

Madison Board of Education, Madison District #1

Board of Education Regular Meeting
Monday, May 12, 2025 7:00 PM
Middle School/High School Conference Room
700 South Kent St.
Madison, NE 68748-0450

The sequence of items on the agenda is provided as a courtesy. The board reserves the right to consider items in any sequence deemed appropriate. Therefore, visitors are encouraged to attend the meeting from the beginning.

1. Call the Meeting to Order
 - 1.1. Roll Call
 - 1.2. Pledge of Allegiance
 - 1.3. Open Meetings Act
 - 1.4. Madison Public Schools Mission Statement
2. Consent Agenda
 - 2.1. Accept the amended agenda as the official agenda
 - 2.2. Approve minutes of the previous meetings
 - 2.3. Accept submitted bills and payroll request and authorize payment of both
3. Public Forum for agenda items
4. Administrator and Other Reports
5. Board Committee Reports/Meeting dates
6. Action Items
 - 6.1. Discuss, consider, and take all necessary action to approve resignation of Ms. Anna Sluka.
 - 6.2. Discuss, consider, and take all necessary action to reaffirm BOE policies 4031-4045, and additional verbiage to 5052 as recommended by Nutrition Services.
 - 6.3. Discuss, consider, and take all necessary action to approve Melissa Braun for high school Science as recommended by administration.
7. Public Forum for non agenda items
8. Topics for next month's Board of Education meeting
BOE Policy and Sub Pay
9. Adjournment

The board reserves the right to enter executive session if it deems it necessary to prevent needless injury to a staff member's reputation or for the protection of the public interest.

Meeting Notice Posted for April 2025 Meeting

Front door of high school	03-05-2025
Library	03-05-2025
City Office	03-05-2025
Star Mail	04-10-2025

Oscar Calderon: Present, Kate Ebeling: Present, Harlow Hanson: Present, Jim Knapp: Present, Matthew Reeves: Present, Steve Ruh: Present. Present: 6, Absent: 0.

1. Call the Meeting to Order

- 1.1. Roll Call
- 1.2. Pledge of Allegiance
- 1.3. Open Meetings Act
- 1.4. Madison Public Schools Mission Statement

2. Consent Agenda

Motion to approve consent agenda items 2.1, 2.2 & 2.3 as presented passed with a motion by Kate Ebeling and a second by Jim Knapp. Oscar Calderon: Yea, Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Matthew Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

A to Z Vac.N.Sew	Maintenance	2,060.75
Albracht Disposal Service	Waste Disposal	675.00
Appeara	Supplies	601.26
Brady & Amy's	Fuel & Supplies	600.00
BSN Sports, LLC	Supplies	6,500.00
Bullseye Fire Protection	Repairs	779.67
Champs Inc	Maintenance	199.69
Choice Foods	Supplies/Fuel	2,577.09
City of Madison	Utilities	7,113.56
Computer Information Concepts	Renewal	7,669.00
Crown Plaza Kearney	Travel	559.80
Eakes Office Solutions	Supplies	1,529.92
Ecolab Pest Elimination Division	Pest Control	139.50
Educational Service Unit #7	Services	500.00
Educational Service Unit #8	Prof De/Services	136,199.42
ESGI LLC	License	1,076.00
Estech Systems Inc	Phone Service	1,262.52
Father Flanagans Boys Home	Services	4,680.00
Fields Hardware	Supplies	74.47
Go Physical Therapy LLC	Services	4,771.60
GreatAmerica Financial Services Corporation	Copier Lease	4,734.70
Hampton Inn - Kearney	Travel	518.00
Hireright LLC, Inc	Supplies	97.37
Hy-Vee Food Store	Supplies	209.24
Jackson Services	Supplies	480.53
Josten's Inc	Supplies	687.55
Ken's Band Instrument Repair	Repairs	119.00
Lincoln Electric Company, The	Supplies	749.25
Love Signs, Inc.	Maintenance	1,231.55
Madison Chamber of Commerce	Supplies	300.00
Menards - Norfolk	Supplies	895.13
Michael's Photography	Supplies	289.00

Midwest Alarm Services	Alarm Service	450.00
MPS Activity Fund	Reimbursement	70.00
MPS-Petty Cash	Reimbursement	350.00
NE Regional Deaf Ed Program	Services	186.00
Nebraska Wesleyan University	Registration	108.00
One Office Solution	Supplies	196.00
One Source	Background Check	81.50
Quill Corporation	Supplies	96.29
RS Electric	Maintenance	1,555.03
Schmidt, Courtney	Mileage	14.70
Short Stop, The	Fuel	103.48
Subco Madison, LLC	Supplies	423.53
TK Elevator	Elevator Maintenance	373.35
Uline	Supplies	1,097.05
Volkman Plumbing & Heating	Repairs	14,947.00
Walmart Community	Supplies	254.84
Water Engineering Inc	Water Service	502.54
Winsupply Norfolk NE Co	Supplies	668.52
Woodriver Energy	Utilities	8,660.31

3. Public Forum for agenda items

4. Administrator and Other Reports

5. Board Committee Reports/Meeting dates

Building and grounds met on April 1 and Americanism meets before the meeting at 6:30.

6. Action Items

7. Discuss, consider, and take all necessary action on new bell system and flooring at the elementary and MS/HS.

Motion to accepted quote from Heartland Communications for the amount of \$9,875.00 for the bell system and flooring purchase from Complete Floors passed with a motion by Kate Ebeling and a second by Oscar Calderon. Oscar Calderon: Yea, Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Matthew Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

8. Discuss, consider, and take all necessary action to accept the resignation of Ms. Kayla Herfel.

Motion to accept the resignation of Ms. Kayla Herfel passed with a motion by Jim Knapp and a second by Matthew Reeves. Oscar Calderon: Yea, Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Matthew Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

9. Discuss, consider, and take all necessary action to approve new hires Emily Beltz, Helen Schumacher, and Julyven Maniscan-Padrigan as recommended by administration.

Motion to approve new hires Emily Beltz, Helen Schumacher, and Julyven Maniscan-Padrigan as recommended by administration passed with a motion by Oscar Calderon and a second by Kate Ebeling. Oscar Calderon: Yea, Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Matthew Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

10. Discuss, consider, and take all necessary action to approve an order of Chromebooks for incoming Freshman class, 12 Teachers MacBooks, and one admin MacBook

Motion to approve an order of Chromebooks for incoming Freshman class, 12 Teachers MacBooks, and one admin MacBook passed with a motion by Kate Ebeling and a second by Jim Knapp. Oscar Calderon: Yea, Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Matthew Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

11. Discuss, consider, and take all necessary action to approve BOE policies 4022-4030.

Motion to approve BOE policies 4022-4030 passed with a motion by Steve Ruh and a second by Oscar Calderon. Oscar Calderon: Yea, Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Matthew Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

12. Discuss, consider, and take all necessary action to purchase 2021 F250 for maintenance and snow plow.

Motion to purchase 2021 F250 for maintenance and snow plow passed with a motion by Jim Knapp and a second by Steve Ruh. Oscar Calderon: Yea, Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Matthew Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

13. Discuss, consider, and take all necessary action to purchase a 2025 Chevy Trax to replace Chevy Impala that was totaled.

Motion to purchase a 2025 Chevy Trax to replace Chevy Impala that was totaled passed with a motion by Oscar Calderon and a second by Harlow Hanson. Oscar Calderon: Yea, Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Matthew Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

12. Public forum for non agenda items.

13. Topics for next month's Board of Education meeting
BOE Policies.

14. Adjournment

Motion to Adjourn at 8:27 pm passed with a motion by Kate Ebeling and a second by Oscar Calderon. Oscar Calderon: Yea, Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Matthew Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

President

Secretary

Madison Public Schools					
ACTIVITY FUND	Fund 05				
April 2025					
Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
AD	5840.48	6103.85	4333.29	0.00	4069.92
Art Club	1426.16	0.00	0.00	0.00	1426.16
Band	1264.92	0.00	0.00	0.00	1264.92
Boys BB	4512.48	384.06	227.00	0.00	4355.42
Boys BB FR	1297.23	625.00	106.40	0.00	778.63
Cheerleaders	3429.83	0.00	0.00	0.00	3429.83
Class of 2025	1432.85	1329.85	50.00	0.00	153.00
Class of 2026	980.65	0.00	0.00	0.00	980.65
Class of 2027	1540.00	0.00	0.00	0.00	1540.00
Class of 2028	820.00	0.00	0.00	0.00	820.00
Concessions	15071.77	148.37	1226.15	0.00	16149.55
Courtesy	2132.59	55.49	0.00	0.00	2077.10
Cross Country	1102.66	0.00	0.00	0.00	1102.66
Cross Country FR	1096.25	420.00	0.00	0.00	676.25
Daneline	1580.07	0.00	0.00	0.00	1580.07
District Funds	4271.40	1688.29	484.60	0.00	3067.71
Elem Activity Acct	8808.25	0.00	200.00	0.00	9008.25
Elem Student Council	264.84	0.00	0.00	0.00	264.84
Elementary ASP	243.80	233.47	0.00	0.00	10.33
ELL Class	521.82	0.00	0.00	0.00	521.82
Emergency Assistance	1533.24	0.00	0.00	0.00	1533.24
Ethnic Diversity Club	2662.04	0.00	0.00	0.00	2662.04
FCCLA	1675.90	133.67	0.00	0.00	1542.23
FFA	9170.17	2965.25	1902.00	0.00	8106.92
Football	3682.17	1847.74	0.00	0.00	1834.43
Football FR	1423.59	0.00	100.00	0.00	1523.59
Girls BB	3091.55	454.05	0.00	0.00	2637.50
Girls BB FR	451.30	352.13	0.00	0.00	99.17
Golf	2094.74	1433.98	0.00	0.00	660.76
Golf FR	658.20	73.00	0.00	0.00	585.20
Homecoming	182.18	400.00	317.82	0.00	100.00
Honor Society	825.35	231.52	0.00	0.00	593.83
HS Girls Wrestling Fundraiser	1726.75	0.00	0.00	0.00	1726.75
HS Girls Wrestling	4023.29	152.83	0.00	0.00	3870.46
HS Student Council	1633.38	0.00	0.00	0.00	1633.38
M Club	3048.42	384.70	0.00	0.00	2663.72
MS Activity Acct	4802.01	1590.00	0.00	0.00	3212.01
MS Houses	1761.25	0.00	0.00	0.00	1761.25
Music Boosters	6894.00	0.00	0.00	0.00	6894.00
Musical	348.10	217.53	146.00	0.00	276.57
One Act Plays	1614.46	0.00	0.00	0.00	1614.46
Quiz Bowl	1512.91	0.00	0.00	0.00	1512.91
Resale	741.53	0.00	0.00	0.00	741.53
Scholarships	15914.25	0.00	500.00	0.00	16414.25
Secondary Act Acct	3250.59	765.32	420.00	0.00	2905.27
Soccer	2705.63	2776.43	969.00	0.00	898.20
Soccer FR	2513.09	96.30	30.00	0.00	2446.79
Speech	227.00	12.00	0.00	0.00	215.00
Sports Nutrition	0.00	0.00	90.00	0.00	90.00
Teachers	3063.71	0.00	0.00	0.00	3063.71
Track	2866.85	1540.51	0.00	0.00	1326.34
Track FR	2225.70	0.00	45.00	0.00	2270.70
Uniform Replacement	0.00	0.00	0.00	0.00	0.00

Volleyball	2043.88	704.81	0.00	0.00	1339.07
Volleyball FR	1941.78	0.00	0.00	0.00	1941.78
Water Quality Project	4038.94	0.00	0.00	0.00	4038.94
Weightroom	1359.19	398.00	398.00	0.00	1359.19
Wrestling	3802.96	39.83	0.00	0.00	3763.13
Wrestling FR	1141.27	0.00	45.00	0.00	1186.27
Yearbook	641.68	0.00	0.00	0.00	641.68
	\$ 160,931.10	\$ 22,961.57	\$ 6,993.85	\$ -	\$ 144,963.38

Madison Public Schools					
LUNCH FUND	Fund 06				
April 2025					
Chart of Account Description	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
FUND BALANCE	151432.81	54395.49	38108.26	0	135145.58
	\$ 151,432.81	\$ 54,395.49	\$ 38,108.26	\$ -	\$ 135,145.58

Madison Public Schools					
STUDENT ACTIVITY FEE	Fund 12				
April 2025					
Chart of Account Description	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
FUND BALANCE	7406.09	0	1.52	0	7407.61
	\$ 7,406.09	\$ -	\$ 1.52	\$ -	\$ 7,407.61

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
Checking	5		
Checking	5	Fund: 05 ACTIVITY FUND	
ARCHANGELS CATHOLIC SCHOOL	4.29.	4.29.25 HS Track Entry Fee 25HSTrackEntryF	170.00
Vendor Total:			170.00
BATTLE CREEK PUBLIC SCHOOLS	4.22.25 MS	4.22.25 MS Track BC Invite Track Mee fee	180.00
BATTLE CREEK PUBLIC SCHOOLS	4.8.	4.8.25 HS Track Entry Fee 25HSTrackEntryF e	180.00
Vendor Total:			360.00
BENNETT, JAMES	4.8.	4.8.25 Boy's Soccer vs 25BSoccerVsCone s Conestoga Ref	85.00
BENNETT, JAMES	4.8.	4.8.25 V/JV Boy's Soccer vs 25V/JVBSoccerVs C Conestoga Re	127.50
BENNETT, JAMES	V*4.8.	4.8.25 V/JV Boy's Soccer vs 25V/JVBSoccerV Conestoga Re	(127.50)
Vendor Total:			85.00
BOLDT VOLLEYBALL, LLC	2025CoachesClinic	Spring Coaches Clinic	75.00
Vendor Total:			75.00
BROWN, SHAKA	4.15.	4.15.25 Boy's Soccer vs 25BSoccerVsHold Holdrege Ref	127.50
Vendor Total:			127.50
BSN SPORTS, LLC	929326412	Polos for activity sponsors	633.44
BSN SPORTS, LLC	929449887 c- 2187636	hats	73.00
BSN SPORTS, LLC	929585905	25-26 Annual equipment order	4,744.55
Vendor Total:			5,450.99
CAMP KITAKI	2025 7th Grade Field	7th Field Trip	1,080.00
CAMP KITAKI	3001718.003 Deposit	7th Grade Field Trip Deposit	360.00
Vendor Total:			1,440.00
CLARKSON LEIGH BOYS BASKETBALL	2025 BBB Camp	Clarkson Leigh Basketball Camps	225.00
Vendor Total:			225.00
COLUMBUS LAKEVIEW SCHOOLS	5.1.	5.1.25 Golf Entry Fee 25GolfEntryFee	125.00
Vendor Total:			125.00
CONCORDIA UNIVERSITY	16274	Concordia meet entry fee	105.36
Vendor Total:			105.36
COSTA, PEDRO	4.14.	4.14.25 Girls Soccer vs 25GSoccerVsConc Concordia Ref	65.00
COSTA, PEDRO	4.29.	4.29.25 HS Girl's Soccer vs 25HSGirlsSoccer NC/LHNE Ref	65.00
Vendor Total:			130.00

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
CUSTOM SPORTS	167620089	Soccer Coach Hoodie	96.30	
CUSTOM SPORTS	40658	golf shirts	448.00	
CUSTOM SPORTS	40974	Summer Shirts	420.00	
		Vendor Total:		964.30
ELKINS PORTABLE RESTROOM, LLC	2688	Portable restrooms at complex	395.00	
		Vendor Total:		395.00
FAIR PLAY GOLF COURSE	2025 Golf membership	2025 Golf Membership	400.00	
		Vendor Total:		400.00
GILL ATHLETICS	701639	Throws equipment	121.46	
		Vendor Total:		121.46
GLASING, MICHEL	4.15.	4.15.25 Boy's Soccer vs 25BSoccervsHold	97.50	
GLASING, MICHEL	4.22.	4.22.25 Boys Soccer vs 25BSoccervsScot	65.00	
		Vendor Total:		162.50
GOFAN.COM	113288889	Girls State BB tickets	329.38	
		Vendor Total:		329.38
GOLF TEAM PRODUCTS	22984	golf balls	121.00	
		Vendor Total:		121.00
HARRIS SEEDS	HS_WEB858730	Seeds for FFA Sales	144.43	
		Vendor Total:		144.43
HARTINGTON CEDAR CATHOLIC	4.7.	4.7.25 MS Track Entry Fee 25MSTrackEntryF	120.00	
		Vendor Total:		120.00
HOLIDAY INN EXPRESS HOTEL & SUITES LINCOLN SOUTH	MPS 4/2-4/4/25	State FFA	1,316.00	
		Vendor Total:		1,316.00
HOWELLS-CONSOLIDATED SCHOOLS	2025 EHC Art Show	EHC Art show	27.50	
		Vendor Total:		27.50
HYVEE	4886282989	NHS Induction	86.47	
HYVEE	4886813452	Flowers for graduation	80.00	
		Vendor Total:		166.47
LUCAS, ZEKE	4.14.	4.14.25 Girls Soccer vs 25GSoccervsConc	65.00	
LUCAS, ZEKE	4.22.	4.22.25 Boys Soccer vs 25BSoccerScotu	65.00	
LUCAS, ZEKE	4.29.	4.29.25 HS Girl's Soccer vs 25HSGirlsSoccer	65.00	
LUCAS, ZEKE	4.8.	4.8.25 Boy's Soccer vs 25BSoccervsCone	65.00	
LUCAS, ZEKE	4.8.	4.8.25 V/JV Boy's Soccer vs 25V/JVBSoccervs	97.50	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
LUCAS, ZEKE	V*4.8. 25V/JVBSoccev	4.8.25 V/JV Boy's Soccer vs Conestoga Re	(97.50)
Vendor Total:			260.00
LUTHERAN HIGH NORTHEAST	4.24. 25GolfInvite	4.24.25 Golf Invite	100.00
LUTHERAN HIGH NORTHEAST	V*4.24. 25GolfInvite	4.24.25 Golf Invite	(100.00)
Vendor Total:			0.00
MCLEOD IV, FITZROY	4.8. 25BSoccevrsCone	4.8.25 Boy's Soccer vs Conestoga Ref	65.00
MCLEOD IV, FITZROY	4.8. 25V/JVBSoccevrs	4.8.25 V/JV Boy's Soccer vs Conestoga Re	97.50
MCLEOD IV, FITZROY	V*4.8. 25V/JVBSoccev	4.8.25 V/JV Boy's Soccer vs Conestoga Re	(97.50)
Vendor Total:			65.00
MENARDS - NORFOLK	71318	Field Marking	371.94
MENARDS - NORFOLK	71428	Field Marking	43.48
Vendor Total:			415.42
MERCH PAYOUT INFINITE CAMPUS ONLINE PAYMENTS FEES	4.1. 25OnlinePmtFees	4.1.25OnlinePmtFees	0.47
MERCH PAYOUT INFINITE CAMPUS ONLINE PAYMENTS FEES	4.10. 25OnlinePmtFees	4.10.25OnlinePmtFees	0.72
MERCH PAYOUT INFINITE CAMPUS ONLINE PAYMENTS FEES	4.15. 25OnlinePmtFees	4.15.25OnlinePmtFees	2.01
MERCH PAYOUT INFINITE CAMPUS ONLINE PAYMENTS FEES	4.16. 25OnlinePmtFees	4.16.25OnlinePmtFees	1.47
MERCH PAYOUT INFINITE CAMPUS ONLINE PAYMENTS FEES	4.18. 25OnlinePmtFees	4.18.25OnlinePmtFees	0.68
MERCH PAYOUT INFINITE CAMPUS ONLINE PAYMENTS FEES	4.2. 25OnlinePmtFees	4.2.25OnlinePmtFees	1.86
MERCH PAYOUT INFINITE CAMPUS ONLINE PAYMENTS FEES	4.22. 25OnlinePmtFees	4.22.25OnlinePmtFees	0.27
MERCH PAYOUT INFINITE CAMPUS ONLINE PAYMENTS FEES	4.24. 25OnlinePmtFees	4.24.25OnlinePmtFees	0.16
MERCH PAYOUT INFINITE CAMPUS ONLINE PAYMENTS FEES	4.25.25 Online Pmt F	4.25.25 Online Pmt Fee	1.27
MERCH PAYOUT INFINITE CAMPUS ONLINE PAYMENTS FEES	4.25. 25OnlinePmtFees	4.25.25OnlinePmtFees	1.57
MERCH PAYOUT INFINITE CAMPUS ONLINE PAYMENTS FEES	4.29. 25OnlinePmtFees	4.29.25OnlinePmtFees	2.00
MERCH PAYOUT INFINITE CAMPUS ONLINE PAYMENTS FEES	4.30. 25OnlinePmtFees	4.30.25OnlinePmtFees	0.57
MERCH PAYOUT INFINITE CAMPUS ONLINE PAYMENTS FEES	4.4. 25OnlinePmtFees	4.4.25OnlinePmtFees	3.22
MERCH PAYOUT INFINITE CAMPUS ONLINE PAYMENTS FEES	4.8. 25OnlinePmtFees	4.8.25OnlinePmtFees	3.58
Vendor Total:			19.85
MEROLA, ANTONIO	4.17. 25GSoccevrsColu	4.17.25 Girl's Soccer vs Columbus Ref	65.00
Vendor Total:			65.00
MFP, CHRIS MILLER	2501	MS T&F hoodie/pants	950.00
Vendor Total:			950.00
MIDWEST GRADS	3.29.25 DanFuhs	DanFuhs Gowns	1,249.85

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
				Vendor Total: 1,249.85
MILLER, GALEN	4.14.	4.14.25 Girls Soccer vs 25GSoccervsConc	85.00	
MILLER, GALEN	4.17.	4.17.25 Girl's Soccer vs 25GirlsSoccervC	85.00	
MILLER, GALEN	4.17.	4.17.25 Girl's Soccer vs 25GSoccervsColu	85.00	
MILLER, GALEN	4.29.	4.29.25 HS Girl's Soccer vs 25HSGirlsSoccer	85.00	
MILLER, GALEN	V*4.14.	4.14.25 Girls Soccer vs 25GSoccervsCo	(85.00)	
MILLER, GALEN	V*4.17.	4.17.25 Girl's Soccer vs 25GSoccervsCo	(85.00)	
				Vendor Total: 170.00
MOUNT MARTY UNIVERSITY	3397682	Mount Marty Track Invite Entry Fee	228.70	
				Vendor Total: 228.70
MPS ACTIVITY FUND	Fall24DragonDol	Fall 2024 Dragon Dollars lars	323.00	
MPS ACTIVITY FUND	Winter25DragonD	Winter 2025 Dragon Dollars ollar	791.50	
				Vendor Total: 1,114.50
NATIONAL ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS	9002000916	NHS Cords	145.05	
				Vendor Total: 145.05
NEBRASKA FFA ASSOCIATION	2025MadisonStat	State FFA registration eConv	1,085.00	
				Vendor Total: 1,085.00
NELIGH-OAKDALE SCHOOLS	4.15.	4.15.25 HS Track Invite 25HSTrackInvite	150.00	
				Vendor Total: 150.00
NORFOLK 7 THEATRE	4.11.25 Movie	House Rewards trip Ticket	350.00	
				Vendor Total: 350.00
NORFOLK CATHOLIC SCHOOLS	4.28.	4.28.25 MS Track Entry Fee 25MSTrackEntryF	150.00	
				Vendor Total: 150.00
NORFOLK JR. HIGH SCHOOL	2025 Speech	MS Speech Entry fee Invite F	12.00	
				Vendor Total: 12.00
OVR PERFORMANCE LLC	INV-24405923	Velocity Based Testing (bar speed)	398.00	
				Vendor Total: 398.00
PANDA EXPRESS	1214	GBB State lunch PO 3832	22.75	
				Vendor Total: 22.75
PEDRAZA, KEVIN	2025WRDonations	Wrestling Donations	200.00	
				Vendor Total: 200.00

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
PENDER HIGH SCHOOL	2025 Honor Band Fees	Honor Band Fees	240.00
Vendor Total:			240.00
PIZZA RANCH -NORFOLK	31340121	CDE FFA Lunch	365.82
Vendor Total:			365.82
PROPHET CORP DBA GOPHER, THE	IN440397	PATCH Grant - Medicine Balls	233.47
Vendor Total:			233.47
ROCKVILLE AUDIO	10769229	wireless mic system for musical	199.95
Vendor Total:			199.95
SHEPHERD, XANDER	4.17.	4.17.25 Girl's Soccer vs Columbus Ref	65.00
SHEPHERD, XANDER	V*4.17.	4.17.25 Girl's Soccer vs Columbus Ref	(65.00)
Vendor Total:			0.00
STAAB MANAGEMENT COMPANY- HUT MADISON	3.26.25 #0018	FFA Meeting	54.00
STAAB MANAGEMENT COMPANY- HUT MADISON	4.15.25 #00020	concessions	27.00
STAAB MANAGEMENT COMPANY- HUT MADISON	4.8.25 #0019	concessions	18.00
Vendor Total:			99.00
STANTON COMMUNITY SCHOOLS	4.8.	4.8.25 MS Track Entry Fee	125.00
Vendor Total:			125.00
SYNCB/AMAZON	114-5257310-1515416	Snacks for Sports Nutrition Mini-Grant	84.05
SYNCB/AMAZON	24692165057107547686	Soccer pop goals & cones	95.97
SYNCB/AMAZON	24692165063103497921	golf	189.98
SYNCB/AMAZON	24692165079103806946	Girls soccer uniform	64.01
SYNCB/AMAZON	24692165080104716842	Snacks for Sports Nutrition Mini-Grant	19.32
SYNCB/AMAZON	24692165081106070006	Soccer numbers for goalie jersey	19.98
Vendor Total:			473.31
TATANKA GOLF COURSE	4.30.	4.30.25 HS Golf Entry Fee	150.00
Vendor Total:			150.00
THORNBURG, JAMES	MemorialforJim'sFath	Memorian for Jim's father	25.00
Vendor Total:			25.00
TO A T DECORATING	2025 HOCO Deposit	Deposit for HOCO '25 Decorator	400.00
Vendor Total:			400.00

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
TWIN RIVER SCHOOL	4.24. 25HSTrackInvite	4.24.2025 HS Track Invite Entry Fee	150.00
TWIN RIVER SCHOOL	V*4.24. 25HSTrackInvi	4.24.2025 HS Track Invite Entry Fee	(150.00)
Vendor Total:			0.00
US BANK	244921650775000 34821	Anet subscription	9.99
US BANK	31623787	conference lunch	17.38
US BANK	5338	Arbys	133.67
Vendor Total:			161.04
WALMART COMMUNITY	2.28.25 626935	Primer	17.58
WALMART COMMUNITY	3.23.25 626935	Courtesy Fund - Osnes Family	30.49
Vendor Total:			48.07
WILLIAMS, DONOVAN	4.15. 25BSoccervsHold	4.15.25 Boy's Soccer vs Holdrege Ref	97.50
WILLIAMS, DONOVAN	4.17. 25GirlsSoccervs	4.17.25 Girl's Soccer vs Columbus Ref	65.00
Vendor Total:			162.50
WINNERS' CIRCLE	57363	12-Sport Letterwinner plaques.	75.70
Vendor Total:			75.70
WorkPlacePro	S01739481	Autism Shirts	474.70
Vendor Total:			474.70
YMCA	2025 HSBoys SummerLe	JV and V Summer League	400.00
Vendor Total:			400.00
ZABALA, JOSEBA	4.14. 25GSoccervsConc	4.14.25 Girl's Soccer vs Concordia Ref	85.00
ZABALA, JOSEBA	4.22.25 B Soccer Sco	4.22.25 Boys Soccer vs Columbus Scotus R	85.00
Vendor Total:			170.00
Fund Total:			23,416.57
Checking Account Total:			23,416.57

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
Checking	06		
Checking	06	Fund: 06 SCHOOL NUTRITION FUND	
COMPUTER INFORMATION CONCEPTS	PSI39939	Food Service Software 6/1/25-5/31/26	1,160.00
		Vendor Total:	1,160.00
GLOBAL INDUSTRIAL	123109593	Stainless Steel Utility Cart for FFVP	288.94
		Vendor Total:	288.94
HOBART SALES & SERVICE	OC104876	Solenoid	311.18
		Vendor Total:	311.18
LUNCHTIME SOLUTIONS, INC.	NE00001278	March 25 FFVP	1,693.85
LUNCHTIME SOLUTIONS, INC.	NE00001331	March 2025 SNP	40,623.48
LUNCHTIME SOLUTIONS, INC.	NE00001338	March 2025 Trinity	965.04
		Vendor Total:	43,282.37
MPS ACTIVITY FUND	NybergFee	\$35 from Lunch to pay school fees	35.00
		Vendor Total:	35.00
MPS GENERAL FUND	NybergLunchtoGe neral	\$35 from Lunch to pay school fees	35.00
		Vendor Total:	35.00
VOLKMAN PLUMBING & HEATING	218969	Replace HS kitchen hood exhaust fan	9,353.00
		Vendor Total:	9,353.00
		Fund Total:	54,465.49
		Checking Account Total:	54,465.49

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
Checking	1		
Checking	1	Fund: 01 GENERAL FUND	
ACELLUS EDUCATIONAL SERVICES LLC	103746	LICENSE	34,839.00
ACELLUS EDUCATIONAL SERVICES LLC	104214	REPAIRS	1,287.00
Vendor Total:			36,126.00
ALBRACHT DISPOSAL SERVICE	102245	WASTE DISPOSAL	350.00
ALBRACHT DISPOSAL SERVICE	102246	WASTE DISPOSAL	325.00
Vendor Total:			675.00
APPEARA	0425 STMT	SERVICE	601.56
Vendor Total:			601.56
APPLE COMPUTER, INC.	MB69906678	SUPPLIES	7,404.00
APPLE COMPUTER, INC.	MB70458920	SUPPLIES	13,838.00
Vendor Total:			21,242.00
BINSWANGER GLASS	0085895	REPAIRS	2,661.61
BINSWANGER GLASS	Invoice-0090567	REPAIRS	390.40
Vendor Total:			3,052.01
BRADY & AMY'S	62302	FUEL	1,905.87
BRADY & AMY'S	62304	FUEL	1,052.78
BRADY & AMY'S	63497	FUEL	879.05
Vendor Total:			3,837.70
CHOICE FOODS	001026981538	SUPPLIES	8.68
CHOICE FOODS	001054581150	SUPPLIES	64.52
CHOICE FOODS	001073170819	SUPPLIES	39.00
CHOICE FOODS	002007091406	SUPPLIES	14.25
CHOICE FOODS	002008901513	SUPPLIES	46.10
CHOICE FOODS	002017980846	SUPPLIES	24.72
CHOICE FOODS	002022061941	SUPPLIES	26.22
CHOICE FOODS	002022501050	SUPPLIES	48.24
CHOICE FOODS	002029881003	SUPPLIES	3.99
CHOICE FOODS	002031821353	SUPPLIES	45.16
CHOICE FOODS	002038870813	SUPPLIES	14.03
CHOICE FOODS	002044000821	SUPPLIES	13.32
CHOICE FOODS	002044161137	SUPPLIES	31.63
CHOICE FOODS	042525 RECEIPT	SUPPLIES	7.29
Vendor Total:			387.15
CITY OF MADISON	0425 5045001	UTILITIES	698.53
CITY OF MADISON	0425 5095001	UTILITIES	77.29
CITY OF MADISON	0425 5097002	UTILITIES	184.32
CITY OF MADISON	0425 5181001	UTILITIES	119.46
CITY OF MADISON	0525 7007001	UTILITIES	2,889.69
CITY OF MADISON	0525 7008001	UTILITIES	4,150.19
Vendor Total:			8,119.48
COMPUTER HARDWARE	L206113	SUPPLIES	1,387.50
Vendor Total:			1,387.50
COURTESY FORD OF NORFOLK	187215	MAINTENANCE	353.52
Vendor Total:			353.52

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
CROWN PLAZA KEARNEY	0425 STMT	TRAVEL	869.70	
		Vendor Total:		869.70
CUSTOM SPORTS	41039	SUPPLIES	1,988.00	
CUSTOM SPORTS	41079	SUPPLIES	300.00	
		Vendor Total:		2,288.00
EAKES OFFICE SOLUTIONS	9109108-1	SUPPLIES	160.76	
EAKES OFFICE SOLUTIONS	9111807-1	SUPPLIES	81.90	
EAKES OFFICE SOLUTIONS	9112179-0	SUPPLIES	56.48	
EAKES OFFICE SOLUTIONS	9112180-0	SUPPLIES	281.98	
EAKES OFFICE SOLUTIONS	9120034-0	SUPPLIES	500.88	
EAKES OFFICE SOLUTIONS	9120034-1	SUPPLIES	351.36	
EAKES OFFICE SOLUTIONS	9122828-0	SUPPLIES	184.05	
EAKES OFFICE SOLUTIONS	9122828-1	SUPPLIES	44.79	
EAKES OFFICE SOLUTIONS	9123788-0	SUPPLIES	55.10	
EAKES OFFICE SOLUTIONS	9126084-0	SUPPLIES	223.44	
EAKES OFFICE SOLUTIONS	9128638-0	SUPPLIES	160.50	
EAKES OFFICE SOLUTIONS	9129783-0	SUPPLIES	12.51	
EAKES OFFICE SOLUTIONS	INV645078	SUPPLIES	3,756.94	
		Vendor Total:		5,870.69
ECOLAB PEST ELIMINATION DIVISION	7854211	PEST CONTROL	139.50	
		Vendor Total:		139.50
EDUCATIONAL SERVICE UNIT #7	0325 STMT	SERVICES	363.00	
		Vendor Total:		363.00
EDUCATIONAL SERVICE UNIT #8	INV-011744	SERVICES	34,308.80	
EDUCATIONAL SERVICE UNIT #8	INV-011759	SERVICES	22,000.00	
EDUCATIONAL SERVICE UNIT #8	INV-011779	SERVICES	4,422.80	
EDUCATIONAL SERVICE UNIT #8	INV-011794	SERVICES	8,212.50	
EDUCATIONAL SERVICE UNIT #8	INV-011803	REGISTRATION	29.50	
		Vendor Total:		68,973.60
ELECTRONIC SYSTEMS INC	36406	INSPECTION	183.20	
		Vendor Total:		183.20
EMBASSY SUITES	37611	TRAVEL	337.60	
		Vendor Total:		337.60
ENGINEERED CONTROLS INC.	180957	MAINTENANCE	1,845.69	
		Vendor Total:		1,845.69
ESTECH SYSTEMS INC	203861	PHONE SERVICE	1,312.50	
		Vendor Total:		1,312.50
FAIRFIELD INN & SUITES, KEARNEY	434C400013645	TRAVEL	1,074.00	
		Vendor Total:		1,074.00
FATHER FLANAGANS BOYS HOME	CINV-00014408	SERVICES	5,200.00	
		Vendor Total:		5,200.00
FIELDS HARDWARE	189155	SUPPLIES	16.99	
FIELDS HARDWARE	189188	SUPPLIES	299.80	
FIELDS HARDWARE	189219	SUPPLIES	21.96	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
			Vendor Total:	338.75
FRESH IDEAS	6638600513	SUPPLIES	55.20	
			Vendor Total:	55.20
GO PHYSICAL THERAPY LLC	MAD42025	SERVICES	6,521.50	
			Vendor Total:	6,521.50
GREATAMERICA FINANCIAL SERVICES CORPORATION	39093761	COPIER LEASE	3,350.99	
			Vendor Total:	3,350.99
HD SUPPLY	850417965	SUPPLIES	49.20	
			Vendor Total:	49.20
HEARTLAND COMMUNICATIONS	75695	REPAIRS	1,425.00	
HEARTLAND COMMUNICATIONS	75696	REPAIRS	475.00	
			Vendor Total:	1,900.00
HELVIE, CATHY	0325 STMT	MILEAGE	336.00	
			Vendor Total:	336.00
HIRERIGHT LLC, INC	P1271153	TESTING	38.55	
			Vendor Total:	38.55
INSTRUMENTALIST AWARDS LLC	0325 STMT	SUPPLIES	44.50	
			Vendor Total:	44.50
JACKSON SERVICES	5531904	SERVICE	81.89	
JACKSON SERVICES	5531905	SERVICE	158.34	
JACKSON SERVICES	5542238	SERVICE	81.89	
JACKSON SERVICES	5542239	SERVICE	158.38	
			Vendor Total:	480.50
KEN'S BAND INSTRUMENT REPAIR	0425 STMT	REPAIRS	193.00	
			Vendor Total:	193.00
LUNCHTIME SOLUTIONS, INC.	NE00001337	SUPPLIES	1,567.12	
LUNCHTIME SOLUTIONS, INC.	NE00001492	SUPPLIES	2,061.06	
			Vendor Total:	3,628.18
MADISON STAR MAIL	16373	PUBLICATIONS	9.82	
MADISON STAR MAIL	16389	PUBLICATIONS	85.09	
MADISON STAR MAIL	16411	PUBLICATIONS	253.00	
MADISON STAR MAIL	16413	PUBLICATIONS	184.00	
MADISON STAR MAIL	16422	PUBLICATIONS	9.82	
MADISON STAR MAIL	16439	PUBLICATIONS	109.53	
MADISON STAR MAIL	16440	PUBLICATIONS	14.40	
			Vendor Total:	665.66
MENARDS - NORFOLK	72598	SUPPLIES	67.22	
MENARDS - NORFOLK	72710	SUPPLIES	69.98	
MENARDS - NORFOLK	72713	SUPPLIES	33.14	
MENARDS - NORFOLK	73284	SUPPLIES	20.26	
MENARDS - NORFOLK	73348	SUPPLIES	85.03	
MENARDS - NORFOLK	73390	SUPPLIES	30.82	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
MENARDS - NORFOLK	73546	SUPPLIES	25.98	
MENARDS - NORFOLK	73555	SUPPLIES	26.77	
MENARDS - NORFOLK	73654	SUPPLIES	21.47	
MENARDS - NORFOLK	73668	SUPPLIES	23.74	
				Vendor Total: 404.41
MILLER, CHRIS	0525 REIMB	MILEAGE	119.00	
				Vendor Total: 119.00
MPS ACTIVITY FUND	0425 REIMB	REIMB	800.00	
MPS ACTIVITY FUND	0425 REIMB - 1	REIMB	120.00	
MPS ACTIVITY FUND	PO3819	REIMB	200.00	
				Vendor Total: 1,120.00
MPS-PETTY CASH	0425 STMT	REIMB	255.00	
				Vendor Total: 255.00
NASCO ARTS & CRAFTS	808766	SUPPLIES	848.70	
				Vendor Total: 848.70
NATIONWIDE	0425 STMT	BOND	115.00	
				Vendor Total: 115.00
NE REGIONAL DEAF ED PROGRAM	0325 STMT	SERVICES	279.00	
				Vendor Total: 279.00
NE STATE FIRE MARSHAL AGENCY	18322	INSPECTION	40.00	
				Vendor Total: 40.00
NEBRASKA AG ED ASSOCIATION	2526NAEA	MEMBERSHIP	275.00	
				Vendor Total: 275.00
NEBRASKA COUNCIL OF SCHOOL ADMINISTRATOR	85752	REGISTRATION	180.00	
				Vendor Total: 180.00
NETA SPRING CONFERENCE	723494	REGISTRATION	996.00	
				Vendor Total: 996.00
ONE SOURCE	2022178551	BACKGROUND CHECK	50.00	
				Vendor Total: 50.00
PINKELMAN TRUCK AND TRAILER	24764	MAINTENANCE	1,156.78	
				Vendor Total: 1,156.78
POLLARD PUMPING INC	28602	MAINTENANCE	411.25	
				Vendor Total: 411.25
SCHMIDT, COURTNEY	0325 STMT	MILEAGE	9.80	
				Vendor Total: 9.80
SCHOOL OUTFITTERS	INV14270871	SUPPLIES	9,331.08	
				Vendor Total: 9,331.08
SHORT STOP, THE	811920	FUEL	253.70	
				Vendor Total: 253.70

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
SODEXCO, INC & AFFILIATES	155510	SUPPLIES	81.10	
			Vendor Total:	81.10
STAPLES BUSINESS ADVANTAGE Dept DET	0425 STMT	SUPPLIES	5,526.40	
			Vendor Total:	5,526.40
STUDENT ASSURANCE SERVICES INC	25-26 STMT	INSURANCE	803.50	
			Vendor Total:	803.50
THREE CLOVER MOWING	0001-25	LAWN CARE	1,420.00	
			Vendor Total:	1,420.00
TRUCK CENTER COMPANIES, FREIGHTLINER	ZA101145254:01	SUPPLIES	154.10	
			Vendor Total:	154.10
UNIVERSITY OF NEBRASKA MEDICAL CENTER, THE	4140000089	OSBERVATION	500.00	
			Vendor Total:	500.00
UNL BIG RED BUSINESS CENTER	1673	SUPPLIES	68.75	
			Vendor Total:	68.75
VOLKMAN PLUMBING & HEATING	219535	REPAIRS	2,777.82	
VOLKMAN PLUMBING & HEATING	219540	REPAIRS	545.23	
VOLKMAN PLUMBING & HEATING	219573	REPAIRS	1,785.01	
VOLKMAN PLUMBING & HEATING	219591	REPAIRS	272.00	
			Vendor Total:	5,380.06
WALMART COMMUNITY	032725 RECEIPT	SUPPLIES	104.86	
			Vendor Total:	104.86
WATER ENGINEERING INC	IN192572	WATER SERVICE	217.12	
WATER ENGINEERING INC	IN192574	WATER SERVICE	308.79	
			Vendor Total:	525.91
WEST MUSIC	SI2513330	SUPPLIES	111.15	
			Vendor Total:	111.15
WIESER EDUCATIONAL	11440	SUPPLIES	47.97	
			Vendor Total:	47.97
WINNERS' CIRCLE	57350	SUPPLIES	485.32	
WINNERS' CIRCLE	57399	SUPPLIES	70.20	
			Vendor Total:	555.52
WOODRIVER ENERGY	446973	UTILITIES	4,083.32	
			Vendor Total:	4,083.32
			Fund Total:	217,048.79
			Checking Account Total:	217,048.79

September 2024 Board Meeting:

Bond Fund:

BOK Financial \$ 9,980.12 Bond Payment

Special Building Fund:

Five Points Bank \$ 62,291.66 Interest payment on elementary project

Volkman \$ 62,916.03 Billing #2 on Air Conditioner

October 2024 Board Meeting:

Depreciation Fund:

Complete Floors \$ 26,836.00 Elementary Classroom flooring

Complete Floors \$ 2,687.00 High School flooring

Special Building Fund:

Volkman \$ 33,786.80 Billing #3 on Air Conditioner

Volkman \$ 32,627.17 Billing #4 on Air Conditioner

November 2024 Board Meeting:

Bond Fund:

BOK Financial \$ 193,696.25 Bond payment

QP Fund:

ComputerShare \$ 700.00 Administrative Charge

Special Building Fund:

DWB, Inc. \$ 72,151.00 Walkway Construction

December 2024 Board Meeting:

Special Building Fund:

Volkman \$ 10,000.00 Final Billing on Air Conditioner

January 2025 Board Meeting:

No new bills

February 2025 Board Meeting:

Special Building Fund:

DWB, INC. \$ 5,033.00 Door Installation in New Gym

March 2025 Board Meeting:

Bond Fund:

BOK Financial \$ 684.64 Bond interest expenses

Special Building Fund:

Voss \$ 29,064.00 Down payment on Elementary LED upgrade

Five Points Bank \$ 61,276.04 Interest Payment on Elementary Project

April 2025 Board Meeting:

Depreciation:

Anderson Ford \$ 27,799.00 Pickup Purchase

Petty Cash \$ 500.00 Reimburse for down payment on Pickup

May 2025 Board Meeting:

Depreciation:

Gregg Young Chevrolet \$ 24,589.00 Chevrolet Trax

Bond Fund:

BOK Financial \$ 3,268.75 Interest payment

Special Building:

Volkman Plumbing & Heating \$ 120,395.00 Installation of HVAC

MADISON PUBLIC SCHOOLS

TREASURER'S REPORT

April 30, 2025

General Fund

				<u>BALANCE</u>	<u>Last year's balance</u>
Balance Forward as of	<u>March 31, 2025</u>			\$3,810,383.14	
Receipts		+	\$ 613,856.18		
Expenditures		-	\$ 847,105.03		
Balance as of	<u>April 30, 2025</u>			<u>\$3,577,134.29</u>	\$2,463,481.04

Employee Benefit Fund

Balance Forward as of	<u>March 31, 2025</u>			\$13,355.87	
Receipts		+	\$ 3,524.85		
Expenditures		-	\$ 2,986.33		
Balance as of	<u>April 30, 2025</u>			<u>\$13,894.39</u>	\$16,574.20

Petty Cash Fund

Balance Forward as of	<u>March 31, 2025</u>			\$1,005.59	
Receipts		+	\$ 850.11		
Expenditures		-	\$ 500.00		
Balance as of	<u>April 30, 2025</u>			<u>\$1,355.70</u>	\$2,038.25

Total Assets for General Fund

\$3,592,384.38 \$2,482,093.49

Depreciation Fund

Balance Forward as of	<u>March 31, 2025</u>			\$368,094.50	
Receipts		+	\$ 766.65		
Expenditures		-	\$ 52,888.00		
Balance as of	<u>April 30, 2025</u>			<u>\$315,973.15</u>	\$353,033.90

Bond Fund

Balance Forward as of	<u>March 31, 2025</u>			\$167,620.61	
Receipts		+	\$ 14,186.19		
Expenditures		-			
Balance as of	<u>April 30, 2025</u>			<u>\$181,806.80</u>	\$194,268.73

Qualified Capital Purpose Fund

Balance Forward as of	<u>March 31, 2025</u>			\$632,434.60	
Receipts		+	\$ 3,041.81		
Expenditures		-			
Balance as of	<u>April 30, 2025</u>			<u>\$635,476.41</u>	\$617,005.87

Special Building Fund

Balance Forward as of	<u>March 31, 2025</u>			\$1,971,216.86	
Receipts		+	\$ 44,112.83		
Expenditures		-			
Balance as of	<u>April 30, 2025</u>			<u>\$2,015,329.69</u>	\$1,959,641.14

Investment Checking

Balance Forward as of	<u>March 31, 2025</u>			\$365,234.40	
Receipts		+	\$ 1,022.37		
Expenditures		-	\$ -		
Balance as of	<u>April 30, 2025</u>			<u>\$366,256.77</u>	\$352,108.60

GENERAL FUND RECEIPTS		Through April 30, 2025	
LINE #	DESCRIPTION	BUDGET	CURRENT RECEIPTS
	TOTAL LOCAL	\$ 6,624,321.00	\$ 4,300,009.17
	TOTAL STATE AID	\$ 844,893.00	\$ 675,912.00
	TOTAL FEDERAL	\$ 932,000.00	\$ 1,903,705.55
1510	Interest		\$ 52,646.65
1800	Community Service (ChildCare)		\$ 41,820.50
1920	Grants/Donations		
2210	ESU Receipts		\$ 650.00
3120	SPED Reimbursement		\$ 565,552.00
3125	SPED - Transportation		
3155	Textbook Loan		
3400	State Apportionment		\$ 208,947.19
3551	Education Quest		\$ 5,024.55
3512	Distance Learning		\$ 949.45
3535	High Ability Learners		
3590/3599	Other State Receipts		\$ 7,423.34
4105	ERate		
4212	Title I - Support For Improvement		\$ 136,634.00
4310	REAP		
4421/22/23	IDEA - ARP		
4505	Title I		\$ 142,215.00
4508	Title ID Delinquent Ed		\$ 84,997.00
4509	Title IIA		\$ 30,328.00
4510	Title IV ESSA		
4512	IDEA Base		
4516/4518	Idea Prop Share/Poverty		\$ 150,189.00
4521	IDEA PS		
4525	Perkins		\$ 12,656.72
4526	Migrant		\$ 59,238.00
4530	Family Literacy/Other Federal Receipts		\$ 1,592.53
4531	21st Century		\$ 28,234.00
4708	Medicaid in Public Schools		\$ 2,551.55
4709	Neb-Mac Funds		\$ 6,677.82
4991/4969	ESSA		\$ 11,388.00
4988/4989	ARPELO		\$ 47,159.00
4996/4998	ARP		\$ 352,592.00
5301	Insurance Adjustments		\$ 6,304.00
9000	Misc Non Revenue Receipts		\$ 581.90
ESTIMATED BUDGET OF EXPENDITURES			
		CURRENT BUDGET	CURRENT SPENDING
			Remaining
1100	REGULAR EDUCATION	\$ 5,000,000.00	\$ 3,226,564.82
1200	SPECIAL EDUCATION	\$ 1,500,000.00	\$ 679,563.32
2100/2190	SUPPORT SERVICES - PUPILS	\$ 800,000.00	\$ 572,279.59
2200	SUPPORT SERVICES - STAFF	\$ 400,000.00	\$ 122,602.81
2310	BOARD OF EDUCATION	\$ 50,000.00	\$ 27,448.60
2320	EXECUTIVE ADMINISTRATION	\$ 250,000.00	\$ 123,216.26
2330	DISTRICT LEGAL SERVICES	\$ 10,000.00	\$ 6,437.70
2410	OFFICE OF THE PRINCIPAL	\$ 400,000.00	\$ 227,000.34
2500	GENERAL ADMINISTRATION/BS	\$ 350,000.00	\$ 171,706.01
2600	MAIN. & OPERATION OF BLDS.	\$ 950,000.00	\$ 546,847.60
2710	REGULAR TRANSPORTATION	\$ 150,000.00	\$ 68,190.34
2712/2730	SCHOOL AGE SPED TRAN.	\$ 100,000.00	\$ 68,398.49
3155	TEXTBOOK LOAN	\$ 5,000.00	
3300	COMMUNITY SERVICES (Childcare)	\$ 200,000.00	\$ 140,734.73
3400	PRIVATE/CATEGORICAL GRANTS	\$ 7,500.00	\$ 13,640.98
3535/3551	STATE PROGRAMS	\$ 7,500.00	\$ 15,323.02
6000	FEDERAL PROGRAMS	\$ 1,500,000.00	\$ 291,468.77
8000	TRANSFER TO DEPRECIATION	\$ -	
8000	TRANSFER TO ATHLETICS/LUNCH	\$ 50,000.00	
8000	TRANSFER TO OTHERS	\$ 100,000.00	
	BUDGET GROWTH	\$ 404,751.00	
	TOTAL BUDGET	\$ 12,234,751.00	\$ 6,301,423.38
			48%

Madison Public Schools

Justin Frederick

Superintendent

Jim Crilly

HS Principal

Reid Ehrisman

MS Principal/EL

Karla Kush

Elementary Principal

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Travis Jordan

Director of CAI

Crystal Ernst

Instructional Coach

Landonn Mackey

Athletic Director

Celine Filsinger

Office Manager

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Mr. Ehrisman- May 7, 2025

Grade Level	Current as of 5/7/25	Start of the year 8/6/24
6th Grade	40	39
7th Grade	32	32
8th Grade	41	37
MS Total	113	108

Grade Level	Attendance as of 5/7/25	8/15-8/31	9/1-9/30	10/1-10/31	11/1-11/30	12/1-12/20	1/7-1/31	2/1-2/28	3/1-3/31	4/1-4/30
6th Grade	96.26%	98.51%	96.43%	96.67%	96.25%	96.70%	97.02%	95.44%	95.72%	96.22%
7th Grade	95.96%	97.67%	97.71%	95.82%	95.36%	92.91%	97.81%	95.39%	95.65%	95.93%
8th Grade	94.30%	95.36%	96.31%	94.63%	94.71%	92.99%	94.69%	92.56%	94.45%	94.27%
MS Total	95.48%	97.15%	96.77%	95.71%	95.46%	94.29%	96.43%	94.40%	95.25%	95.45%

# of students in Amp	
Week 29 (4/15)	17
Week 30 (4/23)	3
Week 31 (4/29)	1

- The Dragon Academic and Athletic Awards Night was held on April 30th. It was a great opportunity to celebrate the accomplishments of all of our students.
- 6th grade orientation was held on May 6th. The staff did a great job of making sure that our incoming students had a memorable experience.
- The 2025-26 House Leaders were selected and announced during 6th grade orientation:

Daode- Alyana Avila and Karen Paw
Tiyaga- Jeanelle Ehrisman and Tahya Reeves
Dragoste- Dexter Anderson and Joselyn Gallardo
Rohkeus- Melissa Macias and Arley Hoff

- Teacher budgets were distributed and spring ordering is complete.
- With Mrs. Magstad's move to the elementary, we are still looking to fill the Title position in the MS.
- Our final day of school for MS students will be May 16th.



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May 2025 Board Report Landonn Mackey, Athletic Director

MS Sports Participation by Season

	Fall	Winter	Spring
Boys	16 (50%)	26 (76%)	16 (48%)
Girls	20 (50%)	20 (50%)	18 (45%)
Total	36 (50%)	46 (62%)	34 (47%)

MS Sports Participation by Sport

	Start	Complete
Football	11	9
Volleyball	23	20
Cross Country	7	7
Girls Basketball	15	17
Boys Basketball	13	11
Girls Wrestling	3	3
Boys Wrestling	13	13
Track & Field	34	34

HS Sports Participation by Season

	Fall	Winter	Spring
Boys	29 (35%)	47 (59%)	43 (57%)
Girls	28 (35%)	19 (23%)	38 (48%)
Total	57 (35%)	66 (41%)	156 (52%)

HS Sports Participation by Sport

	Start	Complete
Football	26	25
Volleyball	30	24
Cross Country	14	8
Girls Basketball	12	11
Boys Basketball	24	23
Girls Wrestling	7	2
Boys Wrestling	17	11
Track & Field	26	26
Girls Soccer	22	20
Boys Soccer	29	28
Golf	7	6

- Congratulations to the NCPA Academic All-State for Spring sports & activities:
 - Madilynn Sweeney & Clara Prauner – Music
 - Bode Sweeney – Golf
 - Xavier Kaps, Jonny Hinkel, Salena Duinkerken & Victoria Conchas – T&F
 - Monse Lopez, Sahori Saguillan, Angel Sotelo, Wilson Zumba – Soccer
- Academic/Athletic Banquet was held April 30th at the high school. Great night celebrating our students with families and staff. Jackets for new members of Big Red Club will be ordered following all spring sports completion.
- 2025-26 athletic schedules & officials are close to completion. Home and Away dates will be added to the printed version of the calendar.
- Extra duty assignments for next year are being filled with hope to have complete in May.

Varsity Scoreboard

Track & Field

Neligh-Oakdale Invite (4/15)

Salena Duinkerken – 1st Pole Vault – 9’-0”

Victoria Conchas – 2nd 100m & 200m

Girls 4x100 Relay – 3rd Place

Griffin Jordan – 1st Pole Vault – 14’-0” (Stadium Record)

Ulises Avila – 5th 200m

Boys 4x100 Relay – 1st Place

Boys 4x800 Relay – 6th Place

Twin River Invite (4/24) - Canceled: Weather

ACHS Invite (4/29)

Salena Duinkerken – 1st Pole Vault – 9’-0”

Griffin Jordan – 1st Pole Vault - 14’-7” (School, Stadium, & Meet Record)

Boys 4x100 Relay – 4th Place

Norfolk Classic (5/1)

Salena Duinkerken – 1st Pole Vault (9’-6”)

Griffin Jordan – 1st Pole Vault (14’-8”)

EHC Invite (5/3)

Victoria Conchas – 7th 100m

Salena Duinkerken – 1st Pole Vault (9’-4”)

Griffin Jordan – 1st Pole Vault (14’-10”, School & Meet Record)

Boys 4x100 Relay – 6th Place

Boys 4x800 Relay – 7th Place

Boys Soccer

Lakeview (4/12) – L 1-4

Holdrege (4/15) – L 2-3

Scotus (4/22) – L 0-8

Schuyler (5/5) – L 0-10

Girls Soccer

Lakeview (4/12) – L 0-10

Concordia (4/14) – L 0-10

Gross Catholic (4/16) – Canceled: Weather

LHNE/NC (4/21) – L 1-5

Schuyler (5/3) – L 1-10

Golf

Remaining contests: Stanton Invite (5/9), EHC Tournament (5/12), and District Golf is May 19th @ Beemer.

Madison Public Schools

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Superintendent

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Director of CAI

Landonn Mackey

Athletic Director

Celine Filsinger

Office Manager

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Mrs. Kush – May 8, 2025

Elementary Principal

Number of Students in Elementary School

Grade Level	5/8/25	4/8/25	3/6/25	2/6/25	1/9/25	12/5/24	9/4/24	8/10/24
PreK-3	14	14	14	13	13	13	10	9
PreK-4	39	39	39	40	40	40	40	40
Kindergarten	47	48	48	47	47	47	43	43
1 st Grade	37	37	36	36	36	36	34	33
2 nd Grade	39	39	39	41	41	41	38	37
3 rd Grade	45	47	48	47	47	46	42	40
4 th Grade	42	42	41	43	42	41	39	37
5 th Grade	46	45	44	44	43	43	41	41
Total	309	311	309	311	309	307	287	280
							Last year ended with 285	

Attendance Percentage

April 2025	March 2025	Feb. 2025	Jan. 2025	Dec. 2024	Nov. 2024	Oct. 2024	Sept. 2024	August 2024	Last Year's Average
95.79%	95.22%	95.08%	95.67%	94.08%	96.13%	95.56%	96.49%	97.35%	94.8%

1. Jessica Ternus graduated from Nebraska's PreK-3 Leadership Academy Cohort 5. She worked hard this past year on a capstone project focusing on shared leadership and building professional capacity with are key drivers tof sustainable school improvement and student success. Her capstone had a lot to do with MTSS at the preschool level. Her ideas and action steps are down to earth and attainable.
2. The elementary Track and Field Day on May 2nd was a great day! Dave Kaps did a great job lining up all the people ro run events and with everyone's help, it really was a fun day. Many parents came out to support their students.

3. The Elementary Spring Music concert was May 7th at 6pm at the high school. Heather Walls did a great job preparing students for the evening and we had a full gym!
4. Our PTO Movie Night was May 10th. We had to move it from May 9th due to baseball games being scheduled on the evening of May 9th.
5. Preschool Graduation is at 10am and 2pm on May 15th. This is also their last day of school.
6. Last day of school for grades K-8 is on May 16th.
7. We are planning the inservice days for May 19th-22nd. So far: CPR, Math training, and Data Analysis Meetings to place students in intervention groups.



Madison Public Schools

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Interim Superintendent

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Curriculum, Assessment and Instruction

May 2025

Curriculum:

- Currently ordering materials for the 25/26 School Year.
- Identifying Summer Professional Development and getting teachers signed up
- iReady Math training scheduled
 - May 19 On site training for K-8 Math Teachers

Assessment:

- Testing is Complete for the Year!!!! We have seen amazing growth. We will share those when they are released by the state in October/November.
- HS/MS Staff met on Wednesday afternoon to start developing a more thorough plan for ACT and ACT Prep with 8th-11th Grade Students.

Instruction:

- I have scheduled dates with ESU8 and Nebraska MTSS to provide our staff with Universal Design for Learning Training next school year.
 - *Universal Design for Learning (UDL) is a framework for designing learning experiences that are accessible, inclusive, and engaging for all learners. It aims to remove barriers to learning by providing flexibility in how information is presented, how students respond, and how they are engaged with the material.*
- Our Continuous Improvement Planning (CIP) Team is continuing to work on goal setting and targeted steps for our next External Visit in 2029.
 - **Priority Goal:** By the end of the 2028-2029 school year, student proficiency on **NSCAS ELA will increase from 47% to 60%** by strengthening instructional practices, coaching, and collaboration via intentional professional learning and implementation of the district-developed instructional model.
 - **Priority Outcome:** As a result of achieving the goal, students at Madison Public Schools will demonstrate **greater academic success, critical thinking, and ownership** over their learning, while educators foster a **collaborative, trust-based environment** that supports **consistent growth** and **equity** in the classroom.

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May 2025 Board Report Jim Crilly- High School Principal

Enrollment

9th 42 Students

10th 37 Students

11th 45 Students

12th 32 Students

Total Enrollment- 156 Students

Attendance

9th- 92.44%

10th- 94.94%

11th- 94.37%

12th- 96.77%

Overall, 94.48%

Graduation was May 4th, 35 graduates. Thanks to everyone who helped out.

Semester Tests for grades 9-11 will be Monday and Tuesday May 19th and 20th, we will have a test schedule for both days. Grades 9-11 will have check in on May 21st.

Last day for staff is May 22nd.

May 14th will be a "Burger Bash" as we will be cooking Hamburgers for all 6-11 students.

Awards Banquet on April 28th, Janaya Parks received "Perfect Attendance". Maddie Stueckrath received a special scholarship from Farmers Pride. Chloe Ebling was recognized for entrance into the military. Several senior students were recognized as first time graduates.



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Lunchtime Solutions will be serving meal at 6:30. If you can come early we can eat and return our trays before we start the meeting at 7:00.

Administration is recommending that we hire Melissa Braun for our High School Science opening. I have Anna Sluka's resignation on as an action item for your consideration. Brooke Magstadt will move over from the Middle School Title position to 1st grade. We are currently advertising for the Middle School Title position. We will also advertise this summer for a custodian position and childcare.

Jim Booth called and spoke with me about the property west of the greenhouse. He had renters in there and now he is looking to sell the property. He asked if the school would be interested in buying the property. He was going to try to have a figure for what he was hoping to get out of it by Monday night.

We hope to have some information on the complex by the end of May, so would like to set a date that works for board and administration sometime in June or July.

Voss Lighting will come in starting on May 19 and get things ready to do lighting project at the elementary. They worked fast last summer and they have a good plan for this summer as well.

I have included BOE policies 4031-4045 and additional verbiage for 5052. We had our hot lunch audit this spring and they recomeded we ad one line on #7 on policy 5052. I highlighted the additional sentence.

We are sitting in a good place with general fund and all the other financials. The Accelus bill is for JDC programs, so that is all taken care of by Title reimbursements.

Do we want to allow stolls for graduation?

April, 16th 2025

Anna Sluka

207 N 5th Street

Newman Grove, NE 68758

402-814-0159

Dear Mr. Frederick and Madison School Board,

It is with a heavy heart that I am writing you this resignation. Due to the recent events in my life, I have decided not to return to Madison Public Schools for the 2025-2026 school year. This was not an easy decision and a decision that I have been back and forth on. I have decided to do what's best for my family and what's best for my family right now is for me to accept a job closer to home.

I have truly loved my time here at Madison. I have met some amazing people who I think I will have in my life for years to come. I got to teach some amazing students who are going to be amazing people when they grow up and I learned so many lessons. I truly don't know how I got so lucky with my first job but Madison Public Schools and the people will hold a special place in my heart. If the time is right and there is an opportunity where it aligns with me and the school I would consider coming back some day. Again, thank you for everything and being supportive of me and my family.

Sincerely, Anna Sluka

4031

Evaluation of Probationary Certified Employees

A certificated administrator will observe and evaluate each probationary certified employee for a full instructional period once each semester. The administrator will provide each employee with a written list of deficiencies, concrete suggestions for improvement, and sufficient time to improve.

For the purposes of this policy, the terms "actual classroom observation" and "entire instructional period" are defined as follows:

Entire Instructional Period. For certified employees whose classes are held during defined periods of time (e.g., senior high classes), an entire instructional period consists of one such time period. For those whose time periods are not so defined (e.g., elementary classroom teachers), an entire instructional period consists of 40 minutes. The instructional period for those whose work does not necessarily involve continuous instruction for 40-minute periods (e.g., librarians or speech therapists) consists of no less than 40 minutes total during the semester. The entire instructional period for administrators cannot be defined in terms of an instructional period and shall be satisfied by the actual observation of an administrator's work during the semester for no less than 40 minutes.

Actual Classroom Observation. Actual classroom observation consists of observing the certified employee in any activities in a classroom setting. When a certified employee does not have classroom responsibility (e.g., administrators or librarians), the requirement of "actual classroom observation" will be satisfied by observing the certified employee performing activities that are typical of his or her position.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4032
Professional Growth

Every six years, permanent certificated employees shall give evidence of professional growth. Six semester hours of college credit shall be accepted as evidence of professional growth.

The board of education believes the goal of professional self-improvement to be inherent in the responsibilities of each certificated district employee.

Other professional growth activities which may count toward the six-year requirement include non-credit courses, lecture series, workshops, conferences, study groups, local in-service courses, committee service, supervising a student teacher, serving with professional groups, travel of significant educational value, and membership in professional organizations. The employee must receive prior approval from the building principal for any of these activities to count toward professional growth.

No professional growth units will be awarded if the applicant has been paid for a non-college activity either by released time or by an additional amount paid by the school district.

One unit of professional growth credit will generally be equivalent to ten hours of personal time spent on an educational activity.

Adopted on: _____
Revised on: _____
Reviewed on: _____

4034
Staff Handbook

The superintendent or designee shall annually formulate, review and revise a staff handbook that will contain information about the district's employment policies and practices. The staff handbook is an extension of these policies and has the force and effect of board policy when approved by the board of education.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4037 Reduction In Force

The board of education may determine that a reduction in force of certificated staff members is appropriate due to declining enrollment in a grade or grades, changes in financial support, changes in curricular programs, a decline in the taxable value of property located within the school district, increased costs of operating the school district, or another change or changes in circumstances. If the board, in its sole discretion, determines that a reduction of certificated staff is necessary, the superintendent shall notify those employees whose contracts may be reduced. However, the employment of a permanent employee may not be terminated through a reduction in force while a probationary employee is retained to render a service that the permanent employee is qualified to perform by reason of certification and endorsement, or when certification is not applicable, by reason of college credits in the teaching area.

1. **Definition of Reduction in Force.** A reduction in force shall consist of a reduction of one or more positions or a reduction in the percentage of employment of one or more certificated staff members, even if the number or percentage of employment of the certificated staff overall may be increased by other hirings or increases in the percentage of employment of other employees. Reduction in force may result in the termination of employment or an amendment to an employee's contract reducing the extent of the employee's employment.
2. **Restriction of Right to Administrative Position.** Due to the confidential and unique personal working relationship necessary between the administration and the board of education, a certificated employee who is not currently serving in a predominantly administrative capacity shall have no rights under this policy to any administrative position within the school system.
3. **Criteria for Reduction in Force.** The criteria set forth below shall be considered in selecting the personnel to be reduced. The criteria are not listed in any order of priority, and shall be given the weight that the board considers appropriate.
 - a. Programs to be offered;
 - b. Areas of endorsement that are of present or future value to the district. This criterion shall be based upon the

endorsement(s) shown on each teacher's Nebraska Teaching Certificate;

- c. State and federal laws or regulations that may mandate certain employment practices;
- d. Involvement in the programs and activities sponsored by the school district;
- e. Special or advanced training consisting of college credit or other training that would be of present or future value to the district;
- f. The organizational and educational effect caused by multiple part-time certificated employees;
- g. Formal and informal evaluation of staff performance by supervising administrators and if evaluations will be used as a criterion for a given reduction-in-force, the evaluation procedures shall be those adopted by board policy in effect at the time of the reduction and the evaluation forms shall be those on file with the Nebraska Department of Education for the district;
- h. Any other reasons that are rationally related to the instruction in or administration of the school district.

4. **Consideration of Uninterrupted Service.** If, after consideration of the criteria listed above, it is the opinion of the superintendent that there is no significant difference between or among certificated employees being considered for reduction, the employee(s) with the longest uninterrupted service to the district shall be retained.

- a. Uninterrupted length of service is defined as the number of continuous full-time equivalent years of employment in the district as a teacher.
- b. A full-time equivalent year is defined as employment on a full-time basis for an entire school year.
- c. Less than full-time employment reduces the teacher's full-time equivalent employment for a school year. For example, a teacher employed on a half-time basis would be credited with half a year full-time equivalent employment.
- d. A break in service will terminate a teacher's seniority and length of service under this provision. That period of time when a teacher is on a leave of absence shall not constitute a break in service; however, any years of absences or fractions of years of leave of absence will not count as years of employment for the purposes of determining the length of a teacher's uninterrupted service.

5. **Rights of Recall.**

- a. Any certificated employee whose contract has been terminated shall be considered to have been dismissed with honor and shall, upon request, be provided a letter to that effect.
- b. Such employee shall have preferred rights to re-employment for a period of 24 months commencing at the end of the contract year, and the employee shall be recalled on the basis of length of service to the district to any position that he or she is qualified to teach by endorsement or college preparation.
- c. Upon re-employment, a recalled employee shall be placed on the salary schedule and provided fringe benefits based on existing district policies and the current negotiated agreement. Any year of years of absence from employment shall not be considered as a year or years of employment by the district.
- d. An employee under contract to another education institution may waive recall, but such waiver shall not deprive the employee of his or her right to subsequent recall.

6. **Current Teaching Certificate.**

- a. Upon initial employment with the district, each certificated employee shall file a copy of his or her teaching certificate, including endorsements with the superintendent of schools.
- b. The employee shall be responsible for filing any changes in certification or endorsements with the superintendent.

7. **Address Records.**

- a. A certificated employee whose employment contract has been terminated because of a reduction in force shall, during the period which he or she is eligible for recall, be responsible for reporting any change of address to the superintendent of schools.
- b. If there is a vacancy to which a former employee has a right of recall, the district may communicate an offer of re-employment by telephone, by e-mail, or by United States mail sent to the former employee's last known address. If the school district does not receive written acceptance of the offer within seven days, the former employee shall be deemed to have waived his or her rights to be recalled to the employment position.

Adopted on: _____
Revised on: _____
Reviewed on: _____

4038
Classified Staff Defined

The term "classified staff" means all employees other than certificated teachers and administrators. Classified staff employees are employed at will, and their employment may be amended or terminated at any time and without any cause.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4039

Employment of Classified Staff

The superintendent or designee shall hire classified staff to meet personnel needs consistent with the district's budget, instructional needs, and non-instructional operations. The superintendent or designee shall obtain a criminal history record that includes information from the Nebraska State Patrol for all individuals that are to be employed as pupil transportation vehicle drivers (except certificated Nebraska school administrators or teachers) and keep a copy of that record on file and shall update it during the calendar year that coincides with the expiration of the driver's motor vehicle operator's license. Otherwise, the superintendent or designee may, but is not required to, conduct a criminal background check on any classified staff applicant. Criminal history or background checks shall occur only after the school district has determined that the applicant meets the minimum employment qualifications. This policy shall not prevent the school district from requiring an applicant to disclose his or her criminal record or history relating to sexual or physical abuse prior to any minimum employment qualification determination.

The superintendent or designee shall discipline and discharge classified staff as appropriate.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4040

Employment Terms for Classified Staff

Each position listed below shall be hired by the superintendent on the terms stated.

Head and Assistant Custodian

Employed on a 12-month basis
Provided appropriate level of full coverage insurance
Allowed two weeks paid vacation after 1 full school term of employment; 3 weeks after 3 years.
Allowed 15 days of sick leave per year, cumulative to 40 days
Paid holidays to include Labor Day, Thanksgiving, Christmas Day, New Year's Day, the Fourth of July and Memorial Day

Superintendent's Secretary

Employed on a 12-month basis
Provided appropriate level of full coverage insurance
Allowed two weeks paid vacation after 1 full school term of employment; 3 weeks after 3 years.
Allowed 15 days of sick leave per year, cumulative to 40 days
Paid holidays to include Labor Day, Thanksgiving, Christmas Day, New Year's Day, the Fourth of July and Memorial Day

Principal's Secretary

Employed on an hourly basis only as needed
Allowed 5 days of paid sick leave, cumulative to 15 days
No paid holidays are granted for this position
Allowed 2 personal days per year

Cooks

Employed during the school term only
Allowed 5 days of paid sick leave, cumulative to 15 days
No paid holidays are granted for this position
Allowed 2 personal days per year
Paid from the Hot Lunch Fund

Physical Exam

Any non-certified school employees who are required to do so by law must have a yearly physical examination. Required physical exams will be paid for by the district and a written notice given to the superintendent previous to September 1 of the ensuing year. The physical from a doctor may be specified by the board on a proper form to be provided by the superintendent.

If the employee wishes to go to a doctor other than the one specified by the board, the expenses will not be borne by the district.

Summer Workshops for Food Handlers

Those employed to handle and prepare food for the Hot Lunch Program are asked to attend the school provided by the State Department of Food Services.

All costs of the school and registration fees will be paid by the board of education. Transportation will be provided.

Non-Certified Substitute Pay

A substitute for a non-certified staff member will be paid on an hourly rate set each year at the regular April school board meeting.

Paraeducators

Employed on an hourly basis only as needed

Allowed 5 days of paid sick leave, cumulative to 15 days

No paid holidays are granted for this position.

Allowed 2 personal days per year

Other Provisions Applicable to All Classified Staff

Rate of Pay

All classified staff shall be paid an hourly rate.

Classified employees who work more than 40 hours in a workweek shall receive either: (1) overtime payment at 1½ times their regular hourly rate for each hour over 40 worked, (2) compensatory time if agreed, or (3) overtime based on the method contained in their individual employment agreement as long as it is consistent with state and federal law.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4041
Staff Dress and Appearance

The attire worn by staff members conveys an important image to students and the general public.

Certified staff, paraeducators and office staff should generally dress in business casual attire.

Classroom staff **may not** wear the following types of clothing during the traditional school day from, when students or visitors are in attendance, or when the employee is supervising, directing or coaching students when the public is in attendance:

- For men: shirts worn without ties, except when the shirt has a logo which identifies the school and/or the school's mascot.
- Sweat, jogging and wind suits, except when teaching a physical education activity in the gymnasium or on a playing field or at athletic or other activity practices.
- Shorts, except when teaching physical education class or at athletic or other activity practices.
- Blue jeans, except at athletic or other activity practices.
- Any clothing which is immodest and may distract other employees or students in the learning environment.

The building principal may temporarily suspend all or a portion of the dress code when other factors support a lower dress expectation for school employees (e.g., special "casual days").

The appearance of professional staff members shall be appropriate to their assigned duties and indicative of their professional standing in the school and community. To help meet that end, jeans of any color may not be worn except on Friday which is considered a "dress down" day.

Custodial, maintenance and transportation staff should dress in attire appropriate to the work they are performing.

Adopted on _____
Reviewed on _____
Revised on _____

4042

Employee Social Security Numbers

Nebraska law prohibits employers from using or publishing an employee's social security number except under certain specified circumstances. This district shall comply with this law and take reasonable steps to protect the confidentiality of employees' social security numbers. However, neither state law nor this policy prohibits the district from using the last four digits of an employee's social security number as an employee identification number or in any other reasonable manner.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4043

Professional Boundaries and Appropriate Relationships Between Employees and Students

School district employees and student teachers or interns (“employees”) are responsible for conducting themselves professionally and for teaching and modeling high standards of behavior and civic values, both at and away from school. Employees are required to establish and maintain professional boundaries with students and must have appropriate relationships with students. They may be friendly with students, but they are the students’ teachers, not their friends, and they must take care to see that this line does not become blurred. This applies to employees’ conduct and interactions with students and to material they post on personal web sites and other social networking sites including, but not limited to, Instagram, Facebook, and Twitter. The posting or publication of messages or pictures or other images that diminish an employee’s professionalism or ability to maintain the respect of students and parents may impair his or her ability to be an effective employee. Employees are expected to behave at all times in a manner supportive of the best interests of students.

Sexual Relationships Prohibited. Employees are prohibited from engaging in any relationship that involves sexual contact or sexual penetration with a student while the student is a current student and for a minimum of one year after the date of the student's graduation or the date the student otherwise ceases enrollment. Sexual contact has the same meaning as in section 28-318, and sexual penetration has the same meaning as in section 28-318.

Grooming Prohibited. Employees are prohibited from engaging in grooming with students. Grooming means building trust with a student and individuals close to the student in an effort to gain access to and time alone with the student, with the ultimate goal of engaging in sexual contact or sexual penetration with the student, regardless of when in the student’s life the sexual contact or sexual penetration would take place.

Unless an employee can clearly and convincingly demonstrate a legitimate educational purpose, grooming behaviors and related conduct that are a violation of this policy include, but are not limited to:

- Communicating about sex when the discussion is not required by a specific aspect of the curriculum.
- Joking about matters involving sex, using double entendre or making suggestive remarks of a sexual nature.
- Displaying sexually inappropriate material or objects.

- Making any sexual advance, whether written, verbal, or physical or engaging in any activity of a sexual or romantic nature.
- Kissing of any kind.
- Dating a student or a former student within one year of the student graduating or otherwise leaving the district.
- Intruding on a student's personal space (e.g. by touching unnecessarily, moving too close, staring at a portion of the student's body, or engaging in other behavior that makes the student uncomfortable).
- Initiating unwanted physical contact with a student.
- Communicating electronically (e.g. by e-mail, text messaging, or through social media) on a matter that does not pertain to school.
- Playing favorites or permitting a specific student to engage in conduct that is not tolerated from other students.
- Discussing the employee's personal issues or problems that should normally be discussed with adults.
- Giving a student a gift of a personal nature.
- Giving a student a ride in the employee's vehicle without first obtaining the express permission of the student's parents or a school administrator.
- Taking a student on an outing without first obtaining the express permission of the student's parents or a school administrator.
- Inviting a student to the employee's residence without first obtaining the express permission of the student's parents and a school administrator.
- Going to a student's home when the student's parent or a proper chaperone is not present.
- Repeatedly seeking to be alone with a student.
- Being alone in a room with an individual student at school with the door closed.
- Any after-school hours activity with only one student.
- Any other behavior which exploits the special position of trust and authority between an employee and student.

This list is not exhaustive. Any behavior which exploits a student is unacceptable. If in doubt, ask yourself, "Would I be doing this if my family or colleagues were standing next to me?"

Communication Between Employees and Students. The preferred methods for employees to communicate with students are Remind, SeeSaw, Google Classroom. Employees may use the following personal communication systems to communicate with students: Remind, SeeSaw, Google Classroom. A personal communication system is a device or software that provides for

communication between two or more parties and is capable of receiving, displaying, or transmitting communication. Personal communication system includes, but is not limited to, a mobile or cellular telephone, an email service, or a social media platform.

Employee communications with students through a communication system generally are to be sent simultaneously to multiple recipients and not just to one student. The burden to demonstrate the appropriateness of a communication with a student only shall rest with the employee.

Reporting a Policy Violation. Anyone may report suspected grooming, other unacceptable employee conduct, or any violation of this policy as follows:

School District. Reports may be made to a principal, the superintendent, or the Title IX Coordinator in person, by mail, by telephone, or email.

Nebraska Department of Education. Reports may be made at: Nebraska Department of Education, Attn: Certification Investigations' Office, P.O. Box 94933, Lincoln NE 68509 or Nde.investigations@nebraska.gov.

Nebraska Department of Health and Human Services. Reports may be made by calling the Child Abuse and Neglect Hotline at (800) 652-1999.

Law Enforcement. Reports may be made to the local police department, the county sheriff, or the Nebraska State Patrol.

An employee is required to make a report to a principal or the superintendent if the employee reasonably believes that another employee has violated or may have violated this policy. Minor concerns or violations shall be reported within 24 hours. Major concerns or violations shall be reported immediately. Violations committed by or concerns about the superintendent shall be reported to the school board president.

A student who feels his or her boundaries have been violated should directly inform the offender that the conduct or communication is offensive and must stop. If the student does not wish to communicate directly with the offender or if direct communication has been ineffective, the student should report the conduct or communication to a teacher, administrator, counselor, the Title IX coordinator, or other school employee with whom she or he feels comfortable.

Retaliation Prohibited. Retaliation for good faith reports or complaints made as a result of this policy is prohibited. Individuals who knowingly and intentionally make a false report shall be subject to discipline as provided by district policy and state law.

Policy Violations. Any violation of this policy by an employee may result in disciplinary action up to and including dismissal from employment and/or referral to the Nebraska Department of Education, which may result in the suspension or revocation of the employee's certificate. Any violation involving sexual or other abuse will result in referral to the Nebraska Department of Health and Human Services, law enforcement, or both.

Policy Verification. Employees shall verify that they have received, reviewed, and understood this policy by signing an acknowledgment document indicating the same.

No Limits on Reports to NDE. Nothing in this policy shall be construed to limit any certificated employee's duty to report any known violation of the standards of professional practices (Title 92, Nebraska Administrative Code, Chapter 27, commonly known as Rule 27) adopted by the Nebraska Board of Education.

Adopted on: _____
Revised on: _____
Reviewed on: _____

4044
Political Activity by Staff Members

The Board recognizes its individual employees' rights of citizenship, including, but not limited to, engaging in political activities. An employee of the District may seek an elective office, provided that the staff member does not campaign on school property during working hours, and provided all other legal requirements are met. The District assumes no obligation beyond making such opportunities available.

The following activities are prohibited during an employee's work time (including duty-free lunch and planning periods):

1. Soliciting votes or contributions for or against a particular candidate or ballot proposition.
2. Discussing with students opinions regarding a political candidate or ballot proposition unless the topic is part of the approved curriculum.
3. Preparing, displaying, wearing or distributing campaign literature, materials, or signs for or against a candidate or ballot proposition (this prohibition does not apply to bumper stickers on personal vehicles).
4. Soliciting volunteers to assist with a campaign for or against a political candidate or ballot proposition.
5. Preparing for, organizing, or participating in any political meeting, petition, rally, or event.
6. Other prohibited political activity as defined by state law.

The following activities are prohibited at all times:

1. Using any school district resources including, but not limited to, facsimile machines, copy machines, computers or e-mail accounts, for political campaign activities.
2. Using school district property or facilities for any political campaign activities, unless such use is approved pursuant to school board rules or policy.

3. Spending district funds to urge votes to vote for or against a candidate or ballot proposition
4. Requiring employees to engage in political campaign activities as part of their job duties.
5. Providing employees with additional compensation or benefits for engaging in political activities.
6. Representing an employee's personal political position as the position of the school district or the board of education.
7. Engaging in any other activity prohibited by state law.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4045
Milk Expression

Except as otherwise provided by law, the district will provide reasonable break time for an employee who wishes to breastfeed or express breast milk for her nursing child each time such employee has the need to do so. The district will provide a place, other than a bathroom, which is shielded from view and free from intrusion from co-workers and the public. These accommodations will be provided for one year after the child's birth unless otherwise required by law.

Adopted on: _____

Revised on: _____

Reviewed on: _____

5052 School Wellness

The school district is committed to providing a school environment that enhances learning and the development of lifelong wellness. The goals outlined in this policy were determined and selected after reviewing and considering evidence-based strategies.*

1. Goals for Nutrition Promotion and Education

- a. The district will promote healthy food and beverage choices for all students, as well as encourage participation in school meal programs by such methods as implementing evidence-based healthy food promotion techniques through the school meal programs and promoting foods and beverages that meet or exceed the USDA Smart Snacks in School nutrition standards.
- b. The health curriculum will include information on good nutrition and healthy living habits.
- c. Teachers will incorporate information on nutrition and wellness into the classroom curriculum as appropriate.
- d. The district will collaborate with public and private entities to promote student wellness.
- e. Water will be made available to students throughout the school day.

2. Goals for Physical Activity

- a. The school district's curriculums shall include instruction on physical activity and habits for healthy living.
- b. Students will be encouraged to engage in physical activities throughout the school day and will be provided with opportunities to do so.
- c. The district encourages parents and guardians to support their children's participation in physical activity, to be physically active role models, and to include physical activity in family events.

3. Goals for Other School-Based Activities Designed to Promote Student Wellness

- a. The district will participate in state and federal child nutrition programs as appropriate.
- b. The district will provide professional development, support, and resources for staff about student wellness.
- c. Students will be provided sufficient time in which to eat school-provided meals.
- d. The district's lunchrooms will be attractive and well-lighted.
- e. The district will allow other health-related entities to use school facilities for activities such as health clinics and screenings so long as the activities meet the district's requirements and criteria for the use of facilities.
- f. The district may partner with other individuals or entities in the community to support the implementation of this policy.
- g. The district will strive to provide physical activity breaks for all students, recess for elementary students, and before and after school activities, as well as encourage students to use active transport (walking, biking, etc.)
- h. The district will use evidence-based strategies to develop, structure, and support student wellness.

4. Standards and Nutrition Guidelines for All Foods and Beverages Sold to Students on the School Campus and During the School Day

- a. The district will ensure that student access to foods and beverages meet federal, state and local laws and guidelines including, but not limited to:
 - i. USDA National School Lunch and School Breakfast nutrition standards
 - ii. USDA Smart Snacks in School nutrition standards.

- b. The district will offer students a variety of age-appropriate, healthy food and beverage selections with plenty of fruits, vegetables, and whole grains aimed at meeting the nutrition needs of students within their calorie requirements in order to promote student health and reduce childhood obesity.

5. Standards for All Foods and Beverages Provided, But Not Sold to Students During the School Day

The district may provide a list of healthy party ideas or food and beverage alternatives to parents, teachers, and students for classroom parties, rewards and incentives, or classroom snacks. The district discourages the use of food and beverages as a reward or incentive for performance or behavior.

6. Food and Beverage Marketing

Marketing and advertising is only allowed on school grounds or at school activities for foods and beverages that meet or exceed the USDA Smart Snacks in School nutrition standards, except as follows:

- a. This requirement does not apply to marketing that occurs at events outside of school hours such as after school sporting or any other events, including school fundraising events.
- b. The district will not immediately replace menu boards, coolers, tray liners, beverage cups, and other food service equipment with depictions of noncompliant products or logos to comply with the new USDA Smart Snacks in Schools nutrition requirements. All previously purchased products will be used, and all existing contracts honored.
- c. All equipment that currently displays noncompliant marketing materials will not be removed or replaced (e.g., a score board with a Coca-Cola logo). However, as the district reviews and considers new contracts, and as scoreboards or other such durable equipment are replaced or updated over time, any products that are marketed and advertised will meet or exceed the USDA Smart Snacks in School nutrition standards

7. Public Participation

Parents, students, representatives of the school food authority, teachers, school health professionals, board members, school administrators, and members of the general public shall be allowed to provide their input to the school district during the wellness policy adoption, review process, and Lunch Advisory Meeting. The lunch secretary is responsible for ensuring compliance.

8. Competitive Foods (Includes Food and Beverages Sold in Vending Machines, School Stores, and Fundraisers)

- a. Definitions. "Competitive food" means all food and beverages other than meals reimbursed under programs authorized by the Richard B. Russell National School Lunch Act and the Child Nutrition Act of 1966 available for sale to students on the school campus during the school day. For the purpose of competitive food standards implementation, "school day" means the period from the midnight before to 30 minutes after the end of the official school day.
- b. Applicability. Except as otherwise allowed by the Nebraska Department of Education (NDE) or applicable law, all competitive food sold during the school day must meet the USDA Smart Snacks Standards and the nutrition standards found in 7 CFR § 210.11. The competitive food restrictions do not apply to food sold during non-school day hours, weekends, and off-campus fundraising events such as concessions during after-school sporting events, school plays or concerts; or to bulk food items that are sold for consumption at home. (Ex: frozen pizzas, cookie dough tubs, etc.)
- c. Fundraiser Exemptions. A special exemption is allowed for the sale of food and/or beverages that do not meet the competitive food standards as required in this section for the purpose of conducting an infrequent school-sponsored fundraiser. The specially exempted fundraisers must not take place more than the frequency specified by NDE during such periods that schools are in session. No specially exempted fundraiser foods or beverages may be sold in competition with school meals in the food service area during the meal service.
- d. Other Exemptions. The only other nutrition exemptions from the competitive food requirements are those found in 7 CFR § 210.11.
- e. Other Limitations. No competitive food can be sold to children anywhere on school premises beginning one half

hour before breakfast and/or lunch service until one half hour after meal service unless all proceeds earned during these time periods go to the school nutrition program.

9. Triennial Assessment

The school board shall assess and review this policy at least every three years to determine:

- a. Compliance with this policy;
- b. How this policy compares to NDE model wellness policies;
- c. Progress made in attaining the goals of this policy.

The school board will update or modify this policy as appropriate.

10. Public Notice

In addition to identifying the topic on its meeting agenda as required by the Open Meetings Act, the school district will provide notice of this policy at least annually to the public and other stakeholders identified in this policy by one or more of the following methods: on its webpage, in its newsletter, in the student and employee handbooks, newspaper advertisements, direct mailings, electronic mail, and public postings.

In addition to identifying the topic on its meeting agenda as required by the Open Meetings Act, the school district will provide notice of the Triennial Assessment and progress reports towards meeting the goals in this policy using one or more of those same methods.

11. Recordkeeping

The District will retain records to document compliance with the requirements of the wellness policy at its central office.

12. Operational Responsibility

The superintendent is responsible for coordinating the implementation of this policy and for monitoring the district's progress in meeting the

goals established by this policy. The superintendent will periodically report to the board on the district's progress in implementing this policy.

* These strategies include, but are not necessarily limited to, those cited in the Alliance for a Healthier Generation's Model Wellness Policy (Updated June 2020 to Reflect the USDA Final Rule) [found at https://api.healthiergeneration.org/resource/2](https://api.healthiergeneration.org/resource/2).

Adopted on: _____

Revised on: _____

Reviewed on: _____