

## **Madison Board of Education, Madison District #1**

Board of Education Regular Meeting  
Monday, February 12, 2024 7:00 PM  
Middle School/High School Conference Room  
700 South Kent St.  
Madison, NE 68748-0450

*The sequence of items on the agenda is provided as a courtesy. The board reserves the right to consider items in any sequence deemed appropriate. Therefore, visitors are encouraged to attend the meeting from the beginning.*

1. Call the Meeting to Order
  - 1.1. Roll Call
  - 1.2. Pledge of Allegiance
  - 1.3. Open Meetings Act
  - 1.4. Madison Public Schools Mission Statement
2. Consent Agenda
  - 2.1. Accept the amended agenda as the official agenda
  - 2.2. Approve minutes of the previous meetings
  - 2.3. Accept submitted bills and payroll request and authorize payment of both
3. Public Forum for all action items
4. Administrator and Other Reports
5. Board Committee Reports/Meeting dates  
Classified employees committee-I would like to meet before the March meeting.  
Buildings and Grounds-I would like to meet in March.
6. Action Items
  - 6.1. Discuss, consider, and take all necessary action to hire Anna Sluka for 1st grade teacher for 2024-25 school year.
  - 6.2. Discuss, consider, and take all necessary action to hire Heather Walls as elementary music teacher for 2024-25 school year.
  - 6.3. Discuss, consider, and take all necessary action to approve district calendar for 2024-25 school year.
  - 6.4. Discuss, consider, and take all necessary action on teacher negotiations for 2024-25 school year.
  - 6.5. Discuss, consider, and take all necessary action to reaffirm polices 1001-2016.
  - 6.6. Discuss, consider, and take all necessary action on administrative contracts for 2024-25.
7. Public forum for all other items.
8. Topics for next month's Board of Education meeting.  
Classified contracts  
BOE Policy
9. Adjournment

*The board reserves the right to enter executive session if it deems it necessary to prevent needless injury to a staff member's reputation or for the protection of the public interest.*

**Meeting Notice Posted for January 2024 Meeting**

Front door of high school 1-10-2024  
Norfolk Daily News 1-12-2024

Kate Ebeling: Present, Harlow Hanson: Present, Jim Knapp: Present, Deb Neidig: Present, Jim Reeves: Present, Steve Ruh: Present. Present:6, Absent:0.

1. Call the Meeting to Order

- 1.1. Roll Call
- 1.2. Pledge of Allegiance
- 1.3. Open Meetings Act
- 1.4. Madison Public Schools Mission Statement

2. Annual Board of Education Organizational items-Current Board President will designate authority to Justin Frederick, Superintendent to lead the meeting and nomination of President.

3. Nomination(s) for election of Board of Education President for 2024.

Motion to re-elect Harlow Hanson as President of the Board of Education passed with a motion by Kate Ebeling and a second by Jim Reeves. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

4. Nomination(s) for election of Board of Education Vice President for 2024.

Motion to re-elect Jim Reeves as Vice-President of the Board of Education passed with a motion by Deb Neidig and a second by Jim Knapp. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

5. Nomination(s) for election of Board of Education Secretary for 2024.

Motion to re-elect Steve Ruh as Secretary of the Board of Education passed with a motion by Jim Knapp and a second by Harlow Hanson. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

6. Appointment of Board of Education Treasurer for 2024 is Lisa Ehrisman.

7. Appointment of Board of Education Standing Committees

8. Appointment of Board of Education Attorney(s) for 2024 is KSB.

9. Set District Depository(ies) are Pinnacle Bank and Madison County Bank.

10. Appointment of Superintendent Frederick as authorized representative for Federal Programs and other grant applications for Madison Public Schools for 2024.

11. Consent Agenda

Motion to approve consent agenda items 11.1, 11.2 & 11.3 as presented passed with a motion by Jim Knapp and a second by Steve Ruh. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

A to Z Vac.N.Sew	Supplies	15.00
Albracht Disposal Service	Waste Disposal	675.00
Appera	Supplies	296.30
Apptegy	Subscription	3,605.00
BSN	Phone Service	125.28
Big Country Auto	Maintenance	100.22
Brady & Amy's	Fuel	35.11

Central Nebraska Rehab Services	Services	5,031.05
Choice Foods	Supplies	2,933.74
City of Madison	Utilities	926.41
Copperline Electric Co	Repairs	140.00
Daberkow-Wagner Builders, Inc	Supplies	164.20
DAS State Acctg-Central Finance OCIO	Internet Erate	1,828.70
Eakes Office Solutions	Supplies	1,339.86
Ecolab Pest Elimination Division	Pest Control	131.60
Educational Service Unit #8	Training/Repairs/Services	61,531.80
Electronic Systems Inc	Inspection	133.60
Father Flanagans Boys Home	SPED Services	943.20
Fields Hardware	Supplies	50.84
Floor Maintenance	Supplies	23.84
Frontier Bank	Rental	25.00
Frontier	Phone Service	886.96
Grainger	Supplies	46.22
Great America Financial Services Corporation	Copier Lease	2,506.97
Helvie, Cathy	Mileage	565.92
Jackson Services	Supplies	469.44
Jaymar Business Forms Inc	Supplies	146.08
KSB School Law	Legal Services	250.00
Lunchtime Solutions, Inc.	Supplies	2,675.88
Madison Junior Wrestling Association	Rental	6,000.00
Madison Star Mail	Publications	230.08
Menards - Norfolk	Supplies	342.41
Midwest Alarm Services	Alarm Service	314.28
NE Regional Deaf Ed Program	Sped Services	134.54
Osnes, Trent	Reimbursement	81.87
Pizza Hut of Madison	Supplies	88.12
PV Business Solutions	Supplies	298.50
RS Electric	Maintenance	1,280.73
Schmidt, Courtney	Mileage	27.51
Sparq Data Solutions	Subscription	2,600.00
TK Elevator	Elevator Maintenance	360.90
Truck Center Companies Freightliner	Maintenance	2,419.61
Volkman Plumbing & Heating	Repairs	1,913.66
Walmart Community	Supplies	16.43
Water Engineering Inc	Water Service	502.54
Woodriver Energy	Utilities	4,611.64

12. Public Forum

13. Administrator and Other Reports

14. Board Committee Reports/Meeting dates

15. Action Items

16. Discuss, consider, and take all necessary action to reaffirm BOE policies 6021-6037.

Motion to reaffirm BOE policies 6021 - 6036, excluding 6037 until clarification is received from KSB passed with a motion by Deb Neidig and a second by Jim Knapp. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

17. Discuss, consider, and take all necessary action to accept the resignation of Hannah Rice.

Motion to accept the resignation of Hannah Rice effective at the end of the 2024 school year passed with a motion by Jim Knapp and a second by Deb Neidig. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

18. Discuss, consider, and take all necessary action to approve lighting bid from Voss lighting to install LED lights at the MS/HS.

Motion to accept the lighting bid from Voss Lighting to install LED lights at the MS/HS passed with a motion by Jim Reeves and a second by Jim Knapp. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

19. Review ESSER III plan.

20. Public Forum for all other items.

21. Topics for next month's Board of Education meeting

22. Adjournment

Motion to Adjourn at 8:07pm, passed with a motion by Steve Ruh and a second by Harlow Hanson. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea Yea: 6, Nay: 0.

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President

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Secretary

Madison Public Schools					
<b>ACTIVITY FUND</b>	<b>Fund 05</b>				
<b>January 2024</b>					
<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
AD	5,541.01	1,169.02	0.00	0.00	4,371.99
Art Club	1,680.13	53.97	0.00	0.00	1,626.16
Band	2,354.03	0.00	0.00	0.00	2,354.03
Boys BB	3,633.76	2,108.73	2,369.00	0.00	3,894.03
Boys BB FR	2,434.78	0.00	724.80	0.00	3,159.58
Cheerleaders	2,524.50	0.00	0.00	0.00	2,524.50
Class of 2023	0.00	0.00	0.00	0.00	0.00
Class of 2024	3,113.59	0.00	0.00	0.00	3,113.59
Class of 2025	2,966.85	0.00	0.00	0.00	2,966.85
Class of 2026	1,276.65	0.00	0.00	0.00	1,276.65
Class of 2027	680.00	0.00	20.00	0.00	700.00
Concessions	13,642.35	2,651.78	5,937.68	0.00	16,928.25
Courtesy	1,698.43	0.00	0.00	0.00	1,698.43
Cross Country	341.89	0.00	0.00	0.00	341.89
Cross Country FR	2,578.04	0.00	0.00	0.00	2,578.04
Danceline	1,481.03	1,109.41	884.00	0.00	1,255.62
District Funds	12,100.97	3,463.65	580.31	0.00	9,217.63
Elem Activity Acct	8,621.46	0.00	300.00	0.00	8,921.46
Elem PTO	2,293.34	0.00	1,230.22	0.00	3,523.56
Elem Student Council	282.34	0.00	0.00	0.00	282.34
Emergency Assistance	1,533.24	0.00	0.00	0.00	1,533.24
Ethnic Diversity Club	2,394.04	0.00	0.00	0.00	2,394.04
FCCLA	2,359.50	228.53	0.00	0.00	2,130.97
FFA	10,537.98	400.93	607.30	0.00	10,744.35
Football	2,742.01	500.00	0.00	0.00	2,242.01
Football FR	1,946.89	400.00	355.90	0.00	1,902.79
Girls BB	1,896.60	1,234.95	1,400.00	0.00	2,061.65
Girls BB FR	2,665.30	995.70	0.00	0.00	1,669.60
Golf	1,794.36	0.00	0.00	0.00	1,794.36
Golf FR	1,232.20	0.00	0.00	0.00	1,232.20
Homecoming	121.66	0.00	0.00	0.00	121.66
Honor Society	736.13	0.00	89.30	0.00	825.43
HS Girls Wrestling Fundraiser	1,931.59	0.00	125.00	0.00	2,056.59
HS Girls Wrestling	3,577.02	996.24	111.00	0.00	2,691.78
HS Student Council	1,619.31	0.00	0.00	0.00	1,619.31
M Club	4,172.36	1,000.00	0.00	0.00	3,172.36
Marketing Comm.	0.00	0.00	0.00	0.00	0.00
MS Activity Acct	6,731.11	602.29	0.00	0.00	6,128.82
MS Houses	2,090.25	0.00	0.00	0.00	2,090.25
Music Boosters	7,778.70	767.50	333.80	0.00	7,345.00
Musical	3,518.49	0.00	0.00	0.00	3,518.49
One Act Plays	2,147.16	59.16	0.00	0.00	2,088.00
Quiz Bowl	1,596.91	0.00	0.00	0.00	1,596.91
Resale	741.53	0.00	0.00	0.00	741.53
Scholarships	15,211.10	1,250.00	1,250.00	0.00	15,211.10
Secondary Act Acct	5,538.79	1,646.00	150.00	0.00	4,042.79
Soccer	3,401.05	500.00	0.00	0.00	2,901.05
Soccer FR	4,247.43	0.00	0.00	0.00	4,247.43
Speech	753.13	53.20	0.00	0.00	699.93
Teachers	3,063.71	0.00	0.00	0.00	3,063.71
Track	3,045.70	150.00	0.00	0.00	2,895.70
Track FR	4,889.55	882.75	1,208.00	0.00	5,214.80

Uniform Replacement	3,707.86	0.00	0.00	0.00	3,707.86
Volleyball	3,657.86	700.00	0.00	0.00	2,957.86
Volleyball FR	3,870.58	0.00	52.50	0.00	3,923.08
Water Quality Project	4,038.94	0.00	0.00	0.00	4,038.94
Weightroom	1,875.15	0.00	0.00	0.00	1,875.15
Wrestling	2,272.76	4,605.36	3,502.00	0.00	1,169.40
Wrestling FR	1,630.47	14.99	125.00	0.00	1,740.48
Yearbook	897.93	0.00	20.00	0.00	917.93
Youth Girls Athletics	0.00	0.00	0.00	0.00	0.00
FUND BALANCE	197,211.50	27,544.16	21,375.81	0.00	191,043.15

Madison Public Schools					
<b>LUNCH FUND</b>	<b>Fund 06</b>				
<b>January 2024</b>					
<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
FUND BALANCE	223,995.29	33,982.92	32,093.80	0.00	222,106.17
	223,995.29	33,982.92	32,093.80	0.00	222,106.17

Madison Public Schools					
<b>STUDENT ACTIVITY FEE</b>	<b>Fund 12</b>				
<b>January 2024</b>					
<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
FUND BALANCE	6,606.40	0.00	41.40	0.00	6,647.80
	6,606.40	0.00	41.40	0.00	6,647.80



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<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
Checking	5		
<b>Checking</b>	<b>5</b>	<b>Fund: 05 ACTIVITY FUND</b>	
ANDERSON, MARCUS	1.27. 24EHCTournament	1.27.24 EHC Tournament Official	396.00
<b>Vendor Total:</b>			<b>396.00</b>
BATTLE CREEK PUBLIC SCHOOLS	1.13. 24VWRBCInvite	1.13.24 V Boys Wrestling Invite Entry Fe	125.00
BATTLE CREEK PUBLIC SCHOOLS	FFALivestockJud gin24	Check for FFA Livestock Judging	35.00
BATTLE CREEK PUBLIC SCHOOLS	V*1.13. 24VWRBCInvit	1.13.24 V Boys Wrestling Invite Entry Fe	(125.00)
BATTLE CREEK PUBLIC SCHOOLS	V*FFALivestockJ udgin	Check for FFA Livestock Judging	(35.00)
<b>Vendor Total:</b>			<b>0.00</b>
BIRD, ANDY	1.23.24G& BBBvsLyonsD	1.23.24 G&B BB vs Lyons- Decatur Ref	140.00
<b>Vendor Total:</b>			<b>140.00</b>
BOONE CENTRAL SCHOOLS	1.27. 24GWREntryFee	1.27.24 Girl's Wrestling Entry Fee	100.00
<b>Vendor Total:</b>			<b>100.00</b>
BSN SPORTS, LLC	923844475	Game Basketball	202.30
<b>Vendor Total:</b>			<b>202.30</b>
CHILDERS, CURTIS	1.19. 24BWRInviteRef	1.19.24 Boys WR Invite Ref	362.50
<b>Vendor Total:</b>			<b>362.50</b>
CHOICE FOODS	001008141132	Concessions	12.60
CHOICE FOODS	001039841049	G&B BB Holiday Tourney Hospitality	58.71
CHOICE FOODS	001096850952	GBB Granola bars	45.23
CHOICE FOODS	002069631250	concessions	6.30
<b>Vendor Total:</b>			<b>122.84</b>
CHRISTIANSEN, ALLEN	1.9.24G& BBBvsWalthil	1.9.24 G&B BB vs Walthill Ref	140.00
CHRISTIANSEN, ALLEN	V*1.9.24G& BBBvsWalth	1.9.24 G&B BB vs Walthill Ref	(140.00)
<b>Vendor Total:</b>			<b>0.00</b>
COUFAL, AUSTIN	1.19. 24BWRInviteRef	1.19.24 Boys WR Invite Ref	362.50
COUFAL, AUSTIN	1.27. 24EHCTournament	1.27.24 EHC WR Tournament Official	331.00
<b>Vendor Total:</b>			<b>693.50</b>
CREATIVE INK	MAD-112423	Pep band shirts	767.50
<b>Vendor Total:</b>			<b>767.50</b>
CRILLY, COLLIN	1.22. 24MSBBBvsTwinRi	1.22.24 MS BBB vs Twin River Ref	70.00
CRILLY, COLLIN	1.23. 24GBBvsLyonsDec	1.23.24 JV GBB vs Lyons- Decatur Ref	40.00
<b>Vendor Total:</b>			<b>110.00</b>

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
CRILLY, JIM	1.22. 24MSBBBvsTwinRi	1.22.24 MS BBB vs Twin River Ref	70.00
CRILLY, JIM	1.23. 24JVBBBvsLyonsD	1.23.24 JV BBB vs Lyons- Decatur Ref	55.00
CRILLY, JIM	1.6. 24BJVvsTwinRive r	1.6.24 Boys JV vs Twin River Ref	55.00
CRILLY, JIM	1.9.24JVBBBRef	1.9.24 JV Boy's BB Ref	55.00
CRILLY, JIM	V*1.9. 24JVBBBRef	1.9.24 JV Boy's BB Ref	(55.00)
<b>Vendor Total:</b>			<b>180.00</b>
CUSTOM SPORTS	36957	Coaches 1/4 zips GBB	137.00
CUSTOM SPORTS	37218	MPS Gear	596.00
CUSTOM SPORTS	37329	Dance Camp Shirts	566.00
<b>Vendor Total:</b>			<b>1,299.00</b>
DAUM, BRYAN	1.13.24G& BBBvsNeligh	1.13.24 G&B BB vs Neligh- Oakdale Ref	140.00
DAUM, BRYAN	V*1.13.24G& BBBvsNeli	1.13.24 G&B BB vs Neligh- Oakdale Ref	(140.00)
<b>Vendor Total:</b>			<b>0.00</b>
DROESCHER, JAMES	1.19. 24BWRInviteRef	1.19.24 Boys WR Invite Ref	362.50
DROESCHER, JAMES	1.27. 24EHCTournament	1.27.24 EHC WR Tournament Official	310.00
<b>Vendor Total:</b>			<b>672.50</b>
EHRISMAN, REID	2.2. 24MSBBBvsElkhor n	2.2.24 MS BBB vs Elkhorn Valley Ref	70.00
<b>Vendor Total:</b>			<b>70.00</b>
ERWIN, TY	1.13.24G& BBBvsNeligh	1.13.24 G&B BB vs Neligh- Oakdale Ref	140.00
ERWIN, TY	V*1.13.24G& BBBvsNeli	1.13.24 G&B BB vs Neligh- Oakdale Ref	(140.00)
<b>Vendor Total:</b>			<b>0.00</b>
G-SPORTS WRESTLING	70291	Brackets for Invite & Conference	225.00
<b>Vendor Total:</b>			<b>225.00</b>
GAHAN, PAUL	1.23.14G& BBBvsLyonsD	1.23.24 G&B BB vs Lyons- Decatur Ref	140.00
GAHAN, PAUL	V*1.23.14G& BBBvsLyon	1.23.24 G&B BB vs Lyons- Decatur Ref	(140.00)
<b>Vendor Total:</b>			<b>0.00</b>
HANSEN, JASON	1.19. 24BWRInvite	1.19.24 B WR Invite Ref	362.50
<b>Vendor Total:</b>			<b>362.50</b>
HARDER, TED	1.13.24G& BBBvsNeligh	1.13.24 G&B BB vs Neligh- Oakdale Ref	140.00
HARDER, TED	V*1.13.24G& BBBvsNeli	1.13.24 G&B BB vs Neligh- Oakdale Ref	(140.00)
<b>Vendor Total:</b>			<b>0.00</b>
HOFFMAN, BRAD	1.27. 24EHCBBBTourney	1.27.24 BBB EHC Tournament	160.00

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
				<b>Vendor Total: 160.00</b>
HUDL	H00059846	HUDL AD Package yearly subscription	8,700.00	
				<b>Vendor Total: 8,700.00</b>
Jerry's Hilltop	1.5. 23StaffHolidayP a	Meal for Staff Holiday Party	1,957.90	
				<b>Vendor Total: 1,957.90</b>
LEITSCHUCK, DAVID	1.23.24G& BBBvsLyonsD	1.23.24 G&B BB vs Lyons- Decatur Ref	140.00	
LEITSCHUCK, DAVID	1.27. 24BBBEHCTourney	1.27.24 BBB EHC Tourney Ref	169.00	
				<b>Vendor Total: 309.00</b>
LEXINGTON PUBLIC SCHOOLS	1.27. 24DanceCompetit	Lexington Dance Competition	50.00	
				<b>Vendor Total: 50.00</b>
LINE DRIVE INC	4010	Cookie Dough	794.50	
				<b>Vendor Total: 794.50</b>
MACKEY, LANDONN	1.13.24JVG& BBBvsNeli	1.13.24 JV G&B BB vs Neligh-Oakdale	85.00	
MACKEY, LANDONN	1.23.24G& BBBvsLyonsD	1.23.24 JV GBB vs Lyons- Decatur Ref	40.00	
MACKEY, LANDONN	2.2. 24MSBBBvsElkhor n	2.2.24 MS BBB vs Elkhorn Valley Ref	70.00	
MACKEY, LANDONN	V*1.13.24JVG& BBBvsNe	1.13.24 JV G&B BB vs Neligh-Oakdale	(85.00)	
				<b>Vendor Total: 110.00</b>
MAHASKA	9924203	concessions	428.72	
MAHASKA	9924840	concessions	315.02	
MAHASKA	9925486	concessions	1,075.32	
				<b>Vendor Total: 1,819.06</b>
MERCH PAYOUT INFINITE ONLINE PAYMENTS FEES	CAMPUS 1.17.24 Merchant Fee	1.17.24 Merchant Fee	0.61	
MERCH PAYOUT INFINITE ONLINE PAYMENTS FEES	CAMPUS 1.19.24 Merchant Fee	1.19.24 Merchant Fee	1.19	
MERCH PAYOUT INFINITE ONLINE PAYMENTS FEES	CAMPUS 1.23.24 Merchant Fee	1.23.24 Merchant Fee	0.38	
MERCH PAYOUT INFINITE ONLINE PAYMENTS FEES	CAMPUS 1.24.24 Merchant Fee	1.24.24 Merchant Fee	0.45	
MERCH PAYOUT INFINITE ONLINE PAYMENTS FEES	CAMPUS 1.25.24 Merchant Fee	1.25.24 Merchant Fee	1.84	
MERCH PAYOUT INFINITE ONLINE PAYMENTS FEES	CAMPUS 1.31.24 Merchant Fee	1.31.24 Merchant Fee	0.53	
MERCH PAYOUT INFINITE ONLINE PAYMENTS FEES	CAMPUS 1.9.24 Merchant Fee	1.9.24 Merchant Fee	0.75	
				<b>Vendor Total: 5.75</b>
MERRILL, JEFF	1.23.24G& BBBvsLyonsD	1.23.24 G&B BB vs Lyons Decatur	140.00	
				<b>Vendor Total: 140.00</b>

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
MORSE, WYATT	1.9.24G& BBBvsWalthil	1.9.24 G&B BB vs Walthill Ref	140.00
MORSE, WYATT	V*1.9.24G& BBBvsWalth	1.9.24 G&B BB vs Walthill Ref	(140.00)
<b>Vendor Total:</b>			<b>0.00</b>
NAPIER, KYLE	1.27. 24BBBEHCTourney	1.27.24 BBB EHC Tourney Ref	200.00
<b>Vendor Total:</b>			<b>200.00</b>
NE HIGH SCHOOL SPORTS HALL OF FAME FOUNDATION	2023 Hall of Fame BB	Gate Proceeds to Host Hall of Fame BB ga	451.00
<b>Vendor Total:</b>			<b>451.00</b>
OAKLAND-CRAIG HIGH SCHOOL	1.20. 24BWREntryFee	1.20.24 Boys WR Entry Fee	140.00
OAKLAND-CRAIG HIGH SCHOOL	1.8. 24JVBWrestling	1.8.24 JV Boy's Wrestling Entry Fee	100.00
OAKLAND-CRAIG HIGH SCHOOL	V*1.8. 24JVBWrestling	1.8.24 JV Boy's Wrestling Entry Fee	(100.00)
<b>Vendor Total:</b>			<b>140.00</b>
Paniagua Alavez, Daniel	Jan2024ParlaySc holar	Parlay Scholarship check given to Daniel	1,250.00
<b>Vendor Total:</b>			<b>1,250.00</b>
PIZZA HUT OF MADISON	1.19.24 ticket 0001	concessions	162.00
PIZZA HUT OF MADISON	1.6.24 Ticket 02 &14	Concessions	72.00
PIZZA HUT OF MADISON	12.28. 23Ticket0014	Concessions	63.00
PIZZA HUT OF MADISON	12.29. 23Ticket0007	concessions	54.00
PIZZA HUT OF MADISON	12.29. 23Ticket0034	concessions	27.00
<b>Vendor Total:</b>			<b>378.00</b>
RIGGS, DREW	1.27. 24EHCTournament	1.27.24 EHC Tournament Official	407.00
<b>Vendor Total:</b>			<b>407.00</b>
SCHUYLER CENTRAL HIGH SCHOOL	1.12. 24VGWRInviteEnt	1.12.24 V Girls Wrestling Invite Entry F	150.00
SCHUYLER CENTRAL HIGH SCHOOL	V*1.12. 24VGWRInviteE	1.12.24 V Girls Wrestling Invite Entry F	(150.00)
<b>Vendor Total:</b>			<b>0.00</b>
SHERER, CHARLES	1.11. 24VBWRTriangula	1.11.24 V B WR Triangular	225.00
SHERER, CHARLES	1.19. 24BWRInviteRef	1.19.24 Boys WR Invite Ref	362.50
SHERER, CHARLES	1.22. 24BWRTriangular	1.22.24HS BWR Triangular	225.00
SHERER, CHARLES	1.25.24B&GWR	1.25.24 B WR dual & GWR Triangular	250.00
SHERER, CHARLES	V*1.11. 24VBWRTriangu	1.11.24 V B WR Triangular	(225.00)
SHERER, CHARLES	V*1.19. 24BWRInviteRe	1.19.24 Boys WR Invite Ref	(362.50)
<b>Vendor Total:</b>			<b>475.00</b>

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
SISEL, EVAN	1.27. 24EHCTournament	1.27.24 EHC WR Tournament Official	375.00
<b>Vendor Total:</b>			<b>375.00</b>
SPECHT, RYAN	1.9.24G& BBBvsWalthil	1.9.24 G&B BB Ref vs Walthill	140.00
SPECHT, RYAN	V*1.9.24G& BBBvsWalth	1.9.24 G&B BB Ref vs Walthill	(140.00)
<b>Vendor Total:</b>			<b>0.00</b>
STANTON COMMUNITY SCHOOLS	2023C1- 4PlayProducti	District One Act Fee	59.16
<b>Vendor Total:</b>			<b>59.16</b>
US BANK	240113333339000 15697	FFA Prizes	53.72
US BANK	240113433330000 40336	GBB Coaches hoodies	64.20
US BANK	2401134333350000 84434	3 Stadium Chairs for New Gym Score Table	255.00
US BANK	240359933409000 16331	Rokfin subscription (\$14.99/month for 4	14.99
US BANK	241164133340678 5-2	Speech Script	9.75
US BANK	241164133340678 54896	Speech Scripts	43.45
US BANK	241374633322002 85194	Companies Products	153.88
US BANK	241374633372001 4435	House Hoodies	260.59
US BANK	241374633372001 44356	Companies Supplies	61.55
US BANK	242107333340911 75091	Track competition t-shirts	882.75
US BANK	244310633310837	Business Companies	25.35
US BANK	244310633400837 25405	Ice Bag Wrap & Slip Nott Mat Refill	90.34
US BANK	244450033350009 16966	Med kit supplies	48.28
US BANK	246921633231088 33307	Concessions/AD	220.65
US BANK	246921633241096 73121	25 Colored Chalk Pens	26.98
US BANK	246921633331071 16974	Hip Hop Uniforms	543.41
US BANK	246921633381017 97019	concessions	179.25
US BANK	246921633391027 80535	laundry sanitizer	43.92
US BANK	246921633421054 43253	FFA fruit sale prizes	164.66
US BANK	246921633461094 41733	Concessions	73.75
US BANK	246921633521019 05346	Large window markers	26.99
US BANK	246921633610040 04007	Candy	228.53
US BANK	248019733504000 40001	FFA Food	107.00
US BANK	249064133461892 32323	pumpkin seeds	25.57
US BANK	746921633221077 25203	Spotify & concessions	(88.69)
<b>Vendor Total:</b>			<b>3,515.87</b>

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
VOLKER, DEREK	1.13.24JVG& BBBvsNeli	1.13.24 JV G&B BB vs Neligh-Oakdale	85.00
VOLKER, DEREK	1.23. 24JVBBBvsLyonsD	1.23.24 JV BBB vs Lyons Decatur Ref	55.00
VOLKER, DEREK	1.6. 24JVBBBvsTwinRi v	1.6.24 JV B BB vs Twin River Ref	55.00
VOLKER, DEREK	1.9.24BJVBBSRef	1.9.24 JV Boy's BB Ref	55.00
VOLKER, DEREK	V*1.13.24JVG& BBBvsNe	1.13.24 JV G&B BB vs Neligh-Oakdale	(85.00)
VOLKER, DEREK	V*1.9. 24BJVBBSRef	1.9.24 JV Boy's BB Ref	(55.00)
<b>Vendor Total:</b>			<b>110.00</b>
WAKEFIELD HIGH SCHOOL	2.3.24BWR Entry Fee	2.3.24 B WR Entry Fee	140.00
<b>Vendor Total:</b>			<b>140.00</b>
WALMART COMMUNITY	1652834205- 11.27.23	Companies Products	86.44
WALMART COMMUNITY	1652834205- 11.29.23	Concessions	65.26
WALMART COMMUNITY	1652834205- 12.1.23	Concessions	34.44
WALMART COMMUNITY	1652834205- 12.17.23	FFA Meeting	49.98
WALMART COMMUNITY	1652834205- 12.6.23	Concessions	78.84
WALMART COMMUNITY	1652834205-1202	Companies Supplies	14.48
<b>Vendor Total:</b>			<b>329.44</b>
WINNERS' CIRCLE	55689	2023 G&B BB Holiday Tourney Trophies	145.44
WINNERS' CIRCLE	55922	Medal stickers	8.40
<b>Vendor Total:</b>			<b>153.84</b>
<b>Fund Total:</b>			<b>27,734.16</b>
<b>Checking Account Total:</b>			<b>27,734.16</b>

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
Checking	06		
<b>Checking</b>	<b>06</b>	<b>Fund: 06 SCHOOL NUTRITION FUND</b>	
HEARTLAND FIRE PROTECTION INC	111388	Plumbing, Nozzle & Swivel Adapter	370.08
		<b>Vendor Total:</b>	<b>370.08</b>
HOBART SALES & SERVICE	OC100939	Elementary Convection Oven	1,015.85
		<b>Vendor Total:</b>	<b>1,015.85</b>
LUNCHTIME SOLUTIONS, INC.	36327	December 2023 FFVP	891.01
LUNCHTIME SOLUTIONS, INC.	36374	December 2023 Breakfast & Lunch	31,388.23
		<b>Vendor Total:</b>	<b>32,279.24</b>
RS ELECTRIC	2196	Motor for exhaust hood fan in kitchen	317.75
		<b>Vendor Total:</b>	<b>317.75</b>
		<b>Fund Total:</b>	<b>33,982.92</b>
		<b>Checking Account Total:</b>	<b>33,982.92</b>

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
<u>Checking</u>	1			
<b>Checking</b>	<b>1</b>	<b>Fund: 01 GENERAL FUND</b>		
ACELLUS EDUCATIONAL SERVICES LLC	97209	LICENSE	10,500.00	
		<b>Vendor Total:</b>		<b>10,500.00</b>
ALBRACHT DISPOSAL SERVICE	76978	WASTE DISPOSAL	350.00	
ALBRACHT DISPOSAL SERVICE	76979	WASTE DISPOSAL	325.00	
		<b>Vendor Total:</b>		<b>675.00</b>
ALPHA WORKFORCE HEALTH	19074	DOT PHYSICAL	75.00	
		<b>Vendor Total:</b>		<b>75.00</b>
APPEARA	0933330	SUPPLIES	27.59	
APPEARA	0935417	SUPPLIES	57.03	
APPEARA	0935418	SUPPLIES	63.34	
APPEARA	0937511	SUPPLIES	69.70	
APPEARA	0937513	SUPPLIES	27.59	
APPEARA	0937515	SUPPLIES	31.63	
APPEARA	0939529	SUPPLIES	57.51	
APPEARA	0939530	SUPPLIES	63.16	
		<b>Vendor Total:</b>		<b>397.55</b>
BAUER BUILT TIRE & SERVICE	870272774	REPAIRS	3,133.30	
		<b>Vendor Total:</b>		<b>3,133.30</b>
BCN TELECOM INC TBS	23662466	PHONE SERVICE	130.12	
BCN TELECOM INC TBS	23679289	PHONE SERVICE	142.39	
		<b>Vendor Total:</b>		<b>272.51</b>
BIG COUNTRY AUTO	75976	MAINTENANCE	100.22	
BIG COUNTRY AUTO	76001	MAINTENANCE	277.49	
		<b>Vendor Total:</b>		<b>377.71</b>
BRADY & AMY'S	58066	FUEL	1,273.20	
BRADY & AMY'S	59899	FUEL	835.64	
BRADY & AMY'S	59989	FUEL	431.09	
BRADY & AMY'S	61019	FUEL	67.12	
		<b>Vendor Total:</b>		<b>2,607.05</b>
CENTRAL NEBRASKA REHAB SERVICES	14652	SERVICES	3,596.13	
		<b>Vendor Total:</b>		<b>3,596.13</b>
CHOICE FOODS	001002970725	SUPPLIES	11.70	
CHOICE FOODS	001018210904	SUPPLIES	40.09	
CHOICE FOODS	001051331121	SUPPLIES	36.45	
CHOICE FOODS	001057691436	SUPPLIES	4.60	
CHOICE FOODS	002015501735	SUPPLIES	16.18	
CHOICE FOODS	002024671337.	SUPPLIES	11.70	
CHOICE FOODS	002031461713	SUPPLIES	7.98	
CHOICE FOODS	002031910905	SUPPLIES	110.19	
CHOICE FOODS	002033480917	SUPPLIES	21.00	
		<b>Vendor Total:</b>		<b>259.89</b>
CITY OF MADISON	0124 5045001	UTILITIES	977.63	
CITY OF MADISON	0124 5095001	UTILITIES	37.76	
CITY OF MADISON	0124 5097002	UTILITIES	431.43	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
CITY OF MADISON	0124 5181001	UTILITIES	154.94	
CITY OF MADISON	0124 7007001	UTILITIES	2,292.86	
CITY OF MADISON	0124 7008001	UTILITIES	4,028.48	
CITY OF MADISON	0224 7007001	UTILITIES	2,963.20	
CITY OF MADISON	0224 7008001	UTILITIES	4,310.91	
				<b>Vendor Total: 15,197.21</b>
COLONIAL RESEARCH CHEMICAL	151696	SUPPLIES	832.30	
				<b>Vendor Total: 832.30</b>
CORO MEDICAL	PS-INV189264	SUPPLIES	150.00	
				<b>Vendor Total: 150.00</b>
CUSTOM SPORTS	37150	SUPPLIES	452.00	
				<b>Vendor Total: 452.00</b>
DABERKOW-WAGNER BUILDERS, INC	2924	MAINTENANCE	227.50	
				<b>Vendor Total: 227.50</b>
EAKES OFFICE SOLUTIONS	8846702-1	SUPPLIES	177.20	
EAKES OFFICE SOLUTIONS	8856663-0	SUPPLIES	1,140.80	
EAKES OFFICE SOLUTIONS	8870179-0	SUPPLIES	680.70	
EAKES OFFICE SOLUTIONS	8874620-0	SUPPLIES	97.74	
EAKES OFFICE SOLUTIONS	8874621-0	SUPPLIES	310.13	
EAKES OFFICE SOLUTIONS	INV523954	SUPPLIES	153.86	
				<b>Vendor Total: 2,560.43</b>
ECOLAB PEST ELIMINATION DIVISION	4350055	PEST CONTROL	131.60	
				<b>Vendor Total: 131.60</b>
EDUCATIONAL SERVICE UNIT #1	011972	TRAINING	150.00	
				<b>Vendor Total: 150.00</b>
EDUCATIONAL SERVICE UNIT #8	INV-010165	TRAINING	40.00	
EDUCATIONAL SERVICE UNIT #8	INV-010187	TRAINING	40.00	
EDUCATIONAL SERVICE UNIT #8	INV-010225	SERVICES	31,798.30	
EDUCATIONAL SERVICE UNIT #8	INV-010241	SERVICES	17,200.00	
EDUCATIONAL SERVICE UNIT #8	INV-010252	SERVICES	3,360.00	
EDUCATIONAL SERVICE UNIT #8	INV-010261	SERVICES	2,868.80	
EDUCATIONAL SERVICE UNIT #8	INV-010275	TECH MAINTENANCE	1,945.00	
				<b>Vendor Total: 57,252.10</b>
ENHANCE MATS	2112	SUPPLIES	1,328.32	
				<b>Vendor Total: 1,328.32</b>
FATHER FLANAGANS BOYS HOME	CINV-00006112	SERVICES	3,537.00	
FATHER FLANAGANS BOYS HOME	CINV-00006676	SERVICES	4,951.80	
				<b>Vendor Total: 8,488.80</b>
FIELDS HARDWARE	186029	SUPPLIES	7.98	
				<b>Vendor Total: 7.98</b>
FLINN SCIENTIFIC, INC.	2963817	SUPPLIES	108.34	
				<b>Vendor Total: 108.34</b>
FLOOR MAINTENANCE	Web-28095	SUPPLIES	267.52	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
			<b>Vendor Total:</b>	<b>267.52</b>
FREDERICK, JUSTIN	0224 REIMB	REIMB	161.77	
			<b>Vendor Total:</b>	<b>161.77</b>
FRONTIER	0124 STMT	PHONE SERVICE	887.12	
			<b>Vendor Total:</b>	<b>887.12</b>
GREATAMERICA FINANCIAL SERVICES CORPORATION	35809993	COPIER LEASE	2,039.36	
			<b>Vendor Total:</b>	<b>2,039.36</b>
HAL-LEONARD CORPORATION	51720540	SUPPLIES	81.08	
			<b>Vendor Total:</b>	<b>81.08</b>
HELVIE, CATHY	0124 STMT	MILEAGE	514.56	
			<b>Vendor Total:</b>	<b>514.56</b>
HERMITAGE ART COMPANY, INC.	1383201	SUPPLIES	34.48	
			<b>Vendor Total:</b>	<b>34.48</b>
HIRERIGHT LLC, INC	P1207402	TESTING	38.55	
			<b>Vendor Total:</b>	<b>38.55</b>
HOENE, CARA	100	PRESENTATION	300.00	
			<b>Vendor Total:</b>	<b>300.00</b>
HOLIDAY INN OF KEARNEY	99958	TRAVEL	107.00	
			<b>Vendor Total:</b>	<b>107.00</b>
HY-VEE FOOD STORE	010324 RECEIPT	SUPPLIES	121.22	
HY-VEE FOOD STORE	0124 STMT	SUPPLIES	65.74	
			<b>Vendor Total:</b>	<b>186.96</b>
HYVEE FOOD STORES INC	0124 STMT	SUPPLIES	30.57	
HYVEE FOOD STORES INC	1223 STMT	SUPPLIES	95.27	
			<b>Vendor Total:</b>	<b>125.84</b>
JACKSON SERVICES	5212815	SUPPLIES	79.56	
JACKSON SERVICES	5212816	SUPPLIES	154.47	
JACKSON SERVICES	5222132	SUPPLIES	79.56	
JACKSON SERVICES	5222133	SUPPLIES	154.38	
			<b>Vendor Total:</b>	<b>467.97</b>
JOHNSON'S, INC	18493	REPAIRS	479.99	
			<b>Vendor Total:</b>	<b>479.99</b>
JOURNEYED.COM	10534509	LICENSE	3,114.00	
			<b>Vendor Total:</b>	<b>3,114.00</b>
LINCOLN ELECTRIC COMPANY, THE	912730976	SUPPLIES	615.78	
			<b>Vendor Total:</b>	<b>615.78</b>
LUNCHTIME SOLUTIONS, INC.	INV-36549	SUPPLIES	1,526.70	
			<b>Vendor Total:</b>	<b>1,526.70</b>

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
MADISON CHAMBER OF COMMERCE	2024 MEMBERSHIP	MEMBERSHIP	55.00	
			<b>Vendor Total:</b>	<b>55.00</b>
MADISON STAR MAIL	15862	PUBLICATIONS	82.04	
			<b>Vendor Total:</b>	<b>82.04</b>
MEISINGER OIL COMPANY	2084022	SUPPLIES	1,285.44	
			<b>Vendor Total:</b>	<b>1,285.44</b>
MENARDS - NORFOLK	51793	SUPPLIES	104.97	
MENARDS - NORFOLK	52169	SUPPLIES	50.90	
MENARDS - NORFOLK	52394	SUPPLIES	118.78	
MENARDS - NORFOLK	52605	SUPPLIES	19.97	
MENARDS - NORFOLK	52688	SUPPLIES	87.86	
MENARDS - NORFOLK	52701	SUPPLIES	25.94	
MENARDS - NORFOLK	52952	SUPPLIES	18.96	
MENARDS - NORFOLK	53028	SUPPLIES	133.09	
MENARDS - NORFOLK	53149	SUPPLIES	191.76	
			<b>Vendor Total:</b>	<b>752.23</b>
MPS ACTIVITY FUND	0053638	REIMBURSEMENT	1,957.90	
			<b>Vendor Total:</b>	<b>1,957.90</b>
MPS-PETTY CASH	2024 UNK HONOR CLINI	REIMB	90.00	
			<b>Vendor Total:</b>	<b>90.00</b>
NE REGIONAL DEAF ED PROGRAM	0124 STMT	SERVICES	273.42	
			<b>Vendor Total:</b>	<b>273.42</b>
NEBRASKA ASSOCIATION OF SCHOOL BOARDS	49345	REGISTRATION	110.00	
			<b>Vendor Total:</b>	<b>110.00</b>
NORFOLK SPECIALTIES, INC.	107023	SUPPLIES	250.00	
			<b>Vendor Total:</b>	<b>250.00</b>
NORTHEAST NEBRASKA JUVENILE SERVICES	0124 STMT	REIMBURSEMENT	6,644.41	
NORTHEAST NEBRASKA JUVENILE SERVICES	1223 STMT	REIMBURSEMENT	6,636.71	
			<b>Vendor Total:</b>	<b>13,281.12</b>
ONE SOURCE	2022147339	BACKGROUND CHECK	61.00	
			<b>Vendor Total:</b>	<b>61.00</b>
PDX READING SPECIALIST, LLC	10233	SUPPLIES	151.84	
			<b>Vendor Total:</b>	<b>151.84</b>
PINKELMAN TRUCK AND TRAILER	22392	MAINTENANCE	2,066.92	
			<b>Vendor Total:</b>	<b>2,066.92</b>
PRIORITY COMMUNICATIONS & SOLUTIONS INC.	5987	REPAIRS	126.00	
			<b>Vendor Total:</b>	<b>126.00</b>
REALLY GREAT READING CO	45837	SUPPLIES	784.00	
			<b>Vendor Total:</b>	<b>784.00</b>

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
RYAN J KAUFMAN LLC	284R	PRESENTATION	1,000.00	
			<b>Vendor Total:</b>	<b>1,000.00</b>
SCHMIDT, COURTNEY	0224 STMT	MILEAGE	18.76	
			<b>Vendor Total:</b>	<b>18.76</b>
SHORT STOP, THE	83119700	FUEL	184.79	
			<b>Vendor Total:</b>	<b>184.79</b>
UNIVERSITY OF NEBRASKA MEDICAL CENTER, THE	1840001599	OSBERVATION	500.00	
			<b>Vendor Total:</b>	<b>500.00</b>
UNIVERSITY OF NEBRASKA STATE MUSEUM	11680534	SUPPLIES	20.00	
UNIVERSITY OF NEBRASKA STATE MUSEUM	11680535	SUPPLIES	20.00	
UNIVERSITY OF NEBRASKA STATE MUSEUM	11680536	SUPPLIES	20.00	
			<b>Vendor Total:</b>	<b>60.00</b>
UNIVERSITY OF NEBRASKA-LINCOLN	2024 REGISTRATION	REGISTRATION	200.00	
			<b>Vendor Total:</b>	<b>200.00</b>
VOLKMAN PLUMBING & HEATING	215360	REPAIRS	781.50	
VOLKMAN PLUMBING & HEATING	215422	SUPPLIES	126.75	
			<b>Vendor Total:</b>	<b>908.25</b>
WATER ENGINEERING INC	IN1139215	WATER SERVICE	207.50	
WATER ENGINEERING INC	IN139196	WATER SERVICE	295.04	
			<b>Vendor Total:</b>	<b>502.54</b>
			<b>Fund Total:</b>	<b>144,430.65</b>
			<b>Checking Account Total:</b>	<b>144,430.65</b>

**September 2023 Board Meeting:**

**Depreciation Fund:**

Platte River Designs \$ 6,825.00 Last payment on fixing retaining wall at elementary

**Special Building Fund:**

DWB \$ 62,539.84 Elementary/Bus Barn Projects  
Five Points Bank \$ 62,291.66 Interest payment on Elementary/Bus Barn projects  
Heartland Communications \$ 6,890.00 Cameras and access points in elementary addition  
Stone Paving \$ 4,000.00 Seal coating on paving

**October 2023 Board Meeting:**

Bond Fund:

BOK Financial \$5,953.58

QP Fund:

Computershare \$700.00 IRS Reporting Fee

Special Building Fund:

DWB \$ 168,401.87 Elementary Project  
DWB \$ 18,918.48 Bus Barn Project  
Fakler \$ 182.50 Elementary/Bus Barn Projects

**November 2023 Board Meeting:**

Bond Fund:

BOK Financial \$203,996.25 Principal and Interest Due December 15, 2023

**December 2023 Board Meeting:**

Special Building Fund:

Five Points Bank \$ 716,292.01 New Gym Payment

**January 2024 Board Meeting:**

No New Bills

**February 2024 Board Meeting:**

Depreciation

Volkman Plumbing \$ 7,107.00 Heat Pump

QP Fund

Computershare \$ 262.60 Payment



# MADISON PUBLIC SCHOOLS

## TREASURER'S REPORT

January 31, 2024

### General Fund

					<u>BALANCE</u>	<u>Last year's balance</u>
Balance Forward as of	<u>December 31, 2023</u>				\$2,744,537.89	
Receipts		+	\$	1,156,211.56		
Expenditures		-	\$	703,538.59		
Balance as of	<u>January 31, 2024</u>				<u>\$3,197,210.86</u>	\$2,415,081.93

### Employee Benefit Fund

Balance Forward as of	<u>December 31, 2023</u>				\$16,339.72	
Receipts		+	\$	3,747.34		
Expenditures		-	\$	3,744.52		
Balance as of	<u>January 31, 2024</u>				<u>\$16,342.54</u>	\$11,171.00

### Petty Cash Fund

Balance Forward as of	<u>December 31, 2023</u>				\$2,235.83	
Receipts		+	\$	1,412.79		
Expenditures		-	\$	1,502.33		
Balance as of	<u>January 31, 2024</u>				<u>\$2,146.29</u>	\$2,389.01

### **Total Assets for General Fund**

**\$3,215,699.69** \$2,428,641.94

### Depreciation Fund

Balance Forward as of	<u>December 31, 2023</u>				\$356,327.92	
Receipts		+	\$	1,026.15		
Expenditures		-				
Balance as of	<u>January 31, 2024</u>				<u>\$357,354.07</u>	\$571,933.11

### Bond Fund

Balance Forward as of	<u>December 31, 2023</u>				\$151,673.77	
Receipts		+	\$	24,066.91		
Expenditures		-				
Balance as of	<u>January 31, 2024</u>				<u>\$175,740.68</u>	\$174,277.35

### Qualified Capital Purpose Fund

Balance Forward as of	<u>December 31, 2023</u>				\$600,164.14	
Receipts		+	\$	6,964.59		
Expenditures		-				
Balance as of	<u>January 31, 2024</u>				<u>\$607,128.73</u>	\$571,933.11

### Special Building Fund

Balance Forward as of	<u>December 31, 2023</u>				\$1,740,915.43	
Receipts		+	\$	134,171.09		
Expenditures		-				
Balance as of	<u>January 31, 2024</u>				<u>\$1,875,086.52</u>	\$1,470,451.24

### Investment Checking

Balance Forward as of	<u>December 31, 2023</u>				\$346,865.29	
Receipts		+	\$	1,366.78		
Expenditures		-	\$	-		
Balance as of	<u>January 31, 2024</u>				<u>\$348,232.07</u>	\$335,399.21

# Madison Public Schools

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Interim Superintendent

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HS Principal  
**Reid Ehrisman**  
MS Principal/EL

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Elementary Principal

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## February 2024 Board Report Landonn Mackey, Athletic Director

**MS Sports Participation by Season**

	Fall (9/6)	Winter	Spring
Boys	25 (83%)	TBD	TBD
Girls	17 (41%)	TBD	TBD
<b>Total</b>	<b>42 (59%)</b>		

**MS Sports Participation by Sport**

	Start	Complete
Football	22	19
Volleyball	23	20
Cross Country	11	10
Girls Basketball	21	14
Boys Basketball	17	---
Girls Wrestling	5	5
Boys Wrestling	10	10

**HS Sports Participation by Season**

	Fall (9/6)	Winter (12/7)	Spring
Boys	37 (47%)	34/79 (43%)	TBD
Girls	43 (51%)	27/81 (33%)	TBD
<b>Total</b>	<b>80 (49%)</b>	<b>60 (38%)</b>	

**HS Sports Participation by Sport**

	Start	Complete
Football	26	24
Volleyball	26	23
Cross Country	17	15
Girls Basketball	21	---
Boys Basketball	25	---
Girls Wrestling	10	---
Boys Wrestling	14	---

- NSAA District III meeting was held in Norfolk on January 10<sup>th</sup>. 40 proposals were voted on this year.
  - Shot Clocks in basketball – Approved in all districts.
  - Adding another class to Girls Wrestling – Approved
- Girls District Wrestling was a success in Madison. Congratulations to Elizabeth Juan Lucas on advancing to district finals. Districts will be February 9 in York starting at 2pm.
- Boys District Wrestling @ Battle Creek, February 10<sup>th</sup>.
- HS Spring sports will begin Monday, February 26<sup>th</sup>.
- EHC AD meeting will be held in West Point on February 27th.
- Serving on the scholarship committee for NSIAAA. Selection & banquet to be held Tuesday, March 5<sup>th</sup> in Lincoln.

## Varsity Scoreboard

### Howells-Dodge Invitational (4<sup>th</sup> overall)

8 medalists

#### Central Valley Triangular

Madison 42 Central Valley 36

Plainview 64 Madison 18

#### Stanton Invite (5<sup>th</sup> overall)

106: Wilson Escobar – 4<sup>th</sup>

106: Alex Carnes – 6<sup>th</sup>

113: Francisco Juan Lucas – 2<sup>nd</sup>

120: Kevin Pedraza – 3<sup>rd</sup>

144: Alex Molina – 5<sup>th</sup>

150: Ulises Avila – 4<sup>th</sup>

175: Mauricio Hernandez – 4<sup>th</sup>

#### GACC Dual

GACC 42 Madison 32

#### Cambridge Dual

Cambridge 51 Madison 28

### Fran Jorgensen Invite (13<sup>th</sup> overall)

113: Francisco Juan Lucas – 1<sup>st</sup>

#### Pender Dual Tournament

Madison 45, Pender 36

Madison 48, Ponca 21

Madison 48, Tri County Northeast 24

Madison 53, Lyons-Decatur Northeast 30

Madison 57, Winnebago 18

#### Central City Invite

#### York Invite

6 medalists

#### Scribner-Snyder Dual

Madison 30 Scribner-Snyder 18

#### Battle at the Point

Day Way Paw – 4<sup>th</sup>

Shantelle Mikkelson – 1<sup>st</sup>

#### Pierce Invite

Shantelle Mikkelson – 2<sup>nd</sup>

Elizabeth Juan Lucas – 3<sup>rd</sup>

Hser Thein – 4<sup>th</sup>

Jennifer Sanchez – 1<sup>st</sup>

#### Summerland Invite

Shantelle Mikkelson – 1<sup>st</sup>

Elizabeth Juan Lucas – 3<sup>rd</sup>

Hser Thein – 2<sup>nd</sup>

Jennifer Sanchez – 2<sup>nd</sup>

## **Boys Wrestling**

106: Wilson Escobar – 5<sup>th</sup>

144: Dago Gastelum – 3<sup>rd</sup>

150: Ulises Avila – 4<sup>th</sup>

175: Mauricio Hernandez – 6<sup>th</sup>

#### Madison Triangular

Madison 33 Ponca 30

Madison 26 Wakefield 5

#### Madison Invite

113: Francisco Juan Lucas – 6<sup>th</sup>

120: Kevin Pedraza – 3<sup>rd</sup>

138: Dago Gastelum – 3<sup>rd</sup>

150: Ulises Avila – 3<sup>rd</sup>

#### Stanton Dual

Stanton 32 Madison 30

#### EHC Invite

113: Francisco Juan Lucas – 3<sup>rd</sup>

120: Kevin Pedraza – 2<sup>nd</sup>

138: Dago Gastelum – 1<sup>st</sup>

144: Alex Molina – 4<sup>th</sup>

165: Mauricio Hernandez – 4<sup>th</sup>

175: Julian Garcia – 3<sup>rd</sup>

#### Wakefield Invite

113: Francisco Juan Lucas – 2<sup>nd</sup>

120: Kevin Pedraza – 2<sup>nd</sup>

138: Dago Gastelum – 1<sup>st</sup>

175: Mauricio Hernandez – 2<sup>nd</sup>

190: Julian Garcia – 4<sup>th</sup>

## **Girls Wrestling**

#### Norm Manstedt

Jennifer Sanchez – 6<sup>th</sup>

#### Oakland-Craig Invite

Elizabeth Juan Lucas – 3<sup>rd</sup>

Shantelle Mikkelson – 2<sup>nd</sup>

Jennifer Sanchez – 2<sup>nd</sup>

#### Madison Triangular

NC 18 Madison 12

Stanton 24 Madison 16

#### Dale Bonge Invite

Shantelle Mikkelson – 4<sup>th</sup>

Elizabeth Juan Lucas – 2<sup>nd</sup>

Jennifer Sanchez – 4<sup>th</sup>

#### Sub-District 2b

Elizabeth Juan Lucas – Top 4

Schuyler (11/30) – Won 51-32  
Clarkson-Leigh (12/2) – Lost 51-13  
Elkhorn Valley (12/5) – Lost 58-21  
St. Edward (12/9) – Won 51-6  
Plainview (12/12) – Lost 52-14  
Oakland-Craig (12/16) – Lost 58-15  
LDNE (12/28) – Won 39-27  
EPPJ (12/29) – Lost 63-24  
Winside (1/2) – Won 38-34

### **Girls Basketball (6-11)**

Wisner-Pilger (1/4) – Lost 37-22  
Twin River (1/6) – Won 48-30  
HLHF (1/18) – Lost 49-21  
Central City (1/22) – Lost 51-23  
LDNE (1/23) – Won 39-22  
NBD (1/26) – Lost 44-18  
Tekamah-Herman (1/29) – Lost 58-37  
Neligh-Oakdale (2/5) – Lost 44-31

### **Boys Basketball (10-7)**

Schuyler (11/30) – Won 57-38  
Clarkson-Leigh (12/2) – Won 45-34  
Elkhorn Valley (12/5) – Lost 60-21  
St. Edward (12/9) – Won 54-30  
Plainview (12/12) – Lost 56-53  
Oakland-Craig (12/16) – Lost 65-49  
LDNE (12/28) – Won 48-39  
Riverside (12/29) – Won 52-42  
Winside (1/2) – Won 46-37  
Twin River (1/6) – Won 52-48

HLHF (1/18) – Lost 59-29  
Pender (1/22) – Lost 56-26  
LDNE (1/23) – Won 55-44  
Tekamah-Herman (1/27) – Won 52-48  
NBC (1/30) – Lost 55-30  
Oakland-Craig (2/2) – Lost 65-59 OT  
Neligh-Oakdale (2/5) – Won 56-45



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Mr. Ehrisman-February 8, 2024

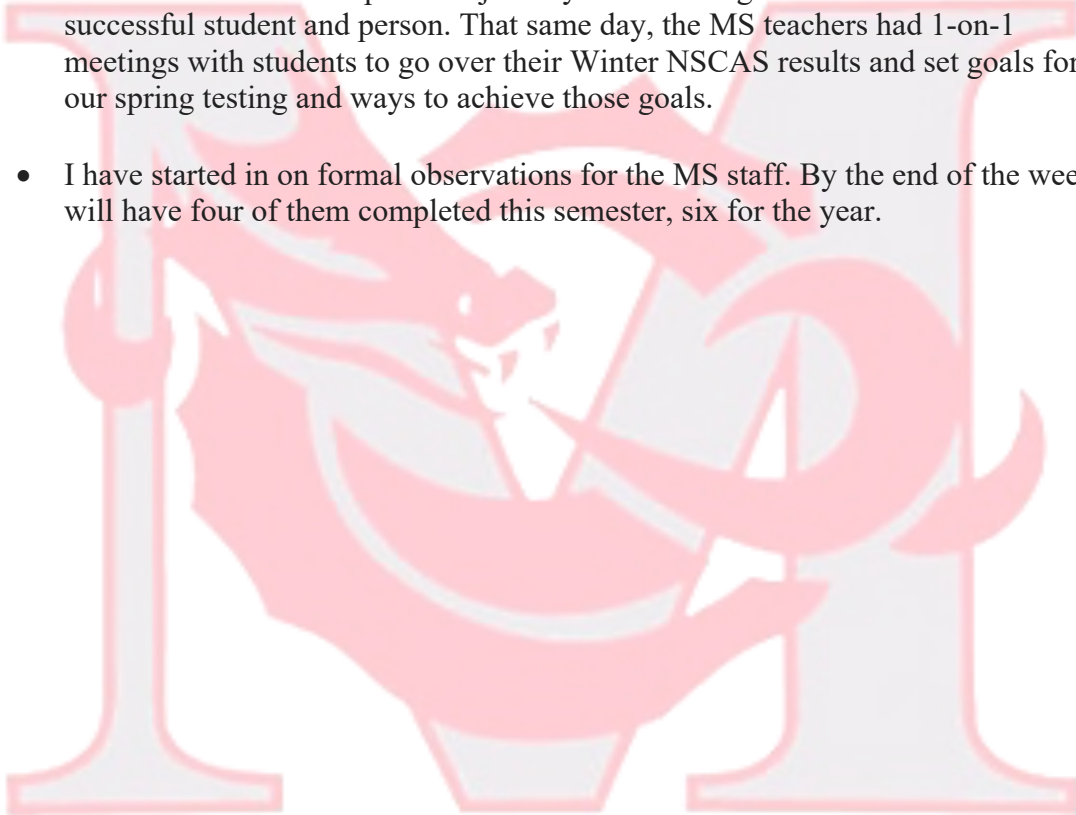
Grade Level	Current as of 2/8/24	Start of the year 8/11/23
6 <sup>th</sup> Grade	32	33
7 <sup>th</sup> Grade	36	36
8 <sup>th</sup> Grade	35	34
MS Total	103	103

Grade Level	Attendance as of 2/8/24	8/10-8/31	9/1-9/30	10/1-10/31	11/1-11/30	12/1-12/20	1/4-1/31
6th Grade	95.86%	96.61%	95.21%	95.82%	96.02%	94.98%	96.23%
7th Grade	94.75%	90.53%	95.40%	95.18%	96.59%	94.64%	93.66%
8th Grade	94.21%	95.59%	95.66%	94.38%	93.62%	90.22%	94.57%
MS Total	94.91%	94.10%	95.43%	95.10%	95.39%	93.21%	94.77%

# of students in AMP	
Week 16 (12/20)	NA
Week 17 (1/22)	7
Week 18 (1/30)	6
Week 19 (2/6)	2

- I attended the abbreviated version of ESU8's Winter Workshop on January 15<sup>th</sup>. Due to the weather, they only offered the keynote speaker's presentation in the morning. The keynote for this year was Sam Glenn.
- Ms. Hughes and I attended the EL Consortium meeting on January 23<sup>rd</sup> at ESU7. It was another great opportunity to dig into how to best support our EL students.
- Mr. Jordan and I completed the required Comprehensive Needs Assessment (CNA) as part of our CSI-ATSI designation.

- The Winter NSCAS testing in ELA and Math is complete. Thanks to Mr. Jordan and Mr. Mackey for administering this assessment.
- The district's ELPA21 testing started this week. It is a required test for all EL students, which assesses their ability to read, write, listen and speak in English. Each domain scores a student from 1 to 5 and in order to exit EL status a student must score either a 4 or a 5 in each of these domains.
- On January 24<sup>th</sup>, Cara Hoehne a business professor at Northeast Community College who is a trained CliftonStrengths coach led our MS staff in better understanding their top 5 strengths. This opportunity was afforded through our SFI grant.
- On January 31<sup>st</sup>, Ryan Kaufman with Resilient Endeavors, spoke to our MS students about his own personal journey and breaking down the barriers to being a successful student and person. That same day, the MS teachers had 1-on-1 meetings with students to go over their Winter NSCAS results and set goals for our spring testing and ways to achieve those goals.
- I have started in on formal observations for the MS staff. By the end of the week I will have four of them completed this semester, six for the year.



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## Curriculum, Assessment and Instruction

**February 2024**

### **Curriculum:**

- During our January 31st CSI Day (1:00 Dismissal) our staff met in content area teams to organize our curriculum files into folders in a shared Google Drive.
  - Conversations started about what teachers are focusing on at each grade level.
  - We will be working collaboratively to identify updated “Essential Standards” for each grade level in each content area.
  - Once Essential Standards are identified, our staff will create learning targets that will ensure that students are meeting these standards.
  - Assessment criteria and procedures will be developed in order to track student learning.

### **Assessment:**

- Winter NSCAS was completed in Reading and Math for grades 3-8
  - Grades 6-8 have already done Goal Setting for Spring assessment
  - 4th and 5th Grade will be doing goal setting with all students
- All students in grades K-2 have taken the MAPs Reading Assessment
  - Teachers are going over growth reports and will share the data with parents at conferences
  - Kindergarten has completed the MAPs Math assessment as well.
- We are in the process of administering the 4 part ELPA21 test to 113 Students (452 tests.) (Listening, Reading, Writing and Speaking.)
  - 64 Elementary Students
  - 22 Middle School Students
  - 27 High School Students

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## **High School February Board Report 2024- Jim Crilly Principal**

### **Enrollment**

**Freshmen- 39 students**

**Sophomore- 46 students**

**Juniors- 34 students**

**Seniors- 43 students**

**Total Enrollment- 162 students**

### **Attendance**

**Freshmen- 92.78%**

**Sophomore-88.15%**

**Juniors- 89.35%**

**Seniors- 88.54%**

**Overall Attendance-89.62%**

Parent teacher conferences are February 13<sup>th</sup> and February 15<sup>th</sup>

February 28<sup>th</sup> is First ACT for grades 10-12. We are offering these grades to take another ACT. Students had to sign up to take this test compared to mandatory for all Juniors in April.

February 12-15<sup>th</sup> is FCCLA week and February 19-23 is National FFA week.

Teammates continues to serve many students at MPS, we currently have over 30 matches.

History Day was held February 7<sup>th</sup>, winners will compete in District History Day, March 4<sup>th</sup> in Wayne.

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Mrs. Kush – February 8, 2024  
Elementary Principal

## Number of Students in Elementary School

Grade Level	2/8/24	1/4/24	12/7/23	11/8/23	10/5/23	9/7/23	8/10/23
PreK-3	31	31	31	31	30	30	30
PreK-4	37	40	40	41	40	40	40
Kindergarten	34	35	36	35	35	34	37
1 <sup>st</sup> Grade	38	37	37	37	36	36	37
2 <sup>nd</sup> Grade	35	34	34	34	33	34	33
3 <sup>rd</sup> Grade	36	36	37	37	38	38	37
4 <sup>th</sup> Grade	38	39	39	40	41	41	42
5 <sup>th</sup> Grade	38	37	37	37	36	35	34
<b>Total</b>	<b>287</b>	<b>289</b>	<b>291</b>	<b>292</b>	<b>289</b>	<b>288</b>	<b>290</b>
					Last year ended with 279		

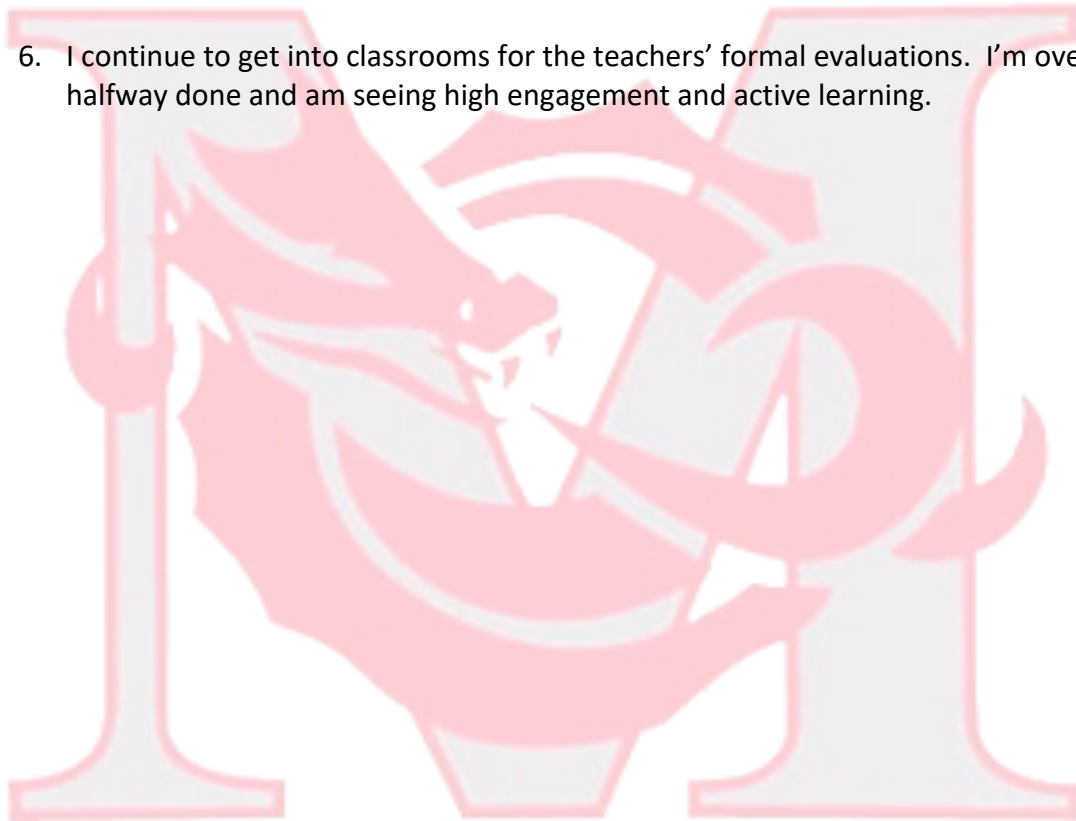
## Attendance Percentage

Jan. 2024	Dec. 2023	Nov. 2023	Oct. 2023	Sept. 2023	Aug. 2023
93.6%	96.55%	95.43%	96%	95%	95%

1. The elementary staff, along with the entire school, were able to go to the Winter Workshop on January 15<sup>th</sup>. The keynote speaker was all about attitude and how you set your mind to what life you want. It was a great message to hear going into 2<sup>nd</sup> semester and with January and February being challenging months in general.
2. I rescheduled the 2<sup>nd</sup> and final Leadership Walk at Madison Elementary for February 5<sup>th</sup>. The focus is going to be on intentional planning that promotes instructional material use, productive struggle for students, and thinking bell to bell (time management on the part of the teacher).
3. We have a mental health grant that has helped with the LMHPs in our school from ESU 8. We also have trainings that we'll be sending staff to. Restorative Practices on April 18<sup>th</sup> and 19<sup>th</sup> and the Middle America School Mental Health Conference and Nebraska School Mental Health Conference in May.

Here is the blurb for restorative practices: Restorative practices are an alternative to punitive approaches to classroom management. These practices humanize the schooling experience and allow individuals who cause harm to make amends. Restorative practices rely on strong relationships as well as clear systems and procedures to ensure that harm is addressed. The impact is increased equity for BIPOC students as well as a reduction in exclusionary practices such as suspension and expulsion. But as importantly, students change their behavior as they come to understand the impact that it has.

4. Parent Teacher Conferences are Feb. 13<sup>th</sup> and Feb. 15<sup>th</sup>.
5. We're continuing to prepare for our Continuous Improvement External Visit on Feb. 21-23. Mr. Jordan and Mr. Mackey have been putting in extra work to make sure everything is ready for them.
6. I continue to get into classrooms for the teachers' formal evaluations. I'm over halfway done and am seeing high engagement and active learning.



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I have both the teachers and administrative negotiations on the agenda as action items.

Two new teaching contracts are on the agenda as action items to consider. Anna Sluka for the 1<sup>st</sup> grade position. She is student teaching now in Wilber and will graduate from Doane in May. Heather Walls for the elementary music position. She is currently teaching in Winside and comes to us with 8 years of music teaching experience. We are moving Katrina Hughes from EL to fill the HS English position. We are doing some shifting of MS teachers to fill the EL position and will look to hire a MS Title teachers after the board meeting.

We are starting over with the 1000's and 2000's for policy. Both sections are pretty short, so I have them both on the agenda to reaffirm.

A total of 610 bills and measures have been introduced this session. Of those, NASB is following around 100. I will let you know if there is anything that affects us directly.

External visit is February 21-23, 2024. If you are able to attend on Wednesday, February 21 for the opening presentation, that would be great. The team will arrive at 5:30 at the MS/HS. We will have a meal from 5:45-6:30 and the CIP Team interviews from 6:30-7:15. Let me know if you plan to attend that evening and we will make sure we have enough food.

I checked with Anne at the courthouse on February 8 and Steve is the only person that has put in for school board. Deadline to be on the ballot for non-incumbents is March 1, so we might need to get to talking to folks that might want to run.

East Husker Conference (EHC) executive committee met on February 7, 2024. There are some conference realignments going on right now in northeast Nebraska. The Lewis and Clark conference is basically breaking up and some schools from Niobrara Valley and Lewis and Clark are forming a new conference. This leaves some schools in small conferences. That being said, EHC extended offers to Wakefield, Ponca, and Logan View to join the EHC. Twin River is joining the Crossroads conference and leaving the EHC. Discussions will happen at board meetings this month and the group will meet again in March.

# MADISON PUBLIC SCHOOLS CALENDAR 2024-2025

**APPROVED**

August 2024

SU	M	T	W	TH	F	SA
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

15 12

September 2024

SU	M	T	W	TH	F	SA
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

20 19

October 2024

SU	M	T	W	TH	F	SA
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

22 22

November 2024

SU	M	T	W	TH	F	SA
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

18 18

December 2024

SU	M	T	W	TH	F	SA
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

15 15

Teacher days
Vacation days
Parent teacher conferences
2:00 Early dismissal
PKK-5th Grade
MID TERM / MS END OF
QTR - EXPLORATORIES

Aug-24	
12, 13, 14 Aug	Faculty inservice-7:45-3:45 .
15-Aug	First day of school
Sep-24	
2-Sep	NO SCHOOL -LABOR DAY
30-Sep	NO SCHOOL - CSI Day
Oct-24	
11-Oct	End of 1st quarter for MS Exploratories; Mid Term
23 & 24 Oct	HS/MS/Elem Parent Teacher Conferences
25-Oct	NO SCHOOL - PTC Comp Day
Nov-24	
1-Nov	No School Elem PKK-5
27-29-Nov	NO SCHOOL - Thanksgiving Break
Dec-24	
20-Dec	End of 1st semester
20-Dec	1:00 pm early dismissal - Faculty inservice
23-Dec	NO SCHOOL - Holiday Break Dec 23-Jan 3
22--26 Dec	Five day moratorium period est. by NSAA
Jan-25	
6-Jan	NO SCHOOL - CSI Day
20-Jan	NO SCHOOL - CSI Day (ESU #8 Activity)
24-Jan	NO SCHOOL - CSI Day (MHS WR Meet)
Feb-25	
10-Feb	No School Elem PKK-5
19 & 20 Feb	HS/MS/Elem Parent Teacher Conferences
21-Feb	NO SCHOOL - PTC Comp Day
Mar-25	
11-Mar	End of 3rd quarter for MS Exploratories; Mid Term
12-Mar	NO SCHOOL - CSI Day
13-14 Mar	NO SCHOOL Spring Break
31-Mar	NO SCHOOL - CSI Day
Apr-25	
18 & 21 Apr	NO SCHOOL - Easter Break
May-25	
4-May	Commencement 2:00 pm
22 & 23- May	NO SCHOOL - Teacher Workday

January 2025

SU	M	T	W	TH	F	SA
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

20 17

February 2025

SU	M	T	W	TH	F	SA
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

19 19

March 2025

SU	M	T	W	TH	F	SA
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

19 17

April 2025

SU	M	T	W	TH	F	SA
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

20 20

May 2025

SU	M	T	W	TH	F	SA
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

17 15

**Student days:**

1st semester =	86
2nd semester =	88
<b>Total =</b>	<b>174</b>

**Teachers days:**

1st semester =	90
2nd semester =	95
<b>Total =</b>	<b>185</b>



## **1001 General Policy Statement**

The organization, management, and control of this school district is vested in its board of education ("board"). To guide the board and school district operations, and to assist it and its designees in carrying out duties, the board will establish, maintain, and amend a set of policies.

Written board policies serve the following purposes:

1. Formally articulating the board's goals and long-term objectives.
2. Providing district administrators and staff with guidance in making decisions that affect students, employees and patrons of the district.
3. Informing the public of the manner that the board and district will conduct its business and its relationships with staff, pupils, parents and patrons.

To avoid unnecessary rigidity, these policies are stated in general terms. With the exception of statutory requirements or instances when the specific application of a policy is essential to the long-term welfare of the district, these policies are intended to provide administrators with the flexibility to apply them to a wide range of situations.

The policies are not the only guidelines for district operations. Specific regulations, procedures, and practices also help guide and govern actions and decisions. They must be consistent with policies, but serve a different purpose.

### **Exceptional Circumstances**

The board cannot foresee every situation that may arise, and circumstances will occur when these policies provide inadequate guidance. In such circumstances, the superintendent should use his or her best judgment, and communicate with the board about the situation as soon as is convenient.

## **Validity of Policies**

Each policy and its provision should be interpreted so that it is valid under applicable law. If a court determines that a provision of a policy is invalid, such invalidity shall not affect the remaining provisions of that policy.

Adopted on: 12-14-15

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**1002**  
**Creation, Amendment, and Distribution of Board of Education Policies**

Each of these policies shall become the official policy of the school district when the board has approved it by majority vote of the members present at any lawfully convened meeting of the board.

It shall generally be the practice of the board to adopt or amend any policy after a single reading at any regular or special board meeting. However, the board may, in its discretion, review policies at multiple meetings prior to taking action.

Each policy shall bear the date when it was adopted, revised or reviewed.

The superintendent shall distribute copies of these policies to all members of the board, maintain a master copy in the central office, and see to it that the policies are maintained on the school district's web site.

**Annual Review**

The board shall review all policies at least once every three years. Nebraska statutes require an annual review and/or hearing to solicit public comment on these specific policies:

Parental Involvement Policy

Title I Parental Involvement Policy

(NOTE: These first two are distinct parental involvement policies, and both must be reviewed annually.)

Student Fees Policy

Bullying

Multicultural Education

Student Assessment

Teacher Evaluation

Student Academic Performance

## Safety and Security Committee

### Attendance and Excessive Absenteeism

The board may update or add policies as needed. The board shall determine the number of copies of policies to be made and their distribution. The superintendent shall maintain an up-to-date master copy of the policies in the main administrative office. Unless otherwise directed by the board, the master copy shall be considered the official district policy manual.

Adopted on: 12-14-15

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**1003**  
**Mission Statement**

The mission of Madison Public Schools is to prepare students to be competent, confident, productive, and responsible citizens.

Adopted on: 12-14-15

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## 2001 Role of the Board of Education

The board of education (board) is charged by the Legislature with the duty of providing public elementary and secondary education to the citizens of the district. The Legislature has also created the State Board of Education and the State Department of Education, and has delegated certain regulatory and advisory functions to them. The board is responsible to these agencies as specified by law.

The board's primary duties are: (1) to establish a mission, goals, and policies; (2) to establish and maintain school facilities; (3) to select a superintendent; (4) to adopt a fiscally responsible budget; and (5) to evaluate programs.

### 1. Establishment of Mission, Goals and Policies

The board shall concern itself with broad questions of mission, goals and policy, rather than administrative details. The application of policies is an administrative task to be performed by the superintendent of schools and his or her administrative staff, who shall be held responsible for the effective administration and supervision of the entire school district.

### 2. Establishment and Maintenance of School Facilities and Other Resources

The board is the legal agency through which the community works to provide the physical facilities, curriculum, instructional supplies and staff to enable the district's mission and objectives to be carried out. The board will establish and maintain school facilities necessary to educate the students of the district.

### 3. Selection of the Superintendent of Schools

The board will employ a superintendent of schools as the chief executive to whom it will delegate the administration of the school program. As the chief administrator for the board, the superintendent will implement board policies and supervise the day-to-day operation of the school system. The superintendent will keep the board informed of the implementation of the plans and policies, and will recommend changes to policies as necessary. The superintendent will furnish educational leadership to the board, the school staff, and the community.

#### 4. Fiscally Responsible Budget

The board will annually adopt a fiscally responsible budget that will permit the district to accomplish its goals and objectives. The management of the financial program and the development of the proposed budget for the district is delegated to the superintendent.

The board will work for adequate and dependable financial support of the public schools, promotion of effective and efficient organization, and administration of the district.

#### 5. Evaluation of Program

The board will evaluate, or cause to be evaluated, the progress and results of the educational program on a continuous basis. In making these evaluations, the board will seek and give appropriate weight to the superintendent's analysis and recommendations.

Adopted on: 12-14-15

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**2002**  
**Organization of the Board**

1. Membership, Term and Election
  - a. The Board of Education shall be comprised of six members who will be elected at large.
  - b. Those who wish to serve on the board shall file, be elected, and serve terms of office on the board according to law.
  
2. Internal Organization
  - a. President
    - i. At the regular January meeting, the board shall elect from among its members a president who shall serve in that capacity for one year.
    - ii. The president shall preside at all board meetings, and shall perform such other duties as may be prescribed by law or by action of the board.
  - b. Vice President
    - i. At the regular January meeting, the board shall elect from among its members a vice president who shall serve in that capacity for one year.
    - ii. The vice president shall preside in the absence of the president, and shall perform such other duties as are assigned by the board.
  - c. Secretary
    - i. At the regular January meeting, the board shall elect a secretary who need not be a member of the board. The secretary shall serve in that capacity for one year. If the secretary is a member of the board, an assistant secretary may be named and his or her duties and compensation set by the board.

- ii. The secretary shall see that an accurate record of the proceedings of the board is kept, that a copy of the proceedings is provided to each board member and to the superintendent, and that a concise summary of each month's meeting is published along with a list of all approved claims. The secretary shall perform such other duties as are prescribed by law and assigned by the board.

d. Treasurer

- i. A treasurer from the board will be designated on a year-to-year basis.
- ii. The treasurer will sign checks and certain other documents. The treasurer is the custodian of the monies of the district.
- iii. The treasurer shall give bond or equivalent insurance coverage payable to the district as prescribed by law with the cost of the bond being paid by the district.
- iv. The treasurer shall issue no warrant of payment of claim against the district until such claim has been duly authorized by the board and has been duly countersigned by the president.
- v. The vice president or secretary may sign any warrant in the absence of either the president or the treasurer.

3. Committees

- a. The board shall authorize such special committees as it deems necessary. The board president shall appoint members to the committee, and designate its function, tasks it is to perform, and a completion date for its work.
- b. On or before the beginning of each school year, the board shall appoint three members to form a Committee on Americanism. The committee's duties shall be those prescribed by Nebraska statutes.

4. Vacancies

- a. A vacancy on the board of education shall exist when any one of the following occurs:

- i. A member submits his or her formal resignation from the board.
  - ii. A member removes himself or herself from the district or is absent from the district for a continuous period of sixty days.
  - iii. A member misses more than two consecutive regular board meetings unless excused by a majority of the remaining members.
  - iv. Such other reasons as are set forth in Nebraska statutes.
- b. The board shall make note the vacancy in its minutes and shall give notice of the date the vacancy occurred, the office vacated, and the length of the unexpired term to (1) the election commissioner or county clerk, and (2) the public by published notice in a newspaper of general circulation in the district.
  - c. Vacancies shall be filled in the manner set forth in Nebraska statutes.

Adopted on: 12-14-15

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**2003**  
**Development and Education of Board Members**

1. New Board Member Orientation

- a. All new board members are strongly encouraged to attend new board member training and workshops.
- b. Sitting board members and the superintendent will assist each new member-elect to understand the board's functions, policies, and procedures before he or she takes office.

2. Ongoing Development and Education

- a. Board members provide the most effective service to the district when they are continuously updated on educational and legal issues. Attendance at meetings directly or indirectly related to education or school matters is encouraged for the value they have to the school system and the professional growth of board members.
- b. Board members are encouraged to engage in continuing education such as:
  - i. Participation in local, regional and state conferences and workshops such as meetings of the Nebraska Association of School Boards, the Nebraska Rural Community Schools Association, and the Nebraska Council of School Administrators.
  - ii. Participation in legislative sessions and related activities.
  - iii. Participation in national conventions such as the National School Boards Association and/or the American Association of School Administrators on a rotating basis among the members.
  - iv. Examination of other school facilities and their programs.

The superintendent shall notify board members of all relevant conferences and workshops, other local and regional meetings, and/or in-service activities.

Board members should refer to Policy 2007 for information on reimbursement for attendance at continuing education and training.

Adopted on: 12-14-15

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**2004  
Oath of Office**

No board member is required to take an oath of office pursuant to Nebraska law. However, new board members may voluntarily take the following oath before entering into their official duties:

I, ....., do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for purpose of evasion; and that I will faithfully and impartially perform the duties of the office of member of the board of education, according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence; and that during such time as I am in this position I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So help me God.

Board members may affirm the oath orally or in writing. Copies of written oaths will be retained as official records of the school district in the main administrative office and such other places as may be required by law. Board members who give the oath orally will be noted in the minutes.

Adopted on: 6-12-2017

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## **2005 Conflict of Interest**

Any member of the board of education who meets the conditions set forth in this policy shall be deemed to have a business or financial conflict of interest.

1. Definitions. For purposes of this policy:

a. Business with which a board member is associated shall include the following:

(1) A business in which the board member or a member of his or her immediate family is a partner, a limited liability company, or serves as a director or an officer.

(2) A business in which the board member or a member of his or her immediate family is a stockholder in a closed corporation with stock worth one thousand dollars or more, or the board member or his or her immediate family owns more than a five percent equity interest or is a stockholder of publicly traded stock worth more than ten thousand dollars or more at fair market value, or which represents more than ten percent equity interest. This shall not apply to publicly traded stock under a trading account if the board member reports the name and address of the company and stockbroker.

b. A business association shall be defined to include an individual as a partner, limited liability company member, director or officer, or a business in which the individual or member of the immediate family is a stockholder.

c. Immediate family member or member of the immediate family shall mean a child residing in an individual's household, a spouse of an individual, or an individual claimed by that individual or that individual's spouse as a dependent for federal income tax purposes.

1. Contracts with the School District.

a. No board member or member of his or her immediate family shall enter into a contract valued at two thousand dollars or more, in

any one year, with this school district unless the contract is awarded through an open and public process that (1) includes prior public notice and (2) allows the public to inspect during the school district's regular office hours the proposals considered and the contract awarded. Board members who enter into employment contracts with the school district must also comply with the board's policy on the employment of board members.

- b. The existence of any conflict of interest in any contract in which the board member has an interest and in which the school district is a party, or the failure to make public the board member's interest known, may render a contract null and void.
- c. The prohibition of a conflict of interest or requirement for the board member to make public notice shall apply when the board member, or his or her immediate family has a business association with the business involved in the contract or will receive a direct pecuniary fee or commission as a result of the contract.
- d. The prohibition in this section does not apply if the contract is an agenda item approved at a board meeting and the board member:
  - (1) Makes a declaration on the record to the school board regarding the nature and extent of his or her interest prior to official consideration of the contract;
  - (2) Does not vote on the matters of granting the contract, making payments pursuant to the contract, or accepting performance of work under the contract, or similar matters relating to the contract, except that if the number of members of the school board declaring an interest in the contract would prevent the board with all members present from securing a quorum on the issue, then all members may vote on the matters; and
  - (3) Does not act for the school board as to inspection or performance under the contract in which he or she has an interest.

## 2. Contracts with Board Member's Immediate Family.

- a. If a person in a board member's immediate family is an employee of this school district, the board member may vote on all issues of a contract which are generally applicable to:
  - (1) All district employees.
  - (2) All employees within a specific classification but which does not single out the member of his or her immediate family.

## 3. Employing Members of the Immediate Family.

- a. A board member may recommend for employment or supervise the employment of an immediate family member if:
  - (1) The board member does not abuse his or her position.
  - (2) Abuse of official position shall include, but not be limited to, employing an immediate family member:
    - (i) who is not qualified for and able to perform the duties of the position;
    - (ii) for any unreasonably high salary;
    - (iii) who is not required to perform the duties of the position.
  - (3) The board makes a reasonable solicitation and consideration of applications for employment.
  - (4) The board member makes a full disclosure on the record to the governing body of the school district and to the secretary of the board. If the secretary of the board of education would be the individual filing the disclosure statement, the statement shall be filed with the president of the board of education.
  - (5) The board approves the employment or supervisory position.

- b. The board has not terminated the employment of another employee so as to make funds or a position available for the purpose of hiring an immediate family member.
4. Gifts, Loans, Contributions, Rewards, or Promises of Future Employment
- a. No board member shall offer or give to the following persons anything of value, including a gift, loan, contribution, reward, or promise of future employment, based upon an agreement that a vote, official action, or judgment would be influenced thereby:
    - (1) a public official, public employee, or candidate.
    - (2) a member of the immediate family of an individual listed in Subparagraph 'a' above.
    - (3) a business with which an individual listed in Subparagraph (1) or (2) above is associated.
  - b. No board member shall solicit or accept anything of value, including a gift, loan, contribution, reward, or promise of future employment based on an agreement that the vote, official action, or judgment of the board member would thereby be influenced.
  - c. A board member shall not use or authorize the use of his or her public office or any confidential information received through the holding of a public office to obtain financial gain, other than compensation provided by law, for himself or herself, a member of his or her immediate family, or a business with which he or she is associated.
  - d. A board member shall not use personnel, resources, property, or funds under his or her official care and control other than in accordance with prescribed constitutional, statutory, and regulatory procedures or use such items, other than compensation provided by law, for personal financial gain.
5. Conflict of Interest Relating to Campaigning or Political Issues
- a. Except as provided below, the board shall not authorize the use of personnel, property, resources, or funds under its jurisdiction for the purpose of campaigning for or against the nomination or

election of a candidate or the qualification, passage, or defeat of a ballot question.

- b. This does not prohibit the board from making school district facilities available to a person for campaign purposes if the identity of the candidate or the support for or opposition to the ballot question is not a factor in making the facilities available or a factor in determining the cost or conditions for use.
- c. This does not prohibit the board from discussing and voting upon a resolution supporting or opposing a ballot question.
- d. This does not prohibit the board, while legally seated as a body, from responding to specific inquiries by the press or the public as to the board's opinion regarding a ballot question or from providing information in response to a request for information.
  - (1) The board may designate one or more members of its body, or one or more of its school administrators, to speak on behalf of the board on specific occasions such as public meetings or legislative hearings.
  - (2) Any member of the board may present his or her personal opinion regarding a ballot question or respond to a request for information related to a ballot question; but in so doing, the person should clearly state that the information being presented is his or her personal opinion and is not to be considered as the official position or opinion of the board. However, this shall not be done during a time that the individual is engaged in his or her official duties.

## 6. Conflict of Interest Statement

- a. Any board member who would be required to take any action or make any decision in the discharge of his or her official duties that may cause financial benefit or detriment to him or her, a member of his or her immediate family, or a business with which he or she is associated, which is distinguishable from the effects of such action on the public generally or a broad segment of the public, shall take the following actions as soon as he or she is aware of such potential conflict or should reasonably be aware of such potential conflict, whichever is sooner:

- (1) Prepare a written statement describing the matter requiring action or decision and the nature of the potential conflict;
  - (2) Deliver a copy of the statement to the school board secretary who shall enter the statement onto the school district's public records; and
  - (3) Abstain from participating or voting on the matter in which he or she has a conflict of interest.
- b. If the board member would like a formal opinion from the NADC as to whether there is an actual conflict of interest, he/she shall deliver a copy of the statement to the NADC.

## 7. Recordkeeping

- a. The board secretary shall maintain a separate record of the following information for every contract entered into by the school board in which a board member has an interest and for which disclosure was made pursuant to section 2d of this policy:
  - (1) The names of the contracting parties.
  - (2) The nature of the interest of the board member in question.
  - (3) The date that the contract was approved.
  - (4) The amount of the contract.
  - (5) The basic terms of the contract.
- b. The information supplied relative to the contract shall be provided no later than ten (10) days after the contract has been signed by both parties. The ledger kept by the board secretary shall be available for public inspection during normal working hours of the office in which it is kept.

9. Conflict. To the extent that there is a conflict between this policy and the Nebraska Political Accountability and Disclosure Act ("Act"), the Act shall control.

Adopted on: 6-12-2017

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## **2006 Complaint Procedure**

Good communication helps to resolve many misunderstandings and disagreements. This complaint procedure applies to board members, patrons, students and school staff, unless the staff member is subject to a different grievance procedure pursuant to policy or contract. Individuals who have a complaint should discuss their concerns with appropriate school personnel in an effort to resolve problems. When such efforts do not resolve matters satisfactorily, including matters involving discrimination or harassment on the basis of race, color, national origin, sex, marital status, disability, or age, a complainant should follow the procedures set forth below:

1. The first step is for the complainant to speak directly to the person(s) with whom the complainant has a concern. For example, a parent who is unhappy with a classroom teacher should initially discuss the matter with the teacher. However, the complainant should skip the first step if complainant believes speaking directly to the person would subject complainant to discrimination or harassment.
2. The second step is for the complainant to speak to the building principal, Title IX/504 coordinator, superintendent of schools, or president of the board of education, as set forth below.
  - a) Complaints about the operation, decisions, or personnel within a building should be submitted to the principal of the building.
  - b) Complaints about the operations of the school district or a building principal should be submitted in writing to the superintendent of schools.
  - c) Complaints about the superintendent of schools should be submitted in writing to the president of the board of education.
  - d) Complaints involving discrimination or harassment on the basis of race, color, national origin, gender, marital status, disability, or age may also be submitted, at any time during the complaint procedure to the School District's Title IX/504 coordinator. Complaints involving discrimination or harassment may also be submitted at

any time to the Office for Civil Rights, U.S. Department of Education: by email at [OCR.KansasCity@ed.gov](mailto:OCR.KansasCity@ed.gov); by telephone at (816) 268-0550; or by fax at (816) 268-0599.

3. When a complainant submits a complaint to an administrator or to the Title IX/504 coordinator, the administrator or Title IX/504 coordinator shall promptly and thoroughly investigate the complaint, and shall:
  - a) Determine whether the complainant has discussed the matter with the staff member involved.
    - 1) If the complainant has not, the administrator or Title IX/504 coordinator will urge the complainant to discuss the matter directly with that staff member, if appropriate.
    - 2) If the complainant refuses to discuss the matter with the staff member, the administrator or Title IX/504 coordinator shall, in his or her sole discretion, determine whether the complaint should be pursued further.
  - b) Strongly encourage the complainant to reduce his or her concerns to writing.
  - c) Interview the complainant to determine:
    - 1) All relevant details of the complaint;
    - 2) All witnesses and documents which the complainant believes support the complaint;
    - 3) The action or solution which the complainant seeks.
  - d) Respond to the complainant. If the complaint involved discrimination or harassment, the response shall be in writing and shall be submitted within 180 days after the administrator or Title IX/504 coordinator received the complaint.

4. A complainant who is not satisfied with the administrator's or the Title IX/504 coordinator's decision regarding a complaint may appeal the decision to the superintendent.
  - a) This appeal must be in writing.
  - b) This appeal must be received by the superintendent no later than ten (10) business days from the date the administrator or Title IX/504 coordinator communicated his/her decision to the complainant.
  - c) The superintendent will investigate as he or she deems appropriate. However, all matters involving discrimination or harassment shall be promptly and thoroughly investigated.
  - d) Upon completion of this investigation, the superintendent will inform the complainant in writing of his or her decision. If the complaint involved discrimination or harassment, the superintendent shall submit the decision within 180 days after the superintendent received complainant's written appeal.
  
5. A complainant who is not satisfied with the superintendent's decision regarding a complaint may appeal the decision to the board.
  - a) This appeal must be in writing.
  - b) This appeal must be received by the board president no later than ten (10) business days from the date the superintendent communicated his/her decision to the complainant.
  - c) This policy allows, but does not require the board to receive statements from interested parties and witnesses relevant to the complaint appeal. However, all matters involving discrimination or harassment shall be promptly and thoroughly investigated.
  - d) The board will notify the complainant in writing of its decision. If the complaint involved discrimination or harassment, the board shall submit its decision within 180 days after it received complainant's written appeal.

- e) There is no appeal from a decision of the board.
6. When a formal complaint about the superintendent of schools has been filed with the president of the board, the president shall promptly and thoroughly investigate the complaint, and shall:
- a) Determine whether the complainant has discussed the matter with the superintendent.
    - 1) If the complainant has not, the board president will urge the complainant to discuss the matter directly with the superintendent, if appropriate.
    - 2) If the complainant refuses to discuss the matter with the superintendent, the board president shall, in his or her sole discretion, determine whether the complaint should be pursued further.
  - b) Strongly encourage the complainant to reduce his or her concerns to writing.
  - c) Determine, in his or her sole discretion, whether to place the matter on the board agenda for consideration at a regular or special meeting.
  - d) Respond to the complainant. If the complaint involved discrimination or harassment, the response shall be in writing and shall be submitted within 180 days after the president received the complaint.

The school district prohibits retaliation against any person for filing a complaint or for participating in the complaint procedure in good faith.

Adopted on: 12-14-15

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## 2007

### Reimbursement and Miscellaneous Expenditures

1. Board members, employees, and volunteers of the school district are expected to maintain and enhance their effectiveness by being well-informed on issues affecting education. They are encouraged to attend education workshops, conferences, training programs, official functions, hearings, and meetings sponsored by the school district or state and national educational organizations which are helpful to them in performing their duties or which are in the best interests of the school district.
2. This board hereby gives prior approval for board members to attend meetings described in the preceding paragraph. Upon approval by the board president, or the superintendent or designee when the board president is unavailable, such board members may attend authorized meetings without further action or approval by the board, and shall be paid or reimbursed for registration costs, tuition costs, fees or charges, travel expenses, and costs of meals and lodging as permitted by law.
  - a. The superintendent or the superintendent's designee may authorize employees and volunteers to attend meetings described in the first paragraph and may authorize the payment of such registration costs, tuition costs, fees, charges, travel expenses, costs of meals, and/or costs of lodging as he or she deems appropriate and as permitted by law.
  - b. Expenses for attendance at any of the above activities shall be paid by the school district as allowed by law. The Board shall pay or reimburse attendees for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that such reimbursement is permitted by law.
  - c. The board authorizes the expenditure of funds for non-alcoholic beverages for individuals attending public meetings of the board and non-alcoholic beverages and meals for individuals while performing or immediately after performing relief, assistance, or support activities in emergency situations,

and for any volunteers during or immediately following their participation in any activity approved by the board.

- d. It is in the best interest of this school district to recognize service by board members, employees, and volunteers. The board authorizes the president, superintendent or the superintendent's designee to determine when and to whom plaques, certificates of achievement, flowers or other items of value should be granted, provided that no such plaque, certificate, flowers or other item of value shall cost more than \$100.00.
- e. Funds may be spent for one recognition dinner each year for elected and appointed officials, employees or volunteers of the school district. The maximum cost per person for such a dinner shall not exceed \$25.00.

Adopted on: 12-14-15

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## **2008 Meetings**

The formation of policy is public business and will be conducted openly in accordance with the Nebraska Open Meetings Act.

### 1. Types of Meetings

- a. The board shall hold its regular meetings on or before the third Monday of each month.
- b. Special and emergency meetings may be called as provided by law.
- c. The board may schedule work sessions and retreats in order to provide board members and administrators with the opportunity to plan, research, and engage in discussion.

### 2. Notice

The board shall give reasonable advance publicized notice of the time and place of each of its meetings, which generally will be 48 hours or more in advance of the meeting. Such notice shall be transmitted to all members of the board and to the public. Notice of regular and special meetings shall be posted in three prominent places within the school district. Such notice shall contain a statement that the agenda shall be readily available for public inspection at the administration office of the school during the normal business hours. In addition, the superintendent is authorized, but not required, to publish the notice of any meeting in a newspaper of general circulation within the district if, in the opinion of the superintendent, it is convenient and useful to do so.

When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes of the meeting, and any formal action taken in such meeting shall pertain only to the emergency. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public no later than the end of the next regular business day.

### 3. Weather Delays

In the event of inclement weather which makes it dangerous or unreasonable for board members or members of the public to attend a meeting for which notice has already been given, such meeting may be postponed by the board president. The board will communicate the delay and the updated date, time, and location of the postponed meeting to members of the public by posting it on the district's website and by following the same communication protocol that the district follows when student attendance at school is called off due to inclement weather. When possible, the board president and superintendent will attempt to communicate the information to local media members and business owners to assist in notifying the public of the delay.

### 4. Minutes

- a. The board shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.
- b. Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the board in open session, and the record shall state how each member voted, or if the member was absent or not voting.
- c. The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public record and may be published on the school district's website.

Adopted on: 6-12-2017

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**2009**  
**Public Participation at Board Meetings**

The board of education shall conduct its meetings in accordance with the Nebraska Open Meetings Act.

The board shall make reasonable efforts to accommodate the public's right to hear the discussions and testimony presented at its meetings. The board shall make available at the meeting, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed in open session of the meeting.

The board is not required to allow citizens to speak at each meeting, but it will provide the opportunity for public participation at least four times per year. The board may make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, photographing, or recording its meetings.

The board shall not require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. However, the board may require members of the public desiring to address the board to identify themselves.

Adopted on: 12-14-15

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**2010**  
**Preparation for Board Meetings**

The superintendent will create the agenda and board packet in consultation with the board president. The materials will be sent or delivered to each board member in advance of the meeting. Members of the public have no entitlement to place an item on the board's agenda, but may address the board during the next meeting at which the board receives public comment.

Adopted on: 12-14-15

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**2011**  
**Membership in Organizations**

The board may hold membership in organizations approved by the board.

Adopted on: 12-14-15

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**2012**  
**Board Code of Ethics**

The board recognizes that collectively and individually, all members of the board must adhere to an accepted code of ethics in order to improve public education. Board members must conduct themselves professionally and in a manner fitting of their position.

Each board member shall:

1. Attend all regularly scheduled board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings;
2. Endeavor to make policy decisions only after full discussion at publicly held board meetings;
3. Render all decisions based on the available facts and his or her independent judgment, and refuse to surrender that judgment to individuals or special interest groups;
4. Encourage the free expression of opinion by all board members, and seek systematic communication between the board and students, staff and all elements of the community;
5. Work with other board members to establish effective board policies and to delegate authority to the superintendent to administer the school district;
6. Communicate expressions of public reaction to the board policies and school program to other board members and the superintendent;
7. Learn about current educational issues by individual study and through participation in seminars and programs, such as those sponsored by the state and national school board associations;
8. Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff;

9. Avoid being placed in a position of conflict of interest, and refrain from using the board member's position on the board for personal or political gain;
10. Refrain from discussing the confidential business of the board in any setting except a board meeting;
11. Refrain from micro-managing the affairs of the school district;
12. Recognize the superintendent as the executive officer of the board;
13. Work constructively and collegially with the other members of the board, students, staff and patrons.
14. Refer complaints to the superintendent or building principal, as appropriate;
15. Always be mindful of his/her fiduciary obligation to the school district, including duties of loyalty and care, by placing the interests of the district above the board member's personal interests.
16. Remember that a board member's first and greatest concern must be the educational welfare of the students attending this district's schools.

Adopted on: 12-14-15

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**2013**  
**Violation of Board Ethics**

The board of education is responsible for enforcing the code of ethics of its members. If any member of the board commits a serious or repeated violation of the code, the board may take any of the following steps:

1. The board president may confer with the board member who has violated the code of ethics in order to:
  - a. Identify the provision of the code that the member has violated;
  - b. Propose how the member can remedy the violation;
  - c. If the board member who violated the code is the board president, the vice president is empowered to confer with the president about the violation.
  
2. The board may enter executive session during a regular meeting to confront the offending board member.
  - a. The board may enter executive session when necessary to prevent needless injury to the reputation of the offending board member.
  - b. During the executive session, board members will identify the provision of the code that has been violated and propose how the member can remedy the violation.
  - c. The board may invite its attorney to participate in an executive session regarding a breach of board ethics.
  
3. The board may vote to publicly censure any board member who commits a serious or repeated violation of the code. The board will pass a censure motion to inform the community that an individual member of the board is not fulfilling the responsibilities for which he or she was elected.

Adopted on: 12-14-15

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**2014**  
**Relationship with School Attorney**

The board of education shall choose an attorney to assist it and the administration in dealing with legal issues.

The superintendent and the board president shall have the authority to contact the school's attorney on behalf of the district. The superintendent may give other members of the administration permission to contact the school's attorney on an as-needed basis. Individual board members other than the president may not contact the school attorney on behalf of the board without the approval of the board president or a majority of the board. Any board member who contacts the school attorney without board approval may be personally responsible for any legal fees incurred as a result of the unapproved contact.

The superintendent will, to the extent permitted by law, keep the board informed of matters in which the school attorney is involved.

Adopted on: 12-14-15

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**2015**  
**STUDENT MEMBER OF SCHOOL BOARD**

In order to provide the School Board gain a greater insight into student activities, programs, and needs; and to encourage student involvement in school district governance activities the board may allow one nonvoting student member(s) on the Board of Education. The role of student member is advisory. The board shall decide whether to have a student member.

**Selection and Term of Student Member**

The student member shall be the student body or student council president, the senior class representative, or a representative elected from and by the entire student body, as designated by the voting members of the board.

The term of office will be one school year, beginning on September 1 and ending on June 1.

Student members will not participate in executive or closed sessions.

**Guidelines**

Student membership on the board of education is limited to senior students.

Student members may not introduce motions.

Student members are expected to attend all public meetings of the board and can be appointed to committees of the board at the discretion of the president.

The board president, in consultation with the superintendent, has the right to bar the participation of a student member at the board's discretion. The decision of the board president is final and is not subject to review.

Adopted on: 12-14-15

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**2016**

**Participation in Insurance Program by Board Members**

Members of board of education may participate in the school district's health and life insurance plans which are provided to school district employees. A board member electing to participate in the insurance program of the school district shall pay both the employee and the employer portions of the premiums to the district in advance of any payments being due from the district to the insurance carrier.

Every three months, the board will place on its agenda a report identifying the board members who have elected to purchase insurance coverage through the district. This report will shall be made available in the school district office for review by the public upon request.

Adopted on: 6-12-2017

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_