



**BOARD BUSINESS MEETING A**

**Tuesday, October 14, 2025**

**5:45 PM**

**Board Room**

**514 W. Quincy Street**

**San Antonio, TX 78212**

**AGENDA**

**1. Meeting Called to Order**

A. Roll Call of Board Members Present and Declaration of Quorum Present \_\_\_\_\_

Absent \_\_\_\_\_

1. Ms. Alicia Sebastian

2. Mrs. Christina Martinez

3. Mr. Jacob Ramos

4. Mr. Ed Garza

5. Mrs. Stephanie Torres

6. Mr. Arthur Valdez

7. Dr. Mike Villarreal

B. Recording of Superintendent Present

1. Dr. Jaime Aquino

C. Pledge of Allegiance to the U. S. Flag

D. Salute to the Texas Flag - "Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."

E. Citizens' Presentations - 60-minute total time limit for this item

**2. Governance**

A. Supporting Excellent Schools in Every Neighborhood: Interim Progress Monitoring for Goal 2 3

B. Approval for 2025-2026 Campus Performance Objectives 5

C. Approval of Appointment of Members to the 2026 Blue Ribbon Task Force (BRTF) 7

D. Approval of the Board's Policy Governance Manual 9

**3. Closed Session**

**BOARD OF TRUSTEES**

Alicia Sebastian | PRESIDENT

Jacob Ramos | SECRETARY

Stephanie Torres | TRUSTEE

Mike Villarreal, Ph.D. | TRUSTEE

Christina Martinez | VICE PRESIDENT

Ed Garza | TRUSTEE

Arthur V. Valdez | TRUSTEE

Jaime R. Aquino, Ph.D. | SUPERINTENDENT



- A. The Board will convene in Closed Session as authorized by the Texas Government Code Chapter 551, et. Seq. (TGC 551.071, TGC 551.072, TGC 551.074, and TGC 551.076)
  - 1. Deliberation regarding the purchase, exchange, lease or value of real estate, including legal issues on the acquisition process. (TGC 551.071 and TGC 551.072)
  - 2. Deliberation regarding personnel matters, including but not limited to appointment, employment, evaluation, duties, discipline, reassignment, resignation, retirement, reclassification, and dismissal of a public officer or an employee; or to hear a complaint or charge against an officer or employee. This provision does not apply to a closed session discussion if the officer or employee who is the subject of the deliberation or hearing requests a public hearing. (TGC 551.074)
  - 3. Consultation with legal counsel and discussion regarding pursuing sanctions against educators who have abandoned their contract pursuant to TEC 21.210 and 19 TAC 249.14. (TGC 551.071 and TGC 551.074)
  - 4. Consultation with legal counsel on matters related to campus staff and student security and safety. (551.071(2))
  - 5. Consultation with legal counsel and discussion regarding potential student safety issues and also regarding Intruder Detection Audits that are confidential pursuant to Texas Education Code Section 37.1084(d) and Texas Government Code Sections 552.101 and 552.116. (TGC 551.071 and TGC 551.076)
- B. The Board will reconvene in Open Session and take appropriate action on items discussed in Closed Session.

**4. Adjournment**

- A. Adjournment

**NOTICE:**

- 1. The Board may go into executive session at any time during the meeting for personnel, real estate, security, school children, negotiated contracts for prospective gifts or donations, consultation and/or legal issues, or as otherwise permitted under the Open Meetings Act, as set out in Subchapter 551 of Title 5 of the Texas Government Code.
- 2. Recess: The Board of Trustees may recess the meeting at any time and reconvene the meeting within 24 hours. The reconvened meeting will occur at the same location as the original meeting and will address the original agenda without the need for reposting.

Any individual in need of services for the visually-impaired, the hearing-impaired, and/or non-English speakers should call the Board Services Office at (210) 554-2289 by 12:00 p.m. on the date of the meeting.

**BOARD OF TRUSTEES**

Alicia Sebastian   PRESIDENT	Jacob Ramos   SECRETARY	Stephanie Torres   TRUSTEE	Mike Villarreal, Ph.D.   TRUSTEE
Christina Martinez   VICE PRESIDENT	Ed Garza   TRUSTEE	Arthur V. Valdez   TRUSTEE	Jaime R. Aquino, Ph.D.   SUPERINTENDENT

## SAISD BOARD AGENDA SUMMARY FORM

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**AGENDA TITLE:** Supporting Excellent Schools in Every Neighborhood: Interim Progress Monitoring for Goal 2

**PURPOSE:**  PRESENTATION/DISCUSSION  
 DISCUSSION/ACTION

**REQUESTED BY:** Dr. Jaime Aquino, Superintendent

**PRESENTERS:** Dr. Shawn Bird, Deputy Superintendent  
Liza Rosenthal, Director of Accountability & Compliance

**MEETING DATE:** October 14, 2025

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### I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board will receive information in alignment with their expressed value to ensure excellent schools in every neighborhood. The Board will receive progress monitoring updates for the interim goals for Board Goal 2:

- **Interim Goal 2.1: Improve Math Outcomes for Black Students** – Beginning of Year iReady diagnostic results for Black students in grades 3
- **Interim Goal 2.2: Improve Math Outcomes for Black Students** – Beginning of Year iReady diagnostic results for Black students in grades 6
- **Interim Goal 2.3: Improve Math Outcomes for Black Students** – Beginning of Year iReady diagnostic results for Black students in grades 8

Data will include student performance in Math on the new iReady diagnostic, the Superintendent's interpretation of the data, and detailed next steps from the appropriate program staff on what has been put in place this year to effect further movement towards our targets. Click below to access the video presentation or slides.

- <https://youtu.be/vqftTrLaA7s>
- [Goal 2 Progress Monitoring PPT](#)

### II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

N/A

### III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

### IV. 2025 - 2026 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who are Meets grade level in reading across all grades from 39% in August 2023, to 50% in August 2027.

- Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who are Meets grade level in math across all grades from 30% in August 2023, to 50% in August 2027.
- Improve College Readiness for Students with Disabilities** - We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2022, to 30% in August 2027.
- Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

**The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)**

- Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

## SAISD BOARD AGENDA SUMMARY FORM

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**AGENDA TITLE:** Approval for 2025-2026 Campus Performance Objectives

**PURPOSE:**         PRESENTATION/DISCUSSION  
                          DISCUSSION/ACTION

**REQUESTED BY:** Dr. Jaime Aquino, Superintendent

**PRESENTERS:**    Dr. Shawn Bird, Deputy Superintendent  
                         Liza Rosenthal, Director of Accountability & Compliance

**MEETING DATE:** October 14, 2025

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### **I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL**

The Board is requested to approve the 2025-2026 Campus Performance Objectives. The Board will receive information in alignment with their expressed value to ensure excellent schools in every neighborhood. The SAISD Board will receive the 2025-2026 Campus Performance Objectives for review and approval. These documents establish minimum Campus goals for attendance, STAAR results by subject (performance and growth), PK-2 measures, and domain and overall performance in accordance with the current State Accountability system. Policy BQ (Legal) states the Board shall annually approve Campus Performance Objectives. Once approved, the Campus Performance Objectives will be published for public review on the SAISD website.

### **II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED**

N/A

### **III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT**

N/A

### **IV. 2025 - 2026 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)**

- Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who are Meets grade level in reading across all grades from 39% in August 2023, to 50% in August 2027.
- Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who are Meets grade level in math across all grades from 30% in August 2023, to 50% in August 2027.
- Improve College Readiness for Students with Disabilities** - We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2022, to 30% in August 2027.

- Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

**The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)**

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- Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

## SAISD BOARD AGENDA SUMMARY FORM

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**AGENDA TITLE:** Approval of Appointment of Members to the 2026 Blue Ribbon Task Force (BRTF)

**PURPOSE:**             PRESENTATION/DISCUSSION  
                               DISCUSSION/ACTION

**REQUESTED BY:** Alicia Sebastian, Board President

**PRESENTER:** Alicia Sebastian, Board President

**MEETING DATE:** October 14, 2025

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### **I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL**

The Board is requested to approve the appointment of members of the San Antonio community to serve on a Blue Ribbon Task Force (BRTF), to advise the Board of Trustees regarding a potential Bond 2026 referendum on May 6th, 2026.

On August 18<sup>th</sup>, 2025 the Board discussed and approved the creation of a blue-ribbon committee and appointment of its members to study the capital improvement and equipment needs of the district and to assess the possible need of calling a bond election in the district. 99 applications were received from individuals expressing interest in serving on the BRTF. Up to 24 members will be appointed, with each Board member appointing three individuals to serve on the Task Force. Board members can appoint individuals who live in their SAISD Single-Member District (SMD) or who have a child/children who attend schools within their SMD, and/or individuals who represent a business or community organization within their SMD. The Superintendent may also name three at-large members to the Task Force who live or work within the District’s boundaries. The Board and Superintendent may also select alternates in the event a member is unable to continue to serve on the Blue Ribbon Task Force.

### **II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED**

Be it resolved that the Board approve community members to serve on the Blue Ribbon Task Force.

### **III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT**

N/A

### **IV. 2025 - 2026 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)**

- Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who are Meets grade level in reading across all grades from 35% in August 2022, to 50% in August 2027.
  
- Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who are Meets grade level in math across all grades from 16% in August 2022, to 50% in August 2027.

- Improve College Readiness for Students with Disabilities** - We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2022, to 30% in August 2027.
- Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

**The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)**

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## SAISD BOARD AGENDA SUMMARY FORM

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**AGENDA TITLE:** Approval of the Board’s Policy Governance Manual

**PURPOSE:**         PRESENTATION/DISCUSSION  
                          DISCUSSION/ACTION

**REQUESTED BY:** Toni Thompson, Chief of Staff and District Operations

**PRESENTER:**        Julissa Herrera, Executive Director, Policies, Procedures and Public Information

**MEETING DATE:** October 14, 2025

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### **I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL**

The Board is requested to approve the Board’s Policy Governance Manual. The manual focuses on how the San Antonio Independent School District Board of Trustees governs the district, and is divided into four sections — Goals, Guardrails, Delegation, and Governing. The policies falling under these sections and any changes will remain within the Board’s purview and control. The board will review these policies at least once every four years to ensure alignment with its goals. The remaining local board policies will be delegated to the Superintendent’s authority to review and/or modify, though the Board will retain the right to revoke this delegation at any time. These policies will be considered part of the Administration’s Policy Manual. As local policies come up for review through TASB-recommended updates, the policy code will affect the review route. Governance manual updates may be presented to the board (either the full board or an ad hoc committee) for review. Any updates to these policies will necessitate a change to the Board’s Policy Governance Manual for alignment purposes. Local policy changes that are part of the Administration’s Policy Manual will be reviewed by the Superintendent but are required to be approved by a board vote at a public meeting. The [Board's Policy Governance Manual PPT](#) is linked for reference.

### **II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED**

Be it resolved that the Board approve the Board’s Policy Governance Manual.

### **III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT**

N/A

### **IV. 2025 - 2026 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)**

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