | Open item/issues List |
|--------|-----------------------|

| | | |
|------------------------|----------------------------------|---|
| Outputs / Deliverables | | Acceptance Criteria [only] for Deliverables |
| | Client Services Support Document | |

Work package assumptions:

- No material project issues remain without assignment and plan.

6.5.3 Post Go-Live Activities

Some implementation activities are provided post-production due to the timing of business processes, the requirement of actual production data to complete the activities, or the requirement of the system being used in a live production state.

Objectives:

- Schedule activities that are planned for after Go-Live.
- Ensure issues have been resolved or are planned for resolution before phase or project close.

| STAGE 5 | Post Go-Live Activities | | | | | | | | | | | | | |
|---------|-------------------------|--|--|--|--|--|--|------------------------|--|--|--|--|--|--|
| | Tyler | | | | | | | Jackson County Schools | | | | | | |



| | | | | | | | | | | | | | | | | | |
|---|-------------------|------------------------|-----------------|---------------------------|--------------|-----------------------|--------------------|-----------------|-------------------|--------------------|-----------------|------------------|-------------------------|--------------------------------|------------------|-----------|-----------------|
| <p> RACI MATRIX KEY: R = Responsible A = Accountable C = Consulted I = Informed </p> | Executive Manager | Implementation Manager | Project Manager | Implementation Consultant | Data Experts | Modification Services | Technical Services | Client Services | Executive Sponsor | Steering Committee | Project Manager | Functional Leads | Change Management Leads | Subject Matter Experts (Power) | Department Heads | End Users | Technical Leads |
| Schedule contracted activities that are planned for delivery after go-live | | A | R | C | C | C | C | I | | | C | C | I | C | | | C |
| Determine resolution plan in preparation for phase or project close out | | A | R | C | C | C | | I | | | C | C | I | C | | | |

| | |
|--------|---------------------------------|
| Inputs | List of post Go-Live activities |
|--------|---------------------------------|

| | | |
|------------------------|--------------------|---|
| Outputs / Deliverables | | Acceptance Criteria [only] for Deliverables |
| | Updated issues log | |

Work package assumptions:

- System is being used in a live production state.

6.5.4 Control Point 5: Production Stage Acceptance

Acceptance criteria for this Stage includes completion of all criteria listed below:

- Advancement to the Close stage is not dependent upon Tyler’s receipt of this Stage Acceptance.
- Converted data is available in production environment.

Production Stage Acceptance Criteria:

- All stage deliverables accepted based on criteria previously defined.
- Go-Live activities defined in the Go-Live action plan completed.
- Client services support document is provided.

6.6 Close

The Close stage signifies full implementation of all products purchased and encompassed in the Phase or Project. The Jackson County Schools transitions to the next cycle of their relationship with Tyler (next Phase of implementation or long-term relationship with Tyler Client Services).



6.6.1 Phase Closeout

This work package represents Phase completion and signals the conclusion of implementation activities for the Phase. The Tyler Client Services team will assume ongoing support of the Jackson County Schools for systems implemented in the Phase.

Objectives:

- Agreement from Tyler and the Jackson County Schools teams that activities within this phase are complete.

| STAGE 6 | Phase Close Out | | | | | | | | | | | | | | | | |
|---|-------------------|------------------------|-----------------|---------------------------|--------------|-----------------------|--------------------|------------------------|-------------------|--------------------|-----------------|------------------|-------------------------|--------------------------------|------------------|-----------|-----------------|
| | Tyler | | | | | | | Jackson County Schools | | | | | | | | | |
| RACI MATRIX KEY: R = Responsible A = Accountable C = Consulted I = Informed | Executive Manager | Implementation Manager | Project Manager | Implementation Consultant | Data Experts | Modification Services | Technical Services | Client Services | Executive Sponsor | Steering Committee | Project Manager | Functional Leads | Change Management Leads | Subject Matter Experts (Power) | Department Heads | End Users | Technical Leads |
| Reconcile project budget and status of contract Deliverables | I | A | R | | | | | | I | I | C | | | | | | |
| Hold post phase review meeting | | A | R | C | C | C | C | | | | C | C | C | C | | | C |
| Release phase-dependent Tyler project resources | A | R | I | | | | | | | | I | | | | | | |

| Participants | Tyler | Jackson County Schools |
|--------------|---|--|
| | Project Leadership | Project Manager |
| | Project Manager | Project Sponsor(s) |
| | Implementation Consultants | Functional Leads, Power Users, Technical Leads |
| | Technical Consultants (Conversion, Deployment, Development) | |
| | Client Services | |

| Inputs | |
|--------|-------------------|
| | Contract |
| | Statement of Work |
| | Project artifacts |

| Outputs / Deliverables | | Acceptance Criteria [only] for Deliverables |
|------------------------|---|---|
| | Final action plan (for outstanding items) | |
| | Reconciliation Report | |
| | Post Phase Review | |



Work package assumptions:

- Tyler deliverables for the phase have been completed.

6.6.2 Project Closeout

Completion of this work package signifies final acceptance and formal closing of the Project.

At this time the Jackson County Schools may choose to begin working with Client Services to look at continuous improvement Projects, building on the completed solution.

Objectives:

- Confirm no critical issues remain for the project teams to resolve.
- Determine proper knowledge transfer to the Jackson County Schools teams for key processes and subject areas has occurred.
- Verify all deliverables included in the Agreement are delivered.

| STAGE 6 | Project Close Out | | | | | | | | | | | | | | | | |
|---|-------------------|------------------------|-----------------|---------------------------|--------------|-----------------------|--------------------|-----------------|------------------------|--------------------|-----------------|------------------|-------------------------|--------------------------------|------------------|-----------|-----------------|
| | Tyler | | | | | | | | Jackson County Schools | | | | | | | | |
| RACI MATRIX KEY: R = Responsible A = Accountable C = Consulted I = Informed | Executive Manager | Implementation Manager | Project Manager | Implementation Consultant | Data Experts | Modification Services | Technical Services | Client Services | Executive Sponsor | Steering Committee | Project Manager | Functional Leads | Change Management Leads | Subject Matter Experts (Power) | Department Heads | End Users | Technical Leads |
| Conduct post project review | | A | R | C | C | C | C | | | | C | C | C | C | | | C |
| Deliver post project report to Jackson County Schools and Tyler leadership | I | A | R | | | | | | I | I | C | | | | | | |
| Release Tyler project resources | A | R | I | | | | | | | | I | | | | | | |

| | |
|--------|-------------------|
| Inputs | Contract |
| | Statement of Work |

| | | |
|------------------------|---------------------|--|
| Outputs / Deliverables | | Acceptance Criteria [only] for Deliverables |
| | Post Project Report | Jackson County Schools acceptance; Completed report indicating all project Deliverables and milestones have been completed |

Work package assumptions:



- All project implementation activities have been completed and approved.
- No critical project issues remain that have not been documented and assigned.
- Final project budget has been reconciled and invoiced.
- All Tyler deliverables have been completed.

6.6.3 Control Point 6: Close Stage Acceptance

Acceptance criteria for this Stage includes completion of all criteria listed below.

Close Stage Deliverables:

- Post Project Report.

Close Stage Acceptance Criteria:

- Completed report indicating all Project deliverables and milestones have been completed.

7. General Assumptions

Tyler and the Jackson County Schools will use this SOW as a guide for managing the implementation of the Tyler Project as provided and described in the Agreement. There are a few assumptions which, when acknowledged and adhered to, will support a successful implementation. Assumptions related to specific work packages are documented throughout the SOW. Included here are general assumptions which should be considered throughout the overall implementation process.

7.1 Project

- Project activities will begin after the Agreement has been fully executed.
- The Jackson County Schools Project Team will complete their necessary assignments in a mutually agreed upon timeframe to meet the scheduled go-live date, as outlined in the Project Schedule.
- Sessions will be scheduled and conducted at a mutually agreeable time.
- Additional services, software modules and modifications not described in the SOW or Agreement will be considered a change to this Project and will require a Change Request Form as previously referenced in the definition of the Change Control Process.
- Tyler will provide a written agenda and notice of any prerequisites to the Jackson County Schools project manager(s) ten (10) business days or as otherwise mutually agreed upon time frame prior to any scheduled on-site or remote sessions, as applicable.
- Tyler will provide guidance for configuration and processing options available within the Tyler software. If multiple options are presented by Tyler, the Jackson County Schools is responsible for making decisions based on the options available.
- Implementation of new software may require changes to existing processes, both business and technical, requiring the Jackson County Schools to make process changes.
- The Jackson County Schools is responsible for defining, documenting, and implementing their policies that result from any business process changes.

7.2 Organizational Change Management

Unless otherwise contracted by Tyler, Jackson County Schools is responsible for managing Organizational Change. Impacted Jackson County Schools resources will need consistent coaching and reassurance from their leadership team to embrace and accept the changes being imposed by the move to new software. An



important part of change is ensuring that impacted Jackson County Schools resources understand the value of the change, and why they are being asked to change.

7.3 Resources and Scheduling

- Jackson County Schools resources will participate in scheduled activities as assigned in the Project Schedule.
- The Jackson County Schools team will complete prerequisites prior to applicable scheduled activities. Failure to do so may affect the schedule.
- Tyler and the Jackson County Schools will provide resources to support the efforts to complete the Project as scheduled and within the constraints of the Project budget.
- Abbreviated timelines and overlapped Phases require sufficient resources to complete all required work as scheduled.
- Changes to the Project Schedule, availability of resources or changes in Scope will be requested through a Change Request. Impacts to the triple constraints (scope, budget, and schedule) will be assessed and documented as part of the change control process.
- The Jackson County Schools will ensure assigned resources will follow the change control process and possess the required business knowledge to complete their assigned tasks successfully. Should there be a change in resources, the replacement resource should have a comparable level of availability, change control process buy-in, and knowledge.
- The Jackson County Schools makes timely Project related decisions to achieve scheduled due dates on tasks and prepare for subsequent training sessions. Failure to do so may affect the schedule, as each analysis and implementation session is dependent on the decisions made in prior sessions.
- The Jackson County Schools will respond to information requests in a comprehensive and timely manner, in accordance with the Project Schedule.
- The Jackson County Schools will provide adequate meeting space or facilities, including appropriate system connectivity, to the project teams including Tyler team members.
- For on-site visits, Tyler will identify a travel schedule that balances the needs of the project and the employee.

7.4 Intentionally left blank.

7.5 Facilities

- The Jackson County Schools will provide dedicated space for Tyler staff to work with Jackson County Schools resources for both on-site and remote sessions. If Phases overlap, Jackson County Schools will provide multiple training facilities to allow for independent sessions scheduling without conflict.
- The Jackson County Schools will provide staff with a location to practice what they have learned without distraction.



8. Glossary

| Word or Term | Definition |
|--|--|
| Acceptance | Confirming that the output or deliverable is suitable and conforms to the agreed upon criteria. |
| Accountable | The one who ultimately ensures a task or deliverable is completed; the one who ensures the prerequisites of the task are met and who delegates the work to those responsible. [Also see RACI] |
| Application | A computer program designed to perform a group of coordinated functions, tasks, or activities for the benefit of the user. |
| Application Programming Interface (API) | A defined set of tools/methods to pass data to and received data from Tyler software products |
| Agreement | This executed legal contract that defines the products and services to be implemented or performed. |
| Business Process | The practices, policy, procedure, guidelines, or functionality that the client uses to complete a specific job function. |
| Business Requirements Document | A specification document used to describe Client requirements for contracted software modifications. |
| Change Request | A form used as part of the Change Control process whereby changes in the scope of work, timeline, resources, and/or budget are documented and agreed upon by participating parties. |
| Change Management | Guides how we prepare, equip and support individuals to successfully adopt change in order to drive organizational success & outcomes |
| Code Mapping [where applicable] | An activity that occurs during the data conversion process whereby users equate data (field level) values from the old system to the values available in the new system. These may be one to one or many to one. Example: Old System [Field = eye color] [values = BL, Blu, Blue] maps to New Tyler System [Field = Eye Color] [value = Blue]. |
| Consulted | Those whose opinions are sought, typically subject matter experts, and with whom there is two-way communication. [Also see RACI] |
| Control Point | This activity occurs at the end of each stage and serves as a formal and intentional opportunity to review stage deliverables and required acceptance criteria for the stage have been met. |
| Data Mapping [where applicable] | The activity determining and documenting where data from the legacy system will be placed in the new system; this typically involves prior data analysis to understand how the data is currently used in the legacy system and how it will be used in the new system. |
| Deliverable | A verifiable document or service produced as part of the Project, as defined in the work packages. |
| Go-Live | The point in time when the Client is using the Tyler software to conduct daily operations in Production. |
| Informed | Those who are kept up-to-date on progress, often only on completion of the task or deliverable, and with whom there is just one-way communication. [Also see RACI] |



| | |
|------------------------------|---|
| Infrastructure | The composite hardware, network resources and services required for the existence, operation, and management of the Tyler software. |
| Interface | A connection to and potential exchange of data with an external system or application. Interfaces may be one way, with data leaving the Tyler system to another system or data entering Tyler from another system, or they may be bi-directional with data both leaving and entering Tyler and another system. |
| Integration | A standard exchange or sharing of common data within the Tyler system or between Tyler applications |
| Legacy System | The software from which a client is converting. |
| Modification | Custom enhancement of Tyler’s existing software to provide features or functions to meet individual client requirements documented within the scope of the Agreement. |
| On-site | Indicates the work location is at one or more of the client’s physical office or work environments. |
| Organizational Change | The process of changing an organization's strategies, processes, procedures, technologies, and culture, as well as the effect of such changes on the organization. |
| Output | A product, result or service generated by a process. |
| Peripheral devices | An auxiliary device that connects to and works with the computer in some way. Some examples: scanner, digital camera, printer. |
| Phase | A portion of the Project in which specific set of related applications are typically implemented. Phases each have an independent start, Go-Live and closure dates but use the same Implementation Plans as other Phases of the Project. Phases may overlap or be sequential and may have different Tyler resources assigned. |
| Project | The delivery of the software and services per the agreement and the Statement of Work. A Project may be broken down into multiple Phases. |
| RACI | A matrix describing the level of participation by various roles in completing tasks or Deliverables for a Project or process. Individuals or groups are assigned one and only one of the following roles for a given task: Responsible (R), Accountable (A), Consulted (C), or Informed (I). |
| Remote | Indicates the work location is at one or more of Tyler’s physical offices or work environments. |
| Responsible | Those who ensure a task is completed, either by themselves or delegating to another resource. [Also see RACI] |
| Scope | Products and services that are included in the Agreement. |



| | |
|---------------------------------------|--|
| Solution | The implementation of the contracted software product(s) resulting in the connected system allowing users to meet Project goals and gain anticipated efficiencies. |
| Stage | The top-level components of the WBS. Each Stage is repeated for individual Phases of the Project. |
| Standard | Software functionality that is included in the base software (off-the-shelf) package; is not customized or modified. |
| Statement of Work (SOW) | Document which will provide supporting detail to the Agreement defining Project-specific activities, services, and Deliverables. |
| System | The collective group of software and hardware that is used by the organization to conduct business. |
| Test Scripts | The steps or sequence of steps that will be used to validate or confirm a piece of functionality, configuration, enhancement, or Use Case Scenario. |
| Training Plan | Document(s) that indicate how and when users of the system will be trained relevant to their role in the implementation or use of the system. |
| Validation (or to validate) | The process of testing and approving that a specific Deliverable, process, program, or product is working as expected. |
| Work Breakdown Structure (WBS) | A hierarchical representation of a Project or Phase broken down into smaller, more manageable components. |
| Work Package | A group of related tasks within a project. |



Part 4: Appendices

9. No Conversion - Intentionally left blank.

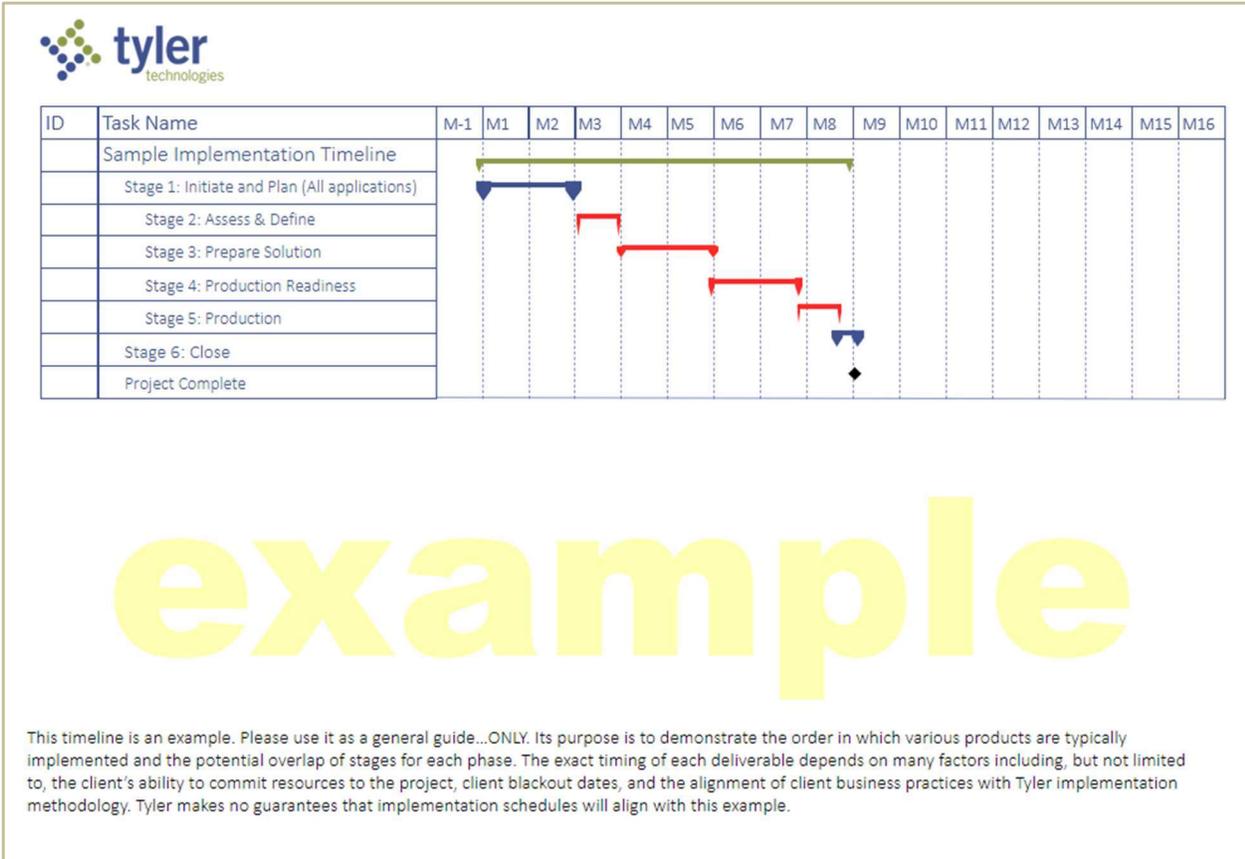


10. Additional Appendices



11. Project Timeline

11.1 Student Transportation Timeline



Software Investment Summary for Jackson County School District, MS
prices are valid until June 15 2022

| Software as a Service | Quantity | Price | Extended | This Year Total | Year 2 | Year 3 | |
|--|----------|-------------|--------------------|--------------------|-------------------|--------------------|------------|
| Student Transportation provided as SaaS for up to 200 vehicles | 1 | \$9,600.00 | \$9,600.00 | \$9,600.00 | \$9,600.00 | \$10,080.00 | USD |
| Report Builder provided as SaaS for up to 200 vehicles | 1 | inc. | inc. | inc. | inc. | inc. | USD |
| Subtotal: Application Software Maintenance Fees | | | \$9,600.00 | \$9,600.00 | \$9,600.00 | \$10,080.00 | USD |
| Services | Quantity | Price | Extended | This Year Total | Year 2 | Year 3 | |
| Student Transportation Implementation | 1 | \$10,230.00 | \$10,230.00 | \$10,230.00 | | | USD |
| Student Transportation Base Training | 1 | \$1,760.00 | \$1,760.00 | \$1,760.00 | | | USD |
| Jackson Map, Source: local GIS | 1 | inc | \$0.00 | inc | | | USD |
| Additional Maps: (none are included with this quote) | | | | | | | |
| Project Management (hours) (1),(2) | 2 | \$175.00 | \$350.00 | \$350.00 | | | USD |
| Subtotal: Application Services | | | \$12,340.00 | \$12,340.00 | \$0.00 | \$0.00 | USD |
| Total One-Time Fees: | | | | \$21,940.00 | | | USD |
| Total Recurring Fees **: | | | | | \$9,600.00 | \$10,080.00 | USD |

** Subject to annual increase after Year 3

Annual Maintenance and Support fees, SaaS fees, Hosting fees, and Subscription fees are first payable when Tyler makes the software accessible to the Client (for Maintenance) or on the first day of the month following the date this quotation was signed (for SaaS, Hosting, and Subscription), and any such fees are prorated to align with the applicable term under the agreement, with renewals invoiced annually thereafter in accord with the Agreement.

¹ *Travel expenses for trainer and/or project manager to visit the user's site are not included and will be billed at actual costs*

² *Online Training Classes are limited to 5 persons and are delivered in 2 hour increments. Onsite Training Classes are limited to 5 persons and are delivered in 8 hour increments*

JACKSON COUNTY SCHOOL DISTRICT
 SCHOOL DEPOSITORIES
 Thursday, June 30, 2022

| <u>ACCOUNT TITLES</u> | <u>BANK BALANCE</u> | <u>AVAILABLE BALANCE</u> |
|--|---------------------|--------------------------|
| <u>HANCOCK ACCOUNTS @ 0.35%</u> | | |
| JCSD 2019 3-Mill Note Construction Fund | \$525,146.83 | \$525,146.83 |
| <u>PEOPLES BANK ACCOUNTS @ .07%</u> | | |
| JCSD East Central Activity Fund | \$381,731.81 | \$382,294.81 |
| JCSD St. Martin Activity Fund | \$474,441.99 | \$477,442.05 |
| JCSD Child Nutrition | \$3,974,941.29 | \$3,975,765.54 |
| JCSD AP Clearing Account | \$169,292.32 | \$44.00 |
| JCSD PR Clearing Account | \$2,106,542.26 | \$13,980.93 |
| JCSD District Account | \$27,903,140.71 | \$27,718,350.20 |
| JCSD Technology Center Activity Fund | \$15,091.93 | \$15,091.93 |
| JCSD FAB LAB Jackson County | \$249,455.41 | \$249,455.41 |
| JCSD Vancleave School Activity Fund | \$318,183.38 | \$318,404.20 |
| JCSD 16TH Section Account | \$3,507,440.99 | \$3,507,440.99 |
| <u>CASH ON HAND-VANCLEAVE SCHOOL ACTIVITY FUND</u> | \$0.00 | \$0.00 |
| <u>CASH ON HAND-SAINT MARTIN SCHOOL ACTIVITY FUND</u> | \$0.00 | \$0.00 |
| <u>CASH ON HAND-FOOD SVC</u> | \$0.00 | \$1,300.00 |
| TOTALS | \$39,625,408.92 | \$37,184,716.89 |
| Marathon Trial Balance | | \$37,184,716.89 |
| | | \$0.00 |

BANK RECONCILIATION

Account: PR CLEARING

Month: June 30, 2022 Peoples \$2,106,542.26

Reconciled Balance per General Ledger: \$13,980.93 **Balance per Bank:** \$2,106,542.26

Reconciled Balance per Bank: \$13,980.93 **Outstanding Deposits:** \$112.92

\$0.00

Outstanding Checks: \$2,092,674.25

Outstanding Checks

| | Number | Amount | Number | Amount | Number | Amount | Number | Amount |
|--------------|--------|----------------|--------|--------|--------|--------|--------|--------|
| | | | | | | | | |
| PAPER CHECKS | | \$ 773,685.55 | | | | | | |
| EFT | | \$1,318,988.70 | | | | | | |
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Outstanding Deposits

| Date | Amount | Date | Amount | Date | Amount | Date | Amount |
|---|-----------|------|--------|------|--------|------|--------|
| IRS-J Watts Withholding Adj (FICA & MC) | \$ 112.92 | | | | | | |
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JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

Report Date: 08/03/2022 Begin Account: 000-0000-000-000-00-0000
 Period: 12 - 06/01/2022 - 06/30/2022 End Account: 999-9999-999-999-99-9999
 Fund: All

| Fund | Fund Balance (7/1/2021) | Anticipated Revenue | YTD Collected Revenue | YTD Uncollected Revenue | MTD Collected Revenue | Anticipated Expenditures | YTD Expenditures | YTD Unexpended | MTD Expenditures | YTD Adjust | MTD Adjust | Actual Fund Balance | Projected Fund Balance |
|--------------------------------------|-------------------------|---------------------|-----------------------|-------------------------|-----------------------|--------------------------|------------------|----------------|------------------|------------|------------|---------------------|------------------------|
| 1120 - DISTRICT MAINTENANCE | 15,711,691.37 | 79,884,335.45 | 79,449,980.08 | 434,355.37 | 4,916,749.48 | 85,110,844.81 | 79,794,066.63 | 5,316,778.18 | 12,924,718.47 | 269,086.00 | 0.00 | 15,636,690.82 | 10,754,268.01 |
| 1130 - SPECIAL EDUCATION | 0.00 | 6,556,910.55 | 5,628,574.64 | 928,335.91 | 514,846.73 | 6,424,287.79 | 6,119,715.45 | 304,572.34 | 1,005,987.54 | 0.00 | 0.00 | (491,140.81) | 132,622.76 |
| 1140 - ALTERNATIVE SCHOOL | 0.00 | 387,515.05 | 354,088.71 | 33,426.34 | 32,137.72 | 387,515.05 | 386,151.19 | 1,363.86 | 64,200.20 | 0.00 | 0.00 | (32,062.48) | 0.00 |
| 1145 - AT RISK | 0.00 | 1,286,834.08 | 1,113,135.49 | 173,698.59 | 91,416.59 | 1,240,706.08 | 1,197,609.74 | 43,096.34 | 175,890.84 | 0.00 | 0.00 | (84,474.25) | 46,128.00 |
| 1152 - EAST CENTRAL ACTIVITY | 323,986.46 | 789,488.48 | 472,227.72 | 317,260.76 | 16,087.07 | 785,487.69 | 433,793.40 | 351,694.29 | 53,807.31 | 0.00 | 0.00 | 362,420.78 | 327,987.25 |
| 1153 - ST MARTIN ACTIVITY | 401,678.43 | 943,906.61 | 600,986.34 | 342,920.27 | 19,681.96 | 1,004,487.89 | 542,997.66 | 461,490.23 | 113,851.73 | 0.00 | 0.00 | 459,667.11 | 341,097.15 |
| 1154 - VANCLEAVE ACTIVITY | 312,138.90 | 786,087.46 | 463,393.44 | 322,694.02 | 1,903.63 | 780,776.92 | 492,150.06 | 288,626.86 | 77,736.05 | 0.00 | 0.00 | 283,382.28 | 317,449.44 |
| 1155 - JCTC ACTIVITY | 14,870.23 | 25,117.44 | 19,930.93 | 5,186.51 | 430.92 | 32,621.09 | 19,985.82 | 12,635.27 | 3,477.90 | 0.00 | 0.00 | 14,815.34 | 7,366.58 |
| 1156 - FABLAB ACTIVITY | 180,128.30 | 149,963.33 | 74,462.94 | 75,500.39 | 1,164.33 | 431,251.49 | 5,135.83 | 426,115.66 | (40.85) | 0.00 | 0.00 | 249,455.41 | (101,159.86) |
| 1840 - 16TH SECTION INTEREST | 2,424,473.60 | 339,219.72 | 322,340.71 | 16,879.01 | 51,862.02 | 75,990.00 | 6,464.00 | 69,526.00 | 30.00 | 0.00 | 0.00 | 2,740,350.31 | 2,687,703.32 |
| 1841 - 16TH SECTION INTEREST 16-4 -9 | 100.33 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 100.33 | 100.33 |
| 1842 - 16TH SECTION INTEREST 16-5 -9 | 164.45 | 1,608.39 | 1,608.39 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,772.84 | 1,772.84 |
| 1843 - 16TH SECTION INTEREST 16-6 -5 | 31,698.79 | 21,500.00 | 9,423.11 | 12,076.89 | 2,099.35 | 2,086.19 | 1,933.02 | 153.17 | 0.00 | 0.00 | 0.00 | 39,188.88 | 51,112.60 |
| 1844 - 16TH SECTION INTEREST 16-6 -6 | 9,594.04 | 2,631.60 | 2,631.60 | 0.00 | 1,030.00 | 1,721.38 | 1,721.38 | 0.00 | 0.00 | 0.00 | 0.00 | 10,504.26 | 10,504.26 |

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JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

| Fund | Fund Balance (7/1/2021) | Anticipated Revenue | YTD Collected Revenue | YTD Uncollected Revenue | MTD Collected Revenue | Anticipated Expenditures | YTD Expenditures | YTD Unexpended | MTD Expenditures | YTD Adjust | MTD Adjust | Actual Fund Balance | Projected Fund Balance |
|---------------------------------------|----------------------------|------------------------|--------------------------|-------------------------------|--------------------------|-----------------------------|---------------------|-------------------|---------------------|------------|------------|------------------------|---------------------------|
| 1845 - 16TH SECTION INTEREST 16-6 -9 | 3,173.31 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,173.31 | 3,173.31 |
| 1846 - 16TH SECTION INTEREST 16-7 -6 | 87.23 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 87.23 | 87.23 |
| 1847 - 16TH SECTION INTEREST 16-7 -7 | 9,524.92 | 0.00 | 0.00 | 0.00 | 0.00 | 9,239.22 | 2,240.00 | 6,999.22 | 0.00 | 0.00 | 0.00 | 7,284.92 | 285.70 |
| 1848 - 16TH SECTION INTEREST 16-7 -8 | 14,398.80 | 96,037.50 | 18,764.15 | 77,273.35 | 0.00 | 3,396.68 | 3,396.68 | 0.00 | 0.00 | 0.00 | 0.00 | 29,766.27 | 107,039.62 |
| 1849 - 16TH SECTION INTEREST 16-7 -9 | 5,310.19 | 2,512.16 | 2,512.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,822.35 | 7,822.35 |
| 1850 - 16TH SECTION INTEREST 16-8 -7 | 116.35 | 2.00 | 0.00 | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 116.35 | 155,118.35 |
| 1900 - 16TH SECTION ESCROW | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 1901 - MEDICAID SBAC FUND | 175,730.24 | 157,358.20 | 138,073.39 | 19,284.81 | 0.00 | 204,587.78 | 87,664.97 | 116,922.81 | 12,559.48 | 0.00 | 0.00 | 226,138.66 | 128,500.66 |
| 1902 - COMDATA NETWORK | 25,030.01 | 40,500.00 | 32,992.16 | 7,507.84 | 3,799.07 | 37,000.00 | 37,992.52 | (992.52) | 36,650.00 | 0.00 | 0.00 | 20,029.65 | 28,530.01 |
| 1925 - TECHNOLOGY FUND | 0.00 | 2,826,515.48 | 1,869,496.82 | 957,018.66 | 225,778.60 | 2,414,037.34 | 1,894,982.55 | 519,054.79 | 251,264.33 | 0.00 | 0.00 | (25,485.73) | 412,478.14 |
| 1935 - FAB LAB JACKSON COUNTY | 242,529.43 | 236,708.50 | 115,000.00 | 121,708.50 | 20,000.00 | 388,429.02 | 234,833.01 | 153,596.01 | 25,160.64 | 0.00 | 0.00 | 122,696.42 | 90,808.91 |
| 1993 - PAYROLL CLEARING FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 1994 - ACCOUNTS PAYABLE CLEARING FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 2020 - SCHOOL RECOGNITION PROGRAM | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

| Fund | Fund Balance (7/1/2021) | Anticipated Revenue | YTD Collected Revenue | YTD Uncollected Revenue | MTD Collected Revenue | Anticipated Expenditures | YTD Expenditures | YTD Unexpended | MTD Expenditures | YTD Adjust | MTD Adjust | Actual Fund Balance | Projected Fund Balance |
|--|----------------------------|------------------------|--------------------------|-------------------------------|--------------------------|-----------------------------|---------------------|-------------------|---------------------|-------------|------------|------------------------|---------------------------|
| 2090 - EXTENDED SCHOOL YEAR | 0.00 | 25,000.00 | 0.00 | 25,000.00 | 0.00 | 25,000.00 | 0.00 | 25,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 2110 - SCHOOL FOOD SERVICE | 2,153,444.39 | 7,568,284.04 | 7,442,712.78 | 125,571.26 | 550,459.48 | 6,733,283.12 | 5,607,477.75 | 1,125,805.37 | 476,044.25 | (10,993.16) | 171,006.37 | 3,977,686.26 | 2,977,452.15 |
| 2131 - SUMMER FEEDING FY21 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 2132 - SUMMER FEEDING FY22 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,038.48 | (4,038.48) | 4,038.48 | 0.00 | 0.00 | (4,038.48) | 0.00 |
| 2210 - TITLE I - A FY20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 2211 - TITLE I - A | 0.00 | 2,492,250.00 | 2,326,937.89 | 165,312.11 | 544,639.19 | 2,492,215.00 | 2,326,937.89 | 165,277.11 | 353,530.92 | 0.00 | 0.00 | 0.00 | 35.00 |
| 2213 - TITLE I-1003(a) SCHOOL IMPROVEMENT | 200.00 | 514,295.46 | 314,684.18 | 199,611.28 | 107,274.43 | 495,096.34 | 314,684.18 | 180,412.16 | 86,736.26 | (200.00) | (200.00) | 0.00 | 19,199.12 |
| 2214 - FY20 TITLE I-1003(a) SCHOOL IMPROVEMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 2215 - FY21 TITLE I-1003(a) SCHOOL IMPROVEMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 2219 - TITLE I - A FY19 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 2290 - TITLE I COST POOL | 0.00 | 307,530.22 | 153,332.05 | 154,198.17 | 27,157.89 | 307,544.58 | 153,332.05 | 154,212.53 | 14,380.80 | 0.00 | 0.00 | 0.00 | (14.36) |
| 2291 - TITLE I COST POOL FY21 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 2410 - EEF - BUILDINGS AND BUSES | 701,967.96 | 282,731.00 | 259,171.00 | 23,560.00 | 23,561.00 | 430,111.89 | 429,424.38 | 687.51 | 1,869.60 | 0.00 | 0.00 | 531,714.58 | 554,587.07 |
| 2510 - TITLE II, PART A FY20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 2511 - TITLE II, PART A | 0.00 | 580,663.94 | 400,653.40 | 180,010.54 | 66,943.76 | 580,321.94 | 400,653.40 | 179,668.54 | 40,604.22 | 0.00 | 0.00 | 0.00 | 342.00 |
| 2579 - FEMA / MEMA GRANTS | 0.00 | 197,561.19 | 197,561.19 | 0.00 | 0.00 | 40,882.16 | 40,882.16 | 0.00 | 20,892.20 | 0.00 | 0.00 | 156,679.03 | 156,679.03 |
| 2590 - ESSER I | 0.00 | 456,229.46 | 423,675.13 | 32,554.33 | 165,099.28 | 456,229.46 | 423,675.13 | 32,554.33 | 132,030.90 | 0.00 | 0.00 | 0.00 | 0.00 |

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JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

| Fund | Fund Balance (7/1/2021) | Anticipated Revenue | YTD Collected Revenue | YTD Uncollected Revenue | MTD Collected Revenue | Anticipated Expenditures | YTD Expenditures | YTD Unexpended | MTD Expenditures | YTD Adjust | MTD Adjust | Actual Fund Balance | Projected Fund Balance |
|--|----------------------------|------------------------|--------------------------|-------------------------------|--------------------------|-----------------------------|---------------------|-------------------|---------------------|------------|------------|------------------------|---------------------------|
| 2592 - EQUITY IN DISTANCE LEARNING ACT (EDLA) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 2593 - MS PANDEMIC RESPONSE (MSPRBAA) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 2594 - ESSER II | 0.00 | 7,869,668.66 | 3,443,325.87 | 4,426,342.79 | 1,529,419.87 | 8,172,824.66 | 3,443,325.87 | 4,729,498.79 | 657,287.16 | 0.00 | 0.00 | 0.00 | (303,156.00) |
| 2597 - CTE ESSER | 0.00 | 14,314.59 | 14,295.61 | 18.98 | 0.00 | 14,314.59 | 14,295.61 | 18.98 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 2598 - ESSER III | 0.00 | 1,079,664.72 | 2,219,675.53 | (1,140,010.81) | 1,140,010.81 | 18,284,271.34 | 2,219,675.53 | 16,064,595.81 | 907,464.94 | 0.00 | 0.00 | 0.00 | (17,204,606.62) |
| 2599 - IDEA B (ARP) | 0.00 | 431,120.00 | 119,407.89 | 311,712.11 | 52,250.62 | 431,120.00 | 119,407.89 | 311,712.11 | 45,967.40 | 0.00 | 0.00 | 0.00 | 0.00 |
| 2600 - IDEA B (ARP- PRESCHOOL) | 0.00 | 37,910.00 | 25,499.77 | 12,410.23 | 25,499.77 | 37,910.00 | 25,499.77 | 12,410.23 | 21,769.77 | 0.00 | 0.00 | 0.00 | 0.00 |
| 2610 - IDEA PART B | 0.00 | 2,564,133.03 | 1,896,576.20 | 667,556.83 | 487,034.16 | 2,564,133.03 | 1,896,576.20 | 667,556.83 | 308,546.41 | 0.00 | 0.00 | 0.00 | 157 0.00 |
| 2611 - IDEA PART B FY21 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 2619 - IDEA PART B FY19 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 2620 - IDEA PART C | 0.00 | 97,958.50 | 62,702.56 | 35,255.94 | 17,791.30 | 97,958.50 | 62,702.56 | 35,255.94 | 12,577.17 | 0.00 | 0.00 | 0.00 | 0.00 |
| 2629 - IDEA PART C FY19 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 2711 - VOCATIONAL EDUCATION | 0.00 | 2,582,702.18 | 2,339,705.28 | 242,996.90 | 209,487.93 | 2,536,927.47 | 2,506,275.59 | 30,651.88 | 376,058.24 | 0.00 | 0.00 | (166,570.31) | 45,774.71 |
| 2721 - VOCATIONAL REHABILITATI ON | 12,897.22 | 0.00 | 0.00 | 0.00 | 0.00 | 46,172.92 | 10,651.28 | 35,521.64 | (2,989.26) | 0.00 | 0.00 | 2,245.94 | (33,275.70) |
| 2810 - TITLE IV, PART A FY20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 936.81 | 0.00 | 936.81 | 0.00 | 0.00 | 0.00 | 0.00 | (936.81) |
| 2811 - TITLE IV, PART A | 0.00 | 202,408.58 | 155,499.34 | 46,909.24 | 42,408.91 | 207,070.58 | 155,634.34 | 51,436.24 | 30,551.05 | 0.00 | 0.00 | (135.00) | (4,662.00) |
| 2820 - UNEMPLOYME NT COMP. REVOLVING | 166,720.12 | 11,332.23 | 18,064.85 | (6,732.62) | 18,064.85 | 22,159.87 | 6,732.62 | 15,427.25 | 0.00 | 0.00 | 0.00 | 178,052.35 | 155,892.48 |
| 2830 - FORESTRY ESCROW FUND | 152,493.08 | 10,200.00 | 5,336.05 | 4,863.95 | 0.00 | 57,000.00 | 0.00 | 57,000.00 | 0.00 | 0.00 | 0.00 | 157,829.13 | 105,693.08 |

JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

| Fund | Fund Balance (7/1/2021) | Anticipated Revenue | YTD Collected Revenue | YTD Uncollected Revenue | MTD Collected Revenue | Anticipated Expenditures | YTD Expenditures | YTD Unexpended | MTD Expenditures | YTD Adjust | MTD Adjust | Actual Fund Balance | Projected Fund Balance |
|---|-------------------------|---------------------|-----------------------|-------------------------|-----------------------|--------------------------|------------------|----------------|------------------|------------|------------|---------------------|------------------------|
| 2901 - BLUE CROSS BLUE SHIELD GRANT | 1,418.87 | 0.00 | 0.00 | 0.00 | 0.00 | 1,418.87 | 1,275.34 | 143.53 | 215.00 | 0.00 | 0.00 | 143.53 | 0.00 |
| 2908 - EDUCATIONAL INTERPRETER (STATE ONLY) | 2,136.87 | 55,151.57 | 34,826.73 | 20,324.84 | 3,491.08 | 57,465.36 | 41,396.90 | 16,068.46 | 6,570.17 | 0.00 | 0.00 | (4,433.30) | (176.92) |
| 2909 - VOCATIONAL REHAB | 0.00 | 0.00 | 980.00 | (980.00) | 56.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 980.00 | 0.00 |
| 2940 - ROTC | 0.00 | 4,000.00 | 0.00 | 4,000.00 | 0.00 | 4,000.00 | 2,219.24 | 1,780.76 | 135.45 | 0.00 | 0.00 | (2,219.24) | 0.00 |
| 2980 - SPARKLIGHT | 5,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,000.00 | 2,717.90 | 2,282.10 | 0.00 | 0.00 | 0.00 | 2,282.10 | 0.00 |
| 2981 - GULF COAST COMMUNITY FOUNDATION INC | 1,850.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,850.00 | 1,791.46 | 58.54 | 0.00 | 0.00 | 0.00 | 58.54 | 0.00 |
| 2982 - AMERICAN HEART ASSOCIATION | 0.00 | 3,267.00 | 3,267.00 | 0.00 | 0.00 | 3,267.00 | 2,848.10 | 418.90 | 0.00 | 0.00 | 0.00 | 418.90 | 158 0.00 |
| 2983 - SINGING RIVER ELECTRIC COOPERATIVE | 0.00 | 2,499.95 | 2,499.95 | 0.00 | 0.00 | 2,499.95 | 128.79 | 2,371.16 | 0.00 | 0.00 | 0.00 | 2,371.16 | 0.00 |
| 2984 - ALLSTAR ORTHOPEDICS , PLLC | 0.00 | 5,000.00 | 5,000.00 | 0.00 | 0.00 | 5,000.00 | 3,223.52 | 1,776.48 | 0.00 | 0.00 | 0.00 | 1,776.48 | 0.00 |
| 2985 - MS RESTAURANT ASSN EDUC FDN | 0.00 | 695.73 | 695.73 | 0.00 | 0.00 | 695.73 | 0.00 | 695.73 | 0.00 | 0.00 | 0.00 | 695.73 | 0.00 |
| 2986 - INGALLS GRANT | 0.00 | 4,997.00 | 4,997.00 | 0.00 | 0.00 | 4,997.00 | 3,765.47 | 1,231.53 | 3,765.47 | 0.00 | 0.00 | 1,231.53 | 0.00 |
| 2987 - BLACKBAUD GIVING FD-CHEVRON YOUR CAUSE | 0.00 | 178.00 | 0.00 | 178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 178.00 |
| 2988 - PLTW-VMS | 0.00 | 0.00 | 12,500.00 | (12,500.00) | 12,500.00 | 12,500.00 | 0.00 | 12,500.00 | 0.00 | 0.00 | 0.00 | 12,500.00 | (12,500.00) |
| 3027 - CONSTRUCTION AND IMPROVEMENTS | 4,106,555.02 | 5,000,000.00 | 5,000,000.00 | 0.00 | 0.00 | 3,891,031.48 | 2,286,354.40 | 1,604,677.08 | 246,598.41 | 0.00 | 0.00 | 6,820,200.62 | 5,215,523.54 |

JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

| Fund | Fund Balance (7/1/2021) | Anticipated Revenue | YTD Collected Revenue | YTD Uncollected Revenue | MTD Collected Revenue | Anticipated Expenditures | YTD Expenditures | YTD Unexpended | MTD Expenditures | YTD Adjust | MTD Adjust | Actual Fund Balance | Projected Fund Balance |
|---------------------------------------|-------------------------|---------------------|-----------------------|-------------------------|-----------------------|--------------------------|------------------|----------------|------------------|------------|------------|---------------------|------------------------|
| 3028 - 3 MILL CONSTRUCTION 2019 | 1,887,090.47 | 366.03 | 378.98 | (12.95) | 12.95 | 2,185,761.02 | 1,631,190.36 | 554,570.66 | 168,332.74 | 100,535.00 | 0.00 | 356,814.09 | (197,769.52) |
| 4010 - SHORTFALL NOTE RETIREMENT | 0.00 | 72,675.55 | 72,675.55 | 0.00 | 6,843.85 | 50,000.00 | 0.00 | 50,000.00 | 0.00 | 0.00 | 0.00 | 72,675.55 | 22,675.55 |
| 4024 - THREE MILL NOTE 2019 | 776,607.54 | 575,372.78 | 525,372.78 | 50,000.00 | 9,062.81 | 470,894.00 | 470,894.00 | 0.00 | 0.00 | 0.00 | 0.00 | 831,086.32 | 881,086.32 |
| 4026 - 2010 QSCB NOTE | 0.00 | 1,341.66 | 1,341.66 | 0.00 | 18.45 | 1,000.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 1,341.66 | 341.66 |
| 4027 - THREE MILL NOTE 2012 | 69,397.92 | 1,206,000.00 | 1,036,410.82 | 169,589.18 | 20,623.67 | 921,196.50 | 919,946.50 | 1,250.00 | 0.00 | 0.00 | 0.00 | 185,862.24 | 354,201.42 |
| 4091 - 2006 ENERGY EFF IMPROVE RETIRE | 0.00 | 111,101.71 | 111,101.71 | 0.00 | 0.00 | 111,101.71 | 111,101.71 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 7211 - 16-4-9 PRINCIPAL FUND | 1,732.82 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,732.82 | 1,732.82 159 |
| 7212 - 16-5-9 PRINCIPAL FUND | 384.35 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 384.35 | 384.35 |
| 7213 - 16-6-5 PRINCIPAL FUND | 121,403.41 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 121,403.41 | 121,403.41 |
| 7214 - 16-6-6 PRINCIPAL FUND | 7,077.89 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,077.89 | 7,077.89 |
| 7215 - 16-6-9 PRINCIPAL FUND | 448.53 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 448.53 | 448.53 |
| 7216 - 16-7-6 PRINCIPAL FUND | 1,506.82 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,506.82 | 1,506.82 |
| 7217 - 16-7-7 PRINCIPAL FUND | 284,429.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 284,429.00 | 284,429.00 |
| 7218 - 16-7-8 PRINCIPAL FUND | 37,681.38 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 37,681.38 | 37,681.38 |
| 7219 - 16-7-9 PRINCIPAL FUND | 2,974.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,974.52 | 2,974.52 |
| 7220 - 16-8-7 PRINCIPAL FUND | 2,009.09 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,009.09 | 2,009.09 |

JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

| Fund | Fund Balance (7/1/2021) | Anticipated Revenue | YTD Collected Revenue | YTD Uncollected Revenue | MTD Collected Revenue | Anticipated Expenditures | YTD Expenditures | YTD Unexpended | MTD Expenditures | YTD Adjust | MTD Adjust | Actual Fund Balance | Projected Fund Balance |
|--|----------------------------|------------------------|--------------------------|-------------------------------|--------------------------|-----------------------------|---------------------|-------------------|---------------------|--------------------|--------------------|------------------------|---------------------------|
| 7221 - JCSD 16TH SECTION PRINCIPAL | 202,926.13 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 202,926.13 | 202,926.13 |
| 7310 - PAYROLL CLEARING FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,776.95 | 0.00 | 1,776.95 | 1,776.95 |
| 7350 - STUDENT AGENCY ACCT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 7500 - ACCOUNTS PAYABLE CLEARING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 8000 - GEN FIXED ASSETS ACCOUNT GROUP | 97,042,530.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | (3,938,419.87) | 3,938,419.87 | (88,712.20) | (4,276,806. 61) | (4,276,806. 61) | 96,704,144.00 | 92,765,724.13 |
| 9000 - GEN LONG-TERM DEBT LEDGER | (107,474,644.00) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | (107,474,644.00) | (107,474,644.00) |
| | 20,154,665.52 | 128,903,356.78 | 119,320,487.26 | 9,582,869.52 | 10,958,699.53 | 151,097,629.30 | 112,965,150.41 | 38,132,478.89 | 18,569,559.19 | (3,916,601. 82) | (4,106,000. 24) | 22,593,400.55 | 160 (5,956,208.82) |

2022.08 Asset Surplus

| AssetNo | Asset_Description | Manufacturer | ModelNo | SerialNo | AcquisitionDate | DisposalReason | LocationName | Comment |
|---------|--|--------------|-----------------|------------------|-----------------|--------------------------|-------------------------------|---------|
| 14241 | LAPTOP | DELL | LATITUDE I7 | 7FT8MX1 | 8/13/2013 | JUNKED OR USED FOR PARTS | EAST CENTRAL UPPER ELEMENTARY | |
| 154030 | COMPUTER DESKTOP | DELL | OPTIPLEX | 25GCJG2 | 4/11/2017 | JUNKED OR USED FOR PARTS | EAST CENTRAL UPPER ELEMENTARY | |
| 14463 | COMPUTER, LAPTOP | HP | ELITEBOOK 8540P | CND1165L39 | 7/21/2014 | JUNKED OR USED FOR PARTS | EAST CENTRAL MIDDLE SCHOOL | |
| 60594 | COMPUTER, DESKTOP W/MONITOR | DELL | OPTIPLEX 3020 M | 2RM8W12 | 6/30/2014 | JUNKED OR USED FOR PARTS | EAST CENTRAL MIDDLE SCHOOL | |
| 24347 | PROMETHAN ACTIVE BUNDLE | PROMETHEAN | ACTIVBOARD | 6123368109 | 9/1/2006 | JUNKED OR USED FOR PARTS | ST. MARTIN NORTH ELEMENTARY | |
| 26605 | COMPUTER, NOTEBOOK | LENOVO | THINKPAD R500 | R8RLYR8 | 9/15/2009 | JUNKED OR USED FOR PARTS | ST. MARTIN NORTH ELEMENTARY | |
| 27726 | COMPUTER, DESKTOP, MONITOR, HEADPHONES | DELL | OPTIPLEX 7010 | GJM9TW1 | 5/14/2013 | JUNKED OR USED FOR PARTS | ST. MARTIN NORTH ELEMENTARY | |
| 61424 | PROJECTOR | PROMETHEAN | PRM 45A | 5350193 | 11/17/2015 | JUNKED OR USED FOR PARTS | ST. MARTIN NORTH ELEMENTARY | |
| 63603 | CHROMEBOOK | LENOVO | N22 | LR05UNHW | 3/14/2017 | JUNKED OR USED FOR PARTS | ST. MARTIN NORTH ELEMENTARY | |
| 287240 | LAPTOP | LENOVO | THINKPAD T460 | 287240 | 6/14/2016 | JUNKED OR USED FOR PARTS | ST. MARTIN NORTH ELEMENTARY | |
| 287250 | LAPTOP | LENOVO | THINKPAD T460 | 287250 | 6/14/2016 | JUNKED OR USED FOR PARTS | ST. MARTIN NORTH ELEMENTARY | |
| 287260 | LAPTOP | LENOVO | THINKPAD T460 | 287260 | 6/14/2016 | JUNKED OR USED FOR PARTS | ST. MARTIN NORTH ELEMENTARY | |
| 287270 | LAPTOP | LENOVO | THINKPAD T460 | 287270 | 6/14/2016 | JUNKED OR USED FOR PARTS | ST. MARTIN NORTH ELEMENTARY | |
| 287280 | LAPTOP | LENOVO | THINKPAD T460 | 287280 | 6/14/2016 | JUNKED OR USED FOR PARTS | ST. MARTIN NORTH ELEMENTARY | |
| 287290 | LAPTOP | LENOVO | THINKPAD T460 | 287290 | 6/14/2016 | JUNKED OR USED FOR PARTS | ST. MARTIN NORTH ELEMENTARY | |
| 27388 | COMPUTER, NOTEBOOK W/CARRY CASE | DELL | LATITUDE E6510 | 3NL43Q1 | 4/25/2011 | JUNKED OR USED FOR PARTS | ST. MARTIN MIDDLE SCHOOL | |
| 60669 | COMPUTER, DESKTOP W/MONITOR | DELL | OPTIPLEX 3020 M | 2QZBW12 | 6/30/2014 | JUNKED OR USED FOR PARTS | ST. MARTIN MIDDLE SCHOOL | |
| 61610 | COMPUTER DESKTOP | HOWARD | OPTIPLEX 3020 | 1MXCK52 | 11/17/2015 | JUNKED OR USED FOR PARTS | ST. MARTIN MIDDLE SCHOOL | |
| 201114 | TABLET | DELL | LATITUDE 3180 | 2KWW5H2 | 10/16/2017 | JUNKED OR USED FOR PARTS | ST. MARTIN MIDDLE SCHOOL | |
| 201139 | TABLET | DELL | LATITUDE 3180 | 6CWW5H2 | 10/16/2017 | JUNKED OR USED FOR PARTS | ST. MARTIN MIDDLE SCHOOL | |
| 201146 | TABLET | DELL | LATITUDE 3180 | 7L1T5H2 | 10/16/2017 | JUNKED OR USED FOR PARTS | ST. MARTIN MIDDLE SCHOOL | |
| 201151 | TABLET | DELL | LATITUDE 3180 | 83ST5H2 | 10/16/2017 | JUNKED OR USED FOR PARTS | ST. MARTIN MIDDLE SCHOOL | |
| 201158 | TABLET | DELL | LATITUDE 3180 | 9G6N5H2 | 10/16/2017 | JUNKED OR USED FOR PARTS | ST. MARTIN MIDDLE SCHOOL | |
| 201197 | TABLET | DELL | LATITUDE 3180 | J8WW5H2 | 10/16/2017 | JUNKED OR USED FOR PARTS | ST. MARTIN MIDDLE SCHOOL | |
| 60468 | COMPUTER, LAPTOP | LENOVO | THINKPAD EDGE | PF - 00SKTH14/03 | 4/25/2014 | JUNKED OR USED FOR PARTS | TESTING | |

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE 8/8/2022

Report Date: 8/8/2022

Claim No: 000000000 To 999999999

Claim Status: PrePaid

| Claim No. | Claimant Name | Claim Amount | Fund | Description |
|----------------------|-------------------------------|-----------------------|------|--------------------------------|
| 218523 | PAUL H. BROOKES PUBLISHING | \$4,285.00 | 1120 | FP-BUILDING TRAUMA-SENSITIVE |
| | | \$3,890.00 | 2811 | FP-BUILDING TRAUMA-SENSITIVE |
| 218524 | IXL LEARNING | \$17,235.00 | 2213 | SMHS - Program Renewal |
| 218532 | MULTICULTURAL AMERICA INC | \$8,800.00 | 2511 | FP-II-Speaker |
| 218548 | BXS INSURANCE | \$370,660.00 | 1120 | DO-INSURANCE RENEWAL-AUTO, GL |
| 218549 | JCSD--ST MARTIN ATH. DIRECTOR | \$1,500.00 | 1153 | Gate Cash |
| 218550 | DRAGONFLY ATHLETICS, LLC | \$4,000.00 | 1153 | SMAC--DragonFly Officials pay |
| 218551 | MHSAA-DISTRICT VIII | \$150.00 | 1153 | SMAC MHSAA 22-23 Membership |
| 218561 | MHSAA-DISTRICT VIII | \$150.00 | 1152 | ECAC MHSAA dues |
| 218562 | JCSD--E.C. ATH. DIRECTOR | \$1,000.00 | 1152 | ECAC Gate cash |
| 218574 | MHSAA, INC. | \$605.00 | 1153 | SMHS/SMMS MHSAA Membership |
| 218575 | MHSAA, INC. | \$872.00 | 1153 | SMHS/SMMS MHSAA Membership |
| 218576 | MHSAA, INC. | \$150.00 | 1153 | SMHS/SMMS MHSAA Membership |
| 218577 | MHSAA, INC. | \$270.00 | 1153 | SMHS/SMMS MHSAA Membership |
| 218580 | PASCAGOULA - GAUTIER SCHOOLS | \$200.00 | 1152 | ECAC Vball tournament fee |
| 218585 | CENTERPOINT ENERGY | \$1,167.87 | 1120 | 2022-23 NATURAL GAS |
| | | \$33.56 | 2711 | 2022-23 NATURAL GAS |
| 218586 | INFINITY VOLLEYBALL ACADEMY | \$275.00 | 1152 | ECHS Vball tournament |
| 218590 | DISTRICT IV CONFERENCE | \$500.00 | 1152 | ECAC-ECMS-Assigner Fees |
| 218591 | JACKSON COUNTY UTILITY AUTH | \$12,643.60 | 1120 | 2022-23 WATER AND SEWER |
| | | \$190.00 | 1935 | 2022-23 WATER AND SEWER |
| 218641 | TRUSTMARK NATIONAL BANK | \$663,250.00 | 4024 | NOTE 47108 |
| 218904 | WEST JACKSON CO. UTIL DIST. | \$7,568.07 | 1120 | 2022-23 WATER AND SEWER |
| 218905 | JCSD-VANCLEAVE ATH. DIRECTOR | \$2,200.00 | 1154 | VAC- GATE CASH |
| 218906 | DRAGONFLY ATHLETICS, LLC | \$2,000.00 | 1152 | ECAC athletic game officials |
| 218907 | DRAGONFLY ATHLETICS, LLC | \$5,000.00 | 1154 | VAC- PAYMENT FOR ATH OFFICIALS |
| Docket Total: | | \$1,108,595.10 | | |

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE 8/8/2022

Claim No: 000000000 To 999999999

Claim Status: PrePaid

| Total Expenditures By Fund | | |
|-----------------------------------|------------------------------------|-----------------------|
| Fund | Description | Claim Amount |
| 1120 | DISTRICT MAINTENANCE | \$396,324.54 |
| 1152 | EAST CENTRAL ACTIVITY | \$4,125.00 |
| 1153 | ST MARTIN ACTIVITY | \$7,547.00 |
| 1154 | VANCLEAVE ACTIVITY | \$7,200.00 |
| 1935 | FAB LAB JACKSON COUNTY | \$190.00 |
| 2213 | TITLE I-1003(a) SCHOOL IMPROVEMENT | \$17,235.00 |
| 2511 | TITLE II, PART A | \$8,800.00 |
| 2711 | VOCATIONAL EDUCATION | \$33.56 |
| 2811 | TITLE IV, PART A | \$3,890.00 |
| 4024 | THREE MILL NOTE 2019 | \$663,250.00 |
| | Total for Funds | \$1,108,595.10 |

| Total Expenditures By Unit | | |
|-----------------------------------|------------------------|--------------|
| Unit | Description | Claim Amount |
| | Total for Units | |

APPROVED THIS THE _____ DAY OF _____, _____

PRESIDENT

SECRETARY

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE 8/8/2022

Report Date: 8/8/2022

Claim No: 000000000 To 999999999

Claim Status: Open

| Claim No. | Claimant Name | Claim Amount | Fund | Description |
|-----------|--------------------------------|--------------|------|--------------------------------|
| 218171 | SYNERGETICS DCS, INC | \$48,678.45 | 3027 | ECU-MOVE FIBER FOR DEMOLITION |
| 218491 | CINTAS CORPORATION | \$83.46 | 1120 | DO-RUGS-FOR SIX MONTHS |
| 218492 | AMAZON CAPITAL SERVICES | \$117.32 | 1120 | DO--Binders, Labels |
| 218493 | PTM DOCUMENT SYSTEMS, INC | \$3,764.00 | 2110 | CN - OFFICE |
| 218494 | GASKET GUY | \$541.58 | 2110 | CN-MAINT/REPAIR REFRIGERATION |
| 218495 | VACUUM SERVICES GROUP LLC | \$2,820.30 | 2110 | CN-GREASE TRAPS |
| 218496 | RAINBOW SEAMLESS GUTTER CO | \$10,311.00 | 2110 | CN - SMM FREEZER CANOPY |
| 218497 | PORTIONPAC/SFSPAC FOODSAFETY | \$1,530.00 | 2110 | CN - SERV SAFE TEST & COURSE |
| 218498 | HEARTLAND SCHOOL SOLUTIONS | \$495.00 | 2110 | CN-HEARTLAND SCHOOL SOLUTIONS |
| 218499 | TOTAL EQUIPMENT MAINTENANCE CO | \$1,195.10 | 2110 | CN - EQUIPMENT REPAIR - VMS |
| 218500 | GREERS FOOD TIGER | \$56.63 | 2110 | CN-JUNE BOARD MEAL |
| 218501 | JOHN FAYARD MOVING & | \$33.72 | 1120 | BO-MONTHLY STORAGE FEE |
| 218502 | BARNES, TILLAR | \$50.00 | 1153 | SMMS Fast Pitch Assigning fees |
| 218503 | RAINBOW SPRING WATER, INC. | \$48.84 | 1120 | SMAC--Bottle Water Delivery |
| 218504 | KENTWOOD SPRINGS | \$54.41 | 1120 | BO-5 GALLON WATER |
| 218505 | TAPPER SECURITY, INC | \$32.99 | 1120 | BO-MONTHLY ALARM SERVICE |
| 218506 | MS PRESS REGISTER LEGALS | \$22.88 | 1925 | IT-AD FOR CHROMEBOOK AND MANAG |
| 218507 | TAPPER SECURITY, INC | \$419.88 | 1120 | SMAC--SMHS Fire Alarm Monitor |
| 218508 | DAHLS AUTOMOTIVE PARTS, INC. | \$1,059.48 | 1120 | VACT-Repair parts- |
| 218509 | JOHNSON COLLISION CENTER, INC | \$1,712.07 | 1120 | VACT- Hatch REPAIRs |
| 218510 | JOHNSON COLLISION CENTER, INC | \$1,624.36 | 1120 | VACT- bus repair |
| 218511 | MCKINNEY PETROLEUM EQUIPMENT | \$932.50 | 1120 | VACT- gas pump for tank to |
| 218512 | WARD INTERNATIONAL TRUCKS | \$887.39 | 1120 | VCAC--BUS REPAIR PARTS |
| 218513 | DUNAWAY GLASS | \$824.67 | 1120 | VACT-window/glass repairs |
| 218514 | BSN SPORTS | \$607.20 | 1154 | VAC- GIRLS PWRLIFT SUPPLIES |
| 218515 | TJ S CUSTOM APPAREL | \$683.00 | 1154 | VHS- STUDENT COUNCIL SHIRTS |
| 218516 | K-LOG, INC. | \$4,928.24 | 1154 | VHS- SEATING/ DOLLIES FOR |
| 218517 | JOHNSTONE SUPPLY OF GULFPORT | \$3,832.98 | 1120 | VACM-mini split |
| 218518 | DEMCO | \$171.26 | 1153 | SMU - Labels, Stamp, Planner |
| 218519 | SUN HERALD - ADVERTISING | \$114.98 | 3027 | DO-AD BIDS FOR EC CANOPIES |
| 218520 | GREERS FOOD TIGER | \$9.52 | 1120 | BO-ICE AND WATER FOR THE BOOKK |
| 218521 | AIRGAS SOUTH | \$1,296.28 | 2711 | JCTC - Annual Lease/Gas for We |
| 218522 | HINTONS PAINT SPECIALTY | \$325.00 | 1120 | VACM-paint |
| 218525 | SHERWIN-WILLIAMS OS | \$487.62 | 1120 | SMAC--paint |

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JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE 8/8/2022

| Claim No. | Claimant Name | Claim Amount | Fund | Description |
|-----------|--------------------------------|--------------|------|--------------------------------|
| 218526 | WARD INTERNATIONAL TRUCKS | \$500.00 | 1120 | SM/T--BUS 63 DRIVE TIME REPAIR |
| 218527 | ACE DATA STORAGE INC | \$50.00 | 1901 | SPED-Shredding |
| 218528 | AMAZON CAPITAL SERVICES | \$3,193.69 | 2610 | SPED- Professional Dev Supply |
| 218529 | INTERIOR EXTERIOR BUILDING | \$1,113.60 | 1120 | SMAC--Ceiling Tile |
| 218530 | CHANCELLOR SUPPLY, INC | \$213.42 | 1120 | SMAC--250V Fuses |
| 218531 | CHANCELLOR SUPPLY, INC | \$213.42 | 1120 | SMAC-HVAC-fuse (x3) |
| 218533 | AMAZON CAPITAL SERVICES | \$36.01 | 1120 | BO-BINDER CLIPS, POST IT NOTES |
| 218534 | AUTOZONE OCEAN SPRINGS | \$2,584.58 | 1120 | SM/T--Filter(2) & Cylinder(8) |
| 218535 | CURRICULUM ASSOCIATES, LLC | \$38,500.00 | 1120 | FED PRO/CURRICULUM-I-READY |
| | | \$845,481.00 | 2598 | FED PRO/CURRICULUM-I-READY |
| 218536 | OL' MAGNOLIA PEST CONTROL | \$40.00 | 1120 | BO-PEST CONTROL |
| 218537 | ADVANCE AUTO PARTS HURLEY | \$334.05 | 1120 | ECAC hoses, brakes, filters |
| 218538 | DANNYS TOWING | \$500.00 | 1120 | ECAC Bus towing |
| 218539 | AMAZON CAPITAL SERVICES | \$47.80 | 1120 | BO-FILE FOLDERS/BINDER CLIPS |
| 218540 | BADGEPASS, INC | \$1,450.00 | 1925 | DO--Badgepass |
| 218541 | AMAZON CAPITAL SERVICES | \$187.06 | 2711 | JCTC - Caster Wheels,Covers,Wi |
| 218542 | COMMERCIAL SURFACES LLC | \$9,103.20 | 2594 | ESSER II VUE carpet project#16 |
| 218543 | COMMERCIAL SURFACES LLC | \$49,970.00 | 2594 | ESSERII ECLE Carpet Project#19 |
| 218544 | COMMERCIAL SURFACES LLC | \$44,693.21 | 2594 | ESSERII ECMS Carpet Project#18 |
| 218545 | PERMA-BOUND | \$10,467.52 | 1120 | SMMS - library books |
| 218546 | BADGEPASS, INC | \$765.00 | 1120 | HR- BadgePass Phone & Softwar |
| 218547 | BADGEPASS, INC | \$1,025.00 | 1120 | HR- Badge Pass On Site & Hardw |
| 218552 | CENTRAL ACCESS CORP. | \$60,515.00 | 1120 | BO-MARATHON ANNUAL FEE |
| 218553 | OFFICE OF THE STATE AUDITOR | \$7,645.05 | 1120 | BO-FY22 OSA COMPLIANCE AUDIT |
| 218554 | BXS INSURANCE | \$245.00 | 1120 | DO-SURETY BOND PREMIUMS |
| 218555 | BUTLER SNOW LLP | \$12,843.49 | 1120 | DO-SCHOOL BOARD BOUNDARY LINES |
| 218556 | HOWARD TECHNOLOGY SOL INC. | \$14,047.00 | 1925 | IT/VUE Door Control |
| 218557 | AMPLIFIED IT, LLC | \$16,000.00 | 1925 | IT--Google Mail Migration |
| 218558 | HATTIESBURG ZOO | \$1,700.00 | 1152 | ECLE-2nd grade field trip |
| 218559 | BAY PEST CONTROL INC | \$399.50 | 1120 | SMAC--Pest Control |
| 218560 | PERMA-BOUND | \$3,543.29 | 1120 | VLE-201 library books |
| 218563 | NEWK'S | \$176.00 | 1120 | BO-LUNCH-TIMEKEEPER MEETING |
| 218564 | NEWK'S | \$198.00 | 1120 | BO-LUNCH-BOOKKEEPER MEETING |
| 218565 | WASTE OIL COLLECTORS | \$80.00 | 1120 | SM/T--Used Oil Disposal |
| 218566 | ALL AMERICAN TOWING & RECO INC | \$427.50 | 1120 | SM/T--Emergency TOWING |
| 218567 | SIGNS PLUS (FLORIDA) | \$795.00 | 1925 | DO--District Office Sign |
| 218568 | BXS INSURANCE | \$175.00 | 1120 | BO-SURETY BOND-RYAN EARLEY |

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE 8/8/2022

| Claim No. | Claimant Name | Claim Amount | Fund | Description |
|-----------|--------------------------------|--------------|------|--------------------------------|
| 218569 | CHILD NUTRITION/FOOD SERV-JCSD | \$348.10 | 1120 | SRO-MEAL REIMBURSEMENT TO |
| 218570 | AMPLIFIED IT, LLC | \$23,750.00 | 1925 | IT--Workspace for Education |
| 218572 | HOWARD TECHNOLOGY SOL INC. | \$4,534.00 | 1925 | Tech- Panasonic Surveillance E |
| 218573 | JOHN FAYARD MOVING & | \$250.00 | 1120 | SMHS - Storage unit |
| 218578 | AMAZON CAPITAL SERVICES | \$26.97 | 1120 | HR File Folders, Toner |
| 218579 | AMAZON CAPITAL SERVICES | \$19.80 | 1120 | VUE--Folders, Legal Folders |
| 218581 | GENERATIONS SELF STORAGE | \$130.50 | 1925 | IT/Storage Unit |
| 218582 | RIDDELL/ALL AMERICAN | \$1,054.25 | 1120 | SMAC Ath extra repl FB Helmets |
| 218583 | AMPLIFIED IT, LLC | \$1,400.00 | 1925 | Admin Security Specialist Cert |
| 218584 | INFOSEC INSTITUTE | \$2,380.00 | 1925 | IT--Infosec IQ Enterprise |
| 218587 | GULFPORT SCHOOL DISTRICT | \$250.00 | 1152 | ECAC HS Volleyball tourn.fee |
| 218588 | BOARDBOOK | \$2,500.00 | 1120 | BoardBook Annual Renewal |
| 218589 | BADGEPASS, INC | \$2,069.00 | 1120 | HR- Badge Pass Access Control |
| 218592 | PELICAN WASTE AND DEBRIS, LLC | \$5,825.43 | 1120 | DO-WASTE MANAGEMENT FY-22 |
| | | \$76.64 | 1935 | DO-WASTE MANAGEMENT FY-22 |
| | | \$127.74 | 2711 | DO-WASTE MANAGEMENT FY-22 |
| 218593 | DAHLS AUTOMOTIVE PARTS, INC. | \$178.49 | 1120 | VACT-shop supplies |
| 218594 | JOHNSON COLLISION CENTER, INC | \$3,163.72 | 1120 | VACT-Repair bus 13 |
| 218595 | WARD INTERNATIONAL TRUCKS | \$1,980.98 | 1120 | VCAC--BUS REPAIR PARTS |
| 218596 | HINTONS PAINT SPECIALTY | \$320.00 | 1120 | VACM-paint |
| 218597 | BILOXI PAPER COMPANY | \$1,658.16 | 1120 | SMAC--SMEE janitorial order |
| 218598 | AMAZON CAPITAL SERVICES | \$447.24 | 1120 | SMU - File Folders, Post its |
| 218599 | CBT NUGGETS, LLC | \$2,396.00 | 1925 | Learner IT Training |
| 218600 | NEWELL PAPER COMPANY | \$3,412.00 | 1120 | SMU - Paper (x100) |
| 218601 | RAINBOW SPRING WATER, INC. | \$92.34 | 1120 | SMT Monthly Bottled Water |
| 218602 | VANCLEAVE OLD PLACE | \$64.31 | 2711 | JCTC - Screws,Primer,Supplies |
| 218603 | MGCCC | \$5,000.00 | 1120 | DO-DUAL CREDIT INSTRUCTOR COST |
| 218604 | COMMERCIAL SURFACES LLC | \$43,105.64 | 2594 | ESSER II VLE carpet project#17 |
| 218605 | AMAZON CAPITAL SERVICES | \$171.93 | 2711 | JCTC - Receipt,Lanyards,Tags, |
| 218606 | MECHANICAL SERVICES, LLC | \$1,012.22 | 1120 | SMHS -- Chiller Diagnosis |
| 218607 | MASBO | \$250.00 | 1120 | BO-2022 MASBO FALL CONFERENCE |
| 218608 | SORG PRINTING | \$18,874.00 | 1120 | DO-2022-2023 HANDBOOK |
| 218609 | AMAZON CAPITAL SERVICES | \$194.04 | 1153 | SMU - Caster Wheels x 12 |
| 218610 | AMAZON CAPITAL SERVICES | \$129.00 | 1120 | ECMS - CHAIR |
| 218611 | AMAZON CAPITAL SERVICES | \$2,544.81 | 1120 | ECMS- pens, toners, pencils |
| 218612 | AMAZON CAPITAL SERVICES | \$6.93 | 1120 | BO-DOOR STOPPER |
| 218613 | AMAZON CAPITAL SERVICES | \$905.79 | 2610 | SPED- Office Supplies |

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
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| Claim No. | Claimant Name | Claim Amount | Fund | Description |
|-----------|--------------------------------|--------------|------|--------------------------------|
| 218614 | CDW GOVERNMENT, INC. | \$2,136.37 | 1925 | IT--Chromeboxes (x3) |
| 218615 | CDW GOVERNMENT, INC. | \$5,307.90 | 1925 | IT--10 Chromeboxes |
| 218616 | AIRGAS SOUTH | \$126.57 | 1154 | VHS- ARIGAS LEASE RENEWAL |
| 218617 | AMAZON CAPITAL SERVICES | \$329.98 | 1153 | SMHS - student tshirt storage |
| 218618 | AMAZON CAPITAL SERVICES | \$15.95 | 1153 | SMHS - File cabinet labels |
| 218619 | GULFCOAST SILK SCREENING | \$3,976.00 | 1153 | SMHS - Senior tshirts |
| 218620 | DEMOULIN BROS | \$1,817.49 | 1153 | SMHS - Flags (x30) |
| 218621 | CREATIVE COSTUMING & | \$4,401.50 | 1153 | SMHS - Uniforms color guard |
| 218622 | CHANCELLOR SUPPLY, INC | \$1,359.00 | 1120 | SMAC--Ballast |
| 218623 | DELL MARKETING L.P. | \$99.99 | 1925 | IT--Power Supply |
| 218624 | AMAZON CAPITAL SERVICES | \$191.17 | 1120 | ECAC Evap coil cleaner for bus |
| 218625 | WATERS INTERNATIONAL TRUCK | \$1,571.05 | 1120 | ECAC Bus 951 sensor valve |
| 218626 | ADVANCE AUTO PARTS HURLEY | \$374.23 | 1120 | ECAC AC repair truck 194V |
| 218627 | ADVANCE AUTO PARTS HURLEY | \$85.48 | 1120 | ECAC pressure hose truck13437 |
| 218628 | ADVANCE AUTO PARTS HURLEY | \$16.55 | 1120 | ECAC truck door handle #14025 |
| 218629 | IDEAL CARPET CLEANING | \$1,325.60 | 1120 | ECAC Summer Carpet Cleaning |
| 218630 | COASTAL ENVIRONMENATAL & | \$600.00 | 1120 | ECAC dumpster/maint. |
| 218631 | COMMERCIAL SURFACES LLC | \$2,467.00 | 1120 | ECAC--ECLE Tile Replacement |
| 218632 | PHILLIPS BUILDING SUPPLY | \$2,309.88 | 1120 | ECAC HS ext. entrance closer |
| 218633 | NEWELL PAPER COMPANY | \$1,374.60 | 1120 | ECAC wax supplies summer floor |
| 218634 | SOUTHERN PEST CONTROL, INC. | \$491.00 | 1120 | ECAC extermination UE, LE |
| 218635 | LOWES COMPANIES, INC. | \$265.08 | 1120 | ECAC ceiling tiles |
| 218636 | WATERS INTERNATIONAL TRUCK | \$6,935.11 | 1120 | ECAC bus repair 1412 |
| 218637 | NECAISE LOCK SUPPLY | \$109.00 | 1120 | ECAC keys, Yale lever |
| 218638 | ADVANCE AUTO PARTS HURLEY | \$220.09 | 1120 | ECAC hoses, brakes, filters |
| 218639 | RAINBOW SPRING WATER, INC. | \$72.50 | 1120 | SM/T--Water |
| 218640 | BOUND TO STAY BOUND BOOKS, INC | \$1,144.74 | 1120 | VLE-Library books |
| 218642 | AMAZON CAPITAL SERVICES | \$21.89 | 1152 | ECUE balloon garland |
| 218643 | CDW GOVERNMENT, INC. | \$19,361.86 | 2211 | FP-I-ThinkPads |
| 218644 | CDW GOVERNMENT, INC. | \$3,753.56 | 2211 | FP-I-Thinkpads & pens |
| 218645 | AMAZON CAPITAL SERVICES | \$204.64 | 1155 | JCTC - Vending Supplies |
| 218646 | AMAZON CAPITAL SERVICES | \$146.90 | 1120 | VUE--Toner Ink |
| 218647 | ABC GLASS & DOOR CO | \$585.00 | 1120 | SM/T- Window Bus 70 |
| 218648 | AMAZON CAPITAL SERVICES | \$4,428.99 | 1925 | IT--Supplies |
| 218649 | W. A. REYNOLDS WHOLESALE CO. | \$255.00 | 1152 | ECAC student reward treats |
| 218650 | W. A. REYNOLDS WHOLESALE CO. | \$412.50 | 1152 | ECMS snacks-resale |
| 218651 | HALLS ENGRAVING | \$25.95 | 1155 | JCTC - Award Plaque for Studen |

JACKSON COUNTY SCHOOL DISTRICT
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|-----------|--------------------------------|--------------|------|--------------------------------|
| 218652 | WATERS TRUCK & TRACTOR CO INC | \$636.59 | 1120 | VACT--MULTIPLE BUS REPAIR PART |
| 218653 | IDEAL CARPET CLEANING | \$200.00 | 1120 | ECAC UE carpet cleaning |
| 218654 | FREDS JANITORIAL LLC | \$21,104.00 | 1120 | ECAC summer waxing |
| 218655 | AMAZON CAPITAL SERVICES | \$115.70 | 1120 | SMMS -under construction decor |
| 218656 | AMAZON CAPITAL SERVICES | \$444.32 | 1120 | SMMS-poster maker paper, cases |
| 218657 | FLINN SCIENTIFIC INC. | \$156.81 | 1120 | VHS - Mystery Nylon Factory Ki |
| 218658 | SPORT SCOPE INC. | \$499.00 | 1120 | SMAC Ath Sideline Replay |
| 218659 | AMAZON CAPITAL SERVICES | \$103.37 | 1120 | DO - Office Supplies |
| 218660 | AMAZON CAPITAL SERVICES | \$4,655.52 | 1925 | IT-Stereo Mixer, Drills, Cable |
| 218661 | BLACKBOARD INC. | \$12,689.11 | 1925 | IT--Blackboard |
| 218662 | JOHNSON DIESEL, INC. | \$4,929.99 | 1120 | SMAC--BUS 57 REPAIRS |
| 218663 | AMAZON CAPITAL SERVICES | \$485.78 | 1120 | VAC- office supplies |
| 218664 | JOHNSON COLLISION CENTER, INC | \$2,437.43 | 1120 | VACT-BUS REPAIR |
| 218665 | WATERS TRUCK & TRACTOR CO INC | \$345.42 | 1120 | VCAC--BUS REPAIR PARTS |
| 218666 | MCALISTER'S DELI | \$116.89 | 1120 | DO--Board Meal-July 26 |
| 218667 | LOWES COMPANIES, INC. | \$331.55 | 1120 | ECAC electric pressure washer |
| 218668 | WATERS INTERNATIONAL TRUCK | \$2,296.56 | 1120 | ECAC bus brakes, caliper |
| 218669 | WARING OIL COMPANY | \$2,520.00 | 1120 | EC-600GAL DIESEL |
| 218670 | ROBERT A KEITH | \$13,260.00 | 1120 | DO-VAC BUS LOT-ROAD WITH FABRI |
| 218671 | AUTOMATION DESIGNS & SOLUTIONS | \$120.00 | 1120 | HR- Pre Employment FingerPrint |
| 218672 | HOWARD TECHNOLOGY SOL INC. | \$530.00 | 1925 | DO--Flash Drives (x40) |
| 218673 | SOUTHERN TIRE MART, LLC | \$742.36 | 1120 | VACT- Tire replacment |
| 218674 | ODP BUSINESS SOLUTIONS, LLC | \$176.47 | 1120 | VACT-Toner, pens, notebook |
| 218675 | MS COAST SUPPLY INC | \$150.48 | 1120 | ECAC toilet seat, fittings |
| 218676 | AMAZON CAPITAL SERVICES | \$1,849.98 | 2598 | FP-EIII-two scanners |
| 218677 | ELLIOTT'S INC. | \$502.40 | 1120 | CURR--New Hire Orientation |
| 218678 | BILOXI PAPER COMPANY | \$1,551.02 | 2711 | JCTC - Janitor Supplies/Clean |
| 218679 | PDQ PRINTING, INC CUST#137 | \$205.50 | 1153 | SMAC Football posters |
| 218680 | AMAZON CAPITAL SERVICES | \$37.92 | 1152 | ECHS-games, ink, cake toppers |
| 218681 | LOWES COMPANIES, INC. | \$787.55 | 1120 | VACM- Building Materials |
| 218682 | JOSTENS | \$3,452.75 | 1154 | VLE- 2021/22 ANNUAL |
| 218683 | CDW GOVERNMENT, INC. | \$3,926.96 | 2211 | ECLE/Thinkpads X8 |
| 218684 | HINTONS PAINT SPECIALTY | \$300.00 | 1120 | ECAC paint |
| 218685 | FIRST CHOICE FLOORING, LLC | \$45.99 | 1120 | ECAC cafe UE flooring grout |
| 218686 | FREDS JANITORIAL LLC | \$15,210.00 | 1120 | VACM- Summer Floor Restoration |
| 218687 | BSN SPORTS | \$1,870.52 | 1153 | SMMS - Softball team gear |
| 218688 | AMAZON CAPITAL SERVICES | \$1,185.16 | 1901 | SPED- Office Supplies |

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
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| Claim No. | Claimant Name | Claim Amount | Fund | Description |
|-----------|--------------------------------|--------------|------|--------------------------------|
| 218689 | J & L DESPORTE, LP | \$40,454.54 | 1120 | SMAC-JANITORIAL CONTRACT-FY23 |
| 218690 | AMAZON CAPITAL SERVICES | \$464.86 | 1120 | VHS-Desk, Chairs (x6) |
| 218691 | AMAZON CAPITAL SERVICES | \$774.65 | 1120 | VHS - Printer Toner |
| 218692 | VEX ROBOTICS INC | \$635.01 | 1153 | SMMS - VEX IQ Ed kits |
| 218693 | AMAZON CAPITAL SERVICES | \$125.47 | 1120 | ECMS - laminate,roll, folders |
| 218694 | PERMA-BOUND | \$966.28 | 1120 | ECU-library books |
| 218695 | 4ALLPROMOS | \$1,268.25 | 2211 | SMU - Planners/Pens |
| 218696 | COAST TO COAST COMPUTER | \$2,273.91 | 1120 | SMU - Classroom Toner (x59) |
| 218697 | AMAZON CAPITAL SERVICES | \$593.10 | 2610 | SPED- PD Books (x58) |
| 218698 | TECHNOLOGY STUDENT ASSOCIATION | \$258.00 | 1152 | ECHS-TSA fee |
| 218699 | TOTAL EQUIPMENT MAINTENANCE CO | \$18,879.25 | 1120 | DO-Water Tower Repair |
| 218700 | JOHNSTONE SUPPLY OF GULFPORT | \$906.46 | 1120 | DO--Compressor; Neutralizer |
| 218701 | JOHNSTONE SUPPLY OF GULFPORT | \$531.93 | 1120 | SMNE - Fan Motor, Thermistor |
| 218702 | JOHNSTONE SUPPLY OF GULFPORT | \$722.67 | 1120 | DO--Mitsubishi Board |
| 218703 | ATCO INTERNATIONAL | \$1,343.32 | 1120 | VACT-shop/bus supplies |
| 218704 | MAKEMUSIC, INC | \$495.00 | 1120 | VAC- BAND software |
| 218705 | BSN SPORTS | \$2,662.00 | 1153 | SMAC Football Jackets/hoodies |
| 218706 | AMAZON CAPITAL SERVICES | \$209.66 | 1935 | FabLab - Power Jack for Traile |
| 218707 | AMAZON CAPITAL SERVICES | \$340.78 | 2711 | JCTC-Door Push(6) & WaspSpray |
| 218708 | COCA-COLA BOTTLING COMPANY | \$346.50 | 1155 | JCTC-Student Vending |
| 218709 | BSN SPORTS | \$3,658.06 | 1120 | SMAC Ath FB Player Pract Gear |
| 218710 | POWER SYSTEMS OF MS. | \$1,875.00 | 1120 | SMAC--generator maintenance |
| 218711 | MIDSOUTH SYNTHETIC | \$2,500.00 | 1120 | SMAC Ath Turf Cleaning |
| 218713 | AMAZON CAPITAL SERVICES | \$141.17 | 1120 | ECMS - bird repellent, magnet |
| 218714 | AMAZON CAPITAL SERVICES | \$34.98 | 1120 | ECMS - port VGA adapter |
| 218715 | AMAZON CAPITAL SERVICES | \$419.11 | 1120 | VUE--Cardstock, Glue Gun, Ink |
| 218716 | RENAISSANCE LEARNING, INC. | \$1,898.00 | 1120 | VUE--Star AR seats |
| 218717 | AMAZON CAPITAL SERVICES | \$560.35 | 1120 | HR-Side Tab File Folder |
| 218718 | CINTAS CORPORATION | \$83.46 | 1120 | DO -- Floor Matts |
| 218719 | GOODGAMES PRINTING | \$276.19 | 1120 | BO-RECEIPT BOOKS |
| 218720 | DEPT OF PUBLIC SAFETY FINGERPR | \$2,624.00 | 7310 | HR--FINGERPRINTS |
| 218721 | MACHADO PATANO, PLLC | \$33,300.00 | 3027 | ECU AND ECM-NEW CANOPIES |
| 218722 | VEX ROBOTICS INC | \$494.26 | 1152 | ECMS-field kit |
| 218723 | HANCOCK COUNTY SCHOOL DISTRICT | \$150.00 | 1152 | ECHS-Golf tournament fee |
| 218724 | JC BOARD OF SUPERVISORS | \$820.00 | 1152 | ECHS-security for athletics |
| 218725 | ROBOTICS EDUCATION & COMP | \$150.00 | 1152 | ECHS-robotics registration |
| 218726 | ROBOTICS EDUCATION & COMP | \$310.00 | 1152 | ECHS-robotics registration |

JACKSON COUNTY SCHOOL DISTRICT
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| Claim No. | Claimant Name | Claim Amount | Fund | Description |
|-----------|--------------------------------|--------------|------|-------------------------------|
| 218727 | ROBOTICS EDUCATION & COMP | \$75.00 | 1152 | ECHS-robotics registration |
| 218728 | VEX ROBOTICS INC | \$3,026.26 | 1152 | ECMS-PLTW supplies |
| 218729 | AMAZON CAPITAL SERVICES | \$239.92 | 1152 | ECAC student reward treats |
| 218730 | HOLLAND HERITAGE FURNITURE | \$15,940.00 | 1152 | ECLF-playground equipment |
| 218731 | TECHNOLOGY STUDENT ASSOCIATION | \$250.00 | 1152 | ECHS-registration TSA |
| 218732 | MHSAA-DISTRICT VIII | \$150.00 | 1154 | VAC- DISTRICT VIII DUES |
| 218733 | MARTY DIMAURO | \$225.00 | 1152 | ECHS-volleyball assigning fee |
| 218734 | MISSISSIPPI WRESTLING | \$100.00 | 1152 | ECHS-wrestling fee |
| 218735 | DEPT OF PUBLIC SAFETY FINGERPR | \$896.00 | 7310 | HR--FINGERPRINTS |
| 218736 | ADAMS & REESE L.L.P. | \$1,188.00 | 1120 | 2022-23 LEGAL SERVICES |
| 218737 | SOUTHERN LIGHT, LLC | \$5,782.65 | 1120 | 2022-23 INTERNET SERVICES |
| 218738 | MSBA P&C TRUST | \$1,356.00 | 1120 | DEDUCTIBLE |
| 218739 | AMAZON CAPITAL SERVICES | \$2,028.62 | 2110 | CN-INK CARTRIDGE (x16) |
| 218740 | AMAZON CAPITAL SERVICES | \$2,418.77 | 2110 | CN-OFFICE & GENERAL SUPPLIES |
| 218741 | COAST PRO WASH CORP | \$12,545.00 | 2110 | CN-HOODS/KITCHENS CLEANED |
| 218742 | TOTAL EQUIPMENT MAINTENANCE CO | \$140.00 | 2110 | CN - EQUIPMENT REPAIR - SMU |
| 218743 | RAYBORN, MELISSA | \$60.50 | 2110 | CN-LUNCH REFUND |
| 218744 | RUSSELL, ERICA | \$100.75 | 2110 | CN-LUNCH REFUND |
| 218745 | SOUTH MS BUSINESS MACHINES | \$10,350.48 | 1925 | IT-PRINT CONTRACT OVERAGE |
| 218746 | BREEDLOVE, TERRY | \$412.00 | 1120 | 2022-23 BUS DRIVER INSURANCE |
| 218747 | COX, JACKIE A. | \$201.00 | 1120 | 2022-23 BUS DRIVER INSURANCE |
| 218748 | DUNCAN, SANDRA | \$201.00 | 1120 | 2022-23 BUS DRIVER INSURANCE |
| 218749 | GEISSINGER, MARK S. | \$412.00 | 1120 | 2022-23 BUS DRIVER INSURANCE |
| 218750 | HOLLOWAY, DWIGHT | \$201.00 | 1120 | 2022-23 BUS DRIVER INSURANCE |
| 218751 | MCANNALLY, CYNTHIA | \$201.00 | 1120 | 2022-23 BUS DRIVER INSURANCE |
| 218752 | MIZELLE, REBECCA | \$201.00 | 1120 | 2022-23 BUS DRIVER INSURANCE |
| 218753 | PERKINS, JAMES M. | \$201.00 | 1120 | 2022-23 BUS DRIVER INSURANCE |
| 218754 | GAVIN, DANA MARIE | \$110.00 | 1120 | CDL MEDICAL EXAM |
| 218755 | CAMPBELL, SUSAN | \$65.00 | 1120 | CDL RENEWAL |
| 218756 | ERIQUEZZO, REGINA M. | \$65.00 | 1120 | CDL RENEWAL |
| 218757 | FRYOU, CURTIS | \$87.98 | 1120 | CDL MEDICAL EXAM |
| 218758 | YOUNG, JOANN | \$175.00 | 1120 | CDL RENEWAL & MEDICAL EXAM |
| 218759 | BROWN, ROGER | \$110.00 | 1120 | CDL MEDICAL EXAM |
| 218760 | TURNER, CHERI | \$110.00 | 1120 | CDL MEDICAL EXAM |
| 218761 | SIMPSON, KELLY | \$110.00 | 1120 | CDL MEDICAL EXAM |
| 218762 | PETERSON, KEVIN | \$110.00 | 1120 | CDL MEDICAL EXAM |
| 218763 | LAMBES, NICHOLAS CHRISTOPHER | \$110.00 | 1120 | CDL MEDICAL EXAM |

JACKSON COUNTY SCHOOL DISTRICT
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|-----------|----------------------|--------------|------|----------------------------|
| 218764 | HILLIARD, JASON | \$110.00 | 1120 | CDL MEDICAL EXAM |
| 218765 | HOLLOWAY, DWIGHT | \$110.00 | 1120 | CDL MEDICAL EXAM |
| 218766 | MCKENZIE, RHONDA | \$110.00 | 1120 | CDL MEDICAL EXAM |
| 218767 | GRAUPE, STEPHANIE | \$110.00 | 1120 | CDL MEDICAL EXAM |
| 218768 | BREEDLOVE, MARGIE | \$110.00 | 1120 | CDL MEDICAL EXAM |
| 218769 | CROCKER, CAROLINE | \$125.00 | 1120 | CDL MEDICAL EXAM |
| 218770 | WILSON, JUSTIN | \$86.40 | 1120 | CDL MEDICAL EXAM |
| 218771 | HILL, MARK | \$81.00 | 1120 | CDL MEDICAL EXAM |
| 218772 | WINDHAM, TIMOTHY | \$165.00 | 1120 | CDL RENEWAL & MEDICAL EXAM |
| 218773 | TYSON, SHARON | \$125.00 | 1120 | CDL MEDICAL EXAM |
| 218774 | EWING, HETTIE | \$65.00 | 1120 | CDL RENEWAL |
| 218775 | DAVIS, CLINTON ANDRE | \$110.00 | 1120 | CDL MEDICAL EXAM |
| 218776 | BUSBY, JASMINE | \$55.00 | 1120 | CDL LICENSE |
| 218777 | HAVENS, ANITA KATENA | \$94.00 | 1120 | MILAGE REIMBURSEMENT |
| 218778 | SMITH, SHERIE | \$19.89 | 1120 | MILAGE REIMBURSEMENT |
| 218779 | SMITH, SHERIE | \$16.00 | 1120 | MILAGE REIMBURSEMENT |
| 218780 | KANODE, JESSE | \$472.48 | 1120 | MILAGE REIMBURSEMENT |
| 218781 | KANODE, JESSE | \$47.00 | 1120 | MILAGE REIMBURSEMENT |
| 218782 | VUYOVICH, REBECCA | \$90.44 | 1925 | MILAGE REIMBURSEMENT |
| 218783 | GOFF, HALEY | \$16.88 | 1120 | MILAGE REIMBURSEMENT |
| 218784 | DEVERS, BRANDI | \$17.88 | 2711 | MILAGE REIMBURSEMENT |
| 218785 | ROACH, ROBIN | \$43.38 | 2110 | MILAGE REIMBURSEMENT |
| 218786 | WHITEHEAD, SHAINA | \$43.25 | 2110 | MILAGE REIMBURSEMENT |
| 218787 | INABINETTE, KAMANI | \$108.75 | 1120 | MILAGE REIMBURSEMENT |
| 218788 | LEPOMA, DEAN | \$97.70 | 1154 | MILAGE REIMBURSEMENT |
| 218789 | LEPOMA, DEAN | \$50.00 | 1154 | MILAGE REIMBURSEMENT |
| 218790 | CASSIDY, J C | \$75.00 | 1154 | VAC- MAC CLINIC FUEL REIM |
| 218791 | LEPOMA, DEAN | \$76.90 | 1154 | VAC- MAC CLINIC MEAL REIM |
| 218792 | LEPOMA, DEAN | \$75.00 | 1154 | VAC- MAC CLINIC FUEL REIM |
| 218793 | BRAGG, DONNA M | \$75.00 | 1154 | VAC- MAC CLINIC FUEL REIM |
| 218794 | CASSIDY, J C | \$54.43 | 1154 | VAC- MAC CLINIC MEAL REIM |
| 218795 | BRAGG, DONNA M | \$88.53 | 1154 | VAC- MAC CLINIC MEAL REIM |
| 218796 | RAYNOR, AMBER | \$179.60 | 1120 | MILAGE REIMBURSEMENT |
| 218797 | RAYNOR, AMBER | \$90.19 | 1120 | MILAGE REIMBURSEMENT |
| 218798 | DICKERSON, GLENN | \$37.50 | 1120 | MILAGE REIMBURSEMENT |
| 218799 | DOBSON, AMY | \$16.75 | 1120 | MILAGE REIMBURSEMENT |
| 218800 | HOWELL, JORY | \$16.25 | 1120 | MILAGE REIMBURSEMENT |

JACKSON COUNTY SCHOOL DISTRICT
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|-----------|----------------------------|--------------|------|---------------------------|
| 218801 | LEE, J KEITH | \$12.63 | 1120 | MILAGE REIMBURSEMENT |
| 218802 | PAVLOV, DR. MICHAEL | \$26.91 | 2610 | MILAGE REIMBURSEMENT |
| 218803 | SCHOON-ROCCO, KRISTINA | \$9.24 | 2290 | MILAGE REIMBURSEMENT |
| 218804 | TILLMAN, LESLIE | \$16.38 | 2290 | MILAGE REIMBURSEMENT |
| 218805 | BARNETT, SHELLY | \$37.25 | 1120 | MILAGE REIMBURSEMENT |
| 218806 | SCHOON-ROCCO, KRISTINA | \$25.00 | 2290 | MILAGE REIMBURSEMENT |
| 218807 | TILLMAN, LESLIE | \$37.13 | 2290 | MILAGE REIMBURSEMENT |
| 218808 | WILLIAMS, KIMBERLY | \$53.50 | 2290 | MILAGE REIMBURSEMENT |
| 218809 | TILLMAN, LESLIE | \$424.06 | 2290 | TRAVEL REIMBURSEMENT |
| 218810 | JOHNSON, BRANDY | \$105.28 | 2811 | TRAVEL REIMBURSEMENT |
| 218811 | BRISTER, HEATHER | \$479.41 | 2811 | TRAVEL REIMBURSEMENT |
| 218812 | GEMMILL, CANDACE | \$119.89 | 2811 | TRAVEL REIMBURSEMENT |
| 218813 | HART, SHERRY | \$1,283.67 | 2811 | TRAVEL REIMBURSEMENT |
| 218814 | STRICKLER, JENNIFER | \$67.40 | 2110 | TRAVEL REIMBURSEMENT |
| 218815 | HARRIS, ASHLEY | \$306.87 | 2110 | TRAVEL REIMBURSEMENT |
| 218816 | MYERS, WILLIAM | \$383.28 | 1925 | TRAVEL REIMBURSEMENT |
| 218817 | COLLINS, CHRIS | \$430.97 | 1925 | TRAVEL REIMBURSEMENT |
| 218818 | BOYDA, KYLE | \$401.66 | 1925 | TRAVEL REIMBURSEMENT |
| 218819 | JACKSON, JANINE | \$79.38 | 2110 | MILAGE REIMBURSEMENT |
| 218820 | NACOL, MARLANA | \$16.00 | 2110 | MILAGE REIMBURSEMENT |
| 218821 | REDMOND, CYNTHIA | \$15.88 | 2110 | MILAGE REIMBURSEMENT |
| 218822 | HALL, TONYA L. | \$73.00 | 2110 | MILAGE REIMBURSEMENT |
| 218823 | STRINGFELLOW, SHELIA KAREN | \$17.38 | 2110 | MILAGE REIMBURSEMENT |
| 218824 | YENNIE, KIMBERLY | \$87.88 | 2110 | MILAGE REIMBURSEMENT |
| 218825 | MOORE, BRANDI | \$50.50 | 2110 | MILAGE REIMBURSEMENT |
| 218826 | LONG, KAYLA | \$30.25 | 2110 | MILAGE REIMBURSEMENT |
| 218827 | HARRISON, DANIELLE | \$30.25 | 2110 | MILAGE REIMBURSEMENT |
| 218828 | PARKER, PATRICIA | \$30.00 | 2110 | MILAGE REIMBURSEMENT |
| 218829 | SCHMIDT, DONNA | \$52.25 | 2110 | MILAGE REIMBURSEMENT |
| 218830 | KEY, MICKIE | \$96.41 | 2110 | MILAGE REIMBURSEMENT |
| 218831 | ODOM, LAVONDIA | \$48.13 | 2110 | MILAGE REIMBURSEMENT |
| 218832 | WARE, SONYA | \$47.56 | 1120 | MILAGE REIMBURSEMENT |
| 218833 | NORWOOD, HILARY | \$120.94 | 1120 | MILAGE REIMBURSEMENT |
| 218834 | STALLWORTH, GWENDOLYN | \$840.95 | 2610 | TRAVEL REIMBURSEMENT |
| 218835 | BONILLA, FABRIZIO | \$47.95 | 1154 | VAC- MAC CLINIC MEAL REIM |
| 218836 | MONTERRAT OLIER | \$90.52 | 1154 | VAC- MAC CLINIC MEAL REIM |
| 218837 | HUFF, SAM | \$165.00 | 1152 | ECHS S.Huff reimbursement |

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE 8/8/2022

| Claim No. | Claimant Name | Claim Amount | Fund | Description |
|-----------|--------------------------------|--------------|------|--------------------------------|
| 218838 | EDMONSON, THOMAS GERALD | \$186.50 | 1152 | ECHS reimbursement Edmonson |
| 218839 | DIEHL, CAROLINE ALLISON | \$110.00 | 1120 | CDL MEDICAL EXAM |
| 218840 | LANCASTER, JOSHUA | \$81.00 | 1120 | CDL LICENSE |
| 218841 | KENNEDY, DAVID | \$110.00 | 1120 | CDL MEDICAL EXAM |
| 218842 | NEELY, WILLIE MAE | \$110.00 | 1120 | CDL MEDICAL EXAM |
| 218843 | WEST, WARREN | \$110.00 | 1120 | CDL MEDICAL EXAM |
| 218844 | HUGHES SUPPLY, INC | \$138.89 | 1120 | SMAC-Mitsubishi gate board |
| 218845 | SCHOOL NUTRITION ASSOCIATION | \$937.00 | 2110 | CN-SNA MEMBERSHIP DUES |
| 218846 | AZTECAS RESTAURANT & CANTINA | \$325.00 | 2110 | CN - BOY MANAGER ORIENTATION |
| 218847 | PIZZA HUT | \$367.84 | 2110 | CN - BOY STAFF DEVELOPMENT |
| 218848 | FAMILY FROZEN FOODS | \$9,074.65 | 2110 | CN - EMERGENCY FOOD PURCHASE |
| 218849 | FAMILY FROZEN FOODS | \$7,918.56 | 2110 | CN - EMERGENCY PAPER SUPPLIES |
| 218850 | WATERS TRUCK & TRACTOR CO INC | \$1,287.31 | 1120 | VCTRANS-REPAIR PARTS |
| 218851 | MASS | \$1,750.00 | 1120 | DO--MASS Dues 2022-2023 |
| 218852 | CHANCELLOR SUPPLY, INC | \$972.00 | 1120 | SMAC--Lights (x350) |
| 218853 | NEWK'S | \$10,315.00 | 1120 | DO-2022-2023 CONVOCATION MEAL |
| 218854 | MHSAA, INC. | \$455.00 | 1154 | VAC- HS BAND EVAL FEES |
| 218855 | MS BANDMASTERS ASSN | \$300.00 | 1154 | VAC- BAND DIRECTOR DUES |
| 218856 | AMAZON CAPITAL SERVICES | \$78.95 | 1154 | VHS- HOMECOMING SUPPLY |
| 218857 | SOUTHERN PEST CONTROL, INC. | \$340.50 | 1120 | ECAC extermination HS-MS |
| 218858 | FIRE CODE COMPLIANCE, LLC | \$655.00 | 1120 | ECAC Fire extinguisher insp. |
| 218859 | FIRE CODE COMPLIANCE, LLC | \$360.00 | 1120 | ECAC bus fire extinguisher |
| 218860 | NEWELL PAPER COMPANY | \$2,729.60 | 1120 | VMS - COPY PAPER (x80) |
| 218861 | BILOXI PAPER COMPANY | \$2,481.03 | 1120 | SMAC--SMHS-Janitorial Supplies |
| 218862 | AMAZON CAPITAL SERVICES | \$54.98 | 1120 | VUE--laminator+sheets100 pack |
| 218863 | PLTW PROJECT LEAD THE WAY, INC | \$4,150.00 | 1120 | ECM/ECHPARTICIPATION 22/23 |
| 218864 | PLTW PROJECT LEAD THE WAY, INC | \$4,150.00 | 1120 | SMM/SMH PARTICIPATION 22/23 |
| 218865 | PLTW PROJECT LEAD THE WAY, INC | \$1,900.00 | 1120 | VUE/VMS- PARTICIPATION 22/23 |
| 218866 | HUGHES SUPPLY, INC | \$93.15 | 1120 | SM/M--Drain Gun |
| 218867 | AMAZON CAPITAL SERVICES | \$209.21 | 1120 | VUE--Crisis Bags (nurse) |
| 218868 | WARD INTERNATIONAL TRUCKS | \$1,036.80 | 1120 | SM/T--Bus 46 ECU Replacement |
| 218869 | FIRE CODE COMPLIANCE, LLC | \$445.00 | 1120 | SMAC-fire extinguisher inspect |
| 218870 | AMAZON CAPITAL SERVICES | \$3,022.03 | 1120 | Curric - folders, printer ink, |
| 218871 | BILOXI PAPER COMPANY | \$300.86 | 1120 | SM/T--Towels and Liners |
| 218872 | COCA-COLA BOTTLING COMPANY | \$448.00 | 1154 | VMS--CONCESSIONS |
| 218873 | W. A. REYNOLDS WHOLESALE CO. | \$430.80 | 1154 | VMS- CONCESSION SUPPLY |
| 218874 | AMAZON CAPITAL SERVICES | \$118.17 | 1120 | ECMS- sharpies, paper clips |

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE 8/8/2022

| Claim No. | Claimant Name | Claim Amount | Fund | Description |
|-----------|--------------------------------|--------------|------|--------------------------------|
| 218875 | PLTW PROJECT LEAD THE WAY, INC | \$750.00 | 1153 | SMMS - registration |
| 218876 | NEWELL PAPER COMPANY | \$204.72 | 1120 | BO- COPY PAPER-6 CASES |
| 218877 | SOUTHERN LIGHT, LLC | \$21,907.92 | 1120 | 2022-23 INTERNET SERVICES |
| 218878 | JCSD BUS MILEAGE REIMBURSEMENT | \$1,009.20 | 1153 | SMAC--Athletic Miles payment |
| 218879 | BILOXI PAPER COMPANY | \$600.00 | 1120 | SMAC--SM/M-Janitorial Supplies |
| 218880 | ADVANCE AUTO PARTS HURLEY | \$195.03 | 1120 | ECAC alternator taurus 192V |
| 218881 | SCHOLASTICPRODUCTS&AWARDSINC. | \$170.00 | 1152 | ECHS diplomas |
| 218882 | WATERS INTERNATIONAL TRUCK | \$520.00 | 1120 | ECAC Bus 1412 towing fee |
| 218883 | NEWELL PAPER COMPANY | \$341.20 | 1120 | SM/T-- Copy Paper (X10) |
| 218884 | THYSSENKRUPP ELEVATOR CORP | \$227.89 | 1120 | SMAC-SHMS Elevator Maintenance |
| 218885 | UNDER-PRESSURE POWER WASHING | \$3,850.00 | 1120 | ECAC pressure washing bleacher |
| 218886 | CINTAS CORPORATION | \$83.46 | 1120 | DO -- Floor Matts |
| 218887 | JOHNSTONE SUPPLY OF GULFPORT | \$191.02 | 1120 | SM/M-fuse |
| 218888 | SOUTHERN GREEN EQUIPMENT | \$48.50 | 1120 | SMAC-pulley for lawnmower |
| 218889 | OFFICE AUTOMATION | \$271.13 | 1120 | SMU - Poster Ink |
| 218890 | AMAZON CAPITAL SERVICES | \$204.08 | 1153 | SMU - Banner, Bulletin Board |
| 218891 | B-UNLIMITED, INC. | \$820.00 | 1154 | VHS- STUDENT COUNCIL SHIRTS |
| 218892 | DISTRICT IV CONFERENCE | \$500.00 | 1154 | VAC- DISTRICT IV DUES |
| 218893 | BILOXI PAPER COMPANY | \$180.48 | 1120 | SM/T--JANITORIAL SUPPLIES |
| 218894 | ODP BUSINESS SOLUTIONS, LLC | \$283.51 | 1120 | SMU - File Folders, Post its |
| 218895 | PITNEY BOWES GLOBAL ST MARTIN | \$97.26 | 1120 | PITNEY BOWES ST. MARTIN |
| 218896 | ROGERS ATHLETICS | \$7,450.00 | 1120 | VAC- 5 man sled w/ bullet pads |
| 218897 | LOWES COMPANIES, INC. | \$665.81 | 1120 | VACM- roof patch, blades |
| 218898 | COMMISSION ON DIETETIC REGISTR | \$70.00 | 2110 | CN - CDR ANNUAL RENEWAL |
| 218899 | KENTWOOD SPRINGS | \$32.43 | 1120 | BO-5 GALLON WATER - FY 23 |
| 218900 | SINGING RIVER HEALTH- | \$50.00 | 1120 | HR- PreEmployment Drug Testing |
| 218901 | JOSTENS | \$5,744.50 | 1153 | SNE/yearbook |
| 218902 | PLTW PROJECT LEAD THE WAY, INC | \$4,939.75 | 1154 | VUE- PLTW LAUNCH SUPPLIES |
| 218903 | ADMIRAL BAND BOOSTERS | \$200.00 | 1154 | VAC- DISTRICT BAND COMP FEE |
| 218908 | WRIGHT NATIONAL FLOOD | \$6,671.00 | 1120 | FLOOD INSURANCE |
| 218909 | TURF MASTERS LAWN CARE INC. | \$623.20 | 1153 | SMHS July Grounds Maint. |
| 218910 | MS BANDMASTERS ASSN | \$250.00 | 1154 | VAC- BAND ST CHAMPIONSHIP FEE |
| 218911 | USI EDUCATION & | \$81.02 | 1120 | VUE--LAMINATE PAPER |
| 218912 | BILOXI PAPER COMPANY | \$2,456.02 | 1120 | SMAC--SMUE janitorial order |
| 218913 | AUTOZONE OCEAN SPRINGS | \$146.17 | 1120 | SMAC--brakes for maint truck |
| 218914 | RAMSAY, KAREN | \$102.00 | 2110 | CN-LUNCH REFUND |
| 218915 | AMAZON CAPITAL SERVICES | \$1,308.48 | 2110 | CN - COLD BREW GRANT |

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE 8/8/2022

| Claim No. | Claimant Name | Claim Amount | Fund | Description |
|-----------|--------------------------------|--------------|------|-----------------------------------|
| 218916 | DISTRICT IV CONFERENCE | \$500.00 | 1153 | SMMS Athletic dues 22-23 |
| 218917 | BILOXI PAPER COMPANY | \$171.59 | 1153 | SM Ath. - Cleaning supplies |
| 218918 | PLTW PROJECT LEAD THE WAY, INC | \$950.00 | 1935 | FabLab - PLTW Participation Fee |
| 218919 | AMAZON CAPITAL SERVICES | \$259.95 | 2711 | JCTC-Door Push Bars (x5) |
| 218920 | AMAZON CAPITAL SERVICES | \$109.98 | 2711 | JCTC-Batteries |
| 218921 | BARCharts PUBLISHING, INC. | \$62.55 | 2711 | JCTC-Safety Guide Brochures |
| 218922 | HINTONS PAINT SPECIALTY | \$340.00 | 1120 | SMAC--paint |
| 218923 | SOUTHERN PEST CONTROL, INC. | \$62.15 | 2711 | JCTC - Pest Control |
| 218924 | SOUTHERN PEST CONTROL, INC. | \$50.00 | 1935 | FabLab - Pest Control |
| 218925 | SINGING RIVER ELECTRIC | \$66,694.88 | 1120 | 2022-23 ELECTRIC UTILITY |
| 218926 | MHSAA, INC. | \$570.00 | 1154 | VAC- STATE PASSES |
| 218927 | SEAS EDUCATION INC | \$1,800.00 | 2599 | SPED- MTSS RTI Plan Management |
| 218928 | BILOXI PAPER COMPANY | \$1,915.33 | 1120 | SMAC--SMMS janitorial order |
| 218929 | AMAZON CAPITAL SERVICES | \$742.83 | 1120 | SNE/Office furniture |
| 218930 | AMAZON CAPITAL SERVICES | \$398.43 | 1120 | SNE/ Kindergarten room rug |
| 218931 | AMAZON CAPITAL SERVICES | \$1,544.23 | 1120 | SNE/ ID maker |
| 218932 | NASSP | \$84.00 | 1152 | ECUE NEHS membership dues |
| 218933 | SINGING RIVER ELECTRIC | \$803.37 | 1935 | 2022-23 ELECTRIC UTILITY |
| | | \$2,769.77 | 2711 | 2022-23 ELECTRIC UTILITY |
| | | \$75,644.13 | 1120 | 2022-23 ELECTRIC UTILITY |
| 218934 | BENNETT, DANIELLE M | \$55.50 | 1120 | MILAGE REIMBURSEMENT |
| 218935 | JONES, ALICIA | \$158.75 | 2110 | MILAGE REIMBURSEMENT |
| 218936 | WARE, SONYA | \$21.88 | 1120 | MILAGE REIMBURSEMENT |
| 218937 | MORGAN, JERRY J | \$139.23 | 2711 | MILAGE REIMBURSEMENT |
| 218938 | PHILLIPS, DUSTIN | \$58.75 | 2711 | MILAGE REIMBURSEMENT |
| 218939 | ALLEN, HEATHER | \$99.88 | 2711 | MILAGE REIMBURSEMENT |
| 218940 | BEAN, BRIANNA | \$70.50 | 2711 | MILAGE REIMBURSEMENT |
| 218941 | HEFFNER, PAUL ASHLEY | \$88.13 | 2711 | MILAGE REIMBURSEMENT |
| 218942 | MORGAN, JERRY J | \$78.06 | 2711 | MILAGE REIMBURSEMENT |
| 218943 | WAGES, REBECCA | \$70.50 | 2711 | MILAGE REIMBURSEMENT |
| 218944 | KELEHER, RICHARD P. JR | \$88.13 | 2711 | MILAGE REIMBURSEMENT |
| 218945 | WALTON, FRED | \$88.13 | 2711 | MILAGE REIMBURSEMENT |
| 218946 | SEYMOUR, BETH | \$66.00 | 2711 | MILAGE REIMBURSEMENT |
| 218947 | SINGING RIVER ELECTRIC | \$13,328.22 | 1120 | 2022-23 ELECTRIC UTILITY |
| 218948 | AMAZON CAPITAL SERVICES | \$159.98 | 1901 | SPED- Webcams |
| 218949 | AMAZON CAPITAL SERVICES | \$239.06 | 2711 | JCTC - Pens, Tape, Clips, Markers |
| 218950 | NEWELL PAPER COMPANY | \$1,262.44 | 1120 | ECU-Copy paper (37 cases) |

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE 8/8/2022

| Claim No. | Claimant Name | Claim Amount | Fund | Description |
|------------------|---------------------------------|-----------------------|-------------|--------------------------------|
| 218951 | NEWELL PAPER COMPANY | \$102.36 | 1120 | ECU-copy paper |
| 218952 | AMAZON CAPITAL SERVICES | \$146.70 | 1120 | ECU-thumb drives/ink pens |
| 218953 | STEWART CONSTRUCTION COMPANY | \$72,945.00 | 3027 | EC-RESTROOM RENOVATIONS |
| 218954 | TURNITIN, LLC | \$25,184.25 | 1925 | IT--TurnItIn |
| 218955 | HOTEL & RESTAURANT SUPPLY | \$98.76 | 2110 | CN - EQUIPMENT - ECM |
| 218956 | PARK WAREHOUSE/ PLAYCORE GROUP | \$4,940.96 | 2110 | CN-PICNIC TABLES/VCM |
| 218957 | JACK C.PICKETT, ATTORNEY AT LAW | \$500.00 | 1120 | DO-RETAINER FY22-FY23 |
| 218958 | JACK C.PICKETT, ATTORNEY AT LAW | \$5,625.71 | 1120 | 2022-23 LEGAL SERVICES |
| 218959 | ENCORE REHABILITATION, INC | \$2,500.00 | 1120 | DO-ATHLETIC TRAINING AUTO RENE |
| 218971 | EARLEY, RYAN | \$82.69 | 1120 | MILAGE REIMBURSEMENT |
| 218972 | STRYCKER, JOHN | \$164.06 | 1120 | MILAGE REIMBURSEMENT |
| | Docket Total: | \$2,115,517.29 | | |

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE 8/8/2022

Claim No: 000000000 To 999999999

Claim Status: Open

| Total Expenditures By Fund | | |
|-----------------------------------|------------------------------|-----------------------|
| Fund | Description | Claim Amount |
| 1120 | DISTRICT MAINTENANCE | \$644,045.37 |
| 1152 | EAST CENTRAL ACTIVITY | \$25,321.25 |
| 1153 | ST MARTIN ACTIVITY | \$25,331.82 |
| 1154 | VANCLEAVE ACTIVITY | \$19,671.29 |
| 1155 | JCTC ACTIVITY | \$577.09 |
| 1901 | MEDICAID SBAC FUND | \$1,395.14 |
| 1925 | TECHNOLOGY FUND | \$133,594.34 |
| 1935 | FAB LAB JACKSON COUNTY | \$2,089.67 |
| 2110 | SCHOOL FOOD SERVICE | \$64,397.46 |
| 2211 | TITLE I - A | \$28,310.63 |
| 2290 | TITLE I COST POOL | \$565.31 |
| 2594 | ESSER II | \$146,872.05 |
| 2598 | ESSER III | \$847,330.98 |
| 2599 | IDEA B (ARP) | \$1,800.00 |
| 2610 | IDEA PART B | \$5,560.44 |
| 2711 | VOCATIONAL EDUCATION | \$8,107.77 |
| 2811 | TITLE IV, PART A | \$1,988.25 |
| 3027 | CONTRUCTION AND IMPROVEMENTS | \$155,038.43 |
| 7310 | PAYROLL CLEARING FUND | \$3,520.00 |
| | Total for Funds | \$2,115,517.29 |

| Total Expenditures By Unit | | |
|-----------------------------------|-------------------------------|----------------|
| Unit | Description | Claim Amount |
| 00 | | \$3,520.00 |
| 01 | DISTRICT WIDE | \$1,418,248.21 |
| 02 | EAST CENTRAL UPPER ELEMENTARY | \$80,817.61 |
| 04 | EAST CENTRAL MIDDLE SCHOOL | \$31,324.15 |
| 06 | EAST CENTRAL HIGH SCHOOL | \$115,527.60 |
| 10 | ST. MARTIN NORTH ELEMENTARY | \$16,092.40 |
| 11 | ST. MARTIN HIGH SCHOOL | \$64,007.13 |
| 13 | ST. MARTIN UPPER ELEMENTARY | \$21,122.15 |
| 14 | ST. MARTIN EAST ELEMENTARY | \$6,826.85 |
| 16 | VANCLEAVE UPPER ELEMENTARY | \$16,140.08 |

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE 8/8/2022

| Total Expenditures By Unit | | |
|-----------------------------------|--------------------------------|-----------------------|
| Unit | Description | Claim Amount |
| 18 | VANCLEAVE MIDDLE SCHOOL | \$25,841.70 |
| 20 | VANCLEAVE HIGH SCHOOL | \$37,899.26 |
| 22 | EAST CENTRAL LOWER ELEMENTARY | \$24,842.30 |
| 24 | ST.MARTIN MIDDLE SCHOOL | \$52,087.24 |
| 26 | VANCLEAVE LOWER ELEMENTARY | \$18,374.51 |
| 30 | VANCLEAVE ATTENDANCE CENTER | \$43,462.87 |
| 50 | EAST CENTRAL ATTENDANCE CENTER | \$53,979.91 |
| 70 | ST. MARTIN ATTENDANCE CENTER | \$74,628.79 |
| 90 | VOCATIONAL TECHNOLOGY CENTER | \$10,774.53 |
| | Total for Units | \$2,115,517.29 |

APPROVED THIS THE _____ DAY OF _____, _____

 PRESIDENT

 SECRETARY



Jackson County School District

Office of Technology

To: Dr. John Strycker

From: Chris Collins

RE: Amplified IT Sole Source

Date: August 18, 2022

The IT department has switched over to using Google Workspace for Education from Microsoft Office 365. We have contacted several companies that offer support for Google workspace but found that none of them offer a support contract like Amplified IT. With the other companies it is pay as you need break/fix support where Amplified IT offers break/fix but also consulting on best practices and security. Therefore, we are asking for approval of this sole source.



Amplified IT, LLC
 757-774 -5047
 812 Granby St
 Norfolk, Virginia
 23510-2004
 United States

Prepared For
 Chris Collins
 Jackson County School District
 4700 Colonel Vickrey Rd
 Vancleave, Mississippi
 39565
 United States

Estimate Date
 03/11/2022

Estimate Number
 00148884

| Description | Rate | Qty | Line Total |
|--|-------------|-----|-------------|
| AIT-SUP-1042 Amplified Support for Google for Education - Essential - 8001 - 9000 Students: Amplified Support for Google for Education - Essential. Includes annual Domain Analysis, On-Demand Support, and membership to NAGTC. | \$13,000.00 | 1 | \$13,000.00 |
| Subtotal | | | 13,000.00 |
| Tax | | | 0.00 |
| Estimate Total (USD) | | | \$13,000.00 |

Terms

Please note that this document contains our current best estimate of pricing. Prices may change over time. While we always try to keep our customers in the loop, we reserve the right to change pricing before purchase without notice. An updated estimate can be requested at any time.

Please send purchase orders to info@amplifiedit.com or fax to 757-585-3550. If possible, please also include a copy of your organization's tax-exempt certificate with your purchase order. An exemption certificate is required to process Google Voice orders.

Amplified IT issues electronic invoices only. Please include an accounts payable email address with your purchase order to avoid billing delays. Full payment is required within 30 days of invoice. Otherwise, if you wish to pay by credit card please advise us with your order and note that a 3% service fee will be added to the invoice to cover payment processing charges.

The purchase of these products and services are bound by the relevant terms of services, privacy and data notices found here:

<https://www.amplifiedit.com/work-with-us/>

A copy of our W-9 form may also be downloaded from the link above.

Accepted payment methods:

By EFT (ACH or Wire):

Account Name: Amplified IT, LLC | ABA Routing: 021000021 | Account: 625029928

Bank: JP Morgan Chase Bank | New York, NY 10017 | SWIFT: CHASUS33

WHEN PAYING BY EFT PLEASE, EMAIL A PAYMENT REMITTANCE NOTICE TO:

EFTremit@amplifiedit.com | EFT Authorization forms may also be sent to this address.

Bill.com ePayment Network ID: 0171848914588926

By cheque: Please make payable to Amplified IT LLC | 812 Granby St | Norfolk, VA 23510-2004

By Credit Card: To cover the cost of accepting card payments (including FIS Integrated Payables and other P-Card/SUA programs) we require an 3% service charge. Contact us to add this fee prior to sending a card payment at ar.ait@amplifiedit.com.



Jackson County School District
Department of Human Resources & Risk
Management

TO: Dr. John Strycker, Superintendent
FROM: Christy LeBatard, Associate HR Director
DATE: July 26, 2022
RE: Justification for revisions to Substitute Teacher policy changes

This policy is being revised to reflect the actual practices of JCSD regarding the use of substitute teachers. MSIS guidelines do not allow a long-term substitutes that are not endorsed in the subject area for which they are working as a substitute.

District: Jackson County School District
Section: G - Personnel
Policy Code: GBRJ - Arrangements for Substitutes

Substitute Teacher/Administrator Pay

Regular substitute teacher pay shall be as follows:

A minimum age of 21 is required for substitute applicants.

A substitute teacher who has less than a Bachelor's Degree shall be paid at the rate of \$65.00 per day.

A substitute teacher having a Bachelor's Degree shall be paid at the rate of \$70.00 per day. The substitute teacher shall provide the school with a transcript from the college/university which granted the degree.

A substitute teacher having a Master's Degree shall be paid at the rate of \$75.00 per day. The substitute teacher shall provide the school with a transcript from the college/university which granted the degree.

~~When a non-licensed substitute teacher is employed on a long-term basis for the same teacher out on an extended illness for a period of more than sixteen (16) consecutive days, the long-term substitute teacher will be paid, beginning with day seventeen (17), at a rate of ten dollars (\$10.00) per day above that normally to be paid.~~

~~When a licensed substitute teacher is recommended on a long-term basis and has a valid endorsement in the area in which he/she will be teaching, the substitute will be paid \$105.00 per day beginning with day one of the long-term obligation.~~

Long-term substitutes are required to have a valid endorsement in the area in which he/she will be teaching to the maximum extent possible. Special exceptions to this shall be approved by the Superintendent on a case by case basis. Long-term substitutes will be paid \$105.00 per day beginning the first day of the long-term obligation.

~~To provide stability and consistency for students, if no one is available with an endorsement in the area(s) he/she will be teaching, the certified substitute will be paid \$105.00 per day beginning with day one of the long-term obligation.~~

When it is necessary to utilize a substitute administrator, and that substitute has a valid Mississippi administrator's license, the rate of pay for that substitute shall be \$155.00 per day.



Jackson County School District
Department of Human Resources & Risk
Management

TO: JCSD School Board

FROM: Dr. John Strycker, Superintendent

DATE: June 30, 2022

RE: Justification for changes to the School Psychologist Job Description

Policy GFABB School Psychologist Job Description is being presented to the board for revision. These revisions simply adjust the job description to match the Mississippi Department of Education requirements for a School Psychologist by allowing a Specialist Degree or a Doctorate as the minimum qualifications.

You will also see revisions to the Terms of Employment, but those are just clarifications to the written policy to reflect the actual number of days and salary of the position currently.

District: Jackson County School District
Section: G- Personnel
Policy Code GFABB – School Psychologist Job Description

QUALIFICATIONS:

AAA or AAAA in clinical or school psychology
Experience in counseling students with emotional difficulties
Experience in testing/diagnosing students with emotional difficulties

REPORTS TO:

Director of Special Education

DUTIES:

Provide counseling to special education students who require such services.
Serve as district assessment team member by testing students who are in the special education referral process.
Provide in-service to teachers as needed.
Act as consultant to teachers regarding the needs of students receiving counseling services.

TERMS OF EMPLOYMENT:

~~10 months employment, salary to be established by the Board~~
197 days per year with salary in accordance with Policy GGBC

EVALUATION:

Performance in this position will be evaluated annually, by the Director of Special Education, in accordance with provisions of the Board's policies on evaluation. Additionally, State approved evaluation as applicable.

ESSER funded positions are temporary positions that will only be available through December 2024.



Jackson County School District

Office of Superintendent of Schools

To: Board of Education

From: Dr. John Strycker

Date: August 3, 2022

Subject: School Bus Driver Compensation and Leave – *Stipend Issue*

As a result of the July 29 voluntary meeting for all transportation staff, the following policy recommendation will be placed on the August 8 Board agenda for approval: **Policy Code: GGBG - Salary Scale: School Bus Driver Compensation and Leave**

Policy Recommendation Summary:

Any certified employee who also drives a bus as a secondary job will be paid overtime for bus driving hours if such employee works over 40 hours in their primary job (*as compared to the current stipend*). Any non-certified employee who works over 40 hours per week will be paid overtime. Said overtime must be pre-approved by the Transportation Supervisor.

Background:

The subject of certified staff (coaches) receiving a stipend for driving a school bus became an issue last spring. The stipend was a temporary incentive to alleviate the shortage of bus drivers and served its purpose. Certified staff appreciate the stipend because they received around \$23 an hour to drive a bus. Many non-certified drivers were unhappy with this pay for certified staff because most of them receive considerably less per hour for the same duty of driving a bus (Max non-certified pay is \$20.10 per hour at 35 years). *Note: Certified staff already has health insurance.*

JCSD has 137 bus drivers of which about 25 are certified staff. While our driver shortage situation is improving by offering the stipend, we still have a shortage of drivers especially in St. Martin.

Budget Impact:

The recommended policy change to GGBG is considered budget neutral because overtime pay (time and a half pay) was used, at step 10, as the estimated amount of compensation for certified staff under the current “stipend proposal.” *Note: The current average years of experience for a teacher recommended as a bus driver is slightly under five years.*

Timeline:

- December 2020 – A proposal was presented to the Board of Education to address the critical shortage of bus drivers.
- January 2021 - Revisions were approved to Policy GGBG School Bus Driver Compensation and Leave to go into effect January 1, 2021.
 - This change paid certified teachers a stipend for driving a bus instead of the hourly wage.
 - This policy change was requested to incentivize teachers and coaches to drive a bus to address the bus driver shortage issue.
 - This change resulted in about 20 additional drivers
- May 2021 – Non-certified bus drivers received a pay raise as part of the district’s Wage and Salary Initiative.
- June 2021 – Non-certified bus drivers raised concerns of the inequity of certified employees making more money than non-certified to perform the same duties.
 - Several meetings were held with a representative from the bus drivers regarding the “inequity issue.”
 - Administration put an immediate freeze on any new certified bus driver receiving the stipend.
 - Administration decided that the certified teacher stipend would be discontinued after the 2021-2022 school year.
- Spring 2022 – Some certified staff voiced concerns about the discontinuation of the stipend.
- May 17, 2022 – An administration meeting was held with a representative from the bus drivers regarding the issue of certified staff retaining their stipend for driving.
- July 2022 – A meeting was held with representatives from both certified and non-certified drivers to prepare for the July 29 meeting with all transportation staff.
- July 29, 2022 – A voluntary meeting for all transportation staff was held to discuss this issue. There were approximately 50 people in attendance counting administrative staff.

District: Jackson County School District

Section: G - Personnel

Policy Code: GGBG - Salary Scale: School Bus Driver Compensation and Leave

School bus drivers will be paid on the basis of 180 days each school year. ~~They will be paid at an hourly rate with a minimum of 2.75 hours per day.~~ Employees who drive for a minimum of 2.75 hours per day will be considered full time.

Any certified employee who also drives a bus as a secondary job will be paid overtime for bus driving hours if such employee works over 40 hours in their primary job. Any non-certified employee who works over 40 hours per week will be paid overtime. Said to be pre-approved by Transportation Supervisor.

Yrs. Exp Bus Drivers

| | |
|----|---------|
| 0 | \$14.99 |
| 1 | \$15.14 |
| 2 | \$15.29 |
| 3 | \$15.44 |
| 4 | \$15.60 |
| 5 | \$15.74 |
| 6 | \$15.88 |
| 7 | \$16.04 |
| 8 | \$16.18 |
| 9 | \$16.33 |
| 10 | \$16.48 |
| 11 | \$16.61 |
| 12 | \$16.78 |
| 13 | \$16.92 |
| 14 | \$17.08 |
| 15 | \$17.22 |
| 16 | \$17.35 |
| 17 | \$17.52 |
| 18 | \$17.65 |
| 19 | \$17.81 |
| 20 | \$17.95 |
| 21 | \$18.10 |
| 22 | \$18.25 |
| 23 | \$18.39 |
| 24 | \$18.55 |
| 25 | \$18.69 |
| 26 | \$18.84 |
| 27 | \$18.98 |
| 28 | \$19.13 |
| 29 | \$19.26 |
| 30 | \$19.40 |
| 31 | \$19.55 |
| 32 | \$19.68 |
| 33 | \$19.82 |
| 34 | \$19.96 |
| 35 | \$20.10 |

~~Certified bus drivers shall be paid a supplement depending on hours worked per day as follows:~~

| Hours | Supplement |
|------------------|-----------------------|
| 1 | \$4,494 |
| 2 | \$8,988 |
| 3 | \$13,481 |
| 4 | \$17,975 |

Staff filling the position of bus driver may be credited with a maximum of three (3) years' work experience from outside the district if the previous employment was in a job requiring a Commercial Driver's License (CDL), State Certification, or a School Bus Driver Card. Drivers may be credited with in-district experience for any time they held a CDL for the district. ~~A year will be considered as a minimum of eight months of continuous service.~~ New drivers will have thirty (30) calendar days from the date of school board approval of their employment to provide verification.

At the beginning of each school year, upon reporting to work, all full-time bus drivers shall be credited with five (5) sick leave days. A sick-leave day shall refer to all routes driven in a single day. Of these days, two (2) may be used annually as personal days. Such personal leave shall not be taken on the first day of a school term, the last day of a school term, on the day previous to a holiday, or the day after a holiday.

Any unused portion of the above listed sick leave days shall be carried over to the next school year and credited to such non-certified staff, as long as the staff member is employed by the school district.

For the first ten (10) days of absence due to illness or physical disability in any school year in excess of the sick leave allowance credited to the employee, there shall be deducted from the pay of such employee the amount equal to the established substitute amount necessitated because of the absence of said employee. Thereafter, an amount equal to the annual salary divided by the number of days the employee is to be on duty times the number of days absent will be deducted from his/her pay.

If requested, the Board of Education will be allowed to ask for and obtain official medical reasons to substantiate the absence. Any individual abusing this policy may have all cumulative and credited leave canceled.

Sick leave also may be used for serious illness or death of members of the immediate family: father, mother, spouse, brother, sister, child, father-in-law, mother-in-law, brother-in-law, sister-in-law, foster parents or foster children or grandparents of the employee or spouse.



Jackson County School District
Department of Human Resources & Risk
Management

DATE: August 4, 2022
TO: Dr. John Strycker, Superintendent
FROM: Christy LeBatard, Associate HR Director
RE: Board Agenda Request
Approval to purchase SafeSchool Training

I am requesting to renew our SafeSchool Training Software provided to us by Vector Technologies for a cost of \$8,788.00 per year.

This software provides JCSD approximately two-hundred K-12 training modules that cover a variety of educational issues and also general safety. We use this software to issue and track online training for employees each year. In addition, it allows specific trainings to be issued to specific groups of employees or to create custom modules.

I appreciate your consideration of this request.



RE: SafeSchools Training Sole Source Provider Documentation

To Whom It May Concern:

This letter certifies that the *SafeSchools Training and Compliance Management System* is the proprietary copyrighted content of Vector Solutions, located in Cincinnati, Ohio.

As the sole source provider and distributor, this training system and corresponding materials are only available from Vector Solutions. Vector Solutions has exclusive rights and licensing.

For more information, please call 1-800-434-0154.

Thank you,

A handwritten signature in black ink that reads "Alex Berry". The signature is written in a cursive, flowing style.

Alex Berry
Executive Vice President, Education
Vector Solutions



Quote ID
Q-202605

Valid Until
Friday, August 26, 2022

Contact Name
Dana Brewer

Scenario Learning, LLC Agreement Schedule A

Date: Wednesday, July 27, 2022

Client Information

| | |
|--|-------------------------------|
| Client Name: Jackson County School District | |
| Address: 4700 Colonel Vickrey Rd Vanceleave, MS 39565 | |
| Primary Contact Name: | Primary Contact Phone: |

Agreement Term

| | |
|-----------------------------------|--------------------------------|
| Effective Date: 10/28/2022 | Initial Term: 12 months |
|-----------------------------------|--------------------------------|

Invoicing Contact Information (Please fill in missing information)

| | | |
|---|-------------------------------------|---|
| Billing Contact Name: Laura McCool | | |
| Billing Address: PO Box 5069 4700 Colonel Vickrey Rd. Vanceleave, Mississippi 39565 | | Billing Phone: (228) 826-1757 ext. 7 Billing Email: lmccool@jcsd.k12.ms.us |
| PO#: | Billing Frequency: Annual | Payment Terms: Net 30 |

Annual Fee(s)

| Product Code | Product | Description | Minimum Annual Commitment | Price | Sub Total |
|--------------|---|--|---------------------------|--------|------------|
| SLSST | Vector Training, Employee Safety and Compliance Library | Vector Training, K-12 Edition - Employee Safety and Compliance Library - Annual Subscription | 1,300 | \$6.76 | \$8,788.00 |

Annual Total: \$8,788.00

One-Time Fee(s)

| Product Code | Product | Description | Qty | Price | Sub Total |
|--------------|---------|-------------|-----|-------|-----------|
|--------------|---------|-------------|-----|-------|-----------|

One-Time Total: \$0.00

Grand Total (including Annual and One-Time): \$8,788.00

Please note that this is not an invoice. An invoice will be sent within fourteen (14) business days.

Additional Terms and Conditions.

The following are in addition to the Client Agreement General Terms and Conditions.

1. Additional Named Users added after the Effective Date will be invoiced at the full per Named User fee. Such additional Named Users shall become part of the Minimum Annual Commitment for subsequent years, on the anniversary date of each contract year or upon renewals under the Agreement.
2. You agree to pay for the number of Named Users using or licensed to access the Services in a given contract year. Subject to the Minimum Annual Commitment, Changes in Named User counts will be reflected in the annual contract amount from that period forward for all Users.
3. Subject to the above Minimum Annual Commitment, annual fees for your use of the Services will be based upon the number of Named Users in a given contract year.
4. Named Users inactivated in a given contract year will not count towards the total number of Named Users in the year following such inactivation, unless reactivated.
5. Fees, both during the Initial Term, as well as any Renewal Terms, shall be increased by 3.0% per year. Changes in Named User counts will be reflected in the annual contract amount from that period forward for all Users.
6. All undisputed invoices are due and payable Net 30 days after invoice date ("Due Date"). Any fees unpaid for more than 10 days past the Due Date shall bear interest at 1.5% per month or the highest applicable rate permitted by law.
7. **AUTOMATIC RENEWAL. UNLESS OTHERWISE AGREED OR WHERE PROHIBITED BY APPLICABLE LAW OR REGULATION, UPON EXPIRATION OF THE ABOVE INITIAL TERM, THIS AGREEMENT WILL RENEW FOR A RENEWAL TERM EQUAL TO THE INITIAL TERM AT VECTOR SOLUTIONS' THEN CURRENT FEES, UNLESS NOTICE IS GIVEN BY EITHER PARTY OF ITS INTENT TO TERMINATE THE AGREEMENT AT LEAST SIXTY (60) DAYS PRIOR TO THE SCHEDULED TERMINATION DATE.**

By: _____

By: _____

Printed Name: Stacey Canaan

Printed Name:

Title: Team Lead Renewal Management, K-12

Title:

Date: _____

Date: _____

Address for Notices:

4890 W. Kennedy Blvd., Suite 300
Tampa, FL 33609

4700 Colonel Vickrey Rd
Vanceleave, MS 39565

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the agreement between the parties.

VECTOR SOLUTIONS EDUCATION SOFTWARE AS A SERVICE AGREEMENT

This Vector Solutions Software as a Service Agreement (the "Agreement"), effective as of the date noted in the attached Schedule A (the "Effective Date"), is by and between Scenario Learning, LLC, d/b/a Vector Solutions, ("We/Us") an Ohio limited liability company, and the undersigned customer ("You/Your"), (each a "Party" or "Parties) and governs the purchase and ongoing use of the Services described in this Agreement.

GENERAL TERMS AND CONDITIONS

1. **SERVICES.** We shall provide the following Software as a Service ("**Services**"):

1.1. Access and Use. We grant You a non-exclusive, non-transferable revocable authorization to remotely access and use the software as a service offering identified in Schedule A (the "**Services**") and, unless prohibited by law, We will provide access to any persons You designate for use as described in these terms and conditions. For clarification and unless otherwise provided in Schedule A as a "site specific" authorization, We authorize access and use on a "one user per one authorization basis" and once granted, You are not allowed to transfer authorizations to other users. Your ability to use the Services may be affected by minimum system requirements or other factors, such as Your Internet connection.

1.2. Availability. We will use commercially reasonable efforts to provide access to and use of the Services twenty-four (24) hours a day, seven (7) days a week, subject to scheduled downtime for routine maintenance, emergency maintenance, system outages, and other outages beyond our control.

1.3. Help Desk. We will assist You as needed on issues relating to usage via e-mail, and a toll-free Help Desk five (5) days per week, at scheduled hours, currently 8:00 am to 6:00 pm Eastern Time, Monday-Friday or <https://support.vectorsolutions.com/s/contactsupport>

1.4. Upgrades and Updates. We reserve the right, in our discretion, to make updates or upgrades to the Services that are necessary or useful to: (a) maintain or enhance: (i) the quality or delivery of the Services; (ii) the competitive strength of or market for the Services; or (iii) the Services' cost efficiency or performance; or (b) to comply with applicable law. For no additional charge, You will receive access to any general upgrades and updates to the Services which We make generally available to our other customers. All updates and upgrades to the Services are subject to these terms and conditions.

1.5. Additional Services. From time to time, the Parties may decide in their discretion to add additional Services, subject to the Parties' execution of one or more change forms which shall be substantially in the form of the Schedule A and shall incorporate these terms and conditions by reference. Each individual Schedule A shall have its own service term.

2. YOUR RESPONSIBILITIES AND USE RESTRICTIONS.

2.1. Compliance. You shall be responsible for all Users' compliance with this Agreement and shall use commercially reasonable efforts to prevent unauthorized access to or use of the Services. You shall comply with all applicable laws, standards, and regulations and will not use the Services in a manner not specified or permitted by Us.

2.2. Identify Named Users. A "**Named User**" is defined as Your employees, consultants, contractors, and agents You authorize to access and use the Services You are purchasing during each contract year ("Term") of the Agreement.

2.2.1. You will be responsible for the following: (a) cause each of Your Named Users to complete a unique profile if not created by Vector Solutions on their behalf, and (b) timely maintain a user database by adding a unique profile for each new Named User. Due to licensing and data retention requirements, Named Users may not be removed from our system unless required by law. You will be responsible for identifying Named Users from time to time during the Term of this Agreement through available system capabilities.

2.3. Future Functionality. You agree that Your purchases are not contingent on Our delivery of any future functionality or features. You are not relying on any comments regarding future functionality or features.

3. FEES AND PAYMENTS.

3.1. Fees and Payment. You will pay for the Services in accordance with the payment terms, frequency, and fee schedule in Schedule A attached to this Agreement. All fees collected by Us under this Agreement are fully earned when due and nonrefundable when paid, except if You terminate this Agreement for cause as described in Section 5.2.

3.2. Due Date. All fees due under this Agreement must be paid in United States Dollars or Canadian Dollars or as specified in Schedule A as applicable to Your location. We will invoice You in advance and all undisputed invoices are due and payable on the due date specified in Schedule A.

3.3. Suspension of Service. If You do not make an undisputed payment on time, We may suspend Your or Your Named Users' access to the Services without further notice until all overdue payments are paid in full. Our suspension of Your use of the Services or termination of the Agreement for Your violation of the terms of this Agreement will not change Your obligation to pay any and all payments due for the applicable Term.

3.3.1. We may also suspend, terminate, or otherwise deny Your access or any Named User's access to or use of all or any part of the Services, without incurring any liability to You, if: (a) We receive a judicial or other governmental demand or order, subpoena, or law enforcement request that expressly or by reasonable implication requires Us to do so; or (b) We believe, in good faith and reasonable discretion, that: (i) You or any Named User, have failed to comply with any term of this Agreement, or accessed or used the Services beyond the scope of the rights granted, or for a purpose not authorized under this Agreement; or (ii) Your use of the Services causes a direct or indirect threat to our network function or integrity, or to Our other customers' ability to access and use the Services; or (iii) You or any Named User, are or have been involved in any fraudulent, misleading, or unlawful activities relating to or in connection with any of the Services; or (iv) this Agreement expires or is terminated. This Section 3.3 does not limit any of Our other rights or remedies under this Agreement.

3.4. Taxes. All fees under this Agreement exclude all sales, use, value-added taxes, and other taxes and government charges, whether Federal, State, or foreign, and You will be responsible for payment of all such taxes (other than taxes based on our income), fees, duties, and charges, and any related penalties and interest, arising from the payment of any and all fees under this Agreement including the access to or performance of the Services hereunder. If We have a legal obligation to pay or collect taxes for which You are responsible under the Agreement, then We will invoice, and You will pay the appropriate amount unless You claim tax exempt status for amounts due under this Agreement and provides Us with a valid tax exemption certificate (authorized by the applicable governmental authority) promptly upon execution of this Agreement. If any taxes shall be required by law to be deducted or withheld from any fee payable hereunder by You to Us, You shall, after making the required deduction or withholding, increase such fee payable as may be necessary to ensure that We shall receive an amount equal to the fee We would have received had no such deduction or withholding been made.

4. INTELLECTUAL PROPERTY RIGHTS.

4.1. We alone (and our licensors, where applicable) shall own all rights, title, and interest in and to our software, website and technology, the course content (if any), and the Services We provide, including all documentation associated with the Services. If You provide any suggestions, ideas, enhancement requests, feedback, recommendations, or other information provided by You (collectively "**Feedback**"), We may use such Feedback to improve the Services without charge, royalties, or other obligation to You, and Our use of Your Feedback does not give You any property rights to the Services.

The Vector Solutions name and logo are trademarks of Vector Solutions, and no right or license is granted to You to use them. You shall own all rights, title, and interest in and to Your added software, Your content, and information collected from Your content pages ("**Your Data**"). You shall have no rights in or to any other data collected that is not affiliated with You. Your content, email addresses, and personal information of Your Named Users or Your EHS Active Employees You entered into the database, or any of Your customers or users is Your sole property. We will not, at any time, redistribute, share, or sell any of Your email addresses, email server domain names, customer names, or personal information. Course content that You purchase from third-party course providers and access through our LMS will require the sharing of certain user information with Us in order for Us to properly track and report usage.

4.2. You recognize that We regard the software We have developed to deliver the Services as our proprietary information and as confidential trade secrets of great value. You agree not to provide or to otherwise make available in any form the software or Services, or any portion thereof, to any person other than Your Named Users without our prior written consent. You further agree to treat the Services with at least the same degree of care with which You treat Your own confidential information and in no event with less care than is reasonably required to protect the confidentiality of the Services.

4.2.1 Except as otherwise agreed in writing or to the extent necessary for You to use the Services in accordance with this Agreement, You are not allowed to: (a) copy the course content in whole or in part; (b) display, reproduce, create derivative works from, transmit, sell, distribute, rent, lease, sublicense, transfer or in any way exploit the course content in whole or in part; (c) embed the course content into other products; (d) use any of our trademarks, service marks, domain names, logos, or other identifiers or any of our third party suppliers; (e) reverse engineer, decompile, disassemble, or access the source code of any of our Services or software, (f) use the software or Services for any purpose that is unlawful; (g) alter or tamper with the Services and/or associated documentation in any way; (h) attempt to defeat any security measures that We may take to protect the confidentiality and proprietary nature of the Services; (i) remove, obscure, conceal, or alter any marking or notice of proprietary rights that may appear on or in the Services and/or associated documentation; or (j) except as permitted by this Agreement, knowingly allow any individual or entity under Your control to access Services without authorization under this Agreement for such access.

4.3. We acknowledge that You alone shall own all rights, title, and interest in and to Your name, trademarks, or logos, and this Agreement does not give Us any rights of ownership to the same. You hereby authorize Us to use Your name, trademarks, or logos in promotional materials, press releases, advertising, or in other publications or websites, whether oral or written. If You do not consent to Our use of Your name or logo, You may withdraw Your consent at any time by notifying Us at logousage@vectorsolutions.com.

5. TERM, TERMINATION, AND NOTICE.

5.1 Term. The term of this Agreement will start on the Effective Date, and will remain in full force and effect for the initial term (the "Initial Term") indicated in Schedule A. Upon expiration or early termination of this Agreement by either Party as described below in Section 5.2 (Termination for Cause) or for any reason, You shall immediately discontinue all use of the Services and documentation, and You acknowledge that We will terminate Your ability to access the Services. Notwithstanding, access to the Services may remain active for thirty (30) days solely for purpose of our record keeping.

5.2 Termination for Cause. Either Party may terminate this Agreement, effective upon written notice to the other Party (the "Defaulting Party"), if the Defaulting Party materially breaches this Agreement, and that breach is incapable of cure, or with respect to a material breach capable of cure, and the Defaulting Party does not cure the breach within thirty (30) days after receipt of written notice of the breach. If You terminate this Agreement due to Our material breach, then We will return an amount equal to the pro-rated fees already paid for the balance of the term as of the date of termination as Your only remedy.

5.3. Notice. All required notices by either Party shall be given by email, personal delivery (including reputable courier service), fees prepaid, or by sending the notice by registered or certified mail return receipt requested, postage prepaid, and addressed as set forth in Schedule A. Such notices shall be deemed to have been given and delivered upon receipt or attempted delivery (if receipt is refused), as the case may be, and the date of receipt identified by the applicable postal service on any return receipt card shall be conclusive evidence of receipt. Notices and other communications sent by e-mail shall be deemed received upon the sender's receipt of an acknowledgment from the recipient (such as by the "return receipt requested" function, as available, return e-mail or other written acknowledgment). Either Party, by written notice to the other as described above, may alter its address for written notices.

6. MUTUAL WARRANTIES AND DISCLAIMER.

6.1. Mutual Representations and Warranties. Each Party represents and warrants to the other Party that: (a) it is duly organized, validly existing, and in good standing as a corporation or other entity under the Laws of the jurisdiction of its incorporation or other organization; (b) it has the full right, power, and authority to enter into and perform its obligations and grant the rights, licenses, consents, and authorizations it grants or is required to grant under this Agreement; (c) the acceptance of this Agreement has been duly authorized by all necessary corporate or organizational action; and (d) when executed and delivered by both Parties, this Agreement will constitute the legal, valid, and binding obligation of each Party, enforceable against each Party in accordance with its terms.

6.2. Disclaimer. EXCEPT AS EXPRESSLY PROVIDED HEREIN, NEITHER PARTY MAKES ANY WARRANTIES OF ANY KIND, WHETHER EXPRESS, IMPLIED, STATUTORY OR OTHERWISE, INCLUDING ANY WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE, TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW. WE DO NOT WARRANT THAT THE USE OF THE SERVICES WILL BE UNINTERRUPTED OR ERROR FREE. THE SERVICES AND ASSOCIATED DOCUMENTATION ARE PROVIDED "AS IS," AND WE PROVIDE NO OTHER EXPRESS, IMPLIED, STATUTORY, OR OTHER WARRANTIES REGARDING THE SERVICES OR ASSOCIATED DOCUMENTATION.

YOU ACKNOWLEDGE THAT THE SERVICES DO NOT PROVIDE AND ARE NOT INTENDED TO PROVIDE GENERAL MEDICAL, FINANCIAL OR LEGAL ADVICE AND ARE NOT A SUBSTITUTE FOR FINANCIAL OR LEGAL ADVISORS, HEALTH ASSESSMENTS AND INTERVENTIONS BY A QUALIFIED HEALTHCARE PROVIDER OR MENTAL HEALTH COUNSELOR AND ARE PROVIDED SOLELY FOR INFORMATIONAL AND EDUCATIONAL PURPOSES AND SHALL NOT REPRESENT OTHERWISE. WE MAKES NO GUARANTY, WARRANTY OR REPRESENTATION AS TO THE EFFECTIVENESS IN CHANGING OR IN MODIFYING OR AFFECTING THE BEHAVIOR OR CONDUCT OF ANY USERS OF THE SERVICES.

We make no promise that use of the Service will prevent sexual assault, alcohol or other drug abuse, sexual harassment, stalking, dating/domestic violence bullying, or hazing from occurring, or that the Services will not offend some who use it. We will not be responsible for any costs, legal fees, or damages resulting from any claim made against You by anyone who uses the Services.

6.3. Disclaimer of Third-Party Content. If You upload third-party content to our platform or Services, the third-party content providers are responsible for ensuring their content is accurate and compliant with national and international laws. We are not and shall not be held responsible or liable for any third-party content You provide or Your use of that third-party content. THERE IS NO WARRANTY OF ANY KIND, EXPRESS, IMPLIED, OR STATUTORY, REGARDING THIRD PARTY CONTENT ACCESSIBLE THROUGH THE SERVICES.

6.4 None of our employees, marketing partners, resellers, or agents are authorized to make any warranty other than the Warranties stated in this Agreement. The provisions in any specification, brochure, or chart are descriptive only and are not warranties.

7. LIMITATION OF LIABILITY. EXCEPT FOR CLAIMS RELATED TO VIOLATION OF INTELLECTUAL PROPERTY RIGHTS, GROSS NEGLIGENCE, FRAUD, OR WILFULL MISCONDUCT, (A) IN NO EVENT SHALL EITHER PARTY BE LIABLE TO THE OTHER PARTY, ANY AFFILIATE, THIRD-PARTY, OR YOUR USERS, WHETHER IN CONTRACT, WARRANTY, TORT (INCLUDING NEGLIGENCE) OR OTHERWISE, FOR SPECIAL, INCIDENTAL, INDIRECT OR CONSEQUENTIAL DAMAGES (INCLUDING LOST PROFITS), ARISING OUT OF OR IN CONNECTION WITH THIS AGREEMENT, AND (B) IF YOU HAVE

ANY BASIS FOR RECOVERING DAMAGES (INCLUDING FOR BREACH OF THIS AGREEMENT), YOU AGREE THAT YOUR EXCLUSIVE REMEDY WILL BE TO RECOVER DIRECT DAMAGES FROM US, UP TO AN AMOUNT EQUAL TO THE TOTAL FEES ALREADY PAID TO US FOR THE PRECEDING TWELVE (12) MONTHS.

7.1.1. TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, WHATEVER THE LEGAL BASIS FOR THE CLAIM, UNDER NO CIRCUMSTANCES SHALL WE BE LIABLE TO YOU, ANY AFFILIATE, ANY THIRD PARTY OR YOUR USERS FOR ANY CLAIM, CAUSE OF ACTION, DEMAND, LIABILITY, DAMAGES, AWARDS, FINES, OR OTHERWISE, ARISING OUT OF OR RELATING TO PERSONAL INJURY, DEATH, OR OTHER HARM CAUSED FROM USE OF OR RELIANCE ON THE CONTENT OF THE COURSES OR SERVICES. YOU, YOUR AFFILIATES, EMPLOYEES, CONTRACTORS, AGENTS, USERS, AND REPRESENTATIVES RELY ON THE CONTENT OF THE COURSES AND SERVICES AT YOUR OWN RISK.

SOME JURISDICTIONS DO NOT ALLOW THE EXCLUSION OR LIMITATION OF CERTAIN TYPES OF DAMAGES SO, SOLELY TO THE EXTENT SUCH LAW APPLIES TO YOU, THE ABOVE LIMITATIONS AND EXCLUSIONS MAY NOT APPLY TO YOU.

8. OBLIGATIONS OF BOTH PARTIES.

8.1. Our Obligation to You. We shall indemnify and hold You harmless from any and all claims, damages, losses, and expenses, including but not limited to reasonable attorney fees, arising out of or resulting from any third-party claim that any document, course, or intellectual property We provide or upload to our platform infringes or violates any intellectual property right of any person.

8.2. Your Obligation to Us. You shall indemnify and hold Us harmless from any and all claims, damages, losses, and expenses, including but not limited to reasonable attorney fees, arising out of or resulting from any third-party claim that any document, courses, or intellectual property You provide or upload to our platform infringes or violates any intellectual property right of any person. If you are a public entity, then Your indemnification obligation shall apply only to the extent not prohibited by applicable law.

9. CONFIDENTIALITY.

9.1. Each Party may from time to time disclose to the other Party "Confidential Information" which shall mean and include the Services (including without limitation all courses accessed through the Services), all documentation associated with the Services, software code (include source and object code), marketing plans, technical information, product development plans, research, trade secrets, know-how, ideas, designs, drawings, specifications, techniques, programs, systems, and processes.

9.2. Confidential Information does not include: (a) information generally available to or known to the public through no fault of the receiving Party; (b) information known to the recipient prior to the Effective Date of the Agreement; (c) information independently developed by the recipient outside the scope of this Agreement and without the use of or reliance on the disclosing Party's Confidential Information; or (d) information lawfully disclosed by a third party. The obligations set forth in this Section shall survive termination of this Agreement.

9.3. Each Party agrees that it shall not disclose the Confidential Information of the other to any third party without the express written consent of the other Party, that it shall take reasonable measures to prevent any unauthorized disclosure by its employees, agents, contractors or consultants, that it shall not make use of any such Confidential Information other than for performance of this Agreement, and that it shall use at least the same degree of care to avoid disclosure of Confidential Information as it uses with respect to its own Confidential Information.

9.4. The confidentiality obligations imposed by this Agreement shall not apply to information required to be disclosed by compulsory judicial or administrative process or by law or regulation, provided that the receiving Party shall (if permitted) notify the disclosing Party of the required disclosure, shall use reasonable measures to protect the confidentiality of the Confidential Information disclosed, and shall only disclose as much Confidential Information as is required to be disclosed by the judicial or administrative process, law, or regulation.

Further, the above confidentiality provisions shall apply only to the extent permissible under applicable law and subject to applicable Open Records Laws and Freedom of Information Acts.

10. MISCELLANEOUS.

10.1. Assignment. Neither Party may freely assign or transfer any or all of its rights without the other Party's consent, except to an affiliate, or in connection with a merger, acquisition, corporate reorganization, or sale of all or substantially all of its assets, provided however You shall not assign this Agreement to our direct competitors.

10.2. Governing Law. This Agreement shall be governed by, and enforced in accordance with, the laws of the state of Florida, except where Customer is a public entity or institution in which case the applicable state, provincial, or tribal law where You are located shall govern, in either case without regard to the state's or local laws conflicts of laws provisions. If You are purchasing

goods under this Agreement, the Parties agree that the United Nations Convention on Contracts for the International Sale of Goods and the United Nations Convention on the Limitation Period in the International Sale of Goods shall not apply to this Agreement. EACH PARTY WAIVES, TO THE FULLEST EXTENT PERMITTED BY LAW, ANY RIGHT IT MAY HAVE TO A TRIAL BY JURY IN ANY ACTION ARISING HEREUNDER.

10.3. Export Regulations. All Content and Services and technical data delivered under this Agreement are subject to applicable US and Canadian laws and may be subject to export and import regulations in other countries. Both Parties agree to comply strictly with all such laws and regulations and You acknowledge that You are responsible for obtaining such licenses to export, re-export, or import as may be required after delivery.

10.4. Force Majeure. In no event will either Party be liable or responsible to the other Party or be deemed to have defaulted under or breached this Agreement, for any failure or delay in fulfilling or performing any term of this Agreement, (except for any obligations to make payments) when and to the extent such failure or delay in performing is due to, or arising out of, any circumstances beyond such Party's control (a "**Force Majeure Event**"), including, without limitation, acts of God, strikes, lockouts, war, riots, lightning, fire, storm, flood, explosion, interruption or delay in power supply, computer virus, governmental laws, regulations, or shutdown, national or regional shortage of adequate power or telecommunications, or other restraints.

10.5. No Waiver. No waiver, amendment or modification of this Agreement shall be effective unless in writing and signed by the Parties.

10.6. Severability. If any provision of this Agreement is found to be contrary to law by a court of competent jurisdiction, such provision shall be of no force or effect, but the remainder of this Agreement shall continue in full force and effect.

10.7. Survival. All provisions of this Agreement (including without limitation those pertaining to confidential information, intellectual property ownership, and limitations of liability) that would reasonably be expected to survive expiration or early termination of this Agreement will do so.

10.8. No Third-Party Beneficiaries. The Parties do not intend to confer any right or remedy on any third party under this Agreement.

10.9. Purchase Orders. You may issue a purchase order if required by Your company or entity and failure to do so does not cancel any obligation You have to Us. If You do issue a purchase order, it will be for Your convenience only. You agree that the terms and conditions of this Agreement shall control. Any terms or conditions included in a purchase order or similar document You issue that conflict with the terms and conditions of this Agreement will not apply to or govern the transaction resulting from Your purchase order.

10.10. Data Processing Agreement. If applicable, the parties shall negotiate in good faith and enter into any further data processing or transfer agreement, including any standard contractual clauses for transfers of data outside of the country where the personal data originates, as may be required to comply with applicable laws, rules and regulations regarding the collection, storage, transfer, use, retention and other processing of personal data.

10.11. Entire Agreement. This Agreement and Schedule A represent the entire understanding and agreement between the Parties, and supersedes all other negotiations, proposals, understandings, and representations (written or oral) made by and between You and Us. You acknowledge and agree that the terms of this Agreement are incorporated in, and are a part of, each purchase order, change order, or Schedule related to our provision of Services. This Agreement prevails over any additional or conflicting terms or conditions in any Customer purchase orders, online procurement terms, or other non-negotiated forms relating to the services or this agreement hereto even if dated later than the effective date of this Agreement.

SPECIAL TERMS AND CONDITIONS

CALIFORNIA CONSUMER PRIVACY ACT

If We will be processing personal information subject to the California Consumer Privacy Act, sections 1798.100 to 1798.199, Cal. Civ. Code (2018) as may be amended as well as all regulations promulgated thereunder from time to time ("**CCPA**"), on Your behalf in the course of the performance of the Services, then the terms "California consumer," "business purpose," "service provider," "sell" and "personal information" shall carry the meanings set forth in the CCPA.

CCPA Disclosures: To the extent the CCPA applies to our processing of any personal information pursuant to Your instructions in relation to this Agreement, the following also apply: (a) The Parties have read and understand the provisions and requirements of the CCPA and shall comply with them; (b) It is the intent of the Parties that the sharing or transferring of personal information of California consumers from You to Us, during the course of our performance of this Agreement, does not constitute selling of personal information as that term is defined in the CCPA, because You are not sharing or transferring such data to Us for valuable consideration; (c) We will only use personal information for the specific purpose(s) of performing the Services, including any Schedules within the direct business relationship with You. **FAMILY EDUCATIONAL RIGHTS**

AND PRIVACY ACT. If You are subject to the Family Educational Rights and Privacy Act ("FERPA"), then the following shall apply:

Both Parties are subject to FERPA and to that end agree: (a) they are each providing educational services to the other that they would otherwise have to provide for themselves using faculty and staff; (b) each party has a legitimate educational interest in the student education records disclosed under this Agreement; and (c) We agree to be under the direct control of Named User with respect to the use and maintenance of information from student education records. Any Party, including a "school official" who receives student education records as otherwise enumerated in this Agreement, acknowledges that the student education record is confidential and may use the information only for the purposes for which the disclosure was made hereunder including only the reporting of the student's use of the Services and review of materials by external examiners and except as permitted elsewhere in this Agreement. We may not re-disclose the information to any third -party without prior written consent from the student and Named User. Furthermore, the Parties agree to work together to share student education records in a manner that best assures the protection of student education records from disclosure.

CHILDREN'S ONLINE PRIVACY PROTECTION ACT. If a Named User is under thirteen (13) years of age, then the following shall apply:

1. The Parties acknowledge and agree that in the event a Named User under thirteen (13) years of age registers or logs in to use the Services, by personally providing to Vector Solutions such Named User's personal information as such information is defined under the Children's Online Privacy Protection Rule ("COPPA"), including: (a) first and last name; (b) home or other physical address including street name and name of city or town; (c) email address; (d) screen or username; (e) telephone number; (f) social security number; (g) persistent identifier; (h) photograph, video, or audio file where such file contains a child's image or voice; (i) geolocation information that can identify the names of a street and city; and (j) information collected from such Named User that is combined with any of the previous (collectively, "COPPA Personally Identifiable Information" or "COPPA PII"), such PII shall be subject to the provisions of COPPA.
2. Each party represents and warrants that to the extent such Party's own activities in furtherance of this Agreement are subject to the provisions of COPPA, such Party shall operate in accordance with the applicable terms of COPPA for the duration of the term hereof.
3. We shall make commercially reasonable efforts to keep COPPA PII confidential and secured from transmission or disclosure to unauthorized recipients until such PII is deleted pursuant to the terms hereof.
4. We shall make no commercial use of PII collected on Your behalf other than for educational and safety purposes and shall use PII solely for Your benefit. We shall provide to You notices required by COPPA regarding Our practices as they relate to collecting, using, or disclosing COPPA PII, as well as notice of any material change to such practices in a timely manner under the law. We shall rely on You to obtain verifiable consent from a parent or guardian (collectively, "Parent") of each Named User under the age of 13, registered in association with You ("Verifiable Consent") to use the Services.
5. You shall make reasonable efforts to obtain Verifiable Consent to use the Services using one or more of the following methods: (a) providing a consent form to be signed by Parent and returned to You by mail, fax, or electronic scan; (b) requiring a Parent, in connection with a monetary transaction, to use a credit or debit card or other online payment system that provides notification of each discrete transaction to the primary account holder; (c) having a Parent call a toll-free number staffed by trained personnel; (d) having a Parent connect to trained personnel via video-conference; (e) checking a form of government-issued identification against databases of such information, provided You delete Parent's identification promptly following the completion of the verification; or (f) sending an email coupled with additional steps, including (i) sending a second email confirming consent; or (ii) confirming consent by letter or telephone call after obtaining Parent's address or telephone number, provided that such methods of confirmation include notice that Parent may revoke any consent previously provided in response to the initial email.
6. In the event a Parent requests to exercise such Parent's right to: (a) review; (b) request deletion of; or (c) refuse further use or collection of the PII collected from the Parent's child, You shall relay such request to Us without unreasonable delay following Your successful verification that the requester is the Named User's Parent.
7. We shall delete PII collected from Named Users under the age of 13: (a) once such PII is no longer needed to fulfill the purpose of its collection; or (b) upon verified request by such Named User's Parent and shall utilize commercially reasonable safeguards to protect the PII from unauthorized access or use upon its disposal.

SERVICE SPECIFIC TERMS AND CONDITIONS

A. Vector EHS Management Services

A. This Section A contains service specific terms and conditions that will apply only if You are purchasing **Vector EHS Management Services ("EHS Services")** in Schedule A. Otherwise, the following terms will not apply to You.

1. An "**EHS Active Employee**" is defined as Your employees, consultants, contractors, and agents who are contained in the Vector EHS employee and contractor table with an active status. An employee may or may not be a Named User. For EHS Services, You are allowed a Named User for each EHS Active Employee.

2. You will be able to activate or disable employees without incurring additional EHS Active Employee fees as long as the total number of EHS Active Employees does not exceed the number of employees included in Scheduled A.
3. EHS Active Employees added after the Effective Date in Schedule A shall be billed at the full per employee fee. Such additional EHS Active Employees shall become part of the Minimum Annual Commitment for subsequent years, on the anniversary date of each contract year or upon renewals under the Agreement.
4. You agree to pay for the number of EHS Active Employees in the EHS Services in a given contract year.
5. Subject to the Minimum Annual Commitment, if any, set forth in Schedule A, annual fees for Your use of the Services will be based upon the actual number of EHS Active Employees in a given contract year. Employees inactivated in a given contract year will not count towards the total number of employees in the year following such inactivation, unless reactivated.
6. You acknowledge that certain transmissions You receive as part of the EHS Services may contain sensitive personal information that You have provided. You understand that We do not control or own the data contained in such transmissions. As such, You will be responsible for ensuring that the information is secured and preventing the transmission and/or disclosure of such information to unauthorized recipient(s). In the event such information is disclosed to an unauthorized recipient(s), You shall be responsible for notifying Your EHS Active Employee(s) whose information may have been disclosed to the extent required by law. Both Parties further agree to handle such data in compliance with any applicable Federal, State, or local laws or regulations. You shall also be responsible for any threatening, defamatory, obscene, offensive, or illegal content or conduct of any of Your EHS Active Employees when using the Services. You shall indemnify, defend, and hold Us harmless against any claims that may arise as a result of these matters. With respect to Your use of the EHS Services, You acknowledge that We are not a covered entity or business associate under HIPAA.

B. Vector Evaluations+ Services.

This Section B. contains service specific terms and conditions that will apply only if You are purchasing Vector Evaluations+ Software as a Service in Schedule A. Otherwise, the following terms will not apply to You.

1. **Access and Use.** We will provide You a nonexclusive, non-transferable, revocable authorization to remotely access and use the Vector Evaluations+ Software as a Service: (i) on Our application server over the Internet, (ii) transmit data related to Your use of the Service over the Internet, and (iii) download and use the Evals + mobile device application software (referred to collectively as "Evals+ Services"). We will provide accounts for Your users on the application server for storage of data and use of the Service. The number of Named Users, start of service, and duration, are as stated in Schedule A.
2. If Your active user accounts exceed the number of Named Users during the term of this Agreement, You agree to pay for the additional Users, based on the per User fees in Schedule A. Adjusted fees will apply beginning on the month the number of Named Users are exceeded and will be prorated for the remainder of the current 12-month period. You agree to pay for the number of Users using or authorized to access the Services in a given contract year.
3. **Data Storage Fees.** Evaluations+ Service includes up to 10GB of data storage for Your data. If You use storage above 10GB, You agree to pay Us for the extra storage used, based on the rate indicated in the Schedule A. Fees for additional storage will apply beginning on the month the additional storage is used, and accrue monthly.
4. **Your Content.** You will be the owner of all content created and posted by You. You will also be the owner of all content created and posted by Us on Your behalf, including but not limited to evaluation forms added to the system as part of support services We provide.
5. **Third-Party Content.** You are responsible for proper licensing of, and assuming liability for, copyrighted material which You post on Our system, or is posted on the system by Us on Your behalf. This includes but is not limited to copyright protected evaluation forms and other materials from third parties. If You upload third-party content to Our platform, such third-party content providers are responsible for ensuring their content is accurate and compliant with national and international laws.
6. **Effect of Termination.** You will have thirty (30) days after the effective date of termination or expiration of this Agreement to export Your data using the software tools provided, or to request Your data from Us. Form data will be available as exported comma separated variable (CSV) files and as PDF files. Uploaded data files will be available in their original format. After the thirty (30) day period, We have no obligation to maintain or provide data and may thereafter delete or destroy all copies of the Your data, unless legally prohibited.

C. Vector WorkSafe Services and Vector LiveSafe Services

This Section C. contains service specific terms and conditions that will apply only if You are purchasing Vector WorkSafe Services or Vector LiveSafe Services (collectively "LiveSafe Services") in Schedule A. Otherwise, the following terms will not apply to You.

1. **Authorized Users.** **Authorized Users** interchangeably may be referred to as "Named Users" means the employees, contractors and/or consultants under Your control who You authorized to operate the LiveSafe Services .

2. **Your Responsibilities.** You shall: (i) not permit any person or entity, other than designated Authorized Users, to access the LiveSafe Services; (ii) use commercially reasonable efforts to prevent unauthorized access to or use of the LiveSafe Services, (iii) provide prompt written notice of any unauthorized access or use; and (iv) instruct Authorized Users to comply with all applicable terms of this Agreement.

3. **Your Data.** You agree that We may only use data collected, extracted or received through Your use of the Services ("Your Data") in an anonymized and aggregated manner (without specifically identifying You, Your users or Your location(s)) for the sole purpose of reporting LiveSafe Services metrics, training and education about the LiveSafe Services, and improving the LiveSafe Services (except as may be required by law, court order, or as needed to provide the Services to You). Your Data shall not include any information collected, extracted, or received in response to the WorkSafe Integrated Health Survey. Within thirty (30) business days following Your written request, and not more than four (4) times per year or upon termination of this Agreement, We will provide to You a backup copy of the Your Data in Our possession.

The Parties have executed this Agreement by their authorized representatives as of the last date set forth below.

Scenario Learning , LLC d/b/a Vector Solutions
4890 W. Kennedy Blvd., Suite 300
Tampa, FL 33609

Jackson County School District
4700 Colonel Vickrey Rd
Vanceleave, MS 39565

By: _____

By: _____

Printed Name: Stacey Canaan

Printed Name.

Title: Team Lead Renewal Management, K-12

Title:

Date: _____

Date: _____

Exhibit "A"

**JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM**

The Jackson County School District is a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with provisions contrary to or prohibited by Mississippi Law.

Now, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party, Scenario Learning, LLC d/b/a Vector Solutions, does hereby agree and covenant that each provision and/or paragraph of the Scenario Learning, LLC Agreement including Schedule A, Quote ID Q-202605 and Vector Solutions Education Software as a Service Agreement (pgs. 1-11, inclusive) is hereby modified and amended where necessary and applicable and to the extent necessary to conform to and comply with Mississippi Law applicable to school districts and political subdivisions of the State as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Attorney General of the State of Mississippi and the Mississippi Supreme Court.

Scenario Learning, LLC d/b/a
Vector Solutions

Jackson County School District:

NAME & TITLE (SIGNED)

NAME & TITLE (SIGNED)

NAME & TITLE (PRINT)

NAME & TITLE (PRINT)

(DATE)

(DATE)

NATIONAL BOARD RECOMMENDATIONS FOR 2022-2023

| Last Name, First Name | Location | Expiration Date | Certificate Number |
|------------------------|---------------------------------------|-----------------|--------------------|
| BAILEY, ALESHA | JACKSON COUNTY SCHOOL DISTRICT (SPED) | 12/31/2022 | 14052020 |
| CROCKER, HEATHER RHEA | JACKSON COUNTY SCHOOL DISTRICT (SPED) | 12/31/2022 | 12134258 |
| MIXON, HOLLY | JACKSON COUNTY SCHOOL DISTRICT (SPED) | 12/31/2022 | 12013874 |
| PETERSON, CHRISTIN | JACKSON COUNTY SCHOOL DISTRICT (SPED) | 12/31/2022 | 14063789 |
| SEYMOUR, BETH | JACKSON COUNTY TECHNOLOGY CENTER | 12/7/2024 | 3058881 |
| WAGES, REBECCA | JACKSON COUNTY TECHNOLOGY CENTER | 6/30/2027 | 0341608 |
| KOEN, LISA J | EAST CENTRAL LOWER ELEMENTARY SCHOOL | 11/22/2022 | 00827890 |
| PARKER, SABRINA W | EAST CENTRAL LOWER ELEMENTARY SCHOOL | 11/21/2028 | 1174342 |
| CHAMPAGNE, MARY HOB DY | EAST CENTRAL UPPER ELEMENTARY SCHOOL | 11/9/2027 | 1147905 |
| JONES, STEPHANIE | EAST CENTRAL UPPER ELEMENTARY SCHOOL | 11/21/2028 | 01167143 |
| SMITH, KEASHA | EAST CENTRAL MIDDLE SCHOOL | 7/31/2026 | 274109 |
| JONES, KATIE BELL | EAST CENTRAL HIGH SCHOOL | 11/19/2030 | 02705316 |
| CAMPBELL, ASHLEY | ST MARTIN EAST ELEMENTARY SCHOOL | 12/31/2027 | 03013717 |
| MCHUGH, ABBY | ST MARTIN EAST ELEMENTARY SCHOOL | 12/31/2026 | 03097409 |
| NGUYEN, TRAN | ST MARTIN EAST ELEMENTARY SCHOOL | 12/31/2026 | 03094730 |
| SPRATLEY, JEANNE M | ST MARTIN EAST ELEMENTARY SCHOOL | 11/19/2030 | 01205381 |
| MORAN, CRYSTINA | ST. MARTIN NORTH ELEMENTARY SCHOOL | 12/31/2026 | 996481 |
| PAYNE, TRACI N | ST. MARTIN NORTH ELEMENTARY SCHOOL | 11/9/2027 | 01124768 |
| HOWARD ROMERO, EMILY | ST. MARTIN MIDDLE SCHOOL | 11/7/2025 | 02769724 |
| BARONICH, NICOLE L | ST MARTIN HIGH SCHOOL | 10/31/2026 | 291184 |
| BRIDGES, CATHERINE | ST MARTIN HIGH SCHOOL | 12/31/2027 | 03004721 |
| COLLIER, LATISHA | ST MARTIN HIGH SCHOOL | 12/12/2025 | 03076535 |
| ERIKSEN, ELIZABETH T | ST MARTIN HIGH SCHOOL | 11/20/2029 | 01156695 |
| HOOD, HALEY | ST MARTIN HIGH SCHOOL | 12/7/2024 | 03032491 |
| HUMPHREYS, RICHARD | ST MARTIN HIGH SCHOOL | 12/31/2027 | 03029467 |
| KUEHN, KATHRYN | ST MARTIN HIGH SCHOOL | 11/18/2025 | 01119044 |
| SHIELDS, CARRIE | ST MARTIN HIGH SCHOOL | 11/18/2025 | 01118513 |
| DUNSTON, MORGAN | VANCLEAVE LOWER ELEMENTARY SCHOOL | 11/17/2022 | 02743098 |
| DOUGLAS, MONICA | VANCLEAVE UPPER ELEMENTARY SCHOOL | 12/13/2026 | 01116326 |
| STEWART, ALEXANDRIA | VANCLEAVE UPPER ELEMENTARY SCHOOL | 12/7/2024 | 03060834 |
| BELL, BRITTENY | VANCLEAVE HIGH SCHOOL | 12/12/2025 | 03035466 |
| BELL, JEREMY | VANCLEAVE HIGH SCHOOL | 12/7/2024 | 03014695 |
| TOOTLE, KAREN S | VANCLEAVE HIGH SCHOOL | 11/21/2028 | 1168553 |

The names listed above are the individuals to receive National Board Stipend of **\$6,000.00 for the 2022-2023** academic school year.
 Recommended by: Dr. Kimberly F. Williams 

 Dr. John Strycker Date
 Superintendent


 Christy LeBatard Date
 Associate Director of HR

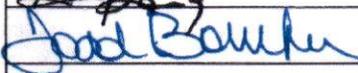
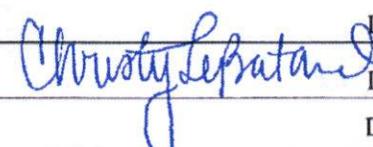
Fund Code: _____
 Fund Code: _____

**JACKSON COUNTY SCHOOL DISTRICT
 Employee Recommendation for Board Agenda**

_____/_____/_____
 Date to Central Office

 Initials

ALL Blanks Must Be Completed. Use N / A if no information is needed.

| | | |
|--|---|-----------------|
| Today's Date | 07/21/2022 | |
| School Name | East Central Attendance Center | |
| Employee's Legal Name | See Attached list of employees | |
| Address | | |
| Employee ID# | | |
| Date of Birth | | |
| Race (according to MSIS requirements) | | |
| Sex (according to MSIS requirements) | | |
| Phone Number | | |
| Certified or Non Certified | Non-Certified | |
| Position | Extra Curricular/Gate Keepers | |
| Start Date | 08/09/2022 | |
| Hours per Day for New Position | | |
| Currently Employed by JCSD? | | |
| If yes, position | | |
| If yes, current number of hours per day? | | |
| JOB # and APPLICATION # | | |
| Fiscal Year | 2022-2023 AS | |
| Educator License Class (Attach Copy of License) | | |
| Years Experience | | |
| Name of Employee replacing (Attach Resignation Letter) | | |
| School Board Agenda Date | 08/08/2022 | |
| Additional Comments | | |
| | Attach Current Educator License | |
| Date fingerprints /drug test verified | CE | |
| Principal / Director |  | Date: 7-22-22 |
| Assistant Superintendent |  | Date: 7/25/2022 |
| Special Education | | Date: |
| Federal Programs | | Date: |
| Student Services | | Date: |
| Human Resources |  | Date: 8/1/2022 |
| Superintendent | | Date: |

Forward original recommendation and all supporting documents to: Assistant Superintendent's Office and they will forward to Human Resources for further processing. The HR Director will secure all necessary signatures for Special Education or Federal Program positions.

Total hours employed per day may not exceed 8.

If this is a retired employee returning to work, notify the HUMAN RESOURCES immediately.

Odessa Graves #1863

Sarah Bayles #6251

Delicia Holloway - Lee #7814

Ashley Owenby #8113

Brandi Owenby # 6105

Karen Dykes #1432

Winter Burgess #7649

Erica Davis #8231

Jerrí Guthrie #1954

Kelbi Guthrie #1953

Steve Wien #6631

Thomas Clark #7957

Katie Tanner #7450

Edward Hudson #8230

Sheena Blair # 7317

Fund Code: _____
 Fund Code: _____

JACKSON COUNTY SCHOOL DISTRICT
Employee Recommendation for Board Agenda

____/____/____
 Date to Central Office

 Initials

ALL Blanks Must Be Completed. Use N / A if no information is needed.

| | |
|--|---|
| Today's Date | 07/15/2022 |
| School Name | Vancleave Attendance Center |
| Employee's Legal Name | see attached |
| Address | see attached |
| Employee ID# | see attached |
| Date of Birth | see attached |
| Race (according to MSIS requirements) | see attached |
| Sex (according to MSIS requirements) | see attached |
| Phone Number | see attached |
| Certified or Non Certified | see attached |
| Position | EXTRA CURRICULAR GATE/GAME WORKER |
| Start Date | 8/17/2021 |
| Hours per Day for New Position | VARIABLES 2- 8 HOURS (SATURDAY TOURN) |
| Currently Employed by JCSD? | YES |
| If yes, position | see attached |
| If yes, current number of hours per day? | 8 |
| JOB # and APPLICATION # | n/a |
| Fiscal Year | 2022-2023 |
| Educator License Class (Attach Copy of License) | n/a |
| Years Experience | n/a |
| Name of Employee replacing (Attach Resignation Letter) | n/a |
| School Board Agenda Date | 08/08/2022 |
| Additional Comments | games are 2-4 hours/ Saturday tournaments up to 8 hrs |
| | Attach Current Educator License |
| Date fingerprints /drug test verified | CURRENTLY EMPLOYED BY JCSD |
| Principal / Director | Date: |
| Assistant Superintendent | <i>David Boucher</i> Date: 7/18/2022 |
| SpEd Director/Federal Programs | Date: |
| ESSER | Date: |
| Human Resources | <i>Christy Lepatan</i> Date: 7/19/2022 |
| Superintendent | Date: |

Forward original recommendation and all supporting documents to: Assistant Superintendent's Office and they will forward to Human Resources for further processing. The HR Director will secure all necessary signatures for Special Education or Federal Program positions.

Total hours employed per day may not exceed 8.

If this is a retired employee returning to work, notify the HUMAN RESOURCES immediately.

****VAC- RECOMMENDED EXTRA-CURRICULAR WORKERS****

| NAME | ADDRESS | EMP ID | DOB | RACE | SEX | PHONE | CERTIFIED/ NON CERTIFIED | CURRENT POSITION @JCS |
|---------------------|---|--------|-----------|-------|--------|----------------|-----------------------------|--------------------------------|
| April Grimes | 5851 Belle Vale Dr Vanceleave, MS 39565 | 7503 | 4/25/1974 | White | Female | 228-238-3691 | Non Certified | VHS Covid Substitute |
| Michael Rauch | 104 Saltmeadow Circle Ocean Springs, MS | 8308 | 5/6/1990 | White | Male | 228-669-1967 | Certified | Teacher @ VHS |
| Lanetta Goff | 1100 Big Bear Rd. Vanceleave, MS 39565 | 1819 | 1/13/1964 | White | Female | (228) 218-1328 | Certified | Vanceleave Alternative teacher |
| Jennifer Sharp Bang | 6704 Humphrey Rd Vanceleave, MS 39565 | 7292 | 5/9/1978 | White | Female | 228-218-0273 | Non Certified | Custodian @ VHS 208 |
| Linda Kay Bryant | 17001 Campground Rd Vanceleave, MS 39565 | | 4/20/1956 | White | Female | 228-218-7477 | Non Certified | Cafeteria @ VLE |
| Melissia B. Cates | 9900 Wire Rd Vanceleave, MS 39565 | 873 | 3/7/1966 | White | Female | 228-219-3056 | Certified | Teacher @ VMS |
| Warren West | 2913 Katy Lane Ocean Springs, MS | 5350 | 9/22/1959 | White | Male | 228-327-4863 | Certified | Teacher @ VHS |



TODD BOUCHER

Fund Code: _____

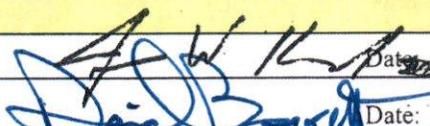
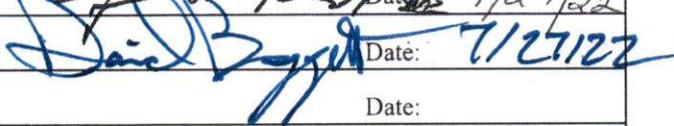
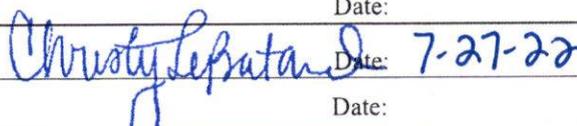
Fund Code: _____

**JACKSON COUNTY SCHOOL DISTRICT
Employee Recommendation for Board Agenda**

_____/_____/_____
Date to Central Office

Initials

ALL Blanks Must Be Completed. Use N / A if no information is needed.

| | |
|--|--|
| Today's Date | 7-27-22 |
| School Name | St. Martin Attendance Center |
| Employee's Legal Name | SMAC Extracurricular Workers |
| Address | 10700 Yellowjacket Blvd. OS, MS 39564 |
| Employee ID# | See attached |
| Date of Birth | N/A |
| Race (according to MSIS requirements) | N/A |
| Sex (according to MSIS requirements) | N/A |
| Phone Number | N/A |
| Certified or Non Certified | N/A |
| Position | Game Gatekeeper |
| Start Date | August 8, 2022 |
| Hours per Day for New Position | 4 |
| Currently Employed by JCSD? | Yes |
| If yes, position | See attached |
| If yes, current number of hours per day? | 8 |
| JOB # and APPLICATION # | N/A |
| Fiscal Year | 2022/2023 |
| Educator License Class (Attach Copy of License) | N/A |
| Years Experience | N/A |
| Name of Employee replacing (Attach Resignation Letter) | N/A |
| School Board Agenda Date | August 8, 2022 |
| Additional Comments | |
| | Attach Current Educator License |
| Date fingerprints /drug test verified | |
| Principal / Director |  Date: 7/27/22 |
| Assistant Superintendent |  Date: 7/27/22 |
| Special Education | Date: |
| Federal Programs | Date: |
| Student Services | Date: |
| Human Resources |  Date: 7-27-22 |
| Superintendent | Date: |

Forward original recommendation and all supporting documents to: Assistant Superintendent's Office and they will forward to Human Resources for further processing. The HR Director will secure all necessary signatures for Special Education or Federal Program positions.

Total hours employed per day may not exceed 8.

If this is a retired employee returning to work, notify the HUMAN RESOURCES immediately.

ST. MARTIN ATTENDANCE CENTER EXTRACURRICULAR WORKERS 22-23

| | | | |
|-----------------------|------|------------------------|-----------------|
| 1. Tammy Ware | 5243 | St. Martin North Elem | Secretary |
| 2. Tiffany Montiforte | 2676 | St. Martin North Elem | Teacher |
| 3. Michelle Magee | 3052 | SMAC | Bookkeeper |
| 4. Cassandra Denton | 1305 | St. Martin High School | Counselor |
| 5. Cassandra Wallace | 6836 | St. Martin High School | Sped Asst. |
| 6. Tina Hebert | 271 | St. Martin Middle | Teacher |
| 7. Laura Gentry | 8310 | St. Martin Middle | Teacher's Asst. |
| 8. Martha Foster | 3031 | St. Martin Middle | Teacher |
| 9. Rycki Chatman | 8411 | St. Martin Middle | Teacher |

| Certified Employee Recommendations (all recommendations are subject to verified background checks and drug tests) | | | | | |
|--|---------------------|---------------------------------------|---|------------------|--------------------|
| Employee | School/Dept. | Position | Replacing | Hire Date | Fiscal Year |
| Balius, Kayln | SMN | Sped Teacher | Maggie Johnston | 8/1/2022 | 2022-2023 |
| Bankston, Sandra | VLE | 2nd Grade Teacher | Whitney McCrea | 8/1/2022 | 2022-2023 |
| Barfield, Susan | ECU | PT Title Tutor | N/A | 8/3/2022 | 2022-2023 |
| Bell, Regina | SMAC/Trans | Certified Bus Driver | Christopher Allen | 8/3/2022 | 2022-2023 |
| Bosarge, Aubrey | VMS | Sped Teacher | Upgrade from AA to AAA | 8/1/2022 | 2022-2023 |
| Chastain, Linda | SMAC | Nurse | Adding to Annual Recommendation | 8/1/2022 | 2022-2023 |
| Cook, Judene | SMM | Sped Inclusion Teacher | Ellen Donaldson | 8/1/2022 | 2022-2023 |
| Dau, Hannah | DO/Sped | Occupational Therapist | Carolyn Simpson | 8/1/2022 | 2022-2023 |
| DeGeorge, Shelley | SMM | Science Teacher | Olivia McDougale | 8/1/2022 | 2022-2023 |
| Desporte, Breanne | SMAC/Athletics | SMH Girls Cross County Head Coach | N/A | 8/9/2022 | 2022-2023 |
| Desporte, Breanne | SMAC/Athletics | SMH Boys Cross County Assistant Coach | N/A | 8/9/2022 | 2022-2023 |
| Dunnings, Jeremiah | SMAC/Athletics | SMM Boys Track Head Coach | N/A | 8/9/2022 | 2022-2023 |
| Duvel, Ashley | SMU | Teacher | Recommended with 9 years, verified with 8 years | 8/1/2022 | 2022-2023 |
| Duvel, Ashley | SMU | Teacher | Upgrade from A to AA | 8/1/2022 | 2022-2023 |
| Estes, Hope | VUE | Long Term Substitute | Alexandria Walters | 8/1/2022 | 2022-2023 |
| Hermes, Katlin | DO/Sped | Positive Behavior Specialist | Recommended with 0 years, verified with 3 years | 8/1/2022 | 2022-2023 |
| Hines, Makayla | VLE | 1st Grade Teacher | Cassie Swetman | 8/1/2022 | 2022-2023 |
| Hodges, Lindsay | VCAC | Nurse | Adding to Annual Recommendation | 8/1/2022 | 2022-2023 |
| Hodgson, Christopher | SMAC | Wrestling Coach | Left off Supplement Recommendations | 8/1/2022 | 2022-2023 |
| Holliman, Tyrrence | SMN | PE Teacher | Andre Jackson | 8/1/2022 | 2022-2023 |

Board Agenda Personnel Changes 8/8/2022

| | | | | | |
|---------------------|----------------|---|---|-----------|-----------|
| Hudson, David | ECH | Social Studies/Physical Education Teacher | Eric Collins | 8/3/2022 | 2022-2023 |
| Hust, Jessica | SMM | ELA Teacher | Angelia Watkins | 8/1/2022 | 2022-2023 |
| Jenkins, Derrick | SMH | Teacher | Recommended with 13 years, verified with 12 years | 8/1/2022 | 2022-2023 |
| Jenkins, Derrick | SMAC/Athletics | SMH Asst Boys Track Coach | N/A | 8/9/2022 | 2022-2023 |
| Jenkins, Nykesha | SMH | Sped Teacher | Upgrade from A to AA | 8/1/2022 | 2022-2023 |
| Jenne, Mari Anne | ECU | Sped Teacher | Upgrade from AA to AAA | 8/1/2022 | 2022-2023 |
| Johns, Sarah | SMM | LSC Chairperson | N/A | 8/1/2022 | 2022-2023 |
| Johnson, Jennifer | ECM | Sped Teacher | Upgrade from A to AA | 8/1/2022 | 2022-2023 |
| Jones, Tiffany | SME | Guidance Counselor | Katherine Noel/Pending Endorsement | 7/20/2022 | 2022-2023 |
| Jordan, Krystal | SMN | Teacher | Recommended with 3 years, verified with 6 | 8/1/2022 | 2022-2023 |
| Kennedy, David | SMM | History Teacher | Christopher Hodgson | 8/1/2022 | 2022-2023 |
| Kuns, Ashlee | SMU | 4th Grade Teacher | Cayla Leach | 8/1/2022 | 2022-2023 |
| Langley, Brandilyn | ECL | Guidance Counselor | Keasha Smith | 8/1/2022 | 2022-2023 |
| Livingston, Chelsea | SMH | Math Teacher | Brittany Layton | 8/1/2022 | 2022-2023 |
| Manning, Hester | VUE | 5th Grade Science Teacher | Janalynn Smith | 8/1/2022 | 2022-2023 |
| Mundy, John | JCTC | FABLAB STEM Instructional Specialist | Recommended with 24 years, verified with 25 years | 7/12/2022 | 2022-2023 |
| Murphy, Daniel | VMS | Teacher | Upgrade from A to AA | 8/1/2022 | 2022-2023 |
| Palm, Victoria | ECH | English Teacher | Unit changed from Business to ELA | 8/1/2022 | 2022-2023 |
| Pearson, Carol | ECU | Tutor | District Funded | 8/1/2022 | 2022-2023 |
| Peterson, Alison | SMM | Teacher | Recommended with 7 years, verified with 8 | 8/1/2022 | 2022-2023 |
| Riendeau, Jessica | VLE | 3rd Grade Teacher | Maddison Ehlers | 8/1/2022 | 2022-2023 |
| Riley, Stacy | VLE | 1st Grade Teacher | Angela Davis | 8/1/2022 | 2022-2023 |
| Romero, Emily | SMAC/Athletics | SMH Asst Girls Cross Country Coach | N/A | 8/9/2022 | 2022-2023 |

Board Agenda Personnel Changes 8/8/2022

| | | | | | |
|--|---|--|---|------------------------|--------------------|
| Romero, Emily | SMAC/Athletics | SMH Head Coach Boys Cross Country Coach | N/A | 8/9/2022 | 2022-2023 |
| Romero, Emily | SMAC/Trans | Certified Bus Driver | Jonathan Robbins | 8/3/2022 | 2022-2023 |
| Sablich, Krista | SMM | ELA Teacher | Kimberly Lee | 8/1/2022 | 2022-2023 |
| Scruggs, Robert | SMAC/Trans | Certified Bus Driver | Jeffrey McAllister | 8/3/2022 | 2022-2023 |
| Stevens, Amanda | ECM | Sped Interventionist | Andrea Sherman/ESSER II/Pending License | 8/1/2022 | 2022-2023 |
| Stewart, Tiffany | ECM | Nurse | Adding to Annual Recommendation | 8/1/2022 | 2022-2023 |
| Tritley, Jonathan | DO/Sped | Psychologist | Recommended with 3 years, verified with 4 years | 8/1/2022 | 2022-2023 |
| White, Lea Anna | ECU | 4th Grade ELA Teacher | Janet Stephens | 8/1/2022 | 2022-2023 |
| Wilkinson, Callie | VMS | Guidance Counselor | Margaret Dill/Pending License | 7/18/2022 | 2022-2023 |
| Willis, Derrick | SMAC/Athletics | SMH Asst Boys Basketball Coach | Vacant | 8/9/2022 | 2022-2023 |
| Willis, Derrick | SMH | Sped Interventionist | Heather Fayard/ESSERII | 8/1/2022 | 2022-2023 |
| | | | | | |
| | | | | | |
| See Attached: | Test Coordinators Elementary/Middle/JCTC Recommendation | | | | |
| See Attached: | National Board Recommendations | | | | |
| See Attached: | High School Test Coordinators Recommendations | | | | |
| | | | | | |
| Certified Employee Resignations | | | | | |
| Employee | School/Dept. | Position | Resignation/ Retirement | Separation Date | Fiscal Year |
| Endt, Jennifer | SMAC/Athletics | Head Coach Girls Soccer SMM | Resignation | 5/25/2022 | 2021-2022 |
| Fertitta, Annette | DO/Sped | Speech Language Pathologist | Resignation | 5/25/2022 | 2021-2022 |
| Magee, Robert | ECAC/Athletics | MS Boys Soccer Coach | Resignation | 5/25/2022 | 2021-2022 |
| McCrea, Whitney | VLE | 2nd Grade Teacher | Resignation | 5/25/2022 | 2021-2022 |
| Skrnich, Dori | SMN | Yearbook Sponsor | Resignation | 5/25/2022 | 2021-2022 |

Board Agenda Personnel Changes 8/8/2022

| Starks, Kimberly | SMN | Yearbook Sponsor | Resignation | 5/25/2022 | 2021-2022 |
|---|--------------------------------------|--|-----------------------|---|--------------------|
| Swift, Deborah | ECH | ISD Teacher | Resignation | 5/25/2022 | 2021-2022 |
| | | | | | |
| Certified Employee Transfers (informational purposes only) | | | | | |
| Employee | School/Dept. (From - To) | Position (From - To) | Effective Date | Replacing | Fiscal Year |
| Anderson, Yennette | SMAC/Trans to SMAC/Trans | Hourly Bus Driver to Certified Bus Driver | 8/3/2022 | Mary Ann Scarborough/ Increase in Hours | 2022-2023 |
| Brewer, Dan | ECH to ECH | Health/ Physical/Safety Ed Teacher to Alternative School Teacher | 8/1/2022 | Deborah Swift | 2022-2023 |
| Brown, Sarah | SMN to SMN | 3rd Grade Teacher to Kindergarten Teacher | 8/1/2022 | Lost 3rd Grade Unit-Gained Kindergarten Unit | 2022-2023 |
| Buffey, Ann | SMN to SMN | Kindergarten Teacher to TST Interventionist | 8/1/2022 | Jessica Mickelson/Title Funding | 2022-2023 |
| Chandler, Nancy | VUE to VUE | 4th Grade Science Teacher to 4th Grade Science/Math | 8/1/2022 | N/A | 2022-2023 |
| Devitt, Ashley | VUE to VUE | 4th Grade Social Studies Teacher to 4th Grade Math/Science Teacher | 8/1/2022 | N/A | 2022-2023 |
| Fincher, Brandy | SMH to SMH | Math Teacher | 8/1/2022 | Angela Shelby- Sullivan/Change in Funding from SIG to District | 2022-2023 |
| Fleming, Patti | SME to SME | PT Title Tutor to FT Title Tutor | 8/1/2022 | Amber Mora | 2022-2023 |
| Gill, Elizabeth | DO/Sped to DO/Federal Programs | Speech Language Pathologist to PT EL Tutor | 8/1/2022 | Megan Kutch | 2022-2023 |
| Griffin, Yequila | SMM to SMU | Sped Life Skills Teacher to Sped Inclusion Teacher | 8/1/22 | Valerie Jalanivich | 2022-2023 |

Board Agenda Personnel Changes 8/8/2022

| | | | | | |
|---------------------|--------------------------------|--|-----------|---|-----------|
| Harris, Anastasia | SMH to Federal Programs | Interventionist to EL Instructional Interventionist | 8/1/2022 | Holly Mixon/Title 1 | 2022-2023 |
| Hiers, Courtney | VUE to VUE | 4th Grade Science Teacher to 4th Grade Math Teacher | 8/1/2022 | Alexandria Walters | 2022-2023 |
| Jay, Sharon | SMH to SMM | Teacher to Counselor | 7/18/2022 | Amanda Carter | 2022-2023 |
| Lynn, Kaylin | SMM to SMM | 7th/8th Grade Math Teacher to 8th Grade Math Teacher | 8/1/2022 | Pamala Maxwell | 2022-2023 |
| Mickelson, Jessica | SMN to SMH | MTSS/TST Coordinator to MTSS/TST Coordinator | 8/1/2022 | Anastasia Harris | 2022-2023 |
| Mixon, Holly | DO/Federal Programs to DO/Sped | EL Coordinator to Speech Language Pathologist | 8/1/2022 | Sandi Horne | 2022-2023 |
| Rodgers, Jalesa | SMM to SMM | Sped Inclusion Teacher to Life Skills Teacher | 8/1/2022 | Yequila Griffin | 2022-2023 |
| Shows, Mallory | ECL to ECL | Kindergarten Teacher to 1st Grade Teacher | 8/1/2022 | New Position | 2022-2023 |
| Stephens, Janet | ECU to ECU | 4th Grade ELA Teacher to Sped Interventionist | 8/1/2022 | Kathy Shoemaker | 2022-2023 |
| Swiney, Stacy | SMU to SMU | Teacher to Sped Teacher | 8/1/2022 | James Cone Jr./Pending Sped Endorsement | 2022-2023 |
| Thone, Rachel | SMM to SMM | ELA Interventionist to Sped Teacher | 8/1/2022 | Jalesa Rodgers | 2022-2023 |
| Walters, Alexandria | VUE to VUE | 4th Grade Math Teacher to 4th Grade Science Teacher | 8/1/2022 | Courtney Hiers | 2022-2023 |
| | | | | | |

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Declare Certified Contract Null and Void in accordance with State Statute 37-9-23

| Employee | School/Dept. | Position | Reason | Separation Date | Fiscal Year |
|----------|--------------|----------|--------|-----------------|-------------|
| | | | | | |

Board Agenda Personnel Changes 8/8/2022

| Non-Certified Employee Recommendations (all recommendations are subject to verified background checks and drug tests) | | | | | |
|---|-------------------------|------------------------------------|---|-----------|-------------|
| Employee | School/Dept. | Position | Replacing | Hire Date | Fiscal Year |
| Basilio, Christian | SMAC/Athletics | SMH Band Tech Assistant | Vacant | 8/9/2022 | 2022-2023 |
| Bennette, Danielle | DO/BO | Part-Time District Bookkeeper | Martha Harper | 8/1/2022 | 2022-2023 |
| Brockway, Randon | ECH | Sped Teacher | Shana Buckley | 8/3/2022 | 2022-2023 |
| Burdick, Sandra | VCAC/Trans | Bus Driver | Increase in hours from 4.5 to 5.5/Lester Dye/Lori Meyers/Miriam Wheatly | 8/3/2022 | 2022-2023 |
| Cole, Kendra | JCTC/FABLAB | Mobile Fablab Program Facilitator | Madeline Parker | 8/15/2022 | 2022-2023 |
| Corso, Dana | VCAC/Trans | Summer Transportation Office Clerk | ESSER Funded | 6/6/2022 | 2021-2022 |
| Cox, Kimberly | ECH | Covid Permanent Substitute | Danya Hayes | 8/3/2022 | 2022-2023 |
| Crocker, Stephanie | SMU | Registrar | Lorri Nowacki | 7/18/2022 | 2022-2023 |
| Eleuterius, Amanda | SME | Sped Teacher Assistant | Skyeisha Moss | 8/3/2022 | 2022-2023 |
| Grant, John | VCAC/Trans | Bus Driver | Increase in hours from 4 to 7/Stephen Weil | 8/3/2022 | 2022-2023 |
| Hebert, Evan | DO/ECAC Maintenance | Maintenance II | Cody Bosarge | 7/21/2022 | 2022-2023 |
| Hill, Mark | SMAC/Trans | Bus Driver | James Richmond/ Eddie Whitehead | 8/3/2022 | 2022-2023 |
| Lane, Shana | VCAC/Trans | Bus Driver | Increase in hours from 4 to 7/ Brian Raynor | 8/3/2022 | 2022-2023 |
| Lowery, Tiffany | Superintendent's Office | Executive Secretary | Adding Master's Degree Supplement | 7/1/2022 | 2022-2023 |
| Meyers, Lorianne | VCAC/Trans | Bus Driver | Reduction in hours from 4 to 3.25 | 8/3/2022 | 2022-2023 |

Board Agenda Personnel Changes 8/8/2022

| | | | | | |
|--|--|----------------------------|---|------------------------|--------------------|
| Morvant, Christina | SMH/SMM | Registrar | Recommended with 1 year, verified with 3 years | 7/18/2022 | 2022-2023 |
| Owens, Haiden | VLE | 2nd Grade TA | Susan Ross | 8/3/2022 | 2022-2023 |
| Patterson, Bethany | SMH | Covid Permanent Substitute | Lee Waller | 8/3/2022 | 2022-2023 |
| Ridgell, Brynna | SMAC/Athletics | SMH Band Tech Assistant | Vacant | 8/9/2022 | 2022-2023 |
| Rodriguez, Catrina | SMN | K-TA | Left off the Annual Recommendations | 8/3/2022 | 2022-2023 |
| Romans, Chase | SMAC/Athletics | SMH Band Tech Assistant | Vacant | 8/9/2022 | 2022-2023 |
| Seymour, Michael | SME | Covid Permanent Substitute | Taft Dunn | 8/3/2022 | 2022-2023 |
| Shaver, Maggie | DO/Sped | Behavior Facilitator | Recommended with 0 years, verified with 2 years | 8/1/2022 | 2022-2023 |
| Thomas, Daniel | SMAC/Athletics | SMH Asst. Dance Coach | Vacant | 8/9/2022 | 2022-2023 |
| Waltman, Sydney | ECL | 1st Grade TA | Kassandra Davis | 8/3/2022 | 2022-2023 |
| Wescovich, Tiffany | SME | Title 1 Teacher Assistant | Rachael Ulman | 8/3/2022 | 2022-2023 |
| | | | | | |
| See Attached: | VCAC Extra Curricular Gate/Game Worker | | | | |
| See Attached: | SMAC ExtraCurricular Gate/Game Worker | | | | |
| See Attached: | ECAC Extra Curricular Gate/Game Worker | | | | |
| | | | | | |
| Non-Certified Employee Resignations | | | | | |
| Employee | School/Dept. | Position | Resignation/Retirement | Separation Date | Fiscal Year |
| Carter, Erin | CN/EUCU | PT Child Nutrition Worker | Resignation | 5/24/2022 | 2021/2022 |
| Denton, Lindsey | VLE | Permanent Covid Sub | Resignation | 5/24/2022 | 2021-2022 |
| Dunnam, Jennifer | CN/VMS | PT Child Nutrition Worker | Resignation | 5/24/2022 | 2021-2022 |
| Favre, Richelle | VLE | Custodian | Resignation | 5/25/2022 | 2021-2022 |
| Goldman, Crystal | ECL | Registrar | Resignation | 8/5/2022 | 2022-2023 |
| Knight, Mary Todd | VLE | 1st Grade TA | Resignation | 5/24/2022 | 2021-2022 |
| Little, Tara | ECL | Teacher Assistant | Resignation | 5/24/2022 | 2021-2022 |
| Owens, Tammy | ECH | Custodian | Resignation | 5/25/2022 | 2021-2022 |
| Porter, Heidi | ECM | Permanent Covid Sub | Resignation | 5/24/2022 | 2022-2023 |
| Robbins, Jonathan | SMAC/Trans | Bus Driver | Resignation | 5/24/2022 | 2021-2022 |

Board Agenda Personnel Changes 8/8/2022

| | | | | | |
|---|--------------------------|--|-----------------------|---|--------------------|
| Ross, Susan | VLE | 2nd Grade TA | Resignation | 5/24/2022 | 2021-2022 |
| Simmons, Katherine | ECAC/Trans | Bus Driver | Resignation | 5/24/2022 | 2021-2022 |
| Voyles, Kimberlee Brooke | VMS | Secretary | Resignation | 7/22/2022 | 2022-2023 |
| Williams, Fred | SMAC/Trans | Bus Driver | Resignation | 5/24/2022 | 2021-2022 |
| | | | | | |
| Non-Certified Employee Transfers (informational purposes only) | | | | | |
| Employee | School/Dept. | Position (From - To) | Effective Date | Replacing | Fiscal Year |
| Brewer, Randa | ECM to ECM | Sped TA to Teacher Asst ISI Monitor | 8/3/2022 | Shayla Oakes | 2022-2023 |
| Clancy, Mandaru | VLE to VLE | Permanent Covid Sub to Sped TA | 8/3/2022 | Erin Green | 2022-2023 |
| Collier, Rose Anna | SME to SME | Food Service Worker to Title 1TA | 8/3/2022 | Amber Mora | 2022-2023 |
| Davis, Kassandra | ECL to ECL | 1st -TA to Kindergarten Teacher | 8/1/22 | Mallory Shows/ Pending Funding | 2022-2023 |
| Donaldson, Michael | SMAC/Trans to SMAC/Trans | Hourly Bus Driver to Certified Bus Driver | 8/3/2022 | Reduction in hours from 2 to 1 | 2022-2023 |
| Frioux, Angel | SMN to SMN | 3rd Grade TA to 2nd Grade TA | 8/3/2022 | Khrysthal Glynn | 2022-2023 |
| Glynn, Khrysthal | SMN to SMU | Teacher Assistant to Teacher | 8/1/2022 | Stacy Swiney | 2022-2023 |
| Hardy, Alyssa | SME to SME | K-TA to Kindergarten Teacher | 8/1/2022 | Vanessa Trevino | 2022-2023 |
| Holland, Cassie | SME to SME | 1st TA to Sped Life Skills Teacher | 8/1/2022 | Carrie Brooks | 2022-2023 |
| Holland, Stephanie | SMN to SMN | 3rd Grade TA to K-TA | 8/3/2022 | Lost 3rd Grade Unit- Gained Kindergarten Unit | 2022-2023 |
| Horne, Sarah | SMN to SMN | Permanent Covid Substitute to Permanent Covid Substitute | 8/3/2022 | Lauren Fairley/Covid Sub position elimnated | 2022-2023 |
| Kelly, Kaci | CN/VUE to DO/CN | Cafeteria Manager to Bookkeeper | 8/1/2022 | Shelia Stringfellow | 2022-2023 |
| Lancaster, Joshua | SMH to SMH | Permanent Covid Sub to Physical Education Teacher | 8/1/2022 | Carolyn Lumpkin | 2022-2023 |

Board Agenda Personnel Changes 8/8/2022

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|---------------------------|--------------------|--|-----------|---------------------------------|-----------|
| Morrison, Nicole | VLE to VLE | Permanent Covid Sub to 1st Grade TA | 8/3/2022 | Mary Todd Knight | 2022-2023 |
| Oakes, Shayla | ECM to ECM | ISI-TA to 7th Grade Learning Strategies Teacher | 8/1/2022 | Angleia Watkins/Pending License | 2022-2023 |
| Overstreet, Amber | CN/VLE to CN/VUE | Child Nutrition Worker to Child Nutrition Manager | 8/1/2022 | Kaci Kelly | 2022-2023 |
| Parker, Madeline | JCTC/FabLab to VMS | FabLab Mobile Facilitator to Cyber Foundations Teacher | 8/1/2022 | Dustin Phillips | 2022-2023 |
| Reverse, Lateacha | VMS to VMS | Registrar to Secretary | 8/1/2022 | Kimberlee Voyles | 2022-2023 |
| Roberts, Angela | CN/ECU to CN/ECU | PT Child Nutrition Worker to FT Child Nutrition Worker | 7/27/2022 | Erin Carter | 2022-2023 |
| Sharp, Jennifer | VHS to VMS | Custodian to Registrar | 8/1/2022 | Lateacha Reverse | 2022-2023 |
| Slaby, Taylor | SMN to SMN | 3rd Grade TA to K-TA | 8/3/2020 | Connie Thompson | 2022-2023 |
| Ultman, Rachel | SME to SME | 3rd Title 1 TA to K-TA | 8/3/2022 | Alyssa Hardy | 2022-2023 |
| Vicens-Velazquez, Vivecca | SME to SME | PT ISI Monitor/PT Tutor to 1st TA | 8/3/2022 | Cassie Holland/Pending Funding | 2022-2023 |
| Waller, Lee | SMH to SMH | Permanent Covid Substitute to Health Teacher | 8/1/2022 | Fred Williams | 2022-2023 |
| Watts, Jana | ECL to ECL | 1st Grade TA to Registrar | 8/8/2022 | Crystal Goldman/District Funded | 2022-2023 |

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Administrator Recommendations (all recommendations are subject to verified background checks and drug tests)

| Employee | School/Dept. | Position | Replacing | Hire Date | Fiscal Year |
|----------|--------------|----------|-----------|-----------|-------------|
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Administrator Resignations

| Employee | School/Dept. | Position | Resignation/ | Separation Date | Fiscal Year |
|----------|--------------|----------|--------------|-----------------|-------------|
|----------|--------------|----------|--------------|-----------------|-------------|

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Board Agenda Personnel Changes 8/8/2022

| Administrator Transfers (informational purposes only) | | | | | |
|---|------------------------------------|---|--|------------------|--------------------|
| Employee | School/Dept. (From - To) | Position (From - To) | Effective Date | Replacing | Fiscal Year |
| Williams, Fred | SMH tp SMH | Drug Safety Ed Teacher to Assistant Principal | 7/11/2022 | Amber Raynor | 2022-2023 |
| | | | | | |
| | | | | | |
| Personnel Corrections | | | | | |
| Employee | School | Board Date | Correction/Change | | |
| Hamburg, Katelyn | DO/Sped | 7/11/22 | This correction is to clarify the rate of pay at \$100 per hour. | | |
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| Substitutes (added to sub list since previous board meeting) | | | | | |
| Employee | | | | | Fiscal Year |
| Balius, Kalyn | | | | | |
| Basilio, Christian | | | | | |
| Bennett, Danielle | | | | | |
| Calton, Megan | | | | | |
| Duhe, Alison | | | | | |
| Hill, Andres | | | | | |
| Hinton, Jenna | | | | | |
| Johnson, Alanha | | | | | |
| Jones, Tiffany | | | | | |
| Parrish, Larry | | | | | |
| Porter, Heidi | | | | | |
| Ridgdell, Brynna | | | | | |
| Romans, Chase | | | | | |
| Thomas, Daniel | | | | | |
| Weaver, Paige | | | | | |
| Wilkinson, Callie | | | | | |
| Williams, Hunter | | | | | |
| Willis, Derrick | | | | | |
| | | | | | |

ELEMENTARY/Middle/JCTC SCHOOL TEST COORDINATOR RECOMMENDATIONS FOR 2022-2023

| Last Name, First Name | Location | Current Position |
|-----------------------|----------|------------------|
| Langley, Brandilyn | ECLE | Counselor |
| Williams, Amanda Kaye | ECM | Teacher |
| Harry, <i>Laura</i> | ECUE | MTSS |
| Jones, Tiffany | SMEE | Counselor |
| Beam, Leslie | SMM | MTSS |
| Moran, Crystina | SMNE | Counselor |
| Russell, Jennifer | SMUE | Counselor |
| Ditsworth, Lindsay | VLE | Teacher |
| Taylor, Amanda | VMS | Teacher |
| Hitt, Jackie | VUE | Counselor |
| Wages, Rebecca | JCTC | Counselor |

The names listed above are the individuals to receive an Elementary/Middle/JCTC Test Coordinator, Stipend of \$800.00 for the 2022-2023 academic school year.

Recommended by: Dr. Kimberly F. Williams *KFW*

 Dr. John Strycker Date
 Superintendent

Christy LeBatard *8/1/2022*

 Christy LeBatard Date
 Associate Director of HR

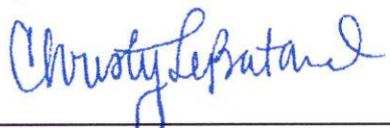
HIGH SCHOOL School Test Coordinator RECOMMENDATIONS FOR 2022-2023

| Last Name, First Name | Location | Current Position |
|-----------------------|----------|------------------|
| Henderson, Courtney | VHS | Teacher |
| Sharpton, Melinda | ECH | Teacher |
| Mickelson, Jessica | SMH | MTSS |
| | | |
| | | |
| | | |
| | | |

The names listed above are the individuals to receive High School School Test Coordinator Stipend of \$1,600.00 for the 2022-2023 academic school year.

Recommended by: Dr. Kimberly F. Williams 

 Dr. John Strycker Date
 Superintendent

 8/1/2022

 Christy LeBatard Date
 Associate Director of HR



Jackson County School District
Department of Human Resources & Risk
Management

TO: Dr. John Strycker, Superintendent
FROM: Christy LeBatard, Associate HR Director
DATE: June 30, 2022
RE: Justification for Lead Speech Language Pathologist Supplement

The Special Education Department is requesting to add a supplement for a Lead Speech Language Pathologist (SLP). The Lead SLP will be responsible for performing all speech/language screeners district wide in order to develop consistency throughout the district. This position will also have the responsibility of participating in TST at all schools in accordance with MTSS guidance from MDE.

If approved, the Lead SLP will receive a \$2,500 supplement plus ten days added to their contract.

| Position | Sport/Activity | Level | | Days | 0-2 yrs | 3-5 yrs | 6-8 yrs | 9-11 yrs | 12-14 yrs | 15-17 yrs | 18-20 yrs | 21-23 yrs | 24-26 yrs | 27-29 yrs | 30 yrs & > |
|---------------------|---------------------|--------------------|------------|------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| Athletic Director | Athletic Director | High/Middle School | See Note 1 | | | | | | | | | | | | |
| Head Coach | Archery | High School | | 111 | \$1,450 | \$1,550 | \$1,650 | \$1,750 | \$1,850 | \$1,950 | \$2,050 | \$2,150 | \$2,250 | \$2,350 | \$2,450 |
| Head Coach | Archery | Middle School | | | \$1,000 | \$1,100 | \$1,200 | \$1,300 | \$1,400 | \$1,500 | \$1,600 | \$1,700 | \$1,800 | \$1,900 | \$2,000 |
| Director | Band | High School | See Note 1 | 95 | \$13,650 | \$13,850 | \$14,050 | \$14,250 | \$14,450 | \$14,650 | \$14,850 | \$15,050 | \$15,250 | \$15,450 | \$15,650 |
| Assistant Director | Band | High School | | 95 | \$3,300 | \$3,450 | \$3,600 | \$3,750 | \$3,900 | \$4,050 | \$4,200 | \$4,350 | \$4,500 | \$4,650 | \$4,800 |
| Technical Assist. | Band | High School | See Note 2 | 95 | \$3,080 | \$3,180 | \$3,280 | \$3,380 | \$3,480 | \$3,580 | \$3,680 | \$3,780 | \$3,880 | \$3,980 | \$4,080 |
| Director | Band | Middle School | | N/A | \$3,700 | \$3,800 | \$3,900 | \$4,000 | \$4,100 | \$4,200 | \$4,300 | \$4,400 | \$4,500 | \$4,600 | \$4,700 |
| Assistant Director | Band | Middle School | | N/A | \$2,600 | \$2,700 | \$2,800 | \$2,900 | \$3,000 | \$3,100 | \$3,200 | \$3,300 | \$3,400 | \$3,500 | \$3,600 |
| Head Coach | Baseball | High School | See Note 1 | 87 | \$12,100 | \$12,300 | \$12,500 | \$12,700 | \$12,900 | \$13,100 | \$13,300 | \$13,500 | \$13,700 | \$13,900 | \$14,100 |
| Assistant Coach (2) | Baseball | High School | | 87 | \$4,100 | \$4,250 | \$4,400 | \$4,550 | \$4,700 | \$4,850 | \$5,000 | \$5,150 | \$5,300 | \$5,450 | \$5,600 |
| Head Coach | Baseball | 9th Grade | | N/A | \$3,000 | \$3,100 | \$3,200 | \$3,300 | \$3,000 | \$3,100 | \$3,200 | \$3,300 | \$3,400 | \$3,500 | \$3,600 |
| Head Coach | Baseball | Middle School | | N/A | \$2,900 | \$3,000 | \$3,100 | \$3,200 | \$3,300 | \$3,400 | \$3,500 | \$3,600 | \$3,700 | \$3,800 | \$3,900 |
| Assistant Coach | Baseball | Middle School | | N/A | \$2,150 | \$2,250 | \$2,350 | \$2,450 | \$2,550 | \$2,650 | \$2,750 | \$2,850 | \$2,950 | \$3,050 | \$3,150 |
| Head Coach | Basketball Boys | High School | See Note 1 | 116 | \$12,450 | \$12,650 | \$12,850 | \$13,050 | \$13,250 | \$13,450 | \$13,650 | \$13,850 | \$14,050 | \$14,250 | \$14,450 |
| Assistant Coach | Basketball Boys | High School | | 116 | \$3,800 | \$3,950 | \$4,100 | \$4,250 | \$4,400 | \$4,550 | \$4,700 | \$4,850 | \$5,000 | \$5,150 | \$5,300 |
| Head Coach | Basketball Boys | High School 9th | | N/A | \$3,000 | \$3,100 | \$3,200 | \$3,300 | \$3,400 | \$3,500 | \$3,600 | \$3,700 | \$3,800 | \$3,900 | \$4,000 |
| Head Coach | Basketball Boys | Middle School 8th | | N/A | \$2,600 | \$2,700 | \$2,800 | \$2,900 | \$3,000 | \$3,100 | \$3,200 | \$3,300 | \$3,400 | \$3,500 | \$3,600 |
| Assistant Coach | Basketball Boys | Middle School 8th | | N/A | \$1,000 | \$1,100 | \$1,200 | \$1,300 | \$1,400 | \$1,500 | \$1,600 | \$1,700 | \$1,800 | \$1,900 | \$2,000 |
| Head Coach | Basketball Boys | Middle School 7th | | N/A | \$2,600 | \$2,700 | \$2,800 | \$2,900 | \$3,000 | \$3,100 | \$3,200 | \$3,300 | \$3,400 | \$3,500 | \$3,600 |
| Assistant Coach | Basketball Boys | Middle School 7th | | N/A | \$1,000 | \$1,100 | \$1,200 | \$1,300 | \$1,400 | \$1,500 | \$1,600 | \$1,700 | \$1,800 | \$1,900 | \$2,000 |
| Head Coach | Basketball Girls | High School | See Note 1 | 116 | \$12,450 | \$12,650 | \$12,850 | \$13,050 | \$13,250 | \$13,450 | \$13,650 | \$13,850 | \$14,050 | \$14,250 | \$14,450 |
| Assistant Coach | Basketball Girls | High School | | 116 | \$3,800 | \$3,950 | \$4,100 | \$4,250 | \$4,400 | \$4,550 | \$4,700 | \$4,850 | \$5,000 | \$5,150 | \$5,300 |
| Head Coach | Basketball Girls | High School 9th | | N/A | \$3,000 | \$3,100 | \$3,200 | \$3,300 | \$3,400 | \$3,500 | \$3,600 | \$3,700 | \$3,800 | \$3,900 | \$4,000 |
| Head Coach | Basketball Girls | Middle School 8th | | N/A | \$2,600 | \$2,700 | \$2,800 | \$2,900 | \$3,000 | \$3,100 | \$3,200 | \$3,300 | \$3,400 | \$3,500 | \$3,600 |
| Assistant Coach | Basketball Girls | Middle School 8th | | | \$1,000 | \$1,100 | \$1,200 | \$1,300 | \$1,400 | \$1,500 | \$1,600 | \$1,700 | \$1,800 | \$1,900 | \$2,000 |
| Head Coach | Basketball Girls | Middle School 7th | | N/A | \$2,600 | \$2,700 | \$2,800 | \$2,900 | \$3,000 | \$3,100 | \$3,200 | \$3,300 | \$3,400 | \$3,500 | \$3,600 |
| Assistant Coach | Basketball Girls | Middle School 7th | | | \$1,000 | \$1,100 | \$1,200 | \$1,300 | \$1,400 | \$1,500 | \$1,600 | \$1,700 | \$1,800 | \$1,900 | \$2,000 |
| Head Coach | Bass Fishing | High School | | N/A | \$2,000 | \$2,100 | \$2,200 | \$2,300 | \$2,400 | \$2,500 | \$2,600 | \$2,700 | \$2,800 | \$2,900 | \$3,000 |
| Head Coach | Bowling | High School | | 73 | \$2,000 | \$2,100 | \$2,200 | \$2,300 | \$2,400 | \$2,500 | \$2,600 | \$2,700 | \$2,800 | \$2,900 | \$3,000 |
| Head Coach | Cheerleader | High School | | 95 | \$4,800 | \$4,950 | \$5,100 | \$5,250 | \$5,400 | \$5,550 | \$5,700 | \$5,850 | \$6,000 | \$6,150 | \$6,300 |
| Assistant Coach | Cheerleader | High School | | 95 | \$2,300 | \$2,400 | \$2,500 | \$2,600 | \$2,700 | \$2,800 | \$2,900 | \$3,000 | \$3,100 | \$3,200 | \$3,300 |
| Head Coach | Cheerleader | Middle School | | N/A | \$2,950 | \$3,050 | \$3,150 | \$3,250 | \$3,350 | \$3,450 | \$3,550 | \$3,650 | \$3,750 | \$3,850 | \$3,950 |
| Director | Choral | High School | | | \$3,000 | \$3,100 | \$3,200 | \$3,300 | \$3,400 | \$3,500 | \$3,600 | \$3,700 | \$3,800 | \$3,900 | \$4,000 |
| Director | Choral | Middle School | | N/A | \$2,000 | \$2,100 | \$2,200 | \$2,300 | \$2,400 | \$2,500 | \$2,600 | \$2,700 | \$2,800 | \$2,900 | \$3,000 |
| Head Coach | Cross Country Boys | High School | | N/A | \$2,200 | \$2,350 | \$2,500 | \$2,650 | \$2,800 | \$2,950 | \$3,100 | \$3,250 | \$3,400 | \$3,550 | \$3,700 |
| Assistant Coach | Cross Country Boys | High School | | | \$1,000 | \$1,100 | \$1,200 | \$1,300 | \$1,400 | \$1,500 | \$1,600 | \$1,700 | \$1,800 | \$1,900 | \$2,000 |
| Head Coach | Cross Country Girls | High School | | N/A | \$2,200 | \$2,350 | \$2,500 | \$2,650 | \$2,800 | \$2,950 | \$3,100 | \$3,250 | \$3,400 | \$3,550 | \$3,700 |
| Assistant Coach | Cross Country Girls | High School | | | \$1,000 | \$1,100 | \$1,200 | \$1,300 | \$1,400 | \$1,500 | \$1,600 | \$1,700 | \$1,800 | \$1,900 | \$2,000 |

| Position | Sport/Activity | Level | Days | 0-2 yrs | 3-5 yrs | 6-8 yrs | 9-11 yrs | 12-14 yrs | 15-17 yrs | 18-20 yrs | 21-23 yrs | 24-26 yrs | 27-29 yrs | 30 yrs & > | |
|--|---------------------|-------------------|------------|---------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|----------|
| Head Coach | Dance | High School | | 95 | \$3,550 | \$3,700 | \$3,850 | \$4,000 | \$4,150 | \$4,300 | \$4,450 | \$4,600 | \$4,750 | \$4,900 | \$5,050 |
| Assistant Coach | Dance | High School | | | \$1,000 | \$1,100 | \$1,200 | \$1,300 | \$1,400 | \$1,500 | \$1,600 | \$1,700 | \$1,800 | \$1,900 | \$2,000 |
| Head Coach | Dance | Middle School | | N/A | \$2,050 | \$2,150 | \$2,250 | \$2,350 | \$2,450 | \$2,550 | \$2,650 | \$2,750 | \$2,850 | \$2,950 | \$3,050 |
| Head Coach | eSports | High School | | N/A | \$3,000 | \$3,100 | \$3,200 | \$3,300 | \$3,400 | \$3,500 | \$3,600 | \$3,700 | \$3,800 | \$3,900 | \$4,000 |
| Head Coach | Fast Pitch | High School | See Note 1 | 87 | \$12,100 | \$12,300 | \$12,500 | \$12,700 | \$12,900 | \$13,100 | \$13,300 | \$13,500 | \$13,700 | \$13,900 | \$14,100 |
| Assistant Coach (2) | Fast Pitch | High School | | 87 | \$4,100 | \$4,250 | \$4,400 | \$4,550 | \$4,700 | \$4,850 | \$5,000 | \$5,150 | \$5,300 | \$5,450 | \$5,600 |
| Head Coach | Fast Pitch | 9th Grade | | | \$3,000 | \$3,100 | \$3,200 | \$3,300 | \$3,000 | \$3,100 | \$3,200 | \$3,300 | \$3,400 | \$3,500 | \$3,600 |
| Head Coach | Fast Pitch | Middle School | | N/A | \$2,900 | \$3,000 | \$3,100 | \$3,200 | \$3,300 | \$3,400 | \$3,500 | \$3,600 | \$3,700 | \$3,800 | \$3,900 |
| Assistant Coach | Fast Pitch | Middle School | | N/A | \$2,150 | \$2,250 | \$2,350 | \$2,450 | \$2,550 | \$2,650 | \$2,750 | \$2,850 | \$2,950 | \$3,050 | \$3,150 |
| Head Coach | Football | High School | See Note 1 | 95 | \$81,000 | \$81,200 | \$81,400 | \$81,600 | \$81,800 | \$82,000 | \$82,200 | \$82,400 | \$82,600 | \$82,800 | \$83,000 |
| Offensive Coordinator | Football | High School | See Note 1 | 95 | \$11,200 | \$11,400 | \$11,600 | \$11,800 | \$12,000 | \$12,200 | \$12,400 | \$12,600 | \$12,800 | \$13,000 | \$13,200 |
| Defensive Coordinator | Football | High School | See Note 1 | 95 | \$11,200 | \$11,400 | \$11,600 | \$11,800 | \$12,000 | \$12,200 | \$12,400 | \$12,600 | \$12,800 | \$13,000 | \$13,200 |
| Assistant Coach (3) (4) 4A; (5) 5A; (6) 6A | Football | High School | | 95 | \$8,650 | \$8,800 | \$8,950 | \$9,100 | \$9,250 | \$9,400 | \$9,550 | \$9,700 | \$9,850 | \$10,000 | \$10,150 |
| Strength & Conditioning | Football | High School | | | \$8,650 | \$8,800 | \$8,950 | \$9,100 | \$9,250 | \$9,400 | \$9,550 | \$9,700 | \$9,850 | \$10,000 | \$10,150 |
| Head Coach | Football | Middle School 8th | | N/A | \$5,700 | \$5,800 | \$5,900 | \$6,000 | \$6,100 | \$6,200 | \$6,300 | \$6,400 | \$6,500 | \$6,600 | \$6,700 |
| Assistant Coach | Football | Middle School 8th | | N/A | \$2,800 | \$2,900 | \$3,000 | \$3,100 | \$3,200 | \$3,300 | \$3,400 | \$3,500 | \$3,600 | \$3,700 | \$3,800 |
| Head Coach | Football | Middle School 7th | | N/A | \$4,300 | \$4,400 | \$4,500 | \$4,600 | \$4,700 | \$4,800 | \$4,900 | \$5,000 | \$5,100 | \$5,200 | \$5,300 |
| Assistant Coach | Football | Middle School 7th | | N/A | \$2,300 | \$2,400 | \$2,500 | \$2,600 | \$2,700 | \$2,800 | \$2,900 | \$3,000 | \$3,100 | \$3,200 | \$3,300 |
| Head Coach | Golf Boys | High School | | 84 | \$2,500 | \$2,600 | \$2,700 | \$2,800 | \$2,900 | \$3,000 | \$3,100 | \$3,200 | \$3,300 | \$3,400 | \$3,500 |
| Head Coach | Golf Girls | High School | | 84 | \$2,500 | \$2,600 | \$2,700 | \$2,800 | \$2,900 | \$3,000 | \$3,100 | \$3,200 | \$3,300 | \$3,400 | \$3,500 |
| Head Coach | Power Lifting Boys | High School | | 109 | \$1,900 | \$2,000 | \$2,100 | \$2,200 | \$2,300 | \$2,400 | \$2,500 | \$2,600 | \$2,700 | \$2,800 | \$2,900 |
| Head Coach | Power Lifting Girls | High School | | 109 | \$1,900 | \$2,000 | \$2,100 | \$2,200 | \$2,300 | \$2,400 | \$2,500 | \$2,600 | \$2,700 | \$2,800 | \$2,900 |
| Head Coach | Soccer Boys | High School | | 95 | \$3,950 | \$4,100 | \$4,250 | \$4,400 | \$4,550 | \$4,700 | \$4,850 | \$5,000 | \$5,150 | \$5,300 | \$5,450 |
| Assistant Coach | Soccer Boys | High School | | 95 | \$2,450 | \$2,550 | \$2,650 | \$2,750 | \$2,850 | \$2,950 | \$3,050 | \$3,150 | \$3,250 | \$3,350 | \$3,450 |
| Head Coach | Soccer Girls | High School | | 95 | \$3,950 | \$4,100 | \$4,250 | \$4,400 | \$4,550 | \$4,700 | \$4,850 | \$5,000 | \$5,150 | \$5,300 | \$5,450 |
| Assistant Coach | Soccer Girls | High School | | 95 | \$2,450 | \$2,550 | \$2,650 | \$2,750 | \$2,850 | \$2,950 | \$3,050 | \$3,150 | \$3,250 | \$3,350 | \$3,450 |
| Head Coach | Soccer Boys | Middle School | | N/A | \$1,950 | \$2,050 | \$2,150 | \$2,250 | \$2,350 | \$2,450 | \$2,550 | \$2,650 | \$2,750 | \$2,850 | \$2,950 |
| Head Coach | Soccer Girls | Middle School | | N/A | \$1,950 | \$2,050 | \$2,150 | \$2,250 | \$2,350 | \$2,450 | \$2,550 | \$2,650 | \$2,750 | \$2,850 | \$2,950 |
| Head Coach | Swim Coach | High School | | 84 | \$2,900 | \$3,000 | \$3,100 | \$3,200 | \$3,300 | \$3,400 | \$3,500 | \$3,600 | \$3,700 | \$3,800 | \$3,900 |
| Assistant Coach | Swim Coach | High School | | | \$1,500 | \$1,600 | \$1,700 | \$1,800 | \$1,900 | \$2,000 | \$2,100 | \$2,200 | \$2,300 | \$2,400 | \$2,500 |
| Head Coach | Tennis | High School | | 77 | \$2,500 | \$2,600 | \$2,700 | \$2,800 | \$2,900 | \$3,000 | \$3,100 | \$3,200 | \$3,300 | \$3,400 | \$3,500 |
| Assistant Coach | Tennis | High School | | | \$1,500 | \$1,600 | \$1,700 | \$1,800 | \$1,900 | \$2,000 | \$2,100 | \$2,200 | \$2,300 | \$2,400 | \$2,500 |
| Head Coach | Track Boys | High School | | 81 | \$2,400 | \$2,550 | \$2,700 | \$2,850 | \$3,000 | \$3,150 | \$3,300 | \$3,450 | \$3,600 | \$3,750 | \$3,900 |
| Assistant Coach | Track Boys | High School | | | \$1,500 | \$1,600 | \$1,700 | \$1,800 | \$1,900 | \$2,000 | \$2,100 | \$2,200 | \$2,300 | \$2,400 | \$2,500 |
| Head Coach | Track Girls | High School | | 81 | \$2,400 | \$2,550 | \$2,700 | \$2,850 | \$3,000 | \$3,150 | \$3,300 | \$3,450 | \$3,600 | \$3,750 | \$3,900 |
| Assistant Coach | Track Girls | High School | | | \$1,500 | \$1,600 | \$1,700 | \$1,800 | \$1,900 | \$2,000 | \$2,100 | \$2,200 | \$2,300 | \$2,400 | \$2,500 |
| Head Coach | Track Boys | Middle School | | N/A | \$1,900 | \$2,000 | \$2,100 | \$2,200 | \$2,300 | \$2,400 | \$2,500 | \$2,600 | \$2,700 | \$2,800 | \$2,900 |
| Head Coach | Track Girls | Middle School | | N/A | \$1,900 | \$2,000 | \$2,100 | \$2,200 | \$2,300 | \$2,400 | \$2,500 | \$2,600 | \$2,700 | \$2,800 | \$2,900 |
| Head Coach | Volleyball | High School | | 88 | \$3,800 | \$3,950 | \$4,100 | \$4,250 | \$4,400 | \$4,550 | \$4,700 | \$4,850 | \$5,000 | \$5,150 | \$5,300 |
| Assistant Coach | Volleyball | High School | | 88 | \$2,200 | \$2,300 | \$2,400 | \$2,500 | \$2,600 | \$2,700 | \$2,800 | \$2,900 | \$3,000 | \$3,100 | \$3,200 |
| Head Coach | Volleyball | Middle School | | N/A | \$2,050 | \$2,150 | \$2,250 | \$2,350 | \$2,450 | \$2,550 | \$2,650 | \$2,750 | \$2,850 | \$2,950 | \$3,050 |
| Assistant Coach | Volleyball | Middle School | | | \$1,100 | \$1,200 | \$1,300 | \$1,400 | \$1,500 | \$1,600 | \$1,700 | \$1,800 | \$1,900 | \$2,000 | \$2,100 |
| Head Coach | Wrestling | High School | | N/A | \$2,100 | \$2,200 | \$2,300 | \$2,400 | \$2,500 | \$2,600 | \$2,700 | \$2,800 | \$2,900 | \$3,000 | \$3,100 |

| District Supplement | |
|--|---------------------|
| Administrative Assistants | \$700 |
| Curriculum Development Stipend | \$28.00 per hr |
| Distance Learning Teacher (per course) | \$1000 |
| Fab Lab Community Outreach | \$5000 |
| Lead Speech Language Pathologist | \$2500 plus 10 days |
| LSC Chairperson | \$1000 |

| | | |
|--|----------------|-------------------------|
| Mock Trial Team Sponsor (1 per High School) | \$500 | |
| New Teacher Training | \$100 per day | |
| Professional Development Coordinators (High, Middle, Elementary) | \$500 | or 5 days of sick leave |
| Professional Development Coordinators (Vo-Tech & Alternative) | \$335 | or 3 days of sick leave |
| School Test Coordinator (Elementary, Middle, Technology) | \$800 | |
| School Test Coordinator (High School) | \$1600 | |
| Speech & Debate Sponsor (1 per High School) | \$500 | |
| STEM / Extra Curricula Coaches (5 per HS, 4 per MS, 3 per Elem) | \$250 | |
| Title I Facilitator (1 per Title I School) | \$1000 | |
| TST and Gifted Coordinator | \$6000 | |
| Tutoring (Certified Teacher) | \$28.00 per hr | |
| Yearbook Elementary School | \$1000 | |
| Yearbook High School | \$2500 | |
| Yearbook Middle School | \$1000 | |

Note 1: Duties for select supplemental positions will be included in the employee's yearly teaching contract. Employee performance in these positions will be evaluated under the terms and conditions of the teaching contract. All other employees, who fill supplemental positions, will be considered "At Will Employees". Positions included in teaching contracts will be: (1) Athletic Director; (2) High School Head Football Coach; (3) High School Offensive Coordinator; (4) High School Defensive Coordinator; (5) High School Band Director; (6) High School Head Baseball Coach; (7) High School Head Softball Coach; (8) High School Head Boys Basketball Coach; (9) High School Head Girls Basketball Coach.

*Beginning with new employees hired for the 2016-2017 school year and after, all other employees not listed above understand that the coaching position may be contingent upon the employee's teaching position and the teaching position may be contingent upon the employee's coaching position. In the event that an employee is non-renewed, discharged, or released from either the coaching or teaching position, s/he may also be relieved from all positions in the district. If the employee elects to submit a resignation from either his/her teaching position or the new coaching position, the employee may be released from both positions.

Note 2: The Band Director shall be responsible for selecting/hiring Band Technical Assistants to target and improve specific skill sets as determined necessary by the Band Director. Individuals who fill these supplemental positions will be considered "At Will Employees." The number of Band Technical Assistants allocated for each attendance center will be based on the number of band members from the previous year in the following manner:

| Number of Band Members | Band Technical Assistants Per Season |
|------------------------|--------------------------------------|
| Up to 50 | 2 |
| Up to 75 | 3 |
| Up to 100 | 4 |
| 100+ | 5 |

For this policy the term "Band Member" includes both musicians and color guard members; "Season" is defined as Fall (marching/competition) and Spring (concert/indoor).

An assistant Band Director at the middle school will be allocated for 150 or more students.

Any supplement that decreases as a result of this policy revision will be frozen at current rate as long as the current coach remains in that position.

Athletic Director (AD)

Athletic Director salary will be in accordance to policy GGBA.

The AD will NOT receive the per diem playoff compensation.

The AD will be eligible for district academic performance pay.

NOTE: Any current athletic director adversely effected by this change will be frozen at the higher salary.

Head Football Coach

Additionally, the head football coach will receive the per diem playoff performance compensation.

The head football coach of a 6A team will receive an extra \$1000 due to a longer regular season.

The head football coach will be eligible for district academic performance pay.

NOTE: Any current head football coach adversely effected by this change will be frozen at the higher salary.

High School Band Director

The high school band director will receive 15 days per diem of the regular salary compensation. (Summer Programs, Band Camps, etc.).
The high school band director will receive the per diem playoff performance compensation.
The high school band director will be eligible for the district academic performance pay.
An Assistant Band Director at the middle school will be allocated for 150 or more students.

PER DIEM

Coaches whose teams qualify for the playoffs will be compensated at a per diem rate of their supplement for the number of school/practice/game days they are in the playoffs. *See Chart Below

The per diem amount will be determined by dividing the total amount of the supplement by the number of official days in the regular season (including the first day of practice is allowed) as set forth by the Mississippi High School Activities Association.

PER DIEM SCALE

4A, 5A, Per Diem Football Playoffs

| | | |
|------------------------|------------------------|------------------------|
| Round 1 x 1 x 6 days | Round 3 x 2 x 6 days | Round 5 x 3 x 6 days |
| Round 2 x 1.5 x 6 days | Round 4 x 2.5 x 6 days | Round 5 x 3 x TBD days |

6A, Per Diem Football Playoffs (6A only has 4 rounds in football and this makes it balance out in the end)

| | |
|-------------------------|-------------------------|
| Round 1 x 1.25 x 6 days | Round 3 x 3 x 6 days |
| Round 2 x 2 x 6 days | Round 4 x 3.75 x 6 days |

All other eligible sports based on Policy GGBB will receive the playoff per diem supplement using the following scale.
The number of days will vary per sport based on the structure of that sport's playoff.

| | | |
|--------------------------|--------------------------|------------------------|
| Round 1 x 1 x TBD days | Round 3 x 2 x TBD days | Round 5 x 3 x TBD days |
| Round 2 x 1.5 x TBD days | Round 4 x 2.5 x TBD days | |

District: Jackson County School District
Section: I - Instructional Program
Policy Code: IEB - Speech - Language Screening

Speech-Language Screening

It is the policy of the Jackson County School District to comply with all of the requirements set forth in the Speech-Language legislation provided by the MS Code (HB No.896, 2013). Pursuant to HB 896, this District will ensure that the following actions will take place.

1. Any child attending school in the Jackson County School District will be screened for Speech-Language disorders by the end of his/her first grade year.
2. The Jackson County School District ensures that the students screening shall be composed of the following elements, as set forth in HB 896:
 - a.) Language
 - b.) Articulation
 - c.) Voice
 - d.) Fluency
3. If the student fails the screener, the parent or legal guardian will be notified of the results of the screener.
4. If the student fails the screener, the school district, in its discretion, may perform a comprehensive speech-language evaluation.

If a parent or a legal guardian of a student who fails the speech-language screener exercises the option to have a subsequent evaluation performed, such evaluation shall be administered by a 215 endorsed Speech-Language Pathologist. The subsequent evaluation obtained by the parents shall be considered by the school district for eligibility in the area of speech-language in accordance with the procedures mandated by the federal Individuals with Disabilities Education Act (IDEA) for a placement in a speech-language program within the current school or to apply for a Mississippi Speech-Language Therapy Scholarship for placement in a speech-language program in a nonpublic special purpose school.

A parent or legal guardian may provide written notification to the local school district opting out of the mandatory screening provided by the district.

The provisions of this section shall not apply to home-schooled students.

Legal Reference: MS HB 896 (2013)

Adopted Date: 1/13/2014

Approved/Revised Date:

District: Jackson County School District
Section: I - Instructional Program
Policy Code: IEB - ~~Speech—Language Screening~~ Observations/Screenings/Assessments

~~Speech Language Screening~~

~~It is the policy of the Jackson County School District to comply with all of the requirements set forth in the Speech Language legislation provided by the MS Code (HB No.896, 2013). Pursuant to HB 896, this District will ensure that the following actions will take place.~~

- ~~1. Any child attending school in the Jackson County School District will be screened for Speech Language disorders by the end of his/her first grade year.~~
- ~~2. The Jackson County School District ensures that the students screening shall be composed of the following elements, as set forth in HB 896:~~
 - ~~a. Language~~
 - ~~b. Articulation~~
 - ~~c. Voice~~
 - ~~d. Fluency~~

Jackson County School District personnel may conduct the following observations, screening, and/or assessments without obtaining written parental consent:

1. Speech/Language screening (Speech, Language, Voice, and Fluency)
2. Hearing and/or Vision screening
3. ADHD checklists and/or rating scales
4. Behavioral and developmental observations/checklists/screeners

The purpose of these observations, screenings, and/or assessment is to determine a student's strengths as well as possible reasons for the student's lack of success in the regular education curriculum and to direct intervention/support.

Mass screening for hearing, vision, speech, and behavior shall be done in grades as determined by the school administration and/or the State Department of Education.

If an outside individual or entity who contracts with the local education agency for the purpose of performing an observation in order to make recommendations of possible changes in the child's educational programming or IEP, the individual or entity shall submit a report of the observation to the local education agency in a timely manner. The local education agency shall notify the parents upon receipt of this report.

Speech, Language Screening, Voice and Fluency Disorders

- If the student fails the screener, the parent or legal guardian will be notified of the results of the screener.
- If the student fails the screener, the school district, in its discretion, may perform a comprehensive speech-language evaluation.

If a parent or a legal guardian of a student who fails the speech-language screener exercises the option to have a subsequent evaluation performed, such evaluation shall be administered by a 215 endorsed Speech-Language Pathologist. The subsequent evaluation obtained by the parents shall be considered by the school district for eligibility in the area of speech-language in accordance with the procedures mandated by the federal Individuals with Disabilities Education Act (IDEA) for a placement in a speech-language program within the current school or to apply for a Mississippi Speech-Language Therapy Scholarship for placement in a speech-language program in a nonpublic special purpose school.

Vision/Hearing Screener

- If a student fails the screener after a retest, the parent or legal guardian will be notified of the results of the screener.

ADHD checklists and/or rating scales and Behavior and/or Developmental observations/checklist screeners

- Parent will be notified if the student scores at a level to warrant further action, such as, but not limited to, TST support and/or a Behavior Intervention Plan

A parent or legal guardian may provide written notification to the local school district opting out of the mandatory screening provided by the district.

The provisions of this section shall not apply to home-schooled students.



P.O. Box 231466
Montgomery, AL 36123
(334) 373-1980
LJPEDCONSULTING.COM
pharrams@ljpenterprises.org

QUOTE

BILL TO

Jackson County School District
4700 Colonel Vickrey Road
Vanceleave, MS 39565

DATE

7/28/2022

CONTACT

Gwendolyn Stallworth

CONTACT EMAIL

Gwendolyn.stallworth@jcsd.ms

| DATE | ACTIVITY | QTY | AMOUNT | FORMAT |
|-----------|--|-----|---------|----------------------|
| 8/12/2022 | Motivational Message St. Martin Middle School "Overcoming Obstacles, Good Decisions, Academics, Goal-Setting" Grades 6-8 (3 Sessions) | 3 | \$2,500 | Face- To- Face |
| 8/12/2022 | Hotel/Lodging/Mileage Cost of Hotel Stay (Included in the price) | 0 | 0.00 | 0.00 |

BALANCE DUE **\$2,500.00**

CONFIRMATION DATE: 7/28/2022



CLIENT INFORMATION

Name: Jackson County School District
4700 Colonel Vickrey Road
Vanceleave, MS 39565

Contact: Gwendolyn Stallworth
Email: Gwendolyn.stallworth@jcsd.ms
Phone: (228) 826-0152

PROGRAM INFORMATION

Program Date(s): 8/12/2022
Program Time(s): 8:00 -1:30 (available for discussion afterwards)
Program Location: St. Martin Middle School
Program Title(s) Middle School Student Assembly

AUDIO VISUAL REQUIREMENTS

NA

ESTIMATED PROGRAM INVESTMENT

\$2,500.00 (see attached itemized proposal)

CONFIRMATION OF EVENT DATE(S)

This signed event confirmation (returned via email to pharrams@ljpeneterprises.org) is required to secure and confirm the date(s) listed above. The invoice may be paid via corporate or cashier's check, Visa, MasterCard, or American Express to LJP Educational Consulting, LLC.

CANCELLATION POLICY

If the engagement is canceled by the client and is not rescheduled within 6 months, any travel related expenses incurred by LJP Educational Consulting, LLC are to be reimbursed and the following percentage of the fee will be required from the date written notification is received.

30 days or less prior*: 100%
25%

31-60 days or less prior*: 50%

61-120 days prior or less prior*:

*Prior to the scheduled event date

Authorized Client Representative

DIGITALLY SIGNED: **Lorenza Pharrams**
7/28/2022

DATE:

JACKSON COUNTY SCHOOL DISTRICT
NEW VENDOR REQUEST FORM MUST BE COMPLETED BEFORE ANY PO BEING ISSUED

W-9 FORM MUST BE ATTACHED

SUPPLIES

PROFESSIONAL SERVICES

LABOR

VENDOR DESCRIPTION: _____

VENDOR NAME: LJP Educational Consultant

STREET ADDRESS: 520 Summertime Parkway

CITY: Deatsville

STATE: AL

ZIP CODE: 36022

TELEPHONE: 334-373-1980

FAX: _____

CONTACT: _____

E-MAIL: pharrams@LJPenterprises.org

WEBSITE: www.LJPEdconsulting

PAYMENT ADDRESS IF DIFFERENT FROM ABOVE ADDRESS:

STREET ADDRESS: P.O. Box 231466

CITY: Montgomery

STATE: AL

ZIP CODE: 36123

PAYEE NAME

LJP Educational Consulting

EMAIL ADDRESS FOR ACCT RECEIVABLE: pharrams@LJPenterprises.org

LABOR (Mark all that apply)

ONSITE

OFFSITE

IF ONSITE: CERTIFICATE OF INSURANCE WITH JCSD NAMED AS AN ADDITIONAL INSURED MUST BE FAXED TO THE BUSINESS OFFICE BEFORE NEW VENDOR CAN BE ADDED.

Please include 3 references:

REFERENCES: NAME CONTACT PHONE

1. Dr. Brenda Coley (Superintendent) 334-408-4970

2. Mr. Larry Saulsberry (Principal) 256-732-4291

3. Mrs. Nancy Kennedy (Principal) 334-468-5400

UNIT OR PERSON REQUESTING NEW VENDOR:

Department of Special Education

PLEASE MAIL:

THIS COMPLETED NEW VENDOR FORM

COMPLETED W-9 FORM

VENDOR'S INSURANCE FORM IF VENDOR DOES ON SITE LABOR

MAIL TO: JACKSON COUNTY SCHOOL DISTRICT, ACCOUNTS PAYABLE, 4701 COL. VICKREY RD, VANCLEAVE, MS 39565

NOTE: Based on Miss. Code Ann. § 31-7-305(2), all payment terms are net45.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
07/01/2022

| | | |
|---|---|---------------|
| PRODUCER Willie Durham 943 N Eastern Blvd Montgomery, AL 36117 | THIS CERTIFICATION IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. | |
| | INSURERS AFFORDING COVERAGE | NAIC # |
| INSURED LJP Educational Consulting LLC P. O. Box 231466 Montgomery, AL 36123 | INSURER A: State Farm Fire and Casualty Company 25143 | 25143 |
| | INSURER B: | |
| | INSURER C: | |
| | INSURER D: | |
| | INSURER E: | |

COVERAGES

THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. AGGREGATE LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

| INSR/ADD'L TR/INSRD | TYPE OF INSURANCE | POLICY NUMBER | POLICY EFFECTIVE DATE (MM/DD/YYYY) | POLICY EXPIRATION DATE (MM/DD/YYYY) | LIMITS |
|---------------------|--|---------------|------------------------------------|-------------------------------------|--|
| B X | GENERAL LIABILITY <input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC | 01-2128 | 07/01/2022 | 07/01/2023 | EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 300,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 |
| | AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS <input type="checkbox"/> NON-OWNED AUTOS | | | | COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ |
| | GARAGE LIABILITY <input type="checkbox"/> ANY AUTO | | | | AUTO ONLY - EA ACCIDENT \$ OTHER THAN AUTO ONLY: EA ACC \$ AGG \$ |
| | EXCESS / UMBRELLA LIABILITY <input type="checkbox"/> OCCUR <input type="checkbox"/> CLAIMS MADE DEDUCTIBLE RETENTION \$ | | | | EACH OCCURRENCE \$ AGGREGATE \$ \$ \$ \$ |
| | WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? <input type="checkbox"/> Y/N (Mandatory In NH) If yes, describe under SPECIAL PROVISIONS below OTHER | | | | WC STATUTORY LIMITS OTHER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$ |

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES / EXCLUSIONS ADDED BY ENDORSEMENT / SPECIAL PROVISIONS
Consulting Services

CERTIFICATE HOLDER

Jackson County School District
4700 Colonel Vickrey Rd

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, THE ISSUING INSURER WILL ENDEAVOR TO MAIL 10 DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER, ITS AGENTS OR REPRESENTATIVES.

AUTHORIZED REPRESENTATIVE
 234 Willie Durham

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

Go to www.irs.gov/FormW9 for instructions and the latest information.

Print or type. See Specific Instructions on page 3.

| | |
|---|---|
| 1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank. Lorenza Pharrams | |
| 2 Business name/disregarded entity name, if different from above LJP Educational Consulting | |
| 3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes. <input type="checkbox"/> Individual/sole proprietor or single-member LLC <input type="checkbox"/> C Corporation <input type="checkbox"/> S Corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input checked="" type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ C Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner. <input type="checkbox"/> Other (see Instructions) ▶ | |
| 4 Exemptions (codes apply only to certain entities, not individuals; see Instructions on page 3): Exempt payee code (if any) _____ Exemption from FATCA reporting code (if any) _____ <i>(Applies to accounts maintained outside the U.S.)</i> | |
| 5 Address (number, street, and apt. or suite no.) See Instructions. P.O. Box 231466 | Requester's name and address (optional) |
| 6 City, state, and ZIP code Montgomery, AL 36123 | |
| 7 List account number(s) here (optional) | |

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

| | | | | | | | | | |
|---------------------------------------|---|---|---|---|---|---|---|---|---|
| Social security number | | | | | | | | | |
| | | | | | | | | | |
| OR | | | | | | | | | |
| Employer identification number | | | | | | | | | |
| 8 | 5 | - | 2 | 3 | 8 | 0 | 4 | 4 | 8 |

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

| | | |
|------------------|-----------------------------------|--------------------------|
| Sign Here | Signature of U.S. person ▶ | Date ▶ 07/05/2022 |
| | Verified by PDF-Filler 01/08/2021 | |

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
 - Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
 - Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
 - Form 1099-S (proceeds from real estate transactions)
 - Form 1099-K (merchant card and third party network transactions)
 - Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
 - Form 1099-C (canceled debt)
 - Form 1099-A (acquisition or abandonment of secured property)
- Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

235 If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See *What is backup withholding*, later.



Jackson County School District

Department of Human Resources & Risk Management

TO: JCSD School Board

FROM: Dr. John Strycker, Superintendent

DATE: July 6, 2022

RE: Justification for Revision to Mobile Fab Lab Facilitator Job Description

This request is to move the Mobile Fab Lab Facilitator position to the teacher pay scale from the teacher assistant scale. This request is being made due to the high volume of turnover in this position. This position requires a high level of training and technical skill/knowledge, and employees are able to move into technical teaching positions after being trained, which pays more money. This causes us to have to continually train new employees year after year. Raising the salary will help to retain highly qualified employees in this position.

~~District: Jackson County School District~~

~~Section: G Personnel~~

~~Policy: GGBDB Salary Scale: Mobile Fab Lab Program~~

~~Code: Facilitator~~

~~The salary scale for the Mobile Fab Lab Program Facilitator shall be~~

| <u>Yrs.</u> | <u>Hourly Rate</u> | <u>Yrs.</u> | <u>Hourly Rate</u> |
|-------------|--------------------|-------------|--------------------|
| 0 | \$16.00 | 18 | \$20.50 |
| 1 | \$16.25 | 19 | \$20.75 |
| 2 | \$16.50 | 20 | \$21.00 |
| 3 | \$16.75 | 21 | \$21.25 |
| 4 | \$17.00 | 22 | \$21.50 |
| 5 | \$17.25 | 23 | \$21.75 |
| 6 | \$17.50 | 24 | \$22.00 |
| 7 | \$17.75 | 25 | \$22.25 |
| 8 | \$18.00 | 26 | \$22.50 |
| 9 | \$18.25 | 27 | \$22.75 |
| 10 | \$18.50 | 28 | \$23.00 |
| 11 | \$18.75 | 29 | \$23.25 |
| 12 | \$19.00 | 30 | \$23.50 |
| 13 | \$19.25 | 31 | \$23.75 |
| 14 | \$19.50 | 32 | \$24.00 |
| 15 | \$19.75 | 33 | \$24.25 |
| 16 | \$20.00 | 34 | \$24.50 |
| 17 | \$20.25 | 35 | \$24.75 |

~~Employees will be paid in twelve (12) monthly payments with the hourly rate being based on working 1,600 hours annually.~~

~~Staff filling the above position may be credited with a maximum of three years work experience if the previous employment was in a job requiring skills related to these positions~~

~~Version approved 06-13-2022~~

District: Jackson County School District
Section: G - Personnel
Policy Code: GFABU - Job Description Mobile Fab Lab Program Facilitator

Job Description: Mobile Fab Lab Program Facilitator

SUMMARY:

The primary purpose of the Mobile Fab Lab Program Facilitator is to assist the Fab Lab Manager with the day-to-day operations of the Jackson County Mobile Fab Lab.

ESSENTIAL FUNCTIONS:

1. Supervises and monitors Mobile Fab Lab Program Facilitator as well as Ambassadors using Fab Lab equipment.
2. Assist in transport and set up of Mobile Fab Lab and equipment.
3. Answers telephone calls and provides information and assistance to the caller.
4. Greets visitors that utilize the lab be it students or members of the general public.
5. Monitors the visitors in the lab(s).
6. Travels with the Fab Lab Manager or independently, in the mobile lab to community events.
7. Maintains a list of visitors to the labs and submits monthly records of attendance or usage to the Fab Lab Manager.
8. Assist in maintaining records and maintenance of Fab Lab Mobile unit.
9. Other duties as assigned.

The absence of specific statements of duties does not exclude those tasks from the position if the work is similar, related, or a logical assignment of the position.

REPORTING STRUCTURE:

This position reports to the Fab Lab Manager.

QUALIFICATION REQUIREMENTS:

The requirements listed below are representative of the knowledge, skills and ability required to successfully perform the essential functions of this position.

EDUCATION AND/OR EXPERIENCE:

1. Must possess an Associate Degree in a STEM related field or two(2) years work related experience in a STEM field or 30+ hours towards a teaching degree or FABLAB work experience.
2. Proficient in common desktop applications (web browsing, Microsoft Office Suite, image editing).
3. Familiarity with the digital design process.
4. Strong interpersonal skills as well as written and oral communication skills are essential for this position.
5. Confidentiality, maturity, and professionalism at all times are essential for this position.
6. Any combination of the above requirements that makes a candidate suitable for the position described.

LANGUAGE AND REASONING SKILLS:

Ability to understand written or oral instructions; read, analyze and interpret complex documents, instruction manuals, policies and procedures is essential. Excellent communication skills are required to effectively present information in a one-on-one and small group setting. Strong interpersonal skills are essential to maintain effective working relationships with others. The ability to work effectively and efficiently, under stressful conditions, to ensure deadlines are met is essential. Must have demonstrated, through prior work experience, the ability to identify and resolve, in a courteous and professional manner, complex issues and problems while adhering to an appropriate policy and procedure.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. This position is required to sit and stand for moderate periods of time and the ability to see and hear. Frequently, this position is required to walk, stoop, climb, and lift up to 50 pounds.

WORKING ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

This position typically works in a well-lit, climate controlled, and adequately ventilated office environment and requires observance of safe work practices, fire regulations, and avoidance of falls, trips, and similar shop/lab work hazards. However, there will be times when the temperature in the lab is higher than normal. The stress level for this position is moderate and the noise level for this position is moderate normally.

TERMS OF EMPLOYMENT:

Annual Salary: ~~Based on the Mobile Fab Lab Program Facilitator Salary Scale~~

Policy GGBC

The employee in this position will work 200 days

May include weekends, evenings, and summer

This is a non-exempt position

Adopted Date: 4/8/2019

Approved/Revised Date: 8/14/2020

Curriculum Associates®

Prepared For:
Allison Sherman
Jackson Co SD
4700 Col Vickery Rd,
Vancleave, MS 39565

7/20/2022

Dear Allison Sherman,

Thank you for requesting a price quote from Curriculum Associates. The chart below provides a summary of the products and/or services included. If you have any questions or would like any changes, please contact us.

Quote ID: 287238.2 Valid through: 12/31/2022

| Product | List Price | Net Price |
|---------|---------------------|-------------------|
| i-Ready | \$5,940.00 | \$5,580.00 |
| | List Total: | \$5,940.00 |
| | Savings: | \$360.00 |
| | Shipping/Tax/Other: | \$0.00 |
| | Total: | \$5,580.00 |

Thank you again for your interest in Curriculum Associates.

Sincerely

Andrea Shane
251-455-7695
ashane@cainc.com

Please submit this quote with your purchase order

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.

Curriculum Associates

Quote ID: 287238.2 Date: 7/20/2022 Valid through: 12/31/2022

Prepared For:
Allison Sherman
 Jackson Co SD
 4700 Col Vickery Rd,
 Vancleave, MS 39565
 asj3631@jcsd.ms

Your Representative:
 Andrea Shane
 251-455-7695
 ashane@cainc.com

East Central HS 21700 Slider Rd, Moss Point, MS 39562

Total Building Enrollment: 795, Grade Range: 9 - 12

| Product Name | Grade | Item # | Qty | List Price | Net Price | Total |
|--|----------|---------|-----|------------|-----------|------------|
| i-Ready Assessment Math Per Student License Grades 9-12 1 Year | 9-12 | 14928.0 | 30 | \$6.00 | \$4.00 | \$120.00 |
| i-Ready Personalized Instruction Math Add On Per Student License 1 Year | Multiple | 13178.0 | 30 | \$27.00 | \$27.00 | \$810.00 |
| i-Ready Assessment Reading Per Student License Grades 9-12 1 Year | 9-12 | 14936.0 | 30 | \$6.00 | \$4.00 | \$120.00 |
| i-Ready Personalized Instruction Reading Add On Per Student License 1 Year | Multiple | 13171.0 | 30 | \$27.00 | \$27.00 | \$810.00 |
| Subtotal: | | | | | | \$1,860.00 |
| Shipping: | | | | | | \$0.00 |
| Tax: | | | | | | \$0.00 |
| School Subtotal: | | | | | | \$1,860.00 |

St Martin HS 11300 Yellow Jacket Rd, Ocean Springs, MS 39564

Total Building Enrollment: 1250, Grade Range: 9 - 12

| Product Name | Grade | Item # | Qty | List Price | Net Price | Total |
|--|----------|---------|-----|------------|-----------|------------|
| i-Ready Assessment Math Per Student License Grades 9-12 1 Year | 9-12 | 14928.0 | 30 | \$6.00 | \$4.00 | \$120.00 |
| i-Ready Personalized Instruction Math Add On Per Student License 1 Year | Multiple | 13178.0 | 30 | \$27.00 | \$27.00 | \$810.00 |
| i-Ready Assessment Reading Per Student License Grades 9-12 1 Year | 9-12 | 14936.0 | 30 | \$6.00 | \$4.00 | \$120.00 |
| i-Ready Personalized Instruction Reading Add On Per Student License 1 Year | Multiple | 13171.0 | 30 | \$27.00 | \$27.00 | \$810.00 |
| Subtotal: | | | | | | \$1,860.00 |
| Shipping: | | | | | | \$0.00 |
| Tax: | | | | | | \$0.00 |
| School Subtotal: | | | | | | \$1,860.00 |

Vanderveer HS 12424 Highway 57, Vanderveer, MS 39565

Total Building Enrollment: 716, Grade Range: 9 - 12

| Product Name | Grade | Item # | Qty | List Price | Net Price | Total |
|--|----------|---------|-----|------------|-----------|------------|
| i-Ready Assessment Math Per Student License Grades 9-12 1 Year | 9-12 | 14928.0 | 30 | \$6.00 | \$4.00 | \$120.00 |
| i-Ready Personalized Instruction Math Add On Per Student License 1 Year | Multiple | 13178.0 | 30 | \$27.00 | \$27.00 | \$810.00 |
| i-Ready Assessment Reading Per Student License Grades 9-12 1 Year | 9-12 | 14936.0 | 30 | \$6.00 | \$4.00 | \$120.00 |
| i-Ready Personalized Instruction Reading Add On Per Student License 1 Year | Multiple | 13171.0 | 30 | \$27.00 | \$27.00 | \$810.00 |
| Subtotal: | | | | | | \$1,860.00 |
| Shipping: | | | | | | \$0.00 |
| Tax: | | | | | | \$0.00 |
| School Subtotal: | | | | | | \$1,860.00 |

Total

| | |
|---------------------|-------------------|
| List Total: | \$5,940.00 |
| Savings: | \$360.00 |
| Merchandise Total: | \$5,580.00 |
| Voucher/Credit: | \$0.00 |
| Estimated Tax: | \$0.00 |
| Estimated Shipping: | \$0.00 |
| Total: | \$5,580.00 |

Special Notes

F.O.B.: N. Billerica, MA 01862
 Shipping: Shipping based on MDSE total
 Terms: Net 30 days, pending credit approval
 Fed. ID: #26-3954988

Please submit this quote with your purchase order

Y3

Curriculum Associates®

Placing an Order

Email: orders@cainc.com | **Fax:** 1-800-366-1158

Mail:

ATTN: CUSTOMER SERVICE DEPT.
Curriculum Associates LLC
153 Rangeway Rd
North Billerica, MA 01862-2013

Please visit CurriculumAssociates.com for more information about placing orders or contact CA's customer service department (1-800-225-0248) and reference quote number for questions.

Please attach quote to all signed purchase orders. If tax exempt, please submit a valid exemption certificate with PO and quote in order to avoid processing delays. Exemption certificates can also be submitted to exempt@cainc.com.

Shipping Policy

Unless otherwise noted, shipping costs are calculated as follows:

| Order Amount | Freight Amount | Order Amount | Freight Amount |
|-----------------------|-----------------------|---------------------------|----------------|
| \$74.99 or less | Max charge of \$12.75 | \$5,000.00 to \$99,999.99 | 8% of order |
| \$75.00 to \$999.99 | 12% of order | \$100,000 and more | 6% of order |
| \$1,000 to \$4,999.99 | 10% of order | | |

Please contact your local CA representative or customer service (1-800-225-0248) for expedited shipping rates. The weight limit for an expedited order is 500lbs.

Unless otherwise expressly indicated, the shipping terms for all deliveries is FOB CA's Shipping Point (whether to a CA or third party facility). Risk of loss and title is passed to purchaser upon transfer of the goods to carrier, standard shipping charges (listed above) are added to the invoice or included in the unit price unless otherwise specified.

Supply chain challenges outside of Curriculum Associates' control may impact inventory availability for print product. We recommend submission of purchase orders as soon as possible to help ensure timely delivery.

Payment Terms

Payment terms are as follows:

- With credit approval: Net 30 days
- Without credit approval: payment in full at time of order
- Accounts must be current before subsequent shipments are made

To ensure payment processing is timely and environmentally conscious, CA encourages ACH or wire payments. CA's bank remittance information is:

- Account Number: 4418064408 | Account Name: Curriculum Associates, LLC
- Bank Name: Wells Fargo Bank – San Francisco, CA
- ABA Routing: 121000248
- SWIFT Code (International Only): WFBUS65
- Tax ID: 26-3954988

Please send any payment notifications to payments@cainc.com. Credit card payments are only accepted for purchases under \$50,000.

Invoice Receipt Preference

CA is pleased to offer electronic invoice delivery. Electronic invoice delivery allows CA to deliver your invoice in a timely and environmentally friendly manner. To request electronic invoice delivery please contact the CA Accounts Receivable team at invoices@cainc.com or by fax (1-800-366-1158). Please reference your quote number, provide a valid email address where the invoice should be directed, and indicate you would like to opt into electronic invoice delivery.

i-Ready®

Customer's use of i-Ready® shall be subject to the i-Ready Terms and Conditions of Use, which can be found at i-ready.com/support.

Return Policy

Except for materials sold on a non-refundable basis, purchaser may return, at purchaser risk and expense, purchased materials with pre-approval from CA's Customer Service within 12 months of purchase. Please examine your order upon receipt. Before returning material, call CA's Customer Service department (1-800-225-0248) for return authorization. When returning material, please include your return authorization number and the return form found on the CA website. i-Ready®, Toolbox®, and BRIGANCE® Online Management Systems may be returned for a pro-rated refund for the remaining time left on the contract. We do not accept returns on unused i-Ready or Toolbox licenses®, materials that have been used and/or are not in "saleable condition," and individual components of kits or sets including but not limited to BRIGANCE® Kits, Ready® student and teacher sets, and Ready Classroom® student and teacher sets. For more information about the return policy, please visit CurriculumAssociates.com/support/shipping-and-returns.

JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM

WHEREAS the Jackson County School District is a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to Curriculum Associates, LLC Quote ID: 287238.2 (Dated 7/20/22) and the agreement between the parties as follows:

1. Term/No Automatic Renewal: Unless otherwise specified in the contract, the term of the contract or any renewal thereof shall only be for the current school year to which the agreement applies. There shall be no automatic renewals and if the contract does extend past that date, such contract will not be void but shall be voidable at the discretion of the School Board. Further, terms and provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.

EXHIBIT "A"

2. Renewal/Extension of Term: Any extension ~~or~~ renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and shall be subject to the terms of this addendum.

3. Governing Law: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties. Nothing in the contract between the parties shall be interpreted to abridge, modify or reduce any of the defenses provided to the Jackson County School District by case law and/or statutes of the state of Mississippi.

4. Indemnity: The Jackson County School District shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify any entity or party to the contract, and shall not be liable under any scenario for the other party's legal fees.

5. Venue/Exclusive Jurisdiction: The Courts of the State of Mississippi shall have exclusive jurisdiction of any dispute between the parties and the venue of said disputes shall be in Jackson County, Mississippi. Further, any entity or business which contracts with the Jackson County School District submits to the personal jurisdiction of the courts of Jackson County, Mississippi.

6. No waiver of Warranties: Notwithstanding any provisions to the contrary, any contract provision seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect.

7. No Waiver of Damages: Notwithstanding any provision to the contrary that may be found in the contract, supplemental terms or terms of use that may be referenced therein, any provision seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect. Further, any provision seeking to limit damages of the contracting party to the contract price or some other amount shall be of no force and effect.

8. Arbitration: The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

9. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for any purpose shall be of no force and effect.

11. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: Notwithstanding any provision and/or language of the contract to the contrary, any provision seeking a waiver or to limit any rights and/or remedies of the Jackson County School District under the Uniform Commercial Code shall be of no force and effect.

12. Conflict of Terms: To the extent there is a conflict between the terms of this addendum or the terms of the contract, the terms of this addendum will control. Upon expiration or termination of this contract, the terms of this addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. Amendment: Even if not specifically provided for herein, the terms, conditions and provisions of the agreement between the parties regarding Curriculum Associates Quote ID: 287238.2 (Dated 7/20/22); Curriculum

Associates i-Ready Connect, Ready Classroom and Teacher Toolbox Digital Products Terms and Conditions of Use (Pgs. 1-4; last updated 3/22/22), as well as any attachments thereto including but not limited to the Curriculum Associates i-Ready Platform Data Handling and Privacy Statement (last updated 7/5/22) and any other attendant documents are hereby amended and modified where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Mississippi Supreme Court.

Curriculum Associates, LLC:

Jackson County School District:

Robert Waldron
NAME & TITLE (SIGNED)

NAME & TITLE (SIGNED)

Robert Waldron, Chief Executive Officer
NAME & TITLE (PRINT)

NAME & TITLE (PRINT)

8/3/22
(DATE)

(DATE)

Jackson County School District

Dropout Prevention Plan

2022-2023

Jackson County School District

Dropout Prevention Plan

2022-2023

Table of Contents

Section I: School Board Approval

- School Board Signatures

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Section II: JCSD Dropout Prevention Plan

- District Team
- Data Summary
- Plan

Note: The plan includes district and school-level plans in one document.

Section I: School Board Approval

BE IT FURTHER RESOLVED that a copy of this resolution be spread upon the minutes of this Board of Education.

The above and foregoing resolution approving the 2022-2023 JCSD Dropout Prevention Plan came before the Board of Education of the Jackson County School District at its meeting held on the 8th day of August 2022, upon the motion of _____, duly seconded by _____.

The attendance and voting of the members of this Board of Education on said resolution is recorded as follows:

| <u>Board Member</u> | <u>For</u> | <u>Against</u> | <u>Abstain</u> | <u>Absent</u> |
|---------------------|------------|----------------|----------------|---------------|
| J. Keith Lee | () | () | () | () |
| Amy Dobson | () | () | () | () |
| Jory Howell | () | () | () | () |
| Glenn A. Dickerson | () | () | () | () |
| Amy Peterson | () | () | () | () |

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RESOLUTION APPROVED AND ADOPTED, this the _____ day of _____, 2022.

BOARD OF EDUCATION OF THE
JACKSON COUNTY SCHOOL DISTRICT

ATTEST:

BOARD SECRETARY
Jory Howell

BOARD PRESIDENT
J. Keith Lee

Section II: JCSD Dropout Prevention Plan

District Team Members

| Team Member | Position |
|--------------------|--|
| Dina Holland | St. Martin High School Principal |
| Raina Holmes | Vancleave High School Principal |
| James Hughey | East Central High School Principal |
| Dr. Penny Westfaul | Director of Curriculum and Central Office Administration |
| Kimberly Williams | Director of Federal Programs and Student Services |
| Monique Farrington | East Central Middle School Principal |
| Missy Sherwood | St. Martin High School Counselor |

Data Summary

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- Attendance Rate – 92.95% (month 6)
- Graduation Rate – 91.0%
- Dropout Rate – 6.8%
- % Students with Disabilities – 11.4%
- Teacher Attendance – 95.0%

Jackson County School District - 3000
DROPOUT PLAN PERFORMANCE INDICATORS AND PROPOSED PROGRAM ACTIVITIES
Revision 2022-2023

Stated Dropout Prevention Objectives Addressed: District-Level Required Components

| Performance Indicators | Data Sources | Baseline Data | Timeline | Met | Actual Annual Change | Activities |
|--|------------------------------|---|---|--------------|-----------------------------|---|
| 1. Reducing the retention rates in grades kindergarten, first, and second grades | MSIS showing retention rates | Retention rates are less than 5% in grades K-2. | The number of students retained in K-2 grades will remain at or below 5% by May 2023. | Yes, Ongoing | Ongoing | <ol style="list-style-type: none"> 1. Project Read – Each K-2 teacher will complete Project Read training. 2. I-Ready and Ready Reading instruction will take place in all K-2 classrooms. |
| 2. Targeting subgroups that need additional assistance to meet graduation requirements | Graduation Rate Data | 90.7% (2020) graduation rate | The percentage of students graduating will maintain or increase by May 2023. | Yes, Ongoing | 91.0% (2021) grad. rate | <ol style="list-style-type: none"> 1. Encourage students to take the new SREB Math and English courses which will substitute for remedial college courses if a student has a low ACT score. 2. Mentoring programs where teacher mentors will adopt “at-risk” students to meet individual needs and offer encouragement to help them toward successful promotion/ graduation. Provide credit accrual and recovery courses through Edgenuity to aid in meeting graduation requirements. |

Jackson County School District - 3000
DROPOUT PLAN PERFORMANCE INDICATORS AND PROPOSED PROGRAM ACTIVITIES
Revision 2022-2023

Stated Dropout Prevention Objectives Addressed: District-Level Required Components

| Performance Indicators | Data Sources | Baseline Data | Timeline | Met | Actual Annual Increase | Activities |
|---|---|---|---|------------|-------------------------------|--|
| 3. Developing dropout recovery initiatives that focus on students age seventeen (17) through twenty-one (21), who dropped out of school (i.e. Mississippi Works). | MSIS showing dropout students | Number of dropout students between the ages of 17 and 21: <u>38</u> | The number of dropout students who obtain a diploma or high school equivalency will maintain or increase by May 2023. | Ongoing | Ongoing | 1. High school counselors will contact dropout students to offer diploma recovery opportunities and/or referral to a local community college GED program. |
| 4. Addressing how students will transition to the home school district from the juvenile detention centers. | Graduation rate data of juvenile detention center transfer students | Number of juvenile detention center transfer students: <u>0</u> | The graduation rate of juvenile detention center transfer students will be increased by May 2023. | Ongoing | Ongoing | 1. High school counselors will contact juvenile detention center transfer students to discuss career and future options. 2. A staff mentor will be assigned to each student. 3. Schools will offer credit accrual opportunities. |

Jackson County School District - 3000
DROPOUT PLAN PERFORMANCE INDICATORS AND PROPOSED PROGRAM ACTIVITIES
Revision 2022-2023

Stated Dropout Prevention Objective Addressed: Design Principal 1: Ready for College and Career

| Performance Indicators | Data Sources | Baseline Data | Timeline | Met | Actual Annual Increase | Activities |
|--|---|--|---|----------------|---|--|
| <p>ECHS: Install more AP and dual credit courses into the master schedule. Increase the number of students taking college credit courses.</p> | <p>Acceleration data from Accountability report.</p> | <p>2018-2019: 28.7 Acceleration accountability points (most recent data)</p> | <p>The number of Acceleration accountability points will increase by 2022-2023.</p> | <p>Ongoing</p> | <p>2018-2019: 69.6 Acceleration Accountability Points (most recent data)</p> | <ol style="list-style-type: none"> 1. January Recruitment Month: Teachers of Adv, HR, AP, and DC courses use a variety of recruitment methods to recruit students for Adv, HR, AP, and DC courses. 2. Individual Scheduling – Counselors meet with each rising 9th-11th grader to plan their schedule and encourage students to take advanced courses and more math and science courses. <p style="text-align: right;">256</p> |
| <p>SMHS: College Going Culture (1.7) - Provide multiple mandatory visits to two or four year institutions throughout the school year.</p> | <p>College and Career Readiness accountability data</p> | <p>2018-2019: 52 Readiness accountability points (most recent data)</p> | <p>College and Career Readiness accountability points will increase each year.</p> | <p>Ongoing</p> | <p>2018-2019: 49.1 Readiness Accountability Points (Could only count 95% of points earned due to new EL rules) (most recent data)</p> | <ol style="list-style-type: none"> 1. 9th grade students will participate in a field trip to MGCCC in Gautier. 2. 10th grade students will participate in field trips to USM and William Carey. 3. 11th grade students will participate in field trips to USA and Spring Hill College. 4. 12th grade students will have weekly access to “Get to College” staff members to help them plan their college visitation days. |

| | | | | | | |
|---|---|--|---|----------------|---|---|
| <p>SMHS: High School Course of Study – (1.2) The school will implement the academic supports necessary for every student to succeed and graduate college and career ready.</p> | <p>College and Career Readiness accountability data</p> | <p>2018-2019: 52 Readiness accountability points (most recent data)</p> | <p>College and Career Readiness accountability points will increase each year.</p> | <p>Ongoing</p> | <p>2018-2019: 49.1 Readiness Accountability Points (Could only count 95% of points earned due to new EL rules) (most recent data)</p> | <ol style="list-style-type: none"> 1. Encourage students to take the new SREB Math and English courses which will substitute for remedial college courses if a student has a low ACT score. 2. 9th-11th will participate in a practice ACT in the fall in order to work on weaknesses. 3. CCR Teacher will provide baseline data for student's current ACT. Teacher will work throughout the school year to increase the ACT in individual categories by student need. |
| <p>SMHS: College Going Culture – (1.11) Students will be paired with professionals in high growth, sustainable wage fields in a formal mentoring program</p> | <p>College and Career Readiness accountability data</p> | <p>2018-2019: 49.1 Readiness accountability points (most recent data)</p> | <p>College and Career Readiness accountability points will increase each year.</p> | <p>Yes</p> | <p>2018-2019: 49.1 Readiness Accountability Points (Could only count 95% of points earned due to new EL rules) (most recent data)</p> | <ol style="list-style-type: none"> 1. “Lunch and Learn” mentoring program will be established in which students will be paired with professionals during lunches to build relationships and knowledge of sustainable wage fields of 257 career. 2. Job shadowing opportunities will be sought after and encouraged. |
| <p>VHS: College Credit – (1.6) Most students will enroll in some college courses while attending VHS.</p> | <p>Acceleration accountability data</p> | <p>2018-2019: 50.7 Acceleration accountability points (most recent data)</p> | <p>The number of Acceleration accountability points will maintain or increase by 2022-2023.</p> | <p>Yes</p> | <p>2018-2019: 50.7 Acceleration accountability points (most recent data)</p> | <ol style="list-style-type: none"> 1. More students will be recruited to enroll in college courses through providing a parent and student informational meeting with MGCCC in Jackson County. 2. VHS will offer a free dual credit course to juniors through our CCR class to familiarize them with the process of college coursework. 3. The VHS master schedule has been created to reflect multiple opportunities for students to receive college credit while on campus. 4. Students can take up to 8 Dual credit courses while on campus over a period of two years. |

| | | | | | | |
|--|--|--|--|--|--|--|
| | | | | | | <ol style="list-style-type: none"> 5. CCR classes will promote more students to become College and Career ready. 6. VHS will host a College and Career Fair in the fall inviting all parents and students. 7. The ACT initiative will allow more students to be eligible for dual credit courses. |
|--|--|--|--|--|--|--|

Jackson County School District – 3000
DROPOUT PLAN PERFORMANCE INDICATORS AND PROPOSED PROGRAM ACTIVITIES
Revision 2022-2023

Stated Dropout Prevention Objective Addressed: Design Principal 2: Require Powerful Teaching and Learning

| Performance Indicators | Data Sources | Baseline Data | Timeline | Met | Actual Annual Increase | Activities |
|---------------------------------|---|--------------------------------------|--|-----|------------------------|--|
| | | | | | 258 | |
| ECHS: Best Practices PLC | Teacher evaluations , State Test data, classroom formal assessment data | 2020-2021 Accountability Report data | 2022-2023 school year absence, discipline and dropout rates will decrease. | N/A | N/A | <ul style="list-style-type: none"> ● Best Practices PLC will meet once a month for the 2021-2022 school year. <ul style="list-style-type: none"> ○ Using evaluation, state testing, and classroom assessment data, administrators will appoint teachers to share their best practices during the meeting. The teachers will provide lesson plans, modeling, data showing evidence of effectiveness, and resources for the lesson. |

Jackson County School District – 3000
DROPOUT PLAN PERFORMANCE INDICATORS AND PROPOSED PROGRAM ACTIVITIES
Revision 2022-2023

Stated Dropout Prevention Objective Addressed: Design Principal 3: Personalization

| Performance Indicators | Data Sources | Baseline Data | Timeline | Met | Actual Annual Increase | Activities |
|---|---|--|--|------------|------------------------|--|
| <p>ECHS: Implement ECHS PBIS plan to increase social, emotional, and behavioral supports for students.</p> | <p>Discipline, dropout, and truancy data from SAMS.</p> | <ul style="list-style-type: none"> • Discipline: 678 reported incidents • dropout rate:10% • truancy: | <ul style="list-style-type: none"> • Discipline incidents will decrease by 25% for the 2022-2023 school year. • The dropout rate will decrease by 25% for the 2022-2023 school year. • The truancy rate will decrease by 25% for the 2022-2023 school year. | <p>N/A</p> | <p>N/A</p> | <ol style="list-style-type: none"> 1. Excessive Absence Student Success Plan implemented by the PBIS Committee (PBIS Specialist/TST, Interventionist, Administrator, Teacher). Plan includes three steps: 1. Committee meeting with guardian, teacher, and student to determine needed supports/interventions. 2. Implementation of supports/interventions 3. Committee progress monitoring of supports/interventions to determine if a change is needed. ²⁵⁹ 2. Excessive Discipline Student Success Plan implemented by PBIS Committee. Plan includes 4 steps: 1. Data review 2. Observing student in situ 3. Meeting with teacher and guardian to create interventions 4. Progress monitoring of interventions to determine if a change is needed. 3. Weekly individual/group meetings with building PBIS Specialist/TST interventionist 4. Individual/group counseling with guidance counselors 5. Staff training on de-escalation strategies 6. Voluntary cool-down area for students 7. Mentor check-ins/check-outs 8. Absence/tardy contracts 9. Referrals to Coastal Family Health Counselor |

| | | | | | | |
|--|--|--|--|---------|---------|--|
| | | | | | | 10. Student incentives as outlined in the ECHS PBIS Plan. |
| VHS: Affective and Academic Support – (3.2) Students will be placed in the College and Career Readiness Course. | Student/ Teacher advisor assignments, meeting sign-in sheets and agendas, lesson plans, student ACT data | Documents were reviewed. Prior ACT Data | All Juniors in the graduation Class of 2023 will be placed in the CCR course before graduation. As many current seniors as possible will also be strategically placed in the CCR course. | Ongoing | Ongoing | <ol style="list-style-type: none"> 1. CCR Teacher will provide baseline data for student's current ACT. Teacher will work throughout the school year to increase the ACT in individual categories by student need. 2. CCR teacher will work with the Career Center teacher and individual students in the class to determine a plan upon graduation: college or career? 3. CCR teacher will work to motivate students and prepare students by assisting them in resume writing, application processes and additional paperwork. 4. Numerous activities are planned to create student involvement in all areas that promote student attendance and student responsibility and citizenship throughout the campus through a variety of community service 260 projects. 5. CCR Teacher will work with the College and Career Coach through the Jackson County Chamber of Commerce to promote awareness to student's future and begin making personal connections for jobs and college scholarships. |

Jackson County School District - 3000
DROPOUT PLAN PERFORMANCE INDICATORS AND PROPOSED PROGRAM ACTIVITIES
Revision 2022-2023

Stated Dropout Prevention Objective Addressed: Design Principal 4: Redefine Professionalism

| Performance Indicators | Data Sources | Baseline Data | Timeline | Met | Actual Annual Increase | Activities |
|---|---------------------|------------------------------|---|------------|--|--|
| ECHS: Collaborative Work Orientation – (4.3) Teachers will observe peers in order to provide feedback for the purpose of improvement. | Graduation Rate | 90.7% (2020) graduation rate | The graduation rate will maintain or improve by May 2023. | Yes | 91% Graduation Rate (most recent data) | <ol style="list-style-type: none"> 1. Teachers will observe one another in the classroom continuously throughout the year and provide positive, constructive feedback. 2. Administrators will pair teachers according to teachers’ areas of strength and growth. |

Jackson County School District - 3000
DROPOUT PLAN PERFORMANCE INDICATORS AND PROPOSED PROGRAM ACTIVITIES
Revision 2022-2023

Stated Dropout Prevention Objective Addressed: Design Principal 5. Leadership

| Performance Indicators | Data Sources | Baseline Data | Timeline | Met | Actual Annual Increase | Activities |
|--|--|---|---|------------------------------------|---|---|
| <p>ECHS: PLCs (Teacher led groups), Senior Mentors (student led group) and administration will implement programs that will produce a positive effect on graduation rate and ACT performance.</p> | <p>1) Graduation rate 2) ACT Data Report (New Sub-Goal)</p> | <p>1) 90.7% (2020) graduation rate 2) 20 Average Composite (2021-2022)</p> | <p>The graduation rate will improve by May 2023 (1) and the average ACT score will increase by Spring 2023 (2).</p> | <p>1) Yes 2) New Sub-Goal</p> | <p>1) 90% Graduation Rate (most recent data) 2) New Sub-Goal</p> | <p>1. PLCs will develop a target list for least mastered standards on state tests and implement strategies. TST, Test Coordinator and Admin. will implement remediation plans for students retaking state tests.</p> <p>2. Teachers plan and implement ACT workshops (Boot camp) for students to better prepare students for the ACT and improve scores and school/college success. 262</p> <p>3. Senior Mentors will conduct tutoring lab aimed at closing achievement gaps.</p> |



Quote ID: 163623

Sales Order For:

Allison Sherman
JACKSON CO SCHOOL DIST
PO BOX 5069
VANCLEAVE, Mississippi 39565
UNITED STATES

Nearpod Contact:

Elaine Hawthorne
1855 Griffin Rd. Suite A-290
Dania Beach, FL 33004

If you are a Tax-Exempt Customer, please include your Sales Tax-Exempt Certificate with signed documents/proof of payment. Otherwise, applicable tax will be included in your invoice.

Purchase Orders should be addressed to:
Nearpod Inc.
1855 Griffin Road A-290
Dania Beach, FL 33004

Service Start: 09/01/2022

Service End: 08/31/2023

| Description | List Price | Total |
|---|--------------------|--------------------|
| <p>Nearpod Premium Plus: District License 9200 students Unlimited access to</p> <ul style="list-style-type: none"> • Nearpod’s lesson, video, and activity creation and delivery platform with 20+ formative assessment and media features • Nearpod Lesson Library with 8,500+ standards-aligned, interactive lessons for all K-12 subject areas, featuring favorite educational brands • Nearpod Video & Activity Library with 10,200+ standards-aligned interactive videos and 3,300+ activities for all K-12 subject areas, featuring favorite educational brands, that can be used on their own, or added to Nearpod slides lessons • - District features including larger class sizes, unlimited storage, School and District shared Libraries, LMS integration, and more • Premium Plus lesson delivery features, including Live Teacher Annotation, Co-Teaching, and Live to Student-Paced | <p>\$51,170.40</p> | <p>\$38,988.38</p> |

| | | |
|--|---------------------|------------------------------|
| <p>Flocabulary Plus: District License 9200 students Unlimited access to:</p> <ul style="list-style-type: none"> - 750+ standards-aligned K-12 lessons across all core subjects and beyond, each lesson includes a hip-hop video and instructional vocabulary activities - Week in Rap lessons, added weekly August through May to spotlight current events and help students make real-world connections - Student Accounts, enabling teachers to assign lessons and activities and view results of assessments - Upcoming comprehension content and features exclusive to Flocabulary Plus (available Back to School 2022) with 200+ new lessons and a new interactive activity | <p>\$36,616.00</p> | <p>\$29,778.43</p> |
| | <p>Total</p> | <p>(USD) \$68,766.81</p> |

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the agreement between the parties.

Terms

This Sales Order is valid until: 08/31/2022

Service will run from 09/01/2022 until 08/31/2023, or from when customer is first provided access to the purchased service(s) for a length of time equal to the time between the Start Date and End Date, whichever is later. The agreed upon price for this timeframe is (USD) \$68,766.81.

Nearpod price quotes are confidential, unless disclosure is required by subpoena or state law. Education List Pricing is only available for PreK-12 Education customers. Please submit this price quote attachment with your Purchase Order. Tax-exempt customers should include their tax-exempt number on their Purchase Order.

This Sales Order covers the Nearpod and/or Flocabulary Services described herein and is governed by the Nearpod Terms and Conditions available online at: <https://nearpod.com/terms-conditions>, the Nearpod Privacy Policy available online at: <https://nearpod.com/privacy-policy>, the Flocabulary Terms of Use available online at: <https://flocabulary.com/terms-of-use/>, and the Flocabulary Privacy Policy available online at: <https://flocabulary.com/privacy-policy/>, as applicable.

Training Policy

Training Cancellation Policy

Nearpod requests 48 hours notice to cancel or reschedule a confirmed session. If the session is not canceled but no one attends, this session will be considered expired.

Minimum Attendance Policy

Nearpod requests that at least 10 participants attend a confirmed training session. If there are fewer than 10 participants, the session may be modified and will not be recorded.

Free Training Resources

Access to daily public webinars, on-demand webinars and how-to resources and videos can be accessed here: <http://nearpod.com/resources>

Customers providing a Purchase Order are required to remit payment within 30 days of invoicing. Otherwise, payment is required within 7 business days. Failure to remit payment may cause a disruption in service. By signing this Agreement, I certify that I am authorized to sign on behalf of the Customer and agree to the Terms and Conditions of this Sales Order and any documents incorporated herein.

If you are a Tax-exempt customer, please include your Sales Tax-Exempt Certificate with signed documents/proof of payment. Otherwise, applicable tax will be included in your invoice.

Quote ID: 163623

Is a PO Required for Payment? Yes / No

If Yes, please provide PO number below and submit PO with this Sales Order.

If No, please return this Sales Order with Signature below and indicate payment method.

Purchase Order (Net 30):

Please provide PO #: _____

If PO is not provided, payment is due immediately via Credit Card, Check, ACH, or Wire

Check, ACH or Wire

Credit Card

_____ Please provide email address to receive secure payment link: _____

Expiration Date: _____

Name on card: _____

Name: _____

Signature: _____

Date: _____

Tax Exempt #: _____

Severine Vieux

Severine Vieux I C.F.O.

August 3, 2022

Date

Purchase Orders should be addressed to:

Nearpod, Inc
1855 Griffin Rd. Suite A-290
Dania Beach, FL 33004
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JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM

WHEREAS the Jackson County School District is a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting parties Nearpod, Inc. and Flocabulary, Inc. do hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the 2022-2023 Agreement identified as Sales Order Quote ID: 163623 (Quote dated 08/03/22) (Service Start 09/01/22; Service End 08/31/23) between the parties as follows:

1. Term/No Automatic Renewal: Unless otherwise specified in the contract, the term of the contract or any renewal thereof shall only be for the current school year to which the agreement applies. There shall be no automatic renewals and if the contract does extend past that date, such contract will not be void but shall be voidable at the discretion of the School Board. Further, terms and provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.

Exhibit “A”

2. Renewal/Extension of Term: Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and shall be subject to the terms of this addendum.

3. Governing Law: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties. Nothing in the contract between the parties shall be interpreted to abridge, modify or reduce any of the defenses provided to the Jackson County School District by case law and/or statutes of the state of Mississippi.

4. Indemnity: The Jackson County School District shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify any entity or party to the contract, and shall not be liable under any scenario for the other party's legal fees.

5. Venue/Exclusive Jurisdiction: The Courts of the State of Mississippi shall have exclusive jurisdiction of any dispute between the parties and the venue of said disputes shall be in Jackson County, Mississippi. Further, any entity or business which contracts with the Jackson County School District submits to the personal jurisdiction of the courts of Jackson County, Mississippi.

6. No waiver of Warranties: Notwithstanding any provisions to the contrary, any contract provision seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect.

7. No Waiver of Damages: Notwithstanding any provision to the contrary that may be found in the contract, supplemental terms or terms of use that may be referenced therein, any provision seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect. Further, any provision seeking to limit damages of the contracting party to the contract price or some other amount shall be of no force and effect.

8. Arbitration: The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

9. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for any purpose shall be of no force and effect.

11. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: Notwithstanding any provision and/or language of the contract to the contrary, any provision seeking a waiver or to limit any rights and/or remedies of the Jackson County School District under the Uniform Commercial Code shall be of no force and effect.

12. Conflict of Terms: To the extent there is a conflict between the terms of this addendum or the terms of the contract, the terms of this addendum will control. Upon expiration or termination of this contract, the terms of this addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. Amendment: Even if not specifically provided for herein, the terms, conditions and provisions of the Nearpod Sales Order Quote ID: 163623 (Quote dated 08/03/22) (Service Start 09/01/22; Service End 08/31/23) and the Nearpod

and/or Flocabulary Services described therein as well as the Nearpod Terms and Conditions, <https://nearpod.com/terms-conditions>; the Nearpod Privacy Policy, <https://nearpod.com/privacy-policy/>; the Flocabulary Terms of Use, <https://flocabulary.com/terms-of-use/>; and the Flocabulary Privacy Policy, <https://flocabulary.com/privacy-policy/> are hereby amended and modified, where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the Mississippi Constitution of 1890, as amended, Mississippi Code of 1972, as amended, and as interpreted by the Attorney General of Mississippi and the Mississippi Supreme Court.

Nearpod, Inc.:

Jackson County School District:

NAME & TITLE (SIGNED)

NAME & TITLE (SIGNED)

NAME & TITLE (PRINT)

NAME & TITLE (PRINT)

(DATE)

(DATE)

Flocabulary, Inc.:

NAME & TITLE (SIGNED)

NAME & TITLE (PRINT)

(DATE)

Monthly School Board Update 2021 – 2022

| | | | | | | | | | | |
|---|--|---|--|-----------------------------|---|------------------|------------------|---|-----------------------------|--|
| Date of School Board Meeting: August 8, 2022 | | | | | | | | | | |
| District Name: Jackson County | | | | | | | | | | |
| School Name: St. Martin Middle School | | | | | School Identification: <input type="checkbox"/> CSI <input type="checkbox"/> TSI <input checked="" type="checkbox"/> ATSI <input type="checkbox"/> SAR | | | | | |
| | | | | | | | | | | |
| School Goals and Progress Toward Goals | | | | | Name of Benchmark Assessment: | | | | | |
| Overall School Goal/Growth | | | | | 1st Benchmark Assessment Results | | | | | |
| | Reading <small>Goal/Growth</small> | Math <small>Goal/Growth</small> | Science <small>Goal/Growth</small> | US History | | Reading | Math | Science/ Biology | US History | |
| % Proficient | 20% 43% | 25% 48% | 50% 61% | | % Proficient | 11% | 5% | | | |
| % Growth of all | 50% 52% | 50% 58% | Participation Rate | | % Growth of all | -7% | -4% | Participation Rate <small>272</small> | | |
| % Growth of bottom 25% | 50% 25% | 50% 24% | | | % Growth of bottom 25% | No Growth | No Growth | | | |
| 2nd Benchmark Assessment Results | | | | | 3rd Benchmark Assessment Results | | | | | |
| | Reading | Math | Science/ Biology | US History | | Reading | Math | Science/ Biology | US History | |
| % Proficient | 14% | 13% | | | % Proficient | 14% | 13% | | | |
| % Growth of all | 3% | 8% | Participation Rate | | % Growth of all | 3% | 8% | Participation Rate | | |
| % Growth of bottom 25% | 77% | 37% | | | % Growth of bottom 25% | 77% | 37% | | | |

Monthly School Board Update 2021 – 2022

| | Sept 2021 | Oct 2021 | Nov 2021 | Dec 2021 | Jan 2022 | Feb 2022 | March 2022 | April 2022 | May 2022 | June 2022 |
|--|--------------|-------------|-------------|-------------|--|-------------|---------------|---------------|-------------|---|
| Total School Enrollment | 985 | 983 | 988 | 989 | 995 | 1000 | 1001 | 993 | 990 | 989 |
| Traditional School Enrollment | 985 | 983 | 988 | 989 | 995 | 1000 | 1001 | 993 | 990 | 989 |
| Virtual School Enrollment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Student ADA | 87% | 90% | 93% | 93% | 93% | 88% | 93% | 93% | 95% | 90% |
| % of students with 2 or more absences for the month (<i>chronic absences</i>) | 43% | 39% | 29% | 25% | 17% | 43% | 31% | 30% | 17% | 53% <small>includes exemptions</small> |
| Teacher attendance rate | 95% | 94% | 93% | 94% | 93% | 90% | 93% | 97% | 96% | 96% |
| # of discipline referrals | 58 | 153 | 167 | 133 | 74 | 140 | 254 | 188 | 101 | 149 |
| | | | | | | | | | | |
| Describe how the school is addressing areas of challenge presented by data above and/or areas that caused the school's identification (CSI, TSI, ATSI, SAR). | | | | | Describe specific district supports that have been provided to assist the school's principal and/or SLT in addressing school improvement efforts. | | | | | |
| SMMS is addressing the challenges shown in our data by: <ul style="list-style-type: none"> • Positive office referrals • Student rewards for attendance, good behavior, and academic performance • Rewarding teachers for good attendance | | | | | SMMS is addressing the challenges shown in our data by: <ul style="list-style-type: none"> • Tutoring • One on One and small group tutoring with the ELA Interventionist • Reinforcing ELA and Math with extra support in our Learning strategies classes | | | | | |
| Describe specific P16 activities that have taken place to support school/district improvement efforts. | | | | | | | | | | |

Monthly School Board Update 2021 – 2022

| Allocation of Resources: School Improvement Funding 1003 | | | | |
|--|--|--|--|---|
| Allocation as of July 1, 2021 FY22 | 1 st Quarter Remaining Balance – 09/2021 | 2 nd Quarter Remaining Balance – 12/2021 | 3 rd Quarter Remaining Balance – 03/2022 | 4 th Quarter Remaining Balance – 06/2022 |
| \$ | | | | |
| Remaining Balance  | \$71,921.00 | \$71,127.34 | \$76.57 | \$76.57 |
| Allocation as of July 1, 2021 FY21 | 1 st Quarter Remaining Balance – 09/2021 | 2 nd Quarter Remaining Balance – 12/2021 | 3 rd Quarter Remaining Balance – 03/2022 | 4 th Quarter Remaining Balance – 06/2022 ²⁷⁴ |
| \$ | | | | |
| Remaining Balance  | \$37,011.19 | \$23,092.22 | \$7,525.00 | \$3,287.04 |
| Allocation as of July 1, 2021 FY20 | 1 st Quarter Remaining Balance – 09/2021 | 2 nd Quarter Remaining Balance – 12/2021 | 3 rd Quarter Remaining Balance – 03/2022 | 4 th Quarter Remaining Balance – 06/2022 |
| \$ | | | | |
| Remaining Balance  | \$153.14 | \$76.57 | \$71,921.00 | \$65,954.41 |

Monthly School Board Update 2021 – 2022

| | | | | | | | | | | |
|--|-----------------|------------------|----------------------------|---------------|--|--|------|---------------------|--|-----|
| Date of School Board Meeting: August 8, 2022 | | | | | | | | | | |
| District Name: Jackson County School District | | | | | | | | | | |
| School Name: St. Martin Upper Elementary | | | | | School Identification: <input type="checkbox"/> CSI <input type="checkbox"/> TSI <input checked="" type="checkbox"/> ATSI <input type="checkbox"/> SAR | | | | | |
| School Goals and Progress Toward Goals | | | | | Name of Benchmark Assessment: iReady Diagnostic | | | | | |
| Overall School Goal | | | | | 1st Benchmark Assessment Results | | | | | |
| | Reading | Math | Science/ Biology | US History | | Reading | Math | Science/ Biology | US History | |
| % Proficient | Increase ≥5% | Increase ≥10% | Increase ≥5% | N/A | | % Proficient (≥ grade level) | 13% | 7% | N/A | N/A |
| % Growth of all | ≥ 60% | ≥ 60% | Participation Rate 100% | | | % of Students 1 or more Grade Levels Below | 17% | 25% | Participation Rate: 92% 275 | |
| % Growth of bottom 25% | Increase ≥5% | Increase ≥5% | | | | % of Students (>1 Grade Levels Below) | 65% | 64% | | |
| 2nd Benchmark Assessment Results | | | | | 3rd Benchmark Assessment Results | | | | | |
| | Reading | Math | Science/ Biology | US History | | Reading | Math | Science/ Biology | US History | |
| % Proficient (on grade level) | 13% | 13% | N/A | N/A | | % Proficient (≥ grade level) | 16% | 20% | N/A | N/A |
| % of Students (1 Grade Level Below) | 23% | 42% | Participation Rate: 96% | | | % of Students (1 Grade Level Below) | 28% | 41% | Participation Rate: 99% | |
| % of Students (>1 Grade Levels Below) | 62% | 43% | | | | % of Students (>1 Grade Levels Below) | 56% | 38% | | |

Monthly School Board Update 2021 – 2022

| | Sept 2021 | Oct 2021 | Nov 2021 | Dec 2021 | Jan 2022 | Feb 2022 | March 2022 | April 2022 | May 2022 | July 2022 |
|--|--------------|-------------|-------------|-------------|---|-------------|---------------|---------------|-------------|--------------|
| Total School Enrollment | 624 | 627 | 635 | 642 | 642 | 650 | 651 | 644 | 639 | 640 |
| Traditional School Enrollment | 624 | 627 | 635 | 642 | 642 | 650 | 651 | 644 | 639 | 640 |
| Virtual School Enrollment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Student ADA | 89% | 91% | 94% | 94% | 93% | 89% | 94% | 94% | 95% | N/A |
| % of students with 2 or more absences for the month (<i>chronic absences</i>) | 35% | 39% | 28% | 26% | 24% | 43% | 27% | 27% | 19% | N/A |
| Teacher attendance rate | 96% | 95% | 96% | 94% | 94% | 90% | 95% | 96% | 97% | N/A |
| # of discipline referrals | 9 | 56 | 47 | 48 | 19 | 17 | 42 | 57 | 13 | N/A |
| | | | | | | | | | | |
| Describe how the school is addressing areas of challenge presented by data above and/or areas that caused the school's identification (CSI, TSI, ATSI, SAR). | | | | | Describe specific district supports that have been provided to assist the school's principal and/or SLT in addressing school improvement efforts. ²⁷⁶ | | | | | |
| <p>The students who scored in the bottom 25% on the 2020-2021 MAAP, will receive a 45-minute tutoring session (small group) per week from a certified teacher in the skills that need reinforcement. The students who are in the Special Education program, will receive a weekly 45-minute tutoring session (small group) in both ELA and Math with a certified teacher. Students will participate in RTI for 45 minutes daily and teachers will participate in monthly PLC's to disaggregate data.</p> | | | | | <p>More funding was distributed to the schools from the district to be utilized on resources and personnel to assist in school improvement efforts. Our district also provides "instructional coaches" to assist with data disaggregation, differentiated instruction and curriculum.</p> | | | | | |

Monthly School Board Update 2021 – 2022

| Allocation of Resources: School Improvement Funding 1003 | | | | |
|--|--|--|--|--|
| Allocation as of July 1, 2021 FY22 | 1 st Quarter Remaining Balance – 09/2021 | 2 nd Quarter Remaining Balance – 12/2021 | 3 rd Quarter Remaining Balance – 03/2022 | 4 th Quarter Remaining Balance – 06/2022 |
| \$ | | | | |
| Remaining Balance → | \$15,567.84 | \$15,567.84 | \$10,552.56 | \$10,331.56 |
| Allocation as of July 1, 2021 FY21 | 1 st Quarter Remaining Balance – 09/2021 | 2 nd Quarter Remaining Balance – 12/2021 | 3 rd Quarter Remaining Balance – 03/2022 | 4 th Quarter Remaining Balance – 06/2022 |
| \$ | | | | |
| Remaining Balance → | \$4,756.58 | \$4,756.58 | \$79.52 | \$0.00 ²⁷⁷ |
| Allocation as of July 1, 2021 FY20 | 1 st Quarter Remaining Balance – 09/2021 | 2 nd Quarter Remaining Balance – 12/2021 | 3 rd Quarter Remaining Balance – 03/2022 | 4 th Quarter Remaining Balance – 06/2022 |
| \$ | | | | |
| Remaining Balance → | \$10.93 | \$10.93 | \$10.93 | \$0.00 |

Monthly School Board Update 2021 – 2022

| | | | | | | | | | | |
|---|---------|------|---------------------------|---------------|---|---------------------------|-------|---------------------|----------------------------------|------|
| Date of School Board Meeting: August 8, 2022 | | | | | | | | | | |
| District Name: Jackson County | | | | | | | | | | |
| School Name: St. Martin High School | | | | | School Identification: <input type="checkbox"/> CSI <input checked="" type="checkbox"/> TSI <input type="checkbox"/> ATSI <input type="checkbox"/> SAR | | | | | |
| School Goals and Progress Toward Goals | | | | | | | | | | |
| School Goals and Progress Toward Goals | | | | | Name of Benchmark Assessment: State MAAP and Questar Tests | | | | | |
| Overall School Goal | | | | | 1st Benchmark Assessment Results | | | | | |
| | Reading | Math | Science/ Biology | US History | | Reading | Math | Science/ Biology | US History | |
| % Proficient | 50% | 54% | 70% | 60% | | % Proficient | 59% | 80% | 82% | n/a |
| % Growth of all | 80% | 80% | Participation Rate 95% | | | % Growth of all | na | na | Participation Rate 95% 278 | |
| % Growth of bottom 25% | 70% | 95% | | | | % Growth of bottom 25% | na | na | | |
| 2nd Benchmark Assessment Results | | | | | 3rd Benchmark Assessment Results | | | | | |
| | Reading | Math | Science/ Biology | US History | | Reading | Math | Science/ Biology | US History | |
| % Proficient | 59% | 80% | 82% | 59% | | % Proficient | 54.98 | 84.94 | 82.25 | 82.2 |
| % Growth of all | | | Participation Rate | | | % Growth of all | 64.19 | 105.29 | Participation Rate | |
| % Growth of bottom 25% | | | | | | % Growth of bottom 25% | 55.93 | 92.45 | | |

Monthly School Board Update 2021 – 2022

| | Sept 2021 | Oct 2021 | Nov 2021 | Dec 2021 | Jan 2022 | Feb 2022 | March 2022 | April 2022 | May 2022 | June 2022 |
|--|---|-------------|-------------|-------------|-------------|-------------|---------------|---------------|-------------|--------------|
| Total School Enrollment | 1262 | 1251 | 1257 | 1261 | 1255 | 1255 | 1254 | 1183 | 1183 | 1175 |
| Traditional School Enrollment | 1262 | 1251 | 1257 | 1261 | 1255 | 1255 | 1254 | 1183 | 1183 | 1175 |
| Virtual School Enrollment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Student ADA | 89.63 | 92.24 | 93.01 | 92.83 | 86.25 | 88.88 | 92.38 | 92.79 | 92.65 | 88.45 |
| % of students with 2 or more absences for the month (<i>chronic absences</i>) | 37.16 | 32.53 | 30.46 | 27.78 | 34.42 | 43.34 | 30.62 | 29.75% | 23.69% | 28.75 |
| Teacher attendance rate | 95.54 | 94.70 | 94.87 | 95.23 | 94.94 | 94.77 | 96.23 | 97.55 | 96.66 | 95.45 |
| # of discipline referrals | 24 | 106 | 99 | 83 | 35 | 45 | 75 | 55 | 30 | 33 |
| | | | | | | | | | | |
| Describe how the school is addressing areas of challenge presented by data above and/or areas that caused the school's identification (CSI,TSI, ATSI,SAR). | Describe specific district supports that have been provided to assist the school's principal and/or SLT in addressing school improvement efforts. | | | | | | | | | |
| <p>To address the challenges in math, an essential to high school math and an Algebra intensive course have been created with the purpose of building math skills before approaching foundations of Algebra and Algebra I courses. An additional math tutor works individually with students 2 times a week. Two additional support staff have been added to remediate SPED and general education students individually. The same plan has been implemented for the ELA students.</p> | <p>Additional funds have been made available to add additional staff so that students can receive individualized remediation. Funds have also been made available to purchase diagnostic software that builds upon individual skills. Technology money has increased so that students can stay on track during times of absences, isolations, and/or school closures.</p> | | | | | | | | | |
| <p>Describe specific P16 activities that have taken place to support school/district improvement efforts. The Council meets every two weeks to review student grades, attendance, and discipline as well as other factors that affect academic achievement. Conferences are held with students to discuss difficulties and ways to address each. Parent contact is made weekly by Council members. In addition, teachers have formed alliances with parents providing resources and tutoring opportunities for students.</p> | | | | | | | | | | |

Monthly School Board Update 2021 – 2022

| Allocation of Resources: School Improvement Funding 1003 | | | | |
|--|--|--|--|--|
| Allocation as of July 1, 2021 FY22 | 1 st Quarter Remaining Balance – 09/2021 | 2 nd Quarter Remaining Balance – 12/2021 | 3 rd Quarter Remaining Balance – 03/2022 | 4 th Quarter Remaining Balance – 06/2022 |
| \$ | | | | |
| Remaining Balance  | 77,738.00 | 70,222.60 | 57395.34 | 52765.24 280 |
| Allocation as of July 1, 2021 FY21 | 1 st Quarter Remaining Balance – 09/2021 | 2 nd Quarter Remaining Balance – 12/2021 | 3 rd Quarter Remaining Balance – 03/2022 | 4 th Quarter Remaining Balance – 06/2022 |
| \$ | | | | |
| Remaining Balance  | 3197.77 | 0 | 0 | 0 |
| Allocation as of July 1, 2021 FY20 | 1 st Quarter Remaining Balance – 09/2021 | 2 nd Quarter Remaining Balance – 12/2021 | 3 rd Quarter Remaining Balance – 03/2022 | 4 th Quarter Remaining Balance – 06/2022 |
| \$ | | | | |
| Remaining Balance  | 6132.04 | 0 | 0 | 0 |

Monthly School Board Update 2021 – 2022

| | | | | | | | | | | |
|--|---------------|---------------|-----------------------------|---------------|---|-------------------------|--------------------------|-----------------------------|---------------|--|
| Date of School Board Meeting: <u>August, 2022</u> | | | | | | | | | | |
| District Name: Jackson County | | | | | | | | | | |
| School Name: East Central Middle School | | | | | School Identification: <input type="checkbox"/> CSI <input checked="" type="checkbox"/> TSI <input type="checkbox"/> ATSI <input type="checkbox"/> SAR | | | | | |
| | | | | | | | | | | |
| School Goals and Progress Toward Goals | | | | | Name of Benchmark Assessment: iReady | | | | | |
| Overall School Goal | | | | | 1st Benchmark Assessment Results | | | | | |
| | Reading | Math | Science/ Biology | US History | | Reading | Math | Science/ Biology | US History | |
| % Proficient | 49.6% SPED | 49.7% SPED | 44% | | % Proficient | 10% SPED | 1% SPED | | | |
| % Growth of all | 70% | 70% | Participation Rate 99.9% | | % Growth of all | | | Participation Rate 281 | | |
| % Growth of bottom 25% | 50% | 50% | | | % Growth of bottom 25% | | | | | |
| 2nd Benchmark Assessment Results | | | | | 3rd Benchmark Assessment Results | | | | | |
| | Reading | Math | Science/ Biology | US History | | Reading | Math | Science/ Biology | US History | |
| % Proficient | 9% SPED | 4% SPED | | | % Proficient | Prelim. SPED 7.3% | Prelim. SPED 14.6% | Prelim. SPED 39.1% | | |
| % Growth of all | 38% SPED | 43% SPED | Participation Rate 95% | | % Growth of all | Prelim. 4% | Prelim. 5.7% | Participation Rate 99.9% | | |
| % Growth of bottom 25% | 40% | 45% | | | % Growth of bottom 25% | Prelim. 37% | Prelim. 33% | | | |

Monthly School Board Update 2021 – 2022

| | Sept 2021 | Oct 2021 | Nov 2021 | Dec 2021 | Jan 2022 | Feb 2022 | March 2022 | April 2022 | May 2022 | June 2022 |
|--|--|-------------|-------------|-------------|-------------|-------------|---------------|---------------|-------------|--------------|
| Total School Enrollment | 617 | 617 | 617 | 610 | 614 | 612 | 616 | 616 | 614 | 613 |
| Traditional School Enrollment | 617 | 617 | 617 | 610 | 614 | 612 | 616 | 616 | 614 | 613 |
| Virtual School Enrollment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Student ADA | 88% | 92.5% | 93.84 % | 93.07% | 95.02% | 87.97% | 92.69% | 94.49% | 94.24% | 90.92% |
| % of students with 2 or more absences for the month (<i>chronic absences</i>) | 52.35% | 29.6% | 27% | 28.68% | 15.96% | 49.83% | 33.27% | 23.37% | 18.40% | 35.39% |
| Teacher attendance rate | 90.46% | 93.17% | 96.8% | 97.06% | 97.73% | 91.25% | 96.7% | 96.33% | 97.53% | 97.67% |
| # of discipline referrals | 46 | 87 | 77 | 56 | 32 | 47 | 81 | 62 | 48 | 76 |
| | | | | | | | | | | |
| Describe how the school is addressing areas of challenge presented by data above and/or areas that caused the school’s identification (CSI,TSI, ATSI,SAR). | 282 | | | | | | | | | |
| ECMS is adding additional personnel to provide intense interventions. Smaller classes provide more focused interventions. Varied strategies are being implemented for struggling students. | We have received increased resources to provide additional personnel and technology. | | | | | | | | | |
| Describe specific P16 activities that have taken place to support school/district improvement efforts. | | | | | | | | | | |

Monthly School Board Update 2021 – 2022

| Allocation of Resources: School Improvement Funding 1003 | | | | |
|--|--|--|--|--|
| Allocation as of July 1, 2021 FY22 | 1 st Quarter Remaining Balance – 09/2021 | 2 nd Quarter Remaining Balance – 12/2021 | 3 rd Quarter Remaining Balance – 03/2022 | 4 th Quarter Remaining Balance – 06/2022 |
| \$ | | | | |
| Remaining Balance  | \$59,342.00 | \$59,342.00 | \$59,342.00 | \$59,125.00 |
| Allocation as of July 1, 2021 FY21 | 1 st Quarter Remaining Balance – 09/2021 | 2 nd Quarter Remaining Balance – 12/2021 | 3 rd Quarter Remaining Balance – 03/2022 | 4 th Quarter Remaining Balance – 06/2022 |
| \$ | | | | 283 |
| Remaining Balance  | \$55,770.00 | \$47,564.44 | \$31,397.61 | \$15,211.11 |
| Allocation as of July 1, 2021 FY20 | 1 st Quarter Remaining Balance – 09/2021 | 2 nd Quarter Remaining Balance – 12/2021 | 3 rd Quarter Remaining Balance – 03/2022 | 4 th Quarter Remaining Balance – 06/2022 |
| \$ | | | | |
| Remaining Balance  | \$8,324.55 | \$6,641.28 | \$6,641.28 | \$6,641.28 |

Monthly School Board Update 2022-2023

| | | | | | | | | | | |
|--|------------------|------------------|-------------------------------------|---------------|---|---------------------------|-------|-------------------------------|---|-----|
| Date of School Board Meeting: August 8, 2022 | | | | | | | | | | |
| District Name: Jackson County | | | | | | | | | | |
| School Name: Vancleave Middle School Identification: <input type="checkbox"/> CSI <input type="checkbox"/> TSI <input checked="" type="checkbox"/> ATSI <input type="checkbox"/> SAR | | | | | | | | | | |
| School Goals and Progress Toward Goals | | | | | | | | | | |
| Name of Benchmark Assessment: iReady Diagnostic | | | | | | | | | | |
| Overall School Goal | | | | | 2nd Benchmark Assessment Results | | | | | |
| | Reading | Math | Science/ Biology | US History | | Reading | Math | Science/ Biology | US History | |
| % Proficient | 20% sped | 15% sped | 40% sped | N/A | | % Proficient | 15% | 22% | N/A | N/A |
| % Growth of all | 60% | 50% | Participation Rate 100% | | | % Growth of all | 75% | 79% | Participation Rate 99% 284 | |
| % Growth of bottom 25% | 60% | 55% | | | | % Growth of bottom 25% | 45% | 45% | | |
| MAAP-A Results Sped Gap Data | | | | | MAAP Test Data SPED Gap Data | | | | | |
| | Reading | Math | 8 th Grade Science | | | Reading | Math | 8 th Grade Science | | |
| 6 th Grade | 100% Prof 1/1 | 100% Prof 1/1 | 100% Proficient 2/2 Students | | | 6 th Grade | 20% | 28% | 38.7% | |
| 7 th Grade | 0% Prof 0/2 | 100% Prof 2/2 | | | | 7 th Grade | 17.2% | 24.1% | | |
| 8 th Grade | 50% Prof 1/2 | 100% Prof 2/2 | | | | 8 th Grade | 19.4% | 19.4% | | |

Monthly School Board Update 2022-2023

| | Sept 2021 | Oct 2021 | Nov 2021 | Dec 2021 | Jan 2022 | Feb 2022 | March 2022 | April 2022 | May 2022 | June 2022 |
|---|---|-------------|-------------|-------------|-------------|-------------|---------------|---------------|-------------|---------------|
| Total School Enrollment | | | | | | | | | | 541 |
| Traditional School Enrollment | | | | | | | | | | 541 |
| Virtual School Enrollment | | | | | | | | | | 0 |
| Student ADA | | | | | | | | | | 89% |
| % of students with 2 or more absences for the month (<i>chronic absences</i>) | | | | | | | | | | 28.83% |
| Teacher attendance rate | | | | | | | | | | 96% |
| # of discipline referrals | | | | | | | | | | 27 |
| | | | | | | | | | | |
| Describe how the school is addressing areas of challenge presented by data above and/or areas that caused the school’s identification (CSI,TSI, ATSI,SAR). | Describe specific district supports that have been provided to assist the school’s principal and/or SLT in addressing school improvement efforts. ²⁸⁵ | | | | | | | | | |
| VMS is analyzing the data above and prescribing individualized paths of learning to address academic needs. | VMS was able to add an additional special education unit to our inclusion team as well as an interventionist. Additionally, we repositioned staff members to best provide intensive support to struggling students. | | | | | | | | | |
| Describe specific P16 activities that have taken place to support school/district improvement efforts. | | | | | | | | | | |
| Due to the identification of ATSI status, VMS does not have P16 Community Engagement Council. | | | | | | | | | | |
| ** | | | | | | | | | | |

Monthly School Board Update 2022-2023

| Allocation of Resources: School Improvement Funding 1003 | | | | |
|--|--|--|---|--|
| Allocation as of July 1, 2022 FY22 | 1 st Quarter Remaining Balance – 09/2022 | 2 nd Quarter Remaining Balance – 12/2022 | 3 rd Quarter Remaining Balance – 03/2023 | 4 th Quarter Remaining Balance – 06/2023 |
| \$ TBD | | | | |
| Remaining Balance  | | | | |
| Allocation as of July 1, 2021 FY21 | 1 st Quarter Remaining Balance – 09/2022 | 2 nd Quarter Remaining Balance – 12/2022 | 3 rd Quarter Remaining Balance – 03/2023 | 4 th Quarter Remaining Balance – 06/2023 |
| \$52,270.00 | | | | 286 |
| Remaining Balance  | | | | |
| Allocation as of July 1, 2020 FY20 | 1 st Quarter Remaining Balance – 09/2022 | 2 nd Quarter Remaining Balance – 12/2022 | 3 rd Quarter Remaining Balance – 03/2023 | 4 th Quarter Remaining Balance – 06/2023 |
| \$55,574.00 | | | | |
| Remaining Balance  | | | | |



Jackson County School District
 4700 Colonel Vickrey Road
 Vancleave, MS 39565
 Telephone: 228-283-3000 Fax: 228-283-3011

**JACKSON COUNTY
 BOARD
 OF EDUCATION**

July 11, 2022

Board of Education Members,

J. Keith Lee
 Chairman

Please see the upcoming school year’s proposed organization chart. For your reference, I am also attaching the previous year’s organization chart and the *transition chart*.

Amy Dobson
 Vice Chairwoman

After much deliberation and contemplation with our core leadership team, we propose entering the upcoming school year with the attached 2022-2023 organization structure for four main reasons:

Jory Howell
 Secretary

1. To assert a direct focus on instruction from the Central Office encompassing Board expectations of receiving an accountability rating of “A” from MDE, student achievement in the top 25% of the coast schools, significant gains in ACT scores, and yearly improvements in subject area proficiency.
2. To streamline district operations, specifically in maintenance and transportation, facilitating better services for our students and staff with potential savings of thousands of dollars through increased efficiency.
3. To realize an estimated annual savings of **\$300,000 to \$500,000** from Central Office Administration to offset the recent salary increases for staff -*savings from the Central Office Administration to better serve our students and staff.*
4. To place our district in a position to **quickly** reduce expenses -*even more if necessary*- when the rising expenditures and decrease in future federal, state, and local revenues transpire.

Glenn Dickerson
 Member

Amy A. Peterson
 Member

Dr. John Strycker
 Superintendent
 Of Schools

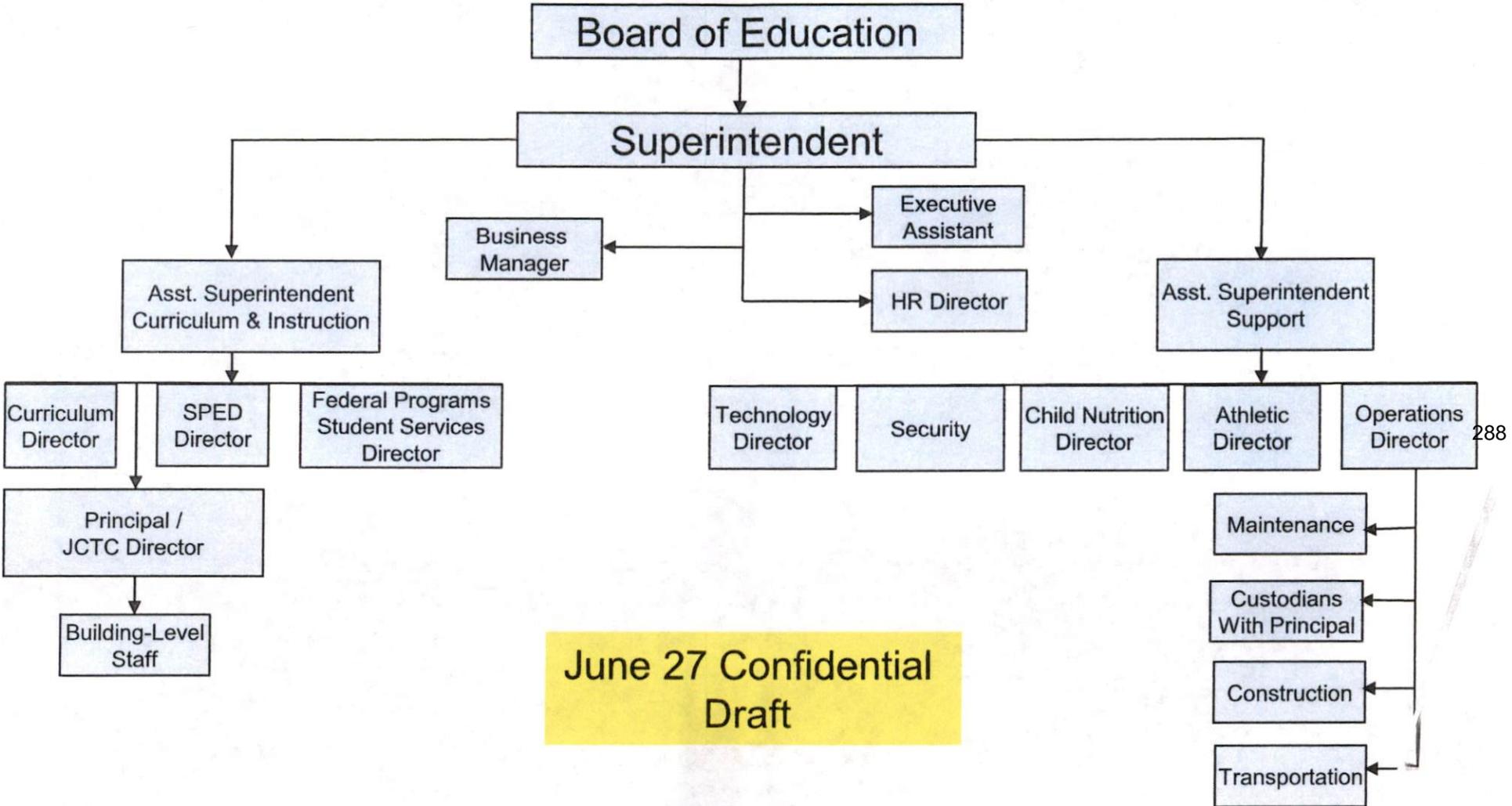
Included is a breakdown of each attendance center and district department organization charts with historical and background information.

Considering our customers, district students and parents, this year’s proposed organization structure will maintain Bulldogs to continue being the Bulldogs, Hornets to continue being the Hornets, and the Yellow Jackets to continue being the Yellow Jackets.

Thank you for your support,

John

Jackson County School District 2022-23 Organization Chart



June 27 Confidential
Draft

Job Description: Assistant Superintendent of Curriculum & Instruction

QUALIFICATIONS:

- A Master's Degree
- AA License in Educational Administration
- Two years teaching experience and five years' experience as an administrator
- Such alternatives to the above qualifications as the Board may find appropriate and acceptable

REPORTS TO:

Superintendent of Schools

SCOPE OF RESPONSIBILITY:

The Assistant Superintendent will function as an overseer of his or her assigned attendance center(s), will serve as an instructional leader of the district, and will be responsible for serving as the primary evaluator of all attendance center administrators. He or she will work collaboratively with the Director of Curriculum and Central Office Administration and his/her team to ensure that academic goals are met and best practices are implemented throughout all elementary schools. Overall, he or she will ensure the district/school educational and athletic objectives are aligned to state frameworks and to instructional practices that yield the highest standards of student achievement, instructional excellence, and community support in all areas.

PERSONNEL REPORTING TO THIS POSITION:

Directly/Indirectly:

- Building Principals
- Other School Leaders
- ~~Athletic Director~~
- Attendance Center Staff
- ~~Custodial/Janitor Staff~~
- Teachers
- School-Level Staff
- ~~Students~~

AREAS OF RESPONSIBILITY:

- Instructional program
- Supervision and evaluation
- Budgeting and purchasing
- Administration of activity funds
- Public Relations
- Student Welfare
- Students

JOB GOAL:

- To assist the Superintendent in carrying out the duties and responsibilities of the Superintendent's office to the ultimate benefit of the district's entire educational program.
- To implement and administer all educational activities and all related and supporting activities of the Attendance Center
- To increase student achievement consistent with the challenging State academic standards;
- To improve the quality and effectiveness of teachers, principals, and other school leaders;
- To increase the number of teachers, principals, and other school leaders who are effective in improving student academic achievement in schools; and
- To provide low-income and minority students greater access to effective teachers, principals, and other school leaders.

DUTIES AND RESPONSIBILITIES:

(Attendance Center Duties/Responsibilities)

1. Serves as acting Superintendent in the absence of him or her, only when designated by the Superintendent.
2. Serves as chairperson of the Superintendent's staff for planning, formulating, and recommending policies and procedures for the school district.
3. Aids the Superintendent, Business Manager, and the Board of Education in financial planning and budgeting.
4. Advises and assists in obtaining state and federal funds.
5. Approves all fund-raising activities and limits these activities to those that have recognized educational value.
6. ~~Approves purchase requisitions from the attendance center.~~
7. ~~Approves purchase requisitions for student activity accounts.~~
8. Oversees the securing of quotes for items to be purchased as per the state and district purchasing regulations.
9. Consults with the Superintendent during inclement weather as to the possibility of closing school.
10. Provides the opportunity for and approves the organization and plans of all students' studies and activities.
11. ~~Coordinates the work of the athletic director in purchasing equipment, scheduling athletic contests, maintaining crowd control, and collecting game receipts.~~
12. Approves the recommendation of all attendance center instructional personnel and interviews when necessary.
13. ~~Supervises or provides for supervision at all athletic functions.~~
14. Visits and observes all school operations within the assigned attendance center(s) and reports to the Superintendent.
15. Approves the attendance center overtime.
16. Establishes and maintains a close working relationship with the community through the P.T.A., P.T.O., and other appropriate methods.
17. Cooperates with other schools in the area by visiting and receiving visitors.
18. Supervises all personnel reporting to this position, both directly and indirectly, in accordance with district policy and legal guidelines **and conducts annual evaluations.**

(Instructional Duties/Responsibilities)

1. Responsible for improving the quality and effectiveness of elementary teachers, principals and other school leaders by providing high-quality mentoring and coaching and principal leader training.
2. Coordinates the assignment of teacher units within the attendance for academic and financial reasons.
3. Coordinates the accreditation process within the attendance center with the Director of Curriculum and Central Office Administration.
4. Assists pupils, parents, and teachers with academic, emotional, and disciplinary problems.
5. Provides district oversight of recruitment and retention initiatives.
6. Prepares the agenda and provides guidance for regularly scheduled **building elementary** level administrative staff meetings and serves as the chair for such meetings.
7. Ensures that all **elementary** principals and other **elementary** school leaders have the instructional leadership skills to develop teacher pedagogical competencies and to help students meet all of the challenging state academic standards.
8. Represents the school district at meetings when specifically designated by the Superintendent.
9. Disseminates information concerning appropriate new **elementary** educational materials.
10. Prepares reports, in conjunction with the Director of Curriculum and Central Office Administration, for the Superintendent and/or Board on a regular basis on the overall quality of data-driven instruction within the assigned attendance center(s).
11. Evaluates all **elementary** principal leaders and ensures that all principals complete personnel evaluations on all staff under their supervision.
12. Remains familiar with all new accreditation requirements of the Mississippi Department of Education.
13. Advises the Superintendent on all matters related to **elementary** instruction and the professional development of all **elementary** personnel.
14. Makes policy recommendations as needed to improve all **elementary** instruction.
15. Participates in the development of the district's strategic plan.
16. Establishes and maintains effective communications between the district and all elementary schools throughout Jackson County School district.
17. Coordinates elementary instruction and makes sure that the Mississippi Curriculum Frameworks are being implemented in the schools in the district.
18. **Assists Oversees** principals and teachers in accessing information relating to the skills assessed through the state testing program and in finding appropriate instructional resources to enhance instruction in those skill areas.
19. **Assists Oversees** the coordination of professional development for school principals and teachers ensuring that all state requirements regarding professional development are met.
20. Works with school level administrators, teachers, and professional development coordinators to design and implement an effective, comprehensive program of professional development that facilitates improvement and growth among the professional staff.
21. Assists in the development of budgets including staffing needs, instructional materials and resources, and provision for the activities of the district.
22. Displays a significant leadership role in fostering professional growth and the building of staff morale throughout the district.

23. Assumes all other duties and responsibilities assigned by the Superintendent.

TERMS OF EMPLOYMENT:

To be employed ~~twelve months~~ 232 days per year. Salary and work year to be established by Board policy GGA. **A portion of this salary will be federally-funded.**

EVALUATION:

Performance in this position will be evaluated by the Superintendent annually in accordance with the provisions of the Board's policies on evaluation.



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**JACKSON COUNTY
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July 11, 2022

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 Chairman

Please see the upcoming school year’s proposed organization chart. For your reference, I am also attaching the previous year’s organization chart and the *transition chart*.

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 Vice Chairwoman

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2. To streamline district operations, specifically in maintenance and transportation, facilitating better services for our students and staff with potential savings of thousands of dollars through increased efficiency.
3. To realize an estimated annual savings of **\$300,000 to \$500,000** from Central Office Administration to offset the recent salary increases for staff -*savings from the Central Office Administration to better serve our students and staff.*
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Glenn Dickerson
 Member

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Dr. John Strycker
 Superintendent
 Of Schools

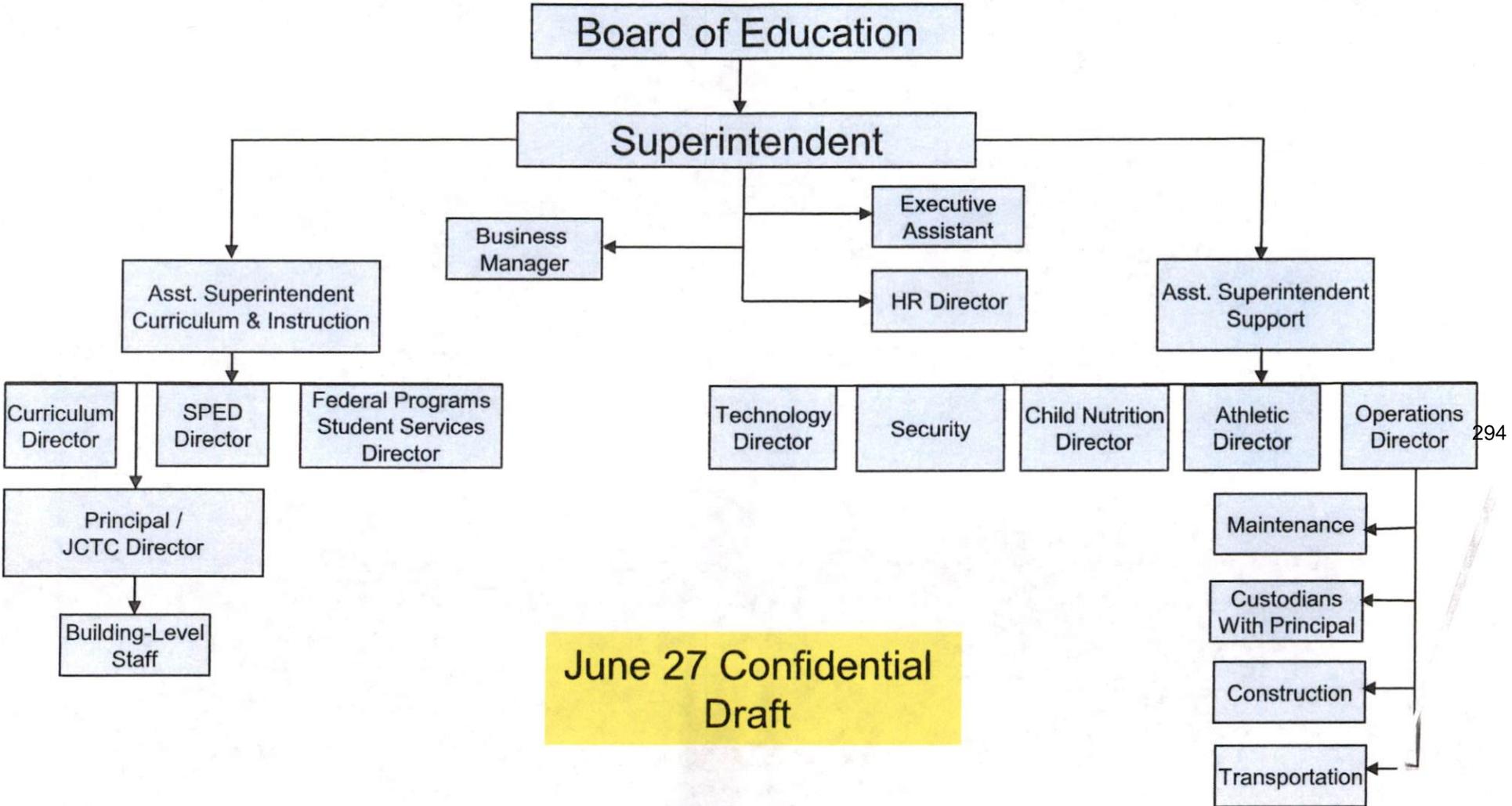
Included is a breakdown of each attendance center and district department organization charts with historical and background information.

Considering our customers, district students and parents, this year’s proposed organization structure will maintain Bulldogs to continue being the Bulldogs, Hornets to continue being the Hornets, and the Yellow Jackets to continue being the Yellow Jackets.

Thank you for your support,

John

Jackson County School District 2022-23 Organization Chart



June 27 Confidential
Draft

Job Description: Assistant Superintendent of Support

QUALIFICATIONS:

- A Master's Degree
- AA License in Educational Administration
- Two years teaching experience and five years' experience as an administrator
- Such alternatives to the above qualifications as the Board may find appropriate and acceptable

REPORTS TO:

Superintendent of Schools

SCOPE OF RESPONSIBILITY:

The Assistant Superintendent of Support will function as an overseer of his or her assigned attendance center(s), and will be responsible for the leadership and management of the district's support operations including the evaluation of all administrators that fall under support. The Assistant Superintendent of Support will oversee the non-instructional functions of the district under support services including but not limited to: athletics, information technology, construction, maintenance, custodians, facilities, school security, transportation and child nutrition and all related activities. He or she will work collaboratively with these departments and his/her team to ensure that best practices are implemented throughout the district.

PERSONNEL REPORTING TO THIS POSITION:

Directly/Indirectly:

- Attendance Center Staff
- Technology Director
- School Resource Officers
- Child Nutrition Director
- Athletic Directors
- Operations Director

AREAS OF RESPONSIBILITY:

- Operations
- School Safety
- Child Nutrition
- Technology
- Athletics
- Supervision and evaluation
- Budgeting and purchasing
- Administration of activity funds
- Public Relations
- Student Welfare
- Maintenance & Construction
- Custodians
- Transportation

JOB GOALS:

- To assist the Superintendent in carrying out the duties and responsibilities of the Superintendent's office to the ultimate benefit of the district's entire educational program.
- To implement and administer all operational/non-instructional activities and related supporting activities of the attendance centers.
- To streamline the day to day operations of athletics, information technology, construction, maintenance, custodians, facilities, school security, transportation and child nutrition.
- To ensure schools and other district facilities meet or exceed the safety guidelines as outlined by the Mississippi Department of Education.
- To provide forward-thinking vision, leadership and management of technology and data to support the mission and goals of the district.
- To organize and coordinate the district's child nutrition program, assuring cost effectiveness and compliance regarding nutrition, sanitation, safety, and purchasing.
- To provide leadership to maintain and improve all athletic programs for the benefit of all student athletes.

DUTIES AND RESPONSIBILITIES:

1. Monitors, coordinates, supervises and provides leadership to those departments under support services including facilities, maintenance and construction, custodial, transportation, child nutrition, information technology, student safety and welfare, athletics and all related activities.
2. Approves athletic fund-raising activities and limits these activities to those that have recognized value.
3. Provides the opportunity for and approves the organization and plans of all students' athletic related activities.
4. Coordinates with the athletic directors in purchasing equipment, scheduling athletic contests, maintaining crowd control, and collecting game receipts to ensure consistency between attendance centers.
5. Ensures supervision at all athletic functions has been coordinated.
6. Works closely with athletic directors and building administration to develop and enforce an athletic/academic code of conduct which is consistent with the goals of the district.
7. Responsible for overseeing all technology (software, infrastructure, security, networks, telephones and intercoms, etc.) to ensure schools have comprehensive support for teaching and learning activities for staff and students.
8. Remains familiar with all new requirements of the Mississippi Department of Education Office of Safe and Orderly Schools.
9. Develops, coordinates and maintains procedures that will ensure a safe, clean educational environment.
10. Coordinates the development of both short-term and long-term capital improvement plans.
11. Oversees the securing of quotes for items to be purchased as per the state and district purchasing regulations.
12. Serves as acting Superintendent in the absence of him or her, only when designated by the Superintendent.

13. Serves as chairperson of the Superintendent's staff for planning, formulating, and recommending policies and procedures for the school district as related to support services.
14. Aids the Superintendent, Business Manager, and the Board of Education in financial planning and budgeting.
15. Advises and assists in obtaining state and federal funds.
16. Consults with the Superintendent during inclement weather as to the possibility of closing school.
17. Approves the recommendation of all support services personnel and interviews when necessary.
18. Visits and observes all day to day operations within support services and reports to the Superintendent.
19. Approves overtime.
20. Establishes and maintains a close working relationship with the community.
21. Cooperates with other schools in the area by visiting and receiving visitors.
22. Supervises all personnel reporting to this position, both directly and indirectly, in accordance with district policy and legal guidelines and conducts annual evaluations.
23. Ensures consistency between attendance centers on the day to day operations and work flows related to each support services department.
24. Responsible for improving the quality and effectiveness of personnel by providing high-quality mentoring and coaching.
25. Provides district oversight of recruitment and retention initiatives.
26. Prepares the agenda and provides guidance for regularly scheduled support services administrative staff meetings and serves as the chair for such meetings.
27. Represents the school district at meetings when specifically designated by the Superintendent.
28. Disseminates information to support services directors.
29. Prepares reports for the Superintendent and/or Board on a regular basis using data-based benchmarks on the overall operation of support services.
30. Evaluates support directors and ensures that all support directors' complete personnel evaluations on all staff under their supervision.
31. Advises the Superintendent on all matters related to support services and the professional development of staff.
32. Makes policy recommendations as needed to improve support services.
33. Participates in the development of the district's strategic plan.
34. Establishes and maintains effective communications between the district and all support services departments throughout Jackson County School district.
35. Works with support service director level staff to design and implement an effective, comprehensive program of professional development that facilitates improvement and growth among the staff.
36. Assists in the development of budgets including staffing needs, materials and resources, and provisions for the activities of the district.
37. Displays a significant leadership role in fostering professional growth and the building of staff morale throughout the district.
38. Assumes all other duties and responsibilities assigned by the Superintendent.

TERMS OF EMPLOYMENT:

To be employed 232 days per year. Salary and work year to be established by Board policy GGA.

EVALUATION:

Performance in this position will be evaluated by the Superintendent annually in accordance with the provisions of the Board's policies on evaluation.

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

(Print) School Name: St Martin East

Is the requesting club or activity a school student activity program/club or an outside organization?

Will the resulting money be collected by school employees or members of an outside organization?

(Print) Name of Activity/Sport/Outside Organization: SME Library

(Print) Full Name of Sponsor/Coach/Outside Officer: Mrs. Cummings

Dates of fundraising activity (Beginning and Ending): Sept. 6-16

Location of fundraising: In school only In Community Only In School and Community

Online (GoFundMe, Donors Chose, etc.)

Describe the fundraiser: Scholastic Book Fair (Resources) Rug

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

of students involved 700 Anticipated revenue 3,000.00

Anticipated use of revenue Library Books / Supplies

Were students informed in writing that the fundraiser is voluntary? Yes No

Mrs. Lawrence Cummings
Signature of Sponsor/Coach/Outside Organization Officer

June 29, 2022
Date

Approved by:
[Signature]
Signature of Principal

6/29/22
Date

[Signature]
Signature of Asst. Superintendent

7/11/22
Date

Signature of Superintendent

Date

Signature of Board Chairman

Date

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

(Print) School Name: St. Martin East

Is the requesting club or activity a school student activity program/club or an outside organization?

Will the resulting money be collected by school employees or members of an outside organization?

(Print) Name of Activity/Sport/Outside Organization: PTO

(Print) Full Name of Sponsor/Coach/Outside Officer: Emily Shepard

Dates of fundraising activity (Beginning and Ending): July 19, 2022 - May 2023

Location of fundraising: In school only In Community Only In School and Community
 Online (GoFundMe, Donors Chose, etc.)

Describe the fundraiser: Friday shirts & House shirts

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

of students involved 700 Anticipated revenue \$6500

Anticipated use of revenue school supplies and events

Were students informed in writing that the fundraiser is voluntary? Yes No

Emily Shepard
Signature of Sponsor/Coach/Outside Organization Officer

7-19-22
Date

Approved by:
[Signature]
Signature of Principal

July 12, 2022
Date

[Signature]
Signature of Asst. Superintendent

7/15/22
Date

Signature of Superintendent

Date

Signature of Board Chairman

Date

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised October 2018

**JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form**

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Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

(Print) School Name: ST. MARTIN EAST

Is the requesting club or activity a school student activity program/club or an outside organization?

Will the resulting money be collected by school employees or members of an outside organization?

(Print) Name of Activity/Sport/Outside Organization: PTO

(Print) Full Name of Sponsor/Coach/Outside Officer: EMILY SHEPARD

Dates of fundraising activity (Beginning and Ending): 3.17.23 - 3.31.23

Location of fundraising: In school only In Community Only In School and Community
 Online (GoFundMe, Donors Chose, etc.)

Describe the fundraiser: SPRING RAFFLE

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

of students involved 700 Anticipated revenue \$15,000.⁰⁰

Anticipated use of revenue SCHOOL EVENTS + SUPPLIES

Were students informed in writing that the fundraiser is voluntary? Yes No

[Signature]
Signature of Sponsor/Coach/Outside Organization Officer

7.26.22
Date

Approved by:
[Signature]
Signature of Principal

1/26/22
Date

[Signature]
Signature of Asst. Superintendent

1/27/22
Date

Signature of Superintendent

Date

Signature of Board Chairman

Date

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised October 2018

**JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form**

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

(Print) School Name: Vandleave Lower Elementary

Is the requesting club or activity a school student activity program/club or an outside organization?

Will the resulting money be collected by school employees or members of an outside organization?

(Print) Name of Activity/Sport/Outside Organization: School Bulldog Store

(Print) Full Name of Sponsor/Coach/Outside Officer: Katryna Twilbeck

Dates of fundraising activity (Beginning and Ending): August 9, 2022 - May 19, 2023

Location of fundraising: In school only In Community Only In School and Community

Online (GoFundMe, Donors Chose, etc.)

Describe the fundraiser: Students shop to purchase items with real money or earned reward cash.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

of students involved 650 Anticipated revenue \$50.00

Anticipated use of revenue Reinvest money earned in student incentives while teaching money counting, budgeting, good choices and achievement goals.

Were students informed in writing that the fundraiser is voluntary? Yes No

Katryna Twilbeck
Signature of Sponsor/Coach/Outside Organization Officer

7-28-22
Date

Approved by:

Lanya Sanner
Signature of Principal

7-28-2022
Date

Dodd Bowler
Signature of Asst. Superintendent

7/28/2022
Date

Signature of Superintendent

Date

Signature of Board Chairman

Date

**JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form**

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

(Print) School Name: Yanleave Lower Elementary

Is the requesting club or activity a school student activity program/club or an outside organization?

Will the resulting money be collected by school employees or members of an outside organization?

(Print) Name of Activity/Sport/Outside Organization: Scholastic Bookfair

(Print) Full Name of Sponsor/Coach/Outside Officer: Rhonda High

Dates of fundraising activity (Beginning and Ending): Sept. 19-23, 2022

Location of fundraising: In school only In Community Only In School and Community
 Online (GoFundMe, Donors Chose, etc.)

Describe the fundraiser: Book fair - 25% of sales will go to VLE Library.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

of students involved 670 Anticipated revenue \$2,000.00

Anticipated use of revenue Library books and supplies

Were students informed in writing that the fundraiser is voluntary? Yes No

Rhonda High
Signature of Sponsor/Coach/Outside Organization Officer

7-28-22
Date

Approved by:

Janya Sannier
Signature of Principal

7-28-2022
Date

Todd Baucher
Signature of Asst. Superintendent

7/28/2022
Date

Signature of Superintendent

Date

Signature of Board Chairman

Date

9. The person or group requesting the permit shall provide sufficient bond for any damage sustained to the facility, except normal wear and tear.
10. Persons/Organizations who use their own equipment or property shall remove said equipment immediately following the activity and no later than noon the following day. The school will not be responsible for any equipment left at the building or grounds.
11. The Board of Education or its representative(s) shall at all times have free access to all parts of the school facilities. The Board reserves the right to revoke any permit should such action be necessary or desirable in the best interest of the school system and/or the public.
12. The Jackson County School District, its employees, or the Board of Education, singly or collectively, hereby is held harmless and disclaims any and all liability of any kind relative to this agreement.
13. The Jackson County School District, its employees, or the Board of Education, singly or collectively, makes absolutely no warrant as to the condition or fitness of the facilities relative to this agreement.
14. A duplicate of the application filed with the Superintendent, when approved, will be returned to the applicant as a permit.
15. All functions involving meal preparation and service shall require arrangements through the Food Service Office. For accounting purposes, requisitions for all food, supplies, and labor are to be put on separate requisition forms, designating the function for which these items are to be used. Food and supplies other than those requisitioned through the Central Office will not be permitted on school premises. Direct labor payments from any organization shall not be accepted as proper payroll procedures. Payroll procedures set by the Board of Education must be followed. The Central Office shall make the final determination of charges.
16. The Superintendent and Assistant Superintendent for the Attendance Center may at their joint discretion, waive all rules in this section, except #3, #7, #11, #12, #13, and #15.

**JACKSON COUNTY SCHOOL DISTRICT
APPLICATION FOR PERMIT TO
USE SCHOOL FACILITIES**

1. Date of Application: 25 July 22
2. Date Usage Requested: 27 Aug 22, 28 August 22 ← 2 days @ \$150
3. Name of Applicant: JAMES MAPS
4. Address of Applicant: 7659 Lexington Drive
5. Facility Requested (School, Bldg.): High School gym
6. Time Building to be opened: 7:30 am Estimated time to be closed: 8 pm
7. Give Purpose and Details of Activity: Basketball Camp
8. Person in charge at program: JAMES MAPS
9. Will security be provided? YES
10. Facility Usage Fee is \$150.00/day, (money/check paid with application). Facility cleaning and repair fee is ~~\$100.00/day~~, (money/check paid with application). Total \$250.00 per day.
11. Person responsible for cleaning/repair charges when applicable.
Name: JAMES MAPS
Phone: 772-806-3019
Address: 7659 Lexington Dr
12. Applicant agrees to pick up keys from:
On: by: (AM) (PM) and return keys to
On: by: (AM) (PM)

*Coach Paulus will clean.
Waine AK*

The undersigned applicant hereby certifies that he/she, acting for and on behalf of himself/herself (or the organization), has read and understands the rules and regulations pertaining to the use of the school facilities and agrees to conform to the same.

US Amateur Basketball
Organization

[Signature]
Signature

25 July 22
Date

State Director
Title

Application Approved () Fees: \$ _____

Application Approved ()

Application Denied () Bond: \$ _____

Application Denied ()

[Signature]
Principal

7/29/2022
Date

[Signature]
Assistant Superintendent, Attendance Center

8/1/22
Date

** He will bring a check by for \$~~300~~ if approved.
300
* Charlie P. will be responsible employee.*

Superintendent, Jackson County School District Date

_____ APPROVED (Jackson County School Board of Education)

Exhibits:

Regulations:

References:

Original Adopted Date: 5/22/2000
Approved/Revised Date: 3/14/2011

Status: Adopted
Record Id: 271896

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