

CENTREVILLE PUBLIC SCHOOLS  
**BOARD OF EDUCATION**  
**REGULAR MEETING**

November 26, 2018 - 6:30 PM  
Jr/Sr High School Library

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## Agenda

### 1. Call to Order and Roll Call

The November regular meeting of the Board of Education was called to order by \_\_\_\_\_ at \_\_\_\_\_ pm with the following persons present:

MEMBERS: \_\_\_\_Heather Bright \_\_\_\_Rod Detweiler \_\_\_\_Barb Eash \_\_\_\_Margaret Miller \_\_\_\_TJ Reed \_\_\_\_Jeff Troyer \_\_\_\_Larry Walton

STAFF PRESENT: \_\_\_\_Stephanie Lemmer \_\_\_\_Juanita Miller \_\_\_\_Chad Brady \_\_\_\_Mark VanderKlok \_\_\_\_Jane Rumsey \_\_\_\_Barb Lester \_\_\_\_Phillip Heasley (KRESA)

VISITORS PRESENT:

### 2. Guest & Visitor Comments

### 3. Acceptance of Consent Agenda

**BACKGROUND:** As a good practice, the board should accept the consent agenda for the evening's meeting which includes the minutes of the November 2018 work session and the October financial report.

**RECOMMENDATION:** It is the recommendation of the superintendent that the consent agenda be reviewed and accepted.

MOTION BY \_\_\_\_\_; SECONDED BY \_\_\_\_\_

**BE IT RESOLVED** that the Centreville Board of Education approve / not approve the consent agenda as presented.

ROLL CALL / VOICE VOTE:

AYES: BRIGHT, DETWEILER, EASH, MILLER, REED, TROYER, WALTON

NAYS: BRIGHT, DETWEILER, EASH, MILLER, REED, TROYER, WALTON

MOTION CARRIED / DEFEATED

### 4. Superintendent's Report

a. District

b. Legislative

c. Calendar - for a complete calendar go to [www.cpschools.org](http://www.cpschools.org)

November 29 - Elem Math Night - 6-7:30pm

November 29 - United Way Fundraiser - Centreville vs Sturgis Basketball Game - 6pm

December 1 - CTE/Ag Greenhouse Open House - 9am-12pm

December 1 - After-Prom Winter Semi-Formal

December 10 - BOE meeting - 6:30pm (only meeting in December)

**5. Approval of 2017-18 Audit**

**BACKGROUND:** Each year Centreville Public Schools has an independent audit conducted of the district's finances. Norman & Paulsen conducted the 2017-18 annual audit for the district. The audit report is attached.

**RECOMMENDATION:** Approve the 2017-18 audit as presented.

MOTION BY \_\_\_\_\_; SECONDED BY \_\_\_\_\_

**BE IT RESOLVED** that the Centreville Board of Education approve / not approve the 2017-18 audit as presented.

ROLL CALL / VOICE VOTE:

AYES: BRIGHT, DETWEILER, EASH, MILLER, REED, TROYER, WALTON

NAYS: BRIGHT, DETWEILER, EASH, MILLER, REED, TROYER, WALTON

MOTION CARRIED / DEFEATED

**6. New Staff - Samantha Hass**

**BACKGROUND:** CPS has posted for an elementary social worker since August 8. Nine individuals applied and four were interviewed during that time period.

**RECOMMENDATION:** The Superintendent and Mark VanderKlok recommend hiring Samantha Hass as the elementary social worker. Samantha is a graduate of Aurora University (IL). Her data sheet and resume are attached.

MOTION BY \_\_\_\_\_; SECONDED BY \_\_\_\_\_

**BE IT RESOLVED** that the Centreville Board of Education approve / not approve the hire of Samantha Hass as the elementary social worker. A successful criminal records check has been received.

ROLL CALL / VOICE VOTE:

AYES: BRIGHT, DETWEILER, EASH, MILLER, REED, TROYER, WALTON

NAYS: BRIGHT, DETWEILER, EASH, MILLER, REED, TROYER, WALTON

MOTION CARRIED / DEFEATED

**7. New Coaching Staff - Darren Gross**

**BACKGROUND:** Board policy requires varsity coaches be board approved. Darren Gross has served as the club wrestling coach for two years. This year Centreville will field a varsity wrestling team. The position was posted both internally and externally. Darren was the only applicant.

**RECOMMENDATION:** The Superintendent and Co-Athletic Directors Jill Peterson and Tyler Langs recommend hiring Darren Gross as the varsity wrestling coach. His application and data sheet are attached.

MOTION BY \_\_\_\_\_; SECONDED BY \_\_\_\_\_

**BE IT RESOLVED** that the Centreville Board of Education approve / not approve the hire of Darren Gross as varsity wrestling coach. A successful criminal records check has been received.

ROLL CALL / VOICE VOTE:

AYES: BRIGHT, DETWEILER, EASH, MILLER, REED, TROYER, WALTON

NAYS: BRIGHT, DETWEILER, EASH, MILLER, REED, TROYER, WALTON

MOTION CARRIED / DEFEATED

**8. Communications Policy Changes - First Reading**

**BACKGROUND:** The policy committee has been working on refining and revising the current communications policy. The proposed changes to po0146 and the rescinding of po3112 and po4112 were discussed at the November work session and are presented here for a first reading.

**RECOMMENDATION:** It is the recommendation of the superintendent and the policy committee to revise po0146 Board Communications as attached, and to rescind po3112 Board-Staff Communications/Professional Staff and po4112 Board-Staff Communications/Support Staff.

MOTION BY \_\_\_\_\_; SECONDED BY \_\_\_\_\_

**BE IT RESOLVED** that the Centreville Board of Education approve / not approve for a first reading the revisions to po0146 Board Communications, and to rescind po3112 Board-Staff Communications/ Professional Staff and po4112 Board-Staff Communications/Support Staff.

ROLL CALL / VOICE VOTE:

AYES: BRIGHT, DETWEILER, EASH, MILLER, REED, TROYER, WALTON

NAYS: BRIGHT, DETWEILER, EASH, MILLER, REED, TROYER, WALTON

MOTION CARRIED / DEFEATED

### 9. Wage Increase Approval

**BACKGROUND:** Non-instructional, non-certified, non-bargaining unit staff have not received a pay increase for the 2018-19 school year. Earlier this school year, the bargaining units received a step and a 2% wage increase. Now that the 2017-18 audit is complete and there is a more accurate picture of our pupil enrollment and health insurance run out costs, the BOE is asked to give approval on awarding retro-active pay increases to support staff.

**RECOMMENDATION:** Approve retro-active 2% wage increases and a step for the 2018-19 school year for the staff as indicated above.

MOTION BY \_\_\_\_\_; SECONDED BY \_\_\_\_\_

**BE IT RESOLVED** that the Centreville Board of Education approve / not approve a retro-active 2% wage increase and a step for non-instructional, non-certified, non-bargaining unit staff for 2018-19.

ROLL CALL / VOICE VOTE:

AYES: BRIGHT, DETWEILER, EASH, MILLER, REED, TROYER, WALTON

NAYS: BRIGHT, DETWEILER, EASH, MILLER, REED, TROYER, WALTON

MOTION CARRIED / DEFEATED

### 10. RFP - Food Service

**BACKGROUND:** Darci Kirby, food service supervisor, has indicated her intent to retire in March 2019. Darci's position has been shared between Mendon and Centreville for a number of years. With this anticipated change, the superintendent is seeking approval to initiate the RFP process for food service beginning with the 2019-20 school year.

**RECOMMENDATION:** Approve the request to initiate the RFP process for food service beginning with the 2019-20 school year.

MOTION BY \_\_\_\_\_; SECONDED BY \_\_\_\_\_

**BE IT RESOLVED** that the Centreville Board of Education approve / not approve the request to initiate the RFP process for food service beginning with the 2019-20 school year.

ROLL CALL / VOICE VOTE:

AYES: BRIGHT, DETWEILER, EASH, MILLER, REED, TROYER, WALTON

NAYS: BRIGHT, DETWEILER, EASH, MILLER, REED, TROYER, WALTON

MOTION CARRIED / DEFEATED

11. Retirement - Mary Fletcher

**BACKGROUND:** Mary Fletcher, assistant business manager, has submitted a letter indicating her intent to retire effective February 28, 2019. Mary has worked for the district for 23.5 years. Her letter is attached.

**RECOMMENDATION:** Accept the retirement of Mary Fletcher effective February 28, 2019.

MOTION BY \_\_\_\_\_; SECONDED BY \_\_\_\_\_

**BE IT RESOLVED** that the Centreville Board of Education accept / not accept the retirement of Mary Fletcher effective February 28, 2019.

ROLL CALL VOTE:

AYES: BRIGHT, DETWEILER, EASH, MILLER, REED, TROYER, WALTON

NAYS: BRIGHT, DETWEILER, EASH, MILLER, REED, TROYER, WALTON

MOTION CARRIED / DEFEATED

12. Guest & Visitor Comments

13. Adjournment

MOTION BY \_\_\_\_\_; SECONDED BY \_\_\_\_\_

**BE IT RESOLVED** that the Centreville Board of Education adjourn the meeting at \_\_\_\_\_pm.

ROLL CALL / VOICE VOTE:

AYES: BRIGHT, DETWEILER, EASH, MILLER, REED, TROYER, WALTON

AYES: BRIGHT, DETWEILER, EASH, MILLER, REED, TROYER, WALTON

MOTION CARRIED / DEFEATED

Centreville Public School is willing to provide auxiliary aids and services for disabilities. Please call Jane Rumsey at 467-5220 four-business days before the scheduled event to request services.

A five-minute timeline has been set for individuals to address the board. Guest and visitor comments are not a time for questions and answers. If an individual has specific questions to which they want a response, please submit those questions in writing to the administrative office or a board member.