

**WACO INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING
WISD Conference Center
115 S 5th Street
Waco, Texas 76701**

Thursday, November 21, 2024 - 6:00 PM

A Regular Meeting of the Board of Trustees of Waco Independent School District will be held November 21, 2024, beginning at 6:00 PM in the WISD Conference Center, 115 S 5th Street, Waco, Texas.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice/agenda.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

AGENDA

1. **Call to Order**
2. **Public Comments on Agenda Items**
3. **Moment of Silence and Pledge of Allegiance**
4. **Special Recognitions**
 - 4.A. Pledge Leaders
 - 4.B. Texas Thespian Festival
 - 4.C. Texas Art Education Association
 - 4.D. Community Partner Award
5. **Superintendent's Report**
 - 5.A. Attendance Boundaries Committee Meeting 1
 - 5.B. EOAC Brazos Early Head Start Ribbon Cutting
 - 5.C. Kendrick Elementary Construction Day
 - 5.D. Introduction of University High School Principal
6. **Information Items/Reports**
 - 6.A. Monthly Financial Report for the Period Ended October 31, 2024
 - 6.B. Intruder Detection Audit Report Finding Notice
7. **Consent Agenda: Consider and Take Appropriate Action**
 - 7.A. Amendments to the 2024-2025 Budget
 - 7.B. Bid Award for Educational Consulting, Professional Development, and Other Student-Based Contracted Services
 - 7.C. Bid Award for Maintenance Supplies, Equipment, and Services
 - 7.D. Bid Award for Stop Loss Insurance
 - 7.E. Bid Renewal for Fire Alarm Repairs and Fire and Security Alarm Monitoring Services
 - 7.F. Bid Renewal for Special Education, Professional and Other Consulting Services

- 7.G. Purchases in Excess of \$50,000 under Pre-Existing Bid, Purchasing Cooperative, or Allowed Professional Services
- 7.H. Allowance Expenditure Authorization #4 to Provide and Install Playground Equipment at Kendrick Elementary School
- 7.I. Board of Trustees Meeting Minutes
 - 7.I.1. October 24, 2024 - Regular Meeting
 - 7.I.2. November 7, 2024 - Special Meeting
- 8. **Report of Longitudinal Reading Data from 2020-2024**
Presenter: Dr. Deena Cornblum
- 9. **Review and Discuss Community Engagement & Entry Plan Update**
Presenter: Dr. Tiffany Spicer
- 10. **Announcements**
- 11. **Review and Discuss Potential Contracts on Real Property**
- 12. **Consideration of Personnel**
 - 12.A. Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee
 - 12.B. Hear a Complaint or Charge Against an Officer or Employee
- 13. **Adjournment**

Waco Independent School District

Board of Trustees Meeting Agenda Item

Date: November 21, 2024

Contact Person: Wendy Sledd

RE: Special Recognitions

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Background Information:

Pledge Leaders

Pledge Leaders are Carson Carrie and Christian Aguilar of Tennyson Middle School.

Texas Thespian Festival

Both Waco High School and University High School students competed in the Texas Thespian Festival.

Waco High School

Lily Howell, Lydia Allen, Rashi Sharp, Angelo Woods, Addison Roark, Brooks Braunstein, Katarina Telep, Elena Aagesen, Karis Henderson, Eleanor Rhodes, Tesharme Bell, Sarah Townsend, Claire Prather, Miriam Goodsohm, Rylie Figley, Eisley Lawson, and Joshua Nelson

University High School

D'Yeon Martinez, Alex Rios, Ayanna Flores, Akina Cissell, Kaylie DeLeon, Colton Owens, Cameron Oubre, Fernando Botello Piedra, Natalie Rodriguez, Samanta Romo-Macias, Daisy Barco, Sarah Collins, Oliver Houston, Lila Moore, Rubby Hernandez, Jeremiah Martinez, Adri'Yanna Hamilton, Rashel Villa, Cherish Duffey, Naomi Williams, Jordyn Ward, Derrick Thomas, Avion Anderson, Noah Martinez, and Taliyah Johnson

Texas Art Education Association

Waco ISD is one of only 16 districts in the state that has earned the TAEA District of Distinction Award every year since the award's inception six years ago, placing the district's visual art programs in the top 1.3 percent of all visual art programming in Texas.

Community Partner

Waco Family Medicine is honored as the November Waco ISD Community Partner of the Month.

Fiscal Implications:

NONE

Administration Recommendations:

Take no action on this item.

Waco Independent School District

Board of Trustee Meeting Agenda Item

Date: November 21, 2024

Contact Person: Sheryl Davis

RE: Monthly Financial Reports for the Period Ended October 31, 2024

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Background Information:

Attached are the compiled October monthly financial reports for the following:

- General Fund
- Food Service Fund
- Debt Service Fund
- Internal Services Fund

These interim financial statements have been prepared utilizing data generated from the automated financial system and do not include any information related to other special revenue funds, capital projects funds, or trust and agency funds. Balances included in the report are unaudited and may change as a result of final year end closing entries and audit activities.

Fiscal Implications:

None.

Administrative Recommendations:

The monthly financial reports for the period ended October 31, 2024 are presented for information, only. No action is required.



**Waco Independent School
District
Business & Support Services**

Sheryl Davis
Chief Finance Officer

P.O. Box 27, Waco, Texas 76703
Phone: 254-755-9440

November 21, 2024

Board of Trustees
Waco Independent School District
Waco, Texas

The accompanying balance sheets, statements of revenues, expenditures and changes in fund balance, and encumbrances and expenditures by fund, function and object for the month ending October 31, 2024 have been compiled for the General Fund, Food Service Fund, Debt Service Fund, and Internal Services Fund. Final cash reconciliation procedures and financial audit activities may result in additional adjustments to the financial statements. These preliminary financial reports are prepared utilizing the following assumptions:

- Revenue: Recorded on a cash basis with adjustments to accrual basis made at August 31, 2025.
- Expenditure: Totals on the "Statement of Revenues, Expenditures and Changes in Fund Balance" include expenditures occurring during the interim period reported. Balances will be adjusted to accrual basis at August 31, 2025. Outstanding encumbrances are included on the "Encumbrances and Expenditures by Fund, Function, and Object" schedule, only.
- Beginning Fund Balance: Represents August 31, 2024 unaudited ending fund balance.

I have not performed an audit or review of these financial statements. Please do not hesitate to call if you have any questions or need further assistance.

Sheryl Davis
Chief Finance Officer

Comparison of Fiscal Year 2024-2025 Revenues and Expenditures to Previous Fiscal Year as of October 31, 2024

Variations in revenues and expenditures as compared to the previous year are primarily due to the cyclical nature of budgetary receipts and expenditures. The larger variances are explained in this summary.

General Fund

Revenues:

5710 Local Property Taxes – Collections as of the end of October have decreased \$301,307 from last year and, as a percent of estimated revenue, lag last year's collections by approximately 0.4%. The decrease in revenue is due to the decrease in collections as the M&O tax rate for is unchanged between the 2023 and 2024 tax years.

5720 Services to Other Districts – This revenue represents the reimbursement of unrestricted indirect costs incurred in the fiscal management of the McLennan County Challenge Academy. Because of the early deadline for the financial report, the October indirect cost recovery had not yet been calculated for the program last year.

5740 Other Local Revenue – Revenues have decreased \$123,681 from last year. This is primarily attributable to a decrease in earnings on investments due to the lowering of interest rates in late September of 50 basis points.

5750 Extracurricular Activities – Revenues shown on the October report have increased \$149,905 over last year. This increase is primarily in football gate receipts and concession sales and is partially due to timing differences in home game activity.

5810 Per Capita and Foundation School Program Revenue – Revenue has increased \$1.6 million over last year. Last year's revenue was reduced all year to settle the overpayment in the 2022-2023 school year.

Functional Expenditures:

Expenditures in the functional categories appear to be consistent with last year's spending pattern with the exceptions shown below.

11 Instruction – The decrease of \$1.8 million reflects reductions in staffing as well as the reclassification of some contracted services to utilize remaining federal stimulus funds. Functions 11 and 23, School Leadership, particularly, are also impacted by the dissolution of the Transformation Zone and the loss of the additional funding associated with that partnership.

12 Instructional Resources & Media – Expenditures have increased \$130,758 over last year. This is a result of transferring out of ESSER funding and back into the general fund as of October 1, 2024.

23 School Leadership – Expenditures have decreased \$201,860 from last year. As part of reducing the budget, staffing guidelines for campus administration were revisited and strictly implemented. This was particularly true for campuses previously managed under the 1882 partnership, as noted under function 11 above.

31 Guidance, Counseling, and Evaluation Services – The increase in expenditures of \$143,442 is twofold. First, counseling staff, previously funded through federal stimulus funds was picked up by the general fund. Second, with the increase in identified special education students, additional diagnosticians and school psychologists were hired during this past school year to handle the increased workload.

32 Social Work Services – Expenditures are down \$77,270 as a result of reductions made during budget development.

34 Student Transportation – Expenditures have increased \$90,747 over last year due to bringing the program in-house and increasing bus driver pay.

41 General Administration – Expenditures have decreased \$163,157. This is due to a number of factors, a position deletion, vacancies in several positions in finance and human resources, as well as timing differences in contracted services.

51 Plant Maintenance and Operations – Expenditures have increased \$590,705 over last year. A number of factors are contributing to the increase increased utility costs and increased property insurance costs as well as the work on projects not completed in 2024. These increases were anticipated in developing the 2024-2025 budget.

52 Security and Monitoring Services – Expenditures have increased \$254,569 over last year due to the filling of vacant positions added in the prior year and the delivery of new vehicles.

61 Community Services – The increase of \$86,274 is primarily for expenditures for wrap-around services under the agreement with Transformation Waco.

Child Nutrition Fund

Revenues:

5740 Other Local Revenues – The increase in revenue results from earnings on investments. Although rates are down, we did not have the Child Nutrition funds deposited in higher yielding investments at the beginning of last year.

5900 Federal Sources Revenue – Federal reimbursements for meals have increased \$30,273 over last year. As a participant in the Community Eligibility Program, the District's percentage of reimbursement is based on direct certification from enrollment in other need-based programs for low-income students, such as SNAP, TANF, Medicaid, children in foster care or identified as homeless, migrant, or eligible for state-sponsored pre-kindergarten programs, as of April 1st. The reimbursement rate has for the 2024-2025 school year was once again set at 100%.

Functional Expenditures:

Expenditures in the functional categories appear to be consistent with last year's spending pattern with the exceptions shown below.

35 Food Services – Expenditures have increased \$263,465 over last year. The increase is primarily due to increases in food costs.

Debt Service Fund

Revenues:

5710 Local Property Taxes – Property tax collections at the end of October have decreased \$67,207 in comparison to last year. As discussed for the general fund, collections as a percent of budget are down but collections for the 2024 tax levy began in October. Because the 2024 I&S tax rate increased slightly over the 2023 tax year, to cover increased debt requirements in this fiscal year, we should see an increase in collections in subsequent months.

5740 Other Local Revenue – The decrease in revenue of \$13,146 is a result of lower interest rates and investment earnings as well as a lower investable balance of \$1.2 million from this time last year.

Functional Expenditures:

Expenditures in the functional categories appear to be consistent with last year’s spending pattern with the exceptions shown below.

97 Payments to Tax Increment Fund – Expenditures are consistent with last year and budget projections.

Proprietary Fund – Governmental Activities – Internal Service Fund

The District utilizes an Internal Services Fund to account for its self-insured group health insurance plan as well as its partially self-insured workers’ compensation and unemployment coverages. Internal service funds are utilized to account for the financing of goods or services provided by one organizational unit of the school district to other organizational units. It essentially facilitates the allocation of costs to all funding sources.

Operating revenues and operating expenses have been included in a detail designed to provide relevant information. Revenues from District contributions (assessments to other funds) are distinguished from revenues from employee contributions to health insurance. Expenses detail claims payments, administrative fees, and stop-loss or excess insurance costs.

As of October 31, 2024, expenses exceeded revenues by \$404,948. That is a \$141,106 improvement in performance compared to the prior year when expenses exceeded revenues by \$546,054. This improvement is due, in part, to an increase in revenue of \$136,143 from workers’ compensation and employee coverage contributions and a decrease in medical claims of \$364,878 offset by an increase in prescription drugs claims of \$181,127 and administrative fees of \$99,986. The following chart reflects net operations for the various programs accounted for in the fund:

Program	Revenues	Expenses	Net
Group Health Insurance	\$ 2,171,167	\$ 2,532,674	\$ (361,507)
Unemployment Compensation	18,040	0	18,040
Workers’ Compensation	174,912	236,393	(61,481)
Total	\$ 2,264,119	\$ 2,769,067	\$ (404,948)

Unemployment shows no expenses as of the end of October. This is due to a timing issue in paying the claims for the quarter ended September 30, 2024.

Workers' compensation claims expenditures have increased \$7,428 over last year. TASB's administrative fee was paid at the beginning of the year and totals \$120,516, an increase of \$17,243 over last year.

Reserves for estimated incurred-but-not-reported (IBNR) claims for the fully self-funded health insurance plan totaled \$562,000 for medical claims and \$110,000 for prescription drugs, at August 31, 2024. Additionally, reserves for the estimated allocated loss adjustment expense (ALAE) for the partially self-funded workers' compensation plan totaled \$273,429. In total this is an increase in the estimated liability of \$609,137. The unaudited beginning net position at September 1, 2024 is projected to be \$1,640,250. This is an increase of \$82,734 over last year's beginning fund balance.

Waco Independent School District
BALANCE SHEET
GENERAL FUND
As of October 31, 2024

ASSETS

Cash and Temporary Investments	\$	57,762,481
Property Taxes Receivable, Net of Allowance of \$992,196		2,161,643
Due from Other Governments		4,082,677
Accrued Interest		511,185
Due from Other Funds		13,174,014
Other Receivables		97,469
Inventories		385,628
Deferred Expenditures		40,270
		40,270
Total Assets	\$	78,215,366

LIABILITIES

Accounts Payable	\$	392,847
Payroll Withholdings and Contributions Payable		1,638,257
Accrued Wages Payable		10,384,959
Due to Other Governments		-
Unearned Revenue		4,497
		4,497
Total Liabilities	\$	12,420,559

DEFERRED INFLOWS OF RESOURCES

Unavailable Revenues - Property Taxes	\$	2,161,643
Total Deferred Inflows of Resources	\$	2,161,643

FUND BALANCES

Nonspendable Fund Balance	\$	425,898
Restricted Fund Balance		4,356,632
Committed Fund Balance		1,070,679
Unassigned Fund Balance		57,779,956
		57,779,956
Total Fund Balances	\$	63,633,164
Total Liabilities and Fund Balances	\$	78,215,366

Waco Independent School District
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
For the Period Ended October 31, 2024

GENERAL FUND

	Adopted Budget	Amended Budget	<i>(Memo)</i> Monthly		<i>(Memo)</i> Year-to-Date		Difference- Amended Budget to YTD Actual	CY YTD As % of Budget	PY YTD As % of Budget
			Current	Prior Year	Current	Prior Year			
			10/31/2024	10/31/2023	10/31/2024	10/31/2023			
REVENUES									
LOCAL SOURCES									
5710 Local Property Taxes	\$ 67,283,414	67,283,414	908,306	1,255,086	1,053,985	1,355,293	(66,229,429)	1.57%	1.95%
5720 Services to Other Districts	77,000	77,000	18,089	-	18,089	7,899	(58,911)	23.49%	10.39%
5730 Tuition & Fees	150,000	150,000	19,563	15,095	38,851	30,190	(111,149)	25.90%	15.97%
5740 Other Local Revenue	2,982,880	3,552,559	261,739	340,965	604,292	727,973	(2,948,267)	17.01%	23.16%
5750 Extracurricular Activities	379,400	379,400	81,491	-	216,286	66,381	(163,114)	57.01%	21.12%
5760 Intermediate Source (C.E.D.)	381,000	381,000	-	-	-	-	(381,000)	0.00%	0.00%
Total Local Sources	\$ 71,253,694	71,823,373	1,289,188	1,611,147	1,931,503	2,187,736	(69,891,870)	2.69%	2.98%
STATE SOURCES									
5810 Per Capita & FSP Act	\$ 72,248,367	72,248,367	12,257,032	11,668,465	27,571,895	26,001,666	(44,676,472)	38.16%	36.49%
5830 Other State Program	7,740,070	7,740,070	577,275	556,282	1,155,978	1,116,446	(6,584,092)	14.93%	14.96%
Total State Sources	\$ 79,988,437	79,988,437	12,834,307	12,224,747	28,727,873	27,118,112	(51,260,564)	35.92%	34.45%
FEDERAL SOURCES									
5900 Federal Sources Revenue	3,718,789	3,718,789	197,005	76,144	237,811	162,875	(3,480,978)	6.39%	3.01%
Total Federal Sources	\$ 154,960,920	155,530,599	14,320,499	13,912,037	30,897,187	29,468,723	(124,633,412)	19.87%	18.70%
EXPENDITURES									
11 Instruction	\$ 88,021,699	88,197,422	8,698,624	8,536,207	16,984,087	18,826,876	71,213,335	19.26%	21.21%
12 Instructional Resources & Media	1,422,823	1,422,823	152,958	54,429	275,002	144,244	1,147,821	19.33%	21.39%
13 Curriculum & Staff Development	3,372,422	3,312,349	272,802	318,290	544,638	639,329	2,767,711	16.44%	13.72%
21 Instructional Leadership	3,415,549	3,413,284	304,021	332,275	614,551	662,248	2,798,733	18.00%	16.55%
23 School Leadership	9,519,505	9,519,505	882,815	1,007,862	1,736,462	1,938,323	7,783,043	18.24%	18.46%
31 Guidance, Counseling & Evaluation	7,040,303	7,061,440	715,380	643,821	1,429,398	1,285,956	5,632,042	20.24%	20.00%
32 Social Work Services	543,622	543,622	40,885	79,942	78,112	155,382	465,510	14.37%	18.73%
33 Health Services	1,622,342	1,624,607	175,763	156,208	341,641	308,040	1,282,966	21.03%	19.95%
34 Student Transportation	4,927,508	5,965,880	429,293	230,738	732,628	641,881	5,233,252	12.28%	12.55%
36 Extracurricular Activities	5,577,914	5,638,899	594,347	478,421	1,191,683	1,109,152	4,447,216	21.13%	18.91%
41 General Administration	6,349,454	6,520,985	489,161	554,152	1,160,321	1,323,478	5,360,664	17.79%	17.78%
51 Plant Maintenance & Operations	20,313,668	22,038,582	1,383,815	1,429,376	4,636,887	4,046,182	17,401,695	21.04%	21.35%
52 Security & Monitoring Services	3,692,568	3,751,452	383,591	297,670	866,246	611,677	2,885,206	23.09%	16.19%
53 Data Processing Services	3,430,585	3,430,585	372,659	403,782	1,345,354	1,299,686	2,085,231	39.22%	43.62%
61 Community Services	1,039,707	1,044,457	99,093	46,187	182,323	96,049	862,134	17.46%	19.45%
71 Debt Service	318,000	318,000	24,983	17,707	49,967	35,576	268,034	15.71%	0.00%
93 Shared Services Arrangements	300,000	300,000	-	-	-	-	300,000	0.00%	0.00%
95 Juvenile Justice Program	555,000	555,000	-	56,040	90,397	107,900	464,603	16.29%	18.44%
97 Payments to Tax Increment Fund	175,000	175,000	-	1,644	675	1,644	174,325	0.39%	6.58%
99 Other Intergovernmental Charges	935,000	935,000	-	-	206,912	212,703	728,088	22.13%	22.68%
Total Expenditures	\$ 162,572,669	\$ 165,768,892	\$ 15,020,189	14,644,751	32,467,283	33,446,327	133,301,609	19.59%	20.37%
Excess (Deficiency) of Revenues Over (Under) Expenditures	\$ (7,611,749)	(10,238,293)	(699,690)	(732,714)	(1,570,096)	(3,977,603)	8,668,197		
OTHER FINANCING SOURCES (USES)									
7900 Other Sources	-	-	-	-	-	-	-	-	-
8900 Other Uses	(535,000)	(535,000)	-	-	-	-	(535,000)		
Total Other Financing Source (Uses)	\$ (535,000)	(535,000)	-	-	-	-	(535,000)		
Total Changes in Fund Balances	\$ (8,146,749)	(10,773,293)	(699,690)	(732,714)	(1,570,096)	(3,977,603)	9,203,197		
Fund Balances, Beginning	49,904,907	65,203,260			65,203,260	58,162,657	-		
Fund Balances, Ending	\$ 41,758,158	54,429,967			63,633,164	54,185,054	9,203,197		

Waco Independent School District
EXPENDITURES AND ENCUMBERED FUNDS BY FUNCTION AND MAJOR OBJECT
GENERAL FUND
For the Period Ended October 31, 2024

							<i>(Memo)</i>		
		Payroll	Purchased & Contracted	Supplies & Materials	Other Operating	Debt Services	Capital Outlay	Total Year-to-Date	Total Year-to-Date
		Costs	Services	Costs	Costs	Costs	10/31/2024	10/31/2023	
		6100	6200	6300	6400	6500	6600	6000	6000
11	Instruction	\$ 16,245,211	2,380,004	517,242	110,865	-	7,695	19,261,017	19,427,665
12	Instructional Resources & Media	206,401	1,299	62,615	200	-	6,499	277,014	146,612
13	Curriculum & Staff Development	483,333	23,449	25,902	56,004	-	-	588,688	720,042
21	Instructional Leadership	559,321	14,095	29,008	57,445	-	-	659,868	794,761
23	School Leadership	1,674,107	20,262	39,403	27,245	-	5,204	1,766,221	1,974,830
31	Guidance, Counseling & Evaluation	1,355,937	21,230	62,248	4,971	-	-	1,444,386	1,374,874
32	Social Work Services	77,435	-	10	667	-	-	78,112	157,286
33	Health Services	336,641	3,230	2,282	160	-	-	342,313	309,717
34	Student Transportation	572,175	64,841	297,704	(47,963)	-	1,038,372	1,925,129	3,110,824
36	Co/Extracurricular Activities	604,331	225,020	182,861	282,309	-	125,487	1,420,008	1,674,579
41	General Administration	834,019	163,400	97,670	182,877	-	-	1,277,966	1,675,656
51	Plant Maintenance & Operations	1,611,656	1,757,572	675,787	1,740,650	-	89,000	5,874,663	5,600,192
52	Security & Monitoring Services	495,446	531,104	67,577	89,013	-	91,031	1,274,172	1,099,273
53	Data Processing Services	305,330	133,879	1,448,518	10,890	-	-	1,898,617	1,557,089
61	Community Services	154,772	142,877	209	1,292	-	-	299,150	225,884
71	Debt Service	-	-	-	-	49,967	-	49,967	35,576
81	Facilities Acquisition & Construction	-	-	-	-	-	-	-	-
93	Shared Services Arrangements	-	-	-	-	-	-	-	-
95	Juvenile Justice Program	-	-	-	90,397	-	-	90,397	107,900
97	Payments to Tax Increment Fund	-	-	-	675	-	-	675	1,644
99	Other Intergovernmental Charges	-	-	-	-	-	-	-	212,703
Total Expenditures & Encumbered Funds		\$ 25,516,116	5,482,261	3,509,034	2,607,697	49,967	1,363,288	38,528,362	40,207,107

Waco Independent School District
BALANCE SHEET
CHILD NUTRITION FUND
As of October 31, 2024

ASSETS

Cash and Temporary Investments	\$ 7,504,035
Due from Other Governments	2,489,103
Accrued Interest	31,974
Other Receivables	2,574
Total Assets	<u>\$ 10,027,686</u>

LIABILITIES

Accounts Payable	\$ 867,082
Accrued Wages Payable	232,889
Due to Other Funds	952,901
Total Liabilities	<u>\$ 2,052,872</u>

FUND BALANCES

Restricted Fund Balance	\$ 7,974,814
Total Fund Balances	<u>\$ 7,974,814</u>
Total Liabilities and Fund Balances	<u>\$ 10,027,686</u>

Waco Independent School District
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
For the Period Ended October 31, 2024

CHILD NUTRITION FUND

	Adopted Budget	Amended Budget	(Memo) Monthly		(Memo) Year-to-Date		Difference- Amended Budget to YTD Actual	CY YTD As % of Budget	PY YTD As % of Budget
			Current 10/31/2024	Prior Year 10/31/2023	Current 10/31/2024	Prior Year 10/31/2023			
REVENUES									
LOCAL SOURCES									
5740 Other Local Revenue	\$ 65,000	65,000	30,649	24,236	60,314	46,160	(4,686)	92.79%	184.64%
5750 Extracurricular Activities	550,000	550,000	81,222	58,548	153,011	122,738	(396,989)	27.82%	32.38%
Total Local Sources	\$ 615,000	615,000	111,871	82,783	213,325	168,898	(401,675)	34.69%	41.81%
STATE SOURCES									
5820 Other State Program (TEA)	\$ 39,000	39,000	-	-	-	-	(39,000)	0.00%	0.00%
Total State Sources	\$ 39,000	39,000	-	-	-	-	(39,000)	0.00%	0.00%
FEDERAL SOURCES									
5900 Federal Sources Revenue	\$ 10,835,400	10,835,400	1,423,900	1,209,636	2,706,754	2,443,290	(8,128,646)	24.98%	23.08%
Total Revenues	\$ 11,489,400	11,489,400	1,535,771	1,292,420	2,920,079	2,612,188	(8,569,321)	25.42%	23.77%
EXPENDITURES									
35 Food Services	\$ 12,325,453	13,888,776	1,523,698	965,570	2,649,771	1,885,191	11,239,005	19.08%	13.75%
Total Expenditures	\$ 12,325,453	13,888,776	1,523,698	965,570	2,649,771	1,885,191	11,239,005	19.08%	13.75%
Excess (Deficiency) of Revenues Over (Under) Expenditures	\$ (836,053)	(2,399,376)	12,073	326,850	270,308	726,997	2,669,684		
OTHER FINANCING SOURCES (USES)									
7900 Other Sources	-	-	-	-	-	-	-		
Total Other Financing Sources (Uses)	\$ -	-	-	-	-	-	-		
Total Changes in Fund Balances	\$ (836,053)	(2,399,376)	12,073	326,850	270,308	726,997	2,669,684		
Fund Balances, Beginning	6,776,660	7,704,506			7,704,506	5,873,954	-		
Fund Balances, Ending	\$ 5,940,607	5,305,130			7,974,814	6,600,951	2,669,684		

Waco Independent School District
EXPENDITURES AND ENCUMBERED FUNDS BY FUNCTION AND MAJOR OBJECT
CHILD NUTRITION FUND
For the Period Ended October 31, 2024

							<i>(Memo)</i>
	Payroll Costs	Purchased & Contracted Services	Supplies & Materials	Other Operating Costs	Capital Outlay	Total Year-to-Date 10/31/2024	Total Year-to-Date 10/31/2023
	<u>6100</u>	<u>6200</u>	<u>6300</u>	<u>6400</u>	<u>6600</u>	<u>6000</u>	<u>6000</u>
35 Food Services	\$ 754,105	1,599,426	726,312	58,006	1,201,480	4,339,329	2,226,647
Total Expenditures & Encumbered Funds	<u>\$ 754,105</u>	<u>1,599,426</u>	<u>726,312</u>	<u>58,006</u>	<u>1,201,480</u>	<u>4,339,329</u>	<u>2,226,647</u>

Waco Independent School District
BALANCE SHEET
DEBT SERVICE FUND
As of October 31, 2024

ASSETS

Cash and Temporary Investments	\$ 4,392,899
Property Taxes Receivable, Net of Allowance of \$281,215.58	597,914
Due from Other Governments	31,630
Total Assets	<u>\$ 5,022,443</u>

LIABILITIES

Accounts Payable	\$ -
Due to Other Funds	-
Due to Other Governments	125,097
Total Liabilities	<u>\$ 125,097</u>

DEFERRED INFLOWS OF RESOURCES

Unavailable Revenues - Property Taxes	\$ 597,914
Total Deferred Inflows of Resources	<u>\$ 597,914</u>

FUND BALANCES

Restricted Fund Balance	\$ 4,299,432
Total Fund Balances	<u>\$ 4,299,432</u>
Total Liabilities and Fund Balances	<u>\$ 5,022,443</u>

Waco Independent School District
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
For the Period Ended October 31, 2024

DEBT SERVICE FUND

	Adopted Budget	Amended Budget	(Memo)		(Memo)		Difference- Amended Budget to YTD Actual	CY YTD As % of Budget	PY YTD As % of Budget
			Monthly		Year-to-Date				
			Current 10/31/2024	Prior Year 10/31/2023	Current 10/31/2024	Prior Year 10/31/2023			
REVENUES									
LOCAL SOURCES									
5710 Local Property Taxes	\$ 23,531,688	23,531,688	333,996	423,621	386,849	454,056	(23,144,839)	1.64%	2.04%
5740 Other Local Revenue	106,000	106,000	16,308	23,952	32,767	45,913	(73,233)	30.91%	9.09%
Total Local Sources	\$ 23,637,688	23,637,688	350,304	447,573	419,616	499,968	(23,218,072)	1.78%	2.19%
STATE SOURCES									
5820 Other State Program (TEA)	\$ 2,358,804	2,358,804	-	-	-	-	(2,358,804)	0.00%	0.00%
Total State Sources	\$ 2,358,804	2,358,804	-	-	-	-	(2,358,804)	0.00%	0.00%
Total Revenues	\$ 25,996,492	25,996,492	350,304	447,573	419,616	499,968	(25,576,876)	1.61%	1.99%
EXPENDITURES									
71 Debt Service	\$ 25,950,492	25,950,492	400	400	400	2,150	25,950,092	0.00%	0.01%
97 Payments to Tax Increment Fund	46,000	46,000		387	146	387	45,854	0.32%	6.45%
Total Expenditures	\$ 25,996,492	25,996,492	400	787	546	2,537	25,995,946	0.00%	0.01%
Total Changes in Fund Balances	\$ -	-	349,904	446,786	419,070	497,431	419,070		
Fund Balances, Beginning	3,669,624	3,880,361			3,880,361	5,084,973	-		
Fund Balances, Ending	\$ 3,669,624	3,880,361			4,299,432	5,582,404	419,070		

Waco Independent School District
Statement of Net Position
Proprietary Fund
As of October 31, 2024

	Governmental Activities ----- Internal Service Fund
Assets	
Current assets:	
Due from other funds	2,172,651
Other receivables	70,828
Prepaid items-health insurance	505,491
Total Assets	\$ 2,748,971
Liabilities	
Current liabilities:	
Accounts payable	399,456
Other current liabilities	945,429
Due to other funds	168,784
Total current liabilities	\$ 1,513,669
Total liabilities	\$ 1,513,669
Net position	
Unrestricted net position	\$ 1,235,302
Total net position	\$ 2,748,971

Waco Independent School District
Statement of Revenues, Expenses, and Changes in Net Position
Budget and Actual
For the Period Ended October 31, 2024

Proprietary Fund
Governmental Activities - Internal Service Fund

	Budget	<i>(Memo)</i>		<i>(Memo)</i>		Difference Budget to Current Year-to-Date	CY YTD As % of Budget	PY YTD As % of Budget
		Monthly		Year-to-Date				
		Current 10/31/2024	Prior Year 10/31/2023	Current 10/31/2024	Prior Year 10/31/2023			
Operating revenues:								
Employee contributions:								
Group health	\$ 3,791,900	313,913	\$ 291,062	627,709	\$ 577,747	(3,164,191)	16.55%	15.66%
Assessments to other funds:								
Group health	10,907,700	772,413	785,381	1,543,458	1,568,939	(9,364,242)	14.15%	16.06%
Unemployment	72,100	7,141	3,165	18,040	6,318	(54,060)	25.02%	16.42%
Workers compensation	837,900	75,928	66,298	174,912	74,973	(662,988)	20.88%	16.99%
Prescription drug rebates	2,228,700	-	-	-	-	(2,228,700)	0.00%	0.00%
Total operating revenues	<u>\$ 17,838,300</u>	<u>1,169,395</u>	<u>1,145,906</u>	<u>2,364,119</u>	<u>2,227,976</u>	<u>(15,474,181)</u>	<u>13.25%</u>	<u>15.11%</u>
Operating expenses:								
Administrative fees	\$ 1,379,600	123,893	26,297	366,172	248,944	1,013,428	26.54%	21.68%
Claims expense:								
Medical claims	7,243,200	537,222	612,270	887,517	1,252,395	6,355,683	12.25%	14.09%
Prescription drug claims	6,635,000	679,081	435,370	1,198,187	1,017,061	5,436,813	18.06%	21.50%
Unemployment	80,000	-	-	-	12,523	80,000	0.00%	56.92%
Workers compensation	619,100	-	-	12,604	5,176	606,496	2.04%	2.73%
Stop-loss insurance	1,881,400	159,311	121,132	304,586	237,411	1,576,814	16.19%	15.69%
Total operating expenses	<u>\$ 17,838,300</u>	<u>1,499,507</u>	<u>1,195,590</u>	<u>2,769,067</u>	<u>2,774,030</u>	<u>15,069,233</u>	<u>15.52%</u>	<u>16.77%</u>
Change in net position	\$ -	<u>(330,112)</u>	<u>(49,683)</u>	<u>(404,948)</u>	<u>(546,054)</u>	<u>(404,948)</u>		
Net position:								
Net position, beginning	<u>\$ 1,976,289</u>			<u>1,640,250</u>	<u>1,557,516</u>	<u>(336,039)</u>		
Net position, ending	<u>\$ 1,976,289</u>			<u>1,235,302</u>	<u>1,011,462</u>	<u>(740,987)</u>		

Waco Independent School District
Statement of Cash Flows
For the Period Ended October 31, 2024

Proprietary Fund

	Governmental Activities ----- Internal Service Fund
Cash flows from operating activities:	
Cash received from employee contributions	\$ 313,913
Cash received from assessments to other funds	1,185,594
Cash payments for claims	(1,216,303)
Cash payments for stop loss premiums	(159,311)
Cash payments for professional and contracted services	(123,893)
Net cash provided by operating activities	\$ (0)
Net increase in cash and cash equivalents	\$ (0)
Cash and cash equivalents at beginning of year	-
Cash and cash equivalents at end of year	\$ (0)
Reconciliation of operating income to net cash provided by operating activities:	
Operating gain (loss)	\$ (330,112)
Effects of increases and decreases in current assets and liabilities:	
Increase in receivables	222,140
Decrease in prepaid items	30,025
Decrease in accounts payable	77,947
Net cash provided by operating activities	\$ (0)

Waco Independent School District

Board of Trustees Meeting Agenda Item

Date: November 21, 2024

Contact Person: Suzanne Hamilton

RE: Intruder Detection Audit Report Finding Notice

=====

Background Information:

On June 1, 2022, Governor Greg Abbott directed that in-person, unannounced random intruder detection audits be conducted to ensure school districts follow safety procedures and protocols. The state is deploying auditors with the help of regional educational service centers. Auditors are responsible for examining several items: (i) whether exterior doors are secured, (ii) whether they are stopped from gaining access to the campus, (iii) whether identification is required at the front office, (iv) whether interior classroom doors are closed and locked when required by district policy, and (v) whether weekly exterior door sweeps are completed and documented.

University High School received an audit visit on November 4, 2024, and the auditor noticed an unlocked gated area that housed an exterior door.

As a result of these audit findings, the district has 60 days from the audit date to review the findings with the Board, develop and implement a corrective action plan, and submit evidence of these steps to TEA through the Sentinel dashboard. Minutes from the next Safety & Security Meeting on February 20, 2025, will be updated for compliance verification in Sentinel.

Fiscal Implications:

None

Administration Recommendations:

This report is presented for public awareness. A corrective action plan is being implemented in compliance with TEA.

Waco Independent School District
Board of Trustee Meeting Agenda Item

Date: November 21, 2024

Contact Person: Sheryl Davis

RE: Amendments to the 2024-2025 Budget

=====

Background Information:

The Texas Education Agency has established additional requirements for school district budget preparation. As part of these requirements, a school district must amend the official budget before exceeding a functional expenditure category, i.e., instruction, administration, etc., in the total district budget. Attached is a copy of the proposed amendment to the Official Budget identifying details of the request. The following summarizes the effect of the amendment by functional category.

Summary:

Amendment #011: Dean Highland Elementary (Fund 199)

This amendment will reallocate funds for instructional supplies and miscellaneous operating expenditures to cover the cost of supplies for school leadership. These adjustments are required to appropriately reclassify the budget to the proper expenditure codes per TEA accounting guidelines.

			<u>TEA Revenue/Function Description</u>
Source of Funds	\$	2,500	Instruction
Use of Funds	\$	2,500	School Leadership
Fund Balance Effect		None	

Amendment #012: J. H. Hines Elementary (Fund 199)

This amendment will reallocate funds from instructional contingency to instructional resources and media payroll costs to cover costs of a media specialist. Budget was inadvertently omitted from the budget. These adjustments are required to appropriately reclassify the budget to the proper expenditure codes per TEA accounting guidelines.

			<u>TEA Revenue/Function Description</u>
Source of Funds	\$	54,206	Instruction
Use of Funds	\$	54,206	Instructional Resources & Media
Fund Balance Effect		None	

Amendment #013: Security and Monitoring Services (Fund 199)

This amendment will reallocate funds from instructional contingency to security and monitoring services to cover extra duty for night school security and substitute police for campus coverage.

			<u>TEA Revenue/Function Description</u>
Source of Funds	\$	190,000	Instruction
Use of Funds	\$	190,000	Security & Monitoring Services
Fund Balance Effect		None	

A copy of the amendments, detailing line items to be adjusted, are attached for your review.

Fiscal Implications:

The amendments have no impact on the the fund balance.

Administrative Recommendation(s):

The administration recommends that the Board of Trustees approve the budget amendment, as presented.

Waco Independent School District

Board of Trustee Meeting Agenda Item

Date: November 21, 2024

Contact Person: M. Tish

RE: Bid Award for Educational Consulting, Professional Development, and Other Student-Based Contracted Services

=====

Background Information:

Request for Proposal, RFP # 21-1182, Educational Consulting, Professional Development, and Other Student-Based Contracted Services have been received for the purpose of creating a list of vendors which can provide services to the District. We received four (4) responses during the past month. The recommended vendors will be added to our previously approved list of three hundred fifty-seven (357) responses.

Examples of the types of services covered under this RFP are:

- Academic Educational Consultant
- Professional/Staff Development Training
- Motivational or Professional Speaker
- Program Review/Recommendation Services
- Data/Statistical Analysis
- Curriculum Design
- Evaluator Services
- Judging Services
- Technology Analysis/Consultant
- Operations Analysis/Consultant
- Grant Evaluation Services
- Presentations/Programs for staff and students (e.g. authors)
- Marching Band/Drill/Cheer Design and Choreography (includes camps)
- Theatre Coaching Services
- Instructors for outside of the school day classes (art, photography, gardening, tennis, Zumba, etc.)
- Speaker(s) for Assembly Programs
- Other services deemed appropriate for this request

In an effort to create inclusivity with our consulting, professional development, and student-based contracted services vendors and in light of changes made in 2019 by the Texas Education Agency's, Financial Accountability Systems Resource Guide (FASRG) Module 5 – Purchasing, the Business Services Department has elected to utilize the Extended Period for Multiple Award Contracts as shown in the FASRG excerpt shows.

3.16.6 Limited Response Period versus Extended Period for Multiple Award Contracts

Normal procurement practices will allow solicitation responses to be submitted to the district within a limited, specific time period, usually two to three weeks. The district may want to review past policies to determine if a limited response time is in the best interest of the district and the needs of its end users.

Consideration may need to be given to have an extended opening for receiving responses.

- Limited Response Period. This choice is considered a normal, formal RFP. Examples include newspaper advertisements and awards made and limited to only the responders that submitted and awarded for the solicitation.
- Extended Response Period. This choice is more informal than a limited response period. The major difference is the date the responses are due. This method allows for responses to be accepted throughout an extended period such as the date of the contract award expiration and awards made periodically. Periodic board approval may also be required. For newspaper advertisements, our District will continue to publicize periodic republication through our website and continue to enlist the assistance of the three (3) Chamber of Commerce's, as received on this first solicitation. The advertisement will address concerns about transparency by announcing the solicitation to new readers even though the statutory requirements were met by the initial publication.

The intent for awarding additional vendors to this bid will be done on an as needed basis. Vendors submitting a response by the end of each month will be submitted for consideration at the next board meeting.

Fiscal Implications:

The cost of these items will be charged to the appropriate campus/department budget.

Administrative Recommendation(s):

The Administration recommends that the Board of Trustees approve the additional four (4) vendors for the Educational Consulting, Professional Development, and Other Student-Based Contracted Services bid, as presented.

Agape Therapies & Educational Services

Company Name: Agape Therapies and Educational Services
Street Address: 11507 Lucas Road
City, State, Zip: Woodstock, IL 60098
Contact Name: Maria Fanning
Contact Phone Number: 815-236-5057
Contact Email Address: mfanning@agapetxs.com
Category of Service Provided: Other applicable service
Target Audience: Primarily school districts with high needs for special education support
Description of Services: Services are available virtual, hybrid, and in-person, depending on the location; Team is composed of Speech-Language Pathologists, Speech-Language Pathologist Assistants, Psychologist, Counselors, Social Workers, Occupational Therapists, Mentors and other experts; Emphasis on innovative therapeutic techniques and materials, team based professional development for continuous growth and learning, multi-language approach and support
Pricing: Psychologists \$100/hr.; Social Workers \$100/hr.; Speech-Language Pathologists \$100/hr.; Physical Therapists \$100/hr.; Occupational Therapists \$100/hr.; Speech-Language Pathology Assistants \$85/hr.; School Counselors \$85/hr.; Special Education Teachers \$85/hr.; Bilingual Teachers \$85/hr.; General Education Teachers \$75/hr.

Eureka Moments, Inc

Company Name: Eureka Moments, Inc
Street Address: 56 Independence Trail
City, State, Zip: Waco, TX 76708
Contact Name: Deb Fagan
Contact Phone Number: 612-804-2059
Contact Email Address: deb.fagan@eurekamoments.com
Category of Service Provided: Professional/Staff Development Training
Target Audience: Administrators, Educators, Students and Parents
Description of Services: Education Consulting; Lead professional development workshops/seminars; Share research around best practices; Develop mathematical reasoning and understanding of content; Collaborate and Implement Best Practices in classrooms/departments; Model lessons; Team teach; Observe and provide feedback; Lesson planning; Team up with Administration to develop a dynamic math program
Pricing: Professional Development \$500-\$750/hr.; Collaboration and Implementation in the classroom \$100/hr.; Lesson Planning, Curriculum Development \$100/hr.; Development of Mathematical Reasoning and Content \$100/hr.; Administrative Consulting and Building a Dynamic Mathematics Program \$250/hr.

Shannon Autry

Company Name: Shannon Autry
Street Address: 1314 E Lovers Ln
City, State, Zip: Arlington, TX 76010
Contact Name: Shannon Autry

Contact Phone Number: 254-644-4777
Contact Email Address: autry.shannon@gmail.com
Category of Service Provided: Professional/Staff Development Training
Target Audience: Band Directors
Description of Services: Professional development for 6-12th grade instrumental music teachers
Pricing: \$300 plus mileage; Lodging, if necessary

Trent Clifford

Company Name: Trent Clifford
Street Address: 504 Simons Ave
City, State, Zip: Robinson, TX 76706
Contact Name: Trent Clifford
Contact Phone Number: 512-844-3256
Contact Email Address: trentsutton94@gmail.com
Category of Service Provided: Fine Arts Services (Band, Choir, Theater)
Target Audience: Theatre Class
Description of Services: Play Script for UIL Competition - Licensing for two performances
Pricing: \$65 for public performance with ticket sales at \$5/person; \$50 for competition performance with no ticket sales; TOTAL: \$115

Waco Independent School District
Board of Trustee Meeting Agenda Item

Date: November 21, 2024

Contact Person: M. Tish/G. Barrera

RE: Bid Award for Maintenance Supplies, Equipment, and Services

=====

Background Information:

Request for Proposal, RFP # 22-1229, Maintenance Supplies, Equipment, and Services have been received for the purpose of creating a list of vendors which can provide supplies, equipment, and services for the Facilities and Maintenance and Custodial Departments. We have received one hundred thirty-five (135) responses for this initial bid. We received two (2) additional vendors this past month and has been attached for your consideration.

In an effort to allow for maximum participation with our Maintenance and Custodial vendors and in light of changes made in 2019 by the Texas Education Agency’s, Financial Accountability Systems Resource Guide (FASRG) Module 5 Purchasing, the Purchasing Department has elected to utilize the Extended Period for Multiple Award Contracts as shown in the FASRG excerpt shows.

3.16.6 Limited Response Period versus Extended Period for Multiple Award Contracts

Normal procurement practices will allow solicitation responses to be submitted to the district within a limited, specific time period, usually two to three weeks. The district may want to review past policies to determine if a limited response time is in the best interest of the district and the needs of its end users.

Consideration may need to be given to have an extended opening for receiving responses.

- **Limited Response Period.** This choice is considered a normal, formal RFP. Examples include newspaper advertisements and awards made and limited to only the responders that submitted and awarded for the solicitation.
- **Extended Response Period.** This choice is more informal than a limited response period. The major difference is the date the responses are due. This method allows for responses to be accepted throughout an extended period such as the date of the contract award expiration and awards made periodically. Periodic board approval may also be required. For newspaper advertisements, our District will continue to publicize periodic republication through our website and continue to enlist the assistance of the three (3) Chamber of Commerce’s, as received on this first solicitation. The advertisement will address concerns about transparency by announcing the solicitation to new readers even though the statutory requirements were met by the initial publication.

Awarding additional vendors to this bid will be done on an as needed basis. Vendors submitting a response by the end of each month will be submitted for consideration at the next board meeting.

Fiscal Implications:

The cost of these items will be charged to the appropriate campus/department budget.

Administrative Recommendation(s):

The Administration recommends that the Board of Trustees approve the two (2) additional vendors for the Maintenance Supplies, Equipment, and Services bid, as presented.

RFP # 22-1229
Maintenance Supplies, Equipment and Services
Vendors for November 2024

Responding Supplier	City	State
Pioneer Vacuum Services, LLC	Waco	TX
Smith Supply Co. LLC	Temple	TX
Previously Awarded Vendors	City	State
A&H Refrigeration Company, Inc.	Waco	TX
A-1 Banner & Sign Company, Inc.	Waco	TX
A-1 Vacuum Center, Inc.	Conroe	TX
AAA Elevator Inspections	Austin	TX
Access Lift & Service Company, Inc.	Peaster	TX
ACE Fence & Supply (Ace Commercial Fence, Inc.)	Robinson	TX
Acme Architectural Hardware	College Station	TX
AHP Media Technology	Hewitt	TX
Air Flow Filter Service, Ltd.	Waco	TX
Allen Glass Company	Hewitt	TX
ARC Abatement 1, Ltd.	Waco	TX
Arrow Magnolia International, Inc.	Dallas	TX
B F Hurley Mat Co, Inc.	LaGrange	GA
B&B Repair Shop	West	TX
Bain Paper Company	Waco	TX
Barnett Contracting, Inc.	Waco	TX
Batteries Plus Waco/Temple/Harker Heights (Glacierbeach)	Waco	TX
Belfor (Belfor USA Group, Inc.)	Waco	TX
Benchmark Signs	Weatherford	TX
Bill's Discount Tire Service (Maria G. Castanon-Vega)	Waco	TX
Bleacher Service Company (Gilbert D. Trevino)	Moody	TX
Brandt (The Brandt Companies, LLC)	Waco	TX
Brem's Fencing LLC	Valley Mills	TX
Brewer Lock and Safe	Waco	TX
BUGSDOTCOM Termite and Pest	Waco	TX
Bullseye Glass (Bullseye Glass LLC)	Waco	TX
Carquest of Hewitt (Pavelka Truck and Auto Parts, Inc)	Hewitt	TX
CCP Industries, Inc. (The Tranzonic Companies)	Richmond Heights	OH
Centex Carpet & Interiors	Waco	TX
Central Texas Mobile Storage	Waco	TX
Century HVAC Distributing	Dallas	TX
CF Supply, Inc.	Waco	TX
CheckSammy, Inc.	Plano	TX
City Tire and Battery	Waco	TX
Clarks Small Engine Repair	Lacy Lakeview	TX
Climatec, LLC	Austin	TX
Code-3 Fire & Safety Products	Waco	TX
Communication Concepts	Fort Worth	TX
Competitive Choice, Inc.	Houston	TX
Complete Supply, Inc.	Dallas	TX
Core Controls	Dallas	TX
Dealers Electrical Supply	Waco	TX

RFP # 22-1229
Maintenance Supplies, Equipment and Services
Vendors for November 2024

Previously Awarded Vendors	City	State
DenaliCS (Denali Construction Services, LP)	Carrollton	TX
Dent Enterprises LLC	Desoto	TX
DH Pace Company, Inc.	Coppell	TX
Diesel Power Supply Company	Waco	TX
Encore Fence	Temple	TX
Environmental Concerns, Inc.	Waco	TX
Epic Solar Control, LLC	McKinney	TX
Equipment Depot	Waco	TX
Fairway Supply	Irving	TX
Fastsigns Waco (Red Bird Digital Media LLC)	Waco	TX
Filterbuy Incorporated	Talladega	AL
Firetrol Protection Systems (Heather Foster)	Austin	TX
Fissco Supply (Frigelar North America DBA Fissco Supply)	Dallas	TX
Fitzgerald Lawscaper Ltd.	Woodway	TX
Flip Lok, LLC	Houston	TX
Flow Plumbing Services, LLC	Waco	TX
Fort Worth Window Cleaning, Inc.	Haltom City	TX
Fred's Power Wash (Washer Power)	Waco	TX
Gene Ives Acoustic & Tile Company	Waco	TX
Global Industrial (Global Equipment Company, Inc.)	Buford	GA
Grones Environmental Services	Waco	TX
H. B. Blake Company	Hewitt	TX
Hardin & Associates Holdings, LLC	Carrollton	TX
HCS Inc. (MB Home Construction)	Waco	TX
Hill Country Paints (Wendy Hui Anderson)	Waco	TX
Image Maker 4U, Inc.	Hughes Springs	TX
Independent Hardware, Inc.	Philadelphia	PA
Interboro Packaging Corporation	Montgomery	NY
Intercon Environmental, Inc.	Mansfield	TX
Intermountain Lock & Security Supply	Salt Lake City	UT
J.K. Brown	Moody	TX
Jackson Sign & Lighting	Waco	TX
JGA Roofing	Waco	TX
JLM Contracting, LLC	Waco	TX
Justin Seed Company	Justin	TX
Landscape Supply (Waco Landscape Supply, LP)	Waco	TX
Lennox Industries (Lennox Industries, Inc.)	Richardson	TX
Liftcrete Solutions (Green Foam Solutions, Inc.)	Waco	TX
Lonestar Chiller Systems (Lonestar Chiller Systems LLC)	Crawford	TX
Lonestar Truck Group Waco (Lonestar Freighliner Group, LLC)	Waco	TX
Loop 340 Overhead Door (Sideline Enterprises, Inc.)	Waco	TX
Ludwig Saw AND Tool Sharpening	Waco	TX
M.A.N.S Distributors, Inc.	Carrollton	TX
Marks Plumbing Parts (John W Gasparini, Inc.)	Fort Worth	TX
Morrison Supply Company (Reece USA)	Waco	TX

RFP # 22-1229
Maintenance Supplies, Equipment and Services
Vendors for November 2024

Previously Awarded Vendors	City	State
National Wholesale Supply Company	Woodway	TX
NEI Datacom (Nemmer Electric, Inc.)	Waco	TX
Newman Technology Solutions	Temple	TX
Otuyv, Inc	Provo	UT
P&E Mechanical Contractors, LLC	Waco	TX
Patriot Supply Company	Brady	TX
Perry Office Plus (Perry Office Products)	Temple	TX
Pye Barker Fire	Waco	TX
RBO Technologies, LLC	Waco	TX
Resco (E & O investments, LLC)	Hewitt	TX
Richards Equipment Company	Waco	TX
Ryberg Plumbing LLC	Waco	TX
School Bus Safety Company	Hudson	OH
Sentinel Air Conditioning and Heating	Spring	TX
Share Corporation	Milwaukee	WI
Sherwin Williams (The Sherwin Williams Company)	Waco	TX
Shiffler Equipment Sales, Inc.	Chardon	OH
Sims Plastics of Waco	Waco	TX
Smoot-Anderson Company, Inc.	Waco	TX
Solar Supply	Waco	TX
Southern Clean Pressure Washing (Michael Jackson)	Ferris	TX
Southern Tire Mart	Dallas	TX
Southwest Maintenance, LTD	Waco	TX
Starks Janitorial Services	Mesquite	TX
Sunrise Environmental LLC (Jessica L Marquesen)	Bridgeport	TX
SWS Concrete Contractor (Scott W Schreiber)	Waco	TX
T & W Tire	Waco	TX
T&G Chemical and Supply	Waco	TX
T.E.A.M. Solutions, Inc. (Texas Energy & Automation Management Solutions, Inc.)	Waco	TX
Tanglewood ATX, LLC	Leander	TX
Texas Alternator Starter Service (McAdamsGroup, LLC)	Austin	TX
The Reynolds Company (D. Reynolds Co., LLC)	Fort Worth	TX
The Roof Co. Waco, LLC	Waco	TX
TJ's Professional Painting and Construction, LLC	Red Oak	TX
Trane	Fort Worth	TX
Truck Alignment Frame, LLC	Elm Mott	TX
Tyggr Roofing & Construction Company	Morgan	TX
UniFirst Corporation	Hewitt	TX
United Ag & Turf	Waco	TX
United Refrigeration, Inc.	Waco	TX
Versalift Southwest	Waco	TX
Virkim, Inc.	Hewitt	TX
Visual Techniques	Longview	TX
Waco Hydro Wash	Waco	TX
Waco Lock and Key, LLC	Waco	TX

RFP # 22-1229
Maintenance Supplies, Equipment and Services
Vendors for November 2024

Previously Awarded Vendors	City	State
WESCO Chemicals, Inc.	Waxahachie	TX
Winston Watercooler of Waco LTD	Waco	TX
Woodard Builders Supply Company	Fort Worth	TX

Waco Independent School District

Board of Trustee Meeting Agenda Item

Date: November 21, 2024

Contact Person: M. Tish/D. Lopez

RE: Bid Award for Stop Loss Insurance

=====

Background Information:

Request for Proposal, RFP # 24-1270, Stop Loss Insurance, was issued and opened to award a contract to a provider of Stop Loss Insurance for our self-insured health and prescription drug plan. The purpose of stop loss insurance is to help an employer manage unexpectedly high medical costs. With stop loss insurance, the employer's out-of-pocket is capped at an agreed amount, both for specific claims and in the aggregate. If costs exceed that threshold, any additional expenses are covered by the stop loss policy. The District currently carries \$150,000 in specific stop loss. This means for any claim whose accumulated expenses exceed \$150,000, the maximum amount that the district will pay on that claim is \$150,000. The insurer will reimburse the district for any claim amounts that exceed the \$150,000 cap.

The issued RFP requested premium quotes for plans with specific deductibles of \$150,000, \$175,000, and \$200,000. The District received five (5) proposals for this insurance; United Healthcare, Partner RE, QBE, Sun Life, and Voya. In the original submittals, the lowest pricing varied according to the deductible with United Healthcare lowest at \$150,000. However, every proposer was requesting additional claims information and three of the companies would not make a determination on lasers (a laser, in stop loss insurance, is a higher deductible for a specific individual). In the Best and Final round, United Healthcare was the only carrier to offer firm rates with no lasers.

As part of the evaluation process, our insurance consultant obtained actuarial projections of cost impact at each of the three deductibles. Even with the savings in premiums, it is projected that the higher deductibles will result in additional cost to the District. This analysis is attached. Based on the projections, the administration decided to continue with the \$150,000 deductible. For the 2024 fiscal year, the District received over \$2.7 million in stop loss reimbursements.

Based on the proposals and analysis, the evaluation team determined that the proposal from United Healthcare was the best value to the district and recommends the bid be awarded accordingly. Fee schedules and the bid analysis is also attached for your review.

Fiscal Implications:

The annual premium for this plan is \$1,866,218 which will be funded from the District's self-insurance fund.

Administrative Recommendation(s):

The Administration recommends that the Board of Trustees approve the bid award for Stop Loss Insurance to United Healthcare, as presented.



WACO INDEPENDENT SCHOOL DISTRICT

2025 Stop Loss RFP

Reagan Latimer



Gallagher

Insurance | Risk Management | Consulting

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Initial Results

Illustrative Quotes

Marketing Results

RFP Time Line	Date Released
RFP Release	September 19, 2024
Questions Due	September 27, 2024
Addendum #1	October 2, 2024
RFP Responses Due	October 9, 2024

Vendor List	Line of Coverage	Responsiveness	Responsibility
Stealth:			
UHC	Stop Loss	Wednesday, October 9, 2024	Met RFP Requirements
PartnerRE	Stop Loss	Wednesday, October 9, 2024	Met RFP Requirements
QBE	Stop Loss	Wednesday, October 9, 2024	Met RFP Requirements
Sun Life	Stop Loss	Wednesday, October 9, 2024	Met RFP Requirements
Voya	Stop Loss	Wednesday, October 9, 2024	Met RFP Requirements

*While Gallagher does not guarantee the financial viability of any health insurance carrier or market, it is an area we recommend that clients closely scrutinize when selecting a health insurance carrier. There are a number of rating agencies that can be referred to including, A.M. Best, Fitch, Moody's, Standard & Poor's, and Weiss Ratings (The Street.com). Generally, agencies that provide ratings of Health Insurers, including traditional insurance companies and other managed care organizations, reflect their opinion based on a comprehensive quantitative and qualitative evaluation of a company's financial strength, operating performance and market profile. However, these ratings are not a warranty of an insurer's current or future ability to meet its contractual obligations.

Initial Bid Summary

\$150,000 ISL

Carrier	Specific Deductible	Contract Terms	Total Fixed Costs	Maximum Claims Funding	Needed to Finalize Proposal	Lasers	Fixed Cost \$ Change Over Current	Fixed Cost % Change Over Current
UHC (Current)	\$150,000	Paid	\$1,755,101	\$16,316,352	—	None	—	—
\$150,000 ISL								
UHC	\$150,000	Paid	\$1,867,003	\$17,660,162	Additional Claims	None	\$111,902	6%
PartnerRE	\$150,000	24/12	\$2,019,740	\$17,154,442	Additional Claims	TBD	\$264,639	15%
QBE	\$150,000	24/12	\$2,108,869	\$17,102,417	Additional Claims	TBD	\$353,769	20%
Sun Life	\$150,000	24/12	\$2,286,735	\$16,547,616	Additional Claims	None	\$531,635	30%
Voya	\$150,000	24/12	\$2,339,153	\$18,665,713	Additional Claims	TBD	\$584,052	33%

Initial Bid Summary

\$175,000 ISL

Carrier	Specific Deductible	Contract Terms	Total Fixed Costs	Maximum Claims Funding	Needed to Finalize Proposal	Lasers	Fixed Cost \$ Change Over Current	Fixed Cost % Change Over Current
UHC (Current)	\$150,000	Paid	\$1,755,101	\$16,316,352	—	None	—	—
\$175,000 ISL								
UHC	\$175,000	Paid	\$1,803,592	\$17,723,770	Additional Claims	None	\$48,491	3%
PartnerRE	\$175,000	24/12	\$1,689,726	\$17,387,277	Additional Claims	TBD	-\$65,375	-4%
QBE	\$175,000	24/12	\$1,822,046	\$17,381,976	Additional Claims	TBD	\$66,945	4%
Sun Life	\$175,000	24/12	\$2,024,059	\$16,931,618	Additional Claims	None	\$268,958	15%
Voya	\$175,000	24/12	\$1,957,703	\$18,935,064	Additional Claims	TBD	\$202,602	12%

Initial Bid Summary

\$200,000 ISL

Carrier	Specific Deductible	Contract Terms	Total Fixed Costs	Maximum Claims Funding	Needed to Finalize Proposal	Lasers	Fixed Cost \$ Change Over Current	Fixed Cost % Change Over Current
UHC (Current)	\$150,000	Paid	\$1,755,101	\$16,316,352	—	None	—	—
\$200,000 ISL								
UHC	\$200,000	Paid	\$1,676,573	\$17,850,985	Additional Claims	None	-\$78,528	-4%
PartnerRE	\$200,000	24/12	\$1,446,093	\$17,565,732	Additional Claims	TBD	-\$309,008	-18%
QBE	\$200,000	24/12	\$1,593,922	\$17,587,524	Additional Claims	TBD	-\$161,179	-9%
Sun Life	\$200,000	24/12	\$1,797,899	\$17,303,841	Additional Claims	None	\$42,798	2%
Voya	\$200,000	24/12	\$1,678,536	\$19,140,807	Additional Claims	TBD	-\$76,565	-4%



BAFO Results

Firm Quotes

Marketing Results

Carrier	A.M. Best Rating	Line of Coverage	Result	Broker Compensation (if other than Consulting Fee)	
				Commission	Supplementary Compensation
Stealth:					
UHC	A+/XV	Stop Loss	Renewal	0%	N/A

Level	Category	Level	Category	Level	Category
A++, A+.....	Superior	B, B-.....	Fair	D.....	Poor
A, A-.....	Excellent	C++, C+.....	Marginal	E.....	Under Regulatory Supervision
B++, B+.....	Very Good	C, C-.....	Weak	F.....	In Liquidation
				S.....	Rating Suspended
FINANCIAL SIZE CATEGORIES					
FSC I		Up to 1,000	FSC IX	250,000 to	500,000
FSC II	1,000 to	2,000	FSC X	500,000 to	750,000
FSC III	2,000 to	5,000	FSC XI	750,000 to	1,000,000
FSC IV	5,000 to	10,000	FSC XII	1,000,000 to	1,250,000
FSC V	10,000 to	25,000	FSC XIII	1,250,000 to	1,500,000
FSC VI	25,000 to	50,000	FSC XIV	1,500,000 to	2,000,000
FSC VII	50,000 to	100,000	FSC XV	2,000,000 or	more
FSC VIII	100,000 to	250,000	(In \$000 of Reported Policyholders' Surplus Plus Conditional Reserve Funds)		
Best's Insurance Reports, published annually by A.M. Best Company, Inc., presents comprehensive reports on the financial position, history, and transactions of insurance companies operating in the United States and Canada. Companies licensed to do business in the United States are assigned a Best's Rating which attempts to measure the comparative position of the company or association against industry averages.					

*While Gallagher does not guarantee the financial viability of any health insurance carrier or market, it is an area we recommend that clients closely scrutinize when selecting a health insurance carrier. There are a number of rating agencies that can be referred to including, A.M. Best, Fitch, Moody's, Standard & Poor's, and Weiss Ratings (The Street.com). Generally, agencies that provide ratings of Health Insurers, including traditional insurance companies and other managed care organizations, reflect their opinion based on a comprehensive quantitative and qualitative evaluation of a company's financial strength, operating performance and market profile. However, these ratings are not a warranty of an insurer's current or future ability to meet its contractual obligations.

Overview

UHC

- Firm
- No Lasers
- No new laser at renewal with 40% rate cap

BAFO Summary

Carrier	Specific Deductible	Contract Terms	Total Fixed Costs	Maximum Claims Funding	Needed to Finalize Proposal	Lasers	Fixed Cost \$ Change Over Current	Fixed Cost % Change Over Current
UHC	\$150,000	Paid	\$1,755,101	\$16,316,352	—	None	—	—
\$150,000 ISL								
UHC	\$150,000	Paid	\$1,866,218	\$17,660,162	Firm	None	\$111,117	6%
\$175,000 ISL								
UHC	\$175,000	Paid	\$1,802,807	\$17,723,770	Firm	None	\$47,706	3%
\$200,000 ISL								
UHC	\$200,000	Paid	\$1,675,788	\$17,850,985	Firm	None	-\$79,313	-5%

Thank You!

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ASO MEDICAL FEES

Fees assume an Average Contract Size of 1.44

ASO Fees (PEPM)	Current	Year 1	Year 2
Plan Year	01/01/2024 through 12/31/2024	1/1/2025 through 12/31/2025	1/1/2026 through 12/31/2026
Choice	\$28.29	\$28.86	\$29.44
Nexis	\$28.29	\$28.86	\$29.44
Choice HSA	\$28.29	\$28.86	\$29.44
Credits			
Administrative Credit (General Purpose)	\$170,000	N/A	N/A
Audit Credit	\$50,000	\$50,000	\$50,000
Wellness Credit	\$50,000	\$50,000	\$50,000

The following services may require an additional cost as noted below:

Additional Disease Management, Specialty and Wellness Programs (Fees are on a PEPM basis unless specifically noted)	Current	Year 1	Year 2
	1/1/2024 through 12/31/2024	1/1/2025 through 12/31/2025	1/1/2026 through 12/31/2026
Medical Management Programs			
Core Medical Necessity	Included	Included	Included
Physical Health Solutions:			
Chiropractic Network	Included	Included	Included
Physical Therapy/Occupational Therapy/Speech Therapy Network	Included	Included	Included
Complementary Alternative Medicine (CAM) Network Management	Included	Included	Included
Other Programs/Services:			
TX Custom PHS 3.0	Included	Included	Included
Behavioral Health Solutions	Included	Included	Included
Claim Fiduciary	Included	Included	Included
Ad Hoc Reporting	Included	Included	Included
Data Integration for Predictive Modeling	Included	Included	Included
Data Integration for Deductible/OOP for Pharmacy	Included	Included	Included
Other Programs/Services (Fees collected through Bank Account):			
Maven Maternity 12 Month Program	N/A	\$925 Per Case	\$925 Per Case
Specialist Management Solutions	N/A	\$1,500 Per Case	\$1,500 Per Case
UHC Hub Vendors:			
Fees for the following will be collected through the Bank Account			
Kaia Health	N/A	\$615 Per Participant Per Year	\$615 Per Participant Per Year

The following are not included in the above ASO Fees:

Additional Services	Fee
Naviguard	35.00% of savings
Transplant Resource Services Transplant Cost Negotiation Program	\$8,333 per negotiation
Payment Integrity (Fees collected through Bank Account):	
Enhanced Abuse and Fraud Management Program	22% of recoveries
Advanced Analytics and Recovery Services (AARS)	24% of recoveries
Credit Balance Recovery Program	not to exceed 10% of recoveries
Hospital Bill Audit Program	not to exceed 22% of savings
Subrogation Services	33.3% of recoveries
Injury Coordination Coverage	33.3% of recoveries
Focused Claim Review	22% of savings

*The fee per individual claim for Naviguard will not exceed \$15,000.00 per claim.

The following are included in the ASO Fees (applies to Active and Pre-65 Retiree population only):

- eServices Reporting - (Interactive fully Web-based reporting)
- Federal External Review Program (third level appeals) - our Medical ASO fee includes a maximum of 5 reviews. Reviews in excess of this limit will be charged at \$500 per review.
- Advocate4Me Customer Service Model that provides participants with access to a one-stop advocacy resource for an unprecedented range of needs, including support and access to services across medical benefits, claims, pharmacy, clinical, incentives, and more.
- Customer Service, our quoted customer service model offers members a high-touch, personal guide who provides support in navigating benefits, understanding payment options, resolving claim issues and working through the health care system. In addition to acting as a one-stop shop where members can be directed to the most appropriate existing services, representatives can provide additional information relevant to personal needs and take ownership of inquiries end-to-end. For those not resolved during the initial call, customer service representatives take ownership until resolution including call back to the member.
- Employer Internet Solution - www.employerservices.com
- Our quote includes the management of over 100 disease states/conditions, as part of our Personal Health Support (PHS) program. We believe this approach will adequately address the clinical conditions present within the population - though we are open to discussing and proposing alternative programs, should clinical prevalence indicate an appropriate ROI.
- Consumer Activation, including basic navigation guide, health statements with individualized messaging, advanced concierge call services, and access to member portal with consumer activation messaging
- UnitedHealthcare will duplicate requested plan of benefits in principle and in a manner compatible with our understanding of the basic plan designs. Our quotation may be adjusted contingent upon review of all Medical plan design specifics. Our fees may be adjusted, or changes to the plans may be required to enable us to administer claim payments.

Pricing Assumptions

- The Plan or its sponsor is responsible for state or federal surcharges, assessments, or similar taxes or fees imposed by governmental entities or agencies on the Plan, Plan Sponsor or us, including but not limited to those imposed pursuant to the Patient Protection and Affordable Care Act of 2010 (PPACA), as amended from time to time. This includes responsibility for determining the amount due, funding, and remitting the PPACA Transitional Reinsurance fee and the PCORI fee which are remitted to the government (federal and/or state).
- The fees quoted do not include state or federal surcharges, assessments, or similar taxes/fees imposed by governmental entities or agencies on the Plan, Plan Sponsor or UnitedHealthcare. We reserve the right to adjust the rates (i) in the event of any changes in federal, state or other applicable legislation or regulation; (ii) in the event of any changes in plan design or procedures required by the applicable regulatory authority or by the sponsor; and (iii) as otherwise permitted in the Administrative Services Agreement.
- The administrative fees set forth herein do not include fees related to the requirements set forth in the Consolidated Appropriations Act, 2021, including the No Surprises Act. Additional fees for these new regulatory requirements will be provided at a future date once regulatory guidance is received and final compliance requirements are determined.
- UnitedHealthcare reserves the right to revise this quotation under the following circumstances:
 - The total number of enrolled medical employees varies by more than 10 percent from the assumed medical enrollment of 1709

- The average contract size, defined as the total number of enrolled employees plus dependents divided by the total number of enrolled employees, varies by 10 percent or more from the assumed average contract size of 1.44.
- The benefits or service requirements requested and/or quoted change prior to or after the effective date.
- In the event of any changes in federal, state or other applicable legislation or regulation that require changes to this quotation.
- In the event of any changes in plan design required by the applicable regulatory authority or by the Plan sponsor.
- In the event that any taxes, surcharges, assessments, or similar charges are imposed by governmental entities or agencies on the Plan or UnitedHealthcare, in its role as administrator or insurer.
- As otherwise permitted in our Administratives Services Agreement
- Our mature quotation includes the processing of runout claims for 12 months following the termination of our contract.
- WACO ISD (TX) will receive 80.0% of rebates on prescription drug products dispensed under the medical benefit plan.
- Commissions are excluded.
- This quotation assumes UnitedHealthcare will retain claim fiduciary responsibility
- United will provide a Wellness Credit, Audit Credit to help WACO ISD (TX) mitigate costs associated with additional wellness services from United, Audit□
These credits are available as follows:
 - The parties must have an executed Agreement.
 - The first month of service fees under the Agreement has been received by United.
 - WACO ISD (TX)'s enrollment with United must always exceed 1538 Employees.
 - Credits must be used between 01/01/2025 and 01/01/2026. Any Credits not used during this time period are forfeit.
 - Upon request from WACO ISD (TX), a credit will be issued in United's fee billing system.
 - Upon presentation of receipts for costs, a credit will be issued in United's fee billing system in the amount of the receipted expenses, total amount not to exceed the full credit.
 - If WACO ISD (TX) terminates the Agreement prior to 12/31/2026, WACO ISD (TX) will repay United a prorated portion of the credit paid in the year of termination based on the termination date. Credits in prior years are not subject to repayment. All unpaid credits are forfeit.
 - If enrollment with United falls below the enrollment threshold, WACO ISD (TX) will repay United an amount proportional to the enrollment reduction based on the amount of the credit paid at the time enrollment falls below the threshold.
 - The amount of the credit not yet paid is reduced proportional to the enrollment reduction.
 - If during the course of the first year unforeseen or additional expense items arise related to the WACO ISD (TX) implementation, UHC reserves the right to use a portion of this credit to offset such expenses.
- WACO ISD (TX) acknowledges that UHC Hub products and services are offered and provided by third-party vendors that are not affiliated with United, and WACO ISD (TX) agrees that United is not responsible or liable in any way for such performance or financial return guarantees. Certain UHC Hub products are subject to state sales Tax. United will invoice and WACO ISD (TX) agrees to pay United for any required taxes.

A third-party vendor's participation in UHC Hub may terminate in the middle of the Initial Term or Renewal Term of this Agreement. In that instance, the product or service will no longer be provided from that vendor and no further Fees will be charged for that product or service. Fees for UHC Hub products and services will be paid through a withdrawal from the Bank Account.

Effective Date: 1/1/2025-12/31/2025

This document may contain protected health information (PHI) and should only be shared with individuals designated to view such information per HIPAA regulations.

	ISL Proposed Option 1	ISL Proposed Option 2	ISL Proposed Option 3
Individual Stop Loss			
ISL Total Quoted Subscribers	1,709	1,709	1,709
ISL Rate PEPM	\$94.02	\$90.78	\$84.30
ISL Deductible	\$150,000	\$175,000	\$200,000
ISL Liability Limit (per individual)	Unlimited	Unlimited	Unlimited
ISL Contract Basis	P12	P12	P12
ISL Includes Early Retirees	Yes	Yes	Yes
ISL Includes Medicare Retirees	No	No	No
ISL Includes RX	Yes	Yes	Yes
ISL Includes Commissions	No	No	No
ISL No New Lasers	Yes	Yes	Yes
ISL Rate Cap	Yes	Yes	Yes
Lasered Claimants**	No	No	No
Aggregate Stop Loss			
ASL Total Quoted Subscribers	1,709	1,709	1,709
ASL Rate PEPM	\$1.04	\$1.05	\$1.06
ASL Corridor	125%	125%	125%
ASL Liability Limit (per policy period)	\$1,000,000	\$1,000,000	\$1,000,000
ASL Contract Basis	P12	P12	P12
ASL Includes Early Retirees	Yes	Yes	Yes
ASL Includes Medicare Retirees	No	No	No
ASL Includes Rx	Yes	Yes	Yes
ASL Includes Commissions	No	No	No
Monthly Accommodation	No	No	No
Total Stop Loss Premium PEPM	\$95.06	\$91.83	\$85.36
Monthly Stop Loss Premium Cost	\$162,460	\$156,939	\$145,878
Annual Stop Loss Premium	\$1,949,517	\$1,883,265	\$1,750,537
Expected Claims PEPM	\$719.65	\$722.24	\$727.43
Composite Attachment Factor PEPM (illustrative)	\$899.56	\$902.80	\$909.28
Projected Monthly Aggregate Liability	\$1,537,352	\$1,542,889	\$1,553,964
Projected Annual Aggregate Attachment Point	\$18,448,228	\$18,514,674	\$18,647,566
Monthly Maximum Stop Loss Liability	\$1,699,812	\$1,699,828	\$1,699,842
Annual Maximum Stop Loss Liability	\$20,397,744	\$20,397,939	\$20,398,103

Stop Loss Rating Assumptions

- The stop loss attachment points and premium rates provided by UnitedHealthcare in this quotation will be effective from 1/1/2025-12/31/2025.
 - Our quotation is based on claims with dates of loss on or after when Stop Loss Exhibit enrolled with UHC and paid on or after the effective date of 1/1/2025.
 - Aggregate Stop Loss applies to medical claims after the effective date of the stop loss policy, before the policy year end. Paid claim accumulations are based on cashed claim drafts.
 - Aggregate Stop Loss applies to medical and pharmacy claims, i.e. Healthcare dollars only.
 - UnitedHealthcare will be the exclusive health care administrator.
 - Participation of at least 75 percent of the eligible enrollees is required.
 - COBRA enrollees do not make up more than five percent of the total covered population.
 - The benefits or service requirements requested and/or quoted do not change prior to or after the effective date.
 - Changes in federal, state or other applicable legislation or regulation do not require changes to this proposal.
 - Stop loss protection benefits are based on the proposed plan of benefits. WACO ISD (TX) will provide UnitedHealthcare® with a copy of the plan document when finalized. UnitedHealthcare® reserves the right to change the rates for the stop loss policy if the plan of benefits in the finalized plan document differs from the proposed plan of benefits.
 - Individual Stop Loss claims will accumulate toward the stop loss on an issued basis.
 - Under aggregate stop loss, the minimum annual aggregate attachment point will be 95% of the monthly aggregate attachment point for the first month of the policy period times 12.
 - The offer of Aggregate Stop Loss is contingent upon the purchase of Individual Stop Loss from UnitedHealthcare.
 - The claims of an individual who has been excluded from individual coverage will not accumulate toward the aggregate attachment point.
 - Individual claims above the individual stop loss level will not accumulate toward satisfaction of the aggregate attachment point. If individual stop loss is not in-force, claims above \$150,000 will not accumulate toward the satisfaction of the aggregate attachment point.
 - The aggregate stop loss maximum benefit is \$1,000,000 per policy period.
 - Aggregate Stop Loss Factors are administered on a composite basis. Any attachment points quoted by product or sub-group in this proposal will be used to establish a composite attachment point on the basis of the final enrollment levels.
 - This proposal is contingent upon the review of claims information (including large claims) updated within 120 days of the effective date.
 - Aggregate Performance Sharing Endorsement is included in this proposal.
 - For the proposed policy period, effective 1/1/2025, this offer includes a 40.00% ISL Rate Cap (exclusive of maturity and product adjustments) and a No New Laser provision for the renewal period of 1/1/2026 - 12/31/2026.
 - Accelerated Reimbursement is a process in which the stop loss carrier will expedite the eligible claim reimbursement to a group when an individual exceeds the Individual Specific Deductible and Aggregating Specific Deductible, if applicable. Claim requests are paid prior to any audits. In the case of any overpayment steps will be taken to recover.
 - Claim appeals approved by an Independent Review Organization (IRO) as provided in the Patient Protection and Affordable Care Act (PPACA) will be reimbursed according to the terms and conditions of the Stop Loss Policy.
 - Government surcharges, pool charges, covered lives assessments, and PPO access fees are not covered by the Stop Loss Policy.
 - Actively at work provision for employee and non-confinement provision for dependent(s) waived subject to disclosure.
 - All claimants reported in the request for proposal as being "deceased", "terminated", "waived", and "not covered" are excluded from stop-loss coverage. If UHC later learns of any material inaccuracy in such information, or failure or refusal to disclose any such information, including all claims or possible claims which you would know about, we may reject a claim to which such information applies, reject the application change the terms, conditions, premiums or void coverage. Quote is contingent on receipt/review of precertifications for more than three days during the past 6 months.
 - A 75% minimum participation is required unless specifically approved by underwriting.
 - UnitedHealthcare may pay the selling broker for the promotion, sale, and renewal of the products and services offered in this proposal. In addition to our standard compensation, we may make additional cash payments or reimbursements to selling brokers in recognition of their marketing and distribution activities, persistency levels, and volume of business.
- For New York situs business, we may pay reduced compensation where fewer services are offered and increased compensation where more services are provided. Producers must comply with the specific compensation disclosure requirements of New York Regulation 194.

General Exclusions Provisions

- UnitedHealthcare will not reimburse Policyholder for any of the following:
- Any payment which does not strictly comply with the terms and conditions of the Plan Document.
 - Any payment for claims that are not covered as part of the underlying plan design (i.e. FSA, HRA & HSA dollars are excluded).
 - Any payment or expense caused by or resulting from war, declared or undeclared or international armed conflict.
 - Any payment for litigation costs and expenses, extra-contractual damages, compensatory damages, interest, exemplary and punitive damages or liabilities, including but not limited to those resulting from negligence, intentional wrongs, fraud, bad faith or strict liability on the part of the Policyholder, Plan, Administrator or any agent or representative of the Policyholder, plan or Administrator;
 - Any payment for occupational accidents or illnesses which are also eligible expenses covered by Workers' Compensation or Occupational Disease law, or similar legislation, whether or not coverage under such law is actually in force.
 - Any payment associated with benefits not covered by the underlying employee benefit plan, which are nevertheless paid by the employer.

UnitedHealthcare reserves the right to revise this quotation under the following circumstances:

- An award is not made within 90 days of the issuance of this quotation.
- If the number of covered medical employees varies by more than ten percent from our quoted level of 1709
- The average contract size, defined as the total number of enrolled members divided by the total number of enrolled employees, varies by ten percent or more from the assumed average contract size of 1.44
- The actual enrollment by product varies by ten percent or more from the following:

Product	Subscribers
Nexus	1,012
Choice HSA	302
Choice	195

	Proposed Option 1	Proposed Option 2	Proposed Option 3
Subscribers	1709	1709	1709
Members	2455	2455	2455
Administration			
Composite Administration Fee - PEPM	\$28.86	\$28.86	\$28.86
Monthly Fees	\$49,322	\$49,322	\$49,322
Annual Fees	\$591,861	\$591,861	\$591,861
Credits	(\$115,000)	(\$115,000)	(\$115,000)
Annual Net Administration	\$476,861	\$476,861	\$476,861
Stop Loss			
ISL Deductible	\$150,000	\$175,000	\$200,000
ISL Rate - PEPM	\$94.02	\$90.78	\$84.30
ASL Corridor	125%	125%	125%
ASL Rate - PEPM	<u>\$1.04</u>	<u>\$1.05</u>	<u>\$1.06</u>
Total Stop Loss Rates - PEPM	\$95.06	\$91.83	\$85.36
Monthly Premium	\$162,460	\$156,939	\$145,878
Annual Premium	\$1,949,517	\$1,883,265	\$1,750,537
Claims			
Expected Claims - PEPM	\$719.65	\$722.24	\$727.43
Attachment Point - PEPM	\$899.56	\$902.80	\$909.28
Total Expected - Monthly	\$1,229,882	\$1,234,312	\$1,243,171
Total Expected - Annual	\$14,758,582	\$14,811,739	\$14,918,052
Total Maximum - Monthly	\$1,537,352	\$1,542,889.47	\$1,553,963.79
Total Maximum - Annual	\$18,448,228	\$18,514,673.67	\$18,647,565.51
Total Cost Summary			
Expected Annual	\$17,184,960	\$17,171,865	\$17,145,450
Expected Maximum	\$20,874,605	\$20,874,800	\$20,874,963



Effective Date: 01/01/2025
Performance Standards and Credits
Effective for the period: January 01, 2025 through December 31, 2025

Category	Guarantee Description	Measurement Criteria	Credit Amount
Claim Operations			
1. Time to Process: percent of claims paid in 10 business days	94.00 % in ten business days Gradients are 94.00% within 11 business days 94.00% within 12 business days 94.00% within 13 business days 94.00% within 14 business days 94.00% within 15 or more business days	Site level, by standard claim operations reports.	\$1,286 \$2,571 \$3,857 \$5,143 \$6,429
2. Dollar Accuracy: Percentage of claims dollars processed accurately.	99.00% Gradients are 98.99%-98.50% 98.49%-98.00% 97.99%-97.50% 97.49%-97.00% Below 97.00%	Office level.	\$1,286 \$2,571 \$3,857 \$5,143 \$6,429
3. Procedural Accuracy: percent of claims processed without non-financial error.	97.00% Gradients are 96.99%-96.50% 96.49%-96.00% 95.99%-95.50% 95.49%-95.00% Below 95.00%	Office level.	\$1,286 \$2,571 \$3,857 \$5,143 \$6,429
Customer Phone Service			
1. Average Speed to Answer.	30 seconds or less Gradients are 32 seconds or less 34 seconds or less 36 seconds or less 38 seconds or less Greater than 38 seconds	Team level	\$1,286 \$2,571 \$3,857 \$5,143 \$6,429
2. Abandonment Rate.	1.80% Gradients are 1.81%-2.30% 2.31%-2.80% 2.81%-3.30% 3.31%-3.80% Greater than 3.80%	Team level	\$1,286 \$2,571 \$3,857 \$5,143 \$6,429
3. Call Quality Score	93.00% Gradients are 92.99%-91.00% 90.99%-89.00% 88.99%-87.00% 86.99%-85.00% Below 85.00%	Office level	\$1,286 \$2,571 \$3,857 \$5,143 \$6,429
Member Satisfaction			
1. Claimant & Key Customer Overall Satisfaction	80% satisfaction score based on % responding: Completely Satisfied, Very Satisfied and Somewhat Satisfied Products are PPO, POS, EPO, Managed Indemnity, HMO	Telephone Survey Based on UNET Service Center performance scores. Key Customer study may be conducted for an additional charge.	\$3,214
Overall UHC Satisfaction			
1. Employer health care decision makers	Based on the response to the question, "Overall, how satisfied are you with UnitedHealthcare?" If the response is a score of 5-10 on the 0-10 scale where 0 means very dissatisfied and 10 means very satisfied, the guarantee has been met.	Based on Employer health care decision makers' overall satisfaction with UnitedHealthcare..	\$3,214
Total At Risk			\$45,000

Medicare Supplemental plans are excluded from Performance Guarantees.

Confidential/Proprietary/Competitively Sensitive Information

Waco ISD

Stop Loss Simulation Analysis - Expected Number of Claimants

1/1/2025 - 12/31/2025

	Option 1	Option 2	Option 3
Specific Deductible	\$150,000	\$175,000	\$200,000
Aggregating Specific Deductible	\$0	\$0	\$0
<i>Expected Number of Claimants Over Specific Deductible</i>			
10 Percentile	14.00	10.00	8.00
20 Percentile	15.00	12.00	9.00
30 Percentile	17.00	13.00	10.00
40 Percentile	18.00	14.00	11.00
50 Percentile	19.00	15.00	12.00
60 Percentile	20.00	16.00	13.00
70 Percentile	21.00	17.00	14.00
80 Percentile	22.00	18.00	15.00
90 Percentile	24.00	20.00	17.00

Assumptions:

Effective Date:	1/1/2025 - 12/31/2025
Projected Employee Count	1,705
Simulation Runs:	1,000
Normative Source Data:	GBSInsider

Waco ISD

Stop Loss Simulation Analysis - Projected Cost Impact Summary

1/1/2025 - 12/31/2025

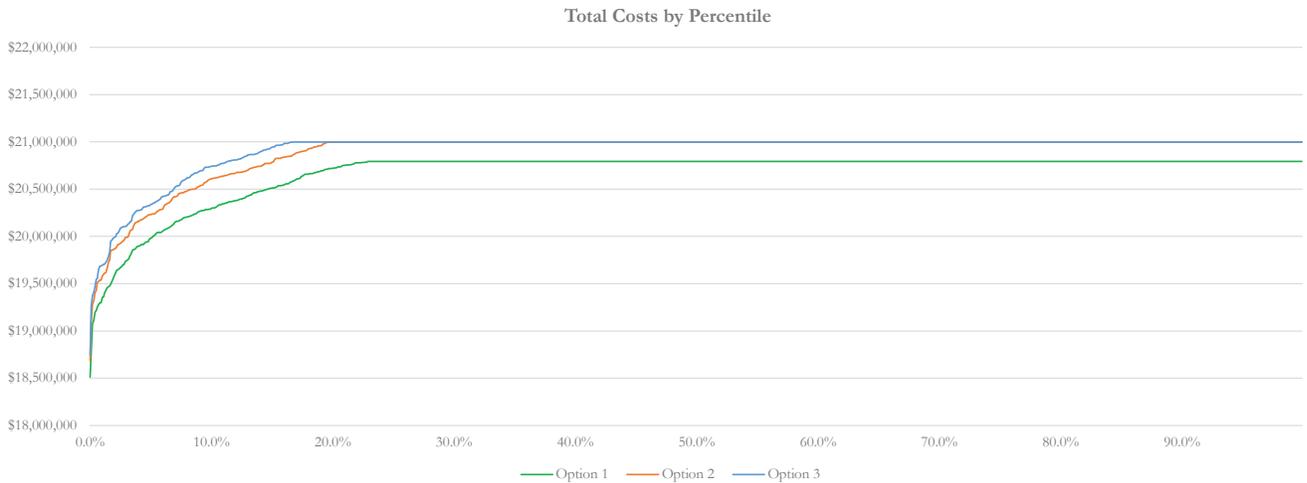
	Option 1	Option 2	Option 3
Specific Deductible	\$150,000	\$175,000	\$200,000
Aggregating Specific Deductible	\$0	\$0	\$0
Total Premium	\$1,944,928	\$1,878,842	\$1,746,466
Premium Difference from Option 1	N/A	(\$66,086)	(\$198,462)
<i>Net Claim Cost Difference From Option 1</i>			
10 Percentile	--	\$297,855	\$533,801
20 Percentile	--	\$341,622	\$611,276
30 Percentile	--	\$373,985	\$664,845
40 Percentile	--	\$395,497	\$707,934
50 Percentile	--	\$418,999	\$752,965
60 Percentile	--	\$445,033	\$803,070
70 Percentile	--	\$475,000	\$858,503
80 Percentile	--	\$510,667	\$926,772
90 Percentile	--	\$555,066	\$1,010,344
<i>Total Net Difference From Option 1: Premium Difference + Net Claim Cost Difference</i>			
10 Percentile	--	\$231,769	\$335,339
20 Percentile	--	\$275,536	\$412,814
30 Percentile	--	\$307,899	\$466,383
40 Percentile	--	\$329,412	\$509,472
50 Percentile	--	\$352,913	\$554,503
60 Percentile	--	\$378,947	\$604,608
70 Percentile	--	\$408,914	\$660,041
80 Percentile	--	\$444,582	\$728,310
90 Percentile	--	\$488,980	\$811,882

Assumptions:

Effective Date:	1/1/2025 - 12/31/2025
Projected Employee Count	1,705
Simulation Runs:	1,000
Normative Source Data:	GBSInsider

Waco ISD
Stop Loss Simulation Analysis - Projected Cost Impact Summary
1/1/2025 - 12/31/2025

	Option 1	Option 2	Cost/(Savings)	Option 3	Cost/(Savings)
Stop Loss Contract Profile					
Specific Deductible	\$150,000	\$175,000		\$200,000	
Aggregating Specific Deductible	\$0	\$0		\$0	
Aggregate Attachment Point	\$18,200,398	\$18,471,288		\$18,603,869	
Fixed Fees					
Administration Services	\$647,764	\$647,764	\$0	\$647,764	\$0
Stop Loss Premium	\$1,944,928	\$1,878,842	(\$66,086)	\$1,746,466	(\$198,462)
Total Fixed Fees	\$2,592,691	\$2,526,605	(\$66,086)	\$2,394,229	(\$198,462)
Net Claims Cost (Gross Claims less Reimbursements)					
10 th Percentile	\$17,703,870	\$18,082,288	\$378,418	\$18,347,391	\$643,522
20 th Percentile	\$18,128,355	\$18,471,288	\$342,933	\$18,603,869	\$475,514
25 th Percentile	\$18,200,398	\$18,471,288	\$270,890	\$18,603,869	\$403,471
30 th Percentile	\$18,200,398	\$18,471,288	\$270,890	\$18,603,869	\$403,471
40 th Percentile	\$18,200,398	\$18,471,288	\$270,890	\$18,603,869	\$403,471
50 th Percentile	\$18,200,398	\$18,471,288	\$270,890	\$18,603,869	\$403,471
60 th Percentile	\$18,200,398	\$18,471,288	\$270,890	\$18,603,869	\$403,471
70 th Percentile	\$18,200,398	\$18,471,288	\$270,890	\$18,603,869	\$403,471
75 th Percentile	\$18,200,398	\$18,471,288	\$270,890	\$18,603,869	\$403,471
80 th Percentile	\$18,200,398	\$18,471,288	\$270,890	\$18,603,869	\$403,471
90 th Percentile	\$18,200,398	\$18,471,288	\$270,890	\$18,603,869	\$403,471
Total Costs (Net Claims plus Fixed Fees)					
10 th Percentile	\$20,296,561	\$20,608,893	\$312,332	\$20,741,621	\$445,060
25 th Percentile	\$20,793,089	\$20,997,893	\$204,805	\$20,998,098	\$205,009
50 th Percentile	\$20,793,089	\$20,997,893	\$204,805	\$20,998,098	\$205,009
75 th Percentile	\$20,793,089	\$20,997,893	\$204,805	\$20,998,098	\$205,009
90 th Percentile	\$20,793,089	\$20,997,893	\$204,805	\$20,998,098	\$205,009



Assumptions:
Effective Date: 1/1/2025 - 12/31/2025
Projected Employee Count: 1,705
Simulation Runs: 1,000
Normative Source Data: GBSInsider
Percentile Sort Based on Total Costs

Waco Independent School District

Board of Trustee Meeting Agenda Item

Date: November 21, 2024

Contact Person: M. Tish/C. Goodman

RE: Bid Renewal for Fire Alarm Repairs, and Fire and Security Alarm Monitoring Services

=====

Background Information:

Request for Proposal, RFP # 21-1202, Fire Alarm Repairs, and Security & Fire Alarm Monitoring Services, has been previously opened for the purpose of awarding a contract to provide the Fire Alarm Repairs, as well as provide Fire and Security Alarm Monitoring Services on a 24-hour, 7-day a week basis. We received two (2) proposals for this solicitation, Firetrol Protection Systems and Therrell Alarm Protection Service. After the proposals were evaluated by the Police Department, it was determined that Firetrol Protection System offered the best value to the District. The original bid tabulation is attached for your review.

The Police Department has been pleased with the services which they have received from Firetrol Protection Systems and therefore recommends exercising the option to renew this contract for an additional year.

This bid will expire November 30, 2025 and a new bid will be issued.

Fiscal Implications:

The cost of this service will be charged to the appropriate contracted services budget.

Administrative Recommendation(s):

The Administration recommends that the Board of Trustees approve the bid renewal for Fire Alarm Repairs and Fire and Security Alarm Monitoring Services to Firetrol Protection System, as presented.

RFP # 21-1202
 Fire Alarm Repairs Security and Fire Alarm Monitoring
 Bid Tabulaton

Pricing Description:	Firetrol	Therrell
Pricing - Security and Fire Monitoring		
Price per Panel per month - Security	\$ 15.00	\$ 22.50
Price per Panel per month - Fire	\$ 40.00	\$ 29.50
Pricing - Fire Alarm Repairs & Installation		
Maximum Hourly Rate for Licensed Fire Alarm Technician	\$ 90.00	\$ 75.00
Maximum Hourly Rate for Fire Alarm Laborer	\$ 65.00	\$ 60.00
Materials Mark-up	25.00%	35.00%
Annual Inspection		
Annual Price to inspect all panels	\$ 17,650.00	\$ 45,225.00
Annual Monitoring Cost	\$ 21,180.00	\$ 20,424.00
Estimated Annual Cost	\$ 38,830.00	\$ 65,649.00

Waco Independent School District

Board of Trustee Meeting Agenda Item

Date: November 21, 2024 **Contact Person:** M. Tish/C. Davis

RE: Bid Renewal for Special Education Consulting, Professional and Other Services

=====

Background Information:

Request for Proposal, RFP # 22-1232, Special Education Consulting Services, was previously issued and opened for the purpose of acquiring Consulting Services as required by the Special Education Department to meet critical service needs mandated through the Admission, Review, and Dismissal (ARD) process and outlined in a student’s individualized education program (IEP).

The services included in this bid were consultants such as; Diagnostician, Physical Therapy, Speech Therapy, Orientation Mobility, Occupational Therapy and Licensed Specialist in School Psychology, Behavior, Audiological, Vision, and other Special Education Services. We received twenty-four (24) responses for these services. All vendors are being recommended for this award as they all meet the scope outlined in the RFP and will allow the Special Education Department the capability of using any or all the vendors on an as needed basis. Having adequate consultant to assist the department is crucial to the success of the program. The Special Education Department is pleased with the current vendors currently serving our needs and wished to exercise our option to renew for an additional one (1) year period.

This bid will expire November 30, 2025, with one (1) additional one (1) year renewal option remaining.

Fiscal Implications:

The cost of this service will be charged to the Special Education contract services budget.

Administrative Recommendation(s):

The Administration recommends that the Board of Trustees approve the bid award for Special Education Consulting Services, as presented.

Event Number: RFP # 22-1232**Event Title: Special Education Consulting Services**

Responding Supplier	City	State
365 Health and Wellness, Inc.	Leonard	TX
AMN Allied Services, LLC	Broomfield	CO
Amy Tharp Speech Services, PLLC (Amy Tharp)	Keene	TX
Assessment Intervention Management, LLC	San Antonio	TX
Attain Therapy, LLC	Lakewood	NJ
Beyond Therapy Educational Solutions	Dallas	TX
Brent Colwell (Colwell)	Belton	TX
Candor Consulting and Diagnostics, LLC	Belton	TX
Connected for Kids (HCAA, LLC)	Gatesville	TX
GIMO Special Education Services & Consulting	Indian Trail	NC
Harrah LLC	Plano	TX
IDEA Reimagined Coaching and Consulting LLC	Baton Rouge	LA
iDEAL Personnel Services LLC	Miami	FL
Latonya Richardson	Waco	TX
Maxim Healthcare Services	Tacoma	WA
National Recruiting Consultants	Carrollton	TX
Noor Staffing Group	New York	NY
Potter Speech & Language Therapy, LLC	Ruskin	FL
RCM Technologies (USA), Inc., dba RCM Health Care Services	NY	NY
Specialized Assessment & Consulting	Cypress	TX
STAR Autism Support	Portland	OR
Texas School Neuropsychology (Craig Professional Services)	Waco	TX
The Stepping Stones Group LLC	Chicago	IL
TX-STAR Speech-Language Services, Corp.	San Antonio	TX

Waco Independent School District
Board of Trustee Meeting Agenda Item

Date: November 21, 2024

Contact Person: M. Tish

RE: Purchases over \$50,000 Under Pre-Existing Bid, Purchasing Cooperative, or Allowed Professional Service

=====

Background Information:

In April 2020, the Board approved a change in Board Policy CH (Local) that requires all purchase requests over \$50,000 to be approved by the Board of Trustees prior to being made. These purchases will be made under a pre-existing bid or purchasing cooperative. The following purchase requests have been made as of November 21, 2024:

Pre-Existing Bid:

- ACE Commercial Fence & Supply - \$215,935.00 – Fencing for Cesar Chavez Middle School to replace existing practice field fencing – Waco ISD Bid# 24-1263 Local Retailers
- CDW Government, Inc. – \$200,870.08 – Miscellaneous items needed for technology integration in the classrooms at South Waco and Kendrick Elementary Schools – Bond Funding - Waco ISD Bid# 20-1179 Educational Software
- Kendrick Elementary School Furniture -- Total Office Solutions - \$1,037,645.52 – Waco ISD Bid# 24-1263 Local Retailers

Purchasing Cooperative:

- Dell Marketing LP - \$106,000.00 – Desktop computers for office personnel and student labs at South Waco and Kendrick Elementary Schools – DIR Contract# DIR-TSO-3763 Dell Branded Manufacturer Hardware, Software, and Related Services
- Pathway Communications, LTD - \$468,032.00 – Cleartouch interactive panels for Kendrick and South Waco Elementary Schools – TIPS Contract# 230105 Technology Solutions, Products & Services
- Pathway Communications, LTD - \$605,483.00 Cleartouch interactive panels for Waco High School – TIPS Contract# 230105 Technology Solutions, Products & Services
- NEI Datacom/Nemmer Electric, Inc.- \$105,500.00 – Axis Camera Server and Device License – Security cameral licensing and software subscription for the district – TIPS Contract# 24050301 Networking Equipment, Software, and Services

- NEI Datacom/Nemmer Electric, Inc. - \$68,730.00 – Axis Camera Server and Device License – Security camera licensing and software subscription for the district – Waco High School Bond Funding – TIPS Contract# 24050301 Networking Equipment, Software, and Services
- Apple, Inc. - \$172,216.00 – Student devices for South Waco and Kendrick Elementary Schools – Bond Funding - Choice Partners Contract# 23/036SG-01 Computers, Hardware, Technology Devices, Maintenance, and Related Services
- Kendrick Elementary School Furniture
 - Indeco Sales, Inc. - \$8,581.61 – BuyBoard Contract# 667-22 Furniture for School, Office, Science, Library, and Dormitory
 - Lakeshore Learning Materials - \$4,016.95 - BuyBoard Contract# 667-22 Furniture for School, Office, Science, Library and Dormitory
 - Perry Office Products - \$24,874.31 - BuyBoard Contract# 667-22 Furniture for School, Office, Science, Library and Dormitory
 - SKG - \$44,986.16 – Omnia Contract #R191204 Performing Arts Apparel, Instruments, Furnishings, Storage and Related Services; Omnia Contract# 07-107 Furniture
 - Wenger Corporations - \$35,857.00 - Omnia Contract# R191204 Performing Arts Apparel, Instruments, Furnishings, Storage and Related Services

Fiscal Implications:

The cost of these goods and services will be charged to the appropriate departmental budget.

Administrative Recommendation(s):

The Administration recommends that the Board of Trustees approve the purchase requests over \$50,000, as presented.

Waco Independent School District

Board of Trustee Meeting Agenda Item

Date: November 21, 2024

Contact Person: Gloria Barrera

**RE: Allowance Expenditure Authorization #4 to Provide and Install
Playground Equipment at Kendrick Elementary School**

=====

Background Information:

Waco ISD received quotes from multiple playground equipment vendors to provide and install the playgrounds at the two elementary schools. To facilitate closer coordination of this installation, the District has requested the Construction Manager At Risk to oversee this work under their contract. This scope of work will be added via an AEA. The Guaranteed Maximum Price approved by the Board in December of 2023 includes a contingency allowance to address items such as this.

Waco ISD has reviewed the proposed cost and find it to be acceptable.

Fiscal Implications

Funding for the additional \$325,307 in costs associated with this change will come from the Owner’s Contingency Allowance included in the contract. This does not increase the Guaranteed Maximum Price for the project or change the project schedule.

Administrative Recommendation(s):

Approve the Allowance Expenditure Authorization (AEA) for costs associated with furnishing and installing playground equipment, and authorize the Superintendent to execute the AEA.



Transmittal

4315 Beverly Drive. Waco, Texas 76711

PROJECT: New Kendrick Elementary School

DATE 11/15/2024

SUBJECT: Authorization Expenditure Allowance 004

TRANSMITTAL ID:

PURPOSE: Signature Document

VIA: Email / Hard Copy

TO: Dr. Tiffany Spicer, Superintendent

FROM: Gloria Barrera, Chief of Facilities & Operations

DESCRIPTION OF CONTENTS

QTY	DATED	TITLE	NOTES
11 pages including transmittal sheet	November 15, 2024	Allowance Expenditure Authorization (AEA) Cost: \$ 325,307.00	PCO's 004 from Owner Contingency

REQUESTED ACTION:

Please sign and return. Thank you. .



ALLOWANCE EXPENDITURE AUTHORIZATION (AEA)

WACO ISD
Facilities and Construction Department

ALLOWANCE FUND: Waco ISD Owner's Contingency

Project: Replacement of Kendrick ES
To: Waco ISD
Re: AEA No. 04

From: R. Andrew Snelling
Date: 11/15/2024
Waco ISD Purchase Order Number:
Contract For:

You are authorized to perform the following item(s) of work and to adjust the Allowance Sum accordingly:

PCO No. 23 - Waco ISD Playground Equipment: \$325,307.00

THIS IS NOT A CHANGE ORDER AND DOES NOT INCREASE OR DECREASE THE CONTRACT AMOUNT OR CONTRACT TIME

Table with 2 columns: Description and Amount. Rows include Owner Contingency Allowance Balance, Allowance Expenditures prior to this Authorization, Allowance Balance after to this Authorization, Allowance will be increased or decreased by this Authorization, and New Allowance Balance.

O'Connell Robertson
ARCHITECT (Firm name)

BWC Education Group
CONTRACTOR (Firm name)

OWNER (Firm name)

Travis Lowe
SIGNATURE

R. Andrew Snelling
SIGNATURE

SIGNATURE

Travis Lowe, CA
PRINTED NAME AND TITLE

R. Andrew Snelling PM
PRINTED NAME AND TITLE

Dr. Tiffany T. Spicer, Superintendent
PRINTED NAME AND TITLE

11-15-2024
DATE

11/15/2024
DATE

11/15/2024
DATE

Attachments

Copies: Owner Contractor Consultants File

Change Request

Kendrick Elementary - Bond Project



Contractor
Built Wright Construction

Contract
103620 - Built Wright Construction - CMAR GMP001

Description
WISD Playground Equipment

Number
PCO#023

Type
Client Directive

Status
Approved

Scope of Work
Coordinate Delivery/Installation of Owners Playground Equipment

Extension (days)
days

Items

NO	DESCRIPTION	ACTIVITY CODE	TOTAL
01	WISD Playground Equipment Coordination	B.6624.A	\$325,307.00

This Change Request Amount \$325,307.00

SIGNATURES

Gloria Barrera
Chief Officer of Facilities & Operations

Chief Officer of Facilities & Operations

11/15/2024 10:39 AM

Date

Kevin Hafer
Assistant Director of Construction
Waco Independent School District

Assistant Director of Construction

11/15/2024 10:01 AM

Date

BWC Education Group
 963 S Loop 340
 Waco, Texas 76706
 Phone: (254) 412-0801
 Fax: (254) 412-0377

Project: 23-108 - Waco ISD - Kendrick Elementary School
 1801 Kendrick Ln
 Waco, Texas 76711

Prime Change Order #023: WISD Playground Equipment

TO:	Waco ISD 4315 Beverly Dr. Waco, Texas 76711	FROM:	BWC Education Group, LLC 963 South Loop 340 Waco Texas 76706
DATE CREATED:	11/ 12 /2024	CREATED BY:	R. Andrew Snelling (Tom Wright Construction, LLC DBA: Buil)
CONTRACT STATUS:	Pending - Proceeding	REVISION:	0
REQUEST RECEIVED FROM:		LOCATION	
DESIGNATED REVIEWER:	R. Andrew Snelling (Tom Wright Construction, LLC DBA: Buil)	REVIEWED BY:	
DUE DATE:		REVIEW DATE:	
INVOICED DATE:		PAID DATE:	
REFERENCE:		CHANGE REASON:	Allowance
PAID IN FULL:	false	EXECUTED:	No
ACCOUNTING METHOD:	Amount Based	SCHEDULE IMPACT:	No
FIELD CHANGE:	No	CONTRACT FOR:	1:
		TOTAL AMOUNT:	\$ 0.00

DESCRIPTION:
 WISD Playground Equipment

ATTACHMENTS:

POTENTIAL CHANGE ORDERS IN THIS CHANGE ORDER:

PCO #	Title	Schedule Impact	Amount
023	WISD Playground Equipment	No	0.00
TOTAL:			\$ 0.00

CHANGE ORDER LINE ITEMS:

PCCO #023

#	Cost Code	Description	Type	Amount
1	11-108 - Playground Equipment	WISD Playground Equipment	Subcontract	\$ 325,307.00
2	01-150 - Owner Allowance	WISD Playground Equipment	Overhead	(\$325,307.00)
Subtotal:				\$0.00
Grand Total:				\$0.00

The original (Contract Sum)	\$ 40,926,192.00
Net change by previously authorized Change Orders	\$ 0.00
The contract sum prior to this Change Order was	\$ 40,926,192.00
The contract sum would be changed by this Change Order in the amount of	\$ 0.00
The new contract sum including this Change Order will be	\$ 40,926,192.00
The contract time will not be changed by this Change Order by	

Waco ISD
4315 Beverly Dr.
Waco Texas 76711

BWC Education Group, LLC
963 South Loop 340
Waco Texas 76706

Fransis Lowe 11/13/24
SIGNATURE DATE

72
SIGNATURE DATE

R. Andrew Snelling 11/13/2024
SIGNATURE DATE

Child's Play Parks & Playgrounds

10661 Shady Trail Dallas, TX 75220
972-484-0600

ADDRESS

Waco ISD
P.O. Box 27
Waco, TX 76703

SHIP TO

Kendrick Elementary
1801 Kendrick
Waco, TX 76711

QUOTE #	DATE
24-5394	11/10/2024

PROJECT

Option with Inclusive Orbit

SALES REP

CW

DESCRIPTION	QTY	PRICE EACH	AMOUNT
BCISNUIN Custom Nucleus/Intensity Series Playground Structure Age 5-12	1	56,547.00	56,547.00
BCISNucleus Custom Nucleus Series Playground Structure Age 2-5	1	44,404.00	44,404.00
BCI560-0051 Inclusive Orbit	1	14,550.00	14,550.00
BCI550-0111 Molded Rubber Seat w/8' Chain - One	5	123.00	615.00
BCI550-0171 Freedom ADA Swing Seat, 8' Beam - Std. Chain	1	1,184.00	1,184.00
BCI550-0201 5" Single Post Swing	1	1,553.00	1,553.00
BCI550-0202 5" Single Post Swing Add-On	2	1,293.00	2,586.00
BCI580-0172 6' Traditional Series Bench - In-Ground	4	758.00	3,032.00
Installation Professional Turn-Key Installation of Playground Equipment	1	37,350.00	37,350.00
Artificial Turf System Artificial Turf, Safety Pad, Tape & Glue, Infill Sand, Geo Textile Fabric, Gravel, Freight, & Installation to cover 6850 square feet from architect drawing	1	111,165.00	111,165.00
SPShade Shade Canopy 28'x36' four post hip with 90 mph wind load and 5 lbs psf snow load	1	9,614.00	9,614.00
SPShade Shade Canopy 30'x40' four post hip with 90 mph wind load and 5 lbs psf snow load	1	13,291.00	13,291.00
InstallSC Shade Canopy Pier Drilling, Re-Bar Cages, Concrete, Dirt Haul Off &	1	12,486.00	12,486.00

REVIEWED

By Mike Tyra at 9:30 am, Nov 13, 2024

DESCRIPTION	QTY	PRICE EACH	AMOUNT
Installation of Canopy Posts & Top			
WPIPads Post Pads	8	190.00	1,520.00
Drainage System Drainage System REQUIRED FOR INCLUSIVE ORBIT	50	40.00	2,000.00
Freight Freight	1	6,400.00	6,400.00
Bond Payment & Performance Bond	1	7,010.00	7,010.00
Install Terms Installation charges, if quoted, are for a "standard" installation unless specifically noted otherwise. Installation charges are due upon completion. Standard installations generally require from 2-10 business days to complete, depending upon the amount and type of equipment, site conditions, weather, and schedule. Work may or may not be performed in consecutive days. The quote is based on the site being level and with no resilient surfacing (sand, gravel, bark, etc.) being in place. A charge will be assessed to level site or remove resilient surfacing based upon equipment/material costs and man hours required. Any and all permits and any fees associated with the permits are the responsibility of owner/contractor. An additional charge will be required if digging of footing cannot be performed by equipment or if rock conditions are encountered. An amount will be added to the contract price of up to \$2,000 per each additional day. Installation is based upon unrestricted access to site for equipment, i.e., Bobcats, concrete trucks, dump trucks, and miscellaneous work vehicles. Installers are not responsible for damages to irrigation, landscape and utilities. Protection for these items is the responsibility of the owner.	1	0.00	0.00

SUBTOTAL	325,307.00
TAX	0.00
TOTAL	\$325,307.00 ✓

REVIEWED

By Mike Tyra at 9:30 am, Nov 13, 2024

Accepted By

Accepted Date

Expense Change Request



Kendrick Elementary - Bond Project

Contractor:	Built Wright Construction	Original Contract Amount:	\$8,361,059.00
Contract:	103620 - Built Wright Construction	Approved Changes:	\$32,565,133.00
Change Request Number:	PCO#023	Current Contract Amount:	\$40,926,192.00
Description:	WISD Playground Equipment		
Type:	Client Directive		
Status:	Approved		
Extension (days):	0		

Scope of Work:

Coordinate Delivery/Installation of Owners Playground Equipment

Items					
No.	Description	QTY	UOM	UNIT PRICE	TOTAL
01	WISD Playground Equipment Coordination	0.00	ls	\$0.00	\$325,307.00
				Total:	\$325,307.00

References

Name	Type	Contributor	Date (CST)
PCO #023 - Playground Equipment - PRICING RECOMMENDED.pdf	Supporting Document	Mike Tyra	11/13/2024 9:32 AM

WACO INDEPENDENT SCHOOL DISTRICT

Board Meeting Minutes

Regular Meeting, Thursday, October 24, 2024 - 6:00pm

WISD Administration Offices Board Room

BOARD MEMBERS PRESENT

Stephanie Korteweg
Jose Vidana
Jeremy Davis
Angelo Ochoa
Jonathan Grant
Jim Patton

BOARD MEMBERS ABSENT

Keith Guillory

CALL TO ORDER

Stephanie Korteweg, Board President, called the meeting of the Waco Independent School District Board of Trustees to order at 6:00 p.m. She stated that a quorum of Board Members was present, that the meeting had been duly called, and that the notice of the meeting had been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

PUBLIC COMMENTS ON AGENDA ITEMS

None

MOMENT OF SILENCE AND PLEDGE OF ALLEGIANCE

SPECIAL RECOGNITIONS

Pledge Leaders

Marcelina Ramos and Dominique Jones, students of Hillcrest PDS, led the Pledge of Allegiance.

Advanced Placement Scholar Award Recognition

Waco ISD had thirty-three high school students receive the Advanced Placement Scholar Award.

Nine high school students earn the Advanced Placement Scholar with Distinction award.

University High School:

Kevin A. Gutierrez
Andres V. Luevano

Waco High School:

Lydia B. Allen
Annabeth N. Carlson
Samuel M. Everett
Daniel W. Garner
Anna G. Hogue
Alexis Hookham
Caroline C. Rice

Six high school students earn the Advanced Placement Scholar with Honors award.

University High School:

Osmar D. Cazares Guillen
Ayanna N. Flores
Christian Velazquez

Waco High School:

Jonathan Leija Marin
Daniella Mercado
Denny A. Rivera-Espinoza

Eighteen high school students earned the AP Scholar award for scoring 3 or higher on three or more AP exams.

University High School:

Daisy Barco
Jovanni Contreras
Oscar D. Estrada Jr.
Daneida M. Hernandez
Jautyrael Kendricks
Stiven Uceda

Waco High School:

Yesenia Antonio
Willow C. Cunningham
Andrew C. Eggers
Hudson K. Harp
Lily E. Howell
Finley E. McCallie
Ivy G. Moore
Claire E. Prather
Isaiah A. Pullen
Kohen E. Scott
Fletcher T. Woodward
Athán M. Zimmerman

College Board National Recognition Awards

The board recognized forty-five Waco ISD students who received the National African American Recognition Program, National Hispanic Recognition Program, National Indigenous Recognition Program, and First-Generation College Program for their scores on the PSAT.

The following students earned College Board National Hispanic Recognition:

University High School:

Natalie Alvarez-Alvarado
Jonathon Bautista
Osmar Cazares Guillen
Jovanni Contreras
Angel DeLaCruz
Ian Flores
Ayanna Flores
Jayden Lopez
Cristian Martinez Elicia Ochoa
Mark Ochoa
Luciano Perez
Joseph Ramos
Cassandra Saucedo
Cesar Tenorio
Christian Velazquez
Thomas Vidaña
Ashley Zuniga
Luke Courtney

Waco High School:

Jeremiah DeLaRosa
Isabella Ganske
Andrew Gonzalez
Eli Guillen
Brittany Leija
Jonathan Leija Marin
Oscar Loredó
Daniella Mercado
Abigail Ochoa
Karyme Reyes
Denny Rivera-Espinoza
Isaiah Tavera
Manuel Valadez
Camila Vega
August Zimmerman

The following students earned College Board National African American Recognition:

University High School:

Waco High School:

Micah Hatten
Justin Neal
Derrick Thomas

Brittany Leija
Isaiah Pullen

The following students earned College Board National Indigenous Recognition:

Waco High School:

Joshua Nelson

The following students earned College Board National First-Generation Recognition:

University High School:

Natalie Alvarez-Alvarado
Daisy Barco
Jonathon Bautista
Osmar Cazares Guillen
Jovanni Contreras
Angel DeLaCruz
Ian Flores
Ayanna Flores
Kevin Gutierrez
Jautyrael Kendricks
Christian Martinez
Justin Neal
Elicia Ochoa
Mark Ochoa
Joseph Ramos
Cassandra Saucedo
Cesar Tenorio
Stiven Uceda
Christian Velazquez
Thomas Vidaña
Ashley Zuniga

Waco High School:

Yessenia Antonia
Andrew Gonzalez
Eli Guillen
Jonathan Leija Marin
Oscar Loreda
Daniella Mercado
Isaiah Pullen
Karyme Reyes
Denny Rivera-Espinoza
Lily Rose
Camila Vega

Community Partner Award

The board presented October's Community Partner Award to Pilot Travel Centers, recognizing them as a premier partner in the District's Special Olympics Program. Through their financial support, we are able to expand opportunities for students with disabilities to participate in athletics and lead physically active, healthy lifestyles.

SUPERINTENDENT'S REPORT

Campus/Department Visits

Dr. Spicer shared that in her first 10 days as Waco ISD Superintendent, she has visited numerous schools and facilities, meeting students, staff and families. Starting with a "Listening and Learning Tour," her focus during the initial 90 days is to engage with our community to gain insights and better understand our needs. She emphasized the district's student-centered approach and the dedication she's observed across all roles. She expressed her excitement about future opportunities to connect and collaborate for Waco ISD's growth.

Waco High School Homecoming

Dr. Spicer expressed her gratitude for the staff and students who organized events like the pep rally, tailgate and halftime festivities. She enjoyed being on the sidelines for the crowning of Homecoming King Kelvin Young and Homecoming Queen Treniti Freeman. Special thanks were extended to Principal Alexander and his team for coordinating the memorable celebration for students, families and alumni.

Waco High School v University High School Football Game

Dr. Spicer shared that Waco ISD fans are eagerly anticipating the upcoming matchup between the Lions and Trojans, marking their first inner-district UIL game since 2017. Coaches, athletes, and the athletics and police departments have collaborated on extensive preparations for this highly anticipated event, which is expected to draw a large crowd. Fans are reminded to purchase tickets in advance, adhere to the clear bag policy, and plan for security checks at the gate.

Brook Avenue Elementary Food Distribution

Dr. Spicer highlighted her experience volunteering alongside several staff and board members at Brook Avenue's second monthly food distribution event. This initiative, in partnership with Shepherd's Heart and Mt. Carmel Baptist Church, engages 5th-grade students and staff in supporting community needs. Brook Avenue plans to continue hosting these events every 2nd Friday of the month, with the next scheduled for November 8.

Thanksgiving Family Meals

Dr. Spicer announced that Thanksgiving Family Meals for Waco ISD families will begin on November 6. She expressed excitement to participate and extended gratitude to the Child Nutrition Services team for their planning and preparation.

PEIMS Snapshot Data

Dr. Spicer noted that tomorrow marks the official snapshot data submission to the Texas Education Agency for the 2024-2025 school year. As of October 21, Waco ISD records indicate an enrollment of 13,362 students, reflecting a decrease of approximately 155 students, or just under 1% from the previous year.

The demographic breakdown of students is as follows:

- Hispanic: 62.41%
- African American: 27.54%
- White: 7.83%
- Two or More Races: 2.63%

Additionally, approximately 87.56% of students are economically disadvantaged, and about 26.27% are classified as Limited English Proficient. The percentage of students in the special education program has increased by 2.32% from last year's anticipated snapshot, totaling 18.22%.

PUBLIC HEARING ON THE 2024 ANNUAL FINANCIAL INTEGRITY RATING SYSTEM OF TEXAS AND REPORT (SCHOOL FIRST)

The School FIRST (Financial Accountability Rating System of Texas) is a financial accountability framework established by the Texas Education Agency to ensure effective management of school districts' financial resources. This report is presented during a public

hearing, with prior notice published in a local newspaper. For the 2022-2023 fiscal year, the district received a commendable "Superior" or "A" rating, achieving an impressive score of 92 out of 100 points.

There were no questions from the public. The public hearing was closed at 6:58 p.m.

INFORMATION ITEMS/REPORTS

- Monthly and Quarterly Financial Reports for the Period Ended August 31, 2024
- Monthly Financial Report for the Period Ended September 30, 2024
- Report on 2024 Delinquent Tax Collections

CONSENT AGENDA: CONSIDER AND TAKE APPROPRIATE ACTION

- Amendments to the 2024-2025 Budget
- Bid Award for Educational Consulting, Professional Development, and Other Student-Based Contracted Services
- Bid Award for Local Retailers' General Merchandise
- Bid Award for Maintenance Supplies, Equipment, and Services
- Bid Award for Restaurant and Catering Services
- Bid Award for Temporary Labor Services
- Bid Award for Waco High School Furniture Package
- Purchases in Excess of \$50,000 under Pre-Existing Bid, Purchasing Cooperative, or Allowed Professional Service
- Independent Sources of Investment Officer Training
- List of Qualified Brokers Authorized to Engage in Investment Transactions with the District and Local Banks for the Purchase of Certificates of Deposit
- Investment Policy and Strategies as Codified Under Policy CDA (LOCAL) - Other Revenues: Investments
- School Health Advisory Council (SHAC) Members
- Mutual Aid Agreement with the City of Waco
- Resolution to Cast Votes in the McLennan County Appraisal District Board of Directors Election
- Class Size Waiver
- Second Reading of Board Policy DFE (LOCAL)
- Second Reading of Board Policy FFAC (LOCAL)
- Second Reading of Board Policy Update 123
- Administrator Contract Approval for 2024-2025
- T-TESS Appraisers for 2024-2025 School Year
- Board of Trustees Meeting Minutes
 - Special Meeting - September 12, 2024
 - Regular Meeting - September 19, 2024
 - Special Meeting - October 3, 2024
 - Special Meeting - October 4, 2024

President Korteweg entertained a motion to approve the consent agenda as presented excluding item *8.G Bid Award for Waco High School Furniture Package*. Angelo Ochoa made a motion, seconded by Jonathan Grant. The motion passed unanimously (6-0).

REVIEW, DISCUSS, AND TAKE APPROPRIATE ACTION ON THE REQUIRED ANNUAL REVIEW OF COLLEGE, CAREER AND MILITARY READINESS (CCMR) BOARD-ADOPTED GOALS

Outlined under HB 3, school boards are required to adopt specific and quantifiable goals related to College, Career, and Military Readiness (CCMR) covering a five-year period. Dr. Cornblum reviewed the 2024-2025 annual College, Career and Military Readiness (CCMR) goals.

President Korteweg entertained a motion to approve the College, Career, and Military Readiness Board-Adopted goals as presented. Jim Patton made a motion, seconded by Jose Vidana. The motion was passed unanimously (6-0).

REVIEW, DISCUSS, AND TAKE APPROPRIATE ACTION ON THE REQUIRED ANNUAL REVIEW OF EARLY CHILDHOOD LITERACY AND MATHEMATICS BOARD-ADOPTED GOALS

Outlined under HB 3, school boards are required to adopt goals in early childhood literacy and math. Dr. Cornblum reviewed the 2024-2025 annual Childhood Literacy and Mathematics goals.

President Korteweg entertained a motion to approve the Childhood Literacy and Mathematics Board-Adopted goals as presented. Jim Patton made a motion, seconded by Jonthan Grant. The motion was passed unanimously (6-0).

ANNOUNCEMENTS

- 10/28 - Student Holiday/Staff Development Day
- 10/28 - Administration Building Trick or Treat
- 10/29 - Trunk or Treat hosted by Waco PD, Waco ISD PD, and Athletics
- 10/23-11/1 - Early Voting for the General Election
- 11/7 - Special Board Meeting

CONSIDERATION OF PERSONNEL

- Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee
- Hear a Complaint or Charge Against an Officer or Employee

ADJOURNMENT

The meeting adjourned at 8:13 p.m.

Board of President

Board Secretary

WACO INDEPENDENT SCHOOL DISTRICT

Board Meeting Minutes

Special Meeting, Thursday, November 7, 2024 - 6:00pm

WISD Administration Offices Board Room

BOARD MEMBERS PRESENT

Stephanie Korteweg
Jose Vidana
Jeremy Davis
Angelo Ochoa
Jonathan Grant
Jim Patton

BOARD MEMBERS ABSENT

Keith Guillory

CALL TO ORDER

Stephanie Korteweg, Board President, called the meeting of the Waco Independent School District Board of Trustees to order at 6:00 p.m. She stated that a quorum of Board Members was present, that the meeting had been duly called, and that the notice of the meeting had been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

CONSENT AGENDA: CONSIDER AND TAKE APPROPRIATE ACTION

- Bid Award for Waco High Furniture Package
- Approval of 2024-2025 District and Campus Improvement Plans

President Korteweg entertained a motion to approve the consent agenda as presented. Jonathan Grant made a motion, seconded by Jeremy Davis. The motion passed unanimously (6-0).

REVIEW AND DISCUSS LONG-RANGE FACILITIES PLAN

In January 2021, Waco ISD initiated a long-range planning process to assess both current and future facility needs. This effort led to the development of a Long-Range Facility Plan, which served as the basis for the district's 2021 bond election. Voters approved the bond in November 2021. Jarrod Sterzinger from O'Connell Robertson presented an overview of the planning process and update on the bond's achievements so far.

REVIEW AND DISCUSS FALL DEMOGRAPHIC UPDATE

Waco ISD is utilizing a demographer to aid in implementing its Long-Range Facilities Master Plan, particularly for Attendance Boundaries planning. Demographic projections are also essential for the district's financial planning and annual budgeting. Bob Templeton from Zonda will present the Fall 2024 Demographic Report to the board, detailing local economic conditions, housing growth, and enrollment projections.

REVIEW AND DISCUSS ATTENDANCE BOUNDARIES PARAMETERS

The Waco ISD Board of Trustees plans to establish a committee of parents, staff, and community members to review and recommend updates to school attendance zones. To guide the committee, the board will outline specific outcomes and set Attendance Boundary Parameters. Bob Templeton from Zonda led a discussion with the board to review examples of such parameters and help the board define its own guidelines for the committee's work.

ANNOUNCEMENTS

- Campus Thanksgiving Meals continue
- 11/8 - UHS vs. Killeen Ellison Football Game
- 11/8 - WHS vs. Bryan Rudder Football Game
- 11/12 - Attendance Boundaries Citizens Committee Meeting
- 11/21 - Regular Board Meeting

CONSIDERATION OF PERSONNEL

- Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee
- Hear a Complaint or Charge Against an Officer or Employee

ADJOURNMENT

The meeting adjourned at 6:58 p.m.

Board of President

Board Secretary

Waco Independent School District

Board of Trustee Meeting Agenda

Date: November 21, 2024

Contact Person: Dr. Deena Cornblum

RE: Report of Longitudinal Reading Data from 2020-2024

Background Information:

Renaissance Star Reading is a computer-adaptive assessment tool used to evaluate students' reading skills and monitor their progress over time. It measures a variety of reading skills, including (a) word knowledge and skills, (b) comprehension strategies and constructing meaning, (c) analyzing literary texts, and (d) understanding the author's craft and structure. The district used Renaissance Star Reading from the 2020-2021 school year through the 2023-2024 school year in grades 2-8 to measure student progress and growth in reading. The Renaissance Star Early Literacy Assessment was used for first-grade students during this same time. The Star Early Literacy Assessment evaluates (a) phonological awareness, (b) phonics, (c) vocabulary, (d) sentence and paragraph comprehension, (e) early numeracy, and (f) concept of print.

The district switched from the Renaissance assessments to the iReady Diagnostic Assessment this school year to measure student progress and growth in reading and to align testing with the iReady resources used for interventions. The iReady Diagnostic Assessment is also an adaptive computer-based test to evaluate students' reading abilities. The diagnostic assessment measures (a) phonological awareness, (b) phonics, (c) high-frequency words, (d) vocabulary, and (e) comprehension of literature and informational text.

This presentation provides an overview of reading data from two key assessments: Renaissance and iReady. The first part of the presentation focuses on Renaissance reading data for second-grade students during the 2022-2023 and 2023-2024 school years, as well as the beginning-of-year iReady data for third-grade students in the 2024-2025 school year. Longitudinal Renaissance Star reading data for second through eighth-grade students from 2020-2021 through 2023-2024 and beginning-of-year iReady assessment data for students in first through eighth grades for the 2024-2025 school year is also included. The grade level shown at the top of each longitudinal data slide represents the current grade level for the 2024-2025 school year and corresponds with the iReady results presented on the slide.

Renaissance data is reported in grade-level equivalents that show the student results by year and month. For example, a grade equivalent of 5.2 represents a reading level of fifth grade and two months. The iReady assessment does not report data in grade equivalents. The data shown on the slides represents a scale score that correlates to a grade band. The scale score with the correlating grade band is listed on each graph. Since the Renaissance and iReady assessments are different, there is no direct correlation between scores. Trustees will be able to review student progress and growth using iReady after the middle of the year and end-of-year checkpoints.

Fiscal Implications:

Not Applicable

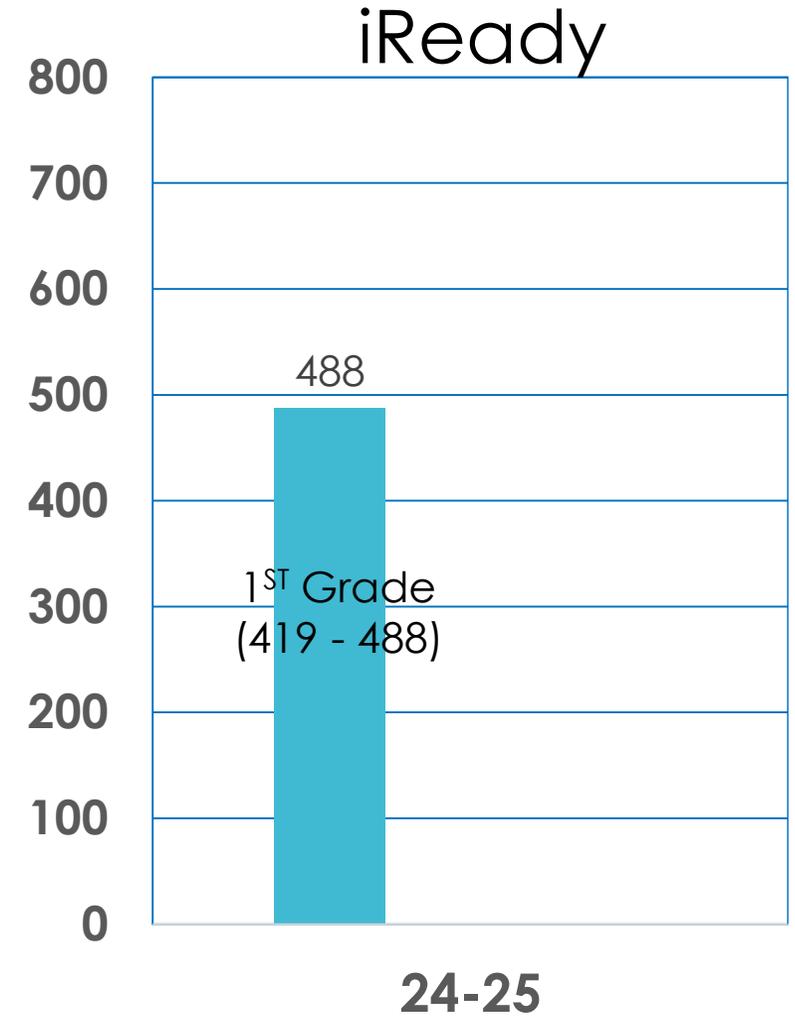
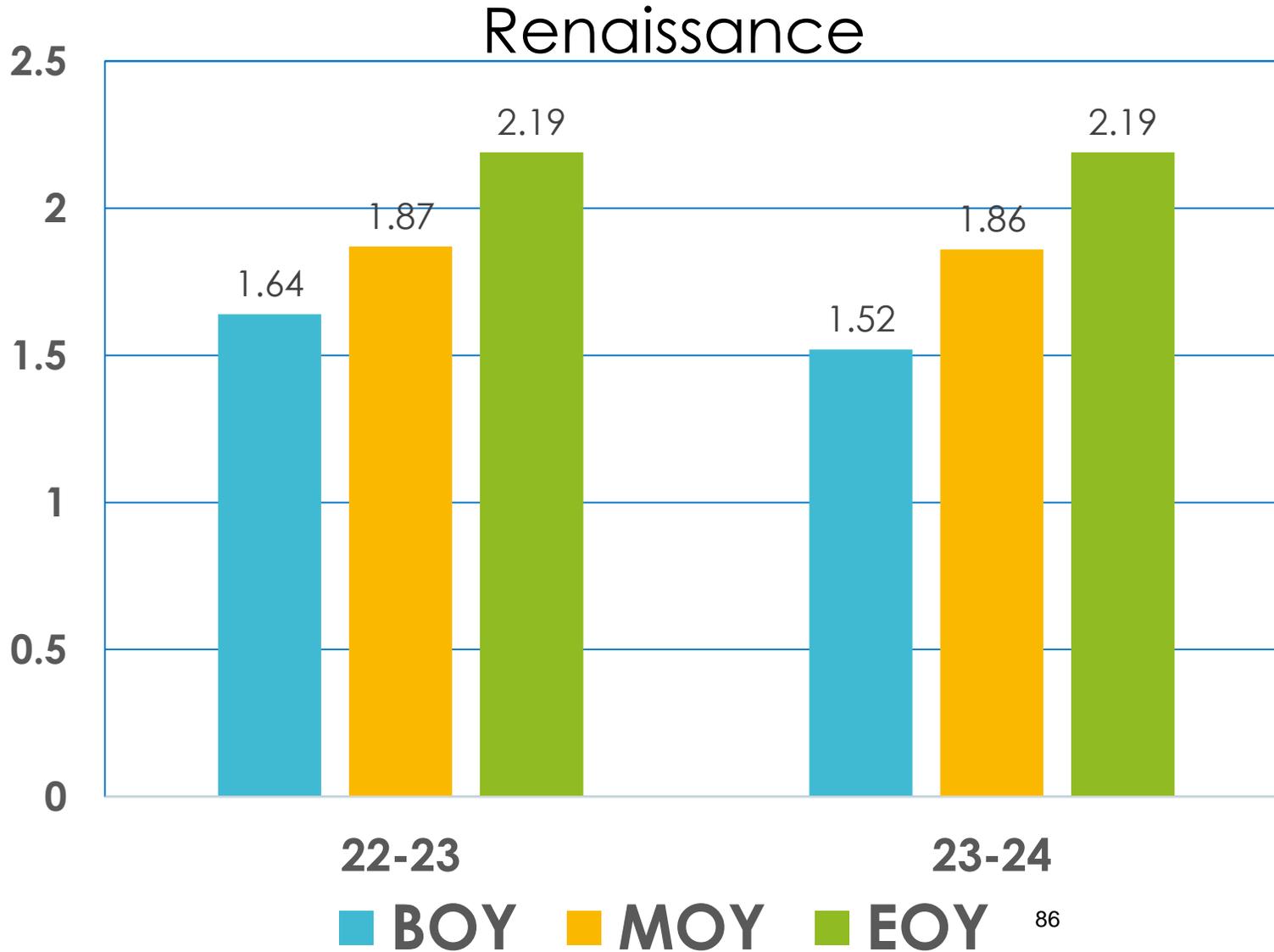
Administrative Recommendation(s):

For Report Only

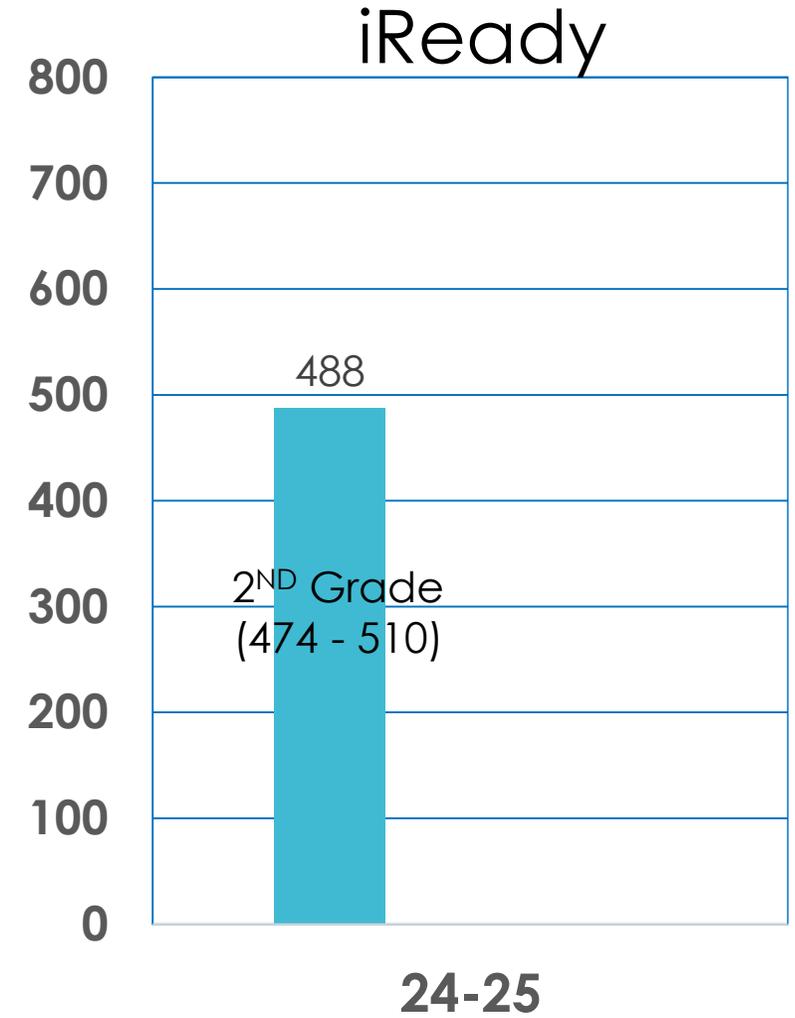
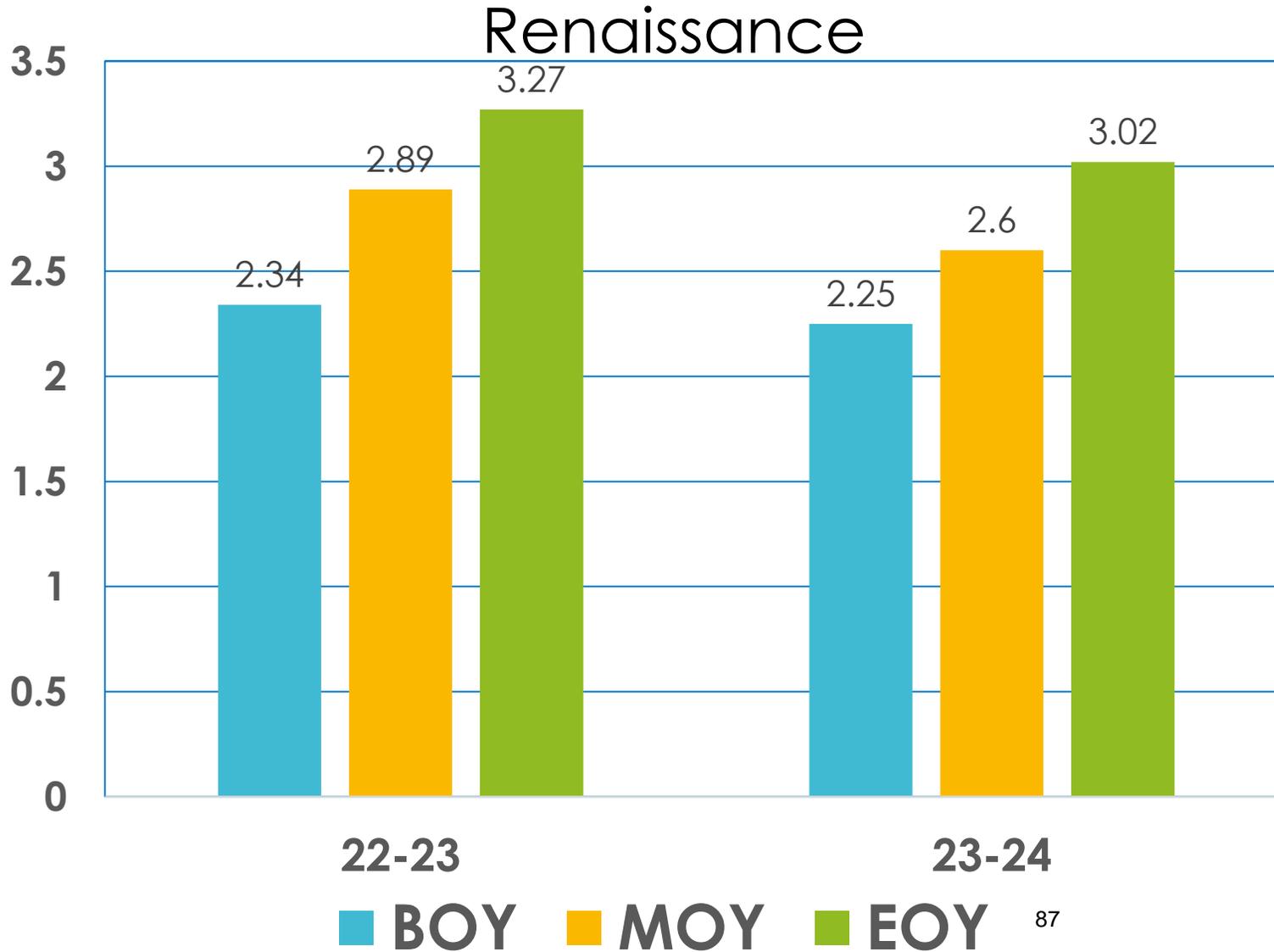


2ND AND 3RD GRADE READING DATA
2022 - 2024

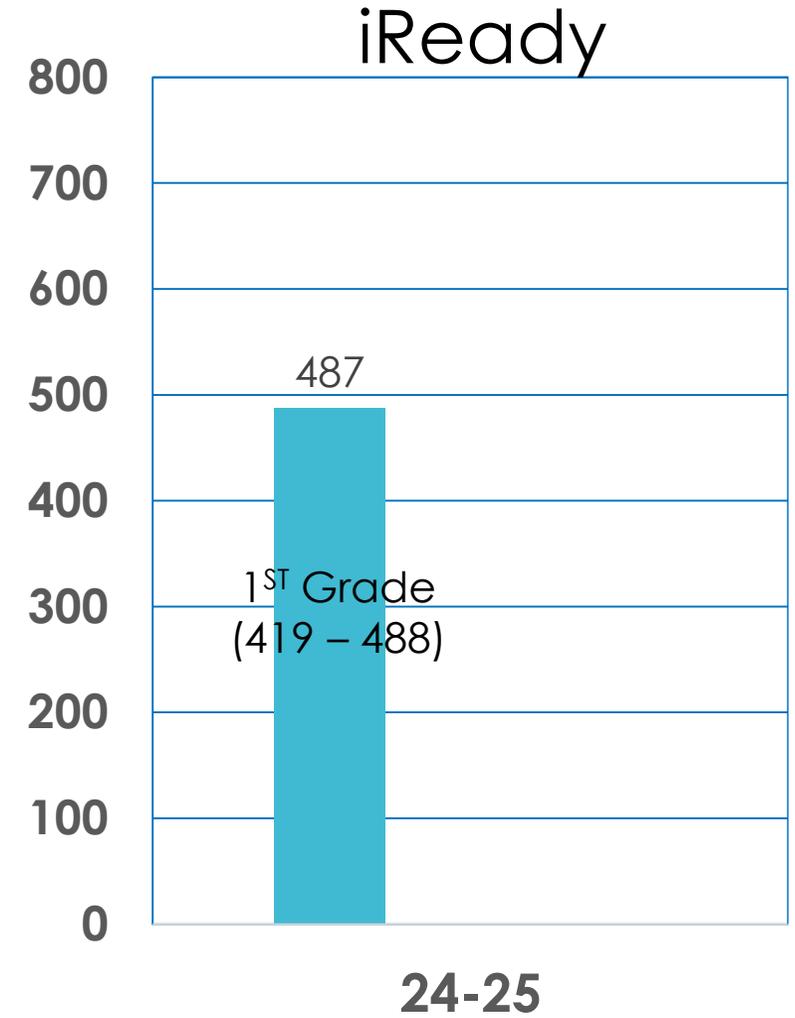
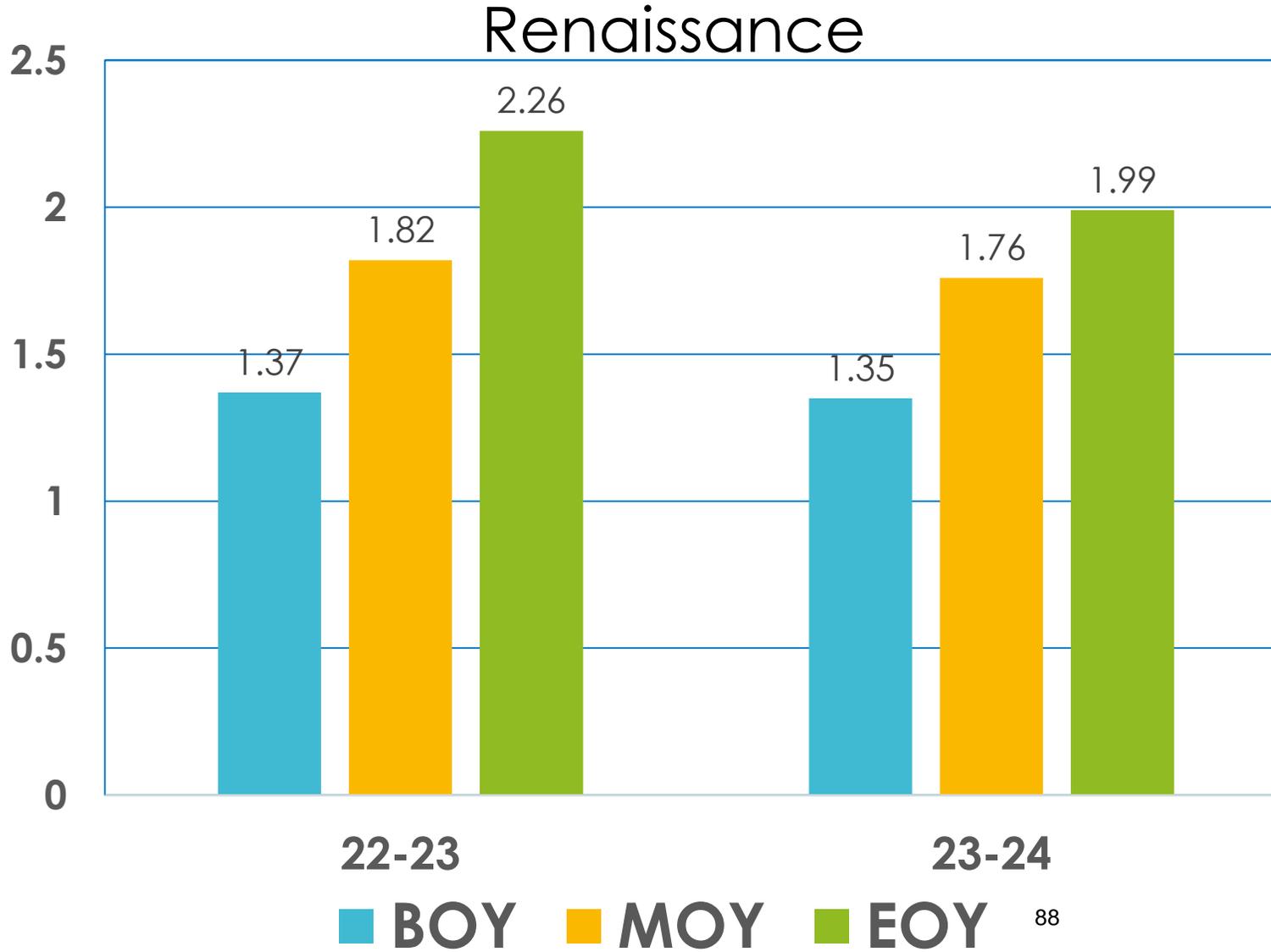
2ND GRADE BELL'S HILL



3RD GRADE BELL'S HILL

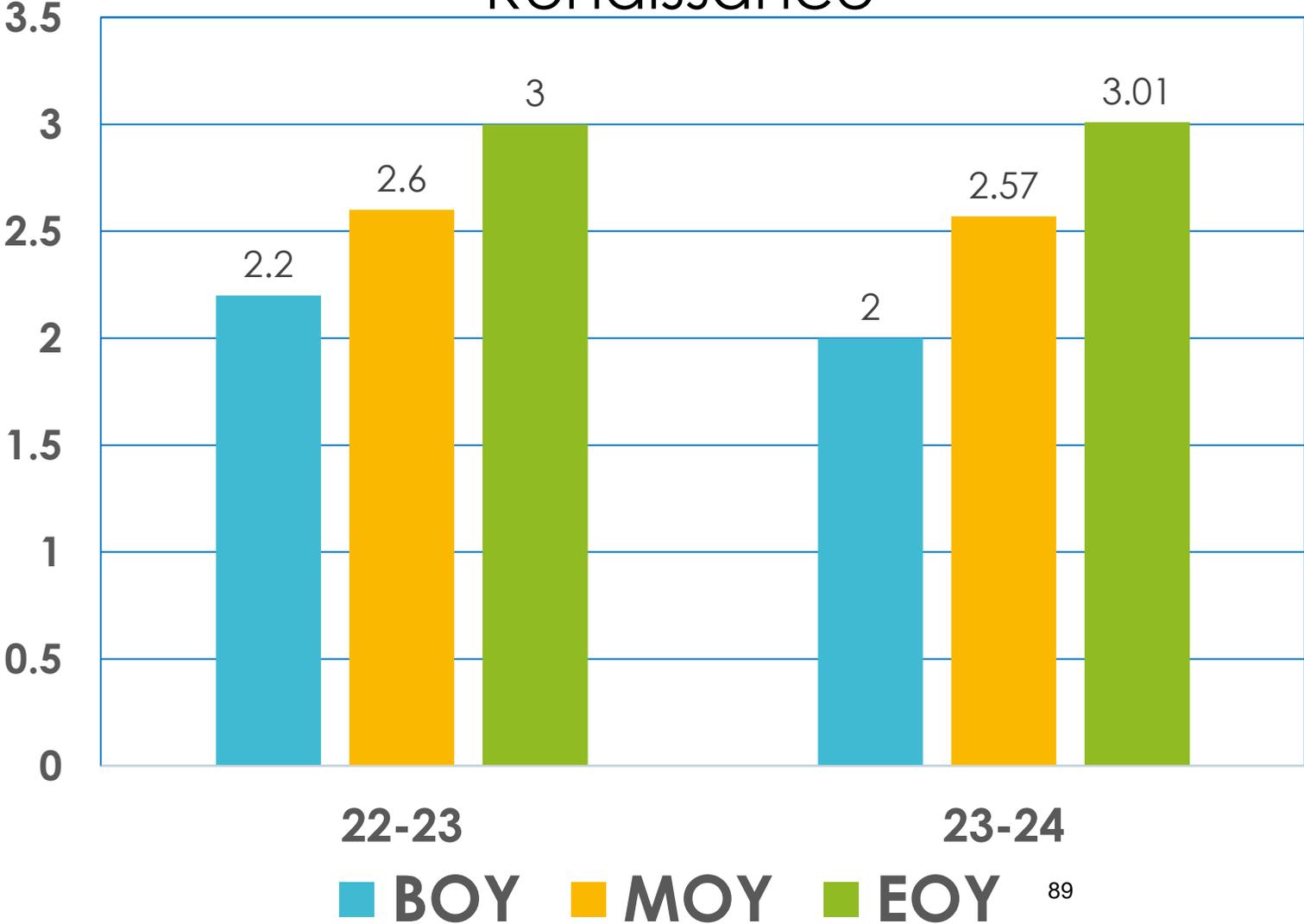


2ND GRADE CEDAR RIDGE

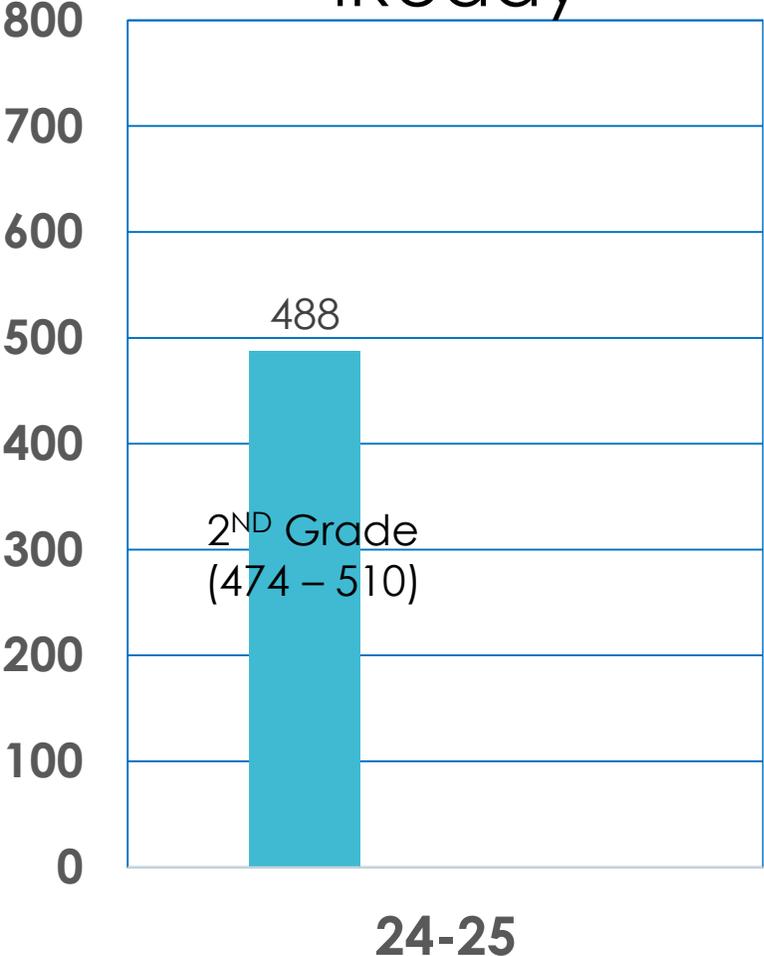


3RD GRADE CEDAR RIDGE

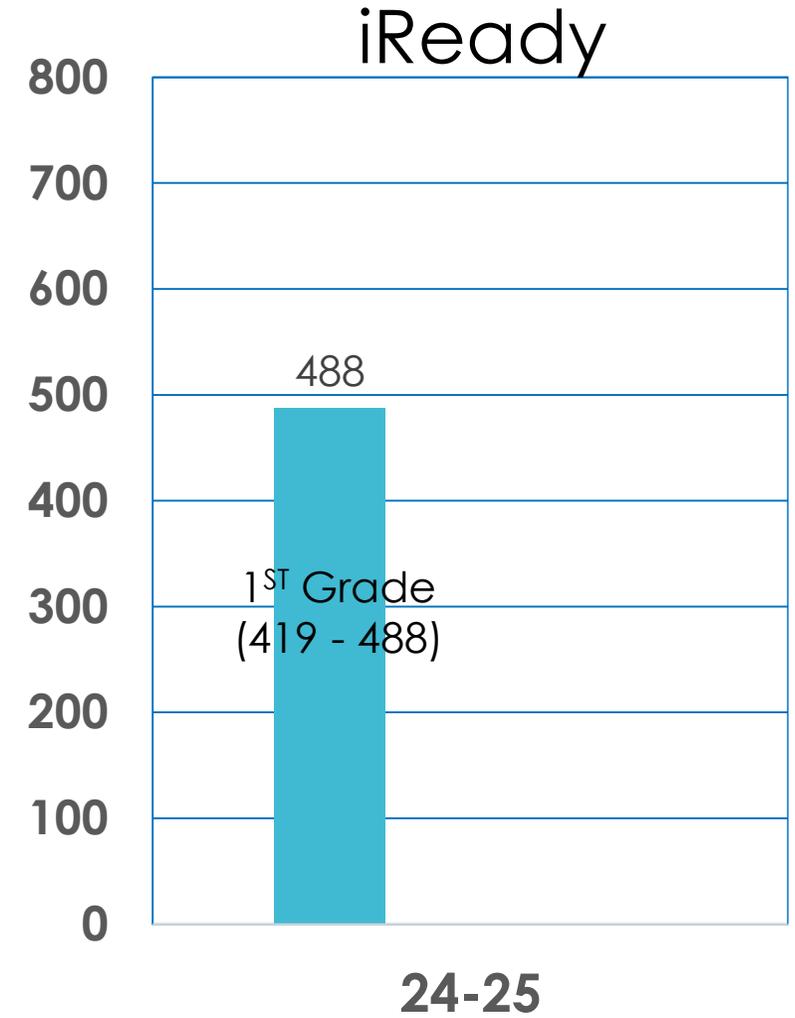
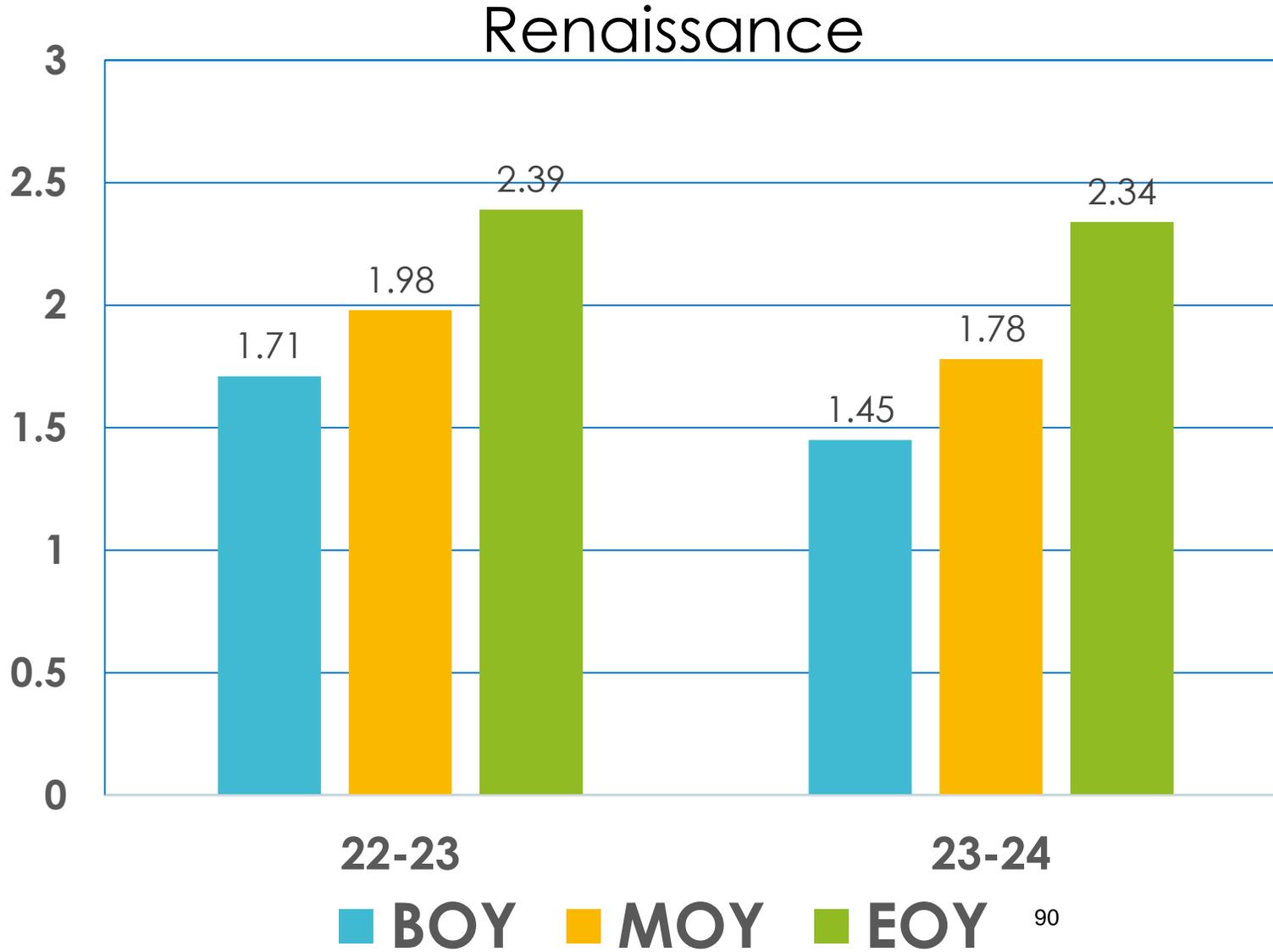
Renaissance



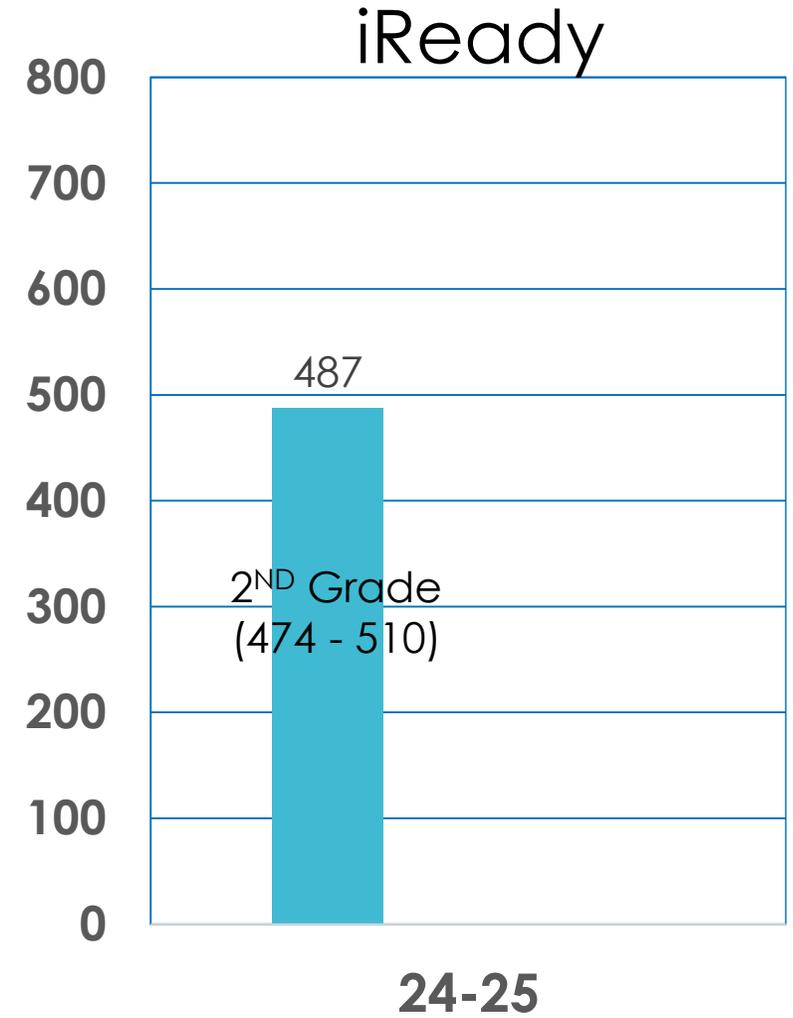
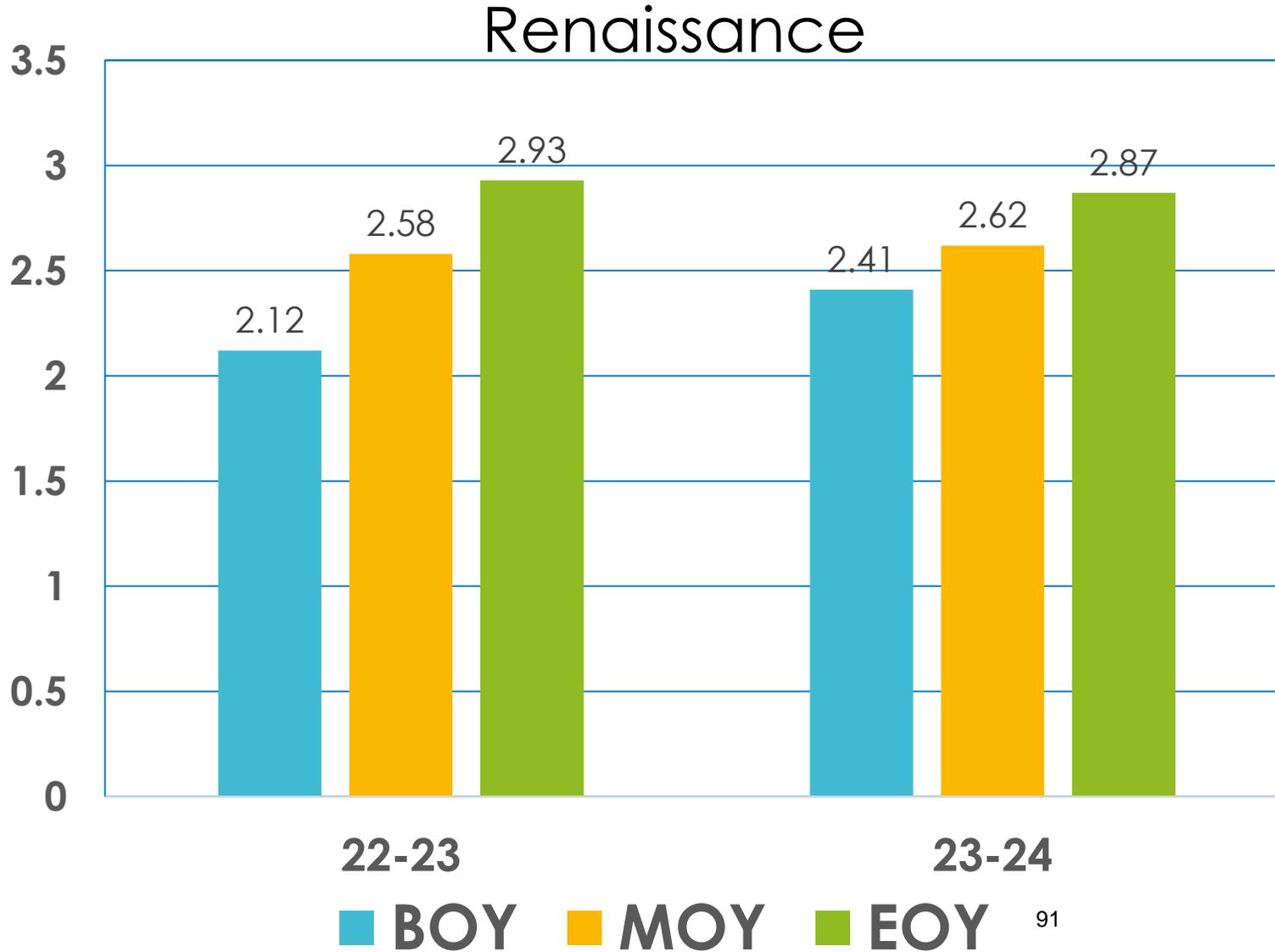
iReady



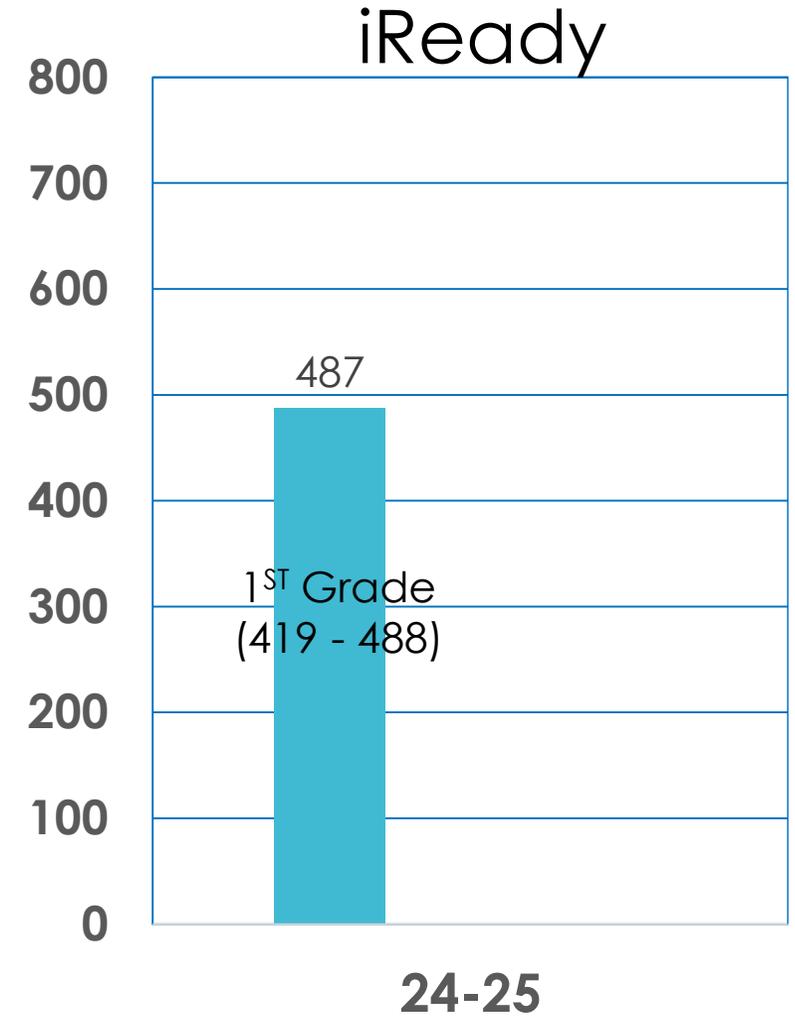
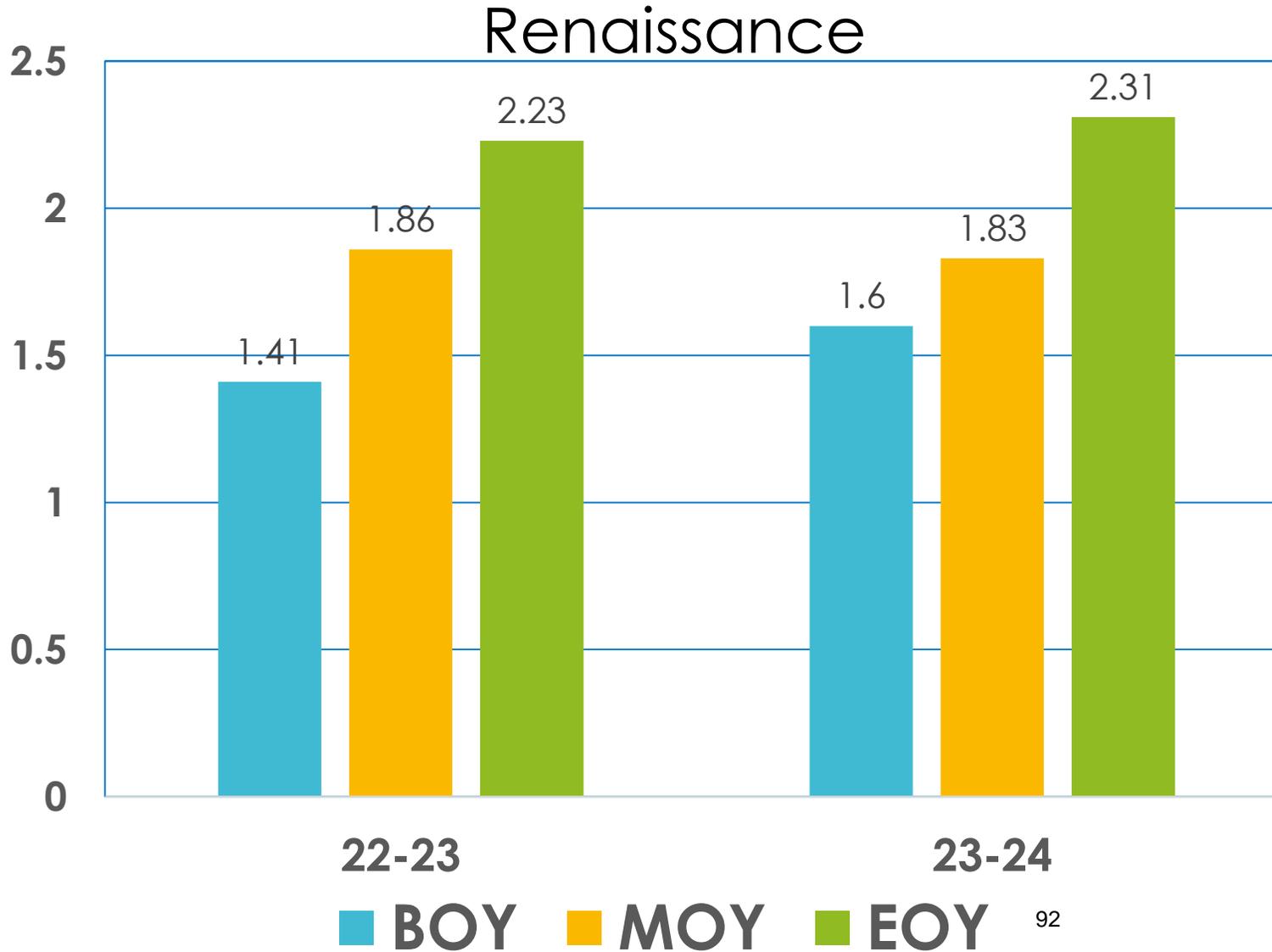
2ND GRADE CRESTVIEW



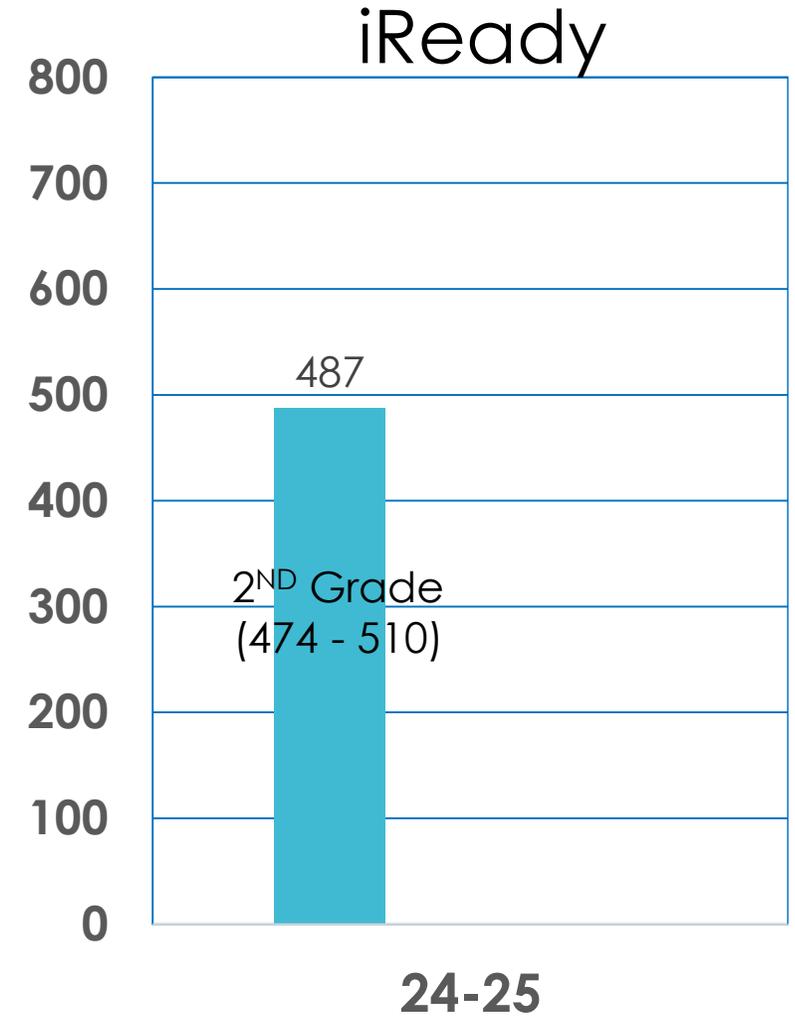
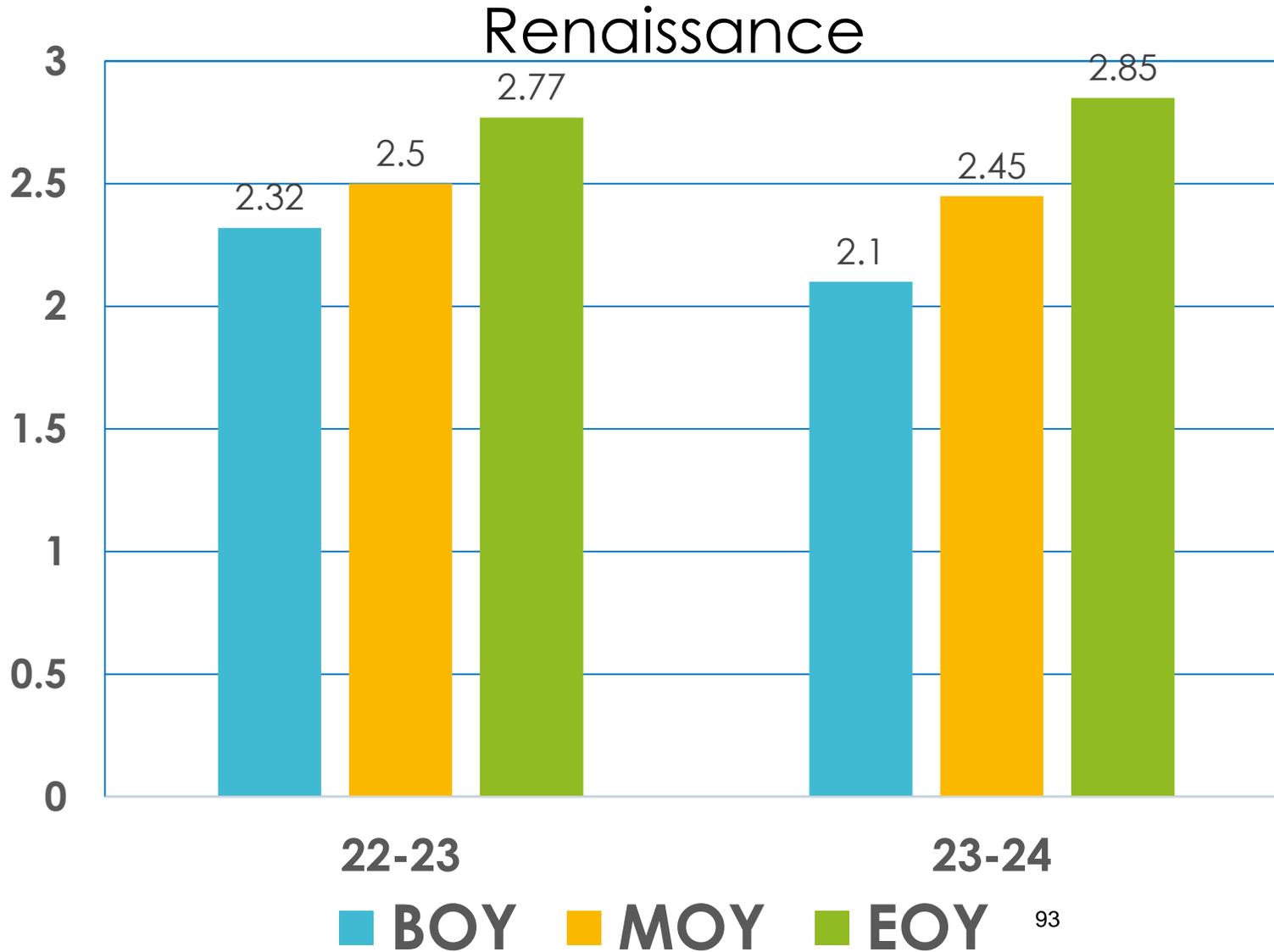
3RD GRADE CRESTVIEW



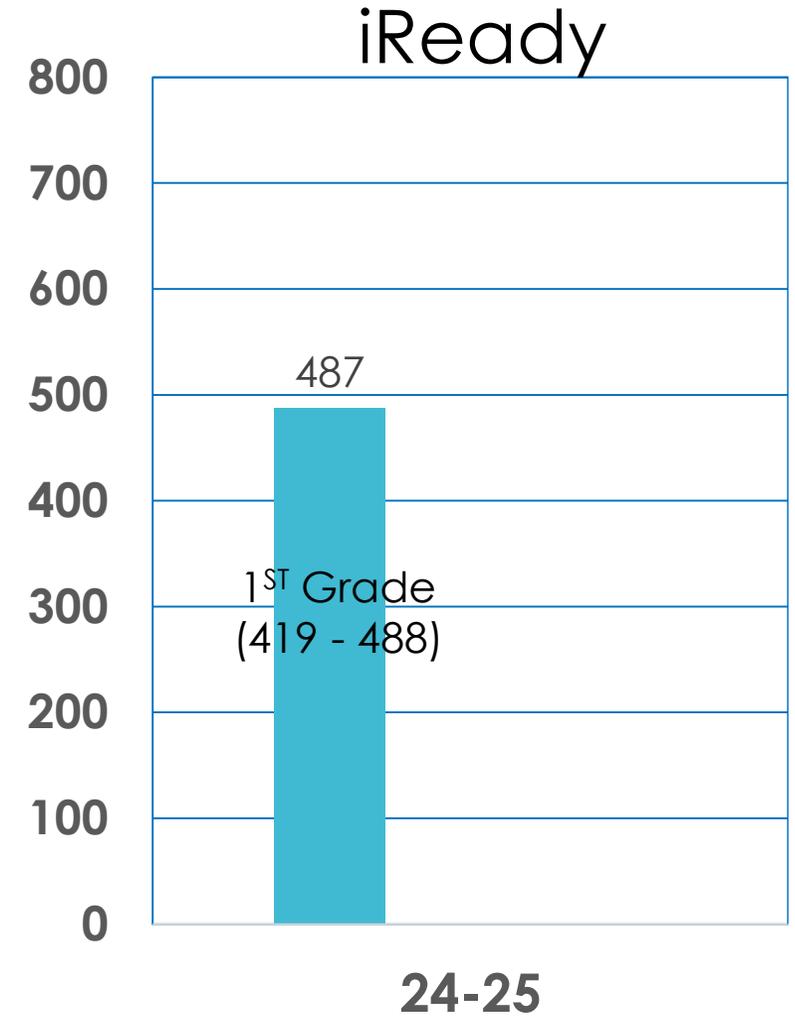
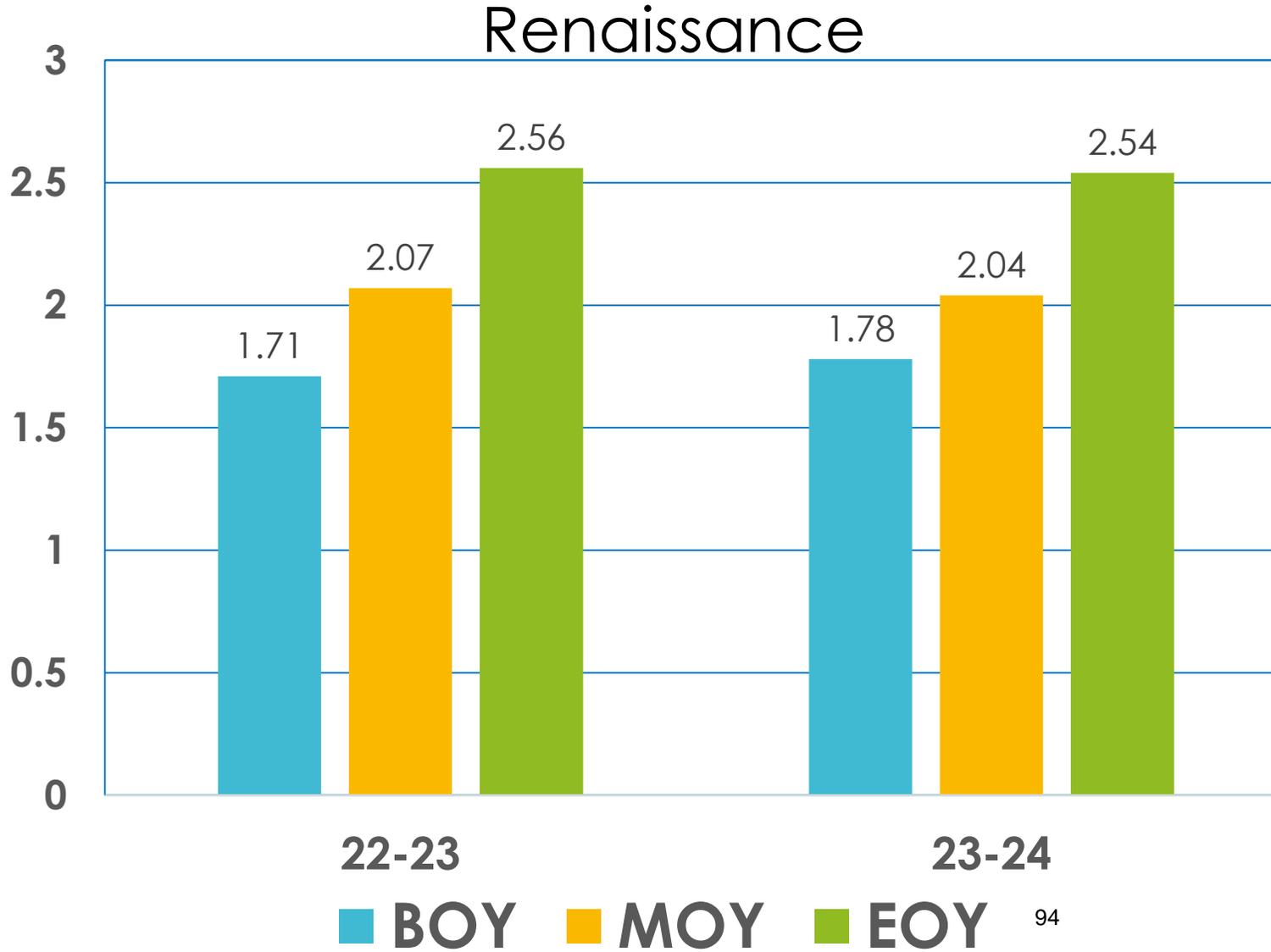
2ND GRADE DEAN HIGHLAND



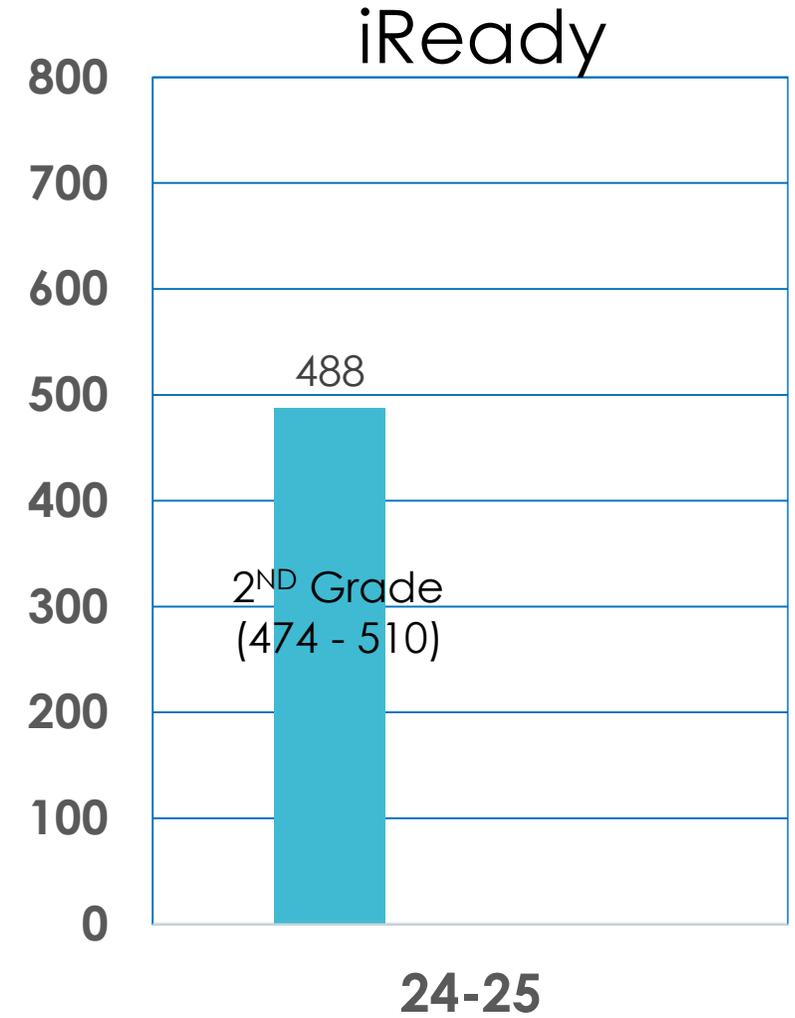
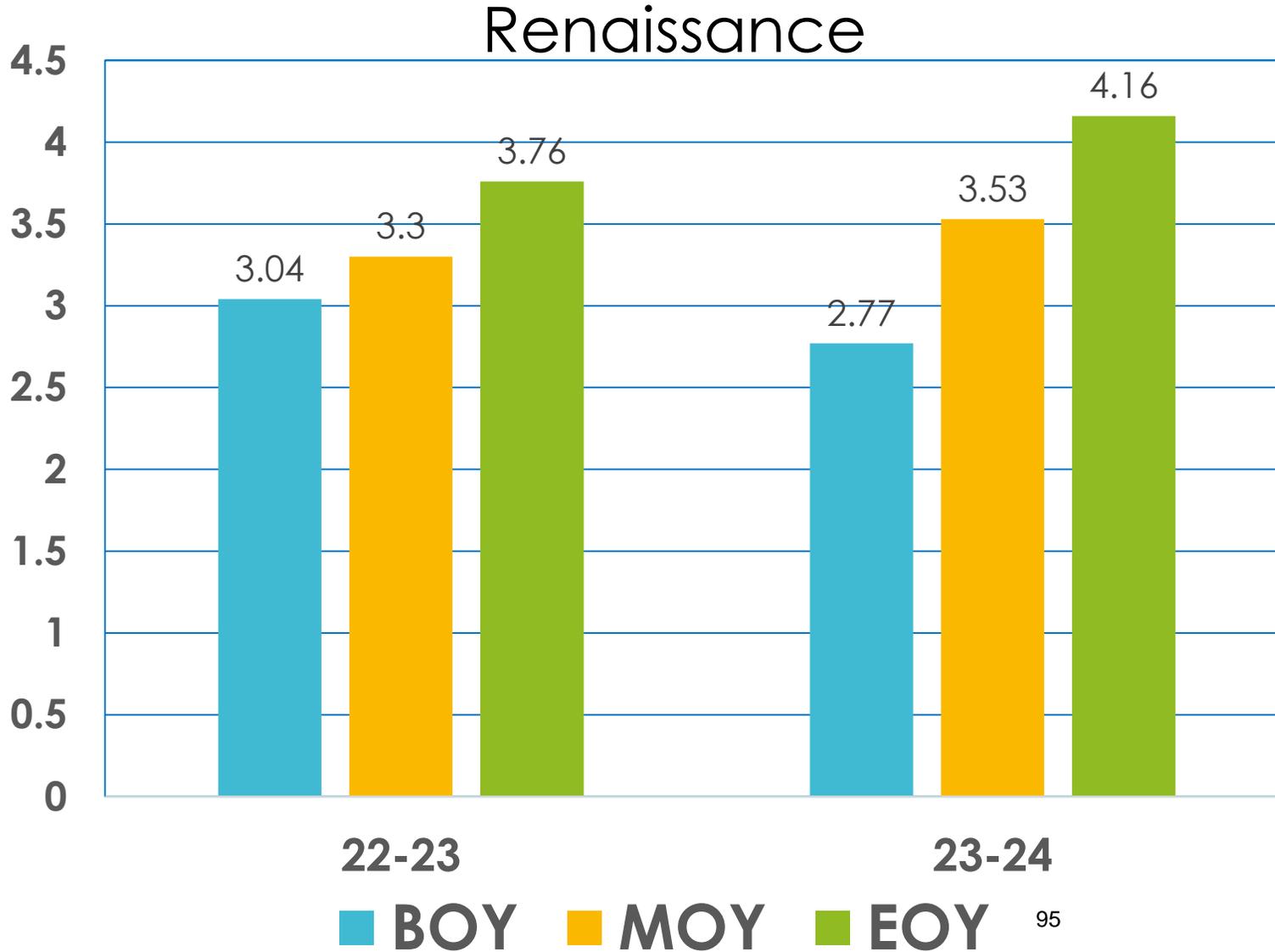
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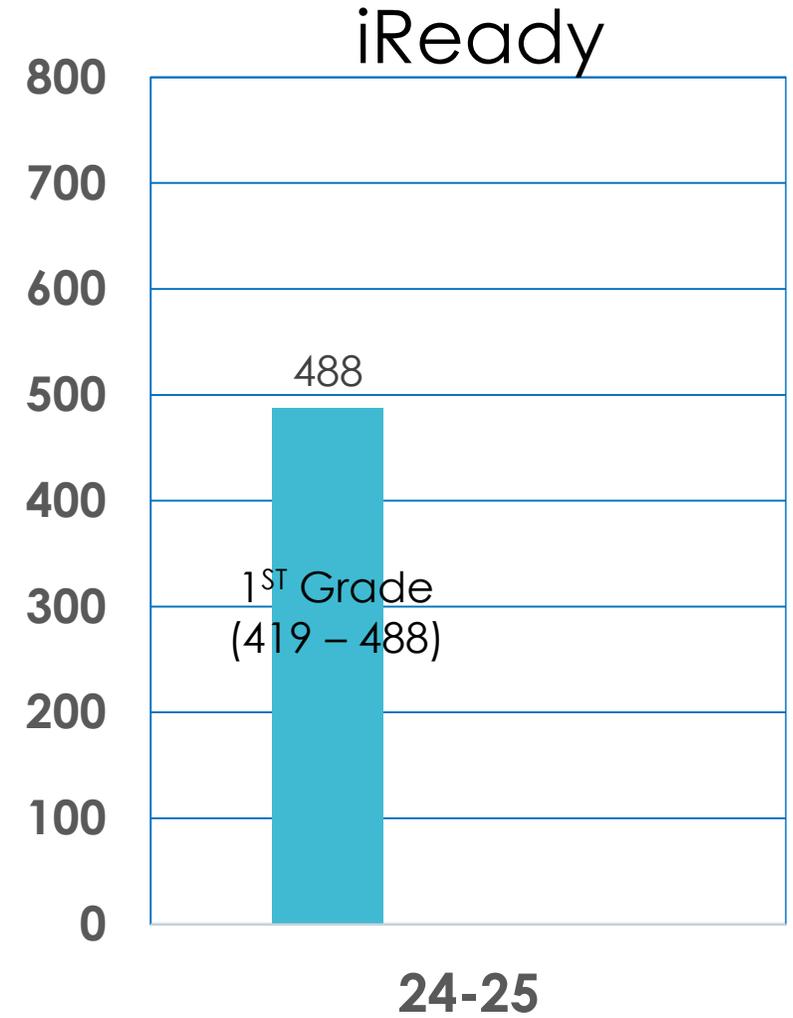
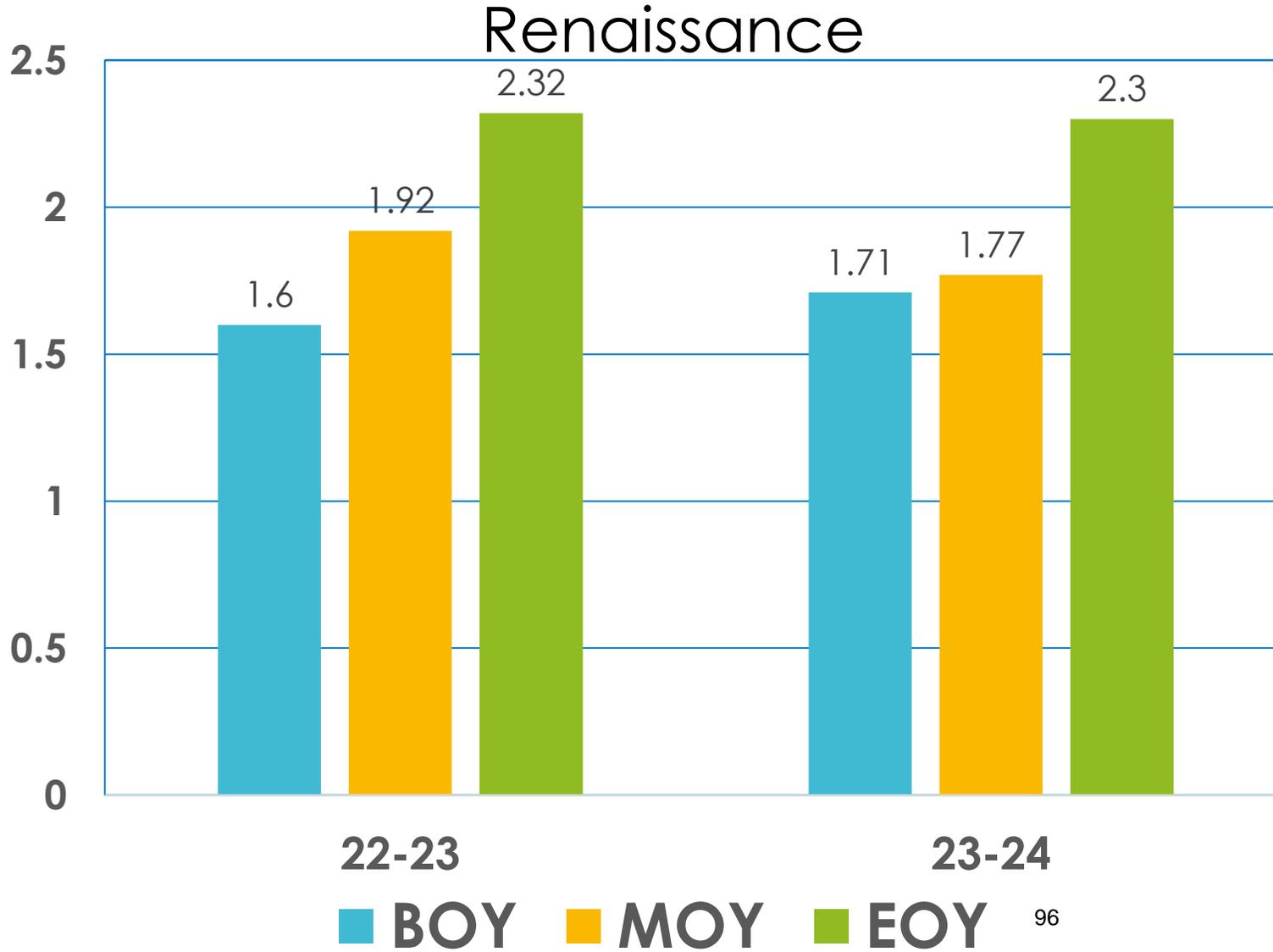
2ND GRADE HILLCREST PDS



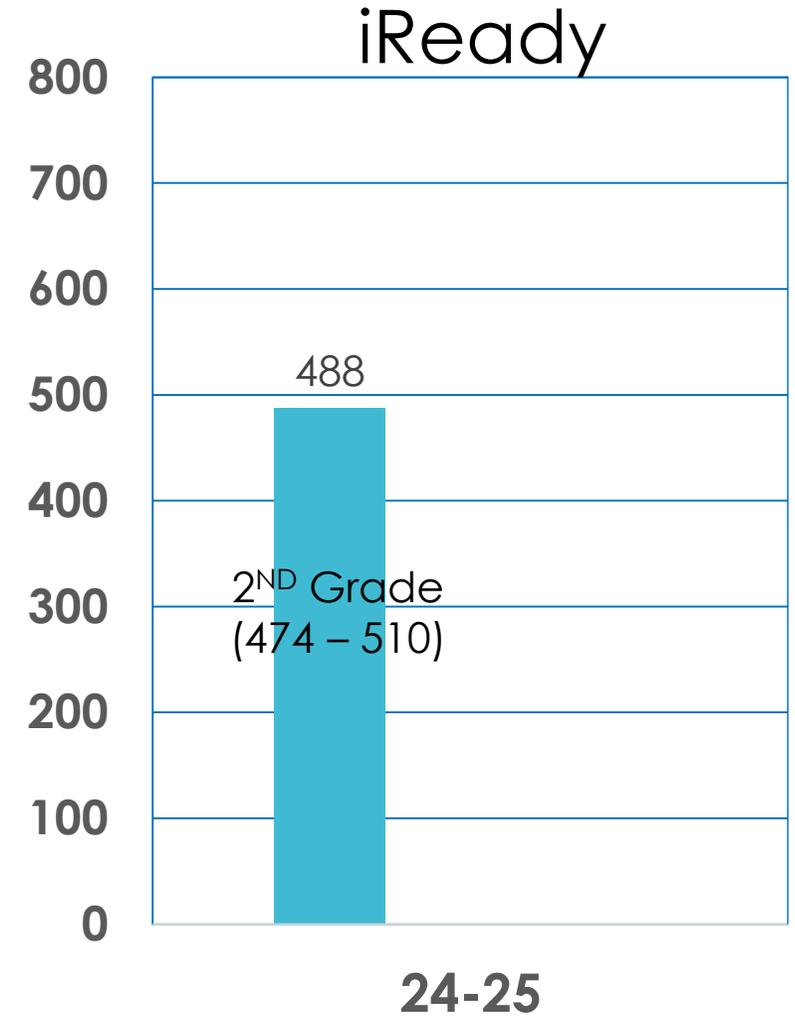
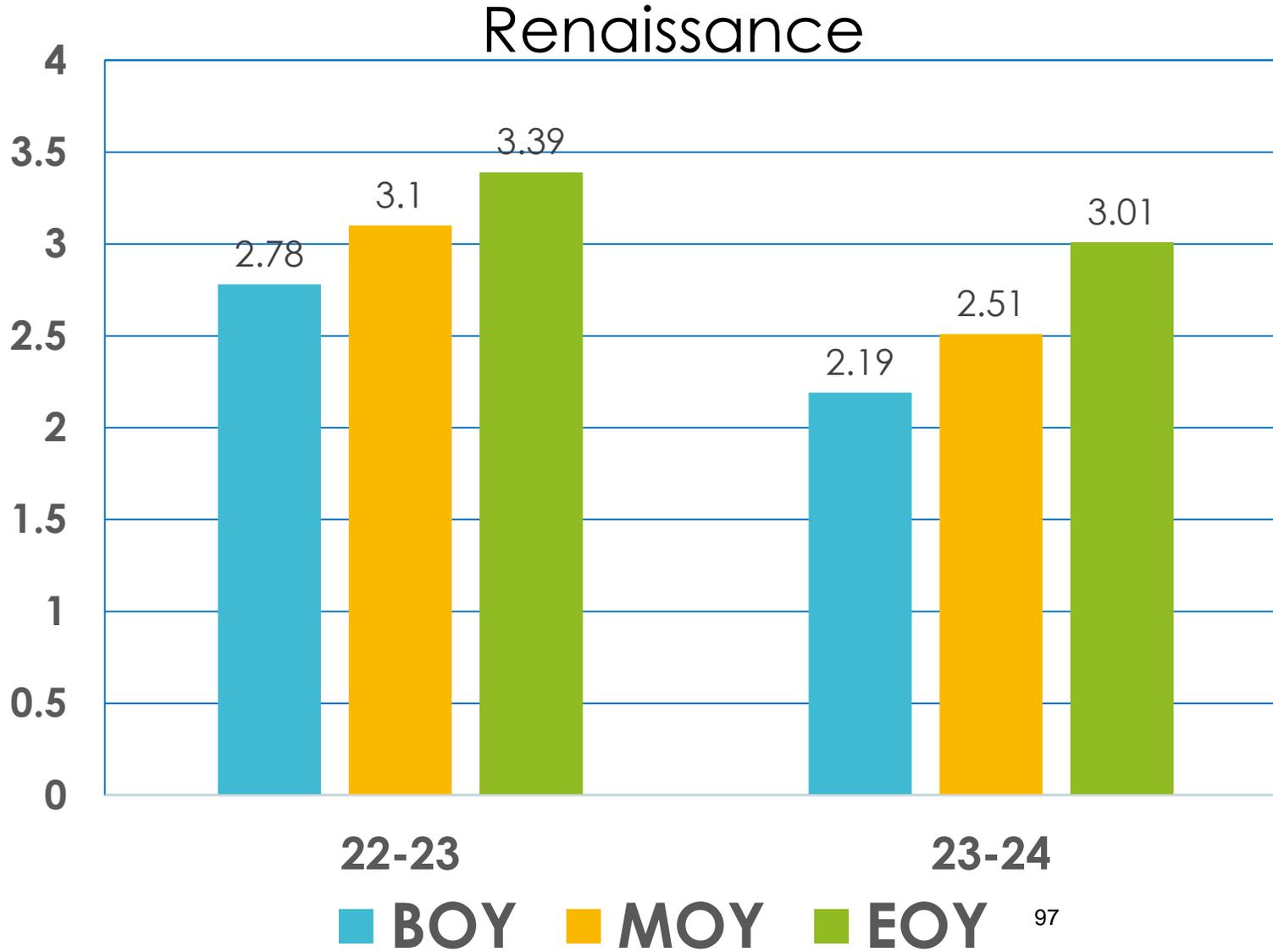
3RD GRADE HILLCREST PDS



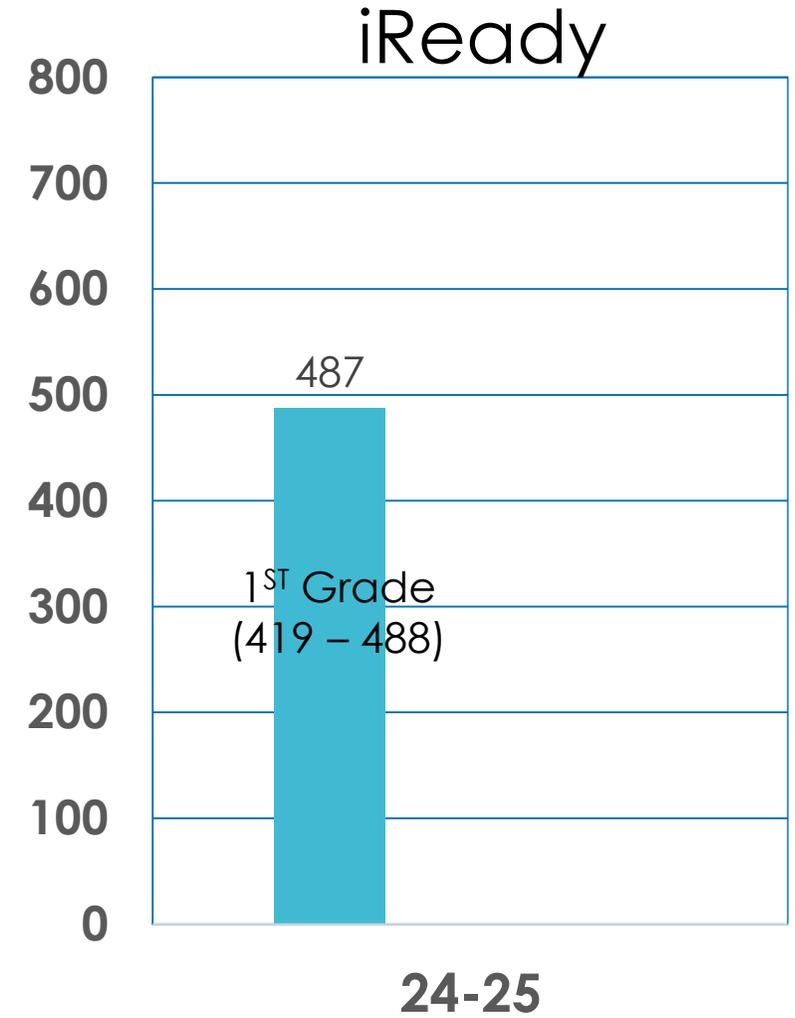
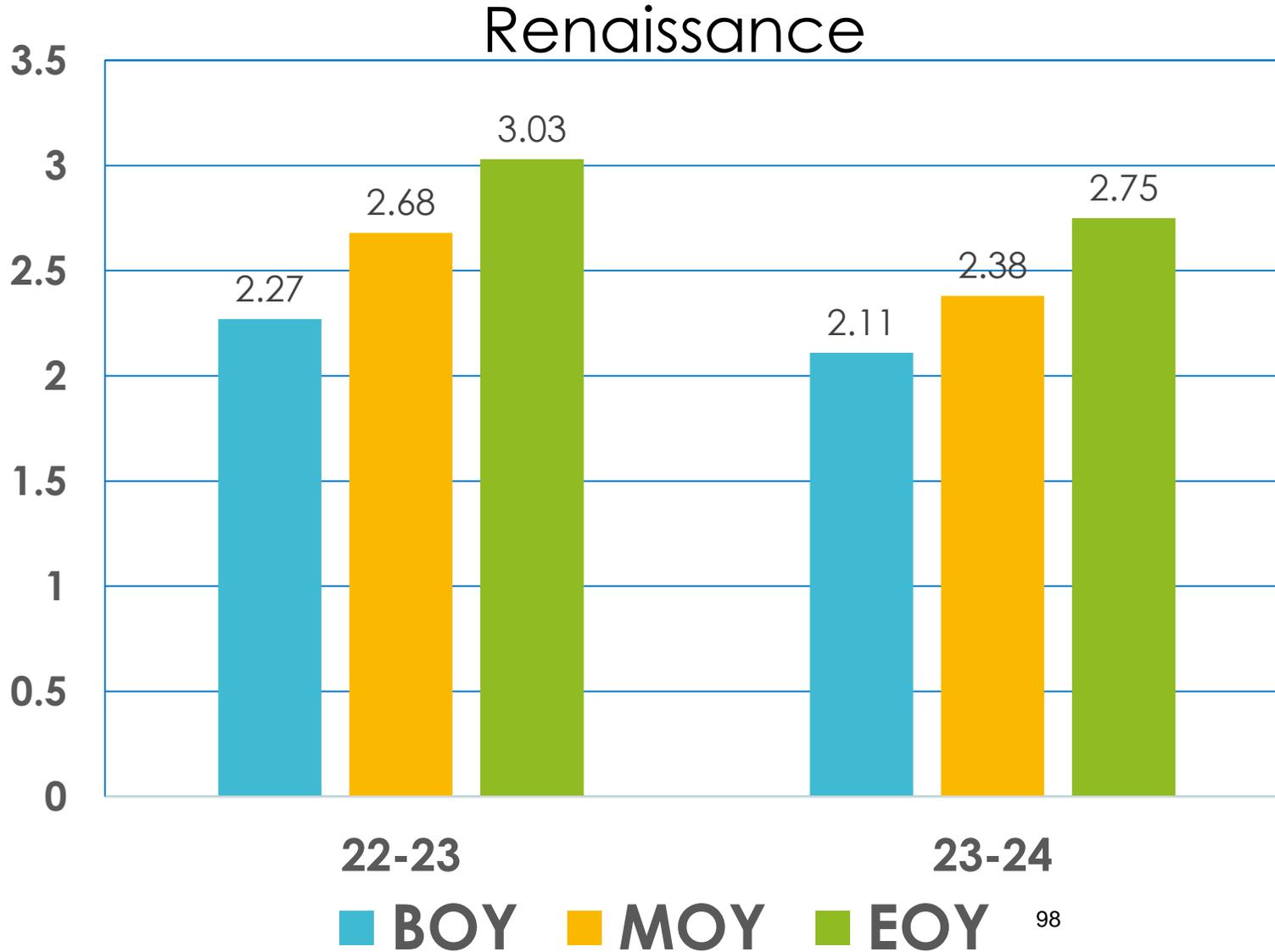
2ND GRADE KENDRICK



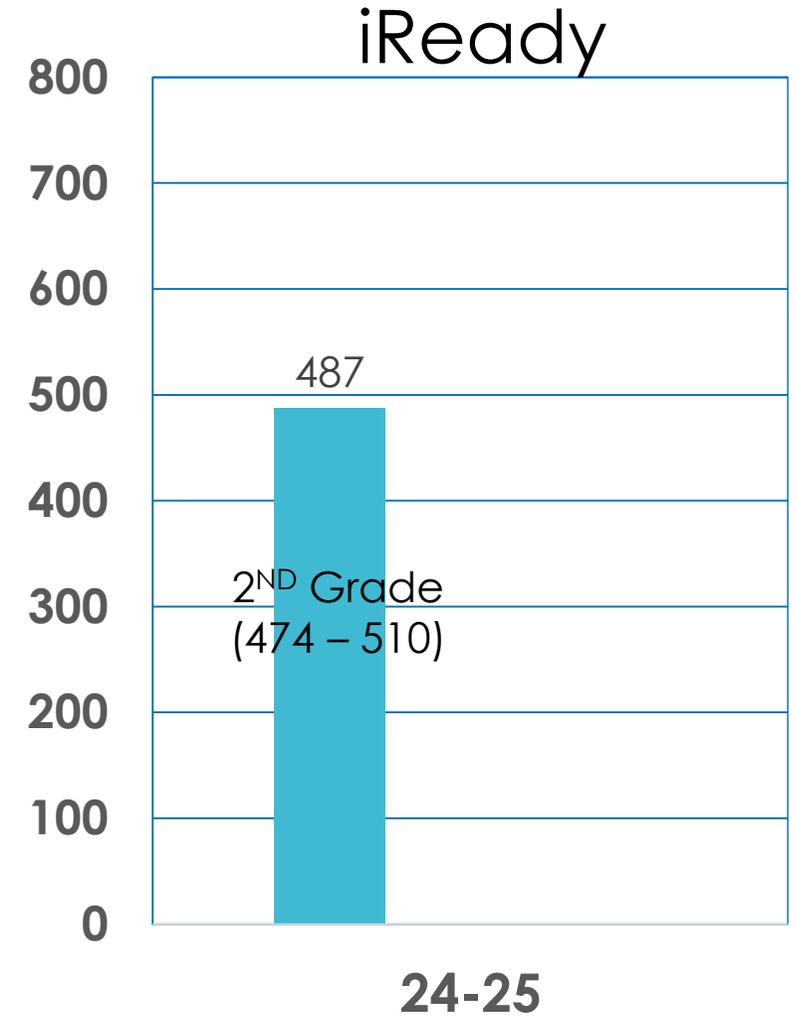
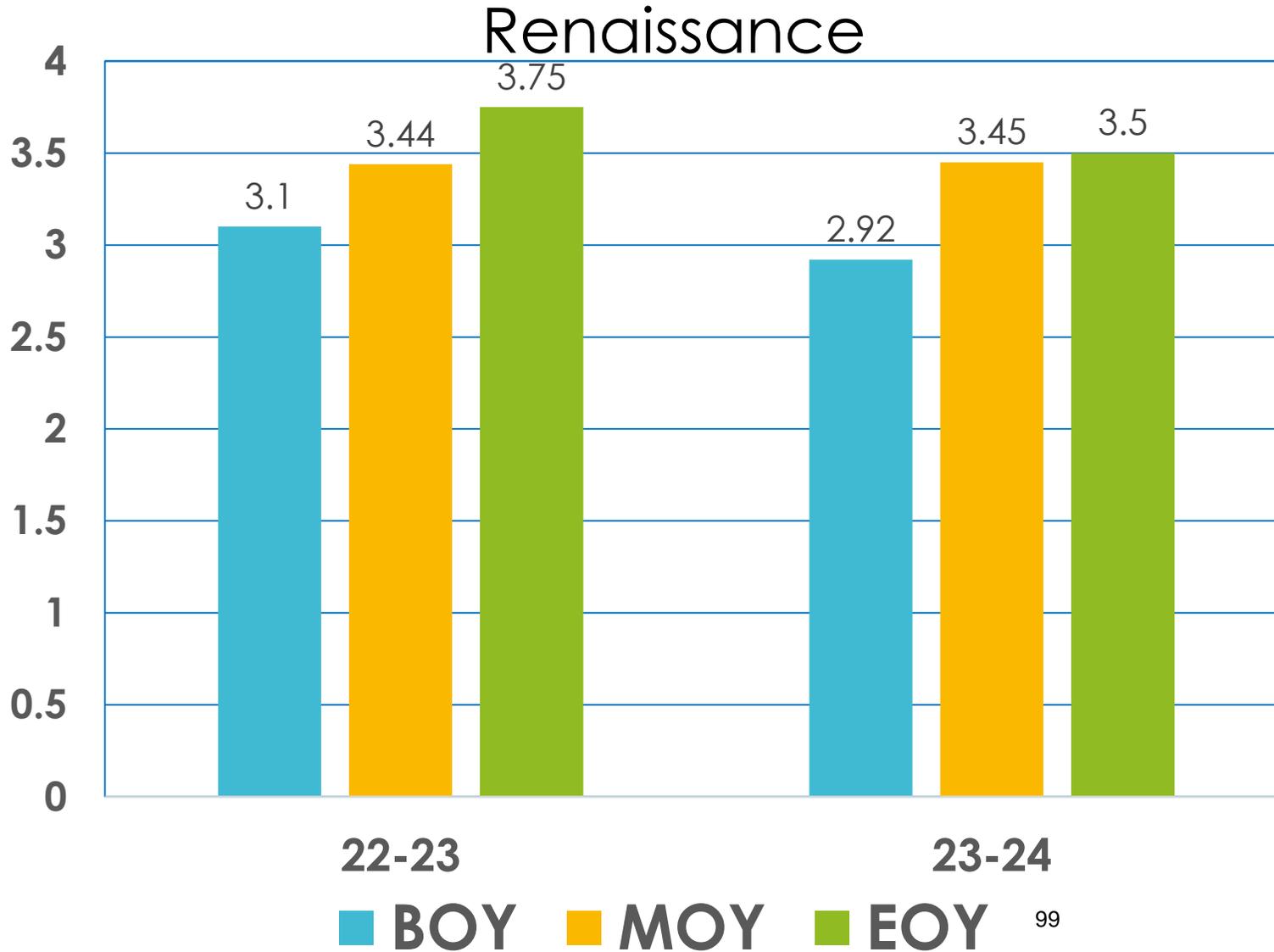
3RD GRADE KENDRICK



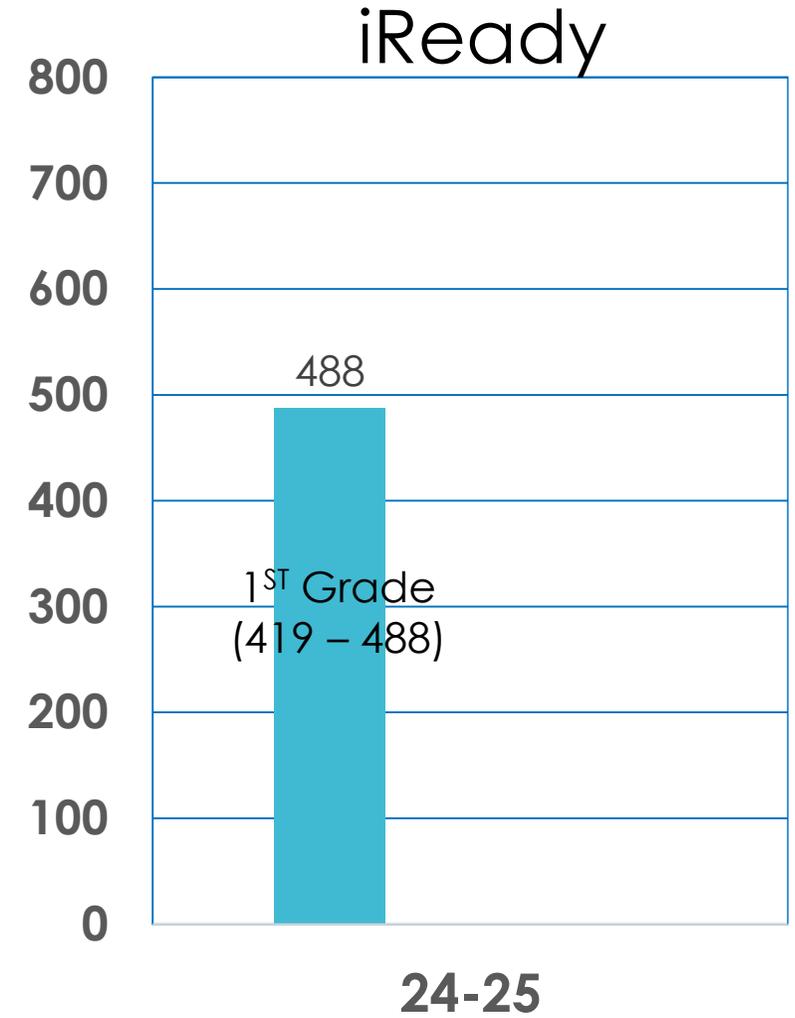
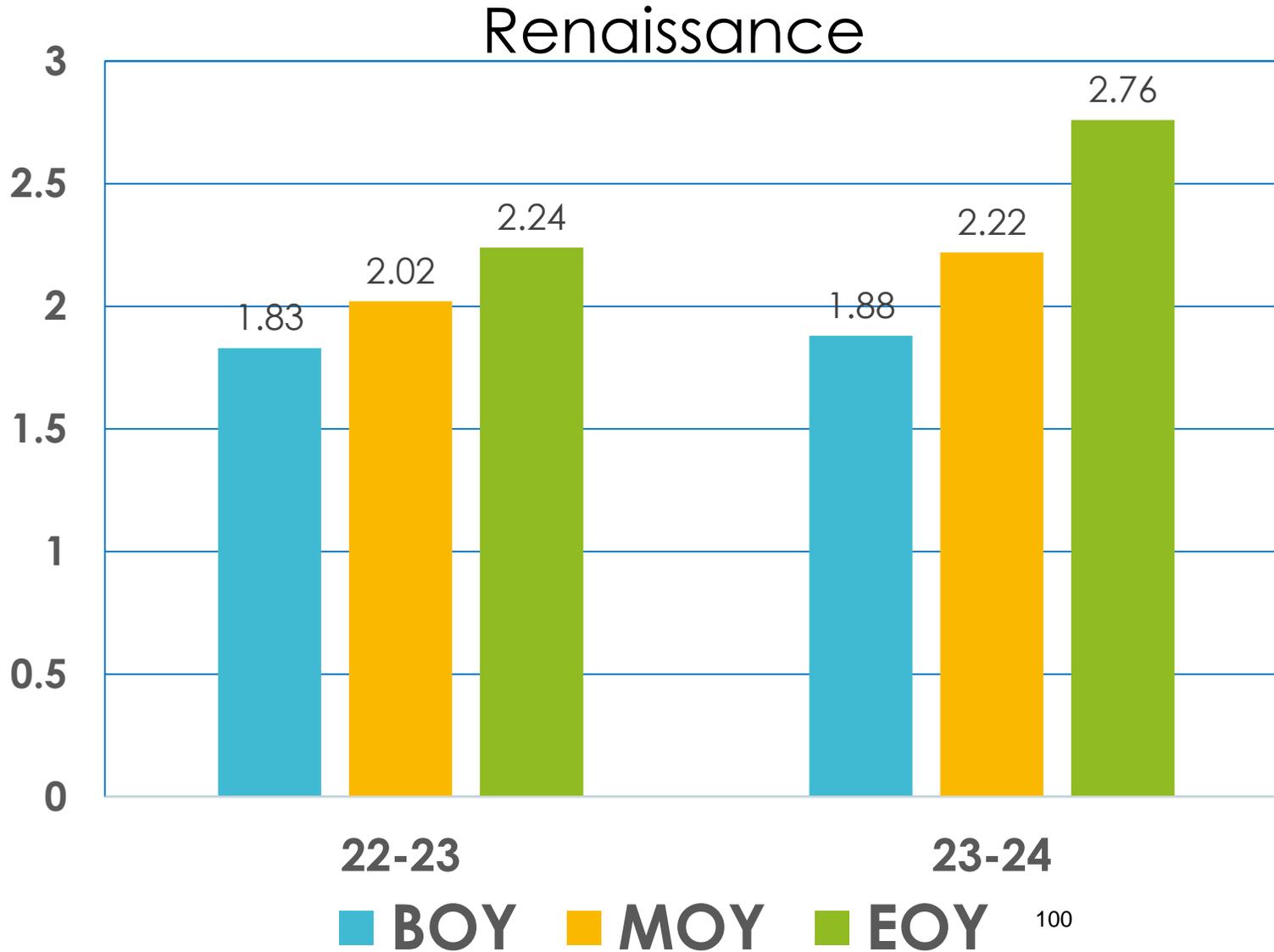
2ND GRADE LAKE AIR MONTESSORI



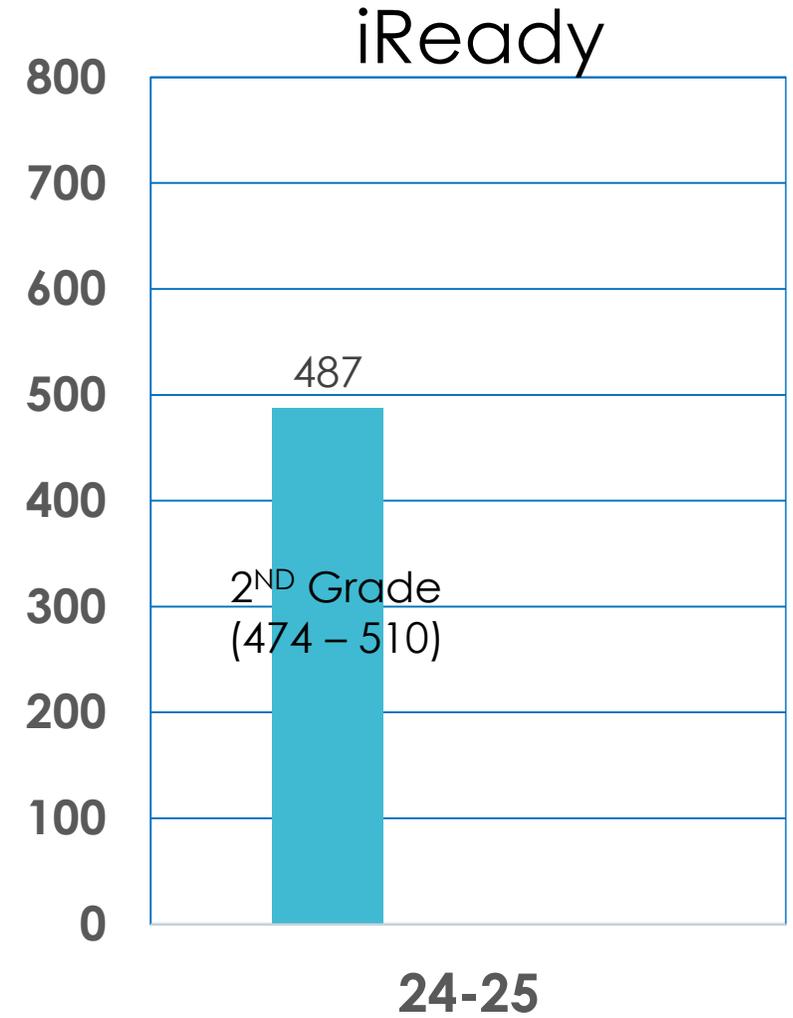
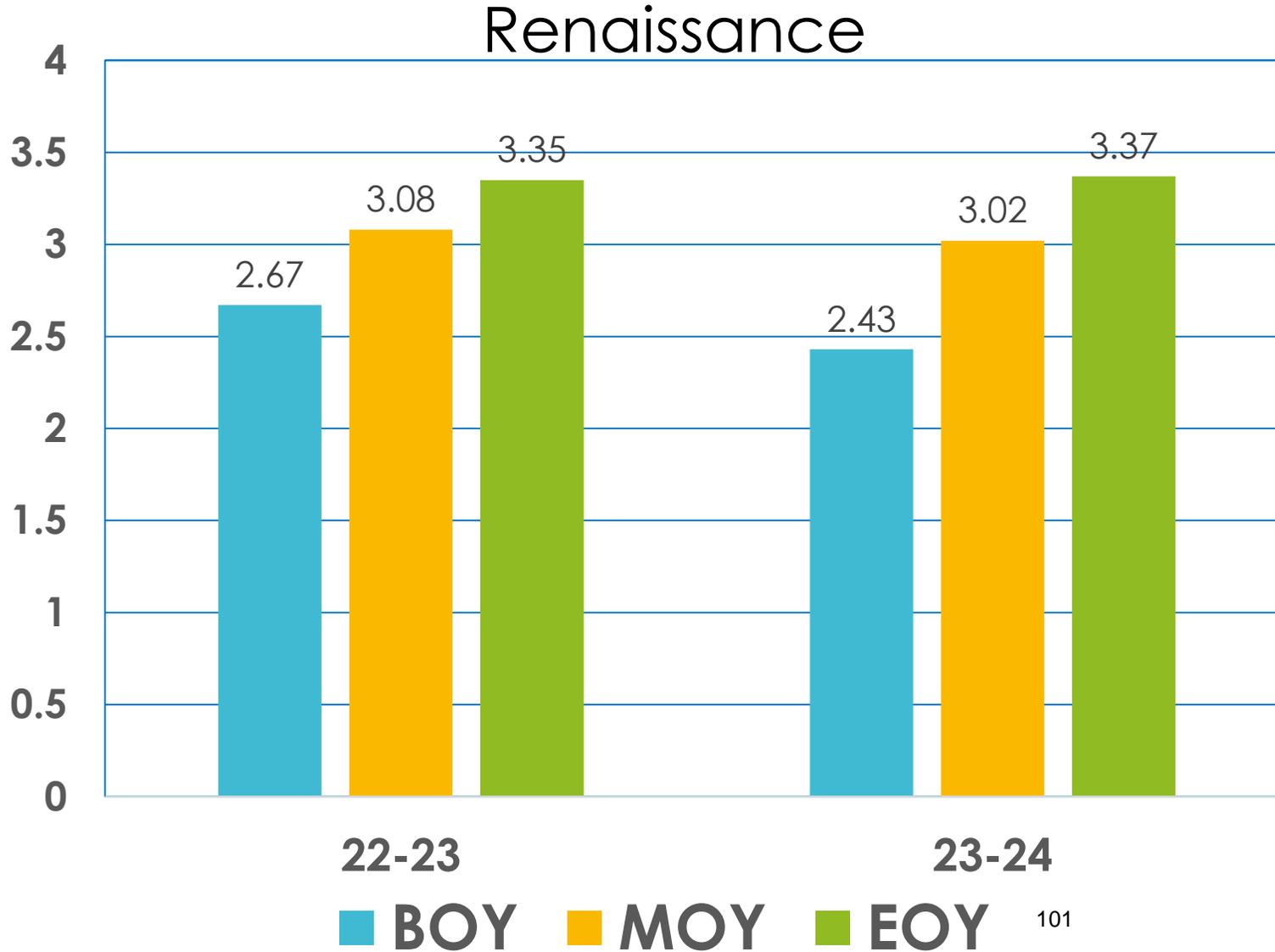
3RD GRADE LAKE AIR MONTESSORI



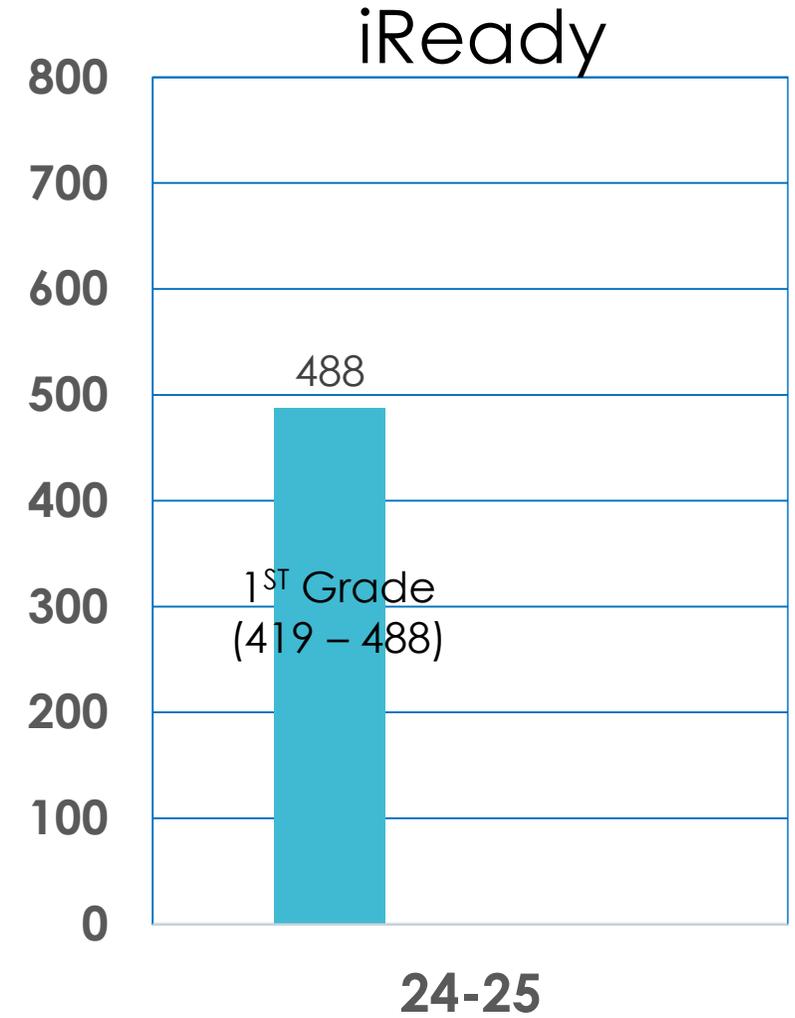
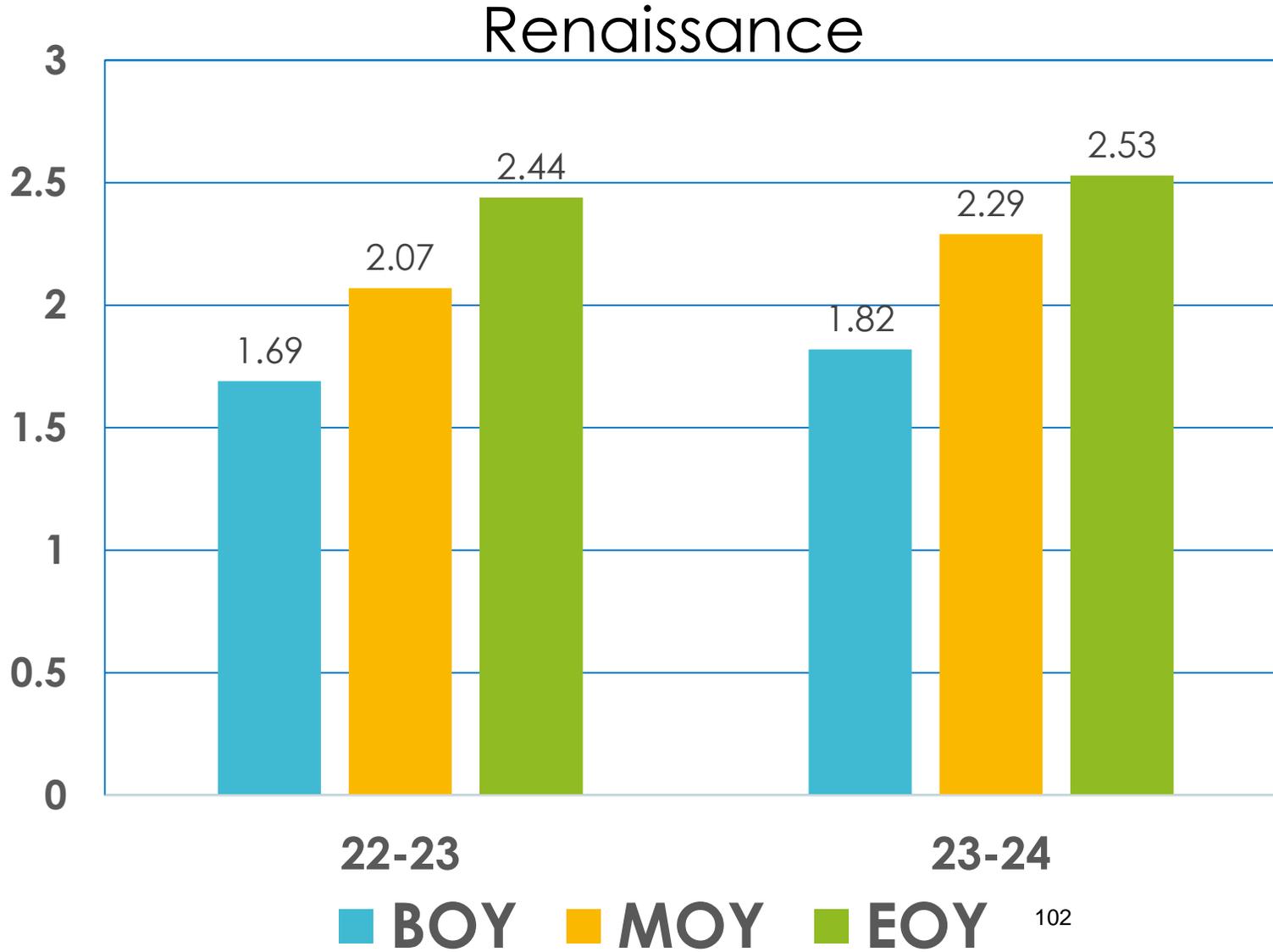
2ND GRADE MOUNTAINVIEW



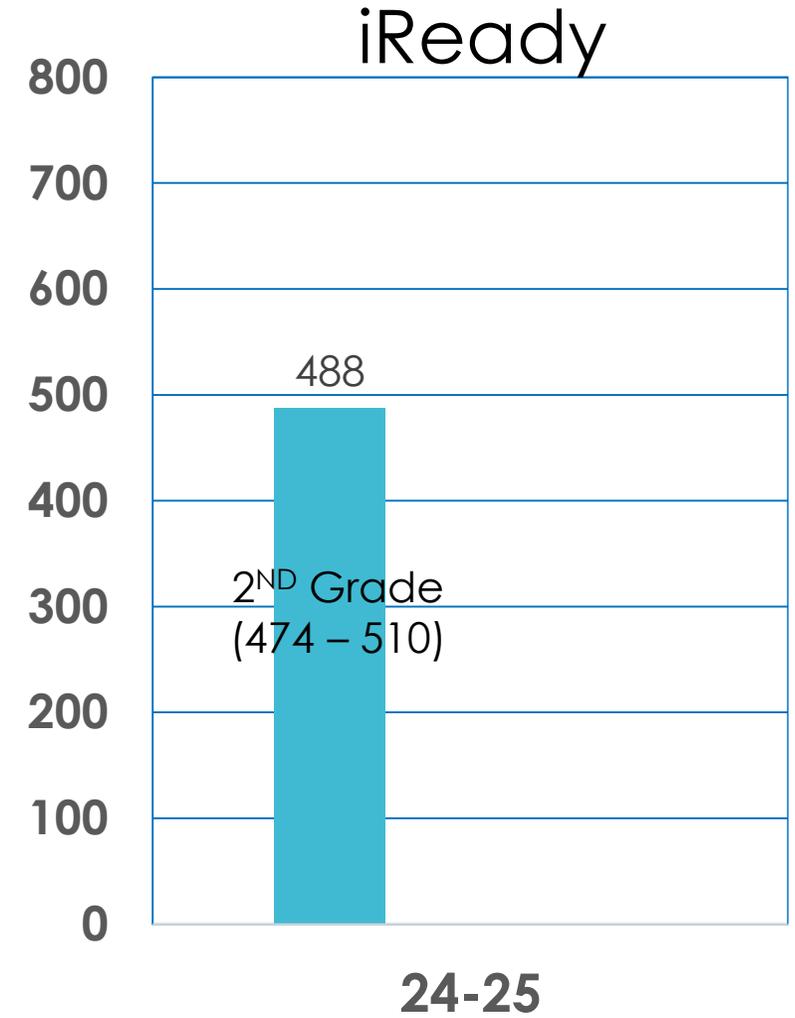
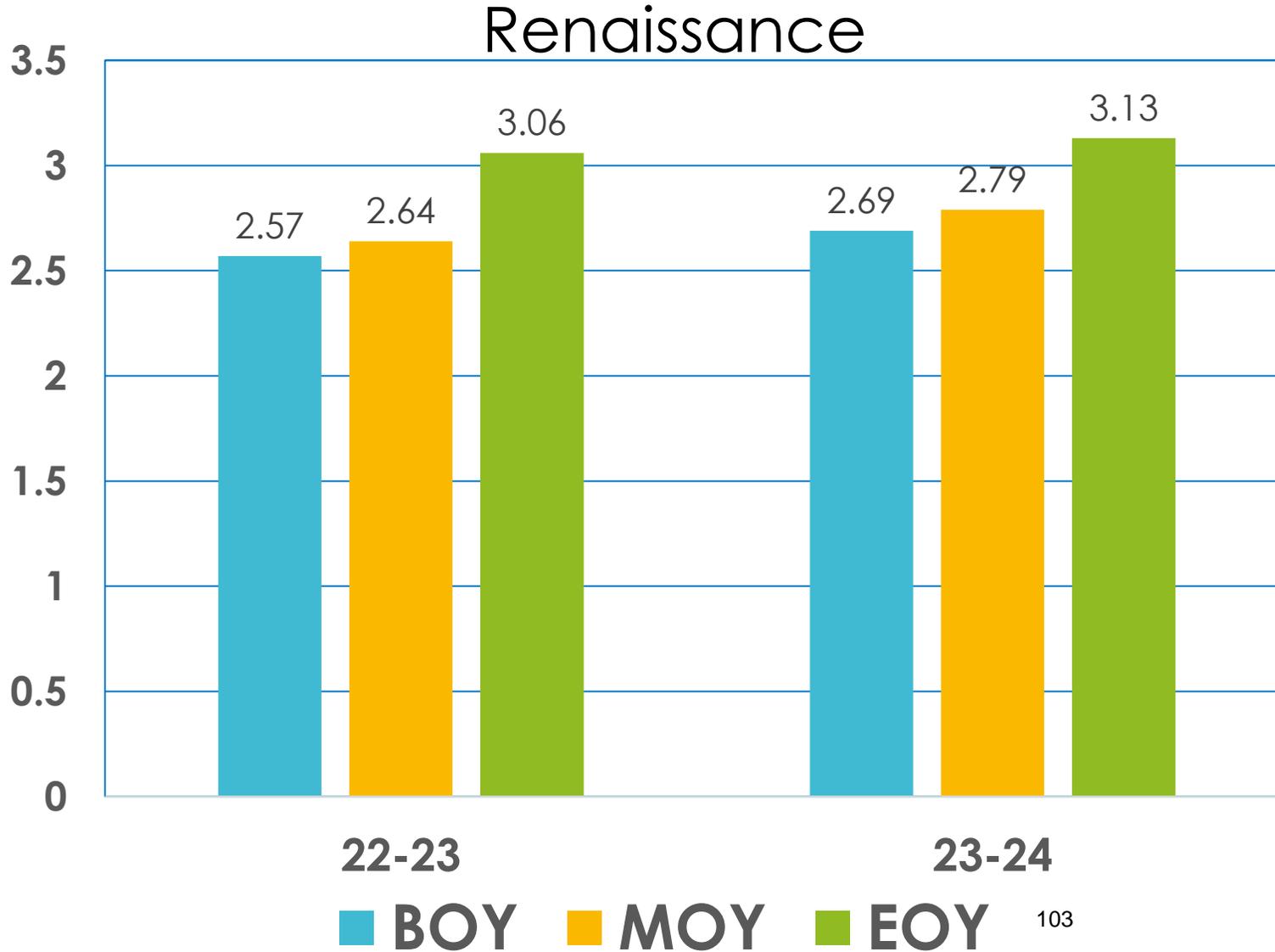
3RD GRADE MOUNTAINVIEW



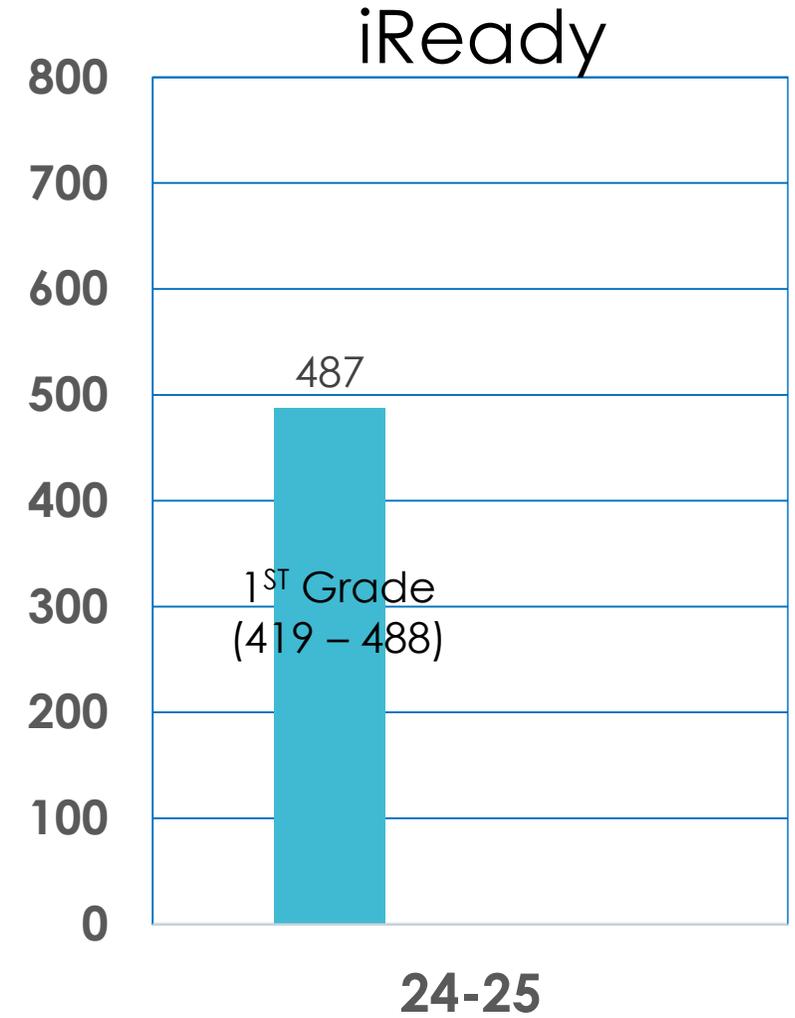
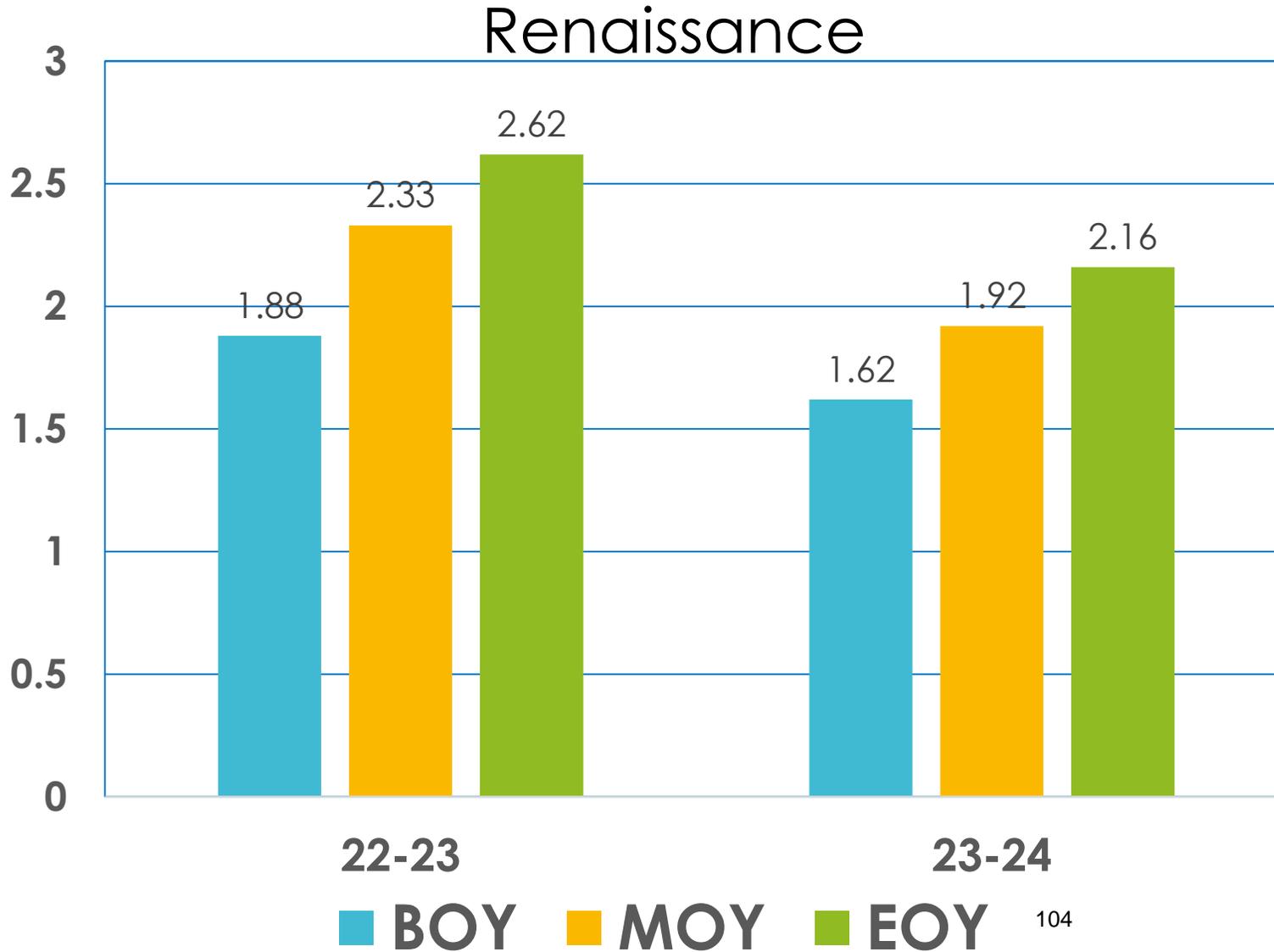
2ND GRADE PARKDALE



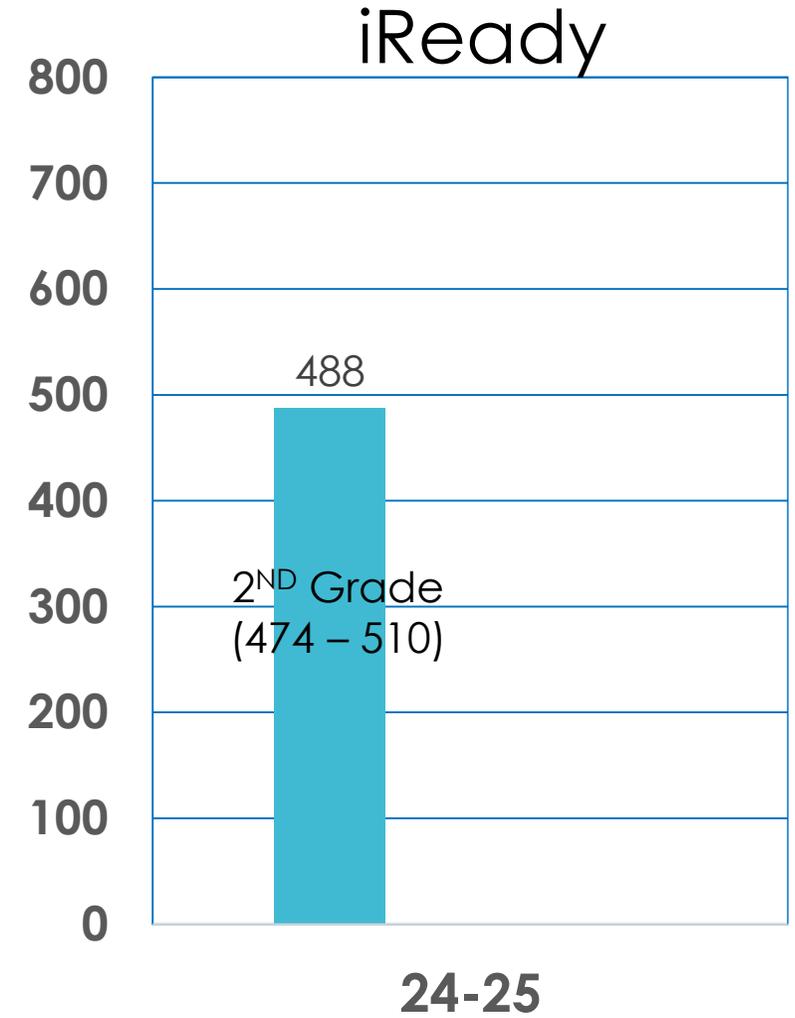
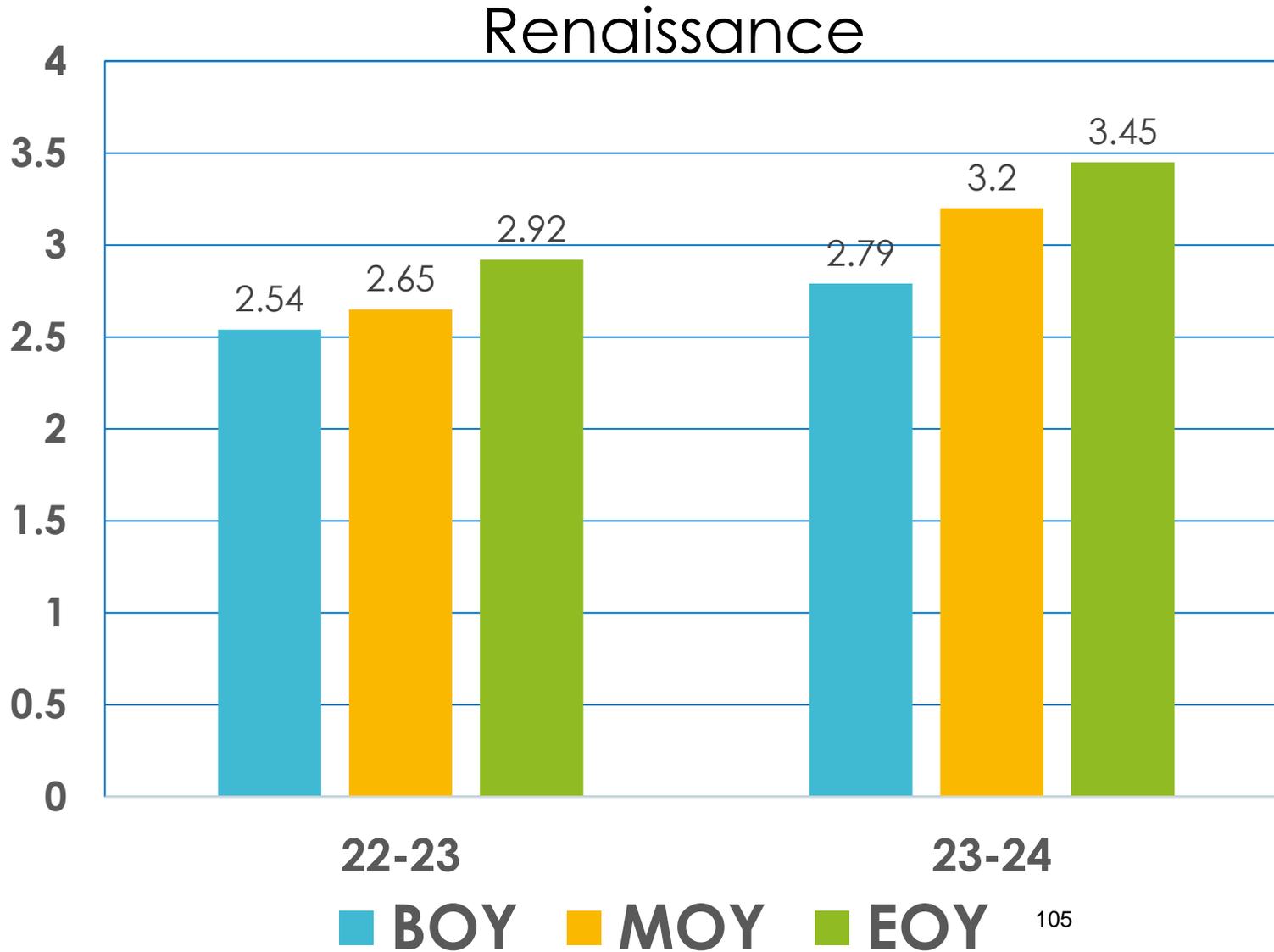
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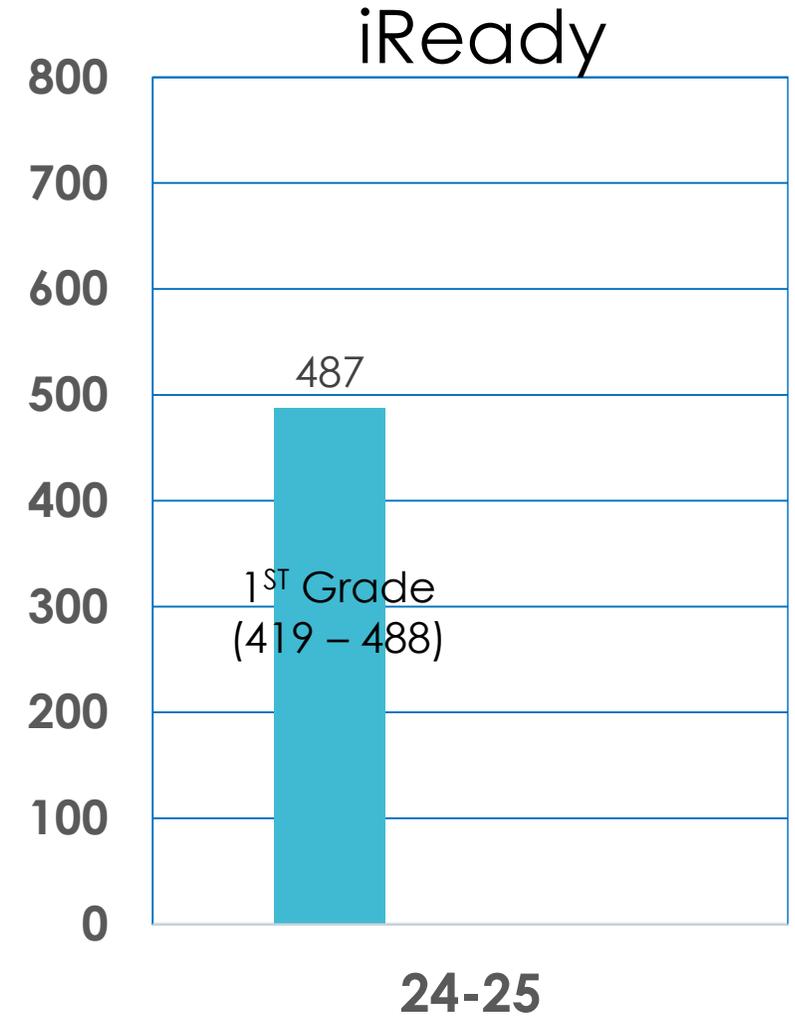
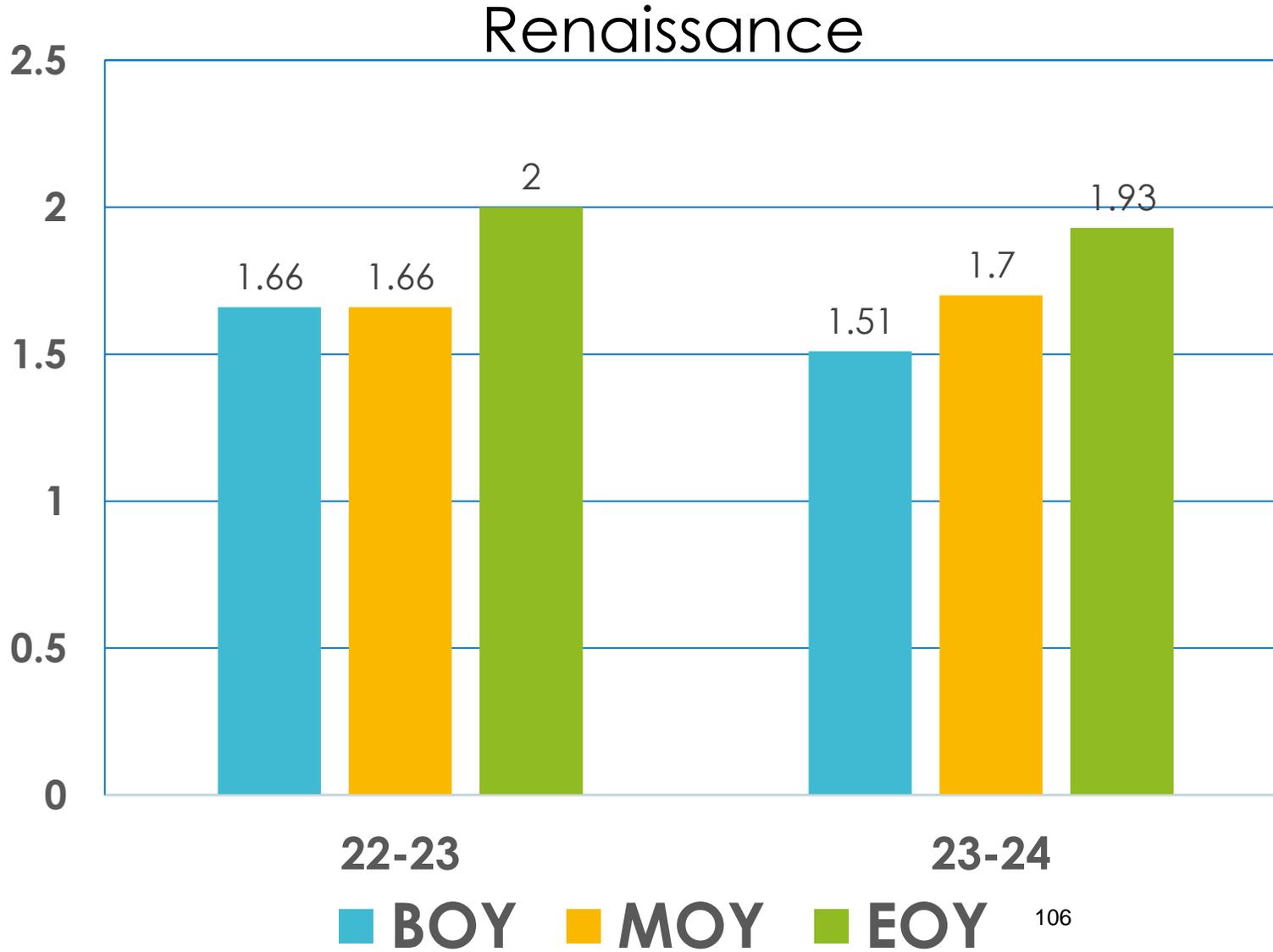
2ND GRADE PROVIDENT HEIGHTS



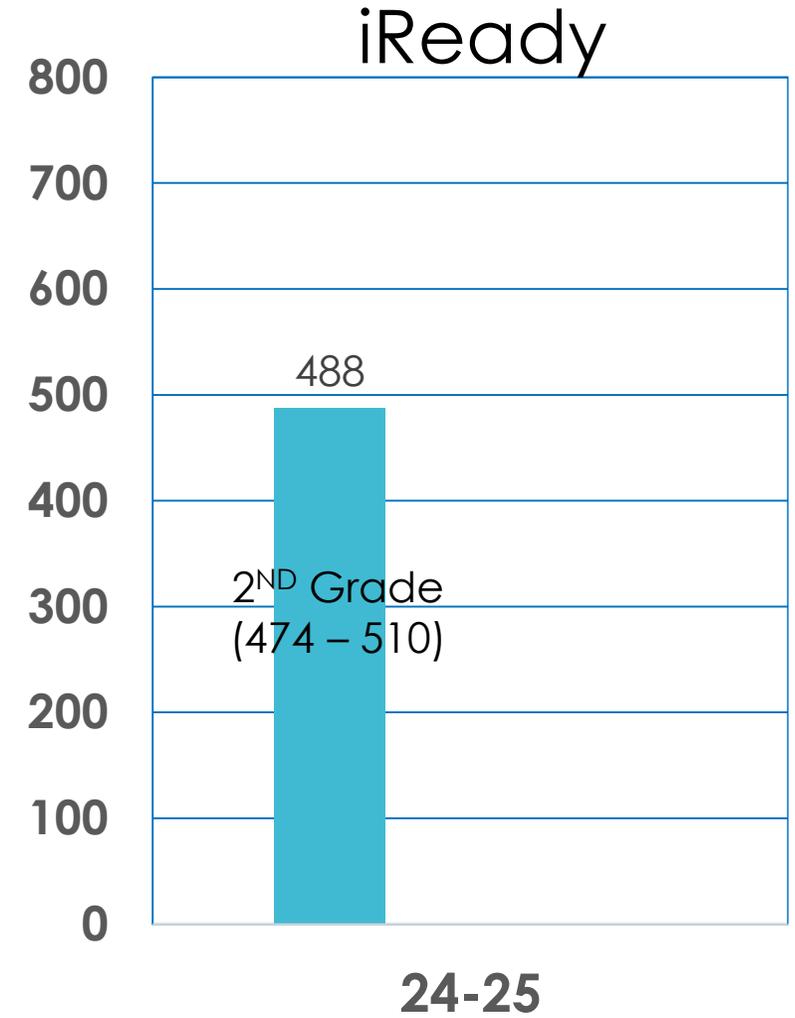
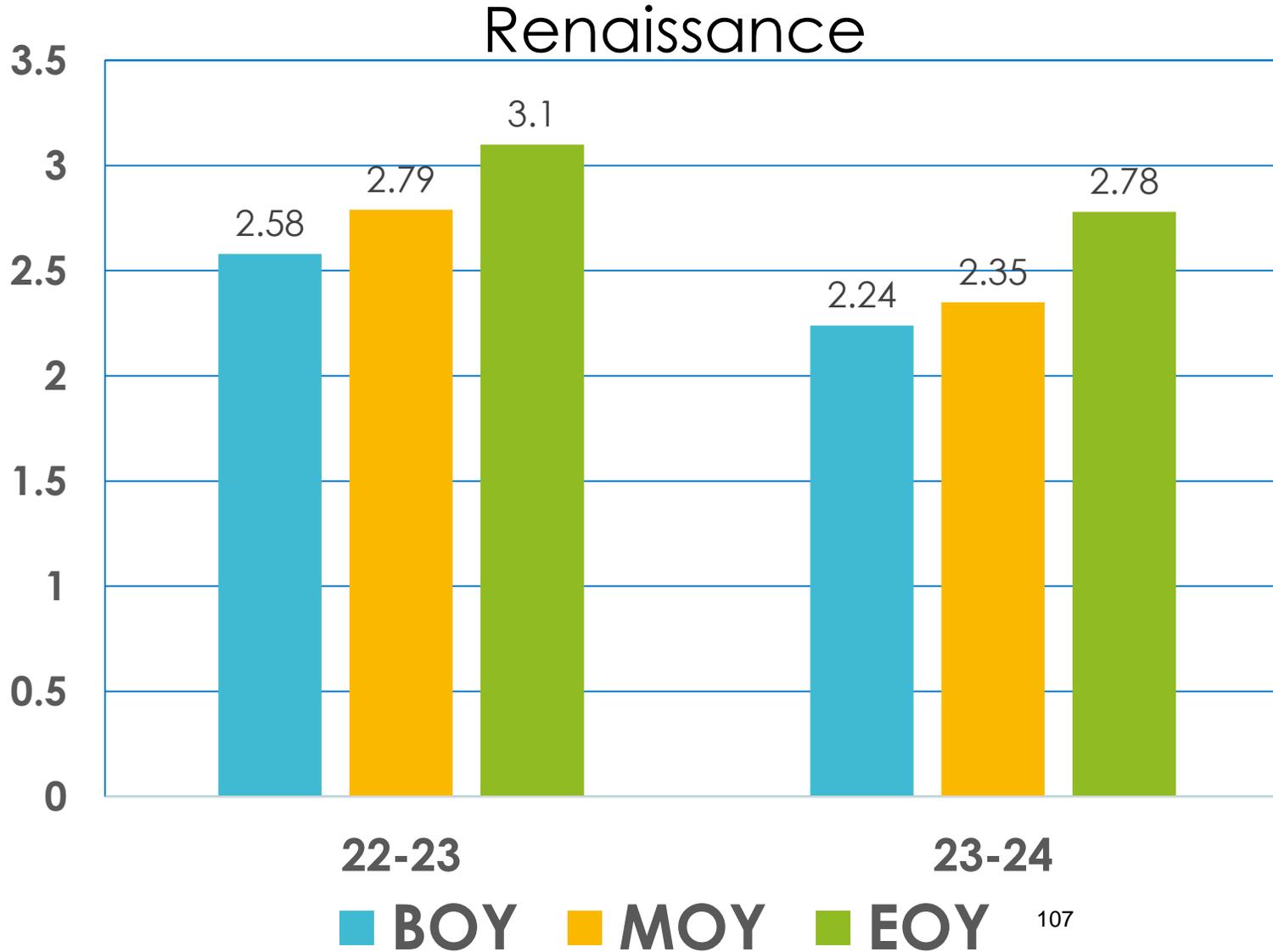
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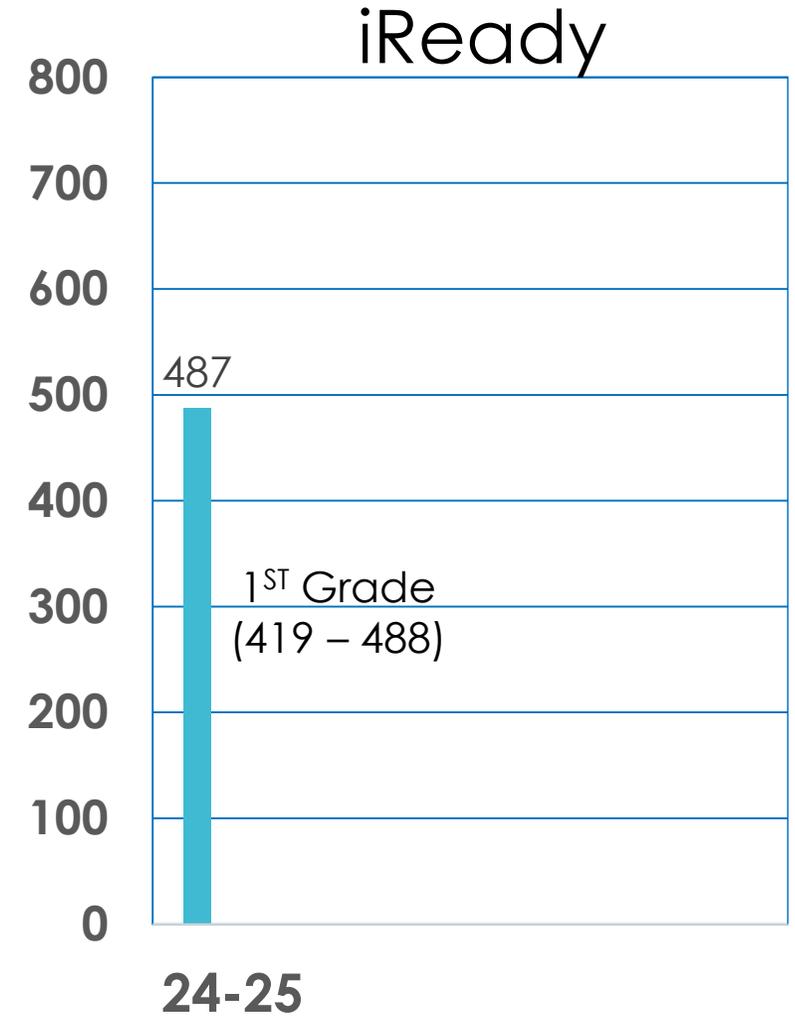
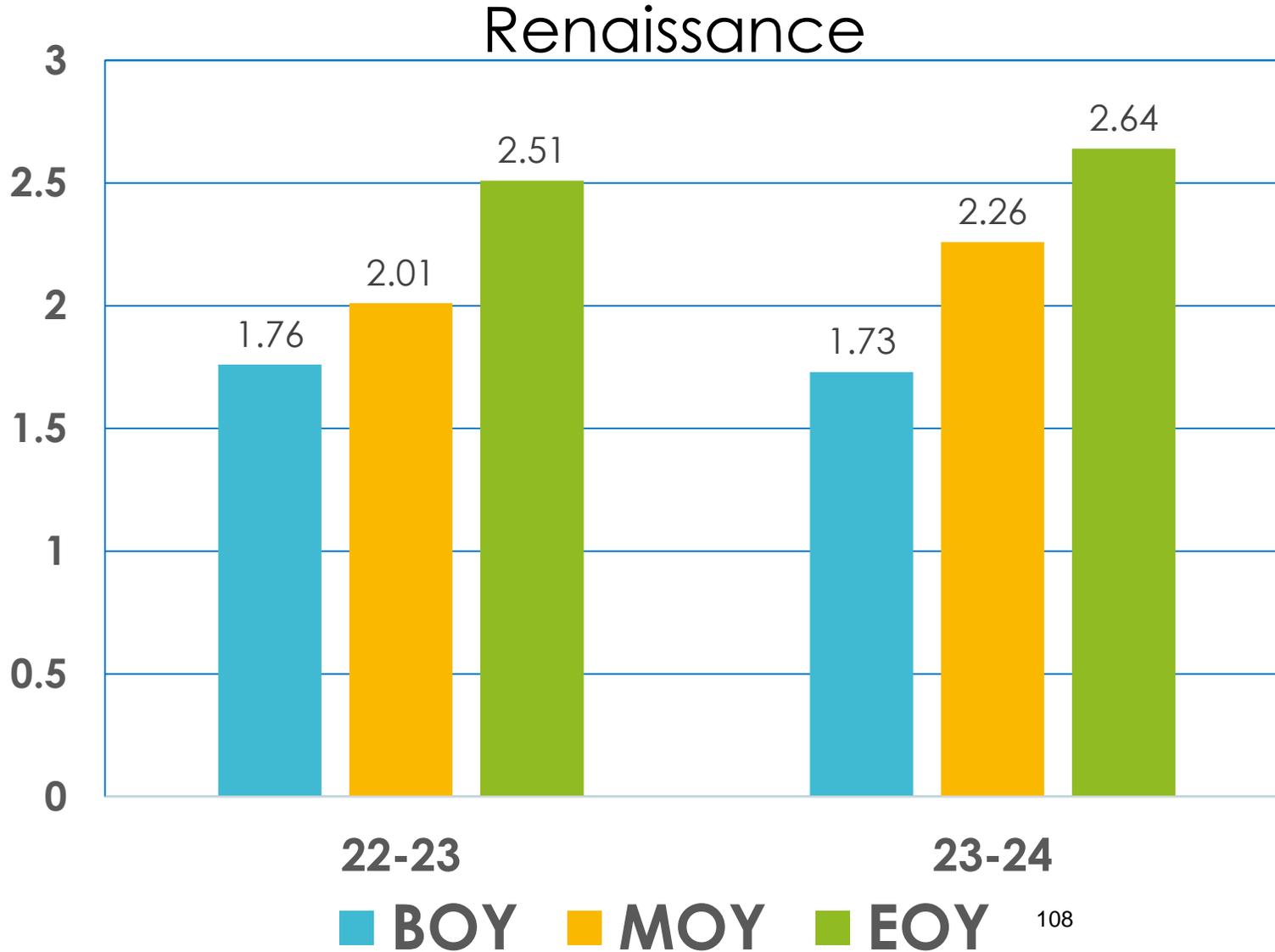
2ND GRADE SOUTH WACO



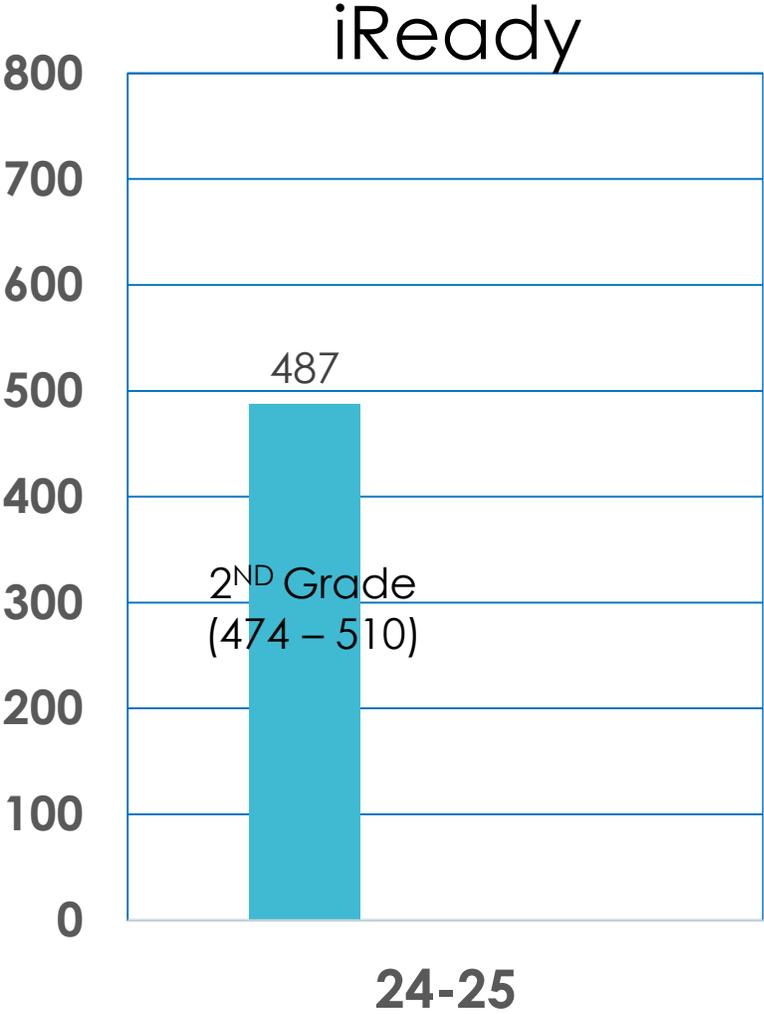
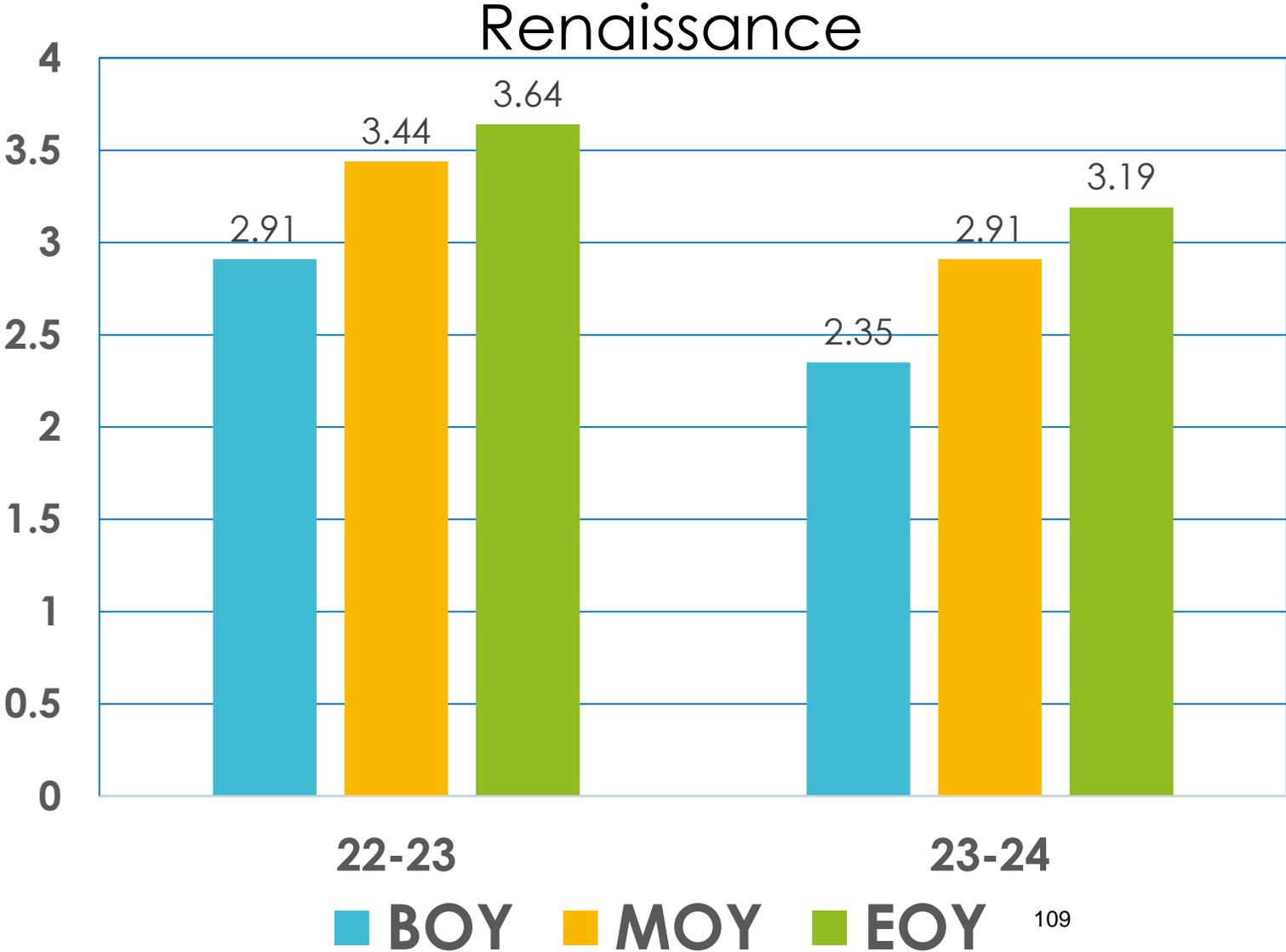
3RD GRADE SOUTH WACO



2ND GRADE WEST AVENUE



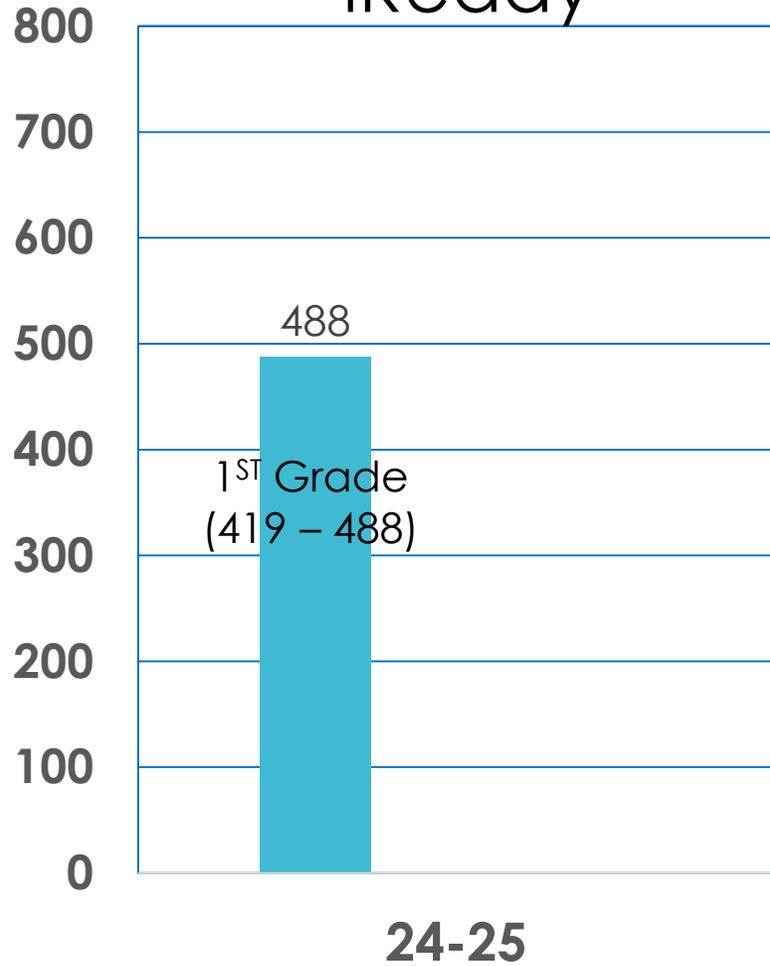
3RD GRADE WEST AVENUE



2ND GRADE RETURNING TRANSFORMATION WACO SCHOOLS

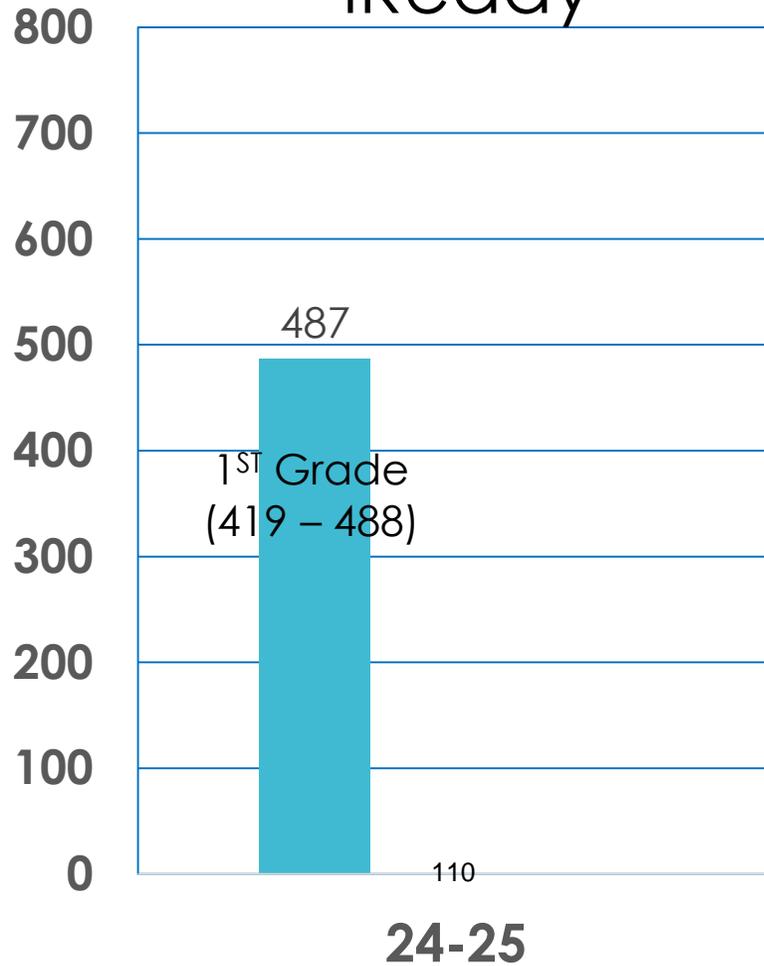
ALTA VISTA

iReady



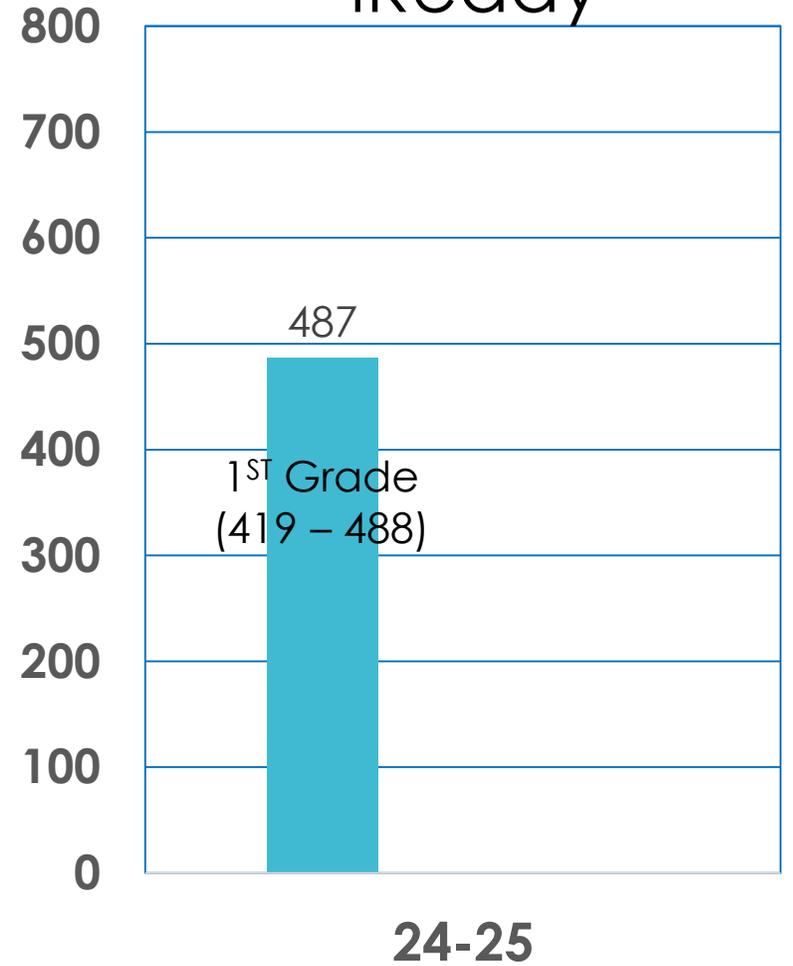
BROOK AVENUE

iReady



JH HINES

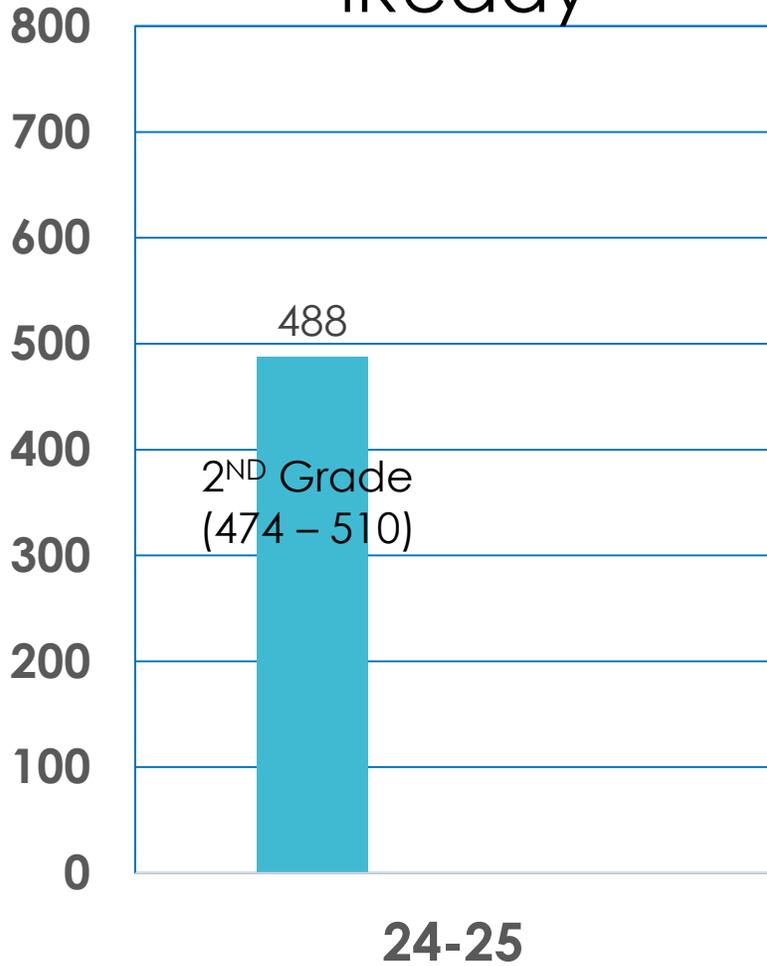
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3RD GRADE RETURNING TRANSFORMATION WACO SCHOOLS

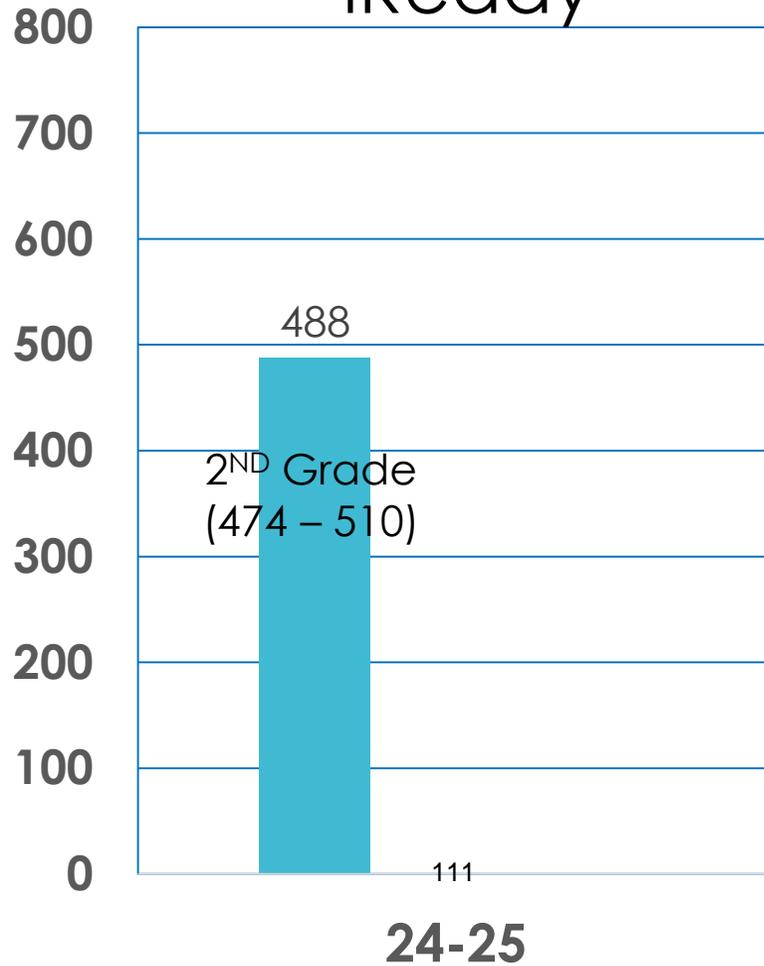
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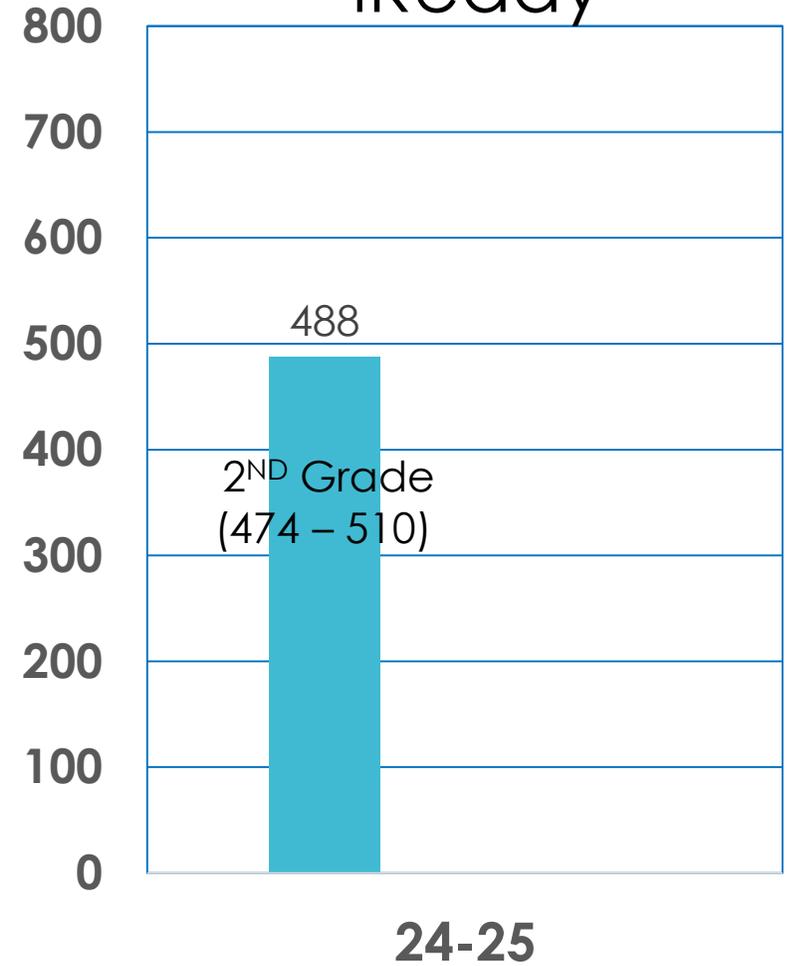
BROOK AVENUE

iReady



JH HINES

iReady



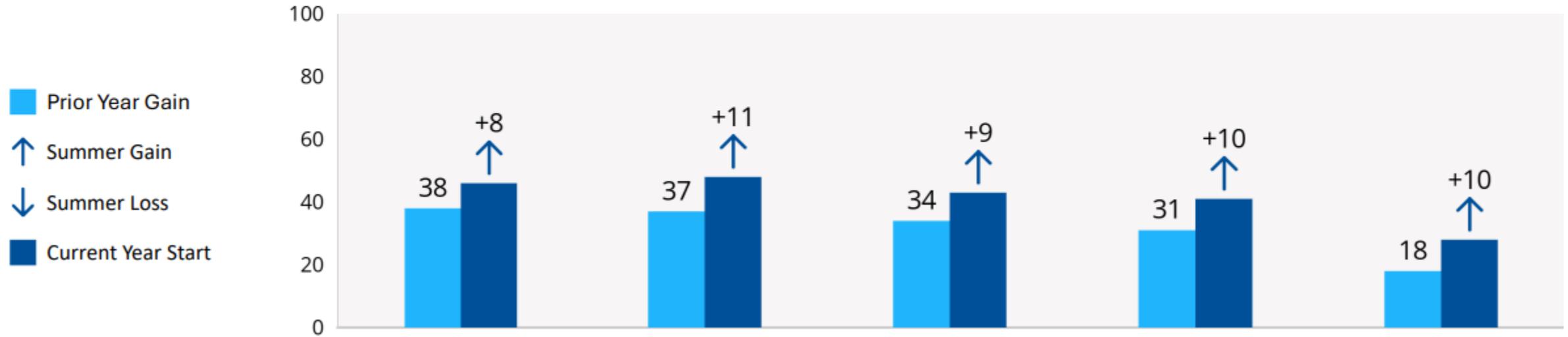
iReady Placement Table

Student Rostered Grade

	Emerging K	Grade K	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12
Grade K	100-361	362-395 396-423 424-479	480-536	537-560	561-800									
Grade 1	100-346	347-433	434-457 458-479 480-536	537-560	561-602	603-800								
Grade 2		100-418	419-488	489-512 513-536 537-560	561-602	603-629	630-800							
Grade 3		100-418	419-473	474-510	511-544 545-560 561-602	603-629	630-640	641-800						
Grade 4		100-418	419-473	474-495	496-556	557-578 579-602 603-629	630-640	641-653	654-800					
Grade 5		100-418	419-473	474-495	496-541	542-580	581-608 609-629 630-640	641-653	654-669	670-800				
Grade 6		100-418	419-473	474-495	496-541	542-565	566-597	598-615 616-640 641-653	654-669	670-684	685-800			
Grade 7		100-418	419-473	474-495	496-541	542-565	566-582	583-608	609-631 632-653 654-669	670-684	685-703	704-800		
Grade 8		100-418	419-473	474-495	496-541	542-565	566-582	583-593	594-619	620-641 642-669 670-684	685-703	704-723	724-800	
Grade 9		100-418	419-473	474-495	496-541	542-565	566-582	583-593	594-604	605-639	640-660 661-684 685-703	704-723	724-735	736-800
Grade 10		100-418	419-473	474-495	496-541	542-565	566-582	583-593	594-604	605-624	625-651	652-672 673-703 704-723	724-735	736-800
Grade 11		100-418	419-473	474-495	496-541	542-565	566-582	583-593	594-604	605-624	625-636	637-659	660-691 692-723 724-735	736-800
Grade 12		100-418	419-473	474-495	496-541	542-565	566-582	583-593	594-604	605-624	625-636	637-644	645-667	668-703 704-735 736-800

How Much Summer Learning Did Students Experience?

Median Diagnostic Gain/Loss, Prior Year (Fall to Spring 23-24) and Summer (Spring 23-24 to Fall 24-25)



	1	2	3	4	5
Summer Gain/Loss as a Percentage of Prior Year Gain	+21%	+30%	+26%	+32%	+56%
National Summer Gain/Loss Based on 22-23 Norms	0	(1)	(6)	+2	+1
<i>Students Assessed</i>	265	606	755	687	694

This is a longitudinal cohort analysis.

113

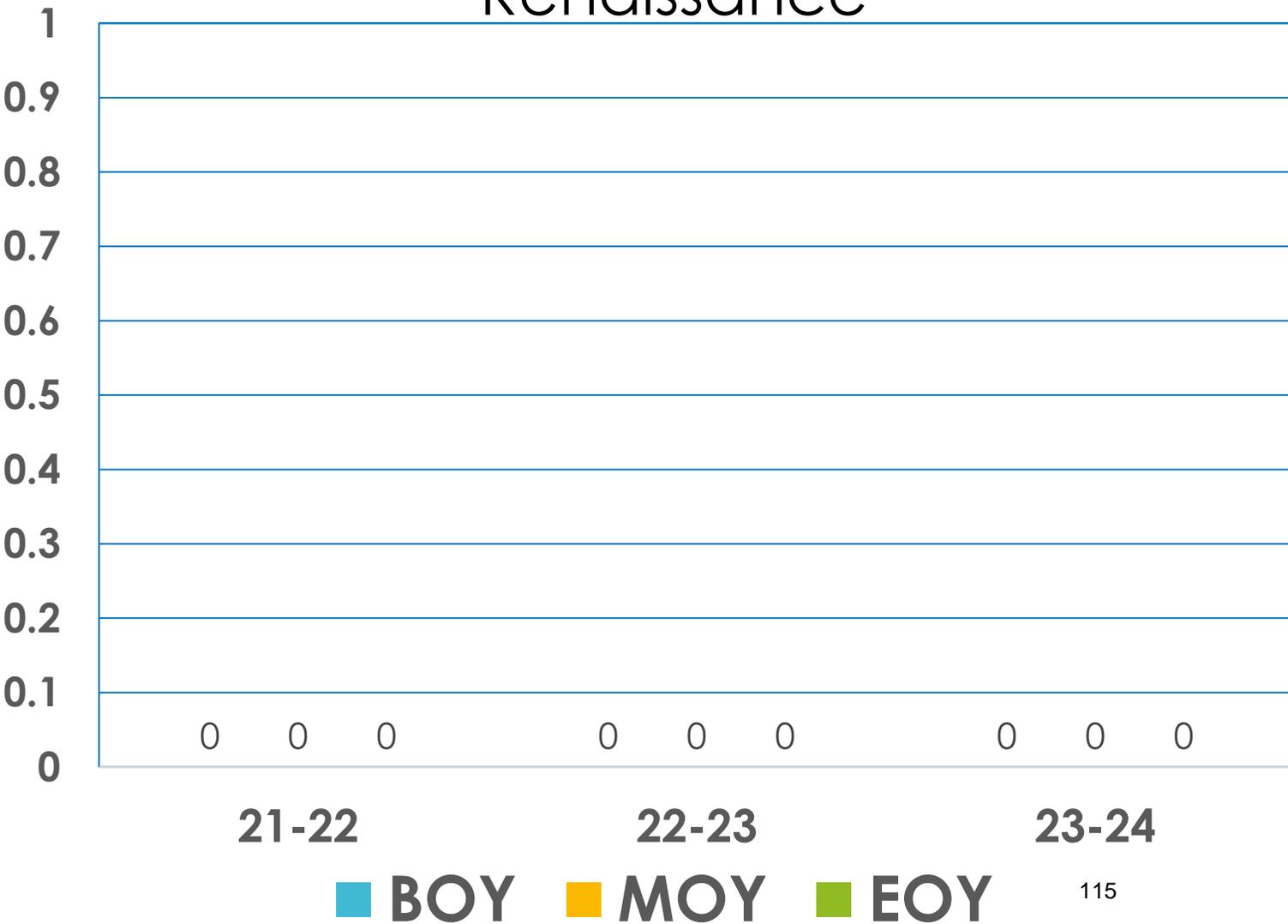


Longitudinal Reading Data

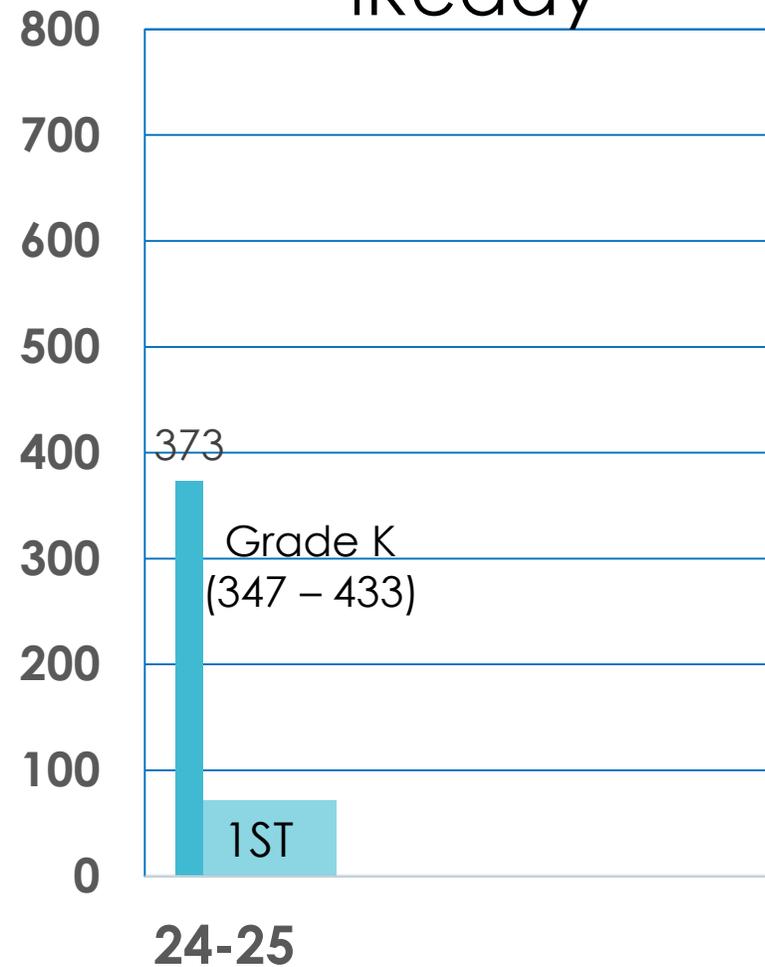
2020 - 2024

24-25 1ST GRADE

Renaissance

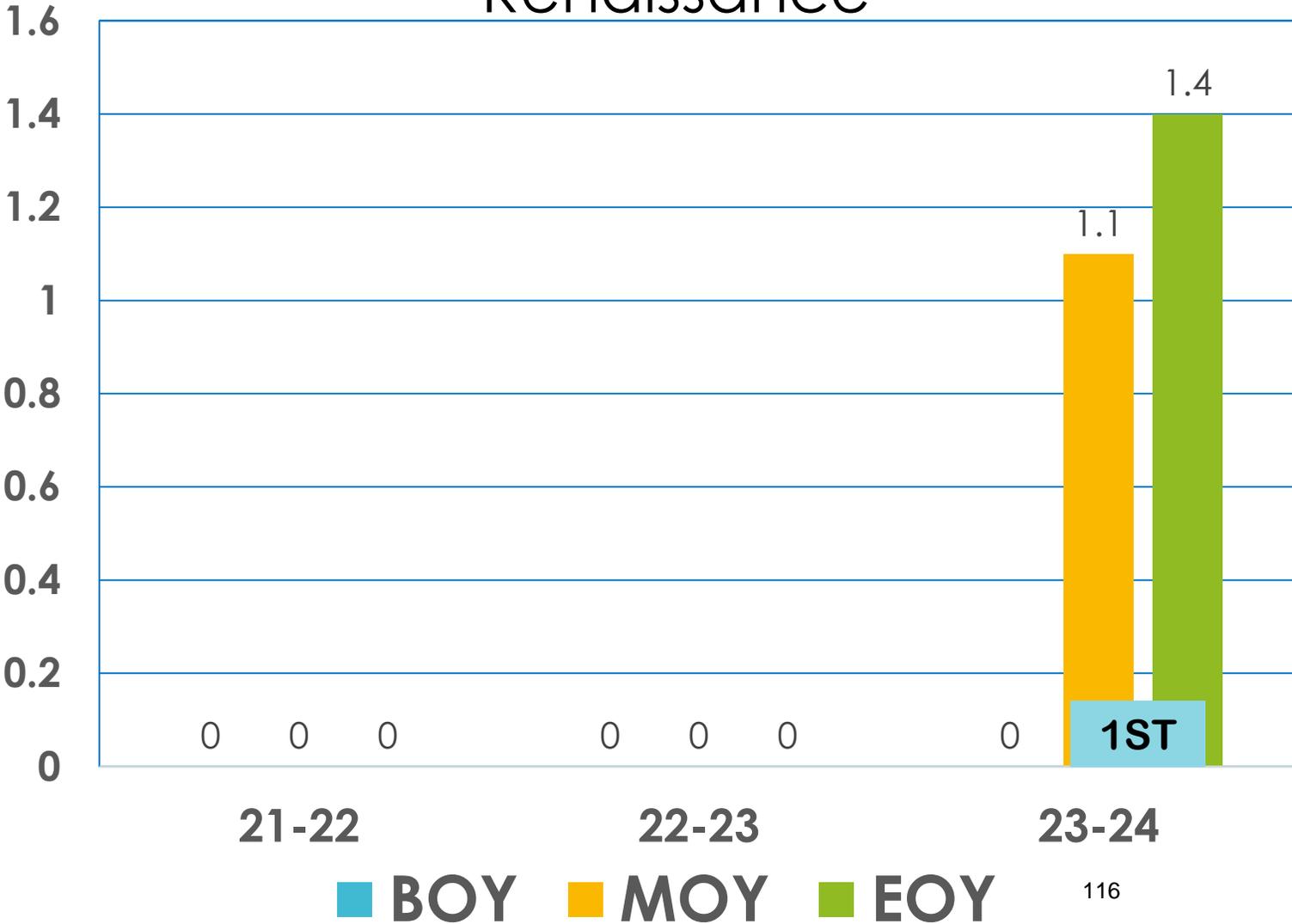


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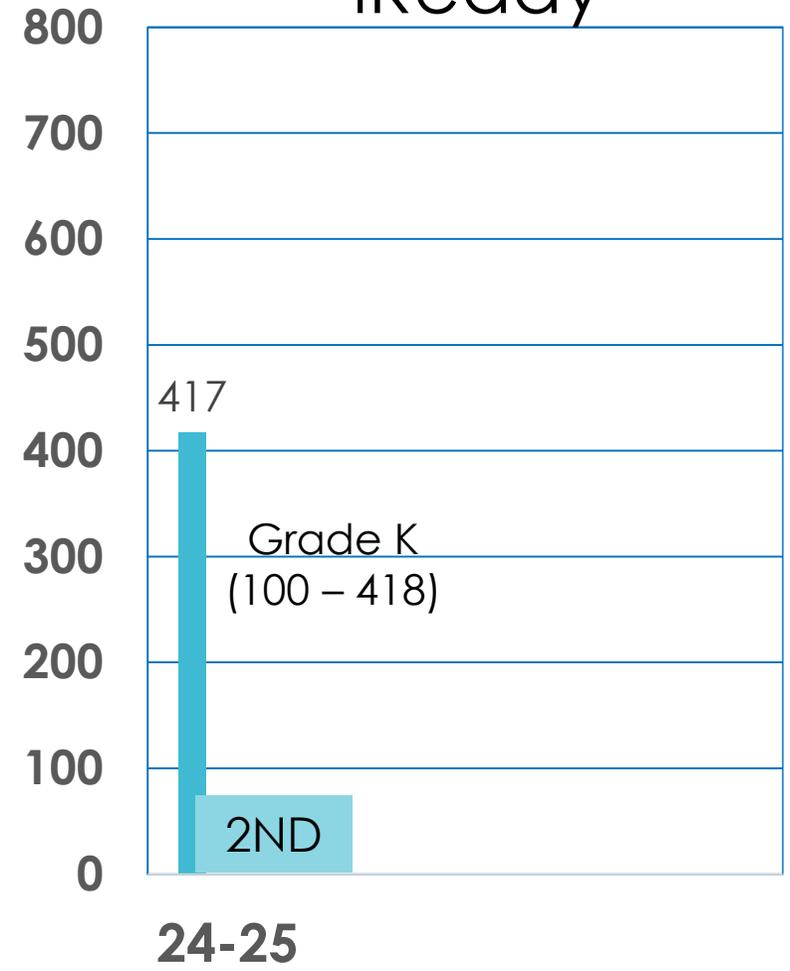


24-25 2ND GRADE

Renaissance

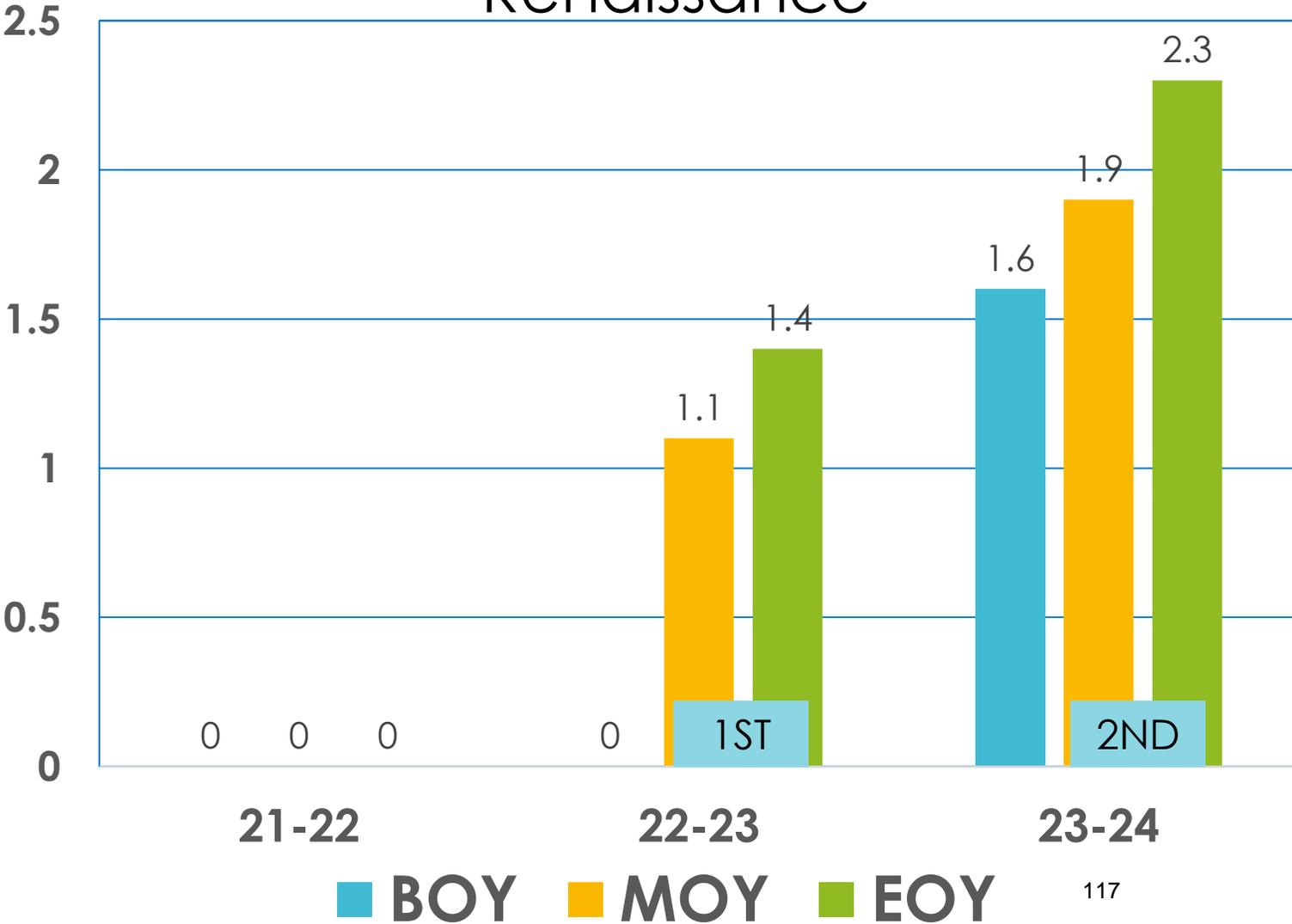


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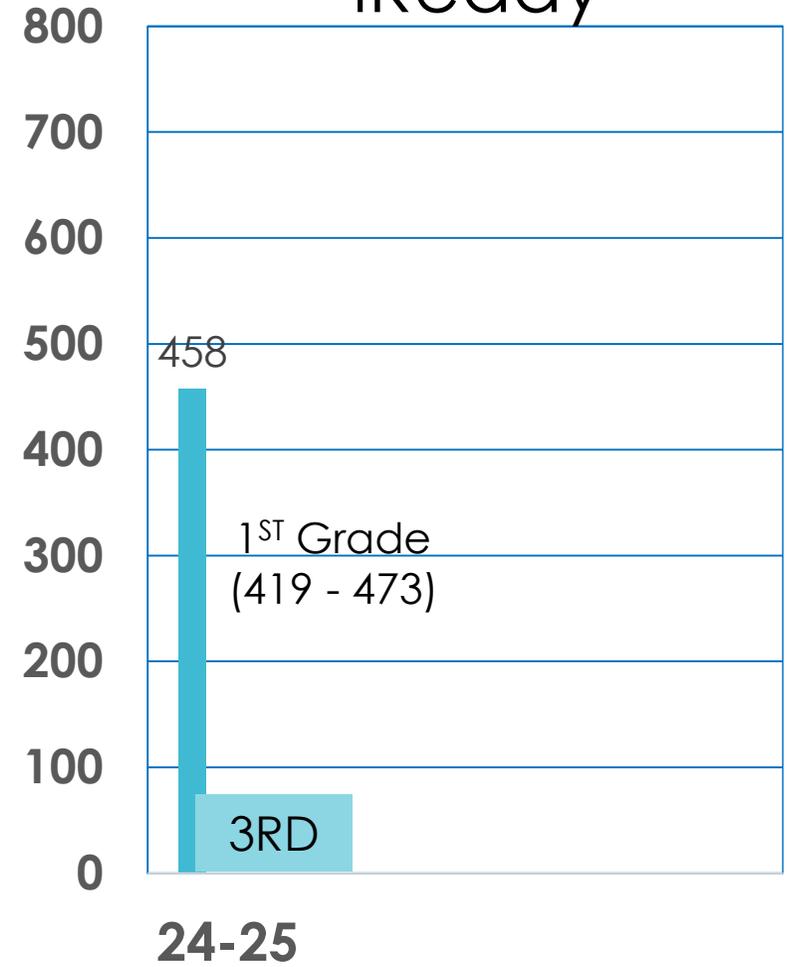


24-25 3RD GRADE

Renaissance

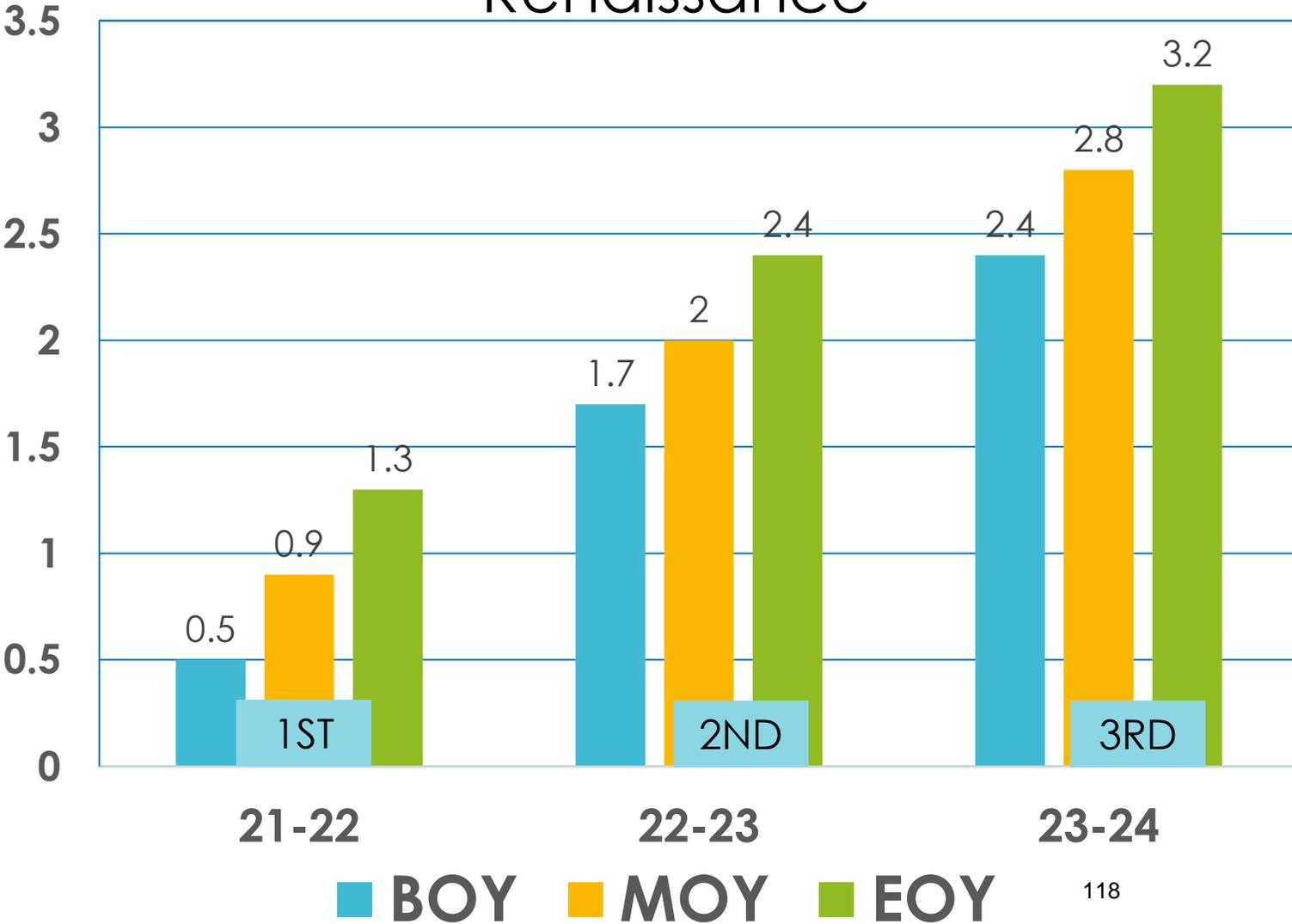


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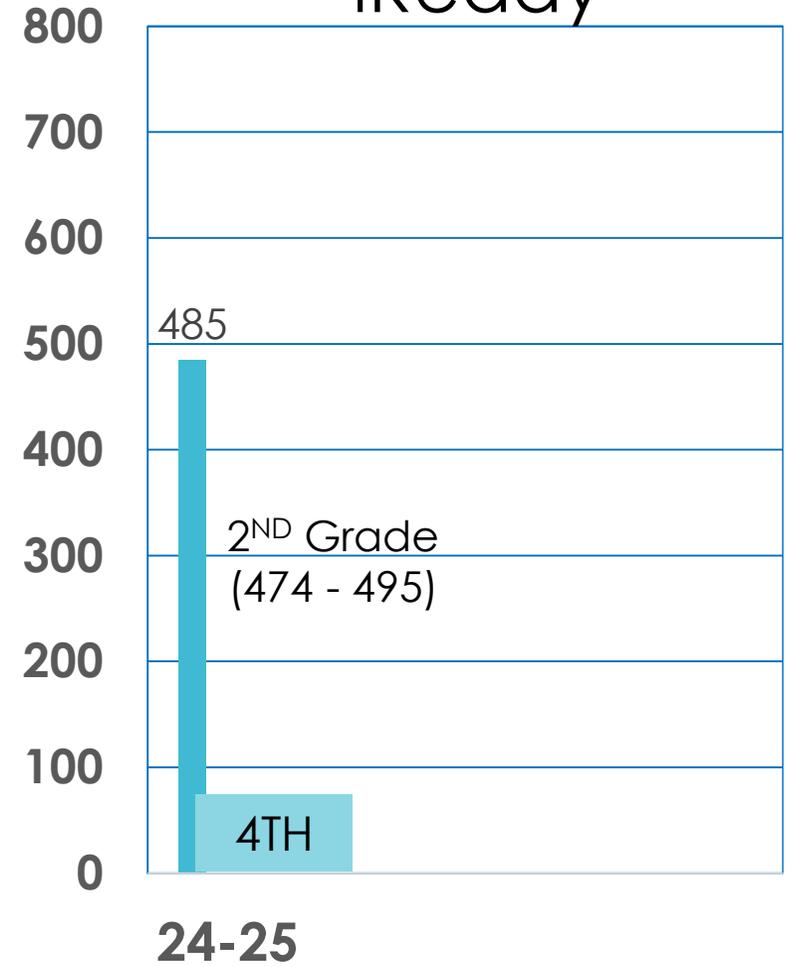


24-25 4TH GRADE

Renaissance

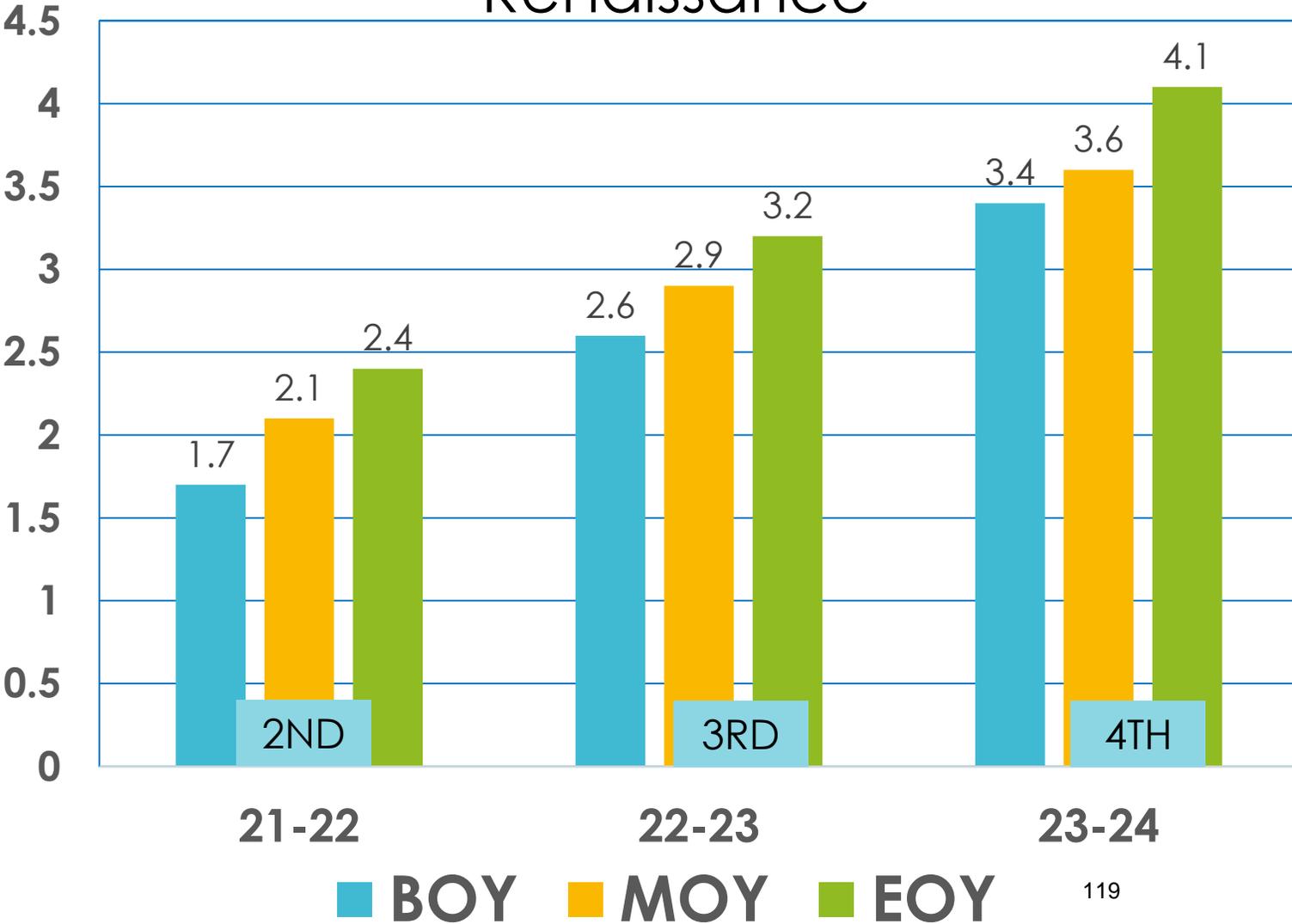


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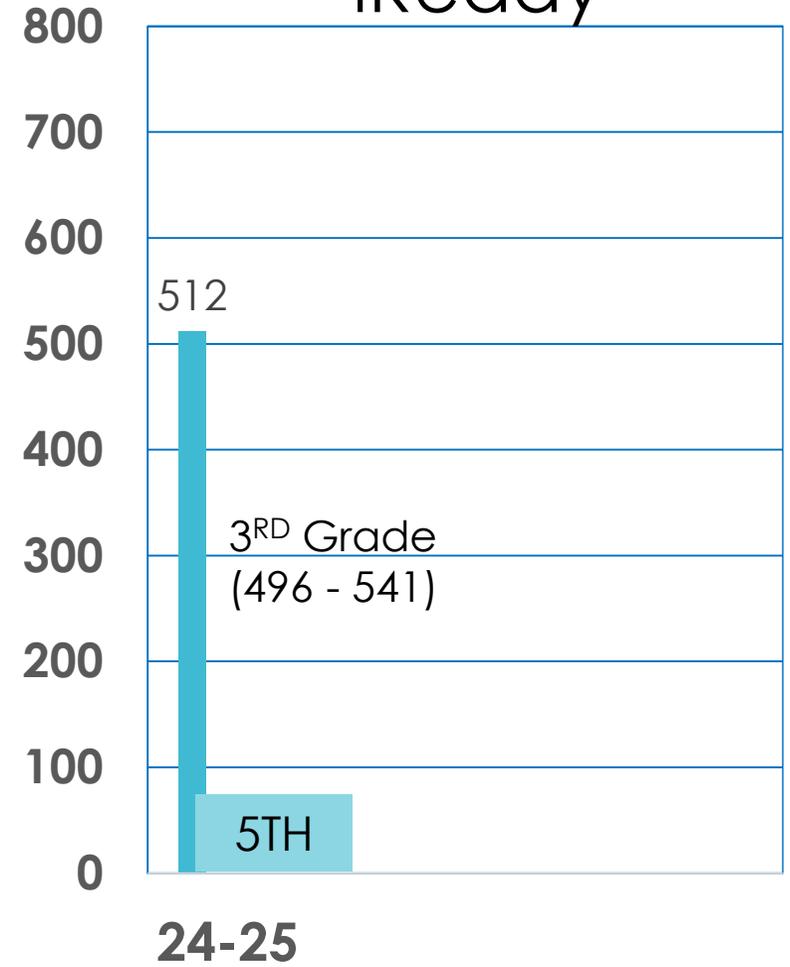


24-25 5TH GRADE

Renaissance

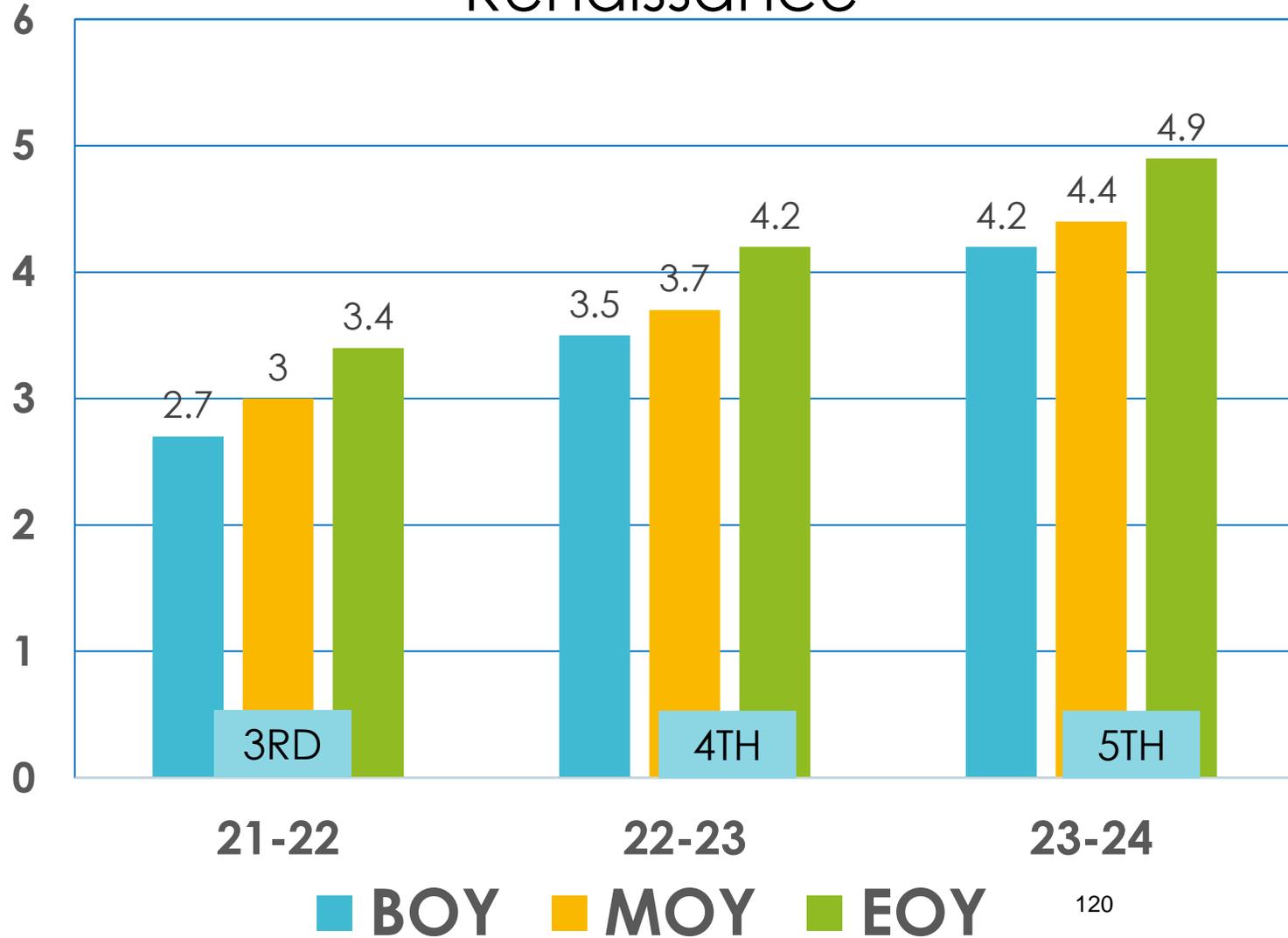


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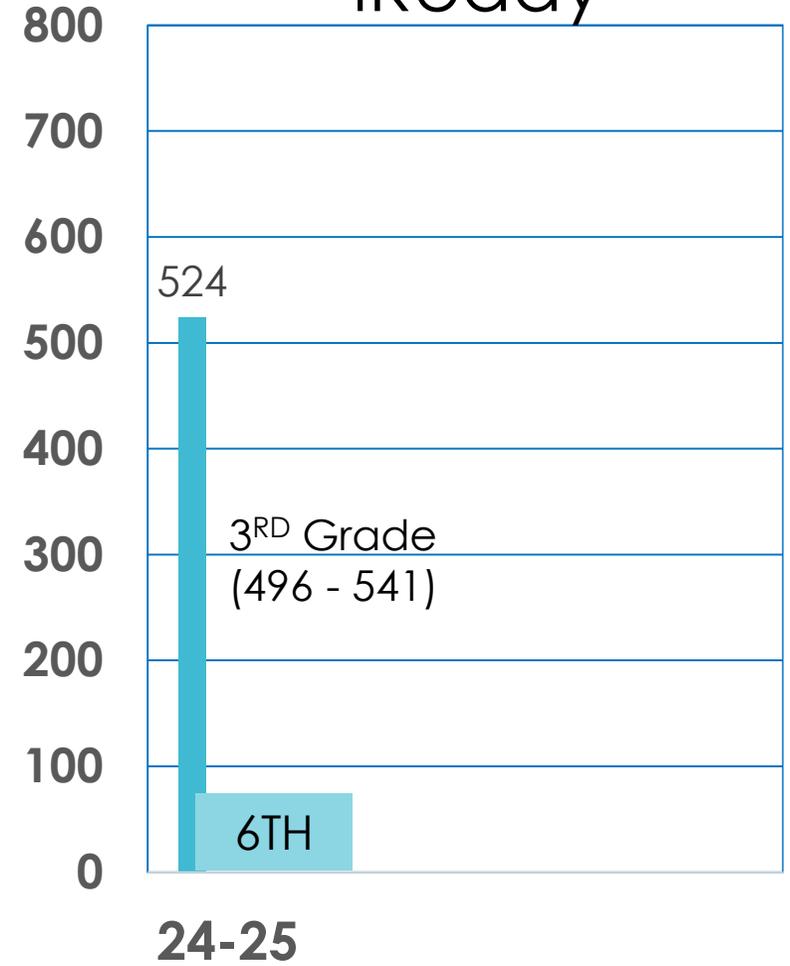


24-25 6TH GRADE

Renaissance

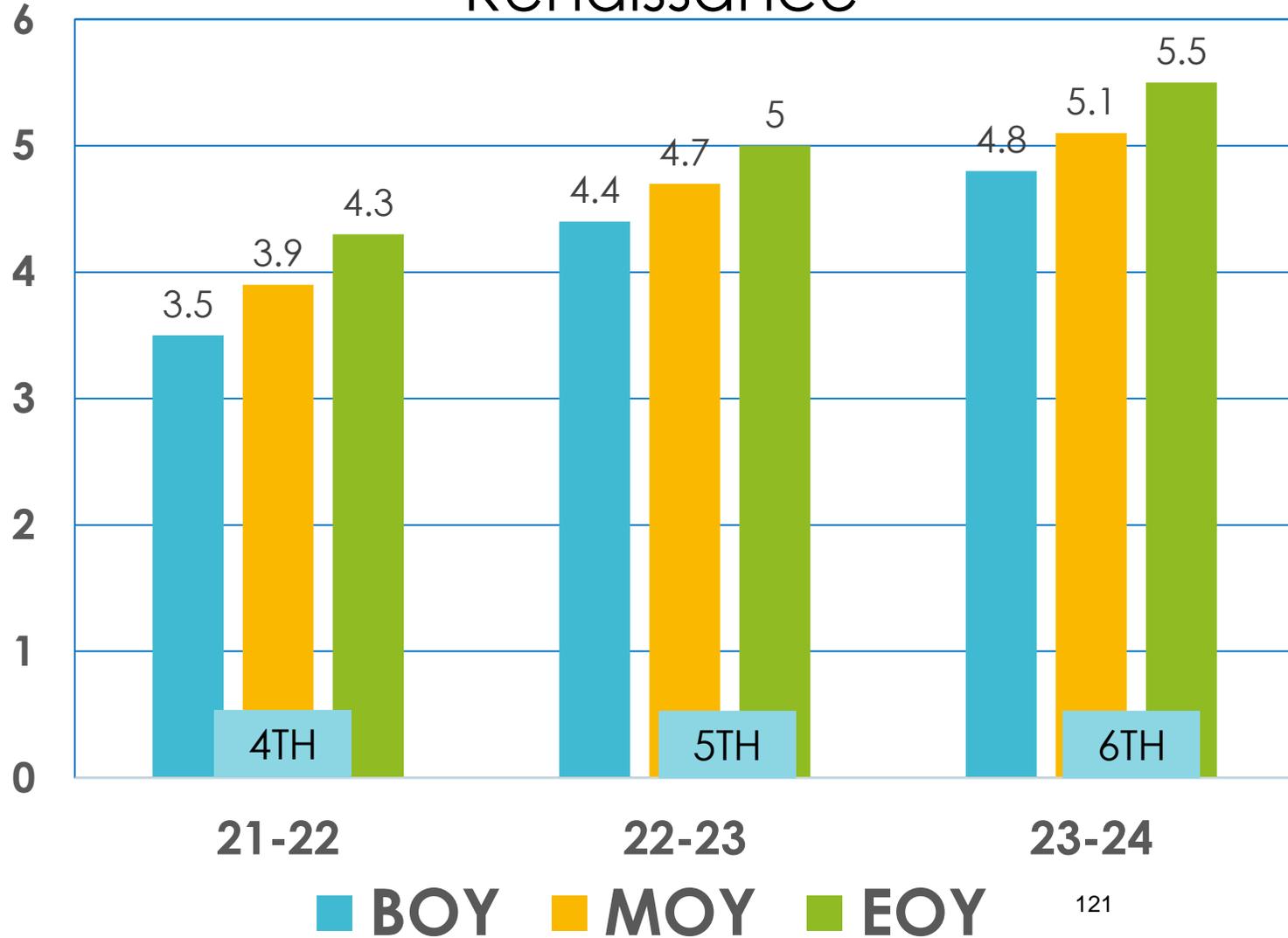


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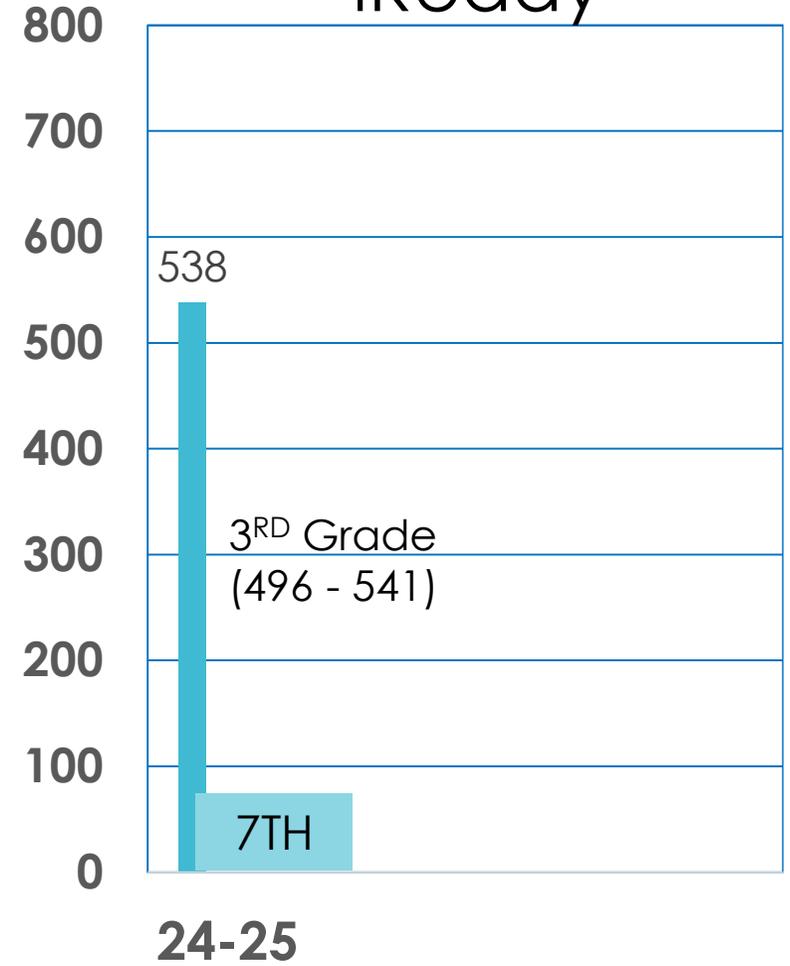


24-25 7TH GRADE

Renaissance

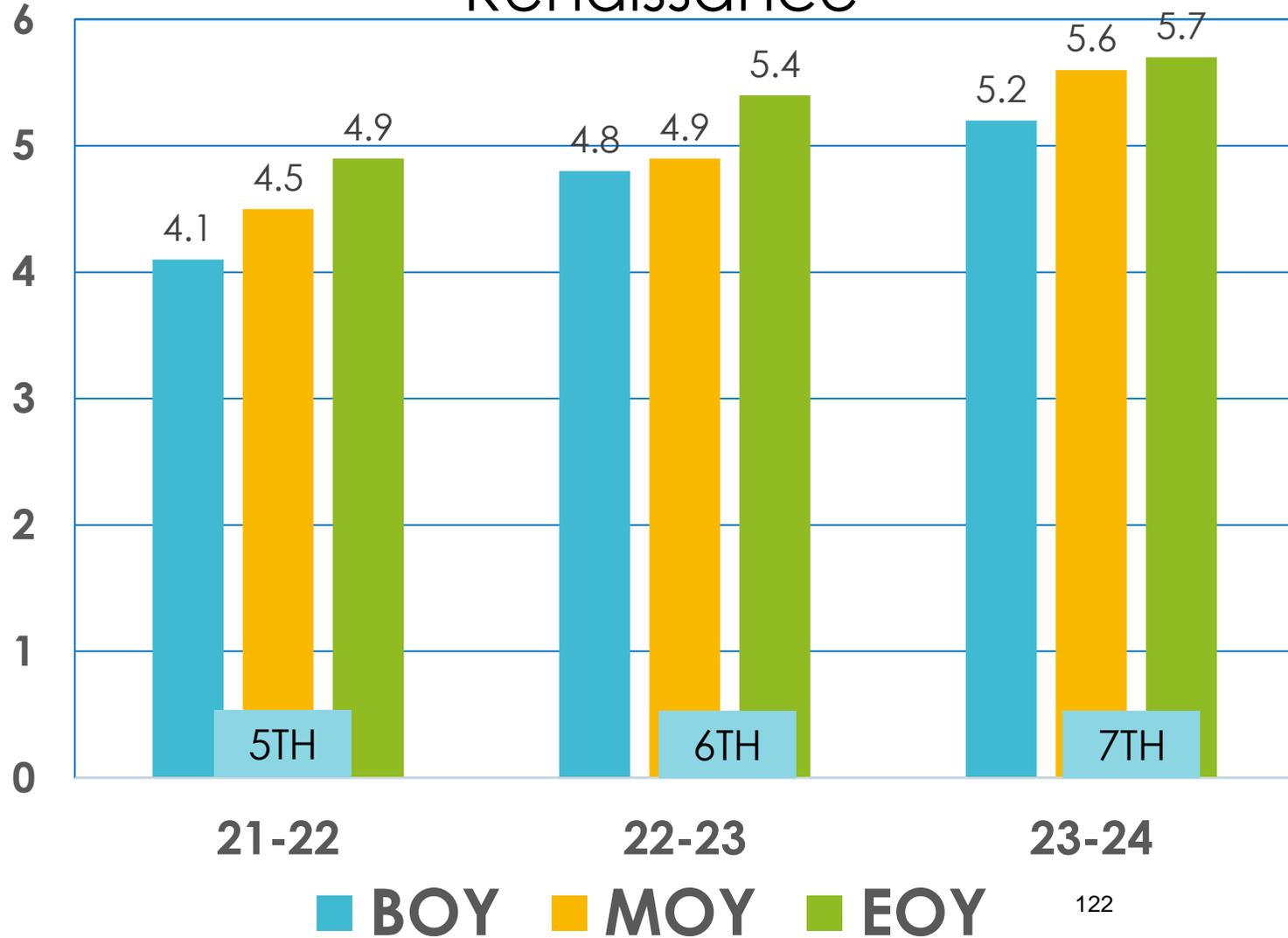


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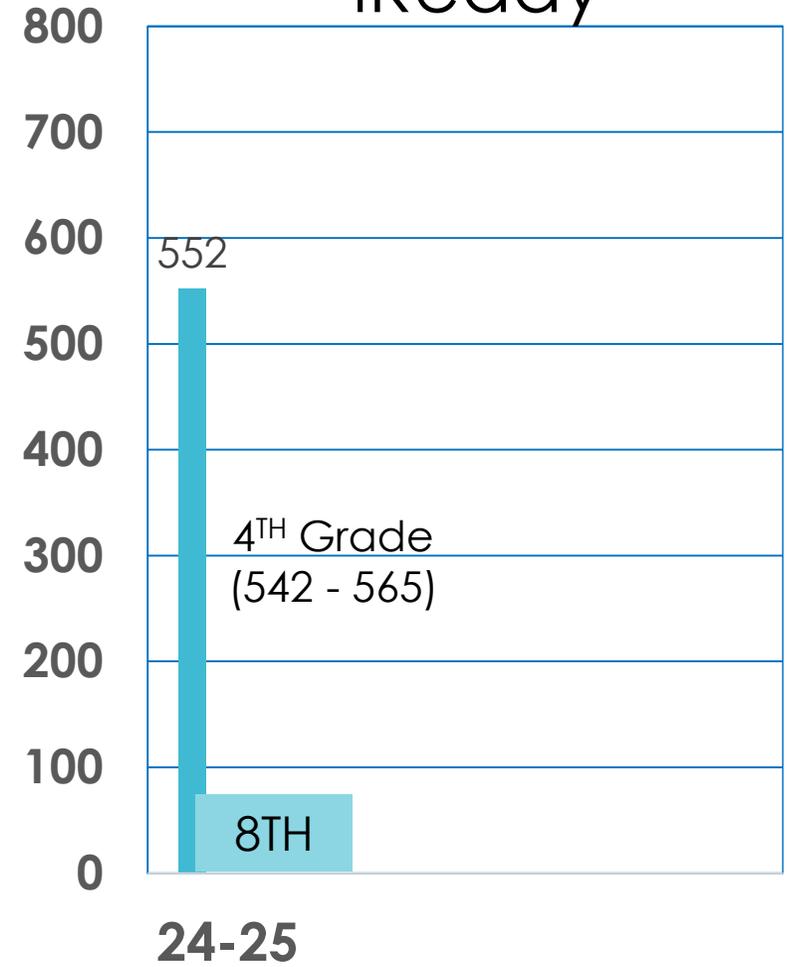


24-25 8TH GRADE

Renaissance



iReady



Waco Independent School District

Board of Trustees Meeting Agenda Item

Date: November 21, 2024

Contact Person: Tiffany Spicer

RE: Review and Discuss Community Engagement & Entry Plan Update

=====

Background Information:

This agenda item is provided as an update for the first five weeks into my work here in Waco ISD. During initial conversations with Trustees, plans outlining the initial actions I would take as the new Waco ISD Superintendent of Schools were provided. I have been actively listening and learning more about our district, our leaders and the community we serve, to better understand our unique needs, concerns, and priorities, through a thoughtful roadmap or process laid out in my plans.

Fiscal Implications:

None

Administration Recommendations:

This item is discussion only.

Wisdom works wonders.

Regular Board Meeting

Entry Plan Overview

NOVEMBER 21, 2024

COMMUNITY ENTRY PLAN

ROOTED IN WACO'S SPIRIT, GROWING TOGETHER
FOR OUR FUTURE



Campus
Visits



1:1
Meetings



Attending
Events

*Amplifying Our Message
Building Strong Partnerships
Championing Equity & Inclusion
Ensuring Transparent Governance & Accountability
Celebrating Achievements & Fostering Pride*



As I step into the role of Superintendent of Waco Independent School District (Waco ISD), I am excited to bring a vision that is deeply rooted in collaboration, transparency, and a commitment to equity. My approach to leadership focuses on strengthening relationships, engaging meaningfully with all stakeholders, and ensuring that every voice is heard.

Here's how I plan to work with our community as part of my entry into Waco ISD and my ongoing commitment to our schools and the larger community.



ESTABLISHING A STRONG FOUNDATION THROUGH LISTENING AND LEARNING

Understanding Our Community to Serve Better

To lead effectively, I believe it's essential to first listen and learn. During my initial 90 days, I will conduct a comprehensive "Listening and Learning Tour" across Waco ISD, engaging with students, parents, teachers, staff, and community leaders to understand their experiences and insights.



Goals:

- ✓ **Foster Open Communication:** Build strong, transparent relationships with all community members to foster a culture of openness and mutual respect.
- ✓ **Identify Key Needs and Priorities:** Gain a deep understanding of the district's strengths and challenges from multiple perspectives to inform future strategies.
- ✓ **Celebrate Community Diversity:** Acknowledge and honor the rich diversity of our community, ensuring every voice is heard and valued.
- ✓ **Form a Student Advisory Council:** Establish a Student Advisory Council to provide a platform for student voices and perspectives. This council will meet regularly to discuss important issues, share feedback on district initiatives, and contribute to decision-making processes that impact student life and learning.

Establishing Strong Foundation Through Listening & Learning

CAMPUS VISITS

- 14 Elementary Schools
- 3 Middle Schools
- 2 Comprehensive High Schools
- 1 Montessori Magnet School Pre-K to 8
- 1 Regional Health Care Academy
- 1 Regional Manufacturing Academy
- 2 Alternative Disciplinary Campuses

BOND PROJECT WALKTHROUGHS

Tennyson, Waco High, Kendrick & South Waco

OTHER FACILITIES

- Transportation
- Warehouse
- Child Nutrition
- Facilities & Maintenance
- former Brazos High
- Police Department
- Administration Building

1:1 MEETINGS

- Board Members ✓
- Leadership Team ✓
- Principals *IN PROGRESS*
- Community Leaders *IN PROGRESS*
- Key Partners & Organizations *IN PROGRESS*

EVENT HIGHLIGHTS

- Marching Band Competitions
- Pep Rallies & Football Games
- Parades - Cedar Ridge, Hillcrest & City
- Thanksgiving Meals

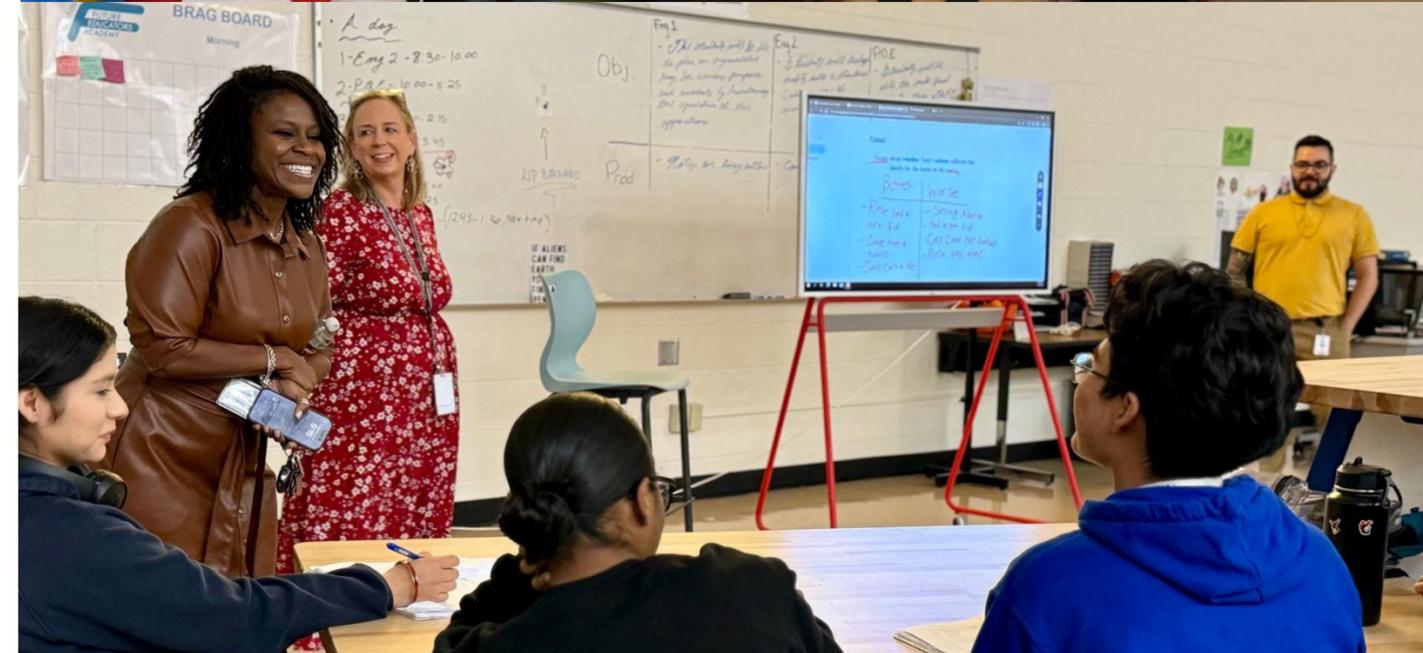
ENTRY PLAN
BY THE NUMBERS:
5 WEEKS
32 BUILDINGS
2M+ SQ FT
30+ TEAM MEMBER 1:1's

STILL AHEAD IN COMMUNITY ENTRY PLAN

► Focus on Academic and Operational Success of Each Campus

► Foster Positive Student Behavior

► Form Student Advisory Council Committees





#WISDomWorksWonders

#InspireExcellence

@DrTiffanySpicer