



Thomas-Fay-Custer Public Schools
Unified Board of Education
Regular Meeting

The Thomas-Fay-Custer Board of Education will meet at 5:00 PM. on Tuesday, June 24, 2025 in the Superintendent's Office, 920 North Main, Thomas, Oklahoma 73669

The Thomas-Fay-Custer Unified Board of Education may discuss, vote to approve, vote to disapprove, vote to table, or decide not to vote on any item on this agenda.

1. Call to order and record attendance.
2. Consideration and action on the minutes of the Special board meetings held on May 20, 2025 and June 4, 2025.
3. Communication/Public Hearings
4. Administrative Reports
 - 4.a. Elementary Principal - Aimee Rainwater
 - 4.b. JH/HS Principal - Ray Oakes
 - 4.c. Superintendent Report - Rob Friesen
 - 4.d. Financial Report
5. Consideration and action on the following consent agenda items:
 - 5.a. General Fund purchase orders
FY 25- #26057-#26078
FY 26- #500-#667
 - 5.b. Building Fund purchase orders
FY 25- #25125
FY 26- #100-#107
 - 5.c. Coop Fund (Fund 12) purchase orders
#1
 - 5.d. Activity Fund report
 - 5.e. Bond Fund-
FY 25- #256
FY 26- #50
 - 5.f. Child Nutrition report

- 5.g. Any and all change orders
- 5.h. Treasurer's Investment Report
- 6. Consideration and action on the following personnel matters:
 - 6.a. Resignations-
Michelle Whitlow
 - 6.b. Employment-
Cafeteria Worker
Cafeteria Worker
Middle School Math/STEM Teacher
Paraprofessional
- 7. Consideration and action on Workers Compensation insurance renewal for FY'26.
- 8. Consideration and action on OSIG school insurance quote for the 2025-2026 school year.
- 9. Consideration and action on contract with Precision Testing Labs for Asbestos testing for the 2025-2026 school year.
- 10. Board to consider and take action on a motion approving the renewal of the Sublease Agreement dated August 1, 2019 between the District and Custer County Economic Development Authority for the fiscal year ending June 30, 2026 as required under the provisions of the agreement.
- 11. Consideration and action on the attached employee designations for the 2025-2026 school year. (See Attachment A)
- 12. Consideration and action on Salary Schedule for the 2025-2026 school year.
- 13. Consideration and action to join OSSBA Employment Services.
- 14. Consideration and action to declare the attached items as surplus property.
- 15. Consideration and action on the attached policies for Thomas Fay Custer Schools
- 16. Consideration and action on contract with Amy Stewart to serve as Speech-Language Pathologist for the 2025-2026 school year.
- 17. Consideration and action on contract with Callen Consulting for Federal Programs services for the 2025-2026 School year.
- 18. Consideration and possible action to authorize Thomas Fay Custer Unified Public Schools to approve students, after the approval of their parent or legal guardian, to modify their existing graduation track to the new graduation requirements provided for in 70 O.S. Section 11-103.6 as authorized by House Bill 2672 (2024).
- 19. Consideration and action on the attached transfers for the 2025-2026 school year.
- 20. Consideration and action giving authorization for Treasurer to invest funds for the district.
- 21. Consideration and action on contract with Horizon:Digitally Enhanced Campus for AP Classes for the 2025-2026 school year.

22. Consideration and action to issue blanket surety bond for all employees responsible for receiving, counting, and depositing funds. (Attachment B)
23. Consideration and action on contract with the Center for Education Law for Basic Legal Services for the 2025-2026 school year
24. Consideration and action on participating in Alternative Education Cooperative Agreement with Clinton Public Schools for the 2025-2026 school year and forwarding Thomas Fay Custer School's share of Alternative Education funding to Clinton Public Schools as part of this agreement.
25. Discussion and update on construction projects and possible vote on any actions related to the building project
26. Consideration and action on staff and teacher incentives for the district.
27. Proposed executive session to discuss the employment of those employees listed on attached Exhibit C. 25 O.S. Section 307(B)(1).
28. Acknowledge the boards return to open session and that no other items were discussed in executive session other than those outlined in the motion to convene.

29. New Business
30. Motion to Adjourn

This agenda was posted in prominent public view on the front door of the Thomas High School building located at 920 N. Main in Thomas, Oklahoma on June 20, 2025 at approximately 2:00 p.m.