

Madison Board of Education, Madison District #1

Board of Education Regular Meeting
Monday, July 15, 2019 7:00 PM
Middle School/High School Conference Room
700 South Kent St.

The sequence of items on the agenda is provided as a courtesy. The board reserves the right to consider items in any sequence deemed appropriate. Therefore, visitors are encouraged to attend the meeting from the beginning.

1. Call the Meeting to Order
 1. Roll Call
 2. Pledge of Allegiance
 3. Open Meetings Act
 4. Madison Public Schools Mission Statement
2. Consent Agenda
3. Public Forum
 1. Presentation from our Bi-National Teachers
4. Administrator and other Reports
5. Board Committee Reports/Meeting dates
6. Action Items
 1. Discuss, consider, and take all necessary action to approve resignations.
 2. Discuss, consider, and take all necessary action to approve contracts.
 3. Discuss, consider, and take necessary action to resend the motion to purchase the Middle School Math Envisions materials.
 4. Discuss, consider, and take all necessary action to purchase Ready Math for Middle School Students from Curriculum Associates in the amount of \$28,393.20
 5. Discuss, consider, and take all necessary action to approve Envision AGA Algebra 1 Digital courseware along with a teachers book at the price of \$7,800.48
 6. Discuss, consider, and take all necessary action on Early Retirement Incentive Program Policy.
 7. Discuss, consider, and take all necessary action on annual lease of the City Auditorium.
 8. Discuss, consider, and take all necessary action to move the date of the 2019-20 Commencement on the Master Calendar.
 9. Discuss, consider, and take all necessary action to approve a bid for fleet maintenance and safety inspections for the 2019-20 school year.
 10. Discuss, consider, and take all necessary action to approve a bread bid for the 2019-20 school year.
7. Topics for next month's Board of Education meeting
8. Adjournment

The board reserves the right to enter executive session if it deems it necessary to prevent needless injury to a staff member's reputation or for the protection of the public interest.

MADISON PUBLIC SCHOOLS					
Activity Fund Balance Report					
JUNE 2019		Fund 05			
<u>Chart of Account Description</u>	<u>Beg Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Bal Change</u>	<u>Balance</u>
AD	20,774.46	147.90	0.00	0.00	20,626.56
Art Club	516.24	0.00	0.00	0.00	516.24
Band	4,328.55	0.00	0.00	0.00	4,328.55
Boys BB	1,505.46	472.50	0.00	0.00	1,032.96
Boys BB FR	(84.04)	0.00	0.00	0.00	(84.04)
Cheerleaders	3,463.51	677.30	0.00	0.00	2,786.21
Class of 2019	690.43	55.00	0.00	0.00	635.43
Class of 2020	545.22	0.00	0.00	0.00	545.22
Class of 2021	201.33	0.00	0.00	0.00	201.33
Class of 2022	245.00	0.00	20.00	0.00	265.00
Concessions	13,813.94	0.00	0.00	0.00	13,813.94
Courtesy	3,022.44	0.00	0.00	0.00	3,022.44
Cross Country	506.54	0.00	0.00	0.00	506.54
Cross Country FR	1,264.71	0.00	0.00	0.00	1,264.71
Danceline	385.86	447.36	560.00	0.00	498.50
District Funds	(473.90)	(8,061.12)	364.57	0.00	7,951.79
Educators Rising	867.28	0.00	0.00	0.00	867.28
Elem Activity Acct	1,635.96	0.00	0.00	0.00	1,635.96
Elem PTO	1,100.82	0.00	0.00	0.00	1,100.82
Elem Student Council	7,209.22	0.00	0.00	0.00	7,209.22
ELL Class	571.39	0.00	0.00	0.00	571.39
Emergency Assistance	1,533.24	0.00	0.00	0.00	1,533.24
Ethnic Diversity Club	1,442.77	0.00	0.00	0.00	1,442.77
FCCLA	683.90	0.00	0.00	0.00	683.90
FFA	3,158.12	15.70	0.00	0.00	3,142.42
Football	4,895.87	1,041.66	0.00	0.00	3,854.21
Football FR	24.83	920.00	900.00	0.00	4.83
Football Youth	250.00	0.00	0.00	0.00	250.00
Girls BB	1,775.10	438.00	0.00	0.00	1,337.10
Girls BB FR	1,135.55	520.00	70.00	0.00	685.55
Golf	1,353.76	0.00	0.00	0.00	1,353.76
Golf FR	338.35	0.00	0.00	0.00	338.35
Homecoming	1,155.05	0.00	0.00	0.00	1,155.05
Honor Society	1,143.12	0.00	6.00	0.00	1,149.12
HS Student Council	1,002.09	3.59	0.00	0.00	998.50
M Club	5,268.73	0.00	0.00	0.00	5,268.73
Marketing Comm.	3,819.60	0.00	0.00	0.00	3,819.60
MS Activity Acct	3,995.83	60.00	0.00	0.00	3,935.83
MS Houses	296.57	0.00	575.00	0.00	871.57
Music Boosters	5,286.07	0.00	0.00	0.00	5,286.07
Musical	4,597.30	1,318.50	0.00	0.00	3,278.80

One Act Plays	1,493.24	0.00	0.00	0.00	1,493.24
Quiz Bowl	623.01	0.00	0.00	0.00	623.01
Resale	454.03	0.00	0.00	0.00	454.03
Scholarships	11,672.35	0.00	0.00	0.00	11,672.35
Secondary Act Acct	12,327.86	994.00	0.00	0.00	11,333.86
Soccer	6,643.19	493.78	0.00	0.00	6,149.41
Soccer FR	3,897.57	0.00	0.00	0.00	3,897.57
Softball	1,085.01	0.00	0.00	0.00	1,085.01
Softball FR	2,463.66	0.00	40.00	0.00	2,503.66
Speech	1,141.39	0.00	0.00	0.00	1,141.39
Teachers	2,093.52	0.00	0.00	0.00	2,093.52
Track	2,281.67	92.28	84.40	0.00	2,273.79
Track FR	205.39	0.00	0.00	0.00	205.39
Uniform Replacement	9,000.00	0.00	0.00	0.00	9,000.00
Volleyball	1,352.04	0.00	0.00	0.00	1,352.04
Volleyball FR	1,847.33	720.00	350.00	0.00	1,477.33
Water Quality Project	2,951.47	1,732.35	500.00	0.00	1,719.12
Weightroom	1,107.41	311.84	0.00	0.00	795.57
Wrestling	3,744.86	76.30	0.00	0.00	3,668.56
Wrestling FR	470.39	0.00	0.00	0.00	470.39
Yearbook	699.60	0.00	0.00	0.00	699.60
	172,801.26	2,476.94	3,469.97	0.00	173,794.29
					FUND 05

Lunch Fund Balance Report					
JUNE 2019		Fund 06			
<u>Chart of Account Description</u>	<u>Beg Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Bal Change</u>	<u>Balance</u>
FUND BALANCE	76,060.95	22,704.94	20,118.19	0.00	73,474.20
					FUND 06

Student Fund Balance Report					
JUNE 2019	Fund 12				
<u>Chart of Account Description</u>	<u>Beg Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Bal Change</u>	<u>Balance</u>
FUND BALANCE	17.53	0.00	0.00	0	17.53
					FUND 12

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
<u>Checking</u>	1			
Checking	1	Fund: 01 GENERAL FUND		
ALBRACHT DISPOSAL SERVICE	0619 STMT	GARBAGE REMOVAL	495.00	
		Vendor Total:		495.00
ALPHA WORKFORCE HEALTH	100009	DOT PHYSICAL	65.00	
		Vendor Total:		65.00
AMAZON.COM CREDIT	447958359679	SUPPLIES	29.95	
AMAZON.COM CREDIT	448879489838	SUPPLIES	85.00	
AMAZON.COM CREDIT	453879589494	SUPPLIES	25.53	
AMAZON.COM CREDIT	463885888554	SUPPLIES	110.96	
AMAZON.COM CREDIT	465549996363	SUPPLIES	2,623.25	
AMAZON.COM CREDIT	465696686495	SUPPLIES	272.50	
AMAZON.COM CREDIT	465757753684	SUPPLIES	25.98	
AMAZON.COM CREDIT	763673376799	SUPPLIES	137.99	
		Vendor Total:		3,311.16
AMSTERDAM PRINTING	6320981	SUPPLIES	459.48	
		Vendor Total:		459.48
APPEARA	0426760	SUPPLIES	31.83	
		Vendor Total:		31.83
APPLE COMPUTER, INC.	AA23156763	SUPPLIES	49.00	
APPLE COMPUTER, INC.	AA24384843	SUPPLIES	49.00	
		Vendor Total:		98.00
ASSETGENIE, INC DBA AG IREPAIR	1402678	COMPUTER REPAIRS	199.00	
ASSETGENIE, INC DBA AG IREPAIR	1402694	COMPUTER REPAIRS	100.00	
ASSETGENIE, INC DBA AG IREPAIR	1402702	COMPUTER REPAIRS	100.00	
ASSETGENIE, INC DBA AG IREPAIR	1403180	COMPUTER REPAIRS	199.00	
ASSETGENIE, INC DBA AG IREPAIR	1403227	COMPUTER REPAIRS	79.00	
		Vendor Total:		677.00
BCN	22747503	TELEPHONE SERVICES	132.56	
		Vendor Total:		132.56
BRADY & AMY'S	0619 STMT	FUEL	6.39	
		Vendor Total:		6.39
BRANDL ELECTRIC	11090	PROFESSIONAL SERVICES	156.80	
BRANDL ELECTRIC	11124	PROFESSIONAL SERVICES	60.00	
BRANDL ELECTRIC	11125	PROFESSIONAL SERVICES	3,000.00	
		Vendor Total:		3,216.80
BSN SPORTS, LLC	905333440	SUPPLIES	28.00	
		Vendor Total:		28.00
CENTERPOINT ENERGY SERVICES, INC.	3770813	NATURAL GAS	1,439.62	
		Vendor Total:		1,439.62
CENTRAL NEBRASKA REHAB SERVICES	06102019	SERVICES	2,603.90	
		Vendor Total:		2,603.90
CHOICE FOODS	0619 STMT	SUPPLIES/FUEL	666.36	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
			Vendor Total:	666.36
CITY OF MADISON	0619 50400	UTILITIES	414.27	
CITY OF MADISON	0619 50670	UTILITIES	85.78	
CITY OF MADISON	0619 50675	UTILITIES	85.00	
			Vendor Total:	585.05
COLONIAL RESEARCH CHEMICAL	143621	SUPPLIES	302.20	
COLONIAL RESEARCH CHEMICAL	143649	SUPPLIES	302.20	
COLONIAL RESEARCH CHEMICAL	143670	SUPPLIES	302.20	
			Vendor Total:	906.60
CORNERSTONES OF CARE	185980	BIST SERVICES	13,000.00	
			Vendor Total:	13,000.00
CORNHUSKER INTERNATIONAL TRUCK	238065	REPAIRS & MAINTENANCE	1,160.58	
			Vendor Total:	1,160.58
CRESCENT ELECTRIC SUPPLY COMPANY	S506645842.001	SUPPLIES	145.97	
CRESCENT ELECTRIC SUPPLY COMPANY	S506677074.001	SUPPLIES	213.08	
			Vendor Total:	359.05
DHSDPH HEALTH LICENSING	0619 FEE	LICENSE FEE	50.00	
			Vendor Total:	50.00
EAKES OFFICE SOLUTIONS	7799827-0	SUPPLIES	76.56	
EAKES OFFICE SOLUTIONS	7806013-0	SUPPLIES	15.39	
EAKES OFFICE SOLUTIONS	7806014-0	SUPPLIES	15.39	
EAKES OFFICE SOLUTIONS	7810755-0	SUPPLIES	37.98	
EAKES OFFICE SOLUTIONS	7810755-1	SUPPLIES	227.88	
EAKES OFFICE SOLUTIONS	7818921-0	SUPPLIES	76.56	
			Vendor Total:	449.76
ECOLAB PEST ELIMINATION DIVISION	7139314	PEST CONTROL	81.85	
			Vendor Total:	81.85
EDUCATIONAL SERVICE UNIT #1	R1000042	CONFERENCE REGISTRATION	50.00	
			Vendor Total:	50.00
EDUCATIONAL SERVICE UNIT #7	04182019-18	CONFERENCE REGISTRATION	80.00	
			Vendor Total:	80.00
EDUCATIONAL SERVICE UNIT #8	5421	SPED SERVICES	4,557.54	
			Vendor Total:	4,557.54
EGAN SUPPLY CO.	300425	SUPPLIES	1,107.40	
			Vendor Total:	1,107.40
EHLERS, DENISE	0619 STIPEND	TRANSPORTATION STIPEND	150.00	
			Vendor Total:	150.00
ELLER HEATING & AIR CONDITIONING	190701-32	REPAIRS & MAINTENANCE	239.86	
			Vendor Total:	239.86
ENGINEERED CONTROLS INC.	167068	REPAIRS & MAINTENANCE	1,047.50	
ENGINEERED CONTROLS INC.	167202	REPAIRS & MAINTENANCE	1,015.08	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
			Vendor Total:	2,062.58
FEDERAL EXPRESS CORPORATION	6-582-42446	SHIPMENTS	53.84	
			Vendor Total:	53.84
FIELDS HARDWARE	0619 STMT	SUPPLIES	501.33	
			Vendor Total:	501.33
FITE, ROBERT	0619 NATL HISTORYDAY	REIMBURSEMENT	236.97	
			Vendor Total:	236.97
FLEURY, RICHARD	0619 STIPEND	TRANSPORTATION STIPEND	150.00	
			Vendor Total:	150.00
FLINN SCIENTIFIC, INC.	2349808	SUPPLIES	32.18	
			Vendor Total:	32.18
FLOOR MAINTENANCE	034315	SUPPLIES	75.06	
			Vendor Total:	75.06
FRONTIER	0619 STMT	PHONE SERVICES	678.53	
			Vendor Total:	678.53
GLASS EDGE INC.	67026 REISSUED	GLASS REPAIR	379.00	
			Vendor Total:	379.00
GREATAMERICA FINANCIAL SERVICES CORPORATION	25062613	COPIER LEASE	1,748.85	
			Vendor Total:	1,748.85
GUARANTEED LAWN CARE	3095	LAWN CARE	5,215.00	
			Vendor Total:	5,215.00
HOUGHTON MIFFLIN CO.	954393748	WORKBOOKS	437.60	
HOUGHTON MIFFLIN CO.	954404729	SUPPLIES	1,413.52	
HOUGHTON MIFFLIN CO.	954409305	TEXTBOOKS	2,559.18	
			Vendor Total:	4,410.30
HY-VEE FOOD STORES, INC	5831986942	SUPPLIES	66.88	
			Vendor Total:	66.88
JACKSON SERVICES	4095801	SUPPLIES	54.20	
JACKSON SERVICES	4095802	SUPPLIES	39.60	
			Vendor Total:	93.80
KRIER TECHNOLOGIES	JCD	TECHNOLOGY	17,357.00	
			Vendor Total:	17,357.00
KSB SCHOOL LAW	6417	LEGAL FEES	907.50	
			Vendor Total:	907.50
MADISON STAR MAIL	13280	ADVERTISING/SUPPLIES	859.42	
			Vendor Total:	859.42
MENARDS - NORFOLK	66289	SUPPLIES	182.03	
MENARDS - NORFOLK	66984	SUPPLIES	69.64	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
			Vendor Total:	251.67
MPS ACTIVITY FUND	0619 REIMBURSEMENT	REIMBURSEMENT	375.00	
			Vendor Total:	375.00
MPS LUNCH FUND	0619 REIMBURSEMENT	REIMBURSEMENT	47.38	
			Vendor Total:	47.38
NATIONAL ART & SCHOOL SUPPLIES INC.	699095	SUPPLIES	1,191.63	
			Vendor Total:	1,191.63
NEBRASKA COUNCIL OF SCHOOL ADMINISTRATOR	0619 ADMIN DAYS REGISTRATION		1,190.00	
			Vendor Total:	1,190.00
NEBRASKA ESU COORDINATING COUNCIL	AEPA001017	LICENSE	330.00	
			Vendor Total:	330.00
NEBRASKA PUBLIC HEALTH ENVIRONMENTAL LABORATORY	514551	WATER TESTING	46.00	
			Vendor Total:	46.00
NORFOLK DAILY NEWS	0619 STMT	ADVERTISEMENTS	215.10	
			Vendor Total:	215.10
NORTHEAST NEBRASKA JUVENILE SERVICES	05/2019	REIMBURSEMENT	7,083.10	
			Vendor Total:	7,083.10
O'KEEFE ELEVATOR CO., INC.	00494329	ELEVATOR MAINTENANCE	299.85	
			Vendor Total:	299.85
OTIS ELEVATOR COMPANY	CK65212719	ELEVATOR CONTRACT	711.50	
			Vendor Total:	711.50
PITNEY BOWES	1013150695	POSTAGE RENTAL	117.00	
			Vendor Total:	117.00
PRIORITY COMMUNICATIONS & SOLUTIONS INC.	2548	PHONE SERVICES	336.00	
PRIORITY COMMUNICATIONS & SOLUTIONS INC.	2562	PHONE REPAIR	566.00	
			Vendor Total:	902.00
PYRAMID SCHOOL PRODUCTS	S1391418.005	SUPPLIES	2,491.72	
			Vendor Total:	2,491.72
RAPIDS WHOLESALE	0855883	SUPPLIES	38.28	
			Vendor Total:	38.28
REALLY GOOD STUFF	6904696	SUPPLIES	120.89	
REALLY GOOD STUFF	6904697	SUPPLIES	23.07	
			Vendor Total:	143.96
REIGLE IMPLEMENT CO., INC.	0021476	SUPPLIES	61.75	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
			Vendor Total:	61.75
RESERVE ACCOUNT	0619 POSTAGE	POSTAGE METER	1,000.00	
			Vendor Total:	1,000.00
RETIREMENT PLAN CONSULTANTS LLC	9224	RESTATEMENT FEE	250.00	
			Vendor Total:	250.00
RIDDELL/ALL AMERICAN SPORTS CORP	950908798	SUPPLIES	8.40	
			Vendor Total:	8.40
RODRIGUEZ, LETICIA	06/25/2019	MILEAGE REIMBURSEMENT	35.96	
RODRIGUEZ, LETICIA	6/9-10/2019	MEALS/SUPPLIES REIMBURSEMENT	226.87	
			Vendor Total:	262.83
ROSETTA STONE, THE	10435599	LESSON LICENSES	6,750.00	
			Vendor Total:	6,750.00
SCHOOL NURSE SUPPLY, INC	0743108-IN	SUPPLIES	700.20	
			Vendor Total:	700.20
SCHOOL SPECIALTY SUPPLIES	308103309537GEN	SUPPLIES	665.25	
SCHOOL SPECIALTY SUPPLIES	308103310579	SUPPLIES	1,534.46	
SCHOOL SPECIALTY SUPPLIES	308103312656	SUPPLIES	175.23	
			Vendor Total:	2,374.94
SCHUTLZE, MITCHELL	0619 CAMP	CAMP COACH	350.00	
			Vendor Total:	350.00
SHERWIN WILLIAMS CO.	0491-9	SUPPLIES	50.37	
SHERWIN WILLIAMS CO.	7299-9	SUPPLIES	49.39	
			Vendor Total:	99.76
SHIPLEY, DOUGLAS	0619 STIPEND	TRANSPORTATION STIPEND	150.00	
			Vendor Total:	150.00
SHORT STOP, THE	0619 STMT	FUEL	241.37	
			Vendor Total:	241.37
SOFTWARE UNLIMITED, INC.	0619 STMT	ONLINE ACCESS	528.00	
SOFTWARE UNLIMITED, INC.	0619 STMT2	SOFTWARE RENEWAL	6,750.00	
			Vendor Total:	7,278.00
SPARKLIGHT (FORMERLY CABLE ONE)	0619 STMT	CABLE BOX RENTAL	40.27	
			Vendor Total:	40.27
STAPLES BUSINESS ADVANTAGE Dept DET	3414940983- GENERAL	SUPPLIES	290.78	
STAPLES BUSINESS ADVANTAGE Dept DET	3416392315	SUPPLIES	78.12	
			Vendor Total:	368.90
TEACHING STRATEGIES INC	0353851-IN	SUPPLIES	860.40	
			Vendor Total:	860.40
UNITED ART & EDUCATION	6364249	SUPPLIES	455.39	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
		Vendor Total:	455.39
US BANK CARDMEMBER SERVICES	0619 STMT	CARD PURCHASES	10,875.04
		Vendor Total:	10,875.04
VOLKMAN PLUMBING & HEATING	187838	REPAIRS & MAINTENANCE	126.50
VOLKMAN PLUMBING & HEATING	188098	REPAIRS	680.24
		Vendor Total:	806.74
VOYAGER SOPRIS LEARNING	2112989	WORKBOOKS	699.44
		Vendor Total:	699.44
WALMART COMMUNITY	917600194514	SUPPLIES	116.78
		Vendor Total:	116.78
WATER ENGINEERING INC	IN44576	WATER SERVICES	175.00
WATER ENGINEERING INC	IN44613	WATER SERVICES	250.04
		Vendor Total:	425.04
WELLS FARGO VENDOR FIN SERV	0619 LEASE PAYOFF	APPLE LEASE PAYOFF	32,500.00
		Vendor Total:	32,500.00
WENT, ALYSSA	0619 REIMBURSEMENT	REIMBURSEMENT	65.65
		Vendor Total:	65.65
		Fund Total:	153,012.12
		Checking Account Total:	153,012.12

		GENERAL FUND RECEIPTS				
			2018-2019			
		CURRENT	ESTIMATED			NET
LINE #	DESCRIPTION	BUDGET	CURRENT	PRIVATE		CHANGE
			RECEIPTS			
	TOTAL LOCAL	\$5,677,613	\$5,479,614			
	TOTAL STATE	\$662,273	\$872,243			
	TOTAL FEDERAL	\$414,249	\$750,296			
3540	Early Childhood	\$0	\$4,009			
6200	Title I	\$0	\$141,676			
6210	Title I Part A	\$0	\$3,540			
6215	SIG Middle School	\$0	\$282,780			
6230	Title ID Delinquent Ed.	\$0	\$0			
6310	Title IIA, Educator Quality	\$0	\$9,178			
6404	IDEA Base	\$0	\$34,885			
6406	IDEA Base P/S	\$0	\$959			
6410	IDEA Enrollment Poverty	\$0	\$71,397			
6412	Idea Prop Share	\$0	\$13,186			
6915	Title IC Migrant Education	\$0	\$80,431			
6968	21st Century ASP	\$0	\$72,903			
6992	REAP	\$0	\$35,352			
5400	NON-REVENUE SOURCES (SOP)	\$0	\$0			
			BUDGET OF EXPENDITURES			
			ESTIMATED			
		CURRENT	CURRENT			%
		BUDGET	SPENDING			Remaining
1100	REGULAR EDUCATION	\$4,175,000.00	\$2,932,982			30%
1200	SPECIAL EDUCATION	\$850,000	\$765,124			10%
2100/2150	SUPPORT SERVICES - PUPILS	\$345,000	\$330,317			4%
2200	SUPPORT SERVICES - STAFF	\$180,000	\$145,087			19%
2310	BOARD OF EDUCATION	\$68,000	\$39,302			42%
2320	EXECUTIVE ADMINISTRATION	\$198,000	\$162,159			18%
2330	DISTRICT LEGAL SERVICES	\$25,000	\$14,455			42%
2410	OFFICE OF THE PRINCIPAL	\$475,000	\$211,757			55%
2510	GENERAL ADMINISTRATION/BS	\$330,000	\$131,933			60%
2610	MAIN. & OPERATION OF BLDS.	\$1,046,000	\$409,657			61%
2710	REGULAR TRANSPORTATION	\$128,000	\$66,630			48%
2712	SCHOOL AGE SPED TRAN.	\$30,000	\$20,265			32%
3535	HIGH ABILITY LEARNERS	\$2,500	\$4,566			-83%
6000	FEDERAL PROGRAMS	\$972,500	\$621,987			36%
8000	TRANSFER TO DEPRECIATION	\$0	\$0			#DIV/0!
8000	TRANSFER TO ATHLETICS/LUNCH	\$0	\$40,000			#DIV/0!
8000	TRANSFER TO OTHERS	\$50,000	\$0			100%
	BUDGET GROWTH	\$200,000.00	\$0			100%
	TOTAL BUDGET	\$8,875,000	\$5,896,220			34%

MADISON PUBLIC SCHOOLS
TREASURER'S REPORT

June 30, 2019

General Fund

BALANCE

Last year's balance

Balance Forward as of	<u>May 31, 2019</u>				\$2,223,394.93	
Receipts		+	\$	1,676,519.36		
Expenditures		-	\$	594,676.62		
Balance as of	<u>June 30, 2019</u>				\$3,305,237.67	\$3,467,914.53

Employee Benefit Fund

Balance Forward as of	<u>May 31, 2019</u>				\$12,446.75	
Receipts		+	\$	2,930.98		
Expenditures		-	\$	2,136.94		
Balance as of	<u>June 30, 2019</u>				\$13,240.79	\$12,536.02

Petty Cash Fund

Balance Forward as of	<u>May 31, 2019</u>				\$2,466.36	
Receipts		+	\$	0.23		
Expenditures		-	\$	-		
Balance as of	<u>June 30, 2019</u>				\$2,466.59	\$1,329.30

Total Assets for General Fund

\$3,320,945.05

\$3,481,779.85

Depreciation Fund

Balance Forward as of	<u>May 31, 2019</u>				\$841,811.22	
Receipts		+	\$	1,705.49		
Expenditures		-	\$	3,974.80		
Balance as of	<u>June 30, 2019</u>				\$839,541.91	\$598,299.53

Bond Fund

Balance Forward as of	<u>May 31, 2019</u>				\$156,061.53	
Receipts		+	\$	46,811.83		
Expenditures		-	\$	-		
Balance as of	<u>June 30, 2019</u>				\$202,873.36	\$227,707.83

Qualified Capital Purpose Fund

Balance Forward as of	<u>May 31, 2019</u>				\$445,590.02	
Receipts		+	\$	28,560.43		
Expenditures		-	\$	-		
Balance as of	<u>June 30, 2019</u>				\$474,150.45	\$427,486.11

Special Building Fund

Balance Forward as of	<u>May 31, 2019</u>				\$5,834,230.86	
Receipts		+	\$	272,680.49		
Expenditures		-	\$	428,123.89		
Balance as of	<u>June 30, 2019</u>				\$5,678,787.46	\$1,892,505.68

Investment Checking

Balance Forward as of	<u>May 31, 2019</u>				\$318,828.91	
Receipts		+	\$	647.27		
Expenditures		-	\$	-		
Balance as of	<u>June 30, 2019</u>				\$319,476.18	\$261,022.78

Special Building fund

DWB, INC-\$182,871.20

DWB, INC-\$182,352.50

DWB, INC-\$10,556.30

DWB, INC-\$13,000.10

MID-STATE Engineering & Testing, INC-\$2,556.50

Fakler Architects, LLC-\$508.08

Five Points Bank-\$59,835.61

July Board Meeting

Depreciation fund

DWB, INC-\$9,728.95

Sterling Computers-\$5,575.00

Wells Fargo Vendor Fin Serv-\$1,299.60

Special Building fund

DWB, INC-\$665.00

DWB, INC-\$61,800.35

DWB, INC-\$284,538.58

MID-STATE Engineering & Testing, INC-\$1,805.00

Qualified Capital Purpose fund

Wells Fargo-\$42,626.83

September Board Meeting

Special Building fund

Madison Jr Wrestling Assoc.-\$20,000.00

Fakler Architects, LLC-\$87,000.00

Stuppy-\$828.00

Depreciation fund

DWB, Inc.-\$2,835.90

Qualified Capital Purpose fund

BOK Financial-\$10,129.28

October Board Meeting

Special Building fund

Fakler Architects, LLC-\$29,000.00

November Board Meeting

Special Building fund

Stuppy-\$12,500.00

Depreciation fund

DWB, Inc.-\$14,065.20

Bond fund

BOK Financial-\$186,110.00

January Board Meeting

Special Building fund

Fakler Architects-\$31,500.20

Qualified Capital Purpose fund

Wells Fargo-\$1,251.24

February Board Meeting

Special Building fund

DWB, INC-\$39,155.20

Depreciation fund

DWB, INC-\$2074.80

Schroeter Tree Transplanting-\$325.00

Heartland Communications-\$5,000.00

April Board Meeting

Depreciation fund

Bauer Underground-\$3,229.50

McGraw Hill-\$72,616.38

Special Building fund

DWB, INC-\$112,755.50

May Board Meeting

Bond fund

BOK Financial-\$19,460.00

Special Building fund

Fakler Architects, LLC-\$5,800.00

DWB, INC-\$188,271.95

June Board Meeting

Depreciation fund

DWB, INC-\$3,974.80

June Approved Bills

Current Financial Position for Phase IV project

Special Building Fund

Project/requirement	Current Funds	Estimate Cost or Goal	Actual Cost
Gym and Locker rooms	\$3,912,547.00	\$3,592,191.00	\$416,658.62
Middle School Addition	\$1,757,203.00	\$1,678,133.00	\$311,120.57
Sprinklers	\$107,358.00	\$107,358.00	\$15,972.43
Lease Repayment	\$200,000.00		\$25,575.90
Working Capital	\$0.00		
Balance as of November 2018	\$5,869,750.00		
Total		\$5,377,682.00	\$769,327.52

Depreciation Fund

Concrete Replacement	\$928,244.00	\$339,071.00	
Bus Drop Off	\$3,231.00	\$3,231.00	\$6,049.60
Total		\$342,302.00	\$6,049.60

Kate Ebeling: Present, Harlow Hanson: Present, Jim Knapp: Present, Deb Neidig, Present, Jim Reeves: Present, Steve Ruh: Present. Present: 6

- 1: Call the meeting to order
 - 1.1 Roll Call
 - 1.2 Pledge of Allegiance
 - 1.3 Open Meetings Act
 - 1.4 Madison Public Schools Mission Statement

2: Consent Agenda

Motion to approve consent agenda items 2.1 – 2.6 as presented. Passed with a motion by Kate Ebeling and a second by Steve Ruh. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

A to Z Vac	Supplies & Equipment	2,355.70
Advance Education Inc	Accreditation Fees	6,707.67
Alpha Workforce Health	DOT physical	65.00
Amazon.Com Credit	Supplies	635.29
Appearra	Supplies	27.51
Apple Computer, Inc.	Supplies & Repairs	1,015.00
Assetgenie, Inc. DBA Ag Repair	Computer repairs	119.00
Battle Creek Public Schools	SpEd Services	2,090.00
BCN	Telephone services	142.03
Big Country Auto	Repairs & Maintenance	216.51
Binswanger Glass	Supplies	50.49
Blick Classroom Art	Supplies	103.21
Brady & Amy's	Fuel	114.72
Brandl Electric	Repair & Maintenance	55.00
BSN Sports LLC	Supplies	165.03
Cable One	Cable Box Rental	22.24
CCS Presentation Systems	Supplies	1,495.00
Centerpoint Energy Services	Natural Gas	7,961.97
Central Nebraska Rehab Services	Contracted Services	2,831.60
Choice Foods	Fuel	436.60
City of Madison	Utilities	18,546.58
Colonial Research Chemical	Supplies	2,349.00
Eakes Office Solutions	Supplies	105.55
Ecolab Pest Elimination Division	Pest control	81.85
Educational Service Unit #1	Workshop	60.00
Education Service Unit #8	Subscription & License Renewal	4,826.00
Egan Supply	Supplies	28.34
Ehlers, Denise	Reimbursement	57.50
Ehrisman, Reid	Reimbursement	41.90
Eller Heating & Air Conditioning	Repairs & Maintenance	935.77
Engelmann, Julie	Reimbursement	43.69
Federal Express Corporation	Shipments	62.30
Field's Hardware	Supplies	166.02
Flinn Scientific, Inc.	Supplies	5.13
Floor Maintenance	Supplies	2,438.52
Frauendorfer, Lori	Reimbursement	33.00
Freudenburg, Jayne	Cake	40.00

Frontier	Phone services	678.53
Great America Financial Services Corp	Copier Lease	3,172.99
Guaranteed Lawn Care	Lawn Care	4,890.00
Hiatt, Larry	Safety Review	380.00
HyVee Food Stores, Inc.	Supplies	315.00
IXL Learning	Teaching Supplies	539.00
Jackson Services	Supplies	93.80
Jones, Vicky	Reimbursement	11.00
Ken's Band Instrument Repair	Instrument Repairs	19.75
KSB School Law	Legal Fees	724.50
Kush, Karla	Reimbursement	65.53
Madison Star Mail	Publications	357.19
Menards – Norfolk	Supplies	71.10
Midtown Health Center	Contracted Services	1,298.50
Midwest Music Center (Barnhill Enterprises)	Supplies	40.00
MPS Activity Fund	Reimbursement	8,784.84
MPS Lunch Fund	Reimbursement	383.86
NE ESU Coordinating Council	Registration Fees	255.00
Nebraska Public Health Environmental Lab	Water Testing	15.00
Northwest Electric, LLC	Supplies	8.14
O.L. Scheer Co.	Supplies	18.48
Paper 101	Supplies	5,473.24
Per Mar Security Services	Contracted services	70.62
Pfeifer, Janet	Reimbursement	111.00
Pyramid School Products	Supplies	99.54
Quill Corporation	Supplies	450.89
Really Good Stuff	Teaching Supplies	154.59
Reigle Implement Co., Inc.	Professional Services	181.20
Rodriguez, Leticia	Reimbursement	38.90
Scheer's Ace Hardware	Supplies	27.48
School Health Corporation	Supplies	57.24
Security Shredding Services	Shredding Containers	35.00
Short Stop	Fuel	1,602.87
Shoutpoint, Inc.	Contracted Services	690.00
Subscription Services of America	Subscription	109.90
Teacher Synergy, LLC (TPT)	Books	148.91
Ternus, Jessica	Reimbursement	75.19
Truck Center Companies (Freightliner)	Repairs & Maintenance	1,201.75
Uribe, Rosa	Migrant Summer School Supplies	43.80
US Bank Cardmember Services	Supplies	3,580.77
US Cutter	Supplies	702.09
Virco Mfg. Corporation	Supplies	496.68
Walmart Community	Supplies	86.58
Water Engineering Inc.	Water Services	425.04
Winners' Circle	Supplies	222.50
Wolta, Casey	Reimbursement	108.00

3: Public forum

4: Administrator and other reports

5: Board Committee Reports/Meeting dates

6: Action Items

7: Discuss, consider, and take all necessary action to accept resignations.

8: Discuss, consider, and take all necessary action to approve teaching contracts.

9: Discuss, consider and take all necessary action to approve milk bid for the 2019-20 school year.

Motion to approve milk bid from Hiland Dairy for the 2019-20 school year. Passed with a motion by Deb Neidig and a second by Jim Knapp. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

10: Discuss, consider, and take all necessary action to approve the 2018-19 Emergency Medical and Maternity Leave Bank Requests.

Motion to approve EMLB request for 10 days. Passed with a motion by Steve Ruh and a second by Deb Neidig. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

11: Discuss, consider, and take all necessary action to approve recommended policy updates from KSB.

Motion to approve Board policy updates. Passed with a motion by Deb Neidig and a second by Kate Ebeling. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

12: Discuss, consider, and take all necessary action on Early Retirement Incentive Program Policy.

Motion to approve Board Policy tabled. Passed with a motion by Jim Knapp and a second by Steve Ruh. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

13: Discuss, consider, and take all necessary action on Certified Teaching Staff Evaluation form.

Motion to approve Certified Teacher Evaluation form. Passed with a motion by Steve Ruh and a second by Deb Neidig. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

14: Discuss, consider, and take all necessary action to allow the transportation committee to seek bids on a newer school van with cost not to exceed \$27,000.

Motion to allow the transportation committee to seek bids for a newer school van with cost not to exceed \$27,000. Passed with a motion by Jim Knapp and a second by Kate Ebeling. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

15: Discuss, consider, and take all necessary action to approve a bid to replace gym lights in the elementary gym.

Motion made to update the light fixtures in the elementary gym and to give the superintendent the authority to hire a contractor that best meets the needs of the district. Passed with a motion by Steve Ruh and a second by Jim Reeves. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

16: Discuss, consider, and take all necessary action to purchase middle school math replacement curriculum paid with Support For Improvement (SFI) grant funds.

Motion to approve the purchase of enVision math materials from Pearson Education contingent on approval of the program by NDE not to exceed the amount of \$25,000.00. Passed with a motion by Deb Neidig and a second by Jim Knapp. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

17: Discuss, consider, and take all necessary action on the lease of the Alice Jones Building.

18: Topics for next month's Board of Education meeting

19: Adjournment

Motion to adjourn at 9:07 PM. Passed with a motion by Kate Ebeling and a second by Jim Knapp. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

President

Secretary

FAKLER ARCHITECTS, L.L.C.

ph. 402-228-3020 fax 402-228-3018

1001 N. 6th St., Beatrice, NE 68310

**ARCHITECT'S
FIELD REPORT**

PROJECT: Madison P. S. Phase IV

FIELD REPORT NO: 3

ARCHITECT'S PROJECT NO: 1353

CONTRACT: Gymnasium/Locker rooms area includes construction of a one story slab-on-grade, brick veneer, pre-cast concrete structure 17,459 square feet in area. The Commons/Concessions/Public Restrooms area includes construction of a one story, slab-on-grade, brick veneer, post and beam steel structure 7,150 square feet in area. Incidentals include rough and finish grading, seeding, utilities, sidewalks, bus drop off, driveways, parking, and fencing.

Date: 7/2/2019 Time: 10:00 am Weather: cloudy Temp. Range: 75F

Est % of Completion Gym: 19.0% Conformance with schedule (+,-) -

Est % of Completion Comm: 22.0% Present at Site:

Est % of Completion Fire: 14.0% Alan Ehlers - Madison P.S.

Est % of Completion Paving: 5.0% Doug Wagner - DWB

Work in Progress: Ken Daberkow - DWB

pouring concrete foundation walls

Observations:

On site to perform a general observation and to walk the draw requests. The draw requests were approved as submitted. All building footings have been installed.

Foundation walls are nearly completed for the commons/mezzanine area. The glass atrium at the south end of the commons has been removed. The main storm sewer lines have been installed. Structural steel for the commons and mezzanine areas is scheduled to arrive on July 15th. A meeting with the Fire Marshal has been tentatively scheduled for July 17th at 3:00. This is to be confirmed by Alan Ehlers. Work done to date appears to be in conformance with the contract documents.

Items to Verify: Architect - contact structural engineer regarding connection of cast in place wall to precast wall at the NE corner of the existing middle school. Provide detail for insulating ramp wall that is below grade in the commons/mezzanine area.

Information or Action Required: Contractor provide change orders for H-cap push buttons at entrances and rerouting of vent on west wall of existing north building

Attachments: Pictures

Report By: Michael D. Fakler, Architect



Commons foundations walls



Commons foundations walls



Commons foundations walls



Structural stoop and tower entry foundations



Footings for locker rooms



Locker rooms/gymnasium footings



Footings south wall of Gymnasium



West wall footings and foundation wall at public restrooms



East wall footings and foundation walls



East foundation wall reinforcing steel



Concrete placement east foundation wall

Madison Public Schools

Alan Ehlers
Superintendent
Jim Crilly
HS Principal/AD
Reid Ehrisman
MS Principal/IPM/EL

700 So Kent St.
P.O. Box 450
Madison, NE 68748
District Phone (402) 454-3336 Fax (402) 454-2238
Elementary Phone (402) 454-2656 Fax (402) 454-3978

Karla Kush
Elementary Principal
Travis Jordan
Director of CAI
Christine Knapp
Office Manager

The mission of Madison Public Schools is to prepare students to be competent, confident, productive, and responsible citizens.

Superintendent Report July 2019

- **Building Projects update:**

Elementary campus – The PK 8 x12 Barn style shed is currently under construction. The Elementary gym lights have been replaced.

Middle School/High School campus - The phase IV building process is moving slow, but the majority of the gym foundation walls have been poured and the plans are to put the structural steel in place in July. It appears the precast panels won't be finished until August sometime. The Building and grounds Committee has discussed a couple of small change orders that they will discuss in their report to the board.

Athletic Complex – Work on the long jump pits will need to wait until the spring of 2020. We are still hopeful to trade some dirt with the city for removal of the mostly dead tree line at the stadium complex. After that is complete the plan is to plant a few acres of Alfalfa with proceeds to go to the Madison FFA Chapter.

- **Staffing update:**

Middle School Para-Educators: Cindy Lafleur and Susana Yanez have been hired as Middle School Para-educators.

Elementary Cook: Alvety Tuma will be moving from the MS/HS kitchen to the Elementary kitchen and Lauren Shannon has been hired to help in the MS/HS kitchen. Also, Tracy Nelson is planning to have surgery in September and will be out for a period of time.

- At this point we are looking at the dates of December 6th or December 13th for the annual staff Holiday Social. Last year it was held at the Knights Hall in Madison, so we are planning to look at a Norfolk site this year. If you have a conflict with either date, please let me know. Also, I wanted to make you aware that the Superintendent Scholar night is scheduled for April 3rd at 7:00 pm.

- I received a request from Brenda Jones to see if we would consider allowing the city of Madison to use a small area of the Green House to grow flowers. Phyllis Trine works with the city on this and would like access. I do feel we have enough room to make this work, but I would like your feedback before responding.
- During the June meeting we were waiting for NDE to give us their blessing to purchase the Envisions Math Program so I asked you to pass a motion so we could move forward. Since that time NDE informed us that they felt better programs were on the market, so we now need to resend the motion. How this works is the same person who made the motion (Deb Neidig) and second (Jim Knapp) need to make the motion to resend the motion.

So now that we have the support of NDE we are going you to consider a 3 year purchase of Ready Math and Person's Algebra. We are also looking into additional ways to spend the \$50,000 in grant funds that we approved.

- I wanted to make you aware that the main office will be closed on July 19th for cleaning and painting of the main office hallway. Office staff will most likely be out of the building that day.
- After making several phone calls about establishing an onsite daycare it would appear that the logical first step considering upcoming budget challenges would be to consider starting with an infant room second semester. With this approach we would only be able to serve three infants but might be able to get a feel if a daycare might work. If we have more than three children we would need to meet several state requirements that do not have a room large enough at this time to hold a program. One of the keys to start an infant room would be to hire someone as a para-educator who would work the room. I have looked at several rooms at the Elementary and the Alice Jones classroom but have not come up with the room yet.
- I have scheduled a meeting with the Big Red Advisory committee made up of local business owners and community members for August 19th. I've invited twelve people. If you recall I like to have a couple of these meetings in the past to keep the public informed and gather feedback.

- Building attendance results update

Building	2017-18	2018-19	Goal
Elementary	95.96%	95.29%	96.00%
Middle School	95.25%	95.63%	96.00%
High School	93.86%	93.97%	95.00%



VISION & TRAINING SESSIONS

5:00 PM

CHANGING THE NARRATIVE ... NEBRASKA SCHOOLS ARE SOME OF THE BEST IN THE NATION

The current narrative that says the schools are at fault for our property tax burdens is failing everyone. Learn how we must work together to change this narrative to move our state forward, as we continue engaging our vision.

6:00 PM

A 2019 LEGISLATIVE RECAP & HOW YOUR ENGAGEMENT IMPACTED THE PROCESS

With an eye on over 100 bills in 12 of the 14 committees, school board members were actively engaged in everything from vehicle safety to vaping, taxes to TEEOSA. See what passed, what didn't, and what's still in play. See how specific items will lead to day to day, and/or policy changes within your schools. Hear how school board members stepped up like never before through testimony, 1-on-1's with their Senators and Committee leaders, and at home. Learn how what we are doing now will impact 2020 and beyond.
Colby Coash, Assoc. Executive Dir./Director of Govt Relations
Jim Luebbe, Director of Policy Service

6:45 PM

BOARD POLICY: WHAT BOARDS WANT VS. WHAT OTHERS WANT

In addition to reviewing specific policy changes from this year's Legislative session, we will discuss the value of focusing on Board governance through policy. There are clear differences between many Boards' expectations of their policy roles and the expectations of state institutions and the public. Local leadership can help bridge that gap.
Colby Coash, Assoc. Executive Dir./Director of Govt Relations
Jim Luebbe, Director of Policy Service

STRATEGIC PLANNING: LEADERSHIP ACCOUNTABILITY

Engaging stakeholders through the lens of strategic planning allows the board and school leadership to consider, respond, and reflectively align the district strategic goals to those of the stakeholders in the community. This session will outline how the strategic alignment of the stakeholders, board, and superintendent create the leadership accountability necessary for effectively and collaboratively establishing the vision and goals of the school district. Effective board governance models accountable leadership.
Marcia Herring, Director of Board Leadership

COHESIVE LEADERSHIP IS MORE THAN A CATCHPHRASE!

Frustrations, apprehensions, and success! Board members experience it all in a leadership role. We will discuss how the board and superintendent/ESU administrator work collaboratively to impact student achievement and how you change the course of direction when that working relationship is not operating at an effective and cohesive level. Board members serve an important role in the high stakes of school improvement, this session will provide resources and tips for improving school board effectiveness.
Marcia Herring, Director of Board Leadership

LET'S TALK ABOUT IT

This session will be a networking opportunity to have open dialogue and learn from peers. Be prepared to mix it up in small groups to discuss topics like: biggest district challenge, best practices happening in your schools, advocacy efforts and the goal of education as one voice, challenges of rural/urban districts and potential solutions. Attendees will also receive information about potential and realized cost savings as a result of your NASB membership and the programs and services available to your district.

Shari Becker, Director of Leadership Search Service
Matt Belka, Director of Marketing, Communication & Advocacy

THE DO'S AND DON'TS OF SCHOOL SAFETY, SCHOOL INSURANCE AND SCHOOL CLAIMS

This session will share what's happening in the area of school safety, school insurance and recent school claims that we can all learn from. This session will also revisit the roots of why "pooling" is available to Nebraska schools, and what makes pooling different.

Megan Boldt, Director of ALICAP/Insurance

VISION & TRAINING SESSIONS

5:00 PM

CHANGING THE NARRATIVE ... NEBRASKA SCHOOLS ARE SOME OF THE BEST IN THE NATION

The current narrative that says the schools are at fault for our property tax burdens is failing everyone. Learn how we must work together to change this narrative to move our state forward, as we continue engaging our vision.

6:00 PM

A 2019 LEGISLATIVE RECAP & HOW YOUR ENGAGEMENT IMPACTED THE PROCESS

With an eye on over 100 bills in 12 of the 14 committees, school board members were actively engaged in everything from vehicle safety to vaping, taxes to TEEOSA. See what passed, what didn't, and what's still in play. See how specific items will lead to day to day, and/or policy changes within your schools. Hear how school board members stepped up like never before through testimony, 1-on-1's with their Senators and Committee leaders, and at home. Learn how what we are doing now will impact 2020 and beyond.
Colby Coash, Assoc. Executive Dir./Director of Govt Relations
Jim Luebbe, Director of Policy Service

6:45 PM

BOARD POLICY: WHAT BOARDS WANT VS. WHAT OTHERS WANT

In addition to reviewing specific policy changes from this year's Legislative session, we will discuss the value of focusing on Board governance through policy. There are clear differences between many Boards' expectations of their policy roles and the expectations of state institutions and the public. Local leadership can help bridge that gap.
Colby Coash, Assoc. Executive Dir./Director of Govt Relations
Jim Luebbe, Director of Policy Service

STRATEGIC PLANNING: LEADERSHIP ACCOUNTABILITY

Engaging stakeholders through the lens of strategic planning allows the board and school leadership to consider, respond, and reflectively align the district strategic goals to those of the stakeholders in the community. This session will outline how the strategic alignment of the stakeholders, board, and superintendent create the leadership accountability necessary for effectively and collaboratively establishing the vision and goals of the school district. Effective board governance models accountable leadership.
Marcia Herring, Director of Board Leadership

COHESIVE LEADERSHIP IS MORE THAN A CATCHPHRASE!

Frustrations, apprehensions, and success! Board members experience it all in a leadership role. We will discuss how the board and superintendent/ESU administrator work collaboratively to impact student achievement and how you change the course of direction when that working relationship is not operating at an effective and cohesive level. Board members serve an important role in the high stakes of school improvement, this session will provide resources and tips for improving school board effectiveness.
Marcia Herring, Director of Board Leadership

LET'S TALK ABOUT IT

This session will be a networking opportunity to have open dialogue and learn from peers. Be prepared to mix it up in small groups to discuss topics like: biggest district challenge, best practices happening in your schools, advocacy efforts and the goal of education as one voice, challenges of rural/urban districts and potential solutions. Attendees will also receive information about potential and realized cost savings as a result of your NASB membership and the programs and services available to your district.

Shari Becker, Director of Leadership Search Service
Matt Belka, Director of Marketing, Communication & Advocacy

THE DO'S AND DON'TS OF SCHOOL SAFETY, SCHOOL INSURANCE AND SCHOOL CLAIMS

This session will share what's happening in the area of school safety, school insurance and recent school claims that we can all learn from. This session will also revisit the roots of why "pooling" is available to Nebraska schools, and what makes pooling different.

Megan Boldt, Director of ALICAP/Insurance

VISION & TRAINING SESSIONS

5:00 PM

CHANGING THE NARRATIVE ... NEBRASKA SCHOOLS ARE SOME OF THE BEST IN THE NATION

The current narrative that says the schools are at fault for our property tax burdens is failing everyone. Learn how we must work together to change this narrative to move our state forward, as we continue engaging our vision.

6:00 PM

A 2019 LEGISLATIVE RECAP & HOW YOUR ENGAGEMENT IMPACTED THE PROCESS

With an eye on over 100 bills in 12 of the 14 committees, school board members were actively engaged in everything from vehicle safety to vaping, taxes to TEEOSA. See what passed, what didn't, and what's still in play. See how specific items will lead to day to day, and/or policy changes within your schools. Hear how school board members stepped up like never before through testimony, 1-on-1's with their Senators and Committee leaders, and at home. Learn how what we are doing now will impact 2020 and beyond.
Colby Coash, Assoc. Executive Dir./Director of Govt Relations
Jim Luebbe, Director of Policy Service

6:45 PM

BOARD POLICY: WHAT BOARDS WANT VS. WHAT OTHERS WANT

In addition to reviewing specific policy changes from this year's Legislative session, we will discuss the value of focusing on Board governance through policy. There are clear differences between many Boards' expectations of their policy roles and the expectations of state institutions and the public. Local leadership can help bridge that gap.
Colby Coash, Assoc. Executive Dir./Director of Govt Relations
Jim Luebbe, Director of Policy Service

STRATEGIC PLANNING: LEADERSHIP ACCOUNTABILITY

Engaging stakeholders through the lens of strategic planning allows the board and school leadership to consider, respond, and reflectively align the district strategic goals to those of the stakeholders in the community. This session will outline how the strategic alignment of the stakeholders, board, and superintendent create the leadership accountability necessary for effectively and collaboratively establishing the vision and goals of the school district. Effective board governance models accountable leadership.
Marcia Herring, Director of Board Leadership

COHESIVE LEADERSHIP IS MORE THAN A CATCHPHRASE!

Frustrations, apprehensions, and success! Board members experience it all in a leadership role. We will discuss how the board and superintendent/ESU administrator work collaboratively to impact student achievement and how you change the course of direction when that working relationship is not operating at an effective and cohesive level. Board members serve an important role in the high stakes of school improvement, this session will provide resources and tips for improving school board effectiveness.
Marcia Herring, Director of Board Leadership

LET'S TALK ABOUT IT

This session will be a networking opportunity to have open dialogue and learn from peers. Be prepared to mix it up in small groups to discuss topics like: biggest district challenge, best practices happening in your schools, advocacy efforts and the goal of education as one voice, challenges of rural/urban districts and potential solutions. Attendees will also receive information about potential and realized cost savings as a result of your NASB membership and the programs and services available to your district.

Shari Becker, Director of Leadership Search Service
Matt Belka, Director of Marketing, Communication & Advocacy

THE DO'S AND DON'TS OF SCHOOL SAFETY, SCHOOL INSURANCE AND SCHOOL CLAIMS

This session will share what's happening in the area of school safety, school insurance and recent school claims that we can all learn from. This session will also revisit the roots of why "pooling" is available to Nebraska schools, and what makes pooling different.

Megan Boldt, Director of ALICAP/Insurance

Curriculum Associates®

Prepared For:

Travis Jordan
Madison Public School Dist 1
700 S Kent St,
Madison, NE 68748

6/28/2019

Dear Travis Jordan,

Thank you for requesting a price quote from Curriculum Associates. The chart below provides a summary of the products and/or services included. If you have any questions or would like any changes, please contact us.

Quote ID: 183845.6 Valid For: 90 days

Product	List Price	Net Price
i-Ready + Ready Set	\$19,845.00	\$14,893.20
Ready	\$5,112.00	\$0.00
Professional Development	\$13,500.00	\$13,500.00
	List Total:	\$38,457.00
	Savings:	\$10,063.80
	Shipping/Tax/Other:	\$0.00
	Total:	\$28,393.20

Thank you again for your interest in Curriculum Associates.

Sincerely

Delinda Welton
(785) 550-3435
dwelton@cainc.com

Please submit this quote with your purchase order

Curriculum Associates®

Quote ID: 183845.6 Date: 6/28/2019 Valid For: 90 Days

Prepared For:

Travis Jordan
 Madison Public School Dist 1
 700 S Kent St,
 Madison, NE 68748
 tjordan@esu8.org
 (402) 454-3336

Your Representative:

Delinda Welton
 (785) 550-3435
 dwelton@cainc.com

Ship to Option: Individual Schools

Please confirm quantities and shipping information

Madison Middle Sr High School 700 S Kent St, Madison, NE 68748

Total Building Enrollment: 93

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Ready Math Core Package + i-Ready Instruction Grade 6 (3 Years)	6	25063.0	45	\$147.00	\$110.32	\$4,964.40
Ready Math Instruction + Practice and Problem Solving + Teacher Toolbox Grade 6 Core Teacher Set 3 Years	6	25171.0	2	\$95.00	\$0.00	\$0.00
Ready Math Core Package + i-Ready Instruction Grade 7 (3 Years)	7	25064.0	45	\$147.00	\$110.32	\$4,964.40
Ready Math Instruction + Practice and Problem Solving + Teacher Toolbox Grade 7 Core Teacher Set 3 Years	7	25172.0	2	\$95.00	\$0.00	\$0.00
Ready Math Core Package + i-Ready Instruction Grade 8 (3 Years)	8	25065.0	45	\$147.00	\$110.32	\$4,964.40
Ready Math Instruction + Practice and Problem Solving + Teacher Toolbox Grade 8 Core Teacher Set 3 Years	8	25173.0	2	\$95.00	\$0.00	\$0.00
Mathematics Discourse Cards - English	Multiple	23544.0	6	\$7.00	\$0.00	\$0.00
Ready and i-Ready Math Prof Dev On Site New Core User Package: Preparing to Teach Ready Mathematics, Developing Mathematical Thinkers Through Instructional Routines, and Tailored Support (All sessions up to 6 hrs)	Multiple	19993.0	1	\$4,500.00	\$4,500.00	\$4,500.00
Ready and i-Ready Math Prof Dev On Site Practicing Core User Package: Sequencing Ideas to Deepen Mathematical Reasoning, Making Mathematics Accessible for All Learners, and Tailored Support (All sessions up to 6 hrs)	Multiple	19994.0	2	\$4,500.00	\$4,500.00	\$9,000.00
Core Implementation Support Services - Provisioning, Tech Support, Hosting, Data Management, Implementation Planning, Data Reviews, and Check ins (3 Years)	Multiple	27124.0	1	\$4,500.00	\$0.00	\$0.00
Subtotal:						\$28,393.20
Shipping:						\$0.00
Tax:						\$0.00
School Subtotal:						\$28,393.20

Total

List Total:	\$38,457.00
Savings:	\$10,063.80
Merchandise Total:	\$28,393.20
Voucher/Credit:	\$0.00
Estimated Tax:	\$0.00
Estimated Shipping:	\$0.00
Total:	\$28,393.20

Special Notes

Math teacher materials gratis at up to 1:25 ratio (add'l access paid). Shipping included in math student bundle price. All i-Ready purchases require PD. 3 years of Professional Development included on quote.

F.O.B.: N. Billerica, MA 01862

Shipping: Shipping based on MDSE total (min: \$12.99)

Terms: Net 30 days, pending credit approval

Fed. ID: #26-3954988

Please submit this quote with your purchase order

Y1

Ready® Classroom Mathematics

Ready Classroom Mathematics with i-Ready Diagnostic and Instruction

Ready Classroom Mathematics is designed to engage all learners and ensure students gain conceptual understanding, a high degree of procedural skill and fluency, and the ability to problem solve inside and outside of the mathematics classroom. When layered with i-Ready®, Ready Classroom Mathematics offers a fully integrated blended learning program by providing teachers with robust data to guide their instruction while each student receives a personalized online instruction path to complement the instruction and practice in the program.

Program Components

- **Student Worktext Volume 1 & 2**
- **Student Dashboard (digital)**
 - Student Bookshelf
 - Assessments
 - Practice
 - Digital Math Tools
 - Interactive Learning Games
 - Family Resources
- **Teacher’s Guide Volume 1 & 2**
- **Teacher Dashboard (digital)**
 - Diagnostic and Instruction reports
 - Practice
 - Interactive Learning Games
 - Online Teacher Toolbox
 - Digital Comprehension Checks
 - Practice Tutorials
 - Ready Classroom Central
- **i-Ready Diagnostic**
 - Assessment Suite
 - Adaptive Diagnostic
 - Growth Monitoring
 - Standards Mastery
 - Reporting
 - Prerequisite
 - Diagnostic Results
 - Instructional Grouping
 - Diagnostic Growth
 - Predicted Proficiency
 - Growth Monitoring Results
 - Standards Mastery Results
- **i-Ready Instruction**
 - Personalized instruction with Interactive Lessons
 - i-Ready Lesson Quizzes
 - Online Instruction report

Ready Classroom Mathematics:

- Delivers on the true intent and demands of the standards
- Empowers students to own their learning through a discourse-based routine
- Provides access and equity for all
- Integrates purposeful data that directly drive instruction
- Taps into the rich data from the i-Ready Diagnostic to deliver personalized learning paths to growth for each student, balancing rigor and reachability



Curriculum Associates

Ready Classroom Mathematics Professional Development

Ready Classroom Mathematics Professional Development partners with educators to deliver sustained, classroom-focused, flexible professional development. Designed to evolve along with each implementation, *Ready Classroom Mathematics* Professional Development equips teachers and leaders with strategies and tools for mathematics learning.

Program Components

Ready Classroom Mathematics Professional Development is delivered in a flexible sequence of up to six hours that meets the needs of educators at each phase of their development: New, Practicing, and Advanced. Our recommended professional development is as follows:

- **New Users:** Two courses and one Tailored Support session for teachers and one course for leaders
- **Practicing Users:** Two courses for teachers and one course for leaders
- **Advanced Users:** One Tailored Support session for teachers and one Tailored Support session for leaders
- Districts purchasing recommended Professional Development for three or more implementing sites receive a centralized leadership course/session (one per every 10 sites) of up to three hours in length. Districts may purchase more than the recommended sessions per site to support high-quality implementations.

All Professional Development is delivered by a facilitator with the experience and capacity to effectively collaborate with our school and district partners across the country. Educators receive session resources and materials specific to their phase of development.

Educators who participate in Professional Development may also access:

- On-demand support on ReadyClassroomCentral.com, including videos, turnkey implementation tools, and actionable ideas from educators across the country
- Course Learning Extension and Digital Learning Extension materials that help educators extend their learning throughout the year in individual and collaborative settings

Ready Classroom Mathematics Professional Development helps educators:

- Effectively use student-centered educational practices for deep mathematical learning
- Plan strategies to support discourse-driven instruction, foster mathematics talk, and engage students in productive struggle
- Implement widely recognized best practices in mathematics instruction, such as selecting and sequencing student work
- Move from product knowledge to informed practice in a flexible, implementation-specific setting



Curriculum Associates®

Multiyear Purchase—Core Math

Curriculum Associates is pleased to offer an industry-best, flexible, subscription-based model for multiyear purchases of both print and digital products. Please see below for more information about your multiyear purchase.

Included in Purchase:

- Student Materials
 - Annual shipment of most recent copyright version of consumable printed student materials for full term of subscription
 - Includes any reallocation of the quantities of originally-purchased student materials across schools, grades, and available languages (English/Spanish) as necessary
 - Digital student access for full term of subscription
- Teacher Materials
 - First-year shipment of printed teacher materials
 - Reshipment of printed teacher materials in out-years only when copyright version changes
 - Digital teacher access for full term of subscription

Please Note:

- Shipments of materials in Year Two and beyond must match total quantity on the original purchase order. Any additional student materials needed will require a new purchase order.
- There will be no reshipment of printed teacher materials when copyright version does not change.
- New copyright versions are not necessarily published every year.
- Purchase order and payment are required upfront for full value of sale.
- Professional Development is required.
- Price does not include exchanges or upgrades to products other than the product indicated on the original purchase order. *

*For multiyear purchases, upgrades from *Ready Mathematics* to *Ready Classroom Mathematics* are included at no charge, commensurate with initial purchase quantities.

Curriculum Associates Stands Behind Its Products:

Our goal is to **ensure any product you purchase from us meets or exceeds expectations**. We stand behind our programs and strive to clearly and accurately describe their features and functionality. If for any reason you are not satisfied with our products, upon request we will provide a refund for products and services not yet delivered or provided. Note that print materials that have been used and/or are not in “saleable condition,” and individual components of *Ready Student* and *Teacher Sets* that have been separated out, are not eligible for return.



Curriculum Associates®

Placing an Order

Please attach quote to all signed purchase orders.

- 1) **Email:** orders@cainc.com
- 2) **Fax:** 1-800-366-1158
- 3) **Mail:**
ATTN: CUSTOMER SERVICE DEPT.
Curriculum Associates, LLC
153 Rangeway Rd
North Billerica, MA 01862-2013

Please visit CurriculumAssociates.com for more information about placing orders or contact CA's Customer Service department (1-800-225-0248) and reference quote number for questions.

Shipping Policy

Unless otherwise noted, shipping costs are calculated as follows:

Order Amount	Percentage of Order
\$999.99 and less	12% with \$12.99 minimum freight charge
\$1,000.00 to \$4,999.99	10%
\$5,000.00 to \$99,999.99	8%
\$100,000.00 and more	6%

Please contact local CA Representative, customer service (1-800-225-0248), or CurriculumAssociates.com for expedited shipping rates.

Unless otherwise expressly indicated, the shipping terms for all deliveries is FOB CA's Shipping Point (whether to a CA or third party facility). Risk of loss and title is passed to purchaser upon transfer of the goods to carrier, standard shipping charges (listed above) are added to the invoice or included in the unit price unless otherwise specified.

Payment Terms

Payment terms are as follows:

- With credit approval: Net 30 days
- Without credit approval: Payment in full at time of order
- Accounts must be current before subsequent shipments are made

i-Ready®

Customer's use of i-Ready® shall be subject to the i-Ready Terms and Conditions of Use, which can be found at i-ready.com/support.

Return Policy

Except for materials sold on a non-refundable basis, purchaser may return, at purchaser risk and expense, purchased materials with pre-approval from CA's Customer Service. Please examine your order upon receipt. Before returning material, call CA's Customer Service department (1-800-225-0248) for return authorization. When returning material, please include your return authorization number and the return form found on the CA website. i-Ready® and BRIGANCE® Online Management Systems may be returned for a pro-rated refund for the remaining time left on the contract. We do not accept returns on unused i-Ready licenses®, individually sold Teacher Toolbox access packs, materials that have been used and/or are not in "saleable condition," and individual components of kits including but not limited to BRIGANCE® Kits. For more information about the return policy, please visit CurriculumAssociates.com/support/shipping-and-returns.



Travis Jordan
 Mr.
 Madison Public School Dist 1
 PO Box 450
 Madison, NE 68748-0450
 United States

Quote Number: 80997-7
Quote Creation Date: 07-01-2019
Quote Expiration Date: 09-30-2019
Quote Release: 7

MATH enVision 6-Alg 1 Madison Public Schools

Price Quote Summary

Solution	Base Amount	Free Amount	Total
enVision AGA ©2018	\$ 7,290.17	\$ 541.97	\$ 7,290.17
Solution Subtotal	\$ 7,290.17	\$ 541.97	\$ 7,290.17
	Shipping & Handling		\$ 510.31
		Total	\$ 7,800.48

Price Quote Detail

ISBN	Description	Price	Free Qty	Charged Qty	Free Amount	Total Charged
enVision AGA ©2018						
enVision A G A ©2018 - Algebra 1						
9780328937653	ENVISION AGA STUDENT EDITION ALGEBRA 1 + DIGITAL COURSEWARE 6-YEAR LICENSE GRADE 8/9 COPYRIGHT 2018	\$112.47	0	60	\$0.00	\$6,748.20
9780328947218	ENVISION AGA ALGEBRA 1 TEACHER RESOURCE PACKAGE GRADE 8/9 COPYRIGHT 2018	\$541.97	1	1	\$541.97	\$541.97
	enVision A G A ©2018 - Algebra 1 Subtotal				\$ 541.97	\$ 7,290.17
	enVision AGA ©2018 Subtotal				\$ 541.97	\$ 7,290.17
	Solution Subtotal				\$ 541.97	\$ 7,290.17
	Shipping and Handling					\$ 510.31
					Total	\$ 7,800.48

Addendum

To place your order please submit a copy of this price quote with your Purchase Order, and include any other required documentation. You may send the order documents using an electronic form, fax or by mail. Please submit your PO and price via one of the following methods:

e-Form: <https://pearsoncommunity.force.com/support/s/pearson-order-form>

Fax: 1-877-260-2530

Mail: Pearson Education, P.O. Box 6820, Chandler, AZ 85246

Pearson does not accept Credit Card information via postal mail, facsimile, or email. Credit Card information will only be accepted via phone, eCommerce, or OASIS.

For questions regarding your order please call Customer Service: 1-800-848-9500 .

Price quote: This is a price quote for the customer's convenience only, and not an offer to contract. All quotes are subject to review and final acceptance by an authorized representative of Pearson at its offices. Pearson reserves the right to correct typographical, computational or other errors. Pearson's standard terms are net 30 days unless otherwise specified. All pricing is in US Dollars unless otherwise specified. Pricing calculations use multiple decimal places to determine the most accurate extended pricing but are represented in standard currency format. The breakdown of the fees set forth in this quotation is considered Pearson proprietary information and not subject to disclosure by the customer.

Shipping & handling charges (where applicable) are shown on the quote. S&H rates quoted are for standard ground transportation and may not reflect account contracted rates. If expedited shipping is requested, actual charges may be higher. For orders picked up at the Pearson warehouse by the customer or a third party carrier contracted by the customer, a 2% handling charge will be applied to shippable items. The 2% charge will show up on the customer proposal and invoice as a S&H charge.

Taxes: All pricing in this quote is exclusive of any applicable sales, use or other similar taxes or duties. The customer is responsible for any such taxes or duties that may apply; if the customer is tax exempt, evidence of such tax exemption must be provided. Estimated tax may be provided solely for customer convenience. The amount indicated is only an estimate and is intended to be helpful for budgeting purposes. The actual amount of sales tax assessed at the time of invoicing may be more or less.

Platforms: Pearson reserves the right to change and/or update technology platforms, including possible edition updates to customers during the term of access . Customers will be notified of any change prior to the beginning of the new school year.

Return Policy: If you are not entirely satisfied with any of our products, then you may, within one year from the date of purchase, return all materials still in new, unused, salable condition for a full refund, credit, or replacement. All returned materials must be shipped back to Pearson within 30 days of receiving the Return Materials Authorization. All materials sold in a set or a package must be returned complete as originally sold. Materials that were provided gratis must be returned proportionate to the purchased items being returned for refund or credit.

Consumable Worktexts: Subsequent year consumable worktexts will ship each year on the order date of the original order for the duration of their license. Worktexts will ship to the location listed on the original order. Quantities for each grade level and title will remain consistent each year. Changes to quantities of titles previously ordered, shipping location changes, or any other changes to consumable worktext shipments must be made 4 weeks prior to the original order date. Changes should be made using the e-form: <https://www.k12pearson.com/worktext-subscription>.

Annual subscriptions for iLit and Successmaker: Products automatically renew on the anniversary date of the original purchase and will be invoiced accordingly, unless otherwise specified. If you wish to cancel, please let us know in writing prior to the date of renewal by emailing k12customerservice@pearson.com .

Technical support services are included with purchase of Pearson digital products eform:
<https://pearsoncommunity.force.com/support/s/k12-curriculum-support-form> phone: 1-800-234-5832

MyPearson Training which provides online access to on-demand tutorials and interactive webinar sessions is included with purchase of products. <https://mypearsontraining.com/>

EARLY RETIREMENT INCENTIVE PROGRAM POLICY

A. PURPOSE

The Early Retirement Incentive Program (Program) is intended to benefit qualified certificated employees who are considering retirement. The Program's objectives include, but are not limited to, the following:

1. Offering financial incentives which will assist long-term employees who are considering retirement;
2. Reducing costs to the school district by replacing maximum salaried employees with lesser salaried employees; and
3. Providing a balance of employee experience.

B. QUALIFICATIONS

1. Certificated Employee. To participate in the Program, a person must be a teacher or administrator certificated by the Nebraska Department of Education, and employed by the School District in a capacity which requires such certification.

2. Full-Time Equivalency. Certificated employees who are employed **1.0** full-time equivalency (FTE) in an employment position that requires a certificate from the Nebraska Department of Education may participate in the Program, provided that the part-time employee's benefits under such a plan shall be pro-rated based on their FTE as of December 1st of the employee's final contract year.

3. Minimum Age and Years of Service. To be eligible for this Program, a certificated employee must: (a) be **55** years of age on or before August 31st after the school year of application (i.e. August 31, 2018 of the 2017-18 school year) (b) have completed **10** total years of continuous, credited service in the employment of the School District, and (c) meet any other criteria established by the board of education at the regular November meeting (such as department or building eligibility). Credited service shall be defined as continuous employment with the school district as a **1.0** FTE certificated employee through the employee's last year of service in an employment position that requires a certificate from the Nebraska Department of Education. Board-approved leave for military service, for a sabbatical or for a leave of absence, or any leave required to be granted according to law, shall not be included as credited years of service. In determining years of credited service with the district for the purpose of meeting the eligibility requirement of **10** total years of service, less than full-time employment would reduce the employee's full-time equivalent employment for a school year. For example, an employee employed on a half-time (.5 FTE) basis would be credited with half a year (.5) of full-time equivalent employment.

C. ENROLLMENT REQUIREMENTS

1. Resignation. Participants in the Program will resign their positions with the school district effective at the close of the school year in consideration for the benefits outlined in Section D below.

2. Application. An employee must submit a signed Application and Agreement form to the board of education on or before **March 1st** of the employee's last intended school year of employment. The superintendent shall review the employee's record to determine whether the employee is eligible for the Program. The Board will notify the applicant on or before **March 15th** of its action on his or her application.

3. Employee's Ineligibility. An employee who has received written notice of possible contract termination or cancellation shall not be eligible to participate in this Program unless (1) the notice of termination or cancellation is withdrawn by the administration or (2), after a hearing before the board of education, the board determines that said employee's employment should not be canceled or terminated.

D. BENEFITS

1. Calculation of Benefits: The benefit to be paid under this Program shall be \$_____ multiplied by the number of years of service of continuous service at the School District.

2. Payment of Benefit. The benefit shall be paid to the teacher in **three (3) equal payments**. The first payment shall be made in September of the calendar year of the teacher's resignation, with the remaining payments made in September of the following two calendar years.

3. Limitation on Payment. The board of education shall, in its sole and unfettered discretion, determine whether to budget and fund any Early Retirement Incentive Program payments in a particular year, and shall determine the total amount of such payments, if any, that will be made available for such payments.

4. Source of Funds. The school district shall pay the entire cost of the plan.

5. Administration. This Program shall be administered by the board of education by and through the administration of the school district.

6. Beneficiary Designation. In order for the application to be considered complete, a beneficiary must be designated.

7. Income Tax Consequences. Payments pursuant to this plan have been determined to be taxable income for state and federal income tax purposes, and will be treated as such. The school district will withhold such sums as are required by law, and payments will be reported as a taxable income.

8. COBRA Rights. A separating employee will have the opportunity to continue health insurance benefits as may be permitted by the provisions of the Comprehensive Omnibus Budget Reconciliation Act or other applicable law. The employee shall be responsible for any payments required to participate in the COBRA program.

E. ADMINISTRATION

Application and Waiver. An employee who elects to participate in the Program, and the school district (through its board of education), shall execute the Application and Agreement, Exhibit "A" attached hereto. That Application and Agreement shall inform the employee that the Voluntary Separation Program is totally voluntary in nature and provides each employee at least 21 days to consider the ramifications of participation in the Program before making a decision. An employee may waive the 21 day consideration period. The Application and Agreement shall also include a specific Waiver and Release of Claims of the participants' rights under the Age Discrimination and Employment Act (ADEA), 29 USC § 621-63 and the Act Prohibiting Unjust Discrimination in Employment Because of Age, NEB. REV. STAT. § 48-1001 *et seq.*, the Employee Separation Income Security Act of 1974 (ERISA), 29 USC § 1001 *et seq.*, and all other state and federal constitutions, statutes and regulations that relate to the validity of the Program, and allows the employee to revoke the Release or Waiver at any time within seven (7) days after submitting the Application and Agreement, and advises the employee to consult with an attorney before signing the Application and Agreement.

An employee who submits an application to participate in the Program may withdraw the application within 7 days after submitting it, but not afterward without the written consent of the board of education. Each application will be reviewed on an individual basis. The board shall, in its sole discretion, determine the number of applications to be approved in any given year. If the Board receives more applications for voluntary separation than it approves, the Board shall approve the applications as follows:

- a. The Board will approve the application of the employee whose salary is higher, as determined by the employee's placement on the salary schedule index (excluding all unit pay).

- b. If the salaries of those involved are exactly the same, the Board will approve the application of the employee who first signed and returned his or her employment contract for the then current contract year.
- c. If the salaries and signing dates of those involved are exactly the same, the Board will approve the application of the employee which was submitted earlier.

An employee's application to participate in the Program is in itself not a resignation of a contract with the School District. However, the Board's approval of an employee's application will be considered the approval of the employee's voluntary resignation and termination of the employee's continuing contract. If the Board does not approve an employee's application, the employee's contract will continue in effect, and the employee will remain an employee by the School District unless he or she otherwise resigns or his or her contract is terminated for just cause.

F. TERM OF PROGRAM

This policy shall be reviewed annually and its availability terminated at any time at the Board's sole discretion. The Board will generally determine no later than its regular November meeting the number of early retirement applications that will be accepted in the then current school year and any other eligibility limitations or requirements (such as building or department requirements). This Program shall be offered only to eligible employees as defined herein, who satisfy the Program requirements prior to the applicable deadline, and who submit an ERIP Application and Agreement prior to the applicable deadline.

G. LIMITATIONS OF APPLICATIONS

The Board reserves the right to limit the number of voluntary separation applications granted during any single school year if the number of requests results in separation payments that exceed budget constraints and/or if multiple requests from employees within a single department could, in the opinion of the school administration, result in the excessive loss of continuity of instruction and effectiveness of that department. If multiple employees from the same department submit requests in the same school year, the priority of applicants granted will be determined in accordance with paragraph E.

Approved _____
 Reviewed _____
 Revised _____

CITY AUDITORIUM RENTAL AGREEMENT 2018-2019

THIS AGREEMENT is made effective August 15, 2019, by and between the CITY OF MADISON, NEBRASKA, a Nebraska Municipal Corporation (“Owner”), and SCHOOL DISTRICT NO. 1 OF MADISON COUNTY, NEBRASKA, a Nebraska Political Subdivision (“Lessee”), in consideration of the following mutual promises:

1. Lease Term and Rent. Owner shall lease to Lessee the Madison City Auditorium, 209 S. Lincoln, Madison, Nebraska, including the gymnasium, adjoining rest rooms and locker rooms, entry hallway, but excluding all other areas and locked rooms, for the purpose of use for volleyball and basketball practices or games. The term of the lease shall run from August 15, 2019, to March 15, 2020, and Lessee shall pay Owner rent of \$2,500.00 in advance upon execution of this rental agreement for 100 hours of use. Any hours used over the 100 hours limit (up to an additional 300 hours) shall be billed at the end of the lease term, at the rate of \$25.00 per hour. (Owner retains the right to rent the leased premises to other renters during unscheduled times during the lease term). On a daily basis, the leased premises must be returned to Owner in a clean and orderly condition at the conclusion of the day’s event; this includes all trash and garbage being picked up and disposed of in containers provided.

2. Purpose of Use. It is understood that Lessee shall use the leased premises for the above described school-related events and practices only and for no other purpose whatsoever, and that Lessee especially will not cause or permit the leased premises to be used for any unlawful business or purpose whatsoever; that Lessee will not assign, sublet or relinquish the leased premises without the prior written consent of Owner; that Lessee will use all due care and diligence in guarding the leased premises from damage by fire, theft, vandalism and other casualties.

3. Hold Harmless and Indemnity. It is agreed that Owner and Owner’s officials, employees and agents shall not be liable for any damages to or loss of personal property, or for any personal injuries to Lessee’s officials, employees, agents, students, invitees or others from any cause whatsoever arising out of Lessee’s use of the leased premises. Lessee further agrees to indemnify and hold harmless Owner and Owner’s officials, employees and agents, and other lessees, from any claim or loss (including that of Owner) on account of the liability herein assumed. Specifically, but without limitation, Owner shall not be liable, except for its own actionable negligence, for any of the following: (a) any damage due to acts of nature or man; (b) any stolen items or property; (c) any vandalism; (d) any bodily injury; (e) attractive nuisance.

4. Energy Conservation and Security. When the air conditioner or furnace is in use in the leased premises, all doors and windows shall remain closed at all times, except for persons entering and exiting, to conserve energy. It shall be Lessee's responsibility (by and through its adult coaches) to check and secure all doors and windows and turn off all lights prior to leaving the leased premises for the day. Lessee shall maintain an adult employee or other responsible adult on the leased premises at all times during Lessee's use of the leased premises. This adult shall have charge of keys to the leased premises. There shall be no unauthorized duplication of keys to the leased premises. Failure to abide by the rules of this paragraph and this lease may result in the non-renewal of this rental agreement in future years.

5. Season Scheduling. Lessee shall schedule the dates and times of its 100 plus hours total use of the leased premises and provide such schedule to Owner prior to the commencement of the lease term. Any changes, cancellations or additions during the lease term shall be communicated to Owner at least 24 hours in advance.

6. Other Provisions. Lessee further agrees to comply in all respects with city ordinances and state law. At the conclusion of the lease term Lessee will surrender possession of the leased premises to Owner in as good condition as existing at the time of leasing, normal wear and tear excepted. Time is of the essence. In the event Lessee breaches any term of this rental agreement, Owner may use any optional remedy existing under the laws of Nebraska to redress the breach.

IN WITNESS WHEREOF, the parties have signed this agreement, on the date first above written.

ATTEST: CITY OF MADISON, NEBRASKA,
A Nebraska Municipal Corporation, Owner

Kelli Dickes
City Clerk

Mayor [Signature]
Mayor

ATTEST: SCHOOL DISTRICT NO. 1 OF MADISON
COUNTY, NEBRASKA, A Political
Subdivision, Lessee

Board Secretary

By _____
President

MADISON PUBLIC SCHOOLS CALENDAR 2019-2020

APPROVED 3-11-19

August 2019

SU	M	T	W	TH	F	SA
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

17 14

September 2019

SU	M	T	W	TH	F	SA
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

20 19

October 2019

SU	M	T	W	TH	F	SA
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

22 21

November 2019

SU	M	T	W	TH	F	SA
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

18 18

December 2019

SU	M	T	W	TH	F	SA
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

15 15

Teacher days

Vacation days

Parent teacher conferences

Early dismissal

MID TERM / MS END OF QTR -
EXPLORATORIES

8, 9, 12 Aug

13-Aug

28-Aug

2-Sep

11-Sep

16-Sep

25-Sep

2 & 3 Oct

2 & 9 Oct

7-Oct

9-Oct

11-Oct

16-Oct

21-Oct

30-Oct

6-Nov

20-Nov

27-29-Nov

11-Dec

20-Dec

20-Dec

23-Dec

22-26 Dec

6-Jan

17-Jan

20-Jan

5-Feb

12 & 19 Feb

19 & 20 Feb

21-Feb

26-Feb

10-Mar

11-Mar

12-Mar

13-Mar

25-Mar

30-Mar

10 & 13 Apr

21-Apr

27-Apr

1-May

3-May

19 & 20 May

21-May

22-May

Aug-18	
Faculty inservice-8:00-4:00 .	
1:00 pm early dismissal - First day of school	
1:00 pm early dismissal - Faculty inservice	
Sep-18	
NO SCHOOL -LABOR DAY	
1:00 pm early dismissal - Faculty inservice	
NO SCHOOL - CSI Day	
1:00 pm early dismissal - Faculty inservice	
Oct-18	
Elementary Parent Teacher Conferences	
HS/MS Parent Teacher Conferences	
NO SCHOOL - CSI Day	
1:00 pm early dismissal - Faculty inservice	
End of 1st quarter for MS Exploratories; Mid Term	
1:00 pm early dismissal - Faculty inservice	
NO SCHOOL - PTC Comp Day	
1:00 pm early dismissal - Faculty inservice	
Nov-18	
1:00 pm early dismissal - Faculty Inservice	
1:00 pm early dismissal - Faculty Inservice	
NO SCHOOL - Thanksgiving Break	
Dec-18	
1:00 pm early dismissal - Faculty Inservice	
End of 1st semester	
1:00 pm early dismissal - Faculty inservice	
NO SCHOOL - Holiday Break Dec 23-Jan 3	
Five day moratorium period est. by NSAA	
Jan-19	
10:00 am Late Start	
NO SCHOOL - CSI Day (MHS WR Meet)	
NO SCHOOL - CSI Day (ESU #8 Activity)	
Feb-19	
1:00 pm early dismissal - Faculty inservice	
HS/MS Parent Teacher Conferences	
Elementary Parent Teacher Conferences	
NO SCHOOL - PTC Comp Day	
1:00 pm early dismissal - Faculty inservice	
Mar-19	
End of 3rd quarter for MS Exploratories; Mid Term	
NO SCHOOL Spring Break	
NO SCHOOL Spring Break	
NO SCHOOL Spring Break	
1:00 pm early dismissal - Faculty inservice	
NO SCHOOL - CSI Day	
Apr-19	
NO SCHOOL - Easter Break	
12:00 pm early dismissal - Faculty Inservice	
NO SCHOOL - CSI Day	
May-19	
1:00 pm early dismissal - Faculty inservice	
Commencement 2:00 pm	
1:00 pm early dismissal - Faculty inservice	
NO SCHOOL - Teacher Workday	
Snow Day if needed**	

January 2020

SU	M	T	W	TH	F	SA
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

20 18

February 2020

SU	M	T	W	TH	F	SA
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	16	18	19	20	21	22
23	24	25	26	27	28	29

19 19

March 2020

SU	M	T	W	TH	F	SA
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

19 18

April 2020

SU	M	T	W	TH	F	SA
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

20 19

May 2020

SU	M	T	W	TH	F	SA
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

15 14

Student days:

1st semester =	87
2nd semester =	88
Total =	175

Teachers days:

1st semester =	92
2nd semester =	93
Total =	185

Please list the name and qualifications of the mechanic in charge of inspecting the school vehicles:

Dwayne Laughner - 1.5 years experience, Ford Certified.
Inspected 8 of MPS vehicles

Please list any services this business will provide in addition to the minimum requirements of Chapter 94: All maintenance & repairs to All school vehicles
Some larger bus repairs can not be done here
(ie large powertrain repairs)

Are you willing to give Madison Public School vehicles first service priority? Yes
 NO

Please list the total cost of inspections meeting the requirements of Chapter 94:

	One inspection	4 quarters of inspections
School van inspections	\$ 45.00	\$ 180.00
School Bus inspections	\$ 50.00	\$ 200.00

Please list the cost of these basic maintenance services:

	Oil Change	Tire Rotation
School vans	\$ 40.00	\$ 17.50
School Bus inspections	\$ 45.00	\$ 45.00

Big Country Auto
Company

[Signature]
Signature

Service 7.8.19
Title Date
Manager

School bus inspection
Pinkelman \$ 50.00
Track Center \$ 60.00
Cornhusker \$ 125.00



10330 S 152nd St
Omaha, NE 68138
T (402) 935-0600 x 237
F (402) 339-4667

June 21, 2019

Madison Public Schools
Alan Ehlers
700 S Kent St
Madison, NE 68748

Bimbo Bakeries USA would like to submit the following bid on bread products for your 2019-20 school year. All of our products have sufficient shelf life for advance delivery and product may need to be delivered the day before product is needed. This will ensure product is available in case of accidents or breakdowns.

Our whole grain products meet the USDA school program requirements. A bun or 2 slices of bread will meet the 2 grain credits which will help with your menu planning.

**All other items not listed on bid will be at normal market price.*

**Delivery days will be based on amount of volume.*

**Product will need to be ordered in full trays*

****All Schools will place their own orders using our Web Based ordering system which is easy and convenient. (see enclosure)***

If you have any questions, please call the following.

Chad Schoening	402-321-4785
Dennis DeWitt	402-517-7620

Thank you for considering Bimbo Bakeries USA for your bakery product needs.

Best Regards,

A handwritten signature in cursive script that reads "Shawn Crouse".

Shawn Crouse
Director of Sales - Central West



10330 S 152nd St
 Omaha, NE 68138
 T (402) 935-0600 x 237
 F (4023) 339-4667

June 21, 2019

Madison Public Schools
 Alan Ehlers
 700 S Kent St
 Madison NE 68748

Bimbo Bakeries USA would like to submit the following bid on bread products for your 2019-20 school year. We may need to delivery the day before product is needed as all of our products have sufficient shelf life for advance delivery. This will ensure product is available in case of accidents or breakdowns.

Our whole grain products meet the USDA school program requirements. A bun or 2 slices of bread will meet the 2 grain credits which will help with your menu planning.

Line #	Product Description	UPC	Bid
5476	53% WGW Sandwich Bread 24 oz	78700-80095	\$3.10
2773	SL Classic100% Whole Wheat Bread 20 oz	72945-60134	\$3.10
3447	53% WGW Hamburger Buns 12 ct.	78700-80021	\$2.81
6693	53% WGW Hamburger Buns 16 ct	78700-80183	\$3.71
4266	53% WGW Coney Buns 16 ct.	78700-80070	\$3.71
6055	53% WGW Hoagie 24 ct	78700-80078	\$5.99
6619	53% WGW Dinner Rolls 12 ct.	78700-80096	\$3.11

**All other items not listed on bid will be at normal market price.*

**Delivery days will be based on volume*

**Product will need to be ordered in full trays*

****Schools will need to place their own orders using our Web Based ordering system which easy and convenient.***

Any questions please feel free to call the following:

Chad Schoening Operations Sales Leader 402-321-4785
 Dennis Dewitt Route Operations Supervisor 402-517-7620

Thank you for considering Bimbo Bakeries USA for your bakery needs.

Best Regards,

Shawn Crouse
 Director of Sales -Central West