

Madison Board of Education, Madison District #1

Board of Education Regular Meeting
Monday, December 12, 2016 7:00 PM
Middle School/High School Conference Room
700 South Kent St.
Madison, NE 68748-0450

The sequence of items on the agenda is provided as a courtesy. The board reserves the right to consider items in any sequence deemed appropriate. Therefore, visitors are encouraged to attend the meeting from the beginning.

1. Call the Meeting to Order
 - 1.1. Roll Call
 - 1.2. Pledge of Allegiance
 - 1.3. Open Meetings Act
 - 1.4. Madison Public Schools Mission Statement
2. Consent Agenda
3. Public Forum
4. Administrator and other reports
 - 4.1. Athletic Director report
 - 4.2. Elementary Principal's report
 - 4.3. Student Services report
 - 4.4. Secondary Principal's report
 - 4.5. Superintendent's report
5. Board Committee Reports/Meeting dates
6. Action Items
 - 6.1. Discuss, consider and take all necessary action to bring the tabled motion to extend the softball cooperative with Humphrey Public Schools and Lindsay Holy Family off the table for further consideration.
 - 6.2. Discuss, consider and take all necessary action to extend the current softball cooperative agreement for two more years.
 - 6.3. Discuss, consider, and take all necessary action to allow the Athletic Director to Schedule 8 man Jv & Junior High football games for the 2017-2018 school year.
 - 6.4. Discuss, consider and take all necessary action to contract with Marzono research for professional development with an estimated cost of \$6,500.00.
 - 6.5. Discuss, consider, and take all necessary action on Superintendent's contract.
7. Topics for next month's Board of Education meeting
8. Adjournment

The board reserves the right to enter executive session if it deems it necessary to prevent needless injury to a staff member's reputation or for the protection of the public interest.

MADISON ACTIVITY FUND - November, 2016

Fund (account name)	Beginning Balance	Receipts	Disbursements	Ending Balance
AD Account	\$13,703.65	\$55.00	\$237.00	\$13,521.65
Art Club	\$495.24	\$0.00	\$27.00	\$468.24
Band	\$4,888.41	\$1,995.50	\$1,901.78	\$4,982.13
Boys BB	\$3,170.88	\$0.00	\$0.00	\$3,170.88
Boys BB FR	\$1,021.38	\$995.70	\$0.00	\$2,017.08
Cheerleaders	\$1,797.66	\$581.00	\$0.00	\$2,378.66
Class of 2017	\$1,021.68	\$0.00	\$0.00	\$1,021.68
Class of 2018	\$879.89	\$0.00	\$0.00	\$879.89
Class of 2019	\$375.30	\$0.00	\$25.37	\$349.93
Class of 2020	\$272.72	\$0.00	\$0.00	\$272.72
Concessions	\$7,690.52	\$688.30	\$369.70	\$8,009.12
Courtesy	\$3,664.25	\$0.00	\$0.00	\$3,664.25
Cross Country	\$47.00	\$0.00	\$70.00	-\$23.00
Cross Country FR	\$755.98	\$0.00	\$280.90	\$475.08
Dance Line	\$1,899.03	\$254.00	\$1,167.91	\$985.12
District Funds	\$6,396.72	\$261.28	\$584.63	\$6,073.37
Dragon Pride Acct	\$7,150.18	\$0.00	\$144.00	\$7,006.18
Elem. Activity Acct	\$3,689.56	\$1,135.27	\$1,418.00	\$3,406.83
Elem. Fundraiser	\$562.85	\$0.00	\$0.00	\$562.85
Elem. PTO	\$1,093.00	\$0.00	\$0.00	\$1,093.00
Elem. Student Council	\$6,013.93	\$10.00	\$0.00	\$6,023.93
ELL Class	\$332.69	\$0.00	\$31.00	\$301.69
Emergency Assist.	\$1,533.24	\$0.00	\$0.00	\$1,533.24
Ethnic Diversity Club	\$387.46	\$0.00	\$0.00	\$387.46
FBLA	\$284.05	\$0.00	\$0.00	\$284.05
FFA	\$6,350.60	\$2,590.00	\$2,869.41	\$6,071.19
Football	-\$2,847.45	\$0.00	\$306.21	-\$3,153.66
Football FR	\$1,808.00	\$2,000.00	\$3,808.00	\$0.00
Girls BB	\$2,100.00	\$220.00	\$412.00	\$1,908.00
Girls BB FR	\$1,325.80	\$1,697.50	\$0.00	\$3,023.30
Golf	\$1,447.78	\$0.00	\$0.00	\$1,447.78
Golf FR	\$100.55	\$0.00	\$0.00	\$100.55
History Club	\$2.88	\$0.00	\$0.00	\$2.88
Homecoming	\$481.14	\$0.00	\$0.00	\$481.14
Honor Society	\$1,549.90	\$0.00	\$71.55	\$1,478.35
HS Student Council	\$473.92	\$569.93	\$0.00	\$1,043.85
M-Club	\$6,560.80	\$0.00	\$0.00	\$6,560.80
Marketing Comm.	\$293.96	\$0.00	\$250.00	\$43.96
MS Activity Acct	\$10,267.66	\$93.80	\$0.00	\$10,361.46
Music Boosters	\$3,858.57	\$0.00	\$0.00	\$3,858.57
Musical	\$4,475.83	\$0.00	\$0.00	\$4,475.83
One-Act Play	\$1,952.24	\$245.00	\$270.00	\$1,927.24
Pre-School	\$32.66	\$0.00	\$0.00	\$32.66
Quiz Bowl	\$683.01	\$0.00	\$0.00	\$683.01
Resale	-\$1.97	\$0.00	\$0.00	-\$1.97
Scholarships	\$9,181.38	\$0.00	\$0.00	\$9,181.38
Secondary Act Acct	\$4,685.99	\$10.00	\$1,116.00	\$3,579.99
SkillsUSA	\$150.37	\$0.00	\$0.00	\$150.37
Soccer	\$18,632.50	\$0.00	\$0.00	\$18,632.50
Softball	\$257.37	\$0.00	\$0.00	\$257.37
Softball FR	\$734.07	\$0.00	\$0.00	\$734.07
Speech	\$1,500.00	\$0.00	\$0.00	\$1,500.00
Teachers	\$1,795.02	\$0.00	\$0.00	\$1,795.02
Track	\$2,861.85	\$0.00	\$0.00	\$2,861.85
Track FR	\$717.15	\$27.00	\$0.00	\$744.15
Uniform Replacement	-\$6,316.93	\$3,200.00	\$0.00	-\$3,116.93
Volleyball	\$1,935.73	\$84.39	\$0.00	\$2,020.12
Volleyball FR	\$732.24	\$0.00	\$0.00	\$732.24
Water Quality Project	\$952.44	\$0.00	\$38.00	\$914.44
Weightroom	\$985.95	\$211.86	\$0.00	\$1,197.81
Wrestling	\$1,652.50	\$1,695.20	\$1,999.20	\$1,348.50
Wrestling FR	\$883.69	\$1,000.00	\$0.00	\$1,883.69
Yearbook	\$765.31	\$0.00	\$0.00	\$765.31
TOTALS	\$152,149.78	\$19,620.73	\$17,397.66	\$154,372.85
Student Act. Fee Fund	\$5,770.71	\$0.47	\$0.00	\$5,771.18
Lunch Fund	\$58,659.66	\$37,682.61	\$34,999.29	\$61,342.98

Liability Activity Fund
Account QuickReport
As of November 30, 2016

Type	Date	Num	Name	Memo	Split	Amount	Balance
Activity Fund							152,149.78
Check	11/01/16	DEBIT	Norton	Annual automatic renewal	District Funds	-106.99	152,042.79
Check	11/03/16	22744	NE Infinite Campus User Group	Madison Public Schools registration	District Funds	-25.00	152,017.79
Check	11/03/16	22745	Jessy Eggerling	Reimb. pizza @ Nat'l FFA Convention	FFA	-31.91	151,985.88
Check	11/04/16	22746	Nebr. Council of School Administr...	Latino Summit - Inv. 47511	District Funds	-250.00	151,735.88
Check	11/04/16	22747	National FFA Organization	Inv. MDS-69514 - Jackets	FFA	-193.00	151,542.88
Check	11/04/16	22748	State Land Judging Committee	Land Judging contest registration	FFA	-10.00	151,532.88
Check	11/04/16	22749	Randolph FFA	\$6.50 Edge Conf. lunch/\$1989 Nat'l FFA c...	FFA	-1,995.50	149,537.38
Check	11/04/16	22750	Kurt Runestad	Clinician fee (\$425 fee = \$41.40 mileage)	Band	-466.40	149,070.98
Check	11/04/16	22751	Lisa Ulmer	Accompanist fee	Band	-250.00	148,820.98
Check	11/04/16	22752	Madison Chamber of Commerce	Annual Awards Banquet	Marketing Comm.	-250.00	148,570.98
Check	11/04/16	22753	Algy Costumes & Uniforms	Inv. CD46704-IN (lettering)	Dance Line	-123.81	148,447.17
Check	11/04/16	22754	Customink	Inv. 8290569 (Hooded sweatshirts)	Band	-1,082.40	147,364.77
Check	11/04/16	22755	Custom Sports	Shirts/jackets	-SPLIT-	-3,286.00	144,078.77
Check	11/04/16	22756	G-Sports Wrestling	Inv. 60483 (Wrestling supplies)	Wrestling	-435.00	143,643.77
Check	11/04/16	22757	Haan Crafts, LLC	Inv 220496 (FCS student project kits)	District Funds	-177.64	143,466.13
Check	11/04/16	22758	Choice Foods	Acct 3336 - Concession/supplies	-SPLIT-	-81.25	143,384.88
Check	11/04/16	22759	Playscripts, Inc.	Royalty (The Very UnMerry Adv.of Robin H...	One-Act Plays	-270.00	143,114.88
Check	11/04/16	22760	Schieffer Signs	Inv. 33755 (Record board)	Cross Country	-70.00	143,044.88
Check	11/04/16	22761	Stadium Sports	Inv. 50963/Inv. 52432	FFA	-405.00	142,639.88
Check	11/04/16	22762	Winners' Circle	Awards/Wrestling medals	-SPLIT-	-595.10	142,044.78
Deposit	11/04/16	1837	Deposit		-SPLIT-	4,151.86	146,196.64
Check	11/07/16	DEBIT	TrackWrestling	Statistics Program	Wrestling	-50.00	146,146.64
Check	11/08/16	22763	Brad Lanman	Official - MS Wrestling Tourn.	Wrestling	-165.00	145,981.64
Check	11/08/16	22764	Eric Brandl	Official - MS Wrestling Tourn.	Wrestling	-165.00	145,816.64
Check	11/08/16	22765	Chuck Sherer	Official - MS Wrestling Tourn.	Wrestling	-165.00	145,651.64
Check	11/08/16	22766	Austin Coufal	Official - MS Wrestling Tourn.	Wrestling	-165.00	145,486.64
Check	11/09/16	22767	Steve Jirsa	Reimb. EHC Choral Clinic supplies	Band	-102.98	145,383.66
Deposit	11/09/16		Deposit	Pennies for patients	HS Student Council	96.76	145,480.42
Check	11/14/16	22768	Joe Crilly	VOID: Official - 7/8 G-BB (Columbus Scotus)	Girls BB	0.00	145,480.42
Deposit	11/14/16		Deposit	Pennies for patients	HS Student Council	473.17	145,953.59
Check	11/14/16	22769	Merlin Oswald	Official - MS G-BB (Aquinas)	Girls BB	-100.00	145,853.59
Check	11/14/16	22770	Joe Crilly	Official - MS G-BB (Aquinas)	Girls BB	-100.00	145,753.59
Check	11/14/16	22771	Newman Grove Public Schools	7/8 Tourn. entry fee	Wrestling	-50.00	145,703.59
Check	11/14/16	22772	Howells-Dodge Public Schools	7/8 Tourn. entry fee	Wrestling	-75.00	145,628.59
Check	11/14/16	22773	Jensen Publishing	Huskerland Magazine (Viergutz)	Girls BB	-32.00	145,596.59
Deposit	11/14/16	1838	Deposit		-SPLIT-	5,510.89	151,107.48
Deposit	11/17/16		Direct Deposit	General Fund Reimb.	District Funds	134.50	151,241.98
Check	11/17/16	22774	Varsity Spirit Fashions	Inv. 28601935 / Acct 40638000 (Dance ja...	Dance Line	-1,044.10	150,197.88
Check	11/17/16	22775	Super 8 Kearney	State - Cross Country	-SPLIT-	-474.00	149,723.88
Check	11/17/16	22776	Nebraska FFA Association	Nebr. & National Dues	FFA	-234.00	149,489.88
Check	11/17/16	22777	Gabriel Romero	Reimb. class banner (Class of 2019)	Class of 2019	-25.37	149,464.51
Check	11/21/16	22778	Merlin Oswald	Official - MS G-BB (Scotus)	Girls BB	-90.00	149,374.51
Check	11/21/16	22779	Derek Becker	Official - MS G-BB (Scotus)	Girls BB	-90.00	149,284.51
Check	11/21/16	22780	Walnut Middle School	7/8 Wr. Tourn. entry fee	Wrestling	-44.00	149,240.51
Check	11/21/16	22781	Schuyler Middle School	MS Wrestling entry fee	Wrestling	-80.00	149,160.51
Check	11/21/16	22782	Pizza Hut	Concessions	-SPLIT-	-510.00	148,650.51
Check	11/21/16	22783	Lou's Sporting Goods	Yard markers (ATE740510-AE04)	Football	-306.21	148,344.30
Check	11/28/16	22784	NAEA	Ag Ed symposium for Jessy Eggerling	District Funds	-25.00	148,319.30
Deposit	11/30/16	1839	Deposit		-SPLIT-	5,926.77	154,246.07
Deposit	11/30/16		Interest on NOW Account		District Funds	126.78	154,372.85
Total Activity Fund						2,223.07	154,372.85
TOTAL						2,223.07	154,372.85

Board of Education Regular Meeting

November 14, 2016 7:00 PM

Middle School/High School Conference Room

Attendance Taken at 7:02 PM:

Present Board Members:

Jane Daberkow
Harlow Hanson
Jim Knapp
George Moyer
Deb Neidig
Jim Reeves

- 1. Call the Meeting to Order**
- 1.1. Roll Call**
- 1.2. Pledge of Allegiance**
- 1.3. Open Meetings Act**
- 1.4. Madison Public Schools Mission Statement**

2. Consent Agenda

Motion Passed: Motion to approve consent agenda items as presented. Passed with a motion by George Moyer and a second by Jim Reeves.

5 Yeas - 0 Nays - 1 Abstained

Jane Daberkow	Abstain
Harlow Hanson	Yes
Jim Knapp	Yes
George Moyer	Yes
Deb Neidig	Yes
Jim Reeves	Yes

Albracht Disposal Service	Trash removal	325.00
Amazon.Com	Supplies	801.54
Appeara	Supplies	64.10
Ashfall Fossil Beds	Registration	114.00
Assetgenie, Inc. (Ag Parts)	Repairs & maintenance	59.00
Band Shoppe	Supplies	826.85
Barnhill Piano Tuning	Piano tuning	255.00
Barone Security Solutions	Inspections, monitoring	1,347.00
Brady & Amy's	Fuel	2,754.08
Brainppo	Renewal	1,836.00
Burrito King	Meals	540.00
Cable One	Cable	31.80
Center for Science Math & Computer	Registration	81.00
Centerpoint Energy Services, Inc.	Natural gas	449.20
Central Nebraska Rehab Services	SpEd therapy	3,105.45
City of Madison	Utilities	6,252.20
Colonial Research Chemical	Supplies	818.25
Daberkow-Wagner Builders, Inc.	Contracted services, repairs	3,627.12
Decker Equipment	Supplies	251.70
Eakes Office Solutions	Supplies	47.63
Ecolab Pest Elimination Division	Pest control	76.41
Educational Service Unit #1	SpEd therapy	2,261.76
Educational Service Unit #8	SpEd therapy	94,466.68
Egan Supply Co.	Supplies	182.30
Denise Ehlers	Stipend	15.00
Eisenmann Supplies	Supplies	129.86
Electrical Engineering & Equipment	Supplies	6.80
Embassy Suites – LaVista	Lodging	109.20
Explore Learning	Supplies	2,695.50
Federal Express Corporation	Shipments	77.74

Field's Hardware	Supplies	178.21
Richard Fleury	Stipend	15.00
Lori Frauendorfer	Reimbursement	52.48
Frontier Communications	Internet access	14.55
Frontier	Phone services	5,868.47
GPS, Inc.	Food	38.95
Great Plains Communications	Ethernet services	4,520.97
Great Plains Diesel Inc.	Repairs & maintenance	5,658.54
Greatamerica Financial Services Corporation	Copier lease	2,694.32
Guaranteed Lawn Care	Lawn care	4,500.00
Gordon and/or Mary Haskell	Reimbursement	127.60
Hireright LLC, Inc.	DOT testing	58.80
Amy Hughes	SpEd therapy	81.99
Jackson Services	Supplies	91.01
Vicky Jones	Reimbursement	20.65
KSB School Law	Legal fees	1,505.00
Madison Food Pride	Fuel & supplies	476.69
Bill Masters	Reimbursement	791.07
Matheson Tri-Gas Inc.	Supplies	529.45
Maverick Books, Inc.	Supplies	50.00
Menards – Norfolk	Supplies	115.64
Midwest Music Center (Barnhill Enterprises)	Supplies	129.65
MPS Activity Fund	Reimbursement	134.50
MPS Lunch Fund	Reimbursement	571.33
MyService	Repairs & maintenance	1,549.00
Nasco Arts & Crafts	Supplies	106.81
NE Regional Deaf Ed Program	SpEd therapy	608.00
Nebraska Academy of Sciences	Registration	60.00
Nebraska Appliance Center	Supplies lease	443.99
Nebraska Assn. of School Boards	Registration	2,657.00
Nebraska Council of School Administrator	Registration	120.00
Nebraska ESU Coordinating Council	Registration	400.00
Nebraska Public Health Environmental Lab	Consultant	30.00
Norfolk Winnelson Company	Repairs & maintenance	74.57
Northeast Community College	Contracted services	18.00
Northeast Nebraska Juvenile Services	Reimbursement	5,729.22
Novel Ideas Inc.	Supplies	106.00
O'Keefe Elevator Co., Inc.	Elevator maintenance	25.00
Pearson Longman	Supplies	1,247.71
Pettitt Plumbing Heating & A/C, Inc.	Repairs & maintenance	288.50
Pyramid School Products	Supplies	141.05
Renaissance Learning, Inc.	Renewal	2,289.00
Renner Wraps & Graphics	Supplies	110.00
Annie Rumsey	Reimbursement	410.55
Scholastic Book Clubs – Club Leo	Supplies	61.00
Douglas Shipley	Stipend	15.00
The Short Stop	Fuel	97.48
Taese/USU	Registration	420.00
TWD Lock, Safe & Key	Supplies	32.35
Volkman Plumbing & Heating	Repairs & maintenance	4,369.25
Walmart Community	Supplies	124.08
Water Engineering Inc.	Service agreement	425.04
WCS Telecom	Telephone services	351.17
Winners' Circle	Supplies	4.75

3. Public Forum

4. Administrator and Other Reports

4.1. Athletic Director report

4.2. Elementary Principal's report

4.3. Student Services report

4.4. Secondary Principal's report

4.5. Superintendent's report

5. Board Committee Reports/Meeting dates

6. Action Items

6.1. Discuss, consider, and take all necessary action on architectural services for phase #3 improvements on proposal for services from Fakler Architects, L.L.C.

Motion Passed: Motion to approve a contract with Fakler Architects, L.L.C. for Phase #3 improvements. Passed with a motion by Jim Knapp and a second by George Moyer.

6 Yeas - 0 Nays

Jane Daberkow	Yes
Harlow Hanson	Yes
Jim Knapp	Yes
George Moyer	Yes
Deb Neidig	Yes
Jim Reeves	Yes

6.2. Discuss, consider, and take all necessary action to approve Phase #3 improvements on fire alarm system, gym and locker room air quality and remodel of locker rooms to be completed during the summer of 2017 for additional projects and to advertise for bids.

Motion Passed: Motion to approve Phase #3 improvements on fire alarm system, Gym and Locker room air quality and remodel of locker rooms to be completed during the summer of 2017 and to advertise for bids. Passed with a motion by George Moyer and a second by Jim Knapp.

5 Yeas - 1 Nays

Jane Daberkow	Yes
Harlow Hanson	Yes
Jim Knapp	Yes
George Moyer	No
Deb Neidig	Yes
Jim Reeves	Yes

6.3. Discuss, consider, and take all necessary action on extending the softball cooperative with Humphrey Public Schools and Lindsay Holy Family.

Motion Passed: Motion to table any further action on softball cooperative at this time. Passed with a motion by George Moyer and a second by Harlow Hanson.

4 Yeas - 2 Nays

Jane Daberkow	No
Harlow Hanson	Yes
Jim Knapp	Yes
George Moyer	Yes
Deb Neidig	Yes
Jim Reeves	No

6.4. Discuss, consider, and take all necessary action to adopt the Nebraska standards for physical education and fine arts.

Motion Passed: Motion to adopt standards as presented. Passed with a motion by George Moyer and a second by Jane Daberkow.

6 Yeas - 0 Nays

Jane Daberkow	Yes
Harlow Hanson	Yes
Jim Knapp	Yes
George Moyer	Yes

Deb Neidig Yes
Jim Reeves Yes

6.5. Discuss, consider, and take all necessary action to approve 2015-16 school district audit.

Motion Passed: Motion to approve the district audit as presented. Passed with a motion by Jane Daberkow and a second by George Moyer.

6 Yeas - 0 Nays

Jane Daberkow Yes
Harlow Hanson Yes
Jim Knapp Yes
George Moyer Yes
Deb Neidig Yes
Jim Reeves Yes

7. Discuss, consider, and take action to enter executive session for negotiations strategy and review of superintendent annual evaluation to protect the public interest and prevent needless injury to a staff member's reputation.

Motion Passed: Motion to enter executive session at 9:25 PM for negotiations strategy and review of superintendent annual evaluation to protect the public interest and prevent needless injury to a staff member's reputation. Passed with a motion by George Moyer and a second by Jim Reeves.

6 Yeas - 0 Nays

Jane Daberkow Yes
Harlow Hanson Yes
Jim Knapp Yes
George Moyer Yes
Deb Neidig Yes
Jim Reeves Yes

8. Topics for next month's Board of Education meeting

9. Adjournment

Motion Passed: Motion to adjourn at 10:25 PM. Passed with a motion by Jane Daberkow and a second by Jim Knapp.

6 Yeas - 0 Nays

Jane Daberkow Yes
Harlow Hanson Yes
Jim Knapp Yes
George Moyer Yes
Deb Neidig Yes
Jim Reeves Yes

President

Secretary

Special Meeting: Teacher Negotiations # 2

November 21, 2016 7:00 PM

Conference Room, Madison Middle/High School

Attendance Taken at 7:05 PM:

Present Board Members:

Jane Daberkow
Harlow Hanson
Jim Knapp
George Moyer
Deb Neidig
Jim Reeves

Present MEA Team Members:

Darin Lovercheck
Jane Lewis
Pat Kratochvil
Mike Sunderman

1. Call Meeting to Order

Motion Passed: Passed with a motion by Jane Daberkow and a second by Deb Neidig.

6 Yeas - 0 Nays

Jane Daberkow	Yes
Harlow Hanson	Yes
Jim Knapp	Yes
George Moyer	Yes
Deb Neidig	Yes
Jim Reeves	Yes

1.1. Roll Call

1.2. Pledge of Allegiance

1.3. Declare the meeting to be open, legal, and properly advertised

1.4. Reading of the Mission Statement.

2. Consent Agenda

2.1. Accept the agenda as the official agenda

Motion Passed: Passed with a motion by George Moyer and a second by Jim Knapp.

6 Yeas - 0 Nays

Jane Daberkow	Yes
Harlow Hanson	Yes
Jim Knapp	Yes
George Moyer	Yes
Deb Neidig	Yes
Jim Reeves	Yes

3. Negotiations Meeting #2 with representatives of the Madison Education Association

3.1. MEA proposals for the 2017-2018 school year

Discussion:

2017-2018 MEA Proposal #1

1. Increase Base Salary to \$34,700
2. Any teacher with more than 35 sick days accumulated at the end of the current school year, will be reimbursed at the rate of \$50 a day for those days over 35.
3. After a minimum tenure of 10 years teaching in the district, any teacher leaving or retiring will be reimbursed at a rate of \$50 a day for the total accumulated sick days in their Personal Sick Leave Bank.
4. Article IV. C. Personal Leave (Language)

"Beginning with the 2013-2014 school year, certificated staff will be allowed to carry over one personal day to the following year."
"Certificated staff will not be allowed to carry over one personal day to the following year."

6. Middle School Coaches Salary - add new row (percentage of base salary)

Head Coaches - start at 5.5%, to max of 8.36%

Asst. Coaches - start at 4%, to max of 6.08%

Previous schedule

Head Coaches - start at 3.63%, to max of 5.52%

Asst. Coaches - start at 3.06%, to max of 4.6512%

Array Schools

Head Coach - 5.3%, to max of 9.46%

Asst. Coach - 3.875% to max of 7.375%

7. Remove Article IV. (Leave) sections A & C and replace with the following:

Article IV. Section A

Teachers shall be entitled to have 10 days Personal Time Off a year. The use of these days is up to the discretion of the teacher. Any unused days will be placed into a Personal Sick Leave Bank to be used by that employee in future years for personal illnesses, or for illness or death in the family. A maximum of 45 days may be accumulated in the Personal Sick Leave Bank.

After a short discussion about the MEA Proposal the Board of Education requested a 15-minute caucus that began at 7:15 PM. At 7:30 PM the Board asked the MEA team if they would allow a 10-minute extension both sides agreed. Both sides came back to the table at 7:50 PM.

3.2. Board of Education counter proposal

Discussion:

Board of Education Counter Proposal - 11/21/16

Board of Education Counter Proposal

11/21/16

1. Willing to offer a one-year contract for the 2017-2018 school year with a total increase of \$300.00 on base. Base at \$34,300
2. Not willing to Negotiate at this time
3. Not willing to Negotiate at this time
4. OK with adjustment to wording
5. After accumulating the maximum sick leave days of 45 by the beginning of the current contract year, teachers are allowed to take up to one extra personal day per year providing that they pay the substitute and total daily teacher cost based on 1/185 days.
6. Willing to Add 1.00% to the MS Extra Duty Schedule for Head MS Coach (FB, VB, BB, WR, TR) and Asst. MS/Practice Coach
7. Willing to provide 20 extra-duty days for FFA Sponsor
8. Would like to remove current grievance policy from negotiated agreement and replace with Board Policy 4013.
9. Willing to leave the insurance deductible at \$1150.00 for the 2017-18 school year.

The MEA representatives asked for clarification on several items and both suggested that they need additional time to review the Board counter proposal with the Teachers. Superintendent Ehlers suggested meeting again on December 7th or 14th and both sides agreed that December 7th might work best for the next meeting.

3.3. Settle negotiations or schedule next meeting with the MEA Team

Discussion:

Negotiations meeting #3 is Scheduled for December 7th at 7:00 PM

4. Adjournment

Motion Passed: Motion to adjourn meeting 8:15 PM. Passed with a motion by Jane Daberkow and a second by Deb Neidig.

6 Yeas - 0 Nays

Jane Daberkow	Yes
Harlow Hanson	Yes
Jim Knapp	Yes
George Moyer	Yes
Deb Neidig	Yes
Jim Reeves	Yes

President

Secretary

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
<u>Checking</u>	1			
Checking	1	Fund: 01 GENERAL FUND		
A&H BUILDING SUPPLY, INC.	B17485	SUPPLIES	172.63	
		Vendor Total:		172.63
ABLER, MARY	1116 REIMBURSEMENT	REIMBURSEMENT	310.16	
		Vendor Total:		310.16
ALPHA WORKFORCE HEALTH	6278	PHYSICAL	55.00	
		Vendor Total:		55.00
AMAZON.COM CREDIT	005163674854	SUPPLIES	49.95	
AMAZON.COM CREDIT	074540173990	LIBRARY BOOKS	17.16	
AMAZON.COM CREDIT	074546336694	LIBRARY BOOKS	15.84	
AMAZON.COM CREDIT	088961659376	SUPPLIES	180.34	
AMAZON.COM CREDIT	0916844225758	SUPPLIES	108.84	
AMAZON.COM CREDIT	128224573887	SUPPLIES	45.29	
AMAZON.COM CREDIT	128225441513	SUPPLIES	25.99	
AMAZON.COM CREDIT	228793944908	SUPPLIES	28.82	
AMAZON.COM CREDIT	266242273039	SUPPLIES	457.46	
AMAZON.COM CREDIT	266248736174	SUPPLIES	30.90	
AMAZON.COM CREDIT	266248937091	SUPPLIES	24.95	
		Vendor Total:		985.54
APPEARA	0168702	SUPPLIES	51.79	
		Vendor Total:		51.79
ASSETGENIE, INC (AG PARTS)	1124379	REPAIRS & MAINTENANCE	59.00	
		Vendor Total:		59.00
BARONE SECURITY SOLUTIONS	300298405	INSPECTIONS	254.50	
		Vendor Total:		254.50
BIG COUNTRY AUTO	55213	REPAIR MAINTENANCE	38.45	
		Vendor Total:		38.45
BRADY & AMY'S	1116 STMT	FUEL	177.64	
		Vendor Total:		177.64
CABLE ONE	1116	CABLE	31.80	
		Vendor Total:		31.80
CENTERPOINT ENERGY SERVICES, INC.	2350293 REPLACEMENT	NATURAL GAS	449.20	
CENTERPOINT ENERGY SERVICES, INC.	2404143	NATURAL GAS	410.72	
		Vendor Total:		859.92
CENTRAL NEBRASKA REHAB SERVICES	5689	SPED THERAPY	3,316.80	
		Vendor Total:		3,316.80
CITY OF MADISON	1016 50670	UTILITIES	250.09	
CITY OF MADISON	1116 50400	UTILITIES	384.64	
CITY OF MADISON	1116 50670	UTILITIES	406.00	
CITY OF MADISON	1116 50675	UTILITIES	102.00	
CITY OF MADISON	1116 70650	UTILITIES	2,016.55	
CITY OF MADISON	1116 70700	UTILITIES	3,334.35	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
			Vendor Total:	6,493.63
COLONIAL RESEARCH CHEMICAL	138596	SUPPLIES	663.93	
			Vendor Total:	663.93
COURTYARD by MARRIOTT	00020894	LODGING	2,503.20	
			Vendor Total:	2,503.20
DEMCO	6003880	SUPPLIES	96.46	
			Vendor Total:	96.46
EAKES OFFICE SOLUTIONS	7095202-0	SUPPLIES	136.48	
			Vendor Total:	136.48
ECOLAB PEST ELIMINATION DIVISION	8710427	PEST CONTROL	76.41	
			Vendor Total:	76.41
EDUCATIONAL SERVICE UNIT #8	INV-002809	SPED THERAPY	16,166.46	
EDUCATIONAL SERVICE UNIT #8	INV-002829	SPED THERAPY	26,400.00	
EDUCATIONAL SERVICE UNIT #8	INV-002844	SPED THERAPY	3,695.44	
			Vendor Total:	46,261.90
EHLERS, DENISE	1116STIPEND	STIPEND	15.00	
			Vendor Total:	15.00
EISENMANN SUPPLIES	S1888132542	SUPPLIES	21.98	
			Vendor Total:	21.98
FIELDS HARDWARE	1116 STMT	SUPPLIES	81.01	
			Vendor Total:	81.01
FLEURY, RICHARD	1116CELLPHONE	STIPEND	15.00	
			Vendor Total:	15.00
FLINN SCIENTIFIC, INC.	2035190	SUPPLIES	474.35	
			Vendor Total:	474.35
FLOOR MAINTENANCE	17245	SUPPLIES	50.99	
FLOOR MAINTENANCE	17266	SUPPLIES	291.85	
FLOOR MAINTENANCE	17465	SUPPLIES	298.74	
			Vendor Total:	641.58
FRAUENDORFER, LORI	1116 MILEAGE	REIMBURSEMENT	62.32	
			Vendor Total:	62.32
FRONTIER BANK	1116 STMT	RENTAL	25.00	
			Vendor Total:	25.00
GREAT PLAINS COMMUNICATIONS	STMT 1116	ETHERNET SERVICES	3,124.84	
			Vendor Total:	3,124.84
GREAT PLAINS DIESEL INC.	13558	REPAIRS & MAINTENANCE	360.52	
			Vendor Total:	360.52
GREATAMERICA FINANCIAL SERVICES CORPORATION	19755066	COPIER LEASE	2,601.77	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
			Vendor Total:	2,601.77
GUARANTEED LAWN CARE	2415	LAWN CARE	1,920.00	
			Vendor Total:	1,920.00
HASKELL, GORDON AND/OR MARY	1116 MILEAGE	REIMBURSEMENT	108.46	
			Vendor Total:	108.46
HY-VEE FOOD STORES, INC	4306932115	SUPPLIES	43.96	
			Vendor Total:	43.96
JACKSON SERVICES	3481533	SUPPLIES	57.27	
JACKSON SERVICES	3481534	SUPPLIES	33.74	
			Vendor Total:	91.01
KNAPP, CHRISTINE	1116 REIMBURSEMENT	REIMBURSEMENT	30.00	
			Vendor Total:	30.00
KSB SCHOOL LAW	2404	LEGAL FEES	852.50	
			Vendor Total:	852.50
LOVERCHECK, DARIN	1116 REIMBURSEMENT	REIMBURSEMENT	14.48	
			Vendor Total:	14.48
MADISON FOOD PRIDE	1116 STMT	SUPPLIES	83.09	
			Vendor Total:	83.09
MADISON STAR MAIL	1116 RENEWAL	SUBSCRIPTION	52.00	
			Vendor Total:	52.00
Masters Drain Cleaning	1365	REPAIRS & MAINTENANCE	89.00	
			Vendor Total:	89.00
MATHESON TRI-GAS INC	14415380	SUPPLIES	149.20	
			Vendor Total:	149.20
MEAD LUMBER	5463	SUPPLIES	847.15	
			Vendor Total:	847.15
MENARDS - NORFOLK	6158	SUPPLIES	54.95	
			Vendor Total:	54.95
MIDWEST MUSIC CENTER (Barnhill Enterprises)	157084	SUPPLIES	137.70	
MIDWEST MUSIC CENTER (Barnhill Enterprises)	157173	SUPPLIES	54.75	
			Vendor Total:	192.45
MORROW DAVIES TOELLE PC	2021	AUDIT	9,850.00	
			Vendor Total:	9,850.00
MOVIE LICENSING USA	2270691	LICENSING	269.00	
			Vendor Total:	269.00
MPS ACTIVITY FUND	1116 REIMBURSEMENT	REIMBURSEMENT	819.99	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
			Vendor Total:	819.99
MPS LUNCH FUND	1943-36	REIMBURSEMENT	61.20	
MPS LUNCH FUND	1943-37	REIMBURSEMENT	108.00	
MPS LUNCH FUND	1943-38	REIMBURSEMENT	115.71	
MPS LUNCH FUND	663877	REIMBURSEMENT	171.00	
			Vendor Total:	455.91
NASCO ARTS & CRAFTS	219098	SUPPLIES	109.97	
			Vendor Total:	109.97
NE NEB SCHOOL SUPT ASSOC	16-17 DUES	MEMBERSHIP	35.00	
			Vendor Total:	35.00
NE REGIONAL DEAF ED PROGRAM	1116STMT	SPED THERAPY	304.00	
			Vendor Total:	304.00
NORTHEAST NEBRASKA JUVENILE SERVICES	1116STMT	REIMBURSEMENT	5,729.22	
			Vendor Total:	5,729.22
OMAHA WORLD HERALD MEDIA GROUP	SUBSCRIPTION 1116	SUBSCRIPTION	115.32	
			Vendor Total:	115.32
ONE SOURCE	2877-20161130	BACKGROUND CHECK	30.00	
			Vendor Total:	30.00
PFEIFER AUTO BODY	8151	REPAIR AND MAINTENANCE	2,115.50	
			Vendor Total:	2,115.50
PIZZA HUT OF MADISON	295410	FOOD	636.00	
			Vendor Total:	636.00
POSITIVE PROMOTIONS, INC	05634627	SUPPLIES	724.93	
			Vendor Total:	724.93
PRICE, KRISTINA	1116 REIMBURSEMENTS	REIMBURSEMENTS	87.83	
			Vendor Total:	87.83
QUILL CORPORATION	2177501	SUPPLIES	455.10	
			Vendor Total:	455.10
RF MACHINE WORKS	069111	REPAIRS	40.00	
			Vendor Total:	40.00
SAMS DIGITAL, LLC DBA ELEMENTARY LIBRARIAN	2817	MEMBERSHIP	439.00	
			Vendor Total:	439.00
SCHOLASTIC BOOK CLUBS - CLUB LEO	24381297	SUPPLIES	33.00	
			Vendor Total:	33.00
SHIPLEY, DOUGLAS	1116CELLPHONE	TRANS CELLPHONE STIPEND-NOV	15.00	
			Vendor Total:	15.00

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
SHORT STOP, THE	1116 STMT	FUEL	1,652.47	
		Vendor Total:		1,652.47
TWD LOCK, SAFE & KEY	3186	SUPPLIES	5.58	
		Vendor Total:		5.58
US BANK CARDMEMBER SERVICES	1116 STMT	CREDIT CARD CHARGES	14,642.84	
		Vendor Total:		14,642.84
VOLKMAN PLUMBING & HEATING	174882	REPAIRS & MAINTENANCE	536.93	
		Vendor Total:		536.93
WATER ENGINEERING INC	IN21743	SERVICE AGREEMENT	175.00	
WATER ENGINEERING INC	IN21827	SERVICE AGREEMENT	250.04	
		Vendor Total:		425.04
WINNERS' CIRCLE	49524	SUPPLIES	87.48	
		Vendor Total:		87.48
		Fund Total:		114,111.97
		Checking Account Total:		114,111.97

**MADISON PUBLIC SCHOOLS
TREASURER'S REPORT**

November 30, 2016

<u>General Fund</u>				<u>BALANCE</u>	<u><i>Last year's balance</i></u>
Balance Forward as of	<u>October 31, 2016</u>			\$2,904,499.18	
Receipts		+	\$ 389,143.23		
Expenditures		-	\$ 639,208.83		
Balance as of	<u>November 30, 2016</u>			\$2,654,433.58	\$1,823,311.72
<u>Employee Benefit Fund</u>					
Balance Forward as of	<u>October 31, 2016</u>			\$7,937.47	
Receipts		+	\$ 4,313.90		
Expenditures		-	\$ 7,698.30		
Balance as of	<u>November 30, 2016</u>			\$4,553.07	\$7,040.52
<u>Petty Cash Fund</u>					
Balance Forward as of	<u>October 31, 2016</u>			\$1,347.12	
Receipts		+	\$ 0.11		
Expenditures		-	\$ -		
Balance as of	<u>November 30, 2016</u>			\$1,347.23	\$924.32
Total Assets for General Fund				\$2,660,333.88	\$1,831,276.56
<hr/>					
<u>Depreciation Fund</u>					
Balance Forward as of	<u>October 31, 2016</u>			\$854,189.84	
Receipts		+	\$ 700.16		
Expenditures		-	\$ -		
Balance as of	<u>November 30, 2016</u>			\$854,890.00	\$454,631.77
<u>Bond Fund</u>					
Balance Forward as of	<u>October 31, 2016</u>			\$278,216.55	
Receipts		+	\$ 2,126.15		
Expenditures		-	\$ 174,235.78		
Balance as of	<u>November 30, 2016</u>			\$106,106.92	\$77,538.83
<u>Qualified Capital Purpose Fund</u>					
Balance Forward as of	<u>October 31, 2016</u>			\$321,681.10	
Receipts		+	\$ 1,120.71		
Expenditures		-	\$ 21,314.52		
Balance as of	<u>November 30, 2016</u>			\$301,487.29	\$264,452.26
<u>Special Building Fund</u>					
Balance Forward as of	<u>October 31, 2016</u>			\$636,036.63	
Receipts		+	\$ 8,900.79		
Expenditures		-	\$ 65,776.05		
Balance as of	<u>November 30, 2016</u>			\$579,161.37	\$432,820.87
<hr/>					
<u>Investment Checking</u>					
Balance Forward as of	<u>October 31, 2016</u>			\$255,559.76	
Receipts		+	\$ 209.48		
Expenditures		-	\$ -		
Balance as of	<u>November 30, 2016</u>			\$255,769.24	\$253,224.78
<u>Certificate of Deposit-Madison County Bank</u>					
Balance Forward as of	<u>October 31, 2016</u>			\$50,651.71	
Receipts		+			
Expenditures		-	\$ -		
Balance as of	<u>November 30, 2016</u>			\$50,651.71	

		GENERAL FUND RECEIPTS			
		2016-2017			
LINE #	DESCRIPTION	CURRENT	ESTIMATED	NET	
		BUDGET	CURRENT	RECEIPTS	PRIVATE
	TOTAL LOCAL	\$5,677,613	\$2,019,496		
	TOTAL STATE	\$662,273	\$3,920		
	TOTAL FEDERAL	\$414,249	\$413,679		
3540	Early Childhood	\$19,897	\$0		
4200	Title I	\$156,438	\$182,488		15-16 claim
4210	Title I Part A	\$0	\$0		
4211	SIG High School	\$100,000	\$125,000		15-16 claim
4211	SIG Middle School	\$24,000	\$0		
4230	Title ID Delinquent Ed.	\$70,597	\$0		
4310	Title IIA, Educator Quality	\$22,177	\$44,297		15-16 claim
4404	IDEA Base	\$37,967	\$0		
4406	IDEA Base P/S	\$0	\$0		
4410	IDEA Enrollment Poverty	\$83,085	\$0		
4412	Idea Prop Share	\$0	\$0		
4740	Revisions	\$0	\$5,000		15-16 claim
4915	Title IC Migrant Education	\$114,297	\$56,894		15-16 claim
4925	Title III LEP	\$0	\$0		
4968	21st Century ASP	\$50,000	\$0		
4992	REAP	\$37,367	\$0		
5400	NON-REVENUE SOURCES (SOP)	\$0	\$0		
		BUDGET OF EXPENDITURES			
		ESTIMATED			
		CURRENT	CURRENT	% Remaining	
		BUDGET	SPENDING		
1100	REGULAR EDUCATION	\$3,792,500.00	\$898,625		76%
1200	SPECIAL EDUCATION	\$950,000	\$211,649		78%
2100/2150	SUPPORT SERVICES - PUPILS	\$380,000	\$89,999		76%
2200	SUPPORT SERVICES - STAFF	\$175,000	\$25,373		86%
2310	BOARD OF EDUCATION	\$60,000	\$4,370		93%
2320	EXECUTIVE ADMINISTRATION	\$196,000	\$46,436		76%
2330	DISTRICT LEGAL SERVICES	\$8,000	\$2,035		75%
2400	OFFICE OF THE PRINCIPAL	\$520,000	\$76,357		85%
2510	GENERAL ADMINISTRATION/BS	\$310,000	\$54,955		82%
2600	MAIN. & OPERATION OF BLDG.	\$596,000	\$122,983		79%
2750	REGULAR TRANSPORTATION	\$130,000	\$20,034		85%
2760	SCHOOL AGE SPED TRAN.	\$30,000	\$3,483		88%
3135	HIGH ABILITY LEARNERS	\$2,500	\$2,353		6%
4000	FEDERAL PROGRAMS	\$1,000,000	\$197,314		80%
8000	TRANSFER TO DEPRECIATION	\$500,000	\$0		100%
8000	TRANSFER TO ATHLETICS/LUNCH	\$50,000	\$0		100%
8000	TRANSFER TO OTHERS	\$50,000	\$0		100%
	BUDGET GROWTH	\$300,000.00	\$0		100%
	TOTAL BUDGET	\$8,750,000	\$1,755,965		80%

Non-General Fund Monthly Transactions

November Board Meeting

Bond Fund

BOK Financial-\$174,235.78

Qualified Capital Purpose Fund

MPS Bond Fund-\$21,314.52

(To correct accounts suggested by our auditor)

Special Building Fund

CPMI Inc.-\$65,776.05

December Board Meeting

Depreciation Fund

Olson Tree Service-\$8250.00

Volkman Plumbing & Heating-\$9887.00

Madison Public Schools

Alan Ehlers

Superintendent

Jim Crilly

Secondary Principal

Andrew Offner

Elem Principal/CD

700 So Kent St.

P.O. Box 450

Madison, NE 68748

District Phone (402) 454-3336 Fax (402) 454-2238

Elementary Phone (402) 454-2656 Fax (402) 454-3978

Karla Kush

Student Services/ GC

Gary Klahn

Principal/AD/IPM

Christine Knapp

Office Manager

The mission of Madison Public Schools is to prepare students to be competent, confident, productive, and responsible citizens.

Activities Director Report:

All Winter sports seasons at Madison have started. At this point, all participation numbers are very solid. Both high school girls' and boys' basketball numbers are over 25 which indicates that Madison will be able to play four quarters of both girls' and boys' junior varsity basketball. Wrestling numbers are between 15 and 18. Middle School girls' basketball numbers are very encouraging as all of the participants are eager to learn new skills. Middle School wrestling numbers are not as high as they have been in past years, but Mr. Harrington has a strong foundation to continue to build each wrestler's skills.

For basketball, the kick-off for the season was played at Randolph in the Hall-of-Fame game. Proceeds for these games are returned to the NSAA to enhance the development of their Hall-of-Fame. Playing after a very small number of practices yielded two losses that night, but it allowed for a preview of necessary skills that need to be modified and worked on at future practices. The winter season gets very busy very quickly as evidenced by having nearly 30 games played thus far in just November and December.

The wrestlers started their season by going to the Broken Bow Invitational and winning a few medals. The team finished near the middle of the 12 teams competing. Madison's chances for more medals were hurt by having some wrestlers declared ineligible thereby forcing some wrestlers to move up one weight class. Another disadvantage at Broken Bow was the high level of competing schools in the tournament.

I visited with Bill Arkfeld about his summer plans for softball and he told me that he is not sure at this point, but he did ask if Madison was going to continue to offer softball and I told him that with 12-13 possible participants, the board was going to decide at the December meeting. He seemed encouraged after hearing that.

Alan Ehlers
Superintendent
Jim Crilly
Secondary Principal
Andrew Offner
Elem Principal/CD

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Mr. Offner –December 12th, 2016
Elementary Principal/ Curriculum & Assessment Director

Grade Level	(As of 12/05/16)
Preschool	Pk 3 = 23 same PK 4 = 15 total 38 + 1
Kindergarten	27 same
1 st	36 + 1
2 nd	31 - 1
3 rd	41 same
4 th	26 same
5 th	35 same
Total Preschool-5 th 234	Total of K - 5 - 196 same

Elementary Principal:

1. Nebraska 2016 Distinguished Title I School – see attached letter
2. PAC – next meeting is December 5th
3. Carnival – Friday, March 31st 2017 4 P.M. to 8 P.M.
4. Evaluations underway – probationary teacher evaluation complete
5. Nov 17th concert – went very well – lots of parents – big thank you to Mrs. Wagner and the elementary staff – space concerns discussion

Curriculum:

1. Curriculum Guides are almost complete in all core areas and specialties as well

Instruction:

1. Continuing to work on Science – Reading/Language Arts is next

Assessment:

1. NAEP – testing this year – 8th grade – 02/14/17
2. AQuESTT update – More to come in the Spring
3. ACT has been chosen to be the assessment for 11th grade starting this year – Testing widow is April 19th – May 3rd – only two weeks

“We are what we repeatedly do. Excellence, therefore, is not an act but a habit.” - Aristotle



NEBRASKA

DEPARTMENT OF EDUCATION

www.education.ne.gov
301 Centennial Mall South
P.O. Box 94987
Lincoln, NE 68509-4987
TEL 402.471.2295
FAX 402.471.0117

November 16, 2016

Andrew Offner, Principal
Madison Elementary School
PO Box 450
Madison, NE 68748-0450

Dear Principal Offner,

We would like to take this opportunity to congratulate Madison Elementary as being selected to represent Nebraska as a 2016 Distinguished Title I School. Recognition will take place at the 2017 National Title I Conference. Your school will be recognized in *Category 2: Closing the Achievement Gap between Student Groups*. Further information regarding the conference will be coming your way very soon.

Mark your calendars for **February 22-25** as these are the dates for the 2017 National Title I Conference which will be held in Long Beach, California. All Distinguished Schools will be participating in the Distinguished Schools parade which will be part of the opening ceremonies on February 22nd. There will also be a President's Reception for the honored schools. Information on the conference is available at <http://www.titlei.org/conference> There are no additional funds for the Distinguished Schools winners, but Title I, Part A funds budgeted for Professional Development may be used to help with costs for staff to attend the conference.

A+ Events, coordinators of the conference, will be contacting your school with specific information for the schools that will be recognized as Title I Distinguished Schools. Please let me know if you have any questions that I may help with. Again, Congratulations!

Sincerely,

A handwritten signature in blue ink that reads "Beth Wooster".

Beth Wooster
NDE Federal Programs & Title I Assistant Director

cc: Alan Ehlers, Superintendent

Madison Public Schools

Alan Ehlers
Superintendent
Jim Crilly
Secondary Principal
Andrew Offner
Elem Principal/CD

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Karla Kush
Student Services/GC
Gary Klahn
Principal/AD/IPM
Christine Knapp
Office Manager

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Mrs. Kush – December 12, 2016
Student Services Coordinator/6-12 School Counselor

Grade Level	(As of 12/6/16)
6 th Grade	24 (-3 from last month)
7 th Grade	37 (same)
8 th Grade	41 (-1 from last month)
Middle School	102

Student Services Coordinator:

1. Communicating with middle and high school science teachers to consider having 7th graders be involved with the science fair.
2. Teachers and myself have continued to increase contact with parents regarding behaviors and/or academic work.
3. December 1st Middle School Leadership team visited Columbus Middle School and Schuyler Middle School. Were able to see Marzano implemented.

6-12 School Counselor:

1. Midtown Health Partners, Brooke Bouck, came for an 9-12 assembly on 12/9/16.
2. College Night for 9-12 students and parents is scheduled for 2/21/17.
3. Raising Nebraska representative is coming to do hands-on lessons with 6-8 on 12/19/16.
4. Seniors are in beginning to make full commitments to colleges and military.

Madison Public Schools

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December 2016 Board Meeting- Jim Crilly High School Principal Report.

ENROLLMENT

6th grade-24

7th grade-37

8th grade-41

9th grade-42

10th grade-41

11th grade-46

12th grade-42

Total Enrollment-273

November enrollment-277

- Juniors in ACT PREP class will be taking their first per ACT test December 4th. This is a four- hour test. We are scheduled for all juniors to take the test on line in April of 2017.
- We will begin to start 2017-2018 registration with getting class information of what classes are available in January and registration starting in February.
- Teammates currently has 45 mentor/matches and are always looking for more. Officers attended a recent district meeting and Madison chapter received some real positive feedback on the status of our program. Good job, Jane Daberkow, Kristi Hegemann and Espo Viallobos.
- Facebook continues to be a valuable way of communication for Madison Public Schools. We averaged last week over 4,000 looks for the week on things posted.
- The semester will be ending December 21st and semester tests will be taking place December 19th and 20th.
- One Act Play season ended with districts in Ord Nebraska, Engino Torres, Josue Meza, Landon Scheffler, Haley Dittburner. Congratulations to all actors and sponsors, Mrs. Wagner, Mr. Swedberg, Ms. Lafleur on a job well done.
- Alternative Education still continues to be a successful path for the 12 students who are participating in the alternative setting. Good job Mr. Sunderman and Mr. Kaps.
- Graduation rate estimates continue to be above 90%, Mrs. Kush and myself continue to monitor progress pretty closely.

Madison Public Schools

Alan Ehlers
Superintendent
Jim Crilly
Secondary Principal
Andrew Offner
Elem Principal/CD

700 So Kent St.
P.O. Box 450
Madison, NE 68748
District Phone (402) 454-3336 Fax (402) 454-2238
Elementary Phone (402) 454-2656 Fax (402) 454-3978

Karla Kush
Student Services/GC
Gary Klahn
Principal/AD/IPM
Christine Knapp
Office Manager

The mission of Madison Public Schools is to prepare students to be competent, confident, productive, and responsible citizens.

Superintendent Report December 2016

- Holiday Brunch at the Madison Auditorium Wednesday December 21st from 8:30- 1:00 – Sponsored by Madison Public Schools
- Maggie Schmidt who has served as a PK 3 para-educator for the past 2.0 years has informed us that she will be staying home to possibly open a daycare. With the current numbers in the PK3 preschool we have no choice to try to rehire for the position. On Wednesday Mr. Offner received an email from Tiffany Greve who has been serving as a Para-Educator in the primary grades and does not wish to work in our district at this time. I plan to place the opening for Para-Educators online as well as in the Norfolk and Madison papers. Also in the ad I plan to list a position as PT cook to help cover days when others are gone. This could be full time cook position depending on certain things. My hope is to fill these positions as we return on January 5th from Holiday break.
- On November 29th Doug was on his way home from fueling up the old white 15 passenger Ford van when he was involved in a hit and run accident. The good news is everybody is fine and very slight damage can be seen on the van. Paul said it might have knocked some of the rust lose. A police report was filed but our current deductible is \$1000.00 so I do not plan to get anything fixed at this time.
- Rule 10 visit on November 15th went very well and met the requirements. See attached letter from NDE.
- A U.S. District Court in Texas has granted a primary injunction against the new FLSA minimum salary and overtime rule. As you know KSB has been telling school districts to prepare for the new rules that required salaried non-teacher and administrative employees to make at least \$47,476 to qualify for the new requirements. These new laws were set to go into effect on December 1, 2016.

As you know we have two employees that might fall under the new rules that we have discussed. At this time based on information we received while attending the School boards meetings in La-Vista that we should have both employees kept track of hours so if we need to pay over time we can analyze the situation. At this point I believe a wait and see approach might be best and if a change is required we make a change to hourly.

- I'm in the process of scheduling a work session on Saturday January 21th at the Life Long Learning center in Norfolk. At this point a 9:00 to Noon meeting with

Board and Administrative Team with a short lunch break and followed with a Board Superintendent planning session from 12:30-3:00.

- Over the last five years having the opportunity to work with your School district the history has been to look for the quick fix to solve long term issues. New programs have come and gone and yet the results have been mixed. I believe it is time to develop a **Common Language** to support our teachers and students at Madison.

I want to make it clear that this will take time and commitment from the stakeholders of our district. The Research and development of “The New Art and Science of Teaching” will help bring high-quality classroom instruction for staff. Research supports that the most important component of an effective school is the individual teacher so it would only make sense that the financial support for quality professional development should drive the future of MPS.

So what should we do?

- Establish a common language and model of instructional practice
- Support teacher growth through individual growth goals based on the school’s model of instruction
- Provide opportunities for teachers to observe and discuss effective teaching

Although this Journey will take multiple years’ the philosophy behind the Marzano approach has proven to make a real different in districts like ours. I hope you will support this journey as we look to move forward. I have placed an action item on the December 12th agenda that would provide for financial support to bring a speaker in for 6 hours of professional development to move us forward on this Educational Journey. We may need to pull from several areas of the budget to make it work but it will make a difference for MPS. The target is moving are we willing to adjust to hit that target?



NEBRASKA

DEPARTMENT OF EDUCATION

www.education.ne.gov
301 Centennial Mall South
P.O. Box 94987
Lincoln, NE 68509-4987
TEL 402.471.2295
FAX 402.471.0117

November 21, 2016

Mr. Alan Ehlers, Superintendent
Madison Public Schools
700 S. Kent, Box 450
Madison, NE 68748-0450

Dear Mr. Ehlers:

This letter is the official report of our visit to the Madison Public Schools on Tuesday, November 15, 2016, for the primary purpose of verifying compliance with the accreditation standards contained in Rule 10, Regulations and Procedures for the Accreditation of Schools. Other purposes of the visit were to learn of your school improvement activities and to respond to any questions you may have had regarding any of the requirements of Rule 10.

We were able to verify that the Madison Public Schools are meeting the requirements of Rule 10.

We would like to thank you for the materials you submitted in advance and the preparations you made for our visit. We also appreciated the opportunity to visit with you, Mr. Crilly, and Mr. Offner. Thank you also for the tour of your buildings.

During our visit we noted the district's ample instructional units, especially in the vocational area. Another noteworthy aspect of your district is the addition of a soccer program to your athletic schedule.

Please feel free to contact us if you have any questions regarding this visit. We will be more than happy to respond to any questions you may have regarding this report and provide any recommendations regarding the necessary documentation to verify compliance with Rule 10.

Sincerely,

Kim Snyder, Consultant
Accreditation and School Improvement

Rod Zach, Consultant
Accreditation and School Improvement

Madison Public Schools

"Annual Report"

December 2016

www.madison.esu8.org

K-12 Enrollment for 2016-17

(As of September 2016)

Kindergarten	26
1 st Grade	33
2 nd Grade	32
3 rd Grade	42
4 th Grade	28
5 th Grade	35
6 th Grade	27
7 th Grade	34
8 th Grade	40
Freshmen	43
Sophomores	38
Juniors	50
Seniors	41
TOTAL K-12	469

** We also have 37 pre-schoolers

School Finance Receipts Data from 2015-16

% of School District Revenue from Various Sources

	Local/Prop. Taxes	State	Federal
Madison	74.0%	12.0%	14.0%

Mill Levy and Valuation Data

School Year	Tax Levy	District Valuation
2015-2016	\$0.86	\$806,293,018
2014-2015	\$0.96	\$710,147,947
2013-14	\$1.05	\$556,327,404
2012-13	\$1.09	\$469,289,442
2011-12	\$1.10	\$410,705,739

Number of School Meals Served

	2015-16	2014-15
K-12 Breakfasts	24,579	25,986
K-12 Lunches	72,273	75,311

Parent-Teacher Conference Data

	Fall 2016	Fall 2015
Elem.	100%	100%
MS/HS	100%	100%

Board of Education

Harlow Hanson	Jim Knapp
Jane Daberkow	George Moyer
Jim Reeves	Deb Neidig

Recent K-12 Enrollment Totals

2015-16	474
2014-15	495
2013-14	518
2012-13	500

* Taken from State of the Schools Report

State Aid, Property Tax Request, and Total

School Year	State Aid	Property Tax Request	Total
2015-16	\$9173	\$7,058,194	\$7,067,367
2014-15	\$ 90,224	\$6,804,521	\$6,894,745
2013-14	\$112,280	\$5,894,589	\$6,006,869
2012-13	\$348,735	\$5,115,442	\$5,464,177
2011-12	\$591,140	\$4,473,098	\$5,064,238

Student Participation Data

% of Students involved in at least one school-sponsored activity

	MMS	MHS
2015-16	66%	84%

Option Student Data

	In	Out	Total
2016-17	17	52	-35
2015-16	16	62	-46
2014-15	15	50	-35

School Finance Disbursements Data from 2015-16

	MPS
% of budget spent on "direct instruction"	58.0%

Total General Fund Disbursements

2015-16	\$7,296,396
2014-15	\$7,155,502
2013-14	\$6,812,445
2012-13	\$7,089,265
2011-12	\$7,301,914

Avg. Years Teaching Experience

	MPS
2015-16	12.0
2014-15	12.0
2013-14	11.0
2012-13	12.0

Student Population Characteristics from 2016-17

	MPS
Enrolled in Special Education	17.48%
Highly Mobile (moving in/out during year)	4.5%
Eligible for free/reduced school meals	74.11%

** 74.11% of MPS students are on free/reduced meals

Teachers' with Masters' Degrees/Higher

	MPS
2015-16	28%
2014-15	29%
2013-14	37.0%
2012-13	36.0%

Avg. Teacher's Salary Data

Year	MPS
2015-16	\$50,027
2014-15	\$48,536
2013-14	\$48,876
2012-13	\$47,764

Class of 2015 -16 Data

Total Number of 2014 MPS graduates	41
Number of graduates that received at least one scholarship	25
Total dollar amount of scholarships earned by Class of 2013	\$393,630

Dual Credit Information

School Year	# of college credits earned by our Juniors/Seniors
2016-17	84
2015-16	25
2014-15	39

AQuESTT for Nebraska 2015 & 2016 Classification Report

District Classification	
Madison Elementary	Needs Improvement (One point short of the " Good" classification)
Madison Middle School	Needs Improvement
Madison High School	Good

Graduation Rate Data

School Year	MPS
2016 Cohort Graduation Rate	91.30%
2015 Cohort Graduation Rate	90.91%
2014 Cohort Graduation Rate	91.11%

Nebraska State Accountability

Percentage of District Students Performing at Proficient Level

	Math	Reading	Science	Writing
2015-2016	62%	69%	43%	51%
2014-2015	58%	61%	53%	51%
2013-2014	51%	49%	44%	N/A
2012-2013	54%	59%	55%	62%
2011-2012	58%	52%	67%	N/A

NWEA/MAPS Nationally-Normed Assessments Average Student Scores Report from 2015-16

District	Reading	Math
4 th Grade	52%	62%
8 th Grade	43%	40%
10 th Grade	40%	47%
NATIONAL		
4 th Grade	50%	50%
8 th Grade	50%	50%
10 th Grade	50%	50%

Nebraska school districts chose one national standardized test to measure their students' performance at a certain grade and to compare their results to the performance of students across the country. Results show the average Nebraska student score on these National Assessment Instruments

ACT Average Score Data from 2015-2016

	MPS	State	National
English	17.2	21.1	20.4
Math	17.9	21.0	20.8
Reading	18.6	21.9	21.4
Science	18.6	21.6	20.9
Composite	18.2	21.5	21.0

ACT Average Score Data from 2016-2017

	MPS	State	National
English	18.5	20.9	20.3
Math	20.5	20.8	20.8
Reading	21.1	21.8	21.3
Science	21.2	21.5	20.8
Composite	20.5	21.4	20.9

#weRmadison on Twitter

Subject: Re: Softball Cooperative

Date: Tuesday, November 29, 2016 at 8:27 AM

From: Bishop, Andy <abishop@lhf.esu7.org>

To: Alan Ehlers <aehlers@esu8.org>

Alan - All 6 girls will play summer softball. A couple of the girls live south of Lindsay so I'm not sure which program they will participate in but they will all play this coming summer.

Thanks,

Andy

Andy Bishop, Principal
Lindsay Holy Family School
402-428-3455
Fax: 402-428-3231

On Mon, Nov 28, 2016 at 11:41 AM, Alan Ehlers <aehlers@esu8.org> wrote:

Andy thanks for the update. Do you know how many of the 6 girls play summer softball?

Yours in Education,

Mr. Alan Ehlers
Superintendent

Madison Public Schools
"We are Madison"

"Coming together is a beginning; keeping together is progress; working together is success."

Henry Ford

On 11/28/16, 11:01 AM, "Bishop, Andy" <abishop@lhf.esu7.org <<http://abishop@lhf.esu7.org>> > wrote:

Alan - Thank you for reaching out before Thanksgiving break in regards to the softball cooperative. Just to reiterate from our conversation that our softball cooperative experience with Madison has been excellent. The program has sparked a lot of participation and interest from our girls and this week we picked up another participant for next year that is a very good athlete and will contribute very well to the program.

As you weigh your options, Holy Family will have 6 girls ready to go for next year and Mike Preister will continue to coach and help Coach Hoffart build the program.

Good luck with the process and we'll be in touch soon,

Andy Bishop

Andy Bishop, Principal
Lindsay Holy Family School
402-428-3455 <tel:402-428-3455>
Fax: 402-428-3231 <tel:402-428-3231>

Gary,

Sorry it has taken me so long to get back to you. I am not sure if there is going to be a summer program for softball. That decision isn't up to me but to the City of Madison. I believe Angie is her name, she is the one to talk to. The difficulties with the summer program is that the city hasn't been able to get volunteers to coach the kids, therefore it has pretty much been one coach for all the age groups...Bill Arkfeld. I texted him last week and he didn't respond but I am assuming that he will no longer take part in the summer program. One coach can't do it by themselves either. So the City will have to figure out ways to get volunteers to help. All the successful programs around the area pay their coaches a decent amount. I am willing to help with some of the summer softball in terms of informing the volunteers of how they do drills, softball techniques correctly, & helping with some practices for the different age groups. Unfortunately at this time, I do not think I can be one of the full time coaches because of my health. Last May I was diagnosed with malignant melanoma...skin cancer. As of now I am cleared of the cancer but it is very likely to come back with sun exposure. This fall, I was very cautious and wore a lot of sunscreen but that didn't stop the sun from affecting the scar I currently have from my surgeries and at the time I am still scared of it coming back because we also found 3 other spots on my body where the melanoma was.

I am very excited to hear that there is another girl for LHF!!! I hope we can continue the Madison-Humphrey-LHF softball team and that the city is able to coordinate a summer softball program. I am more than willing to talk with Angie again this year to help try to get a summer program going like some of the surrounding cities. I have worked closely with the Wayne & Kelly's summer programs and could get some really great input on how to hopefully start a successful summer softball program.

Riley Hoffart

5th Grade

Madison Elementary School

CONTRACT OF SUPERINTENDENT EMPLOYMENT

THIS CONTRACT is made by and between the Board of Education of the Madison School District No. 1 located in Madison County, in the State of Nebraska, hereinafter referred to as “the Board”, and Alan Ehlers, hereinafter referred to as “the Superintendent.”

WITNESSETH: That in accordance with action taken by the Board as recorded in the minutes of the Board meetings held on November 14, 2016 and December 12, 2016, the Board hereby agrees to employ the Superintendent, and the Superintendent hereby agrees to accept such employment, subject to the following terms and conditions:

Section 1. Term of Contract. The Superintendent shall be employed for a period of three (3) years, beginning on the 1st day of July, 2017 and expiring on the 30th day of June, 2020. During each of these three years, the Superintendent shall render at least 225 working days of service, as that term is defined herein, in the performance of his duties as Superintendent. The Superintendent shall be provided with 5 days of personal leave to be used at his discretion. The Superintendent shall keep complete and accurate records of his working days and shall provide the Board of Education with an annual report of his accumulated working days.

Section 2. Salary & Benefits. In consideration of an annual gross salary of \$140,070 for the 2017-18 school year, and an amount to be negotiated for the 18-19 & 19-20 school years, and of further agreements and considerations hereinafter stated, the Superintendent agrees to perform faithfully duties of the Superintendent of Schools in and for the District as prescribed by the laws of the State of Nebraska and by the rules and regulations promulgated by the Board thereunder. Annual net salary shall be paid in equal installments in accordance with the policy of the Board governing payment of the professional staff employees of the District. The Superintendent’s salary shall not be reduced during the term of this Contract except for just and sufficient cause as authorized by law.

*Annual net salary shall be defined (and calculated) as annual gross salary less the cost of (1) annuities; (2) disability insurance; and (3) pension and retirement plans all for the Superintendent and/or his family, if any.

* The Superintendent shall receive a \$65.00 a month stipend to use toward cell phone costs.

Health Insurance. The Board shall provide to the Superintendent family health insurance which is equivalent or superior to the specifications to Blue Preferred \$1150 deductible.

Section 3. Professional Status. The Superintendent hereby affirms that he is not under contract with another school board or board of education covering any part of or all of the same term provided in this contract. The Superintendent further affirms that throughout the term of this contract, he will hold a valid and appropriate certificate to act as a Superintendent of Schools in the State of Nebraska.

Section 4. Superintendent’s Duties. The Superintendent shall organize and arrange the administrative and supervisory staff of the District in a manner which best serves the schools of the District. The administration of instruction and business affairs shall be vested in the Superintendent and administered by him with the assistance of his staff. The Superintendent

shall have the responsibility for selection, placement and transfer of personnel. He shall be responsible for initiating all personnel matters which require action by the Board, which includes making recommendations to the Board concerning the termination or discharge of any personnel. The Superintendent agrees to devote his time, skill, labor and attention to his duties as Superintendent of Schools throughout the term of this Contract; provided, however, the Superintendent, by agreement with the Board, may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations.

Section 5. Board-Superintendent Relationship. The Board shall have primary responsibility for formulating and adopting Board policy. The Superintendent shall be the chief executive officer for the District, and shall have primary responsibility for implementation of Board policy. The parties agree, individually and collectively, to promptly refer all criticism, complaints and suggestions called to its attention to the Superintendent for action, study or recommendation, as appropriate.

Section 6. Discharge. The Contract of the Superintendent may be cancelled or amended by a majority of the members of the School board during the term of the contract for any of the following reasons: (a) upon cancellation, termination, revocation, or suspension of the Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate by the State Board of Education; (b) breach of any of the material provisions of this Contract; (c) for any of the reasons set forth in this employment contract; (d) incompetency; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; (i) physical or mental incapacity; or (j) any other conduct or condition that substantially interferes with the continued performance of the superintendent's duties. The procedures for cancellation during the term of the contract shall be in accordance with the applicable *Nebraska Revised Statutes*.

Section 7. Transportation. The Board shall provide the Superintendent with transportation required in the performance of his official duties or shall reimburse him for such transportation at the state reimbursement rate.

Section 8. Leaves.

- a) Sick Leave: The Superintendent shall be entitled to ten working days of sick leave during each year of this Contract. The superintendent may take sick leave only when he is too ill to work or when a member of his immediate family is too ill to be left alone. Sick leave may not be taken for any other purpose and the Superintendent can carry no more than 5 days of sick leave over to the following year for a maximum of 15 days.
- b) Definition of "Working Days." For the purpose of this section, the term "working days" shall not include any Saturday, Sunday, or legal holiday. "Working days" shall include, but not be limited to, all days that school is in session for students or certificated employees, together with Christmas break, fall break, spring break, and any other Board-approved days when school is otherwise not in session.

Section 9. Professional Development. The Superintendent shall attend appropriate professional meetings at the local, state and national levels, provided that such attendance does not interfere with the proper performance of his duties under this Contract. The expenses of

attendance, when attendance has been discussed with the Board of Education, shall be paid by the District.

Section 10. Fringe Benefits. The Board will provide the Superintendent with the fringe benefits described below.

- a) Professional Dues: shall provide the Superintendent with Professional dues to NCSA/AASA.

Section 11. Physical Examination. The Superintendent will undergo an annual physical examination by a licensed physician or physicians of the Board's choosing during the term of this Contract. Additionally, the Superintendent will submit to a mental health examination by a licensed mental health practitioner of the Board's choosing at the Board's request. The Superintendent agrees that he will authorize the physician(s) performing each such examination(s) to provide the Board with all records, results and medical judgments of the examination. The cost of such physical examinations and physician's reports which are not paid for by the Superintendent's insurance coverage shall be paid by the District.

Section 12. No Penalty for Release or Resignation. There shall be no penalty for release or resignation by the Superintendent from this Contract; provided no resignation shall become effective until expiration of the contract unless accepted by the Board, and the Board shall fix the time at which the resignation shall take effect.

Section 13. Compensation Upon Termination. Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the twelve months in the annual salary period in which termination occurs. Any portion of the salary paid, but not earned, prior to the date of termination of this Contract, shall be refunded by the Superintendent.

Section 14. Renewal of Contract .

Not later than the first Tuesday in December each year the Board shall notify the Superintendent in writing of the Board's intention to continue or not to renew this Contract. Failure to provide written notification of non-renewal shall result in an automatic renewal of this Contract for a period of one year. Any written offer by the Board of Education to continue this contract shall expire at 5:00 p.m. on the 10th calendar day after the written offer is delivered to the Superintendent.

Section 15. Annual Review of Superintendent. An annual review of the Superintendent's performance will be conducted by the Board at its regular meeting in November, at which time an extension of the Superintendent's contract will be discussed. It shall be the Superintendent's responsibility to place the annual review on the board's November agenda.

Section 16. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules and regulations in performance of their respective duties and obligations under this Contract.

Section 17. Amendments to be in Writing. This Contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

Section 18. Severability. If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this Contract.

Section 19. Legal Actions. The Board will support the Superintendent if there is a legal dispute caused by his carrying out his duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Superintendent as a result of his performance of his duties or his position as Superintendent of the district, the Board will provide him with a legal defense to the maximum extent permitted by law so long as he acted in good faith and in a manner which he reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his conduct was unlawful.

IN WITNESS WHEREOF, the parties have executed this Contract on the dates indicated below.

EXECUTED BY THE BOARD this _____ day of _____, 200_____

President or Chairman
Board of Education

Secretary, Board of Education

EXECUTED BY THE SUPERINTENDENT this _____ day of _____,

Superintendent

Madison Public School Board of Education – 2016

700 S. Kent St., P.O. Box 450; Madison, NE 68748
402-454-3336 School Offices; 402-454-2238 Fax

Position	Member	Family	Business
President	Harlow G. Hanson 407 S. Main St. Madison, NE 68748 402-454-3964/750-8819 cell 1st – 1/2005-12/2009; 2nd 1/2011	Ronda Ryan, Brandon, Jordan Morgan (Grads)	Meisinger Oil 402-371-2525 hhanson@neiasupply.com hghanson@telebeep.com
Vice-President	Deb Neidig 83080 553 ½ Ave. Madison, NE 68748 402-454-2900/992-3415 cell First year – 1/2009	Neal Tracy & Ed (Grads)	Sunny Meadow Medical Clinic 370-4100 dneidig@telebeep.com
Secretary	Jim Reeves 83010 553 ½ Ave. Madison, NE 68748 402-454-2329/841-4990 cell First year – 1/2009	Geri John, Matthew, Angela, Laura (Grads)	Self-employed - farmer jgreeves@telebeep.com
Member	Jane Daberkow 83217 556 Ave. Madison, NE 68748 402-841-0476 cell First year – 1/2011	Ken Annie, Patrick, Dayton Alayna (Grads) , Emilia (8)	Self-employed jtdaberkow@gmail.com
Member	Jim Knapp 1010 Roosevelt Circle Madison, NE 68748 402-454-2321/649-7781 cell First year – 1/2015	Kristy Kenton, Gracelyn (Trinity)	Sand Creek Post & Beam 402-833-5600 jamesdavidknapp@gmail.com
Member	George H. Moyer, Jr. P.O. Box 510 Madison, NE 68748 402-454-2313 First year – 1/2007	Marilyn Mike, Eric (Grads)	Moyer & Moyer 402-454-3321 402-454-3325 Fax geomoyer@cableone.net

Superintendent Alan Ehlers 946-4451/992-2655 cell

Board Treasurer Corrine Dupsky 454-3492 (Must be appointed) **School Lawyer** KSB School Law (402) 804-8000
(Must be appointed)

Board Committee Assignments

Americanism	Knapp	Daberkow	Reeves
Bldg. & Grounds	Hanson	Reeves	Moyer
Marketing	Moyer	Neidig	Knapp
Classified Employees	Neidig	Daberkow	Knapp
Finance	Daberkow	Reeves	Hanson
Negotiations Admin.	Moyer	Hanson	Neidig
Negotiations Teachers	ALL	ALL	ALL
Policies	ALL	ALL	ALL
Technology	Neidig	Daberkow	Hanson
Transportation	Reeves	Moyer	Knapp
TeamMates	Daberkow		