



BOARD BUSINESS MEETING B

Monday, October 20, 2025

5:30 PM

Board Room

**514 W. Quincy Street
San Antonio, TX 78212**

AGENDA

1. Meeting Called to Order

A. Roll Call of Board Members Present and Declaration of Quorum Present _____

Absent _____

1. Ms. Alicia Sebastian

2. Mrs. Christina Martinez

3. Mr. Jacob Ramos

4. Mr. Ed Garza

5. Mrs. Stephanie Torres

6. Mr. Arthur Valdez

7. Dr. Mike Villarreal

B. Recording of Superintendent Present

1. Dr. Jaime Aquino

C. Pledge of Allegiance to the U. S. Flag

D. Salute to the Texas Flag - "Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."

E. Citizens' Presentations - 60-minute total time limit for this item

2. Governance

A. Supporting Excellent Schools in Every Neighborhood: Interim Progress Monitoring for Goal 1 4

B. Update on the School Performance Framework 6

C. Presentation of the Annual Quality Seats Analysis 8

D. Presentation on In-District Charter School Annual Performance Review and Charter Renewal Recommendations 10

3. Consent Agenda

BOARD OF TRUSTEES

Alicia Sebastian | PRESIDENT

Jacob Ramos | SECRETARY

Stephanie Torres | TRUSTEE

Mike Villarreal, Ph.D. | TRUSTEE

Christina Martinez | VICE PRESIDENT

Ed Garza | TRUSTEE

Arthur V. Valdez | TRUSTEE

Jaime R. Aquino, Ph.D. | SUPERINTENDENT



A.	Approval of Monthly Budget Reports and Amendments for October 2025	12
B.	Approval of Request for Waiver of Penalty and Interest	23
C.	Approval of Procurement Services’ Recommendations for Bids, Proposals, and Awards	26
D.	Approval of Minutes for the following meetings:	
1.	09.15.2025 Minutes – Board Business Meeting	41
2.	09.22.2025 Minutes – Board Business Meeting	43
4.	Closed Session	
A.	The Board will convene in Closed Session as authorized by the Texas Government Code Chapter 551, et. Seq. (TGC 551.071, TGC 551.072, and TGC 551.074)	
1.	Deliberation regarding the purchase, exchange, lease or value of real estate, including legal issues on the acquisition process. (TGC 551.071 and TGC 551.072)	
2.	Deliberation regarding personnel matters, including but not limited to appointment, employment, evaluation, duties, discipline, reassignment, resignation, retirement, reclassification, and dismissal of a public officer or an employee; or to hear a complaint or charge against an officer or employee. This provision does not apply to a closed session discussion if the officer or employee who is the subject of the deliberation or hearing requests a public hearing. (TGC 551.074)	
3.	Consultation with legal counsel and discussion regarding pursuing sanctions against educators who have abandoned their contract pursuant to TEC 21.210 and 19 TAC 249.14. (TGC 551.071 and TGC 551.074)	
4.	Consultation with legal counsel on matters related to campus staff and student security and safety. (551.071(2))	
B.	The Board will reconvene in Open Session and take appropriate action on items discussed in Closed Session.	
5.	Adjournment	
A.	Adjournment	

NOTICE:

- The Board may go into executive session at any time during the meeting for personnel, real estate, security, school children, negotiated contracts for prospective gifts or donations, consultation and/or legal issues, or as otherwise permitted under the Open Meetings Act, as set out in Subchapter 551 of Title 5 of the Texas Government Code.
- Recess: The Board of Trustees may recess the meeting at any time and reconvene the meeting within 24 hours. The reconvened meeting will occur at the same location as the original meeting and will address the original agenda without the need for reposting.

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Christina Martinez VICE PRESIDENT	Ed Garza TRUSTEE	Arthur V. Valdez TRUSTEE	Jaime R. Aquino, Ph.D. SUPERINTENDENT



Any individual in need of services for the visually-impaired, the hearing-impaired, and/or non-English speakers should call the Board Services Office at (210) 554-2289 by 12:00 p.m. on the date of the meeting.

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San Antonio ISD is committed to non-discrimination on the basis of race, color, ethnicity, culture, religion, national origin, age, sex, gender identity, gender expression, sexual orientation, appearance, immigration/citizenship status, home language, socioeconomic status, or disability in its educational programs, services, and District business functions. Information on persons designated to handle inquiries regarding non-discrimination policies can be found within SAISD Board Policies DIA(EXHIBIT) or FFH(EXHIBIT), available online at: <https://pol.tasb.org/PolicyOnline?key=176>.

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Supporting Excellent Schools in Every Neighborhood: Interim Progress Monitoring for Goal 1

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Dr. Jaime Aquino, Superintendent

PRESENTER: Dr. Shawn Bird, Deputy Superintendent of Teaching, Learning, & Leadership

MEETING DATE: October 20, 2025

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board will receive information in alignment with their expressed value to ensure excellent schools in every neighborhood. The Board will receive progress monitoring updates for the interim goals for Board Goal 1:

- **Interim Goal 1.1: Improve Reading and Writing Outcomes for all Students** – Beginning of Year iReady diagnostic results for All students in grades 3
- **Interim Goal 1.2: Improve Reading and Writing Outcomes for all Students** – Beginning of Year iReady diagnostic results for All students in grades 6
- **Interim Goal 1.3: Improve Reading and Writing Outcomes for all Students** – Beginning of Year iReady diagnostic results for All students in grades 8

Data will include student performance in Reading Language Arts (RLA) on the new iReady diagnostic, the Superintendent’s interpretation of the data, and detailed next steps from the appropriate program staff on what has been put in place this year to effect further movement towards our targets. This is a discussion-only item. No action will be taken. Click below to access the video presentation or slides.

- <https://youtu.be/Hr-hQbmNXWo>
- [Goal 1 Progress Monitoring PPT](#)

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

N/A

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2025 - 2026 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who are Meets grade level in reading across all grades from 39% in August 2023, to 50% in August 2027.

- Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who are Meets grade level in math across all grades from 30% in August 2023, to 50% in August 2027.
- Improve College Readiness for Students with Disabilities** - We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2022, to 30% in August 2027.
- Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Update on the School Performance Framework

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Dr. Jaime Aquino, Superintendent

PRESENTERS: Dr. Shawn Bird, Deputy Superintendent of Teaching, Learning, & Leadership
 Theresa Urrabazo, Chief of Data Operations and Services
 Brad Jupp, Senior Advisor

MEETING DATE: October 20, 2025

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board will receive an update on the School Performance Framework, which will be implemented in the 2025-2026 school year and is an integral part of the effort to improve District and campus outcomes. This is a discussion-only item. No action is required. Click below to access the video presentation or slides.

- <https://youtu.be/fZu-mPLUEqY>
- [School Performance Framework PPT](#)

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

N/A

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2025 - 2026 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who are Meets grade level in reading across all grades from 35% in August 2022, to 50% in August 2027.
- Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who are Meets grade level in math across all grades from 16% in August 2022, to 50% in August 2027.
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SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Presentation of the Annual Quality Seats Analysis

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Dr. Jaime Aquino, Superintendent

PRESENTERS: Dr. Shawn Bird, Deputy Superintendent of Teaching, Learning, & Leadership
 Theresa Urrabazo, Chief of Data Operations & Services

MEETING DATE: October 20, 2025

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board will receive a presentation of the Annual Quality Seats Analysis. Our Theory of Action calls on SAISD to have high quality schools through accountability to results, a focus on rigorous academics, and providing families with best fit schools. Working with the tools of TEA’s System of Great Schools (SGS) gives us a data driven process for improvement based on best practices within and outside SAISD. One of the essential actions for SGS districts is a Quality Seats Analysis, conducted annually which will be presented here for the Board to see how our schools are performing in relation to what SGS calls our “north star goal”—having all schools be rated B or better, as defined in our own Board Guardrail 2. This is a discussion-only item. No action will be taken. Click below to access the video presentation or slides.

- https://youtu.be/JLCh_pM3DrM
- [Quality Seats Analysis PPT](#)

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

N/A

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

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SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Presentation on In-District Charter School Annual Performance Review and Charter Renewal Recommendations

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Dr. Shawn Bird, Deputy Superintendent of Teaching, Learning, & Leadership

PRESENTERS: Dr. Shawn Bird, Deputy Superintendent of Teaching, Learning, & Leadership
 Dr. Melissa Alcalá, Assistant Superintendent

MEETING DATE: October 20, 2025

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

A presentation will be provided to the Board on the performance of in-district charter schools for the 2024-2025 school year. The presentation will also include recommendations for all schools whose terms expire at the end of the 2025-2026 school year. These recommendations are based on the renewal rubric and performance expectations for each school relative to agreed upon goals and in accordance with EL(LOCAL) and the In-District Charter Renewal Guide that has been shared with all schools and 1882 partners. This is a discussion-only item. No action will be taken.

The schools up for renewal are:

- Woodlawn Academy and Woodlawn Hills Elementary (TCIS)

Click below to access the video presentation or slides.

- <https://youtu.be/Plt5VNV5LVo>
- [Annual Performance Review PPT](#)

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

N/A

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

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SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Approval of Monthly Budget Reports and Amendments for October 2025

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Dottie Carreon, Chief Financial Officer

PRESENTER: Dottie Carreon

MEETING DATE: October 20, 2025

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve the monthly Amended Budget report that provides a one-page summary of the budget amendment impact on the 2025-2026 original budget adopted by the Board for the General Fund, Food Service Fund, and Debt Service Fund. Budget amendments are presented to the Board at a regular scheduled business meeting. The original budget is amended when changes take place from one function to another function or when a request is made to increase or decrease the budget.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approve the budget amendment for the month of October 2025.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

To be funded as indicated on the following pages.

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**SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
AMENDED BUDGET
For Fiscal Year Ending June 30, 2026**

<u>CODE</u>	<u>REVENUES</u>	<u>GENERAL FUND</u> M&O Tax Rate \$0.7552	<u>FOOD SERVICE</u>	<u>DEBT SERVICE</u> I&S Tax Rate \$0.4000	<u>TOTAL</u> Tax Rate \$1.1552
5700	Local Revenue	\$ 204,182,601	\$ 748,457	\$ 114,907,044	\$ 319,838,102
5800	State Revenue	316,098,952	148,612	14,735,744	330,983,308
5900	Federal Revenue	6,361,656	43,904,045	-	50,265,701
	TOTAL REVENUES	\$ 526,643,209	\$ 44,801,114	\$ 129,642,788	\$ 701,087,111
	<u>APPROPRIATIONS</u>				
11	Instruction	\$ 306,520,823	\$ -	\$ -	\$ 306,520,823
12	Instructional Resources & Media Svcs.	1,620,022	-	-	1,620,022
13	Curriculum Development & Inst Staff Dev	13,985,602	-	-	13,985,602
21	Instructional Leadership	11,321,938	-	-	11,321,938
23	School Leadership	37,560,532	-	-	37,560,532
31	Guidance, Counseling & Evaluation Svc.	12,583,500	-	-	12,583,500
32	Social Work Services	1,992,764	-	-	1,992,764
33	Health Services	10,104,946	-	-	10,104,946
34	Student (Pupil) Transportation	12,543,333	-	-	12,543,333
35	Food Services	636,207	45,382,845	-	46,019,052
36	Cocurricular /Extracurricular Activities	12,324,113	-	-	12,324,113
41	General Administration	17,413,612	-	-	17,413,612
51	Plant Maintenance & Operations	61,304,117	1,024,025	-	62,328,142
52	Security & Monitoring Services	9,954,837	-	-	9,954,837
53	Data Processing Services	10,071,298	-	-	10,071,298
61	Community Services	2,217,729	-	-	2,217,729
71	Debt Services- Principal	2,370,828	-	67,166,736	69,537,564
72	Debt Services- Interest	219,291	-	61,524,362	61,743,653
73	Debt Services- Other Costs	-	-	50,000	50,000
81	Facilities Acquisition & Construction	161,319	-	-	161,319
93	Payments to Members SSA	-	-	-	-
95	Payments to JJAEP	45,686	-	-	45,686
99	Other Intergovernmental Charges	1,690,379	-	-	1,690,379
	TOTAL APPROPRIATIONS	\$ 526,642,876	\$ 46,406,870	\$ 128,741,098	\$ 701,790,844
	<u>OTHER RESOURCES & USES</u>				
7900	Other Resources	\$ -	\$ 333	\$ -	\$ 333
8900	Other Uses	(333)	(333)	-	(666)
		\$ (333)	\$ 666	\$ -	\$ (333)
	Excess/(Deficit) Current Operations	\$ 0	\$ (1,605,756)	\$ 901,690	\$ (704,066)
3000	From/(To) Fund Balance	(0)	1,605,756	(901,690)	704,066
	Difference	\$ -	\$ -	\$ -	\$ -

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
Budget Amendment No. 4
For OCTOBER 2025
Board Agenda
GENERAL OPERATING FUND

REVENUE	Budget As Adopted July 1, 2025	Budget as Amended	Administrative Adjustments # 4	BA No. 4 Changes	Budget As Amended Thru BA #4
5700 Local	\$ 211,278,956	\$ 204,139,060	\$ -	\$ 43,542	\$ 204,182,601
5800 State	276,876,668	316,098,952	-	-	316,098,952
5900 Federal	6,361,656	6,361,656	-	-	6,361,656
Total Revenue	494,517,280	526,599,668	-	43,542	526,643,209
Fm Resv. & Desig. Fund Bal	-	-	-	-	-
Subtotal	494,517,280	526,599,668	-	43,542	526,643,209
7900 Other Resources	-	-	-	-	-
Total Revenue & Other Resources	\$ 494,517,280	\$ 526,599,668	\$ -	\$ 43,542	\$ 526,643,209
APPROPRIATIONS					
11 Instruction	\$ 286,204,725	\$ 306,670,524	\$ (149,701)	\$ -	\$ 306,520,823
12 Inst Resources & Media	1,507,901	1,618,822	1,200	-	1,620,022
13 Curriculum & Prof. Dev.	13,280,495	14,026,908	(41,306)	-	13,985,602
21 Instructional Administration	10,804,014	11,329,988	(8,050)	-	11,321,938
23 School Leadership	35,941,708	37,566,386	(5,854)	-	37,560,532
31 Guidance & Counseling	11,769,768	12,466,008	117,492	-	12,583,500
32 Social Work Services	2,024,053	2,026,770	(34,006)	-	1,992,764
33 Health Services	9,677,700	10,104,946	-	-	10,104,946
34 Student Transportation	12,073,514	12,543,333	-	-	12,543,333
35 Food Services	610,537	636,207	-	-	636,207
36 Cocurricular/Extracurricular	11,826,946	12,319,623	4,490	-	12,324,113
41 General Administration	16,658,331	17,404,537	9,075	-	17,413,612
51 Plant Maintenance	58,495,241	61,252,698	7,877	43,542	61,304,117
52 Security & Monitoring	7,778,440	9,937,691	17,146	-	9,954,837
53 Data Processing	9,639,729	10,031,779	39,519	-	10,071,298
61 Community Services	1,990,277	2,175,611	42,118	-	2,217,729
71 Debt Services- Principal	2,275,574	2,370,828	-	-	2,370,828
72 Debt Services- Interest	210,480	219,291	-	-	219,291
73 Debt Services- Other Costs	-	-	-	-	-
81 Facilities Acq. & Construction	81,200	161,319	-	-	161,319
93 Payments to Members SSA	-	-	-	-	-
95 Payments to JJAEP	43,850	45,686	-	-	45,686
99 Intergovernmental Charges	1,622,464	1,690,379	-	-	1,690,379
Total Appropriations	494,516,947	526,599,335	-	43,542	526,642,876
Other Uses	333	333	-	-	333
Total Appropriations & Other Uses	\$ 494,517,280	\$ 526,599,668	\$ -	\$ 43,542	\$ 526,643,209
Beginning Fund Balance 7/01/25	\$ 159,419,351	\$ 159,419,351			\$ 159,419,351
Excess/(Deficit) Current Operations From/(To) Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -
Ending Fund Balance 6/30/26	\$ 159,419,351	\$ 159,419,351	\$ -	\$ -	\$ 159,419,351

* NOTE 1 - Beginning Fund Balance is estimated until completion of 2024-25 Annual Comprehensive Financial Statement (ACFR)



SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
Fiscal Year 2025-2026

GENERAL FUND *

Data as of September 3, 2025

	Year-to-Date Amended Budget	Year-to-Date Realized	Difference Realized to Budget	% of Budget
REVENUES				
LOCAL				
Taxes Current & Delinquent	\$ 197,938,309	\$ 726,057	\$ (197,212,252)	0.37%
Interest Earnings	3,500,000	-	(3,500,000)	0.00%
Facility Rentals	70,244	7,327	(62,917)	10.43%
Athletic Gate Receipts	350,000	-	(350,000)	0.00%
Other Local Sources	2,324,048	185,512	(2,138,536)	7.98%
TOTAL LOCAL	204,182,601	918,896	(203,263,705)	0.45%
STATE				
Foundation & Avail Sch Fund	294,079,158	36,724,658	(257,354,500)	12.49%
TRS On-Behalf Contribution	22,000,000	-	(22,000,000)	0.00%
Other State Sources	19,794	-	(19,794)	0.00%
TOTAL STATE	316,098,952	36,724,658	(279,374,294)	11.62%
FEDERAL				
ROTC/Impact Aid	900,000	77,587	(822,413)	8.62%
SHARS	1,500,000	29,147	(1,470,853)	1.94%
Other Federal Sources	3,961,656	-	(3,961,656)	0.00%
TOTAL FEDERAL	6,361,656	106,734	(6,254,922)	1.68%
Total Revenue	526,643,209	37,750,288	(488,892,921)	7.17%
OTHER SOURCES				
Operating Transfer In	-	-	-	0.00%
Sale of Property	-	-	-	0.00%
Total Other Sources	-	-	-	0.00%
Total Revenue & Other Sources	\$ 526,643,209	\$ 37,750,288	\$ (488,892,921)	7.17%
EXPENDITURES				
	Year-to-Date Amended Budget	Year-to-Date Actual	Difference Actual to Budget	% of Budget
11 Instruction	306,473,631	27,380,907	279,092,724	8.93%
12 Inst Resources & Media	1,620,022	125,505	1,494,517	7.75%
13 Curriculum & Prof. Dev.	14,027,682	1,819,179	12,208,503	12.97%
21 Instructional Administration	11,322,068	1,748,357	9,573,711	15.44%
23 School Leadership	37,560,532	6,030,217	31,530,315	16.05%
31 Guidance & Counseling	12,582,225	1,193,042	11,389,183	9.48%
32 Social Work Services	1,992,764	242,167	1,750,597	12.15%
33 Health Services	10,104,946	1,030,946	9,074,000	10.20%
34 Student Transportation	12,543,333	946,132	11,597,201	7.54%
35 Food Services	636,207	58,559	577,648	9.20%
36 Cocurricular/Extracurricular	12,325,163	1,030,591	11,294,572	8.36%
41 General Administration	17,413,612	2,668,584	14,745,028	15.32%
51 Plant Maintenance	61,307,552	6,985,706	54,321,845	11.39%
52 Security & Monitoring	9,962,544	990,758	8,971,786	9.94%
53 Data Processing	10,071,298	2,099,370	7,971,928	20.85%
61 Community Services	2,211,794	156,579	2,055,215	7.08%
71 Debt Services- Principal	2,370,828	1,019,923	1,350,905	43.02%
72 Debt Services- Interest	219,291	-	219,291	0.00%
73 Debt Services- Other Costs	-	-	-	0.00%
81 Facilities Acq. & Construction	161,319	19,729	141,590	12.23%
93 Payments to Fiscal Agents/SSA	-	-	-	0.00%
95 Payments to JJAEP	45,686	-	45,686	0.00%
99 Other Intergovernmental Chgs	1,690,379	-	1,690,379	0.00%
TOTAL EXPENDITURES	526,642,876	55,546,251	471,096,626	10.55%
OTHER USES				
Transfers Out	333	(81)	414	-24.31%
Total Other Uses	333	(81)	414	-24.31%
Total Expenditures & Other Uses	\$ 526,643,209	\$ 55,546,170	\$ 471,097,040	10.55%
Excess/(Deficit) Revenues and Expenditures	\$ -	\$ (17,795,882)	\$ (17,795,882)	
Expenditures by Major Object Code				
	Year-to-Date Amended Budget	Year-to-Date Actual	Difference Actual to Budget	% of Budget
6100 - Payroll Costs	\$ 443,082,199	\$ 46,765,784	\$ 396,316,415	10.55%
6200 - Professional and Contracted Services	44,942,076	4,470,070	40,472,006	9.95%
6300 - Supplies and Materials	24,962,387	2,910,860	22,051,527	11.66%
6400 - Other Operating Costs	10,079,815	376,664	9,703,150	3.74%
6500 - Debt Service	2,834,723	1,019,923	1,814,800	35.98%
6600 - Capital Outlay-Land, Bldgs & Equip.	741,677	2,950	738,727	0.40%
Total Expenditures	\$ 526,642,876	\$ 55,546,251	\$ 471,096,626	10.55%

* Encumbrances are not included and totals may vary due to rounding.

** Interim financial statements are not indicative of projected final results due to year end accruals and other entries.

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
Budget Amendment No.4
For OCTOBER 2025
Board Agenda
FOOD SERVICE FUND

REVENUE	Budget As Adopted July 1, 2025	Budget As Amended	Administrative Adjustments # 4	BA No. 4 Changes	Budget As Amended Thru BA # 4
5700 Local	\$ 748,457	\$ 748,457	\$ -	\$ -	\$ 748,457
5800 State	148,612	148,612	-	-	148,612
5900 Federal	43,904,045	43,904,045	-	-	43,904,045
Total Revenue	44,801,114	44,801,114	-	-	44,801,114
Fm Resv. & Desig. Fund Bal	-	-	-	-	-
Subtotal	44,801,114	44,801,114	-	-	44,801,114
7900 Other Resources	333	333	-	-	333
Total Revenue & Other Resources	\$ 44,801,447	\$ 44,801,447	\$ -	\$ -	\$ 44,801,447
APPROPRIATIONS					
11 Instruction	\$ -	\$ -	\$ -	\$ -	\$ -
12 Inst Resources & Media	-	-	-	-	-
13 Curriculum & Prof. Dev.	-	-	-	-	-
21 Instructional Administration	-	-	-	-	-
23 School Leadership	-	-	-	-	-
31 Guidance & Counseling	-	-	-	-	-
32 Social Work Services	-	-	-	-	-
33 Health Services	-	-	-	-	-
34 Student Transportation	-	-	-	-	-
35 Food Services	45,403,659	45,382,845	-	-	45,382,845
36 Cocurricular/Extracurricular	-	-	-	-	-
41 General Administration	-	-	-	-	-
51 Plant Maintenance	1,003,211	1,024,025	-	-	1,024,025
52 Security & Monitoring	-	-	-	-	-
53 Data Processing	-	-	-	-	-
61 Community Services	-	-	-	-	-
71 Debt Services- Principal	-	-	-	-	-
72 Debt Services- Interest	-	-	-	-	-
73 Debt Services- Other Costs	-	-	-	-	-
81 Facilities Acq. & Construction	-	-	-	-	-
95 Payments to JJAEP	-	-	-	-	-
99 Intergovernmental Charges	-	-	-	-	-
Total Appropriations	46,406,870	46,406,870	-	-	46,406,870
Other Uses	(333)	(333)	-	-	(333)
Total Appropriations & Other Uses	\$ 46,406,537	\$ 46,406,537	\$ -	\$ -	\$ 46,406,537
Beginning Fund Balance 7/01/25	\$ 4,597,615	\$ 4,597,615			\$ 4,597,615
Excess/(Deficit) Current Operations From/(To) Fund Balance	\$ (1,605,090)	\$ (1,605,090)	\$ -	\$ -	\$ (1,605,090)
Ending Fund Balance 6/30/26	\$ 2,992,525	\$ 2,992,525	\$ -	\$ -	\$ 2,992,525

* NOTE 1 - Beginning Fund Balance is estimated until completion of 2024-25 Annual Comprehensive Financial Statement (ACFR)



SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

Fiscal Year 2025-2026

FOOD SERVICE FUND *

Data as of September 3, 2025

REVENUES	Year-to-Date Amended	Year-to-Date Realized	Difference Realized to Budget	% of Budget
LOCAL				
Interest Earnings	\$ 189,262	\$ -	\$ (189,262)	0.00%
Insurance Recovery	-	-	-	0.00%
Purchases Discount	8,900	23,658	14,758	265.82%
Lunch/Breakfast Sales & Catering	550,295	81,945	(468,350)	14.89%
TOTAL LOCAL	748,457	105,603	(642,854)	14.11%
STATE				
State Match & Other	148,612	-	(148,612)	0.00%
TOTAL STATE	148,612	-	(148,612)	0.00%
FEDERAL				
School Breakfast Program	12,004,869	16,396	(11,988,473)	0.14%
National School Lunch Prgm & Snacks	24,937,776	45,517	(24,892,259)	0.18%
USDA Commodities	2,806,300	1,668	(2,804,632)	0.06%
Supply Chain Assistance Grant (PEBT)	-	-	-	0.00%
TX Fresh Fruits & Vegetables	4,155,100	-	(4,155,100)	0.00%
TOTAL FEDERAL	43,904,045	63,582	(43,840,463)	0.14%
Total Revenue	44,801,114	169,185	(44,631,929)	0.38%
OTHER SOURCES				
Operating Transfer In	333	-	(333)	0.00%
Total Other Sources	333	-	(333)	0.00%
Total Revenue & Other Sources	\$ 44,801,447	\$ 169,185	\$ (44,632,262)	0.38%
EXPENDITURES				
35 Food Services	45,382,845	2,243,193	43,139,652	4.94%
41 General Administration	-	-	-	0.00%
51 Plant Maintenance	1,024,025	4,421	1,019,604	0.43%
52 Security & Monitoring	-	-	-	0.00%
81 Facilities Acq. & Construction	-	-	-	0.00%
TOTAL EXPENDITURES	46,406,870	2,247,614	44,159,256	4.84%
OTHER USES				
Transfers Out	-	-	-	0.00%
Total Other Uses	-	-	-	0.00%
Total Expenditures & Other Uses	\$ 46,406,870	\$ 2,247,614	\$ 44,159,256	4.84%
Excess/(Deficit) Revenues and Expenditures	\$ (1,605,423)	\$ (2,078,429)	\$ (473,006)	

Expenditures by Major Object Code	Year-to-Date Amended	Year-to-Date Actual	Year-to-Date Actual to Budget	% of Budget
6100 - Payroll Costs	\$ 19,638,069	\$ 1,705,472	\$ 17,932,597	8.68%
6200 - Professional and Contracted Services	3,216,059	59,856	3,156,203	1.86%
6300 - Supplies and Materials	23,387,914	370,683	23,017,231	1.58%
6400 - Other Operating Costs	53,828	936	52,892	1.74%
6500 - Debt Service	-	-	-	0.00%
6600 - Capital Outlay-Land, Bldgs & Equip.	111,000	110,667	333	99.70%
Total Expenditures	\$ 46,406,870	\$ 2,247,614	\$ 44,159,256	4.84%

* Encumbrances are not included and totals may vary due to rounding.

** Interim financial statements are not indicative of projected final results due to year end accruals and other entries.

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
Budget Amendment No. 4
For OCTOBER 2025
Board Agenda
DEBT SERVICE FUND

REVENUE	Budget As Adopted July 1, 2025	Budget As Amended	Administrative Adjustments #4	BA No. 4 Changes	Budget As Amended Thru BA # 4
5700 Local	\$ 114,907,044	\$ 114,907,044	\$ -	\$ -	\$ 114,907,044
5800 State	14,735,744	14,735,744	-	-	14,735,744
5900 Federal	-	-	-	-	-
Total Revenue	129,642,788	129,642,788	-	-	129,642,788
Fm Resv. & Desig. Fund Bal	-	-	-	-	-
Subtotal	129,642,788	129,642,788	-	-	129,642,788
7900 Other Resources	-	-	-	-	-
Total Revenue & Other Resources	\$ 129,642,788	\$ 129,642,788	\$ -	\$ -	\$ 129,642,788
APPROPRIATIONS					
11 Instruction	\$ -	\$ -	\$ -	\$ -	\$ -
12 Inst Resources & Media	-	-	-	-	-
13 Curriculum & Prof. Dev.	-	-	-	-	-
21 Instructional Administration	-	-	-	-	-
23 School Leadership	-	-	-	-	-
31 Guidance & Counseling	-	-	-	-	-
32 Social Work Services	-	-	-	-	-
33 Health Services	-	-	-	-	-
34 Student Transportation	-	-	-	-	-
35 Food Services	-	-	-	-	-
36 Cocurricular/Extracurricular	-	-	-	-	-
41 General Administration	-	-	-	-	-
51 Plant Maintenance	-	-	-	-	-
52 Security & Monitoring	-	-	-	-	-
53 Data Processing	-	-	-	-	-
61 Community Services	-	-	-	-	-
71 Debt Services- Principal	67,166,736	67,166,736	-	-	67,166,736
72 Debt Services- Interest	61,524,362	61,524,362	-	-	61,524,362
73 Debt Services- Other Costs	50,000	50,000	-	-	50,000
81 Facilities Acq. & Construction	-	-	-	-	-
95 Payments to JJAEP	-	-	-	-	-
99 Intergovernmental Charges	-	-	-	-	-
Total Appropriations	128,741,098	128,741,098	-	-	128,741,098
Other Uses	-	-	-	-	-
Total Appropriations & Other Uses	\$ 128,741,098	\$ 128,741,098	\$ -	\$ -	\$ 128,741,098
Beginning Fund Balance 7/01/25	\$ 179,579,033	\$ 179,579,033			\$ 179,579,033
Excess/(Deficit) Current Operations From/(To) Fund Balance	\$ 901,690	\$ 901,690	\$ -	\$ -	\$ 901,690
Ending Fund Balance 6/30/26	<u>\$ 180,480,723</u>	<u>\$ 180,480,723</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 180,480,723</u>

* NOTE 1 - Beginning Fund Balance is estimated until completion of 2024-25 Annual Comprehensive Financial Statement (ACFR)



SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

Fiscal Year 2025-2026

DEBT SERVICE FUND *

Data as of September 3, 2025

REVENUES	Year-to-Date Amended	Year-to-Date Realized	Difference Realized to Budget	% of Budget
LOCAL				
Taxes Current & Delinquent	\$ 111,907,044	\$ 369,386	\$ (111,537,658)	0.33%
Interest Earnings & Flex Adj.	3,000,000	-	(3,000,000)	0.00%
TOTAL LOCAL	114,907,044	369,386	(114,537,658)	0.32%
STATE				
IFA and EDA	14,735,744	-	(14,735,744)	0.00%
TOTAL STATE	14,735,744	-	(14,735,744)	0.00%
FEDERAL				
Other Federal Sources	-	-	-	0.00%
TOTAL FEDERAL	-	-	-	0.00%
Total Revenue	129,642,788	369,386	(129,273,402)	0.28%
OTHER SOURCES				
Operating Transfer In	-	-	-	0.00%
Total Other Sources	-	-	-	0.00%
Total Revenue & Other Sources	\$ 129,642,788	\$ 369,386	\$ (129,273,402)	0.28%
EXPENDITURES	Year-to-Date Amended	Year-to-Date Actual	Difference Actual to Budget	% of Budget
71 Debt Services				
Principal on Bonds	67,166,736	31,814,988	35,351,749	47.37%
Principal on Capital Lease	-	-	-	0.00%
Principal on Long Term Debt	-	-	-	0.00%
72 Interest on Bonds	61,524,362	32,730,749	28,793,613	53.20%
Interest on Capital Lease	-	-	-	0.00%
Interest on Long Term Debt	-	-	-	0.00%
73 Other Debt Services Fees-Arbitrage	50,000	19,440	30,560	38.88%
TOTAL EXPENDITURES	128,741,098	64,565,177	64,175,921	50.15%
OTHER USES				
Transfers Out	-	-	-	0.00%
Total Other Uses	-	-	-	0.00%
Total Expenditures & Other Uses	\$ 128,741,098	\$ 64,565,177	\$ 64,175,921	50.15%
Excess/(Deficit) Revenues and Expenditures	\$ 901,690	\$ (64,195,791)	\$ (65,097,481)	

Expenditures by Major Object Code	Year-to-Date Amended	Year-to-Date Actual	Difference Actual to Budget	% of Budget
6100 - Payroll Costs	\$ -	\$ -	\$ -	0.00%
6200 - Professional and Contracted Services	-	-	-	0.00%
6300 - Supplies and Materials	-	-	-	0.00%
6400 - Other Operating Costs	-	-	-	0.00%
6500 - Debt Service	128,741,098	64,565,177	64,175,921	50.15%
6600 - Capital Outlay-Land, Bldgs & Equip.	-	-	-	0.00%
Total Expenditures	\$ 128,741,098	\$ 64,565,177	\$ 64,175,921	50.15%

* Encumbrances are not included and totals may vary due to rounding.

** Interim financial statements are not indicative of projected final results due to year end accruals and other entries.



SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
For Posted Data Available through September 3, 2025

Strategic Initiatives Fund (YTD expenses for 2025-2026 School Year)

	<u>Fund Balance</u>	<u>YTD Expend. / Encumb.</u>
Fund Balance		
Beginning of Current Fiscal Year	<u>\$24,628,254</u>	
Plus Additions:		
QSCB Federal Subsidy Revenues	1,154,358	
Emergency Connectivity Fund	-	
Transfers in from Other Funds	-	
Available Fund Balance before Current Year Expenditures:	<u><u>\$ 25,782,612</u></u>	<u><u>\$ 25,782,612</u></u>
Less:		
Year-to-Date Expenditures		69,269
POs Encumbered but not Paid		64,920
Budget Issued but not Encumbered		42,145
Available Fund Balance:		<u><u>\$ 25,606,277</u></u>

* Beginning balance reflects estimated balances as of June 30, 2025

Professional Services Managed by Board of Trustees- (YTD expenses for 2025-2026 School Year)

	<u>Current Actual</u>	<u>Year to Date Actual</u>
Legal Services- General Counsel		
Escamilla & Poneck, LLP	\$ -	\$ 159,776
External Audit Services (All Engagement Years)		
Garza, Gonzalez & Associates	\$ -	\$ -
Financial Advisors		
Frost Bank	202,534	202,534
Total Professional Expenditures	<u><u>\$ 202,534</u></u>	<u><u>\$ 362,310</u></u>

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Approval of Request for Waiver of Penalty and Interest

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Dottie Carreon, Chief Financial Officer

PRESENTERS: Dottie Carreon, Chief Financial Officer

MEETING DATE: October 20, 2025

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve a waiver of penalty and interest for the real property account listed below.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approve to waive the penalty and interest for the 2024 real property Tax Account# 01057-100-0041, IRA Ave, LLC, as recommended by Albert Uresti, Tax Assessor - Collector for Bexar County. Texas Property Tax Code-Section 33.011 provides for the governing body to waive penalty and interest due to “an act or omission by an employee of the tax office or the Appraisal District”. The Bexar County Tax Assessor Collector has confirmed that such an error did occur on this account.

	Tax Acct# 01057-100-0041 IRA Ave, LLC
Penalty	\$ 457.94
Interest	\$ 228.97
33.07 Penalty	\$ 900.62
TOTAL	\$ 1,587.53

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2025 - 2026 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who are Meets grade level in reading across all grades from 35% in August 2022, to 50% in August 2027.
- Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who are Meets grade level in math across all grades from 16% in August 2022, to 50% in August 2027.

- Improve College Readiness for Students with Disabilities** - We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2022, to 30% in August 2027.
- Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.



Albert Uresti, MPA, PCAC Office of the Tax Assessor - Collector

August 6, 2025

San Antonio ISD
Dorothy Carreon
Chief Financial Officer
514 W. Quincy
San Antonio, Texas 78212

RE: Waiver of Penalty and Interest

Taxpayer	Account #	Tax Year	Penalty	Interest	33.07 Penalty	Grand Total
IRA Ave, LLC	01057-100-0041	2024	\$457.94	\$228.97	\$900.62	\$1,587.53

Dear Ms. Carreon:

The above referenced property owner has requested for the waiver of penalty and interest under Section 33.011(a)(1) of the Texas Property Tax Code.

The governing body of a taxing unit shall waive penalties and interest if an act or omission or error occurred by the agent's taxing unit or the appraisal district which caused the taxpayer's failure to pay the tax before delinquency. The taxpayer states that due to the property ownership/ mailing address not updated timely by the Bexar Appraisal District, the tax statement was not received nor were taxes paid before the delinquency date.

After research by the Bexar Appraisal District, requested by the Bexar County Tax Office, they discovered the ownership/ mailing address was not updated timely. Furthermore an error did occur by the Bexar Appraisal District which contributed to the taxpayer's delinquency. The base tax has been paid, and the request for waiver was made before the 181st day after the delinquency date. This office will refund the penalty and interest upon notice of approval from the governing body.

Please notify our office in writing within ten days of the receipt of this letter if the governing body, or its representative, approves to waive penalty and interest. If the decision is decided at a board meeting, please provide the date of the meeting if it exceeds the ten-day response time. If you have any questions or concerns, please call our office at (210) 335-0554.

Sincerely,

Albert Uresti, MPA, PCAC
Tax Assessor-Collector
Bexar County

AU:SYG/ah/jl
Attachment: u/s

FORM TASL7
REV 09/24

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Approval of Procurement Services’ Recommendations for Bids, Proposals, and Awards

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Dottie Carreon, Chief Financial Officer, Financial Services & Business Operations

PRESENTER: Dottie Carreon, Chief Financial Officer, Financial Services & Business Operations

MEETING DATE: October 20, 2025

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve Procurement Services’ Recommendations to Board of Trustees for October 20, 2025.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

1. Be it resolved that the Board approve to establish a pool of vendors that may be utilized on an “as needed” basis for the purchase of furniture, fixtures, equipment and installation for various bond projects. These purchases will support Bond 2020.
 - Recommended by: Construction and Development Services
 - Submitted by: Yvonne Little
 - Selection Method: Request for Proposal – RFP #23-036(LC)
 - Contract Term: Period covering October 21, 2025 through November 13, 2026
 - Funding Source: Bond – 661-11-6399-19-XXX-99-M40

VENDORS

Advanced Technologies Consultants
Alamo Classroom Solutions
Brodart Co.
Early Childhood, LLC dba Discount School Supply
Educator’s Depot, Inc.
Gateway Printing & Office Supply, Inc.
Global Equipment Co., Inc.
Hertz Furniture
Indeco Sales
J.R., Inc.
Kaplan Early Learning Co.

AWARD AMOUNT

\$29,183,911 approximately
(not to exceed)

Kay-Twelve, LLC
 Lakeshore Learning Materials, LLC
 Learning Zone
 Liberty Office Products
 Lone Star Furnishings
 Meteor Education, LLC
 Nasco Education, LLC
 National Educational Systems, Inc.
 Really Good Stuff
 Reynolds Manufacturing Corp.
 School Outfitters
 School Specialty, LLC
 Schools In
 Texas Art Supply Co.
 Texas Wilson
 Toolkit Technologies, Inc.
 Wenger Corporation
 Wildcat Mfg.

2. Be it resolved that the Board approve the Purchase of 2020 Bond for Architectural Services for Forbes (Steele) Elementary School.
- Recommended by: Construction and Development Services
 - Submitted by: Yvonne Little
 - Selection Method: Request for Qualifications – RFQ #20-043(RC)
 - Contract Term: Period covering October 21, 2025 through January 18, 2027
 - Funding Source: Bond – 661-81-6629-01-124-99-R-05

VENDOR

Rehler, Vaughn & Koone, Inc.
(RVK Architecture)

AWARD AMOUNT

\$1,196,100 approximately
(not to exceed)

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2025 - 2026 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who are Meets grade level in reading across all grades from 35% in August 2022, to 50% in August 2027.
- Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who are Meets grade level in math across all grades from 16% in August 2022, to 50% in August 2027.

- ☒ **Improve College Readiness for Students with Disabilities** - We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2022, to 30% in August 2027.
- ☒ **Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- ☒ **Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- ☒ **Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- ☒ **Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- ☒ **Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

10. Provide a copy of General Ledger Inquiry showing corresponding balances.

11. Additional Impact:

A. Other Estimated Financial Impact (other costs that will be needed as a result of this purchase):

1) Vehicle Insurance (*Director, Employee Benefits signs below*) \$ 0

Yvonne Little Yvonne Little 8/15/2025
Requestor Signature Type Name Date

Sr. Executive Director / Executive Director / Director Signature Type Name Date

Construction & Development Services Signature Type Name Date

Jenny Arredondo Jenny Arredondo 8/15/2025
Chief Operations Officer Signature Type Name Date

Chief Information Technology Officer Signature Type Name Date

Instructional Superintendent / Assistant Superintendent Signature Type Name Date
Patricia Salzmman Patricia Salzmman 8/16/2025

Deputy Superintendent Signature Type Name Date
Eddie Romero Eddie Romero 8/20/2025

Executive Director, Operations & Business Services Signature Type Name Date
Dorothy H. Carreon Dorothy Carreon 8/22/2025

Chief Financial Officer, Type Name Date
Financial Services & Business Operations Signature

Chief Signatures for: Type Name Date
(Communications / Data Operations / Human Capital / Police / Staff)

Revised: January, 2025

<u>Vendor 23-036(LC)</u>	<u>Email</u>
<u>Advanced Technologies Consultants</u>	<u>tclose@atctrain.com</u>
<u>Alamo Classroom Solutions</u>	<u>mguzman@alamocrsolutions.com</u>
<u>Brodart Co.</u>	<u>supplies.quotes@brodart.com</u>
<u>Early Childhood LLC. DBA: Discount School Supply</u>	<u>bidsupport@excelligence.com</u>
<u>Educator's Depot, Inc.</u>	<u>customerservice@educatorsdepot.com</u>
<u>Gateway Printing & Office Supply, Inc.</u>	<u>butch@gatewayp.com</u>
<u>Global Equipment Company Inc</u>	<u>wrose@globalindustrial.com</u>
<u>Hertz Furniture</u>	<u>bids@hertzfurniture.com</u>
<u>Indeco Sales</u>	<u>wayne.goldston@indecosales.com</u>
<u>J. R., INC.</u>	<u>icrodriguez@jrinc.org</u>
<u>Kaplan Early Learning Company</u>	<u>bids@kaplanco.com</u>
<u>Kay-Twelve, LLC</u>	<u>support@kay-twelve.com</u>
<u>Lakeshore Learning Materials, LLC</u>	<u>biddept@lakeshorelearning.com</u>
<u>Learning Zone</u>	<u>learningzoneinfo@yahoo.com</u>
<u>Liberty Office Products</u>	<u>swiland@libertyoffice.com</u>
<u>Lone Star Furnishings</u>	<u>bids@lonestarfurnishings.com</u>
<u>Meteor Education, LLC</u>	<u>Bids@meteoreducation.com</u>
<u>Nasco Education, LLC</u>	<u>bids@nascoeducation.com</u>
<u>National Educational Systems, Inc.</u>	<u>customerservice@shopnes.com</u>
<u>Really Good Stuff</u>	<u>bidsupport@reallygoodstuff.com</u>
<u>Reynolds Manufacturing Corp</u>	<u>customer-service@reynoldstx.com</u>
<u>School Outfitters</u>	<u>contracts@schooloutfitters.com</u>
<u>School Specialty, LLC</u>	<u>bidnotices@schoolspecialty.com</u>
<u>Schools In</u>	<u>barbara.geiler@schoolsinc.com</u>
<u>Texas Art Supply Co.</u>	<u>cs@texasart.com</u>
<u>Texas Wilson</u>	<u>tpoe@texaswilson.com</u>
<u>Toolkit Technologies, Inc.</u>	<u>eric@toolkittech.com</u>
<u>Wenger Corporation</u>	<u>brooke.hrdlichka@wengercorp.com</u>
<u>wildcat mfg</u>	<u>wcat@wildcatmfg.net</u>

PROCUREMENT SERVICES CONSENT AGENDA FORM

1. Description of goods, services and/or contract recommended for purchase:
 Request for Qualifications (RFQ) #20-043 (RC) IDIQ Construction Related Professional Services Consultants. Original Board approval
 January 19, 2021 and approved increase Board approval November 11, 2021.

2. How will goods and/or services be used? (*List Campus/Grades Impacted*):
 2020 Forbes (Steele) Elementary School - Architectural Services

3. Submitted by: Yvonne Little CDCS 09/18/2025
 Printed Name Department Date

4. Recommended Vendor(s): Company Name: Rehler, Vaughn & Koone, Inc. (RVK Architecture)
 Address: 1400 S. Flores, St. Suite 150
 City/State/Zip: San Antonio, TX 78204
 Phone No: (210) 733-3535
 Point of Contact: Heath Wenrich
 E-Mail Address: heath.wenrich@rvkarchitecture.com
 Vendor #: 63323 (*Use a separate sheet to identify multiple vendors*)
 (*Please provide vendor number if you have used them before. If not, put N/A*)

5. Procurement Method: (*check one*)
 Competitive Solicitation (RFP, CSP, IFB) Contract #: RFQ #20-043(RC)
 Purchasing Coop (i.e. ESC 20, DIR, Buy Board) Coop Name/Contract#: _____
 Interlocal (i.e. NISD, Judson ISD, NEISD) Contract #: _____
 Professional Services (RFQ) Contract Expiration Date: 01/18/2027
 Sole Source Renewals: Yes _____ No
 Other (MOU, MOA, etc..) No. of Renewals: 0

6. Purchase valid from: 10/20/2025 through: 01/18/2027

7. Type of Request: (*check one*)
 One-Time Purchase
 Purchase throughout the school year or on an "as needed" basis
 Expenditure (*funding increases*)

8. Total cost for Goods and/or Services to be purchased \$ 1,196,100.00 (*Approximately*).
 Please provide the cost for each year if applicable for multi-year contracts.

Approximate Yearly Amount(s). <i>(Please estimate to the best of your ability the total spent for each year.)</i>	Year 1 (Current Fiscal YR)	\$ 1,196,100.00
	Year 2	\$ 0
	Year 3	\$ 0
	Year 4	\$ 0
	Year 5	\$ 0

9. Funding Source(s) – check all that apply: Federal _____ State _____ Local _____ Bond
 Provide Budget Codes & Descriptions: Bond 2020
661-81-6629-01-124-99-R-05



10. Provide a copy of General Ledger Inquiry showing corresponding balances.

11. Additional Impact:

A. Other Estimated Financial Impact (other costs that will be needed as a result of this purchase):

1) Vehicle Insurance (*Director, Employee Benefits signs below*) \$ ⁰_____

<u>Yvonne Little</u> Requestor Signature	Yvonne Little Typed Name	9/18/2025 Date
_____ Sr. Executive Director / Executive Director/Director Signature	_____ Typed Name	_____ Date
_____ Construction & Development Services Signature	Yvonne Little Typed Name	_____ Date
<u>JA</u> Chief Operations Officer Signature	Jenny Arredondo Typed Name	9/18/2025 Date
_____ Chief Information Technology Officer Signature	Eva Mendoza Typed Name	_____ Date
_____ Instructional Superintendent / Assistant Superintendent Signature	_____ Typed Name	_____ Date
<u>Patty Salzm</u> Deputy Superintendent Signature	Patty Salzm Typed Name	9/19/2025 Date
<u>Kim Tocci</u> Director, Procurement Services Signature	Kim Tocci Typed Name	9/23/2025 Date
<u>Dorothy H. Carreon</u> Chief Financial Officer, Financial Services Signature	Dottie Carreon Typed Name	9/25/2025 Date
_____ Chief Signatures for: (Communications / Data Operations / Human Capital / Police/Staff)	_____ Typed Name	_____ Date



1400 S. Flores St., Suite 150
San Antonio, TX 78204
210.733.35350

August 18, 2025

Nkonye Adaikpoh, CDT, CCCA, EIT, LEED Green Assoc.
Director | Design Development
Capital Development & Construction Services
1270 W. Summit
San Antonio, Texas, 78201

RE: #20192.D SAISD Steele Montessori at Forbes Elementary School Refresh SD-CA *Revision 2*
San Antonio, Texas - RFQ IDIQ# 20-043 (RC)

Nkonye, thank you for the opportunity to submit the enclosed proposal for architectural services.

If this proposal is acceptable to you, please let it serve as our agreement. Please sign the last page and return the entire agreement to me or to Genni Wenrich at genni.wenrich@rvkarchitecture.com.

If you have any questions regarding the proposal, please contact me. We look forward to working with you.

A handwritten signature in blue ink, appearing to read 'Heath J. Wenrich', is written over a horizontal line.

Heath J. Wenrich
LEED AP
Architect | Principal
RVK Architecture

Enclosures

PROJECT SCOPE

Based on SAISD's review of the assessment, The SAISD Steele Montessori at Forbes Elementary School Refresh Project consists of incorporating most of the items that were identified in the assessment report into the scope of the project. SAISD understands that due to the nature of their budget, this may not be possible, however they would like RVK to evaluate these scope items during the Schematic and Design Development Phases, to see if they can be reconciled to SAISD budget constraints. SAISD has identified the scope items from the assessment in order of importance, and which align with the district's goals for refresh/remodeling projects. The items SAISD would like implemented as part of the scope are as follows:

1. All mechanical, electrical and plumbing items identified in the assessment (excluding replacement of LED Lighting throughout campus)
2. New Security vestibule addition, as described in our last meeting. Technology, Infrastructure and Security Systems
3. Envelope, Wall improvements
4. Roofing design based on assessment provided by SAISD
5. Site Work
6. Architectural Finishes and Components. First in this area would be the bathrooms in the middle school building (old E.C. Building), new LED lighting, Theatrical Lighting/Theater Rigging etc.

Services will include architectural, interior design, landscape, civil, structural, mechanical, electrical and plumbing design. We will coordinate with your outside consultants. Owner Consultant design is not included. The project construction budget is ten million dollars (\$10,000,000) and will be delivered as a Construction Manager at Risk.

BASIC SERVICES

1. **Schematic Design** - Based on previous assessment report information you provide to us, we will prepare a Site Plan Study illustrating the size and relationship of the project components. We will develop design sketches to determine the scale and character of the project. We will prepare Schematic Floor plans and color rendered exterior elevations.

2. **Design Development** - Based on the approved Schematic Design work, we will prepare additional drawings and other documents to adjust and describe the size and character of the project. Interior design services for the selection of finishes and colors will be provided.

During this phase, our consultants will determine the civil, structural, mechanical, electrical, and plumbing requirements and systems to be used, as appropriate.

3. **Construction Documents** - Based on the approved Design Development work, we will prepare architectural construction drawings and specifications setting forth the requirements for the construction of the project. As part of our quality control, we will take one to two weeks to review and coordinate all architectural and consultant drawings before final printing. We will also assist you in preparing the conditions of the contract for construction.

During this phase, our consultants will prepare the drawings and specifications for the civil, structural, mechanical, electrical, and plumbing engineering portions of the project.

4. **Procurement** - We will assist you in obtaining general contractor bids or negotiated proposals and in preparing and awarding a contract for construction.

5. **Construction** - We, assisted by our consultants, will provide administration of the construction contract consisting of the following services:

- a. Review each shop drawing, sample, and other submittal by a contractor or consultant;
- b. Prepare or review each change to the plans or specifications;
- c. Visit the construction site at intervals appropriate to the stage of construction to:
 - i. become generally familiar with and keep the client generally informed about the progress and quality of the portion of the construction completed;
 - ii. make a reasonable effort to identify defects and deficiencies in the construction;
 - iii. determine generally whether the construction is being performed in a manner indicating that the project, when fully completed, will be in accordance with the architectural plans and specifications.
- d. Notify the client in writing of any substantial deviation from the architectural plans and specifications that may prevent the building from being occupied or utilized for its intended use.
- e. Review and issue the contractor's monthly Application and Certificate for Payment.

6. **Building Permit Services for the City of San Antonio** - The City of San Antonio requires that the Architect or Engineer be the prime contact for all building permits. We will submit for building permit and will provide to the City information required by them, answer their questions and provide services as required to help the City process the application for building permit. Fees paid by the Architect will be reimbursed by the Owner.

7. **Texas Accessibility Submission** - We will register your project with the State of Texas and submit the appropriate documents to a registered Accessibility Specialist for review in accordance with State Law. An inspection at the completion of construction will also be completed.

8. **Landscape Architecture**

- a. **Tree Preservation Plan and Planting Plan** - We will design, document and provide construction documentation for the exterior hardscape (paving, walls, fences, arbors, etc.) and softscape (planting and irrigation) that will comply with the City of San Antonio Landscape Ordinance. We will prepare a Tree Preservation Plan as required by the City of San Antonio Tree Preservation Ordinance.
- b. **Landscape Permit** - Based on the approved Schematic Design work, we will meet with the City of San Antonio staff to review compliance with the City of San Antonio Tree Preservation Ordinance as well as the City of San Antonio Landscape Ordinance. Meetings may include telephone conversations and/or meetings personally attended by the Landscape Architectural Team with the City of San Antonio Staff, if needed. If, during construction, changes are made to the planting or irrigation plan, RVK will submit those revisions as a post permit submittal to the City of San Antonio for their use during the final inspection for Certificate of Occupancy.
- c. **Irrigation Design-Build** - The installation of the Landscape Irrigation System shall be implemented through the Design-Build delivery approach by the Contractor, with review of the Irrigation System design and installation by the Landscape Architect and the Owner's Representative. In general, the automatic Irrigation System layout and capacity shall be consistent with the nature and extent of planting.

CONSULTANT SERVICES

We will rely on outside professional firms to provide civil, structural, technology, security, AV, acoustical, roofing, mechanical, electrical, and plumbing engineering and/or other special consulting services necessary for the design of the project.

BASIC SERVICES COMPENSATION

Basic Architectural Services 1 – 5 Schematic Design - Construction	RVK Architecture	\$428,000 (fixed fee)
Basic Services 6 & 7 Building Permit Services & TAS Submission	RVK Architecture	\$8,000 (fixed fee)
Basic Service 8 Landscape Architecture	RVK Architecture	\$12,500 (fixed fee)
Civil Engineering – Design	Moy Tarin Ramirez Engineers, LLC	\$108,000 (fixed fee)
Civil Engineering - Infrastructure	Moy Tarin Ramirez Engineers, LLC	\$21,750 (fixed fee)
Structural Engineering	Lundy & Franke Engineering	\$20,100 (fixed fee)
MEP Engineering	MEP Engineering	\$240,400 (fixed fee)
Technology & Security	COMBS Consulting Group	\$18,000 (fixed fee)
AV / Acoustical Design	WJHW	\$94,000 (fixed fee)
Roof Design and Consulting Services	Acton Partners	\$43,000 (fixed fee)
Code Consulting	Protection Development, Inc.	\$3,000 (fixed fee)

Sub Total: \$996,750

20% contingency: \$199,350

Total including contingency: \$1,196,100

Equivalent % of construction fee = 9.96%

Payments for Basic Services will be made monthly. Compensation for each basic service 1-5 will equal the following percentages of the total basic services fee:

Schematic Design	10%
Design Development	20%
Construction Documents	30%
Procurement	05%

Construction	30%
Closeout	05%

REIMBURSABLE EXPENSES

Reimbursable expenses are not included in our Basic Services and are billed monthly at our cost with no markup. Reimbursable expenses consist of but are not limited to:

- Reproduction of documents (exclusive of interoffice and inter-disciplinary coordination prints)
- Texas Accessibility Standards (TAS) review and inspection fees
- Delivery charges
- Building permit fees
- Any other governmental fees required will be billed at our cost.

Reimbursable expenses are estimated to be five thousand dollars (\$5,000).

ADDITIONAL SERVICES

Additional Services include any work which is not outlined as part of the Basic Services above and/or any work required beyond the limitations set forth in this proposal. If our work proceeds based on an approved design and changes are later required, the extra work necessary to make the changes will be done as an additional service. If, after the contractor provides the total construction cost to the Owner, and the Owner requests changes be made in order to reduce the overall project cost, this work will be provided as an Additional Service on an hourly basis, however, this will not include any work required to reduce the cost to the Architect's latest estimate of construction cost or an agreed upon fixed maximum budget.

The following can also be provided as additional services, if you desire:

1. **Interior Design Services / Fixtures, Furnishings & Equipment (FF&E)** - We can design or select interior furnishings, artwork or special interior finishes. We can prepare procurement documents, provide procurement and contract services.
2. **Renderings / Models** - We can prepare color renderings, perspective sketches and/or scale models of the project.
3. **LEED, WELL Building and Living Building Challenge Certifications** - We can identify and implement green building design, construction, operations and maintenance solutions.

ADDITIONAL SERVICES COMPENSATION

Additional Services are available but not included in the compensation for Basic Services. If required, we will perform additional services at our standard hourly rates in effect at the time the work is done or, at your request, we can provide a separate proposal for any additional services which you desire. Please refer to the attached hourly Compensation Schedule – Exhibit A – which is currently in effect.

Additional Services provided by consultants are available but not included in the compensation for Basic Services. If required and approved, these services will be billed at a multiple of 1.0 times the amount billed to the Architect for such services.

SPECIAL CONSULTANTS' COMPENSATION

In addition to our Civil, Structural, Mechanical, Electrical, and Plumbing Engineering Consultants, we anticipate needing the special consulting services listed below. The fees for these services will be in addition to our Basic Services fee. Special Consultants will be engaged by, and paid directly by, Owner. We will coordinate the work of these Consultants as a part of our Basic Services.

With our present knowledge of the project scope, we expect the required special consulting services to be as follows:

- Geotechnical Testing
- Construction Testing
- Traffic Consultant
- Irrigation Designer
- Civil Survey – Owner is engaging directly with civil engineer for these services.
- Commissioning Services – Owner is providing these services directly.

The exact Consultants' fees can be determined when each Consultant is hired.

LABOR PROVIDED IN ADVANCE OF FULLY EXECUTED AGREEMENT

Any labor provided within the scope of the project in advance of the fully executed agreement related to this project may be billed at standard hourly rates, until such time that the agreement is fully executed and all terms have been agreed to. Upon agreement of the terms, appropriate credit for previously billed labor will be applied in accordance with the executed agreement as if the executed agreement had been in place at the time the labor was performed.

OTHER PROVISIONS

AIA A201-2017 as furnished during the selection process for RFQ 20-043 (RC) govern

AIA B-101 as furnished by SAISD will govern

RFQ IDIQ 20-043 (RC) SUPERCEDES ALL TERMS AND CONDITIONS

Approval:

 Nkonye Adaikpoh, CDT, CCCA, EIT
 LEED Green Assoc.
 Director | Design Development
 Capital Development & Construction Services

Date



 Heath J. Wenrich
 LEED AP
 Architecture | Senior Vice President
 RVK Architecture

August 18, 2025

Date

Proposal / Agreement for SAISD Steele Montessori at Forbes Elementary School Refresh SD-CA 6
Revision 3

The Texas Board of Architectural Examiners has jurisdiction over complaints regarding the professional practices of persons registered as Architects, persons registered as Landscape Architects, and persons registered as registered Interior Designers in Texas. Complaints should be addressed to: Texas Board of Architectural Examiners, P. O. Box 12337, Austin, TX 78711-2337 - Telephone: (512) 305-9000, Fax: (512) 305-8900, <http://www.tbae.state.tx.us>.

Irrigation in Texas is regulated by the Texas Commission on Environmental Quality, P.O. Box 13087, Austin, Texas 78711-3087.

HW:JZ:gw

Z:\2020\20192D - SAISD Forbes ES Refresh\contracts\SD-CA\20192D Rev. 3 SD-CA proposal.docx

No additional services or cost increases can proceed without written district authorization

Minutes of Board Business Meeting A
San Antonio Independent School District Board of Trustees
Monday, September 15, 2025

NOTE: These minutes reflect all agenda items in the order as originally posted and do not necessarily reflect the order in which the items were discussed and/or voted on.

Board Business Meeting A of the Board of Trustees of the San Antonio ISD was held on Monday, September 15, 2025, beginning at 5:33 PM, Board Room, 514 W. Quincy Street, San Antonio, TX 78212.

Board Vice President Martinez requested a moment of silence in memory of Trustee Garza's father and father-in-law who recently passed away.

1. Meeting Called to Order

- A. Roll Call of Board Members Present and Declaration of Quorum Present 6 Absent 1
 - 1. Ms. Alicia Sebastian - Virtual
 - 2. Mrs. Christina Martinez
 - 3. Mr. Jacob Ramos
 - 4. Mr. Ed Garza - Absent
 - 5. Mrs. Stephanie Torres
 - 6. Mr. Arthur Valdez
 - 7. Dr. Mike Villarreal
- B. Recording of Superintendent Present
 - 1. Dr. Jaime Aquino
- C. Pledge of Allegiance to the U. S. Flag
- D. Salute to the Texas Flag - "Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."
- E. Citizens' Presentations - 60-minute total time limit for this item
No citizens presented.

2. Governance

- A. Supporting Excellent Schools in Every Neighborhood: 2024-25 State Accountability Results
This was a discussion-only item. No action was required.
- B. Approval to Revise Local Board Policy CH
Motion by Dr. Villarreal; Second by Mrs. Torres; approved by a vote of 5-0 with Mr. Garza being absent and with Ms. Sebastian not voting.
- C. Approval of the Renewal of the Contract with the Council of Great City Schools for Board Governance Services
Motion by Mrs. Torres; Second by Dr. Villarreal; approved by a vote of 4-1 with Mr. Garza being absent and with Ms. Sebastian not voting.

3. Closed Session

- A. Mrs. Martinez convened the Board in Closed Session at 6:43 p.m. as authorized by the Texas Government Code Chapter 551, et. Seq. (TGC 551.071, TGC 551.072, TGC 551.074, and TGC 551.076)
- B. Mrs. Martinez reconvened the Board in Open Session at 8:49 p.m. and took appropriate action on items discussed in Closed Session. The items are listed below.

1. Deliberation regarding the purchase, exchange, lease or value of real estate, including legal issues on the acquisition process. (TGC 551.071 and TGC 551.072)
No action taken.
2. Deliberation regarding personnel matters, including but not limited to appointment, employment, evaluation, duties, discipline, reassignment, resignation, retirement, reclassification, and dismissal of a public officer or an employee; or to hear a complaint or charge against an officer or employee. This provision does not apply to a closed session discussion if the officer or employee who is the subject of the deliberation or hearing requests a public hearing. (TGC 551.074)
No action taken.
3. Deliberation and consultation with legal counsel regarding proposal to terminate Non-Chapter 21 term contract employees for convenience. (TGC 551.071 and 551.074)
No action taken.
4. Consultation with legal counsel and discussion regarding pursuing sanctions against educators who have abandoned their contract pursuant to TEC 21.210 and 19 TAC 249.14. (TGC 551.071 and TGC 551.074)
No action taken.
5. Consultation with legal counsel regarding legal issues related to assessment and school system accountability. (TGC 551.071)
No action taken.
6. Consultation with legal counsel on matters related to campus staff and student security and safety. (551.071(2))
No action taken.
7. Consultation with legal counsel and discussion regarding potential student safety issues and also regarding Intruder Detection Audits that are confidential pursuant to Texas Education Code Section 37.1084(d) and Texas Government Code Sections 552.101 and 552.116. (TGC 551.071 and TGC 551.076)
No action taken.
8. Consultation with legal counsel and Superintendent on the Superintendent's Evaluation. (TGC 551.071 and TGC 551.074)
No action taken.

4. Adjournment

Mrs. Martinez adjourned the meeting at 8:49 p.m.

MINUTES APPROVED

The foregoing minutes of the Board Business Meeting A of the Board of Education of the San Antonio Independent School District held on Monday, September 15, 2025 were duly approved at a meeting held on October 20, 2025.

ATTEST:

Alicia Sebastian
President, Board of Education
San Antonio Independent School District

Jacob Ramos
Secretary, Board of Education
San Antonio Independent School District

Minutes of Board Business Meeting B
San Antonio Independent School District Board of Trustees
Monday, September 22, 2025

NOTE: These minutes reflect all agenda items in the order as originally posted and do not necessarily reflect the order in which the items were discussed and/or voted on.

Board Business Meeting B of the Board of Trustees of the San Antonio ISD was held on Monday, September 22, 2025, beginning at 5:37 PM, Board Room, 514 W. Quincy Street, San Antonio, TX 78212.

1. Meeting Called to Order

A. Roll Call of Board Members Present and Declaration of Quorum Present 7 Absent 0

1. Ms. Alicia Sebastian
2. Mrs. Christina Martinez
3. Mr. Jacob Ramos
4. Mr. Ed Garza – arrived at 6:05 p.m.
5. Mrs. Stephanie Torres
6. Mr. Arthur Valdez
7. Dr. Mike Villarreal

B. Recording of Superintendent Present

1. Dr. Jaime Aquino

C. Pledge of Allegiance to the U. S. Flag

D. Salute to the Texas Flag - "Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."

E. Citizens' Presentations - 60-minute total time limit for this item

For details regarding their comments, please refer to the video recording for this meeting located at www.saisd.net on the SAISD Board Page.

1. Judy Geelhoed, SAISD Foundation

2. Governance

A. Improve College Readiness for Students with Disabilities: Board Goal 3 Progress Monitoring
This was a discussion-only item. No action was required.

B. Approval of the Board's Policy Governance Manual

This item was pulled to provide additional time to have trustees questions about the board policy diet answered. This additional time will allow more time to review the policies that currently fall under the Board's Policy Governance Manual and the Administration's Policy Manual.

C. Approval of the Updated Student Code of Conduct 2025-2026

Motion by Mrs. Martinez; Second by Mrs. Torres; approved by a vote of 7-0 with all board members present.

3. Consent Agenda

Motion by Mr. Valdez; Second by Mrs. Martinez; approved by a vote of 7-0 with all board members present.
(This vote relates to the items listed under this section.)

A. Approval to Purchase Contracted Services with District Management Group for Literacy and Math Support

B. Approval of Partner Agreement Amendment with the Public Montessori in Action International Network

C. Approval of Resolution to Designate Investment Officers for the San Antonio Independent School District and Update of Certification of Authorized Representatives for Investment Accounts

D. Approval of Qualified Investment Brokers/Dealers

- E. Approval of Sources of Instruction Relating to Investment Responsibilities
- F. Approval of Monthly Budget Reports and Amendments for September 2025
- G. Approval of the Quarterly Investment Report, April 2025 – June 2025
- H. Approval of Procurement Services' Recommendations for Bids, Proposals, and Awards
- I. Approval of Package #1 Guaranteed Maximum Price for the 2020 Bond Project at M.L. King Academy
- J. Approval of Minutes for the following meetings:
 - 1. August 18, 2025 Board Business Meeting

4. Closed Session

- A. Ms. Sebastian convened the Board in Closed Session at 6:37 p.m. as authorized by the Texas Government Code Chapter 551, et. Seq. (TGC 551.071, TGC 551.072 and TGC 551.074)
- B. Ms. Sebastian reconvened the Board in Open Session at 7:11 p.m. and took appropriate action on items discussed in Closed Session.
 - 1. Deliberation regarding the purchase, exchange, lease or value of real estate, including legal issues on the acquisition process. (TGC 551.071 and TGC 551.072)
No action taken.
 - 2. Deliberation regarding personnel matters, including but not limited to appointment, employment, evaluation, duties, discipline, reassignment, resignation, retirement, reclassification, and dismissal of a public officer or an employee; or to hear a complaint or charge against an officer or employee. This provision does not apply to a closed session discussion if the officer or employee who is the subject of the deliberation or hearing requests a public hearing. (TGC 551.074)
No action taken.
 - 3. Consultation with legal counsel and discussion regarding pursuing sanctions against educators who have abandoned their contract pursuant to TEC 21.210 and 19 TAC 249.14. (TGC 551.071 and TGC 551.074)
No action taken.
 - 4. Consultation with legal counsel on matters related to campus staff and student security and safety. (551.071(2))
No action taken.

5. Adjournment

Ms. Sebastian adjourned the meeting at 7:12 p.m.

MINUTES APPROVED

The foregoing minutes of the Board Business Meeting B of the Board of Education of the San Antonio Independent School District held on Monday, September 22, 2025 were duly approved at a meeting held on October 20, 2025.

ATTEST:

Alicia Sebastian
President, Board of Education
San Antonio Independent School District

Jacob Ramos
Secretary, Board of Education
San Antonio Independent School District