

Madison Board of Education, Madison District #1

Board of Education Regular Meeting
Monday, February 10, 2025 7:00 PM
Middle School/High School Conference Room
700 South Kent St.
Madison, NE 68748-0450

The sequence of items on the agenda is provided as a courtesy. The board reserves the right to consider items in any sequence deemed appropriate. Therefore, visitors are encouraged to attend the meeting from the beginning.

1. Call the Meeting to Order
 - 1.1. Roll Call
 - 1.2. Pledge of Allegiance
 - 1.3. Open Meetings Act
 - 1.4. Madison Public Schools Mission Statement
2. Consent Agenda
 - 2.1. Accept the amended agenda as the official agenda
 - 2.2. Approve minutes of the previous meetings
 - 2.3. Accept submitted bills and payroll request and authorize payment of both
3. Public Forum for agenda items.
4. Administrator and Other Reports
5. Board Committee Reports/Meeting dates
Admin Negotiations before the meeting at 6:30
Would like to meet with classified before March meeting and building and grounds over the next couple of months.
6. Action Items
 - 6.1. Discuss, consider, and take all necessary action to approve BOE policies 4002-4010.
 - 6.2. Discuss, consider, and take all necessary action to approve Rose Murcek as elementary teacher hire for 2025-26.
 - 6.3. Discuss, consider, and take all necessary action to approve the year's calendar for 2025-26.
 - 6.4. Discuss, consider, and take all necessary action to approve administrative compensation for the 2025-26.
7. Public Forum for non agenda items.
8. Topics for next month's Board of Education meeting
Classified compensation
BOE policy
9. Adjournment

The board reserves the right to enter executive session if it deems it necessary to prevent needless injury to a staff member's reputation or for the protection of the public interest.

Meeting Notice Posted for January 2025 Meeting

Front door of high school	12-18-2024
Library	12-18-2024
City Office	12-18-2024
Star Mail	01-02-2025

Oscar Calderon: Present, Kate Ebeling: Present, Harlow Hanson: Present, Jim Knapp: Present, Matthew Reeves: Present, Steve Ruh: Present. Present: 6.

1. Call the Meeting to Order

- 1.1. Roll Call
- 1.2. Pledge of Allegiance
- 1.3. Open Meetings Act
- 1.4. Madison Public Schools Mission Statement
- 1.5 Oath of office for new board members

2. Annual Board of Education Organizational items-Current Board President will designate authority to Justin Frederick, Superintendent to lead the meeting and nomination for President.

3. Nomination(s) for election of Board of Education President for 2025.

Motion to nominate Harlow Hanson for Board of Education president for 2025 passed with a motion by Kate Ebeling and a second by Jim Knapp. Oscar Calderon: Yea, Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Matthew Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

4. Nomination(s) for election of Board of Education Vice President for 2025.

Motion to nominate Jim Knapp for Board of Education vice-president for 2025 passed with a motion by Steve Ruh and a second by Harlow Hanson. Oscar Calderon: Yea, Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Matthew Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

5. Nomination(s) for election of Board of Education Secretary for 2025.

Motion to nominate Steve Ruh for Board of Education secretary for 2025 passed with a motion by Harlow Hanson and a second by Matthew Reeves. Oscar Calderon: Yea, Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Matthew Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

6.. Appointment of Board of Education Treasurer for 2025.

Motion to appoint Lisa Ehrisman as Board of Education treasurer for 2025 passed with a motion by Harlow Hanson and a second by Kate Ebeling. Oscar Calderon: Yea, Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Matthew Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

7. Appointment of Board of Education Standing Committees for 2025.

8. Appointment of Board of Education Attorney(s) KSB for 2025.

Motion to appoint KSB as the Board of Education Attorney(s) for 2025 passed with a motion by Steve Ruh and a second by Kate Ebeling. Oscar Calderon: Yea, Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Matthew Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

9. Set District Depository(ies) Pinnacle Bank, Madison County Bank.

Motion to set Pinnacle Bank and Madison County Bank as District Depository(ies) passed with a motion by Jim Knapp and a second by Harlow Hanson. Oscar Calderon: Yea, Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Matthew Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

10. Set district publication for 2025 Madison Star Mail.

Motion to set Madison Star Mail as the district publication for 2025 passed with a motion by Kate Ebeling and a second by Jim Knapp. Oscar Calderon: Yea, Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Matthew Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

11. Appointment of Superintendent Frederick as authorized representative for Federal Programs and other grant applications for Madison Public Schools for 2025.

Motion to appoint Superintendent Frederick as authorized representative for Federal Programs and other grant applications for Madison Public Schools for 2025 passed with a motion by Harlow Hanson and a second by Jim Knapp. Oscar Calderon: Yea, Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Matthew Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

12. Consent Agenda

Motion to approve consent agenda items 12.1, 12.2 & 12.3 as presented passed with a motion by Steve Ruh and a second by Kate Ebeling. Oscar Calderon: Yea, Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Matthew Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

A to Z Vac.N.Sew	Supplies	141.75
Albracht Disposal Service	Waste Disposal	675.00
Appeara	Supplies	534.12
Brady & Amy's	Fuel	1,216.21
Choice Foods	Supplies/Fuel	2,295.52
City of Madison	Utilities	13,442.84
Colonial Research Chemical	Supplies	840.30
Complete Floors Inc	Maintenance	807.00
Courtesy Ford of Norfolk	Maintenance	496.35
Dakota Truck Underwriters	Insurance	1,228.00
Demco	Supplies	225.90
Eakes Office Solutions	Supplies	2,561.92
Ecolab Pest Elimination Division	Pest Control	139.50
Educational Service Unit #7	Services	489.50
Educational Service Unit #8	Tech, Registration, PD	62,497.20
Estech Systems Inc	Phone Service	1,347.16
Father Flanagans Boys Home	Services	8,580.00
Fields Hardware	Supplies	378.20
Frontier Bank	Box Rental	25.00
Go Physical Therapy LLC	Services	10,327.92
GreatAmerica Financial Services Corporation	Copier Lease	2,939.61
Guitar Center	Supplies	149.95
Helvie, Cathy	Mileage	343.04
Hilton Omaha	Travel	1,899.00
Jackson Services	Supplies	480.38
Jaymar Business Forms Inc	Supplies	149.04
Jerrys Hilltop	Supplies	1,823.90
Lincoln Marriott Cornhusker	Travel	251.00
Lunchtime Solutions, Inc.	Supplies	1,358.49
Madison Chamber of Commerce	Membership	305.00
Martinez, Anne-Laure	Reimb Supplies	34.40
Menards - Norfolk	Supplies	437.87
Menards-Columbus	Supplies	153.82
Midwest Alarm Services	Alarm Service	348.64
MPS Activity Fund	Supplies Reimb	51.00
MPS-Petty Cash	Shipping	23.33
NE Regional Deaf Ed Program	Services	263.50
Nebr Rural Community Schools	Registration	440.00

Nebuda Sharpening Service	Maintenance	86.80
Norfolk Specialties, Inc.	Supplies	100.00
One Source	Background Check	40.00
Osnes, Trent	Reimb Fuel	76.19
PDX Reading Specialist, LLC	Supplies	134.90
Platte County Election Comm	Election Fee	100.00
Schmidt, Courtney	Mileage	14.07
Short Stop, The	Fuel	2,813.56
Sparq Data Solutions	Subscription	2,600.00
Stanton County Clerk	Election Fee	14.33
Subco Madison, LLC	Supplies	7.99
TK Elevator	Elevator Maintenance	373.35
Volkman Plumbing & Heating	Repairs	7,439.88
Walmart Community	Supplies	133.76
Water Engineering Inc	Water Service	502.54
Winner's Circle	Supplies	54.18
Woodriver Energy	Utilities	5,418.76

13. Public Forum

14. Administrator and Other Reports

15. Board Committee Reports/Meeting dates

Negotiations met on January 7, 2025.

Admin Negotiations will meet prior to February meeting.

16. Action Items

17. Discuss, consider, and take all necessary action to approve the certified base salary at \$40,250 and the BCBS deductible at \$1200 for 2025-26 school year.

Motion to approve the certified base salary at \$40,250 and the BCBS deductible at \$1200 for 2025-26 school year passed with a motion by Steve Ruh and a second by Jim Knapp. Oscar Calderon: Yea, Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Matthew Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

18. Discuss, consider, and take all necessary action to hire Bradon Wegener as custodian.

Motion to hire Bradon Wegener as custodian passed with a motion by Kate Ebeling and a second by Oscar Calderon. Oscar Calderon: Yea, Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Matthew Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

19. Discuss, consider, and take all necessary action to accept the resignation of Ms. Vicky Jones.

Motion to accept the resignation of Ms. Vicky Jones passed with a motion by Jim Knapp and a second by Matthew Reeves. Oscar Calderon: Yea, Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Matthew Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

20. Discuss, consider, and take all necessary action on new lighting at the elementary.

Motion for new lighting at the elementary passed with a motion by Oscar Calderon and a second by Kate Ebeling. Oscar Calderon: Yea, Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Matthew Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

21. Topics for next month's Board of Education meeting

Admin Negotiations

BOE Policy

22. Public forum for non agenda items.

23. Adjournment

Motion to Adjourn at 8:21pm passed with a motion by Kate Ebeling and a second by Oscar Calderon.
Oscar Calderon: Yea, Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Matthew Reeves: Yea, Steve
Ruh: Yea. Yea: 6, Nay: 0

President

Secretary

Madison Public Schools					
ACTIVITY FUND	Fund 05				
January 2025					
Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
AD	6,876.88	129.88	0.00	0.00	6,747.00
Art Club	1,426.16	0.00	0.00	0.00	1,426.16
Band	1,400.92	136.00	0.00	0.00	1,264.92
Boys BB	4,483.58	949.19	1,892.90	0.00	5,427.29
Boys BB FR	502.83	0.00	0.00	0.00	502.83
Cheerleaders	3,932.62	502.79	0.00	0.00	3,429.83
Class of 2025	1,432.85	0.00	0.00	0.00	1,432.85
Class of 2026	4,563.65	0.00	0.00	0.00	4,563.65
Class of 2027	1,540.00	0.00	0.00	0.00	1,540.00
Class of 2028	760.00	0.00	20.00	0.00	780.00
Concessions	17,048.75	3,607.57	3,516.01	0.00	16,957.19
Courtesy	2,364.18	231.59	0.00	0.00	2,132.59
Cross Country	1,102.66	0.00	0.00	0.00	1,102.66
Cross Country FR	1,096.25	0.00	0.00	0.00	1,096.25
Danceline	1,580.07	0.00	0.00	0.00	1,580.07
District Funds	3,269.36	2,160.04	1,262.16	0.00	2,371.48
Elem Activity Acct	8,808.25	0.00	0.00	0.00	8,808.25
Elem Student Council	264.84	0.00	0.00	0.00	264.84
Elementary ASP	147.27	37.98	134.51	0.00	243.80
ELL Class	765.00	253.18	10.00	0.00	521.82
Emergency Assistance	1,533.24	0.00	0.00	0.00	1,533.24
Ethnic Diversity Club	2,662.04	0.00	0.00	0.00	2,662.04
FCCLA	2,313.74	74.95	0.00	0.00	2,238.79
FFA	13,774.25	1,518.67	304.00	0.00	12,559.58
Football	3,682.17	0.00	0.00	0.00	3,682.17
Football FR	1,618.59	0.00	100.00	0.00	1,718.59
Girls BB	2,752.13	894.19	1,215.50	0.00	3,073.44
Girls BB FR	832.96	447.49	0.00	0.00	385.47
Golf	2,094.74	0.00	0.00	0.00	2,094.74
Golf FR	658.20	0.00	0.00	0.00	658.20
Homecoming	182.18	0.00	0.00	0.00	182.18
Honor Society	910.54	262.68	285.00	0.00	932.86
HS Girls Wrestling Fundraiser	1,726.75	0.00	0.00	0.00	1,726.75
HS Girls Wrestling	4,188.29	300.00	135.00	0.00	4,023.29
HS Student Council	1,695.80	0.00	0.00	0.00	1,695.80
M Club	3,782.57	13.50	0.00	0.00	3,769.07
MS Activity Acct	4,371.70	0.00	0.00	0.00	4,371.70
MS Houses	1,761.25	0.00	0.00	0.00	1,761.25
Music Boosters	7,114.00	0.00	0.00	0.00	7,114.00
Musical	2,699.05	2,317.98	0.00	0.00	381.07
One Act Plays	1,749.12	0.00	22.00	0.00	1,771.12
Quiz Bowl	1,560.91	0.00	0.00	0.00	1,560.91
Resale	741.53	0.00	0.00	0.00	741.53
Scholarships	14,914.25	0.00	0.00	0.00	14,914.25
Secondary Act Acct	4,393.65	719.09	25.00	0.00	3,699.56
Soccer	3,537.10	96.47	0.00	0.00	3,440.63
Soccer FR	4,062.46	0.00	175.60	0.00	4,238.06
Speech	690.00	99.00	0.00	0.00	591.00
Teachers	3,063.71	0.00	0.00	0.00	3,063.71
Track	3,096.82	19.98	0.00	0.00	3,076.84

Track FR	2,612.26	0.00	493.20	0.00	3,105.46
Uniform Replacement	0.00	0.00	0.00	0.00	0.00
Volleyball	2,043.88	0.00	0.00	0.00	2,043.88
Volleyball FR	1,573.54	0.00	368.24	0.00	1,941.78
Water Quality Project	4,038.94	0.00	0.00	0.00	4,038.94
Weightroom	1,593.19	234.00	0.00	0.00	1,359.19
Wrestling	2,465.03	2,117.78	3,290.00	0.00	3,637.25
Wrestling FR	1,141.27	0.00	0.00	0.00	1,141.27
Yearbook	1,297.93	0.00	30.00	0.00	1,327.93
	178,295.90	17,124.00	13,279.12	0.00	174,451.02

Madison Public Schools					
LUNCH FUND	Fund 06				
January 2025					
<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
FUND BALANCE	186,563.54	42,499.65	38,103.84	0.00	182,167.73
	186,563.54	42,499.65	38,103.84	0.00	182,167.73

Madison Public Schools					
STUDENT ACTIVITY FEE	Fund 12				
January 2025					
<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
FUND BALANCE	7,101.66	0.00	81.51	0.00	7,183.17
	7,101.66	0.00	81.51	0.00	7,183.17

Board Report

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
<u>Checking</u>	06		
Checking	06	Fund: 06 SCHOOL NUTRITION FUND	
BELL, JACKILYN		Remaining Lunch Student moved- remaining Bala lunch balances	70.90
		Vendor Total:	70.90
HOBART SALES & SERVICE	OC104234	Elementary Oven	426.00
		Vendor Total:	426.00
JAYMAR BUSINESS FORMS INC	064961 Lunch	Lunch Checks	126.58
		Vendor Total:	126.58
LUNCHTIME SOLUTIONS, INC.	NE00000825	December 2024 FFVP	1,189.80
LUNCHTIME SOLUTIONS, INC.	NE00000828	December 2024 Breakfast & Lunch	39,770.79
LUNCHTIME SOLUTIONS, INC.	NE00000832	December 2024 Trinity Meals	986.48
		Vendor Total:	41,947.07
		Fund Total:	42,570.55
		Checking Account Total:	42,570.55

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
Checking	5		
Checking	5	Fund: 05 ACTIVITY FUND	
BATTLE CREEK PUBLIC SCHOOLS	1.18.25BWR Entry Fee	1.18.25 BWR Battle Creek Entry Fee	125.00
BATTLE CREEK PUBLIC SCHOOLS	1.20.25GWR Entry Fee	1.20.25 Girls Wrestling Entry Fee	50.00
		Vendor Total:	175.00
BOONE CENTRAL SCHOOLS	2.1.25 V G WR EntryF	2.1.25 V GWR Entry Fee	40.00
		Vendor Total:	40.00
CATTAU, CHAD	1.27. 25BBBvsPender	1.27.25BBBvsPender Ref	70.00
CATTAU, CHAD	1.27. 25GBBvsCentralC	1.27.25GBBvsCentralCityRef	70.00
		Vendor Total:	140.00
CENTRAL CITY HIGH SCHOOL	1.11.25BWR Invite En	1.11.25 Boy's WR Invite Entry Fee	125.00
		Vendor Total:	125.00
CHAPMAN, BRIAN	1.27. 25BBBvsPender	1.27.25BBBvsPender Ref	70.00
CHAPMAN, BRIAN	1.27. 25GBBvsCentralC	1.27.25GBBvsCentralCityRef	70.00
		Vendor Total:	140.00
CHOICE FOODS	001019531400	concessions	4.10
CHOICE FOODS	001069251135	food	48.64
CHOICE FOODS	001099411854	concessions	11.77
CHOICE FOODS	002049721437	ham	253.18
		Vendor Total:	317.69
COUFAL, AUSTIN	1.24.25 BWR Ref	1.24.25 V HS Boy's WR Invite Ref	362.50
		Vendor Total:	362.50
CUSTOM SPORTS	40160	FFA Jacket Embroidery	18.00
CUSTOM SPORTS	40227	MPS Gear	544.00
CUSTOM SPORTS	40342	Embroidery for letterjackets	390.00
		Vendor Total:	952.00
DROESCHER, JAMES	1.24.25BWR Invite Re	1.24.25 V HS Boy's WR Invite Ref	362.50
		Vendor Total:	362.50
HANSEN, JASON	1.24.25BWR Invite Re	1.24.25 V HS Boy's WR Invite Ref	362.50
		Vendor Total:	362.50
HARRIS, STEPHAN	1.17.25 G&BBBvsT-H	1.17.25 G&B BB vsTekamah- Herman Ref	140.00
		Vendor Total:	140.00
HARTINGTON-NEWCASTLE SCHOOLS FFA	inv/2024/08	Dairy Judging Lunch	220.00
		Vendor Total:	220.00

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
HIGH PLAINS COMMUNITY SCHOOL	1.9. 25NormManstedtT o	1.9.25 Norm Manstedt Tournament Entry Fe	30.00	
				Vendor Total: 30.00
HIX, RYAN	1.23.25G& BBBvsH_LRef	1.23.25 G&B BB vs Humphrey- Lindsay Ref	140.00	
				Vendor Total: 140.00
HOLTZ, HEATH	1.17.25G& BBBvsT-H	1.17.25 G&B BB vsTekamah- Herman Ref	140.00	
				Vendor Total: 140.00
HOWELLS-DODGE PUBLIC SCHOOLS	2025 Jaguar Jauni En	speech meet fees	15.00	
				Vendor Total: 15.00
HY-VEE FOOD STORE	4882270936	Flowers for Boys Wrestling Parents Night	13.50	
HY-VEE FOOD STORE	4883018785	FFA Fundraiser	71.63	
				Vendor Total: 85.13
JANSEN, LANDON	1.27. 25BBBvsPender	1.27.25BBBvsPender Ref	70.00	
JANSEN, LANDON	1.27. 25GBBvsCentralC	1.27.25GBBvsCentralCityRef	70.00	
JANSEN, LANDON	12.23.25G& BBBvsH-LRe	12.23.25 G&B BB vs Humphrey-Lindsay Ref	140.00	
				Vendor Total: 280.00
JAYMAR BUSINESS FORMS INC	064961-Activity	Activity checks + shipping	324.63	
				Vendor Total: 324.63
MADISON ATHLETIC BOOSTERS	20250109	12.12.24 HS BWR Triangular Concessions	234.50	
				Vendor Total: 234.50
MADISON ELEMENTARY PTO	12.28. 24BBConcession	12.28.24 Holiday BB Tournament concessio	476.40	
				Vendor Total: 476.40
MADISON POST PROM	12.17. 24Concessions	12.17.24 concessions	426.60	
				Vendor Total: 426.60
MAHASKA	7003291	concessions	516.52	
MAHASKA	7003908	concessions	868.00	
MAHASKA	7004311	NHS Drink Machine	262.68	
				Vendor Total: 1,647.20
MALCOLM PUBLIC SCHOOLS	1.10.25 GWR EntryFee	1.10.25 GWR Entry Fee	60.00	
				Vendor Total: 60.00
MERCH PAYOUT INFINITE CAMPUS ONLINE PAYMENTS FEES	1.10. 25OnlinePmtFees	1.10.25OnlinePmtFees	1.17	
MERCH PAYOUT INFINITE CAMPUS ONLINE PAYMENTS FEES	1.14. 25OnlinePmtFees	1.14.25OnlinePmtFees	1.81	
MERCH PAYOUT INFINITE CAMPUS ONLINE PAYMENTS FEES	1.15. 25OnlinePmtFees	1.15.25OnlinePmtFees	1.12	

Vendor Name	Invoice	Description	Amount
MERCH PAYOUT INFINITE CAMPUS ONLINE PAYMENTS FEES	1.17.25OnlinePmtFees	1.17.25OnlinePmtFees	0.35
MERCH PAYOUT INFINITE CAMPUS ONLINE PAYMENTS FEES	1.22.25OnlinePmtFees	1.22.25OnlinePmtFees	1.64
MERCH PAYOUT INFINITE CAMPUS ONLINE PAYMENTS FEES	1.23.25OnlinePmtFees	1.23.25OnlinePmtFees	3.23
MERCH PAYOUT INFINITE CAMPUS ONLINE PAYMENTS FEES	1.24.25OnlinePmtFees	1.24.25OnlinePmtFees	0.24
MERCH PAYOUT INFINITE CAMPUS ONLINE PAYMENTS FEES	1.28.25OnlinePmtFees	1.28.25OnlinePmtFees	0.96
MERCH PAYOUT INFINITE CAMPUS ONLINE PAYMENTS FEES	1.29.25OnlinePmtFees	1.29.25OnlinePmtFees	0.65
MERCH PAYOUT INFINITE CAMPUS ONLINE PAYMENTS FEES	1.3.25OnlinePmtFees	1.3.25OnlinePmtFees	0.33
MERCH PAYOUT INFINITE CAMPUS ONLINE PAYMENTS FEES	1.30.25OnlinePmtFees	1.30.25OnlinePmtFees	1.37
MERCH PAYOUT INFINITE CAMPUS ONLINE PAYMENTS FEES	1.7.25OnlinePmtFees	1.7.25OnlinePmtFees	0.49
MERCH PAYOUT INFINITE CAMPUS ONLINE PAYMENTS FEES	1.9.25OnlinePmtFees	1.9.25OnlinePmtFees	1.04
		Vendor Total:	14.40
MFP, CHRIS MILLER	2409	GBB shooting shirts	275.03
		Vendor Total:	275.03
MOORE, JAMES	1.17.25G&BBvsT-H	1.17.25 G&B BB vsTekamah-Herman Ref	140.00
		Vendor Total:	140.00
MPS-PETTY CASH	2025 UNK Honor Choir	UNK Honor Choir Fees	90.00
		Vendor Total:	90.00
NORTH BEND CENTRAL SCHOOLS	2025SpeechMeetEntry	Speech entry fees	84.00
		Vendor Total:	84.00
OAKLAND-CRAIG HIGH SCHOOL	1.13.25JV BWR Entry	1.13.25 JV BWR Entry Fee	100.00
OAKLAND-CRAIG HIGH SCHOOL	1.25.25 BWR Entry Fe	1.25.25 BWR Entry Fee	140.00
OAKLAND-CRAIG HIGH SCHOOL	1.25.25 GWR Entry Fe	1.25.25 GWR Entry Fee	40.00
		Vendor Total:	280.00
PENDER HIGH SCHOOL	1.7.25BWR Tournament	1.7.25 Boy's WR Tournament Entry Fee	110.00
		Vendor Total:	110.00
PETERS, JOHN	1.9.25BJV/GBBvsW-P	1.9.25 B JV & G V BB vs Wisner-Pilger	140.00
		Vendor Total:	140.00
Rodriguez, Guadalupe	memorial for Leticia	Raul - Memorial for Leticia's father	25.00
		Vendor Total:	25.00
SCHIEFFER SIGNS	48841	Gym record board vinyl	155.00
		Vendor Total:	155.00
SCHUYLER CENTRAL HIGH SCHOOL	1.17.25 HS GWR Entry	1.17.25 HS GWR Entry Fee	50.00

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
			Vendor Total: 50.00
SHERER, CHARLES	1.24.25 BWR Invite R	1.24.25 V HS Boy's WR Invite Ref	362.50
			Vendor Total: 362.50
STAAB MANAGEMENT COMPANY- PIZZA HUT MADISON	1.17.25 00066, 0031	concessions	81.00
STAAB MANAGEMENT COMPANY- PIZZA HUT MADISON	1.23.25 4&6, 1.24 10	concessions	180.00
STAAB MANAGEMENT COMPANY- PIZZA HUT MADISON	12.27.24 #0003	concessions	90.00
STAAB MANAGEMENT COMPANY- PIZZA HUT MADISON	12.28.24 #0005	concessions	54.00
STAAB MANAGEMENT COMPANY- PIZZA HUT MADISON	9.20.24, 9.24.24, 1.	concessions	126.00
STAAB MANAGEMENT COMPANY- PIZZA HUT MADISON	MadisonPublicSc hools	concessions	387.00
			Vendor Total: 918.00
SUMMERLAND PUBLIC SCHOOLS	1.13.25HS GWR Entry	1.13.25 HS GWR Entry Fee	30.00
			Vendor Total: 30.00
SYNCB/AMAZON	240113450200000 43330	Concessions & ice bags	33.98
SYNCB/AMAZON	246921643641010 89423	Nose plugs for bleeding	14.99
SYNCB/AMAZON	2469216501111019 3942	Concessions & ice bags	98.47
SYNCB/AMAZON	2469216501111020 33726	Concessions & ice bags	39.99
SYNCB/AMAZON	246921650141047 20552	blower batteries and charger	132.90
SYNCB/AMAZON	246921650151054 24667	Concessions & ice bags	129.56
SYNCB/AMAZON	246921650151055 44329	concessions	244.40
SYNCB/AMAZON	246921650171066 10514	boys soccer gloves	96.47
SYNCB/AMAZON	246921650181075 62372	Cheerleader baseball shirts	333.77
SYNCB/AMAZON	246921650241029 31060	concessions	220.64
			Vendor Total: 1,345.17
TU CASA MEXICAN RESTAURANT	240241550162140 06254	FFA meeting food	129.10
			Vendor Total: 129.10
UNIVERSITY OF NEBRASKA----KEARNEY	2025 Honor Choir	UNK Honor Choir Fees	90.00
UNIVERSITY OF NEBRASKA----KEARNEY	V*2025 Honor Choir	UNK Honor Choir Fees	(90.00)
			Vendor Total: 0.00
URIBE, ROSA	Memorial for Father	Memorial for father - 3493	25.00
			Vendor Total: 25.00
US BANK	240113443310000 77033	New baby gift cards	100.00

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
US BANK	240113443325000 02439	Speed Training	234.00
US BANK	240113443390000 69359	concessions	67.96
US BANK	240113443420000 15689	knee pads	57.48
US BANK	240113443420000 45689	FFA Meeting Supplies	57.58
US BANK	240113443440000 75699	Spotify	99.00
US BANK	240113443480000 04475	FCCLA blankets	74.95
US BANK	240113443485000 02659	Yes!Music Yesfitnessmus DC	49.95
US BANK	240552243571897 05267	Hospitality room	29.01
US BANK	240552250192172 23163	hospitality	202.78
US BANK	240646643385000 00677	coaches gear	66.34
US BANK	24089011- 12.26.24	ANet subscription	9.99
US BANK	241374643322003 58513	crafts	84.25
US BANK	243934943450156 76195	Licensing and fees for musical	2,317.98
US BANK	244310643411065 96586	SkillsUSA	92.00
US BANK	244450043450010 36304	Photos & glue- cheer	49.11
US BANK	244921650195000 01816	Anet subscription	9.99
US BANK	246921643311027 30401	Cheerleading Bows	22.98
US BANK	246921643521001 49504	Concessions & ASP Candy machine	25.46
US BANK	246921643531015 81777	Concessions & ASP Candy machine	18.99
US BANK	246921643573404 41488	Concessions & ASP Candy machine	327.08
US BANK	246921643581062 45649	Amazon	33.14
US BANK	249064150102190 71207	Teammates shirts	263.54
Vendor Total:			4,293.56
VIERGUTZ, BEAU	1.23.25G& BBBvsH-LRef	1.23.25 G&B BB vs Humphrey- Lindsay Ref	140.00
Vendor Total:			140.00
VOLKER, DEREK	1.27.25 JVBBBvsPende	1.27.25 JV BBB vs Pender Ref	55.00
Vendor Total:			55.00
WAKEFIELD HIGH SCHOOL	2.8.25 B WR Entry Fe	2.8.25 B Wrestling Entry Fee	150.00
Vendor Total:			150.00
WALMART COMMUNITY	11.26.24 626935	concessions	26.74
WALMART COMMUNITY	11.26.24 626935 -2	Posterboard, ruler, eraser	12.68
WALMART COMMUNITY	12.10.24626935	concessions & grill kit	83.37
WALMART COMMUNITY	12.12.24 626935	Courtesy Fund	81.59

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
WALMART COMMUNITY	12.23.24 626935	Hospitality room & concessions	132.85
Vendor Total:			337.23
WILD ROOTS GREENHOUSE & MARKET	1714	FFA Pots and Soil for flower sales	1,022.36
Vendor Total:			1,022.36
WISNER-PILGER SCHOOLS	2025LunchEHCBand	Food cost for EHC Band	46.00
Vendor Total:			46.00
WOBKEN, TIM	1.9. 25BJV/GBBvsW-P	1.9.25 B JV & G V BB vs Wisner-Pilger	140.00
Vendor Total:			140.00
WOOLDRIK, CHRIS	1.9. 25BJV/GBBvsW-P	1.9.25 B JV & G V BB vs Wisner-Pilger	140.00
Vendor Total:			140.00
Fund Total:			17,694.00
Checking Account Total:			17,694.00

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
<u>Checking</u>	1		
Checking	1	Fund: 01 GENERAL FUND	
A TO Z VAC.N.SEW	2408	SUPPLIES	59.80
A TO Z VAC.N.SEW	2413	SUPPLIES	104.95
A TO Z VAC.N.SEW	2416	SUPPLIES	5,598.00
		Vendor Total:	5,762.75
ACT INC	31439	TESTING	42.00
		Vendor Total:	42.00
ADVISOR, THE	1224 STMT	PUBLICATIONS	277.40
		Vendor Total:	277.40
ALBRACHT DISPOSAL SERVICE	0125 STMT	WASTE DISPOSAL	675.00
		Vendor Total:	675.00
ALPHA WORKFORCE HEALTH	20762	DOT PHYSICAL	90.00
		Vendor Total:	90.00
APPEARA	0125 STMT	SERVICE	776.17
		Vendor Total:	776.17
BAUER BUILT TIRE & SERVICE	870287777	REPAIRS	185.00
		Vendor Total:	185.00
BRADY & AMY'S	61559	FUEL	1,738.54
BRADY & AMY'S	62050	FUEL	1,079.20
BRADY & AMY'S	62139	FUEL	430.33
		Vendor Total:	3,248.07
CHOICE FOODS	011025 RECEIPT	SUPPLIES	80.98
CHOICE FOODS	011025 RECEIPT	SUPPLIES	158.58
	2		
CHOICE FOODS	011425 RECEIPT	SUPPLIES	61.29
CHOICE FOODS	012325 RECEIPT	SUPPLIES	96.48
CHOICE FOODS	0125 STMT	SUPPLIES	197.55
CHOICE FOODS	012725 RECEIPTS	SUPPLIES	102.15
		Vendor Total:	697.03
CITY OF MADISON	0125 5045001	UTILITIES	829.64
CITY OF MADISON	0125 5095001	UTILITIES	34.92
CITY OF MADISON	0125 5097002	UTILITIES	582.04
CITY OF MADISON	0125 5181001	UTILITIES	134.45
CITY OF MADISON	0225 7007001	UTILITIES	3,114.43
CITY OF MADISON	0225 7008001	UTILITIES	4,682.84
CITY OF MADISON	1224 5095001	UTILITIES	36.58
		Vendor Total:	9,414.90
COPPERLINE ELECTRIC CO	1665	MAINTENANCE	607.50
		Vendor Total:	607.50
CURRICULUM ASSOCIATES LLC	90875777	SUPPLIES	559.77
		Vendor Total:	559.77
EAKES OFFICE SOLUTIONS	9067183-0	SUPPLIES	1,229.90
EAKES OFFICE SOLUTIONS	9068696-0	SUPPLIES	135.68

Board Report

Unposted; Batch Description FEBRUARY 2025 GENERAL FUND INVOICES

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
EAKES OFFICE SOLUTIONS	9070098-0	SUPPLIES	24.14	
EAKES OFFICE SOLUTIONS	9073223-0	SUPPLIES	399.90	
EAKES OFFICE SOLUTIONS	9073225-0	SUPPLIES	399.90	
EAKES OFFICE SOLUTIONS	9073229-0	SUPPLIES	399.90	
EAKES OFFICE SOLUTIONS	9074679-0	SUPPLIES	288.48	
EAKES OFFICE SOLUTIONS	9074679-1	SUPPLIES	105.48	
			Vendor Total:	2,983.38
ECOLAB PEST ELIMINATION DIVISION	7148280	PEST CONTROL	139.50	
			Vendor Total:	139.50
EDUCATIONAL SERVICE UNIT #7	11082024-4	PROF DEV	200.00	
EDUCATIONAL SERVICE UNIT #7	1172025-3	PROF DEV	150.00	
EDUCATIONAL SERVICE UNIT #7	1224 STMT	SERVICES	143.00	
			Vendor Total:	493.00
EDUCATIONAL SERVICE UNIT #8	INV-011304	SERVICES	35,447.00	
EDUCATIONAL SERVICE UNIT #8	INV-011319	SERVICES	22,000.00	
EDUCATIONAL SERVICE UNIT #8	INV-011339	SERVICES	4,975.70	
EDUCATIONAL SERVICE UNIT #8	INV-011353	SERVICES	8,032.50	
EDUCATIONAL SERVICE UNIT #8	INV-011370	PD	40.00	
EDUCATIONAL SERVICE UNIT #8	INV-011380	PROF DEV	40.00	
EDUCATIONAL SERVICE UNIT #8	INV-011411	PD	20.00	
EDUCATIONAL SERVICE UNIT #8	INV-011444	SERVICES	30,335.00	
EDUCATIONAL SERVICE UNIT #8	INV-011459	SERVICES	22,000.00	
EDUCATIONAL SERVICE UNIT #8	INV-011479	SERVICES	5,402.10	
EDUCATIONAL SERVICE UNIT #8	INV-011494	SERVICES	8,347.50	
			Vendor Total:	136,639.80
ESTECH SYSTEMS INC	185426	PHONE SERVICE	1,295.19	
			Vendor Total:	1,295.19
FATHER FLANAGANS BOYS HOME	CINV-00012825	SERVICES	5,200.00	
			Vendor Total:	5,200.00
FLINN SCIENTIFIC, INC.	3100103	SUPPLIES	227.43	
			Vendor Total:	227.43
GO PHYSICAL THERAPY LLC	MAD12025	SERVICES	4,483.90	
			Vendor Total:	4,483.90
GREATAMERICA FINANCIAL SERVICES CORPORATION	38408009	COPIER LEASE	849.74	
			Vendor Total:	849.74
HD SUPPLY	848403564	SUPPLIES	239.32	
			Vendor Total:	239.32
HEARTLAND COMMUNICATIONS	75654	MAINTENANCE	2,150.00	
HEARTLAND COMMUNICATIONS	75662	MANTENANCE	1,232.00	
HEARTLAND COMMUNICATIONS	75663	MAINTENANCE	900.00	
			Vendor Total:	4,282.00
HELVIE, CATHY	0125 STMT	MILEAGE	627.20	
			Vendor Total:	627.20

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
HIRERIGHT LLC, INC	P1259153	TESTING	77.10	
		Vendor Total:		77.10
HY-VEE FOOD STORE	121724 RECEIPT	SUPPLIES	90.73	
HY-VEE FOOD STORE	122024 RECEIPT	SUPPLIES	32.99	
		Vendor Total:		123.72
JACKSON SERVICES	5475220	SERVICE	81.89	
JACKSON SERVICES	5475221	SERVICE	158.25	
JACKSON SERVICES	5484881	SERVICE	81.89	
JACKSON SERVICES	5484882	SERVICE	158.29	
		Vendor Total:		480.32
KEN'S BAND INSTRUMENT REPAIR	2024-001516	REPAIRS	57.00	
		Vendor Total:		57.00
KRIER TECHNOLOGIES	020625 STMT	SUPPLIES	15,370.00	
		Vendor Total:		15,370.00
KSB SCHOOL LAW	18176	LEGAL SERVICES	40.00	
		Vendor Total:		40.00
LUNCHTIME SOLUTIONS, INC.	NE00000921	SUPPLIES	317.29	
LUNCHTIME SOLUTIONS, INC.	NE00000999	SUPPLIES	1,953.48	
		Vendor Total:		2,270.77
MADISON COUNTY CLERK	2024 ELEC	ELECTION FEE	200.00	
		Vendor Total:		200.00
MADISON STAR MAIL	16243	PUBLICATIONS	9.82	
MADISON STAR MAIL	16265	PUBLICATIONS	117.60	
MADISON STAR MAIL	16286	PUBLICATIONS	80.29	
MADISON STAR MAIL	16290	PUBLICATIONS	9.82	
MADISON STAR MAIL	16291	PUBLICATIONS	9.82	
MADISON STAR MAIL	16302	PUBLICATIONS	136.15	
MADISON STAR MAIL	16309	PUBLICATIONS	9.82	
		Vendor Total:		373.32
MATHESON TRI-GAS INC	0030937209	SUPPLIES	72.35	
MATHESON TRI-GAS INC	0030993761	SUPPLIES	21.39	
		Vendor Total:		93.74
MEISINGER OIL COMPANY	0943140	SUPPLIES	1,285.44	
		Vendor Total:		1,285.44
MENARDS - NORFOLK	68466	SUPPLIES	22.99	
MENARDS - NORFOLK	68625	SUPPLIES	(22.99)	
MENARDS - NORFOLK	69053	SUPPLIES	166.81	
MENARDS - NORFOLK	69135	SUPPLIES	64.59	
MENARDS - NORFOLK	69328	SUPPLIES	1,965.84	
MENARDS - NORFOLK	69374	SUPPLIES	73.92	
MENARDS - NORFOLK	69592	SUPPLIES	48.64	
		Vendor Total:		2,319.80
MIDWEST ALARM SERVICES	485251	ALARM SERVICE	5.87	
		Vendor Total:		5.87

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
MPS ACTIVITY FUND	0225 REIMB	REIMB	105.00	
MPS ACTIVITY FUND	PO3535	SUPPLIES	190.00	
		Vendor Total:		295.00
MPS-PETTY CASH	0225 REIMB	REIMBURSEMENT	400.00	
		Vendor Total:		400.00
NE REGIONAL DEAF ED PROGRAM	1225 STMT	SERVICES	279.00	
		Vendor Total:		279.00
NEBR RURAL COMMUNITY SCHOOLS	LF 019	REGISTRATION	100.00	
		Vendor Total:		100.00
NEBRASKA ASSOCIATION OF SCHOOL BOARDS	2025 MEMBERSHIP REGISTRATION		4,923.00	
		Vendor Total:		4,923.00
ONE SOURCE	2022172234	BACKGROUND CHECK	235.00	
		Vendor Total:		235.00
PINKELMAN TRUCK AND TRAILER	24223	MAINTENANCE	6,600.86	
PINKELMAN TRUCK AND TRAILER	24273	MAINTENANCE	173.25	
PINKELMAN TRUCK AND TRAILER	24306	MAINTENANCE	346.50	
PINKELMAN TRUCK AND TRAILER	24395	MAINTENANCE	2,634.29	
		Vendor Total:		9,754.90
PITNEY BOWES BANK INC RESERVE ACCOUNT	0125 POSTAGE	POSTAGE	1,000.00	
		Vendor Total:		1,000.00
PV BUSINESS SOLUTIONS	52319	SUPPLIES	298.50	
		Vendor Total:		298.50
QUILL CORPORATION	42303028	SUPPLIES	383.36	
		Vendor Total:		383.36
RS ELECTRIC	2303	MAINTENANCE	330.97	
		Vendor Total:		330.97
TIMECLOCK PLUS LLC	INV00395625	LICENSE	70.00	
		Vendor Total:		70.00
TRANE US INC	315096225	REPAIRS	2,249.10	
		Vendor Total:		2,249.10
ULINE	188285898	SUPPLIES	1,056.28	
ULINE	188446686	SUPPLIES	73.64	
		Vendor Total:		1,129.92
UNIVERSITY OF NEBRASKA-LINCOLN	0125 STMT 1	REGISTRATION	215.00	
UNIVERSITY OF NEBRASKA-LINCOLN	0125 STMT 2	REGISTRATION	215.00	
UNIVERSITY OF NEBRASKA-LINCOLN	0125 STMT 3	REGISTRATION	430.00	
		Vendor Total:		860.00
VOLKMAN PLUMBING & HEATING	218571	REPAIRS	2,954.61	
VOLKMAN PLUMBING & HEATING	218642	REPAIRS	520.00	

Board Report

Unposted; Batch Description FEBRUARY 2025 GENERAL FUND INVOICES

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
VOLKMAN PLUMBING & HEATING	218648	REPAIRS	458.84
VOLKMAN PLUMBING & HEATING	218689	REPAIRS	396.00
VOLKMAN PLUMBING & HEATING	218790	REPAIRS	526.36
VOLKMAN PLUMBING & HEATING	218829	REPAIRS	3,896.10
		Vendor Total:	8,751.91
WALMART COMMUNITY	010725 RECEIPT	SUPPLIES	27.23
		Vendor Total:	27.23
WATER ENGINEERING INC	IN181902	WATER SERVICE	295.04
WATER ENGINEERING INC	IN181907	WATER SERVICE	207.50
		Vendor Total:	502.54
WHITE CASTLE ROOFING	INV15550	MAINTENANCE	1,285.00
		Vendor Total:	1,285.00
WOODRIVER ENERGY	433964	UTILITIES	7,769.32
		Vendor Total:	7,769.32
ZEPTIVE INC	INV14193	SUPPLIES	2,586.00
		Vendor Total:	2,586.00
		Fund Total:	245,723.88
		Checking Account Total:	245,723.88

September 2024 Board Meeting:

Bond Fund:

BOK Financial \$ 9,980.12 Bond Payment

Special Building Fund:

Five Points Bank \$ 62,291.66 Interest payment on elementary project

Volkman \$ 62,916.03 Billing #2 on Air Conditioner

October 2024 Board Meeting:

Depreciation Fund:

Complete Floors \$ 26,836.00 Elementary Classroom flooring

Complete Floors \$ 2,687.00 High School flooring

Special Building Fund:

Volkman \$ 33,786.80 Billing #3 on Air Conditioner

Volkman \$ 32,627.17 Billing #4 on Air Conditioner

November 2024 Board Meeting:

Bond Fund:

BOK Financial \$ 193,696.25 Bond payment

QP Fund:

ComputerShare \$ 700.00 Administrative Charge

Special Building Fund:

DWB, Inc. \$ 72,151.00 Walkway Construction

December 2024 Board Meeting:

Special Building Fund:

Volkman \$ 10,000.00 Final Billing on Air Conditioner

January 2025 Board Meeting:

No new bills

February 2025 Board Meeting:

Special Building Fund:

DWB, INC. \$ 5,033.00 Door Installation in New Gym

MADISON PUBLIC SCHOOLS

TREASURER'S REPORT

January 31, 2025

General Fund

					<u>BALANCE</u>	<u>Last year's balance</u>
Balance Forward as of	<u>December 31, 2024</u>				\$3,365,228.43	
Receipts		+	\$	706,966.46		
Expenditures		-	\$	772,802.88		
Balance as of	<u>January 31, 2025</u>				\$3,299,392.01	\$3,197,210.86

Employee Benefit Fund

Balance Forward as of	<u>December 31, 2024</u>				\$16,111.40	
Receipts		+	\$	3,525.38		
Expenditures		-	\$	5,292.52		
Balance as of	<u>January 31, 2025</u>				\$14,344.26	\$16,342.54

Petty Cash Fund

Balance Forward as of	<u>December 31, 2024</u>				\$1,347.07	
Receipts		+	\$	23.49		
Expenditures		-	\$	490.00		
Balance as of	<u>January 31, 2025</u>				\$880.56	\$2,146.29

Total Assets for General Fund

\$3,314,616.83 \$3,215,699.69

Depreciation Fund

Balance Forward as of	<u>December 31, 2024</u>				\$365,600.76	
Receipts		+	\$	857.01		
Expenditures		-				
Balance as of	<u>January 31, 2025</u>				\$366,457.77	\$357,354.07

Bond Fund

Balance Forward as of	<u>December 31, 2024</u>				\$143,965.88	
Receipts		+	\$	2,454.03		
Expenditures		-	\$	-		
Balance as of	<u>January 31, 2025</u>				\$146,419.91	\$175,740.68

Qualified Capital Purpose Fund

Balance Forward as of	<u>December 31, 2024</u>				\$615,990.63	
Receipts		+	\$	4,369.96		
Expenditures		-				
Balance as of	<u>January 31, 2025</u>				\$620,360.59	\$607,128.73

Special Building Fund

Balance Forward as of	<u>December 31, 2024</u>				\$1,752,809.83	
Receipts		+	\$	76,281.63		
Expenditures		-				
Balance as of	<u>January 31, 2025</u>				\$1,829,091.46	\$1,875,086.52

Investment Checking

Balance Forward as of	<u>December 31, 2024</u>				\$362,160.68	
Receipts		+	\$	1,059.94		
Expenditures		-	\$	-		
Balance as of	<u>January 31, 2025</u>				\$363,220.62	\$348,232.07

LINE #	GENERAL FUND RECEIPTS		Through January 31, 2025	
	DESCRIPTION	BUDGET		CURRENT RECEIPTS
	TOTAL LOCAL	\$ 6,624,321.00		\$ 2,589,474.92
	TOTAL STATE AID	\$ 844,893.00		\$ 422,445.00
	TOTAL FEDERAL	\$ 932,000.00		\$ 1,127,390.79
1510	Interest			\$ 34,010.60
1800	Community Service (ChildCare)			\$ 26,040.50
1920	Grants/Donations			
2210	ESU Receipts			\$ 650.00
3120	SPED			\$ 219,690.00
3125	SPED - Transportation			
3155	Textbook Loan			
3400	State Apportionment			
3551	Education Quest			\$ 2,524.55
3512	Distance Learning			\$ 949.45
3535	High Ability Learners			
3590/3599	Other State Receipts			
4105	ERate			
4212	Title I - Support For Improvement			
4310	REAP			
4421/22/23	IDEA - ARP			
4505	Title I			\$ 90,280.00
4508	Title ID Delinquent Ed			\$ 77,540.00
4509	Title IIA			\$ 21,792.00
4510	Title IV ESSA			
4512	IDEA Base			
4516/4518	Idea Prop Share/Poverty			\$ 150,189.00
4521	IDEA PS			\$ 17,232.00
4525	Perkins			\$ 9,389.00
4526	Migrant			\$ 42,006.00
4530	Family Literacy/Other Federal Receipts			
4531	21st Century			\$ 28,234.00
4708	Medicaid in Public Schools			\$ 893.73
4709	Neb-Mac Funds			\$ 5,490.38
4991/4969	ESSA			\$ 11,388.00
4988/4989	ARPELO			\$ 47,159.00
4996/4998	ARP			\$ 352,592.00
5301	Insurance Adjustments			\$ 6,304.00
9000	Bond Fund Transfer			\$ 17,047.18
			ESTIMATED BUDGET OF EXPENDITURES	
		CURRENT BUDGET	CURRENT SPENDING	Remaining
1100	REGULAR EDUCATION	\$ 5,000,000.00	\$ 2,040,788.71	59%
1200	SPECIAL EDUCATION	\$ 1,500,000.00	\$ 387,054.75	74%
2100/2190	SUPPORT SERVICES - PUPILS	\$ 800,000.00	\$ 306,169.31	62%
2200	SUPPORT SERVICES - STAFF	\$ 400,000.00	\$ 87,983.76	78%
2310	BOARD OF EDUCATION	\$ 50,000.00	\$ 20,910.22	58%
2320	EXECUTIVE ADMINISTRATION	\$ 250,000.00	\$ 77,050.89	69%
2330	DISTRICT LEGAL SERVICES	\$ 10,000.00	\$ 6,397.70	36%
2410	OFFICE OF THE PRINCIPAL	\$ 400,000.00	\$ 145,891.80	64%
2500	GENERAL ADMINISTRATION/BS	\$ 350,000.00	\$ 105,470.48	70%
2600	MAIN. & OPERATION OF BLDGS.	\$ 950,000.00	\$ 317,344.96	67%
2710	REGULAR TRANSPORTATION	\$ 150,000.00	\$ 44,949.31	70%
2712/2730	SCHOOL AGE SPED TRAN.	\$ 100,000.00	\$ 43,304.08	57%
3155	TEXTBOOK LOAN	\$ 5,000.00		
3300	COMMUNITY SERVICES (Childcare)	\$ 200,000.00	\$ 89,592.14	
3400	PRIVATE/CATEGORICAL GRANTS	\$ 7,500.00	\$ 9,652.55	
3535/3551	STATE PROGRAMS	\$ 7,500.00	\$ 5,422.32	
6000	FEDERAL PROGRAMS	\$ 1,500,000.00	\$ 159,126.25	89%
8000	TRANSFER TO DEPRECIATION	\$ -		
8000	TRANSFER TO ATHLETICS/LUNCH	\$ 50,000.00		
8000	TRANSFER TO OTHERS	\$ 100,000.00		
	BUDGET GROWTH	\$ 404,751.00		100%
	TOTAL BUDGET	\$ 12,234,751.00	\$ 3,847,109.23	69%

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Superintendent

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HS Principal

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MS Principal/EL

Karla Kush

Elementary Principal

700 So Kent St.

P.O. Box 450

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District Phone (402) 454-3336 Fax (402) 454-2238

Elementary Phone (402) 454-2656 Fax (402) 454-3978

Travis Jordan

Director of CAI

Landonn Mackey

Athletic Director

Celine Filsinger

Office Manager

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Mrs. Kush – February 6, 2025

Elementary Principal

Number of Students in Elementary School

Grade Level	2/6/25	1/9/25	12/5/24	9/4/24	8/10/24
PreK-3	13	13	13	10	9
PreK-4	40	40	40	40	40
Kindergarten	47	47	47	43	43
1 st Grade	36	36	36	34	33
2 nd Grade	41	41	41	38	37
3 rd Grade	47	47	46	42	40
4 th Grade	43	42	41	39	37
5 th Grade	44	43	43	41	41
Total	311	309	307	287	280
					Last year ended with 285

Attendance Percentage

Jan. 2025	Dec. 2024	Nov. 2024	Oct. 2024	Sept. 2024	August 2024	Last Year's Average
95.67%	94.08%	96.13%	95.56%	96.49	97.35%	94.8%

1. ELPA21 testing is underway. I appreciate Mr. Jordan and Mrs. Calderon making sure students get adequate time to test all four components required. The time and organization it takes isn't simple.
2. Formal evaluations are near complete. I want to acknowledge my teachers and staff for their classroom management efforts and welcoming environments. I see many unique strategies and "little things" like class pets, calm corners, and reward boxes that make students really enjoy being in school.
3. The 100th day of school was celebrated on January 29th. Students celebrated in their classrooms with all sorts of activities. This is a nice way to include something fun yet educational while it's the middle of winter and days can sometimes get long.

4. We're planning for Parent-Teacher conferences that are coming up on Feb. 19th & 20th.
5. There is a K-8 Family Math Night on Thursday, Feb. 27th. Our Title I teacher, Erin Reeves, does quite a bit of the planning with the help of other teachers to make this night worth it for families coming out. We plan to incorporate Reading as well. Niko Gronenthal will also help out because our After School Program is also required to have some family nights throughout the year.



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Jim Crilly Board Report- High School Principal February 2025

ENROLLMENT

9th grade 42 students

10th grade 36 students

11th grade 46 students

12th grade 32 students

TOTAL ENROLLMENT 156 Students

ATTENDANCE

9th grade-94.02%

10th grade-92.70%

11th grade-91.84%

12th grade-90.97%

TOTAL ATTENDANCE PERCENTAGE 92.44%

High School Registration: This process has started will be complete by February 13th.

Parent Teacher conferences for HS/MS will be held February 20^h and February 21st 3:30-7:30

Teammates currently has 44 matches and are always looking for more mentors.

Facebook continues to be a valuable source for communication for Madison Public School district. We averaged over 4000 looks of the things we have posted on behalf of the school the last couple weeks.

The preliminary calendar for 2025-2026 will be given out for Board to approve.



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Mr. Ehrisman- February 6, 2025

Grade Level	Current as of 2/7/25	Start of the year 8/6/24
6th Grade	43	39
7th Grade	33	32
8th Grade	41	37
MS Total	117	108

Grade Level	Attendance as of 2/6/25	8/15-8/31	9/1-9/30	10/1-10/31	11/1-11/30	12/1-12/20	1/7-1/31
6th Grade	96.28%	98.51%	96.43%	96.67%	96.25%	96.70%	97.02%
7th Grade	95.92%	97.67%	97.71%	95.82%	95.36%	92.91%	97.81%
8th Grade	94.20%	95.36%	96.31%	94.63%	94.71%	92.99%	94.69%
MS Total	95.45%	97.15%	96.77%	95.71%	95.46%	94.29%	96.43%

# of students in Amp	
Week 16 (12/10)	2
Week 17 (12/17)	6
Week 18 (1/14)	20
Week 19 (1/22)	14
Week 20 (1/28)	4
Week 21 (2/4)	8

- Staff attended the Winter Workshop hosted by ESU8 on January 20th. It is a good opportunity for staff to connect with colleagues around the ESU, as well as an opportunity to grow professionally. I was excited that one of our very own, Bobbi Middleton, chose to be one of the presenters.

- The Principal Cadre in which I am a part of did our 2nd round of learning walks at Stuart and Elkhorn Valley on January 13th and 20th, respectively. This has been a great experience and has helped me grow professionally.
- I am in the midst of formal observation season for teachers and paras. I am about half way done with these.
- I attended the Region III meeting in Norfolk on January 29th. These meetings are great opportunities to collaborate with other principals in our region.
- Jacquie W. was in the MS on January 29th and 30th.
- I attended the CSI-ATSI support session that the NDE hosted at ESU7 on January 31st. This was an informative session as to why our sub-group of SPED was redesignated, the funding that will be available, and goal setting.



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Curriculum, Assessment and Instruction

February 2025

Curriculum:

- Teachers are receiving feedback and additional guidance as they continue to build Curriculum Maps for each content area.

Assessment:

- ELPA Testing in February (Listening, Reading, Writing, Speaking)
 - We are already halfway completed with ELPA Testing (We are up to 152 kids now 92 in K-5 and 60 in 6-12)
- ACT Testing: March 26
 - Required by state for all Juniors
- NSCAS ELA/Math in Grades 3-8 and Science for grades 5 and 8.
 - March 24-May 2
- Spring Diagnostics (iReady Math/Reading and Acadience)
 - May

Instruction:

- Administrative staff is using the EDUCATION WALKTHROUGH app to perform structured walkthroughs to collect data and have more coaching conversations with teachers.
- Our Continuous Improvement Planning (CIP) Team has been working on goal setting and targeted steps for our next External Visit in 2029
 - **Priority Goal:** By the end of the 2028-2029 school year, student proficiency on **NSCAS ELA will increase from 47% to 60%** by strengthening instructional practices, coaching, and collaboration via intentional professional learning and implementation of the district-developed instructional model.
 - **Priority Outcome:** As a result of achieving the goal, students at Madison Public Schools will demonstrate **greater academic success, critical thinking, and ownership** over their learning, while educators foster a **collaborative, trust-based environment** that supports **consistent growth and equity** in the classroom.

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February 2025 Board Report Landonn Mackey, Athletic Director

MS Sports Participation by Season

	Fall (10/1)	Winter	Spring
Boys	16 (50%)	26 (76%)	TBD
Girls	20 (50%)	20 (50%)	TBD
Total	36 (50%)	46 (62%)	

MS Sports Participation by Sport

	Start	Complete
Football	11	9
Volleyball	23	20
Cross Country	7	7
Girls Basketball	15	17
Boys Basketball	13	---
Girls Wrestling	3	3
Boys Wrestling	13	13

HS Sports Participation by Season

	Fall (10/1)	Winter (12/7)	Spring
Boys	29 (35%)	47 (59%)	TBD
Girls	28 (35%)	19 (23%)	TBD
Total	57 (35%)	66 (41%)	

HS Sports Participation by Sport

	Start	Complete
Football	26	25
Volleyball	30	24
Cross Country	14	8
Girls Basketball	12	---
Boys Basketball	30	---
Girls Wrestling	7	---
Boys Wrestling	17	---

- NSAA District III meeting was held in Norfolk on January 15th. 49 proposals were voted on this year.
 - 8-man Football Eligibility numbers – several voted through.
 - Realignment of districts, student manager participation, & host sites for postseason were popular proposals.
- Girls District Wrestling @ Pierce, February 7th & 8th.
- Boys District Wrestling @ Malcolm, February 15th.
- HS Spring sports will begin Monday, March 3rd.
- EHC AD meeting will be held in West Point on March 4th.
- Big Red Club jackets have returned from Custom Sports. “M” letters will be sewn on by FCS classes. Plan is do distribute jackets ASAP.

Varsity Scoreboard

North Bend Dual

Madison 54 NBC 30

O'Neill Invite

113: Francisco Juan Lucas – 4th

150: Ulises Avila – 6th

Madison Triangular

Central Valley 66 Madison 15

Plainview 57 Madison 22

Stanton Invite (canceled)

GACC Dual

GACC 48 Madison 20

Cambridge Dual

Cambridge 60 Madison 17

Fran Jorgensen Invite

113: Francisco Juan Lucas – 2nd

Pender Dual Tournament

Pender 41 Madison 31

Madison 46 Ponca 30

Madison 36 Tri County Northeast 24

Madison 54 Lyons-Decatur Northeast 24

Madison 45 Winnebago 21

Central City Invite

113: Francisco Juan Lucas – 2nd

126: Kevin Pedraza – 5th

North Bend Dual

Madison 18 NBC 18

York Invite

Azul Pedraza – 4th

Scribner-Snyder Triangular

NEN 42 Madison 12

Scribner-Snyder 34 Madison 0

Battle at the Point (canceled)

Pierce Invite

Azul Pedraza – 4th

Oakland-Craig Invite

Azul Pedraza – 3rd

Jenachie Zautke – 2nd

Boys Wrestling

Ponca Triangular (Wakefield)

Madison 52 Ponca 18

Madison 39 Wakefield 18

Battle Creek Invite

113: Francisco Juan Lucas – 2nd

126: Kevin Pedraza – 3rd

Madison Invite

113: Francisco Juan Lucas – 1st

126: Kevin Pedraza – 1st

157: Ulises Avila – 4th

Oakland-Craig Invite

113: Francisco Juan Lucas – 1st

120: Alex Carnes – 6th

126: Kevin Pedraza – 3rd

132: Johny Hinkel – 6th

175: Cameron Hanson – 4th

Stanton Dual

Madison 41 Stanton 24

EHC Tournament

113: Francisco Juan Lucas – 1st

126: Kevin Pedraza – 2nd

Girls Wrestling

Stanton Triangular (NC)

Stanton 36 Madison 12

Norfolk Catholic 36 Madison 6

Dale Bonge Invite

Azul Pedraza – 3rd

Jenachie Zautke – 5th

Schuyler (12/5) – Lost 17-25
Clarkson-Leigh (12/7) – Lost 30-61
Elkhorn Valley (12/10) – Lost 10-51
St. Edward (12/14) – Won 45-24
Plainview (12/17) – Won 31-27
Oakland-Craig (12/20) – Lost 23-62
Riverside (12/27) – Won 33-26
EPPJ (12/28) – Lost 29-55
Winside (1/7) – Won 43-39
Wisner-Pilger (1/9) – Lost 26-53
Twin River (1/11) – Lost 39-42

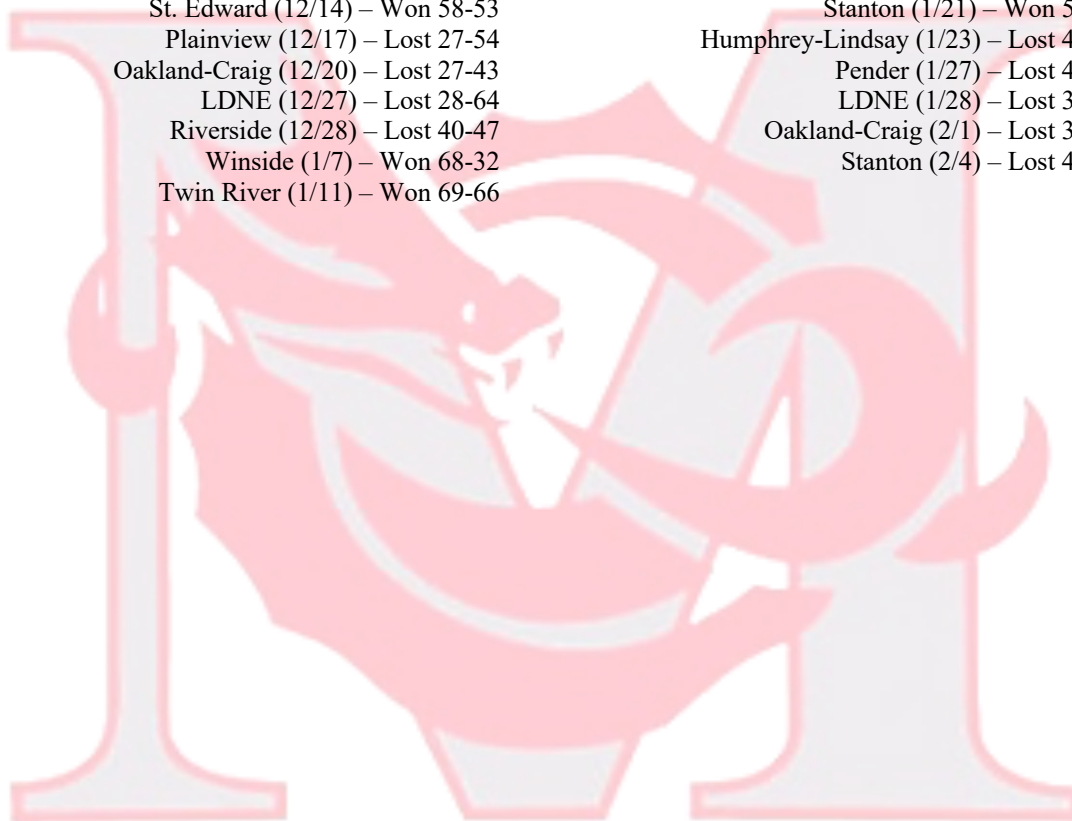
Girls Basketball (7-13)

Walthill (1/14) – Won 44-36
Tekamah-Herman (1/17) – Won 49-32
Neligh-Oakdale (1/18) – Lost 31-42
Stanton (1/21) – Lost 21-33
Humphrey-Lindsay (1/23) – Lost 24-54
Central City(1/27) – Lost 20-59
LDNE (1/28) – Lost 33-35
Humphrey-Lindsay (1/31) – Lost 20-49
LDNE (2/3) – Won 38-36

Schuyler (12/5) – Won 59-41
Clarkson-Leigh (12/7) – Lost 48-58
Elkhorn Valley (12/10) – Lost 41-44
St. Edward (12/14) – Won 58-53
Plainview (12/17) – Lost 27-54
Oakland-Craig (12/20) – Lost 27-43
LDNE (12/27) – Lost 28-64
Riverside (12/28) – Lost 40-47
Winside (1/7) – Won 68-32
Twin River (1/11) – Won 69-66

Boys Basketball (7-12)

Walthill (1/14) – Won 66-51
Tekamah-Herman (1/17) – Lost 51-55
Neligh-Oakdale (1/18) – Won 69-27
Stanton (1/21) – Won 56-52
Humphrey-Lindsay (1/23) – Lost 45-49
Pender (1/27) – Lost 42-68
LDNE (1/28) – Lost 35-46
Oakland-Craig (2/1) – Lost 38-58
Stanton (2/4) – Lost 45-54



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Ron Clark Academy was an excellent experience. Mrs. Magstadt, Mr. Mora, and I all had some great takeaways from the conference. They have some great ideas and an amazing school. They do a lot with the house system that we use in the elementary.

I am planning to attend the NRCSA legislative conference on February 20 in Lincoln. By this time, we will have a much better idea of what they plan to work on this session. A couple of things that have come up are a superintendent/ESU Admin cap on salary, and that won't affect Madison or many of the districts in the state.

Administration negotiations will meet before the meeting at 6:30 p.m. I would like to meet with Classified (Calderon, Hanson, Reeves) and Buildings and Grounds (Hanson, Reeve, Knapp) sometime before the March meeting.

We have the calendar for the year on the agenda as an action item. It has come to my attention that on the current year, and probably for the last 20 years, that we are not actually giving a comp day for teachers after PT conferences. It is listed as a vacation day. I will have a calendar for your review on the agenda.

Mrs. Kush and I interviewed 7 people for our elementary opening. We had some good applicants and have offered to Rose Murcek. Rose will be teaching in the 2nd grade and Morgan Randles will be moving up to take the 4/5 Math position.

ERate bids are due next week. We had 4 companies come out and bid. There is a scoring rubric for selection and our ESU 8 technology director has been a part of the process. Elementary building is good, just work at MS/HS.

All admin evaluations are completed for 2024-25.

I have included policies 4002-4010 for your review. Madison is going to be NASB pilot for policies connected to Sparq. I talked with Darian Miller last week and they have it in other states, but we will be first in Nebraska. I will let you know when that goes live. It will keep everything up to date, so excited for this upgrade.

4002
Drug Free Workplace

It is vitally important to have a healthy workforce that is free from the effects of illegal drugs. The use or possession of unlawful drugs in the workplace has a very detrimental effect upon safety and morale of the affected employee, coworkers, and the public at large; and on productivity and the quality of work.

Federal law requires this school district, as a recipient of federal funds, to maintain a drug-free workplace. The unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in the district's workplace is prohibited. The term "workplace" includes every location where district employees may be found during their working hours or while they are on duty, regardless of whether the location is within the geographic boundaries of the district. Any employee who violates this policy will be disciplined with measures up to and including discharge. The district may, in its sole discretion, require or allow an employee who violates this policy to participate in and satisfactorily complete a drug abuse assistance or rehabilitation program.

The district shall provide every current employee with a copy of this policy, and shall provide each newly hired employee with a copy upon hiring. Every employee shall be required to signify receipt of a copy of the policy in writing. All district employees must abide by this policy, including those who are not directly engaged in the performance of work pursuant to a federal grant.

An employee must notify his/her supervisor of any conviction of a criminal drug statute for a violation occurring in the workplace within five days. The failure to report such a conviction will be grounds for dismissal. If the employee convicted of such an offense is engaged in the performance of work pursuant to the provisions of a federal grant, the district shall notify the grant agency within 10 days of receiving notice of a conviction from the affected employee or of receiving actual notice of such a conviction.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4003 Drug Policy Regarding Drivers

Policy Statement. Drivers for the school district must be free from drug and alcohol abuse, and the use of illegal drugs or improper use of alcohol is prohibited. The overall goal of drug and alcohol testing is to insure a drug-free and alcohol-free transportation environment, and to reduce accidents, injuries and fatalities.

Designated Contact. The school district has designated the school nurse as the individual any driver may contact with questions about this policy or the school district's drug testing program and procedures for drivers. This individual further maintains and will provide drivers informational materials concerning the effects of alcohol and controlled substances use on an individual's health, work, and personal life; signs and symptoms of an alcohol or a controlled substances problem (the driver's or a co-worker's); and available methods of intervening when an alcohol or controlled substances problem is suspected, including confrontation, referral to any employee assistance program and/or referral to management.

Lisa Holoubek may be contacted at 402-454-3336.

Covered Drivers. Any person who operates a commercial motor vehicle on behalf of the school district is covered by this policy and the school district's drug testing program and procedures for drivers. All covered drivers must provide the school district a signed statement certifying that he or she has received a copy of this policy and related materials.

Covered Workday. A driver is required to comply with this policy and the terms of the school district's drug testing program and procedures for drivers at all times they are assigned, or may be assigned, to perform safety-sensitive functions. This includes all time from the time a driver begins to work or is required to be in readiness to work until the time he/she is relieved from work and all responsibility for performing work. Safety-sensitive functions include: (1) all time at a school district facility or property, contractor facility or property, or on any public property, waiting to be dispatched, unless the driver has been relieved from duty by the school district; (2) all time inspecting equipment as required by state or federal law or regulation and any and all other time inspecting, servicing, or conditioning any commercial motor vehicle; (3) all time spent at the driving controls of a commercial motor vehicle in operation; (4) all time, other than driving time, in or upon any commercial motor vehicle; (5) all time loading or unloading a vehicle, supervising, or assisting in the loading or unloading, attending a vehicle being loaded or unloaded, remaining in readiness to operate the vehicle, or in giving or

receiving receipts for shipments loaded or unloaded; and (6) all time repairing, obtaining assistance, or remaining in attendance upon a disabled vehicle.

Prohibited Conduct. No driver shall: (1) report for duty or remain on duty requiring the performance of safety-sensitive functions while having an alcohol concentration of 0.04 or greater; (2) use alcohol while performing safety-sensitive functions; (3) perform safety-sensitive functions within four hours after using alcohol; or (4) refuse to submit to a pre-employment controlled substance, a post-accident alcohol or controlled substance test, a random alcohol or controlled substances test, a reasonable suspicion alcohol or controlled substance test, a return-to-duty alcohol or controlled substances test, or a follow-up alcohol or controlled substance test required under state or federal law or this policy. No driver required to take a post-accident alcohol test shall use alcohol for eight hours following the accident, or until he/she undergoes a post-accident alcohol test, whichever occurs first.

No driver shall: (1) report for duty or remain on duty requiring the performance of safety sensitive functions when the driver uses any drug or substance identified in 31 CFR 1308.11 Schedule 1; (2) report for duty or remain on duty requiring the performance of safety-sensitive functions when the driver uses any non-Schedule I drug or substance that is identified in the other Schedules in 21 CFR part 1308 except when the use is pursuant to the instructions of a licensed medical practitioner who is familiar with the driver's medical history and has advised the driver that the substance will not adversely affect the driver's ability to safely operate a commercial motor vehicle; or (3) report for duty, remain on duty or perform a safety-sensitive function, if the driver tests positive or has adulterated or substituted a test specimen for controlled substances.

Types of Testing. Pursuant to regulations promulgated by the Department of Transportation (DOT), the district has implemented four types of testing: (1) pre-employment testing, (2) reasonable cause testing, (3) post-accident testing and (4) random testing.

Refusal to Submit to Testing. A driver shall not refuse to submit to testing. A driver will be considered to have refused to submit to testing if the driver fails to provide a sample or specimen necessary for testing upon a lawful request, consistent with the required testing protocols. The refusal to submit to the testing used by the district will be grounds for refusal to hire driver applicants and to terminate the employment of existing drivers.

Consequences for Violations. Any driver who becomes unqualified on the basis of violation of the terms of this policy will be subject to disciplinary action which may include termination of the driver's employment, and shall include

the immediate removal from safety-sensitive functions in compliance with federal law. No driver tested pursuant to this policy and the school district's drug testing program and procedures who is found to have an alcohol concentration of 0.02 or greater but less than 0.04 shall perform or continue to perform safety-sensitive functions until the start of the driver's next regularly scheduled duty period, but not less than 24 hours following administration of the test.

Return to Duty Process. A driver who has violated this policy or the school district drug testing program and procedures cannot again perform any safety-sensitive functions until and unless the employee completes the return-to-duty process, including the substance-abuse professional's (SAP) evaluation, referral, and recommended education or treatment. The school district will provide employees the relevant contact information for available and acceptable SAPs as necessary, but the school district is not required under the law to provide a SAP evaluation or any subsequent recommended education or treatment for a driver. Any driver completing the return-to-duty process must complete a return-to-duty test and test negatively.

Disqualification. Any applicant who tests positive for the presence of the following drugs is medically unqualified to drive and will not be considered for the position of driver: (1) marijuana, (2) cocaine, (3) opiates, (4) amphetamines, or (5) phencyclidine (PCP). Any district driver who tests positive shall be medically unqualified and removed from service immediately.

Pre-employment Testing. All applicants for employment must submit to drug and alcohol tests as a condition of being considered for employment.

Reasonable Cause Testing. The district shall have reasonable cause to require a driver to submit to drug testing when a driver manifests physical or physiological symptoms or reactions commonly attributed to the use of controlled substances or alcohol.

Post-Accident Testing. A driver who has been involved in a reportable accident must submit to drug and alcohol testing as soon as possible. A reportable accident includes any accident in which there is a fatality, a person is injured and must be treated away from the accident site, the driver receives a citation for a moving violation, or a vehicle is towed from the scene. The driver must notify the district immediately regarding any reportable accident.

Serious Injury to the Driver. If a driver is so seriously injured that he or she cannot submit to testing at or immediately after the time of the accident, the driver must provide the necessary authorization for the district to obtain

hospital reports or other documents that would indicate whether there were controlled substances or alcohol in the driver's system.

Random Testing. All drivers will be subject to unannounced random testing for drugs and alcohol. The district or its agents will periodically select drivers at random for testing. A district official will notify a driver when his or her name has been selected and will instruct the driver to report immediately for testing. By its very nature, random selection may result in one driver being tested more than once in a 12-month period, while another driver may not be selected at all during the same 12 months.

Frequency of Random Testing. Under DOT regulations, the district must test at least 50 percent of its average number of driver positions for drugs and 25 percent of its average number of driver positions for alcohol each year. The tests must be unannounced and spread evenly throughout the year. DOT regulations also require that every driver selected at random must have his or her name placed back in the random pool for the next selection period.

Testing Procedure. All urine and blood specimens collected under the policy will be submitted to an approved laboratory for testing. Specimens that initially test positive for drugs will be subjected to a subsequent confirmation test before being reported by the laboratory as positive. All such specimens collected and submitted will be maintained securely to safeguard the validity of the test results and maintain the integrity of the testing process while ensuring the results are attributed to the correct driver.

Medical Review Officer. All laboratory test results will be reported by the laboratory to a medical review officer (MRO) designated by the district. Negative test results will be reported as such by the MRO to the district. Before reporting a positive test result to the district, the MRO will attempt to contact the driver to discuss the test result. If the MRO is unable to contact the driver directly, the MRO will contact a district official designated in advance by the district, who shall in turn contact the driver and direct the driver to contact the MRO. Upon being so directed, the driver shall contact the MRO immediately or, if after the MRO's business hours and the MRO is unavailable, at the start of the MRO's next business day. If required by DOT regulations, personal information collected and maintained pursuant to this policy shall be reported to the Clearinghouse by the MRO in the event of: (1) a verified positive, adulterated, or substituted drug test result; (2) an alcohol confirmation test with a concentration of 0.04 or higher; (3) a refusal to submit to any test required by this policy and the school district's drug testing program and procedures; (4) an employer's report of actual knowledge that a driver has used alcohol or controlled substances based on the employer's direct observation of the employee, information provided by the driver's

previous employer(s), a traffic citation for driving a CMV while under the influence of alcohol or controlled substances or an employee's admission of alcohol or controlled substance use; (5) on duty alcohol use as prohibited above; (6) pre-duty alcohol use as prohibited above; (7) alcohol use following an accident as prohibited above; (8) controlled substance use as prohibited above; (9) a substance abuse professional report of the successful completion of the return-to-duty process; (10) a negative return-to-duty test; and (11) an employer's report of completion of follow-up testing.

Confidentiality. Pursuant to DOT regulations, individual test results for applicants and drivers will be released to the district and will be kept confidential unless the tested individual consents to their release or release is required by law (such as the release of information to the Clearinghouse.) Any person who has submitted to drug testing in compliance with this policy is entitled to receive the results of such testing upon timely written request.

Retesting. An individual who tested positive for the presence of drugs may request that the original sample be retested. The request for a retest must be submitted in writing on a form provided by the district within 3 working days of the district's notification to the individual that he or she has a positive test result. The individual making the request must pay all costs associated with the retest and transfer of the sample to another laboratory before the retest will be performed.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4004

Employment of Relatives, Domestic Partners and Significant Others

It is in the school district's best interest to hire the best qualified candidate for employment. However, the district must use sound judgment in hiring and placing employees who are closely related, reside together as domestic partners, or are involved in close relationships for the following reasons: avoiding conflict of interest and the appearance of a conflict of interest; avoiding favoritism and the appearance of favoritism; promoting collegiality among employees; minimizing lost productivity; easing the task of managing employees; avoiding friction and conflict when marriages or relationships break down; and avoiding claims of sexual harassment.

For the purposes of this policy, the term "relative" refers to a spouse, child, parent, sibling, grandparent, grandchild, aunt, uncle, first cousin, or corresponding in-law or "step" relation. "Domestic partner" refers to individuals who reside in the same household and are involved in a relationship, who may hold themselves out to the public as marital partners, but who are not legally married. "Significant others" refers to individuals who are dating or engaged to be married but may or may not reside together. This policy applies to all categories of employment including regular, temporary, and part-time classifications.

Generally, an employee's relative, domestic partner, or significant other should not be hired to work in the same department as the employee or in any other position in which the district believes a conflict or the appearance of a conflict may exist. Relatives, domestic partners, and significant others are permitted to work at the district provided one does not report directly to, supervise, or manage the other. The superintendent and/or board may make exceptions to this general rule.

Employees in a supervisory-subordinate relationship or employed in the same department who marry, become domestic partners, or become significant others while employed will be treated in accordance with these guidelines, and one of the employees will be transferred at the earliest practicable time. The transfer will be voluntary when possible. When a voluntary transfer is not possible, the superintendent will make the decision based upon the importance of each job, the needs of the district, and the availability of candidates to fill either position. The district shall endeavor to place the transferred employee in a position which is similar in terms of pay and benefits. The superintendent and/or board may make exceptions to this general rule.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4005

Communication Between the Board and District Employees

Employees have the same right to communicate with the board about matters of public concern as other patrons of the district. Regarding employment-related issues, employees must follow the applicable board policies and/or contractual procedures regarding the administrative chain of command, complaints, grievances and other applicable processes.

When appropriate, the superintendent shall inform employees of official board policies, directives, actions and concerns.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4006

Workers' Compensation Insurance

The school district shall provide workers' compensation insurance for the protection of the district and its employees, and such other insurance as the board deems appropriate or has agreed to provide pursuant to a contract or collective bargaining agreement.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4007
Personnel Records

The district shall maintain a personnel file regarding each employee. All materials in a personnel file, except for employment references and information that was gathered in the process of assessing an applicant for hiring, shall be available to the employee for review within a reasonable period of time of the employee's request. Employees (or individuals to whom employees have given written authorization) may inspect the contents of their personnel files only in the presence of an administrator or a person designated by the administration.

An employee may respond to any document(s) in his or her personnel file by submitting a written response to the person responsible for keeping the file, who shall attach the response to file copies of the disputed document.

No person other than school officials engaged in their professional duties shall be granted access to employees' personnel files, and the contents of such files shall not be divulged in any manner to any unauthorized person. An attorney acting on behalf of the board of education or administration is deemed to be a school official.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4008
Outside Employment

1. An employee's responsibilities to the district take precedence over personal responsibilities during school hours. Employees may not engage in other employment business activity during assigned duty hours.
2. Tutoring
 - a. Teachers are expected to assist students who are having learning problems as part of the teachers' employment. Such assistance is expected both in the classroom and at other times during the school day.
 - b. A teacher shall not solicit a student or parent to retain the teacher as a tutor and shall not act as a tutor for pay or other remuneration for any student who is then enrolled in any class taught by that teacher.
 - c. In all other cases during the school year, a teacher may act as a tutor for pay or other remuneration upon prior approval of the building principal and superintendent or designee.
3. Employees shall attend to personal matters outside their assigned duty hours with the district whenever possible.
4. Employees may conduct business on behalf of the district during assigned duty hours, but at times that do not disrupt or interfere with teaching responsibilities or student activities.
5. Employees shall not misrepresent, either expressly or by implication, that any activity, solicitation, or other endeavor is sponsored, sanctioned, or endorsed by the district.
6. In any written or verbal presentation by an employee that might be perceived as being sanctioned, sponsored, or endorsed by the district, other than district-related instruction or presentation to district students or personnel, the employee shall communicate to the audience or recipients that the views expressed are those of the employee and not necessarily those of the district or board.
7. Sale of goods or services by employees.

- a. Employees shall not sell, solicit or promote the sale of goods or services to students.
 - b. Employees shall not sell, solicit or promote the sale of goods or services to parents of students when the employee's relationship with the district is used to influence any sale or may be reasonably perceived by parents as attempting to influence any sale.
 - c. Employees with supervisory or managerial responsibilities shall not sell, solicit or promote the sale of goods or services to employees over whom they have such responsibilities in any manner that could reasonably be perceived as coercive by the subordinate employee(s).
 - d. Employees shall not use employee, student, or parent directories in connection with the solicitation, sale, or promotion of goods or services and shall not provide any such directory to any person or entity for any purpose without the prior knowledge or approval of the building principal.
8. No school board member, administrator, teacher, or other employee shall use the personnel, facilities, resources, equipment, property, or funds of the district for personal financial gain or business activities.
9. All written or artistic works, instructional materials, inventions, procedures, ideas, innovations, systems, programs, or other work product created or developed by any employee in the course and scope of performance of his or her employment duties on behalf of the district, whether published or not, shall be the exclusive property of the district; and the district has the sole right to sell, license, assign, or transfer any and all right, title, or interest in and to such property.
10. Staff may not exploit their professional relationships for personal gain.

Adopted on: _____
Revised on: _____
Reviewed on: _____

4009

Restrictions on Employees Receiving Gratuities

An employee who, because of his or her employment by the school district, receives any bonus merchandise or gift with a value over \$ 50.00 must disclose the receipt of such gift to the superintendent, who will then report that gift to the board. The superintendent, at his or her discretion, may require that the gift become the property of the district. No certificated staff member may accept any gift which will impair the professional judgment of the recipient.

Employees are directed to discourage merchants from offering bonus paraphernalia in exchange for the school's patronage.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4010
Inclement Weather

Unless the superintendent directs otherwise, staff shall not be required to report when school is canceled due to inclement weather.

If school is canceled during the day because of inclement weather, classified and certified personnel may be released after students have been excused. Classified and certified personnel who miss work due to inclement weather when school is in session will not be paid for time missed or will be charged an applicable leave day.

Adopted on: _____

Revised on: _____

Reviewed on: _____

**MADISON PUBLIC SCHOOLS
CALENDAR 2025-2026**

PRELIMINARY

August 2025

SU	M	T	W	TH	F	SA
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Aug-25	
11-Aug	Fall Sports Practice begins
11-13-Aug	Faculty Inservice-8:00-4:00 .
15-Aug	First day of school

January 2026

SU	M	T	W	TH	F	SA
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September 2025

SU	M	T	W	TH	F	SA
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Sep-25	
1-Sep	NO SCHOOL -LABOR DAY
29-Sep	NO SCHOOL - CSI Day
Oct-25	
10-Oct	End of 1st quarter
22 & 23 Oct	HS/MS/Elem Parent Teacher Conferences
24-Oct	NO SCHOOL - PTC Comp Day
31-Oct	No School Elem PKK-5

February 2026

SU	M	T	W	TH	F	SA
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
				20	19	

October 2025

SU	M	T	W	TH	F	SA
		1	2	3	4	
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Nov-25	
17-Nov	Winter Sports Practice begins
26-28-Nov	NO SCHOOL - Thanksgiving Break
Dec-25	
19-Dec	1:00 PM early dismissal - Faculty inservice
24-28 Dec	Five day moratorium period est. by NSAA
22-Dec	NO SCHOOL - Holiday Break Dec 22 - Jan 2

March 2026

SU	M	T	W	TH	F	SA
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

November 2025

SU	M	T	W	TH	F	SA
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Jan-26	
5-Jan	NO SCHOOL- CSI Day
6-Jan	Students back to school
19-Jan	NO SCHOOL - CSI Day
23-Jan	NO SCHOOL - CSI Day (MHS WR Meet)

April 2026

SU	M	T	W	TH	F	SA
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

December 2025

SU	M	T	W	TH	F	SA
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Feb-26	
9-Feb	No School Elem PKK-5
17 & 19 Feb	HS/MS/Elem Parent Teacher Conferences
20-Feb	NO SCHOOL - PTC Comp Day
Mar-26	
10-Mar	End of 3rd quarter
11-Mar	NO SCHOOL Spring Break
12-13 Mar	NO SCHOOL Spring Break
Apr-26	
3 & 6 Apr	NO SCHOOL - Easter Break
24-Apr	NO SCHOOL - CSI Day
May-26	
3-May	Commencement 2:00 pm
15-May	Last Day of school PKK-8
20-May	Last Day of school for HS - Faculty inservice
21-May	NO SCHOOL - Teacher Workday

May 2026

SU	M	T	W	TH	F	SA
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31					14	14

Teacher days
Vacation days
Parent teacher conferences
2:00 Early dismissal
PKK-8th Grade
MID TERM / MS END OF QTR - EXPLORATORIES
/ NO SCHOOL

Student days:

1st semester =	86
2nd semester =	88
Total =	174

Teachers days:

1st semester =	91
2nd semester =	94
Total =	185