

Madison Board of Education, Madison District #1

Board of Education Regular Meeting
Monday, April 8, 2019 7:00 PM
Middle School/High School Conference Room
700 South Kent St.
Madison, NE 68748-0450

The sequence of items on the agenda is provided as a courtesy. The board reserves the right to consider items in any sequence deemed appropriate. Therefore, visitors are encouraged to attend the meeting from the beginning.

1. Call the Meeting to Order
 1. Roll Call
 2. Pledge of Allegiance
 3. Open Meetings Act
 4. Madison Public Schools Mission Statement
2. Consent Agenda
3. Public Forum
 1. Report from our School Counseling Department on opportunities available to our students in the area of mental health awareness.
4. Administrator and Other Reports
5. Board Committee Reports/Meeting dates
6. Action Items
7. Discuss, consider and take all necessary action on resignations.
8. Discuss, consider, and take all necessary action to approve contracts for the 2019-2020 school year.
9. Discuss, consider, and take all necessary action to approve a softball cooperative with Humphrey Public Schools and Lindsay Holy Family for the 2019-2020 & 2020-2021 school years.
10. Discuss, consider and take all necessary action to approve a State Master Contract circuits by Great Plains Communications for 48 months.
11. Discuss consider and take all necessary action to accept a bid from Sterling computers to purchase approximately \$5,575.00 of services and products to help update the technology operation of Madison Public Schools.
12. Discuss, consider, and take all necessary action to approve a vendor agreement with Heartland Communications for \$15,539 of service and products. List of items are attached to this motion.
13. Discuss, consider, and take all necessary action to update Middle School Teaching staff computers with Middle School SIG Grant funds.
14. Discuss, consider, and take all necessary action to approve Job Descriptions.
15. Executive Session
 1. Discuss classified staff compensation and benefit package to protect the public interest and prevent needless injury to a staff member's reputation.
16. Any Action resulting from Executive Session.

1. Discuss, consider, and take all necessary action on classified salaries and benefits for the 2019-2020 school year.
17. Topics for next month's Board of Education meeting
18. Adjournment

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
<u>Checking</u>	5			
Checking	5	Fund: 05 ACTIVITY FUND		
AMAZON.COM CREDIT	433539843956	BOOKS - COACHES CLINIC MONEY	53.98	
AMAZON.COM CREDIT	434695756495	BOOK "101 POSITIVE TRADITIONS"	20.42	
AMAZON.COM CREDIT	444738686694	BOOK "101 POSITIVE TRADITIONS"	9.93	
AMAZON.COM CREDIT	459893377384	BOOKS - COACHES CLINIC MONEY	63.89	
AMAZON.COM CREDIT	493486845474	BOOK "101 POSITIVE TRADITIONS"	26.16	
AMAZON.COM CREDIT	568748689549	BOOK "101 POSITIVE TRADITIONS"	14.38	
AMAZON.COM CREDIT	584679889337	GOALIE JERSEY	45.00	
AMAZON.COM CREDIT	585438653449	BOOK "101 POSITIVE TRADITIONS"	13.75	
AMAZON.COM CREDIT	586655774338	BOOK "101 POSITIVE TRADITIONS"	8.71	
AMAZON.COM CREDIT	789733784689	PERSONALIZED BB'S FOR BANQUET	213.65	
AMAZON.COM CREDIT	793484958783	SOCCER BALL	29.99	
AMAZON.COM CREDIT	854884995463	BOOK "101 POSITIVE TRADITIONS"	9.02	
AMAZON.COM CREDIT	948773946934	TRACK WATCHES	176.62	
		Vendor Total:		685.50
BERGLUND, JORDYN	20190305	POM & HIP HOP CHOREOGRAPHY	400.00	
		Vendor Total:		400.00
CALLAM SPORTS PHOTOGRAPHY, LLC	210319A	STATE DANCE PICTURE	45.00	
		Vendor Total:		45.00
CANDLEWOOD SUITES - OMAHA AIRPORT	FEB 14-15, 2019	STATE WRESTLING ROOMS	919.92	
		Vendor Total:		919.92
CHARTWELLS	20190319	QUIZ BOWL MEALS	245.00	
		Vendor Total:		245.00
CHOICE FOODS	001080791901	POP - PARENTS NIGHT	33.57	
CHOICE FOODS	002079021547	SNACKS	30.00	
CHOICE FOODS	002097111228	BANQUET SUPPLIES	26.78	
		Vendor Total:		90.35
COMPLETE MUSIC	20190321	PROM DJ & PHOTO BOOTH	905.00	
		Vendor Total:		905.00
CORNERSTONES OF CARE	185753	SHIRTS/LANGUAGE CARDS	111.00	
		Vendor Total:		111.00
ENGELMANN, JULIE	20190305	REIMB. FOR SUPPLIES	110.27	
		Vendor Total:		110.27
FAIR PLAY GOLF COURSE	20190321	GREEN FEES	300.00	
		Vendor Total:		300.00
FIRST CHOICE FOOD SERVICE INC	3035	PROM MEALS	1,071.00	
		Vendor Total:		1,071.00

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
GOLF TEAM PRODUCTS	270945A	POLO SHIRTS	384.00	
		Vendor Total:		384.00
HEADLY, MATHEW	20190321	OFFICIAL - NEBRASKA LUTHERAN	70.00	
		Vendor Total:		70.00
HUDL	INV00422660	FB ASSISTANCE	1,000.00	
		Vendor Total:		1,000.00
HY-VEE FOOD STORES, INC	4899019186	WR. TOURN. HOSPITALITY	192.36	
HY-VEE FOOD STORES, INC	4899573598	WR. TOURN. HOSPITALITY	144.35	
HY-VEE FOOD STORES, INC	SALES TAX-4899573598	DEDUCT SALES TAX	(9.44)	
		Vendor Total:		327.27
KENNEDY INDUSTRIES	284604	MAT DISINFECTANT	562.63	
		Vendor Total:		562.63
KNIGHT HOOPS	20190304	5TH GRADE ENTRY FEE	125.00	
		Vendor Total:		125.00
KRUSE, KAITLYN	20190305	NORFOLK SPEECH JUDGE	40.00	
		Vendor Total:		40.00
LEIGH COMMUNITY SCHOOLS	20190325	CONFERENCE QUIZ BOWL MEALS	20.00	
		Vendor Total:		20.00
MAHASKA	3058099	POP	48.00	
MAHASKA	3058212	POP	45.00	
		Vendor Total:		93.00
MENARDS - NORFOLK	60741	PENNANT FLAGS	15.96	
		Vendor Total:		15.96
MERCY MEALS	20190305	DONATION FOR FOOD	200.00	
		Vendor Total:		200.00
NASCO ARTS & CRAFTS	283578	GREEN VESTS	71.35	
		Vendor Total:		71.35
NATIONAL ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS	9001182552	HONOR SOCIETY AFFILIATION	385.00	
		Vendor Total:		385.00
NELSON, JORDAN	20190319	G-BB BANQUET	117.00	
		Vendor Total:		117.00
NORFOLK HIGH SCHOOL	20190326	DISTRICT MUSIC CONTEST ENTRY	110.00	
NORFOLK HIGH SCHOOL	V*20190326	DISTRICT MUSIC CONTEST ENTRY	(110.00)	
		Vendor Total:		0.00
NORFOLK MUSIC BOOSTERS	20190326	DISTRICT MUSIC CONTEST	110.00	
		Vendor Total:		110.00
SALVATION ARMY	20190326	MADISON COUNTY FLOOD RELIEF	788.00	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
			Vendor Total:	788.00
SHAFER, THOMAS	20190326	STARTER (BOONE CENTRAL/NORFOLK)	225.00	
			Vendor Total:	225.00
SHORT STOP, THE	852521	GAS - 6TH GR LEAGUE	37.06	
			Vendor Total:	37.06
SURBER, ALINA	20190326	INDUCTION CEREMONY CAKES	40.00	
			Vendor Total:	40.00
TAYLOR CREEK GOLF COURSE	20190321	GREEN FEES	450.00	
			Vendor Total:	450.00
UNIVERSITY OF NEBRASKA LINCOLN	20190326	CAREER DEVELOPMENT EVENT	48.00	
			Vendor Total:	48.00
WAGNER, DOUGLAS	20190321	OFFICIAL - NEBRASKA LUTHERAN	150.00	
			Vendor Total:	150.00
WHITTEN, BILL	20190321	OFFICIAL - NEBRASKA LUTHERAN	50.00	
			Vendor Total:	50.00
			Fund Total:	10,192.31
			Checking Account Total:	10,192.31

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
Checking	06			
Checking	06	Fund: 06 SCHOOL NUTRITION FUND		
APPEARA	0400615	MOPS/APRONS	44.84	
APPEARA	0405006	MOPS/APRONS	55.57	
		Vendor Total:		100.41
CENTRAL RESTAURANT PRODUCTS	11735046	ANTI-FATIGUE MATS	318.03	
		Vendor Total:		318.03
CHOICE FOODS	001098390822	SPAGHETTI	29.55	
		Vendor Total:		29.55
EARTHGRAINS BAKING CO. INC.	54330620720	BREAD	61.20	
EARTHGRAINS BAKING CO. INC.	54330620761	BREAD	85.00	
EARTHGRAINS BAKING CO. INC.	54330620762	BREAD	48.00	
EARTHGRAINS BAKING CO. INC.	54330620809	BREAD	61.20	
EARTHGRAINS BAKING CO. INC.	54330620844	BREAD	148.00	
EARTHGRAINS BAKING CO. INC.	54330620845	BREAD	109.20	
EARTHGRAINS BAKING CO. INC.	54330620940	BREAD	60.00	
EARTHGRAINS BAKING CO. INC.	54330620944	BREAD	109.20	
EARTHGRAINS BAKING CO. INC.	54330620981	BREAD	145.00	
EARTHGRAINS BAKING CO. INC.	54330620982	BREAD	48.00	
		Vendor Total:		874.80
EGAN SUPPLY CO.	295777	DISHWASHER SUPPLIES	1,292.05	
		Vendor Total:		1,292.05
FOOD DISTRIBUTION PROGRAM	28347	COMMODITIES	2,469.37	
FOOD DISTRIBUTION PROGRAM	28512	COMMODITIES	2,253.93	
		Vendor Total:		4,723.30
HILAND DAIRY FOODS	335186	MILK	44.61	
HILAND DAIRY FOODS	335187	MILK	21.97	
HILAND DAIRY FOODS	335251	MILK	280.72	
HILAND DAIRY FOODS	335252	MILK	182.38	
HILAND DAIRY FOODS	335307	MILK	95.75	
HILAND DAIRY FOODS	335308	MILK	95.75	
HILAND DAIRY FOODS	335368	MILK	280.72	
HILAND DAIRY FOODS	335369	MILK	311.75	
HILAND DAIRY FOODS	335498	MILK	196.29	
HILAND DAIRY FOODS	335499	MILK	151.68	
HILAND DAIRY FOODS	335558	MILK	55.93	
HILAND DAIRY FOODS	335559	MILK	73.11	
HILAND DAIRY FOODS	335623	MILK	185.64	
HILAND DAIRY FOODS	335624	MILK	222.20	
		Vendor Total:		2,198.50
MAHASKA	3058100	JUICE	48.00	
		Vendor Total:		48.00
MPS GENERAL FUND	20190320	FEBRUARY SALARIES	15,581.13	
		Vendor Total:		15,581.13
SYSCO LINCOLN	261339351	FOOD/SUPPLIES	722.32	
SYSCO LINCOLN	261339352	FOOD/SUPPLIES	755.31	
SYSCO LINCOLN	261350458	FOOD/SUPPLIES	600.68	

Board Report
MARCH 2019 LUNCH FUND

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
SYSCO LINCOLN	261350459	FOOD	744.70
SYSCO LINCOLN	261361458	FOOD/SUPPLIES	1,018.63
SYSCO LINCOLN	261361459	FOOD/SUPPLIES	859.41
SYSCO LINCOLN	261373159	FOOD	929.34
SYSCO LINCOLN	261373160	FOOD/SUPPLIES	1,470.17
Vendor Total:			7,100.56
Fund Total:			32,266.33
Checking Account Total:			32,266.33

Activity Fund Balance Report - Summary - Exclude Encumbrances
03/2019 - 03/2019
MARCH 2019 ACTIVITY FUND

Fund: 05	ACTIVITY FUND	Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704 1219		FUND BALANCE/Class of 2019		1,296.70	0.00	89.00	0.00	1,385.70
05 704 1220		FUND BALANCE/Class of 2020		3,209.22	2,426.00	430.00	0.00	1,213.22
05 704 1221		FUND BALANCE/Class of 2021		201.33	0.00	0.00	0.00	201.33
05 704 1222		FUND BALANCE/Class of 2022		130.00	0.00	0.00	0.00	130.00
05 704 1301		FUND BALANCE/Art Club		516.24	0.00	0.00	0.00	516.24
05 704 1302		FUND BALANCE/Band		4,328.55	0.00	0.00	0.00	4,328.55
05 704 1303		FUND BALANCE/Cheerleaders		355.51	0.00	0.00	0.00	355.51
05 704 1304		FUND BALANCE/Danceline		594.87	445.00	0.00	0.00	149.87
05 704 1305		FUND BALANCE/ELL Class		147.96	83.77	0.00	0.00	64.19
05 704 1306		FUND BALANCE/Ethnic Diversity Club		1,384.77	0.00	0.00	0.00	1,384.77
05 704 1307		FUND BALANCE/FFA		1,621.88	48.00	100.00	0.00	1,673.88
05 704 1308		FUND BALANCE/Homecoming		630.05	0.00	0.00	0.00	630.05
05 704 1309		FUND BALANCE/Honor Society		1,337.40	744.78	190.00	0.00	782.62
05 704 1310		FUND BALANCE/HS Student Council		1,097.09	0.00	0.00	0.00	1,097.09
05 704 1311		FUND BALANCE/M Club		5,268.73	0.00	0.00	0.00	5,268.73
05 704 1312		FUND BALANCE/Music Boosters		5,286.07	0.00	0.00	0.00	5,286.07
05 704 1313		FUND BALANCE/Musical		4,597.30	0.00	0.00	0.00	4,597.30
05 704 1314		FUND BALANCE/One Act Plays		1,003.64	0.00	0.00	0.00	1,003.64
05 704 1315		FUND BALANCE/Quiz Bowl		643.01	20.00	0.00	0.00	623.01
05 704 1316		FUND BALANCE/Resale		394.03	0.00	0.00	0.00	394.03
05 704 1317		FUND BALANCE/Speech		932.50	40.00	0.00	0.00	892.50
05 704 1318		FUND BALANCE/Water Quality Project		5,406.61	0.00	0.00	0.00	5,406.61
05 704 1319		FUND BALANCE/Yearbook		667.60	0.00	0.00	0.00	667.60
05 704 1320		FUND BALANCE/Concessions		13,795.98	0.00	269.79	0.00	14,065.77
05 704 1321		FUND BALANCE		183.90	0.00	0.00	0.00	183.90
05 704 1401		FUND BALANCE/Elem Activity Acct		1,092.96	111.00	0.00	0.00	981.96
05 704 1402		FUND BALANCE/Elem PTO		1,100.82	0.00	0.00	0.00	1,100.82
05 704 1403		FUND BALANCE/Elem Student Council		5,649.42	0.00	4,520.00	0.00	10,169.42
05 704 1500		FUND BALANCE/AD		16,520.54	1,078.29	0.00	0.00	15,442.25
05 704 1501		FUND BALANCE/Boys BB		1,065.49	350.32	192.16	0.00	907.33
05 704 1502		FUND BALANCE/Boys BB FR		(30.34)	0.00	150.00	0.00	119.66
05 704 1510		FUND BALANCE/Cross Country		(288.46)	0.00	0.00	0.00	(288.46)
05 704 1511		FUND BALANCE/Cross Country FR		1,264.71	0.00	0.00	0.00	1,264.71
05 704 1520		FUND BALANCE/Football		5,972.34	0.00	0.00	0.00	5,972.34
05 704 1521		FUND BALANCE/ Football FR		24.83	0.00	0.00	0.00	24.83
05 704 1522		FUND BALANCE/Football Youth		0.00	0.00	0.00	0.00	0.00
05 704 1530		FUND BALANCE/Girls BB		1,356.65	161.77	126.66	0.00	1,321.54

03/2019 - 03/2019

MARCH 2019 ACTIVITY FUND

Fund: 05 ACTIVITY FUND

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704 1531	FUND BALANCE/Girls BB FR	241.77	145.00	0.00	0.00	96.77
05 704 1540	FUND BALANCE/Golf	1,462.76	684.00	0.00	0.00	778.76
05 704 1541	FUND BALANCE/Golf FR	338.35	0.00	0.00	0.00	338.35
05 704 1550	FUND BALANCE/Soccer	8,623.34	371.34	135.00	0.00	8,387.00
05 704 1551	FUND BALANCE/Soccer FR	2,302.66	0.00	782.00	0.00	3,084.66
05 704 1560	FUND BALANCE/Softball	585.01	0.00	0.00	0.00	585.01
05 704 1561	FUND BALANCE/Softball FR	2,463.66	0.00	0.00	0.00	2,463.66
05 704 1570	FUND BALANCE/Track	1,603.96	446.62	1,011.00	0.00	2,168.34
05 704 1571	FUND BALANCE/Track FR	804.39	0.00	344.00	0.00	1,148.39
05 704 1580	FUND BALANCE/Volleyball	314.54	0.00	0.00	0.00	314.54
05 704 1581	FUND BALANCE/Volleyball FR	1,787.33	0.00	60.00	0.00	1,847.33
05 704 1590	FUND BALANCE/Wrestling	4,156.24	1,119.88	0.00	0.00	3,036.36
05 704 1591	FUND BALANCE/Wrestling FR	369.51	229.98	330.86	0.00	470.39
05 704 1598	FUND BALANCE/Weightroom	1,036.41	0.00	0.00	0.00	1,036.41
05 704 1599	FUND BALANCE/Uniform Replacement	0.00	0.00	0.00	0.00	0.00
05 704 1600	FUND BALANCE/MS Activity Acct	4,555.80	0.00	0.00	0.00	4,555.80
05 704 1601	FUND BALANCE/MS Houses	482.91	0.00	0.00	0.00	482.91
05 704 1700	FUND BALANCE/Secondary Act Acct	10,169.86	0.00	0.00	0.00	10,169.86
05 704 1701	FUND BALANCE/Marketing Comm.	3,819.60	0.00	0.00	0.00	3,819.60
05 704 1702	FUND BALANCE/Scholarships	10,672.35	0.00	0.00	0.00	10,672.35
05 704 1703	FUND BALANCE/Teachers	2,081.33	0.00	0.00	0.00	2,081.33
05 704 1704	FUND BALANCE/Emergency Assistance	1,533.24	0.00	0.00	0.00	1,533.24
05 704 1705	FUND BALANCE/Educators Rising	867.28	0.00	0.00	0.00	867.28
05 704 1706	FUND BALANCE/Courtesy	3,048.94	26.50	0.00	0.00	3,022.44
05 704 1999	FUND BALANCE/District Funds	11,583.71	1,660.06	2,337.21	0.00	12,260.86
	Fund Total:	163,664.85	10,192.31	11,067.68	0.00	164,540.22

Fund: 06 SCHOOL NUTRITION FUND

Chart of Account Number Chart of Account Description

06 704 FUND BALANCE

MARCH 2019 LUNCH FUND

<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
71,497.41	32,266.33	29,173.59	0.00	68,404.67
<u>71,497.41</u>	<u>32,266.33</u>	<u>29,173.59</u>	<u>0.00</u>	<u>68,404.67</u>

Fund Total: 06

Fund: 12 STUDENT FEE FUND

Chart of Account Number 12 704
Chart of Account Description FUND BALANCE

Beginning Balance	Expenses	Revenues	Balance Change	Balance
5,555.18	0.00	0.94	0.00	5,556.12
5,555.18	0.00	0.94	0.00	5,556.12

Fund Total: 12

Kate Ebeling: Present, Harlow Hanson: Present, Jim Knapp: Present, Deb Neidig, Present, Jim Reeves: Present, Steve Ruh: Present. Present: 6

- 1: Call the meeting to order
 - 1.1 Roll Call
 - 1.2 Pledge of Allegiance
 - 1.3 Open Meetings Act
 - 1.4 Madison Public Schools Mission Statement

2: Consent Agenda

Motion to approve consent agenda items 2.1, 2.2, 2.3 & 2.4 as presented. Passed with a motion by Steve Ruh and a second by Jim Knapp. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay:0

Albracht Disposal Service	Trash removal	325.00
Alpha Workforce Health	DOT physical	85.00
Amazon.Com Credit	Supplies	421.52
Appearra	Supplies	112.67
Apple Computer, Inc.	Computer damages	99.00
BCN	Telephone services	120.03
Big Country Auto	Repairs and maintenance	721.05
Bill Blank Agency	Insurance	3,929.00
Brady & Amy's	Fuel	1,857.98
Brandl Electric	Professional services	238.70
Cable One	Rental box	27.54
Centerpoint Energy Services, Inc.	Natural gas	6,638.51
Central Nebraska Rehab Services	Services	3,348.40
Choice Foods	Supplies	423.34
City of Madison	Utilities	6,969.41
Jim Crilly	Reimbursement	136.76
Ecolab Pest Elimination Division	Pest control	81.85
Educational Service Unit #8	Services	46,768.06
Eisenmann Supplies	Supplies	68.39
Federal Express Corporation	Shipments	44.68
Field's Hardware	Supplies	152.50
Floor Maintenance	Supplies	411.47
Follett School Solutions	Renewal	1,489.66
Lori Frauendorfer	Reimbursement	21.45
Frontier	Phone services	655.11
Glass Edge Inc.	Glass repair	379.00
Greatamerica Financial Services Corporation	Corporation	4,073.74
Hermitage Art Company, Inc.	Supplies	45.40
HyVee Food Store	Supplies	16.04
Jackson Services	Supplies	54.20
Josten's Inc.	Supplies	646.15
Jostens Big Day Recognition LLC	Trophies	36.00
Ken's Band Instrument Repair	Instrument repairs	99.00
KSB School Law	Legal fees	3,022.50
Louderback Drug	Supplies	16.00
Mackin Educational Resources	Library books	602.03
Marathon Press	Supplies	152.00

McGraw-Hill Education Book Company	Books	522.56
Midtown Health Center	Contracted services	265.00
MPS Activity Fund	Reimbursement	1,194.46
MPS Lunch Fund	Food	191.52
NE Regional Deaf Ed Program	Services	400.00
Northwest Electric, LLC.	Supplies	230.49
O'Keefe Elevator Co., Inc.	Elevator maintenance	785.85
Omaha World Herald Media Group	Paper fee	74.40
One Office Solutions	Supplies	83.00
One Source	Background check	30.00
Reserve Account	Postage	1,000.00
School Nurse Supply, Inc.	Supplies	55.03
The Short Stop	Fuel	821.93
Jessica Ternus	Reimbursement	117.52
The UPS Store #4267	Supplies	241.50
US Bank Cardmember Services	Supplies	1,949.81
Wild Roots Greenhouse & Market	Supplies	355.24

3: Public forum

- 3.1 Presentation from head soccer coach about painting the curbs vs. using sign to show parking spots as a fundraiser
- 3.2 Presentation from Brandon Noel of Daktronics on gym sound system unit and discussion on option for Scoreboards

4: Administrator and other reports

- 4.1 Athletic Director report
- 4.2 Elementary Principal's report
- 4.3 Middle School Principal's report
- 4.4 Secondary Principal's report
- 4.5 Superintendent's report

5: Board Committee Reports/Meeting dates

6: Action Items

7: Discuss, consider, and take all necessary action on softball.

Motion to set the number of required players for girls softball at a minimum of 10 by the April 8th board of education meeting. Passed with a motion by Jim Reeves and a second by Harlow Hanson. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay:0

8: Discuss, consider, and take all necessary action to approve the 2019-2020 master calendar.

Motion to approve the 2019-2020 master calendar. Passed with a motion by Steve Ruh and a second by Jim Reeves. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay:0

9: Discuss, consider, and take all necessary action on the development of a FFA test plot at the athletic complex.

Motion to seek bids for removal of trees for the development of FFA test plot at the athletic complex. Passed with a motion by Jim Knapp and a second by Jim Reeves. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay:0

10: Discuss, consider, and take all necessary action to approve resignation.

Motion to approve resignation letter from Jason Freudenburg. Passed with a motion by Kate Ebeling and a second by Harlow Hanson. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

11: Discuss, consider, and take all necessary action to approve contracts for 2019-2020.

Motion to approve a teaching contract for Nicole Jackson for the 2019-2020 school year. Passed with a motion by Jim Reeves and a second by Deb Neidig. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

12: Executive session. Discussion of administrative staff compensation and benefit package to protect the public interest and prevent needless injury to a staff member's reputation.

Motion to enter executive session at 9:23 PM for discussion of administrative staff compensation and benefit package to protect the public interest and prevent needless injury to a staff member's reputation. Passed with a motion by Steve Ruh and a second by Jim Knapp. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

The board concluded executive session with no action taken.

13: Discuss, consider, and take all necessary action on administrative salaries and benefits for the 2019-2020 school year.

Motion to approve administrative salaries and benefits per the superintendent's recommendation for the 2019-2020 school year. Passed with a motion by Steve Ruh and a second by Jim Knapp. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

14: Topics for next month's Board of Education meeting

125: Adjournment

Motion to adjourn at 9:49 PM. Passed with a motion by Kate Ebeling and a second by Deb Neidig. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea 6, Nay 0

President

Secretary

Kate Ebeling: Present, Harlow Hanson: Present, Jim Knapp: Absent, Deb Neidig, Present, Jim Reeves: Present, Steve Ruh: Present. Present: 5, Absent: 1

1: Call meeting to order

1.1 Roll Call/excuse absent board members

Motion to excuse Jim Knapp. Passed with a motion by Harlow Hanson and a second by Steve Ruh. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Absent, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 5, Nay: 0, Absent: 1

1.2 Pledge of Allegiance

1.3 Declare the meeting to be open, legal, and properly advertised

2: Dinner with Advanc-ED Team

3: Meeting with representatives of the Advanc-ED external team

4: Adjournment

Motion to adjourn meeting at 7:35 PM. Passed with a motion by Kate Ebeling and a second by Deb Neidig. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Absent, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 5, Nay: 0, Absent: 1

President

Secretary

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
<u>Checking</u>	1		
Checking	1	Fund: 01 GENERAL FUND	
A TO Z VAC.N.SEW	2085	SUPPLIES	59.80
		Vendor Total:	59.80
ALBRACHT DISPOSAL SERVICE	0319 STMT	GARBAGE	480.00
		Vendor Total:	480.00
AMAZON.COM CREDIT	483593376399	SUPPLIES	24.23
AMAZON.COM CREDIT	489697997877	SUPPLIES	214.70
AMAZON.COM CREDIT	554474844787	SUPPLIES	44.99
AMAZON.COM CREDIT	673893387863	SUPPLIES	44.74
AMAZON.COM CREDIT	748536996988	SUPPLIES	79.94
AMAZON.COM CREDIT	795583464548	SUPPLIES	62.97
		Vendor Total:	471.57
APPEARA	0409307	SUPPLIES	28.89
APPEARA	0413905	SUPPLIES	27.51
		Vendor Total:	56.40
APPLE COMPUTER, INC.	AA09990644	SUPPLIES	500.00
APPLE COMPUTER, INC.	AA10226339	SUPPLIES	2,708.00
		Vendor Total:	3,208.00
ASSETGENIE, INC DBA AG IREPAIR	1380276	COMPUTER REPAIRS	100.00
		Vendor Total:	100.00
BATTLE CREEK PUBLIC SCHOOLS	03/18/19	SPED SERVICES	2,640.00
		Vendor Total:	2,640.00
BCN	22687605	TELEPHONE SERVICES	126.78
		Vendor Total:	126.78
BIG COUNTRY AUTO	65569	VEHICLE REPAIRS & MAINTENANCE	1,210.40
BIG COUNTRY AUTO	65618	VEHICLE REPAIRS & MAINTENANCE	443.26
BIG COUNTRY AUTO	65650	VEHICLE REPAIRS & MAINTENANCE	85.70
BIG COUNTRY AUTO	65653	VEHICLE REPAIRS & MAINTENANCE	84.70
BIG COUNTRY AUTO	65658	VEHICLE REPAIRS & MAINTENANCE	47.25
BIG COUNTRY AUTO	65662	VEHICLE REPAIRS & MAINTENANCE	47.25
BIG COUNTRY AUTO	65703	VEHICLE REPAIRS & MAINTENANCE	67.15
BIG COUNTRY AUTO	65721	VEHICLE REPAIRS & MAINTENANCE	37.45
		Vendor Total:	2,023.16
BRADY & AMY'S	0319 STMT	FUEL	977.56
		Vendor Total:	977.56
BRANDL, DANA	0319 REIMBURSEMENT	REIMBURSEMENT	15.00
		Vendor Total:	15.00
BUCK'S SEPTIC PUMPING	96806	RESTROOM RENTAL	247.00

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
			Vendor Total:	247.00
BURRITO KING	110	FOOD	80.00	
BURRITO KING	121	FOOD	400.00	
			Vendor Total:	480.00
CABLE ONE	0319 STMT	CABLE	31.80	
			Vendor Total:	31.80
CENTERPOINT ENERGY SERVICES, INC.	3639213	NATURAL GAS	4,838.32	
			Vendor Total:	4,838.32
CENTRAL NEBRASKA REHAB SERVICES	03/08/2019	SERVICES	2,976.20	
			Vendor Total:	2,976.20
CHOICE FOODS	0319 STMT	FUEL	1,178.66	
			Vendor Total:	1,178.66
CITY OF MADISON	0319 50400	UTILITIES	1,019.96	
CITY OF MADISON	0319 50670	UTILITIES	44.13	
CITY OF MADISON	0319 50675	UTILITIES	85.00	
CITY OF MADISON	0319 70650	UTILITIES	2,179.78	
CITY OF MADISON	0319 70700	UTILITIES	3,795.67	
			Vendor Total:	7,124.54
CRESCENT ELECTRIC SUPPLY COMPANY	S506309368.001	SUPPLIES	202.43	
			Vendor Total:	202.43
DEMCO	6575810	SUPPLIES	207.69	
			Vendor Total:	207.69
ECOLAB PEST ELIMINATION DIVISION	6601534	PEST CONTROL	81.85	
			Vendor Total:	81.85
EDUCATIONAL SERVICE UNIT #8	INV---5240	SPED 1 SERVICES	16,912.30	
EDUCATIONAL SERVICE UNIT #8	INV-005258	SPED 3 SERVICES	25,800.00	
EDUCATIONAL SERVICE UNIT #8	INV-005271	SPED PRESCHOOL SERVICES	2,039.80	
			Vendor Total:	44,752.10
EHRISMAN, REID	0319 REIMBURSEMENT	REIMBURSEMENT	58.85	
			Vendor Total:	58.85
FEDERAL EXPRESS CORPORATION	6-489-79153	SHIPMENTS	27.98	
			Vendor Total:	27.98
FIELDS HARDWARE	0319 STMT	SUPPLIES	98.80	
			Vendor Total:	98.80
FIRST CHOICE FOOD SERVICE INC	3041	FOOD	622.50	
			Vendor Total:	622.50
FLOOR MAINTENANCE	033048	SUPPLIES	578.16	
			Vendor Total:	578.16
FRONTIER	0319 STMT	PHONE SERVICES	680.79	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
			Vendor Total:	680.79
GRUBB, MICHAELA	03/28/2019	CONFERENCE REIMBURSEMENT	511.67	
			Vendor Total:	511.67
GT FIRE & SECURITY, INC	4592	INSPECTION	150.00	
			Vendor Total:	150.00
HERZ, PAUL	0319 REIMBURSEMENT	REIMBURSEMENT	7.35	
			Vendor Total:	7.35
HUGH O'BRIAN YOUTH LEADERSHIP	155506	REGISTRATION	225.00	
			Vendor Total:	225.00
HY-VEE FOOD STORES, INC	5828231406	FOOD	32.19	
			Vendor Total:	32.19
JACKSON SERVICES	4022532	SUPPLIES	39.60	
JACKSON SERVICES	4039589	SUPPLIES	54.20	
JACKSON SERVICES	4039590	SUPPLIES	39.60	
			Vendor Total:	133.40
KSB SCHOOL LAW	6074	LEGAL FEES	2,327.00	
			Vendor Total:	2,327.00
MACKIN EDUCATIONAL RESOURCE,	572780	LIBRARY BOOKS	189.81	
			Vendor Total:	189.81
MADISON STAR MAIL	12956	PUBLICATIONS	696.87	
			Vendor Total:	696.87
MCGRAW-HILL EDUCATION BOOK COMPANY	107800306001	BOOKS	204.48	
MCGRAW-HILL EDUCATION BOOK COMPANY	107816128001	BOOKS	911.49	
			Vendor Total:	1,115.97
MENARDS - NORFOLK	61256	SUPPLIES	58.66	
			Vendor Total:	58.66
MIDAMERICA BOOKS	479568	BOOKS	919.38	
			Vendor Total:	919.38
MIDTOWN HEALTH CENTER	ELEMENTARY FEB. 19	CONTRACTED SERVICES	530.00	
MIDTOWN HEALTH CENTER	MPS - ELEMENTARY	CONTRACTED SERVICES	291.50	
MIDTOWN HEALTH CENTER	MPS-MIDDLE 02/19	CONTRACTED SERVICES	477.00	
MIDTOWN HEALTH CENTER	MPS-MIDDLE 03/19	CONTRACTED SERVICES	132.50	
			Vendor Total:	1,431.00
MIDWEST MUSIC CENTER (Barnhill Enterprises)	188590	SUPPLIES	21.00	
			Vendor Total:	21.00
MIDWEST SERVICE & SALES CO	0025679	SUPPLIES	137.00	
			Vendor Total:	137.00

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
MIND VINE PRESS	2615	SUPPLIES	289.90	
		Vendor Total:		289.90
MPS ACTIVITY FUND	0319	REIMBURSEMENT	24.00	
		REIMBURSEMENT		
MPS ACTIVITY FUND	0319	REIMBURSEMENT	348.00	
		REIMBURSEMENTS		
		Vendor Total:		372.00
MPS LUNCH FUND	100517	REIMBURSEMENT	280.50	
MPS LUNCH FUND	100521	REIMBURSEMENT	92.83	
		Vendor Total:		373.33
NATIONAL HISTORY DAY: NEBRASKA	2019	REGISTRATION	96.00	
		REGISTRATION		
		Vendor Total:		96.00
NDE EARLY CHILDHOOD TRAINING CENTER	61078	TRAINING	80.00	
		Vendor Total:		80.00
NEBRASKA ASSOCIATION FOR THE GIFTED	0319 STMT	REGISTRATION	275.00	
		Vendor Total:		275.00
NEBRASKA COUNCIL OF SCHOOL ADMINISTRATOR	58635	MEMBERSHIP	125.00	
		Vendor Total:		125.00
NETA SPRING CONFERENCE	774038	REGISTRATION	149.00	
		Vendor Total:		149.00
NORTHEAST NEBRASKA JUVENILE SERVICES	03/2019	MARCH 2019	4,669.43	
NORTHEAST NEBRASKA JUVENILE SERVICES	FEBRUARY 2019	FEBRUARY 2019	5,006.79	
		Vendor Total:		9,676.22
O'KEEFE ELEVATOR CO., INC.	00489792	ELEVATOR MAINTENANCE	299.85	
		Vendor Total:		299.85
PER MAR SECURITY SERVICES	2033073	CONTRACTED SERVICES	312.00	
		Vendor Total:		312.00
PITNEY BOWES	1011590862	POSTAGE RENTAL	117.00	
		Vendor Total:		117.00
PIZZA HUT OF MADISON	509047	FOOD	230.84	
		Vendor Total:		230.84
PRIORITY COMMUNICATIONS & SOLUTIONS INC.	2335	PHONE SERVICES	99.00	
		Vendor Total:		99.00
ROTHER, TERYN	0319	REIMBURSEMENT	136.88	
		REIMBURSEMENT		
ROTHER, TERYN	0319	REIMBURSEMENTS	142.62	
		REIMBURSEMENTS		

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
			Vendor Total:	279.50
SHORT STOP, THE	0319 STMT	FUEL	126.82	
			Vendor Total:	126.82
ST LEONARD'S SCHOOL	19-20 LEASE FEE	LEASE AGREEMENT FEE	1.00	
			Vendor Total:	1.00
STUDENT ASSURANCE SERVICES INC	19/20 PREMIUM	INSURANCE RENEWAL	803.50	
			Vendor Total:	803.50
TRINITY LUTHERAN SCHOOL	19-20 LEASE FEE	LEASE AGREEMENT FEE	1.00	
			Vendor Total:	1.00
UNIVERSITY OF SOUTH DAKOTA	0319 ROBOTICS FEE	REGISTRATION FEE	50.00	
			Vendor Total:	50.00
UPS STORE #4267, THE	16683	SUPPLIES	89.10	
			Vendor Total:	89.10
US BANK CARDMEMBER SERVICES	0319 STMT	SUPPLIES	9,637.62	
			Vendor Total:	9,637.62
VOLKMAN PLUMBING & HEATING	186477	REPAIRS & MAINTENANCE	171.00	
			Vendor Total:	171.00
WALMART COMMUNITY	004648	SUPPLIES	92.74	
WALMART COMMUNITY	907700401571	SUPPLIES	52.56	
WALMART COMMUNITY	909100219962	SUPPLIES	34.14	
			Vendor Total:	179.44
WATER ENGINEERING INC	IN42164	WATER SERVICES	250.04	
WATER ENGINEERING INC	IN42167	WATER SERVICES	175.00	
			Vendor Total:	425.04
WINNERS' CIRCLE	51745	SUPPLIES	545.85	
			Vendor Total:	545.85
			Fund Total:	107,107.25
			Checking Account Total:	107,107.25

MADISON PUBLIC SCHOOLS
TREASURER'S REPORT

March 31, 2019

General Fund

BALANCE

Last year's balance

Balance Forward as of	<u>February 28, 2019</u>				\$2,253,244.75	
Receipts		+	\$	318,773.38		
Expenditures		-	\$	464,104.77		
Balance as of	<u>March 31, 2019</u>				\$2,107,913.36	\$2,095,567.92

Employee Benefit Fund

Balance Forward as of	<u>February 28, 2019</u>				\$13,430.16	
Receipts		+	\$	2,857.56		
Expenditures		-	\$	3,873.89		
Balance as of	<u>March 31, 2019</u>				\$12,413.83	\$11,944.05

Petty Cash Fund

Balance Forward as of	<u>February 28, 2019</u>				\$2,464.86	
Receipts		+	\$	0.50		
Expenditures		-	\$	-		
Balance as of	<u>March 31, 2019</u>				\$2,465.36	\$1,348.97

Total Assets for General Fund

\$2,122,792.55 \$2,108,860.94

Depreciation Fund

Balance Forward as of	<u>February 28, 2019</u>				\$912,206.08	
Receipts		+	\$	1,914.65		
Expenditures		-	\$	-		
Balance as of	<u>March 31, 2019</u>				\$914,120.73	\$644,489.13

Bond Fund

Balance Forward as of	<u>February 28, 2019</u>				\$150,981.93	
Receipts		+	\$	8,786.04		
Expenditures		-	\$	-		
Balance as of	<u>March 31, 2019</u>				\$159,767.97	\$150,258.94

Qualified Capital Purpose Fund

Balance Forward as of	<u>February 28, 2019</u>				\$416,458.21	
Receipts		+	\$	4,855.82		
Expenditures		-	\$	-		
Balance as of	<u>March 31, 2019</u>				\$421,314.03	\$376,798.44

Special Building Fund

Balance Forward as of	<u>February 28, 2019</u>				\$5,858,241.20	
Receipts		+	\$	50,888.77		
Expenditures		-	\$	-		
Balance as of	<u>March 31, 2019</u>				\$5,909,129.97	\$1,479,430.49

Investment Checking

Balance Forward as of	<u>February 28, 2019</u>				\$316,852.18	
Receipts		+	\$	664.69		
Expenditures		-	\$	-		
Balance as of	<u>March 31, 2019</u>				\$317,516.87	\$259,873.24

LINE #	DESCRIPTION	GENERAL FUND RECEIPTS				NET CHANGE
		CURRENT BUDGET	2018-2019		PRIVATE	
			ESTIMATED CURRENT RECEIPTS			
	TOTAL LOCAL	\$5,677,613	\$2,884,573			
	TOTAL STATE	\$662,273	\$513,462			
	TOTAL FEDERAL	\$414,249	\$610,781			
3540	Early Childhood	\$0	\$4,009			
6200	Title I	\$0	\$141,676			
6210	Title I Part A	\$0	\$3,540			
6215	SIG Middle School	\$0	\$143,265			
6230	Title ID Delinquent Ed.	\$0	\$0			
6310	Title IIA, Educator Quality	\$0	\$9,178			
6404	IDEA Base	\$0	\$34,885			
6406	IDEA Base P/S	\$0	\$959			
6410	IDEA Enrollment Poverty	\$0	\$71,397			
6412	Idea Prop Share	\$0	\$13,186			
6915	Title IC Migrant Education	\$0	\$80,431			
6968	21st Century ASP	\$0	\$72,903			
6992	REAP	\$0	\$35,352			
5400	NON-REVENUE SOURCES (SOP)	\$0	\$0			
			BUDGET OF EXPENDITURES			
			ESTIMATED			
		CURRENT	CURRENT		%	
		BUDGET	SPENDING		Remaining	
1100	REGULAR EDUCATION	\$4,175,000.00	\$2,035,224		51%	
1200	SPECIAL EDUCATION	\$850,000	\$518,361		39%	
2100/2150	SUPPORT SERVICES - PUPILS	\$345,000	\$239,434		31%	
2200	SUPPORT SERVICES - STAFF	\$180,000	\$85,969		52%	
2310	BOARD OF EDUCATION	\$68,000	\$31,573		54%	
2320	EXECUTIVE ADMINISTRATION	\$198,000	\$111,652		44%	
2330	DISTRICT LEGAL SERVICES	\$25,000	\$6,374		75%	
2410	OFFICE OF THE PRINCIPAL	\$475,000	\$134,216		72%	
2510	GENERAL ADMINISTRATION/BS	\$330,000	\$76,606		77%	
2610	MAIN. & OPERATION OF BLDS.	\$1,046,000	\$270,360		74%	
2710	REGULAR TRANSPORTATION	\$128,000	\$47,301		63%	
2712	SCHOOL AGE SPED TRAN.	\$30,000	\$14,599		51%	
3535	HIGH ABILITY LEARNERS	\$2,500	\$3,875		-55%	
6000	FEDERAL PROGRAMS	\$972,500	\$450,923		-54%	
8000	TRANSFER TO DEPRECIATION	\$0	\$0		#DIV/0!	
8000	TRANSFER TO ATHLETICS/LUNCH	\$0	\$0		#DIV/0!	
8000	TRANSFER TO OTHERS	\$50,000	\$0		100%	
	BUDGET GROWTH	\$200,000.00	\$0		100%	
	TOTAL BUDGET	\$8,875,000	\$4,026,469		55%	

September Board Meeting

Special Building fund

Madison Jr Wrestling Assoc.-\$20,000.00

Fakler Architects, LLC-\$87,000.00

Stuppy-\$828.00

Depreciation fund

DWB, Inc.-\$2,835.90

Qualified Capital Purpose fund

BOK Financial-\$10,129.28

October Board Meeting

Special Building fund

Fakler Architects, LLC-\$29,000.00

November Board Meeting

Special Building fund

Stuppy-\$12,500.00

Depreciation fund

DWB, Inc.-\$14,065.20

Bond fund

BOK Financial-\$186,110.00

January Board Meeting

Special Building fund

Fakler Architects-\$31,500.20

Qualified Capital Purpose fund

Wells Fargo-\$1,251.24

February Board Meeting

Special Building fund

DWB, INC-\$39,155.20

Depreciation fund

DWB, INC-\$2074.80

Schroeter Tree Transplanting-\$325.00

Heartland Communications-\$5,000.00

March Board Meeting

Depreciation fund

Bauer Underground-\$3,229.50

McGraw Hill-\$72,616.38

February Approved Bills

Current Financial Position for Phase IV project

Special Building Fund

Project/requirement	Current Funds	Estimate Cost or Goal	Actual Cost
Gym and Locker rooms	\$3,912,547.00	\$3,592,191.00	\$31,500.20
Middle School Addition	\$1,757,203.00	\$1,678,133.00	\$12,887.70
Sprinklers	\$107,358.00	\$107,358.00	\$691.60
Lease Repayment	\$200,000.00		\$25,575.90
Working Capital	\$0.00		
Balance as of November 2018	\$5,869,750.00		
Total		\$5,377,682.00	\$70,655.40

Depreciation Fund

Concrete Replacement	\$928,244.00	\$339,071.00	
Bus Drop Off	\$3,231.00	\$3,231.00	\$2,074.80
Total		\$342,302.00	\$2,074.80

September Board Meeting

Special Building fund

Madison Jr Wrestling Assoc. -\$20,000.00

Fakler Architects, LLC-\$87,000.00

Stuppy-\$828.00

Depreciation fund

DWB, Inc. -\$2,835.90

Qualified Capital Purpose fund

BOK Financial-\$10,129.28

October Board Meeting

Special Building fund

Fakler Architects, LLC-\$29,000.00

November Board Meeting

Special Building fund

Stuppy-\$12,500.00

Depreciation fund

DWB, Inc. -\$14,065.20

Bond fund

BOK Financial-\$186,110.00

January Board Meeting

Special Building fund

Fakler Architects-\$31,500.20

Qualified Capital Purpose fund

Wells Fargo-\$1,251.24

February Board Meeting

Special Building fund

DWB, INC-\$39,155.20

Depreciation fund

DWB, INC-\$2074.80

Schroeter Tree Transplanting-\$325.00

Heartland Communications-\$5,000.00

March Board Meeting

Depreciation fund

Bauer Underground-\$3,229.50

McGraw Hill-\$72,616.38

Special Building fund

DWB, INC-\$112,755.50

JV/VARSITY	
Football	
Head Coach	Joe Crilly
Assistant	Huy Throung
Assistant	Shane Prather
Assistant	Collin Crilly
Equipment Manager (Hourly)	Tom Harrington
Volleyball	
Head Coach	Kayla Herfel
Assistant	Nicole Jackson
Assistant	

Cross Country	
Head Coach	Connie Herz
Assistant	Casey Wolta
Softball	
Head Coach	Dave Kaps
Assistant	H-LHF
Girls Basketball	
Head Coach	Joe Crilly
Assistant	Kyle Jackson
Assistant	
Boys Basketball	
Head Coach	Dan Fuhs
Assistant	
Assistant	
Wrestling	
Head Coach	Huy Throung
Assistant	
Track	
Head Coach	
Assistant	Connie Herz
Assistant	Pat Kratochvil
Assistant	
Assistant	Reid Ehrisman
Golf	
Head Coach	Rob Fite

Soccer	
Head Coach	Casey Wolta
Assistant	Crystal Maldonado

JUNIOR HIGH	
Football	
Head Coach	Travis Jordan
Assistant	Tom Harrington
Assistant	
Volleyball	
Head Coach	
Head Coach	Vanessa Lafluer
Cross Country	
Head Coach	Connie Herz
Girls Basketball	
Head Coach	Rob Fite
Assistant	Dave Kaps
Boys Basketball	
Head Coach	Travis Jordan
Assistant	Dave Kaps
Wrestling	
Assistant	Tom Harrington
Assistant	Collin Crilly
Track	
Head Coach	Dan Fuhs
Assistant	Shane Prather
Assistant	Garrett Koopman

Dance Kenzie Pasold
Cheer Kayla Herfel

Track	
Head coach	Connie Herz
Assistant coach	Garret Koopman
Assistant coach	Shane Prather

Madison Public Schools

Alan Ehlers
Superintendent
Jim Crilly
Secondary Principal
Andrew Offner
Elem Principal/CD

700 So Kent St.
P.O. Box 450
Madison, NE 68748
District Phone (402) 454-3336 Fax (402) 454-2238
Elementary Phone (402) 454-2656 Fax (402) 454-3978

Karla Kush
MS Principal/IPM/EL
Reid Ehrisman
Athletic Director
Christine Knapp
Office Manager

The mission of Madison Public Schools is to prepare students to be competent, confident, productive, and responsible citizens.

Mrs. Kush – April 3, 2019

Middle School Principal, Intervention Project Manager, English Learners Coordinator

Number of Students in Middle School

Grade Level	Current as of 4/3/19	3/4/19	2/5/19	1/8/19	12/4/18	11/5/18	10/4/18	9/5/18	Start of the Year 8/7/18
6 th Grade	27	27	25	25	25	25	25	25	24
7 th Grade	40	40	40	40	41	42	41	42	44
8 th Grade	34	34	35	35	35	35	34	35	34
Total	101	101	100	100	101	102	100	102	102

Student Report

	Aug-Sept	Sept-Oct	Oct-Nov	Nov-Dec	Dec-Jan	Jan-Feb	Feb-March	March-April
Attendance	95.69%	97.15%	96.64%	96.58%	96.42%	93.77%	95.08%	94.73%
Tardy %	8% (all < 5 tardies)	10% (1 student > 5 tardies)	7% (1 student > 5 tardies)	12% (all < 5 tardies)	14% (all < 5 tardies)	17% (2 students > 5 tardies)	9% (1 student = 5 tardies)	17% (3 students > 5 tardies)
AMP (# of students)	NA	3 13 7 4	0 1 3 24	9 4 4 4	3 6 2 1	NA 14 15 17	30 13 7 5	2 14 4 6

1. Middle School students have taken the ELA (English Language Arts) NSCAS (state test). Mathematics test will be April 10th and 8th grade will be taking the Science test on April 24th.
2. The Northeast Nebraska Creation Station (Nucor's DYTI grant) returns to Madison on April 5th until the end of the school year.
3. The Middle School's 2nd Annual House Olympics took place on March 27th. The way the students cheered one another on was amazing! It was also impressive seeing students step out of their comfort zone by going in front of their peers to try something new.

4. BIST consultant was unable to make it to the district due to the flooding. She will make up those days next school year (possibly with new staff). The consultant will be in the district on April 11th and April 12th.
5. SIG (School Improvement Grant) on-site visit is April 30th. Planning is taking place for their schedule.







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April 2019 Board Meeting- High School Principal Report- Jim Crilly

Enrollment

9th grade- 41 Students
10th grade- 43 Students
11th grade- 38 Students
12th Grade – 38 Students

Total March Enrollment 160 Students
Total October Enrollment 162 Students

March Attendance

9th grade 94.77%
10th grade 94.36%
11th grade 93.08%
12TH grade 94.16%
Overall March Attendance 94.16%

- Special Thank You to all the students and staff that have contributed in some way to help out victims of the flood in Madison Co. Our staff and students raised almost \$800 and that money was given to the Salvation Army Madison CO flood relief fund. Also, our National Honor Society students along with Mr. Kratochvil packed meals and loaded pallet for OGT. Our FCS classes with Mrs. Suber are putting together care packages for area people in need.
- The Greenhouse continues to be used in a number of different ways, students in the HS/MS/ELEM all have projects in the works or are already started. AG student were able to grow enough lettuce to provide salads/lettuce one day in the HS salad bar.
- Thanks to TEAMMATES as we continue to see mentors and mentees meeting on a regular basis. We currently are at the 50 match mark. The TEAMMATES board will be fundraising at the last KofC Fish fry with split the pot. Thanks to the KofC.
- ACT Prep test took place April 3rd from 8-12. Students seemed anxious by prepared to take the test to the best of their abilities.
- Student registration is complete and class numbers have been giving to teachers, we will work on schedule when the hiring process is complete.

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Karla Kush
Student Services/GC
Gary Klahn
Principal/AD/IPM
Christine Knapp
Office Manager

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Mr. Offner –April 8th, 2019
Elementary Principal/ Curriculum & Assessment Director

Grade Level	(As of 04/04/19)
Preschool	Pk 3 – 24 PK 4 – 35 total 59
Kindergarten	35
1 st	26
2 nd	32
3 rd	40
4 th	33
5 th	42
Total Preschool - 5 th = 267 plus 7 from last month	Total of K – 5 th = 208

Elementary Principal:

1. Title I file due April 1st - sent to NDE – they have received the files
2. Kindergarten Round up March 29th – we had 21 register that day – we could have up to 40
3. May 3rd is Elementary Track and Field Day
- 4.

Curriculum:

1. English Language Arts – Recommending Wonders 2017 – book are in – getting them sent out to classrooms – training to happen May 20th and 21st
2. Science – spring 2021 current 3rd and 6th grade students will be the first assessed – the science assessment the state is envisioning is very rigorous – this will be a big shift from what is currently being done

Assessment:

1. ELPA 21 - completed - Thank you to Mrs. Calderon, Mrs. Kush, Ms. Foley, Mrs. Englemann
2. NSCAS Testing
 - a. Middle School:
 - i. ELA - week of April 1-5th (3rd)
 - ii. Math - week of April 8-12th (10th)

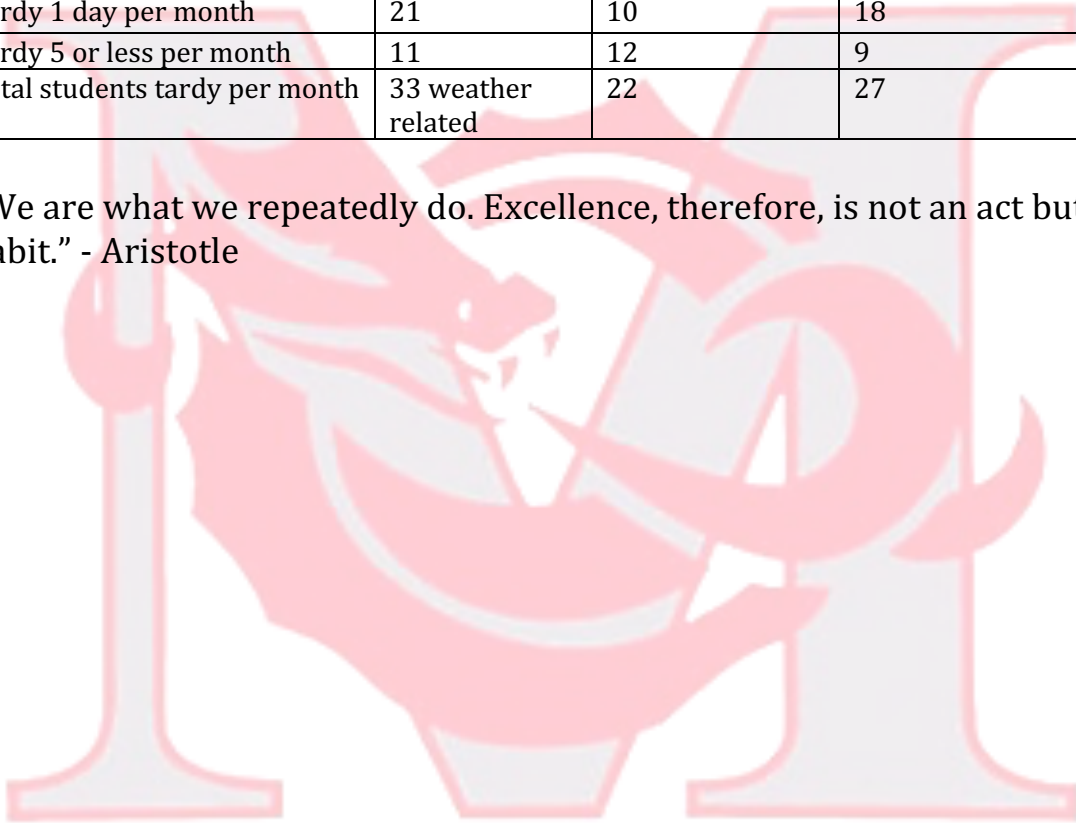
- iii. 8th grade Science - April 17th or April 24th
- b. Elementary:
 - i. ELA - April 10th
 - ii. Math - April 17th
 - iii. 5th grade Science - April 24th
- 3. ACT
 - a. April 3rd – completed!!

Miscellaneous:

Attendance and Tardy tracking:

Month	January	February	March
Monthly Attendance Avg.	92.42%	95.50%	95.75%
Tardy 1 day per month	21	10	18
Tardy 5 or less per month	11	12	9
Total students tardy per month	33 weather related	22	27

“We are what we repeatedly do. Excellence, therefore, is not an act but a habit.” - Aristotle



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April Board Report- Reid Ehrisman- Athletic Director

- After-school sports development camps have been going well. Volleyball camp complete now into second week of basketball camp.
- Successfully hosted first home track meet (3 more to go) and home soccer match (3 more to go) of the year
- Congratulations to Riley Jurgens, Rachel Jackson, Kolby Johnson, Dakota Gullicksen, and Keaton Hendren on being selected as winter sports Academic All-State
- Congratualtions to Rilley Jurgens on being selected to EHC Honorable Mention and Keaton Hendren 2nd Team.
- COOP orders for athletic equipment has been placed
- GUTS program has been going well. 3 more sessions left and 36 of 37 middle schoolers have had 90% attendance or better
- Met with Amy W. and Traci V. about the future of Madison Booster Club

Scoreboard

Track:

Concordia Indoor Meet (3/15) (did not attend because of weather)

Madison Triangular (3/26)

Kolby Johnson 3rd-Shot Put and 4th-Discus

Avery Rosales 4th-Triple Jump

Esteban Solorio 4th-Long Jump

Elijah Delacruz 4th-100 and 3rd-200

Dakota Gullicksen 2nd-1600 and 4th-800

Gabe Romero 1st-400 and 1st-200

Angel Nava 4th-400

Julissa Ramirez 2nd-Long Jump, 2nd-200, and 3rd-400

Riley Jurgens- 1st-Pole Vault

Rachel Jackson 4th-1600 and 4th- 800

Battle Creek Invite (4/1)

Gabe Romero 1st- 400 and 3rd in the 200

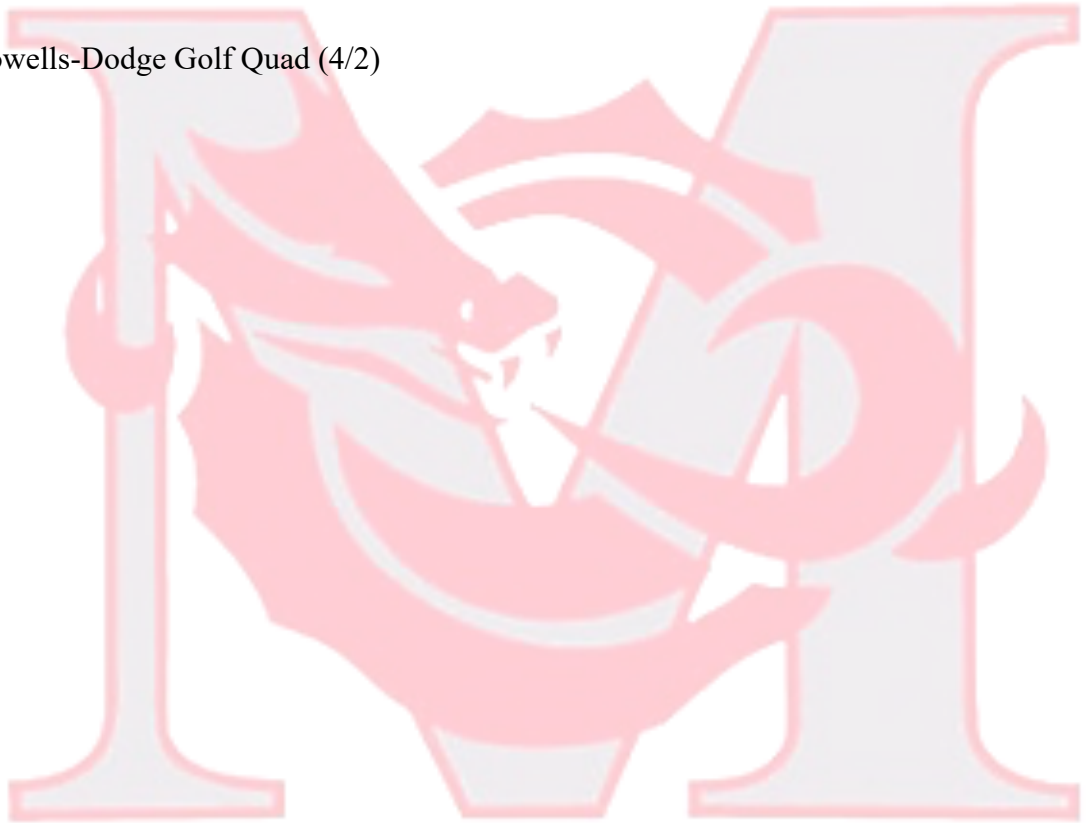
Kolby Johnson was 2nd in the discus and 3rd in the shot put
Kevin Rodriguez 6th- PV
Avery Rosales 6th-TJ
4X800 (Dakota, Javier, Angel, Alexis) 6th
4X100 (Esteban, Elijah, Gabe, Fernando) 5th
Rachel Jackson 4th-1600m
Riley Jurgens 4th PV
Julissa Ramirez 5th 400m
4X800 (Rachel, Julissa, Fryda, Sonia) 5th

Soccer:

Lexington (3/14)- Cancelled due to weather
York Tournament (3/21)- Cancelled due to weather
Nebraska Lutheran (3/21)- Won 8-0
GICC Quad (3/30)- Cancelled due to weather

Golf:

Howells-Dodge Golf Quad (4/2)



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Superintendent Report April 2019

- **Building Projects update:**

Elementary campus - I have spoken to Mr. Herz about getting a shed kit to build a small storage shed to store the PK playground items. We had purchased a cheaper plastic shed that was destroyed in the recent storm. The plan would be to have Paul & Crew build a small shed this summer.

Middle School/High School campus - The phase IV building process is off and running. Volkman's has been working to install the drainage system that will carry rain water away from the buildings. During the process of excavation of the site the contractors have found several areas which we believe to be foundation from the 1914 High school. This may cause some additional labor costs with additional costs being unknown at this time. Thrasher also had issues penetrating the old foundation while installing the last two pins on the current Middle School. So, after talking with Michael they are planning to pound the last two pins into place vs. drilling which as lead to some additional cost. I contacted the building committee to let them know about the change. I may have more information on the progress on Monday night.

Athletic Complex - I have reached out to the City of Madison who said that they would help us with removal of the tree line, but it might not take place for 6-8 weeks which would delay the planting of the Alfalfa FFA plot area until the fall. If you want to move quicker than that I could reach out to get bids, but my guess is working with the city would be more cost effective.

- **Staffing update:**

Elementary/MS Teachers - We have offered contracts to the following as Elementary Teachers for next year.

Elementary: 4th Grade -Nicole Babutzke- Served this year as a fourth-grade teacher at Ogallala Public Schools. She is a graduate of Wayne State College and attended High school

at O'Neill Public Schools. Nicole also has a Reading and writing endorsement and will teach in the fourth grade.

Elementary: ELL - Regan Ramaekers- Regan is a graduate of the University of Nebraska at Kearney. She has taught the last year at Norfolk Catholic in a third-grade classroom.

Middle School: 6th Grade - Joe Crilly is on track to graduate from Wayne State College in May. Joe is a graduate of Madison Public Schools and will serve as the 6th grade teacher Head Football and Head Girls Basketball coach.

Physical Education/Health - We are planning to have David Kaps move from 0.80 FTE to 1.0 FTE for the 2018-2019 School year to help cover classes that Mr. Ehrisman was teaching. Mr. Kaps has also agreed to be an Assistant Softball coach.

Physical Education/Health - A contract has been offered and accepted to Huy Truong to teach physical Education classes and serve as the head wrestling coach. Mr. Truong grew up in Hastings Ne and attended Hastings public Schools. He was a two-time state Medalist at the State Wrestling tournament in class B. While attending Hastings College Huy was a member of the Hastings college wrestling team. He has experience coaching while serving as a volunteer wrestling coach at Hastings Public Schools

Business: I plan to re-advertise for the position.

Secondary Math: At this time, I have advertised for the position.

Principal/AD Secretary: Still receiving applications with the hope of screening candidates by April 10th with interviews of the top two. Again, our hope is to have someone in place by May 1st.

Staff Transfers:

Kayla Herfel to either 1st or 2nd Grade
Brisa Sanchez to either 1st or 2nd Grade

- Reminder that Commencement is at 2:00 pm on May 4th. Jim Knapp and Steve Ruh have volunteered to read the names of the graduates. Who would like to be seated on the stage?
- I wanted to make you aware that we have joined with 8 Northeast Nebraska schools to apply for a Beyond School Bells grant to implement the OST design Challenge which is a multi-faceted project to enrich existing after School Programs with year round makerspace activities, STEM + computer science programing and technology rich clubs. We will not receive funding information until June or July.
- Attached is the recommended coaching assignments for the fall and winter 2019-2020 school year. We still have a few areas to fill but plan to fill additional areas in before the May 13th Board meeting
- The last day for the 2018-19 school year for students in grades K-8 will be Friday May 17th. The Elementary and Middle School teachers will be receiving additional training on our Wonders reading program on May 20th & 21st. The High School students will wrap up the year on May 21st. Staff members last contract day will be May 22nd.



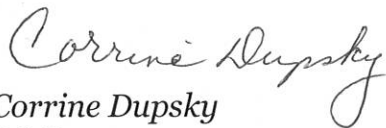
March 22, 2019

*Madison Board of Education
Alan Ehlers, Superintendent
PO Box 450
Madison, NE 68748*

After 38+ years of service to Madison Public Schools, I have made the difficult decision that it is time to retire from my job as administrative assistant for Madison Public Schools effective June 30, 2019.

After years of dedication to my job I've decided the time has come to adjust my priorities to my family and myself. I will miss all the staff and students and will cherish all the friendships I have made through the years.

Sincerely,



*Corrine Dupsky
PO Box 247
Madison, NE 68748*

Andrew Offner,
Elementary Principal
Madison Public School

Dear Mr. Ehlers and the Madison Public Schools Board of Education,

It is with both sadness and anticipation that I submit this letter of resignation, effective at the end of the 2018 – 2019 school year. I have accepted the position of Superintendent at Winside Public Schools. I would like to thank each and every one of you for an amazing five years.

It has been a genuine pleasure working for Madison Public Schools, both as a principal and as a coach. I have enjoyed working with this dedicated staff of professionals, and I will miss my associations here. I wish you and MPS continued success in all your endeavors. I appreciate your support and thank you for allowing me to grow as an administrator in Madison.

Thank you for allowing me to serve the community of Madison and the students here. I wish Madison Public Schools continued success in academics and athletics. You will always have a special place in my heart. Thank you and God bless.

Sincerely,



Andrew Offner

Notice of Resignation

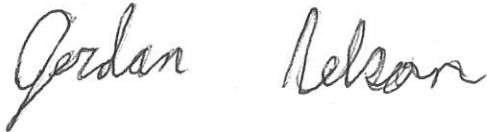
Date: 3/21/19

Alan Ehlers
Superintendent
Madison Public Schools
700 S Kent St
Madison, NE 68548

First of all I want to thank you for all the support you have given me with my time here at Madison. I have learned a lot from our students and staff that I will never forget. I will be resigning from teaching and coaching at the end of the 2018-2019 school year here at Madison. I have accepted a position in Hershey, NE and look forward to the future. I wish you and the community of Madison the best in the future and years to come.

Thank you,

Sincerely,

A handwritten signature in cursive script that reads "Jordan Nelson". The signature is written in dark ink and is positioned above the printed name.

Jordan Nelson

Riley Swedberg

112 Taylor Creek Rd. Madison, NE 68748 • (308)530-7808 • rswedberg@esu8.org

April 1, 2019

Alan Ehlers
Superintendent
Madison Public School
700 S. Kent St.
Madison, NE 68748

Dear Mr. Ehlers,

I regret to inform you that I will not be accepting employment at Madison Public School for the 2019-2020 school year. My last day will be May 22, 2019, or the completion of my current contract.

I have enjoyed my time with the students and staff while at Madison. I have learned a lot about the education field and have had many opportunities to grow as a professional. However, I do really look forward to the opportunity of living closer to my family.

I look forward to seeing great things happening at Madison. If I can be of any assistance for the remainder of my contract, please let me know.

Sincerely,

A handwritten signature in black ink, appearing to read 'R. Swedberg', written in a cursive style.

Riley Swedberg



Madison Public Schools

700 S. KENT ST - PO BOX 450 - Madison, NE 68748

MS/HS 402- 454-3336 FAX 402-454-2238 ELEMENTARY 402-454-2656
FAX 402-454-3978

Katie Eischeid,
1st Grade Teacher
Junior Class Sponsor

Madison Public Schools and the Board of Education,

It is with both sadness and anticipation that I submit this letter of resignation as first grade teacher and junior class sponsor, effective at the end of this school year, based upon the approval of my contract at the Battle Creek Public School board meeting on April 8th.

It has been a genuine pleasure working for Madison Public Schools for the past five years, as a first grade teacher. I have enjoyed working with all the staff and will miss the relationships I have built with all of the students. I wish Madison Public Schools continued success in all you strive to do.

Yours in Education,
Katie Eischeid

Kristina Swedberg
112 Taylor Creek Rd.
Madison, NE 68748
April 3, 2019

Alan Ehlers
Superintendent
Madison Public Schools
700 S. Kent
Madison, NE 68748

Dear Mr. Ehlers:

Please accept my resignation from my position as elementary teacher and volleyball coach, effective at the end of this school year.

I am grateful for having the opportunity to teach and coach for the last three years, and have learned a lot from my time here. However, I am looking forward to moving closer to family.

I wish Madison the best of success in the future.

Sincerely,

Kristina Swedberg
Elementary Teacher



Description of Services Ordered and Certification DRAFT Form 471

FCC Form 471

Application Information

Nickname	ESU08_Madison Public Schools	Application Number	191009297
Funding Year	2019	Category of Service	Category 1

Billed Entity

STATE OF NEB DEPT OF ADMIN SERVICES, OFF
ICE OF THE CIO
501 SOUTH 14TH ST PO BOX 95045 LINCOLN NE
68509 - 5045
402-471-3560
ed.toner@nebraska.gov

Contact Information

Tom Rolfes
402-471-7969
tom.rolfes@nebraska.gov

Billed Entity Number 225870
FCC Registration Number 0018343491
Applicant Type Consortium

Consulting Firms

Name	Consultant Registration Number	City	State	Zip Code	Phone Number	Email
EDUCATIONAL SERVICE UNIT 10	16062372	KEARNEY	NE	68848	308-237-5927	erate@esu10.org
EDUCATIONAL SERVICE UNIT NO 11	16062031	HOLDREGE	NE	68949	308-995-6585	erate@esu11.org
ESU 5 Erate Services	17000014	Beatrice	NE	68310	402-223-5277	natalie.brauer@esu5.org
Educational Service Unit 2	17001273	Fremont	NE	68026	402-721-7710	erate@esu2.org
Mary Gurney	17001967	Omaha	NE	68154	402-760-2791	mgurney@esu8.org
ESU 9 Erate Consulting	17010836	Hastings	NE	68901	402-463-5611	
ESU8	17017906	Neligh	NE	68756	402-887-5041	bpickrel@esu8.org

Entity Information

Consortium Entities

Related School District Entity - Details

BEN	Name	Urban/ Rural	State LEA ID	State School ID	NCES Code	School District Attributes	Endowment
138626	MADISON PUBLIC SCHOOL DISTRICT	Rural				Public School District	None

Related Entity Information

Consortium Related Entities

Related Child School Entity - Details

BEN	Name	Urban/ Rural	State LEA ID	State School ID	NCES Code	Alternative Discount	School Attributes	Endowment
79041	MADISON ELEMENTARY SCHOOL	Rural	01206	59		None	Public School	None
79042	MADISON JR-SR HIGH SCHOOL	Rural	01206	59		None	Public School	None

Related Child School Entity - Discount Rate Calculation Details

BEN	Name	Urban/ Rural	Number of Students	Students Count Based on Estimate	CEP Percentage
79041	MADISON ELEMENTARY SCHOOL	Rural	194	N/A	
79042	MADISON JR-SR HIGH SCHOOL	Rural	267	N/A	

Discount Rate

Category One Discount Rate	Category Two Discount Rate
80%	80%

School District Discount Rate

School District Enrollment	School District NSLP Count	School District NSLP Percentage	School District Urban/Rural Status	Category One Discount Rate	Category Two Discount Rate
461	332	72.0%	Rural	80%	80%

Funding Request for FRN #1999011195

Funding Request Nickname: MadisonPublicSchools.GreatPlains
Service Type: Data Transmission and/or Internet Access

Agreement Information - Contract

Contract Number	70986(04)	Account Number	NA
Establishing FCC Form 470	160001443	Service Provider	Great Plains Communications, Inc. (SPN: 143002186)
Was an FCC Form 470 posted for the product and/or services you are requesting?	Yes	Based on State Master Contract?	Yes
Award Date	March 28, 2016	Based on a multiple award schedule?	No
How many bids were received for this contract?	14	Includes Voluntary Extensions?	Yes
What is the service start date?	July 01, 2019	Remaining Voluntary Extensions	4
		Total Remaining Contract Length	96
		What is the date your contract expires for the current term of the contract?	June 30, 2020

Document Name	Document Description
GreatPlainsWAN_70986(04)_2016_2020_2024.pdf	State Master Contract to provide WAN circuits by Great Plains Communications.

Pricing Confidentiality

Is there a statute, rule, or other restriction which prohibits publication of the specific pricing information for this contract? No

Narrative 200Mbps Layer 2 Transport circuit to interconnect SCHOOL DISTRICT with the statewide network based on Nebraska State Master Contract 70986(04).

Line Item # 1999011195.001

Product and Service Details

Purpose Data connection(s) for an applicant’s hub site to an Internet Service Provider or state/regional network where Internet access service is billed separately

Function Fiber

Type of Connection Ethernet

Bandwidth Speed

Upload Speed 200.0 Mbps **Download Speed** 200.0 Mbps

Connection Information

Does this include firewall services? No **Is this a connection between eligible schools, libraries and NIFs (i.e., a connection that provides a “Wide area network”)?** No

Is this a direct connection to a single school, library or a NIF for Internet access? Yes

Cost Calculation for FRN Line Item # 1999011195.001

Monthly Cost	
Monthly Recurring Unit Cost	\$2,012.00
Monthly Recurring Unit Ineligible Costs	- \$0.00
Monthly Recurring Unit Eligible Costs	= \$2,012.00
Monthly Quantity	x 1
Total Monthly Eligible Recurring Costs	= \$2,012.00
Months of Service	x 12
Total Eligible Recurring Costs	= \$24,144.00

One-Time Cost	
One-time Unit Cost	\$0.00
One-time Ineligible Unit Costs	- \$0.00
One-time Eligible Unit Cost	= \$0.00
One-time Quantity	x 0
Total Eligible One-time Costs	= \$0.00
Summary	
Total Eligible Recurring Costs	\$24,144.00
Total Eligible One-time Costs	+ \$0.00
Pre-Discout Extended Eligible Line Item Cost	= \$24,144.00

Recipients of Services

BEN	Name	Quantity
79041	MADISON ELEMENTARY SCHOOL	0.500000
79042	MADISON JR-SR HIGH SCHOOL	0.500000

FRN Calculation for FRN #1999011195

Monthly Charges	
Total Monthly Recurring Charges	\$2,012.00
Total Monthly Ineligible Charges	- \$0.00
Total Monthly Eligible Charges	= \$2,012.00
Total Number of Months of Service	x 12
Total Eligible Pre-Discount Recurring Charges	= \$24,144.00

One-Time Charges	
Total One-Time Charges	\$0.00
Total Ineligible One-Time Charges	- \$0.00
Total Eligible Pre-Discount One-Time Charges	= \$0.00

Total Requested Amount	
Total Eligible Pre-Discount Recurring Charges	\$24,144.00
Total Eligible Pre-Discount One-Time Charges	+ \$0.00
Total Pre-Discount Charges	= \$24,144.00
Discount Rate	80%
Funding Commitment Request	= \$19,315.20

Notice

Section 54.504 of the Federal Communications Commission's rules requires all schools and libraries ordering services that are eligible for and seeking universal service discounts to submit an application for such discounts by filing this Services Ordered and Certification Form (FCC Form 471) with the Universal Service Administrator. 47 C.F.R. § 54.504. The collection of information stems from the Commission's authority under Section 254 of the Communications Act of 1934, as amended. 47 U.S.C. § 254. The data in the report will be used to ensure that schools and libraries comply with the application requirements for universal service discounts contained in 47 C.F.R. § 54.504. Schools and libraries must file this form themselves or as part of a consortium. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. The FCC is authorized under the Communications Act of 1934, as amended, to collect the information we request in this form. We will use the information you provide to determine whether approving your application for universal service discounts is in the public interest. If we believe there may be a violation or a potential violation of any applicable statute, regulation, rule or order, your application may be referred to the Federal, state, or local agency responsible for investigating, prosecuting, enforcing, or implementing the statute, rule, regulation or order. In certain cases, the information in your application for universal service discounts may be disclosed to the Department of Justice or a court or adjudicative body when (a) the FCC; or (b) any employee of the FCC; or (c) the United States Government is a party of a proceeding before the body or has an interest in the proceeding. In addition, consistent with the Communications Act of 1934, FCC regulations and orders, the Freedom of Information Act, 5 U.S.C. § 552, or other applicable law, information provided in or submitted with this form or in response to subsequent inquiries may be disclosed to the public. If you owe a past due debt to the Federal government, the information you provide may also be disclosed to the Department of the Treasury Financial Management Service, other Federal agencies and/or your employer to offset your salary, IRS tax refund or other payments to collect that debt. The FCC may also provide the information to these agencies through the matching of computer records when authorized. If you do not provide the information we request on the form, the FCC or the Universal Service Administrator may delay processing of your application for universal service discounts or may return your application without action. The foregoing Notice is required by the Paperwork Reduction Act of 1995, Pub. L. No. 104-13, 44 U.S.C. § 3501, et seq. Public reporting burden for this collection of information is estimated to average 4.5 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, completing, and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing the reporting burden to the Federal Communications Commission, Performance Evaluation and Records Management, Washington, DC 20554. We also will accept your comments via the email if you send them to PRA@FCC.gov. **DO NOT SEND COMPLETED WORKSHEETS TO THESE ADDRESSES.**



SALES QUOTATION

Quote No. Q-00241982
Ref. No. Madison-erate

Date 2/13/2019
Exp. Date 3/15/2019

Sterling Account Manager

Angie Sexton
600 Stevens Port Dr., Suite 200
Dakota Dunes, SD 57049
P: (605) 242-4037
F: (605) 242-4001
angie.sexton@sterlingcomputers.com

Customer Information

Madison Public Schools
Trish Braithwait
700 S Kent, Box 450
Madison, NE 68748-0450
P: (402) 640-5680
F: +1.402.454.2238
tbraithwait@esu8.org

Terms	FOB	Contract	Lead Time
Pre-Payment	Destination	Open Market	30 Days ARO

Line No.	QTY	Part Number	Description	Unit Price	Extension
1	1	FGT-200E-BDL-950-36	Hardware plus 24x7 FortiCare and FortiGuard UTM Bundle	\$5,575.00	\$5,575.00
TOTAL					\$ 5,575.00

Quotation Comments

CAGE: 06APO | DUNS: 938836541
TIN: 95-4634907 | F-23 12/09

(Heartland Representative)

"Solutions and Service You Can Trust"
Over 20 Years Experience in the Telecommunications Industry!

HEARTLAND COMMUNICATIONS

HEARTLAND COMMU
 Phone: 402
 Fax: 402

Date: 2/5/19
 Job Number: 4543336
MADISON PUBLIC SCHOOLS
700 SOUTH KENT STREET
MADISON NE 68748 CONTACT: ALAN/BRENT

CONTRACT

Job Description: INSTALLATION OF CATEGORY 6 DATA CABLING
 WIRING FOR WAP'S, NETWORK SWITCHES, & WIRELESS ACCESS POINTS IN NEW GYM
SPIN - 143044129 FORM 470#190016120

Materials

Quantity	Description	Price
1	TRIPPLITE 9U WALL RACK	\$350.00
1	24 PORT PATCH PANEL BLANK- CATEGORY 6	\$25.00
17	CATEGORY 6 DATA CABLES (550Mh)	\$150.00
34	CATEGORY 6 DATA JACKS W/17 BISCUIT JACKS	\$9.00
1	UBIQUITY ES-48-750WSFP+ 24V 802.3af/at48 PORT SWITCH	\$1,095.00
8	UBIQUITY UAP-AC-HD-US WIRELESS ACCESS POINTS	\$280.00
2	UBIQUITY NS-5AC-US -5GHZ NANOSTATION 5AC US	\$125.00
3	UBIQUITY UAP-AC-M-PRO-US - UNIF AP-AC-MESH PRO US	\$189.00
2	UBIQUITY POE-24-12W-G -24V PoE .5A GIGABIT W/PWER	\$20.00
1	APPLE MAC MINI CACHING SERVER w/APPLE CARE	\$1,795.00
34	1' PATCH CORDS - CATEGORY 6 (SLIM)	\$8.00
	*Purchase is contingent upon Category 2 E-Rate Funding	
1	MATERIALS TOTAL	

Materials Total*

Labor

Hours	Description	Price
	LABOR TO INSTALL 17 NEW CABLES IT ROOM BY GYM	
	PER PRINT. All data cables will be terminated on patch panel	
	on racks in IT rooms. All cables will be used for WAP's'	
	All Wireless Access Cables will be terminated on data rack	
	in wal rack enclosure.	
	NOTE: All equipment is considered property of Heartland until	
	payment has been received in full.	
1	TOTAL LABOR AND MATERIALS	\$2,795.00

Labor Total*

Total Proposal

THIS PROPOSAL IS VALID IS FOR A PERIOD OF 30 DAYS

*does not include tax

ACCEPTANCE SIGNATURE _____

AUTHORIZED SIGNATURE _____

"Solutions and Service You Can Trust"
 STEVE RERUCHA - OWNER
 Over 20 Years Experience in the Telecommunications Industry!

(Heartland Representative)

"Solutions and Service You Can Trust"
Over 20 Years Experience in the Telecommunications Industry!

TELECOMMUNICATIONS
1-800-910-4800
1-800-367-4723

1

VI

Total
\$350.00
\$25.00
\$2,550.00
\$306.00
\$1,095.00
\$2,240.00
\$250.00
\$567.00
\$40.00
\$1,795.00
\$272.00
\$9,490.00

Total
\$2,795.00
\$2,795.00
\$12,285.00

Apple Inc. Education Price Quote

Customer:	Trish Braithwait MADISON PUBLIC SCHOOL SCHOOL DISTRICT NO 1 Phone: 4026405680 email: tbraithwait@me.com	Apple Inc:	Karen Dunlap 5505 W Parmer Lane Bldg 7 Austin, TX 78727-6524 Phone: +1-512-6746918 x 46918 email: kdunlap@apple.com
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Apple Quote: 2205415575

Quote Date: Monday, March 25, 2019

Quote Valid Until: Wednesday, April 24, 2019

Quote Comments:

Please reference Apple Quote number on your Purchase Order.

#	Product Description	Qty	Unit List Price	Discount per Unit	Unit Discounted Price	Extended Discounted Price
1	13-inch MacBook Air: 1.6GHz dual-core Intel Core i5, 256GB - Space Gray (5-pack) Part Number MRFC2LL/A Configuration: <ul style="list-style-type: none"> • 065-C65L 1.6GHz dual-core 8th-generation Intel Core i5 processor, Turbo Boost up to 3.6GHz • 065-C65P Intel UHD Graphics 617 • 065-C65Q 8GB 2133MHz LPDDR3 memory • 065-C663 256GB PCIe-based SSD • 065-C673 Force Touch Trackpad • 065-C674 Two Thunderbolt 3 Ports • 065-C6N8 Touch ID • 065-C7FH Retina Display • 065-C66N KEYBOARD,A,J140 • 065-C6NX Accessory Kit 	10	\$1,329.00	\$80.00	\$1,249.00	\$12,490.00
2	AppleCare+ for MacBook/MacBook Air Part Number S6125LL/A	10	\$183.00	\$0.00	\$183.00	\$1,830.00
3	13-inch MacBook Air: 1.6GHz dual-core Intel Core i5, 256GB - Space Gray Part Number MRE92LL/A Configuration: <ul style="list-style-type: none"> • 065-C65L 1.6GHz dual-core 8th-generation Intel Core i5 processor, Turbo Boost up to 3.6GHz • 065-C65P Intel UHD Graphics 617 	2	\$1,349.00	\$80.00	\$1,269.00	\$2,538.00

- 065-C65Q 8GB 2133MHz LPDDR3 memory
- 065-C663 256GB PCIe-based SSD
- 065-C673 Force Touch Trackpad
- 065-C674 Two Thunderbolt 3 Ports
- 065-C6N8 Touch ID
- 065-C7FH Retina Display
- 065-C66N Backlit Keyboard (US English)

4	AppleCare+ for MacBook/MacBook Air Part Number S6125LL/A	2	\$183.00	\$0.00	\$183.00	\$366.00
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Extended EDU List Price Total \$18,184.00

Total Discount \$960.00

Extended Discounted Price Subtotal \$17,224.00

- Additional Tax \$0.00

- Estimated Tax \$0.00

Extended Discounted Total Price* \$17,224.00

*In most cases Extended discounted Total price does not include Sales Tax

*If applicable, eWaste/Recycling Fees are included.
Standard shipping is complimentary

Complete your order by one of the following:

- This document has been created for you as Apple Quote ID 2205415575. Please contact your institution's Authorized Purchaser to submit the above quote online. For account access or new account registration, go to <https://ecommerce.apple.com>. Simply go to the Quote area of your Apple Education Online Store, click on it and convert to an order.
 - For registration assistance, call 1.800.800.2775
- If you are unable to submit your order online, please send a copy of this Quote with your Purchase Order via email to institutionorders@apple.com. Be sure to reference the Apple Quote number on the PO to ensure expedited processing of your order.
 - For more information, go to provision C below, for details.

THIS IS A QUOTE FOR THE SALE OF PRODUCTS OR SERVICES. YOUR USE OF THIS QUOTE IS SUBJECT TO THE FOLLOWING PROVISIONS WHICH CAN CHANGE ON SUBSEQUENT QUOTES:

- A. ANY ORDER THAT YOU PLACE IN RESPONSE TO THIS QUOTE WILL BE GOVERNED BY (1) ANY CONTRACT IN EFFECT BETWEEN APPLE INC. ("APPLE") AND YOU AT THE TIME YOU PLACE THE ORDER OR (2), IF YOU DO NOT HAVE A CONTRACT IN EFFECT WITH APPLE, CONTACT contracts@apple.com.
- B. ALL SALES ARE FINAL. PLEASE REVIEW RETURN POLICY BELOW IF YOU HAVE ANY QUESTIONS. IF YOU USE YOUR INSTITUTION'S PURCHASE ORDER FORM TO PLACE AN ORDER IN RESPONSE TO THIS QUOTE, APPLE REJECTS ANY TERMS SET OUT ON THE PURCHASE ORDER THAT ARE INCONSISTENT WITH OR IN ADDITION TO THE TERMS OF YOUR AGREEMENT WITH APPLE.
- C. YOUR ORDER MUST REFER SPECIFICALLY TO THIS QUOTE AND IS SUBJECT TO APPLE'S ACCEPTANCE. ALL FORMAL PURCHASE ORDERS SUBMITTED BY EMAIL MUST SHOW THE INFORMATION BELOW:
 - APPLE INC. AS THE VENDOR
 - BILL-TO NAME AND ADDRESS FOR YOUR APPLE ACCOUNT
 - PHYSICAL SHIP-TO NAME AND ADDRESS (NO PO BOXES)
 - PURCHASE ORDER NUMBER

- o VALID SIGNATURE OF AN AUTHORIZED PURCHASER
 - o APPLE PART NUMBER AND/OR DESCRIPTION OF PRODUCT AND QUANTITY
 - o TOTAL DOLLAR AMOUNT AUTHORIZED OR UNIT PRICE AND EXTENDED PRICE ON ALL LINE ITEMS
 - o CONTACT INFORMATION: NAME, PHONE NUMBER AND EMAIL
- D. UNLESS THIS QUOTE SPECIFIES OTHERWISE, IT REMAINS IN EFFECT UNTIL {QuoteExpirationDate} UNLESS APPLE WITHDRAWS IT BEFORE YOU PLACE AN ORDER, BY SENDING NOTICE OF ITS INTENTION TO WITHDRAW THE QUOTE TO YOUR ADDRESS SET OUT IN THE QUOTE.
- o APPLE MAY MODIFY OR CANCEL ANY PROVISION OF THIS QUOTE, OR CANCEL ANY ORDER YOU PLACE PURSUANT TO THIS QUOTE, IF IT CONTAINS A TYPOGRAPHIC OR OTHER ERROR.
- E. THE AMOUNT OF THE VOLUME PURCHASE PROGRAM (VPP) CREDIT SHOWN ON THIS QUOTE WILL ALWAYS BE AT UNIT LIST PRICE VALUE DURING REDEMPTION ON THE VPP STORE.
- F. UNLESS SPECIFIED ABOVE, APPLE'S STANDARD SHIPPING IS INCLUDED IN THE TOTAL PRICE.

SEA # 1888850
Opportunity ID:
<https://ecommerce.apple.com>
Fax:

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Copyright © 2016 Apple Inc. All rights reserved.

Document rev 10.6.1

Date of last revision - June 20th, 2016

ASSISTANT COACH
JOB DESCRIPTION

DEPARTMENT: Athletics/Activities, [K-12]

JOB TITLE: Assistant Coach

REQUIREMENTS:

1. Education Level and Certification/Endorsement: Bachelor's degree preferred. The Assistant Coach must have either (1) a valid Nebraska Teaching Certificate or Administrative and Supervisory Certificate (with a Coaching endorsement preferred) OR (2) a Provisional Trades Certificate and/or a Special Services Permit, each with a Coaching endorsement required. Complete the NFHS Fundamentals in Coaching and the NFHS First Aid, Health, and Safety for Coaches courses. Complete the NFHS Concussion in Sports, Heat Illness Prevention, and Sudden Cardiac Arrest Training courses annually. Attend an NSAA Rules Meeting or complete an NSAA Rules Meeting online annually.
2. Experience: Experience in teaching, coaching, and sports medicine preferred but not required.
3. Attendance: Performance of this position requires daily attendance except when granted leave by district policy, an employment agreement, excused by an administrator, or when otherwise provided by law.
4. Other Requirements:
 - A. A written contract of employment as a coach.
 - B. Possess a valid driver's license.
 - C. Possess and demonstrate strong communication (written and oral), motivational, and organizational skills.
 - D. Possess and demonstrate effective collaboration and team-building skills.
 - E. Possess and demonstrate sound judgment.
 - F. Demonstrate leadership skills in the areas of coaching.
 - G. Demonstrate knowledge of and experience with the activity.
 - H. Skillful in leadership, organization, problem-solving and conflict resolution.
 - I. Skillful in human relations; ability to deal with a diversity of people.
 - J. Ability to organize, prioritize, and function under pressure and time constraints.

REPORTS TO: Head Coach (Direct Supervisor), Athletic/Activities Director, Principals, and Superintendent, as directed

RECEIVES GUIDANCE FROM: Head Coach (Direct Supervisor), Athletic/Activities Director, Principals, and Superintendent

EVALUATED BY: Athletic/Activities Director and/or Principal

SUPERVISES: Volunteers and players.

ESSENTIAL FUNCTIONS AND PERFORMANCE RESPONSIBILITIES:

1. Know, understand, apply, enforce, and follow the rules of the game and the rules, regulations, and bylaws of the Nebraska School Activities Association.
2. According to the NSAA, the Assistant Coach's responsibilities include the following:
 - a. Supervise the individuals or team representing the school in the competition.
 - b. Serve as the school's spokesperson in all administrative matters, controversial situations, obtaining medical assistance, talking with representatives of the media, and any discussion with contest officials or judges.
 - c. In basketball, the only individual who is permitted to use the coach's box or approach the scorer's table for a correctable error situation.
 - d. Be seated on the team bench or within the team area during basketball, volleyball, baseball, football, soccer, and softball contests.
 - e. Accept awards presented to the school and/or coach.
3. Know, understand, apply, enforce, and follow all school district policies, procedures, and handbooks.
4. Maintain appropriate certifications and training hours as required.
5. Act as a role model both on and off the activity site.
6. Teach disciplinary and sportsmanship rules and enforce them at all times.
7. Ensure that no bullying, hazing, or harassment occurs in your activity.
8. Assist in the preparation and conditioning of players.
9. Assist in arranging and conducting practice.
10. Assist in teaching students the fundamentals and intricacies of the activity.
11. Mentor students for game, life, leadership, and academic success.

12. Assist in the design of game plans and assigning positions.
13. Assess talent of the players.
14. Assist in the supervision and training of volunteers.
15. Assist in fundraising and promotional activities.
16. Travel to and from activities with students.
17. Provide appropriate supervision of players and personnel or delegate the same to a responsible individual (at home events, away events, locker rooms, etc. – everywhere).
18. Maintain and secure any confidential records or inquiries.
19. Assist in the supervision of off-season activities as allowed by NSAA and school rules and regulations.
20. Report activity injuries and work with the athletic trainer or appropriate personnel to ensure that injured athletes receive treatment.
21. Assist in arranging and planning team assemblies, meals, banquets, and recognition programs in conjunction with appropriate personnel.
22. Properly clean, store, and maintain all equipment and uniforms.
23. Performs other duties as assigned.

PHYSICAL REQUIREMENTS:

This position requires the individual to regularly talk or hear. The individual may be frequently required to walk, run, jump, stretch, stand, sit, use hands for fine manipulation, handle or feel and reach with hands and arms. The individual occasionally may be required to stoop, kneel, crouch or crawl. The individual may regularly lift and/or move up to 25 pounds and occasionally up to 100 pounds or more. The individual may occasionally climb stairs or ladders. Specific vision abilities required by this job include close vision, distance vision, ability to adjust focus and peripheral vision. The individual must have the ability to teach proper techniques and skills needed for athletic participation.

	Never (0%)	Occasional (1-32%)	Frequent (33-66%)	Constant (67%)
Standing			X	
Walking			X	
Sitting		X		
Bending/Stooping		X		
Reaching/Pushing		X		
Climbing		X		
Driving		X		
Lifting(__ # max)		X		
Manual Dexterity Tasks (Specify:)				

WORKING CONDITIONS: Outside (primarily) and inside. There will be extremes of outdoor temperature and weather conditions; air conditioned building.

I have carefully reviewed this job description and affirm the following (please initial):

____ To the best of my knowledge, I CAN fulfill all the requirements, responsibilities, and training aspects set out in this document.

____ To the best of my knowledge, I CANNOT fulfill all the requirements, responsibilities, and training aspects set out in this document.

Use this space for any comments:

Employee Name (Print)

Employee Signature

COACH'S AIDE
JOB DESCRIPTION

DEPARTMENT: Athletics/Activities, [K-12]

JOB TITLE: Coach's Aide

REQUIREMENTS:

1. Education Level: All of the following are preferred but not required:

- A. Bachelor's degree.
- B. Completion of the NFHS Fundamentals in Coaching and the NFHS First Aid, Health, and Safety for Coaches courses.
- C. Completion of the NFHS Concussion in Sports, Heat Illness Prevention, and Sudden Cardiac Arrest Training courses annually.
- D. Coursework related to: coaching athletics, including first aid, health and safety for coaches; prevention, care, and management of injuries; fundamentals of coaching, including psychology of coaching and coaching theory; growth, development and learning; legal aspects and responsibilities; training and conditioning; nutrition; and administration of sports.

2. Certification/Endorsement: None required.

3. Experience: Experience in teaching, coaching, and sports medicine preferred but not required.

4. Attendance: Performance of this position requires daily attendance except when granted leave by district policy, an employment agreement, excused by an administrator, or when otherwise provided by law.

5. Other Preferences:

- A. Possess a valid driver's license.
- B. Possess and demonstrate strong communication (written and oral), motivational, and organizational skills.
- C. Possess and demonstrate effective collaboration and team-building skills.
- D. Possess and demonstrate sound judgment.
- E. Demonstrate leadership skills in the areas of coaching.
- F. Demonstrate knowledge of and experience with the activity.

- G. Skillful in leadership, organization, problem-solving and conflict resolution.
- H. Skillful in human relations; ability to deal with a diversity of people.
- I. Ability to organize, prioritize, and function under pressure and time constraints.

REPORTS TO: Assistant Coach (Direct Supervisor), Head Coach

RECEIVES GUIDANCE FROM: Assistant Coach (Direct Supervisor), Head Coach, Athletic/Activities Director

EVALUATED BY: Athletic/Activities Director and/or Principal

SUPERVISES: Volunteers and players.

ESSENTIAL FUNCTIONS AND PERFORMANCE RESPONSIBILITIES:

1. Know, understand, apply, enforce, and follow the rules of the game and the rules, regulations, and bylaws of the Nebraska School Activities Association.
2. According to the NSAA, the Coach's Aide:
 - a. Shall not initiate nor change instruction given by the head coach and must carry out specific directions given by the head coach.
 - b. May assist in starting, executing, and completing the specific plan of the learning experience as defined and directed by the head coach.
 - c. Should be specifically prepared for duties assigned, to include the handling of emergency situations that arise in the course of his/her work.
 - d. Are not to be given the sole responsibility of directing or supervising students during practice. The head coach should be in the immediate practice area.
 - e. When traveling to and from and participating in interschool competition, the team or individuals are to be accompanied by the head coach/sponsor, assistant coach/sponsor, or in case of an emergency, a certificated faculty member.
3. Know, understand, apply, enforce, and follow all school district policies, procedures, and handbooks.
4. Maintain appropriate certifications and training hours as required.
5. Act as a role model both on and off the activity site.
6. Teach disciplinary and sportsmanship rules and enforce them at all times.

7. Ensure that no bullying, hazing, or harassment occurs in your activity.
8. Assist in the preparation and conditioning of players.
9. Assist in conducting practice.
10. Assist in teaching students the fundamentals and intricacies of the activity.
11. Mentor students for game, life, leadership, and academic success.
12. Assist in fundraising and promotional activities.
13. Provide appropriate supervision of players (at home events, away events, locker rooms, etc. – everywhere).
14. Maintain and secure any confidential records or inquiries.
15. Assist in the supervision of off-season activities as allowed by NSAA and school rules and regulations.
16. Report activity injuries and work with the athletic trainer or appropriate personnel to ensure that injured athletes receive treatment.
17. Participate in team assemblies, meals, banquets, and recognition programs in conjunction with appropriate personnel as directed.
18. Properly clean, store, and maintain all equipment and uniforms.
19. Performs other duties as assigned.

PHYSICAL REQUIREMENTS:

This position requires the individual to regularly talk or hear. The individual may be frequently required to walk, run, jump, stretch, stand, sit, use hands for fine manipulation, handle or feel and reach with hands and arms. The individual occasionally may be required to stoop, kneel, crouch or crawl. The individual may regularly lift and/or move up to 25 pounds and occasionally up to 100 pounds or more. The individual may occasionally climb stairs or ladders. Specific vision abilities required by this job include close vision, distance vision, ability to adjust focus and peripheral vision. The individual must have the ability to teach proper techniques and skills needed for athletic participation.

	Never (0%)	Occasional (1-32%)	Frequent (33-66%)	Constant (67%)
Standing			X	
Walking			X	
Sitting		X		
Bending/Stooping		X		
Reaching/Pushing		X		
Climbing		X		
Driving		X		
Lifting(__ # max)		X		

Manual Tasks (Specify:)				
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WORKING CONDITIONS: Outside (primarily) and inside. There will be extremes of outdoor temperature and weather conditions; air conditioned building.

I have carefully reviewed this job description and affirm the following (please initial):

____ To the best of my knowledge, I CAN fulfill all the requirements, responsibilities, and training aspects set out in this document.

____ To the best of my knowledge, I CANNOT fulfill all the requirements, responsibilities, and training aspects set out in this document.

Use this space for any comments:

Employee Name (Print)

Employee Signature

HEAD COACH
JOB DESCRIPTION

DEPARTMENT: Athletics/Activities, [K-12]

JOB TITLE: Head Coach

REQUIREMENTS:

1. Education Level and Certification/Endorsement: Bachelor's degree preferred. The Head Coach must have either (1) a valid Nebraska Teaching Certificate or Administrative and Supervisory Certificate (with a Coaching endorsement preferred) OR (2) a Provisional Trades Certificate and/or a Special Services Permit, each with a Coaching endorsement required. Complete the NFHS Fundamentals in Coaching and the NFHS First Aid, Health, and Safety for Coaches courses. Complete the NFHS Concussion in Sports, Heat Illness Prevention, and Sudden Cardiac Arrest Training courses annually. Attend an NSAA Rules Meeting or complete an NSAA Rules Meeting online annually.
2. Experience: Experience in teaching, coaching, and sports medicine preferred but not required.
3. Attendance: Performance of this position requires daily attendance except when granted leave by district policy, an employment agreement, excused by an administrator, or when otherwise provided by law.
4. Other Requirements:
 - A. A written contract of employment as a coach.
 - B. Possess a valid driver's license.
 - C. Possess and demonstrate strong communication (written and oral), motivational, and organizational skills.
 - D. Possess and demonstrate effective collaboration and team-building skills.
 - E. Possess and demonstrate sound judgment.
 - F. Demonstrate leadership skills in the areas of coaching.
 - G. Demonstrate knowledge of and experience with the activity.
 - H. Skillful in leadership, organization, problem-solving and conflict resolution.
 - I. Skillful in human relations; ability to deal with a diversity of people.
 - J. Ability to organize, prioritize, and function under pressure and time constraints.

REPORTS TO: Athletic/Activities Director (Direct Supervisor), Principals, and Superintendent

RECEIVES GUIDANCE FROM: Athletic/Activities Director (Direct Supervisor), Principals, and Superintendent

EVALUATED BY: Athletic/Activities Director and/or Principal

SUPERVISES: Assistant coaches, volunteers, and players.

ESSENTIAL FUNCTIONS AND PERFORMANCE RESPONSIBILITIES:

1. Know, understand, apply, enforce, and follow the rules of the game and the rules, regulations, and bylaws of the Nebraska School Activities Association.
2. According to the NSAA, the Head Coach's responsibilities include the following:
 - a. Supervise the individuals or team representing the school in the competition.
 - b. Serve as the school's spokesperson in all administrative matters, controversial situations, obtaining medical assistance, talking with representatives of the media, and any discussion with contest officials or judges.
 - c. In basketball, the only individual who is permitted to use the coach's box or approach the scorer's table for a correctable error situation.
 - d. Be seated on the team bench or within the team area during basketball, volleyball, baseball, football, soccer, and softball contests.
 - e. Accept awards presented to the school and/or coach.
3. Know, understand, apply, enforce, and follow all school district policies, procedures, and handbooks.
4. Maintain appropriate certifications and training hours as required.
5. Under the direction of supervisors, responsible for all matters related to the organization, administration, and philosophy of the activity.
6. Serve as the leader of the activity.
7. Act as a role model both on and off the activity site.
8. Teach disciplinary and sportsmanship rules and enforce them at all times.
9. Ensure that no bullying, hazing, or harassment occurs in your activity.
10. Prepare and condition players.
11. Arrange and conduct practice.

12. Teach students the fundamentals and intricacies of the activity.
13. Mentor students for game, life, leadership, and academic success.
14. Design game plans and assign positions.
15. Assess talent of the players and assign playing time/determine participation of players.
16. Assign duties to assistant coaches and volunteers.
17. Supervise and train assistant coaches and volunteers.
18. Manage fundraising and promotional activities.
19. Work with appropriate personnel to plan and arrange transportation.
20. Travel to and from activities with students.
21. Provide appropriate supervision of players and personnel or delegate the same to a responsible individual (at home events, away events, locker rooms, etc. – everywhere).
22. Evaluates all assistant and volunteer coaches.
23. Assigns duties to assistant and volunteer coaches.
24. Maintain current and accurate records for the activity, school, NSAA, or other applicable individuals or entities.
25. Maintain and secure any confidential records or inquiries.
26. Work with the AD and administration to prepare and submit a budget.
27. Develop and use an appropriate procedure to communicate with parents and the public about the activity.
28. Arrange, in coordination with the AD, and supervise off-season activities as allowed by NSAA and school rules and regulations.
29. Report activity injuries and work with the athletic trainer or appropriate personnel to ensure that injured athletes receive treatment.
30. Arrange and plan team assemblies, meals, banquets, and recognition programs in conjunction with appropriate personnel.
31. Properly clean, store, and maintain all equipment and uniforms.
32. Performs other duties as assigned.

PHYSICAL REQUIREMENTS:

This position requires the individual to regularly talk or hear. The individual may be frequently required to walk, run, jump, stretch, stand, sit, use hands for fine manipulation, handle or feel and reach with hands and arms. The individual occasionally may be required to stoop, kneel, crouch or crawl. The individual may regularly lift and/or move up to 25 pounds and occasionally up to 100 pounds or more. The individual may occasionally climb stairs or ladders. Specific vision abilities required by this job include close vision, distance vision, ability to adjust focus and peripheral vision. The individual must have the ability to teach proper techniques and skills needed for athletic participation.

	Never (0%)	Occasional (1-32%)	Frequent (33-66%)	Constant (67%)
Standing			X	
Walking			X	
Sitting		X		
Bending/Stooping		X		
Reaching/Pushing		X		
Climbing		X		
Driving		X		
Lifting(__ # max)		X		
Manual Dexterity Tasks (Specify:)				

WORKING CONDITIONS: Outside (primarily) and inside. There will be extremes of outdoor temperature and weather conditions; air conditioned building.

I have carefully reviewed this job description and affirm the following (please initial):

___ To the best of my knowledge, I CAN fulfill all the requirements, responsibilities, and training aspects set out in this document.

___ To the best of my knowledge, I CANNOT fulfill all the requirements, responsibilities, and training aspects set out in this document.

Use this space for any comments:

Employee Name (Print)

Employee Signature

SCHOOL COUNSELOR
JOB DESCRIPTION

DEPARTMENT: [6-12]

JOB TITLE: School Counselor

REQUIREMENTS:

1. Education Level:
 - A. Master's degree in Counseling with a specialization in School Counseling with a minimum of 36 graduate semester hours required.
 - B. A minimum of three years teaching experience preferred.
2. Certification/Endorsement: A valid teaching certificate with a School Counselor endorsement.
3. Experience: Experience in school counseling preferred but not required.
4. Attendance: Performance of this position requires daily attendance except when granted leave by district policy, an employment agreement, excused by an administrator, or when otherwise provided by law.
5. Other Requirements:
 - A. Possess and demonstrate strong communication (written and oral), motivational, and organizational skills.
 - B. Utilize effective data-based problem-solving skills.
 - C. Possess and demonstrate effective collaboration skills.
 - D. Possess and demonstrate qualities of sound judgment, independent thinking, and educational leadership.
 - E. Demonstrate knowledge of and experience with school counseling.
 - F. Skillful in conflict resolution.
 - G. Skillful in human relations; ability to deal with a diversity of people.
 - H. Ability to organize, prioritize, and function under pressure and time constraints.
 - I. Participate in workshops, seminars, conferences, and/or advanced course work which further advance knowledge of current trends in school counseling.

- J. Possess an excellent memory and the ability to deal with more than one person or item at one time.
- K. Such alternatives to the above qualifications as the Board of Education may find appropriate and acceptable

REPORTS TO: Principal and Superintendent

RECEIVES GUIDANCE FROM: Principal and Superintendent

EVALUATED BY: Principal

SUPERVISES: N/A

ESSENTIAL FUNCTIONS AND PERFORMANCE RESPONSIBILITIES: The Guidance Counselor provides counseling and guidance services to students; provides students with information, assistance, and advice concerning educational and career opportunities; identifies and counsels students with special needs and behavioral, social, and school adjustment problems; makes referrals to other community resources, support groups, and social service agencies as appropriate. The School Counselor must also:

1. Meet with each student in grades 6-12 at least annually to discuss and plan an educational and career program appropriate for the needs of the student.
2. Arrange meetings and in other ways communicate with parents regarding educational and career programs of students.
3. Develop a master schedule for the school.
4. Schedule each student in grades 6-12 into an appropriate class schedule.
5. Provide information to students and their parents concerning college admissions and scholarships, which may be available
6. Plan and administer an appropriate approved testing program for the secondary school.
7. Utilize and communicate a wide range of pertinent information to the students and parents relative to learning and career opportunities in the high school and in other proper settings.
8. Work with secondary staff to provide information regarding students to teachers, which will enhance relationships and learning.
9. Be available to assist and advise students and parents to secure scholarships and other financial assistance.
10. Organize and present scholarships and awards to graduates at commencement.
11. Counsel problems of behavior and scholastic non-achievers.

12. Conduct personal counseling with students having personal problems.
13. Confer with students, school personnel, parents, community members, resource/referral agencies in solving problems through the counseling process.
14. Work with the administration in reviewing the curriculum and assist in the change or addition to curriculum.
15. Serve on staff committees as assigned, attend special education and related staff meetings.
16. Conduct annual follow-up study of high school graduates.
17. Show good character, mental health, and emotional control.
18. Demonstrate tactfulness and a pleasant manner.
19. Demonstrate an open mind, tolerance, and poise.
20. Display a sense of humor.
21. Maintain positive relations and display enthusiasm with students, colleagues, and parents.
22. Be punctual and efficient in meeting all assignments.
23. Stay informed of new developments, ideas, and events in the counseling field.
24. Demonstrate a commitment to the profession and its code of ethics.
25. Identify strengths, limitations, needs, etc. through self-evaluation activities.
26. Demonstrate proper and professional use of employee policies.
27. Continues professional growth through reading, course work, or membership and participation in professional organizations.
28. Know, understand, apply, enforce, and follow all school district policies, procedures, and handbooks.
29. Maintain appropriate certifications and training hours as required.
30. Maintain and secure any confidential records or inquiries.
31. Develop and use an appropriate procedure to communicate with parents and the public about the school counseling program.
32. Performs other duties as assigned.

PHYSICAL REQUIREMENTS:

This position requires the individual to regularly talk or hear. The individual may be frequently required to walk, stand, sit, use hands for fine manipulation, handle or feel and reach with hands and arms. The individual may occasionally lift and/or move up to 25 pounds. The individual may occasionally climb stairs.

	Never (0%)	Occasional (1-32%)	Frequent (33-66%)	Constant (67%)
Standing			X	
Walking			X	
Sitting			X	
Bending/Stooping		X		
Reaching/Pushing		X		
Climbing		X		
Driving		X		
Lifting(#75 max)		X		
Manual Dexterity Tasks (Specify:)		X		

WORKING CONDITIONS: Inside the school building primarily in an air conditioned building. May require trips outside of the school building.

I have carefully reviewed this job description and affirm the following (please initial):

___ To the best of my knowledge, I CAN fulfill all the requirements, responsibilities, and training aspects set out in this document.

___ To the best of my knowledge, I CANNOT fulfill all the requirements, responsibilities, and training aspects set out in this document.

Use this space for any comments:

Employee Name (Print)

Employee Signature